

<p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;"><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold; text-align: center;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>HUNTON ANDREWS KURTH LLP PENSION PLAN</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>001</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HUNTON ANDREWS KURTH LLP</u></p> <p><u>951 EAST BYRD STREET</u> <u>RICHMOND, VA 23219</u></p>	<p><b>1c</b> Effective date of plan <u>04/01/1968</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>54-0572269</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>804-788-8305</u></p> <p><b>2d</b> Business code (see instructions) <u>541110</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/14/2026	RICHARD RICHTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/14/2026	JACOB KERKHOFF
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor  HUNTON ANDREWS KURTH LLP RETIREMENT PROGRAM INVESTMENT COMM. C/O COURTNEY S. BARRACK 951 EAST BYRD STREET RICHMOND, VA 23219-4074	<b>3b</b> Administrator's EIN 54-1181454  <b>3c</b> Administrator's telephone number 804-788-8305
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<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN
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<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	224
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<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>a(1)</b> Total number of active participants at the beginning of the plan year .....	<b>6a(1)</b>	19
<b>a(2)</b> Total number of active participants at the end of the plan year .....	<b>6a(2)</b>	18
<b>b</b> Retired or separated participants receiving benefits .....	<b>6b</b>	172
<b>c</b> Other retired or separated participants entitled to future benefits .....	<b>6c</b>	18
<b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	208
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....	<b>6e</b>	11
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	219
<b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....	<b>6g(1)</b>	
<b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....	<b>6g(2)</b>	
<b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	0

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	
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**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 1A 1I 3F

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p><b>a Pension Schedules</b></p> <p>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)</p>	<p><b>b General Schedules</b></p> <p>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)</p> <p>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____</p> <p>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)</p> <p>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)</p>
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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>HUNTON ANDREWS KURTH LLP PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HUNTON ANDREWS KURTH LLP</u>	<b>D</b> Employer Identification Number (EIN) <u>54-0572269</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b> Enter the valuation date:	Month <u>04</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b> Assets:			
<b>a</b> Market value .....	<b>2a</b>		<u>11742813</u>
<b>b</b> Actuarial value .....	<b>2b</b>		<u>11742813</u>
<b>3</b> Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>187</u>	<u>9944622</u>	<u>9944622</u>
<b>b</b> For terminated vested participants .....	<u>19</u>	<u>587622</u>	<u>587622</u>
<b>c</b> For active participants .....	<u>18</u>	<u>499015</u>	<u>517068</u>
<b>d</b> Total .....	<u>224</u>	<u>11031259</u>	<u>11049312</u>
<b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>		
<b>5</b> Effective interest rate .....	<b>5</b>		<u>5.17 %</u>
<b>6</b> Target normal cost			
<b>a</b> Present value of current plan year accruals .....	<b>6a</b>		<u>0</u>
<b>b</b> Expected plan-related expenses .....	<b>6b</b>		<u>79624</u>
<b>c</b> Target normal cost .....	<b>6c</b>		<u>79624</u>

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>			
	Signature of actuary	<u>01/08/2026</u>	Date
	<u>JOEL D. MCMANN, FSA, EA</u>	<u>23-06270</u>	Most recent enrollment number
	<u>OCTOBER THREE CONSULTING LLC</u>	<u>303-586-6720</u>	Telephone number (including area code)
	<u>6312 S. FIDDLER'S GREEN CIRCLE SUITE 300E GREENWOOD VILLAGE, CO 80111</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	1149070
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	170567
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	978503
<b>10</b>	Interest on line 9 using prior year's actual return of <u>6.51</u> % .....	0	63701
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		0
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.17</u> % .....		0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		0
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	1042204

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	96.84 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	106.27 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	93.45 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>					
<b>18</b> Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
<b>Totals ▶</b>			<b>18(b)</b>	0	<b>18(c)</b> 0

<b>19</b>	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b> 0	
	<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b> 0	
	<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b> 0	
<b>20</b>	Quarterly contributions and liquidity shortfalls:		
	<b>a</b> Did the plan have a "funding shortfall" for the prior year? .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	<b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	<b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>			
<b>21</b> Discount rate:			
<b>a</b> Segment rates:	1st segment: %	2nd segment: %	<input checked="" type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....			<b>21b</b>
<b>22</b> Weighted average retirement age .....			<b>22</b> 64
<b>23</b> Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined	<input type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute

<b>Part VI Miscellaneous Items</b>			
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>26</b> Demographic and benefit information			
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>			
<b>28</b> Unpaid minimum required contributions for all prior years .....	<b>28</b>	0	
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	<b>29</b>	0	
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	<b>30</b>	0	

<b>Part VIII Minimum Required Contribution For Current Year</b>			
<b>31</b> Target normal cost and excess assets (see instructions):			
<b>a</b> Target normal cost (line 6c) .....	<b>31a</b>	79624	
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	0	
<b>32</b> Amortization installments:	Outstanding Balance	Installment	
<b>a</b> Net shortfall amortization installment .....	348702	35314	
<b>b</b> Waiver amortization installment.....	0	0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>		
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	<b>34</b>	114938	
	Carryover balance	Prefunding balance	Total balance
<b>35</b> Balances elected for use to offset funding requirement .....	0	114938	114938
<b>36</b> Additional cash requirement (line 34 minus line 35) .....	<b>36</b>	0	
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....	<b>37</b>	0	
<b>38</b> Present value of excess contributions for current year (see instructions)			
<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	0	
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	<b>38b</b>	0	
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....	<b>39</b>	0	
<b>40</b> Unpaid minimum required contributions for all years .....	<b>40</b>	0	

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>			
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **04/01/2024** and ending **03/31/2025**

<b>A</b> Name of plan <b>HUNTON ANDREWS KURTH LLP PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>HUNTON ANDREWS KURTH LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>54-0572269</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**TRUIST BANK**

**56-1074313**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**AON INVESTMENTS USA INC.**

**36-3109431**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**AON COLLECTIVE INVESTMENT TRUST**

**37-6543784**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	39886	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27	INVESTMENT ADVISOR	19559	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

KEITER

54-1631262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	13900	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL BANK

51-0099493

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 62	TRUSTEE	12617	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TRUIST BANK

56-1074313

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 62	CUSTODIAN	1094	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
 (complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

<b>A</b> Name of plan <u>HUNTON ANDREWS KURTH LLP PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN)	<u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HUNTON ANDREWS KURTH LLP</u>	<b>D</b> Employer Identification Number (EIN) <u>54-0572269</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON GLOBAL REAL ESTATE FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-006</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON NON-US EQUITY INDEX FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-044</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON LARGE CAP EQUITY INDEX FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-046</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON HIGH YIELD PLUS FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-007</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON LONG GOVERNMENT BOND INDEX FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-042</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON INTERMEDIATE GOVT BOND INDEX FD</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-043</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>52222</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON LONG CREDIT BOND FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-040</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>3809746</u>

**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON 20+ YEAR US TREASURY STRIPS FD

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-036	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON CORE REAL ESTATE FUND

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-037	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON MULTI-ASSET CREDIT C I 251A FUND

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-041	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON INTERMEDIATE CREDIT BOND FUND

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-038	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4728159
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: NISA ULTRA MID TREASURY CIF

**b** Name of sponsor of entity listed in (a): NISA INVESTMENT ADVISORS, LLC

<b>c</b> EIN-PN 88-6547562-006	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 380000
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>04/01/2024</b> and ending <b>03/31/2025</b>	
<b>A</b> Name of plan <b>HUNTON ANDREWS KURTH LLP PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>HUNTON ANDREWS KURTH LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>54-0572269</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

<b>Assets</b>	<b>(a) Beginning of Year</b>	<b>(b) End of Year</b>
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	0
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	
<b>(3)</b> Other .....	<b>1b(3)</b>	1509 8193
<b>c</b> General investments:		
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	421278 2326229
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	
<b>(3)</b> Corporate debt instruments (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	
<b>(4)</b> Corporate stocks (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	11319272 8970127
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	
<b>(15)</b> Other .....	<b>1c(15)</b>	

<b>1d</b> Employer-related investments:		<b>(a)</b> Beginning of Year	<b>(b)</b> End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	11742059	11304549
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>	10756	23829
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	10756	23829
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	11731303	11280720

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		<b>(a)</b> Amount	<b>(b)</b> Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>		
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		0
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	67787	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		67787
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		0
(3) Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>		
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>		
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>		
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		566191
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		633978

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	974491	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		974491
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Recordkeeping fees .....	<b>2i(3)</b>		
(4) IQPA audit fees .....	<b>2i(4)</b>	13900	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	19559	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	13711	
(7) Actuarial fees .....	<b>2i(7)</b>	39886	
(8) Legal fees .....	<b>2i(8)</b>		
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>	23014	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		110070
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		1084561

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		-450583
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KEITER**

(2) EIN: **54-1631262**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
 If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 565472.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **04/01/2024** and ending **03/31/2025**

<b>A</b> Name of plan <b>HUNTON ANDREWS KURTH LLP PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>HUNTON ANDREWS KURTH LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>54-0572269</b>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	<b>1</b>	
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s): _____		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	<b>3</b>	<b>0</b>

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

## INDEPENDENT AUDITOR'S REPORT

To the Hunton Andrews Kurth LLP Retirement Program Investment Committee:

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Hunton Andrews Kurth LLP Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of March 31, 2025 (liquidation basis) and 2024 (ongoing basis), and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from qualified institutions as of March 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.
- the information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Emphasis of a Matter – Plan Termination and Liquidation Basis of Accounting**

As described in Note 2 to the financial statements, in July 2024, the Hunton Andrews Kurth LLP Executive Committee approved a resolution to terminate the Plan effective December 31, 2024. As a result, the Plan has changed its basis of accounting from the ongoing basis used in presenting the 2024 financial statements to the liquidation basis used in presenting the 2025 financial statements. Our opinion is not modified with respect to that matter.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

## **Auditor's Responsibilities for the Audit of the Financial Statements, Continued**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of March 31, 2025 and Schedule H, Line 4(j) – Schedule of Reportable Transactions for the Year Ended March 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



January 13, 2026  
Glen Allen, Virginia

Hunton Andrews Kurth LLP Pension Plan  
 EIN / PN 54-0572269 / 001  
 Schedule SB, Line 26 - Schedule of Active Participant Data

Attained age	Completed years of credited service as of April 1, 2024										Total	
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & over		
Under 25	-	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	-	-	-	-	-	-	-	-	-	-
35 to 39	-	-	-	-	-	-	-	-	-	-	-	-
40 to 44	-	-	-	-	-	-	-	-	-	-	-	-
45 to 49	-	-	-	-	-	-	-	-	-	-	-	-
50 to 54	-	2	-	-	-	-	-	-	-	-	-	2
55 to 59	-	6	1	-	-	-	-	-	-	-	-	7
60 to 64	-	5	-	-	-	-	-	-	-	-	-	5
65 to 69	-	-	3	1	-	-	-	-	-	-	-	4
70 & over	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	-	13	4	1	-	-	-	-	-	-	-	18



Hunton Andrews Kurth LLP Pension Plan  
EIN / PN 54-0572269 / 001  
Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

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**Plan Sponsor Elections**

Yield curve election: The plan sponsor elected to use the full yield curve under IRC section 430(h)(2)(D)(ii).

**Economic Assumptions**

Interest rate basis: The full yield curve as of March 2024.

Effective interest rate (current year): 5.17%

ASC 960 discount rate (current year): 4.99%

*The interest rates listed above are compounded annually.*

**Demographic Assumptions**

**WEIGHTED AVERAGE RETIREMENT AGE**

The weighted average retirement age rounded to the nearest whole age is 64.

**RETIREMENT**

The retirement decrement assumptions for active participants are described in Exhibit A.

**WITHDRAWAL**

The withdrawal decrement assumptions are summarized in Exhibit B.



Hunton Andrews Kurth LLP Pension Plan  
EIN / PN 54-0572269 / 001  
Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

---

Demographic Assumptions

**DISABILITY**

None.

**RATIONALE FOR RETIREMENT AGE, WITHDRAWAL AND DISABILITY ASSUMPTIONS**

Retirement, withdrawal and disability assumptions were selected by the plan sponsor to reasonably align with historical experience.

**MORTALITY AND MORTALITY IMPROVEMENT**

The mortality follows the IRS 2024 small plan Static Mortality Table with combined rates for annuitants and non-annuitants, as prescribed by Treasury regulation section 1.430(h)(3)-1. For ASC 960, the mortality follows the Pri-2012 White Collar Mortality Table with Fully Generational Mortality Improvement Scale MP-2021.

**MARITAL STATUS**

100% of males and 80% of females are assumed to be married; husbands are assumed to be three years older than wives.

**DECREMENT TIMING**

Decrements are assumed to occur as of the beginning of the year.

Other Assumptions

**FORM OF PAYMENT**

Terminated vested participants are assumed to elect a life annuity form of payment at normal retirement age. Active participants are assumed to elect a life annuity form of payment payable immediately upon retirement. Active participants who are eligible for the early retirement subsidy at retirement are assumed to elect a 100% joint and survivor annuity form of payment payable immediately without reduction for early commencement. All participants are assumed to receive death benefits in the form of a 50% joint and survivor annuity payable at the earliest date the participant could have retired under the plan.

**EXPENSES**

Assumed expenses are \$79,624 for 2024. The assumed expenses are based on prior year non-PBGC expenses, rounded to the nearest thousand, plus the current year PBGC expenses. In accordance with our understanding of the available guidance, the expense assumption reflects administrative expenses and does not include investment-related expenses or any other non-administrative expense.

Changes from Prior Year and Rationale for Changes

None



Hunton Andrews Kurth LLP Pension Plan  
EIN / PN 54-0572269 / 001  
Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

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Actuarial Methods

**VALUATION DATE**

The valuation date is April 1, 2024.

**ACTUARIAL VALUE OF ASSETS**

The actuarial value of assets is equal to the market value of assets.

**MINIMUM FUNDING METHOD**

The funding target and target normal cost for minimum funding calculations are determined using the traditional unit credit cost method as prescribed by Treasury regulation section 1.430(d)-1. The liability under the unit credit cost method is the value of the accrued pension benefit using service and pay as of the valuation date. The sum of the present value of the accrued benefits for all participants is the ERISA funding target. The normal cost is the present value of the benefits earned during the year. The target normal cost is the sum of the normal costs for all participants and the assumed administrative expenses.

**ASC 960 COST METHOD**

The method used to calculate the ASC 960 present value of accumulated plan benefits is the traditional unit credit cost method. The liability under the unit credit cost method is the value of the accrued pension benefit using service and pay as of the valuation date. The present value of the accrued benefit is calculated using the applicable ASC 960 assumptions.

**Changes in Method from Prior Year and Rationale for Changes**

None.



Hunton Andrews Kurth LLP Pension Plan  
EIN / PN 54-0572269 / 001  
Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

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Exhibit A - Retirement Rates

<u>Age</u>	<u>Rate</u>
62	15%
63	5%
64	5%
65	100%

Exhibit B - Withdrawal Rates

<u>Age</u>	<u>Rate</u>
20	15%
25	12%
30	9%
35	6%
40	3%
45	0%

# Hunton Andrews Kurth LLP Pension Plan

EIN / PN 54-0572269 / 001

Schedule SB, Line 22 - Description of Weighted Average Retirement Age

## DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

All participants are assumed to retire according to the schedule below. The weighted average retirement age for the population, rounded to the nearest whole number, is 64.

<b>Assumed Retirement Age</b>	<b>Fraction Expected to Defer Retirement</b>	<b>Percent Percent Assumed to Retire</b>	<b>Weighted Average Retirement Age</b>
62	1.000	15%	9.30
63	0.850	5%	2.68
64	0.808	5%	2.58
65	0.767	100%	<u>49.86</u>
			<b>64.42</b>



Hunton Andrews Kurth LLP Pension Plan  
 EIN / PN 54-0572269 / 001  
 Schedule SB, Line 32 - Schedule of Amortization Bases

Development of Shortfall Amortization Charge

April 1, 2024

1. Funding target				\$11,049,311
2. Adjusted plan assets				
a. Actuarial value of assets for minimum required contribution				\$11,742,813
b. Prefunding balance				<u>1,042,204</u>
c. Adjusted plan assets, (a) - (b), not less than zero				\$10,700,609
3. Funding shortfall: (1) - (2), not less than zero				\$348,702
4. Shortfall amortization base for 2024				
a. Exemption from shortfall amortization base				
i. Shortfall funding target, (1)				\$11,049,311
ii. Actuarial value of assets for minimum required contribution, less prefunding balance, if any portion of the balance is used to offset minimum required contribution				\$10,700,609
iii. Exemption from new shortfall amortization base? (Yes, if (ii) greater than or equal to (i))				No
b. Funding shortfall, (3), if (a)(iii) is no				\$348,702
c. Amount attributable to future installments				<u>733,261</u>
d. Total, (b) - (c)				<u>(\$384,559)</u>
5. Amortization charges *				
a. Shortfall amortization installments	<u>Present Value of</u>	<u>Years</u>	<u>Amortization</u>	
i. 2023	<u>Future Installments</u>	<u>Remaining</u>	<u>Installments</u>	
i. 2024	733,261	14	70,775	
ii. Total, not less than zero	<u>(\$384,559)</u>	15	<u>(\$35,461)</u>	
b. Waiver amortization installments	\$0	0	\$0	

\* When the funding shortfall is zero, the shortfall and waiver amortization bases for all preceding years are reduced to zero.



Hunton Andrews Kurth LLP Pension Plan  
EIN / PN 54-0572269 / 001  
Schedule SB, Part V - Summary of Plan Provisions

Plan Provisions

---

**EFFECTIVE DATE**

April 1, 1968; restated effective April 1, 2014 and last amended October 20, 2021. The plan was terminated effective December 31, 2024.

**PLAN YEAR**

The 12-month period beginning each April 1.

**ELIGIBILITY**

Employees who are expected to work at least 1,000 hours of service during a plan year (other than lawyers and independent contractors) are eligible as of the first day of the quarter following attainment of age 21. Participation was frozen as of March 31, 1992.

**ACCRUED BENEFIT**

Final average compensation multiplied by:

- a) Accrued benefit factor (2% per year of credited service up to 20, plus 1% for each year of credited service over 20), minus
- b) Social Security offset (1.75% of primary Social Security benefit payable at age 65 times years of credited service up to 20)

The formula is applied using the participant's credited service assuming continued service to normal retirement. The result is multiplied by the ratio of the participant's credited service to the assumed credited service at normal retirement.

Effective as of March 31, 1992, all benefit accruals under the plan were discontinued.

**VESTING SERVICE**

Service from date of hire.

**CREDITED SERVICE**

Service from date of hire. Credited service accruals were frozen effective March 31, 1992.

**ACTUARIAL EQUIVALENCE**

An annual 6% rate of interest and the UP-1984 mortality tables.



Hunton Andrews Kurth LLP Pension Plan  
EIN / PN 54-0572269 / 001  
Schedule SB, Part V - Summary of Plan Provisions

Plan Provisions

---

**NORMAL RETIREMENT**

*Eligibility*

Retirement as of the first day of the month following the attainment of age 65.

*Benefit*

The accrued benefit payable at normal retirement date.

**EARLY RETIREMENT**

*Eligibility*

Retirement before normal retirement date and on or after the attainment of age 55 and ten years of credited service.

*Benefit*

The accrued benefit payable as of a participant's early retirement date, reduced by 1/15 for each of the first five years and by 1/30 for each of the next five years by which the annuity starting date precedes normal retirement date.

For those that retire from active employment after the attainment of age 60 with 20 years of credited service, there is no reduction for early commencement.

**DEFERRED VESTED RETIREMENT**

*Eligibility*

Termination for reasons other than death or retirement after completing two years of vesting service.

*Benefit*

The accrued benefit determined as of a participant's termination date and payable at age 65. The accrued benefit is multiplied by the vesting percentage shown in the following table:

<u>Vesting Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%



Hunton Andrews Kurth LLP Pension Plan  
EIN / PN 54-0572269 / 001  
Schedule SB, Part V - Summary of Plan Provisions

Plan Provisions

---

**DELAYED RETIREMENT**

*Eligibility*

Termination of employment after attaining age 65.

*Benefit*

The normal retirement benefit actuarially increased to reflect later commencement of benefit payments.

**PRERETIREMENT DEATH BENEFIT**

*Eligibility*

Spouse of a vested active or terminated participant who was legally married to the deceased employee on his or her date of death.

*Benefit*

The spouse's portion of the 50% joint and survivor annuity that would have been payable had the participant terminated employment on his or her date of death, survived to his or her earliest possible retirement date and begun receiving benefits as a 50% joint and survivor annuity. This benefit is payable at the earliest date the participant could have retired under the plan.

**NORMAL PAYMENT FORMS**

Unmarried participants receive a life annuity. Married participants receive a 50% joint and survivor annuity or an unreduced 100% joint and survivor annuity if the participant retires from active employment after attaining age 60 with 20 years of credited service or age 65 with 10 years of credited service.

**OPTIONAL PAYMENT FORMS**

Life annuity; joint and survivor annuity with a designated fraction (not to exceed 100%) continuing to the survivor; life annuity with 120 monthly payments guaranteed. Lump sum payments are only made to participants if the lump sum amount is less than \$5,000.

**SCHEDULE SB  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan Hunton Andrews Kurth LLP Pension Plan		<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Hunton Andrews Kurth LLP		<b>D</b> Employer Identification Number (EIN) 54-0572269	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b> Enter the valuation date: Month <u>04</u> Day <u>01</u> Year <u>2024</u>			
<b>2</b> Assets:			
<b>a</b> Market value .....	<b>2a</b>	11,742,813	
<b>b</b> Actuarial value .....	<b>2b</b>	11,742,813	
<b>3</b> Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment .....	187	9,944,622	9,944,622
<b>b</b> For terminated vested participants .....	19	587,622	587,622
<b>c</b> For active participants .....	18	499,015	517,068
<b>d</b> Total .....	224	11,031,259	11,049,312
<b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>			
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>		
<b>5</b> Effective interest rate .....	<b>5</b>	5.17%	
<b>6</b> Target normal cost			
<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	0	
<b>b</b> Expected plan-related expenses .....	<b>6b</b>	79,624	
<b>c</b> Target normal cost .....	<b>6c</b>	79,624	

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<u>JM</u>	<u>1/8/26</u>
	Signature of actuary	Date
Joel D. McMann, FSA, EA		2306270
	Type or print name of actuary	Most recent enrollment number
October Three Consulting LLC		303-586-6720
	Firm name	Telephone number (including area code)
6312 S. Fiddler's Green Circle Suite 300E Greenwood Village CO 80111		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2024  
v. 240311**

<b>Part II</b>		<b>Beginning of Year Carryover and Prefunding Balances</b>	
		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	1,149,070
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	170,567
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	978,503
<b>10</b>	Interest on line 9 using prior year's actual return of <u>6.51</u> % .....	0	63,701
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		0
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.17</u> % .....		0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		0
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12) .....	0	1,042,204

<b>Part III</b>		<b>Funding Percentages</b>	
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	96.84 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	106.27 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	93.45 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

**Part IV Contributions and Liquidity Shortfalls**

**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
<b>Totals ▶</b>			<b>18(b)</b>	0	<b>18(c)</b>	0

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b>	0
<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	0
<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b>	0

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? .....  Yes  No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....  Yes  No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>			
21 Discount rate:			
a Segment rates:	1st segment: %	2nd segment: %	<input checked="" type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....			<b>21b</b>
22 Weighted average retirement age .....			<b>22</b> 64
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute		

<b>Part VI Miscellaneous Items</b>	
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>	
28 Unpaid minimum required contributions for all prior years .....	<b>28</b> 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	<b>29</b> 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....	<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	<b>31a</b>	79,624	
b Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment .....	348,702	35,314	
b Waiver amortization installment .....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	<b>34</b>	114,938	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement .....	0	114,938	114,938
36 Additional cash requirement (line 34 minus line 35).....	<b>36</b>	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	<b>37</b>	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	<b>38a</b>	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....	<b>38b</b>	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	<b>39</b>	0	
40 Unpaid minimum required contributions for all years .....	<b>40</b>	0	

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>	
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021	

# Hunton Andrews Kurth LLP Pension Plan

## Financial Statements and Supplemental Schedules

As of March 31, 2025 (Liquidation Basis) and 2024 (Ongoing)  
and for the Years Then Ended  
with Independent Auditor's Report



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Hunton Andrews Kurth LLP Pension Plan  
Financial Statements and Supplemental Schedules

As of March 31, 2025 (Liquidation Basis) and 2024 (Ongoing)  
and for the Years Then Ended

**Contents**

Independent Auditor’s Report.....	1
Financial Statements	
Statements of Net Assets Available for Benefits.....	5
Statements of Changes in Net Assets Available for Benefits.....	6
Notes to Financial Statements.....	7
Supplemental Schedules	
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) at March 31, 2025 .....	19
Schedule H, Line 4(j) – Schedule of Reportable Transactions for the Year Ended March 31, 2025.....	20

## INDEPENDENT AUDITOR'S REPORT

To the Hunton Andrews Kurth LLP Retirement Program Investment Committee:

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Hunton Andrews Kurth LLP Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of March 31, 2025 (liquidation basis) and 2024 (ongoing basis), and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from qualified institutions as of March 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.
- the information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Emphasis of a Matter – Plan Termination and Liquidation Basis of Accounting**

As described in Note 2 to the financial statements, in July 2024, the Hunton Andrews Kurth LLP Executive Committee approved a resolution to terminate the Plan effective December 31, 2024. As a result, the Plan has changed its basis of accounting from the ongoing basis used in presenting the 2024 financial statements to the liquidation basis used in presenting the 2025 financial statements. Our opinion is not modified with respect to that matter.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

## **Auditor's Responsibilities for the Audit of the Financial Statements, Continued**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of March 31, 2025 and Schedule H, Line 4(j) – Schedule of Reportable Transactions for the Year Ended March 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



January 13, 2026  
Glen Allen, Virginia

Hunton Andrews Kurth LLP Pension Plan  
Statements of Net Assets Available for Benefits

	<b>March 31</b>	
	<b>2025</b>	<b>2024</b>
	<b>(Liquidation</b>	<b>2024</b>
	<b>Basis)</b>	<b>(Ongoing)</b>
	<hr/>	
<b>Assets</b>		
Investments, at fair value:		
Cash and cash equivalents	\$ 2,326,229	\$ 421,278
Common/collective trusts	8,970,127	11,319,272
Total investments	<hr/> 11,296,356	<hr/> 11,740,550
Accrued investment gain in liquidation	568,475	-
Accrued interest and other receivables	8,193	1,509
Total assets	<hr/> 11,873,024	<hr/> 11,742,059
<b>Liabilities</b>		
Accrued expenses incurred	23,829	10,756
Accrued expenses incurred in liquidation	126,890	-
Total liabilities	<hr/> 150,719	<hr/> 10,756
<b>Net assets available for benefits</b>	<hr/> <b>\$ 11,722,305</b>	<hr/> <b>\$ 11,731,303</b>

*See accompanying notes.*

## Hunton Andrews Kurth LLP Pension Plan

### Statements of Changes in Net Assets Available for Benefits

	<b>Years Ended March 31</b>	
	<b>2025</b>	<b>2024</b>
	<b>(Liquidation Basis)</b>	<b>(Ongoing)</b>
	<u>          </u>	<u>          </u>
<b>Additions:</b>		
Interest and dividends	\$ 67,787	\$ 11,545
Net investment gain	1,334,666	759,528
Total additions	<u>1,202,453</u>	<u>771,073</u>
<b>Deductions:</b>		
Benefits paid to participants	974,491	1,001,166
Administrative expenses	236,960	100,480
Total deductions	<u>1,211,451</u>	<u>1,101,646</u>
Net decrease	(8,998)	(330,573)
Net assets available for benefits at beginning of year	<u>11,731,303</u>	12,061,876
<b>Net assets available for benefits at end of year</b>	<u><u>\$ 11,722,305</u></u>	<u><u>\$ 11,731,303</u></u>

*See accompanying notes.*

# Hunton Andrews Kurth LLP Pension Plan

## Notes to Financial Statements

### 1. Summary of Significant Accounting Policies

#### **Basis of Presentation**

For the year ended March 31, 2025 the accompanying financial statements of the Hunton Andrews Kurth LLP Pension Plan (the “Plan”) were prepared using the liquidation basis of accounting. For the year ended March 31, 2024, the financial statements were prepared on the ongoing basis of accounting.

The liquidation basis of accounting requires the Plan to accrue costs and income that it expects to earn through the end of its liquidation if and when it has a reasonable basis for estimation. Additionally, assets and liabilities are recorded at fair value.

The Plan expects expenses to be incurred through the termination date to amount to \$126,890, and investment gain to be \$568,475 through the termination date, which have both been accrued on the accompanying statements of net assets.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

#### **Investment Valuation and Income Recognition**

The Plan’s investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan’s Investment Committee determines the Plan’s valuation policies utilizing information provided by the investment advisers and the custodian.

Securities traded on national securities exchanges are valued at the last reported sales price on the last day of the Plan year. Cash and cash equivalents are recorded at cost, which approximates fair value.

The Plan presents, in the statements of changes in net assets available for benefits, the “net investment gain”, which consists of the realized gains and losses and the unrealized appreciation or depreciation on investments.

## Hunton Andrews Kurth LLP Pension Plan

### Notes to Financial Statements (continued)

#### 1. Summary of Significant Accounting Policies (continued)

##### Benefit Payments

Benefit payments to participants are recorded as paid.

##### Risks and Uncertainties

Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

#### 2. Description of Plan

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

##### General

The Plan is a defined benefit pension plan that covers certain non-lawyer employees of Hunton Andrews Kurth LLP (the "Firm") who had met requirements as to length of service and age as of March 31, 1992. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Through March 31, 2025, the Plan was administered by the Hunton Andrews Kurth LLP Benefits Committee, members of which are appointed by the Firm's Executive Committee. Effective April 1, 2025, the Plan is administered by the Hunton Andrews Kurth LLP Retirement Program Investment Committee (the "Investment Committee"), members of which are appointed by the Firm's Executive Committee. The funds of the Plan were trusted by the Firm's Managing Partner and the Chief Financial Officer through April 30, 2024. Effective May 1, 2024, the Investment Committee engaged Principal Bank to be the trustee. The funds are invested under the direction of the Investment Committee. Effective January 1, 2022, the Investment Committee engaged Aon Investments to be the Plan's discretionary investment manager as defined under Section 3(38) of ERISA.

## Hunton Andrews Kurth LLP Pension Plan

### Notes to Financial Statements (continued)

#### 2. Description of Plan (continued)

##### General (continued)

As of March 31, 1992, benefit accruals under the Plan were suspended and no new participants may enter the Plan. Benefits accrued as of March 31, 1992, will be paid to participants in the form of monthly annuities starting at age 65. Beginning April 1, 1992, these participants became eligible to participate in the Firm's defined contribution plan, currently named the Hunton Andrews Kurth LLP Retirement Savings Plan (the "Retirement Savings Plan"). The Retirement Savings Plan has a profit-sharing feature covering partners, employed counsel and non-lawyer staff of the Firm.

##### Plan Termination

In July 2024, the Hunton Andrews Kurth LLP Executive Committee approved a resolution to terminate the Plan effective as of December 31, 2024. The Plan has received a favorable determination from the Internal Revenue Service ("IRS") and expects an early 2026 payout of benefits to all eligible participants in accordance with the Plan document. Therefore, the Plan has changed its basis of accounting from the ongoing basis used in presenting the 2024 financial statements to the liquidation basis used in presenting the 2025 financial statements. Under the liquidation basis of accounting contributions and expenses expected to be incurred during the final termination period are accrued in the financial statements. See Note 7 and Note 8 for further discussion.

##### Retirement

Normal retirement age is 65; however, participants can elect early retirement at age 55 and 10 years of service. If a participant elects early retirement, the accrued benefit is reduced by 5/9% for each of the first 60 months and 5/18% for each additional month before normal retirement. No benefit reduction is experienced at age 60 and 20 years of service. However, the primary Social Security benefit for the purpose of this calculation shall be reduced by 5/9% for each month before normal retirement.

## Hunton Andrews Kurth LLP Pension Plan

### Notes to Financial Statements (continued)

#### 2. Description of Plan (continued)

##### Benefits

Active participants' accrued benefits were frozen effective March 31, 1992, based on compensation, service, and Plan provisions as of March 31, 1992. No additional participants have entered the Plan since that time.

Prior to termination, the accrued benefit formula was:

- The average of the highest five consecutive years of earnings for the last 10 years of service prior to April 1, 1992 multiplied by
- An accrued benefit factor (2% for each year of credited service up to 20, plus 1% for each year of credited service over 20), minus
- Social Security offset (1.75% of primary Social Security benefit payable at age 65 times years of credited service up to 20).

The formula was applied using the participant's credited service assuming continued service to normal retirement date. The result was multiplied by a fraction, where the numerator was the participant's credited service at March 31, 1992, and the denominator was the participant's assumed credited service at normal retirement.

The form of payment of the accrued benefit was a subsidized 100% joint and survivor annuity for married participants who retired on or after their normal retirement date with at least 10 years of service, or retired on or after their 60th birthday with at least 20 years of service.

For participants who were not eligible for the subsidized 100% joint and survivor annuity, the normal form of payment was a straight life annuity (for single participants) or a reduced 50% joint and survivor annuity (for married participants).

All active participants are currently 100% vested in their accrued benefit. Participants who have not yet achieved 20 years of service are not yet vested in their right to the subsidized early retirement.

The eligible spouse of a participant who died after becoming vested received a monthly benefit beginning on the first of the month after the participant died, or, if later, the first of the month after the participant would have been age 55. This benefit was equal to 50% of the amount that would have been payable to the participant if he or she had separated from service prior to death, or survived to the earliest date on which he or she could elect to receive retirement benefits, and elected the 50% joint and survivor annuity option.

## Hunton Andrews Kurth LLP Pension Plan

### Notes to Financial Statements (continued)

#### 2. Description of Plan (continued)

##### Expenses

Expenses of administering the Plan, including actuarial, trustee and investment-management expenses, are paid from Plan assets. Other expenses of administering the Plan may be borne by the Plan sponsor and were approximately \$121,000 for the year ended March 31, 2025.

#### 3. Funding Policy

The Plan is subject to and has met the minimum funding requirements of ERISA. The Firm contributes to the Plan amounts actuarially determined to provide assets sufficient to meet benefits to be paid to Plan participants in accordance with the terms of the Plan. This amount is no less than the minimum required contribution for the Plan year and no more than the maximum tax deductible contribution for the tax year. This amount is calculated by an enrolled actuary under the Traditional Unit Credit Cost Method. There was no minimum required contribution for the years ended March 31, 2025 or 2024.

#### 4. Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary and is that amount derived from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

Hunton Andrews Kurth LLP Pension Plan

Notes to Financial Statements (continued)

**4. Accumulated Plan Benefits (continued)**

The actuarial present value of accumulated plan benefits is as follows:

	<b>March 31, 2024</b>
	<b>(Ongoing)</b>
	<u>                    </u>
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving payments	\$ 10,356,594
Other participants	<u>1,183,181</u>
	11,539,775
Nonvested benefits	<u>16,729</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 11,556,504</u></u>

Changes in the actuarial present value of accumulated plan benefits for the year ended March 31, 2024 are as follows:

	<b>Year Ended</b>
	<b>March 31, 2024</b>
	<b>(Ongoing)</b>
	<u>                    </u>
Actuarial present value of accumulated plan benefits as of the beginning of the Plan year:	\$ 12,415,584
Decrease during the year attributable to:	
Benefits accumulated and actuarial experience	(38,856)
Interest	550,751
Benefits paid	(1,000,412)
Assumption changes	<u>(370,563)</u>
Net decrease	<u>(859,080)</u>
Actuarial present value of accumulated plan benefits as of the end of the Plan year:	<u><u>\$ 11,556,504</u></u>

Hunton Andrews Kurth LLP Pension Plan

Notes to Financial Statements (continued)

**4. Accumulated Plan Benefits (continued)**

The significant actuarial assumptions used in the valuations are as follows:

Method	Traditional unit credit cost method in 2024
Interest rate	4.99% in 2024
Mortality	Pri-2012 White Collar Mortality Table with Fully Generational Mortality Improvement for 2024

Termination of employment: The percentage of employees expected to terminate is:

Age	Rate
20	15%
25	12%
30	9%
35	6%
40	3%
45 and over	0%

Retirement The percentage of employees expected to retire is:

Age	Rate
62	15%
63	5%
64	5%
65	100%

As described in Note 1, the Plan's sponsors approved the termination of the Plan in 2024 and expects to distribute benefits to participants in the year ended March 31, 2026, by either a lump-sum payment or annuity based on the participant's election. Benefits are estimated to be approximately \$800,000 in lump-sum payments and \$10 million in annuities.

## Hunton Andrews Kurth LLP Pension Plan

### Notes to Financial Statements (continued)

#### 5. Fair Value Measurements

The Financial Accounting Standards Board (“FASB”) has issued guidance for measurement and disclosure of fair value and established a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology are quoted prices for similar instruments in active and inactive markets; and model driven valuations with significant inputs and drivers derived from observable active markets. There were no assets or liabilities whose fair value was determined using Level 2 inputs at March 31, 2025.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement. There were no assets or liabilities whose fair value was determined using Level 3 inputs at March 31, 2025.

Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for investments carried or disclosed at fair value:

**Common/collective trusts:** Valued at the net asset value (“NAV”) of units of a bank collective trust. The NAV, as provided by the Custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

**Money market instruments:** Valued at cost, which approximates fair value.

The valuation methodologies described above may generate a fair value calculation that may not be indicative of net realizable value or future fair values. While the Plan believes the valuation methodologies used are appropriate, the use of different methodologies or assumptions in calculating fair value could result in different amounts.

Hunton Andrews Kurth LLP Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan’s assets measured at fair value as of the Plan’s year end date:

	Investments at Fair Value as of March 31, 2025 (Liquidation Basis)	
	Level 1	Total
Investments:		
Money market instrument	\$ 2,326,229	\$ 2,326,229
Total investments in the fair value hierarchy	<u>\$ 2,326,229</u>	2,326,229
Investments measured at net asset value*		<u>8,970,127</u>
Total investments at fair value		<u>\$ 11,296,356</u>

	Investments at Fair Value as of March 31, 2024 (Ongoing)	
	Level 1	Total
Investments:		
Money market instrument	\$ 421,278	\$ 421,278
Total investments in the fair value hierarchy	<u>\$ 421,278</u>	421,278
Investments measured at net asset value*		<u>11,319,272</u>
Total investments at fair value		<u>\$ 11,740,550</u>

\*In accordance with FASB guidance Accounting Standard Update (“ASU”) 2015-07, certain investments that were measured at NAV as a practical expedient, have not been classified in the fair value hierarchy. The fair value amounts presented in the tables above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following tables summarize investments measured at the fair value based on NAV per share, and not registered with the SEC, as of March 31, 2025 and 2024:

<u>March 31, 2025</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common/collective trust	\$ 380,000	None	Daily	None
Common/collective trusts	8,590,127	None	Daily	15 days

## Hunton Andrews Kurth LLP Pension Plan

### Notes to Financial Statements (continued)

#### 5. Fair Value Measurements (continued)

<u>March 31, 2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common/collective trust	\$ 532,616	None	Monthly	15 days
Common/collective trust	654,490	None	Monthly	10 days
Common/collective trusts	10,132,166	None	Daily	15 days

#### 6. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at March 31, 2025 and 2024, and net investment gain in the fair value of investments, and interest and dividends for the years then ended, were obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Principal Bank, the trustee of the Plan and a qualified institution, for the period May 1, 2024 through March 31, 2025, and by Truist Bank, the custodian of the Plan and a qualified institution for the period April 1, 2023 through April 30, 2024.

#### 7. Plan Termination

See Note 2, Plan Termination, for information regarding termination of the Plan. Upon termination, the Plan provides that the assets of the Plan shall be allocated to provide retirement benefits for participants, beneficiaries and contingent annuitants, in accordance with the requirements of ERISA, and to the extent unfunded vested benefits exist, ERISA provides that such benefits are payable by the Pension Benefit Guaranty Corporation (PBGC) to participants, up to specified limitations, as described in ERISA.

Upon termination of the Plan, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

## Hunton Andrews Kurth LLP Pension Plan

### Notes to Financial Statements (continued)

#### 8. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated October 19, 2015, stating that the Plan, as then designed, is qualified under Section 401(a) of the Internal Revenue Code of 1986 (the Code) and, therefore, the related trust is exempt from taxation. The Plan has been amended and restated since receiving the determination letter. However, the Plan administrator and tax counsel believe the Plan is designed and continues to be operated in compliance with the applicable requirements of the Code and, therefore, believe the Plan is qualified and the related trust is tax exempt.

The IRS has determined and informed the Plan by a letter dated August 27, 2025 that the termination of the Plan does not affect its qualification for federal tax purposes.

Management has evaluated the effects of accounting guidance related to uncertain tax positions and concluded that the Plan had no significant financial statement exposure to uncertain income tax positions at March 31, 2025 and 2024. The Plan is not currently under audit by any tax jurisdiction.

#### 9. Subsequent Events

Management has evaluated subsequent events through January 13, 2026, the date the financial statements were available for issuance. There are no subsequent events to be reported in the accompanying financial statements other than those in Note 4.

#### 10. Reconciliation to Form 5500

The following is a reconciliation of the statement of net assets per the financial statements to the Form 5500 as filed by the Firm for the year ended March 31, 2025:

	2025 (Liquidation Basis)
Net assets available for benefits per the financial statements	\$ 11,722,305
Accrued investment gain	(568,745)
Accrued expenses	<u>126,890</u>
Net assets available for benefits per the Form 5500	<u>\$ 11,280,720</u>

Hunton Andrews Kurth LLP Pension Plan

Notes to Financial Statements (continued)

**10. Reconciliation to Form 5500, Continued**

The following is a reconciliation of the statement of changes in net assets available for benefits per the financial statements to the Form 5500 as filed by the Firm for the year ended March 31, 2025:

	2025 (Liquidation Basis)
Net decrease in net assets available for benefits per the financial statements	\$ (8,998)
Accrued investment gain	(568,745)
Accrued expenses	<u>126,890</u>
Net loss per the Form 5500	<u>\$ (450,583)</u>

There were no reconciling items between the statement of net assets or the statement of changes in net assets available for benefits per the financial statements to the Form 5500 as filed by the Firm for the year ended March 31, 2024.

# Supplemental Schedules

Hunton Andrews Kurth LLP Pension Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) at March 31, 2025

Employer Identification Number: 54-0572269, Plan Number 001

(a) and (b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Par, Maturity Value or Number of Shares	(d) Cost	(e) Current Value
<b>Cash and cash equivalents</b>			
Federated Hermes Treasury Obligations Money Market Fund	2,326,228.530 shares	\$ 2,326,229	\$ 2,326,229
<b>Common/collective trust funds</b>			
Aon Intermediate Government Bond Index Fund	5,280.240 shares	48,829	52,222
Aon Long Credit Bond Fund	436,397.010 shares	3,336,414	3,809,746
Aon Intermediate Credit Bond Fund	448,166.720 shares	4,645,000	4,728,159
NISA Ultra Mid Treasure Collective Investment Fund	380,000.000 shares	380,000	380,000
Total common/collective trust funds		<u>8,410,243</u>	<u>8,970,127</u>
<b>Total investments</b>		<u>\$ 10,736,472</u>	<u>\$ 11,296,356</u>

*See independent auditor's report.*

Hunton Andrews Kurth LLP Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions  
 Year Ended March 31, 2025

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

Employer Identification Number: 54-0572269, Plan Number: 001

PAGE 4  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				
00185C381 BROKER 5200	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I MISCELLANEOUS	4,909 09/16/24 SELL	156	15.1400	0	60,000	74,320	14,320
00185C423 BROKER 5200	AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I MISCELLANEOUS	5,938 09/16/24 SELL	157	16.7400	0	76,000	99,399	23,399
00187K456 BROKER 5200	AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD MISCELLANEOUS	7,813 06/07/24 SELL	64	6.4000	0	51,585	50,000	(1,585)
00187K456 BROKER 5200	AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD MISCELLANEOUS	3,639 08/19/24 SELL	141	6.8700	0	24,028	25,000	972
00187K456 BROKER 5200	AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD MISCELLANEOUS	147,282 12/10/24 SELL	199	6.6600	0	972,487	980,898	8,411
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	15,974 06/07/24 BUY	63	9.3900	0	150,000	150,000	0
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	29,473 02/12/25 SELL	243	9.6700	0	272,550	285,000	12,450
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	14,403 02/20/25 SELL	249	9.7200	0	133,195	140,000	6,805

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 5  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
		PURCHASE PRICE SELLING PRICE	EXPENSES			
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	10,194	0	94,267	100,000	5,733
	10,194 02/26/25 SELL 254	9.8100	0			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	2,285	0	23,514	30,000	6,486
	2,285 06/07/24 SELL 65	13.1300	0			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	1,111	0	11,435	15,000	3,565
	1,111 08/19/24 SELL 142	13.5000	0			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	74,824	0	770,041	1,016,852	246,812
	74,824 09/16/24 SELL 158	13.5900	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	2,971	0	35,493	50,000	14,507
	2,971 06/07/24 SELL 66	16.8300	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	890	0	10,635	15,000	4,365
	890 08/12/24 SELL 137	16.8500	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	1,979	0	23,637	35,000	11,363
	1,979 08/19/24 SELL 143	17.6900	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	108,294	0	1,293,778	1,927,636	633,858
	108,294 09/16/24 SELL 159	17.8000	0			

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 6  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	11,990 06/07/24 SELL	67	8.3400	0	91,391	100,000	8,609
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	2,299 08/12/24 SELL	138	8.7000	0	17,522	20,000	2,478
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	113,636 12/11/24 SELL	202	8.8000	0	866,133	1,000,000	133,867
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	14,706 12/20/24 BUY	204	8.5000	0	125,000	125,000	0
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	56,537 02/12/25 SELL	244	8.4900	0	432,247	480,000	47,753
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	27,875 02/20/25 SELL	250	8.6100	0	213,111	240,000	26,889
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	31,144 02/26/25 SELL	255	8.8300	0	238,106	275,000	36,894
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	289,296 12/11/24 BUY	200	10.3700	0	3,000,000	3,000,000	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025**

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

**Employer Identification Number: 54-0572269, Plan Number: 001**

PAGE 7  
10287900  
APRIL 30, 2024  
THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	58,480 12/20/24 BUY	205	10.2600	0	600,000	600,000	0
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	45,499 02/12/25 BUY	242	10.3300	0	470,000	470,000	0
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	19,212 02/20/25 BUY	247	10.4100	0	200,000	200,000	0
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	35,680 02/26/25 BUY	253	10.5100	0	375,000	375,000	0
00187K555 BROKER 5200	AON COLLECTIVE INVT TR 20+ YR U S TREAS STRIPS MISCELLANEOUS	5,656 08/12/24 SELL	139	5.4300	0	26,020	30,711	4,692
00187K514 BROKER 5200	AON COLLECTIVE INVT TR (FORMERLY AON HEWITT COLLECTIVE INVT TR TO MISCELLANEOUS	39,987 12/31/24 SELL	236	13.1476	0	600,000	525,737	(74,263)
932991664 BROKER 5200	AON MULTI-ASSET CREDIT MISCELLANEOUS	57,741 09/30/24 SELL	181	12.1193	0	554,307	699,783	145,476
PE0016553 BROKER 5200	NISA ULTRA MID TREASURY FUND MISCELLANEOUS	480,000 12/11/24 BUY	196	1.0000	0	480,000	480,000	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 8  
 10287900  
 APRIL 30, 2024  
 MARCH 31, 2025

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			0	5% VALUE OF	0			
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)				
PE0016553 BROKER 5200	NISA ULTRA MID TREASURY FUND MISCELLANEOUS	100,000	12/23/24	SELL	217	1.0000	0	100,000	100,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	252,550	05/01/24	BUY	3	1.0000	0	252,550	252,550	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,529	05/02/24	BUY	10	1.0000	0	1,529	1,529	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	2,172	05/03/24	BUY	14	1.0000	0	2,172	2,172	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,529	05/06/24	SELL	16	1.0000	0	1,529	1,529	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	2,693	05/06/24	SELL	17	1.0000	0	2,693	2,693	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	2,172	05/07/24	SELL	22	1.0000	0	2,172	2,172	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	526	05/10/24	BUY	33	1.0000	0	526	526	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	2,172	05/15/24	BUY	36	1.0000	0	2,172	2,172	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025**

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

**Employer Identification Number: 54-0572269, Plan Number: 001**

PAGE 9  
10287900  
APRIL 30, 2024  
THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	QUANTITY	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	38	526	0	526	526	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	40	51,505	0	51,505	51,505	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	42	2,172	0	2,172	2,172	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	44	6,889	0	6,889	6,889	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	48	81,734	0	81,734	81,734	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	52	119	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	54	339	0	339	339	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	56	119	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	58	339	0	339	339	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE SELLING PRICE	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF		NET GAIN OR (LOSS)
			EXPENSES			CURRENT VALUE		
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 06/07/24	59	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	80,000 06/10/24	62	1.0000	0	80,000	80,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	342 06/11/24	68	1.0000	0	342	342	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	82 06/11/24	70	1.0000	0	82	82	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	49,576 06/24/24	76	1.0000	0	49,576	49,576	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	81,822 07/01/24	89	1.0000	0	81,822	81,822	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	105 07/09/24	100	1.0000	0	105	105	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	151 07/10/24	104	1.0000	0	151	151	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 07/10/24	105	1.0000	0	1,926	1,926	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025  
 Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 11  
 10287900  
 APRIL 30, 2024  
 MARCH 31, 2025  
 THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	MARKET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 82 07/11/24 BUY	MARKET FU	109	1.0000	0	82	82	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 4,208 07/12/24 BUY	MARKET FU	111	1.0000	0	4,208	4,208	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 119 07/16/24 SELL	MARKET FU	116	1.0000	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 119 07/31/24 BUY	MARKET FU	118	1.0000	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 82,704 08/01/24 SELL	MARKET FU	121	1.0000	0	82,704	82,704	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 69 08/02/24 SELL	MARKET FU	131	1.0000	0	69	69	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 1,926 08/08/24 SELL	MARKET FU	134	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 65,711 08/13/24 BUY	MARKET FU	136	1.0000	0	65,711	65,711	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 75,000 08/20/24 BUY	MARKET FU	140	1.0000	0	75,000	75,000	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE SELLING PRICE	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF		NET GAIN OR (LOSS)
			EXPENSES			CURRENT VALUE		
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	80,183 09/03/24	146	1.0000	0	80,183	80,183	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	4,852 09/04/24	151	1.0000	0	4,852	4,852	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 09/09/24	153	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	3,118,208 09/17/24	155	1.0000	0	3,118,208	3,118,208	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	74,415 10/01/24	162	1.0000	0	74,415	74,415	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 10/09/24	167	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	3,361 10/30/24	169	1.0000	0	3,361	3,361	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	68,044 11/01/24	176	1.0000	0	68,044	68,044	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	691,629 11/06/24	182	1.0000	0	691,629	691,629	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS

PAGE 13  
10287900  
APRIL 30, 2024  
MARCH 31, 2025  
THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)		
		PURCHASE PRICE SELLING PRICE	EXPENSES						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	5,090	11/21/24	187	1.0000	0	5,090	5,090	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	67,152	12/02/24	191	1.0000	0	67,152	67,152	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	980,898	12/11/24	197	1.0000	0	980,898	980,898	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	480,000	12/11/24	198	1.0000	0	480,000	480,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	2,000,000	12/12/24	201	1.0000	0	2,000,000	2,000,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	100,000	12/23/24	203	1.0000	0	100,000	100,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	725,000	12/23/24	207	1.0000	0	725,000	725,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	71,184	01/02/25	210	1.0000	0	71,184	71,184	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	22,624	01/08/25	215	1.0000	0	22,624	22,624	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 14  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	MARKET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 1,926 01/10/25 SELL	MARKET FU	218	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 6,361 01/27/25 SELL	MARKET FU	220	1.0000	0	6,361	6,361	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 3,405 01/30/25 SELL	MARKET FU	222	1.0000	0	3,405	3,405	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 391 01/30/25 SELL	MARKET FU	223	1.0000	0	391	391	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 75,792 02/03/25 SELL	MARKET FU	229	1.0000	0	75,792	75,792	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 525,737 02/06/25 BUY	MARKET FU	235	1.0000	0	525,737	525,737	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 1,926 02/12/25 SELL	MARKET FU	239	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 295,000 02/13/25 BUY	MARKET FU	241	1.0000	0	295,000	295,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 180,000 02/21/25 BUY	MARKET FU	245	1.0000	0	180,000	180,000	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025  
 Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 15  
 10287900  
 APRIL 30, 2024  
 MARCH 31, 2025  
 THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	82 02/21/25 BUY	246	1.0000	0	82	82	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	82 02/25/25 SELL	251	1.0000	0	82	82	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	74,562 03/03/25 SELL	257	1.0000	0	74,562	74,562	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	4,882 03/07/25 SELL	263	1.0000	0	4,882	4,882	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	8,037 03/18/25 SELL	265	1.0000	0	8,037	8,037	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD495  
SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTIONS IN SAME SERIES OF TRANSACTIONS IN SAME

PAGE 16  
10287900  
APRIL 30, 2024  
THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			0	5% VALUE OF	0
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
00185C381 AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I BROKER 5200 MISCELLANEOUS	4,909 09/16/24 S SELL	156	15.1400	0	60,000	74,320	14,320
	4,909	1	TOTAL SELLS	0	60,000	74,320	14,320
	4,909		SECURITY TOTAL	0	60,000	74,320	14,320
00185C423 AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I BROKER 5200 MISCELLANEOUS	5,938 09/16/24 S SELL	157	16.7400	0	76,000	99,399	23,399
	5,938	1	TOTAL SELLS	0	76,000	99,399	23,399
	5,938		SECURITY TOTAL	0	76,000	99,399	23,399
00187K456 AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD BROKER 5200 MISCELLANEOUS	7,813 06/07/24 S SELL	64	6.4000	0	51,585	50,000	(1,585)
	3,639 08/19/24 S SELL	141	6.8700	0	24,028	25,000	972
	147,282 12/10/24 S SELL	199	6.6600	0	972,487	980,898	8,411
	158,734	3	TOTAL SELLS	0	1,048,100	1,055,898	7,798
	158,734		SECURITY TOTAL	0	1,048,100	1,055,898	7,798
00187K464 AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD BROKER 5200 MISCELLANEOUS	15,974 06/07/24 B BUY	63	9.3900	0	150,000	150,000	0
	29,473 02/12/25 S SELL	243	9.6700	0	272,550	285,000	12,450
	14,403 02/20/25 S SELL	249	9.7200	0	133,195	140,000	6,805
	10,194 02/26/25 S SELL	254	9.8100	0	94,267	100,000	5,733
	15,974	1	TOTAL BUYS	0	150,000	150,000	0
	54,070	3	TOTAL SELLS	0	500,012	525,000	24,988
	70,044		SECURITY TOTAL	0	650,012	675,000	24,988
00187K480 AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD BROKER 5200 MISCELLANEOUS	2,285 06/07/24 S SELL	65	13.1300	0	23,514	30,000	6,486
	1,111 08/19/24 S SELL	142	13.5000	0	11,435	15,000	3,565
	74,824 09/16/24 S SELL	158	13.5900	0	770,041	1,016,852	246,812

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD495  
 SCHEDULE H (FORM 5500 - 4J-3)  
 SCHEDULE OF REPORTABLE TRANSA  
 SERIES OF TRANSACTIONS IN SAM

PAGE 17  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF			5% VALUE OF		NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE		
78,220	3	TOTAL SELLS		0	804,990	1,061,852	256,863	
78,220		SECURITY TOTAL		0	804,990	1,061,852	256,863	
00187K498	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD							
BROKER 5200	MISCELLANEOUS							
2,971	06/07/24 S	SELL 66	16.8300	0	35,493	50,000	14,507	
890	08/12/24 S	SELL 137	16.8500	0	10,635	15,000	4,365	
1,979	08/19/24 S	SELL 143	17.6900	0	23,637	35,000	11,363	
108,294	09/16/24 S	SELL 159	17.8000	0	1,293,778	1,927,636	633,858	
114,134	4	TOTAL SELLS		0	1,363,543	2,027,636	664,093	
114,134		SECURITY TOTAL		0	1,363,543	2,027,636	664,093	
00187K530	AON COLLECTIVE INVT TR LONG CR BD							
BROKER 5200	MISCELLANEOUS							
11,990	06/07/24 S	SELL 67	8.3400	0	91,391	100,000	8,609	
2,299	08/12/24 S	SELL 138	8.7000	0	17,522	20,000	2,478	
113,636	12/11/24 S	SELL 202	8.8000	0	866,133	1,000,000	133,867	
14,706	12/20/24 B	BUY 204	8.5000	0	125,000	125,000	0	
56,537	02/12/25 S	SELL 244	8.4900	0	432,247	480,000	47,753	
27,875	02/20/25 S	SELL 250	8.6100	0	213,111	240,000	26,889	
31,144	02/26/25 S	SELL 255	8.8300	0	238,106	275,000	36,894	
14,706	1	TOTAL BUYS		0	125,000	125,000	0	
243,481	6	TOTAL SELLS		0	1,858,510	2,115,000	256,490	
258,187		SECURITY TOTAL		0	1,983,510	2,240,000	256,490	
00187K548	AON COLLECTIVE INVT TR INTERMEDIATE CR BD							
BROKER 5200	MISCELLANEOUS							
289,296	12/11/24 B	BUY 200	10.3700	0	3,000,000	3,000,000	0	
58,480	12/20/24 B	BUY 205	10.2600	0	600,000	600,000	0	
45,499	02/12/25 B	BUY 242	10.3300	0	470,000	470,000	0	
19,212	02/20/25 B	BUY 247	10.4100	0	200,000	200,000	0	
35,680	02/26/25 B	BUY 253	10.5100	0	375,000	375,000	0	
448,167	5	TOTAL BUYS		0	4,645,000	4,645,000	0	
448,167		SECURITY TOTAL		0	4,645,000	4,645,000	0	

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD495  
 SCHEDULE H (FORM 5500 - 4J-3)  
 SCHEDULE OF REPORTABLE TRANSA  
 SERIES OF TRANSACTIONS IN SAM

PAGE 18  
 10287900  
 APRIL 30, 2024  
 MARCH 31, 2025  
 THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			0	5% VALUE OF	0
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
00187K555 AON COLLECTIVE INVT TR BROKER 5200	20+ YR U S TREAS STRIPS MISCELLANEOUS						
	5,656 08/12/24 S SELL	139	5.4300	0	26,020	30,711	4,692
	5,656	1	TOTAL SELLS	0	26,020	30,711	4,692
	5,656		SECURITY TOTAL	0	26,020	30,711	4,692
00187K514 AON COLLECTIVE INVT TR (FORMERLY BROKER 5200	AON HEWITT COLLECTIVE INVT TR TO MISCELLANEOUS						
	39,987 12/31/24 S SELL	236	13.1476	0	600,000	525,737	(74,263)
	39,987	1	TOTAL SELLS	0	600,000	525,737	(74,263)
	39,987		SECURITY TOTAL	0	600,000	525,737	(74,263)
932991664 AON MULTI-ASSET CREDIT BROKER 5200	MISCELLANEOUS						
	57,741 09/30/24 S SELL	181	12.1193	0	554,307	699,783	145,476
	57,741	1	TOTAL SELLS	0	554,307	699,783	145,476
	57,741		SECURITY TOTAL	0	554,307	699,783	145,476
PE0016553 NISA ULTRA MID TREASURY FUND BROKER 5200	MISCELLANEOUS						
	480,000 12/11/24 B BUY	196	1.0000	0	480,000	480,000	0
	100,000 12/23/24 S SELL	217	1.0000	0	100,000	100,000	0
	480,000	1	TOTAL BUYS	0	480,000	480,000	0
	100,000	1	TOTAL SELLS	0	100,000	100,000	0
	580,000		SECURITY TOTAL	0	580,000	580,000	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	252,550 05/01/24 B BUY	3	1.0000	0	252,550	252,550	0
	1,529 05/02/24 B BUY	10	1.0000	0	1,529	1,529	0
	2,172 05/03/24 B BUY	14	1.0000	0	2,172	2,172	0
	1,529 05/06/24 S SELL	16	1.0000	0	1,529	1,529	0
	2,693 05/06/24 S SELL	17	1.0000	0	2,693	2,693	0
	2,172 05/07/24 S SELL	22	1.0000	0	2,172	2,172	0
	526 05/10/24 B BUY	33	1.0000	0	526	526	0
	2,172 05/15/24 B BUY	36	1.0000	0	2,172	2,172	0
	526 05/16/24 S SELL	38	1.0000	0	526	526	0
	51,505 05/17/24 B BUY	40	1.0000	0	51,505	51,505	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD495  
SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTIONS IN SAM

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF			5% VALUE OF		
			PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
	2,172 05/17/24 S SELL	42	1.0000	0	2,172	2,172	0	
	6,889 05/20/24 S SELL	44	1.0000	0	6,889	6,889	0	
	81,734 06/03/24 S SELL	48	1.0000	0	81,734	81,734	0	
	119 06/04/24 B BUY	52	1.0000	0	119	119	0	
	339 06/05/24 B BUY	54	1.0000	0	339	339	0	
	119 06/06/24 S SELL	56	1.0000	0	119	119	0	
	339 06/07/24 S SELL	58	1.0000	0	339	339	0	
	1,926 06/07/24 S SELL	59	1.0000	0	1,926	1,926	0	
	80,000 06/10/24 B BUY	62	1.0000	0	80,000	80,000	0	
	342 06/11/24 B BUY	68	1.0000	0	342	342	0	
	82 06/11/24 S SELL	70	1.0000	0	82	82	0	
	49,576 06/24/24 S SELL	76	1.0000	0	49,576	49,576	0	
	81,822 07/01/24 S SELL	89	1.0000	0	81,822	81,822	0	
	105 07/09/24 S SELL	100	1.0000	0	105	105	0	
	151 07/10/24 S SELL	104	1.0000	0	151	151	0	
	1,926 07/10/24 S SELL	105	1.0000	0	1,926	1,926	0	
	82 07/11/24 B BUY	109	1.0000	0	82	82	0	
	4,208 07/12/24 B BUY	111	1.0000	0	4,208	4,208	0	
	119 07/16/24 S SELL	116	1.0000	0	119	119	0	
	119 07/31/24 B BUY	118	1.0000	0	119	119	0	
	82,704 08/01/24 S SELL	121	1.0000	0	82,704	82,704	0	
	69 08/02/24 S SELL	131	1.0000	0	69	69	0	
	1,926 08/08/24 S SELL	134	1.0000	0	1,926	1,926	0	
	65,711 08/13/24 B BUY	136	1.0000	0	65,711	65,711	0	
	75,000 08/20/24 B BUY	140	1.0000	0	75,000	75,000	0	
	80,183 09/03/24 S SELL	146	1.0000	0	80,183	80,183	0	
	4,852 09/04/24 S SELL	151	1.0000	0	4,852	4,852	0	
	1,926 09/09/24 S SELL	153	1.0000	0	1,926	1,926	0	
	3,118,208 09/17/24 B BUY	155	1.0000	0	3,118,208	3,118,208	0	
	74,415 10/01/24 S SELL	162	1.0000	0	74,415	74,415	0	
	1,926 10/09/24 S SELL	167	1.0000	0	1,926	1,926	0	
	3,361 10/30/24 S SELL	169	1.0000	0	3,361	3,361	0	
	68,044 11/01/24 S SELL	176	1.0000	0	68,044	68,044	0	
	691,629 11/06/24 B BUY	182	1.0000	0	691,629	691,629	0	
	5,090 11/21/24 S SELL	187	1.0000	0	5,090	5,090	0	
	67,152 12/02/24 S SELL	191	1.0000	0	67,152	67,152	0	
	980,898 12/11/24 B BUY	197	1.0000	0	980,898	980,898	0	
	480,000 12/11/24 S SELL	198	1.0000	0	480,000	480,000	0	
	2,000,000 12/12/24 S SELL	201	1.0000	0	2,000,000	2,000,000	0	
	100,000 12/23/24 B BUY	203	1.0000	0	100,000	100,000	0	
	725,000 12/23/24 S SELL	207	1.0000	0	725,000	725,000	0	
	71,184 01/02/25 S SELL	210	1.0000	0	71,184	71,184	0	
	22,624 01/08/25 S SELL	215	1.0000	0	22,624	22,624	0	
	1,926 01/10/25 S SELL	218	1.0000	0	1,926	1,926	0	
	6,361 01/27/25 S SELL	220	1.0000	0	6,361	6,361	0	
	3,405 01/30/25 S SELL	222	1.0000	0	3,405	3,405	0	
	391 01/30/25 S SELL	223	1.0000	0	391	391	0	
	75,792 02/03/25 S SELL	229	1.0000	0	75,792	75,792	0	

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 001

FD495  
SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTIONS IN SAM

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			5% VALUE OF	NET GAIN OR (LOSS)	
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET			CURRENT VALUE
525,737	02/06/25 B BUY	235	1.0000	0	525,737	525,737	0
1,926	02/12/25 S SELL	239	1.0000	0	1,926	1,926	0
295,000	02/13/25 B BUY	241	1.0000	0	295,000	295,000	0
180,000	02/21/25 B BUY	245	1.0000	0	180,000	180,000	0
82	02/21/25 B BUY	246	1.0000	0	82	82	0
82	02/25/25 S SELL	251	1.0000	0	82	82	0
74,562	03/03/25 S SELL	257	1.0000	0	74,562	74,562	0
4,882	03/07/25 S SELL	263	1.0000	0	4,882	4,882	0
8,037	03/18/25 S SELL	265	1.0000	0	8,037	8,037	0
6,427,928	23 TOTAL BUYS			0	6,427,928	6,427,928	0
4,101,700	44 TOTAL SELLS			0	4,101,700	4,101,700	0
10,529,628	SECURITY TOTAL			0	10,529,628	10,529,628	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD496  
SCHEDULE H (FORM 5500 - 4J-4)  
SCHEDULE OF REPORTABLE TRANSACTIONS WITH SAME PARTY

IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET		
BROKER 5200 MISCELLANEOUS					
00185C381 AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I 4,909 09/16/24 SELL 156	15.1400	0	60,000	74,320	14,320
00185C423 AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I 5,938 09/16/24 SELL 157	16.7400	0	76,000	99,399	23,399
00187K456 AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD 7,813 06/07/24 SELL 64 3,639 08/19/24 SELL 141 147,282 12/10/24 SELL 199	6.4000 6.8700 6.6600	0 0 0	51,585 24,028 972,487	50,000 25,000 980,898	(1,585) 972 8,411
00187K464 AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD 15,974 06/07/24 BUY 63 29,473 02/12/25 SELL 243 14,403 02/20/25 SELL 249 10,194 02/26/25 SELL 254	9.3900 9.6700 9.7200 9.8100	0 0 0 0	150,000 272,550 133,195 94,267	150,000 285,000 140,000 100,000	0 12,450 6,805 5,733
00187K480 AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD 2,285 06/07/24 SELL 65 1,111 08/19/24 SELL 142 74,824 09/16/24 SELL 158	13.1300 13.5000 13.5900	0 0 0	23,514 11,435 770,041	30,000 15,000 1,016,852	6,486 3,565 246,812
00187K498 AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD 2,971 06/07/24 SELL 66 890 08/12/24 SELL 137 1,979 08/19/24 SELL 143 108,294 09/16/24 SELL 159	16.8300 16.8500 17.6900 17.8000	0 0 0 0	35,493 10,635 23,637 1,293,778	50,000 15,000 35,000 1,927,636	14,507 4,365 11,363 633,858
00187K530 AON COLLECTIVE INVT TR LONG CR BD 11,990 06/07/24 SELL 67 2,299 08/12/24 SELL 138 113,636 12/11/24 SELL 202 14,706 12/20/24 BUY 204 56,537 02/12/25 SELL 244 27,875 02/20/25 SELL 250 31,144 02/26/25 SELL 255	8.3400 8.7000 8.8000 8.5000 8.4900 8.6100 8.8300	0 0 0 0 0 0 0	91,391 17,522 866,133 125,000 432,247 213,111 238,106	100,000 20,000 1,000,000 125,000 480,000 240,000 275,000	8,609 2,478 133,867 0 47,753 26,889 36,894

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD496  
SCHEDULE H (FORM 5500 - 4J-4)  
SCHEDULE OF REPORTABLE TRANSACTIONS WITH SAME PARTY

PAGE 22  
10287900  
APRIL 30, 2024  
MARCH 31, 2025  
THROUGH

IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			0	5% VALUE OF	0
	PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
00187K548 AON COLLECTIVE INVT TR INTERMEDIATE CR BD						
289,296 12/11/24 BUY 200	10.3700	0	3,000,000	3,000,000	0	
58,480 12/20/24 BUY 205	10.2600	0	600,000	600,000	0	
45,499 02/12/25 BUY 242	10.3300	0	470,000	470,000	0	
19,212 02/20/25 BUY 247	10.4100	0	200,000	200,000	0	
35,680 02/26/25 BUY 253	10.5100	0	375,000	375,000	0	
00187K555 AON COLLECTIVE INVT TR 20+ YR U S TREAS STRIPS						
5,656 08/12/24 SELL 139	5.4300	0	26,020	30,711	4,692	
00187K514 AON COLLECTIVE INVT TR (FORMERLY AON HEWITT COLLECTIVE INVT TR TO						
39,987 12/31/24 SELL 236	13.1476	0	600,000	525,737	(74,263)	
932991664 AON MULTI-ASSET CREDIT						
57,741 09/30/24 SELL 181	12.1193	0	554,307	699,783	145,476	
PE0016553 NISA ULTRA MID TREASURY FUND						
480,000 12/11/24 BUY 196	1.0000	0	480,000	480,000	0	
100,000 12/23/24 SELL 217	1.0000	0	100,000	100,000	0	
----- 1,821,717		0	12,391,482	13,715,336	1,323,856	
BROKER TOTAL						

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) at March 31, 2025

Employer Identification Number: 54-0572269, Plan Number 001

(a) and (b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Par, Maturity Value or Number of Shares	(d) Cost	(e) Current Value
<b>Cash and cash equivalents</b>			
Federated Hermes Treasury Obligations Money Market Fund	2,326,228.530 shares	\$ 2,326,229	\$ 2,326,229
<b>Common/collective trust funds</b>			
Aon Intermediate Government Bond Index Fund	5,280.240 shares	48,829	52,222
Aon Long Credit Bond Fund	436,397.010 shares	3,336,414	3,809,746
Aon Intermediate Credit Bond Fund	448,166.720 shares	4,645,000	4,728,159
NISA Ultra Mid Treasure Collective Investment Fund	380,000.000 shares	380,000	380,000
Total common/collective trust funds		<u>8,410,243</u>	<u>8,970,127</u>
<b>Total investments</b>		<u>\$ 10,736,472</u>	<u>\$ 11,296,356</u>

*See independent auditor's report.*

Hunton Andrews Kurth LLP Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions  
 Year Ended March 31, 2025

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

Employer Identification Number: 54-0572269, Plan Number: 001

PAGE 4  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				
00185C381 BROKER 5200	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I MISCELLANEOUS	4,909 09/16/24 SELL	156	15.1400	0	60,000	74,320	14,320
00185C423 BROKER 5200	AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I MISCELLANEOUS	5,938 09/16/24 SELL	157	16.7400	0	76,000	99,399	23,399
00187K456 BROKER 5200	AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD MISCELLANEOUS	7,813 06/07/24 SELL	64	6.4000	0	51,585	50,000	(1,585)
00187K456 BROKER 5200	AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD MISCELLANEOUS	3,639 08/19/24 SELL	141	6.8700	0	24,028	25,000	972
00187K456 BROKER 5200	AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD MISCELLANEOUS	147,282 12/10/24 SELL	199	6.6600	0	972,487	980,898	8,411
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	15,974 06/07/24 BUY	63	9.3900	0	150,000	150,000	0
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	29,473 02/12/25 SELL	243	9.6700	0	272,550	285,000	12,450
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	14,403 02/20/25 SELL	249	9.7200	0	133,195	140,000	6,805

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 5  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
		PURCHASE PRICE SELLING PRICE	EXPENSES			
00187K464 BROKER 5200	AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD MISCELLANEOUS	10,194	0	94,267	100,000	5,733
	10,194 02/26/25 SELL 254	9.8100	0			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	2,285	0	23,514	30,000	6,486
	2,285 06/07/24 SELL 65	13.1300	0			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	1,111	0	11,435	15,000	3,565
	1,111 08/19/24 SELL 142	13.5000	0			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	74,824	0	770,041	1,016,852	246,812
	74,824 09/16/24 SELL 158	13.5900	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	2,971	0	35,493	50,000	14,507
	2,971 06/07/24 SELL 66	16.8300	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	890	0	10,635	15,000	4,365
	890 08/12/24 SELL 137	16.8500	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	1,979	0	23,637	35,000	11,363
	1,979 08/19/24 SELL 143	17.6900	0			
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	108,294	0	1,293,778	1,927,636	633,858
	108,294 09/16/24 SELL 159	17.8000	0			

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 6  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	11,990 06/07/24 SELL	67	8.3400	0	91,391	100,000	8,609
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	2,299 08/12/24 SELL	138	8.7000	0	17,522	20,000	2,478
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	113,636 12/11/24 SELL	202	8.8000	0	866,133	1,000,000	133,867
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	14,706 12/20/24 BUY	204	8.5000	0	125,000	125,000	0
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	56,537 02/12/25 SELL	244	8.4900	0	432,247	480,000	47,753
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	27,875 02/20/25 SELL	250	8.6100	0	213,111	240,000	26,889
00187K530 BROKER 5200	AON COLLECTIVE INVT TR LONG CR BD MISCELLANEOUS	31,144 02/26/25 SELL	255	8.8300	0	238,106	275,000	36,894
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	289,296 12/11/24 BUY	200	10.3700	0	3,000,000	3,000,000	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 7  
 10287900  
 APRIL 30, 2024  
 MARCH 31, 2025  
 THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	58,480 12/20/24 BUY	205	10.2600	0	600,000	600,000	0
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	45,499 02/12/25 BUY	242	10.3300	0	470,000	470,000	0
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	19,212 02/20/25 BUY	247	10.4100	0	200,000	200,000	0
00187K548 BROKER 5200	AON COLLECTIVE INVT TR INTERMEDIATE CR BD MISCELLANEOUS	35,680 02/26/25 BUY	253	10.5100	0	375,000	375,000	0
00187K555 BROKER 5200	AON COLLECTIVE INVT TR 20+ YR U S TREAS STRIPS MISCELLANEOUS	5,656 08/12/24 SELL	139	5.4300	0	26,020	30,711	4,692
00187K514 BROKER 5200	AON COLLECTIVE INVT TR (FORMERLY AON HEWITT COLLECTIVE INVT TR TO MISCELLANEOUS	39,987 12/31/24 SELL	236	13.1476	0	600,000	525,737	(74,263)
932991664 BROKER 5200	AON MULTI-ASSET CREDIT MISCELLANEOUS	57,741 09/30/24 SELL	181	12.1193	0	554,307	699,783	145,476
PE0016553 BROKER 5200	NISA ULTRA MID TREASURY FUND MISCELLANEOUS	480,000 12/11/24 BUY	196	1.0000	0	480,000	480,000	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025  
 Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 8  
 10287900  
 APRIL 30, 2024  
 MARCH 31, 2025  
 THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			5% VALUE OF	NET GAIN OR (LOSS)	
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET			CURRENT VALUE
PE0016553 BROKER 5200	NISA ULTRA MID TREASURY FUND MISCELLANEOUS						
	100,000 12/23/24 SELL	217	1.0000	0	100,000	100,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	252,550 05/01/24 BUY	3	1.0000	0	252,550	252,550	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	1,529 05/02/24 BUY	10	1.0000	0	1,529	1,529	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	2,172 05/03/24 BUY	14	1.0000	0	2,172	2,172	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	1,529 05/06/24 SELL	16	1.0000	0	1,529	1,529	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	2,693 05/06/24 SELL	17	1.0000	0	2,693	2,693	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	2,172 05/07/24 SELL	22	1.0000	0	2,172	2,172	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	526 05/10/24 BUY	33	1.0000	0	526	526	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	2,172 05/15/24 BUY	36	1.0000	0	2,172	2,172	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025**

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

**Employer Identification Number: 54-0572269, Plan Number: 001**

PAGE 9  
10287900  
APRIL 30, 2024  
THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	526 05/16/24 SELL	38	1.0000	0	526	526	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	51,505 05/17/24 BUY	40	1.0000	0	51,505	51,505	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	2,172 05/17/24 SELL	42	1.0000	0	2,172	2,172	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	6,889 05/20/24 SELL	44	1.0000	0	6,889	6,889	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	81,734 06/03/24 SELL	48	1.0000	0	81,734	81,734	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	119 06/04/24 BUY	52	1.0000	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	339 06/05/24 BUY	54	1.0000	0	339	339	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	119 06/06/24 SELL	56	1.0000	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET CASH SWEEP TRADES	FU					
	339 06/07/24 SELL	58	1.0000	0	339	339	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE SELLING PRICE	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)	
			EXPENSES					
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 06/07/24	59	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	80,000 06/10/24	62	1.0000	0	80,000	80,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	342 06/11/24	68	1.0000	0	342	342	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	82 06/11/24	70	1.0000	0	82	82	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	49,576 06/24/24	76	1.0000	0	49,576	49,576	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	81,822 07/01/24	89	1.0000	0	81,822	81,822	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	105 07/09/24	100	1.0000	0	105	105	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	151 07/10/24	104	1.0000	0	151	151	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 07/10/24	105	1.0000	0	1,926	1,926	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 11  
 10287900  
 APRIL 30, 2024  
 MARCH 31, 2025  
 THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	MARKET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 82 07/11/24 BUY	MARKET FU	109	1.0000	0	82	82	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 4,208 07/12/24 BUY	MARKET FU	111	1.0000	0	4,208	4,208	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 119 07/16/24 SELL	MARKET FU	116	1.0000	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 119 07/31/24 BUY	MARKET FU	118	1.0000	0	119	119	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 82,704 08/01/24 SELL	MARKET FU	121	1.0000	0	82,704	82,704	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 69 08/02/24 SELL	MARKET FU	131	1.0000	0	69	69	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 1,926 08/08/24 SELL	MARKET FU	134	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 65,711 08/13/24 BUY	MARKET FU	136	1.0000	0	65,711	65,711	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY CASH SWEEP TRADES 75,000 08/20/24 BUY	MARKET FU	140	1.0000	0	75,000	75,000	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE SELLING PRICE	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF		NET GAIN OR (LOSS)
			EXPENSES			CURRENT VALUE		
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	80,183 09/03/24	146	1.0000	0	80,183	80,183	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	4,852 09/04/24	151	1.0000	0	4,852	4,852	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 09/09/24	153	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	3,118,208 09/17/24	155	1.0000	0	3,118,208	3,118,208	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	74,415 10/01/24	162	1.0000	0	74,415	74,415	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	1,926 10/09/24	167	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	3,361 10/30/24	169	1.0000	0	3,361	3,361	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	68,044 11/01/24	176	1.0000	0	68,044	68,044	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	691,629 11/06/24	182	1.0000	0	691,629	691,629	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD493  
SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS

PAGE 13  
10287900  
APRIL 30, 2024  
MARCH 31, 2025  
THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			5% VALUE OF	NET GAIN OR (LOSS)		
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET			CURRENT VALUE	
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	5,090 11/21/24 SELL	187	1.0000	0	5,090	5,090	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	67,152 12/02/24 SELL	191	1.0000	0	67,152	67,152	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	980,898 12/11/24 BUY	197	1.0000	0	980,898	980,898	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	480,000 12/11/24 SELL	198	1.0000	0	480,000	480,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	2,000,000 12/12/24 SELL	201	1.0000	0	2,000,000	2,000,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	100,000 12/23/24 BUY	203	1.0000	0	100,000	100,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	725,000 12/23/24 SELL	207	1.0000	0	725,000	725,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	71,184 01/02/25 SELL	210	1.0000	0	71,184	71,184	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	22,624 01/08/25 SELL	215	1.0000	0	22,624	22,624	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 14  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	QUANTITY	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)	
			PURCHASE PRICE	EXPENSES				
			SELLING PRICE					
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	218	1,926 01/10/25 SELL	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	220	6,361 01/27/25 SELL	1.0000	0	6,361	6,361	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	222	3,405 01/30/25 SELL	1.0000	0	3,405	3,405	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	223	391 01/30/25 SELL	1.0000	0	391	391	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	229	75,792 02/03/25 SELL	1.0000	0	75,792	75,792	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	235	525,737 02/06/25 BUY	1.0000	0	525,737	525,737	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	239	1,926 02/12/25 SELL	1.0000	0	1,926	1,926	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	241	295,000 02/13/25 BUY	1.0000	0	295,000	295,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	245	180,000 02/21/25 BUY	1.0000	0	180,000	180,000	0

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD493  
 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

PAGE 15  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	0	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES				
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES							
	82 02/21/25 BUY	246	1.0000	0	82	82	0	
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES							
	82 02/25/25 SELL	251	1.0000	0	82	82	0	
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES							
	74,562 03/03/25 SELL	257	1.0000	0	74,562	74,562	0	
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES							
	4,882 03/07/25 SELL	263	1.0000	0	4,882	4,882	0	
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES							
	8,037 03/18/25 SELL	265	1.0000	0	8,037	8,037	0	

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD495  
SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTIONS IN SAM

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			0	5% VALUE OF	0
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
00185C381 AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I BROKER 5200 MISCELLANEOUS							
	4,909 09/16/24 S SELL	156	15.1400	0	60,000	74,320	14,320
	4,909	1	TOTAL SELLS	0	60,000	74,320	14,320
	4,909		SECURITY TOTAL	0	60,000	74,320	14,320
00185C423 AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I BROKER 5200 MISCELLANEOUS							
	5,938 09/16/24 S SELL	157	16.7400	0	76,000	99,399	23,399
	5,938	1	TOTAL SELLS	0	76,000	99,399	23,399
	5,938		SECURITY TOTAL	0	76,000	99,399	23,399
00187K456 AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD BROKER 5200 MISCELLANEOUS							
	7,813 06/07/24 S SELL	64	6.4000	0	51,585	50,000	(1,585)
	3,639 08/19/24 S SELL	141	6.8700	0	24,028	25,000	972
	147,282 12/10/24 S SELL	199	6.6600	0	972,487	980,898	8,411
	158,734	3	TOTAL SELLS	0	1,048,100	1,055,898	7,798
	158,734		SECURITY TOTAL	0	1,048,100	1,055,898	7,798
00187K464 AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD BROKER 5200 MISCELLANEOUS							
	15,974 06/07/24 B BUY	63	9.3900	0	150,000	150,000	0
	29,473 02/12/25 S SELL	243	9.6700	0	272,550	285,000	12,450
	14,403 02/20/25 S SELL	249	9.7200	0	133,195	140,000	6,805
	10,194 02/26/25 S SELL	254	9.8100	0	94,267	100,000	5,733
	15,974	1	TOTAL BUYS	0	150,000	150,000	0
	54,070	3	TOTAL SELLS	0	500,012	525,000	24,988
	70,044		SECURITY TOTAL	0	650,012	675,000	24,988
00187K480 AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD BROKER 5200 MISCELLANEOUS							
	2,285 06/07/24 S SELL	65	13.1300	0	23,514	30,000	6,486
	1,111 08/19/24 S SELL	142	13.5000	0	11,435	15,000	3,565
	74,824 09/16/24 S SELL	158	13.5900	0	770,041	1,016,852	246,812

See independent auditor's report.

**Hunton Andrews Kurth LLP Pension Plan**  
**Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)**  
**Year Ended March 31, 2025**  
**Employer Identification Number: 54-0572269, Plan Number: 001**

FD495  
 SCHEDULE H (FORM 5500 - 4J-3)  
 SCHEDULE OF REPORTABLE TRANSA  
 SERIES OF TRANSACTIONS IN SAM

PAGE 17  
 10287900  
 APRIL 30, 2024  
 THROUGH MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		0	5% VALUE OF		0
			PURCHASE PRICE SELLING PRICE	EXPENSES		COST OF ASSET	CURRENT VALUE	
78,220	3	TOTAL SELLS		0	804,990	1,061,852	256,863	
78,220		SECURITY TOTAL		0	804,990	1,061,852	256,863	
00187K498	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD							
BROKER 5200	MISCELLANEOUS							
2,971	06/07/24 S	SELL 66	16.8300	0	35,493	50,000	14,507	
890	08/12/24 S	SELL 137	16.8500	0	10,635	15,000	4,365	
1,979	08/19/24 S	SELL 143	17.6900	0	23,637	35,000	11,363	
108,294	09/16/24 S	SELL 159	17.8000	0	1,293,778	1,927,636	633,858	
114,134	4	TOTAL SELLS		0	1,363,543	2,027,636	664,093	
114,134		SECURITY TOTAL		0	1,363,543	2,027,636	664,093	
00187K530	AON COLLECTIVE INVT TR LONG CR BD							
BROKER 5200	MISCELLANEOUS							
11,990	06/07/24 S	SELL 67	8.3400	0	91,391	100,000	8,609	
2,299	08/12/24 S	SELL 138	8.7000	0	17,522	20,000	2,478	
113,636	12/11/24 S	SELL 202	8.8000	0	866,133	1,000,000	133,867	
14,706	12/20/24 B	BUY 204	8.5000	0	125,000	125,000	0	
56,537	02/12/25 S	SELL 244	8.4900	0	432,247	480,000	47,753	
27,875	02/20/25 S	SELL 250	8.6100	0	213,111	240,000	26,889	
31,144	02/26/25 S	SELL 255	8.8300	0	238,106	275,000	36,894	
14,706	1	TOTAL BUYS		0	125,000	125,000	0	
243,481	6	TOTAL SELLS		0	1,858,510	2,115,000	256,490	
258,187		SECURITY TOTAL		0	1,983,510	2,240,000	256,490	
00187K548	AON COLLECTIVE INVT TR INTERMEDIATE CR BD							
BROKER 5200	MISCELLANEOUS							
289,296	12/11/24 B	BUY 200	10.3700	0	3,000,000	3,000,000	0	
58,480	12/20/24 B	BUY 205	10.2600	0	600,000	600,000	0	
45,499	02/12/25 B	BUY 242	10.3300	0	470,000	470,000	0	
19,212	02/20/25 B	BUY 247	10.4100	0	200,000	200,000	0	
35,680	02/26/25 B	BUY 253	10.5100	0	375,000	375,000	0	
448,167	5	TOTAL BUYS		0	4,645,000	4,645,000	0	
448,167		SECURITY TOTAL		0	4,645,000	4,645,000	0	

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD495  
SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSA  
SERIES OF TRANSACTIONS IN SAM

PAGE 18  
10287900  
APRIL 30, 2024  
MARCH 31, 2025  
THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			0	5% VALUE OF	NET GAIN OR (LOSS)
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE		
00187K555 AON COLLECTIVE INVT TR BROKER 5200	20+ YR U S TREAS STRIPS MISCELLANEOUS						
	5,656 08/12/24 S SELL	139	5.4300	0	26,020	30,711	4,692
	5,656	1	TOTAL SELLS	0	26,020	30,711	4,692
	5,656		SECURITY TOTAL	0	26,020	30,711	4,692
00187K514 AON COLLECTIVE INVT TR (FORMERLY BROKER 5200	AON HEWITT COLLECTIVE INVT TR TO MISCELLANEOUS						
	39,987 12/31/24 S SELL	236	13.1476	0	600,000	525,737	(74,263)
	39,987	1	TOTAL SELLS	0	600,000	525,737	(74,263)
	39,987		SECURITY TOTAL	0	600,000	525,737	(74,263)
932991664 AON MULTI-ASSET CREDIT BROKER 5200	MISCELLANEOUS						
	57,741 09/30/24 S SELL	181	12.1193	0	554,307	699,783	145,476
	57,741	1	TOTAL SELLS	0	554,307	699,783	145,476
	57,741		SECURITY TOTAL	0	554,307	699,783	145,476
PE0016553 NISA ULTRA MID TREASURY FUND BROKER 5200	MISCELLANEOUS						
	480,000 12/11/24 B BUY	196	1.0000	0	480,000	480,000	0
	100,000 12/23/24 S SELL	217	1.0000	0	100,000	100,000	0
	480,000	1	TOTAL BUYS	0	480,000	480,000	0
	100,000	1	TOTAL SELLS	0	100,000	100,000	0
	580,000		SECURITY TOTAL	0	580,000	580,000	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	252,550 05/01/24 B BUY	3	1.0000	0	252,550	252,550	0
	1,529 05/02/24 B BUY	10	1.0000	0	1,529	1,529	0
	2,172 05/03/24 B BUY	14	1.0000	0	2,172	2,172	0
	1,529 05/06/24 S SELL	16	1.0000	0	1,529	1,529	0
	2,693 05/06/24 S SELL	17	1.0000	0	2,693	2,693	0
	2,172 05/07/24 S SELL	22	1.0000	0	2,172	2,172	0
	526 05/10/24 B BUY	33	1.0000	0	526	526	0
	2,172 05/15/24 B BUY	36	1.0000	0	2,172	2,172	0
	526 05/16/24 S SELL	38	1.0000	0	526	526	0
	51,505 05/17/24 B BUY	40	1.0000	0	51,505	51,505	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD495  
SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTIONS IN SAM

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF			5% VALUE OF		
			PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
	2,172 05/17/24 S SELL	42	1.0000	0	2,172	2,172	0	
	6,889 05/20/24 S SELL	44	1.0000	0	6,889	6,889	0	
	81,734 06/03/24 S SELL	48	1.0000	0	81,734	81,734	0	
	119 06/04/24 B BUY	52	1.0000	0	119	119	0	
	339 06/05/24 B BUY	54	1.0000	0	339	339	0	
	119 06/06/24 S SELL	56	1.0000	0	119	119	0	
	339 06/07/24 S SELL	58	1.0000	0	339	339	0	
	1,926 06/07/24 S SELL	59	1.0000	0	1,926	1,926	0	
	80,000 06/10/24 B BUY	62	1.0000	0	80,000	80,000	0	
	342 06/11/24 B BUY	68	1.0000	0	342	342	0	
	82 06/11/24 S SELL	70	1.0000	0	82	82	0	
	49,576 06/24/24 S SELL	76	1.0000	0	49,576	49,576	0	
	81,822 07/01/24 S SELL	89	1.0000	0	81,822	81,822	0	
	105 07/09/24 S SELL	100	1.0000	0	105	105	0	
	151 07/10/24 S SELL	104	1.0000	0	151	151	0	
	1,926 07/10/24 S SELL	105	1.0000	0	1,926	1,926	0	
	82 07/11/24 B BUY	109	1.0000	0	82	82	0	
	4,208 07/12/24 B BUY	111	1.0000	0	4,208	4,208	0	
	119 07/16/24 S SELL	116	1.0000	0	119	119	0	
	119 07/31/24 B BUY	118	1.0000	0	119	119	0	
	82,704 08/01/24 S SELL	121	1.0000	0	82,704	82,704	0	
	69 08/02/24 S SELL	131	1.0000	0	69	69	0	
	1,926 08/08/24 S SELL	134	1.0000	0	1,926	1,926	0	
	65,711 08/13/24 B BUY	136	1.0000	0	65,711	65,711	0	
	75,000 08/20/24 B BUY	140	1.0000	0	75,000	75,000	0	
	80,183 09/03/24 S SELL	146	1.0000	0	80,183	80,183	0	
	4,852 09/04/24 S SELL	151	1.0000	0	4,852	4,852	0	
	1,926 09/09/24 S SELL	153	1.0000	0	1,926	1,926	0	
	3,118,208 09/17/24 B BUY	155	1.0000	0	3,118,208	3,118,208	0	
	74,415 10/01/24 S SELL	162	1.0000	0	74,415	74,415	0	
	1,926 10/09/24 S SELL	167	1.0000	0	1,926	1,926	0	
	3,361 10/30/24 S SELL	169	1.0000	0	3,361	3,361	0	
	68,044 11/01/24 S SELL	176	1.0000	0	68,044	68,044	0	
	691,629 11/06/24 B BUY	182	1.0000	0	691,629	691,629	0	
	5,090 11/21/24 S SELL	187	1.0000	0	5,090	5,090	0	
	67,152 12/02/24 S SELL	191	1.0000	0	67,152	67,152	0	
	980,898 12/11/24 B BUY	197	1.0000	0	980,898	980,898	0	
	480,000 12/11/24 S SELL	198	1.0000	0	480,000	480,000	0	
	2,000,000 12/12/24 S SELL	201	1.0000	0	2,000,000	2,000,000	0	
	100,000 12/23/24 B BUY	203	1.0000	0	100,000	100,000	0	
	725,000 12/23/24 S SELL	207	1.0000	0	725,000	725,000	0	
	71,184 01/02/25 S SELL	210	1.0000	0	71,184	71,184	0	
	22,624 01/08/25 S SELL	215	1.0000	0	22,624	22,624	0	
	1,926 01/10/25 S SELL	218	1.0000	0	1,926	1,926	0	
	6,361 01/27/25 S SELL	220	1.0000	0	6,361	6,361	0	
	3,405 01/30/25 S SELL	222	1.0000	0	3,405	3,405	0	
	391 01/30/25 S SELL	223	1.0000	0	391	391	0	
	75,792 02/03/25 S SELL	229	1.0000	0	75,792	75,792	0	

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD495  
SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTIONS IN SAM

PAGE 20  
10287900  
APRIL 30, 2024  
MARCH 31, 2025  
THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			5% VALUE OF	NET GAIN OR (LOSS)	
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET			CURRENT VALUE
525,737	02/06/25 B BUY	235	1.0000	0	525,737	525,737	0
1,926	02/12/25 S SELL	239	1.0000	0	1,926	1,926	0
295,000	02/13/25 B BUY	241	1.0000	0	295,000	295,000	0
180,000	02/21/25 B BUY	245	1.0000	0	180,000	180,000	0
82	02/21/25 B BUY	246	1.0000	0	82	82	0
82	02/25/25 S SELL	251	1.0000	0	82	82	0
74,562	03/03/25 S SELL	257	1.0000	0	74,562	74,562	0
4,882	03/07/25 S SELL	263	1.0000	0	4,882	4,882	0
8,037	03/18/25 S SELL	265	1.0000	0	8,037	8,037	0
6,427,928	23 TOTAL BUYS			0	6,427,928	6,427,928	0
4,101,700	44 TOTAL SELLS			0	4,101,700	4,101,700	0
10,529,628	SECURITY TOTAL			0	10,529,628	10,529,628	0

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD496  
SCHEDULE H (FORM 5500 - 4J-4)  
SCHEDULE OF REPORTABLE TRANSACTIONS WITH SAME PARTY

IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			5% VALUE OF	NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET		
BROKER 5200 MISCELLANEOUS					
00185C381 AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I 4,909 09/16/24 SELL 156	15.1400	0	60,000	74,320	14,320
00185C423 AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I 5,938 09/16/24 SELL 157	16.7400	0	76,000	99,399	23,399
00187K456 AON COLLECTIVE INVT TR US LONG GOVT BD INDEX FD 7,813 06/07/24 SELL 64 3,639 08/19/24 SELL 141 147,282 12/10/24 SELL 199	6.4000 6.8700 6.6600	0 0 0	51,585 24,028 972,487	50,000 25,000 980,898	(1,585) 972 8,411
00187K464 AON COLLECTIVE INVT TR US INTERMEDIATE GOVT BD INDEX FD 15,974 06/07/24 BUY 63 29,473 02/12/25 SELL 243 14,403 02/20/25 SELL 249 10,194 02/26/25 SELL 254	9.3900 9.6700 9.7200 9.8100	0 0 0 0	150,000 272,550 133,195 94,267	150,000 285,000 140,000 100,000	0 12,450 6,805 5,733
00187K480 AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD 2,285 06/07/24 SELL 65 1,111 08/19/24 SELL 142 74,824 09/16/24 SELL 158	13.1300 13.5000 13.5900	0 0 0	23,514 11,435 770,041	30,000 15,000 1,016,852	6,486 3,565 246,812
00187K498 AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD 2,971 06/07/24 SELL 66 890 08/12/24 SELL 137 1,979 08/19/24 SELL 143 108,294 09/16/24 SELL 159	16.8300 16.8500 17.6900 17.8000	0 0 0 0	35,493 10,635 23,637 1,293,778	50,000 15,000 35,000 1,927,636	14,507 4,365 11,363 633,858
00187K530 AON COLLECTIVE INVT TR LONG CR BD 11,990 06/07/24 SELL 67 2,299 08/12/24 SELL 138 113,636 12/11/24 SELL 202 14,706 12/20/24 BUY 204 56,537 02/12/25 SELL 244 27,875 02/20/25 SELL 250 31,144 02/26/25 SELL 255	8.3400 8.7000 8.8000 8.5000 8.4900 8.6100 8.8300	0 0 0 0 0 0 0	91,391 17,522 866,133 125,000 432,247 213,111 238,106	100,000 20,000 1,000,000 125,000 480,000 240,000 275,000	8,609 2,478 133,867 0 47,753 26,889 36,894

See independent auditor's report.

Hunton Andrews Kurth LLP Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025  
Employer Identification Number: 54-0572269, Plan Number: 001

FD496  
SCHEDULE H (FORM 5500 - 4J-4)  
SCHEDULE OF REPORTABLE TRANSACTIONS WITH SAME PARTY

PAGE 22  
10287900  
APRIL 30, 2024  
MARCH 31, 2025  
THROUGH

IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			0	5% VALUE OF	0
	PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
00187K548 AON COLLECTIVE INVT TR INTERMEDIATE CR BD						
289,296 12/11/24 BUY 200	10.3700	0	3,000,000	3,000,000	0	
58,480 12/20/24 BUY 205	10.2600	0	600,000	600,000	0	
45,499 02/12/25 BUY 242	10.3300	0	470,000	470,000	0	
19,212 02/20/25 BUY 247	10.4100	0	200,000	200,000	0	
35,680 02/26/25 BUY 253	10.5100	0	375,000	375,000	0	
00187K555 AON COLLECTIVE INVT TR 20+ YR U S TREAS STRIPS						
5,656 08/12/24 SELL 139	5.4300	0	26,020	30,711	4,692	
00187K514 AON COLLECTIVE INVT TR (FORMERLY AON HEWITT COLLECTIVE INVT TR TO						
39,987 12/31/24 SELL 236	13.1476	0	600,000	525,737	(74,263)	
932991664 AON MULTI-ASSET CREDIT						
57,741 09/30/24 SELL 181	12.1193	0	554,307	699,783	145,476	
PE0016553 NISA ULTRA MID TREASURY FUND						
480,000 12/11/24 BUY 196	1.0000	0	480,000	480,000	0	
100,000 12/23/24 SELL 217	1.0000	0	100,000	100,000	0	
----- 1,821,717		0	12,391,482	13,715,336	1,323,856	
BROKER TOTAL						

See independent auditor's report.