

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b>  This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).  <b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b>	OMB Nos. 1210-0110 1210-0089  <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
For calendar plan year 2024 or fiscal plan year beginning <u>04/01/2024</u> and ending <u>03/31/2025</u>	
<b>A</b>	This return/report is for: <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
	<input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____
<b>B</b>	This return/report is: <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report
	<input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
<b>C</b>	If the plan is a collectively-bargained plan, check here. . . . . <input type="checkbox"/>
<b>D</b>	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program
	<input type="checkbox"/> special extension (enter description)
<b>E</b>	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . <input type="checkbox"/>

<b>Part II</b>	<b>Basic Plan Information</b> —enter all requested information
<b>1a</b> Name of plan <u>OLYMPUS CORPORATION OF THE AMERICAS PENSION PLAN</u>	<b>1b</b> Three-digit plan number (PN) ▶ <u>001</u>
	<b>1c</b> Effective date of plan <u>11/01/1978</u>
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>OLYMPUS CORPORATION OF THE AMERICAS</u>  <u>3500 CORPORATE PARKWAY</u> <u>CENTER VALLEY, PA 18034-8229</u>	<b>2b</b> Employer Identification Number (EIN) <u>11-3046497</u>
	<b>2c</b> Plan Sponsor's telephone number <u>484-387-9297</u>
	<b>2d</b> Business code (see instructions) <u>339110</u>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/15/2026	SHEILA BULJETA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

<b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor  OLYMPUS CORPORATION OF THE AMERICAS RETIREMENT & EMPLOYEE BENEFITS COM  3500 CORPORATE PARKWAY CENTER VALLEY, PA 18034-8229	<b>3b</b> Administrator's EIN 11-3046497																				
	<b>3c</b> Administrator's telephone number 484-896-3275																				
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN																				
	<b>4d</b> PN																				
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b> 1646																				
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1"> <tr><td><b>6a(1)</b></td><td>602</td></tr> <tr><td><b>6a(2)</b></td><td>558</td></tr> <tr><td><b>6b</b></td><td>251</td></tr> <tr><td><b>6c</b></td><td>818</td></tr> <tr><td><b>6d</b></td><td>1627</td></tr> <tr><td><b>6e</b></td><td>19</td></tr> <tr><td><b>6f</b></td><td>1646</td></tr> <tr><td><b>6g(1)</b></td><td></td></tr> <tr><td><b>6g(2)</b></td><td></td></tr> <tr><td><b>6h</b></td><td>0</td></tr> </table>	<b>6a(1)</b>	602	<b>6a(2)</b>	558	<b>6b</b>	251	<b>6c</b>	818	<b>6d</b>	1627	<b>6e</b>	19	<b>6f</b>	1646	<b>6g(1)</b>		<b>6g(2)</b>		<b>6h</b>	0
<b>6a(1)</b>	602																				
<b>6a(2)</b>	558																				
<b>6b</b>	251																				
<b>6c</b>	818																				
<b>6d</b>	1627																				
<b>6e</b>	19																				
<b>6f</b>	1646																				
<b>6g(1)</b>																					
<b>6g(2)</b>																					
<b>6h</b>	0																				
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>																				

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 1A 1C 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

- a Pension Schedules**
- (1)  **R** (Retirement Plan Information)
  - (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
  - (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
  - (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
  - (5)  **MEP** (Multiple-Employer Retirement Plan Information)

- b General Schedules**
- (1)  **H** (Financial Information)
  - (2)  **I** (Financial Information – Small Plan)
  - (3)  **A** (Insurance Information) – Number Attached 0
  - (4)  **C** (Service Provider Information)
  - (5)  **D** (DFE/Participating Plan Information)
  - (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>OLYMPUS CORPORATION OF THE AMERICAS PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>OLYMPUS CORPORATION OF THE AMERICAS</u>	<b>D</b> Employer Identification Number (EIN) <u>11-3046497</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b>	Enter the valuation date: Month <u>04</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	<u>338768012</u>
	<b>b</b> Actuarial value .....	<b>2b</b>	<u>349875842</u>
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>205</u>	<u>51167294</u>
	<b>b</b> For terminated vested participants .....	<u>854</u>	<u>77646739</u>
	<b>c</b> For active participants .....	<u>602</u>	<u>153637279</u>
	<b>d</b> Total .....	<u>1661</u>	<u>282451312</u>
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	<u>5.24 %</u>
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	<u>12660404</u>
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<u>1130728</u>
	<b>c</b> Target normal cost .....	<b>6c</b>	<u>13791132</u>

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>  <u>KRISTEN L. EIDING</u> Signature of actuary  <u>WILLIS TOWERS WATSON US LLC</u> Type or print name of actuary  <u>1900 MARKET STREET</u> <u>FLOOR 8</u> <u>PHILADELPHIA, PA 19103-3527</u> Firm name  Address of the firm	<u>01/05/2026</u> Date  <u>23-08326</u> Most recent enrollment number  <u>215-246-6000</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	77574263
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	0
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	77574263
<b>10</b>	Interest on line 9 using prior year's actual return of <u>4.86</u> % .....	0	3770109
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		0
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.38</u> % .....		0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		0
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	81344372

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	94.38 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	122.97 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	105.52 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>		<b>18 Contributions made to the plan for the plan year by employer(s) and employees:</b>					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/10/2025	1500000	0					
07/09/2025	1500000	0					
10/15/2025	1500000	0					
11/14/2025	1500000	0					
			<b>Totals ▶</b>	<b>18(b)</b>	6000000	<b>18(c)</b>	0

<b>19</b>	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b> 0
	<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b> 0
	<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b> 5596676
<b>20</b>	Quarterly contributions and liquidity shortfalls:	
	<b>a</b> Did the plan have a "funding shortfall" for the prior year? .....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	<b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No
	<b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
		(4) 4th

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>			
<b>21</b> Discount rate:			
<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....			<b>21b</b> 4
<b>22</b> Weighted average retirement age .....			<b>22</b> 62
<b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

<b>Part VI Miscellaneous Items</b>			
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>26</b> Demographic and benefit information			
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>			
<b>28</b> Unpaid minimum required contributions for all prior years .....			<b>28</b> 0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			<b>29</b> 0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>			
<b>31</b> Target normal cost and excess assets (see instructions):			
<b>a</b> Target normal cost (line 6c) .....	<b>31a</b>	13791132	
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	0	
<b>32</b> Amortization installments:	Outstanding Balance	Installment	
<b>a</b> Net shortfall amortization installment .....	15974389	1453355	
<b>b</b> Waiver amortization installment.....	0	0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>		
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	<b>34</b>	15244487	
	Carryover balance	Prefunding balance	Total balance
<b>35</b> Balances elected for use to offset funding requirement .....		9647811	9647811
<b>36</b> Additional cash requirement (line 34 minus line 35) .....	<b>36</b>	5596676	
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....	<b>37</b>	5596676	
<b>38</b> Present value of excess contributions for current year (see instructions)			
<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	0	
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	<b>38b</b>	0	
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....	<b>39</b>	0	
<b>40</b> Unpaid minimum required contributions for all years .....	<b>40</b>	0	

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>			
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021			

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **04/01/2024** and ending **03/31/2025**

<b>A</b> Name of plan OLYMPUS CORPORATION OF THE AMERICAS PENSION PLAN	<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 OLYMPUS CORPORATION OF THE AMERICAS	<b>D</b> Employer Identification Number (EIN) 11-3046497	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PGIM MANAGEMENT

655 BROAD STREET, 9TH FLOOR  
NEWARK, NJ 07102-4410

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	576030	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

84-0467907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 62 72 50	NONE	210478	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS, LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	183445	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

23-1159360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	81911	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BAKER TILLY US, LLP

39-0859910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	26000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
 (complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

<b>A</b> Name of plan <u>OLYMPUS CORPORATION OF THE AMERICAS PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN)	<u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>OLYMPUS CORPORATION OF THE AMERICAS</u>	<b>D</b> Employer Identification Number (EIN) <u>11-3046497</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>WELLINGTON WTC-CIF DIV IN HD P</u>	
<b>b</b> Name of sponsor of entity listed in (a):	<u>GREAT GRAY TRUST COMPANY</u>	
<b>c</b> EIN-PN <u>04-2767481-082</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>32924941</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)





<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>04/01/2024</b> and ending <b>03/31/2025</b>	
<b>A</b> Name of plan <b>OLYMPUS CORPORATION OF THE AMERICAS PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>OLYMPUS CORPORATION OF THE AMERICAS</b>	<b>D</b> Employer Identification Number (EIN) <b>11-3046497</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	0	6000000
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>	3520568	3768163
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	3634357	3970574
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	46798768	29074169
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	53478833	60800224
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	190184258	204875100
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>		
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	36452654	32924941
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	0	0
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....	<b>1c(14)</b>		
<b>(15)</b> Other.....	<b>1c(15)</b>	9358172	9723872

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	343427610	351137043
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>	331496	421105
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>	4481013	4495805
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	4812509	4916910
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	338615101	346220133

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	6000000	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		6000000
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	278331	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	1547417	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	13627998	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		15453746
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		0
(3) Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	16275540	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	24267749	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		-7992209
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	-8059158	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		6789320
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		1372549
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		13564248

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	4481320	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		4481320
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Recordkeeping fees .....	<b>2i(3)</b>	210478	
(4) IQPA audit fees .....	<b>2i(4)</b>	26000	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	759475	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>		
(7) Actuarial fees .....	<b>2i(7)</b>	81911	
(8) Legal fees .....	<b>2i(8)</b>		
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>	400032	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		1477896
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		5959216

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		7605032
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **39-0859910**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		3000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 565206.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

<b>A</b> Name of plan <u>OLYMPUS CORPORATION OF THE AMERICAS PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>OLYMPUS CORPORATION OF THE AMERICAS</u>	<b>D</b> Employer Identification Number (EIN) <u>11-3046497</u>	

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1		0
---	--	---

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
 EIN(s): 36-3046063

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3		0
---	--	---

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
-----------------	-------------------

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock?.....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market?.....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: 7.3 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 91.1 %  
 High-Yield Debt: 0.1 % Real Assets: 0.3 % Cash or Cash Equivalents: 0.0 % Other: 1.2 %

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation.....

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

# **Olympus Corporation of the Americas Pension Plan**

Financial Statements and  
Supplementary Information

March 31, 2025 and 2024

# Olympus Corporation of the Americas Pension Plan

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March 31, 2025 and 2024

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## Independent Auditors' Report

To the Participants and Plan Administrator of the  
Olympus Corporation of the Americas Pension Plan

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Olympus Corporation of the Americas Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of March 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of March 31, 2025 and 2024, and for the year ended March 31, 2025, stating that the certified investment information, as described in Note 9 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditors' Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) and Schedule H, Line 4(j) - Schedule of Reportable Transactions, as of or for the year ended March 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Baker Tilly US, LLP*

Philadelphia, Pennsylvania  
January 14, 2026

## Olympus Corporation of the Americas Pension Plan

Statements of Net Assets Available for Benefits

March 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
<b>Assets</b>		
Investments at fair value:		
Money market fund	\$ 3,970,574	\$ 3,634,357
Collective investment trust	32,924,941	36,452,654
PGIM fixed income managed account:		
Fixed income securities, bonds	300,841,409	295,737,652
Other	3,631,956	4,082,379
	<u>341,368,880</u>	<u>339,907,042</u>
Total investments at fair value		
Receivables:		
Employer contribution receivable	6,000,000	-
Accrued interest receivable	3,768,163	3,520,568
	<u>9,768,163</u>	<u>3,520,568</u>
Total receivables		
Total assets	351,137,043	343,427,610
<b>Liabilities</b>		
Redemptions payable	421,105	331,496
Derivative margin payable	2,155,358	2,772,684
Due to broker	2,340,447	1,708,328
	<u>4,916,910</u>	<u>4,812,508</u>
Total liabilities		
Net assets available for benefits	<u>\$ 346,220,133</u>	<u>\$ 338,615,102</u>

See notes to financial statements

## Olympus Corporation of the Americas Pension Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended March 31, 2025

### Additions

Investment income (loss):	
Net depreciation in fair value of investments	\$ (9,586,110)
Interest and dividends	<u>17,150,357</u>
Net investment income	7,564,247
Employer contributions	<u>6,000,000</u>
Total additions	<u>13,564,247</u>

### Deductions

Benefits paid to participants	4,481,320
Expenses	<u>1,477,896</u>
Total deductions	<u>5,959,216</u>
Net increase	7,605,031

### Net Assets Available for Benefits

Beginning of year	<u>338,615,102</u>
End of year	<u>\$ 346,220,133</u>

See notes to financial statements

# Olympus Corporation of the Americas Pension Plan

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Notes to Financial Statements

March 31, 2025 and 2024

## 1. Description of the Plan

The following description of the Olympus Corporation of the Americas Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

### General

The Plan is a noncontributory defined benefit pension plan covering substantially all employees of Olympus Corporation of the Americas (the Company and Plan Sponsor) hired before April 1, 2009. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The purpose of the Plan is to provide retirement benefits for employees meeting the eligibility requirements set forth in the Plan, and incidental benefits for their beneficiaries.

Empower Trust Company, LLC (Empower), formerly known as Great West Trust Company, LLC, is the trustee of the Plan. Empower Retirement performs the recordkeeping and administration of the Plan. The Plan is governed by the Olympus Corporation of the Americas Investment Committee.

The Secure 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management evaluated the impact of the adoption and implementation and restated their Plan document to include this legislation as of April 1, 2024.

### Pension Benefits

Participants who have completed at least five years of service are entitled to annual pension benefits beginning at normal retirement age or may elect early retirement between the ages of 55 and 65. Normal retirement age is 65. Benefits are determined based upon years of service, average annual compensation (as defined in the plan document), and social security covered compensation levels. A participant eligible for deferred vested benefits, as defined in the plan document, is entitled to a monthly annuity in an amount equal to the present value of the participant's accrued normal retirement benefit. If the actuarial equivalent of the benefit payment is more than \$1,000 but less than \$5,000 (small sum amount), the payment will be made as a lump sum distribution or rolled over into an individual retirement account or another employer's qualified plan; all other benefit payments are made in the form of an annuity. Various annuity forms, such as single life, joint and survivor, and period certain, are available. There are limits on the compensation used to determine benefits for field service employees, as noted in the plan document. For all eligible participants, compensation used to determine benefits may not exceed Internal Revenue Service (IRS) limitations.

### Death and Disability Benefits

If a participant dies before retirement, the participant's surviving spouse will receive benefit payments over the life of the surviving spouse commencing no later than the date the participant would have attained age 72 up until January 1, 2023, when it was increased to 73. If a participant becomes disabled, the individual will continue to accrue credited service toward retirement for up to six months. Unless elected otherwise, disability retirement benefit payments begin on the individual's normal retirement date.

# Olympus Corporation of the Americas Pension Plan

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Notes to Financial Statements

March 31, 2025 and 2024

## 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

### Payment of Benefits

Benefit payments to participants are recorded upon distribution.

### Administrative Expenses

The Plan's administrative expenses are paid by the Plan, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statement of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net depreciation of fair value of investments presented in the accompanying Statement of Changes in Net Assets Available for Benefits.

### Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the gains and losses on investments bought and sold as well as held during the year.

### Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation and years of credited service. Benefits payable under all circumstances such as retirement, death, disability and termination of employment are included, to the extent they are deemed attributable to employee service rendered prior to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits presented below is based on an actuarial valuation as of April 1, 2025 and 2024, prepared by the Plan's independent actuary, Willis Towers Watson, using the projected unit credit cost method. The actuarial present value of accumulated plan benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

## Olympus Corporation of the Americas Pension Plan

Notes to Financial Statements  
March 31, 2025 and 2024

The actuarial present value of accumulated plan benefits as of April 1, 2025 and 2024 is as follows:

	<u>2025</u>	<u>2024</u>
Vested accumulated benefits:		
Participants currently receiving payments	\$ 57,726,585	\$ 43,417,403
Other participants	<u>185,378,221</u>	<u>178,940,522</u>
Total vested accumulated benefits	243,104,806	222,357,925
Nonvested accumulated benefits	<u>2,031,941</u>	<u>2,231,405</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 245,136,747</u>	<u>\$ 224,589,330</u>

The changes in the actuarial present value of the accumulated plan benefits for the year ended March 31, 2025 are summarized as follows:

Actuarial present value of accumulated plan benefits, beginning of year	<u>\$ 224,589,330</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	9,690,044
Actuarial (gains)/losses	(844,381)
Decrease in the discount period	16,243,291
Benefits paid	<u>(4,541,537)</u>
Net increase	<u>20,547,417</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 245,136,747</u>

Significant assumptions underlying the actuarial computations as of April 1, 2025 and 2024 are:

- a) Mortality - Pri-2012 mortality tables with a base year of 2012 projected forward using Scale MP-2021 for both 2025 and 2024,
- b) Retirement age - average retirement age of 62, normal retirement age of 65 for 2025 and 2024,
- c) Plan accounting discount rate – 7.00% for 2025 and 2024.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

### Subsequent Events

The Plan evaluated subsequent events for recognition or disclosure through January 14, 2026, the date the financial statements were available to be issued.

# Olympus Corporation of the Americas Pension Plan

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Notes to Financial Statements  
March 31, 2025 and 2024

## 3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at March 31, 2025 and 2024.

The money market fund is valued at the quoted net asset value (NAV) of shares held by the Plan at year-end.

The PGIM fixed income managed account (PGIM account) is a separately managed account structured for the Plan and managed by Prudential Financial. The PGIM account holds a portfolio of primarily government and corporate bonds in finance, industrial and the utility industries, with an immaterial component of other Level 2 investments, including futures, options and swaps, to provide a fixed income return which is not guaranteed. The bonds and other securities held in the PGIM account are valued based on inputs derived principally from or corroborated by observable market data by correlation or other means such as similar yield, quality and durations; these are classified as Level 2 investments.

## Olympus Corporation of the Americas Pension Plan

Notes to Financial Statements  
March 31, 2025 and 2024

The Great Gray Collective Investment Trust is a collective investment trust (CIT) operated by Great Gray Trust Company (formerly known as Wilmington Trust) and is valued based on the NAV per share, without further adjustment. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. The fund focuses on growth and invests primarily in collective funds and mutual funds. The Plan can redeem from the fund daily with a five-day notice requirement.

Other investments consists of derivative instruments, including swaps, primarily for hedging interest rate, currency, and commodity price risks. These financial instruments are recorded at fair value and classified as a level 2 within the financial value hierarchy.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of March 31, 2025 and 2024:

	Assets at Fair Value as of March 31, 2025			
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 3,970,574	\$ -	\$ -	\$ 3,970,574
PGIM fixed income managed account:				
Fixed income securities - bonds	-	300,841,409	-	300,841,409
Other	-	3,631,956	-	3,631,956
Total assets in the fair value hierarchy	<u>\$ 3,970,574</u>	<u>\$ 304,473,365</u>	<u>\$ -</u>	308,443,939
Investments measured at net asset value (a)				<u>32,924,941</u>
Total investments at fair value				<u>\$ 341,368,880</u>
	Assets at Fair Value as of March 31, 2024			
	Level 1	Level 2	Level 3	Total
Money market fund	3,634,357	\$ -	\$ -	\$ 3,634,357
PGIM fixed income managed account:				
Fixed income securities - bonds	-	295,737,652	-	295,737,652
Other	-	4,082,379	-	4,082,379
Total assets in the fair value hierarchy	<u>\$ 3,634,357</u>	<u>\$ 299,820,031</u>	<u>\$ -</u>	303,454,388
Investments measured at net asset value (a)				<u>36,452,654</u>
Total investments at fair value				<u>\$ 339,907,042</u>

## Olympus Corporation of the Americas Pension Plan

Notes to Financial Statements

March 31, 2025 and 2024

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

### Investment Measured Using NAV per Share Practical Expedient

The following table summarizes the investment measured at fair value based on NAV per share practical expedient as of March 31, 2025 and 2024. There are no participant redemption restrictions for this investment; the redemption notice period is applicable only to the Plan.

	<b>March 31, 2025</b>			
	<b>Fair Value</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency (if Currently Eligible)</b>	<b>Redemption Notice Period</b>
Collective investment trust: Great Gray	\$ 32,924,941	N/A	Daily	5 days
	<b>March 31, 2024</b>			
	<b>Fair Value</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency (if currently eligible)</b>	<b>Redemption Notice Period</b>
Collective investment trust: Great Gray	\$ 36,452,654	N/A	Daily	5 days

#### 4. Funding Policy

The Company's funding policy is to make contributions to the Plan during the year. The minimum funding requirement is determined by the Plan's independent actuary. No participant contributions are permitted. The Company contributions to the Plan were \$6,000,000 for the 2025 plan year. The Plan met the minimum funding requirements for the 2025 and 2024 plan years.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

#### 5. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed subsequently).

## Olympus Corporation of the Americas Pension Plan

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Notes to Financial Statements

March 31, 2025 and 2024

- c) All other vested benefits (that is, vested benefits not insured by PBGC).
- d) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

### 6. Related-Party and Party in Interest Transactions

The Plan's investments are administered under a contract with Empower, the trustee. Contributions are held and managed by the trustee, who invest cash received, interest and dividend income and make distributions to participants. These transactions qualify as party in interest transactions which are exempt from the prohibited transactions rules of ERISA.

Certain expenses are paid by the Plan and are related to plan operations and investment activity described in Note 2. Additionally, certain administrative functions of the Plan are performed by officers and employees of the Company. No such officer or employee receives compensation from the Plan.

### 7. Tax Status

The IRS has determined and informed the Company by a letter dated January 9, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## Olympus Corporation of the Americas Pension Plan

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Notes to Financial Statements

March 31, 2025 and 2024

### 8. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

As of March 31, 2025 and 2024, respectively, the Plan had investments of \$32,924,941 and \$36,452,654 concentrated in one fund.

In addition, the Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

### 9. Information Certified by Trustee

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Empower, the trustee, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of March 31, 2025 and 2024, the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of March 31, 2025, the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended March 31, 2025, and the information reported in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended March 31, 2025. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<b>Money Market Fund</b>	BlackRock Treasury Trust Fund Portfolio	\$ 3,970,574	\$ 3,970,574
	<b>Collective Investment Trust</b>	Great Gray DB Growth Portfolio	26,135,621	32,924,941
	<b>Managed Account: Fixed income securities - bonds</b>			
		ABBOTT LABORATORIES 5.3% 5/27/2040	595,032	612,860
		ABBVIE INC 4.25% 11/21/2049	677,047	642,067
		ABBVIE INC 5.05% 3/15/2034	244,297	246,736
		ACCENTURE CAPITAL INC 4.25% 10/4/2031	1,158,231	1,138,860
		ADVOCATE HEALTH CORP 4.272% 8/15/2048	557,471	427,543
		AEP TEXAS INC 3.8% 10/1/2047	674,673	506,083
		AEP TEXAS INC 5.7% 5/15/2034	229,434	233,568
		AHS HOSPITAL CORP 2.78% 7/1/2051	55,000	34,038
		AKER BP ASA 3.75% 1/15/2030	879,591	911,699
		AKER BP ASA 6% 6/13/2033	300,622	305,927
		ALEXANDRIA REAL ESTATE EQ INC 2.75% 12/15/2029	435,776	456,696
		ALEXANDRIA REAL ESTATE EQ INC 4% 2/1/2050	724,954	669,363
		ALLINA HEALTH SYSTEM 3.887% 4/15/2049	261,233	194,055
		AMEREN ILLINOIS CO 3.7% 12/1/2047	624,740	623,002
		AMEREN ILLINOIS CO 5.55% 7/1/2054	1,261,426	1,251,156
		AMEREN ILLINOIS CO 5.9% 12/1/2052	79,754	82,609
		AMERICAN INTERNATIONAL GRP INC 4.375% 6/30/2050	485,288	497,621
		AMERICAN TRANSMISSION SYSTEMS 5% 9/1/2044	857,275	826,983
		AMERIGAS PARTNERS L P 5.75% 5/20/2027	268,774	254,652
		AMERIGAS PARTNERS L P 5.875% 8/20/2026	102,239	99,214
		AMGEN INC 5.15% 11/15/2041	851,732	754,244
		AMGEN INC 5.6% 3/2/2043	752,326	743,420
		AMGEN INC 5.75% 3/2/2063	34,678	34,108
		AMPHENOL CORP 2.2% 9/15/2031	535,436	514,916
		ANHEUSER BUSCH CO INBEV 4.9% 2/1/2046	1,702,362	1,621,948
		APTARGROUP INC 3.6% 3/15/2032	457,779	450,678
		APTIV PLC 4.15% 5/1/2052	595,158	566,612
		ARCH CAPITAL FINANCE LLC 5.031% 12/15/2046	1,018,573	953,938
		ARIZONA PUBLIC SERVICE CO 4.35% 11/15/2045	683,583	696,414
		ARIZONA PUBLIC SERVICE CO 5.7% 8/15/2034	114,686	117,239
		ARTHUR J GALLAGHER & CO 5.55% 2/15/2055	228,548	218,946
		AT&T INC 3.55% 9/15/2055	724,696	677,705
		ATMOS ENERGY CORP 5.75% 10/15/2052	622,049	602,666
		AVERY DENNISON CORP 5.75% 3/15/2033	874,780	869,677
		BAE SYSTEMS HOLDINGS INC 4.75% 10/7/2044	1,145,063	1,173,754
		BANK OF AMERICA CORP 2.676% 6/19/2041	1,538,275	1,400,904
		BANK OF AMERICA CORP 5.518% 10/25/2035	1,650,866	1,618,895
		BANK5 2023-5YR4 6.5% 12/15/2056	3,029,073	3,093,159
		BAPTIST HEALTH SO FLORIDA OBL 3.115% 11/15/2071	450,000	271,904
		BARCLAYS PLC 5.785% 2/25/2036	1,400,000	1,407,644
		BARRICK INTL BARBADOS 6.35% 10/15/2036	659,922	656,042
		BARRICK NA FINANCE LLC 5.7% 5/30/2041	928,603	895,002
		BARRICK NA FINANCE LLC 5.75% 5/1/2043	402,136	350,455
		BAT CAPITAL CORP 4.39% 8/15/2037	281,536	263,428
		BAT CAPITAL CORP 5.35% 8/15/2032	909,247	915,206
		BAUSCH HEALTH COMPANIES INC 5.25% 1/30/2030	65,000	38,513
		BENCHMARK MTGE TRUST 2023-B38 5.626% 4/15/2056	1,009,536	1,005,824
		BENCHMARK MTGE TRUST 2023-B40 6.9302% 12/15/2056	1,183,576	1,215,427
		BENCHMARK MTGE TRUST 2024-V5 5.8053% 1/10/2057	1,029,436	1,029,947
		BENEFIT ST PRTRNS CLO 2021-23A 5.64168% 4/25/2034	520,309	524,618
		BERKLEY WR CORP 3.55% 3/30/2052	673,117	667,531
		BERKSHIRE HATHAWAY FINANCE 3.85% 3/15/2052	666,266	654,308
		BERMUDA 3.717% 1/25/2027	362,093	342,685
		BERRY GLOBAL INC 5.5% 4/15/2028	492,488	509,990
		BERRY GLOBAL INC 5.8% 6/15/2031	963,436	966,237
		BG ENERGY CAPITAL PLC 5.125% 10/15/2041	787,342	712,746
		BHP BILLITON FINANCE USA LTD 5.125% 2/21/2032	24,938	25,269
		BHP BILLITON FINANCE USA LTD 5.25% 9/8/2033	178,784	182,133
		BHP BILLITON FINANCE USA LTD 5.3% 2/21/2035	65,778	65,559
		BLUEMOUNTAIN CLO LTD 2019-24A 5.65517% 4/20/2034	2,223,633	2,250,137
		BMO MORTGAGE TRUST 2023-C7 6.77% 12/15/2056	2,058,545	2,103,680
		BNP PARIBAS 2.871% 4/19/2032	663,975	659,444
		BOEING CO 3.25% 2/1/2035	651,956	658,733
		BOEING CO 3.65% 3/1/2047	287,428	225,207
		BOEING CO 5.705% 5/1/2040	403,894	422,866
		BOEING CO 5.93% 5/1/2060	534,663	512,659
		BON SECOURS MERCY HEALTH 2.095% 6/1/2031	310,000	267,294
		BOOZ ALLEN HAMILTON INC 5.95% 8/4/2033	118,987	119,643
		BRISTOL MYERS SQUIBB CO 3.9% 3/15/2062	634,942	542,952
		BRIXMOR OPERATING PRTRNSHP LP 3.9% 3/15/2027	200,434	196,585
		BRIXMOR OPERATING PRTRNSHP LP 4.125% 5/15/2029	1,336,905	1,358,803
		BROADCOM INC 3.5% 2/15/2041	914,069	888,770
		BROADSTONE NET LEASE INC 2.6% 9/15/2031	803,896	846,738
		BURLINGTON NORTHERN SANTA FE 3.3% 9/15/2051	243,440	225,148
		BURLINGTON NORTHERN SANTA FE 4.05% 6/15/2048	130,673	100,921
		BURLINGTON NORTHERN SANTA FE 4.4% 3/15/2042	462,638	422,678

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		BURLINGTON NORTHERN SANTA FE 4.95% 9/15/2041	763,568	704,145
		CADILLAC FAIRVIEW PROPERTY TR 3.875% 3/20/2027	412,711	393,855
		CALIFORNIA INSTITUTE OF TECH 3.65% 9/1/2119	114,723	74,347
		CALIFORNIA INSTITUTE OF TECH 4.7% 11/1/2111	556,577	377,857
		CANADIAN NATIONAL RAILWAY CO 6.2% 6/1/2036	1,272,336	1,219,359
		CANADIAN NATURAL RESOURCES LTD 6.25% 3/15/2038	600,997	622,481
		CANADIAN NATURAL RESOURCES LTD 6.45% 6/30/2033	839,213	846,923
		CANADIAN PACIFIC RAILWAY 4.2% 11/15/2069	271,297	221,016
		CANADIAN PACIFIC RAILWAY 5.95% 5/15/2037	242,688	209,149
		CANADIAN PACIFIC RAILWAY 6.125% 9/15/2115	555,860	506,659
		CARGILL INC 3.125% 5/25/2051	631,820	598,886
		CARLISLE FOOD SRV PRODUCTS INC 2.2% 3/1/2032	317,825	291,423
		CASSA DEPOSITI E PRESTITI ROMA 5.875% 4/30/2029	405,856	415,703
		CBAM LTD 2018-8A 5.85198% 7/15/2037	2,750,000	2,755,662
		CDW LLC/CDW FINANCE 2.67% 12/1/2026	250,771	250,784
		CDW LLC/CDW FINANCE 5.1% 3/1/2030	379,608	379,346
		CENOVUS ENERGY INC 3.75% 2/15/2052	500,734	412,041
		CENOVUS ENERGY INC 6.75% 11/15/2039	640,919	671,592
		CENTERPOINT ENERGY HOUSTON 3.35% 4/1/2051	385,117	348,278
		CENTERPOINT ENERGY RESOURCES 6.625% 11/1/2037	203,465	162,955
		CF INDUSTRIES INC 4.95% 6/1/2043	1,087,110	1,091,782
		CF INDUSTRIES INC 5.15% 3/15/2034	564,446	568,450
		CHARTER COMM OPT LLC/CAP 6.484% 10/23/2045	915,200	912,648
		CHUBB INA HOLDINGS 3.05% 12/15/2061	779,882	647,290
		CHURCH & DWIGHT CO INC 3.95% 8/1/2047	74,696	78,270
		CIGNA CORP 3.875% 10/15/2047	791,433	764,589
		CITIGROUP COM MTG TR 2017-C4 3.209% 10/12/2050	1,176,883	1,205,385
		CITIGROUP INC 2.572% 6/3/2031	340,119	356,210
		CITIGROUP INC 2.666% 1/29/2031	1,024,247	1,046,574
		CITIGROUP INC 2.904% 11/3/2042	865,389	734,637
		CITIGROUP INC 6.875% 2/15/2098	196,108	170,155
		CLEVELAND CLINIC FOUNDATION 4.858% 1/1/2114	256,423	172,459
		COLUMBIA PIPELINES OPCO 6.497% 8/15/2043	997,985	1,040,787
		COLUMBIA PIPELINES OPCO 6.714% 8/15/2063	179,981	191,372
		COLUMBIA UNIVERSITY 4.355% 10/1/2035	610,000	582,240
		COMCAST CORP 6.45% 3/15/2037	1,287,487	1,308,359
		COMMONWEALTH EDISON CO 2.75% 9/1/2051	824,089	697,122
		COMMONWEALTH EDISON CO 3.75% 8/15/2047	755,244	755,032
		CONNECTICUT LIGHT & POWER CO 4% 4/1/2048	514,932	514,343
		CONNECTICUT LIGHT & POWER CO 5.25% 1/15/2053	508,337	474,857
		CONOCOPHILLIPS CANADA 5.95% 10/15/2036	246,601	212,543
		CONOCOPHILLIPS CO 4.025% 3/15/2062	1,082,004	803,264
		CONSOLIDATED EDISON CO NY INC 6.2% 6/15/2036	555,823	533,600
		CONSOLIDATED EDISON CO NY INC 6.3% 8/15/2037	610,776	541,755
		CONSUMERS ENERGY CO 4.1% 11/15/2045	717,692	732,282
		COREBRIDGE FINANCIAL INC 3.9% 4/5/2032	715,510	739,543
		COX COMMUNICATIONS INC 2.6% 6/15/2031	416,351	430,485
		COX COMMUNICATIONS INC 2.95% 10/1/2050	634,333	573,385
		CREDIT AGRICOLE LONDON 5.862% 1/9/2036	675,000	690,557
		CRH AMERICA FINANCE INC 5.875% 1/9/2055	249,604	253,168
		CRH AMERICA INC 5.125% 5/18/2045	546,309	544,274
		CSX CORP 5.5% 4/15/2041	762,608	749,246
		CSX CORP 6.22% 4/30/2040	1,099,888	1,078,597
		CVS HEALTH CORP 4.78% 3/25/2038	584,257	493,488
		CVS HEALTH CORP 5.05% 3/25/2048	987,315	810,677
		DAIMLER TRUCKS FINANCE NA LLC 3.5% 4/7/2025	249,899	249,951
		DALLAS-FORT WORTH TX INTERNATI 3.144% 11/1/2045	300,000	224,977
		DANAHER CORP 2.8% 12/10/2051	678,015	596,291
		DARTMOUTH HITCH HEALTH 4.178% 8/1/2048	813,259	589,863
		DBJPM COMM MTGE TRUST 2016-C1 3.015% 5/10/2049	2,097,024	2,188,598
		DCP MIDSTREAM OPERATING 3.25% 2/15/2032	435,845	437,037
		DEUTSCHE BANK NY 3.035% 5/28/2032	284,761	306,319
		DEUTSCHE BANK NY 3.729% 1/14/2032	361,838	359,678
		DEUTSCHE BANK NY 7.079% 2/10/2034	200,000	210,692
		DEVON ENERGY CORP 5% 6/15/2045	834,670	763,516
		DEVON ENERGY CORP 5.25% 10/15/2027	97,867	98,273
		DIAMONDBACK ENERGY INC 4.4% 3/24/2051	942,968	858,831
		DIAMONDBACK ENERGY INC 5.55% 4/1/2035	109,928	110,432
		DIAMONDBACK ENERGY INC 6.25% 3/15/2033	651,839	666,222
		DISTRICT OF COLUMBIA WATER 4.814% 10/1/2114	474,469	307,604
		DNB BANK ASA 4.853% 11/5/2030	765,000	770,577
		DOW CHEMICAL CO/THE 4.375% 11/15/2042	804,314	744,011
		DOW CHEMICAL CO/THE 6.9% 5/15/2053	703,801	655,178
		DOWDUPONT INC 4.725% 11/15/2028	1,263,011	1,245,890
		DOWDUPONT INC 5.419% 11/15/2048	295,445	277,183
		DTE ELECTRIC CO 4.05% 5/15/2048	852,730	830,729
		DTE ELECTRIC CO 6.625% 6/1/2036	159,456	138,532
		DUKE ENERGY CAROLINAS LLC 3.7% 12/1/2047	619,024	618,571
		DUKE ENERGY FIELD SVCS LLC 6.45% 11/3/2036	423,668	444,052
		DUKE ENERGY FLORIDA LLC 4.2% 7/15/2048	785,903	724,159
		DUKE ENERGY INDIANA LLC 5.4% 4/1/2053	362,060	332,456

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		DUKE ENERGY OHIO INC 5.55% 3/15/2054	289,637	285,701
		ELEVANCE HEALTH INC 5.125% 2/15/2053	94,659	85,224
		ELEVANCE HEALTH INC 5.7% 2/15/2055	537,766	536,120
		ELI LILLY & CO 4.95% 2/27/2063	863,259	773,848
		ENBRIDGE ENERGY PARTNERS LP 5.95% 6/1/2033	201,227	205,521
		ENBRIDGE INC 8.5% 1/15/2084	451,357	495,631
		ENEL FINANCE INTERNATIONAL NV 5.125% 6/26/2029	752,569	768,109
		ENLINK MIDSTREAM LLC 6.5% 9/1/2030	421,691	419,049
		ENTERGY LOUISIANA LLC 4.2% 9/1/2048	723,698	691,884
		ENTERGY MISSISSIPPI INC 5.8% 4/15/2055	434,823	433,078
		ENTERPRISE PRODS OPER LLC 4.85% 3/15/2044	497,424	453,674
		ENTERPRISE PRODS OPER LLC 4.95% 10/15/2054	570,854	525,604
		ENTERPRISE PRODS OPER LLC 5.7% 2/15/2042	458,176	454,965
		ENTERPRISE PRODS OPER LLC 7.35235% 6/1/2067	178,840	199,320
		EOG RESOURCES INC 4.95% 4/15/2050	811,233	765,905
		EOG RESOURCES INC 5.1% 1/15/2036	232,566	202,341
		EQUIFAX INC 5.1% 6/1/2028	299,398	303,918
		EQUINOR ASA 3.7% 4/6/2050	270,109	265,144
		ERAC USA FINANCE LLC 5.625% 3/15/2042	862,739	805,324
		ERAC USA FINANCE LLC 6.7% 6/1/2034	1,432,811	1,447,048
		EVEREST REINSURANCE HOLDINGS 3.125% 10/15/2052	202,808	153,057
		EVEREST REINSURANCE HOLDINGS 4.868% 6/1/2044	840,634	792,182
		FAIRFAX FINANCIAL HOLDINGS LTD 3.375% 3/3/2031	216,417	227,840
		FAIRFAX FINANCIAL HOLDINGS LTD 5.625% 8/16/2032	972,282	1,021,343
		FAIRFAX FINANCIAL HOLDINGS LTD 6% 12/7/2033	119,180	125,019
		FAIRFAX FINANCIAL HOLDINGS LTD 6.35% 3/22/2054	269,284	275,063
		FIFTH THIRD BANCORP 6.339% 7/27/2029	577,019	601,085
		FIRSTENERGY TRANSMISSION 4.55% 4/1/2049	584,773	551,970
		FLORIDA GAS TRANSMISSION CO 2.3% 10/1/2031	144,922	122,021
		FLORIDA POWER & LIGHT CO 3.15% 10/1/2049	123,176	125,773
		FLORIDA POWER & LIGHT CO 3.8% 12/15/2042	1,377,548	1,174,215
		FMC CORP 4.5% 10/1/2049	895,924	790,646
		FMC CORP 6.375% 5/18/2053	706,807	685,064
		FORD MOTOR CREDIT CO LLC 2.9% 2/16/2028	191,576	189,694
		FORD MOTOR CREDIT CO LLC 5.875% 11/7/2029	399,837	395,638
		FORTIVE CORPORATION 3.15% 6/15/2026	150,624	152,143
		FORTIVE CORPORATION 4.3% 6/15/2046	948,719	899,068
		FOUNDRY JV HOLDCO LLC 5.9% 1/25/2033	466,871	463,000
		FREEPORT-MCMORAN INC 5.45% 3/15/2043	811,396	843,885
		GENERAL ELECTRIC CAPITAL CORP 5.875% 1/14/2038	616,998	633,770
		GENERATE CLO 14 LTD 2024-14A 5.89009% 4/22/2037	1,000,000	1,002,126
		GEORGETOWN UNIVERSITY 5.215% 10/1/2118	384,840	363,813
		GLP CAPITAL LP/FIN II 3.25% 1/15/2032	574,190	605,890
		GOLDMAN SACHS GROUP INC 2.615% 4/22/2032	3,194,734	3,226,267
		GOLDMAN SACHS GROUP INC 6.75% 10/1/2037	1,286,906	1,216,548
		H&E EQUIPMENT SERVICES INC 3.875% 12/15/2028	210,731	224,273
		HACKENSACK MERIDIAN HEALTH 2.675% 9/1/2041	350,000	246,663
		HARTFORD FINL SVCS GROUP INC 2.9% 9/15/2051	652,812	600,074
		HAYFIN US XV LTD 2024-15A 5.93984% 4/28/2037	2,500,000	2,506,008
		HCA INC 4.375% 3/15/2042	118,302	98,995
		HCA INC 5.45% 9/15/2034	184,751	183,394
		HEALTH CARE SERVICE CORP 3.2% 6/1/2050	276,036	259,054
		HEALTH CARE SERVICE CORP 5.45% 6/15/2034	204,395	207,973
		HOME DEPOT INC 3.625% 4/15/2052	551,970	609,209
		HOME DEPOT INC 5.4% 6/25/2064	113,038	110,710
		HUMANA INC 5.375% 4/15/2031	914,460	922,119
		HUNTINGTON INGALLS INDS INC 3.483% 12/1/2027	639,368	630,248
		HUNTINGTON INGALLS INDS INC 4.2% 5/1/2030	617,145	624,213
		IDEX CORP 4.95% 9/1/2029	669,630	671,231
		IMPERIAL BRANDS FINANCE PLC 5.5% 2/1/2030	1,312,969	1,339,486
		INDIANA UNIVERSITY HEALTH INC 2.852% 11/1/2051	344,861	316,460
		ING GROEP NV 5.525% 3/25/2036	345,000	345,395
		ING GROEP NV 5.55% 3/19/2035	575,904	584,586
		INGERSOLL RAND INC 5.7% 8/14/2033	74,492	77,407
		INTEL CORP 4.9% 8/5/2052	532,637	514,751
		INTESA SANPAOLO SPA 7.778% 6/20/2054	401,980	444,357
		INTESA SANPAOLO SPA 7.8% 11/28/2053	202,152	231,518
		INVITATION HOME OPERATING LP 4.875% 2/1/2035	464,766	449,650
		ITC HOLDINGS CORP 5.3% 7/1/2043	347,583	280,920
		ITC HOLDINGS CORP 5.65% 5/9/2034	938,817	957,032
		JBS USA SARL/FOOD/GRP 5.95% 4/20/2035	174,613	179,865
		JBS USA/FOOD/FINANCE 5.125% 2/1/2028	487,162	505,081
		JOBSOHIO BEVERAGE SYS STWD LIQ 2.833% 1/1/2038	350,000	285,068
		JOHN DEERE CAPITAL CORP 5.15% 9/8/2033	514,914	525,853
		JOHNS HOPKINS UNIVERSITY 2.813% 1/1/2060	478,805	384,407
		JPMORGAN CHASE & CO 1.953% 2/4/2032	103,951	106,337
		JPMORGAN CHASE & CO 2.522% 4/22/2031	340,319	354,441
		JPMORGAN CHASE & CO 3.964% 11/15/2048	2,332,477	2,035,708
		KAISER FOUNDATION HOSPITALS 4.875% 4/1/2042	510,754	465,307
		KBC GROEP NV 4.932% 10/16/2030	200,000	200,077
		KEYCORP 5.121% 4/4/2031	510,000	512,239

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		KEYCORP 6.401% 3/6/2035	210,034	221,848
		KIMCO REALTY CORP 2.25% 12/1/2031	761,584	765,167
		KIMCO REALTY OP LLC 4.85% 3/1/2035	455,099	447,632
		KINDER MORGAN ENERGY PARTNERS 4.7% 11/1/2042	772,677	723,361
		KINROSS GOLD CORP 4.5% 7/15/2027	251,052	249,004
		KINROSS GOLD CORP 6.25% 7/15/2033	546,861	579,534
		KINROSS GOLD CORP 6.875% 9/1/2041	620,404	616,210
		KRAFT HEINZ FOODS CO 5% 7/15/2035	733,401	731,067
		L3HARRIS TECHNOLOGIES INC 5.054% 4/27/2045	573,468	555,845
		L3HARRIS TECHNOLOGIES INC 5.35% 6/1/2034	1,123,786	1,135,576
		LABORATORY CORP AMERICA HLDGS 2.95% 12/1/2029	65,760	64,769
		LEIDOS INC 2.3% 2/15/2031	411,735	429,824
		LIBERTY MUTUAL GROUP INC 5.5% 6/15/2052	1,263,083	1,251,346
		LINCOLN NATIONAL CORP 3.4% 3/1/2032	248,259	268,396
		LINCOLN NATIONAL CORP 4.375% 6/15/2050	475,520	513,216
		LOCKHEED MARTIN CORP 4.3% 6/15/2062	304,687	276,962
		LOWES COS INC 5.85% 4/1/2063	500,983	488,531
		LUNDIN ENERGY FI 3.1% 7/15/2031	188,852	189,309
		LYB INT FINANCE III 4.2% 5/1/2050	85,659	85,887
		M&T BANK CORPORATION 5.385% 1/16/2036	775,000	760,070
		MAGNA INTERNATIONAL INC 2.45% 6/15/2030	443,253	443,703
		MARKEL CORP 3.45% 5/7/2052	338,051	277,703
		MARKEL CORP 4.3% 11/1/2047	681,070	639,264
		MARRIOTT INTERNATIONAL INC 2.85% 4/15/2031	1,166,318	1,200,463
		MARRIOTT INTERNATIONAL INC 4.5% 10/1/2034	600,913	565,039
		MARRIOTT INTERNATIONAL INC 5.5% 4/15/2037	656,716	657,583
		MARS INC 4.2% 4/1/2059	725,283	693,930
		MARS INC 4.8% 3/1/2030	194,786	196,115
		MARS INC 5% 3/1/2032	19,959	20,086
		MARS INC 5.2% 3/1/2035	129,769	130,651
		MARS INC 5.7% 5/1/2055	562,750	564,522
		MARS INC 5.8% 5/1/2065	220,642	220,531
		MARTIN MARIETTA MATERIALS INC 5.5% 12/1/2054	230,325	223,558
		MARUBENI CORP 5.383% 4/1/2035	920,000	922,840
		MARYLAND ST ECON DEV CORP 5.433% 5/31/2056	250,000	243,992
		MASS INSTITUTE OF TECHNOLOGY 3.885% 7/1/2116	383,943	248,273
		MASS INSTITUTE OF TECHNOLOGY 3.959% 7/1/2038	223,991	192,527
		MASS INSTITUTE OF TECHNOLOGY 4.678% 7/1/2114	127,437	85,426
		MASSACHUSETTS ELECTRIC CO 4.004% 8/15/2046	405,201	316,399
		MAYO CLINIC 3.196% 11/15/2061	337,819	325,290
		MCDONALDS CORP 4.875% 12/9/2045	982,442	972,234
		MERCK & CO INC 2.75% 12/10/2051	781,977	618,948
		MERCK & CO INC 3.7% 2/10/2045	329,496	308,127
		META PLATFORMS INC 5.4% 8/15/2054	2,136,395	2,101,683
		METHODIST HOSPITAL 2.705% 12/1/2050	200,000	123,434
		METLIFE INC 5% 7/15/2052	417,723	413,167
		MICHIGAN ST FIN AUTH REVENUE 3.384% 12/1/2040	170,000	139,056
		MICHIGAN ST UNIV REVENUES 4.165% 8/15/2122	170,755	132,076
		MIDMICHIGAN HEALTH 3.409% 6/1/2050	150,000	106,006
		MISSOURI ST HLTH & EDUCTNL FAC 3.229% 5/15/2050	532,426	497,224
		MISSOURI ST HLTH & EDUCTNL FAC 3.652% 8/15/2057	242,572	174,059
		MIZUHO FINANCIAL GROUP INC 5.579% 5/26/2035	353,318	357,086
		MORG STANLEY BAML TR 2015-C23 3.451% 7/15/2050	1,228,678	1,265,713
		MORGAN STANLEY 1.794% 2/13/2032	553,939	561,371
		MORGAN STANLEY 2.239% 7/21/2032	816,904	783,338
		MORGAN STANLEY 3.217% 4/22/2042	1,438,452	1,273,103
		MORGAN STANLEY 5.831% 4/19/2035	159,281	160,621
		MOTOROLA SOLUTIONS INC 2.3% 11/15/2030	419,632	436,948
		MPLX LP 4.7% 4/15/2048	500,186	409,162
		MPLX LP 4.95% 3/14/2052	872,223	819,343
		MPLX LP 5.5% 6/1/2034	302,918	303,871
		MSWF COMMERCIAL MTGE TR 2023-2 6.89% 12/15/2056	1,441,118	1,471,503
		MT SINAI HOSPITAL 3.737% 7/1/2049	85,000	56,774
		MYLAN INC 5.2% 4/15/2048	500,127	428,589
		MYLAN INC 5.4% 11/29/2043	86,809	62,728
		MYLAN NV 3.95% 6/15/2026	644,892	641,277
		NATIONWIDE CHILDRENS HOSPITAL 4.556% 11/1/2052	80,000	69,945
		NESTLE HOLDINGS INC 4.7% 1/15/2053	975,853	898,812
		NEW ENGLAND POWER CO 5.936% 11/25/2052	150,098	148,736
		NEW JERSEY ST TPK AUTH TPK REV 7.102% 1/1/2041	617,610	572,748
		NEW YORK NY 5.094% 10/1/2049	155,000	150,644
		NEW YORK NY 5.114% 10/1/2054	240,000	232,733
		NEWMONT CORPORATION 2.8% 10/1/2029	447,307	464,526
		NEWMONT CORPORATION 5.875% 4/1/2035	740,104	670,246
		NEWMONT CORPORATION 6.25% 10/1/2039	966,437	966,238
		NIAGARA MOHAWK POWER CORP 5.29% 1/17/2034	733,635	736,887
		NISOURCE INC 5.65% 2/1/2045	115,828	97,353
		NISOURCE INC 5.95% 6/15/2041	841,542	797,431
		NJ TRUST 2023-GSP 6.48076% 1/6/2029	807,105	838,490
		NOMURA HOLDINGS INC 2.608% 7/14/2031	568,457	561,144
		NORFOLK SOUTHERN CORP 3.7% 3/15/2053	464,120	436,636

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		NORFOLK SOUTHERN CORP 4.1% 5/15/2121	511,919	462,073
		NORTHERN STATES POWER CO WISC 4.2% 9/1/2048	578,108	572,844
		NORTHROP GRUMMAN CORP 4.75% 6/1/2043	1,120,654	993,661
		NORTHWESTERN CORP 5.073% 3/21/2030	340,000	342,494
		NORTHWESTERN MEMORIAL HEALTH 2.633% 7/15/2051	241,229	184,336
		NORTHWESTERN MUTUAL LIFE 3.45% 3/30/2051	694,112	651,650
		NORTHWESTERN UNIVERSITY 2.64% 12/1/2050	137,553	124,935
		NSTAR ELECTRIC CO 4.55% 6/1/2052	343,616	332,392
		NUTRIEN LTD 4.9% 6/1/2043	794,689	808,202
		NUTRIEN LTD 5.8% 3/27/2053	843,058	824,004
		NUTRIEN LTD 5.875% 12/1/2036	210,001	206,130
		NUVEEN LLC 5.85% 4/15/2034	440,395	450,186
		NY & PRESBYTERIAN HOSPITAL 3.954% 8/1/2119	493,781	350,037
		NYC MUNI WATER FIN AUTH 5.75% 6/15/2041	709,268	567,551
		OCCIDENTAL PETROLEUM CORP 6.45% 9/15/2036	291,111	257,342
		OHIO ST UNIV GEN RCPTS REV BND 4.8% 6/1/2111	186,629	130,423
		ONEOK INC 4.25% 9/15/2046	276,967	193,033
		ONEOK INC 4.5% 3/15/2050	842,534	869,716
		ONEOK PARTNERS LP 6.65% 10/1/2036	127,460	107,909
		ONEOK PARTNERS LP 6.85% 10/15/2037	221,097	190,859
		ORACLE CORP 3.6% 4/1/2050	74,651	69,477
		ORACLE CORP 3.95% 3/25/2051	267,956	257,063
		ORACLE CORP 5.55% 2/6/2053	488,707	476,676
		ORACLE CORP 6.9% 11/9/2052	104,925	115,748
		ORLANDO HEALTH OBLIGATED GROUP 4.089% 10/1/2048	231,316	162,664
		OVINTIV INC 5.65% 5/15/2028	853,171	876,162
		OWENS CORNING 3.5% 2/15/2030	50,000	47,101
		OWENS CORNING 4.3% 7/15/2047	127,096	120,776
		OWENS CORNING 4.4% 1/30/2048	497,260	487,778
		PACIFIC GAS & ELECTRIC CO 4% 12/1/2046	1,028,450	994,928
		PACIFIC GAS & ELECTRIC CO 4.95% 7/1/2050	96,837	87,678
		PEACEHEALTH OBLIGATED GR 1.375% 11/15/2025	20,000	19,581
		PEACEHEALTH OBLIGATED GR 4.787% 11/15/2048	254,583	171,101
		PECO ENERGY CO 4.6% 5/15/2052	44,687	38,699
		PENSKE TRUCK LEASING CO LP 5.35% 3/30/2029	899,840	917,130
		PENTAIR FINANCE SARL 4.5% 7/1/2029	1,262,926	1,281,109
		PEPSICO INC 4.875% 11/1/2040	767,416	724,133
		PETROLEOS MEXICANOS 6.5% 3/13/2027	432,998	420,693
		PHILIP MORRIS INTL INC 4.9% 11/1/2034	522,985	525,688
		PHILLIPS 66 4.9% 10/1/2046	583,602	515,956
		PHILLIPS 66 4.95% 3/15/2035	99,338	96,306
		PILGRIMS PRIDE CORP 4.25% 4/15/2031	179,437	164,353
		PORT AUTHORITY OF NY & NJ 5.072% 7/15/2053	275,000	261,976
		POTOMAC ELECTRIC POWER CO 5.5% 3/15/2054	49,712	48,890
		PPL ELECTRIC UTILITIES CORP 4.85% 2/15/2034	1,160,210	1,170,843
		PPL ELECTRIC UTILITIES CORP 5.25% 5/15/2053	799,920	765,320
		PRES AND FELLOWS OF HARVARD 2.517% 10/15/2050	344,047	307,105
		PRES AND FELLOWS OF HARVARD 6.5% 1/15/2039	1,139,790	1,161,011
		PRESBYTERIAN HEALTHCARE SVCS 4.875% 8/1/2052	190,000	173,258
		PRINCETON UNIVERSITY 2.516% 7/1/2050	609,753	441,632
		PRINCETON UNIVERSITY 4.201% 3/1/2052	155,000	131,910
		PRINCIPAL FINANCIAL GROUP INC 4.3% 11/15/2046	862,595	840,354
		PROV ST JOSEPH HLTH OBL 2.532% 10/1/2029	335,000	305,419
		PUBLIC SERVICE CO OF COLORADO 4.05% 9/15/2049	286,320	282,256
		PUBLIC SERVICE CO OF COLORADO 4.3% 3/15/2044	1,445,194	1,082,027
		PUBLIC SERVICE CO OF NEW HAMPS 5.15% 1/15/2053	368,720	346,794
		PUBLIC SERVICE ELECTRIC 3.2% 8/1/2049	799,518	687,521
		PUBLIC SVC CO NEW HAMPSHIRE 5.35% 10/1/2033	296,853	301,515
		PUGET ENERGY INC 5.725% 3/15/2035	615,000	613,990
		PUGET SOUND ENERGY INC 6.274% 3/15/2037	389,726	322,568
		QUEENS HEALTH SYSTEMS 4.81% 7/1/2052	120,000	107,687
		REGENCY CENTERS LP 5.1% 1/15/2035	279,467	276,918
		RELIANCE STEEL & ALUMINUM CO 2.15% 8/15/2030	191,358	191,127
		RELX CAPITAL INC 5.25% 3/27/2035	379,266	382,963
		REPUBLIC SERVICES INC 6.2% 3/1/2040	431,530	431,976
		REYNOLDS AMERICAN INC 5.7% 8/15/2035	371,362	402,912
		RICE UNIVERSITY 2.598% 5/15/2050	298,935	193,217
		RIO TINTO FINANCE USA PLC 5% 3/14/2032	318,094	321,424
		RIO TINTO FINANCE USA PLC 5.125% 3/9/2053	1,017,161	923,335
		RIO TINTO FINANCE USA PLC 5.25% 3/14/2035	89,488	90,691
		RIO TINTO FINANCE USA PLC 5.75% 3/14/2055	133,456	135,224
		RIO TINTO FINANCE USA PLC 5.875% 3/14/2065	74,358	75,854
		ROCHE HOLDINGS INC 5.593% 11/13/2033	500,000	525,273
		ROCKWELL AUTOMATION INC 2.8% 8/15/2061	479,514	464,079
		ROGERS COMMUNICATIONS INC 5.3% 2/15/2034	726,172	696,953
		RTX CORP 4.2% 12/15/2044	548,509	492,226
		RTX CORP 4.35% 4/15/2047	42,036	41,594
		RTX CORP 4.875% 10/15/2040	948,761	934,911
		SAN DIEGO GAS & ELECTRIC CO 4.1% 6/15/2049	813,742	701,903
		SAN DIEGO GAS & ELECTRIC CO 4.3% 4/1/2042	493,624	457,328
		SAN DIEGO GAS & ELECTRIC CO 6.125% 9/15/2037	498,378	471,383

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		SANTOS FINANCE LTD 3.649% 4/29/2031	979,339	997,025
		SHARP HEALTHCARE 2.68% 8/1/2050	248,038	155,516
		SHELL FINANCE US INC 4.55% 8/12/2043	670,315	664,974
		SHELL INTERNATIONAL FINANCE BV 3.125% 11/7/2049	618,566	593,427
		SHERWIN WILLIAMS CO 3.3% 5/15/2050	489,985	497,269
		SHERWIN WILLIAMS CO 4.8% 9/1/2031	84,769	84,787
		SIMON PROPERTY GROUP LP 1.75% 2/1/2028	214,686	213,489
		SIMON PROPERTY GROUP LP 2.45% 9/13/2029	180,423	182,426
		SOUND POINT CLO LTD 2019-2A 5.73359% 7/15/2034	1,233,890	1,250,916
		SOUTH32 TREASURY USA 4.35% 4/14/2032	1,036,931	1,074,080
		SOUTHERN CALIFORNIA EDISON CO 2.95% 2/1/2051	372,012	363,943
		SOUTHERN CALIFORNIA EDISON CO 3.65% 2/1/2050	520,493	481,920
		SOUTHERN CALIFORNIA EDISON CO 5.55% 1/15/2036	555,585	539,675
		SOUTHERN CALIFORNIA GAS CO 5.05% 9/1/2034	243,577	246,890
		SOUTHWEST AIRLINES CO 3.45% 11/16/2027	302,607	290,801
		SPECTRA ENERGY PARTNERS 4.5% 3/15/2045	468,708	457,493
		STANFORD UNIVERSITY 2.413% 6/1/2050	333,109	297,454
		STATOIL ASA 3.95% 5/15/2043	122,185	96,429
		SUMITOMO MITSUI FINANCIAL GRP 3.04% 7/16/2029	184,763	187,046
		SUN COMMUNITIES OPERATING LP 2.3% 11/1/2028	315,173	323,007
		SUN COMMUNITIES OPERATING LP 4.2% 4/15/2032	149,840	150,158
		SUN COMMUNITIES OPERATING LP 5.7% 1/15/2033	843,312	866,931
		SUNOCO LOGISTICS PARTNERS 4.95% 1/15/2043	134,827	133,971
		SUNOCO LOGISTICS PARTNERS 5.4% 10/1/2047	379,443	313,425
		SUNOCO LOGISTICS PARTNERS 6.1% 2/15/2042	938,121	998,213
		TAKEDA PHARMACEUTICAL CO LTD 3.025% 7/9/2040	922,547	820,681
		TARGA RESOURCES CORP 4.2% 2/1/2033	222,428	231,093
		TARGA RESOURCES CORP 4.95% 4/15/2052	841,369	844,615
		TARGA RESOURCES CORP 5.5% 2/15/2035	100,939	100,403
		TARGA RESOURCES CORP 5.55% 8/15/2035	209,174	209,708
		TEACHERS INSURANCE & ANNUITY 4.9% 9/15/2044	1,235,345	1,099,011
		TECK RESOURCES LIMITED 6.125% 10/1/2035	226,821	227,180
		TENNESSEE VALLEY AUTHORITY 5.25% 2/1/2055	463,011	466,358
		TEXAS HEALTH RESOURCES 4.33% 11/15/2055	539,003	397,609
		TEXTRON INC 2.45% 3/15/2031	609,302	610,759
		TEXTRON INC 3.375% 3/1/2028	741,693	733,006
		THERMO FISHER SCIENTIFIC INC 2.8% 10/15/2041	642,454	572,603
		T-MOBILE USA INC 4.5% 4/15/2050	1,395,838	1,255,816
		TOLEDO EDISON COMPANY 6.15% 5/15/2037	1,089,828	998,036
		TOTALENERGIES CAPITAL SA 5.638% 4/5/2064	205,000	200,177
		TRANSCONTINENTAL GAS PIPE LINE 4.6% 3/15/2048	1,039,297	1,005,752
		TRINITAS CLO LTD 2023-22A 6.14317% 7/20/2036	2,246,859	2,250,799
		TRUIST FINANCIAL CORP 5.867% 6/8/2034	1,024,138	1,080,236
		UBS GROUP AG 3.869% 1/12/2029	251,701	244,192
		UNION PACIFIC CORP 3.875% 2/1/2055	221,321	211,447
		UNION PACIFIC CORP 4.75% 9/15/2041	146,344	111,633
		UNITED STATES OF AMERICA 0% 5/15/2052	8,253,606	7,685,460
		UNITED STATES OF AMERICA 0% 8/15/2043	2,825,346	2,770,963
		UNITED STATES OF AMERICA 0% 8/15/2047	6,341,231	4,769,808
		UNITED STATES OF AMERICA 2.375% 2/15/2042	3,161,342	2,708,984
		UNITED STATES OF AMERICA 2.375% 5/15/2051	2,226,794	2,180,908
		UNITED STATES OF AMERICA 4.375% 8/15/2043	1,430,355	1,568,995
		UNITED STATES OF AMERICA 4.75% 11/15/2043	4,340,590	4,413,319
		UNITED STATES OF AMERICA 4.75% 11/15/2053	2,425,842	2,509,374
		UNITED TECHNOLOGIES CORP 4.15% 5/15/2045	45,275	45,050
		UNITEDHEALTH GROUP INC 5.625% 7/15/2054	304,363	299,390
		UNITEDHEALTH GROUP INC 5.75% 7/15/2064	1,276,443	1,254,005
		UNIV OF MICHIGAN MI 2.437% 4/1/2040	95,000	69,014
		UNIV OF MICHIGAN MI 2.562% 4/1/2050	105,000	65,489
		UNIV OF MICHIGAN MI 4.454% 4/1/2122	604,956	524,670
		UNIV OF SOUTHERN CALIFORNIA 5.25% 10/1/2111	344,206	237,774
		UNIVERSITY OF CALIFORNIA 4.858% 5/15/2112	615,838	430,073
		UNIVERSITY OF PENNSYLVANIA 3.61% 2/15/2119	559,893	360,613
		UNIVERSITY OF VIRGINIA 2.256% 9/1/2050	810,271	739,854
		UNUM GROUP 4.125% 6/15/2051	589,975	600,530
		US BANCORP 5.836% 6/12/2034	1,047,689	1,098,986
		VAR ENERGI ASA 5% 5/18/2027	485,694	502,318
		VERIZON COMMUNICATIONS INC 2.355% 3/15/2032	447,581	456,944
		VERIZON COMMUNICATIONS INC 2.65% 11/20/2040	617,998	526,713
		VICI PROPERTIES INC 3.75% 2/15/2027	100,000	97,838
		VICI PROPERTIES INC 4.5% 1/15/2028	472,113	493,691
		VICI PROPERTIES LP 5.125% 5/15/2032	286,680	293,620
		VIRGINIA ELECTRIC & POWER CO 6% 5/15/2037	828,134	733,933
		VIRGINIA ELECTRIC & POWER CO 6.35% 11/30/2037	723,580	754,701
		VOLKSWAGEN GROUP AMERICA 4.95% 3/25/2027	764,713	766,073
		VULCAN MATERIALS CO 4.5% 6/15/2047	249,065	245,210
		VULCAN MATERIALS CO 4.7% 3/1/2048	731,287	737,252
		WALMART INC 4.5% 9/9/2052	686,095	628,348
		WARNERMEDIA HOLDINGS INC 5.141% 3/15/2052	265,605	255,149
		WARNERMEDIA HOLDINGS INC 5.391% 3/15/2062	176,178	159,257
		WASHINGTON UNIVERSITY 4.349% 4/15/2122	199,053	187,739

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		WASTE CONNECTIONS INC 3.05% 4/1/2050	357,401	328,198
		WELLPOINT INC 4.85% 8/15/2054	215,465	211,712
		WELLPOINT INC 6.375% 6/15/2037	684,807	594,063
		WELLS FARGO & CO 4.65% 11/4/2044	1,499,137	1,417,131
		WELLS FARGO & CO 5.013% 4/4/2051	909,053	702,073
		WELLS FARGO & CO 5.389% 4/24/2034	165,000	166,139
		WELLS FARGO & CO 5.557% 7/25/2034	455,253	457,911
		WELLTOWER INC 2.75% 1/15/2032	249,400	261,322
		WELLTOWER INC 4.25% 4/15/2028	385,836	381,211
		WESTINGHOUSE AIR BRAKE TECH CO 4.7% 9/15/2028	1,342,000	1,352,049
		WEYERHAEUSER CO 6.875% 12/15/2033	57,901	55,061
		WF COMM MORTGAGE TR 2017-C39 3.157% 9/15/2050	1,554,978	1,576,408
		WILLIAMS COMPANIES INC 2.6% 3/15/2031	423,411	439,345
		WIND RIVER CLO LTD 2020-1A 5.86317% 7/20/2037	2,750,000	2,754,848
		WYETH LLC 6% 2/15/2036	329,293	322,220
		WYNN MACAU LTD 5.5% 1/15/2026	195,301	198,665
		YALE UNIVERSITY 2.402% 4/15/2050	220,000	132,206
		YAMANA GOLD INC 2.63% 8/15/2031	1,053,424	1,074,761
		YAMANA GOLD INC 4.625% 12/15/2027	208,483	198,447
		YARA INTERNATIONAL ASA 3.148% 6/4/2030	192,239	191,185
		YARA INTERNATIONAL ASA 4.75% 6/1/2028	447,765	426,373
		YARA INTERNATIONAL ASA 7.378% 11/14/2032	675,963	677,428
			<u>314,733,620</u>	<u>300,841,409</u>
	<b>Managed Account: Other</b>	Swaps, options, futures	<u>4,123,649</u>	<u>3,631,956</u>
			<u>\$ 348,963,464</u>	<u>\$ 341,368,880</u>

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 11-3046497 Plan Number: 001

Year Ended March 31, 2025

(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Cost	(f) Current Value	(g) Net Gain/ (Loss)
<b>Series Transactions</b>						
Purchases	BlackRock Treasury Trust Fund Portfolio 211 Transactions	\$ 113,002,705	\$ -	\$ 113,002,705	\$ 113,002,705	-
	PGIM Fixed income securities - bonds 398/210 Transactions	92,539,328	-	92,539,328	92,539,328	-
Sales	BlackRock Treasury Trust Fund Portfolio 222 Transactions	-	112,666,488	112,666,488	112,666,488	-
	PGIM Fixed income securities - bonds 530/529 Transactions	-	83,964,432	87,120,667	83,964,432	(3,156,235)

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26a Schedule of Active Participant Data as of April 1, 2024

Attained Age	Attained Years of Credited Service <sup>1</sup>										Total	
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	9	0	0	0	0	0	0	9
40-44	0	0	0	0	59	5	0	0	0	0	0	64
45-49	0	0	0	2	78	22	2	0	0	0	0	104
50-54	0	0	0	1	96	36	22	2	0	0	0	157
55-59	0	0	0	0	62	29	24	7	2	0	0	124
60-64	0	0	0	1	49	21	22	11	6	2	0	112
65-69	0	0	0	0	9	10	6	1	3	0	0	29
70 & over	0	0	0	0	0	1	0	1	1	0	0	3
Total	0	0	0	4	362	124	76	22	12	2	0	602

<sup>1</sup> Age and service for purposes of determining category are based on exact (not rounded) values.  
 Plan Name: Olympus Corporation of the Americas Pension Plan  
 EIN / PN: 11-3046497/001  
 Plan Sponsor: Olympus Corporation of the Americas  
 Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Part V Statement of Actuarial Assumptions/Methods

### Economic Assumptions

#### Interest rate basis:

- Applicable month December 2023 (November rates)
- Yield curve basis Segment rates

#### Interest rates:

	Reflecting Stabilization	Not Reflecting Stabilization
--	--------------------------	------------------------------

#### Annual rates of increase

- Compensation (weighted average) 5.00%
- Future Social Security wage bases 4.00%
- Statutory limits on compensation and benefits N/A

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Plan Name: Olympus Corporation of the Americas Pension Plan  
EIN / PN: 11-3046497/001  
Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

## Demographic Assumptions

**Inclusion date** The valuation date coincident with or next following the date on which the employee becomes a participant.

**New or rehired employees** It was assumed there will be no new or rehired employees.

### Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024)

- **Disabled** Same as healthy mortality.

**Termination** Rates varying by age.

### Representative Termination Rates

Percentage leaving during the year	
Attained Age	
20	0%
25	10%
30	10%
35	10%
40	7%
45	7%
50	7%
55	0%
60	0%
65	0%

**Disability** None.

Plan Name: Olympus Corporation of the Americas Pension Plan  
EIN / PN: 11-3046497/001  
Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Retirement

Rates varying by age, average age 62.

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year	
Attained Age	
55 - 58	6%
59 - 61	10%
62 - 65	15%
66 - 69	40%
70	100%

## Benefit commencement date:

- Preretirement death benefit  
The later of the death of the active participant or the earliest of the date the participant would have attained age 65 and the date the participant would have attained at least age 55 with 5 or more years of vesting service.
- Deferred vested benefit  
The date at which the participant attains age 64.
- Retirement benefit  
The earliest of the date the participant would have attained age 65 and the date the participant would have attained at least age 55.

## Form of payment

Life annuity for 100% of single participants and 15% of married participants; 50% J&S for remaining married participants.

## Percent married

70% of active participants.

## Spouse age

Wife three years younger than husband.

## Covered Pay

Assumed plan compensation for the plan year beginning on the valuation date was determined as the sum of base pay, bonus pay, commission, plus overtime increased by the assumed salary increase assumption. Pay for Field Sales employees is limited to \$80,000. Pay for Field Sales Management employees is limited to \$125,000 for years before January 1, 2007.

## Administrative expenses

Equal to prior year's actual expenses (\$1,130,728 for April 1, 2024).

Plan Name: Olympus Corporation of the Americas Pension Plan  
EIN / PN: 11-3046497/001  
Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

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**Loads** None.

## Cash flow

- Amount and timing of contributions Contributions are made on the last day required to meet quarterly and minimum funding requirements.
- Timing of benefit payments Annuity payments are assumed to be payable monthly at the beginning of the month.

## Funding Policy

The plan sponsor's funding policy is to contribute an amount equal to the minimum required contribution. The plan sponsor considers each year whether to contribute additional amounts (e.g., to reach certain funded status thresholds to avoid benefit restrictions, at-risk status, ERISA 4010 filings or other requirements).

## Methods

**Census Date** First day of plan year.

**Valuation date** First day of plan year.

**Funding target** Present value of accrued benefits.

**Target normal cost** Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year.

**Decrement timing** The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Plan Name: Olympus Corporation of the Americas Pension Plan  
EIN / PN: 11-3046497/001  
Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

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## **Actuarial value of assets**

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including contributions receivable.

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

## **Benefits not valued**

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Olympus Corporation of the Americas and based on that review, is not aware of any significant benefits required to be valued that were not.

## **Changes in Assumptions and Methods**

### **Change in assumptions and methods since prior valuation**

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.
- The mortality table used to calculate the funding target and target normal cost was updated, as required by guidance issued under IRC §430.
- The amount of assumed plan related administrative expenses was updated to reflect actual prior year's expenses.

Plan Name: Olympus Corporation of the Americas Pension Plan  
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Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Sources of Data and Other Information

Olympus Corporation of the Americas through its third party administrator/payroll administrator, furnished participant data as of 4/1/2024. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with Olympus Corporation of the Americas, the following assumptions were made for missing or apparently inconsistent data elements:

- For active participants missing earnings from the prior plan year, the average plan compensation for active participants is used.
- For beneficiary deferred participants missing a benefit amount, half of the original participant's benefit amount is used. If the original participant's benefit amount is not available, the average benefit amount for beneficiary deferred participants is used.
- For beneficiary participants missing date of birth and gender, the valuation assumption of wives 3 years younger than husbands is reflected.
- Participants who were rehired after the plan closed to new entrants and were confirmed in the data questions as no longer accruing a benefit are valued as Terminated Vested participants with their frozen benefit amount.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

## Assumptions Rationale – Significant Economic Assumptions

**Plan administrative expenses** Assumed administrative expenses are estimated based on the prior year's actual administrative expenses.

## Assumptions Rationale – Significant Demographic Assumptions

**Termination** Termination rates were based on an experience study conducted in 2021 based on experience from 2015 through 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future and represents the plan sponsor's best estimate of future experience.

**Disability** Disability was deemed to represent an insignificant portion of the plan's obligation and was therefore ignored which increases the value of benefits related to other demographic assumptions such as termination and retirement.

Plan Name: Olympus Corporation of the Americas Pension Plan  
EIN / PN: 11-3046497/001  
Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Retirement

Retirement rates were based on an experience study conducted in 2021 based on experience from 2015 through 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future and represents the plan sponsor's best estimate of future experience.

## Benefit commencement date for deferred benefits:

- Preretirement death benefit  
Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because the plan allows benefits to start then unless the spouse elects to defer. Because the benefits include a subsidy for early commencement it is assumed that spouses will not elect to defer. This represents the plan sponsor's best estimate of future experience.
- Deferred vested benefit  
Deferred vested participants' assumed commencement age is a single age based on the results of an experience study conducted in 2021 based on observed experience from 2015 through 2020 and represents the plan sponsor's best estimate of future experience.

## Marital Assumptions

- Percent married  
The assumed percentage married is based on general population statistics, and represents the plan sponsor's best estimate of future experience.
- Spouse age  
The assumed age difference for spouses is based on general population statistics on the age difference for married individuals of retirement age, and represents the plan sponsor's best estimate of future experience.

## Source of Prescribed Methods

### Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Plan Name: Olympus Corporation of the Americas Pension Plan  
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Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Schedule SB – Statement by Enrolled Actuary

<b>Plan Sponsor</b>	Olympus Corporation of the Americas
<b>EIN/PN</b>	11-3046497/001
<b>Plan Name</b>	Olympus Corporation of the Americas Pension Plan
<b>Valuation Date</b>	April 1, 2024
<b>Enrolled Actuary</b>	Kristen L. Eiding
<b>Enrollment Number</b>	23-08326

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 11-3046497 Plan Number: 001

Year Ended March 31, 2025

(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Cost	(f) Current Value	(g) Net Gain/ (Loss)
<b>Series Transactions</b>						
Purchases	BlackRock Treasury Trust Fund Portfolio 211 Transactions	\$ 113,002,705	\$ -	\$ 113,002,705	\$ 113,002,705	-
	PGIM Fixed income securities - bonds 398/210 Transactions	92,539,328	-	92,539,328	92,539,328	-
Sales	BlackRock Treasury Trust Fund Portfolio 222 Transactions	-	112,666,488	112,666,488	112,666,488	-
	PGIM Fixed income securities - bonds 530/529 Transactions	-	83,964,432	87,120,667	83,964,432	(3,156,235)

**SCHEDULE SB  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan Olympus Corporation of the Americas Pension Plan	<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Olympus Corporation of the Americas	<b>D</b> Employer Identification Number (EIN) 11-3046497	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
<b>1</b> Enter the valuation date:	Month <u>04</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b> Assets:			
<b>a</b> Market value .....	<b>2a</b>		338,768,012
<b>b</b> Actuarial value .....	<b>2b</b>		349,875,842
<b>3</b> Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment .....	205	51,167,294	51,167,294
<b>b</b> For terminated vested participants .....	854	77,646,739	77,646,739
<b>c</b> For active participants .....	602	153,637,279	155,691,826
<b>d</b> Total .....	1,661	282,451,312	284,505,859
<b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b) .....	<input type="checkbox"/>		
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>		
<b>5</b> Effective interest rate .....	<b>5</b>	5.24%	
<b>6</b> Target normal cost			
<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	12,660,404	
<b>b</b> Expected plan-related expenses .....	<b>6b</b>	1,130,728	
<b>c</b> Target normal cost .....	<b>6c</b>	13,791,132	

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<u>Kristen L. Eiding</u> Signature of actuary	<b>KLE</b>	<u>1/5/2026</u> Date
	<u>Kristen L. Eiding</u> Type or print name of actuary		<u>2308326</u> Most recent enrollment number
	<u>Willis Towers Watson US LLC</u> Firm name		<u>215-246-6000</u> Telephone number (including area code)
	<u>1900 Market Street Floor 8 Philadelphia PA 19103-3527</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024  
v. 240311



<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 % <input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....		<b>21b</b>	4
22 Weighted average retirement age .....		<b>22</b>	62
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute

<b>Part VI Miscellaneous Items</b>			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		<b>27</b>	

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>			
28 Unpaid minimum required contributions for all prior years .....		<b>28</b>	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....		<b>29</b>	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....		<b>30</b>	0

<b>Part VIII Minimum Required Contribution For Current Year</b>			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		<b>31a</b>	13,791,132
b Excess assets, if applicable, but not greater than line 31a .....		<b>31b</b>	0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment .....	15,974,389	1,453,355	
b Waiver amortization installment .....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....		<b>33</b>	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		<b>34</b>	15,244,487
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement .....	0	9,647,811	9,647,811
36 Additional cash requirement (line 34 minus line 35).....		<b>36</b>	5,596,676
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		<b>37</b>	5,596,676
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		<b>38a</b>	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....		<b>38b</b>	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....		<b>39</b>	0
40 Unpaid minimum required contributions for all years .....		<b>40</b>	0

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021			

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	755,409	885,623	3,861,548	5,502,580
2025	2,165,166	1,333,477	3,842,393	7,341,036
2026	3,462,669	1,822,354	3,820,922	9,105,945
2027	4,724,018	2,254,444	3,796,426	10,774,888
2028	5,870,581	2,700,131	3,769,204	12,339,916
2029	6,927,574	3,153,339	3,739,707	13,820,620
2030	7,910,319	3,585,972	3,707,604	15,203,895
2031	8,748,517	4,018,622	3,671,947	16,439,086
2032	9,459,246	4,548,343	3,629,958	17,637,547
2033	10,096,086	5,061,843	3,580,298	18,738,227
2034	10,692,577	5,500,253	3,526,950	19,719,780
2035	11,254,462	5,831,508	3,470,069	20,556,039
2036	11,801,235	6,012,213	3,402,538	21,215,986
2037	12,326,708	6,194,513	3,320,076	21,841,297
2038	12,756,811	6,434,244	3,227,670	22,418,725
2039	13,080,448	6,672,758	3,132,597	22,885,803
2040	13,338,115	6,816,829	3,033,016	23,187,960
2041	13,568,221	6,856,253	2,914,538	23,339,012
2042	13,795,273	6,894,570	2,775,516	23,465,359
2043	13,923,199	6,965,511	2,621,425	23,510,135
2044	13,955,994	6,961,460	2,465,266	23,382,720
2045	13,921,451	6,924,445	2,312,742	23,158,638
2046	13,766,176	6,882,019	2,152,275	22,800,470
2047	13,577,274	6,773,564	1,985,356	22,336,194
2048	13,317,325	6,617,160	1,813,940	21,748,425
2049	12,936,588	6,425,269	1,640,391	21,002,248
2050	12,510,835	6,206,799	1,467,423	20,185,057
2051	12,027,748	5,963,327	1,297,877	19,288,952
2052	11,509,130	5,700,140	1,134,578	18,343,848
2053	10,965,915	5,420,297	980,097	17,366,309
2054	10,393,792	5,130,704	836,576	16,361,072
2055	9,807,064	4,833,490	705,626	15,346,180
2056	9,212,141	4,530,985	588,236	14,331,362
2057	8,613,901	4,225,687	484,829	13,324,417
2058	8,017,358	3,920,208	395,285	12,332,851
2059	7,427,086	3,617,156	319,007	11,363,249
2060	6,847,133	3,319,086	255,046	10,421,265
2061	6,281,307	3,028,440	202,201	9,511,948
2062	5,732,928	2,747,470	159,128	8,639,526
2063	5,204,937	2,478,100	124,443	7,807,480
2064	4,699,885	2,221,945	96,804	7,018,634
2065	4,219,890	1,980,342	74,975	6,275,207
2066	3,766,551	1,754,248	57,858	5,578,657
2067	3,340,993	1,544,285	44,505	4,929,783
2068	2,944,038	1,350,726	34,130	4,328,894
2069	2,576,172	1,173,581	26,089	3,775,842
2070	2,237,557	1,012,626	19,868	3,270,051
2071	1,928,114	867,414	15,065	2,810,593
2072	1,647,458	737,361	11,360	2,396,179
2073	1,395,009	621,756	8,506	2,025,271

Plan Name: Olympus Corporation of the Americas Pension Plan  
EIN / PN: 11-3046497/001  
Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 22 Description of Weighted Average Retirement Age as of April 1, 2024

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age of the table.

### Calculation of Weighted Average Retirement Age

AGE	(1)	(2)	(3)	(4)
	RETIREMENT qx	px	CUMULATIVE px	(1)*(3)*AGE
55	6.00%	94.00%	100.00%	3.300000
56	6.00%	94.00%	94.00%	3.158400
57	6.00%	94.00%	88.36%	3.021912
58	6.00%	94.00%	83.06%	2.890432
59	10.00%	90.00%	78.07%	4.606419
60	10.00%	90.00%	70.27%	4.216044
61	10.00%	90.00%	63.24%	3.857681
62	15.00%	94.00%	56.92%	5.293244
63	15.00%	94.00%	48.38%	4.571826
64	15.00%	94.00%	41.12%	3.947735
65	15.00%	94.00%	34.95%	3.408006
66	40.00%	60.00%	29.71%	7.843657
67	40.00%	60.00%	17.83%	4.777500
68	40.00%	60.00%	10.70%	2.909284
69	40.00%	60.00%	6.42%	1.771240
70	100.00%	0.00%	3.85%	2.695366
Weighted Average Retirement Age				62.268745

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# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Part V Summary of Plan Provisions

### Plan Provisions

<b>Effective Date of Plan</b>	January 1, 1997
<b>Employees Eligible for Participation</b>	All employees other than those employed on a temporary basis. As of April 1, 2009, the plan was closed to new hires.

### Definitions

<b>Plan compensation</b>	Sum of base pay, bonus pay, commission and overtime. Pay for Field Sales Employees is limited to \$80,000. Pay for Field Sales Management employees is limited to \$125,000 for years before January 1, 2007.
<b>Final average earnings</b>	The average of the highest five calendar years (not necessarily consecutive) of plan compensation during the last 10 years immediately preceding the earliest of termination, early retirement or normal retirement date.
<b>Covered compensation</b>	35 year average of the Social Security wage bases ending in the year which a participant reaches Social Security normal retirement age.
<b>Normal retirement date (NRD)</b>	The first day of the month coinciding with or next following the participant's 65th birthday.
<b>Early retirement date</b>	The first day of any month coinciding with or following the date as of which a participant has attained age 55 and completed five years of service from date of hire.
<b>Postponed retirement date</b>	The first day of any month subsequent to a participant's normal retirement date.

Plan Name: Olympus Corporation of the Americas Pension Plan  
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# SCHEDULE SB ATTACHMENTS

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<b>Pension benefit</b>	The greater of (1) or (2): <ol style="list-style-type: none"><li>(1) 1.25% of final average earnings up to the covered compensation plus 1.75% of final average earnings above the covered compensation times years of credited service (up to 35 years) and 1.5% of final average earnings times years of credited service in excess of 35.</li><li>(2) The December 31, 1996 accrued benefit under the prior plan.</li></ol>
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## Eligibility for Benefits

<b>Normal retirement</b>	Retirement on NRD.
<b>Early retirement</b>	Retirement before NRD and on or after both attaining age 55 and completing five years of service from date of hire.
<b>Postponed retirement</b>	Retirement after NRD.
<b>Vested termination</b>	Termination for reasons other than death or retirement after completing five or more years of service after the date of hire.
<b>Disability</b>	Disabled plan participants covered under Olympus Corporation of the America's Long Term Disability Plan.
<b>Preretirement death</b>	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

## Benefits Paid Upon the Following Events

<b>Normal retirement</b>	Pension benefit determined as of NRD.
<b>Early retirement</b>	Pension benefit determined as of early retirement date reduced 3% for the first three years and 5% for each of the next seven years by which payment precedes NRD. For employees hired after 2005, pension benefits are determined as of early retirement date reduced with an actuarial reduction.
<b>Postponed retirement</b>	Pension benefit determined as of actual retirement date.

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# SCHEDULE SB ATTACHMENTS

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<b>Vested termination</b>	The participant's accrued pension as of the date of termination is payable at the normal retirement date. Payments may commence as early as age 55 with an actuarial reduction.
<b>Disablement</b>	Continued accruals of credited service during period of disability up to 1 year (plus any period for which eligible for short-term disability).
<b>Preretirement death</b>	<p>For those eligible for early retirement, a lifetime spouse's pension equal to 50% of the pension the employee could have retired on just prior to his death under the 50% contingent annuitant form of payment. For all other vested participants, a deferred spouse's pension equal to 50% of the amount the spouse would have received had the employee terminated employment as of the date of death, elected to retire at age 55 under the 50% contingent annuitant option, and then died.</p> <p>Duration of benefit: Monthly payments will begin as of the first day of the month following the participant's death, or the participant's age 55 if later, and will continue for life.</p>

## Other Plan Provisions

<b>Forms of payment</b>	<p><u>Normal form:</u></p> <ul style="list-style-type: none"><li>i. Unmarried employees: equal monthly payments for life.</li><li>ii. Married employees: 50% contingent annuitant option.</li></ul> <p><u>Optional forms:</u> 50%, 66-2/3%, 75% or 100% contingent annuitant option or 5, 10, 15 or 20 year certain and continuous option, based on actuarial equivalence of GAM83 with projection H, and 7% interest.</p>
<b>Pension Increases</b>	None.
<b>Plan participants' contributions</b>	None.
<b>Maximum on benefits and pay</b>	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

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# SCHEDULE SB ATTACHMENTS

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## Future Plan Changes

No future plan changes were recognized in determining minimum and maximum contributions.

## Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year, except to reflect current year changes in the Internal Revenue Code maximums on benefits and pay.

Plan Name: Olympus Corporation of the Americas Pension Plan  
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Valuation Date: April 1, 2024

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<b>Money Market Fund</b>	BlackRock Treasury Trust Fund Portfolio	\$ 3,970,574	\$ 3,970,574
	<b>Collective Investment Trust</b>	Great Gray DB Growth Portfolio	26,135,621	32,924,941
	<b>Managed Account: Fixed income securities - bonds</b>			
		ABBOTT LABORATORIES 5.3% 5/27/2040	595,032	612,860
		ABBVIE INC 4.25% 11/21/2049	677,047	642,067
		ABBVIE INC 5.05% 3/15/2034	244,297	246,736
		ACCENTURE CAPITAL INC 4.25% 10/4/2031	1,158,231	1,138,860
		ADVOCATE HEALTH CORP 4.272% 8/15/2048	557,471	427,543
		AEP TEXAS INC 3.8% 10/1/2047	674,673	506,083
		AEP TEXAS INC 5.7% 5/15/2034	229,434	233,568
		AHS HOSPITAL CORP 2.78% 7/1/2051	55,000	34,038
		AKER BP ASA 3.75% 1/15/2030	879,591	911,699
		AKER BP ASA 6% 6/13/2033	300,622	305,927
		ALEXANDRIA REAL ESTATE EQ INC 2.75% 12/15/2029	435,776	456,696
		ALEXANDRIA REAL ESTATE EQ INC 4% 2/1/2050	724,954	669,363
		ALLINA HEALTH SYSTEM 3.887% 4/15/2049	261,233	194,055
		AMEREN ILLINOIS CO 3.7% 12/1/2047	624,740	623,002
		AMEREN ILLINOIS CO 5.55% 7/1/2054	1,261,426	1,251,156
		AMEREN ILLINOIS CO 5.9% 12/1/2052	79,754	82,609
		AMERICAN INTERNATIONAL GRP INC 4.375% 6/30/2050	485,288	497,621
		AMERICAN TRANSMISSION SYSTEMS 5% 9/1/2044	857,275	826,983
		AMERIGAS PARTNERS L P 5.75% 5/20/2027	268,774	254,652
		AMERIGAS PARTNERS L P 5.875% 8/20/2026	102,239	99,214
		AMGEN INC 5.15% 11/15/2041	851,732	754,244
		AMGEN INC 5.6% 3/2/2043	752,326	743,420
		AMGEN INC 5.75% 3/2/2063	34,678	34,108
		AMPHENOL CORP 2.2% 9/15/2031	535,436	514,916
		ANHEUSER BUSCH CO INBEV 4.9% 2/1/2046	1,702,362	1,621,948
		APTARGROUP INC 3.6% 3/15/2032	457,779	450,678
		APTIV PLC 4.15% 5/1/2052	595,158	566,612
		ARCH CAPITAL FINANCE LLC 5.031% 12/15/2046	1,018,573	953,938
		ARIZONA PUBLIC SERVICE CO 4.35% 11/15/2045	683,583	696,414
		ARIZONA PUBLIC SERVICE CO 5.7% 8/15/2034	114,686	117,239
		ARTHUR J GALLAGHER & CO 5.55% 2/15/2055	228,548	218,946
		AT&T INC 3.55% 9/15/2055	724,696	677,705
		ATMOS ENERGY CORP 5.75% 10/15/2052	622,049	602,666
		AVERY DENNISON CORP 5.75% 3/15/2033	874,780	869,677
		BAE SYSTEMS HOLDINGS INC 4.75% 10/7/2044	1,145,063	1,173,754
		BANK OF AMERICA CORP 2.676% 6/19/2041	1,538,275	1,400,904
		BANK OF AMERICA CORP 5.518% 10/25/2035	1,650,866	1,618,895
		BANK5 2023-5YR4 6.5% 12/15/2056	3,029,073	3,093,159
		BAPTIST HEALTH SO FLORIDA OBL 3.115% 11/15/2071	450,000	271,904
		BARCLAYS PLC 5.785% 2/25/2036	1,400,000	1,407,644
		BARRICK INTL BARBADOS 6.35% 10/15/2036	659,922	656,042
		BARRICK NA FINANCE LLC 5.7% 5/30/2041	928,603	895,002
		BARRICK NA FINANCE LLC 5.75% 5/1/2043	402,136	350,455
		BAT CAPITAL CORP 4.39% 8/15/2037	281,536	263,428
		BAT CAPITAL CORP 5.35% 8/15/2032	909,247	915,206
		BAUSCH HEALTH COMPANIES INC 5.25% 1/30/2030	65,000	38,513
		BENCHMARK MTGE TRUST 2023-B38 5.626% 4/15/2056	1,009,536	1,005,824
		BENCHMARK MTGE TRUST 2023-B40 6.9302% 12/15/2056	1,183,576	1,215,427
		BENCHMARK MTGE TRUST 2024-V5 5.8053% 1/10/2057	1,029,436	1,029,947
		BENEFIT ST PRTRNS CLO 2021-23A 5.64168% 4/25/2034	520,309	524,618
		BERKLEY WR CORP 3.55% 3/30/2052	673,117	667,531
		BERKSHIRE HATHAWAY FINANCE 3.85% 3/15/2052	666,266	654,308
		BERMUDA 3.717% 1/25/2027	362,093	342,685
		BERRY GLOBAL INC 5.5% 4/15/2028	492,488	509,990
		BERRY GLOBAL INC 5.8% 6/15/2031	963,436	966,237
		BG ENERGY CAPITAL PLC 5.125% 10/15/2041	787,342	712,746
		BHP BILLITON FINANCE USA LTD 5.125% 2/21/2032	24,938	25,269
		BHP BILLITON FINANCE USA LTD 5.25% 9/8/2033	178,784	182,133
		BHP BILLITON FINANCE USA LTD 5.3% 2/21/2035	65,778	65,559
		BLUEMOUNTAIN CLO LTD 2019-24A 5.65517% 4/20/2034	2,223,633	2,250,137
		BMO MORTGAGE TRUST 2023-C7 6.77% 12/15/2056	2,058,545	2,103,680
		BNP PARIBAS 2.871% 4/19/2032	663,975	659,444
		BOEING CO 3.25% 2/1/2035	651,956	658,733
		BOEING CO 3.65% 3/1/2047	287,428	225,207
		BOEING CO 5.705% 5/1/2040	403,894	422,866
		BOEING CO 5.93% 5/1/2060	534,663	512,659
		BON SECOURS MERCY HEALTH 2.095% 6/1/2031	310,000	267,294
		BOOZ ALLEN HAMILTON INC 5.95% 8/4/2033	118,987	119,643
		BRISTOL MYERS SQUIBB CO 3.9% 3/15/2062	634,942	542,952
		BRIXMOR OPERATING PRTRNSHP LP 3.9% 3/15/2027	200,434	196,585
		BRIXMOR OPERATING PRTRNSHP LP 4.125% 5/15/2029	1,336,905	1,358,803
		BROADCOM INC 3.5% 2/15/2041	914,069	888,770
		BROADSTONE NET LEASE INC 2.6% 9/15/2031	803,896	846,738
		BURLINGTON NORTHERN SANTA FE 3.3% 9/15/2051	243,440	225,148
		BURLINGTON NORTHERN SANTA FE 4.05% 6/15/2048	130,673	100,921
		BURLINGTON NORTHERN SANTA FE 4.4% 3/15/2042	462,638	422,678

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		BURLINGTON NORTHERN SANTA FE 4.95% 9/15/2041	763,568	704,145
		CADILLAC FAIRVIEW PROPERTY TR 3.875% 3/20/2027	412,711	393,855
		CALIFORNIA INSTITUTE OF TECH 3.65% 9/1/2119	114,723	74,347
		CALIFORNIA INSTITUTE OF TECH 4.7% 11/1/2111	556,577	377,857
		CANADIAN NATIONAL RAILWAY CO 6.2% 6/1/2036	1,272,336	1,219,359
		CANADIAN NATURAL RESOURCES LTD 6.25% 3/15/2038	600,997	622,481
		CANADIAN NATURAL RESOURCES LTD 6.45% 6/30/2033	839,213	846,923
		CANADIAN PACIFIC RAILWAY 4.2% 11/15/2069	271,297	221,016
		CANADIAN PACIFIC RAILWAY 5.95% 5/15/2037	242,688	209,149
		CANADIAN PACIFIC RAILWAY 6.125% 9/15/2115	555,860	506,659
		CARGILL INC 3.125% 5/25/2051	631,820	598,886
		CARLISLE FOOD SRV PRODUCTS INC 2.2% 3/1/2032	317,825	291,423
		CASSA DEPOSITI E PRESTITI ROMA 5.875% 4/30/2029	405,856	415,703
		CBAM LTD 2018-8A 5.85198% 7/15/2037	2,750,000	2,755,662
		CDW LLC/CDW FINANCE 2.67% 12/1/2026	250,771	250,784
		CDW LLC/CDW FINANCE 5.1% 3/1/2030	379,608	379,346
		CENOVUS ENERGY INC 3.75% 2/15/2052	500,734	412,041
		CENOVUS ENERGY INC 6.75% 11/15/2039	640,919	671,592
		CENTERPOINT ENERGY HOUSTON 3.35% 4/1/2051	385,117	348,278
		CENTERPOINT ENERGY RESOURCES 6.625% 11/1/2037	203,465	162,955
		CF INDUSTRIES INC 4.95% 6/1/2043	1,087,110	1,091,782
		CF INDUSTRIES INC 5.15% 3/15/2034	564,446	568,450
		CHARTER COMM OPT LLC/CAP 6.484% 10/23/2045	915,200	912,648
		CHUBB INA HOLDINGS 3.05% 12/15/2061	779,882	647,290
		CHURCH & DWIGHT CO INC 3.95% 8/1/2047	74,696	78,270
		CIGNA CORP 3.875% 10/15/2047	791,433	764,589
		CITIGROUP COM MTG TR 2017-C4 3.209% 10/12/2050	1,176,883	1,205,385
		CITIGROUP INC 2.572% 6/3/2031	340,119	356,210
		CITIGROUP INC 2.666% 1/29/2031	1,024,247	1,046,574
		CITIGROUP INC 2.904% 11/3/2042	865,389	734,637
		CITIGROUP INC 6.875% 2/15/2098	196,108	170,155
		CLEVELAND CLINIC FOUNDATION 4.858% 1/1/2114	256,423	172,459
		COLUMBIA PIPELINES OPCO 6.497% 8/15/2043	997,985	1,040,787
		COLUMBIA PIPELINES OPCO 6.714% 8/15/2063	179,981	191,372
		COLUMBIA UNIVERSITY 4.355% 10/1/2035	610,000	582,240
		COMCAST CORP 6.45% 3/15/2037	1,287,487	1,308,359
		COMMONWEALTH EDISON CO 2.75% 9/1/2051	824,089	697,122
		COMMONWEALTH EDISON CO 3.75% 8/15/2047	755,244	755,032
		CONNECTICUT LIGHT & POWER CO 4% 4/1/2048	514,932	514,343
		CONNECTICUT LIGHT & POWER CO 5.25% 1/15/2053	508,337	474,857
		CONOCOPHILLIPS CANADA 5.95% 10/15/2036	246,601	212,543
		CONOCOPHILLIPS CO 4.025% 3/15/2062	1,082,004	803,264
		CONSOLIDATED EDISON CO NY INC 6.2% 6/15/2036	555,823	533,600
		CONSOLIDATED EDISON CO NY INC 6.3% 8/15/2037	610,776	541,755
		CONSUMERS ENERGY CO 4.1% 11/15/2045	717,692	732,282
		COREBRIDGE FINANCIAL INC 3.9% 4/5/2032	715,510	739,543
		COX COMMUNICATIONS INC 2.6% 6/15/2031	416,351	430,485
		COX COMMUNICATIONS INC 2.95% 10/1/2050	634,333	573,385
		CREDIT AGRICOLE LONDON 5.862% 1/9/2036	675,000	690,557
		CRH AMERICA FINANCE INC 5.875% 1/9/2055	249,604	253,168
		CRH AMERICA INC 5.125% 5/18/2045	546,309	544,274
		CSX CORP 5.5% 4/15/2041	762,608	749,246
		CSX CORP 6.22% 4/30/2040	1,099,888	1,078,597
		CVS HEALTH CORP 4.78% 3/25/2038	584,257	493,488
		CVS HEALTH CORP 5.05% 3/25/2048	987,315	810,677
		DAIMLER TRUCKS FINANCE NA LLC 3.5% 4/7/2025	249,899	249,951
		DALLAS-FORT WORTH TX INTERNATI 3.144% 11/1/2045	300,000	224,977
		DANAHER CORP 2.8% 12/10/2051	678,015	596,291
		DARTMOUTH HITCH HEALTH 4.178% 8/1/2048	813,259	589,863
		DBJPM COMM MTGE TRUST 2016-C1 3.015% 5/10/2049	2,097,024	2,188,598
		DCP MIDSTREAM OPERATING 3.25% 2/15/2032	435,845	437,037
		DEUTSCHE BANK NY 3.035% 5/28/2032	284,761	306,319
		DEUTSCHE BANK NY 3.729% 1/14/2032	361,838	359,678
		DEUTSCHE BANK NY 7.079% 2/10/2034	200,000	210,692
		DEVON ENERGY CORP 5% 6/15/2045	834,670	763,516
		DEVON ENERGY CORP 5.25% 10/15/2027	97,867	98,273
		DIAMONDBACK ENERGY INC 4.4% 3/24/2051	942,968	858,831
		DIAMONDBACK ENERGY INC 5.55% 4/1/2035	109,928	110,432
		DIAMONDBACK ENERGY INC 6.25% 3/15/2033	651,839	666,222
		DISTRICT OF COLUMBIA WATER 4.814% 10/1/2114	474,469	307,604
		DNB BANK ASA 4.853% 11/5/2030	765,000	770,577
		DOW CHEMICAL CO/THE 4.375% 11/15/2042	804,314	744,011
		DOW CHEMICAL CO/THE 6.9% 5/15/2053	703,801	655,178
		DOWDUPONT INC 4.725% 11/15/2028	1,263,011	1,245,890
		DOWDUPONT INC 5.419% 11/15/2048	295,445	277,183
		DTE ELECTRIC CO 4.05% 5/15/2048	852,730	830,729
		DTE ELECTRIC CO 6.625% 6/1/2036	159,456	138,532
		DUKE ENERGY CAROLINAS LLC 3.7% 12/1/2047	619,024	618,571
		DUKE ENERGY FIELD SVCS LLC 6.45% 11/3/2036	423,668	444,052
		DUKE ENERGY FLORIDA LLC 4.2% 7/15/2048	785,903	724,159
		DUKE ENERGY INDIANA LLC 5.4% 4/1/2053	362,060	332,456

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		DUKE ENERGY OHIO INC 5.55% 3/15/2054	289,637	285,701
		ELEVANCE HEALTH INC 5.125% 2/15/2053	94,659	85,224
		ELEVANCE HEALTH INC 5.7% 2/15/2055	537,766	536,120
		ELI LILLY & CO 4.95% 2/27/2063	863,259	773,848
		ENBRIDGE ENERGY PARTNERS LP 5.95% 6/1/2033	201,227	205,521
		ENBRIDGE INC 8.5% 1/15/2084	451,357	495,631
		ENEL FINANCE INTERNATIONAL NV 5.125% 6/26/2029	752,569	768,109
		ENLINK MIDSTREAM LLC 6.5% 9/1/2030	421,691	419,049
		ENTERGY LOUISIANA LLC 4.2% 9/1/2048	723,698	691,884
		ENTERGY MISSISSIPPI INC 5.8% 4/15/2055	434,823	433,078
		ENTERPRISE PRODS OPER LLC 4.85% 3/15/2044	497,424	453,674
		ENTERPRISE PRODS OPER LLC 4.95% 10/15/2054	570,854	525,604
		ENTERPRISE PRODS OPER LLC 5.7% 2/15/2042	458,176	454,965
		ENTERPRISE PRODS OPER LLC 7.35235% 6/1/2067	178,840	199,320
		EOG RESOURCES INC 4.95% 4/15/2050	811,233	765,905
		EOG RESOURCES INC 5.1% 1/15/2036	232,566	202,341
		EQUIFAX INC 5.1% 6/1/2028	299,398	303,918
		EQUINOR ASA 3.7% 4/6/2050	270,109	265,144
		ERAC USA FINANCE LLC 5.625% 3/15/2042	862,739	805,324
		ERAC USA FINANCE LLC 6.7% 6/1/2034	1,432,811	1,447,048
		EVEREST REINSURANCE HOLDINGS 3.125% 10/15/2052	202,808	153,057
		EVEREST REINSURANCE HOLDINGS 4.868% 6/1/2044	840,634	792,182
		FAIRFAX FINANCIAL HOLDINGS LTD 3.375% 3/3/2031	216,417	227,840
		FAIRFAX FINANCIAL HOLDINGS LTD 5.625% 8/16/2032	972,282	1,021,343
		FAIRFAX FINANCIAL HOLDINGS LTD 6% 12/7/2033	119,180	125,019
		FAIRFAX FINANCIAL HOLDINGS LTD 6.35% 3/22/2054	269,284	275,063
		FIFTH THIRD BANCORP 6.339% 7/27/2029	577,019	601,085
		FIRSTENERGY TRANSMISSION 4.55% 4/1/2049	584,773	551,970
		FLORIDA GAS TRANSMISSION CO 2.3% 10/1/2031	144,922	122,021
		FLORIDA POWER & LIGHT CO 3.15% 10/1/2049	123,176	125,773
		FLORIDA POWER & LIGHT CO 3.8% 12/15/2042	1,377,548	1,174,215
		FMC CORP 4.5% 10/1/2049	895,924	790,646
		FMC CORP 6.375% 5/18/2053	706,807	685,064
		FORD MOTOR CREDIT CO LLC 2.9% 2/16/2028	191,576	189,694
		FORD MOTOR CREDIT CO LLC 5.875% 11/7/2029	399,837	395,638
		FORTIVE CORPORATION 3.15% 6/15/2026	150,624	152,143
		FORTIVE CORPORATION 4.3% 6/15/2046	948,719	899,068
		FOUNDRY JV HOLDCO LLC 5.9% 1/25/2033	466,871	463,000
		FREEMPORT-MCMORAN INC 5.45% 3/15/2043	811,396	843,885
		GENERAL ELECTRIC CAPITAL CORP 5.875% 1/14/2038	616,998	633,770
		GENERATE CLO 14 LTD 2024-14A 5.89009% 4/22/2037	1,000,000	1,002,126
		GEORGETOWN UNIVERSITY 5.215% 10/1/2118	384,840	363,813
		GLP CAPITAL LP/FIN II 3.25% 1/15/2032	574,190	605,890
		GOLDMAN SACHS GROUP INC 2.615% 4/22/2032	3,194,734	3,226,267
		GOLDMAN SACHS GROUP INC 6.75% 10/1/2037	1,286,906	1,216,548
		H&E EQUIPMENT SERVICES INC 3.875% 12/15/2028	210,731	224,273
		HACKENSACK MERIDIAN HEALTH 2.675% 9/1/2041	350,000	246,663
		HARTFORD FINL SVCS GROUP INC 2.9% 9/15/2051	652,812	600,074
		HAYFIN US XV LTD 2024-15A 5.93984% 4/28/2037	2,500,000	2,506,008
		HCA INC 4.375% 3/15/2042	118,302	98,995
		HCA INC 5.45% 9/15/2034	184,751	183,394
		HEALTH CARE SERVICE CORP 3.2% 6/1/2050	276,036	259,054
		HEALTH CARE SERVICE CORP 5.45% 6/15/2034	204,395	207,973
		HOME DEPOT INC 3.625% 4/15/2052	551,970	609,209
		HOME DEPOT INC 5.4% 6/25/2064	113,038	110,710
		HUMANA INC 5.375% 4/15/2031	914,460	922,119
		HUNTINGTON INGALLS INDS INC 3.483% 12/1/2027	639,368	630,248
		HUNTINGTON INGALLS INDS INC 4.2% 5/1/2030	617,145	624,213
		IDEX CORP 4.95% 9/1/2029	669,630	671,231
		IMPERIAL BRANDS FINANCE PLC 5.5% 2/1/2030	1,312,969	1,339,486
		INDIANA UNIVERSITY HEALTH INC 2.852% 11/1/2051	344,861	316,460
		ING GROEP NV 5.525% 3/25/2036	345,000	345,395
		ING GROEP NV 5.55% 3/19/2035	575,904	584,586
		INGERSOLL RAND INC 5.7% 8/14/2033	74,492	77,407
		INTEL CORP 4.9% 8/5/2052	532,637	514,751
		INTESA SANPAOLO SPA 7.778% 6/20/2054	401,980	444,357
		INTESA SANPAOLO SPA 7.8% 11/28/2053	202,152	231,518
		INVITATION HOME OPERATING LP 4.875% 2/1/2035	464,766	449,650
		ITC HOLDINGS CORP 5.3% 7/1/2043	347,583	280,920
		ITC HOLDINGS CORP 5.65% 5/9/2034	938,817	957,032
		JBS USA SARL/FOOD/GRP 5.95% 4/20/2035	174,613	179,865
		JBS USA/FOOD/FINANCE 5.125% 2/1/2028	487,162	505,081
		JOBSOHIO BEVERAGE SYS STWD LIQ 2.833% 1/1/2038	350,000	285,068
		JOHN DEERE CAPITAL CORP 5.15% 9/8/2033	514,914	525,853
		JOHNS HOPKINS UNIVERSITY 2.813% 1/1/2060	478,805	384,407
		JPMORGAN CHASE & CO 1.953% 2/4/2032	103,951	106,337
		JPMORGAN CHASE & CO 2.522% 4/22/2031	340,319	354,441
		JPMORGAN CHASE & CO 3.964% 11/15/2048	2,332,477	2,035,708
		KAISER FOUNDATION HOSPITALS 4.875% 4/1/2042	510,754	465,307
		KBC GROEP NV 4.932% 10/16/2030	200,000	200,077
		KEYCORP 5.121% 4/4/2031	510,000	512,239

**Olympus Corporation of the Americas Pension Plan**

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EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		KEYCORP 6.401% 3/6/2035	210,034	221,848
		KIMCO REALTY CORP 2.25% 12/1/2031	761,584	765,167
		KIMCO REALTY OP LLC 4.85% 3/1/2035	455,099	447,632
		KINDER MORGAN ENERGY PARTNERS 4.7% 11/1/2042	772,677	723,361
		KINROSS GOLD CORP 4.5% 7/15/2027	251,052	249,004
		KINROSS GOLD CORP 6.25% 7/15/2033	546,861	579,534
		KINROSS GOLD CORP 6.875% 9/1/2041	620,404	616,210
		KRAFT HEINZ FOODS CO 5% 7/15/2035	733,401	731,067
		L3HARRIS TECHNOLOGIES INC 5.054% 4/27/2045	573,468	555,845
		L3HARRIS TECHNOLOGIES INC 5.35% 6/1/2034	1,123,786	1,135,576
		LABORATORY CORP AMERICA HLDGS 2.95% 12/1/2029	65,760	64,769
		LEIDOS INC 2.3% 2/15/2031	411,735	429,824
		LIBERTY MUTUAL GROUP INC 5.5% 6/15/2052	1,263,083	1,251,346
		LINCOLN NATIONAL CORP 3.4% 3/1/2032	248,259	268,396
		LINCOLN NATIONAL CORP 4.375% 6/15/2050	475,520	513,216
		LOCKHEED MARTIN CORP 4.3% 6/15/2062	304,687	276,962
		LOWES COS INC 5.85% 4/1/2063	500,983	488,531
		LUNDIN ENERGY FI 3.1% 7/15/2031	188,852	189,309
		LYB INT FINANCE III 4.2% 5/1/2050	85,659	85,887
		M&T BANK CORPORATION 5.385% 1/16/2036	775,000	760,070
		MAGNA INTERNATIONAL INC 2.45% 6/15/2030	443,253	443,703
		MARKEL CORP 3.45% 5/7/2052	338,051	277,703
		MARKEL CORP 4.3% 11/1/2047	681,070	639,264
		MARRIOTT INTERNATIONAL INC 2.85% 4/15/2031	1,166,318	1,200,463
		MARRIOTT INTERNATIONAL INC 4.5% 10/1/2034	600,913	565,039
		MARRIOTT INTERNATIONAL INC 5.5% 4/15/2037	656,716	657,583
		MARS INC 4.2% 4/1/2059	725,283	693,930
		MARS INC 4.8% 3/1/2030	194,786	196,115
		MARS INC 5% 3/1/2032	19,959	20,086
		MARS INC 5.2% 3/1/2035	129,769	130,651
		MARS INC 5.7% 5/1/2055	562,750	564,522
		MARS INC 5.8% 5/1/2065	220,642	220,531
		MARTIN MARIETTA MATERIALS INC 5.5% 12/1/2054	230,325	223,558
		MARUBENI CORP 5.383% 4/1/2035	920,000	922,840
		MARYLAND ST ECON DEV CORP 5.433% 5/31/2056	250,000	243,992
		MASS INSTITUTE OF TECHNOLOGY 3.885% 7/1/2116	383,943	248,273
		MASS INSTITUTE OF TECHNOLOGY 3.959% 7/1/2038	223,991	192,527
		MASS INSTITUTE OF TECHNOLOGY 4.678% 7/1/2114	127,437	85,426
		MASSACHUSETTS ELECTRIC CO 4.004% 8/15/2046	405,201	316,399
		MAYO CLINIC 3.196% 11/15/2061	337,819	325,290
		MCDONALDS CORP 4.875% 12/9/2045	982,442	972,234
		MERCK & CO INC 2.75% 12/10/2051	781,977	618,948
		MERCK & CO INC 3.7% 2/10/2045	329,496	308,127
		META PLATFORMS INC 5.4% 8/15/2054	2,136,395	2,101,683
		METHODIST HOSPITAL 2.705% 12/1/2050	200,000	123,434
		METLIFE INC 5% 7/15/2052	417,723	413,167
		MICHIGAN ST FIN AUTH REVENUE 3.384% 12/1/2040	170,000	139,056
		MICHIGAN ST UNIV REVENUES 4.165% 8/15/2122	170,755	132,076
		MIDMICHIGAN HEALTH 3.409% 6/1/2050	150,000	106,006
		MISSOURI ST HLTH & EDUCNTL FAC 3.229% 5/15/2050	532,426	497,224
		MISSOURI ST HLTH & EDUCNTL FAC 3.652% 8/15/2057	242,572	174,059
		MIZUHO FINANCIAL GROUP INC 5.579% 5/26/2035	353,318	357,086
		MORG STANLEY BAML TR 2015-C23 3.451% 7/15/2050	1,228,678	1,265,713
		MORGAN STANLEY 1.794% 2/13/2032	553,939	561,371
		MORGAN STANLEY 2.239% 7/21/2032	816,904	783,338
		MORGAN STANLEY 3.217% 4/22/2042	1,438,452	1,273,103
		MORGAN STANLEY 5.831% 4/19/2035	159,281	160,621
		MOTOROLA SOLUTIONS INC 2.3% 11/15/2030	419,632	436,948
		MPLX LP 4.7% 4/15/2048	500,186	409,162
		MPLX LP 4.95% 3/14/2052	872,223	819,343
		MPLX LP 5.5% 6/1/2034	302,918	303,871
		MSWF COMMERCIAL MTGE TR 2023-2 6.89% 12/15/2056	1,441,118	1,471,503
		MT SINAI HOSPITAL 3.737% 7/1/2049	85,000	56,774
		MYLAN INC 5.2% 4/15/2048	500,127	428,589
		MYLAN INC 5.4% 11/29/2043	86,809	62,728
		MYLAN NV 3.95% 6/15/2026	644,892	641,277
		NATIONWIDE CHILDRENS HOSPITAL 4.556% 11/1/2052	80,000	69,945
		NESTLE HOLDINGS INC 4.7% 1/15/2053	975,853	898,812
		NEW ENGLAND POWER CO 5.936% 11/25/2052	150,098	148,736
		NEW JERSEY ST TPK AUTH TPK REV 7.102% 1/1/2041	617,610	572,748
		NEW YORK NY 5.094% 10/1/2049	155,000	150,644
		NEW YORK NY 5.114% 10/1/2054	240,000	232,733
		NEWMONT CORPORATION 2.8% 10/1/2029	447,307	464,526
		NEWMONT CORPORATION 5.875% 4/1/2035	740,104	670,246
		NEWMONT CORPORATION 6.25% 10/1/2039	966,437	966,238
		NIAGARA MOHAWK POWER CORP 5.29% 1/17/2034	733,635	736,887
		NISOURCE INC 5.65% 2/1/2045	115,828	97,353
		NISOURCE INC 5.95% 6/15/2041	841,542	797,431
		NJ TRUST 2023-GSP 6.48076% 1/6/2029	807,105	838,490
		NOMURA HOLDINGS INC 2.608% 7/14/2031	568,457	561,144
		NORFOLK SOUTHERN CORP 3.7% 3/15/2053	464,120	436,636

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		NORFOLK SOUTHERN CORP 4.1% 5/15/2121	511,919	462,073
		NORTHERN STATES POWER CO WISC 4.2% 9/1/2048	578,108	572,844
		NORTHROP GRUMMAN CORP 4.75% 6/1/2043	1,120,654	993,661
		NORTHWESTERN CORP 5.073% 3/21/2030	340,000	342,494
		NORTHWESTERN MEMORIAL HEALTH 2.633% 7/15/2051	241,229	184,336
		NORTHWESTERN MUTUAL LIFE 3.45% 3/30/2051	694,112	651,650
		NORTHWESTERN UNIVERSITY 2.64% 12/1/2050	137,553	124,935
		NSTAR ELECTRIC CO 4.55% 6/1/2052	343,616	332,392
		NUTRIEN LTD 4.9% 6/1/2043	794,689	808,202
		NUTRIEN LTD 5.8% 3/27/2053	843,058	824,004
		NUTRIEN LTD 5.875% 12/1/2036	210,001	206,130
		NUVEEN LLC 5.85% 4/15/2034	440,395	450,186
		NY & PRESBYTERIAN HOSPITAL 3.954% 8/1/2119	493,781	350,037
		NYC MUNI WATER FIN AUTH 5.75% 6/15/2041	709,268	567,551
		OCCIDENTAL PETROLEUM CORP 6.45% 9/15/2036	291,111	257,342
		OHIO ST UNIV GEN RCPTS REV BND 4.8% 6/1/2111	186,629	130,423
		ONEOK INC 4.25% 9/15/2046	276,967	193,033
		ONEOK INC 4.5% 3/15/2050	842,534	869,716
		ONEOK PARTNERS LP 6.65% 10/1/2036	127,460	107,909
		ONEOK PARTNERS LP 6.85% 10/15/2037	221,097	190,859
		ORACLE CORP 3.6% 4/1/2050	74,651	69,477
		ORACLE CORP 3.95% 3/25/2051	267,956	257,063
		ORACLE CORP 5.55% 2/6/2053	488,707	476,676
		ORACLE CORP 6.9% 11/9/2052	104,925	115,748
		ORLANDO HEALTH OBLIGATED GROUP 4.089% 10/1/2048	231,316	162,664
		OVINTIV INC 5.65% 5/15/2028	853,171	876,162
		OWENS CORNING 3.5% 2/15/2030	50,000	47,101
		OWENS CORNING 4.3% 7/15/2047	127,096	120,776
		OWENS CORNING 4.4% 1/30/2048	497,260	487,778
		PACIFIC GAS & ELECTRIC CO 4% 12/1/2046	1,028,450	994,928
		PACIFIC GAS & ELECTRIC CO 4.95% 7/1/2050	96,837	87,678
		PEACEHEALTH OBLIGATED GR 1.375% 11/15/2025	20,000	19,581
		PEACEHEALTH OBLIGATED GR 4.787% 11/15/2048	254,583	171,101
		PECO ENERGY CO 4.6% 5/15/2052	44,687	38,699
		PENSKE TRUCK LEASING CO LP 5.35% 3/30/2029	899,840	917,130
		PENTAIR FINANCE SARL 4.5% 7/1/2029	1,262,926	1,281,109
		PEPSICO INC 4.875% 11/1/2040	767,416	724,133
		PETROLEOS MEXICANOS 6.5% 3/13/2027	432,998	420,693
		PHILIP MORRIS INTL INC 4.9% 11/1/2034	522,985	525,688
		PHILLIPS 66 4.9% 10/1/2046	583,602	515,956
		PHILLIPS 66 4.95% 3/15/2035	99,338	96,306
		PILGRIMS PRIDE CORP 4.25% 4/15/2031	179,437	164,353
		PORT AUTHORITY OF NY & NJ 5.072% 7/15/2053	275,000	261,976
		POTOMAC ELECTRIC POWER CO 5.5% 3/15/2054	49,712	48,890
		PPL ELECTRIC UTILITIES CORP 4.85% 2/15/2034	1,160,210	1,170,843
		PPL ELECTRIC UTILITIES CORP 5.25% 5/15/2053	799,920	765,320
		PRES AND FELLOWS OF HARVARD 2.517% 10/15/2050	344,047	307,105
		PRES AND FELLOWS OF HARVARD 6.5% 1/15/2039	1,139,790	1,161,011
		PRESBYTERIAN HEALTHCARE SVCS 4.875% 8/1/2052	190,000	173,258
		PRINCETON UNIVERSITY 2.516% 7/1/2050	609,753	441,632
		PRINCETON UNIVERSITY 4.201% 3/1/2052	155,000	131,910
		PRINCIPAL FINANCIAL GROUP INC 4.3% 11/15/2046	862,595	840,354
		PROV ST JOSEPH HLTH OBL 2.532% 10/1/2029	335,000	305,419
		PUBLIC SERVICE CO OF COLORADO 4.05% 9/15/2049	286,320	282,256
		PUBLIC SERVICE CO OF COLORADO 4.3% 3/15/2044	1,445,194	1,082,027
		PUBLIC SERVICE CO OF NEW HAMPS 5.15% 1/15/2053	368,720	346,794
		PUBLIC SERVICE ELECTRIC 3.2% 8/1/2049	799,518	687,521
		PUBLIC SVC CO NEW HAMPSHIRE 5.35% 10/1/2033	296,853	301,515
		PUGET ENERGY INC 5.725% 3/15/2035	615,000	613,990
		PUGET SOUND ENERGY INC 6.274% 3/15/2037	389,726	322,568
		QUEENS HEALTH SYSTEMS 4.81% 7/1/2052	120,000	107,687
		REGENCY CENTERS LP 5.1% 1/15/2035	279,467	276,918
		RELIANCE STEEL & ALUMINUM CO 2.15% 8/15/2030	191,358	191,127
		RELX CAPITAL INC 5.25% 3/27/2035	379,266	382,963
		REPUBLIC SERVICES INC 6.2% 3/1/2040	431,530	431,976
		REYNOLDS AMERICAN INC 5.7% 8/15/2035	371,362	402,912
		RICE UNIVERSITY 2.598% 5/15/2050	298,935	193,217
		RIO TINTO FINANCE USA PLC 5% 3/14/2032	318,094	321,424
		RIO TINTO FINANCE USA PLC 5.125% 3/9/2053	1,017,161	923,335
		RIO TINTO FINANCE USA PLC 5.25% 3/14/2035	89,488	90,691
		RIO TINTO FINANCE USA PLC 5.75% 3/14/2055	133,456	135,224
		RIO TINTO FINANCE USA PLC 5.875% 3/14/2065	74,358	75,854
		ROCHE HOLDINGS INC 5.593% 11/13/2033	500,000	525,273
		ROCKWELL AUTOMATION INC 2.8% 8/15/2061	479,514	464,079
		ROGERS COMMUNICATIONS INC 5.3% 2/15/2034	726,172	696,953
		RTX CORP 4.2% 12/15/2044	548,509	492,226
		RTX CORP 4.35% 4/15/2047	42,036	41,594
		RTX CORP 4.875% 10/15/2040	948,761	934,911
		SAN DIEGO GAS & ELECTRIC CO 4.1% 6/15/2049	813,742	701,903
		SAN DIEGO GAS & ELECTRIC CO 4.3% 4/1/2042	493,624	457,328
		SAN DIEGO GAS & ELECTRIC CO 6.125% 9/15/2037	498,378	471,383

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		SANTOS FINANCE LTD 3.649% 4/29/2031	979,339	997,025
		SHARP HEALTHCARE 2.68% 8/1/2050	248,038	155,516
		SHELL FINANCE US INC 4.55% 8/12/2043	670,315	664,974
		SHELL INTERNATIONAL FINANCE BV 3.125% 11/7/2049	618,566	593,427
		SHERWIN WILLIAMS CO 3.3% 5/15/2050	489,985	497,269
		SHERWIN WILLIAMS CO 4.8% 9/1/2031	84,769	84,787
		SIMON PROPERTY GROUP LP 1.75% 2/1/2028	214,686	213,489
		SIMON PROPERTY GROUP LP 2.45% 9/13/2029	180,423	182,426
		SOUND POINT CLO LTD 2019-2A 5.73359% 7/15/2034	1,233,890	1,250,916
		SOUTH32 TREASURY USA 4.35% 4/14/2032	1,036,931	1,074,080
		SOUTHERN CALIFORNIA EDISON CO 2.95% 2/1/2051	372,012	363,943
		SOUTHERN CALIFORNIA EDISON CO 3.65% 2/1/2050	520,493	481,920
		SOUTHERN CALIFORNIA EDISON CO 5.55% 1/15/2036	555,585	539,675
		SOUTHERN CALIFORNIA GAS CO 5.05% 9/1/2034	243,577	246,890
		SOUTHWEST AIRLINES CO 3.45% 11/16/2027	302,607	290,801
		SPECTRA ENERGY PARTNERS 4.5% 3/15/2045	468,708	457,493
		STANFORD UNIVERSITY 2.413% 6/1/2050	333,109	297,454
		STATOIL ASA 3.95% 5/15/2043	122,185	96,429
		SUMITOMO MITSUI FINANCIAL GRP 3.04% 7/16/2029	184,763	187,046
		SUN COMMUNITIES OPERATING LP 2.3% 11/1/2028	315,173	323,007
		SUN COMMUNITIES OPERATING LP 4.2% 4/15/2032	149,840	150,158
		SUN COMMUNITIES OPERATING LP 5.7% 1/15/2033	843,312	866,931
		SUNOCO LOGISTICS PARTNERS 4.95% 1/15/2043	134,827	133,971
		SUNOCO LOGISTICS PARTNERS 5.4% 10/1/2047	379,443	313,425
		SUNOCO LOGISTICS PARTNERS 6.1% 2/15/2042	938,121	998,213
		TAKEDA PHARMACEUTICAL CO LTD 3.025% 7/9/2040	922,547	820,681
		TARGA RESOURCES CORP 4.2% 2/1/2033	222,428	231,093
		TARGA RESOURCES CORP 4.95% 4/15/2052	841,369	844,615
		TARGA RESOURCES CORP 5.5% 2/15/2035	100,939	100,403
		TARGA RESOURCES CORP 5.55% 8/15/2035	209,174	209,708
		TEACHERS INSURANCE & ANNUITY 4.9% 9/15/2044	1,235,345	1,099,011
		TECK RESOURCES LIMITED 6.125% 10/1/2035	226,821	227,180
		TENNESSEE VALLEY AUTHORITY 5.25% 2/1/2055	463,011	466,358
		TEXAS HEALTH RESOURCES 4.33% 11/15/2055	539,003	397,609
		TEXTRON INC 2.45% 3/15/2031	609,302	610,759
		TEXTRON INC 3.375% 3/1/2028	741,693	733,006
		THERMO FISHER SCIENTIFIC INC 2.8% 10/15/2041	642,454	572,603
		T-MOBILE USA INC 4.5% 4/15/2050	1,395,838	1,255,816
		TOLEDO EDISON COMPANY 6.15% 5/15/2037	1,089,828	998,036
		TOTALENERGIES CAPITAL SA 5.638% 4/5/2064	205,000	200,177
		TRANSCONTINENTAL GAS PIPE LINE 4.6% 3/15/2048	1,039,297	1,005,752
		TRINITAS CLO LTD 2023-22A 6.14317% 7/20/2036	2,246,859	2,250,799
		TRUIST FINANCIAL CORP 5.867% 6/8/2034	1,024,138	1,080,236
		UBS GROUP AG 3.869% 1/12/2029	251,701	244,192
		UNION PACIFIC CORP 3.875% 2/1/2055	221,321	211,447
		UNION PACIFIC CORP 4.75% 9/15/2041	146,344	111,633
		UNITED STATES OF AMERICA 0% 5/15/2052	8,253,606	7,685,460
		UNITED STATES OF AMERICA 0% 8/15/2043	2,825,346	2,770,963
		UNITED STATES OF AMERICA 0% 8/15/2047	6,341,231	4,769,808
		UNITED STATES OF AMERICA 2.375% 2/15/2042	3,161,342	2,708,984
		UNITED STATES OF AMERICA 2.375% 5/15/2051	2,226,794	2,180,908
		UNITED STATES OF AMERICA 4.375% 8/15/2043	1,430,355	1,568,995
		UNITED STATES OF AMERICA 4.75% 11/15/2043	4,340,590	4,413,319
		UNITED STATES OF AMERICA 4.75% 11/15/2053	2,425,842	2,509,374
		UNITED TECHNOLOGIES CORP 4.15% 5/15/2045	45,275	45,050
		UNITEDHEALTH GROUP INC 5.625% 7/15/2054	304,363	299,390
		UNITEDHEALTH GROUP INC 5.75% 7/15/2064	1,276,443	1,254,005
		UNIV OF MICHIGAN MI 2.437% 4/1/2040	95,000	69,014
		UNIV OF MICHIGAN MI 2.562% 4/1/2050	105,000	65,489
		UNIV OF MICHIGAN MI 4.454% 4/1/2122	604,956	524,670
		UNIV OF SOUTHERN CALIFORNIA 5.25% 10/1/2111	344,206	237,774
		UNIVERSITY OF CALIFORNIA 4.858% 5/15/2112	615,838	430,073
		UNIVERSITY OF PENNSYLVANIA 3.61% 2/15/2119	559,893	360,613
		UNIVERSITY OF VIRGINIA 2.256% 9/1/2050	810,271	739,854
		UNUM GROUP 4.125% 6/15/2051	589,975	600,530
		US BANCORP 5.836% 6/12/2034	1,047,689	1,098,986
		VAR ENERGI ASA 5% 5/18/2027	485,694	502,318
		VERIZON COMMUNICATIONS INC 2.355% 3/15/2032	447,581	456,944
		VERIZON COMMUNICATIONS INC 2.65% 11/20/2040	617,998	526,713
		VICI PROPERTIES INC 3.75% 2/15/2027	100,000	97,838
		VICI PROPERTIES INC 4.5% 1/15/2028	472,113	493,691
		VICI PROPERTIES LP 5.125% 5/15/2032	286,680	293,620
		VIRGINIA ELECTRIC & POWER CO 6% 5/15/2037	828,134	733,933
		VIRGINIA ELECTRIC & POWER CO 6.35% 11/30/2037	723,580	754,701
		VOLKSWAGEN GROUP AMERICA 4.95% 3/25/2027	764,713	766,073
		VULCAN MATERIALS CO 4.5% 6/15/2047	249,065	245,210
		VULCAN MATERIALS CO 4.7% 3/1/2048	731,287	737,252
		WALMART INC 4.5% 9/9/2052	686,095	628,348
		WARNERMEDIA HOLDINGS INC 5.141% 3/15/2052	265,605	255,149
		WARNERMEDIA HOLDINGS INC 5.391% 3/15/2062	176,178	159,257
		WASHINGTON UNIVERSITY 4.349% 4/15/2122	199,053	187,739

**Olympus Corporation of the Americas Pension Plan**

Schedule H, Line 4(j) - Schedule of Assets (Held at End of Year)

EIN: 11-3046497 Plan Number: 001

March 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		WASTE CONNECTIONS INC 3.05% 4/1/2050	357,401	328,198
		WELLPOINT INC 4.85% 8/15/2054	215,465	211,712
		WELLPOINT INC 6.375% 6/15/2037	684,807	594,063
		WELLS FARGO & CO 4.65% 11/4/2044	1,499,137	1,417,131
		WELLS FARGO & CO 5.013% 4/4/2051	909,053	702,073
		WELLS FARGO & CO 5.389% 4/24/2034	165,000	166,139
		WELLS FARGO & CO 5.557% 7/25/2034	455,253	457,911
		WELLTOWER INC 2.75% 1/15/2032	249,400	261,322
		WELLTOWER INC 4.25% 4/15/2028	385,836	381,211
		WESTINGHOUSE AIR BRAKE TECH CO 4.7% 9/15/2028	1,342,000	1,352,049
		WEYERHAEUSER CO 6.875% 12/15/2033	57,901	55,061
		WF COMM MORTGAGE TR 2017-C39 3.157% 9/15/2050	1,554,978	1,576,408
		WILLIAMS COMPANIES INC 2.6% 3/15/2031	423,411	439,345
		WIND RIVER CLO LTD 2020-1A 5.86317% 7/20/2037	2,750,000	2,754,848
		WYETH LLC 6% 2/15/2036	329,293	322,220
		WYNN MACAU LTD 5.5% 1/15/2026	195,301	198,665
		YALE UNIVERSITY 2.402% 4/15/2050	220,000	132,206
		YAMANA GOLD INC 2.63% 8/15/2031	1,053,424	1,074,761
		YAMANA GOLD INC 4.625% 12/15/2027	208,483	198,447
		YARA INTERNATIONAL ASA 3.148% 6/4/2030	192,239	191,185
		YARA INTERNATIONAL ASA 4.75% 6/1/2028	447,765	426,373
		YARA INTERNATIONAL ASA 7.378% 11/14/2032	675,963	677,428
			<u>314,733,620</u>	<u>300,841,409</u>
	<b>Managed Account: Other</b>	Swaps, options, futures	<u>4,123,649</u>	<u>3,631,956</u>
			<u>\$ 348,963,464</u>	<u>\$ 341,368,880</u>

# SCHEDULE SB ATTACHMENTS

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**Schedule SB, Line 32**  
**Schedule of Amortization Bases**  
**as of April 1, 2024**

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	04/01/2024	15,974,389	15.00000	15,974,389	1,453,355
Total				15,974,389	1,453,355

Plan Name: Olympus Corporation of the Americas Pension Plan  
EIN / PN: 11-3046497/001  
Plan Sponsor: Olympus Corporation of the Americas  
Valuation Date: April 1, 2024