

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... [X] an amended return/report [] a short plan year return/report... C If the plan is a collectively-bargained plan, check here... [] D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here... []

Part II Basic Plan Information—enter all requested information

1a Name of plan: DYNAMIC SERVICE SOLUTIONS 401(K) PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/2022
2a Plan sponsor's name (employer, if for a single-employer plan): DYNAMIC SERVICE SOLUTIONS, LLC
2b Employer Identification Number (EIN): 80-0625178
2c Plan Sponsor's telephone number: 301-281-2588
2d Business code (see instructions): 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	351
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	351
	6a(2)	438
	6b	0
	6c	119
	6d	557
	6e	0
	6f	557
	6g(1)	351
	6g(2)	388
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NUVEEN INVESTMENTS

333 W. WACKER DR
CHICAGO, IL 60606

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RETIREMENT PLANNERS & ADMINSTRATOR

62-1038805

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORD KEEPER	22480	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ADP, INC.

13-3036745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 50 15 64	RECORD KEEPER	14828	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>DYNAMIC SERVICE SOLUTIONS 401(K) PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DYNAMIC SERVICE SOLUTIONS, LLC</u>	D Employer Identification Number (EIN) <u>80-0625178</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK EQ INDEX 1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST</u>		
c EIN-PN <u>20-3802168-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6011</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK US DEBT IDX 1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST</u>		
c EIN-PN <u>20-3802445-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>373</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK EAFE EQ IDX 1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST</u>		
c EIN-PN <u>20-3802495-007</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>840</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP VALUE I1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST COMPANY</u>		
c EIN-PN <u>38-4065329-426</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>989</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CORE PLUS BOND FD - I1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST COMPANY</u>		
c EIN-PN <u>38-4116854-515</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3182</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INTERNATIONAL EQUITY I1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST COMPANY</u>		
c EIN-PN <u>38-4139853-631</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1004</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXPATH IDX AGG 2065 R1</u>		
b Name of sponsor of entity listed in (a): <u>WILMINGTON TRUST COMPANY</u>		
c EIN-PN <u>38-7271378-759</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>275</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX MOD 2065 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST COMPANY		
c EIN-PN 38-7271379-760	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4227
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX CON 2065 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST COMPANY		
c EIN-PN 38-7271380-761	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59
a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP GROWTH III - I1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST COMPANY		
c EIN-PN 38-7275327-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1094
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE FUND III I1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST COMPANY		
c EIN-PN 38-7289846-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1335
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX AGG RET R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST		
c EIN-PN 47-2238264-210	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2421
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX MOD RET R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST		
c EIN-PN 47-2248665-211	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 122580
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX CON RET R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST		
c EIN-PN 47-2264760-212	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1292
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX AGG 2035 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST		
c EIN-PN 47-2468898-216	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2018
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX MOD 2035 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST		
c EIN-PN 47-2478524-217	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 272637
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX CON 2035 R1		
b Name of sponsor of entity listed in (a): WILMINGTON TRUST		
c EIN-PN 47-2491300-218	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1760

a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX AGG 2045 R1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 47-2503540-219	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 224
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX MOD 2045 R1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 47-2516187-220	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 381248
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX CON 2045 R1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 47-2529162-221	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1328
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX AGG 2055 R1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 47-2554270-222	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 147
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX MOD 2055 R1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 47-2563528-223	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 990199
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH IDX CON 2055 R1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST

c EIN-PN 47-2575758-224	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 226
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a Name of MTIA, CCT, PSA, or 103-12 IE: STABLE VALUE FUND - I1

b Name of sponsor of entity listed in (a): WILMINGTON TRUST COMPANY

c EIN-PN 85-4031707-653	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16996
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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<p style="text-align: center;">SCHEDULE G (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p>	<p>Financial Transaction Schedules</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ File as an attachment to Form 5500.</p>	<p style="font-size: small;">OMB No. 1210-0110</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection.</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan DYNAMIC SERVICE SOLUTIONS 401(K) PLAN</p>	<p>B Three-digit plan number (PN) ▶ 001</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 DYNAMIC SERVICE SOLUTIONS, LLC</p>	<p>D Employer Identification Number (EIN) 80-0625178</p>

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible
 Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible					
Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)					
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan DYNAMIC SERVICE SOLUTIONS 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 DYNAMIC SERVICE SOLUTIONS, LLC	D Employer Identification Number (EIN) 80-0625178

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	5067	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	807	3549352
(2) Participant contributions	1b(2)	4569	18741
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		181175
(9) Value of interest in common/collective trusts	1c(9)	1802196	1812465
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31235	63841
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1843874	5625574
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	2331	
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	2331	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1841543	5625574

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	3548545	
(B) Participants.....	2a(1)(B)	128001	
(C) Others (including rollovers).....	2a(1)(C)	23666	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3700212
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	1148	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1148
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1738	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1738
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		268929
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		8230
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3980257

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	158918	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		158918
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	37308	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		37308
j Total expenses. Add all expense amounts in column (b) and enter total	2j		196226

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3784031
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SC&H ATTEST SERVICES P.C.**

(2) EIN: **52-1743645**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	26570
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	59085
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>DYNAMIC SERVICE SOLUTIONS 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DYNAMIC SERVICE SOLUTIONS, LLC</u>	D Employer Identification Number (EIN) <u>80-0625178</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 57-1198022

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 10 / 06 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704162A.

Dynamic Service Solutions 401(k) Plan

Financial Statements
Together with Independent Auditors' Report

As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024





Independent Auditors' Report

To the Plan Participants and Plan Administrator of
Dynamic Service Solutions 401(k) Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Dynamic Service Solutions 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from AdvisorTrust, Inc. for the period from January 1, 2024 to September 30, 2024 and ADP Retirement Trust Services, LLC, for the period from October 1, 2024 to December 31, 2024, the Trustees of the Plan, as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report-

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and the schedules of nonexempt transactions and delinquent participant contributions for the year ended December 31, 2024 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

JC+H Attest Services, P.C.

January 28, 2026

Dynamic Service Solutions 401(k) Plan

Statements of Net Assets Available for Benefits

<i>As of December 31,</i>	<i>2024</i>	<i>2023</i>
Assets		
Non-interest bearing cash	\$ -	\$ 5,067
Investments, at fair value	1,876,306	1,833,431
Receivables		
Notes receivable from participants	181,175	-
Company contributions	3,549,352	807
Participant contributions	18,741	4,569
Total Receivables	3,749,268	5,376
Total Assets	5,625,574	1,843,874
Liabilities		
Administrative Expenses Payable	-	2,331
Net Assets Available for Benefits	\$ 5,625,574	\$ 1,841,543

The accompanying notes are an integral part of these financial statements.

Dynamic Service Solutions 401(k) Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2024

Changes in Net Assets Available for Benefits Attributable to:

Contributions	
Participants	\$ 128,001
Company	3,548,545
Rollovers	23,666
<hr/>	
Total Contributions	3,700,212
Investment Income	
Interest and dividend income	1,738
Net appreciation in fair value of investments	277,159
<hr/>	
Total Investment Income	278,897
Interest Income on Notes Receivables from Participants	1,148
Benefits Paid to Participants	(158,918)
Administrative Expenses	(37,308)
<hr/>	
Net Increase in Net Assets Available for Benefits	3,784,031
Net Assets Available for Benefits:	
Beginning of Year	1,841,543
<hr/>	
End of Year	\$ 5,625,574

The accompanying notes are an integral part of this financial statement.

Dynamic Service Solutions 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024

1. DESCRIPTION OF THE PLAN

The following description of the Dynamic Service Solutions 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document and amendments for a complete description of the Plan's provisions.

General

The Plan is a defined contribution plan, which was established by Dynamic Service Solutions, LLC (the Company or Plan Sponsor) effective January 1, 2022. The Plan was most recently amended October 1, 2024. The Plan covers all employees with the exception of nonresident aliens, residents of Puerto Rico, highly compensated, seasonal and temporary employees. Participation in the Plan is governed by the general plan provisions for any employees. Part-time employees shall become eligible to participate in the Plan upon completing at least 1,000 hours of service within a Plan year, as defined by the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Setting Every Community Up for Retirement Enhancement Act (SECURE Act) requires long-term part-time (LTPT) employees to be eligible to participate in the Plan after meeting certain service requirements. The Company does not have any LTPT employees that were effected by the SECURE Act. Eligible employees may enter the Plan on the first day of the month following their date of hire.

Effective October 1, 2024, the Plan changed its third-party recordkeeper from Retirement Planners & Administrators to ADP Retirement Services, a division of ADP, LLC. In connection with the change in recordkeeper the Trustee of the Plan was changed from AdvisorTrust, Inc. to ADP Retirement Trust Services, LLC. All participant account balances and related plan records were transferred to the new recordkeeper on October 1, 2024. A temporary blackout period began September 23, 2024 and ended on October 10, 2024.

Participant Contributions

Effective June 1, 2022, participants may elect to defer a percentage or flat dollar amount of their eligible annual compensation on a pre-tax or Roth basis, as defined by the Plan. Effective October 1, 2024, participants may elect to defer up to 90% of eligible compensation on a pre-tax or Roth basis, as defined by the Plan, not to exceed the maximum allowable contribution under the Code, which totaled \$23,000 for the year ended December 31, 2024. Participants who have attained age 50 before the end of the Plan year may make additional catch-up contributions, subject to limitations imposed by the Code, which totaled \$7,500 for the year ended December 31, 2024. Participants are permitted to make rollover contributions from other qualified plans into the Plan.

Company Profit-Sharing Contributions

The Company may make profit-sharing contributions calculated at the discretion of the Company. The Company approved discretionary profit-sharing contributions of \$3,548,545 for the year ended December 31, 2024. As of December 31, 2024, all Company profit-sharing contributions remain receivable by the Plan.

Dynamic Service Solutions 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024

1. DESCRIPTION OF THE PLAN - continued

Company Matching Contributions

The Company may make discretionary matching contributions equal to a percentage of salary deferrals determined by management and shall apply to all eligible participants. The amount of any Company discretionary matching contribution is determined by management annually. Such contributions will be calculated on a Plan year basis. No discretionary Company matching contributions were made for the year ended December 31, 2024.

Participant Accounts

Each participant's account is participant-directed and contributions and withdrawals are credited according to the investment options selected by each participant. Any earnings, losses and administrative expenses are allocated to the participant's account based upon the balance in each account. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in participant elective contributions and rollovers. Participants become vested in the Company's discretionary profit-sharing and matching contributions after three years of continuous service as defined in the Plan's governing documents. Participants become immediately vested in the Company's discretionary profit-sharing and matching contributions at normal retirement age, death or total or permanent disability.

Forfeitures

Forfeitures of Company contributions may be applied to pay administrative expenses or to reduce future Company contributions. For the year ended December 31, 2024, no forfeitures were used to reduce administrative expenses or Company contributions. As of December 31, 2024 and 2023, the Plan's forfeiture balance was \$16,012 and \$2, respectively.

Notes Receivable from Participants

Effective October 1, 2024, participants may borrow up to 50% of their vested account balance, not to exceed \$50,000, without regard to the intended use of the funds. The minimum note amount is \$1,000 and a participant can have no more than one note outstanding at any given time. The notes are collateralized by the vested balance in the participant's account. Note repayments are to be made through payroll deductions or by check and bear interest at rates at one percent above the Prime rate at time of note issuance. Notes for reasons other than the purchase of a primary residence are to be repaid within five years. Notes for the purchase of a primary residence may be repaid over a reasonable time as determined by the Plan's administrator.

Dynamic Service Solutions 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024

1. DESCRIPTION OF THE PLAN - continued

Payment of Benefits

Upon termination of service, death, disability, retirement, or attainment of age 59½, a participant, or a beneficiary in the event of death, may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, as defined by the Plan. Upon a qualifying distribution event, if the account balances are not fully withdrawn, remaining balances over \$5,000 will remain a part of the Plan and share in investment gains and losses. Remaining balances under \$5,000 will be automatically distributed without participant consent.

Upon proof, to the satisfaction of the Plan administrator, of an immediate and heavy financial need, amounts contributed may be withdrawn for a hardship purpose. In all cases, certain income tax penalties may apply to withdrawals or distributions prior to age 59½. Distributions are subject to the applicable provisions of the Plan agreement.

Effective January 1, 2024, in accordance with the SECURE 2.0 Act (SECURE 2.0), the Plan elected to allow the threshold for mandatory distributions to be increased from \$5,000 to \$7,000. A formal amendment incorporating all SECURE 2.0 provisions is expected to be adopted no later than December 31, 2026, in accordance with Internal Revenue Service (IRS) guidelines. As of December 18, 2025, the Plan has not been formally amended for these provisions.

As of December 31, 2024 and 2023, there were no net assets of the Plan allocated to participants who had elected to withdraw from the Plan but had not received payment by year-end.

Plan Expenses

All administrative expenses are required to be paid by the Trustee with assets of the Plan, unless paid by the Company, at its discretion. For the year ended December 31, 2024, the Company elected to pay a portion of the Plan's direct expenses. Expenses that are paid directly by the Company are excluded from the Plan's financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Plan have been prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of changes to net assets available for benefits during the reporting periods. Actual results could differ from those estimates.

Dynamic Service Solutions 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Notes Receivable from Participants

Notes receivable from participants are recorded at their unpaid principal balance plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2024. Delinquent notes are treated as distributions based on the terms of the Plan agreement.

Payment of Benefits

Benefits are recorded when paid.

Risks and Uncertainties

The Plan provides for investments in assets that are exposed to risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities may occur and materially affect the amounts reported in the statements of net assets available for benefits.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Fair Value Measurement

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, defines fair value and establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Dynamic Service Solutions 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Fair Value Measurement – continued

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value:

Interests in registered investment companies: Valued at the closing price of shares held by the Plan at year-end. Funds are traded on an active market.

Interests in common/collective trusts: Valued at fair value based on the unit value of the fund. Unit value is determined by the institution sponsoring such fund using the net asset value (NAV) or its equivalent as a practical expedient by dividing the fund's net assets at fair value by its units outstanding at the valuation date.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Interests in registered investment companies	\$ 63,841	\$ -	\$ -	\$ 63,841
Interests in common/collective trusts ^(a)	n/a	n/a	n/a	1,812,465
Total investments, at fair value	\$ 63,841	\$ -	\$ -	\$ 1,876,306

Dynamic Service Solutions 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Fair Value Measurement – continued

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023:

	Level 1	Level 2	Level 3	Total
Interests in registered investment companies	\$ 31,235	\$ -	\$ -	\$ 31,235
Interests in common/collective trusts ^(a)	n/a	n/a	n/a	1,802,196
Total investments, at fair value	\$ 31,235	\$ -	\$ -	\$ 1,833,431

The following table presents the investments which are estimated using the NAV per share as a practical expedient as of December 31,:

	2024	2023	Redemption Frequency	Redemption Notice Period	Unfunded Commitments
Interests in common/collective trusts ^(b)	\$ 1,812,465	\$ 1,802,196	Daily	Daily	None

- (a) Certain investments that were measured at NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy, in accordance with fair value measurement and disclosure guidance. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.
- (b) Certain funds use an asset allocation strategy designed for investors based on expected retirement age. Other funds invest in equity or debt securities. The Stable Value Fund invests in guaranteed investment contracts, security-backed investment contracts and money market instruments, cash, cash equivalents and other stable value funds.

Subsequent Events

The Plan evaluated for disclosure of subsequent events through January 28, 2026 the date the financial statements were available to be issued, and determined there were no material subsequent events that warrant disclosure, except as disclosed in Note 7.

3. INVESTMENTS

All investment information disclosed in the accompanying financial statements and supplemental schedules including investments held at December 31, 2024 and 2023, and net appreciation in the fair value of investments for the year ended December 31, 2024 was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by the Trustees of the Plan, AdvisorTrust, Inc, for the period from January 1, 2024 to September 30, 2024, and ADP Retirement Trust Services, LLC as of December 31, 2024 and for the period from October 1, 2024 to December 31, 2024.

Dynamic Service Solutions 401(k) Plan

Notes to Financial Statements As of December 31, 2024 and 2023 and For the Year Ended December 31, 2024

4. PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in shares of mutual funds managed by flexPATH Strategies LLC, an affiliate of the Plan's investment advisor. The Plan loans funds to its participants according to the applicable provisions of the Plan agreement. The Company provides the Plan with certain accounting and administrative services for which no fees are charged. All such transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, all contributions to the Plan would cease and all affected participants would become fully vested in their accounts.

6. INCOME TAX STATUS

The Plan adopted a non-standardized pre-approved plan, which received a favorable opinion letter from the Internal Revenue Service dated October 6, 2020, stating that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

ASC 740, *Income Taxes*, prescribes a recognition threshold and a measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return as well as guidance on de-recognition, classification, interest and penalties and financial statement reporting disclosures. For these benefits to be recognized, a tax position must be more-likely-than-not to be sustained upon examination by taxing authorities.

As the Plan is tax exempt and has no unrelated business income, the provisions of ASC 740 do not have an impact on the Plan's financial statements. The Plan recognizes interest and penalties accrued on any unrecognized tax exposures as a component of income tax expense. The Plan does not have any amounts accrued relating to interest and penalties as of December 31, 2024 and 2023.

The Plan is subject to routine audits by the Internal Revenue Service and the Department of Labor; however, there are currently no audits in progress.

7. PROHIBITED TRANSACTIONS

During the year ended December 31, 2023, the Plan Sponsor inadvertently failed to remit \$4,569 of participant contributions into the Plan within the required timeframe as stated by the DOL. The DOL requires late deposits to be reported as prohibited transactions. As of December 31, 2024, the amounts, including lost earnings thereon, were remitted to the Plan.

Dynamic Service Solutions 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024

7. PROHIBITED TRANSACTIONS - continued

During the year ended December 31, 2024, the Plan Sponsor inadvertently failed to remit \$4,971 of participant contributions into the Plan within the required timeframe as stated by the DOL. The DOL requires late deposits to be reported as prohibited transactions. The Plan Sponsor remitted these late contributions during the year ended December 31, 2024. Subsequent to December 31, 2024, the Plan Sponsor remitted appropriate amounts for lost earnings thereon to the Plan and filed the required excise tax return.

During the year ended December 31, 2024, the Plan Sponsor inadvertently failed to remit \$8,269 of participant contributions into the Plan within the required timeframe as stated by the DOL. The DOL requires late deposits to be reported as prohibited transactions. As of December 31, 2024, the amounts remain due to the Plan. Subsequent to December 31, 2024, the Plan Sponsor remitted the amounts including lost earnings thereon to the Plan and filed the required excise tax return.

During the year ended December 31, 2024, the Plan Sponsor inadvertently failed to remit \$8,762 of participant loan repayments to the Plan within the required timeframe as stated by the DOL. The DOL requires late deposits to be reported as prohibited transactions. Subsequent to December 31, 2024, the Plan Sponsor corrected this error, including computation of lost earnings thereon and remitted the appropriate amounts to the Plan.

8. NONEXEMPT TRANSACTIONS & OPERATIONAL FAILURES

As reported on the supplemental Schedule of Nonexempt Transactions, the Company and Plan Sponsor performed a review of participant loans issued by the prior recordkeeper, Retirement Planners & Administrators, and identified that each participant loan issued during the period from January 1, 2024 through September 30, 2024, was bearing a one percent rate of interest. Through discussion with legal counsel, the Company and Plan Sponsor determined that the one percent interest rates were not commercially reasonable, and it is necessary to retroactively restate the loans to reflect a prime plus one percent interest rate. The Company intends to correct this operational failure in accordance with proper corrections procedures set forth by the IRS.

The Company and Plan Sponsor identified select participants were allowed to have more than one loan outstanding during the year ended December 31, 2024. Through discussion with legal counsel, it was determined the Company and Plan Sponsor needs to amend the Plan's loan policy to allow these additional loans. The Company intends to correct this operational failure by amending the Plan's loan policy to retroactively allow participants to have two loans outstanding for only the period of time these select participants were issued more than one loan outstanding at a time.

SUPPLEMENTAL SCHEDULES PROVIDED PURSUANT TO
THE DEPARTMENT OF LABOR'S RULES AND REGULATIONS

Dynamic Service Solutions 401(k) Plan
Plan Sponsor EIN: 80-0625178
Plan: 001

Schedule G, Part III – Schedule of Nonexempt Transactions
For the Year Ended December 31, 2024

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction (including interest rate, maturity, collateral, par or maturity value)	(d) Purchase price	(e) Selling	(f) Lease rental	(g) Expense incurred	(h) Cost of asset	(i) Current value of asset	(j) Net gain or
Part III									
Sutton, Yareli	Employee/Plan Participant	Loan with below market rate interest: Principal \$5,452; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Scott, Junette	Employee/Plan Participant	Loan with below market rate interest: Principal \$13,548; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account	-	-	-	-	-	-	-
Ruffin, Glen	Employee/Plan Participant	Loan with below market rate interest: Principal \$2,149 ; Rate-1%; Maturity 06/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Cosme Vazquez, Arturo	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,295; Rate-1%; Maturity 8/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Munoz, Claudia	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,303; Rate-1%; Maturity 5/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Gallardo, Maria	Employee/Plan Participant	Loan with below market rate interest: Principal \$2,000; Rate-1%; Maturity 12/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Gonzalez, Julia	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,000 Rate-1%; Maturity 1/16/2028; Collateral: Plan Account	-	-	-	-	-	-	-
Quintero, Maria	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,639; Rate-1%; Maturity 4/1/2027; Collateral: Plan Account	-	-	-	-	-	-	-
Jimenez, Victor	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,000; Rate-1%; Maturity 9/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Garcia, Iliana	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,500; Rate-1%; Maturity 9/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Pacheco, Astrid	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,500; Rate-1%; Maturity 11/16/2028; Collateral: Plan Account	-	-	-	-	-	-	-
Salinas, Carmen	Employee/Plan Participant	Loan with below market rate interest: Principal \$2,199; Rate - 1%; Maturity 6/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Nunez, Elvia	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,000; Rate-1%; Maturity 7/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Ramirez Nunez, Maria	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,500; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account	-	-	-	-	-	-	-

Dynamic Service Solutions 401(k) Plan
Plan Sponsor EIN: 80-0625178
Plan: 001

Schedule H, line 4i – Schedule of Assets (Held at End of Year)
As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment (including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	(d) Cost	(e) Current Value
	Calvert US Large Cap Core Responsible Index Fund	Interest in registered investment companies	xx	\$ 42,037
	Fidelity Mid Cap Index	Interest in registered investment companies	xx	14,804
	Fidelity Small Cap Index	Interest in registered investment companies	xx	2,893
	Fidelity Small Cap Growth	Interest in registered investment companies	xx	203
	Nuveen Core Impact Bond Fund	Interest in registered investment companies	xx	272
	Nuveen International Responsible Equity Fund	Interest in registered investment companies	xx	755
	PIMCO Income Fund Institutional Class	Interest in registered investment companies	xx	2,877
				63,841
	BlackRock EAFE Equity Index Fund	Interest in common/collective trusts	xx	840
	BlackRock Equity Index Fund	Interest in common/collective trusts	xx	6,011
	BlackRock U.S. Debt Index Fund	Interest in common/collective trusts	xx	373
	Core Plus Bond Fund	Interest in common/collective trusts	xx	3,182
*	flexPATH Index Conservative 2035 Fund	Interest in common/collective trusts	xx	1,760
*	flexPATH Index Conservative 2045 Fund	Interest in common/collective trusts	xx	1,328
*	flexPATH Index Conservative 2055 Fund	Interest in common/collective trusts	xx	226
*	flexPATH Index Conservative 2065 Fund	Interest in common/collective trusts	xx	59
*	flexPATH Index Conservative Retirement Fund	Interest in common/collective trusts	xx	1,292
*	flexPATH Index Moderate 2035 Fund	Interest in common/collective trusts	xx	272,637
*	flexPATH Index Moderate 2045 Fund	Interest in common/collective trusts	xx	381,248
*	flexPATH Index Moderate 2055 Fund	Interest in common/collective trusts	xx	990,199
*	flexPATH Index Moderate 2065 Fund	Interest in common/collective trusts	xx	4,227
*	flexPATH Index Moderate Retirement Fund	Interest in common/collective trusts	xx	122,580
*	flexPATH Index Aggressive 2035 Fund	Interest in common/collective trusts	xx	2,018
*	flexPATH Index Aggressive 2045 Fund	Interest in common/collective trusts	xx	224
*	flexPATH Index Aggressive 2055 Fund	Interest in common/collective trusts	xx	147
*	flexPATH Index Aggressive 2065 Fund	Interest in common/collective trusts	xx	275
*	flexPATH Index Aggressive Retirement Fund	Interest in common/collective trusts	xx	2,421
	Large Cap Value Fund	Interest in common/collective trusts	xx	989
	Small Cap Value Fund III	Interest in common/collective trusts	xx	1,335
	Large Cap Growth Fund III	Interest in common/collective trusts	xx	1,094
	International Equity Fund	Interest in common/collective trusts	xx	1,004
	Stable Value Fund	Interest in common/collective trusts	xx	16,996
				1,812,465
	Participant Loans	Interest rates ranging from 1% - 9.5% with varying maturity dates through November 2029	\$ -	181,175
	* Party-in-interest as defined by ERISA			
	xx Not required as investments are participant-directed.			

Dynamic Service Solutions 401(k) Plan
Plan Sponsor EIN: 80-0625178
Plan: 001

Schedule H, line 4a – Schedule of Delinquent Participant Contributions
For the Year Ended December 31, 2024

Total that Constitutes Non-exempt Prohibited Transactions

Plan Year	Participant Contributions Transferred Late to Plan	Check Here if Late Participant Loan Repayments are included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2023	\$ 4,569		\$ -	\$ 4,569	\$ -	-
2024	\$ 22,002	X	\$ 22,002	\$ -	\$ -	-

Dynamic Service Solutions 401(k) Plan
Plan Sponsor EIN: 80-0625178
Plan: 001

Schedule H, line 4i – Schedule of Assets (Held at End of Year)
As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment (including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value)	(d) Cost	(e) Current Value
	Calvert US Large Cap Core Responsible Index Fund	Interest in registered investment companies	xx	\$ 42,037
	Fidelity Mid Cap Index	Interest in registered investment companies	xx	14,804
	Fidelity Small Cap Index	Interest in registered investment companies	xx	2,893
	Fidelity Small Cap Growth	Interest in registered investment companies	xx	203
	Nuveen Core Impact Bond Fund	Interest in registered investment companies	xx	272
	Nuveen International Responsible Equity Fund	Interest in registered investment companies	xx	755
	PIMCO Income Fund Institutional Class	Interest in registered investment companies	xx	2,877
				63,841
	BlackRock EAFE Equity Index Fund	Interest in common/collective trusts	xx	840
	BlackRock Equity Index Fund	Interest in common/collective trusts	xx	6,011
	BlackRock U.S. Debt Index Fund	Interest in common/collective trusts	xx	373
	Core Plus Bond Fund	Interest in common/collective trusts	xx	3,182
*	flexPATH Index Conservative 2035 Fund	Interest in common/collective trusts	xx	1,760
*	flexPATH Index Conservative 2045 Fund	Interest in common/collective trusts	xx	1,328
*	flexPATH Index Conservative 2055 Fund	Interest in common/collective trusts	xx	226
*	flexPATH Index Conservative 2065 Fund	Interest in common/collective trusts	xx	59
*	flexPATH Index Conservative Retirement Fund	Interest in common/collective trusts	xx	1,292
*	flexPATH Index Moderate 2035 Fund	Interest in common/collective trusts	xx	272,637
*	flexPATH Index Moderate 2045 Fund	Interest in common/collective trusts	xx	381,248
*	flexPATH Index Moderate 2055 Fund	Interest in common/collective trusts	xx	990,199
*	flexPATH Index Moderate 2065 Fund	Interest in common/collective trusts	xx	4,227
*	flexPATH Index Moderate Retirement Fund	Interest in common/collective trusts	xx	122,580
*	flexPATH Index Aggressive 2035 Fund	Interest in common/collective trusts	xx	2,018
*	flexPATH Index Aggressive 2045 Fund	Interest in common/collective trusts	xx	224
*	flexPATH Index Aggressive 2055 Fund	Interest in common/collective trusts	xx	147
*	flexPATH Index Aggressive 2065 Fund	Interest in common/collective trusts	xx	275
*	flexPATH Index Aggressive Retirement Fund	Interest in common/collective trusts	xx	2,421
	Large Cap Value Fund	Interest in common/collective trusts	xx	989
	Small Cap Value Fund III	Interest in common/collective trusts	xx	1,335
	Large Cap Growth Fund III	Interest in common/collective trusts	xx	1,094
	International Equity Fund	Interest in common/collective trusts	xx	1,004
	Stable Value Fund	Interest in common/collective trusts	xx	16,996
				1,812,465
	Participant Loans	Interest rates ranging from 1% - 9.5% with varying maturity dates through November 2029	\$ -	181,175
	* Party-in-interest as defined by ERISA			
	xx Not required as investments are participant-directed.			

Dynamic Service Solutions 401(k) Plan
Plan Sponsor EIN: 80-0625178
Plan: 001

Schedule H, line 4a – Schedule of Delinquent Participant Contributions
For the Year Ended December 31, 2024

Total that Constitutes Non-exempt Prohibited Transactions

Plan Year	Participant Contributions Transferred Late to Plan	Check Here if Late Participant Loan Repayments are included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2023	\$ 4,569		\$ -	\$ 4,569	\$ -	-
2024	\$ 22,002	X	\$ 22,002	\$ -	\$ -	-

Dynamic Service Solutions 401(k) Plan
Plan Sponsor EIN: 80-0625178
Plan: 001

Schedule G, Part III – Schedule of Nonexempt Transactions
For the Year Ended December 31, 2024

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction (including interest rate, maturity, collateral, par or maturity value)	(d) Purchase price	(e) Selling	(f) Lease rental	(g) Expense incurred	(h) Cost of asset	(i) Current value of asset	(j) Net gain or
Part III									
Sutton, Yareli	Employee/Plan Participant	Loan with below market rate interest: Principal \$5,452; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Scott, Junette	Employee/Plan Participant	Loan with below market rate interest: Principal \$13,548; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account	-	-	-	-	-	-	-
Ruffin, Glen	Employee/Plan Participant	Loan with below market rate interest: Principal \$2,149 ; Rate-1%; Maturity 06/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Cosme Vazquez, Arturo	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,295; Rate-1%; Maturity 8/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Munoz, Claudia	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,303; Rate-1%; Maturity 5/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Gallardo, Maria	Employee/Plan Participant	Loan with below market rate interest: Principal \$2,000; Rate-1%; Maturity 12/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Gonzalez, Julia	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,000 Rate-1%; Maturity 1/16/2028; Collateral: Plan Account	-	-	-	-	-	-	-
Quintero, Maria	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,639; Rate-1%; Maturity 4/1/2027; Collateral: Plan Account	-	-	-	-	-	-	-
Jimenez, Victor	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,000; Rate-1%; Maturity 9/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Garcia, Iliana	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,500; Rate-1%; Maturity 9/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Pacheco, Astrid	Employee/Plan Participant	Loan with below market rate interest: Principal \$4,500; Rate-1%; Maturity 11/16/2028; Collateral: Plan Account	-	-	-	-	-	-	-
Salinas, Carmen	Employee/Plan Participant	Loan with below market rate interest: Principal \$2,199; Rate - 1%; Maturity 6/1/2029; Collateral: Plan Account	-	-	-	-	-	-	-
Nunez, Elvia	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,000; Rate-1%; Maturity 7/16/2025; Collateral: Plan Account	-	-	-	-	-	-	-
Ramirez Nunez, Maria	Employee/Plan Participant	Loan with below market rate interest: Principal \$3,500; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account	-	-	-	-	-	-	-

**Dynamic Service Solutions 401(k) Plan
Schedule G Attachment
Plan Year Ended December 31, 2024**

(a) Identity of Party Involved	(b) Relationship to Plan, Employer or other Party in Interest	(c) Description of Transaction including maturity date, rate of interest, collateral, par or maturity date
SUTTON, YARELI	Employee/ Plan Participant	Loan with below market rate interest: Principal \$5,452; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account
SCOTT, JUNETTE E	Employee/ Plan Participant	Loan with below market rate interest: Principal \$13,547.83; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account
RUFFIN, GLEN	Employee/ Plan Participant	Loan with below market rate interest: Principal \$2149 ; Rate-1%; Maturity 06/1/2029; Collateral: Plan Account
COSME VAZQUEZ, ARTURO B	Employee/ Plan Participant	Loan with below market rate interest: Principal \$4,295; Rate-1%; Maturity 8/1/2029; Collateral: Plan Account
MUNOZ, CLAUDIA M	Employee/ Plan Participant	Loan with below market rate interest: Principal \$4,303; Rate-1%; Maturity 5/1/2029; Collateral: Plan Account
GALLARDO, MARIA	Employee/ Plan Participant	Loan with below market rate interest: Principal \$2,000; Rate-1%; Maturity 12/16/2025; Collateral: Plan Account
GONZALEZ, JULIA R	Employee/ Plan Participant	Loan with below market rate interest: Principal \$4,000 Rate-1%; Maturity 1/16/2028; Collateral: Plan Account
QUINTERO, MARIA	Employee/ Plan Participant	Loan with below market rate interest: Principal \$3,639.47; Rate-1%; Maturity 4/1/2027; Collateral: Plan Account
JIMENEZ, VICTOR A	Employee/ Plan Participant	Loan with below market rate interest: Principal \$3,000; Rate-1%; Maturity 9/16/2025; Collateral: Plan Account
GARCIA, ILIANA C	Employee/ Plan Participant	Loan with below market rate interest: Principal \$3,500; Rate-1%; Maturity 9/16/2025; Collateral: Plan Account
PACHECO, ASTRID	Employee/ Plan Participant	Loan with below market rate interest: Principal \$4,500; Rate-1%; Maturity 11/16/2028; Collateral: Plan Account
SALINAS, CARMEN	Employee/ Plan Participant	Loan with below market rate interest: Principal \$2,199; Rate - 1%; Maturity 6/1/2029; Collateral: Plan Account
NUNEZ, ELVIA	Employee/ Plan Participant	Loan with below market rate interest: Principal \$3000; Rate-1%; Maturity 7/16/2025; Collateral: Plan Account
RAMIREZ NUNEZ, MARIA	Employee/ Plan Participant	Loan with below market rate interest: Principal \$3,500; Rate-1%; Maturity 3/16/2027; Collateral: Plan Account