

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>DENISON UNIVERSITY RETIREMENT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>002</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DENISON UNIVERSITY</u></p> <p><u>100 WEST COLLEGE STREET</u> <u>GRANVILLE, OH 43023</u></p>	<p>1c Effective date of plan <u>09/01/1955</u></p> <p>2b Employer Identification Number (EIN) <u>31-4379459</u></p> <p>2c Plan Sponsor's telephone number <u>740-587-5011</u></p> <p>2d Business code (see instructions) <u>611000</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/10/2026	DAVID ENGLISH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	2262
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	1126
	6a(2)	1162
	6b	0
	6c	1126
	6d	2288
	6e	9
	6f	2297
	6g(1)	2114
	6g(2)	2143
h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2L 2M 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 1
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan DENISON UNIVERSITY RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 DENISON UNIVERSITY	D Employer Identification Number (EIN) 31-4379459	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
TIAA-CREF

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1624203	69345	101936	1041	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	60418125
5	Current value of plan's interest under this contract in separate accounts at year end.....	92234660
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input checked="" type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other ▶	
b	Balance at the end of the previous year	7b 60694967
c	Additions: (1) Contributions deposited during the year	7c(1) 845764
	(2) Dividends and credits.....	7c(2)
	(3) Interest credited during the year.....	7c(3) 2653582
	(4) Transferred from separate account	7c(4) 4613483
	(5) Other (specify below).....	7c(5) 152449
	▶ MISCELLANEOUS CREDITS, INCLUDING INVESTMENT GAINS AND TRANSFERS FROM FULLY ALLOCATED CONTRACTS	
	(6) Total additions	7c(6) 8265278
d	Total of balance and additions (add lines 7b and 7c(6))	7d 68960245
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1) 4904841
	(2) Administration charge made by carrier.....	7e(2) 98506
	(3) Transferred to separate account	7e(3) 3537449
	(4) Other (specify below).....	7e(4) 1324
	▶ MISCELLANEOUS DEBITS, INCLUDING INVESTMENT LOSSES AND TRANSFERS TO FULLY ALLOCATED CONTRACTS	
	(5) Total deductions	7e(5) 8542120
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 60418125

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan DENISON UNIVERSITY RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 DENISON UNIVERSITY	D Employer Identification Number (EIN) 31-4379459	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TIAA

13-1624203

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TIAA

13-1624203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 27 28 38 50 52 54 64 66	NONE	195125	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CBIZ INVESTMENT ADVISORY SERVICES

81-3968784

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	65929	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BARNES WENDLING CPAS INC

34-1463411

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	30000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>DENISON UNIVERSITY RETIREMENT PLAN</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DENISON UNIVERSITY</u>	D Employer Identification Number (EIN) <u>31-4379459</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>TIAA REAL ESTATE</u>		
b Name of sponsor of entity listed in (a):	<u>TIAA-CREF</u>		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
<u>13-1624203-004</u>	<u>P</u>	<u>10254572</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan DENISON UNIVERSITY RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 DENISON UNIVERSITY	D Employer Identification Number (EIN) 31-4379459

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	220038
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	10396916
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	215215594
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	60694967
(15) Other.....	1c(15)	281944
		10254572
		239412033
		60418125

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	286527515	310366674
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	286527515	310366674

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	7231622	
(B) Participants.....	2a(1)(B)	6126569	
(C) Others (including rollovers).....	2a(1)(C)	778299	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		14136490
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	19081	
(F) Other.....	2b(1)(F)	2653582	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2672663
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	6681508	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		6681508
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-434024
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		24415600
c Other income	2c		179810
d Total income. Add all income amounts in column (b) and enter total	2d		47652047

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	22339079	
(2) To insurance carriers for the provision of benefits	2e(2)	1553105	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		23892184
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		48658
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	1905	
(3) Recordkeeping fees	2i(3)	184089	
(4) IQPA audit fees	2i(4)	30000	
(5) Investment advisory and investment management fees	2i(5)	75061	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		291055
j Total expenses. Add all expense amounts in column (b) and enter total	2j		24231897

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		23420150
l Transfers of assets:			
(1) To this plan	2l(1)		419009
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BARNES WENDLING CPAS INC**

(2) EIN: **34-1463411**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	2330
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>DENISON UNIVERSITY RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DENISON UNIVERSITY</u>	D Employer Identification Number (EIN) <u>31-4379459</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 82-2826183

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
--	---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 08 / 07 / 2017 (MM/DD/YYYY) and the Opinion Letter serial number J500954A.

DENISON UNIVERSITY RETIREMENT PLAN

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

**DECEMBER 31, 2024 AND 2023
AND YEAR ENDED DECEMBER 31, 2024**

DENISON UNIVERSITY RETIREMENT PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
Denison University Retirement Plan
Granville, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We were engaged to perform audits of the financial statements of Denison University Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF), qualified institutions, as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Disclaimer of Opinion

We do not express an opinion on the financial statements of the Plan. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Basis for Disclaimer of Opinion

As described in Note B, the Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009. Accordingly, we were unable to apply auditing procedures sufficient to determine the extent to which the accompanying financial statements may have been affected by these conditions.

Further, as described in Note B, the Plan has excluded from investments in the accompanying statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009, as permitted by the Department of Labor's Field Assistance Bulletin No. 2009-02, *Annual Reporting Requirements for 403(b) Plans*. The investment income and distributions related to such accounts have also been excluded in the accompanying statement of changes in net assets available for benefits (modified cash basis). The amount of these excluded annuity and custodial accounts and the related income and distributions are not determinable. The modified cash basis of accounting requires that these accounts and related income and distributions be included in the accompanying financial statements.

Basis of Accounting

We draw attention to Note B of the financial statements, which describes the basis of accounting. The financial statements and supplemental schedules are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note B; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Auditors' Responsibilities for the Audit of the Financial Statements

Our responsibility is to conduct an audit of the Plan's financial statements in accordance with auditing standards generally accepted in the United States of America and to issue an auditor's report. However, because of the matter described in the Basis for Disclaimer of Opinion section of our report, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules (modified cash basis) as listed in the table of contents as of and for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, it is inappropriate to and we do not express an opinion on the supplemental schedules (modified cash basis) referred to above.

Barnes Wendling CPAs

Cleveland, Ohio
February 6, 2026

DENISON UNIVERSITY RETIREMENT PLAN

Statements of Net Assets Available for Benefits (Modified Cash Basis)

	December 31,	
	2024	2023
ASSETS		
Investments, at fair value:		
Mutual funds	\$157,431,945	\$137,319,675
Pooled separate account	10,254,572	10,396,916
Variable annuities	81,980,088	77,895,919
Non benefit-responsive guaranteed investment contracts	44,914,943	44,957,522
	<u>294,581,548</u>	<u>270,570,032</u>
Fully benefit-responsive investment contracts at contract value:		
Guaranteed investment contracts	15,503,182	15,737,445
Receivables:		
Notes receivable from participants	281,944	225,609
	<u>281,944</u>	<u>225,609</u>
Net assets available for benefits	<u>\$310,366,674</u>	<u>\$286,533,086</u>

See Notes to Financial Statements

DENISON UNIVERSITY RETIREMENT PLAN

Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis) Year Ended December 31, 2024

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 26,637,601	
Other income	178,247	
Interest and dividends	<u>6,681,508</u>	\$ 33,497,356

Interest income on notes receivable from participants 16,625

Contributions:

Participant	6,126,569	
Employer	7,231,622	
Rollovers	<u>778,299</u>	14,136,490
Total additions		<u>47,650,471</u>

Deductions from net assets attributed to:

Benefits paid to participants	22,393,308	
Annuity settlement option payments	1,553,105	
Administrative expenses	<u>289,479</u>	24,235,892

Net deductions 24,235,892

Net increase 23,414,579

Net assets available for benefits:

Beginning of year 286,533,086

Transfers in 419,009

End of year \$ 310,366,674

See Notes to Financial Statements

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE A - DESCRIPTION OF PLAN

The following description of Denison University Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution 403(b) plan covering substantially all employees of Denison University (the University, Plan Administrator, and Plan Sponsor). Employees of the University who are not enrolled as students and are not regularly attending classes offered by the University are eligible to participate in elective deferrals as of their hire dates. Employees who meet the requirement to participate in elective deferrals, attain the age of 18, and work 1,000 hours or more per year are eligible to participate in nonelective contributions beginning on the first day of the month coinciding with or next following the date on which employees meet eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions

Participants may elect to defer up to 100% of their compensation as defined by the Plan on either a pre-tax or after-tax basis. Employees who have not declined participation in writing or completed a salary deferral agreement as of the date of their eligibility to participate in the Plan will be automatically enrolled in the Plan with a deferral rate of 3% in a fund designated by the Plan Administrator until changed by the participant. Deferral rates of employees who have been automatically enrolled will increase annually by 1% up to a maximum of 7% on July 1st of each year. The Plan provides for a nonelective employer contribution of 15% of participants' compensation in excess of the Social Security taxable wage base, which was \$168,600 for the year ended December 31, 2024 and 10% of their compensation below the Social Security taxable wage base. The Plan provides for the acceptance of rollover contributions from other plans qualified under the Internal Revenue Code (the Code). The Plan also provides for catch-up contributions for participants who reach the age of 50 by the end of the Plan year. Participants direct the investment of their contributions into various options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and the University's nonelective contributions, as well as an allocation of Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, compensation, specific participant transactions, or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their deferral, rollover, and University nonelective contributions plus actual earnings thereon.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE A - DESCRIPTION OF PLAN (CONTINUED)

Plan Loans

Prior to January 1, 2020, participants of the Plan could borrow directly from TIAA FSB, the former custodian of the Plan. Such Plan loans are not reported in the Plan's net assets available for benefits. Participants are required to maintain 110% of the amount of their outstanding Plan loan balances which are not deemed distributed as collateral in their TIAA Traditional contract balance within the Plan. Outstanding plan loans deemed distributed result in 100% of such plan loans being held as collateral within the Plan's net assets invested in the TIAA Traditional contract in a plan loan default fund pending a distributable event. Participants had outstanding Plan loans of approximately \$42,566 and \$40,400 at December 31, 2024 and 2023, respectively, which were collateralized by approximately \$42,566 and \$40,400 of Plan assets held in the insurance company general account traditional fixed-dollar annuity contract fund option at December 31, 2024 and 2023, respectively.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balances subject to certain Department of Labor (DOL) and IRS requirements. Participants may have up to three notes receivable outstanding at a time. Note receivable terms range from 1 to 5 years, or up to 10 years for loans taken for the purchase of a primary residence. Notes receivables are secured by the balance in the participant's account and bear interest at rates commensurate with prevailing rates, as defined in the Summary Plan Description. The interest rates on notes receivable ranged from 4.25% to 9.50% at December 31, 2024. Principal and interest are paid ratably directly by participants through payroll deductions, ACH transactions, or other repayment method agreed to by the investment arrangement to repay the loan.

Payment of Benefits

Upon reaching age 59½ or incurring a disability, a participant may elect to receive distributions from the elective deferral portion of their account balances. Upon termination of employment or death, the participant's account may be distributed in the form of a single lump-sum payment, installments over a period of not more than assumed life expectancy, an annuity contract, or some or all of their Plan accounts at any time following termination, subject to reasonable limits regarding timing and amounts as determined by the Plan Administrator. The standard death benefit is an annuity contract, which can be waived with consent of both the participant and the participant's spouse, if applicable. During 2024, the Plan's automatic distribution amount increased from \$5,000 to \$7,000 as permitted by the SECURE 2.0 Act of 2022. If the value of vested benefits credited to a participant's account is \$7,000 or less at the time of termination, the entire amount will be distributed to the participant without the participant's consent. Participants may withdraw amounts from their rollover contributions at any time.

Active participants may make hardship withdrawals of the employee contribution portion of their account balances, subject to Plan provisions and any rules and conditions set forth in the investment arrangements.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Under this method, contributions and interest and dividends are recognized when received rather than when earned and benefits and expenditures are recognized when paid rather than when incurred.

Excluded Contracts and Accounts

The Plan Administrator has elected to exclude certain contracts and accounts from Plan assets in accordance with the DOL Field Assistance Bulletin No. 2009-02 due to the following: (1) the contract or account was issued to a current or former employee before January 1, 2009; (2) the employer ceased to have any obligation to make contributions (including employee salary reduction contributions), and in fact ceased making contributions to the contract or account before January 1, 2009; (3) all of the rights and benefits under the contract or account are legally enforceable against the insurer or custodian by the individual owner of the contract or account without any involvement by the employer; and (4) the individual owner of the contract is fully vested in the contract or account. Transfers of participant account balances from these excluded contracts or accounts, if any, are reported as contributions in the statement of changes in net assets available for benefits (modified cash basis).

Availability of Plan Records

The Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity and custodial accounts issued to current and former employees prior to January 1, 2009. Plan level accounting records such as individual participant account valuations are not available prior to January 1, 2008. The extent to which the 2024 and 2023 financial statements may have been affected by these conditions is not determinable.

Investment Valuation

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determined the Plan's valuation policies utilizing information provided by the custodians. See Note D for discussion of fair value measurements.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded on the modified cash basis of accounting. If a participant ceases to make payments on a note receivable and the Plan Administrator deems the note receivable to be uncollectible, the balance on the note receivable from the participant is reclassified to benefits paid to participants.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment Income Recognition

Purchases and sales of securities are recorded on a trade date basis. Interest and dividend income is recorded when received. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions are recorded and credited to each participant's account when received by the custodians.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the University and are excluded from these financial statements. Participant accounts are charged a fee ratably based on their account balances for expenses incurred to maintain the Plan, which include recordkeeping, legal, accounting, consulting, and investment advisory services. Fees related to the administration of notes receivable from participants are charged directly to the participants' accounts. These expenses are included in administrative expenses. Investment-related expenses are included in net appreciation in fair value of investments in the accompanying statement of changes in net assets available for benefits (modified cash basis).

The Plan received funds from revenue sharing arrangements with TIAA totaling \$178,247 in 2024 which were used to pay certain Plan expenses. Revenue sharing amounts received are included in other income on the accompanying statement of changes in net assets available for benefits (modified cash basis).

Income Taxes

The University adopted a volume submitter 403(b) plan which received an opinion letter from the IRS dated August 7, 2017, stating that the Plan was acceptable under section 403(b) of the Code. Although the Plan has been amended since receiving the opinion letter, the Plan Sponsor believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code, and therefore believes the Plan is qualified and the related trust is tax exempt.

The modified cash basis of accounting requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis of accounting requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

The Plan has evaluated subsequent events through February 6, 2026, the date which the financial statements were available to be issued.

NOTE C - CERTIFICATION

Investment information and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules (modified cash basis), including investments and notes receivable from participants held at December 31, 2024 and 2023, and net appreciation in the fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2024 was obtained by management and agreed to or derived from information certified as complete and accurate by the custodians. The custodians include TIAA, CREF, and TIAA Trust, N.A. TIAA, a recordkeeper for TIAA Trust, N.A., certified the mutual funds held by TIAA Trust, N.A. as complete and accurate.

NOTE D - FAIR VALUE MEASUREMENTS

The three levels of the fair value hierarchy, which are based upon the inputs used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets that are accessible at the measurement date for identical unrestricted assets or liabilities (for example, exchange quoted prices).

Level 2 - Inputs to the valuation methodology are observable inputs, other than Level 1 prices, such as quoted prices for similar assets or liabilities in active markets, quoted prices in markets that are not sufficiently active to qualify as Level 1, other observable inputs, or inputs that can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs to the valuation methodology are significant to the fair value measurement and unobservable (for example, supported by little or no market activity).

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE D - FAIR VALUE MEASUREMENTS (CONTINUED)

Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The Plan's investments accounted for at fair value as of December 31, 2024 are summarized below:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 157,431,945			\$157,431,945
Variable annuities		\$81,980,088		81,980,088
Non benefit-responsive investment contracts			\$ 44,914,943	44,914,943
Total investments in the fair value hierarchy	<u>\$ 157,431,945</u>	<u>\$81,980,088</u>	<u>\$ 44,914,943</u>	284,326,976
Investments measured at net asset value:				
Pooled separate account				<u>10,254,572</u>
Total investments at fair value				<u>\$294,581,548</u>

The Plan's investments accounted for at fair value as of December 31, 2023 are summarized below:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 137,319,675			\$137,319,675
Variable annuities		\$77,895,919		77,895,919
Non benefit-responsive investment contracts			\$ 44,957,522	44,957,522
Total investments in the fair value hierarchy	<u>\$ 137,319,675</u>	<u>\$77,895,919</u>	<u>\$ 44,957,522</u>	260,173,116
Investments measured at net asset value:				
Pooled separate account				<u>10,396,916</u>
Total investments at fair value				<u>\$270,570,032</u>

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE D - FAIR VALUE MEASUREMENTS (CONTINUED)

The variable annuities were reclassified from Level 1 to Level 2 for the year ended December 31, 2023 to conform to the December 31, 2024 reporting presentation.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2024 and 2023.

Mutual funds are valued at the net asset values of shares held by the Plan at year end, as reported on the active markets in which the investments are traded.

Non benefit-responsive investment contracts are valued at fair value by discounting the related cash flows using an appropriate risk-adjusted market discount rate which correlates closely with the TIAA traditional annuities' historical rates and considering the creditworthiness of the issuer. Contract value approximates fair value calculated in this manner. Since the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only.

Variable annuity contracts are valued at the accumulation unit value (AUV) of the accumulation units held of the respective account. The AUV for each account is determined each business day and is listed on the National Association of Securities Dealers Automatic Quotation System (NASDAQ). The AUV is based on the fair value of the underlying investments of the accounts.

The pooled separate account (See Note E) is valued at the net asset value of units held by the Plan at year end. The net asset value, as provided by the custodian, is used as a practical expedient to estimate fair value. The net asset value is based on quoted market prices of the underlying investments, net of insurance company fees and expenses less its liabilities. The pooled separate account daily unit values are published on NASDAQ, but are not traded on this or any public exchange. This practical expedient is not used when it is determined to be probable that the account will sell the investments for amounts different than the reported net asset value.

The methods described above may produce fair value calculations that may not be indicative of net realizable values or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair values of certain financial instruments could result in different fair value measurements as of the reporting date.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE D - FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth a summary of certain changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2024:

	Non Benefit- Responsive Guaranteed Investment Contracts
Purchases - deposits	\$ 346,984
Purchases - investment income	2,035,548
Distributions	(3,253,969)

The following table sets forth a summary of the valuation techniques and quantitative information utilized in determining the fair value of the Plan's Level 3 investments as of December 31, 2024 and 2023:

Instrument	Fair Value as of		Principal Value Techniques	Significant Unobservable Inputs	Range of Significant Input Values/Crediting Interest Rates
	December 31, 2024	December 31, 2023			
Non benefit- responsive guaranteed investment contracts	\$ 44,914,943	\$ 44,957,522	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	3.65% - 6.50%

NOTE E - POOLED SEPARATE ACCOUNT

The Plan has an investment in the TIAA Real Estate Account. Transfers into the account are permitted at any time, subject to the terms of the Plan, but the participant's total account under all contracts held may not exceed \$150,000. Transfers out of the account to another investment option can be executed at any time but are limited to once per calendar quarter with limited exceptions. Participants may make cash withdrawals subject to the terms of the Plan.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE F - GUARANTEED INVESTMENT CONTRACTS WITH INSURANCE COMPANIES

The Plan has fully benefit-responsive and non benefit-responsive unallocated fixed dollar traditional annuity contracts with Teachers Insurance and Annuity Association of America (TIAA), an insurance company, totaling \$60,418,125 and \$60,694,967 at December 31, 2024 and 2023, respectively. Contributions from the Plan are maintained in TIAA's general account. Under the contracts, the Plan owns a promise by the issuer to repay principal and interest at crediting rates which are announced in advance and declared on an annual basis. The guaranteed minimum crediting rate is 3% for TIAA Traditional RA, SRA, GRA, and GSRA contracts, and between 1% and 3% for RC and RCP contracts, plus the potential for additional interest if declared, for the years ended December 31, 2024 and 2023.

Contract value as reported to the Plan by TIAA represents contributions made under the contracts, plus earnings, less participant withdrawals. Participants may ordinarily direct the withdrawal or transfer of their investment in the fully benefit-responsive contracts at contract value. Participants may ordinarily direct the withdrawal or transfer of their investment in the non benefit-responsive contracts at contract value subject to the liquidity restrictions provided in the contracts, which may require amounts to be paid over a period of up to ten annual installments.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations to the Plan may be affected by future economic and regulatory developments. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The Plan Administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants, as specified in the contracts, are probable of occurring.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the University has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

NOTE H - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits (modified cash basis).

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE I - RELATED-PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Party-in-interest transactions include the investment in the funds of the Plan's record keeper and custodians, and the related interest and dividend income, interest, and the payment of administrative and investment expenses by the Plan. Such transactions are exempt from being prohibited transactions.

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets available for benefits per Form 5500:

	December 31,	
	2024	2023
Net assets available for benefits per the financial statements	\$ 310,366,674	\$ 286,533,086
Deemed distributions of notes receivable from participants per Form 5500	-0-	(5,571)
Net assets available for benefits per the Form 5500	<u>\$ 310,366,674</u>	<u>\$ 286,527,515</u>

The following is a reconciliation of the net increase per the financial statements to net income (loss) per Form 5500 for the year ended December 31, 2024:

Net increase per the financial statements	\$ 23,414,579
Deemed distributions of notes receivable from participants per the Form 5500	<u>5,571</u>
Net income (loss) per the Form 5500	<u>\$ 23,420,150</u>

NOTE K - DELINQUENT PARTICIPANT CONTRIBUTIONS

As required by ERISA Section 2510.3-102, the Plan Sponsor is required to segregate employee contributions to the Plan from its general assets as soon as practicable, but in no event more than 15 business days following the end of the month in which amounts are withheld from wages.

During 2022, the University did not timely remit employee contributions to the custodian totaling \$1,592. As of December 31, 2024, \$1,592 of delinquent contributions plus earnings have been remitted to the Plan.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE K - DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)

During 2024, the University did not timely remit employee contributions to the custodian totaling \$738. As of December 31, 2024, \$738 of delinquent contributions plus earnings have not been remitted to the Plan.

DENISON UNIVERSITY RETIREMENT PLAN

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions (Modified Cash Basis)

Year Ended December 31, 2024

EIN - 31-4379459

Plan Number - 002

Total that Constitute Nonexempt Prohibited Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: <input type="checkbox"/>				
\$ 738 1,592	\$ 738	\$ 1,592		
<u>\$ 2,330</u>	<u>\$ 738</u>	<u>\$ 1,592</u>	<u>\$ -0-</u>	<u>\$ -0-</u>

DENISON UNIVERSITY RETIREMENT PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(Modified Cash Basis)

December 31, 2024

EIN - 31-4379459

Plan Number - 002

(a)	(b)	(c)	(d)	(e)
Identity of issue or borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
*	Nuveen Lifecycle Retirement Income Fund R6	Mutual Fund	**	\$ 387,071
*	Nuveen Lifecycle 2015 Fund R6	Mutual Fund	**	1,369,049
*	Nuveen Lifecycle 2020 Fund R6	Mutual Fund	**	3,178,001
*	Nuveen Lifecycle 2025 Fund R6	Mutual Fund	**	7,169,346
*	Nuveen Lifecycle 2030 Fund R6	Mutual Fund	**	10,352,608
*	Nuveen Lifecycle 2035 Fund R6	Mutual Fund	**	10,675,245
*	Nuveen Lifecycle 2040 Fund R6	Mutual Fund	**	15,314,902
*	Nuveen Lifecycle 2045 Fund R6	Mutual Fund	**	11,997,607
*	Nuveen Lifecycle 2050 Fund R6	Mutual Fund	**	7,193,117
*	Nuveen Lifecycle 2055 Fund R6	Mutual Fund	**	4,216,634
*	Nuveen Money Market Fund R6	Mutual Fund	**	511,555
*	Nuveen Real Estate Securities Select Fund R6	Mutual Fund	**	3,164,814
*	Nuveen S&P 500 Index Fund R6	Mutual Fund	**	20,260,917
*	Nuveen Short-Term Bond Fund R6	Mutual Fund	**	308,452
*	Nuveen Small Cap Blend Index Fund R6	Mutual Fund	**	6,677,259
*	Nuveen Large Cap Responsible Equity Fund R6	Mutual Fund	**	2,869,598
	American Funds New Perspective R6	Mutual Fund	**	15,182,880
	PIMCO Real Return Institutional	Mutual Fund	**	1,841,430
	PIMCO Total Return Institutional	Mutual Fund	**	3,014,734
	Vanguard Mid Cap Index Institutional	Mutual Fund	**	7,532,376
*	Nuveen Core Impact Bond Fund R6	Mutual Fund	**	121,052
	Neuberger Berman Large Cap Value Institutional	Mutual Fund	**	5,768,329
	NYLI MacKay High Yield Corporate Bond R6	Mutual Fund	**	2,207,477
*	Nuveen Lifecycle 2060 Fund R6	Mutual Fund	**	1,674,751
	American Funds New World R6	Mutual Fund	**	2,489,668
	Vanguard International Growth Adm	Mutual Fund	**	5,845,575
	AB Large Cap Growth Z	Mutual Fund	**	4,116,892
	PIMCO International Bond (USD-Hdg) Institutional	Mutual Fund	**	1,646,959
*	Nuveen Lifecycle 2065 Fund R6	Mutual Fund	**	343,647
				157,431,945
*	TIAA Real Estate Account	Pooled Separate Account	**	10,254,572

DENISON UNIVERSITY RETIREMENT PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(Modified Cash Basis)

December 31, 2024

EIN - 34-4379459

Plan Number - 002

(a)	(b)	(c)	(d)	(e)
Identity of issue or borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
*	CREF Stock Account R2	Variable Annuity	**	41,763,338
*	CREF Money Market Account R2	Variable Annuity	**	1,042,751
*	CREF Social Choice Account R2	Variable Annuity	**	13,809,164
*	CREF Global Equities Account R2	Variable Annuity	**	6,253,795
*	CREF Growth Account R2	Variable Annuity	**	8,994,704
*	CREF Equity Index Account R2	Variable Annuity	**	4,805,764
*	CREF Inflation-Linked Bond Account R2	Variable Annuity	**	1,311,087
*	CREF Core Bond Account R2	Variable Annuity	**	3,999,485
				<u>81,980,088</u>
*	TIAA Traditional Fixed-Dollar Annuity Contract - Benefit-Responsive	Guaranteed Investment Contract	**	7,973,010
*	TIAA Traditional Fixed-Dollar Annuity Contract - Benefit-Responsive 2	Guaranteed Investment Contract	**	7,530,172
*	TIAA Traditional Fixed-Dollar Annuity Contract - Non Benefit-Responsive	Guaranteed Investment Contract	**	36,550,247
*	TIAA Traditional Fixed-Dollar Annuity Contract - Non Benefit-Responsive 2	Guaranteed Investment Contract	**	8,364,696
				<u>60,418,125</u>
*	Participant Loans	4.25 - 9.50%	-0-	<u>281,944</u>
	Total			<u><u>\$ 310,366,674</u></u>

* Represents a party-in-interest to the Plan.

** Cost omitted for participant-directed investments.

Plan Name	Denison University Retirement Plan
Plan Sponsor EIN	31-4379459
ERISA Plan #	002
Plan Year Ending	December 31, 2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

Plan Name	Denison University Retirement Plan
Plan Sponsor EIN	31-4379459
ERISA Plan #	002
Plan Year Ending	December 31, 2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
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5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

Plan Name	Denison University Retirement Plan
Plan Sponsor EIN	31-4379459
ERISA Plan #	002
Plan Year Ending	December 31, 2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
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5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

DENISON UNIVERSITY RETIREMENT PLAN

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

**DECEMBER 31, 2024 AND 2023
AND YEAR ENDED DECEMBER 31, 2024**

DENISON UNIVERSITY RETIREMENT PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
Denison University Retirement Plan
Granville, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We were engaged to perform audits of the financial statements of Denison University Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF), qualified institutions, as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Disclaimer of Opinion

We do not express an opinion on the financial statements of the Plan. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Basis for Disclaimer of Opinion

As described in Note B, the Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009. Accordingly, we were unable to apply auditing procedures sufficient to determine the extent to which the accompanying financial statements may have been affected by these conditions.

Further, as described in Note B, the Plan has excluded from investments in the accompanying statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009, as permitted by the Department of Labor's Field Assistance Bulletin No. 2009-02, *Annual Reporting Requirements for 403(b) Plans*. The investment income and distributions related to such accounts have also been excluded in the accompanying statement of changes in net assets available for benefits (modified cash basis). The amount of these excluded annuity and custodial accounts and the related income and distributions are not determinable. The modified cash basis of accounting requires that these accounts and related income and distributions be included in the accompanying financial statements.

Basis of Accounting

We draw attention to Note B of the financial statements, which describes the basis of accounting. The financial statements and supplemental schedules are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note B; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Auditors' Responsibilities for the Audit of the Financial Statements

Our responsibility is to conduct an audit of the Plan's financial statements in accordance with auditing standards generally accepted in the United States of America and to issue an auditor's report. However, because of the matter described in the Basis for Disclaimer of Opinion section of our report, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules (modified cash basis) as listed in the table of contents as of and for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, it is inappropriate to and we do not express an opinion on the supplemental schedules (modified cash basis) referred to above.

Barnes Wendling CPAs

Cleveland, Ohio
February 6, 2026

DENISON UNIVERSITY RETIREMENT PLAN

Statements of Net Assets Available for Benefits (Modified Cash Basis)

	December 31,	
	2024	2023
ASSETS		
Investments, at fair value:		
Mutual funds	\$157,431,945	\$137,319,675
Pooled separate account	10,254,572	10,396,916
Variable annuities	81,980,088	77,895,919
Non benefit-responsive guaranteed investment contracts	44,914,943	44,957,522
	<u>294,581,548</u>	<u>270,570,032</u>
Fully benefit-responsive investment contracts at contract value:		
Guaranteed investment contracts	15,503,182	15,737,445
Receivables:		
Notes receivable from participants	281,944	225,609
	<u>281,944</u>	<u>225,609</u>
Net assets available for benefits	<u>\$310,366,674</u>	<u>\$286,533,086</u>

See Notes to Financial Statements

DENISON UNIVERSITY RETIREMENT PLAN

Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis) Year Ended December 31, 2024

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 26,637,601	
Other income	178,247	
Interest and dividends	<u>6,681,508</u>	\$ 33,497,356
Interest income on notes receivable from participants		16,625
Contributions:		
Participant	6,126,569	
Employer	7,231,622	
Rollovers	<u>778,299</u>	14,136,490
Total additions		<u>47,650,471</u>
Deductions from net assets attributed to:		
Benefits paid to participants	22,393,308	
Annuity settlement option payments	1,553,105	
Administrative expenses	<u>289,479</u>	24,235,892
Net deductions		
Net increase		23,414,579
Net assets available for benefits:		
Beginning of year		286,533,086
Transfers in		<u>419,009</u>
End of year		<u><u>\$ 310,366,674</u></u>

See Notes to Financial Statements

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE A - DESCRIPTION OF PLAN

The following description of Denison University Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution 403(b) plan covering substantially all employees of Denison University (the University, Plan Administrator, and Plan Sponsor). Employees of the University who are not enrolled as students and are not regularly attending classes offered by the University are eligible to participate in elective deferrals as of their hire dates. Employees who meet the requirement to participate in elective deferrals, attain the age of 18, and work 1,000 hours or more per year are eligible to participate in nonelective contributions beginning on the first day of the month coinciding with or next following the date on which employees meet eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions

Participants may elect to defer up to 100% of their compensation as defined by the Plan on either a pre-tax or after-tax basis. Employees who have not declined participation in writing or completed a salary deferral agreement as of the date of their eligibility to participate in the Plan will be automatically enrolled in the Plan with a deferral rate of 3% in a fund designated by the Plan Administrator until changed by the participant. Deferral rates of employees who have been automatically enrolled will increase annually by 1% up to a maximum of 7% on July 1st of each year. The Plan provides for a nonelective employer contribution of 15% of participants' compensation in excess of the Social Security taxable wage base, which was \$168,600 for the year ended December 31, 2024 and 10% of their compensation below the Social Security taxable wage base. The Plan provides for the acceptance of rollover contributions from other plans qualified under the Internal Revenue Code (the Code). The Plan also provides for catch-up contributions for participants who reach the age of 50 by the end of the Plan year. Participants direct the investment of their contributions into various options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and the University's nonelective contributions, as well as an allocation of Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, compensation, specific participant transactions, or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their deferral, rollover, and University nonelective contributions plus actual earnings thereon.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE A - DESCRIPTION OF PLAN (CONTINUED)

Plan Loans

Prior to January 1, 2020, participants of the Plan could borrow directly from TIAA FSB, the former custodian of the Plan. Such Plan loans are not reported in the Plan's net assets available for benefits. Participants are required to maintain 110% of the amount of their outstanding Plan loan balances which are not deemed distributed as collateral in their TIAA Traditional contract balance within the Plan. Outstanding plan loans deemed distributed result in 100% of such plan loans being held as collateral within the Plan's net assets invested in the TIAA Traditional contract in a plan loan default fund pending a distributable event. Participants had outstanding Plan loans of approximately \$42,566 and \$40,400 at December 31, 2024 and 2023, respectively, which were collateralized by approximately \$42,566 and \$40,400 of Plan assets held in the insurance company general account traditional fixed-dollar annuity contract fund option at December 31, 2024 and 2023, respectively.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balances subject to certain Department of Labor (DOL) and IRS requirements. Participants may have up to three notes receivable outstanding at a time. Note receivable terms range from 1 to 5 years, or up to 10 years for loans taken for the purchase of a primary residence. Notes receivables are secured by the balance in the participant's account and bear interest at rates commensurate with prevailing rates, as defined in the Summary Plan Description. The interest rates on notes receivable ranged from 4.25% to 9.50% at December 31, 2024. Principal and interest are paid ratably directly by participants through payroll deductions, ACH transactions, or other repayment method agreed to by the investment arrangement to repay the loan.

Payment of Benefits

Upon reaching age 59½ or incurring a disability, a participant may elect to receive distributions from the elective deferral portion of their account balances. Upon termination of employment or death, the participant's account may be distributed in the form of a single lump-sum payment, installments over a period of not more than assumed life expectancy, an annuity contract, or some or all of their Plan accounts at any time following termination, subject to reasonable limits regarding timing and amounts as determined by the Plan Administrator. The standard death benefit is an annuity contract, which can be waived with consent of both the participant and the participant's spouse, if applicable. During 2024, the Plan's automatic distribution amount increased from \$5,000 to \$7,000 as permitted by the SECURE 2.0 Act of 2022. If the value of vested benefits credited to a participant's account is \$7,000 or less at the time of termination, the entire amount will be distributed to the participant without the participant's consent. Participants may withdraw amounts from their rollover contributions at any time.

Active participants may make hardship withdrawals of the employee contribution portion of their account balances, subject to Plan provisions and any rules and conditions set forth in the investment arrangements.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Under this method, contributions and interest and dividends are recognized when received rather than when earned and benefits and expenditures are recognized when paid rather than when incurred.

Excluded Contracts and Accounts

The Plan Administrator has elected to exclude certain contracts and accounts from Plan assets in accordance with the DOL Field Assistance Bulletin No. 2009-02 due to the following: (1) the contract or account was issued to a current or former employee before January 1, 2009; (2) the employer ceased to have any obligation to make contributions (including employee salary reduction contributions), and in fact ceased making contributions to the contract or account before January 1, 2009; (3) all of the rights and benefits under the contract or account are legally enforceable against the insurer or custodian by the individual owner of the contract or account without any involvement by the employer; and (4) the individual owner of the contract is fully vested in the contract or account. Transfers of participant account balances from these excluded contracts or accounts, if any, are reported as contributions in the statement of changes in net assets available for benefits (modified cash basis).

Availability of Plan Records

The Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity and custodial accounts issued to current and former employees prior to January 1, 2009. Plan level accounting records such as individual participant account valuations are not available prior to January 1, 2008. The extent to which the 2024 and 2023 financial statements may have been affected by these conditions is not determinable.

Investment Valuation

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determined the Plan's valuation policies utilizing information provided by the custodians. See Note D for discussion of fair value measurements.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded on the modified cash basis of accounting. If a participant ceases to make payments on a note receivable and the Plan Administrator deems the note receivable to be uncollectible, the balance on the note receivable from the participant is reclassified to benefits paid to participants.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment Income Recognition

Purchases and sales of securities are recorded on a trade date basis. Interest and dividend income is recorded when received. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions are recorded and credited to each participant's account when received by the custodians.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the University and are excluded from these financial statements. Participant accounts are charged a fee ratably based on their account balances for expenses incurred to maintain the Plan, which include recordkeeping, legal, accounting, consulting, and investment advisory services. Fees related to the administration of notes receivable from participants are charged directly to the participants' accounts. These expenses are included in administrative expenses. Investment-related expenses are included in net appreciation in fair value of investments in the accompanying statement of changes in net assets available for benefits (modified cash basis).

The Plan received funds from revenue sharing arrangements with TIAA totaling \$178,247 in 2024 which were used to pay certain Plan expenses. Revenue sharing amounts received are included in other income on the accompanying statement of changes in net assets available for benefits (modified cash basis).

Income Taxes

The University adopted a volume submitter 403(b) plan which received an opinion letter from the IRS dated August 7, 2017, stating that the Plan was acceptable under section 403(b) of the Code. Although the Plan has been amended since receiving the opinion letter, the Plan Sponsor believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code, and therefore believes the Plan is qualified and the related trust is tax exempt.

The modified cash basis of accounting requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis of accounting requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

The Plan has evaluated subsequent events through February 6, 2026, the date which the financial statements were available to be issued.

NOTE C - CERTIFICATION

Investment information and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules (modified cash basis), including investments and notes receivable from participants held at December 31, 2024 and 2023, and net appreciation in the fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2024 was obtained by management and agreed to or derived from information certified as complete and accurate by the custodians. The custodians include TIAA, CREF, and TIAA Trust, N.A. TIAA, a recordkeeper for TIAA Trust, N.A., certified the mutual funds held by TIAA Trust, N.A. as complete and accurate.

NOTE D - FAIR VALUE MEASUREMENTS

The three levels of the fair value hierarchy, which are based upon the inputs used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets that are accessible at the measurement date for identical unrestricted assets or liabilities (for example, exchange quoted prices).

Level 2 - Inputs to the valuation methodology are observable inputs, other than Level 1 prices, such as quoted prices for similar assets or liabilities in active markets, quoted prices in markets that are not sufficiently active to qualify as Level 1, other observable inputs, or inputs that can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Inputs to the valuation methodology are significant to the fair value measurement and unobservable (for example, supported by little or no market activity).

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE D - FAIR VALUE MEASUREMENTS (CONTINUED)

Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

The Plan's investments accounted for at fair value as of December 31, 2024 are summarized below:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 157,431,945			\$157,431,945
Variable annuities		\$81,980,088		81,980,088
Non benefit-responsive investment contracts			\$ 44,914,943	44,914,943
Total investments in the fair value hierarchy	<u>\$ 157,431,945</u>	<u>\$81,980,088</u>	<u>\$ 44,914,943</u>	284,326,976
Investments measured at net asset value:				
Pooled separate account				<u>10,254,572</u>
Total investments at fair value				<u>\$294,581,548</u>

The Plan's investments accounted for at fair value as of December 31, 2023 are summarized below:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 137,319,675			\$137,319,675
Variable annuities		\$77,895,919		77,895,919
Non benefit-responsive investment contracts			\$ 44,957,522	44,957,522
Total investments in the fair value hierarchy	<u>\$ 137,319,675</u>	<u>\$77,895,919</u>	<u>\$ 44,957,522</u>	260,173,116
Investments measured at net asset value:				
Pooled separate account				<u>10,396,916</u>
Total investments at fair value				<u>\$270,570,032</u>

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE D - FAIR VALUE MEASUREMENTS (CONTINUED)

The variable annuities were reclassified from Level 1 to Level 2 for the year ended December 31, 2023 to conform to the December 31, 2024 reporting presentation.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2024 and 2023.

Mutual funds are valued at the net asset values of shares held by the Plan at year end, as reported on the active markets in which the investments are traded.

Non benefit-responsive investment contracts are valued at fair value by discounting the related cash flows using an appropriate risk-adjusted market discount rate which correlates closely with the TIAA traditional annuities' historical rates and considering the creditworthiness of the issuer. Contract value approximates fair value calculated in this manner. Since the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only.

Variable annuity contracts are valued at the accumulation unit value (AUV) of the accumulation units held of the respective account. The AUV for each account is determined each business day and is listed on the National Association of Securities Dealers Automatic Quotation System (NASDAQ). The AUV is based on the fair value of the underlying investments of the accounts.

The pooled separate account (See Note E) is valued at the net asset value of units held by the Plan at year end. The net asset value, as provided by the custodian, is used as a practical expedient to estimate fair value. The net asset value is based on quoted market prices of the underlying investments, net of insurance company fees and expenses less its liabilities. The pooled separate account daily unit values are published on NASDAQ, but are not traded on this or any public exchange. This practical expedient is not used when it is determined to be probable that the account will sell the investments for amounts different than the reported net asset value.

The methods described above may produce fair value calculations that may not be indicative of net realizable values or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair values of certain financial instruments could result in different fair value measurements as of the reporting date.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE D - FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth a summary of certain changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2024:

	Non Benefit- Responsive Guaranteed Investment Contracts
Purchases - deposits	\$ 346,984
Purchases - investment income	2,035,548
Distributions	(3,253,969)

The following table sets forth a summary of the valuation techniques and quantitative information utilized in determining the fair value of the Plan's Level 3 investments as of December 31, 2024 and 2023:

Instrument	Fair Value as of		Principal Value Techniques	Significant Unobservable Inputs	Range of Significant Input Values/Crediting Interest Rates
	December 31, 2024	December 31, 2023			
Non benefit- responsive guaranteed investment contracts	\$ 44,914,943	\$ 44,957,522	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	3.65% - 6.50%

NOTE E - POOLED SEPARATE ACCOUNT

The Plan has an investment in the TIAA Real Estate Account. Transfers into the account are permitted at any time, subject to the terms of the Plan, but the participant's total account under all contracts held may not exceed \$150,000. Transfers out of the account to another investment option can be executed at any time but are limited to once per calendar quarter with limited exceptions. Participants may make cash withdrawals subject to the terms of the Plan.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE F - GUARANTEED INVESTMENT CONTRACTS WITH INSURANCE COMPANIES

The Plan has fully benefit-responsive and non benefit-responsive unallocated fixed dollar traditional annuity contracts with Teachers Insurance and Annuity Association of America (TIAA), an insurance company, totaling \$60,418,125 and \$60,694,967 at December 31, 2024 and 2023, respectively. Contributions from the Plan are maintained in TIAA's general account. Under the contracts, the Plan owns a promise by the issuer to repay principal and interest at crediting rates which are announced in advance and declared on an annual basis. The guaranteed minimum crediting rate is 3% for TIAA Traditional RA, SRA, GRA, and GSRA contracts, and between 1% and 3% for RC and RCP contracts, plus the potential for additional interest if declared, for the years ended December 31, 2024 and 2023.

Contract value as reported to the Plan by TIAA represents contributions made under the contracts, plus earnings, less participant withdrawals. Participants may ordinarily direct the withdrawal or transfer of their investment in the fully benefit-responsive contracts at contract value. Participants may ordinarily direct the withdrawal or transfer of their investment in the non benefit-responsive contracts at contract value subject to the liquidity restrictions provided in the contracts, which may require amounts to be paid over a period of up to ten annual installments.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations to the Plan may be affected by future economic and regulatory developments. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The Plan Administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants, as specified in the contracts, are probable of occurring.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the University has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

NOTE H - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits (modified cash basis).

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE I - RELATED-PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Party-in-interest transactions include the investment in the funds of the Plan's record keeper and custodians, and the related interest and dividend income, interest, and the payment of administrative and investment expenses by the Plan. Such transactions are exempt from being prohibited transactions.

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets available for benefits per Form 5500:

	December 31,	
	2024	2023
Net assets available for benefits per the financial statements	\$ 310,366,674	\$ 286,533,086
Deemed distributions of notes receivable from participants per Form 5500	-0-	(5,571)
Net assets available for benefits per the Form 5500	<u>\$ 310,366,674</u>	<u>\$ 286,527,515</u>

The following is a reconciliation of the net increase per the financial statements to net income (loss) per Form 5500 for the year ended December 31, 2024:

Net increase per the financial statements	\$ 23,414,579
Deemed distributions of notes receivable from participants per the Form 5500	<u>5,571</u>
Net income (loss) per the Form 5500	<u>\$ 23,420,150</u>

NOTE K - DELINQUENT PARTICIPANT CONTRIBUTIONS

As required by ERISA Section 2510.3-102, the Plan Sponsor is required to segregate employee contributions to the Plan from its general assets as soon as practicable, but in no event more than 15 business days following the end of the month in which amounts are withheld from wages.

During 2022, the University did not timely remit employee contributions to the custodian totaling \$1,592. As of December 31, 2024, \$1,592 of delinquent contributions plus earnings have been remitted to the Plan.

DENISON UNIVERSITY RETIREMENT PLAN

Notes to Financial Statements

December 31, 2024 and 2023 and Year Ended December 31, 2024

NOTE K - DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)

During 2024, the University did not timely remit employee contributions to the custodian totaling \$738. As of December 31, 2024, \$738 of delinquent contributions plus earnings have not been remitted to the Plan.

DENISON UNIVERSITY RETIREMENT PLAN

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions (Modified Cash Basis)

Year Ended December 31, 2024

EIN - 31-4379459

Plan Number - 002

Total that Constitute Nonexempt Prohibited Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: <input type="checkbox"/>				
\$ 738 1,592	\$ 738	\$ 1,592		
<u>\$ 2,330</u>	<u>\$ 738</u>	<u>\$ 1,592</u>	<u>\$ -0-</u>	<u>\$ -0-</u>

DENISON UNIVERSITY RETIREMENT PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(Modified Cash Basis)

December 31, 2024

EIN - 31-4379459

Plan Number - 002

(a)	(b)	(c)	(d)	(e)
Identity of issue or borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
*	Nuveen Lifecycle Retirement Income Fund R6	Mutual Fund	**	\$ 387,071
*	Nuveen Lifecycle 2015 Fund R6	Mutual Fund	**	1,369,049
*	Nuveen Lifecycle 2020 Fund R6	Mutual Fund	**	3,178,001
*	Nuveen Lifecycle 2025 Fund R6	Mutual Fund	**	7,169,346
*	Nuveen Lifecycle 2030 Fund R6	Mutual Fund	**	10,352,608
*	Nuveen Lifecycle 2035 Fund R6	Mutual Fund	**	10,675,245
*	Nuveen Lifecycle 2040 Fund R6	Mutual Fund	**	15,314,902
*	Nuveen Lifecycle 2045 Fund R6	Mutual Fund	**	11,997,607
*	Nuveen Lifecycle 2050 Fund R6	Mutual Fund	**	7,193,117
*	Nuveen Lifecycle 2055 Fund R6	Mutual Fund	**	4,216,634
*	Nuveen Money Market Fund R6	Mutual Fund	**	511,555
*	Nuveen Real Estate Securities Select Fund R6	Mutual Fund	**	3,164,814
*	Nuveen S&P 500 Index Fund R6	Mutual Fund	**	20,260,917
*	Nuveen Short-Term Bond Fund R6	Mutual Fund	**	308,452
*	Nuveen Small Cap Blend Index Fund R6	Mutual Fund	**	6,677,259
*	Nuveen Large Cap Responsible Equity Fund R6	Mutual Fund	**	2,869,598
	American Funds New Perspective R6	Mutual Fund	**	15,182,880
	PIMCO Real Return Institutional	Mutual Fund	**	1,841,430
	PIMCO Total Return Institutional	Mutual Fund	**	3,014,734
	Vanguard Mid Cap Index Institutional	Mutual Fund	**	7,532,376
*	Nuveen Core Impact Bond Fund R6	Mutual Fund	**	121,052
	Neuberger Berman Large Cap Value Institutional	Mutual Fund	**	5,768,329
	NYLI MacKay High Yield Corporate Bond R6	Mutual Fund	**	2,207,477
*	Nuveen Lifecycle 2060 Fund R6	Mutual Fund	**	1,674,751
	American Funds New World R6	Mutual Fund	**	2,489,668
	Vanguard International Growth Adm	Mutual Fund	**	5,845,575
	AB Large Cap Growth Z	Mutual Fund	**	4,116,892
	PIMCO International Bond (USD-Hdg) Institutional	Mutual Fund	**	1,646,959
*	Nuveen Lifecycle 2065 Fund R6	Mutual Fund	**	343,647
				157,431,945
*	TIAA Real Estate Account	Pooled Separate Account	**	10,254,572

DENISON UNIVERSITY RETIREMENT PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(Modified Cash Basis)

December 31, 2024

EIN - 34-4379459

Plan Number - 002

(a)	(b)	(c)	(d)	(e)
Identity of issue or borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
*	CREF Stock Account R2	Variable Annuity	**	41,763,338
*	CREF Money Market Account R2	Variable Annuity	**	1,042,751
*	CREF Social Choice Account R2	Variable Annuity	**	13,809,164
*	CREF Global Equities Account R2	Variable Annuity	**	6,253,795
*	CREF Growth Account R2	Variable Annuity	**	8,994,704
*	CREF Equity Index Account R2	Variable Annuity	**	4,805,764
*	CREF Inflation-Linked Bond Account R2	Variable Annuity	**	1,311,087
*	CREF Core Bond Account R2	Variable Annuity	**	<u>3,999,485</u>
				81,980,088
*	TIAA Traditional Fixed-Dollar Annuity Contract - Benefit-Responsive	Guaranteed Investment Contract	**	7,973,010
*	TIAA Traditional Fixed-Dollar Annuity Contract - Benefit-Responsive 2	Guaranteed Investment Contract	**	7,530,172
*	TIAA Traditional Fixed-Dollar Annuity Contract - Non Benefit-Responsive	Guaranteed Investment Contract	**	36,550,247
*	TIAA Traditional Fixed-Dollar Annuity Contract - Non Benefit-Responsive 2	Guaranteed Investment Contract	**	<u>8,364,696</u>
				60,418,125
*	Participant Loans	4.25 - 9.50%	-0-	<u>281,944</u>
	Total			<u><u>\$ 310,366,674</u></u>

* Represents a party-in-interest to the Plan.

** Cost omitted for participant-directed investments.