

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 05/01/2024 and ending 04/30/2025

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan THE J.M. SMUCKER COMPANY EMPLOYEES' RETIREMENT PLAN
1b Three-digit plan number (PN) 001
1c Effective date of plan 04/01/1957
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE J.M. SMUCKER COMPANY 1 STRAWBERRY LANE ORRVILLE, OH 44667-1298
2b Employer Identification Number (EIN) 34-0538550
2c Plan Sponsor's telephone number 330-682-3000
2d Business code (see instructions) 311400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1194
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	313
	6a(2)	281
	6b	478
	6c	310
	6d	1069
	6e	78
	6f	1147
	6g(1)	
6g(2)		
6h		0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 05/01/2024 and ending 04/30/2025

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE J.M. SMUCKER COMPANY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>THE J.M. SMUCKER COMPANY</u>	D Employer Identification Number (EIN) <u>34-0538550</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I	Basic Information		
1	Enter the valuation date: Month <u>05</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>92345055</u>
	b Actuarial value	2b	<u>101579561</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>544</u>	<u>60415202</u>
	b For terminated vested participants	<u>340</u>	<u>17981902</u>
	c For active participants	<u>313</u>	<u>21945270</u>
	d Total	<u>1197</u>	<u>100342374</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.32 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>600000</u>
	c Target normal cost	6c	<u>600000</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>02/10/2026</u>	Date
	<u>CHAD M. GREENWALT</u>	<u>23-07020</u>	Most recent enrollment number
	Type or print name of actuary	<u>216-937-4000</u>	Telephone number (including area code)
	<u>WILLIS TOWERS WATSON US LLC</u>		
	Firm name		
	<u>1001 LAKESIDE AVENUE SUITE 1500</u> <u>CLEVELAND, OH 44114-1172</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	31136475
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2709072
9	Amount remaining (line 7 minus line 8)	0	28427403
10	Interest on line 9 using prior year's actual return of <u>-4.99</u> %	0	-1418527
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	6360000
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	20648876

Part III Funding Percentages			
14	Funding target attainment percentage	14	80.00 %
15	Adjusted funding target attainment percentage	15	100.41 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.06 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
Totals ▶			18(b)	0	18(c)	0	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.84 %	2nd segment: 5.24 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 59
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items	
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years	
28 Unpaid minimum required contributions for all prior years	28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	600000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	20226755	2363038	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	2963038	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2963038	2963038
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)	
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input checked="" type="checkbox"/> 2020 <input type="checkbox"/> 2021	

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **05/01/2024** and ending **04/30/2025**

A Name of plan THE J.M. SMUCKER COMPANY EMPLOYEES' RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE J.M. SMUCKER COMPANY	D Employer Identification Number (EIN) 34-0538550	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SEI PRIVATE TRUST COMPANY

23-3060382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	322467	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	76314	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MALONEY & NOVOTNY LLC

34-0677006

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	21850	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 05/01/2024 and ending 04/30/2025

A Name of plan <u>THE J.M. SMUCKER COMPANY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>THE J.M. SMUCKER COMPANY</u>	D Employer Identification Number (EIN) <u>34-0538550</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>SEI CORE PROP. COLLECTIVE INV. TR.</u>	
b Name of sponsor of entity listed in (a):	<u>SEI PRIVATE TRUST COMPANY</u>	
c EIN-PN <u>27-3224429-045</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5415041</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**SCHEDULE H
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

**This Form is Open to Public
Inspection**

For calendar plan year 2024 or fiscal plan year beginning **05/01/2024** and ending **04/30/2025**

A Name of plan THE J.M. SMUCKER COMPANY EMPLOYEES' RETIREMENT PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE J.M. SMUCKER COMPANY		D Employer Identification Number (EIN) 34-0538550	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	0	0
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	0	0
(2) Participant contributions		
(3) Other	253364	233991
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)		
(2) U.S. Government securities	17996635	10916200
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred		
(B) All other		
(4) Corporate stocks (other than employer securities):		
(A) Preferred		
(B) Common		
(5) Partnership/joint venture interests		
(6) Real estate (other than employer real property)		
(7) Loans (other than to participants)		
(8) Participant loans		
(9) Value of interest in common/collective trusts	4139508	5415041
(10) Value of interest in pooled separate accounts		
(11) Value of interest in master trust investment accounts		
(12) Value of interest in 103-12 investment entities		
(13) Value of interest in registered investment companies (e.g., mutual funds)	69955548	74864193
(14) Value of funds held in insurance company general account (unallocated contracts)		
(15) Other	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	92345055	91429425
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	92345055	91429425

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	3563712	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	35119127	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	33962680	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	618990	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4067897
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		9407046

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	9438014	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9438014
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	21850	
(5) Investment advisory and investment management fees	2i(5)	322467	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	76314	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	464031	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		884662
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		10322676

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-915630
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MALONEY & NOVOTNY LLC

(2) EIN: 34-0677006

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 564346.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 05/01/2024 and ending 04/30/2025

A Name of plan <u>THE J.M. SMUCKER COMPANY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE J.M. SMUCKER COMPANY</u>	D Employer Identification Number (EIN) <u>34-0538550</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 34-1772376 23-3060382

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		35
---	--	----

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 19.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 70.0 %
 High-Yield Debt: 4.0 % Real Assets: 6.0 % Cash or Cash Equivalents: 0.0 % Other: 1.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN**

FINANCIAL REPORT

APRIL 30, 2025 and 2024



THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

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* Refers to sections of Form 5500 (Annual Return/Report of Employee Benefit Plan) for Plan year ended April 30, 2025, which material is incorporated herein by reference.



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+ www.maloneynovotny.com

Independent Auditors' Report

The Plan Administrator
The J. M. Smucker Company
Employees' Retirement Plan
Orrville, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The J. M. Smucker Company Employees' Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of April 30, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of April 30, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audits of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified to by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of April 30, 2025 and the supplemental schedules of reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified to by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Meloney + Novotny LLC

Cleveland, Ohio
February 13, 2026

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

April 30, 2025 and 2024

<u>ASSETS</u>	<u>2025</u>	<u>2024</u>
INVESTMENTS, AT FAIR VALUE		
Mutual funds	\$74,864,193	\$69,955,548
U.S. government agencies	10,916,200	17,996,635
Collective trust fund	<u>5,415,041</u>	<u>4,139,508</u>
Total investments, at fair value	91,195,434	92,091,691
RECEIVABLES		
Accrued income	<u>233,991</u>	<u>253,364</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$91,429,425</u>	<u>\$92,345,055</u>

The accompanying notes are an integral part of these financial statements.

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended April 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
ADDITIONS		
Interest and dividend income	\$ 3,563,712	\$ 3,378,421
Net appreciation in fair value of investments	<u>5,843,334</u>	<u>-</u>
Total additions	9,407,046	3,378,421
DEDUCTIONS		
Net depreciation in fair value of investments	-	7,972,911
Benefits paid directly to participants	9,438,014	9,999,824
Administrative fees	<u>884,662</u>	<u>733,564</u>
Total deductions	<u>10,322,676</u>	<u>18,706,299</u>
NET DECREASE	(915,630)	(15,327,878)
NET ASSETS AVAILABLE FOR BENEFITS – BEGINNING	<u>92,345,055</u>	<u>107,672,933</u>
NET ASSETS AVAILABLE FOR BENEFITS – ENDING	<u>\$ 91,429,425</u>	<u>\$ 92,345,055</u>

The accompanying notes are an integral part of these financial statements.

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note A. Description of the Plan

The following is a summary of certain provisions of The J. M. Smucker Company Employees' Retirement Plan (the "Plan"). Participants should refer to the Plan document for more complete information.

The Plan is a defined benefit plan that, prior to being frozen, covered substantially all regular employees of The J. M. Smucker Company (the "Company") and certain of its subsidiaries not accruing benefits under any other retirement plan of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. Effective December 31, 2007, the Company froze benefit service to the Plan for participants under the age of forty (40) and no new participants were allowed to join the Plan after that time. Participants at or over the age of forty as of January 1, 2008 continued to accrue benefit service in the Plan until December 31, 2017, at which time benefit accruals were frozen to all participants.

Benefits are based on both a participant's eligible compensation during employment with the Company and the participant's years of service with the Company. Participants can elect to receive their benefits as an annuity or a lump-sum.

Note B. Significant Accounting Policies

Basis of Accounting:

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition:

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Administration & Investments Committee determines the Plan's valuation policies utilizing information provided by its investment advisers, custodian, and SEI Private Trust Company ("SEI" or "Trustee"). See Note E for a description of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits:

Accumulated plan benefits (see Note D) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to service rendered by the employees. Accumulated plan benefits include benefits expected to be paid to (a) retired, terminated, or deceased employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on their previous compensation as defined in the Plan. The actuarial present value of accumulated plan benefits was determined on a "going concern" basis, based on each participant's age, and eligible service and average salary through December 31, 2017 (the freeze date described in Note A).

Administrative Fees:

Administrative fees are paid by the Plan or by the Company at the discretion of the Company.

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note B. Significant Accounting Policies (Continued)

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Payment of Benefits:

Benefit payments to participants are recorded upon distribution.

Subsequent Events:

The Company has evaluated subsequent events through February 13, 2026, which is the date the financial statements were available to be issued.

Note C. Trustee Certification

The Plan's management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, management received a certification from SEI Private Trust Company, the Trustee of the Plan, acknowledging the completeness and accuracy of all investments and accrued income in the accompanying statements of net assets available for benefits as of April 30, 2025 and 2024, the related investment activity reflected in the statements of changes in net assets available for benefits for the years then ended, the supplemental schedules as of and for the year ended April 30, 2025, and investment related information in the accompanying notes to the financial statements. This information is unaudited by independent accountants.

Note D. Accumulated Plan Benefits

The Plan's independent actuary estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The Plan provides for benefit payments to be paid as a lump-sum or an annuity. The Plan provides for the immediate payout to a participant upon retirement, death, or other termination if the actuarial present value of the participant's nonforfeitable accrued retirement benefit payable does not exceed \$7,000. For any mandatory distributions greater than \$1,000 and up to and including \$7,000 for which the participant does not make an election for either a rollover to an eligible retirement plan or a direct distribution, the Company will pay the distribution in a direct rollover to an individual retirement plan designated by the Company.

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note D. Accumulated Plan Benefits (Continued)

The actuarial present value of accumulated plan benefits at May 1, 2024 is as follows:

Vested benefits:	
Participants currently receiving payments	\$ 63,239,982
Other participants	<u>43,445,696</u>
	106,685,678
Nonvested benefits	<u>808,656</u>
	<u>\$107,494,334</u>

Changes in accumulated plan benefits from May 1, 2023 to May 1, 2024 are as follows:

Actuarial present value of accumulated plan benefits - May 1, 2023	\$105,311,934
Changes during the year attributable to:	
Benefits accumulated	-
Actuarial losses	180,487
Decrease in the discount period	5,517,161
Actual benefits paid	(9,999,824)
Change of assumptions	<u>6,484,576</u>
Net increase	<u>2,182,400</u>
Actuarial present value of accumulated plan benefits - May 1, 2024	<u>\$107,494,334</u>

Significant assumptions underlying the actuarial computations are as follows:

	<u>Year Beginning May 1,</u>	
	<u>2024</u>	<u>2023</u>
Life expectancy of participants	PRI-2012 table (MP-2021 mortality improvement scale) using separate gender-distinct rates for annuitants and non-annuitants	PRI-2012 table (MP-2021 mortality improvement scale) using separate gender-distinct rates for annuitants and non-annuitants
Annuity discount rate	4.75%	5.50%
Lump-sum discount rate	5.00%	5.00%
Retirement	100% by age 65	100% by age 65

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note D. Accumulated Plan Benefits (Continued)

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note E. Fair Value Measurements

The Plan estimates the fair value of financial instruments using available market information and other generally accepted valuation methodologies. The inputs used to measure fair value are classified into three levels:

- Level 1 – Quoted market prices in active markets for identical assets and liabilities
- Level 2 – Significant observable market-based inputs or unobservable inputs that are corroborated by market data
- Level 3 – Significant unobservable inputs in which little or no market data exists

The following is a description of the valuation methodologies used for assets measured at fair value.

- Mutual funds: Valued at the quoted net asset value ("NAV") of shares held by the Plan at year end. These are classified as Level 1.
- U.S. government agencies: Valued based on observable market information in primary markets or determined by pricing services based on market values for investments with similar credit ratings and maturity dates. These securities are classified as Level 2.
- Collective trust fund: Valued at fair value using the NAV per share (or its equivalent) practical expedient and, therefore, has not been classified in the fair value hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. There have been no changes in the methodologies used from 2024 to 2025. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan assets as of April 30, 2025 and 2024:

	Assets at Fair Value as of April 30, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$74,864,193	\$ -	\$ -	\$74,864,193
U.S. government agencies	-	10,916,200	-	10,916,200
Total assets in the fair value hierarchy	<u>\$74,864,193</u>	<u>\$10,916,200</u>	<u>\$ -</u>	<u>85,780,393</u>
Investments measured at NAV:				
Collective trust fund				<u>5,415,041</u>
Investments at fair value				<u>\$91,195,434</u>

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note E. Fair Value Measurements (Continued)

	Assets at Fair Value as of April 30, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$69,955,548	\$ -	\$ -	\$69,955,548
U.S. government agencies	-	17,996,635	-	17,996,635
Total assets in the fair value hierarchy	<u>\$69,955,548</u>	<u>\$17,996,635</u>	<u>\$ -</u>	87,952,183
Investments measured at NAV:				
Collective trust fund				<u>4,139,508</u>
Investments at fair value				<u>\$92,091,691</u>

The Plan values its investments in the collective trust fund at amounts reported by the investment manager and as validated through consideration of the audited financial statements of the investments. Accordingly, the Plan does not use separate quantitative information to value the investments.

The following table summarizes the investment strategy type of the collective trust fund as of April 30, 2025 and 2024:

Instrument	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
SEI Core Property CIT (a)				
April 30, 2025	\$ 5,415,041	\$ -	Quarterly	95 days
April 30, 2024	4,139,508	-	Quarterly	95 days

(a) The SEI Core Property Collective Investment Trust (the "Fund") seeks both current income and appreciation through investment in underlying funds that acquire, manage, and dispose of commercial real estate properties. The Fund expects to invest at least 85% of its assets in open-end core underlying funds focused on properties in the U.S. with "core" meaning high-quality, low-leveraged, income-generating office, industrial, retail, and multi-family properties, generally fully-leased to creditworthy companies and governmental entities. Up to 5% of the Fund's net assets may be invested in liquid real estate strategies (publicly-traded REITs) for cash management purposes and the Fund may have up to a 15% allocation to non-core sectors and strategies.

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note F. Related Party and Party-in-Interest Transactions

The Plan currently holds certain investments which are under the management of the Trustee. Therefore, these qualify as party-in-interest transactions. Fees charged by the Trustee to the Plan were \$322,467 and \$375,558 for the years ended April 30, 2025 and 2024, respectively.

In 2025, the Plan purchased additional units of the SEI Core Property Collective Investment Trust ("Core Property Fund") from the Big Heart Pet Brands Retirement Plan ("BHPB"), a qualified plan sponsored by the Company. In this transaction, the Plan purchased 1,144 units of the of the Core Property Fund from BHPB for \$3,493,438 which was the fair value of the units as determined by independent fiduciaries for each of the plans.

Note G. Funding Policy

Funding requirements are determined annually. The Company has agreed to contribute such amounts as are necessary to meet the minimum funding requirements of ERISA and to provide assets sufficient to meet the benefits to be paid to Plan participants. The Plan has met the minimum funding requirements for 2025 and 2024.

Note H. Plan Termination

The Company expects to continue the Plan indefinitely but reserves the right to terminate it at any time. In the event of termination, Plan assets shall be apportioned and distributed for the purchase of annuities in the order of priority outlined in the Plan agreement subject to compliance with ERISA regulations.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC"). Should the Plan terminate at some future time, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by, and the financial condition of, the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note I. Income Tax Status

The Plan obtained a determination letter on October 31, 2017, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

The plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of April 30, 2025, there are no uncertain positions taken or expected to be taken that would require such recognition or disclosure in the financial statements.

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note J. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of May 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
35-39	0	0	6	5	0	0	0	0	0	0	11
40-44	0	0	11	36	5	0	0	0	0	0	52
45-49	0	0	3	35	18	1	0	0	0	0	57
50-54	0	0	3	45	12	11	2	0	0	0	73
55-59	0	1	0	25	23	5	8	3	0	0	65
60-64	0	0	0	12	14	3	7	4	2	0	42
65-69	0	0	0	5	2	1	2	0	0	1	11
70 & over	0	0	0	2	0	0	0	0	0	0	2
Total	0	1	23	165	74	21	19	7	2	1	313

¹ Age and service for purposes of determining category are based on exact (not rounded) values.
 Plan Name: The J. M. Smucker Company Employees' Retirement Plan
 EIN / PN: 34-0538550/001
 Plan Sponsor: The J. M. Smucker Company
 Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month May
- Interest rate basis Segment Rates from Month of Valuation Date

Interest rates

	Reflecting Stabilization	Not Reflecting Stabilization
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Annual rates of increase

- Compensation: N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Plan-related expenses

The amount included this year for plan-related expenses is \$600,000.

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Healthy mortality

- Minimum funding purposes Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Disabled mortality

- Minimum funding purposes Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.

Lump sum mortality

- Minimum funding purposes The current plan year’s unisex mortality table applicable under IRC 417(e), without any mortality improvement projected.

Termination

Rates varying by age.

Representative rates at which participants are assumed to terminate employment are shown below.

Attained Age	Rates
25	11.07%
35	7.67
45	5.69
55	4.21

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Disability

The DP-1985 Disability Table Class 1 using sex-distinct rates for male and female employees.

Representative rates at which participants are assumed to become disabled by sex are shown below.

Attained Age	Males	Females
25	0.038%	0.047%
35	0.069	0.136
45	0.202	0.323
55	0.722	0.952

Retirement

Rates varying by age and service.

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which active participants retire by age and service are shown below.

Attained Age	Employees Without 30 Years of Service	Employees With 30 Years of Service
55-59	10%	20%
60-61	10	30
62-63	25	40
64	25	50
65	100	100

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement date

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55. For the supplemental portion attributable to employee contribution the beneficiary receives the benefit upon death of the participants.
- Deferred vested benefit Future terminated participants (not retirement eligible) are assumed to take a lump sum upon termination. Current deferred vested participants are assumed to begin annuity payments at age 65.
- Disability benefit Upon disablement with at least 10 years of service.
- Retirement benefit Upon termination of employment and at least age 55 with 10 years of service or age 65.

Form of payment

60% of participants reaching retirement or termination are assumed to elect a lump sum payment while the remaining 40% of participants are assumed to elect an annuity. For married participants electing an annuity, 80% are assumed to elect 50% J&S annuity and 20% electing a straight life annuity. For deferred vested participants, 80% of married participants are assumed to elect the 50% joint and survivor form and 20% are assumed to elect a single life form.

Percent married

It was assumed that 85% of males and 50% of females are married.

Spouse age

Females are assumed to be three years younger than males.

Covered pay

N/A

At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	<p>Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22) . The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).</p> <p>The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a bias to produce an actuarial value of assets that is below the market value of assets.</p>

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third-party administrator, furnished participant data as of the valuation date. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

- Minimum funding purposes The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Lump sum conversion rate

- Minimum funding purposes As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.

Plan-related expenses

As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
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Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2021, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Disability	Disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions. Assumed disability rates differ by age and gender because of observed and expected differences in disability rates by age and gender.
Retirement	Retirement rates were based on an experience study conducted in 2021, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Changes in Assumptions and Methods

Change in assumptions since prior valuation	<p>The interest rates used to calculate the funding target were updated to the current valuation date as required by IRC §430.</p> <p>The value of assumed plan-related expenses added to the target normal cost was updated to reflect the best estimate of expenses to be paid during the plan year.</p>
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Plan Name: The J. M. Smucker Company Employees' Retirement Plan
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Change in methods since prior valuation None.

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Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	The J. M. Smucker Company
EIN/PN	34-0538550/001
Plan Name	The J. M. Smucker Company Employees' Retirement Plan
Valuation Date	May 1, 2024
Enrolled Actuary	Chad Greenwalt
Enrollment Number	23-07020

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

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DATE BOUGHT/SOLD	(a)(b) SHARES PAR VALUE	UNIT PRICE	(f) EXPENSE INCURRED	(c)(d) PRINCIPAL EX	(h) CASH	(g) TRANSACTION COST	(i) REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		92,091,691.19				
	COMPARATIVE VALUE (5%)		4,604,584.56				
CATEGORY 1 - SINGLE TRANSACTION EXCEEDS 5% OF VALUE							
15336PL1-LDI 06/18/24 B	ISSUE: 783980584 - SEI INTERMEDIATE DUR CREDIT-A (SIDCX) 622,978		8.780	0	5,469,748.*	5,469,748	
15336PL1-LDI 08/29/24 B	ISSUE: 783980584 - SEI INTERMEDIATE DUR CREDIT-A (SIDCX) 2,140,432		9.030	0	19,328,103.*	19,328,103	
15336-PL1 08/29/24 B	ISSUE: 783980626 - SEI S&P 500 IDX-A (SPINX) 367,613		23.570	0	8,664,648.*	8,664,648	
15336PL1-LDI 06/18/24 S	ISSUE: 783980634 - SEI LONG DUR CREDIT FUND A (SLDAX) 628,029		7.910	0	4,967,711 *	5,430,258	-462,547
15336PL1-LDI 08/29/24 S	ISSUE: 783980634 - SEI LONG DUR CREDIT FUND A (SLDAX) 4,015,500		8.220	0	33,007,413 *	34,694,926	-1,687,512
15336-PL1 08/29/24 B	ISSUE: 783980774 - SEI WORLD EQUITY EX-US FUND (WEUSX) 444,683		12.990	0	5,776,432.*	5,776,432	
15336PL1-LDI 06/18/24 S	ISSUE: 9128334W7 - U.S. TREASURY STRIPS Z-CPN 8/15/33 12,398,000		0.672	0	8,328,208 *	8,783,733	-455,525
15336PL1-LDI 06/18/24 B	ISSUE: 9128334Z0 - U.S. TREASURY STRIPS Z-CPN 2/15/35 12,821,000		0.629	0	8,057,601.*	8,057,601	
	GRAND TOTAL			0	93,599,864	96,205,449	-2,605,585

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DATE BOUGHT/SOLD -----	(a)(b) SHARES PAR VALUE -----	UNIT PRICE -----	(f) EXPENSE INCURRED -----	(c)(d) (h) PRINCIPAL CASH EX -----	(g) TRANSACTION COST -----	(i) REALIZED GAIN/LOSS -----
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CATEGORY 2 - SERIES OF TRANSACTIONS WITH SAME BROKER EXCEEDS 5% OF VALUE

*** NO TRANSACTIONS QUALIFIED FOR THIS SECTION ***

THE J.M. SMUCKER COMPANY
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DATE BOUGHT/SOLD	(a)(b) SHARES PAR VALUE	UNIT PRICE	(f) EXPENSE INCURRED	(c)(d) PRINCIPAL EX	(h) CASH	(g) TRANSACTION COST	(i) REALIZED GAIN/LOSS
CATEGORY 3 - SERIES OF TRANSACTIONS IN SAME SECURITY EXCEEDS 5% OF VALUE							
ISSUE: 783980576 - SEI GLOBAL MGD VOLATILITY FD (SGMAX)							
15336-PL1	12/19/24 R	70,529	11.430	0	806,148-	806,148	
15336-PL1	12/31/24 R	31,429	11.050	0	347,291-	347,291	
SUB-TOTAL OF REINVS # 2				0	1,153,439	1,153,439	
15336-PL1	05/08/24 B	55,210	11.440	0	631,601-	631,601	
15336-PL1	08/07/24 B	35,549	11.700	0	415,927-	415,927	
15336-PL1	08/29/24 B	370,458	12.410	0	4,597,385-	4,597,385	
15336-PL1	09/25/24 B	2	12.620	0	31-	31	
15336-PL1	11/07/24 B	10,552	12.730	0	134,333-	134,333	
15336-PL1	11/13/24 B	54	12.750	0	688-	688	
15336-PL1	12/11/24 B	9	12.810	0	120-	120	
15336-PL1	01/17/25 B	132	11.150	0	1,473-	1,473	
15336-PL1	02/07/25 B	12,948	11.510	0	149,028-	149,028	
15336-PL1	03/06/25 B	711	11.740	0	8,347-	8,347	
SUB-TOTAL OF BUYS # 10				0	5,938,933	5,938,933	
15336-PL1	05/08/24 S	101	11.440	0	1,158	1,132	26
15336-PL1	05/28/24 S	156	11.570	0	1,810	1,749	61
15336-PL1	05/30/24 S	44,432	11.420	0	507,417	496,768	10,649
15336-PL1	06/14/24 S	129	11.500	0	1,487	1,445	41
15336-PL1	06/20/24 S	3,263	11.550	0	37,687	36,481	1,206
15336-PL1	06/27/24 S	1,700	11.590	0	19,703	19,007	696
15336-PL1	06/27/24 S	43,633	11.590	0	505,704	487,829	17,875
15336-PL1	07/01/24 S	6,170	11.580	0	71,453	68,987	2,466
15336-PL1	07/30/24 S	41,505	12.030	0	499,310	464,044	35,266
15336-PL1	08/02/24 S	6,822	12.020	0	82,003	76,275	5,728
15336-PL1	08/02/24 S	4,108	12.020	0	49,377	45,928	3,449
15336-PL1	08/05/24 S	2,423	11.930	0	28,901	27,085	1,816
15336-PL1	08/14/24 S	52	11.940	0	617	580	38
15336-PL1	08/29/24 S	16,224	12.410	0	201,340	189,651	11,689
15336-PL1	09/03/24 S	22,715	12.500	0	283,943	265,532	18,410
15336-PL1	09/13/24 S	2,407	12.420	0	29,896	28,138	1,758
15336-PL1	09/27/24 S	12,059	12.630	0	152,300	140,959	11,341
15336-PL1	09/27/24 S	530	12.630	0	6,698	6,199	499
15336-PL1	10/01/24 S	35,849	12.660	0	453,850	419,059	34,791
15336-PL1	10/03/24 S	6,757	12.590	0	85,075	78,990	6,085

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15336-PL1	10/15/24 S	15	12.720	0	197	181	16
15336-PL1	10/25/24 S	1,372	12.580	0	17,254	16,032	1,221
15336-PL1	10/30/24 S	14,953	12.570	0	187,955	174,790	13,166
15336-PL1	11/01/24 S	952	12.480	0	11,876	11,124	752
15336-PL1	11/18/24 S	119	12.580	0	1,492	1,388	104
15336-PL1	11/27/24 S	18,294	12.890	0	235,808	214,091	21,718
15336-PL1	12/20/24 S	618	11.400	0	7,047	7,220	-174
15336-PL1	12/30/24 S	12,721	11.530	0	146,676	148,597	-1,921
15336-PL1	12/31/24 S	854	11.050	0	9,433	9,972	-539
15336-PL1	01/02/25 S	2,188	11.060	0	24,204	25,514	-1,311
15336-PL1	01/23/25 S	132,477	11.270	0	1,493,015	1,544,523	-51,508
15336-PL1	01/30/25 S	17,559	11.390	0	199,999	204,719	-4,720
15336-PL1	02/05/25 S	5,215	11.420	0	59,555	60,800	-1,245
15336-PL1	02/07/25 S	1,296	11.510	0	14,921	15,111	-190
15336-PL1	02/14/25 S	15,918	11.650	0	185,439	185,539	-99
15336-PL1	02/24/25 S	3,656	11.630	0	42,518	42,614	-96
15336-PL1	02/27/25 S	317	11.690	0	3,708	3,697	11
15336-PL1	03/03/25 S	193	11.740	0	2,262	2,246	16
15336-PL1	03/04/25 S	1,164	11.740	0	13,662	13,564	97
15336-PL1	03/28/25 S	27,428	11.810	0	323,926	319,711	4,215
15336-PL1	04/01/25 S	12,625	11.780	0	148,721	147,160	1,561
15336-PL1	04/04/25 S	1,179	11.670	0	13,764	13,748	16
15336-PL1	04/10/25 S	790	11.250	0	8,884	9,205	-321
15336-PL1	04/15/25 S	108	11.420	0	1,230	1,255	-25
15336-PL1	04/23/25 S	3,075	11.540	0	35,487	35,845	-358
15336-PL1	04/24/25 S	3,784	11.570	0	43,780	44,107	-327
15336-PL1	04/29/25 S	19,401	11.650	0	226,027	226,149	-123
SUB-TOTAL OF SALES # 47				0	6,478,569	6,334,740	143,828
SUB-TOTAL				0	13,570,941	13,427,112	143,828
ISSUE: 783980584 - SEI INTERMEDIATE DUR CREDIT-A (SIDCX)							
15336PL1-LDI	05/01/24 R	3,122	8.570	0	26,752-	26,752	
15336PL1-LDI	06/03/24 R	3,228	8.690	0	28,048-	28,048	
15336PL1-LDI	07/01/24 R	4,175	8.720	0	36,406-	36,406	
15336PL1-LDI	08/01/24 R	5,622	8.890	0	49,981-	49,981	
15336PL1-LDI	09/03/24 R	6,343	8.990	0	57,024-	57,024	
15336PL1-LDI	10/01/24 R	13,162	9.100	0	119,771-	119,771	
15336PL1-LDI	11/01/24 R	14,017	8.860	0	124,188-	124,188	
15336PL1-LDI	12/02/24 R	13,620	8.930	0	121,624-	121,624	
15336PL1-LDI	01/02/25 R	14,419	8.730	0	125,874-	125,874	
15336PL1-LDI	02/03/25 R	14,552	8.750	0	127,334-	127,334	

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15336PL1-LDI 03/03/25 R	13,072		8.890	0	116,208-		116,208
15336PL1-LDI 04/01/25 R	14,715		8.840	0	130,084-		130,084
SUB-TOTAL OF REINVS # 12				0	1,063,294		1,063,294
15336PL1-LDI 06/18/24 B	622,978		8.780	0	5,469,748-*		5,469,748
15336PL1-LDI 08/29/24 B	2,140,432		9.030	0	19,328,103-*		19,328,103
SUB-TOTAL OF BUYS # 2				0	24,797,851		24,797,851
SUB-TOTAL				0	25,861,145		25,861,145
ISSUE: 783980626 - SEI S&P 500 IDX-A (SPINX)							
15336-PL1 10/08/24 R	1,038		23.970	0	24,891-		24,891
15336-PL1 12/19/24 R	74,644		19.930	0	1,487,651-		1,487,651
15336-PL1 12/31/24 R	1,567		19.970	0	31,299-		31,299
15336-PL1 04/07/25 R	1,206		17.140	0	20,674-		20,674
SUB-TOTAL OF REINVS # 4				0	1,564,515		1,564,515
15336-PL1 08/29/24 B	367,613		23.570	0	8,664,648-*		8,664,648
15336-PL1 11/07/24 B	6,895		24.970	0	172,170-		172,170
15336-PL1 02/07/25 B	7,114		20.580	0	146,407-		146,407
SUB-TOTAL OF BUYS # 3				0	8,983,225		8,983,225
15336-PL1 09/03/24 S	8,519		23.820	0	202,913	200,783	2,130
15336-PL1 09/03/24 S	6,407		23.570	0	151,005	151,005	0
15336-PL1 09/13/24 S	846		23.600	0	19,974	19,949	25
15336-PL1 09/27/24 S	8,987		24.250	0	217,944	211,832	6,111
15336-PL1 09/27/24 S	207		24.250	0	5,023	4,882	141
15336-PL1 10/01/24 S	12,296		24.320	0	299,046	289,823	9,222
15336-PL1 10/03/24 S	2,411		24.100	0	58,108	56,830	1,278
15336-PL1 10/10/24 S	662		24.380	0	16,132	15,597	535
15336-PL1 10/15/24 S	557		24.670	0	13,751	13,138	612
15336-PL1 10/25/24 S	2,451		24.460	0	59,946	57,768	2,178
15336-PL1 10/30/24 S	10,510		24.560	0	258,123	247,732	10,392
15336-PL1 11/01/24 S	375		24.020	0	8,997	8,829	168
15336-PL1 11/12/24 S	682		25.280	0	17,230	16,086	1,144
15336-PL1 11/18/24 S	858		24.740	0	21,221	20,244	977
15336-PL1 11/27/24 S	9,666		25.380	0	245,320	228,127	17,193
15336-PL1 12/11/24 S	3,211		25.460	0	81,744	75,776	5,968
15336-PL1 12/13/24 S	13		25.530	0	326	302	25

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15336-PL1 12/30/24 S	15,039		20.270	0	304,845	344,143	-39,298
15336-PL1 01/02/25 S	8,202		19.880	0	163,062	187,592	-24,530
15336-PL1 01/23/25 S	44,229		20.590	0	910,684	1,011,554	-100,870
15336-PL1 01/30/25 S	6,234		20.430	0	127,365	142,581	-15,215
15336-PL1 02/12/25 S	368		20.540	0	7,557	8,396	-839
15336-PL1 02/14/25 S	5,596		20.700	0	115,828	127,686	-11,858
15336-PL1 02/19/25 S	0		20.750	0	4	4	0
15336-PL1 02/24/25 S	1,053		20.360	0	21,436	24,025	-2,589
15336-PL1 04/29/25 S	2,192		18.690	0	40,965	49,966	-9,002
SUB-TOTAL OF SALES # 26				0	3,368,549	3,514,650	-146,102
SUB-TOTAL				0	13,916,289	14,062,390	-146,102
ISSUE: 783980634 - SEI LONG DUR CREDIT FUND A (SLDAX)							
15336PL1-LDI 05/01/24 R	29,896		7.580	0	226,610-	226,610	
15336PL1-LDI 06/03/24 R	31,276		7.760	0	242,701-	242,701	
15336PL1-LDI 07/01/24 R	28,966		7.780	0	225,356-	225,356	
15336PL1-LDI 08/01/24 R	27,996		8.010	0	224,246-	224,246	
15336PL1-LDI 09/03/24 R	25,922		8.140	0	211,003-	211,003	
15336PL1-LDI 10/01/24 R	10,923		8.330	0	90,985-	90,985	
15336PL1-LDI 11/01/24 R	11,832		7.940	0	93,945-	93,945	
15336PL1-LDI 12/02/24 R	11,495		8.060	0	92,649-	92,649	
15336PL1-LDI 01/02/25 R	12,246		7.670	0	93,924-	93,924	
15336PL1-LDI 02/03/25 R	12,547		7.680	0	96,362-	96,362	
15336PL1-LDI 03/03/25 R	11,076		7.930	0	87,833-	87,833	
15336PL1-LDI 04/01/25 R	12,590		7.790	0	98,078-	98,078	
SUB-TOTAL OF REINVS # 12				0	1,783,692	1,783,692	
15336PL1-LDI 06/26/24 B	2		7.940	0	13-	13	
SUB-TOTAL OF BUYS # 1				0	13	13	
15336PL1-LDI 06/18/24 S	628,029		7.910	0	4,967,711 *	5,430,258	-462,547
15336PL1-LDI 08/29/24 S	4,015,500		8.220	0	33,007,413 *	34,694,926	-1,687,512
SUB-TOTAL OF SALES # 2				0	37,975,124	40,125,184	-2,150,060
SUB-TOTAL				0	39,758,829	41,908,889	-2,150,060

THE J.M. SMUCKER COMPANY
 EMPLOYEES' RETIREMENT PLAN
 EMPLOYER NO. 34-0538550
 PLAN NO. 001

ACCOUNT NUMBER
 15336-PL1-C

REPORTABLE TRANSACTIONS WORKSHEET
 5/1/24 THROUGH 4/30/25
 J.M. SMUCKER-EMPLOYEE RETIREMENT-CON

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DATE BOUGHT/SOLD	(a)(b) SHARES PAR VALUE	UNIT PRICE	(f) EXPENSE INCURRED	(c)(d) PRINCIPAL EX	(h) CASH	(g) TRANSACTION COST	(i) REALIZED GAIN/LOSS
ISSUE: 783980774 - SEI WORLD EQUITY EX-US FUND (WEUSX)							
15336-PL1	12/19/24 R	2,260	12.560	0	28,390-	28,390	
15336-PL1	12/31/24 R	14,080	12.050	0	169,669-	169,669	
SUB-TOTAL OF REINVS # 2				0	198,059	198,059	
15336-PL1	08/29/24 B	444,683	12.990	0	5,776,432-*	5,776,432	
15336-PL1	11/07/24 B	6,569	12.960	0	85,140-	85,140	
15336-PL1	02/07/25 B	5,077	12.770	0	64,828-	64,828	
SUB-TOTAL OF BUYS # 3				0	5,926,400	5,926,400	
15336-PL1	09/03/24 S	10,202	13.020	0	132,824	132,518	306
15336-PL1	09/03/24 S	7,750	12.990	0	100,670	100,670	0
15336-PL1	09/27/24 S	8,782	13.410	0	117,768	114,079	3,688
15336-PL1	09/27/24 S	250	13.410	0	3,349	3,244	105
15336-PL1	10/01/24 S	24,629	13.430	0	330,762	319,925	10,837
15336-PL1	10/30/24 S	277	13.040	0	3,607	3,593	14
15336-PL1	12/11/24 S	628	12.970	0	8,143	8,155	-12
15336-PL1	12/20/24 S	2,657	12.490	0	33,184	34,504	-1,321
15336-PL1	12/30/24 S	522	12.580	0	6,571	6,784	-213
15336-PL1	12/31/24 S	648	12.050	0	7,810	8,417	-607
15336-PL1	01/02/25 S	1,269	12.080	0	15,329	16,439	-1,110
15336-PL1	01/23/25 S	62,893	12.440	0	782,395	814,785	-32,390
15336-PL1	01/30/25 S	10,691	12.610	0	134,810	138,498	-3,688
15336-PL1	02/05/25 S	151	12.630	0	1,904	1,953	-49
15336-PL1	02/07/25 S	1,343	12.770	0	17,154	17,399	-245
15336-PL1	02/12/25 S	781	12.780	0	9,979	10,114	-135
15336-PL1	02/14/25 S	8,424	12.980	0	109,342	109,109	234
15336-PL1	02/19/25 S	46	13.110	0	609	602	7
15336-PL1	02/24/25 S	2,856	12.970	0	37,038	36,988	51
15336-PL1	02/27/25 S	50	13.050	0	652	648	5
15336-PL1	03/03/25 S	25	12.860	0	319	321	-2
15336-PL1	03/28/25 S	9,848	13.030	0	128,325	127,560	766
15336-PL1	04/01/25 S	4,353	12.790	0	55,680	56,386	-706
15336-PL1	04/15/25 S	4	12.430	0	53	55	-2
15336-PL1	04/23/25 S	1,808	12.750	0	23,058	23,423	-366
15336-PL1	04/24/25 S	2,066	12.820	0	26,484	26,758	-273
15336-PL1	04/29/25 S	13,458	13.010	0	175,088	174,311	777
SUB-TOTAL OF SALES # 27				0	2,262,907	2,287,238	-24,331

THE J.M. SMUCKER COMPANY
 EMPLOYEES' RETIREMENT PLAN
 EMPLOYER NO. 34-0538550
 PLAN NO. 001

ACCOUNT NUMBER
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REPORTABLE TRANSACTIONS WORKSHEET
 5/1/24 THROUGH 4/30/25
 J.M. SMUCKER-EMPLOYEE RETIREMENT-CON

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DATE BOUGHT/SOLD	(a)(b) SHARES PAR VALUE	UNIT PRICE	(f) EXPENSE INCURRED	(c)(d) PRINCIPAL EX	(h) CASH	(g) TRANSACTION COST	(i) REALIZED GAIN/LOSS
SUB-TOTAL				0	8,387,366	8,411,697	-24,331
ISSUE: 9128334T4 - U.S. TREASURY STRIPS Z-CPN 2/15/32							
15336PL1-LDI 06/18/24 B	4,261,000		0.721	0	3,070,656	3,070,656	
SUB-TOTAL OF BUYS # 1				0	3,070,656	3,070,656	
15336PL1-LDI 08/29/24 S	2,597,000		0.748	0	1,943,023	1,871,507	71,516
SUB-TOTAL OF SALES # 1				0	1,943,023	1,871,507	71,516
SUB-TOTAL				0	5,013,679	4,942,163	71,516
ISSUE: 9128334W7 - U.S. TREASURY STRIPS Z-CPN 8/15/33							
15336PL1-LDI 06/18/24 S	12,398,000		0.672	0	8,328,208 *	8,783,733	-455,525
SUB-TOTAL OF SALES # 1				0	8,328,208	8,783,733	-455,525
SUB-TOTAL				0	8,328,208	8,783,733	-455,525
ISSUE: 9128334Z0 - U.S. TREASURY STRIPS Z-CPN 2/15/35							
15336PL1-LDI 06/18/24 B	12,821,000		0.629	0	8,057,601 *	8,057,601	
SUB-TOTAL OF BUYS # 1				0	8,057,601	8,057,601	
15336PL1-LDI 08/29/24 S	6,408,000		0.658	0	4,213,196	4,027,229	185,967
SUB-TOTAL OF SALES # 1				0	4,213,196	4,027,229	185,967
SUB-TOTAL				0	12,270,797	12,084,830	185,967
GRAND TOTAL				0	127,107,254	129,481,959	-2,374,707

THE J.M. SMUCKER COMPANY
 EMPLOYEES' RETIREMENT PLAN
 EMPLOYER NO. 34-0538550
 PLAN NO. 001

ACCOUNT NUMBER
 15336-PL1-C

REPORTABLE TRANSACTIONS WORKSHEET
 5/1/24 THROUGH 4/30/25
 J.M. SMUCKER-EMPLOYEE RETIREMENT-CON

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DATE BOUGHT/SOLD	(a)(b) SHARES PAR VALUE	UNIT PRICE	(f) EXPENSE INCURRED	(c)(d) PRINCIPAL EX	(h) CASH	(g) TRANSACTION COST	(i) REALIZED GAIN/LOSS
CATEGORY 4 - SINGLE TRANSACTION WITH ONE BROKER EXCEEDS 5% OF VALUE							
BROKER: GOLDMAN SACHS & CO							
15336PL1-LDI 06/18/24 S	ISSUE: 912803GM9 - U.S. TREASURY STRIPS Z-CPN 11/15/52 1,880,000	0.296	0	555,583	610,937	-55,354	
15336PL1-LDI 06/18/24 S	ISSUE: 912833XP0 - U.S. TREASURY STRIPS Z-CPN 8/15/29 122,000	0.801	0	97,671	97,579	91	
15336PL1-LDI 06/18/24 S	ISSUE: 912833XU9 - U.S. TREASURY STRIPS Z-CPN 5/15/30 3,369,000	0.776	0	2,613,000	2,547,111	65,889	
15336PL1-LDI 06/18/24 S	ISSUE: 912833Z60 - U.S. TREASURY STRIPS Z-CPN 2/15/38 2,000	0.542	0	1,083	1,217	-133	
15336PL1-LDI 06/18/24 B	ISSUE: 9128334T4 - U.S. TREASURY STRIPS Z-CPN 2/15/32 4,261,000	0.721	0	3,070,656	3,070,656		
15336PL1-LDI 06/18/24 S	ISSUE: 9128334W7 - U.S. TREASURY STRIPS Z-CPN 8/15/33 12,398,000	0.672	0	8,328,208 *	8,783,733	-455,525	
15336PL1-LDI 06/18/24 B	ISSUE: 9128334Z0 - U.S. TREASURY STRIPS Z-CPN 2/15/35 12,821,000	0.629	0	8,057,601 -*	8,057,601		
15336PL1-LDI 06/18/24 S	ISSUE: 912834EV6 - U.S. TREASURY STRIPS Z-CPN 11/15/39 249,000	0.495	0	123,220	122,451	769	
15336PL1-LDI 06/18/24 S	ISSUE: 912834MM7 - U.S. TREASURY STRIPS Z-CPN 5/15/43 3,305,000	0.410	0	1,353,685	1,559,924	-206,239	
15336PL1-LDI 06/18/24 B	ISSUE: 912834NV6 - U.S. TREASURY STRIPS Z-CPN 8/15/44 3,714,000	0.388	0	1,442,142 -	1,442,142		
	SUB-TOTAL		0	25,642,849	26,293,351	-650,502	
	GRAND TOTAL		0	25,642,849	26,293,351	-650,502	

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 05/01/2024 and ending 04/30/2025

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan THE J.M. SMUCKER COMPANY EMPLOYEES' RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF THE J.M. SMUCKER COMPANY	D Employer Identification Number (EIN) 34-0538550	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>05</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	92,345,055
	b Actuarial value	2b	101,579,561
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	544	60,415,202
	b For terminated vested participants	340	17,981,902
	c For active participants	313	21,945,270
	d Total	1,197	100,342,374
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.32%
6	Target normal cost		
	a Present value of current plan year accruals	6a	0
	b Expected plan-related expenses	6b	600,000
	c Target normal cost	6c	600,000

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	CMG Signature of actuary Chad M. Greenwalt Type or print name of actuary Willis Towers Watson US LLC Firm name 1001 Lakeside Avenue Suite 1500 Cleveland OH 44114-1172 Address of the firm	02/10/2026 Date 2307020 Most recent enrollment number 216-937-4000 Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.84%	2nd segment: 5.24%	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
-------------------------	-----------------------	-----------------------	-----------------------	---

b Applicable month (enter code)..... **21b** 0

22 Weighted average retirement age **22** 59

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	600,000
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	20,226,755	2,363,038
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 2,963,038

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2,963,038	2,963,038

36 Additional cash requirement (line 34 minus line 35)..... **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE SB ATTACHMENTS

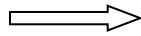
Schedule SB, Line 22 Description of Weighted Average Retirement Age as of May 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

As of the valuation date, the weighted average retirement age is 59.

<u>Age of Retirement</u>	<u>Under 30 Years</u>	<u>Over 30 Years</u>	<u>% Retiring*</u>	<u>Weighted Ages</u>
(A)	(B)	(C)	(D)	(A)*(D)
55	10.00%	20.00%	18.00%	9.90
56	10.00%	20.00%	14.76%	8.27
57	10.00%	20.00%	12.10%	6.90
58	10.00%	20.00%	9.92%	5.76
59	10.00%	20.00%	8.14%	4.80
60	10.00%	30.00%	9.64%	5.78
61	10.00%	30.00%	7.13%	4.35
62	25.00%	40.00%	7.51%	4.66
63	25.00%	40.00%	4.73%	2.98
64	25.00%	50.00%	3.63%	2.32
65	100.00%	100.00%	4.43%	2.88

Retirement Age



59

*Separate retirement rates (or decrements) are used for participants who reach an eligible retirement age prior to completing 30 years of service and those who reach an eligible retirement age after completing 30 years of service as shown above. An individual's average retirement age is determined based on the appropriate retirement decrement looking at the participant's age and service at each non-zero decremented retirement age. The weighted average retirement age for the plan represents the average of the individual averages for each active participant included in the current year's valuation.

It is estimated that 80% of the current active population will be eligible to retire with over 30 years of service, thus the derivation of the weighted average retirement age for the plan can be demonstrated using an earliest retirement age of age 55 for all individuals, and a 20% weighting of the decrements applicable to those with under 30 years of service combined with an 80% weighting of the decrements applicable to those with over 30 years of service as shown above.

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	361,375	157,296	6,028,295	6,546,967
2025	845,234	799,982	5,883,829	7,529,046
2026	1,100,724	556,146	5,728,096	7,384,966
2027	1,299,102	653,906	5,560,931	7,513,940
2028	1,464,163	738,738	5,383,916	7,586,817
2029	1,594,094	866,738	5,199,182	7,660,014
2030	1,685,246	1,024,300	5,006,907	7,716,453
2031	1,738,610	1,164,153	4,807,389	7,710,151
2032	1,765,864	1,284,293	4,600,629	7,650,786
2033	1,777,866	1,358,291	4,386,851	7,523,008
2034	1,781,614	1,417,531	4,166,316	7,365,461
2035	1,779,632	1,464,677	3,939,454	7,183,764
2036	1,772,916	1,495,030	3,706,950	6,974,896
2037	1,762,743	1,517,497	3,469,817	6,750,058
2038	1,747,536	1,539,037	3,229,460	6,516,033
2039	1,725,016	1,554,638	2,987,642	6,267,296
2040	1,696,980	1,556,127	2,746,370	5,999,477
2041	1,666,887	1,540,328	2,507,777	5,714,993
2042	1,635,515	1,524,528	2,273,976	5,434,019
2043	1,599,750	1,501,688	2,046,966	5,148,404
2044	1,557,625	1,474,199	1,828,577	4,860,402
2045	1,509,029	1,445,425	1,620,431	4,574,885
2046	1,455,182	1,405,499	1,423,957	4,284,638
2047	1,394,061	1,356,311	1,240,348	3,990,720
2048	1,325,298	1,302,580	1,070,505	3,698,383
2049	1,252,926	1,245,526	915,046	3,413,498
2050	1,177,420	1,184,626	774,312	3,136,358
2051	1,098,947	1,120,556	648,373	2,867,875
2052	1,018,853	1,054,196	537,037	2,610,085
2053	937,928	986,074	439,846	2,363,849
2054	857,100	916,725	356,106	2,129,932
2055	777,291	846,767	284,936	1,908,993
2056	699,459	776,892	225,292	1,701,643
2057	624,540	707,824	176,024	1,508,388
2058	553,377	640,299	135,918	1,329,594
2059	486,675	575,004	103,739	1,165,418
2060	424,950	512,567	78,294	1,015,811
2061	368,524	453,531	58,461	880,516
2062	317,531	398,308	43,224	759,062
2063	271,932	347,197	31,683	650,812
2064	231,552	300,384	23,057	554,994
2065	196,102	257,928	16,693	470,723
2066	165,207	219,794	12,050	397,052
2067	138,451	185,864	8,695	333,009
2068	115,398	155,947	6,288	277,634
2069	95,628	129,806	4,570	230,005
2070	78,743	107,162	3,345	189,251
2071	64,384	87,720	2,469	154,573
2072	52,230	71,171	1,838	125,239
2073	42,001	57,209	1,380	100,589

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
 EIN / PN: 34-0538550/001
 Plan Sponsor: The J. M. Smucker Company
 Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Sponsor

The J. M. Smucker Company

Effective Date and Most Recent Amendment

April 1, 1957, as amended and restated effective November 25, 2020.

Plan Year

The 12-month period ending April 30.

Coverage and Participation

The Plan is closed to new participants effective January 1, 2008.

All Salaried employees of a designated Employer and DeViney and Memphis Hourly participants are eligible. The effective dates of adopting the Plan for certain Employers are as follows:

Employer	Effective Date
W. H. Madison Company	10/01/1966
A. F. Murch	04/01/1973
Knudsen & Sons, Inc. (including Landmark Nutritional Foods, Inc. and Natural Express, Inc.)	01/01/1985
JMS Specialty Foods, Inc. (formerly R-Line Foods, Inc.)	09/01/1987
Mrs. Smith's Inc.	04/01/1994
After the Fall Products, Inc.	07/01/1994
Menusaver, Inc.	01/01/2000
Simply Smucker's Inc. (Clerk II)	05/01/2000
Jif	06/01/2002
Crisco	06/01/2002
Multifoods	05/01/2005

Credited Service

Effective December 31, 2017 all plan benefits are frozen for all participants.

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

Effective January 1, 2008, with respect to participants who had not attained age 40 as of that date, benefit service is frozen.

Service for eligibility purposes is credited from the date of hire, as is service for benefit purposes is determined from date of hire or effective date noted above.

Normal Retirement Benefit

Eligible at age 65.

A monthly pension, if paid on a straight-life basis, equal to the sum of the Basic and Supplemental Benefits as follows:

- Basic - Greater of a) or b) below:
 - a) \$10.00 per month per year of credited service; and
 - b) 1% of Final Average Monthly Base Pay times years of credited service.
- Frozen 4/30/1991 Supplemental Benefit - Monthly benefit equals the greater of a) or b) below:
 - a) 1/12 of the amount obtained by multiplying 50% times the employee contributions without interest as of April 30, 1991; and
 - b) Excess of Prior Formula over Current Formula at April 30, 1991.

Final Average Monthly Base Pay – 1/60 of the highest aggregate Base compensation received by an employee from an Employer during any 60 consecutive calendar months over all employment prior to the earlier of retirement or other termination of employment. Effective May 1, 2011, compensation recognized for pension purposes is limited to \$245,000 and is subject to annual indexing. Effective January 1, 2008, with respect to participants who had not attained age 40 as of that date, base compensation earned after December 31, 2007 is not considered. For all others pay was frozen December 31, 2017.

Early Retirement Benefit

Eligible after age 55 and at least 10 years of service.

The monthly early retirement pension is equal to the accrued Basic and Supplemental Benefits reduced 1/3 of 1% for each month commencement of benefits precedes:

- a) age 62, if employee has 30 or more years of vesting service, or
- b) age 65, if employee has less than 30 years of vesting service.

Disability Benefit

Eligible upon total and permanent disability after at least 10 years of service and not eligible for a short or long-term disability benefit under any plan maintained by the Company.

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
EIN / PN: 34-0538550/001
Plan Sponsor: The J. M. Smucker Company
Valuation Date: May 1, 2024

SCHEDULE SB ATTACHMENTS

The monthly disability pension is the accrued normal retirement benefit commencing upon determination of disability (after at least 5 months).

Vested Benefits Upon Termination of Service

Eligible if the employee terminates after 5 years of service.

The vested termination benefit is the accrued normal retirement benefit commencing at age 65 or, if the employee has 10 years of service, commencing as early as age 55 on an actuarially reduced basis.

Lump Sum Window

A window was offered to deferred vested pensioners to take their benefits as a lump sum as of March 1, 2013.

Death Benefits for Participants in Active Service

Return of a participant's contributions to the Supplemental pension benefit together with accumulated interest.

Preretirement Spouse's Benefit

Eligible upon death of a participant after 5 years of service.

The spousal death benefit is the benefit to which the spouse would have been entitled had the deceased employee retired on the day of his death with a 50% Joint and Survivor option in effect. If death occurs prior to age 55, benefits to the spouse will commence with the month following the date that the employee would have reached age 55.

Optional Forms of Retirement Income

An employee may elect to receive his benefit as a single life, 100% Joint and Survivor, 75% Joint and Survivor, 50% Joint and Survivor, 66-2/3% Joint and Survivor basis, or 120-month Certain and Continuous annuity, or as a single lump sum.

Unless otherwise elected, any benefit payable under the plan shall be paid on a 50% Joint and Survivor basis if the employee has been married to his current spouse for at least one year, or on a straight-life basis otherwise with the further provision that any benefits payable will be the actuarial equivalent of a straight-life benefit.

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SCHEDULE SB ATTACHMENTS

Pension Increases

Effective January 1, 2003 all pension benefits were adjusted to reflect a cost-of-living increase as follows:

Date of Retirement	Percent Increase
Prior to 05/01/1993	11%
05/01/1993 – 04/30/1994	10
05/01/1994 – 04/30/1995	9
05/01/1995 – 04/30/1996	8
05/01/1996 – 04/30/1997	7
05/01/1997 – 04/30/1998	6
05/01/1998 – 04/30/1999	5
05/01/1999 – 04/30/2000	4
05/01/2000 – 04/30/2001	3
05/01/2001 – 12/31/2001	2

Changes in Plan Provisions since Last Actuarial Valuation

None.

Plan Name: The J. M. Smucker Company Employees' Retirement Plan
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SUPPLEMENTAL SCHEDULES

THE J. M. SMUCKER COMPANY
EMPLOYEES' RETIREMENT PLAN

EMPLOYER NO. 34-0538550
PLAN NO. 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

April 30, 2025

(a)	(b) Identity of Party	(c) Description of Investment	(d) No. of Units/Shares	(e) Current Cost	(f) Current Value
		Mutual funds:			
*	SEI	Global Managed Volatility Fund	662,487	\$ 7,722,171	\$ 7,830,599
*	SEI	S&P 500 IDX-A	308,508	7,033,089	5,809,210
*	SEI	World Equity EX-US Fund	296,259	3,837,221	3,901,731
*	SEI	High Yield Bond Fund	274,424	1,957,407	1,918,226
*	SEI	Intermediate Duration Credit-A	3,706,952	33,096,914	32,695,317
*	SEI	Long Duration Credit Fund-A	2,953,070	<u>25,441,452</u>	<u>22,709,110</u>
		Total mutual funds		79,088,254	74,864,193
		U.S. government agencies:			
	U.S. Treasury	STRIPS Z-CPN 5/15/27	307,000	278,062	285,654
	U.S. Treasury	STRIPS Z-CPN 5/15/30	581,000	464,312	478,576
	U.S. Treasury	STRIPS Z-CPN 2/15/32	1,664,000	1,199,148	1,264,540
	U.S. Treasury	STRIPS Z-CPN 2/15/35	6,413,000	4,030,372	4,205,710
	U.S. Treasury	STRIPS Z-CPN 11/15/39	6,064,000	2,982,093	3,046,008
	U.S. Treasury	STRIPS Z-CPN 8/15/44	2,339,000	908,231	902,386
	U.S. Treasury	STRIPS Z-CPN 11/15/52	2,707,000	<u>879,684</u>	<u>733,326</u>
		Total U.S. government agencies		10,741,902	10,916,200
		Collective trust fund:			
*	SEI	SEI Core Property Collective Investment Trust	1,679	<u>4,672,050</u>	<u>5,415,041</u>
				<u>\$94,502,206</u>	<u>\$91,195,434</u>

* Represents a party-in-interest

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of May 1, 2024

Type of Base	Date Established	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	05/01/2024	15.00000	258,390	23,966
2. Shortfall	05/01/2023	14.00000	(766,131)	(74,438)
3. Shortfall	05/01/2022	13.00000	(2,803,833)	(286,767)
4. Shortfall	05/01/2021	12.00000	2,256,239	244,298
5. Shortfall	05/01/2020	11.00000	21,282,090	2,455,979
Total			20,226,755	2,363,038

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

Changes in Assumptions

The assumption for plan-related expenses was updated from \$370,000 to \$600,000 to reflect the most recent experience.

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