Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/1997 and ending 12/31/2005

A This return/report is for: [ ] a single-employer plan [X] a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)

B This return/report is [X] the first return/report [ ] the final return/report
[X] an amended return/report [ ] a short plan year return/report (less than 12 months)

C Check box if filing under: [X] Form 5558 [X] automatic extension [ ] DFVC program
[X] special extension (enter description) STATUS 1239960

D If the plan is a collectively-bargained plan, check here ▶ [ ]

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
PROBTY9710

1b Three-digit plan number (PN) ▶ 062

1c Effective date of plan 01/01/1997

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PROBUS TECHNICAL SERVICES INC
PROBUS TECHNICAL SERVICES INC
GURUPRASAD SRIHARI
836, 16TH MAIN ROAD BANASHANKARI 2 STAGE
BENGALURU, KARNATAKA 560070 IN
210 W SIXTH STREET
APT 302
ERIE, PA 16507

2b Employer Identification Number (EIN) 38-3269858

2c Sponsor's telephone number +919482912724

2d Business code (see instructions) 541990

3a Plan administrator's name and address [X] Same as Plan Sponsor.

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.
a Sponsor's name
c Plan Name

4b EIN

4d PN

5a Total number of participants at the beginning of the plan year	**5a**	8
b Total number of participants at the end of the plan year	**5b**	6
c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**5c(1)**	6
c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**5c(2)**	4
d(1) Total number of active participants at the beginning of the plan year	**5d(1)**	4
d(2) Total number of active participants at the end of the plan year	**5d(2)**	4
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**5e**	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/18/2026	GURUPRASAD SRIHARI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	02/18/2026	GURUPRASAD SRIHARI
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) [X] Yes [ ] No

b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) [X] Yes [ ] No

If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.

c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? [ ] Yes [ ] No [X] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	200	350
b Total plan liabilities	7b	400	250
c Net plan assets (subtract line 7b from line 7a)	7c	-200	100
8 Income, Expenses, and Transfers for this Plan Year		**(a) Amount**	**(b) Total**
a Contributions received or receivable from: (1) Employers	8a(1)	400	
(2) Participants	8a(2)		
(3) Others (including rollovers)	8a(3)	200	
b Other income (loss)	8b	-600	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		0
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		
e Certain deemed and/or corrective distributions (see instructions)	8e		
f Administrative service providers (salaries, fees, commissions)	8f		
g Other expenses	8g	-550	
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		-550
i Net income (loss) (subtract line 8h from line 8c)	8i		550
j Transfers to (from) the plan (see instructions)	8j		

Part IV Plan Characteristic Codes

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
3B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:
4Q

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c		X	
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. ☐ Yes ☒ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | **11a** |

b **PBGC missed contribution reporting requirements.** If the plan is covered by PBGC and the amount reported on line 11a is greater than $0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. ☐ Yes ☐ No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year	**12b**	
c Enter the amount contributed by the employer to the plan for this plan year	**12c**	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	**12d**	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?		☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year?		☐ Yes ☒ No
a If "Yes," enter the amount of any plan assets that reverted to the employer this year	**13a**	
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	**13c(2)** EIN(s)	**13c(3)** PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- ☒ Design-based safe harbor method
- ☐ "Prior year" ADP test
- ☐ "Current year" ADP test
- ☐ N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

FON #2501376 Summary

Closed

Landowner Reports

2025 Report: Complete

View

2026 Report: Complete

View

2027 Report: Not Required

A previous year's report indicated harvesting as complete.

What is the Landowner Report?

Forest landowners who file a "Forest Operations Notification" with at least one harvest activity are required to complete a Landowner Report **each year** between the operation start and end dates, **whether or not a harvest occurred** until a Landowner Report is submitted indicating that the harvest is complete. Our records indicate that this Notification requires landowner reporting, which must be done by either the **landowner** or the **designated agent** listed on the Notification.

THIS INFORMATION IS CONFIDENTIAL.

How is the Landowner Report used?

As mandated by the legislature, the Maine Forest Service uses information from this report to:

- Produce the Silvicultural Activities Report and the annual Stumpage Price Report.
- Determine timberland valuations in the Tree Growth Tax Program.
- Monitor trends in forest management activities.

Who needs to fill this out?

It is important for the landowner (or designated agent) to complete this report accurately.

When is this report due?

Please complete each Landowner Report no later than **January 31** that follows the reporting year.

Certifications

Certified by Guruprasad Srihari on 07/09/2025 at 03:53 PM

Forest Operations Contacts

Please check that the correct people have been identified as the relevant and required Contacts. If you need to make corrections, please return to the Contacts page.

Landowner

Name: Guruprasad Srihari

Company Name: Probus Services inc

Physical Address: 137 lydon street , 7832, Brewer, Maine 04412

Mailing Address: 836, 16th Main Road, Bsk 2 stage, 7832, Bangalore India, KARNATAKA 560070

Ownership of lands in Maine:
11-100 acres

Ownership Type:
Other Forest Ownership (e.g. government)

The contact information for this landowner is designated by law as confidential. [12 M.R.S. §8883-B (8)] If this Forest Operations Notifications is shared with others, the landowner contact information (address, email, phone number) must be redacted to comply with state law.

Designated Agent

None Indicated

Harvester/Operator

Name: Guruprasad Srihari

Company Name: Probus Services inc

Physical Address: 137 lydon street , 7832, Brewer, Maine 04412

Mailing Address: 836, 16th Main Road, Bsk 2 stage, 7832, Bangalore India, KARNATAKA 560070

Licensed Forester

Name: Guruprasad Srihari

Company Name: Probus Services inc

Physical Address: 137 lydon street , 7832, Brewer, Maine 04412

Mailing Address: 836, 16th Main Road, Bsk 2 stage, 7832, Bangalore India, KARNATAKA 560070

License Number:
LF9343891680

License Status Search

Overview

Operation Start Date:
07/08/2025

Operation End Date:
07/08/2027

Town, Township, or Plantation:
Oakland

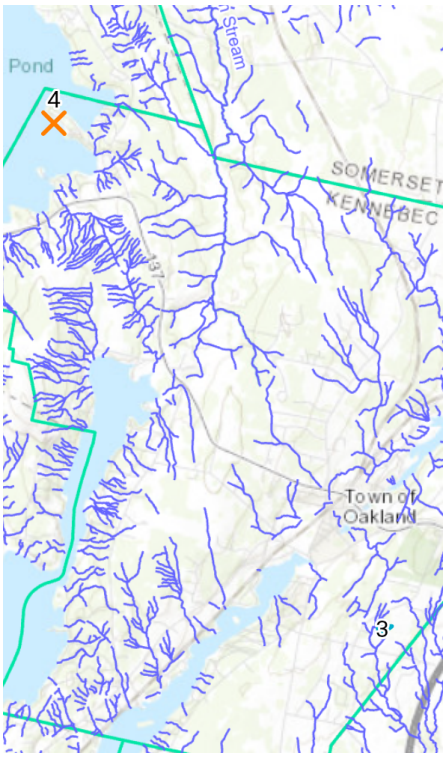
County:
Kennebec

Name of nearest all-weather road:
Lafayette

Property Parcel Acreage:
15 acres

- This parcel **WAS NOT** purchased within the past five years.

Map



Activity ID: 3

Activity Type: Harvest

Calculated Size: 3.2 Acres

Activity ID: 4

Activity Type: Water Crossing

Permanent?: Permanent

Structure Type: Skid Trail Crossing

This map is ADVISORY, for planning purposes only. Actual ground conditions, water body locations, and current regulations determine where and how MFS timber harvesting rules apply. Contact a MFS Forester for additional information/assistance.

Activity Details

Please check the following information about proposed activities. If you need to make corrections, please return to the Activity Details page.

Harvest Activities

Total size of the area to be harvested:

1 acres

- The land that you intend to harvest **IS** taxed under the Maine Tree Growth Tax Law.
- The land use **WILL NOT** be converted to something other than forest within 2 years.
- Harvest **WILL NOT** create clearcuts larger than 20 acres.
- Harvest **WILL NOT** create clearcuts larger than 75 acres.
- Harvesting **WILL NOT** be within a 250-foot wide regulated area adjacent to a Great Pond, river or regulated wetland, and/or within a 75-foot wide regulated area adjacent to a stream (including unmapped streams)
- You **WILL NOT** be adding wood to a stream that is consistent with the MFS Chapter 25 Rule.

Road Construction Activities

No Road Construction Activity is proposed

Water Crossing Activities

Water crossing(s) **WILL** be constructed as part of this Operation. Please review water crossing requirements in the Important Reminders section below.

Maine Forest Service Contacts

District Forester

Name:

Julie Davenport

Physical Address:

564 Skowhegan Road
Norridgewock, Maine 04957

Mailing Address:

PO Box 416
Norridgewock, Maine 04957

Phone: (207) 592-2238

Email: julie.davenport@maine.gov

Forest Protection Southern Region Office

Address:
2870 North Belfast Ave
Augusta, Maine 04330

Phone: (207) 624-3700

Email: Maine.Forestrangers@maine.gov

Important Reminders

The Maine Forest Service is available to answer questions and assist landowners with planning your forest management activities. Maine Forest Service strongly recommends that you:

- ✔ Check with the town or municipality about any local ordinances that may apply to your activity.
- ✔ Be familiar with **ALL** rules that apply to your activity **BEFORE** you begin your activities.
- ✔ Plan your harvest well in advance!

Harvest Reminders

There are no important reminders.

Road Construction Reminders

There are no important reminders.

Water Crossing Reminders

You have indicated that you plan to install one or more permanent water crossings in a Statewide Standards town. Please contact the Maine Forest Service for more information. ***NOTE:*** A permit must be submitted 60 days prior to the construction of any new permanent crossing or the replacement of a permanent crossing of any waterbody subject to a 250' shoreland area, non-forested freshwater wetlands larger than 4,300 square feet and any crossing that will not conform to Permit-by-Rule standards.

General Reminders

Your proposed activity is in an area where the following forestry quarantines are in place:
Hemlock Woolly Adelgid
Spongy Moth
Emerald Ash Borer

Your activity occurs in a town that abuts rivers and streams with important Atlantic salmon habitat.

Amendments

Actions	File Name	Uploaded By	Uploaded On

No amendments were uploaded to this notification.

Original Recommendation for report SL4475

Sample	Crop-1	Crop-2	Lime (tons/	Lime (tons/	N-1	N-2	P2O5-1	P2O5-2
1	Corn, grain		0.9	0	120 - 160		0	
2	Corn, grain		0.4	0	120 - 160		0	
3	Corn, grain		0.8	0	120 - 160		0	

K2O-1	K2O-2	Mg-1	Mg-2	S-1	S-2	Mn-1	Mn-2	Zn-1	
90			0		20		0		0
100			0		20		0		0
50			0		0		0		0

Zn-2	Cu-1	Cu-2	B-1	B-2	Note-1	Note-2
		0		0	3	
		0		0	3	
		0		0	3	