

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☒ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PARKER DEFINED BENEFIT PLAN
1b	Three-digit plan number (PN) ▶ 080
1c	Effective date of plan 05/01/1989
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PARKER HANNIFIN CORPORATION 6035 PARKLAND BLVD CLEVELAND, OH 44124-4186
2b	Employer Identification Number (EIN) 34-0451060
2c	Plan Sponsor's telephone number 216-896-3000
2d	Business code (see instructions) 333900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/19/2026	PATRICIA EMOND
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor PARKER TOTAL REWARDS PLAN ADMINISTRATION COMMITTEE PATRICIA EMOND 6035 PARKLAND BLVD CLEVELAND, OH 44124-4186		3b Administrator's EIN 34-0451060	
		3c Administrator's telephone number 216-896-3000	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name MEGGITT AIRCRAFT BRAKING SYSTEMS CORPORATION c Plan Name AIRCRAFT BRAKING SYSTEMS ENGINEERED FABRICS RETIREMENT PLAN FOR BARGAINING UNIT EMPLOYEES		4b EIN 34-1614846	
		4d PN 001	
5 Total number of participants at the beginning of the plan year		5	1411
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			
		6a(1)	191
		6a(2)	8120
		6b	20727
		6c	6616
		6d	35463
		6e	5149
		6f	40612
		6g(1)	
		6g(2)	
		6h	129
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1B 1C 1I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) – Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) – Number Attached <u>0</u> (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan PARKER DEFINED BENEFIT PLAN	B Three-digit plan number (PN) ▶ 080
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF PARKER HANNIFIN CORPORATION	D Employer Identification Number (EIN) 34-0451060
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	90780681	
b	Actuarial value	2b	99858749	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	1008	70506657	70506657
b	For terminated vested participants	227	6782114	6782114
c	For active participants	191	13454245	14018094
d	Total	1426	90743016	91306865
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.20 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	22208802	
b	Expected plan-related expenses	6b	6463168	
c	Target normal cost	6c	28671970	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>GREGORY H. REYNOLDS</div> <div>Type or print name of actuary</div> <div>AON CONSULTING, INC</div> <div>Firm name</div> <div>AON - MSC# 17854 P.O. BOX 7505 FORT WASHINGTON, PA 19034</div> <div>Address of the firm</div>	<div>01/30/2026</div> <div>Date</div> <div>23-06401</div> <div>Most recent enrollment number</div> <div>216-430-4748</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	189701392
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	3921044
9 Amount remaining (line 7 minus line 8)	0	185780348
10 Interest on line 9 using prior year's actual return of <u>-4.83</u> %	0	-8981718
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.36</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	176798630

Part III Funding Percentages

14 Funding target attainment percentage	14	93.27 %
15 Adjusted funding target attainment percentage	15	103.56 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	115.19 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	28671970
b Excess assets, if applicable, but not greater than line 31a		31b	15611744
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	43376635	2472863	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	15533089
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	15533089	15533089
36 Additional cash requirement (line 34 minus line 35).....		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021
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<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

<div>A</div> Name of plan PARKER DEFINED BENEFIT PLAN	<div>B</div> Three-digit plan number (PN) ▶ 080
<div>C</div> Plan sponsor's name as shown on line 2a of Form 5500 PARKER HANNIFIN CORPORATION	<div>D</div> Employer Identification Number (EIN) 34-0451060

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS650 NEWPORT CENTER DRIVE
NEWPORT BEACH, CA 92660

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AON TRUST COMPANY LLC

37-6543784

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORSONE IRON STREET
BOSTON, MA 02210

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE BANK OF NEW YORK MELLONONE BNY MELLON CENTER
PITTSBURGH, PA 15258

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN

277 PARK AVENUE
NEW YORK, NY 10012

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	1680815	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON INVESTMENT USA INC.

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	987500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PARAMETRIC PORTFOLIO ASSOCIATE

20-0292745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	391501	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	258431	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON CONSULTING INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 28 50	NONE	256445	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIARY TRUST INTERNATIONAL

22-2290303

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	207642	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LEGALINK A MERRILL COMPANY

20-2665382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	133398	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRISA III

26-0483199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	100338	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAKER & HOSTETLER LLP

34-0082025

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	93846	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SIBSON CONSULTING

13-1835864

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 50	NONE	93685	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT MANAGEMENT INC

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	60606	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AGILLIS PARTNERS LLC

04-3513306

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	33829	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK AND TRUST

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	31646	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLIFTONLARSONALLEN LLP

41-0746749

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	29975	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 21 49 50	NONE	14666	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARKER BROWN MACAULAY AND SHEERIN

04-3422478

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	12525	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PARKER HANNIFIN CORP

34-0451060

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 65	PLAN SPONSOR	12148	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	JARRED WILSON	b EIN:	13-2619159
c Position:	ENROLLED ACTUARY		
d Address:	333 W 34TH STREET NEW YORK, NY 10001	e Telephone:	212-251-5000

Explanation: THE ENROLLED ACTUARY HAS CHANGED DUE TO A CHANGE IN THE FIRM PROVIDING ACTUARIAL SERVICES.

a Name:	CLIFTONLARSONALLEN LLP	b EIN:	41-0746749
c Position:	AUDITOR		
d Address:	388 SOUTH MAIN STREET, SUITE 420 AKRON, OH 44311	e Telephone:	330-376-0100

Explanation: THE AUDITOR CHANGED DUE TO A PLAN MERGER.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2023</div> This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning **01/01/2023** and ending **12/31/2023**

A Name of plan PARKER DEFINED BENEFIT PLAN	B Three-digit plan number (PN) ►	080
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 PARKER HANNIFIN CORPORATION	D Employer Identification Number (EIN) 34-0451060	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: PRISA LP		
b Name of sponsor of entity listed in (a): PGIM REAL ESTATE FINANCE		
c EIN-PN 46-1242933-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 120439159
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL SMALL/MID CAP (R) INDX NL		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 04-0025081-453	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 42549224
a Name of MTIA, CCT, PSA, or 103-12 IE: AON GLOBAL EQUITY CL I		
b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 302513953
a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA GLOBAL EQUITY EX USA INDEX NL		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 32-6528132-016	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 214644596
a Name of MTIA, CCT, PSA, or 103-12 IE: AON HIGH YIELD PLUS CL I		
b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-007	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29691836
a Name of MTIA, CCT, PSA, or 103-12 IE: AON GLOBAL REAL ESTATE CL I		
b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-006	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4855504
a Name of MTIA, CCT, PSA, or 103-12 IE: AON US INTERMEDIATE GOVERNMENT		
b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-043	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14473474

a Name of MTIA, CCT, PSA, or 103-12 IE: AON MULTI ASSET CREDIT FUND		
b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-041	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 229176577
a Name of MTIA, CCT, PSA, or 103-12 IE: AON ENHANCED LIABILITY DR. INV. FD		
b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-048	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 214438566
a Name of MTIA, CCT, PSA, or 103-12 IE: JP MORGAN REAL ESTATE FUND NT		
b Name of sponsor of entity listed in (a): JP MORGAN		
c EIN-PN 13-6038770-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3123499
a Name of MTIA, CCT, PSA, or 103-12 IE: S&P 500 (R) INDX NL SF CL A		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 04-0025081-097	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7950920
a Name of MTIA, CCT, PSA, or 103-12 IE: ARES INDUSTRIAL REAL ESTATE FUND LP		
b Name of sponsor of entity listed in (a): ARES INDUSTRIAL REAL ESTATE FUND MANAGER LLC		
c EIN-PN 82-3370754-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 70624448
a Name of MTIA, CCT, PSA, or 103-12 IE: MANULIFE US REAL ESTATE FUND LP		
b Name of sponsor of entity listed in (a): MANULIFE FINANCIAL		
c EIN-PN 26-1200603-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 62269853
a Name of MTIA, CCT, PSA, or 103-12 IE: VENTAS LIFE SCIENCE & HEALTHCARE LP		
b Name of sponsor of entity listed in (a): VENTAS		
c EIN-PN 84-4213671-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18909474
a Name of MTIA, CCT, PSA, or 103-12 IE: CORTLAND GROWTH AND INCOME LP		
b Name of sponsor of entity listed in (a): CLARION PARTNERS		
c EIN-PN 83-2460550-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24508361
a Name of MTIA, CCT, PSA, or 103-12 IE: CLARION LION PROPERTIES FUND		
b Name of sponsor of entity listed in (a): CLARION PARTNERS		
c EIN-PN 13-4087331-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118730135
a Name of MTIA, CCT, PSA, or 103-12 IE: AON PRIVATE CREDIT OPPORTUNITIES		
b Name of sponsor of entity listed in (a): AON INVESTMENTS USA, INC		
c EIN-PN 87-3885623-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67414360

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PARKER DEFINED BENEFIT PLAN	B Three-digit plan number (PN) ►	080
C Plan sponsor's name as shown on line 2a of Form 5500 PARKER HANNIFIN CORPORATION	D Employer Identification Number (EIN) 34-0451060	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	9825801
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	9062527
(2) U.S. Government securities	1c(2)	0	95477906
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)	0	230800782
(B) All other.....	1c(3)(B)	0	275833867
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	0	515801628
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	0	1546313939
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	90780681	0
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	273291623
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)	0	88008594

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	612498347
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	90780681	3656915014
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	70842838
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	70842838
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	90780681	3586072176

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1430695	
(B) U.S. Government securities	2b(1)(B)	400197	
(C) Corporate debt instruments	2b(1)(C)	23211464	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1177731	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		26220087
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	3910317	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	8773699	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		12684016
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	697234473	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	838543060	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-141308587
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	286352485	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		90351853
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		3417354
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		7904637
c Other income	2c		2196431
d Total income. Add all income amounts in column (b) and enter total	2d		287818276

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	143384460	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		143384460
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	2030325	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	29975	
(5) Investment advisory and investment management fees	2i(5)	2209948	
(6) Bank or trust company trustee/custodial fees	2i(6)	14666	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	106371	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2388964	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		6780249
j Total expenses. Add all expense amounts in column (b) and enter total	2j		150164709

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		137653567
l Transfers of assets:			
(1) To this plan	2l(1)		3357637928
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOBER, MARKEY, FEDOROVICH & COMPANY**

(2) EIN: **34-1523030**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		40000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 520078.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning **01/01/2023** and ending **12/31/2023**

A Name of plan PARKER DEFINED BENEFIT PLAN	B Three-digit plan number (PN) ▶ 080
C Plan sponsor's name as shown on line 2a of Form 5500 PARKER HANNIFIN CORPORATION	D Employer Identification Number (EIN) 34-0451060

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 23-1945930		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	45

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☒ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☒ Increase	☐ Decrease	☐ Both	☐ No
---	--	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....	☒
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: <u>33.0</u> % Private Equity: <u>0.0</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>31.0</u> % High-Yield Debt: <u>10.0</u> % Real Assets: <u>11.0</u> % Cash or Cash Equivalents: <u>1.0</u> % Other: <u>14.0</u> %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

PARKER DEFINED BENEFIT PENSION PLAN

(F/K/A AIRCRAFT BRAKING SYSTEMS
ENGINEERED FABRICS RETIREMENT PLAN
FOR BARGAINING-UNIT EMPLOYEES)

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

December 31, 2023 and 2022

PARKER DEFINED BENEFIT PENSION PLAN
ANNUAL REPORT INDEX
December 31, 2023 and 2022

The following financial statements of the Parker Defined Benefit Pension Plan are included herewith:

- Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022
- Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2023 and 2022
- Notes to Financial Statements

The following supplemental schedules of the Parker Defined Benefit Pension Plan are included in the Annual Report of the Plan on Form 5500 filed with the Department of Labor as of December 31, 2023:

- Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
- Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year)
- Schedule H, Line 4j – Schedule of Reportable Transactions

All other supplemental schedules and notes for which provision is made in the applicable rules and regulations of the Department of Labor Regulations are not required under the related instructions or are inapplicable and, therefore, have been omitted.

PARKER DEFINED BENEFIT PENSION PLAN

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Schedule H, Line 4j – Schedule of Reportable Transactions	18

INDEPENDENT AUDITORS' REPORT

To the Parker Total Rewards Administration
Committee and Participants of the
Parker Defined Benefit Pension Plan
Cleveland, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2023 Financial Statements

We have performed an audit of the accompanying financial statements of Parker Defined Benefit Pension Plan (f/k/a Aircraft Braking Systems Engineered Fabrics Retirement Plan for Bargaining-Unit Employees) ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of December 31, 2023, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2023, stating that the certified investment information, as described in Notes 5 and 10 to the financial statements, is complete and accurate.

Opinion on the 2023 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2023 Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2023 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2023 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2023 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the 2023 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2023 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

2023 Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023, Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2023, and Schedule H, Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

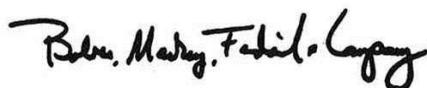
In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2022 Financial Statements

The financial statements of Parker Defined Benefit Pension Plan (f/k/a Aircraft Braking Systems Engineered Fabrics Retirement Plan for Bargaining-Unit Employees) as of December 31, 2022, were audited by predecessor auditors. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 2, 2023 indicated that in their opinion (a) the amounts and disclosures in the 2022 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2022 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



BOBER, MARKEY, FEDOROVICH & COMPANY
Cleveland, Ohio

October 14, 2024

PARKER DEFINED BENEFIT PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
ASSETS		
Investments, at fair value	\$ 3,647,089,213	\$ -
Plan interest in K&F Industries Master Pension Trust		
Trust, at fair value	-	90,780,681
Accrued interest and dividends	9,825,801	-
TOTAL ASSETS	<u>3,656,915,014</u>	<u>90,780,681</u>
LIABILITIES		
Net pending purchases	<u>70,842,838</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 3,586,072,176</u></u>	<u><u>\$ 90,780,681</u></u>

The accompanying notes are an integral part of these financial statements.

PARKER DEFINED BENEFIT PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
ADDITIONS:		
Interest and dividend income	\$ 38,904,103	\$ -
Employer Contributions	<u>-</u>	<u>120,000</u>
TOTAL ADDITIONS	38,904,103	120,000
DEDUCTIONS:		
Benefit payments	143,384,460	7,204,091
Administrative expenses	<u>6,780,249</u>	<u>607,464</u>
TOTAL DEDUCTIONS	150,164,709	7,811,555
NET APPRECIATION IN THE FAIR VALUE OF INVESTMENTS	245,496,819	-
NET GAIN (LOSS) FROM K&F INDUSTRIES MASTER PENSION TRUST	<u>3,417,354</u>	<u>(23,441,341)</u>
NET CHANGE PRIOR TO PLAN TRANSFERS	137,653,567	(31,132,896)
TRANSFERS IN	<u>3,357,637,928</u>	<u>-</u>
NET CHANGE	3,495,291,495	(31,132,896)
NET ASSETS AVAILABLE FOR BENEFITS BEGINNING OF YEAR	<u>90,780,681</u>	<u>121,913,577</u>
END OF YEAR	<u>\$ 3,586,072,176</u>	<u>\$ 90,780,681</u>

The accompanying notes are an integral part of these financial statements.

PARKER DEFINED BENEFIT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the Parker Defined Benefit Pension Plan (f/k/a Aircraft Braking Systems Engineered Fabrics Retirement Plan for Bargaining-Unit Employees) (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

The Plan is a noncontributory defined benefit pension plan covering hourly employees of Meggitt Aircraft Braking Systems Corporation (“MABS”) who were employed prior to July 1, 2010, and Meggitt (Rockmart), Inc. (“Rockmart”) (formerly Engineered Fabrics Corp.) who were employed prior to March 1, 2007. Terms of employment for MABS and Rockmart hourly employees are covered by collective bargaining agreements. MABS and Rockmart are wholly owned subsidiaries of Meggitt-USA, Inc (the Plan Sponsor). Effective September 12, 2022, Parker-Hannifin Corporation (“Parker” or the “Company”) completed the acquisition of Meggitt PLC (“Meggitt”), the parent company of Meggitt-USA, Inc. On May 1, 2023 the Plan was renamed as the Parker Defined Benefit Pension Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Effective May 31, 2023, the Plan was amended to change the Plan Sponsor from Meggitt-USA, Inc. to Parker and to merge the Whittaker Corporation Employees’ Pension Plan (“Whittaker Plan”), the K&F Industries Retirement Plan for Salaried Employees’ (“Salaried Plan”), and the Parker-Hannifin Consolidated Pension Plan-A (“CPP-A Plan”) into the Plan (collectively the “Merged Plans”). The Merged Plans were other qualified noncontributory defined benefit plans sponsored by Meggitt-USA, Inc. or Parker. The assets, liabilities, and all accrued benefits of the Merged Plans became assets, liabilities and accrued benefits under the Parker Defined Benefit Pension Plan effective May 31, 2023 and all provisions in effect for the Merged Plans continue to be applicable to determine any benefits payable. Below is a summary of the assets transferred in from the Merged Plans effective May 31, 2023:

Whittaker Plan	\$	65,225,276
Salaried Plan		89,953,451
CPP-A Plan		3,202,459,201
	<u>\$</u>	<u>3,357,637,928</u>

The Company contributes such amounts as necessary, on an actuarial basis, to provide plan assets sufficient to pay benefits to the Plan's participants. The normal retirement age is 65. The Plan also provides for early retirement upon reaching established age and service levels, certain disability benefits, death benefits and certain termination provisions. Participants should refer to the appropriate summary plan description or the plan document for more complete information. The Plan is subject to the provisions of the ERISA, as amended, the Pension Protection Act of 2006 (“PPA”), as amended and corrected, and the Moving Ahead for Progress in the 21st Century Act (“MAP-21”).

Automatic participation in the Plan by new employees of the Company is restricted to certain employees. Most new employees of the Company are automatically enrolled in a defined contribution plan in lieu of their participation in the Plan. As a result of the Company's continual consolidation of its pension plans, a majority of the Company's employees have frozen pension benefits in the Plan as well as ongoing participation in the defined contribution plan.

PARKER DEFINED BENEFIT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting; however, benefit payments are recorded when paid.

Investment Valuation and Income Recognition

Prior to May 31, 2023, the Plan's sole investment was an interest in the K & F Industries Master Pension Trust ("Master Trust"), which was established for the pooled investment of assets of the Plan and the Salaried Plan. The Plan's investment in the Master Trust was stated at fair value based on the fair value of the net assets of the Master Trust. As part of the amendment disclosed in Note 1, the assets of the Plan were transferred out of the Master Trust and into another trust, which states the assets at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net income (loss) includes the Plan's share of gains and losses on investments bought and sold, as well as held by the Master Trust during the year.

Contributions

Company contributions meet the minimum funding requirements of ERISA, the PPA and MAP-21 and were designed to fund the Plan's current service costs on a current basis and to fund the estimated accrued benefit cost arising from qualifying past service over the applicable time period. There were no Company contributions made during 2023. The Company made contributions of \$120,000 in 2022 related to an increase in collateral for derivative positions. No Company contributions were required to meet the required minimum funding requirements of ERISA for 2023 and 2022.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements.

Risk and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities can occur and that such change can materially affect the amounts reported in the statements of net assets available for benefits.

PARKER DEFINED BENEFIT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
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Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties in the estimation and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes.

Subsequent Events

The Plan has evaluated subsequent events through October 14, 2024, the date these financial statements were issued.

NOTE 3 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits were calculated by consulting actuaries at January 1, 2024, the most recent benefit information date. Had the valuation been performed as of December 31, 2023, there would be no material differences in the accumulated plan benefits. The valuation was performed using the Pri-2012 tables, projected using generational scale MP-2021. Generational scales are issued annually by the Society of Actuaries. Accumulated plan benefits represent those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered and include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered prior to the valuation date. The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected dates of payments.

The significant assumptions for Plan reporting requirements underlying the Plan's actuarial computations at January 1, 2024 are as follows:

Actuarial Cost Method	Standard unit credit cost method
Interest Rate	7.00%
Mortality	Healthy - Pri-2012 table using projection scale MP-2021. Survivor - Pri-2012 table using projection scale MP-2021. Disabled - Pri-2012 table using projection scale MP-2021.
Retirement Age	The incidence of retirement ranges from 2% to 100% for participants who are 55 or older.

PARKER DEFINED BENEFIT PENSION PLAN
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The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan was to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The following is a summary of actuarial present value of accumulated plan benefits as of January 1, 2024:

Actuarial Present Value of Accumulated Plan Benefits:

Vested Benefits:

Participants Currently Receiving Payments	\$ 2,191,453,618
Other Participants	849,707,068
Total Vested Benefits	<u>3,041,160,686</u>

Nonvested Benefits

Total Actuarial Present Value of Accumulated Plan Benefits	<u>11,592,961</u>
	<u>\$ 3,052,753,647</u>

The changes in the actuarial present value of accumulated plan benefits are summarized as follows for the period ended January 1, 2024:

Actuarial Present Value of Accumulated Plan Benefits -

Beginning of Year	\$ 76,220,450
Increase (Decrease) During the Year Attributable to:	
Change in Actuarial Assumptions	10,280
Benefits Accumulated and Actuarial Experience	237,628,492
Interest Accumulation	5,084,380
Benefits Paid	(242,519,178)
Plan Amendments	472,891
Plan Mergers	<u>2,975,856,332</u>
Net Increase	2,976,533,197
Actuarial Present Value of Accumulated Plan Benefits -	
End of Year	<u>\$ 3,052,753,647</u>

NOTE 4 – TERMINATION PRIORITIES

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by, and the financial condition of, the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the assets existing at that time and the PBGC guaranty, while other benefits may not be provided for at all.

PARKER DEFINED BENEFIT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
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NOTE 5 – INTEREST IN K & F INDUSTRIES MASTER PENSION TRUST

Prior to May 31, 2023, the Plan's holdings were in the Master Trust. Effective May 31, 2023, the assets of the Plan were transferred out of the Master Trust. The Master Trust was established by K & F Industries, Inc. for the pooled investment of assets of the Plan and the Salaried Plan.

Pursuant to the trustee's method of allocating the investment holdings between the two plans, contributions into the Master Trust are treated as purchases of shares in the Master Trust, withdrawals are treated as sales of shares, and investment income is allocated proportionately to all shares held.

Accordingly, the value of the Plan's investment in the Master Trust is equal to the Plan's interest in the Master Trust's combined net assets available for benefits.

The following table summarizes the Plan's divided interest in the Master Trust as of December 31, 2022:

Assets	Master Trust Balances	Plan's Interest in Master Trust
Investments at Fair Value:		
Common/Collective Trusts	\$ 148,726,702	\$ 76,872,674
Derivative Instruments	3,612,275	892,782
Government Bonds	31,353,699	13,796,682
Total Investments	<u>183,692,676</u>	<u>91,562,138</u>
Receivables:		
Accrued Interest and Dividends	275,827	30,648
Collateral Receivable	230,000	230,000
Total Receivables	<u>505,827</u>	<u>260,648</u>
Total Assets	184,198,503	91,822,786
Liabilities		
Derivative Instruments	3,257,017	402,105
Obligation to Return Collateral	790,000	640,000
Total Liabilities	<u>4,047,017</u>	<u>1,042,105</u>
Total	<u>\$ 180,151,486</u>	<u>\$ 90,780,681</u>

PARKER DEFINED BENEFIT PENSION PLAN
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The following are net appreciation (depreciation) in the fair value of investments and investment income for the Master Trust for the period of January 1, 2023 through May 31, 2023 and the year ended December 31, 2022:

	2023	2022
Net Appreciation (Depreciation) in Fair Value of Investments	\$ 8,394,956	\$ (58,089,809)
Interest and Dividends	469,920	681,564
	<u>\$ 8,864,876</u>	<u>\$ (57,408,245)</u>

All investment information including investments held in the Master Trust as of December 31, 2022, interest and dividend income and net appreciation (depreciation) in fair value of investments for the period of January 1, 2023 through May 31, 2023 and for the year ended December 31, 2022, included in the Plan's financial statements, was prepared by or derived from information provided by The Northern Trust Company, the trustee for the Plan prior to May 31, 2023, and furnished to the Plan administrator. The Plan administrator has obtained a certification from the Northern Trust Company that the information provided to the Plan administrator by the trustee related to the Master Trust and to the Plan is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the investment information.

NOTE 6 – FAIR VALUE MEASUREMENT

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

PARKER DEFINED BENEFIT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
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The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

A summary of the Plan's investments that were measured at the fair value on a recurring basis as of December 31, 2023 are as follows:

	Total	Level 1	Level 2	Level 3
Cash and cash equivalents	\$ 297,673,303	\$ 297,673,303	\$ -	\$ -
Equity securities	612,498,347	612,498,347	-	-
Government securities	121,150,540	83,375,651	37,774,889	-
Corporate debt securities	494,502,043	-	494,502,043	-
Real estate debt securities	11,969,220	-	11,969,220	-
Miscellaneous	60,473	-	60,473	-
Derivative instruments	111,871,876	98,286,792	13,585,084	-
Total investments in the fair value hierarchy	1,649,725,802	<u>\$1,091,834,093</u>	<u>\$ 557,891,709</u>	<u>\$ -</u>
Investments measured at net asset value ^(a)	1,997,363,411			
Total investments, at fair value	<u>\$3,647,089,213</u>			

The following table sets forth by level, within the fair value hierarchy, the Master Trust's net assets at fair value as of December 31, 2022:

	Total	Level 1	Level 2	Level 3
Common/Collective Trusts	\$ 145,286,550	\$ -	\$ 145,286,550	\$ -
Government securities	31,353,699	-	31,353,699	-
Derivative Instruments	3,612,275	-	3,612,275	-
Total investments in the fair value hierarchy	180,252,524	<u>\$ -</u>	<u>\$ 180,252,524</u>	<u>\$ -</u>
Investments measured at net asset value ^(a)	3,440,152			
Total investments, at fair value	<u>\$ 183,692,676</u>			

^(a) Certain investments measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. These amounts are presented in the tables above to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Cash and cash equivalents are valued at cost, which approximates fair value. The Plan utilizes a liability-hedging initiative requiring the Plan to maintain a certain cash balance. As of December 31, 2023, the required cash balance totaled approximately \$48 million. There was no cash balance requirement as of December 31, 2022.

Equity securities consist solely of the Company's common shares and are valued at the closing price reported on the active market on which the security is traded.

PARKER DEFINED BENEFIT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022

Government securities, corporate debt securities and real estate debt securities are valued using both market observable inputs for similar assets that were traded on an active market and the closing price on the active market on which the individual securities are traded.

Miscellaneous includes a long-term private placement investment which was measured at fair value using observable inputs.

Investments measured at net asset value include non-exchange traded mutual funds, common/collective trusts and limited partnerships. At December 31, 2023 and 2022, the Plan had no unfunded commitments related to mutual funds, common/collective trusts or limited partnerships.

- Non-exchange traded mutual funds consist primarily of fixed income securities available to institutional clients. Non-exchange traded mutual funds can be redeemed daily and without restriction. Redemption of a certain mutual fund is subject to a lock-up period, lasting throughout its duration, scheduled to terminate July 2026. However, this mutual fund may extend its duration up to additional two years under certain conditions. As of December 31, 2023, there were \$337,101,028 in non-exchange traded mutual funds valued at net asset value per share. There were no non-exchange traded mutual funds valued at net asset value per share as of December 31, 2022.
- Common/collective trusts primarily consist of equity, fixed income and real estate funds and provide exposure to large, mid and small cap U.S. equities, international large and small cap equities, emerging market equities, U.S., international and emerging market debt securities and real estate funds. Common/collective trust investments can be redeemed after giving appropriate notice to the issuer, generally, no more than a 90-day redemption notice. As of December 31, 2023 and 2022, there were \$1,546,313,939 and \$3,440,152 in common/collective trusts valued at net asset value per share, respectively.
- A certain limited partnership investment is restricted to a maximum redemption of 20 percent of its account balance every six months upon a 90-day notification period. As of December 31, 2023, there were \$113,948,444 in limited partnership investments valued at net asset value per share. There were no limited partnership investments valued at net asset value per share as of December 31, 2022.

The Plan's investment strategy for equity securities and equity funds, within both the mutual fund and common/collective trust asset class, is to obtain capital appreciation in an amount that at least equals various market-based benchmarks. The primary investment objective of fixed income securities and fixed income funds, within both the mutual fund and common/collective trust asset class, is to provide for a constant stream of income while preserving capital. The primary investment objective of the investments in the limited partnerships and miscellaneous category is to provide a stable rate of return over a specified period of time.

PARKER DEFINED BENEFIT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022

NOTE 7 – DERIVATIVE INSTRUMENTS

The Plan invests in certain derivative instruments, which are transactions whose values depend on or are derived from (in whole or in part) the value of one or more other assets, such as securities, currencies, commodities, or indices. The Plan uses derivative instruments to mitigate certain investment risks, such as interest rate risk and credit risk. The Plan records all derivatives at their fair value, which are included in investments, at fair value on the Statements of Net Assets Available for Benefits and are recorded as derivative instruments in the fair value table in Note 6.

The fair value of the derivative instruments included in the net assets available for benefits as of December 31 are as follows:

Derivatives Not Designated as Hedging Instruments Under Subtopic 815-20	Fair Value of Derivative Instruments			
	Asset Derivatives		Liability Derivatives	
	2023	2022	2023	2022
Options	\$ 13,615,444	\$ 892,782	\$ 3,371,665	\$ 402,105
Swaps	6,302,634	-	2,961,328	-
Futures	100,761,108	-	2,474,317	-
Total	<u>\$ 120,679,186</u>	<u>\$ 892,782</u>	<u>\$ 8,807,310</u>	<u>\$ 402,105</u>

The effects of derivatives on the net appreciation in fair value of investments for the period of June 1, 2023 through December 31, 2023 and the net gain (loss) from the Master Trust for the period of January 1, 2023 through May 31, 2023 and for the year ended December 31, 2022 were as follows:

Derivatives Not Designated as Hedging Instruments Under Subtopic 815-20	2023		2022
	Amount of Gain (Loss) on Derivatives, net	Gain (Loss) from K&F Industries Master Pension Trust, net	Gain (Loss) from K&F Industries Master Pension Trust, net
Options	\$ (82,466)	\$ 149,568	\$ 2,138,872
Swaps	1,671,520	-	-
Futures	96,459,446	-	-
	<u>\$ 98,048,500</u>	<u>\$ 149,568</u>	<u>\$ 2,138,872</u>

NOTE 8 – PARTY-IN-INTEREST

Certain investments held by the Plan, and the Master Trust prior to May 31, 2023, are issued by or managed by Bank of New York Mellon, the trustee of the Plan, and Northern Trust Company, the trustee of the Master Trust (collectively the “trustees”). The trustees’ activities as defined by the Plan qualify as party-in-interest transactions. Aon serves as the Plan’s investment adviser and certain Plan investments are managed by an affiliate of Aon that qualify as party-in-interest transactions.

PARKER DEFINED BENEFIT PENSION PLAN
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Additionally, the Plan holds shares of Parker-Hannifin Corporation common stock. Investment activity related to these shares qualify as party-in-interest transactions. As of December 31, 2023, the Plan held \$612,498,347 in Parker-Hannifin Corporation common stock. The Plan did not hold any shares of Parker-Hannifin Corporation common stock as of December 31, 2022.

NOTE 9 – TAX STATUS

The Plan obtained its last determination letter on September 21, 2011, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. No provision for income taxes was included in the Plan's financial statements.

United States generally accepted accounting principles require the plan administrator to evaluate uncertain tax positions taken by the Plan. The plan administrator has concluded that as of December 31, 2023 and 2022, there were no uncertain tax positions taken by the Plan. The Plan did not recognize any interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 10 – TRUSTEE'S CERTIFICATION

As of December 31, 2023 and for the period of June 1, 2023 through December 31, 2023, the information used as a basis for the financial statements, which was certified or provided by the trustee Bank of New York Mellon, is as follows: Statements of Net Assets Available for Benefits – at fair value; Statements of Changes in Net Assets Available for Benefits – all additions and net (depreciation) appreciation in the fair value of investments

PARKER DEFINED BENEFIT PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 34-0451060
PLAN 080
December 31, 2023

(a)	(b)	(c)	(d)	(e)
Parties-in- interest	Identity of issue, borrower, lessor or similar party.	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value

See pages 1-41 of the attached report from Bank of New York Mellon for the Schedule of Assets (Held at Year End)

* Denotes a party-in-interest on the attached report

PARKER DEFINED BENEFIT PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
EIN: 34-0451060
PLAN 080
For The Period of June 1, 2023 through December 31, 2023

(a)	(b)	(c)	(d)
Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost of acquisitions	Proceeds of dispositions

See pages 1-3 of the attached report from Bank of New York Mellon for the Schedule of Assets (Acquired and Disposed of Within Year)

PARKER DEFINED BENEFIT PENSION PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
EIN: 34-0451060
PLAN 080
For The Period of June 1, 2023 through December 31, 2023

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(d)
Identity of party involved	Description of asset	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain/ loss

See page 1 (Single) and page 1 (Series) of the attached reports from Bank of New York Mellon for the Transactions in Excess of Five Percent of Plan Assets.



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
INTEREST-BEARING CASH					
PH2F30011002	999D36561 CASH COLLATERAL HELD AT CITIGROUP	529,000.000	529,000.00	529,000.00	0.00
PH2F30011002	999GLMUS3 GOLDMAN CAP MKT (GLM) CASH COL VAR RT 01/01/2049 DD 07/01/08	30,000.000	30,000.00	30,000.00	0.00
PH2F30011002	999J27567 CITIBANK CASH COLLATERAL VAR RT 01/01/2049 DD 07/01/08	574,000.000	574,000.00	574,000.00	0.00
PH2F30011002	999SALCA0 SAL CCP COLLATERAL VAR RT 01/01/2049 DD 07/01/08	322,000.000	322,000.00	322,000.00	0.00
PH2F30011002	999SALZA5 SAL ICE CCP COLLATERAL VAR RT 01/01/2049 DD 07/01/08	7,197,000.000	7,197,000.00	7,197,000.00	0.00
PH2F30011002	AA9123453 AUD (AUSTRALIAN DOLLARS)	310,543.980	205,439.98	211,899.68	6,459.70
PH2F30011002	ES9123450 CHF (SWISS FRANC)	853.740	933.92	1,014.36	80.44
PH2F30011002	ET9123458 TRY (NEW TURKISH LIRA)	(129.480)	(4.39)	(4.38)	0.01
PH2F30011002	EX9123459 GBP (GREAT BRITISH POUNDS)	9,422.490	11,981.66	12,011.79	30.13
PH2F30011002	EX9123483 GBP CURRENCY AT BROKER 0.000%	0.080	0.10	0.10	0.00
PH2F30011002	FJ9123459 JPY (JAPANESE YEN)	5,663,656.000	38,500.77	40,173.47	1,672.70
PH2F30011002	FJ9123483 JPY CURRENCY AT BROKER	3,672,210.000	24,562.47	26,047.74	1,485.27
PH2F30011002	KS9123453 ZAR (SOUTH AFRICAN RAND)	5,225.010	263.67	285.71	22.04
PH2F30011002	LM9123455 MXN (MEXICAN PESO)	464.640	27.38	27.44	0.06
PH2F30011002	LP9123458 PEN (PERUVIAN NEW SOL)	178,555.000	49,040.77	48,224.22	(816.55)
PH2F30011002	NC9123455 CAD (CANADIAN DOLLARS)	704.990	520.75	534.65	13.90
PH2F30011002	SS9123455 SEK (SWEDISH KRONA)	640.800	58.88	63.58	4.70
PH2F30011002	XX9123458 EUR (EURO)	63,593.740	68,716.22	70,248.82	1,532.60
TOTAL INTEREST-BEARING CASH			9,052,042.18	9,062,527.18	10,485.00
U. S. GOVERNMENT SECURITIES					
PH2F30011002	01F022626 COMMIT TO PUR FNMA SF MTG 2.500% 02/01/2055 DD 02/01/25	200,000.000	163,718.75	170,500.00	6,781.25
PH2F30011002	01F030629 COMMIT TO PUR FNMA SF MTG 3.000% 02/01/2055 DD 02/01/25	2,600,000.000	2,306,579.10	2,305,966.00	(613.10)
PH2F30011002	01F030637 COMMIT TO PUR FNMA SF MTG 3.000% 03/01/2054 DD 03/01/24	925,000.000	824,117.19	821,252.00	(2,865.19)
PH2F30011002	01F042624 COMMIT TO PUR FNMA SF MTG 4.500% 02/01/2055 DD 02/01/25	2,900,000.000	2,799,236.33	2,816,161.00	16,924.67
PH2F30011002	01F050627 COMMIT TO PUR FNMA SF MTG 5.000% 02/01/2055 DD 02/01/25	4,000,000.000	3,938,281.25	3,963,440.00	25,158.75
PH2F30011002	21H040624 COMMIT TO PUR GNMA II JUMBOS 4.000% 02/20/2055 DD 02/01/25	3,700,000.000	3,541,015.63	3,538,125.00	(2,890.63)
PH2F30011002	31363WH81 FNMA POOL #0100254 8.000% 12/15/2024 DD 12/01/98	212.352	212.84	211.86	(0.98)
PH2F30011002	31368H6R9 FNMA POOL #0190880 VAR RT 11/01/2028 DD 06/01/94	596.807	589.91	589.99	0.08
PH2F30011002	3136AFEM2 FNMA GTD REMIC P/T 13-67 NS VAR RT 07/25/2043 DD 06/25/13	72,565.741	44,278.89	45,217.89	939.00
PH2F30011002	3136BBAR3 FNMA GTD REMIC P/T 20-M33 X2 VAR RT 01/25/2031 DD 07/01/20	2,544,548.500	224,023.61	202,537.92	(21,485.69)
PH2F30011002	31376JV97 FNMA POOL #0357140 6.000% 07/01/2031 DD 07/01/01	667.420	646.27	669.67	23.40
PH2F30011002	31378JGT8 FNMA POOL #0399910 7.000% 12/01/2027 DD 12/01/97	3.978	2.94	4.10	1.16
PH2F30011002	3137BD4R4 FHLMC MULTICLASS MTG 4380 ZG 3.000% 04/15/2053 DD 08/01/14	1,964,030.681	1,594,971.81	1,606,321.77	11,349.96
PH2F30011002	31384VZE5 FNMA POOL #0535441 8.000% 03/01/2030 DD 07/01/00	33.279	33.20	33.18	(0.02)



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Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	31385H2P6 FNMA POOL #0545382 8.000% 11/01/2028 DD 12/01/01	520.449	524.95	521.87	(3.08)
PH2F30011002	912810QT8 U S TREASURY BOND 3.125% 11/15/2041 DD 11/15/11	2,280,000.000	1,803,492.47	1,990,006.80	186,514.33
PH2F30011002	912810RE0 U S TREASURY BOND 3.625% 02/15/2044 DD 02/15/14	1,695,000.000	1,494,608.00	1,559,077.95	64,469.95
PH2F30011002	912810RG5 U S TREASURY BOND 3.375% 05/15/2044 DD 05/15/14	1,970,000.000	1,641,861.47	1,743,607.60	101,746.13
PH2F30011002	912810RJ9 U S TREASURY BOND 3.000% 11/15/2044 DD 11/15/14	750,000.000	561,653.10	623,205.00	61,551.90
PH2F30011002	912810RK6 U S TREASURY BOND 2.500% 02/15/2045 DD 02/15/15	2,000,000.000	1,364,141.26	1,520,780.00	156,638.74
PH2F30011002	912810RQ3 U S TREASURY BOND 2.500% 02/15/2046 DD 02/15/16	620,000.000	477,958.00	467,225.80	(10,732.20)
PH2F30011002	912810RW0 US TREAS-CPI INFLAT 0.875% 02/15/2047 DD 02/15/17	637,160.001	509,799.86	505,726.64	(4,073.22)
PH2F30011002	912810SV1 US TREAS-CPI INFLAT 0.125% 02/15/2051 DD 02/15/21	1,299,672.000	780,062.21	811,866.11	31,803.90
PH2F30011002	912810SW9 U S TREASURY BOND 1.875% 02/15/2041 DD 02/15/21	8,900,000.000	5,795,586.11	6,424,376.00	628,789.89
PH2F30011002	912810SY5 U S TREASURY BOND 2.250% 05/15/2041 DD 05/15/21	4,500,000.000	3,110,371.43	3,441,105.00	330,733.57
PH2F30011002	912810TA6 U S TREASURY BOND 1.750% 08/15/2041 DD 08/15/21	800,000.000	523,682.42	558,656.00	34,973.58
PH2F30011002	912810TC2 U S TREASURY BOND 2.000% 11/15/2041 DD 11/15/21	7,200,000.000	4,713,881.54	5,229,288.00	515,406.46
PH2F30011002	912810TE8 US TREAS-CPI INFLAT 0.125% 02/15/2052 DD 02/15/22	110,510.000	64,689.03	68,385.80	3,696.77
PH2F30011002	912810TG3 U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	2,300,000.000	1,632,444.00	1,840,368.00	207,924.00
PH2F30011002	912810TH1 U S TREASURY BOND 3.250% 05/15/2042 DD 05/15/22	3,300,000.000	2,637,757.32	2,906,178.00	268,420.68
PH2F30011002	912810TP3 US TREAS-CPI INFLAT 1.500% 02/15/2053 DD 02/15/23	206,970.000	185,488.93	189,104.35	3,615.42
PH2F30011002	912810TS7 U S TREASURY BOND 3.875% 05/15/2043 DD 05/15/23	1,200,000.000	1,058,118.18	1,148,256.00	90,137.82
PH2F30011002	912810TU2 U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	7,000,000.000	6,667,666.63	7,171,710.00	504,043.37
PH2F30011002	912810TV0 U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	1,000,000.000	1,135,963.09	1,126,720.00	(9,243.09)
PH2F30011002	91282CAH4 U S TREASURY NOTE 0.500% 08/31/2027 DD 08/31/20	5,300,000.000	4,661,364.47	4,686,366.00	25,001.53
PH2F30011002	91282CCM1 US TREAS-CPI INFLAT 0.125%007/15/2031 DD 07/15/21	688,883.993	596,138.38	613,974.75	17,836.37
PH2F30011002	91282CEZ0 US TREAS-CPI INFLAT 0.625%007/15/2032 DD 07/15/22	2,645,599.993	2,351,380.97	2,423,925.17	72,544.20
PH2F30011002	9128334Z0 U S TREASURY BD CPN STRIP 0.000% 02/15/2035 DD 02/15/06	6,300,000.000	3,764,952.04	4,025,826.00	260,873.96
PH2F30011002	9128337V6 U S TREASURY BD CPN STRIP 0.000% 05/15/2034 DD 08/15/07	5,200,000.000	3,192,303.10	3,431,324.00	239,020.90
PH2F30011002	912833Y38 U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	18,800,000.000	11,251,440.73	11,123,772.00	(127,668.73)
PH2F30019002	912810TT5 U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	11,415,000.000	10,460,867.04	11,593,416.45	1,132,549.41
PH2F30019002	912810TU2 U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	55,000.000	51,685.61	56,349.15	4,663.54
PH2F30019002	912810TW8 U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	270,000.000	289,241.35	290,630.70	1,389.35
PH2F30019002	91282CJJ1 U S TREASURY NOTE 4.500% 11/15/2033 DD 11/15/23	1,835,000.000	1,812,787.77	1,930,475.05	117,687.28
PH2F30023002	912803EK5 U S TREASURY BD PRIN STRIP 0.000% 11/15/2044 DD 11/17/14	2,605,000.000	1,077,147.80	1,081,908.60	4,760.80
PH2F30023002	912810TN8 U S TREASURY BOND 3.625% 02/15/2053 DD 02/15/23	650,000.000	601,986.33	603,128.50	1,142.17
PH2F30023002	912810TQ1 U S TREASURY BOND 3.875% 02/15/2043 DD 02/15/23	1,500,000.000	1,256,601.56	1,435,425.00	178,823.44
PH2F30023002	912810TW8 U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	700,000.000	748,480.47	753,487.00	5,006.53
PH2F30011002	01F020620 COMMIT TO PUR FNMA SF MTG 2.000% 02/01/2055 DD 02/01/25	(3,900,000.000)	(3,066,375.00)	(3,191,916.00)	(125,541.00)
PH2F30011002	01F030629 COMMIT TO PUR FNMA SF MTG 3.000% 02/01/2055 DD 02/01/25	(200,000.000)	(177,960.94)	(177,382.00)	578.94
TOTAL U. S. GOVERNMENT SECURITIES			90,469,499.40	95,477,905.67	5,008,406.27

CORPORATE DEBT INSTRUMENTS - PREFERRED

PH2F30011002	03523TBW7	ANHEUSER-BUSCH INBEV WORLDWIDE 5.800% 01/23/2059 DD 01/23/19	200,000.000	215,574.00	225,266.00	9,692.00
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PARKER-HANNIFIN MASTER TRUST

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PH2F30011002	05525DAA4 BAMLL COMMERCIAL MO AHT A 144A VAR RT 03/15/2034 DD 04/05/19	1,100,000.000	1,079,980.00	1,090,606.00	10,626.00
PH2F30011002	14918AAD1 CATHOLIC HEALTH SERVICES OF LO 3.368% 07/01/2050 DD 09/02/20	500,000.000	338,705.00	356,915.00	18,210.00
PH2F30011002	20030NEF4 COMCAST CORP 5.350% 05/15/2053 DD 05/09/23	300,000.000	297,252.00	311,709.00	14,457.00
PH2F30011002	209111FZ1 CONSOLIDATED EDISON CO OF NEW 3.000% 12/01/2060 DD 11/13/20	1,700,000.000	1,052,725.00	1,112,752.00	60,027.00
PH2F30011002	23307EAA9 DBGS 2019-1735 MOR 1735 A 144A 3.843% 04/10/2037 DD 04/01/19	1,200,000.000	1,000,896.00	1,025,808.00	24,912.00
PH2F30011002	24703DBF7 DELL INTERNATIONAL LLC / EMC C 3.375% 12/15/2041 DD 06/15/23	900,000.000	620,730.00	680,895.00	60,165.00
PH2F30011002	25746UDQ9 DOMINION ENERGY INC 4.850% 08/15/2052 DD 08/19/22	200,000.000	173,662.00	184,726.00	11,064.00
PH2F30011002	29365TAN4 ENTERGY TEXAS INC 5.800% 09/01/2053 DD 08/11/23	400,000.000	398,624.00	430,484.00	31,860.00
PH2F30011002	29379VBW2 ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	100,000.000	80,737.00	87,030.00	6,293.00
PH2F30011002	29379VCA9 ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	300,000.000	203,820.00	219,588.00	15,768.00
PH2F30011002	29429MAA1 CITIGROUP COMMERCIAL SMRT A 144A 4.149% 01/10/2036 DD 01/01/19	2,100,000.000	2,081,940.00	2,096,094.00	14,154.00
PH2F30011002	38141GWQ3 GOLDMAN SACHS GROUP INC/THE VAR RT 09/29/2025 DD 09/29/17	600,000.000	581,586.00	589,914.00	8,328.00
PH2F30011002	404119BZ1 HCA INC 5.250% 06/15/2049 DD 06/12/19	200,000.000	175,788.00	186,598.00	10,810.00
PH2F30011002	404119CR8 HCA INC 5.900% 06/01/2053 DD 05/04/23	350,000.000	336,875.00	359,922.50	23,047.50
PH2F30011002	404280DV8 HSBC HOLDINGS PLC VAR RT 03/09/2034 DD 03/09/23	300,000.000	308,820.00	319,503.00	10,683.00
PH2F30011002	40443RAA9 HPLY TRUST 2019-HIT HIT A 144A VAR RT 11/15/2036 DD 05/31/19	1,071,955.678	1,058,427.60	1,065,148.76	6,721.16
PH2F30011002	45138LBH5 IDAHO POWER CO 5.500% 03/15/2053 DD 03/14/23	200,000.000	204,484.00	207,432.00	2,948.00
PH2F30011002	456837AY9 ING GROEP NV VAR RT 12/31/2049 DD 09/14/21	300,000.000	209,250.00	242,856.00	33,606.00
PH2F30011002	458140CJ7 INTEL CORP 5.700% 02/10/2053 DD 02/10/23	700,000.000	689,318.00	759,570.00	70,252.00
PH2F30011002	46651BAL4 JP MORGAN MORTGAGE 6 A11 144A VAR RT 12/25/2049 DD 08/25/19	29,873.366	28,486.06	28,659.61	173.55
PH2F30011002	46651QAA5 JP MORGAN CHASE CO FL12 A 144A VAR RT 12/15/2031 DD 09/30/19	222,216.605	197,475.01	180,653.21	(16,821.80)
PH2F30011002	48252MAA3 KKR GROUP FINANCE CO VIII 144A 3.500% 08/25/2050 DD 08/25/20	200,000.000	132,406.00	142,994.00	10,588.00
PH2F30011002	55037AAB4 AKER BP ASA 144A 3.100% 07/15/2031 DD 06/23/21	400,000.000	332,948.00	342,700.00	9,752.00
PH2F30011002	595620AY1 MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	500,000.000	499,420.00	555,210.00	55,790.00
PH2F30011002	60687YCT4 MIZUHO FINANCIAL GROUP INC VAR RT 05/27/2034 DD 02/27/23	400,000.000	407,876.00	416,444.00	8,568.00
PH2F30011002	61747YER2 MORGAN STANLEY VAR RT 04/20/2028 DD 04/20/22	400,000.000	385,740.00	391,220.00	5,480.00
PH2F30011002	637432PA7 NATIONAL RURAL UTILITIES COOPE 5.800% 01/15/2033 DD 10/31/22	300,000.000	316,626.00	318,276.00	1,650.00
PH2F30011002	63874TAA5 NATIXIS COMMERCIAL LVL A 144A 3.885% 08/15/2038 DD 04/01/19	800,000.000	717,864.00	727,088.00	9,224.00
PH2F30011002	65339KCQ1 NEXTERA ENERGY CAPITAL HOLDING 5.250% 02/28/2053 DD 02/09/23	700,000.000	660,121.00	690,396.00	30,275.00
PH2F30011002	665501AL6 NORTHERN NATURAL GAS CO 144A 4.300% 01/15/2049 DD 07/17/18	900,000.000	727,434.00	752,544.00	25,110.00
PH2F30011002	693475BM6 PNC FINANCIAL SERVICES GROUP I VAR RT 01/24/2034 DD 01/24/23	100,000.000	96,507.00	98,022.00	1,515.00



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PH2F30011002	69370PAC5	PERTAMINA PERSERO PT 144A 6.500% 11/07/2048 DD 11/07/18	200,000.000	206,302.00	223,050.00	16,748.00
PH2F30011002	78016FZX5	ROYAL BANK OF CANADA 5.000% 02/01/2033 DD 01/12/23	500,000.000	493,060.00	509,455.00	16,395.00
PH2F30011002	78442GNK8	SLM STUDENT LOAN T 10 A7B 144A VAR RT 10/25/2029 DD 04/25/18	63,673.601	62,850.30	63,616.93	766.63
PH2F30011002	79549AQP7	CITIGROUP GLOBAL MAR 1 A1 144A VAR RT 05/25/2032 DD 05/30/02	5,707.095	5,696.05	5,696.54	0.49
PH2F30011002	797440CD4	SAN DIEGO GAS & ELECTRIC CO 5.350% 04/01/2053 DD 03/10/23	400,000.000	393,536.00	406,424.00	12,888.00
PH2F30011002	842400GG2	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	400,000.000	313,388.00	327,376.00	13,988.00
PH2F30011002	85573LAA9	START II LTD 1 A 144A 4.089% 03/15/2044 DD 04/18/19	263,540.356	233,051.41	239,297.28	6,245.87
PH2F30011002	86562MCW8	SUMITOMO MITSUI FINANCIAL GROU 5.710% 01/13/2030 DD 01/13/23	700,000.000	717,913.00	727,776.00	9,863.00
PH2F30011002	87264ACW3	T-MOBILE USA INC 5.650% 01/15/2053 DD 09/15/22	800,000.000	798,712.00	836,048.00	37,336.00
PH2F30011002	98162JAA4	WORLDWIDE PLAZA TRU WWP A 144A 3.526% 11/10/2036 DD 11/01/17	300,000.000	257,733.00	227,448.00	(30,285.00)
PH2F30011002	NAB7KDP58	LLOYDS BANK PLC REGS STEP 04/02/2032	200,000.000	126,187.36	128,567.58	2,380.22
PH2F30019002	00108WAF7	AEP TEXAS INC 3.800% 10/01/2047 DD 09/22/17	280,000.000	208,239.40	212,276.40	4,037.00
PH2F30019002	00108WAK6	AEP TEXAS INC 3.450% 01/15/2050 DD 12/05/19	75,000.000	52,910.85	54,255.00	1,344.15
PH2F30019002	002824BH2	ABBOTT LABORATORIES 4.900% 11/30/2046 DD 11/22/16	305,000.000	302,850.75	312,832.40	9,981.65
PH2F30019002	00287YAS8	ABBVIE INC 4.700% 05/14/2045 DD 05/14/15	665,000.000	579,432.33	635,932.85	56,500.52
PH2F30019002	00287YAW9	ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	285,000.000	238,495.10	262,570.50	24,075.40
PH2F30019002	00287YBD0	ABBVIE INC 4.875% 11/14/2048 DD 09/18/18	55,000.000	50,684.95	53,804.85	3,119.90
PH2F30019002	00287YCA5	ABBVIE INC 4.050% 11/21/2039 DD 05/21/20	801,000.000	684,995.55	725,970.33	40,974.78
PH2F30019002	00287YCB3	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	1,890,000.000	1,594,590.86	1,689,962.40	95,371.54
PH2F30019002	00287YCY3	ABBVIE INC 4.550% 03/15/2035 DD 09/15/20	85,000.000	80,702.20	83,504.85	2,802.65
PH2F30019002	00287YDA4	ABBVIE INC 4.850% 06/15/2044 DD 06/15/20	270,000.000	247,485.25	263,744.10	16,258.85
PH2F30019002	010392FM5	ALABAMA POWER CO 3.750% 03/01/2045 DD 03/11/15	150,000.000	116,985.50	122,257.50	5,272.00
PH2F30019002	02079KAE7	ALPHABET INC 1.900% 08/15/2040 DD 08/05/20	230,000.000	156,159.11	160,054.70	3,895.59
PH2F30019002	023135BF2	AMAZON.COM INC 3.875% 08/22/2037 DD 02/22/18	280,000.000	255,077.05	260,416.80	5,339.75
PH2F30019002	023135BT2	AMAZON.COM INC 2.500% 06/03/2050 DD 06/03/20	630,000.000	406,828.60	420,424.20	13,595.60
PH2F30019002	023135CB0	AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	480,000.000	348,420.80	358,420.80	10,000.00
PH2F30019002	023135CJ3	AMAZON.COM INC 3.950% 04/13/2052 DD 04/13/22	975,000.000	829,218.90	857,005.50	27,786.60
PH2F30019002	02361DAR1	AMEREN ILLINOIS CO 3.700% 12/01/2047 DD 11/28/17	285,000.000	226,291.95	232,044.15	5,752.20
PH2F30019002	02364WAW5	AMERICA MOVIL SAB DE CV 6.125% 03/30/2040 DD 03/30/10	405,000.000	428,756.70	443,037.60	14,280.90
PH2F30019002	026874AZ0	AMERICAN INTERNATIONAL GROUP I 6.250% 05/01/2036 DD 04/20/06	25,000.000	26,126.20	26,602.50	476.30
PH2F30019002	03040WAX3	AMERICAN WATER CAPITAL CORP 3.450% 05/01/2050 DD 04/14/20	90,000.000	66,050.15	69,007.50	2,957.35
PH2F30019002	032654AW5	ANALOG DEVICES INC 2.800% 10/01/2041 DD 10/05/21	405,000.000	297,568.15	302,506.65	4,938.50
PH2F30019002	032654AX3	ANALOG DEVICES INC 2.950% 10/01/2051 DD 10/05/21	360,000.000	249,896.35	259,056.00	9,159.65
PH2F30019002	03522AAH3	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD 02/01/19	300,000.000	292,106.80	300,183.00	8,076.20
PH2F30019002	03522AAJ9	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	2,911,000.000	2,739,679.00	2,855,079.69	115,400.69
PH2F30019002	03523TBV9	ANHEUSER-BUSCH INBEV WORLDWIDE 5.550% 01/23/2049 DD 01/23/19	1,347,000.000	1,304,850.18	1,452,281.52	147,431.34



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PH2F30019002	036752AS2 ELEVANCE HEALTH INC 3.600% 03/15/2051 DD 03/17/21	357,000.000	267,087.09	280,937.58	13,850.49
PH2F30019002	037833AL4 APPLE INC 3.850% 05/04/2043 DD 05/03/13	1,075,000.000	948,866.60	960,362.00	11,495.40
PH2F30019002	037833BA7 APPLE INC 3.450% 02/09/2045 DD 02/09/15	630,000.000	523,972.60	526,453.20	2,480.60
PH2F30019002	037833BX7 APPLE INC 4.650% 02/23/2046 DD 02/23/16	920,000.000	903,867.20	910,358.40	6,491.20
PH2F30019002	037833CD0 APPLE INC 3.850% 08/04/2046 DD 08/04/16	330,000.000	286,382.05	287,783.10	1,401.05
PH2F30019002	037833DD9 APPLE INC 3.750% 09/12/2047 DD 09/12/17	70,000.000	59,332.95	59,994.20	661.25
PH2F30019002	037833DQ0 APPLE INC 2.950% 09/11/2049 DD 09/11/19	150,000.000	109,430.80	110,605.50	1,174.70
PH2F30019002	037833EE6 APPLE INC 2.375% 02/08/2041 DD 02/08/21	545,000.000	397,085.45	399,288.80	2,203.35
PH2F30019002	037833EF3 APPLE INC 2.650% 02/08/2051 DD 02/08/21	275,000.000	186,338.73	189,238.50	2,899.77
PH2F30019002	040555DA9 ARIZONA PUBLIC SERVICE CO 3.500% 12/01/2049 DD 11/20/19	240,000.000	166,525.35	171,636.00	5,110.65
PH2F30019002	05526DBQ7 BAT CAPITAL CORP 5.282% 04/02/2050 DD 04/02/20	285,000.000	230,390.45	245,071.50	14,681.05
PH2F30019002	05964HAZ8 BANCO SANTANDER SA 6.938% 11/07/2033 DD 11/07/23	535,000.000	535,000.00	594,679.25	59,679.25
PH2F30019002	06050TJZ6 BANK OF AMERICA NA 6.000% 10/15/2036 DD 10/26/06	635,000.000	675,545.65	690,499.00	14,953.35
PH2F30019002	06051GHU6 BANK OF AMERICA CORP VAR RT 04/23/2040 DD 04/23/19	1,140,000.000	957,977.55	998,377.80	40,400.25
PH2F30019002	06051GJA8 BANK OF AMERICA CORP VAR RT 03/20/2051 DD 03/20/20	44,000.000	35,880.08	37,192.76	1,312.68
PH2F30019002	06051GJW0 BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	390,000.000	291,639.40	306,582.90	14,943.50
PH2F30019002	06051GKD0 BANK OF AMERICA CORP VAR RT 10/20/2032 DD 10/20/21	400,000.000	323,505.80	332,276.00	8,770.20
PH2F30019002	06051GKK4 BANK OF AMERICA CORP VAR RT 02/04/2033 DD 02/04/22	270,000.000	224,348.70	229,710.60	5,361.90
PH2F30019002	072863AJ2 BAYLOR SCOTT & WHITE HOLDINGS 2.839% 11/15/2050 DD 01/21/21	330,000.000	218,268.30	229,029.90	10,761.60
PH2F30019002	084659AR2 BERKSHIRE HATHAWAY ENERGY CO 4.450% 01/15/2049 DD 07/25/18	285,000.000	244,431.15	250,646.10	6,214.95
PH2F30019002	084659AX9 BERKSHIRE HATHAWAY ENERGY CO 4.250% 10/15/2050 DD 10/15/20	80,000.000	64,100.80	68,128.00	4,027.20
PH2F30019002	084664CQ2 BERKSHIRE HATHAWAY FINANCE COR 4.200% 08/15/2048 DD 08/15/18	495,000.000	439,371.83	457,419.60	18,047.77
PH2F30019002	084664CV1 BERKSHIRE HATHAWAY FINANCE COR 2.850% 10/15/2050 DD 10/15/20	200,000.000	117,894.00	140,676.00	22,782.00
PH2F30019002	097023AX3 BOEING CO/THE 6.875% 03/15/2039 DD 03/13/09	390,000.000	426,688.60	447,829.20	21,140.60
PH2F30019002	10373QBG4 BP CAPITAL MARKETS AMERICA INC 3.000% 02/24/2050 DD 02/24/20	182,000.000	123,090.74	129,402.00	6,311.26
PH2F30019002	10373QBN9 BP CAPITAL MARKETS AMERICA INC 2.772% 11/10/2050 DD 08/10/20	340,000.000	219,555.25	228,456.20	8,900.95
PH2F30019002	10373QBP4 BP CAPITAL MARKETS AMERICA INC 2.939% 06/04/2051 DD 12/04/20	282,000.000	185,576.73	196,249.44	10,672.71
PH2F30019002	10373QBQ2 BP CAPITAL MARKETS AMERICA INC 3.379% 02/08/2061 DD 02/08/21	166,000.000	114,882.72	120,801.52	5,918.80
PH2F30019002	10373QBS8 BP CAPITAL MARKETS AMERICA INC 3.001% 03/17/2052 DD 09/17/21	640,000.000	427,371.40	450,809.60	23,438.20
PH2F30019002	110122DK1 BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	440,000.000	389,699.60	389,985.20	285.60
PH2F30019002	110122DR6 BRISTOL-MYERS SQUIBB CO 2.350% 11/13/2040 DD 11/13/20	80,000.000	55,547.55	56,117.60	570.05
PH2F30019002	110122DS4 BRISTOL-MYERS SQUIBB CO 2.550% 11/13/2050 DD 11/13/20	91,000.000	57,704.02	57,953.35	249.33
PH2F30019002	110122DV7 BRISTOL-MYERS SQUIBB CO 3.550% 03/15/2042 DD 03/02/22	380,000.000	309,970.25	311,877.40	1,907.15
PH2F30019002	11135FBQ3 BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	115,000.000	88,538.25	93,321.35	4,783.10
PH2F30019002	12189LAC5 BURLINGTON NORTHERN SANTA FE L 5.050% 03/01/2041 DD 09/10/10	150,000.000	146,397.20	150,465.00	4,067.80
PH2F30019002	12189LAK7 BURLINGTON NORTHERN SANTA FE L 4.375% 09/01/2042 DD 08/23/12	260,000.000	232,487.90	240,039.80	7,551.90



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30019002	12189LAU5	BURLINGTON NORTHERN SANTA FE L 4.550% 09/01/2044 DD 08/18/14	150,000.000	136,046.40	140,391.00	4,344.60
PH2F30019002	12189LAW1	BURLINGTON NORTHERN SANTA FE L 4.150% 04/01/2045 DD 03/09/15	445,000.000	381,807.80	396,566.20	14,758.40
PH2F30019002	12189TAZ7	BURLINGTON NORTHERN SANTA FE L 6.150% 05/01/2037 DD 04/13/07	470,000.000	517,982.50	528,980.30	10,997.80
PH2F30019002	126650CZ1	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	320,000.000	272,238.49	300,681.60	28,443.11
PH2F30019002	144141DB1	DUKE ENERGY PROGRESS LLC 4.100% 05/15/2042 DD 05/18/12	270,000.000	229,018.60	233,506.80	4,488.20
PH2F30019002	149123CE9	CATERPILLAR INC 4.750% 05/15/2064 DD 05/08/14	330,000.000	307,637.90	320,565.30	12,927.40
PH2F30019002	161175BZ6	CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	280,000.000	184,458.00	198,494.80	14,036.80
PH2F30019002	172967LU3	CITIGROUP INC VAR RT 01/24/2039 DD 01/24/18	445,000.000	371,421.05	384,880.50	13,459.45
PH2F30019002	172967NE7	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	70,000.000	56,231.85	57,807.40	1,575.55
PH2F30019002	172967NF4	CITIGROUP INC VAR RT 11/03/2042 DD 11/03/21	385,000.000	268,764.95	277,954.60	9,189.65
PH2F30019002	20030NBM2	COMCAST CORP 4.200% 08/15/2034 DD 08/12/14	735,000.000	686,837.95	704,225.55	17,387.60
PH2F30019002	20030NCC3	COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	645,000.000	524,434.90	543,406.05	18,971.15
PH2F30019002	20030NCJ8	COMCAST CORP 3.900% 03/01/2038 DD 02/08/18	210,000.000	182,059.65	188,204.10	6,144.45
PH2F30019002	202795JA9	COMMONWEALTH EDISON CO 3.800% 10/01/2042 DD 10/01/12	245,000.000	200,084.65	203,205.45	3,120.80
PH2F30019002	202795JJ0	COMMONWEALTH EDISON CO 3.650% 06/15/2046 DD 06/27/16	25,000.000	19,463.60	19,781.25	317.65
PH2F30019002	202795JS0	COMMONWEALTH EDISON CO 3.000% 03/01/2050 DD 02/25/20	480,000.000	325,771.90	336,364.80	10,592.90
PH2F30019002	209111GD9	CONSOLIDATED EDISON CO OF NEW 6.150% 11/15/2052 DD 11/14/22	270,000.000	289,487.40	306,779.40	17,292.00
PH2F30019002	210518DH6	CONSUMERS ENERGY CO 3.500% 08/01/2051 DD 03/26/20	195,000.000	146,164.10	153,535.20	7,371.10
PH2F30019002	23291KAK1	DH EUROPE FINANCE II SARL 3.400% 11/15/2049 DD 11/07/19	150,000.000	114,587.30	118,932.00	4,344.70
PH2F30019002	235851AV4	DANAHER CORP 2.600% 10/01/2050 DD 10/06/20	75,000.000	48,867.90	50,494.50	1,626.60
PH2F30019002	235851AW2	DANAHER CORP 2.800% 12/10/2051 DD 12/10/21	817,000.000	545,092.78	569,163.05	24,070.27
PH2F30019002	254687EH5	WALT DISNEY CO/THE 6.650% 11/15/2037 DD 11/15/19	375,000.000	427,624.50	441,577.50	13,953.00
PH2F30019002	254687ET9	WALT DISNEY CO/THE 5.400% 10/01/2043 DD 10/01/19	10,000.000	10,146.10	10,510.00	363.90
PH2F30019002	254687EX0	WALT DISNEY CO/THE 4.950% 10/15/2045 DD 10/15/19	85,000.000	80,674.55	83,725.00	3,050.45
PH2F30019002	254687FR2	WALT DISNEY CO/THE 4.625% 03/23/2040 DD 03/23/20	205,000.000	193,212.50	200,295.25	7,082.75
PH2F30019002	254687FY7	WALT DISNEY CO/THE 3.500% 05/13/2040 DD 05/13/20	480,000.000	391,267.10	405,225.60	13,958.50
PH2F30019002	254687FZ4	WALT DISNEY CO/THE 3.600% 01/13/2051 DD 05/13/20	565,000.000	434,049.30	456,073.65	22,024.35
PH2F30019002	25746UDK2	DOMINION ENERGY INC 3.300% 04/15/2041 DD 04/05/21	600,000.000	440,153.05	458,148.00	17,994.95
PH2F30019002	25746UDQ9	DOMINION ENERGY INC 4.850% 08/15/2052 DD 08/19/22	115,000.000	99,705.05	106,217.45	6,512.40
PH2F30019002	263901AA8	DUKE ENERGY INDIANA LLC 6.350% 08/15/2038 DD 08/21/08	505,000.000	559,221.00	562,261.95	3,040.95
PH2F30019002	263901AB6	DUKE ENERGY INDIANA LLC 6.450% 04/01/2039 DD 03/23/09	115,000.000	125,504.20	128,688.45	3,184.25
PH2F30019002	26442CAM6	DUKE ENERGY CAROLINAS LLC 4.250% 12/15/2041 DD 12/08/11	125,000.000	107,630.45	110,668.75	3,038.30
PH2F30019002	26442CAN4	DUKE ENERGY CAROLINAS LLC 4.000% 09/30/2042 DD 09/21/12	205,000.000	168,620.40	175,957.65	7,337.25
PH2F30019002	26442CBH6	DUKE ENERGY CAROLINAS LLC 3.550% 03/15/2052 DD 03/04/22	190,000.000	142,573.00	146,121.40	3,548.40
PH2F30019002	26442CBL7	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	386,000.000	390,787.13	398,946.44	8,159.31
PH2F30019002	26442EAK6	DUKE ENERGY OHIO INC 5.650% 04/01/2053 DD 03/22/23	155,000.000	159,114.35	162,994.90	3,880.55
PH2F30019002	28370TAF6	KINDER MORGAN ENERGY PARTNERS 4.700% 11/01/2042 DD	115,000.000	94,685.35	98,926.45	4,241.10



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	11/08/12				
PH2F30019002	28622HAC5 ELEVANCE HEALTH INC 5.125% 02/15/2053 DD 02/08/23	600,000.000	570,547.75	601,164.00	30,616.25
PH2F30019002	29364WBD9 ENTERGY LOUISIANA LLC 2.900% 03/15/2051 DD 03/06/20	560,000.000	363,388.60	375,166.40	11,777.80
PH2F30019002	29364WBL1 ENTERGY LOUISIANA LLC 4.750% 09/15/2052 DD 08/24/22	130,000.000	117,115.40	119,949.70	2,834.30
PH2F30019002	29379VAV5 ENTERPRISE PRODUCTS OPERATING 5.700% 02/15/2042 DD 08/24/11	130,000.000	123,811.60	137,183.80	13,372.20
PH2F30019002	29379VBA0 ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	75,000.000	67,330.55	72,299.25	4,968.70
PH2F30019002	29379VBQ5 ENTERPRISE PRODUCTS OPERATING 4.250% 02/15/2048 DD 02/15/18	280,000.000	230,488.95	246,876.00	16,387.05
PH2F30019002	29379VBW2 ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	70,000.000	56,581.85	60,921.00	4,339.15
PH2F30019002	29379VBY8 ENTERPRISE PRODUCTS OPERATING 3.700% 01/31/2051 DD 01/15/20	195,000.000	144,785.40	155,773.80	10,988.40
PH2F30019002	29379VCA9 ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	495,000.000	335,246.84	362,320.20	27,073.36
PH2F30019002	29736RAM2 ESTEE LAUDER COS INC/THE 3.125% 12/01/2049 DD 11/21/19	10,000.000	6,833.80	7,303.80	470.00
PH2F30019002	30231GAZ5 EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	210,000.000	151,188.40	156,483.60	5,295.20
PH2F30019002	30231GBF8 EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	785,000.000	714,975.10	731,306.00	16,330.90
PH2F30019002	30231GBG6 EXXON MOBIL CORP 4.327% 03/19/2050 DD 03/19/20	75,000.000	66,608.95	68,509.50	1,900.55
PH2F30019002	30231GBM3 EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	445,000.000	339,153.90	350,735.65	11,581.75
PH2F30019002	30303M8J4 META PLATFORMS INC 4.450% 08/15/2052 DD 08/09/22	483,000.000	406,978.86	445,383.96	38,405.10
PH2F30019002	30303M8Q8 META PLATFORMS INC 5.600% 05/15/2053 DD 05/03/23	2,125,000.000	2,098,909.43	2,314,316.25	215,406.82
PH2F30019002	341081FA0 FLORIDA POWER & LIGHT CO 5.950% 02/01/2038 DD 01/16/08	80,000.000	86,415.55	87,751.20	1,335.65
PH2F30019002	341081FG7 FLORIDA POWER & LIGHT CO 4.050% 06/01/2042 DD 05/15/12	580,000.000	497,314.25	512,702.60	15,388.35
PH2F30019002	341099CH0 DUKE ENERGY FLORIDA LLC 6.350% 09/15/2037 DD 09/18/07	820,000.000	899,104.20	911,536.60	12,432.40
PH2F30019002	341099CL1 DUKE ENERGY FLORIDA LLC 6.400% 06/15/2038 DD 06/18/08	205,000.000	226,504.50	229,870.60	3,366.10
PH2F30019002	369550BH0 GENERAL DYNAMICS CORP 4.250% 04/01/2040 DD 03/25/20	40,000.000	36,220.00	37,421.20	1,201.20
PH2F30019002	373334JW2 GEORGIA POWER CO 4.300% 03/15/2042 DD 03/06/12	325,000.000	275,628.65	288,346.50	12,717.85
PH2F30019002	375558BA0 GILEAD SCIENCES INC 4.500% 02/01/2045 DD 11/17/14	155,000.000	139,464.85	143,805.90	4,341.05
PH2F30019002	375558BD4 GILEAD SCIENCES INC 4.750% 03/01/2046 DD 09/14/15	210,000.000	194,497.52	200,808.30	6,310.78
PH2F30019002	375558BG7 GILEAD SCIENCES INC 4.600% 09/01/2035 DD 09/14/15	290,000.000	278,895.50	287,166.70	8,271.20
PH2F30019002	375558BJ1 GILEAD SCIENCES INC 4.000% 09/01/2036 DD 09/20/16	245,000.000	221,566.15	225,907.15	4,341.00
PH2F30019002	375558BK8 GILEAD SCIENCES INC 4.150% 03/01/2047 DD 09/20/16	70,000.000	59,506.40	61,142.90	1,636.50
PH2F30019002	378272BQ0 GLENCORE FUNDING LLC 144A 6.500% 10/06/2033 DD 10/06/23	410,000.000	407,662.15	447,986.50	40,324.35
PH2F30019002	38141EC31 GOLDMAN SACHS GROUP INC/THE 4.800% 07/08/2044 DD 07/08/14	620,000.000	557,420.40	587,555.40	30,135.00
PH2F30019002	38141GXA7 GOLDMAN SACHS GROUP INC/THE VAR RT 04/23/2039 DD 04/23/18	150,000.000	130,859.30	136,153.50	5,294.20
PH2F30019002	38141GYC2 GOLDMAN SACHS GROUP INC/THE VAR RT 04/22/2042 DD 04/22/21	315,000.000	229,460.55	242,020.80	12,560.25
PH2F30019002	38141GZM9 GOLDMAN SACHS GROUP INC/THE VAR RT 02/24/2033 DD 01/24/22	20,000.000	16,368.40	17,193.20	824.80
PH2F30019002	38141GZN7 GOLDMAN SACHS GROUP INC/THE VAR RT 02/24/2043 DD 01/24/22	445,000.000	332,213.45	348,804.35	16,590.90
PH2F30019002	4042Q1AD9 HSBC BANK USA NA 7.000% 01/15/2039 DD 06/18/08	325,000.000	354,158.40	376,772.50	22,614.10
PH2F30019002	42809HAH0 HESS CORP 5.800% 04/01/2047 DD 09/28/16	690,000.000	659,146.51	746,214.30	87,067.79



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30019002	437076BD3 HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	645,000.000	618,265.70	640,356.00	22,090.30
PH2F30019002	437076BX9 HOME DEPOT INC/THE 4.500% 12/06/2048 DD 12/06/18	55,000.000	49,960.15	52,089.40	2,129.25
PH2F30019002	437076BZ4 HOME DEPOT INC/THE 3.125% 12/15/2049 DD 01/13/20	450,000.000	318,944.65	336,298.50	17,353.85
PH2F30019002	437076CG5 HOME DEPOT INC/THE 2.375% 03/15/2051 DD 01/07/21	115,000.000	70,115.25	73,092.85	2,977.60
PH2F30019002	437076CQ3 HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	934,000.000	717,470.17	760,117.22	42,647.05
PH2F30019002	437076CT7 HOME DEPOT INC/THE 4.950% 09/15/2052 DD 09/19/22	305,000.000	293,789.12	309,462.15	15,673.03
PH2F30019002	45138LBH5 IDAHO POWER CO 5.500% 03/15/2053 DD 03/14/23	43,000.000	43,676.27	44,597.88	921.61
PH2F30019002	455434BT6 INDIANAPOLIS POWER & LIGH 144A 4.050% 05/01/2046 DD 05/24/16	500,000.000	402,453.60	412,680.00	10,226.40
PH2F30019002	458140BM1 INTEL CORP 4.750% 03/25/2050 DD 03/25/20	245,000.000	218,427.50	232,306.55	13,879.05
PH2F30019002	458140CB4 INTEL CORP 4.900% 08/05/2052 DD 08/05/22	920,000.000	824,625.99	904,341.60	79,715.61
PH2F30019002	458140CH1 INTEL CORP 5.625% 02/10/2043 DD 02/10/23	85,000.000	84,715.55	91,166.75	6,451.20
PH2F30019002	458140CJ7 INTEL CORP 5.700% 02/10/2053 DD 02/10/23	410,000.000	399,175.23	444,891.00	45,715.77
PH2F30019002	46124HAH9 INTUIT INC 5.500% 09/15/2053 DD 09/15/23	125,000.000	123,664.60	136,698.75	13,034.15
PH2F30019002	46625HHV5 JPMORGAN CHASE & CO 5.500% 10/15/2040 DD 10/21/10	120,000.000	120,862.85	125,234.40	4,371.55
PH2F30019002	46647PAJ5 JPMORGAN CHASE & CO VAR RT 07/24/2038 DD 07/24/17	70,000.000	59,840.40	62,210.40	2,370.00
PH2F30019002	46647PAK2 JPMORGAN CHASE & CO VAR RT 07/24/2048 DD 07/24/17	280,000.000	227,614.25	239,288.00	11,673.75
PH2F30019002	46647PBM7 JPMORGAN CHASE & CO VAR RT 04/22/2041 DD 04/22/20	620,000.000	461,971.20	478,844.60	16,873.40
PH2F30019002	46647PBN5 JPMORGAN CHASE & CO VAR RT 04/22/2051 DD 04/22/20	55,000.000	37,644.10	39,696.25	2,052.15
PH2F30019002	46647PBV7 JPMORGAN CHASE & CO VAR RT 11/19/2041 DD 11/19/20	100,000.000	68,227.55	71,131.00	2,903.45
PH2F30019002	46647PCD6 JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	225,000.000	164,913.60	174,357.00	9,443.40
PH2F30019002	46647PCE4 JPMORGAN CHASE & CO VAR RT 04/22/2052 DD 04/22/21	325,000.000	231,363.35	244,052.25	12,688.90
PH2F30019002	46647PDY9 JPMORGAN CHASE & CO VAR RT 10/23/2034 DD 10/23/23	270,000.000	270,000.00	293,236.20	23,236.20
PH2F30019002	47214BAB4 JBS USA HOLDING LUX SARL/ 144A 7.250% 11/15/2053 DD 09/19/23	565,000.000	565,246.49	613,951.60	48,705.11
PH2F30019002	48126BAA1 JPMORGAN CHASE & CO 5.400% 01/06/2042 DD 12/22/11	95,000.000	95,129.07	98,718.30	3,589.23
PH2F30019002	482480AM2 KLA CORP 4.950% 07/15/2052 DD 06/23/22	325,000.000	311,657.80	329,410.25	17,752.45
PH2F30019002	48305QAD5 KAISER FOUNDATION HOSPITALS 4.150% 05/01/2047 DD 05/03/17	285,000.000	246,006.25	252,729.45	6,723.20
PH2F30019002	48305QAE3 KAISER FOUNDATION HOSPITALS 3.266% 11/01/2049 DD 10/31/19	280,000.000	204,267.40	211,388.80	7,121.40
PH2F30019002	48305QAF0 KAISER FOUNDATION HOSPITALS 2.810% 06/01/2041 DD 06/15/21	560,000.000	405,060.80	422,570.40	17,509.60
PH2F30019002	48305QAG8 KAISER FOUNDATION HOSPITALS 3.002% 06/01/2051 DD 06/15/21	755,000.000	519,694.60	540,240.25	20,545.65
PH2F30019002	491674BG1 KENTUCKY UTILITIES CO 5.125% 11/01/2040 DD 05/01/11	430,000.000	411,333.70	419,039.30	7,705.60
PH2F30019002	49177JAM4 KENVUE INC 5.100% 03/22/2043 DD 09/22/23	40,000.000	39,805.58	41,631.20	1,825.62
PH2F30019002	49177JAP7 KENVUE INC 5.050% 03/22/2053 DD 09/22/23	187,000.000	186,620.05	194,281.78	7,661.73
PH2F30019002	532457BU1 ELI LILLY & CO 4.150% 03/15/2059 DD 02/22/19	75,000.000	65,638.10	68,631.75	2,993.65
PH2F30019002	532457CG1 ELI LILLY & CO 4.875% 02/27/2053 DD 02/27/23	555,000.000	553,904.18	577,294.35	23,390.17
PH2F30019002	532457CH9 ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	555,000.000	548,126.50	577,699.50	29,573.00
PH2F30019002	539830BK4 LOCKHEED MARTIN CORP 4.500% 05/15/2036 DD 11/23/15	145,000.000	140,105.55	143,806.65	3,701.10
PH2F30019002	539830CB3 LOCKHEED MARTIN CORP 5.200% 02/15/2055 DD 05/25/23	200,000.000	200,971.85	210,828.00	9,856.15
PH2F30019002	548661EF0 LOWE'S COS INC 4.450% 04/01/2062 DD 03/24/22	305,000.000	238,705.55	256,889.30	18,183.75
PH2F30019002	571676AH8 MARS INC 144A 4.200% 04/01/2059 DD 03/29/19	10,000.000	7,841.80	8,638.70	796.90



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	PH2F30019002	571748BC5 MARSH & MCLENNAN COS INC 4.350% 01/30/2047 DD 01/12/17	155,000.000	120,455.15	139,549.60	19,094.45
	PH2F30019002	571748BV3 MARSH & MCLENNAN COS INC 5.700% 09/15/2053 DD 09/11/23	55,000.000	54,745.73	59,790.50	5,044.77
	PH2F30019002	575718AA9 MASSACHUSETTS INSTITUTE OF TEC 5.600% 07/01/2111 DD 05/18/11	305,000.000	333,707.45	351,119.05	17,411.60
	PH2F30019002	58933YBN4 MERCK & CO INC 5.150% 05/17/2063 DD 05/17/23	310,000.000	310,920.90	324,712.60	13,791.70
	PH2F30019002	59156RAM0 METLIFE INC 5.700% 06/15/2035 DD 06/23/05	500,000.000	514,833.20	538,600.00	23,766.80
	PH2F30019002	59156RAY4 METLIFE INC 5.875% 02/06/2041 DD 08/06/10	400,000.000	402,160.50	436,876.00	34,715.50
	PH2F30019002	59156RBL1 METLIFE INC VAR RT 12/15/2044 DD 09/15/14	210,000.000	185,066.75	198,876.30	13,809.55
	PH2F30019002	59156RCC0 METLIFE INC 5.000% 07/15/2052 DD 07/11/22	80,000.000	74,577.55	79,698.40	5,120.85
	PH2F30019002	594918BS2 MICROSOFT CORP 3.450% 08/08/2036 DD 08/08/16	379,000.000	344,347.79	349,472.11	5,124.32
	PH2F30019002	594918CC6 MICROSOFT CORP 2.525% 06/01/2050 DD 06/01/20	671,000.000	447,948.90	460,420.07	12,471.17
	PH2F30019002	594918CE2 MICROSOFT CORP 2.921% 03/17/2052 DD 03/17/21	950,000.000	696,820.85	704,577.00	7,756.15
	PH2F30019002	595620AN5 MIDAMERICAN ENERGY CO 4.400% 10/15/2044 DD 04/03/14	75,000.000	65,924.85	67,271.25	1,346.40
	PH2F30019002	595620AY1 MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	220,000.000	219,560.30	244,292.40	24,732.10
	PH2F30019002	59562EAH8 MIDAMERICAN ENERGY CO 5.800% 10/15/2036 DD 10/06/06	70,000.000	74,364.70	75,026.00	661.30
	PH2F30019002	610202BP7 MONONGAHELA POWER CO 144A 5.400% 12/15/2043 DD 11/27/13	420,000.000	411,394.20	411,814.20	420.00
	PH2F30019002	61744YAL2 MORGAN STANLEY VAR RT 07/22/2038 DD 07/24/17	420,000.000	357,719.90	368,176.20	10,456.30
	PH2F30019002	61746BEG7 MORGAN STANLEY 4.375% 01/22/2047 DD 01/20/17	45,000.000	38,996.65	40,669.20	1,672.55
	PH2F30019002	61747YDY8 MORGAN STANLEY 4.300% 01/27/2045 DD 01/27/15	280,000.000	240,695.70	253,405.60	12,709.90
	PH2F30019002	63946BAJ9 NBCUNIVERSAL MEDIA LLC 4.450% 01/15/2043 DD 10/05/12	159,000.000	140,919.41	145,521.57	4,602.16
	PH2F30019002	641062AL8 NESTLE HOLDINGS INC 144A 3.900% 09/24/2038 DD 09/24/18	310,000.000	280,605.40	285,085.30	4,479.90
	PH2F30019002	641062AN4 NESTLE HOLDINGS INC 144A 4.000% 09/24/2048 DD 09/24/18	200,000.000	173,965.45	179,322.00	5,356.55
	PH2F30019002	641423CA4 NEVADA POWER CO 5.450% 05/15/2041 DD 05/12/11	240,000.000	233,581.05	239,011.20	5,430.15
	PH2F30019002	641423CF3 NEVADA POWER CO 5.900% 05/01/2053 DD 10/19/22	210,000.000	224,358.60	225,569.40	1,210.80
	PH2F30019002	65339KCQ1 NEXTERA ENERGY CAPITAL HOLDING 5.250% 02/28/2053 DD 02/09/23	145,000.000	136,282.36	143,010.60	6,728.24
	PH2F30019002	655844BX5 NORFOLK SOUTHERN CORP 3.942% 11/01/2047 DD 05/01/18	75,000.000	59,686.45	62,747.25	3,060.80
	PH2F30019002	655844CU0 NORFOLK SOUTHERN CORP 5.950% 03/15/2064 DD 11/22/23	135,000.000	134,623.35	151,313.40	16,690.05
	PH2F30019002	665772CJ6 NORTHERN STATES POWER CO/MN 3.400% 08/15/2042 DD 08/13/12	150,000.000	117,161.10	119,466.00	2,304.90
	PH2F30019002	665772CV9 NORTHERN STATES POWER CO/MN 4.500% 06/01/2052 DD 05/09/22	245,000.000	218,475.25	226,478.00	8,002.75
	PH2F30019002	665772CX5 NORTHERN STATES POWER CO/MN 5.100% 05/15/2053 DD 05/08/23	300,000.000	290,829.40	303,552.00	12,722.60
	PH2F30019002	666807BP6 NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	740,000.000	614,692.19	636,030.00	21,337.81
	PH2F30019002	667274AC8 NORTHWELL HEALTHCARE INC 4.260% 11/01/2047 DD 09/26/17	205,000.000	166,414.45	174,268.45	7,854.00
	PH2F30019002	66989HAH1 NOVARTIS CAPITAL CORP 4.400% 05/06/2044 DD 02/21/14	1,065,000.000	999,642.60	1,022,783.40	23,140.80
	PH2F30019002	674599CJ2 OCCIDENTAL PETROLEUM CORP 4.400% 04/15/2046 DD 04/04/16	150,000.000	110,857.50	122,115.00	11,257.50
	PH2F30019002	68233JAT1 ONCOR ELECTRIC DELIVERY CO LLC 4.550% 12/01/2041 DD 06/01/12	1,165,000.000	1,066,273.90	1,089,542.95	23,269.05
	PH2F30019002	68233JBB9 ONCOR ELECTRIC DELIVERY CO LLC 3.750% 04/01/2045 DD 10/01/15	485,000.000	391,164.35	403,481.20	12,316.85
	PH2F30019002	68233JBV5 ONCOR ELECTRIC DELIVERY CO LLC 3.700% 05/15/2050 DD 03/20/20	290,000.000	228,147.55	235,195.80	7,048.25



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PH2F30019002	68233JBX1	ONCOR ELECTRIC DELIVERY CO LLC 5.350% 10/01/2052 DD 04/01/21	471,000.000	473,772.81	486,995.16	13,222.35
PH2F30019002	68233JCM4	ONCOR ELECTRIC DELIVERY CO LLC 4.950% 09/15/2052 DD 09/08/22	190,000.000	180,666.85	187,592.70	6,925.85
PH2F30019002	68389XAV7	ORACLE CORP 4.300% 07/08/2034 DD 07/08/14	835,000.000	750,389.70	781,818.85	31,429.15
PH2F30019002	68389XBX2	ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	110,000.000	75,603.70	81,832.30	6,228.60
PH2F30019002	693304BE6	PECO ENERGY CO 4.375% 08/15/2052 DD 08/23/22	260,000.000	226,971.55	234,907.40	7,935.85
PH2F30019002	693475BU8	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2034 DD 10/20/23	340,000.000	340,091.80	378,154.80	38,063.00
PH2F30019002	695114CL0	PACIFICORP 6.000% 01/15/2039 DD 01/08/09	715,000.000	735,447.55	748,411.95	12,964.40
PH2F30019002	695114DA3	PACIFICORP 5.500% 05/15/2054 DD 05/17/23	313,000.000	293,321.74	308,026.43	14,704.69
PH2F30019002	713448FF0	PEPSICO INC 2.625% 10/21/2041 DD 10/21/21	61,000.000	45,425.65	46,117.22	691.57
PH2F30019002	716973AF9	PFIZER INVESTMENT ENTERPRISES 5.110% 05/19/2043 DD 05/19/23	1,660,000.000	1,635,746.95	1,659,253.00	23,506.05
PH2F30019002	716973AG7	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	909,000.000	923,900.92	931,652.28	7,751.36
PH2F30019002	716973AH5	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	1,585,000.000	1,576,311.30	1,607,649.65	31,338.35
PH2F30019002	717081EC3	PFIZER INC 4.000% 12/15/2036 DD 11/21/16	355,000.000	329,162.70	335,631.20	6,468.50
PH2F30019002	717081EZ2	PFIZER INC 2.550% 05/28/2040 DD 05/28/20	310,000.000	224,112.80	228,256.10	4,143.30
PH2F30019002	718172AW9	PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	80,000.000	63,479.45	67,854.40	4,374.95
PH2F30019002	718172BD0	PHILIP MORRIS INTERNATIONAL IN 4.875% 11/15/2043 DD 11/12/13	247,000.000	216,927.09	232,980.28	16,053.19
PH2F30019002	718546AK0	PHILLIPS 66 4.650% 11/15/2034 DD 11/17/14	190,000.000	177,482.03	185,069.50	7,587.47
PH2F30019002	718546BA1	PHILLIPS 66 3.300% 03/15/2052 DD 11/15/21	350,000.000	235,266.95	251,674.50	16,407.55
PH2F30019002	737679DE7	POTOMAC ELECTRIC POWER CO 4.150% 03/15/2043 DD 03/18/13	390,000.000	334,142.40	348,351.90	14,209.50
PH2F30019002	744320AY8	PRUDENTIAL FINANCIAL INC 3.905% 12/07/2047 DD 12/07/17	10,000.000	7,756.30	8,197.60	441.30
PH2F30019002	744448CG4	PUBLIC SERVICE CO OF COLORADO 3.600% 09/15/2042 DD 09/11/12	780,000.000	616,559.55	616,652.40	92.85
PH2F30019002	744448CJ8	PUBLIC SERVICE CO OF COLORADO 3.950% 03/15/2043 DD 03/26/13	355,000.000	283,297.10	280,673.65	(2,623.45)
PH2F30019002	75513ECX7	RTX CORP 6.400% 03/15/2054 DD 11/08/23	481,000.000	480,538.55	558,979.72	78,441.17
PH2F30019002	771196BY7	ROCHE HOLDINGS INC 144A 2.607% 12/13/2051 DD 12/13/21	974,000.000	644,787.24	659,183.72	14,396.48
PH2F30019002	79466LAK0	SALESFORCE INC 2.700% 07/15/2041 DD 07/12/21	830,000.000	596,920.85	636,136.90	39,216.05
PH2F30019002	79466LAL8	SALESFORCE INC 2.900% 07/15/2051 DD 07/12/21	390,000.000	266,080.00	280,191.60	14,111.60
PH2F30019002	79466LAM6	SALESFORCE INC 3.050% 07/15/2061 DD 07/12/21	285,000.000	186,613.95	201,013.35	14,399.40
PH2F30019002	797440BW3	SAN DIEGO GAS & ELECTRIC CO 4.150% 05/15/2048 DD 05/17/18	55,000.000	45,275.60	47,066.80	1,791.20
PH2F30019002	797440BY9	SAN DIEGO GAS & ELECTRIC CO 3.320% 04/15/2050 DD 04/07/20	75,000.000	53,305.95	53,604.00	298.05
PH2F30019002	822582AT9	SHELL INTERNATIONAL FINANCE BV 3.625% 08/21/2042 DD 08/21/12	85,000.000	69,302.75	72,071.50	2,768.75
PH2F30019002	822582BE1	SHELL INTERNATIONAL FINANCE BV 4.125% 05/11/2035 DD 05/11/15	775,000.000	717,065.75	739,078.75	22,013.00
PH2F30019002	822582BQ4	SHELL INTERNATIONAL FINANCE BV 4.000% 05/10/2046 DD 05/10/16	630,000.000	525,539.05	548,541.00	23,001.95
PH2F30019002	822582BY7	SHELL INTERNATIONAL FINANCE BV 3.750% 09/12/2046 DD 09/12/16	195,000.000	155,606.05	162,688.50	7,082.45



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PH2F30019002	822582CL4	SHELL INTERNATIONAL FINANCE BV 3.000% 11/26/2051 DD 11/26/21	55,000.000	37,785.10	39,354.15	1,569.05
PH2F30019002	828807DH7	SIMON PROPERTY GROUP LP 3.250% 09/13/2049 DD 09/13/19	290,000.000	184,821.35	210,267.40	25,446.05
PH2F30019002	828807DJ3	SIMON PROPERTY GROUP LP 3.800% 07/15/2050 DD 07/09/20	90,000.000	57,903.30	71,372.70	13,469.40
PH2F30019002	828807DV6	SIMON PROPERTY GROUP LP 5.850% 03/08/2053 DD 03/08/23	525,000.000	503,177.80	559,555.50	56,377.70
PH2F30019002	828807DX2	SIMON PROPERTY GROUP LP 6.650% 01/15/2054 DD 11/09/23	400,000.000	409,952.80	472,980.00	63,027.20
PH2F30019002	837004CJ7	DOMINION ENERGY SOUTH CAROLINA 5.100% 06/01/2065 DD 05/22/15	70,000.000	66,622.25	66,203.20	(419.05)
PH2F30019002	842400GG2	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	760,000.000	594,063.95	622,014.40	27,950.45
PH2F30019002	842434CY6	SOUTHERN CALIFORNIA GAS CO 5.750% 06/01/2053 DD 05/23/23	380,000.000	382,646.60	401,055.80	18,409.20
PH2F30019002	84346LAA8	SOUTHERN NATURAL GAS CO L 144A 4.800% 03/15/2047 DD 03/14/17	270,000.000	219,849.70	226,918.80	7,069.10
PH2F30019002	866677AE7	SUN COMMUNITIES OPERATING LP 2.700% 07/15/2031 DD 06/28/21	620,000.000	486,982.10	517,687.60	30,705.50
PH2F30019002	866677AH0	SUN COMMUNITIES OPERATING LP 4.200% 04/15/2032 DD 04/12/22	615,000.000	536,438.65	561,458.10	25,019.45
PH2F30019002	86765BAV1	ENERGY TRANSFER LP 5.400% 10/01/2047 DD 09/21/17	695,000.000	596,809.00	650,082.15	53,273.15
PH2F30019002	86944BAJ2	SUTTER HEALTH 3.361% 08/15/2050 DD 10/29/20	245,000.000	170,550.55	182,630.35	12,079.80
PH2F30019002	87264ACX1	T-MOBILE USA INC 5.800% 09/15/2062 DD 09/15/22	210,000.000	209,104.75	225,374.10	16,269.35
PH2F30019002	87264ADD4	T-MOBILE USA INC 6.000% 06/15/2054 DD 09/14/23	275,000.000	273,684.50	302,821.75	29,137.25
PH2F30019002	87612EBR6	TARGET CORP 4.800% 01/15/2053 DD 01/24/23	10,000.000	8,960.90	9,967.40	1,006.50
PH2F30019002	882384AE0	TEXAS EASTERN TRANSMISSIO 144A 4.150% 01/15/2048 DD 01/09/18	390,000.000	302,207.90	321,161.10	18,953.20
PH2F30019002	883556CM2	THERMO FISHER SCIENTIFIC INC 2.800% 10/15/2041 DD 08/23/21	385,000.000	282,359.05	293,335.35	10,976.30
PH2F30019002	89153VAV1	TOTALENERGIES CAPITAL INTERNAT 3.127% 05/29/2050 DD 05/29/20	1,070,000.000	759,737.90	788,076.40	28,338.50
PH2F30019002	89153VAW9	TOTALENERGIES CAPITAL INTERNAT 3.386% 06/29/2060 DD 06/29/20	75,000.000	53,359.70	55,911.00	2,551.30
PH2F30019002	89153VAX7	TOTALENERGIES CAPITAL INTERNAT 2.986% 06/29/2041 DD 06/29/20	390,000.000	293,109.25	304,219.50	11,110.25
PH2F30019002	893574AB9	TRANSCONTINENTAL GAS PIPE LINE 5.400% 08/15/2041 DD 02/15/12	390,000.000	370,932.15	387,063.30	16,131.15
PH2F30019002	893574AF0	TRANSCONTINENTAL GAS PIPE LINE 4.450% 08/01/2042 DD 07/13/12	550,000.000	465,717.90	485,826.00	20,108.10
PH2F30019002	89417EAS8	TRAVELERS COS INC/THE 5.450% 05/25/2053 DD 05/25/23	430,000.000	440,494.55	465,586.80	25,092.25
PH2F30019002	89788MAM4	TRUIST FINANCIAL CORP VAR RT 01/26/2034 DD 01/26/23	210,000.000	199,491.20	204,138.90	4,647.70
PH2F30019002	902613AT5	UBS GROUP AG 144A VAR RT 08/05/2033 DD 08/05/22	34,000.000	31,874.00	32,916.42	1,042.42
PH2F30019002	906548CJ9	UNION ELECTRIC CO 3.900% 09/15/2042 DD 09/11/12	600,000.000	484,910.65	502,758.00	17,847.35
PH2F30019002	907818EM6	UNION PACIFIC CORP 3.799% 10/01/2051 DD 10/04/16	800,000.000	643,019.55	671,608.00	28,588.45
PH2F30019002	907818FD5	UNION PACIFIC CORP 3.550% 08/15/2039 DD 08/05/19	125,000.000	103,359.85	107,502.50	4,142.65
PH2F30019002	907818FG8	UNION PACIFIC CORP 3.839% 03/20/2060 DD 03/20/20	280,000.000	216,556.85	229,462.80	12,905.95
PH2F30019002	907818FN3	UNION PACIFIC CORP 2.973% 09/16/2062 DD 03/16/21	630,000.000	398,241.55	424,790.10	26,548.55
PH2F30019002	907818FZ6	UNION PACIFIC CORP 3.500% 02/14/2053 DD 02/14/22	295,000.000	221,978.94	234,707.90	12,728.96
PH2F30019002	91159HJL5	US BANCORP VAR RT 02/01/2034 DD 02/01/23	85,000.000	79,394.25	81,564.30	2,170.05
PH2F30019002	91159HJN1	US BANCORP VAR RT 06/12/2034 DD 06/12/23	260,000.000	259,174.95	268,715.20	9,540.25



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PH2F30019002	913017BT5	RTX CORP 4.500% 06/01/2042 DD 06/01/12	1,730,000.000	1,563,615.08	1,576,047.30	12,432.22
PH2F30019002	913017CW7	RTX CORP 4.450% 11/16/2038 DD 08/16/18	195,000.000	179,197.90	179,786.10	588.20
PH2F30019002	91324PAR3	UNITEDHEALTH GROUP INC 5.800% 03/15/2036 DD 03/02/06	70,000.000	74,733.30	76,644.40	1,911.10
PH2F30019002	91324PBQ4	UNITEDHEALTH GROUP INC 5.950% 02/15/2041 DD 02/17/11	40,000.000	42,618.75	43,756.00	1,137.25
PH2F30019002	91324PCA8	UNITEDHEALTH GROUP INC 3.950% 10/15/2042 DD 10/22/12	260,000.000	219,988.95	228,254.00	8,265.05
PH2F30019002	91324PCQ3	UNITEDHEALTH GROUP INC 4.625% 07/15/2035 DD 07/23/15	340,000.000	332,015.05	342,322.20	10,307.15
PH2F30019002	91324PCZ3	UNITEDHEALTH GROUP INC 4.250% 04/15/2047 DD 03/13/17	195,000.000	168,970.25	174,606.90	5,636.65
PH2F30019002	91324PDF6	UNITEDHEALTH GROUP INC 3.750% 10/15/2047 DD 10/25/17	195,000.000	155,691.15	161,263.05	5,571.90
PH2F30019002	91324PDL3	UNITEDHEALTH GROUP INC 4.250% 06/15/2048 DD 06/19/18	565,000.000	489,359.75	506,850.20	17,490.45
PH2F30019002	91324PDY5	UNITEDHEALTH GROUP INC 2.750% 05/15/2040 DD 05/18/20	155,000.000	114,232.95	117,319.50	3,086.55
PH2F30019002	91324PDZ2	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	270,000.000	184,952.30	189,785.70	4,833.40
PH2F30019002	91324PEE8	UNITEDHEALTH GROUP INC 3.050% 05/15/2041 DD 05/19/21	445,000.000	338,111.66	348,911.15	10,799.49
PH2F30019002	91324PEF5	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	244,000.000	176,927.06	184,517.68	7,590.62
PH2F30019002	91324PEK4	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	360,000.000	335,283.90	347,540.40	12,256.50
PH2F30019002	91324PEL2	UNITEDHEALTH GROUP INC 4.950% 05/15/2062 DD 05/20/22	85,000.000	79,915.30	84,178.90	4,263.60
PH2F30019002	91324PEW8	UNITEDHEALTH GROUP INC 5.050% 04/15/2053 DD 03/28/23	70,000.000	68,162.85	71,011.50	2,848.65
PH2F30019002	91324PEX6	UNITEDHEALTH GROUP INC 5.200% 04/15/2063 DD 03/28/23	130,000.000	125,622.90	133,287.70	7,664.80
PH2F30019002	914886AC0	UNIVERSITY OF SOUTHERN CALIFOR 3.841% 10/01/2047 DD 04/18/17	600,000.000	513,151.55	515,682.00	2,530.45
PH2F30019002	927804GD0	VIRGINIA ELECTRIC AND POWER CO 2.450% 12/15/2050 DD 12/15/20	247,000.000	145,884.22	152,379.24	6,495.02
PH2F30019002	927804GL2	VIRGINIA ELECTRIC AND POWER CO 5.450% 04/01/2053 DD 03/30/23	472,000.000	462,447.45	488,014.96	25,567.51
PH2F30019002	92826CAF9	VISA INC 4.300% 12/14/2045 DD 12/14/15	720,000.000	663,429.71	673,524.00	10,094.29
PH2F30019002	92826CAK8	VISA INC 2.700% 04/15/2040 DD 04/02/20	55,000.000	41,900.55	42,568.90	668.35
PH2F30019002	931142EU3	WALMART INC 2.500% 09/22/2041 DD 09/22/21	801,000.000	584,090.82	595,159.02	11,068.20
PH2F30019002	931142FE8	WALMART INC 4.500% 04/15/2053 DD 04/18/23	665,000.000	633,255.75	649,146.40	15,890.65
PH2F30019002	949746RF0	WELLS FARGO & CO 5.606% 01/15/2044 DD 11/26/13	135,000.000	128,138.72	134,890.65	6,751.93
PH2F30019002	94974BGE4	WELLS FARGO & CO 4.650% 11/04/2044 DD 11/04/14	380,000.000	320,845.70	334,681.20	13,835.50
PH2F30019002	94974BGQ7	WELLS FARGO & CO 4.900% 11/17/2045 DD 11/17/15	380,000.000	329,181.10	346,582.80	17,401.70
PH2F30019002	94974BGT1	WELLS FARGO & CO 4.400% 06/14/2046 DD 06/14/16	325,000.000	261,247.80	273,968.50	12,720.70
PH2F30019002	94974BGU8	WELLS FARGO & CO 4.750% 12/07/2046 DD 12/08/16	540,000.000	453,086.60	478,872.00	25,785.40
PH2F30019002	95000U2Q5	WELLS FARGO & CO VAR RT 04/30/2041 DD 04/30/20	100,000.000	72,671.20	75,837.00	3,165.80
PH2F30019002	95000U2U6	WELLS FARGO & CO VAR RT 03/02/2033 DD 03/02/22	275,000.000	235,084.20	240,883.50	5,799.30
PH2F30019002	95000U2Z5	WELLS FARGO & CO VAR RT 04/25/2053 DD 04/25/22	1,155,000.000	987,806.56	1,044,073.80	56,267.24
PH2F30019002	95000U3F8	WELLS FARGO & CO VAR RT 07/25/2034 DD 07/25/23	1,220,000.000	1,216,182.80	1,244,717.20	28,534.40
PH2F30019002	95000U3H4	WELLS FARGO & CO VAR RT 10/23/2034 DD 10/23/23	500,000.000	500,000.00	545,020.00	45,020.00
PH2F30019002	961214EX7	WESTPAC BANKING CORP VAR RT 11/18/2036 DD 11/18/21	200,000.000	153,190.90	162,718.00	9,527.10
PH2F30023002	00287YAW9	ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	1,065,000.000	917,888.90	981,184.50	63,295.60
PH2F30023002	00287YCB3	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	430,000.000	363,294.10	384,488.80	21,194.70
PH2F30023002	010392FL7	ALABAMA POWER CO 4.150% 08/15/2044 DD 08/26/14	1,085,000.000	903,219.10	931,917.35	28,698.25
PH2F30023002	023135BJ4	AMAZON.COM INC 4.050% 08/22/2047 DD 02/22/18	1,755,000.000	1,554,965.10	1,588,626.00	33,660.90
PH2F30023002	032654AX3	ANALOG DEVICES INC 2.950% 10/01/2051 DD 10/05/21	1,530,000.000	1,061,766.10	1,100,988.00	39,221.90
PH2F30023002	03522AAJ9	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD	2,940,000.000	2,744,276.40	2,883,522.60	139,246.20



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	02/01/19				
PH2F30023002	03523TBT4 ANHEUSER-BUSCH INBEV WORLDWIDE 4.439% 10/06/2048 DD 04/06/17	383,000.000	342,758.19	354,033.71	11,275.52
PH2F30023002	037833AL4 APPLE INC 3.850% 05/04/2043 DD 05/03/13	3,255,000.000	2,846,303.05	2,907,886.80	61,583.75
PH2F30023002	03835VAJ5 APTIV PLC 3.100% 12/01/2051 DD 11/23/21	1,285,000.000	740,979.95	840,878.30	99,898.35
PH2F30023002	03938JAA7 ARCH CAPITAL GROUP US INC 5.144% 11/01/2043 DD 12/13/13	960,000.000	872,736.60	910,473.60	37,737.00
PH2F30023002	04351LAB6 ASCENSION HEALTH 3.945% 11/15/2046 DD 05/11/16	800,000.000	680,309.00	691,544.00	11,235.00
PH2F30023002	04352EAB1 ASCENSION HEALTH 3.106% 11/15/2039 DD 10/23/19	620,000.000	474,963.40	486,594.60	11,631.20
PH2F30023002	055451BF4 BHP BILLITON FINANCE USA LTD 5.500% 09/08/2053 DD 09/08/23	720,000.000	675,255.90	787,435.20	112,179.30
PH2F30023002	059165EP1 BALTIMORE GAS AND ELECTRIC CO 4.550% 06/01/2052 DD 06/06/22	145,000.000	128,236.55	133,442.05	5,205.50
PH2F30023002	06051GJF7 BANK OF AMERICA CORP VAR RT 07/23/2031 DD 07/23/20	1,955,000.000	1,555,603.45	1,602,024.75	46,421.30
PH2F30023002	06051GJW0 BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	600,000.000	410,964.00	471,666.00	60,702.00
PH2F30023002	06051GJZ3 BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	425,000.000	364,118.75	374,918.00	10,799.25
PH2F30023002	084664CV1 BERKSHIRE HATHAWAY FINANCE COR 2.850% 10/15/2050 DD 10/15/20	1,925,000.000	1,322,609.75	1,354,006.50	31,396.75
PH2F30023002	097023CW3 BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	175,000.000	175,290.50	181,949.25	6,658.75
PH2F30023002	110122DK1 BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	485,000.000	431,262.00	429,870.05	(1,391.95)
PH2F30023002	110122DS4 BRISTOL-MYERS SQUIBB CO 2.550% 11/13/2050 DD 11/13/20	535,000.000	340,805.70	340,714.75	(90.95)
PH2F30023002	12189LAA9 BURLINGTON NORTHERN SANTA FE L 5.750% 05/01/2040 DD 05/17/10	1,690,000.000	1,770,782.00	1,844,144.90	73,362.90
PH2F30023002	12189LAW1 BURLINGTON NORTHERN SANTA FE L 4.150% 04/01/2045 DD 03/09/15	2,045,000.000	1,741,238.90	1,822,422.20	81,183.30
PH2F30023002	12661PAE9 CSL FINANCE PLC 144A 4.750% 04/27/2052 DD 04/27/22	1,130,000.000	1,021,249.50	1,080,076.60	58,827.10
PH2F30023002	141781BX1 CARGILL INC 144A 4.375% 04/22/2052 DD 04/22/22	795,000.000	694,404.30	729,722.55	35,318.25
PH2F30023002	161175BZ6 CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	430,000.000	283,378.60	304,831.30	21,452.70
PH2F30023002	161175CE2 CHARTER COMMUNICATIONS OPERATI 3.500% 03/01/2042 DD 10/12/21	1,250,000.000	811,130.50	872,325.00	61,194.50
PH2F30023002	171239AJ5 CHUBB INA HOLDINGS LLC 3.050% 12/15/2061 DD 11/18/21	420,000.000	274,076.84	302,219.40	28,142.56
PH2F30023002	20030NCC3 COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	840,000.000	681,651.60	707,691.60	26,040.00
PH2F30023002	202795JJ0 COMMONWEALTH EDISON CO 3.650% 06/15/2046 DD 06/27/16	1,450,000.000	1,116,593.00	1,147,312.50	30,719.50
PH2F30023002	205887CE0 CONAGRA BRANDS INC 5.400% 11/01/2048 DD 10/22/18	845,000.000	777,815.30	820,621.75	42,806.45
PH2F30023002	209111FD0 CONSOLIDATED EDISON CO OF NEW 4.450% 03/15/2044 DD 03/06/14	775,000.000	658,000.50	696,229.00	38,228.50
PH2F30023002	210518DB9 CONSUMERS ENERGY CO 4.050% 05/15/2048 DD 05/14/18	1,380,000.000	1,159,577.00	1,205,126.40	45,549.40
PH2F30023002	23338VAR7 DTE ELECTRIC CO 3.650% 03/01/2052 DD 02/24/22	735,000.000	565,422.35	580,510.35	15,088.00
PH2F30023002	244199BK0 DEERE & CO 3.750% 04/15/2050 DD 03/30/20	1,475,000.000	1,280,536.00	1,295,227.00	14,691.00
PH2F30023002	25179MBF9 DEVON ENERGY CORP 4.500% 01/15/2030 DD 07/15/21	163,000.000	153,226.52	156,713.09	3,486.57
PH2F30023002	254687FY7 WALT DISNEY CO/THE 3.500% 05/13/2040 DD 05/13/20	630,000.000	516,785.10	531,858.60	15,073.50
PH2F30023002	25746UDQ9 DOMINION ENERGY INC 4.850% 08/15/2052 DD 08/19/22	1,700,000.000	1,470,596.50	1,570,171.00	99,574.50
PH2F30023002	26442CAZ7 DUKE ENERGY CAROLINAS LLC 3.200% 08/15/2049 DD 08/14/19	400,000.000	251,792.00	291,460.00	39,668.00
PH2F30023002	26442UAE4 DUKE ENERGY PROGRESS LLC 3.600% 09/15/2047 DD 09/08/17	1,905,000.000	1,448,646.45	1,466,659.50	18,013.05
PH2F30023002	26443TAD8 DUKE ENERGY INDIANA LLC 5.400% 04/01/2053 DD 03/23/23	450,000.000	445,500.00	459,967.50	14,467.50



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

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PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30023002	28504DAD5 ELECTRICITE DE FRANCE SA 144A 6.900% 05/23/2053 DD 05/23/23	400,000.000	410,092.00	453,876.00	43,784.00
PH2F30023002	28622HAC5 ELEVANCE HEALTH INC 5.125% 02/15/2053 DD 02/08/23	1,075,000.000	1,027,786.00	1,077,085.50	49,299.50
PH2F30023002	30231GBM3 EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	1,820,000.000	1,384,040.50	1,434,469.40	50,428.90
PH2F30023002	341081FH5 FLORIDA POWER & LIGHT CO 3.800% 12/15/2042 DD 12/20/12	200,000.000	152,638.00	172,602.00	19,964.00
PH2F30023002	341081FP7 FLORIDA POWER & LIGHT CO 3.700% 12/01/2047 DD 11/16/17	1,855,000.000	1,487,301.90	1,505,221.20	17,919.30
PH2F30023002	404119CR8 HCA INC 5.900% 06/01/2053 DD 05/04/23	700,000.000	662,222.50	719,845.00	57,622.50
PH2F30023002	404280DW6 HSBC HOLDINGS PLC VAR RT 03/09/2044 DD 03/09/23	890,000.000	921,977.30	961,920.90	39,943.60
PH2F30023002	437076CQ3 HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	1,120,000.000	862,412.10	911,489.60	49,077.50
PH2F30023002	46124HAH9 INTUIT INC 5.500% 09/15/2053 DD 09/15/23	1,050,000.000	1,062,362.80	1,148,269.50	85,906.70
PH2F30023002	46647PBM7 JPMORGAN CHASE & CO VAR RT 04/22/2041 DD 04/22/20	1,550,000.000	1,164,875.00	1,197,111.50	32,236.50
PH2F30023002	46647PBV7 JPMORGAN CHASE & CO VAR RT 11/19/2041 DD 11/19/20	1,055,000.000	721,493.40	750,432.05	28,938.65
PH2F30023002	47233JGT9 JEFFERIES FINANCIAL GROUP INC 2.625% 10/15/2031 DD 10/08/21	1,080,000.000	841,308.90	896,173.20	54,864.30
PH2F30023002	480914AA8 JT INTERNATIONAL FINANCIA 144A 6.875% 10/24/2032 DD 10/24/22	1,475,000.000	1,626,437.50	1,649,168.00	22,730.50
PH2F30023002	49177JAP7 KENVUE INC 5.050% 03/22/2053 DD 09/22/23	455,000.000	458,514.25	472,717.70	14,203.45
PH2F30023002	532457CH9 ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	920,000.000	905,012.20	957,628.00	52,615.80
PH2F30023002	55037AAB4 AKER BP ASA 144A 3.100% 07/15/2031 DD 06/23/21	1,285,000.000	1,069,023.45	1,100,923.75	31,900.30
PH2F30023002	571676AF2 MARS INC 144A 3.950% 04/01/2049 DD 03/29/19	730,000.000	605,803.10	613,579.60	7,776.50
PH2F30023002	571748BT8 MARSH & MCLENNAN COS INC 5.450% 03/15/2053 DD 03/09/23	595,000.000	589,090.10	625,011.80	35,921.70
PH2F30023002	57636QAL8 MASTERCARD INC 3.650% 06/01/2049 DD 05/31/19	705,000.000	571,723.20	597,142.05	25,418.85
PH2F30023002	578454AF7 MAYO CLINIC 3.196% 11/15/2061 DD 04/01/21	465,000.000	316,020.05	320,719.80	4,699.75
PH2F30023002	585055BU9 MEDTRONIC INC 4.625% 03/15/2045 DD 03/15/15	1,265,000.000	1,199,123.00	1,233,261.15	34,138.15
PH2F30023002	58933YBF1 MERCK & CO INC 2.750% 12/10/2051 DD 12/10/21	840,000.000	562,819.00	580,045.20	17,226.20
PH2F30023002	594918CE2 MICROSOFT CORP 2.921% 03/17/2052 DD 03/17/21	2,736,000.000	2,022,776.88	2,029,181.76	6,404.88
PH2F30023002	595620AS4 MIDAMERICAN ENERGY CO 3.650% 08/01/2048 DD 02/01/18	525,000.000	407,956.50	417,254.25	9,297.75
PH2F30023002	595620AY1 MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	700,000.000	696,575.00	777,294.00	80,719.00
PH2F30023002	6174468U6 MORGAN STANLEY VAR RT 02/13/2032 DD 11/13/20	1,625,000.000	1,254,426.50	1,299,691.25	45,264.75
PH2F30023002	61744YAL2 MORGAN STANLEY VAR RT 07/22/2038 DD 07/24/17	1,795,000.000	1,531,319.70	1,573,514.95	42,195.25
PH2F30023002	61747YEL5 MORGAN STANLEY VAR RT 01/21/2033 DD 01/24/22	845,000.000	704,616.90	720,506.15	15,889.25
PH2F30023002	61772BAC7 MORGAN STANLEY VAR RT 04/22/2042 DD 04/22/21	800,000.000	590,308.00	616,688.00	26,380.00
PH2F30023002	641062BE3 NESTLE HOLDINGS INC 144A 4.700% 01/15/2053 DD 09/13/22	1,375,000.000	1,334,046.25	1,385,793.75	51,747.50
PH2F30023002	665772CS6 NORTHERN STATES POWER CO/MN 2.600% 06/01/2051 DD 06/15/20	805,000.000	514,409.30	528,973.55	14,564.25
PH2F30023002	666807CJ9 NORTHROP GRUMMAN CORP 4.950% 03/15/2053 DD 02/08/23	725,000.000	689,859.00	721,222.75	31,363.75
PH2F30023002	668138AE0 NORTHWESTERN MUTUAL LIFE 144A 3.450% 03/30/2051 DD 03/22/21	1,120,000.000	794,572.80	839,260.80	44,688.00
PH2F30023002	66989HAS7 NOVARTIS CAPITAL CORP 2.750% 08/14/2050 DD 02/14/20	985,000.000	691,956.70	715,307.00	23,350.30
PH2F30023002	68389XBX2 ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	405,000.000	278,793.90	301,291.65	22,497.75
PH2F30023002	693342AE7 PG&E WILDFIRE RECOVERY FUNDING 4.674% 12/01/2053 DD 05/10/22	1,045,000.000	956,885.60	984,003.35	27,117.75
PH2F30023002	693342AK3 PG&E WILDFIRE RECOVERY FUNDING 5.099% 06/01/2054 DD 07/20/22	525,000.000	527,472.75	527,262.75	(210.00)
PH2F30023002	69351UAU7 PPL ELECTRIC UTILITIES CORP 3.950% 06/01/2047 DD 05/11/17	800,000.000	665,512.00	678,816.00	13,304.00



Schedule of Investments at End of Plan Year at Revalued Cost

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PARKER-HANNIFIN MASTER TRUST

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PH2F30023002	69351UAV5 PPL ELECTRIC UTILITIES CORP 4.150% 06/15/2048 DD 06/14/18	805,000.000	694,336.65	709,961.70	15,625.05
PH2F30023002	716973AG7 PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	3,500,000.000	3,549,881.50	3,587,220.00	37,338.50
PH2F30023002	718172AU3 PHILIP MORRIS INTERNATIONAL IN 3.875% 08/21/2042 DD 08/21/12	1,495,000.000	1,157,042.55	1,227,933.20	70,890.65
PH2F30023002	718172AW9 PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	100,000.000	79,204.00	84,818.00	5,614.00
PH2F30023002	718172BL2 PHILIP MORRIS INTERNATIONAL IN 4.250% 11/10/2044 DD 11/10/14	245,000.000	197,511.65	210,305.55	12,793.90
PH2F30023002	740816AP8 PRESIDENT AND FELLOWS OF HARVA 2.517% 10/15/2050 DD 04/21/20	865,000.000	577,196.15	586,764.10	9,567.95
PH2F30023002	740816AQ6 PRESIDENT AND FELLOWS OF HARVA 3.745% 11/15/2052 DD 04/19/22	585,000.000	497,081.55	509,031.90	11,950.35
PH2F30023002	743315AX1 PROGRESSIVE CORP/THE 3.950% 03/26/2050 DD 03/26/20	775,000.000	623,104.75	657,409.25	34,304.50
PH2F30023002	74456QCA2 PUBLIC SERVICE ELECTRIC AND GA 3.200% 08/01/2049 DD 08/12/19	970,000.000	709,036.60	718,585.70	9,549.10
PH2F30023002	74456QCP9 PUBLIC SERVICE ELECTRIC AND GA 5.450% 08/01/2053 DD 08/07/23	735,000.000	725,036.70	796,093.20	71,056.50
PH2F30023002	771196BY7 ROCHE HOLDINGS INC 144A 2.607% 12/13/2051 DD 12/13/21	1,950,000.000	1,284,568.00	1,319,721.00	35,153.00
PH2F30023002	79466LAL8 SALESFORCE INC 2.900% 07/15/2051 DD 07/12/21	1,725,000.000	1,170,094.50	1,239,309.00	69,214.50
PH2F30023002	822582CL4 SHELL INTERNATIONAL FINANCE BV 3.000% 11/26/2051 DD 11/26/21	835,000.000	578,762.95	597,467.55	18,704.60
PH2F30023002	82620KBF9 SIEMENS FINANCIERINGSMAAT 144A 2.875% 03/11/2041 DD 03/11/21	1,570,000.000	1,188,931.20	1,232,779.70	43,848.50
PH2F30023002	828807CL9 SIMON PROPERTY GROUP LP 4.750% 03/15/2042 DD 03/13/12	700,000.000	611,114.00	637,959.00	26,845.00
PH2F30023002	828807CZ8 SIMON PROPERTY GROUP LP 4.250% 11/30/2046 DD 11/23/16	900,000.000	717,273.00	759,393.00	42,120.00
PH2F30023002	842400GG2 SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	805,000.000	632,728.35	658,844.20	26,115.85
PH2F30023002	842400GR8 SOUTHERN CALIFORNIA EDISON CO 4.875% 03/01/2049 DD 03/15/19	225,000.000	200,475.00	207,470.25	6,995.25
PH2F30023002	85440KAA2 LELAND STANFORD JUNIOR UNIVERS 3.647% 05/01/2048 DD 04/11/17	2,090,000.000	1,760,386.10	1,814,976.90	54,590.80
PH2F30023002	86944BAL7 SUTTER HEALTH 5.547% 08/15/2053 DD 06/08/23	425,000.000	428,562.00	453,224.25	24,662.25
PH2F30023002	89417EAM1 TRAVELERS COS INC/THE 4.000% 05/30/2047 DD 05/22/17	1,115,000.000	934,591.15	962,691.00	28,099.85
PH2F30023002	89788MAM4 TRUIST FINANCIAL CORP VAR RT 01/26/2034 DD 01/26/23	705,000.000	672,546.60	685,323.45	12,776.85
PH2F30023002	902613AL2 UBS GROUP AG 144A VAR RT 02/11/2043 DD 01/11/22	600,000.000	418,518.00	446,160.00	27,642.00
PH2F30023002	90320WAH6 UPMC 5.377% 05/15/2043 DD 04/12/23	810,000.000	787,291.30	817,379.10	30,087.80
PH2F30023002	907818FT0 UNION PACIFIC CORP 3.200% 05/20/2041 DD 05/20/21	1,120,000.000	863,699.80	899,091.20	35,391.40
PH2F30023002	907818FZ6 UNION PACIFIC CORP 3.500% 02/14/2053 DD 02/14/22	700,000.000	531,720.00	556,934.00	25,214.00
PH2F30023002	91324PEE8 UNITEDHEALTH GROUP INC 3.050% 05/15/2041 DD 05/19/21	750,000.000	574,875.00	588,052.50	13,177.50
PH2F30023002	91324PEF5 UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	1,160,000.000	831,855.90	877,215.20	45,359.30
PH2F30023002	914453AA3 UNIVERSITY OF MIAMI 4.063% 04/01/2052 DD 04/07/22	775,000.000	651,047.75	664,841.50	13,793.75
PH2F30023002	914886AB2 UNIVERSITY OF SOUTHERN CALIFOR 3.028% 10/01/2039 DD 08/22/16	300,000.000	239,532.00	247,908.00	8,376.00
PH2F30023002	92343VFT6 VERIZON COMMUNICATIONS INC 2.650% 11/20/2040 DD 11/20/20	915,000.000	612,274.45	661,471.80	49,197.35
PH2F30023002	92343VGN8 VERIZON COMMUNICATIONS INC 2.355% 03/15/2032 DD 03/15/22	2,305,000.000	1,843,825.70	1,920,341.60	76,515.90
PH2F30023002	92826CAF9 VISA INC 4.300% 12/14/2045 DD 12/14/15	1,050,000.000	971,522.00	982,222.50	10,700.50



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30023002	931142EV1	WALMART INC 2.650% 09/22/2051 DD 09/22/21	358,000.000	249,447.24	250,689.50	1,242.26
PH2F30023002	931142FE8	WALMART INC 4.500% 04/15/2053 DD 04/18/23	1,640,000.000	1,587,253.60	1,600,902.40	13,648.80
PH2F30023002	94974BGK0	WELLS FARGO & CO 3.900% 05/01/2045 DD 04/30/15	1,120,000.000	893,106.00	927,203.20	34,097.20
PH2F30023002	95000U2Q5	WELLS FARGO & CO VAR RT 04/30/2041 DD 04/30/20	2,605,000.000	1,887,279.45	1,975,553.85	88,274.40
PH2F30023002	95000U2Z5	WELLS FARGO & CO VAR RT 04/25/2053 DD 04/25/22	700,000.000	601,832.00	632,772.00	30,940.00
PH2F30023002	95000U3D3	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	530,000.000	523,902.10	533,238.30	9,336.20
TOTAL CORPORATE DEBT INSTRUMENTS - PREFERRED				221,584,380.37	230,800,781.67	9,216,401.30

CORPORATE DEBT INSTRUMENTS

PH2F30011002	00206RKB7	AT&T INC 3.850% 06/01/2060 DD 05/28/20	500,000.000	356,495.00	374,530.00	18,035.00
PH2F30011002	00206RLV2	AT&T INC 3.650% 09/15/2059 DD 03/15/21	100,000.000	68,323.00	71,979.00	3,656.00
PH2F30011002	00253XAA9	AMERICAN AIRLINES INC/AAD 144A 5.500% 04/20/2026 DD 03/24/21	583,333.333	569,655.35	579,133.33	9,477.98
PH2F30011002	00774MAX3	AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	400,000.000	324,816.00	348,532.00	23,716.00
PH2F30011002	015271BA6	ALEXANDRIA REAL ESTATE EQUITIE 4.750% 04/15/2035 DD 02/16/23	300,000.000	280,080.00	291,615.00	11,535.00
PH2F30011002	015271BB4	ALEXANDRIA REAL ESTATE EQUITIE 5.150% 04/15/2053 DD 02/16/23	300,000.000	263,811.00	290,595.00	26,784.00
PH2F30011002	02154CAH6	ALTICE FINANCING SA 144A 5.750% 08/15/2029 DD 08/12/21	200,000.000	152,486.00	177,656.00	25,170.00
PH2F30011002	031162DS6	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	700,000.000	692,650.00	725,522.00	32,872.00
PH2F30011002	031162DT4	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	700,000.000	697,606.00	739,760.00	42,154.00
PH2F30011002	031162DU1	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	400,000.000	397,064.00	421,680.00	24,616.00
PH2F30011002	04010LBE2	ARES CAPITAL CORP 7.000% 01/15/2027 DD 08/03/23	100,000.000	99,257.00	102,913.00	3,656.00
PH2F30011002	045054AR4	ASHTAD CAPITAL INC 144A 5.950% 10/15/2033 DD 07/27/23	400,000.000	399,648.00	408,292.00	8,644.00
PH2F30011002	05369AAA9	AVIATION CAPITAL GROUP LL 144A 3.500% 11/01/2027 DD 10/18/17	100,000.000	89,280.00	92,171.00	2,891.00
PH2F30011002	05526DBV6	BAT CAPITAL CORP 5.650% 03/16/2052 DD 03/16/22	600,000.000	513,498.00	543,894.00	30,396.00
PH2F30011002	05547HAC5	*BBCMS TRUST 2015- SRCH A2 144A 4.197% 08/10/2035 DD 12/06/15	700,000.000	632,919.00	641,375.00	8,456.00
PH2F30011002	06738ECL7	BARCLAYS PLC VAR RT 09/13/2034 DD 09/13/23	600,000.000	600,000.00	642,384.00	42,384.00
PH2F30011002	092113AW9	BLACK HILLS CORP 6.150% 05/15/2034 DD 09/15/23	500,000.000	496,125.00	521,865.00	25,740.00
PH2F30011002	09659W2V5	BNP PARIBAS SA 144A VAR RT 01/13/2029 DD 01/13/23	500,000.000	498,505.00	504,075.00	5,570.00
PH2F30011002	097023CF0	BOEING CO/THE 3.825% 03/01/2059 DD 02/15/19	900,000.000	620,865.00	669,762.00	48,897.00
PH2F30011002	097023CW3	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	1,400,000.000	1,367,422.00	1,455,594.00	88,172.00
PH2F30011002	100743AN3	BOSTON GAS CO 144A 6.119% 07/20/2053 DD 07/20/23	100,000.000	100,000.00	104,661.00	4,661.00
PH2F30011002	11135FBG5	BROADCOM INC 144A 3.750% 02/15/2051 DD 01/19/21	1,600,000.000	1,151,504.00	1,263,408.00	111,904.00
PH2F30011002	11271LAB8	BROOKFIELD FINANCE INC 4.700% 09/20/2047 DD 09/14/17	500,000.000	413,665.00	436,260.00	22,595.00
PH2F30011002	11271RAB5	BROOKFIELD FINANCE LLC / BROOK 3.450% 04/15/2050 DD 02/21/20	100,000.000	65,604.00	69,924.00	4,320.00
PH2F30011002	12803RAC8	CAIXABANK SA 144A VAR RT 09/13/2034 DD 09/13/23	500,000.000	500,000.00	528,905.00	28,905.00
PH2F30011002	13645RAX2	CANADIAN PACIFIC RAILWAY CO 6.125% 09/15/2115 DD 09/11/15	300,000.000	304,170.00	336,018.00	31,848.00
PH2F30011002	143658BQ4	CARNIVAL CORP 144A 4.000% 08/01/2028 DD 07/26/21	300,000.000	261,606.00	278,859.00	17,253.00
PH2F30011002	14855NAB2	CASTLELAKE AVIATION 9/21 TLB 0.000% 10/22/2026 DD 09/27/21	385,492.920	377,944.99	385,866.85	7,921.86



Schedule of Investments at End of Plan Year at Revalued Cost

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PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	15189YAH9	CENTERPOINT ENERGY RESOURCES C 5.400% 03/01/2033 DD 02/23/23	400,000.000	406,584.00	418,204.00	11,620.00
PH2F30011002	161175BN3	CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	300,000.000	247,782.00	267,174.00	19,392.00
PH2F30011002	161175BS2	CHARTER COMMUNICATIONS OPERATI 5.125% 07/01/2049 DD 07/10/19	400,000.000	303,912.00	325,732.00	21,820.00
PH2F30011002	172967MU2	CITIGROUP INC VAR RT 12/31/2049 DD 12/10/20	700,000.000	599,340.00	645,967.00	46,627.00
PH2F30011002	20030NEG2	COMCAST CORP 5.500% 05/15/2064 DD 05/09/23	300,000.000	296,430.00	317,097.00	20,667.00
PH2F30011002	20048JAA8	*COMM 2018-HOME MOR HOME A 144A VAR RT 04/10/2033 DD 06/01/18	600,000.000	546,060.00	552,318.00	6,258.00
PH2F30011002	204448AA2	CIA DE MINAS BUENAVENTURA 144A 5.500% 07/23/2026 DD 07/23/21	300,000.000	257,823.00	286,398.00	28,575.00
PH2F30011002	20826FBH8	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	600,000.000	598,362.00	652,512.00	54,150.00
PH2F30011002	210385AC4	CONSTELLATION ENERGY GENERATIO 5.800% 03/01/2033 DD 02/24/23	500,000.000	513,770.00	526,440.00	12,670.00
PH2F30011002	22540VK43	CREDIT SUISSE FIRST P1A A 144A VAR RT 03/25/2032 DD 03/01/02	3,539.950	3,264.57	3,277.53	12.96
PH2F30011002	22550L2M2	UBS AG/STAMFORD CT 7.500% 02/15/2028 DD 01/09/23	300,000.000	319,461.00	328,854.00	9,393.00
PH2F30011002	251526CF4	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/14/2032 DD 01/14/21	1,700,000.000	1,273,929.00	1,429,904.00	155,975.00
PH2F30011002	25160PAE7	DEUTSCHE BANK AG/NEW YORK NY VAR RT 07/08/2031 DD 07/08/20	200,000.000	172,942.00	194,202.00	21,260.00
PH2F30011002	26828HAA5	*ECMC GROUP STUDENT L 1A A 144A VAR RT 02/27/2068 DD 03/08/18	187,349.807	181,653.50	184,891.78	3,238.28
PH2F30011002	26884UAD1	EPR PROPERTIES 4.500% 06/01/2027 DD 05/23/17	300,000.000	264,942.00	283,197.00	18,255.00
PH2F30011002	279158AS8	ECOPETROL SA 8.875% 01/13/2033 DD 01/13/23	400,000.000	391,192.00	434,664.00	43,472.00
PH2F30011002	281020AN7	EDISON INTERNATIONAL 5.750% 06/15/2027 DD 06/21/19	500,000.000	504,215.00	510,985.00	6,770.00
PH2F30011002	29250NBR5	ENBRIDGE INC 5.700% 03/08/2033 DD 03/08/23	400,000.000	406,248.00	416,608.00	10,360.00
PH2F30011002	29278GBB3	ENEL FINANCE INTERNATIONA 144A 7.750% 10/14/2052 DD 10/14/22	1,000,000.000	1,146,380.00	1,236,460.00	90,080.00
PH2F30011002	29279FAA7	ENERGY TRANSFER LP 6.250% 04/15/2049 DD 01/15/19	200,000.000	190,372.00	207,316.00	16,944.00
PH2F30011002	29452EAC5	EQUITABLE HOLDINGS INC 5.594% 01/11/2033 DD 01/11/23	500,000.000	490,055.00	515,770.00	25,715.00
PH2F30011002	30161NBE0	EXELON CORP 3.350% 03/15/2032 DD 09/15/22	500,000.000	435,975.00	447,870.00	11,895.00
PH2F30011002	30303M8R6	META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	500,000.000	496,340.00	549,435.00	53,095.00
PH2F30011002	303901BF8	FAIRFAX FINANCIAL HOLDINGS LTD 4.625% 04/29/2030 DD 04/29/20	1,000,000.000	943,790.00	962,070.00	18,280.00
PH2F30011002	34960PAB7	FORTRESS TRANSPORTATION A 144A 6.500% 10/01/2025 DD 09/18/18	236,000.000	229,177.24	235,247.16	6,069.92
PH2F30011002	35563CAS7	*FREDDIE MAC MILITAR R1 A3 144A VAR RT 11/25/2052 DD 09/01/15	1,776,221.674	1,711,304.69	1,752,416.57	41,111.88
PH2F30011002	361841AP4	GLP CAPITAL LP / GLP FINANCING 4.000% 01/15/2030 DD 08/29/19	700,000.000	609,546.00	639,002.00	29,456.00
PH2F30011002	373334KT7	GEORGIA POWER CO 4.950% 05/17/2033 DD 05/04/23	600,000.000	591,462.00	605,922.00	14,460.00
PH2F30011002	39541EAA1	*GREENSAIP PIPELINES BIDCO 144A 6.129% 02/23/2038 DD 02/23/23	400,000.000	412,920.00	417,924.00	5,004.00
PH2F30011002	459506AS0	INTERNATIONAL FLAVORS & F 144A 3.468% 12/01/2050 DD 09/16/20	200,000.000	131,514.00	137,060.00	5,546.00
PH2F30011002	46115HBL0	INTESA SANPAOLO SPA 144A 4.000% 09/23/2029 DD 09/23/19	800,000.000	702,984.00	729,016.00	26,032.00
PH2F30011002	49177JAR3	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	500,000.000	500,660.00	525,165.00	24,505.00
PH2F30011002	49446RAV1	KIMCO REALTY OP LLC 3.700% 10/01/2049 DD 08/29/19	700,000.000	485,737.00	525,329.00	39,592.00



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PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	49456BAX9 KINDER MORGAN INC 5.200% 06/01/2033 DD 01/31/23	400,000.000	385,988.00	398,336.00	12,348.00
PH2F30011002	548661ER4 LOWE'S COS INC 5.750% 07/01/2053 DD 03/30/23	300,000.000	296,532.00	318,987.00	22,455.00
PH2F30011002	55903VBE2 WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	600,000.000	467,418.00	517,716.00	50,298.00
PH2F30011002	58547DAC3 MELCO RESORTS FINANCE LTD 144A 5.625% 07/17/2027 DD 07/17/19	800,000.000	701,784.00	741,992.00	40,208.00
PH2F30011002	606822CT9 MITSUBISHI UFJ FINANCIAL GROUP VAR RT 02/22/2031 DD 02/22/23	600,000.000	605,502.00	615,354.00	9,852.00
PH2F30011002	62482BAA0 MEDLINE BORROWER LP 144A 3.875% 04/01/2029 DD 10/15/21	200,000.000	172,508.00	180,800.00	8,292.00
PH2F30011002	654744AD3 NISSAN MOTOR CO LTD 144A 4.810% 09/17/2030 DD 09/17/20	300,000.000	254,460.00	280,926.00	26,466.00
PH2F30011002	65535HBK4 NOMURA HOLDINGS INC 6.181% 01/18/2033 DD 01/11/23	300,000.000	309,675.00	321,984.00	12,309.00
PH2F30011002	655844CS5 NORFOLK SOUTHERN CORP 5.350% 08/01/2054 DD 08/02/23	500,000.000	497,080.00	522,620.00	25,540.00
PH2F30011002	67116NAA7 OCI NV 144A 6.700% 03/16/2033 DD 03/16/23	300,000.000	293,346.00	306,954.00	13,608.00
PH2F30011002	674599DJ1 OCCIDENTAL PETROLEUM CORP 6.200% 03/15/2040 DD 09/15/19	400,000.000	394,414.78	413,000.00	18,585.22
PH2F30011002	681936BL3 OMEGA HEALTHCARE INVESTORS INC 3.625% 10/01/2029 DD 09/20/19	700,000.000	572,733.00	617,652.00	44,919.00
PH2F30011002	682680AV5 ONEOK INC 5.200% 07/15/2048 DD 07/02/18	700,000.000	581,959.00	658,959.00	77,000.00
PH2F30011002	68389XCQ6 ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	600,000.000	559,956.00	602,598.00	42,642.00
PH2F30011002	694308JK4 PACIFIC GAS AND ELECTRIC CO 3.750% 07/01/2028 DD 07/02/20	350,000.000	318,048.50	328,097.00	10,048.50
PH2F30011002	694308JQ1 PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	100,000.000	77,371.00	84,778.00	7,407.00
PH2F30011002	694308KC0 PACIFIC GAS AND ELECTRIC CO 4.400% 03/01/2032 DD 02/18/22	200,000.000	174,816.00	185,246.00	10,430.00
PH2F30011002	694308KH9 PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	500,000.000	489,145.00	545,900.00	56,755.00
PH2F30011002	695114CV8 PACIFICORP 4.150% 02/15/2050 DD 03/01/19	300,000.000	232,167.00	243,261.00	11,094.00
PH2F30011002	70932MAA5 PENNYMAC FINANCIAL SERVIC 144A 5.375% 10/15/2025 DD 09/29/20	1,000,000.000	929,440.00	988,280.00	58,840.00
PH2F30011002	71568PAH2 PERUSAHAAN PERSEROAN PERS 144A 6.250% 01/25/2049 DD 10/25/18	200,000.000	193,750.00	208,250.00	14,500.00
PH2F30011002	76716XAC6 RIO OIL FINANCE TRUST SER 144A 8.200% 04/06/2028 DD 04/19/18	600,160.000	606,091.59	612,163.20	6,071.61
PH2F30011002	775109CJ8 ROGERS COMMUNICATIONS INC 4.500% 03/15/2042 DD 03/15/23	300,000.000	248,226.00	265,344.00	17,118.00
PH2F30011002	80007RAE5 SANDS CHINA LTD VAR RT 08/08/2028 DD 08/09/18	200,000.000	188,996.00	198,424.00	9,428.00
PH2F30011002	80281LAT2 SANTANDER UK GROUP HOLDINGS PL VAR RT 01/10/2029 DD 01/10/23	400,000.000	406,800.00	414,140.00	7,340.00
PH2F30011002	81180WBM2 SEAGATE HDD CAYMAN 9.625% 12/01/2032 DD 11/30/22	50,400.000	54,999.00	57,632.40	2,633.40
PH2F30011002	826418BP9 SIERRA PACIFIC POWER CO 144A 5.900% 03/15/2054 DD 09/15/23	500,000.000	496,850.00	531,250.00	34,400.00
PH2F30011002	83368RBR2 SOCIETE GENERALE SA 144A VAR RT 01/10/2029 DD 01/10/23	700,000.000	705,992.00	724,689.00	18,697.00
PH2F30011002	845437BL5 SOUTHWESTERN ELECTRIC POWER CO 6.200% 03/15/2040 DD 03/08/10	200,000.000	205,748.00	212,994.00	7,246.00
PH2F30011002	853254CH1 STANDARD CHARTERED PLC 144A VAR RT 01/12/2033 DD 01/12/22	800,000.000	650,120.00	662,752.00	12,632.00
PH2F30011002	853254CS7 STANDARD CHARTERED PLC 144A VAR RT 01/09/2029 DD 01/09/23	600,000.000	609,450.00	614,874.00	5,424.00
PH2F30011002	87162WAK6 TD SYNEX CORP 2.650% 08/09/2031 DD 02/09/22	600,000.000	462,162.00	485,562.00	23,400.00
PH2F30011002	87264ACT0 T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	400,000.000	279,604.00	292,620.00	13,016.00



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	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	89686QAA4	TRIVIUM PACKAGING FINANCE 144A VAR RT 08/15/2026 DD 08/02/19	600,000.000	570,066.00	588,666.00	18,600.00
PH2F30011002	902104AC2	COHERENT CORP 144A 5.000% 12/15/2029 DD 12/10/21	300,000.000	266,787.00	284,928.00	18,141.00
PH2F30011002	902613AU2	UBS GROUP AG 144A VAR RT 01/12/2027 DD 01/12/23	700,000.000	694,183.00	704,151.00	9,968.00
PH2F30011002	92343VGC2	VERIZON COMMUNICATIONS INC 3.700% 03/22/2061 DD 03/22/21	1,700,000.000	1,211,437.00	1,300,449.00	89,012.00
PH2F30011002	92840VAQ5	VISTRA OPERATIONS CO LLC 144A 6.950% 10/15/2033 DD 09/26/23	600,000.000	599,100.00	631,848.00	32,748.00
PH2F30011002	92857WBS8	VODAFONE GROUP PLC 4.875% 06/19/2049 DD 06/19/19	200,000.000	171,962.00	181,708.00	9,746.00
PH2F30011002	C0102MAP0	AIR CANADA 8/21 TLB	295,500.000	294,329.82	295,960.98	1,631.16
PH2F30011002	EFBMXJS39	ALTICE FRANCE SA REGS 4.250% 10/15/2029	400,000.000	308,102.90	350,141.35	42,038.45
PH2F30011002	EXBJF8Q74	BARCLAYS PLC VAR RT 12/31/2049	300,000.000	336,497.10	371,379.84	34,882.74
PH2F30011002	G5080AAF9	JAZZ PHARMACEUTICALS 5/21 USD TL	526,935.480	525,618.14	529,348.84	3,730.70
PH2F30011002	P2121YAS7	CARNIVAL 10/21 TLB 0.000% 10/18/2028 DD 10/04/21	392,000.000	379,585.36	392,164.64	12,579.28
PH2F30019002	00115AAM1	AEP TRANSMISSION CO LLC 3.650% 04/01/2050 DD 04/01/20	110,000.000	84,010.30	87,012.20	3,001.90
PH2F30019002	00206RCP5	AT&T INC 4.500% 05/15/2035 DD 05/04/15	1,345,000.000	1,229,581.75	1,276,647.10	47,065.35
PH2F30019002	00206RJZ6	AT&T INC 3.500% 06/01/2041 DD 05/28/20	75,000.000	52,370.25	59,755.50	7,385.25
PH2F30019002	00206RKA9	AT&T INC 3.650% 06/01/2051 DD 05/28/20	470,000.000	311,978.15	355,564.40	43,586.25
PH2F30019002	00206RKJ0	AT&T INC 3.500% 09/15/2053 DD 03/15/21	220,000.000	160,231.15	160,377.80	146.65
PH2F30019002	00206RLJ9	AT&T INC 3.550% 09/15/2055 DD 03/15/21	2,810,000.000	1,909,366.14	2,031,573.80	122,207.66
PH2F30019002	00206RLV2	AT&T INC 3.650% 09/15/2059 DD 03/15/21	1,222,000.000	827,419.41	879,583.38	52,163.97
PH2F30019002	00206RMN9	AT&T INC 3.800% 12/01/2057 DD 06/01/21	1,434,000.000	1,006,228.96	1,070,753.46	64,524.50
PH2F30019002	00287YAR0	ABBVIE INC 4.500% 05/14/2035 DD 05/14/15	1,410,000.000	1,332,424.40	1,382,194.80	49,770.40
PH2F30019002	00774MAX3	AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	385,000.000	312,633.40	335,462.05	22,828.65
PH2F30019002	00774MAY1	AERCAP IRELAND CAPITAL DAC / A 3.400% 10/29/2033 DD 10/29/21	335,000.000	265,342.34	287,654.45	22,312.11
PH2F30019002	00774MAZ8	AERCAP IRELAND CAPITAL DAC / A 3.850% 10/29/2041 DD 10/29/21	1,230,000.000	906,110.80	993,766.20	87,655.40
PH2F30019002	008513AC7	AGREE LP 2.600% 06/15/2033 DD 05/14/21	245,000.000	188,789.90	194,537.35	5,747.45
PH2F30019002	015271AZ2	ALEXANDRIA REAL ESTATE EQUITIE 3.550% 03/15/2052 DD 02/16/22	735,000.000	493,922.55	539,218.05	45,295.50
PH2F30019002	015271BB4	ALEXANDRIA REAL ESTATE EQUITIE 5.150% 04/15/2053 DD 02/16/23	430,000.000	379,046.80	416,519.50	37,472.70
PH2F30019002	023135CA2	AMAZON.COM INC 2.875% 05/12/2041 DD 05/12/21	275,000.000	208,790.30	216,782.50	7,992.20
PH2F30019002	02361DAU4	AMEREN ILLINOIS CO 3.250% 03/15/2050 DD 11/26/19	285,000.000	204,438.15	210,854.40	6,416.25
PH2F30019002	02361DAZ3	AMEREN ILLINOIS CO 5.900% 12/01/2052 DD 11/22/22	170,000.000	183,007.40	190,927.00	7,919.60
PH2F30019002	025537AP6	AMERICAN ELECTRIC POWER CO INC 3.250% 03/01/2050 DD 03/05/20	30,000.000	20,210.30	21,434.70	1,224.40
PH2F30019002	026874DF1	AMERICAN INTERNATIONAL GROUP I 4.800% 07/10/2045 DD 07/10/15	55,000.000	48,182.30	51,911.20	3,728.90
PH2F30019002	03040WAR6	AMERICAN WATER CAPITAL CORP 3.750% 09/01/2047 DD 08/10/17	50,000.000	38,824.25	40,981.00	2,156.75
PH2F30019002	03040WAV7	AMERICAN WATER CAPITAL CORP 4.150% 06/01/2049 DD 05/13/19	205,000.000	169,667.25	177,099.50	7,432.25
PH2F30019002	031162BZ2	AMGEN INC 4.400% 05/01/2045 DD 05/01/15	365,000.000	308,068.19	324,999.65	16,931.46
PH2F30019002	031162CR9	AMGEN INC 3.150% 02/21/2040 DD 02/21/20	590,000.000	442,615.34	460,353.40	17,738.06
PH2F30019002	031162DS6	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	515,000.000	508,246.05	533,776.90	25,530.85



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PH2F30019002	031162DT4 AMGEN INC 5.650% 03/02/2053 DD 03/02/23	90,000.000	89,500.93	95,112.00	5,611.07
PH2F30019002	031162DU1 AMGEN INC 5.750% 03/02/2063 DD 03/02/23	55,000.000	54,371.31	57,981.00	3,609.69
PH2F30019002	03523TBU1 ANHEUSER-BUSCH INBEV WORLDWIDE 5.450% 01/23/2039 DD 01/23/19	1,295,000.000	1,339,016.85	1,368,297.00	29,280.15
PH2F30019002	035240AG5 ANHEUSER-BUSCH INBEV WORLDWIDE 4.950% 01/15/2042 DD 07/15/16	75,000.000	72,725.05	75,250.50	2,525.45
PH2F30019002	035240AM2 ANHEUSER-BUSCH INBEV WORLDWIDE 4.375% 04/15/2038 DD 04/04/18	645,000.000	600,946.45	613,317.60	12,371.15
PH2F30019002	035240AN0 ANHEUSER-BUSCH INBEV WORLDWIDE 4.600% 04/15/2048 DD 04/04/18	55,000.000	50,154.73	52,067.95	1,913.22
PH2F30019002	037411BG9 APACHE CORP 5.350% 07/01/2049 DD 06/19/19	330,000.000	270,967.75	274,500.60	3,532.85
PH2F30019002	04316JAE9 ARTHUR J GALLAGHER & CO 5.750% 03/02/2053 DD 03/02/23	340,000.000	336,637.25	346,623.20	9,985.95
PH2F30019002	04316JAG4 ARTHUR J GALLAGHER & CO 6.750% 02/15/2054 DD 11/02/23	510,000.000	504,925.05	595,960.50	91,035.45
PH2F30019002	054989AC2 BAT CAPITAL CORP 7.079% 08/02/2043 DD 08/02/23	340,000.000	338,716.10	361,984.40	23,268.30
PH2F30019002	05526DBD6 BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	1,005,000.000	794,717.70	844,169.85	49,452.15
PH2F30019002	05526DBF1 BAT CAPITAL CORP 4.540% 08/15/2047 DD 08/15/18	206,000.000	147,958.46	158,677.68	10,719.22
PH2F30019002	05526DBT1 BAT CAPITAL CORP 3.734% 09/25/2040 DD 09/25/20	285,000.000	199,989.20	210,107.70	10,118.50
PH2F30019002	06051GJE0 BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	1,620,000.000	1,111,686.00	1,164,099.60	52,413.60
PH2F30019002	06051GLU1 BANK OF AMERICA CORP VAR RT 09/15/2034 DD 09/15/23	645,000.000	643,146.75	676,869.45	33,722.70
PH2F30019002	071813CV9 BAXTER INTERNATIONAL INC 3.132% 12/01/2051 DD 06/01/22	175,000.000	110,115.98	120,900.50	10,784.52
PH2F30019002	072722AE1 *BAYCARE HEALTH SYSTEM INC 3.831% 11/15/2050 DD 04/16/20	85,000.000	69,058.45	70,747.20	1,688.75
PH2F30019002	084659BF7 BERKSHIRE HATHAWAY ENERGY CO 4.600% 05/01/2053 DD 11/01/22	165,000.000	142,209.90	147,415.95	5,206.05
PH2F30019002	097023CJ2 BOEING CO/THE 3.600% 05/01/2034 DD 05/02/19	390,000.000	330,038.15	345,313.80	15,275.65
PH2F30019002	097023CV5 BOEING CO/THE 5.705% 05/01/2040 DD 05/04/20	2,495,000.000	2,441,479.15	2,589,236.15	147,757.00
PH2F30019002	097023CW3 BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	2,025,000.000	1,971,658.94	2,105,412.75	133,753.81
PH2F30019002	097023CX1 BOEING CO/THE 5.930% 05/01/2060 DD 05/04/20	260,000.000	251,898.40	270,381.80	18,483.40
PH2F30019002	101137AT4 BOSTON SCIENTIFIC CORP 4.550% 03/01/2039 DD 02/25/19	200,000.000	183,495.25	190,900.00	7,404.75
PH2F30019002	10373QBR0 BP CAPITAL MARKETS AMERICA INC 3.060% 06/17/2041 DD 06/17/21	550,000.000	406,518.60	426,888.00	20,369.40
PH2F30019002	110122EB0 BRISTOL-MYERS SQUIBB CO 6.250% 11/15/2053 DD 11/13/23	195,000.000	194,448.15	224,084.25	29,636.10
PH2F30019002	110122EC8 BRISTOL-MYERS SQUIBB CO 6.400% 11/15/2063 DD 11/13/23	190,000.000	189,971.50	221,076.40	31,104.90
PH2F30019002	11135FBF7 BROADCOM INC 144A 2.600% 02/15/2033 DD 01/19/21	310,000.000	246,144.45	255,858.50	9,714.05
PH2F30019002	11135FBJ9 BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	500,000.000	368,186.10	397,735.00	29,548.90
PH2F30019002	12189LBH3 BURLINGTON NORTHERN SANTA FE L 2.875% 06/15/2052 DD 12/08/21	355,000.000	238,168.25	249,302.30	11,134.05
PH2F30019002	126650CN8 CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	1,489,000.000	1,352,550.00	1,413,209.90	60,659.90
PH2F30019002	126650CY4 CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	815,000.000	750,062.25	774,144.05	24,081.80
PH2F30019002	126650DP2 CVS HEALTH CORP 2.700% 08/21/2040 DD 08/21/20	630,000.000	432,567.20	450,702.00	18,134.80
PH2F30019002	126650DV9 CVS HEALTH CORP 5.625% 02/21/2053 DD 02/21/23	160,000.000	155,015.10	162,854.40	7,839.30
PH2F30019002	126650DZ0 CVS HEALTH CORP 5.875% 06/01/2053 DD 06/02/23	291,000.000	291,111.16	307,197.06	16,085.90
PH2F30019002	126650EA4 CVS HEALTH CORP 6.000% 06/01/2063 DD 06/02/23	464,000.000	462,468.41	494,048.64	31,580.23
PH2F30019002	13645RAX2 CANADIAN PACIFIC RAILWAY CO 6.125% 09/15/2115 DD 09/11/15	490,000.000	497,265.00	548,829.40	51,564.40
PH2F30019002	13645RBG8 CANADIAN PACIFIC RAILWAY CO 3.000% 12/02/2041 DD 12/02/21	115,000.000	93,666.20	103,003.20	9,337.00



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PH2F30019002	13645RBH6	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	540,000.000	368,950.38	391,910.40	22,960.02
PH2F30019002	14448CAR5	CARRIER GLOBAL CORP 3.377% 04/05/2040 DD 10/05/20	650,000.000	485,634.40	523,243.50	37,609.10
PH2F30019002	14448CAS3	CARRIER GLOBAL CORP 3.577% 04/05/2050 DD 10/05/20	160,000.000	114,720.82	125,267.20	10,546.38
PH2F30019002	14448CBA1	CARRIER GLOBAL CORP 144A 6.200% 03/15/2054 DD 11/30/23	140,000.000	139,769.00	162,629.60	22,860.60
PH2F30019002	15189TAY3	CENTERPOINT ENERGY INC 3.700% 09/01/2049 DD 08/14/19	70,000.000	51,632.90	52,423.00	790.10
PH2F30019002	15189XAY4	CENTERPOINT ENERGY HOUSTON ELE 3.600% 03/01/2052 DD 02/28/22	205,000.000	156,384.90	163,352.20	6,967.30
PH2F30019002	161175AZ7	CHARTER COMMUNICATIONS OPERATI 6.384% 10/23/2035 DD 10/23/16	1,170,000.000	1,133,126.20	1,190,088.90	56,962.70
PH2F30019002	161175BN3	CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	445,000.000	368,579.65	396,308.10	27,728.45
PH2F30019002	161175BT0	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	790,000.000	576,294.45	612,297.40	36,002.95
PH2F30019002	161175CA0	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	280,000.000	176,176.45	189,403.20	13,226.75
PH2F30019002	172967HS3	CITIGROUP INC 5.300% 05/06/2044 DD 05/06/14	80,000.000	72,945.70	77,012.80	4,067.10
PH2F30019002	191216CW8	COCA-COLA CO/THE 2.500% 06/01/2040 DD 05/01/20	10,000.000	7,437.70	7,585.10	147.40
PH2F30019002	198280AH2	COLUMBIA PIPELINE GROUP INC 5.800% 06/01/2045 DD 12/01/15	485,000.000	472,911.30	484,253.10	11,341.80
PH2F30019002	19828TAE6	COLUMBIA PIPELINES OPERAT 144A 6.497% 08/15/2043 DD 08/08/23	130,000.000	129,729.20	139,660.30	9,931.10
PH2F30019002	20030NAF8	COMCAST CORP 5.650% 06/15/2035 DD 06/09/05	160,000.000	167,240.20	171,870.40	4,630.20
PH2F30019002	20030NDS7	COMCAST CORP 2.887% 11/01/2051 DD 05/01/22	661,000.000	430,112.08	449,354.41	19,242.33
PH2F30019002	20030NDU2	COMCAST CORP 2.937% 11/01/2056 DD 05/01/22	2,216,000.000	1,397,914.69	1,465,108.40	67,193.71
PH2F30019002	20030NDW8	COMCAST CORP 2.987% 11/01/2063 DD 05/01/22	788,000.000	484,833.62	510,797.36	25,963.74
PH2F30019002	202712BL8	COMMONWEALTH BANK OF AUST 144A 3.743% 09/12/2039 DD 09/12/19	200,000.000	149,400.40	157,444.00	8,043.60
PH2F30019002	20826FAV8	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	375,000.000	297,734.25	304,308.75	6,574.50
PH2F30019002	20826FBG0	CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	345,000.000	342,941.75	367,673.40	24,731.65
PH2F30019002	20826FBH8	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	275,000.000	273,241.05	299,068.00	25,826.95
PH2F30019002	21036PAT5	CONSTELLATION BRANDS INC 4.500% 05/09/2047 DD 05/09/17	245,000.000	207,404.55	218,951.60	11,547.05
PH2F30019002	21036PAZ1	CONSTELLATION BRANDS INC 4.100% 02/15/2048 DD 02/07/18	221,000.000	175,789.10	188,621.29	12,832.19
PH2F30019002	21036PBD9	CONSTELLATION BRANDS INC 5.250% 11/15/2048 DD 10/29/18	40,000.000	37,350.45	39,725.60	2,375.15
PH2F30019002	210518DJ2	CONSUMERS ENERGY CO 2.500% 05/01/2060 DD 05/13/20	235,000.000	133,085.70	144,294.70	11,209.00
PH2F30019002	210518DQ6	CONSUMERS ENERGY CO 4.200% 09/01/2052 DD 08/11/22	130,000.000	109,771.45	114,857.60	5,086.15
PH2F30019002	21871XAK5	COREBRIDGE FINANCIAL INC 4.350% 04/05/2042 DD 04/05/23	135,000.000	107,618.60	114,778.35	7,159.75
PH2F30019002	21871XAM1	COREBRIDGE FINANCIAL INC 4.400% 04/05/2052 DD 04/05/23	430,000.000	327,769.95	361,849.30	34,079.35
PH2F30019002	23291KAJ4	DH EUROPE FINANCE II SARL 3.250% 11/15/2039 DD 11/07/19	360,000.000	289,800.15	299,588.40	9,788.25
PH2F30019002	254687FM3	WALT DISNEY CO/THE 2.750% 09/01/2049 DD 09/06/19	630,000.000	415,143.90	433,912.50	18,768.60
PH2F30019002	26441CAT2	DUKE ENERGY CORP 3.750% 09/01/2046 DD 08/12/16	50,000.000	37,241.70	38,674.00	1,432.30
PH2F30019002	26441CBN4	DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	155,000.000	109,103.00	114,405.50	5,302.50
PH2F30019002	26441CBU8	DUKE ENERGY CORP 5.000% 08/15/2052 DD 08/11/22	5,000.000	4,277.35	4,687.10	409.75
PH2F30019002	26442EAG5	DUKE ENERGY OHIO INC 4.300% 02/01/2049 DD 01/08/19	210,000.000	172,943.30	179,447.10	6,503.80
PH2F30019002	29103DAM8	EMERA US FINANCE LP 4.750% 06/15/2046 DD 12/15/16	122,000.000	96,662.21	100,712.22	4,050.01
PH2F30019002	29250NBZ7	ENBRIDGE INC 6.700% 11/15/2053 DD 11/09/23	555,000.000	554,278.50	648,012.45	93,733.95



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PH2F30019002	29273RAR0 ENERGY TRANSFER LP 6.500% 02/01/2042 DD 01/17/12	55,000.000	54,776.70	58,251.60	3,474.90
PH2F30019002	29273RAT6 ENERGY TRANSFER LP 5.150% 02/01/2043 DD 01/22/13	75,000.000	63,002.80	66,900.00	3,897.20
PH2F30019002	29273RAZ2 ENERGY TRANSFER LP 5.950% 10/01/2043 DD 09/19/13	445,000.000	408,412.20	439,317.35	30,905.15
PH2F30019002	29273RBF5 ENERGY TRANSFER LP 5.150% 03/15/2045 DD 03/12/15	170,000.000	142,730.60	156,391.50	13,660.90
PH2F30019002	29273RBJ7 ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	380,000.000	354,255.60	383,781.00	29,525.40
PH2F30019002	29273RBL2 ENERGY TRANSFER LP 5.300% 04/15/2047 DD 01/17/17	365,000.000	309,261.80	335,756.20	26,494.40
PH2F30019002	29278NAD5 ENERGY TRANSFER LP 5.800% 06/15/2038 DD 06/08/18	45,000.000	42,748.60	45,012.60	2,264.00
PH2F30019002	29364GAK9 ENTERGY CORP 3.750% 06/15/2050 DD 05/19/20	620,000.000	449,510.90	469,240.80	19,729.90
PH2F30019002	29364WBJ6 ENTERGY LOUISIANA LLC 3.100% 06/15/2041 DD 03/10/21	715,000.000	531,988.55	541,562.45	9,573.90
PH2F30019002	29365TAJ3 ENTERGY TEXAS INC 3.550% 09/30/2049 DD 09/20/19	280,000.000	204,364.00	211,996.40	7,632.40
PH2F30019002	29365TAM6 ENTERGY TEXAS INC 5.000% 09/15/2052 DD 08/25/22	200,000.000	184,972.60	190,700.00	5,727.40
PH2F30019002	29379VAQ6 ENTERPRISE PRODUCTS OPERATING 6.450% 09/01/2040 DD 05/20/10	80,000.000	86,290.75	90,713.60	4,422.85
PH2F30019002	29379VAY9 ENTERPRISE PRODUCTS OPERATING 4.450% 02/15/2043 DD 08/13/12	125,000.000	109,124.70	114,433.75	5,309.05
PH2F30019002	29379VBC6 ENTERPRISE PRODUCTS OPERATING 5.100% 02/15/2045 DD 02/12/14	35,000.000	30,769.55	34,467.65	3,698.10
PH2F30019002	29379VBF9 ENTERPRISE PRODUCTS OPERATING 4.950% 10/15/2054 DD 10/14/14	560,000.000	493,977.00	543,261.60	49,284.60
PH2F30019002	29379VBJ1 ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	100,000.000	89,786.60	95,760.00	5,973.40
PH2F30019002	30161MAG8 CONSTELLATION ENERGY GENERATIO 6.250% 10/01/2039 DD 09/23/09	630,000.000	649,853.50	675,133.20	25,279.70
PH2F30019002	30161MAJ2 CONSTELLATION ENERGY GENERATIO 5.750% 10/01/2041 DD 09/30/10	329,000.000	313,622.27	329,101.99	15,479.72
PH2F30019002	30161MAN3 CONSTELLATION ENERGY GENERATIO 5.600% 06/15/2042 DD 12/15/12	850,000.000	816,869.00	850,782.00	33,913.00
PH2F30019002	30161NAV3 EXELON CORP 4.450% 04/15/2046 DD 04/07/16	270,000.000	226,646.45	235,993.50	9,347.05
PH2F30019002	30303M8R6 META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	125,000.000	124,272.65	137,358.75	13,086.10
PH2F30019002	33767BAA7 FIRSTENERGY TRANSMISSION 144A 5.450% 07/15/2044 DD 05/19/14	270,000.000	249,763.15	261,678.60	11,915.45
PH2F30019002	33767BAC3 FIRSTENERGY TRANSMISSION 144A 4.550% 04/01/2049 DD 03/28/19	155,000.000	126,906.75	134,478.00	7,571.25
PH2F30019002	35671DBC8 FREEPORT-MCMORAN INC 5.450% 03/15/2043 DD 09/15/13	790,000.000	715,310.98	768,433.00	53,122.02
PH2F30019002	36267VAM5 GE HEALTHCARE TECHNOLOGIES INC 6.377% 11/22/2052 DD 05/22/23	120,000.000	129,891.15	139,959.60	10,068.45
PH2F30019002	369550BQ0 GENERAL DYNAMICS CORP 2.850% 06/01/2041 DD 05/10/21	155,000.000	115,816.95	119,292.65	3,475.70
PH2F30019002	37045VAF7 GENERAL MOTORS CO 6.250% 10/02/2043 DD 04/02/14	330,000.000	312,056.29	337,632.90	25,576.61
PH2F30019002	37045VAH3 GENERAL MOTORS CO 5.000% 04/01/2035 DD 11/12/14	75,000.000	67,512.10	71,721.00	4,208.90
PH2F30019002	37045VAK6 GENERAL MOTORS CO 6.600% 04/01/2036 DD 02/23/16	240,000.000	243,386.40	257,462.40	14,076.00
PH2F30019002	37045VAP5 GENERAL MOTORS CO 5.150% 04/01/2038 DD 08/07/17	160,000.000	141,884.70	151,785.60	9,900.90
PH2F30019002	37045VAT7 GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	140,000.000	123,323.87	137,561.20	14,237.33
PH2F30019002	373334KN0 GEORGIA POWER CO 3.700% 01/30/2050 DD 01/10/20	50,000.000	37,532.30	39,588.50	2,056.20
PH2F30019002	375558BT9 GILEAD SCIENCES INC 2.800% 10/01/2050 DD 09/30/20	160,000.000	104,468.30	110,899.20	6,430.90
PH2F30019002	375558CA9 GILEAD SCIENCES INC 5.550% 10/15/2053 DD 09/14/23	265,000.000	263,668.35	288,023.20	24,354.85
PH2F30019002	38148LAF3 GOLDMAN SACHS GROUP INC/THE 5.150% 05/22/2045 DD 05/22/15	220,000.000	202,497.45	213,389.00	10,891.55
PH2F30019002	38148YAA6 GOLDMAN SACHS GROUP INC/THE VAR RT 10/31/2038 DD	790,000.000	662,949.50	691,186.80	28,237.30



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Security ID		Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
		10/31/17				
PH2F30019002	404119BY4	HCA INC 5.125% 06/15/2039 DD 06/12/19	280,000.000	255,541.50	267,517.60	11,976.10
PH2F30019002	404119CS6	HCA INC 4.375% 03/15/2042 DD 03/15/23	85,000.000	68,547.25	72,033.25	3,486.00
PH2F30019002	42809HAC1	HESS CORP 6.000% 01/15/2040 DD 12/14/09	70,000.000	68,846.75	76,335.00	7,488.25
PH2F30019002	437076BS0	HOME DEPOT INC/THE 3.900% 06/15/2047 DD 06/05/17	480,000.000	398,498.40	413,932.80	15,434.40
PH2F30019002	437076CC4	HOME DEPOT INC/THE 3.300% 04/15/2040 DD 03/30/20	285,000.000	227,601.35	236,190.90	8,589.55
PH2F30019002	437076CD2	HOME DEPOT INC/THE 3.350% 04/15/2050 DD 03/30/20	270,000.000	200,460.10	210,745.80	10,285.70
PH2F30019002	45138LBF9	IDAHO POWER CO 4.200% 03/01/2048 DD 03/16/18	235,000.000	198,674.30	199,912.15	1,237.85
PH2F30019002	454889AT3	INDIANA MICHIGAN POWER CO 4.250% 08/15/2048 DD 08/08/18	390,000.000	323,119.80	327,358.20	4,238.40
PH2F30019002	454889AV8	INDIANA MICHIGAN POWER CO 5.625% 04/01/2053 DD 03/23/23	490,000.000	500,983.15	516,161.10	15,177.95
PH2F30019002	458140BG4	INTEL CORP 3.734% 12/08/2047 DD 06/08/18	240,000.000	182,550.75	195,576.00	13,025.25
PH2F30019002	458140CC2	INTEL CORP 5.050% 08/05/2062 DD 08/05/22	435,000.000	386,504.25	431,968.05	45,463.80
PH2F30019002	458140CK4	INTEL CORP 5.900% 02/10/2063 DD 02/10/23	325,000.000	323,186.20	363,944.75	40,758.55
PH2F30019002	459506AL5	INTERNATIONAL FLAVORS & FRAGRA 5.000% 09/26/2048 DD 09/26/18	170,000.000	137,086.50	144,571.40	7,484.90
PH2F30019002	459506AR2	INTERNATIONAL FLAVORS & F 144A 3.268% 11/15/2040 DD 09/16/20	1,095,000.000	750,197.70	786,330.45	36,132.75
PH2F30019002	459506AS0	INTERNATIONAL FLAVORS & F 144A 3.468% 12/01/2050 DD 09/16/20	1,225,000.000	800,775.46	839,492.50	38,717.04
PH2F30019002	46590XAQ9	JBS USA HOLDING LUX SARL/ JBS 4.375% 02/02/2052 DD 08/02/23	715,000.000	482,897.90	532,439.05	49,541.15
PH2F30019002	46590XAX4	JBS USA HOLDING LUX SARL/ JBS 6.500% 12/01/2052 DD 06/01/23	1,135,000.000	1,036,835.80	1,142,922.30	106,086.50
PH2F30019002	46647PAA4	JPMORGAN CHASE & CO VAR RT 02/22/2048 DD 02/22/17	50,000.000	42,483.10	44,382.00	1,898.90
PH2F30019002	494550AW6	KINDER MORGAN ENERGY PARTNERS 6.950% 01/15/2038 DD 06/21/07	435,000.000	468,289.60	478,543.50	10,253.90
PH2F30019002	494550BH8	KINDER MORGAN ENERGY PARTNERS 6.375% 03/01/2041 DD 03/04/11	275,000.000	272,966.90	282,111.50	9,144.60
PH2F30019002	494550BW5	KINDER MORGAN ENERGY PARTNERS 5.400% 09/01/2044 DD 09/11/14	115,000.000	98,523.25	107,937.85	9,414.60
PH2F30019002	49456BAH4	KINDER MORGAN INC 5.550% 06/01/2045 DD 11/26/14	420,000.000	381,660.30	405,442.80	23,782.50
PH2F30019002	49456BAJ0	KINDER MORGAN INC 5.050% 02/15/2046 DD 02/26/15	340,000.000	285,690.79	304,334.00	18,643.21
PH2F30019002	49456BAQ4	KINDER MORGAN INC 5.200% 03/01/2048 DD 03/01/18	265,000.000	228,277.35	242,795.65	14,518.30
PH2F30019002	49456BAS0	KINDER MORGAN INC 3.250% 08/01/2050 DD 08/05/20	385,000.000	242,928.00	258,989.50	16,061.50
PH2F30019002	49456BAT8	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	260,000.000	178,887.05	186,591.60	7,704.55
PH2F30019002	49456BAW1	KINDER MORGAN INC 5.450% 08/01/2052 DD 08/03/22	275,000.000	247,316.41	264,055.00	16,738.59
PH2F30019002	50077LAB2	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	115,000.000	96,106.80	100,740.00	4,633.20
PH2F30019002	50077LAM8	KRAFT HEINZ FOODS CO 5.200% 07/15/2045 DD 07/15/16	615,000.000	568,297.83	603,942.30	35,644.47
PH2F30019002	50077LAZ9	KRAFT HEINZ FOODS CO 4.875% 10/01/2049 DD 10/01/20	233,000.000	209,115.68	221,284.76	12,169.08
PH2F30019002	50077LBJ4	KRAFT HEINZ FOODS CO 5.500% 06/01/2050 DD 12/01/20	220,000.000	215,442.85	227,590.00	12,147.15
PH2F30019002	539830AZ2	LOCKHEED MARTIN CORP 4.850% 09/15/2041 DD 09/09/11	175,000.000	163,208.50	168,689.50	5,481.00
PH2F30019002	539830BX6	LOCKHEED MARTIN CORP 5.700% 11/15/2054 DD 10/24/22	345,000.000	373,443.70	389,922.45	16,478.75
PH2F30019002	548661EJ2	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	230,000.000	183,089.55	195,426.40	12,336.85
PH2F30019002	548661EM5	LOWE'S COS INC 5.625% 04/15/2053 DD 09/08/22	1,500,000.000	1,458,323.76	1,578,855.00	120,531.24
PH2F30019002	548661EN3	LOWE'S COS INC 5.800% 09/15/2062 DD 09/08/22	70,000.000	69,864.20	74,428.90	4,564.70



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	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	PH2F30019002	55336VAM2 MPLX LP 4.500% 04/15/2038 DD 02/08/18	755,000.000	646,762.35	673,754.45	26,992.10
	PH2F30019002	55336VBT6 MPLX LP 4.950% 03/14/2052 DD 03/14/22	275,000.000	225,852.75	245,597.00	19,744.25
	PH2F30019002	55903VBD4 WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	1,270,000.000	1,036,874.14	1,123,759.50	86,885.36
	PH2F30019002	55903VBE2 WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	2,765,000.000	2,139,832.35	2,385,807.90	245,975.55
	PH2F30019002	55903VBF9 WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	230,000.000	183,876.40	198,145.00	14,268.60
	PH2F30019002	56585AAF9 MARATHON PETROLEUM CORP 6.500% 03/01/2041 DD 09/01/11	90,000.000	91,541.65	96,898.50	5,356.85
	PH2F30019002	56585AAH5 MARATHON PETROLEUM CORP 4.750% 09/15/2044 DD 09/05/14	145,000.000	119,281.80	129,722.80	10,441.00
	PH2F30019002	571748BJ0 MARSH & MCLENNAN COS INC 4.900% 03/15/2049 DD 01/15/19	165,000.000	143,967.75	160,175.40	16,207.65
	PH2F30019002	58933YBA2 MERCK & CO INC 2.350% 06/24/2040 DD 06/24/20	85,000.000	59,883.65	61,887.65	2,004.00
	PH2F30019002	58933YBL8 MERCK & CO INC 4.900% 05/17/2044 DD 05/17/23	740,000.000	731,585.90	750,700.40	19,114.50
	PH2F30019002	58933YBM6 MERCK & CO INC 5.000% 05/17/2053 DD 05/17/23	505,000.000	502,555.70	521,331.70	18,776.00
	PH2F30019002	59156RCD8 METLIFE INC 5.250% 01/15/2054 DD 01/06/23	1,035,000.000	983,510.55	1,067,519.70	84,009.15
	PH2F30019002	60284MAB8 MINERA MEXICO SA DE CV 144A 4.500% 01/26/2050 DD 09/26/19	745,000.000	565,455.50	601,133.05	35,677.55
	PH2F30019002	61747YFB6 MORGAN STANLEY VAR RT 01/19/2038 DD 01/19/23	135,000.000	133,091.30	136,783.35	3,692.05
	PH2F30019002	63111XAK7 NASDAQ INC 5.950% 08/15/2053 DD 06/28/23	40,000.000	39,388.50	43,138.00	3,749.50
	PH2F30019002	63111XAL5 NASDAQ INC 6.100% 06/28/2063 DD 06/28/23	210,000.000	206,109.95	227,742.90	21,632.95
	PH2F30019002	649322AH7 *NEW YORK AND PRESBYTERIAN HOSP 2.256% 08/01/2040 DD 08/19/20	125,000.000	83,722.00	86,433.75	2,711.75
	PH2F30019002	649322AJ3 *NEW YORK AND PRESBYTERIAN HOSP 2.606% 08/01/2060 DD 08/19/20	75,000.000	43,006.20	44,865.00	1,858.80
	PH2F30019002	65473QBF9 NISOURCE INC 4.375% 05/15/2047 DD 05/22/17	630,000.000	525,851.15	545,088.60	19,237.45
	PH2F30019002	665772CR8 NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	270,000.000	183,465.70	189,920.70	6,455.00
	PH2F30019002	665772CU1 NORTHERN STATES POWER CO/MN 3.200% 04/01/2052 DD 03/30/21	155,000.000	109,661.35	114,696.90	5,035.55
	PH2F30019002	666807BH4 NORTHROP GRUMMAN CORP 4.750% 06/01/2043 DD 05/31/13	760,000.000	697,481.55	730,200.40	32,718.85
	PH2F30019002	666807BT8 NORTHROP GRUMMAN CORP 5.150% 05/01/2040 DD 03/23/20	300,000.000	292,840.80	304,776.00	11,935.20
	PH2F30019002	666807CJ9 NORTHROP GRUMMAN CORP 4.950% 03/15/2053 DD 02/08/23	125,000.000	118,247.65	124,348.75	6,101.10
	PH2F30019002	67021CAT4 NSTAR ELECTRIC CO 4.950% 09/15/2052 DD 09/15/22	270,000.000	257,361.70	264,138.30	6,776.60
	PH2F30019002	67066GAG9 NVIDIA CORP 3.500% 04/01/2040 DD 03/31/20	330,000.000	277,805.95	286,968.00	9,162.05
	PH2F30019002	674599DH5 OCCIDENTAL PETROLEUM CORP 7.950% 06/15/2039 DD 06/15/19	25,000.000	26,744.75	29,125.00	2,380.25
	PH2F30019002	674599DJ1 OCCIDENTAL PETROLEUM CORP 6.200% 03/15/2040 DD 09/15/19	220,000.000	215,276.85	227,150.00	11,873.15
	PH2F30019002	674599DL6 OCCIDENTAL PETROLEUM CORP 6.600% 03/15/2046 DD 09/15/19	50,000.000	50,050.61	54,137.00	4,086.39
	PH2F30019002	677050AK2 OGLETHORPE POWER CORP 4.550% 06/01/2044 DD 06/12/14	340,000.000	269,735.60	286,300.40	16,564.80
	PH2F30019002	677050AN6 OGLETHORPE POWER CORP 5.050% 10/01/2048 DD 04/01/19	295,000.000	257,052.66	272,137.50	15,084.84
	PH2F30019002	677050AQ9 OGLETHORPE POWER CORP 3.750% 08/01/2050 DD 02/01/21	240,000.000	177,002.25	181,046.40	4,044.15
	PH2F30019002	677050AS5 OGLETHORPE POWER CORP 4.500% 04/01/2047 DD 04/01/23	350,000.000	285,710.95	298,025.00	12,314.05
	PH2F30019002	677050AT3 OGLETHORPE POWER CORP 144A 6.200% 12/01/2053 DD 12/05/23	165,000.000	162,571.20	178,215.68	15,644.48
	PH2F30019002	677052AA0 OGLETHORPE POWER CORP 5.375% 11/01/2040 DD 11/09/10	990,000.000	920,547.20	954,350.10	33,802.90
	PH2F30019002	68233JAS3 ONCOR ELECTRIC DELIVERY CO LLC 5.300% 06/01/2042 DD 05/18/12	244,000.000	247,591.73	261,360.60	13,768.87



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PH2F30019002	68233JCP7	ONCOR ELECTRIC DELIVERY C 144A 4.950% 09/15/2052 DD 03/15/23	125,000.000	119,936.25	123,416.25	3,480.00
PH2F30019002	68389XBF1	ORACLE CORP 4.125% 05/15/2045 DD 05/05/15	410,000.000	315,723.20	335,798.20	20,075.00
PH2F30019002	68389XBH7	ORACLE CORP 3.850% 07/15/2036 DD 07/07/16	85,000.000	70,587.20	74,204.15	3,616.95
PH2F30019002	68389XBJ3	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	325,000.000	242,920.40	261,452.75	18,532.35
PH2F30019002	68389XBP9	ORACLE CORP 3.800% 11/15/2037 DD 11/09/17	435,000.000	349,906.00	370,615.65	20,709.65
PH2F30019002	68389XBQ7	ORACLE CORP 4.000% 11/15/2047 DD 11/09/17	165,000.000	122,060.55	130,721.25	8,660.70
PH2F30019002	68389XBZ7	ORACLE CORP 3.650% 03/25/2041 DD 03/24/21	835,000.000	631,377.36	666,346.70	34,969.34
PH2F30019002	68389XCA1	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	500,000.000	367,480.80	393,205.00	25,724.20
PH2F30019002	68389XCK9	ORACLE CORP 6.900% 11/09/2052 DD 11/09/22	1,845,000.000	1,985,507.85	2,166,251.40	180,743.55
PH2F30019002	68389XCQ6	ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	465,000.000	429,444.70	467,013.45	37,568.75
PH2F30019002	693304AW7	PECO ENERGY CO 3.900% 03/01/2048 DD 02/23/18	285,000.000	232,090.50	240,628.35	8,537.85
PH2F30019002	694308JH1	PACIFIC GAS AND ELECTRIC CO 3.300% 08/01/2040 DD 06/19/20	360,000.000	241,302.20	264,326.40	23,024.20
PH2F30019002	694308JJ7	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	340,000.000	212,349.80	235,558.80	23,209.00
PH2F30019002	694308JN8	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	225,000.000	174,677.25	192,847.50	18,170.25
PH2F30019002	694308JQ1	PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	622,000.000	480,759.82	527,319.16	46,559.34
PH2F30019002	694308JU2	PACIFIC GAS AND ELECTRIC CO 4.200% 06/01/2041 DD 03/11/21	310,000.000	229,434.80	248,083.70	18,648.90
PH2F30019002	694308KH9	PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	858,000.000	838,132.02	936,764.40	98,632.38
PH2F30019002	694308KK2	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	235,000.000	228,686.40	255,771.65	27,085.25
PH2F30019002	695114CX4	PACIFICORP 3.300% 03/15/2051 DD 04/08/20	245,000.000	171,010.85	170,025.10	(985.75)
PH2F30019002	71644EAJ1	SUNCOR ENERGY INC 6.800% 05/15/2038 DD 05/15/08	25,000.000	26,565.20	27,401.50	836.30
PH2F30019002	718547AP7	PHILLIPS 66 CO 4.900% 10/01/2046 DD 04/01/23	285,000.000	248,451.10	266,962.35	18,511.25
PH2F30019002	74340XCF6	PROLOGIS LP 5.250% 06/15/2053 DD 03/30/23	325,000.000	315,088.85	338,971.75	23,882.90
PH2F30019002	74432QBN4	PRUDENTIAL FINANCIAL INC 6.625% 06/21/2040 DD 06/21/10	325,000.000	354,292.95	368,553.25	14,260.30
PH2F30019002	75513ECP4	RTX CORP 3.030% 03/15/2052 DD 11/16/21	170,000.000	115,591.30	117,786.20	2,194.90
PH2F30019002	75884RAW3	REGENCY CENTERS LP 4.400% 02/01/2047 DD 01/26/17	45,000.000	35,696.25	37,435.95	1,739.70
PH2F30019002	75884RAY9	REGENCY CENTERS LP 4.650% 03/15/2049 DD 03/06/19	665,000.000	549,950.25	571,999.75	22,049.50
PH2F30019002	761713AZ9	REYNOLDS AMERICAN INC 6.150% 09/15/2043 DD 09/17/13	270,000.000	256,179.95	267,872.40	11,692.45
PH2F30019002	761713BB1	REYNOLDS AMERICAN INC 5.850% 08/15/2045 DD 06/12/15	635,000.000	554,835.25	596,023.70	41,188.45
PH2F30019002	78409VBL7	*S&P GLOBAL INC 3.700% 03/01/2052 DD 03/01/23	75,000.000	60,000.75	62,429.25	2,428.50
PH2F30019002	78516FAB5	SABAL TRAIL TRANSMISSION 144A 4.682% 05/01/2038 DD 04/30/18	435,000.000	399,542.50	407,512.35	7,969.85
PH2F30019002	78516FAC3	SABAL TRAIL TRANSMISSION 144A 4.832% 05/01/2048 DD 04/30/18	365,000.000	313,601.70	319,469.90	5,868.20
PH2F30019002	797440BX1	SAN DIEGO GAS & ELECTRIC CO 4.100% 06/15/2049 DD 05/31/19	270,000.000	219,054.70	223,392.60	4,337.90
PH2F30019002	816851BH1	SEMPRA 3.800% 02/01/2038 DD 01/12/18	325,000.000	269,165.90	278,434.00	9,268.10
PH2F30019002	816851BJ7	SEMPRA 4.000% 02/01/2048 DD 01/12/18	40,000.000	30,798.45	32,998.40	2,199.95
PH2F30019002	817826AF7	7-ELEVEN INC 144A 2.500% 02/10/2041 DD 02/10/21	385,000.000	254,736.85	266,577.85	11,841.00
PH2F30019002	817826AG5	7-ELEVEN INC 144A 2.800% 02/10/2051 DD 02/10/21	290,000.000	180,341.35	187,258.80	6,917.45



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PH2F30019002	828807CZ8 SIMON PROPERTY GROUP LP 4.250% 11/30/2046 DD 11/23/16	55,000.000	42,899.35	46,407.35	3,508.00
PH2F30019002	84861TAG3 SPIRIT REALTY LP 3.200% 02/15/2031 DD 08/06/20	920,000.000	754,028.50	813,427.20	59,398.70
PH2F30019002	866677AJ6 SUN COMMUNITIES OPERATING LP 5.700% 01/15/2033 DD 01/17/23	190,000.000	184,838.30	192,665.70	7,827.40
PH2F30019002	867224AE7 SUNCOR ENERGY INC 3.750% 03/04/2051 DD 03/04/21	85,000.000	61,291.65	63,995.65	2,704.00
PH2F30019002	86765BAQ2 ENERGY TRANSFER LP 5.350% 05/15/2045 DD 11/17/14	1,150,000.000	981,749.65	1,071,386.00	89,636.35
PH2F30019002	87264ABL8 T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	690,000.000	493,758.47	518,231.40	24,472.93
PH2F30019002	87612EBN5 TARGET CORP 2.950% 01/15/2052 DD 01/24/22	145,000.000	99,841.85	104,340.55	4,498.70
PH2F30019002	88339WAA4 WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	75,000.000	50,929.45	54,951.00	4,021.55
PH2F30019002	88732JAJ7 TIME WARNER CABLE LLC 6.550% 05/01/2037 DD 04/09/07	115,000.000	109,292.65	113,544.10	4,251.45
PH2F30019002	88732JAU2 TIME WARNER CABLE LLC 6.750% 06/15/2039 DD 06/29/09	360,000.000	340,713.30	358,203.60	17,490.30
PH2F30019002	88732JAY4 TIME WARNER CABLE LLC 5.875% 11/15/2040 DD 11/15/10	270,000.000	233,570.70	245,168.10	11,597.40
PH2F30019002	88732JBD9 TIME WARNER CABLE LLC 4.500% 09/15/2042 DD 08/10/12	350,000.000	258,141.85	275,583.00	17,441.15
PH2F30019002	89352HAX7 TRANSCANADA PIPELINES LTD 4.750% 05/15/2038 DD 05/07/18	275,000.000	245,188.02	255,403.50	10,215.48
PH2F30019002	89788MAP7 TRUIST FINANCIAL CORP VAR RT 06/08/2034 DD 06/08/23	495,000.000	491,938.93	505,969.20	14,030.27
PH2F30019002	898813AR1 TUCSON ELECTRIC POWER CO 4.000% 06/15/2050 DD 04/09/20	68,000.000	52,656.56	53,756.04	1,099.48
PH2F30019002	902674A26 *UBS AG/LONDON 4.500% 06/26/2048 DD 06/26/23	270,000.000	241,415.15	266,814.00	25,398.85
PH2F30019002	907818FY9 UNION PACIFIC CORP 3.375% 02/14/2042 DD 02/14/22	100,000.000	79,364.55	81,960.00	2,595.45
PH2F30019002	91159HJB7 US BANCORP VAR RT 11/03/2036 DD 11/03/21	715,000.000	526,594.35	555,633.65	29,039.30
PH2F30019002	91324PES7 UNITEDHEALTH GROUP INC 5.875% 02/15/2053 DD 10/28/22	660,000.000	715,571.96	750,281.40	34,709.44
PH2F30019002	91324PET5 UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	255,000.000	281,298.15	295,305.30	14,007.15
PH2F30019002	92343VCV4 VERIZON COMMUNICATIONS INC 4.272% 01/15/2036 DD 07/15/15	285,000.000	255,488.00	269,014.35	13,526.35
PH2F30019002	92343VFW9 VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	1,667,000.000	1,018,847.42	1,107,138.05	88,290.63
PH2F30019002	92343VGB4 VERIZON COMMUNICATIONS INC 3.550% 03/22/2051 DD 03/22/21	1,615,000.000	1,162,309.02	1,246,343.95	84,034.93
PH2F30019002	92343VGK4 VERIZON COMMUNICATIONS INC 3.400% 03/22/2041 DD 03/22/21	905,000.000	685,659.00	723,022.60	37,363.60
PH2F30019002	925524AX8 PARAMOUNT GLOBAL 6.875% 04/30/2036 DD 04/12/06	125,000.000	121,440.70	127,157.50	5,716.80
PH2F30019002	92553PAP7 PARAMOUNT GLOBAL 4.375% 03/15/2043 DD 03/15/13	165,000.000	114,224.65	122,298.00	8,073.35
PH2F30019002	92553PAU6 PARAMOUNT GLOBAL 5.850% 09/01/2043 DD 08/19/13	1,285,000.000	1,068,949.62	1,161,845.60	92,895.98
PH2F30019002	925650AE3 VICI PROPERTIES LP 5.625% 05/15/2052 DD 04/29/22	970,000.000	850,894.65	931,704.40	80,809.75
PH2F30019002	92857WBU3 VODAFONE GROUP PLC 4.250% 09/17/2050 DD 09/17/19	300,000.000	235,001.60	249,828.00	14,826.40
PH2F30019002	92857WBY5 VODAFONE GROUP PLC 5.625% 02/10/2053 DD 02/10/23	270,000.000	257,117.90	273,634.20	16,516.30
PH2F30019002	94973VBB2 ELEVANCE HEALTH INC 4.650% 01/15/2043 DD 09/10/12	25,000.000	22,647.80	23,154.00	506.20
PH2F30019002	94973VBF3 ELEVANCE HEALTH INC 5.100% 01/15/2044 DD 08/06/13	75,000.000	70,445.75	73,390.50	2,944.75
PH2F30019002	961214EY5 WESTPAC BANKING CORP 3.133% 11/18/2041 DD 11/18/21	310,000.000	208,525.80	217,455.70	8,929.90
PH2F30019002	961214FG3 WESTPAC BANKING CORP VAR RT 08/10/2033 DD 08/10/22	145,000.000	137,086.70	144,434.50	7,347.80
PH2F30019002	969457BV1 WILLIAMS COS INC/THE 5.750% 06/24/2044 DD 06/24/14	115,000.000	109,800.15	116,235.10	6,434.95
PH2F30019002	969457CA6 WILLIAMS COS INC/THE 5.300% 08/15/2052 DD 08/08/22	80,000.000	72,110.22	77,808.00	5,697.78
PH2F30019002	96950FAF1 WILLIAMS COS INC/THE 6.300% 04/15/2040 DD 02/09/10	260,000.000	268,319.80	278,122.00	9,802.20
PH2F30023002	00206RBK7 AT&T INC 4.350% 06/15/2045 DD 06/15/13	985,000.000	815,491.35	853,236.55	37,745.20



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PH2F30023002	00206RCQ3 AT&T INC 4.750% 05/15/2046 DD 05/04/15	2,015,000.000	1,760,800.35	1,827,605.00	66,804.65
PH2F30023002	00206RJZ6 AT&T INC 3.500% 06/01/2041 DD 05/28/20	1,150,000.000	878,462.00	916,251.00	37,789.00
PH2F30023002	00206RMM1 AT&T INC 2.550% 12/01/2033 DD 06/01/21	1,690,000.000	1,297,299.10	1,378,735.80	81,436.70
PH2F30023002	00206RMT6 AT&T INC 5.400% 02/15/2034 DD 06/02/23	1,450,000.000	1,441,099.50	1,498,430.00	57,330.50
PH2F30023002	00774MAX3 AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	1,080,000.000	874,657.20	941,036.40	66,379.20
PH2F30023002	012653AF8 ALBEMARLE CORP 5.650% 06/01/2052 DD 05/13/22	485,000.000	431,785.35	451,665.95	19,880.60
PH2F30023002	015271AZ2 ALEXANDRIA REAL ESTATE EQUITIE 3.550% 03/15/2052 DD 02/16/22	1,545,000.000	1,035,659.05	1,133,458.35	97,799.30
PH2F30023002	015271BB4 ALEXANDRIA REAL ESTATE EQUITIE 5.150% 04/15/2053 DD 02/16/23	325,000.000	285,795.25	314,811.25	29,016.00
PH2F30023002	02209SBL6 ALTRIA GROUP INC 2.450% 02/04/2032 DD 02/04/21	1,550,000.000	1,137,653.50	1,265,916.00	128,262.50
PH2F30023002	023135CA2 AMAZON.COM INC 2.875% 05/12/2041 DD 05/12/21	2,625,000.000	1,990,670.25	2,069,287.50	78,617.25
PH2F30023002	026874DA2 AMERICAN INTERNATIONAL GROUP I 4.500% 07/16/2044 DD 07/16/14	650,000.000	564,154.50	588,536.00	24,381.50
PH2F30023002	026874DF1 AMERICAN INTERNATIONAL GROUP I 4.800% 07/10/2045 DD 07/10/15	610,000.000	549,079.30	575,742.40	26,663.10
PH2F30023002	03040WAV7 AMERICAN WATER CAPITAL CORP 4.150% 06/01/2049 DD 05/13/19	1,600,000.000	1,327,728.00	1,382,240.00	54,512.00
PH2F30023002	031162CR9 AMGEN INC 3.150% 02/21/2040 DD 02/21/20	1,095,000.000	823,549.50	854,384.70	30,835.20
PH2F30023002	031162DS6 AMGEN INC 5.600% 03/02/2043 DD 03/02/23	1,140,000.000	1,055,195.40	1,181,564.40	126,369.00
PH2F30023002	031162DT4 AMGEN INC 5.650% 03/02/2053 DD 03/02/23	1,965,000.000	1,949,450.65	2,076,612.00	127,161.35
PH2F30023002	035240AM2 ANHEUSER-BUSCH INBEV WORLDWIDE 4.375% 04/15/2038 DD 04/04/18	2,085,000.000	1,953,415.65	1,982,584.80	29,169.15
PH2F30023002	035240AN0 ANHEUSER-BUSCH INBEV WORLDWIDE 4.600% 04/15/2048 DD 04/04/18	128,000.000	117,338.88	121,176.32	3,837.44
PH2F30023002	036752AM5 ELEVANCE HEALTH INC 3.125% 05/15/2050 DD 05/05/20	100,000.000	68,775.00	72,376.00	3,601.00
PH2F30023002	036752AU7 ELEVANCE HEALTH INC 4.550% 05/15/2052 DD 04/29/22	400,000.000	350,444.00	366,492.00	16,048.00
PH2F30023002	036752AX1 ELEVANCE HEALTH INC 6.100% 10/15/2052 DD 11/04/22	575,000.000	617,101.25	652,113.25	35,012.00
PH2F30023002	037833ER7 APPLE INC 4.100% 08/08/2062 DD 08/08/22	1,100,000.000	951,214.00	984,962.00	33,748.00
PH2F30023002	03939AAA5 ARCH CAPITAL GROUP LTD 3.635% 06/30/2050 DD 06/30/20	495,000.000	364,869.45	379,392.75	14,523.30
PH2F30023002	04316JAB5 ARTHUR J GALLAGHER & CO 3.050% 03/09/2052 DD 11/09/21	680,000.000	428,672.00	455,940.00	27,268.00
PH2F30023002	054989AC2 BAT CAPITAL CORP 7.079% 08/02/2043 DD 08/02/23	640,000.000	634,812.00	681,382.40	46,570.40
PH2F30023002	06051GJE0 BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	3,555,000.000	2,452,867.65	2,554,551.90	101,684.25
PH2F30023002	071813CV9 BAXTER INTERNATIONAL INC 3.132% 12/01/2051 DD 06/01/22	1,025,000.000	656,195.50	708,131.50	51,936.00
PH2F30023002	07274NAQ6 BAYER US FINANCE II LLC 144A 4.875% 06/25/2048 DD 06/25/18	1,230,000.000	1,072,691.80	1,040,961.30	(31,730.50)
PH2F30023002	084664DB4 BERKSHIRE HATHAWAY FINANCE COR 3.850% 03/15/2052 DD 03/15/22	500,000.000	399,264.50	420,275.00	21,010.50
PH2F30023002	097023CJ2 BOEING CO/THE 3.600% 05/01/2034 DD 05/02/19	200,000.000	169,562.00	177,084.00	7,522.00
PH2F30023002	097023CQ6 BOEING CO/THE 3.750% 02/01/2050 DD 07/31/19	3,905,000.000	2,858,762.30	3,043,166.50	184,404.20
PH2F30023002	10373QBR0 BP CAPITAL MARKETS AMERICA INC 3.060% 06/17/2041 DD 06/17/21	1,945,000.000	1,433,541.05	1,509,631.20	76,090.15
PH2F30023002	115236AF8 BROWN & BROWN INC 4.950% 03/17/2052 DD 03/17/22	1,160,000.000	976,166.60	1,032,272.40	56,105.80
PH2F30023002	125523AK6 CIGNA GROUP/THE 4.900% 12/15/2048 DD 06/15/19	650,000.000	588,413.00	618,546.50	30,133.50
PH2F30023002	126408HV8 CSX CORP 4.500% 11/15/2052 DD 07/28/22	660,000.000	581,533.20	615,172.80	33,639.60
PH2F30023002	126650CN8 CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	2,110,000.000	1,916,022.50	2,002,601.00	86,578.50



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	PH2F30023002	126650CY4 CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	900,000.000	776,537.00	854,883.00	78,346.00
	PH2F30023002	136385AG6 CANADIAN NATURAL RESOURCES LTD 5.850% 02/01/2035 DD 12/01/04	670,000.000	655,277.20	683,688.10	28,410.90
	PH2F30023002	13645RBH6 CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	142,000.000	98,048.16	103,057.92	5,009.76
	PH2F30023002	161175BM5 CHARTER COMMUNICATIONS OPERATI 5.375% 04/01/2038 DD 04/17/18	3,315,000.000	2,875,259.05	3,003,787.80	128,528.75
	PH2F30023002	16411QAG6 CHENIERE ENERGY PARTNERS LP 4.500% 10/01/2029 DD 04/01/20	180,000.000	164,799.00	171,801.00	7,002.00
	PH2F30023002	16411QAN1 CHENIERE ENERGY PARTNERS LP 3.250% 01/31/2032 DD 09/27/21	760,000.000	620,609.05	647,565.60	26,956.55
	PH2F30023002	171239AH9 CHUBB INA HOLDINGS LLC 2.850% 12/15/2051 DD 11/18/21	250,000.000	174,850.00	182,202.50	7,352.50
	PH2F30023002	20030NBU4 COMCAST CORP 3.400% 07/15/2046 DD 07/19/16	865,000.000	645,246.75	672,805.65	27,558.90
	PH2F30023002	20030NDS7 COMCAST CORP 2.887% 11/01/2051 DD 05/01/22	3,395,000.000	2,206,488.40	2,307,954.95	101,466.55
	PH2F30023002	20268JAC7 COMMONSPIRIT HEALTH 4.187% 10/01/2049 DD 08/21/19	779,000.000	627,173.65	659,127.48	31,953.83
	PH2F30023002	202795JM3 COMMONWEALTH EDISON CO 4.000% 03/01/2048 DD 02/20/18	1,000,000.000	827,310.00	849,790.00	22,480.00
	PH2F30023002	20826FAV8 CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	1,525,000.000	1,136,062.25	1,237,522.25	101,460.00
	PH2F30023002	20826FBG0 CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	550,000.000	536,411.50	586,146.00	49,734.50
	PH2F30023002	210385AE0 CONSTELLATION ENERGY GENERATIO 6.500% 10/01/2053 DD 09/29/23	930,000.000	974,046.50	1,052,834.40	78,787.90
	PH2F30023002	23338VAT3 DTE ELECTRIC CO 5.400% 04/01/2053 DD 03/03/23	390,000.000	390,668.90	411,028.80	20,359.90
	PH2F30023002	25278XAQ2 DIAMONDBACK ENERGY INC 4.400% 03/24/2051 DD 03/24/21	920,000.000	701,860.40	764,207.20	62,346.80
	PH2F30023002	256746AK4 DOLLAR TREE INC 3.375% 12/01/2051 DD 12/01/21	445,000.000	299,361.65	309,639.90	10,278.25
	PH2F30023002	26078JAF7 DUPONT DE NEMOURS INC 5.419% 11/15/2048 DD 11/28/18	660,000.000	639,451.60	689,422.80	49,971.20
	PH2F30023002	26441CBN4 DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	1,335,000.000	944,394.30	985,363.50	40,969.20
	PH2F30023002	26442CAU8 DUKE ENERGY CAROLINAS LLC 3.950% 03/15/2048 DD 03/01/18	1,175,000.000	955,321.75	971,102.25	15,780.50
	PH2F30023002	29273RBF5 ENERGY TRANSFER LP 5.150% 03/15/2045 DD 03/12/15	600,000.000	502,944.00	551,970.00	49,026.00
	PH2F30023002	29273RBJ7 ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	2,600,000.000	2,414,217.00	2,625,870.00	211,653.00
	PH2F30023002	29278NAE3 ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	635,000.000	583,031.60	641,788.15	58,756.55
	PH2F30023002	29364WBJ6 ENTERGY LOUISIANA LLC 3.100% 06/15/2041 DD 03/10/21	50,000.000	37,379.50	37,871.50	492.00
	PH2F30023002	29379VBJ1 ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	1,000,000.000	890,555.75	957,600.00	67,044.25
	PH2F30023002	30303M8R6 META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	1,290,000.000	1,172,751.90	1,417,542.30	244,790.40
	PH2F30023002	337738AV0 FISERV INC 4.400% 07/01/2049 DD 06/24/19	1,410,000.000	1,154,643.00	1,246,848.90	92,205.90
	PH2F30023002	341081GE1 FLORIDA POWER & LIGHT CO 2.875% 12/04/2051 DD 11/18/21	250,000.000	172,522.50	173,955.00	1,432.50
	PH2F30023002	35137LAJ4 FOX CORP 5.476% 01/25/2039 DD 01/25/20	1,840,000.000	1,595,724.80	1,793,760.80	198,036.00
	PH2F30023002	35671DCE3 FREEPORT-MCMORAN INC 4.125% 03/01/2028 DD 03/04/20	320,000.000	300,195.20	306,153.60	5,958.40
	PH2F30023002	35671DCF0 FREEPORT-MCMORAN INC 4.250% 03/01/2030 DD 03/04/20	690,000.000	630,661.60	647,703.00	17,041.40
	PH2F30023002	36264FAN1 HALEON US CAPITAL LLC 4.000% 03/24/2052 DD 09/24/22	450,000.000	365,125.50	382,891.50	17,766.00
	PH2F30023002	363576AB5 ARTHUR J GALLAGHER & CO 3.500% 05/20/2051 DD 05/20/21	1,690,000.000	1,173,375.30	1,257,326.20	83,950.90
	PH2F30023002	373334KR1 GEORGIA POWER CO 5.125% 05/15/2052 DD 05/04/22	950,000.000	900,152.00	943,777.50	43,625.50
	PH2F30023002	37940XAR3 GLOBAL PAYMENTS INC 5.950% 08/15/2052 DD 08/22/22	900,000.000	841,379.00	920,016.00	78,637.00
	PH2F30023002	38141GYK4 GOLDMAN SACHS GROUP INC/THE VAR RT 07/21/2042 DD 07/21/21	1,015,000.000	699,963.85	743,030.75	43,066.90
	PH2F30023002	404119CL1 HCA INC 4.625% 03/15/2052 DD 03/15/23	1,430,000.000	1,157,190.40	1,220,805.30	63,614.90



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PH2F30023002	428102AE7	HESS MIDSTREAM OPERATIONS 144A 4.250% 02/15/2030 DD 08/05/21	1,220,000.000	1,064,450.00	1,122,400.00	57,950.00
PH2F30023002	454889AV8	INDIANA MICHIGAN POWER CO 5.625% 04/01/2053 DD 03/23/23	720,000.000	736,043.00	758,440.80	22,397.80
PH2F30023002	46590X AQ9	JBS USA HOLDING LUX SARL/ JBS 4.375% 02/02/2052 DD 08/02/23	1,180,000.000	794,451.90	878,710.60	84,258.70
PH2F30023002	48305QAG8	KAISER FOUNDATION HOSPITALS 3.002% 06/01/2051 DD 06/15/21	1,860,000.000	1,279,948.80	1,330,923.00	50,974.20
PH2F30023002	49177JAR3	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	400,000.000	394,823.00	420,132.00	25,309.00
PH2F30023002	50077LAB2	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	505,000.000	421,847.00	442,380.00	20,533.00
PH2F30023002	539830BB4	LOCKHEED MARTIN CORP 4.070% 12/15/2042 DD 12/14/12	1,845,000.000	1,581,990.00	1,667,843.10	85,853.10
PH2F30023002	539830BQ1	LOCKHEED MARTIN CORP 2.800% 06/15/2050 DD 05/20/20	540,000.000	377,978.40	385,025.40	7,047.00
PH2F30023002	539830BY4	LOCKHEED MARTIN CORP 5.900% 11/15/2063 DD 10/24/22	200,000.000	222,670.00	234,690.00	12,020.00
PH2F30023002	548661ER4	LOWE'S COS INC 5.750% 07/01/2053 DD 03/30/23	930,000.000	915,896.70	988,859.70	72,963.00
PH2F30023002	55903VBD4	WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	2,575,000.000	2,067,372.50	2,278,488.75	211,116.25
PH2F30023002	55903VBE2	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	760,000.000	598,857.80	655,773.60	56,915.80
PH2F30023002	55903VBF9	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	800,000.000	620,984.00	689,200.00	68,216.00
PH2F30023002	571748BJ0	MARSH & MCLENNAN COS INC 4.900% 03/15/2049 DD 01/15/19	490,000.000	462,927.50	475,672.40	12,744.90
PH2F30023002	575718AH4	MASSACHUSETTS INSTITUTE OF TEC 2.294% 07/01/2051 DD 05/07/20	1,430,000.000	898,081.30	902,501.60	4,420.30
PH2F30023002	595620AV7	MIDAMERICAN ENERGY CO 3.150% 04/15/2050 DD 10/15/19	485,000.000	343,816.50	346,813.80	2,997.30
PH2F30023002	615369AV7	MOODY'S CORP 2.750% 08/19/2041 DD 08/19/21	465,000.000	325,788.30	339,719.70	13,931.40
PH2F30023002	620076BE8	MOTOROLA SOLUTIONS INC 5.500% 09/01/2044 DD 08/19/14	1,330,000.000	1,240,896.35	1,324,706.60	83,810.25
PH2F30023002	63111XAK7	NASDAQ INC 5.950% 08/15/2053 DD 06/28/23	1,125,000.000	1,148,213.65	1,213,256.25	65,042.60
PH2F30023002	641423CE6	NEVADA POWER CO 3.125% 08/01/2050 DD 01/30/20	1,670,000.000	1,143,816.40	1,163,572.50	19,756.10
PH2F30023002	654106AM5	NIKE INC 3.375% 03/27/2050 DD 03/27/20	1,055,000.000	833,339.30	865,648.60	32,309.30
PH2F30023002	67077MBB3	NUTRIEN LTD 5.800% 03/27/2053 DD 03/27/23	695,000.000	681,288.15	745,929.60	64,641.45
PH2F30023002	68389XBJ3	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	835,000.000	633,569.15	671,732.45	38,163.30
PH2F30023002	68389XBP9	ORACLE CORP 3.800% 11/15/2037 DD 11/09/17	1,735,000.000	1,412,334.45	1,478,202.65	65,868.20
PH2F30023002	68389XBW4	ORACLE CORP 3.600% 04/01/2040 DD 04/01/20	2,290,000.000	1,719,588.80	1,833,145.00	113,556.20
PH2F30023002	713448FN3	PEPSICO INC 4.200% 07/18/2052 DD 07/18/22	345,000.000	318,642.15	320,712.00	2,069.85
PH2F30023002	744448CN9	PUBLIC SERVICE CO OF COLORADO 3.800% 06/15/2047 DD 06/19/17	1,000,000.000	792,890.00	796,910.00	4,020.00
PH2F30023002	75886FAF4	REGENERON PHARMACEUTICALS INC 2.800% 09/15/2050 DD 08/12/20	1,355,000.000	856,055.55	897,050.65	40,995.10
PH2F30023002	78081BAP8	ROYALTY PHARMA PLC 3.350% 09/02/2051 DD 07/26/21	1,785,000.000	1,133,086.00	1,211,890.05	78,804.05
PH2F30023002	78409VBM5	*S&P GLOBAL INC 3.900% 03/01/2062 DD 03/01/23	125,000.000	100,360.00	105,068.75	4,708.75
PH2F30023002	830867AB3	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	1,655,000.000	1,596,746.80	1,628,155.90	31,409.10
PH2F30023002	842434CX8	SOUTHERN CALIFORNIA GAS CO 6.350% 11/15/2052 DD 11/14/22	895,000.000	985,905.15	1,028,113.35	42,208.20
PH2F30023002	871829BJ5	SYSCO CORP 3.300% 02/15/2050 DD 02/13/20	400,000.000	282,921.50	294,124.00	11,202.50
PH2F30023002	87264ABL8	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	990,000.000	704,636.90	743,549.40	38,912.50
PH2F30023002	87264ABN4	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	400,000.000	275,732.00	290,288.00	14,556.00
PH2F30023002	87264ACT0	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	2,225,000.000	1,558,352.75	1,627,698.75	69,346.00
PH2F30023002	87612BBN1	TARGA RESOURCES PARTNERS LP / 6.875% 01/15/2029 DD 01/17/19	700,000.000	712,355.00	722,897.00	10,542.00



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PH2F30023002	87612BBU5 TARGA RESOURCES PARTNERS LP / 4.000% 01/15/2032 DD 02/02/21	875,000.000	748,312.50	800,458.75	52,146.25
PH2F30023002	87612EBN5 TARGET CORP 2.950% 01/15/2052 DD 01/24/22	1,070,000.000	736,211.35	769,961.30	33,749.95
PH2F30023002	87612GAB7 TARGA RESOURCES CORP 4.950% 04/15/2052 DD 04/06/22	450,000.000	381,546.00	396,369.00	14,823.00
PH2F30023002	883556CY6 THERMO FISHER SCIENTIFIC INC 5.404% 08/10/2043 DD 08/10/23	1,070,000.000	1,064,247.00	1,134,938.30	70,691.30
PH2F30023002	902613AK4 UBS GROUP AG 144A VAR RT 02/11/2033 DD 01/11/22	2,630,000.000	2,081,799.90	2,161,202.50	79,402.60
PH2F30023002	91324PET5 UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	1,030,000.000	1,139,715.60	1,192,801.80	53,086.20
PH2F30023002	92212WAE0 VAR ENERGI ASA 144A 8.000% 11/15/2032 DD 11/15/22	1,800,000.000	1,903,222.00	2,015,280.00	112,058.00
PH2F30023002	92343VBG8 VERIZON COMMUNICATIONS INC 3.850% 11/01/2042 DD 11/07/12	2,305,000.000	1,841,985.65	1,935,692.90	93,707.25
PH2F30023002	92553PAU6 PARAMOUNT GLOBAL 5.850% 09/01/2043 DD 08/19/13	695,000.000	629,197.40	628,391.20	(806.20)
PH2F30023002	92564RAE5 VICI PROPERTIES LP / VICI 144A 4.125% 08/15/2030 DD 02/05/20	770,000.000	673,362.40	701,416.10	28,053.70
PH2F30023002	927804GF5 VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	750,000.000	492,213.00	512,310.00	20,097.00
PH2F30023002	92852LAB5 VITERRA FINANCE BV 144A 3.200% 04/21/2031 DD 04/21/21	305,000.000	244,237.90	263,272.95	19,035.05
PH2F30023002	92857WAQ3 VODAFONE GROUP PLC 6.150% 02/27/2037 DD 02/27/07	2,025,000.000	2,106,277.50	2,195,768.25	89,490.75
PH2F30023002	92857WBD1 VODAFONE GROUP PLC 4.375% 02/19/2043 DD 02/19/13	340,000.000	285,164.80	297,421.80	12,257.00
PH2F30023002	96949LAC9 WILLIAMS COS INC/THE 5.100% 09/15/2045 DD 03/03/15	1,170,000.000	1,037,844.00	1,105,673.40	67,829.40
PH2F80010002	996217204 *VFNC TRUST PROM NOTE C-11 144A 0.010% 09/12/2024 DD 08/13/09	2,529,708.138	81,575.25	60,472.70	(21,102.55)
TOTAL CORPORATE DEBT INSTRUMENTS			260,532,650.47	275,833,866.72	15,301,216.25
PARTNERSHIP/JOINT VENTURE INTEREST					
PH2F50015002	99VVBKUF8 ENTRUST CLASS X SERIES	25,546.210	158,987.22	139,974.51	(19,012.71)
PH2F50020002	99VVB1VF9 PRISA LP	56,207.153	126,771,157.49	120,439,158.69	(6,331,998.80)
PH2F50020002	99VVB4RG6 CLARION LION PROPERTIES FUND	71,539.546	129,889,729.79	118,730,135.00	(11,159,594.79)
PH2F50020002	99VVB5MT0 CORTLAND GROWTH AND INCOME LP	18,729.427	26,779,440.52	24,508,361.00	(2,271,079.52)
PH2F50020002	99VVB5MU7 VENTAS LIFE SCIENCE AND HEALTHCARE REAL ESTATE FUND LP	15,381.780	19,751,109.52	18,909,474.00	(841,635.52)
PH2F50020002	99VVB76X5 MANULIFE US REAL ESTATE FUND LP	38,753.530	68,517,729.72	62,269,853.64	(6,247,876.08)
PH2F50020002	99VVB87K0 ARES INDUSTRIAL REAL ESTATE FUND LP	26,601.560	74,405,618.88	70,624,447.99	(3,781,170.89)
PH2F50021002	99VVB7MG4 PIMCO TACTICAL OPPORTUNITIES OFFSHORE FUND L.P	113,808,469.540	102,319,808.22	113,808,469.54	11,488,661.32
PH2F50022002	99VVB8P95 AON OPPORTUNISTIC CREDIT PORTFOLIO SP	58,378.272	64,465,098.34	65,770,228.39	1,305,130.05
TOTAL PARTNERSHIP/JOINT VENTURE INTEREST			613,058,679.70	595,200,102.76	(17,858,576.94)
OTHER INVESTMENTS					
PH2F30011002	59333P3R7 MIAMI-DADE CNTY FL AVIATION RE 3.862% 10/01/2029 DD 08/30/18	400,000.000	379,868.00	384,584.00	4,716.00
PH2F30011002	651779BZ2 NEWPORT BEACH CA COPS 7.168% 07/01/2040 DD 11/30/10	200,000.000	237,874.00	236,202.00	(1,672.00)
PH2F30011002	702274AW1 PASADENA CA PUBLIC FING AUTH L 7.148% 03/01/2043 DD 11/23/10	200,000.000	239,224.00	240,292.00	1,068.00
PH2F30011002	71567PAM2 PERUSAHAAN PENERBIT SBSN 144A 4.450% 02/20/2029 DD 02/20/19	400,000.000	397,496.00	398,600.00	1,104.00
PH2F30011002	73358WJA3 PORT AUTH OF NEW YORK & NEW JE 4.458% 10/01/2062 DD	600,000.000	542,652.00	547,476.00	4,824.00



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	10/10/12				
PH2F30011002	74727PBE0 QATAR GOVERNMENT INTERNAT 144A 4.400% 04/16/2050 DD	800,000.000	722,400.00	736,000.00	13,600.00
	04/16/20				
PH2F30011002	80413TBE8 SAUDI GOVERNMENT INTERNAT 144A 5.000% 01/18/2053 DD	500,000.000	458,750.00	470,660.00	11,910.00
	01/18/23				
PH2F30011002	915217XA6 UNIV OF VIRGINIA VA UNIV REVEN 3.227% 09/01/2119 DD	700,000.000	438,571.00	461,993.00	23,422.00
	09/12/19				
PH2F30011002	99F106C4A US 10YR ULTRA FUTURE (CBT) EXP MAR 24	(293.000)	0.00	(1,669,742.34)	(1,669,742.34)
PH2F30011002	99F139C4A US 10YR NOTE FUTURE (CBT) EXP MAR 24	10.000	0.00	36,875.02	36,875.02
PH2F30011002	99F183C4A US 5YR NOTE FUTURE (CBT) EXP MAR 24	(31.000)	0.00	(72,413.89)	(72,413.89)
PH2F30011002	99F217C4A US 2YR NOTE FUTURE (CBT) EXP MAR 24	(281.000)	0.00	(557,759.25)	(557,759.25)
PH2F30011002	99F700C4A US ULTRA BOND (CBT) EXP MAR 24	63.000	0.00	616,636.06	616,636.06
PH2F30011002	99F772C4C 3 MONTH SOFR FUT (CME) EXP DEC 23	68.000	(74,222.00)	(161,347.00)	(87,125.00)
PH2F30011002	AA9QRHVT8 CCP_IRS. P AUD-BBR-BBSW 6M CME REC 4.5% 2034 MAR 20	500,000.000	0.03	8,809.40	8,809.37
PH2F30011002	EX9QL4XH3 CCP_IRS. P GBP-SONIA-COMPOUND REC 1.18% 2052 FEB 28	200,000.000	(113,473.47)	(100,965.49)	12,507.98
PH2F30011002	EX9QL6PR5 CCP_IRS. R GBP-SONIA-COMPOUND PAY 0.9% 2052 MAR 10	600,000.000	375,235.41	340,892.43	(34,342.98)
PH2F30011002	EX9QRH407 CCP_IRS. P GBP-SONIA-COMPOUND REC 4.32% 2033 OCT 20	100,000.000	0.01	10,820.83	10,820.82
PH2F30011002	FJ9QQS1Y3 CCP_IRS. R JPY-TONA-OIS-COMPOU PAY 1.0% 2043 SEP 20	110,000,000.000	16,189.32	42,082.48	25,893.16
PH2F30011002	FJF224C4V JPN 10Y BOND FUTURE (OSE) EXP MAR 24	(2.000)	0.00	(13,054.33)	(13,054.33)
PH2F30011002	NA9QKMB54 CDS SP UL NEXTERA ENERGY CAPI R 100BPS 2025 DEC 20	400,000.000	4,846.80	4,481.57	(365.23)
PH2F30011002	NA9QKMNG7 CCP_CDS. SP UL AT&T INC. CME REC 100BPS 2025 DEC 20	2,300,000.000	12,967.40	19,018.70	6,051.30
PH2F30011002	NA9QKT6N6 CCP_CDS. SP UL GE CME 1.000% 00BPS 2026 JUN 20	6,800,000.000	78,689.60	115,906.00	37,216.40
PH2F30011002	NA9QKT846 CCP_CDS. SP UL ENERTRAD CME REC 100BPS 2025 DEC 20	500,000.000	5,060.00	5,316.00	256.00
PH2F30011002	NA9QKU FK9 CCP_CDS. SP UL HESS CORPORATIO REC 100BPS 2026 JUN 20	1,700,000.000	9,554.00	25,520.40	15,966.40
PH2F30011002	NA9QKUPY8 CCP_CDS. SP UL ENERGY TRANSFER REC 100BPS 2026 JUN 20	1,000,000.000	10,293.00	11,901.00	1,608.00
PH2F30011002	NA9QKUWZ7 CCP_CDS. SP UL AT&T INC. CME 1.000% 00BPS 2026 JUN 20	2,300,000.000	12,790.30	21,620.00	8,829.70
PH2F30011002	NA9QKZ6W2 CCP_CDS. SP UL THE AES CORPORA REC 500BPS 2026 JUN 20	700,000.000	80,432.10	71,269.80	(9,162.30)
PH2F30011002	NA9QLC8W0 CCP_CDS. SP UL GENERAL ELECTRI 1.000% 00BPS 2026 DEC 20	700,000.000	7,851.90	13,523.30	5,671.40
PH2F30011002	NA9QLEYW7 CCP_CDS. SP UL GENERAL MOTORS REC 500BPS 2026 DEC 20	80,000.000	9,032.32	9,040.96	8.64
PH2F30011002	NA9QLRKG8 CXT SP UL CDX.NA.HY.37 R 500BPS 2026 DEC 20	5,300,000.000	541,360.87	628,914.70	87,553.83
PH2F30011002	NA9QMLUV6 CDS SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	500,000.000	(11,214.33)	2,622.67	13,837.00
PH2F30011002	NA9QP1B06 CCP_CDS. SP UL VERIZON COMMUNI 1.000% 00BPS 2028 JUN 20	400,000.000	0.01	4,962.00	4,961.99
PH2F30011002	NA9QP3327 CCP_CDS. SP UL GENERAL MOTORS 5.000% 00BPS 2028 JUN 20	595,000.000	83,265.27	87,308.52	4,043.25
PH2F30011002	NA9QP4333 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.97% 2051 JUN 23	300,000.000	78,893.63	87,587.52	8,693.89
PH2F30011002	NA9QP4T76 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 22	200,000.000	53,824.65	59,553.14	5,728.49
PH2F30011002	NA9QP4T84 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.79% 2051 AUG 12	600,000.000	180,280.66	194,939.54	14,658.88
PH2F30011002	NA9QP4UY5 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.64% 2051 DEC 08	400,000.000	130,199.73	141,010.32	10,810.59



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PH2F30011002	NA9QP4V65 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.95% 2051 JUN 23	200,000.000	53,413.68	59,202.81	5,789.13
PH2F30011002	NA9QP4VB4 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.89% 2051 JUL 06	200,000.000	57,113.90	61,240.99	4,127.09
PH2F30011002	NA9QP4W49 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.76% 2051 JUL 16	600,000.000	184,344.03	197,146.98	12,802.95
PH2F30011002	NA9QP4ZE4 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 15	600,000.000	161,055.80	177,828.50	16,772.70
PH2F30011002	NA9QPF866 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.25% 2028 JUN 21	3,500,000.000	40,204.61	43,538.11	3,333.50
PH2F30011002	NA9QPGZJ6 CCP_OIS. R USD-SOFR-COMPOUND 1 PAY 3.25% 2028 JUN 21	3,200,000.000	37,235.14	42,785.31	5,550.17
PH2F30011002	NA9QPP3N2 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.08% 2053 FEB 23	200,000.000	(3,447.27)	(9,404.91)	(5,957.64)
PH2F30011002	NA9QPP3X0 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.34% 2030 FEB 23	400,000.000	(2,203.93)	(3,591.56)	(1,387.63)
PH2F30011002	NA9QPPM76 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.47% 2030 FEB 22	600,000.000	1,317.07	(1,111.13)	(2,428.20)
PH2F30011002	NA9QPQ9A2 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.43% 2033 MAR 01	300,000.000	1,128.52	(1,283.94)	(2,412.46)
PH2F30011002	NA9QPQ9C8 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.41% 2033 MAR 01	200,000.000	423.40	(1,167.61)	(1,591.01)
PH2F30011002	NA9QPQNF5 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.43% 2033 FEB 27	100,000.000	416.39	(388.83)	(805.22)
PH2F30011002	NA9QPRR36 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.53% 2030 MAR 02	200,000.000	1,109.27	235.38	(873.89)
PH2F30011002	NA9QPWZ93 CCP_CDX. SP UL CDX.NA.IG.40 CM 1.000% 00BPS 2028 JUN 20	300,000.000	3,398.07	6,029.40	2,631.33
PH2F30011002	NA9QQ4LC2 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.8% 2030 AUG 22	100,000.000	0.01	1,791.01	1,791.00
PH2F30011002	NA9QQ55Y9 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.9% 2033 AUG 30	500,000.000	0.03	17,027.13	17,027.10
PH2F30011002	NA9QQA817 CCP_IRS. R USD-SOFR-COMPOUND C PAY 2.0% 2051 DEC 15	1,000,000.000	270,569.08	292,029.34	21,460.26
PH2F30011002	NA9QQA8U3 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.25% 2026 DEC 15	2,200,000.000	199,140.00	170,314.74	(28,825.26)
PH2F30011002	NA9QQBBM5 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.84% 2051 JUL 08	700,000.000	208,864.68	223,042.03	14,177.35
PH2F30011002	NA9QQDUW8 CCP_CDS. SP UL AT&T INC. CME 1.000% 00BPS 2028 JUN 20	900,000.000	0.01	9,369.90	9,369.89
PH2F30011002	NA9QQH309 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.3% 2033 JUN 14	800,000.000	0.01	(11,636.94)	(11,636.95)
PH2F30011002	NA9QQMYE4 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.93% 2053 JUN 26	4,000,000.000	0.01	1,034,465.48	1,034,465.47
PH2F30011002	NA9QQMYF1 CCP_IRS. P USD-SOFR-COMPOUND C REC 1.72% 2028 JUN 26	19,600,000.000	0.01	(1,495,014.89)	(1,495,014.90)
PH2F30011002	NA9QRA0B2 CCP_CDS. SP UL VERIZON COMMUNI 1.000% 00BPS 2028 DEC 20	100,000.000	0.01	1,165.70	1,165.69
PH2F30011002	NA9QRBK69 CCP_CDX. SP UL CDX.NA.IG.41 CM REC 100BPS 2028 DEC 20	20,700,000.000	262,857.92	402,263.10	139,405.18
PH2F30011002	NA9QRC4H1 CCP_CDX. SP UL CDX.NA.HY.41 CM 5.000% 00BPS 2028 DEC 20	792,000.000	6,771.62	46,194.98	39,423.36
PH2F30011002	NA9QRFUF9 CCP_IRS. P USD-SOFR-COMPOUND C 3.830% 83% 2053 OCT 12	100,000.000	0.01	9,378.54	9,378.53
PH2F30011002	NA9QRG5U2 CCP_CDS. SP UL VERIZON COMMUNI 1.000% 00BPS 2024	1,200,000.000	3,736.19	6,325.20	2,589.01

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	DEC 20				
PH2F30011002	NA9QRGDK5 CCP_IRS. P USD-SOFR-COMPOUND C 3.880% 88% 2053 OCT 16	100,000.000	0.01	10,318.98	10,318.97
PH2F30011002	NA9QRGQP0 CCP_IRS. P USD-SOFR-COMPOUND C 3.870% 87% 2053 OCT 17	100,000.000	0.01	10,134.97	10,134.96
PH2F30011002	NA9QRQ522 CCP_IRS. R USD-SOFR-COMPOUND C PAY 4.25% 2033 NOV 22	300,000.000	0.01	(19,177.27)	(19,177.28)
PH2F30011002	NA9QRW8A8 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.95% 2033 DEC 19	300,000.000	0.01	(11,781.15)	(11,781.16)
PH2F30011002	NA9QRWN11 CCP_IRS. R USD-SOFR-COMPOUND C PAY 4.03% 2033 DEC 15	400,000.000	0.02	(18,365.88)	(18,365.90)
PH2F30011002	NA9QRY368 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.81% 2034 JAN 02	200,000.000	0.01	(5,560.78)	(5,560.79)
PH2F30011002	NA9QRY384 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.75% 2034 JAN 02	200,000.000	0.01	(4,553.86)	(4,553.87)
PH2F30011002	NA9QRY624 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.68% 2034 JAN 03	100,000.000	0.01	(1,728.30)	(1,728.31)
PH2F30011002	NA9QRYNG4 CCP_IRS. R USD-SOFR-COMPOUND C VAR RT 84% 2033 DEC 26	200,000.000	0.01	(6,059.53)	(6,059.54)
PH2F30011002	NA9QRYYY3 CCP_IRS. R USD-SOFR-COMPOUND C VAR RT 85% 2033 DEC 29	300,000.000	0.02	(9,397.13)	(9,397.15)
PH2F30011002	NABJ04J85 INDONESIA GOVERNMENT INTE REGS 6.750% 01/15/2044	300,000.000	352,006.66	369,131.57	17,124.91
PH2F30011002	NABLGVPM5 ABU DHABI GOVERNMENT INTE REGS 3.875% 04/16/2050	1,000,000.000	832,500.00	837,500.00	5,000.00
PH2F30011002	XX9QKEDL4 CCP_CDS. SP UL ROLLS CME 1.000% 00BPS 2025 DEC 20	1,200,000.000	(21,218.80)	12,300.06	33,518.86
PH2F30011002	XX9QKG9Q3 CCP_CDS. SP UL BRITISH TELECOM REC 100BPS 2025 DEC 20	500,000.000	5,278.79	7,432.64	2,153.85
PH2F30011002	XX9QKNLG6 CCP_CDS. SP UL BRITISH TELECOM REC 100BPS 2027 DEC 20	100,000.000	(173.13)	1,695.20	1,868.33
PH2F30011002	XX9QKUPT8 CCP_CDS. SP UL ROLLS-ROYCE PLC REC 100BPS 2026 JUN 20	400,000.000	(10,945.01)	3,630.76	14,575.77
PH2F30011002	XX9QKYS67 CCP_CDS. SP UL TELEFONICA S.A REC 100BPS 2028 JUN 20	1,200,000.000	1,577.40	22,373.14	20,795.74
PH2F30011002	XX9QN8EF6 CXT. SP UL ITRAXX EUROPE CROSS R 500BPS 2027 DEC 20	3,100,000.000	541,910.66	584,911.56	43,000.90
PH2F30011002	XX9QPVLK4 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 0.0% 2053 MAR 17	1,490,000.000	833,049.44	806,210.34	(26,839.10)
PH2F30011002	XX9QPVLMO CCP_IRS. P EUR-EURIBOR-REUTERS REC -0.18% 2033 MAR 17	4,490,000.000	(1,253,413.95)	(1,084,140.26)	169,273.69
PH2F30011002	XX9QRP770 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.15% 2033 NOV 20	200,000.000	0.01	(12,577.85)	(12,577.86)
PH2F30011002	XX9QRQ1X7 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.28% 2033 NOV 22	100,000.000	0.01	(7,482.38)	(7,482.39)
PH2F30011002	XX9QRQ1Z2 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.26% 2028 NOV 22	200,000.000	0.01	(8,038.36)	(8,038.37)
PH2F30011002	XX9QRR6K8 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.18% 2028 NOV 29	200,000.000	0.01	(7,305.46)	(7,305.47)
PH2F30011002	XX9QRRX28 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.31% 2033 NOV 27	200,000.000	0.01	(15,629.69)	(15,629.70)
PH2F30011002	XX9QRS5Q4 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.13% 2033 DEC 04	100,000.000	0.01	(6,032.58)	(6,032.59)
PH2F30011002	XX9QRTS46 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.06% 2033 DEC 06	200,000.000	0.01	(10,883.91)	(10,883.92)
PH2F30011002	XX9QRVUR7 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.92% 2028 DEC 13	400,000.000	0.01	(9,615.83)	(9,615.84)
PH2F30011002	XX9QRW528 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.88% 2028 DEC 19	400,000.000	0.01	(9,067.22)	(9,067.23)
PH2F30011002	XX9QRXY74 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.89% 2033 DEC 22	300,000.000	0.01	(11,330.73)	(11,330.74)



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

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Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	XX9QRY5K4 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.76% 2029 JAN 03	200,000.000	0.01	(3,346.77)	(3,346.78)
PH2F30011002	XX9QRYW57 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.95% 2028 DEC 29	200,000.000	0.01	(5,237.95)	(5,237.96)
PH2F30011002	XX9QRYW73 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.91% 2033 DEC 29	200,000.000	0.01	(8,007.29)	(8,007.30)
PH2F30011002	Y20721BU2 INDONESIA GOVERNMENT INTE REGS 4.750% 07/18/2047 DD 07/18/17	600,000.000	561,000.00	592,452.00	31,452.00
PH2F30019002	072024ND0 BAY AREA CA TOLL AUTH TOLL BRI 6.263% 04/01/2049 DD 11/05/09	1,105,000.000	1,291,128.15	1,284,474.10	(6,654.05)
PH2F30019002	13063A5G5 CALIFORNIA ST 7.550% 04/01/2039 DD 04/28/09	995,000.000	1,242,905.15	1,256,296.95	13,391.80
PH2F30019002	13063A7D0 CALIFORNIA ST 7.300% 10/01/2039 DD 10/15/09	180,000.000	217,285.20	217,618.20	333.00
PH2F30019002	13063BJC7 CALIFORNIA ST 7.600% 11/01/2040 DD 12/01/10	385,000.000	487,806.55	490,197.40	2,390.85
PH2F30019002	13077DBY7 CALIFORNIA ST UNIV REVENUE 3.899% 11/01/2047 DD 03/09/17	30,000.000	26,232.90	25,812.60	(420.30)
PH2F30019002	234667JL8 DALLAS CNTY TX HOSP DIST 5.621% 08/15/2044 DD 09/17/09	1,030,000.000	1,070,890.30	1,097,022.10	26,131.80
PH2F30019002	38611TAV9 GRAND PARKWAY TRANSPRTN CORP T 5.184% 10/01/2042 DD 08/01/13	1,340,000.000	1,283,724.35	1,368,823.40	85,099.05
PH2F30019002	455780CE4 INDONESIA GOVERNMENT INTERNATI 4.350% 01/11/2048 DD 12/11/17	84,000.000	73,140.55	78,113.28	4,972.73
PH2F30019002	455780CN4 INDONESIA GOVERNMENT INTERNATI 3.700% 10/30/2049 DD 10/30/19	77,000.000	60,575.36	64,515.99	3,940.63
PH2F30019002	455780DP8 INDONESIA GOVERNMENT INTERNATI 5.450% 09/20/2052 DD 09/20/22	265,000.000	256,902.40	283,218.75	26,316.35
PH2F30019002	46513JB42 ISRAEL GOVERNMENT INTERNATIONAL 3.875% 07/03/2050 DD 04/03/20	429,000.000	316,016.61	330,990.66	14,974.05
PH2F30019002	46513JXN6 STATE OF ISRAEL 3.375% 01/15/2050 DD 01/15/20	74,000.000	54,051.25	52,447.50	(1,603.75)
PH2F30019002	544495UG7 LOS ANGELES CA DEPT WTR & PWR 5.716% 07/01/2039 DD 06/02/10	1,000,000.000	1,077,940.00	1,072,950.00	(4,990.00)
PH2F30019002	646139W35 NEW JERSEY ST TURNPIKE AUTH TU 7.414% 01/01/2040 DD 04/28/09	560,000.000	698,185.60	697,743.20	(442.40)
PH2F30019002	646139X83 NEW JERSEY ST TURNPIKE AUTH TU 7.102% 01/01/2041 DD 12/15/10	60,000.000	72,846.60	72,533.40	(313.20)
PH2F30019002	64972FT63 NEW YORK CITY NY MUNI WTR FIN 5.440% 06/15/2043 DD 09/23/10	335,000.000	353,481.95	354,366.35	884.40
PH2F30019002	66285WFB7 N TX TOLLWAY AUTH REVENUE 6.718% 01/01/2049 DD 08/12/09	600,000.000	732,978.00	740,316.00	7,338.00
PH2F30019002	698299BL7 PANAMA GOVERNMENT INTERNATIONAL 3.870% 07/23/2060 DD 07/23/19	155,000.000	83,656.08	92,562.90	8,906.82
PH2F30019002	698299BV5 PANAMA GOVERNMENT INTERNATIONAL 6.853% 03/28/2054 DD 03/28/23	240,000.000	208,080.80	224,260.80	16,180.00
PH2F30019002	71567PAT7 PERUSAHAAN PENERBIT SBSN 144A 3.550% 06/09/2051 DD 06/09/21	130,000.000	97,821.50	104,162.50	6,341.00
PH2F30019002	718286CB1 PHILIPPINE GOVERNMENT INTERNAT 3.700% 02/02/2042 DD 02/02/17	125,000.000	101,980.30	106,365.00	4,384.70
PH2F30019002	718286CH8 PHILIPPINE GOVERNMENT INTERNAT 2.950% 05/05/2045 DD 05/05/20	110,000.000	77,703.55	82,427.40	4,723.85
PH2F30019002	718286CP0 PHILIPPINE GOVERNMENT INTERNAT 3.200% 07/06/2046 DD 07/06/21	970,000.000	713,378.60	749,325.00	35,946.40
PH2F30019002	718286CU9 PHILIPPINE GOVERNMENT INTERNAT 5.950% 10/13/2047 DD 10/13/22	210,000.000	228,003.45	234,129.00	6,125.55
PH2F30019002	718286CX3 PHILIPPINE GOVERNMENT INTERNAT 5.500% 01/17/2048 DD 01/17/23	85,000.000	80,393.75	88,979.70	8,585.95
PH2F30019002	731011AW2 REPUBLIC OF POLAND GOVERNMENT 5.500% 04/04/2053 DD 04/04/23	425,000.000	424,764.60	442,144.50	17,379.90



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TOTAL CONSOLIDATION - PH2G00000000

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PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30019002	73358WJA3	PORT AUTH OF NEW YORK & NEW JE 4.458% 10/01/2062 DD 10/10/12	545,000.000	492,908.90	497,290.70	4,381.80
PH2F30019002	760942BA9	URUGUAY GOVERNMENT INTERNATION 5.100% 06/18/2050 DD 06/18/14	715,000.000	699,257.00	717,030.60	17,773.60
PH2F30019002	796253T93	SAN ANTONIO TX ELEC & GAS REVE 5.985% 02/01/2039 DD 06/12/09	625,000.000	684,443.75	681,318.75	(3,125.00)
PH2F30019002	882667AZ1	TEXAS ST PRIV ACTIVITY BOND SU 3.922% 12/31/2049 DD 12/17/19	220,000.000	179,135.00	178,125.20	(1,009.80)
PH2F30019002	882722KF7	TEXAS ST 5.517% 04/01/2039 DD 08/26/09	320,000.000	337,702.40	342,713.60	5,011.20
PH2F30019002	91086QAZ1	MEXICO GOVERNMENT INTERNATIONA 5.750% 10/12/2110 DD 10/12/10	906,000.000	789,535.75	810,235.80	20,700.05
PH2F30019002	91087BAL4	MEXICO GOVERNMENT INTERNATIONA 5.000% 04/27/2051 DD 04/27/20	185,000.000	156,838.55	160,417.20	3,578.65
PH2F30019002	91087BAQ3	MEXICO GOVERNMENT INTERNATIONA 4.280% 08/14/2041 DD 04/14/21	377,000.000	305,435.15	311,175.80	5,740.65
PH2F30019002	91087BAV2	MEXICO GOVERNMENT INTERNATIONA 6.350% 02/09/2035 DD 01/09/23	365,000.000	382,950.05	382,370.35	(579.70)
PH2F30019002	91087BAX8	MEXICO GOVERNMENT INTERNATIONA 6.338% 05/04/2053 DD 04/28/23	1,075,000.000	1,074,771.25	1,094,371.50	19,600.25
PH2F30019002	913366EP1	UNIV OF CALIFORNIA CA RGTS MED 6.548% 05/15/2048 DD 11/18/10	500,000.000	581,400.00	584,285.00	2,885.00
PH2F30019002	91412F7Y7	UNIV OF CALIFORNIA CA REVENUES 5.770% 05/15/2043 DD 08/27/09	380,000.000	407,626.00	410,928.20	3,302.20
PH2F30019002	9151158F9	UNIV OF TEXAS TX PERMANENT UNI 3.376% 07/01/2047 DD 11/14/17	500,000.000	396,075.00	405,105.00	9,030.00
PH2F30022002	99F106C4A	US 10YR ULTRA FUTURE (CBT) EXP MAR 24	3,358.000	0.00	19,282,277.38	19,282,277.38
PH2F30022002	99F133C4A	US LONG BOND FUTURE (CBT) EXP MAR 24	4,076.000	0.00	39,729,408.19	39,729,408.19
PH2F30022002	99F139C4A	US 10YR NOTE FUTURE (CBT) EXP MAR 24	2,090.000	0.00	8,588,593.75	8,588,593.75
PH2F30022002	99F183C4A	US 5YR NOTE FUTURE (CBT) EXP MAR 24	1,706.000	0.00	4,509,210.77	4,509,210.77
PH2F30022002	99F217C4A	US 2YR NOTE FUTURE (CBT) EXP MAR 24	654.000	0.00	1,404,882.67	1,404,882.67
PH2F30022002	99F700C4A	US ULTRA BOND (CBT) EXP MAR 24	2,059.000	0.00	26,593,224.52	26,593,224.52
PH2F30023002	085209AH7	BERMUDA GOVERNMENT INTERN 144A 3.375% 08/20/2050 DD 08/20/20	539,000.000	371,597.38	378,647.50	7,050.12
PH2F30023002	13032UD96	CALIFORNIA ST HLTH FACS FING A 4.353% 06/01/2041 DD 04/07/22	1,295,000.000	1,179,182.45	1,173,334.75	(5,847.70)
PH2F30023002	23503CAN7	DALLAS-FORT WORTH TX INTERNATI 4.507% 11/01/2051 DD 04/21/22	600,000.000	551,416.50	560,100.00	8,683.50
PH2F30023002	544646ZR6	LOS ANGELES CA UNIF SCH DIST 6.758% 07/01/2034 DD 03/04/10	2,270,000.000	2,585,530.00	2,564,055.80	(21,474.20)
PH2F30023002	6789084E1	OKLAHOMA ST DEV FIN AUTH 4.714% 05/01/2052 DD 08/25/22	275,000.000	265,043.00	270,006.00	4,963.00
PH2F30023002	760942BA9	URUGUAY GOVERNMENT INTERNATION 5.100% 06/18/2050 DD 06/18/14	885,000.000	873,343.40	887,513.40	14,170.00
PH2F30023002	80413TBE8	SAUDI GOVERNMENT INTERNAT 144A 5.000% 01/18/2053 DD 01/18/23	1,235,000.000	1,137,487.50	1,162,530.20	25,042.70
PH2F30023002	91086QBB3	MEXICO GOVERNMENT INTERNATIONA 4.750% 03/08/2044 DD 03/08/12	350,000.000	295,109.50	300,485.50	5,376.00
PH2F30023002	91086QBF4	MEXICO GOVERNMENT INTERNATIONA 4.600% 01/23/2046 DD 01/23/15	900,000.000	714,600.00	750,465.00	35,865.00
PH2F30023002	91087BAX8	MEXICO GOVERNMENT INTERNATIONA 6.338% 05/04/2053 DD 04/28/23	2,780,000.000	2,775,842.45	2,830,095.60	54,253.15
PH2F30023002	913366KW9	UNIV OF CALIFORNIA CA RGTS MED 4.563% 05/15/2053 DD 05/11/22	1,160,000.000	1,061,294.20	1,082,326.40	21,032.20



Schedule of Investments at End of Plan Year at Revalued Cost

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PARKER-HANNIFIN MASTER TRUST

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PH2F30023002	Y6972HLP9 PHILIPPINE GOVERNMENT INTERNAT 4.200% 03/29/2047 DD 03/29/22	445,000.000	385,269.86	394,252.97	8,983.11
PH2F30011002	99QAHR9JR CCP OIS R SOFR P 3.636% CALL OCT 24 003.636 ED 100724	3,000,000.000	54,000.00	135,150.12	81,150.12
PH2F30011002	999BCYT92 TBA CASH COLL BCY VAR RT 01/01/2049 DD 07/01/08	(260,000.000)	(260,000.00)	(260,000.00)	0.00
PH2F30011002	999BPSUS7 SWAP/ISDA BNP PARIBAS CASH COL VAR RT 01/01/2049 DD 07/01/08	(530,000.000)	(530,000.00)	(530,000.00)	0.00
PH2F30011002	999GSCT92 TBA CASH COLL GSC VAR RT 01/01/2049 DD 07/01/08	(270,000.000)	(270,000.00)	(270,000.00)	0.00
PH2F30011002	999MYCUS8 SWAP/ISDA MORGAN STANLEY (MYC) VAR RT 01/01/2049 DD 07/01/08	(760,000.000)	(760,000.00)	(760,000.00)	0.00
PH2F30011002	999UBSD91 DOM MFA CASH COLL UBS VAR RT 01/01/2049 DD 07/01/08	(3,280,000.000)	(3,280,000.00)	(3,280,000.00)	0.00
PH2F30011002	99VVBAR56 CASH COLLATERAL FORWARDS BNP VAR RT 01/01/2049 DD 07/01/08	(90,000.000)	(90,000.00)	(90,000.00)	0.00
PH2F30011002	AA9QRHVU5 CCP_IRS._P AUD-BBR-BBSW 6M CME REC 4.5% 2034 MAR 20	(500,000.000)	(14,011.44)	0.00	14,011.44
PH2F30011002	EX9QL4XJ9 CCP_IRS._P GBP-SONIA-COMPOUND REC 1.18% 2052 FEB 28	(200,000.000)	0.00	0.00	0.00
PH2F30011002	EX9QL6PS3 CCP_IRS._R GBP-SONIA-COMPOUND PAY 0.9% 2052 MAR 10	(600,000.000)	0.01	0.00	(0.01)
PH2F30011002	EX9QRH415 CCP_IRS._P GBP-SONIA-COMPOUND REC 4.32% 2033 OCT 20	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	FJ9QQS1Z0 CCP_IRS._R JPY-TONA-OIS-COMPOU PAY 1.0% 2043 SEP 20	(110,000,000.000)	(0.05)	0.00	0.05
PH2F30011002	NA9QKMB62 CDS_SP UL NEXTERA ENERGY CAPI R 100BPS 2025 DEC 20	(400,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKMNH5 CCP_CDS._SP UL AT&T INC. CME REC 100BPS 2025 DEC 20	(2,300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKT6P1 CCP_CDS._SP UL GE CME REC 100BPS 2026 JUN 20	(6,800,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKT853 CCP_CDS._SP UL ENERTRAD CME REC 100BPS 2025 DEC 20	(500,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKUFL7 CCP_CDS._SP UL HESS CORPORATIO REC 100BPS 2026 JUN 20	(1,700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKUPZ5 CCP_CDS._SP UL ENERGY TRANSFER REC 100BPS 2026 JUN 20	(1,000,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKUW04 CCP_CDS._SP UL AT&T INC. CME REC 100BPS 2026 JUN 20	(2,300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKZ6Y8 CCP_CDS._SP UL THE AES CORPORA REC 500BPS 2026 JUN 20	(700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QLC8Y6 CCP_CDS._SP UL GENERAL ELECTRI REC 100BPS 2026 DEC 20	(700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QLEYX5 CCP_CDS._SP UL GENERAL MOTORS REC 500BPS 2026 DEC 20	(80,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QLRKH6 CXT_SP UL CDX.NA.HY.37 R 500BPS 2026 DEC 20	(5,300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QMLUW4 CDS_SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	(500,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP1B14 CCP_CDS._SP UL VERIZON COMMUNI REC 100BPS 2028 JUN 20	(400,000.000)	(0.06)	0.00	0.06
PH2F30011002	NA9QP3335 CCP_CDS._SP UL GENERAL MOTORS REC 500BPS 2028 JUN 20	(595,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QP4358 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.97% 2051 JUN 23	(300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4T92 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 22	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4UA7 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.79% 2051 AUG 12	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4VA6 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.64% 2051 DEC 08	(400,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4VF5 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.89% 2051 JUL 06	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4WC1 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.95% 2051 JUN	(200,000.000)	0.00	0.00	0.00



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	23				
PH2F30011002	NA9QP4XA4 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.76% 2051 JUL 16	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4ZL8 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 15	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPF874 CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.25% 2028 JUN 21	(3,500,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPGZK3 CCP_OIS._R USD-SOFR-COMPOUND 1 PAY 3.25% 2028 JUN 21	(3,200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPP3P7 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.08% 2053 FEB 23	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPP3Y8 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.34% 2030 FEB 23	(400,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPPM84 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.47% 2030 FEB 22	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPQ9B0 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.43% 2033 MAR 01	(300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPQ9D6 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.41% 2033 MAR 01	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPQNG3 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.43% 2033 FEB 27	(100,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPRR51 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.53% 2030 MAR 02	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPW0B6 CCP_CD_X._SP UL CDX.NA.IG.40 CM REC 100BPS 2028 JUN 20	(300,000.000)	0.04	0.00	(0.04)
PH2F30011002	NA9QQ4LD0 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.8% 2030 AUG 22	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QQ55Z6 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2033 AUG 30	(500,000.000)	(0.03)	0.00	0.03
PH2F30011002	NA9QQA841 CCP_IRS._R USD-SOFR-COMPOUND C PAY 2.0% 2051 DEC 15	(1,000,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QQA8V1 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.25% 2026 DEC 15	(2,200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QBBP8 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.84% 2051 JUL 08	(700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QQDUX6 CCP_CDS._SP UL AT&T INC. CME REC 100BPS 2028 JUN 20	(900,000.000)	(4,764.26)	0.00	4,764.26
PH2F30011002	NA9QQH317 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.3% 2033 JUN 14	(800,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QQMYG9 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.93% 2053 JUN 26	(4,000,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QQMYH7 CCP_IRS._P USD-SOFR-COMPOUND C REC 1.72% 2028 JUN 26	(19,600,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRA0D8 CCP_CDS._SP UL VERIZON COMMUNI REC 100BPS 2028 DEC 20	(100,000.000)	(248.86)	0.00	248.86
PH2F30011002	NA9QRBK77 CCP_CD_X._SP UL CDX.NA.IG.41 CM REC 100BPS 2028 DEC 20	(20,700,000.000)	(0.26)	0.00	0.26
PH2F30011002	NA9QRC4J7 CCP_CD_X._SP UL CDX.NA.HY.41 CM REC 500BPS 2028 DEC 20	(792,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRFUG7 CCP_IRS._P USD-SOFR-COMPOUND C VAR RT 83% 2053 OCT 12	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRG5V0 CCP_CDS._SP UL VERIZON COMMUNI REC 100BPS 2024 DEC 20	(1,200,000.000)	(0.02)	0.00	0.02
PH2F30011002	NA9QRGDN9 CCP_IRS._P USD-SOFR-COMPOUND C VAR RT 88% 2053 OCT	(100,000.000)	(0.01)	0.00	0.01



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		16				
PH2F30011002	NA9QRGQQ8	CCP_IRS._P USD-SOFR-COMPOUND C VAR RT 87% 2053 OCT 17	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRQ530	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.25% 2033 NOV 22	(300,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRW8B6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.95% 2033 DEC 19	(300,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRWN29	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.03% 2033 DEC 15	(400,000.000)	(0.02)	0.00	0.02
PH2F30011002	NA9QRY376	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.81% 2034 JAN 02	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRY392	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.75% 2034 JAN 02	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRY632	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.68% 2034 JAN 03	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRYNH2	CCP_IRS._R USD-SOFR-COMPOUND C 3.842% 84% 2033 DEC 26	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRYYZ0	CCP_IRS._R USD-SOFR-COMPOUND C 3.854% 85% 2033 DEC 29	(300,000.000)	(0.02)	0.00	0.02
PH2F30011002	XX9QKEDM2	CCP_CDS._SP UL ROLLS CME REC 100BPS 2025 DEC 20	(1,200,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKG9R1	CCP_CDS._SP UL BRITISH TELECOM REC 100BPS 2025 DEC 20	(500,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKNLH4	CCP_CDS._SP UL BRITISH TELECOM REC 100BPS 2027 DEC 20	(100,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKUPV3	CCP_CDS._SP UL ROLLS-ROYCE PLC REC 100BPS 2026 JUN 20	(400,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKYS75	CCP_CDS._SP UL TELEFONICA S.A REC 100BPS 2028 JUN 20	(1,200,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QN8EH2	CXT._SP UL ITRAXX EUROPE CROSS R 500BPS 2027 DEC 20	(3,100,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QPVLL2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 0.0% 2053 MAR 17	(1,490,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QPVLN8	CCP_IRS._P EUR-EURIBOR-REUTERS REC -0.18% 2033 MAR 17	(4,490,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QRP788	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.15% 2033 NOV 20	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRQ109	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.26% 2028 NOV 22	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRQ1Y5	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.28% 2033 NOV 22	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRR6M4	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.18% 2028 NOV 29	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRRX36	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.31% 2033 NOV 27	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRS5R2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.13% 2033 DEC 04	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRTS53	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.06% 2033 DEC 06	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRVUS5	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.92% 2028 DEC 13	(400,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRW536	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.88% 2028 DEC 19	(400,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRX7Z1	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.89% 2033 DEC 22	(300,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRY5L2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.76% 2029 JAN	(200,000.000)	(0.01)	0.00	0.01



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	03				
PH2F30011002	XX9QRYW65 CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.95% 2028 DEC 29	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRYW99 CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.91% 2033 DEC 29	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	01F0219AH COMMITMENT TO PURCHASE FNMA SI CALL JAN 24 099.910 ED 010924	(300,000.000)	(773.44)	(773.44)	0.00
PH2F30011002	01F0219BK COMMITMENT TO PURCHASE FNMA SI CALL FEB 24 101.094 ED 020624	(400,000.000)	(1,593.75)	(1,593.75)	0.00
PH2F30011002	99QAHT9AA CCP OIS R SOFR P 3.6475% CALL JAN 24 003.648 ED 010424	(300,000.000)	(1,365.00)	(4,914.45)	(3,549.45)
PH2F30011002	99QAHT9AD CCP OIS R SOFR P 3.594% CALL JAN 24 003.594 ED 010524	(300,000.000)	(1,500.00)	(3,881.76)	(2,381.76)
PH2F30011002	99QAHT9AE CCP OIS R SOFR P 3.56% CALL JAN 24 005.560 ED 010524	(300,000.000)	(1,537.50)	(3,208.47)	(1,670.97)
PH2F30011002	99QAHT9AI CCP OIS R SOFR P 3.3% CALL JAN 24 003.300 ED 011624	(300,000.000)	(1,278.00)	(1,024.02)	253.98
PH2F30011002	99QAHT9AL CCP OIS R SOFR P 3.67% CALL JAN 24 003.670 ED 010424	(300,000.000)	(1,410.00)	(5,441.37)	(4,031.37)
PH2F30011002	99QAHT9AO CCP OIS R SOFR P 3.2725% CALL JAN 24 003.270 ED 011624	(200,000.000)	(852.50)	(575.50)	277.00
PH2F30011002	99QAHT9AP CCP OIS R SOFR P 3.45500% CALL JAN 24 003.455 ED 010824	(300,000.000)	(1,455.00)	(1,729.02)	(274.02)
PH2F30011002	99QAHT9AQ CCP OIS R SOFR P 3.48900% CALL JAN 24 003.489 ED 010824	(200,000.000)	(926.00)	(1,459.88)	(533.88)
PH2F30011002	99QAHT9AR CCP OIS R SOFR P 3.47500% CALL JAN 24 003.475 ED 010824	(200,000.000)	(940.00)	(1,327.64)	(387.64)
PH2F30011002	99QAHT9AS CCP OIS R SOFR P 3.49400% CALL JAN 24 003.494 ED 010824	(200,000.000)	(917.50)	(1,509.02)	(591.52)
PH2F30011002	99QAHT9MA CCP OIS R SOFR P 4.12% PUT JAN 24 004.120 ED 010424	(300,000.000)	(1,410.00)	(0.03)	1,409.97
PH2F30011002	99QAHT9MD CCP OIS R SOFR P 4.044% PUT JAN 24 004.044 ED 010524	(300,000.000)	(1,500.00)	(1.53)	1,498.47
PH2F30011002	99QAHT9ME CCP OIS R SOFR P 4.01% PUT JAN 24 004.010 ED 010524	(300,000.000)	(1,537.50)	(2.46)	1,535.04
PH2F30011002	99QAHT9MI CCP OIS R SOFR P 3.2725% PUT JAN 24 003.750 ED 01/16/24	(300,000.000)	(1,278.00)	(410.70)	867.30
PH2F30011002	99QAHT9MO CCP OIS R SOFR P 3.7225% PUT JAN 24 003.720 ED 01/16/24	(200,000.000)	(852.50)	(327.32)	525.18
PH2F30011002	99QAHU9AC CCP OIS R SOFR P 3.55% CALL JAN 24 003.550 ED 011624	(200,000.000)	(872.50)	(2,595.50)	(1,723.00)
PH2F30011002	99QAHU9AD CCP OIS R SOFR P 3.545% CALL JAN 24 003.540 ED 011624	(300,000.000)	(1,346.25)	(3,809.13)	(2,462.88)
PH2F30011002	99QAHU9AF CCP OIS R SOFR P 3.35% CALL JAN 24 003.350 ED 011824	(200,000.000)	(990.00)	(1,055.50)	(65.50)
PH2F30011002	99QAHU9AG CCP OIS R SOFR P 3.344% CALL JAN 24 003.340 ED 011824	(200,000.000)	(974.95)	(1,021.78)	(46.83)
PH2F30011002	99QAHU9AH CCP OIS R SOFR CALL JAN 24 003.290 ED 011924	(100,000.000)	(417.50)	(401.07)	16.43
PH2F30011002	99QAHU9AI CCP OIS R SOFR CALL JAN 24 003.290 ED 011924	(200,000.000)	(835.00)	(789.12)	45.88
PH2F30011002	99QAHU9AJ CCP OIS R SOFR CALL JAN 24 003.220 ED 012224	(300,000.000)	(1,215.00)	(864.66)	350.34
PH2F30011002	99QAHU9AK CCP OIS R SOFR CALL JAN 24 003.210 ED 012224	(200,000.000)	(820.00)	(545.68)	274.32
PH2F30011002	99QAHU9AL CCP OIS R SOFR CALL JAN 24 003.240 ED 012224	(300,000.000)	(1,230.00)	(964.20)	265.80
PH2F30011002	99QAHU9AO CCP OIS R SOFR P 3.17% CALL JAN 24 003.170 ED 01/29/2	(200,000.000)	(865.00)	(634.28)	230.72
PH2F30011002	99QAHU9AP CCP OIS R SOFR P 3.6% CALL JAN 24 003.600ED 011224	(200,000.000)	(915.00)	(3,182.48)	(2,267.48)
PH2F30011002	99QAHU9AQ CCP OIS R SOFR P 3.6% CALL JAN 24 003.600 ED 011224	(200,000.000)	(915.00)	(3,182.48)	(2,267.48)
PH2F30011002	99QAHU9ME CCP OIS R SOFR P 3.99400% PUT JAN 24 003.955 ED 01/08/24	(300,000.000)	(1,455.00)	(13.29)	1,441.71
PH2F30011002	99QAHU9MF CCP OIS R SOFR P 3.98900% PUT JAN 24 003.989 ED 01/08/24	(200,000.000)	(926.00)	(5.98)	920.02
PH2F30011002	99QAHU9MG CCP OIS R SOFR P 3.97500% PUT JAN 24 003.975 ED 01/08/24	(200,000.000)	(940.00)	(7.04)	932.96
PH2F30011002	99QAHU9MH CCP OIS R SOFR P 3.99400% PUT JAN 24 003.994 ED 01/08/24	(200,000.000)	(917.50)	(5.64)	911.86
PH2F30011002	99QAHU9MI CCP OIS R SOFR P 3.75% PUT JAN 24 003.750 ED 01/18/24	(200,000.000)	(990.00)	(338.76)	651.24
PH2F30011002	99QAHU9MP CCP OIS R SOFR P 4.05% PUT JAN 24 004.050 ED 01/12/24	(200,000.000)	(915.00)	(35.74)	879.26
PH2F30011002	99QAHU9MQ CCP OIS R SOFR P 4.05% PUT JAN 24 004.050 ED 01/12/24	(200,000.000)	(915.00)	(35.74)	879.26
PH2F30011002	99QAHU9MT CCP OIS R SOFR P 4% PUT JAN 24 004.000ED 011624	(200,000.000)	(872.50)	(50.40)	822.10



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	PH2F30011002	99QAHU9MU	CCP OIS R SOFR P 3.995% PUT JAN 24 003.995 ED 01/16/24	(300,000.000)	(1,346.25)	(78.27)	1,267.98
	PH2F30011002	99QAHU9MY	CCP OIS R SOFR P 3.744% PUT JAN 24 003.744 ED 01/18/24	(200,000.000)	(974.95)	(351.06)	623.89
	PH2F30011002	99QAHV9MA	CCP OIS R SOFR PUT JAN 24 003.740 ED 01/19/24	(100,000.000)	(417.50)	(198.80)	218.70
	PH2F30011002	99QAHV9MB	CCP OIS R SOFR PUT JAN 24 003.740 ED 01/19/24	(200,000.000)	(835.00)	(404.44)	430.56
	PH2F30011002	99QAHV9MC	CCP OIS R SOFR PUT JAN 24 003.670 ED 01/22/24	(300,000.000)	(1,215.00)	(958.05)	256.95
	PH2F30011002	99QAHV9MD	CCP OIS R SOFR PUT JAN 24 003.660 ED 01/22/24	(200,000.000)	(820.00)	(673.62)	146.38
	PH2F30011002	99QAHV9ME	CCP OIS R SOFR PUT JAN 24 003.690 ED 01/22/24	(300,000.000)	(1,230.00)	(860.67)	369.33
	PH2F30011002	99QAHV9MI	CCP OIS R SOFR P 3.62% PUT JAN 24 003.620 ED 01/29/24	(200,000.000)	(865.00)	(1,011.96)	(146.96)
	PH2F30011002	XX9QRU9AA	CCP IRS R 2.59% P EURIB 6M CALL JAN 24 002.590 ED 010524	(200,000.000)	(736.94)	(2,257.24)	(1,520.30)
	PH2F30011002	XX9QRU9AD	CCP IRS R 2.44% P EURIB6M CALL JAN 24 002.440 ED 010824	(400,000.000)	(916.68)	(1,392.92)	(476.24)
	PH2F30011002	XX9QRU9MA	CCP IRS R 2.96% P EURIB 6M PUT JAN 24 002.960 ED 010524	(200,000.000)	(736.94)	(5.52)	731.42
	PH2F30011002	XX9QRU9MN	CCP IRS R 2.86% P EURIB6M PUT JAN 24 002.860 ED 010824	(400,000.000)	(916.68)	(14.05)	902.63
	PH2F30011002	XX9QRW9AA	CCP IRS R 2.65000% P EUR006M CALL JAN 24 002.650 ED 010424	(300,000.000)	(1,086.96)	(4,735.57)	(3,648.61)
	PH2F30011002	XX9QRW9AB	CCP IRS R 2.49% P EUR006M CALL JAN 24 002.490 ED 011224	(200,000.000)	(795.14)	(1,545.87)	(750.73)
	PH2F30011002	XX9QRW9AL	CCP IRS R 2.33% P EUR006M CALL JAN 24 002.330 ED 011524	(200,000.000)	(846.58)	(525.11)	321.47
	PH2F30011002	XX9QRW9MA	CCP IRS R 3.03000% P EUR006M PUT JAN 24 003.030 ED 010424	(300,000.000)	(1,086.96)	(1.03)	1,085.93
	PH2F30011002	XX9QRW9MB	CCP IRS R 2.89% P EUR006M PUT JAN 24 002.890 ED 01/12/24	(200,000.000)	(795.14)	(124.05)	671.09
	PH2F30011002	XX9QRW9ML	CCP IRS R 2.74% P EUR006M PUT JAN 24 002.740 ED 011524	(200,000.000)	(846.58)	(359.56)	487.02
	PH2F30011002	XX9QRX9AA	CCP IRS R 2.31% P EUR006M CALL JAN 24 002.310 ED 011824	(100,000.000)	(393.49)	(298.41)	95.08
	PH2F30011002	XX9QRX9MA	CCP IRS R 2.7% P EUR006M PUT JAN 24 002.700 ED 011824	(100,000.000)	(393.49)	(294.83)	98.66
TOTAL OTHER INVESTMENTS				33,040,646.95	132,251,597.96	99,210,951.01	
EMPLOYER RELATED - SECURITIES							
	PH2F10022002	701094104	PARKER-HANNIFIN CORP	1,329,495.000	426,023,377.80	612,498,346.50	186,474,968.70
TOTAL EMPLOYER RELATED - SECURITIES				426,023,377.80	612,498,346.50	186,474,968.70	
COMMON/COLLECTIVE TRUST							
	PH2F10023002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	32.920	32.92	32.92	0.00
	PH2F10023002	99VVBX873	RUSSELL SMALL/MID CAP (R) INDX NL SF CL A (CMZ1)	493,392.983	29,327,918.44	42,549,224.07	13,221,305.63
	PH2F20019002	00185C456	AON GLOBAL EQUITY CL I	13,541,358.697	201,398,780.87	302,513,953.29	101,115,172.42
	PH2F20020002	99VVBTL51	SSGA GLOBAL EQUITY EX USA INDEX NL SF (ZVQN4)	15,911,385.913	163,702,430.41	214,644,595.97	50,942,165.56
	PH2F30018002	00185C381	AON HIGH YIELD PLUS CL I	2,114,803.101	28,774,483.91	29,691,835.54	917,351.63
	PH2F30018002	00185C423	AON GLOBAL REAL ESTATE CL I	335,324.861	5,015,200.14	4,855,503.99	(159,696.15)
	PH2F30018002	00187K464	AON US INTERMEDIATE GOVERNMENT	1,536,462.245	14,280,598.58	14,473,474.35	192,875.77
	PH2F30018002	00187V106	AON MULTI ASSET CREDIT FUND	21,000,169.989	211,416,912.68	229,176,577.10	17,759,664.42
	PH2F30018002	99VVCL9C6	AON ENHANCED LIABILITY DRIVEN INVESTING FUND	24,384,406.265	240,000,000.00	214,438,565.75	(25,561,434.25)
	PH2F30018002	99VVCZ0M2	JP MORGAN REAL ESTATE FUND NT	250,947.940	3,123,498.89	3,123,498.89	0.00
	PH2F30019002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	2,031,326.960	2,031,326.96	2,031,326.96	0.00
	PH2F30022002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	302,603,072.520	302,603,072.52	302,603,072.52	0.00
	PH2F30023002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	1,306,003.360	1,306,003.36	1,306,003.36	0.00
	PH2F50017002	99VVBTL880	S&P 500 (R) INDX NL SF CL A (CMM3) (AONPHMT - CMM3)	76,872.473	5,609,410.51	7,950,919.88	2,341,509.37



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F50020002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	8,386,550.240	8,386,550.24	8,386,550.24	0.00
PH2F50021002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	7,367.860	7,367.86	7,367.86	0.00
PH2F50023002	99VVCX0Y1	AON PRIVATE CREDIT OPPORTUNITIES FUND II LP	67,414,360.250	64,388,399.54	67,414,360.25	3,025,960.71
PH2F80010002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	21,748,602.110	21,748,602.11	21,748,602.11	0.00
TOTAL COMMON/COLLECTIVE TRUST				1,303,120,589.94	1,466,915,465.05	163,794,875.11
REGISTERED INVESTMENT COMPANIES						
PH2F30011002	72200Q109	PIMCO FDS PAC INVT MGMT SER ASSET BKD SECS PORTFOLIO	307,698.230	3,590,818.55	3,538,529.65	(52,288.90)
PH2F30011002	72201P613	PIMCO FDS SHORT TERM FLTG NAV PORT II	195,808.234	1,960,882.20	1,960,823.66	(58.54)
PH2F30011002	72201P878	PAPS LONG DURATION CREDIT BOND PORTFOLIO	27,693,099.251	310,383,565.65	267,792,269.76	(42,591,295.89)
TOTAL REGISTERED INVESTMENT COMPANIES				315,935,266.40	273,291,623.07	(42,643,643.33)
GRAND TOTAL				3,272,817,133.21	3,691,332,216.58	418,515,083.37
						39,671.99 C
GRAND TOTAL BEFORE FOREIGN CASH					\$3,691,332,216.58	418,475,411.38 I
FOREIGN CASH					(44,243,004.00)	
GRAND TOTAL					\$3,647,089,212.58	



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
02343CXW0	AMCOR FLEX NA INC DISC 10/30/2023	600,000.000	(597,410.00)	597,409.98
02665KW60	AMERICAN HONDA FN DISC 09/06/2023	500,000.000	(496,715.28)	496,715.25
031162CS7	AMGEN INC 3.375% 02/21/2050 DD 02/21/20	15,000.000	(10,626.90)	10,626.90
031162DE7	AMGEN INC 3.350% 02/22/2032 DD 02/22/22	155,000.000	(136,210.90)	136,210.90
06051GLH0	BANK OF AMERICA CORP VAR RT 04/25/2034 DD 04/25/23	60,000.000	(57,596.40)	55,711.95
16411QAP6	CHENIERE ENERGY PARTNERS 144A 5.950% 06/30/2033 DD 06/21/23	120,000.000	(119,728.80)	120,173.60
172967PA3	CITIGROUP INC VAR RT 11/17/2033 DD 11/17/22	60,000.000	(61,549.20)	59,637.15
19828TAC0	COLUMBIA PIPELINES OPERAT 144A 6.544% 11/15/2053 DD 08/08/23	245,000.000	(244,897.10)	242,821.95
19828TAD8	COLUMBIA PIPELINES OPERAT 144A 6.714% 08/15/2063 DD 08/08/23	90,000.000	(89,998.20)	89,382.60
22823QVV0	CROWN CASTLE DISC 08/29/2023	600,000.000	(596,689.00)	596,688.96
29279HVU6	ENERL FIN AMERICA DISC 08/28/2023	600,000.000	(596,975.00)	596,974.98
40555MXT8	HALEON UK CAP PLC DISC 10/27/2023	600,000.000	(597,687.50)	597,687.48
44486JXK0	HUMANA INC 4(2) DISC 10/19/2023	600,000.000	(593,987.50)	593,987.46
46590XAP1	JBS USA LUX SA / JBS USA FOOD 3.000% 05/15/2032 DD 05/15/23	480,000.000	(454,332.00)	369,104.70
46647PDR4	JPMORGAN CHASE & CO VAR RT 06/01/2034 DD 06/01/23	725,000.000	(725,730.25)	704,175.65
61747YFG5	MORGAN STANLEY VAR RT 07/21/2034 DD 07/21/23	425,000.000	(423,024.20)	422,309.80
61747YFJ9	MORGAN STANLEY VAR RT 11/01/2034 DD 11/01/23	665,000.000	(665,000.00)	666,622.00
6840C3XT5	ORACLE CORP DISC 10/27/2023	600,000.000	(597,428.67)	597,428.64
6840C3XW8	ORACLE CORP DISC 10/30/2023	600,000.000	(597,419.33)	597,419.28
703481AD3	PATTERSON-UTI ENERGY INC 7.150% 10/01/2033 DD 09/13/23	300,000.000	(299,259.00)	303,327.00
8424C1XD5	SOUTHERN CAL EDIS DISC 10/13/2023	300,000.000	(299,491.25)	299,491.23
99F106L3A	US 10YR ULTRA FUTURE (CBT) EXP DEC 23	3,120.000	0.00	(3,494,907.34)
99F133L3A	US TREAS BD FUTURE (CBT) EXP DEC 23	4,319.000	0.00	(17,748,219.56)
99F139L3A	US 10YR NOTE FUTURE (CBT) EXP DEC 23	2,147.000	0.00	(2,397,380.10)
99F183L3A	US 5YR NOTE FUTURE (CBT) EXP DEC 23	1,697.000	0.00	(1,045,962.41)
99F217L3A	US 2YR TREAS NTS FUT (CBT) EXP DEC 23	335.000	0.00	(338,802.63)
99F700L3A	US ULTRA BOND (CBT) EXP DEC 23	2,367.000	0.00	(15,093,444.62)
99QAHQ9UF	CCP OIS R SOFR P 4.22500% PUT SEP 23 004.225 ED 09/25/23	300,000.000	1,650.00	(24.18)
99QAHR9VR	CCP OIS R SOFR P 5.073% PUT OCT 24 005.073 ED 100724	3,000,000.000	54,000.00	(14,715.00)
99QAHS9JW	CCP OIS R SOFR P 3.16000% CALL OCT 24 361.000 ED 102524	700,000.000	(22,050.00)	45,500.00
99QAHS9VT	CCP OIS R SOFR P 5.05780% PUT OCT 24 505.780 ED 102524	700,000.000	22,050.00	(5,260.50)
99QAHS9XH	CCP OIS R SOFR P 4.254% PUT DEC 23 004.254 ED 122723	100,000.000	431.25	(10.00)
99QAHS9XK	CCP OIS R SOFR P 4.21% PUT DEC 23 004.210 ED 122823	200,000.000	865.00	(20.00)
99QAHS9XM	CCP OIS R SOFR P 4.15% PUT DEC 23 004.150 ED 122823	200,000.000	865.00	(20.00)
99QAHS9XS	CCP OIS R SOFR P 4.084% PUT DEC 23 004.084 ED 122923	100,000.000	457.50	(10.00)
99QAHT9MB	CCP OIS R SOFR P4.0975% PUT JAN 24 004.098 ED 010424	300,000.000	1,365.00	(36.00)
FJF224L3V	JPN 10Y BOND FUTURE (OSE) EXP DEC 23	2.000	0.00	(7,749.06)
FJFE88I3V	JAPAN 10YR BOND FUTURE (OSE) EXP SEP 23	2.000	0.00	9,909.30
NA9QQ1BJ4	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.73% 2033 AUG 03	200,000.000	(0.01)	0.01



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QQ1BK1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.73% 2033 AUG 03	200,000.000	0.01	(1,605.81)
NA9QQ1S07	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.74% 2033 AUG 07	200,000.000	0.01	(1,526.77)
NA9QQ1SZ0	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.74% 2033 AUG 07	200,000.000	(0.01)	0.01
NA9QQ4U24	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.76% 2033 AUG 23	500,000.000	(0.01)	0.01
NA9QQ4U32	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.76% 2033 AUG 23	500,000.000	0.01	(2,814.96)
NA9QQ5503	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.8% 2033 AUG 30	300,000.000	(0.01)	0.01
NA9QQ5511	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.8% 2033 AUG 30	300,000.000	0.01	(724.31)
NA9QQ8267	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.95% 2033 SEP 13	900,000.000	(0.04)	0.04
NA9QQ8275	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.95% 2033 SEP 13	900,000.000	0.04	(24,198.95)
NA9QQLQD7	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.5% 2033 JUN 21	400,000.000	(610.33)	0.01
NA9QQLQH8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.5% 2033 JUN 21	400,000.000	0.01	(0.01)
NA9QQMDW7	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.5% 2030 JUN 22	800,000.000	(0.01)	0.01
NA9QQMDX5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.5% 2030 JUN 22	800,000.000	0.01	(2,225.11)
NA9QQRDC0	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.65% 2033 JUL 10	200,000.000	(0.02)	0.02
NA9QQRDF3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.65% 2033 JUL 10	200,000.000	0.02	(2,872.87)
NA9QQREN5	CCP_ZCS. P USD-SOFR-COMPOUND C REC 4.5% 2024 JUL 18	7,200,000.000	(0.02)	0.02
NA9QQREQ8	CCP_ZCS._P USD-SOFR-COMPOUND C REC 4.5% 2024 JUL 18	7,200,000.000	65,589.28	(63,102.44)
NA9QQSKD8	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.75% 2033 JUL 12	200,000.000	(0.02)	0.02
NA9QQSKE6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.75% 2033 JUL 12	200,000.000	0.02	(162.23)
NA9QQSKF3	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.37% 2053 JUL 12	200,000.000	(0.01)	0.02
NA9QQSKG1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.37% 2053 JUL 12	200,000.000	0.01	(418.35)
NA9QRD5M7	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.03% 2033 OCT 04	600,000.000	(0.01)	0.01
NA9QRD5N5	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.03% 2033 OCT 04	600,000.000	0.01	(12,317.55)
NA9QRDED7	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.16% 2033 OCT 02	300,000.000	(0.01)	0.01
NA9QRDEE5	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.16% 2033 OCT 02	300,000.000	0.01	(3,143.68)
NA9QRDUX5	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.17% 2033 OCT 03	500,000.000	(0.01)	0.01
NA9QRDUY3	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.17% 2033 OCT 03	500,000.000	0.01	(4,634.04)
NA9QRE1U1	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.18% 2033 OCT 10	300,000.000	(0.01)	0.01
NA9QRE1V9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.18% 2033 OCT 10	300,000.000	0.01	(2,659.35)
NA9QRFTN4	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.15% 2033 OCT 12	300,000.000	(0.01)	0.01
NA9QRFTP9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.15% 2033 OCT 12	300,000.000	0.01	(566.63)
NA9QRG2N1	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.2% 2033 OCT 18	200,000.000	(0.01)	0.01
NA9QRG2P6	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.2% 2033 OCT 18	200,000.000	0.01	(559.45)
NA9QRHRE2	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.22% 2033 OCT 20	300,000.000	(0.01)	0.01
NA9QRHRF9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.22% 2033 OCT 20	300,000.000	0.01	(469.23)
NA9QRHV98	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.26% 2033 OCT 23	100,000.000	(0.01)	163.25
NA9QRHWD8	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.26% 2033 OCT 23	100,000.000	0.01	(0.01)
NA9QRHWF3	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.23% 2033 OCT 23	100,000.000	(0.01)	0.01
NA9QRHWG1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.23% 2033 OCT 23	100,000.000	0.01	(37.84)



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QRJPL4	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.39% 2033 OCT 25	100,000.000	(0.01)	1,288.47
NA9QRJPN0	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.39% 2033 OCT 25	100,000.000	0.01	(0.01)
NA9QRK5F6	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.45% 2033 NOV 01	300,000.000	(0.02)	5,266.80
NA9QRK5G4	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.45% 2033 NOV 01	300,000.000	0.02	(0.02)
NA9QRK5H2	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.44% 2033 NOV 01	100,000.000	(0.01)	1,634.69
NA9QRK5J8	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.44% 2033 NOV 01	100,000.000	0.01	(0.01)
NA9QRKTW3	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.45% 2033 OCT 31	200,000.000	(0.01)	3,510.22
NA9QRKTX1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.45% 2033 OCT 31	200,000.000	0.01	(0.01)
XX9QQ3549	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.27% 2033 AUG 21	200,000.000	(250.82)	0.01
XX9QQ3556	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.27% 2033 AUG 21	200,000.000	0.01	(0.01)
XX9QRDKV9	CCP_IRS. P EUR-EURIBOR-REUTERS REC 3.3% 2033 OCT 03	600,000.000	(0.01)	7,583.06
XX9QRDKW7	CCP_IRS._P EUR-EURIBOR-REUTERS REC 3.3% 2033 OCT 03	600,000.000	0.01	(0.01)
XX9QREUA2	CCP_IRS. P EUR-EURIBOR-REUTERS REC 3.37% 2028 OCT 09	400,000.000	(0.01)	384.09
XX9QREUB0	CCP_IRS._P EUR-EURIBOR-REUTERS REC 3.37% 2028 OCT 09	400,000.000	0.01	(0.01)
XX9QRHL80	CCP_IRS. P EUR-EURIBOR-REUTERS REC 3.45% 2028 OCT 20	300,000.000	(0.01)	4,650.66
XX9QRHL98	CCP_IRS._P EUR-EURIBOR-REUTERS REC 3.45% 2028 OCT 20	300,000.000	0.01	(0.01)
XX9QRLX47	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.25% 2033 NOV 06	200,000.000	(0.01)	0.01
XX9QRLX54	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.25% 2033 NOV 06	200,000.000	0.01	(1,627.85)
XX9QRMMH8	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.27% 2028 NOV 08	400,000.000	(0.01)	0.01
XX9QRMMK1	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.27% 2028 NOV 08	400,000.000	0.01	(2,884.35)
XX9QRUQ03	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.99% 2033 DEC 08	200,000.000	(0.01)	0.01
XX9QRUQ11	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.99% 2033 DEC 08	200,000.000	0.01	(9,229.04)
XX9QRWKS4	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.97% 2033 DEC 15	300,000.000	(0.01)	0.01
XX9QRWKT2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.97% 2033 DEC 15	300,000.000	0.01	(13,165.33)



Single Transactions in Excess of Five Percent of Plan Assets

Report ID: T6400

Status: FINAL

AL CONSOLIDA ION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Tran Code	Shares	Transaction Expense	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
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5% VALUE : 179,303,608.80

*** NO ACTIVITY FOR THIS PERIOD ***



Series of Transactions in Excess of Five Percent of Plan Assets

Report ID: T6500

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Tran Count	Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE :		179,303,608.80					
2	912810TU2	U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	7,000,000.000	6,630,665.05	0.00	0.00	0.00
48	912810TU2	U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	95,845,000.000	0.00	89,802,878.92	89,874,094.93	(71,216.01)
49	912810TU2	U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	95,900,000.000	89,962,782.12	0.00	0.00	0.00
1	912833Y38	U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	18,800,000.000	11,251,440.73	0.00	0.00	0.00
18	912833Y38	U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	282,300,000.000	0.00	160,877,156.25	161,156,003.44	(278,847.19)
17	912833Y38	U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	263,500,000.000	149,942,449.51	0.00	0.00	0.00
10	996087094	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	134,476,034.420	134,476,034.42	0.00	0.00	0.00
10	996087094	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	134,476,034.420	0.00	134,476,034.42	134,476,034.42	0.00
364	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	1,106,247,728.590	1,106,247,728.59	0.00	0.00	0.00
274	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	958,723,060.210	0.00	958,723,060.21	958,723,060.21	0.00

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2023

This chart only reflects participants as of the beginning of the plan year and does not reflect the mid-year mergers.

Attained Age	Number of Participants and Average Accrued Benefit									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				6	5					
40-44				7	11	3				
45-49				6	11	4				
50-54				7	12	6				
55-59				9	10	14		1	2	
60-64			2	9	13	11		6	9	4
65-69				3	2	1		4	5	2
70+					1	2		1	1	1

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Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining Unit Employees (Prior EIN:34-1614846; Prior PN:001)

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month look-back (as of September 2022), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month look-back (as of September 2022), without regard to interest rate stabilization
1st Segment Rate	1.41%
2nd Segment Rate	3.09%
3rd Segment Rate	3.58%
Optional Payment Form Election Percentage	100% elect 5-year certain and life
Retirement Rates	See Table 1 for active participants and Age 65 for Terminated Vested participants.
Mortality Rates Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Table 2.
Disability Rates	None
Surviving Spouse Benefit	It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2021 Plan Year

7.00%, limited to 6.11%

2022 Plan Year

7.00%, limited to 5.92%

2023 Plan Year

7.00%, limited to 5.74%

Trust Expenses Included in Target Normal Cost

Current year's PBGC premium plus the average amount of other administrative expenses over the prior 3 years, rounded to the nearest \$1,000.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining Unit
Employees (Prior EIN:34-1614846; Prior PN:001)

Table 1

Retirement Rates

Age	Years of Service	
	0-29	30+
55	2.00%	10.00%
56	2.00%	10.00%
57	2.00%	10.00%
58	2.00%	10.00%
59	2.00%	10.00%
60	5.00%	10.00%
61	10.00%	20.00%
62	20.00%	20.00%
63	20.00%	20.00%
64	20.00%	20.00%
65	30.00%	30.00%
66	30.00%	30.00%
67	30.00%	30.00%
68	30.00%	30.00%
69	30.00%	30.00%
70+	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining Unit
Employees (Prior EIN:34-1614846; Prior PN:001)

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
20	9.61%	45	4.24%
21	9.38%	46	4.08%
22	9.14%	47	3.93%
23	8.91%	48	3.79%
24	8.68%	49	3.65%
25	8.45%	50	3.52%
26	8.22%	51	3.40%
27	7.99%	52	3.28%
28	7.76%	53	3.16%
29	7.54%	54	3.05%
30	7.32%	55	2.94%
31	7.10%	56	2.83%
32	6.88%	57	2.59%
33	6.66%	58	2.50%
34	6.44%	59	2.50%
35	6.22%	60	2.50%
36	6.01%	61	2.50%
37	5.79%	62	2.50%
38	5.58%	63	2.50%
39	5.37%	64	2.50%
40	5.17%	65+	2.50%
41	4.97%		
42	4.77%		
43	4.59%		
44	4.41%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy K&F Industries Retirement Plan for Salaried Employees (Prior EIN: 34-1614846;
Prior PN: 002)

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month look-back (as of September 2022), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month look-back (as of September 2022), without regard to interest rate stabilization.
1st Segment Rate	1.41%
2nd Segment Rate	3.09%
3rd Segment Rate	3.58%
Optional Payment Form Election Percentage	100% elect 5-year certain and life
Retirement Rates	See Table 1 for active participants and Age 65 for Terminated Vested participants.
Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Table 2.
Disability Rates	None
Surviving Spouse Benefit	It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	7.00%, limited to 6.11%
2022 Plan Year	7.00%, limited to 5.92%
2023 Plan Year	7.00%, limited to 5.74%
Trust Expenses Included in Target Normal Cost	Actual expenses expected to be incurred during the short plan year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy K&F Industries Retirement Plan for Salaried Employees (Prior EIN: 34-1614846;
Prior PN: 002)

Table 1

Retirement Rates

<u>Age</u>	<u>Rates</u>
55	3.00%
56	3.00%
57	3.00%
58	3.00%
59	3.00%
60	3.00%
61	10.00%
62	10.00%
63	10.00%
64	20.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy K&F Industries Retirement Plan for Salaried Employees (Prior EIN: 34-1614846;
Prior PN: 002)

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
20	9.11%	45	3.74%
21	8.88%	46	3.58%
22	8.64%	47	3.43%
23	8.41%	48	3.29%
24	8.18%	49	3.15%
25	7.95%	50	3.02%
26	7.72%	51	2.90%
27	7.49%	52	2.78%
28	7.26%	53	2.66%
29	7.04%	54	2.55%
30	6.82%	55	2.44%
31	6.60%	56	2.33%
32	6.38%	57	2.09%
33	6.16%	58	2.00%
34	5.94%	59	2.00%
35	5.72%	60	2.00%
36	5.51%	61	2.00%
37	5.29%	62	2.00%
38	5.08%	63	2.00%
39	4.87%	64	2.00%
40	4.67%	65+	2.00%
41	4.47%		
42	4.27%		
43	4.09%		
44	3.91%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Whittaker Corporation Employees' Pension Plan (Prior EIN: 95-4033076; Prior PN: 001)

Interest Rates for Minimum Funding Purposes	Full yield curve with no look-back (as of December 2022) with the sample rates as follows: Duration 0.5—4.96% Duration 5.5—4.78% Duration 10.5—5.20% Duration 15.5—5.26% Duration 20.5—5.11% Duration 25.5—4.98% Duration 30.5—4.91%
Optional Payment Form Election Percentage	100% elect 5-year certain and life
Retirement Rates	See Table 1 for active participants and Age 65 for Terminated Vested participants.
Mortality Rates Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Table 2.
Disability Rates	None
Surviving Spouse Benefit	It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	7.00%, limited to 6.11%
2022 Plan Year	7.00, limited to 5.92%
2023 Plan Year	7.00%, limited to 5.74%
Trust Expenses Included in Target Normal Cost	Actual expenses expected to be incurred during the short plan year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Whittaker Corporation Employees' Pension Plan (Prior EIN: 95-4033076; Prior PN: 001)

Table 1

Retirement Rates

<u>Age</u>	<u>Rates</u>
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	10.00%
63	10.00%
64	10.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Whittaker Corporation Employees' Pension Plan (Prior EIN: 95-4033076; Prior PN: 001)

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
20	24.00%	45	9.00%
21	23.40%	46	8.40%
22	22.80%	47	7.80%
23	22.20%	48	7.20%
24	21.60%	49	6.60%
25	21.00%	50	6.00%
26	20.40%	51	5.40%
27	19.80%	52	4.80%
28	19.20%	53	4.20%
29	18.60%	54	3.60%
30	18.00%	55	3.00%
31	17.40%	56	3.00%
32	16.80%	57	3.00%
33	16.20%	58	3.00%
34	15.60%	59	3.00%
35	15.00%	60	3.00%
36	14.40%	61	3.00%
37	13.80%	62	3.00%
38	13.20%	63	3.00%
39	12.60%	64	3.00%
40	12.00%	65+	3.00%
41	11.40%		
42	10.80%		
43	10.20%		
44	9.60%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of February 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Salary Increases	The merit amounts shown in Table 1 plus 2.00%.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year
Social Security COLA Increases	3.00%
Optional Payment Form Election Percentage	
Legacy Wynn Participant	
Actives and Existing Terminated Vesteds	90% lump sum; 10% life annuity
Legacy LORD Participants	
Actives and Existing Terminated Vesteds	100% 5-year certain and life annuity
Legacy CLARCOR, Purolator, and PECO	
Actives	42% elect 10-year certain and life; life annuity for Purolator 31% elect a 100% joint and survivor 27% elect a 50% joint and survivor
Existing Terminated Vesteds	66.67% elect 10-year certain and life; life annuity for Purolator. 33.33% elect a 50% joint and survivor annuity
All Other Actives	42% elect a life annuity; 10-year certain and life for Autoclave benefit; 5-year certain and life for Sporlan 31% elect a 100% joint and survivor 27% elect a 50% joint and survivor 50% joint and survivor for RMA and TPS benefit taking into account percent assumed to be married

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

All Other Existing Terminated Vesteds	<p>100% elect a life annuity; 10-year certain and life for Autoclave benefit; 5-year certain and life for Sporlan</p> <p>50% joint and survivor for RMA and TPS benefit taking into account percent assumed to be married</p>
Optional Payment Form Conversion Interest Rate	<p>7.00% for non-legacy Wynn, RMA accounts, and Snap participants</p> <p>6.00% for profit sharing accounts (prior plan balances)</p> <p>7.50% for Legacy PECO</p> <p>September 2022 417(e) rates of 4.48%, 5.26% and 5.07% for Legacy CLARCOR</p> <p>Same as funding interest rate above for lump sums</p>
Optional Payment Form Conversion Mortality	<p>The mortality table described in Revenue Ruling 2001-62 for non-legacy Wynn and RMA accounts</p> <p>RP2000 Fully Generational Scale AA Combined Healthy Participant Table -(No Scale, Male Only) for Snap participants</p> <p>The UP-1984 Unisex mortality table for profit sharing accounts (prior plan balances)</p> <p>Legacy PECO: 83 GAM Blended Mortality Table (50% male 50% female)</p> <p>Legacy CLARCOR: Current 417(e) table</p> <p>Current 417(e) table for lump sums</p>
Retirement Age	
Active Participants	See Tables 2–7.
Future Terminated Vested Participants	Age 62 (Age 65 for LORD)
Existing Terminated Vested Participants	<p>Age 62 (Age 65 for LORD)</p> <p>20% of Terminated Vested Participants over age 90 are assumed to commence payments and 50% of Terminated Vested Participants over age 80 and less than age 90 are assumed to commence payments. (100% assumed commencement for LORD)</p>

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Tables 8–9.
Disability Rates	Legacy PECO, CLARCOR, and LORD Salaried: None Others: See Tables 10–12
Surviving Spouse Benefit	It is assumed that 85% (80% for LORD) of males and 50% (80% for LORD) of females have an eligible spouse, and that males are three years older than their spouses.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$265,000 and the IRC section 401(a)(17) compensation limit of \$330,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	6.50%, limited to 6.11%
2022 Plan Year	6.50%, limited to 5.92%
2023 Plan Year	6.50%, limited to 5.74%
Trust Expenses Included in Target Normal Cost	Actual expense expected to be uncured during the short plan year.
Actuarial Method	Standard unit credit cost method
Valuation Date	June 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 1

Salary Merit Increase Rates—Legacy Consolidated and Legacy CLARCOR

Age	Rate	Age	Rate
15	10.01%	45	3.15%
16	10.01%	46	3.04%
17	10.01%	47	2.93%
18	10.01%	48	2.82%
19	10.01%	49	2.71%
20	10.01%	50	2.60%
21	9.36%	51	2.49%
22	8.70%	52	2.38%
23	8.05%	53	2.27%
24	7.40%	54	2.16%
25	6.74%	55	2.05%
26	6.09%	56	1.94%
27	5.43%	57	1.83%
28	5.02%	58	1.72%
29	4.91%	59	1.61%
30	4.80%	60	1.50%
31	4.69%	61	1.39%
32	4.58%	62	1.28%
33	4.47%	63	1.17%
34	4.36%	64	1.06%
35	4.25%	65	0.95%
36	4.14%	66+	0.50%
37	4.03%		
38	3.92%		
39	3.81%		
40	3.70%		
41	3.59%		
42	3.48%		
43	3.37%		
44	3.26%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 2

Retirement Rates—Legacy PECO, Legacy CLARCOR, Hourly Plans With Age 55 Retirement Eligibility, Commercial Intertech, and Wynn
Sub-Plans 001, 050, 104, 116, 117, 138, 147, 148, 149, 150, 151, and 184

<u>Age</u>	<u>Rate</u>
55	6.00%
56	6.00%
57	6.00%
58	7.00%
59	9.00%
60	9.00%
61	14.00%
62	23.00%
63	21.00%
64	29.00%
65	39.00%
66	37.00%
67	38.00%
68	33.00%
69	31.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 3

**Retirement Rates—Greenville
Sub-Plan 126**

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	20.00%
63	20.00%
64	20.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 4

**Retirement Rates—NWL Retirement Plan
Sub-Plan 129**

Age	<u>Years of Service</u>	
	0–29	30+
55	12.00%	5.00%
56	12.00%	5.00%
57	12.00%	10.00%
58	12.00%	10.00%
59	20.00%	10.00%
60	20.00%	15.00%
61	25.00%	20.00%
62	15.00%	20.00%
63	15.00%	40.00%
64	25.00%	40.00%
65	50.00%	80.00%
66	50.00%	80.00%
67	50.00%	80.00%
68	50.00%	80.00%
69	50.00%	80.00%
70+	100.00%	100.00%

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Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 5

Retirement Rates—Hourly Plans With Age 60 Retirement Eligibility
Sub-Plans 011, 139, 158, and 161

Age	Rate
60	10.00%
61	15.00%
62	25.00%
63	20.00%
64	30.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 6

Retirement Rates—Gresen and Former Snap-tite Participants
Sub-Plans 140, 188, 189, and 190

Age	Rate
55	0.00%
56	0.00%
57	0.00%
58	0.00%
59	0.00%
60	0.00%
61	0.00%
62	20.00%
63	20.00%
64	20.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 7

Retirement Rates—Legacy LORD Hourly and Salaried

Age	Years of Service										
	0-29	30	31	32	33	34	35	36	37	38	39+
55	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
56	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	5%
57	3%	3%	3%	3%	3%	3%	3%	3%	3%	5%	5%
58	3%	3%	3%	3%	3%	3%	3%	3%	10%	10%	10%
59	3%	3%	3%	3%	3%	3%	3%	20%	20%	20%	20%
60	10%	10%	10%	10%	10%	10%	25%	25%	25%	25%	25%
61	10%	10%	10%	10%	10%	25%	25%	25%	25%	25%	25%
62	15%	15%	15%	15%	40%	40%	40%	40%	40%	40%	40%
63	20%	20%	20%	25%	25%	25%	25%	25%	25%	25%	25%
64	20%	20%	45%	45%	45%	45%	45%	45%	45%	45%	45%
65	25%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
66	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
67	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
68	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
69	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
70+	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 8—Page 1 of 2

Withdrawal Rates—Non-Legacy Lord Participants

Age	Years of Service					
	0	1	2	3	4	5+
20	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
21	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
22	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
23	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
24	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
25	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
26	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
27	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
28	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
29	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
30	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
31	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
32	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
33	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
34	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
35	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
36	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
37	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
38	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
39	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
40	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
41	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
42	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
43	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
44	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
45	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
46	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
47	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
48	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
49	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 8—Page 2 of 2

Withdrawal Rates—Non-Legacy Lord Participants

Age	Years of Service					
	0	1	2	3	4	5+
50	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
51	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
52	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
53	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
54	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
55	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
56	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
57	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
58	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
59	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
60+	15.00%	12.50%	10.00%	8.38%	6.63%	11.01%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 9—Page 1 of 2

Withdrawal Rates—Legacy LORD Hourly and Salaried

Age	Years of Service	
	0–4	5+
15	0.0000%	0.0000%
16	15.8912%	7.9456%
17	15.8880%	7.9440%
18	15.8846%	7.9423%
19	15.8810%	7.9405%
20	15.8768%	7.9384%
21	15.7978%	7.8989%
22	15.7174%	7.8587%
23	15.6338%	7.8169%
24	15.5446%	7.7723%
25	15.4484%	7.7242%
26	15.3400%	7.6700%
27	15.1824%	7.5912%
28	14.9780%	7.4890%
29	14.7308%	7.3654%
30	14.4438%	7.2219%
31	14.1206%	7.0603%
32	13.7658%	6.8829%
33	13.3832%	6.6916%
34	12.9776%	6.4888%
35	12.5528%	6.2764%
36	12.1144%	6.0572%
37	11.6664%	5.8332%
38	11.2132%	5.6066%
39	10.7572%	5.3786%
40	10.3008%	5.1504%
41	9.8412%	4.9206%
42	9.3762%	4.6881%
43	8.9066%	4.4533%
44	8.4318%	4.2159%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 9—Page 2 of 2

Withdrawal Rates—Legacy LORD Hourly and Salaried

Age	Years of Service	
	0–4	5+
45	7.9506%	3.9753%
46	7.4540%	3.7270%
47	6.9300%	3.4650%
48	6.3700%	3.1850%
49	5.7682%	2.8841%
50	5.1254%	2.5627%
51	4.4520%	2.2260%
52	3.7674%	1.8837%
53	3.0944%	1.5472%
54	2.4576%	1.2288%
55	1.8788%	0.9394%
56	1.3694%	0.6847%
57	0.9426%	0.4713%
58	0.6048%	0.3024%
59	0.3534%	0.1767%
60	0.1802%	0.0901%
61	0.0734%	0.0367%
62	0.0188%	0.0094%
63+	0.0000%	0.0000%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 10

Disability Rates—Hourly and Former Snap-tite Participants

Age	Male	Female	Age	Male	Female
15	0.044%	0.039%	45	0.505%	0.522%
16	0.047%	0.042%	46	0.556%	0.570%
17	0.051%	0.045%	47	0.616%	0.628%
18	0.055%	0.048%	48	0.682%	0.695%
19	0.059%	0.051%	49	0.751%	0.770%
20	0.064%	0.055%	50	0.830%	0.854%
21	0.069%	0.060%	51	0.922%	0.947%
22	0.074%	0.066%	52	1.033%	1.052%
23	0.080%	0.074%	53	1.170%	1.181%
24	0.086%	0.084%	54	1.330%	1.334%
25	0.093%	0.096%	55	1.502%	1.490%
26	0.100%	0.108%	56	1.674%	1.630%
27	0.108%	0.121%	57	1.836%	1.733%
28	0.116%	0.135%	58	1.984%	1.753%
29	0.125%	0.149%	59	2.126%	1.773%
30	0.134%	0.165%	60	2.266%	1.793%
31	0.145%	0.181%	61	2.408%	1.813%
32	0.157%	0.198%	62	2.558%	1.833%
33	0.170%	0.215%	63	2.712%	1.903%
34	0.184%	0.234%	64	2.868%	1.992%
35	0.199%	0.252%	65	3.028%	2.095%
36	0.216%	0.272%	66	3.199%	2.207%
37	0.237%	0.293%	67	3.382%	2.322%
38	0.260%	0.314%	68	3.577%	2.441%
39	0.286%	0.335%	69+	3.781%	2.567%
40	0.314%	0.357%			
41	0.345%	0.383%			
42	0.000%	0.000%			
43	0.419%	0.447%			
44	0.460%	0.482%			

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 11

Disability Rates—Salaried and Wynn Participants

Age	Male	Female	Age	Male	Female
15	0.021%	0.023%	45	0.202%	0.323%
16	0.023%	0.025%	46	0.226%	0.354%
17	0.024%	0.026%	47	0.255%	0.391%
18	0.025%	0.027%	48	0.286%	0.434%
19	0.027%	0.029%	49	0.320%	0.480%
20	0.029%	0.030%	50	0.358%	0.533%
21	0.030%	0.032%	51	0.405%	0.592%
22	0.032%	0.035%	52	0.465%	0.660%
23	0.034%	0.038%	53	0.539%	0.745%
24	0.036%	0.042%	54	0.626%	0.847%
25	0.038%	0.047%	55	0.722%	0.952%
26	0.040%	0.052%	56	0.822%	1.045%
27	0.042%	0.058%	57	0.924%	1.115%
28	0.044%	0.065%	58	1.030%	1.130%
29	0.046%	0.072%	59	1.141%	1.144%
30	0.048%	0.080%	60	1.256%	1.159%
31	0.050%	0.089%	61	1.368%	1.173%
32	0.054%	0.099%	62	1.475%	1.188%
33	0.058%	0.110%	63	1.572%	1.234%
34	0.064%	0.123%	64	1.663%	1.292%
35	0.069%	0.136%	65	1.753%	1.358%
36	0.077%	0.150%	66	1.846%	1.430%
37	0.085%	0.165%	67	1.950%	1.505%
38	0.095%	0.180%	68	2.063%	1.582%
39	0.105%	0.195%	69+	2.180%	1.664%
40	0.117%	0.211%			
41	0.131%	0.229%			
42	0.000%	0.000%			
43	0.164%	0.273%			
44	0.182%	0.296%			

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 12

Disability Rates—Legacy LORD Hourly

Age	Male	Female	Age	Male	Female
15	0.000%	0.000%	45	0.270%	0.465%
16	0.000%	0.000%	46	0.300%	0.495%
17	0.000%	0.000%	47	0.335%	0.526%
18	0.000%	0.000%	48	0.380%	0.558%
19	0.000%	0.000%	49	0.434%	0.592%
20	0.050%	0.045%	50	0.493%	0.626%
21	0.050%	0.047%	51	0.562%	0.660%
22	0.050%	0.049%	52	0.640%	0.695%
23	0.051%	0.051%	53	0.725%	0.073%
24	0.053%	0.053%	54	0.818%	0.766%
25	0.056%	0.056%	55	0.914%	0.805%
26	0.059%	0.059%	56	1.015%	0.849%
27	0.062%	0.063%	57	1.124%	0.900%
28	0.065%	0.067%	58	1.236%	0.960%
29	0.068%	0.074%	59	1.350%	1.035%
30	0.071%	0.085%	60	1.470%	1.125%
31	0.074%	0.098%	61	1.590%	1.225%
32	0.078%	0.112%	62	1.711%	1.335%
33	0.083%	0.130%	63	1.832%	1.450%
34	0.090%	0.152%	64	1.954%	1.575%
35	0.099%	0.175%	65+	1.954%	1.575%
36	0.111%	0.200%			
37	0.123%	0.226%			
38	0.135%	0.255%			
39	0.148%	0.285%			
40	0.162%	0.315%			
41	0.178%	0.345%			
42	0.196%	0.375%			
43	0.217%	0.405%			
44	0.242%	0.435%			



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
02343CXW0	AMCOR FLEX NA INC DISC 10/30/2023	600,000.000	(597,410.00)	597,409.98
02665KW60	AMERICAN HONDA FN DISC 09/06/2023	500,000.000	(496,715.28)	496,715.25
031162CS7	AMGEN INC 3.375% 02/21/2050 DD 02/21/20	15,000.000	(10,626.90)	10,626.90
031162DE7	AMGEN INC 3.350% 02/22/2032 DD 02/22/22	155,000.000	(136,210.90)	136,210.90
06051GLH0	BANK OF AMERICA CORP VAR RT 04/25/2034 DD 04/25/23	60,000.000	(57,596.40)	55,711.95
16411QAP6	CHENIERE ENERGY PARTNERS 144A 5.950% 06/30/2033 DD 06/21/23	120,000.000	(119,728.80)	120,173.60
172967PA3	CITIGROUP INC VAR RT 11/17/2033 DD 11/17/22	60,000.000	(61,549.20)	59,637.15
19828TAC0	COLUMBIA PIPELINES OPERAT 144A 6.544% 11/15/2053 DD 08/08/23	245,000.000	(244,897.10)	242,821.95
19828TAD8	COLUMBIA PIPELINES OPERAT 144A 6.714% 08/15/2063 DD 08/08/23	90,000.000	(89,998.20)	89,382.60
22823QVV0	CROWN CASTLE DISC 08/29/2023	600,000.000	(596,689.00)	596,688.96
29279HVU6	ENERL FIN AMERICA DISC 08/28/2023	600,000.000	(596,975.00)	596,974.98
40555MXT8	HALEON UK CAP PLC DISC 10/27/2023	600,000.000	(597,687.50)	597,687.48
44486JXK0	HUMANA INC 4(2) DISC 10/19/2023	600,000.000	(593,987.50)	593,987.46
46590XAP1	JBS USA LUX SA / JBS USA FOOD 3.000% 05/15/2032 DD 05/15/23	480,000.000	(454,332.00)	369,104.70
46647PDR4	JPMORGAN CHASE & CO VAR RT 06/01/2034 DD 06/01/23	725,000.000	(725,730.25)	704,175.65
61747YFG5	MORGAN STANLEY VAR RT 07/21/2034 DD 07/21/23	425,000.000	(423,024.20)	422,309.80
61747YFJ9	MORGAN STANLEY VAR RT 11/01/2034 DD 11/01/23	665,000.000	(665,000.00)	666,622.00
6840C3XT5	ORACLE CORP DISC 10/27/2023	600,000.000	(597,428.67)	597,428.64
6840C3XW8	ORACLE CORP DISC 10/30/2023	600,000.000	(597,419.33)	597,419.28
703481AD3	PATTERSON-UTI ENERGY INC 7.150% 10/01/2033 DD 09/13/23	300,000.000	(299,259.00)	303,327.00
8424C1XD5	SOUTHERN CAL EDIS DISC 10/13/2023	300,000.000	(299,491.25)	299,491.23
99F106L3A	US 10YR ULTRA FUTURE (CBT) EXP DEC 23	3,120.000	0.00	(3,494,907.34)
99F133L3A	US TREAS BD FUTURE (CBT) EXP DEC 23	4,319.000	0.00	(17,748,219.56)
99F139L3A	US 10YR NOTE FUTURE (CBT) EXP DEC 23	2,147.000	0.00	(2,397,380.10)
99F183L3A	US 5YR NOTE FUTURE (CBT) EXP DEC 23	1,697.000	0.00	(1,045,962.41)
99F217L3A	US 2YR TREAS NTS FUT (CBT) EXP DEC 23	335.000	0.00	(338,802.63)
99F700L3A	US ULTRA BOND (CBT) EXP DEC 23	2,367.000	0.00	(15,093,444.62)
99QAHQ9UF	CCP OIS R SOFR P 4.22500% PUT SEP 23 004.225 ED 09/25/23	300,000.000	1,650.00	(24.18)
99QAHR9VR	CCP OIS R SOFR P 5.073% PUT OCT 24 005.073 ED 100724	3,000,000.000	54,000.00	(14,715.00)
99QAHS9JW	CCP OIS R SOFR P 3.16000% CALL OCT 24 361.000 ED 102524	700,000.000	(22,050.00)	45,500.00
99QAHS9VT	CCP OIS R SOFR P 5.05780% PUT OCT 24 505.780 ED 102524	700,000.000	22,050.00	(5,260.50)
99QAHS9XH	CCP OIS R SOFR P 4.254% PUT DEC 23 004.254 ED 122723	100,000.000	431.25	(10.00)
99QAHS9XK	CCP OIS R SOFR P 4.21% PUT DEC 23 004.210 ED 122823	200,000.000	865.00	(20.00)
99QAHS9XM	CCP OIS R SOFR P 4.15% PUT DEC 23 004.150 ED 122823	200,000.000	865.00	(20.00)
99QAHS9XS	CCP OIS R SOFR P 4.084% PUT DEC 23 004.084 ED 122923	100,000.000	457.50	(10.00)
99QAHT9MB	CCP OIS R SOFR P4.0975% PUT JAN 24 004.098 ED 010424	300,000.000	1,365.00	(36.00)
FJF224L3V	JPN 10Y BOND FUTURE (OSE) EXP DEC 23	2.000	0.00	(7,749.06)
FJFE88I3V	JAPAN 10YR BOND FUTURE (OSE) EXP SEP 23	2.000	0.00	9,909.30
NA9QQ1BJ4	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.73% 2033 AUG 03	200,000.000	(0.01)	0.01



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QQ1BK1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.73% 2033 AUG 03	200,000.000	0.01	(1,605.81)
NA9QQ1S07	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.74% 2033 AUG 07	200,000.000	0.01	(1,526.77)
NA9QQ1SZ0	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.74% 2033 AUG 07	200,000.000	(0.01)	0.01
NA9QQ4U24	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.76% 2033 AUG 23	500,000.000	(0.01)	0.01
NA9QQ4U32	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.76% 2033 AUG 23	500,000.000	0.01	(2,814.96)
NA9QQ5503	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.8% 2033 AUG 30	300,000.000	(0.01)	0.01
NA9QQ5511	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.8% 2033 AUG 30	300,000.000	0.01	(724.31)
NA9QQ8267	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.95% 2033 SEP 13	900,000.000	(0.04)	0.04
NA9QQ8275	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.95% 2033 SEP 13	900,000.000	0.04	(24,198.95)
NA9QQLQD7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.5% 2033 JUN 21	400,000.000	(610.33)	0.01
NA9QQLQH8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.5% 2033 JUN 21	400,000.000	0.01	(0.01)
NA9QQMDW7	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.5% 2030 JUN 22	800,000.000	(0.01)	0.01
NA9QQMDX5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.5% 2030 JUN 22	800,000.000	0.01	(2,225.11)
NA9QQRDC0	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.65% 2033 JUL 10	200,000.000	(0.02)	0.02
NA9QQRDF3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.65% 2033 JUL 10	200,000.000	0.02	(2,872.87)
NA9QQREN5	CCP_ZCS._P USD-SOFR-COMPOUND C REC 4.5% 2024 JUL 18	7,200,000.000	(0.02)	0.02
NA9QQREQ8	CCP_ZCS._P USD-SOFR-COMPOUND C REC 4.5% 2024 JUL 18	7,200,000.000	65,589.28	(63,102.44)
NA9QQSKD8	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.75% 2033 JUL 12	200,000.000	(0.02)	0.02
NA9QQSKE6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.75% 2033 JUL 12	200,000.000	0.02	(162.23)
NA9QQSKF3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.37% 2053 JUL 12	200,000.000	(0.01)	0.02
NA9QQSKG1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.37% 2053 JUL 12	200,000.000	0.01	(418.35)
NA9QRD5M7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.03% 2033 OCT 04	600,000.000	(0.01)	0.01
NA9QRD5N5	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.03% 2033 OCT 04	600,000.000	0.01	(12,317.55)
NA9QRDED7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.16% 2033 OCT 02	300,000.000	(0.01)	0.01
NA9QRDEE5	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.16% 2033 OCT 02	300,000.000	0.01	(3,143.68)
NA9QRDUX5	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.17% 2033 OCT 03	500,000.000	(0.01)	0.01
NA9QRDUY3	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.17% 2033 OCT 03	500,000.000	0.01	(4,634.04)
NA9QRE1U1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.18% 2033 OCT 10	300,000.000	(0.01)	0.01
NA9QRE1V9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.18% 2033 OCT 10	300,000.000	0.01	(2,659.35)
NA9QRFTN4	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.15% 2033 OCT 12	300,000.000	(0.01)	0.01
NA9QRFTP9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.15% 2033 OCT 12	300,000.000	0.01	(566.63)
NA9QRG2N1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.2% 2033 OCT 18	200,000.000	(0.01)	0.01
NA9QRG2P6	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.2% 2033 OCT 18	200,000.000	0.01	(559.45)
NA9QRHRE2	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.22% 2033 OCT 20	300,000.000	(0.01)	0.01
NA9QRHRF9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.22% 2033 OCT 20	300,000.000	0.01	(469.23)
NA9QRHV98	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.26% 2033 OCT 23	100,000.000	(0.01)	163.25
NA9QRHWD8	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.26% 2033 OCT 23	100,000.000	0.01	(0.01)
NA9QRHWF3	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.23% 2033 OCT 23	100,000.000	(0.01)	0.01
NA9QRHWG1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.23% 2033 OCT 23	100,000.000	0.01	(37.84)



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QRJPL4	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.39% 2033 OCT 25	100,000.000	(0.01)	1,288.47
NA9QRJPN0	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.39% 2033 OCT 25	100,000.000	0.01	(0.01)
NA9QRK5F6	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.45% 2033 NOV 01	300,000.000	(0.02)	5,266.80
NA9QRK5G4	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.45% 2033 NOV 01	300,000.000	0.02	(0.02)
NA9QRK5H2	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.44% 2033 NOV 01	100,000.000	(0.01)	1,634.69
NA9QRK5J8	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.44% 2033 NOV 01	100,000.000	0.01	(0.01)
NA9QRKTW3	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.45% 2033 OCT 31	200,000.000	(0.01)	3,510.22
NA9QRKTX1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.45% 2033 OCT 31	200,000.000	0.01	(0.01)
XX9QQ3549	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.27% 2033 AUG 21	200,000.000	(250.82)	0.01
XX9QQ3556	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.27% 2033 AUG 21	200,000.000	0.01	(0.01)
XX9QRDKV9	CCP_IRS. P EUR-EURIBOR-REUTERS REC 3.3% 2033 OCT 03	600,000.000	(0.01)	7,583.06
XX9QRDKW7	CCP_IRS._P EUR-EURIBOR-REUTERS REC 3.3% 2033 OCT 03	600,000.000	0.01	(0.01)
XX9QREUA2	CCP_IRS. P EUR-EURIBOR-REUTERS REC 3.37% 2028 OCT 09	400,000.000	(0.01)	384.09
XX9QREUB0	CCP_IRS._P EUR-EURIBOR-REUTERS REC 3.37% 2028 OCT 09	400,000.000	0.01	(0.01)
XX9QRHL80	CCP_IRS. P EUR-EURIBOR-REUTERS REC 3.45% 2028 OCT 20	300,000.000	(0.01)	4,650.66
XX9QRHL98	CCP_IRS._P EUR-EURIBOR-REUTERS REC 3.45% 2028 OCT 20	300,000.000	0.01	(0.01)
XX9QRLX47	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.25% 2033 NOV 06	200,000.000	(0.01)	0.01
XX9QRLX54	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.25% 2033 NOV 06	200,000.000	0.01	(1,627.85)
XX9QRMMH8	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.27% 2028 NOV 08	400,000.000	(0.01)	0.01
XX9QRMMK1	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.27% 2028 NOV 08	400,000.000	0.01	(2,884.35)
XX9QRUQ03	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.99% 2033 DEC 08	200,000.000	(0.01)	0.01
XX9QRUQ11	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.99% 2033 DEC 08	200,000.000	0.01	(9,229.04)
XX9QRWKS4	CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.97% 2033 DEC 15	300,000.000	(0.01)	0.01
XX9QRWKT2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.97% 2033 DEC 15	300,000.000	0.01	(13,165.33)



Single Transactions in Excess of Five Percent of Plan Assets

Report ID: T6400

Status: FINAL

AL CONSOLIDA ION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Tran Code	Shares	Transaction Expense	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
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5% VALUE : 179,303,608.80

*** NO ACTIVITY FOR THIS PERIOD ***



Series of Transactions in Excess of Five Percent of Plan Assets

Report ID: T6500

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Tran Count	Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE :		179,303,608.80					
2	912810TU2	U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	7,000,000.000	6,630,665.05	0.00	0.00	0.00
48	912810TU2	U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	95,845,000.000	0.00	89,802,878.92	89,874,094.93	(71,216.01)
49	912810TU2	U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	95,900,000.000	89,962,782.12	0.00	0.00	0.00
1	912833Y38	U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	18,800,000.000	11,251,440.73	0.00	0.00	0.00
18	912833Y38	U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	282,300,000.000	0.00	160,877,156.25	161,156,003.44	(278,847.19)
17	912833Y38	U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	263,500,000.000	149,942,449.51	0.00	0.00	0.00
10	996087094	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	134,476,034.420	134,476,034.42	0.00	0.00	0.00
10	996087094	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	134,476,034.420	0.00	134,476,034.42	134,476,034.42	0.00
364	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	1,106,247,728.590	1,106,247,728.59	0.00	0.00	0.00
274	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	958,723,060.210	0.00	958,723,060.21	958,723,060.21	0.00

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Parker Defined Benefit Pension Plan	B Three-digit plan number (PN) ▶ 080
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Parker Hannifin Corporation	D Employer Identification Number (EIN) 34-0451060
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2023	
2 Assets:	
a Market value.....	2a 90,780,681
b Actuarial value	2b 99,858,749
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 1,008 (2) Vested Funding Target 70,506,657 (3) Total Funding Target 70,506,657
b For terminated vested participants.....	227 6,782,114 6,782,114
c For active participants.....	191 13,454,245 14,018,094
d Total	1,426 90,743,016 91,306,865
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 5.20%
6 Target normal cost	
a Present value of current plan year accruals.....	6a 22,208,802
b Expected plan-related expenses	6b 6,463,168
c Target normal cost.....	6c 28,671,970

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	GREGORY H. REYNOLDS 	01/30/2026
	Signature of actuary	Date
GREGORY H. REYNOLDS	Type or print name of actuary	2306401
		Most recent enrollment number
AON CONSULTING, INC	Firm name	216-430-4748
		Telephone number (including area code)
AON - MSC# 17854 P.O. Box 7505 FORT WASHINGTON PA 19034	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	189,701,392
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	3,921,044
9	Amount remaining (line 7 minus line 8)	0	185,780,348
10	Interest on line 9 using prior year's actual return of <u>-4.83</u> %	0	-8,981,718
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.36</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	176,798,630

Part III		Funding Percentages	
14	Funding target attainment percentage	14	93.27 %
15	Adjusted funding target attainment percentage	15	103.56 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	115.19 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	<div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 2px; text-align: center;">1st segment: 4.75 %</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">2nd segment: 5.00 %</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">3rd segment: 5.74 %</div> </div>	☐ N/A, full yield curve used
b	Applicable month (enter code).....		21b 4
22	Weighted average retirement age		22 64
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years.....		28 0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)		29 0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)		30 0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....		31a 28,671,970
b	Excess assets, if applicable, but not greater than line 31a		31b 15,611,744
32	Amortization installments:		
a	Net shortfall amortization installment	Outstanding Balance 43,376,635	Installment 2,472,863
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 15,533,089
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement.....	0	15,533,089
36	Additional cash requirement (line 34 minus line 35)		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years.....		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Schedule SB, line 7—Explanation of Discrepancy in Prior Year Funding Standard
Carryover Balance or Prefunding Balance

The Prefunding Balance on Line 7 of this Schedule SB does not match line 13 from the prior year due to plan mergers. In addition, the Portion elected for use to offset prior year's funding requirement on Line 8 of this Schedule SB does not match Line 35 from the prior year due to plan mergers.

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

The numbers reported on this Schedule SB are for the merged plan as shown below:

	Legacy "K&F Salaried Plan"	Legacy "Whittaker Plan"	Legacy "Plan A"	Legacy "Bargaining Plan"	Merged Plan Shown on this 2023 Schedule SB	
Prefunding Balance from Line 13 of 2022 Schedule SB	\$ 1,588,616	\$ 20,308,234	\$ 149,648,378	\$ 18,156,164	\$ 189,701,392	Line 7(b)
Prefunding Balance from Line 35 of 2022 / 2023 Schedule SB	\$0 / \$1,151,217	\$1,778,712 / \$991,115	\$ -	\$ -	\$ 3,921,044	Line 8(b)
Investment Return from Beginning of 2022 Plan Year to January 1, 2023	-25.85%	-13.29%	-1.77%	-19.08%	-4.83%	Line 10
Interest on Line 9 using Actual Investment Return	\$ (410,657)	\$ (2,462,573)	\$ (2,644,292)	\$ (3,464,196)	\$ (8,981,718)	Line 10(b)
Prefunding Balance as of January 1, 2023 after May 31, 2023 Mergers	\$ 26,742	\$ 15,075,834	\$ 147,004,086	\$ 14,691,968	\$ 176,798,630	Line 13(b)

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and Amounts Used to Calculate AFTAP

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

A 2023 AFTAP was issued on 9/29/2023 with consideration of each plan that merged in during the 2023 plan year and is shown on Line 15. Note that the FTAP shown on Line 14 does not take into consideration the plans that merged in during the 2023 plan year.

Subsequent to issuing the AFTAP, results were updated and finalized for the merged plans resulting in an immaterial change to the AFTAP that was not re-certified.

The inputs used are outlined below:

	9/29/2023 Certification	Final Results Not Certified
Funding Target	\$ 3,649,527,835	\$ 3,651,552,250
Value of Plan Assets	\$ 3,779,486,854	\$ 3,794,728,113
Applicable Funding Standard Carryover Balance	\$ 0	\$ 0
Applicable Prefunding Balance	\$ 0	\$ 0
Annuities Purchased for Non-Highly Compensated Employees	\$ 0	\$ 2,760,073,744
Security Posted	\$ 0	\$ 0
AFTAP	103.56%	103.92%

The final AFTAP was calculated after the mergers by combining January 1, 2023 values for the calendar year plans and adding in the June 1, 2023 values for legacy "Plan A". Plan A previously had a 6/1 plan year.

	Legacy "Bargaining Plan" as of 1/1/2023	Legacy "K&F Salaried Plan" as of 1/1/2023	Legacy "Whittaker Plan" as of 1/1/2023	Legacy "Plan A" as of 6/1/2023	"Parker Plan" (Merged Plan)
Value of Plan Assets	\$ 99,858,749	\$ 98,307,885	\$ 73,856,358	\$ 3,522,705,121	\$ 3,794,728,113
Prefunding Balance Post-Merger	\$ 14,691,968	\$ 26,742	\$ 15,075,834	\$ 147,004,086	\$ 176,798,630
Funding Standard Carryover Balance	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Funding Target	\$ 91,306,865	\$ 124,416,454	\$ 73,879,516	\$ 3,361,949,415	\$ 3,651,552,250
AFTAP					103.92%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

This average retirement age show only considers participants in the plan as of the beginning of the plan year and does not reflect the mid-year mergers.

Under 30 Years of Service				Over 30 Years of Service			
(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)	(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	2.00%	1.0000	1.11	55.5	10.00%	1.0000	5.55
56.5	2.00%	0.9800	1.11	56.5	10.00%	0.9000	5.09
57.5	2.00%	0.9604	1.10	57.5	10.00%	0.8100	4.66
58.5	2.00%	0.9412	1.10	58.5	10.00%	0.7290	4.26
59.5	2.00%	0.9224	1.10	59.5	10.00%	0.6561	3.90
60.5	5.00%	0.9039	2.73	60.5	10.00%	0.5905	3.57
61.5	10.00%	0.8587	5.28	61.5	20.00%	0.5314	6.54
62.5	20.00%	0.7729	9.66	62.5	20.00%	0.4252	5.31
63.5	20.00%	0.6183	7.85	63.5	20.00%	0.3401	4.32
64.5	20.00%	0.4946	6.38	64.5	20.00%	0.2721	3.51
65.5	30.00%	0.3957	7.78	65.5	30.00%	0.2177	4.28
66.5	30.00%	0.2770	5.53	66.5	30.00%	0.1524	3.04
67.5	30.00%	0.1939	3.93	67.5	30.00%	0.1067	2.16
68.5	30.00%	0.1357	2.79	68.5	30.00%	0.0747	1.53
69.5	30.00%	0.0950	1.98	69.5	30.00%	0.0523	1.09
70	100.00%	0.0665	4.66	70	100.00%	0.0366	2.56
Weighted Average			64.09	Weighted Average			61.37

Average Retirement			
Retirement Table	Count	Age	Weight
Legacy K&F Bargaining - Over 30 Years of Service	36	61.37	18.85%
Legacy K&F Bargaining - Less than 30 Years of Service	155	64.09	81.15%
	191		

Weighted Average Retirement Age 63.58

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining Unit Employees (Prior EIN:34-1614846; Prior PN:001)

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month look-back (as of September 2022), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month look-back (as of September 2022), without regard to interest rate stabilization
1st Segment Rate	1.41%
2nd Segment Rate	3.09%
3rd Segment Rate	3.58%
Optional Payment Form Election Percentage	100% elect 5-year certain and life
Retirement Rates	See Table 1 for active participants and Age 65 for Terminated Vested participants.
Mortality Rates Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Table 2.
Disability Rates	None
Surviving Spouse Benefit	It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2021 Plan Year

7.00%, limited to 6.11%

2022 Plan Year

7.00%, limited to 5.92%

2023 Plan Year

7.00%, limited to 5.74%

Trust Expenses Included in Target Normal Cost

Current year's PBGC premium plus the average amount of other administrative expenses over the prior 3 years, rounded to the nearest \$1,000.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining Unit
Employees (Prior EIN:34-1614846; Prior PN:001)

Table 1

Retirement Rates

Age	Years of Service	
	0-29	30+
55	2.00%	10.00%
56	2.00%	10.00%
57	2.00%	10.00%
58	2.00%	10.00%
59	2.00%	10.00%
60	5.00%	10.00%
61	10.00%	20.00%
62	20.00%	20.00%
63	20.00%	20.00%
64	20.00%	20.00%
65	30.00%	30.00%
66	30.00%	30.00%
67	30.00%	30.00%
68	30.00%	30.00%
69	30.00%	30.00%
70+	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining Unit
Employees (Prior EIN:34-1614846; Prior PN:001)

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
20	9.61%	45	4.24%
21	9.38%	46	4.08%
22	9.14%	47	3.93%
23	8.91%	48	3.79%
24	8.68%	49	3.65%
25	8.45%	50	3.52%
26	8.22%	51	3.40%
27	7.99%	52	3.28%
28	7.76%	53	3.16%
29	7.54%	54	3.05%
30	7.32%	55	2.94%
31	7.10%	56	2.83%
32	6.88%	57	2.59%
33	6.66%	58	2.50%
34	6.44%	59	2.50%
35	6.22%	60	2.50%
36	6.01%	61	2.50%
37	5.79%	62	2.50%
38	5.58%	63	2.50%
39	5.37%	64	2.50%
40	5.17%	65+	2.50%
41	4.97%		
42	4.77%		
43	4.59%		
44	4.41%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy K&F Industries Retirement Plan for Salaried Employees (Prior EIN: 34-1614846;
Prior PN: 002)

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month look-back (as of September 2022), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month look-back (as of September 2022), without regard to interest rate stabilization.
1st Segment Rate	1.41%
2nd Segment Rate	3.09%
3rd Segment Rate	3.58%
Optional Payment Form Election Percentage	100% elect 5-year certain and life
Retirement Rates	See Table 1 for active participants and Age 65 for Terminated Vested participants.
Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Table 2.
Disability Rates	None
Surviving Spouse Benefit	It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	7.00%, limited to 6.11%
2022 Plan Year	7.00%, limited to 5.92%
2023 Plan Year	7.00%, limited to 5.74%
Trust Expenses Included in Target Normal Cost	Actual expenses expected to be incurred during the short plan year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy K&F Industries Retirement Plan for Salaried Employees (Prior EIN: 34-1614846;
Prior PN: 002)

Table 1

Retirement Rates

<u>Age</u>	<u>Rates</u>
55	3.00%
56	3.00%
57	3.00%
58	3.00%
59	3.00%
60	3.00%
61	10.00%
62	10.00%
63	10.00%
64	20.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy K&F Industries Retirement Plan for Salaried Employees (Prior EIN: 34-1614846;
Prior PN: 002)

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
20	9.11%	45	3.74%
21	8.88%	46	3.58%
22	8.64%	47	3.43%
23	8.41%	48	3.29%
24	8.18%	49	3.15%
25	7.95%	50	3.02%
26	7.72%	51	2.90%
27	7.49%	52	2.78%
28	7.26%	53	2.66%
29	7.04%	54	2.55%
30	6.82%	55	2.44%
31	6.60%	56	2.33%
32	6.38%	57	2.09%
33	6.16%	58	2.00%
34	5.94%	59	2.00%
35	5.72%	60	2.00%
36	5.51%	61	2.00%
37	5.29%	62	2.00%
38	5.08%	63	2.00%
39	4.87%	64	2.00%
40	4.67%	65+	2.00%
41	4.47%		
42	4.27%		
43	4.09%		
44	3.91%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Whittaker Corporation Employees' Pension Plan (Prior EIN: 95-4033076; Prior PN: 001)

Interest Rates for Minimum Funding Purposes	Full yield curve with no look-back (as of December 2022) with the sample rates as follows: Duration 0.5—4.96% Duration 5.5—4.78% Duration 10.5—5.20% Duration 15.5—5.26% Duration 20.5—5.11% Duration 25.5—4.98% Duration 30.5—4.91%
Optional Payment Form Election Percentage	100% elect 5-year certain and life
Retirement Rates	See Table 1 for active participants and Age 65 for Terminated Vested participants.
Mortality Rates Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Table 2.
Disability Rates	None
Surviving Spouse Benefit	It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	7.00%, limited to 6.11%
2022 Plan Year	7.00, limited to 5.92%
2023 Plan Year	7.00%, limited to 5.74%
Trust Expenses Included in Target Normal Cost	Actual expenses expected to be incurred during the short plan year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Whittaker Corporation Employees' Pension Plan (Prior EIN: 95-4033076; Prior PN: 001)

Table 1

Retirement Rates

<u>Age</u>	<u>Rates</u>
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	10.00%
63	10.00%
64	10.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Whittaker Corporation Employees' Pension Plan (Prior EIN: 95-4033076; Prior PN: 001)

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
20	24.00%	45	9.00%
21	23.40%	46	8.40%
22	22.80%	47	7.80%
23	22.20%	48	7.20%
24	21.60%	49	6.60%
25	21.00%	50	6.00%
26	20.40%	51	5.40%
27	19.80%	52	4.80%
28	19.20%	53	4.20%
29	18.60%	54	3.60%
30	18.00%	55	3.00%
31	17.40%	56	3.00%
32	16.80%	57	3.00%
33	16.20%	58	3.00%
34	15.60%	59	3.00%
35	15.00%	60	3.00%
36	14.40%	61	3.00%
37	13.80%	62	3.00%
38	13.20%	63	3.00%
39	12.60%	64	3.00%
40	12.00%	65+	3.00%
41	11.40%		
42	10.80%		
43	10.20%		
44	9.60%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of February 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Salary Increases	The merit amounts shown in Table 1 plus 2.00%.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year
Social Security COLA Increases	3.00%
Optional Payment Form Election Percentage	
Legacy Wynn Participant	
Actives and Existing Terminated Vesteds	90% lump sum; 10% life annuity
Legacy LORD Participants	
Actives and Existing Terminated Vesteds	100% 5-year certain and life annuity
Legacy CLARCOR, Purolator, and PECO	
Actives	42% elect 10-year certain and life; life annuity for Purolator 31% elect a 100% joint and survivor 27% elect a 50% joint and survivor
Existing Terminated Vesteds	66.67% elect 10-year certain and life; life annuity for Purolator. 33.33% elect a 50% joint and survivor annuity
All Other Actives	42% elect a life annuity; 10-year certain and life for Autoclave benefit; 5-year certain and life for Sporlan 31% elect a 100% joint and survivor 27% elect a 50% joint and survivor 50% joint and survivor for RMA and TPS benefit taking into account percent assumed to be married

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

All Other Existing Terminated Vesteds	<p>100% elect a life annuity; 10-year certain and life for Autoclave benefit; 5-year certain and life for Sporlan</p> <p>50% joint and survivor for RMA and TPS benefit taking into account percent assumed to be married</p>
Optional Payment Form Conversion Interest Rate	<p>7.00% for non-legacy Wynn, RMA accounts, and Snap participants</p> <p>6.00% for profit sharing accounts (prior plan balances)</p> <p>7.50% for Legacy PECO</p> <p>September 2022 417(e) rates of 4.48%, 5.26% and 5.07% for Legacy CLARCOR</p> <p>Same as funding interest rate above for lump sums</p>
Optional Payment Form Conversion Mortality	<p>The mortality table described in Revenue Ruling 2001-62 for non-legacy Wynn and RMA accounts</p> <p>RP2000 Fully Generational Scale AA Combined Healthy Participant Table -(No Scale, Male Only) for Snap participants</p> <p>The UP-1984 Unisex mortality table for profit sharing accounts (prior plan balances)</p> <p>Legacy PECO: 83 GAM Blended Mortality Table (50% male 50% female)</p> <p>Legacy CLARCOR: Current 417(e) table</p> <p>Current 417(e) table for lump sums</p>
Retirement Age	
Active Participants	See Tables 2–7.
Future Terminated Vested Participants	Age 62 (Age 65 for LORD)
Existing Terminated Vested Participants	<p>Age 62 (Age 65 for LORD)</p> <p>20% of Terminated Vested Participants over age 90 are assumed to commence payments and 50% of Terminated Vested Participants over age 80 and less than age 90 are assumed to commence payments. (100% assumed commencement for LORD)</p>

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) and IRS Notice 2022-22
Withdrawal Rates	See Tables 8–9.
Disability Rates	Legacy PECO, CLARCOR, and LORD Salaried: None Others: See Tables 10–12
Surviving Spouse Benefit	It is assumed that 85% (80% for LORD) of males and 50% (80% for LORD) of females have an eligible spouse, and that males are three years older than their spouses.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$265,000 and the IRC section 401(a)(17) compensation limit of \$330,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	6.50%, limited to 6.11%
2022 Plan Year	6.50%, limited to 5.92%
2023 Plan Year	6.50%, limited to 5.74%
Trust Expenses Included in Target Normal Cost	Actual expense expected to be uncured during the short plan year.
Actuarial Method	Standard unit credit cost method
Valuation Date	June 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 1

Salary Merit Increase Rates—Legacy Consolidated and Legacy CLARCOR

Age	Rate	Age	Rate
15	10.01%	45	3.15%
16	10.01%	46	3.04%
17	10.01%	47	2.93%
18	10.01%	48	2.82%
19	10.01%	49	2.71%
20	10.01%	50	2.60%
21	9.36%	51	2.49%
22	8.70%	52	2.38%
23	8.05%	53	2.27%
24	7.40%	54	2.16%
25	6.74%	55	2.05%
26	6.09%	56	1.94%
27	5.43%	57	1.83%
28	5.02%	58	1.72%
29	4.91%	59	1.61%
30	4.80%	60	1.50%
31	4.69%	61	1.39%
32	4.58%	62	1.28%
33	4.47%	63	1.17%
34	4.36%	64	1.06%
35	4.25%	65	0.95%
36	4.14%	66+	0.50%
37	4.03%		
38	3.92%		
39	3.81%		
40	3.70%		
41	3.59%		
42	3.48%		
43	3.37%		
44	3.26%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 2

Retirement Rates—Legacy PECO, Legacy CLARCOR, Hourly Plans With Age 55 Retirement Eligibility, Commercial Intertech, and Wynn
Sub-Plans 001, 050, 104, 116, 117, 138, 147, 148, 149, 150, 151, and 184

<u>Age</u>	<u>Rate</u>
55	6.00%
56	6.00%
57	6.00%
58	7.00%
59	9.00%
60	9.00%
61	14.00%
62	23.00%
63	21.00%
64	29.00%
65	39.00%
66	37.00%
67	38.00%
68	33.00%
69	31.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 3

**Retirement Rates—Greenville
Sub-Plan 126**

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	20.00%
63	20.00%
64	20.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 4

**Retirement Rates—NWL Retirement Plan
Sub-Plan 129**

Age	<u>Years of Service</u>	
	0–29	30+
55	12.00%	5.00%
56	12.00%	5.00%
57	12.00%	10.00%
58	12.00%	10.00%
59	20.00%	10.00%
60	20.00%	15.00%
61	25.00%	20.00%
62	15.00%	20.00%
63	15.00%	40.00%
64	25.00%	40.00%
65	50.00%	80.00%
66	50.00%	80.00%
67	50.00%	80.00%
68	50.00%	80.00%
69	50.00%	80.00%
70+	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 5

Retirement Rates—Hourly Plans With Age 60 Retirement Eligibility
Sub-Plans 011, 139, 158, and 161

Age	Rate
60	10.00%
61	15.00%
62	25.00%
63	20.00%
64	30.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 6

Retirement Rates—Gresen and Former Snap-tite Participants
Sub-Plans 140, 188, 189, and 190

Age	Rate
55	0.00%
56	0.00%
57	0.00%
58	0.00%
59	0.00%
60	0.00%
61	0.00%
62	20.00%
63	20.00%
64	20.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 7

Retirement Rates—Legacy LORD Hourly and Salaried

Age	Years of Service										
	0-29	30	31	32	33	34	35	36	37	38	39+
55	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
56	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	5%
57	3%	3%	3%	3%	3%	3%	3%	3%	3%	5%	5%
58	3%	3%	3%	3%	3%	3%	3%	3%	10%	10%	10%
59	3%	3%	3%	3%	3%	3%	3%	20%	20%	20%	20%
60	10%	10%	10%	10%	10%	10%	25%	25%	25%	25%	25%
61	10%	10%	10%	10%	10%	25%	25%	25%	25%	25%	25%
62	15%	15%	15%	15%	40%	40%	40%	40%	40%	40%	40%
63	20%	20%	20%	25%	25%	25%	25%	25%	25%	25%	25%
64	20%	20%	45%	45%	45%	45%	45%	45%	45%	45%	45%
65	25%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
66	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
67	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
68	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
69	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
70+	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

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Withdrawal Rates—Non-Legacy Lord Participants

Age	Years of Service					
	0	1	2	3	4	5+
20	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
21	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
22	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
23	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
24	37.50%	27.26%	25.00%	20.88%	16.63%	12.50%
25	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
26	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
27	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
28	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
29	33.00%	27.50%	18.85%	18.38%	14.63%	11.00%
30	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
31	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
32	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
33	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
34	28.13%	23.50%	18.75%	15.63%	12.50%	9.38%
35	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
36	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
37	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
38	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
39	51.82%	19.75%	15.75%	13.13%	10.50%	7.88%
40	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
41	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
42	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
43	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
44	18.75%	15.63%	12.50%	10.38%	8.38%	6.25%
45	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
46	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
47	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
48	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%
49	16.88%	14.13%	11.25%	9.38%	7.50%	5.63%

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Withdrawal Rates—Non-Legacy Lord Participants

Age	Years of Service					
	0	1	2	3	4	5+
50	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
51	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
52	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
53	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
54	15.00%	12.50%	10.00%	8.38%	6.63%	5.00%
55	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
56	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
57	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
58	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
59	15.00%	12.50%	10.00%	8.38%	6.63%	5.83%
60+	15.00%	12.50%	10.00%	8.38%	6.63%	11.01%

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Withdrawal Rates—Legacy LORD Hourly and Salaried

Age	Years of Service	
	0–4	5+
15	0.0000%	0.0000%
16	15.8912%	7.9456%
17	15.8880%	7.9440%
18	15.8846%	7.9423%
19	15.8810%	7.9405%
20	15.8768%	7.9384%
21	15.7978%	7.8989%
22	15.7174%	7.8587%
23	15.6338%	7.8169%
24	15.5446%	7.7723%
25	15.4484%	7.7242%
26	15.3400%	7.6700%
27	15.1824%	7.5912%
28	14.9780%	7.4890%
29	14.7308%	7.3654%
30	14.4438%	7.2219%
31	14.1206%	7.0603%
32	13.7658%	6.8829%
33	13.3832%	6.6916%
34	12.9776%	6.4888%
35	12.5528%	6.2764%
36	12.1144%	6.0572%
37	11.6664%	5.8332%
38	11.2132%	5.6066%
39	10.7572%	5.3786%
40	10.3008%	5.1504%
41	9.8412%	4.9206%
42	9.3762%	4.6881%
43	8.9066%	4.4533%
44	8.4318%	4.2159%

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Withdrawal Rates—Legacy LORD Hourly and Salaried

Age	Years of Service	
	0–4	5+
45	7.9506%	3.9753%
46	7.4540%	3.7270%
47	6.9300%	3.4650%
48	6.3700%	3.1850%
49	5.7682%	2.8841%
50	5.1254%	2.5627%
51	4.4520%	2.2260%
52	3.7674%	1.8837%
53	3.0944%	1.5472%
54	2.4576%	1.2288%
55	1.8788%	0.9394%
56	1.3694%	0.6847%
57	0.9426%	0.4713%
58	0.6048%	0.3024%
59	0.3534%	0.1767%
60	0.1802%	0.0901%
61	0.0734%	0.0367%
62	0.0188%	0.0094%
63+	0.0000%	0.0000%

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Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 10

Disability Rates—Hourly and Former Snap-tite Participants

Age	Male	Female	Age	Male	Female
15	0.044%	0.039%	45	0.505%	0.522%
16	0.047%	0.042%	46	0.556%	0.570%
17	0.051%	0.045%	47	0.616%	0.628%
18	0.055%	0.048%	48	0.682%	0.695%
19	0.059%	0.051%	49	0.751%	0.770%
20	0.064%	0.055%	50	0.830%	0.854%
21	0.069%	0.060%	51	0.922%	0.947%
22	0.074%	0.066%	52	1.033%	1.052%
23	0.080%	0.074%	53	1.170%	1.181%
24	0.086%	0.084%	54	1.330%	1.334%
25	0.093%	0.096%	55	1.502%	1.490%
26	0.100%	0.108%	56	1.674%	1.630%
27	0.108%	0.121%	57	1.836%	1.733%
28	0.116%	0.135%	58	1.984%	1.753%
29	0.125%	0.149%	59	2.126%	1.773%
30	0.134%	0.165%	60	2.266%	1.793%
31	0.145%	0.181%	61	2.408%	1.813%
32	0.157%	0.198%	62	2.558%	1.833%
33	0.170%	0.215%	63	2.712%	1.903%
34	0.184%	0.234%	64	2.868%	1.992%
35	0.199%	0.252%	65	3.028%	2.095%
36	0.216%	0.272%	66	3.199%	2.207%
37	0.237%	0.293%	67	3.382%	2.322%
38	0.260%	0.314%	68	3.577%	2.441%
39	0.286%	0.335%	69+	3.781%	2.567%
40	0.314%	0.357%			
41	0.345%	0.383%			
42	0.000%	0.000%			
43	0.419%	0.447%			
44	0.460%	0.482%			

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Table 11

Disability Rates—Salaried and Wynn Participants

Age	Male	Female	Age	Male	Female
15	0.021%	0.023%	45	0.202%	0.323%
16	0.023%	0.025%	46	0.226%	0.354%
17	0.024%	0.026%	47	0.255%	0.391%
18	0.025%	0.027%	48	0.286%	0.434%
19	0.027%	0.029%	49	0.320%	0.480%
20	0.029%	0.030%	50	0.358%	0.533%
21	0.030%	0.032%	51	0.405%	0.592%
22	0.032%	0.035%	52	0.465%	0.660%
23	0.034%	0.038%	53	0.539%	0.745%
24	0.036%	0.042%	54	0.626%	0.847%
25	0.038%	0.047%	55	0.722%	0.952%
26	0.040%	0.052%	56	0.822%	1.045%
27	0.042%	0.058%	57	0.924%	1.115%
28	0.044%	0.065%	58	1.030%	1.130%
29	0.046%	0.072%	59	1.141%	1.144%
30	0.048%	0.080%	60	1.256%	1.159%
31	0.050%	0.089%	61	1.368%	1.173%
32	0.054%	0.099%	62	1.475%	1.188%
33	0.058%	0.110%	63	1.572%	1.234%
34	0.064%	0.123%	64	1.663%	1.292%
35	0.069%	0.136%	65	1.753%	1.358%
36	0.077%	0.150%	66	1.846%	1.430%
37	0.085%	0.165%	67	1.950%	1.505%
38	0.095%	0.180%	68	2.063%	1.582%
39	0.105%	0.195%	69+	2.180%	1.664%
40	0.117%	0.211%			
41	0.131%	0.229%			
42	0.000%	0.000%			
43	0.164%	0.273%			
44	0.182%	0.296%			

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Legacy Parker-Hannifin Consolidated Pension Plan – A (Prior EIN:34-0451060; Prior PN:070)

Table 12

Disability Rates—Legacy LORD Hourly

Age	Male	Female	Age	Male	Female
15	0.000%	0.000%	45	0.270%	0.465%
16	0.000%	0.000%	46	0.300%	0.495%
17	0.000%	0.000%	47	0.335%	0.526%
18	0.000%	0.000%	48	0.380%	0.558%
19	0.000%	0.000%	49	0.434%	0.592%
20	0.050%	0.045%	50	0.493%	0.626%
21	0.050%	0.047%	51	0.562%	0.660%
22	0.050%	0.049%	52	0.640%	0.695%
23	0.051%	0.051%	53	0.725%	0.073%
24	0.053%	0.053%	54	0.818%	0.766%
25	0.056%	0.056%	55	0.914%	0.805%
26	0.059%	0.059%	56	1.015%	0.849%
27	0.062%	0.063%	57	1.124%	0.900%
28	0.065%	0.067%	58	1.236%	0.960%
29	0.068%	0.074%	59	1.350%	1.035%
30	0.071%	0.085%	60	1.470%	1.125%
31	0.074%	0.098%	61	1.590%	1.225%
32	0.078%	0.112%	62	1.711%	1.335%
33	0.083%	0.130%	63	1.832%	1.450%
34	0.090%	0.152%	64	1.954%	1.575%
35	0.099%	0.175%	65+	1.954%	1.575%
36	0.111%	0.200%			
37	0.123%	0.226%			
38	0.135%	0.255%			
39	0.148%	0.285%			
40	0.162%	0.315%			
41	0.178%	0.345%			
42	0.196%	0.375%			
43	0.217%	0.405%			
44	0.242%	0.435%			

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Schedule SB, Part V—Summary of Plan Provisions

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining
Unit Employees (Prior EIN:34-1614846; Prior PN:001)

Effective Date May 1, 1989. Amended and restated effective January 1, 2014

Eligibility for Participation The plan is frozen to new hires after March 1, 2007 for the Rockmart location and after July 1, 2010 for the Akron location.

Normal Retirement Eligibility Age 65

Benefit *Rockmart*
A monthly amount equal to years of Continuous Service multiplied by an amount determined in connection with the date of termination of employment as follows:

Termination Date	Amount
On or after May 1, 1989	\$14.00
On or after January 10, 1990	\$17.00
On or after February 5, 1994	\$18.00
On or after February 5, 1995	\$19.00
On or after February 5, 1997	\$20.00
On or after February 5, 2002	\$22.00
On or after October 31, 2002	\$24.00
On or after February 5, 2004	\$25.00
On or after February 5, 2006	\$27.00
On or after February 5, 2007	\$28.00
On or after February 5, 2008	\$29.00
On or after February 5, 2010	\$31.00
On or after February 5, 2011	\$32.00
On or after January 1, 2013	\$33.00

Accrued benefits were frozen effective April 30, 2020.

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Akron

A monthly amount equal to years of Continuous Service multiplied by an amount determined in connection with the date of termination of employment as follows:

Termination Date	Amount
On or after July 1, 2006	\$33.00
On or after July 1, 2007	\$35.00
On or after July 1, 2008	\$37.00
On or after July 1, 2009	\$38.00
On or after July 1, 2010	\$39.00
On or after July 1, 2011	\$40.00
On or after July 1, 2012	\$41.00
On or after June 30, 2014	\$42.00
On or after June 30, 2015	\$43.00

Accrued benefits were frozen effective July 31, 2017.

Early Retirement
Eligibility

Age 55 and 10-years of service or 30 years of service

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62. The benefit is unreduced for employees that retire with 30 or more years of service.

Akron participants that retire after attaining age 55 with 30 years of service receive a supplemental benefit of \$15 per year of service, payable until age 62.

Vested Termination
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement reduced on an actuarial equivalent basis.

Surviving Spouse
Eligibility

Five years of vesting service and married for one year

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

5-year certain and life annuity

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

5-year certain and life annuity
10-year certain and life annuity
15-year certain and life annuity
20-year certain and life annuity
100% joint and survivor annuity with 5-year certain
50% joint and survivor annuity with 5-year certain
75% joint and survivor annuity
50% joint and survivor annuity

Actuarial Equivalence

1984 Unisex Mortality Table and 6% interest rate.

Plan Changes Since the Prior Year

The K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070), were merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees (EIN: 34-1614846, PN:001) effective May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

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Legacy K&F Industries Retirement Plan for Salaried Employees

(Prior EIN: 34-1614846; Prior PN: 002)

Effective Date May 1, 1989. Amended and restated effective January 1, 2014

Eligibility for Participation

Eligible employees become participants in Basic Benefits upon date of hire and in Contributory Benefits upon completion of six months of Eligibility Service and making contributions.

The plan is frozen to new hires after April 1, 2009.

Normal Retirement
Eligibility

Age 65 and 5 years of eligibility service.

Benefit

A monthly amount equal to the sum of the December 31, 1989 accrued benefit, the Basic Benefit and the Contributory Benefit.

Basic Benefit

For continuous service after December 31, 1989, an amount equal to the greater of (1) or (2):

- (1) 0.7% multiplied by Earnings up to the Social Security Wage Base for each year of continuous service
- (2) \$288 multiplied by years of continuous service.

Contributory Benefit

EF (Rockmart) Participants

An amount equal to the greater of (1) or (2):

- (1) 60% of aggregate employee contributions
- (2) Adjusted Earnings in excess of the Base amount multiplied by 2.4% for each of the first 10 years of contributory service plus 1.8% for each of the next 10 years plus 1.2% for each of the next ten years plus 0.6% for each year in excess of 30

K&F and ABS (Akron and New York) Participants

An amount equal to the greater of (1) or (2):

- (1) 60% of aggregate employee contributions
- (2) 1.05% of earnings between \$19,800 and the Social Security Wage Base plus 2.25% of earnings in excess of the Social Security Wage Base for the first

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15 years of service plus 1.35% of earnings between \$19,800 and the Social Security Wage Base plus 2.65% of pay in excess of the Social Security Wage Base for years in excess of 15.

Accrued benefits were frozen effective December 31, 2018.

Early Retirement
Eligibility

Age 55 and 10 years of vesting service,
Age 55 with age plus years of service equal to at least 70 or
30 years of service

Benefit

The Basic Benefit is unreduced for participants with at least 30 years of eligibility service.

Both the Basic and Contributory Benefits are unreduced for participants who have attained age 62.

EF (Rockmart) Participants

A monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62.

K&F and ABS(Akron and New York) Participants

For service earned prior to December 31, 1989, a monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62

For service earned on or after January 1, 1990, a monthly benefit equal to the normal retirement benefit reduced by the following factors:

Age	Factor
61	90.8%
60	82.7%
59	75.4%
58	68.9%
57	63.1%
56	57.8%
55	53.1%

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Special Supplemental Non-Contributory Benefit

Eligibility	Age 55 and 30 years of eligibility service as of December 31, 2018
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Benefit	A monthly benefit in lieu of the non-contributory benefit prior to age 62 of \$90 plus \$9 for each year of service in excess of 30 plus \$10 for each year that retirement age is in excess of 55.
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The special supplemental benefit is payable to age 62.

Vested Termination

Eligibility	Five years of vesting service.
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Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
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Regular Survivor Benefit

Eligibility	Age 45 and 10 years of eligibility service.
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Benefit	A monthly benefit payable to the surviving spouse equal to what the employee would have received had he retired on the date of his death and elected a 100% J&S with 5-year certain payment form, with the Basic portion of the benefit is subject to a \$400 minimum.
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Qualified Pre-Retirement Survivor Annuity

Eligibility	Five years of vesting service and not yet eligible for the Regular Survivor Benefit.
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Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
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Normal Form of Annuity

Without Spouse	5-year certain and life annuity
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With Spouse	50% Joint and survivor annuity with 5-years certain reduced to be equivalent to the retirement benefit payable for employee's lifetime with a 5-year certain period. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse with a 5-year certain period.
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Optional Forms of Annuity

5-year certain and life annuity
10-year certain and life annuity
15-year certain and life annuity
20-year certain and life annuity
100% joint and survivor annuity with 5-year certain
75% joint and survivor annuity with 5-year certain
50% joint and survivor annuity with 5-year certain

Actuarial Equivalence

1984 Unisex Mortality Table and 6% interest rate.

Definitions

Adjusted Earnings

Average compensation earned during the last ten years.
Compensation after December 31, 2018 is disregarded.

Base Amount

90% of the average of the Social Security Wage Base as
in effect during the last ten years.

Plan Changes Since the Prior Year

The plan, together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Whittaker Corporation Employees' Pension Plan

(Prior EIN: 95-4033076; Prior PN: 001)

Effective Date	November 1, 1967. Amended and restated effective January 1, 2014.
Eligibility for Participation	<p>An employee shall become participants in this plan upon reaching age 21 and completing one year of service.</p> <p>The plan is frozen to new hires after October 31, 1994.</p>
Normal Retirement	
Eligibility	Age 65.
Benefit	<p>A monthly amount equal to the sum of (1) + (2) but not less than (3):</p> <p>(2) 2.0% of Final Average Earnings minus 1.5% of the Social Security Benefit, multiplied by years of Benefit Service prior to January 1, 1989.</p> <p>(3) 1.3% of Final Average Earnings plus 0.55% of Excess Final Average Earnings, multiplied by years of Benefit Service after December 31, 1988, limited to 35 years.</p> <p>(3) \$126 multiplied by years of Benefit Service.</p> <p>Benefit Service was frozen effective October 31, 1994 and earnings were frozen effective December 31, 1994.</p>
Early Retirement	
Eligibility	Age 55 and ten years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 1/4 of 1% for each month the early retirement precedes the normal retirement down to age 62 plus 1/2 of 1% for each month thereafter.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

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Parker Defined Benefit Pension Plan
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Surviving Spouse
Eligibility

Married with five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity
10-year certain and life annuity
100% joint and survivor annuity
75% joint and survivor annuity
50% joint and survivor annuity

Actuarial Equivalence

1971 Unisex Group Annuity Table (85% male, 15% female) and 8% interest rate.

Definitions

Final Average Earnings

Average compensation paid for the five consecutive years during the past ten years which the participant is employed that produces the highest average. Compensation after December 31, 1994 is disregarded.

Benefit Service

A full year of benefit service is earned if the employee completes at least 365 days of service. Credit is granted for fractional years. No benefit service may be earned after October 31, 1994.

Vesting Service

A full year of vesting service is earned if the employee Completes at least 365 days of service. Credit is granted for fractional years.

Plan Changes Since the Prior Year

The plan, together with the K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan-A

(Prior EIN: 34-0451060, Prior PN: 070)

Legacy PECO

Effective Date	May 17, 2002. Amended and restated effective December 1, 2011.
Eligibility for Participation	Age 21, completion of one year of service, and not a member of a collective bargaining unit. Effective July 15, 2000, the plan was closed to new entrants.
Plan Year	December 1 to November 30.
Benefit Accrual Status	Frozen.
Normal Retirement Eligibility	Age 65.
Benefit	A monthly amount equal to the adjusted frozen accrued benefit determined as of July 15, 2000 under the prior plan document.
Early Retirement Eligibility	Age 55 and five years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 1/240 of 1% for each month the early retirement precedes the normal retirement.
Vested Termination Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Disability Eligibility	As defined in the prior plan document.
Benefit	A single life annuity that is actuarially equivalent to the accrued benefit.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A single life annuity that is actuarially equivalent to the accrued benefit. Payment can commence at the earliest date the participant would have been eligible to receive early retirement or a deferred vested benefit.

Normal Form of Annuity

Without Spouse

Ten year certain and life annuity.

With Spouse

50% joint and survivor annuity expressed as the actuarial equivalent of the 10-year certain and life annuity

Optional Forms of Annuity

Single life annuity
5-year certain and life annuity
10-year certain and life annuity
15-year certain and life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity

Actuarial Equivalence

83 GAM Blended Mortality Table (50% male/50% female) and 7.5% interest rate.

Definitions

Benefit Service

Accruals were frozen as of July 15, 2000.

Vesting Service

All participants credited with at least one hour of service on or after July 15, 2000 are 100% vested in their accrued benefit.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy CLARCOR

Effective Date	December 1, 1997. Amended and restated effective January 1, 2011.
Eligibility for Participation	<p>One year of vesting service and not a member of a collective bargaining unit.</p> <p>Participation was frozen to new entrants effective December 1, 2003.</p>
Plan Year	December 1 to November 30.
Benefit Accrual Status	Partially frozen.
Normal Retirement Eligibility	Age 65.
Benefit	<p>A monthly amount equal to the sum of (1), (2) and (3):</p> <p>(1) The prior plan accrued benefit as of November 30, 1989.</p> <p>(2) For each year of participation beginning December 1, 1989, 1.20% of considered compensation.</p> <p>(3) For each year of participation beginning December 1, 1989, 0.55% of considered compensation in excess of covered compensation. The years of participation are limited to 35 years minus the number of years taken into account to determine the November 30, 1989 accrued benefit.</p> <p>Participants who had not attained age 40 and did not have 10 years of service as of December 31, 2003, or made a one-time election, had their accruals frozen at that time.</p>

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Parker Defined Benefit Pension Plan
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Early Retirement

Eligibility

Age 60.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by the following factors:

For benefits accrued after July 31, 1983:

Age	Factor
60	0.6638
61	0.7180
62	0.7779
63	0.8442
64	0.9179
65	1.0000

For benefits accrued prior to August 1, 1983:

Age	Female/Male
60	0.6867/0.6638
61	0.7380/0.7181
62	0.7944/0.7781
63	0.8564/0.8445
64	0.9247/0.9181
65	1.0000/1.0000

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Disability

Eligibility

Totally and permanently disabled.

Benefit

The accrued benefit based at the date of disability. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.

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Normal Form of Annuity
Without Spouse

Ten year certain and life annuity.

With Spouse

100% joint and survivor annuity expressed as the actuarial equivalent of the 10-year certain and life annuity.

Optional Forms of Annuity

Single life annuity
10-year certain and life annuity
20-year certain and life annuity
50% joint and survivor annuity
100% joint and survivor annuity
100% joint and survivor annuity with 10-years certain
Life annuity with cash refund

Actuarial Equivalence

Benefits Accrued After July 31, 1983

Unisex Pension 1984 Mortality Table and 4.5% interest.

Benefits Accrued Prior to August 1, 1983

Male 1951 GAM table projected to 1965 and the female 1951 GAM table projected to 1965 and 4.5% interest.

Effective November 30, 2017

Applicable mortality table and interest rate under Section 417(e)3 based on the fourth month preceding the beginning of the calendar year containing the annuity starting date.

Definitions

Benefit Service

Period from date of participation to date benefit accruals ceased or date of termination or retirement, measured in years and completed days.

Vesting Service

Period from date of hire to date of termination or retirement measured in years and completed days.

Considered Compensation

Total compensation for the plan year excluding reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation and amounts realized from the exercise of stock options.

Covered Compensation

Average of taxable wage bases for 35 calendar years ending with year in which participant attains Social Security retirement age.

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Appendix A—The Timms Spring Company

Effective Date

There are no active employees of The Timms Spring Company as of the January 1, 2011 restatement.

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Appendix B—The Michigan Spring Company

Effective Date

There are no active employees of The Michigan Spring Company as of the January 1, 2011 restatement.

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EIN: 34-0451060 PN: 080

Appendix C—Purolator Products Group (Non-Union Employees)

Effective Date	Appendix effective September 11, 1999.
Eligibility for Participation	<p>Purolator Products Air Filtration Company, Purolator Facet, Inc. Facet USA, Inc. or Purolator CAFCO employees not covered by a collective bargaining unit are eligible to participate on September 11, 1999 (December 10, 1999 for CAFCO). Other eligible employees are eligible to participate after attaining one year of service.</p> <p>Participation is frozen to new entrants effective December 1, 2003.</p>
Benefit Accrual Status	Partially frozen.
Normal Retirement Eligibility	Age 65.
Benefit	<p>A monthly amount equal to the sum of (1) and (2):</p> <p>(1) For each year of participation, 1.10% of considered compensation.</p> <p>(2) For each year of participation, 0.50% of considered compensation in excess of covered compensation. The years of participation are limited to 35 years.</p> <p>Participants who had not attained age 40 and did not have 10 years of service as of December 31, 2003, or made a one-time election, had their accruals frozen at that time.</p>
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 1/6 of 1% for each of the first 60 months and 1/3 of 1% for each of the next 60 months that early retirement precedes normal retirement.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after attaining age 55 reduced by the following factors:

Age	Factor
55	0.4312
56	0.4648
57	0.5018
58	0.5428
59	0.5883
60	0.6389
61	0.6954
62	0.7586
63	0.8295
64	0.9095
65	1.0000

Disability

Eligibility

Totally and permanently disabled.

Benefit

The accrued benefit based at the date of disability. Reduced payments may begin any time after attaining age 55 based on the same reductions as early retirement from active status.

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity
10-year certain and life annuity
20-year certain and life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity
100% joint and survivor annuity with 10-years certain

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EIN: 34-0451060 PN: 080

Actuarial Equivalence	Unisex Pension 1984 Mortality Table and 4.5% interest rate.
Effective November 30, 2017	Applicable mortality table and interest rate under Section 417(e)3 based on the fourth month preceding the beginning of the calendar year containing the annuity starting date.
Definitions	
Benefit Service	Period from date of participation to date benefit accruals ceased or date of termination or retirement, measured in years and completed days. Participation date is no earlier than the acquisition date.
Vesting Service	Period from date of hire to date of termination or retirement measured in years and completed days. Service prior to the acquisition is included.
Considered Compensation	Total compensation for the plan year excluding reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation and amounts realized from the exercise of stock options.
Covered Compensation	Average of taxable wage bases for 35 calendar years ending with year in which participant attains Social Security retirement age.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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Appendix D—Purolator Products Air Filtration Company (Union Employees)

Effective Date	Appendix effective September 11, 1999.
Eligibility for Participation	Henderson, N.C. hourly employee of Purolator Products Air Filtration Company covered under a collective bargaining agreement providing participation in the plan.
Benefit Accrual Status	All participants are now inactive.
Normal Retirement Eligibility	Age 65.
Benefit	Frozen accrued benefit as of January 31, 2002.
Early Retirement Eligibility	Ten years of vesting service with 65 points based on age and supplemental benefit service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by $\frac{1}{4}$ of 1% for each month that early retirement precedes normal retirement.
Vested Termination Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after attaining age 55 reduced by $\frac{1}{2}$ of 1% for each month that early retirement precedes normal retirement.
Disability Eligibility	Ten years of vesting service and deemed totally and permanently disabled.
Benefit	Benefit service continues to accrue until a benefit is payable to the participant.
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Optional Forms of Annuity

Single life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity

Actuarial Equivalence

Unisex Pension 1984 Mortality Table and 4.5% interest rate.

Effective November 30, 2017

Applicable mortality table and interest rate under Section 417(e)3 based on the fourth month preceding the beginning of the calendar year containing the annuity starting date.

Definitions

Benefit Service

Service accrued on or after September 11, 1999.

Supplemental Benefit Service

Vesting service prior to September 11, 1999 plus employer benefit service.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy LORD Salaried Plan

Effective Date	January 1, 1954. Amended and restated as of January 1, 2017.
Participation	<p>All members as of December 31, 2004 shall become participants in this plan.</p> <p>The plan is closed to new hires after December 31, 2004. New hires after December 31, 2004, and members who transfer from the Hourly Employees' Pension Plan (the hourly plan) after that date shall not be members of this plan.</p>
Normal Retirement Eligibility	The first of the month coincident with or next following attainment of age 65.
Benefit	<p>A monthly amount equal to the sum of (1), (2) and (3) with minimum benefit of (4) or (5):</p> <ol style="list-style-type: none">(1) 1.1% of average earnings with a maximum of covered compensation multiplied by the benefit service to date (maximum 35 years).(2) 1.5% of average earnings in excess of covered compensation multiplied by benefit service to date (maximum 35 years).(3) 1.4% of average earnings multiplied by benefit service to date in excess of 35 years.(4) Accrued benefit as of December 31, 1993 plus (1), (2) and (3) above using benefit service after December 31, 1993 only.(5) Benefit accrued under prior plan formula with a minimum of the benefit the participant would accrue if a participant in the LORD Corporation Hourly Employees' Pension Plan based on service and multiplier as of December 31, 2004. <p>The monthly amount shall not be less than the benefit earned as of August 31, 2002, or the benefit earned as of December 31, 2004.</p>

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Early Retirement
Eligibility

Age 55 and five years of vesting service, or age plus service equals 95.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 5/12 of 1% for each month the early retirement precedes the normal retirement. No reduction for retirement with 95 points.

Late Retirement
Eligibility

Retirement after normal retirement age.

Benefit

Accrued benefit as of the late retirement date.

Vested Termination
Eligibility

Five years of vesting service if terminated before December 31, 2004 and 100% vested for the benefit accrued as of December 31, 2004.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Surviving Spouse
Benefit

Great of (1) or (2):

- (1) Refund of contributions with interest; or
- (2) A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Five year certain and life annuity.

With Spouse

50% Joint and survivor annuity, actuarially reduced.

Optional Forms of Annuity

Single life annuity, qualified joint and survivor option (50%, 75%, or 100%) and 10-years certain and life; Lump sum if between \$5,000 and \$10,000.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Definitions

Benefit Service

Prior to January 1, 1976: Service equals years and months of credited service as calculated under prior plan.

After January 1, 1976: One year of benefit service is credited if 1,800 or more hours of service are completed. If under 1,800 hours, then one month is credited for each 150 hours and an additional one month is credited if remaining hours are 120 or more. A minimum of one month is credited if any employee contributions were made during the year.

Benefit service for Nichols Engineering employees is credited from July 1, 1978. Benefit service for Dayton, Ohio employees is credited from January 1, 1987.

Benefit service includes benefit service with the hourly plan.

Benefit service is frozen as of December 31, 2004. No additional benefit service will be earned by any participants after this date.

Vesting Service

Prior to January 1, 1976: Continuous service in years and months from date employed.

After January 1, 1976: One year of vesting service is credited if 900 or more hours of service are completed. If under 900 hours, then one month is credited for each 150 hours and an additional one month is credited if remaining hours are 120 hours or more.

Vesting service prior to July 1, 1978 for Nichols Engineering employees is credited from date of hire. Vesting service after July 1, 1978 is credited according to the previous paragraph.

Vesting service prior to January 1, 1987 for Dayton, Ohio is credited from date of hire. Vesting service after January 1, 1987 for these employees is credited according to the paragraph regarding service after January 1, 1976, as stated above.

Vesting service includes vesting service with the hourly plan.

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EIN: 34-0451060 PN: 080

Calculation Date	<p>This date is the earliest of termination, death, transfer (to the hourly plan) and:</p> <ul style="list-style-type: none">▪ December 31, 2004, for employees who are not eligible float employees.▪ December 31, 2009, for eligible float employees with 10, but not 20, years of vesting service at December 31, 2004.▪ December 31, 2014, for eligible Float employees with 20 or more years of vesting service at December 31, 2004.
Pensionable Pay	<p>All pay through the calculation date. Effective with payouts after December 31, 2004, awards from the long-term incentive plan will be excluded from pensionable pay.</p>
Average Earnings	<p>The greater of the average of the highest five consecutive calendar years of pensionable pay during the 10-year period preceding the calculation date or the average of the 60 months immediately prior to the calculation date.</p>
Covered Compensation	<p>Based on the Social Security Act in effect at date of computation, the average annual earnings subject to Social Security taxes, assuming that the participants earn an amount at least equal to the Social Security taxable wage base for each year until reaching Social Security retirement age.</p>
Normal Retirement Date	<p>The first of the month coincident with or next following attainment of age 65.</p>

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy LORD Hourly Plan

Effective Date	January 1, 1954. Amended and restated effective January 1, 2017. The latest amendment dated December 20, 2018.
Participation	An hourly employee shall become participant in this plan on his employment date.
Normal Retirement Eligibility	Age 65.
Benefit	An annual amount equal to years of benefit service earned multiplied by an amount determined in connection with the date of termination of employment as follows:

Termination Date	Amount
Before 3/1/2004	Based on the average earnings
3/1/2004–1/9/2006	\$432.00
1/10/2006–1/9/2007	\$444.00
1/10/2007–1/9/2008	\$456.00
1/10/2008–1/10/2009	\$468.00
1/11/2009–1/10/2010	\$492.00
1/11/2010–1/10/2011	\$504.00
1/11/2011–1/10/2012	\$516.00
1/11/2012–1/10/2014	\$528.00
1/11/2014–1/10/2015	\$552.00
1/11/2015–1/10/2016	\$564.00
1/11/2016–1/10/2017	\$576.00
1/11/2017–1/10/2018	\$588.00
1/11/2018–1/10/2019	\$600.00
1/11/2019–1/10/2020	\$612.00
1/11/2020–1/10/2021	\$624.00
1/11/2021–1/10/2022	\$636.00
1/11/2022–1/10/2023	\$648.00
1/11/2023–1/10/2024	\$660.00
1/11/2024–1/10/2025	\$672.00
1/11/2025+	\$684.00

Early Retirement Eligibility	Age 55 and five years of vesting service, or age plus service equals 95.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 5/12 of 1% for each month the early retirement precedes the normal retirement. No reduction for retirement with 95 points.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Late Retirement
Eligibility

Retirement after normal retirement age.

Benefit

Accrued benefit as of the late retirement date.

Vested Termination
Eligibility

Five years of vesting service if terminated before December 31, 2004 and 100% vested for the benefit accrued as of December 31, 1993.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Disability
Eligibility

Totally and permanently disabled with 10 years of vesting service.

Benefit

The accrued benefit at the date of disability, payable immediately without reductions for early commencement.

Surviving Spouse
Benefit

Greater of [(1), (2), or (3)] or (4):

- (1) Refund of contributions with interest.
- (2) Earnings for 1978.
- (3) If eligible for early retirement on January 1, 1978—accrued benefit as of January 1, 1978, payable immediately for five years.
- (4) A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable as if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Five year certain and life annuity.

With Spouse

50% Joint and survivor annuity, actuarially reduced.

Optional Forms of Annuity

Single life annuity, qualified joint and survivor option (50%, 75%, or 100%) and 10-years certain and life; Lump sum (if the present value of the benefit is less than \$10,000).

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Definitions

Benefit Service

Prior to January 1, 1979: Benefit service equals years and months of credited service as calculated under prior plan.

After to January 1, 1979: One year of benefit service is credited if 1,800 or more hours of service are completed. If under 1,800 hours, then one month is credited for each 150 hours and an additional one month is credited if the remaining hours are 120 or more.

Benefit service for former Nichols Engineering employees is credited from July 1, 1978.

Vesting Service

Prior to January 1, 1979: The greater of years and months of credited service as calculated under the previous plan or one year of vesting service for each year during which 1,000 or more hours were completed.

After January 1, 1979: One year of vesting service credited on completion of 900 hours or more. Under 900 hours—One month is credited for each 150 hours and an additional month is credited if the remainder is 120 hours or more.

Vesting service prior to July 1, 1978 for former employees of Nichols Engineering—Credited with full years and months of continuous employment with Nichols Engineering.

Vesting service prior to July 1, 1978 for Nichols Engineering employees is credited from date of hire. Vesting service after July 1, 1978 for these employees is credited according to the previous paragraph.

Vesting service includes vesting service with the salaried plan.

Pensionable Pay

Total pay.

Average Earnings

The greater of the average of the highest five consecutive calendar years of pensionable pay during the 10-year period preceding termination.

Normal Retirement Date

The first of the month coincident with or next following attainment of age 65.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Legacy Parker-Hannifin Consolidated Pension Plan – A
(Prior EIN:340451060; Prior PN:070)

Former Hourly Pension Plan (Sub-Plan 001)

Effective Date	May 1, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, nonbargaining employees at this location will become Plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 1997</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then one year credit will be granted for each full 170 hours of service.</p> <p>(B) Years of service after July 1, 1997</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 1997</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then one year credit will be granted for each full 170 hours of service.</p> <p>(D) Years of participation after July 1, 1997</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>

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Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Irvine, CA (Jamboree Blvd.) (00201H, 00203H, 00202H, 00205H)	07-01-76	05-01-77	\$ 7.00	35
	05-01-77	05-01-78	8.00	35
	05-01-78	05-01-79	9.00	35
	05-01-79	05-01-80	10.00	35
	05-01-80	05-01-81	11.00	35
	05-01-81	05-01-82	12.00	40
	05-01-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96		23.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Huntsville, AL (006H)				
Huntsville, AL—Plant #2 (349H)	07-01-76	12-01-77	\$ 4.00	25
	12-01-77	12-01-78	4.50	25
	12-01-78	12-01-79	5.00	25
	12-03-79	12-01-80	5.50	25
	12-01-80	12-01-81	6.00	25
	12-01-81	12-06-82	7.00	25
	12-06-82	12-05-83	7.50	25
	12-05-83	12-03-84	8.00	25
	12-03-84	12-01-85	8.50	25
	12-01-85	12-01-86	9.00	25
	12-08-86	12-01-87	10.25	30
	12-01-87	12-01-88	11.00	30
	12-01-88	12-01-89	11.75	30
	12-01-89	12-01-90	12.25	30
	12-01-90	12-01-91	13.00	30
	12-01-91	12-01-92	14.00	35
	12-01-92	12-01-93	15.00	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	17.00	35
	12-01-95	12-01-96	18.00	35
	12-01-96	12-01-97	19.00	40
	12-01-97	12-01-98	20.00	40
	12-01-98	12-01-99	21.00	40
	12-01-99	12-01-00	22.50	40
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12		36.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Lyons, NY (022H, 023H)	07-01-76	12-01-76	\$ 6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30
	12-01-85	12-01-86	11.00	30
	12-01-86	12-01-87	11.50	35
	12-01-87	12-01-88	12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-93	15.25	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	16.75	35
	12-01-95	12-01-96	17.50	35
	12-01-96	12-01-97	18.25	35
	12-01-97	12-01-98	19.00	40
	12-01-98	12-01-99	20.00	40
	12-01-99	12-01-01	21.00	40
	12-01-00	12-01-02	22.00	40
	12-01-02	12-01-04	22.50	40
	12-01-04	12-01-06	23.00	40
	12-01-06	Closed	23.50	40
Clyde, NY (028H)	07-01-76	12-01-76	\$ 6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	12-01-85	12-01-86	\$11.00	30
	12-01-86	12-01-87	11.50	35
	12-01-87	12-01-88	12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-94	15.25	35
	12-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.25	40
	07-01-97	07-01-98	19.00	40
	07-01-98	07-01-99	20.00	40
	07-01-99	07-01-01	21.00	40
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	07-01-03	24.00	40
Otsego, MI (017H, 018H, 044H)				
Richland, MI (009H)	07-01-76	04-01-77	\$ 6.00	30
	04-01-77	04-01-78	6.50	30
	04-01-78	04-01-79	7.00	30
	04-01-79	04-01-80	7.50	30
	04-01-80	04-01-81	8.50	35
	04-01-81	04-01-82	9.50	35
	04-01-82	04-01-83	10.25	35
	04-01-83	04-01-84	11.00	35
	04-01-84	04-01-85	11.50	35
	04-01-85	04-01-86	12.00	35
	04-01-86	04-01-87	12.50	35
	04-01-87	04-01-88	13.00	35
	04-01-88	04-01-89	13.50	35
	04-01-89	04-01-90	14.00	35
	04-01-90	04-01-91	14.50	35
	04-01-91	04-01-92	15.00	40
	04-01-92	04-01-93	16.00	40
	04-01-93	04-01-94	17.00	40
	04-01-94	04-01-95	18.00	40
	04-01-95	04-01-96	19.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	04-01-96	04-01-97	\$20.00	40
	04-01-97	04-01-98	21.00	40
	04-01-98	04-01-99	22.00	40
	04-01-99	04-01-00	23.00	40
	04-01-00	04-01-01	25.00	40
	04-01-01	04-01-02	26.00	40
	04-01-02	04-01-03	27.00	40
	04-01-03	10-01-04	28.00	40
	10-01-04	04-01-05	29.00	40
	04-01-05	04-01-06	30.00	40
	04-01-06	04-01-07	31.00	40
	04-01-07	04-01-08	32.00	40
	04-01-08	04-01-10	32.50	40
	04-01-10	04-01-11	33.50	40
	04-01-11	04-01-12	34.50	40
	04-01-12	04-01-13	35.50	40
	04-01-13	04-01-14	36.50	40
	04-01-14	04-01-15	37.50	40
	04-01-15	04-01-16	38.50	40
	04-01-16	04-01-17	39.00	40
	04-01-17	04-01-18	39.50	40
	04-01-19	03-31-20	39.50	40
Lithia Springs, GA (045H)	07-01-76	08-01-76	\$ 3.50	25
	08-01-76	08-01-77	4.50	25
	08-01-77	08-01-78	5.50	25
	08-01-78	08-01-79	6.00	25
	08-01-79	08-01-80	6.50	25
	08-01-80	08-01-81	7.00	25
	08-01-81	08-01-82	7.75	25
	08-01-82	08-01-83	8.50	25
	08-01-83	08-01-84	9.25	25
	08-01-84	08-01-85	9.75	25
	08-01-85	08-01-86	10.50	25
	08-01-86	08-01-87	11.25	25
	08-01-87	08-01-88	12.00	25
	08-01-88	08-01-90	12.75	25
	08-01-90	08-01-91	13.50	25
	08-01-91	08-01-92	14.00	25
	08-01-92	08-01-93	14.50	25
	01-01-93	01-01-94	15.50	25
	08-01-94	08-01-95	16.00	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	08-01-95	08-01-96	17.00	32
	08-01-96	08-01-97	\$17.75	32
	08-01-97	08-01-99	18.50	32
	08-01-99	08-01-01	19.50	32
	08-01-01	08-01-02	21.75	35
	08-01-02	08-01-04	23.00	35
	02-01-04	08-01-04	24.25	35
	08-01-04	08-01-05	25.25	35
	08-01-05	08-01-07	26.25	35
	08-01-07	08-01-08	27.00	35
	08-01-08	08-01-10	28.00	35
	08-01-10	08-01-11	28.50	35
	08-01-11	08-01-12	29.00	35
	08-01-12	08-01-13	29.50	40
	08-01-13	08-01-14	30.00	40
	08-01-14	08-01-15	30.50	40
	08-01-15	08-01-16	31.00	40
	08-01-16	08-01-17	31.50	40
	08-01-17	08-01-18	32.00	40
	08-01-18	08-01-19	33.00	40
	08-01-19	08-01-21	33.50	40
	08-01-21		34.00	40
Elyria, OH—Valve (060H)	10-01-76	10-01-77	\$ 5.00	35
	10-01-77	10-01-78	5.50	35
	10-01-78	10-01-79	6.25	35
	10-01-79	10-01-81	8.25	35
	10-01-81	10-01-82	9.25	35
	10-01-82	09-30-83	10.25	35
	09-30-83	09-30-84	11.00	36
	09-30-84	10-01-85	11.75	37
	10-01-85	10-01-86	12.50	40
	10-01-86	06-01-87	13.00	40
	06-01-87	10-01-88	13.50	40
	10-01-88	10-01-89	14.00	40
	10-01-89	10-01-90	14.50	Unlimited
	10-01-90	10-01-91	15.00	Unlimited
	10-01-91	10-01-92	15.50	Unlimited
	10-01-92	10-01-93	16.00	Unlimited
	10-01-93	10-01-94	16.50	Unlimited
	10-01-94	10-01-95	17.25	Unlimited
	10-01-95	10-01-96	18.00	Unlimited

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	10-01-96	10-01-97	18.50	Unlimited
	10-01-97	10-01-98	19.00	Unlimited
	10-01-98	10-01-99	\$19.50	Unlimited
	10-01-99	10-01-00	20.00	Unlimited
	10-01-00	10-01-01	20.50	Unlimited
	10-01-01	10-01-02	21.50	Unlimited
	10-01-02	04-01-04	22.50	Unlimited
	04-01-04	10-01-04	23.50	Unlimited
	10-01-04	10-01-05	24.50	Unlimited
	10-01-05	10-01-06	25.50	Unlimited
	10-01-06	10-01-07	26.50	Unlimited
	10-01-07	10-01-08	27.50	Unlimited
	10-01-08	10-01-10	28.50	Unlimited
	10-01-10	10-01-10	29.50	Unlimited
	10-01-11	10-01-12	30.50	Unlimited
	10-01-12	10-01-13	31.00	Unlimited
	10-01-13	10-01-14	31.50	Unlimited
	10-01-14	10-01-15	32.00	Unlimited
	10-01-15	10-01-16	32.50	Unlimited
	10-01-16	10-01-17	33.00	Unlimited
	10-01-17	10-01-18	33.50	Unlimited
	10-01-18	09-30-19	34.00	Unlimited
	10-01-19	09-30-20	34.50	Unlimited
	10-01-20	09-30-21	35.00	Unlimited
	10-01-21		35.50	Unlimited
Kent, OH (029H)	07-01-76	06-01-77	\$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35

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	On or After	But Before		
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	\$18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	29.50	40
	07-01-07	07-01-08	30.00	40
	07-01-08	07-01-10	30.50	40
	07-01-10	07-01-11	31.00	40
	07-01-11	07-01-12	31.50	40
	07-01-12	07-01-13	32.50	40
	07-01-13	07-01-14	33.50	40
	07-01-14	07-01-15	34.50	40
	07-01-15	07-01-16	35.50	40
	07-01-16	07-01-17	36.00	40
	07-01-17	07-01-18	36.50	40
	07-01-19		37.00	40
Ravenna, OH (063H)	07-01-76	06-01-77	\$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	\$18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	30.00	40
	07-01-07	07-01-13	31.00	40
	09-01-19	08-31-21	31.50	40
	09-01-21		32.50	40
Portland, OR—PSC (082H)	04-01-81	04-01-82	\$ 6.50	30
	04-01-82	04-01-84	7.00	30
	04-01-84	04-01-86	7.75	30
	04-01-86	04-01-87	8.00	30
	04-01-87	04-01-88	8.25	30
	04-01-88	04-01-89	9.00	30
	04-01-89	04-01-90	10.00	30
	04-01-90	04-01-91	11.00	30
	04-01-91	04-01-92	12.00	30
	04-01-92	04-01-93	12.50	30
	04-01-93	04-01-94	13.00	30
	04-01-94	04-01-95	14.00	30
	04-01-95	04-01-96	15.00	30
	04-01-96	04-01-97	16.00	30
	04-01-97	04-01-98	17.00	30
	04-01-98	04-01-99	17.50	30
	04-01-99	04-01-00	18.50	30
	04-01-00	04-01-01	19.00	30
	04-01-01	04-01-02	20.00	30
	04-01-02	04-01-03	21.00	30
	04-01-03	10-01-04	21.50	30
	10-01-04	04-01-05	22.50	30
	04-01-05	04-01-06	23.50	30
	04-01-06	01-01-07	24.50	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	01-01-07	04-01-07	24.50	35
	04-01-07	04-01-08	25.50	35
	04-01-08	04-01-10	26.50	35
	04-01-10	04-01-11	\$27.50	35
	04-01-11	04-01-12	28.50	35
	04-01-12	04-01-13	29.50	35
	04-01-13	04-01-14	30.50	35
	04-01-14	04-01-15	31.50	35
	04-01-15	04-01-16	32.50	35
	04-01-16	04-01-18	33.00	35
	04-01-19	03-31-20	33.50	35
	04-01-20	07-31-21	34.00	35
	08-01-21	07-31-22	34.50	35
	08-01-22		35.00	35
Santa Fe Springs, CA (053H—Closed)				
Corona, CA—Cylinder (337H)				
	07-01-76	11-01-76	\$ 1.50	30
	11-01-76	11-01-77	4.50	30
	11-01-77	11-01-78	5.50	30
	11-01-78	11-01-79	6.00	30
	11-01-79	11-01-80	6.50	30
	11-01-80	11-01-81	7.00	30
	11-01-81	11-01-82	7.50	30
	11-01-82	11-01-83	8.25	30
	11-01-83	11-01-84	9.00	30
	11-01-84	11-01-85	9.75	30
	11-01-85	11-01-86	10.50	30
	11-01-86	11-01-87	11.25	30
	11-01-87	11-01-88	11.75	30
	11-01-88	11-01-90	12.25	30
	11-01-90	11-01-91	12.75	30
	11-01-91	11-01-92	13.25	30
	11-01-92	11-01-93	14.00	30
	11-01-93	11-01-94	14.75	30
	11-01-94	11-01-95	15.50	30
	11-01-95	11-01-96	16.25	30
	11-01-96	11-01-97	17.00	30
	11-01-97	11-01-98	17.75	30
	11-01-98	11-01-00	18.50	30
	11-01-00	11-01-01	19.50	30
	11-01-01	11-01-02	20.75	30
	11-01-02	05-01-04	21.75	30
	05-01-04	11-01-04	23.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	11-01-04	11-01-05	24.00	30
	11-01-05	11-01-06	25.00	30
	11-01-06	11-01-07	\$25.75	30
	11-01-07	11-01-08	27.00	30
	11-01-08	11-01-10	28.00	30
	11-01-10	11-01-11	29.00	35
	11-01-11	11-01-12	29.50	35
	11-01-12	11-01-13	30.00	35
	11-01-13	11-01-14	30.50	35
	11-01-14	11-01-15	31.00	35
	11-01-15	11-01-16	31.50	35
	11-01-16	11-01-17	32.00	35
	11-01-16	11-01-18	32.50	40
	11-01-18	10-31-19	33.00	40
	11-01-19	10-31-21	33.50	40
	11-01-21		34.00	40
Eaton, OH (004H)				
Brookville, OH (301H)				
Lewisburg, OH (007H)				
Lewisburg West—TFD (345H)	07-01-76	02-01-77	\$ 6.00	30
	02-01-77	02-01-78	7.00	30
	02-01-78	02-01-79	7.75	30
	02-01-79	02-01-80	8.50	31
	02-01-80	02-01-81	9.50	31
	02-02-81	02-01-82	10.50	31
	02-01-82	02-01-83	11.25	31
	02-01-83	02-01-84	11.50	31
	02-01-84	02-01-85	11.75	31
	02-01-85	02-01-86	12.00	35
	02-01-86	02-01-87	12.25	35
	02-01-87	02-01-88	12.75	35
	02-01-88	02-01-89	13.50	35
	02-01-89	02-01-90	14.00	35
	02-01-90	02-01-91	14.50	35
	02-01-91	02-01-92	15.00	37
	02-01-92	02-01-93	15.50	38
	02-01-93	02-01-94	16.00	39
	02-01-94	02-01-95	17.50	40
	02-01-95	02-01-96	18.50	40
	02-01-96	07-01-97	19.50	41
	07-01-97	02-01-98	20.50	41
	02-01-98	02-01-99	21.50	42

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-99	02-01-00	22.50	42
	02-01-00	02-01-01	\$24.00	42
	02-01-01	02-01-02	25.00	42
	02-01-02	02-01-03	26.00	42
	02-01-03	08-01-04	27.00	42
	08-01-04	02-01-05	28.50	42
	02-01-05	02-01-06	29.50	42
	02-01-06	02-01-07	30.50	42
	02-01-07	02-01-08	31.50	45
	02-01-08	07-01-10	32.50	45
	07-01-10	07-01-11	33.50	45
	07-01-11	07-01-12	34.50	45
	07-01-12	07-01-13	35.50	45
	07-01-13	07-01-14	35.75	45
	07-01-14	07-01-15	36.00	45
	07-01-16	07-01-17	36.00	45
	07-01-17	07-01-18	36.25	45
	07-01-19	06-30-21	36.25	45
	07-01-21		36.50	45
St. Mary's, OH—Hourly Flex (041H—Closed)				
St. Mary's OH—Cylinder—Flex (411H)				
St. Mary's OH—Cylinder—Non-Flex (41101H)				
St. Mary's OH—Hourly	07-01-76	03-04-77	\$ 5.75	30
	03-04-77	03-04-78	6.25	30
	03-04-78	03-04-79	7.00	30
	03-04-79	03-08-80	7.50	30
	03-08-80	03-09-81	9.00	30
	03-09-81	03-08-82	10.00	30
	03-08-82	03-07-83	10.50	32
	03-07-83	03-10-84	11.00	33
	03-10-84	03-11-85	11.50	34
	03-11-85	03-10-86	12.00	35
	03-10-86	03-09-87	12.50	36
	03-09-87	03-14-88	13.00	37
	03-14-88	03-13-89	13.50	38
	03-13-89	03-12-90	14.00	39
	03-12-90	03-01-91	14.50	40
	03-01-91	03-01-92	15.00	40
	03-01-92	03-01-93	15.50	40
	03-01-93	03-01-94	16.50	40
	03-01-94	03-01-95	17.50	40
	03-01-95	03-01-96	18.50	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	03-01-96	03-01-97	\$19.25	40
	03-01-97	03-01-99	20.00	40
	03-01-99	03-01-00	20.75	40
	03-01-00	03-01-01	21.50	40
	03-01-01	03-01-02	22.75	40
	03-01-02	03-01-03	23.75	40
	03-01-03	09-01-04	25.00	40
	09-01-04	03-01-05	26.00	40
	03-01-05	03-01-07	27.00	40
	03-01-07	03-01-08	27.50	40
	03-01-08	03-01-10	28.50	40
	03-01-10	03-01-11	29.00	40
	03-01-11	03-01-12	29.50	40
	03-01-12	03-01-13	30.00	40
	03-01-13	03-01-14	30.50	40
	03-01-14	03-01-15	31.00	40
	03-01-15	03-01-16	31.50	40
	03-01-16	03-01-17	32.00	40
	03-01-17	03-01-18	32.50	40
	03-01-18	03-01-19	33.00	40
	03-01-19	02-28-20	33.50	40
	03-01-20	02-28-22	34.00	40
	03-01-22		34.50	40
Plymouth, MI (043H)	07-01-76	03-01-77	\$ 5.00	25
	03-01-77	03-01-78	5.50	25
	03-01-78	03-01-79	6.00	25
	03-01-79	03-01-80	6.75	25
	03-01-80	03-02-81	7.50	25
	03-02-81	03-01-82	8.00	25
	03-01-82	03-01-83	9.00	25
	03-01-83	02-27-84	9.50	25
	02-27-84	03-01-85	10.25	25
	03-01-85	03-01-86	10.75	25
	03-01-86	03-01-87	11.25	25
	03-01-87	03-01-88	12.00	25
	03-01-88	03-01-90	12.75	25
	03-01-90	03-01-91	13.25	30
	03-01-91	03-01-92	13.75	30
	03-01-92	03-01-93	14.25	30
	03-01-93	03-01-94	15.00	30
	03-01-94	03-01-95	16.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	03-01-95	03-01-96	\$17.00	35
	03-01-96	03-01-97	18.00	35
	03-01-97	03-01-99	18.75	35
	03-01-99	03-01-00	19.25	35
	03-01-00	03-01-01	20.25	35
	03-01-01	03-01-02	21.50	35
	03-01-02	03-01-03	22.50	35
	03-01-03	09-01-04	23.75	35
	09-01-04	03-01-05	24.75	35
	03-01-05	03-01-07	26.00	35
	03-01-07	03-01-08	27.00	35
	03-01-08	03-01-10	28.00	35
	03-01-10	03-01-11	28.50	35
	03-01-11	03-01-12	29.00	40
	03-01-12	03-01-13	29.50	40
	03-01-13	03-01-14	30.00	40
	03-01-14	03-01-15	30.50	40
	03-01-15	03-01-16	31.00	40
	03-01-16	03-01-17	31.50	40
	03-01-17	03-01-18	32.00	40
	03-01-18	03-01-19	32.50	40
	03-01-19	02-28-20	33.00	40
	03-01-20	02-28-22	33.50	40
	03-01-22		34.00	40
Lexington, KY (014H)	07-01-76	02-01-77	\$ 4.50	30
	02-01-77	02-01-78	4.75	30
	02-01-78	02-01-81	5.00	30
	02-01-81	02-01-82	5.25	30
	02-01-82	02-01-83	5.75	30
	02-01-83	02-01-84	6.50	30
	02-01-84	02-01-85	6.75	30
	02-01-85	02-01-86	7.00	30
	02-01-86	02-01-87	7.50	30
	02-01-87	02-01-88	8.00	31
	02-01-88	02-01-89	9.00	31
	02-01-89	02-01-90	9.50	31
	02-01-90	02-01-91	10.00	31
	02-01-91	02-01-92	10.50	32
	02-01-92	02-01-93	11.00	33
	02-01-93	02-01-94	11.50	34
	02-01-94	02-01-95	12.00	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-95	02-01-96	\$12.50	36
	02-01-96	02-01-97	13.00	36
	02-01-97	07-01-97	13.50	37
	07-01-97		13.50	40
Grantsburg, WI (048H)				
Chetek, WI—Quick Coupling (361H)	07-01-76	09-01-77	\$ 3.50	25
	09-01-77	09-01-78	4.50	25
	09-01-78	09-01-79	5.00	25
	09-01-79	09-01-80	5.50	25
	09-01-80	09-01-81	6.50	25
	09-01-81	09-03-82	7.50	25
	09-03-82	09-01-84	8.25	25
	09-01-84	09-01-85	8.75	25
	09-01-85	09-01-86	9.25	25
	09-01-86	09-01-87	10.00	25
	09-01-87	09-01-88	10.50	25
	09-01-88	09-01-89	11.50	30
	09-01-89	09-01-90	12.50	30
	09-01-90	09-01-91	13.50	30
	09-01-91	09-01-92	14.50	30
	09-01-92	09-01-93	15.50	30
	09-01-93	09-01-94	16.50	30
	09-01-94	09-01-95	17.50	30
	09-01-95	09-01-96	18.50	30
	09-01-96	09-01-97	19.50	30
	09-01-97	09-01-98	21.00	30
	09-01-98	09-01-99	22.00	30
	09-01-99	09-01-00	23.00	30
	09-01-00	09-01-01	24.00	35
	09-01-01	09-01-02	25.50	35
	09-01-02	03-01-04	27.00	35
	03-01-04	09-01-04	28.00	35
	09-01-04	09-01-05	29.00	35
	09-01-05	09-01-06	30.00	35
	09-01-06	09-01-07	31.00	35
	09-01-07	09-01-08	32.00	35
	09-01-08	09-01-10	33.00	35
	09-01-10	09-01-11	33.50	35
	09-01-11	09-01-12	34.00	35
	09-01-12	09-01-14	34.50	40
	09-01-16		35.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Trenton, NJ/PSC (Cherry Hill) (157H—Closed)	09-01-80	09-01-81	\$ 5.50	25
	09-01-81	09-01-84	6.50	25
	09-01-84	09-01-85	6.75	25
	09-01-85	09-01-86	7.00	25
	09-01-86	09-01-87	7.25	25
	09-01-87	09-01-90	7.75	25
	09-01-90	09-01-91	10.75	25
	09-01-91	09-01-92	11.75	25
	09-01-92	09-01-93	12.50	25
	09-01-93	09-01-94	13.00	25
	09-01-94	09-01-95	14.00	26
	09-01-95	09-01-98	15.00	26
	09-01-98	09-01-99	17.50	26
	09-01-99	09-01-00	18.50	26
	09-01-00	09-01-01	19.00	26
	09-01-01	09-01-02	19.50	26
	09-01-02	03-01-04	20.00	30
	03-01-04	09-01-04	20.50	30
	09-01-04	09-01-05	21.50	30
	09-01-05	09-01-06	22.50	30
	09-01-06	01-01-07	23.50	30
	01-01-07	09-01-07	23.50	35
	09-01-07	09-01-08	24.50	35
	09-01-08	Closed	25.50	35
Mason, MI (035H)	07-01-76	07-01-77	\$ 5.00	25
	07-01-77	07-01-78	5.50	25
	07-01-78	07-01-79	6.50	25
	07-01-79	04-01-80	6.50	30
	04-01-80	04-01-81	7.50	30
	04-01-81	04-01-82	U O	30
	04-01-82	04-01-83	9.25	30
	04-01-83	04-01-84	9.75	30
	04-01-84	04-01-85	10.25	30
	04-01-85	04-01-86	10.75	30
	04-01-86	04-01-87	11.25	32
	04-01-87	04-01-88	11.75	32
	04-01-88	04-01-89	12.25	32
	04-01-89	04-01-90	13.00	32
	04-01-90	04-01-91	14.00	32

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	04-01-91	04-01-92	\$15.00	32
	04-01-92	04-01-93	16.00	35
	04-01-93	04-01-94	17.00	35
	04-01-94	04-01-95	18.00	35
	04-01-95	04-01-96	19.00	38
	04-01-96	04-01-97	20.00	38
	04-01-97	04-01-98	21.00	38
	04-01-98	04-01-99	22.00	38
	04-01-99	04-01-00	23.00	38
	04-01-00	04-01-01	24.00	38
	04-01-01	04-01-02	25.00	40
	04-01-02	04-01-03	26.00	40
	04-01-03	10-01-04	27.00	40
	10-01-04	04-01-05	28.00	40
	04-01-05	04-01-06	29.00	40
	04-01-06	08-01-14	30.00	40
Salt Lake City, UT (013H)	04-01-76	04-01-77	\$ 2.50	30
	04-01-77	04-01-79	3.00	30
	04-01-79	04-01-80	4.00	30
	04-01-80	04-01-81	5.00	30
	04-01-81	04-01-82	5.50	30
	04-01-82	04-01-84	6.25	30
	04-01-84	04-01-85	6.75	30
	04-01-85	08-01-86	7.00	30
	08-01-86	08-01-87	7.50	30
	08-01-87	08-01-88	8.00	30
	08-01-88	08-01-89	8.75	30
	08-01-89	08-01-90	9.50	30
	08-01-90	08-01-91	10.00	30
	08-01-91	08-01-92	10.50	30
	08-01-92	07-01-93	11.00	30
	07-01-93	08-01-94	11.50	30
	08-01-94	07-01-04	12.00	30
	07-01-04	01-01-05	13.00	30
	01-01-05	07-01-06	15.00	30
	07-01-06	07-01-07	17.00	30
	07-01-07	07-01-12	17.50	30
	07-01-12	07-01-13	18.50	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-13	07-01-14	\$19.40	30
	07-01-14	07-01-16	20.15	30
	07-01-16	07-01-17	21.15	30
	07-01-17	07-01-18	22.15	30
	07-01-18	07-01-19	23.15	30
	07-01-19	07-01-20	24.15	30
	07-01-20		25.15	30
Metamora, OH (067H)				
Metamora, OH—Arlon (06701H—Closed)	04-01-76	04-01-77	\$ 3.00	25
	04-01-77	04-01-78	4.00	25
	04-01-78	04-01-80	4.50	25
	04-01-80	04-01-81	5.50	25
	04-01-81	04-01-82	6.50	25
	04-01-82	04-01-83	7.25	25
	04-01-83	04-01-84	8.00	25
	04-01-84	04-01-85	8.75	25
	04-01-85	04-01-86	9.50	25
	04-01-86	04-01-87	10.25	25
	04-01-87	04-01-88	11.00	25
	04-01-88	04-01-89	11.35	25
	04-01-89	04-01-90	12.25	25
	04-01-90	04-01-91	13.00	25
	04-01-91	04-01-92	13.75	25
	04-01-92	04-01-93	14.25	25
	04-01-93	04-01-94	14.75	25
	04-01-94	04-01-95	15.25	25
	04-01-95	04-01-96	15.75	25
	04-01-96	04-01-97	16.00	25
	04-01-97	04-01-98	16.75	25
	04-01-98	04-01-99	17.25	25
	04-01-99	04-01-00	18.00	25
	04-01-00	04-01-01	20.00	25
	04-01-01	04-01-02	22.00	25
	04-01-02	04-01-03	22.50	25
	04-01-03	10-01-04	22.75	30
	10-01-04	04-01-06	23.00	30
	04-01-06	04-01-07	23.50	30
	04-01-07	04-01-08	24.00	30
	04-01-08	04-01-10	25.00	30
	04-01-10	04-01-11	26.00	30
	04-01-11	08-01-12	26.50	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	08-01-12	08-01-13	\$27.50	35
	08-01-13	08-01-14	28.25	35
	08-01-14		29.00	35
Portland, OR (065H—Closed)	08-01-75	08-01-76	\$ 2.75	25
	08-01-76	04-01-77	3.00	25
	04-01-77	02-01-78	4.00	25
	02-01-78	02-01-80	5.00	25
	02-01-80	02-01-81	5.50	25
	02-01-81	02-01-82	6.00	25
	02-01-82	02-01-83	7.00	25
	02-01-83	02-01-84	7.75	25
	02-01-84	02-01-85	8.50	25
	02-01-85	02-01-86	9.25	25
	02-01-86	02-01-87	10.00	25
	02-01-87	02-01-88	10.75	25
	02-01-88	02-01-90	11.50	25
	02-01-90	02-01-91	12.00	25
	02-01-91	02-01-92	12.50	25
	02-01-92	02-01-93	13.00	25
	02-01-93	02-01-94	13.75	25
	02-01-94	02-01-95	14.50	25
	02-01-95	02-01-96	15.25	25
	02-01-96	02-01-97	16.00	25
	02-01-97	02-01-99	16.50	25
	02-01-99	02-01-00	17.00	25
	02-01-00	02-01-01	18.00	25
	02-01-01	02-01-02	19.00	25
	02-01-02	02-01-03	20.00	25
	02-01-03	08-01-04	21.25	25
	08-01-04	02-01-05	22.50	25
	02-01-05	02-01-07	23.75	25
	02-01-07	02-01-08	24.75	25
	02-01-08	02-01-09	25.75	25
	02-01-09	Closed	26.25	25

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Conyers, GA/PSC (078H)	11-01-82	11-01-83	\$ 5.50	25
	11-01-83	11-01-84	6.00	25
	11-01-84	11-01-85	6.25	25
	11-01-85	11-01-86	6.50	25
	11-01-86	11-01-87	6.75	25
	11-01-87	11-01-90	7.25	25
	11-01-90	11-01-91	9.75	25
	11-01-91	11-01-92	10.75	25
	11-01-92	11-01-93	11.75	25
	11-01-93	11-01-94	12.75	25
	11-01-94	11-01-95	13.75	25
	11-01-95	11-01-96	14.75	25
	11-01-96	11-01-97	15.25	25
	11-01-97	11-01-98	16.00	25
	11-01-98	11-01-99	17.00	25
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.00	30
	11-01-02	05-01-04	20.00	30
	05-01-04	11-01-04	21.00	30
	11-01-04	11-01-05	22.00	30
	11-01-05	11-01-06	23.00	30
	11-01-06	01-01-07	24.00	30
	01-01-07	11-01-07	24.00	35
	11-01-07	11-01-08	25.00	35
	11-01-08	11-01-10	26.00	35
	11-01-10	11-01-11	27.00	35
	11-01-11	11-01-12	28.00	35
	11-01-12	11-01-13	29.00	35
	11-01-13	11-01-14	30.00	35
	11-01-14	11-01-16	31.00	35
	11-01-16	11-01-17	31.25	35
	11-01-18	10-31-19	31.75	35
	11-01-19	10-31-21	32.25	35
	11-01-21		32.75	35

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Lakeville, MN/PSC (085H)				
Toledo, OH—OEM KIT (08501H)	03-01-81	03-01-82	\$ 5.00	25
	03-01-82	03-01-84	6.00	25
	03-01-84	03-01-86	6.25	25
	03-01-86	03-01-88	7.00	25
	03-01-88	03-01-90	8.00	25
	03-01-90	03-01-91	9.75	25
	03-01-91	03-01-92	10.75	25
	03-01-92	03-01-93	11.50	25
	03-01-93	03-01-94	12.50	25
	03-01-94	03-01-95	13.50	25
	03-01-95	03-01-96	14.50	25
	03-01-96	03-01-97	15.50	25
	03-01-97	03-01-98	16.50	25
	03-01-98	03-01-99	17.50	25
	03-01-99	03-01-00	18.50	25
	03-01-00	03-01-01	19.00	30
	03-01-01	03-01-02	20.00	30
	03-01-02	03-01-05	21.00	30
	03-01-05	03-01-06	22.00	30
	03-01-06	01-01-07	22.50	30
	01-01-07	03-01-07	22.50	35
	03-01-07	03-01-08	23.00	35
	03-01-08	03-01-09	23.50	35
	03-01-09	03-01-11	24.00	35
	03-01-11	03-01-12	25.00	35
	03-01-12	03-01-13	26.00	35
	03-01-13	03-01-14	27.00	35
	03-01-14	03-01-15	28.00	35
	03-01-15	03-01-16	29.00	35
	03-01-16	03-01-17	30.00	35
	03-01-17	03-01-18	30.50	35
	03-01-18	03-01-19	31.00	35
	03-01-19	02-28-20	31.50	35
	03-01-20	11-30-21	32.00	35
	12-01-21		32.50	35

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Lakeview, MI—Brass (021H)	07-01-79	07-01-80	\$ 3.00	25
	07-01-80	07-01-81	4.00	25
	07-01-81	07-01-83	5.00	25
	07-01-83	07-01-84	5.75	25
	07-01-84	07-01-85	6.50	25
	07-01-85	07-01-86	7.25	25
	07-01-86	07-01-87	8.00	25
	07-01-87	07-01-88	9.00	25
	07-01-88	07-01-89	10.00	25
	07-01-89	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	01-01-04	24.00	40
	01-01-04	07-01-04	25.00	40
	07-01-04	07-01-05	26.00	40
	07-01-05	07-01-06	27.00	40
	07-01-06	07-01-07	28.00	40
	07-01-07	07-01-08	28.50	40
	07-01-08	07-01-10	29.00	40
	07-01-10	07-01-11	30.00	40
	07-01-11	07-01-12	30.50	40
	07-01-12	07-01-13	31.50	40
	07-01-13	07-01-14	32.50	40
	07-01-14	07-01-15	33.50	40
	07-01-15	07-01-16	34.50	40
	07-01-16	07-01-17	35.50	40
	07-01-17	07-01-18	36.00	40
	07-01-18	07-01-19	36.50	40
	07-01-19	07-01-21	37.00	40
	07-01-21	07-01-22	37.50	40
	07-01-22		38.00	40

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Jacksonville, AL (051H)	07-01-79	07-01-80	\$ 5.00	25
	07-01-80	07-03-81	5.50	25
	07-03-81	07-02-82	6.00	25
	07-02-82	07-01-83	6.50	25
	07-01-83	08-01-84	7.00	25
	08-01-84	08-01-85	7.50	25
	08-01-85	08-01-86	8A0	25
	08-01-86	08-01-87	8.50	25
	08-01-87	08-01-88	9.00	25
	08-01-88	08-01-89	10.00	25
	08-01-89	08-01-90	11.00	25
	08-01-90	08-01-91	12.00	25
	08-01-91	08-01-92	13.00	25
	08-01-92	08-01-93	14.00	25
	08-01-93	08-01-94	15.00	25
	08-01-94	08-01-95	16.00	25
	08-01-95	08-01-96	17.00	25
	08-01-96	08-01-97	18.00	25
	08-01-97	08-01-98	19.00	25
	08-01-98	08-01-99	20.00	25
	08-01-99	08-01-00	21.00	25
	08-01-00	08-01-01	22.00	25
	08-01-01	08-01-02	23.50	25
	08-01-02	02-01-04	25.00	25
	02-01-04	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12		36.00	40
Avon, OH (081H)	03-01-80	09-13-82	\$ 8.00	35
	09-13-82	09-13-83	8.50	35
	09-13-83	10-01-84	9.00	35
	10-01-84	10-01-85	10.00	35
	10-01-85	10-01-86	11.00	35
	10-01-86	09-14-87	12.00	35
	09-14-87	09-19-88	13.00	35
	09-19-88	09-18-89	14.00	35

Schedule SB Attachment (Form 5500)—2023 Plan Year
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	09-18-89	09-16-91	\$15.00	35
	09-16-91	09-19-92	16.00	35
	09-19-92	09-06-93	16.50	35
	09-06-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02	07-01-03	23.00	40
Madison, MS (128H, 12801H—Closed)	01-01-76	09-29-78	\$ 2.50	Unlimited
	09-29-78	09-01-80	3.50	Unlimited
	09-01-80	09-01-81	4.00	35
	09-01-81	09-01-82	4.50	35
	09-01-82	09-01-83	5.00	35
	09-01-83	09-03-84	5.50	35
	09-03-84	09-01-86	6.00	35
	09-01-86	09-01-87	7.00	35
	09-01-87	09-01-88	7.50	35
	09-01-88	09-01-89	8.00	35
	09-01-89	09-01-90	8.50	35
	09-01-90	09-01-91	9.00	35
	09-01-91	09-01-92	9.50	35
	09-01-92	09-01-93	10.00	35
	09-01-93	09-01-94	10.50	35
	09-01-94	09-01-95	11.50	35
	09-01-95	09-01-97	12.00	35
	09-01-97	09-01-98	12.50	35
	09-01-98	09-01-99	13.00	35
	09-01-99	09-01-00	14.00	35
	09-01-00	09-01-01	15.00	35
	09-01-01	09-01-02	16.00	35
	09-01-02	03-01-04	17.00	35
	03-01-04	09-01-04	18.00	35
	09-01-04	09-01-05	19.00	35
	09-01-05	09-01-06	20.00	35
	09-01-06	09-01-07	21.00	35
	09-01-07	09-01-08	22.00	35

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	09-01-08	09-01-10	\$23.00	35
	09-01-10	09-01-10	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
	09-01-13	09-01-14	27.00	35
	09-01-14	09-01-17	28.00	35
	07-01-17		29.00	35
Greensboro, NC—PSC (132H)				
	05-01-82	05-01-83	\$ 4.75	30
	05-01-83	05-01-84	5.00	30
	05-01-84	05-01-85	5.50	30
	05-01-85	05-01-86	5.75	30
	05-01-86	05-01-87	6.00	30
	05-01-87	05-01-88	6.50	30
	05-01-88	05-01-90	7.50	30
	05-01-90	05-01-91	9.50	30
	05-01-91	05-01-92	10.50	30
	05-01-92	05-01-93	11.50	30
	05-01-93	05-01-94	12.50	30
	05-01-94	05-01-95	13.50	30
	05-01-95	05-01-96	14.50	30
	05-01-96	05-01-98	15.00	30
	05-01-98	05-01-00	16.00	30
	05-01-00	05-01-01	18.00	30
	05-01-01	05-01-02	19.00	30
	05-01-02	05-01-03	20.00	30
	05-01-03	05-01-05	21.00	30
	05-01-05	05-01-06	22.00	30
	05-01-06	05-01-08	23.00	30
	05-01-08	05-01-12	24.00	30
	05-01-12	05-01-13	25.00	30
	05-01-13	05-01-14	26.00	30
	05-01-14	05-01-17	27.00	30
	05-01-17	05-01-18	28.00	30
	05-01-19	04-30-20	29.00	30
	05-01-20	06-30-21	30.00	30
	07-01-21		30.50	30

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Irvine, CA—Logistics (08304H)				
Irvine, CA—Cust. Suppl. Military (08305H)				
Irvine, CA—Control Systems (071H)				
Irvine, CA—CSD Commercial (07102H)	07-01-81	05-03-82	\$12.00	40
	05-03-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40
Elyria, OH (Airborne) (129H)	07-01-84	07-01-86	\$13.50	30
	07-01-86	07-01-87	13.50	35
	07-01-87	07-01-88	14.00	35
	07-01-88	07-01-89	14.50	35
	07-01-89	07-01-90	15.00	35
	07-01-90	07-01-91	15.50	35
	07-01-91	07-01-92	16.00	35
	07-01-92	07-01-93	16.50	35
	07-01-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02		23.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Spartanburg, SC (139H)	07-01-81	07-01-84	\$ 8.00	35
	07-01-84	01-01-95	8.50	35
	01-01-95	01-01-96	9.50	35
	01-01-96	01-01-97	10.00	35
	01-01-97	01-01-98	10.50	35
	01-01-98	01-01-99	11.00	35
	01-01-99	01-01-00	11.50	35
	01-01-00	01-01-01	12.50	35
	01-01-01	01-01-02	13.50	35
	01-01-02	01-01-03	14.50	35
	01-01-03	07-01-05	15.50	35
	07-01-05	01-01-06	16.50	35
	01-01-06	01-01-07	17.50	35
	01-01-07	01-01-08	18.50	35
	01-01-08	07-01-10	19.00	35
	07-01-10	07-01-11	19.50	35
	07-01-11	07-01-12	20.00	35
	07-01-12	07-01-14	20.50	35
	07-01-14		21.00	35
Wadsworth, OH—Rotary Actuator (147H; 14701H)	07-01-81	02-01-82	\$ 8.00	25
	02-01-82	02-01-83	9.00	25
	02-01-83	02-01-84	9.50	25
	02-01-84	02-01-85	10.25	25
	02-01-85	02-01-86	11.00	25
	02-01-86	02-01-87	11.50	25
	02-01-87	02-01-88	12.25	25
	02-01-88	02-01-89	13.00	25
	02-01-89	02-01-90	13.50	25
	02-01-90	02-01-92	14.00	25
	02-01-92	02-01-93	14.50	25
	02-01-93	02-01-94	15.25	25
	02-01-94	02-01-95	16.00	25
	02-01-95	02-01-96	16.75	25
	02-01-96	02-01-98	17.25	25
	02-01-98	02-01-99	18.00	25
	02-01-99	02-01-00	18.50	25
	02-01-00	02-01-01	19.00	25

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Parker Defined Benefit Pension Plan
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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
02-01-01	02-01-02	\$19.50	25
02-01-02	02-01-03	20.50	25
02-01-03	08-01-04	21.50	25
08-01-04	02-01-06	22.50	32
02-01-06	02-01-07	23.50	32
02-01-07	02-01-08	24.50	35
02-01-08	02-01-09	25.50	35
02-01-09	02-01-11	26.50	35
02-01-11	02-01-12	28.00	35
02-01-12	02-01-13	29.50	35
02-01-13	02-01-14	30.50	35
02-01-14	02-01-15	31.50	35
02-01-15	02-01-16	32.50	35
02-01-16	02-01-17	33.50	35
02-01-17	02-01-18	34.00	35
02-01-19	01-31-20	34.00	35
02-01-20		34.50	35

Note: The minimum benefit is \$30 per month for employees hired prior to age 60 and under age 65 on the effective date.

Ogden, UT (109H)	07-01-81	05-31-82	\$12.00	40
	05-31-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	06-01-95	20.50	40
	06-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Buena Park, CA—PSC (117H)				
Buena Park, CA—Western Metro (11701H—Closed)	11-01-82	11-01-83	\$ 5.25	30
	11-01-83	11-01-84	5.75	30
	11-01-84	11-01-85	6.00	30
	11-01-85	11-01-86	6.25	30
	11-01-86	11-01-87	6.75	30
	11-01-87	11-01-89	7.25	30
	11-01-89	11-01-90	9.00	30
	11-01-90	11-01-91	10.00	30
	11-01-91	11-01-92	11.00	30
	11-01-92	11-01-93	12.00	30
	11-01-93	11-01-94	13.00	30
	11-01-94	11-01-95	14.00	30
	11-01-95	11-01-96	15.00	30
	11-01-96	11-01-98	16.00	30
	11-01-98	11-01-99	17.00	30
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.50	30
	11-01-02	11-01-04	20.50	30
	11-01-04	01-01-05	21.50	30
	11-01-05	11-01-06	22.50	30
	11-01-06	01-01-07	23.50	30
	01-01-07	11-01-07	23.50	35
	11-01-07	11-01-08	24.50	35
	11-01-08	11-01-10	25.50	35
	11-01-10	11-01-11	26.50	35
	11-01-11	11-01-12	27.50	35
	11-01-12	11-01-13	28.50	35
	11-01-13	11-01-14	29.50	35
	11-01-14	11-01-16	30.00	35
	11-01-16	11-01-17	31.00	35
	11-01-18	10-31-19	31.50	35
	11-01-19	10-31-21	32.00	35
	11-01-21		32.50	35
Mauston, WI (153H, 15301H—Closed)	07-01-81	07-01-90	\$ 8.50	30
	07-01-90	07-01-92	9.50	30
	07-01-92	07-01-93	10.00	30
	07-01-93	07-01-94	10.50	30
	07-01-94	07-01-97	11.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-97	01-01-99	12.00	30
	01-01-99	01-01-01	13.00	30
	01-01-01	01-01-03	\$14.00	30
	01-01-03	07-01-04	15.00	30
	07-01-04	01-01-05	16.00	30
	01-01-05	01-01-06	17.00	30
	01-01-06	01-01-09	18.00	30
	01-01-09	01-01-10	19.00	30
	01-01-10	01-01-11	21.00	30
	01-01-11	01-01-12	22.00	30
	01-01-12	01-01-14	23.00	30
	01-01-14	01-01-16	24.00	30
	01-01-16	01-01-17	25.00	30
	01-01-17	01-01-18	26.00	30
	01-01-18	01-01-19	27.00	30
	01-01-19	12-31-19	27.00	30
	01-01-20	12-31-21	27.50	30
	01-01-22		28.00	30
Batesville, MS (069H)	11-01-81	11-01-85	\$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-92	11-01-93	9.75	25
	11-01-93	11-01-94	10.50	25
	11-01-94	11-01-95	11.00	25
	11-01-95	11-01-98	11.50	25
	11-01-98	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10	11-01-16	21.00	30
	11-01-16	11-01-17	22.00	30
	11-01-17		23.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Trumann, AR (057H, 05701H—Closed, 61100H)	11-01-81	11-01-85	\$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-91	11-01-92	8.75	25
	11-01-92	11-01-93	9.75	25
	11-01-93	11-01-94	10.50	25
	11-01-94	11-01-95	11.25	25
	11-01-95	11-01-98	11.50	25
	11-01-99	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10		21.00	30
Phoenix, AZ—Fuel Products (123H)	07-01-79	07-01-80	\$ 8.00	35
	07-01-80	03-02-81	9.00	35
	03-02-81	03-01-82	10.00	35
	03-01-82	05-01-84	10.50	35
	05-01-84	05-01-85	11.00	35
	05-01-85	05-01-86	11.50	35
	05-01-86	05-01-87	12.00	40
	05-01-87	07-01-88	12.50	40
	07-01-88	05-01-89	13.00	40
	05-01-89	02-01-91	13.50	40
	02-01-91	07-01-93	14.50	40
	07-01-93	06-01-94	15.50	40
	06-01-94	07-01-95	16.50	40
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Glendale, AZ (236H)				
Glendale, AZ—CSO Commercial (23601H)	07-01-81	10-01-81	\$ 8.00	35
	10-01-81	10-01-83	8.50	35
	10-01-83	10-01-85	9.00	35
	10-01-85	10-01-86	9.50	35
	10-01-86	10-01-87	10.00	35
	10-01-87	11-03-88	11.00	35
	11-03-88	10-01-89	12.00	35
	10-01-89	10-01-90	12.50	35
	10-01-90	10-01-91	13.00	35
	10-01-91	10-01-92	13.50	35
	10-01-92	10-01-93	14.00	35
	10-01-93	07-01-94	15.00	35
	07-01-94	07-01-95	15.75	35
	07-01-95	07-01-96	16.75	35
	07-01-96		17.50	35
Boaz, AL (155H)	07-01-82	07-01-83	\$ 7.00	25
	07-01-83	07-01-84	7.50	25
	07-01-84	07-01-85	7.75	25
	07-01-85	07-01-86	8.00	25
	07-01-86	07-01-87	8.50	25
	07-01-87	07-01-88	9.50	30
	07-01-88	07-01-89	10.50	30
	07-01-89	07-01-90	11.50	30
	07-01-90	07-01-91	12.00	30
	07-01-91	07-01-92	13.00	30
	07-01-92	07-01-93	14.00	30
	07-01-93	07-01-94	15.00	30
	07-01-94	07-01-95	16.00	30
	07-01-95	07-01-96	17.00	35
	07-01-96	07-01-97	18.00	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	20.00	35
	07-01-99	04-01-00	21.00	35
	04-01-00	12-01-00	22.50	35
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-04-04	28.00	40
	12-01-04	12-01-05	29.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	12-01-05	12-01-06	\$30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-16	36.00	40
Albion, IN (161H)	07-01-83	07-01-84	\$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-01-88	10.50	25
	07-01-88	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	25
	07-01-01	07-01-02	23.00	25
	07-01-02	01-01-04	24.00	25
	01-01-04	07-01-04	25.00	25
	07-01-04	07-01-05	26.00	25
	07-01-05	07-01-06	27.00	25
	07-01-06	07-01-07	28.00	25
	07-01-07	07-01-08	28.50	25
	07-01-08	07-01-10	29.00	30
	07-01-10	07-01-11	30.00	30
	07-01-11	07-01-12	30.50	30
	07-01-12	07-01-13	31.50	30
	07-01-13	07-01-14	32.50	30
	07-01-14	07-01-15	33.50	30
	07-01-15	07-01-16	34.50	30
	07-01-16	07-01-17	35.50	40
	07-01-17	07-01-18	36.00	40
	07-01-18	07-01-19	36.50	40
	07-01-19	07-01-21	37.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-21	07-01-22	37.50	40
	07-01-22		38.00	40
Ashley, IN (172H)	07-01-83	07-01-84	\$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-04-88	10.50	25
	07-04-88	07-01-90	11.00	25
	07-01-90	07-01-91	11.50	25
	07-01-91	07-01-92	12.00	25
	07-01-92	07-01-93	12.50	25
	07-01-93	07-01-94	13.25	25
	07-01-94	07-01-95	14.00	25
	07-01-95	07-01-96	14.75	25
	07-01-96	07-01-97	15.50	25
	07-01-97	07-01-99	16.25	25
	07-01-99	07-01-00	17.00	25
	07-01-00	07-01-01	18.00	25
	07-01-01	07-01-02	19.25	25
	07-01-02	01-01-04	20.50	25
	01-01-04	07-01-04	21.75	25
	07-01-04	07-01-05	22.75	25
	07-01-05	07-01-07	24.00	25
	07-01-07	07-01-08	25.00	25
	07-01-08	07-01-10	26.00	25
	07-01-10	07-01-11	27.00	25
	07-01-11	07-01-12	28.00	30
	07-01-12	07-01-13	29.00	30
	07-01-13	07-01-14	30.00	30
	07-01-14	07-01-15	30.50	30
	07-01-15	07-01-16	31.00	30
	07-01-16	07-01-17	31.50	30
	07-01-17	07-01-18	32.00	40
	07-01-18	07-01-19	32.50	40
	07-01-19	07-01-21	33.00	40
	07-01-21	07-01-22	33.50	40
	07-01-22		34.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Deerwood, MN (146H)	02-01-84	02-01-85	\$ 3.00	25
	02-01-85	02-01-86	4.00	25
	02-01-86	02-01-87	4.50	25
	02-01-87	02-01-88	5.50	25
	02-01-88	02-01-89	7.00	25
	02-01-89	02-01-90	8.00	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	10.00	25
	02-01-92	02-01-93	\$11.00	25
	02-01-93	02-01-94	12.00	25
	02-01-94	02-01-95	13.00	25
	02-01-95	02-01-96	14.00	25
	02-01-96	02-01-97	15.50	30
	02-01-97	02-01-98	16.50	30
	02-01-98	02-01-99	18.00	30
	02-01-99	02-01-00	19.00	30
	02-01-00	02-01-01	20.00	30
	02-01-01	02-01-02	21.50	30
	02-01-02	02-01-03	23.00	30
	02-01-03	08-01-04	25.00	30
	08-01-04	02-01-05	26.00	30
	02-01-05	02-01-06	27.00	35
	02-01-06	02-01-07	28.00	35
	02-01-07	02-01-09	29.00	35
	02-01-09	08-01-16	30.00	35
	08-01-16	12-02-16	30.00	35
Broadview, IL (090H)				
Broadview, IL (09001H—Closed)				
Broadview, IL—Aftermarket (09002H)	01-01-83	07-01-90	\$ 9.00	35
	07-01-90	07-01-92	9.50	35
	07-01-92	07-01-93	10.00	35
	07-01-93	07-01-94	10.50	35
	07-01-94	07-01-97	11.00	35
	07-01-97	01-01-99	12.00	35
	01-01-99	01-01-01	13.00	35
	01-01-01	01-01-03	14.00	35
	01-01-03	07-01-04	15.00	35
	07-01-04	01-01-05	16.00	35
	01-01-05	01-01-06	17.00	35
	01-01-06	01-01-09	18.00	35
	01-01-09	01-01-10	19.00	35
	01-01-10	01-01-11	21.00	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	01-01-11	01-01-12	22.00	35
	01-01-12	01-01-14	23.00	35
	01-01-14	01-01-16	24.00	35
	01-01-16	01-01-17	25.00	35
	01-01-17	01-01-18	26.00	35
	01-01-18	01-01-19	27.00	35
	01-01-19	12-31-19	27.00	35
	01-01-20	12-31-21	27.50	35
	01-01-22		28.00	35
Columbus, OH (176H)	07-01-84	05-01-86	\$ 8.00	25
	05-01-86	05-01-88	8.25	25
	05-01-88	05-01-89	9.00	25
	05-01-89	05-01-90	10.00	25
	05-01-90	05-01-91	10.50	25
	05-01-91	05-01-92	11.50	25
	05-01-92	05-01-93	12.00	25
	05-01-93	05-01-94	12.50	25
	05-01-94	05-01-95	13.00	25
	05-01-95	05-01-96	14.00	25
	05-01-96	05-01-97	15.00	25
	05-01-97	05-01-98	16.00	25
	05-01-98	05-01-99	17.00	25
	05-01-99	05-01-00	18.00	25
	05-01-00	05-01-01	19.50	25
	05-01-01	05-01-02	21.00	25
	05-01-02	05-01-03	22.00	25
	05-01-03	11-01-04	23.00	25
	11-01-04	05-01-05	24.50	25
	05-01-05	05-01-06	25.50	25
	05-01-06	05-01-07	26.50	25
	05-01-07	05-01-08	27.50	25
	05-01-08	05-01-10	28.50	25
	05-01-10	05-01-11	29.50	25
	05-01-11	07-01-14	30.50	25
	07-01-14	07-01-15	30.75	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Forest City, NC (188H)	07-01-84	06-01-86	\$ 7.50	35
	06-01-86	06-01-87	8.00	25
	06-01-87	06-01-89	8.50	25
	06-01-89	06-01-90	9.00	25
	06-01-90	06-01-93	9.50	25
	06-01-93	06-01-94	10.25	25
	06-01-94	06-01-96	10.75	25
	06-01-96	06-01-98	11.25	25
	06-01-98	06-01-99	11.75	25
	06-01-99	06-01-00	12.25	25
	06-01-00	06-01-01	12.75	25
	06-01-01	06-01-02	\$13.75	25
	06-01-02	06-01-03	14.75	25
	06-01-03	12-01-04	16.00	25
	12-01-04	06-01-05	17.50	25
	06-01-05	06-01-06	19.00	25
	06-01-06	06-01-07	20.00	25
	06-01-07	06-01-10	21.00	25
	06-01-10	06-01-11	22.00	25
	06-01-11	06-01-12	23.00	25
	06-01-12	06-01-13	24.00	25
	06-01-13	06-01-14	25.00	25
	06-01-14	06-01-15	26.00	25
	06-01-15	06-01-16	27.00	25
	06-01-16	09-30-18	28.00	25
	10-01-18	09-30-19	30.00	25
	10-01-19	09-30-20	31.00	25
	10-01-20	09-30-21	32.00	25
	10-01-21		33.00	25
Manhattan, KS (124H)	07-01-85	12-01-85	\$ 5.00	25
	12-01-85	12-01-86	5.50	25
	12-01-86	12-01-87	6.00	25
	12-01-87	12-01-88	7.00	25
	12-01-88	12-01-89	8.00	25
	12-01-89	12-01-90	9.00	30
	12-01-90	12-01-91	10.00	30
	12-01-91	12-01-92	11.00	30
	12-01-92	12-01-93	11.00	30
	12-01-93	12-01-94	13.00	30
	12-01-94	12-01-95	14.00	30
	12-01-95	12-01-96	15.00	30

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	On or After	But Before		
	12-01-96	12-01-97	16.00	30
	12-01-97	12-01-98	17.00	30
	12-01-98	12-01-99	18.00	30
	12-01-99	12-01-00	19.00	30
	12-01-00	12-01-01	20.00	30
	12-01-01	12-01-02	21.00	30
	12-01-02	06-01-04	22.50	30
	06-01-04	12-01-04	23.50	30
	12-01-04	12-01-05	24.50	30
	12-01-05	12-01-08	25.50	30
	12-01-08	12-01-12	26.50	30
	12-01-12		27.50	30
Enfield, CT (202H)	11-01-85	06-01-87	\$ 7.50	25
	06-01-87	06-06-88	8.00	25
	06-06-88	06-01-90	8.50	25
	06-01-90	06-01-91	9.00	25
	06-01-91	06-01-92	9.50	25
	06-01-92	06-01-93	10.00	25
	06-01-93	06-01-94	10.50	25
	06-01-94	06-01-95	11.00	25
	06-01-95	06-01-96	11.75	25
	06-01-96	06-01-97	12.50	25
	06-01-97	06-01-99	13.25	25
	06-01-99	06-01-00	14.00	25
	06-01-00	06-01-01	15.00	25
	06-01-01	06-01-02	16.25	25
	06-01-02	06-01-03	17.50	25
	06-01-03	12-01-04	18.75	25
	12-01-04	06-01-06	19.75	25
	06-01-06	06-01-07	21.00	25
	06-01-07	06-01-08	22.00	25
	06-01-08	06-01-10	23.00	25
	06-01-10	06-01-11	24.00	25
	06-01-11	06-01-12	25.50	25
	06-01-12	06-01-13	27.00	30
	06-01-13	06-01-14	28.00	30
	06-01-14	06-01-15	29.00	30
	06-01-15	06-01-16	30.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Goodland, IN (201H)	07-01-86	05-01-87	\$ 7.50	25
	05-01-87	05-02-88	8.00	25
	05-02-88	05-01-90	8.50	25
	05-01-90	05-01-91	9.00	25
	05-01-91	05-01-92	9.50	25
	05-01-92	05-01-93	10.00	25
	05-01-93	05-01-94	10.50	25
	05-01-94	05-01-96	11.25	25
	05-01-96	05-01-97	11.50	25
	05-01-97	05-01-99	12.25	25
	05-01-99	05-01-00	13.25	25
	05-01-00	05-01-01	14.25	25
	05-01-01	05-01-02	15.50	25
	05-01-02	05-01-03	\$16.75	25
	05-01-03	11-01-04	18.00	25
	11-01-04	05-01-05	19.25	25
	05-01-05	05-01-07	20.75	25
	05-01-07	05-01-08	21.75	25
	05-01-08	05-01-10	23.00	30
	05-01-10	05-01-11	24.00	30
	05-01-11	05-01-12	25.50	30
	05-01-12	05-01-13	27.00	30
	05-01-13	05-01-14	28.00	30
	05-01-14	05-01-15	29.00	30
	05-01-15	05-01-16	30.00	30
	05-01-16	05-01-17	31.00	30
	05-01-17	05-01-18	31.50	40
	05-01-18	05-01-19	32.00	40
	05-01-19	04-30-20	32.50	40
	05-01-20	04-30-22	33.00	40
	05-01-22		33.50	40
Mooresville, NC (212H—Closed)				
Mooresville, NC—PSC (21201H)	07-01-86	02-01-87	\$ 7.00	25
	02-01-87	02-01-88	7.50	25
	02-01-88	02-01-89	8.00	25
	02-01-89	02-01-90	8.50	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	9.50	25
	02-01-92	02-01-93	10.00	25
	02-01-93	02-01-94	11.00	25
	02-01-94	02-01-95	11.50	25
	02-01-95	02-01-96	12.50	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-96	02-01-97	13.00	25
	02-01-97	02-01-98	14.00	25
	02-01-98	07-01-00	15.00	25
	07-01-00	07-01-01	16.00	30
	07-01-01	09-01-02	17.00	30
	09-01-02	03-01-04	18.00	30
	03-01-04	09-01-04	19.00	30
	09-01-04	09-01-05	20.00	30
	09-01-05	09-01-06	21.00	30
	09-01-06	01-01-07	22.00	30
	01-01-07	09-01-07	22.00	35
	09-01-07	09-01-08	23.00	35
	09-01-08	09-01-10	\$24.00	35
	09-01-10	09-01-11	25.00	35
	09-01-11	09-01-12	26.00	35
	09-01-12	09-01-13	27.00	35
	09-01-13	09-01-14	28.00	35
	09-01-14	09-01-15	29.00	35
	09-01-15	09-01-16	30.00	35
	09-01-16	09-01-17	30.50	35
	09-01-17	09-01-18	31.00	35
	09-01-18	09-01-19	31.50	35
	09-01-19	09-01-21	32.00	35
	09-01-21		32.50	35
Waterville, OH—PSC (245H)	12-01-86	12-01-87	\$ 3.00	25
	12-01-87	02-01-93	4.00	25
	02-01-93	02-01-94	8.00	25
	02-01-94	02-01-95	9.00	25
	02-01-95	02-01-96	10.50	25
	02-01-96	02-01-97	11.50	25
	02-01-97	02-01-98	12.50	25
	02-01-98	02-01-99	14.00	25
	02-01-99	02-01-00	16.00	25
	02-01-00	02-01-01	17.00	25
	02-01-01	02-01-02	17.50	30
	02-01-02	02-01-03	18.00	30
	02-01-03	08-01-04	18.50	30
	08-01-04	02-01-05	19.50	30
	02-01-05	02-01-06	20.50	30
	02-01-06	01-01-07	21.50	30
	01-01-07	02-01-07	21.50	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-07	02-01-08	22.50	35
	02-01-08	02-01-09	23.50	35
	02-01-09	02-01-11	24.50	35
	02-01-11	02-01-12	25.50	35
	02-01-12	02-01-13	26.50	35
	02-01-13	02-01-14	27.50	35
	02-01-14	02-01-15	28.50	35
	02-01-15	02-01-16	29.50	35
	02-01-16	02-01-17	30.00	35
	02-01-17	02-01-18	30.50	35
	02-01-18	02-01-19	31.00	35
	02-01-19	01-31-20	\$31.50	35
	02-01-20	05-01-21	32.00	35
	05-01-21	05-01-22	32.50	35
	05-01-22		33.00	35
Oxford, MI (224H)	10-01-86	01-01-88	\$10.00	25
	01-01-88	01-01-89	10.50	25
	01-01-89	01-01-90	11.00	25
	01-01-90	01-01-91	11.50	25
	01-01-91	01-01-92	12.00	25
	01-01-92	01-01-94	12.75	25
	01-01-94	01-01-95	13.75	25
	01-01-95	01-01-96	14.25	25
	01-01-96	01-01-97	14.75	25
	01-01-97	01-01-98	15.50	25
	01-01-98	01-01-99	16.00	25
	01-01-99	01-01-00	16.75	25
	01-01-00	01-01-01	17.75	25
	01-01-01	01-01-02	18.75	25
	01-01-02	01-01-03	20.00	25
	01-01-03	01-01-04	21.00	25
	01-01-04	01-01-05	22.00	25
	01-01-05	01-01-06	23.00	25
	01-01-06	01-01-07	24.00	25
	01-01-07	01-01-08	25.00	25
	01-01-08	01-01-11	26.00	30
	01-01-11	01-01-16	27.00	30

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Eugene, OR (249H)
Decatur, AL (250H—Closed)

The benefit unit below is multiplied by the years after July 1, 1975. For plan years after July 1, 1975 but prior to January 1, 1979, an additional benefit was earned which is determined as 1.4% of any basic monthly earnings in excess of one-twelfth of the Social Security wage base for that year's participation.

Date of Retirement	Benefit Unit	Maximum Years of Participation
01-01-79	\$ 5.00	Unlimited
After 01-02-79	10.00	Unlimited
After 09-02-89	10.50	Unlimited
After 09-02-91	11.00	Unlimited
After 09-02-92	11.75	Unlimited
After 09-02-93	12.25	Unlimited
After 09-02-95	13.25	Unlimited
After 09-02-96	14.25	Unlimited
After 09-02-97	15.25	Unlimited
After 09-02-00	16.25	Unlimited
After 09-02-01	16.75	Unlimited
After 09-01-02	17.50	Unlimited
After 03-01-04	18.25	Unlimited
After 09-01-04	19.00	Unlimited
After 09-01-05	19.50	Unlimited
After 09-01-07	21.00	Unlimited
After 09-01-08	22.50	Unlimited
After 09-01-10	24.00	Unlimited
After 09-01-11	25.00	Unlimited
After 09-01-12	26.00	Unlimited
After 09-01-13	27.00	Unlimited
After 09-01-14	28.00	Unlimited
After 09-01-15	29.00	Unlimited
After 09-01-16	30.00	Unlimited
After 09-01-17	30.50	Unlimited
After 09-01-18	31.00	Unlimited
After 09-01-19	31.50	Unlimited
After 09-01-21	32.50	Unlimited

Benefit accrued before July 1, 1975 was at the rate of \$5.00 per month per year of service before that date.

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Booneville, MS (180H—Closed, 18001H—Closed)	07-01-88	07-01-89	\$ 5.00	25
	07-01-89	07-01-90	6.00	25
	07-01-90	07-01-91	6.50	25
	07-01-91	07-01-92	7.00	25
	07-01-92	07-01-93	8.00	25
	07-01-93	07-01-94	9.00	25
	07-01-94	07-01-95	10.00	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-99	13.00	25
	07-01-99	07-01-00	14.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	07-01-02	16.00	25
	07-01-02	01-01-04	16.50	25
	01-01-04	07-01-07	17.00	25
	07-01-07	07-01-08	18.00	25
	07-01-08	Closed	19.00	25
Greenfield, TN—RAC Cooper (267H)	07-01-90	07-01-91	\$ 8.50	25
	07-01-91	07-01-93	9.00	25
	07-01-93	07-01-94	10.00	25
	07-01-94	07-01-95	10.50	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-00	13.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	01-01-04	16.00	25
	01-01-04	07-01-04	17.00	25
	07-01-04	07-01-05	18.00	25
	07-01-05	07-01-06	19.00	25
	07-01-06	01-01-12	20.00	25
	07-01-12	07-01-13	21.00	25
	07-01-13	07-01-16	22.00	25
	07-01-19	07-01-20	22.50	25
	07-01-20	07-01-21	23.00	25
	07-01-21	07-01-22	23.50	25
	07-01-22		24.00	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Hampshire, IL—GNP (194H)	07-01-93	07-01-95	\$ 6.00	25
	07-01-95	07-01-96	7.00	25
	07-01-96	07-01-00	8.00	25
	07-01-00	07-01-04	9.50	25
	07-01-04	01-01-05	10.50	25
	01-01-05	07-01-06	12.50	25
	07-01-06	07-01-07	14.50	25
	07-01-07	07-01-08	15.00	25
	07-01-08	01-01-12	15.50	25
	01-01-12	01-01-14	17.50	25
	01-01-14	01-01-16	18.25	25
	01-01-18	01-01-19	21.25	25
	01-01-19	12-31-19	22.25	25
	01-01-20	06-01-21	23.25	25
	06-01-21	06-30-22	24.25	25
	07-01-22		25.25	25
Longwood, FL (160H—Closed)	07-01-91	07-01-02	\$ 9.00	25
	07-01-02	01-01-04	10.00	25
	01-01-04	Closed	11.00	25
Machesney Park, IL (Rockford)—(332H)	04-25-95	04-01-96	\$ 9.00	32
	04-01-96	04-01-97	9.50	32
	04-01-97	04-01-98	10.00	32
	04-01-98	04-01-99	10.50	32
	04-01-99	04-01-00	11.50	32
	04-01-00	04-01-01	12.50	32
	04-01-01	04-01-02	13.75	32
	04-01-02	04-01-03	15.00	32
	04-01-03	10-01-04	16.25	32
	10-01-04	04-01-05	17.50	32
	04-01-05	04-01-06	18.75	32
	04-01-06	04-01-07	19.50	32
	04-01-07	04-01-08	20.75	32
	04-01-08	04-01-10	21.50	32
	04-01-10	04-01-11	22.00	32
	04-01-11	04-01-12	23.00	32
	04-01-12	04-01-13	24.00	32
	04-01-13	04-01-14	25.00	32
	04-01-14	04-01-15	26.00	32
	04-01-15	04-01-16	27.00	32
	04-01-16	04-01-17	28.00	32

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	04-01-17	04-01-18	29.00	32
	04-01-18	04-01-19	\$30.00	32
	04-01-19	03-31-20	31.00	32
	04-01-20	04-01-22	31.75	32
	04-01-22		32.75	32
Oshkosh, WI (348H)	09-01-01	09-01-02	\$17.00	25
	09-01-02	03-01-04	18.50	30
	03-01-04	09-01-05	19.50	30
	09-01-05	09-01-06	20.50	30
	09-01-06	01-01-07	21.50	30
	01-01-07	09-01-07	21.50	35
	09-01-07	09-01-08	22.50	35
	09-01-08	09-01-10	23.00	35
	09-01-10	09-01-11	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
	09-01-13	09-01-14	27.00	35
	09-01-14	09-01-15	28.00	35
	09-01-15	09-01-16	29.00	35
	09-01-16	09-01-17	30.00	35
	09-01-17	09-01-18	30.50	35
	09-01-18	09-01-19	31.00	35
	09-01-19	09-01-21	31.50	35
	09-01-21		32.00	35
Alliance, NE—Dayco (505H)	10-20-01	07-01-02	\$10.50	Unlimited
	07-01-02	06-01-03	12.50	Unlimited
	06-01-04	12-01-04	14.50	Unlimited
	12-01-04	12-01-05	15.50	Unlimited
	12-01-05	12-01-06	17.50	Unlimited
	12-01-06	12-01-07	18.50	Unlimited
	12-01-07	12-01-08	20.50	Unlimited
	12-01-08	08-01-11	21.50	Unlimited
	12-01-12	12-01-13	23.00	Unlimited
	12-01-13	12-01-14	24.00	Unlimited
	12-01-14	12-01-15	25.00	Unlimited
	12-01-16	12-01-17	26.00	Unlimited
	12-01-17	12-01-18	27.00	Unlimited
	12-01-18	11-30-19	28.00	Unlimited
	12-01-19		29.00	Unlimited

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Davenport, IA—Dayco (508H)	10-20-01	10-01-02	\$ 6.00	Unlimited
	10-01-02	04-01-04	12.00	Unlimited
	04-01-04	10-01-05	14.00	Unlimited
	10-01-05	10-01-06	16.00	Unlimited
	10-01-06	10-01-07	18.00	Unlimited
	10-01-07	10-01-08	20.00	Unlimited
	10-01-08	10-01-11	21.00	Unlimited
	10-01-12	10-01-13	22.00	Unlimited
	10-01-13	10-01-14	23.00	Unlimited
	10-01-14	10-01-15	25.00	Unlimited
	10-01-15	10-01-16	26.00	Unlimited
	10-01-16	10-01-17	27.00	Unlimited
	10-01-17	10-01-18	28.00	Unlimited
	10-01-19	10-01-20	29.00	Unlimited
	10-01-20		30.00	Unlimited
Houston, TX—Dayco (510H)	10-20-01	11-01-02	\$ 8.00	Unlimited
	11-01-02	05-01-04	12.00	Unlimited
	05-01-04	11-01-04	13.00	Unlimited
	11-01-04	05-01-05	14.00	Unlimited
	05-01-05	05-01-06	15.00	Unlimited
	05-01-06	05-01-07	15.50	Unlimited
	05-01-07	05-01-08	16.50	Unlimited
	05-01-08	05-01-11	17.50	Unlimited
	05-01-11	05-01-12	18.50	Unlimited
	05-01-12	05-01-13	20.00	Unlimited
	05-01-13	05-01-14	21.00	Unlimited
	05-01-14	05-01-15	22.00	Unlimited
	05-01-15	05-01-16	23.00	Unlimited
	05-01-16	05-01-17	24.00	Unlimited
	05-01-16	05-01-17	24.50	Unlimited
	05-01-19		25.00	Unlimited

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
McCook, NE—Dayco (514H)	10-20-01	03-01-02	\$ 9.50	Unlimited
	03-01-02	04-01-04	11.50	Unlimited
	04-01-04	10-01-04	12.50	Unlimited
	10-01-04	10-01-05	13.50	Unlimited
	10-01-05	10-01-06	15.00	Unlimited
	10-01-06	10-01-07	16.50	Unlimited
	10-01-07	10-01-08	17.50	Unlimited
	10-01-08	10-01-10	18.50	Unlimited
	10-01-10	10-01-11	20.00	Unlimited
	10-01-11	10-01-12	22.00	Unlimited
	10-01-12	10-01-13	23.00	Unlimited
	10-01-13	10-01-14	24.00	Unlimited
	10-01-14	10-01-15	26.00	Unlimited
	10-01-15	10-01-16	27.00	Unlimited
	10-01-16	10-01-17	28.00	Unlimited
	10-01-17		29.00	Unlimited

Retiree Medical Account (RMA) Benefit

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.
- (C) In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.
- (D) If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

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Disability Retirement

Old benefit: Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Current benefit effective in 2022: Same as termination benefits

Termination

Eligible upon termination of employment after completing three years of service (five years prior to July 1, 2008).

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination;
or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of three years of service providing the participant and spouse have been married at least one year at the death of the participant (five years prior to July 1, 2008).

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

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Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Former Bertea Employees

Participants who were employed by the Bertea unit on or before June 30, 1981 are entitled to benefits based on the greater of (A) and (B) below:

- (A) The benefit unit multiplied by the years of participation.

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(B) The sum of (i) and (ii) below:

- (i) The Berteau monthly plan benefit for service prior to July 1, 1989.
- (ii) The benefit unit multiplied by the years of participation earned after June 30, 1989.

Salary Related Benefit Formula

The employees at the following locations receive the larger of their benefit based on the benefit units discussed previously or a salary related formula:

Effective Date	Location
07-01-97	Irvine, CA (002 **H, 071**H, 083**H)
07-01-97	Lexington, KY (014**H)
07-01-97	Ogden, UT (1090014)
07-01-97	Phoenix, AZ (12300H)
07-01-97	Glendale, AZ (2360014, 23601 H)
07-01-02	Elyria, OH (Airborne) (129001 1)
07-01-03	Avon, OH (0810014)
07-01-03	Clyde, NY (02800H)

The salary related formula is as follows:

The monthly benefit for service earned after the effective date above is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years (earned after the effective date above) in excess of 35 (maximum five years).

A minimum benefit based on the previous benefit unit table below times base service (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Average Monthly Compensation

Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses.

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Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

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Former Berea, Kentucky Hourly-Wage Employees Pension Plan (Sub Plan 002)

Effective Date	August 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of benefit, respectively. Service is credited from date of hire to retirement.</p> <p>(A) Years of service.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(B) Years of participation.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).</p>

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
07-01-76	06-16-77	\$ 6.00 ¹	30
06-16-77	07-01-78	6.75	30
07-01-78	06-16-79	7.25	30
06-16-79	07-01-80	8.00 ²	30
07-01-80	07-01-81	8.50	30
07-01-81	06-16-82	9.00	30
06-16-82	06-16-83	9.50	31
06-16-83	06-16-84	10.00	32
06-16-84	06-16-85	10.50	32
06-16-85	06-16-86	11.00	32
06-16-86	06-16-87	11.50	34
06-16-87	06-16-88	12.00	35
06-16-88	06-16-89	12.50	36
06-16-89	06-16-90	13.00	37
06-16-90	06-15-91	13.50	38
06-15-91	06-15-92	14.00	39
06-15-92	06-15-93	14.50	40
06-15-93	06-16-94	15.00	40
06-16-94	06-16-95	16.25	40
06-16-95	06-16-96	17.00	40
06-16-96	06-16-97	17.50	40
06-16-97	06-16-98	18.25	40
06-16-98	06-16-99	19.00	40
06-16-99	06-17-00	20.50	40
06-17-00	06-16-01	20.50	41
06-16-01	06-16-02	21.50	42
06-16-02		22.50	43
Closed			

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced (by 0.5% from age 55 to age 60 and 0.333% from age 60 to age 62, and 0.25% from age 62 to age 65) for each month under age 65 when benefits begin.

¹ Benefits will be increased by \$0.75 per year of service beginning on June 16 of the year following retirement.

² Benefits will be increased by \$0.50 per year of service beginning on June 16 of the year following retirement.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced as for early retirement for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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Other options available are:

- 50%, 75%, or 100 joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Wickliffe, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 011)

Effective Date	May 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 2000.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 150 hours of service.</p> <p>(B) Years of service after July 1, 2000.</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 2000.</p> <p>Credited for each plan year that the participant has earned 1,800 hours. If less than 1,800 hours, then one-twelfth year credit will be granted for each 150 hours of service.</p> <p>(D) Years of participation after July 1, 2000.</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown.)</p>

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
05-01-76	09-15-76	\$ 8.25	35
09-15-76	09-15-77	8.75	35
09-15-77	09-15-78	9.25	35
09-15-78	09-15-79	10.00	36
09-15-79	09-16-80	10.50	37
09-16-80	09-16-81	11.00	37
09-16-81	09-15-82	12.00	37
09-15-82	09-15-83	12.75	38
09-15-83	09-15-84	13.50	38
09-15-84	09-15-85	14.00	40
09-15-85	09-15-86	14.50	40
09-15-86	09-15-87	15.00	40
09-15-87	09-15-88	15.50	40
09-15-88	09-15-89	16.00	40
09-15-89	09-15-90	16.50	40
09-15-90	09-15-91	17.00	40
09-15-91	09-15-92	17.50	40
09-15-92	09-15-93	18.00	40
09-15-93	09-15-94	18.50	40
09-15-94	09-15-95	19.00	40
09-15-95	09-15-96	19.50	40
09-15-96	09-15-97	20.00	41
09-15-97	09-15-98	20.50	42
09-15-98	09-15-99	21.25	43
09-15-99	09-15-00	22.00	43
09-15-00	09-15-01	23.00	43
09-15-01	09-14-02	24.00	43
09-14-02	09-15-03	27.00	43
09-15-03	09-13-04	30.00	43
09-13-04	09-12-05	31.00	43
09-12-05	09-18-06	34.00	43
09-18-06		35.00	43
Closed			

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Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (i), but reduced (by 0.333% from age 60 to age 62 and 0.25% per month age 62 to age 65) for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or
- (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.333% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Special benefits for participants eligible to retire or who are age 55 with 25 years of service.

- (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
- (B) Participant eligible for early retirement or age 55 with 25 years of service Immediate payments equal to 65% of the pension payable the date of death assuming the participant retired the day before death and elected immediate early retirement (actuarial reduction from age 65 for those not eligible for early retirement).

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Forms of Payment

Any participant retiring under the Plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Minneapolis, MC Hourly-Wage Employees Pension Plan (Sub-Plan 019)

Effective Date	June 1, 1962, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 2001.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(B) Years of service after July 1, 2001.</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 2001.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(D) Years of participation after July 1, 2001.</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>

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Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown):

Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
07-01-76	01-01-77	\$ 6.00	25
01-01-77	01-01-78	7.00	25
01-01-78	01-01-79	8.00	25
01-01-79	12-15-79	9.00	25
12-15-79	12-15-80	9.50	25
12-15-80	12-15-81	10.00	25
12-15-81	02-01-84	10.50	25
02-01-84	02-01-85	11.00	25
02-01-85	02-01-87	11.50	25
02-01-87	02-01-88	12.00	25
02-01-88	02-01-89	12.50	25
02-01-89	02-01-90	13.00	25
02-01-90	02-01-91	13.50	25
02-01-91	02-01-92	14.00	25
02-01-92	02-01-93	14.50	25
02-01-93	02-01-94	15.00	25
02-01-94	02-01-95	16.00	25
02-01-95	02-01-96	16.50	26
02-01-96	02-01-97	17.25	28
02-01-97	02-01-98	18.00	30
02-01-98	02-01-99	19.00	35
02-01-99	02-01-00	20.00	36
02-01-00	02-01-01	21.00	37
02-01-01	02-01-02	24.00	38
02-01-02	02-01-03	26.00	39
02-01-03		28.00	40
Closed			

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

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(B) Immediate payments equal to (A), but reduced by 0.6% for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.6% for each month under age 65 when benefits begin.

Spouse Pension

Eligibility is upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

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Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Retirement Plan (Sub-Plan 050)

Effective Date	June 10, 1953, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried employees at locations covered by the plan will become plan participants on the first day of the month after they have had 12 continuous months of employment (and worked 1,000 hours in a 12-month period).
Vesting Service	Prior to June 30, 1976, vesting service was based on continuous and uninterrupted employment, and after that date a year's credit is given for each 12-month period (beginning on July 1 each year) of employment. Prorated service is granted (to the nearest one-tenth) for periods less than a full year.
Benefit Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976, plus credit after that date for each one-tenth of a year of employment during which the employee is eligible to receive benefit service credit (used to determine the amount of the benefit determined under the salary formula).
Basic Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976 plus a full year's credit for each plan year thereafter in which at least 1,700 hours of service are performed. If less than 1,700 hours are worked during a year, then fractional credit to nearest one-tenth is granted for each 170 hours worked (used to determine the minimum benefit).
Average Monthly Compensation	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

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Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid. The portion of benefit payable for service prior to July 1, 1976 cannot be less than the monthly amount actuarially equivalent to the value of the profit sharing balance at age 65. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) Deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) An immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

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If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Prior Profit Sharing Plan

All participants in the Profit Sharing Plan, which was converted to this plan on June 30, 1976, are fully vested in their account balance on that date. Thereafter, the account balance (with interest at 6% per year) will be paid to the employee (or beneficiary) at his retirement, termination or death. Payment of the account balance at retirement or termination (or a withdrawal or transfer of the account balance to the Parker Savings Plan before retirement or termination) will actuarially reduce the pension payable from the plan. The actuarial reduction for this purpose is determined using the UP 1984 Unisex Mortality Table and a 6% interest rate.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken early retirement, and accepted the 50% joint and survivor option.

Post Termination Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option.

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If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Participants on June 30, 1994

Employees who were participants in the Parker Hannifin Corporation Retirement Plan as of June 30, 1994 are entitled to benefits based on the greater of (A) and (B) below:

(A) The monthly benefit based on the normal retirement formula as outlined above for all years of benefit service.

(B) The sum of (i) and (ii) below:

(i) The monthly benefit accrued as of June 30, 1994 for years of benefit service prior to July 1, 1994.

(ii) The monthly benefit based on the normal retirement formula as outlined above for years of benefit service after June 30, 1994.

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Former Wake Forest, NC Hourly-Wage Employees Pension Plan (Sub-Plan 102)

Effective Date January 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at the Wake Forest, NC, Los Angeles, CA, or Livonia, MI locations will become plan participants when they are hired.

Service Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service.

Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service.

(B) Years of participation.

Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.

Normal Retirement Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation service (to a maximum of the years shown).

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
01-01-68	09-24-82	\$ 4.00	30
09-24-82	09-28-85	6.50 ¹	30
09-28-85	01-01-88	8.00 ²	30
01-01-88	10-01-88	10.00	30
10-01-88	10-01-89	10.75	30
10-01-89	10-01-90	11.25	30
10-01-90	10-01-91	11.75	30
10-01-91	10-01-92	12.50	30
10-01-92	10-01-93	13.25	30
10-01-93	10-01-94	13.75	30
10-01-94	10-01-95	14.50	30
10-01-95	10-01-96	15.50	31
10-01-96	10-01-97	16.00	32
10-01-97	10-01-98	16.50	33
10-01-98	10-01-99	17.50	34
10-01-99	10-01-00	18.75	34
10-01-00	Closed	19.50	35

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

¹ Participants retiring on or after September 24, 1982 will be paid the \$8.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.

² Participants retiring on or after September 28, 1985 will be paid the \$10.00 benefit unit beginning January 1, 1988 including retroactive payments from their actual retirement.

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Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or
- (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

- (A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

- (B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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EIN: 34-0451060 PN: 080

Former Akron, PH (Morgan Ave.) Hourly-Wage Employees Pension Plan
(Sub-Plan 103)

Effective Date April 14, 1965, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at this location will become plan participants following completion of one year of service.

Service (A) Years of service are credited on an elapsed time basis to the nearest 0.1 year.

(B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.

Normal Retirement Eligibility is age 65 and five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement

On or After	But Before	Benefit Unit
11-01-76	11-01-78	\$ 7.00
11-01-78	11-01-79	\$ 8.00
11-01-79	11-01-80	\$ 9.00
11-01-80	11-01-81	\$ 9.50
11-01-81	01-01-86	\$10.00
01-01-86	11-01-87	\$12.00 ¹
11-01-87	11-06-88	\$13.00 ²
11-06-88	11-06-89	\$13.75 ³
11-06-89	11-05-90	\$14.25 ⁴

¹ Participants retiring on or after November 1, 1981 will be paid the \$12.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.

² Participants retiring on or after November 4, 1985 will be paid the \$13.00 benefit unit beginning November 1, 1987 including retroactive payments from their actual retirement.

³ Participants retiring on or after November 7, 1988 will be paid the \$14.25 benefit unit beginning November 6, 1989 including retroactive payments from their actual retirement.

⁴ Participants retiring on or after November 6, 1989 will be paid the \$14.75 benefit unit beginning November 5, 1990 including retroactive payments from their actual retirement.

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Date of Retirement		Benefit Unit
On or After	But Before	
11-05-90	11-02-91	\$14.75
11-02-91	11-01-92	\$15.00
11-01-92	11-01-93	\$15.75
11-01-93	11-01-94	\$16.50
11-01-94	11-01-95	\$17.25
11-01-95	11-01-96	\$18.00
11-01-96	11-03-97	\$18.75
11-03-97	11-03-98	\$19.75
11-03-98	11-03-99	\$20.75
11-03-99	11-03-00	\$21.75
11-03-00	11-03-01	\$22.75
11-03-01	11-03-02	\$24.75
11-03-02	11-02-03	\$26.00
11-02-03	11-07-04	\$27.25
11-07-04	Closed	\$28.50

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% per month under age 65 for early commencement.

Note: *Retroactive benefits will be paid to eligible early retirees.*

Disability Retirement

Eligible upon total and permanent disability following completion of age 40 and 10 years of service. (The age 40 requirement is deleted effective November 4, 1985.)

Immediate payments equal to normal pension accrued to date of disability.

Note: *Retroactive benefits will be paid to eligible disabled employees.*

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Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or
- (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Note: Terminated employees are not eligible for the increased retroactive benefits.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

- (A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

- (B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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Former Akron, OH (Home Ave.) Hourly-Wage Employees Pension Plan (Sub-Plan 104)

Effective Date January 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at this location will become plan participants following completion of one year of service.

Service Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service.

Beginning on the effective date, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours then one year credit will be granted for each full 100 hours of service.

(B) Years of participation.

Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours then 0.1 year credit will be granted for each full 100 hours of service.

Normal Retirement Eligibility is age 65 and five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-76	10-01-76	\$ 5.50
10-01-76	10-01-77	\$ 6.00
10-01-77	10-01-78	\$ 7.00
10-01-78	10-01-79	\$ 7.50
10-01-79	10-01-80	\$ 8.00
10-01-80	10-01-83	\$ 9.00
10-01-83	09-01-87	\$10.50 ¹
09-01-87	10-01-88	\$12.00
10-01-88	10-01-89	\$12.50
10-01-89	10-08-90	\$13.25
10-08-90	10-06-91	\$14.00
10-06-91	10-04-92	\$14.50
10-04-92	10-04-93	\$15.00
10-04-93	10-03-94	\$15.75
10-03-94	10-07-96	\$16.25
10-07-96	10-06-97	\$17.75
10-06-97	10-05-98	\$18.50
10-05-98	10-01-99	\$19.50
10-01-99	10-01-00	\$20.50
10-01-00	09-30-01	\$22.50
09-30-01	10-06-02	\$23.50
10-06-02	10-05-03	\$24.50
10-05-03	10-04-04	\$25.50
10-04-04	10-03-05	\$26.50
10-03-05	10-02-06	\$27.50
10-02-06	10-01-07	\$28.50
10-01-07	10-06-08	\$29.50
10-06-08	10-05-09	\$30.50
10-05-09	10-04-10	\$31.50
10-04-10	10-03-11	\$32.50
10-03-11	10-03-12	\$33.50
10-03-12	10-04-15	\$37.00
04-28-16	Closed	\$38.00

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

¹ Participants retiring on or after October 1, 1984 will be paid the \$12.00 benefit unit beginning September 1, 1987 including retroactive payments from their actual retirement.

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(B) Immediate payments equal to (A), but reduced actuarially for commencement prior to age 65 as set forth below:

Commencement Age	Early Commencement Factor
55	0.4025
56	0.4380
57	0.4771
58	0.5205
59	0.5686
60	0.6220
61	0.6816
62	0.7480
63	0.8225
64	0.9060
65	1.0000

Note: Retroactive benefits will be paid as for normal retirement.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Note: Retroactive benefits will be paid as for normal retirement.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination;
or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced actuarially for commencement prior to age 65.

Note: Terminated employees are not eligible for the increased retroactive benefits.

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Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected immediate early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiaries) when the benefits begin.

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Former Forest, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 112)

Effective Date	May 16, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired. Effective May 30, 2003, the Forest, OH plant closed. All current active participants were terminated and future plan participation was frozen.
Service	<p>Years of service and participation are used to determine the eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 2000.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service.</p> <p>(B) Years of service after July 1, 2000.</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 2000.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,615 hours. If less than 1,615 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(D) Years of participation after July 1, 2000.</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>

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Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		Benefit Unit
After	Before	
05-16-69	07-01-81	\$10.75
07-01-81	07-01-82	\$14.00
07-01-82	07-01-83	\$14.75
07-01-83	07-01-85	\$15.50
07-01-85	07-01-86	\$16.00
07-01-86	07-01-87	\$16.50
07-01-87	07-01-88	\$17.00
07-01-88	07-01-89	\$17.50
07-01-89	11-15-93	\$18.00
11-15-93	05-15-95	\$19.00
05-15-95	05-15-96	\$19.50
05-15-96	11-25-96	\$20.00
11-25-96	05-17-98	\$21.00
05-17-98	05-16-99	\$22.00
05-16-99	05-15-00	\$22.75
05-15-00	05-15-01	\$24.00
05-15-01	05-13-02	\$25.00
05-13-02		\$25.75
Closed		

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 62 when benefits begin.

Disability Retirement

No disability benefit applies.

Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

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- (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Participants who fail to meet these eligibility requirements will receive a lump sum death benefit payable to the estate of \$250 multiplied by the years of participation.

- (A) Participant not eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A). The benefits are reduced $\frac{1}{2}\%$ per month from age 62 for early commencement if the employee was between the ages of 60 and 62 at date of death. If the employee was less than age 60 at date of death, the benefits are reduced 12% for early commencement.

- (B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A).

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a 55% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 55% or 100% joint and survivor
- 5 or 10-year certain and life

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Any form of payment other than a life annuity and joint and survivor options will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1983 Group Annuity Mortality Table (adjusted for 50% male and 50% female content) and a 7% interest rate.

Special Medicare Reimbursement Benefit

To compensate for Medicare Part B premiums, the benefit payable to any retiree or surviving spouse is increased by \$20 per month upon attainment of age 65.

Special Termination Benefits

Active employees at the time of the May 30, 2003 plant closing became eligible for the following additional benefits:

- Unreduced retirement at age 60 for participants age 60 and over with 10 or more years of service;
- An additional five years of service for participants hired after October 8, 1989 with five or more years of service;
- Additional years of service to get to five years of total service for participants with less than five years of service.

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Former Lebanon, IN Hourly-Wage Employees Pension Plan (Sub-Plan 115)

Effective Date	January 1, 1964, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment.</p> <p>(A) Years of service are credited on an elapsed time basis to the nearest one-twelfth of a year.</p> <p>(B) Years of participation are credited on an elapsed time basis to the nearest one-twelfth of a year (based on continuous service).</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).</p>

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Date of Retirement		Benefit Unit
After	Before	
01-01-64	04-01-67	\$ 2.00
04-01-67	11-01-84	\$13.00
11-01-84	11-01-86	\$13.50 ¹
11-01-86	11-01-87	\$14.50 ¹
11-01-87	11-01-88	\$15.00 ¹
11-01-88	11-01-89	\$15.25 ¹
11-01-89	10-20-90	\$15.50 ¹
10-20-90	10-19-91	\$16.25
10-19-91	10-24-92	\$16.75
10-24-92	11-01-93	\$17.25 ²
11-01-93	11-02-94	\$18.25 ²
11-02-94	11-01-95	\$19.00 ²
11-01-95	11-01-96	\$19.50 ²
11-01-96	11-01-97	\$20.25 ²
11-01-97	11-01-98	\$21.00 ²
11-01-98	11-01-99	\$21.75 ²
11-01-99		\$22.50
Closed		

Early Retirement

Eligibility is attainment of age 55.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin.

Age	Reduction Factor
55	0.411
56	0.445
57	0.483
58	0.525
59	0.571
60	0.623
61	0.681
62	0.747
63	0.821
64	0.905
65	1.000

¹ \$2.00 benefit unit for service before April 1, 1967.

² Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced as set forth in the "Early Retirement" section for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement is eligible for the following alternatives:

(i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit option.

(ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.

(iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

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Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Tell City, IN Hourly-Wage Employees Pension Plan (Sub-Plan 116)

Effective Date January 1, 1964, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.

Service Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment.

(A) Years of service are credited on an elapsed time basis to the nearest 0.1 year.

(B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.

Normal Retirement Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		Benefit Unit
On or After	But Before	
01-01-64	05-01-82	
05-01-82	05-01-85	\$ 8.00
05-01-85	05-01-86	\$ 9.50
05-01-86	05-01-87	\$ 9.85
05-01-87	05-01-88	\$10.15
05-01-88	04-16-89	\$10.50
04-16-89	04-16-90	\$11.00
04-16-90	05-01-91	\$11.50
05-01-91	05-01-92	\$12.00
05-01-92	05-01-93	\$12.75 ¹
05-01-93	05-01-94	\$13.50 ¹
05-01-94	05-01-95	\$14.25 ¹

¹ Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

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Date of Retirement		Benefit Unit
On or After	But Before	
05-01-95	05-01-96	\$15.00
05-01-96	05-01-97	\$15.50
05-01-97	05-01-98	\$16.25
05-01-98	05-01-99	\$17.00
05-01-99	05-01-00	\$17.50
05-01-00	05-01-01	\$18.00
05-01-01	05-01-02	\$19.00
05-01-02	05-01-03	\$19.75
05-01-03	05-01-04	\$20.50
05-01-04	05-01-05	\$21.25
05-01-05	05-01-06	\$22.25
05-01-06	04-30-07	\$22.75
04-30-07	04-28-08	\$23.25
04-28-08	04-29-09	\$23.75
04-29-09	05-01-10	\$24.25
05-01-10	05-02-11	\$24.75
05-02-11	04-30-12	\$25.25
04-30-12	08-05-13	\$25.50
08-05-13	08-04-14	\$25.90
08-04-14	08-03-15	\$26.30
08-03-15	08-01-16	\$26.70
08-01-16	03-12-17	\$27.00
03-13-17	03-11-18	\$27.50
03-12-18	03-10-19	\$27.90
03-11-19	03-08-20	\$28.30
03-09-20		\$28.65

419 Early Retirement

Eligibility is attainment of age 55.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin as set forth below:

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Commencement Age	Commencement Early Factor
55	0.4110
56	0.4450
57	0.4830
58	0.5250
59	0.5710
60	0.6230
61	0.6810
62	0.7470
63	0.8210
64	0.9050
65	1.0000

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to the normal retirement pension based on service accrued to date of disability plus future service from date of disability to age 65, reduced actuarially for commencement prior to age 65.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

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(B) Participant eligible for early retirement is eligible for the following alternatives:

- (i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
- (ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.
- (iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 25%, 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Canton, PA Hourly-Wage Employees Pension Plan (Sub-Plan 117)

Effective Date	July 1, 1987, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>Effective July 1, 2005, the plan was amended to calculate years of service based on elapsed time.</p> <p>(B) Years of participation.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>Effective July 1, 2005, the plan was amended to calculate years of participation based on elapsed time.</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).</p>

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
07-01-87	07-01-88	\$13.00	35
07-01-88	07-01-89	13.50	35
07-01-89	07-01-90	14.00	35
07-01-90	07-01-91	14.50	36
07-01-91	07-01-92	15.00	37
07-01-92	07-01-93	15.50	38
07-01-93	07-01-94	16.00	39
07-01-94	07-01-95	16.50	40
07-01-95	07-01-96	17.00	40
07-01-96	07-01-97	18.00	41
07-01-97	07-01-98	18.50	42
07-01-98	07-01-99	19.00	43
07-01-99	07-01-00	20.50	43
07-01-00	07-01-01	21.50	43
07-01-01	07-01-02	22.50	43
07-01-02	07-01-03	25.50	43
07-01-03	07-01-04	26.50	43
07-01-04	05-02-05	27.50	43
05-02-05	05-02-06	28.50	45
05-02-06	05-07-07	29.50	45
05-07-07	04-21-08	31.50	45
04-21-08	04-20-09	35.00	50
04-20-09	04-19-10	35.50	50
04-19-10		36.00	50
Closed			

Note: Benefit for service prior to the effective date is offset by the vested benefit earned from IAM Plan A.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity.

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Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Green Camp, OH Hourly-Wage Employees Pension Plan (Sub-Plan 123)

Effective Date January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly bargaining employees at this location will become plan participants when they are hired.

Service Years of service and participation are used to determine eligibility for benefits and the amount of benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service prior to July 1, 1998.

Beginning on July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,000 hours.

(B) Years of service after July 1, 1998.

One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

(C) Years of participation prior to July 1, 1998.

Beginning July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,600 hours. If less than 1,600 hours, then 0.1 year credit will be granted for each full 1.60 hours of service.

(D) Years of participation after July 1, 1998.

One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement Eligible at age 65.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-85	08-03-89	\$10.00
08-03-89	08-06-90	\$10.75
08-06-90	08-05-91	\$11.25
08-05-91	08-03-92	\$12.00
08-03-92	08-01-93	\$13.00
08-01-93	08-01-94	\$13.75
08-01-94	08-01-95	\$14.50
08-01-95	08-01-96	\$15.50
08-01-96	08-01-97	\$16.50
08-01-97	08-01-98	\$17.00
08-01-98	08-01-99	\$20.00
08-01-99	08-01-00	\$20.50
08-01-00	06-25-01	\$21.00
06-25-01	08-03-02	\$23.00
08-03-02	08-02-03	\$24.00
08-02-03		\$25.00
Closed		

Early Retirement

Eligible upon completion of 30 years of service or attainment of age 55 and completion of 10 years of service, with at least five years of service earned while an employee of Stratoflex, Inc. or Parker Hannifin Corporation.

- (A) Benefits payable for retirement under age 62 and 10 years of service or any age and 30 years of service eligibility.

Immediate unreduced payments beginning at retirement equal to normal pension accrued to the date of retirement.

- (B) Benefits payable for retirement under age 55 and 10 years eligibility.

(i) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(ii) Immediate payments equal to (i), but reduced by 0.5% for each month under age 65 when benefits begin.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension: accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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Other options available are:

- 50%, 66 $\frac{2}{3}$ %, 75%, or 100% joint and survivor
- 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Greenville, Tennessee Retirement Plan (Sub-Plan 126)

Effective Date	April 5, 1993, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried, hourly and sales employees became participants on the day they were hired. This plan covers only those employees who were participants on the effective date.
Years of Vesting Service	Before April 5, 1993, years of vesting service are credited according to the TRW Salaried Pension Plan. After April 4, 1993, years of vesting service are credited for each year and partial month of employment with the employer.
Years of Benefit Service	Accrued in the same manner as years of vesting service.
Normal Retirement Date	The date on which an employee attains age 65.
Earnings	The average monthly compensation during the five consecutive calendar years which produces the highest average.
Covered Compensation	Covered compensation is the 35 year monthly average of an employee's taxable wages under Social Security assuming maximum earnings each year during his career.
Normal Retirement	<p>Eligibility is age 65 (normal retirement).</p> <p>The monthly benefit is the greater of (A) and (B):</p> <p>(A) The amount is determined as follows:</p> <ul style="list-style-type: none">(i) 1.5% of earnings times years of benefit service (to a maximum of 35 years); plus(ii) 1.33% of earnings times years of benefit service in excess of 35 years; minus(iii) 0.4% of earnings (to a maximum of covered compensation) times years of benefit service (to a maximum of 35 years).

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(B) \$20 times years of benefit service.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is age 55 with at least 10 years of benefit service.

The early retirement benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by $\frac{1}{3}\%$ per month for each month the benefit commencement date precedes the date of the participant's sixtieth birthday.

The early retirement benefit payable over age 62 up to age 65 is the accrued normal retirement benefit with no reduction.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligibility is three or more years of vesting service (five years prior to July 1, 2008).

The deferred vested benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by $\frac{5}{9}\%$ per month between ages 60 and 65 and reduced actuarially between ages 55 and 60 for each month the benefit commencement date precedes the participant's normal retirement date.

The deferred vested benefit payable at age 62 is the accrued normal retirement benefit, reduced by $\frac{5}{9}\%$ per month between ages 62 and 65 for each month the benefit commencement date precedes the participant's normal retirement date.

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Immediate Lump Sum Payment Option

Eligibility is normal or early retirement or termination after age 55 with at least five years of vesting service.

In lieu of the normal, early or vested benefit otherwise payable, a participant may elect to receive an immediate lump sum payment. The lump sum payment is determined using the 30 year Treasury interest rate for the third calendar month preceding the beginning of the plan year in which the payment is made.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before death, taken immediate early retirement, and accepted the 50% joint and survivor option.

If the active employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.

Post Termination Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his/her date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before death and accepted the 50% joint and survivor option.

If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

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Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan.

Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Lump sum

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Former NWL Retirement Income Plan (Sub-Plan 129)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	
Non-Union	All full time employees become plan participants on their date of hire.
Union (Kalamazoo Hourly)	All hourly union employees at Kalamazoo become plan participants on their date of hire.
Vesting Service	
Non-Union	Prior to January 1, 1989, vesting service was based on the plan provisions then in effect. After December 31, 1988, vesting service is based on elapsed time.
Union (Kalamazoo Hourly)	Vesting service is based on elapsed time, but no service is given prior to June 1, 1941.
Credited Service	
Non-Union	Equivalent to vesting service, but rounded up to the nearest month.
Union (Kalamazoo Hourly)	Equivalent to vesting service, but rounded up to the nearest month.
Average Monthly Compensation	Average of the highest consecutive 60 months.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming, in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.
Normal Retirement	Eligibility is the first day of the month after the attainment of age 65.
Non-Union	<p>Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: a past service benefit and a future service benefit.</p> <p>The past service benefit is the accrued monthly benefit as of December 31, 1988 based on the plan provisions then in effect.</p>

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The future service benefit is the monthly benefit equal to 0.9% of average monthly compensation up to Social Security covered compensation, plus 1.3% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1989); plus 1.3% of average monthly compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement in excess of 35 years.

After December 31, 1996, the normal retirement benefit is the greater of (A) and (B) below:

- (A) The monthly benefit equal to the accrued monthly benefit at December 31, 1996 as calculated above plus the future Parker benefit piece equaling 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997); plus 0.5% of average monthly compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement in excess of 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997, with the excess held to a maximum of five years).
- (B) The Parker formula monthly benefit equal to 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service at normal retirement up to 35 years; plus 0.5% of average monthly compensation multiplied by years of credited service at normal retirement in excess of 35 years (maximum of five years).

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

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If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is also payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

The monthly retirement benefit is equal to years of credited service times benefit rate.

Date of Retirement	Benefit Rate
08-01-90 to 07-31-94	\$22.00
08-01-94 to 07-31-95	\$23.00
08-01-95 to 07-31-96	\$23.75
08-01-96 to 07-31-97	\$24.50
08-01-97 to 07-31-98	\$25.50
08-01-98 to 07-31-99	\$26.25
08-01-99 to 07-31-00	\$27.00
08-01-00 to 07-31-01	\$33.75
08-01-01 to 07-31-02	\$34.75
08-01-02 to 08-03-03	\$35.50
08-04-03 to 07-30-06	\$39.50
07-31-06 to 08-05-07	\$40.50
08-06-07 to 07-31-11	\$43.50
08-01-11 to 07-29-12	\$43.00
07-30-12 to 08-05-17	\$46.50
08-07-17 to 08-07-22	\$49.50

Early Retirement
Non-Union

Eligibility for the past service benefit piece varies depending on formula used in determining benefit on December 31, 1988. Eligibility for all other pieces is attainment of age 55 and completion of 10 years of vesting service.

Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: an early retirement past service benefit and an early retirement future service benefit.

- The early retirement past service benefit is the early retirement monthly benefit as of December 31, 1988 (including appropriate early retirement reduction factors) based on the plan provisions then in effect.

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- The early retirement future service benefit is the normal retirement future service benefit multiplied by the ratio of credited service (earned after December 31, 1988) over credited service (earned after December 31, 1988) at normal retirement and further reduced by an early retirement factor described below.

After December 31, 1996, the early retirement benefit is the greater of (A) and (B) below:

- (A) The monthly benefit equal to the early retirement benefit at December 31, 1996 as calculated above plus the normal retirement future Parker benefit as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.
- (B) The monthly benefit equal to the normal retirement Parker formula as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and 10 years of credited service.

The monthly benefit is equal to the normal retirement benefit multiplied by an early retirement factor described below.

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Early Retirement Factors	The following early retirement reductions are applicable when calculating various early retirement benefits:
Non-Union Future Service Benefit	Age 55 and 10 years of vesting service: Reduced 4% for each year retirement precedes age 65. Age 55 and 30 years of vesting service: Reduced 4% for each year retirement precedes age 62.
Non-Union Future Parker Benefit and Parker Formula	Age 55 and 10 years of vesting service: Reduced 6% for each year retirement precedes age 65.
Union (Kalamazoo Hourly)	Less than 30 years of credited service: Reduced 7.2% for each year retirement precedes age 62. At least 30 years of credited service: No reduction.
Termination	Eligible after three or more years of vesting service for non-union (five years prior to July 1, 2008) or five or more years of vesting service for union.
Non-Union	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 55 with at least 10 years of vesting service, reduced 6% for each year commencement of benefits precede age 65.
Union (Kalamazoo Hourly)	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 60 with at least 10 years of vesting service, reduced 7.2% for each year commencement of benefits precede age 65.
Disability Retirement	
Non-Union	Eligible upon total and permanent disability. The disability benefit is equal to the monthly normal retirement benefit assuming that the participant had worked to normal retirement at the rate of pay in effect at date of disability. Payment of such benefit is deferred until age 65.

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Union (Kalamazoo Hourly)

Eligible upon total and permanent disability and 10 years of credited service.

The disability benefit is equal to the monthly normal retirement benefit payable on date of disability. At normal retirement, disability benefit ceases and normal retirement benefit begins. Payment of optional forms is not provided for disability retirement. If disabled retiree dies prior to normal retirement date, surviving spouse is entitled to preretirement spouse benefit.

Preretirement Spouse's Benefit

Eligible upon the death of an active or former employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died (or termination date, if earlier), lived to his earliest retirement date, taken early retirement, and accepted a joint and survivor option (50% for non union and 55% for union).

Supplemental Benefit

Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and prior to age 62 with at least 25 years of credited service.

The monthly supplemental retirement benefit is equal to years of credited service times supplemental benefit rate, payable until age 62.

Date of Retirement	Supplemental Benefit Rate
08-01-90 to 07-31-94	\$21.50
08-01-94 to 07-31-95	\$22.50
08-01-95 to 07-31-96	\$23.25
08-01-96 to 07-31-97	\$24.00
08-01-97 to 07-31-98	\$25.00
08-01-98 to 07-31-99	\$25.75
08-01-99 to 07-25-00	\$26.50
07-26-00 to 07-31-01	\$33.25
08-01-01 to 07-31-02	\$34.25
08-01-02 to 08-03-03	\$35.00
08-04-03 to 07-30-06	\$39.00
07-31-06 to 08-05-07	\$40.00
08-06-07 to 08-06-17	\$43.00
08-07-17+	\$47.50

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Special Medicare Benefits

Union (Kalamazoo Hourly)

Eligible to all retirees and their spouses (except deferred vested retirees) who are age 65 or older or under age 65 and enrolled in voluntary "Medicare" coverage.

The special Medicare benefit is equal to the prevailing full Medicare amount in effect on August 1. Effective August 4, 2003, there is a cap for all future retirees at \$65.00. The cap increases to \$70.00 for retirements on or after July 31, 2006.

Pension Increase for Retirees

Non-Union Only

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)

Non-Union Only

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis (nonunion) or a 55% joint and survivor reduced by 5% (union) unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.

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The optional forms available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Joint and survivor with level freeze option

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Former Gresen Hourly Pension Plan (Sub-Plan 136)

Effective Date	January 1, 1986, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Each employee who was a participant in the Teamsters Union Local No. 970, 1976 Revised Pension Plan is automatically eligible. Other employees become eligible after completion of one year of service.
Years of Service	Plan year in which an employee is credited with 1,000 or more hours of service.
Pension Accrued Service	<p>(A) All full and fractional years of service since January 1, 1976 while employed on an hourly basis by Gresen Manufacturing Division of Dana Corporation; plus</p> <p>(B) All full and fractional years of past service ending on December 31, 1975.</p> <p>(C) Employee shall not be given pension accrual service for hours of service during which an employee is not eligible or is employed by an affiliate of the employer; that is, pension accrual service under one plan may not be transferred to another plan.</p> <p>(D) Any paid absence for which the employer keeps records, such as vacation, incapacity, or layoffs shall be included as pension accrual service as long as a single period of absence is not in excess of 500 hours.</p> <p>(E) Credit will be given after one year for the first year of service accrued following a break in service.</p> <p>(F) Pension accrual service shall not include years of service prior to a break in service if the number of consecutive one year breaks in service equals or exceeds the aggregate number of years of service prior to the break.</p>

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Accrued Benefit

The accrued benefit is the basic benefit level below times years of pension accrual service payable monthly.

Date of Retirement		Basic Benefit Level
On or After	But Before	
04-01-00	05-01-01	\$27.00
05-01-01	05-01-02	\$30.00
05-01-02	05-01-03	\$32.00
05-01-03		\$34.00
Closed		

Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is the accrued benefit determined at normal retirement date.

Early Retirement

Eligibility is attainment of age 62 and 10 or more years of service.

The monthly benefit is the accrued benefit determined at early retirement, reduced by an actuarially equivalent percentage as set forth below

Commencement Age	Early Commencement Factor
62	0.8000
63	0.8667
64	0.9333
65	1.0000

Postponed Retirement

Eligibility at the request of the employee.

The monthly benefit is the accrued benefit determined at date of postponed retirement.

Disability Retirement

All employees who become disabled after attaining age 50 and 10 or more years of service are eligible.

The monthly benefit is the accrued benefit at the onset of disability, reduced by an actuarial equivalent percentage if prior to normal retirement date. Benefits shall begin on the later of the seventh month of disability or the first day of the month following employment termination.

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Termination	<p>Eligible upon completion of five or more years of service.</p> <p>(A) Deferred payments beginning at age 65 equal to the accrued benefit determined at the date of termination.</p> <p>(B) Deferred payments beginning as early as age 62 (if 10 years of service) equal to the benefit payable at normal retirement date actuarially reduced for early commencement.</p>
Surviving Spouse	<p>One year marriage requirement imposed.</p>
Surviving Benefit	<p>Former and active vested employees and retirees who have elected the normal form of the survivor benefit and who have been married at least one year are eligible.</p> <p>For active vested and terminated vested employees eligible for early or normal retirement: Monthly survivor benefit shall be equal to 50% of the accrued benefit the employee would have received had he retired the day before his death. Benefit payment begins on the first day of the month following the date of death.</p> <p>For retirement employees: Monthly survivor benefit shall be equal to 50% of benefit for which retiree was eligible if the retiree did not decline the survivor's benefit. benefit payment begins on the first day of the month following the date of death.</p> <p>For active vested and terminated vested employees not eligible for normal or early retirement: Monthly survivor benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payments begins on early retirement date.</p> <p>Reduction: Pension benefit of retiree is reduced actuarially for survivor benefit option.</p>
Forms of Benefit	<p>Optional forms of payment are:</p> <ul style="list-style-type: none">▪ 50%, 75%, or 100% joint and survivor▪ 5, 10 or 15-year certain and life▪ 50% joint and survivor with 10-year certain and life

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Former Commercial Intertech Corp. Pension Plan for Salaried Employees
(Sub-Plan 138)

Effective Date	October 28, 1948, as restated July 1, 2008 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All nonunion salaried employees of Commercial Intertech Corp. are eligible after attainment of age 21 and completion of one year of service.
Benefit Service	Elapsed service from date of hire.
Average Compensation (Commercial Intertech)	The average base pay compensation (limited by IRC section 401(a)(17)) during the highest five consecutive years of compensation out of the last 10 years immediately preceding retirement.
Average Monthly Compensation (Parker)	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.
Social Security Benefit	Estimated Social Security primary insurance amount at normal retirement date under the provision of the Social Security Act at the time of separation from employment assuming that the participant continues at current earnings level as of December 31, 2001.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.

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Normal Retirement

Eligibility is the later of age 65 or the fifth anniversary of participation.

The monthly benefit is the benefit as summarized below but not to exceed the maximum benefit permitted under IRC section 415.

(A) For retirements after December 31, 2001, the benefit is the greater of (i) or (ii) below:

- (i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

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- (ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

- (B) For retirements after December 31, 2001 for the grandfathered group (participants attaining at least age 50 with 15 years of service or age 60 with five years of service as of December 31, 2001), the benefit is the greater of (i), (ii) or (iii) below:

- (i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

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A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

- (ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

- (iii) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for all benefit service.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001.

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The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Accrued Benefit (Commercial Intertech)

The normal retirement benefit above under the prior Commercial Intertech formula only computed using benefit service projected to age 65, and then multiplying by benefit service at accrued benefit determination divided by benefit service projected to age 65.

Early Retirement

Eligibility is age 55 with 10 years of service, or a participant on December 31, 2001 who would not have five years of service by age 62.

The monthly benefit is the benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65.

plus/or

The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligible upon completion of three years of service (five years prior to July 1, 2008).

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The benefit payable at normal retirement date, based on average compensation at termination. If the participant has 10 years of service, early commencement is available after age 55.

The benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65.

plus/or

The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken immediate early retirement, and accepted the 50% joint and survivor option.

Postretirement Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option.

If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

(A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

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(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

Optional forms of payment are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Coordination With Other Plans

Transfers into the Salaried Plan will be computed as if the employee was always in this plan. Any benefits from other plans will offset the portion payable from the plan.

Early Retirement Window

Eligibility applies to certain non-highly compensated employees retiring between October 1, 1996 and November 14, 1996 and between November 15, 1998 and December 31, 1998.

The benefit payable is computed without a reduction to service or early commencement reduction using current compensation as the five year average. An additional \$800/month supplement to age 65 was provided and offered as a lump sum.

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Former Commercial Intertech Corp. Pension Plan for Hourly Paid Employees
(Sub-Plan 139)

Effective Date	April 1, 1950, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly paid employees of Commercial Intertech Corp. represented by the United Steelworkers of America are eligible after attainment of age 21 and completion of one year of continuous service.
Continuous Service	All full and fractional years of service to the nearest month from last date of hire to termination of employment, including any service required to be credited as a result of break in service rules. For part time employees, all dollar amount minimum benefits (i.e., unrelated to final average earnings) shall be based on continuous service which is proportionately reduced for less than full time employment.
Average Monthly Earnings	The monthly average earnings of the 60 highest consecutive calendar months of total earnings in last 120 months prior to termination of employment or retirement. Earnings will exclude certain cost of living adjustments in base rates since September 30, 1974. Effective January 1, 1997, the cost of living adjustment was \$3.50 per base hour.
Normal Retirement	<p>Eligibility is age 65 or the fifth anniversary of participation, if later.</p> <p>The monthly benefit is equal to the greater of</p> <p>(A) and (B) below:</p> <p>(A) Percent Pension: 1.1% of average monthly earnings for percent pension times years of continuous service not in excess of 30, plus 1.2% of average monthly earnings times years of continuous service in excess of 30 years. This benefit is increased by 12.6% for retirements on or after November 1, 1995.</p> <p>(B) Minimum Pension: \$26.50 per month times years of continuous service with a minimum benefit (for continuous service over 30 years) of \$1,060 per month. The benefit units will be increased for retirements on or after the effective dates below:</p>

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Effective Date	Benefit Unit (Per Year of Service)	Minimum Benefit (for Continuous Service Over 30 Years)
11-01-00	\$27.00	\$1,080
11-01-01	\$27.50	\$1,100
02-01-02	\$30.00	\$1,100
02-01-03	\$32.00	\$1,100
02-01-04	\$33.00	\$1,100
02-01-05	\$34.00	\$1,100
02-06-06	\$35.50	\$1,100
02-11-07	\$37.00	\$1,100
02-10-08	\$38.00	\$1,100
02-03-09	\$39.00	\$1,100
02-03-10	\$39.25	\$1,100
02-13-11	\$39.50	\$1,100
02-12-12	\$39.75	\$1,100
02-10-13	\$40.00	\$1,100

Accrued Benefit

The normal retirement benefit above computed using average monthly earnings and continuous service at termination or date of determination.

Early Retirement (Unreduced)

Eligibility is at any age with 30 years of continuous service or age 62 with 15 years of continuous service.

The monthly benefit is the accrued benefit without actuarial reduction for early commencement.

Early Retirement (Reduced)

Eligibility is at age 60 with 15 years of continuous service.

The monthly benefit is the accrued benefit reduced to the actuarial equivalent of the benefit payable at age 62.

Termination

Eligible upon completion of five years of continuous service.

The monthly benefit is the accrued benefit payable at normal retirement date. The accrued benefit can be payable as early as age 60 on an actuarially reduced basis. If the participant terminated after age 40 with 15 years of continuous service, then the actuarial reduction is from age 62 instead of age 65.

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70/80 or Rule of 65 Retirement Benefit

Eligible upon completion of 15 years of continuous service, attainment of age 55, and sum of age and continuous service total 70 or more; or, completion of 15 years of continuous service and the sum of age and continuous service total 80 or more; or, completion of 20 years of continuous service and the sum of age and continuous service total 65 or more. Retirement must be due to plant shutdown or layoff.

A monthly benefit equal to (A) plus (B) below is payable immediately:

(A) The accrued benefit determined at date of retirement.

plus

(B) A temporary supplement of \$300 per month is payable until eligible for Social Security.

Disability Benefit

Eligible when physically or mentally incapacitated with 15 years of continuous service.

An immediate benefit equal to (A) plus (B) below will commence after six months:

(A) The accrued benefit at date of disability retirement.

plus

(B) A temporary supplement of \$300 per month payable until eligible for Social Security.

Surviving Spouse's Benefit

Surviving spouses of married participants who die with 1.5 years of continuous service either pre or postretirement are eligible.

The benefit payable to the surviving spouse equals 50% of the accrued benefit at date of participant's death (minimum \$140 per month) reduced when the spouse attains age 60 by the Social Security benefit that the spouse is eligible to receive (minimum: \$125 per month). Retirements prior to November 1, 1996 may have different minimums.

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React Preretirement Spouse's Benefit

Surviving spouses of married participants who die after having completed five years of continuous service prior to benefit commencement are eligible.

The benefit payable to the surviving spouse equals the accrued benefit at date of participant's death commencing at the earliest retirement age reduced for early retirement and the 50% joint and survivor option. This amount will be a minimum for a preretirement death but will not be paid in addition to the surviving spouse benefit.

Forms of Payment

Optional forms of payment are:

- Straight life annuity
- Actuarially reduced 50%, 75%, or
- 100% joint and survivor annuity
- 5 or 10-year certain and life
- 50% joint and survivor with 10-year certain and life

Special Initial Payment

Payable for all retirements, except deferred vested retirements and disability retirements.

In lieu of the first three months' pension payments, a lump sum payment equal to 13 weeks of vacation pay, reduced by actual vacation pay received in year of retirement is payable.

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Former Intertech Corp. Pension Plan for Hourly Paid Employees, Hicksville Plan
(Sub-Plan 140)

Effective Date	May 6, 1973, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees of Commercial Intertech Corp., Hicksville, Ohio Plant are eligible after attainment of age 21 and completion of one year of service.
Service Vesting	All continuous service with Commercial Intertech Corp. computed to the nearest one-twelfth year.
Pension	All continuous service with Commercial Intertech Corp. Hicksville, Ohio Plant as an hourly employee computed to the nearest one-twelfth year.
Normal Retirement	Eligible at the later of age 65 and fifth anniversary of participation.

The monthly benefit is the benefit unit below multiplied by pension service.

Date of Retirement		Benefit Unit
On or After	But Before	
11-01-89	07-08-93	\$13.00
07-08-93	07-01-97	\$15.75
07-01-97	07-01-98	\$17.50
07-01-98	07-01-99	\$19.00
07-01-99	07-01-00	\$20.00
07-01-00	07-01-01	\$21.00
07-01-01	07-01-02	\$23.50
07-01-02	07-01-03	\$24.50
07-01-03	07-01-04	\$25.50
07-01-04	07-01-05	\$26.50
07-01-05	07-02-06	\$27.50
07-02-06	07-01-07	\$28.50
07-01-07	07-06-08	\$29.50
07-06-08	07-27-08	\$30.50
07-27-09	07-25-10	\$31.00

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Date of Retirement		Benefit Unit
On or After	But Before	
07-25-10	07-24-11	\$31.50
07-24-11	07-29-12	\$32.00
07-29-12	07-22-13	\$32.50
07-22-13	07-21-14	\$33.00
07-21-14	07-20-15	\$33.50
07-20-15	07-24-16	\$34.00
07-24-16	07-23-17	\$34.50
07-24-17	07-23-18	\$35.00
07-24-18	07-23-19	\$35.50
07-24-19	07-26-20	\$36.00
07-27-20	07-25-21	\$36.50
07-26-21	07-24-22	\$37.00
07-25-22	07-30-23	\$37.50
07-31-23		\$38.00

Early Retirement

Eligible at age 62 with 15 years of vesting service.

The monthly benefit is the accrued benefit (as determined under normal retirement above) based on pension service at termination reduced based on the chart below for early commencement:

Age	Reduction Factor
62	0.7528
63	0.8253
64	0.9072

Termination

Eligible at any age with five years of vesting service.

The accrued pension is payable at normal retirement date as determined in normal retirement above based on pension service at termination. A participant with 15 years of vesting service may elect to commence the benefit at age 62 reduced as for early retirement.

Disability Retirement

Eligible at any age with 10 years of vesting service.

A benefit is payable after six months of disability computed as in termination above based on pension service at date of disability. The benefit is payable without reduction for early commencement.

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Preretirement Spouse's Benefit

Surviving spouses of married participants who die after having completed five years of vesting service are eligible.

The benefit payable to the surviving spouse equals the accrued benefit (as determined in normal retirement above) at date of participant's death based on pension service at date of death. This benefit is then reduced to the actuarial equivalent of this benefit had the participant lived to early retirement (or age of death, if death occurs after early retirement), retired with a qualified 50% joint and survivor annuity and then died.

Forms of Payment

Optional forms of payment are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and Life
- 50% joint and survivor with 10-year certain and life

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Former Wynn's International, Inc. Retirement Plan (Sub-Plan 146)

Effective Date	January 1, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Attainment of age 21 and completion of 1,000 hours of service in a plan year, providing that the employee is not covered by a collective bargaining agreement.
Vesting Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Benefit Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Compensation	The base rate of compensation paid by an employer to an employee as of the January 1 of the plan year of determination, expressed as an annual rate.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The normal retirement benefit is the greater of (A) and (B), plus (C):</p> <p>(A) For service prior to January 1, 1978 the benefit is equal to the sum of $\frac{3}{4}\%$ of the December 31, 1977 base salary up to \$16,500 and $1\frac{1}{4}\%$ of the December 31, 1977 base salary in excess of \$16,500 multiplied by credited service prior to December 31, 1977 (from date of acquisition or, if later, attainment of age 25 with one year of service).</p> <p>For service between January 1, 1978 and December 31, 1988, the benefit is equal to the sum of 1% of the January 1 base salary for that year up to the Social Security wage base, plus 2% of the January 1 base salary for that year in excess of the Social Security wage base.</p> <p>For service during each plan year between January 1, 1989 and December 31, 1998 (until a participant has 35 total years of service); the benefit is equal to the sum of 1.15% of the January 1 base salary for that year up to \$10,000 plus 1.80% of the January 1 base salary in excess of \$10,000.</p>

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For service during each plan year between January 1, 1989 and December 31, 1998 (after the participant has 35 total years of service), the benefit is equal to 1.8% of the January 1 base salary for each year after 35 years.

(B) For service prior to January 1, 1999, the benefit is equal to 1.5% of average compensation (using January 1, 1997, January 1, 1998 and January 1, 1999 compensation) times years of vesting service earned as of January 1, 1999.

(C) For each plan year of service beginning on or after January 1, 1999, the benefit is equal to 1.9% of the January 1 base salary.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the normal retirement benefit but using compensation at the time of early retirement and using service only to the early retirement date but reduced for early retirement by 1/180 for each of the first 60 months and 1/360 for each of the next 60 months preceding normal retirement.

Termination

Eligible after five or more years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

Eligible upon the death of a married participant while eligible for a vested retirement benefit.

The benefit payable to the surviving spouse is determined as though the participant had retired the day before he died, or at age 55, if later, and accepted the 50% joint and survivor option.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices:

(A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

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(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married participant shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single participant shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Salaried Employees' Pension Plan of Wynn's-Precision, Inc (Sub-Plan 147)

Plan Sponsor

Parker Hannifin Corporation.

Effective Date

June 14, 1959; as amended effective January 1, 2001 to freeze plan participation and the accumulation of benefits as of the following "freeze dates."

Freeze Date	Location
12/31/2000	Dynamic Seals, Inc.
02/28/2001	Wynn's Keeper, Inc.
05/01/2001	Wynn's-Precision, Inc.

Effective July 1, 2004, this plan was further amended to change the plan year from a calendar year to the 12-month period beginning each July 1 and ending the following June 30. Most recently amended effective July 1, 2008 by Amendment 6.

The plan was merged into the Consolidated Pension Plan as of June 30, 2013.

Participation

Eligible salaried employees participate in the noncontributory portion of the plan upon date of hire. Participation in the contributory portion of the plan is dependent upon the employee's agreement to make the required contributions.

Effective with the January 1, 2001 amendment to the plan, participation is closed as of the applicable freeze date.

Service

Before January 1, 1976, service for all purposes is credited from last date of hire to nearest one-fourth year.

Service after January 1, 1976 for all purposes is credited on the basis of full years and month of employment completed as of a participant's applicable freeze date.

Accrual of Benefits

A participant has accumulated a benefit payable at normal retirement date based on compensation and benefit service as of the applicable freeze date.

Employee Contributions

Employees are required to make contributions equal to 3% of compensation (not to exceed \$200,000, as adjusted) to receive contributory benefit accruals.

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Employee contribution requirements were suspended as of the applicable freeze date.

Compensation

Compensation for contribution and pension calculation purposes is equal to 1/12th of the average of basic annual rate of compensation (not to exceed \$200,000 as adjusted) as of each January 1 for the highest five consecutive years of contributory benefit service granted prior to the applicable freeze date.

Normal Retirement

Eligible at age 65 or the fifth anniversary of plan participation, if later.

The monthly benefit is equal to the sum (A) and (B):

(A) Noncontributory benefit amount determined as a monthly benefit equal to \$100.00, reduced by 1/15th for each year of service less than 15 years at the employee's normal retirement date.

In no event shall the noncontributory benefit of an employee who was an active participant on December 31, 1982 be less than \$3.50 times credited service at his freeze date.

(B) Contributory benefit amount determined as follows:

- (i) $2\frac{1}{3}\%$ of monthly plan compensation times benefit service (not to exceed 15 years); plus
- (ii) 1% of monthly plan compensation times benefit service in excess of 15 years.

For purposes of determining the contributory benefit at the freeze date, benefit service means that period of credited service during which the participant made employee contributions as required by the contributory portion of the plan.

Early Retirement

Eligible at age 55 and five years of service.

The early retirement benefit is the accrued retirement benefit reduced 1/180 for each of the first 60 months and 1/360 for each additional month by which the early retirement date precedes the normal retirement date.

Termination

Participants who were active employees at the applicable freeze date became eligible for 100% of their accrued retirement benefit payable at their normal

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retirement date. A participant with five years of service may elect to commence their benefit as early as age 55 reduced as for early retirement.

Spouse Pension

Upon death of an unmarried contributory participant or a married participant with non-vested benefit, the beneficiary receives the participant's accumulation payable in a lump sum. The surviving spouse of a vested participant receives the spouse's portion of a 100% survivor annuity reduced for early commencement and payable at the earliest retirement age of the participant or later date if elected by the spouse.

Disability Retirement

Eligible at age 55 and five years of credited service.

The disability retirement benefit is the accrued retirement benefit reduced for early payment.

Late Retirement

Eligible if employment continues after normal retirement date.

The late retirement benefit is equal to the retirement benefit determined at the applicable freeze date based on normal retirement benefit formula and plan compensation and credited service at such date.

Forms of Payment

An employee will normally receive his benefit on a straight-life basis or, if married, the actuarial equivalent of such benefits payable as a 100% joint and survivor annuity. A single life annuity, 10-year certain annuity, and 50% joint and survivor annuity are also available options.

Actuarial Equivalent

The 30-year Treasury security rate for May and the 1983 Group Annuity Mortality Table weighted 50% male and 50% female.

Plan Year

July 1 to June 30.

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Former Hourly Employees' Pension Plan for Wynn's Precision, Inc. (Sub-Plan 148)

Effective Date	June 14, 1959, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	<p>Each participant who was a participant as of January 1, 2001 shall continue as a participant in the 2001 plan and his participation date shall be the date as of which he became a participant in the prior plan.</p> <p>Each employee who was not a participant in the prior plan of the employer shall become a participant in the 2001 plan on the January 1 coinciding with or next following the date of which the employee first performs an hour of service for the employer.</p>
Continuous Service	The period during which an employee shall have been continuously employed by the employer or by the employer's division in Lebanon, Tennessee from his most recent date of employment to the date of his retirement under the Plan or his normal retirement date, whichever occurs first. Continuous service shall not accumulate in excess of two years during any one period of layoff, leave of absence, disability or other specified purpose.
Credited Service	Prior to January 1, 1976 credited service was based on continuous service, and after that date, credited service is computed on the basis of full years and completed months.
Normal Retirement	<p>Eligibility is attainment of age 65 and five years of credited service.</p> <p>(A) Determinations made prior to June 30, 1999:</p> <p>The monthly benefit is \$14.00 multiplied by credited service.</p> <p>If a participant was formerly employed with Wheaton, Inc., the benefit unit below is multiplied by credited service accrued after the date of acquisition of the Springfield, Kentucky plant.</p>

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Date of Retirement

On or After	But Before	Benefit Unit
09-30-96	01-01-97	\$10.00
01-01-97	07-01-99	\$10.00, plus \$1.00 multiplied by credited service under the Wheaton Consolidated Service Retirement Plan as of the acquisition.

(B) Determinations made after June 30, 1999:

The monthly benefit is \$14.00 multiplied by credited service; then increased as shown below.

For employees formerly covered under the Wheaton Consolidated Service Retirement Plan, \$4.00 times credited service earned under that plan at date of acquisition plus \$14.00 times credited service thereafter; then increased as shown below

Effective As of:	Kentucky Employees	Lebanon Union Employees
April 2001	\$5/\$15	\$15.00
May 2001	—	—
April 2002	\$6/\$16	\$16.00
May 2002	—	—
April 2003	\$7/\$17	\$17.00
May 2003	—	—
April 2004	\$8/\$18	\$18.00
May 2004	—	—
April 2005	Closed	\$19.00
April 2006		\$20.00
April 2007		\$21.00
April 2008		\$23.00
April 2011		\$23.50
April 2012		\$23.75
April 2013		\$24.25
April 2014		\$24.75
April 2015		\$25.00
April 2016		\$25.25
April 2017		\$25.25
April 2018		\$26.25
March 2019		\$26.25
March 2020		\$26.50
March 2021		\$26.75

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Early Retirement

Eligibility is attainment of age 55 and completion of five years of credited service.

Benefit is equal to either: (i) deferred benefit payable at his normal retirement date equal to accrued benefit determined as of his early retirement date, or (ii) an immediate pension equal to his accrued benefit determined as of his early retirement date but reduced 0.4% for each month that early retirement precedes normal retirement date.

Disability Benefit

Old benefit: Eligible after five or more years of credited service and deemed disabled by the Administrative Committee.

Benefit is equal to:

- (A) Prior to the participant's normal retirement date, \$19.00 multiplied by credited service; and
- (B) At the participant's normal retirement date, accrued retirement benefit determined as of his disability retirement date.

New benefit effective sometime in 2022: Same as termination benefits.

Termination

Eligible after three or more years of credited service (five years prior to July 1, 2008).

The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity

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payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Post Termination Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Hourly Employees' Pension Plan for Dynamic Seals, Inc. (Sub-Plan 149)

Effective Date	March 1, 1982, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees who are members of a designated class of employees for which a separate benefit schedule is adopted by the employer shall participate as of the date of hire.
Vesting Service	Continuous service as determined prior to March 1, 1982 under The Richardson Company 1966 Divisional Pension Plan for Hourly Rated Employees plus the exact number of years and days of an individual's employment with the employer.
Benefit Service	No service prior to March 1, 1982. Thereafter, the exact number of years and days of an individual's employment with the employer. Benefit service was frozen as of December 31, 2021.
Normal Retirement	Eligibility is attainment of age 65 and completion of five years of vesting service. The amount of the monthly benefit is as follows: Employees of Dynamic Seals, Inc. Houston, Texas Plant \$5.00 multiplied by credited service (as an employee under this plan) from March 1, 1982 (or date of hire, if later) to December 31, 1992 plus \$7.50 multiplied by credited service on or after January 1, 1993 to January 1, 2001. Employees of Dynamic Seals, Inc. Lynchburg, Virginia Plan The benefit unit below is multiplied by all years of credited service (as an employee under this plan) after February 26, 1982 (or date of hire, if later).

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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-00	01-01-01	\$ 9.50
01-01-01	01-01-02	\$11.00
01-01-02	01-01-03	\$13.00
01-01-03	01-01-04	\$14.00
01-01-04	01-01-05	\$15.00
01-01-05	01-01-06	\$17.00
01-01-06	01-01-07	\$18.00
01-01-07	01-01-08	\$19.00
01-01-08	01-01-09	\$20.00
01-01-09	01-01-14	\$22.00
01-01-14	01-01-15	\$23.00
01-01-15	01-01-16	\$23.50
01-01-16	01-01-17	\$24.00
01-01-17	01-01-18	\$24.50
01-01-18	01-01-19	\$25.50
01-01-19	12-31-19	\$25.50
01-01-20	12-31-20	\$26.00
01-01-21	12-31-21	\$26.50
01-01-22		\$28.00

Benefit service was frozen as of December 31, 2021.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

Benefit is equal to either: (A) deferred benefit payable at normal retirement date equal to the accrued benefit at early retirement date, or (B) an immediate pension reduced 0.4% for each month that early retirement precedes normal retirement date.

Disability

Eligible after 15 years of vesting service and total and permanent disability.

The disability benefit is equal to the accrued retirement benefit determined at disability retirement date. The unreduced accrued retirement benefit will be doubled for the period between the date of disability benefits begin and the earlier of normal retirement date or the date the employee becomes eligible for Social Security primary old age or disability benefits.

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Termination

Eligible after five or more years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

Eligible upon the death of an active married employee while eligible for a vested retirement benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Post Termination Spouse's Benefit

Eligible upon the death of a former married employee while eligible for a vested benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

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Special Termination Benefit

Eligible if attained five years of uninterrupted employment after March 1, 1982 and not eligible for a pension benefit other than severance under this plan and either terminated because no longer meets the requirements of the job and is not qualified for transfer to another job, or terminated because operations at a plant or department are permanently discontinued. This does not apply if the employee is temporarily disabled and under age 65 and leaves the service of the employer while still considered employable by the employer.

The benefit is computed on the following basis:

Length of Most Recent Uninterrupted Employment (After March 1, 1982)	Percent of Total Earnings (After March 1, 1982)
5 Years But Fewer Than 10	2.0%
10 Years But Fewer Than 15	2.5%
15 or More Years	3.0%

Earnings means the entire amount of compensation paid to the employee by the employer, including piecework earnings and bonuses, overtime pay, shift premiums, vacation pay, reporting for work pay and holiday pay.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Lump sum payout

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Former Goshen Rubber Company, Inc. Pension Plan—Goshen Plan Union Employees
(Sub-Plan 150)

Effective Date	June 2, 1961, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	<p>Each employee who is covered under the collective bargaining agreement between the employer and Local 650, United Rubber, Cork Linoleum and Plastic Workers of America shall become a participant on the date next following the date as of which he has completed six months of employment without regard to hours of service.</p> <p>Note that employees on June 2, 1989 that were participants in the 1985 Plan will continue to be participants in the 1989 Plan, with their participation date equal to the participation date in the 1985 Plan.</p>
Credited Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Vesting Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The monthly benefit is equal to the sum of the following:</p> <p>(A) Credited service earned prior to August 1, 1988 multiplied by \$10.50;</p> <p>plus</p> <p>(B) Credited service earned after August 1, 1988, but before January 1, 1995 multiplied \$15.50;</p> <p>plus</p> <p>(C) Credited service earned after January 1, 1995 but before June 2, 1998 multiplied by \$18.00;</p> <p>plus</p>

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(D) Credited service earned after June 2, 1998 but before July 1, 2002 multiplied by \$21.00;

plus

(E) Credited serviced earned after July 1, 2002 multiplied by the benefit unit shown below:

Date of Retirement		Benefit Unit
On or After	But Before	
07-01-02	07-01-03	\$22.00
07-01-03	07-01-04	\$22.75
07-01-04	07-01-05	\$23.50
07-01-05	07-01-06	\$24.25
07-01-06	07-01-07	\$26.25
07-01-07	07-01-08	\$28.25
07-01-08	06-27-10	\$30.25
06-27-10	06-22-14	\$31.25
06-22-14	06-22-15	\$31.75
06-22-15	06-20-16	\$32.00
06-20-16	06-17-17	\$32.25
06-17-17	06-17-18	\$32.50
06-17-18	06-17-19	\$33.50
06-13-19	06-12-20	\$34.00
06-13-20	06-12-21	\$34.20
06-13-21	06-12-22	\$34.40
06-17-22	06-17-23	\$35.40
06-17-23	06-17-24	\$35.90
06-13-24	06-12-25	\$36.40
06-13-25	06-12-26	\$36.65
06-13-26		\$36.90

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to an immediate pension equal to the accrued benefit determined as of the early retirement date reduced 0.4% for each month that early retirement precedes the first day of the month coinciding with or otherwise next following the participant's sixty-second birthday.

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Disability Retirement

Eligible after 10 years of vesting service.

The disability benefit is equal to the accrued benefit determined as of the disability retirement date. This benefit will be increased by 100% if the participant is not entitled to Social Security disability payments. This increased benefit will be reduced to the regular disability benefit on his normal retirement date or when he begins to receive any Social Security payments, whichever comes first.

Termination

Eligible after five or more years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

In lieu of receiving a benefit as described above, a participant may elect to receive a single lump sum severance benefit in the amount of \$195.00 multiplied by his years of credited service. The participant's benefit payable as a monthly amount starting on his normal retirement date is then reduced by this lump sum.

Preretirement Spouse's Benefit

Eligible upon the death of an active married employee while eligible for a vested retirement benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

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Post Termination Spouse's Benefit

Eligible upon the death of a former married employee while eligible for a vested benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15, or 20 year certain and life
- 50% joint and survivor with 10-year certain and life
- Level income option

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Former Watts FluidAir Pension Plan—Hourly Participants (Sub-Plan 151-H)

Effective Date	March 18, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.										
Eligibility	<p>All production and maintenance employees of the company compensated on an hourly basis will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained at least age 21.</p> <p>Note: An employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12-month period following his date of hire or during any following plan year.</p>										
Vesting Service	<p>One year of vesting service shall be credited for each plan year that the participant has earned 1,000 hours. If the participant has earned less than 1,000 hours, but has not experienced a break in service, vesting service credit will be granted according to the following schedule:</p> <table><tr><th>Hours of Service During One Plan Year</th><th>Vesting Service Credit</th></tr><tr><td>500–727</td><td>0.3</td></tr><tr><td>728–935</td><td>0.4</td></tr><tr><td>936–999</td><td>0.5</td></tr><tr><td>1,000 or More</td><td>1.0</td></tr></table>	Hours of Service During One Plan Year	Vesting Service Credit	500–727	0.3	728–935	0.4	936–999	0.5	1,000 or More	1.0
Hours of Service During One Plan Year	Vesting Service Credit										
500–727	0.3										
728–935	0.4										
936–999	0.5										
1,000 or More	1.0										
Benefit Service	<p>One full year of benefit service will be credited for every plan year that the member completes 2,080 hours of service; for less than 2,080 hours of service in a plan year, a fraction of a year equal to the number of hours of service divided by 2,080 (rounded to the nearest one-tenth) will be credited.</p>										
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The monthly benefit is equal to the benefit amount in the table below multiplied by benefit service.</p>										

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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-89	01-01-03	\$11.00
01-01-03	07-01-04	\$12.50
07-01-04	01-01-05	\$13.50
01-01-05	01-01-06	\$14.50
01-01-06	01-01-07	\$16.00
01-01-07	01-01-08	\$16.50
01-01-08	01-01-09	\$17.50
01-01-09	01-01-11	\$18.50
01-01-11	01-01-12	\$19.50
01-01-12	01-01-13	\$20.50
01-01-13	01-01-14	\$22.00
01-01-14	01-01-15	\$23.00

In addition to the regular plan benefit described above, a retiree medical account (RM.A) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the normal retirement benefit based on benefit service as of the early retirement date. Payments that begin prior to the normal retirement date will be reduced by 5/9 of 1% for each of the first 60 months by which commencement precedes the normal retirement date, and by 5/18 of 1% for each month thereafter, if any, by which commencement of benefits precedes the normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

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Termination	<p>Eligible after five or more years of vesting service.</p> <p>Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.</p>
Preretirement Spouse's Benefit	<p>Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.</p> <p>The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.</p>
Post Termination Spouse's Benefit	<p>Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.</p> <p>The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.</p>
Pension Increase for Retirees	<p>Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.</p>
Forms of Payment	<p>A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.</p>

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Former Watts FluidAir Pension Plan—Salaried Participants (Sub-Plan 151-S)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	<p>All clerical and salaried employees of the company will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained age 21.</p> <p>Note: <i>an employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12-month period following his date of hire or during any following plan year.</i></p>
Vesting Service	A year of vesting service is granted for each plan year that the employee completes 1,000 or more hours of service.
Benefit Service	A year of benefit service is granted for each year that an employee completes 1,000 or more hours of service, excluding years of service prior to the participant's eighteenth birthday.
Final Average Earnings	The average of the highest 60 consecutive months of earnings within the last 120 months ending on the date of termination. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The monthly benefit will be equal to the greater of (A) and (B):</p> <p>(A) The frozen benefit as of December 31, 2000 calculated under the former Watts FluidAir Pension Plan for Salaried Employees formula, plus the benefit for future service calculated under the former Parker Hannifin Corporation Retirement Plan formula; or</p> <p>(B) The benefit for all service calculated under the former Parker Hannifin Corporation Retirement Plan formula. (Same as Sub-Plan 050 formula.)</p>

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In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the benefit calculated at normal retirement but based on final average earnings as of the early retirement date. Payments may begin before normal retirement date, but will be reduced in accordance with the following schedule:

Years Before Normal Retirement Date	Reduction Factor
0	1.000
1	0.923
2	0.846
3	0.769
4	0.731
5	0.692
6	0.654
7	0.615
8	0.577
9	0.529
10	0.486

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

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Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is equal to the spouse's portion of the 50% joint and survivor benefit calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date if the spouse elects) and date of death.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Miller Fluid Power Defined Benefit Plan (Sub-Plan 153)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Employees are eligible to participate at the later of the first of the month coinciding with or next following the date at which he reaches age 21 or one year of benefit service.
Vesting Service	
Salaried Participants	One year of service for each 12-month period of employment with prorated service (to the nearest 1/10th) for periods less than a full year.
Hourly Participants	An employee receives one year of vesting service for each plan year after January 1, 1989 in which 1,000 hours of service are performed.
Years of Benefit Service	
Salaried Participants	(A) Year of benefit service prior to January 1, 2002. A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65. (B) Year of benefit service after January 1, 2002. One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Hourly Participants	A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65.
Average Monthly Compensation	Average of the highest five calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

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Normal Retirement
Salaried Participants

Eligibility is attainment of age 65.

The monthly benefit is equal to (A) plus (B):

- (A) The frozen benefit as of December 31, 2001 calculated under the former Miller Fluid Power Pension Plan.
- (B) The monthly benefit equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years earned after December 31, 2001 in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service earned after December 31, 2001 (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

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Hourly Participants

- (A) \$5 multiplied by years of benefit service completed prior to January 1, 1989; and
- (B) The benefit unit below multiplied by years of benefit service after December 31, 1988.

Date of Retirement		
On or After	But Before	Benefit Unit
01-01-89	04-01-02	\$15.00
04-01-02	04-01-03	\$16.00
04-01-03	04-01-05	\$17.25
04-01-05		\$18.50
Closed		

Early Retirement
Salaried Participants

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) an immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Hourly Participants

Age 55 and 10 years, reduced 0.5% per month preceding normal retirement date.

Disability Retirement
Salaried Participants

No provision is provided applicable to the salary related formula.

Hourly Participants

Eligible upon termination of employment on account of total and permanent disability. The disability benefit is

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equal to the 100% vested accrued benefit at the date of disability and is payable at the normal retirement date.

Termination

Salaried Participants

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Hourly Participants

Employees are vested in their benefits based on the following schedule:

Years of Vesting Service	Vesting Percent
0–1	0%
2	20%
3	40%
4	60%
5	80%
6+	100%

Participants become 100% vested on their normal retirement date regardless of their years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65.

Preretirement Spouse's Benefit

Salaried Participants

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding the date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before the date of death, taken immediate early retirement, and accepted the 50% joint and survivor option.

Hourly Participants

Eligible upon the death of an active married employee.

The Surviving spouse will receive 50% of the amount of the benefit that the employee would have received had the employee been 100% vested, terminated on the day of death, survived to normal retirement date, elected the

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50% joint and survivor form then died the day after retirement. The surviving spouse will begin to receive this benefit at the later of the employee's date of death or normal retirement date.

Post-Termination Spouse's Benefit
Salaried Participants

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before the date of death and accepted the 50% joint and survivor option.

If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.

Hourly Participants

Eligible upon the death of a former employee while eligible for a vested benefit.

The surviving spouse will receive 50% of the employee's vested benefit calculated as if the 50% joint and survivor form was elected, payable the later of the employee's date of death or normal retirement date.

Retirement Income Account (IRA)
Salaried Participants

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to

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eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Denison Hydraulics Inc. Hourly Pension for Former Delaware and Marysville
Employees (Sub-Plan 157)

Effective Date	January 1, 1987 as the Hagglands Denison Hourly Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	<p>All inactive and retired participants of the Hagglands Denison Hourly Pension Plan as of May 31, 1993 became participants of the Denison Hydraulics, Inc. Hourly Pension Plan for Former Delaware and Marysville Employees.</p> <p>Future eligibility to participate under the plan was frozen effective June 30, 1993.</p>
Vesting Service	One year of vesting service is credited for each twelve consecutive month period during which the participant completes at least 1,000 hours of service.
Benefit Service	<p>One year of benefit service is credited for each twelve consecutive month period beginning on the date the employee first performs an hour of service. Each fraction of a calendar month period greater than 14 days shall equal one-twelfth of a year of benefit service.</p> <p>Benefit Service accrual under the plan was frozen effective June 30, 1993.</p>
Normal Retirement	Eligibility is attainment of age 65.
Marysville	The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-87 to 06-27-87	\$13.00
06-28-87 to 06-25-88	\$13.50
06-26-88 to 06-24-89	\$14.00
06-25-89 to 06-30-90	\$14.50
07-01-90 to 06-30-91	\$15.00
07-01-91 to 06-30-92	\$16.00
07-01-92 and After	\$17.00

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Delaware

The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-87 to 04-26-87	\$14.50
04-27-87 to 04-24-89	\$15.50
04-25-89 and After	\$16.00

For both Marysville and Delaware participants, this amount will be reduced by the benefit earned as of December 12, 1986 under the Non Contributory Retirement and Disability Pension Plan of Abex Corporation.

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

The early retirement benefit is equal to the normal retirement benefit reduced by 5/9 of 1% for each month the benefit commences before the participant's normal retirement date. Unreduced benefit available if certain age/service requirements are met.

Disability Retirement

Eligibility is 10 years of service for a Marysville participant (15 years of service for a Delaware participant) who is deemed to be permanently disabled.

The disability retirement benefit is a monthly benefit payable until normal retirement equal to the normal retirement benefit (calculated using benefit service at disability) unreduced by the benefit due from Abex (increased by 50% if the individual is not receiving Social Security Disability) but not less than \$100.00. At normal retirement the normal retirement benefit is payable.

Termination

Eligible after five or more years of vesting service.

The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 60 with 10 years of service, reduced as for early retirement.

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Preretirement Spouse's Benefit

The eligible surviving spouse of a vested participant will receive a pension payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the date before death and elected a 50% joint and survivor annuity at the first eligible age.

Postretirement Death Benefit

A death benefit of \$1,550 is payable to a named beneficiary of a participant who is retired (not a vested separation) if such participant was insured for life insurance under the company's group insurance plan immediately prior to retirement.

Normal Forms of Payment

An employee will normally receive his benefit on a straight life basis or, if married, a reduced monthly benefits payable for life with 50% of the reduced benefit continuing to the participant's spouse upon death.

Other optional forms available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Lump sum payout

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Former Denison Hydraulics Inc. Salaried Pension Plan (Sub-Plan 158)

Effective Date	January 1, 1987 as the Haggblunds Denison Salaried Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	<p>Each non-union salaried employee as of the effective date became a participant as of that date. Any other non-union salaried employee became a participant on his employment date or transfer date. All participants of the Haggblunds Denison Hourly Pension Plan as of June 15, 1993 became participants of the Denison Hydraulics, Inc. Salaried Pension Plan on that date.</p> <p>Future eligibility to participate under the plan was frozen effective December 31, 1994.</p>
Vesting Service	A year of vesting service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Benefit Service	<p>A year of benefit service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.</p> <p>Benefit service accrual under the plan was frozen effective December 31, 1994.</p>
Final Average Earnings	The average of the highest 36 consecutive months of earnings prior to December 31, 1994, or, if earlier, on the date of termination or retirement. Earnings are limited to the section 401(a)(17) limit.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The benefit payable for life of the participant will be equal to (A) + (B) + (C) but not less than (D):</p> <p>(A) 0.8% of average annual compensation times years of credited service not in excess of 35 years.</p> <p>(B) 0.4% of average annual compensation in excess of covered compensation times years of credited service to a maximum of 35 years.</p>

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- (C) 1.5% of average annual compensation times years of credited service in excess of 35 years.

Participants who are due benefits from a former "Recognized Employer" (including Abex Corporation, ASEA Hagglands, Inc. or ABB Power Generation, Inc.) will have the above benefit offset by benefits accrued under plans sponsored by the former "Recognized Employers."

- (D) The participant's accrued benefit under the prior plan in effect December 31, 1989.

Regular Early Retirement

Eligible at age 60 with a minimum of 10 years of service or if hired prior to age 35, and combined age and service total at least 75.

The early retirement benefit is the accrued portion of the normal retirement benefit reduced as follows.

- (A) For participants who were hired prior to age 35, have completed more than 30 years of service and retire with combined age and service totaling at least 75, the monthly pension is reduced by $\frac{1}{2}$ of 1% for each month the benefit commencement date precedes age 60.
- (B) For participants who were hired prior to age 35, have completed less than 30 years of service and retire with combined age and service totaling at least 75, the Monthly pension is reduced by $\frac{1}{2}$ of 1% for each month the benefit commencement date precedes the date the participant would have attained age 60 or 30 years of service, whichever is later.
- (C) For all other participants, the monthly pension is reduced by $\frac{1}{2}$ of 1% for each month the benefit commencement date precedes normal retirement.

Participants entitled to benefits payable under Items (A) and (B) above, are also entitled to an annual supplement equal to \$33.00 times years of credited service, appropriately reduced, as noted above, payable until age 65. In no event should combined annual benefits (regular plus supplemental) payable to such participants prior to age 65 be less than \$189.00 times years of credited service.

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Termination

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one-half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.

Disability Benefit

A participant who is disabled prior to normal retirement or early retirement shall receive a benefit at normal retirement or early retirement assuming the participant continued to earn credited service and compensation at the rate of compensation in effect on the date of disability through that period. However, service and compensation earned after December 31, 1994 will not be considered.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Level income option

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Former Pension Plan for Hourly Paid Employees of Sporlan Valve Company and
Jefferson Products Company (Sub-Plan 161)

Effective Date	January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently Amendment 16. This plan was merged with the Parker Hannifin Corporation Pension Plan, effective December 31, 2004.
Eligibility	Hourly paid employees in covered service working at least 667 hours per year participate after one year of employment; provided however there shall be no new participants hired on or after January 1, 2002.
Covered Service	The period during which a person is an hourly paid employee excluding anyone covered by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining and anyone working for the division of Jefferson Products Company doing business as Cline or the business operation known as I Line Manufacturing.
Benefit Service	<p>(A) Employment periods prior to January 1, 1959.</p> <p>For each calendar year prior to January 1, 1959:</p> <ul style="list-style-type: none">(i) One year, if paid for 2,000 or more hours of covered service; or(ii) One-twelfth year for each 167 paid hours of covered service. <p>Provided that total benefit service for all periods prior to January 1, 1959 shall not exceed 20 years.</p> <p>(B) Employment periods after January 1, 1959.</p> <p>For each calendar year after December 31, 1958:</p> <ul style="list-style-type: none">(i) One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.(ii) $\frac{3}{4}$ year for 1,000 to 1,333 hours of service; or

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(iii) $\frac{1}{2}$ year for 667 to 999 hours of service.

(iv) One-twelfth year for each 167 hours of service for total hours of service from 167 to 666.

Effective January 1, 2002, an employee who returns to service on or after January 1, 2002, following a layoff of more than 18 months or termination of service for 14 or more calendar days shall not earn any fractional or full years of benefit service for periods beginning on or after such return to service.

Vesting Service

Continuous employment prior to January 1, 1976 plus each calendar year after December 31, 1975 in which a person has 1,000 hours of service or more.

Normal Retirement

(A) Eligible at age 65 with five years of benefit service (but not later than the later of age 65 or the fifth anniversary of plan participation).

(B) For participants leaving covered employment after December 31, 1992:

\$6.00 times years of benefit service from January 1, 1939 to December 31, 1948; plus

\$13.00 times years of benefit service from January 1, 1949 to December 31, 1988; plus

\$17.00 times years of benefit service from January 1, 1989 to December 31, 1992; plus

\$19.00 times years of benefit service after December 31, 1992.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Early Retirement

(A) Eligible at age 60 with 10 years of benefit service.

(B) Accrued benefit reduced by 3/9% for each month that early retirement precedes normal retirement date.

For participants who left covered employment before January 1, 1992, the reduction is 5/9% for each month that early retirement precedes normal retirement date.

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Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Sporlan Plan participants actively employed and under age 50 on the December 31, 2004 plan merger date are eligible for the temporary pension supplement (TPS) upon retirement after attaining age 60 with at least 10 years of vesting service (but not age 55 with 20 years of vesting service), provided the participants are not eligible for Medicare. The main provisions of the TPS are summarized in the Appendix.

Late Retirement

(A) Eligible after normal retirement.

(B) Greater of accrued benefit at late retirement or actuarial equivalent of normal retirement benefit at late retirement.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Disability Retirement

(A) Eligible after 15 years of benefit service and termination due to covered total and permanent disability lasting at least six months.

(B) Accrued benefit.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Termination

Eligible after three years of vesting service (five years prior to July 1, 2008).

Full accrued benefit payable beginning at normal retirement or, with 10 years of benefit service, reduced early retirement benefit beginning from age 60 to 65.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Form of Benefit

Five years certain and life normal form.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Preretirement Death Benefit

- Lump sum payout

Eligible if married and age 60 with 10 years of benefit service, married with five years of vesting service or unmarried and active with five years of vesting service.

- (A) If participant had been married and eligible for early retirement monthly benefit to spouse for life.

For deaths occurring before January 1, 1990, accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant.

- (B) If participant had been married and vested but not eligible for early retirement monthly benefit to spouse for life commencing at first date participant would have been able to commence vested deferred termination benefit.

For deaths occurring before January 1, 1990, one half of accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant.

- (C) If participant had been active, unmarried and vested monthly for 60 months.

For deaths occurring after December 31, 1991, accrued benefit discounted by 6% per annum for the period between actual commencement and the month following the month containing the employee's sixty-fifth birthday.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Former Legris Inc. Retirement Plan (Sub-Plan 184)

Effective Date	The Legris, Inc. Retirement Plan was merged into the plan, effective July 1, 2010.
Eligibility	Age 20½ and one year of work with at least 1,000 hours. No employee hired on or after March 1, 2009 will become an active participant and no inactive participant of former participant will again become an active participant.
Vesting and Benefit Service	A year of vesting and benefit service is granted for each year of employment commencing on (1) the later of date the employee first performs an hour of service or reemployment or (2) January 1, 2010 and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Final Average Earnings	The average of the highest five years of compensation. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	<p>Eligibility is the later of attainment of age 65 or five years of vesting service.</p> <p>48% of final average earnings × accrued benefit adjustment.</p> <p>The accrued benefit adjustment is the quotient of benefit service divided by the greater of 25 years or benefit service projected to the normal retirement date.</p>
Early Retirement	<p>Eligible at age 55 and six years of vesting service.</p> <p>The early retirement benefit is the accrued portion of the normal retirement benefit reduced 6⅔% for each year up to five and 3⅓% for each year between five and 10 that the early retirement date precedes the normal retirement date.</p>
Termination	<p>Eligible after two or more years of vesting service.</p> <p>The accrued benefit is 20% vested after two years of vesting service, increasing 20% per year to 100% after six years of vesting service.</p> <p>Deferred vested benefit is equal to the vested portion of the accrued benefit at normal retirement age.</p>

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Preretirement Spouse's Benefit

The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement age or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 66⅔%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Level income option

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the mortality table set forth in Revenue Ruling 95-6 and a 7.5% interest rate.

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Snap-Tite, Inc. Pension Plan (Sub-Plan 188)

Effective Date	June 1, 1963; as and last amended and restated effective June 1, 2010. The plan was merged into the Consolidated Pension Plan as of December 31, 2012.
Eligibility	All non-union employees are eligible to participate on the June 1 or December 1 following completion of one (1) year of service. Plan was frozen to all new participants effective May 31, 2006. An employee who was employed by Autoclave Engineers, Inc. shall commence earning credited service effective January 1, 1996. An employee who was employed by National Fire Hose, Inc. shall commence earning credited service effective February 1, 1998.
Service Eligibility	Completion of 1,000 hours of service during the 12-month period following employee's first hour of service, or any plan year.
Credited Service	Years and months of employment completed prior to June 1, 1975. A year of service shall be credited for each plan year after June 1, 1975 in which the employee works 1,000 hours of service. If the member works less than 1,000 hours in the last plan year, he will receive credit for any month that he works 83 hours of service. Service prior to June 1, 1978 is excluded for benefit accrual purposes for Airmatic-Allied employees as of that date. Credited service was frozen as of May 31, 2006.
Compensation	Gross calendar year compensation.
Average Annual Compensation	Average of the highest five consecutive calendar years' compensation in the last 10 calendar years preceding date of determination.

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Retirement Dates

Early	Age 60 with five years of service.
Normal	Age 65 with five years of service.
Late	Anytime after normal retirement date.
Disability	Receiving Social Security disability benefits.

Retirement and Termination Benefits

Accrued Benefit

For employees who were under the Office and Salaried Plan: Equal to the greater of (A) or (B):

(A) The accrued benefit to June 1, 1975 under the Group Annuity contract plus 1% of final average annual compensation times the number of years of credited service since June 1, 1975 up to 25 years.

(B) The projected benefit under the prior Group Annuity contract (Table I of the plan document) times the ratio of service to date over potential service up to normal retirement date.

For employees who were under the Executive Plan and all other employees joining the plan on or after June 1, 1978: Equal to 1% of average annual compensation times the number of years of credited service up to a maximum of 25 years.

Early Retirement	Accrued benefit reduced by 3% for each year the benefit commencement date precedes normal retirement date.
Normal Retirement	Accrued benefit.
Late Retirement	Actuarial equivalent of benefit that would have been payable at normal retirement date.
Disability	Accrued benefit reduced by 3% for each of the first 10 years and actuarially for years beyond 10 that benefit commencement date precedes normal retirement date.

Vested Termination

Accrued benefit at date of termination times the percentage vested.

Vesting Schedule

A participant is 100% vested in his accrued benefit upon completion of five years of credited service.

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Preretirement Death Benefits

In the case of any participant or terminated participant who dies prior to the commencement of benefits under this plan when he is vested in any portion of his accrued benefit, a death benefit shall be payable to his surviving spouse in accordance with paragraph (A) or (B) below as applicable.

- (A) If a participant dies after the earliest retirement age, the participant's surviving spouse (if any) will receive the same benefit that would have been payable if the participant had retired with an immediate qualified joint and survivor annuity on the day before the participant's date of death.

The spouse may elect to start benefits later than the date on which payments would have been made to the surviving spouse under a qualified joint and survivor annuity. If payments are delayed, they shall be adjusted using the early retirement factors.

- (B) If a participant dies on or before the earliest retirement age, the participant's surviving spouse (if any) will receive the same benefit that would be payable if the participant had:

- (i) Separated from service on the date of death;
- (ii) Survived to the earliest retirement age;
- (iii) Retired with an immediate qualified joint and survivor annuity at the earliest retirement age; and
- (iv) Died on the day after the earliest retirement age.

If a participant's death occurs after his normal retirement date and before he actually retires, payments shall be made to his spouse as if the participant had retired on his date of death and selected the 100% contingent annuitant option to his spouse.

Employee Contributions

None required.

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Payment Forms

Normal

Life only annuity, automatically payable as a 50% joint and survivor annuity to married participants.

Optional

Optional forms are:

- Life annuity with five years certain and guaranteed.
- Life annuity with 10-years certain and guaranteed.
- 75% joint and survivor spousal annuity.
- 100% joint and survivor spousal annuity.

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Former QD&V Union City Plan Production Employees' Pension Plan (Sub-Plan 189)

Effective Date	June 1, 1978; as last amended and restated effective June 1, 2010.														
	The plan was merged into the Consolidated Pension Plan as of December 31, 2012.														
Eligibility	All employees who are employed as a production employee at the QD&V Union City Plant are eligible to participate 30 days after their date of employment. Plan was frozen to new participants as of May 31, 2006.														
Retirement Dates															
Early	Age 60 and 10 years of service.														
Normal	Age 65 and five years of participation.														
Late	Anytime after normal retirement date.														
Disability	Ten years of credited service and is eligible and receiving Social Security disability benefits.														
Retirement and Termination Benefits															
Accrued Benefit	A monthly benefit equal to the product of the benefit multiplier in effect as of retirement, termination, disability, or death and the participant's years and months of credited service. Credited service is years and months of employment completed from date of hire to termination of employment. Plan was frozen for all future benefit accruals effective May 31, 2006. The negotiated benefit multipliers are as follows:														
	<table> <tr> <th>Effective Date</th><th>Benefit Multiplier</th></tr> <tr> <td>Prior to November 18, 1996</td><td>\$18.00</td></tr> <tr> <td>November 18, 1996 through May 31, 1997</td><td>\$18.50</td></tr> <tr> <td>June 1, 1997 through May 31, 1998</td><td>\$19.00</td></tr> <tr> <td>June 1, 1998 through September 30, 1999</td><td>\$19.50</td></tr> <tr> <td>October 1, 1999 through May 31, 2000</td><td>\$20.00</td></tr> <tr> <td>June 1, 2000 and After</td><td>\$20.50</td></tr> </table>	Effective Date	Benefit Multiplier	Prior to November 18, 1996	\$18.00	November 18, 1996 through May 31, 1997	\$18.50	June 1, 1997 through May 31, 1998	\$19.00	June 1, 1998 through September 30, 1999	\$19.50	October 1, 1999 through May 31, 2000	\$20.00	June 1, 2000 and After	\$20.50
Effective Date	Benefit Multiplier														
Prior to November 18, 1996	\$18.00														
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June 1, 1997 through May 31, 1998	\$19.00														
June 1, 1998 through September 30, 1999	\$19.50														
October 1, 1999 through May 31, 2000	\$20.00														
June 1, 2000 and After	\$20.50														
Early Retirement	Accrued benefit reduced by one-fifteenth for each year the benefit commencement date precedes normal retirement date.														
Normal Retirement	Accrued benefit.														

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Late Retirement	Accrued benefit determined as of actual retirement date.
Disability	Accrued benefit reduced by one-fifteenth for each of the first five years and actuarially for years beyond five that benefit commencement date precedes normal retirement date.
Minimum Benefit	In all instances, if the actuarial value of the benefit is less than the account balance from the prior plan, the account balance will be the benefit.
Vested Termination	<p>If a member has completed less than five years of credited service, 100% of his account balance will be payable.</p> <p>If a member has completed at least five years of credited service, he will be entitled to the greater of his monthly accrued benefit or the monthly benefit provided by his account balance.</p>
Preretirement Death Benefits	<p>If death occurs prior to completing five years of service or while the member is not married, no benefits shall be payable from this plan.</p> <p>Upon the death of a married member who qualifies for early retirement, the member's spouse shall receive a monthly benefit for life based on the benefit payable under a joint and 50% survivor annuity which the member's spouse would receive assuming the member retired on the day before his death.</p> <p>The spouse of any married vested participant who was not eligible for early retirement is also eligible for a benefit if the participant should die prior to his normal retirement date. The monthly pension payable at the participant's earliest retirement date will be an amount equal to the benefit calculated as though the participant survived to his earliest retirement age, selected a 50% qualified joint and survivor annuity, and died on the day after the day of attaining the earliest retirement age. This amount will not be less than the monthly benefit that his account balance would purchase for the member's spouse under a life only annuity.</p>
Employee Contributions	None required.

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Payment Forms

Normal

Life only annuity, automatically payable as a 50% joint and survivor annuity to married participants.

Optional

Optional forms are:

- Life annuity with five years certain and guaranteed.
- Life annuity with 10-years certain and guaranteed.
- 75% joint and survivor spousal annuity.
- 100% joint and survivor spousal annuity.

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Former PONN Manufacturing Plant Production Employees' Pension Plan
(Sub-Plan 190)

Effective Date	<p>The plan became effective April 1, 1996 and has been most recently amended and restated effective June 1, 2010.</p> <p>The plan was merged into the Consolidated Pension Plan as of December 31, 2012.</p>
Eligibility	<p>All employees employed as a production employee located at the PONN manufacturing plant are eligible to participate 30 days after their date of employment. The plan was frozen to new participants as of May 31, 2006.</p>
Retirement Dates	
Early	<p>Age 60 and 10 years of service. The benefit earned under the Snap-Tite, Inc. Pension Plan is payable at age 60 and five years of service.</p>
Normal	<p>Age 65 and five years of participation.</p>
Late	<p>Anytime after normal retirement date.</p>
Disability	<p>Ten years of credited service and is eligible and receiving Social Security disability benefits.</p>
Retirement and Termination Benefits	<p>Upon retirement, termination, disability, or death, a participant shall be entitled to receive the sum of their benefit earned under the provisions of the Snap-Tite, Inc. Pension Plan as of April 1, 1996 which was transferred to this plan, plus the product of the participant's years and months of credited service since April 1, 1996 and the benefit multiplier in effect as of retirement, termination, disability, or death. Credited service is years and months of employment completed from date of hire (but never prior to April 1, 1996) to termination of employment. The plan was frozen for all future benefit accruals effective May 31, 2006. The negotiated benefit multipliers are as follows:</p>

Effective Date	Benefit Multiplier
April 1, 1996 through March 31, 1997	\$18.00
April 1, 1997 through March 31, 1998	\$18.50
April 1, 1998 through March 31, 1999	\$19.00
April 1, 1999 through October 7, 2000	\$19.50
October 8, 2000 and After	\$20.50

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Early Retirement	Accrued benefit reduced by one-fifteenth for each year the benefit commencement date precedes normal retirement date. The accrued benefit earned under the Snap-Tite, Inc. Pension Plan which has been transferred to this plan shall be subject to a 3% per year early retirement reduction factor.
Normal Retirement	Accrued benefit.
Late Retirement	Accrued benefit determined as of actual retirement date.
Disability	Accrued benefit reduced by one-fifteenth for each of the first five years and actuarially for years beyond five that benefit commencement date precedes normal retirement date. The accrued benefit earned under the Snap-Tite, Inc. Pension Plan which has been transferred to this plan shall be subject to a 3% per year reduction factor for the first five years and actuarially for years beyond five that benefit commencement date precedes normal retirement date.
Vested Termination	<p>If a member has completed less than five years of credited service, (including service prior to April 1, 1996) no benefits shall be payable from the plan.</p> <p>If a member has completed at least five years of credited service, he will be entitled to his monthly accrued benefit.</p>
Preretirement Death Benefits	<p>If death occurs prior to completing five years of service or while the member is not married, no benefits shall be payable from this plan.</p> <p>Upon the death of a married member who qualified for early retirement, the member's spouse shall receive a monthly benefit for life based on the benefit payable under a joint and 50% survivor annuity which the member's spouse would receive assuming the member retired on the day before his death.</p> <p>The spouse of any married vested participant who is not eligible for early retirement is also eligible for a benefit if the participant should die prior to his normal retirement date. The monthly pension payable at the participant's earliest retirement date will be an amount equal to the benefit calculated as though the participant survived to his earliest retirement age, selected a 50% qualified joint</p>

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and survivor annuity, and died on the day after the day of attaining the earliest retirement age.

Employee Contributions

None required.

Payment Forms

Normal

Life only annuity, automatically payable as a 50% joint and survivor annuity to married participants.

Optional

Optional forms are:

- Life annuity with five years certain and guaranteed.
- Life annuity with 10-years certain and guaranteed.
- 75% joint and survivor spousal annuity.
- 100% joint and survivor spousal annuity.

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Appendix—RMA and TPS Benefits

RMA Benefits (Active Participants)

A retiree medical account (RMA) opening balance was established on the opening balance date for all active participating employees as of the effective date at RMA eligible locations. This opening balance was calculated as follows:

- An annual RMA credit is assumed to be granted to each RMA eligible participant on each December 31 from the RMA accrual date to the opening balance date.
- Each annual RMA credit is accumulated using a 6% annual interest rate from the December 31 date. It is credited to the opening balance date.

After the establishment of the opening balance, interest will be credited to the RMA at the end of each month based on a 6% annual interest rate. These monthly interest credits will continue until the date of benefit commencement.

Each eligible participant will also receive an annual RMA credit on each December 31 as long as the participant remains an employee. The annual RMA credit, which is based on the age of the participant at the RMA accrual date, will be the same annual RMA credit that was used to determine the opening balance. The RMA accrual date is generally the participant's original date of hire or the credited service date for some acquisitions.

The table below shows the annual RMA credit based on several sample participant ages on their accrual dates:

Age on RMA Accrual Date	Annual RMA Credit
25	\$185
30	\$230
35	\$295
40	\$380
45	\$510
50	\$500
55	\$850
60	\$850

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Upon benefit commencement, the accumulated RMA balance is converted to a monthly annuity as follows:

- For unmarried participants, the benefit will be paid as a life annuity.
- For married participants, the benefit will be paid as a 50% qualified joint and survivor annuity (without any actuarial reduction).

The basis upon which the RMA balance is converted to a monthly annuity is the 1994 Group Annuity Reserving Table, a 7% annual rate of interest, plus a 10% increase in the resulting annuity conversion factor. The conversion factors are based on the participant's age at benefit commencement.

A preretirement survivor benefit is available if the participant is not eligible for early retirement at the time of death, but has completed five or more years of vesting service. This RMA preretirement survivor benefit is payable as early as the date the participant would have attained age 55 in an amount equal to 50% of the benefit that would have been payable had the participant survived until the earliest possible retirement age under the plan. If the participant is eligible for early retirement at the time of death, the RMA preretirement survivor benefit is payable immediately and is equal to 50% of the benefit that would have been payable had the participant retired the day before death.

RMA Benefits (Retired Participants on June 1, 2001)

The RMA benefit for this group is an additional monthly pension paid effective June 1, 2001. Retirees in payment status (or deferred retirees) on June 1, 2001 who were eligible for retiree medical now receive an RMA benefit based on their years of service at termination. The amount of the monthly RMA benefit is determined by the table below:

Years of Service	RMA Benefit
10–19	\$120
20–29	\$160
30 and Over	\$200

Surviving spouses in payment status on June 1, 2001 receive one half of the RMA that the participant would have received based the participant's service.

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TPS Benefits (Active Participants)

A participant may also be eligible to receive a temporary pension supplement (TPS) at benefit commencement if retiring from active service prior to normal retirement and meeting certain eligibility conditions. Participants retiring under normal, early or disability retirement, will receive the TPS payable until age 65 if the participant retires at age 60 with 10 or more years of service, or at age 55 with 20 or more years of service. Participants retiring under normal, early or disability retirement who were at least age 50 with five or more years of service on July 1, 2001 will be eligible for the supplement if the participant retires on or after age 55 with 10 or more years of service. For this latter group of participants, the supplement will continue to be paid through the later of the month prior to the participant's sixty-fifth birthday or the spouse's sixty-fifth birthday. The TPS is payable as a life annuity for participants who are not married at the time of commencement and as a 50% qualified joint and survivor annuity (without any actuarial reduction) for participants who are married at the time of commencement.

The amount of the monthly TPS is determined by the table below:

Years of Service	Monthly TPS to Age 65
10–14	\$180
15–19	\$230
20–24	\$300
25–29	\$370
30–34	\$450
35–39	\$500
40 and Over	\$550

A preretirement survivor benefit is available if the participant is eligible for the TPS at the time of death; the surviving spouse will receive a benefit equal to 50% of the TPS amount that the participant would have been entitled to had the participant retired the day before death. This preretirement survivor TPS benefit is payable until the month prior to the former participant's sixty-fifth birthday. If the employee was age 50 or older with five or more years of service on July 1, 2001 and died after attaining age 55 with at least 10 years of service, the preretirement survivor TPS benefit payable to the surviving spouse continues until the later of the

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month prior to the participant's sixty-fifth birthday or the surviving spouse's sixty-fifth birthday.

TPS Benefits (Retired Participants on June 1, 2001)

Retirees who were under age 65 or retirees who have spouses who were under age 65 as of June 1, 2001 receive the TPS to the later of the month before the retiree or spouse turns age 65. The amount of the TPS is determined by the table below:

Years of Service	TPS Benefit
10–19	\$210
20–29	\$330
30 and Over	\$450

Retirees at the Stratoflex locations (HRIS codes 27400, 27800, 28400 and now receive a TPS benefit, which is payable only until the later of the month before the retiree or spouse turns age 65. The amount of the TPS is based on the table below:

Years of Service	Stratoflex TPS Benefit
10–19	\$270
20–29	\$410
30 and Over	\$550

If a retiree in pay status as of June 1, 2001 subsequently dies, the surviving spouse will continue to receive one half of the RMA plus one half of the TPS, if applicable. Surviving spouses in pay status on June 1, 2001 receive one half of the TPS that the participant would have received based on his or her age and service.

Millennium Increase

The "Millennium Increase" is a one-time pension (Retired Participants on June 1, 2001) increase for all normal, early and disabled retirees, plus surviving spouses, who had attained age 65 as of June 1, 2001 and in who were payment status on that date. The pension increase was 2% for each year the participant was over age 65 (or retirement date, if later), with a maximum increase of 10%. The minimum benefit increase was \$5.00 per month for each year the participant was over age 65 (or retirement date, if later), or at least \$25.00 per month.

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Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

- Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."
- Many locations had an increase in the multiplier used in the benefit formula and/or an increase in the maximum years of participation.
 - For the funding valuation, any multiplier change adopted on or before November 1, 2023 was reflected in the valuation.
- An increase in the annual maximum benefit limit under IRC section 415 from \$245,000 to \$265,000.
- An increase in the annual pay limit under IRC Section 401(a)(17) from \$305,000 to \$330,000.

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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

There is a change in the enrolled actuary from Jarred Wilson (Enrolled Actuary No. 23-07371) to Gregory H. Reynolds (Enrolled Actuary No. 23-06401) due to a change in the firm providing actuarial services.

Plan Mergers

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

Approval for a funding method change was granted on June 3, 2025 for the 2023 plan year due to the plan mergers. Details of the approved funding method changes can be found in the Line 25 attachment. This Schedule SB has been completed using the approved funding methods.

The following line items have been adjusted on the 2023 Schedule SB to reflect the mid-year mergers:

- Lines 6a, 6b, and 6c, Target normal cost;
- Lines 7-13, Part II Beginning of Year Carryover and Prefunding Balances;
- Line 15, Adjusted funding target attainment percentage;
- Lines 20a, 20b, and 20c, Quarterly contributions and liquidity shortfalls;
- Lines 31a and 31b, Target normal cost and excess assets;
- Line 32a, Net shortfall amortization installment;
- Line 34, Total funding requirement before reflecting carryover/prefunding balances; and
- Line 35, Balances elected for use to offset funding requirement.

All other line items reflect plan prior to the merger.

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Schedule SB, line 25—Change in Method

The funding valuation reflects the following method changes:

- A change in the valuation software as a result of a change in the enrolled actuary for the plan and the business organization providing actuarial services to the plan. This change meets the conditions for automatic approval provided in IRS Rev. Proc. 2017-56.
- Requested funding method changes due to mid-year mergers were reflected and were approved on June 3, 2025 by the IRS.

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

Following the required procedures under Revenue Procedure 2017-57, approval was granted on June 3, 2025 for funding method changes due to the mid-year plan mergers.

The funding valuation reflects the following method changes that were approved:

- Use of a January 1 Valuation Date for the surviving plan.
- Use of the three segment interest rates using a four-month lookback for the surviving plan.
- Method used to determine the Value of Plan Assets.

Asset Method: Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value is calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

- A value of Plan assets will be calculated as of June 1, 2023 for Plan A and used to determine results for the Parker Plan for June 1, 2023 to December 31, 2023.
- As of January 1, 2024, the asset valuation method will be to determine the actuarial value of assets for the Parker Plan by combining the historical asset values, cash flows, and expected earnings for each Plan.
- For any determination dates prior to the merger date, the information will be separately determined for each of the legacy pre-merger Plans and then totaled.
- The historical expected earnings for each Plan will be based upon the individual assumed earnings rate that applied for that Plan (limited to the third segment rate for the Plan Year containing that period).
- Receivable contributions for each Plan will be discounted based upon the effective interest rate for that Plan.

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- Method used to determine the Minimum Required Contribution.
 - The minimum contribution will be the minimum contribution for the surviving Plan plus a minimum required contribution for the Plans that merged in based on an actuarial valuation from the merger date to December 31, 2023.
 - The target normal cost for the merged Plans will be determined separately based on the actual expenses and expected benefit accruals reflecting the expected service accruals and benefit formulas in effect during the post-merger period, reduced by any excess assets.
 - After the mergers, the surviving Plan will maintain all shortfall bases from the disappearing Plans. Prorated amounts will be reflected for the duration of the post-merger period.

After the mergers, the surviving Plan will maintain all Funding Standard Carryover Balances (\$0) and Prefunding Balances from the disappearing Plans. The Prefunding Balance for Plan A will be brought forward with the rate of return on assets for Plan A from May 31, 2022 to January 1, 2023 and then combined as of January 1, 2023.

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Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2023

This chart only reflects participants as of the beginning of the plan year and does not reflect the mid-year mergers.

Attained Age	Number of Participants and Average Accrued Benefit									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				6	5					
40-44				7	11	3				
45-49				6	11	4				
50-54				7	12	6				
55-59				9	10	14		1	2	
60-64			2	9	13	11		6	9	4
65-69				3	2	1		4	5	2
70+					1	2		1	1	1

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Schedule SB, line 26b—Schedule Projection of Expected Benefit Payments

These expected benefit payments are as of the beginning of the plan year and do not reflect the mid-year mergers.

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	182,156	502,676	6,815,579	7,500,411
2024	369,846	126,847	6,649,129	7,145,822
2025	514,873	178,861	6,481,746	7,175,480
2026	636,423	204,379	6,307,699	7,148,501
2027	752,881	238,606	6,124,599	7,116,086
2028	830,242	289,656	5,935,829	7,055,727
2029	907,135	306,429	5,739,107	6,952,671
2030	967,719	342,429	5,530,867	6,841,015
2031	1,011,686	365,275	5,313,451	6,690,412
2032	1,039,567	388,702	5,087,434	6,515,703
2033	1,060,693	413,899	4,847,230	6,321,822
2034	1,078,077	442,516	4,598,612	6,119,205
2035	1,089,913	450,995	4,345,087	5,885,995
2036	1,097,132	472,571	4,083,915	5,653,618
2037	1,105,214	509,130	3,820,576	5,434,920
2038	1,111,020	515,488	3,554,937	5,181,445
2039	1,113,884	520,207	3,275,910	4,910,001
2040	1,107,313	525,172	3,005,501	4,637,986
2041	1,091,568	532,904	2,730,116	4,354,588
2042	1,075,959	545,683	2,469,068	4,090,710
2043	1,061,547	544,623	2,217,111	3,823,281
2044	1,038,790	545,297	1,973,991	3,558,078
2045	1,012,263	553,392	1,741,544	3,307,199
2046	985,516	564,849	1,521,502	3,071,867
2047	957,887	563,708	1,315,460	2,837,055
2048	918,471	552,052	1,124,798	2,595,321
2049	878,392	553,211	950,588	2,382,191
2050	834,322	538,135	793,546	2,166,003
2051	788,893	531,677	653,987	1,974,557
2052	740,114	515,054	531,816	1,786,984
2053	694,136	493,980	426,532	1,614,648
2054	643,794	466,675	337,258	1,447,727
2055	594,697	439,947	262,806	1,297,450
2056	547,410	412,880	201,768	1,162,058
2057	502,266	386,341	152,600	1,041,207
2058	459,503	360,368	113,694	933,565
2059	419,287	335,185	83,453	837,925
2060	381,668	310,642	60,363	752,673
2061	346,582	286,828	43,039	676,449
2062	313,921	263,815	30,266	608,002

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2063	283,545	241,665	21,004	546,214
2064	255,331	220,423	14,396	490,150
2065	229,127	200,122	9,753	439,002
2066	204,811	180,785	6,538	392,134
2067	182,266	162,427	4,341	349,034
2068	161,382	145,056	2,859	309,297
2069	142,061	128,681	1,868	272,610
2070	124,221	113,315	1,212	238,748
2071	107,801	98,975	780	207,556
2072	92,760	85,680	498	178,938

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Schedule SB, line 32—Schedule of Amortization Bases

The amortization bases as of January 1, 2023 were calculated as the sum of all plans, as follows:

Type of Base	Present Value of Installment	Date Established	Years Remaining at 1/1/2023	Years Remaining at 6/1/2023	Annual Amortization Installment	6/1/2023 to 12/31/2023 Amortization Installment	Legacy Plan
Shortfall	\$ 14,223,610	January 1, 2019	11	10.58	\$ 1,626,722	\$ 948,921	Whittaker Plan
Shortfall	\$ (1,510,355)	January 1, 2020	12	11.58	\$ (162,151)	\$ (94,588)	Whittaker Plan
Shortfall	\$ (1,859,030)	January 1, 2021	13	12.58	\$ (188,649)	\$ (110,045)	Whittaker Plan
Shortfall	\$ (4,190,329)	January 1, 2022	14	13.58	\$ (404,210)	\$ (235,789)	Whittaker Plan
Shortfall	\$ 9,426,211	January 1, 2023	15	14.58	\$ 868,563	\$ 506,661	Whittaker Plan
Shortfall	\$ 27,286,528	January 1, 2023	15	14.58	\$ 2,498,920	\$ 1,457,703	K&F Salaried Plan
Total	\$ 43,376,635					\$ 2,472,863	

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Parker Defined Benefit Pension Plan
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Schedule SB, line 7—Explanation of Discrepancy in Prior Year Funding Standard
Carryover Balance or Prefunding Balance

The Prefunding Balance on Line 7 of this Schedule SB does not match line 13 from the prior year due to plan mergers. In addition, the Portion elected for use to offset prior year's funding requirement on Line 8 of this Schedule SB does not match Line 35 from the prior year due to plan mergers.

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

The numbers reported on this Schedule SB are for the merged plan as shown below:

	Legacy "K&F Salaried Plan"	Legacy "Whittaker Plan"	Legacy "Plan A"	Legacy "Bargaining Plan"	Merged Plan Shown on this 2023 Schedule SB	
Prefunding Balance from Line 13 of 2022 Schedule SB	\$ 1,588,616	\$ 20,308,234	\$ 149,648,378	\$ 18,156,164	\$ 189,701,392	Line 7(b)
Prefunding Balance from Line 35 of 2022 / 2023 Schedule SB	\$0 / \$1,151,217	\$1,778,712 / \$991,115	\$ -	\$ -	\$ 3,921,044	Line 8(b)
Investment Return from Beginning of 2022 Plan Year to January 1, 2023	-25.85%	-13.29%	-1.77%	-19.08%	-4.83%	Line 10
Interest on Line 9 using Actual Investment Return	\$ (410,657)	\$ (2,462,573)	\$ (2,644,292)	\$ (3,464,196)	\$ (8,981,718)	Line 10(b)
Prefunding Balance as of January 1, 2023 after May 31, 2023 Mergers	\$ 26,742	\$ 15,075,834	\$ 147,004,086	\$ 14,691,968	\$ 176,798,630	Line 13(b)

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and Amounts Used to Calculate AFTAP

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

A 2023 AFTAP was issued on 9/29/2023 with consideration of each plan that merged in during the 2023 plan year and is shown on Line 15. Note that the FTAP shown on Line 14 does not take into consideration the plans that merged in during the 2023 plan year.

Subsequent to issuing the AFTAP, results were updated and finalized for the merged plans resulting in an immaterial change to the AFTAP that was not re-certified.

The inputs used are outlined below:

	9/29/2023 Certification	Final Results Not Certified
Funding Target	\$ 3,649,527,835	\$ 3,651,552,250
Value of Plan Assets	\$ 3,779,486,854	\$ 3,794,728,113
Applicable Funding Standard Carryover Balance	\$ 0	\$ 0
Applicable Prefunding Balance	\$ 0	\$ 0
Annuities Purchased for Non-Highly Compensated Employees	\$ 0	\$ 2,760,073,744
Security Posted	\$ 0	\$ 0
AFTAP	103.56%	103.92%

The final AFTAP was calculated after the mergers by combining January 1, 2023 values for the calendar year plans and adding in the June 1, 2023 values for legacy "Plan A". Plan A previously had a 6/1 plan year.

	Legacy "Bargaining Plan" as of 1/1/2023	Legacy "K&F Salaried Plan" as of 1/1/2023	Legacy "Whittaker Plan" as of 1/1/2023	Legacy "Plan A" as of 6/1/2023	"Parker Plan" (Merged Plan)
Value of Plan Assets	\$ 99,858,749	\$ 98,307,885	\$ 73,856,358	\$ 3,522,705,121	\$ 3,794,728,113
Prefunding Balance Post-Merger	\$ 14,691,968	\$ 26,742	\$ 15,075,834	\$ 147,004,086	\$ 176,798,630
Funding Standard Carryover Balance	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Funding Target	\$ 91,306,865	\$ 124,416,454	\$ 73,879,516	\$ 3,361,949,415	\$ 3,651,552,250
AFTAP					103.92%

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

This average retirement age show only considers participants in the plan as of the beginning of the plan year and does not reflect the mid-year mergers.

Under 30 Years of Service				Over 30 Years of Service			
(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)	(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	2.00%	1.0000	1.11	55.5	10.00%	1.0000	5.55
56.5	2.00%	0.9800	1.11	56.5	10.00%	0.9000	5.09
57.5	2.00%	0.9604	1.10	57.5	10.00%	0.8100	4.66
58.5	2.00%	0.9412	1.10	58.5	10.00%	0.7290	4.26
59.5	2.00%	0.9224	1.10	59.5	10.00%	0.6561	3.90
60.5	5.00%	0.9039	2.73	60.5	10.00%	0.5905	3.57
61.5	10.00%	0.8587	5.28	61.5	20.00%	0.5314	6.54
62.5	20.00%	0.7729	9.66	62.5	20.00%	0.4252	5.31
63.5	20.00%	0.6183	7.85	63.5	20.00%	0.3401	4.32
64.5	20.00%	0.4946	6.38	64.5	20.00%	0.2721	3.51
65.5	30.00%	0.3957	7.78	65.5	30.00%	0.2177	4.28
66.5	30.00%	0.2770	5.53	66.5	30.00%	0.1524	3.04
67.5	30.00%	0.1939	3.93	67.5	30.00%	0.1067	2.16
68.5	30.00%	0.1357	2.79	68.5	30.00%	0.0747	1.53
69.5	30.00%	0.0950	1.98	69.5	30.00%	0.0523	1.09
70	100.00%	0.0665	4.66	70	100.00%	0.0366	2.56
Weighted Average			64.09	Weighted Average			61.37

Average Retirement			
Retirement Table	Count	Age	Weight
Legacy K&F Bargaining - Over 30 Years of Service	36	61.37	18.85%
Legacy K&F Bargaining - Less than 30 Years of Service	155	64.09	81.15%
	191		

Weighted Average Retirement Age 63.58

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Schedule SB, line 26b—Schedule Projection of Expected Benefit Payments

These expected benefit payments are as of the beginning of the plan year and do not reflect the mid-year mergers.

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	182,156	502,676	6,815,579	7,500,411
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2032	1,039,567	388,702	5,087,434	6,515,703
2033	1,060,693	413,899	4,847,230	6,321,822
2034	1,078,077	442,516	4,598,612	6,119,205
2035	1,089,913	450,995	4,345,087	5,885,995
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2038	1,111,020	515,488	3,554,937	5,181,445
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2047	957,887	563,708	1,315,460	2,837,055
2048	918,471	552,052	1,124,798	2,595,321
2049	878,392	553,211	950,588	2,382,191
2050	834,322	538,135	793,546	2,166,003
2051	788,893	531,677	653,987	1,974,557
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2053	694,136	493,980	426,532	1,614,648
2054	643,794	466,675	337,258	1,447,727
2055	594,697	439,947	262,806	1,297,450
2056	547,410	412,880	201,768	1,162,058
2057	502,266	386,341	152,600	1,041,207
2058	459,503	360,368	113,694	933,565
2059	419,287	335,185	83,453	837,925
2060	381,668	310,642	60,363	752,673
2061	346,582	286,828	43,039	676,449
2062	313,921	263,815	30,266	608,002

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
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2064	255,331	220,423	14,396	490,150
2065	229,127	200,122	9,753	439,002
2066	204,811	180,785	6,538	392,134
2067	182,266	162,427	4,341	349,034
2068	161,382	145,056	2,859	309,297
2069	142,061	128,681	1,868	272,610
2070	124,221	113,315	1,212	238,748
2071	107,801	98,975	780	207,556
2072	92,760	85,680	498	178,938

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Schedule SB, Part V—Summary of Plan Provisions

Legacy Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining
Unit Employees (Prior EIN:34-1614846; Prior PN:001)

Effective Date May 1, 1989. Amended and restated effective January 1, 2014

Eligibility for Participation The plan is frozen to new hires after March 1, 2007 for the Rockmart location and after July 1, 2010 for the Akron location.

Normal Retirement Eligibility Age 65

Benefit *Rockmart*
A monthly amount equal to years of Continuous Service multiplied by an amount determined in connection with the date of termination of employment as follows:

Termination Date	Amount
On or after May 1, 1989	\$14.00
On or after January 10, 1990	\$17.00
On or after February 5, 1994	\$18.00
On or after February 5, 1995	\$19.00
On or after February 5, 1997	\$20.00
On or after February 5, 2002	\$22.00
On or after October 31, 2002	\$24.00
On or after February 5, 2004	\$25.00
On or after February 5, 2006	\$27.00
On or after February 5, 2007	\$28.00
On or after February 5, 2008	\$29.00
On or after February 5, 2010	\$31.00
On or after February 5, 2011	\$32.00
On or after January 1, 2013	\$33.00

Accrued benefits were frozen effective April 30, 2020.

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Akron

A monthly amount equal to years of Continuous Service multiplied by an amount determined in connection with the date of termination of employment as follows:

Termination Date	Amount
On or after July 1, 2006	\$33.00
On or after July 1, 2007	\$35.00
On or after July 1, 2008	\$37.00
On or after July 1, 2009	\$38.00
On or after July 1, 2010	\$39.00
On or after July 1, 2011	\$40.00
On or after July 1, 2012	\$41.00
On or after June 30, 2014	\$42.00
On or after June 30, 2015	\$43.00

Accrued benefits were frozen effective July 31, 2017.

Early Retirement
Eligibility

Age 55 and 10-years of service or 30 years of service

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62. The benefit is unreduced for employees that retire with 30 or more years of service.

Akron participants that retire after attaining age 55 with 30 years of service receive a supplemental benefit of \$15 per year of service, payable until age 62.

Vested Termination
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement reduced on an actuarial equivalent basis.

Surviving Spouse
Eligibility

Five years of vesting service and married for one year

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

5-year certain and life annuity

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

5-year certain and life annuity
10-year certain and life annuity
15-year certain and life annuity
20-year certain and life annuity
100% joint and survivor annuity with 5-year certain
50% joint and survivor annuity with 5-year certain
75% joint and survivor annuity
50% joint and survivor annuity

Actuarial Equivalence

1984 Unisex Mortality Table and 6% interest rate.

Plan Changes Since the Prior Year

The K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070), were merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees (EIN: 34-1614846, PN:001) effective May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

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Legacy K&F Industries Retirement Plan for Salaried Employees

(Prior EIN: 34-1614846; Prior PN: 002)

Effective Date May 1, 1989. Amended and restated effective January 1, 2014

Eligibility for Participation

Eligible employees become participants in Basic Benefits upon date of hire and in Contributory Benefits upon completion of six months of Eligibility Service and making contributions.

The plan is frozen to new hires after April 1, 2009.

Normal Retirement
Eligibility

Age 65 and 5 years of eligibility service.

Benefit

A monthly amount equal to the sum of the December 31, 1989 accrued benefit, the Basic Benefit and the Contributory Benefit.

Basic Benefit

For continuous service after December 31, 1989, an amount equal to the greater of (1) or (2):

- (1) 0.7% multiplied by Earnings up to the Social Security Wage Base for each year of continuous service
- (2) \$288 multiplied by years of continuous service.

Contributory Benefit

EF (Rockmart) Participants

An amount equal to the greater of (1) or (2):

- (1) 60% of aggregate employee contributions
- (2) Adjusted Earnings in excess of the Base amount multiplied by 2.4% for each of the first 10 years of contributory service plus 1.8% for each of the next 10 years plus 1.2% for each of the next ten years plus 0.6% for each year in excess of 30

K&F and ABS (Akron and New York) Participants

An amount equal to the greater of (1) or (2):

- (1) 60% of aggregate employee contributions
- (2) 1.05% of earnings between \$19,800 and the Social Security Wage Base plus 2.25% of earnings in excess of the Social Security Wage Base for the first

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15 years of service plus 1.35% of earnings between \$19,800 and the Social Security Wage Base plus 2.65% of pay in excess of the Social Security Wage Base for years in excess of 15.

Accrued benefits were frozen effective December 31, 2018.

Early Retirement
Eligibility

Age 55 and 10 years of vesting service,
Age 55 with age plus years of service equal to at least 70 or
30 years of service

Benefit

The Basic Benefit is unreduced for participants with at least 30 years of eligibility service.

Both the Basic and Contributory Benefits are unreduced for participants who have attained age 62.

EF (Rockmart) Participants

A monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62.

K&F and ABS(Akron and New York) Participants

For service earned prior to December 31, 1989, a monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62

For service earned on or after January 1, 1990, a monthly benefit equal to the normal retirement benefit reduced by the following factors:

Age	Factor
61	90.8%
60	82.7%
59	75.4%
58	68.9%
57	63.1%
56	57.8%
55	53.1%

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Special Supplemental Non-Contributory Benefit

Eligibility	Age 55 and 30 years of eligibility service as of December 31, 2018
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Benefit	A monthly benefit in lieu of the non-contributory benefit prior to age 62 of \$90 plus \$9 for each year of service in excess of 30 plus \$10 for each year that retirement age is in excess of 55.
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The special supplemental benefit is payable to age 62.

Vested Termination

Eligibility	Five years of vesting service.
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Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
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Regular Survivor Benefit

Eligibility	Age 45 and 10 years of eligibility service.
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Benefit	A monthly benefit payable to the surviving spouse equal to what the employee would have received had he retired on the date of his death and elected a 100% J&S with 5-year certain payment form, with the Basic portion of the benefit is subject to a \$400 minimum.
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Qualified Pre-Retirement Survivor Annuity

Eligibility	Five years of vesting service and not yet eligible for the Regular Survivor Benefit.
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Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
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Normal Form of Annuity

Without Spouse	5-year certain and life annuity
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With Spouse	50% Joint and survivor annuity with 5-years certain reduced to be equivalent to the retirement benefit payable for employee's lifetime with a 5-year certain period. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse with a 5-year certain period.
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Optional Forms of Annuity

5-year certain and life annuity
10-year certain and life annuity
15-year certain and life annuity
20-year certain and life annuity
100% joint and survivor annuity with 5-year certain
75% joint and survivor annuity with 5-year certain
50% joint and survivor annuity with 5-year certain

Actuarial Equivalence

1984 Unisex Mortality Table and 6% interest rate.

Definitions

Adjusted Earnings

Average compensation earned during the last ten years.
Compensation after December 31, 2018 is disregarded.

Base Amount

90% of the average of the Social Security Wage Base as
in effect during the last ten years.

Plan Changes Since the Prior Year

The plan, together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

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Legacy Whittaker Corporation Employees' Pension Plan

(Prior EIN: 95-4033076; Prior PN: 001)

Effective Date	November 1, 1967. Amended and restated effective January 1, 2014.
Eligibility for Participation	<p>An employee shall become participants in this plan upon reaching age 21 and completing one year of service.</p> <p>The plan is frozen to new hires after October 31, 1994.</p>
Normal Retirement	
Eligibility	Age 65.
Benefit	<p>A monthly amount equal to the sum of (1) + (2) but not less than (3):</p> <p>(2) 2.0% of Final Average Earnings minus 1.5% of the Social Security Benefit, multiplied by years of Benefit Service prior to January 1, 1989.</p> <p>(3) 1.3% of Final Average Earnings plus 0.55% of Excess Final Average Earnings, multiplied by years of Benefit Service after December 31, 1988, limited to 35 years.</p> <p>(3) \$126 multiplied by years of Benefit Service.</p> <p>Benefit Service was frozen effective October 31, 1994 and earnings were frozen effective December 31, 1994.</p>
Early Retirement	
Eligibility	Age 55 and ten years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 1/4 of 1% for each month the early retirement precedes the normal retirement down to age 62 plus 1/2 of 1% for each month thereafter.
Vested Termination	
Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

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Surviving Spouse
Eligibility

Married with five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Optional Forms of Annuity

Single life annuity
10-year certain and life annuity
100% joint and survivor annuity
75% joint and survivor annuity
50% joint and survivor annuity

Actuarial Equivalence

1971 Unisex Group Annuity Table (85% male, 15% female) and 8% interest rate.

Definitions

Final Average Earnings

Average compensation paid for the five consecutive years during the past ten years which the participant is employed that produces the highest average. Compensation after December 31, 1994 is disregarded.

Benefit Service

A full year of benefit service is earned if the employee completes at least 365 days of service. Credit is granted for fractional years. No benefit service may be earned after October 31, 1994.

Vesting Service

A full year of vesting service is earned if the employee Completes at least 365 days of service. Credit is granted for fractional years.

Plan Changes Since the Prior Year

The plan, together with the K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

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Legacy Parker-Hannifin Consolidated Pension Plan-A

(Prior EIN: 34-0451060, Prior PN: 070)

Legacy PECO

Effective Date	May 17, 2002. Amended and restated effective December 1, 2011.
Eligibility for Participation	Age 21, completion of one year of service, and not a member of a collective bargaining unit. Effective July 15, 2000, the plan was closed to new entrants.
Plan Year	December 1 to November 30.
Benefit Accrual Status	Frozen.
Normal Retirement Eligibility	Age 65.
Benefit	A monthly amount equal to the adjusted frozen accrued benefit determined as of July 15, 2000 under the prior plan document.
Early Retirement Eligibility	Age 55 and five years of service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 1/240 of 1% for each month the early retirement precedes the normal retirement.
Vested Termination Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Disability Eligibility	As defined in the prior plan document.
Benefit	A single life annuity that is actuarially equivalent to the accrued benefit.

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Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A single life annuity that is actuarially equivalent to the accrued benefit. Payment can commence at the earliest date the participant would have been eligible to receive early retirement or a deferred vested benefit.

Normal Form of Annuity

Without Spouse

Ten year certain and life annuity.

With Spouse

50% joint and survivor annuity expressed as the actuarial equivalent of the 10-year certain and life annuity

Optional Forms of Annuity

Single life annuity
5-year certain and life annuity
10-year certain and life annuity
15-year certain and life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity

Actuarial Equivalence

83 GAM Blended Mortality Table (50% male/50% female) and 7.5% interest rate.

Definitions

Benefit Service

Accruals were frozen as of July 15, 2000.

Vesting Service

All participants credited with at least one hour of service on or after July 15, 2000 are 100% vested in their accrued benefit.

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Legacy CLARCOR

Effective Date	December 1, 1997. Amended and restated effective January 1, 2011.
Eligibility for Participation	<p>One year of vesting service and not a member of a collective bargaining unit.</p> <p>Participation was frozen to new entrants effective December 1, 2003.</p>
Plan Year	December 1 to November 30.
Benefit Accrual Status	Partially frozen.
Normal Retirement Eligibility	Age 65.
Benefit	<p>A monthly amount equal to the sum of (1), (2) and (3):</p> <p>(1) The prior plan accrued benefit as of November 30, 1989.</p> <p>(2) For each year of participation beginning December 1, 1989, 1.20% of considered compensation.</p> <p>(3) For each year of participation beginning December 1, 1989, 0.55% of considered compensation in excess of covered compensation. The years of participation are limited to 35 years minus the number of years taken into account to determine the November 30, 1989 accrued benefit.</p> <p>Participants who had not attained age 40 and did not have 10 years of service as of December 31, 2003, or made a one-time election, had their accruals frozen at that time.</p>

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Early Retirement
Eligibility

Age 60.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by the following factors:

For benefits accrued after July 31, 1983:

Age	Factor
60	0.6638
61	0.7180
62	0.7779
63	0.8442
64	0.9179
65	1.0000

For benefits accrued prior to August 1, 1983:

Age	Female/Male
60	0.6867/0.6638
61	0.7380/0.7181
62	0.7944/0.7781
63	0.8564/0.8445
64	0.9247/0.9181
65	1.0000/1.0000

Vested Termination
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Disability
Eligibility

Totally and permanently disabled.

Benefit

The accrued benefit based at the date of disability. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.

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Normal Form of Annuity

Without Spouse

Ten year certain and life annuity.

With Spouse

100% joint and survivor annuity expressed as the actuarial equivalent of the 10-year certain and life annuity.

Optional Forms of Annuity

Single life annuity
10-year certain and life annuity
20-year certain and life annuity
50% joint and survivor annuity
100% joint and survivor annuity
100% joint and survivor annuity with 10-years certain
Life annuity with cash refund

Actuarial Equivalence

Benefits Accrued After July 31, 1983

Unisex Pension 1984 Mortality Table and 4.5% interest.

Benefits Accrued Prior to August 1, 1983

Male 1951 GAM table projected to 1965 and the female 1951 GAM table projected to 1965 and 4.5% interest.

Effective November 30, 2017

Applicable mortality table and interest rate under Section 417(e)3 based on the fourth month preceding the beginning of the calendar year containing the annuity starting date.

Definitions

Benefit Service

Period from date of participation to date benefit accruals ceased or date of termination or retirement, measured in years and completed days.

Vesting Service

Period from date of hire to date of termination or retirement measured in years and completed days.

Considered Compensation

Total compensation for the plan year excluding reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation and amounts realized from the exercise of stock options.

Covered Compensation

Average of taxable wage bases for 35 calendar years ending with year in which participant attains Social Security retirement age.

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Appendix A—The Timms Spring Company

Effective Date

There are no active employees of The Timms Spring Company as of the January 1, 2011 restatement.

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Appendix B—The Michigan Spring Company

Effective Date

There are no active employees of The Michigan Spring Company as of the January 1, 2011 restatement.

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Appendix C—Purolator Products Group (Non-Union Employees)

Effective Date	Appendix effective September 11, 1999.
Eligibility for Participation	<p>Purolator Products Air Filtration Company, Purolator Facet, Inc. Facet USA, Inc. or Purolator CAFCO employees not covered by a collective bargaining unit are eligible to participate on September 11, 1999 (December 10, 1999 for CAFCO). Other eligible employees are eligible to participate after attaining one year of service.</p> <p>Participation is frozen to new entrants effective December 1, 2003.</p>
Benefit Accrual Status	Partially frozen.
Normal Retirement Eligibility	Age 65.
Benefit	<p>A monthly amount equal to the sum of (1) and (2):</p> <p>(1) For each year of participation, 1.10% of considered compensation.</p> <p>(2) For each year of participation, 0.50% of considered compensation in excess of covered compensation. The years of participation are limited to 35 years.</p> <p>Participants who had not attained age 40 and did not have 10 years of service as of December 31, 2003, or made a one-time election, had their accruals frozen at that time.</p>
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 1/6 of 1% for each of the first 60 months and 1/3 of 1% for each of the next 60 months that early retirement precedes normal retirement.

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Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after attaining age 55 reduced by the following factors:

Age	Factor
55	0.4312
56	0.4648
57	0.5018
58	0.5428
59	0.5883
60	0.6389
61	0.6954
62	0.7586
63	0.8295
64	0.9095
65	1.0000

Disability

Eligibility

Totally and permanently disabled.

Benefit

The accrued benefit based at the date of disability. Reduced payments may begin any time after attaining age 55 based on the same reductions as early retirement from active status.

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity.

Optional Forms of Annuity

Single life annuity
10-year certain and life annuity
20-year certain and life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity
100% joint and survivor annuity with 10-years certain

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Actuarial Equivalence	Unisex Pension 1984 Mortality Table and 4.5% interest rate.
Effective November 30, 2017	Applicable mortality table and interest rate under Section 417(e)3 based on the fourth month preceding the beginning of the calendar year containing the annuity starting date.
Definitions	
Benefit Service	Period from date of participation to date benefit accruals ceased or date of termination or retirement, measured in years and completed days. Participation date is no earlier than the acquisition date.
Vesting Service	Period from date of hire to date of termination or retirement measured in years and completed days. Service prior to the acquisition is included.
Considered Compensation	Total compensation for the plan year excluding reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation and amounts realized from the exercise of stock options.
Covered Compensation	Average of taxable wage bases for 35 calendar years ending with year in which participant attains Social Security retirement age.

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Appendix D—Purolator Products Air Filtration Company (Union Employees)

Effective Date	Appendix effective September 11, 1999.
Eligibility for Participation	Henderson, N.C. hourly employee of Purolator Products Air Filtration Company covered under a collective bargaining agreement providing participation in the plan.
Benefit Accrual Status	All participants are now inactive.
Normal Retirement Eligibility	Age 65.
Benefit	Frozen accrued benefit as of January 31, 2002.
Early Retirement Eligibility	Ten years of vesting service with 65 points based on age and supplemental benefit service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by $\frac{1}{4}$ of 1% for each month that early retirement precedes normal retirement.
Vested Termination Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after attaining age 55 reduced by $\frac{1}{2}$ of 1% for each month that early retirement precedes normal retirement.
Disability Eligibility	Ten years of vesting service and deemed totally and permanently disabled.
Benefit	Benefit service continues to accrue until a benefit is payable to the participant.
Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity.

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Optional Forms of Annuity

Single life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity

Actuarial Equivalence

Unisex Pension 1984 Mortality Table and 4.5% interest rate.

Effective November 30, 2017

Applicable mortality table and interest rate under Section 417(e)3 based on the fourth month preceding the beginning of the calendar year containing the annuity starting date.

Definitions

Benefit Service

Service accrued on or after September 11, 1999.

Supplemental Benefit Service

Vesting service prior to September 11, 1999 plus employer benefit service.

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Legacy LORD Salaried Plan

Effective Date	January 1, 1954. Amended and restated as of January 1, 2017.
Participation	<p>All members as of December 31, 2004 shall become participants in this plan.</p> <p>The plan is closed to new hires after December 31, 2004. New hires after December 31, 2004, and members who transfer from the Hourly Employees' Pension Plan (the hourly plan) after that date shall not be members of this plan.</p>
Normal Retirement Eligibility	The first of the month coincident with or next following attainment of age 65.
Benefit	<p>A monthly amount equal to the sum of (1), (2) and (3) with minimum benefit of (4) or (5):</p> <ol style="list-style-type: none">(1) 1.1% of average earnings with a maximum of covered compensation multiplied by the benefit service to date (maximum 35 years).(2) 1.5% of average earnings in excess of covered compensation multiplied by benefit service to date (maximum 35 years).(3) 1.4% of average earnings multiplied by benefit service to date in excess of 35 years.(4) Accrued benefit as of December 31, 1993 plus (1), (2) and (3) above using benefit service after December 31, 1993 only.(5) Benefit accrued under prior plan formula with a minimum of the benefit the participant would accrue if a participant in the LORD Corporation Hourly Employees' Pension Plan based on service and multiplier as of December 31, 2004. <p>The monthly amount shall not be less than the benefit earned as of August 31, 2002, or the benefit earned as of December 31, 2004.</p>

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Early Retirement
Eligibility

Age 55 and five years of vesting service, or age plus service equals 95.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 5/12 of 1% for each month the early retirement precedes the normal retirement. No reduction for retirement with 95 points.

Late Retirement
Eligibility

Retirement after normal retirement age.

Benefit

Accrued benefit as of the late retirement date.

Vested Termination
Eligibility

Five years of vesting service if terminated before December 31, 2004 and 100% vested for the benefit accrued as of December 31, 2004.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Surviving Spouse
Benefit

Great of (1) or (2):

- (1) Refund of contributions with interest; or
- (2) A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Five year certain and life annuity.

With Spouse

50% Joint and survivor annuity, actuarially reduced.

Optional Forms of Annuity

Single life annuity, qualified joint and survivor option (50%, 75%, or 100%) and 10-years certain and life; Lump sum if between \$5,000 and \$10,000.

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Definitions

Benefit Service

Prior to January 1, 1976: Service equals years and months of credited service as calculated under prior plan.

After January 1, 1976: One year of benefit service is credited if 1,800 or more hours of service are completed. If under 1,800 hours, then one month is credited for each 150 hours and an additional one month is credited if remaining hours are 120 or more. A minimum of one month is credited if any employee contributions were made during the year.

Benefit service for Nichols Engineering employees is credited from July 1, 1978. Benefit service for Dayton, Ohio employees is credited from January 1, 1987.

Benefit service includes benefit service with the hourly plan.

Benefit service is frozen as of December 31, 2004. No additional benefit service will be earned by any participants after this date.

Vesting Service

Prior to January 1, 1976: Continuous service in years and months from date employed.

After January 1, 1976: One year of vesting service is credited if 900 or more hours of service are completed. If under 900 hours, then one month is credited for each 150 hours and an additional one month is credited if remaining hours are 120 hours or more.

Vesting service prior to July 1, 1978 for Nichols Engineering employees is credited from date of hire. Vesting service after July 1, 1978 is credited according to the previous paragraph.

Vesting service prior to January 1, 1987 for Dayton, Ohio is credited from date of hire. Vesting service after January 1, 1987 for these employees is credited according to the paragraph regarding service after January 1, 1976, as stated above.

Vesting service includes vesting service with the hourly plan.

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Calculation Date	<p>This date is the earliest of termination, death, transfer (to the hourly plan) and:</p> <ul style="list-style-type: none">▪ December 31, 2004, for employees who are not eligible float employees.▪ December 31, 2009, for eligible float employees with 10, but not 20, years of vesting service at December 31, 2004.▪ December 31, 2014, for eligible Float employees with 20 or more years of vesting service at December 31, 2004.
Pensionable Pay	<p>All pay through the calculation date. Effective with payouts after December 31, 2004, awards from the long-term incentive plan will be excluded from pensionable pay.</p>
Average Earnings	<p>The greater of the average of the highest five consecutive calendar years of pensionable pay during the 10-year period preceding the calculation date or the average of the 60 months immediately prior to the calculation date.</p>
Covered Compensation	<p>Based on the Social Security Act in effect at date of computation, the average annual earnings subject to Social Security taxes, assuming that the participants earn an amount at least equal to the Social Security taxable wage base for each year until reaching Social Security retirement age.</p>
Normal Retirement Date	<p>The first of the month coincident with or next following attainment of age 65.</p>

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Legacy LORD Hourly Plan

Effective Date	January 1, 1954. Amended and restated effective January 1, 2017. The latest amendment dated December 20, 2018.
Participation	An hourly employee shall become participant in this plan on his employment date.
Normal Retirement Eligibility	Age 65.
Benefit	An annual amount equal to years of benefit service earned multiplied by an amount determined in connection with the date of termination of employment as follows:

Termination Date	Amount
Before 3/1/2004	Based on the average earnings
3/1/2004–1/9/2006	\$432.00
1/10/2006–1/9/2007	\$444.00
1/10/2007–1/9/2008	\$456.00
1/10/2008–1/10/2009	\$468.00
1/11/2009–1/10/2010	\$492.00
1/11/2010–1/10/2011	\$504.00
1/11/2011–1/10/2012	\$516.00
1/11/2012–1/10/2014	\$528.00
1/11/2014–1/10/2015	\$552.00
1/11/2015–1/10/2016	\$564.00
1/11/2016–1/10/2017	\$576.00
1/11/2017–1/10/2018	\$588.00
1/11/2018–1/10/2019	\$600.00
1/11/2019–1/10/2020	\$612.00
1/11/2020–1/10/2021	\$624.00
1/11/2021–1/10/2022	\$636.00
1/11/2022–1/10/2023	\$648.00
1/11/2023–1/10/2024	\$660.00
1/11/2024–1/10/2025	\$672.00
1/11/2025+	\$684.00

Early Retirement Eligibility	Age 55 and five years of vesting service, or age plus service equals 95.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 5/12 of 1% for each month the early retirement precedes the normal retirement. No reduction for retirement with 95 points.

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Late Retirement
Eligibility

Retirement after normal retirement age.

Benefit

Accrued benefit as of the late retirement date.

Vested Termination
Eligibility

Five years of vesting service if terminated before December 31, 2004 and 100% vested for the benefit accrued as of December 31, 1993.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.

Disability
Eligibility

Totally and permanently disabled with 10 years of vesting service.

Benefit

The accrued benefit at the date of disability, payable immediately without reductions for early commencement.

Surviving Spouse
Benefit

Greater of [(1), (2), or (3)] or (4):

- (1) Refund of contributions with interest.
- (2) Earnings for 1978.
- (3) If eligible for early retirement on January 1, 1978—accrued benefit as of January 1, 1978, payable immediately for five years.
- (4) A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable as if the participant had retired early with a 50% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Five year certain and life annuity.

With Spouse

50% Joint and survivor annuity, actuarially reduced.

Optional Forms of Annuity

Single life annuity, qualified joint and survivor option (50%, 75%, or 100%) and 10-years certain and life; Lump sum (if the present value of the benefit is less than \$10,000).

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Definitions

Benefit Service

Prior to January 1, 1979: Benefit service equals years and months of credited service as calculated under prior plan.

After to January 1, 1979: One year of benefit service is credited if 1,800 or more hours of service are completed. If under 1,800 hours, then one month is credited for each 150 hours and an additional one month is credited if the remaining hours are 120 or more.

Benefit service for former Nichols Engineering employees is credited from July 1, 1978.

Vesting Service

Prior to January 1, 1979: The greater of years and months of credited service as calculated under the previous plan or one year of vesting service for each year during which 1,000 or more hours were completed.

After January 1, 1979: One year of vesting service credited on completion of 900 hours or more. Under 900 hours—One month is credited for each 150 hours and an additional month is credited if the remainder is 120 hours or more.

Vesting service prior to July 1, 1978 for former employees of Nichols Engineering—Credited with full years and months of continuous employment with Nichols Engineering.

Vesting service prior to July 1, 1978 for Nichols Engineering employees is credited from date of hire. Vesting service after July 1, 1978 for these employees is credited according to the previous paragraph.

Vesting service includes vesting service with the salaried plan.

Pensionable Pay

Total pay.

Average Earnings

The greater of the average of the highest five consecutive calendar years of pensionable pay during the 10-year period preceding termination.

Normal Retirement Date

The first of the month coincident with or next following attainment of age 65.

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Legacy Parker-Hannifin Consolidated Pension Plan – A
(Prior EIN:340451060; Prior PN:070)

Former Hourly Pension Plan (Sub-Plan 001)

Effective Date	May 1, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, nonbargaining employees at this location will become Plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 1997</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then one year credit will be granted for each full 170 hours of service.</p> <p>(B) Years of service after July 1, 1997</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 1997</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then one year credit will be granted for each full 170 hours of service.</p> <p>(D) Years of participation after July 1, 1997</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>

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Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).

	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Irvine, CA (Jamboree Blvd.) (00201H, 00203H, 00202H, 00205H)	07-01-76	05-01-77	\$ 7.00	35
	05-01-77	05-01-78	8.00	35
	05-01-78	05-01-79	9.00	35
	05-01-79	05-01-80	10.00	35
	05-01-80	05-01-81	11.00	35
	05-01-81	05-01-82	12.00	40
	05-01-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96		23.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Huntsville, AL (006H)				
Huntsville, AL—Plant #2 (349H)	07-01-76	12-01-77	\$ 4.00	25
	12-01-77	12-01-78	4.50	25
	12-01-78	12-01-79	5.00	25
	12-03-79	12-01-80	5.50	25
	12-01-80	12-01-81	6.00	25
	12-01-81	12-06-82	7.00	25
	12-06-82	12-05-83	7.50	25
	12-05-83	12-03-84	8.00	25
	12-03-84	12-01-85	8.50	25
	12-01-85	12-01-86	9.00	25
	12-08-86	12-01-87	10.25	30
	12-01-87	12-01-88	11.00	30
	12-01-88	12-01-89	11.75	30
	12-01-89	12-01-90	12.25	30
	12-01-90	12-01-91	13.00	30
	12-01-91	12-01-92	14.00	35
	12-01-92	12-01-93	15.00	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	17.00	35
	12-01-95	12-01-96	18.00	35
	12-01-96	12-01-97	19.00	40
	12-01-97	12-01-98	20.00	40
	12-01-98	12-01-99	21.00	40
	12-01-99	12-01-00	22.50	40
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12		36.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Lyons, NY (022H, 023H)	07-01-76	12-01-76	\$ 6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30
	12-01-85	12-01-86	11.00	30
	12-01-86	12-01-87	11.50	35
	12-01-87	12-01-88	12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-93	15.25	35
	12-01-93	12-01-94	16.00	35
	12-01-94	12-01-95	16.75	35
	12-01-95	12-01-96	17.50	35
	12-01-96	12-01-97	18.25	35
	12-01-97	12-01-98	19.00	40
	12-01-98	12-01-99	20.00	40
	12-01-99	12-01-01	21.00	40
	12-01-00	12-01-02	22.00	40
	12-01-02	12-01-04	22.50	40
	12-01-04	12-01-06	23.00	40
	12-01-06	Closed	23.50	40
Clyde, NY (028H)	07-01-76	12-01-76	\$ 6.00	30
	12-01-76	12-01-77	6.50	30
	12-01-77	12-01-79	7.00	30
	12-01-79	12-01-80	7.50	30
	12-01-80	12-01-81	8.00	30
	12-01-81	12-01-82	9.00	30
	12-01-82	12-01-83	9.50	30
	12-01-83	12-01-84	10.00	30
	12-01-84	12-01-85	10.50	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	12-01-85	12-01-86	\$11.00	30
	12-01-86	12-01-87	11.50	35
	12-01-87	12-01-88	12.00	35
	12-01-88	12-01-89	12.50	35
	12-01-89	12-01-90	13.00	35
	12-01-90	12-01-91	13.75	35
	12-01-91	12-01-92	14.50	35
	12-01-92	12-01-94	15.25	35
	12-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.25	40
	07-01-97	07-01-98	19.00	40
	07-01-98	07-01-99	20.00	40
	07-01-99	07-01-01	21.00	40
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	07-01-03	24.00	40
Otsego, MI (017H, 018H, 044H)				
Richland, MI (009H)	07-01-76	04-01-77	\$ 6.00	30
	04-01-77	04-01-78	6.50	30
	04-01-78	04-01-79	7.00	30
	04-01-79	04-01-80	7.50	30
	04-01-80	04-01-81	8.50	35
	04-01-81	04-01-82	9.50	35
	04-01-82	04-01-83	10.25	35
	04-01-83	04-01-84	11.00	35
	04-01-84	04-01-85	11.50	35
	04-01-85	04-01-86	12.00	35
	04-01-86	04-01-87	12.50	35
	04-01-87	04-01-88	13.00	35
	04-01-88	04-01-89	13.50	35
	04-01-89	04-01-90	14.00	35
	04-01-90	04-01-91	14.50	35
	04-01-91	04-01-92	15.00	40
	04-01-92	04-01-93	16.00	40
	04-01-93	04-01-94	17.00	40
	04-01-94	04-01-95	18.00	40
	04-01-95	04-01-96	19.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	04-01-96	04-01-97	\$20.00	40
	04-01-97	04-01-98	21.00	40
	04-01-98	04-01-99	22.00	40
	04-01-99	04-01-00	23.00	40
	04-01-00	04-01-01	25.00	40
	04-01-01	04-01-02	26.00	40
	04-01-02	04-01-03	27.00	40
	04-01-03	10-01-04	28.00	40
	10-01-04	04-01-05	29.00	40
	04-01-05	04-01-06	30.00	40
	04-01-06	04-01-07	31.00	40
	04-01-07	04-01-08	32.00	40
	04-01-08	04-01-10	32.50	40
	04-01-10	04-01-11	33.50	40
	04-01-11	04-01-12	34.50	40
	04-01-12	04-01-13	35.50	40
	04-01-13	04-01-14	36.50	40
	04-01-14	04-01-15	37.50	40
	04-01-15	04-01-16	38.50	40
	04-01-16	04-01-17	39.00	40
	04-01-17	04-01-18	39.50	40
	04-01-19	03-31-20	39.50	40
Lithia Springs, GA (045H)	07-01-76	08-01-76	\$ 3.50	25
	08-01-76	08-01-77	4.50	25
	08-01-77	08-01-78	5.50	25
	08-01-78	08-01-79	6.00	25
	08-01-79	08-01-80	6.50	25
	08-01-80	08-01-81	7.00	25
	08-01-81	08-01-82	7.75	25
	08-01-82	08-01-83	8.50	25
	08-01-83	08-01-84	9.25	25
	08-01-84	08-01-85	9.75	25
	08-01-85	08-01-86	10.50	25
	08-01-86	08-01-87	11.25	25
	08-01-87	08-01-88	12.00	25
	08-01-88	08-01-90	12.75	25
	08-01-90	08-01-91	13.50	25
	08-01-91	08-01-92	14.00	25
	08-01-92	08-01-93	14.50	25
	01-01-93	01-01-94	15.50	25
	08-01-94	08-01-95	16.00	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	08-01-95	08-01-96	17.00	32
	08-01-96	08-01-97	\$17.75	32
	08-01-97	08-01-99	18.50	32
	08-01-99	08-01-01	19.50	32
	08-01-01	08-01-02	21.75	35
	08-01-02	08-01-04	23.00	35
	02-01-04	08-01-04	24.25	35
	08-01-04	08-01-05	25.25	35
	08-01-05	08-01-07	26.25	35
	08-01-07	08-01-08	27.00	35
	08-01-08	08-01-10	28.00	35
	08-01-10	08-01-11	28.50	35
	08-01-11	08-01-12	29.00	35
	08-01-12	08-01-13	29.50	40
	08-01-13	08-01-14	30.00	40
	08-01-14	08-01-15	30.50	40
	08-01-15	08-01-16	31.00	40
	08-01-16	08-01-17	31.50	40
	08-01-17	08-01-18	32.00	40
	08-01-18	08-01-19	33.00	40
	08-01-19	08-01-21	33.50	40
	08-01-21		34.00	40
Elyria, OH—Valve (060H)	10-01-76	10-01-77	\$ 5.00	35
	10-01-77	10-01-78	5.50	35
	10-01-78	10-01-79	6.25	35
	10-01-79	10-01-81	8.25	35
	10-01-81	10-01-82	9.25	35
	10-01-82	09-30-83	10.25	35
	09-30-83	09-30-84	11.00	36
	09-30-84	10-01-85	11.75	37
	10-01-85	10-01-86	12.50	40
	10-01-86	06-01-87	13.00	40
	06-01-87	10-01-88	13.50	40
	10-01-88	10-01-89	14.00	40
	10-01-89	10-01-90	14.50	Unlimited
	10-01-90	10-01-91	15.00	Unlimited
	10-01-91	10-01-92	15.50	Unlimited
	10-01-92	10-01-93	16.00	Unlimited
	10-01-93	10-01-94	16.50	Unlimited
	10-01-94	10-01-95	17.25	Unlimited
	10-01-95	10-01-96	18.00	Unlimited

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	On or After	But Before		
	10-01-96	10-01-97	18.50	Unlimited
	10-01-97	10-01-98	19.00	Unlimited
	10-01-98	10-01-99	\$19.50	Unlimited
	10-01-99	10-01-00	20.00	Unlimited
	10-01-00	10-01-01	20.50	Unlimited
	10-01-01	10-01-02	21.50	Unlimited
	10-01-02	04-01-04	22.50	Unlimited
	04-01-04	10-01-04	23.50	Unlimited
	10-01-04	10-01-05	24.50	Unlimited
	10-01-05	10-01-06	25.50	Unlimited
	10-01-06	10-01-07	26.50	Unlimited
	10-01-07	10-01-08	27.50	Unlimited
	10-01-08	10-01-10	28.50	Unlimited
	10-01-10	10-01-10	29.50	Unlimited
	10-01-11	10-01-12	30.50	Unlimited
	10-01-12	10-01-13	31.00	Unlimited
	10-01-13	10-01-14	31.50	Unlimited
	10-01-14	10-01-15	32.00	Unlimited
	10-01-15	10-01-16	32.50	Unlimited
	10-01-16	10-01-17	33.00	Unlimited
	10-01-17	10-01-18	33.50	Unlimited
	10-01-18	09-30-19	34.00	Unlimited
	10-01-19	09-30-20	34.50	Unlimited
	10-01-20	09-30-21	35.00	Unlimited
	10-01-21		35.50	Unlimited
Kent, OH (029H)	07-01-76	06-01-77	\$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	\$18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	29.50	40
	07-01-07	07-01-08	30.00	40
	07-01-08	07-01-10	30.50	40
	07-01-10	07-01-11	31.00	40
	07-01-11	07-01-12	31.50	40
	07-01-12	07-01-13	32.50	40
	07-01-13	07-01-14	33.50	40
	07-01-14	07-01-15	34.50	40
	07-01-15	07-01-16	35.50	40
	07-01-16	07-01-17	36.00	40
	07-01-17	07-01-18	36.50	40
	07-01-19		37.00	40
Ravenna, OH (063H)	07-01-76	06-01-77	\$ 5.00	25
	06-01-77	06-01-78	5.50	25
	06-01-78	04-01-80	6.00	25
	04-01-80	04-01-81	7.00	30
	04-01-81	04-01-82	8.00	30
	04-01-82	04-01-83	8.75	30
	04-01-83	04-01-84	9.25	30
	04-01-84	04-01-85	9.75	30
	04-01-85	04-01-86	10.25	32
	04-01-86	04-01-87	10.75	32
	04-01-87	07-01-88	11.25	32
	07-01-88	07-01-89	12.00	32
	07-01-89	07-01-90	12.50	32
	07-01-90	07-01-91	13.00	35
	07-01-91	07-01-92	14.00	35
	07-01-92	07-01-93	14.75	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-93	07-01-94	15.75	35
	07-01-94	07-01-95	16.75	35
	07-01-95	07-01-96	17.75	35
	07-01-96	07-01-97	\$18.50	35
	07-01-97	07-01-98	19.50	35
	07-01-98	07-01-99	20.50	35
	07-01-99	07-01-00	21.50	35
	07-01-00	07-01-01	23.50	35
	07-01-01	07-01-02	24.50	35
	07-01-02	01-01-04	25.50	35
	01-01-04	07-01-04	26.50	40
	07-01-04	07-01-05	27.50	40
	07-01-05	07-01-06	28.50	40
	07-01-06	07-01-07	30.00	40
	07-01-07	07-01-13	31.00	40
	09-01-19	08-31-21	31.50	40
	09-01-21		32.50	40
Portland, OR—PSC (082H)	04-01-81	04-01-82	\$ 6.50	30
	04-01-82	04-01-84	7.00	30
	04-01-84	04-01-86	7.75	30
	04-01-86	04-01-87	8.00	30
	04-01-87	04-01-88	8.25	30
	04-01-88	04-01-89	9.00	30
	04-01-89	04-01-90	10.00	30
	04-01-90	04-01-91	11.00	30
	04-01-91	04-01-92	12.00	30
	04-01-92	04-01-93	12.50	30
	04-01-93	04-01-94	13.00	30
	04-01-94	04-01-95	14.00	30
	04-01-95	04-01-96	15.00	30
	04-01-96	04-01-97	16.00	30
	04-01-97	04-01-98	17.00	30
	04-01-98	04-01-99	17.50	30
	04-01-99	04-01-00	18.50	30
	04-01-00	04-01-01	19.00	30
	04-01-01	04-01-02	20.00	30
	04-01-02	04-01-03	21.00	30
	04-01-03	10-01-04	21.50	30
	10-01-04	04-01-05	22.50	30
	04-01-05	04-01-06	23.50	30
	04-01-06	01-01-07	24.50	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	01-01-07	04-01-07	24.50	35
	04-01-07	04-01-08	25.50	35
	04-01-08	04-01-10	26.50	35
	04-01-10	04-01-11	\$27.50	35
	04-01-11	04-01-12	28.50	35
	04-01-12	04-01-13	29.50	35
	04-01-13	04-01-14	30.50	35
	04-01-14	04-01-15	31.50	35
	04-01-15	04-01-16	32.50	35
	04-01-16	04-01-18	33.00	35
	04-01-19	03-31-20	33.50	35
	04-01-20	07-31-21	34.00	35
	08-01-21	07-31-22	34.50	35
	08-01-22		35.00	35
Santa Fe Springs, CA (053H—Closed)				
Corona, CA—Cylinder (337H)				
	07-01-76	11-01-76	\$ 1.50	30
	11-01-76	11-01-77	4.50	30
	11-01-77	11-01-78	5.50	30
	11-01-78	11-01-79	6.00	30
	11-01-79	11-01-80	6.50	30
	11-01-80	11-01-81	7.00	30
	11-01-81	11-01-82	7.50	30
	11-01-82	11-01-83	8.25	30
	11-01-83	11-01-84	9.00	30
	11-01-84	11-01-85	9.75	30
	11-01-85	11-01-86	10.50	30
	11-01-86	11-01-87	11.25	30
	11-01-87	11-01-88	11.75	30
	11-01-88	11-01-90	12.25	30
	11-01-90	11-01-91	12.75	30
	11-01-91	11-01-92	13.25	30
	11-01-92	11-01-93	14.00	30
	11-01-93	11-01-94	14.75	30
	11-01-94	11-01-95	15.50	30
	11-01-95	11-01-96	16.25	30
	11-01-96	11-01-97	17.00	30
	11-01-97	11-01-98	17.75	30
	11-01-98	11-01-00	18.50	30
	11-01-00	11-01-01	19.50	30
	11-01-01	11-01-02	20.75	30
	11-01-02	05-01-04	21.75	30
	05-01-04	11-01-04	23.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	11-01-04	11-01-05	24.00	30
	11-01-05	11-01-06	25.00	30
	11-01-06	11-01-07	\$25.75	30
	11-01-07	11-01-08	27.00	30
	11-01-08	11-01-10	28.00	30
	11-01-10	11-01-11	29.00	35
	11-01-11	11-01-12	29.50	35
	11-01-12	11-01-13	30.00	35
	11-01-13	11-01-14	30.50	35
	11-01-14	11-01-15	31.00	35
	11-01-15	11-01-16	31.50	35
	11-01-16	11-01-17	32.00	35
	11-01-16	11-01-18	32.50	40
	11-01-18	10-31-19	33.00	40
	11-01-19	10-31-21	33.50	40
	11-01-21		34.00	40
Eaton, OH (004H)				
Brookville, OH (301H)				
Lewisburg, OH (007H)				
Lewisburg West—TFD (345H)	07-01-76	02-01-77	\$ 6.00	30
	02-01-77	02-01-78	7.00	30
	02-01-78	02-01-79	7.75	30
	02-01-79	02-01-80	8.50	31
	02-01-80	02-01-81	9.50	31
	02-02-81	02-01-82	10.50	31
	02-01-82	02-01-83	11.25	31
	02-01-83	02-01-84	11.50	31
	02-01-84	02-01-85	11.75	31
	02-01-85	02-01-86	12.00	35
	02-01-86	02-01-87	12.25	35
	02-01-87	02-01-88	12.75	35
	02-01-88	02-01-89	13.50	35
	02-01-89	02-01-90	14.00	35
	02-01-90	02-01-91	14.50	35
	02-01-91	02-01-92	15.00	37
	02-01-92	02-01-93	15.50	38
	02-01-93	02-01-94	16.00	39
	02-01-94	02-01-95	17.50	40
	02-01-95	02-01-96	18.50	40
	02-01-96	07-01-97	19.50	41
	07-01-97	02-01-98	20.50	41
	02-01-98	02-01-99	21.50	42

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-99	02-01-00	22.50	42
	02-01-00	02-01-01	\$24.00	42
	02-01-01	02-01-02	25.00	42
	02-01-02	02-01-03	26.00	42
	02-01-03	08-01-04	27.00	42
	08-01-04	02-01-05	28.50	42
	02-01-05	02-01-06	29.50	42
	02-01-06	02-01-07	30.50	42
	02-01-07	02-01-08	31.50	45
	02-01-08	07-01-10	32.50	45
	07-01-10	07-01-11	33.50	45
	07-01-11	07-01-12	34.50	45
	07-01-12	07-01-13	35.50	45
	07-01-13	07-01-14	35.75	45
	07-01-14	07-01-15	36.00	45
	07-01-16	07-01-17	36.00	45
	07-01-17	07-01-18	36.25	45
	07-01-19	06-30-21	36.25	45
	07-01-21		36.50	45
St. Mary's, OH—Hourly Flex (041H—Closed)				
St. Mary's OH—Cylinder—Flex (411H)				
St. Mary's OH—Cylinder—Non-Flex (41101H)				
St. Mary's OH—Hourly	07-01-76	03-04-77	\$ 5.75	30
	03-04-77	03-04-78	6.25	30
	03-04-78	03-04-79	7.00	30
	03-04-79	03-08-80	7.50	30
	03-08-80	03-09-81	9.00	30
	03-09-81	03-08-82	10.00	30
	03-08-82	03-07-83	10.50	32
	03-07-83	03-10-84	11.00	33
	03-10-84	03-11-85	11.50	34
	03-11-85	03-10-86	12.00	35
	03-10-86	03-09-87	12.50	36
	03-09-87	03-14-88	13.00	37
	03-14-88	03-13-89	13.50	38
	03-13-89	03-12-90	14.00	39
	03-12-90	03-01-91	14.50	40
	03-01-91	03-01-92	15.00	40
	03-01-92	03-01-93	15.50	40
	03-01-93	03-01-94	16.50	40
	03-01-94	03-01-95	17.50	40
	03-01-95	03-01-96	18.50	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	03-01-96	03-01-97	\$19.25	40
	03-01-97	03-01-99	20.00	40
	03-01-99	03-01-00	20.75	40
	03-01-00	03-01-01	21.50	40
	03-01-01	03-01-02	22.75	40
	03-01-02	03-01-03	23.75	40
	03-01-03	09-01-04	25.00	40
	09-01-04	03-01-05	26.00	40
	03-01-05	03-01-07	27.00	40
	03-01-07	03-01-08	27.50	40
	03-01-08	03-01-10	28.50	40
	03-01-10	03-01-11	29.00	40
	03-01-11	03-01-12	29.50	40
	03-01-12	03-01-13	30.00	40
	03-01-13	03-01-14	30.50	40
	03-01-14	03-01-15	31.00	40
	03-01-15	03-01-16	31.50	40
	03-01-16	03-01-17	32.00	40
	03-01-17	03-01-18	32.50	40
	03-01-18	03-01-19	33.00	40
	03-01-19	02-28-20	33.50	40
	03-01-20	02-28-22	34.00	40
	03-01-22		34.50	40
Plymouth, MI (043H)	07-01-76	03-01-77	\$ 5.00	25
	03-01-77	03-01-78	5.50	25
	03-01-78	03-01-79	6.00	25
	03-01-79	03-01-80	6.75	25
	03-01-80	03-02-81	7.50	25
	03-02-81	03-01-82	8.00	25
	03-01-82	03-01-83	9.00	25
	03-01-83	02-27-84	9.50	25
	02-27-84	03-01-85	10.25	25
	03-01-85	03-01-86	10.75	25
	03-01-86	03-01-87	11.25	25
	03-01-87	03-01-88	12.00	25
	03-01-88	03-01-90	12.75	25
	03-01-90	03-01-91	13.25	30
	03-01-91	03-01-92	13.75	30
	03-01-92	03-01-93	14.25	30
	03-01-93	03-01-94	15.00	30
	03-01-94	03-01-95	16.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	03-01-95	03-01-96	\$17.00	35
	03-01-96	03-01-97	18.00	35
	03-01-97	03-01-99	18.75	35
	03-01-99	03-01-00	19.25	35
	03-01-00	03-01-01	20.25	35
	03-01-01	03-01-02	21.50	35
	03-01-02	03-01-03	22.50	35
	03-01-03	09-01-04	23.75	35
	09-01-04	03-01-05	24.75	35
	03-01-05	03-01-07	26.00	35
	03-01-07	03-01-08	27.00	35
	03-01-08	03-01-10	28.00	35
	03-01-10	03-01-11	28.50	35
	03-01-11	03-01-12	29.00	40
	03-01-12	03-01-13	29.50	40
	03-01-13	03-01-14	30.00	40
	03-01-14	03-01-15	30.50	40
	03-01-15	03-01-16	31.00	40
	03-01-16	03-01-17	31.50	40
	03-01-17	03-01-18	32.00	40
	03-01-18	03-01-19	32.50	40
	03-01-19	02-28-20	33.00	40
	03-01-20	02-28-22	33.50	40
	03-01-22		34.00	40
Lexington, KY (014H)	07-01-76	02-01-77	\$ 4.50	30
	02-01-77	02-01-78	4.75	30
	02-01-78	02-01-81	5.00	30
	02-01-81	02-01-82	5.25	30
	02-01-82	02-01-83	5.75	30
	02-01-83	02-01-84	6.50	30
	02-01-84	02-01-85	6.75	30
	02-01-85	02-01-86	7.00	30
	02-01-86	02-01-87	7.50	30
	02-01-87	02-01-88	8.00	31
	02-01-88	02-01-89	9.00	31
	02-01-89	02-01-90	9.50	31
	02-01-90	02-01-91	10.00	31
	02-01-91	02-01-92	10.50	32
	02-01-92	02-01-93	11.00	33
	02-01-93	02-01-94	11.50	34
	02-01-94	02-01-95	12.00	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-95	02-01-96	\$12.50	36
	02-01-96	02-01-97	13.00	36
	02-01-97	07-01-97	13.50	37
	07-01-97		13.50	40
Grantsburg, WI (048H)				
Chetek, WI—Quick Coupling (361H)	07-01-76	09-01-77	\$ 3.50	25
	09-01-77	09-01-78	4.50	25
	09-01-78	09-01-79	5.00	25
	09-01-79	09-01-80	5.50	25
	09-01-80	09-01-81	6.50	25
	09-01-81	09-03-82	7.50	25
	09-03-82	09-01-84	8.25	25
	09-01-84	09-01-85	8.75	25
	09-01-85	09-01-86	9.25	25
	09-01-86	09-01-87	10.00	25
	09-01-87	09-01-88	10.50	25
	09-01-88	09-01-89	11.50	30
	09-01-89	09-01-90	12.50	30
	09-01-90	09-01-91	13.50	30
	09-01-91	09-01-92	14.50	30
	09-01-92	09-01-93	15.50	30
	09-01-93	09-01-94	16.50	30
	09-01-94	09-01-95	17.50	30
	09-01-95	09-01-96	18.50	30
	09-01-96	09-01-97	19.50	30
	09-01-97	09-01-98	21.00	30
	09-01-98	09-01-99	22.00	30
	09-01-99	09-01-00	23.00	30
	09-01-00	09-01-01	24.00	35
	09-01-01	09-01-02	25.50	35
	09-01-02	03-01-04	27.00	35
	03-01-04	09-01-04	28.00	35
	09-01-04	09-01-05	29.00	35
	09-01-05	09-01-06	30.00	35
	09-01-06	09-01-07	31.00	35
	09-01-07	09-01-08	32.00	35
	09-01-08	09-01-10	33.00	35
	09-01-10	09-01-11	33.50	35
	09-01-11	09-01-12	34.00	35
	09-01-12	09-01-14	34.50	40
	09-01-16		35.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Trenton, NJ/PSC (Cherry Hill) (157H—Closed)	09-01-80	09-01-81	\$ 5.50	25
	09-01-81	09-01-84	6.50	25
	09-01-84	09-01-85	6.75	25
	09-01-85	09-01-86	7.00	25
	09-01-86	09-01-87	7.25	25
	09-01-87	09-01-90	7.75	25
	09-01-90	09-01-91	10.75	25
	09-01-91	09-01-92	11.75	25
	09-01-92	09-01-93	12.50	25
	09-01-93	09-01-94	13.00	25
	09-01-94	09-01-95	14.00	26
	09-01-95	09-01-98	15.00	26
	09-01-98	09-01-99	17.50	26
	09-01-99	09-01-00	18.50	26
	09-01-00	09-01-01	19.00	26
	09-01-01	09-01-02	19.50	26
	09-01-02	03-01-04	20.00	30
	03-01-04	09-01-04	20.50	30
	09-01-04	09-01-05	21.50	30
	09-01-05	09-01-06	22.50	30
	09-01-06	01-01-07	23.50	30
	01-01-07	09-01-07	23.50	35
	09-01-07	09-01-08	24.50	35
	09-01-08	Closed	25.50	35
Mason, MI (035H)	07-01-76	07-01-77	\$ 5.00	25
	07-01-77	07-01-78	5.50	25
	07-01-78	07-01-79	6.50	25
	07-01-79	04-01-80	6.50	30
	04-01-80	04-01-81	7.50	30
	04-01-81	04-01-82	U O	30
	04-01-82	04-01-83	9.25	30
	04-01-83	04-01-84	9.75	30
	04-01-84	04-01-85	10.25	30
	04-01-85	04-01-86	10.75	30
	04-01-86	04-01-87	11.25	32
	04-01-87	04-01-88	11.75	32
	04-01-88	04-01-89	12.25	32
	04-01-89	04-01-90	13.00	32
	04-01-90	04-01-91	14.00	32

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	04-01-91	04-01-92	\$15.00	32
	04-01-92	04-01-93	16.00	35
	04-01-93	04-01-94	17.00	35
	04-01-94	04-01-95	18.00	35
	04-01-95	04-01-96	19.00	38
	04-01-96	04-01-97	20.00	38
	04-01-97	04-01-98	21.00	38
	04-01-98	04-01-99	22.00	38
	04-01-99	04-01-00	23.00	38
	04-01-00	04-01-01	24.00	38
	04-01-01	04-01-02	25.00	40
	04-01-02	04-01-03	26.00	40
	04-01-03	10-01-04	27.00	40
	10-01-04	04-01-05	28.00	40
	04-01-05	04-01-06	29.00	40
	04-01-06	08-01-14	30.00	40
Salt Lake City, UT (013H)	04-01-76	04-01-77	\$ 2.50	30
	04-01-77	04-01-79	3.00	30
	04-01-79	04-01-80	4.00	30
	04-01-80	04-01-81	5.00	30
	04-01-81	04-01-82	5.50	30
	04-01-82	04-01-84	6.25	30
	04-01-84	04-01-85	6.75	30
	04-01-85	08-01-86	7.00	30
	08-01-86	08-01-87	7.50	30
	08-01-87	08-01-88	8.00	30
	08-01-88	08-01-89	8.75	30
	08-01-89	08-01-90	9.50	30
	08-01-90	08-01-91	10.00	30
	08-01-91	08-01-92	10.50	30
	08-01-92	07-01-93	11.00	30
	07-01-93	08-01-94	11.50	30
	08-01-94	07-01-04	12.00	30
	07-01-04	01-01-05	13.00	30
	01-01-05	07-01-06	15.00	30
	07-01-06	07-01-07	17.00	30
	07-01-07	07-01-12	17.50	30
	07-01-12	07-01-13	18.50	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-13	07-01-14	\$19.40	30
	07-01-14	07-01-16	20.15	30
	07-01-16	07-01-17	21.15	30
	07-01-17	07-01-18	22.15	30
	07-01-18	07-01-19	23.15	30
	07-01-19	07-01-20	24.15	30
	07-01-20		25.15	30
Metamora, OH (067H)				
Metamora, OH—Arlon (06701H—Closed)	04-01-76	04-01-77	\$ 3.00	25
	04-01-77	04-01-78	4.00	25
	04-01-78	04-01-80	4.50	25
	04-01-80	04-01-81	5.50	25
	04-01-81	04-01-82	6.50	25
	04-01-82	04-01-83	7.25	25
	04-01-83	04-01-84	8.00	25
	04-01-84	04-01-85	8.75	25
	04-01-85	04-01-86	9.50	25
	04-01-86	04-01-87	10.25	25
	04-01-87	04-01-88	11.00	25
	04-01-88	04-01-89	11.35	25
	04-01-89	04-01-90	12.25	25
	04-01-90	04-01-91	13.00	25
	04-01-91	04-01-92	13.75	25
	04-01-92	04-01-93	14.25	25
	04-01-93	04-01-94	14.75	25
	04-01-94	04-01-95	15.25	25
	04-01-95	04-01-96	15.75	25
	04-01-96	04-01-97	16.00	25
	04-01-97	04-01-98	16.75	25
	04-01-98	04-01-99	17.25	25
	04-01-99	04-01-00	18.00	25
	04-01-00	04-01-01	20.00	25
	04-01-01	04-01-02	22.00	25
	04-01-02	04-01-03	22.50	25
	04-01-03	10-01-04	22.75	30
	10-01-04	04-01-06	23.00	30
	04-01-06	04-01-07	23.50	30
	04-01-07	04-01-08	24.00	30
	04-01-08	04-01-10	25.00	30
	04-01-10	04-01-11	26.00	30
	04-01-11	08-01-12	26.50	30

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	08-01-12	08-01-13	\$27.50	35
	08-01-13	08-01-14	28.25	35
	08-01-14		29.00	35
Portland, OR (065H—Closed)	08-01-75	08-01-76	\$ 2.75	25
	08-01-76	04-01-77	3.00	25
	04-01-77	02-01-78	4.00	25
	02-01-78	02-01-80	5.00	25
	02-01-80	02-01-81	5.50	25
	02-01-81	02-01-82	6.00	25
	02-01-82	02-01-83	7.00	25
	02-01-83	02-01-84	7.75	25
	02-01-84	02-01-85	8.50	25
	02-01-85	02-01-86	9.25	25
	02-01-86	02-01-87	10.00	25
	02-01-87	02-01-88	10.75	25
	02-01-88	02-01-90	11.50	25
	02-01-90	02-01-91	12.00	25
	02-01-91	02-01-92	12.50	25
	02-01-92	02-01-93	13.00	25
	02-01-93	02-01-94	13.75	25
	02-01-94	02-01-95	14.50	25
	02-01-95	02-01-96	15.25	25
	02-01-96	02-01-97	16.00	25
	02-01-97	02-01-99	16.50	25
	02-01-99	02-01-00	17.00	25
	02-01-00	02-01-01	18.00	25
	02-01-01	02-01-02	19.00	25
	02-01-02	02-01-03	20.00	25
	02-01-03	08-01-04	21.25	25
	08-01-04	02-01-05	22.50	25
	02-01-05	02-01-07	23.75	25
	02-01-07	02-01-08	24.75	25
	02-01-08	02-01-09	25.75	25
	02-01-09	Closed	26.25	25

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Conyers, GA/PSC (078H)	11-01-82	11-01-83	\$ 5.50	25
	11-01-83	11-01-84	6.00	25
	11-01-84	11-01-85	6.25	25
	11-01-85	11-01-86	6.50	25
	11-01-86	11-01-87	6.75	25
	11-01-87	11-01-90	7.25	25
	11-01-90	11-01-91	9.75	25
	11-01-91	11-01-92	10.75	25
	11-01-92	11-01-93	11.75	25
	11-01-93	11-01-94	12.75	25
	11-01-94	11-01-95	13.75	25
	11-01-95	11-01-96	14.75	25
	11-01-96	11-01-97	15.25	25
	11-01-97	11-01-98	16.00	25
	11-01-98	11-01-99	17.00	25
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.00	30
	11-01-02	05-01-04	20.00	30
	05-01-04	11-01-04	21.00	30
	11-01-04	11-01-05	22.00	30
	11-01-05	11-01-06	23.00	30
	11-01-06	01-01-07	24.00	30
	01-01-07	11-01-07	24.00	35
	11-01-07	11-01-08	25.00	35
	11-01-08	11-01-10	26.00	35
	11-01-10	11-01-11	27.00	35
	11-01-11	11-01-12	28.00	35
	11-01-12	11-01-13	29.00	35
	11-01-13	11-01-14	30.00	35
	11-01-14	11-01-16	31.00	35
	11-01-16	11-01-17	31.25	35
	11-01-18	10-31-19	31.75	35
	11-01-19	10-31-21	32.25	35
	11-01-21		32.75	35

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Lakeville, MN/PSC (085H)				
Toledo, OH—OEM KIT (08501H)	03-01-81	03-01-82	\$ 5.00	25
	03-01-82	03-01-84	6.00	25
	03-01-84	03-01-86	6.25	25
	03-01-86	03-01-88	7.00	25
	03-01-88	03-01-90	8.00	25
	03-01-90	03-01-91	9.75	25
	03-01-91	03-01-92	10.75	25
	03-01-92	03-01-93	11.50	25
	03-01-93	03-01-94	12.50	25
	03-01-94	03-01-95	13.50	25
	03-01-95	03-01-96	14.50	25
	03-01-96	03-01-97	15.50	25
	03-01-97	03-01-98	16.50	25
	03-01-98	03-01-99	17.50	25
	03-01-99	03-01-00	18.50	25
	03-01-00	03-01-01	19.00	30
	03-01-01	03-01-02	20.00	30
	03-01-02	03-01-05	21.00	30
	03-01-05	03-01-06	22.00	30
	03-01-06	01-01-07	22.50	30
	01-01-07	03-01-07	22.50	35
	03-01-07	03-01-08	23.00	35
	03-01-08	03-01-09	23.50	35
	03-01-09	03-01-11	24.00	35
	03-01-11	03-01-12	25.00	35
	03-01-12	03-01-13	26.00	35
	03-01-13	03-01-14	27.00	35
	03-01-14	03-01-15	28.00	35
	03-01-15	03-01-16	29.00	35
	03-01-16	03-01-17	30.00	35
	03-01-17	03-01-18	30.50	35
	03-01-18	03-01-19	31.00	35
	03-01-19	02-28-20	31.50	35
	03-01-20	11-30-21	32.00	35
	12-01-21		32.50	35

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Lakeview, MI—Brass (021H)	07-01-79	07-01-80	\$ 3.00	25
	07-01-80	07-01-81	4.00	25
	07-01-81	07-01-83	5.00	25
	07-01-83	07-01-84	5.75	25
	07-01-84	07-01-85	6.50	25
	07-01-85	07-01-86	7.25	25
	07-01-86	07-01-87	8.00	25
	07-01-87	07-01-88	9.00	25
	07-01-88	07-01-89	10.00	25
	07-01-89	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	40
	07-01-01	07-01-02	23.00	40
	07-01-02	01-01-04	24.00	40
	01-01-04	07-01-04	25.00	40
	07-01-04	07-01-05	26.00	40
	07-01-05	07-01-06	27.00	40
	07-01-06	07-01-07	28.00	40
	07-01-07	07-01-08	28.50	40
	07-01-08	07-01-10	29.00	40
	07-01-10	07-01-11	30.00	40
	07-01-11	07-01-12	30.50	40
	07-01-12	07-01-13	31.50	40
	07-01-13	07-01-14	32.50	40
	07-01-14	07-01-15	33.50	40
	07-01-15	07-01-16	34.50	40
	07-01-16	07-01-17	35.50	40
	07-01-17	07-01-18	36.00	40
	07-01-18	07-01-19	36.50	40
	07-01-19	07-01-21	37.00	40
	07-01-21	07-01-22	37.50	40
	07-01-22		38.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Jacksonville, AL (051H)	07-01-79	07-01-80	\$ 5.00	25
	07-01-80	07-03-81	5.50	25
	07-03-81	07-02-82	6.00	25
	07-02-82	07-01-83	6.50	25
	07-01-83	08-01-84	7.00	25
	08-01-84	08-01-85	7.50	25
	08-01-85	08-01-86	8A0	25
	08-01-86	08-01-87	8.50	25
	08-01-87	08-01-88	9.00	25
	08-01-88	08-01-89	10.00	25
	08-01-89	08-01-90	11.00	25
	08-01-90	08-01-91	12.00	25
	08-01-91	08-01-92	13.00	25
	08-01-92	08-01-93	14.00	25
	08-01-93	08-01-94	15.00	25
	08-01-94	08-01-95	16.00	25
	08-01-95	08-01-96	17.00	25
	08-01-96	08-01-97	18.00	25
	08-01-97	08-01-98	19.00	25
	08-01-98	08-01-99	20.00	25
	08-01-99	08-01-00	21.00	25
	08-01-00	08-01-01	22.00	25
	08-01-01	08-01-02	23.50	25
	08-01-02	02-01-04	25.00	25
	02-01-04	06-01-04	27.00	40
	06-01-04	12-01-04	28.00	40
	12-01-04	12-01-05	29.00	40
	12-01-05	12-01-06	30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12		36.00	40
Avon, OH (081H)	03-01-80	09-13-82	\$ 8.00	35
	09-13-82	09-13-83	8.50	35
	09-13-83	10-01-84	9.00	35
	10-01-84	10-01-85	10.00	35
	10-01-85	10-01-86	11.00	35
	10-01-86	09-14-87	12.00	35
	09-14-87	09-19-88	13.00	35
	09-19-88	09-18-89	14.00	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	09-18-89	09-16-91	\$15.00	35
	09-16-91	09-19-92	16.00	35
	09-19-92	09-06-93	16.50	35
	09-06-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02	07-01-03	23.00	40
Madison, MS (128H, 12801H—Closed)	01-01-76	09-29-78	\$ 2.50	Unlimited
	09-29-78	09-01-80	3.50	Unlimited
	09-01-80	09-01-81	4.00	35
	09-01-81	09-01-82	4.50	35
	09-01-82	09-01-83	5.00	35
	09-01-83	09-03-84	5.50	35
	09-03-84	09-01-86	6.00	35
	09-01-86	09-01-87	7.00	35
	09-01-87	09-01-88	7.50	35
	09-01-88	09-01-89	8.00	35
	09-01-89	09-01-90	8.50	35
	09-01-90	09-01-91	9.00	35
	09-01-91	09-01-92	9.50	35
	09-01-92	09-01-93	10.00	35
	09-01-93	09-01-94	10.50	35
	09-01-94	09-01-95	11.50	35
	09-01-95	09-01-97	12.00	35
	09-01-97	09-01-98	12.50	35
	09-01-98	09-01-99	13.00	35
	09-01-99	09-01-00	14.00	35
	09-01-00	09-01-01	15.00	35
	09-01-01	09-01-02	16.00	35
	09-01-02	03-01-04	17.00	35
	03-01-04	09-01-04	18.00	35
	09-01-04	09-01-05	19.00	35
	09-01-05	09-01-06	20.00	35
	09-01-06	09-01-07	21.00	35
	09-01-07	09-01-08	22.00	35

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	09-01-08	09-01-10	\$23.00	35
	09-01-10	09-01-10	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
	09-01-13	09-01-14	27.00	35
	09-01-14	09-01-17	28.00	35
	07-01-17		29.00	35
Greensboro, NC—PSC (132H)				
	05-01-82	05-01-83	\$ 4.75	30
	05-01-83	05-01-84	5.00	30
	05-01-84	05-01-85	5.50	30
	05-01-85	05-01-86	5.75	30
	05-01-86	05-01-87	6.00	30
	05-01-87	05-01-88	6.50	30
	05-01-88	05-01-90	7.50	30
	05-01-90	05-01-91	9.50	30
	05-01-91	05-01-92	10.50	30
	05-01-92	05-01-93	11.50	30
	05-01-93	05-01-94	12.50	30
	05-01-94	05-01-95	13.50	30
	05-01-95	05-01-96	14.50	30
	05-01-96	05-01-98	15.00	30
	05-01-98	05-01-00	16.00	30
	05-01-00	05-01-01	18.00	30
	05-01-01	05-01-02	19.00	30
	05-01-02	05-01-03	20.00	30
	05-01-03	05-01-05	21.00	30
	05-01-05	05-01-06	22.00	30
	05-01-06	05-01-08	23.00	30
	05-01-08	05-01-12	24.00	30
	05-01-12	05-01-13	25.00	30
	05-01-13	05-01-14	26.00	30
	05-01-14	05-01-17	27.00	30
	05-01-17	05-01-18	28.00	30
	05-01-19	04-30-20	29.00	30
	05-01-20	06-30-21	30.00	30
	07-01-21		30.50	30

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Irvine, CA—Logistics (08304H)				
Irvine, CA—Cust. Suppl. Military (08305H)				
Irvine, CA—Control Systems (071H)				
Irvine, CA—CSD Commercial (07102H)	07-01-81	05-03-82	\$12.00	40
	05-03-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	07-01-95	20.50	40
	07-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40
Elyria, OH (Airborne) (129H)	07-01-84	07-01-86	\$13.50	30
	07-01-86	07-01-87	13.50	35
	07-01-87	07-01-88	14.00	35
	07-01-88	07-01-89	14.50	35
	07-01-89	07-01-90	15.00	35
	07-01-90	07-01-91	15.50	35
	07-01-91	07-01-92	16.00	35
	07-01-92	07-01-93	16.50	35
	07-01-93	07-01-94	17.00	35
	07-01-94	07-01-95	17.50	35
	07-01-95	07-01-96	18.00	35
	07-01-96	07-01-97	18.50	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	19.50	35
	07-01-99	07-01-00	20.00	35
	07-01-00	07-01-01	21.00	35
	07-01-01	07-01-02	22.00	35
	07-01-02		23.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Spartanburg, SC (139H)	07-01-81	07-01-84	\$ 8.00	35
	07-01-84	01-01-95	8.50	35
	01-01-95	01-01-96	9.50	35
	01-01-96	01-01-97	10.00	35
	01-01-97	01-01-98	10.50	35
	01-01-98	01-01-99	11.00	35
	01-01-99	01-01-00	11.50	35
	01-01-00	01-01-01	12.50	35
	01-01-01	01-01-02	13.50	35
	01-01-02	01-01-03	14.50	35
	01-01-03	07-01-05	15.50	35
	07-01-05	01-01-06	16.50	35
	01-01-06	01-01-07	17.50	35
	01-01-07	01-01-08	18.50	35
	01-01-08	07-01-10	19.00	35
	07-01-10	07-01-11	19.50	35
	07-01-11	07-01-12	20.00	35
	07-01-12	07-01-14	20.50	35
	07-01-14		21.00	35
Wadsworth, OH—Rotary Actuator (147H; 14701H)	07-01-81	02-01-82	\$ 8.00	25
	02-01-82	02-01-83	9.00	25
	02-01-83	02-01-84	9.50	25
	02-01-84	02-01-85	10.25	25
	02-01-85	02-01-86	11.00	25
	02-01-86	02-01-87	11.50	25
	02-01-87	02-01-88	12.25	25
	02-01-88	02-01-89	13.00	25
	02-01-89	02-01-90	13.50	25
	02-01-90	02-01-92	14.00	25
	02-01-92	02-01-93	14.50	25
	02-01-93	02-01-94	15.25	25
	02-01-94	02-01-95	16.00	25
	02-01-95	02-01-96	16.75	25
	02-01-96	02-01-98	17.25	25
	02-01-98	02-01-99	18.00	25
	02-01-99	02-01-00	18.50	25
	02-01-00	02-01-01	19.00	25

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
02-01-01	02-01-02	\$19.50	25
02-01-02	02-01-03	20.50	25
02-01-03	08-01-04	21.50	25
08-01-04	02-01-06	22.50	32
02-01-06	02-01-07	23.50	32
02-01-07	02-01-08	24.50	35
02-01-08	02-01-09	25.50	35
02-01-09	02-01-11	26.50	35
02-01-11	02-01-12	28.00	35
02-01-12	02-01-13	29.50	35
02-01-13	02-01-14	30.50	35
02-01-14	02-01-15	31.50	35
02-01-15	02-01-16	32.50	35
02-01-16	02-01-17	33.50	35
02-01-17	02-01-18	34.00	35
02-01-19	01-31-20	34.00	35
02-01-20		34.50	35

Note: The minimum benefit is \$30 per month for employees hired prior to age 60 and under age 65 on the effective date.

Ogden, UT (109H)	07-01-81	05-31-82	\$12.00	40
	05-31-82	05-01-84	12.50	40
	05-01-84	05-01-85	13.00	40
	05-01-85	05-01-86	13.50	40
	05-01-86	05-01-87	14.00	40
	05-01-87	05-01-88	14.50	40
	05-01-88	05-01-89	15.00	40
	05-01-89	02-01-91	15.50	40
	02-01-91	06-01-92	16.50	40
	06-01-92	06-01-93	18.00	40
	06-01-93	06-01-94	19.50	40
	06-01-94	06-01-95	20.50	40
	06-01-95	07-01-96	21.50	40
	07-01-96	07-01-97	23.00	40

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Buena Park, CA—PSC (117H)				
Buena Park, CA—Western Metro				
(11701H—Closed)	11-01-82	11-01-83	\$ 5.25	30
	11-01-83	11-01-84	5.75	30
	11-01-84	11-01-85	6.00	30
	11-01-85	11-01-86	6.25	30
	11-01-86	11-01-87	6.75	30
	11-01-87	11-01-89	7.25	30
	11-01-89	11-01-90	9.00	30
	11-01-90	11-01-91	10.00	30
	11-01-91	11-01-92	11.00	30
	11-01-92	11-01-93	12.00	30
	11-01-93	11-01-94	13.00	30
	11-01-94	11-01-95	14.00	30
	11-01-95	11-01-96	15.00	30
	11-01-96	11-01-98	16.00	30
	11-01-98	11-01-99	17.00	30
	11-01-99	11-01-00	18.00	30
	11-01-00	11-01-01	18.50	30
	11-01-01	11-01-02	19.50	30
	11-01-02	11-01-04	20.50	30
	11-01-04	01-01-05	21.50	30
	11-01-05	11-01-06	22.50	30
	11-01-06	01-01-07	23.50	30
	01-01-07	11-01-07	23.50	35
	11-01-07	11-01-08	24.50	35
	11-01-08	11-01-10	25.50	35
	11-01-10	11-01-11	26.50	35
	11-01-11	11-01-12	27.50	35
	11-01-12	11-01-13	28.50	35
	11-01-13	11-01-14	29.50	35
	11-01-14	11-01-16	30.00	35
	11-01-16	11-01-17	31.00	35
	11-01-18	10-31-19	31.50	35
	11-01-19	10-31-21	32.00	35
	11-01-21		32.50	35
Mauston, WI (153H, 15301H—Closed)	07-01-81	07-01-90	\$ 8.50	30
	07-01-90	07-01-92	9.50	30
	07-01-92	07-01-93	10.00	30
	07-01-93	07-01-94	10.50	30
	07-01-94	07-01-97	11.00	30

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-97	01-01-99	12.00	30
	01-01-99	01-01-01	13.00	30
	01-01-01	01-01-03	\$14.00	30
	01-01-03	07-01-04	15.00	30
	07-01-04	01-01-05	16.00	30
	01-01-05	01-01-06	17.00	30
	01-01-06	01-01-09	18.00	30
	01-01-09	01-01-10	19.00	30
	01-01-10	01-01-11	21.00	30
	01-01-11	01-01-12	22.00	30
	01-01-12	01-01-14	23.00	30
	01-01-14	01-01-16	24.00	30
	01-01-16	01-01-17	25.00	30
	01-01-17	01-01-18	26.00	30
	01-01-18	01-01-19	27.00	30
	01-01-19	12-31-19	27.00	30
	01-01-20	12-31-21	27.50	30
	01-01-22		28.00	30
Batesville, MS (069H)	11-01-81	11-01-85	\$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-92	11-01-93	9.75	25
	11-01-93	11-01-94	10.50	25
	11-01-94	11-01-95	11.00	25
	11-01-95	11-01-98	11.50	25
	11-01-98	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10	11-01-16	21.00	30
	11-01-16	11-01-17	22.00	30
	11-01-17		23.00	30

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Parker Defined Benefit Pension Plan
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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Trumann, AR (057H, 05701H—Closed, 61100H)	11-01-81	11-01-85	\$ 3.00	25
	11-01-85	11-01-86	3.75	25
	11-01-86	11-01-87	4.00	25
	11-01-87	11-01-88	5.00	25
	11-01-88	11-01-89	6.00	25
	11-01-89	11-01-90	7.00	25
	11-01-90	11-01-91	7.75	25
	11-01-91	11-01-92	8.75	25
	11-01-92	11-01-93	9.75	25
	11-01-93	11-01-94	10.50	25
	11-01-94	11-01-95	11.25	25
	11-01-95	11-01-98	11.50	25
	11-01-99	11-01-99	12.50	25
	11-01-99	11-01-00	13.50	25
	11-01-00	11-01-01	15.50	25
	11-01-01	11-01-02	16.50	25
	11-01-02	05-01-04	17.50	25
	05-01-04	11-01-04	18.50	30
	11-01-04	11-01-06	19.50	30
	11-01-06	11-01-10	20.00	30
	11-01-10		21.00	30
Phoenix, AZ—Fuel Products (123H)	07-01-79	07-01-80	\$ 8.00	35
	07-01-80	03-02-81	9.00	35
	03-02-81	03-01-82	10.00	35
	03-01-82	05-01-84	10.50	35
	05-01-84	05-01-85	11.00	35
	05-01-85	05-01-86	11.50	35
	05-01-86	05-01-87	12.00	40
	05-01-87	07-01-88	12.50	40
	07-01-88	05-01-89	13.00	40
	05-01-89	02-01-91	13.50	40
	02-01-91	07-01-93	14.50	40
	07-01-93	06-01-94	15.50	40
	06-01-94	07-01-95	16.50	40
	07-01-95	07-01-96	17.50	40
	07-01-96	07-01-97	18.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Glendale, AZ (236H)				
Glendale, AZ—CSO Commercial (23601H)	07-01-81	10-01-81	\$ 8.00	35
	10-01-81	10-01-83	8.50	35
	10-01-83	10-01-85	9.00	35
	10-01-85	10-01-86	9.50	35
	10-01-86	10-01-87	10.00	35
	10-01-87	11-03-88	11.00	35
	11-03-88	10-01-89	12.00	35
	10-01-89	10-01-90	12.50	35
	10-01-90	10-01-91	13.00	35
	10-01-91	10-01-92	13.50	35
	10-01-92	10-01-93	14.00	35
	10-01-93	07-01-94	15.00	35
	07-01-94	07-01-95	15.75	35
	07-01-95	07-01-96	16.75	35
	07-01-96		17.50	35
Boaz, AL (155H)	07-01-82	07-01-83	\$ 7.00	25
	07-01-83	07-01-84	7.50	25
	07-01-84	07-01-85	7.75	25
	07-01-85	07-01-86	8.00	25
	07-01-86	07-01-87	8.50	25
	07-01-87	07-01-88	9.50	30
	07-01-88	07-01-89	10.50	30
	07-01-89	07-01-90	11.50	30
	07-01-90	07-01-91	12.00	30
	07-01-91	07-01-92	13.00	30
	07-01-92	07-01-93	14.00	30
	07-01-93	07-01-94	15.00	30
	07-01-94	07-01-95	16.00	30
	07-01-95	07-01-96	17.00	35
	07-01-96	07-01-97	18.00	35
	07-01-97	07-01-98	19.00	35
	07-01-98	07-01-99	20.00	35
	07-01-99	04-01-00	21.00	35
	04-01-00	12-01-00	22.50	35
	12-01-00	12-01-01	24.00	40
	12-01-01	12-01-02	25.00	40
	12-01-02	06-01-04	27.00	40
	06-01-04	12-04-04	28.00	40
	12-01-04	12-01-05	29.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	12-01-05	12-01-06	\$30.00	40
	12-01-06	12-01-07	31.50	40
	12-01-07	12-01-08	33.00	40
	12-01-08	07-01-10	34.00	40
	07-01-10	07-01-12	35.00	40
	07-01-12	07-01-16	36.00	40
Albion, IN (161H)	07-01-83	07-01-84	\$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-01-88	10.50	25
	07-01-88	07-01-90	11.00	25
	07-01-90	07-01-91	12.00	25
	07-01-91	07-01-92	13.00	25
	07-01-92	07-01-93	14.00	25
	07-01-93	07-01-94	15.00	25
	07-01-94	07-01-95	16.00	25
	07-01-95	07-01-96	17.00	25
	07-01-96	07-01-97	18.00	25
	07-01-97	07-01-98	19.00	25
	07-01-98	07-01-99	20.00	25
	07-01-99	07-01-00	21.00	25
	07-01-00	07-01-01	22.00	25
	07-01-01	07-01-02	23.00	25
	07-01-02	01-01-04	24.00	25
	01-01-04	07-01-04	25.00	25
	07-01-04	07-01-05	26.00	25
	07-01-05	07-01-06	27.00	25
	07-01-06	07-01-07	28.00	25
	07-01-07	07-01-08	28.50	25
	07-01-08	07-01-10	29.00	30
	07-01-10	07-01-11	30.00	30
	07-01-11	07-01-12	30.50	30
	07-01-12	07-01-13	31.50	30
	07-01-13	07-01-14	32.50	30
	07-01-14	07-01-15	33.50	30
	07-01-15	07-01-16	34.50	30
	07-01-16	07-01-17	35.50	40
	07-01-17	07-01-18	36.00	40
	07-01-18	07-01-19	36.50	40
	07-01-19	07-01-21	37.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	07-01-21	07-01-22	37.50	40
	07-01-22		38.00	40
Ashley, IN (172H)	07-01-83	07-01-84	\$ 8.50	25
	07-01-84	07-01-85	9.00	25
	07-01-85	07-01-86	9.50	25
	07-01-86	07-01-87	10.00	25
	07-01-87	07-04-88	10.50	25
	07-04-88	07-01-90	11.00	25
	07-01-90	07-01-91	11.50	25
	07-01-91	07-01-92	12.00	25
	07-01-92	07-01-93	12.50	25
	07-01-93	07-01-94	13.25	25
	07-01-94	07-01-95	14.00	25
	07-01-95	07-01-96	14.75	25
	07-01-96	07-01-97	15.50	25
	07-01-97	07-01-99	16.25	25
	07-01-99	07-01-00	17.00	25
	07-01-00	07-01-01	18.00	25
	07-01-01	07-01-02	19.25	25
	07-01-02	01-01-04	20.50	25
	01-01-04	07-01-04	21.75	25
	07-01-04	07-01-05	22.75	25
	07-01-05	07-01-07	24.00	25
	07-01-07	07-01-08	25.00	25
	07-01-08	07-01-10	26.00	25
	07-01-10	07-01-11	27.00	25
	07-01-11	07-01-12	28.00	30
	07-01-12	07-01-13	29.00	30
	07-01-13	07-01-14	30.00	30
	07-01-14	07-01-15	30.50	30
	07-01-15	07-01-16	31.00	30
	07-01-16	07-01-17	31.50	30
	07-01-17	07-01-18	32.00	40
	07-01-18	07-01-19	32.50	40
	07-01-19	07-01-21	33.00	40
	07-01-21	07-01-22	33.50	40
	07-01-22		34.00	40

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Deerwood, MN (146H)	02-01-84	02-01-85	\$ 3.00	25
	02-01-85	02-01-86	4.00	25
	02-01-86	02-01-87	4.50	25
	02-01-87	02-01-88	5.50	25
	02-01-88	02-01-89	7.00	25
	02-01-89	02-01-90	8.00	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	10.00	25
	02-01-92	02-01-93	\$11.00	25
	02-01-93	02-01-94	12.00	25
	02-01-94	02-01-95	13.00	25
	02-01-95	02-01-96	14.00	25
	02-01-96	02-01-97	15.50	30
	02-01-97	02-01-98	16.50	30
	02-01-98	02-01-99	18.00	30
	02-01-99	02-01-00	19.00	30
	02-01-00	02-01-01	20.00	30
	02-01-01	02-01-02	21.50	30
	02-01-02	02-01-03	23.00	30
	02-01-03	08-01-04	25.00	30
	08-01-04	02-01-05	26.00	30
	02-01-05	02-01-06	27.00	35
	02-01-06	02-01-07	28.00	35
	02-01-07	02-01-09	29.00	35
	02-01-09	08-01-16	30.00	35
	08-01-16	12-02-16	30.00	35
Broadview, IL (090H)				
Broadview, IL (09001H—Closed)				
Broadview, IL—Aftermarket (09002H)	01-01-83	07-01-90	\$ 9.00	35
	07-01-90	07-01-92	9.50	35
	07-01-92	07-01-93	10.00	35
	07-01-93	07-01-94	10.50	35
	07-01-94	07-01-97	11.00	35
	07-01-97	01-01-99	12.00	35
	01-01-99	01-01-01	13.00	35
	01-01-01	01-01-03	14.00	35
	01-01-03	07-01-04	15.00	35
	07-01-04	01-01-05	16.00	35
	01-01-05	01-01-06	17.00	35
	01-01-06	01-01-09	18.00	35
	01-01-09	01-01-10	19.00	35
	01-01-10	01-01-11	21.00	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	01-01-11	01-01-12	22.00	35
	01-01-12	01-01-14	23.00	35
	01-01-14	01-01-16	24.00	35
	01-01-16	01-01-17	25.00	35
	01-01-17	01-01-18	26.00	35
	01-01-18	01-01-19	27.00	35
	01-01-19	12-31-19	27.00	35
	01-01-20	12-31-21	27.50	35
	01-01-22		28.00	35
Columbus, OH (176H)	07-01-84	05-01-86	\$ 8.00	25
	05-01-86	05-01-88	8.25	25
	05-01-88	05-01-89	9.00	25
	05-01-89	05-01-90	10.00	25
	05-01-90	05-01-91	10.50	25
	05-01-91	05-01-92	11.50	25
	05-01-92	05-01-93	12.00	25
	05-01-93	05-01-94	12.50	25
	05-01-94	05-01-95	13.00	25
	05-01-95	05-01-96	14.00	25
	05-01-96	05-01-97	15.00	25
	05-01-97	05-01-98	16.00	25
	05-01-98	05-01-99	17.00	25
	05-01-99	05-01-00	18.00	25
	05-01-00	05-01-01	19.50	25
	05-01-01	05-01-02	21.00	25
	05-01-02	05-01-03	22.00	25
	05-01-03	11-01-04	23.00	25
	11-01-04	05-01-05	24.50	25
	05-01-05	05-01-06	25.50	25
	05-01-06	05-01-07	26.50	25
	05-01-07	05-01-08	27.50	25
	05-01-08	05-01-10	28.50	25
	05-01-10	05-01-11	29.50	25
	05-01-11	07-01-14	30.50	25
	07-01-14	07-01-15	30.75	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Forest City, NC (188H)	07-01-84	06-01-86	\$ 7.50	35
	06-01-86	06-01-87	8.00	25
	06-01-87	06-01-89	8.50	25
	06-01-89	06-01-90	9.00	25
	06-01-90	06-01-93	9.50	25
	06-01-93	06-01-94	10.25	25
	06-01-94	06-01-96	10.75	25
	06-01-96	06-01-98	11.25	25
	06-01-98	06-01-99	11.75	25
	06-01-99	06-01-00	12.25	25
	06-01-00	06-01-01	12.75	25
	06-01-01	06-01-02	\$13.75	25
	06-01-02	06-01-03	14.75	25
	06-01-03	12-01-04	16.00	25
	12-01-04	06-01-05	17.50	25
	06-01-05	06-01-06	19.00	25
	06-01-06	06-01-07	20.00	25
	06-01-07	06-01-10	21.00	25
	06-01-10	06-01-11	22.00	25
	06-01-11	06-01-12	23.00	25
	06-01-12	06-01-13	24.00	25
	06-01-13	06-01-14	25.00	25
	06-01-14	06-01-15	26.00	25
	06-01-15	06-01-16	27.00	25
	06-01-16	09-30-18	28.00	25
	10-01-18	09-30-19	30.00	25
	10-01-19	09-30-20	31.00	25
	10-01-20	09-30-21	32.00	25
	10-01-21		33.00	25
Manhattan, KS (124H)	07-01-85	12-01-85	\$ 5.00	25
	12-01-85	12-01-86	5.50	25
	12-01-86	12-01-87	6.00	25
	12-01-87	12-01-88	7.00	25
	12-01-88	12-01-89	8.00	25
	12-01-89	12-01-90	9.00	30
	12-01-90	12-01-91	10.00	30
	12-01-91	12-01-92	11.00	30
	12-01-92	12-01-93	11.00	30
	12-01-93	12-01-94	13.00	30
	12-01-94	12-01-95	14.00	30
	12-01-95	12-01-96	15.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	12-01-96	12-01-97	16.00	30
	12-01-97	12-01-98	17.00	30
	12-01-98	12-01-99	18.00	30
	12-01-99	12-01-00	19.00	30
	12-01-00	12-01-01	20.00	30
	12-01-01	12-01-02	21.00	30
	12-01-02	06-01-04	22.50	30
	06-01-04	12-01-04	23.50	30
	12-01-04	12-01-05	24.50	30
	12-01-05	12-01-08	25.50	30
	12-01-08	12-01-12	26.50	30
	12-01-12		27.50	30
Enfield, CT (202H)	11-01-85	06-01-87	\$ 7.50	25
	06-01-87	06-06-88	8.00	25
	06-06-88	06-01-90	8.50	25
	06-01-90	06-01-91	9.00	25
	06-01-91	06-01-92	9.50	25
	06-01-92	06-01-93	10.00	25
	06-01-93	06-01-94	10.50	25
	06-01-94	06-01-95	11.00	25
	06-01-95	06-01-96	11.75	25
	06-01-96	06-01-97	12.50	25
	06-01-97	06-01-99	13.25	25
	06-01-99	06-01-00	14.00	25
	06-01-00	06-01-01	15.00	25
	06-01-01	06-01-02	16.25	25
	06-01-02	06-01-03	17.50	25
	06-01-03	12-01-04	18.75	25
	12-01-04	06-01-06	19.75	25
	06-01-06	06-01-07	21.00	25
	06-01-07	06-01-08	22.00	25
	06-01-08	06-01-10	23.00	25
	06-01-10	06-01-11	24.00	25
	06-01-11	06-01-12	25.50	25
	06-01-12	06-01-13	27.00	30
	06-01-13	06-01-14	28.00	30
	06-01-14	06-01-15	29.00	30
	06-01-15	06-01-16	30.00	30

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Goodland, IN (201H)	07-01-86	05-01-87	\$ 7.50	25
	05-01-87	05-02-88	8.00	25
	05-02-88	05-01-90	8.50	25
	05-01-90	05-01-91	9.00	25
	05-01-91	05-01-92	9.50	25
	05-01-92	05-01-93	10.00	25
	05-01-93	05-01-94	10.50	25
	05-01-94	05-01-96	11.25	25
	05-01-96	05-01-97	11.50	25
	05-01-97	05-01-99	12.25	25
	05-01-99	05-01-00	13.25	25
	05-01-00	05-01-01	14.25	25
	05-01-01	05-01-02	15.50	25
	05-01-02	05-01-03	\$16.75	25
	05-01-03	11-01-04	18.00	25
	11-01-04	05-01-05	19.25	25
	05-01-05	05-01-07	20.75	25
	05-01-07	05-01-08	21.75	25
	05-01-08	05-01-10	23.00	30
	05-01-10	05-01-11	24.00	30
	05-01-11	05-01-12	25.50	30
	05-01-12	05-01-13	27.00	30
	05-01-13	05-01-14	28.00	30
	05-01-14	05-01-15	29.00	30
	05-01-15	05-01-16	30.00	30
	05-01-16	05-01-17	31.00	30
	05-01-17	05-01-18	31.50	40
	05-01-18	05-01-19	32.00	40
	05-01-19	04-30-20	32.50	40
	05-01-20	04-30-22	33.00	40
	05-01-22		33.50	40
Mooresville, NC (212H—Closed)				
Mooresville, NC—PSC (21201H)	07-01-86	02-01-87	\$ 7.00	25
	02-01-87	02-01-88	7.50	25
	02-01-88	02-01-89	8.00	25
	02-01-89	02-01-90	8.50	25
	02-01-90	02-01-91	9.00	25
	02-01-91	02-01-92	9.50	25
	02-01-92	02-01-93	10.00	25
	02-01-93	02-01-94	11.00	25
	02-01-94	02-01-95	11.50	25
	02-01-95	02-01-96	12.50	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-96	02-01-97	13.00	25
	02-01-97	02-01-98	14.00	25
	02-01-98	07-01-00	15.00	25
	07-01-00	07-01-01	16.00	30
	07-01-01	09-01-02	17.00	30
	09-01-02	03-01-04	18.00	30
	03-01-04	09-01-04	19.00	30
	09-01-04	09-01-05	20.00	30
	09-01-05	09-01-06	21.00	30
	09-01-06	01-01-07	22.00	30
	01-01-07	09-01-07	22.00	35
	09-01-07	09-01-08	23.00	35
	09-01-08	09-01-10	\$24.00	35
	09-01-10	09-01-11	25.00	35
	09-01-11	09-01-12	26.00	35
	09-01-12	09-01-13	27.00	35
	09-01-13	09-01-14	28.00	35
	09-01-14	09-01-15	29.00	35
	09-01-15	09-01-16	30.00	35
	09-01-16	09-01-17	30.50	35
	09-01-17	09-01-18	31.00	35
	09-01-18	09-01-19	31.50	35
	09-01-19	09-01-21	32.00	35
	09-01-21		32.50	35
Waterville, OH—PSC (245H)	12-01-86	12-01-87	\$ 3.00	25
	12-01-87	02-01-93	4.00	25
	02-01-93	02-01-94	8.00	25
	02-01-94	02-01-95	9.00	25
	02-01-95	02-01-96	10.50	25
	02-01-96	02-01-97	11.50	25
	02-01-97	02-01-98	12.50	25
	02-01-98	02-01-99	14.00	25
	02-01-99	02-01-00	16.00	25
	02-01-00	02-01-01	17.00	25
	02-01-01	02-01-02	17.50	30
	02-01-02	02-01-03	18.00	30
	02-01-03	08-01-04	18.50	30
	08-01-04	02-01-05	19.50	30
	02-01-05	02-01-06	20.50	30
	02-01-06	01-01-07	21.50	30
	01-01-07	02-01-07	21.50	35

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
	02-01-07	02-01-08	22.50	35
	02-01-08	02-01-09	23.50	35
	02-01-09	02-01-11	24.50	35
	02-01-11	02-01-12	25.50	35
	02-01-12	02-01-13	26.50	35
	02-01-13	02-01-14	27.50	35
	02-01-14	02-01-15	28.50	35
	02-01-15	02-01-16	29.50	35
	02-01-16	02-01-17	30.00	35
	02-01-17	02-01-18	30.50	35
	02-01-18	02-01-19	31.00	35
	02-01-19	01-31-20	\$31.50	35
	02-01-20	05-01-21	32.00	35
	05-01-21	05-01-22	32.50	35
	05-01-22		33.00	35
Oxford, MI (224H)	10-01-86	01-01-88	\$10.00	25
	01-01-88	01-01-89	10.50	25
	01-01-89	01-01-90	11.00	25
	01-01-90	01-01-91	11.50	25
	01-01-91	01-01-92	12.00	25
	01-01-92	01-01-94	12.75	25
	01-01-94	01-01-95	13.75	25
	01-01-95	01-01-96	14.25	25
	01-01-96	01-01-97	14.75	25
	01-01-97	01-01-98	15.50	25
	01-01-98	01-01-99	16.00	25
	01-01-99	01-01-00	16.75	25
	01-01-00	01-01-01	17.75	25
	01-01-01	01-01-02	18.75	25
	01-01-02	01-01-03	20.00	25
	01-01-03	01-01-04	21.00	25
	01-01-04	01-01-05	22.00	25
	01-01-05	01-01-06	23.00	25
	01-01-06	01-01-07	24.00	25
	01-01-07	01-01-08	25.00	25
	01-01-08	01-01-11	26.00	30
	01-01-11	01-01-16	27.00	30

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Eugene, OR (249H)
Decatur, AL (250H—Closed)

The benefit unit below is multiplied by the years after July 1, 1975. For plan years after July 1, 1975 but prior to January 1, 1979, an additional benefit was earned which is determined as 1.4% of any basic monthly earnings in excess of one-twelfth of the Social Security wage base for that year's participation.

Date of Retirement	Benefit Unit	Maximum Years of Participation
01-01-79	\$ 5.00	Unlimited
After 01-02-79	10.00	Unlimited
After 09-02-89	10.50	Unlimited
After 09-02-91	11.00	Unlimited
After 09-02-92	11.75	Unlimited
After 09-02-93	12.25	Unlimited
After 09-02-95	13.25	Unlimited
After 09-02-96	14.25	Unlimited
After 09-02-97	15.25	Unlimited
After 09-02-00	16.25	Unlimited
After 09-02-01	16.75	Unlimited
After 09-01-02	17.50	Unlimited
After 03-01-04	18.25	Unlimited
After 09-01-04	19.00	Unlimited
After 09-01-05	19.50	Unlimited
After 09-01-07	21.00	Unlimited
After 09-01-08	22.50	Unlimited
After 09-01-10	24.00	Unlimited
After 09-01-11	25.00	Unlimited
After 09-01-12	26.00	Unlimited
After 09-01-13	27.00	Unlimited
After 09-01-14	28.00	Unlimited
After 09-01-15	29.00	Unlimited
After 09-01-16	30.00	Unlimited
After 09-01-17	30.50	Unlimited
After 09-01-18	31.00	Unlimited
After 09-01-19	31.50	Unlimited
After 09-01-21	32.50	Unlimited

Benefit accrued before July 1, 1975 was at the rate of \$5.00 per month per year of service before that date.

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Booneville, MS (180H—Closed, 18001H—Closed)	07-01-88	07-01-89	\$ 5.00	25
	07-01-89	07-01-90	6.00	25
	07-01-90	07-01-91	6.50	25
	07-01-91	07-01-92	7.00	25
	07-01-92	07-01-93	8.00	25
	07-01-93	07-01-94	9.00	25
	07-01-94	07-01-95	10.00	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-99	13.00	25
	07-01-99	07-01-00	14.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	07-01-02	16.00	25
	07-01-02	01-01-04	16.50	25
	01-01-04	07-01-07	17.00	25
	07-01-07	07-01-08	18.00	25
	07-01-08	Closed	19.00	25
Greenfield, TN—RAC Cooper (267H)	07-01-90	07-01-91	\$ 8.50	25
	07-01-91	07-01-93	9.00	25
	07-01-93	07-01-94	10.00	25
	07-01-94	07-01-95	10.50	25
	07-01-95	07-01-96	11.00	25
	07-01-96	07-01-97	11.50	25
	07-01-97	07-01-98	12.00	25
	07-01-98	07-01-00	13.00	25
	07-01-00	07-01-01	15.00	25
	07-01-01	01-01-04	16.00	25
	01-01-04	07-01-04	17.00	25
	07-01-04	07-01-05	18.00	25
	07-01-05	07-01-06	19.00	25
	07-01-06	01-01-12	20.00	25
	07-01-12	07-01-13	21.00	25
	07-01-13	07-01-16	22.00	25
	07-01-19	07-01-20	22.50	25
	07-01-20	07-01-21	23.00	25
	07-01-21	07-01-22	23.50	25
	07-01-22		24.00	25

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Hampshire, IL—GNP (194H)	07-01-93	07-01-95	\$ 6.00	25
	07-01-95	07-01-96	7.00	25
	07-01-96	07-01-00	8.00	25
	07-01-00	07-01-04	9.50	25
	07-01-04	01-01-05	10.50	25
	01-01-05	07-01-06	12.50	25
	07-01-06	07-01-07	14.50	25
	07-01-07	07-01-08	15.00	25
	07-01-08	01-01-12	15.50	25
	01-01-12	01-01-14	17.50	25
	01-01-14	01-01-16	18.25	25
	01-01-18	01-01-19	21.25	25
	01-01-19	12-31-19	22.25	25
	01-01-20	06-01-21	23.25	25
	06-01-21	06-30-22	24.25	25
	07-01-22		25.25	25
Longwood, FL (160H—Closed)	07-01-91	07-01-02	\$ 9.00	25
	07-01-02	01-01-04	10.00	25
	01-01-04	Closed	11.00	25
Machesney Park, IL (Rockford)—(332H)	04-25-95	04-01-96	\$ 9.00	32
	04-01-96	04-01-97	9.50	32
	04-01-97	04-01-98	10.00	32
	04-01-98	04-01-99	10.50	32
	04-01-99	04-01-00	11.50	32
	04-01-00	04-01-01	12.50	32
	04-01-01	04-01-02	13.75	32
	04-01-02	04-01-03	15.00	32
	04-01-03	10-01-04	16.25	32
	10-01-04	04-01-05	17.50	32
	04-01-05	04-01-06	18.75	32
	04-01-06	04-01-07	19.50	32
	04-01-07	04-01-08	20.75	32
	04-01-08	04-01-10	21.50	32
	04-01-10	04-01-11	22.00	32
	04-01-11	04-01-12	23.00	32
	04-01-12	04-01-13	24.00	32
	04-01-13	04-01-14	25.00	32
	04-01-14	04-01-15	26.00	32
	04-01-15	04-01-16	27.00	32
	04-01-16	04-01-17	28.00	32

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	On or After	But Before		
	04-01-17	04-01-18	29.00	32
	04-01-18	04-01-19	\$30.00	32
	04-01-19	03-31-20	31.00	32
	04-01-20	04-01-22	31.75	32
	04-01-22		32.75	32
Oshkosh, WI (348H)	09-01-01	09-01-02	\$17.00	25
	09-01-02	03-01-04	18.50	30
	03-01-04	09-01-05	19.50	30
	09-01-05	09-01-06	20.50	30
	09-01-06	01-01-07	21.50	30
	01-01-07	09-01-07	21.50	35
	09-01-07	09-01-08	22.50	35
	09-01-08	09-01-10	23.00	35
	09-01-10	09-01-11	24.00	35
	09-01-11	09-01-12	25.00	35
	09-01-12	09-01-13	26.00	35
	09-01-13	09-01-14	27.00	35
	09-01-14	09-01-15	28.00	35
	09-01-15	09-01-16	29.00	35
	09-01-16	09-01-17	30.00	35
	09-01-17	09-01-18	30.50	35
	09-01-18	09-01-19	31.00	35
	09-01-19	09-01-21	31.50	35
	09-01-21		32.00	35
Alliance, NE—Dayco (505H)	10-20-01	07-01-02	\$10.50	Unlimited
	07-01-02	06-01-03	12.50	Unlimited
	06-01-04	12-01-04	14.50	Unlimited
	12-01-04	12-01-05	15.50	Unlimited
	12-01-05	12-01-06	17.50	Unlimited
	12-01-06	12-01-07	18.50	Unlimited
	12-01-07	12-01-08	20.50	Unlimited
	12-01-08	08-01-11	21.50	Unlimited
	12-01-12	12-01-13	23.00	Unlimited
	12-01-13	12-01-14	24.00	Unlimited
	12-01-14	12-01-15	25.00	Unlimited
	12-01-16	12-01-17	26.00	Unlimited
	12-01-17	12-01-18	27.00	Unlimited
	12-01-18	11-30-19	28.00	Unlimited
	12-01-19		29.00	Unlimited

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
Davenport, IA—Dayco (508H)	10-20-01	10-01-02	\$ 6.00	Unlimited
	10-01-02	04-01-04	12.00	Unlimited
	04-01-04	10-01-05	14.00	Unlimited
	10-01-05	10-01-06	16.00	Unlimited
	10-01-06	10-01-07	18.00	Unlimited
	10-01-07	10-01-08	20.00	Unlimited
	10-01-08	10-01-11	21.00	Unlimited
	10-01-12	10-01-13	22.00	Unlimited
	10-01-13	10-01-14	23.00	Unlimited
	10-01-14	10-01-15	25.00	Unlimited
	10-01-15	10-01-16	26.00	Unlimited
	10-01-16	10-01-17	27.00	Unlimited
	10-01-17	10-01-18	28.00	Unlimited
	10-01-19	10-01-20	29.00	Unlimited
	10-01-20		30.00	Unlimited
Houston, TX—Dayco (510H)	10-20-01	11-01-02	\$ 8.00	Unlimited
	11-01-02	05-01-04	12.00	Unlimited
	05-01-04	11-01-04	13.00	Unlimited
	11-01-04	05-01-05	14.00	Unlimited
	05-01-05	05-01-06	15.00	Unlimited
	05-01-06	05-01-07	15.50	Unlimited
	05-01-07	05-01-08	16.50	Unlimited
	05-01-08	05-01-11	17.50	Unlimited
	05-01-11	05-01-12	18.50	Unlimited
	05-01-12	05-01-13	20.00	Unlimited
	05-01-13	05-01-14	21.00	Unlimited
	05-01-14	05-01-15	22.00	Unlimited
	05-01-15	05-01-16	23.00	Unlimited
	05-01-16	05-01-17	24.00	Unlimited
	05-01-16	05-01-17	24.50	Unlimited
	05-01-19		25.00	Unlimited

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	Date of Retirement		Benefit Unit	Maximum Years of Participation
	On or After	But Before		
McCook, NE—Dayco (514H)	10-20-01	03-01-02	\$ 9.50	Unlimited
	03-01-02	04-01-04	11.50	Unlimited
	04-01-04	10-01-04	12.50	Unlimited
	10-01-04	10-01-05	13.50	Unlimited
	10-01-05	10-01-06	15.00	Unlimited
	10-01-06	10-01-07	16.50	Unlimited
	10-01-07	10-01-08	17.50	Unlimited
	10-01-08	10-01-10	18.50	Unlimited
	10-01-10	10-01-11	20.00	Unlimited
	10-01-11	10-01-12	22.00	Unlimited
	10-01-12	10-01-13	23.00	Unlimited
	10-01-13	10-01-14	24.00	Unlimited
	10-01-14	10-01-15	26.00	Unlimited
	10-01-15	10-01-16	27.00	Unlimited
	10-01-16	10-01-17	28.00	Unlimited
	10-01-17		29.00	Unlimited

Retiree Medical Account (RMA) Benefit

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.
- (C) In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.
- (D) If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

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Disability Retirement

Old benefit: Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Current benefit effective in 2022: Same as termination benefits

Termination

Eligible upon termination of employment after completing three years of service (five years prior to July 1, 2008).

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination;
or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of three years of service providing the participant and spouse have been married at least one year at the death of the participant (five years prior to July 1, 2008).

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

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Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

Former Bertea Employees

Participants who were employed by the Bertea unit on or before June 30, 1981 are entitled to benefits based on the greater of (A) and (B) below:

- (A) The benefit unit multiplied by the years of participation.

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(B) The sum of (i) and (ii) below:

- (i) The Berteau monthly plan benefit for service prior to July 1, 1989.
- (ii) The benefit unit multiplied by the years of participation earned after June 30, 1989.

Salary Related Benefit Formula

The employees at the following locations receive the larger of their benefit based on the benefit units discussed previously or a salary related formula:

Effective Date	Location
07-01-97	Irvine, CA (002 **H, 071**H, 083**H)
07-01-97	Lexington, KY (014**H)
07-01-97	Ogden, UT (1090014)
07-01-97	Phoenix, AZ (12300H)
07-01-97	Glendale, AZ (2360014, 23601 H)
07-01-02	Elyria, OH (Airborne) (129001 1)
07-01-03	Avon, OH (0810014)
07-01-03	Clyde, NY (02800H)

The salary related formula is as follows:

The monthly benefit for service earned after the effective date above is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years (earned after the effective date above) in excess of 35 (maximum five years).

A minimum benefit based on the previous benefit unit table below times base service (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Average Monthly Compensation

Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses.

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Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

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Former Berea, Kentucky Hourly-Wage Employees Pension Plan (Sub Plan 002)

Effective Date	August 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of benefit, respectively. Service is credited from date of hire to retirement.</p> <p>(A) Years of service.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(B) Years of participation.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).</p>

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
07-01-76	06-16-77	\$ 6.00 ¹	30
06-16-77	07-01-78	6.75	30
07-01-78	06-16-79	7.25	30
06-16-79	07-01-80	8.00 ²	30
07-01-80	07-01-81	8.50	30
07-01-81	06-16-82	9.00	30
06-16-82	06-16-83	9.50	31
06-16-83	06-16-84	10.00	32
06-16-84	06-16-85	10.50	32
06-16-85	06-16-86	11.00	32
06-16-86	06-16-87	11.50	34
06-16-87	06-16-88	12.00	35
06-16-88	06-16-89	12.50	36
06-16-89	06-16-90	13.00	37
06-16-90	06-15-91	13.50	38
06-15-91	06-15-92	14.00	39
06-15-92	06-15-93	14.50	40
06-15-93	06-16-94	15.00	40
06-16-94	06-16-95	16.25	40
06-16-95	06-16-96	17.00	40
06-16-96	06-16-97	17.50	40
06-16-97	06-16-98	18.25	40
06-16-98	06-16-99	19.00	40
06-16-99	06-17-00	20.50	40
06-17-00	06-16-01	20.50	41
06-16-01	06-16-02	21.50	42
06-16-02		22.50	43
Closed			

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced (by 0.5% from age 55 to age 60 and 0.333% from age 60 to age 62, and 0.25% from age 62 to age 65) for each month under age 65 when benefits begin.

¹ Benefits will be increased by \$0.75 per year of service beginning on June 16 of the year following retirement.

² Benefits will be increased by \$0.50 per year of service beginning on June 16 of the year following retirement.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced as for early retirement for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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Other options available are:

- 50%, 75%, or 100 joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Wickliffe, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 011)

Effective Date	May 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 2000.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 150 hours of service.</p> <p>(B) Years of service after July 1, 2000.</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 2000.</p> <p>Credited for each plan year that the participant has earned 1,800 hours. If less than 1,800 hours, then one-twelfth year credit will be granted for each 150 hours of service.</p> <p>(D) Years of participation after July 1, 2000.</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown.)</p>

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
05-01-76	09-15-76	\$ 8.25	35
09-15-76	09-15-77	8.75	35
09-15-77	09-15-78	9.25	35
09-15-78	09-15-79	10.00	36
09-15-79	09-16-80	10.50	37
09-16-80	09-16-81	11.00	37
09-16-81	09-15-82	12.00	37
09-15-82	09-15-83	12.75	38
09-15-83	09-15-84	13.50	38
09-15-84	09-15-85	14.00	40
09-15-85	09-15-86	14.50	40
09-15-86	09-15-87	15.00	40
09-15-87	09-15-88	15.50	40
09-15-88	09-15-89	16.00	40
09-15-89	09-15-90	16.50	40
09-15-90	09-15-91	17.00	40
09-15-91	09-15-92	17.50	40
09-15-92	09-15-93	18.00	40
09-15-93	09-15-94	18.50	40
09-15-94	09-15-95	19.00	40
09-15-95	09-15-96	19.50	40
09-15-96	09-15-97	20.00	41
09-15-97	09-15-98	20.50	42
09-15-98	09-15-99	21.25	43
09-15-99	09-15-00	22.00	43
09-15-00	09-15-01	23.00	43
09-15-01	09-14-02	24.00	43
09-14-02	09-15-03	27.00	43
09-15-03	09-13-04	30.00	43
09-13-04	09-12-05	31.00	43
09-12-05	09-18-06	34.00	43
09-18-06		35.00	43
Closed			

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Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (i), but reduced (by 0.333% from age 60 to age 62 and 0.25% per month age 62 to age 65) for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or
- (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.333% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Special benefits for participants eligible to retire or who are age 55 with 25 years of service.

- (A) Participant not eligible for early retirement. Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
- (B) Participant eligible for early retirement or age 55 with 25 years of service Immediate payments equal to 65% of the pension payable the date of death assuming the participant retired the day before death and elected immediate early retirement (actuarial reduction from age 65 for those not eligible for early retirement).

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Forms of Payment

Any participant retiring under the Plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Minneapolis, MC Hourly-Wage Employees Pension Plan (Sub-Plan 019)

Effective Date	June 1, 1962, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 2001.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(B) Years of service after July 1, 2001.</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 2001.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(D) Years of participation after July 1, 2001.</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>

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Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown):

Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
07-01-76	01-01-77	\$ 6.00	25
01-01-77	01-01-78	7.00	25
01-01-78	01-01-79	8.00	25
01-01-79	12-15-79	9.00	25
12-15-79	12-15-80	9.50	25
12-15-80	12-15-81	10.00	25
12-15-81	02-01-84	10.50	25
02-01-84	02-01-85	11.00	25
02-01-85	02-01-87	11.50	25
02-01-87	02-01-88	12.00	25
02-01-88	02-01-89	12.50	25
02-01-89	02-01-90	13.00	25
02-01-90	02-01-91	13.50	25
02-01-91	02-01-92	14.00	25
02-01-92	02-01-93	14.50	25
02-01-93	02-01-94	15.00	25
02-01-94	02-01-95	16.00	25
02-01-95	02-01-96	16.50	26
02-01-96	02-01-97	17.25	28
02-01-97	02-01-98	18.00	30
02-01-98	02-01-99	19.00	35
02-01-99	02-01-00	20.00	36
02-01-00	02-01-01	21.00	37
02-01-01	02-01-02	24.00	38
02-01-02	02-01-03	26.00	39
02-01-03		28.00	40
Closed			

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

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(B) Immediate payments equal to (A), but reduced by 0.6% for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.6% for each month under age 65 when benefits begin.

Spouse Pension

Eligibility is upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 60 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

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Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Retirement Plan (Sub-Plan 050)

Effective Date	June 10, 1953, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried employees at locations covered by the plan will become plan participants on the first day of the month after they have had 12 continuous months of employment (and worked 1,000 hours in a 12-month period).
Vesting Service	Prior to June 30, 1976, vesting service was based on continuous and uninterrupted employment, and after that date a year's credit is given for each 12-month period (beginning on July 1 each year) of employment. Prorated service is granted (to the nearest one-tenth) for periods less than a full year.
Benefit Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976, plus credit after that date for each one-tenth of a year of employment during which the employee is eligible to receive benefit service credit (used to determine the amount of the benefit determined under the salary formula).
Basic Service	Continuous and uninterrupted employment as an eligible employee up to June 30, 1976 plus a full year's credit for each plan year thereafter in which at least 1,700 hours of service are performed. If less than 1,700 hours are worked during a year, then fractional credit to nearest one-tenth is granted for each 170 hours worked (used to determine the minimum benefit).
Average Monthly Compensation	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

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Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid. The portion of benefit payable for service prior to July 1, 1976 cannot be less than the monthly amount actuarially equivalent to the value of the profit sharing balance at age 65. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum
On or After	But Before	Benefit Unit
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) Deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) An immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

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If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Prior Profit Sharing Plan

All participants in the Profit Sharing Plan, which was converted to this plan on June 30, 1976, are fully vested in their account balance on that date. Thereafter, the account balance (with interest at 6% per year) will be paid to the employee (or beneficiary) at his retirement, termination or death. Payment of the account balance at retirement or termination (or a withdrawal or transfer of the account balance to the Parker Savings Plan before retirement or termination) will actuarially reduce the pension payable from the plan. The actuarial reduction for this purpose is determined using the UP 1984 Unisex Mortality Table and a 6% interest rate.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken early retirement, and accepted the 50% joint and survivor option.

Post Termination Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option.

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If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Participants on June 30, 1994

Employees who were participants in the Parker Hannifin Corporation Retirement Plan as of June 30, 1994 are entitled to benefits based on the greater of (A) and (B) below:

(A) The monthly benefit based on the normal retirement formula as outlined above for all years of benefit service.

(B) The sum of (i) and (ii) below:

(i) The monthly benefit accrued as of June 30, 1994 for years of benefit service prior to July 1, 1994.

(ii) The monthly benefit based on the normal retirement formula as outlined above for years of benefit service after June 30, 1994.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Former Wake Forest, NC Hourly-Wage Employees Pension Plan (Sub-Plan 102)

Effective Date January 1, 1968, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at the Wake Forest, NC, Los Angeles, CA, or Livonia, MI locations will become plan participants when they are hired.

Service Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service.

Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service.

(B) Years of participation.

Beginning on January 1, 1976, one year shall be credited for each calendar year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.

Normal Retirement Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation service (to a maximum of the years shown).

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
01-01-68	09-24-82	\$ 4.00	30
09-24-82	09-28-85	6.50 ¹	30
09-28-85	01-01-88	8.00 ²	30
01-01-88	10-01-88	10.00	30
10-01-88	10-01-89	10.75	30
10-01-89	10-01-90	11.25	30
10-01-90	10-01-91	11.75	30
10-01-91	10-01-92	12.50	30
10-01-92	10-01-93	13.25	30
10-01-93	10-01-94	13.75	30
10-01-94	10-01-95	14.50	30
10-01-95	10-01-96	15.50	31
10-01-96	10-01-97	16.00	32
10-01-97	10-01-98	16.50	33
10-01-98	10-01-99	17.50	34
10-01-99	10-01-00	18.75	34
10-01-00	Closed	19.50	35

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

¹ Participants retiring on or after September 24, 1982 will be paid the \$8.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.

² Participants retiring on or after September 28, 1985 will be paid the \$10.00 benefit unit beginning January 1, 1988 including retroactive payments from their actual retirement.

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EIN: 34-0451060 PN: 080

Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or
- (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

- (A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

- (B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Former Akron, PH (Morgan Ave.) Hourly-Wage Employees Pension Plan
(Sub-Plan 103)

Effective Date April 14, 1965, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at this location will become plan participants following completion of one year of service.

Service (A) Years of service are credited on an elapsed time basis to the nearest 0.1 year.
(B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.

Normal Retirement Eligibility is age 65 and five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		
On or After	But Before	Benefit Unit
11-01-76	11-01-78	\$ 7.00
11-01-78	11-01-79	\$ 8.00
11-01-79	11-01-80	\$ 9.00
11-01-80	11-01-81	\$ 9.50
11-01-81	01-01-86	\$10.00
01-01-86	11-01-87	\$12.00 ¹
11-01-87	11-06-88	\$13.00 ²
11-06-88	11-06-89	\$13.75 ³
11-06-89	11-05-90	\$14.25 ⁴

¹ Participants retiring on or after November 1, 1981 will be paid the \$12.00 benefit unit beginning January 1, 1986 including retroactive payments from their actual retirement.

² Participants retiring on or after November 4, 1985 will be paid the \$13.00 benefit unit beginning November 1, 1987 including retroactive payments from their actual retirement.

³ Participants retiring on or after November 7, 1988 will be paid the \$14.25 benefit unit beginning November 6, 1989 including retroactive payments from their actual retirement.

⁴ Participants retiring on or after November 6, 1989 will be paid the \$14.75 benefit unit beginning November 5, 1990 including retroactive payments from their actual retirement.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Date of Retirement		Benefit Unit
On or After	But Before	
11-05-90	11-02-91	\$14.75
11-02-91	11-01-92	\$15.00
11-01-92	11-01-93	\$15.75
11-01-93	11-01-94	\$16.50
11-01-94	11-01-95	\$17.25
11-01-95	11-01-96	\$18.00
11-01-96	11-03-97	\$18.75
11-03-97	11-03-98	\$19.75
11-03-98	11-03-99	\$20.75
11-03-99	11-03-00	\$21.75
11-03-00	11-03-01	\$22.75
11-03-01	11-03-02	\$24.75
11-03-02	11-02-03	\$26.00
11-02-03	11-07-04	\$27.25
11-07-04	Closed	\$28.50

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but reduced by 0.5% per month under age 65 for early commencement.

Note: *Retroactive benefits will be paid to eligible early retirees.*

Disability Retirement

Eligible upon total and permanent disability following completion of age 40 and 10 years of service. (The age 40 requirement is deleted effective November 4, 1985.)

Immediate payments equal to normal pension accrued to date of disability.

Note: *Retroactive benefits will be paid to eligible disabled employees.*

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Parker Defined Benefit Pension Plan
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Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or
- (B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Note: Terminated employees are not eligible for the increased retroactive benefits.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

- (A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

- (B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Former Akron, OH (Home Ave.) Hourly-Wage Employees Pension Plan (Sub-Plan 104)

Effective Date January 1, 1966, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at this location will become plan participants following completion of one year of service.

Service Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service.

Beginning on the effective date, one year shall be credited for each calendar year that the participant has earned 1,000 hours. If less than 1,000 hours then one year credit will be granted for each full 100 hours of service.

(B) Years of participation.

Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours then 0.1 year credit will be granted for each full 100 hours of service.

Normal Retirement Eligibility is age 65 and five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

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Parker Defined Benefit Pension Plan
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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-76	10-01-76	\$ 5.50
10-01-76	10-01-77	\$ 6.00
10-01-77	10-01-78	\$ 7.00
10-01-78	10-01-79	\$ 7.50
10-01-79	10-01-80	\$ 8.00
10-01-80	10-01-83	\$ 9.00
10-01-83	09-01-87	\$10.50 ¹
09-01-87	10-01-88	\$12.00
10-01-88	10-01-89	\$12.50
10-01-89	10-08-90	\$13.25
10-08-90	10-06-91	\$14.00
10-06-91	10-04-92	\$14.50
10-04-92	10-04-93	\$15.00
10-04-93	10-03-94	\$15.75
10-03-94	10-07-96	\$16.25
10-07-96	10-06-97	\$17.75
10-06-97	10-05-98	\$18.50
10-05-98	10-01-99	\$19.50
10-01-99	10-01-00	\$20.50
10-01-00	09-30-01	\$22.50
09-30-01	10-06-02	\$23.50
10-06-02	10-05-03	\$24.50
10-05-03	10-04-04	\$25.50
10-04-04	10-03-05	\$26.50
10-03-05	10-02-06	\$27.50
10-02-06	10-01-07	\$28.50
10-01-07	10-06-08	\$29.50
10-06-08	10-05-09	\$30.50
10-05-09	10-04-10	\$31.50
10-04-10	10-03-11	\$32.50
10-03-11	10-03-12	\$33.50
10-03-12	10-04-15	\$37.00
04-28-16	Closed	\$38.00

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

¹ Participants retiring on or after October 1, 1984 will be paid the \$12.00 benefit unit beginning September 1, 1987 including retroactive payments from their actual retirement.

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(B) Immediate payments equal to (A), but reduced actuarially for commencement prior to age 65 as set forth below:

Commencement Age	Early Commencement Factor
55	0.4025
56	0.4380
57	0.4771
58	0.5205
59	0.5686
60	0.6220
61	0.6816
62	0.7480
63	0.8225
64	0.9060
65	1.0000

Note: Retroactive benefits will be paid as for normal retirement.

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Note: Retroactive benefits will be paid as for normal retirement.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced actuarially for commencement prior to age 65.

Note: Terminated employees are not eligible for the increased retroactive benefits.

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Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected immediate early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiaries) when the benefits begin.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Former Forest, Ohio Hourly-Wage Employees Pension Plan (Sub-Plan 112)

Effective Date	May 16, 1969, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired. Effective May 30, 2003, the Forest, OH plant closed. All current active participants were terminated and future plan participation was frozen.
Service	<p>Years of service and participation are used to determine the eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service prior to July 1, 2000.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 100 hours of service.</p> <p>(B) Years of service after July 1, 2000.</p> <p>One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p> <p>(C) Years of participation prior to July 1, 2000.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,615 hours. If less than 1,615 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>(D) Years of participation after July 1, 2000.</p> <p>One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.</p>

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Normal Retirement

Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		Benefit Unit
After	Before	
05-16-69	07-01-81	\$10.75
07-01-81	07-01-82	\$14.00
07-01-82	07-01-83	\$14.75
07-01-83	07-01-85	\$15.50
07-01-85	07-01-86	\$16.00
07-01-86	07-01-87	\$16.50
07-01-87	07-01-88	\$17.00
07-01-88	07-01-89	\$17.50
07-01-89	11-15-93	\$18.00
11-15-93	05-15-95	\$19.00
05-15-95	05-15-96	\$19.50
05-15-96	11-25-96	\$20.00
11-25-96	05-17-98	\$21.00
05-17-98	05-16-99	\$22.00
05-16-99	05-15-00	\$22.75
05-15-00	05-15-01	\$24.00
05-15-01	05-13-02	\$25.00
05-13-02		\$25.75
Closed		

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 62 when benefits begin.

Disability Retirement

No disability benefit applies.

Termination

Eligible upon termination of employment after completing five years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

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- (B) Deferred payments beginning as early as age 60 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant. Participants who fail to meet these eligibility requirements will receive a lump sum death benefit payable to the estate of \$250 multiplied by the years of participation.

- (A) Participant not eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A). The benefits are reduced $\frac{1}{2}\%$ per month from age 62 for early commencement if the employee was between the ages of 60 and 62 at date of death. If the employee was less than age 60 at date of death, the benefits are reduced 12% for early commencement.

- (B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 55% joint and survivor benefit (Option A).

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a 55% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 55% or 100% joint and survivor
- 5 or 10-year certain and life

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Any form of payment other than a life annuity and joint and survivor options will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1983 Group Annuity Mortality Table (adjusted for 50% male and 50% female content) and a 7% interest rate.

Special Medicare Reimbursement Benefit

To compensate for Medicare Part B premiums, the benefit payable to any retiree or surviving spouse is increased by \$20 per month upon attainment of age 65.

Special Termination Benefits

Active employees at the time of the May 30, 2003 plant closing became eligible for the following additional benefits:

- Unreduced retirement at age 60 for participants age 60 and over with 10 or more years of service;
- An additional five years of service for participants hired after October 8, 1989 with five or more years of service;
- Additional years of service to get to five years of total service for participants with less than five years of service.

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Former Lebanon, IN Hourly-Wage Employees Pension Plan (Sub-Plan 115)

Effective Date	January 1, 1964, as restated July 1, 2007 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment.</p> <p>(A) Years of service are credited on an elapsed time basis to the nearest one-twelfth of a year.</p> <p>(B) Years of participation are credited on an elapsed time basis to the nearest one-twelfth of a year (based on continuous service).</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).</p>

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Date of Retirement		Benefit Unit
After	Before	
01-01-64	04-01-67	\$ 2.00
04-01-67	11-01-84	\$13.00
11-01-84	11-01-86	\$13.50 ¹
11-01-86	11-01-87	\$14.50 ¹
11-01-87	11-01-88	\$15.00 ¹
11-01-88	11-01-89	\$15.25 ¹
11-01-89	10-20-90	\$15.50 ¹
10-20-90	10-19-91	\$16.25
10-19-91	10-24-92	\$16.75
10-24-92	11-01-93	\$17.25 ²
11-01-93	11-02-94	\$18.25 ²
11-02-94	11-01-95	\$19.00 ²
11-01-95	11-01-96	\$19.50 ²
11-01-96	11-01-97	\$20.25 ²
11-01-97	11-01-98	\$21.00 ²
11-01-98	11-01-99	\$21.75 ²
11-01-99		\$22.50
Closed		

Early Retirement

Eligibility is attainment of age 55.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin.

Age	Reduction Factor
55	0.411
56	0.445
57	0.483
58	0.525
59	0.571
60	0.623
61	0.681
62	0.747
63	0.821
64	0.905
65	1.000

¹ \$2.00 benefit unit for service before April 1, 1967.

² Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced as set forth in the "Early Retirement" section for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement is eligible for the following alternatives:

(i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit option.

(ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.

(iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

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Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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EIN: 34-0451060 PN: 080

Former Tell City, IN Hourly-Wage Employees Pension Plan (Sub-Plan 116)

Effective Date January 1, 1964, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly, bargaining employees at this location will become plan participants when they have completed one year of service.

Service Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to retirement or other termination of employment.

(A) Years of service are credited on an elapsed time basis to the nearest 0.1 year.

(B) Years of participation are credited on an elapsed time basis to the nearest 0.1 year.

Normal Retirement Eligibility is age 65 and completion of five years of service.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

Date of Retirement		Benefit Unit
On or After	But Before	
01-01-64	05-01-82	
05-01-82	05-01-85	\$ 8.00
05-01-85	05-01-86	\$ 9.50
05-01-86	05-01-87	\$ 9.85
05-01-87	05-01-88	\$10.15
05-01-88	04-16-89	\$10.50
04-16-89	04-16-90	\$11.00
04-16-90	05-01-91	\$11.50
05-01-91	05-01-92	\$12.00
05-01-92	05-01-93	\$12.75 ¹
05-01-93	05-01-94	\$13.50 ¹
05-01-94	05-01-95	\$14.25 ¹

¹ Participants retiring at any time during a contract period will receive the benefit in effect at the end of the period when those increases occur.

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Date of Retirement		Benefit Unit
On or After	But Before	
05-01-95	05-01-96	\$15.00
05-01-96	05-01-97	\$15.50
05-01-97	05-01-98	\$16.25
05-01-98	05-01-99	\$17.00
05-01-99	05-01-00	\$17.50
05-01-00	05-01-01	\$18.00
05-01-01	05-01-02	\$19.00
05-01-02	05-01-03	\$19.75
05-01-03	05-01-04	\$20.50
05-01-04	05-01-05	\$21.25
05-01-05	05-01-06	\$22.25
05-01-06	04-30-07	\$22.75
04-30-07	04-28-08	\$23.25
04-28-08	04-29-09	\$23.75
04-29-09	05-01-10	\$24.25
05-01-10	05-02-11	\$24.75
05-02-11	04-30-12	\$25.25
04-30-12	08-05-13	\$25.50
08-05-13	08-04-14	\$25.90
08-04-14	08-03-15	\$26.30
08-03-15	08-01-16	\$26.70
08-01-16	03-12-17	\$27.00
03-13-17	03-11-18	\$27.50
03-12-18	03-10-19	\$27.90
03-11-19	03-08-20	\$28.30
03-09-20		\$28.65

419 Early Retirement

Eligibility is attainment of age 55.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but actuarially reduced for each month under age 65 when benefits begin as set forth below:

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Commencement Age	Commencement Early Factor
55	0.4110
56	0.4450
57	0.4830
58	0.5250
59	0.5710
60	0.6230
61	0.6810
62	0.7470
63	0.8210
64	0.9050
65	1.0000

Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to the normal retirement pension based on service accrued to date of disability plus future service from date of disability to age 65, reduced actuarially for commencement prior to age 65.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but actuarially reduced for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

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(B) Participant eligible for early retirement is eligible for the following alternatives:

- (i) Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.
- (ii) 60 guaranteed payments of 100% of the normal pension accrued to the date of death.
- (iii) 120 guaranteed payments of 50% of the normal pension accrued to the date of death.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 25%, 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Canton, PA Hourly-Wage Employees Pension Plan (Sub-Plan 117)

Effective Date	July 1, 1987, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly, bargaining employees at this location will become plan participants when they are hired.
Service	<p>Years of service and participation are used to determine eligibility for benefits and the amount of such benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.</p> <p>(A) Years of service.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,000 hours. If less than 1,000 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>Effective July 1, 2005, the plan was amended to calculate years of service based on elapsed time.</p> <p>(B) Years of participation.</p> <p>Beginning on the effective date, one year shall be credited for each plan year that the participant has earned 1,700 hours. If less than 1,700 hours, then 0.1 year credit will be granted for each full 170 hours of service.</p> <p>Effective July 1, 2005, the plan was amended to calculate years of participation based on elapsed time.</p>
Normal Retirement	<p>Eligibility is age 65 and completion of five years of service.</p> <p>The monthly benefit is the benefit unit below multiplied by the years of participation (to a maximum of the years shown).</p>

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Date of Retirement		Benefit Unit	Maximum Years of Participation
On or After	But Before		
07-01-87	07-01-88	\$13.00	35
07-01-88	07-01-89	13.50	35
07-01-89	07-01-90	14.00	35
07-01-90	07-01-91	14.50	36
07-01-91	07-01-92	15.00	37
07-01-92	07-01-93	15.50	38
07-01-93	07-01-94	16.00	39
07-01-94	07-01-95	16.50	40
07-01-95	07-01-96	17.00	40
07-01-96	07-01-97	18.00	41
07-01-97	07-01-98	18.50	42
07-01-98	07-01-99	19.00	43
07-01-99	07-01-00	20.50	43
07-01-00	07-01-01	21.50	43
07-01-01	07-01-02	22.50	43
07-01-02	07-01-03	25.50	43
07-01-03	07-01-04	26.50	43
07-01-04	05-02-05	27.50	43
05-02-05	05-02-06	28.50	45
05-02-06	05-07-07	29.50	45
05-07-07	04-21-08	31.50	45
04-21-08	04-20-09	35.00	50
04-20-09	04-19-10	35.50	50
04-19-10		36.00	50
Closed			

Note: Benefit for service prior to the effective date is offset by the vested benefit earned from IAM Plan A.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service.

- (A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or
- (B) Immediate payments equal to (A), but reduced by 0.5% for each month under age 65 when benefits begin.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election). Other participants will receive their benefits in the form of a life annuity.

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Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Green Camp, OH Hourly-Wage Employees Pension Plan (Sub-Plan 123)

Effective Date January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.

Eligibility All hourly bargaining employees at this location will become plan participants when they are hired.

Service Years of service and participation are used to determine eligibility for benefits and the amount of benefits, respectively. Service is credited from date of hire to date of retirement or other termination of employment.

(A) Years of service prior to July 1, 1998.

Beginning on July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,000 hours.

(B) Years of service after July 1, 1998.

One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

(C) Years of participation prior to July 1, 1998.

Beginning July 1, 1989, one year shall be credited for each plan year that the participant has earned 1,600 hours. If less than 1,600 hours, then 0.1 year credit will be granted for each full 1.60 hours of service.

(D) Years of participation after July 1, 1998.

One year of participation for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.

Normal Retirement Eligible at age 65.

The monthly benefit is the benefit unit below multiplied by the years of participation (no limit on years of participation).

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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-85	08-03-89	\$10.00
08-03-89	08-06-90	\$10.75
08-06-90	08-05-91	\$11.25
08-05-91	08-03-92	\$12.00
08-03-92	08-01-93	\$13.00
08-01-93	08-01-94	\$13.75
08-01-94	08-01-95	\$14.50
08-01-95	08-01-96	\$15.50
08-01-96	08-01-97	\$16.50
08-01-97	08-01-98	\$17.00
08-01-98	08-01-99	\$20.00
08-01-99	08-01-00	\$20.50
08-01-00	06-25-01	\$21.00
06-25-01	08-03-02	\$23.00
08-03-02	08-02-03	\$24.00
08-02-03		\$25.00
Closed		

Early Retirement

Eligible upon completion of 30 years of service or attainment of age 55 and completion of 10 years of service, with at least five years of service earned while an employee of Stratoflex, Inc. or Parker Hannifin Corporation.

- (A) Benefits payable for retirement under age 62 and 10 years of service or any age and 30 years of service eligibility.

Immediate unreduced payments beginning at retirement equal to normal pension accrued to the date of retirement.

- (B) Benefits payable for retirement under age 55 and 10 years eligibility.

(i) Deferred payments beginning at age 65 equal to the normal pension accrued to the date of retirement; or

(ii) Immediate payments equal to (i), but reduced by 0.5% for each month under age 65 when benefits begin.

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Disability Retirement

Eligible upon total and permanent disability following completion of 10 years of service.

Immediate payments equal to normal pension accrued to date of disability.

Termination

Eligible upon termination of employment after completing five years of service.

(A) Deferred payments beginning at age 65 equal to the normal pension: accrued to the date of termination; or

(B) Deferred payments beginning as early as age 55 equal to the normal pension accrued to the date of termination, but reduced by 0.5% for each month under age 65 when benefits begin.

Spouse Pension

Eligible upon completion of five years of service providing the participant and spouse have been married at least one year at the death of the participant.

(A) Participant not eligible for early retirement.

Deferred payments beginning when the participant would have been age 55 equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

(B) Participant eligible for early retirement.

Immediate payments equal to the normal pension accrued to the date of death assuming the participant retired the day before death and elected early retirement with the 50% joint and survivor benefit.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including a life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

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Other options available are:

- 50%, 66 $\frac{2}{3}$ %, 75%, or 100% joint and survivor
- 10-year certain and life

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the 1994 Group Annuity Reserving Table and a 7% interest rate.

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Former Greenville, Tennessee Retirement Plan (Sub-Plan 126)

Effective Date	April 5, 1993, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All salaried, hourly and sales employees became participants on the day they were hired. This plan covers only those employees who were participants on the effective date.
Years of Vesting Service	Before April 5, 1993, years of vesting service are credited according to the TRW Salaried Pension Plan. After April 4, 1993, years of vesting service are credited for each year and partial month of employment with the employer.
Years of Benefit Service	Accrued in the same manner as years of vesting service.
Normal Retirement Date	The date on which an employee attains age 65.
Earnings	The average monthly compensation during the five consecutive calendar years which produces the highest average.
Covered Compensation	Covered compensation is the 35 year monthly average of an employee's taxable wages under Social Security assuming maximum earnings each year during his career.
Normal Retirement	<p>Eligibility is age 65 (normal retirement).</p> <p>The monthly benefit is the greater of (A) and (B):</p> <p>(A) The amount is determined as follows:</p> <ul style="list-style-type: none">(i) 1.5% of earnings times years of benefit service (to a maximum of 35 years); plus(ii) 1.33% of earnings times years of benefit service in excess of 35 years; minus(iii) 0.4% of earnings (to a maximum of covered compensation) times years of benefit service (to a maximum of 35 years).

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(B) \$20 times years of benefit service.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is age 55 with at least 10 years of benefit service.

The early retirement benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by $\frac{1}{3}\%$ per month for each month the benefit commencement date precedes the date of the participant's sixtieth birthday.

The early retirement benefit payable over age 62 up to age 65 is the accrued normal retirement benefit with no reduction.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligibility is three or more years of vesting service (five years prior to July 1, 2008).

The deferred vested benefit payable prior to age 62 is the accrued normal retirement benefit determined without the offset in (A)(iii) above, reduced by $\frac{5}{9}\%$ per month between ages 60 and 65 and reduced actuarially between ages 55 and 60 for each month the benefit commencement date precedes the participant's normal retirement date.

The deferred vested benefit payable at age 62 is the accrued normal retirement benefit, reduced by $\frac{5}{9}\%$ per month between ages 62 and 65 for each month the benefit commencement date precedes the participant's normal retirement date.

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Immediate Lump Sum Payment Option

Eligibility is normal or early retirement or termination after age 55 with at least five years of vesting service.

In lieu of the normal, early or vested benefit otherwise payable, a participant may elect to receive an immediate lump sum payment. The lump sum payment is determined using the 30 year Treasury interest rate for the third calendar month preceding the beginning of the plan year in which the payment is made.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before death, taken immediate early retirement, and accepted the 50% joint and survivor option.

If the active employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.

Post Termination Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his/her date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before death and accepted the 50% joint and survivor option.

If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

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Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan.

Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

Any participant retiring under the plan who has been married at least one year will receive his pension in the form of a reduced 50% joint and survivor annuity with his spouse as beneficiary (other forms, including life annuity, are available if the spouse consents to the election).

Other participants will receive their benefits in the form of a life annuity.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Lump sum

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Former NWL Retirement Income Plan (Sub-Plan 129)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	
Non-Union	All full time employees become plan participants on their date of hire.
Union (Kalamazoo Hourly)	All hourly union employees at Kalamazoo become plan participants on their date of hire.
Vesting Service	
Non-Union	Prior to January 1, 1989, vesting service was based on the plan provisions then in effect. After December 31, 1988, vesting service is based on elapsed time.
Union (Kalamazoo Hourly)	Vesting service is based on elapsed time, but no service is given prior to June 1, 1941.
Credited Service	
Non-Union	Equivalent to vesting service, but rounded up to the nearest month.
Union (Kalamazoo Hourly)	Equivalent to vesting service, but rounded up to the nearest month.
Average Monthly Compensation	Average of the highest consecutive 60 months.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming, in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.
Normal Retirement	Eligibility is the first day of the month after the attainment of age 65.
Non-Union	<p>Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: a past service benefit and a future service benefit.</p> <p>The past service benefit is the accrued monthly benefit as of December 31, 1988 based on the plan provisions then in effect.</p>

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The future service benefit is the monthly benefit equal to 0.9% of average monthly compensation up to Social Security covered compensation, plus 1.3% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1989); plus 1.3% of average monthly compensation multiplied by years of credited service (earned after December 31, 1988) at normal retirement in excess of 35 years.

After December 31, 1996, the normal retirement benefit is the greater of (A) and (B) below:

- (A) The monthly benefit equal to the accrued monthly benefit at December 31, 1996 as calculated above plus the future Parker benefit piece equaling 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement up to 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997); plus 0.5% of average monthly compensation multiplied by years of credited service (earned after December 31, 1996) at normal retirement in excess of 35 years (35 years is reduced by years of credited service earned prior to January 1, 1997, with the excess held to a maximum of five years).
- (B) The Parker formula monthly benefit equal to 0.75% of average monthly compensation up to Social Security covered compensation, plus 1.36% of average monthly compensation in excess of Social Security covered compensation multiplied by years of credited service at normal retirement up to 35 years; plus 0.5% of average monthly compensation multiplied by years of credited service at normal retirement in excess of 35 years (maximum of five years).

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

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If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is also payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

The monthly retirement benefit is equal to years of credited service times benefit rate.

Date of Retirement	Benefit Rate
08-01-90 to 07-31-94	\$22.00
08-01-94 to 07-31-95	\$23.00
08-01-95 to 07-31-96	\$23.75
08-01-96 to 07-31-97	\$24.50
08-01-97 to 07-31-98	\$25.50
08-01-98 to 07-31-99	\$26.25
08-01-99 to 07-31-00	\$27.00
08-01-00 to 07-31-01	\$33.75
08-01-01 to 07-31-02	\$34.75
08-01-02 to 08-03-03	\$35.50
08-04-03 to 07-30-06	\$39.50
07-31-06 to 08-05-07	\$40.50
08-06-07 to 07-31-11	\$43.50
08-01-11 to 07-29-12	\$43.00
07-30-12 to 08-05-17	\$46.50
08-07-17 to 08-07-22	\$49.50

Early Retirement
Non-Union

Eligibility for the past service benefit piece varies depending on formula used in determining benefit on December 31, 1988. Eligibility for all other pieces is attainment of age 55 and completion of 10 years of vesting service.

Prior to January 1, 1997, benefit is comprised of the sum of the following two pieces: an early retirement past service benefit and an early retirement future service benefit.

- The early retirement past service benefit is the early retirement monthly benefit as of December 31, 1988 (including appropriate early retirement reduction factors) based on the plan provisions then in effect.

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- The early retirement future service benefit is the normal retirement future service benefit multiplied by the ratio of credited service (earned after December 31, 1988) over credited service (earned after December 31, 1988) at normal retirement and further reduced by an early retirement factor described below.

After December 31, 1996, the early retirement benefit is the greater of (A) and (B) below:

- (A) The monthly benefit equal to the early retirement benefit at December 31, 1996 as calculated above plus the normal retirement future Parker benefit as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.
- (B) The monthly benefit equal to the normal retirement Parker formula as calculated above with the exception of average monthly compensation and credited service calculated at the time of retirement multiplied by an early retirement factor described below.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and 10 years of credited service.

The monthly benefit is equal to the normal retirement benefit multiplied by an early retirement factor described below.

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Early Retirement Factors	The following early retirement reductions are applicable when calculating various early retirement benefits:
Non-Union Future Service Benefit	Age 55 and 10 years of vesting service: Reduced 4% for each year retirement precedes age 65. Age 55 and 30 years of vesting service: Reduced 4% for each year retirement precedes age 62.
Non-Union Future Parker Benefit and Parker Formula	Age 55 and 10 years of vesting service: Reduced 6% for each year retirement precedes age 65.
Union (Kalamazoo Hourly)	Less than 30 years of credited service: Reduced 7.2% for each year retirement precedes age 62. At least 30 years of credited service: No reduction.
Termination	Eligible after three or more years of vesting service for non-union (five years prior to July 1, 2008) or five or more years of vesting service for union.
Non-Union	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 55 with at least 10 years of vesting service, reduced 6% for each year commencement of benefits precede age 65.
Union (Kalamazoo Hourly)	Deferred vested benefit equal to the early retirement benefit payable at age 65, or payable as early as age 60 with at least 10 years of vesting service, reduced 7.2% for each year commencement of benefits precede age 65.
Disability Retirement	
Non-Union	Eligible upon total and permanent disability. The disability benefit is equal to the monthly normal retirement benefit assuming that the participant had worked to normal retirement at the rate of pay in effect at date of disability. Payment of such benefit is deferred until age 65.

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Union (Kalamazoo Hourly)

Eligible upon total and permanent disability and 10 years of credited service.

The disability benefit is equal to the monthly normal retirement benefit payable on date of disability. At normal retirement, disability benefit ceases and normal retirement benefit begins. Payment of optional forms is not provided for disability retirement. If disabled retiree dies prior to normal retirement date, surviving spouse is entitled to preretirement spouse benefit.

Preretirement Spouse's Benefit

Eligible upon the death of an active or former employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death. The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died (or termination date, if earlier), lived to his earliest retirement date, taken early retirement, and accepted a joint and survivor option (50% for non union and 55% for union).

Supplemental Benefit

Union (Kalamazoo Hourly)

Eligibility is attainment of age 60 and prior to age 62 with at least 25 years of credited service.

The monthly supplemental retirement benefit is equal to years of credited service times supplemental benefit rate, payable until age 62.

Date of Retirement	Supplemental Benefit Rate
08-01-90 to 07-31-94	\$21.50
08-01-94 to 07-31-95	\$22.50
08-01-95 to 07-31-96	\$23.25
08-01-96 to 07-31-97	\$24.00
08-01-97 to 07-31-98	\$25.00
08-01-98 to 07-31-99	\$25.75
08-01-99 to 07-25-00	\$26.50
07-26-00 to 07-31-01	\$33.25
08-01-01 to 07-31-02	\$34.25
08-01-02 to 08-03-03	\$35.00
08-04-03 to 07-30-06	\$39.00
07-31-06 to 08-05-07	\$40.00
08-06-07 to 08-06-17	\$43.00
08-07-17+	\$47.50

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Special Medicare Benefits

Union (Kalamazoo Hourly)

Eligible to all retirees and their spouses (except deferred vested retirees) who are age 65 or older or under age 65 and enrolled in voluntary "Medicare" coverage.

The special Medicare benefit is equal to the prevailing full Medicare amount in effect on August 1. Effective August 4, 2003, there is a cap for all future retirees at \$65.00. The cap increases to \$70.00 for retirements on or after July 31, 2006.

Pension Increase for Retirees

Non-Union Only

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)

Non-Union Only

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis (nonunion) or a 55% joint and survivor reduced by 5% (union) unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.

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The optional forms available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Joint and survivor with level freeze option

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Former Gresen Hourly Pension Plan (Sub-Plan 136)

Effective Date	January 1, 1986, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Each employee who was a participant in the Teamsters Union Local No. 970, 1976 Revised Pension Plan is automatically eligible. Other employees become eligible after completion of one year of service.
Years of Service	Plan year in which an employee is credited with 1,000 or more hours of service.
Pension Accrued Service	<p>(A) All full and fractional years of service since January 1, 1976 while employed on an hourly basis by Gresen Manufacturing Division of Dana Corporation; plus</p> <p>(B) All full and fractional years of past service ending on December 31, 1975.</p> <p>(C) Employee shall not be given pension accrual service for hours of service during which an employee is not eligible or is employed by an affiliate of the employer; that is, pension accrual service under one plan may not be transferred to another plan.</p> <p>(D) Any paid absence for which the employer keeps records, such as vacation, incapacity, or layoffs shall be included as pension accrual service as long as a single period of absence is not in excess of 500 hours.</p> <p>(E) Credit will be given after one year for the first year of service accrued following a break in service.</p> <p>(F) Pension accrual service shall not include years of service prior to a break in service if the number of consecutive one year breaks in service equals or exceeds the aggregate number of years of service prior to the break.</p>

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Accrued Benefit

The accrued benefit is the basic benefit level below times years of pension accrual service payable monthly.

Date of Retirement		Basic Benefit Level
On or After	But Before	
04-01-00	05-01-01	\$27.00
05-01-01	05-01-02	\$30.00
05-01-02	05-01-03	\$32.00
05-01-03		\$34.00
Closed		

Normal Retirement

Eligibility is attainment of age 65.

The monthly benefit is the accrued benefit determined at normal retirement date.

Early Retirement

Eligibility is attainment of age 62 and 10 or more years of service.

The monthly benefit is the accrued benefit determined at early retirement, reduced by an actuarially equivalent percentage as set forth below

Commencement Age	Early Commencement Factor
62	0.8000
63	0.8667
64	0.9333
65	1.0000

Postponed Retirement

Eligibility at the request of the employee.

The monthly benefit is the accrued benefit determined at date of postponed retirement.

Disability Retirement

All employees who become disabled after attaining age 50 and 10 or more years of service are eligible.

The monthly benefit is the accrued benefit at the onset of disability, reduced by an actuarial equivalent percentage if prior to normal retirement date. Benefits shall begin on the later of the seventh month of disability or the first day of the month following employment termination.

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Termination	<p>Eligible upon completion of five or more years of service.</p> <p>(A) Deferred payments beginning at age 65 equal to the accrued benefit determined at the date of termination.</p> <p>(B) Deferred payments beginning as early as age 62 (if 10 years of service) equal to the benefit payable at normal retirement date actuarially reduced for early commencement.</p>
Surviving Spouse	One year marriage requirement imposed.
Surviving Benefit	<p>Former and active vested employees and retirees who have elected the normal form of the survivor benefit and who have been married at least one year are eligible.</p> <p>For active vested and terminated vested employees eligible for early or normal retirement: Monthly survivor benefit shall be equal to 50% of the accrued benefit the employee would have received had he retired the day before his death. Benefit payment begins on the first day of the month following the date of death.</p> <p>For retirement employees: Monthly survivor benefit shall be equal to 50% of benefit for which retiree was eligible if the retiree did not decline the survivor's benefit. benefit payment begins on the first day of the month following the date of death.</p> <p>For active vested and terminated vested employees not eligible for normal or early retirement: Monthly survivor benefit shall be equal to 50% of the monthly benefit to which the employee would have been entitled had he terminated on the earlier of his termination date or date of death, survived to early retirement date and had begun receiving benefits that day, and died the next day. Benefit payments begins on early retirement date.</p> <p>Reduction: Pension benefit of retiree is reduced actuarially for survivor benefit option.</p>
Forms of Benefit	<p>Optional forms of payment are:</p> <ul style="list-style-type: none">▪ 50%, 75%, or 100% joint and survivor▪ 5, 10 or 15-year certain and life▪ 50% joint and survivor with 10-year certain and life

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Former Commercial Intertech Corp. Pension Plan for Salaried Employees
(Sub-Plan 138)

Effective Date	October 28, 1948, as restated July 1, 2008 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All nonunion salaried employees of Commercial Intertech Corp. are eligible after attainment of age 21 and completion of one year of service.
Benefit Service	Elapsed service from date of hire.
Average Compensation (Commercial Intertech)	The average base pay compensation (limited by IRC section 401(a)(17)) during the highest five consecutive years of compensation out of the last 10 years immediately preceding retirement.
Average Monthly Compensation (Parker)	Average of the highest five consecutive calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.
Social Security Benefit	Estimated Social Security primary insurance amount at normal retirement date under the provision of the Social Security Act at the time of separation from employment assuming that the participant continues at current earnings level as of December 31, 2001.
Social Security Covered Compensation	Social Security covered compensation is one twelfth of the Social Security taxable wage bases in effect for the 35 years ending with the year the participant would attain Social Security normal retirement age (SSNRA), assuming in the case of a participant who retires or terminates before SSNRA, that the wage base then in effect continues unchanged until SSNRA.

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Normal Retirement

Eligibility is the later of age 65 or the fifth anniversary of participation.

The monthly benefit is the benefit as summarized below but not to exceed the maximum benefit permitted under IRC section 415.

(A) For retirements after December 31, 2001, the benefit is the greater of (i) or (ii) below:

- (i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

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- (ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

- (B) For retirements after December 31, 2001 for the grandfathered group (participants attaining at least age 50 with 15 years of service or age 60 with five years of service as of December 31, 2001), the benefit is the greater of (i), (ii) or (iii) below:

- (i) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for benefit service credited through December 31, 2001.

plus

26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service earned after December 31, 2001 is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for service credited after December 31, 2001.

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A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

- (ii) 26.25% of average monthly compensation (Parker) up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years in excess of 35 (maximum five years) for all benefit service.

A minimum benefit based on the benefit unit table below times basic service (maximum 40 years) will be paid.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

- (iii) 50% of average compensation (Commercial Intertech), less 50% of Social Security, reduced for less than 25 years of benefit service and increased by 1% for each year of benefit service over 25 (to a maximum of 10%), for all benefit service.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001.

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The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Accrued Benefit (Commercial Intertech)

The normal retirement benefit above under the prior Commercial Intertech formula only computed using benefit service projected to age 65, and then multiplying by benefit service at accrued benefit determination divided by benefit service projected to age 65.

Early Retirement

Eligibility is age 55 with 10 years of service, or a participant on December 31, 2001 who would not have five years of service by age 62.

The monthly benefit is the benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65.

plus/or

The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants who did not elect to stay in the Commercial Intertech Retiree Medical Plan as of December 31, 2001 retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligible upon completion of three years of service (five years prior to July 1, 2008).

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The benefit payable at normal retirement date, based on average compensation at termination. If the participant has 10 years of service, early commencement is available after age 55.

The benefit under the prior Commercial Intertech formula reduced by 3/10 of 1% for each month early commencement precedes age 65.

plus/or

The benefit earned under the Parker formula reduced by 5/10 of 1% for each month early commencement precedes age 65.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before he died, taken immediate early retirement, and accepted the 50% joint and survivor option.

Postretirement Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before he died and accepted the 50% joint and survivor option.

If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments on his fifty-fifth birthday under the 50% joint and survivor option.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

(A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

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(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

Optional forms of payment are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

Coordination With Other Plans

Transfers into the Salaried Plan will be computed as if the employee was always in this plan. Any benefits from other plans will offset the portion payable from the plan.

Early Retirement Window

Eligibility applies to certain non-highly compensated employees retiring between October 1, 1996 and November 14, 1996 and between November 15, 1998 and December 31, 1998.

The benefit payable is computed without a reduction to service or early commencement reduction using current compensation as the five year average. An additional \$800/month supplement to age 65 was provided and offered as a lump sum.

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Former Commercial Intertech Corp. Pension Plan for Hourly Paid Employees
(Sub-Plan 139)

Effective Date	April 1, 1950, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly paid employees of Commercial Intertech Corp. represented by the United Steelworkers of America are eligible after attainment of age 21 and completion of one year of continuous service.
Continuous Service	All full and fractional years of service to the nearest month from last date of hire to termination of employment, including any service required to be credited as a result of break in service rules. For part time employees, all dollar amount minimum benefits (i.e., unrelated to final average earnings) shall be based on continuous service which is proportionately reduced for less than full time employment.
Average Monthly Earnings	The monthly average earnings of the 60 highest consecutive calendar months of total earnings in last 120 months prior to termination of employment or retirement. Earnings will exclude certain cost of living adjustments in base rates since September 30, 1974. Effective January 1, 1997, the cost of living adjustment was \$3.50 per base hour.
Normal Retirement	<p>Eligibility is age 65 or the fifth anniversary of participation, if later.</p> <p>The monthly benefit is equal to the greater of</p> <p>(A) and (B) below:</p> <p>(A) Percent Pension: 1.1% of average monthly earnings for percent pension times years of continuous service not in excess of 30, plus 1.2% of average monthly earnings times years of continuous service in excess of 30 years. This benefit is increased by 12.6% for retirements on or after November 1, 1995.</p> <p>(B) Minimum Pension: \$26.50 per month times years of continuous service with a minimum benefit (for continuous service over 30 years) of \$1,060 per month. The benefit units will be increased for retirements on or after the effective dates below:</p>

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Effective Date	Benefit Unit (Per Year of Service)	Minimum Benefit (for Continuous Service Over 30 Years)
11-01-00	\$27.00	\$1,080
11-01-01	\$27.50	\$1,100
02-01-02	\$30.00	\$1,100
02-01-03	\$32.00	\$1,100
02-01-04	\$33.00	\$1,100
02-01-05	\$34.00	\$1,100
02-06-06	\$35.50	\$1,100
02-11-07	\$37.00	\$1,100
02-10-08	\$38.00	\$1,100
02-03-09	\$39.00	\$1,100
02-03-10	\$39.25	\$1,100
02-13-11	\$39.50	\$1,100
02-12-12	\$39.75	\$1,100
02-10-13	\$40.00	\$1,100

Accrued Benefit

The normal retirement benefit above computed using average monthly earnings and continuous service at termination or date of determination.

Early Retirement (Unreduced)

Eligibility is at any age with 30 years of continuous service or age 62 with 15 years of continuous service.

The monthly benefit is the accrued benefit without actuarial reduction for early commencement.

Early Retirement (Reduced)

Eligibility is at age 60 with 15 years of continuous service.

The monthly benefit is the accrued benefit reduced to the actuarial equivalent of the benefit payable at age 62.

Termination

Eligible upon completion of five years of continuous service.

The monthly benefit is the accrued benefit payable at normal retirement date. The accrued benefit can be payable as early as age 60 on an actuarially reduced basis. If the participant terminated after age 40 with 15 years of continuous service, then the actuarial reduction is from age 62 instead of age 65.

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70/80 or Rule of 65 Retirement Benefit

Eligible upon completion of 15 years of continuous service, attainment of age 55, and sum of age and continuous service total 70 or more; or, completion of 15 years of continuous service and the sum of age and continuous service total 80 or more; or, completion of 20 years of continuous service and the sum of age and continuous service total 65 or more. Retirement must be due to plant shutdown or layoff.

A monthly benefit equal to (A) plus (B) below is payable immediately:

(A) The accrued benefit determined at date of retirement.

plus

(B) A temporary supplement of \$300 per month is payable until eligible for Social Security.

Disability Benefit

Eligible when physically or mentally incapacitated with 15 years of continuous service.

An immediate benefit equal to (A) plus (B) below will commence after six months:

(A) The accrued benefit at date of disability retirement.

plus

(B) A temporary supplement of \$300 per month payable until eligible for Social Security.

Surviving Spouse's Benefit

Surviving spouses of married participants who die with 1.5 years of continuous service either pre or postretirement are eligible.

The benefit payable to the surviving spouse equals 50% of the accrued benefit at date of participant's death (minimum \$140 per month) reduced when the spouse attains age 60 by the Social Security benefit that the spouse is eligible to receive (minimum: \$125 per month). Retirements prior to November 1, 1996 may have different minimums.

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React Preretirement Spouse's Benefit

Surviving spouses of married participants who die after having completed five years of continuous service prior to benefit commencement are eligible.

The benefit payable to the surviving spouse equals the accrued benefit at date of participant's death commencing at the earliest retirement age reduced for early retirement and the 50% joint and survivor option. This amount will be a minimum for a preretirement death but will not be paid in addition to the surviving spouse benefit.

Forms of Payment

Optional forms of payment are:

- Straight life annuity
- Actuarially reduced 50%, 75%, or
- 100% joint and survivor annuity
- 5 or 10-year certain and life
- 50% joint and survivor with 10-year certain and life

Special Initial Payment

Payable for all retirements, except deferred vested retirements and disability retirements.

In lieu of the first three months' pension payments, a lump sum payment equal to 13 weeks of vacation pay, reduced by actual vacation pay received in year of retirement is payable.

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Former Intertech Corp. Pension Plan for Hourly Paid Employees, Hicksville Plan
(Sub-Plan 140)

Effective Date	May 6, 1973, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees of Commercial Intertech Corp., Hicksville, Ohio Plant are eligible after attainment of age 21 and completion of one year of service.
Service Vesting	All continuous service with Commercial Intertech Corp. computed to the nearest one-twelfth year.
Pension	All continuous service with Commercial Intertech Corp. Hicksville, Ohio Plant as an hourly employee computed to the nearest one-twelfth year.
Normal Retirement	Eligible at the later of age 65 and fifth anniversary of participation.

The monthly benefit is the benefit unit below multiplied by pension service.

Date of Retirement		Benefit Unit
On or After	But Before	
11-01-89	07-08-93	\$13.00
07-08-93	07-01-97	\$15.75
07-01-97	07-01-98	\$17.50
07-01-98	07-01-99	\$19.00
07-01-99	07-01-00	\$20.00
07-01-00	07-01-01	\$21.00
07-01-01	07-01-02	\$23.50
07-01-02	07-01-03	\$24.50
07-01-03	07-01-04	\$25.50
07-01-04	07-01-05	\$26.50
07-01-05	07-02-06	\$27.50
07-02-06	07-01-07	\$28.50
07-01-07	07-06-08	\$29.50
07-06-08	07-27-08	\$30.50
07-27-09	07-25-10	\$31.00

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Date of Retirement		Benefit Unit
On or After	But Before	
07-25-10	07-24-11	\$31.50
07-24-11	07-29-12	\$32.00
07-29-12	07-22-13	\$32.50
07-22-13	07-21-14	\$33.00
07-21-14	07-20-15	\$33.50
07-20-15	07-24-16	\$34.00
07-24-16	07-23-17	\$34.50
07-24-17	07-23-18	\$35.00
07-24-18	07-23-19	\$35.50
07-24-19	07-26-20	\$36.00
07-27-20	07-25-21	\$36.50
07-26-21	07-24-22	\$37.00
07-25-22	07-30-23	\$37.50
07-31-23		\$38.00

Early Retirement

Eligible at age 62 with 15 years of vesting service.

The monthly benefit is the accrued benefit (as determined under normal retirement above) based on pension service at termination reduced based on the chart below for early commencement:

Age	Reduction Factor
62	0.7528
63	0.8253
64	0.9072

Termination

Eligible at any age with five years of vesting service.

The accrued pension is payable at normal retirement date as determined in normal retirement above based on pension service at termination. A participant with 15 years of vesting service may elect to commence the benefit at age 62 reduced as for early retirement.

Disability Retirement

Eligible at any age with 10 years of vesting service.

A benefit is payable after six months of disability computed as in termination above based on pension service at date of disability. The benefit is payable without reduction for early commencement.

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Preretirement Spouse's Benefit

Surviving spouses of married participants who die after having completed five years of vesting service are eligible.

The benefit payable to the surviving spouse equals the accrued benefit (as determined in normal retirement above) at date of participant's death based on pension service at date of death. This benefit is then reduced to the actuarial equivalent of this benefit had the participant lived to early retirement (or age of death, if death occurs after early retirement), retired with a qualified 50% joint and survivor annuity and then died.

Forms of Payment

Optional forms of payment are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and Life
- 50% joint and survivor with 10-year certain and life

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Former Wynn's International, Inc. Retirement Plan (Sub-Plan 146)

Effective Date	January 1, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	Attainment of age 21 and completion of 1,000 hours of service in a plan year, providing that the employee is not covered by a collective bargaining agreement.
Vesting Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Benefit Service	One year for each plan year in which a participant has been credited with 1,000 or more hours of service.
Compensation	The base rate of compensation paid by an employer to an employee as of the January 1 of the plan year of determination, expressed as an annual rate.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The normal retirement benefit is the greater of (A) and (B), plus (C):</p> <p>(A) For service prior to January 1, 1978 the benefit is equal to the sum of $\frac{3}{4}\%$ of the December 31, 1977 base salary up to \$16,500 and $1\frac{1}{4}\%$ of the December 31, 1977 base salary in excess of \$16,500 multiplied by credited service prior to December 31, 1977 (from date of acquisition or, if later, attainment of age 25 with one year of service).</p> <p>For service between January 1, 1978 and December 31, 1988, the benefit is equal to the sum of 1% of the January 1 base salary for that year up to the Social Security wage base, plus 2% of the January 1 base salary for that year in excess of the Social Security wage base.</p> <p>For service during each plan year between January 1, 1989 and December 31, 1998 (until a participant has 35 total years of service); the benefit is equal to the sum of 1.15% of the January 1 base salary for that year up to \$10,000 plus 1.80% of the January 1 base salary in excess of \$10,000.</p>

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For service during each plan year between January 1, 1989 and December 31, 1998 (after the participant has 35 total years of service), the benefit is equal to 1.8% of the January 1 base salary for each year after 35 years.

(B) For service prior to January 1, 1999, the benefit is equal to 1.5% of average compensation (using January 1, 1997, January 1, 1998 and January 1, 1999 compensation) times years of vesting service earned as of January 1, 1999.

(C) For each plan year of service beginning on or after January 1, 1999, the benefit is equal to 1.9% of the January 1 base salary.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the normal retirement benefit but using compensation at the time of early retirement and using service only to the early retirement date but reduced for early retirement by 1/180 for each of the first 60 months and 1/360 for each of the next 60 months preceding normal retirement.

Termination

Eligible after five or more years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

Eligible upon the death of a married participant while eligible for a vested retirement benefit.

The benefit payable to the surviving spouse is determined as though the participant had retired the day before he died, or at age 55, if later, and accepted the 50% joint and survivor option.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees. Participants as of June 30, 2004 were given the following plan coverage choices:

(A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or

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(B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married participant shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single participant shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Salaried Employees' Pension Plan of Wynn's-Precision, Inc (Sub-Plan 147)

Plan Sponsor

Parker Hannifin Corporation.

Effective Date

June 14, 1959; as amended effective January 1, 2001 to freeze plan participation and the accumulation of benefits as of the following "freeze dates."

Freeze Date	Location
12/31/2000	Dynamic Seals, Inc.
02/28/2001	Wynn's Keeper, Inc.
05/01/2001	Wynn's-Precision, Inc.

Effective July 1, 2004, this plan was further amended to change the plan year from a calendar year to the 12-month period beginning each July 1 and ending the following June 30. Most recently amended effective July 1, 2008 by Amendment 6.

The plan was merged into the Consolidated Pension Plan as of June 30, 2013.

Participation

Eligible salaried employees participate in the noncontributory portion of the plan upon date of hire. Participation in the contributory portion of the plan is dependent upon the employee's agreement to make the required contributions.

Effective with the January 1, 2001 amendment to the plan, participation is closed as of the applicable freeze date.

Service

Before January 1, 1976, service for all purposes is credited from last date of hire to nearest one-fourth year.

Service after January 1, 1976 for all purposes is credited on the basis of full years and month of employment completed as of a participant's applicable freeze date.

Accrual of Benefits

A participant has accumulated a benefit payable at normal retirement date based on compensation and benefit service as of the applicable freeze date.

Employee Contributions

Employees are required to make contributions equal to 3% of compensation (not to exceed \$200,000, as adjusted) to receive contributory benefit accruals.

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Employee contribution requirements were suspended as of the applicable freeze date.

Compensation

Compensation for contribution and pension calculation purposes is equal to 1/12th of the average of basic annual rate of compensation (not to exceed \$200,000 as adjusted) as of each January 1 for the highest five consecutive years of contributory benefit service granted prior to the applicable freeze date.

Normal Retirement

Eligible at age 65 or the fifth anniversary of plan participation, if later.

The monthly benefit is equal to the sum (A) and (B):

(A) Noncontributory benefit amount determined as a monthly benefit equal to \$100.00, reduced by 1/15th for each year of service less than 15 years at the employee's normal retirement date.

In no event shall the noncontributory benefit of an employee who was an active participant on December 31, 1982 be less than \$3.50 times credited service at his freeze date.

(B) Contributory benefit amount determined as follows:

- (i) $2\frac{1}{3}\%$ of monthly plan compensation times benefit service (not to exceed 15 years); plus
- (ii) 1% of monthly plan compensation times benefit service in excess of 15 years.

For purposes of determining the contributory benefit at the freeze date, benefit service means that period of credited service during which the participant made employee contributions as required by the contributory portion of the plan.

Early Retirement

Eligible at age 55 and five years of service.

The early retirement benefit is the accrued retirement benefit reduced 1/180 for each of the first 60 months and 1/360 for each additional month by which the early retirement date precedes the normal retirement date.

Termination

Participants who were active employees at the applicable freeze date became eligible for 100% of their accrued retirement benefit payable at their normal

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retirement date. A participant with five years of service may elect to commence their benefit as early as age 55 reduced as for early retirement.

Spouse Pension

Upon death of an unmarried contributory participant or a married participant with non-vested benefit, the beneficiary receives the participant's accumulation payable in a lump sum. The surviving spouse of a vested participant receives the spouse's portion of a 100% survivor annuity reduced for early commencement and payable at the earliest retirement age of the participant or later date if elected by the spouse.

Disability Retirement

Eligible at age 55 and five years of credited service.

The disability retirement benefit is the accrued retirement benefit reduced for early payment.

Late Retirement

Eligible if employment continues after normal retirement date.

The late retirement benefit is equal to the retirement benefit determined at the applicable freeze date based on normal retirement benefit formula and plan compensation and credited service at such date.

Forms of Payment

An employee will normally receive his benefit on a straight-life basis or, if married, the actuarial equivalent of such benefits payable as a 100% joint and survivor annuity. A single life annuity, 10-year certain annuity, and 50% joint and survivor annuity are also available options.

Actuarial Equivalent

The 30-year Treasury security rate for May and the 1983 Group Annuity Mortality Table weighted 50% male and 50% female.

Plan Year

July 1 to June 30.

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Former Hourly Employees' Pension Plan for Wynn's Precision, Inc. (Sub-Plan 148)

Effective Date	June 14, 1959, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	<p>Each participant who was a participant as of January 1, 2001 shall continue as a participant in the 2001 plan and his participation date shall be the date as of which he became a participant in the prior plan.</p> <p>Each employee who was not a participant in the prior plan of the employer shall become a participant in the 2001 plan on the January 1 coinciding with or next following the date of which the employee first performs an hour of service for the employer.</p>
Continuous Service	The period during which an employee shall have been continuously employed by the employer or by the employer's division in Lebanon, Tennessee from his most recent date of employment to the date of his retirement under the Plan or his normal retirement date, whichever occurs first. Continuous service shall not accumulate in excess of two years during any one period of layoff, leave of absence, disability or other specified purpose.
Credited Service	Prior to January 1, 1976 credited service was based on continuous service, and after that date, credited service is computed on the basis of full years and completed months.
Normal Retirement	<p>Eligibility is attainment of age 65 and five years of credited service.</p> <p>(A) Determinations made prior to June 30, 1999:</p> <p>The monthly benefit is \$14.00 multiplied by credited service.</p> <p>If a participant was formerly employed with Wheaton, Inc., the benefit unit below is multiplied by credited service accrued after the date of acquisition of the Springfield, Kentucky plant.</p>

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Date of Retirement

On or After	But Before	Benefit Unit
09-30-96	01-01-97	\$10.00
01-01-97	07-01-99	\$10.00, plus \$1.00 multiplied by credited service under the Wheaton Consolidated Service Retirement Plan as of the acquisition.

(B) Determinations made after June 30, 1999:

The monthly benefit is \$14.00 multiplied by credited service; then increased as shown below.

For employees formerly covered under the Wheaton Consolidated Service Retirement Plan, \$4.00 times credited service earned under that plan at date of acquisition plus \$14.00 times credited service thereafter; then increased as shown below

Effective As of:	Kentucky Employees	Lebanon Union Employees
April 2001	\$5/\$15	\$15.00
May 2001	—	—
April 2002	\$6/\$16	\$16.00
May 2002	—	—
April 2003	\$7/\$17	\$17.00
May 2003	—	—
April 2004	\$8/\$18	\$18.00
May 2004	—	—
April 2005	Closed	\$19.00
April 2006		\$20.00
April 2007		\$21.00
April 2008		\$23.00
April 2011		\$23.50
April 2012		\$23.75
April 2013		\$24.25
April 2014		\$24.75
April 2015		\$25.00
April 2016		\$25.25
April 2017		\$25.25
April 2018		\$26.25
March 2019		\$26.25
March 2020		\$26.50
March 2021		\$26.75

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Early Retirement

Eligibility is attainment of age 55 and completion of five years of credited service.

Benefit is equal to either: (i) deferred benefit payable at his normal retirement date equal to accrued benefit determined as of his early retirement date, or (ii) an immediate pension equal to his accrued benefit determined as of his early retirement date but reduced 0.4% for each month that early retirement precedes normal retirement date.

Disability Benefit

Old benefit: Eligible after five or more years of credited service and deemed disabled by the Administrative Committee.

Benefit is equal to:

- (A) Prior to the participant's normal retirement date, \$19.00 multiplied by credited service; and
- (B) At the participant's normal retirement date, accrued retirement benefit determined as of his disability retirement date.

New benefit effective sometime in 2022: Same as termination benefits.

Termination

Eligible after three or more years of credited service (five years prior to July 1, 2008).

The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity

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payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Post Termination Spouse's Benefit

Eligible upon the death of a former employee while eligible for a vested benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Hourly Employees' Pension Plan for Dynamic Seals, Inc. (Sub-Plan 149)

Effective Date	March 1, 1982, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	All hourly employees who are members of a designated class of employees for which a separate benefit schedule is adopted by the employer shall participate as of the date of hire.
Vesting Service	Continuous service as determined prior to March 1, 1982 under The Richardson Company 1966 Divisional Pension Plan for Hourly Rated Employees plus the exact number of years and days of an individual's employment with the employer.
Benefit Service	No service prior to March 1, 1982. Thereafter, the exact number of years and days of an individual's employment with the employer. Benefit service was frozen as of December 31, 2021.
Normal Retirement	Eligibility is attainment of age 65 and completion of five years of vesting service. The amount of the monthly benefit is as follows: Employees of Dynamic Seals, Inc. Houston, Texas Plant \$5.00 multiplied by credited service (as an employee under this plan) from March 1, 1982 (or date of hire, if later) to December 31, 1992 plus \$7.50 multiplied by credited service on or after January 1, 1993 to January 1, 2001. Employees of Dynamic Seals, Inc. Lynchburg, Virginia Plan The benefit unit below is multiplied by all years of credited service (as an employee under this plan) after February 26, 1982 (or date of hire, if later).

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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-00	01-01-01	\$ 9.50
01-01-01	01-01-02	\$11.00
01-01-02	01-01-03	\$13.00
01-01-03	01-01-04	\$14.00
01-01-04	01-01-05	\$15.00
01-01-05	01-01-06	\$17.00
01-01-06	01-01-07	\$18.00
01-01-07	01-01-08	\$19.00
01-01-08	01-01-09	\$20.00
01-01-09	01-01-14	\$22.00
01-01-14	01-01-15	\$23.00
01-01-15	01-01-16	\$23.50
01-01-16	01-01-17	\$24.00
01-01-17	01-01-18	\$24.50
01-01-18	01-01-19	\$25.50
01-01-19	12-31-19	\$25.50
01-01-20	12-31-20	\$26.00
01-01-21	12-31-21	\$26.50
01-01-22		\$28.00

Benefit service was frozen as of December 31, 2021.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

Benefit is equal to either: (A) deferred benefit payable at normal retirement date equal to the accrued benefit at early retirement date, or (B) an immediate pension reduced 0.4% for each month that early retirement precedes normal retirement date.

Disability

Eligible after 15 years of vesting service and total and permanent disability.

The disability benefit is equal to the accrued retirement benefit determined at disability retirement date. The unreduced accrued retirement benefit will be doubled for the period between the date of disability benefits begin and the earlier of normal retirement date or the date the employee becomes eligible for Social Security primary old age or disability benefits.

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Termination

Eligible after five or more years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

Eligible upon the death of an active married employee while eligible for a vested retirement benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Post Termination Spouse's Benefit

Eligible upon the death of a former married employee while eligible for a vested benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

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Special Termination Benefit

Eligible if attained five years of uninterrupted employment after March 1, 1982 and not eligible for a pension benefit other than severance under this plan and either terminated because no longer meets the requirements of the job and is not qualified for transfer to another job, or terminated because operations at a plant or department are permanently discontinued. This does not apply if the employee is temporarily disabled and under age 65 and leaves the service of the employer while still considered employable by the employer.

The benefit is computed on the following basis:

Length of Most Recent Uninterrupted Employment (After March 1, 1982)	Percent of Total Earnings (After March 1, 1982)
5 Years But Fewer Than 10	2.0%
10 Years But Fewer Than 15	2.5%
15 or More Years	3.0%

Earnings means the entire amount of compensation paid to the employee by the employer, including piecework earnings and bonuses, overtime pay, shift premiums, vacation pay, reporting for work pay and holiday pay.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Lump sum payout

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Former Goshen Rubber Company, Inc. Pension Plan—Goshen Plan Union Employees
(Sub-Plan 150)

Effective Date	June 2, 1961, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	<p>Each employee who is covered under the collective bargaining agreement between the employer and Local 650, United Rubber, Cork Linoleum and Plastic Workers of America shall become a participant on the date next following the date as of which he has completed six months of employment without regard to hours of service.</p> <p>Note that employees on June 2, 1989 that were participants in the 1985 Plan will continue to be participants in the 1989 Plan, with their participation date equal to the participation date in the 1985 Plan.</p>
Credited Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Vesting Service	Continuous service from the employee's employment commencement date to his severance from service date computed on the basis of completed one-twelfths of a year.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The monthly benefit is equal to the sum of the following:</p> <p>(A) Credited service earned prior to August 1, 1988 multiplied by \$10.50;</p> <p>plus</p> <p>(B) Credited service earned after August 1, 1988, but before January 1, 1995 multiplied \$15.50;</p> <p>plus</p> <p>(C) Credited service earned after January 1, 1995 but before June 2, 1998 multiplied by \$18.00;</p> <p>plus</p>

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(D) Credited service earned after June 2, 1998 but before July 1, 2002 multiplied by \$21.00;

plus

(E) Credited serviced earned after July 1, 2002 multiplied by the benefit unit shown below:

Date of Retirement		Benefit Unit
On or After	But Before	
07-01-02	07-01-03	\$22.00
07-01-03	07-01-04	\$22.75
07-01-04	07-01-05	\$23.50
07-01-05	07-01-06	\$24.25
07-01-06	07-01-07	\$26.25
07-01-07	07-01-08	\$28.25
07-01-08	06-27-10	\$30.25
06-27-10	06-22-14	\$31.25
06-22-14	06-22-15	\$31.75
06-22-15	06-20-16	\$32.00
06-20-16	06-17-17	\$32.25
06-17-17	06-17-18	\$32.50
06-17-18	06-17-19	\$33.50
06-13-19	06-12-20	\$34.00
06-13-20	06-12-21	\$34.20
06-13-21	06-12-22	\$34.40
06-17-22	06-17-23	\$35.40
06-17-23	06-17-24	\$35.90
06-13-24	06-12-25	\$36.40
06-13-25	06-12-26	\$36.65
06-13-26		\$36.90

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to an immediate pension equal to the accrued benefit determined as of the early retirement date reduced 0.4% for each month that early retirement precedes the first day of the month coinciding with or otherwise next following the participant's sixty-second birthday.

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Disability Retirement

Eligible after 10 years of vesting service.

The disability benefit is equal to the accrued benefit determined as of the disability retirement date. This benefit will be increased by 100% if the participant is not entitled to Social Security disability payments. This increased benefit will be reduced to the regular disability benefit on his normal retirement date or when he begins to receive any Social Security payments, whichever comes first.

Termination

Eligible after five or more years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

In lieu of receiving a benefit as described above, a participant may elect to receive a single lump sum severance benefit in the amount of \$195.00 multiplied by his years of credited service. The participant's benefit payable as a monthly amount starting on his normal retirement date is then reduced by this lump sum.

Preretirement Spouse's Benefit

Eligible upon the death of an active married employee while eligible for a vested retirement benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

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Post Termination Spouse's Benefit

Eligible upon the death of a former married employee while eligible for a vested benefit.

A survivor annuity for the lifetime of the participant's spouse in an amount equal to and payable as follows:

- (A) If the participant dies on or after his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had retired on the day before his date of death; or
- (B) If the participant dies prior to his earliest retirement age, the amount of the benefit would be a survivor annuity under the qualified joint and survivor annuity payable as if the participant had terminated his employment on the date of death, survived to his earliest retirement age, retired with commencement at his earliest retirement age, and died on the day after he would have attained earliest retirement age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15, or 20 year certain and life
- 50% joint and survivor with 10-year certain and life
- Level income option

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Former Watts FluidAir Pension Plan—Hourly Participants (Sub-Plan 151-H)

Effective Date	March 18, 1978, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.										
Eligibility	<p>All production and maintenance employees of the company compensated on an hourly basis will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained at least age 21.</p> <p>Note: An employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12-month period following his date of hire or during any following plan year.</p>										
Vesting Service	<p>One year of vesting service shall be credited for each plan year that the participant has earned 1,000 hours. If the participant has earned less than 1,000 hours, but has not experienced a break in service, vesting service credit will be granted according to the following schedule:</p> <table><tr><th>Hours of Service During One Plan Year</th><th>Vesting Service Credit</th></tr><tr><td>500–727</td><td>0.3</td></tr><tr><td>728–935</td><td>0.4</td></tr><tr><td>936–999</td><td>0.5</td></tr><tr><td>1,000 or More</td><td>1.0</td></tr></table>	Hours of Service During One Plan Year	Vesting Service Credit	500–727	0.3	728–935	0.4	936–999	0.5	1,000 or More	1.0
Hours of Service During One Plan Year	Vesting Service Credit										
500–727	0.3										
728–935	0.4										
936–999	0.5										
1,000 or More	1.0										
Benefit Service	<p>One full year of benefit service will be credited for every plan year that the member completes 2,080 hours of service; for less than 2,080 hours of service in a plan year, a fraction of a year equal to the number of hours of service divided by 2,080 (rounded to the nearest one-tenth) will be credited.</p>										
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The monthly benefit is equal to the benefit amount in the table below multiplied by benefit service.</p>										

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Date of Retirement		Benefit Unit
On or After	But Before	
01-01-89	01-01-03	\$11.00
01-01-03	07-01-04	\$12.50
07-01-04	01-01-05	\$13.50
01-01-05	01-01-06	\$14.50
01-01-06	01-01-07	\$16.00
01-01-07	01-01-08	\$16.50
01-01-08	01-01-09	\$17.50
01-01-09	01-01-11	\$18.50
01-01-11	01-01-12	\$19.50
01-01-12	01-01-13	\$20.50
01-01-13	01-01-14	\$22.00
01-01-14	01-01-15	\$23.00

In addition to the regular plan benefit described above, a retiree medical account (RM.A) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the normal retirement benefit based on benefit service as of the early retirement date. Payments that begin prior to the normal retirement date will be reduced by 5/9 of 1% for each of the first 60 months by which commencement precedes the normal retirement date, and by 5/18 of 1% for each month thereafter, if any, by which commencement of benefits precedes the normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

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Termination	<p>Eligible after five or more years of vesting service.</p> <p>Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.</p>
Preretirement Spouse's Benefit	<p>Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.</p> <p>The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.</p>
Post Termination Spouse's Benefit	<p>Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.</p> <p>The benefit payable to the surviving spouse is equal to the spouse's portion of a 50% joint and survivor annuity calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date at spouse's election) or date of death.</p>
Pension Increase for Retirees	<p>Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.</p>
Forms of Payment	<p>A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis. Other options are available.</p>

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Former Watts FluidAir Pension Plan—Salaried Participants (Sub-Plan 151-S)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	<p>All clerical and salaried employees of the company will be eligible for participation on the first day of the month coincident with or next following the date on which he has completed one year of eligibility service and has attained age 21.</p> <p>Note: <i>an employee will be credited with one year of eligibility service after completing 1,000 hours of service during the 12-month period following his date of hire or during any following plan year.</i></p>
Vesting Service	A year of vesting service is granted for each plan year that the employee completes 1,000 or more hours of service.
Benefit Service	A year of benefit service is granted for each year that an employee completes 1,000 or more hours of service, excluding years of service prior to the participant's eighteenth birthday.
Final Average Earnings	The average of the highest 60 consecutive months of earnings within the last 120 months ending on the date of termination. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The monthly benefit will be equal to the greater of (A) and (B):</p> <p>(A) The frozen benefit as of December 31, 2000 calculated under the former Watts FluidAir Pension Plan for Salaried Employees formula, plus the benefit for future service calculated under the former Parker Hannifin Corporation Retirement Plan formula; or</p> <p>(B) The benefit for all service calculated under the former Parker Hannifin Corporation Retirement Plan formula. (Same as Sub-Plan 050 formula.)</p>

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In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

Early Retirement

Eligibility is attainment of age 55 and completion of five years of vesting service.

The benefit is equal to the benefit calculated at normal retirement but based on final average earnings as of the early retirement date. Payments may begin before normal retirement date, but will be reduced in accordance with the following schedule:

Years Before Normal Retirement Date	Reduction Factor
0	1.000
1	0.923
2	0.846
3	0.769
4	0.731
5	0.692
6	0.654
7	0.615
8	0.577
9	0.529
10	0.486

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Termination

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

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Spouse's Benefit

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding his date of death.

The benefit payable to the surviving spouse is equal to the spouse's portion of the 50% joint and survivor benefit calculated at the time of death but payable at the later of the participant's normal retirement date (or early retirement date if the spouse elects) and date of death.

Pension Increase for Retirees

Retired participants as of June 1, 2001 received a one time ("Millennium") pension increase. The Millennium increase amounts are summarized in the Appendix.

Retirement Income Account (RIA)

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Miller Fluid Power Defined Benefit Plan (Sub-Plan 153)

Effective Date	January 1, 1989, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	Employees are eligible to participate at the later of the first of the month coinciding with or next following the date at which he reaches age 21 or one year of benefit service.
Vesting Service	
Salaried Participants	One year of service for each 12-month period of employment with prorated service (to the nearest 1/10th) for periods less than a full year.
Hourly Participants	An employee receives one year of vesting service for each plan year after January 1, 1989 in which 1,000 hours of service are performed.
Years of Benefit Service	
Salaried Participants	(A) Year of benefit service prior to January 1, 2002. A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65. (B) Year of benefit service after January 1, 2002. One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.
Hourly Participants	A year of benefit service is earned for each year of employment in which a minimum of 1,000 hours is worked plus an additional partial year if less than 1,000 hours in year of retirement on or after age 65.
Average Monthly Compensation	Average of the highest five calendar years compensation including base salary, bonuses, overtime, incentive, etc., but excluding other compensation such as overseas allowances or moving expenses. Compensation exceeding the IRC section 401(a)(17) limit in the year of retirement or termination (\$200,000 retroactively starting with the 2002 plan year) will be excluded when the average monthly compensation is determined.

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Normal Retirement
Salaried Participants

Eligibility is attainment of age 65.

The monthly benefit is equal to (A) plus (B):

- (A) The frozen benefit as of December 31, 2001 calculated under the former Miller Fluid Power Pension Plan.
- (B) The monthly benefit equal to 26.25% of average monthly compensation up to Social Security covered compensation, plus 47.60% of average monthly compensation in excess of the Social Security benefit base, reduced proportionately if benefit service is under 35 years, plus 0.5% of average monthly compensation multiplied by the number of benefit service years earned after December 31, 2001 in excess of 35 (maximum five years). A minimum benefit based on the benefit unit table below times basic service earned after December 31, 2001 (maximum 40 years) will be paid. Social Security covered compensation is the average of the taxable wage bases under Social Security during the 35 years ending with the employee's Social Security retirement age.

Date of Retirement		Minimum Benefit Unit
On or After	But Before	
07-01-89	01-01-01	\$12.50
01-01-01	01-01-02	\$15.00
01-01-02	01-01-03	\$18.00
01-01-03		\$21.00

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

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Hourly Participants

- (A) \$5 multiplied by years of benefit service completed prior to January 1, 1989; and
- (B) The benefit unit below multiplied by years of benefit service after December 31, 1988.

Date of Retirement		
On or After	But Before	Benefit Unit
01-01-89	04-01-02	\$15.00
04-01-02	04-01-03	\$16.00
04-01-03	04-01-05	\$17.25
04-01-05		\$18.50
Closed		

Early Retirement
Salaried Participants

Eligibility is attainment of age 55 and completion of 10 years of vesting service.

Benefit is equal to either: (i) deferred benefit payable at age 65 equal to the normal pension but using average monthly compensation at time of early retirement and using his years of service only to the retirement date, or (ii) an immediate pension equal to (i) but reduced 0.5% for each month that early retirement precedes normal retirement date.

In addition to the regular plan benefit described above, a retiree medical account (RMA) benefit is also payable to participants at RMA eligible locations. The main provisions of the RMA are summarized in the Appendix.

If certain eligibility conditions are satisfied, a temporary pension supplement (TPS) is payable to participants at TPS eligible locations retiring prior to normal retirement. The main provisions of the TPS are summarized in the Appendix.

Hourly Participants

Age 55 and 10 years, reduced 0.5% per month preceding normal retirement date.

Disability Retirement
Salaried Participants

No provision is provided applicable to the salary related formula.

Hourly Participants

Eligible upon termination of employment on account of total and permanent disability. The disability benefit is

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equal to the 100% vested accrued benefit at the date of disability and is payable at the normal retirement date.

Termination

Salaried Participants

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Hourly Participants

Employees are vested in their benefits based on the following schedule:

Years of Vesting Service	Vesting Percent
0–1	0%
2	20%
3	40%
4	60%
5	80%
6+	100%

Participants become 100% vested on their normal retirement date regardless of their years of vesting service.

Deferred vested benefit equal to the normal retirement benefit payable at age 65.

Preretirement Spouse's Benefit

Salaried Participants

Eligible upon the death of an active employee while eligible for a vested retirement benefit providing the employee had been married for one year preceding the date of death.

The benefit payable to the surviving spouse is determined as though the employee had retired the day before the date of death, taken immediate early retirement, and accepted the 50% joint and survivor option.

Hourly Participants

Eligible upon the death of an active married employee.

The Surviving spouse will receive 50% of the amount of the benefit that the employee would have received had the employee been 100% vested, terminated on the day of death, survived to normal retirement date, elected the

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50% joint and survivor form then died the day after retirement. The surviving spouse will begin to receive this benefit at the later of the employee's date of death or normal retirement date.

Post-Termination Spouse's Benefit
Salaried Participants

Eligible upon the death of a former employee while eligible for a vested benefit providing the employee had been married for one year preceding his date of death.

If the former employee dies after the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had commenced payments the day before the date of death and accepted the 50% joint and survivor option.

If the former employee dies prior to the attainment of age 55, the benefit payable to the surviving spouse is determined as though the former employee had survived to age 55 and commenced payments under the 50% joint and survivor option.

Hourly Participants

Eligible upon the death of a former employee while eligible for a vested benefit.

The surviving spouse will receive 50% of the employee's vested benefit calculated as if the 50% joint and survivor form was elected, payable the later of the employee's date of death or normal retirement date.

Retirement Income Account (IRA)
Salaried Participants

Plan participation was frozen as of April 1, 2004 to newly hired (and rehired) employees.

Participants as of June 30, 2004 were given the following plan coverage choices:

- (A) Continued participation and full benefit accrual under the Consolidated Pension Plan; or
- (B) Frozen participation and accrued benefit amounts as of June 30, 2004 under the Consolidated Pension Plan, with future plan coverage and benefit accruals payable under a new Retirement Income Account (RIA) Plan. Note that service credits towards TPS benefit and RMA accruals and interest credits continue under the Consolidated Pension Plan to

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eligible participants as of the June 30, 2004 choice date.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, or 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Former Denison Hydraulics Inc. Hourly Pension for Former Delaware and Marysville
Employees (Sub-Plan 157)

Effective Date	January 1, 1987 as the Hagglands Denison Hourly Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Participation	<p>All inactive and retired participants of the Hagglands Denison Hourly Pension Plan as of May 31, 1993 became participants of the Denison Hydraulics, Inc. Hourly Pension Plan for Former Delaware and Marysville Employees.</p> <p>Future eligibility to participate under the plan was frozen effective June 30, 1993.</p>
Vesting Service	One year of vesting service is credited for each twelve consecutive month period during which the participant completes at least 1,000 hours of service.
Benefit Service	<p>One year of benefit service is credited for each twelve consecutive month period beginning on the date the employee first performs an hour of service. Each fraction of a calendar month period greater than 14 days shall equal one-twelfth of a year of benefit service.</p> <p>Benefit Service accrual under the plan was frozen effective June 30, 1993.</p>
Normal Retirement	Eligibility is attainment of age 65.
Marysville	The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-87 to 06-27-87	\$13.00
06-28-87 to 06-25-88	\$13.50
06-26-88 to 06-24-89	\$14.00
06-25-89 to 06-30-90	\$14.50
07-01-90 to 06-30-91	\$15.00
07-01-91 to 06-30-92	\$16.00
07-01-92 and After	\$17.00

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Delaware

The monthly benefit is the applicable benefit unit below multiplied by the years of credited service.

Date of Retirement	Benefit Unit
01-01-87 to 04-26-87	\$14.50
04-27-87 to 04-24-89	\$15.50
04-25-89 and After	\$16.00

For both Marysville and Delaware participants, this amount will be reduced by the benefit earned as of December 12, 1986 under the Non Contributory Retirement and Disability Pension Plan of Abex Corporation.

Early Retirement

Eligibility is attainment of age 60 and completion of 10 years of service.

The early retirement benefit is equal to the normal retirement benefit reduced by 5/9 of 1% for each month the benefit commences before the participant's normal retirement date. Unreduced benefit available if certain age/service requirements are met.

Disability Retirement

Eligibility is 10 years of service for a Marysville participant (15 years of service for a Delaware participant) who is deemed to be permanently disabled.

The disability retirement benefit is a monthly benefit payable until normal retirement equal to the normal retirement benefit (calculated using benefit service at disability) unreduced by the benefit due from Abex (increased by 50% if the individual is not receiving Social Security Disability) but not less than \$100.00. At normal retirement the normal retirement benefit is payable.

Termination

Eligible after five or more years of vesting service.

The deferred vested benefit is equal to the normal retirement benefit payable at age 65, or payable as early as age 60 with 10 years of service, reduced as for early retirement.

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Preretirement Spouse's Benefit

The eligible surviving spouse of a vested participant will receive a pension payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the date before death and elected a 50% joint and survivor annuity at the first eligible age.

Postretirement Death Benefit

A death benefit of \$1,550 is payable to a named beneficiary of a participant who is retired (not a vested separation) if such participant was insured for life insurance under the company's group insurance plan immediately prior to retirement.

Normal Forms of Payment

An employee will normally receive his benefit on a straight life basis or, if married, a reduced monthly benefits payable for life with 50% of the reduced benefit continuing to the participant's spouse upon death.

Other optional forms available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Lump sum payout

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Former Denison Hydraulics Inc. Salaried Pension Plan (Sub-Plan 158)

Effective Date	January 1, 1987 as the Haggblunds Denison Salaried Pension Plan, as restated July 1, 2001 and amended through the valuation date, most recently by Amendment 16.
Eligibility	<p>Each non-union salaried employee as of the effective date became a participant as of that date. Any other non-union salaried employee became a participant on his employment date or transfer date. All participants of the Haggblunds Denison Hourly Pension Plan as of June 15, 1993 became participants of the Denison Hydraulics, Inc. Salaried Pension Plan on that date.</p> <p>Future eligibility to participate under the plan was frozen effective December 31, 1994.</p>
Vesting Service	A year of vesting service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Benefit Service	<p>A year of benefit service is granted for each year of employment commencing on the date the employee first performs an hour of service and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.</p> <p>Benefit service accrual under the plan was frozen effective December 31, 1994.</p>
Final Average Earnings	The average of the highest 36 consecutive months of earnings prior to December 31, 1994, or, if earlier, on the date of termination or retirement. Earnings are limited to the section 401(a)(17) limit.
Normal Retirement	<p>Eligibility is attainment of age 65.</p> <p>The benefit payable for life of the participant will be equal to (A) + (B) + (C) but not less than (D):</p> <p>(A) 0.8% of average annual compensation times years of credited service not in excess of 35 years.</p> <p>(B) 0.4% of average annual compensation in excess of covered compensation times years of credited service to a maximum of 35 years.</p>

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- (C) 1.5% of average annual compensation times years of credited service in excess of 35 years.

Participants who are due benefits from a former "Recognized Employer" (including Abex Corporation, ASEA Hagglands, Inc. or ABB Power Generation, Inc.) will have the above benefit offset by benefits accrued under plans sponsored by the former "Recognized Employers."

- (D) The participant's accrued benefit under the prior plan in effect December 31, 1989.

Regular Early Retirement

Eligible at age 60 with a minimum of 10 years of service or if hired prior to age 35, and combined age and service total at least 75.

The early retirement benefit is the accrued portion of the normal retirement benefit reduced as follows.

- (A) For participants who were hired prior to age 35, have completed more than 30 years of service and retire with combined age and service totaling at least 75, the monthly pension is reduced by $\frac{1}{2}$ of 1% for each month the benefit commencement date precedes age 60.
- (B) For participants who were hired prior to age 35, have completed less than 30 years of service and retire with combined age and service totaling at least 75, the Monthly pension is reduced by $\frac{1}{2}$ of 1% for each month the benefit commencement date precedes the date the participant would have attained age 60 or 30 years of service, whichever is later.
- (C) For all other participants, the monthly pension is reduced by $\frac{1}{2}$ of 1% for each month the benefit commencement date precedes normal retirement.

Participants entitled to benefits payable under Items (A) and (B) above, are also entitled to an annual supplement equal to \$33.00 times years of credited service, appropriately reduced, as noted above, payable until age 65. In no event should combined annual benefits (regular plus supplemental) payable to such participants prior to age 65 be less than \$189.00 times years of credited service.

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Termination

Eligible after three or more years of vesting service (five years prior to July 1, 2008).

Deferred vested benefit equal to the normal retirement benefit payable at age 65, or payable as early as age 55, if reduced as for early retirement.

Preretirement Spouse's Benefit

The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement date or immediately if the participant was eligible for retirement on the date of death. The pension will equal one-half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.

Disability Benefit

A participant who is disabled prior to normal retirement or early retirement shall receive a benefit at normal retirement or early retirement assuming the participant continued to earn credited service and compensation at the rate of compensation in effect on the date of disability through that period. However, service and compensation earned after December 31, 1994 will not be considered.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Level income option

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Former Pension Plan for Hourly Paid Employees of Sporlan Valve Company and
Jefferson Products Company (Sub-Plan 161)

Effective Date	January 1, 1985, as restated July 1, 2001 and amended through the valuation date, most recently Amendment 16. This plan was merged with the Parker Hannifin Corporation Pension Plan, effective December 31, 2004.
Eligibility	Hourly paid employees in covered service working at least 667 hours per year participate after one year of employment; provided however there shall be no new participants hired on or after January 1, 2002.
Covered Service	The period during which a person is an hourly paid employee excluding anyone covered by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining and anyone working for the division of Jefferson Products Company doing business as Cline or the business operation known as I Line Manufacturing.
Benefit Service	<p>(A) Employment periods prior to January 1, 1959.</p> <p>For each calendar year prior to January 1, 1959:</p> <ul style="list-style-type: none">(i) One year, if paid for 2,000 or more hours of covered service; or(ii) One-twelfth year for each 167 paid hours of covered service. <p>Provided that total benefit service for all periods prior to January 1, 1959 shall not exceed 20 years.</p> <p>(B) Employment periods after January 1, 1959.</p> <p>For each calendar year after December 31, 1958:</p> <ul style="list-style-type: none">(i) One year of service for each 12-month period of employment with prorated service (to the nearest one-tenth) for periods less than a full year.(ii) $\frac{3}{4}$ year for 1,000 to 1,333 hours of service; or

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(iii) $\frac{1}{2}$ year for 667 to 999 hours of service.

(iv) One-twelfth year for each 167 hours of service for total hours of service from 167 to 666.

Effective January 1, 2002, an employee who returns to service on or after January 1, 2002, following a layoff of more than 18 months or termination of service for 14 or more calendar days shall not earn any fractional or full years of benefit service for periods beginning on or after such return to service.

Vesting Service

Continuous employment prior to January 1, 1976 plus each calendar year after December 31, 1975 in which a person has 1,000 hours of service or more.

Normal Retirement

(A) Eligible at age 65 with five years of benefit service (but not later than the later of age 65 or the fifth anniversary of plan participation).

(B) For participants leaving covered employment after December 31, 1992:

\$6.00 times years of benefit service from January 1, 1939 to December 31, 1948; plus

\$13.00 times years of benefit service from January 1, 1949 to December 31, 1988; plus

\$17.00 times years of benefit service from January 1, 1989 to December 31, 1992; plus

\$19.00 times years of benefit service after December 31, 1992.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Early Retirement

(A) Eligible at age 60 with 10 years of benefit service.

(B) Accrued benefit reduced by 3/9% for each month that early retirement precedes normal retirement date.

For participants who left covered employment before January 1, 1992, the reduction is 5/9% for each month that early retirement precedes normal retirement date.

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Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Sporlan Plan participants actively employed and under age 50 on the December 31, 2004 plan merger date are eligible for the temporary pension supplement (TPS) upon retirement after attaining age 60 with at least 10 years of vesting service (but not age 55 with 20 years of vesting service), provided the participants are not eligible for Medicare. The main provisions of the TPS are summarized in the Appendix.

Late Retirement

(A) Eligible after normal retirement.

(B) Greater of accrued benefit at late retirement or actuarial equivalent of normal retirement benefit at late retirement.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Disability Retirement

(A) Eligible after 15 years of benefit service and termination due to covered total and permanent disability lasting at least six months.

(B) Accrued benefit.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Termination

Eligible after three years of vesting service (five years prior to July 1, 2008).

Full accrued benefit payable beginning at normal retirement or, with 10 years of benefit service, reduced early retirement benefit beginning from age 60 to 65.

Future benefit accruals under this plan ceased effective with the December 31, 2004 plan merger.

Form of Benefit

Five years certain and life normal form.

Other options available are:

- 50%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life

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Preretirement Death Benefit

- Lump sum payout

Eligible if married and age 60 with 10 years of benefit service, married with five years of vesting service or unmarried and active with five years of vesting service.

- (A) If participant had been married and eligible for early retirement monthly benefit to spouse for life.

For deaths occurring before January 1, 1990, accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant.

- (B) If participant had been married and vested but not eligible for early retirement monthly benefit to spouse for life commencing at first date participant would have been able to commence vested deferred termination benefit.

For deaths occurring before January 1, 1990, one half of accrued benefit reduced for 50% joint and survivor payment form. For deaths occurring on or after January 1, 1990, accrued benefit of participant.

- (C) If participant had been active, unmarried and vested monthly for 60 months.

For deaths occurring after December 31, 1991, accrued benefit discounted by 6% per annum for the period between actual commencement and the month following the month containing the employee's sixty-fifth birthday.

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Former Legris Inc. Retirement Plan (Sub-Plan 184)

Effective Date	The Legris, Inc. Retirement Plan was merged into the plan, effective July 1, 2010.
Eligibility	Age 20½ and one year of work with at least 1,000 hours. No employee hired on or after March 1, 2009 will become an active participant and no inactive participant of former participant will again become an active participant.
Vesting and Benefit Service	A year of vesting and benefit service is granted for each year of employment commencing on (1) the later of date the employee first performs an hour of service or reemployment or (2) January 1, 2010 and ending on his or her date of retirement or termination; partial credit will be granted on the basis of completed days worked.
Final Average Earnings	The average of the highest five years of compensation. Earnings are limited to the Section 401(a)(17) limit.
Normal Retirement	<p>Eligibility is the later of attainment of age 65 or five years of vesting service.</p> <p>48% of final average earnings × accrued benefit adjustment.</p> <p>The accrued benefit adjustment is the quotient of benefit service divided by the greater of 25 years or benefit service projected to the normal retirement date.</p>
Early Retirement	<p>Eligible at age 55 and six years of vesting service.</p> <p>The early retirement benefit is the accrued portion of the normal retirement benefit reduced 6⅔% for each year up to five and 3⅓% for each year between five and 10 that the early retirement date precedes the normal retirement date.</p>
Termination	<p>Eligible after two or more years of vesting service.</p> <p>The accrued benefit is 20% vested after two years of vesting service, increasing 20% per year to 100% after six years of vesting service.</p> <p>Deferred vested benefit is equal to the vested portion of the accrued benefit at normal retirement age.</p>

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Preretirement Spouse's Benefit

The eligible surviving spouse of a vested participant will receive benefits payable at the participant's earliest retirement age or immediately if the participant was eligible for retirement on the date of death. The pension will equal one half of the pension due the participant had he or she terminated on the day before death and elected a 50% joint and survivorship at the first eligible age.

Forms of Payment

A married employee shall receive his benefit on a 50% joint and survivor actuarially equivalent reduced basis, unless the employee elects (with spousal consent) a life annuity. A single employee shall receive the benefit on a life annuity basis.

Other options available are:

- 50%, 66⅔%, 75%, or 100% joint and survivor
- 5, 10, 15-year certain and life
- 50% joint and survivor with 10-year certain and life
- Level income option

Any form of payment other than a life annuity will be reduced based on the ages of the participant and spouse (or beneficiary) when the benefits begin using factors based on the mortality table set forth in Revenue Ruling 95-6 and a 7.5% interest rate.

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Snap-Tite, Inc. Pension Plan (Sub-Plan 188)

Effective Date	June 1, 1963; as and last amended and restated effective June 1, 2010. The plan was merged into the Consolidated Pension Plan as of December 31, 2012.
Eligibility	All non-union employees are eligible to participate on the June 1 or December 1 following completion of one (1) year of service. Plan was frozen to all new participants effective May 31, 2006. An employee who was employed by Autoclave Engineers, Inc. shall commence earning credited service effective January 1, 1996. An employee who was employed by National Fire Hose, Inc. shall commence earning credited service effective February 1, 1998.
Service Eligibility	Completion of 1,000 hours of service during the 12-month period following employee's first hour of service, or any plan year.
Credited Service	Years and months of employment completed prior to June 1, 1975. A year of service shall be credited for each plan year after June 1, 1975 in which the employee works 1,000 hours of service. If the member works less than 1,000 hours in the last plan year, he will receive credit for any month that he works 83 hours of service. Service prior to June 1, 1978 is excluded for benefit accrual purposes for Airmatic-Allied employees as of that date. Credited service was frozen as of May 31, 2006.
Compensation	Gross calendar year compensation.
Average Annual Compensation	Average of the highest five consecutive calendar years' compensation in the last 10 calendar years preceding date of determination.

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Retirement Dates

Early	Age 60 with five years of service.
Normal	Age 65 with five years of service.
Late	Anytime after normal retirement date.
Disability	Receiving Social Security disability benefits.

Retirement and Termination Benefits

Accrued Benefit

For employees who were under the Office and Salaried Plan: Equal to the greater of (A) or (B):

(A) The accrued benefit to June 1, 1975 under the Group Annuity contract plus 1% of final average annual compensation times the number of years of credited service since June 1, 1975 up to 25 years.

(B) The projected benefit under the prior Group Annuity contract (Table I of the plan document) times the ratio of service to date over potential service up to normal retirement date.

For employees who were under the Executive Plan and all other employees joining the plan on or after June 1, 1978: Equal to 1% of average annual compensation times the number of years of credited service up to a maximum of 25 years.

Early Retirement

Accrued benefit reduced by 3% for each year the benefit commencement date precedes normal retirement date.

Normal Retirement

Accrued benefit.

Late Retirement

Actuarial equivalent of benefit that would have been payable at normal retirement date.

Disability

Accrued benefit reduced by 3% for each of the first 10 years and actuarially for years beyond 10 that benefit commencement date precedes normal retirement date.

Vested Termination

Accrued benefit at date of termination times the percentage vested.

Vesting Schedule

A participant is 100% vested in his accrued benefit upon completion of five years of credited service.

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Preretirement Death Benefits

In the case of any participant or terminated participant who dies prior to the commencement of benefits under this plan when he is vested in any portion of his accrued benefit, a death benefit shall be payable to his surviving spouse in accordance with paragraph (A) or (B) below as applicable.

- (A) If a participant dies after the earliest retirement age, the participant's surviving spouse (if any) will receive the same benefit that would have been payable if the participant had retired with an immediate qualified joint and survivor annuity on the day before the participant's date of death.

The spouse may elect to start benefits later than the date on which payments would have been made to the surviving spouse under a qualified joint and survivor annuity. If payments are delayed, they shall be adjusted using the early retirement factors.

- (B) If a participant dies on or before the earliest retirement age, the participant's surviving spouse (if any) will receive the same benefit that would be payable if the participant had:

- (i) Separated from service on the date of death;
- (ii) Survived to the earliest retirement age;
- (iii) Retired with an immediate qualified joint and survivor annuity at the earliest retirement age; and
- (iv) Died on the day after the earliest retirement age.

If a participant's death occurs after his normal retirement date and before he actually retires, payments shall be made to his spouse as if the participant had retired on his date of death and selected the 100% contingent annuitant option to his spouse.

Employee Contributions

None required.

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Payment Forms

Normal

Life only annuity, automatically payable as a 50% joint and survivor annuity to married participants.

Optional

Optional forms are:

- Life annuity with five years certain and guaranteed.
- Life annuity with 10-years certain and guaranteed.
- 75% joint and survivor spousal annuity.
- 100% joint and survivor spousal annuity.

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Former QD&V Union City Plan Production Employees' Pension Plan (Sub-Plan 189)

Effective Date	June 1, 1978; as last amended and restated effective June 1, 2010.														
	The plan was merged into the Consolidated Pension Plan as of December 31, 2012.														
Eligibility	All employees who are employed as a production employee at the QD&V Union City Plant are eligible to participate 30 days after their date of employment. Plan was frozen to new participants as of May 31, 2006.														
Retirement Dates															
Early	Age 60 and 10 years of service.														
Normal	Age 65 and five years of participation.														
Late	Anytime after normal retirement date.														
Disability	Ten years of credited service and is eligible and receiving Social Security disability benefits.														
Retirement and Termination Benefits															
Accrued Benefit	A monthly benefit equal to the product of the benefit multiplier in effect as of retirement, termination, disability, or death and the participant's years and months of credited service. Credited service is years and months of employment completed from date of hire to termination of employment. Plan was frozen for all future benefit accruals effective May 31, 2006. The negotiated benefit multipliers are as follows:														
	<table> <tr> <th>Effective Date</th><th>Benefit Multiplier</th></tr> <tr> <td>Prior to November 18, 1996</td><td>\$18.00</td></tr> <tr> <td>November 18, 1996 through May 31, 1997</td><td>\$18.50</td></tr> <tr> <td>June 1, 1997 through May 31, 1998</td><td>\$19.00</td></tr> <tr> <td>June 1, 1998 through September 30, 1999</td><td>\$19.50</td></tr> <tr> <td>October 1, 1999 through May 31, 2000</td><td>\$20.00</td></tr> <tr> <td>June 1, 2000 and After</td><td>\$20.50</td></tr> </table>	Effective Date	Benefit Multiplier	Prior to November 18, 1996	\$18.00	November 18, 1996 through May 31, 1997	\$18.50	June 1, 1997 through May 31, 1998	\$19.00	June 1, 1998 through September 30, 1999	\$19.50	October 1, 1999 through May 31, 2000	\$20.00	June 1, 2000 and After	\$20.50
Effective Date	Benefit Multiplier														
Prior to November 18, 1996	\$18.00														
November 18, 1996 through May 31, 1997	\$18.50														
June 1, 1997 through May 31, 1998	\$19.00														
June 1, 1998 through September 30, 1999	\$19.50														
October 1, 1999 through May 31, 2000	\$20.00														
June 1, 2000 and After	\$20.50														
Early Retirement	Accrued benefit reduced by one-fifteenth for each year the benefit commencement date precedes normal retirement date.														
Normal Retirement	Accrued benefit.														

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Late Retirement	Accrued benefit determined as of actual retirement date.
Disability	Accrued benefit reduced by one-fifteenth for each of the first five years and actuarially for years beyond five that benefit commencement date precedes normal retirement date.
Minimum Benefit	In all instances, if the actuarial value of the benefit is less than the account balance from the prior plan, the account balance will be the benefit.
Vested Termination	<p>If a member has completed less than five years of credited service, 100% of his account balance will be payable.</p> <p>If a member has completed at least five years of credited service, he will be entitled to the greater of his monthly accrued benefit or the monthly benefit provided by his account balance.</p>
Preretirement Death Benefits	<p>If death occurs prior to completing five years of service or while the member is not married, no benefits shall be payable from this plan.</p> <p>Upon the death of a married member who qualifies for early retirement, the member's spouse shall receive a monthly benefit for life based on the benefit payable under a joint and 50% survivor annuity which the member's spouse would receive assuming the member retired on the day before his death.</p> <p>The spouse of any married vested participant who was not eligible for early retirement is also eligible for a benefit if the participant should die prior to his normal retirement date. The monthly pension payable at the participant's earliest retirement date will be an amount equal to the benefit calculated as though the participant survived to his earliest retirement age, selected a 50% qualified joint and survivor annuity, and died on the day after the day of attaining the earliest retirement age. This amount will not be less than the monthly benefit that his account balance would purchase for the member's spouse under a life only annuity.</p>
Employee Contributions	None required.

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Payment Forms

Normal

Life only annuity, automatically payable as a 50% joint and survivor annuity to married participants.

Optional

Optional forms are:

- Life annuity with five years certain and guaranteed.
- Life annuity with 10-years certain and guaranteed.
- 75% joint and survivor spousal annuity.
- 100% joint and survivor spousal annuity.

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Former PONN Manufacturing Plant Production Employees' Pension Plan
(Sub-Plan 190)

Effective Date	<p>The plan became effective April 1, 1996 and has been most recently amended and restated effective June 1, 2010.</p> <p>The plan was merged into the Consolidated Pension Plan as of December 31, 2012.</p>
Eligibility	All employees employed as a production employee located at the PONN manufacturing plant are eligible to participate 30 days after their date of employment. The plan was frozen to new participants as of May 31, 2006.
Retirement Dates	
Early	Age 60 and 10 years of service. The benefit earned under the Snap-Tite, Inc. Pension Plan is payable at age 60 and five years of service.
Normal	Age 65 and five years of participation.
Late	Anytime after normal retirement date.
Disability	Ten years of credited service and is eligible and receiving Social Security disability benefits.
Retirement and Termination Benefits	<p>Upon retirement, termination, disability, or death, a participant shall be entitled to receive the sum of their benefit earned under the provisions of the Snap-Tite, Inc. Pension Plan as of April 1, 1996 which was transferred to this plan, plus the product of the participant's years and months of credited service since April 1, 1996 and the benefit multiplier in effect as of retirement, termination, disability, or death. Credited service is years and months of employment completed from date of hire (but never prior to April 1, 1996) to termination of employment. The plan was frozen for all future benefit accruals effective May 31, 2006. The negotiated benefit multipliers are as follows:</p>

Effective Date	Benefit Multiplier
April 1, 1996 through March 31, 1997	\$18.00
April 1, 1997 through March 31, 1998	\$18.50
April 1, 1998 through March 31, 1999	\$19.00
April 1, 1999 through October 7, 2000	\$19.50
October 8, 2000 and After	\$20.50

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Early Retirement	Accrued benefit reduced by one-fifteenth for each year the benefit commencement date precedes normal retirement date. The accrued benefit earned under the Snap-Tite, Inc. Pension Plan which has been transferred to this plan shall be subject to a 3% per year early retirement reduction factor.
Normal Retirement	Accrued benefit.
Late Retirement	Accrued benefit determined as of actual retirement date.
Disability	Accrued benefit reduced by one-fifteenth for each of the first five years and actuarially for years beyond five that benefit commencement date precedes normal retirement date. The accrued benefit earned under the Snap-Tite, Inc. Pension Plan which has been transferred to this plan shall be subject to a 3% per year reduction factor for the first five years and actuarially for years beyond five that benefit commencement date precedes normal retirement date.
Vested Termination	<p>If a member has completed less than five years of credited service, (including service prior to April 1, 1996) no benefits shall be payable from the plan.</p> <p>If a member has completed at least five years of credited service, he will be entitled to his monthly accrued benefit.</p>
Preretirement Death Benefits	<p>If death occurs prior to completing five years of service or while the member is not married, no benefits shall be payable from this plan.</p> <p>Upon the death of a married member who qualified for early retirement, the member's spouse shall receive a monthly benefit for life based on the benefit payable under a joint and 50% survivor annuity which the member's spouse would receive assuming the member retired on the day before his death.</p> <p>The spouse of any married vested participant who is not eligible for early retirement is also eligible for a benefit if the participant should die prior to his normal retirement date. The monthly pension payable at the participant's earliest retirement date will be an amount equal to the benefit calculated as though the participant survived to his earliest retirement age, selected a 50% qualified joint</p>

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and survivor annuity, and died on the day after the day of attaining the earliest retirement age.

Employee Contributions

None required.

Payment Forms

Normal

Life only annuity, automatically payable as a 50% joint and survivor annuity to married participants.

Optional

Optional forms are:

- Life annuity with five years certain and guaranteed.
- Life annuity with 10-years certain and guaranteed.
- 75% joint and survivor spousal annuity.
- 100% joint and survivor spousal annuity.

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Appendix—RMA and TPS Benefits

RMA Benefits (Active Participants)

A retiree medical account (RMA) opening balance was established on the opening balance date for all active participating employees as of the effective date at RMA eligible locations. This opening balance was calculated as follows:

- An annual RMA credit is assumed to be granted to each RMA eligible participant on each December 31 from the RMA accrual date to the opening balance date.
- Each annual RMA credit is accumulated using a 6% annual interest rate from the December 31 date. It is credited to the opening balance date.

After the establishment of the opening balance, interest will be credited to the RMA at the end of each month based on a 6% annual interest rate. These monthly interest credits will continue until the date of benefit commencement.

Each eligible participant will also receive an annual RMA credit on each December 31 as long as the participant remains an employee. The annual RMA credit, which is based on the age of the participant at the RMA accrual date, will be the same annual RMA credit that was used to determine the opening balance. The RMA accrual date is generally the participant's original date of hire or the credited service date for some acquisitions.

The table below shows the annual RMA credit based on several sample participant ages on their accrual dates:

Age on RMA Accrual Date	Annual RMA Credit
25	\$185
30	\$230
35	\$295
40	\$380
45	\$510
50	\$500
55	\$850
60	\$850

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Upon benefit commencement, the accumulated RMA balance is converted to a monthly annuity as follows:

- For unmarried participants, the benefit will be paid as a life annuity.
- For married participants, the benefit will be paid as a 50% qualified joint and survivor annuity (without any actuarial reduction).

The basis upon which the RMA balance is converted to a monthly annuity is the 1994 Group Annuity Reserving Table, a 7% annual rate of interest, plus a 10% increase in the resulting annuity conversion factor. The conversion factors are based on the participant's age at benefit commencement.

A preretirement survivor benefit is available if the participant is not eligible for early retirement at the time of death, but has completed five or more years of vesting service. This RMA preretirement survivor benefit is payable as early as the date the participant would have attained age 55 in an amount equal to 50% of the benefit that would have been payable had the participant survived until the earliest possible retirement age under the plan. If the participant is eligible for early retirement at the time of death, the RMA preretirement survivor benefit is payable immediately and is equal to 50% of the benefit that would have been payable had the participant retired the day before death.

RMA Benefits (Retired Participants on June 1, 2001)

The RMA benefit for this group is an additional monthly pension paid effective June 1, 2001. Retirees in payment status (or deferred retirees) on June 1, 2001 who were eligible for retiree medical now receive an RMA benefit based on their years of service at termination. The amount of the monthly RMA benefit is determined by the table below:

Years of Service	RMA Benefit
10–19	\$120
20–29	\$160
30 and Over	\$200

Surviving spouses in payment status on June 1, 2001 receive one half of the RMA that the participant would have received based the participant's service.

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TPS Benefits (Active Participants)

A participant may also be eligible to receive a temporary pension supplement (TPS) at benefit commencement if retiring from active service prior to normal retirement and meeting certain eligibility conditions. Participants retiring under normal, early or disability retirement, will receive the TPS payable until age 65 if the participant retires at age 60 with 10 or more years of service, or at age 55 with 20 or more years of service. Participants retiring under normal, early or disability retirement who were at least age 50 with five or more years of service on July 1, 2001 will be eligible for the supplement if the participant retires on or after age 55 with 10 or more years of service. For this latter group of participants, the supplement will continue to be paid through the later of the month prior to the participant's sixty-fifth birthday or the spouse's sixty-fifth birthday. The TPS is payable as a life annuity for participants who are not married at the time of commencement and as a 50% qualified joint and survivor annuity (without any actuarial reduction) for participants who are married at the time of commencement.

The amount of the monthly TPS is determined by the table below:

Years of Service	Monthly TPS to Age 65
10–14	\$180
15–19	\$230
20–24	\$300
25–29	\$370
30–34	\$450
35–39	\$500
40 and Over	\$550

A preretirement survivor benefit is available if the participant is eligible for the TPS at the time of death; the surviving spouse will receive a benefit equal to 50% of the TPS amount that the participant would have been entitled to had the participant retired the day before death. This preretirement survivor TPS benefit is payable until the month prior to the former participant's sixty-fifth birthday. If the employee was age 50 or older with five or more years of service on July 1, 2001 and died after attaining age 55 with at least 10 years of service, the preretirement survivor TPS benefit payable to the surviving spouse continues until the later of the

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month prior to the participant's sixty-fifth birthday or the surviving spouse's sixty-fifth birthday.

TPS Benefits (Retired Participants on June 1, 2001)

Retirees who were under age 65 or retirees who have spouses who were under age 65 as of June 1, 2001 receive the TPS to the later of the month before the retiree or spouse turns age 65. The amount of the TPS is determined by the table below:

Years of Service	TPS Benefit
10–19	\$210
20–29	\$330
30 and Over	\$450

Retirees at the Stratoflex locations (HRIS codes 27400, 27800, 28400 and now receive a TPS benefit, which is payable only until the later of the month before the retiree or spouse turns age 65. The amount of the TPS is based on the table below:

Years of Service	Stratoflex TPS Benefit
10–19	\$270
20–29	\$410
30 and Over	\$550

If a retiree in pay status as of June 1, 2001 subsequently dies, the surviving spouse will continue to receive one half of the RMA plus one half of the TPS, if applicable. Surviving spouses in pay status on June 1, 2001 receive one half of the TPS that the participant would have received based on his or her age and service.

Millennium Increase

The "Millennium Increase" is a one-time pension (Retired Participants on June 1, 2001) increase for all normal, early and disabled retirees, plus surviving spouses, who had attained age 65 as of June 1, 2001 and in who were payment status on that date. The pension increase was 2% for each year the participant was over age 65 (or retirement date, if later), with a maximum increase of 10%. The minimum benefit increase was \$5.00 per month for each year the participant was over age 65 (or retirement date, if later), or at least \$25.00 per month.

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Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

- Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."
- Many locations had an increase in the multiplier used in the benefit formula and/or an increase in the maximum years of participation.
 - For the funding valuation, any multiplier change adopted on or before November 1, 2023 was reflected in the valuation.
- An increase in the annual maximum benefit limit under IRC section 415 from \$245,000 to \$265,000.
- An increase in the annual pay limit under IRC Section 401(a)(17) from \$305,000 to \$330,000.

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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

There is a change in the enrolled actuary from Jarred Wilson (Enrolled Actuary No. 23-07371) to Gregory H. Reynolds (Enrolled Actuary No. 23-06401) due to a change in the firm providing actuarial services.

Plan Mergers

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

Approval for a funding method change was granted on June 3, 2025 for the 2023 plan year due to the plan mergers. Details of the approved funding method changes can be found in the Line 25 attachment. This Schedule SB has been completed using the approved funding methods.

The following line items have been adjusted on the 2023 Schedule SB to reflect the mid-year mergers:

- Lines 6a, 6b, and 6c, Target normal cost;
- Lines 7-13, Part II Beginning of Year Carryover and Prefunding Balances;
- Line 15, Adjusted funding target attainment percentage;
- Lines 20a, 20b, and 20c, Quarterly contributions and liquidity shortfalls;
- Lines 31a and 31b, Target normal cost and excess assets;
- Line 32a, Net shortfall amortization installment;
- Line 34, Total funding requirement before reflecting carryover/prefunding balances; and
- Line 35, Balances elected for use to offset funding requirement.

All other line items reflect plan prior to the merger.



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
INTEREST-BEARING CASH					
PH2F30011002	999D36561 CASH COLLATERAL HELD AT CITIGROUP	529,000.000	529,000.00	529,000.00	0.00
PH2F30011002	999GLMUS3 GOLDMAN CAP MKT (GLM) CASH COL VAR RT 01/01/2049 DD 07/01/08	30,000.000	30,000.00	30,000.00	0.00
PH2F30011002	999J27567 CITIBANK CASH COLLATERAL VAR RT 01/01/2049 DD 07/01/08	574,000.000	574,000.00	574,000.00	0.00
PH2F30011002	999SALCA0 SAL CCP COLLATERAL VAR RT 01/01/2049 DD 07/01/08	322,000.000	322,000.00	322,000.00	0.00
PH2F30011002	999SALZA5 SAL ICE CCP COLLATERAL VAR RT 01/01/2049 DD 07/01/08	7,197,000.000	7,197,000.00	7,197,000.00	0.00
PH2F30011002	AA9123453 AUD (AUSTRALIAN DOLLARS)	310,543.980	205,439.98	211,899.68	6,459.70
PH2F30011002	ES9123450 CHF (SWISS FRANC)	853.740	933.92	1,014.36	80.44
PH2F30011002	ET9123458 TRY (NEW TURKISH LIRA)	(129.480)	(4.39)	(4.38)	0.01
PH2F30011002	EX9123459 GBP (GREAT BRITISH POUNDS)	9,422.490	11,981.66	12,011.79	30.13
PH2F30011002	EX9123483 GBP CURRENCY AT BROKER 0.000%	0.080	0.10	0.10	0.00
PH2F30011002	FJ9123459 JPY (JAPANESE YEN)	5,663,656.000	38,500.77	40,173.47	1,672.70
PH2F30011002	FJ9123483 JPY CURRENCY AT BROKER	3,672,210.000	24,562.47	26,047.74	1,485.27
PH2F30011002	KS9123453 ZAR (SOUTH AFRICAN RAND)	5,225.010	263.67	285.71	22.04
PH2F30011002	LM9123455 MXN (MEXICAN PESO)	464.640	27.38	27.44	0.06
PH2F30011002	LP9123458 PEN (PERUVIAN NEW SOL)	178,555.000	49,040.77	48,224.22	(816.55)
PH2F30011002	NC9123455 CAD (CANADIAN DOLLARS)	704.990	520.75	534.65	13.90
PH2F30011002	SS9123455 SEK (SWEDISH KRONA)	640.800	58.88	63.58	4.70
PH2F30011002	XX9123458 EUR (EURO)	63,593.740	68,716.22	70,248.82	1,532.60
TOTAL INTEREST-BEARING CASH			9,052,042.18	9,062,527.18	10,485.00
U. S. GOVERNMENT SECURITIES					
PH2F30011002	01F022626 COMMIT TO PUR FNMA SF MTG 2.500% 02/01/2055 DD 02/01/25	200,000.000	163,718.75	170,500.00	6,781.25
PH2F30011002	01F030629 COMMIT TO PUR FNMA SF MTG 3.000% 02/01/2055 DD 02/01/25	2,600,000.000	2,306,579.10	2,305,966.00	(613.10)
PH2F30011002	01F030637 COMMIT TO PUR FNMA SF MTG 3.000% 03/01/2054 DD 03/01/24	925,000.000	824,117.19	821,252.00	(2,865.19)
PH2F30011002	01F042624 COMMIT TO PUR FNMA SF MTG 4.500% 02/01/2055 DD 02/01/25	2,900,000.000	2,799,236.33	2,816,161.00	16,924.67
PH2F30011002	01F050627 COMMIT TO PUR FNMA SF MTG 5.000% 02/01/2055 DD 02/01/25	4,000,000.000	3,938,281.25	3,963,440.00	25,158.75
PH2F30011002	21H040624 COMMIT TO PUR GNMA II JUMBOS 4.000% 02/20/2055 DD 02/01/25	3,700,000.000	3,541,015.63	3,538,125.00	(2,890.63)
PH2F30011002	31363WH81 FNMA POOL #0100254 8.000% 12/15/2024 DD 12/01/98	212.352	212.84	211.86	(0.98)
PH2F30011002	31368H6R9 FNMA POOL #0190880 VAR RT 11/01/2028 DD 06/01/94	596.807	589.91	589.99	0.08
PH2F30011002	3136AFEM2 FNMA GTD REMIC P/T 13-67 NS VAR RT 07/25/2043 DD 06/25/13	72,565.741	44,278.89	45,217.89	939.00
PH2F30011002	3136BBAR3 FNMA GTD REMIC P/T 20-M33 X2 VAR RT 01/25/2031 DD 07/01/20	2,544,548.500	224,023.61	202,537.92	(21,485.69)
PH2F30011002	31376JV97 FNMA POOL #0357140 6.000% 07/01/2031 DD 07/01/01	667.420	646.27	669.67	23.40
PH2F30011002	31378JGT8 FNMA POOL #0399910 7.000% 12/01/2027 DD 12/01/97	3.978	2.94	4.10	1.16
PH2F30011002	3137BD4R4 FHLMC MULTICLASS MTG 4380 ZG 3.000% 04/15/2053 DD 08/01/14	1,964,030.681	1,594,971.81	1,606,321.77	11,349.96
PH2F30011002	31384VZE5 FNMA POOL #0535441 8.000% 03/01/2030 DD 07/01/00	33.279	33.20	33.18	(0.02)



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	31385H2P6 FNMA POOL #0545382 8.000% 11/01/2028 DD 12/01/01	520.449	524.95	521.87	(3.08)
PH2F30011002	912810QT8 U S TREASURY BOND 3.125% 11/15/2041 DD 11/15/11	2,280,000.000	1,803,492.47	1,990,006.80	186,514.33
PH2F30011002	912810RE0 U S TREASURY BOND 3.625% 02/15/2044 DD 02/15/14	1,695,000.000	1,494,608.00	1,559,077.95	64,469.95
PH2F30011002	912810RG5 U S TREASURY BOND 3.375% 05/15/2044 DD 05/15/14	1,970,000.000	1,641,861.47	1,743,607.60	101,746.13
PH2F30011002	912810RJ9 U S TREASURY BOND 3.000% 11/15/2044 DD 11/15/14	750,000.000	561,653.10	623,205.00	61,551.90
PH2F30011002	912810RK6 U S TREASURY BOND 2.500% 02/15/2045 DD 02/15/15	2,000,000.000	1,364,141.26	1,520,780.00	156,638.74
PH2F30011002	912810RQ3 U S TREASURY BOND 2.500% 02/15/2046 DD 02/15/16	620,000.000	477,958.00	467,225.80	(10,732.20)
PH2F30011002	912810RW0 US TREAS-CPI INFLAT 0.875% 02/15/2047 DD 02/15/17	637,160.001	509,799.86	505,726.64	(4,073.22)
PH2F30011002	912810SV1 US TREAS-CPI INFLAT 0.125% 02/15/2051 DD 02/15/21	1,299,672.000	780,062.21	811,866.11	31,803.90
PH2F30011002	912810SW9 U S TREASURY BOND 1.875% 02/15/2041 DD 02/15/21	8,900,000.000	5,795,586.11	6,424,376.00	628,789.89
PH2F30011002	912810SY5 U S TREASURY BOND 2.250% 05/15/2041 DD 05/15/21	4,500,000.000	3,110,371.43	3,441,105.00	330,733.57
PH2F30011002	912810TA6 U S TREASURY BOND 1.750% 08/15/2041 DD 08/15/21	800,000.000	523,682.42	558,656.00	34,973.58
PH2F30011002	912810TC2 U S TREASURY BOND 2.000% 11/15/2041 DD 11/15/21	7,200,000.000	4,713,881.54	5,229,288.00	515,406.46
PH2F30011002	912810TE8 US TREAS-CPI INFLAT 0.125% 02/15/2052 DD 02/15/22	110,510.000	64,689.03	68,385.80	3,696.77
PH2F30011002	912810TG3 U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	2,300,000.000	1,632,444.00	1,840,368.00	207,924.00
PH2F30011002	912810TH1 U S TREASURY BOND 3.250% 05/15/2042 DD 05/15/22	3,300,000.000	2,637,757.32	2,906,178.00	268,420.68
PH2F30011002	912810TP3 US TREAS-CPI INFLAT 1.500% 02/15/2053 DD 02/15/23	206,970.000	185,488.93	189,104.35	3,615.42
PH2F30011002	912810TS7 U S TREASURY BOND 3.875% 05/15/2043 DD 05/15/23	1,200,000.000	1,058,118.18	1,148,256.00	90,137.82
PH2F30011002	912810TU2 U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	7,000,000.000	6,667,666.63	7,171,710.00	504,043.37
PH2F30011002	912810TV0 U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	1,000,000.000	1,135,963.09	1,126,720.00	(9,243.09)
PH2F30011002	91282CAH4 U S TREASURY NOTE 0.500% 08/31/2027 DD 08/31/20	5,300,000.000	4,661,364.47	4,686,366.00	25,001.53
PH2F30011002	91282CCM1 US TREAS-CPI INFLAT 0.125%007/15/2031 DD 07/15/21	688,883.993	596,138.38	613,974.75	17,836.37
PH2F30011002	91282CEZ0 US TREAS-CPI INFLAT 0.625%007/15/2032 DD 07/15/22	2,645,599.993	2,351,380.97	2,423,925.17	72,544.20
PH2F30011002	9128334Z0 U S TREASURY BD CPN STRIP 0.000% 02/15/2035 DD 02/15/06	6,300,000.000	3,764,952.04	4,025,826.00	260,873.96
PH2F30011002	9128337V6 U S TREASURY BD CPN STRIP 0.000% 05/15/2034 DD 08/15/07	5,200,000.000	3,192,303.10	3,431,324.00	239,020.90
PH2F30011002	912833Y38 U S TREASURY BD CPN STRIP 0.000% 11/15/2036 DD 08/15/07	18,800,000.000	11,251,440.73	11,123,772.00	(127,668.73)
PH2F30019002	912810TT5 U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	11,415,000.000	10,460,867.04	11,593,416.45	1,132,549.41
PH2F30019002	912810TU2 U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	55,000.000	51,685.61	56,349.15	4,663.54
PH2F30019002	912810TW8 U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	270,000.000	289,241.35	290,630.70	1,389.35
PH2F30019002	91282CJJ1 U S TREASURY NOTE 4.500% 11/15/2033 DD 11/15/23	1,835,000.000	1,812,787.77	1,930,475.05	117,687.28
PH2F30023002	912803EK5 U S TREASURY BD PRIN STRIP 0.000% 11/15/2044 DD 11/17/14	2,605,000.000	1,077,147.80	1,081,908.60	4,760.80
PH2F30023002	912810TN8 U S TREASURY BOND 3.625% 02/15/2053 DD 02/15/23	650,000.000	601,986.33	603,128.50	1,142.17
PH2F30023002	912810TQ1 U S TREASURY BOND 3.875% 02/15/2043 DD 02/15/23	1,500,000.000	1,256,601.56	1,435,425.00	178,823.44
PH2F30023002	912810TW8 U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	700,000.000	748,480.47	753,487.00	5,006.53
PH2F30011002	01F020620 COMMIT TO PUR FNMA SF MTG 2.000% 02/01/2055 DD 02/01/25	(3,900,000.000)	(3,066,375.00)	(3,191,916.00)	(125,541.00)
PH2F30011002	01F030629 COMMIT TO PUR FNMA SF MTG 3.000% 02/01/2055 DD 02/01/25	(200,000.000)	(177,960.94)	(177,382.00)	578.94
TOTAL U. S. GOVERNMENT SECURITIES			90,469,499.40	95,477,905.67	5,008,406.27

CORPORATE DEBT INSTRUMENTS - PREFERRED

PH2F30011002	03523TBW7	ANHEUSER-BUSCH INBEV WORLDWIDE 5.800% 01/23/2059 DD 01/23/19	200,000.000	215,574.00	225,266.00	9,692.00
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Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	05525DAA4	BAMLL COMMERCIAL MO AHT A 144A VAR RT 03/15/2034 DD 04/05/19	1,100,000.000	1,079,980.00	1,090,606.00	10,626.00
PH2F30011002	14918AAD1	CATHOLIC HEALTH SERVICES OF LO 3.368% 07/01/2050 DD 09/02/20	500,000.000	338,705.00	356,915.00	18,210.00
PH2F30011002	20030NEF4	COMCAST CORP 5.350% 05/15/2053 DD 05/09/23	300,000.000	297,252.00	311,709.00	14,457.00
PH2F30011002	209111FZ1	CONSOLIDATED EDISON CO OF NEW 3.000% 12/01/2060 DD 11/13/20	1,700,000.000	1,052,725.00	1,112,752.00	60,027.00
PH2F30011002	23307EAA9	DBGS 2019-1735 MOR 1735 A 144A 3.843% 04/10/2037 DD 04/01/19	1,200,000.000	1,000,896.00	1,025,808.00	24,912.00
PH2F30011002	24703DBF7	DELL INTERNATIONAL LLC / EMC C 3.375% 12/15/2041 DD 06/15/23	900,000.000	620,730.00	680,895.00	60,165.00
PH2F30011002	25746UDQ9	DOMINION ENERGY INC 4.850% 08/15/2052 DD 08/19/22	200,000.000	173,662.00	184,726.00	11,064.00
PH2F30011002	29365TAN4	ENTERGY TEXAS INC 5.800% 09/01/2053 DD 08/11/23	400,000.000	398,624.00	430,484.00	31,860.00
PH2F30011002	29379VBW2	ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	100,000.000	80,737.00	87,030.00	6,293.00
PH2F30011002	29379VCA9	ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	300,000.000	203,820.00	219,588.00	15,768.00
PH2F30011002	29429MAA1	CITIGROUP COMMERCIAL SMRT A 144A 4.149% 01/10/2036 DD 01/01/19	2,100,000.000	2,081,940.00	2,096,094.00	14,154.00
PH2F30011002	38141GWQ3	GOLDMAN SACHS GROUP INC/THE VAR RT 09/29/2025 DD 09/29/17	600,000.000	581,586.00	589,914.00	8,328.00
PH2F30011002	404119BZ1	HCA INC 5.250% 06/15/2049 DD 06/12/19	200,000.000	175,788.00	186,598.00	10,810.00
PH2F30011002	404119CR8	HCA INC 5.900% 06/01/2053 DD 05/04/23	350,000.000	336,875.00	359,922.50	23,047.50
PH2F30011002	404280DV8	HSBC HOLDINGS PLC VAR RT 03/09/2034 DD 03/09/23	300,000.000	308,820.00	319,503.00	10,683.00
PH2F30011002	40443RAA9	HPLY TRUST 2019-HIT HIT A 144A VAR RT 11/15/2036 DD 05/31/19	1,071,955.678	1,058,427.60	1,065,148.76	6,721.16
PH2F30011002	45138LBH5	IDAHO POWER CO 5.500% 03/15/2053 DD 03/14/23	200,000.000	204,484.00	207,432.00	2,948.00
PH2F30011002	456837AY9	ING GROEP NV VAR RT 12/31/2049 DD 09/14/21	300,000.000	209,250.00	242,856.00	33,606.00
PH2F30011002	458140CJ7	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	700,000.000	689,318.00	759,570.00	70,252.00
PH2F30011002	46651BAL4	JP MORGAN MORTGAGE 6 A11 144A VAR RT 12/25/2049 DD 08/25/19	29,873.366	28,486.06	28,659.61	173.55
PH2F30011002	46651QAA5	JP MORGAN CHASE CO FL12 A 144A VAR RT 12/15/2031 DD 09/30/19	222,216.605	197,475.01	180,653.21	(16,821.80)
PH2F30011002	48252MAA3	KKR GROUP FINANCE CO VIII 144A 3.500% 08/25/2050 DD 08/25/20	200,000.000	132,406.00	142,994.00	10,588.00
PH2F30011002	55037AAB4	AKER BP ASA 144A 3.100% 07/15/2031 DD 06/23/21	400,000.000	332,948.00	342,700.00	9,752.00
PH2F30011002	595620AY1	MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	500,000.000	499,420.00	555,210.00	55,790.00
PH2F30011002	60687YCT4	MIZUHO FINANCIAL GROUP INC VAR RT 05/27/2034 DD 02/27/23	400,000.000	407,876.00	416,444.00	8,568.00
PH2F30011002	61747YER2	MORGAN STANLEY VAR RT 04/20/2028 DD 04/20/22	400,000.000	385,740.00	391,220.00	5,480.00
PH2F30011002	637432PA7	NATIONAL RURAL UTILITIES COOPE 5.800% 01/15/2033 DD 10/31/22	300,000.000	316,626.00	318,276.00	1,650.00
PH2F30011002	63874TAA5	NATIXIS COMMERCIAL LVL A 144A 3.885% 08/15/2038 DD 04/01/19	800,000.000	717,864.00	727,088.00	9,224.00
PH2F30011002	65339KCQ1	NEXTERA ENERGY CAPITAL HOLDING 5.250% 02/28/2053 DD 02/09/23	700,000.000	660,121.00	690,396.00	30,275.00
PH2F30011002	665501AL6	NORTHERN NATURAL GAS CO 144A 4.300% 01/15/2049 DD 07/17/18	900,000.000	727,434.00	752,544.00	25,110.00
PH2F30011002	693475BM6	PNC FINANCIAL SERVICES GROUP I VAR RT 01/24/2034 DD 01/24/23	100,000.000	96,507.00	98,022.00	1,515.00



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

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PH2F30011002	69370PAC5	PERTAMINA PERSERO PT 144A 6.500% 11/07/2048 DD 11/07/18	200,000.000	206,302.00	223,050.00	16,748.00
PH2F30011002	78016FZX5	ROYAL BANK OF CANADA 5.000% 02/01/2033 DD 01/12/23	500,000.000	493,060.00	509,455.00	16,395.00
PH2F30011002	78442GNK8	SLM STUDENT LOAN T 10 A7B 144A VAR RT 10/25/2029 DD 04/25/18	63,673.601	62,850.30	63,616.93	766.63
PH2F30011002	79549AQP7	CITIGROUP GLOBAL MAR 1 A1 144A VAR RT 05/25/2032 DD 05/30/02	5,707.095	5,696.05	5,696.54	0.49
PH2F30011002	797440CD4	SAN DIEGO GAS & ELECTRIC CO 5.350% 04/01/2053 DD 03/10/23	400,000.000	393,536.00	406,424.00	12,888.00
PH2F30011002	842400GG2	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	400,000.000	313,388.00	327,376.00	13,988.00
PH2F30011002	85573LAA9	START II LTD 1 A 144A 4.089% 03/15/2044 DD 04/18/19	263,540.356	233,051.41	239,297.28	6,245.87
PH2F30011002	86562MCW8	SUMITOMO MITSUI FINANCIAL GROU 5.710% 01/13/2030 DD 01/13/23	700,000.000	717,913.00	727,776.00	9,863.00
PH2F30011002	87264ACW3	T-MOBILE USA INC 5.650% 01/15/2053 DD 09/15/22	800,000.000	798,712.00	836,048.00	37,336.00
PH2F30011002	98162JAA4	WORLDWIDE PLAZA TRU WWP A 144A 3.526% 11/10/2036 DD 11/01/17	300,000.000	257,733.00	227,448.00	(30,285.00)
PH2F30011002	NAB7KDP58	LLOYDS BANK PLC REGS STEP 04/02/2032	200,000.000	126,187.36	128,567.58	2,380.22
PH2F30019002	00108WAF7	AEP TEXAS INC 3.800% 10/01/2047 DD 09/22/17	280,000.000	208,239.40	212,276.40	4,037.00
PH2F30019002	00108WAK6	AEP TEXAS INC 3.450% 01/15/2050 DD 12/05/19	75,000.000	52,910.85	54,255.00	1,344.15
PH2F30019002	002824BH2	ABBOTT LABORATORIES 4.900% 11/30/2046 DD 11/22/16	305,000.000	302,850.75	312,832.40	9,981.65
PH2F30019002	00287YAS8	ABBVIE INC 4.700% 05/14/2045 DD 05/14/15	665,000.000	579,432.33	635,932.85	56,500.52
PH2F30019002	00287YAW9	ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	285,000.000	238,495.10	262,570.50	24,075.40
PH2F30019002	00287YBD0	ABBVIE INC 4.875% 11/14/2048 DD 09/18/18	55,000.000	50,684.95	53,804.85	3,119.90
PH2F30019002	00287YCA5	ABBVIE INC 4.050% 11/21/2039 DD 05/21/20	801,000.000	684,995.55	725,970.33	40,974.78
PH2F30019002	00287YCB3	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	1,890,000.000	1,594,590.86	1,689,962.40	95,371.54
PH2F30019002	00287YCY3	ABBVIE INC 4.550% 03/15/2035 DD 09/15/20	85,000.000	80,702.20	83,504.85	2,802.65
PH2F30019002	00287YDA4	ABBVIE INC 4.850% 06/15/2044 DD 06/15/20	270,000.000	247,485.25	263,744.10	16,258.85
PH2F30019002	010392FM5	ALABAMA POWER CO 3.750% 03/01/2045 DD 03/11/15	150,000.000	116,985.50	122,257.50	5,272.00
PH2F30019002	02079KAE7	ALPHABET INC 1.900% 08/15/2040 DD 08/05/20	230,000.000	156,159.11	160,054.70	3,895.59
PH2F30019002	023135BF2	AMAZON.COM INC 3.875% 08/22/2037 DD 02/22/18	280,000.000	255,077.05	260,416.80	5,339.75
PH2F30019002	023135BT2	AMAZON.COM INC 2.500% 06/03/2050 DD 06/03/20	630,000.000	406,828.60	420,424.20	13,595.60
PH2F30019002	023135CB0	AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	480,000.000	348,420.80	358,420.80	10,000.00
PH2F30019002	023135CJ3	AMAZON.COM INC 3.950% 04/13/2052 DD 04/13/22	975,000.000	829,218.90	857,005.50	27,786.60
PH2F30019002	02361DAR1	AMEREN ILLINOIS CO 3.700% 12/01/2047 DD 11/28/17	285,000.000	226,291.95	232,044.15	5,752.20
PH2F30019002	02364WAW5	AMERICA MOVIL SAB DE CV 6.125% 03/30/2040 DD 03/30/10	405,000.000	428,756.70	443,037.60	14,280.90
PH2F30019002	026874AZ0	AMERICAN INTERNATIONAL GROUP I 6.250% 05/01/2036 DD 04/20/06	25,000.000	26,126.20	26,602.50	476.30
PH2F30019002	03040WAX3	AMERICAN WATER CAPITAL CORP 3.450% 05/01/2050 DD 04/14/20	90,000.000	66,050.15	69,007.50	2,957.35
PH2F30019002	032654AW5	ANALOG DEVICES INC 2.800% 10/01/2041 DD 10/05/21	405,000.000	297,568.15	302,506.65	4,938.50
PH2F30019002	032654AX3	ANALOG DEVICES INC 2.950% 10/01/2051 DD 10/05/21	360,000.000	249,896.35	259,056.00	9,159.65
PH2F30019002	03522AAH3	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD 02/01/19	300,000.000	292,106.80	300,183.00	8,076.20
PH2F30019002	03522AAJ9	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	2,911,000.000	2,739,679.00	2,855,079.69	115,400.69
PH2F30019002	03523TBV9	ANHEUSER-BUSCH INBEV WORLDWIDE 5.550% 01/23/2049 DD 01/23/19	1,347,000.000	1,304,850.18	1,452,281.52	147,431.34



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Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30019002	036752AS2 ELEVANCE HEALTH INC 3.600% 03/15/2051 DD 03/17/21	357,000.000	267,087.09	280,937.58	13,850.49
PH2F30019002	037833AL4 APPLE INC 3.850% 05/04/2043 DD 05/03/13	1,075,000.000	948,866.60	960,362.00	11,495.40
PH2F30019002	037833BA7 APPLE INC 3.450% 02/09/2045 DD 02/09/15	630,000.000	523,972.60	526,453.20	2,480.60
PH2F30019002	037833BX7 APPLE INC 4.650% 02/23/2046 DD 02/23/16	920,000.000	903,867.20	910,358.40	6,491.20
PH2F30019002	037833CD0 APPLE INC 3.850% 08/04/2046 DD 08/04/16	330,000.000	286,382.05	287,783.10	1,401.05
PH2F30019002	037833DD9 APPLE INC 3.750% 09/12/2047 DD 09/12/17	70,000.000	59,332.95	59,994.20	661.25
PH2F30019002	037833DQ0 APPLE INC 2.950% 09/11/2049 DD 09/11/19	150,000.000	109,430.80	110,605.50	1,174.70
PH2F30019002	037833EE6 APPLE INC 2.375% 02/08/2041 DD 02/08/21	545,000.000	397,085.45	399,288.80	2,203.35
PH2F30019002	037833EF3 APPLE INC 2.650% 02/08/2051 DD 02/08/21	275,000.000	186,338.73	189,238.50	2,899.77
PH2F30019002	040555DA9 ARIZONA PUBLIC SERVICE CO 3.500% 12/01/2049 DD 11/20/19	240,000.000	166,525.35	171,636.00	5,110.65
PH2F30019002	05526DBQ7 BAT CAPITAL CORP 5.282% 04/02/2050 DD 04/02/20	285,000.000	230,390.45	245,071.50	14,681.05
PH2F30019002	05964HAZ8 BANCO SANTANDER SA 6.938% 11/07/2033 DD 11/07/23	535,000.000	535,000.00	594,679.25	59,679.25
PH2F30019002	06050TJZ6 BANK OF AMERICA NA 6.000% 10/15/2036 DD 10/26/06	635,000.000	675,545.65	690,499.00	14,953.35
PH2F30019002	06051GHU6 BANK OF AMERICA CORP VAR RT 04/23/2040 DD 04/23/19	1,140,000.000	957,977.55	998,377.80	40,400.25
PH2F30019002	06051GJA8 BANK OF AMERICA CORP VAR RT 03/20/2051 DD 03/20/20	44,000.000	35,880.08	37,192.76	1,312.68
PH2F30019002	06051GJW0 BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	390,000.000	291,639.40	306,582.90	14,943.50
PH2F30019002	06051GKD0 BANK OF AMERICA CORP VAR RT 10/20/2032 DD 10/20/21	400,000.000	323,505.80	332,276.00	8,770.20
PH2F30019002	06051GKK4 BANK OF AMERICA CORP VAR RT 02/04/2033 DD 02/04/22	270,000.000	224,348.70	229,710.60	5,361.90
PH2F30019002	072863AJ2 BAYLOR SCOTT & WHITE HOLDINGS 2.839% 11/15/2050 DD 01/21/21	330,000.000	218,268.30	229,029.90	10,761.60
PH2F30019002	084659AR2 BERKSHIRE HATHAWAY ENERGY CO 4.450% 01/15/2049 DD 07/25/18	285,000.000	244,431.15	250,646.10	6,214.95
PH2F30019002	084659AX9 BERKSHIRE HATHAWAY ENERGY CO 4.250% 10/15/2050 DD 10/15/20	80,000.000	64,100.80	68,128.00	4,027.20
PH2F30019002	084664CQ2 BERKSHIRE HATHAWAY FINANCE COR 4.200% 08/15/2048 DD 08/15/18	495,000.000	439,371.83	457,419.60	18,047.77
PH2F30019002	084664CV1 BERKSHIRE HATHAWAY FINANCE COR 2.850% 10/15/2050 DD 10/15/20	200,000.000	117,894.00	140,676.00	22,782.00
PH2F30019002	097023AX3 BOEING CO/THE 6.875% 03/15/2039 DD 03/13/09	390,000.000	426,688.60	447,829.20	21,140.60
PH2F30019002	10373QBG4 BP CAPITAL MARKETS AMERICA INC 3.000% 02/24/2050 DD 02/24/20	182,000.000	123,090.74	129,402.00	6,311.26
PH2F30019002	10373QBN9 BP CAPITAL MARKETS AMERICA INC 2.772% 11/10/2050 DD 08/10/20	340,000.000	219,555.25	228,456.20	8,900.95
PH2F30019002	10373QBP4 BP CAPITAL MARKETS AMERICA INC 2.939% 06/04/2051 DD 12/04/20	282,000.000	185,576.73	196,249.44	10,672.71
PH2F30019002	10373QBQ2 BP CAPITAL MARKETS AMERICA INC 3.379% 02/08/2061 DD 02/08/21	166,000.000	114,882.72	120,801.52	5,918.80
PH2F30019002	10373QBS8 BP CAPITAL MARKETS AMERICA INC 3.001% 03/17/2052 DD 09/17/21	640,000.000	427,371.40	450,809.60	23,438.20
PH2F30019002	110122DK1 BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	440,000.000	389,699.60	389,985.20	285.60
PH2F30019002	110122DR6 BRISTOL-MYERS SQUIBB CO 2.350% 11/13/2040 DD 11/13/20	80,000.000	55,547.55	56,117.60	570.05
PH2F30019002	110122DS4 BRISTOL-MYERS SQUIBB CO 2.550% 11/13/2050 DD 11/13/20	91,000.000	57,704.02	57,953.35	249.33
PH2F30019002	110122DV7 BRISTOL-MYERS SQUIBB CO 3.550% 03/15/2042 DD 03/02/22	380,000.000	309,970.25	311,877.40	1,907.15
PH2F30019002	11135FBQ3 BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	115,000.000	88,538.25	93,321.35	4,783.10
PH2F30019002	12189LAC5 BURLINGTON NORTHERN SANTA FE L 5.050% 03/01/2041 DD 09/10/10	150,000.000	146,397.20	150,465.00	4,067.80
PH2F30019002	12189LAK7 BURLINGTON NORTHERN SANTA FE L 4.375% 09/01/2042 DD 08/23/12	260,000.000	232,487.90	240,039.80	7,551.90



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PH2F30019002	12189LAU5	BURLINGTON NORTHERN SANTA FE L 4.550% 09/01/2044 DD 08/18/14	150,000.000	136,046.40	140,391.00	4,344.60
PH2F30019002	12189LAW1	BURLINGTON NORTHERN SANTA FE L 4.150% 04/01/2045 DD 03/09/15	445,000.000	381,807.80	396,566.20	14,758.40
PH2F30019002	12189TAZ7	BURLINGTON NORTHERN SANTA FE L 6.150% 05/01/2037 DD 04/13/07	470,000.000	517,982.50	528,980.30	10,997.80
PH2F30019002	126650CZ1	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	320,000.000	272,238.49	300,681.60	28,443.11
PH2F30019002	144141DB1	DUKE ENERGY PROGRESS LLC 4.100% 05/15/2042 DD 05/18/12	270,000.000	229,018.60	233,506.80	4,488.20
PH2F30019002	149123CE9	CATERPILLAR INC 4.750% 05/15/2064 DD 05/08/14	330,000.000	307,637.90	320,565.30	12,927.40
PH2F30019002	161175BZ6	CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	280,000.000	184,458.00	198,494.80	14,036.80
PH2F30019002	172967LU3	CITIGROUP INC VAR RT 01/24/2039 DD 01/24/18	445,000.000	371,421.05	384,880.50	13,459.45
PH2F30019002	172967NE7	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	70,000.000	56,231.85	57,807.40	1,575.55
PH2F30019002	172967NF4	CITIGROUP INC VAR RT 11/03/2042 DD 11/03/21	385,000.000	268,764.95	277,954.60	9,189.65
PH2F30019002	20030NBM2	COMCAST CORP 4.200% 08/15/2034 DD 08/12/14	735,000.000	686,837.95	704,225.55	17,387.60
PH2F30019002	20030NCC3	COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	645,000.000	524,434.90	543,406.05	18,971.15
PH2F30019002	20030NCJ8	COMCAST CORP 3.900% 03/01/2038 DD 02/08/18	210,000.000	182,059.65	188,204.10	6,144.45
PH2F30019002	202795JA9	COMMONWEALTH EDISON CO 3.800% 10/01/2042 DD 10/01/12	245,000.000	200,084.65	203,205.45	3,120.80
PH2F30019002	202795JJ0	COMMONWEALTH EDISON CO 3.650% 06/15/2046 DD 06/27/16	25,000.000	19,463.60	19,781.25	317.65
PH2F30019002	202795JS0	COMMONWEALTH EDISON CO 3.000% 03/01/2050 DD 02/25/20	480,000.000	325,771.90	336,364.80	10,592.90
PH2F30019002	209111GD9	CONSOLIDATED EDISON CO OF NEW 6.150% 11/15/2052 DD 11/14/22	270,000.000	289,487.40	306,779.40	17,292.00
PH2F30019002	210518DH6	CONSUMERS ENERGY CO 3.500% 08/01/2051 DD 03/26/20	195,000.000	146,164.10	153,535.20	7,371.10
PH2F30019002	23291KAK1	DH EUROPE FINANCE II SARL 3.400% 11/15/2049 DD 11/07/19	150,000.000	114,587.30	118,932.00	4,344.70
PH2F30019002	235851AV4	DANAHER CORP 2.600% 10/01/2050 DD 10/06/20	75,000.000	48,867.90	50,494.50	1,626.60
PH2F30019002	235851AW2	DANAHER CORP 2.800% 12/10/2051 DD 12/10/21	817,000.000	545,092.78	569,163.05	24,070.27
PH2F30019002	254687EH5	WALT DISNEY CO/THE 6.650% 11/15/2037 DD 11/15/19	375,000.000	427,624.50	441,577.50	13,953.00
PH2F30019002	254687ET9	WALT DISNEY CO/THE 5.400% 10/01/2043 DD 10/01/19	10,000.000	10,146.10	10,510.00	363.90
PH2F30019002	254687EX0	WALT DISNEY CO/THE 4.950% 10/15/2045 DD 10/15/19	85,000.000	80,674.55	83,725.00	3,050.45
PH2F30019002	254687FR2	WALT DISNEY CO/THE 4.625% 03/23/2040 DD 03/23/20	205,000.000	193,212.50	200,295.25	7,082.75
PH2F30019002	254687FY7	WALT DISNEY CO/THE 3.500% 05/13/2040 DD 05/13/20	480,000.000	391,267.10	405,225.60	13,958.50
PH2F30019002	254687FZ4	WALT DISNEY CO/THE 3.600% 01/13/2051 DD 05/13/20	565,000.000	434,049.30	456,073.65	22,024.35
PH2F30019002	25746UDK2	DOMINION ENERGY INC 3.300% 04/15/2041 DD 04/05/21	600,000.000	440,153.05	458,148.00	17,994.95
PH2F30019002	25746UDQ9	DOMINION ENERGY INC 4.850% 08/15/2052 DD 08/19/22	115,000.000	99,705.05	106,217.45	6,512.40
PH2F30019002	263901AA8	DUKE ENERGY INDIANA LLC 6.350% 08/15/2038 DD 08/21/08	505,000.000	559,221.00	562,261.95	3,040.95
PH2F30019002	263901AB6	DUKE ENERGY INDIANA LLC 6.450% 04/01/2039 DD 03/23/09	115,000.000	125,504.20	128,688.45	3,184.25
PH2F30019002	26442CAM6	DUKE ENERGY CAROLINAS LLC 4.250% 12/15/2041 DD 12/08/11	125,000.000	107,630.45	110,668.75	3,038.30
PH2F30019002	26442CAN4	DUKE ENERGY CAROLINAS LLC 4.000% 09/30/2042 DD 09/21/12	205,000.000	168,620.40	175,957.65	7,337.25
PH2F30019002	26442CBH6	DUKE ENERGY CAROLINAS LLC 3.550% 03/15/2052 DD 03/04/22	190,000.000	142,573.00	146,121.40	3,548.40
PH2F30019002	26442CBL7	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	386,000.000	390,787.13	398,946.44	8,159.31
PH2F30019002	26442EAK6	DUKE ENERGY OHIO INC 5.650% 04/01/2053 DD 03/22/23	155,000.000	159,114.35	162,994.90	3,880.55
PH2F30019002	28370TAF6	KINDER MORGAN ENERGY PARTNERS 4.700% 11/01/2042 DD	115,000.000	94,685.35	98,926.45	4,241.10



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	11/08/12				
PH2F30019002	28622HAC5 ELEVANCE HEALTH INC 5.125% 02/15/2053 DD 02/08/23	600,000.000	570,547.75	601,164.00	30,616.25
PH2F30019002	29364WBD9 ENTERGY LOUISIANA LLC 2.900% 03/15/2051 DD 03/06/20	560,000.000	363,388.60	375,166.40	11,777.80
PH2F30019002	29364WBL1 ENTERGY LOUISIANA LLC 4.750% 09/15/2052 DD 08/24/22	130,000.000	117,115.40	119,949.70	2,834.30
PH2F30019002	29379VAV5 ENTERPRISE PRODUCTS OPERATING 5.700% 02/15/2042 DD 08/24/11	130,000.000	123,811.60	137,183.80	13,372.20
PH2F30019002	29379VBA0 ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	75,000.000	67,330.55	72,299.25	4,968.70
PH2F30019002	29379VBQ5 ENTERPRISE PRODUCTS OPERATING 4.250% 02/15/2048 DD 02/15/18	280,000.000	230,488.95	246,876.00	16,387.05
PH2F30019002	29379VBW2 ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	70,000.000	56,581.85	60,921.00	4,339.15
PH2F30019002	29379VBY8 ENTERPRISE PRODUCTS OPERATING 3.700% 01/31/2051 DD 01/15/20	195,000.000	144,785.40	155,773.80	10,988.40
PH2F30019002	29379VCA9 ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	495,000.000	335,246.84	362,320.20	27,073.36
PH2F30019002	29736RAM2 ESTEE LAUDER COS INC/THE 3.125% 12/01/2049 DD 11/21/19	10,000.000	6,833.80	7,303.80	470.00
PH2F30019002	30231GAZ5 EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	210,000.000	151,188.40	156,483.60	5,295.20
PH2F30019002	30231GBF8 EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	785,000.000	714,975.10	731,306.00	16,330.90
PH2F30019002	30231GBG6 EXXON MOBIL CORP 4.327% 03/19/2050 DD 03/19/20	75,000.000	66,608.95	68,509.50	1,900.55
PH2F30019002	30231GBM3 EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	445,000.000	339,153.90	350,735.65	11,581.75
PH2F30019002	30303M8J4 META PLATFORMS INC 4.450% 08/15/2052 DD 08/09/22	483,000.000	406,978.86	445,383.96	38,405.10
PH2F30019002	30303M8Q8 META PLATFORMS INC 5.600% 05/15/2053 DD 05/03/23	2,125,000.000	2,098,909.43	2,314,316.25	215,406.82
PH2F30019002	341081FA0 FLORIDA POWER & LIGHT CO 5.950% 02/01/2038 DD 01/16/08	80,000.000	86,415.55	87,751.20	1,335.65
PH2F30019002	341081FG7 FLORIDA POWER & LIGHT CO 4.050% 06/01/2042 DD 05/15/12	580,000.000	497,314.25	512,702.60	15,388.35
PH2F30019002	341099CH0 DUKE ENERGY FLORIDA LLC 6.350% 09/15/2037 DD 09/18/07	820,000.000	899,104.20	911,536.60	12,432.40
PH2F30019002	341099CL1 DUKE ENERGY FLORIDA LLC 6.400% 06/15/2038 DD 06/18/08	205,000.000	226,504.50	229,870.60	3,366.10
PH2F30019002	369550BH0 GENERAL DYNAMICS CORP 4.250% 04/01/2040 DD 03/25/20	40,000.000	36,220.00	37,421.20	1,201.20
PH2F30019002	373334JW2 GEORGIA POWER CO 4.300% 03/15/2042 DD 03/06/12	325,000.000	275,628.65	288,346.50	12,717.85
PH2F30019002	375558BA0 GILEAD SCIENCES INC 4.500% 02/01/2045 DD 11/17/14	155,000.000	139,464.85	143,805.90	4,341.05
PH2F30019002	375558BD4 GILEAD SCIENCES INC 4.750% 03/01/2046 DD 09/14/15	210,000.000	194,497.52	200,808.30	6,310.78
PH2F30019002	375558BG7 GILEAD SCIENCES INC 4.600% 09/01/2035 DD 09/14/15	290,000.000	278,895.50	287,166.70	8,271.20
PH2F30019002	375558BJ1 GILEAD SCIENCES INC 4.000% 09/01/2036 DD 09/20/16	245,000.000	221,566.15	225,907.15	4,341.00
PH2F30019002	375558BK8 GILEAD SCIENCES INC 4.150% 03/01/2047 DD 09/20/16	70,000.000	59,506.40	61,142.90	1,636.50
PH2F30019002	378272BQ0 GLENCORE FUNDING LLC 144A 6.500% 10/06/2033 DD 10/06/23	410,000.000	407,662.15	447,986.50	40,324.35
PH2F30019002	38141EC31 GOLDMAN SACHS GROUP INC/THE 4.800% 07/08/2044 DD 07/08/14	620,000.000	557,420.40	587,555.40	30,135.00
PH2F30019002	38141GXA7 GOLDMAN SACHS GROUP INC/THE VAR RT 04/23/2039 DD 04/23/18	150,000.000	130,859.30	136,153.50	5,294.20
PH2F30019002	38141GYC2 GOLDMAN SACHS GROUP INC/THE VAR RT 04/22/2042 DD 04/22/21	315,000.000	229,460.55	242,020.80	12,560.25
PH2F30019002	38141GZM9 GOLDMAN SACHS GROUP INC/THE VAR RT 02/24/2033 DD 01/24/22	20,000.000	16,368.40	17,193.20	824.80
PH2F30019002	38141GZN7 GOLDMAN SACHS GROUP INC/THE VAR RT 02/24/2043 DD 01/24/22	445,000.000	332,213.45	348,804.35	16,590.90
PH2F30019002	4042Q1AD9 HSBC BANK USA NA 7.000% 01/15/2039 DD 06/18/08	325,000.000	354,158.40	376,772.50	22,614.10
PH2F30019002	42809HAH0 HESS CORP 5.800% 04/01/2047 DD 09/28/16	690,000.000	659,146.51	746,214.30	87,067.79



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PH2F30019002	437076BD3 HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	645,000.000	618,265.70	640,356.00	22,090.30
PH2F30019002	437076BX9 HOME DEPOT INC/THE 4.500% 12/06/2048 DD 12/06/18	55,000.000	49,960.15	52,089.40	2,129.25
PH2F30019002	437076BZ4 HOME DEPOT INC/THE 3.125% 12/15/2049 DD 01/13/20	450,000.000	318,944.65	336,298.50	17,353.85
PH2F30019002	437076CG5 HOME DEPOT INC/THE 2.375% 03/15/2051 DD 01/07/21	115,000.000	70,115.25	73,092.85	2,977.60
PH2F30019002	437076CQ3 HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	934,000.000	717,470.17	760,117.22	42,647.05
PH2F30019002	437076CT7 HOME DEPOT INC/THE 4.950% 09/15/2052 DD 09/19/22	305,000.000	293,789.12	309,462.15	15,673.03
PH2F30019002	45138LBH5 IDAHO POWER CO 5.500% 03/15/2053 DD 03/14/23	43,000.000	43,676.27	44,597.88	921.61
PH2F30019002	455434BT6 INDIANAPOLIS POWER & LIGH 144A 4.050% 05/01/2046 DD 05/24/16	500,000.000	402,453.60	412,680.00	10,226.40
PH2F30019002	458140BM1 INTEL CORP 4.750% 03/25/2050 DD 03/25/20	245,000.000	218,427.50	232,306.55	13,879.05
PH2F30019002	458140CB4 INTEL CORP 4.900% 08/05/2052 DD 08/05/22	920,000.000	824,625.99	904,341.60	79,715.61
PH2F30019002	458140CH1 INTEL CORP 5.625% 02/10/2043 DD 02/10/23	85,000.000	84,715.55	91,166.75	6,451.20
PH2F30019002	458140CJ7 INTEL CORP 5.700% 02/10/2053 DD 02/10/23	410,000.000	399,175.23	444,891.00	45,715.77
PH2F30019002	46124HAH9 INTUIT INC 5.500% 09/15/2053 DD 09/15/23	125,000.000	123,664.60	136,698.75	13,034.15
PH2F30019002	46625HHV5 JPMORGAN CHASE & CO 5.500% 10/15/2040 DD 10/21/10	120,000.000	120,862.85	125,234.40	4,371.55
PH2F30019002	46647PAJ5 JPMORGAN CHASE & CO VAR RT 07/24/2038 DD 07/24/17	70,000.000	59,840.40	62,210.40	2,370.00
PH2F30019002	46647PAK2 JPMORGAN CHASE & CO VAR RT 07/24/2048 DD 07/24/17	280,000.000	227,614.25	239,288.00	11,673.75
PH2F30019002	46647PBM7 JPMORGAN CHASE & CO VAR RT 04/22/2041 DD 04/22/20	620,000.000	461,971.20	478,844.60	16,873.40
PH2F30019002	46647PBN5 JPMORGAN CHASE & CO VAR RT 04/22/2051 DD 04/22/20	55,000.000	37,644.10	39,696.25	2,052.15
PH2F30019002	46647PBV7 JPMORGAN CHASE & CO VAR RT 11/19/2041 DD 11/19/20	100,000.000	68,227.55	71,131.00	2,903.45
PH2F30019002	46647PCD6 JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	225,000.000	164,913.60	174,357.00	9,443.40
PH2F30019002	46647PCE4 JPMORGAN CHASE & CO VAR RT 04/22/2052 DD 04/22/21	325,000.000	231,363.35	244,052.25	12,688.90
PH2F30019002	46647PDY9 JPMORGAN CHASE & CO VAR RT 10/23/2034 DD 10/23/23	270,000.000	270,000.00	293,236.20	23,236.20
PH2F30019002	47214BAB4 JBS USA HOLDING LUX SARL/ 144A 7.250% 11/15/2053 DD 09/19/23	565,000.000	565,246.49	613,951.60	48,705.11
PH2F30019002	48126BAA1 JPMORGAN CHASE & CO 5.400% 01/06/2042 DD 12/22/11	95,000.000	95,129.07	98,718.30	3,589.23
PH2F30019002	482480AM2 KLA CORP 4.950% 07/15/2052 DD 06/23/22	325,000.000	311,657.80	329,410.25	17,752.45
PH2F30019002	48305QAD5 KAISER FOUNDATION HOSPITALS 4.150% 05/01/2047 DD 05/03/17	285,000.000	246,006.25	252,729.45	6,723.20
PH2F30019002	48305QAE3 KAISER FOUNDATION HOSPITALS 3.266% 11/01/2049 DD 10/31/19	280,000.000	204,267.40	211,388.80	7,121.40
PH2F30019002	48305QAF0 KAISER FOUNDATION HOSPITALS 2.810% 06/01/2041 DD 06/15/21	560,000.000	405,060.80	422,570.40	17,509.60
PH2F30019002	48305QAG8 KAISER FOUNDATION HOSPITALS 3.002% 06/01/2051 DD 06/15/21	755,000.000	519,694.60	540,240.25	20,545.65
PH2F30019002	491674BG1 KENTUCKY UTILITIES CO 5.125% 11/01/2040 DD 05/01/11	430,000.000	411,333.70	419,039.30	7,705.60
PH2F30019002	49177JAM4 KENVUE INC 5.100% 03/22/2043 DD 09/22/23	40,000.000	39,805.58	41,631.20	1,825.62
PH2F30019002	49177JAP7 KENVUE INC 5.050% 03/22/2053 DD 09/22/23	187,000.000	186,620.05	194,281.78	7,661.73
PH2F30019002	532457BU1 ELI LILLY & CO 4.150% 03/15/2059 DD 02/22/19	75,000.000	65,638.10	68,631.75	2,993.65
PH2F30019002	532457CG1 ELI LILLY & CO 4.875% 02/27/2053 DD 02/27/23	555,000.000	553,904.18	577,294.35	23,390.17
PH2F30019002	532457CH9 ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	555,000.000	548,126.50	577,699.50	29,573.00
PH2F30019002	539830BK4 LOCKHEED MARTIN CORP 4.500% 05/15/2036 DD 11/23/15	145,000.000	140,105.55	143,806.65	3,701.10
PH2F30019002	539830CB3 LOCKHEED MARTIN CORP 5.200% 02/15/2055 DD 05/25/23	200,000.000	200,971.85	210,828.00	9,856.15
PH2F30019002	548661EF0 LOWE'S COS INC 4.450% 04/01/2062 DD 03/24/22	305,000.000	238,705.55	256,889.30	18,183.75
PH2F30019002	571676AH8 MARS INC 144A 4.200% 04/01/2059 DD 03/29/19	10,000.000	7,841.80	8,638.70	796.90



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PH2F30019002	571748BC5 MARSH & MCLENNAN COS INC 4.350% 01/30/2047 DD 01/12/17	155,000.000	120,455.15	139,549.60	19,094.45
PH2F30019002	571748BV3 MARSH & MCLENNAN COS INC 5.700% 09/15/2053 DD 09/11/23	55,000.000	54,745.73	59,790.50	5,044.77
PH2F30019002	575718AA9 MASSACHUSETTS INSTITUTE OF TEC 5.600% 07/01/2111 DD 05/18/11	305,000.000	333,707.45	351,119.05	17,411.60
PH2F30019002	58933YBN4 MERCK & CO INC 5.150% 05/17/2063 DD 05/17/23	310,000.000	310,920.90	324,712.60	13,791.70
PH2F30019002	59156RAM0 METLIFE INC 5.700% 06/15/2035 DD 06/23/05	500,000.000	514,833.20	538,600.00	23,766.80
PH2F30019002	59156RAY4 METLIFE INC 5.875% 02/06/2041 DD 08/06/10	400,000.000	402,160.50	436,876.00	34,715.50
PH2F30019002	59156RBL1 METLIFE INC VAR RT 12/15/2044 DD 09/15/14	210,000.000	185,066.75	198,876.30	13,809.55
PH2F30019002	59156RCC0 METLIFE INC 5.000% 07/15/2052 DD 07/11/22	80,000.000	74,577.55	79,698.40	5,120.85
PH2F30019002	594918BS2 MICROSOFT CORP 3.450% 08/08/2036 DD 08/08/16	379,000.000	344,347.79	349,472.11	5,124.32
PH2F30019002	594918CC6 MICROSOFT CORP 2.525% 06/01/2050 DD 06/01/20	671,000.000	447,948.90	460,420.07	12,471.17
PH2F30019002	594918CE2 MICROSOFT CORP 2.921% 03/17/2052 DD 03/17/21	950,000.000	696,820.85	704,577.00	7,756.15
PH2F30019002	595620AN5 MIDAMERICAN ENERGY CO 4.400% 10/15/2044 DD 04/03/14	75,000.000	65,924.85	67,271.25	1,346.40
PH2F30019002	595620AY1 MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	220,000.000	219,560.30	244,292.40	24,732.10
PH2F30019002	59562EAH8 MIDAMERICAN ENERGY CO 5.800% 10/15/2036 DD 10/06/06	70,000.000	74,364.70	75,026.00	661.30
PH2F30019002	610202BP7 MONONGAHELA POWER CO 144A 5.400% 12/15/2043 DD 11/27/13	420,000.000	411,394.20	411,814.20	420.00
PH2F30019002	61744YAL2 MORGAN STANLEY VAR RT 07/22/2038 DD 07/24/17	420,000.000	357,719.90	368,176.20	10,456.30
PH2F30019002	61746BEG7 MORGAN STANLEY 4.375% 01/22/2047 DD 01/20/17	45,000.000	38,996.65	40,669.20	1,672.55
PH2F30019002	61747YDY8 MORGAN STANLEY 4.300% 01/27/2045 DD 01/27/15	280,000.000	240,695.70	253,405.60	12,709.90
PH2F30019002	63946BAJ9 NBCUNIVERSAL MEDIA LLC 4.450% 01/15/2043 DD 10/05/12	159,000.000	140,919.41	145,521.57	4,602.16
PH2F30019002	641062AL8 NESTLE HOLDINGS INC 144A 3.900% 09/24/2038 DD 09/24/18	310,000.000	280,605.40	285,085.30	4,479.90
PH2F30019002	641062AN4 NESTLE HOLDINGS INC 144A 4.000% 09/24/2048 DD 09/24/18	200,000.000	173,965.45	179,322.00	5,356.55
PH2F30019002	641423CA4 NEVADA POWER CO 5.450% 05/15/2041 DD 05/12/11	240,000.000	233,581.05	239,011.20	5,430.15
PH2F30019002	641423CF3 NEVADA POWER CO 5.900% 05/01/2053 DD 10/19/22	210,000.000	224,358.60	225,569.40	1,210.80
PH2F30019002	65339KCQ1 NEXTERA ENERGY CAPITAL HOLDING 5.250% 02/28/2053 DD 02/09/23	145,000.000	136,282.36	143,010.60	6,728.24
PH2F30019002	655844BX5 NORFOLK SOUTHERN CORP 3.942% 11/01/2047 DD 05/01/18	75,000.000	59,686.45	62,747.25	3,060.80
PH2F30019002	655844CU0 NORFOLK SOUTHERN CORP 5.950% 03/15/2064 DD 11/22/23	135,000.000	134,623.35	151,313.40	16,690.05
PH2F30019002	665772CJ6 NORTHERN STATES POWER CO/MN 3.400% 08/15/2042 DD 08/13/12	150,000.000	117,161.10	119,466.00	2,304.90
PH2F30019002	665772CV9 NORTHERN STATES POWER CO/MN 4.500% 06/01/2052 DD 05/09/22	245,000.000	218,475.25	226,478.00	8,002.75
PH2F30019002	665772CX5 NORTHERN STATES POWER CO/MN 5.100% 05/15/2053 DD 05/08/23	300,000.000	290,829.40	303,552.00	12,722.60
PH2F30019002	666807BP6 NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	740,000.000	614,692.19	636,030.00	21,337.81
PH2F30019002	667274AC8 NORTHWELL HEALTHCARE INC 4.260% 11/01/2047 DD 09/26/17	205,000.000	166,414.45	174,268.45	7,854.00
PH2F30019002	66989HAH1 NOVARTIS CAPITAL CORP 4.400% 05/06/2044 DD 02/21/14	1,065,000.000	999,642.60	1,022,783.40	23,140.80
PH2F30019002	674599CJ2 OCCIDENTAL PETROLEUM CORP 4.400% 04/15/2046 DD 04/04/16	150,000.000	110,857.50	122,115.00	11,257.50
PH2F30019002	68233JAT1 ONCOR ELECTRIC DELIVERY CO LLC 4.550% 12/01/2041 DD 06/01/12	1,165,000.000	1,066,273.90	1,089,542.95	23,269.05
PH2F30019002	68233JBB9 ONCOR ELECTRIC DELIVERY CO LLC 3.750% 04/01/2045 DD 10/01/15	485,000.000	391,164.35	403,481.20	12,316.85
PH2F30019002	68233JBV5 ONCOR ELECTRIC DELIVERY CO LLC 3.700% 05/15/2050 DD 03/20/20	290,000.000	228,147.55	235,195.80	7,048.25



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PH2F30019002	68233JBX1	ONCOR ELECTRIC DELIVERY CO LLC 5.350% 10/01/2052 DD 04/01/21	471,000.000	473,772.81	486,995.16	13,222.35
PH2F30019002	68233JCM4	ONCOR ELECTRIC DELIVERY CO LLC 4.950% 09/15/2052 DD 09/08/22	190,000.000	180,666.85	187,592.70	6,925.85
PH2F30019002	68389XAV7	ORACLE CORP 4.300% 07/08/2034 DD 07/08/14	835,000.000	750,389.70	781,818.85	31,429.15
PH2F30019002	68389XBX2	ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	110,000.000	75,603.70	81,832.30	6,228.60
PH2F30019002	693304BE6	PECO ENERGY CO 4.375% 08/15/2052 DD 08/23/22	260,000.000	226,971.55	234,907.40	7,935.85
PH2F30019002	693475BU8	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2034 DD 10/20/23	340,000.000	340,091.80	378,154.80	38,063.00
PH2F30019002	695114CL0	PACIFICORP 6.000% 01/15/2039 DD 01/08/09	715,000.000	735,447.55	748,411.95	12,964.40
PH2F30019002	695114DA3	PACIFICORP 5.500% 05/15/2054 DD 05/17/23	313,000.000	293,321.74	308,026.43	14,704.69
PH2F30019002	713448FF0	PEPSICO INC 2.625% 10/21/2041 DD 10/21/21	61,000.000	45,425.65	46,117.22	691.57
PH2F30019002	716973AF9	PFIZER INVESTMENT ENTERPRISES 5.110% 05/19/2043 DD 05/19/23	1,660,000.000	1,635,746.95	1,659,253.00	23,506.05
PH2F30019002	716973AG7	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	909,000.000	923,900.92	931,652.28	7,751.36
PH2F30019002	716973AH5	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	1,585,000.000	1,576,311.30	1,607,649.65	31,338.35
PH2F30019002	717081EC3	PFIZER INC 4.000% 12/15/2036 DD 11/21/16	355,000.000	329,162.70	335,631.20	6,468.50
PH2F30019002	717081EZ2	PFIZER INC 2.550% 05/28/2040 DD 05/28/20	310,000.000	224,112.80	228,256.10	4,143.30
PH2F30019002	718172AW9	PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	80,000.000	63,479.45	67,854.40	4,374.95
PH2F30019002	718172BD0	PHILIP MORRIS INTERNATIONAL IN 4.875% 11/15/2043 DD 11/12/13	247,000.000	216,927.09	232,980.28	16,053.19
PH2F30019002	718546AK0	PHILLIPS 66 4.650% 11/15/2034 DD 11/17/14	190,000.000	177,482.03	185,069.50	7,587.47
PH2F30019002	718546BA1	PHILLIPS 66 3.300% 03/15/2052 DD 11/15/21	350,000.000	235,266.95	251,674.50	16,407.55
PH2F30019002	737679DE7	POTOMAC ELECTRIC POWER CO 4.150% 03/15/2043 DD 03/18/13	390,000.000	334,142.40	348,351.90	14,209.50
PH2F30019002	744320AY8	PRUDENTIAL FINANCIAL INC 3.905% 12/07/2047 DD 12/07/17	10,000.000	7,756.30	8,197.60	441.30
PH2F30019002	744448CG4	PUBLIC SERVICE CO OF COLORADO 3.600% 09/15/2042 DD 09/11/12	780,000.000	616,559.55	616,652.40	92.85
PH2F30019002	744448CJ8	PUBLIC SERVICE CO OF COLORADO 3.950% 03/15/2043 DD 03/26/13	355,000.000	283,297.10	280,673.65	(2,623.45)
PH2F30019002	75513ECX7	RTX CORP 6.400% 03/15/2054 DD 11/08/23	481,000.000	480,538.55	558,979.72	78,441.17
PH2F30019002	771196BY7	ROCHE HOLDINGS INC 144A 2.607% 12/13/2051 DD 12/13/21	974,000.000	644,787.24	659,183.72	14,396.48
PH2F30019002	79466LAK0	SALESFORCE INC 2.700% 07/15/2041 DD 07/12/21	830,000.000	596,920.85	636,136.90	39,216.05
PH2F30019002	79466LAL8	SALESFORCE INC 2.900% 07/15/2051 DD 07/12/21	390,000.000	266,080.00	280,191.60	14,111.60
PH2F30019002	79466LAM6	SALESFORCE INC 3.050% 07/15/2061 DD 07/12/21	285,000.000	186,613.95	201,013.35	14,399.40
PH2F30019002	797440BW3	SAN DIEGO GAS & ELECTRIC CO 4.150% 05/15/2048 DD 05/17/18	55,000.000	45,275.60	47,066.80	1,791.20
PH2F30019002	797440BY9	SAN DIEGO GAS & ELECTRIC CO 3.320% 04/15/2050 DD 04/07/20	75,000.000	53,305.95	53,604.00	298.05
PH2F30019002	822582AT9	SHELL INTERNATIONAL FINANCE BV 3.625% 08/21/2042 DD 08/21/12	85,000.000	69,302.75	72,071.50	2,768.75
PH2F30019002	822582BE1	SHELL INTERNATIONAL FINANCE BV 4.125% 05/11/2035 DD 05/11/15	775,000.000	717,065.75	739,078.75	22,013.00
PH2F30019002	822582BQ4	SHELL INTERNATIONAL FINANCE BV 4.000% 05/10/2046 DD 05/10/16	630,000.000	525,539.05	548,541.00	23,001.95
PH2F30019002	822582BY7	SHELL INTERNATIONAL FINANCE BV 3.750% 09/12/2046 DD 09/12/16	195,000.000	155,606.05	162,688.50	7,082.45



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PH2F30019002	822582CL4	SHELL INTERNATIONAL FINANCE BV 3.000% 11/26/2051 DD 11/26/21	55,000.000	37,785.10	39,354.15	1,569.05
PH2F30019002	828807DH7	SIMON PROPERTY GROUP LP 3.250% 09/13/2049 DD 09/13/19	290,000.000	184,821.35	210,267.40	25,446.05
PH2F30019002	828807DJ3	SIMON PROPERTY GROUP LP 3.800% 07/15/2050 DD 07/09/20	90,000.000	57,903.30	71,372.70	13,469.40
PH2F30019002	828807DV6	SIMON PROPERTY GROUP LP 5.850% 03/08/2053 DD 03/08/23	525,000.000	503,177.80	559,555.50	56,377.70
PH2F30019002	828807DX2	SIMON PROPERTY GROUP LP 6.650% 01/15/2054 DD 11/09/23	400,000.000	409,952.80	472,980.00	63,027.20
PH2F30019002	837004CJ7	DOMINION ENERGY SOUTH CAROLINA 5.100% 06/01/2065 DD 05/22/15	70,000.000	66,622.25	66,203.20	(419.05)
PH2F30019002	842400GG2	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	760,000.000	594,063.95	622,014.40	27,950.45
PH2F30019002	842434CY6	SOUTHERN CALIFORNIA GAS CO 5.750% 06/01/2053 DD 05/23/23	380,000.000	382,646.60	401,055.80	18,409.20
PH2F30019002	84346LAA8	SOUTHERN NATURAL GAS CO L 144A 4.800% 03/15/2047 DD 03/14/17	270,000.000	219,849.70	226,918.80	7,069.10
PH2F30019002	866677AE7	SUN COMMUNITIES OPERATING LP 2.700% 07/15/2031 DD 06/28/21	620,000.000	486,982.10	517,687.60	30,705.50
PH2F30019002	866677AH0	SUN COMMUNITIES OPERATING LP 4.200% 04/15/2032 DD 04/12/22	615,000.000	536,438.65	561,458.10	25,019.45
PH2F30019002	86765BAV1	ENERGY TRANSFER LP 5.400% 10/01/2047 DD 09/21/17	695,000.000	596,809.00	650,082.15	53,273.15
PH2F30019002	86944BAJ2	SUTTER HEALTH 3.361% 08/15/2050 DD 10/29/20	245,000.000	170,550.55	182,630.35	12,079.80
PH2F30019002	87264ACX1	T-MOBILE USA INC 5.800% 09/15/2062 DD 09/15/22	210,000.000	209,104.75	225,374.10	16,269.35
PH2F30019002	87264ADD4	T-MOBILE USA INC 6.000% 06/15/2054 DD 09/14/23	275,000.000	273,684.50	302,821.75	29,137.25
PH2F30019002	87612EBR6	TARGET CORP 4.800% 01/15/2053 DD 01/24/23	10,000.000	8,960.90	9,967.40	1,006.50
PH2F30019002	882384AE0	TEXAS EASTERN TRANSMISSIO 144A 4.150% 01/15/2048 DD 01/09/18	390,000.000	302,207.90	321,161.10	18,953.20
PH2F30019002	883556CM2	THERMO FISHER SCIENTIFIC INC 2.800% 10/15/2041 DD 08/23/21	385,000.000	282,359.05	293,335.35	10,976.30
PH2F30019002	89153VAV1	TOTALENERGIES CAPITAL INTERNAT 3.127% 05/29/2050 DD 05/29/20	1,070,000.000	759,737.90	788,076.40	28,338.50
PH2F30019002	89153VAW9	TOTALENERGIES CAPITAL INTERNAT 3.386% 06/29/2060 DD 06/29/20	75,000.000	53,359.70	55,911.00	2,551.30
PH2F30019002	89153VAX7	TOTALENERGIES CAPITAL INTERNAT 2.986% 06/29/2041 DD 06/29/20	390,000.000	293,109.25	304,219.50	11,110.25
PH2F30019002	893574AB9	TRANSCONTINENTAL GAS PIPE LINE 5.400% 08/15/2041 DD 02/15/12	390,000.000	370,932.15	387,063.30	16,131.15
PH2F30019002	893574AF0	TRANSCONTINENTAL GAS PIPE LINE 4.450% 08/01/2042 DD 07/13/12	550,000.000	465,717.90	485,826.00	20,108.10
PH2F30019002	89417EAS8	TRAVELERS COS INC/THE 5.450% 05/25/2053 DD 05/25/23	430,000.000	440,494.55	465,586.80	25,092.25
PH2F30019002	89788MAM4	TRUIST FINANCIAL CORP VAR RT 01/26/2034 DD 01/26/23	210,000.000	199,491.20	204,138.90	4,647.70
PH2F30019002	902613AT5	UBS GROUP AG 144A VAR RT 08/05/2033 DD 08/05/22	34,000.000	31,874.00	32,916.42	1,042.42
PH2F30019002	906548CJ9	UNION ELECTRIC CO 3.900% 09/15/2042 DD 09/11/12	600,000.000	484,910.65	502,758.00	17,847.35
PH2F30019002	907818EM6	UNION PACIFIC CORP 3.799% 10/01/2051 DD 10/04/16	800,000.000	643,019.55	671,608.00	28,588.45
PH2F30019002	907818FD5	UNION PACIFIC CORP 3.550% 08/15/2039 DD 08/05/19	125,000.000	103,359.85	107,502.50	4,142.65
PH2F30019002	907818FG8	UNION PACIFIC CORP 3.839% 03/20/2060 DD 03/20/20	280,000.000	216,556.85	229,462.80	12,905.95
PH2F30019002	907818FN3	UNION PACIFIC CORP 2.973% 09/16/2062 DD 03/16/21	630,000.000	398,241.55	424,790.10	26,548.55
PH2F30019002	907818FZ6	UNION PACIFIC CORP 3.500% 02/14/2053 DD 02/14/22	295,000.000	221,978.94	234,707.90	12,728.96
PH2F30019002	91159HJL5	US BANCORP VAR RT 02/01/2034 DD 02/01/23	85,000.000	79,394.25	81,564.30	2,170.05
PH2F30019002	91159HJN1	US BANCORP VAR RT 06/12/2034 DD 06/12/23	260,000.000	259,174.95	268,715.20	9,540.25



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30019002	913017BT5	RTX CORP 4.500% 06/01/2042 DD 06/01/12	1,730,000.000	1,563,615.08	1,576,047.30	12,432.22
PH2F30019002	913017CW7	RTX CORP 4.450% 11/16/2038 DD 08/16/18	195,000.000	179,197.90	179,786.10	588.20
PH2F30019002	91324PAR3	UNITEDHEALTH GROUP INC 5.800% 03/15/2036 DD 03/02/06	70,000.000	74,733.30	76,644.40	1,911.10
PH2F30019002	91324PBQ4	UNITEDHEALTH GROUP INC 5.950% 02/15/2041 DD 02/17/11	40,000.000	42,618.75	43,756.00	1,137.25
PH2F30019002	91324PCA8	UNITEDHEALTH GROUP INC 3.950% 10/15/2042 DD 10/22/12	260,000.000	219,988.95	228,254.00	8,265.05
PH2F30019002	91324PCQ3	UNITEDHEALTH GROUP INC 4.625% 07/15/2035 DD 07/23/15	340,000.000	332,015.05	342,322.20	10,307.15
PH2F30019002	91324PCZ3	UNITEDHEALTH GROUP INC 4.250% 04/15/2047 DD 03/13/17	195,000.000	168,970.25	174,606.90	5,636.65
PH2F30019002	91324PDF6	UNITEDHEALTH GROUP INC 3.750% 10/15/2047 DD 10/25/17	195,000.000	155,691.15	161,263.05	5,571.90
PH2F30019002	91324PDL3	UNITEDHEALTH GROUP INC 4.250% 06/15/2048 DD 06/19/18	565,000.000	489,359.75	506,850.20	17,490.45
PH2F30019002	91324PDY5	UNITEDHEALTH GROUP INC 2.750% 05/15/2040 DD 05/18/20	155,000.000	114,232.95	117,319.50	3,086.55
PH2F30019002	91324PDZ2	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	270,000.000	184,952.30	189,785.70	4,833.40
PH2F30019002	91324PEE8	UNITEDHEALTH GROUP INC 3.050% 05/15/2041 DD 05/19/21	445,000.000	338,111.66	348,911.15	10,799.49
PH2F30019002	91324PEF5	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	244,000.000	176,927.06	184,517.68	7,590.62
PH2F30019002	91324PEK4	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	360,000.000	335,283.90	347,540.40	12,256.50
PH2F30019002	91324PEL2	UNITEDHEALTH GROUP INC 4.950% 05/15/2062 DD 05/20/22	85,000.000	79,915.30	84,178.90	4,263.60
PH2F30019002	91324PEW8	UNITEDHEALTH GROUP INC 5.050% 04/15/2053 DD 03/28/23	70,000.000	68,162.85	71,011.50	2,848.65
PH2F30019002	91324PEX6	UNITEDHEALTH GROUP INC 5.200% 04/15/2063 DD 03/28/23	130,000.000	125,622.90	133,287.70	7,664.80
PH2F30019002	914886AC0	UNIVERSITY OF SOUTHERN CALIFOR 3.841% 10/01/2047 DD 04/18/17	600,000.000	513,151.55	515,682.00	2,530.45
PH2F30019002	927804GD0	VIRGINIA ELECTRIC AND POWER CO 2.450% 12/15/2050 DD 12/15/20	247,000.000	145,884.22	152,379.24	6,495.02
PH2F30019002	927804GL2	VIRGINIA ELECTRIC AND POWER CO 5.450% 04/01/2053 DD 03/30/23	472,000.000	462,447.45	488,014.96	25,567.51
PH2F30019002	92826CAF9	VISA INC 4.300% 12/14/2045 DD 12/14/15	720,000.000	663,429.71	673,524.00	10,094.29
PH2F30019002	92826CAK8	VISA INC 2.700% 04/15/2040 DD 04/02/20	55,000.000	41,900.55	42,568.90	668.35
PH2F30019002	931142EU3	WALMART INC 2.500% 09/22/2041 DD 09/22/21	801,000.000	584,090.82	595,159.02	11,068.20
PH2F30019002	931142FE8	WALMART INC 4.500% 04/15/2053 DD 04/18/23	665,000.000	633,255.75	649,146.40	15,890.65
PH2F30019002	949746RF0	WELLS FARGO & CO 5.606% 01/15/2044 DD 11/26/13	135,000.000	128,138.72	134,890.65	6,751.93
PH2F30019002	94974BGE4	WELLS FARGO & CO 4.650% 11/04/2044 DD 11/04/14	380,000.000	320,845.70	334,681.20	13,835.50
PH2F30019002	94974BGQ7	WELLS FARGO & CO 4.900% 11/17/2045 DD 11/17/15	380,000.000	329,181.10	346,582.80	17,401.70
PH2F30019002	94974BGT1	WELLS FARGO & CO 4.400% 06/14/2046 DD 06/14/16	325,000.000	261,247.80	273,968.50	12,720.70
PH2F30019002	94974BGU8	WELLS FARGO & CO 4.750% 12/07/2046 DD 12/08/16	540,000.000	453,086.60	478,872.00	25,785.40
PH2F30019002	95000U2Q5	WELLS FARGO & CO VAR RT 04/30/2041 DD 04/30/20	100,000.000	72,671.20	75,837.00	3,165.80
PH2F30019002	95000U2U6	WELLS FARGO & CO VAR RT 03/02/2033 DD 03/02/22	275,000.000	235,084.20	240,883.50	5,799.30
PH2F30019002	95000U2Z5	WELLS FARGO & CO VAR RT 04/25/2053 DD 04/25/22	1,155,000.000	987,806.56	1,044,073.80	56,267.24
PH2F30019002	95000U3F8	WELLS FARGO & CO VAR RT 07/25/2034 DD 07/25/23	1,220,000.000	1,216,182.80	1,244,717.20	28,534.40
PH2F30019002	95000U3H4	WELLS FARGO & CO VAR RT 10/23/2034 DD 10/23/23	500,000.000	500,000.00	545,020.00	45,020.00
PH2F30019002	961214EX7	WESTPAC BANKING CORP VAR RT 11/18/2036 DD 11/18/21	200,000.000	153,190.90	162,718.00	9,527.10
PH2F30023002	00287YAW9	ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	1,065,000.000	917,888.90	981,184.50	63,295.60
PH2F30023002	00287YCB3	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	430,000.000	363,294.10	384,488.80	21,194.70
PH2F30023002	010392FL7	ALABAMA POWER CO 4.150% 08/15/2044 DD 08/26/14	1,085,000.000	903,219.10	931,917.35	28,698.25
PH2F30023002	023135BJ4	AMAZON.COM INC 4.050% 08/22/2047 DD 02/22/18	1,755,000.000	1,554,965.10	1,588,626.00	33,660.90
PH2F30023002	032654AX3	ANALOG DEVICES INC 2.950% 10/01/2051 DD 10/05/21	1,530,000.000	1,061,766.10	1,100,988.00	39,221.90
PH2F30023002	03522AAJ9	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD	2,940,000.000	2,744,276.40	2,883,522.60	139,246.20



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	02/01/19				
PH2F30023002	03523TBT4 ANHEUSER-BUSCH INBEV WORLDWIDE 4.439% 10/06/2048 DD 04/06/17	383,000.000	342,758.19	354,033.71	11,275.52
PH2F30023002	037833AL4 APPLE INC 3.850% 05/04/2043 DD 05/03/13	3,255,000.000	2,846,303.05	2,907,886.80	61,583.75
PH2F30023002	03835VAJ5 APTIV PLC 3.100% 12/01/2051 DD 11/23/21	1,285,000.000	740,979.95	840,878.30	99,898.35
PH2F30023002	03938JAA7 ARCH CAPITAL GROUP US INC 5.144% 11/01/2043 DD 12/13/13	960,000.000	872,736.60	910,473.60	37,737.00
PH2F30023002	04351LAB6 ASCENSION HEALTH 3.945% 11/15/2046 DD 05/11/16	800,000.000	680,309.00	691,544.00	11,235.00
PH2F30023002	04352EAB1 ASCENSION HEALTH 3.106% 11/15/2039 DD 10/23/19	620,000.000	474,963.40	486,594.60	11,631.20
PH2F30023002	055451BF4 BHP BILLITON FINANCE USA LTD 5.500% 09/08/2053 DD 09/08/23	720,000.000	675,255.90	787,435.20	112,179.30
PH2F30023002	059165EP1 BALTIMORE GAS AND ELECTRIC CO 4.550% 06/01/2052 DD 06/06/22	145,000.000	128,236.55	133,442.05	5,205.50
PH2F30023002	06051GJF7 BANK OF AMERICA CORP VAR RT 07/23/2031 DD 07/23/20	1,955,000.000	1,555,603.45	1,602,024.75	46,421.30
PH2F30023002	06051GJW0 BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	600,000.000	410,964.00	471,666.00	60,702.00
PH2F30023002	06051GJZ3 BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	425,000.000	364,118.75	374,918.00	10,799.25
PH2F30023002	084664CV1 BERKSHIRE HATHAWAY FINANCE COR 2.850% 10/15/2050 DD 10/15/20	1,925,000.000	1,322,609.75	1,354,006.50	31,396.75
PH2F30023002	097023CW3 BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	175,000.000	175,290.50	181,949.25	6,658.75
PH2F30023002	110122DK1 BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	485,000.000	431,262.00	429,870.05	(1,391.95)
PH2F30023002	110122DS4 BRISTOL-MYERS SQUIBB CO 2.550% 11/13/2050 DD 11/13/20	535,000.000	340,805.70	340,714.75	(90.95)
PH2F30023002	12189LAA9 BURLINGTON NORTHERN SANTA FE L 5.750% 05/01/2040 DD 05/17/10	1,690,000.000	1,770,782.00	1,844,144.90	73,362.90
PH2F30023002	12189LAW1 BURLINGTON NORTHERN SANTA FE L 4.150% 04/01/2045 DD 03/09/15	2,045,000.000	1,741,238.90	1,822,422.20	81,183.30
PH2F30023002	12661PAE9 CSL FINANCE PLC 144A 4.750% 04/27/2052 DD 04/27/22	1,130,000.000	1,021,249.50	1,080,076.60	58,827.10
PH2F30023002	141781BX1 CARGILL INC 144A 4.375% 04/22/2052 DD 04/22/22	795,000.000	694,404.30	729,722.55	35,318.25
PH2F30023002	161175BZ6 CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	430,000.000	283,378.60	304,831.30	21,452.70
PH2F30023002	161175CE2 CHARTER COMMUNICATIONS OPERATI 3.500% 03/01/2042 DD 10/12/21	1,250,000.000	811,130.50	872,325.00	61,194.50
PH2F30023002	171239AJ5 CHUBB INA HOLDINGS LLC 3.050% 12/15/2061 DD 11/18/21	420,000.000	274,076.84	302,219.40	28,142.56
PH2F30023002	20030NCC3 COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	840,000.000	681,651.60	707,691.60	26,040.00
PH2F30023002	202795JJ0 COMMONWEALTH EDISON CO 3.650% 06/15/2046 DD 06/27/16	1,450,000.000	1,116,593.00	1,147,312.50	30,719.50
PH2F30023002	205887CE0 CONAGRA BRANDS INC 5.400% 11/01/2048 DD 10/22/18	845,000.000	777,815.30	820,621.75	42,806.45
PH2F30023002	209111FD0 CONSOLIDATED EDISON CO OF NEW 4.450% 03/15/2044 DD 03/06/14	775,000.000	658,000.50	696,229.00	38,228.50
PH2F30023002	210518DB9 CONSUMERS ENERGY CO 4.050% 05/15/2048 DD 05/14/18	1,380,000.000	1,159,577.00	1,205,126.40	45,549.40
PH2F30023002	23338VAR7 DTE ELECTRIC CO 3.650% 03/01/2052 DD 02/24/22	735,000.000	565,422.35	580,510.35	15,088.00
PH2F30023002	244199BK0 DEERE & CO 3.750% 04/15/2050 DD 03/30/20	1,475,000.000	1,280,536.00	1,295,227.00	14,691.00
PH2F30023002	25179MBF9 DEVON ENERGY CORP 4.500% 01/15/2030 DD 07/15/21	163,000.000	153,226.52	156,713.09	3,486.57
PH2F30023002	254687FY7 WALT DISNEY CO/THE 3.500% 05/13/2040 DD 05/13/20	630,000.000	516,785.10	531,858.60	15,073.50
PH2F30023002	25746UDQ9 DOMINION ENERGY INC 4.850% 08/15/2052 DD 08/19/22	1,700,000.000	1,470,596.50	1,570,171.00	99,574.50
PH2F30023002	26442CAZ7 DUKE ENERGY CAROLINAS LLC 3.200% 08/15/2049 DD 08/14/19	400,000.000	251,792.00	291,460.00	39,668.00
PH2F30023002	26442UAE4 DUKE ENERGY PROGRESS LLC 3.600% 09/15/2047 DD 09/08/17	1,905,000.000	1,448,646.45	1,466,659.50	18,013.05
PH2F30023002	26443TAD8 DUKE ENERGY INDIANA LLC 5.400% 04/01/2053 DD 03/23/23	450,000.000	445,500.00	459,967.50	14,467.50



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TOTAL CONSOLIDATION - PH2G00000000

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PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30023002	28504DAD5 ELECTRICITE DE FRANCE SA 144A 6.900% 05/23/2053 DD 05/23/23	400,000.000	410,092.00	453,876.00	43,784.00
PH2F30023002	28622HAC5 ELEVANCE HEALTH INC 5.125% 02/15/2053 DD 02/08/23	1,075,000.000	1,027,786.00	1,077,085.50	49,299.50
PH2F30023002	30231GBM3 EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	1,820,000.000	1,384,040.50	1,434,469.40	50,428.90
PH2F30023002	341081FH5 FLORIDA POWER & LIGHT CO 3.800% 12/15/2042 DD 12/20/12	200,000.000	152,638.00	172,602.00	19,964.00
PH2F30023002	341081FP7 FLORIDA POWER & LIGHT CO 3.700% 12/01/2047 DD 11/16/17	1,855,000.000	1,487,301.90	1,505,221.20	17,919.30
PH2F30023002	404119CR8 HCA INC 5.900% 06/01/2053 DD 05/04/23	700,000.000	662,222.50	719,845.00	57,622.50
PH2F30023002	404280DW6 HSBC HOLDINGS PLC VAR RT 03/09/2044 DD 03/09/23	890,000.000	921,977.30	961,920.90	39,943.60
PH2F30023002	437076CQ3 HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	1,120,000.000	862,412.10	911,489.60	49,077.50
PH2F30023002	46124HAH9 INTUIT INC 5.500% 09/15/2053 DD 09/15/23	1,050,000.000	1,062,362.80	1,148,269.50	85,906.70
PH2F30023002	46647PBM7 JPMORGAN CHASE & CO VAR RT 04/22/2041 DD 04/22/20	1,550,000.000	1,164,875.00	1,197,111.50	32,236.50
PH2F30023002	46647PBV7 JPMORGAN CHASE & CO VAR RT 11/19/2041 DD 11/19/20	1,055,000.000	721,493.40	750,432.05	28,938.65
PH2F30023002	47233JGT9 JEFFERIES FINANCIAL GROUP INC 2.625% 10/15/2031 DD 10/08/21	1,080,000.000	841,308.90	896,173.20	54,864.30
PH2F30023002	480914AA8 JT INTERNATIONAL FINANCIA 144A 6.875% 10/24/2032 DD 10/24/22	1,475,000.000	1,626,437.50	1,649,168.00	22,730.50
PH2F30023002	49177JAP7 KENVUE INC 5.050% 03/22/2053 DD 09/22/23	455,000.000	458,514.25	472,717.70	14,203.45
PH2F30023002	532457CH9 ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	920,000.000	905,012.20	957,628.00	52,615.80
PH2F30023002	55037AAB4 AKER BP ASA 144A 3.100% 07/15/2031 DD 06/23/21	1,285,000.000	1,069,023.45	1,100,923.75	31,900.30
PH2F30023002	571676AF2 MARS INC 144A 3.950% 04/01/2049 DD 03/29/19	730,000.000	605,803.10	613,579.60	7,776.50
PH2F30023002	571748BT8 MARSH & MCLENNAN COS INC 5.450% 03/15/2053 DD 03/09/23	595,000.000	589,090.10	625,011.80	35,921.70
PH2F30023002	57636QAL8 MASTERCARD INC 3.650% 06/01/2049 DD 05/31/19	705,000.000	571,723.20	597,142.05	25,418.85
PH2F30023002	578454AF7 MAYO CLINIC 3.196% 11/15/2061 DD 04/01/21	465,000.000	316,020.05	320,719.80	4,699.75
PH2F30023002	585055BU9 MEDTRONIC INC 4.625% 03/15/2045 DD 03/15/15	1,265,000.000	1,199,123.00	1,233,261.15	34,138.15
PH2F30023002	58933YBF1 MERCK & CO INC 2.750% 12/10/2051 DD 12/10/21	840,000.000	562,819.00	580,045.20	17,226.20
PH2F30023002	594918CE2 MICROSOFT CORP 2.921% 03/17/2052 DD 03/17/21	2,736,000.000	2,022,776.88	2,029,181.76	6,404.88
PH2F30023002	595620AS4 MIDAMERICAN ENERGY CO 3.650% 08/01/2048 DD 02/01/18	525,000.000	407,956.50	417,254.25	9,297.75
PH2F30023002	595620AY1 MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	700,000.000	696,575.00	777,294.00	80,719.00
PH2F30023002	6174468U6 MORGAN STANLEY VAR RT 02/13/2032 DD 11/13/20	1,625,000.000	1,254,426.50	1,299,691.25	45,264.75
PH2F30023002	61744YAL2 MORGAN STANLEY VAR RT 07/22/2038 DD 07/24/17	1,795,000.000	1,531,319.70	1,573,514.95	42,195.25
PH2F30023002	61747YEL5 MORGAN STANLEY VAR RT 01/21/2033 DD 01/24/22	845,000.000	704,616.90	720,506.15	15,889.25
PH2F30023002	61772BAC7 MORGAN STANLEY VAR RT 04/22/2042 DD 04/22/21	800,000.000	590,308.00	616,688.00	26,380.00
PH2F30023002	641062BE3 NESTLE HOLDINGS INC 144A 4.700% 01/15/2053 DD 09/13/22	1,375,000.000	1,334,046.25	1,385,793.75	51,747.50
PH2F30023002	665772CS6 NORTHERN STATES POWER CO/MN 2.600% 06/01/2051 DD 06/15/20	805,000.000	514,409.30	528,973.55	14,564.25
PH2F30023002	666807CJ9 NORTHROP GRUMMAN CORP 4.950% 03/15/2053 DD 02/08/23	725,000.000	689,859.00	721,222.75	31,363.75
PH2F30023002	668138AE0 NORTHWESTERN MUTUAL LIFE 144A 3.450% 03/30/2051 DD 03/22/21	1,120,000.000	794,572.80	839,260.80	44,688.00
PH2F30023002	66989HAS7 NOVARTIS CAPITAL CORP 2.750% 08/14/2050 DD 02/14/20	985,000.000	691,956.70	715,307.00	23,350.30
PH2F30023002	68389XBX2 ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	405,000.000	278,793.90	301,291.65	22,497.75
PH2F30023002	693342AE7 PG&E WILDFIRE RECOVERY FUNDING 4.674% 12/01/2053 DD 05/10/22	1,045,000.000	956,885.60	984,003.35	27,117.75
PH2F30023002	693342AK3 PG&E WILDFIRE RECOVERY FUNDING 5.099% 06/01/2054 DD 07/20/22	525,000.000	527,472.75	527,262.75	(210.00)
PH2F30023002	69351UAU7 PPL ELECTRIC UTILITIES CORP 3.950% 06/01/2047 DD 05/11/17	800,000.000	665,512.00	678,816.00	13,304.00



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PH2F30023002	69351UAV5	PPL ELECTRIC UTILITIES CORP 4.150% 06/15/2048 DD 06/14/18	805,000.000	694,336.65	709,961.70	15,625.05
PH2F30023002	716973AG7	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	3,500,000.000	3,549,881.50	3,587,220.00	37,338.50
PH2F30023002	718172AU3	PHILIP MORRIS INTERNATIONAL IN 3.875% 08/21/2042 DD 08/21/12	1,495,000.000	1,157,042.55	1,227,933.20	70,890.65
PH2F30023002	718172AW9	PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	100,000.000	79,204.00	84,818.00	5,614.00
PH2F30023002	718172BL2	PHILIP MORRIS INTERNATIONAL IN 4.250% 11/10/2044 DD 11/10/14	245,000.000	197,511.65	210,305.55	12,793.90
PH2F30023002	740816AP8	PRESIDENT AND FELLOWS OF HARVA 2.517% 10/15/2050 DD 04/21/20	865,000.000	577,196.15	586,764.10	9,567.95
PH2F30023002	740816AQ6	PRESIDENT AND FELLOWS OF HARVA 3.745% 11/15/2052 DD 04/19/22	585,000.000	497,081.55	509,031.90	11,950.35
PH2F30023002	743315AX1	PROGRESSIVE CORP/THE 3.950% 03/26/2050 DD 03/26/20	775,000.000	623,104.75	657,409.25	34,304.50
PH2F30023002	74456QCA2	PUBLIC SERVICE ELECTRIC AND GA 3.200% 08/01/2049 DD 08/12/19	970,000.000	709,036.60	718,585.70	9,549.10
PH2F30023002	74456QCP9	PUBLIC SERVICE ELECTRIC AND GA 5.450% 08/01/2053 DD 08/07/23	735,000.000	725,036.70	796,093.20	71,056.50
PH2F30023002	771196BY7	ROCHE HOLDINGS INC 144A 2.607% 12/13/2051 DD 12/13/21	1,950,000.000	1,284,568.00	1,319,721.00	35,153.00
PH2F30023002	79466LAL8	SALESFORCE INC 2.900% 07/15/2051 DD 07/12/21	1,725,000.000	1,170,094.50	1,239,309.00	69,214.50
PH2F30023002	822582CL4	SHELL INTERNATIONAL FINANCE BV 3.000% 11/26/2051 DD 11/26/21	835,000.000	578,762.95	597,467.55	18,704.60
PH2F30023002	82620KBF9	SIEMENS FINANCIERINGSMAAT 144A 2.875% 03/11/2041 DD 03/11/21	1,570,000.000	1,188,931.20	1,232,779.70	43,848.50
PH2F30023002	828807CL9	SIMON PROPERTY GROUP LP 4.750% 03/15/2042 DD 03/13/12	700,000.000	611,114.00	637,959.00	26,845.00
PH2F30023002	828807CZ8	SIMON PROPERTY GROUP LP 4.250% 11/30/2046 DD 11/23/16	900,000.000	717,273.00	759,393.00	42,120.00
PH2F30023002	842400GG2	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	805,000.000	632,728.35	658,844.20	26,115.85
PH2F30023002	842400GR8	SOUTHERN CALIFORNIA EDISON CO 4.875% 03/01/2049 DD 03/15/19	225,000.000	200,475.00	207,470.25	6,995.25
PH2F30023002	85440KAA2	LELAND STANFORD JUNIOR UNIVERS 3.647% 05/01/2048 DD 04/11/17	2,090,000.000	1,760,386.10	1,814,976.90	54,590.80
PH2F30023002	86944BAL7	SUTTER HEALTH 5.547% 08/15/2053 DD 06/08/23	425,000.000	428,562.00	453,224.25	24,662.25
PH2F30023002	89417EAM1	TRAVELERS COS INC/THE 4.000% 05/30/2047 DD 05/22/17	1,115,000.000	934,591.15	962,691.00	28,099.85
PH2F30023002	89788MAM4	TRUIST FINANCIAL CORP VAR RT 01/26/2034 DD 01/26/23	705,000.000	672,546.60	685,323.45	12,776.85
PH2F30023002	902613AL2	UBS GROUP AG 144A VAR RT 02/11/2043 DD 01/11/22	600,000.000	418,518.00	446,160.00	27,642.00
PH2F30023002	90320WAH6	UPMC 5.377% 05/15/2043 DD 04/12/23	810,000.000	787,291.30	817,379.10	30,087.80
PH2F30023002	907818FT0	UNION PACIFIC CORP 3.200% 05/20/2041 DD 05/20/21	1,120,000.000	863,699.80	899,091.20	35,391.40
PH2F30023002	907818FZ6	UNION PACIFIC CORP 3.500% 02/14/2053 DD 02/14/22	700,000.000	531,720.00	556,934.00	25,214.00
PH2F30023002	91324PEE8	UNITEDHEALTH GROUP INC 3.050% 05/15/2041 DD 05/19/21	750,000.000	574,875.00	588,052.50	13,177.50
PH2F30023002	91324PEF5	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	1,160,000.000	831,855.90	877,215.20	45,359.30
PH2F30023002	914453AA3	UNIVERSITY OF MIAMI 4.063% 04/01/2052 DD 04/07/22	775,000.000	651,047.75	664,841.50	13,793.75
PH2F30023002	914886AB2	UNIVERSITY OF SOUTHERN CALIFOR 3.028% 10/01/2039 DD 08/22/16	300,000.000	239,532.00	247,908.00	8,376.00
PH2F30023002	92343VFT6	VERIZON COMMUNICATIONS INC 2.650% 11/20/2040 DD 11/20/20	915,000.000	612,274.45	661,471.80	49,197.35
PH2F30023002	92343VGN8	VERIZON COMMUNICATIONS INC 2.355% 03/15/2032 DD 03/15/22	2,305,000.000	1,843,825.70	1,920,341.60	76,515.90
PH2F30023002	92826CAF9	VISA INC 4.300% 12/14/2045 DD 12/14/15	1,050,000.000	971,522.00	982,222.50	10,700.50



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PH2F30023002	931142EV1	WALMART INC 2.650% 09/22/2051 DD 09/22/21	358,000.000	249,447.24	250,689.50	1,242.26
PH2F30023002	931142FE8	WALMART INC 4.500% 04/15/2053 DD 04/18/23	1,640,000.000	1,587,253.60	1,600,902.40	13,648.80
PH2F30023002	94974BGK0	WELLS FARGO & CO 3.900% 05/01/2045 DD 04/30/15	1,120,000.000	893,106.00	927,203.20	34,097.20
PH2F30023002	95000U2Q5	WELLS FARGO & CO VAR RT 04/30/2041 DD 04/30/20	2,605,000.000	1,887,279.45	1,975,553.85	88,274.40
PH2F30023002	95000U2Z5	WELLS FARGO & CO VAR RT 04/25/2053 DD 04/25/22	700,000.000	601,832.00	632,772.00	30,940.00
PH2F30023002	95000U3D3	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	530,000.000	523,902.10	533,238.30	9,336.20
TOTAL CORPORATE DEBT INSTRUMENTS - PREFERRED				221,584,380.37	230,800,781.67	9,216,401.30
CORPORATE DEBT INSTRUMENTS						
PH2F30011002	00206RKB7	AT&T INC 3.850% 06/01/2060 DD 05/28/20	500,000.000	356,495.00	374,530.00	18,035.00
PH2F30011002	00206RLV2	AT&T INC 3.650% 09/15/2059 DD 03/15/21	100,000.000	68,323.00	71,979.00	3,656.00
PH2F30011002	00253XAA9	AMERICAN AIRLINES INC/AAD 144A 5.500% 04/20/2026 DD 03/24/21	583,333.333	569,655.35	579,133.33	9,477.98
PH2F30011002	00774MAX3	AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	400,000.000	324,816.00	348,532.00	23,716.00
PH2F30011002	015271BA6	ALEXANDRIA REAL ESTATE EQUITIE 4.750% 04/15/2035 DD 02/16/23	300,000.000	280,080.00	291,615.00	11,535.00
PH2F30011002	015271BB4	ALEXANDRIA REAL ESTATE EQUITIE 5.150% 04/15/2053 DD 02/16/23	300,000.000	263,811.00	290,595.00	26,784.00
PH2F30011002	02154CAH6	ALTICE FINANCING SA 144A 5.750% 08/15/2029 DD 08/12/21	200,000.000	152,486.00	177,656.00	25,170.00
PH2F30011002	031162DS6	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	700,000.000	692,650.00	725,522.00	32,872.00
PH2F30011002	031162DT4	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	700,000.000	697,606.00	739,760.00	42,154.00
PH2F30011002	031162DU1	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	400,000.000	397,064.00	421,680.00	24,616.00
PH2F30011002	04010LBE2	ARES CAPITAL CORP 7.000% 01/15/2027 DD 08/03/23	100,000.000	99,257.00	102,913.00	3,656.00
PH2F30011002	045054AR4	ASHTead CAPITAL INC 144A 5.950% 10/15/2033 DD 07/27/23	400,000.000	399,648.00	408,292.00	8,644.00
PH2F30011002	05369AAA9	AVIATION CAPITAL GROUP LL 144A 3.500% 11/01/2027 DD 10/18/17	100,000.000	89,280.00	92,171.00	2,891.00
PH2F30011002	05526DBV6	BAT CAPITAL CORP 5.650% 03/16/2052 DD 03/16/22	600,000.000	513,498.00	543,894.00	30,396.00
PH2F30011002	05547HAC5	*BBCMS TRUST 2015- SRCH A2 144A 4.197% 08/10/2035 DD 12/06/15	700,000.000	632,919.00	641,375.00	8,456.00
PH2F30011002	06738ECL7	BARCLAYS PLC VAR RT 09/13/2034 DD 09/13/23	600,000.000	600,000.00	642,384.00	42,384.00
PH2F30011002	092113AW9	BLACK HILLS CORP 6.150% 05/15/2034 DD 09/15/23	500,000.000	496,125.00	521,865.00	25,740.00
PH2F30011002	09659W2V5	BNP PARIBAS SA 144A VAR RT 01/13/2029 DD 01/13/23	500,000.000	498,505.00	504,075.00	5,570.00
PH2F30011002	097023CF0	BOEING CO/THE 3.825% 03/01/2059 DD 02/15/19	900,000.000	620,865.00	669,762.00	48,897.00
PH2F30011002	097023CW3	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	1,400,000.000	1,367,422.00	1,455,594.00	88,172.00
PH2F30011002	100743AN3	BOSTON GAS CO 144A 6.119% 07/20/2053 DD 07/20/23	100,000.000	100,000.00	104,661.00	4,661.00
PH2F30011002	11135FBG5	BROADCOM INC 144A 3.750% 02/15/2051 DD 01/19/21	1,600,000.000	1,151,504.00	1,263,408.00	111,904.00
PH2F30011002	11271LAB8	BROOKFIELD FINANCE INC 4.700% 09/20/2047 DD 09/14/17	500,000.000	413,665.00	436,260.00	22,595.00
PH2F30011002	11271RAB5	BROOKFIELD FINANCE LLC / BROOK 3.450% 04/15/2050 DD 02/21/20	100,000.000	65,604.00	69,924.00	4,320.00
PH2F30011002	12803RAC8	CAIXABANK SA 144A VAR RT 09/13/2034 DD 09/13/23	500,000.000	500,000.00	528,905.00	28,905.00
PH2F30011002	13645RAX2	CANADIAN PACIFIC RAILWAY CO 6.125% 09/15/2115 DD 09/11/15	300,000.000	304,170.00	336,018.00	31,848.00
PH2F30011002	143658BQ4	CARNIVAL CORP 144A 4.000% 08/01/2028 DD 07/26/21	300,000.000	261,606.00	278,859.00	17,253.00
PH2F30011002	14855NAB2	CASTLELAKE AVIATION 9/21 TLB 0.000% 10/22/2026 DD 09/27/21	385,492.920	377,944.99	385,866.85	7,921.86



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	PH2F30011002	15189YAH9 CENTERPOINT ENERGY RESOURCES C 5.400% 03/01/2033 DD 02/23/23	400,000.000	406,584.00	418,204.00	11,620.00
	PH2F30011002	161175BN3 CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	300,000.000	247,782.00	267,174.00	19,392.00
	PH2F30011002	161175BS2 CHARTER COMMUNICATIONS OPERATI 5.125% 07/01/2049 DD 07/10/19	400,000.000	303,912.00	325,732.00	21,820.00
	PH2F30011002	172967MU2 CITIGROUP INC VAR RT 12/31/2049 DD 12/10/20	700,000.000	599,340.00	645,967.00	46,627.00
	PH2F30011002	20030NEG2 COMCAST CORP 5.500% 05/15/2064 DD 05/09/23	300,000.000	296,430.00	317,097.00	20,667.00
	PH2F30011002	20048JAA8 *COMM 2018-HOME MOR HOME A 144A VAR RT 04/10/2033 DD 06/01/18	600,000.000	546,060.00	552,318.00	6,258.00
	PH2F30011002	204448AA2 CIA DE MINAS BUENAVENTURA 144A 5.500% 07/23/2026 DD 07/23/21	300,000.000	257,823.00	286,398.00	28,575.00
	PH2F30011002	20826FBH8 CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	600,000.000	598,362.00	652,512.00	54,150.00
	PH2F30011002	210385AC4 CONSTELLATION ENERGY GENERATIO 5.800% 03/01/2033 DD 02/24/23	500,000.000	513,770.00	526,440.00	12,670.00
	PH2F30011002	22540VK43 CREDIT SUISSE FIRST P1A A 144A VAR RT 03/25/2032 DD 03/01/02	3,539.950	3,264.57	3,277.53	12.96
	PH2F30011002	22550L2M2 UBS AG/STAMFORD CT 7.500% 02/15/2028 DD 01/09/23	300,000.000	319,461.00	328,854.00	9,393.00
	PH2F30011002	251526CF4 DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/14/2032 DD 01/14/21	1,700,000.000	1,273,929.00	1,429,904.00	155,975.00
	PH2F30011002	25160PAE7 DEUTSCHE BANK AG/NEW YORK NY VAR RT 07/08/2031 DD 07/08/20	200,000.000	172,942.00	194,202.00	21,260.00
	PH2F30011002	26828HAA5 *ECMC GROUP STUDENT L 1A A 144A VAR RT 02/27/2068 DD 03/08/18	187,349.807	181,653.50	184,891.78	3,238.28
	PH2F30011002	26884UAD1 EPR PROPERTIES 4.500% 06/01/2027 DD 05/23/17	300,000.000	264,942.00	283,197.00	18,255.00
	PH2F30011002	279158AS8 ECOPETROL SA 8.875% 01/13/2033 DD 01/13/23	400,000.000	391,192.00	434,664.00	43,472.00
	PH2F30011002	281020AN7 EDISON INTERNATIONAL 5.750% 06/15/2027 DD 06/21/19	500,000.000	504,215.00	510,985.00	6,770.00
	PH2F30011002	29250NBR5 ENBRIDGE INC 5.700% 03/08/2033 DD 03/08/23	400,000.000	406,248.00	416,608.00	10,360.00
	PH2F30011002	29278GBB3 ENEL FINANCE INTERNATIONA 144A 7.750% 10/14/2052 DD 10/14/22	1,000,000.000	1,146,380.00	1,236,460.00	90,080.00
	PH2F30011002	29279FAA7 ENERGY TRANSFER LP 6.250% 04/15/2049 DD 01/15/19	200,000.000	190,372.00	207,316.00	16,944.00
	PH2F30011002	29452EAC5 EQUITABLE HOLDINGS INC 5.594% 01/11/2033 DD 01/11/23	500,000.000	490,055.00	515,770.00	25,715.00
	PH2F30011002	30161NBE0 EXELON CORP 3.350% 03/15/2032 DD 09/15/22	500,000.000	435,975.00	447,870.00	11,895.00
	PH2F30011002	30303M8R6 META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	500,000.000	496,340.00	549,435.00	53,095.00
	PH2F30011002	303901BF8 FAIRFAX FINANCIAL HOLDINGS LTD 4.625% 04/29/2030 DD 04/29/20	1,000,000.000	943,790.00	962,070.00	18,280.00
	PH2F30011002	34960PAB7 FORTRESS TRANSPORTATION A 144A 6.500% 10/01/2025 DD 09/18/18	236,000.000	229,177.24	235,247.16	6,069.92
	PH2F30011002	35563CAS7 *FREDDIE MAC MILITAR R1 A3 144A VAR RT 11/25/2052 DD 09/01/15	1,776,221.674	1,711,304.69	1,752,416.57	41,111.88
	PH2F30011002	361841AP4 GLP CAPITAL LP / GLP FINANCING 4.000% 01/15/2030 DD 08/29/19	700,000.000	609,546.00	639,002.00	29,456.00
	PH2F30011002	373334KT7 GEORGIA POWER CO 4.950% 05/17/2033 DD 05/04/23	600,000.000	591,462.00	605,922.00	14,460.00
	PH2F30011002	39541EAA1 *GREENSAIP PIPELINES BIDCO 144A 6.129% 02/23/2038 DD 02/23/23	400,000.000	412,920.00	417,924.00	5,004.00
	PH2F30011002	459506AS0 INTERNATIONAL FLAVORS & F 144A 3.468% 12/01/2050 DD 09/16/20	200,000.000	131,514.00	137,060.00	5,546.00
	PH2F30011002	46115HBL0 INTESA SANPAOLO SPA 144A 4.000% 09/23/2029 DD 09/23/19	800,000.000	702,984.00	729,016.00	26,032.00
	PH2F30011002	49177JAR3 KENVUE INC 5.200% 03/22/2063 DD 09/22/23	500,000.000	500,660.00	525,165.00	24,505.00
	PH2F30011002	49446RAV1 KIMCO REALTY OP LLC 3.700% 10/01/2049 DD 08/29/19	700,000.000	485,737.00	525,329.00	39,592.00



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PH2F30011002	49456BAX9 KINDER MORGAN INC 5.200% 06/01/2033 DD 01/31/23	400,000.000	385,988.00	398,336.00	12,348.00
PH2F30011002	548661ER4 LOWE'S COS INC 5.750% 07/01/2053 DD 03/30/23	300,000.000	296,532.00	318,987.00	22,455.00
PH2F30011002	55903VBE2 WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	600,000.000	467,418.00	517,716.00	50,298.00
PH2F30011002	58547DAC3 MELCO RESORTS FINANCE LTD 144A 5.625% 07/17/2027 DD 07/17/19	800,000.000	701,784.00	741,992.00	40,208.00
PH2F30011002	606822CT9 MITSUBISHI UFJ FINANCIAL GROUP VAR RT 02/22/2031 DD 02/22/23	600,000.000	605,502.00	615,354.00	9,852.00
PH2F30011002	62482BAA0 MEDLINE BORROWER LP 144A 3.875% 04/01/2029 DD 10/15/21	200,000.000	172,508.00	180,800.00	8,292.00
PH2F30011002	654744AD3 NISSAN MOTOR CO LTD 144A 4.810% 09/17/2030 DD 09/17/20	300,000.000	254,460.00	280,926.00	26,466.00
PH2F30011002	65535HBK4 NOMURA HOLDINGS INC 6.181% 01/18/2033 DD 01/11/23	300,000.000	309,675.00	321,984.00	12,309.00
PH2F30011002	655844CS5 NORFOLK SOUTHERN CORP 5.350% 08/01/2054 DD 08/02/23	500,000.000	497,080.00	522,620.00	25,540.00
PH2F30011002	67116NAA7 OCI NV 144A 6.700% 03/16/2033 DD 03/16/23	300,000.000	293,346.00	306,954.00	13,608.00
PH2F30011002	674599DJ1 OCCIDENTAL PETROLEUM CORP 6.200% 03/15/2040 DD 09/15/19	400,000.000	394,414.78	413,000.00	18,585.22
PH2F30011002	681936BL3 OMEGA HEALTHCARE INVESTORS INC 3.625% 10/01/2029 DD 09/20/19	700,000.000	572,733.00	617,652.00	44,919.00
PH2F30011002	682680AV5 ONEOK INC 5.200% 07/15/2048 DD 07/02/18	700,000.000	581,959.00	658,959.00	77,000.00
PH2F30011002	68389XCQ6 ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	600,000.000	559,956.00	602,598.00	42,642.00
PH2F30011002	694308JK4 PACIFIC GAS AND ELECTRIC CO 3.750% 07/01/2028 DD 07/02/20	350,000.000	318,048.50	328,097.00	10,048.50
PH2F30011002	694308JQ1 PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	100,000.000	77,371.00	84,778.00	7,407.00
PH2F30011002	694308KC0 PACIFIC GAS AND ELECTRIC CO 4.400% 03/01/2032 DD 02/18/22	200,000.000	174,816.00	185,246.00	10,430.00
PH2F30011002	694308KH9 PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	500,000.000	489,145.00	545,900.00	56,755.00
PH2F30011002	695114CV8 PACIFICORP 4.150% 02/15/2050 DD 03/01/19	300,000.000	232,167.00	243,261.00	11,094.00
PH2F30011002	70932MAA5 PENNYMAC FINANCIAL SERVIC 144A 5.375% 10/15/2025 DD 09/29/20	1,000,000.000	929,440.00	988,280.00	58,840.00
PH2F30011002	71568PAH2 PERUSAHAAN PERSEROAN PERS 144A 6.250% 01/25/2049 DD 10/25/18	200,000.000	193,750.00	208,250.00	14,500.00
PH2F30011002	76716XAC6 RIO OIL FINANCE TRUST SER 144A 8.200% 04/06/2028 DD 04/19/18	600,160.000	606,091.59	612,163.20	6,071.61
PH2F30011002	775109CJ8 ROGERS COMMUNICATIONS INC 4.500% 03/15/2042 DD 03/15/23	300,000.000	248,226.00	265,344.00	17,118.00
PH2F30011002	80007RAE5 SANDS CHINA LTD VAR RT 08/08/2028 DD 08/09/18	200,000.000	188,996.00	198,424.00	9,428.00
PH2F30011002	80281LAT2 SANTANDER UK GROUP HOLDINGS PL VAR RT 01/10/2029 DD 01/10/23	400,000.000	406,800.00	414,140.00	7,340.00
PH2F30011002	81180WBM2 SEAGATE HDD CAYMAN 9.625% 12/01/2032 DD 11/30/22	50,400.000	54,999.00	57,632.40	2,633.40
PH2F30011002	826418BP9 SIERRA PACIFIC POWER CO 144A 5.900% 03/15/2054 DD 09/15/23	500,000.000	496,850.00	531,250.00	34,400.00
PH2F30011002	83368RBR2 SOCIETE GENERALE SA 144A VAR RT 01/10/2029 DD 01/10/23	700,000.000	705,992.00	724,689.00	18,697.00
PH2F30011002	845437BL5 SOUTHWESTERN ELECTRIC POWER CO 6.200% 03/15/2040 DD 03/08/10	200,000.000	205,748.00	212,994.00	7,246.00
PH2F30011002	853254CH1 STANDARD CHARTERED PLC 144A VAR RT 01/12/2033 DD 01/12/22	800,000.000	650,120.00	662,752.00	12,632.00
PH2F30011002	853254CS7 STANDARD CHARTERED PLC 144A VAR RT 01/09/2029 DD 01/09/23	600,000.000	609,450.00	614,874.00	5,424.00
PH2F30011002	87162WAK6 TD SYNEX CORP 2.650% 08/09/2031 DD 02/09/22	600,000.000	462,162.00	485,562.00	23,400.00
PH2F30011002	87264ACT0 T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	400,000.000	279,604.00	292,620.00	13,016.00



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TOTAL CONSOLIDATION - PH2G00000000

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	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30011002	89686QAA4	TRIVIUM PACKAGING FINANCE 144A VAR RT 08/15/2026 DD 08/02/19	600,000.000	570,066.00	588,666.00	18,600.00
PH2F30011002	902104AC2	COHERENT CORP 144A 5.000% 12/15/2029 DD 12/10/21	300,000.000	266,787.00	284,928.00	18,141.00
PH2F30011002	902613AU2	UBS GROUP AG 144A VAR RT 01/12/2027 DD 01/12/23	700,000.000	694,183.00	704,151.00	9,968.00
PH2F30011002	92343VGC2	VERIZON COMMUNICATIONS INC 3.700% 03/22/2061 DD 03/22/21	1,700,000.000	1,211,437.00	1,300,449.00	89,012.00
PH2F30011002	92840VAQ5	VISTRA OPERATIONS CO LLC 144A 6.950% 10/15/2033 DD 09/26/23	600,000.000	599,100.00	631,848.00	32,748.00
PH2F30011002	92857WBS8	VODAFONE GROUP PLC 4.875% 06/19/2049 DD 06/19/19	200,000.000	171,962.00	181,708.00	9,746.00
PH2F30011002	C0102MAP0	AIR CANADA 8/21 TLB	295,500.000	294,329.82	295,960.98	1,631.16
PH2F30011002	EFBMXJS39	ALTICE FRANCE SA REGS 4.250% 10/15/2029	400,000.000	308,102.90	350,141.35	42,038.45
PH2F30011002	EXBJF8Q74	BARCLAYS PLC VAR RT 12/31/2049	300,000.000	336,497.10	371,379.84	34,882.74
PH2F30011002	G5080AAF9	JAZZ PHARMACEUTICALS 5/21 USD TL	526,935.480	525,618.14	529,348.84	3,730.70
PH2F30011002	P2121YAS7	CARNIVAL 10/21 TLB 0.000% 10/18/2028 DD 10/04/21	392,000.000	379,585.36	392,164.64	12,579.28
PH2F30019002	00115AAM1	AEP TRANSMISSION CO LLC 3.650% 04/01/2050 DD 04/01/20	110,000.000	84,010.30	87,012.20	3,001.90
PH2F30019002	00206RCP5	AT&T INC 4.500% 05/15/2035 DD 05/04/15	1,345,000.000	1,229,581.75	1,276,647.10	47,065.35
PH2F30019002	00206RJZ6	AT&T INC 3.500% 06/01/2041 DD 05/28/20	75,000.000	52,370.25	59,755.50	7,385.25
PH2F30019002	00206RKA9	AT&T INC 3.650% 06/01/2051 DD 05/28/20	470,000.000	311,978.15	355,564.40	43,586.25
PH2F30019002	00206RKJ0	AT&T INC 3.500% 09/15/2053 DD 03/15/21	220,000.000	160,231.15	160,377.80	146.65
PH2F30019002	00206RLJ9	AT&T INC 3.550% 09/15/2055 DD 03/15/21	2,810,000.000	1,909,366.14	2,031,573.80	122,207.66
PH2F30019002	00206RLV2	AT&T INC 3.650% 09/15/2059 DD 03/15/21	1,222,000.000	827,419.41	879,583.38	52,163.97
PH2F30019002	00206RMN9	AT&T INC 3.800% 12/01/2057 DD 06/01/21	1,434,000.000	1,006,228.96	1,070,753.46	64,524.50
PH2F30019002	00287YAR0	ABBVIE INC 4.500% 05/14/2035 DD 05/14/15	1,410,000.000	1,332,424.40	1,382,194.80	49,770.40
PH2F30019002	00774MAX3	AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	385,000.000	312,633.40	335,462.05	22,828.65
PH2F30019002	00774MAY1	AERCAP IRELAND CAPITAL DAC / A 3.400% 10/29/2033 DD 10/29/21	335,000.000	265,342.34	287,654.45	22,312.11
PH2F30019002	00774MAZ8	AERCAP IRELAND CAPITAL DAC / A 3.850% 10/29/2041 DD 10/29/21	1,230,000.000	906,110.80	993,766.20	87,655.40
PH2F30019002	008513AC7	AGREE LP 2.600% 06/15/2033 DD 05/14/21	245,000.000	188,789.90	194,537.35	5,747.45
PH2F30019002	015271AZ2	ALEXANDRIA REAL ESTATE EQUITIE 3.550% 03/15/2052 DD 02/16/22	735,000.000	493,922.55	539,218.05	45,295.50
PH2F30019002	015271BB4	ALEXANDRIA REAL ESTATE EQUITIE 5.150% 04/15/2053 DD 02/16/23	430,000.000	379,046.80	416,519.50	37,472.70
PH2F30019002	023135CA2	AMAZON.COM INC 2.875% 05/12/2041 DD 05/12/21	275,000.000	208,790.30	216,782.50	7,992.20
PH2F30019002	02361DAU4	AMEREN ILLINOIS CO 3.250% 03/15/2050 DD 11/26/19	285,000.000	204,438.15	210,854.40	6,416.25
PH2F30019002	02361DAZ3	AMEREN ILLINOIS CO 5.900% 12/01/2052 DD 11/22/22	170,000.000	183,007.40	190,927.00	7,919.60
PH2F30019002	025537AP6	AMERICAN ELECTRIC POWER CO INC 3.250% 03/01/2050 DD 03/05/20	30,000.000	20,210.30	21,434.70	1,224.40
PH2F30019002	026874DF1	AMERICAN INTERNATIONAL GROUP I 4.800% 07/10/2045 DD 07/10/15	55,000.000	48,182.30	51,911.20	3,728.90
PH2F30019002	03040WAR6	AMERICAN WATER CAPITAL CORP 3.750% 09/01/2047 DD 08/10/17	50,000.000	38,824.25	40,981.00	2,156.75
PH2F30019002	03040WAV7	AMERICAN WATER CAPITAL CORP 4.150% 06/01/2049 DD 05/13/19	205,000.000	169,667.25	177,099.50	7,432.25
PH2F30019002	031162BZ2	AMGEN INC 4.400% 05/01/2045 DD 05/01/15	365,000.000	308,068.19	324,999.65	16,931.46
PH2F30019002	031162CR9	AMGEN INC 3.150% 02/21/2040 DD 02/21/20	590,000.000	442,615.34	460,353.40	17,738.06
PH2F30019002	031162DS6	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	515,000.000	508,246.05	533,776.90	25,530.85



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	PH2F30019002	031162DT4 AMGEN INC 5.650% 03/02/2053 DD 03/02/23	90,000.000	89,500.93	95,112.00	5,611.07
	PH2F30019002	031162DU1 AMGEN INC 5.750% 03/02/2063 DD 03/02/23	55,000.000	54,371.31	57,981.00	3,609.69
	PH2F30019002	03523TBU1 ANHEUSER-BUSCH INBEV WORLDWIDE 5.450% 01/23/2039 DD 01/23/19	1,295,000.000	1,339,016.85	1,368,297.00	29,280.15
	PH2F30019002	035240AG5 ANHEUSER-BUSCH INBEV WORLDWIDE 4.950% 01/15/2042 DD 07/15/16	75,000.000	72,725.05	75,250.50	2,525.45
	PH2F30019002	035240AM2 ANHEUSER-BUSCH INBEV WORLDWIDE 4.375% 04/15/2038 DD 04/04/18	645,000.000	600,946.45	613,317.60	12,371.15
	PH2F30019002	035240AN0 ANHEUSER-BUSCH INBEV WORLDWIDE 4.600% 04/15/2048 DD 04/04/18	55,000.000	50,154.73	52,067.95	1,913.22
	PH2F30019002	037411BG9 APACHE CORP 5.350% 07/01/2049 DD 06/19/19	330,000.000	270,967.75	274,500.60	3,532.85
	PH2F30019002	04316JAE9 ARTHUR J GALLAGHER & CO 5.750% 03/02/2053 DD 03/02/23	340,000.000	336,637.25	346,623.20	9,985.95
	PH2F30019002	04316JAG4 ARTHUR J GALLAGHER & CO 6.750% 02/15/2054 DD 11/02/23	510,000.000	504,925.05	595,960.50	91,035.45
	PH2F30019002	054989AC2 BAT CAPITAL CORP 7.079% 08/02/2043 DD 08/02/23	340,000.000	338,716.10	361,984.40	23,268.30
	PH2F30019002	05526DBD6 BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	1,005,000.000	794,717.70	844,169.85	49,452.15
	PH2F30019002	05526DBF1 BAT CAPITAL CORP 4.540% 08/15/2047 DD 08/15/18	206,000.000	147,958.46	158,677.68	10,719.22
	PH2F30019002	05526DBT1 BAT CAPITAL CORP 3.734% 09/25/2040 DD 09/25/20	285,000.000	199,989.20	210,107.70	10,118.50
	PH2F30019002	06051GJE0 BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	1,620,000.000	1,111,686.00	1,164,099.60	52,413.60
	PH2F30019002	06051GLU1 BANK OF AMERICA CORP VAR RT 09/15/2034 DD 09/15/23	645,000.000	643,146.75	676,869.45	33,722.70
	PH2F30019002	071813CV9 BAXTER INTERNATIONAL INC 3.132% 12/01/2051 DD 06/01/22	175,000.000	110,115.98	120,900.50	10,784.52
	PH2F30019002	072722AE1 *BAYCARE HEALTH SYSTEM INC 3.831% 11/15/2050 DD 04/16/20	85,000.000	69,058.45	70,747.20	1,688.75
	PH2F30019002	084659BF7 BERKSHIRE HATHAWAY ENERGY CO 4.600% 05/01/2053 DD 11/01/22	165,000.000	142,209.90	147,415.95	5,206.05
	PH2F30019002	097023CJ2 BOEING CO/THE 3.600% 05/01/2034 DD 05/02/19	390,000.000	330,038.15	345,313.80	15,275.65
	PH2F30019002	097023CV5 BOEING CO/THE 5.705% 05/01/2040 DD 05/04/20	2,495,000.000	2,441,479.15	2,589,236.15	147,757.00
	PH2F30019002	097023CW3 BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	2,025,000.000	1,971,658.94	2,105,412.75	133,753.81
	PH2F30019002	097023CX1 BOEING CO/THE 5.930% 05/01/2060 DD 05/04/20	260,000.000	251,898.40	270,381.80	18,483.40
	PH2F30019002	101137AT4 BOSTON SCIENTIFIC CORP 4.550% 03/01/2039 DD 02/25/19	200,000.000	183,495.25	190,900.00	7,404.75
	PH2F30019002	10373QBR0 BP CAPITAL MARKETS AMERICA INC 3.060% 06/17/2041 DD 06/17/21	550,000.000	406,518.60	426,888.00	20,369.40
	PH2F30019002	110122EB0 BRISTOL-MYERS SQUIBB CO 6.250% 11/15/2053 DD 11/13/23	195,000.000	194,448.15	224,084.25	29,636.10
	PH2F30019002	110122EC8 BRISTOL-MYERS SQUIBB CO 6.400% 11/15/2063 DD 11/13/23	190,000.000	189,971.50	221,076.40	31,104.90
	PH2F30019002	11135FBF7 BROADCOM INC 144A 2.600% 02/15/2033 DD 01/19/21	310,000.000	246,144.45	255,858.50	9,714.05
	PH2F30019002	11135FBJ9 BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	500,000.000	368,186.10	397,735.00	29,548.90
	PH2F30019002	12189LBH3 BURLINGTON NORTHERN SANTA FE L 2.875% 06/15/2052 DD 12/08/21	355,000.000	238,168.25	249,302.30	11,134.05
	PH2F30019002	126650CN8 CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	1,489,000.000	1,352,550.00	1,413,209.90	60,659.90
	PH2F30019002	126650CY4 CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	815,000.000	750,062.25	774,144.05	24,081.80
	PH2F30019002	126650DP2 CVS HEALTH CORP 2.700% 08/21/2040 DD 08/21/20	630,000.000	432,567.20	450,702.00	18,134.80
	PH2F30019002	126650DV9 CVS HEALTH CORP 5.625% 02/21/2053 DD 02/21/23	160,000.000	155,015.10	162,854.40	7,839.30
	PH2F30019002	126650DZ0 CVS HEALTH CORP 5.875% 06/01/2053 DD 06/02/23	291,000.000	291,111.16	307,197.06	16,085.90
	PH2F30019002	126650EA4 CVS HEALTH CORP 6.000% 06/01/2063 DD 06/02/23	464,000.000	462,468.41	494,048.64	31,580.23
	PH2F30019002	13645RAX2 CANADIAN PACIFIC RAILWAY CO 6.125% 09/15/2115 DD 09/11/15	490,000.000	497,265.00	548,829.40	51,564.40
	PH2F30019002	13645RBG8 CANADIAN PACIFIC RAILWAY CO 3.000% 12/02/2041 DD 12/02/21	115,000.000	93,666.20	103,003.20	9,337.00



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PH2F30019002	13645RBH6	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	540,000.000	368,950.38	391,910.40	22,960.02
PH2F30019002	14448CAR5	CARRIER GLOBAL CORP 3.377% 04/05/2040 DD 10/05/20	650,000.000	485,634.40	523,243.50	37,609.10
PH2F30019002	14448CAS3	CARRIER GLOBAL CORP 3.577% 04/05/2050 DD 10/05/20	160,000.000	114,720.82	125,267.20	10,546.38
PH2F30019002	14448CBA1	CARRIER GLOBAL CORP 144A 6.200% 03/15/2054 DD 11/30/23	140,000.000	139,769.00	162,629.60	22,860.60
PH2F30019002	15189TAY3	CENTERPOINT ENERGY INC 3.700% 09/01/2049 DD 08/14/19	70,000.000	51,632.90	52,423.00	790.10
PH2F30019002	15189XAY4	CENTERPOINT ENERGY HOUSTON ELE 3.600% 03/01/2052 DD 02/28/22	205,000.000	156,384.90	163,352.20	6,967.30
PH2F30019002	161175AZ7	CHARTER COMMUNICATIONS OPERATI 6.384% 10/23/2035 DD 10/23/16	1,170,000.000	1,133,126.20	1,190,088.90	56,962.70
PH2F30019002	161175BN3	CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	445,000.000	368,579.65	396,308.10	27,728.45
PH2F30019002	161175BT0	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	790,000.000	576,294.45	612,297.40	36,002.95
PH2F30019002	161175CA0	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	280,000.000	176,176.45	189,403.20	13,226.75
PH2F30019002	172967HS3	CITIGROUP INC 5.300% 05/06/2044 DD 05/06/14	80,000.000	72,945.70	77,012.80	4,067.10
PH2F30019002	191216CW8	COCA-COLA CO/THE 2.500% 06/01/2040 DD 05/01/20	10,000.000	7,437.70	7,585.10	147.40
PH2F30019002	198280AH2	COLUMBIA PIPELINE GROUP INC 5.800% 06/01/2045 DD 12/01/15	485,000.000	472,911.30	484,253.10	11,341.80
PH2F30019002	19828TAE6	COLUMBIA PIPELINES OPERAT 144A 6.497% 08/15/2043 DD 08/08/23	130,000.000	129,729.20	139,660.30	9,931.10
PH2F30019002	20030NAF8	COMCAST CORP 5.650% 06/15/2035 DD 06/09/05	160,000.000	167,240.20	171,870.40	4,630.20
PH2F30019002	20030NDS7	COMCAST CORP 2.887% 11/01/2051 DD 05/01/22	661,000.000	430,112.08	449,354.41	19,242.33
PH2F30019002	20030NDU2	COMCAST CORP 2.937% 11/01/2056 DD 05/01/22	2,216,000.000	1,397,914.69	1,465,108.40	67,193.71
PH2F30019002	20030NDW8	COMCAST CORP 2.987% 11/01/2063 DD 05/01/22	788,000.000	484,833.62	510,797.36	25,963.74
PH2F30019002	202712BL8	COMMONWEALTH BANK OF AUST 144A 3.743% 09/12/2039 DD 09/12/19	200,000.000	149,400.40	157,444.00	8,043.60
PH2F30019002	20826FAV8	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	375,000.000	297,734.25	304,308.75	6,574.50
PH2F30019002	20826FBG0	CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	345,000.000	342,941.75	367,673.40	24,731.65
PH2F30019002	20826FBH8	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	275,000.000	273,241.05	299,068.00	25,826.95
PH2F30019002	21036PAT5	CONSTELLATION BRANDS INC 4.500% 05/09/2047 DD 05/09/17	245,000.000	207,404.55	218,951.60	11,547.05
PH2F30019002	21036PAZ1	CONSTELLATION BRANDS INC 4.100% 02/15/2048 DD 02/07/18	221,000.000	175,789.10	188,621.29	12,832.19
PH2F30019002	21036PBD9	CONSTELLATION BRANDS INC 5.250% 11/15/2048 DD 10/29/18	40,000.000	37,350.45	39,725.60	2,375.15
PH2F30019002	210518DJ2	CONSUMERS ENERGY CO 2.500% 05/01/2060 DD 05/13/20	235,000.000	133,085.70	144,294.70	11,209.00
PH2F30019002	210518DQ6	CONSUMERS ENERGY CO 4.200% 09/01/2052 DD 08/11/22	130,000.000	109,771.45	114,857.60	5,086.15
PH2F30019002	21871XAK5	COREBRIDGE FINANCIAL INC 4.350% 04/05/2042 DD 04/05/23	135,000.000	107,618.60	114,778.35	7,159.75
PH2F30019002	21871XAM1	COREBRIDGE FINANCIAL INC 4.400% 04/05/2052 DD 04/05/23	430,000.000	327,769.95	361,849.30	34,079.35
PH2F30019002	23291KAJ4	DH EUROPE FINANCE II SARL 3.250% 11/15/2039 DD 11/07/19	360,000.000	289,800.15	299,588.40	9,788.25
PH2F30019002	254687FM3	WALT DISNEY CO/THE 2.750% 09/01/2049 DD 09/06/19	630,000.000	415,143.90	433,912.50	18,768.60
PH2F30019002	26441CAT2	DUKE ENERGY CORP 3.750% 09/01/2046 DD 08/12/16	50,000.000	37,241.70	38,674.00	1,432.30
PH2F30019002	26441CBN4	DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	155,000.000	109,103.00	114,405.50	5,302.50
PH2F30019002	26441CBU8	DUKE ENERGY CORP 5.000% 08/15/2052 DD 08/11/22	5,000.000	4,277.35	4,687.10	409.75
PH2F30019002	26442EAG5	DUKE ENERGY OHIO INC 4.300% 02/01/2049 DD 01/08/19	210,000.000	172,943.30	179,447.10	6,503.80
PH2F30019002	29103DAM8	EMERA US FINANCE LP 4.750% 06/15/2046 DD 12/15/16	122,000.000	96,662.21	100,712.22	4,050.01
PH2F30019002	29250NBZ7	ENBRIDGE INC 6.700% 11/15/2053 DD 11/09/23	555,000.000	554,278.50	648,012.45	93,733.95



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Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30019002	29273RAR0 ENERGY TRANSFER LP 6.500% 02/01/2042 DD 01/17/12	55,000.000	54,776.70	58,251.60	3,474.90
PH2F30019002	29273RAT6 ENERGY TRANSFER LP 5.150% 02/01/2043 DD 01/22/13	75,000.000	63,002.80	66,900.00	3,897.20
PH2F30019002	29273RAZ2 ENERGY TRANSFER LP 5.950% 10/01/2043 DD 09/19/13	445,000.000	408,412.20	439,317.35	30,905.15
PH2F30019002	29273RBF5 ENERGY TRANSFER LP 5.150% 03/15/2045 DD 03/12/15	170,000.000	142,730.60	156,391.50	13,660.90
PH2F30019002	29273RBJ7 ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	380,000.000	354,255.60	383,781.00	29,525.40
PH2F30019002	29273RBL2 ENERGY TRANSFER LP 5.300% 04/15/2047 DD 01/17/17	365,000.000	309,261.80	335,756.20	26,494.40
PH2F30019002	29278NAD5 ENERGY TRANSFER LP 5.800% 06/15/2038 DD 06/08/18	45,000.000	42,748.60	45,012.60	2,264.00
PH2F30019002	29364GAK9 ENTERGY CORP 3.750% 06/15/2050 DD 05/19/20	620,000.000	449,510.90	469,240.80	19,729.90
PH2F30019002	29364WBJ6 ENTERGY LOUISIANA LLC 3.100% 06/15/2041 DD 03/10/21	715,000.000	531,988.55	541,562.45	9,573.90
PH2F30019002	29365TAJ3 ENTERGY TEXAS INC 3.550% 09/30/2049 DD 09/20/19	280,000.000	204,364.00	211,996.40	7,632.40
PH2F30019002	29365TAM6 ENTERGY TEXAS INC 5.000% 09/15/2052 DD 08/25/22	200,000.000	184,972.60	190,700.00	5,727.40
PH2F30019002	29379VAQ6 ENTERPRISE PRODUCTS OPERATING 6.450% 09/01/2040 DD 05/20/10	80,000.000	86,290.75	90,713.60	4,422.85
PH2F30019002	29379VAY9 ENTERPRISE PRODUCTS OPERATING 4.450% 02/15/2043 DD 08/13/12	125,000.000	109,124.70	114,433.75	5,309.05
PH2F30019002	29379VBC6 ENTERPRISE PRODUCTS OPERATING 5.100% 02/15/2045 DD 02/12/14	35,000.000	30,769.55	34,467.65	3,698.10
PH2F30019002	29379VBF9 ENTERPRISE PRODUCTS OPERATING 4.950% 10/15/2054 DD 10/14/14	560,000.000	493,977.00	543,261.60	49,284.60
PH2F30019002	29379VB1 ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	100,000.000	89,786.60	95,760.00	5,973.40
PH2F30019002	30161MAG8 CONSTELLATION ENERGY GENERATIO 6.250% 10/01/2039 DD 09/23/09	630,000.000	649,853.50	675,133.20	25,279.70
PH2F30019002	30161MAJ2 CONSTELLATION ENERGY GENERATIO 5.750% 10/01/2041 DD 09/30/10	329,000.000	313,622.27	329,101.99	15,479.72
PH2F30019002	30161MAN3 CONSTELLATION ENERGY GENERATIO 5.600% 06/15/2042 DD 12/15/12	850,000.000	816,869.00	850,782.00	33,913.00
PH2F30019002	30161NAV3 EXELON CORP 4.450% 04/15/2046 DD 04/07/16	270,000.000	226,646.45	235,993.50	9,347.05
PH2F30019002	30303M8R6 META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	125,000.000	124,272.65	137,358.75	13,086.10
PH2F30019002	33767BAA7 FIRSTENERGY TRANSMISSION 144A 5.450% 07/15/2044 DD 05/19/14	270,000.000	249,763.15	261,678.60	11,915.45
PH2F30019002	33767BAC3 FIRSTENERGY TRANSMISSION 144A 4.550% 04/01/2049 DD 03/28/19	155,000.000	126,906.75	134,478.00	7,571.25
PH2F30019002	35671DBC8 FREEPORT-MCMORAN INC 5.450% 03/15/2043 DD 09/15/13	790,000.000	715,310.98	768,433.00	53,122.02
PH2F30019002	36267VAM5 GE HEALTHCARE TECHNOLOGIES INC 6.377% 11/22/2052 DD 05/22/23	120,000.000	129,891.15	139,959.60	10,068.45
PH2F30019002	369550BQ0 GENERAL DYNAMICS CORP 2.850% 06/01/2041 DD 05/10/21	155,000.000	115,816.95	119,292.65	3,475.70
PH2F30019002	37045VAF7 GENERAL MOTORS CO 6.250% 10/02/2043 DD 04/02/14	330,000.000	312,056.29	337,632.90	25,576.61
PH2F30019002	37045VAH3 GENERAL MOTORS CO 5.000% 04/01/2035 DD 11/12/14	75,000.000	67,512.10	71,721.00	4,208.90
PH2F30019002	37045VAK6 GENERAL MOTORS CO 6.600% 04/01/2036 DD 02/23/16	240,000.000	243,386.40	257,462.40	14,076.00
PH2F30019002	37045VAP5 GENERAL MOTORS CO 5.150% 04/01/2038 DD 08/07/17	160,000.000	141,884.70	151,785.60	9,900.90
PH2F30019002	37045VAT7 GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	140,000.000	123,323.87	137,561.20	14,237.33
PH2F30019002	373334KN0 GEORGIA POWER CO 3.700% 01/30/2050 DD 01/10/20	50,000.000	37,532.30	39,588.50	2,056.20
PH2F30019002	375558BT9 GILEAD SCIENCES INC 2.800% 10/01/2050 DD 09/30/20	160,000.000	104,468.30	110,899.20	6,430.90
PH2F30019002	375558CA9 GILEAD SCIENCES INC 5.550% 10/15/2053 DD 09/14/23	265,000.000	263,668.35	288,023.20	24,354.85
PH2F30019002	38148LAF3 GOLDMAN SACHS GROUP INC/THE 5.150% 05/22/2045 DD 05/22/15	220,000.000	202,497.45	213,389.00	10,891.55
PH2F30019002	38148YAA6 GOLDMAN SACHS GROUP INC/THE VAR RT 10/31/2038 DD	790,000.000	662,949.50	691,186.80	28,237.30



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PARKER-HANNIFIN MASTER TRUST

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		10/31/17				
PH2F30019002	404119BY4	HCA INC 5.125% 06/15/2039 DD 06/12/19	280,000.000	255,541.50	267,517.60	11,976.10
PH2F30019002	404119CS6	HCA INC 4.375% 03/15/2042 DD 03/15/23	85,000.000	68,547.25	72,033.25	3,486.00
PH2F30019002	42809HAC1	HESS CORP 6.000% 01/15/2040 DD 12/14/09	70,000.000	68,846.75	76,335.00	7,488.25
PH2F30019002	437076BS0	HOME DEPOT INC/THE 3.900% 06/15/2047 DD 06/05/17	480,000.000	398,498.40	413,932.80	15,434.40
PH2F30019002	437076CC4	HOME DEPOT INC/THE 3.300% 04/15/2040 DD 03/30/20	285,000.000	227,601.35	236,190.90	8,589.55
PH2F30019002	437076CD2	HOME DEPOT INC/THE 3.350% 04/15/2050 DD 03/30/20	270,000.000	200,460.10	210,745.80	10,285.70
PH2F30019002	45138LBF9	IDAHO POWER CO 4.200% 03/01/2048 DD 03/16/18	235,000.000	198,674.30	199,912.15	1,237.85
PH2F30019002	454889AT3	INDIANA MICHIGAN POWER CO 4.250% 08/15/2048 DD 08/08/18	390,000.000	323,119.80	327,358.20	4,238.40
PH2F30019002	454889AV8	INDIANA MICHIGAN POWER CO 5.625% 04/01/2053 DD 03/23/23	490,000.000	500,983.15	516,161.10	15,177.95
PH2F30019002	458140BG4	INTEL CORP 3.734% 12/08/2047 DD 06/08/18	240,000.000	182,550.75	195,576.00	13,025.25
PH2F30019002	458140CC2	INTEL CORP 5.050% 08/05/2062 DD 08/05/22	435,000.000	386,504.25	431,968.05	45,463.80
PH2F30019002	458140CK4	INTEL CORP 5.900% 02/10/2063 DD 02/10/23	325,000.000	323,186.20	363,944.75	40,758.55
PH2F30019002	459506AL5	INTERNATIONAL FLAVORS & FRAGRA 5.000% 09/26/2048 DD 09/26/18	170,000.000	137,086.50	144,571.40	7,484.90
PH2F30019002	459506AR2	INTERNATIONAL FLAVORS & F 144A 3.268% 11/15/2040 DD 09/16/20	1,095,000.000	750,197.70	786,330.45	36,132.75
PH2F30019002	459506AS0	INTERNATIONAL FLAVORS & F 144A 3.468% 12/01/2050 DD 09/16/20	1,225,000.000	800,775.46	839,492.50	38,717.04
PH2F30019002	46590XAQ9	JBS USA HOLDING LUX SARL/ JBS 4.375% 02/02/2052 DD 08/02/23	715,000.000	482,897.90	532,439.05	49,541.15
PH2F30019002	46590XAX4	JBS USA HOLDING LUX SARL/ JBS 6.500% 12/01/2052 DD 06/01/23	1,135,000.000	1,036,835.80	1,142,922.30	106,086.50
PH2F30019002	46647PAA4	JPMORGAN CHASE & CO VAR RT 02/22/2048 DD 02/22/17	50,000.000	42,483.10	44,382.00	1,898.90
PH2F30019002	494550AW6	KINDER MORGAN ENERGY PARTNERS 6.950% 01/15/2038 DD 06/21/07	435,000.000	468,289.60	478,543.50	10,253.90
PH2F30019002	494550BH8	KINDER MORGAN ENERGY PARTNERS 6.375% 03/01/2041 DD 03/04/11	275,000.000	272,966.90	282,111.50	9,144.60
PH2F30019002	494550BW5	KINDER MORGAN ENERGY PARTNERS 5.400% 09/01/2044 DD 09/11/14	115,000.000	98,523.25	107,937.85	9,414.60
PH2F30019002	49456BAH4	KINDER MORGAN INC 5.550% 06/01/2045 DD 11/26/14	420,000.000	381,660.30	405,442.80	23,782.50
PH2F30019002	49456BAJ0	KINDER MORGAN INC 5.050% 02/15/2046 DD 02/26/15	340,000.000	285,690.79	304,334.00	18,643.21
PH2F30019002	49456BAQ4	KINDER MORGAN INC 5.200% 03/01/2048 DD 03/01/18	265,000.000	228,277.35	242,795.65	14,518.30
PH2F30019002	49456BAS0	KINDER MORGAN INC 3.250% 08/01/2050 DD 08/05/20	385,000.000	242,928.00	258,989.50	16,061.50
PH2F30019002	49456BAT8	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	260,000.000	178,887.05	186,591.60	7,704.55
PH2F30019002	49456BAW1	KINDER MORGAN INC 5.450% 08/01/2052 DD 08/03/22	275,000.000	247,316.41	264,055.00	16,738.59
PH2F30019002	50077LAB2	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	115,000.000	96,106.80	100,740.00	4,633.20
PH2F30019002	50077LAM8	KRAFT HEINZ FOODS CO 5.200% 07/15/2045 DD 07/15/16	615,000.000	568,297.83	603,942.30	35,644.47
PH2F30019002	50077LAZ9	KRAFT HEINZ FOODS CO 4.875% 10/01/2049 DD 10/01/20	233,000.000	209,115.68	221,284.76	12,169.08
PH2F30019002	50077LBJ4	KRAFT HEINZ FOODS CO 5.500% 06/01/2050 DD 12/01/20	220,000.000	215,442.85	227,590.00	12,147.15
PH2F30019002	539830AZ2	LOCKHEED MARTIN CORP 4.850% 09/15/2041 DD 09/09/11	175,000.000	163,208.50	168,689.50	5,481.00
PH2F30019002	539830BX6	LOCKHEED MARTIN CORP 5.700% 11/15/2054 DD 10/24/22	345,000.000	373,443.70	389,922.45	16,478.75
PH2F30019002	548661EJ2	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	230,000.000	183,089.55	195,426.40	12,336.85
PH2F30019002	548661EM5	LOWE'S COS INC 5.625% 04/15/2053 DD 09/08/22	1,500,000.000	1,458,323.76	1,578,855.00	120,531.24
PH2F30019002	548661EN3	LOWE'S COS INC 5.800% 09/15/2062 DD 09/08/22	70,000.000	69,864.20	74,428.90	4,564.70



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PARKER-HANNIFIN MASTER TRUST

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	PH2F30019002	55336VAM2 MPLX LP 4.500% 04/15/2038 DD 02/08/18	755,000.000	646,762.35	673,754.45	26,992.10
	PH2F30019002	55336VBT6 MPLX LP 4.950% 03/14/2052 DD 03/14/22	275,000.000	225,852.75	245,597.00	19,744.25
	PH2F30019002	55903VBD4 WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	1,270,000.000	1,036,874.14	1,123,759.50	86,885.36
	PH2F30019002	55903VBE2 WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	2,765,000.000	2,139,832.35	2,385,807.90	245,975.55
	PH2F30019002	55903VBF9 WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	230,000.000	183,876.40	198,145.00	14,268.60
	PH2F30019002	56585AAF9 MARATHON PETROLEUM CORP 6.500% 03/01/2041 DD 09/01/11	90,000.000	91,541.65	96,898.50	5,356.85
	PH2F30019002	56585AAH5 MARATHON PETROLEUM CORP 4.750% 09/15/2044 DD 09/05/14	145,000.000	119,281.80	129,722.80	10,441.00
	PH2F30019002	571748BJ0 MARSH & MCLENNAN COS INC 4.900% 03/15/2049 DD 01/15/19	165,000.000	143,967.75	160,175.40	16,207.65
	PH2F30019002	58933YBA2 MERCK & CO INC 2.350% 06/24/2040 DD 06/24/20	85,000.000	59,883.65	61,887.65	2,004.00
	PH2F30019002	58933YBL8 MERCK & CO INC 4.900% 05/17/2044 DD 05/17/23	740,000.000	731,585.90	750,700.40	19,114.50
	PH2F30019002	58933YBM6 MERCK & CO INC 5.000% 05/17/2053 DD 05/17/23	505,000.000	502,555.70	521,331.70	18,776.00
	PH2F30019002	59156RCD8 METLIFE INC 5.250% 01/15/2054 DD 01/06/23	1,035,000.000	983,510.55	1,067,519.70	84,009.15
	PH2F30019002	60284MAB8 MINERA MEXICO SA DE CV 144A 4.500% 01/26/2050 DD 09/26/19	745,000.000	565,455.50	601,133.05	35,677.55
	PH2F30019002	61747YFB6 MORGAN STANLEY VAR RT 01/19/2038 DD 01/19/23	135,000.000	133,091.30	136,783.35	3,692.05
	PH2F30019002	63111XAK7 NASDAQ INC 5.950% 08/15/2053 DD 06/28/23	40,000.000	39,388.50	43,138.00	3,749.50
	PH2F30019002	63111XAL5 NASDAQ INC 6.100% 06/28/2063 DD 06/28/23	210,000.000	206,109.95	227,742.90	21,632.95
	PH2F30019002	649322AH7 *NEW YORK AND PRESBYTERIAN HOSP 2.256% 08/01/2040 DD 08/19/20	125,000.000	83,722.00	86,433.75	2,711.75
	PH2F30019002	649322AJ3 *NEW YORK AND PRESBYTERIAN HOSP 2.606% 08/01/2060 DD 08/19/20	75,000.000	43,006.20	44,865.00	1,858.80
	PH2F30019002	65473QBF9 NISOURCE INC 4.375% 05/15/2047 DD 05/22/17	630,000.000	525,851.15	545,088.60	19,237.45
	PH2F30019002	665772CR8 NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	270,000.000	183,465.70	189,920.70	6,455.00
	PH2F30019002	665772CU1 NORTHERN STATES POWER CO/MN 3.200% 04/01/2052 DD 03/30/21	155,000.000	109,661.35	114,696.90	5,035.55
	PH2F30019002	666807BH4 NORTHROP GRUMMAN CORP 4.750% 06/01/2043 DD 05/31/13	760,000.000	697,481.55	730,200.40	32,718.85
	PH2F30019002	666807BT8 NORTHROP GRUMMAN CORP 5.150% 05/01/2040 DD 03/23/20	300,000.000	292,840.80	304,776.00	11,935.20
	PH2F30019002	666807CJ9 NORTHROP GRUMMAN CORP 4.950% 03/15/2053 DD 02/08/23	125,000.000	118,247.65	124,348.75	6,101.10
	PH2F30019002	67021CAT4 NSTAR ELECTRIC CO 4.950% 09/15/2052 DD 09/15/22	270,000.000	257,361.70	264,138.30	6,776.60
	PH2F30019002	67066GAG9 NVIDIA CORP 3.500% 04/01/2040 DD 03/31/20	330,000.000	277,805.95	286,968.00	9,162.05
	PH2F30019002	674599DH5 OCCIDENTAL PETROLEUM CORP 7.950% 06/15/2039 DD 06/15/19	25,000.000	26,744.75	29,125.00	2,380.25
	PH2F30019002	674599DJ1 OCCIDENTAL PETROLEUM CORP 6.200% 03/15/2040 DD 09/15/19	220,000.000	215,276.85	227,150.00	11,873.15
	PH2F30019002	674599DL6 OCCIDENTAL PETROLEUM CORP 6.600% 03/15/2046 DD 09/15/19	50,000.000	50,050.61	54,137.00	4,086.39
	PH2F30019002	677050AK2 OGLETHORPE POWER CORP 4.550% 06/01/2044 DD 06/12/14	340,000.000	269,735.60	286,300.40	16,564.80
	PH2F30019002	677050AN6 OGLETHORPE POWER CORP 5.050% 10/01/2048 DD 04/01/19	295,000.000	257,052.66	272,137.50	15,084.84
	PH2F30019002	677050AQ9 OGLETHORPE POWER CORP 3.750% 08/01/2050 DD 02/01/21	240,000.000	177,002.25	181,046.40	4,044.15
	PH2F30019002	677050AS5 OGLETHORPE POWER CORP 4.500% 04/01/2047 DD 04/01/23	350,000.000	285,710.95	298,025.00	12,314.05
	PH2F30019002	677050AT3 OGLETHORPE POWER CORP 144A 6.200% 12/01/2053 DD 12/05/23	165,000.000	162,571.20	178,215.68	15,644.48
	PH2F30019002	677052AA0 OGLETHORPE POWER CORP 5.375% 11/01/2040 DD 11/09/10	990,000.000	920,547.20	954,350.10	33,802.90
	PH2F30019002	68233JAS3 ONCOR ELECTRIC DELIVERY CO LLC 5.300% 06/01/2042 DD 05/18/12	244,000.000	247,591.73	261,360.60	13,768.87



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PH2F30019002	68233JCP7	ONCOR ELECTRIC DELIVERY C 144A 4.950% 09/15/2052 DD 03/15/23	125,000.000	119,936.25	123,416.25	3,480.00
PH2F30019002	68389XBF1	ORACLE CORP 4.125% 05/15/2045 DD 05/05/15	410,000.000	315,723.20	335,798.20	20,075.00
PH2F30019002	68389XBH7	ORACLE CORP 3.850% 07/15/2036 DD 07/07/16	85,000.000	70,587.20	74,204.15	3,616.95
PH2F30019002	68389XBJ3	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	325,000.000	242,920.40	261,452.75	18,532.35
PH2F30019002	68389XBP9	ORACLE CORP 3.800% 11/15/2037 DD 11/09/17	435,000.000	349,906.00	370,615.65	20,709.65
PH2F30019002	68389XBQ7	ORACLE CORP 4.000% 11/15/2047 DD 11/09/17	165,000.000	122,060.55	130,721.25	8,660.70
PH2F30019002	68389XBZ7	ORACLE CORP 3.650% 03/25/2041 DD 03/24/21	835,000.000	631,377.36	666,346.70	34,969.34
PH2F30019002	68389XCA1	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	500,000.000	367,480.80	393,205.00	25,724.20
PH2F30019002	68389XCK9	ORACLE CORP 6.900% 11/09/2052 DD 11/09/22	1,845,000.000	1,985,507.85	2,166,251.40	180,743.55
PH2F30019002	68389XCQ6	ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	465,000.000	429,444.70	467,013.45	37,568.75
PH2F30019002	693304AW7	PECO ENERGY CO 3.900% 03/01/2048 DD 02/23/18	285,000.000	232,090.50	240,628.35	8,537.85
PH2F30019002	694308JH1	PACIFIC GAS AND ELECTRIC CO 3.300% 08/01/2040 DD 06/19/20	360,000.000	241,302.20	264,326.40	23,024.20
PH2F30019002	694308JJ7	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	340,000.000	212,349.80	235,558.80	23,209.00
PH2F30019002	694308JN8	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	225,000.000	174,677.25	192,847.50	18,170.25
PH2F30019002	694308JQ1	PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	622,000.000	480,759.82	527,319.16	46,559.34
PH2F30019002	694308JU2	PACIFIC GAS AND ELECTRIC CO 4.200% 06/01/2041 DD 03/11/21	310,000.000	229,434.80	248,083.70	18,648.90
PH2F30019002	694308KH9	PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	858,000.000	838,132.02	936,764.40	98,632.38
PH2F30019002	694308KK2	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	235,000.000	228,686.40	255,771.65	27,085.25
PH2F30019002	695114CX4	PACIFICORP 3.300% 03/15/2051 DD 04/08/20	245,000.000	171,010.85	170,025.10	(985.75)
PH2F30019002	71644EAJ1	SUNCOR ENERGY INC 6.800% 05/15/2038 DD 05/15/08	25,000.000	26,565.20	27,401.50	836.30
PH2F30019002	718547AP7	PHILLIPS 66 CO 4.900% 10/01/2046 DD 04/01/23	285,000.000	248,451.10	266,962.35	18,511.25
PH2F30019002	74340XCF6	PROLOGIS LP 5.250% 06/15/2053 DD 03/30/23	325,000.000	315,088.85	338,971.75	23,882.90
PH2F30019002	74432QBN4	PRUDENTIAL FINANCIAL INC 6.625% 06/21/2040 DD 06/21/10	325,000.000	354,292.95	368,553.25	14,260.30
PH2F30019002	75513ECP4	RTX CORP 3.030% 03/15/2052 DD 11/16/21	170,000.000	115,591.30	117,786.20	2,194.90
PH2F30019002	75884RAW3	REGENCY CENTERS LP 4.400% 02/01/2047 DD 01/26/17	45,000.000	35,696.25	37,435.95	1,739.70
PH2F30019002	75884RAY9	REGENCY CENTERS LP 4.650% 03/15/2049 DD 03/06/19	665,000.000	549,950.25	571,999.75	22,049.50
PH2F30019002	761713AZ9	REYNOLDS AMERICAN INC 6.150% 09/15/2043 DD 09/17/13	270,000.000	256,179.95	267,872.40	11,692.45
PH2F30019002	761713BB1	REYNOLDS AMERICAN INC 5.850% 08/15/2045 DD 06/12/15	635,000.000	554,835.25	596,023.70	41,188.45
PH2F30019002	78409VBL7	*S&P GLOBAL INC 3.700% 03/01/2052 DD 03/01/23	75,000.000	60,000.75	62,429.25	2,428.50
PH2F30019002	78516FAB5	SABAL TRAIL TRANSMISSION 144A 4.682% 05/01/2038 DD 04/30/18	435,000.000	399,542.50	407,512.35	7,969.85
PH2F30019002	78516FAC3	SABAL TRAIL TRANSMISSION 144A 4.832% 05/01/2048 DD 04/30/18	365,000.000	313,601.70	319,469.90	5,868.20
PH2F30019002	797440BX1	SAN DIEGO GAS & ELECTRIC CO 4.100% 06/15/2049 DD 05/31/19	270,000.000	219,054.70	223,392.60	4,337.90
PH2F30019002	816851BH1	SEMPRA 3.800% 02/01/2038 DD 01/12/18	325,000.000	269,165.90	278,434.00	9,268.10
PH2F30019002	816851BJ7	SEMPRA 4.000% 02/01/2048 DD 01/12/18	40,000.000	30,798.45	32,998.40	2,199.95
PH2F30019002	817826AF7	7-ELEVEN INC 144A 2.500% 02/10/2041 DD 02/10/21	385,000.000	254,736.85	266,577.85	11,841.00
PH2F30019002	817826AG5	7-ELEVEN INC 144A 2.800% 02/10/2051 DD 02/10/21	290,000.000	180,341.35	187,258.80	6,917.45



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	PH2F30019002	828807CZ8	SIMON PROPERTY GROUP LP 4.250% 11/30/2046 DD 11/23/16	55,000.000	42,899.35	46,407.35	3,508.00
	PH2F30019002	84861TAG3	SPIRIT REALTY LP 3.200% 02/15/2031 DD 08/06/20	920,000.000	754,028.50	813,427.20	59,398.70
	PH2F30019002	866677AJ6	SUN COMMUNITIES OPERATING LP 5.700% 01/15/2033 DD 01/17/23	190,000.000	184,838.30	192,665.70	7,827.40
	PH2F30019002	867224AE7	SUNCOR ENERGY INC 3.750% 03/04/2051 DD 03/04/21	85,000.000	61,291.65	63,995.65	2,704.00
	PH2F30019002	86765BAQ2	ENERGY TRANSFER LP 5.350% 05/15/2045 DD 11/17/14	1,150,000.000	981,749.65	1,071,386.00	89,636.35
	PH2F30019002	87264ABL8	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	690,000.000	493,758.47	518,231.40	24,472.93
	PH2F30019002	87612EBN5	TARGET CORP 2.950% 01/15/2052 DD 01/24/22	145,000.000	99,841.85	104,340.55	4,498.70
	PH2F30019002	88339WAA4	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	75,000.000	50,929.45	54,951.00	4,021.55
	PH2F30019002	88732JAJ7	TIME WARNER CABLE LLC 6.550% 05/01/2037 DD 04/09/07	115,000.000	109,292.65	113,544.10	4,251.45
	PH2F30019002	88732JAU2	TIME WARNER CABLE LLC 6.750% 06/15/2039 DD 06/29/09	360,000.000	340,713.30	358,203.60	17,490.30
	PH2F30019002	88732JAY4	TIME WARNER CABLE LLC 5.875% 11/15/2040 DD 11/15/10	270,000.000	233,570.70	245,168.10	11,597.40
	PH2F30019002	88732JBD9	TIME WARNER CABLE LLC 4.500% 09/15/2042 DD 08/10/12	350,000.000	258,141.85	275,583.00	17,441.15
	PH2F30019002	89352HAX7	TRANSCANADA PIPELINES LTD 4.750% 05/15/2038 DD 05/07/18	275,000.000	245,188.02	255,403.50	10,215.48
	PH2F30019002	89788MAP7	TRUIST FINANCIAL CORP VAR RT 06/08/2034 DD 06/08/23	495,000.000	491,938.93	505,969.20	14,030.27
	PH2F30019002	898813AR1	TUCSON ELECTRIC POWER CO 4.000% 06/15/2050 DD 04/09/20	68,000.000	52,656.56	53,756.04	1,099.48
	PH2F30019002	902674A26	*UBS AG/LONDON 4.500% 06/26/2048 DD 06/26/23	270,000.000	241,415.15	266,814.00	25,398.85
	PH2F30019002	907818FY9	UNION PACIFIC CORP 3.375% 02/14/2042 DD 02/14/22	100,000.000	79,364.55	81,960.00	2,595.45
	PH2F30019002	91159HJB7	US BANCORP VAR RT 11/03/2036 DD 11/03/21	715,000.000	526,594.35	555,633.65	29,039.30
	PH2F30019002	91324PES7	UNITEDHEALTH GROUP INC 5.875% 02/15/2053 DD 10/28/22	660,000.000	715,571.96	750,281.40	34,709.44
	PH2F30019002	91324PET5	UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	255,000.000	281,298.15	295,305.30	14,007.15
	PH2F30019002	92343VCV4	VERIZON COMMUNICATIONS INC 4.272% 01/15/2036 DD 07/15/15	285,000.000	255,488.00	269,014.35	13,526.35
	PH2F30019002	92343VFW9	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	1,667,000.000	1,018,847.42	1,107,138.05	88,290.63
	PH2F30019002	92343VGB4	VERIZON COMMUNICATIONS INC 3.550% 03/22/2051 DD 03/22/21	1,615,000.000	1,162,309.02	1,246,343.95	84,034.93
	PH2F30019002	92343VGK4	VERIZON COMMUNICATIONS INC 3.400% 03/22/2041 DD 03/22/21	905,000.000	685,659.00	723,022.60	37,363.60
	PH2F30019002	925524AX8	PARAMOUNT GLOBAL 6.875% 04/30/2036 DD 04/12/06	125,000.000	121,440.70	127,157.50	5,716.80
	PH2F30019002	92553PAP7	PARAMOUNT GLOBAL 4.375% 03/15/2043 DD 03/15/13	165,000.000	114,224.65	122,298.00	8,073.35
	PH2F30019002	92553PAU6	PARAMOUNT GLOBAL 5.850% 09/01/2043 DD 08/19/13	1,285,000.000	1,068,949.62	1,161,845.60	92,895.98
	PH2F30019002	925650AE3	VICI PROPERTIES LP 5.625% 05/15/2052 DD 04/29/22	970,000.000	850,894.65	931,704.40	80,809.75
	PH2F30019002	92857WBU3	VODAFONE GROUP PLC 4.250% 09/17/2050 DD 09/17/19	300,000.000	235,001.60	249,828.00	14,826.40
	PH2F30019002	92857WBY5	VODAFONE GROUP PLC 5.625% 02/10/2053 DD 02/10/23	270,000.000	257,117.90	273,634.20	16,516.30
	PH2F30019002	94973VBB2	ELEVANCE HEALTH INC 4.650% 01/15/2043 DD 09/10/12	25,000.000	22,647.80	23,154.00	506.20
	PH2F30019002	94973VBF3	ELEVANCE HEALTH INC 5.100% 01/15/2044 DD 08/06/13	75,000.000	70,445.75	73,390.50	2,944.75
	PH2F30019002	961214EY5	WESTPAC BANKING CORP 3.133% 11/18/2041 DD 11/18/21	310,000.000	208,525.80	217,455.70	8,929.90
	PH2F30019002	961214FG3	WESTPAC BANKING CORP VAR RT 08/10/2033 DD 08/10/22	145,000.000	137,086.70	144,434.50	7,347.80
	PH2F30019002	969457BV1	WILLIAMS COS INC/THE 5.750% 06/24/2044 DD 06/24/14	115,000.000	109,800.15	116,235.10	6,434.95
	PH2F30019002	969457CA6	WILLIAMS COS INC/THE 5.300% 08/15/2052 DD 08/08/22	80,000.000	72,110.22	77,808.00	5,697.78
	PH2F30019002	96950FAF1	WILLIAMS COS INC/THE 6.300% 04/15/2040 DD 02/09/10	260,000.000	268,319.80	278,122.00	9,802.20
	PH2F30023002	00206RBK7	AT&T INC 4.350% 06/15/2045 DD 06/15/13	985,000.000	815,491.35	853,236.55	37,745.20



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PH2F30023002	00206RCQ3 AT&T INC 4.750% 05/15/2046 DD 05/04/15	2,015,000.000	1,760,800.35	1,827,605.00	66,804.65
PH2F30023002	00206RJZ6 AT&T INC 3.500% 06/01/2041 DD 05/28/20	1,150,000.000	878,462.00	916,251.00	37,789.00
PH2F30023002	00206RMM1 AT&T INC 2.550% 12/01/2033 DD 06/01/21	1,690,000.000	1,297,299.10	1,378,735.80	81,436.70
PH2F30023002	00206RMT6 AT&T INC 5.400% 02/15/2034 DD 06/02/23	1,450,000.000	1,441,099.50	1,498,430.00	57,330.50
PH2F30023002	00774MAX3 AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	1,080,000.000	874,657.20	941,036.40	66,379.20
PH2F30023002	012653AF8 ALBEMARLE CORP 5.650% 06/01/2052 DD 05/13/22	485,000.000	431,785.35	451,665.95	19,880.60
PH2F30023002	015271AZ2 ALEXANDRIA REAL ESTATE EQUITIE 3.550% 03/15/2052 DD 02/16/22	1,545,000.000	1,035,659.05	1,133,458.35	97,799.30
PH2F30023002	015271BB4 ALEXANDRIA REAL ESTATE EQUITIE 5.150% 04/15/2053 DD 02/16/23	325,000.000	285,795.25	314,811.25	29,016.00
PH2F30023002	02209SBL6 ALTRIA GROUP INC 2.450% 02/04/2032 DD 02/04/21	1,550,000.000	1,137,653.50	1,265,916.00	128,262.50
PH2F30023002	023135CA2 AMAZON.COM INC 2.875% 05/12/2041 DD 05/12/21	2,625,000.000	1,990,670.25	2,069,287.50	78,617.25
PH2F30023002	026874DA2 AMERICAN INTERNATIONAL GROUP I 4.500% 07/16/2044 DD 07/16/14	650,000.000	564,154.50	588,536.00	24,381.50
PH2F30023002	026874DF1 AMERICAN INTERNATIONAL GROUP I 4.800% 07/10/2045 DD 07/10/15	610,000.000	549,079.30	575,742.40	26,663.10
PH2F30023002	03040WAV7 AMERICAN WATER CAPITAL CORP 4.150% 06/01/2049 DD 05/13/19	1,600,000.000	1,327,728.00	1,382,240.00	54,512.00
PH2F30023002	031162CR9 AMGEN INC 3.150% 02/21/2040 DD 02/21/20	1,095,000.000	823,549.50	854,384.70	30,835.20
PH2F30023002	031162DS6 AMGEN INC 5.600% 03/02/2043 DD 03/02/23	1,140,000.000	1,055,195.40	1,181,564.40	126,369.00
PH2F30023002	031162DT4 AMGEN INC 5.650% 03/02/2053 DD 03/02/23	1,965,000.000	1,949,450.65	2,076,612.00	127,161.35
PH2F30023002	035240AM2 ANHEUSER-BUSCH INBEV WORLDWIDE 4.375% 04/15/2038 DD 04/04/18	2,085,000.000	1,953,415.65	1,982,584.80	29,169.15
PH2F30023002	035240AN0 ANHEUSER-BUSCH INBEV WORLDWIDE 4.600% 04/15/2048 DD 04/04/18	128,000.000	117,338.88	121,176.32	3,837.44
PH2F30023002	036752AM5 ELEVANCE HEALTH INC 3.125% 05/15/2050 DD 05/05/20	100,000.000	68,775.00	72,376.00	3,601.00
PH2F30023002	036752AU7 ELEVANCE HEALTH INC 4.550% 05/15/2052 DD 04/29/22	400,000.000	350,444.00	366,492.00	16,048.00
PH2F30023002	036752AX1 ELEVANCE HEALTH INC 6.100% 10/15/2052 DD 11/04/22	575,000.000	617,101.25	652,113.25	35,012.00
PH2F30023002	037833ER7 APPLE INC 4.100% 08/08/2062 DD 08/08/22	1,100,000.000	951,214.00	984,962.00	33,748.00
PH2F30023002	03939AAA5 ARCH CAPITAL GROUP LTD 3.635% 06/30/2050 DD 06/30/20	495,000.000	364,869.45	379,392.75	14,523.30
PH2F30023002	04316JAB5 ARTHUR J GALLAGHER & CO 3.050% 03/09/2052 DD 11/09/21	680,000.000	428,672.00	455,940.00	27,268.00
PH2F30023002	054989AC2 BAT CAPITAL CORP 7.079% 08/02/2043 DD 08/02/23	640,000.000	634,812.00	681,382.40	46,570.40
PH2F30023002	06051GJE0 BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	3,555,000.000	2,452,867.65	2,554,551.90	101,684.25
PH2F30023002	071813CV9 BAXTER INTERNATIONAL INC 3.132% 12/01/2051 DD 06/01/22	1,025,000.000	656,195.50	708,131.50	51,936.00
PH2F30023002	07274NAQ6 BAYER US FINANCE II LLC 144A 4.875% 06/25/2048 DD 06/25/18	1,230,000.000	1,072,691.80	1,040,961.30	(31,730.50)
PH2F30023002	084664DB4 BERKSHIRE HATHAWAY FINANCE COR 3.850% 03/15/2052 DD 03/15/22	500,000.000	399,264.50	420,275.00	21,010.50
PH2F30023002	097023CJ2 BOEING CO/THE 3.600% 05/01/2034 DD 05/02/19	200,000.000	169,562.00	177,084.00	7,522.00
PH2F30023002	097023CQ6 BOEING CO/THE 3.750% 02/01/2050 DD 07/31/19	3,905,000.000	2,858,762.30	3,043,166.50	184,404.20
PH2F30023002	10373QBR0 BP CAPITAL MARKETS AMERICA INC 3.060% 06/17/2041 DD 06/17/21	1,945,000.000	1,433,541.05	1,509,631.20	76,090.15
PH2F30023002	115236AF8 BROWN & BROWN INC 4.950% 03/17/2052 DD 03/17/22	1,160,000.000	976,166.60	1,032,272.40	56,105.80
PH2F30023002	125523AK6 CIGNA GROUP/THE 4.900% 12/15/2048 DD 06/15/19	650,000.000	588,413.00	618,546.50	30,133.50
PH2F30023002	126408HV8 CSX CORP 4.500% 11/15/2052 DD 07/28/22	660,000.000	581,533.20	615,172.80	33,639.60
PH2F30023002	126650CN8 CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	2,110,000.000	1,916,022.50	2,002,601.00	86,578.50



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	PH2F30023002	126650CY4	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	900,000.000	776,537.00	854,883.00	78,346.00
	PH2F30023002	136385AG6	CANADIAN NATURAL RESOURCES LTD 5.850% 02/01/2035 DD 12/01/04	670,000.000	655,277.20	683,688.10	28,410.90
	PH2F30023002	13645RBH6	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	142,000.000	98,048.16	103,057.92	5,009.76
	PH2F30023002	161175BM5	CHARTER COMMUNICATIONS OPERATI 5.375% 04/01/2038 DD 04/17/18	3,315,000.000	2,875,259.05	3,003,787.80	128,528.75
	PH2F30023002	16411QAG6	CHENIERE ENERGY PARTNERS LP 4.500% 10/01/2029 DD 04/01/20	180,000.000	164,799.00	171,801.00	7,002.00
	PH2F30023002	16411QAN1	CHENIERE ENERGY PARTNERS LP 3.250% 01/31/2032 DD 09/27/21	760,000.000	620,609.05	647,565.60	26,956.55
	PH2F30023002	171239AH9	CHUBB INA HOLDINGS LLC 2.850% 12/15/2051 DD 11/18/21	250,000.000	174,850.00	182,202.50	7,352.50
	PH2F30023002	20030NBU4	COMCAST CORP 3.400% 07/15/2046 DD 07/19/16	865,000.000	645,246.75	672,805.65	27,558.90
	PH2F30023002	20030NDS7	COMCAST CORP 2.887% 11/01/2051 DD 05/01/22	3,395,000.000	2,206,488.40	2,307,954.95	101,466.55
	PH2F30023002	20268JAC7	COMMONSPIRIT HEALTH 4.187% 10/01/2049 DD 08/21/19	779,000.000	627,173.65	659,127.48	31,953.83
	PH2F30023002	202795JM3	COMMONWEALTH EDISON CO 4.000% 03/01/2048 DD 02/20/18	1,000,000.000	827,310.00	849,790.00	22,480.00
	PH2F30023002	20826FAV8	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	1,525,000.000	1,136,062.25	1,237,522.25	101,460.00
	PH2F30023002	20826FBG0	CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	550,000.000	536,411.50	586,146.00	49,734.50
	PH2F30023002	210385AE0	CONSTELLATION ENERGY GENERATIO 6.500% 10/01/2053 DD 09/29/23	930,000.000	974,046.50	1,052,834.40	78,787.90
	PH2F30023002	23338VAT3	DTE ELECTRIC CO 5.400% 04/01/2053 DD 03/03/23	390,000.000	390,668.90	411,028.80	20,359.90
	PH2F30023002	25278XAQ2	DIAMONDBACK ENERGY INC 4.400% 03/24/2051 DD 03/24/21	920,000.000	701,860.40	764,207.20	62,346.80
	PH2F30023002	256746AK4	DOLLAR TREE INC 3.375% 12/01/2051 DD 12/01/21	445,000.000	299,361.65	309,639.90	10,278.25
	PH2F30023002	26078JAF7	DUPONT DE NEMOURS INC 5.419% 11/15/2048 DD 11/28/18	660,000.000	639,451.60	689,422.80	49,971.20
	PH2F30023002	26441CBN4	DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	1,335,000.000	944,394.30	985,363.50	40,969.20
	PH2F30023002	26442CAU8	DUKE ENERGY CAROLINAS LLC 3.950% 03/15/2048 DD 03/01/18	1,175,000.000	955,321.75	971,102.25	15,780.50
	PH2F30023002	29273RBF5	ENERGY TRANSFER LP 5.150% 03/15/2045 DD 03/12/15	600,000.000	502,944.00	551,970.00	49,026.00
	PH2F30023002	29273RBJ7	ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	2,600,000.000	2,414,217.00	2,625,870.00	211,653.00
	PH2F30023002	29278NAE3	ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	635,000.000	583,031.60	641,788.15	58,756.55
	PH2F30023002	29364WBJ6	ENTERGY LOUISIANA LLC 3.100% 06/15/2041 DD 03/10/21	50,000.000	37,379.50	37,871.50	492.00
	PH2F30023002	29379VBJ1	ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	1,000,000.000	890,555.75	957,600.00	67,044.25
	PH2F30023002	30303M8R6	META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	1,290,000.000	1,172,751.90	1,417,542.30	244,790.40
	PH2F30023002	337738AV0	FISERV INC 4.400% 07/01/2049 DD 06/24/19	1,410,000.000	1,154,643.00	1,246,848.90	92,205.90
	PH2F30023002	341081GE1	FLORIDA POWER & LIGHT CO 2.875% 12/04/2051 DD 11/18/21	250,000.000	172,522.50	173,955.00	1,432.50
	PH2F30023002	35137LAJ4	FOX CORP 5.476% 01/25/2039 DD 01/25/20	1,840,000.000	1,595,724.80	1,793,760.80	198,036.00
	PH2F30023002	35671DCE3	FREEMPORT-MCMORAN INC 4.125% 03/01/2028 DD 03/04/20	320,000.000	300,195.20	306,153.60	5,958.40
	PH2F30023002	35671DCF0	FREEMPORT-MCMORAN INC 4.250% 03/01/2030 DD 03/04/20	690,000.000	630,661.60	647,703.00	17,041.40
	PH2F30023002	36264FAN1	HALEON US CAPITAL LLC 4.000% 03/24/2052 DD 09/24/22	450,000.000	365,125.50	382,891.50	17,766.00
	PH2F30023002	363576AB5	ARTHUR J GALLAGHER & CO 3.500% 05/20/2051 DD 05/20/21	1,690,000.000	1,173,375.30	1,257,326.20	83,950.90
	PH2F30023002	373334KR1	GEORGIA POWER CO 5.125% 05/15/2052 DD 05/04/22	950,000.000	900,152.00	943,777.50	43,625.50
	PH2F30023002	37940XAR3	GLOBAL PAYMENTS INC 5.950% 08/15/2052 DD 08/22/22	900,000.000	841,379.00	920,016.00	78,637.00
	PH2F30023002	38141GYK4	GOLDMAN SACHS GROUP INC/THE VAR RT 07/21/2042 DD 07/21/21	1,015,000.000	699,963.85	743,030.75	43,066.90
	PH2F30023002	404119CL1	HCA INC 4.625% 03/15/2052 DD 03/15/23	1,430,000.000	1,157,190.40	1,220,805.30	63,614.90



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PH2F30023002	428102AE7	HESS MIDSTREAM OPERATIONS 144A 4.250% 02/15/2030 DD 08/05/21	1,220,000.000	1,064,450.00	1,122,400.00	57,950.00
PH2F30023002	454889AV8	INDIANA MICHIGAN POWER CO 5.625% 04/01/2053 DD 03/23/23	720,000.000	736,043.00	758,440.80	22,397.80
PH2F30023002	46590X AQ9	JBS USA HOLDING LUX SARL/ JBS 4.375% 02/02/2052 DD 08/02/23	1,180,000.000	794,451.90	878,710.60	84,258.70
PH2F30023002	48305QAG8	KAISER FOUNDATION HOSPITALS 3.002% 06/01/2051 DD 06/15/21	1,860,000.000	1,279,948.80	1,330,923.00	50,974.20
PH2F30023002	49177JAR3	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	400,000.000	394,823.00	420,132.00	25,309.00
PH2F30023002	50077LAB2	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	505,000.000	421,847.00	442,380.00	20,533.00
PH2F30023002	539830BB4	LOCKHEED MARTIN CORP 4.070% 12/15/2042 DD 12/14/12	1,845,000.000	1,581,990.00	1,667,843.10	85,853.10
PH2F30023002	539830BQ1	LOCKHEED MARTIN CORP 2.800% 06/15/2050 DD 05/20/20	540,000.000	377,978.40	385,025.40	7,047.00
PH2F30023002	539830BY4	LOCKHEED MARTIN CORP 5.900% 11/15/2063 DD 10/24/22	200,000.000	222,670.00	234,690.00	12,020.00
PH2F30023002	548661ER4	LOWE'S COS INC 5.750% 07/01/2053 DD 03/30/23	930,000.000	915,896.70	988,859.70	72,963.00
PH2F30023002	55903VBD4	WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	2,575,000.000	2,067,372.50	2,278,488.75	211,116.25
PH2F30023002	55903VBE2	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	760,000.000	598,857.80	655,773.60	56,915.80
PH2F30023002	55903VBF9	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	800,000.000	620,984.00	689,200.00	68,216.00
PH2F30023002	571748BJ0	MARSH & MCLENNAN COS INC 4.900% 03/15/2049 DD 01/15/19	490,000.000	462,927.50	475,672.40	12,744.90
PH2F30023002	575718AH4	MASSACHUSETTS INSTITUTE OF TEC 2.294% 07/01/2051 DD 05/07/20	1,430,000.000	898,081.30	902,501.60	4,420.30
PH2F30023002	595620AV7	MIDAMERICAN ENERGY CO 3.150% 04/15/2050 DD 10/15/19	485,000.000	343,816.50	346,813.80	2,997.30
PH2F30023002	615369AV7	MOODY'S CORP 2.750% 08/19/2041 DD 08/19/21	465,000.000	325,788.30	339,719.70	13,931.40
PH2F30023002	620076BE8	MOTOROLA SOLUTIONS INC 5.500% 09/01/2044 DD 08/19/14	1,330,000.000	1,240,896.35	1,324,706.60	83,810.25
PH2F30023002	63111XAK7	NASDAQ INC 5.950% 08/15/2053 DD 06/28/23	1,125,000.000	1,148,213.65	1,213,256.25	65,042.60
PH2F30023002	641423CE6	NEVADA POWER CO 3.125% 08/01/2050 DD 01/30/20	1,670,000.000	1,143,816.40	1,163,572.50	19,756.10
PH2F30023002	654106AM5	NIKE INC 3.375% 03/27/2050 DD 03/27/20	1,055,000.000	833,339.30	865,648.60	32,309.30
PH2F30023002	67077MBB3	NUTRIEN LTD 5.800% 03/27/2053 DD 03/27/23	695,000.000	681,288.15	745,929.60	64,641.45
PH2F30023002	68389XBJ3	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	835,000.000	633,569.15	671,732.45	38,163.30
PH2F30023002	68389XBP9	ORACLE CORP 3.800% 11/15/2037 DD 11/09/17	1,735,000.000	1,412,334.45	1,478,202.65	65,868.20
PH2F30023002	68389XBW4	ORACLE CORP 3.600% 04/01/2040 DD 04/01/20	2,290,000.000	1,719,588.80	1,833,145.00	113,556.20
PH2F30023002	713448FN3	PEPSICO INC 4.200% 07/18/2052 DD 07/18/22	345,000.000	318,642.15	320,712.00	2,069.85
PH2F30023002	744448CN9	PUBLIC SERVICE CO OF COLORADO 3.800% 06/15/2047 DD 06/19/17	1,000,000.000	792,890.00	796,910.00	4,020.00
PH2F30023002	75886FAF4	REGENERON PHARMACEUTICALS INC 2.800% 09/15/2050 DD 08/12/20	1,355,000.000	856,055.55	897,050.65	40,995.10
PH2F30023002	78081BAP8	ROYALTY PHARMA PLC 3.350% 09/02/2051 DD 07/26/21	1,785,000.000	1,133,086.00	1,211,890.05	78,804.05
PH2F30023002	78409VBM5	*S&P GLOBAL INC 3.900% 03/01/2062 DD 03/01/23	125,000.000	100,360.00	105,068.75	4,708.75
PH2F30023002	830867AB3	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	1,655,000.000	1,596,746.80	1,628,155.90	31,409.10
PH2F30023002	842434CX8	SOUTHERN CALIFORNIA GAS CO 6.350% 11/15/2052 DD 11/14/22	895,000.000	985,905.15	1,028,113.35	42,208.20
PH2F30023002	871829BJ5	SYSCO CORP 3.300% 02/15/2050 DD 02/13/20	400,000.000	282,921.50	294,124.00	11,202.50
PH2F30023002	87264ABL8	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	990,000.000	704,636.90	743,549.40	38,912.50
PH2F30023002	87264ABN4	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	400,000.000	275,732.00	290,288.00	14,556.00
PH2F30023002	87264ACT0	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	2,225,000.000	1,558,352.75	1,627,698.75	69,346.00
PH2F30023002	87612BBN1	TARGA RESOURCES PARTNERS LP / 6.875% 01/15/2029 DD 01/17/19	700,000.000	712,355.00	722,897.00	10,542.00



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PH2F30023002	87612BBU5	TARGA RESOURCES PARTNERS LP / 4.000% 01/15/2032 DD 02/02/21	875,000.000	748,312.50	800,458.75	52,146.25
PH2F30023002	87612EBN5	TARGET CORP 2.950% 01/15/2052 DD 01/24/22	1,070,000.000	736,211.35	769,961.30	33,749.95
PH2F30023002	87612GAB7	TARGA RESOURCES CORP 4.950% 04/15/2052 DD 04/06/22	450,000.000	381,546.00	396,369.00	14,823.00
PH2F30023002	883556CY6	THERMO FISHER SCIENTIFIC INC 5.404% 08/10/2043 DD 08/10/23	1,070,000.000	1,064,247.00	1,134,938.30	70,691.30
PH2F30023002	902613AK4	UBS GROUP AG 144A VAR RT 02/11/2033 DD 01/11/22	2,630,000.000	2,081,799.90	2,161,202.50	79,402.60
PH2F30023002	91324PET5	UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	1,030,000.000	1,139,715.60	1,192,801.80	53,086.20
PH2F30023002	92212WAE0	VAR ENERGI ASA 144A 8.000% 11/15/2032 DD 11/15/22	1,800,000.000	1,903,222.00	2,015,280.00	112,058.00
PH2F30023002	92343VBG8	VERIZON COMMUNICATIONS INC 3.850% 11/01/2042 DD 11/07/12	2,305,000.000	1,841,985.65	1,935,692.90	93,707.25
PH2F30023002	92553PAU6	PARAMOUNT GLOBAL 5.850% 09/01/2043 DD 08/19/13	695,000.000	629,197.40	628,391.20	(806.20)
PH2F30023002	92564RAE5	VICI PROPERTIES LP / VICI 144A 4.125% 08/15/2030 DD 02/05/20	770,000.000	673,362.40	701,416.10	28,053.70
PH2F30023002	927804GF5	VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	750,000.000	492,213.00	512,310.00	20,097.00
PH2F30023002	92852LAB5	VITERRA FINANCE BV 144A 3.200% 04/21/2031 DD 04/21/21	305,000.000	244,237.90	263,272.95	19,035.05
PH2F30023002	92857WAQ3	VODAFONE GROUP PLC 6.150% 02/27/2037 DD 02/27/07	2,025,000.000	2,106,277.50	2,195,768.25	89,490.75
PH2F30023002	92857WBD1	VODAFONE GROUP PLC 4.375% 02/19/2043 DD 02/19/13	340,000.000	285,164.80	297,421.80	12,257.00
PH2F30023002	96949LAC9	WILLIAMS COS INC/THE 5.100% 09/15/2045 DD 03/03/15	1,170,000.000	1,037,844.00	1,105,673.40	67,829.40
PH2F80010002	996217204	*VFNC TRUST PROM NOTE C-11 144A 0.010% 09/12/2024 DD 08/13/09	2,529,708.138	81,575.25	60,472.70	(21,102.55)
TOTAL CORPORATE DEBT INSTRUMENTS				260,532,650.47	275,833,866.72	15,301,216.25
PARTNERSHIP/JOINT VENTURE INTEREST						
PH2F50015002	99VVBKUF8	ENTRUST CLASS X SERIES	25,546.210	158,987.22	139,974.51	(19,012.71)
PH2F50020002	99VVB1VF9	PRISA LP	56,207.153	126,771,157.49	120,439,158.69	(6,331,998.80)
PH2F50020002	99VVB4RG6	CLARION LION PROPERTIES FUND	71,539.546	129,889,729.79	118,730,135.00	(11,159,594.79)
PH2F50020002	99VVB5MT0	CORTLAND GROWTH AND INCOME LP	18,729.427	26,779,440.52	24,508,361.00	(2,271,079.52)
PH2F50020002	99VVB5MU7	VENTAS LIFE SCIENCE AND HEALTHCARE REAL ESTATE FUND LP	15,381.780	19,751,109.52	18,909,474.00	(841,635.52)
PH2F50020002	99VVB76X5	MANULIFE US REAL ESTATE FUND LP	38,753.530	68,517,729.72	62,269,853.64	(6,247,876.08)
PH2F50020002	99VVB87K0	ARES INDUSTRIAL REAL ESTATE FUND LP	26,601.560	74,405,618.88	70,624,447.99	(3,781,170.89)
PH2F50021002	99VVB7MG4	PIMCO TACTICAL OPPORTUNITIES OFFSHORE FUND L.P	113,808,469.540	102,319,808.22	113,808,469.54	11,488,661.32
PH2F50022002	99VVB8P95	AON OPPORTUNISTIC CREDIT PORTFOLIO SP	58,378.272	64,465,098.34	65,770,228.39	1,305,130.05
TOTAL PARTNERSHIP/JOINT VENTURE INTEREST				613,058,679.70	595,200,102.76	(17,858,576.94)
OTHER INVESTMENTS						
PH2F30011002	59333P3R7	MIAMI-DADE CNTY FL AVIATION RE 3.862% 10/01/2029 DD 08/30/18	400,000.000	379,868.00	384,584.00	4,716.00
PH2F30011002	651779BZ2	NEWPORT BEACH CA COPS 7.168% 07/01/2040 DD 11/30/10	200,000.000	237,874.00	236,202.00	(1,672.00)
PH2F30011002	702274AW1	PASADENA CA PUBLIC FING AUTH L 7.148% 03/01/2043 DD 11/23/10	200,000.000	239,224.00	240,292.00	1,068.00
PH2F30011002	71567PAM2	PERUSAHAAN PENERBIT SBSN 144A 4.450% 02/20/2029 DD 02/20/19	400,000.000	397,496.00	398,600.00	1,104.00
PH2F30011002	73358WJA3	PORT AUTH OF NEW YORK & NEW JE 4.458% 10/01/2062 DD	600,000.000	542,652.00	547,476.00	4,824.00



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	10/10/12				
PH2F30011002	74727PBE0 QATAR GOVERNMENT INTERNAT 144A 4.400% 04/16/2050 DD	800,000.000	722,400.00	736,000.00	13,600.00
	04/16/20				
PH2F30011002	80413TBE8 SAUDI GOVERNMENT INTERNAT 144A 5.000% 01/18/2053 DD	500,000.000	458,750.00	470,660.00	11,910.00
	01/18/23				
PH2F30011002	915217XA6 UNIV OF VIRGINIA VA UNIV REVEN 3.227% 09/01/2119 DD	700,000.000	438,571.00	461,993.00	23,422.00
	09/12/19				
PH2F30011002	99F106C4A US 10YR ULTRA FUTURE (CBT) EXP MAR 24	(293.000)	0.00	(1,669,742.34)	(1,669,742.34)
PH2F30011002	99F139C4A US 10YR NOTE FUTURE (CBT) EXP MAR 24	10.000	0.00	36,875.02	36,875.02
PH2F30011002	99F183C4A US 5YR NOTE FUTURE (CBT) EXP MAR 24	(31.000)	0.00	(72,413.89)	(72,413.89)
PH2F30011002	99F217C4A US 2YR NOTE FUTURE (CBT) EXP MAR 24	(281.000)	0.00	(557,759.25)	(557,759.25)
PH2F30011002	99F700C4A US ULTRA BOND (CBT) EXP MAR 24	63.000	0.00	616,636.06	616,636.06
PH2F30011002	99F772C4C 3 MONTH SOFR FUT (CME) EXP DEC 23	68.000	(74,222.00)	(161,347.00)	(87,125.00)
PH2F30011002	AA9QRHVT8 CCP_IRS. P AUD-BBR-BBSW 6M CME REC 4.5% 2034 MAR 20	500,000.000	0.03	8,809.40	8,809.37
PH2F30011002	EX9QL4XH3 CCP_IRS. P GBP-SONIA-COMPOUND REC 1.18% 2052 FEB 28	200,000.000	(113,473.47)	(100,965.49)	12,507.98
PH2F30011002	EX9QL6PR5 CCP_IRS. R GBP-SONIA-COMPOUND PAY 0.9% 2052 MAR 10	600,000.000	375,235.41	340,892.43	(34,342.98)
PH2F30011002	EX9QRH407 CCP_IRS. P GBP-SONIA-COMPOUND REC 4.32% 2033 OCT 20	100,000.000	0.01	10,820.83	10,820.82
PH2F30011002	FJ9QQS1Y3 CCP_IRS. R JPY-TONA-OIS-COMPOU PAY 1.0% 2043 SEP 20	110,000,000.000	16,189.32	42,082.48	25,893.16
PH2F30011002	FJF224C4V JPN 10Y BOND FUTURE (OSE) EXP MAR 24	(2.000)	0.00	(13,054.33)	(13,054.33)
PH2F30011002	NA9QKMB54 CDS SP UL NEXTERA ENERGY CAPI R 100BPS 2025 DEC 20	400,000.000	4,846.80	4,481.57	(365.23)
PH2F30011002	NA9QKMNG7 CCP_CDS. SP UL AT&T INC. CME REC 100BPS 2025 DEC 20	2,300,000.000	12,967.40	19,018.70	6,051.30
PH2F30011002	NA9QKT6N6 CCP_CDS. SP UL GE CME 1.000% 00BPS 2026 JUN 20	6,800,000.000	78,689.60	115,906.00	37,216.40
PH2F30011002	NA9QKT846 CCP_CDS. SP UL ENERTRAD CME REC 100BPS 2025 DEC 20	500,000.000	5,060.00	5,316.00	256.00
PH2F30011002	NA9QKU FK9 CCP_CDS. SP UL HESS CORPORATIO REC 100BPS 2026 JUN 20	1,700,000.000	9,554.00	25,520.40	15,966.40
PH2F30011002	NA9QKUPY8 CCP_CDS. SP UL ENERGY TRANSFER REC 100BPS 2026 JUN 20	1,000,000.000	10,293.00	11,901.00	1,608.00
PH2F30011002	NA9QKUWZ7 CCP_CDS. SP UL AT&T INC. CME 1.000% 00BPS 2026 JUN 20	2,300,000.000	12,790.30	21,620.00	8,829.70
PH2F30011002	NA9QKZ6W2 CCP_CDS. SP UL THE AES CORPORA REC 500BPS 2026 JUN 20	700,000.000	80,432.10	71,269.80	(9,162.30)
PH2F30011002	NA9QLC8W0 CCP_CDS. SP UL GENERAL ELECTRI 1.000% 00BPS 2026 DEC 20	700,000.000	7,851.90	13,523.30	5,671.40
PH2F30011002	NA9QLEYW7 CCP_CDS. SP UL GENERAL MOTORS REC 500BPS 2026 DEC 20	80,000.000	9,032.32	9,040.96	8.64
PH2F30011002	NA9QLRKG8 CXT SP UL CDX.NA.HY.37 R 500BPS 2026 DEC 20	5,300,000.000	541,360.87	628,914.70	87,553.83
PH2F30011002	NA9QMLUV6 CDS SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	500,000.000	(11,214.33)	2,622.67	13,837.00
PH2F30011002	NA9QP1B06 CCP_CDS. SP UL VERIZON COMMUNI 1.000% 00BPS 2028 JUN 20	400,000.000	0.01	4,962.00	4,961.99
PH2F30011002	NA9QP3327 CCP_CDS. SP UL GENERAL MOTORS 5.000% 00BPS 2028 JUN 20	595,000.000	83,265.27	87,308.52	4,043.25
PH2F30011002	NA9QP4333 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.97% 2051 JUN 23	300,000.000	78,893.63	87,587.52	8,693.89
PH2F30011002	NA9QP4T76 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 22	200,000.000	53,824.65	59,553.14	5,728.49
PH2F30011002	NA9QP4T84 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.79% 2051 AUG 12	600,000.000	180,280.66	194,939.54	14,658.88
PH2F30011002	NA9QP4UY5 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.64% 2051 DEC 08	400,000.000	130,199.73	141,010.32	10,810.59



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PH2F30011002	NA9QP4V65 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.95% 2051 JUN 23	200,000.000	53,413.68	59,202.81	5,789.13
PH2F30011002	NA9QP4VB4 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.89% 2051 JUL 06	200,000.000	57,113.90	61,240.99	4,127.09
PH2F30011002	NA9QP4W49 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.76% 2051 JUL 16	600,000.000	184,344.03	197,146.98	12,802.95
PH2F30011002	NA9QP4ZE4 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 15	600,000.000	161,055.80	177,828.50	16,772.70
PH2F30011002	NA9QPF866 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.25% 2028 JUN 21	3,500,000.000	40,204.61	43,538.11	3,333.50
PH2F30011002	NA9QPGZJ6 CCP_OIS. R USD-SOFR-COMPOUND 1 PAY 3.25% 2028 JUN 21	3,200,000.000	37,235.14	42,785.31	5,550.17
PH2F30011002	NA9QPP3N2 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.08% 2053 FEB 23	200,000.000	(3,447.27)	(9,404.91)	(5,957.64)
PH2F30011002	NA9QPP3X0 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.34% 2030 FEB 23	400,000.000	(2,203.93)	(3,591.56)	(1,387.63)
PH2F30011002	NA9QPPM76 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.47% 2030 FEB 22	600,000.000	1,317.07	(1,111.13)	(2,428.20)
PH2F30011002	NA9QPQ9A2 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.43% 2033 MAR 01	300,000.000	1,128.52	(1,283.94)	(2,412.46)
PH2F30011002	NA9QPQ9C8 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.41% 2033 MAR 01	200,000.000	423.40	(1,167.61)	(1,591.01)
PH2F30011002	NA9QPQNF5 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.43% 2033 FEB 27	100,000.000	416.39	(388.83)	(805.22)
PH2F30011002	NA9QPRR36 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.53% 2030 MAR 02	200,000.000	1,109.27	235.38	(873.89)
PH2F30011002	NA9QPWZ93 CCP_CDX. SP UL CDX.NA.IG.40 CM 1.000% 00BPS 2028 JUN 20	300,000.000	3,398.07	6,029.40	2,631.33
PH2F30011002	NA9QQ4LC2 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.8% 2030 AUG 22	100,000.000	0.01	1,791.01	1,791.00
PH2F30011002	NA9QQ55Y9 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.9% 2033 AUG 30	500,000.000	0.03	17,027.13	17,027.10
PH2F30011002	NA9QQA817 CCP_IRS. R USD-SOFR-COMPOUND C PAY 2.0% 2051 DEC 15	1,000,000.000	270,569.08	292,029.34	21,460.26
PH2F30011002	NA9QQA8U3 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.25% 2026 DEC 15	2,200,000.000	199,140.00	170,314.74	(28,825.26)
PH2F30011002	NA9QQBBM5 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.84% 2051 JUL 08	700,000.000	208,864.68	223,042.03	14,177.35
PH2F30011002	NA9QQDUW8 CCP_CDS. SP UL AT&T INC. CME 1.000% 00BPS 2028 JUN 20	900,000.000	0.01	9,369.90	9,369.89
PH2F30011002	NA9QQH309 CCP_IRS. P USD-SOFR-COMPOUND C REC 3.3% 2033 JUN 14	800,000.000	0.01	(11,636.94)	(11,636.95)
PH2F30011002	NA9QQMYE4 CCP_IRS. R USD-SOFR-COMPOUND C PAY 1.93% 2053 JUN 26	4,000,000.000	0.01	1,034,465.48	1,034,465.47
PH2F30011002	NA9QQMYF1 CCP_IRS. P USD-SOFR-COMPOUND C REC 1.72% 2028 JUN 26	19,600,000.000	0.01	(1,495,014.89)	(1,495,014.90)
PH2F30011002	NA9QRA0B2 CCP_CDS. SP UL VERIZON COMMUNI 1.000% 00BPS 2028 DEC 20	100,000.000	0.01	1,165.70	1,165.69
PH2F30011002	NA9QRBK69 CCP_CDX. SP UL CDX.NA.IG.41 CM REC 100BPS 2028 DEC 20	20,700,000.000	262,857.92	402,263.10	139,405.18
PH2F30011002	NA9QRC4H1 CCP_CDX. SP UL CDX.NA.HY.41 CM 5.000% 00BPS 2028 DEC 20	792,000.000	6,771.62	46,194.98	39,423.36
PH2F30011002	NA9QRFUF9 CCP_IRS. P USD-SOFR-COMPOUND C 3.830% 83% 2053 OCT 12	100,000.000	0.01	9,378.54	9,378.53
PH2F30011002	NA9QRG5U2 CCP_CDS. SP UL VERIZON COMMUNI 1.000% 00BPS 2024	1,200,000.000	3,736.19	6,325.20	2,589.01



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	DEC 20				
PH2F30011002	NA9QRGDK5 CCP_IRS. P USD-SOFR-COMPOUND C 3.880% 88% 2053 OCT 16	100,000.000	0.01	10,318.98	10,318.97
PH2F30011002	NA9QRGQP0 CCP_IRS. P USD-SOFR-COMPOUND C 3.870% 87% 2053 OCT 17	100,000.000	0.01	10,134.97	10,134.96
PH2F30011002	NA9QRQ522 CCP_IRS. R USD-SOFR-COMPOUND C PAY 4.25% 2033 NOV 22	300,000.000	0.01	(19,177.27)	(19,177.28)
PH2F30011002	NA9QRW8A8 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.95% 2033 DEC 19	300,000.000	0.01	(11,781.15)	(11,781.16)
PH2F30011002	NA9QRWN11 CCP_IRS. R USD-SOFR-COMPOUND C PAY 4.03% 2033 DEC 15	400,000.000	0.02	(18,365.88)	(18,365.90)
PH2F30011002	NA9QRY368 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.81% 2034 JAN 02	200,000.000	0.01	(5,560.78)	(5,560.79)
PH2F30011002	NA9QRY384 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.75% 2034 JAN 02	200,000.000	0.01	(4,553.86)	(4,553.87)
PH2F30011002	NA9QRY624 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.68% 2034 JAN 03	100,000.000	0.01	(1,728.30)	(1,728.31)
PH2F30011002	NA9QRYNG4 CCP_IRS. R USD-SOFR-COMPOUND C VAR RT 84% 2033 DEC 26	200,000.000	0.01	(6,059.53)	(6,059.54)
PH2F30011002	NA9QRYYY3 CCP_IRS. R USD-SOFR-COMPOUND C VAR RT 85% 2033 DEC 29	300,000.000	0.02	(9,397.13)	(9,397.15)
PH2F30011002	NABJ04J85 INDONESIA GOVERNMENT INTE REGS 6.750% 01/15/2044	300,000.000	352,006.66	369,131.57	17,124.91
PH2F30011002	NABLGVPM5 ABU DHABI GOVERNMENT INTE REGS 3.875% 04/16/2050	1,000,000.000	832,500.00	837,500.00	5,000.00
PH2F30011002	XX9QKEDL4 CCP_CDS. SP UL ROLLS CME 1.000% 00BPS 2025 DEC 20	1,200,000.000	(21,218.80)	12,300.06	33,518.86
PH2F30011002	XX9QKG9Q3 CCP_CDS. SP UL BRITISH TELECOM REC 100BPS 2025 DEC 20	500,000.000	5,278.79	7,432.64	2,153.85
PH2F30011002	XX9QKNLG6 CCP_CDS. SP UL BRITISH TELECOM REC 100BPS 2027 DEC 20	100,000.000	(173.13)	1,695.20	1,868.33
PH2F30011002	XX9QKUPT8 CCP_CDS. SP UL ROLLS-ROYCE PLC REC 100BPS 2026 JUN 20	400,000.000	(10,945.01)	3,630.76	14,575.77
PH2F30011002	XX9QKYS67 CCP_CDS. SP UL TELEFONICA S.A REC 100BPS 2028 JUN 20	1,200,000.000	1,577.40	22,373.14	20,795.74
PH2F30011002	XX9QN8EF6 CXT. SP UL ITRAXX EUROPE CROSS R 500BPS 2027 DEC 20	3,100,000.000	541,910.66	584,911.56	43,000.90
PH2F30011002	XX9QPVLK4 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 0.0% 2053 MAR 17	1,490,000.000	833,049.44	806,210.34	(26,839.10)
PH2F30011002	XX9QPVLMO CCP_IRS. P EUR-EURIBOR-REUTERS REC -0.18% 2033 MAR 17	4,490,000.000	(1,253,413.95)	(1,084,140.26)	169,273.69
PH2F30011002	XX9QRP770 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.15% 2033 NOV 20	200,000.000	0.01	(12,577.85)	(12,577.86)
PH2F30011002	XX9QRQ1X7 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.28% 2033 NOV 22	100,000.000	0.01	(7,482.38)	(7,482.39)
PH2F30011002	XX9QRQ1Z2 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.26% 2028 NOV 22	200,000.000	0.01	(8,038.36)	(8,038.37)
PH2F30011002	XX9QRR6K8 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.18% 2028 NOV 29	200,000.000	0.01	(7,305.46)	(7,305.47)
PH2F30011002	XX9QRRX28 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.31% 2033 NOV 27	200,000.000	0.01	(15,629.69)	(15,629.70)
PH2F30011002	XX9QRS5Q4 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.13% 2033 DEC 04	100,000.000	0.01	(6,032.58)	(6,032.59)
PH2F30011002	XX9QRTS46 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 3.06% 2033 DEC 06	200,000.000	0.01	(10,883.91)	(10,883.92)
PH2F30011002	XX9QRVUR7 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.92% 2028 DEC 13	400,000.000	0.01	(9,615.83)	(9,615.84)
PH2F30011002	XX9QRW528 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.88% 2028 DEC 19	400,000.000	0.01	(9,067.22)	(9,067.23)
PH2F30011002	XX9QRXY74 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.89% 2033 DEC 22	300,000.000	0.01	(11,330.73)	(11,330.74)



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PH2F30011002	XX9QRY5K4 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.76% 2029 JAN 03	200,000.000	0.01	(3,346.77)	(3,346.78)
PH2F30011002	XX9QRYW57 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.95% 2028 DEC 29	200,000.000	0.01	(5,237.95)	(5,237.96)
PH2F30011002	XX9QRYW73 CCP_IRS. R EUR-EURIBOR-REUTERS PAY 2.91% 2033 DEC 29	200,000.000	0.01	(8,007.29)	(8,007.30)
PH2F30011002	Y20721BU2 INDONESIA GOVERNMENT INTE REGS 4.750% 07/18/2047 DD 07/18/17	600,000.000	561,000.00	592,452.00	31,452.00
PH2F30019002	072024ND0 BAY AREA CA TOLL AUTH TOLL BRI 6.263% 04/01/2049 DD 11/05/09	1,105,000.000	1,291,128.15	1,284,474.10	(6,654.05)
PH2F30019002	13063A5G5 CALIFORNIA ST 7.550% 04/01/2039 DD 04/28/09	995,000.000	1,242,905.15	1,256,296.95	13,391.80
PH2F30019002	13063A7D0 CALIFORNIA ST 7.300% 10/01/2039 DD 10/15/09	180,000.000	217,285.20	217,618.20	333.00
PH2F30019002	13063BJC7 CALIFORNIA ST 7.600% 11/01/2040 DD 12/01/10	385,000.000	487,806.55	490,197.40	2,390.85
PH2F30019002	13077DBY7 CALIFORNIA ST UNIV REVENUE 3.899% 11/01/2047 DD 03/09/17	30,000.000	26,232.90	25,812.60	(420.30)
PH2F30019002	234667JL8 DALLAS CNTY TX HOSP DIST 5.621% 08/15/2044 DD 09/17/09	1,030,000.000	1,070,890.30	1,097,022.10	26,131.80
PH2F30019002	38611TAV9 GRAND PARKWAY TRANSPRTN CORP T 5.184% 10/01/2042 DD 08/01/13	1,340,000.000	1,283,724.35	1,368,823.40	85,099.05
PH2F30019002	455780CE4 INDONESIA GOVERNMENT INTERNATI 4.350% 01/11/2048 DD 12/11/17	84,000.000	73,140.55	78,113.28	4,972.73
PH2F30019002	455780CN4 INDONESIA GOVERNMENT INTERNATI 3.700% 10/30/2049 DD 10/30/19	77,000.000	60,575.36	64,515.99	3,940.63
PH2F30019002	455780DP8 INDONESIA GOVERNMENT INTERNATI 5.450% 09/20/2052 DD 09/20/22	265,000.000	256,902.40	283,218.75	26,316.35
PH2F30019002	46513JB42 ISRAEL GOVERNMENT INTERNATIONAL 3.875% 07/03/2050 DD 04/03/20	429,000.000	316,016.61	330,990.66	14,974.05
PH2F30019002	46513JXN6 STATE OF ISRAEL 3.375% 01/15/2050 DD 01/15/20	74,000.000	54,051.25	52,447.50	(1,603.75)
PH2F30019002	544495UG7 LOS ANGELES CA DEPT WTR & PWR 5.716% 07/01/2039 DD 06/02/10	1,000,000.000	1,077,940.00	1,072,950.00	(4,990.00)
PH2F30019002	646139W35 NEW JERSEY ST TURNPIKE AUTH TU 7.414% 01/01/2040 DD 04/28/09	560,000.000	698,185.60	697,743.20	(442.40)
PH2F30019002	646139X83 NEW JERSEY ST TURNPIKE AUTH TU 7.102% 01/01/2041 DD 12/15/10	60,000.000	72,846.60	72,533.40	(313.20)
PH2F30019002	64972FT63 NEW YORK CITY NY MUNI WTR FIN 5.440% 06/15/2043 DD 09/23/10	335,000.000	353,481.95	354,366.35	884.40
PH2F30019002	66285WFB7 N TX TOLLWAY AUTH REVENUE 6.718% 01/01/2049 DD 08/12/09	600,000.000	732,978.00	740,316.00	7,338.00
PH2F30019002	698299BL7 PANAMA GOVERNMENT INTERNATIONAL 3.870% 07/23/2060 DD 07/23/19	155,000.000	83,656.08	92,562.90	8,906.82
PH2F30019002	698299BV5 PANAMA GOVERNMENT INTERNATIONAL 6.853% 03/28/2054 DD 03/28/23	240,000.000	208,080.80	224,260.80	16,180.00
PH2F30019002	71567PAT7 PERUSAHAAN PENERBIT SBSN 144A 3.550% 06/09/2051 DD 06/09/21	130,000.000	97,821.50	104,162.50	6,341.00
PH2F30019002	718286CB1 PHILIPPINE GOVERNMENT INTERNAT 3.700% 02/02/2042 DD 02/02/17	125,000.000	101,980.30	106,365.00	4,384.70
PH2F30019002	718286CH8 PHILIPPINE GOVERNMENT INTERNAT 2.950% 05/05/2045 DD 05/05/20	110,000.000	77,703.55	82,427.40	4,723.85
PH2F30019002	718286CP0 PHILIPPINE GOVERNMENT INTERNAT 3.200% 07/06/2046 DD 07/06/21	970,000.000	713,378.60	749,325.00	35,946.40
PH2F30019002	718286CU9 PHILIPPINE GOVERNMENT INTERNAT 5.950% 10/13/2047 DD 10/13/22	210,000.000	228,003.45	234,129.00	6,125.55
PH2F30019002	718286CX3 PHILIPPINE GOVERNMENT INTERNAT 5.500% 01/17/2048 DD 01/17/23	85,000.000	80,393.75	88,979.70	8,585.95
PH2F30019002	731011AW2 REPUBLIC OF POLAND GOVERNMENT 5.500% 04/04/2053 DD 04/04/23	425,000.000	424,764.60	442,144.50	17,379.90



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PH2F30019002	73358WJA3	PORT AUTH OF NEW YORK & NEW JE 4.458% 10/01/2062 DD 10/10/12	545,000.000	492,908.90	497,290.70	4,381.80
PH2F30019002	760942BA9	URUGUAY GOVERNMENT INTERNATION 5.100% 06/18/2050 DD 06/18/14	715,000.000	699,257.00	717,030.60	17,773.60
PH2F30019002	796253T93	SAN ANTONIO TX ELEC & GAS REVE 5.985% 02/01/2039 DD 06/12/09	625,000.000	684,443.75	681,318.75	(3,125.00)
PH2F30019002	882667AZ1	TEXAS ST PRIV ACTIVITY BOND SU 3.922% 12/31/2049 DD 12/17/19	220,000.000	179,135.00	178,125.20	(1,009.80)
PH2F30019002	882722KF7	TEXAS ST 5.517% 04/01/2039 DD 08/26/09	320,000.000	337,702.40	342,713.60	5,011.20
PH2F30019002	91086QAZ1	MEXICO GOVERNMENT INTERNATIONA 5.750% 10/12/2110 DD 10/12/10	906,000.000	789,535.75	810,235.80	20,700.05
PH2F30019002	91087BAL4	MEXICO GOVERNMENT INTERNATIONA 5.000% 04/27/2051 DD 04/27/20	185,000.000	156,838.55	160,417.20	3,578.65
PH2F30019002	91087BAQ3	MEXICO GOVERNMENT INTERNATIONA 4.280% 08/14/2041 DD 04/14/21	377,000.000	305,435.15	311,175.80	5,740.65
PH2F30019002	91087BAV2	MEXICO GOVERNMENT INTERNATIONA 6.350% 02/09/2035 DD 01/09/23	365,000.000	382,950.05	382,370.35	(579.70)
PH2F30019002	91087BAX8	MEXICO GOVERNMENT INTERNATIONA 6.338% 05/04/2053 DD 04/28/23	1,075,000.000	1,074,771.25	1,094,371.50	19,600.25
PH2F30019002	913366EP1	UNIV OF CALIFORNIA CA RGTS MED 6.548% 05/15/2048 DD 11/18/10	500,000.000	581,400.00	584,285.00	2,885.00
PH2F30019002	91412F7Y7	UNIV OF CALIFORNIA CA REVENUES 5.770% 05/15/2043 DD 08/27/09	380,000.000	407,626.00	410,928.20	3,302.20
PH2F30019002	9151158F9	UNIV OF TEXAS TX PERMANENT UNI 3.376% 07/01/2047 DD 11/14/17	500,000.000	396,075.00	405,105.00	9,030.00
PH2F30022002	99F106C4A	US 10YR ULTRA FUTURE (CBT) EXP MAR 24	3,358.000	0.00	19,282,277.38	19,282,277.38
PH2F30022002	99F133C4A	US LONG BOND FUTURE (CBT) EXP MAR 24	4,076.000	0.00	39,729,408.19	39,729,408.19
PH2F30022002	99F139C4A	US 10YR NOTE FUTURE (CBT) EXP MAR 24	2,090.000	0.00	8,588,593.75	8,588,593.75
PH2F30022002	99F183C4A	US 5YR NOTE FUTURE (CBT) EXP MAR 24	1,706.000	0.00	4,509,210.77	4,509,210.77
PH2F30022002	99F217C4A	US 2YR NOTE FUTURE (CBT) EXP MAR 24	654.000	0.00	1,404,882.67	1,404,882.67
PH2F30022002	99F700C4A	US ULTRA BOND (CBT) EXP MAR 24	2,059.000	0.00	26,593,224.52	26,593,224.52
PH2F30023002	085209AH7	BERMUDA GOVERNMENT INTERN 144A 3.375% 08/20/2050 DD 08/20/20	539,000.000	371,597.38	378,647.50	7,050.12
PH2F30023002	13032UD96	CALIFORNIA ST HLTH FACS FING A 4.353% 06/01/2041 DD 04/07/22	1,295,000.000	1,179,182.45	1,173,334.75	(5,847.70)
PH2F30023002	23503CAN7	DALLAS-FORT WORTH TX INTERNATI 4.507% 11/01/2051 DD 04/21/22	600,000.000	551,416.50	560,100.00	8,683.50
PH2F30023002	544646ZR6	LOS ANGELES CA UNIF SCH DIST 6.758% 07/01/2034 DD 03/04/10	2,270,000.000	2,585,530.00	2,564,055.80	(21,474.20)
PH2F30023002	6789084E1	OKLAHOMA ST DEV FIN AUTH 4.714% 05/01/2052 DD 08/25/22	275,000.000	265,043.00	270,006.00	4,963.00
PH2F30023002	760942BA9	URUGUAY GOVERNMENT INTERNATION 5.100% 06/18/2050 DD 06/18/14	885,000.000	873,343.40	887,513.40	14,170.00
PH2F30023002	80413TBE8	SAUDI GOVERNMENT INTERNAT 144A 5.000% 01/18/2053 DD 01/18/23	1,235,000.000	1,137,487.50	1,162,530.20	25,042.70
PH2F30023002	91086QBB3	MEXICO GOVERNMENT INTERNATIONA 4.750% 03/08/2044 DD 03/08/12	350,000.000	295,109.50	300,485.50	5,376.00
PH2F30023002	91086QBF4	MEXICO GOVERNMENT INTERNATIONA 4.600% 01/23/2046 DD 01/23/15	900,000.000	714,600.00	750,465.00	35,865.00
PH2F30023002	91087BAX8	MEXICO GOVERNMENT INTERNATIONA 6.338% 05/04/2053 DD 04/28/23	2,780,000.000	2,775,842.45	2,830,095.60	54,253.15
PH2F30023002	913366KW9	UNIV OF CALIFORNIA CA RGTS MED 4.563% 05/15/2053 DD 05/11/22	1,160,000.000	1,061,294.20	1,082,326.40	21,032.20



Schedule of Investments at End of Plan Year at Revalued Cost

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TOTAL CONSOLIDATION - PH2G00000000

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PARKER-HANNIFIN MASTER TRUST

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F30023002	Y6972HLP9 PHILIPPINE GOVERNMENT INTERNAT 4.200% 03/29/2047 DD 03/29/22	445,000.000	385,269.86	394,252.97	8,983.11
PH2F30011002	99QAHR9JR CCP OIS R SOFR P 3.636% CALL OCT 24 003.636 ED 100724	3,000,000.000	54,000.00	135,150.12	81,150.12
PH2F30011002	999BCYT92 TBA CASH COLL BCY VAR RT 01/01/2049 DD 07/01/08	(260,000.000)	(260,000.00)	(260,000.00)	0.00
PH2F30011002	999BPSUS7 SWAP/ISDA BNP PARIBAS CASH COL VAR RT 01/01/2049 DD 07/01/08	(530,000.000)	(530,000.00)	(530,000.00)	0.00
PH2F30011002	999GSCT92 TBA CASH COLL GSC VAR RT 01/01/2049 DD 07/01/08	(270,000.000)	(270,000.00)	(270,000.00)	0.00
PH2F30011002	999MYCUS8 SWAP/ISDA MORGAN STANLEY (MYC) VAR RT 01/01/2049 DD 07/01/08	(760,000.000)	(760,000.00)	(760,000.00)	0.00
PH2F30011002	999UBSD91 DOM MFA CASH COLL UBS VAR RT 01/01/2049 DD 07/01/08	(3,280,000.000)	(3,280,000.00)	(3,280,000.00)	0.00
PH2F30011002	99VVBAR56 CASH COLLATERAL FORWARDS BNP VAR RT 01/01/2049 DD 07/01/08	(90,000.000)	(90,000.00)	(90,000.00)	0.00
PH2F30011002	AA9QRHVU5 CCP_IRS._P AUD-BBR-BBSW 6M CME REC 4.5% 2034 MAR 20	(500,000.000)	(14,011.44)	0.00	14,011.44
PH2F30011002	EX9QL4XJ9 CCP_IRS._P GBP-SONIA-COMPOUND REC 1.18% 2052 FEB 28	(200,000.000)	0.00	0.00	0.00
PH2F30011002	EX9QL6PS3 CCP_IRS._R GBP-SONIA-COMPOUND PAY 0.9% 2052 MAR 10	(600,000.000)	0.01	0.00	(0.01)
PH2F30011002	EX9QRH415 CCP_IRS._P GBP-SONIA-COMPOUND REC 4.32% 2033 OCT 20	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	FJ9QQS1Z0 CCP_IRS._R JPY-TONA-OIS-COMPOU PAY 1.0% 2043 SEP 20	(110,000,000.000)	(0.05)	0.00	0.05
PH2F30011002	NA9QKMB62 CDS_SP UL NEXTERA ENERGY CAPI R 100BPS 2025 DEC 20	(400,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKMNH5 CCP_CDS._SP UL AT&T INC. CME REC 100BPS 2025 DEC 20	(2,300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKT6P1 CCP_CDS._SP UL GE CME REC 100BPS 2026 JUN 20	(6,800,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKT853 CCP_CDS._SP UL ENERTRAD CME REC 100BPS 2025 DEC 20	(500,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKUFL7 CCP_CDS._SP UL HESS CORPORATIO REC 100BPS 2026 JUN 20	(1,700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKUPZ5 CCP_CDS._SP UL ENERGY TRANSFER REC 100BPS 2026 JUN 20	(1,000,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKUW04 CCP_CDS._SP UL AT&T INC. CME REC 100BPS 2026 JUN 20	(2,300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QKZ6Y8 CCP_CDS._SP UL THE AES CORPORA REC 500BPS 2026 JUN 20	(700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QLC8Y6 CCP_CDS._SP UL GENERAL ELECTRI REC 100BPS 2026 DEC 20	(700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QLEYX5 CCP_CDS._SP UL GENERAL MOTORS REC 500BPS 2026 DEC 20	(80,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QLRKH6 CXT_SP UL CDX.NA.HY.37 R 500BPS 2026 DEC 20	(5,300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QMLUW4 CDS_SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	(500,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP1B14 CCP_CDS._SP UL VERIZON COMMUNI REC 100BPS 2028 JUN 20	(400,000.000)	(0.06)	0.00	0.06
PH2F30011002	NA9QP3335 CCP_CDS._SP UL GENERAL MOTORS REC 500BPS 2028 JUN 20	(595,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QP4358 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.97% 2051 JUN 23	(300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4T92 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 22	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4UA7 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.79% 2051 AUG 12	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4VA6 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.64% 2051 DEC 08	(400,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4VF5 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.89% 2051 JUL 06	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4WC1 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.95% 2051 JUN	(200,000.000)	0.00	0.00	0.00



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	23				
PH2F30011002	NA9QP4XA4 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.76% 2051 JUL 16	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QP4ZL8 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.94% 2051 JUN 15	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPF874 CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.25% 2028 JUN 21	(3,500,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPGZK3 CCP_OIS._R USD-SOFR-COMPOUND 1 PAY 3.25% 2028 JUN 21	(3,200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPP3P7 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.08% 2053 FEB 23	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPP3Y8 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.34% 2030 FEB 23	(400,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPPM84 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.47% 2030 FEB 22	(600,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPQ9B0 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.43% 2033 MAR 01	(300,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPQ9D6 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.41% 2033 MAR 01	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPQNG3 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.43% 2033 FEB 27	(100,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPRR51 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.53% 2030 MAR 02	(200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QPW0B6 CCP_CDX._SP UL CDX.NA.IG.40 CM REC 100BPS 2028 JUN 20	(300,000.000)	0.04	0.00	(0.04)
PH2F30011002	NA9QQ4LD0 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.8% 2030 AUG 22	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QQ55Z6 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2033 AUG 30	(500,000.000)	(0.03)	0.00	0.03
PH2F30011002	NA9QQA841 CCP_IRS._R USD-SOFR-COMPOUND C PAY 2.0% 2051 DEC 15	(1,000,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QQA8V1 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.25% 2026 DEC 15	(2,200,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QBBP8 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.84% 2051 JUL 08	(700,000.000)	0.00	0.00	0.00
PH2F30011002	NA9QQDUX6 CCP_CDS._SP UL AT&T INC. CME REC 100BPS 2028 JUN 20	(900,000.000)	(4,764.26)	0.00	4,764.26
PH2F30011002	NA9QQH317 CCP_IRS._P USD-SOFR-COMPOUND C REC 3.3% 2033 JUN 14	(800,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QQMYG9 CCP_IRS._R USD-SOFR-COMPOUND C PAY 1.93% 2053 JUN 26	(4,000,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QQMYH7 CCP_IRS._P USD-SOFR-COMPOUND C REC 1.72% 2028 JUN 26	(19,600,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRA0D8 CCP_CDS._SP UL VERIZON COMMUNI REC 100BPS 2028 DEC 20	(100,000.000)	(248.86)	0.00	248.86
PH2F30011002	NA9QRBK77 CCP_CDX._SP UL CDX.NA.IG.41 CM REC 100BPS 2028 DEC 20	(20,700,000.000)	(0.26)	0.00	0.26
PH2F30011002	NA9QRC4J7 CCP_CDX._SP UL CDX.NA.HY.41 CM REC 500BPS 2028 DEC 20	(792,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRFUG7 CCP_IRS._P USD-SOFR-COMPOUND C VAR RT 83% 2053 OCT 12	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRG5V0 CCP_CDS._SP UL VERIZON COMMUNI REC 100BPS 2024 DEC 20	(1,200,000.000)	(0.02)	0.00	0.02
PH2F30011002	NA9QRGDN9 CCP_IRS._P USD-SOFR-COMPOUND C VAR RT 88% 2053 OCT	(100,000.000)	(0.01)	0.00	0.01



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		16				
PH2F30011002	NA9QRGQQ8	CCP_IRS._P USD-SOFR-COMPOUND C VAR RT 87% 2053 OCT 17	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRQ530	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.25% 2033 NOV 22	(300,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRW8B6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.95% 2033 DEC 19	(300,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRWN29	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.03% 2033 DEC 15	(400,000.000)	(0.02)	0.00	0.02
PH2F30011002	NA9QRY376	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.81% 2034 JAN 02	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRY392	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.75% 2034 JAN 02	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRY632	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.68% 2034 JAN 03	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRYNH2	CCP_IRS._R USD-SOFR-COMPOUND C 3.842% 84% 2033 DEC 26	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	NA9QRYYZ0	CCP_IRS._R USD-SOFR-COMPOUND C 3.854% 85% 2033 DEC 29	(300,000.000)	(0.02)	0.00	0.02
PH2F30011002	XX9QKEDM2	CCP_CDS._SP UL ROLLS CME REC 100BPS 2025 DEC 20	(1,200,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKG9R1	CCP_CDS._SP UL BRITISH TELECOM REC 100BPS 2025 DEC 20	(500,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKNLH4	CCP_CDS._SP UL BRITISH TELECOM REC 100BPS 2027 DEC 20	(100,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKUPV3	CCP_CDS._SP UL ROLLS-ROYCE PLC REC 100BPS 2026 JUN 20	(400,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QKYS75	CCP_CDS._SP UL TELEFONICA S.A REC 100BPS 2028 JUN 20	(1,200,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QN8EH2	CXT._SP UL ITRAXX EUROPE CROSS R 500BPS 2027 DEC 20	(3,100,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QPVLL2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 0.0% 2053 MAR 17	(1,490,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QPVLN8	CCP_IRS._P EUR-EURIBOR-REUTERS REC -0.18% 2033 MAR 17	(4,490,000.000)	0.00	0.00	0.00
PH2F30011002	XX9QRP788	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.15% 2033 NOV 20	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRQ109	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.26% 2028 NOV 22	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRQ1Y5	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.28% 2033 NOV 22	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRR6M4	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.18% 2028 NOV 29	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRRX36	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.31% 2033 NOV 27	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRS5R2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.13% 2033 DEC 04	(100,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRTS53	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 3.06% 2033 DEC 06	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRVUS5	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.92% 2028 DEC 13	(400,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRW536	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.88% 2028 DEC 19	(400,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRX7Z1	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.89% 2033 DEC 22	(300,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRY5L2	CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.76% 2029 JAN	(200,000.000)	(0.01)	0.00	0.01



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	03				
PH2F30011002	XX9QRYW65 CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.95% 2028 DEC 29	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	XX9QRYW99 CCP_IRS._R EUR-EURIBOR-REUTERS PAY 2.91% 2033 DEC 29	(200,000.000)	(0.01)	0.00	0.01
PH2F30011002	01F0219AH COMMITMENT TO PURCHASE FNMA SI CALL JAN 24 099.910 ED 010924	(300,000.000)	(773.44)	(773.44)	0.00
PH2F30011002	01F0219BK COMMITMENT TO PURCHASE FNMA SI CALL FEB 24 101.094 ED 020624	(400,000.000)	(1,593.75)	(1,593.75)	0.00
PH2F30011002	99QAHT9AA CCP OIS R SOFR P 3.6475% CALL JAN 24 003.648 ED 010424	(300,000.000)	(1,365.00)	(4,914.45)	(3,549.45)
PH2F30011002	99QAHT9AD CCP OIS R SOFR P 3.594% CALL JAN 24 003.594 ED 010524	(300,000.000)	(1,500.00)	(3,881.76)	(2,381.76)
PH2F30011002	99QAHT9AE CCP OIS R SOFR P 3.56% CALL JAN 24 005.560 ED 010524	(300,000.000)	(1,537.50)	(3,208.47)	(1,670.97)
PH2F30011002	99QAHT9AI CCP OIS R SOFR P 3.3% CALL JAN 24 003.300 ED 011624	(300,000.000)	(1,278.00)	(1,024.02)	253.98
PH2F30011002	99QAHT9AL CCP OIS R SOFR P 3.67% CALL JAN 24 003.670 ED 010424	(300,000.000)	(1,410.00)	(5,441.37)	(4,031.37)
PH2F30011002	99QAHT9AO CCP OIS R SOFR P 3.2725% CALL JAN 24 003.270 ED 011624	(200,000.000)	(852.50)	(575.50)	277.00
PH2F30011002	99QAHT9AP CCP OIS R SOFR P 3.45500% CALL JAN 24 003.455 ED 010824	(300,000.000)	(1,455.00)	(1,729.02)	(274.02)
PH2F30011002	99QAHT9AQ CCP OIS R SOFR P 3.48900% CALL JAN 24 003.489 ED 010824	(200,000.000)	(926.00)	(1,459.88)	(533.88)
PH2F30011002	99QAHT9AR CCP OIS R SOFR P 3.47500% CALL JAN 24 003.475 ED 010824	(200,000.000)	(940.00)	(1,327.64)	(387.64)
PH2F30011002	99QAHT9AS CCP OIS R SOFR P 3.49400% CALL JAN 24 003.494 ED 010824	(200,000.000)	(917.50)	(1,509.02)	(591.52)
PH2F30011002	99QAHT9MA CCP OIS R SOFR P 4.12% PUT JAN 24 004.120 ED 010424	(300,000.000)	(1,410.00)	(0.03)	1,409.97
PH2F30011002	99QAHT9MD CCP OIS R SOFR P 4.044% PUT JAN 24 004.044 ED 010524	(300,000.000)	(1,500.00)	(1.53)	1,498.47
PH2F30011002	99QAHT9ME CCP OIS R SOFR P 4.01% PUT JAN 24 004.010 ED 010524	(300,000.000)	(1,537.50)	(2.46)	1,535.04
PH2F30011002	99QAHT9MI CCP OIS R SOFR P 3.2725% PUT JAN 24 003.750 ED 01/16/24	(300,000.000)	(1,278.00)	(410.70)	867.30
PH2F30011002	99QAHT9MO CCP OIS R SOFR P 3.7225% PUT JAN 24 003.720 ED 01/16/24	(200,000.000)	(852.50)	(327.32)	525.18
PH2F30011002	99QAHU9AC CCP OIS R SOFR P 3.55% CALL JAN 24 003.550 ED 011624	(200,000.000)	(872.50)	(2,595.50)	(1,723.00)
PH2F30011002	99QAHU9AD CCP OIS R SOFR P 3.545% CALL JAN 24 003.540 ED 011624	(300,000.000)	(1,346.25)	(3,809.13)	(2,462.88)
PH2F30011002	99QAHU9AF CCP OIS R SOFR P 3.35% CALL JAN 24 003.350 ED 011824	(200,000.000)	(990.00)	(1,055.50)	(65.50)
PH2F30011002	99QAHU9AG CCP OIS R SOFR P 3.344% CALL JAN 24 003.340 ED 011824	(200,000.000)	(974.95)	(1,021.78)	(46.83)
PH2F30011002	99QAHU9AH CCP OIS R SOFR CALL JAN 24 003.290 ED 011924	(100,000.000)	(417.50)	(401.07)	16.43
PH2F30011002	99QAHU9AI CCP OIS R SOFR CALL JAN 24 003.290 ED 011924	(200,000.000)	(835.00)	(789.12)	45.88
PH2F30011002	99QAHU9AJ CCP OIS R SOFR CALL JAN 24 003.220 ED 012224	(300,000.000)	(1,215.00)	(864.66)	350.34
PH2F30011002	99QAHU9AK CCP OIS R SOFR CALL JAN 24 003.210 ED 012224	(200,000.000)	(820.00)	(545.68)	274.32
PH2F30011002	99QAHU9AL CCP OIS R SOFR CALL JAN 24 003.240 ED 012224	(300,000.000)	(1,230.00)	(964.20)	265.80
PH2F30011002	99QAHU9AO CCP OIS R SOFR P 3.17% CALL JAN 24 003.170 ED 01/29/2	(200,000.000)	(865.00)	(634.28)	230.72
PH2F30011002	99QAHU9AP CCP OIS R SOFR P 3.6% CALL JAN 24 003.600ED 011224	(200,000.000)	(915.00)	(3,182.48)	(2,267.48)
PH2F30011002	99QAHU9AQ CCP OIS R SOFR P 3.6% CALL JAN 24 003.600 ED 011224	(200,000.000)	(915.00)	(3,182.48)	(2,267.48)
PH2F30011002	99QAHU9ME CCP OIS R SOFR P 3.99400% PUT JAN 24 003.955 ED 01/08/24	(300,000.000)	(1,455.00)	(13.29)	1,441.71
PH2F30011002	99QAHU9MF CCP OIS R SOFR P 3.98900% PUT JAN 24 003.989 ED 01/08/24	(200,000.000)	(926.00)	(5.98)	920.02
PH2F30011002	99QAHU9MG CCP OIS R SOFR P 3.97500% PUT JAN 24 003.975 ED 01/08/24	(200,000.000)	(940.00)	(7.04)	932.96
PH2F30011002	99QAHU9MH CCP OIS R SOFR P 3.99400% PUT JAN 24 003.994 ED 01/08/24	(200,000.000)	(917.50)	(5.64)	911.86
PH2F30011002	99QAHU9MI CCP OIS R SOFR P 3.75% PUT JAN 24 003.750 ED 01/18/24	(200,000.000)	(990.00)	(338.76)	651.24
PH2F30011002	99QAHU9MP CCP OIS R SOFR P 4.05% PUT JAN 24 004.050 ED 01/12/24	(200,000.000)	(915.00)	(35.74)	879.26
PH2F30011002	99QAHU9MQ CCP OIS R SOFR P 4.05% PUT JAN 24 004.050 ED 01/12/24	(200,000.000)	(915.00)	(35.74)	879.26
PH2F30011002	99QAHU9MT CCP OIS R SOFR P 4% PUT JAN 24 004.000ED 011624	(200,000.000)	(872.50)	(50.40)	822.10



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss	
	PH2F30011002	99QAHU9MU	CCP OIS R SOFR P 3.995% PUT JAN 24 003.995 ED 01/16/24	(300,000.000)	(1,346.25)	(78.27)	1,267.98
	PH2F30011002	99QAHU9MY	CCP OIS R SOFR P 3.744% PUT JAN 24 003.744 ED 01/18/24	(200,000.000)	(974.95)	(351.06)	623.89
	PH2F30011002	99QAHV9MA	CCP OIS R SOFR PUT JAN 24 003.740 ED 01/19/24	(100,000.000)	(417.50)	(198.80)	218.70
	PH2F30011002	99QAHV9MB	CCP OIS R SOFR PUT JAN 24 003.740 ED 01/19/24	(200,000.000)	(835.00)	(404.44)	430.56
	PH2F30011002	99QAHV9MC	CCP OIS R SOFR PUT JAN 24 003.670 ED 01/22/24	(300,000.000)	(1,215.00)	(958.05)	256.95
	PH2F30011002	99QAHV9MD	CCP OIS R SOFR PUT JAN 24 003.660 ED 01/22/24	(200,000.000)	(820.00)	(673.62)	146.38
	PH2F30011002	99QAHV9ME	CCP OIS R SOFR PUT JAN 24 003.690 ED 01/22/24	(300,000.000)	(1,230.00)	(860.67)	369.33
	PH2F30011002	99QAHV9MI	CCP OIS R SOFR P 3.62% PUT JAN 24 003.620 ED 01/29/24	(200,000.000)	(865.00)	(1,011.96)	(146.96)
	PH2F30011002	XX9QRU9AA	CCP IRS R 2.59% P EURIB 6M CALL JAN 24 002.590 ED 010524	(200,000.000)	(736.94)	(2,257.24)	(1,520.30)
	PH2F30011002	XX9QRU9AD	CCP IRS R 2.44% P EURIB6M CALL JAN 24 002.440 ED 010824	(400,000.000)	(916.68)	(1,392.92)	(476.24)
	PH2F30011002	XX9QRU9MA	CCP IRS R 2.96% P EURIB 6M PUT JAN 24 002.960 ED 010524	(200,000.000)	(736.94)	(5.52)	731.42
	PH2F30011002	XX9QRU9MN	CCP IRS R 2.86% P EURIB6M PUT JAN 24 002.860 ED 010824	(400,000.000)	(916.68)	(14.05)	902.63
	PH2F30011002	XX9QRW9AA	CCP IRS R 2.65000% P EUR006M CALL JAN 24 002.650 ED 010424	(300,000.000)	(1,086.96)	(4,735.57)	(3,648.61)
	PH2F30011002	XX9QRW9AB	CCP IRS R 2.49% P EUR006M CALL JAN 24 002.490 ED 011224	(200,000.000)	(795.14)	(1,545.87)	(750.73)
	PH2F30011002	XX9QRW9AL	CCP IRS R 2.33% P EUR006M CALL JAN 24 002.330 ED 011524	(200,000.000)	(846.58)	(525.11)	321.47
	PH2F30011002	XX9QRW9MA	CCP IRS R 3.03000% P EUR006M PUT JAN 24 003.030 ED 010424	(300,000.000)	(1,086.96)	(1.03)	1,085.93
	PH2F30011002	XX9QRW9MB	CCP IRS R 2.89% P EUR006M PUT JAN 24 002.890 ED 01/12/24	(200,000.000)	(795.14)	(124.05)	671.09
	PH2F30011002	XX9QRW9ML	CCP IRS R 2.74% P EUR006M PUT JAN 24 002.740 ED 011524	(200,000.000)	(846.58)	(359.56)	487.02
	PH2F30011002	XX9QRX9AA	CCP IRS R 2.31% P EUR006M CALL JAN 24 002.310 ED 011824	(100,000.000)	(393.49)	(298.41)	95.08
	PH2F30011002	XX9QRX9MA	CCP IRS R 2.7% P EUR006M PUT JAN 24 002.700 ED 011824	(100,000.000)	(393.49)	(294.83)	98.66

TOTAL OTHER INVESTMENTS

33,040,646.95132,251,597.9699,210,951.01

EMPLOYER RELATED - SECURITIES

* PH2F10022002	701094104	PARKER-HANNIFIN CORP	1,329,495.000	426,023,377.80	612,498,346.50	186,474,968.70
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TOTAL EMPLOYER RELATED - SECURITIES

426,023,377.80612,498,346.50186,474,968.70

COMMON/COLLECTIVE TRUST

PH2F10023002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	32.920	32.92	32.92	0.00
PH2F10023002	99VVBX873	RUSSELL SMALL/MID CAP (R) INDX NL SF CL A (CMZ1)	493,392.983	29,327,918.44	42,549,224.07	13,221,305.63
PH2F20019002	00185C456	AON GLOBAL EQUITY CL I	13,541,358.697	201,398,780.87	302,513,953.29	101,115,172.42
PH2F20020002	99VVBTL51	SSGA GLOBAL EQUITY EX USA INDEX NL SF (ZVQN4)	15,911,385.913	163,702,430.41	214,644,595.97	50,942,165.56
PH2F30018002	00185C381	AON HIGH YIELD PLUS CL I	2,114,803.101	28,774,483.91	29,691,835.54	917,351.63
PH2F30018002	00185C423	AON GLOBAL REAL ESTATE CL I	335,324.861	5,015,200.14	4,855,503.99	(159,696.15)
PH2F30018002	00187K464	AON US INTERMEDIATE GOVERNMENT	1,536,462.245	14,280,598.58	14,473,474.35	192,875.77
PH2F30018002	00187V106	AON MULTI ASSET CREDIT FUND	21,000,169.989	211,416,912.68	229,176,577.10	17,759,664.42
PH2F30018002	99VVCL9C6	AON ENHANCED LIABILITY DRIVEN INVESTING FUND	24,384,406.265	240,000,000.00	214,438,565.75	(25,561,434.25)
PH2F30018002	99VVCZ0M2	JP MORGAN REAL ESTATE FUND NT	250,947.940	3,123,498.89	3,123,498.89	0.00
PH2F30019002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	2,031,326.960	2,031,326.96	2,031,326.96	0.00
PH2F30022002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	302,603,072.520	302,603,072.52	302,603,072.52	0.00
PH2F30023002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	1,306,003.360	1,306,003.36	1,306,003.36	0.00
PH2F50017002	99VVBTL880	S&P 500 (R) INDX NL SF CL A (CMM3) (AONPHMT - CMM3)	76,872.473	5,609,410.51	7,950,919.88	2,341,509.37



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TOTAL CONSOLIDATION - PH2G00000000

06/01/2023 - 12/31/2023

PARKER-HANNIFIN MASTER TRUST

Security ID		Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
PH2F50020002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	8,386,550.240	8,386,550.24	8,386,550.24	0.00
PH2F50021002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	7,367.860	7,367.86	7,367.86	0.00
PH2F50023002	99VVCX0Y1	AON PRIVATE CREDIT OPPORTUNITIES FUND II LP	67,414,360.250	64,388,399.54	67,414,360.25	3,025,960.71
PH2F80010002	996229407	EB TEMP INV FD VAR RT 12/31/49 FEE CL 13	21,748,602.110	21,748,602.11	21,748,602.11	0.00
TOTAL COMMON/COLLECTIVE TRUST				1,303,120,589.94	1,466,915,465.05	163,794,875.11
REGISTERED INVESTMENT COMPANIES						
PH2F30011002	72200Q109	PIMCO FDS PAC INVT MGMT SER ASSET BKD SECS PORTFOLIO	307,698.230	3,590,818.55	3,538,529.65	(52,288.90)
PH2F30011002	72201P613	PIMCO FDS SHORT TERM FLTG NAV PORT II	195,808.234	1,960,882.20	1,960,823.66	(58.54)
PH2F30011002	72201P878	PAPS LONG DURATION CREDIT BOND PORTFOLIO	27,693,099.251	310,383,565.65	267,792,269.76	(42,591,295.89)
TOTAL REGISTERED INVESTMENT COMPANIES				315,935,266.40	273,291,623.07	(42,643,643.33)
GRAND TOTAL				3,272,817,133.21	3,691,332,216.58	418,515,083.37
						39,671.99 C
				GRAND TOTAL BEFORE FOREIGN CASH	\$3,691,332,216.58	418,475,411.38 I
				FOREIGN CASH	(44,243,004.00)	
				GRAND TOTAL	\$3,647,089,212.58	

Schedule R Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Schedule R, line 18—Funded Percentage of Plans Contributing to the Liabilities of Plan Participants

Plan Name	EIN	PN	Funded Ratio ¹
Aircraft Braking Systems/Engineered Fabrics Retirement Plan for Bargaining Unit Employees	34-1614846	001	115.19%
K & F Industries Retirement Plan for Salaried Employees	34-1614846	002	103.51%
Whittaker Corporation Employees' Pension Plan	95-4033076	001	90.82%
Parker-Hannifin Consolidated Pension Plan – A	34-0451060	070	104.75%

¹ Funding target attainment percentage for the 2022 plan year.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Schedule SB, line 32—Schedule of Amortization Bases

The amortization bases as of January 1, 2023 were calculated as the sum of all plans, as follows:

Type of Base	Present Value of Installment	Date Established	Years Remaining at 1/1/2023	Years Remaining at 6/1/2023	Annual Amortization Installment	6/1/2023 to 12/31/2023 Amortization Installment	Legacy Plan
Shortfall	\$ 14,223,610	January 1, 2019	11	10.58	\$ 1,626,722	\$ 948,921	Whittaker Plan
Shortfall	\$ (1,510,355)	January 1, 2020	12	11.58	\$ (162,151)	\$ (94,588)	Whittaker Plan
Shortfall	\$ (1,859,030)	January 1, 2021	13	12.58	\$ (188,649)	\$ (110,045)	Whittaker Plan
Shortfall	\$ (4,190,329)	January 1, 2022	14	13.58	\$ (404,210)	\$ (235,789)	Whittaker Plan
Shortfall	\$ 9,426,211	January 1, 2023	15	14.58	\$ 868,563	\$ 506,661	Whittaker Plan
Shortfall	\$ 27,286,528	January 1, 2023	15	14.58	\$ 2,498,920	\$ 1,457,703	K&F Salaried Plan
Total	\$ 43,376,635					\$ 2,472,863	

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

Schedule SB, line 25—Change in Method

The funding valuation reflects the following method changes:

- A change in the valuation software as a result of a change in the enrolled actuary for the plan and the business organization providing actuarial services to the plan. This change meets the conditions for automatic approval provided in IRS Rev. Proc. 2017-56.
- Requested funding method changes due to mid-year mergers were reflected and were approved on June 3, 2025 by the IRS.

Effective May 31, 2023 K & F Industries Retirement Plan for Salaried Employees (EIN: 34-1614846, PN: 002), together with the Whittaker Corporation Employees' Pension Plan (EIN: 95-4033076, PN: 001) and the Parker-Hannifin Consolidated Pension Plan-A (EIN: 34-0451060, PN: 070) merged into the Aircraft Braking Systems/Engineered Fabrics Pension Plan for Bargaining Unit Employees with an effective date of May 31, 2023 and the merged plan was renamed the "Parker Defined Benefit Pension Plan."

Following the required procedures under Revenue Procedure 2017-57, approval was granted on June 3, 2025 for funding method changes due to the mid-year plan mergers.

The funding valuation reflects the following method changes that were approved:

- Use of a January 1 Valuation Date for the surviving plan.
- Use of the three segment interest rates using a four-month lookback for the surviving plan.
- Method used to determine the Value of Plan Assets.

Asset Method: Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value is calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

- A value of Plan assets will be calculated as of June 1, 2023 for Plan A and used to determine results for the Parker Plan for June 1, 2023 to December 31, 2023.
- As of January 1, 2024, the asset valuation method will be to determine the actuarial value of assets for the Parker Plan by combining the historical asset values, cash flows, and expected earnings for each Plan.
- For any determination dates prior to the merger date, the information will be separately determined for each of the legacy pre-merger Plans and then totaled.
- The historical expected earnings for each Plan will be based upon the individual assumed earnings rate that applied for that Plan (limited to the third segment rate for the Plan Year containing that period).
- Receivable contributions for each Plan will be discounted based upon the effective interest rate for that Plan.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Parker Defined Benefit Pension Plan
EIN: 34-0451060 PN: 080

- Method used to determine the Minimum Required Contribution.
 - The minimum contribution will be the minimum contribution for the surviving Plan plus a minimum required contribution for the Plans that merged in based on an actuarial valuation from the merger date to December 31, 2023.
 - The target normal cost for the merged Plans will be determined separately based on the actual expenses and expected benefit accruals reflecting the expected service accruals and benefit formulas in effect during the post-merger period, reduced by any excess assets.
 - After the mergers, the surviving Plan will maintain all shortfall bases from the disappearing Plans. Prorated amounts will be reflected for the duration of the post-merger period.

After the mergers, the surviving Plan will maintain all Funding Standard Carryover Balances (\$0) and Prefunding Balances from the disappearing Plans. The Prefunding Balance for Plan A will be brought forward with the rate of return on assets for Plan A from May 31, 2022 to January 1, 2023 and then combined as of January 1, 2023.