

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PENSION PLAN FOR EMPLOYEES OF KOPP GLASS, INC.
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 07/01/1959
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) KOPP GLASS, INC. 2108 PALMER STREET PITTSBURGH, PA 15218-2516
2b	Employer Identification Number (EIN) 25-0600020
2c	Plan Sponsor's telephone number 412-271-0190
2d	Business code (see instructions) 327210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/23/2026	NATALIE FEDORAK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 185
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 28 6a(2) 29 6b 75 6c 18 6d 122 6e 21 6f 143 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan PENSION PLAN FOR EMPLOYEES OF KOPP GLASS, INC.	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF KOPP GLASS, INC.	D Employer Identification Number (EIN) 25-0600020
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 07 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	21384071	
b	Actuarial value	2b	20019246	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	98	14099814	14099814
b	For terminated vested participants	59	4161747	4161747
c	For active participants	28	3873913	3873913
d	Total	185	22135474	22135474
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.25 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	116620	
b	Expected plan-related expenses	6b	176473	
c	Target normal cost	6c	293093	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary SARA K. DEFILIPPO Type or print name of actuary DUNBAR, BENDER & ZAPF, INC. Firm name 400 HOLIDAY DRIVE SUITE 102 PITTSBURGH, PA 15220 Address of the firm	09/10/2025 Date 23-07318 Most recent enrollment number 412-263-0102 Telephone number (including area code)
--------------------------	--	--

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	471
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	471
10 Interest on line 9 using prior year's actual return of 14.16 %	0	67
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2567
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.23 %		134
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		2701
d Portion of (c) to be added to prefunding balance		2701
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	3239

Part III Funding Percentages

14 Funding target attainment percentage	14	90.42 %
15 Adjusted funding target attainment percentage	15	90.42 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.34 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/19/2024	530000	0			
Totals ►			18(b)	530000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	524158

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21	Discount rate:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">a Segment rates:</td> <td style="width: 33%;">1st segment: 4.75 %</td> <td style="width: 33%;">2nd segment: 5.12 %</td> <td style="width: 33%;">3rd segment: 5.59 %</td> <td style="width: 33%;">☐ N/A, full yield curve used</td> </tr> </table>	a Segment rates:	1st segment: 4.75 %	2nd segment: 5.12 %	3rd segment: 5.59 %	☐ N/A, full yield curve used		
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.12 %	3rd segment: 5.59 %	☐ N/A, full yield curve used					
	b Applicable month (enter code)	21b	4						
22	Weighted average retirement age	22	62						
23	Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute								

Part VI	Miscellaneous Items
----------------	----------------------------

24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26	Demographic and benefit information		
	a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
	b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes	☒ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
-----------------	--

28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31	Target normal cost and excess assets (see instructions):		
	a Target normal cost (line 6c)	31a	293093
	b Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
	a Net shortfall amortization installment	2119467	227798
	b Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34 style="text-align: center;">520891
		Carryover balance	Prefunding balance
35	Balances elected for use to offset funding requirement	0	0
36	Additional cash requirement (line 34 minus line 35)		36 style="text-align: center;">520891
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 style="text-align: center;">524158
38	Present value of excess contributions for current year (see instructions)		
	a Total (excess, if any, of line 37 over line 36)	38a	3267
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 style="text-align: center;">0
40	Unpaid minimum required contributions for all years		40 style="text-align: center;">0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
----------------	---

41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021
-----------	---

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025

A Name of plan PENSION PLAN FOR EMPLOYEES OF KOPP GLASS, INC.	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 KOPP GLASS, INC.	D Employer Identification Number (EIN) 25-0600020

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIRST STATE TRUST COMPANY

DELAWARE CORPORATE CENTER I
1 RIGHTER PARKWAY, SUITE 120
WILMINGTON, DE 19803

13-3124172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	N/A	126354	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DUNBAR, BENDER & ZAPF, INC.

400 HOLIDAY DRIVE, SUITE 102
PITTSBURGH, PA 15220

25-1650062

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	N/A	22615	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHNEIDER DOWNS & CO., INC.

ONE PPG PLACE
SUITE 1700
PITTSBURGH, PA 15222-5416

25-1408703

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	N/A	13250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MEYER UNKOVIC SCOTT LLP

535 SMITHFIELD STREET, SUITE 1300
PITTSBURGH, PA 15222

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	N/A	8833	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
	For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
	A Name of plan PENSION PLAN FOR EMPLOYEES OF KOPP GLASS, INC.	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 KOPP GLASS, INC.	D Employer Identification Number (EIN) 25-0600020	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	535122	396499
(2) U.S. Government securities	1c(2)	0	14304
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	2826487	1497275
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	3920358	5947462
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	27753	29364
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	14074351	11387272
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	21384071	19272176
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	21384071	19272176

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	530000	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		530000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	10235	
(B) U.S. Government securities	2b(1)(B)	154	
(C) Corporate debt instruments	2b(1)(C)	97576	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1233	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		109198
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	73694	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	484909	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		558603
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	11350963	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	11513158	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-162195
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	421368	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-34437
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1422537

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3316771	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3316771
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	13250	
(5) Investment advisory and investment management fees	2i(5)	126354	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	22615	
(8) Legal fees	2i(8)	8833	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	46609	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		217661
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3534432

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2111895
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SCHNEIDER DOWNS & CO., INC.**

(2) EIN: **25-1408703**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 545391.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025					
A Name of plan PENSION PLAN FOR EMPLOYEES OF KOPP GLASS, INC.				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 KOPP GLASS, INC.				D Employer Identification Number (EIN) 25-0600020	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	39
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Pension Plan for Employees of Kopp Glass, Inc.
Pittsburgh, Pennsylvania

Financial Statements and Supplemental Schedules
As of June 30, 2025 and 2024
and for the Year Ended June 30, 2025

and Independent Auditor's Report Thereon



SCHNEIDER DOWNS

Big Thinking. Personal Focus.

www.schneiderdowns.com

Table of Contents

Independent Auditor's Report	1
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Statements of Accumulated Plan Benefits	7
Statement of Changes in Accumulated Plan Benefits	8
Notes to the Financial Statements	9
Supplemental Schedules	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	17
Schedule H, Line 4j - Schedule of Reportable Transactions	31

Independent Auditor's Report

To the Plan Administrator
Pension Plan for Employees of Kopp Glass, Inc.
Pittsburgh, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Pension Plan for Employees of Kopp Glass, Inc. (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended June 30, 2025, and the statements of accumulated plan benefits as of June 30, 2025 and 2024, and the related statement of changes in accumulated plan benefits for the year ended June 30, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of June 30, 2025 and 2024, and for the years ended June 30, 2025 and 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and reportable transactions as of or for the year ended June 30, 2025 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Pittsburgh, Pennsylvania
February 19, 2026

Pension Plan for Employees of Kopp Glass, Inc.

Statements of Net Assets Available for Benefits
As of June 30, 2025 and 2024

	2025	2024
Investments at fair value	\$ 19,272,176	\$ 21,384,071
Net assets available for benefits	\$ 19,272,176	\$ 21,384,071

See accompanying notes to the financial statements.

Pension Plan for Employees of Kopp Glass, Inc.

Statement of Changes in Net Assets Available for Benefits
For the Year Ended June 30, 2025

	2025
Additions	
Investment income	
Interest and dividends	\$ 667,801
Net appreciation in fair value of investments	224,736
Total investment income	892,537
Contributions	
Employer contributions	530,000
Total additions	1,422,537
Deductions	
Benefits paid to participants	3,316,771
Administrative expenses	217,661
Total deductions	3,534,432
Net decrease	(2,111,895)
Net assets available for benefits	
Beginning of year	21,384,071
End of year	\$ 19,272,176

See accompanying notes to the financial statements.

Pension Plan for Employees of Kopp Glass, Inc.

Statements of Accumulated Plan Benefits
As of June 30, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	\$ 11,326,159	\$ 12,110,097
Other participants	4,963,746	6,339,390
Total actuarial present value of accumulated plan benefits	\$ 16,289,905	\$ 18,449,487

See accompanying notes to the financial statements.

Pension Plan for Employees of Kopp Glass, Inc.

Statement of Changes in Accumulated Plan Benefits
For the Year Ended June 30, 2025

	2025
Actuarial present value of accumulated plan benefits at beginning of year	\$ 18,449,487
Decrease during the year attributable to:	
Benefits accumulated	(18,188)
Decrease in discount period	1,175,377
Benefits paid	(3,316,771)
Net decrease	(2,159,582)
Actuarial present value of accumulated plan benefits at end of year	\$ 16,289,905

See accompanying notes to the financial statements.

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

1. Description of Plan

The following description of the Pension Plan for Employees of Kopp Glass, Inc. (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan established effective July 1, 1959, as restated July 1, 2015. Prior to the plan freeze, the Plan covered all employees of Kopp Glass, Inc. (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Board of Directors of the Company is responsible for oversight of the Plan. The Plan's Pension Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Board of Directors of the Company.

The Plan covers all hourly and salaried employees of the Company who were eligible to participate in the Plan on their date of employment through December 31, 2007. Any employee of the Company hired after such date is not eligible to participate in the Plan.

During the year ended June 30, 2025, the Plan was amended to establish a special pension payment application period of March 1, 2025 through April 30, 2025 during which eligible Participants may apply for and receive a special pension payment in accordance with the terms of the amendment and otherwise applicable terms of the Plan.

Funding policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. The minimum funding requirements of ERISA were met in 2025 and 2024.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Pension benefits

Plan participants are entitled to their Plan benefits after terminating employment with vested rights. Participants become vested in the Plan upon completion of at least five years of credited service or attainment of the normal retirement age (65). Participants may retire early on the first day of any month on or after their 62nd birthday (with at least 5 years of credited service) or on or after their 58th birthday (with at least 15 years of credited service). If employees terminate before rendering the required years of service, they forfeit the right to receive the portion of their accumulated plan benefits attributable to the Company's contributions. Upon becoming vested, participants are entitled to an annual retirement benefit equal to the greater of (a) 1.2% of their average monthly compensation, as defined by the Plan document, multiplied by their years of credited service, or (b) \$20 multiplied by their years of credited service. Upon

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

termination of employment, pension payments are normally paid in the form of a monthly annuity payable for their lifetime or, if married, in the form of a qualified joint or survivor annuity.

The Plan provides for death benefits for married and unmarried participants. Upon the death of a married participant with at least five years of credited service, the surviving spouse will receive 50% of the participant's normal retirement benefit payable when the participant would have been age 65. If applicable, the surviving spouse may elect to receive an early retirement benefit based on the age of the deceased participant. Upon the death of an unmarried active participant with 30 years of credited service who is eligible for early retirement, the beneficiary will receive 60 monthly payments equal to the early retirement benefit that would have been payable to the participant had the participant retired on the day prior to death. Upon the death of a participant currently receiving benefits, an eligible beneficiary will receive a lump-sum benefit of \$5,000. If an active employee dies at age 55 or older, a death benefit equal to half the value of the employee's accumulated pension benefit is paid to the employee's beneficiary. Upon the death of a participant currently receiving benefits, an eligible beneficiary will receive a lump-sum benefit of \$5,000. After the completion of 15 years of credited service, active employees who become totally disabled receive annual disability benefits that are equal to the equivalent normal retirement benefit they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age, at which time disabled participants will receive the normal retirement benefit computed as though they had been employed to normal retirement age, with their annual compensation remaining the same as at the time they became disabled.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's pension committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 4 for discussion of fair value measurements.

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements June 30, 2025 and 2024

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment Policy

Assets of the Plan are managed by Graystone Consulting. The policy ranges for each major asset class were approved by the Company and are as follows:

Description	Minimum %	Maximum %
Equity	35	90
Fixed Income	10	65
Alternative Investments	-	15

Payment of Benefits

Benefits payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation in fair value of investments in the statement of changes in net assets available for benefits.

Subsequent Events

Subsequent events were evaluated through February 19, 2026, the date the financial statements were available to be issued.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest,

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements June 30, 2025 and 2024

of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, such as retirement, death, disability and termination of employment, are included, to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The computations of the actuarial present value of accumulated plan benefits were made as of July 1, 2025. Had the valuation been performed as of June 30, there would be no material differences. The significant actuarial assumptions used in the valuation were:

Assumption	June 30, 2025 and 2024
Discount rate	5.50%
Mortality	PRI-2012 with MP-2021
Retirement age	Assumed retirement age of 62 and age 60 for deferred vested participants

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification, *Fair Value Measurement*, are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at June 30, 2025 and 2024.

Cash and Cash Equivalents, Equity Mutual Funds, Fixed-Income Mutual Funds, Exchange-Traded Funds, Real Estate Investment Trusts: Valued at the daily closing price as reported by the fund.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds, U.S. Government Securities: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2025 and 2024:

Assets at Fair Value as of June 30, 2025	Level 1	Level 2	Level 3	Total
Exchange-traded funds	\$ 7,455,834	\$ -	\$ -	\$ 7,455,834
Common stocks	5,947,462	-	-	5,947,462
Equity mutual funds	2,628,339	-	-	2,628,339
Corporate bonds	-	1,497,275	-	1,497,275
Fixed-income mutual funds	1,207,356	95,743	-	1,303,099
Cash and cash equivalents	396,499	-	-	396,499
Real estate investment trusts	29,364	-	-	29,364
U.S. government securities	-	14,304	-	14,304
Total investments at fair value	\$ 17,664,854	\$ 1,607,322	\$ -	\$ 19,272,176

Assets at Fair Value as of June 30, 2024	Level 1	Level 2	Level 3	Total
Exchange-traded funds	\$ 6,918,699	\$ -	\$ -	\$ 6,918,699
Common stocks	3,920,358	-	-	3,920,358
Equity mutual funds	3,850,263	-	-	3,850,263
Fixed-income mutual funds	3,305,389	-	-	3,305,389
Corporate bonds	-	2,826,487	-	2,826,487
Cash and cash equivalents	535,122	-	-	535,122
Real estate investment trusts	27,753	-	-	27,753
Total investments at fair value	\$ 18,557,584	\$ 2,826,487	\$ -	\$ 21,384,071

5. Information Certified by Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, First State Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of June 30, 2025 and 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of June 30, 2025, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended June 30, 2025 and the information in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended June 30, 2025.

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

6. Related-Party and Party In Interest Transactions

The Plan's investments are administered under a contract with First State Trust Company, the Trustee of the Plan. Contributions are held and managed by First State Trust Company, which invests cash received, interest and dividend income and makes distributions to participants. These transactions are party-in-interest transactions under ERISA.

As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. These transactions are party-in-interest transactions under ERISA.

7. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire during that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Pension Plan for Employees of Kopp Glass, Inc.

Notes to Financial Statements

June 30, 2025 and 2024

8. Tax Status

The IRS has determined and informed the Company by a letter dated April 10, 2017, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Supplemental Schedules

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Abercrombie & Fitch Co	Common Stock	\$ 5,799	\$ 6,369
	Academy Sports & Outdoors inc	Common Stock	5,003	4,929
	Acuity Brands (Holding Co) Inc	Common Stock	9,927	11,233
	Adeia Inc	Common Stock	2,116	2,107
	Affiliated Managers Group Inc	Common Stock	5,892	6,528
	Agree Realty Corp	Common Stock	3,433	3,327
	Allegion PLC (Ireland)	Common Stock	16,486	20,465
	Allison Transmission Holding	Common Stock	12,751	14,438
	Allstate Corp	Common Stock	68,999	68,445
	Alpha Metallurgical Resour Inc	Common Stock	2,896	1,711
	Altria Group Inc	Common Stock	116,654	118,198
	Amazon Com Inc	Common Stock	72,470	75,251
	Amerco	Common Stock	1,997	1,824
	American Eagle Outfitters Inc New	Common Stock	1,693	1,366
	American Electric Power Inc	Common Stock	110,251	114,655
	American International Group	Common Stock	116,075	119,484
	American Public	Common Stock	1,685	2,231
	American Water Works Co Inc	Common Stock	42,332	41,872
	American Woodmark Corp	Common Stock	3,796	3,316
	Amn Healthcare Svcs Inc	Common Stock	2,208	1,973
	Amphastar Pharmaceuticals Inc	Common Stock	5,107	3,490
	Angiodynamics In	Common Stock	1,868	1,865
	Apple Computer Inc	Common Stock	31,250	31,596
	Applied Indl Technologies Inc	Common Stock	5,837	7,826
	Applovin Corp	Common Stock	26,287	32,335
	Armstrong World Industries Inc	Common Stock	6,958	9,794
	Asgn Inc	Common Stock	3,788	2,939
	Assurant Inc	Common Stock	3,818	3,550
	AT&T Inc	Common Stock	158,418	198,442
	Atlantic Un Bankshares Corp	Common Stock	9,417	9,165
	Atmos Energy Corp	Common Stock	29,921	29,743
	Autonation Inc	Common Stock	1,845	2,097
	Avient Corporation	Common Stock	2,298	1,861

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Avnet Inc	Common Stock	1,632	1,921
	Axalta Coating Sys Ltd	Common Stock	11,907	9,827
	Azenta, Inc	Common Stock	4,714	4,309
	Bancfirst Corporation	Common Stock	1,587	2,101
	Bank Ozk	Common Stock	1,688	2,029
	Bath & Body Works Inc	Common Stock	4,434	3,955
	Belden Inc	Common Stock	5,228	6,302
	Bentley Sys Inc	Common Stock	19,143	24,772
	Berkley W R Corp	Common Stock	14,185	24,539
	Berkshire Hills Bancorp	Common Stock	5,522	5,359
	Bjs Whsl Club Hldgs Inc	Common Stock	11,524	16,390
	Blackbaud Inc	Common Stock	2,398	1,879
	Block H & R Inc	Common Stock	13,259	14,052
	Bloomin' Brands inc	Common Stock	1,867	2,015
	Borg Warner Inc.	Common Stock	3,377	3,515
	Bowlero Corp	Common Stock	1,936	1,735
	Boyd Gaming Corp	Common Stock	1,731	2,161
	Bright Horizons Family Solutions	Common Stock	9,322	15,078
	Brp Inc	Common Stock	3,870	4,895
	Builders Firstsource Inc	Common Stock	1,753	1,683
	Byd Co Ltd Unspns Adr	Common Stock	49,311	48,495
	C S G Systems International Inc	Common Stock	5,007	6,229
	Caci Intl Inc Cl A	Common Stock	4,496	4,823
	Cadence Bank	Common Stock	5,506	7,387
	Cadence Design Systems Inc	Common Stock	29,491	34,205
	Catalyst Pharmaceuticals Inc	Common Stock	1,874	1,602
	Cava Grp Inc/sh	Common Stock	22,923	18,109
	Centerpoint Energy Inc	Common Stock	57,083	58,380
	Chemed Corp	Common Stock	16,673	14,750
	Choice Hotels Intl Inc	Common Stock	13,899	14,591
	Churchill Downs Inc	Common Stock	3,812	3,410
	Cie Financiere Rich Unspns Adr	Common Stock	30,494	30,090
	Cigna Corp New	Common Stock	104,929	106,447

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Cincinnati Finl Corp	Common Stock	65,391	68,205
	Cirrus Logic Inc	Common Stock	7,658	7,089
	Clean Hbrs Inc	Common Stock	2,144	2,210
	Cme Group Inc.	Common Stock	57,300	60,361
	Coca Cola Co	Common Stock	73,890	74,571
	Coherent Corp	Common Stock	2,214	2,854
	Cohu Inc	Common Stock	4,376	4,925
	Collegium Pharmaceutical Inc	Common Stock	2,443	1,888
	Columbia Bkg Sys Inc	Common Stock	2,092	1,904
	Columbus McKinnon Corp Ny	Common Stock	2,291	2,046
	Comfort Systems Usa Inc	Common Stock	15,458	22,675
	Commercial Metals Co	Common Stock	16,556	17,070
	Community Healthcare Tr Inc	Common Stock	1,903	1,746
	Commvault System	Common Stock	5,343	5,997
	Concentrix Corp	Common Stock	2,448	2,194
	Cooper Companies, Inc.	Common Stock	20,411	16,367
	Costco Wholesale Corp New	Common Stock	31,388	34,166
	Crane Company Common Stock	Common Stock	2,072	2,333
	Crane Hldgs Co	Common Stock	2,218	2,177
	Crocs Inc	Common Stock	9,298	8,854
	Cross Country Healthcare Inc	Common Stock	1,900	1,657
	Crowdstrike Hldgs Inc	Common Stock	42,052	61,627
	Curtiss Wright Corp	Common Stock	4,309	6,223
	D T E Energy Company	Common Stock	56,624	55,368
	Deckers Outdoor Corp	Common Stock	1,546	1,377
	Delek Us Hldgs Inc New	Common Stock	2,222	3,029
	Dime Cmnty Bancshares Inc	Common Stock	5,730	5,469
	Donaldson Co Inc	Common Stock	5,100	5,769
	Donnelley Financial Solution	Common Stock	1,750	2,595
	Dorman Products	Common Stock	4,940	4,966
	Douglas Dynamics Inc	Common Stock	1,906	2,360
	Duke Energy Corp	Common Stock	71,662	71,390
	Eagle Materials Inc	Common Stock	13,096	10,524

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Eastern Bankshares Inc	Common Stock	4,120	3,726
	Edgewell Pers Care Co	Common Stock	4,592	2,950
	Elbit Systems Ltd	Common Stock	1,743	1,952
	Elevance Health Inc	Common Stock	56,858	49,787
	EmcOr Group Inc	Common Stock	16,221	22,876
	Encompass Health Corp	Common Stock	12,273	15,451
	Enhabit Inc	Common Stock	2,056	2,236
	Equifax Inc	Common Stock	14,912	18,759
	Esco Technologies Inc	Common Stock	1,939	2,276
	Evercore Partners Inc Cl A	Common Stock	3,787	5,209
	Everest Re Group Limited	Common Stock	3,847	3,570
	Evertec Inc	Common Stock	2,204	2,112
	Exelixis Inc	Common Stock	15,588	24,197
	Exelon Corp	Common Stock	77,427	74,205
	Exlservice Holdings	Common Stock	5,817	7,050
	Exponent Inc	Common Stock	13,711	10,086
	Exxon Mobil Corp	Common Stock	102,025	100,793
	Fair Isaac Corp	Common Stock	9,236	8,489
	Federated Inv Inc Cl B	Common Stock	5,943	7,180
	Ferrari N V	Common Stock	45,079	48,562
	First Citizens BCSHS -CL A	Common Stock	7,962	8,207
	First Community Bancshares	Common Stock	3,643	3,686
	First Comwlth Finl Corp Pa	Common Stock	1,578	1,915
	First Finl Bancorp	Common Stock	3,442	3,663
	First Finl Bankshares	Common Stock	1,389	1,945
	First Merchants Corporation	Common Stock	3,958	3,699
	Flowers Foods Inc	Common Stock	4,108	3,228
	Fnb Corporation	Common Stock	3,370	4,010
	Frontdoor Inc	Common Stock	6,384	8,016
	Fulton Finl Corp Pa	Common Stock	4,732	5,556
	Gencor Inds Inc	Common Stock	1,906	2,086
	Gentex Corp	Common Stock	3,849	3,430
	Golden Entmt Inc	Common Stock	1,886	2,030

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Granite Construction Inc	Common Stock	3,801	4,510
	Graphic Packaging Corp	Common Stock	2,104	1,574
	Greif Inc-Cl A	Common Stock	1,935	2,272
	Griffon Corp	Common Stock	3,398	3,469
	Hamilton Lane Inc	Common Stock	9,791	9,227
	Hancock Hldg Co	Common Stock	5,196	6,888
	Hanover Insurance Group Inc	Common Stock	7,698	9,511
	Harmonic Lightwaves Inc	Common Stock	1,883	1,771
	Hasbro Inc	Common Stock	5,029	5,769
	Hawkins Inc	Common Stock	3,449	4,184
	Hayward Hldgs Inc	Common Stock	2,091	2,042
	Healthpeak Pptys Inc	Common Stock	3,863	3,344
	Heidrick & Struggles Intl Inc	Common Stock	1,920	2,001
	Helen Of Troy Limited	Common Stock	5,101	3,377
	Helix Energy Solutions Group Inc	Common Stock	2,273	1,691
	Helmerich & Payne Inc	Common Stock	2,206	1,322
	Hermes International ADR	Common Stock	55,780	56,933
	Hf Sinclair Corporation	Common Stock	3,879	3,897
	Hni Corp	Common Stock	1,908	2,124
	Hub Group Inc	Common Stock	2,085	1,734
	Hunt J B Transport Services Inc	Common Stock	2,145	2,051
	Huntsman Corp	Common Stock	4,266	2,824
	Icf International Inc	Common Stock	1,672	1,677
	Inditex Unspons Adr	Common Stock	24,155	24,612
	Ingles Markets Inc - Class A	Common Stock	1,779	1,827
	Inmode Ltd	Common Stock	2,230	1,733
	Innoviva Inc	Common Stock	3,449	3,938
	Installed Bldg Prods Inc	Common Stock	3,426	3,625
	Integra Lifesciences Corp Com	Common Stock	2,382	1,350
	Interactive Brokers Group Inc	Common Stock	26,901	25,710
	Interdigital Inc	Common Stock	2,870	5,309
	Interger Holdings Corp	Common Stock	1,980	1,741
	International Business Machines Corp	Common Stock	61,244	71,926

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	International Seaways Inc	Common Stock	2,612	1,961
	Intuitive Surgical Inc	Common Stock	20,132	19,846
	IPG Photonics Corp	Common Stock	2,181	2,358
	Itron Inc Com	Common Stock	1,889	2,311
	J2 Global Inc	Common Stock	3,447	1,698
	Jabil Circuit Inc	Common Stock	1,664	2,811
	Jack Henry & Assoc Inc	Common Stock	14,516	16,676
	Jazz Pharmaceuticals PLC (Ireland)	Common Stock	17,290	14,857
	Kaiser Aluminum Corp	Common Stock	2,102	2,592
	Kb Home	Common Stock	3,734	3,353
	Kbr Inc	Common Stock	3,785	3,560
	Kite Rlty Group Tr	Common Stock	1,911	1,921
	Kontoor Brands Inc	Common Stock	3,473	4,373
	Kroger Co	Common Stock	57,453	59,177
	Kulicke & Soffa Inds Inc	Common Stock	2,129	2,103
	Kvh Inds Inc	Common Stock	1,922	1,972
	Lakeland Financial Corp	Common Stock	1,915	1,896
	La-Z-Boy Inc	Common Stock	5,797	5,352
	Lci Inds	Common Stock	2,439	2,157
	Leidos Holdings Inc	Common Stock	3,435	3,975
	Lennox International Inc.	Common Stock	7,210	16,720
	Lilly Eli & Co	Common Stock	93,625	88,087
	L'oreal Co Adr	Common Stock	33,677	36,826
	LPL Financial Holdings Inc	Common Stock	15,884	28,041
	Lsb Indus Inc	Common Stock	2,363	2,714
	Lsi Inds Inc Ohio Com	Common Stock	5,748	5,460
	Madden Steven Ltd	Common Stock	4,563	4,316
	Madison Square Garden Entmt	Common Stock	3,963	4,716
	Madison Square Grdn Sprr Corp	Common Stock	3,538	3,918
	Magnachip Semiconductor Corp N	Common Stock	4,498	4,931
	Magnolia Oil & Gas Corp	Common Stock	11,658	10,026
	Maravai Lifesciences Hldgs Inc	Common Stock	2,273	2,473
	Mastercraft Boat Hldgs Inc	Common Stock	4,035	4,311

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Match Group Inc New	Common Stock	11,920	11,090
	Mattel Inc	Common Stock	4,704	4,713
	McKesson Corp. Common Stock	Common Stock	14,438	14,979
	Medpace Hldgs Inc	Common Stock	1,680	1,847
	Mercadolibre Inc	Common Stock	69,273	89,768
	Merit Med Sys Inc	Common Stock	6,300	7,182
	Meta Platforms Inc CL A (FB)	Common Stock	155,731	180,094
	METALLUS INC COM	Common Stock	1,896	2,142
	Microsoft Corp	Common Stock	187,547	230,798
	Miller Industries, Inc.	Common Stock	1,958	1,961
	Mks Instrs Inc	Common Stock	2,301	2,756
	Monarch Casiono & Resort Inc	Common Stock	2,058	2,067
	MSC Industrial Direct Co.	Common Stock	1,823	2,008
	Mueller Industries Inc	Common Stock	10,466	10,490
	Mueller Water Products Inc Cl A	Common Stock	8,022	8,101
	Murphy USA Inc	Common Stock	6,901	7,728
	National Healthcare Corp	Common Stock	1,796	2,092
	Nbt Bancorp Inc Com	Common Stock	1,507	1,801
	Netflix Com Inc	Common Stock	132,601	210,243
	Newmark Group Inc	Common Stock	2,113	2,053
	Nexstar Broadcasting Group - A	Common Stock	8,937	9,048
	NextEra Energy	Common Stock	71,679	68,170
	Noble Corporation Plc.	Common Stock	4,353	4,779
	Nomad Hldgs Ltd	Common Stock	1,793	1,559
	Nordson Corp	Common Stock	17,973	16,851
	Northwestern Corp	Common Stock	6,861	6,361
	Nu Hldgs Ltd	Common Stock	22,458	23,228
	Nvidia Corp	Common Stock	120,450	141,243
	Oasis Petroleum Inc	Common Stock	2,052	1,692
	Oceanfirst Finl Corp	Common Stock	1,973	2,025
	Old Republic International Corp	Common Stock	3,824	3,795
	Ollie's Bargain Outlet Holding Inc	Common Stock	10,104	14,759
	Omnicell Inc	Common Stock	1,772	1,860

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Onto Innovation Inc	Common Stock	6,177	4,717
	Option Care Health Inc	Common Stock	8,041	9,094
	Orasure Technologies Inc	Common Stock	2,034	1,827
	O'Reilly Automotive	Common Stock	23,894	24,155
	Oshkosh Corp	Common Stock	1,905	2,182
	Osi Systems Inc	Common Stock	5,705	6,352
	Ovintiv Inc	Common Stock	4,527	4,033
	Owens Corning Inc	Common Stock	3,836	3,529
	Parsons Corporation	Common Stock	5,886	5,034
	Perion Network Ltd	Common Stock	1,589	2,030
	Perrigo Co LTD	Common Stock	5,712	5,611
	Philip Morris International	Common Stock	136,072	217,099
	Piper Jaffray Cos	Common Stock	8,356	8,855
	PJSC Lukoil ADR	Common Stock	19,471	2,025
	Plexus Corp	Common Stock	3,562	3,501
	Polaris Industries Inc	Common Stock	2,278	2,186
	Pool Corporation	Common Stock	20,740	17,148
	Portland General Electric Co	Common Stock	3,429	3,262
	Ppl Corporation	Common Stock	44,173	42,701
	Primerica Inc	Common Stock	2,916	3,661
	Primoris Services Corp	Common Stock	7,000	9,197
	Princeton Bancorp Inc	Common Stock	3,880	3,848
	Progress Software Corp	Common Stock	7,029	8,172
	Progressive Corp Ohio	Common Stock	124,990	130,495
	Provident Finl Svcs Inc	Common Stock	4,098	4,120
	Pulte Group	Common Stock	1,995	1,995
	Quanex Building Products	Common Stock	4,419	4,177
	Quidelortho Corp	Common Stock	2,253	1,978
	Ralph Lauren Corporation	Common Stock	3,970	5,307
	Regal Beloit Corp	Common Stock	6,627	8,021
	Rent A Ctr Inc New	Common Stock	3,172	2,203
	Rev Group INC	Common Stock	1,734	1,774
	Rex American Resources Corp	Common Stock	3,515	4,378

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Rollins Inc	Common Stock	12,903	19,973
	Ryder System Inc	Common Stock	5,209	7,507
	Saia Inc	Common Stock	13,181	12,262
	Samsara Inc	Common Stock	25,881	21,879
	Sanmina Corp	Common Stock	3,075	4,143
	Science Applications International	Common Stock	12,212	11,711
	Sea Ltd	Common Stock	30,322	33,907
	Seadrill 2021 Ltd	Common Stock	2,255	2,378
	Select Energy Svcs Inc	Common Stock	2,190	1,823
	Selective Ins Group Inc	Common Stock	5,398	5,181
	Servicenow Inc.	Common Stock	42,457	45,984
	Servicetitan Inc Shs Cl A	Common Stock	8,459	9,566
	Shopify Inc-Class A	Common Stock	42,604	45,563
	Silicom Limited	Common Stock	1,944	1,991
	Silicon Moti-Adr	Common Stock	4,838	6,693
	Simply Good Foods Co	Common Stock	6,661	6,034
	Siteone Landscape Supply Inc	Common Stock	10,709	9,678
	Skechers U S A Inc	Common Stock	2,221	2,382
	Skywest Inc	Common Stock	1,731	1,760
	Slide Ins Hldgs Inc	Common Stock	23,238	21,985
	Smithfield Foods, Inc.	Common Stock	1,863	2,141
	Snowflake Inc	Common Stock	32,421	41,174
	Sonoco Products Co	Common Stock	6,015	5,097
	Sonos Inc	Common Stock	2,388	2,475
	Spectrum Brands Hldgs Inc New	Common Stock	3,809	2,900
	SPHERE ENTERTAINMENT CO	Common Stock	2,237	2,878
	Spotify Technology S A	Common Stock	55,519	74,876
	Sterling Construction	Common Stock	8,108	17,472
	Stifel Finl Corp	Common Stock	7,331	7,437
	Stride Inc	Common Stock	5,613	7,608
	Supernus Pharmaceuticals Inc	Common Stock	1,854	1,800
	Taiwan Semiconductor Spons Adr	Common Stock	39,981	46,430
	Tapestry Inc	Common Stock	3,811	4,534

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Taylor Morrison Home Corp - A	Common Stock	6,480	7,739
	Teekay Tankers Ltd Cl A	Common Stock	4,072	3,901
	Tegna Inc	Common Stock	1,924	1,911
	Teledyne Technologies Inc	Common Stock	15,645	17,721
	Tennant Co	Common Stock	2,480	1,966
	Tetra Tech Inc	Common Stock	1,743	2,137
	Thor Industries Inc	Common Stock	9,364	9,325
	Toast Inc	Common Stock	21,681	22,278
	Topbuild Corp	Common Stock	1,757	1,970
	Tower Semiconductor Ltd Shs New	Common Stock	3,772	4,296
	Trustco Bk Corp N Y	Common Stock	3,919	4,244
	Ucb S A	Common Stock	20,766	20,441
	Ul Solutions In/sh Cl A	Common Stock	13,812	18,361
	Umb Financial Corp	Common Stock	5,389	5,468
	Unifirst Corp Mass	Common Stock	2,144	2,112
	United Bankshares Inc W Va	Common Stock	1,903	1,971
	United Community Banks Inc	Common Stock	3,809	3,932
	United Fire Group Inc	Common Stock	1,917	1,873
	United Therapeutics Corp Del	Common Stock	5,919	5,269
	Unitedhealth Group Inc	Common Stock	43,546	44,300
	Universal Display Corp	Common Stock	29,069	24,250
	Urban Outfitters Inc	Common Stock	3,908	5,440
	Vectrus Inc.	Common Stock	1,847	1,766
	Verizon Communications	Common Stock	155,889	154,258
	Vertex Pharmaceuticals Inc	Common Stock	29,711	26,619
	Victory Cap Hldgs Inc	Common Stock	3,355	3,968
	Village Super Market-Class A	Common Stock	1,748	1,950
	Visa Inc-Class A	Common Stock	52,662	64,619
	Vishay Intertechnology Inc	Common Stock	4,838	5,113
	Visteon Corp	Common Stock	3,831	4,352
	Vontier Corporation	Common Stock	6,314	7,232
	Washington Federal Inc	Common Stock	5,653	5,739
	Watsco Inc Cl-A	Common Stock	12,957	18,869

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Weatherford Intl Plc	Common Stock	7,525	4,711
	Webster Finl Corp Waterbury Conn	Common Stock	6,373	6,607
	Williams-Sonoma Inc	Common Stock	3,186	3,265
	Wintrust Finl Corp	Common Stock	3,612	4,349
	Xcel Energy Inc	Common Stock	44,077	43,856
	Xiaomi Corp	Common Stock	53,272	65,685
	Zebra Technologies Corp	Common Stock	17,223	17,105
	Zions Bancorporation	Common Stock	7,829	8,830
	Zurn Water Solutions Corp	Common Stock	13,652	17,525
	Accrued Interest	Common Stock	7,133	7,133
	Allegion Plc	Corporate bonds	28,647	30,629
	Altria Group Inc	Corporate bonds	32,290	33,888
	American Tower Corp	Corporate bonds	13,021	13,822
	American Tower Corp New	Corporate bonds	15,759	16,575
	At&t Inc	Corporate bonds	28,937	30,005
	Bat Cap Corp	Corporate bonds	21,844	23,306
	Bat Capital Corp	Corporate bonds	9,301	10,408
	Berry Glb I	Corporate bonds	27,806	30,702
	Block Finl Llc	Corporate bonds	31,792	34,158
	Ca Inc	Corporate bonds	24,859	24,987
	Carlisle Cos Inc	Corporate bonds	27,837	29,986
	Cdw Ll	Corporate bonds	31,757	34,093
	Conagra Brands Inc	Corporate bonds	29,592	30,299
	Crown Castle Inc	Corporate bonds	30,641	31,106
	Dicks Sporting Goods Inc	Corporate bonds	30,091	34,094
	Eagle Matls Inc	Corporate bonds	27,187	31,054
	Encompass Health Corp	Corporate bonds	10,986	11,841
	Expedia Group Inc	Corporate bonds	28,720	30,541
	Fiserv Inc	Corporate bonds	33,963	34,292
	Flextronics Intl Ltd	Corporate bonds	32,983	34,149
	Fortune Brand	Corporate bonds	29,691	30,987
	Genuine Parts	Corporate bonds	29,212	29,753
	Global Pmts Inc	Corporate bonds	11,034	11,963

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Hca Inc	Corporate bonds	29,400	30,387
	HP Inc	Corporate bonds	29,498	31,541
	L Brands I	Corporate bonds	37,478	39,023
	LKQ Corp	Corporate bonds	29,634	30,606
	Lowes Cos Inc	Corporate bonds	7,023	7,138
	Marriott Intl Inc New	Corporate bonds	27,362	30,087
	Microchip Technology Inc	Corporate bonds	29,260	29,990
	Mototola Solutions Inc	Corporate bonds	28,897	30,182
	Netapp Inc	Corporate bonds	31,264	32,345
	Olin Corp	Corporate bonds	32,481	34,721
	Oracle Corp	Corporate bonds	22,799	24,293
	Paychex Inc	Corporate bonds	21,315	21,586
	Philip Morris Intl Inc	Corporate bonds	30,116	30,963
	Qorvo Inc	Corporate bonds	31,926	34,033
	Quanta Svcs Inc	Corporate bonds	32,366	34,114
	Sba Communications Corp	Corporate bonds	36,441	40,628
	Service Corp Intl	Corporate bonds	37,474	40,000
	Steel Dynamics Inc	Corporate bonds	29,367	30,282
	Teledyne Technologies Inc	Corporate bonds	29,703	31,716
	Tenet Healthcare Corp	Corporate bonds	37,693	40,058
	Total Sys Svcs Inc	Corporate bonds	18,726	19,027
	Transdigm Inc	Corporate bonds	38,850	39,250
	Trimble Inc	Corporate bonds	32,276	33,868
	United Rentals North Amer I	Corporate bonds	10,860	11,454
	Verizon Communications Inc	Corporate bonds	30,343	30,507
	Westinghouse Air Brake Co N	Corporate bonds	29,119	30,166
	Willis North Amer Inc	Corporate bonds	29,194	30,142
	Yum Brands Inc	Corporate bonds	38,439	39,004
	Accrued Interest	Corporate bonds	17,526	17,526
	Apple Hospitality Reit Inc	Real estate investment trusts	10,782	8,963
	Broadstone Net Lease Inc	Real estate investment trusts	3,661	3,563
	Centerspace	Real estate investment trusts	1,719	1,696
	Diamondrock Hospital	Real estate investment trusts	3,747	3,684

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Lexington Realty Trust	Real estate investment trusts	3,828	3,577
	Piedmont Office A Reit	Real estate investment trusts	1,892	1,888
	Sabra Health Care REIT Inc	Real estate investment trusts	3,408	3,633
	Summit Hotel Properties Inc.	Real estate investment trusts	2,362	2,346
	Accrued Interest	Real estate investment trusts	14	14
	Artisan International Value Advisor	Equity mutual funds	703,148	742,323
	Goldman Sachs GQG Partner International Opps	Equity mutual funds	1,065,738	1,137,491
	GQG Emerging Markets Equity Inst	Equity mutual funds	683,024	748,525
	Pimco Fds	Fixed-income mutual funds	1,197,756	1,206,875
	Pimco Income I2	Fixed-income mutual funds	94,132	95,743
	Accrued Interest	Fixed-income mutual funds	481	481
	Invesco Aerospace & Defense	Exchange-traded funds	84,425	99,325
	Invesco BulletShares 2029 Corp Bond ETF	Exchange-traded funds	143,595	149,731
	Invesco BulletShares 2030 Corp Bond ETF	Exchange-traded funds	143,739	150,366
	Invesco BulletShares 2031 Corp Bond ETF	Exchange-traded funds	143,942	151,101
	Invesco BulletShares 2032 Corp Bond ETF	Exchange-traded funds	140,946	146,590
	Invesco BulletShares 2034 Corp Bond ETF	Exchange-traded funds	147,257	149,857
	Invesco Exch Trd Slf Idx Fd Tr	Exchange-traded funds	420,670	431,433
	Invesco Exch Trd Slf Idx Fd Tr Invsco Blsh 28	Exchange-traded funds	145,355	150,909
	Invesco Exchange Invesco Bulletshare Invesco	Exchange-traded funds	141,352	151,771
	Ishares Barclays 20+ Year TR	Exchange-traded funds	1,416,024	1,363,727

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 25-0600020

Plan Number: 002

As of June 30, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Janus Detroit Str Tr	Exchange-traded funds	1,190,117	1,188,920
	Pimco 25+ Year Zero Cpn US TIF	Exchange-traded funds	1,392,202	1,337,577
	Vanguard US Total Stock Market Index ETF	Exchange-traded funds	1,521,818	1,978,582
	Accrued Interest	Exchange-traded funds	5,945	5,945
	United States Treas Nts	U.S. government securities	14,013	14,063
	Accrued Interest	U.S. government securities	241	241
	Cash and Cash Equivalents	Cash and cash equivalents	395,727	395,727
	Accrued Interest	Cash and cash equivalents	772	772
			\$18,062,921	\$19,272,176

*Party-in-interest.

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 25-0600020

Plan Number: 002

For the Year Ended June 30, 2025

(a) Identity of party involved		(b) Description of asset	(c) Purchase price	(d) Selling price	(e) Num. of transactions	(g) Cost	(h) Current value	(i) Net gain/(loss)
Single Transactions								
	Pacer Fds Tr	Exchange-Traded Funds	\$ -	\$ 1,050,159	1	\$ 1,186,501	\$ -	\$ (136,342)
Series Transactions								
	Artisan International Value Advisor	Equity Mutual Funds	585,005	-	7	585,005	585,005	-
	Artisan International Value Advisor	Equity Mutual Funds	-	534,032	8	496,838	-	37,194
	Goldman Sachs GQG Partner International Opps	Equity Mutual Funds	928,044	-	7	928,044	-	-
	Goldman Sachs GQG Partner International Opps	Equity Mutual Funds	-	753,610	8	645,207	-	108,403
	GQG Emerging Markets Equity Inst	Equity Mutual Funds	528,821	-	3	528,821	-	-
	GQG Emerging Markets Equity Inst	Equity Mutual Funds	-	798,464	5	627,575	-	170,890
	Invesco S&P 500 Equal Weight ETF	Exchange-Traded Funds	789,952	-	2	789,952	-	-
	Invesco S&P 500 Equal Weight ETF	Exchange-Traded Funds	-	773,670	1	789,952	-	(16,282)
	Ishares Barclays 20+ Year TR	Exchange-Traded Funds	1,319,871	-	6	1,319,871	-	-

Pension Plan for Employees of Kopp Glass, Inc.

Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 25-0600020

Plan Number: 002

For the Year Ended June 30, 2025

(a) Identity of party involved		(b) Description of asset	(c) Purchase price	(d) Selling price	(e) Num. of transactions	(g) Cost	(h) Current value	(i) Net gain/(loss)
Ishares Barclays 20+ Year TR		Exchange-Traded Funds	-	401,355	6	401,643	-	(288)
Janus Detroit Str Tr		Exchange-Traded Funds	1,238,571	-	5	1,238,571	-	-
Janus Detroit Str Tr		Exchange-Traded Funds	-	669,187	8	668,325	-	862
Pacer Fds Tr		Exchange-Traded Funds	1,027,756	-	5	1,027,756	-	-
Pacer Fds Tr		Exchange-Traded Funds	-	1,488,577	6	1,637,650	-	(149,073)
Pimco 25+ Year Zero Cpn US TIF		Exchange-Traded Funds	1,861,303	-	9	1,861,303	-	-
Pimco 25+ Year Zero Cpn US TIF		Exchange-Traded Funds	-	885,882	9	966,902	-	(81,020)
Pimco Fds		Fixed-Income Mutual Funds	329,061	-	2	329,061	-	-
Pimco Fds		Fixed-Income Mutual Funds	-	1,504,470	10	1,564,030	-	(59,561)
Vanguard US Total Stock Market Index ETF		Exchange-Traded Funds	604,473	-	5	604,473	-	-
Vanguard US Total Stock Market Index ETF		Exchange-Traded Funds	-	829,096	8	596,636	-	232,460
Total Series Transactions			\$ 9,212,857	\$ 8,638,343	120	\$ 17,607,615	\$ 585,005	\$ 243,585

*Party-in-interest

Plan Name: Pension Plan for Employees of Kopp Glass, Inc.

Sponsor Name: Kopp Glass, Inc.

EIN: 25-0600020

Plan Number: 002

Schedule SB, Attachment to line 26a - Schedule of Active Participant Data											
Attained Age	Years of Credited Service to July 1, 2024										
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.
1 to 19	-	-	-	-	-	-	-	-	-	-	0
20 to 24	-	-	-	-	-	-	-	-	-	-	0
25 to 29	-	-	-	-	-	-	-	-	-	-	0
30 to 34	-	-	-	-	-	-	-	-	-	-	0
35 to 39	-	-	-	-	-	-	-	-	-	-	0
40 to 44	-	-	-	-	1	-	-	-	-	-	1
45 to 49	-	-	-	-	1	-	2	-	-	-	3
50 to 54	-	-	-	-	-	2	5	4	-	-	11
55 to 59	-	-	-	-	-	1	3	2	3	-	9
60 to 64	-	-	-	-	-	1	1	1	-	1	4
65 to 69	-	-	-	-	-	-	-	-	-	-	0
70 & up	-	-	-	-	-	-	-	-	-	-	0
Total	0	0	0	0	2	4	11	7	3	1	28

Schedule SB, Part V – Summary of Actuarial Assumptions and Methods**1. Mortality:**

	July 1, 2023	July 1, 2024
a. Funding:		
i). Active / Deferred Vested:		
Pre-Retirement:	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
Post-Retirement: <i>(for those assumed to elect a life annuity)</i>	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
Post-Retirement: <i>(for those assumed to elect a lump sum)</i>	IRC 417(e) Lump Sum Table for 2023	IRC 417(e) Lump Sum Table for 2024
ii). Retirees / Beneficiaries:	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
b. Present Value of Accrued Benefits <i>(Continuation Basis)</i> :		
i). Active / Deferred Vested:		
Pre-Retirement Mortality:	Pri-2012	Pri-2012
Pre-Retirement Projection Scale:	MP-2021 (Blue Collar)	MP-2021 (Blue Collar)
Post-Retirement Mortality:	Pri-2012	Pri-2012
Post-Retirement Projection Scale:	MP-2021 (Blue Collar)	MP-2021 (Blue Collar)
ii). Retirees / Beneficiaries:		
Mortality	Pri-2012	Pri-2012
Projection Scale	MP-2021 (Blue Collar)	MP-2021 (Blue Collar)
c. Present Value of Accrued Benefits <i>(Termination Basis)</i> :		
Pre-Retirement:	IRC 417(e) Lump Sum Table for 2023	IRC 417(e) Lump Sum Table for 2024
Post-Retirement:	IRC 417(e) Lump Sum Table for 2023	IRC 417(e) Lump Sum Table for 2024

2. Turnover: Crocker Sarason Straight T-4 Table**3. Disability: Sample rates are as follows**

Age	20	30	40	50	60
Male	0.07%	0.11%	0.16%	0.34%	1.26%
Female	0.07%	0.11%	0.16%	0.34%	1.26%

4. Assumed Retirement Age: Age 62 , Deferred Vested Participants assumed to retire at Age 60

Schedule SB, Part V – Summary of Actuarial Assumptions and Methods (Continued)

5. Form of Benefit Payment:

Active Participants - 100% assumed to take a 5 Year Certain and Life Annuity

Deferred Vested Participants - 100% assumed to take a 5 Year Certain and Life Annuity

6. Interest Rates:

	July 1, 2023	July 1, 2024
a. Minimum Funding*:		
i). Segment 1	4.75%	4.75%
ii). Segment 2	5.00%	5.12%
iii) Segment 3	5.74%	5.59%
iv). Effective Rate of Interest	5.23%	5.25%
<i>* Segment rates are based on rates issued for the fourth month prior to the beginning of the plan year as adjusted by ARPA.</i>		
b. Maximum Funding*:		
i). Segment 1	2.50%	4.64%
ii). Segment 2	3.83%	5.12%
iii) Segment 3	4.06%	5.10%
iv). Effective Rate of Interest	3.85%	5.08%
<i>* Segment rates are based on rates issued for the fourth month prior to the beginning of the plan year.</i>		
c. Present Value of Accrued Benefits:		
i). Continuation Basis	7.00%	7.00%
ii). Termination Basis		
Segment 1	4.99%	4.97%
Segment 2	5.12%	5.22%
Segment 3	4.96%	5.37%

7. Salary Scale: None Assumed

8. Expenses: Assumed to equal administrative expenses from prior plan year.

9. Asset Valuation Method: Actuarial Value (averaging of Fair Market Value)

Schedule SB, Part V – Summary of Actuarial Assumptions and Methods (Continued)

10. Funding Method:

Traditional Unit Credit

The actuarial cost method used in the valuation was the unit credit cost method.

The normal cost is the sum of all the individual normal costs for each participant. For active participants, the individual normal cost is the present value of the benefit earned during the year being valued. For active participants whose credited service equals or exceeds the plan maximum, if any, and for non-active participants, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all participants. The individual accrued liability for an active participant is the present value of the accrued benefit as of the valuation date. The unfunded liability is the actuarial accrued liability less the valuation assets.

The total annual cost of the plan is the normal cost plus the shortfall amortization charge.

Projected Unit Credit

The actuarial cost method used in the development of the maximum contribution and the at-risk liabilities was the projected unit credit cost method.

Under this method, the normal cost is the sum of the individual normal costs for all participants. For an active participant, the individual normal cost is the present value at the current age of the projected benefit at the assumed retirement age, based on the actuarial assumptions, divided by the participant's expected years of credited service at that age. For a non-active participant, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all plan participants. For an active participant, the individual accrued liability is the product of the normal cost and the total years of credited service at the current age. For non-active participants, the individual accrued liability is the present value at the current age of future benefits. The unfunded actuarial accrued liability equals the actuarial accrued liability less the valuation assets.

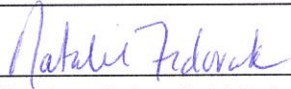
Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I Annual Report Identification Information	
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
A This return/report is for:	☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information—enter all requested information	
1a Name of plan PENSION PLAN FOR EMPLOYEES OF KOPP GLASS, INC.	1b Three-digit plan number (PN) ▶ 002 1c Effective date of plan 07/01/1959
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) KOPP GLASS, INC. 2108 PALMER STREET PITTSBURGH PA 15218-2516	2b Employer Identification Number (EIN) 25-0600020 2c Plan Sponsor's telephone number 412-271-0190 2d Business code (see instructions) 327210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		2/23/24	Natalie Fedorak
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 185
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2), 6b, and 6c. e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e. g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 28 6a(2) 29 6b 75 6c 18 6d 122 6e 21 6f 143 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) – Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) – Number Attached _____ (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
---	---

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4j - Schedule of Reportable Transactions

(Single Transactions in excess of 5%)

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
--------------------------------	---	--------------------	-------------------	------------------	---------------------------------------	-------------------	--	------------------------

None

(Series of Transactions in excess of 5%)

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Number of Purchases	(d) Number of Sales	(e) Total Value of Purchases	(f) Total Value of Sales	(g) Net Gain or (Loss)
Pimco Fds	Registered Investment Company	2	10	\$ 329,061	\$ 1,504,470	\$ (59,561)
Artisan International Value Advisor	Registered Investment Company	7	8	\$ 585,005	\$ 534,032	\$ 37,194
Goldman Sachs Tr li	Registered Investment Company	7	8	\$ 928,044	\$ 753,610	\$ 108,403
GQG Emerging Markets	Registered Investment Company	3	5	\$ 528,821	\$ 798,464	\$ 170,890
Invesco S&P 500 Equal Weight ETF	Exchange-Traded Fund	2	1	\$ 789,952	\$ 773,670	\$ (16,282)
Pacer Fds Tr	Exchange-Traded Fund	5	6	\$ 1,027,756	\$ 1,488,577	\$ (149,073)
Vanguard US Total Stock Market Index	Exchange-Traded Fund	5	8	\$ 604,473	\$ 829,096	\$ 232,460
Ishares Barclays 20+ Year TR	Exchange-Traded Fund	6	6	\$ 1,319,871	\$ 401,355	\$ (287)
Janus Detroit Str Tr	Exchange-Traded Fund	5	8	\$ 1,238,571	\$ 669,187	\$ 862
Pimco 25+ Year Zero Cpn Us TIF	Exchange-Traded Fund	9	9	\$ 1,861,303	\$ 885,882	\$ (81,020)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan PENSION PLAN FOR EMPLOYEES OF KOPP GLASS, INC.	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF KOPP GLASS, INC.	D Employer Identification Number (EIN) 25-0600020
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 07 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	21,384,071	
b	Actuarial value	2b	20,019,246	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	98	14,099,814	14,099,814
b	For terminated vested participants	59	4,161,747	4,161,747
c	For active participants	28	3,873,913	3,873,913
d	Total	185	22,135,474	22,135,474
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.25%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	116,620	
b	Expected plan-related expenses	6b	176,473	
c	Target normal cost	6c	293,093	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	9/10/2025 Date
Sara K. DeFilippo Type or print name of actuary		2307318 Most recent enrollment number
Dunbar, Bender & Zapf, Inc. Firm name		412-263-0102 Telephone number (including area code)
400 Holiday Drive Suite 102 Pittsburgh PA 15220 Address of the firm		

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 5.12 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	62
23	Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	293,093
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	2,119,467	227,798
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 520,891
35	Balances elected for use to offset funding requirement	0	0
36	Additional cash requirement (line 34 minus line 35).....		36 520,891
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 524,158
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 3,267
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021		

Plan Name: Pension Plan for Employees of Kopp Glass, Inc.
Sponsor Name: Kopp Glass, Inc.
EIN: 25-0600020
Plan Number: 002

Schedule SB, Attachment to line 19 - Discounted Employer Contributions					
Date of Contribution	Contribution Amount	Year	Effective Rate	Effective Rate plus 5.00% if Applicable	Interest Adjusted Contribution
09/19/2024	113,047	2024-2025	5.25%	N/A	111,801
09/19/2024	113,047	2024-2025	5.25%	N/A	111,801
09/19/2024	113,047	2024-2025	5.25%	N/A	111,801
09/19/2024	113,047	2024-2025	5.25%	N/A	111,801
09/19/2024	77,812	2024-2025	5.25%	N/A	76,954
	530,000				524,158

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Probability</u>	<u>Weight</u>
62	100%	100.00

Weighted Retirement Age is 62.00.

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
Invesco S&P 500 Equal Weight ETF	Exchange-Traded Fund	\$ 789,952	\$ 773,670
Astera Labs Inc	Common Stock	\$ 25,411	\$ 16,360
Axon Enterprise Inc	Common Stock	\$ 72,706	\$ 75,041
Becton Dickinson & Co	Common Stock	\$ 65,769	\$ 49,752
Bristol Myers Squibb Co	Common Stock	\$ 62,478	\$ 51,387
C M S Energy Corp	Common Stock	\$ 77,952	\$ 77,660
CBOE Holdings Inc	Common Stock	\$ 12,645	\$ 12,881
Cisco Sys Inc	Common Stock	\$ 13,798	\$ 14,417
Colgate Palmolive Co	Common Stock	\$ 20,614	\$ 19,864
Datadog Inc	Common Stock	\$ 25,765	\$ 18,951
Draftkings Inc New	Common Stock	\$ 17,503	\$ 16,277
Fiserv Inc	Common Stock	\$ 78,331	\$ 72,034
General Electric Co	Common Stock	\$ 103,277	\$ 97,608
General Motors Co.	Common Stock	\$ 86,396	\$ 88,225
Intercontinental Exchange Inc	Common Stock	\$ 25,808	\$ 25,034
Kkr & Co Inc	Common Stock	\$ 63,192	\$ 60,815
Kla-Tencor Corp	Common Stock	\$ 25,468	\$ 23,183
Oneok Inc New	Common Stock	\$ 49,462	\$ 44,536
Palantir Technologies Inc	Common Stock	\$ 9,566	\$ 8,277
Palo Alto Networks Inc	Common Stock	\$ 24,882	\$ 25,029
Quanta Services Incorporated	Common Stock	\$ 33,940	\$ 31,992
Radius Recycling Cl A	Common Stock	\$ 1,915	\$ 1,913
REDDIT INC CL A	Common Stock	\$ 86,847	\$ 62,323
Regeneron Pharmaceuticals Inc	Common Stock	\$ 31,698	\$ 27,805
Robinhood Mkts Inc	Common Stock	\$ 90,441	\$ 72,014
Roblox Corp	Common Stock	\$ 67,812	\$ 54,442
Sandy Spring Bancorp Inc	Common Stock	\$ 5,667	\$ -

Plan: Pension Plan for Employees of Kopp Glass, Inc.
EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
Sempra Energy	Common Stock	\$ 13,632	\$ 14,168
State Street Corp	Common Stock	\$ 56,913	\$ 58,427
Targa Resources Group	Common Stock	\$ 64,834	\$ 67,269
Tesla Motors	Common Stock	\$ 47,387	\$ 41,317
Tko Group Holdings Inc Cl A	Common Stock	\$ 50,979	\$ 45,567
Uber Technologies Inc	Common Stock	\$ 25,754	\$ 20,630
British Amern Tob Plc Spns Adr	Common Stock	\$ 87,777	\$ 87,679
Carnival Corp	Common Stock	\$ 30,863	\$ 26,805
Cyberark Software Ltd	Common Stock	\$ 36,381	\$ 32,823
Renaissance Re Hldgs Ltd	Common Stock	\$ 13,728	\$ 13,360

Schedule SB, Part V – Summary of Plan Provisions

APPLICABLE TO HOURLY PARTICIPANTS

General

Original Effective Date: July 1, 1959

Amended and Restated: December 1, 1997

Plan Year: July 1 through June 30

Fiscal Year: January 1 through December 31

Participation: Date of Employment

Eligible employees: Employees who are hourly employees and covered by a collective bargaining agreement between the employer and Locals 52 and 532 of the United Steelworkers of America (and predecessor American Flint Glass Workers Union)

December 31, 2007: No new employees hired after such date will enter the plan

Retirement Benefits

Normal Retirement: First day of month coincident or following the later of attainment of age 65 or the 5th anniversary of participation. Monthly benefit payable in Normal Form equal to the greater of

1. $1.2\% \times \text{Average Monthly Compensation} \times \text{Years of Credited Service}$
2. $\$20 \times \text{years of Credited Service}$

Early Retirement: First day of month coincident or following attainment of age 58 and completion of 15 years of Credited Service or attainment of age 62 and completion of 5 years of Credited Service. Prior to age 62, the reduction for Early Retirement is 4% per year from age 60 to 62 and 8% per year from age 58 to 60.

Grandfathered Early Retirement: An hourly participant who has an Accrued Benefit at December 31, 2007 is eligible for a grandfathered Early Retirement benefit following attainment of age 55 and completion of 10 years of Credited Service or attainment of age 60 and completion of 5 years of Credited Service. Prior to age 60, the Grandfathered Early Retirement benefit is equal to the actuarial equivalent of the December 31, 2007 Accrued Benefit.

Late Retirement: At actual retirement. Equals the greater of

1. Actuarial Equivalent Normal Retirement Benefit
2. Accrued Benefit using service and compensation at Late Retirement Date

Pre-Retirement Survivor Annuity: Actuarial Equivalent of benefit to which surviving spouse or beneficiary would be entitled as if the participant's benefit commenced immediately under a Qualified Joint and Survivor Annuity. This benefit cannot be less than 50% of the participant's accrued benefit at the participant's date of death.

Schedule SB, Part V – Summary of Plan Provisions (Continued)

APPLICABLE TO HOURLY PARTICIPANTS

Death Benefit after Benefits Commence: Upon the death of a retired participant or the death of a participant working beyond Normal Retirement Date, the participant's beneficiary is entitled to receive a lump sum benefit of \$5,000.

Disability: If employment ceases due to total disability, the participant's Normal Retirement Benefit will be payable at the participant's Normal Retirement Date.

Small Cash Outs: The cash out amount is equal to the present value of a Participant's vested Accrued Benefit. Cash out amounts less than \$1,000 are immediately distributable without the participant's consent. Cash out amounts greater than \$1,000 and less than \$5,000 are immediately distributable with the participant's consent. If the cash out amount is greater than \$5,000, it is not immediately distributable.

Vesting:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 5 Years	0%
5 Years or More	100%

Change in Status: If a salaried employee becomes an hourly employee, participation in hourly plan commences on the date of this change in status. If an hourly employee becomes a salaried employee, the hourly benefit will equal the accrued benefit on the date the participant's status changes.

Definitions

Accrued Benefit: The Participant's Normal Retirement Benefit based on completed Years of Service as an Employee.

Actuarial Equivalent:

Plan Mortality (Pre & Post): 1983 GAM (Male) (Setback = 1 for Participant, 6 for beneficiary)

Plan Interest (Pre & Post): 7.50%

Applicable Mortality Table (Pre & Post): Table pursuant to IRC Section 417(e)

Applicable Interest (Pre & Post): IRC Section 417(e) interest rate for June preceding Plan Year in which distribution occurs

Average Annual Compensation: Participant's compensation averaged over highest four Calendar Years out of final twenty Calendar Years of Participation. If four Calendar Years of Participation were not completed, then average of compensation over completed Calendar Years of Participation.

Effective January 1, 2013, compensation is averaged over highest three Calendar Years using compensation earned prior to January 1, 2013.

Compensation: Form W-2 compensation (non-deferred).

Year of Service: A calendar year during which an Employee is credited with at least 1,000 hours. For the calendar year of hire, retirement, death or termination, credited service is 1/12 for each month during which an hour of service was completed.

Schedule SB, Part V – Summary of Plan Provisions (Continued)

APPLICABLE TO SALARIED PARTICIPANTS

General

Original Effective Date: July 1, 1959

Amended and Restated: December 1, 1997

Plan Year: July 1 through June 30

Fiscal Year: January 1 through December 31

Participation: Date of Employment

Retirement Benefits

Normal Retirement: First day of month coincident or following attainment of age 65. Monthly benefit payable in Normal Form equal to the Greater of the benefit determined at June 30, 2008 under (1) or (2) plus the benefit determined under (3)

1. $[1.2\% \times \text{Average Monthly Compensation up to Integration Level}]$ plus $[1.5\% \times \text{Average Monthly Compensation in excess of Integration Level}] \times \text{years of Credited Service (Maximum Years = 37)}$ -Plus- $[1.25\% \times \text{Average Compensation} \times \text{years of Credited Service in Excess of 37 years}]$
2. $\$20 \times \text{years of Credited Service}$
3. $0.75\% \times \text{Average Monthly Compensation (Determined at 06/30/2008)} \times \text{Years of Service (Accrued after 06/30/2008)}$

Early Retirement: First day of month coincident or following attainment of age 58 and completion of 15 years of Credited Service or attainment of age 62 and completion of 5 years of Credited Service. Prior to age 62, the reduction for Early Retirement is 4% per year from age 60 to 62 and 8% per year from age 58 to 60.

Grandfathered Early Retirement: A salaried participant who has an Accrued Benefit at June 30, 2008 is eligible for a grandfathered Early Retirement benefit following attainment of age 55 and completion of 10 years of Credited Service or attainment of age 60 and completion of 5 years of Credited Service. Prior to age 60, the Grandfathered Early Retirement benefit is equal to the actuarial equivalent of the June 30, 2008 Accrued Benefit.

Late Retirement: At actual retirement. Equals the greater of:

1. Actuarial Equivalent Normal Retirement Benefit
2. Accrued Benefit using service and compensation at Late Retirement Date

Pre-Retirement Survivor Annuity: Actuarial Equivalent of benefit to which surviving spouse or beneficiary would be entitled as if the participant's benefit commenced immediately under a Qualified Joint and Survivor Annuity. This benefit cannot be less than 50% of the participant's accrued benefit at the participant's date of death.

Schedule SB, Part V – Summary of Plan Provisions (Continued)

APPLICABLE TO SALARIED PARTICIPANTS

Death Benefit after Benefits Commence: Upon the death of a retired participant or the death of a participant working beyond Normal Retirement Date, the participant's beneficiary is entitled to receive a lump sum benefit of \$5,000.

Disability: If employment ceases due to total disability, the participant's Normal Retirement Benefit will be payable at the participant's Normal Retirement Date.

Small Cash Outs: The cash out amount is equal to the present value of a Participant's vested Accrued Benefit. Cash out amounts less than \$1,000 are immediately distributable without the participant's consent. Cash out amounts greater than \$1,000 and less than \$5,000 are immediately distributable with the participant's consent. If the cash out amount is greater than \$5,000, it is not immediately distributable.

<u>Vesting:</u>	<u>Years of Service</u>	<u>Vested Percentage</u>
	Less than 5 Years	0%
	5 Years or More	100%

Change in Status: If an hourly employee becomes a salaried employee, participation in salaried plan commences on the date of this change in status. If an hourly employee becomes a salaried employee, the salaried benefit will be calculated based on the participant's years of service as a salaried employee and average compensation calculated as of the date of transfer. Such participant will also be entitled to his/her vested accrued benefit under the hourly participant provisions at retirement.

Definitions

Accrued Benefit: The Participant's Normal Retirement Benefit based on completed Years of Service as an Employee.

Actuarial Equivalent:

Plan Mortality (Pre & Post): 1983 GAM (Male) (Setback = 1 for Participant, 6 for beneficiary)

Plan Interest (Pre & Post): 7.50%

Applicable Mortality Table (Pre & Post): Table pursuant to IRC Section 417(e)

Applicable Interest (Pre & Post): IRC Section 417(e) interest rate for June preceding Plan Year in which distribution occurs

Average Annual Compensation: Participant's compensation averaged over highest four Calendar Years out of final twenty Calendar Years. If four Calendar Years were not completed, then average of compensation over completed Calendar Years.

Average Compensation was frozen June 30, 2008

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Pimco Fds	Registered Investment Company	\$ 1,197,756	\$ 1,206,875
	Pimco Income Fund	Registered Investment Company	\$ 94,132	\$ 95,743
	Goldman Sachs GQG Partner International Opps	Registered Investment Company	\$ 1,065,737	\$ 1,137,491
	GQG Emerging Markets Equity Inst	Registered Investment Company	\$ 683,024	\$ 748,525
	Artisan International Value Advisor	Registered Investment Company	\$ 703,148	\$ 742,323
	Invesco BulletShares 2029 Corp Bond ETF	Exchange-Traded Fund	\$ 143,595	\$ 149,731
	Invesco BulletShares 2030 Corp Bond ETF	Exchange-Traded Fund	\$ 143,739	\$ 150,365
	Invesco BulletShares 2031 Corp Bond ETF	Exchange-Traded Fund	\$ 143,942	\$ 151,101
	Invesco BulletShares 2032 Corp Bond ETF	Exchange-Traded Fund	\$ 140,947	\$ 146,590
	Invesco Bulletshares 2034 Corp Bond ETF	Exchange-Traded Fund	\$ 147,257	\$ 149,856
	Invesco Exch Trd Slf Idx Fd Tr (Cusip:46138J825)	Exchange-Traded Fund	\$ 140,710	\$ 143,457
	Invesco Exch Trd Slf Idx Fd Tr (Cusip:46138J783)	Exchange-Traded Fund	\$ 139,844	\$ 144,133
	Invesco Exch Trd Slf Idx Fd Tr (Cusip:46138J791)	Exchange-Traded Fund	\$ 140,116	\$ 143,843
	Invesco Exch Trd Slf Idx Fd Tr Invsco Blsh 28	Exchange-Traded Fund	\$ 145,355	\$ 150,909
	Invesco Exchange Invesco Bulletshare Invesco	Exchange-Traded Fund	\$ 141,352	\$ 151,771
	Ishares Barclays 20+ Year TR	Exchange-Traded Fund	\$ 1,416,024	\$ 1,363,727
	Janus Detroit Str Tr	Exchange-Traded Fund	\$ 1,190,117	\$ 1,188,920
	Pimco 25+ Year Zero Cpn US TIF	Exchange-Traded Fund	\$ 1,392,202	\$ 1,337,577
	Invesco Aerospace & Defense	Exchange-Traded Fund	\$ 84,425	\$ 99,325
	Vanguard US Total Stock Market Index	Exchange-Traded Fund	\$ 1,521,818	\$ 1,978,584
	Abercrombie & Fitch Co	Common Stock	\$ 5,798	\$ 6,369
	Academy Sports & Outdoors Inc	Common Stock	\$ 5,003	\$ 4,929
	Acuity Brands (Holding Co) Inc	Common Stock	\$ 9,927	\$ 11,233
	Adeia Inc	Common Stock	\$ 2,116	\$ 2,107
	Affiliated Managers Group Inc	Common Stock	\$ 5,892	\$ 6,528
	Agree Realty Corp	Common Stock	\$ 3,433	\$ 3,327
	Allison Transmission Holding	Common Stock	\$ 12,751	\$ 14,439
	Allstate Corp	Common Stock	\$ 68,999	\$ 68,445
	Alpha Metallurgical Resour Inc	Common Stock	\$ 2,896	\$ 1,711
	Altria Group Inc	Common Stock	\$ 116,654	\$ 118,198
	Amazon Com Inc	Common Stock	\$ 72,470	\$ 75,251
	Amerco	Common Stock	\$ 1,997	\$ 1,824
	American Eagle Outfitters Inc New	Common Stock	\$ 1,693	\$ 1,366
	American Electric Power Inc	Common Stock	\$ 110,251	\$ 114,655
	American International Group	Common Stock	\$ 116,075	\$ 119,484
	American Public	Common Stock	\$ 1,685	\$ 2,231
	American Water Works Co Inc	Common Stock	\$ 42,332	\$ 41,872

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	American Woodmark Corp	Common Stock	\$ 3,796	\$ 3,316
	Amn Healthcare Svcs Inc	Common Stock	\$ 2,208	\$ 1,973
	Amphastar Pharmaceuticals Inc	Common Stock	\$ 5,107	\$ 3,490
	Angiodynamics Inc	Common Stock	\$ 1,868	\$ 1,865
	Apple Computer Inc	Common Stock	\$ 31,250	\$ 31,596
	Applied Indl Technologies Inc	Common Stock	\$ 5,837	\$ 7,826
	Aplovin Corp	Common Stock	\$ 26,287	\$ 32,335
	Armstrong World Industries Inc	Common Stock	\$ 6,958	\$ 9,794
	Asgn Inc	Common Stock	\$ 3,788	\$ 2,939
	Assurant Inc	Common Stock	\$ 3,818	\$ 3,551
	AT&T Inc	Common Stock	\$ 158,418	\$ 198,442
	Atlantic Un Bankshares Corp	Common Stock	\$ 9,417	\$ 9,165
	Atmos Energy Corp	Common Stock	\$ 29,921	\$ 29,743
	Autonation Inc	Common Stock	\$ 1,845	\$ 2,097
	Avient Corporation	Common Stock	\$ 2,298	\$ 1,861
	Avnet Inc	Common Stock	\$ 1,632	\$ 1,921
	Azenta, Inc	Common Stock	\$ 4,714	\$ 4,309
	Bancfirst Corporation	Common Stock	\$ 1,587	\$ 2,101
	Bank Ozk	Common Stock	\$ 1,688	\$ 2,029
	Bath & Body Works Inc	Common Stock	\$ 4,434	\$ 3,955
	Belden Inc	Common Stock	\$ 5,228	\$ 6,302
	Bentley Sys Inc	Common Stock	\$ 19,143	\$ 24,772
	Berkley W R Corp	Common Stock	\$ 14,185	\$ 24,539
	Berkshire Hills Bancorp	Common Stock	\$ 5,522	\$ 5,359
	Bjs Whsl Club Hldgs Inc	Common Stock	\$ 11,524	\$ 16,390
	Blackbaud Inc	Common Stock	\$ 2,398	\$ 1,879
	Block H & R Inc	Common Stock	\$ 13,259	\$ 14,052
	Bloomin' Brands Inc	Common Stock	\$ 1,867	\$ 2,015
	Borg Warner Inc.	Common Stock	\$ 3,377	\$ 3,515
	Bowlero Corp	Common Stock	\$ 1,936	\$ 1,735
	Boyd Gaming Corp	Common Stock	\$ 1,731	\$ 2,161
	Bright Horizons Family Solutions	Common Stock	\$ 9,322	\$ 15,078
	Builders Firstsource Inc	Common Stock	\$ 1,753	\$ 1,683
	C S G Systems International Inc	Common Stock	\$ 5,007	\$ 6,229
	Caci Intl Inc Cl A	Common Stock	\$ 4,496	\$ 4,823
	Cadence Bank	Common Stock	\$ 5,506	\$ 7,387
	Cadence Design Systems Inc	Common Stock	\$ 29,491	\$ 34,205
	Catalyst Pharmaceuticals Inc	Common Stock	\$ 1,874	\$ 1,602

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Cava Grp Inc/sh	Common Stock	\$ 22,923	\$ 18,109
	Centerpoint Energy Inc	Common Stock	\$ 57,082	\$ 58,380
	Chemed Corp	Common Stock	\$ 16,673	\$ 14,750
	Choice Hotels Intl Inc	Common Stock	\$ 13,899	\$ 14,591
	Churchill Downs Inc	Common Stock	\$ 3,812	\$ 3,410
	Cigna Corp New	Common Stock	\$ 104,929	\$ 106,447
	Cincinnati Finl Corp	Common Stock	\$ 65,391	\$ 68,205
	Cirrus Logic Inc	Common Stock	\$ 7,658	\$ 7,089
	Clean Hbrs Inc	Common Stock	\$ 2,144	\$ 2,210
	Cme Group Inc.	Common Stock	\$ 57,300	\$ 60,361
	Coca Cola Co	Common Stock	\$ 73,890	\$ 74,571
	Coherent Corp	Common Stock	\$ 2,214	\$ 2,854
	Cohu Inc	Common Stock	\$ 4,376	\$ 4,925
	Collegium Pharmaceutical Inc	Common Stock	\$ 2,443	\$ 1,888
	Columbia Bkg Sys Inc	Common Stock	\$ 2,092	\$ 1,905
	Columbus McKinnon Corp Ny	Common Stock	\$ 2,291	\$ 2,046
	Comfort Systems Usa Inc	Common Stock	\$ 15,458	\$ 22,675
	Commercial Metals Co	Common Stock	\$ 16,556	\$ 17,070
	Community Healthcare Tr Inc	Common Stock	\$ 1,903	\$ 1,746
	Commvault System	Common Stock	\$ 5,343	\$ 5,997
	Concentrix Corp	Common Stock	\$ 2,448	\$ 2,194
	Cooper Companies, Inc.	Common Stock	\$ 20,411	\$ 16,367
	Costco Wholesale Corp New	Common Stock	\$ 31,388	\$ 34,166
	Crane Company Common Stock	Common Stock	\$ 2,072	\$ 2,333
	Crane Hldgs Co	Common Stock	\$ 2,218	\$ 2,177
	Crocs Inc	Common Stock	\$ 9,298	\$ 8,854
	Cross Country Healthcare Inc	Common Stock	\$ 1,900	\$ 1,657
	Crowdstrike Hldgs Inc	Common Stock	\$ 42,052	\$ 61,627
	Curtiss Wright Corp	Common Stock	\$ 4,309	\$ 6,223
	D T E Energy Company	Common Stock	\$ 56,624	\$ 55,368
	Deckers Outdoor Corp	Common Stock	\$ 1,546	\$ 1,377
	Delek Us Hldgs Inc New	Common Stock	\$ 2,222	\$ 3,029
	Dime Cmnty Bancshares Inc	Common Stock	\$ 5,730	\$ 5,469
	Donaldson Co Inc	Common Stock	\$ 5,100	\$ 5,769
	Donnelley Financial Solution	Common Stock	\$ 1,750	\$ 2,595
	Dorman Products	Common Stock	\$ 4,940	\$ 4,966
	Douglas Dynamics Inc	Common Stock	\$ 1,906	\$ 2,360
	Duke Energy Corp	Common Stock	\$ 71,662	\$ 71,390

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Eagle Materials Inc	Common Stock	\$ 13,096	\$ 10,524
	Eastern Bankshares Inc	Common Stock	\$ 4,120	\$ 3,726
	Edgewell Pers Care Co	Common Stock	\$ 4,592	\$ 2,950
	Elevance Health Inc	Common Stock	\$ 56,858	\$ 49,787
	EmcOr Group Inc	Common Stock	\$ 16,221	\$ 22,876
	Encompass Health Corp	Common Stock	\$ 12,273	\$ 15,451
	Enhabit Inc	Common Stock	\$ 2,056	\$ 2,237
	Equifax Inc	Common Stock	\$ 14,912	\$ 18,759
	Esco Technologies Inc	Common Stock	\$ 1,939	\$ 2,276
	Evercore Partners Inc Cl A	Common Stock	\$ 3,787	\$ 5,210
	Evertec Inc	Common Stock	\$ 2,204	\$ 2,112
	Exelixis Inc	Common Stock	\$ 15,588	\$ 24,197
	Exelon Corp	Common Stock	\$ 77,427	\$ 74,205
	Exlservice Holdings	Common Stock	\$ 5,817	\$ 7,050
	Exponent Inc	Common Stock	\$ 13,711	\$ 10,086
	Exxon Mobil Corp	Common Stock	\$ 102,025	\$ 100,793
	Fair Isaac Corp	Common Stock	\$ 9,236	\$ 8,489
	Federated Inv Inc Cl B	Common Stock	\$ 5,943	\$ 7,180
	First Citizens BCSHS-CL A	Common Stock	\$ 7,962	\$ 8,207
	First Community Bancshares	Common Stock	\$ 3,643	\$ 3,686
	First Comwlth Finl Corp Pa	Common Stock	\$ 1,578	\$ 1,915
	First Finl Bancorp	Common Stock	\$ 3,442	\$ 3,663
	First Finl Bankshares	Common Stock	\$ 1,389	\$ 1,945
	First Merchants Corporation	Common Stock	\$ 3,958	\$ 3,699
	Flowers Foods Inc	Common Stock	\$ 4,108	\$ 3,228
	Fnb Corporation	Common Stock	\$ 3,370	\$ 4,010
	Frontdoor Inc	Common Stock	\$ 6,384	\$ 8,016
	Fulton Finl Corp Pa	Common Stock	\$ 4,732	\$ 5,556
	Gencor Inds Inc	Common Stock	\$ 1,906	\$ 2,086
	Gentex Corp	Common Stock	\$ 3,848	\$ 3,430
	Golden Entmt Inc	Common Stock	\$ 1,886	\$ 2,030
	Granite Construction Inc	Common Stock	\$ 3,801	\$ 4,510
	Graphic Packaging Corp	Common Stock	\$ 2,104	\$ 1,574
	Greif Inc-Cl A	Common Stock	\$ 1,935	\$ 2,272
	Griffon Corp	Common Stock	\$ 3,398	\$ 3,469
	Hamilton Lane Inc	Common Stock	\$ 9,791	\$ 9,227
	Hancock Hldg Co	Common Stock	\$ 5,196	\$ 6,888
	Hanover Insurance Group Inc	Common Stock	\$ 7,698	\$ 9,511

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Harmonic Lightwaves Inc	Common Stock	\$ 1,883	\$ 1,771
	Hasbro Inc	Common Stock	\$ 5,029	\$ 5,769
	Hawkins Inc	Common Stock	\$ 3,449	\$ 4,184
	Hayward Hldgs Inc	Common Stock	\$ 2,091	\$ 2,042
	Healthpeak Pptys Inc	Common Stock	\$ 3,863	\$ 3,344
	Heidrick & Struggles Intl Inc	Common Stock	\$ 1,920	\$ 2,001
	Helix Energy Solutions Group Inc	Common Stock	\$ 2,273	\$ 1,691
	Helmerich & Payne Inc	Common Stock	\$ 2,206	\$ 1,322
	Hf Sinclair Corporation	Common Stock	\$ 3,879	\$ 3,897
	Hni Corp	Common Stock	\$ 1,908	\$ 2,124
	Hub Group Inc	Common Stock	\$ 2,085	\$ 1,734
	Hunt J B Transport Services Inc	Common Stock	\$ 2,145	\$ 2,051
	Huntsman Corp	Common Stock	\$ 4,266	\$ 2,824
	Icf International Inc	Common Stock	\$ 1,672	\$ 1,677
	Ingles Markets Inc - Class A	Common Stock	\$ 1,779	\$ 1,827
	Innoviva Inc	Common Stock	\$ 3,449	\$ 3,938
	Installed Bldg Prods Inc	Common Stock	\$ 3,426	\$ 3,625
	Integra Lifesciences Corp Com	Common Stock	\$ 2,382	\$ 1,350
	Interactive Brokers Group Inc	Common Stock	\$ 26,901	\$ 25,710
	Interdigital Inc	Common Stock	\$ 2,870	\$ 5,309
	Interger Holdings Corp	Common Stock	\$ 1,980	\$ 1,741
	International Business Machines Corp	Common Stock	\$ 61,244	\$ 71,926
	Intuitive Surgical Inc	Common Stock	\$ 20,132	\$ 19,846
	IPG Photonics Corp	Common Stock	\$ 2,181	\$ 2,358
	Itron Inc Com	Common Stock	\$ 1,889	\$ 2,311
	J2 Global Inc	Common Stock	\$ 3,447	\$ 1,698
	Jabil Circuit Inc	Common Stock	\$ 1,664	\$ 2,811
	Jack Henry & Assoc Inc	Common Stock	\$ 14,516	\$ 16,676
	Kaiser Aluminum Corp	Common Stock	\$ 2,102	\$ 2,592
	Kb Home	Common Stock	\$ 3,734	\$ 3,353
	Kbr Inc	Common Stock	\$ 3,785	\$ 3,560
	Kite Rlty Group Tr	Common Stock	\$ 1,911	\$ 1,921
	Kontoor Brands Inc	Common Stock	\$ 3,473	\$ 4,373
	Kroger Co	Common Stock	\$ 57,453	\$ 59,177
	Kulicke & Soffa Inds Inc	Common Stock	\$ 2,129	\$ 2,103
	Kvh Inds Inc	Common Stock	\$ 1,922	\$ 1,972
	La-Z-Boy Inc	Common Stock	\$ 5,797	\$ 5,352
	Lakeland Financial Corp	Common Stock	\$ 1,915	\$ 1,896

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Lci Inds	Common Stock	\$ 2,439	\$ 2,157
	Leidos Holdings Inc	Common Stock	\$ 3,435	\$ 3,975
	Lennox International Inc.	Common Stock	\$ 7,210	\$ 16,720
	Lilly Eli & Co	Common Stock	\$ 93,625	\$ 88,087
	LPL Financial Holdings Inc.	Common Stock	\$ 15,884	\$ 28,041
	Lsb Indus Inc	Common Stock	\$ 2,363	\$ 2,714
	Lsi Inds Inc Ohio Com	Common Stock	\$ 5,748	\$ 5,460
	Madden Steven Ltd	Common Stock	\$ 4,563	\$ 4,316
	Madison Square Garden Entmt	Common Stock	\$ 3,963	\$ 4,716
	Madison Square Grdn Sprt Corp	Common Stock	\$ 3,538	\$ 3,918
	Magnachip Semiconductor Corp N	Common Stock	\$ 4,498	\$ 4,931
	Magnolia Oil & Gas Corp	Common Stock	\$ 11,658	\$ 10,026
	Maravai Lifesciences Hldgs Inc	Common Stock	\$ 2,273	\$ 2,473
	Mastercraft Boat Hldgs Inc	Common Stock	\$ 4,035	\$ 4,311
	Match Group Inc New	Common Stock	\$ 11,920	\$ 11,090
	Mattel Inc	Common Stock	\$ 4,704	\$ 4,713
	McKesson Corp. Common Stock	Common Stock	\$ 14,438	\$ 14,979
	Medpace Hldgs Inc	Common Stock	\$ 1,680	\$ 1,847
	Mercadolibre Inc	Common Stock	\$ 69,273	\$ 89,768
	Merit Med Sys Inc	Common Stock	\$ 6,300	\$ 7,182
	Meta Platforms Inc CL A (FB)	Common Stock	\$ 155,731	\$ 180,094
	METALLUS INC COM	Common Stock	\$ 1,896	\$ 2,142
	Microsoft Corp	Common Stock	\$ 187,547	\$ 230,798
	Miller Industries, Inc.	Common Stock	\$ 1,958	\$ 1,961
	Mks Instrs Inc	Common Stock	\$ 2,301	\$ 2,756
	Monarch Casiono & Resort Inc	Common Stock	\$ 2,058	\$ 2,067
	MSC Industrial Direct Co.	Common Stock	\$ 1,823	\$ 2,008
	Mueller Industries Inc	Common Stock	\$ 10,466	\$ 10,490
	Mueller Water Products Inc CI A	Common Stock	\$ 8,022	\$ 8,101
	Murphy USA Inc	Common Stock	\$ 6,901	\$ 7,728
	National Healthcare Corp	Common Stock	\$ 1,796	\$ 2,092
	Nbt Bancorp Inc Com	Common Stock	\$ 1,507	\$ 1,801
	Netflix Com Inc	Common Stock	\$ 132,601	\$ 210,243
	Newmark Group Inc	Common Stock	\$ 2,113	\$ 2,053
	Nexstar Broadcasting Group - A	Common Stock	\$ 8,937	\$ 9,048
	NextEra Energy	Common Stock	\$ 71,679	\$ 68,170
	Nordson Corp	Common Stock	\$ 17,973	\$ 16,851
	Northwestern Corp	Common Stock	\$ 6,861	\$ 6,361

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Nvidia Corp	Common Stock	\$ 120,450	\$ 141,243
	O'Reilly Automotive	Common Stock	\$ 23,894	\$ 24,155
	Oasis Petroleum Inc	Common Stock	\$ 2,052	\$ 1,692
	Oceanfirst Finl Corp	Common Stock	\$ 1,973	\$ 2,025
	Old Republic International Corp	Common Stock	\$ 3,824	\$ 3,795
	Ollie's Bargain Outlet Holding Inc	Common Stock	\$ 10,104	\$ 14,759
	Omniceil Inc	Common Stock	\$ 1,772	\$ 1,860
	Onto Innovation Inc	Common Stock	\$ 6,177	\$ 4,717
	Option Care Health Inc	Common Stock	\$ 8,041	\$ 9,094
	Orasure Technologies Inc	Common Stock	\$ 2,034	\$ 1,827
	Oshkosh Corp	Common Stock	\$ 1,905	\$ 2,182
	Osi Systems Inc	Common Stock	\$ 5,705	\$ 6,352
	Ovintiv Inc	Common Stock	\$ 4,527	\$ 4,033
	Owens Corning Inc	Common Stock	\$ 3,836	\$ 3,529
	Parsons Corporation	Common Stock	\$ 5,886	\$ 5,034
	Philip Morris International	Common Stock	\$ 136,072	\$ 217,099
	Piper Jaffray Cos	Common Stock	\$ 8,356	\$ 8,855
	Plexus Corp	Common Stock	\$ 3,562	\$ 3,501
	Polaris Industries Inc	Common Stock	\$ 2,278	\$ 2,186
	Pool Corporation	Common Stock	\$ 20,740	\$ 17,148
	Portland General Electric Co	Common Stock	\$ 3,429	\$ 3,262
	Ppl Corporation	Common Stock	\$ 44,173	\$ 42,701
	Primerica Inc	Common Stock	\$ 2,916	\$ 3,661
	Primoris Services Corp	Common Stock	\$ 7,000	\$ 9,197
	Princeton Bancorp Inc	Common Stock	\$ 3,880	\$ 3,848
	Progress Software Corp	Common Stock	\$ 7,029	\$ 8,172
	Progressive Corp Ohio	Common Stock	\$ 124,990	\$ 130,495
	Provident Finl Svcs Inc	Common Stock	\$ 4,098	\$ 4,120
	Pulte Group	Common Stock	\$ 1,995	\$ 1,995
	Quanex Building Products	Common Stock	\$ 4,419	\$ 4,177
	Quidelortho Corp	Common Stock	\$ 2,253	\$ 1,978
	Ralph Lauren Corporation	Common Stock	\$ 3,970	\$ 5,307
	Regal Beloit Corp	Common Stock	\$ 6,627	\$ 8,021
	Rent A Ctr Inc New	Common Stock	\$ 3,172	\$ 2,203
	Rev Group INC	Common Stock	\$ 1,734	\$ 1,774
	Rex American Resources Corp	Common Stock	\$ 3,515	\$ 4,378
	Rollins Inc	Common Stock	\$ 12,903	\$ 19,973
	Ryder System Inc	Common Stock	\$ 5,209	\$ 7,507

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Saia Inc	Common Stock	\$ 13,181	\$ 12,262
	Samsara Inc	Common Stock	\$ 25,881	\$ 21,879
	Sanmina Corp	Common Stock	\$ 3,075	\$ 4,143
	Science Applications International	Common Stock	\$ 12,212	\$ 11,711
	Select Energy Svcs Inc	Common Stock	\$ 2,190	\$ 1,823
	Selective Ins Group Inc	Common Stock	\$ 5,398	\$ 5,181
	Servicenow Inc.	Common Stock	\$ 42,457	\$ 45,984
	Servicetitan Inc Shs Cl A	Common Stock	\$ 8,459	\$ 9,566
	Shopify Inc-Class A	Common Stock	\$ 42,604	\$ 45,563
	Simply Good Foods Co	Common Stock	\$ 6,661	\$ 6,034
	Siteone Landscape Supply Inc	Common Stock	\$ 10,709	\$ 9,678
	Skechers U S A Inc	Common Stock	\$ 2,221	\$ 2,382
	Skywest Inc	Common Stock	\$ 1,731	\$ 1,760
	Slide Ins Hldgs Inc	Common Stock	\$ 23,238	\$ 21,985
	Smithfield Foods, Inc.	Common Stock	\$ 1,863	\$ 2,141
	Snowflake Inc	Common Stock	\$ 32,421	\$ 41,174
	Sonoco Products Co	Common Stock	\$ 6,015	\$ 5,097
	Sonos Inc	Common Stock	\$ 2,388	\$ 2,476
	Spectrum Brands Hldgs Inc New	Common Stock	\$ 3,809	\$ 2,900
	SPHERE ENTERTAINMENT CO	Common Stock	\$ 2,237	\$ 2,878
	Sterling Construction	Common Stock	\$ 8,108	\$ 17,472
	Stifel Finl Corp	Common Stock	\$ 7,331	\$ 7,437
	Stride Inc	Common Stock	\$ 5,613	\$ 7,608
	Supernus Pharmaceuticals Inc	Common Stock	\$ 1,854	\$ 1,800
	Tapestry Inc	Common Stock	\$ 3,811	\$ 4,534
	Taylor Morrison Home Corp - A	Common Stock	\$ 6,480	\$ 7,739
	Tegna Inc	Common Stock	\$ 1,924	\$ 1,911
	Teledyne Technologies Inc	Common Stock	\$ 15,645	\$ 17,721
	Tennant Co	Common Stock	\$ 2,480	\$ 1,966
	Tetra Tech Inc	Common Stock	\$ 1,743	\$ 2,137
	Thor Industries Inc	Common Stock	\$ 9,364	\$ 9,325
	Toast Inc	Common Stock	\$ 21,681	\$ 22,278
	Topbuild Corp	Common Stock	\$ 1,757	\$ 1,970
	Trustco Bk Corp N Y	Common Stock	\$ 3,919	\$ 4,244

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	UI Solutions In/sh Cl A	Common Stock	\$ 13,812	\$ 18,361
	Umb Financial Corp	Common Stock	\$ 5,389	\$ 5,468
	Unifirst Corp Mass	Common Stock	\$ 2,144	\$ 2,112
	United Bankshares Inc W Va	Common Stock	\$ 1,903	\$ 1,971
	United Community Banks Inc	Common Stock	\$ 3,809	\$ 3,932
	United Fire Group Inc	Common Stock	\$ 1,917	\$ 1,873
	United Therapetucis Corp Del	Common Stock	\$ 5,919	\$ 5,269
	Unitedhealth Group Inc	Common Stock	\$ 43,546	\$ 44,300
	Universal Display Corp	Common Stock	\$ 29,069	\$ 24,250
	Urban Outfitters Inc	Common Stock	\$ 3,908	\$ 5,440
	Vectrus Inc.	Common Stock	\$ 1,847	\$ 1,766
	Verizon Communications	Common Stock	\$ 155,889	\$ 154,258
	Vertex Pharmaceuticals Inc	Common Stock	\$ 29,711	\$ 26,619
	Victory Cap Hldgs Inc	Common Stock	\$ 3,355	\$ 3,969
	Village Super Market-Class A	Common Stock	\$ 1,748	\$ 1,950
	Visa Inc-Class A	Common Stock	\$ 52,662	\$ 64,619
	Vishay Intertechnology Inc	Common Stock	\$ 4,838	\$ 5,113
	Visteon Corp	Common Stock	\$ 3,831	\$ 4,352
	Vontier Corporation	Common Stock	\$ 6,314	\$ 7,232
	Washington Federal Inc	Common Stock	\$ 5,653	\$ 5,739
	Watsco Inc Cl-A	Common Stock	\$ 12,957	\$ 18,869
	Webster Finl Corp Waterbury Conn	Common Stock	\$ 6,373	\$ 6,607
	Williams-Sonoma Inc	Common Stock	\$ 3,186	\$ 3,265
	Wintrust Finl Corp	Common Stock	\$ 3,612	\$ 4,349
	Xcel Energy Inc	Common Stock	\$ 44,077	\$ 43,856
	Zebra Technologies Corp	Common Stock	\$ 17,223	\$ 17,105
	Zions Bancorporation	Common Stock	\$ 7,829	\$ 8,830
	Zum Water Solutions Corp	Common Stock	\$ 13,652	\$ 17,517
	Allegion PLC (Ireland)	Common Stock	\$ 16,486	\$ 20,465
	Axalta Coating Sys Ltd	Common Stock	\$ 11,907	\$ 9,827
	Brp Inc	Common Stock	\$ 3,870	\$ 4,895
	Byd Co Ltd Unspns Adr	Common Stock	\$ 49,311	\$ 48,495
	Cie Financiere Rich Unspns Adr	Common Stock	\$ 30,494	\$ 30,090
	Elbit Systems Ltd	Common Stock	\$ 1,743	\$ 1,952
	Everest Re Group Limited	Common Stock	\$ 3,847	\$ 3,570
	Ferrari N V	Common Stock	\$ 45,079	\$ 48,562
	Helen Of Troy Limited	Common Stock	\$ 5,101	\$ 3,377
	Hermes International ADR	Common Stock	\$ 55,780	\$ 56,933

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Inditex Unspns Adr	Common Stock	\$ 24,155	\$ 24,612
	Inmode Ltd	Common Stock	\$ 2,230	\$ 1,733
	International Seaways Inc	Common Stock	\$ 2,612	\$ 1,961
	Jazz Pharmaceuticals PLC (Ireland)	Common Stock	\$ 17,290	\$ 14,857
	L'oreal Co Adr	Common Stock	\$ 33,677	\$ 36,826
	Noble Corporation Plc.	Common Stock	\$ 4,353	\$ 4,779
	Nomad Hldgs Ltd	Common Stock	\$ 1,793	\$ 1,559
	Nu Hldgs Ltd	Common Stock	\$ 22,458	\$ 23,228
	Perion Network Ltd	Common Stock	\$ 1,589	\$ 2,030
	Perrigo Co LTD	Common Stock	\$ 5,712	\$ 5,611
	PJSC Lukoil ADR	Common Stock	\$ 19,471	\$ 2,025
	Sea Ltd	Common Stock	\$ 30,322	\$ 33,907
	Seadrill 2021 Ltd	Common Stock	\$ 2,255	\$ 2,378
	Silicom Limited	Common Stock	\$ 1,944	\$ 1,991
	Silicon Moti-Adr	Common Stock	\$ 4,838	\$ 6,693
	Spotify Technology S A	Common Stock	\$ 55,519	\$ 74,876
	Taiwan Semiconductor Spons Adr	Common Stock	\$ 39,981	\$ 46,430
	Teekay Tankers Ltd CI A	Common Stock	\$ 4,072	\$ 3,902
	Tower Semiconductor Ltd Shs New	Common Stock	\$ 3,772	\$ 4,296
	Ucb S A	Common Stock	\$ 20,766	\$ 20,441
	Weatherford Intl Plc	Common Stock	\$ 7,525	\$ 4,711
	Xiaomi Corp	Common Stock	\$ 53,272	\$ 65,685
	Apple Hospitality Reit Inc	REIT	\$ 10,782	\$ 8,963
	Broadstone Net Lease Inc	REIT	\$ 3,661	\$ 3,563
	Centerspace	REIT	\$ 1,719	\$ 1,696
	Diamondrock Hospital	REIT	\$ 3,747	\$ 3,684
	Lexington Realty Trust	REIT	\$ 3,828	\$ 3,577
	Piedmont Office A Reit	REIT	\$ 1,892	\$ 1,888
	Sabra Health Care REIT Inc	REIT	\$ 3,408	\$ 3,633
	Summit Hotel Properties Inc.	REIT	\$ 2,362	\$ 2,346
	United States Treas Nts (4.1250%) 01/31/27	Government Bonds	\$ 14,013	\$ 14,063

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Altria Group Inc (3.4000%) 05/06/30	Corporate Obligation	\$ 7,111	\$ 7,598
	Altria Group Inc (4.8000%) 02/14/29	Corporate Obligation	\$ 25,179	\$ 26,290
	American Tower Corp (3.3750%) 10/15/26	Corporate Obligation	\$ 13,021	\$ 13,822
	American Tower Corp (3.8000%) 08/15/29	Corporate Obligation	\$ 11,084	\$ 11,666
	American Tower Corp (3.6000%) 01/15/28	Corporate Obligation	\$ 4,674	\$ 4,909
	At&t Inc (4.1000%) 02/15/28	Corporate Obligation	\$ 8,573	\$ 8,963
	At&t Inc (4.3500%) 03/01/29	Corporate Obligation	\$ 20,363	\$ 21,042
	Bat Cap Corp (4.9060%) 04/02/30	Corporate Obligation	\$ 21,844	\$ 23,306
	Bat Capital Corp (2.2590%) 03/25/28	Corporate Obligation	\$ 9,300	\$ 10,408
	Block Finl Llc (2.5000%) 07/15/28	Corporate Obligation	\$ 7,080	\$ 7,540
	Block Finl Llc (3.8750%) 08/15/30	Corporate Obligation	\$ 24,713	\$ 26,618
	Broadcom Co (3.8750%) 01/15/27	Corporate Obligation	\$ 24,859	\$ 24,987
	Carlisle Cos Inc (2.7500%) 03/01/30	Corporate Obligation	\$ 8,387	\$ 9,231
	Carlisle Cos Inc (3.7500%) 12/01/27	Corporate Obligation	\$ 19,450	\$ 20,754
	Cdw Ll (3.2500%) 02/15/29	Corporate Obligation	\$ 12,221	\$ 13,256
	Cdw Ll (4.2500%) 04/01/28	Corporate Obligation	\$ 19,536	\$ 20,838
	Conagra Brands Inc (4.8500%) 11/01/28	Corporate Obligation	\$ 29,592	\$ 30,299
	Crown Castle Inc (5.8000%) 03/01/34	Corporate Obligation	\$ 30,641	\$ 31,106
	Dicks Sporting Goods Inc (3.1500%) 01/15/32	Corporate Obligation	\$ 30,091	\$ 34,094
	Eagle Matls Inc (2.5000%) 07/01/31	Corporate Obligation	\$ 27,187	\$ 31,054
	Encompass Health Corp (4.7500%) 02/01/30	Corporate Obligation	\$ 10,986	\$ 11,841
	Expedia Group Inc (3.8000%) 02/15/28	Corporate Obligation	\$ 28,720	\$ 30,541
	Fiserv Inc (5.6250%) 08/21/33	Corporate Obligation	\$ 33,963	\$ 34,292
	Fortune Brand (4.0000%) 03/25/32	Corporate Obligation	\$ 29,691	\$ 30,987
	Genuine Parts (6.5000%) 11/01/28	Corporate Obligation	\$ 29,212	\$ 29,753
	Global Pmts Inc (2.9000%) 05/15/30	Corporate Obligation	\$ 11,034	\$ 11,963
	Hca Inc. (3.5000%) 09/01/30	Corporate Obligation	\$ 5,255	\$ 5,673
	Hca Inc. (5.6250%) 09/01/28	Corporate Obligation	\$ 24,145	\$ 24,715
	Hp Inc (4.2000%) 04/15/32	Corporate Obligation	\$ 29,498	\$ 31,542
	Lkq Corp (6.2500%) 06/15/33	Corporate Obligation	\$ 29,634	\$ 30,606
	Lowes Cos Inc (5.1500%) 07/01/33	Corporate Obligation	\$ 7,023	\$ 7,138
	Marriott Intl Inc (4.6250%) 06/15/30	Corporate Obligation	\$ 27,362	\$ 30,087
	Microchip Technology Inc. (4.2500%) 09/01/25	Corporate Obligation	\$ 29,260	\$ 29,990
	Motorola Solutions Inc (4.6000%) 05/23/29	Corporate Obligation	\$ 28,897	\$ 30,182
	Netapp Inc (5.5000%) 03/17/32	Corporate Obligation	\$ 31,264	\$ 32,345
	Olin Corp (5.6250%) 08/01/29	Corporate Obligation	\$ 32,480	\$ 34,721
	Oracle Corp (2.9500%) 04/01/30	Corporate Obligation	\$ 22,799	\$ 24,293

Plan: Pension Plan for Employees of Kopp Glass, Inc.
 EIN / PN: 25-0600020 / 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Paychex Inc (5.3500%) 04/15/32	Corporate Obligation	\$ 16,249	\$ 16,417
	Paychex Inc (5.6000%) 04/15/35	Corporate Obligation	\$ 5,067	\$ 5,169
	Philip Morris Intl Inc (5.3750%) 02/15/33	Corporate Obligation	\$ 30,116	\$ 30,963
	Qorvo Inc (4.3750%) 10/15/29	Corporate Obligation	\$ 31,926	\$ 34,033
	Quanta Svcs Inc (2.9000%) 10/01/30	Corporate Obligation	\$ 32,366	\$ 34,114
	Sba Communications Corp (3.1250%) 02/01/29	Corporate Obligation	\$ 36,441	\$ 40,628
	Service Corp Intl (3.3750%) 08/15/30	Corporate Obligation	\$ 10,395	\$ 11,038
	Service Corp Intl (5.1250%) 06/01/29	Corporate Obligation	\$ 27,079	\$ 28,962
	Steel Dynamics Inc (3.2500%) 01/15/31	Corporate Obligation	\$ 9,878	\$ 10,268
	Steel Dynamics Inc (5.0000%) 12/15/26	Corporate Obligation	\$ 19,489	\$ 20,014
	Teledyne Technologies Inc (2.7500%) 04/01/31	Corporate Obligation	\$ 29,703	\$ 31,716
	Tenet Healthcare Corp (6.1250%) 10/01/28	Corporate Obligation	\$ 37,693	\$ 40,058
	Total Sys Svcs Inc (4.8000%) 04/01/26	Corporate Obligation	\$ 18,726	\$ 19,027
	Transdigm Inc (4.6250%) 01/15/29	Corporate Obligation	\$ 38,850	\$ 39,250
	Trimble Inc (6.1000%) 03/15/33	Corporate Obligation	\$ 8,225	\$ 8,493
	Trimble Inc (4.9000%) 06/15/28	Corporate Obligation	\$ 24,050	\$ 25,375
	United Rentals North Amer I (4.0000%) 07/15/30	Corporate Obligation	\$ 10,860	\$ 11,454
	Verizon Communications Inc (2.5500%) 03/21/31	Corporate Obligation	\$ 30,343	\$ 30,507
	Westinghouse Air Brake Co N (0.0470%) 09/15/28	Corporate Obligation	\$ 29,119	\$ 30,166
	Willis North Amer Inc (4.5000%) 09/15/28	Corporate Obligation	\$ 11,504	\$ 12,036
	Willis North Amer Inc (4.6500%) 06/15/27	Corporate Obligation	\$ 17,691	\$ 18,106
	Yum Brands Inc (5.3750%) 04/01/32	Corporate Obligation	\$ 38,439	\$ 39,002
	Allegion Plc (3.5000%) 10/01/29	Corporate Obligation	\$ 28,647	\$ 30,629
	Berry Glb I (1.6500%) 01/15/27	Corporate Obligation	\$ 27,806	\$ 30,702
	Flextronics Intl Ltd (4.8750%) 05/12/30	Corporate Obligation	\$ 32,983	\$ 34,149
	L Brands I (7.5000%) 06/15/29	Corporate Obligation	\$ 37,478	\$ 39,023
Total:			\$ 17,635,077	\$ 18,844,337

Schedule SB, Line 32 – Schedule of Amortization Bases

Date Established	Years Remaining	Current Year Present Value Factor	Balance		Annual Installment
			Original	Remaining	
07/01/2024	15	10.85367	725,407	725,407	66,835
07/01/2023	14	10.35661	291,681	276,646	26,712
07/01/2022	13	9.83411	1,079,739	981,247	99,780
07/01/2021	12	9.28485	(1,283,568)	(1,111,229)	(119,682)
07/01/2020	11	8.70747	(23,237)	(19,000)	(2,182)
07/01/2019	10	8.10053	1,690,884	1,266,396	156,335
07/01/2018	9	7.46251	0	0	0
07/01/2017	8	6.79183	0	0	0
07/01/2016	7	6.08681	0	0	0
07/01/2015	6	5.34569	0	0	0
07/01/2014	5	4.56663	0	0	0
07/01/2013	4	3.73605	0	0	0
07/01/2012	3	2.86601	0	0	0
07/01/2011	2	1.95465	0	0	0
07/01/2010	1	1.00000	0	0	0
Total				2,119,467	227,798