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| <p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p> | <p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p> | <p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p> |
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 06/01/2024 and ending 05/31/2025

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

| | |
|---|--|
| <p>1a Name of plan <u>PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND</u></p> | <p>1b Three-digit plan number (PN) ▶ <u>002</u></p> |
| <p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TRUSTEES OF PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND</u></p> <p><u>18 AVIS DRIVE</u> <u>18 AVIS DRIVE</u> <u>LATHAM, NY 12110-2605</u> <u>LATHAM, NY 12110-2605</u></p> | <p>1c Effective date of plan <u>01/01/2004</u></p> <p>2b Employer Identification Number (EIN) <u>90-0127434</u></p> <p>2c Plan Sponsor's telephone number <u>518-785-3440</u></p> <p>2d Business code (see instructions) <u>238220</u></p> |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|------------------|---|------------|--|
| SIGN HERE | Filed with authorized/valid electronic signature. | 03/09/2026 | RYAN HEIMROTH |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | Filed with authorized/valid electronic signature. | 03/09/2026 | EDWARD NADEAU |
| | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| | Signature of DFE | Date | Enter name of individual signing as DFE |

| | | |
|---|--|------|
| 3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor | 3b Administrator's EIN | |
| | 3c Administrator's telephone number | |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name | 4b EIN | |
| | 4d PN | |
| 5 Total number of participants at the beginning of the plan year | 5 | 1085 |
| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | 6a(1) | 998 |
| | 6a(2) | 1027 |
| | 6b | 20 |
| | 6c | 71 |
| | 6d | 1118 |
| | 6e | 5 |
| | 6f | 1123 |
| | 6g(1) | 1085 |
| 6g(2) | 1123 | |
| 6h | 0 | |
| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | 7 | 57 |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| | |
|---|---|
| 9a Plan funding arrangement (check all that apply) | 9b Plan benefit arrangement (check all that apply) |
| (1) <input type="checkbox"/> Insurance | (1) <input type="checkbox"/> Insurance |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust | (3) <input checked="" type="checkbox"/> Trust |
| (4) <input type="checkbox"/> General assets of the sponsor | (4) <input type="checkbox"/> General assets of the sponsor |

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

| | | |
|--|--|---|
| SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **06/01/2024** and ending **05/31/2025**

| | | |
|--|--|------------|
| A Name of plan PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND | B Three-digit plan number (PN) ▶ | 002 |
| C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND | D Employer Identification Number (EIN) 90-0127434 | |

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARTFORD FUNDS **690 ASYLUM AVE**
HARTFORD, CT 06115

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PLUMBERS AND STEAMFITTERS LOCAL 7 A

18 AVIS DRIVE
LATHAM, NY 12110

90-0127434

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 99 49 | PLAN | 263506 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | 0 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA RETIREMENT SOLUTIONS

4333 EDGEWOOD ROAD NE
CEDAR RAPIDS, IA 52499

13-3689044

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|--|--|--|---|--|
| 12 15 38 50 54 59 61 62 63 65 28 37 64 | NONE | 73633 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | 0 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

MPC CAPITAL ADVISORS LLC

622 THIRD AVENUE 38TH FLOOR
NEW YORK, NY 10017

27-2136582

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 27 27 | NONE | 25645 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLITMAN & KING

800 TROY SCHENECTADY RD, 2ND FLOOR
LATHAM, NY 12110-2424

16-1047304

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 29 | NONE | 17138 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

MENGEL, METZGER, BARR & CO., LLP

100 CHESTNUT STREET, SUITE 1200
ROCHESTER, NY 14604

16-1092347

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 10 | | 14350 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| | | | Yes <input type="checkbox"/> No <input type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| | | |
|--|---|--|
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | | |
|---|--|--|
| SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> | DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection. |
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For calendar plan year 2024 or fiscal plan year beginning 06/01/2024 and ending 05/31/2025

| | | |
|---|--|------------|
| A Name of plan <u>PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND</u> | B Three-digit plan number (PN) | <u>002</u> |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>TRUSTEES OF PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND</u> | D Employer Identification Number (EIN) <u>90-0127434</u> | |

| | |
|---------------|--|
| Part I | Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs) |
|---------------|--|

| | | |
|---|-------------------------------|---|
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE FUND</u> | | |
| b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u> | | |
| c EIN-PN <u>04-3159710-202</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2836461</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2015 TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u> | | |
| c EIN-PN <u>35-6941654-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2339016</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2020 TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u> | | |
| c EIN-PN <u>36-7594871-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6266101</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2025 TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u> | | |
| c EIN-PN <u>37-6495447-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9683121</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2030 TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u> | | |
| c EIN-PN <u>38-7010946-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14679527</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2035 TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u> | | |
| c EIN-PN <u>36-7595013-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>13127290</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2040 TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u> | | |
| c EIN-PN <u>35-6941729-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18069636</u> |

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2045 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

| | | |
|--------------------------------|------------------------|--|
| c EIN-PN 32-6199848-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12846409 |
|--------------------------------|------------------------|--|

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2050 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

| | | |
|--------------------------------|------------------------|---|
| c EIN-PN 30-6303214-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9278613 |
|--------------------------------|------------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2055 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

| | | |
|--------------------------------|------------------------|---|
| c EIN-PN 35-6941728-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7846533 |
|--------------------------------|------------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2060 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

| | | |
|--------------------------------|------------------------|---|
| c EIN-PN 47-1088316-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4704348 |
|--------------------------------|------------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2065 TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

| | | |
|--------------------------------|------------------------|---|
| c EIN-PN 38-7011316-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1678247 |
|--------------------------------|------------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

| | | |
|--|--|--|
| SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection |
|--|--|--|

| | |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning 06/01/2024 and ending 05/31/2025 | |
| A Name of plan PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND | B Three-digit plan number (PN) ▶ 002 |
| C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND | D Employer Identification Number (EIN) 90-0127434 |

| | |
|---------------|--------------------------------------|
| Part I | Asset and Liability Statement |
|---------------|--------------------------------------|

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| | | (a) Beginning of Year | (b) End of Year |
|--|-----------------|-----------------------|-----------------|
| Assets | | | |
| a Total noninterest-bearing cash | 1a | | |
| b Receivables (less allowance for doubtful accounts): | | | |
| (1) Employer contributions | 1b(1) | 682591 | 1141469 |
| (2) Participant contributions | 1b(2) | | |
| (3) Other | 1b(3) | | |
| c General investments: | | | |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 433434 | 368956 |
| (2) U.S. Government securities | 1c(2) | | |
| (3) Corporate debt instruments (other than employer securities): | | | |
| (A) Preferred | 1c(3)(A) | | |
| (B) All other | 1c(3)(B) | | |
| (4) Corporate stocks (other than employer securities): | | | |
| (A) Preferred | 1c(4)(A) | | |
| (B) Common | 1c(4)(B) | | |
| (5) Partnership/joint venture interests | 1c(5) | | |
| (6) Real estate (other than employer real property) | 1c(6) | | |
| (7) Loans (other than to participants) | 1c(7) | | |
| (8) Participant loans | 1c(8) | 1356514 | 1460855 |
| (9) Value of interest in common/collective trusts | 1c(9) | 95215375 | 103355302 |
| (10) Value of interest in pooled separate accounts | 1c(10) | | |
| (11) Value of interest in master trust investment accounts | 1c(11) | | |
| (12) Value of interest in 103-12 investment entities | 1c(12) | | |
| (13) Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 6828054 | 9338404 |
| (14) Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| (15) Other | 1c(15) | | |

| 1d Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|--|--------------|------------------------------|------------------------|
| (1) Employer securities..... | 1d(1) | | |
| (2) Employer real property..... | 1d(2) | | |
| e Buildings and other property used in plan operation..... | 1e | | |
| f Total assets (add all amounts in lines 1a through 1e)..... | 1f | 104515968 | 115664986 |
| Liabilities | | | |
| g Benefit claims payable..... | 1g | | |
| h Operating payables..... | 1h | 28298 | 60002 |
| i Acquisition indebtedness..... | 1i | | |
| j Other liabilities..... | 1j | 60923 | 176518 |
| k Total liabilities (add all amounts in lines 1g through 1j)..... | 1k | 89221 | 236520 |
| Net Assets | | | |
| l Net assets (subtract line 1k from line 1f)..... | 1l | 104426747 | 115428466 |

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|--|-----------------|-------------------|------------------|
| a Contributions: | | | |
| (1) Received or receivable in cash from: (A) Employers..... | 2a(1)(A) | 9382328 | |
| (B) Participants..... | 2a(1)(B) | | |
| (C) Others (including rollovers)..... | 2a(1)(C) | 543359 | |
| (2) Noncash contributions..... | 2a(2) | | |
| (3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2) | 2a(3) | | 9925687 |
| b Earnings on investments: | | | |
| (1) Interest: | | | |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit)..... | 2b(1)(A) | | |
| (B) U.S. Government securities..... | 2b(1)(B) | | |
| (C) Corporate debt instruments..... | 2b(1)(C) | | |
| (D) Loans (other than to participants)..... | 2b(1)(D) | | |
| (E) Participant loans..... | 2b(1)(E) | 109613 | |
| (F) Other..... | 2b(1)(F) | | |
| (G) Total interest. Add lines 2b(1)(A) through (F) | 2b(1)(G) | | 109613 |
| (2) Dividends: | | | |
| (A) Preferred stock..... | 2b(2)(A) | | |
| (B) Common stock..... | 2b(2)(B) | | |
| (C) Registered investment company shares (e.g. mutual funds)..... | 2b(2)(C) | 812943 | |
| (D) Total dividends. Add lines 2b(2)(A) , (B) , and (C) | 2b(2)(D) | | 812943 |
| (3) Rents..... | 2b(3) | | |
| (4) Net gain (loss) on sale of assets: | | | |
| (A) Aggregate proceeds..... | 2b(4)(A) | | |
| (B) Aggregate carrying amount (see instructions)..... | 2b(4)(B) | | |
| (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result..... | 2b(4)(C) | | |
| (5) Unrealized appreciation (depreciation) of assets: | | | |
| (A) Real estate..... | 2b(5)(A) | | |
| (B) Other..... | 2b(5)(B) | | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | |

| | | (a) Amount | (b) Total |
|---|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | 8458149 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 27426 |
| c Other income | 2c | | |
| d Total income. Add all income amounts in column (b) and enter total..... | 2d | | 19333818 |

Expenses

| | | | |
|--|---------------|---------|---------|
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers..... | 2e(1) | 8085234 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other..... | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 8085234 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions)..... | 2g | | |
| h Interest expense..... | 2h | | |
| i Administrative expenses: | | | |
| (1) Salaries and allowances | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Recordkeeping fees | 2i(3) | | |
| (4) IQPA audit fees | 2i(4) | 14350 | |
| (5) Investment advisory and investment management fees | 2i(5) | 99278 | |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | | |
| (7) Actuarial fees | 2i(7) | | |
| (8) Legal fees | 2i(8) | 17138 | |
| (9) Valuation/appraisal fees | 2i(9) | | |
| (10) Other trustee fees and expenses | 2i(10) | | |
| (11) Other expenses..... | 2i(11) | 116099 | |
| (12) Total administrative expenses. Add lines 2i(1) through (11) | 2i(12) | | 246865 |
| j Total expenses. Add all expense amounts in column (b) and enter total..... | 2j | | 8332099 |

Net Income and Reconciliation

| | | | |
|---|--------------|--|----------|
| k Net income (loss). Subtract line 2j from line 2d | 2k | | 11001719 |
| l Transfers of assets: | | | |
| (1) To this plan..... | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MENGAL, METZGER, BARR & CO. LLP

(2) EIN: 16-1092347

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | Yes | No | Amount |
|--|-----|----|---------|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | | X | |
| b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | | X | |
| c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | | X | |
| d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | | X | |
| e Was this plan covered by a fidelity bond? | X | | 2000000 |
| f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | X | |
| g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | | X | |
| h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | | X | |
| i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | X | | |
| j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | | X | |
| k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | X | |
| l Has the plan failed to provide any benefit when due under the plan? | | X | |
| m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | X | |
| n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | | X | |

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|------------------------------|---------------------|--------------------|
| | | |
| | | |
| | | |
| | | |

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

| | | |
|--|---|--|
| SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | OMB No. 1210-0110 2024 This Form is Open to Public Inspection. |
|--|---|--|

For calendar plan year 2024 or fiscal plan year beginning 06/01/2024 and ending 05/31/2025

| | | |
|--|--|------------|
| A Name of plan <u>PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND</u> | B Three-digit plan number (PN) ▶ | <u>002</u> |
| C Plan sponsor's name as shown on line 2a of Form 5500 <u>TRUSTEES OF PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND</u> | D Employer Identification Number (EIN) <u>90-0127434</u> | |

| | |
|---------------|----------------------|
| Part I | Distributions |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

| | | |
|--|---|----|
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... | 1 | |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>14-1670509</u> | | |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3. | | |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year | 3 | 42 |

| | |
|----------------|---|
| Part II | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

| | | |
|---|----|--|
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) | 6a | |
| b Enter the amount contributed by the employer to the plan for this plan year | 6b | |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | 6c | |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

| | |
|-----------------|-------------------|
| Part III | Amendments |
|-----------------|-------------------|

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

| | |
|----------------|---|
| Part IV | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|------------|--|
| a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | 14a | |
| b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14b | |
| c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14c | |

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|------------|--|
| a The corresponding number for the plan year immediately preceding the current plan year | 15a | |
| b The corresponding number for the second preceding plan year | 15b | |

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|------------|--|
| a Enter the number of employers who withdrew during the preceding plan year | 16a | |
| b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | 16b | |

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
FINANCIAL REPORT
MAY 31, 2025**

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND**

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Plumbers and Steamfitters Local No. 7
Annuity Fund

Opinion

We have audited the financial statements of the Plumbers and Steamfitters Local No. 7 Annuity Fund (the Fund), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of May 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plumbers and Steamfitters Local No. 7 Annuity Fund as of May 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Plumbers and Steamfitters Local No. 7 Annuity Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Fund management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Plumbers and Steamfitters Local No. 7 Annuity Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Plumbers and Steamfitters Local No. 7 Annuity Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Plumbers and Steamfitters Local No. 7 Annuity Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of May 31, 2025, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Mengel, Metzger, Barw & Co. LLP

Latham, NY
March 9, 2026

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
MAY 31, 2025 AND 2024**

| | <u>2025</u> | <u>2024</u> |
|--|-----------------------|-----------------------|
| ASSETS | | |
| Investments, at Fair Value | | |
| Common/Collective Trust | \$ 103,355,302 | \$ 95,215,375 |
| Registered Investment Companies (Mutual funds) | 9,338,404 | 6,828,054 |
| Total Investments, at fair value | <u>112,693,706</u> | <u>102,043,429</u> |
| Cash | <u>368,956</u> | <u>433,434</u> |
| Receivables | | |
| Notes receivable from participants | 1,460,855 | 1,356,514 |
| Employers' contributions and reciprocal agreements | 1,141,469 | 682,591 |
| Total Receivables | <u>2,602,324</u> | <u>2,039,105</u> |
| Total Assets | <u>115,664,986</u> | <u>104,515,968</u> |
| LIABILITIES AND NET ASSETS AVAILABLE FOR BENEFITS | | |
| Liabilities | | |
| Accounts payable | 40,097 | 19,484 |
| Reciprocals payable | 19,905 | 8,814 |
| Due to Local No. 7 Welfare Fund | <u>176,518</u> | <u>60,923</u> |
| Total Liabilities | <u>236,520</u> | <u>89,221</u> |
| Net Assets Available for Benefits | <u>\$ 115,428,466</u> | <u>\$ 104,426,747</u> |

See accompanying notes to financial statements.

PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED MAY 31, 2025 and 2024

| | <u>2025</u> | <u>2024</u> |
|---|-----------------------|-----------------------|
| Additions | | |
| Contributions | | |
| Employers | \$ 9,548,743 | \$ 9,168,700 |
| Rollover contributions | 543,359 | 81 |
| Less: Transfers under reciprocal agreements | 166,415 | 89,374 |
| Employers' Net Contributions | \$ 9,925,687 | \$ 9,079,407 |
| Investment Income | | |
| Net appreciation in fair value of investments | 8,485,575 | 15,713,283 |
| Dividends | 812,943 | 152,825 |
| Interest | 109,613 | 88,264 |
| Total Investment Income | 9,408,131 | 15,954,372 |
| Total Additions to Fund Assets | 19,333,818 | 25,033,779 |
| Deductions | | |
| Benefit Costs | | |
| Withdrawals and terminations | 8,085,234 | 7,043,073 |
| Administrative Expenses | | |
| Accounting fees | 14,350 | 14,002 |
| Administrative salaries and related payroll taxes | 57,990 | 54,171 |
| Computer services | 15,184 | 14,321 |
| Contributions for employees | 17,529 | 16,611 |
| General office | 13,672 | 7,123 |
| Investment consulting | 25,645 | 23,651 |
| Legal fees | 17,138 | 16,697 |
| Meetings and conferences | 6,270 | 4,210 |
| Investment fees | 73,633 | 76,517 |
| Rent | 5,454 | 5,454 |
| Total Administrative Expenses | 246,865 | 232,757 |
| Total Deductions from Fund Assets | 8,332,099 | 7,275,830 |
| Net Increase | 11,001,719 | 17,757,949 |
| Net Assets Available for Benefits, Beginning of Year | 104,426,747 | 86,668,798 |
| Net Assets Available for Benefits, End of Year | \$ 115,428,466 | \$ 104,426,747 |

See accompanying notes to financial statements.

PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024

1. FUND DESCRIPTION

The following description of the Plumbers and Steamfitters Local No. 7 Annuity Fund (the Fund) provides only general information. Participants should refer to the plan document for a complete description of the Fund's provisions.

General

The Fund has a qualified trust (the Trust), which provides pension benefits to the Plumbers and Steamfitters Local Union 7's (Union) members. The Fund's revenues come predominantly from employers' contributions and investment income.

The Fund is a defined contribution plan financed by employer contributions as set forth in the collective bargaining agreement with the Mechanical Contractors Association of the Capital District (Industry), which requires employers of members of the Union to contribute for each hour worked. The Fund is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Annuity Benefits

Benefits provided by the Fund are paid from net assets available for benefits. There are five different benefits provided under the plan document: normal retirement, termination, in-service, death and disability. The Fund also provides certain death benefits for surviving spouses, children and other dependents. Eligibility is established upon completion of an hour of employment within the Fund's year or during the first year of employment for which the employer is required to contribute to the Fund under the collective bargaining agreement. Once a member is a participant in the Fund, the member is fully vested in his/her annuity account.

Contributions

Contributions from employers are accrued based upon a collectively bargained rate for hours worked during the year for covered employees. Participants direct their contributions into various investment options offered by the Fund. The Fund currently offers various mutual funds and an investment contract as investment options for participants.

Participant Accounts

During the year, each participant's account is credited with the applicable employers' contribution and investment income, gains or losses. In addition, each participant's account is assessed an amount determined by the Board of Trustees necessary to pay the operating expenses of the Fund. Benefit payments are made by the Fund from these accounts to the participants either monthly or in a lump sum, unless the transfer is to another qualified plan, and in all cases are subtracted from the account. The Fund remits the required federal withholding taxes and sends the net annuity payment to the participant.

Vesting

Participants are immediately vested upon eligibility.

PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024

1. FUND DESCRIPTION

Payment of Benefits

On termination of service, disability, or retirement, a participant may receive a monthly benefit or lump-sum amount equal to the value of his or her account. Upon death of a participant, the benefits due may be paid to the designated beneficiary.

Retirement Age

A participant is eligible to retire and collect benefits anytime following age 55.

Notes Receivable From Participants

Participants with over 60 months of plan participation, and who have not taken an in-service distribution within the previous 12-month period may borrow from their accounts a minimum of \$3,000 up to a maximum equal to the lesser of \$25,000 or 50% of the vested balance of their account in the Fund. Loan repayment periods may be from one to five years, and are repaid on a monthly basis in equal installments. The loans bear a rate of interest of prime rate listed in the Wall Street Journal plus 1%. Delinquent participant notes receivable are reclassified as distributions based upon the terms of the plan document.

Fund Termination

The Fund may be terminated only by joint agreement between the Industry and the Union in accordance with the plan document, subject to the provisions of ERISA. In the event the Fund is terminated in whole or in part, participants will be paid their vested account balances. Any assets of the Fund which have not been previously allocated to participant accounts, shall, after providing for expenses, be allocated to participants. In all cases, such allocation shall be applied at the direction of the Trustees in a manner consistent with the intent of the Fund.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Fund are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Dividends and interest income are recorded as earned. Net appreciation or depreciation includes the Fund's gains and losses on investments bought and sold as well as held during the year.

PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest is recognized over the term of the note and is calculated based on the prevailing rate at the time the note was originated and the current amount outstanding. Certain delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Contributions Receivable

Contributions receivable at May 31 principally represent amounts received in the following fiscal year from contractors as contributions based on hours worked by covered employees in the preceding year and known owed amounts by delinquent contractors.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

3. FAIR VALUE MEASUREMENTS

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under GAAP are described below:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Fund has the ability to access.
- Level 2 - Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024**

3. FAIR VALUE MEASUREMENTS

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at May 31, 2025 and 2024.

- Registered Investment Companies (Mutual Funds): Valued at the quoted market price in active markets.
- Common/Collective Trusts: Valued at the Net Asset Value (NAV) of units of a collective trust. The NAV, as provided by the Trustee, is used as a practical expedient to estimating fair value, in accordance with Accounting Standards Update (ASU) 2009-12, *Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalents)*. ASU 2009-12 allows for estimation of fair value of investments in certain investment companies for which the investment does not have a readily determinable value by NAV per share or its equivalent as a practical expedient. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV (Level 2).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Fund believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Fund's assets at fair value as of May 31, 2025.

| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
|--|----------------|----------------|----------------|----------------|
| Registered Investment Companies (Mutual Funds) | \$ 9,338,404 | \$ - | \$ - | \$ 9,338,404 |
| Total Assets in Fair Value Hierarchy | 9,338,404 | - | - | 9,338,404 |
| Investments Measured at Net Asset Value (a) | | | | |
| Common Collective Trusts | - | - | - | 103,355,302 |
| Total Assets at Fair Value | \$ 9,338,404 | \$ - | \$ - | \$ 112,693,706 |

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024**

3. FAIR VALUE MEASUREMENT

The following table sets forth by level, within the fair value hierarchy, the Fund's assets at fair value as of May 31, 2024.

| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
|--|---------------------|----------------|----------------|-----------------------|
| Registered Investment Companies (Mutual Funds) | \$ 6,828,054 | \$ - | \$ - | \$ 6,828,054 |
| Total Assets in Fair Value Hierarchy | <u>6,828,054</u> | <u>-</u> | <u>-</u> | <u>6,828,054</u> |
| Investments Measured at Net Asset Value (a) | | | | |
| Common/Collective Trusts | - | - | - | 95,215,375 |
| Total Assets at Fair Value | <u>\$ 6,828,054</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ 102,043,429</u> |

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Fair Value Estimated Using Net Asset Value Per Share

The following table sets forth a summary of the Fund's investments with a reported estimated fair value using net asset value per share as of May 31, 2025 and 2024:

| | <u>Fair Value at May 31,</u> | | <u>Unfunded Commitments</u> | <u>Redemption Frequency</u> | <u>Redemption Notice Period</u> |
|--|------------------------------|--------------|---------------------------------|---------------------------------|-------------------------------------|
| | <u>2025</u> | <u>2024</u> | | | |
| Putnam Stable Value Fund | \$ 2,836,461 | \$ 2,498,816 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2015 Trust B | 2,339,016 | 3,804,318 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2020 Trust B | 6,266,101 | 6,946,037 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2025 Trust B | 9,683,121 | 11,491,008 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2030 Trust B | 14,679,527 | 13,235,497 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2035 Trust B | 13,127,290 | 11,868,724 | None | Daily | Daily |

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024**

3. FAIR VALUE MEASUREMENT

Fair Value Estimated Using Net Asset Value Per Share

| | <u>Fair Value at May 31,</u> | | | | |
|--|------------------------------|---------------------|--------------------|-------------------|----------------------|
| | <u>2025</u> | <u>2024</u> | <u>Unfunded</u> | <u>Redemption</u> | <u>Redemption</u> |
| | | | <u>Commitments</u> | <u>Frequency</u> | <u>Notice Period</u> |
| T Rowe Price Retirement Blend 2040 Trust B | \$ 18,069,636 | \$14,038,726 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2045 Trust B | 12,846,409 | 9,122,344 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2050 Trust B | 9,278,613 | 6,161,231 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2055 Trust B | 7,846,533 | 5,200,297 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2060 Trust B | 4,704,348 | 3,206,621 | None | Daily | Daily |
| T Rowe Price Retirement Blend 2065 Trust B | 1,678,247 | 7,641,756 | None | Daily | Daily |
| Total | <u>\$ 103,355,302</u> | <u>\$95,215,375</u> | | | |

4. TAX STATUS

The Trust established under the Fund to hold its assets is intended to qualify pursuant to Section 501(a) of the Internal Revenue Code and, accordingly, the Fund's net investment income is exempt from income taxes. The Fund has obtained a determination letter in which the Internal Revenue Service stated that the Trust, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan document has been amended since receiving that determination letter. The Fund's sponsor and administrator and the Fund's tax counsel believe that the Fund and related Trust is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Fund was qualified and the related Trust was tax exempt as of the financial statement date.

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024**

4. TAX STATUS

GAAP requires Fund management to evaluate tax positions taken by the Fund and recognize a tax liability if the Fund has taken an uncertain tax position that more than likely would not be sustained upon examination by the IRS. The Fund is subject to routine audits by taxing jurisdictions; however, there currently are no audits for any tax periods in progress.

5. RELATED PARTIES

The Fund is affiliated with the Union and all its related funds and entities. The United Association Plumbers and Steamfitters Local No. 7 entities are considered related parties based upon shared management, certain shared Board of Trustee members, shared membership and reliance upon the collective bargaining agreement between the Industry and the Union regarding contractor contributions and labor agreements. The United Association Plumbers and Steamfitters Local No. 7 entities are the Local (Union), the Pension Fund, the Welfare Fund, the Annuity Fund, the Apprentice Training Fund, the Apprentice School Inc., the Betterment Fund and the Richard P. Walsh Scholarship Fund (the Funds).

Transactions between the related funds and entities occur in the form of reimbursement of shared costs and are recorded when the costs are known. For each of the years ended May 31, 2025 and 2024, the Fund paid the Apprentice School \$5,454, as the Fund's allocated share of the rent for the building occupied by the Union and the Fund.

General operating expenses and salaries are paid out of the Welfare Fund account and funded by reimbursements from the other funds. Those expenses are allocated between the Pension, Welfare, and Annuity Funds based upon established percentages.

6. ALLOCATION OF EXPENSES

Significant shared expenses have been allocated to the Annuity Fund as follows:

| | <u>2025</u> | | <u>2024</u> | |
|--|---|--|---|--|
| | Total Paid by Welfare Fund | Allocated to Annuity Fund | Total Paid by Welfare Fund | Allocated to Annuity Fund |
| Administrative Salaries and Related Payroll Taxes | \$386,598 | \$ 57,990 | \$361,138 | \$ 54,171 |
| Fringe Benefits | 116,862 | 17,529 | 110,739 | 16,611 |
| Other | 267,177 | 40,580 | 201,543 | 31,108 |
| Totals | <u>\$770,637</u> | <u>\$116,099</u> | <u>\$673,420</u> | <u>\$101,890</u> |

PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUITY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024

7. INVESTMENT IN STABLE ASSET FUND (COMMON/COLLECTIVE TRUST)

The Putnam Stable Value Fund is valued based on a unitized value. Individual value is determined by contributions made, plus earnings, less participant withdrawals and administrative expenses.

The Putnam Stable Value Fund is a collective investment trust fund designed to preserve principal and achieve high current income through a diversified portfolio of high-quality investment contracts. The fund will invest in high-quality guaranteed investment contracts (GICs) and similar contracts issued by insurance companies, banks, and other financial institutions. The fund also invests in security-backed investment contracts (SBIC), money market instruments, cash, cash equivalents, and stable value funds with similar investment policies. The investment contracts may pay either a fixed or variable interest rate, the crediting rate. This crediting rate adjusts periodically on a specified schedule but the crediting rate will increase or decrease based on changes in the market value of the underlying securities and the interest paid on the underlying securities. The assets of the fund are normally valued at book value.

However, certain withdrawals may be payable at market value to adjust to reflect any default of a GIC of underlying security in a SBIC. Investments in the fund are accepted on a daily basis. All units of the fund will receive a pro rata share of all income earned by the Fund's investments, net of any fund expenses, commencing upon the date the units are issued to the plan. Income will be credited to each participating plan or asset allocation fund in the form of additional units. Withdrawals from the fund will generally be permitted daily at book value unless the fund does not have sufficient liquidity to meet any withdrawal request.

8. RISKS AND UNCERTAINTIES

The Fund invests in various mutual funds and common collective trusts. These investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

9. EXPENSE BUDGET ACCOUNT

The Fund has entered into an Expense Budget Account (EBA) with Transamerica. The EBA is a plan level unallocated account that is funded by amounts withdrawn from participant accounts as well as amounts received as indirect compensation from the investments available with the Fund. The funds in this account can be used to pay Fund related expenses or can be allocated to the Fund participants at the end of the year. For the years ended May 31, 2025 and 2024, \$271,239 and \$260,542, respectively, was credited to the EBA account and \$263,506 and \$261,620 respectively was transferred to the Fund's operating account to be used to pay administrative expenses. At May 31, 2025 and 2024, \$74,748 and \$65,791, respectively, remained in the EBA and is included in the accompanying financial statements as a part of the Putnam Stable Value Fund in the Common/Collective Trust.

**PLUMBERS AND STEAMFITTERS LOCAL NO. 7
ANNUIY FUND
NOTES TO FINANCIAL STATEMENTS
MAY 31, 2025 AND 2024**

10. PARTIES-IN-INTEREST

The following organizations are considered parties-in-interest based upon services they provide to the Fund:

United Association Plumbers and Steamfitters Local No. 7 - Plan Sponsor
Mechanical Contractors Association of the Capital District - Employer Association
Mengel, Metzger, Barr & Co. LLP – Fund Audit Firm
MPC Capital Advisors, LLC - Investment Consultants
Transamerica Retirement Solutions, LLC - Plan Administrative Services
Bolton Partners Northeast, Inc. - Fund Consultant
Blitman & King, LLP - Fund Attorney

Fees paid by the Fund for the services for the years ended May 31 are as follows:

| | <u>2025</u> | <u>2024</u> |
|-----------------------|-------------|-------------|
| Professional Services | \$ 31,488 | \$ 30,699 |
| Investment Related | 99,278 | 100,168 |

These transactions qualify as exempt party-in-interest transactions.

For the years ended May 31, 2025 and 2024, there were no prohibited transactions between either the related parties and the Fund or the parties-in-interest.

11. CONCENTRATION

The Fund maintains its cash accounts in local financial institutions. At times these balances exceed FDIC insured amounts.

12. SUBSEQUENT EVENTS

The Fund has evaluated subsequent events through March 9, 2026, the date these financial statements were available to be issued and have determined that there are no subsequent events requiring recording or disclosure.

PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND
EIN: 90-0127434
PLAN NUMBER: 002
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PLAN YEAR - MAY 31, 2025

| (a) Parties-in Interest | (b) Shares, Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of investment including maturity date rate interest, collateral, par or maturity value | (d) Cost ** | (e) Current Value |
|--|---|---|-------------|-----------------------|
| <u>Loans</u> | | | | |
| * | Participant Loans | Loans, 4.25% - 9.50% interest, various maturity date through March 2030 | \$ - | \$ 1,460,855 |
| | Total Loans | | <u>-</u> | <u>1,460,855</u> |
| <u>Common/Collective Trust</u> | | | | |
| 2,836,459.81 | Putnam Stable Value Fund | Common Collective Trust | - | 2,836,461 |
| 155,004.41 | T.Rowe Retirement Blend 2015 Trust B | Common Collective Trust | - | 2,339,016 |
| 406,889.70 | T.Rowe Retirement Blend 2020 Trust B | Common Collective Trust | - | 6,266,101 |
| 608,618.52 | T.Rowe Retirement Blend 2025 Trust B | Common Collective Trust | - | 9,683,121 |
| 885,375.56 | T.Rowe Retirement Blend 2030 Trust B | Common Collective Trust | - | 14,679,527 |
| 756,180.33 | T.Rowe Retirement Blend 2035 Trust B | Common Collective Trust | - | 13,127,290 |
| 1,001,642.79 | T.Rowe Retirement Blend 2040 Trust B | Common Collective Trust | - | 18,069,636 |
| 692,902.33 | T.Rowe Retirement Blend 2045 Trust B | Common Collective Trust | - | 12,846,409 |
| 497,779.65 | T.Rowe Retirement Blend 2050 Trust B | Common Collective Trust | - | 9,278,613 |
| 420,725.63 | T.Rowe Retirement Blend 2055 Trust B | Common Collective Trust | - | 7,846,533 |
| 239,528.91 | T.Rowe Retirement Blend 2060 Trust B | Common Collective Trust | - | 4,704,348 |
| 104,109.62 | T.Rowe Retirement Blend 2065 Trust B | Common Collective Trust | - | 1,678,247 |
| | Total Common/Collective Trust | | <u>-</u> | <u>103,355,302</u> |
| <u>Registered Investment Companies (Mutual Funds)</u> | | | | |
| 13,630.47 | T Rowe Price Blue Chip Growth I | Registered Investment Company (Mutual Fund) | - | 2,592,516 |
| 15,331.21 | American Beacon Large Cap Value R6 | Registered Investment Company (Mutual Fund) | - | 409,803 |
| 15,493.15 | American Century Growth R6 | Registered Investment Company (Mutual Fund) | - | 915,181 |
| 4,794.67 | American Funds EuroPacific Gr R6 | Registered Investment Company (Mutual Fund) | - | 287,920 |
| 2,302.17 | BNY Mellon AFL-CIO SL Small Cap Index Instl | Registered Investment Company (Mutual Fund) | - | 27,143 |
| 195,091.09 | BNYM AFL-CIO SL Stosk Index Instl | Registered Investment Company (Mutual Fund) | - | 2,930,268 |
| 15,509.65 | Hartford Small Cap Growth HLA IA | Registered Investment Company (Mutual Fund) | - | 405,887 |
| 67,029.10 | PIMCO Total Return Instl | Registered Investment Company (Mutual Fund) | - | 572,429 |
| 23,187.69 | Putnam Large Cap Value R6 | Registered Investment Company (Mutual Fund) | - | 823,395 |
| 6,260.70 | Vanguard Dvlp Mkts Index Admrl | Registered Investment Company (Mutual Fund) | - | 111,816 |
| 2,362.71 | Vanguard Inflation Protected Secs Adm | Registered Investment Company (Mutual Fund) | - | 54,980 |
| 14,612.98 | Virtus NF J Small-Cap Value R6 | Registered Investment Company (Mutual Fund) | - | 207,066 |
| | Total Mutual Funds | | <u>-</u> | <u>9,338,404</u> |
| | Total | | <u>\$ -</u> | <u>\$ 114,154,561</u> |

* Indicates the issuer is a party-in-interest as defined in the Employee Retirement Income Security Act of 1974.

** Costs omitted as all investments are participant directed

PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND
EIN: 90-0127434
PLAN NUMBER: 002
SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PLAN YEAR - MAY 31, 2025

| (a) Parties-in Interest | (b) Shares, Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of investment including maturity date rate interest, collateral, par or maturity value | (d) Cost ** | (e) Current Value |
|----------------------------|---|---|-------------|-----------------------|
| | <u>Loans</u> | | | |
| * | Participant Loans | Loans, 4.25% - 9.50% interest, various maturity date through March 2030 | \$ - | \$ 1,460,855 |
| | Total Loans | | <u>-</u> | <u>1,460,855</u> |
| | <u>Common/Collective Trust</u> | | | |
| | 2,836,459.81 Putnam Stable Value Fund | Common Collective Trust | - | 2,836,461 |
| | 155,004.41 T.Rowe Retirement Blend 2015 Trust B | Common Collective Trust | - | 2,339,016 |
| | 406,889.70 T.Rowe Retirement Blend 2020 Trust B | Common Collective Trust | - | 6,266,101 |
| | 608,618.52 T.Rowe Retirement Blend 2025 Trust B | Common Collective Trust | - | 9,683,121 |
| | 885,375.56 T.Rowe Retirement Blend 2030 Trust B | Common Collective Trust | - | 14,679,527 |
| | 756,180.33 T.Rowe Retirement Blend 2035 Trust B | Common Collective Trust | - | 13,127,290 |
| | 1,001,642.79 T.Rowe Retirement Blend 2040 Trust B | Common Collective Trust | - | 18,069,636 |
| | 692,902.33 T.Rowe Retirement Blend 2045 Trust B | Common Collective Trust | - | 12,846,409 |
| | 497,779.65 T.Rowe Retirement Blend 2050 Trust B | Common Collective Trust | - | 9,278,613 |
| | 420,725.63 T.Rowe Retirement Blend 2055 Trust B | Common Collective Trust | - | 7,846,533 |
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| | 104,109.62 T.Rowe Retirement Blend 2065 Trust B | Common Collective Trust | - | 1,678,247 |
| | Total Common/Collective Trust | | <u>-</u> | <u>103,355,302</u> |
| | <u>Registered Investment Companies (Mutual Funds)</u> | | | |
| | 13,630.47 T Rowe Price Blue Chip Growth I | Registered Investment Company (Mutual Fund) | - | 2,592,516 |
| | 15,331.21 American Beacon Large Cap Value R6 | Registered Investment Company (Mutual Fund) | - | 409,803 |
| | 15,493.15 American Century Growth R6 | Registered Investment Company (Mutual Fund) | - | 915,181 |
| | 4,794.67 American Funds EuroPacific Gr R6 | Registered Investment Company (Mutual Fund) | - | 287,920 |
| | 2,302.17 BNY Mellon AFL-CIO SL Small Cap Index Instl | Registered Investment Company (Mutual Fund) | - | 27,143 |
| | 195,091.09 BNYM AFL-CIO SL Stosk Index Instl | Registered Investment Company (Mutual Fund) | - | 2,930,268 |
| | 15,509.65 Hartford Small Cap Growth HLA IA | Registered Investment Company (Mutual Fund) | - | 405,887 |
| | 67,029.10 PIMCO Total Return Instl | Registered Investment Company (Mutual Fund) | - | 572,429 |
| | 23,187.69 Putnam Large Cap Value R6 | Registered Investment Company (Mutual Fund) | - | 823,395 |
| | 6,260.70 Vanguard Dvlp Mkts Index Admrl | Registered Investment Company (Mutual Fund) | - | 111,816 |
| | 2,362.71 Vanguard Inflation Protected Secs Adm | Registered Investment Company (Mutual Fund) | - | 54,980 |
| | 14,612.98 Virtus NF J Small-Cap Value R6 | Registered Investment Company (Mutual Fund) | - | 207,066 |
| | Total Mutual Funds | | <u>-</u> | <u>9,338,404</u> |
| | Total | | <u>\$ -</u> | <u>\$ 114,154,561</u> |

* Indicates the issuer is a party-in-interest as defined in the Employee Retirement Income Security Act of 1974.

** Costs omitted as all investments are participant directed

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning **06/01/2024** and ending **05/31/2025**

A This return/report is for: a multiemployer plan a multiple-employer plan (filers checking this box must provide participating employer information in accordance with the form instructions.)

B This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here

D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description) _____

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information - enter all requested information

| | | |
|--|--|---------------------|
| 1a Name of plan PLUMBERS AND STEAMFITTERS LOCAL NO. 7 ANNUITY FUND | 1b Three-digit plan number (PN) ► | 002 |
| | 1c Effective date of plan | 01/01/2004 |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES OF PLUMBERS AND STEAMFITTERS LOCAL NO. 7 A 18 AVIS DRIVE LATHAM NY 12110-2605 | 2b Employer Identification Number (EIN) | 90-0127434 |
| | 2c Plan Sponsor's telephone number | 518-785-3440 |
| | 2d Business code (see instructions) | 238220 |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|------------------|------------------------------------|-----------------|--|
| X | SIGN HERE | 3/9/2026 | RYAN HEIMROTH |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| X | | 3/9/24 | EDWARD NADEAU |
| | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | Signature of DFE | Date | Enter name of individual signing as DFE |

| | |
|--|--|
| 3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor | 3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div> |
|--|--|

| | |
|--|-----------------------------------|
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name | 4b EIN 4d PN |
|--|-----------------------------------|

| | | |
|---|--------------|-------|
| 5 Total number of participants at the beginning of the plan year | 5 | 1,085 |
| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). | | |
| a (1) Total number of active participants at the beginning of the plan year | 6a(1) | 998 |
| a (2) Total number of active participants at the end of the plan year | 6a(2) | 1,027 |
| b Retired or separated participants receiving benefits | 6b | 20 |
| c Other retired or separated participants entitled to future benefits | 6c | 71 |
| d Subtotal. Add lines 6a(2), 6b, and 6c | 6d | 1,118 |
| e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | 6e | 5 |
| f Total. Add lines 6d and 6e | 6f | 1,123 |
| g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | 6g(1) | 1,085 |
| (2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | 6g(2) | 1,123 |
| h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | 6h | 0 |
| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | 7 | 57 |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| | |
|---|---|
| 9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor | 9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor |
|---|---|

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

| | |
|--|--|
| a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information) | b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules) |
|--|--|

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No
If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ... Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____