

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 06/01/2024 and ending 05/31/2025

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: 401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.
1b Three-digit plan number (PN): 001
1c Effective date of plan: 06/01/1977
2a Plan sponsor's name (employer, if for a single-employer plan): NIKE, INC.
Mailing address (include room, apt., suite no. and street, or P.O. Box): ONE BOWERMAN DRIVE, BEAVERTON, OR 97005-6453
2b Employer Identification Number (EIN): 93-0584541
2c Plan Sponsor's telephone number: 503-532-3402
2d Business code (see instructions): 424990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN
	4d PN

5 Total number of participants at the beginning of the plan year	5	48889
---	----------	-------

6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	37293
a(2) Total number of active participants at the end of the plan year	6a(2)	36539
b Retired or separated participants receiving benefits.....	6b	22
c Other retired or separated participants entitled to future benefits	6c	11617
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	48178
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	78
f Total. Add lines 6d and 6e	6f	48256
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	37277
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	36366
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	58

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2H 2J 2K 2R 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<p>9a Plan funding arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>	<p>9b Plan benefit arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>
--	--

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) **R** (Retirement Plan Information)

(2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(4) **DCG** (Individual Plan Information) – Number Attached _____

(5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) **H** (Financial Information)

(2) **I** (Financial Information – Small Plan)

(3) **A** (Insurance Information) – Number Attached 0

(4) **C** (Service Provider Information)

(5) **D** (DFE/Participating Plan Information)

(6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2024 or fiscal plan year beginning **06/01/2024** and ending **05/31/2025**

A Name of plan 401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NIKE, INC.	D Employer Identification Number (EIN) 93-0584541	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MERCER

13-2834414

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST COMPANY

36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INSTL OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEWPORT TRUST COMPANY, LLC

27-2037969

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INV. ADVISOR	1827588	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	148765	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INV ADVISOR	125000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEWPORT TRUST COMPANY, LLC

27-2037969

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INV MGT	85000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INSTL OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 04-2647786	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2024 or fiscal plan year beginning 06/01/2024 and ending 05/31/2025

A Name of plan <u>401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NIKE, INC.</u>	D Employer Identification Number (EIN) <u>93-0584541</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPATH INDEX RETRMNT F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO</u>		
c EIN-PN <u>71-0986421-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>315645807</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPATH INDEX 2025 FD F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO</u>		
c EIN-PN <u>20-5114920-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPATH INDEX 2030 FD F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO</u>		
c EIN-PN <u>71-0986424-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>476085823</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPATH INDEX 2035 FD F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO</u>		
c EIN-PN <u>20-5114956-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>713826327</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPATH INDEX 2040 FD F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO</u>		
c EIN-PN <u>71-0986419-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>670549165</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPATH INDEX 2045 FD F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO</u>		
c EIN-PN <u>20-5115008-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>675825163</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPATH INDEX 2050 FD F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO</u>		
c EIN-PN <u>26-0896020-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>611760279</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2055 FD F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 27-2470604-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	378373066
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2060 FD F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 47-1878775-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	135033807
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2065 FD F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 84-1770109-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	65366878
a Name of MTIA, CCT, PSA, or 103-12 IE: EXTENDED EQUITY MARKET FUND F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 94-3270116-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	154672298
a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INDEX FUND F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 94-3262720-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	522848381
a Name of MTIA, CCT, PSA, or 103-12 IE: US DEBT INDEX F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 94-3291425-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	79322229
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MSCI ACWI EXUS IMI IDX F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 27-4955447-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	133171138
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE GOV SHORT TERM			
b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS, INC			
c EIN-PN 45-6138589-068	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	15303077
a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE FUND			
b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY			
c EIN-PN 93-6274329-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	193112794
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2070 FD F			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO			
c EIN-PN 99-3702781-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	695955

SCHEDULE G (Form 5500) <small>Department of Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	Financial Transaction Schedules This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
---	---	---

For calendar plan year 2024 or fiscal plan year beginning **06/01/2024** and ending **05/31/2025**

A Name of plan 401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NIKE, INC.	D Employer Identification Number (EIN) 93-0584541	

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible
 Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
□		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
□		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
□		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
□		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
□		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible					
Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)					
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
NIKE, INC.	PLAN SPONSOR	PLAN SPONSOR EXPENSES IMPROPERLY PD BY THE PLAN ON 5/15/25 WERE REIMBURSED TO PLAN IN 2025 PLUS EARNINGS			
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
26784			26784	26784	0

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2024 or fiscal plan year beginning 06/01/2024 and ending 05/31/2025	
A Name of plan 401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NIKE, INC.	D Employer Identification Number (EIN) 93-0584541

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	11772080	9106572
(2) Participant contributions	1b(2)	0	1126
(3) Other	1b(3)	309725	10988
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	55628085	62762534
(9) Value of interest in common/collective trusts	1c(9)	4898159705	5141592187
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	303720343	329355472
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	632517069	353489573
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	5902107007	5896318452
Liabilities			
g Benefit claims payable.....	1g	1624527	2472090
h Operating payables.....	1h	178063	174210
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	1802590	2646300
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	5900304417	5893672152

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	140627198	
(B) Participants.....	2a(1)(B)	232802165	
(C) Others (including rollovers).....	2a(1)(C)	17807402	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		391236765
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	96547	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	4472861	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4569408
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	9544367	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	273739	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		9818106
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	90801665	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	112068728	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-21267063
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-193315581	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		527443022
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		18156491
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		736641148

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	740998734	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		740998734
f Corrective distributions (see instructions)	2f		5455
g Certain deemed distributions of participant loans (see instructions).....	2g		167871
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1952588	
(6) Bank or trust company trustee/custodial fees	2i(6)	148765	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2101353
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		743273413

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-6632265
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE LLP

(2) EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	X		27372
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning **06/01/2024** and ending **05/31/2025**

A Name of plan 401(K) SAVINGS AND PROFIT SHARING PLAN FOR EMPLOYEES OF NIKE, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NIKE, INC.	D Employer Identification Number (EIN) 93-0584541	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	----------	----------

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
--	----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended May 31, 2025

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File No. 001-10635



401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.

(Full title of the plan)

NIKE, Inc.

(Name of issuer of the securities held pursuant to the plan)

**One Bowerman Drive
Beaverton, Oregon 97005**

(Address of the plan and address of issuer's principal executive offices)

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.

Index

	Page(s)
Report of Independent Registered Public Accounting Firm	1
Financial Statements	
Statements of Net Assets Available for Benefits May 31, 2025 and 2024	2
Statement of Changes in Net Assets Available for Benefits Year Ended May 31, 2025	3
Notes to Financial Statements May 31, 2025 and 2024	4 - 10
Supplemental Schedules	
Schedule G, Part III – Schedule of Nonexempt Transactions	12
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) May 31, 2025	13
Signatures	14
Exhibit 23.1 – Consent of Independent Registered Public Accounting Firm	15

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Plan Participants and Plan Administrator of 401(K) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Beaverton, Oregon

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for benefits of 401(K) Savings and Profit Sharing Plan for Employees of NIKE, Inc. (the "Plan") as of May 31, 2025 and 2024, the related statement of changes in net assets available for benefits for the year ended May 31, 2025, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of May 31, 2025 and 2024, and the changes in net assets available for benefits for the year ended May 31, 2025, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Supplemental Information

The supplemental Schedule G, Part III - Schedule of Nonexempt Transactions for the year ended May 31, 2025 and Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of May 31, 2025 have been subjected to audit procedures performed in conjunction with the audit of 401(K) Savings and Profit Sharing Plan for Employees of NIKE, Inc financial statements. The supplemental schedules are the responsibility of the Plan's management. Our audit procedures included determining whether the information presented in the supplemental schedules reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedules. In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the financial statements as a whole.

/s/ Crowe LLP

We have served as the Plan's auditor since 2023.

New York, New York
November 21, 2025

**401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Statements of Net Assets Available for Benefits
May 31, 2025 and 2024**

	2025	2024
ASSETS		
Investments, at fair value	\$ 5,824,437,232	\$ 5,834,397,117
Receivables:		
Employer contributions	9,106,572	11,772,080
Notes receivable from participants	62,762,534	55,628,085
Other receivables	12,114	309,725
Total receivables	<u>71,881,220</u>	<u>67,709,890</u>
TOTAL ASSETS	<u>5,896,318,452</u>	<u>5,902,107,007</u>
LIABILITIES		
Accrued expenses	174,210	178,063
TOTAL LIABILITIES	<u>174,210</u>	<u>178,063</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 5,896,144,242</u>	<u>\$ 5,901,928,944</u>

The accompanying notes are an integral part of these financial statements.

**401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Statement of Changes in Net Assets Available for Benefits
Year Ended May 31, 2025**

	2025
ADDITIONS	
Investment income:	
Net appreciation in fair value of investments	\$ 331,016,865
Interest and dividends	9,914,653
Total investment income	340,931,518
Less: Investment expenses	(1,952,588)
NET INVESTMENT INCOME	338,978,930
Interest income on notes receivable from participants	4,472,861
Contributions:	
Employer	140,627,198
Participant	232,802,165
Rollover	16,883,571
Other receipts (disbursements), net	923,831
Total contributions	391,236,765
TOTAL ADDITIONS	734,688,556
DEDUCTIONS	
Benefits paid to participants	(740,324,497)
Administrative expenses	(148,761)
TOTAL DEDUCTIONS	(740,473,258)
NET DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS	(5,784,702)
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	5,901,928,944
End of year	<u>\$ 5,896,144,242</u>

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

The following description of the 401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc. (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan was established to provide for the retirement income requirements of and sharing in NIKE, Inc. (the “Company”) profits by eligible employees of the Company and a retirement savings program for the eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended. Administration of the Plan is performed by the Retirement Investment Committee and the Senior Director, Global Benefits of the Company, as appointed by the NIKE, Inc. Board of Directors.

The Northern Trust Company (“Northern Trust” or the “Trustee”) is the trustee and Fidelity Workplace Services, LLC (“Fidelity” or the “record keeper”) is the record keeper of the Plan. Self-directed brokerage account assets are held in the custody of Fidelity Management Trust Company (the “Custodian”). The Plan’s investment decisions are overseen by the Retirement Investment Committee. Members of the Retirement Investment Committee are appointed by the Board of Directors of the Company.

Eligibility

All employees, except those barred by specific scenarios disclosed within the Plan, are eligible to participate in the 401(k) portion of the Plan on the first day of employment, and receive related matching contributions. These eligible employees may receive profit sharing contributions on the first day of the Plan fiscal year coinciding with or immediately preceding completion of one year of employment with at least 1,000 hours of service if they are employed by the Company on the last day of the Plan year.

Contributions

Participants may contribute on a pre-tax and Roth basis up to 75 percent of their eligible annual compensation to the Plan, subject to annual individual deferral limitations under the United States Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions, as defined by the IRC. Participants may also contribute amounts representing distributions from other qualified defined contribution plans as well as after-tax contributions up to 3 percent of their annual compensation to the Plan. Additionally, the Company will match participant pre-tax and Roth contributions at a rate of 100 percent of the first 5 percent of the participant's eligible pay that is contributed to their account.

The Company match follows participants' fund selections. One of the available investment choices is the NIKE stock fund. No more than 10 percent of a participant's deferral and corresponding match can go into the NIKE stock fund and a participant can only transfer a portion of his or her existing account balance to purchase the NIKE stock fund if the percentage of their account balance invested in the NIKE stock fund is less than or equal to 20 percent. Transfers out of the NIKE stock fund are permitted at any time.

Investments held by the Plan on behalf of participants are participant-directed, meaning that the individual participant selects the investments for his or her individual account.

Participant Accounts

Separate individual accounts are maintained for each participant. Each participant's account is credited with the participant's contributions and rollovers, the Company's matching contributions, expenses and an allocation of the Plan's investment income or losses based upon the participant's election of investment options.

The total benefit to which a participant is entitled is the benefit that can be provided from the participant's vested balance.

Vesting

Participants in the 401(k) portion of the Plan are immediately vested in their elective, rollover, and Company matching contributions, plus actual earnings thereon. The Company's contributions into the profit sharing portion of the Plan vest at 25 percent per year after completing two years of service, and vests 25 percent for each additional year of service until fully vested after five years. Participants in the profit sharing portion of the Plan become fully vested in the Company's contributions in the event of total and permanent disability, death, attainment of 65 years of age, or termination of the Plan.

Forfeitures

Upon a participant's termination, the unvested portion of the participant's profit sharing account is forfeited. Profit sharing forfeitures may be used to reduce future employer contributions or be allocated back to active participants at the Company's discretion. During the year ended May 31, 2025, \$11,000 of profit sharing forfeitures were used to reduce employer contributions. At May 31, 2025 and 2024, accumulated profit sharing forfeitures totaled \$7,702,789 and \$8,126,923, respectively.

Notes Receivable from Participants

Participants may borrow a portion of their elective and rollover contributions by applying to the Plan's record keeper. Participants may borrow from their accounts amounts equal to the lesser of 50 percent of their vested account balance or \$50,000 reduced by the balance of any outstanding loans. The term of the loan repayments ranges up to five years for general purpose loans and up to ten years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at the prime rate plus one percentage point. Principal and interest are paid ratably through bi-weekly payroll deductions.

Benefit Payments

Upon termination of service due to death, disability, hardship, resignation, discharge and retirement, a participant is eligible to receive payments in the amount equal to the value of the participant's vested interest in his or her account.

Vested benefits are distributed to participants in a lump-sum payment upon termination or are transferred to another qualified account. Participants with vested benefits greater than \$1,000 can elect to receive a distribution or leave their balance in the Plan. Participants may apply to the Plan's record keeper to withdraw their voluntary 401(k) contributions in the event the participant is over age 59-1/2, or the participant has a financial hardship as stipulated in the Plan provisions.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the accounts of all participants would become fully vested. The net assets of the Plan would be distributed among the participants and beneficiaries of the Plan in proportion to their interests after proper allocation of any Plan expenses incurred upon termination.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Investment Valuation and Income Recognition

Investments held by the Plan are stated at fair value. See Note 3 for further discussion of fair value measurements.

Investments are purchased and sold at the fair value of the underlying investments and receive the interest and dividend earnings of the underlying investments. Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation or depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

Benefits Payable

Benefits are recorded when paid. Accordingly, benefits payable to persons that have elected to withdraw from the Plan but not yet paid have not been accrued. At May 31, 2025 and 2024, there were \$2,472,090 and \$1,624,527, respectively, payable to participants. See Note 6.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are in net investment income as a separate line item in the Statement of Changes in Net Assets Available for Benefits. The Plan pays for participant maintenance fees, communications fees, and fees for participant transactions and projects.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates, including estimates relating to assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan offers investments in securities that are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities, and thus the net asset value (NAV) of the funds, will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades.

Subsequent Events

On June 1, 2025, the Plan was amended and restated to update the official name from 'The 401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.' to 'The NIKE, Inc. 401(k) Plan.'

3. Fair Value Measurement

The Plan measures investments at fair value on a recurring basis. Fair value is the price the Company would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. The Company uses a three-level hierarchy that prioritizes fair value measurements based on the types of inputs used, as follows:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly; these include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active. As of May 31, 2025 and 2024, the Plan did not hold any financial instruments categorized as Level 2.
- Level 3: Unobservable inputs with little or no market data available, which require the Plan to develop its own assumptions. As of May 31, 2025 and 2024, the Plan did not hold any financial instruments categorized as Level 3.

The assets or liabilities fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at May 31, 2025 and 2024.

Common Stocks: Investments in common stock listed on a national securities exchange and over-the-counter securities are valued at the last reported sale price on the valuation date or, if no sales are reported for that day, the last published sales price.

Self-directed brokerage accounts: The Plan allows participants to invest in self-directed brokerage accounts. The self-directed brokerage accounts include investments in publicly traded registered investment companies. Registered investment companies (or mutual funds) are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust funds: Collective trust funds represent investments held in pooled funds. The Plan's interests in the collective trust funds are valued based on the NAV provided by the fund sponsor. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. In the event the Plan were to initiate a full redemption of the collective trust funds, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. There are no significant redemption restrictions or unfunded commitments on these investments. These investments are direct filing entities.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Notes to Financial Statements
May 31, 2025 and 2024

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of May 31, 2025 and 2024:

As of May 31, 2025

	Level 1	Level 2	Level 3	Total
Common Stock	\$ 353,489,573	\$ —	\$ —	\$ 353,489,573
Self-directed brokerage accounts	329,355,472	—	—	329,355,472
	<u>682,845,045</u>	<u>—</u>	<u>—</u>	<u>682,845,045</u>
Collective trust fund measured at net asset value (a)				5,141,592,187
Total investments at fair value				<u>\$ 5,824,437,232</u>

As of May 31, 2024

	Level 1	Level 2	Level 3	Total
Common Stock	\$ 632,517,069	\$ —	\$ —	\$ 632,517,069
Self-directed brokerage accounts	303,720,343	—	—	303,720,343
	<u>936,237,412</u>	<u>—</u>	<u>—</u>	<u>936,237,412</u>
Collective trust fund measured at net asset value (a)				4,898,159,705
Total investments at fair value				<u>\$ 5,834,397,117</u>

- (a) Collective trust funds measured at NAV per share (or its equivalent) as a practical expedient to estimate fair value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

4. Party-in-Interest and Related Party Transactions

The Plan's investments represent funds invested in or maintained by the Trustee and Custodian and therefore these transactions represent exempt party-in-interest transactions. Certain expenses of the Plan are paid to service providers who may be considered parties-in-interest as defined by ERISA. Notes receivable from participants also qualify as party-in-interest transactions. Certain investments of the Plan are managed by Blackrock, which provides investment management services to the Plan. Blackrock is an owner of NIKE common stock.

A portion of the Plan's assets are invested in shares of Company common stock. For the year ended May 31, 2025, the Plan purchased 234,969 shares of NIKE, Inc. Class B common stock at a cost of \$17,152,269, and the Plan sold 581,581 shares of NIKE, Inc. Class B common stock with proceeds of \$45,297,904. At May 31, 2025 and 2024, the Plan held \$353,489,573 (5,834,124 shares) and \$632,517,069 (6,654,572 shares), respectively, of NIKE, Inc. Class B common stock. Common stock held by the Plan was approximately 6 and 11 percent of investments held as of May 31, 2025 and 2024, respectively. During the year ended May 31, 2025, the Plan had dividend income on shares of the Company's common stock of \$9,544,367.

For the years ended May 31, 2025 and 2024, the Plan received a service credit of \$100,000 allocated based upon assets in the plan, to offset the cost of record keeper provided services only. The amount is non-transferable and cannot be allocated to participant accounts.

5. Plan Tax Status

The United States Internal Revenue Service has determined and informed the Plan by letter dated December 16, 2013 that the Plan is designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at May 31, 2025 and 2024:

	2025	2024
Net assets available for benefits per the financial statements	\$ 5,896,144,242	\$ 5,901,928,944
Benefits payable	(2,472,090)	(1,624,527)
Net assets available for benefits per Form 5500	<u>\$ 5,893,672,152</u>	<u>\$ 5,900,304,417</u>

The following is a reconciliation of the net decrease in net assets available for benefits per the financial statements to the Form 5500 for the year ended May 31, 2025:

	2025
Net decrease in net assets per the financial statements	\$ (5,784,702)
Benefits payable at May 31, 2025	(2,472,090)
Benefits payable at May 31, 2024	1,624,527
Net decrease in net assets per Form 5500	<u>\$ (6,632,265)</u>

Supplemental Schedules

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Schedule G, Part III - Schedule of Nonexempt Transactions
For the Year Ended May 31, 2025
EIN 93-0584541
Plan 001

(a) Identity of Party Involved		(b) Relationship to plan, employer, or other party-in-interest		
Nike, Inc.		Plan sponsor		
(c) Description of transactions including maturity date, rate of interest, par or maturity value				
On May 15, 2025, expenses of \$26,784.10 of the Plan sponsor were improperly paid by the Plan. During the same calendar year, the Plan sponsor reimbursed the Plan for these expenses, plus earnings.				
(d) Purchase price	(e) Selling price	(f) Lease rental	(g) Expenses incurred in connection with transaction	
—	\$27,371.61	—	—	
(h) Cost of asset	(i) Current value of asset	(j) Net gain or (loss) on each transaction		
\$26,784.10	\$27,371.61	\$587.51		

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
As of May 31, 2025
EIN 93-0584541
Plan 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments	(d) Cost (1)	(e) Current Value
*	Self-directed Brokerage Accounts	Registered investment companies	\$	329,355,472
*	NIKE, Inc., Class B Common Stock	Common stock	\$	353,489,573
*	MFO BLACKROCK INSTL TR CO N A INVT FDS FOR E MSCI ACWI EX- US IMI INDEX FD F	Collective trust fund	\$	133,171,138
*	MFO BLACKROCK EXTD EQTY MKT FD F	Collective trust fund	\$	154,672,298
*	MFO BLACKROCK LIFEPATH INDEX 2030 FUND F	Collective trust fund	\$	476,085,823
*	MFO BLACKROCK LIFEPATH INDEX 2035 FUND F	Collective trust fund	\$	713,826,327
*	MFO BLACKROCK LIFEPATH INDEX 2040 FUND F	Collective trust fund	\$	670,549,165
*	MFO BLACKROCK LIFEPATH INDEX 2045 FUND F	Collective trust fund	\$	675,825,162
*	MFO BLACKROCK LIFEPATH INDEX 2050 FUND F	Collective trust fund	\$	611,760,279
*	MFO BLACKROCK LIFEPATH INDEX 2055 FUND F	Collective trust fund	\$	378,373,066
*	MFO BLACKROCK LIFEPATH INDEX 2060 FUND F	Collective trust fund	\$	135,033,807
*	MFO BLACKROCK LIFEPATH INDEX 2065 FUND F	Collective trust fund	\$	65,366,878
*	MFO BLACKROCK LIFEPATH INDEX 2070 FUND F	Collective trust fund	\$	695,954
*	MFO BLACKROCK US DEBT INDEX F	Collective trust fund	\$	79,322,229
*	MFO LIFEPATH INDEX RETIREMENT FUND F	Collective trust fund	\$	315,645,807
*	MFO EQUITY INDEX FUND F	Collective trust fund	\$	522,848,381
	MFO MORELY STABLE VALUE FUND	Collective trust fund	\$	193,112,794
*	NT COLLECTIVE GOVT SHORT TERM INVT FD	Collective trust fund	\$	15,303,077
		Total investments	\$	<u>5,824,437,232</u>
*	Notes Receivable from Participants	Maturities through November 2036 Interest Rate: 4.25 percent -10.50 percent	\$	62,762,534

* Party-in-interest.

(1) Cost information is not required for participant directed assets.

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the NIKE, Inc. Retirement Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.

Date: November 21, 2025

By: /s/ David Gibb

David Gibb
Senior Director, Global Benefits

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement on Form S-8 (No. 333-173727) of NIKE, Inc. of our report dated November 21, 2025 appearing in this Annual Report on Form 11-K of 401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc. for the year ended May 31, 2025.

/s/ Crowe LLP

New York, New York
November 21, 2025

Schedule C, Line 2(h) Formula Descriptions

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.

EIN:93-0584541, PN: 001

Plan Year Ending: May 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
INVESCO DIVERSIFIED DIVIDEND CLASS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO GLOBAL REAL ESTATE INC FD CL A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO RISING DIVIDENDS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO HEALTH CARE CL C	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.10%
INVESCO CORPORATE BOND FUND CL A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO TECHNOLOGY CLASS C	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.10%
INVESCO TECHNOLOGY CLASS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO TECHNOLOGY INV CLASS	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG YACKTMAN FUND I	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG RENAISSANCE LR CAP GRTH N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG GWK SMALL CAP CORE FUND CL I	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.07%
AMG GW&K SMALL MID CAP GROWTH FUND N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG RIVER ROAD SMALLMID CAP VALUE CL N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AQR GLOBAL MACRO OPPORTUNITIES FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LONG SHORT EQUITY FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR INTERNATIONAL DEFENSIVE STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR LARGE CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR LARGE CAP DEFENSIVE STYLE FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR RISK BALANCED COMMODO STRATEGY FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR SMALL CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR MANAGED FUTURES FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR INTERNATIONAL MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
ABERDEEN DYNAMIC DIVIDEND CL A	1735 MARKET ST 32ND FL		PHILADELPHIA	PA	19103	0.40%
CAMBIAR INTL EQUITY INVESTOR CL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
AEGIS VALUE FUND INC	6862 ELM ST STE 830		MCLEAN	VA	22101	0.10%
KOPERNIK INTERNATIONAL I	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.10%
PZENA EMERGING MRKTSFOCUSED VAL INVESTOR	320 PARK AVE 8TH FL		NEW YORK	NY	10022	0.40%
ADV PREFERRED GOLD BULLION STRAT INV	1445 RESEARCH BLVD STE 530		ROCKVILLE	MD	20850	0.40%
GQG PARTNERS EMERG MARKETS EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
SOUTHERNSUN SMALL CAP FUND N	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS GLOBAL QUALITY EQ INVESTOR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%

GQG PARTNERS US QILTSELECT EQUITY INVSTR	1 FREEDOM VALLEY DR	OAKS	PA	19456	0.40%
ARGA EMERGING MARKETS VALUE INSTL	1 FREEDOM VALLEY DR	OAKS	PA	19456	0.12%
PATIENT OPPORTUNITY TRUST CLASS A	ONE SOUTH STREET	BALTIMORE	MD	21202	0.40%
INVESCO BALANCED RISK COMM STRATEGY A	11 GREENWAY PLAZA STE 100	HOUSTON	TX	77046	0.40%
INVESCO MULTI ASSET INCOME FD CL A	11 GREENWAY PLAZA STE 100	HOUSTON	TX	77046	0.40%
INVESCO MAIN STREET SMALL CAP A	11 GREENWAY PLAZA STE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL SMALL MID COMPANY A	11 GREENWAY PLAZA STE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES A	11 GREENWAY PLAZA STE 100	HOUSTON	TX	77046	0.40%
ALGER DYNAMIC OPPORTUNITIES CL A	600 PLAZA ONE 6TH FL	JERSEY CITY	NJ	07311	0.40%
ALGER FOCUS EQUITY CL I	600 PLAZA ONE 6TH FL	JERSEY CITY	NJ	07311	0.40%
AB ALL MARKET REAL RETURN PORT A	8000 IH 10 W STE 1400 14TH FL	SAN ANTONIO	TX	78230	0.10%
AB DISCOVERY GROWTH CLASS A	8000 IH 10 W STE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 W STE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB LARGE CAP GROWTH ADVISOR CLASS	8000 IH 10 W STE 1400 14TH FL	SAN ANTONIO	TX	78230	0.15%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 W STE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB GROWTH CLASS A	8000 IH 10 W STE 1400 14TH FL	SAN ANTONIO	TX	78230	0.40%
IMAN FUND RETAIL SHARES	721 ENTERPRISE DR	OAKBROOK	IL	60523	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE ST	BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE ST	BELLINGHAM	WA	98225	0.40%
AMANA DEVELOPING WORLD FUND	1300 NORTH STATE ST	BELLINGHAM	WA	98225	0.40%
AMANA INCOME FUND INSTITUTIONAL	1300 NORTH STATE ST	BELLINGHAM	WA	98225	0.10%
AMANA GROWTH FUND INSTITUTIONAL	1300 NORTH STATE ST	BELLINGHAM	WA	98225	0.15%
AMANA DEVELOPING WORLD INSTITUTIONAL	1300 NORTH STATE ST	BELLINGHAM	WA	98225	0.10%
AMANA PARTICIPATION FD INSTITUTIONAL CL	1300 NORTH STATE ST	BELLINGHAM	WA	98225	0.15%
AMERICAN BEACON AHL MNGD FUTR STRA INV	220 E LAS COLINAS BLVD STE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON ARK TRANS INNOVTN INVSTR	220 E LAS COLINAS BLVD STE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON AHL TARGETRISK FD INVSTR	220 E LAS COLINAS BLVD STE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON AHL TARGET RISK CL Y	220 E LAS COLINAS BLVD STE 1200	IRVING	TX	75039	0.10%
AMERICAN CENTURY HIGH INCOME INVESTOR	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.25%
AVANTIS US LARGE CAP VALUE FD INSTL	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.02%
AVANTIS US SMALL CAP VALUE FUND	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.04%
AVANTIS US EQUITY FUND	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.02%
AVANTIS INTL SMALL CAP VALUE FUND	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.05%
AVANTIS INTERNATIONAL EQUITY	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.04%
AMERICAN CENTURY EQUITY INCOME INV CL	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GL REAL ESTATE INVSTOR	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE CLASS C	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.09%
AMERICAN CENTURY REAL ESTATE INV CL	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY ONECHOICE 2045 INV	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CEN FOCUSED DYNAMIC GROWTH INV	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GLOBAL GOLD INV CL	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL COMPANY INV	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY UTILITIES INVESTOR	4400 MAIN ST 1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN FUNDS GRWTH& INCOME PORT F2	3500 WISEMAN BLVD	SAN ANTONIO	TX	782514321	0.15%
AMERICAN STRATEGIC BOND FUND F1	3500 WISEMAN BLVD	SAN ANTONIO	TX	782514321	0.37%

AMERICAN STRATEGIC BOND FUND F2	3500 WISEMAN BLVD	SAN ANTONIO	TX	782514321	0.15%
AMERICAN MUTUAL FUNDCLASS F1	3500 WISEMAN BLVD	SAN ANTONIO	TX	782514321	0.37%
AMG PANTHEON CREDIT SOLUTIONS CL S	600 STEAMBOAT RD STE 300	GREENWICH	CT	06830	0.20%
ANGEL OAK MULTI STRATEGY INCOME CL A	400 CITY CENTER	OSHKOSH	WI	54901	0.10%
ARIEL INTERNATIONAL FUND INVESTOR	811 E WISCONSIN AVE	MILWAUKEE	WI	53202	0.40%
ARTISAN SMALL CAP FUND INVESTOR CL	875 E WISCONSIN AVE STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN DEVELOPING WORLD FD INVESTOR CL	875 E WISCONSIN AVE STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND INVESTOR	875 E WISCONSIN AVE STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL SMALL-MID CAP INV	875 E WISCONSIN AVE STE 800	MILWAUKEE	WI	53202	0.39%
ASHMORE EMERGING MKT SHORT DURATION CL I	801 S CANAL ST	CHICAGO	IL	60607	0.08%
ASHMORE EMERGING MKT SHORT DURATION CL A	801 S CANAL ST	CHICAGO	IL	60607	0.08%
AXONIC STRATEGIC INCOME FUND INSTL	520 MADISON AVE 42ND FL	NEW YORK	NY	10022	0.10%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD 8TH FL	UNIONDALE	NY	11556	0.40%
BNY MELLON NATURAL RESOURCES A	144 GLENN CURTISS BLVD 8TH FL	UNIONDALE	NY	11556	0.40%
BNY MELLON DYNAMIC VALUE A	144 GLENN CURTISS BLVD 8TH FL	UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL REAL RETURN I	144 GLENN CURTISS BLVD 8TH FL	UNIONDALE	NY	11556	0.09%
BNY MELLON GLOBAL REAL RETURN A	144 GLENN CURTISS BLVD 8TH FL	UNIONDALE	NY	11556	0.40%
BNY MELLON INSTL S&P 500 STOCK INDEX I	144 GLENN CURTISS BLVD 8TH FL	UNIONDALE	NY	11556	0.09%
BAIRD SHORT TERM BD FD INSTL	777 E WISCONSIN AVE 18TH FL	MILWAUKEE	WI	53202	0.03%
BAIRD AGGREGATE BONDFUND INVESTOR CL	777 E WISCONSIN AVE 18TH FL	MILWAUKEE	WI	53202	0.28%
ISHARES RUSSELL 1000 LARGE CAP IDX INV A	40 EAST 52ND ST	NEW YORK	NY	10022	0.05%
ISHARES S&P 500 INDEX INSTITUTIONAL	40 EAST 52ND ST	NEW YORK	NY	10022	0.05%
BARON GROWTH	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BARON FIFTH AVENUE GROWTH FUND	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BARON DISCOVERY FUNDRETAIL SHARES	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND INSTL CLASS	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND RETAIL	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BARON EMERGING MARKETS FUND RETAIL	767 5TH AVE 49TH FL	NEW YORK	NY	10153	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DR STE 103	SAN JOSE	CA	95134	0.40%
BLACKROCK TACTICAL OPPORTUNITIES CL A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE LARGE CAP GROWTH A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%
BLACKROCK TECHNOLOGY OPPORTUNITIES CL A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%
ISHARES DEVELOPED RL ESTATE IDX INV A	40 EAST 52ND ST	NEW YORK	NY	10022	0.30%
ISHARES RUSSELL SM MID CP IDX INV A	40 EAST 52ND ST	NEW YORK	NY	10022	0.30%
BLACKROCK ADVANTAGE SMALL CAP CORE INSTL	40 EAST 52ND ST	NEW YORK	NY	10022	0.08%
BLACKROCK GL EQUITY MARKET NEUTRAL INV C	40 EAST 52ND ST	NEW YORK	NY	10022	0.08%
BLACKROCK COMMODITY STRATEGIES FUND CL A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC INSL	40 EAST 52ND ST	NEW YORK	NY	10022	0.15%
BLACKROCK EQUITY DIVIDEND FD CL A	40 EAST 52ND ST	NEW YORK	NY	10022	0.40%

BLACKROCK FOCUS GROWTH FD INC A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK NATURAL RESOURCES TR CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MULTI ASSET INCOME PORT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK DYNAMIC HIGH INC INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INCOME OPPRTSI INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK HIGH YIELDPORTFOLIO INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
WILLIAM BLAIR INT'L GROWTH CLASS N	222 WEST ADAMS ST 12TH FL		CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL CAP GROWTH CLASS N	222 WEST ADAMS ST 12TH FL		CHICAGO	IL	60606	0.40%
BNY MELLON SMALLCAP STOCK INDEX INVESTOR	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.35%
BOSTON TRUST WALDEN MIDCAP FUND	1 BEACON ST 33RD FL		BOSTON	MA	02108	0.40%
BRIDGEWAY OMNI SMALL CAP VALUE	20 GREENWAY PLAZA STE 450		HOUSTON	TX	77046	0.06%
BRIDGEWAY SMALL CAP VALUE FUND CL N	20 GREENWAY PLAZA STE 450		HOUSTON	TX	77046	0.10%
BROOKFIELD GLOBAL LISTED REAL ESTATE I	71 SOUTH WACKER DR STE 3400		CHICAGO	IL	606062841	0.12%
BROOKFIELD GLOBAL LSTD INFRASTRUCTURE I	71 SOUTH WACKER DR STE 3400		CHICAGO	IL	606062841	0.12%
BROWN ADVISORY SUSTAIN GROWTH ADV	777 E WISCONSIN AVE 4TH FL		MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY GROWTH EQUITY ADV	777 E WISCONSIN AVE 4TH FL		MILWAUKEE	WI	53202	0.40%
BROWN INTERNATIONAL SMALL COMPANY INVEST	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
BROWN CAPITAL MGT SMALL COMPANY INV	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
BUFFALO FLEXIBLE ALLOCATION FUND	615 E MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO MID CAP DISCOVERY	615 E MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO HIGH YIELD	615 E MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALVERT HIGH YIELD BOND CLASS I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.15%
CALVERT U.S. LRG CAP CORE RESPNSBL INDX	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.10%
CALVERT U.S. LRG CAPCORE RESPNSBL INDX A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.15%
CALVERT SHORT DURATION INC FD I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.15%
CALVERT U.S. LG CAP GRWTH RESP INDX CL I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.10%
AMERICAN CAPITAL WORLD BOND FD F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
ALTA QUALITY GROWTH FUND INSTL	225 PICTORIA DR		CINCINNATI	OH	45246	0.10%
FULLERTHALER BEHV SMALL CAP EQTY INSTL	411 BOREL AVE STE 300		SAN MATEO	CA	94402	0.10%
CARILLON REAMS CORE PLUS BOND CL I	P O BOX 33022		ST PETERSBURG	FL	337338022	0.15%
CARILLON SCOUT MID CAP FUND CL I	P O BOX 33022		ST PETERSBURG	FL	337338022	0.40%
CARLYLE TACTICAL PRIVATE CREDIT N	520 MADISON AVE		NEW YORK	NY	10010	0.20%
CAUSEWAY EMERGING MRKTS FD INV CL	P O BOX 1100		OAKS	PA	19456	0.40%
CAUSEWAY INTERNATNALVALUE INSTL	P O BOX 1100		OAKS	PA	19456	0.15%
CAUSEWAY INTERNL SM CAP INVESTOR FD	P O BOX 1100		OAKS	PA	19456	0.40%
CLIFFWATER CORPORATELENDING FUND I	4640 ADMIRALTY WAY 11TH FL		MARINA DEL REY	CA	90292	0.18%
CLIPPER	2949 EAST ELVIRA ROAD STE 101		TUCSON	AZ	85706	0.35%
COHEN & STEERS REALTY SHARES	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY CLASS A	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS PREF SECURITIES INC A	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%
COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA OVERSEAS 19765N278D CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%

COLUMBIA DIVIDEND INCOME FUND CL I	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA GLOBAL TECHGROWTH CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA BALANCED FUND CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA CONTRARIAN CORE FUND CL R	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SELIGMAN TECH AND INFO CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALLCAP VALUE FUND I CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA CONTRARIAN CORE S	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
CONESTOGA SMALL CAP INVESTOR CLASS	225 PICTORIA DR STE 450		CINCINNATI	OH	45246	0.40%
CREDIT SUISSE STRATEGIC INCOME I	ONE MADISON AVE 10TH FL		NEW YORK	NY	10010	0.10%
CREDIT SUISSE STRATEGIC INCOME A	ONE MADISON AVE 10TH FL		NEW YORK	NY	10010	0.40%
CS FLOATING RATE HIGH INC INSTL SHS	ONE MADISON AVE 10TH FL		NEW YORK	NY	10010	0.40%
CS FLOATING RATE HIGH INCOME CL A	ONE MADISON AVE 10TH FL		NEW YORK	NY	10010	0.40%
CREDIT SUISSE COMMODRETURN STRATEGY A	ONE MADISON AVE 10TH FL		NEW YORK	NY	10010	0.40%
DFA INTERNATIONAL SUSTAIN CORE 1 PORT	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SUSTAIN CORE 1 PORTFOLIO I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SOCIAL CORE EQUITY 2 PORTFOLIO	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS SOCIAL CORE EQ PORT	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY II	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MRKTS CORE EQU PORTF	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US MICRO CAP PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIMENSIONAL EMERGING MKTS VAL PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US TARGETED VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SMALL COMPANY PORT	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INT'L SMALL CAP VALUE	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS PORTFOLIO	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP PORTFOLIO INSTL CL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA LARGE CAP INTL PORTFOLIO INSTL CL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERMEDIATE GOVT F/I PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA FIVE YEAR GLBL FIXED INC PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTL HIGH REL PROF PORT INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA DIVERSIFIED FIX INCOME PORT INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA SHORT TERM EXTENDED QUAL INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA GLOBAL REAL ESTATE SEC PORTFOLIO	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
BRANDES EMERGING MKTS VALUE I	11988 EL CAMINO RALO STE 500		SAN DIEGO	CA	92130	0.12%
DAVIS GLOBAL FUND CL A	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.40%
DAVIS FINANCIAL CLASS A	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.40%
MACQUARIE EMERGING MKTS FD-INSTITUT CL	2005 MARKET ST		PHILADELPHIA	PA	19103	0.10%
MACQUARIE EMERGING MARKETS CLASS A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.10%

DWS SCIENCE AND TECHNOLOGY FUND-A	280 PARK AVE 9TH FLR		NEW YORK	NY	10026	0.40%
DWS COMMUNICATIONS FUND-A	280 PARK AVE 9TH FLR		NEW YORK	NY	10026	0.40%
DWS RREEF REAL ESTATE SECURITIES S	280 PARK AVE 9TH FLR		NEW YORK	NY	10026	0.35%
DFA EMERGING MARKETS SUSTAIN CORE 1 INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SOCIAL CORE EQ INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIAMOND HILL SMALL CAP INVESTOR	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.40%
DIAMOND HILL LONG SHORT INVESTOR	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.40%
DFA INTERNATIONAL VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIMENSIONAL GLOBAL EQUITY PORT INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL VALUE PORT III	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PORT III	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US LARGE COMPANY PORTFOLIO	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIREXION MONTHLY NASDAQ100BULL2X INV	155 SEAPORT BOULEVARD STE P8		BOSTON	MA	02210	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE LONG DRTN TOTAL RETURN BOND I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE FLEXIBLE INCOME CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER ENHANCED CAP CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	\$11.00
DRIEHAUS EMERGING MARKETS	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS MICRO CAP GROWTH FUND	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
PARAMETRIC COMMODITYSTRATEGIC CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE SHORT DURATION GOV INC I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE SHT DUR STRATEGIC INC FD I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE FLOATINGRATE ADVANTAGE CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE EMRG MARKETS LOCAL INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
AMERICAN EUROPACIFICGROWTH CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN EUROPACIFICGROWTH FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
FPA CRESCENT FUND	11601 WILSHIRE BLVD STE 1200		LOS ANGELES	CA	90025	0.35%
FMI LARGE CAP FUND	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI COMMON STOCK FUND	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FEDERATED HERMES MDT MID CAP GROWTH A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES KAUFMANN LG CAP A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES STR VAL DIV CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES OPPOR HIGH YLD BD SS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT LARGE CAP VALUE A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES PRUDENT BEAR CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT MARKET NEUTRAL FD A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES TTL RET BOND A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FAM SMALL CAP VALUE	384 NORTH GRAND ST		COBLESKILL	NY	12043	0.40%
ALPS/KOTAK INDIA ESG FUND INVESTOR	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
ALPS CORECOMM MGMT COMP COMM STRT INV	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
VULCAN VALUE PARTNERFUND INVESTOR	2801 HIGHWAY 280 S STE 300		BIRMINGHAM	AL	35223	0.40%
FIRST EAGLE OVERSEAS CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%

FIRST EAGLE GLOBAL CLASS I	1345 AVE OF THE AMERICAS 48TH FLR	NEW YORK	NY	10105	0.15%
FIRST EAGLE GOLD FUND CL I	1345 AVE OF THE AMERICAS 48TH FLR	NEW YORK	NY	10105	0.09%
FIRSTHAND TECHNOLOGY OPPORTUNITIES FUND	150 ALMADEN BLVD STE 1250	SAN JOSE	CA	95113	0.40%
JP MORGAN MID CAP VALUE FUND CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.08%
DF DENT MIDCAP GROWTH FUND INVESTOR	2 EAST READ ST 6TH FL	BALTIMORE	MD	21202	0.12%
POLARIS GLOBAL VALUE	THREE CANAL PLAZA STE 600	PORTLAND	ME	04101	0.12%
FRANKLIN K2 ALTERNAT STRATEGIES CL A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	0.35%
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN INCOME CLASS A1	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN GROWTH CLASS A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN GOLD AND PRECIOUS METALS CL A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN SMALL-MID CAP GROWTH A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN BIOTECH DISCOVERY FUND A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN SMALL CAP VALUE CLASS A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
GOTHAM ENHANCED RETURN FUND INSTL	535 MADISON AVE 30TH FLR	NEW YORK	NY	10022	0.10%
GABELLI VALUE 25 FD CLASS AAA	401 THEODORE FREMD AVE	RYE	NY	10580	0.35%
GMO SMALL CAP QUALITY FUND CL I	40 ROWES WHARF	BOSTON	MA	02110	0.08%
GLENMEDE LARGE CAP CORE	1650 MARKET ST STE 1200	PHILADELPHIA	PA	19103	0.40%
GOLDMAN SACHS INTL EQUITY ESG CL A	71 S WACKER DR 4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL EQUITY INSIGHTS A	71 S WACKER DR 4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PARTNERS INTL OPP I	71 S WACKER DR 4TH FL	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS GQG PART INTERNTL OPP A	71 S WACKER DR 4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CLEAN ENERGY INCOME A	71 S WACKER DR 4TH FL	CHICAGO	IL	60606	0.40%
GREEN CENTURY BALANCED	114 STATE ST STE 200	BOSTON	MA	02111	0.40%
GREEN CENTURY MSCI INTL INDEX INVESTOR	114 STATE ST STE 200	BOSTON	MA	02111	0.40%
GUGGENHEIM TOTAL RETURN BOND FD INSTL	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.15%
GUINNESS ATKINSON GLOBAL INNOVATORS	2220 E ROUTE 66 STE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL ENERGY	2220 E ROUTE 66 STE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON ALTERNATIVE ENERGY	2220 E ROUTE 66 STE 226	GLENDORA	CA	91740	0.40%
HARBOR CAP APP INST	111 S WACKER DR 34TH FL	CHICAGO	IL	60606	0.10%
HARBOR INTL INV	111 S WACKER DR 34TH FL	CHICAGO	IL	60606	0.35%
HARDING LOEVNER INTL EQUITY PORT INSTL	PO BOX 4766	CHICAGO	IL	60680	0.15%
HARDING LOEVNER INTLSMALL CO PORT INV CL	PO BOX 4766	CHICAGO	IL	60680	0.40%
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
OAKMARK EQUITY & INCOME INVESTOR CL	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL FUND INVESTOR CLASS	111 SOUTH WACKER DR	CHICAGO	IL	60606	0.35%
HARTFORD MID CAP CLASS A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.40%
THE HARTFORD DIV AND GROWTH FD CL I	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.15%
HARTFORD STRATEGIC INCOME FUND CL A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.35%
HARTFORD MID CAP FD CLASS I	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.15%
HARTFORD SCHROEDERS INTL STOCK CL A	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.40%
HARTFORD SCHROEDERS EMRG MRKTS EQTY CL I	100 MATSONFORD RD STE 300	RADNOR	PA	19087	0.15%
HEARTLAND MID CAP VALUE INVESTOR	789 N WATER ST	MILWAUKEE	WI	53202	0.40%
HENNESSY CORNERSTONEMID CAP 30 INV CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%

HENNESSY CORNERSTONE MID CAP 30 INSTL CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.12%
HENNESSY CORNERSTONELARGE GRWTH INV CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
HENNESSY ENERGY TRANSITION INVESTOR	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN SMALLCAP INVESTOR CL	7250 REDWOOD BLVD STE 200	NOVATO	CA	94945	0.40%
NEXPOINT MERGER ARBITRAGE CL Z	200 CRESCENT COURT STE 700	DALLAS	TX	75201	0.10%
INTEGRITY MID NORTH AMERICAN RESOURCES A	1 MAINST NORTH	MINOT	ND	58703	0.10%
THE INTERNET FUND	470 PARK AVE SOUTH	NEW YORK	NY	10016	0.40%
INTREPID CAPITAL FUND INVESTOR CLASS	1400 MARSH LANDING PKWY STE 106	JACKSONVILLE BEACH	FL	32250	0.40%
WCM FOCUSED INTL GROWTH FUND INVESTOR	2220 EAST ROUTE 66 STE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INSTL	2220 EAST ROUTE 66 STE 226	GLENDORA	CA	91740	0.12%
EUROPAC INTERNATNL DIVIDEND INC CL A	LOTS 81 82 ST C STE 204	DORADO	PR	00646	0.08%
EP INTERNATIONAL VALUE FUND CL I	LOTS 81 82 ST C STE 204	DORADO	PR	00646	0.10%
EUROPAC GOLD FUND CLASS A	LOTS 81 82 ST C STE 204	DORADO	PR	00646	0.08%
AXS THOMAS REUTERS VENTURE CAPTL INDX I	181 WESTCHESTER AVE STE 402	PORT CHESTER	NY	10573	0.10%
MACQUARIE CLIMATE SOLUTIONS FD CL A	2005 MARKET ST	PHILADELPHIA	PA	19103	0.40%
MACQUARIE MID CAP GROWTH CL A	2005 MARKET ST	PHILADELPHIA	PA	19103	0.40%
JPMORGAN INCOME FUNDCLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN CORPORATE BOND FUND CL A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.38%
TRILLIUM ESG GLOBAL EQUITY FUND INVESTOR	500 SALEM ST	SMITHFIELD	RI	02917	0.40%
JACOB MICRO CAP GROWTH INV CL	727 2ND ST STE 106	HERMOSA BEACH	CA	90254	0.40%
JACOB INTERNET	727 2ND ST STE 106	HERMOSA BEACH	CA	90254	0.40%
JANUS HENDERSON GROWTH & INCOME T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL RESEACH T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON MID CAP VALUE T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON GL REAL ESTATE T	151 DETROIT ST	DENVER	CO	80206	0.35%
JANUS HENDERSON GLBLEQUITY INCOME T	151 DETROIT ST	DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL J	811 E WISCONSIN AVE 8TH FL	MILWAUKEE	WI	53202	0.40%
JOHN HANCOCK GLOBAL ENVIR OPPORT FUND A	601 CONGRESS ST 9TH FL	BOSTON	MA	02210	0.40%
JOHN HANCOCK INFRASTRUCTURE A	601 CONGRESS ST 9TH FL	BOSTON	MA	02210	0.40%
JOHN HANCOCK US GROWTH FUND CL A	601 CONGRESS ST 9TH FL	BOSTON	MA	02210	0.40%
JOHN HAN DISCIPLINEDVALUE MID CAP CL I	601 CONGRESS ST 9TH FL	BOSTON	MA	02210	0.15%
JPMORGAN EMERGING MKTS EQUITY CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
JPMORGAN US VALUE CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN US LG CAP CORE PLUS CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN GRWTH ADV FUND CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
JPMORGAN STRATEGIC INCOME OPPS - CL I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%
JPMORGAN CORE PLUS BOND CLASS I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
JPMORGAN INVESTOR GROWTH FUND CLASS A	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.40%

KINETICS PARADIGM FUND	470 PARK AVE SOUTH	NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVE SOUTH	NEW YORK	NY	10016	0.40%
KINETICS MARKET OPPORTUNITIES FD	470 PARK AVE SOUTH	NEW YORK	NY	10016	0.40%
KINETICS PARADIGM FD INSTIT CL	470 PARK AVE SOUTH	NEW YORK	NY	10016	0.12%
KINETICS PARADIGM CLASS A	470 PARK AVE SOUTH	NEW YORK	NY	10016	0.10%
LAZARD US EQTY CONCENTRATED PRT OPEN SHS	30 ROCKEFELLER PLAZA 57TH FL	NEW YORK	NY	10112	0.40%
LAZARD INTERNATIONAL QUALITY GROWTH I	30 ROCKEFELLER PLAZA 57TH FL	NEW YORK	NY	10112	0.15%
CLEARBRIDGE SELECT FUND I	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE INTERN'TGROWTH FD CL A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	0.40%
BRANDYWINEGLOBAL GLBL UNCONSTRAN BD I	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	0.10%
CLEARBRIDGE GROWTH FUND A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SELECT FUND CL A	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	0.40%
BRANDYWINEGLOBAL HIGH YIELD I	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	0.15%
LOCORR MACRO STRATEGIES FD CL I	261 SCHOOL AVE 4TH FL	EXCELSIOR	MN	55331	0.15%
LOCORR LONG/SHORT COMMODITIES STRGY I	261 SCHOOL AVE 4TH FL	EXCELSIOR	MN	55331	0.15%
LOOMIS SAYLES INVST GRADE BOND CL Y	399 BOYLSTON ST 8TH FL	BOSTON	MA	02116	0.15%
LOOMIS SAYLES INVST GRADE BOND CL A	399 BOYLSTON ST 8TH FL	BOSTON	MA	02116	0.40%
LOOMIS SAYLES BOND RETAIL SHARES	399 BOYLSTON ST 8TH FL	BOSTON	MA	02116	0.35%
LORD ABBETT GROWTH LEADERS FUND CL A	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT FLOATINGRATE FUND I	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT SHORT DURATION INCOME CL I	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT BOND DEBENTURE CLASS A	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT MICRO CAP GROWTH FUND A	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT CREDIT OPPORTUNITIES INSTL	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.20%
LORD ABBETT MICRO CAP GROWTH FUND I	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.10%
LORD ABBETT SHORT DURATION HI YIELD A	90 HUDSON ST 10TH FL	JERSEY CITY	NJ	07302	0.37%
MFS MID CAP VALUE FUND CL I	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.15%
MFS CORPORATE BOND CLASS I	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.08%
MFS INTERNATIONAL GROWTH CLASS A	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.40%
MFS INTERNATIONAL DIVERSIFICATION CL I	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.15%
MFS INTERNATIONAL DIVERSIFICATION FD A	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.40%
MFS GROWTH ALLOCATION CLASS A	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.40%
MFS EMERGING MARKETS DEBT LOCAL CURRNCY	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.08%
MFS RESEARCH CLASS A	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.40%
MFS GLOBAL REAL ESTATE FD CL I	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.08%
MFS CORE EQUITY FUND CLASS I	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.15%
MFS MID CAP GROWTH CLASS A	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.40%
MADISON DIVIDEND INCOME FUND CL Y	550 SCIENCE DR	MADISON	WI	53711	0.40%
NYLI WINSLOW LRG CAP GROWTH FUND CL I	30 HUDSON ST 23RD FL	ARLINGTON	NJ	07032	0.10%
NUANCE MID CAP VALUE FD INVESTOR	4900 MAIN ST STE 220	KANSAS CITY	MO	64112	0.10%
JACKSON SQUARE SMID CAP GROWTH FD INVEST	1 LETTERMAN DR	SAN FRANCISCO	CA	94129	0.40%
HOOD RIVER SMALL CAP GROWTH FUND INSTL	6001 SHADY OAK ROAD STE 200	MINNETONKA	MN	55343	0.12%
SPYGLASS GROWTH FUND INSTL	ONE LETTERMAN DR	SAN FRANCISCO	CA	94129	0.10%
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE	BOSTON	MA	021997632	0.40%

MATTHEW 25	PO BOX 2479	JENKINTOWN	PA	19046	0.40%
MATTHEWS EMERG MRKTSSM COMPANIES INVSTR	4 EMBARCADERO CENTER STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALLCOMPANIES INVESTOR	4 EMBARCADERO CENTER STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALL COMPANIES FUND INST	4 EMBARCADERO CENTER STE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER STE 550	SAN FRANCISCO	CA	94111	0.40%
MEEDER MODERATE ALLOCATION INSTL	6125 MEMORIAL DR	DUBLIN	OH	43017	0.12%
MEEDER SPECTRUM FUND INSTITUTIONAL	6125 MEMORIAL DR	DUBLIN	OH	43017	0.12%
MEEDER BALANCED FUND INSTITUTIONAL	6125 MEMORIAL DR	DUBLIN	OH	43017	0.12%
MEEDER MUIRFIELD FUND INSTITUTIONAL	6125 MEMORIAL DR	DUBLIN	OH	43017	0.15%
MEEDER CONSERVATIVE ALLOCATION INSTL	6125 MEMORIAL DR	DUBLIN	OH	43017	0.12%
THE MERGER FUND CL I	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.10%
MERIDIAN GROWTH FUND LEGACY	100 FILLMORE ST	DENVER	CO	80206	0.12%
TCW METWEST TOTAL RETURN BOND CL M	865 S FIGUEROA ST 1400	LOS ANGELES	CA	90071	0.35%
TCW METWEST TOTAL RETURN BOND CLASS I	865 S FIGUEROA ST 1400	LOS ANGELES	CA	90071	0.10%
MIDAS MAGIC FUND	11 HANOVER SQUARE	ROCHESTER	NY	14624	\$12.00
MORGAN STANLEY EUROPEAN OPPORT CL A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLHIGH YIELD A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL I	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.10%
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLBL FRANCHISE CLASS I	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.15%
MORGAN STA INST INC. INCEPTION PORT I	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.10%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STA INST INC.INCEPTION PORT CL A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSIGHT A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INTL ADVANTAGE CL A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLINTERNTL OPP CL A	522 FIFTH AVE 4TH FL	NEW YORK	NY	10036	0.40%
CATALYST DYNAMIC ALPHA FUND CLASS A	80 ARKAY STE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST SMH HIGH INCOME FUND CL A	80 ARKAY STE 110	HAUPPAUGE	NY	11788	0.10%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY STE 110	HAUPPAUGE	NY	11788	0.40%
ALPHACENTRIC INCOME OPPORTUNITIES CL A	80 ARKAY DR	HAUPPAUGE	NY	11788	0.10%
EVENTIDE HEALTHCARE AND LIFE SCIENCES N	80 ARKAY STE 110	HAUPPAUGE	NY	11788	0.40%
VAUGHAN NELSON SELECT FUND CL A	399 BOYLSTON ST 8TH FL	BOSTON	MA	02116	0.40%
NEEDHAM GROWTH FUND	445 PARK AVE 15TH FL	NEW YORK	NY	10022	0.40%
NEEDHAM AGGRESSIVE GROWTH	445 PARK AVE 15TH FL	NEW YORK	NY	10022	0.40%
ADVISORS CAPITAL ACTIVE ALL CAP FD	100 SALEM ST	SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL US DIVIDEND FD INVESTOR	100 SALEM ST	SMITHFIELD	RI	02917	0.40%
NEUBERGER BERMAN LRG CAP VALUE TRUST	1290 AVE OF THE AMERICAS 22ND FL	NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN GENESIS INVESTOR CL	1290 AVE OF THE AMERICAS 22ND FL	NEW YORK	NY	101040002	\$16.00
NEUBERGER BERMAN EQUITY INCOME FUND A	1290 AVE OF THE AMERICAS 22ND FL	NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN MID CAP GROWTH INSTL	1290 AVE OF THE AMERICAS 22ND FL	NEW YORK	NY	101040002	0.10%

NEUBERGER BERMAN MULTI CAP OPPT CL A	1290 AVE OF THE AMERICAS 22ND FL	NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN GENESIS FUND INST CL	1290 AVE OF THE AMERICAS 22ND FL	NEW YORK	NY	101040002	0.15%
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD	SAN ANTONIO	TX	782514321	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD	SAN ANTONIO	TX	782514321	0.37%
NORTH SQUARE ADV RESEARCH SM CP VAL I	10 S LASALLE ST STE 1925	CHICAGO	IL	60603	0.40%
HODGES SMALL CAP FUND RETAIL CLASS	2905 MAPLE AVENUE	DALLAS	TX	75201	0.40%
NORTHERN GLOBAL REAL ESTATE INDEX FD	801 SOUTH CANAL C55	CHICAGO	IL	60675	0.10%
ALTEGRIS FUTURES EVOLUTION CL A	1200 PROSPECT ST STE 400	LAJOLLA	CA	92037	0.40%
NAVIGATOR TACTICAL FIXED INCOME CL I	1650 MARKET ST 53RD FL	PHILADELPHIA	PA	19103	0.15%
ALTEGRIS AACA OPPORTREAL ESTATE FD I	1200 PROSPECT ST STE 400	LAJOLLA	CA	92037	0.15%
NORTH STAR SMALL CAP VALUE FUND INVESTOR	20 N WACKER DR 1416	CHICAGO	IL	60606	0.40%
HCM INCOME PLUS FUND CLASS A	1145 HEMBREE ROAD	ROSWELL	GA	30076	0.10%
ABSOLUTE CAPITAL DEFENDER FD INVESTOR	101 PENNSYLVANIA BLVD	PITTSBURGH	PA	15228	0.10%
ABSOLUTE CAPITAL ASSET ALLOCATOR INV5	101 PENNSYLVANIA BLVD	PITTSBURGH	PA	15228	0.40%
COUNTERPOINT TACTICL EQUITY CL I	12760 HIGH BLUFF DR STE 280	SAN DIEGO	CA	92130	0.10%
HCM DIVIDEND SECTOR PLUS FUND INVESTOR	1145 HEMBREE ROAD	ROSWELL	GA	30076	0.40%
HCM DIVIDEND SECTOR PLUS FUND CL A	1145 HEMBREE ROAD	ROSWELL	GA	30076	0.10%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD	ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND CL A	1145 HEMBREE ROAD	ROSWELL	GA	30076	0.10%
PFG GLOBAL EQUITY INDEX STRATEGY CL R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG MFS AGGRESSIVE GROWTH STRATEGY R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICAGGRESSIVE STRAT R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICMODERATE STRATEGY R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG ACTIVE CORE BOND STRATEGY FUND CL R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG INVESCO EQ FACTRRROTATION STRATEGY R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG JANUS HENDERSON BALANCED STRATEGY R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG BR TRGT ALLOCAT EQ STRATEGY FD CL R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG AMERICAN FUNDS GROWTH STRAT CL R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
PFG AMERICAN FDS CONS INC STRAT CL R	777 108TH AVE NE STE 2100	BELLEVUE	WA	98004	0.40%
NUVEEN SMALL CAP VALUE CLASS A	333 WEST WACKER DR	CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL A	333 WEST WACKER DR	CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL I	333 WEST WACKER DR	CHICAGO	IL	60606	0.07%
OCM GOLD FUND ATLAS CLASS SHARES	235 W GALENA ST	MILWAUKEE	WI	53212	0.40%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DR STE 450	CINCINNATI	OH	45246	0.40%
OBERWEIS MICRO CAP FUND	3333 WARRENVILLE RD STE 500	LISLE	IL	60532	0.40%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE RD STE 500	LISLE	IL	60532	0.40%
OBERWEIS INTL OPPORTUNITIES INVSTR	3333 WARRENVILLE RD STE 500	LISLE	IL	60532	0.40%
PIMCO GLBL BD OPPOR (USD-HEDGED) A	1633 BROADWAY	NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS A	1633 BROADWAY	NEW YORK	NY	10019	0.40%
PARADIGM VALUE FUND	9 ELK ST	ALBANY	NY	12207	0.40%

PARADIGM MICRO CAP FUND	9 ELK ST	ALBANY	NY	12207	0.40%	
PARNASSUS VALUE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER STE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	1 MARKET ST	STEUART TOWER STE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS CORE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER STE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS CORE EQUITY INSTL	1 MARKET ST	STEUART TOWER STE 1600	SAN FRANCISCO	CA	94105	0.10%
IMPAX LARGE CAP FUND INSTITUTIONAL CL	1290 BROADWAY STE 1100	DENVER	CO	80203	0.12%	
IMPAX LARGE CAP FD INVESTOR	1290 BROADWAY STE 1100	DENVER	CO	80203	0.40%	
IMPAX INTERNATIONAL SUSTAIN ECON INSTL	1290 BROADWAY STE 1100	DENVER	CO	80203	0.12%	
IMPAX INTERNATIONAL SUSTAIN ECON INVSTR	1290 BROADWAY STE 1100	DENVER	CO	80203	0.40%	
IMPAX GLOBAL ENVIRON MARKETS INSTL	1290 BROADWAY STE 1100	DENVER	CO	80203	0.12%	
IMPAX GLOBAL ENVIRONMARKETS INVESTOR	1290 BROADWAY STE 1100	DENVER	CO	80203	0.40%	
PERMANENT AGGRESSIVEGROWTH PORTFOLIO	600 MONTGOMERY ST STE 4100	SAN FRANCISCO	CA	941112702	0.40%	
PERMANENT VERSATILE BOND PORTFOLIO	600 MONTGOMERY ST STE 4100	SAN FRANCISCO	CA	941112702	0.40%	
PIMCO COMMODITY REALRETURN STRAT A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO STOCKSPLUS INTERNATL US\$HDG A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO EMERGING MRKTSLOCAL CUR & BD A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO INCOME FUND CL A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO STOCKSPLUS SHORT FUND A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO RAE PLUS FUND A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO INCOME CL I2	1633 BROADWAY	NEW YORK	NY	10019	0.10%	
PIMCO COMMODITIES PLUS STRATEGY CL A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO RAE PLUS SMALL FUND A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO MORTGAGE OPPOR AND BOND FUND A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO TOTAL RETURN FUND CL I3	1633 BROADWAY	NEW YORK	NY	10019	0.10%	
PIMCO STOCKSPLUS INTL US DOL HEDG I3	1633 BROADWAY	NEW YORK	NY	10019	0.10%	
PIMCO COMMODITYREAL RETURN STRATEGY I-3	1633 BROADWAY	NEW YORK	NY	10019	0.10%	
PIMCO COMMODITIES PLUS STRATEGY CL I-3	1633 BROADWAY	NEW YORK	NY	10019	0.10%	
PIMCO PREFERRED AND CAPITAL SECS CL A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIMCO TOTAL RETURN ESG FUND CL A	1633 BROADWAY	NEW YORK	NY	10019	0.40%	
PIONEER DISCIPLINED VALUE FUND CLASS A	60 STATE ST 17TH FL	BOSTON	MA	02109	0.40%	
T ROWE PRICE COMM & TECHNOLOGY INVESTOR	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE GLBL MULTI SECTOR BOND FD	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE RET 2020 FUND	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE RET 2040 FD	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE RETIREMENT 2035 FUND	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
T ROWE PRICE RETIREMENT 2025 FD	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%	
PRIMECAP ODYSSEY AGGRESSIVE GRWTH FD	2020 E FINANCIAL WAY STE 100	GLENDORA	CA	91741	0.10%	
PRIMECAP ODYSSEY STO CK FUND	2020 E FINANCIAL WAY STE 100	GLENDORA	CA	91741	0.10%	
PRINCIPAL SMALL CAP S&P 600 INDEX INSTL	620 COOLIDGE DR STE 300	FOLSOM	CA	95630	0.10%	
PRINCIPAL MID CAP INSTL	620 COOLIDGE DR STE 300	FOLSOM	CA	95630	0.15%	
PRINCIPAL GLBL REAL ESTATE SECURITIES I	620 COOLIDGE DR STE 300	FOLSOM	CA	95630	0.10%	
AKRE FOCUS FUND RETAIL	777 E WISCONSIN AVE 4TH FL	MILWAUKEE	WI	53202	0.40%	

BECKER VALUE EQUITY	1211 SW 5TH AVE		PORTLAND	OR	97204	0.40%
INTERNET ULTRASECTORPRO FD INVESTOR	7501 WISCONSIN AVE STE	1000 E TOWER	BETHESDA	MD	20814	0.40%
BIOTECHNOLOGY ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE STE	1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE STE	1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE STE	1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA DOW 30 PRO FUND INVESTOR	7501 WISCONSIN AVE STE	1000 E TOWER	BETHESDA	MD	20814	0.40%
SMALL CAP VALUE PRO FUND INVESTOR	7501 WISCONSIN AVE STE	1000 E TOWER	BETHESDA	MD	20814	0.40%
BITCOIN STRATEGY FD INVESTOR	7501 WISCONSIN AVE STE	1000 E TOWER	BETHESDA	MD	20814	0.40%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JENNISON TECHNOLOGY CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON GROWTH CL A	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM GLOBAL TOTAL RETURN USD HEDGED A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM HIGH YIELD CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PUTNAM LARGE CAP VALCLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM FOCUSED EQ FUND CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SUSTAINABLE RETIRE 2040 FD CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
ABBAY CAPITAL FUTURES STRAT INSTL	1 2 CAVENDISH ROW		DUBLIN	IE	1	0.12%
RMB MENDON FINANCIAL SRVC CL A	1251 AVE OF THE AMERICAS 8TH FL STE A		NEW YORK	NY	10020	0.10%
REYNOLDS BLUE CHIP GROWTH	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAP APPRECIATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ALL CAPOPPORTUNITIES INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL CONSUMER FUND INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MRKTS CORP BD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L JAPAN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL GR STOCK INVESTOR CL	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE OVERSEAS STOCK FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L VALUE EQUITY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING MKTS STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SCIENCE& TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSDMID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

T ROWE PRICE SPECTRM INTERNATIONAL EQUITY	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTRTD US SM CAP GR EQUITY	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TAX EFFICIENT EQUITY FD	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ESTATE FUND	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
ROYCE SMALL CAP SERVICE CLASS SHARES	745 FIFTH AVE STE 2400	NEW YORK	NY	10151	0.40%
ROYCE DIVIDEND VALUEFUND SERVICE CL	745 FIFTH AVE STE 2400	NEW YORK	NY	10151	0.40%
ROYCE SMALL-CAP OPPORTUNITY SERVICE	745 FIFTH AVE STE 2400	NEW YORK	NY	10151	0.40%
ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL	745 FIFTH AVE STE 2400	NEW YORK	NY	10151	0.15%
ROYCE SMALL-CAP OPPORTUNITY INVEST	745 FIFTH AVE STE 2400	NEW YORK	NY	10151	0.15%
ROYCE SMALL-CAP TOT RETURN INVESTMENT CL	745 FIFTH AVE STE 2400	NEW YORK	NY	10151	0.15%
RYDEX INVERSE NASDAQ 1002X CL H	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 STRATEGY INV CL	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 2X STRATEGY CL H	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 INV CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BASIC MATERIALS INV CLASS	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 2X STRATEGY CL C	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.07%
RYDEX INVERSE NASDAQ 100 2X STRATEGY C	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.07%
RYDEX NASDAQ 100 2X STRATEGY CL A	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX DOW JONES IND AVERAGE FD CL H	9601 BLACKWELL RD STE 500	ROCKVILLE	MD	20850	0.40%
ICON HEALTH AND INFORM TECH INSTL	PO BOX 87	DENVER	CO	802010087	0.15%
STATE STREET INTL STOCK SELECTION CL N	ONE LINCOLN ST	BOSTON	MA	021112900	0.40%
SARATOGA LARGE CAP GROWTH CLASS I	1616 NO LITCHFIELD RD STE 165	GOODYEAR	AZ	853951279	\$12.00
SCHWAB CORE EQUITY	211 MAIN ST	SAN FRANCISCO	CA	94105	0.40%
AVE MARIA GROWTH	801 W ANN ARBOR TRAIL STE 244	PLYMOUTH	MI	48170	0.40%
SELECTED AMERICAN SHARES CL S	2949 E ELVIRA RD	TUCSON	AZ	85706	0.40%
SELECTED INTERNATIONAL S	2949 E ELVIRA RD	TUCSON	AZ	85706	0.40%
SHELTON SUSTAINABLE EQUITY INVESTOR	PO BOX 87	DENVER	CO	802010087	0.40%
SHELTON NASDAQ 100 INDEX INVESTOR	PO BOX 87	DENVER	CO	802010087	0.15%
SMEAD VALUE INSTL SHARE CLASS	1290 BROADWAY STE 1100	DENVER	CO	80203	0.15%
SMEAD VALUE FUND INVESTOR CL SHARES	1290 BROADWAY STE 1100	DENVER	CO	80203	0.40%
SOUND SHORE FD INC	8 SOUND SHORE DR STE 180	GREENWICH	CT	06830	0.40%
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY ST STE 2600	TORONTO	CA	M5J 2J1	0.40%
TCW SELECT EQUITIES CLASS N	865 S FIGUERA ST 22ND FL	LOS ANGELES	CA	90071	0.40%
TCW GLOBAL REAL ESTATE CLASS N	865 S FIGUERA ST 22ND FL	LOS ANGELES	CA	90071	0.40%
NUVEEN REAL ESTATE SECURITIES SEL A	333 WEST WACKER DR	NEW YORK	NY	10017	0.12%
NUVEEN CORE IMPACT BOND R6	333 WEST WACKER DR	NEW YORK	NY	10017	0.06%
T ROWE PRICE REAL ASSET FUND INVESTOR	4515 PAINTERS MILL RD	OWINGS MILLS	MD	21117	0.15%
TEMPLETON FOREIGN ADVISOR CLASS	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
TEMPLETON GLOBAL BOND ADVISOR CLASS	100 FOUNTAIN PARKWAY	ST. PETERSBURG	FL	33716	\$16.00
THIRD AVENUE VALUE INSTL CLASS	622 THIRD AVE 32 FL	NEW YORK	NY	10017	0.35%
THOMPSON BOND FUND	1255 FOURIER DR STE 200	MADISON	WI	53717	0.25%
THORNBURG STRATEGIC INCOME FUND CL A	2300 NORTH RIDGETOP RD	SANTA FE	NM	87506	0.40%
THORNBURG INTL EQUITY FUND CL I	2300 NORTH RIDGETOP RD	SANTA FE	NM	87506	0.10%
THORNBURG SMALL MID CAP CORE FUND CL I	2300 NORTH RIDGETOP RD	SANTA FE	NM	87506	0.10%

THORNBURG BETTER WORLD INTNL WORLD A	2300 NORTH RIDGETOP RD	SANTA FE	NM	87506	0.40%
THRIVENT SMALL CAP STOCK FUND CL S	4321 N BALLARD ROAD	APPLETON	WI	549190001	0.15%
THRIVENT MID CAP STOCK FUND CL S	4321 N BALLARD ROAD	APPLETON	WI	549190001	0.15%
TOUCHSTONE LARGE COMP GROWTH CLASS I	303 BROADWAY STE 1100	CINCINNATI	OH	452024203	0.07%
TOUCHSTONE VALUE CLASS Y	303 BROADWAY STE 1100	CINCINNATI	OH	452024203	0.15%
TOUCHSTONE MID CAP FD CL Y	303 BROADWAY STE 1100	CINCINNATI	OH	452024203	0.15%
TOUCHSTONE SANDS CAP SEL GRWTH Z	303 BROADWAY STE 1100	CINCINNATI	OH	452024203	0.40%
TRANSAMERICA EMERGING MKTS DEBT I	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.15%
TRANSAMERICA LARGE CAP VALUE CL I	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE	CEDAR RAPIDS	IA	52499	0.40%
PERFORMANCE TRUST TOTAL RETRN BND INST	500 WEST MADISON STE 470	CHICAGO	IL	60661	0.40%
MAIRS & POWER GROWTH FUND	777 E WISCONSIN AVE FL 4	MILWAUKEE	WI	53202	0.12%
VICTORY PRECIOUS METALS& MINERALS A	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY NASDAQ-100 INDEX FUND	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.15%
VICTORY SCIENCE & TECHNOLOGY FUND	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.15%
WESTWOOD INCOME OPPORTUNITY FD INSTL	1 FREEDOM VALLEY DR	OAKS	PA	19456	0.12%
WESTWOOD REAL ESTATE INCOME FUND CL A	1 FREEDOM VALLEY DR	OAKS	PA	19456	0.10%
JPMORGAN UNDISCOVERD MNG BEHAVIOR CL I	1111 POLARIS PARKWAY	COLUMBUS	OH	43240	0.15%
VALUE LINE MID CAP FOCUSED INVESTORS FD	7 TIMES SQUARE STE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE CAPITAL APPRECIATION INV	7 TIMES SQUARE STE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE CAPITAL APPRECIATION INSTL	7 TIMES SQUARE STE 1606	NEW YORK	NY	10036	0.12%
VICTORY SYCAMORE ESTABLISHED VALUE A	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY TRIVALENT INTL SMALL CAP A	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY MARKET NEUTRAL INCOME FD I	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.15%
VICTORY RS SMALL CAPGROWTH FUND CL A	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY RS SCIENCE AND TECHNOLOGY CL A	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY RS PARTNERS FUND CL A	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY GLOBAL ENERGY TRANSITION A	4900 TIEDEMAN RD 4TH FL	BROOKLYN	OH	44114	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPSGLBL REAL EST SECS A	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.40%
VIRTUS ALPHASIMPLEX MANAG FUTURE STRAT A	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.40%
VIRTUS SEIX CORE BOND I	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.10%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK A	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.40%
VIRTUS NFJ DIVIDEND VALUE A	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.40%
VIRTUS SILVANT MID CAP GROWTH FUND INST	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.10%
VIRTUS KAR GLOBAL SMCAP FUND A	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPS WATER FUND A	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND INSTITUTIONAL	100 SUMMIT LAKE DR 201	GREENFIELD	MA	01301	0.10%
WASATCH SMALL CAP GROWTH	505 WAKARA WAY STE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP	505 WAKARA WAY STE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH CORE GROWTH INSTITUTIONAL	505 WAKARA WAY STE 300	SALT LAKE CITY	UT	84108	0.15%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY STE 300	SALT LAKE CITY	UT	84108	0.40%
WEITZ MULTI CAP EQUITY INVESTOR	1125 SOUTH 103RD ST	OMAHA	NE	68124	0.40%
ALLSPRING LARGE CAP CORE FUND A	525 MARKET ST	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING DIVRSFD CAP BUILDER FD A	525 MARKET ST	SAN FRANCISCO	CA	94105	0.40%

ALLSPRING PRECIOUS METALS FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING COMMON STOCK FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SHORT TERMHIGH INCOME A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL MID CAP VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
WILLIAM BLAIR INTNATLEADERS FUND CL I	222 WEST ADAMS ST 12TH FL		CHICAGO	IL	60606	0.15%
WILSHIRE LARGE CO GROWTH PORT INVT CL	225 PICTORIA DR STE 450		CINCINNATI	OH	45246	0.40%
PLUMB BALANCED	PO BOX 44966		MADISON	WI	53717	0.40%
APPLIED FIN DIVIDENDFUND INVSTR CL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
VEST BITCOIN STRATEGY MANAGED VOL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Schedule G, Part III - Schedule of Nonexempt Transactions
For the Year Ended May 31, 2025
EIN 93-0584541
Plan 001

(a) Identity of Party Involved		(b) Relationship to plan, employer, or other party-in-interest		
Nike, Inc.		Plan sponsor		
(c) Description of transactions including maturity date, rate of interest, par or maturity value				
On May 15, 2025, expenses of \$26,784.10 of the Plan sponsor were improperly paid by the Plan. During the same calendar year, the Plan sponsor reimbursed the Plan for these expenses, plus earnings.				
(d) Purchase price	(e) Selling price	(f) Lease rental	(g) Expenses incurred in connection with transaction	
—	\$27,371.61	—	—	
(h) Cost of asset	(i) Current value of asset	(j) Net gain or (loss) on each transaction		
\$26,784.10	\$27,371.61	\$587.51		

401(k) Savings and Profit Sharing Plan for Employees of NIKE, Inc.
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
As of May 31, 2025
EIN 93-0584541
Plan 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments	(d) Cost (1)	(e) Current Value
*	Self-directed Brokerage Accounts	Registered investment companies	\$	329,355,472
*	NIKE, Inc., Class B Common Stock	Common stock	\$	353,489,573
*	MFO BLACKROCK INSTL TR CO N A INVT FDS FOR E MSCI ACWI EX- US IMI INDEX FD F	Collective trust fund	\$	133,171,138
*	MFO BLACKROCK EXTD EQTY MKT FD F	Collective trust fund	\$	154,672,298
*	MFO BLACKROCK LIFEPATH INDEX 2030 FUND F	Collective trust fund	\$	476,085,823
*	MFO BLACKROCK LIFEPATH INDEX 2035 FUND F	Collective trust fund	\$	713,826,327
*	MFO BLACKROCK LIFEPATH INDEX 2040 FUND F	Collective trust fund	\$	670,549,165
*	MFO BLACKROCK LIFEPATH INDEX 2045 FUND F	Collective trust fund	\$	675,825,162
*	MFO BLACKROCK LIFEPATH INDEX 2050 FUND F	Collective trust fund	\$	611,760,279
*	MFO BLACKROCK LIFEPATH INDEX 2055 FUND F	Collective trust fund	\$	378,373,066
*	MFO BLACKROCK LIFEPATH INDEX 2060 FUND F	Collective trust fund	\$	135,033,807
*	MFO BLACKROCK LIFEPATH INDEX 2065 FUND F	Collective trust fund	\$	65,366,878
*	MFO BLACKROCK LIFEPATH INDEX 2070 FUND F	Collective trust fund	\$	695,954
*	MFO BLACKROCK US DEBT INDEX F	Collective trust fund	\$	79,322,229
*	MFO LIFEPATH INDEX RETIREMENT FUND F	Collective trust fund	\$	315,645,807
*	MFO EQUITY INDEX FUND F	Collective trust fund	\$	522,848,381
	MFO MORELY STABLE VALUE FUND	Collective trust fund	\$	193,112,794
*	NT COLLECTIVE GOVT SHORT TERM INVT FD	Collective trust fund	\$	15,303,077
		Total investments	\$	<u>5,824,437,232</u>
*	Notes Receivable from Participants	Maturities through November 2036 Interest Rate: 4.25 percent -10.50 percent	\$	62,762,534

* Party-in-interest.

(1) Cost information is not required for participant directed assets.