

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY
1b	Three-digit plan number (PN) ▶ 004
1c	Effective date of plan 10/01/1983
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND 158-11 HARRY VAN ARSDALE JR AVENUE FLUSHING, NY 11365
2b	Employer Identification Number (EIN) 11-2656063
2c	Plan Sponsor's telephone number 718-591-2000
2d	Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/12/2026	HUMBERTO J. RESTREPO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY 158-11 HARRY VAN ARSDALE JR AVENUE FLUSHING, NY 11365	3b Administrator's EIN 13-0891035 3c Administrator's telephone number 718-591-2000
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 33290
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	 6a(1) 25873 6a(2) 27777 6b 1054 6c 6678 6d 35509 6e 11 6f 35520 6g(1) 33290 6g(2) 35520 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 345
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2G 2J 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) – Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) – Number Attached <u>0</u> (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND	D Employer Identification Number (EIN) 11-2656063	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No

b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AFL CIO HOUSING INVESTMENT TRUST
52-6220193

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BABSON
04-1591534

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BARINGS LLC
51-0504477

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKROCK FINANCIAL MGMT., INC.
13-3806691

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INSIGHT NORTH AMERICA LLC

82-0983489

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO NATIONAL TRUST COMPANY

84-0591534

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN INVESTMENT MANAGEMENT INC

13-3200244

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METLIFE INVESTMENT ADVISORS LLC

13-3114906

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MORLEY CAPITAL MANAGEMENT

93-0849924

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN INV ADVISERS

02-0654486

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PGIM, INC.

22-2540245

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PUTNAM FIDUCIARY TRUST COMPANY LLC

82-3639536

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEIX INVESTMENTS ADVISORS LLC

95-4191764

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

PO BOX 1101
VALLEY FORGE, PA 19482-1101

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL GLOBAL INVESTORS TRUST CO

93-6274329

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEW YORK LIFE INSURANCE CO

13-5582869

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOINT INDUSTRY BOARD

13-0891035

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	PLAN ADMINISTRATOR	2567802	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INS CO OF AMERICA

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 19 28 37 38 50	NONE	1400954	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

13-2646110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	140723	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALLIANT INSURANCE SERVICES INC.

33-0785439

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	133792	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST COMPANY

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 28 50 62 63 99	NONE	45322	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

THE WAGNER LAW GROUP

04-3323315

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	38790	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

H&H GRAPHIC PRINTING

27-0771521

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 50	NONE	38211	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHEN, WEISS AND SIMON LLP

13-1592323

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	23299	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY	B Three-digit plan number (PN) ▶	004
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND	D Employer Identification Number (EIN) 11-2656063	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: IBEW NECA STABLE VALUE TRUST			
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY			
c EIN-PN 93-6223188-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 228504902	
a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE FUND			
b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY			
c EIN-PN 93-6274329-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17376179	
a Name of MTIA, CCT, PSA, or 103-12 IE: UNION LABOR RUSSELL 3000 INDEX			
b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY			
c EIN-PN 86-1959749-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58217472	
a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM LARGE CAP VALUE TRUST			
b Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY, LLC			
c EIN-PN 82-3639536-275	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 140755307	
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2000 ALPHA TILTS FUND			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.			
c EIN-PN 94-3123057-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 110193905	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT INC & GRO PLUS			
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY			
c EIN-PN 87-6426815-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 978422	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2020 TRUST PLU			
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY			
c EIN-PN 90-0735899-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 55006787	

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2025 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735963-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 244962202

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2030 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735964-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 206787776

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2035 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735965-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 169526043

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2040 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735971-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 143930673

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2045 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735972-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 122122133

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2050 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735976-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 100465973

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2055 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735978-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 55762281

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2060 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 45-3799736-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29109055

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2065 TRUST PLU		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 82-6204383-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6782735

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT INCOME TRUST P		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 108443944

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD 500 INDEX

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6327546-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 588835957
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTMT 2070 TRUST PLU

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 88-6095930-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 583585
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC INST TOTAL BOND MKT IDX TRUST

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6321044-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 48245971
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD DEVELOPED MARKETS TRUST

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 86-6632044-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38087728
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND	D Employer Identification Number (EIN) 11-2656063	

Part I	Asset and Liability Statement
--------	-------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	83185	363173
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	160618060	161937364
(2) U.S. Government securities	1c(2)	1494528988	1462285651
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1311255341	1413452033
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	81481532	87442691
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	120023689	118669927
(9) Value of interest in common/collective trusts	1c(9)	2062815938	2474679030
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	913220535	1077293613
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	712756563	700457318

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6856783831	7496580800
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	51448884	57813260
k Total liabilities (add all amounts in lines 1g through 1j)	1k	51448884	57813260
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	6805334947	7438767540

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	333986582	
(B) Participants	2a(1)(B)	158918563	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		492905145
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7818682	
(B) U.S. Government securities	2b(1)(B)	46848823	
(C) Corporate debt instruments	2b(1)(C)	77889329	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5827116	
(F) Other	2b(1)(F)	10433294	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		148817244
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1452913	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	12994456	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		14447369
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3942589233	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3929139016	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		13450217
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	56514413	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		360971369
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		260513980
c Other income	2c		1400954
d Total income. Add all income amounts in column (b) and enter total	2d		1349020691

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	695979279	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		695979279
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		15217753
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	2567802	
(3) Recordkeeping fees.....	2i(3)	1400954	
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	142896	
(6) Bank or trust company trustee/custodial fees	2i(6)	45322	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	62089	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	172003	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4391066
j Total expenses. Add all expense amounts in column (b) and enter total	2j		715588098

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		633432593
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **RSM US LLP**

(2) EIN: **42-0714325**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	35707340
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒	☐	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY	B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND	D Employer Identification Number (EIN) 11-2656063

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 11-2656063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.	
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☐ No
---	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2023
v. 230707

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☒ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

Deferred Salary Plan of the Electrical Industry

Financial Report and Supplementary Information
(Modified Cash Basis)
December 31, 2023

Contents

Independent auditor's report	1-3
Financial statements	
Statements of net assets available for benefits (modified cash basis)	4
Statements of changes in net assets available for benefits (modified cash basis)	5
Notes to financial statements (modified cash basis)	6-15
Supplementary information	
Schedule H, line 4(a)—schedule of delinquent participant contributions (modified cash basis)	16
Schedule H, line 4(i)—schedule of assets (held at end of year) (modified cash basis)	17-121
Schedule H, line 4(j)—schedule of reportable transactions (modified cash basis)	122

Independent Auditor's Report

Board of Trustees
Deferred Salary Plan of the Electrical Industry

Opinion

We have audited the financial statements of the Deferred Salary Plan of the Electrical Industry (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements (modified cash basis).

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan on a modified cash basis as of December 31, 2023 and 2022, and the changes in its net assets available for benefits on a modified cash basis for the years then ended, in accordance with modified cash basis of accounting as described in Note 1.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter—Basis of Accounting

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 1, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules (modified cash basis), Schedule H, line 4(a)—schedule of delinquent participant contributions for the year ended December 31, 2023, Schedule H, line 4(i)—schedule of assets (held at end of year) as of December 31, 2023, and Schedule H, line 4(j)—schedule of reportable transactions for the year ended December 31, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules (modified cash basis), we evaluated whether the supplemental schedules (modified cash basis), including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules (modified cash basis) is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

RSM VS LLP

New York, New York
September 26, 2024

Deferred Salary Plan of the Electrical Industry

Statements of Net Assets Available for Benefits (Modified Cash Basis) December 31, 2023 and 2022

	2023	2022
Assets		
Investments:		
Investments, at fair value	\$ 3,565,539,021	\$ 2,984,623,365
Collateral for securities loaned	57,813,260	51,448,884
Total investments, at fair value	3,623,352,281	3,036,072,249
Investments, at contract value	4,019,227,576	4,055,313,567
Total investments	7,642,579,857	7,091,385,816
Cash	363,173	83,185
Notes receivable from participants, net	118,669,927	120,023,689
Total assets	7,761,612,957	7,211,492,690
Liabilities		
Collateral payable	57,813,260	51,448,884
Total liabilities	57,813,260	51,448,884
Net assets available for benefits	\$ 7,703,799,697	\$ 7,160,043,806

See notes to financial statements.

Deferred Salary Plan of the Electrical Industry

Statements of Changes in Net Assets Available for Benefits

(Modified Cash Basis)

Years Ended December 31, 2023 and 2022

	2023	2022
Contributions:		
Employees' contributions	\$ 158,918,563	\$ 165,991,615
Employers' contributions	333,986,582	349,702,746
Total contributions	492,905,145	515,694,361
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	601,773,277	(677,752,910)
Interest, dividend and other income	161,859,317	126,053,173
Interest on notes receivable from participants	5,827,116	4,806,249
Total investment income (loss)	769,459,710	(546,893,488)
Deductions:		
Payments to participants	695,979,279	548,889,642
Deemed distributions from defaulted notes receivable from participants	15,217,753	12,295,180
Administrative and recordkeeping expenses, including \$2,567,802 in 2023 and \$2,451,982 in 2022 charged by the Joint Industry Board of the Electrical Industry	3,438,820	4,389,417
Investment management, consultant and custodian fees	3,973,112	5,066,748
Total deductions	718,608,964	570,640,987
Net increase (decrease)	543,755,891	(601,840,114)
Net assets available for benefits:		
Beginning	7,160,043,806	7,761,883,920
Ending	\$ 7,703,799,697	\$ 7,160,043,806

See notes to financial statements.

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 1. Organization and Significant Accounting Policies

The Deferred Salary Plan of the Electrical Industry (the Plan) was established pursuant to an Agreement and Declaration of Trust (the Trust) dated October 1, 1983. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan, which is administered by the Joint Industry Board of the Electrical Industry (JIB or Plan Administrator), subject to oversight of the Deferred Salary Plan Trustees, has as its principal activities the collection and investment of funds received from electrical contractors and other employers (Participating Employers) as a result of salary deferrals by employees and employer contributions, for certain Participating Employers, pursuant to the applicable Collective Bargaining Agreement (the Agreement). The purpose is to provide retirement benefits to members of Local Union No. 3 of the International Brotherhood of Electrical Workers, AFL-CIO.

Participants can elect to invest their employee contributions in the JIB Capital Preservation Fund, a pool of nonparticipant-directed assets administered by Plan Trustees, or various mutual fund and commingled trust options. See Note 5 for further discussion of the nonparticipant-directed investments.

State Street Bank and Trust Company, Principal Global Investors Trust Company and Invesco Trust Company are the Plan's custodians for the JIB Employees' Capital Preservation Fund option. Through March 30, 2022, Prudential Insurance Company of America was the Plan's administrative service provider and custodian of the mutual fund and commingled trust options. Effective April 1, 2022, Empower Retirement, LLC became the Plan's administrative service provider and custodian of the mutual fund and commingled trust options.

Participants can elect to defer up to the Internal Revenue Service (IRS) allowable amount. For A-rated Journeypersons, employees in the Administrative Division, M, MIJ Journeypersons, A Apprentices and M Helpers, a minimum of 1% of wages will automatically be contributed to the Plan for the duration of the Agreement, unless the participant elects a higher percentage. Other job titles covered may be required by their applicable Agreement to defer and have contributed to the Plan a minimum of 1% of their wages; such contributions are 100% vested immediately. During any taxable year, a participant's total contributions, whether mandatory or elected, may not exceed the limitation mandated by the IRS.

The Plan permits employees who are eligible to make elective deferrals that have attained age 50 before the close of the plan year to make catch-up contributions in accordance with and subject to the limitations of Section 414(v) of the Internal Revenue Code (the Code). In addition, participants for certain divisions may also elect to contribute to an after-tax Roth option.

Participants may also rollover distributions from other qualified defined contribution plans.

Employer contributions vary depending on the respective participant classification and Agreements. Such contributions are 100% vested immediately. Employer contributions are directed into the JIB Capital Preservation Fund. See Note 5 for further discussion of the JIB Capital Preservation Fund. These employer contributions and related earnings must remain in the JIB Capital Preservation Fund. A portion of employer contributions can be reallocated into investments other than the JIB Capital Preservation Fund subject to certain conditions.

Employer contributions made in excess of the Health Reimbursement Account Fund of the Electrical Industry (HRA) maximum limit, as established per the applicable Agreement, may be contributed into the JIB Capital Preservation Fund. Eligible participants should refer to the Summary Plan Description of the HRA for a more complete description of the HRA benefit provisions.

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 1. Organization and Significant Accounting Policies (Continued)

For the years ended December 31, 2023 and 2022, employer contributions made in excess of the HRA maximum limit totaled \$86,966,877 and \$95,640,718, respectively. This amount is shown in employers' contributions in the statements of changes in net assets available for benefits (modified cash basis).

The foregoing description of the Plan provides only general information. Information about the Plan and the vesting and benefit provisions is contained in the Summary Plan Description (SPD) of the Deferred Salary Plan of the Electrical Industry for a more complete description of the Plan's provisions. Copies of this SPD are available from the Plan Administrator.

Basis of presentation: The financial statements of the Plan are prepared generally on the basis of cash receipts and disbursements; consequently, additions to net assets available for benefits are recognized when received rather than when earned and deductions from net assets available for benefits are recognized when paid rather than when the obligation is incurred. However, the Plan's investments are stated at their respective fair values or contract values. Accordingly, because they are prepared on a modified cash basis of accounting, the accompanying financial statements are not intended to present the Plan's net assets available for benefits and changes in net assets available for benefits in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Investment valuation and income recognition: Investments held by the Plan are stated at fair value (except for fully benefit-responsive contracts, which are reported at contract value). Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). See Note 2 for further discussion of fair value measurements.

Purchases and sales of securities are recorded when cash is paid or received. Interest, dividend and other income is recognized when received. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Administrative and recordkeeping expenses: The Plan Administrator allocates certain administrative and record-keeping costs to the Plan, in addition to the cost of payroll and related payroll benefits directly attributable to the Plan. In computing these allocated costs, various factors were considered, including the time spent, space used, costs incurred and volume of transactions relating to the Plan in relation to the various other entities administered by JIB.

Expenses incurred to manage and hold the Plan's investments are included in investment management, consultant and custodian fees on the statements of changes in net assets available for benefits (modified cash basis).

Cash: The Plan maintains its cash in bank deposit accounts at a high-credit-quality financial institution. These balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. The Plan balances may at times be in excess of the federally insured limit; however, the Plan has not experienced any losses and does not believe it is exposed to any significant credit risk.

Participant accounts: Participant accounts are credited with the employees' and employers' contributions and allocations of the Plan's earnings, including net appreciation (depreciation) in the fair value of the Plan's investments in accordance with the investment selections chosen by the participant or pursuant to the applicable Agreements. Participant accounts are also charged monthly administrative expense amounts. These amounts consist of recordkeeping and other allocated administrative costs. Loan processing fees are also charged to participants who elect to take loans. The benefit a participant is entitled to is the benefit that can be provided from the participant's account.

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 1. Organization and Significant Accounting Policies (Continued)

Each participant has a fully vested, nonforfeitable interest in his (or her) account, to the extent that the participant's account is not used as loan collateral (see notes receivable from participants).

Notes receivable from participants: In accordance with the Plan provisions, the Plan's Trust has adopted specific loan rules setting forth the minimum and maximum amounts that may be borrowed, the purposes for which loans may be used, the periods of repayment, the determination of interest rates and the manner in which a participant's contribution account is used as loan collateral. Copies of the loan applications and rules are available from the Plan Administrator.

Notes receivable from participants are measured at their unpaid principal balance. Notes receivable from participants are shown net of delinquent participant loans, which are recorded as a reduction in net assets when they are in default as provided in the Plan document.

Estimates: The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to arrive at net assets during the reporting period. Actual results could differ from those estimates.

Payment of benefits: A participant may receive a benefit payment through an in-service withdrawal, hardship withdrawal, retirement withdrawal or a minimum required distribution. Each benefit payment type has eligibility criteria as defined in the Plan document. Benefit payments are recorded when paid.

Plan termination: Although they have not expressed any intent to do so, the trustees have the right under the Agreement and Declaration of Trust to modify the benefits provided to participants and to terminate the Plan subject to the provisions of applicable law and the terms of the Agreements.

Subsequent events: The Plan evaluates events occurring after the date of the financial statements to consider whether or not the impact of such events needs to be reflected and/or disclosed in the financial statements. Such evaluation is performed through the date the financial statements are available for issuance, which was September 26, 2024, for these financial statements.

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 2. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2: Inputs other than quoted prices in active markets for identical assets and liabilities that are observable, either directly or indirectly, for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in the valuation of the asset or liability (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3: Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the estimated valuations that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Government securities: Fair values are based on third-party pricing sources obtained by the custodian. Pricing sources principally obtain broker-dealer quotes of such obligations or similar obligations to value these securities. In instances where broker-dealer quotes are not available, pricing services utilize models that incorporate pertinent data, such as bid matrices.

Mutual funds: Valued at the daily price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price, which constitutes an active market.

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 2. Fair Value Measurements (Continued)

Investments measured at NAV: Valued at the NAV of units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund/trust less its liability. This practical expedient is not used when it is determined to be probable that the fund/trust will sell the investment for an amount different than the reported NAV.

The valuation methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables present the Plan's investments by type at fair value as of December 31, 2023 and 2022:

Type of Security	Investments as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 1,074,940,828	\$ -	\$ -	\$ 1,074,940,828
Government securities	-	6,034,450	-	6,034,450
Total assets in the fair value hierarchy	<u>\$ 1,074,940,828</u>	<u>\$ 6,034,450</u>	<u>\$ -</u>	<u>1,080,975,278</u>
Investments measured at NAV (a)				2,542,377,003
Total investments at fair value				<u>\$ 3,623,352,281</u>

Type of Security	Investments as of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 910,906,832	\$ -	\$ -	\$ 910,906,832
Government securities	-	3,246,568	-	3,246,568
Total assets in the fair value hierarchy	<u>\$ 910,906,832</u>	<u>\$ 3,246,568</u>	<u>\$ -</u>	<u>914,153,400</u>
Investments measured at NAV (a)				2,121,918,849
Total investments at fair value				<u>\$ 3,036,072,249</u>

- (a) In accordance with the guidance by FASB ASU 2015-07, Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to line items presented in the statements of net assets available for benefits (modified cash basis).

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 2. Fair Value Measurements (Continued)

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using NAV per share, determined by the issuer, as of December 31, 2023 and 2022:

Investment	Fair Value		Unfunded Commitment	Redemption Frequency	Redemption Notice Period
	2023	2022			
AFL-CIO Housing Investment Trust (b)	\$ 34,828,543	\$ 33,117,511	\$ -	Monthly	30 days
Morley Stable Value Fund (c)	17,376,179	17,616,469	-	Daily	30 days
IBEW-NECA Stable Value Trust (d)	228,504,902	232,011,940	-	Daily	None
State Street Short-Term Investment Fund (e)	37,808,093	25,153,883	-	Daily	None
Vanguard Commingled Trusts (f)	1,919,631,264	1,534,695,377	-	Daily	None
State Street Bank and Trust Company Compass Fund (g)	53,278,810	49,682,606	-	Daily	None
Blackrock Russell 2000 Alpha Fund (h)	110,193,905	99,213,561	-	Daily	None
Putnam Large Cap Value Trust (i)	140,755,307	130,427,502	-	Daily	None
	<u>\$ 2,542,377,003</u>	<u>\$ 2,121,918,849</u>			

- (b) AFL-CIO Housing Investment Trust focuses its investments on high-credit-quality multifamily mortgage-backed securities that are structured to provide prepayment protection. This investment is valued monthly. Regarding the redemption notice period, the agreement states that withdrawal requests require one month's notice and can be processed on the last business day of the month following receipt of the request.
- (c) The investment in the Morley Stable Value Fund (Morley) is a direct filing entity that is valued daily by the trust fund's management.
- (d) IBEW-NECA Stable Value Trust Fund is a direct filing entity that is valued daily by the trust fund's management.
- (e) State Street Short-Term Investment Fund's investment objective is to provide safety of principal, daily liquidity and a competitive yield over the long-term by investing in securities of a short-term nature. The fund has no restrictions on the NAV price or its equivalent. The Plan held \$37,808,093 and \$25,153,883 at December 31, 2023 and 2022, respectively, in its general investment account included in investments, at fair value on the statements of net assets available for benefits (modified cash basis). The Plan also held \$48,968,492 and \$57,067,622 at December 31, 2023 and 2022, respectively, within its accounts of securities underlying investment contracts that are recorded within Investments, at contract value on the statements of net assets available for benefits (modified cash basis).
- (f) The Vanguard commingled trusts are designed to provide collective investment trusts for employee benefit plans and other eligible tax-exempt entities. The trusts invest substantially all of their assets in stock, bond and money market funds.
- (g) The State Street Bank and Trust Company Compass Fund's investment objective is to provide safety of principal, daily liquidity and a competitive yield over the long term by investing in securities of a short-term nature. The Fund has no restrictions on the NAV price or its equivalent. There are no known or anticipated redemptions.
- (h) Blackrock Russell 2000 Alpha Fund is a direct filing entity that is valued daily by the fund's management

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 2. Fair Value Measurements (Continued)

- (i) Putnam Large Cap Value Trust is a direct filing entity that is valued on a daily basis. Withdrawals from the fund are based on the fund's unit value on that day.

Note 3. Fully Benefit-Responsive Contracts

The Plan holds investment contracts in order to manage market risks and to smooth out investment returns. These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals and administrative expenses. All contracts held by the Plan are synthetic investment contracts.

The investment contracts purchased by the Plan are designed to pay all transactions at contract value. However, the contracts limit the ability of the Plan to transact at contract value upon the occurrence of certain events. These events include but are not limited to:

- Complete or partial termination of the Plan
- Any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on the Plan's cash flow
- Merger or consolidation of the Plan with another plan or the transfer of Plan assets to another plan
- Any early retirement program, group termination or similar program

At this time, there are no events that are probable of occurring that would limit the ability of the Plan to transact at contract value.

Either party to the investment contract may terminate the contract at any time subject to the provisions of the respective contract agreement. In the event that the market value of the collateral assets is below their contract value, the contract issuer may elect to keep the contract in place but may also restrict the investment guidelines for the collateral assets until such time as the market value of the covered assets equals the contract value. During this time, the Plan will continue to receive a crediting rate on the investment contract per the terms of the respective contract.

Note 4. Securities Lending

The Plan has an agreement with its custodian, State Street Bank and Trust Company, to allow it to lend the Plan's securities to various broker-dealers for an agreed-upon revenue-sharing allocation. The custodian will obtain cash and noncash collateral of 102% of the fair value of the loaned securities in accordance with the terms of the contract with the Plan's custodian and the Plan to secure the loaned securities. The noncash collateral consists of government securities which are classified as government securities at Level 2 in the fair value hierarchy. The noncash collateral for securities loaned at December 31, 2023 and 2022, was \$4,534,450 and \$1,766,278, respectively. The cash collateral obtained is invested in a privately offered commingled cash collateral fund. The cash collateral for securities loaned at December 31, 2023 and 2022, was \$53,278,810 and \$49,682,606, respectively, and is measured at NAV per share as provided by the issuer. The cash and noncash collateral may not be sold or re-pledged by the Plan.

The total fair value of all outstanding securities loaned, which are fully collateralized at December 31, 2023 and 2022, was approximately \$56,575,000 and \$50,331,000, respectively.

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 5. Nonparticipant-Directed Investments

The following amounts were recorded by the JIB Capital Preservation Fund option during the years ended December 31, 2023 and 2022:

	2023	2022
Contributions:		
Employees'	\$ 33,109,484	\$ 37,786,443
Employers'	333,986,123	349,702,746
	<u>\$ 367,095,607</u>	<u>\$ 387,489,189</u>
Investment income, net of fees	\$ 142,645,904	\$ 108,392,593
Net transfers and other	(11,211,973)	60,017,513
Payments to participants	(523,978,371)	(416,695,466)
	<u>\$ (392,544,440)</u>	<u>\$ (248,285,360)</u>
Opening balance in the JIB Capital Preservation Fund	\$ 4,364,694,125	\$ 4,225,490,296
Net (decrease) increase in the JIB Capital Preservation Fund	(25,448,833)	139,203,829
Ending balance in the JIB Capital Preservation Fund	<u>\$ 4,339,245,292</u>	<u>\$ 4,364,694,125</u>

Note 6. Risk and Uncertainties

Investments in any single corporate issue, other than U.S. government and agency issues, U.S. government instruments and agency mortgage-backed securities are typically limited to no more than 5% of the portfolio. The Plan's investment managers regularly evaluate the credit standing of these institutions, which are considered in the Plan's investment strategy. Information about these financial instruments is described in Notes 2, 3 and 4.

The Plan's investment securities are subject to various risks such as interest rate and credit risk. Due to risks associated with certain investment securities, values of investment securities could change affecting the amounts reported in the accompanying financial statements.

Note 7. Tax Status

The Plan has received a determination letter from the IRS dated August 21, 2015, stating that the Plan is qualified under the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan has been amended since the most recent determination letter. JIB, as the Plan Administrator, believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Management evaluated all of the Plan's tax positions for all open tax years and has concluded that the Plan has taken no uncertain tax positions that require adjustment to the financial statements.

Subsequent to the plan year ending December 31, 2023, JIB identified Plan earnings that were incorrectly allocated among participants who invested in the JIB Capital Preservation Fund option. Participants were credited any earnings due and participant balances were corrected during the 2024 plan year. JIB believes that the Plan's tax-qualified status is not impacted as a result of this matter.

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 8. Related-Party and Party-in-Interest Transactions

State Street Bank and Trust Company is one of the Plan's custodians and the Plan also invests in short-term investment funds managed by State Street. In addition, the Plan invests in the Morley Stable Value Fund held in custody and managed by Principal Global Investors Trust Company and IBEW-NECA Stable Value Trust held in custody and managed by Invesco Trust Company. The Plan also holds a bank account at Deutsche Bank used for cash transactions in the ordinary course of administering the Plan. In addition, as described in Notes 1, 2, 3 and 4, the Plan has several other arrangements with JIB, participants or service providers related to plan operations. These transactions are considered exempt party-in-interest transactions under ERISA.

Note 9. Delinquent Participant Contributions

During 2023 and 2022, participant contributions of approximately \$35,700,000 and \$35,000,000, respectively, were not remitted timely to the Plan by certain participating employers. A failure to timely remit participant contributions is a prohibited transaction under ERISA section 406(a)(1)(D). The Plan has a process in place to pursue the collection of late participant contributions including lost earnings from the delinquent participating employers.

Note 10. Reconciliation of Financial Statements to Form 5500

The net assets of the Plan that are attributed to fully benefit-responsive investment contracts are recorded at fair value on the Plan's Form 5500 and related schedules. The following is a reconciliation of the Plan's net assets available for benefits between the financial statements and Form 5500.

	2023	2022
Net assets available for benefits per the financial statements	\$ 7,703,799,697	\$ 7,160,043,806
Adjustment from contract value to fair value for fully benefit-responsive investment contracts held by the Plan	(265,032,157)	(354,708,859)
Net assets per Form 5500	<u>\$ 7,438,767,540</u>	<u>\$ 6,805,334,947</u>

The following is a reconciliation of the Plan's changes in net assets available for benefits between the financial statements and Form 5500.

	2023
Net increase in net assets available for benefits per financial statements	\$ 543,755,891
Reversal of prior-year adjustment from contract value to fair value for fully benefit-responsive investment contracts held by the Plan	354,708,859
Adjustment from contract value to fair value for fully benefit-responsive investment contracts held by the Plan	(265,032,157)
Net gain per Form 5500	<u>\$ 633,432,593</u>

Deferred Salary Plan of the Electrical Industry

Notes to Financial Statements (Modified Cash Basis)

Note 10. Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of investments, at contract value as reported on the financial statements as of December 31, 2023 and 2022, to the total fully benefit-responsive investment contracts and securities underlying investment contracts, at fair value, as reported on the Schedule H, line 4(i)—schedule of assets (held at end of year).

	2023	2022
Investments, at contract value per the financial statements	\$ 4,019,227,576	\$ 4,055,313,567
Adjustment from contract value to fair value for fully benefit-responsive investment contracts and securities underlying investment contracts held by the Plan	(265,032,157)	(354,708,859)
Total fully benefit-responsive investment contracts and securities underlying investment contracts, at fair value per the Schedule H, line 4(i)—schedule of assets (held at end of year)	<u>\$ 3,754,195,419</u>	<u>\$ 3,700,604,708</u>

Deferred Salary Plan of the Electrical Industry

**Schedule H, Line 4(a)—Schedule of Delinquent Participant Contributions (modified cash basis)
Year Ended December 31, 2023**

Employer Identification Number: 11-2656063

Plan Number: 004

Participant Contributions Transferred Late to Plan	Total That Constitute Prohibited Non-Exempt Transactions			Total Pending and Fully Corrected Under VFCP and PTE
<u>\$ 35,707,340</u>			<u>\$ 35,707,340</u>	
Check Here if Late Participant Loan Repayments are Included [X]	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Corrected or Pending Correction in VFCP	2002-51
	\$ 17,894,086	\$ 17,813,254	\$ -	\$ -

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
*STATE STREET BANK AND TRUST COMPANY COMPASS FUND	\$ 53,278,810	\$ 53,278,810
*STATE STREET SHORT-TERM INVESTMENT FUND	37,808,092	37,808,093
*IBEW-NECA STABLE VALUE TRUST	179,021,979	228,504,902
*MORLEY STABLE VALUE FUND	14,158,127	17,376,179
AFL-CIO HOUSING INVESTMENT TRUST	39,362,279	34,828,543
BAIRD CORE PLUS	**	9,641,291
BLACKROCK RUSSELL 2000 ALPHA FUND	**	110,193,905
BNY MELLON GLOBAL FIXED INCOME	**	3,750,098
GOVERNMENTAL NON-CASH COLLATERAL SECURITIES HELD (VARIOUS MATURITIES)	4,534,450	4,534,450
ISRAEL STATE 10TH SERIES BOND 5.390% 11/01/2026	1,500,000	1,500,000
PUTNAM LARGE CAP VALUE TRUST	**	140,755,307
VANGUARD 500 INDEX TRUST FUND	**	588,835,956
VANGUARD DEVELOPED MARKETS INDEX TRUST	**	38,087,728
VANGUARD GROWTH INDEX FUND	**	695,720,457
VANGUARD MID CAP INDEX FUND	**	205,277,204
VANGUARD REIT INDEX FUND	**	15,117,296
VANGUARD SMALL CAP INDEX FUND	**	84,504,849
VANGUARD TARGET RETIREMENT FUND 2020 PLUS TRUST	**	55,006,787
VANGUARD TARGET RETIREMENT FUND 2025 PLUS TRUST	**	244,962,201
VANGUARD TARGET RETIREMENT FUND 2030 PLUS TRUST	**	206,787,776
VANGUARD TARGET RETIREMENT FUND 2035 PLUS TRUST	**	169,526,043
VANGUARD TARGET RETIREMENT FUND 2040 PLUS TRUST	**	143,930,673
VANGUARD TARGET RETIREMENT FUND 2045 PLUS TRUST	**	122,122,133
VANGUARD TARGET RETIREMENT FUND 2050 PLUS TRUST	**	100,465,973
VANGUARD TARGET RETIREMENT FUND 2055 PLUS TRUST	**	55,762,281
VANGUARD TARGET RETIREMENT FUND 2060 PLUS TRUST	**	29,109,055
VANGUARD TARGET RETIREMENT FUND 2065 PLUS TRUST	**	6,782,735
VANGUARD TARGET RETIREMENT FUND 2070 PLUS TRUST	**	583,585
VANGUARD TARGET RETIREMENT INCOME AND GROWTH TRUST	**	978,422
VANGUARD TARGET RETIREMENT INCOME FUND	**	108,443,944
VANGUARD INSTITUTIONAL TOTAL BOND MARKET INDEX TRUST	**	48,245,971
VANGUARD VALUE INDEX FUND	**	60,929,634
Investments, at fair value per financial statements	329,663,737	3,623,352,281
*STATE STREET BANK & TRUST COMPANY SHORT-TERM INVESTMENT FUND	\$ 48,968,492	\$ 48,968,492
3M COMPANY COMMON STOCK	186,972	134,901
7 ELEVEN INCORPORATED SENIOR UNSECURED 0.800% 02/10/2024	289,991	288,356
7 ELEVEN INCORPORATED SENIOR UNSECURED 0.950% 02/10/2026	159,839	147,877
7 ELEVEN INCORPORATED SENIOR UNSECURED 1.800% 02/10/2031	57,331	56,891
7 ELEVEN INCORPORATED SENIOR UNSECURED 2.500% 02/10/2041	69,348	48,308
AASET 2021 2 TRUST 3.538% 01/15/2047	463,200	373,604
ABBOTT LABORATORIES COMMON STOCK	358,682	426,741
ABBOTT LABORATORIES SENIOR UNSECURED 4.750% 11/30/2036	338,626	276,553
ABBVIE INCORPORATED COMMON STOCK	381,631	611,357
ABBVIE INCORPORATED SENIOR UNSECURED 2.950% 11/21/2026	1,009,070	958,900
ABBVIE INCORPORATED SENIOR UNSECURED 3.200% 11/21/2029	783,013	766,528
ABBVIE INCORPORATED SENIOR UNSECURED 3.600% 05/14/2025	2,721,519	2,656,012
ABBVIE INCORPORATED SENIOR UNSECURED 4.050% 11/21/2039	1,137,709	1,044,713
ABBVIE INCORPORATED SENIOR UNSECURED 4.250% 11/21/2049	79,944	66,836
ABBVIE INCORPORATED SENIOR UNSECURED 4.400% 11/06/2042	84,888	69,538
ABBVIE INCORPORATED SENIOR UNSECURED 4.700% 05/14/2045	710,302	689,896
ABBVIE INCORPORATED SENIOR UNSECURED 4.850% 06/15/2044	458,628	389,336
ABC SUPPLY COMPANY INCORPORATED SENIOR SECURED 4.000% 01/15/2028	140,518	137,211
ABN AMRO BANK NV 144A 1.000% 10/13/2026	300,000	304,911
ABN AMRO BANK NV 144A 1.000% 10/18/2027	200,000	204,364
ABN AMRO BANK NV SUBORDINATED 4.750% 07/28/2025	1,277,264	1,200,329
ABU DHABI NATIONAL ENERGY SENIOR UNSECURED 2.000% 04/29/2028	224,721	202,736
ACADIA HEALTHCARE COMPANY INCORPORATED COMPANY GUARANTEE 5.000% 04/15/2029	243,874	240,000
ACADIA HEALTHCARE COMPANY INCORPORATED COMPANY GUARANTEE 5.500% 07/01/2028	398,118	398,864

* Denotes a party in interest as defined by ERISA.

** Cost information is not presented for participant-directed investments.

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
ACCENTURE PUBLIC LIMITED COMPANY COMMON STOCK	\$ 287,021	\$ 492,327
ACCO BRANDS CORPORATION COMPANY GUARANTEE 4.250% 03/15/2029	364,025	346,487
ACI WORLDWIDE INCORPORATED COMPANY GUARANTEE 5.750% 08/15/2026	495,901	491,684
ACPRODUCTS INCORPORATED 1.000% 05/17/2028	135,644	120,158
ACUSHNET HOLDINGS CORPORATION GUARANTEE 7.375% 10/15/2028	40,259	41,732
ADAMS HOMES INCORPORATED COMPANY GUARANTEE 7.500% 02/15/2025	129,180	125,527
ADANI PORTS AND SPECIAL SENIOR UNSECURED 3.375% 07/24/2024	1,110,263	1,120,216
ADIENT GLOBAL HOLDINGS COMPANY GUARANTEE 4.875% 08/15/2026	202,351	195,572
ADIENT GLOBAL HOLDINGS COMPANY GUARANTEE 8.250% 04/15/2031	274,000	290,133
ADIENT GLOBAL HOLDINGS SENIOR SECURED 7.000% 04/15/2028	136,000	140,575
ADIENT UNITED STATES LIMITED LIABILITY COMPANY LOAN B 1.000% 04/10/2028	77,894	78,396
ADOBE INCORPORATED COMMON STOCK	407,149	607,339
ADT SECURITIES CORPORATION SENIOR SECURED 4.125% 08/01/2029	156,330	148,160
ADT SECURITIES CORPORATION SENIOR SECURED 4.875% 07/15/2032	153,240	147,998
ADVANCE AUTO PARTS COMPANY GUARANTEE 5.950% 03/09/2028	638,567	635,677
ADVANCED DRAINAGE SYSTEM COMPANY GUARANTEE 5.000% 09/30/2027	586,339	550,050
ADVANCED DRAINAGE SYSTEM COMPANY GUARANTEE 6.375% 06/15/2030	236,680	236,760
ADVANCE MICRO DEVICES COMMON STOCK	200,762	532,150
ADVOCATE HEALTH CORPORATION SENIOR UNSECURED 2.211% 06/15/2030	2,155,000	1,851,339
AEP TEXAS INCORPORATED SENIOR UNSECURED 3.950% 06/01/2028	1,148,333	1,106,461
AEP TEXAS INCORPORATED SENIOR UNSECURED 5.400% 06/01/2033	354,251	360,410
AEP TRANSMISSION COMPANY LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.1000% 12/01/2026	390,105	397,755
AEP TRANSMISSION COMPANY LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.650% 04/01/2050	89,972	70,889
AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 1.750% 01/30/2026	168,217	156,939
AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 2.450% 10/29/2026	2,283,397	2,129,616
AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 3.000% 10/29/2028	519,348	474,755
AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 3.300% 01/30/2032	2,491,009	2,216,730
AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 3.875% 01/23/2028	1,432,530	1,386,586
AERCAP IRELAND CAPITAL/GLOBAL COMPANY GUARANTEE 6.100% 01/15/2027	179,239	183,841
AES CORPORATION COMMON STOCK	20,602	28,798
AES GENERAL JUNIOR SUBORDINATED 1.000% 10/07/2079	1,506,241	1,333,946
AES PANAMA GENERATION SENIOR SECURED 4.375% 05/31/2030	328,020	275,537
AETNA INCORPORATED SENIOR UNSECURED 3.500% 11/15/2024	171,355	169,116
AETNA INCORPORATED SENIOR UNSECURED 3.875% 08/15/2047	174,986	117,276
AFFINITY GAMING SENIOR SECURED 6.875% 12/15/2027	473,680	409,966
AFLAC INCORPORATED COMMON STOCK	42,225	98,010
AG TTMT ESCROW ISSUER SENIOR SECURED 8.625% 09/30/2027	706,594	735,973
AGILENT TECHNOLOGIES INCORPORATED COMMON STOCK	57,562	90,787
AGILENT TECHNOLOGIES INCORPORATED SENIOR UNSECURED 2.300% 03/12/2031	29,332	25,158
AGILENT TECHNOLOGIES INCORPORATED SENIOR UNSECURED 3.050% 09/22/2026	28,326	27,703
AGL CLO LIMITED 1.000% 07/20/2034	2,000,000	2,027,040
AHEAD DB HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 6.625% 05/01/2028	138,276	129,816
AHP HEALTH PARTNERSHIP SENIOR UNSECURED 5.750% 07/15/2029	124,073	118,364
AHS HOSPITAL CORPORATION SENIOR UNSECURED 2.780% 07/01/2051	330,000	220,123
AIB GROUP PLACE SENIOR UNSECURED 1.000% 04/10/2025	450,526	442,628
AIB GROUP PLACE SENIOR UNSECURED 1.000% 09/13/2029	1,197,441	1,265,193
AID ISRAEL UNITED STATES GOVERNMENT GUARANTEE 5.500% 04/26/2024	100,697	99,959
AIR CANADA PASS THRU 2013 4.125% 11/15/2026	36,610	35,241
AIR CANADA PASS THRU 2015 3.600% 09/15/2028	478,790	456,496
AIR CANADA PASS THRU 2017 3.300% 07/15/2031	134,137	124,188
AIR CANADA PASS THRU 2017 3.550% 07/15/2031	36,842	33,266
AIR CANADA PASS THRU 2020 5.250% 10/01/2030	157,591	154,406
AIR CANADA TERM LOAN 2021 1.000% 08/11/2028	412,559	415,477
AIR CANADA SENIOR SECURED 3.875% 08/15/2026	370,268	371,647
AIR LEASE CORPORATION SENIOR UNSECURED 1.875% 08/15/2026	1,686,905	1,545,281
AIR LEASE CORPORATION SENIOR UNSECURED 2.200% 01/15/2027	99,272	91,569
AIR LEASE CORPORATION SENIOR UNSECURED 2.300% 02/01/2025	227,239	217,073
AIR LEASE CORPORATION SENIOR UNSECURED 3.250% 03/01/2025	31,624	31,161

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
AIR LEASE CORPORATION SENIOR UNSECURED 3.375% 07/01/2025	\$ 150,538	\$ 146,153
AIR LEASE CORPORATION SENIOR UNSECURED 3.625% 12/01/2027	1,518,852	1,413,747
AIR LEASE CORPORATION SENIOR UNSECURED 5.850% 12/15/2027	506,719	518,054
AIR PRODUCTS & CHEMICALS INCORPORATED COMMON STOCK	123,971	135,805
AIR PRODUCTS & CHEMICALS SENIOR UNSECURED 4.800% 03/03/2033	1,401,773	1,448,774
AIRBNB INCORPORATED COMMON STOCK	138,678	132,192
AKAMAI TECHNOLOGIES INCORPORATED COMMON STOCK	34,936	39,884
AKER BP ASA COMPANY GUARANTEE 3.100% 07/15/2031	578,176	495,213
AKER BP ASA COMPANY SENIOR UNSECURED 5.600% 06/13/2028	514,588	524,965
ALABAMA POWER COMPANY SENIOR UNSECURED 3.750% 09/01/2027	237,717	240,888
ALABAMA POWER COMPANY SENIOR UNSECURED 5.850% 11/15/2033	34,524	35,477
ALBEMARLE CORPORATION COMMON STOCK	23,462	37,854
ALBERTSONS COMPANY GUARANTEE 3.250% 03/15/2026	101,768	97,182
ALBERTSONS COMPANY GUARANTEE 3.500% 03/15/2029	743,843	700,961
ALBERTSONS COMPANY GUARANTEE 4.625% 01/15/2027	246,433	240,133
ALBERTSONS COMPANY GUARANTEE 4.875% 02/15/2030	57,387	62,226
ALBERTSONS COMPANY GUARANTEE 5.875% 02/15/2028	220,321	220,147
ALCOA NEDERLAND HOLDING COMPANY GUARANTEE 5.500% 12/15/2027	208,602	194,926
ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED COMPANY GUARANTEE 3.800% 04/15/2026	18,993	18,462
ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED COMPANY GUARANTEE 4.900% 12/15/2030	459,879	390,468
ALEXANDRIA REAL ESTATE EQUITIES INCORPORATED REIT	55,622	44,243
ALFA DESARROLLO SPA SENIOR SECURED 4.550% 09/27/2051	263,347	205,590
ALGOQUIN POWER & UTILITY JUNIOR SUBORDINATE 1.000% 01/18/2082	457,474	485,875
ALIGN TECHNOLOGY INCORPORATED COMMON STOCK	43,228	43,566
ALIGNED DATA CENTERS ISSUER LIMITED LIABILITY 1.937% 08/15/2046	1,236,000	1,107,742
ALIMENTATION COUCHE TARD COMPANY GUARANTEE 3.439% 05/13/2041	105,000	79,047
ALIMENTATION COUCHE TARD COMPANY GUARANTEE 3.625% 05/13/2051	129,935	95,861
ALIMENTATION COUCHE TARD SENIOR UNSECURED 3.800% 01/25/2050	132,986	91,152
ALLEGHANY CORPORATION SENIOR UNSECURED 3.250% 08/15/2051	522,913	397,073
ALLEGHENY LUDLUM LIMITED LIABILITY COMPANY GUARANTEE 6.950% 12/15/2025	438,942	423,150
ALLEGION PUBLIC LIMITED COMPANY COMMON STOCK	19,795	24,831
ALLIANT ENERGY CORPORATION COMMON STOCK	27,712	29,241
ALLIANZ SE JUNIOR SUBORDINATED 1.000% 12/31/2099	200,021	157,860
ALLIANZ SE JUNIOR SUBORDINATED 1.000% 12/31/2099	2,639,073	2,305,316
ALLIED UNIVERSAL SENIOR SECURED 6.625% 07/15/2026	92,973	91,517
ALLISON TRANSMISSION INCORPORATED COMPANY GUARANTEE 3.750% 01/30/2031	101,234	92,773
ALLISON TRANSMISSION INCORPORATED SENIOR UNSECURED 4.750% 10/01/2027	77,011	72,470
ALLISON TRANSMISSION INCORPORATED SENIOR UNSECURED 5.875% 06/01/2029	343,330	333,801
ALLSTATE CORPORATION COMMON STOCK	55,277	81,748
ALLSTATE CORPORATION SUBORDINATED 1.000% 08/15/2053	1,568,236	1,525,115
ALLY AUTO RECEIVABLES TRUST 3.450% 06/15/2027	199,974	194,932
ALLY AUTO RECEIVABLES TRUST 5.070% 04/15/2027	99,995	99,963
ALLY AUTO RECEIVABLES TRUST 5.070% 06/15/2031	249,993	250,856
ALLY FINANCIAL INCORPORATED COMPANY GUARANTEE 8.000% 11/01/2031	1,104,043	961,849
ALLY FINANCIAL INCORPORATED SUBORDINATED 5.750% 11/20/2025	511,201	494,898
ALPHABET INCORPORATED CLASS A COMMON STOCK	963,426	1,847,261
ALPHABET INCORPORATED CLASS C COMMON STOCK	799,516	1,568,551
ALTICE FRANCE SA SENIOR SECURED 5.125% 07/15/2029	372,470	311,208
ALTICE FRANCE SA SENIOR SECURED 5.500% 10/15/2029	200,000	156,824
ALTRIA GROUP INCORPORATED COMMON STOCK	155,812	159,424
ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 2.450% 02/04/2032	381,362	318,033
ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 3.400% 05/06/2030	327,227	298,283
ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 4.800% 02/14/2029	58,757	55,821
ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 6.200% 11/01/2028	417,196	438,378
ALTRIA GROUP INCORPORATED COMPANY GUARANTEE 6.875% 11/01/33	104,727	115,573
AMAZON.COM INCORPORATED COMMON STOCK	2,719,840	3,087,725
AMAZON.COM INCORPORATED SENIOR UNSECURED 3.950% 04/13/2052	199,212	174,996
AMAZON.COM INCORPORATED SENIOR UNSECURED 4.050% 08/22/2047	760,761	640,150

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
AMCOR FINANCE INCORPORATED 0.000% 02/23/2024	\$ 6,942,083	\$ 6,939,870
AMCOR FLEXIBLES NORTH AMERICAN COMPANY GUARANTEE 2.690% 05/25/2031	105,853	92,101
AMCOR PUBLIC LIMITED COMPANY COMMON STOCK	32,484	31,128
AMEREN CORPORATION COMMON STOCK	43,176	42,464
AMEREN CORPORATION SENIOR UNSECURED 1.750% 03/15/2028	787,567	696,151
AMEREN CORPORATION SENIOR UNSECURED 2.500% 09/15/2024	1,320,966	1,290,617
AMEREN ILLINOIS COMPANY 1ST MORTGAGE 3.800% 05/15/2028	1,139,551	1,109,277
AMERICAN AIRLINE PASS THRU 3.000% 04/15/2030	25,957	24,253
AMERICAN AIRLINE PASS THRU 3.200% 12/15/2029	112,664	104,350
AMERICAN AIRLINE PASS THRU 3.700% 04/01/2028	52,325	49,127
AMERICAN AIRLINE PASS THRU 4.000% 08/15/2030	285,441	245,901
AMERICAN AIRLINES GROUP COMMON STOCK	20,466	20,060
AMERICAN AIRLINES/AADVANTAGE SENIOR SECURED 5.500% 04/20/2026	1,004,235	1,001,133
AMERICAN AIRLINES/AADVANTAGE SENIOR SECURED 5.750% 04/20/2029	1,881,773	1,873,489
AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 5.000% 10/01/2029	78,000	68,910
AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 6.250% 03/15/2026	31,412	32,670
AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 6.500% 04/01/2027	168,505	173,699
AMERICAN AXLE & MANUFACTURING INCORPORATED COMPANY GUARANTEE 6.875% 07/01/2028	242,378	243,672
AMERICAN CREDIT ACCEPTANCE RECEIVABLES 5.590% 04/12/2029	862,877	858,643
AMERICAN CREDIT ACCEPTANCE RECEIVABLES 5.610% 06/14/2027	694,944	692,059
AMERICAN CREDIT ACCEPTANCE RECEIVABLES 6.990% 09/12/2030	564,948	577,138
AMERICAN ELECTRIC POWER COMMON STOCK	96,818	95,434
AMERICAN ELECTRIC POWER JUNIOR SUBORDINATED 2.031% 03/15/2024	506,419	501,841
AMERICAN ELECTRIC POWER JUNIOR SUBORDINATED 5.699% 08/15/2025	453,501	457,989
AMERICAN ELECTRIC POWER SENIOR UNSECURED 4.300% 12/01/2028	206,361	195,538
AMERICAN ELECTRIC POWER SENIOR UNSECURED 5.625% 01/01/2033	1,178,990	1,232,438
AMERICAN EXPRESS COMPANY COMMON STOCK	122,484	240,919
AMERICAN EXPRESS COMPANY SENIOR UNSECURED 1.000% 10/30/2026	1,423,000	1,450,820
AMERICAN EXPRESS COMPANY SENIOR UNSECURED 2.550% 03/04/2027	539,682	505,883
AMERICAN EXPRESS CREDIT ACCOUNT 3.390% 05/15/2027	1,124,832	1,101,982
AMERICAN EXPRESS CREDIT ACCOUNT 3.750% 08/15/2027	910,877	896,457
AMERICAN EXPRESS CREDIT ACCOUNT 4.800% 05/15/2030	503,866	509,769
AMERICAN EXPRESS CREDIT ACCOUNT 4.870% 05/15/2028	2,275,821	2,292,676
AMERICAN EXPRESS CREDIT ACCOUNT 5.150% 09/15/2030	1,334,482	1,372,025
AMERICAN EXPRESS CREDIT ACCOUNT 5.230% 09/15/2028	2,349,901	2,387,976
AMERICAN HONDA FINANCE SENIOR UNSECURED 5.250% 07/07/2026	199,794	203,804
AMERICAN INTERNATIONAL GROUP COMMON STOCK	48,239	106,232
AMERICAN INTERNATIONAL GROUP SENIOR UNSECURED 4.375% 06/30/2050	750,646	673,058
AMERICAN MUNICIPAL POWER OHIO INCORPORATED 8.084% 02/15/2050	172,535	135,155
AMERICAN ROCK SALT LIMITED LIABILITY COMPANY 1.000% 06/09/2028	185,494	184,884
AMERICAN TOWER CORPORATION REIT	260,550	224,731
AMERICAN TOWER CORPORATION SENIOR UNSECURED 1.500% 01/31/2028	1,169,808	1,022,135
AMERICAN TOWER CORPORATION SENIOR UNSECURED 1.600% 04/15/2026	2,016,380	1,848,700
AMERICAN TOWER CORPORATION SENIOR UNSECURED 1.875% 10/15/2030	149,548	122,952
AMERICAN TOWER CORPORATION SENIOR UNSECURED 2.100% 06/15/2030	103,936	99,818
AMERICAN TOWER CORPORATION SENIOR UNSECURED 2.300% 09/15/2031	38,516	37,207
AMERICAN TOWER CORPORATION SENIOR UNSECURED 2.950% 01/15/2051	44,568	29,990
AMERICAN TOWER CORPORATION SENIOR UNSECURED 3.100% 06/15/2050	310,731	218,106
AMERICAN TOWER CORPORATION SENIOR UNSECURED 3.375% 10/15/2026	1,245,741	1,179,187
AMERICAN TOWER CORPORATION SENIOR UNSECURED 3.650% 03/15/2027	865,805	872,380
AMERICAN TOWER CORPORATION SENIOR UNSECURED 5.800% 11/15/2028	49,349	51,941
AMERICAN TOWER TRUST 3.652% 03/15/2048	515,180	472,320
AMERICAN TRANSMISSION SYSTEMS SENIOR UNSECURED 2.650% 01/15/2032	20,647	18,613
AMERICAN WATER CAPITAL COMMON STOCK	56,103	57,416
AMERICAN WATER CAPITAL SENIOR UNSECURED 3.450% 05/01/2050	299,458	229,812
AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.010% 01/19/2027	499,936	468,303
AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.410% 08/18/2027	499,948	463,545
AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 1.590% 10/20/2025	240,808	238,969

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 2.320% 07/18/2025	\$ 45,468	\$ 45,394
AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 4.810% 04/18/2028	623,909	617,101
AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 5.800% 12/18/2028	799,825	806,793
AMERICREDIT AUTOMOBILE RECEIVABLES TRUST 6.000% 07/18/2028	409,901	414,117
AMERIGAS FINANCIAL CORPORATION SENIOR UNSECURED 5.500% 05/20/2025	166,688	162,685
AMERIGAS FINANCIAL CORPORATION SENIOR UNSECURED 5.750% 05/20/2027	56,149	58,351
AMERIGAS FINANCIAL CORPORATION SENIOR UNSECURED 5.875% 08/20/2026	600,269	569,331
AMERIGAS FINANCIAL CORPORATION SENIOR UNSECURED 9.375% 06/01/2028	82,000	84,680
AMERIPRISE FINANCIAL INCORPORATED COMMON STOCK	32,442	85,842
AMETEK INCORPORATED COMMON STOCK	45,743	84,918
AMGEN INCORPORATED COMMON STOCK	283,884	344,472
AMGEN INCORPORATED SENIOR UNSECURED 1.650% 08/15/2028	68,176	66,323
AMGEN INCORPORATED SENIOR UNSECURED 2.200% 02/21/2027	95,672	92,983
AMGEN INCORPORATED SENIOR UNSECURED 3.150% 02/21/2040	177,294	136,171
AMGEN INCORPORATED SENIOR UNSECURED 4.563% 06/15/2048	229,302	162,481
AMGEN INCORPORATED SENIOR UNSECURED 5.150% 03/02/2028	1,416,549	1,451,678
AMGEN INCORPORATED SENIOR UNSECURED 5.250% 03/02/2030	269,451	277,560
AMGEN INCORPORATED SENIOR UNSECURED 5.250% 03/02/2033	3,995,481	4,096,819
AMGEN INCORPORATED SENIOR UNSECURED 5.507% 03/02/2026	500,000	500,225
AMGEN INCORPORATED SENIOR UNSECURED 5.600% 03/02/2043	617,674	641,686
AMGEN INCORPORATED SENIOR UNSECURED 5.650% 03/02/2053	632,939	657,556
AMGEN INCORPORATED SENIOR UNSECURED 5.750% 03/02/2063	476,573	550,799
AMKOR TECHNOLOGY INCORPORATE SENIOR UNSECURED 6.625% 09/15/2027	45,323	45,563
AMN HEALTHCARE INCORPORATION GUARANTEE 4.625% 10/01/2027	558,091	515,706
AMPHENOL CORPORATION COMMON STOCK	63,870	132,537
AMPHENOL CORPORATION SENIOR UNSECURED 2.200% 09/15/2031	398,872	336,572
AMS OSRAM AG SENIOR UNSECURED 12.250% 03/30/2029	148,653	166,812
AMSR TRUST 2021 1.476% 10/17/2038	725,997	650,658
AMSR TRUST 2021 1.527% 08/17/2038	559,997	505,260
AMSR TRUST 2021 1.953% 06/17/2038	159,996	138,390
AMSR TRUST 2023 3.950% 06/17/2040	466,170	470,623
AMSTED INDUSTRIES COMPANY GUARANTEE 5.625% 07/01/2027	775,592	752,297
ANALOG DEVICES INCORPORATED COMMON STOCK	120,854	220,997
ANALOG DEVICES INCORPORATED SENIOR UNSECURED 2.100% 10/01/2031	1,095,119	936,100
ANALOG DEVICES INCORPORATED SENIOR UNSECURED 2.800% 10/01/2041	116,197	87,092
ANCHORAGE CAPITAL LIMITED 1.000% 07/19/2033	1,500,000	1,510,800
ANCHORAGE CAPITAL LIMITED 1.000% 10/15/2034	2,000,000	2,028,260
ANGEL OAK MORTGAGE TRUST 1.000% 11/25/2059	113,014	109,020
ANGEL OAK MORTGAGE TRUST 1.000% 12/25/2066	2,026,094	1,808,565
ANGLOGOLD HOLDINGS PUBLIC LIMITED COMPANY GUARANTEE 3.750% 10/01/2030	599,170	505,997
ANHEUSER BUSCH COMPANY INBEV COMPANY GUARANTEE 3.650% 02/01/2026	86,236	80,508
ANHEUSER BUSCH COMPANY INBEV COMPANY GUARANTEE 4.700% 02/01/2036	385,970	348,859
ANHEUSER BUSCH COMPANY INBEV COMPANY GUARANTEE 4.900% 02/01/2046	1,510,991	1,315,482
ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 4.375% 04/15/2038	691,137	559,509
ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 4.600% 04/15/2048	59,305	62,467
ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 5.450% 01/23/2039	403,016	332,057
ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 5.550% 01/23/2049	240,896	252,533
ANHEUSER BUSCH INBEV WORLDWIDE INCORPORATED COMPANY GUARANTEE 8.200% 01/15/2039	336,669	333,793
ANSYS INCORPORATED COMMON STOCK	53,786	70,399
ANTARES 2018 1.000% 04/20/2034	1,250,000	1,224,015
ANTARES 2019 1.000% 01/23/2032	1,000,000	997,449
ANTARES HOLDINGS SENIOR UNSECURED 2.750% 01/15/2027	642,518	571,412
ANTARES HOLDINGS SENIOR UNSECURED 3.950% 07/15/2026	1,245,303	1,157,925
ANTARES HOLDINGS SENIOR UNSECURED 8.500% 05/18/2025	880,000	893,807
ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 5.375% 06/15/2029	107,417	104,789
ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 5.750% 03/01/2027	464,896	456,430
ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 5.750% 01/15/2028	487,680	489,075
ANTERO MIDSTREAM PARTNERS COMPANY GUARANTEE 7.875% 05/15/2026	540,943	532,594

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
ANTERO RESOURCES CORPORATION COMPANY GUARANTEE 5.375% 03/01/2030	\$ 39,000	\$ 37,380
ANTERO RESOURCES CORPORATION COMPANY GUARANTEE 7.625% 02/01/2029	109,424	107,744
ANTERO RESOURCES CORPORATION COMPANY GUARANTEE 8.375% 07/15/2026	147,169	144,200
ANZ NEW ZEALAND INTERNATIONAL COMPANY GUARANTEE 2.166% 02/18/2025	220,000	212,938
ANZ NEW ZEALAND INTERNATIONAL COMPANY GUARANTEE 5.55% 08/14/2028	200,000	204,476
AON CORPORATION COMPANY GUARANTEE 2.800% 05/15/2030	209,819	202,156
AON CORPORATION GLOBAL HOLDING COMPANY GUARANTEE 2.850% 05/28/2027	859,687	812,408
AON PUBLIC LIMITED COMPANY COMMON STOCK	86,407	130,086
APA CORPORATION COMMON STOCK	8,948	24,578
APA INFRASTRUCTURE LIMITED COMPANY GUARANTEE 4.200% 03/23/2025	129,635	128,073
APA INFRASTRUCTURE LIMITED COMPANY GUARANTEE 4.250% 07/15/2027	40,453	39,775
APACHE CORPORATION SENIOR UNSECURED 4.250% 01/15/2030	219,824	224,249
API GROUP DE INCORPORATED COMPANY GUARANTEE 4.125% 07/15/2029	68,935	62,787
API GROUP DE INCORPORATED COMPANY GUARANTEE 4.750% 10/15/2029	58,000	54,481
APIDOS CLO 1.000% 04/21/2035	1,400,000	1,397,137
APOLLO GLOBAL MANAGEMENT COMPANY GUARANTEE 6.375% 11/15/2033	322,663	350,061
APOLLO MANAGEMENT HOLDING COMPANY GUARANTEE 1.000% 01/14/2050	794,927	739,478
APOLLO MANAGEMENT HOLDING COMPANY GUARANTEE 4.400% 05/27/2026	319,480	323,281
APPALACHIAN POWER COMPANY SENIOR UNSECURED 3.300% 06/01/2027	94,835	90,021
APPLE INCORPORATED COMMON STOCK	2,848,530	6,289,955
APPLIED MATERIALS INCORPORATED COMMON STOCK	108,299	302,909
APPLIED MATERIALS INCORPORATED SENIOR UNSECURED 1.750% 06/01/2030	39,152	33,170
APPROVIN CORPORATION 1.000% 10/25/2028	816,341	819,105
APTIV PUBLIC LIMITED COMPANY COMMON STOCK	48,401	56,703
ARAMARK SERVICES INCORPORATED COMPANY GUARANTEE 5.000% 02/01/2028	917,469	892,437
ARCH CAPITAL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 4.011% 12/15/2026	45,000	43,693
ARCH CAPITAL GROUP LIMITED COMMON STOCK	48,016	61,867
ARCHER DANIELS MIDLAND COMPANY COMMON STOCK	47,278	86,014
ARCHES BUYER INCORPORATED SENIOR SECURED 4.250% 06/01/2028	107,124	99,619
ARCHES BUYER INCORPORATED SENIOR UNSECURED 6.125% 12/01/2028	35,664	30,275
ARCHROCK PARTNERS FINANCIAL COMPANY GUARANTEE 6.875% 04/01/2027	165,059	160,400
ARDAGH METAL PACKAGING SENIOR SECURED 6.000% 06/15/2027	200,000	199,284
ARDAGH PKG HOLDINGS USA SENIOR SECURED 4.125% 08/15/2026	402,199	365,000
ARDAGH PKG HOLDINGS USA SENIOR UNSECURED 5.250% 08/15/2027	363,634	310,744
ARES CAPITAL CORPORATION SENIOR UNSECURED 2.150% 07/15/2026	1,443,119	1,317,219
ARES CAPITAL CORPORATION SENIOR UNSECURED 7.000% 01/15/2027	325,855	337,381
ARES FINANCE COMPANY GUARANTEE 1.000% 06/30/2051	850,000	720,341
ARES FINANCE COMPANY LIMITED LIABILITY COMPANY GUARANTEE 4.000% 10/08/2024	497,686	489,330
ARES LIMITED 2014 1.000% 05/24/2030	1,121,443	1,134,769
ARES LIMITED 2019 1.000% 10/15/2032	400,000	407,196
ARETEC GROUP INCORPORATED SENIOR SECURED 10.000% 08/15/2030	220,000	233,783
ARI FLEET LEASE TRUST 0.680% 03/15/2030	499,900	489,538
ARISTA NETWORKS INCORPORATED COMMON STOCK	36,543	132,592
ARIZONA PUBLIC SERVICE SENIOR UNSECURED 2.200% 12/15/2031	1,512,138	1,243,018
ARIZONA PUBLIC SERVICE SENIOR UNSECURED 3.350% 05/15/2050	253,948	180,362
ARIZONA PUBLIC SERVICE SENIOR UNSECURED 5.550% 08/01/2033	384,470	397,801
ARROW ELECTRONICS INCORPORATED SENIOR UNSECURED 3.875% 01/12/2028	26,244	25,604
ARROYO MORTGAGE TRUST 3.625% 12/25/2056	2,199,991	1,737,307
ARTHUR J GALLAGHER & COMPANY COMMON STOCK	50,422	108,392
ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 4.500% 03/01/2028	66,141	61,734
ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 4.625% 11/15/2029	523,731	512,782
ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 4.750% 03/01/2030	1,049,233	975,476
ASBURY AUTOMOTIVE GROUP COMPANY GUARANTEE 5.000% 02/15/2032	175,000	159,040
ASCENT RESOURCES/ ARU FINANCIAL COMPANY GUARANTEE 7.000% 11/01/2026	653,175	652,095
ASCENT RESOURCES/ ARU FINANCIAL SENIOR UNSECURED 8.250% 12/31/2028	44,548	45,261
ASCOT GROUP LIMITED SENIOR UNSECURED 4.250% 12/15/2030	2,692,291	2,073,725
ASHTAD CAPITAL INCORPORATED COMPANY GUARANTEE 4.000% 05/01/2028	349,755	324,611
ASHTAD CAPITAL INCORPORATED COMPANY GUARANTEE 4.250% 11/01/2029	627,404	630,288

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
ASHTAD CAPITAL INCORPORATED COMPANY GUARANTEE 4.375% 08/15/2027	\$ 644,323	\$ 600,069
ASIAN DEVELOPMENT BANK SENIOR UNSECURED 0.500% 02/04/2026	297,307	277,395
ASIAN DEVELOPMENT BANK SENIOR UNSECURED 1.500% 03/04/2031	297,789	252,966
ASIAN DEVELOPMENT BANK SENIOR UNSECURED 1.500% 10/18/2024	150,520	145,949
ASIAN DEVELOPMENT BANK SENIOR UNSECURED 3.875% 06/14/2033	297,390	295,485
ASIAN INFRASTRUCTURE SENIOR UNSECURED 0.500% 01/27/2026	199,035	184,716
ASSURANT INCORPORATED COMMON STOCK	12,228	19,713
ASSURED GUARANTY US HOLDING COMPANY GUARANTEE 6.125% 09/15/2028	139,301	146,941
ASTRAZENECA PLC SENIOR UNSECURED 6.450% 09/15/2037	421,367	432,415
AT&T INCORPORATED COMMON STOCK	358,924	268,111
AT&T INCORPORATED SENIOR UNSECURED 0.900% 03/25/2024	1,499,891	1,483,455
AT&T INCORPORATED SENIOR UNSECURED 1.700% 03/25/2026	119,911	112,270
AT&T INCORPORATED SENIOR UNSECURED 2.250% 02/01/2032	1,949,515	1,614,187
AT&T INCORPORATED SENIOR UNSECURED 2.750% 06/01/2031	97,431	100,818
AT&T INCORPORATED SENIOR UNSECURED 2.300% 06/01/2027	267,905	249,683
AT&T INCORPORATED SENIOR UNSECURED 2.550% 12/01/2033	694,998	557,474
AT&T INCORPORATED SENIOR UNSECURED 3.500% 06/01/2041	606,662	520,917
AT&T INCORPORATED SENIOR UNSECURED 3.500% 09/15/2043	649,034	461,552
AT&T INCORPORATED SENIOR UNSECURED 3.550% 09/15/2055	2,441,276	1,930,461
AT&T INCORPORATED SENIOR UNSECURED 3.650% 09/15/2059	2,950,498	2,015,332
AT&T INCORPORATED SENIOR UNSECURED 3.875% 01/15/2026	196,994	195,816
AT&T INCORPORATED SENIOR UNSECURED 4.100% 02/15/2028	275,801	247,242
AT&T INCORPORATED SENIOR UNSECURED 4.300% 02/15/2030	1,628,179	1,692,075
AT&T INCORPORATED SENIOR UNSECURED 4.350% 03/01/2029	777,526	701,693
AT&T INCORPORATED SENIOR UNSECURED 4.750% 05/15/2046	575,711	474,527
AT&T INCORPORATED SENIOR UNSECURED 4.900% 08/15/2037	552,036	444,282
AT&T INCORPORATED SENIOR UNSECURED 5.400% 02/15/2034	399,260	412,532
AT&T INCORPORATED SENIOR UNSECURED 5.539% 02/20/2026	512,000	512,113
AT&T INCORPORATED SENIOR UNSECURED 6.150% 09/15/2034	1,179,221	956,752
ATHENAHEALTH GROUP INCORPORATED SENIOR UNSECURED 6.500% 02/15/2030	95,064	95,254
ATHENE GLOBAL FUNDING SECURED 1.000% 04/16/2024	1,999,727	1,968,880
ATHENE GLOBAL FUNDING SECURED 1.450% 01/08/2026	104,988	96,719
ATHENE GLOBAL FUNDING SECURED 2.500% 01/14/2025	30,361	28,897
ATHENE GLOBAL FUNDING SECURED 2.673% 06/07/2031	1,335,000	1,095,101
ATHENE GLOBAL FUNDING SECURED 2.950% 11/12/2026	1,296,619	1,182,942
ATHENE HOLDING LIMITED SENIOR UNSECURED 4.125% 01/12/2028	604,595	620,341
ATI INCORPORATED SENIOR UNSECURED 4.875% 10/01/2029	127,736	125,815
ATI INCORPORATED SENIOR UNSECURED 5.125% 10/01/2031	35,000	32,463
ATI INCORPORATED SENIOR UNSECURED 5.875% 12/01/2027	168,536	172,454
ATI INCORPORATED SENIOR UNSECURED 7.250% 08/15/2030	82,000	85,312
ATLANTIC CITY ELECTRIC 1ST MORTGAGE 2.300% 03/15/2031	971,847	819,357
ATMOS ENERGY CORPORATION COMMON STOCK	33,346	38,363
ATMOS ENERGY CORPORATION SENIOR UNSECURED 1.500% 01/15/2031	186,487	152,859
ATMOS ENERGY KANSAS SENIOR SECURED 5.155% 03/01/2035	214,964	217,232
ATS CORPORATION COMPANY GUARANTEE 4.125% 12/15/2028	111,264	101,170
AUDACY CAPITAL CORPORATION SECURED 6.500% 05/01/2027	168,482	4,638
AUST & NZ BANKING GROUP SUBORDINATED 4.400% 05/19/2026	847,521	804,779
AUTODESK INCORPORATED COMMON STOCK	103,118	116,383
AUTODESK INCORPORATED SENIOR UNSECURED 4.375% 06/15/2025	82,096	79,254
AUTOMATIC DATA PROCESSING COMMON STOCK	133,753	214,099
AUTOZONE INCORPORATED COMMON STOCK	44,594	103,424
AUTOZONE INCORPORATED 1.650% 01/15/2031	99,795	81,118
AUXILIOR TERM FUNDING LIMITED LIABILITY COMPANY XCAP 2023 6.180% 12/15/2028	194,981	195,712
AVALONBAY COMMUNITIES REIT	50,073	59,349
AVALONBAY COMMUNITIES SENIOR UNSECURED 2.450% 01/15/2031	299,118	258,657
AVANTOR FUNDING INCORPORATED COMPANY GUARANTEE 4.625% 07/15/2028	312,917	306,374
AVERY DENNISON CORPORATION COMMON STOCK	20,495	36,389
AVIATION CAPITAL GROUP SENIOR UNSECURED 1.950% 09/20/2026	39,945	36,294

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
AVIENT CORPORATION SENIOR UNSECURED 5.750% 05/15/2025	\$ 493,800	\$ 485,015
AVIENT CORPORATION SENIOR UNSECURED 7.125% 08/01/2030	251,721	265,266
AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 4.750% 04/01/2028	40,846	36,825
AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 5.375% 03/01/2029	334,046	319,139
AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 5.750% 07/15/2027	93,649	91,049
AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 5.750% 07/15/2027	41,058	38,785
AVIS BUDGET RENTAL CAR/FINANCE COMPANY GUARANTEE 8.000% 02/15/2031	113,867	114,841
AVIS BUDGET RENTAL CAR FUNDING 1.380% 08/20/2027	1,441,063	1,309,655
AVIS BUDGET RENTAL CAR FUNDING 1.660% 02/20/2028	2,499,900	2,250,925
AVIS BUDGET RENTAL CAR FUNDING 2.330% 08/20/2026	1,003,564	984,581
AVIS BUDGET RENTAL CAR FUNDING 3.830% 08/21/2028	1,699,867	1,622,104
AVIS BUDGET RENTAL CAR FUNDING 4.000% 03/20/2025	807,097	798,003
AVIS BUDGET RENTAL CAR FUNDING 5.200% 10/20/2027	1,199,928	1,201,342
AVNET INCORPORATED SENIOR UNSECURED 3.000% 05/15/2031	1,133,464	961,385
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 2.528% 11/18/2027	1,380,218	1,234,861
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 2.875% 02/15/2025	483,604	477,442
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 3.250% 02/15/2027	762,317	702,878
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 4.250% 04/15/2026	1,954,173	1,826,346
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 4.375% 05/01/2026	114,326	116,111
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 5.250% 05/15/2024	110,388	109,397
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 5.500% 01/15/2026	169,896	158,965
AVOLON HOLDINGS FNDG LIMITED COMPANY GUARANTEE 6.375% 05/04/2028	704,222	713,727
AXALTA COAT BV COMPANY GUARANTEE 4.750% 06/15/2027	206,096	194,356
AXALTA COATING SYSTEMS COMPANY GUARANTEE 3.375% 02/15/2029	133,738	134,615
AXALTA COATING SYSTEMS COMPANY GUARANTEE 7.250% 02/15/2031	300,000	314,619
AXIS EQUIPMENT FINANCE RECEIVABLES 5.300% 06/21/2028	100,206	99,933
AXIS SPECIALTY FINANCE COMPANY GUARANTEE 1.000% 01/15/2040	1,059,246	860,220
AXON ENTERPRISE INCORPORATED COMMON STOCK	34,582	40,558
B&G FOODS INCORPORATED COMPANY GUARANTEE 5.250% 04/01/2025	58,353	57,110
B&G FOODS INCORPORATED SENIOR SECURED 8.000% 09/15/2028	393,846	414,766
BACARDI LIMITED / MARTINI BV SENIOR UNSECURED 5.400% 06/15/2033	612,829	618,075
BACARDI LIMITED / MARTINI BV SENIOR UNSECURED 5.900% 06/15/2043	277,029	281,047
BACARDI LIMITED COMPANY GUARANTEE 5.150% 05/15/2038	249,472	213,926
BAE SYSTEMS HOLDINGS INCORPORATED COMPANY GUARANTEE 3.800% 10/07/2024	133,899	132,141
BAE SYSTEMS HOLDINGS INCORPORATED COMPANY GUARANTEE 3.850% 12/15/2025	535,917	538,839
BAE SYSTEMS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.900% 02/15/2031	164,067	164,376
BAKER HUGHES COMPANY COMMON STOCK	42,679	76,837
BAKER HUGHES LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.061% 12/15/2026	463,000	433,294
BAKER HUGHES LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.138% 11/07/2029	750,000	697,680
BALBOA BAY LOAN FUNDING LIMITED 1.000% 01/20/2032	1,750,000	1,749,125
BALL CORPORATION COMMON STOCK	47,002	40,494
BALL CORPORATION COMPANY GUARANTEE 3.125% 09/15/2031	162,257	150,883
BALL CORPORATION COMPANY GUARANTEE 6.000% 06/15/2029	400,000	408,468
BALLYROCK LIMITED 2019 1.000% 07/15/2032	1,335,000	1,329,164
BALTIMORE GAS & ELECTRIC SENIOR UNSECURED 2.400% 08/15/2026	446,676	434,056
BALTIMORE GAS & ELECTRIC SENIOR UNSECURED 2.900% 06/15/2050	59,486	40,749
BANCO SANTANDER SA SENIOR UNSECURED 1.000% 09/14/2027	534,287	542,592
BANCO SANTANDER SA SENIOR UNSECURED 1.849% 03/25/2026	201,512	185,130
BANCO SANTANDER SA SENIOR UNSECURED 2.706% 06/27/2024	200,230	197,320
BANCO SANTANDER SA SENIOR UNSECURED 5.588% 08/08/2028	1,200,000	1,223,556
BANCO SANTANDER SA SENIOR UNSECURED 6.607% 11/07/2028	200,000	212,894
BANK 2017 BNK9 ASB 3.470% 11/15/2054	248,060	233,384
BANK 2018 BN13 A4 3.953% 08/15/2061	218,278	190,581
BANK 2018 BN14 C 1.000% 09/15/2060	442,280	329,495
BANK 2018 BN15 ASB 1.000% 11/15/2061	123,738	122,035
BANK 2019 BN16 A2 3.933% 02/15/2052	353,335	343,561
BANK 2019 BN16 AS 4.267% 02/15/2052	314,685	271,479
BANK 2019 BN18 B 3.977% 05/15/2062	2,120,762	1,476,573

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
BANK 2019 BN22 A4 2.978% 11/15/2062	\$ 1,129,822	\$ 978,295
BANK 2019 BN23 A3 2.920% 12/15/2052	1,154,573	995,738
BANK 2020 BN25 A4 2.399% 01/15/2063	5,650,527	4,842,305
BANK 2020 BN25 C 1.000% 01/15/2063	1,334,370	973,300
BANK 2020 BN26 A1 1.388% 03/15/2063	144,494	142,285
BANK 2020 BN30 ASB 1.673% 12/15/2053	487,941	419,625
BANK 2021 BN36 ASB 2.283% 09/15/2064	617,032	536,372
BANK 2021 BN36 B 1.000% 09/15/2064	1,829,499	1,337,575
BANK 2021 BN37 A4 2.370% 11/15/2064	2,826,491	2,310,797
BANK 2022 BNK40 C 1.000% 03/15/2064	2,893,989	2,088,491
BANK OF AMERICA CORPORATION COMMON STOCK	367,801	518,013
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 09/25/2025	371,000	358,063
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/01/2025	438,142	441,167
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 01/23/2026	3,705,978	3,552,004
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 02/13/2026	725,139	687,058
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 06/19/2026	1,447,660	1,358,992
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/24/2026	200,000	185,712
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 01/20/2027	350,772	352,223
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/11/2027	65,414	60,132
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/22/2027	343,549	331,646
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 01/20/2028	847,298	762,859
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 02/04/2028	2,588,945	2,501,118
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/24/2028	157,539	152,784
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/27/2028	185,000	180,801
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/21/2028	1,844,629	1,731,013
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 12/20/2028	719,710	697,970
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/05/2029	19,591	17,192
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/25/2029	220,000	221,362
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 06/14/2029	2,127,000	1,874,568
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/23/2029	1,861,790	1,733,055
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 09/15/2029	2,791,439	2,893,452
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/23/2030	1,464,375	1,310,196
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/22/2030	930,000	824,929
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 02/13/2031	1,235,000	1,060,519
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/29/2031	1,575,000	1,357,319
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/11/2032	357,490	355,463
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/22/2032	425,000	358,883
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/21/2032	1,920,000	1,567,757
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 10/20/2032	1,217,000	1,008,978
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/27/2033	1,023,943	1,000,839
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/25/2034	1,578,000	1,581,629
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 09/15/2034	739,867	795,545
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/24/2038	346,775	302,395
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 04/22/2042	345,000	270,149
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 03/20/2051	471,107	336,572
BANK OF AMERICA CORPORATION SENIOR UNSECURED 1.000% 07/21/2052	100,000	70,490
BANK OF AMERICA CORPORATION SUBORDINATED 1.000% 09/21/2036	1,365,000	1,081,176
BANK OF AMERICA CORPORATION SUBORDINATED 1.000% 03/08/2037	1,170,000	1,027,272
BANK OF AMERICA CORPORATION SUBORDINATED 3.950% 04/21/2025	293,649	289,017
BANK OF AMERICA CORPORATION SUBORDINATED 4.000% 01/22/2025	99,722	98,653
BANK OF AMERICA CORPORATION SUBORDINATED 4.750% 04/21/2045	888,253	684,570
BANK OF AMERICA CORPORATION SUBORDINATED 7.750% 05/14/2038	295,682	273,647
BANK OF AMERICA CREDIT CARD TRUST 3.530% 11/15/2027	341,985	335,273
BANK OF AMERICA CREDIT CARD TRUST 4.790% 05/15/2028	1,932,181	1,951,776
BANK OF AMERICA CREDIT CARD TRUST 4.980% 11/15/2028	379,950	384,422
BANK OF AMERICA CREDIT CARD TRUST 5.000% 04/15/2028	1,226,748	1,233,074
BANK OF AMERICA NATIONAL ASSOCIATION SENIOR UNSECURED 5.526% 08/18/2026	577,000	587,651
BANK OF IRELAND GROUP SENIOR UNSECURED 1.000% 09/16/2026	399,341	404,220

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
BANK OF IRELAND GROUP SENIOR UNSECURED 1.000% 09/30/2027	\$ 200,000	\$ 182,360
BANK OF MONTREAL JUNIOR SUBORDINATED 1.000% 12/31/2099	967,878	1,035,612
BANK OF MONTREAL SENIOR UNSECURED 5.200% 12/12/2024	239,900	239,717
BANK OF MONTREAL SENIOR UNSECURED 5.717% 09/25/2028	180,000	186,538
BANK OF NEW YORK MELLON CORPORATION COMMON STOCK	63,177	89,422
BANK OF NEW YORK MELLON CORPORATION SENIOR UNSECURED 1.000% 07/24/2026	1,441,000	1,425,682
BANK OF NEW YORK MELLON CORPORATION SENIOR UNSECURED 1.000% 10/25/2029	135,000	143,396
BANK OF NEW YORK MELLON CORPORATION SENIOR UNSECURED 1.000% 10/25/2034	870,000	963,682
BANK OF NOVA SCOTIA JUNIOR SUBORDINATED 1.000% 12/31/2099	434,496	415,490
BANK OF NOVA SCOTIA JUNIOR SUBORDINATED 1.000% 12/31/2099	1,228,183	1,188,905
BANK OF NOVA SCOTIA SENIOR UNSECURED 4.850% 02/01/2030	183,888	183,684
BANQUE FEDERATIVE DU CREDIT MUTUEL 5.896% 07/13/2026	200,000	204,184
BARCLAYS COMMERCIAL MORTGAGES 1.000% 06/15/2055	2,724,150	2,820,796
BARCLAYS COMMERCIAL MORTGAGES 1.617% 10/15/2053	2,603,170	2,237,131
BARCLAYS COMMERCIAL MORTGAGES 2.421% 11/15/2054	2,725,195	2,281,931
BARCLAYS COMMERCIAL MORTGAGES 2.492% 07/15/2054	307,241	254,590
BARCLAYS COMMERCIAL MORTGAGES 2.832% 08/15/2052	153,581	141,772
BARCLAYS COMMERCIAL MORTGAGES 3.063% 11/15/2052	1,359,776	1,191,260
BARCLAYS COMMERCIAL MORTGAGES 5.753% 04/15/2056	191,853	193,921
BARCLAYS DRYROCK ISSUANCE TRUST 3.070% 02/15/2028	334,950	326,472
BARCLAYS DRYROCK ISSUANCE TRUST 4.720% 02/15/2029	2,479,782	2,478,920
BARCLAYS PUBLIC LIMITED COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099	833,000	817,515
BARCLAYS PUBLIC LIMITED COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099	479,303	502,142
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/07/2026	2,060,073	1,928,300
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/09/2027	673,000	679,017
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 09/13/2027	745,409	761,822
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 11/02/2028	211,096	213,734
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/16/2029	217,312	215,967
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 09/13/2029	1,000,000	1,041,170
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 3.650% 03/16/2025	1,185,291	1,178,068
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.337% 01/10/2028	364,913	354,550
BARCLAYS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.375% 01/12/2026	610,239	591,810
BARCLAYS PUBLIC LIMITED COMPANY SUBORDINATED 5.200% 05/12/2026	1,784,717	1,651,230
BARRICK NA FINANCE LIMITED LIABILITY COMPANY GUARANTY 5.750% 05/01/2043	311,210	240,692
BAT CAPITAL CORPORATION COMPANY GUARANTEE 2.259% 03/25/2028	690,357	620,984
BAT CAPITAL CORPORATION COMPANY GUARANTEE 2.726% 03/25/2031	1,290,000	1,081,820
BAT CAPITAL CORPORATION COMPANY GUARANTEE 2.789% 09/06/2024	499,247	489,800
BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.215% 09/06/2026	297,451	276,400
BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.222% 08/15/2024	796,045	785,001
BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.462% 09/06/2029	622,031	621,797
BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.557% 08/15/2027	77,593	70,619
BAT CAPITAL CORPORATION COMPANY GUARANTEE 3.734% 09/25/2040	80,000	58,809
BAT CAPITAL CORPORATION COMPANY GUARANTEE 4.390% 08/15/2037	705,338	611,251
BAT CAPITAL CORPORATION COMPANY GUARANTEE 4.540% 08/15/2047	95,644	96,734
BAT CAPITAL CORPORATION COMPANY GUARANTEE 6.343% 08/02/2030	532,000	558,547
BAT CAPITAL CORPORATION COMPANY GUARANTEE 6.421% 08/02/2033	1,245,000	1,302,631
BAT CAPITAL CORPORATION COMPANY GUARANTEE 7.081% 08/02/2053	112,000	119,735
BAT INTERNATIONAL FINANCE COMPANY GUARANTEE 1.668% 03/25/2026	405,000	376,188
BAT INTERNATIONAL FINANCE COMPANY GUARANTEE 5.931% 02/02/2029	1,488,051	1,550,218
BATH + BODY WORKS INCORPORATED COMMON STOCK	8,994	21,925
BATH + BODY WORKS INCORPORATED COMPANY GUARANTEE 6.625% 10/01/2030	143,581	153,308
BAUSCH + LOMB CORPORATION SENIOR SECURED 8.375% 10/01/2028	651,334	685,711
BAUSCH HEALTH AMERICAS COMPANY GUARANTEE 8.500% 01/31/2027	93,378	49,395
BAUSCH HEALTH AMERICAS COMPANY GUARANTEE 9.250% 04/01/2026	507,790	452,925
BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 5.000% 02/15/2029	192,278	83,998
BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 5.250% 02/15/2031	87,777	38,792
BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 6.250% 02/15/2029	164,637	88,524
BAUSCH HEALTH COMPANIES INCORPORATED COMPANY GUARANTEE 9.000% 12/15/2025	1,086,444	990,453

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
BAUSCH HEALTH COMPANIES INCORPORATED SENIOR SECURED 4.875% 06/01/2028	\$ 336,617	\$ 205,966
BAUSCH HEALTH COMPANIES INCORPORATED SENIOR SECURED 5.500% 11/01/2025	566,414	516,845
BAUSCH HEALTH COMPANIES INCORPORATED SENIOR SECURED 5.750% 08/15/2027	82,520	58,050
BAUSCH HEALTH COMPANIES INCORPORATED SENIOR SECURED 11.000% 09/30/2028	554,675	472,537
BAXTER INTERNATIONAL INCORPORATED COMMON STOCK	95,887	43,802
BAXTER INTERNATIONAL INCORPORATED SENIOR UNSECURED 2.539% 02/01/2032	71,727	63,719
BAY AREA CALIFORNIA TOLL AUTHORITY TOLL BRIDGE 6.263% 04/01/2049	152,239	116,242
BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 3.375% 07/15/2024	134,522	133,079
BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 3.375% 10/08/2024	426,621	416,436
BAYER UNITED STATES FINANCE LIMITED LIABILITY COMPANY GUARANTEE 4.250% 12/15/2025	204,963	194,892
BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 4.375% 12/15/2028	597,327	593,900
BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 4.700% 07/15/2064	382,069	349,704
BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 6.250% 01/21/2029	199,849	204,450
BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 6.375% 11/21/2030	243,954	252,071
BAYER UNITED STATES FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 6.500% 11/21/2033	348,099	360,664
BAYLOR SCOTT + WHITE HOL UNSECURED 2.839% 11/15/2050	360,000	248,688
BAYTEX ENERGY CORPORATION SENIOR UNSECURED 8.500% 04/30/2030	187,847	196,633
BAYTEX ENERGY CORPORATION SENIOR UNSECURED 8.750% 04/01/2027	188,023	191,133
BECTON DICKINSON AND COMPANY COMMON STOCK	159,810	158,002
BECTON DICKINSON AND COMPANY SENIOR UNSECURED 3.700% 06/06/2027	1,054,769	993,276
BECTON DICKINSON AND COMPANY SENIOR UNSECURED 3.734% 12/15/2024	97,079	95,473
BELLEMEADE RE LIMITED BMIR 1.000% 09/25/2031	1,100,000	1,092,116
BELLEMEADE RE LIMITED BMIR 1.000% 09/25/2031	233,044	232,532
BELLRING BRANDS INCORPORATED COMPANY GUARANTEE 7.000% 03/15/2030	491,580	512,310
BENCHMARK MORTGAGE TRUST 1.000% 09/15/2048	1,641,891	1,256,490
BENCHMARK MORTGAGE TRUST 1.000% 02/15/2053	1,288,122	964,272
BENCHMARK MORTGAGE TRUST 1.000% 03/15/2055	1,938,991	1,387,667
BENCHMARK MORTGAGE TRUST 1.000% 04/15/2055	719,762	662,437
BENCHMARK MORTGAGE TRUST 1.000% 07/15/2056	216,221	220,001
BENCHMARK MORTGAGE TRUST 1.685% 01/15/2054	2,421,787	1,952,437
BENCHMARK MORTGAGE TRUST 1.746% 10/15/2053	3,027,111	2,396,033
BENCHMARK MORTGAGE TRUST 2.000% 01/15/2055	1,568,612	1,020,605
BENCHMARK MORTGAGE TRUST 2.010% 03/15/2054	1,110,072	951,072
BENCHMARK MORTGAGE TRUST 2.020% 07/15/2054	719,378	641,173
BENCHMARK MORTGAGE TRUST 2.255% 03/15/2054	657,582	567,788
BENCHMARK MORTGAGE TRUST 2.271% 04/15/2054	462,384	400,176
BENCHMARK MORTGAGE TRUST 2.274% 02/15/2054	1,078,760	785,644
BENCHMARK MORTGAGE TRUST 2.390% 07/15/2054	2,430,414	1,890,125
BENCHMARK MORTGAGE TRUST 2.420% 12/15/2054	2,725,167	2,239,968
BENCHMARK MORTGAGE TRUST 2.431% 11/15/2054	514,006	444,600
BENCHMARK MORTGAGE TRUST 2.483% 02/15/2053	5,649,358	4,869,933
BENCHMARK MORTGAGE TRUST 2.648% 07/15/2053	846,098	589,561
BENCHMARK MORTGAGE TRUST 2.928% 12/15/2072	1,592,897	1,342,262
BENCHMARK MORTGAGE TRUST 3.048% 12/15/2062	1,694,764	1,479,479
BENCHMARK MORTGAGE TRUST 3.458% 12/15/2062	30,851	26,630
BENCHMARK MORTGAGE TRUST 3.543% 02/15/2051	308,338	307,102
BENCHMARK MORTGAGE TRUST 3.746% 04/10/2051	2,621,463	2,536,336
BENCHMARK MORTGAGE TRUST 3.858% 07/15/2051	121,991	118,703
BENCHMARK MORTGAGE TRUST 3.965% 04/10/2051	317,202	286,830
BENCHMARK MORTGAGE TRUST 4.207% 07/15/2051	784,236	742,247
BENCHMARK MORTGAGE TRUST 6.930% 12/15/2056	1,441,958	1,477,478
BENEFIT STREET PARTNERS 1.000% 04/20/2031	615,364	624,984
BENTELER INTERNATIONAL SENIOR SECURED 10.500% 05/15/2028	903,460	942,820
BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 1.650% 05/15/2031	548,962	441,078
BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 3.250% 04/15/2028	97,888	94,971
BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 4.050% 04/15/2025	467,911	444,902
BERKSHIRE HATHAWAY ENERGY SENIOR UNSECURED 6.125% 04/01/2036	382,242	341,347
BERKSHIRE HATHAWAY FINANCIAL COMPANY GUARANTEE 3.850% 03/15/2052	104,652	87,734

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
BERKSHIRE HATHAWAY FINANCIAL COMPANY GUARANTEE 4.200% 08/15/2048	\$ 262,765	\$ 184,044
BERKSHIRE HATHAWAY INCORPORATED CLASS B COMMON STOCK	762,658	1,450,180
BERRY GLOBAL INCORPORATED SENIOR SECURED 1.570% 01/15/2026	3,424,223	3,209,695
BERRY GLOBAL INCORPORATED SENIOR SECURED 4.875% 07/15/2026	24,067	23,585
BERRY GLOBAL INCORPORATED SENIOR SECURED 5.500% 04/15/2028	109,155	111,206
BEST BUY COMPANY INCORPORATED COMMON STOCK	35,796	33,817
BETH ISRAEL LAHEY HEALTH SECURED 3.080% 07/01/2051	60,000	38,558
BHP BILLITON FINANCIAL USA LIMITED COMPANY GUARANTEE 5.250% 09/08/2030	208,935	217,560
BIG RIVER STEEL SENIOR SECURED 6.625% 01/31/2029	900,602	911,505
BIMBO BAKERIES USA INCORPORATED COMPANY GUARANTEE 4.000% 05/17/2051	490,352	398,674
BIMBO BAKERIES USA INCORPORATED COMPANY GUARANTEE 6.400% 01/15/2034	604,557	672,496
BIO RAD LABORATORIES COMMON STOCK	22,183	15,176
BIO TECHNE CORPORATION COMMON STOCK	43,024	27,237
BIOGEN INCORPORATED COMMON STOCK	94,244	83,841
BLACK HILLS CORPORATION SENIOR UNSECURED 4.200% 09/15/2046	372,602	279,517
BLACK KNIGHT INFOSERV COMPANY GUARANTEE 3.625% 09/01/2028	110,738	106,622
BLACKBIRD CAPITAL AIRCRAFT 2.443% 07/15/2046	788,107	679,546
BLACKROCK INCORPORATED COMMON STOCK	172,889	254,093
BLACKROCK TCP CAPITAL CORPORATION SENIOR UNSECURED 3.900% 08/23/2024	762,779	751,814
BLACKSTONE INCORPORATED COMMON STOCK	180,582	207,770
BLACKSTONE PRIVATE CREDIT FUND SENIOR UNSECURED NOTES 5.610% 05/03/2027	3,958,000	3,807,200
BLACKSTONE PRIVATE CREDIT SENIOR UNSECURED 2.625% 12/15/2026	771,942	702,049
BLACKSTONE PRIVATE CREDIT SENIOR UNSECURED 2.700% 01/15/2025	934,981	901,845
BLOCK INCORPORATED SENIOR UNSECURED 3.500% 06/01/2031	306,179	301,903
BLUE OWL CREDIT INCOME SENIOR UNSECURED 4.700% 02/08/2027	1,048,963	991,799
BLUE OWL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 3.125% 06/10/2031	2,155,266	1,780,358
BLUE OWL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 4.125% 10/07/2051	552,961	376,152
BLUE RACER MID LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.625% 07/15/2026	54,396	54,450
BLUE RACER MID LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.625% 12/15/2025	84,659	84,076
BMO 2022 C1 MORTGAGE TRUST 2.950% 02/17/2055	1,199,987	1,090,969
BMW UNITED STATES CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 1.950% 08/12/2031	3,042,166	3,117,440
BMW UNITED STATES CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 3.150% 04/18/2024	183,994	182,659
BMW UNITED STATES CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 5.050% 08/11/2028	399,886	407,376
BMW VEHICLE LEASE TRUST 2023 5.980% 02/25/2027	699,911	712,759
BMW VEHICLE OWNER TRUST 2023 5.470% 02/25/2028	268,957	271,796
BNP PARIBAS JUNIOR SUBORDINATED 1.000% 12/31/2099	1,158,836	1,195,987
BNP PARIBAS SENIOR UNSECURED 3.375% 01/09/2025	589,419	577,586
BNP PARIBAS SENIOR UNSECURED 1.000% 06/09/2026	190,520	190,910
BNP PARIBAS SENIOR UNSECURED 1.000% 09/30/2028	995,000	883,908
BNP PARIBAS SENIOR UNSECURED 1.000% 06/12/2029	278,493	289,084
BNP PARIBAS SENIOR UNSECURED 1.000% 09/15/2029	445,000	387,043
BNP PARIBAS SENIOR UNSECURED 1.000% 01/13/2031	422,173	364,569
BNP PARIBAS SENIOR UNSECURED 1.000% 01/20/2033	553,857	501,341
BNP PARIBAS SENIOR UNSECURED 3.800% 12/05/2034	445,000	464,874
BOARDWALK PIPELINES LIMITED PARTNERSHIP COMPANY GUARANTEE 3.400% 02/15/2031	549,575	491,480
BOARDWALK PIPELINES LIMITED PARTNERSHIP COMPANY GUARANTEE 4.450% 07/15/2027	260,715	255,449
BOARDWALK PIPELINES LIMITED PARTNERSHIP COMPANY GUARANTEE 4.800% 05/03/2029	38,955	34,277
BOC AVIATION LIMITED SENIOR UNSECURED 3.500% 10/10/2024	199,811	196,944
BOC AVIATION UNITED STATES OF AMERICA CORPORATION COMPANY GUARANTEE 1.625% 04/29/2024	249,919	246,828
BOEING COMPANY COMMON STOCK	216,794	331,299
BOEING COMPANY SENIOR UNSECURED 2.196% 02/04/2026	4,005,599	3,854,206
BOEING COMPANY SENIOR UNSECURED 2.700% 02/01/2027	346,626	330,012
BOEING COMPANY SENIOR UNSECURED 2.750% 02/01/2026	87,972	84,228
BOEING COMPANY SENIOR UNSECURED 2.800% 03/01/2024	1,699,711	1,690,480
BOEING COMPANY SENIOR UNSECURED 3.100% 05/01/2026	138,153	139,349
BOEING COMPANY SENIOR UNSECURED 3.200% 03/01/2029	354,657	322,641
BOEING COMPANY SENIOR UNSECURED 3.250% 03/01/2028	115,365	105,166
BOEING COMPANY SENIOR UNSECURED 3.950% 08/01/2059	812,405	642,659

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
BOEING COMPANY SENIOR UNSECURED 4.875% 05/01/2025	\$ 1,300,000	\$ 1,293,487
BOEING COMPANY SENIOR UNSECURED 5.040% 05/01/2027	470,792	438,798
BOEING COMPANY SENIOR UNSECURED 5.150% 05/01/2030	1,334,674	1,364,134
BOEING COMPANY SENIOR UNSECURED 5.705% 05/01/2040	256,154	268,822
BOEING COMPANY SENIOR UNSECURED 5.930% 05/01/2060	445,361	336,534
BOF URSA FUNDING TRUST I 2023 6.291% 07/26/2032	2,151,102	2,164,444
BOF URSA FUNDING TRUST I 2023 6.632% 07/26/2032	324,087	325,973
BOISE CASCADE COMPANY GUARANTEE 4.875% 07/01/2030	21,000	19,718
BOMBARDIER INCORPORATED SENIOR UNSECURED 7.875% 04/15/2027	216,013	221,040
BOMBARDIER INCORPORATED SENIOR UNSECURED 8.750% 11/15/2030	89,867	95,823
BOOKING HOLDINGS INCORPORATED COMMON STOCK	127,237	276,683
BOOZ ALLEN HAMILTON INCORPORATED COMPANY GUARANTEE 5.950% 08/04/2033	51,523	54,933
BORGWARNER INCORPORATED COMMON STOCK	15,877	18,821
BOSTON PROPERTIES INCORPORATED REIT	28,322	22,595
BOSTON PROPERTIES LIMITED PARTNERS SENIOR UNSECURED 3.800% 02/01/2024	465,574	466,117
BOSTON SCIENTIFIC CORPORATION COMMON STOCK	119,380	189,154
BOSTON SCIENTIFIC CORPORATION SENIOR UNSECURED 3.450% 03/01/2024	218,996	218,069
BOYD GAMING CORPORATION COMPANY GUARANTEE 4.750% 06/15/2031	1,765,644	1,583,240
BOYD GAMING CORPORATION COMPANY GUARANTEE 4.750% 12/01/2027	841,199	803,354
BOYNE USA INCORPORATED SECURED 4.750% 05/15/2029	607,104	561,413
BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 2.939% 06/04/2051	195,000	135,073
BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 3.937% 09/21/2028	1,554,933	1,443,892
BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 4.234% 11/06/2028	98,325	99,388
BP CAPITAL MARKETS AMERICA INCORPORATED COMPANY GUARANTEE 4.812% 02/13/2033	1,861,000	1,876,279
BP CAPITAL MARKETS PRIVATE LIMITED COMPANY GUARANTEE 1.000% 12/31/2099	850,245	755,091
BP CAPITAL MARKETS PRIVATE LIMITED COMPANY GUARANTEE 1.000% 12/31/2099	1,070,416	1,082,827
BPCE SA COMPANY GUARANTEE 3.375% 12/02/2026	244,990	240,900
BPCE SA COMPANY SENIOR UNSECURED 1.000% 01/18/2027	745,000	750,841
BPCE SA COMPANY SENIOR UNSECURED 1.000% 10/19/2029	250,000	263,225
BPCE SA COMPANY SENIOR UNSECURED 1.000% 07/19/2033	956,000	959,690
BPCE SA COMPANY SENIOR UNSECURED 2.375% 01/14/2025	249,690	241,698
BPCE SA SUBORDINATED 1.000% 10/19/2032	1,175,293	998,828
BPCE SA SUBORDINATED 5.150% 07/21/2024	1,328,394	1,288,677
BRASKEM NETHERLANDS COMPANY GUARANTEE 4.500% 01/31/2030	418,139	371,005
BRASKEM NETHERLANDS COMPANY GUARANTEE 5.875% 01/31/2050	357,942	253,609
BRAVO RESIDENTIAL FUNDING TRUST 2023 1.000% 05/25/2063	436,507	446,433
BRAVO RESIDENTIAL FUNDING TRUST 2023 1.000% 06/25/2063	248,742	250,394
BRIDGE TRUST 3.400% 11/17/2037	917,495	949,948
BRIGHTHOUSE FINANCIAL INCORPORATED SENIOR UNSECURED 4.700% 06/22/2047	772,608	735,190
BRINKS COMPANY GUARANTEE 5.500% 07/15/2025	55,000	54,743
BRISTOL MYERS SQUIBB COMPANY COMMON STOCK	271,196	233,307
BRISTOL MYERS SQUIBB COMPANY SENIOR UNSECURED 2.900% 07/26/2024	120,953	119,364
BRISTOL MYERS SQUIBB COMPANY SENIOR UNSECURED 3.400% 07/26/2029	366,343	349,033
BRISTOW GROUP INCORPORATED SENIOR SECURED 6.875% 03/01/2028	744,484	720,060
BRITISH AIR PASS THRU CE 3.350% 12/15/2030	381,770	345,548
BRITISH AIR PASS THRU CE 3.800% 03/20/2033	37,800	35,337
BRITISH AIR PASS THRU CE 3.900% 03/15/2033	704,534	635,087
BRITISH AIR PASS THRU CE 4.125% 03/20/2033	50,689	46,359
BRITISH AIR PASS THRU CE 4.250% 05/15/2034	253,109	235,642
BRITISH COLUMBIA (PROVINCE OF) SENIOR UNSECURED 1.300% 01/29/2031	194,475	164,914
BRITISH TELECOMMUNICATION SENIOR UNSECURED 9.625% 12/15/2030	2,435,065	2,431,491
BRIXMOR OPERATING PARTNERSHIP SENIOR UNSECURED 2.250% 04/01/2028	99,890	88,800
BRIXMOR OPERATING PARTNERSHIP SENIOR UNSECURED 2.500% 08/16/2031	54,864	46,132
BRIXMOR OPERATING PARTNERSHIP SENIOR UNSECURED 3.850% 02/01/2025	1,284,905	1,271,985
BROADCOM CORPORATION / CAYMN FINANCIAL COMPANY GUARANTEE 3.875%	281,934	277,158
BROADCOM INCORPORATED COMMON STOCK	346,268	1,095,041
BROADCOM INCORPORATED COMPANY GUARANTEE 2.450% 02/15/2031	166,286	171,012
BROADCOM INCORPORATED COMPANY GUARANTEE 3.150% 11/15/2025	1,999,032	1,937,180

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
BROADCOM INCORPORATED COMPANY GUARANTEE 3.500% 02/15/2041	\$ 368,908	\$ 293,325
BROADCOM INCORPORATED COMPANY GUARANTEE 3.750% 02/15/2051	154,396	121,855
BROADCOM INCORPORATED COMPANY GUARANTEE 4.150% 11/15/2030	236,187	203,453
BROADCOM INCORPORATED COMPANY GUARANTEE 4.750% 04/15/2029	219,517	208,468
BROADCOM INCORPORATED COMPANY GUARANTEE 5.000% 04/15/2030	134,886	127,819
BROADCOM INCORPORATED SENIOR UNSECURED 3.137% 11/15/2035	657,196	540,205
BROADCOM INCORPORATED SENIOR UNSECURED 3.187% 11/15/2036	3,206,844	2,601,224
BROADCOM INCORPORATED SENIOR UNSECURED 3.419% 04/15/2033	1,402,707	1,233,147
BROADCOM INCORPORATED SENIOR UNSECURED 3.469% 04/15/2034	2,504,871	2,168,910
BROADCOM INCORPORATED SENIOR UNSECURED 4.150% 04/15/2032	143,944	138,573
BROADCOM INCORPORATED SENIOR UNSECURED 4.926% 05/15/2037	528,648	470,317
BROADRIDGE FINANCIAL SOLUTION COMMON STOCK	32,672	54,112
BROADRIDGE FINANCIAL SOLUTION SENIOR UNSECURED 2.600% 05/01/2031	55,960	47,014
BROADSTONE NET LEASE LIMITED LIABILITY COMPANY GUARANTEE 2.600% 09/15/2031	1,541,106	1,355,953
BROADSTREET PARTNERS INCORPORATED SENIOR UNSECURED 5.875% 04/15/2029	266,514	252,032
BROOKFIELD FINANCE INCORPORATED COMPANY GUARANTEE 3.900% 01/25/2028	37,113	36,598
BROOKFIELD FINANCE INCORPORATED COMPANY GUARANTEE 4.350% 04/15/2030	1,049,361	1,012,631
BROOKFIELD FINANCE INCORPORATED COMPANY GUARANTEE 4.850% 03/29/2029	88,174	86,457
BROWN & BROWN INCORPORATED COMMON STOCK	30,167	37,475
BROWN & BROWN INCORPORATED SENIOR UNSECURED 2.375% 03/15/2031	249,811	204,940
BROWN FORMAN CORPORATION COMMON STOCK	27,020	23,297
BUCKEYE PARTNERS LIMITED PARTNERS 2021 TERM LOAN B 1.000% 11/01/2026	269,177	270,711
BUCKEYE PARTNERS LIMITED PARTNERS SENIOR UNSECURED 4.125% 03/01/2025	124,617	121,168
BUCKEYE PARTNERS LIMITED PARTNERS SENIOR UNSECURED 4.125% 12/01/2027	54,632	52,137
BUCKEYE PARTNERS LIMITED PARTNERS SENIOR UNSECURED 4.500% 03/01/2028	265,443	254,386
BUILDERS FIRSTSOURCE INCORPORATED COMMON STOCK	44,690	45,909
BUILDERS FIRSTSOURCE INCORPORATED COMPANY GUARANTEE 4.250% 02/01/2032	167,304	155,141
BUILDERS FIRSTSOURCE INCORPORATED COMPANY GUARANTEE 6.375% 06/15/2032	441,323	453,404
BUNGE FINANCE CORPORATION COMPANY GUARANTEE 2.750% 05/14/2031	194,601	169,722
BUNGE GLOBAL SA COMMON STOCK	33,872	32,708
BURLINGTON NORTH SANTA FE SENIOR UNSECURED 3.050% 02/15/2051	248,177	180,610
BUSINESS JET SECURITIES 2021 2.162% 04/15/2036	516,851	478,106
BUSINESS JET SECURITIES 2020 2.981% 11/15/2035	79,796	76,254
BWAY MORTGAGE TRUST BWAY 2013 3.454% 03/10/2033	423,811	375,503
BWX TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 4.125% 06/30/2028	130,331	134,457
BWX TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 4.125% 04/15/2029	189,666	184,325
BX TRUST 2021 1.000% 09/15/2036	2,434,000	2,371,348
BX TRUST 2021 1.000% 10/15/2036	708,921	713,504
BX TRUST 2022 1.000% 06/15/2027	429,495	430,809
BX TRUST 2022 1.000% 08/15/2039	249,132	250,235
BX TRUST 2023 1.000% 05/15/2038	249,394	250,470
BX TRUST 2023 1.000% 12/09/2040	279,301	280,173
BXHPP TRUST 2021 FILM C 1.000% 08/15/2036	227,000	203,458
BXP TRUST 2017 3.379% 06/13/2039	868,783	882,888
C.H. ROBINSON WORLDWIDE INCORPORATED COMMON STOCK	20,480	22,461
CABLE ONE INCORPORATED COMPANY GUARANTEE 4.000% 11/15/2030	842,637	688,194
CADENCE DESIGN SYSTEMS INCORPORATED COMMON STOCK	56,712	165,601
CAESARS ENTERTAINMENT INCORPORATED COMMON STOCK	42,372	22,596
CAESARS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 4.625% 10/15/2029	169,212	165,970
CAESARS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 6.250% 07/01/2025	443,781	446,210
CAESARS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 7.000% 02/15/2030	476,575	487,084
CAESARS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 8.125% 07/01/2027	225,964	220,397
CAIXABANK SA 1.000% 09/13/2027	200,000	205,016
CALDERYS FINANCING LIMITED LIABILITY COMPANY SENIOR SECURED 11.250% 06/01/2028	211,297	219,952
CALIFORNIA INSTITUTE SENIOR UNSECURED 3.650% 09/01/2119	660,127	445,100
CALIFORNIA RESOURCES CRP COMPANY GUARANTEE 7.125% 02/01/2026	548,071	547,657
CALIFORNIA STATE 7.500% 04/01/2034	423,517	364,053
CALIFORNIA STATE 7.550% 04/01/2039	4,121,177	3,623,691

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
CALPINE CORPORATION SENIOR SECURED 3.750% 03/01/2031	\$ 718,113	\$ 657,810
CALPINE CORPORATION SENIOR SECURED 5.250% 06/01/2026	132,083	129,260
CALPINE CORPORATION SENIOR UNSECURED 4.625% 02/01/2029	89,106	92,883
CALPINE CORPORATION SENIOR UNSECURED 5.000% 02/01/2031	49,570	45,836
CAMDEN PROPERTY TRUST REIT	39,607	23,631
CAMELOT FINANCE SA SENIOR SECURED 4.500% 11/01/2026	429,727	410,096
CAMERON LONG LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.902% 07/15/2031	157,751	150,017
CAMERON LONG LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.302% 01/15/2035	165,951	164,334
CAMPBELL SOUP COMPANY COMMON STOCK	21,652	18,935
CAMPBELL SOUP COMPANY SENIOR UNSECURED 3.125% 04/24/2050	129,691	89,623
CAMPBELL SOUP COMPANY SENIOR UNSECURED 4.150% 03/15/2028	73,197	68,542
CANADA GOVERNMENT SENIOR UNSECURED 1.625% 01/22/2025	202,041	193,540
CANADIAN IMPERIAL BANK SENIOR UNSECURED 0.950% 10/23/2025	384,946	359,540
CANADIAN IMPERIAL BANK SENIOR UNSECURED 6.092% 10/03/2023	1,202,184	1,280,328
CANADIAN NATURAL RESOURCES LIMITED SENIOR UNSECURED 2.050% 07/15/2025	999,490	952,750
CANADIAN NATURAL RESOURCES LIMITED SENIOR UNSECURED 3.900% 02/01/2025	497,861	491,810
CANADIAN PACIFIC RAILWAY COMPANY SENIOR UNSECURED 4.700% 05/01/2048	94,063	88,926
CANTOR COMMERCIAL REAL ESTATE CF 2019 3.785% 05/15/2052	325,884	275,697
CANTOR FITZGERALD LIMITED PARTNERSHIP SENIOR UNSECURED 4.500% 04/14/2027	2,350,067	2,260,470
CANTOR FITZGERALD LIMITED PARTNERSHIP SENIOR UNSECURED 7.200% 12/12/2028	199,616	205,004
CAPITAL AUTOMOTIVE REIT 3.250% 02/15/2050	212,198	184,885
CAPITAL AUTOMOTIVE REIT 3.810% 02/15/2050	193,406	163,772
CAPITAL ONE FINANCIAL COMPANY COMMON STOCK	55,163	111,583
CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 05/09/2025	294,573	297,735
CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 11/02/2028	705,290	723,267
CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 06/08/2029	1,385,579	1,349,205
CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 03/01/2030	31,000	27,686
CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 07/29/2032	11,192	11,364
CAPITAL ONE FINANCIAL COMPANY SENIOR UNSECURED 1.000% 11/02/2032	120,000	95,998
CAPITAL ONE MULTI-ASSET EXECUTION TRUST 2019 2.060% 08/15/2028	105,117	103,059
CAPITAL ONE MULTI-ASSET EXECUTION TRUST 2022 3.490% 05/15/2027	3,422,626	3,358,814
CAPITAL ONE MULTI-ASSET EXECUTION TRUST 2022 4.950% 10/15/2027	1,781,525	1,784,839
CAPITAL ONE MULTI-ASSET EXECUTION TRUST 2023 4.420% 05/15/2028	2,778,909	2,772,761
CAPITAL ONE PRIME AUTO RECEIVABLES 3.320% 09/15/2027	699,884	675,985
CAPITAL ONE PRIME AUTO RECEIVABLES 4.760% 08/15/2028	399,984	399,381
CAPITAL ONE PRIME AUTO RECEIVABLES 5.820% 06/15/2028	219,962	225,244
CARDINAL HEALTH INCORPORATED COMMON STOCK	28,552	55,440
CARDS II TRUST 2021 0.602% 04/15/2027	300,000	295,578
CARLISLE COMPANIES INCORPORATED SENIOR UNSECURED 2.750% 03/01/2030	649,199	584,443
CARLYLE GLOBAL MARKET STRATEGIES 2014 1.000% 04/17/2031	1,418,789	1,426,930
CARMAX INCORPORATED COMMON STOCK	31,209	27,166
CARMAX AUTO OWNER TRUST 2020 2.340% 11/17/2025	799,936	793,805
CARMAX AUTO OWNER TRUST 2021 0.740% 01/15/2027	632,911	601,462
CARMAX AUTO OWNER TRUST 2021 0.810% 12/15/2026	599,981	567,986
CARMAX AUTO OWNER TRUST 2021 0.820% 04/16/2027	390,846	370,287
CARMAX AUTO OWNER TRUST 2021 1.340% 02/16/2027	499,987	468,617
CARMAX AUTO OWNER TRUST 2021 1.380% 07/15/2027	299,928	277,196
CARMAX AUTO OWNER TRUST 2022 2.200% 11/15/2027	499,914	466,221
CARMAX AUTO OWNER TRUST 2022 3.490% 02/16/2027	601,792	592,932
CARMAX AUTO OWNER TRUST 2023 4.750% 10/15/2027	449,970	449,105
CARMAX AUTO OWNER TRUST 2023 5.280% 05/15/2028	780,992	789,333
CARMAX AUTO OWNER TRUST 2023 6.000% 07/17/2028	114,978	118,208
CARNIVAL CORPORATION 2021 INCREMENTAL TERM LOAN B	434,600	437,373
CARNIVAL CORPORATION 2023 TERM LOAN B	346,673	349,556
CARNIVAL CORPORATION COMMON STOCK	37,463	41,734
CARNIVAL CORPORATION GUARANTEE 5.750% 03/01/2027	738,224	740,351
CARNIVAL CORPORATION GUARANTEE 6.000% 05/01/2029	682,639	659,114
CARNIVAL CORPORATION SECURED 9.875% 08/01/2027	92,511	94,487

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
CARNIVAL CORPORATION SENIOR SECURED 4.000% 08/01/2028	\$ 1,859,361	\$ 1,721,878
CARNIVAL CORPORATION SENIOR SECURED 7.000% 08/15/2029	170,000	177,500
CARNIVAL HOLDINGS LIMITED COMPANY GUARANTEE 10.375% 05/01/2028	844,460	876,178
CARPENTER TECHNOLOGY SENIOR UNSECURED 6.375% 07/15/2028	84,779	83,685
CARPENTER TECHNOLOGY SENIOR UNSECURED 7.625% 03/15/2030	27,000	27,842
CARRIER GLOBAL CORPORATION COMMON STOCK	45,237	107,719
CARRIER GLOBAL CORPORATION SENIOR UNSECURED 2.242% 02/15/2025	5,025	4,845
CARRIER GLOBAL CORPORATION SENIOR UNSECURED 5.900% 03/15/2034	209,673	227,134
CARRIER GLOBAL CORPORATION SENIOR UNSECURED 6.200% 03/15/2054	82,863	95,946
CARS.COM INCORPORATED COMPANY GUARANTEE 6.375% 11/01/2028	507,719	482,105
CASCADES INCORPORATED/ USA INCORPORATED COMPANY 5.375% 01/15/2028	718,338	677,250
CATALENT INCORPORATED COMMON STOCK	34,861	18,062
CATALENT PHARMACEUTICALS SOLUTION COMPANY GUARANTEE 3.125% 02/15/2029	436,777	388,553
CATALENT PHARMACEUTICALS SOLUTION COMPANY GUARANTEE 5.000% 07/15/2027	1,059,609	999,986
CATERPILLAR INCORPORATED COMMON STOCK	142,971	337,064
CBOE GLOBAL MARKETS INCORPORATED COMMON STOCK	23,309	41,962
CBRE GROUP INCORPORATED COMMON STOCK	29,734	63,394
CBRE SERVICED INCORPORATED COMPANY GUARANTEE 5.950% 08/15/2034	1,154,556	1,234,408
CCG RECEIVABLES TRUST 2021 0.540% 03/14/2029	119,356	115,864
CCL INDUSTRIES INCORPORATED SENIOR UNSECURED 3.050% 06/01/2030	738,264	744,592
CCO HOLDINGS LIMITED LIABILITY COMPANY 4.250% 02/01/2031	1,722,916	1,520,638
CCO HOLDINGS LIMITED LIABILITY COMPANY 4.250% 01/15/2034	352,531	296,610
CCO HOLDINGS LIMITED LIABILITY COMPANY 4.500% 05/01/2032	1,458,749	1,233,302
CCO HOLDINGS LIMITED LIABILITY COMPANY 4.500% 06/01/2033	225,254	194,612
CCO HOLDINGS LIMITED LIABILITY COMPANY 4.500% 08/15/2030	542,987	572,440
CCO HOLDINGS LIMITED LIABILITY COMPANY 4.750% 03/01/2030	1,769,835	1,641,113
CCO HOLDINGS LIMITED LIABILITY COMPANY 5.000% 02/01/2028	2,235,432	2,090,564
CCO HOLDINGS LIMITED LIABILITY COMPANY 5.125% 05/01/2027	1,988,744	1,974,851
CCO HOLDINGS LIMITED LIABILITY COMPANY 5.375% 06/01/2029	164,451	156,470
CCO HOLDINGS LIMITED LIABILITY COMPANY 5.500% 05/01/2026	574,735	561,237
CD COMMERCIAL MORTGAGE TRUST 2016 1.000% 11/10/2049	2,335,831	2,176,274
CD COMMERCIAL MORTGAGE TRUST 2017 1.000% 05/10/2050	985,368	866,921
CD COMMERCIAL MORTGAGE TRUST 2018 4.279% 08/15/2051	704,789	657,973
CD COMMERCIAL MORTGAGE TRUST 2019 1.000% 08/15/2057	887,227	565,477
CD COMMERCIAL MORTGAGE TRUST 2019 3.366% 08/15/2057	762,699	566,039
CD&R SMOKEY BUYER INCORPORATED SENIOR SECURED 6.750% 07/15/2025	261,836	259,207
CDW CORPORATION COMMON STOCK	33,568	67,969
CDW FINANCE COMPANY GUARANTEE 2.670% 12/01/2026	270,000	252,644
CDW FINANCE COMPANY GUARANTEE 4.250% 04/01/2028	148,580	138,864
CDW FINANCE COMPANY GUARANTEE 5.500% 12/01/2024	769,100	747,818
CEC ENTERTAINMENT LIMITED LIABILITY COMPANY SENIOR SECURED 6.750% 05/01/2026	347,147	346,508
CEDAR FAIR COMPANY GUARANTEE 5.375% 04/15/2027	76,888	78,272
CEDAR FAIR LIMITED PARTNERSHIP COMPANY GUARANTEE 5.250% 07/15/2029	85,783	84,903
CEDAR FAIR SENIOR SECURED 5.500% 05/01/2025	307,445	303,466
CELANESE CORPORATION COMMON STOCK	19,307	34,648
CELANESE UNITED STATES HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 6.050% 03/15/2025	237,586	239,457
CELANESE UNITED STATES HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 6.165% 07/15/2027	1,910,749	1,962,539
CELANESE UNITED STATES HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 6.700% 11/15/2033	604,953	656,183
CELULOSA ARAUCO CONSTITUENT SENIOR UNSECURED 4.500% 08/01/2024	208,013	202,493
CEMEC SAB DE CV SUBORDINATED 1.000% 12/31/2099	241,000	256,665
CENCORA INCORPORATED COMMON STOCK	38,400	76,401
CENCORA INCORPORATED SENIOR UNSECURED 3.450% 12/15/2027	829,198	799,614
CENOVUS ENERGY INCORPORATED SENIOR UNSECURED 3.750% 02/15/2052	253,312	187,670
CENT TRUST 2023 1.000% 09/15/2038	260,000	261,303
CENTENE CORPORATION COMMON STOCK	78,164	88,533
CENTENE CORPORATION SENIOR UNSECURED 3.000% 10/15/2030	476,490	433,020
CENTENE CORPORATION SENIOR UNSECURED 4.625% 12/15/2029	745,842	694,121
CENTERPOINT ENERGY HOUSTON 1ST MORTGAGE 2.350% 04/01/2031	89,723	77,067

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
CENTERPOINT ENERGY HOUSTON GENERAL MORTGAGE 4.450% 10/01/2032	\$ 99,723	\$ 99,238
CENTERPOINT ENERGY HOUSTON GENERAL MORTGAGE 4.950% 04/01/2033	323,280	321,669
CENTERPOINT ENERGY HOUSTON GENERAL MORTGAGE 5.300% 04/01/2053	88,934	93,056
CENTERPOINT ENERGY INCORPORATED COMMON STOCK	27,627	40,284
CENTERPOINT ENERGY RESOURCES SENIOR UNSECURED 1.750% 10/01/2030	102,614	86,349
CENTERPOINT ENERGY RESOURCES SENIOR UNSECURED 5.250% 03/01/2028	35,658	36,916
CENTRAL GARDEN & PET COMPANY GUARANTEE 4.125% 10/15/20230	650,575	617,578
CENTRAL GARDEN & PET COMPANY GUARANTEE 4.125% 04/30/20231	252,146	249,223
CENTRAL GARDEN & PET COMPANY GUARANTEE 5.125% 02/01/2028	393,002	369,208
CENTURY ALUMINUM COMPANY SENIOR SECURED 7.500% 04/01/2028	802,023	774,248
CENTURY COMMUNITIES COMPANY GUARANTEE 3.875% 08/15/2029	545,391	493,323
CENTURY COMMUNITIES COMPANY GUARANTEE 6.750% 06/01/2027	289,592	283,024
CERBERUS 2019 1.000% 01/15/2032	1,500,000	1,492,399
CF HIPPOLYTA ISSUER LIMITED LIABILITY COMPANY 2020 1.690% 07/15/2060	556,870	514,707
CF HIPPOLYTA ISSUER LIMITED LIABILITY COMPANY 2020 2.280% 07/15/2060	249,065	227,995
CF INDUSTRIES HOLDINGS INCORPORATED COMMON STOCK	12,318	33,867
CFCRE COMMERCIAL MORTGAGE TRUST 1.000% 11/10/2049	532,591	470,277
CFCRE COMMERCIAL MORTGAGE TRUST 3.283% 05/10/2058	111,787	104,574
CGI INCORPORATED SENIOR UNSECURED 1.450% 09/14/2026	106,897	97,010
CGI INCORPORATED SENIOR UNSECURED 2.300% 09/14/2031	189,390	155,340
CHARLES RIVER LABORATORIES COMMON STOCK	36,159	26,950
CHARLES SCHWAB CORPORATION JUNIOR SUBORDINATED 1.000% 12/31/2099	1,166,225	1,278,146
CHARLES SCHWAB CORPORATION SENIOR UNSECURED 1.000% 05/19/2029	1,569,420	1,627,961
CHARLES SCHWAB CORPORATION SENIOR UNSECURED 1.000% 05/19/2034	1,259,000	1,299,603
CHARLES SCHWAB CORPORATION SENIOR UNSECURED 1.000% 08/24/2034	570,000	600,826
CHARLES SCHWAB CORPORATION SENIOR UNSECURED 2.000% 03/20/2028	939,044	836,215
CHARLES SCHWAB CORPORATION SENIOR UNSECURED 3.300% 04/01/2027	282,317	285,423
CHART INDUSTRIES INCORPORATED COMPANY GUARANTEE 9.500% 01/01/2031	23,571	26,068
CHART INDUSTRIES INCORPORATED SENIOR SECURED 7.500% 01/01/2030	327,520	345,978
CHARTER COMMUNICATIONS INCORPORATED COMMON STOCK	118,714	87,453
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 2.250% 01/15/2029	777,699	723,637
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 2.300% 02/01/2032	233,551	190,987
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 2.800% 04/01/2031	1,660,097	1,435,569
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 3.500% 03/01/2042	139,068	97,383
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 3.700% 04/01/2051	309,467	195,129
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 4.200% 03/15/2028	339,990	350,594
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 4.908% 07/23/2025	996,359	965,728
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 5.050% 03/30/2029	515,487	510,530
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 5.125% 07/01/2049	1,595,132	1,193,861
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 5.375% 05/01/2047	584,461	497,145
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 5.750% 04/01/2048	341,646	267,132
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 6.150% 11/10/2026	909,229	930,320
CHARTER COMMUNICATIONS OPERATING LIMITED LIABILITY COMPANY SENIOR SECURED 6.484% 10/23/2045	768,008	682,914
CHASE EDUCATION LOAN TRUST 2007 1.000% 03/28/2068	772,614	775,149
CHASE ISSUANCE TRUST 2022 3.970% 09/15/2027	599,926	591,907
CHASE ISSUANCE TRUST 2023 5.08 % 09/15/2030	606,952	620,470
CHASE ISSUANCE TRUST 2023 5.160% 09/15/2028	2,639,312	2,680,829
CHASE MORTGAGE FINANCE CORPORATION 2023 1.000% 06/25/2062	702,828	699,216
CHEMOURS COMPANY GUARANTEE 5.750% 11/15/2028	403,045	390,529
CHENIERE CORPORATION CHRISTI SENIOR SECURED 2.742% 12/31/2039	315,000	250,957
CHENIERE CORPORATION CHRISTI SENIOR SECURED 3.700% 11/15/2029	912,377	896,302
CHENIERE CORPORATION CHRISTI SENIOR SECURED 5.125% 06/30/2027	490,025	481,328
CHENIERE CORPORATION CHRISTI SENIOR SECURED 5.875% 03/31/2025	1,533,017	1,529,250
CHENIERE ENERGY INCORPORATED SENIOR UNSECURED 4.625% 10/15/2028	153,578	156,181
CHENIERE ENERGY PARTNERS COMPANY GUARANTEE 3.250% 01/31/2032	124,457	106,504
CHENIERE ENERGY PARTNERS COMPANY GUARANTEE 4.000% 03/01/2031	51,698	47,275
CHENIERE ENERGY PARTNERS COMPANY GUARANTEE 4.500% 10/01/2029	348,217	329,982
CHENIERE ENERGY PARTNERS COMPANY GUARANTEE 5.950% 06/30/2033	148,681	152,984

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
CHESAPEAKE ENERGY CORPORATION COMPANY GUARANTEE 5.500% 02/01/2026	\$ 53,951	\$ 52,541
CHESAPEAKE ENERGY CORPORATION COMPANY GUARANTEE 6.750% 04/15/2029	533,996	532,910
CHEVRON CORPORATION COMMON STOCK	363,666	585,155
CHEVRON USA INCORPORATED COMPANY GUARANTEE 2.343% 08/12/2050	140,000	89,265
CHILE ELECTRICITY LUX GOVERNMENT GUARANTEE 6.01% 01/20/2033	545,042	558,576
CHIPOTLE MEXICAN GRILL INCORPORATED COMMON STOCK	66,747	141,792
CHORD ENERGY CORPORATION COMPANY GUARANTEE 6.375% 06/01/2026	217,390	219,000
CHS SENIOR SECURED 4.750% 02/15/2031	100,347	82,545
CHS SENIOR SECURED 5.250% 05/15/2030	559,124	508,501
CHS SENIOR SECURED 5.625% 03/15/2027	162,921	160,740
CHS SENIOR SECURED 6.000% 01/15/2029	55,949	50,407
CHS SENIOR SECURED 6.125% 04/01/2030	117,813	80,930
CHS SENIOR SECURED 8.000% 03/15/2026	164,572	164,447
CHUBB LIMITED COMMON STOCK	111,103	205,886
CHURCH & DWIGHT COMPANY INCORPORATED COMMON STOCK	42,718	52,008
CHURCHILL DOWNS INCORPORATED COMPANY GUARANTEE 4.750% 01/15/2028	828,970	771,512
CHURCHILL DOWNS INCORPORATED COMPANY GUARANTEE 5.500% 04/01/2027	1,106,048	1,068,671
CHURCHILL DOWNS INCORPORATED COMPANY GUARANTEE 6.750% 05/01/2031	255,000	258,810
CHURCHILL DOWNS INCORPORATED SENIOR UNSECURED 5.750% 04/01/2030	492,973	487,495
CI FINANCIAL CORPORATION SENIOR UNSECURED 3.200% 12/17/2030	841,155	663,449
CI FINANCIAL CORPORATION SENIOR UNSECURED 4.100% 06/15/2051	653,507	381,342
CIENA CORPORATION COMPANY GUARANTEE 4.000% 01/31/2030	400,000	364,024
CIFC FUNDING LIMITED 1.000% 01/22/2031	929,141	930,628
CIFC FUNDING LIMITED 1.000% 04/18/2031	3,440,628	3,473,827
CIFC FUNDING LIMITED 1.000% 07/15/2034	1,000,000	1,000,900
CIGNA CORPORATION COMPANY GUARANTEE 1.250% 03/15/2026	434,945	403,110
CIGNA CORPORATION COMPANY GUARANTEE 4.500% 02/25/2026	1,553,398	1,499,053
CIGNA CORPORATION COMPANY GUARANTEE 4.800% 07/15/2046	588,166	507,144
CINCINNATI FINANCIAL CORPORATION COMMON STOCK	22,892	36,211
CINEMARK USA INCORPORATED SENIOR SECURED 5.250% 07/15/2028	60,000	55,044
CINEMARK USA INCORPORATED SENIOR SECURED 8.750% 05/01/2025	87,576	87,435
CINTAS CORPORATION COMMON STOCK	51,646	116,916
CISCO SYSTEMS INCORPORATED COMMON STOCK	411,168	457,257
CIT EDUCATION LOAN TRUST 2007 1.000% 06/25/2042	53,069	51,196
CITADEL FINANCE LIMITED LIABILITY COMPANY GUARANTEE 3.375% 03/09/2026	479,017	444,720
CITIBANK CREDIT CARD ISSUANCE TRUST 2017 1.000% 05/14/2029	189,887	190,787
CITIBANK CREDIT CARD ISSUANCE TRUST 2018 3.960% 10/13/2030	371,856	332,150
CITIBANK CREDIT CARD ISSUANCE TRUST 2023 5.230% 12/08/2027	791,902	797,907
CITIGROUP COMMERCIAL MORTGAGE 2014 3.371% 10/10/2047	135,150	133,536
CITIGROUP COMMERCIAL MORTGAGE 2014 3.575% 05/10/2047	132,349	130,911
CITIGROUP COMMERCIAL MORTGAGE 2014 3.855% 05/10/2047	1,201,814	1,134,029
CITIGROUP COMMERCIAL MORTGAGE 2014 4.023% 03/11/2047	143,167	136,105
CITIGROUP COMMERCIAL MORTGAGE 2015 3.778% 09/10/2058	451,927	430,052
CITIGROUP COMMERCIAL MORTGAGE 2016 2.575% 08/10/2049	876,331	820,733
CITIGROUP COMMERCIAL MORTGAGE 2016 2.684% 10/10/2049	4,925,298	4,670,352
CITIGROUP COMMERCIAL MORTGAGE 2016 3.349% 02/10/2049	705,481	666,952
CITIGROUP COMMERCIAL MORTGAGE 2016 3.368% 02/10/2049	292,655	286,442
CITIGROUP COMMERCIAL MORTGAGE 2016 3.616% 02/10/2049	102,947	95,336
CITIGROUP COMMERCIAL MORTGAGE 2017 1.000% 10/12/2050	712,700	585,460
CITIGROUP COMMERCIAL MORTGAGE 2017 3.203% 09/15/2050	1,209,697	1,120,841
CITIGROUP COMMERCIAL MORTGAGE 2017 3.243% 08/15/2050	399,965	370,442
CITIGROUP COMMERCIAL MORTGAGE 2018 3.962% 03/10/2051	2,090,213	2,001,201
CITIGROUP COMMERCIAL MORTGAGE 2018 4.009% 03/10/2051	228,171	214,118
CITIGROUP COMMERCIAL MORTGAGE 2018 4.412% 11/10/2051	528,104	513,064
CITIGROUP COMMERCIAL MORTGAGE 2019 3.038% 11/10/2052	1,334,072	1,140,133
CITIGROUP INCORPORATED COMMON STOCK	209,974	219,957
CITIGROUP INCORPORATED JUNIOR SUBORDINATED 1.000% 12/31/2099	1,395,478	1,278,874
CITIGROUP INCORPORATED JUNIOR SUBORDINATED 1.000% 12/31/2099	579,000	532,917

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 04/24/2025	\$ 3,538,059	\$ 3,473,190
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 05/01/2025	20,416	20,644
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 03/17/2026	1,047,395	1,029,042
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 09/29/2026	1,187,073	1,201,685
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 01/28/2027	227,891	224,187
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 06/09/2027	900,731	892,262
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 01/10/2028	2,694,725	2,579,929
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 07/24/2028	1,636,488	1,508,647
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 10/27/2028	178,035	165,508
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 04/23/2029	238,704	240,610
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 03/20/2030	2,410,458	2,188,209
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 01/29/2031	1,815,255	1,589,981
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 05/01/2032	1,532,498	1,393,331
CITIGROUP INCORPORATED SENIOR UNSECURED 1.000% 11/03/2032	740,000	609,997
CITIGROUP INCORPORATED SENIOR UNSECURED 3.200% 10/21/2026	441,432	413,832
CITIGROUP INCORPORATED SENIOR UNSECURED 3.400% 05/01/2026	185,299	178,514
CITIGROUP INCORPORATED SENIOR UNSECURED 3.700% 01/12/2026	777,178	769,946
CITIGROUP INCORPORATED SENIOR UNSECURED 8.125% 07/15/2039	656,242	515,036
CITIGROUP INCORPORATED SUBORDINATED 4.400% 06/10/2025	24,981	24,677
CITIGROUP INCORPORATED SUBORDINATED 4.450% 09/29/2027	428,050	400,574
CITIGROUP INCORPORATED SUBORDINATED 4.600% 03/09/2026	657,842	646,570
CITIGROUP INCORPORATED SUBORDINATED 5.300% 05/06/2044	912,707	719,633
CITIGROUP INCORPORATED SUBORDINATED 6.675% 09/13/2043	378,577	336,576
CITIZENS BANK SENIOR UNSECURED 1.000% 10/24/2025	537,255	541,441
CITIZENS FINANCIAL GROUP COMMON STOCK	28,247	34,499
CITY OF HOPE SENIOR UNSECURED 4.378% 08/15/2048	419,431	330,448
CIVITAS RESOURCES INCORPORATED COMPANY GUARANTEE 5.000% 10/15/2026	421,263	407,316
CIVITAS RESOURCES INCORPORATED COMPANY GUARANTEE 8.375% 07/01/2028	181,144	187,909
CIVITAS RESOURCES INCORPORATED COMPANY GUARANTEE 8.625% 11/01/2030	190,927	201,537
CIVITAS RESOURCES INCORPORATED COMPANY GUARANTEE 8.750% 07/01/2031	45,316	47,905
CLARIOS GLOBAL SENIOR SECURED 6.250% 05/15/2026	270,006	265,345
CLARIOS GLOBAL SENIOR SECURED 6.750% 05/15/2025	132,448	132,153
CLARIOS GLOBAL SENIOR SECURED 6.750% 05/15/2028	94,837	96,921
CLARIOS GLOBAL SENIOR SECURED 8.500% 05/15/2027	383,295	385,340
CLARIV SCI HOLDINGS CORPORATION COMPANY GUARANTEE 4.875% 07/01/2029	1,155,350	1,133,503
CLARIV SCI HOLDINGS CORPORATION SENIOR SECURED 3.875% 07/01/2028	1,773,922	1,683,059
CLEAR CHANNEL OUTDOOR HOME COMPANY GUARANTEE 7.500% 06/01/2029	322,963	298,498
CLEAR CHANNEL OUTDOOR HOME COMPANY GUARANTEE 7.750% 04/15/2028	147,334	131,054
CLEAR CHANNEL OUTDOOR HOME SENIOR SECURED 5.125% 08/15/2027	447,312	443,884
CLEAR CHANNEL OUTDOOR HOME SENIOR SECURED 9.000% 09/15/2028	105,460	109,564
CLEARWATER PAPER CORPORATION COMPANY GUARANTEE 4.750% 08/15/2028	85,000	78,795
CLEARWAY ENERGY LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.750% 03/15/2028	513,570	476,888
CLEVELAND CLIFFS INCORPORATED COMPANY GUARANTEE 4.625% 03/01/2029	177,233	170,972
CLEVELAND CLIFFS INCORPORATED COMPANY GUARANTEE 4.875% 03/01/2031	49,956	45,179
CLEVELAND CLIFFS INCORPORATED COMPANY GUARANTEE 6.750% 04/15/2030	84,526	86,197
CLEVELAND ELECTRIC ILLUMINATING SENIOR UNSECURED 3.500% 04/01/2028	37,160	35,572
CLIFFWATER CORPORATE LENDING SENIOR SECURED NOTES 5.440% 07/19/2025	3,000,000	3,008,490
CLOROX COMPANY COMMON STOCK	58,563	39,497
CLOUD SOFTWARE GROUP INCORPORATED TERM LOAN B 2022 1.000% 03/30/2029	616,969	654,136
CME GROUP INCORPORATED COMMON STOCK	141,194	169,322
CMS ENERGY CORPORATION COMMON STOCK	37,638	37,862
CMS ENERGY CORPORATION JUNIOR SUBORDINATED 1.000% 06/01/2050	295,000	266,364
CMS ENERGY CORPORATION JUNIOR SUBORDINATED 1.000% 12/01/2050	174,000	137,350
CMS ENERGY CORPORATION SENIOR UNSECURED 4.875% 03/01/2044	21,928	19,002
CNH EQUIPMENT TRUST 2021 1.160% 10/16/2028	449,963	416,638
CNH EQUIPMENT TRUST 2022 3.030% 03/15/2029	624,867	598,803
CNH EQUIPMENT TRUST 2022 3.890% 08/16/2027	253,972	249,641
CNH EQUIPMENT TRUST 2022 3.910% 03/15/2028	449,988	438,676

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
CNH INDUSTRIAL CAP LIMITED LIABILITY COMPANY GUARANTEE 1.450% 07/15/2026	\$ 424,009	\$ 421,912
CNH INDUSTRIAL CAP LIMITED LIABILITY COMPANY GUARANTEE 5.450% 10/14/2025	103,079	103,448
CNT PRNT / CDK GLOBAL II FINANCE SENIOR SECURED 8.000% 06/14/2029	400,000	417,504
CNX MIDSTREAM LIMITED PARTNERSHIP COMPANY GUARANTEE 4.750% 04/15/2030	242,000	217,311
CNX RESOURCES CORPORATION COMPANY GUARANTEE 7.375% 01/15/2031	9,979	10,069
COCA-COLA COMPANY COMMON STOCK	399,748	512,396
COGNIZANT TECH SOLUTIONS COMMON STOCK	61,860	84,594
COHERENT CORPORATION COMPANY GUARANTEE 5.000% 12/15/2029	392,244	398,899
COINBASE GLOBAL INCORPORATED COMPANY GUARANTEE 3.375% 10/01/2028	40,443	34,595
COINBASE GLOBAL INCORPORATED COMPANY GUARANTEE 3.625% 10/01/2031	40,185	31,678
COLEM 2021 H1NE MORTGAGE 1.000% 04/12/2042	1,092,153	890,793
COLGATE PALMOLIVE COMPANY COMMON STOCK	133,095	146,587
COLLEGE AVENUE STUDENT LOANS CASL 2021 2.720% 06/25/2052	3,256,027	2,894,207
COLT FUNDING LIMITED LIABILITY COMPANY 2023 1.000% 09/25/2068	402,626	408,785
COLUMBIA PIPELINE HOLDING COMPANY SENIOR UNSECURED 6.055% 08/15/2026	110,998	113,623
COLUMBIA PIPELINE OPERATING COMPANY SENIOR UNSECURED 5.927% 08/15/2030	304,994	315,373
COLUMBIA PIPELINE OPERATING COMPANY SENIOR UNSECURED 6.544% 11/15/2053	244,899	269,748
COMCAST CORPORATION COMMON STOCK	353,349	393,466
COMCAST CORPORATION COMPANY GUARANTEE 2.650% 02/01/2030	44,960	40,510
COMCAST CORPORATION COMPANY GUARANTEE 3.150% 02/15/2028	1,293,482	1,205,760
COMCAST CORPORATION COMPANY GUARANTEE 3.375% 08/15/2025	208,077	205,071
COMCAST CORPORATION COMPANY GUARANTEE 3.450% 02/01/2050	219,038	149,674
COMCAST CORPORATION COMPANY GUARANTEE 3.750% 04/01/2040	230,399	176,337
COMCAST CORPORATION COMPANY GUARANTEE 3.950% 10/15/2025	162,615	152,877
COMCAST CORPORATION COMPANY GUARANTEE 3.999% 11/01/2049	77,055	87,624
COMCAST CORPORATION COMPANY GUARANTEE 5.350% 05/15/2053	597,959	620,388
COMCAST CORPORATION COMPANY GUARANTEE 5.350% 11/15/2027	84,971	87,859
COMCAST CORPORATION COMPANY GUARANTEE 6.450% 03/15/2037	315,738	345,733
COMERICA INCORPORATED COMMON STOCK	10,943	16,408
COMM MORTGAGE TRUST 2014 1.000% 09/10/2047	542,640	474,332
COMM MORTGAGE TRUST 2014 3.499% 08/10/2047	66,196	63,827
COMM MORTGAGE TRUST 2014 3.528% 12/10/2047	529,502	482,795
COMM MORTGAGE TRUST 2014 3.644% 12/10/2047	1,592,929	1,539,793
COMM MORTGAGE TRUST 2014 3.917% 10/10/2047	640,097	609,554
COMM MORTGAGE TRUST 2014 3.977% 05/10/2047	994,920	932,171
COMM MORTGAGE TRUST 2014 4.051% 04/10/2047	2,061,806	1,987,205
COMM MORTGAGE TRUST 2015 1.000% 02/10/2048	1,221,091	1,096,299
COMM MORTGAGE TRUST 2015 3.078% 02/10/2048	643,496	616,531
COMM MORTGAGE TRUST 2015 3.183% 02/10/2048	414,609	389,040
COMM MORTGAGE TRUST 2015 3.230% 05/10/2048	949,690	918,278
COMM MORTGAGE TRUST 2015 3.309% 03/10/2048	406,124	373,456
COMM MORTGAGE TRUST 2015 3.350% 02/10/2048	505,547	465,238
COMM MORTGAGE TRUST 2015 3.359% 10/10/2048	293,587	272,113
COMM MORTGAGE TRUST 2015 3.432% 08/10/2048	497,090	478,662
COMM MORTGAGE TRUST 2015 3.527% 02/10/2048	1,219,914	1,146,178
COMM MORTGAGE TRUST 2015 3.598% 10/10/2048	177,288	169,233
COMM MORTGAGE TRUST 2015 3.620% 07/10/2050	233,414	228,014
COMM MORTGAGE TRUST 2015 3.902% 07/10/2050	212,479	204,116
COMM MORTGAGE TRUST 2016 3.762% 02/10/2049	391,592	336,419
COMM MORTGAGE TRUST 2018 4.288% 05/10/2051	614,004	516,175
COMM MORTGAGE TRUST 2019 2.688% 08/15/2057	2,925,808	2,679,769
COMM MORTGAGE TRUST 2019 2.950% 08/15/2057	1,694,161	1,454,965
COMM MORTGAGE TRUST 2020 1.000% 11/10/2046	105,672	82,395
COMM MORTGAGE TRUST 3650R 2.253% 11/15/2054	2,220,425	1,816,448
COMMONBOND STUDENT LOAN TRUST 2018 3.870% 02/25/2046	96,608	91,439
COMMONBOND STUDENT LOAN TRUST 2019 2.540% 01/25/2047	315,474	277,176
COMMONBOND STUDENT LOAN TRUST 2020 3.160% 08/25/2050	1,258,779	1,077,462
COMMONWEALTH EDISON COMPANY 1ST MORTGAGE 2.550% 06/15/2026	215,000	204,646

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
COMMONWEALTH EDISON COMPANY 1ST MORTGAGE 2.950% 08/15/2027	\$ 149,851	\$ 141,941
COMMONWEALTH EDISON COMPANY 1ST MORTGAGE 3.200% 11/15/2049	496,625	358,685
COMMONWEALTH EDISON COMPANY 1ST MORTGAGE 4.900% 02/01/2033	23,928	24,284
COMMScope INCORPORATED COMPANY GUARANTEE 8.250% 03/01/2025	518,787	279,840
COMMScope INCORPORATED SENIOR SECURED 4.750% 09/01/2029	231,736	169,195
COMMScope INCORPORATED SENIOR SECURED 6.000% 03/01/2026	347,935	312,018
COMMScope TECHNOLOGY LIMITED LIABILITY COMPANY GUARANTEE 5.000% 03/15/2027	19,397	22,894
COMMScope TECHNOLOGY LIMITED LIABILITY COMPANY GUARANTEE 6.000% 06/15/2025	104,830	130,400
COMPAGNIE DAHER SENIOR NOTE SERIES A 5.830% 04/27/2030	3,250,000	3,188,998
COMPASS GROUP DIVERSIFIE COMPANY GUARANTEE 5.250% 04/15/2029	508,152	467,587
COMPASS GROUP DIVERSIFIE SENIOR UNSECURED 5.000% 01/15/2032	250,000	225,185
COMPASS MINERALS INTERNA COMPANY GUARANTEE 6.750% 12/01/2027	457,985	435,600
COMSTOCK RESOURCES INCORPORATED GUARANTEE 5.875% 01/15/2030	173,478	156,114
COMSTOCK RESOURCES INCORPORATED GUARANTEE 6.750% 03/01/2029	876,479	839,520
CON EDISON COMPANY OF NEW YORK INCORPORATED SENIOR UNSECURED 3.950% 04/01/2050	292,297	245,343
CON EDISON COMPANY OF NEW YORK INCORPORATED SENIOR UNSECURED 6.150% 11/15/2052	129,237	147,099
CONAGRA BRANDS INCORPORATED COMMON STOCK	37,023	30,609
CONDUENT BUS SERVICES SENIOR SECURED 6.000% 11/01/2029	177,705	166,569
CONNECT FINCO SARL/CONNE SENIOR SECURED 6.750% 10/01/2026	1,064,962	1,053,651
CONCOPHILLIPS COMMON STOCK	109,714	307,934
CONCOPHILLIPS COMPANY GUARANTEE 5.550% 03/15/2054	354,106	376,744
CONSOLIDATED EDISON INCORPORATED COMMON STOCK	56,618	70,138
CONSTELLATION BRANDS INCORPORATED COMMON STOCK	62,751	87,272
CONSTELLATION BRANDS INCORPORATED COMPANY GUARANTEE 4.400% 11/15/2025	341,225	321,204
CONSTELLATION BRANDS INCORPORATED COMPANY GUARANTEE 4.500% 05/09/2047	179,876	178,222
CONSTELLATION BRANDS INCORPORATED SENIOR UNSECURED 2.875% 05/01/2030	299,623	268,701
CONSTELLATION BRANDS INCORPORATED SENIOR UNSECURED 4.900% 05/01/2033	372,572	377,261
CONSTELLATION ENERGY COMMON STOCK	24,248	83,343
CONSTELLATION ENERGY LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.750% 10/01/2041	113,681	94,668
CONSTELLATION ENERGY LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.800% 03/01/2033	829,818	872,388
CONSTELLATION ENERGY LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.500% 10/01/2053	159,937	180,434
CONSTELLATION INSURANCE INCORPORATED SENIOR UNSECURED 6.800% 01/24/2030	661,460	568,236
CONSTELLUM SE COMPANY GUARANTEE 3.750% 04/15/2029	516,687	480,901
CONSUMERS 23 SENIOR FUND SECURED 5.210% 09/01/2031	1,088,539	1,113,742
CONSUMERS ENERGY COMPANY 1ST MORTGAGE 2.500% 05/01/2060	394,921	243,031
CONSUMERS ENERGY COMPANY 1ST MORTGAGE 3.600% 08/15/2032	77,994	74,990
CONSUMERS ENERGY COMPANY 1ST MORTGAGE 4.625% 05/15/2033	700,576	701,812
CONTINENTAL AIRLINES PASS THRU CE 4.000% 04/29/2026	360,746	352,989
CONTINENTAL RESOURCES COMPANY GUARANTEE 2.268% 11/15/2026	197,370	192,301
COOPER COMPANIES INCORPORATED COMMON STOCK	32,842	42,007
COOPER STANDARD AUTOMOTIVE COMPANY GUARANTEE 5.625% 11/15/2026	281,304	254,824
COOPER STANDARD AUTOMOTIVE SENIOR SECURED 13.500% 03/31/2027	506,753	598,088
COOPERATIVE RABOBANK UA SENIOR UNSECURED 1.000% 04/06/2033	655,000	587,902
COPART INCORPORATED COMMON STOCK	43,205	95,648
COPT DEFENSE PROPERTIES LIMITED PARTNERSHIP COMPANY GUARANTEE 2.250% 03/15/2026	249,415	233,085
COPT DEFENSE PROPERTIES LIMITED PARTNERSHIP COMPANY GUARANTEE 2.750% 04/15/2031	160,776	130,943
COREBRIDGE FINANCIAL INCORPORATED JUNIOR SUBORDINATED 1.000% 12/15/2052	1,935,958	2,009,166
COREBRIDGE FINANCIAL INCORPORATED SENIOR SUBORDINATED 3.850% 04/05/2029	69,952	65,961
COREBRIDGE FINANCIAL INCORPORATED SENIOR SUBORDINATED 4.400% 04/05/2052	1,089,825	913,573
CORECIVIC INCORPORATED COMPANY GUARANTEE 8.250% 04/15/2026	200,202	203,470
COREVEST AMERICAN FINANCE 2019 2.705% 10/15/2052	518,670	501,428
COREVEST AMERICAN FINANCE 2021 1.569% 04/15/2053	718,366	656,793
CORNING INCORPORATED COMMON STOCK	44,085	52,222
CORNING INCORPORATED SENIOR UNSECURED 3.900% 11/15/2049	45,325	48,205
CORONADO FINANCE PTY LIMITED SENIOR SECURED 10.750% 05/15/2026	228,861	228,156
CORPAY INCORPORATED COMMON STOCK	40,141	45,500
CORTEVA INCORPORATED COMMON STOCK	41,567	75,426
COSTAR GROUP INCORPORATED COMMON STOCK	64,511	79,700

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
COSTCO WHOLESALE CORPORATION COMMON STOCK	\$ 312,711	\$ 653,479
COTERRA ENERGY INCORPORATED COMMON STOCK	34,872	42,874
COTERRA ENERGY INCORPORATED SENIOR UNSECURED 3.900% 05/15/2027	126,834	116,099
COTY INCORPORATED COMPANY GUARANTEE 6.500% 04/15/2026	4,897	4,992
COTY INCORPORATED SENIOR SECURED 5.000% 04/15/2026	85,977	85,625
COTY/ HFC PRESTIGE/ INT US SENIOR SECURED 4.750% 01/15/2029	57,049	57,229
COX COMMUNICATIONS INCORPORATED SENIOR UNSECURED 3.350% 09/15/2026	70,388	66,227
COX COMMUNICATIONS INCORPORATED SENIOR UNSECURED 3.500% 08/15/2027	2,557,649	2,378,925
CPPIB CAPITAL INCORPORATED COMPANY GUARANTEE 0.500% 09/16/2024	699,574	677,425
CPPIB CAPITAL INCORPORATED COMPANY GUARANTEE 0.875% 09/09/2026	1,074,098	982,314
CPPIB CAPITAL INCORPORATED COMPANY GUARANTEE 4.125% 10/21/2024	991,012	992,030
CPS AUTO RECEIVABLES TRUST 2021 1.590% 12/15/2027	447,995	439,220
CPS AUTO RECEIVABLES TRUST 2022 4.880% 04/15/2030	499,957	495,436
CREDIT ACCEPTANCE COMPANY GUARANTEE 6.625% 03/15/2026	429,830	418,996
CREDIT ACCEPTANCE AUTO LOAN 2021 1.380% 07/15/2030	754,880	730,008
CREDIT ACCEPTANCE AUTO LOAN 2023 6.390% 08/15/2033	509,901	517,173
CREDIT ACCEPTANCE AUTO LOAN 2023 6.710% 02/15/2034	615,865	624,896
CREDIT ACCEPTANCE AUTO LOAN 2023 7.020% 05/16/2033	999,888	1,010,541
CREDIT AGRICOLE SA SENIOR UNSECURED 1.000% 01/26/2027	482,424	460,335
CREDIT AGRICOLE SA SENIOR UNSECURED 1.000% 10/03/2029	1,604,000	1,679,965
CREDIT SUISSE MORTGAGE TRUST 2014 3.953% 09/15/2037	417,618	346,854
CREDIT SUISSE MORTGAGE TRUST 2016 1.000% 12/15/2049	480,850	456,436
CREDIT SUISSE MORTGAGE TRUST 2018 1.000% 09/25/2057	365,796	347,058
CREDIT SUISSE MORTGAGE TRUST 2019 1.000% 05/15/2036	2,693,299	2,693,351
CREDIT SUISSE MORTGAGE TRUST 2022 1.000% 04/25/2062	416,355	411,176
CREDIT SUISSE NEW YORK SENIOR UNSECURED 1.000% 02/21/2025	1,650,000	1,652,888
CREDIT SUISSE NEW YORK SENIOR UNSECURED 1.250% 08/07/2026	1,093,793	1,020,566
CREDIT SUISSE NEW YORK SENIOR UNSECURED 2.950% 04/09/2025	1,431,309	1,450,773
CREDIT SUISSE NEW YORK SENIOR UNSECURED 3.625% 09/09/2024	403,298	394,328
CREDIT SUISSE NEW YORK SENIOR UNSECURED 5.000% 07/09/2027	304,978	318,067
CREDIT SUISSE NEW YORK SENIOR UNSECURED 7.500% 02/15/2028	1,026,649	1,067,830
CREDIT SUISSE NEW YORK SENIOR UNSECURED 7.950% 01/09/2025	2,031,133	2,065,503
CRESCENT ENERGY FINANCE COMPANY GUARANTEE 7.250% 05/01/2026	83,770	85,524
CRESCENT ENERGY FINANCE COMPANY GUARANTEE 9.250% 02/15/2028	157,154	163,936
CRH AMERICA FINANCE INCORPORATED 0.000% 01/22/2024	1,993,432	1,992,800
CROWN CASTLE INTERNATIONAL CORPORATION REIT	157,081	111,619
CROWN CASTLE INCORPORATED SENIOR UNSECURED 1.050% 07/15/2026	229,302	231,863
CROWN CASTLE INCORPORATED SENIOR UNSECURED 2.100% 04/01/2031	7,554	7,330
CROWN CASTLE INCORPORATED SENIOR UNSECURED 2.250% 01/15/2031	259,332	225,232
CROWN CITY CLO 2020 1.000% 07/20/2034	1,300,000	1,285,613
CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.236% 04/15/2050	950,609	900,327
CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.446% 08/15/2048	785,924	761,880
CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.505% 04/15/2050	604,037	553,346
CSAIL COMMERCIAL MORTGAGE TRUST 2015 3.807% 11/15/2048	793,350	724,865
CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.210% 11/15/2049	973,090	921,545
CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.314% 11/15/2049	108,638	103,078
CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.488% 11/15/2048	278,176	260,045
CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.532% 11/15/2048	730,947	714,260
CSAIL COMMERCIAL MORTGAGE TRUST 2016 3.756% 11/15/2048	759,521	726,378
CSAIL COMMERCIAL MORTGAGE TRUST 2017 3.190% 11/15/2050	1,310,595	1,193,833
CSAIL COMMERCIAL MORTGAGE TRUST 2018 1.000% 04/15/2051	1,158,758	1,103,664
CSAIL COMMERCIAL MORTGAGE TRUST 2019 2.762% 09/15/2052	362,656	346,593
CSAIL COMMERCIAL MORTGAGE TRUST 2021 2.486% 03/15/2054	2,395,902	2,006,687
CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 3.375% 02/15/2031	460,000	335,602
CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 4.500% 11/15/2031	170,139	151,216
CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 5.375% 02/01/2028	208,459	176,666
CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 6.500% 02/01/2029	1,113,072	1,001,751
CSC HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 11.250% 05/15/2028	200,000	206,072

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
CSC HOLDINGS LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.750% 01/15/2030	\$ 165,043	\$ 124,500
CSC HOLDINGS LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.500% 04/01/2028	331,824	299,236
CSL FINANCE PUBLIC LIMITED COMPANY COMPANY GUARANTEE 4.250% 04/27/2032	398,819	390,180
CSX CORPORATION COMMON STOCK	100,148	153,103
CSX CORPORATION SENIOR UNSECURED 3.250% 06/01/2027	63,363	61,669
CTR PARTNERSHIP/ CARETRST COMPANY GUARANTEE 3.875% 06/30/2028	234,981	214,517
CUBESMART LIMITED PARTNERSHIP COMPANY 2.250% 12/15/2028	767,372	679,918
CUMMINS INCORPORATED COMMON STOCK	54,106	75,944
CVR ENERGY INCORPORATED COMPANY GUARANTEE 5.250% 02/15/2025	624,938	638,912
CVR PARTNERS/CVR NITROGEN SENIOR SECURED 6.125% 06/15/2028	88,000	82,097
CVS HEALTH CORPORATION COMMON STOCK	186,541	226,615
CVS HEALTH CORPORATION SENIOR UNSECURED 1.300% 08/21/2027	138,313	124,341
CVS HEALTH CORPORATION SENIOR UNSECURED 4.250% 04/01/2050	719,503	542,874
CVS HEALTH CORPORATION SENIOR UNSECURED 4.300% 03/25/2028	538,673	483,661
CVS HEALTH CORPORATION SENIOR UNSECURED 4.780% 03/25/2038	996,309	795,799
CVS HEALTH CORPORATION SENIOR UNSECURED 5.000% 02/20/2026	997,575	1,004,720
CVS HEALTH CORPORATION SENIOR UNSECURED 5.050% 03/25/2048	702,823	696,806
CVS HEALTH CORPORATION SENIOR UNSECURED 5.250% 02/21/2033	344,915	347,541
CVS HEALTH CORPORATION SENIOR UNSECURED 5.875% 06/01/2053	667,567	760,459
CVS HEALTH CORPORATION SENIOR UNSECURED 6.125% 09/15/2039	611,668	584,100
CVS PASS THROUGH TRUST 5.773% 01/10/2033	29,273	28,106
CVS PASS THROUGH TRUST 5.926% 01/10/2034	32,191	31,240
CVS PASS THROUGH TRUST 6.036% 12/10/2028	71,578	70,234
DOCTOR HORTON INCORPORATED COMPANY GUARANTEE 1.300% 10/15/2026	181,498	172,308
DOCTOR HORTON INCORPORATED COMPANY GUARANTEE 2.600% 10/15/2025	359,602	335,573
DAIMLER TRUCK FINANCE NA COMPANY GUARANTEE 1.625% 12/13/2024	2,279,812	2,196,438
DAIMLER TRUCK FINANCE NA COMPANY GUARANTEE 2.000% 12/14/2026	242,376	223,536
DAIMLER TRUCK FINANCE NA COMPANY GUARANTEE 2.500% 12/14/2031	970,288	809,826
DAIMLER TRUCK FINANCE NA COMPANY GUARANTEE 5.400% 09/20/2028	188,820	192,661
DANA FINANCING LUX SARL COMPANY GUARANTEE 5.750% 04/15/2025	379,179	373,144
DANA INCORPORATED SENIOR UNSECURED 5.375% 11/15/2027	158,696	154,925
DANA INCORPORATED SENIOR UNSECURED 5.625% 06/15/2028	22,900	22,676
DANAHER CORPORATION COMMON STOCK	237,199	339,839
DANSKE BANK SENIOR UNSECURED 1.000% 01/09/2026	530,000	533,758
DANSKE BANK SENIOR UNSECURED 1.000% 09/22/2026	700,000	712,019
DARDEN RESTAURANTS INCORPORATED COMMON STOCK	20,369	44,032
DATABANK ISSUE LIMITED LIABILITY COMPANY COLO 2021 2.400% 10/25/2051	797,898	709,489
DAVE + BUSTERS INCORPORATED SENIOR SECURED 7.625% 11/01/2025	183,711	180,225
DAVITA INCORPORATED COMMON STOCK	9,707	12,571
DAVITA INCORPORATED COMPANY GUARANTEE 3.750% 02/15/2031	562,705	482,133
DAVITA INCORPORATED COMPANY GUARANTEE 4.625% 06/01/2030	787,919	694,422
DAYFORCE INCORPORATED COMMON STOCK	35,319	23,358
DB MASTER FINANCE LIMITED LIABILITY COMPANY 2.045% 11/20/2051	816,340	741,866
DCP MIDSTREAM OPERATING COMPANY GUARANTEE 5.375% 07/15/2025	85,022	85,048
DEALER TIRE LIMITED LIABILITY COMPANY DT ISSUER SENIOR UNSECURED 8.000% 02/01/2028	439,365	435,600
DEERE & COMPANY COMMON STOCK	94,401	239,522
DELL EQUIPMENT FINANCE TRUST 2023 5.650% 09/22/2028	559,432	559,518
DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION COMPANY GUARANTEE 3.450% 12/15/2051	271,906	196,588
DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION COMPANY GUARANTEE 5.250% 02/01/2028	300,890	308,486
DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 4.900% 10/01/2026	331,345	338,537
DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 5.850% 07/15/2025	1,368,352	1,308,688
DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 6.020% 06/15/2026	121,113	117,715
DELL INTERNATIONAL LIMITED LIABILITY COMPANY EMC CORPORATION SENIOR SECURED 8.350% 07/15/2046	106,587	102,435
DELTA AIR LINES 2015 3.625% 01/30/2029	275,852	257,682
DELTA AIRLINES INCORPORATED COMMON STOCK	39,295	57,811
DELTA AIRLINES INCORPORATED SENIOR SECURED 7.000% 05/01/2025	334,261	320,484
DELTA AIRLINES INCORPORATED SENIOR UNSECURED 7.375% 01/15/2026	249,033	237,763
DELTA AIR LINES / SKYMILES SENIOR SECURED 4.500% 10/20/2025	296,693	285,593

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
DELTA AIR LINES / SKYMILES SENIOR SECURED 4.750% 10/20/2028	\$ 603,484	\$ 568,457
DENTSPLY SIRONA INCORPORATED COMMON STOCK	19,962	16,834
DEUTSCHE BANK COMMERCIAL MORTGAGE 2.890% 08/10/2049	1,663,276	1,607,076
DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 04/01/2025	150,000	148,191
DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 11/24/2026	150,000	140,598
DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 07/13/2027	265,000	275,065
DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 01/07/2028	200,000	183,586
DEUTSCHE BANK NEW YORK SENIOR UNSECURED 1.000% 11/20/2029	785,000	826,479
DEUTSCHE TELEKOM AG SENIOR UNSECURED 3.625% 01/21/2050	230,396	160,248
DEUTSCHE TELEKOM INT FINANCIAL COMPANY GUARANTEE 8.750% 06/15/2030	464,958	475,722
DEVON ENERGY CORPORATION COMMON STOCK	28,099	64,824
DEVON ENERGY CORPORATION SENIOR UNSECURED 4.500% 01/15/2030	182,434	179,542
DEVON ENERGY CORPORATION SENIOR UNSECURED 4.750% 05/15/2042	717,886	663,906
DEVON ENERGY CORPORATION SENIOR UNSECURED 5.875% 06/15/2028	4,253	4,041
DEVON ENERGY CORPORATION SENIOR UNSECURED 7.875% 09/30/2031	402,217	366,695
DEXCOM INCORPORATED COMMON STOCK	88,126	107,090
DIAGEO CAPITAL PUBLIC LIMITED COMPANY GUARANTEE 5.625% 10/05/2033	1,195,667	1,294,284
DIAMETER CAPITAL CLO 1.000% 10/15/2036	1,050,000	1,061,918
DIAMOND FINANCE SECURED 8.500% 10/01/2030	645,353	662,645
DIAMOND SPORTS SECURED 5.375% 08/15/2026	49,195	2,600
DIAMONDBACK ENERGY INCORPORATED COMMON STOCK	22,817	61,877
DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 3.125% 03/24/2031	1,040,903	1,040,808
DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 3.250% 12/01/2026	928,705	930,719
DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 3.500% 12/01/2029	1,032,851	1,016,948
DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 4.250% 03/15/2052	234,368	189,697
DIAMONDBACK ENERGY INCORPORATED COMPANY GUARANTEE 6.250% 03/15/2033	367,409	384,667
DIGITAL REALTY TRUST INCORPORATED REIT	92,445	90,976
DIRECTV FINANCIAL LIMITED LIABILITY COMPANY SENIOR SECURED 5.875% 08/15/2027	940,352	915,151
DIRECTV FINANCING LIMITED LIABILITY COMPANY TERM LOAN 1.000% 08/02/2027	1,469,507	1,473,468
DISCOVER BANK SENIOR UNSECURED 3.450% 07/27/2026	245,750	236,335
DISCOVER BANK SUBORDINATED 1.000% 08/09/2028	1,964,352	1,910,006
DISCOVER CARD EXECUTION NOTE 2022 3.320% 05/15/2027	774,957	758,526
DISCOVER CARD EXECUTION NOTE 2022 3.560% 07/15/2027	650,942	638,167
DISCOVER CARD EXECUTION NOTE 2022 5.030% 10/15/2027	1,036,896	1,041,058
DISCOVER CARD EXECUTION NOTE 2023 4.310% 03/15/2028	815,960	810,302
DISCOVER CARD EXECUTION NOTE 2023 4.930% 06/15/2028	675,918	681,158
DISCOVER FINANCIAL SERVICES COMMON STOCK	26,859	62,719
DISCOVER FINANCIAL SERVICES SENIOR UNSECURED 4.500% 01/30/2026	1,211,687	1,159,819
DISCOVER FINANCIAL SERVICES SENIOR UNSECURED 6.700% 11/29/2032	275,672	290,169
DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 3.625% 05/15/2030	300,000	271,917
DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 3.950% 06/15/2025	234,862	229,875
DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 4.000% 09/15/2055	342,004	241,924
DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 4.650% 05/15/2050	309,651	249,014
DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 5.000% 09/20/2037	143,233	147,155
DISCOVERY COMMUNICATIONS COMPANY GUARANTEE 5.300% 05/15/2049	944,528	686,856
DISH DBS CORPORATION COMPANY GUARANTEE 5.875% 11/15/2024	1,259,713	1,223,777
DISH DBS CORPORATION COMPANY GUARANTEE 7.750% 07/01/2026	323,906	243,779
DISH DBS CORPORATION SENIOR SECURED 5.250% 12/01/2026	507,247	445,510
DISH DBS CORPORATION SENIOR SECURED 5.750% 12/01/2028	105,739	87,736
DISH NETWORK CORPORATION SENIOR SECURED 11.750% 11/15/2027	484,722	506,272
DISH NETWORK CORPORATION SENIOR UNSECURED 2.375% 03/15/2024	1,393,911	1,386,000
DISH NETWORK CORPORATION SENIOR UNSECURED 3.375% 08/15/2026	454,974	241,680
DLLAD LIMITED LIABILITY COMPANY 2021 0.900% 06/20/2029	399,996	364,778
DLLMT LIMITED LIABILITY COMPANY 2021 1.24% 06/20/2029	599,961	566,954
DNB BANK ASA SENIOR UNSECURED 1.000% 03/30/2028	200,000	178,212
DOC DR LIMITED LIABILITY COMPANY GUARANTEE 2.625% 11/01/2031	64,893	53,477
DOLLAR GENERAL CORPORATION COMMON STOCK	91,790	66,616
DOLLAR GENERAL CORPORATION SENIOR UNSECURED 4.125% 04/03/2050	109,034	87,008

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
DOLLAR TREE INCORPORATED COMMON STOCK	\$ 40,965	\$ 66,337
DOMINION ENERGY INCORPORATED COMMON STOCK	147,803	87,843
DOMINION ENERGY INCORPORATED JUNIOR SUBORDINATE 1.000% 08/15/2024	1,293,986	1,268,612
DOMINION ENERGY INCORPORATED SENIOR UNSECURED 2.850% 08/15/2026	14,581	14,131
DOMINION ENERGY INCORPORATED SENIOR UNSECURED 4.250% 06/01/2028	688,014	636,779
DOMINION ENERGY SOUTH 1ST MORTGAGE 4.600% 06/15/2043	1,027,395	755,715
DOMINION ENERGY SOUTH 1ST MORTGAGE 6.250% 10/15/2053	172,029	199,445
DOMINOS PIZZA INCORPORATED COMMON STOCK	30,263	32,154
DOMINOS PIZZA MASTER ISSUER 2019 2.662% 04/25/2051	728,325	643,835
DORNOCH DEBT MERGER SUBORDINATE SENIOR UNSECURED 6.625% 10/15/2029	210,385	208,263
DOVER CORPORATION COMMON STOCK	30,043	47,989
DOW INCORPORATED COMMON STOCK	62,853	85,934
DR HORTON INCORPORATED COMMON STOCK	36,884	102,283
DRB PRIME STUDENT LOAN TRUST 2017 2.810% 11/25/2042	33,278	33,049
DRIVE AUTO RECEIVABLES TRUST 2021 1.110% 05/15/2026	44,539	44,446
DRYDEN SENIOR LOAN FUND 2017 1.000% 01/15/2031	1,966,253	1,988,675
DRYDEN SENIOR LOAN FUND 2019 1.000% 04/15/2034	851,017	844,959
DT AUTO OWNER TRUST 2021 0.870% 05/17/2027	335,132	328,387
DT AUTO OWNER TRUST 2023 5.410% 02/15/2029	874,949	870,545
DT AUTO OWNER TRUST 2023 6.070% 03/15/2028	349,990	352,615
DT MIDSTREAM INCORPORATED COMPANY GUARANTEE 4.125% 06/15/2029	109,668	103,038
DT MIDSTREAM INCORPORATED COMPANY GUARANTEE 4.375% 06/15/2031	102,109	94,713
DT MIDSTREAM INCORPORATED SENIOR SECURED 4.300% 04/15/2032	681,221	612,136
DTE CAPITAL CORP 0.000% 01/23/2024	996,608	996,300
DTE ELECTRIC COMPANY 1ST MORTGAGE 2.250% 03/01/2030	1,758,263	1,557,136
DTE ELECTRIC COMPANY 1ST MORTGAGE 2.625% 03/01/2031	127,187	126,868
DTE ELECTRIC COMPANY 3.000% 03/01/32	29,901	26,574
DTE ELECTRIC COMPANY 3.375% 03/01/2025	147,024	147,347
DTE ELECTRIC COMPANY SENIOR SECURED 3.400% 06/15/2029	846,178	771,996
DTE ELECTRIC COMPANY SENIOR SECURED FUND II 5.970% 03/01/2033	269,907	283,341
DTE ELECTRIC COMPANY SENIOR SECURED FUND II 6.090% 09/01/2038	249,980	275,650
DTE ENERGY COMPANY COMMON STOCK	42,170	50,720
DUKE ENERGY CAROLINAS 1ST MORTGAGE 2.450% 08/15/2029	58,032	50,651
DUKE ENERGY CAROLINAS 1ST MORTGAGE 2.450% 02/01/2030	114,440	96,304
DUKE ENERGY CAROLINAS 1ST MORTGAGE 2.850% 03/15/2032	24,988	21,792
DUKE ENERGY CAROLINAS 1ST MORTGAGE 2.950% 12/01/2026	359,747	347,504
DUKE ENERGY CAROLINAS 1ST MORTGAGE 3.200% 08/15/2049	2,140,610	1,542,626
DUKE ENERGY CAROLINAS 1ST MORTGAGE 3.950% 11/15/2028	812,051	809,078
DUKE ENERGY CAROLINAS 1ST MORTGAGE 4.950% 01/15/2033	171,659	174,167
DUKE ENERGY CORPORATION COMMON STOCK	144,874	167,103
DUKE ENERGY CORPORATION SENIOR UNSECURED 2.650% 09/01/2026	25,210	24,671
DUKE ENERGY CORPORATION SENIOR UNSECURED 5.000% 12/08/2025	179,962	180,331
DUKE ENERGY CORPORATION SENIOR UNSECURED 6.100% 09/15/2053	149,936	162,456
DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY 1ST MORTGAGE 2.400% 12/15/2031	33,959	28,685
DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY 1ST MORTGAGE 2.500% 12/01/2029	269,907	248,751
DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY 1ST MORTGAGE 3.200% 01/15/2027	244,030	246,279
DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY 1ST MORTGAGE 3.800% 07/15/2028	208,669	190,202
DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY 1ST MORTGAGE 5.875% 11/15/2033	424,242	458,129
DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY 1ST MORTGAGE 5.950% 11/15/2052	156,036	171,777
DUKE ENERGY FLORIDA LIMITED LIABILITY COMPANY 1ST MORTGAGE 6.200% 11/15/2053	489,023	562,646
DUKE ENERGY OHIO INCORPORATED 1ST MORTGAGE 5.250% 04/01/2033	89,954	92,718
DUKE ENERGY PROGRESS LIMITED LIABILITY COMPANY MORTGAGE 2.900% 08/15/2051	124,793	84,373
DUKE ENERGY PROGRESS LIMITED LIABILITY COMPANY MORTGAGE 3.450% 03/15/2029	169,447	157,364
DUKE ENERGY PROGRESS LIMITED LIABILITY COMPANY MORTGAGE 3.700% 09/01/2028	1,265,898	1,294,522
DUN + BRADSTREET CORPORATION COMPANY GUARANTEE 5.000% 12/15/2029	36,000	33,582
DUPONT DE NEMOURS INCORPORATED COMMON STOCK	49,033	73,930
DUPONT DE NEMOURS INCORPORATED SENIOR UNSECURED 4.493% 11/15/2025	1,437,631	1,389,683
DUPONT DE NEMOURS INCORPORATED SENIOR UNSECURED 5.319% 11/15/2038	123,450	102,567

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
DUQUESNE LIGHT HOLDINGS SENIOR UNSECURED 3.616% 08/01/2027	\$ 106,669	\$ 102,765
DYCOM INDUSTRIES INCORPORATED COMPANY GUARANTEE 4.500% 04/15/2029	173,193	167,026
EASTERN GAS TRANSMISSION SENIOR UNSECURED 3.000% 11/15/2029	1,407,059	1,203,701
EASTMAN CHEMICAL COMPANY COMMON STOCK	18,192	23,712
EASTMAN CHEMICAL COMPANY SENIOR UNSECURED 4.500% 12/01/2028	64,154	56,773
EATON PUBLIC LIMITED COMPANY COMMON STOCK	77,942	214,811
EATON VANCE CDO LIMITED 2018 1.000% 10/15/2030	1,325,456	1,320,927
EBAY INCORPORATED COMMON STOCK	57,610	50,556
EBAY INCORPORATED SENIOR UNSECURED 1.400% 05/10/2026	165,436	165,686
ECOLAB INCORPORATED COMMON STOCK	113,080	112,465
ECOLAB INCORPORATED SENIOR UNSECURED 4.800% 03/24/2030	91,575	84,083
ECOPETROL SENIOR UNSECURED 4.125% 01/16/2025	97,855	95,756
ECOPETROL SENIOR UNSECURED 5.375% 06/26/2026	31,377	30,390
ECOPETROL SENIOR UNSECURED 6.875% 04/29/2030	245,708	227,925
ECOPETROL SENIOR UNSECURED 8.625% 01/19/2029	1,031,934	1,099,813
EDGEWELL PERSONAL CARE COMPANY GUARANTEE 4.125% 04/01/2029	466,545	427,700
EDGEWELL PERSONAL CARE COMPANY GUARANTEE 5.500% 06/01/2028	829,048	843,875
EDISON INTERNATIONAL COMMON STOCK	49,037	61,195
EDISON INTERNATIONAL JUNIOR SUBORDINATED 1.000% 12/31/2099	869,000	821,900
EDISON INTERNATIONAL SENIOR UNSECURED 5.750% 06/15/2027	192,129	188,904
EDP FINANCE BV COMPANY GUARANTEE 6.300% 10/11/2027	199,808	209,582
EDUCATION LOAN ASSET BACKED TRUST 1.000% 11/25/2033	199,292	196,933
EDVESTINU PRIVATE EDUCATION LOAN 1.800% 11/25/2045	240,035	212,339
EDWARDS LIFESCIENCES CORPORATION COMMON STOCK	97,079	103,319
EIDP INCORPORATED SENIOR UNSECURED 4.500% 05/15/2026	144,854	144,433
EIG PEARL HOLDINGS SARL SENIOR SECURED 3.545% 08/31/2036	641,000	557,670
EIG PEARL HOLDINGS SARL SENIOR SECURED 4.387% 11/30/2046	1,030,000	825,803
ELANCO ANIMAL HEALTH INCORPORATED SENIOR UNSECURED 6.650% 08/28/2028	115,024	129,524
ELANCO ANIMAL HEALTH INCORPORATED TERM LOAN B 1.000% 08/01/2027	394,627	397,276
ELDORADO GOLD CORPORATION SENIOR UNSECURED 6.250% 09/01/2029	420,421	396,014
ELECTRICITE DE FRANCE SA JUNIOR SUBORDINATED 1.000% 12/31/2099	284,000	317,060
ELECTRICITE DE FRANCE SA SENIOR UNSECURED 5.700% 05/23/2028	199,737	206,930
ELECTRICITE DE FRANCE SA SENIOR UNSECURED 6.900% 05/23/53	310,924	353,975
ELECTRONIC ARTS INCORPORATED COMMON STOCK	69,825	74,698
ELECTRONIC ARTS INCORPORATED SENIOR UNSECURED 2.950% 02/15/2051	550,387	424,254
ELEMENT FLEET MANAGEMENT SENIOR UNSECURED 6.319% 12/04/2028	1,315,000	1,358,092
ELEMENT SOLUTIONS INCORPORATED COMPANY GUARANTEE 3.875% 09/01/2028	137,295	126,128
ELEVANCE HEALTH INCORPORATED COMMON STOCK	143,543	247,569
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 1.500% 03/15/2026	143,543	247,569
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 2.375% 01/15/2025	138,121	136,931
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 2.875% 09/15/2029	127,036	123,772
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 3.500% 08/15/2024	345,082	335,458
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 4.100% 03/01/2028	94,807	91,679
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 4.101% 03/01/2028	69,539	68,974
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 5.350% 10/15/2025	218,965	220,531
ELEVANCE HEALTH INCORPORATED SENIOR UNSECURED 5.500% 10/15/2032	105,745	108,751
ELI LILLY & COMPANY COMMON STOCK	292,707	1,038,763
ELI LILLY & COMPANY SENIOR UNSECURED 4.700% 02/27/2033	349,317	358,904
ELMWOOD III LIMITED 2019 1.000% 10/20/2034	750,000	760,793
ELP 2021 1.000% 11/15/2038	696,792	686,021
EMERA UNITED STATES FINANCE LIMITED PARTNERS COMPANY GUARANTEE 3.550% 06/15/2026	29,513	28,904
EMERGENT BIOSOLUTIONS COMPANY GUARANTEE 3.875% 08/15/2028	135,186	54,675
EMERSON ELECTRIC COMPANY COMMON STOCK	77,016	123,901
EMORY UNIVERSITY UNSECURED 2.969% 09/01/2050	310,000	220,426
EMPOWER LIMITED 2023 1.000% 01/20/2037	1,500,000	1,499,170
EMPOWER FINANCE 2020 COMPANY GUARANTEE 1.357% 09/17/2027	710,861	633,199
EMRLD COMPANY ISSUE SENIOR SECURED 6.625% 12/15/2030	984,104	1,006,050
ENACT HOLDINGS INCORPORATED SENIOR UNSECURED 6.500% 08/15/2025	687,344	692,846

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
ENBRIDGE INCORPORATED SENIOR UNSECURED 1.600% 10/04/2026	\$ 2,101,613	\$ 1,923,621
ENBRIDGE INCORPORATED SENIOR UNSECURED 5.700% 03/08/2033	355,582	370,026
ENBRIDGE INCORPORATED SENIOR UNSECURED 6.000% 11/15/2028	149,843	157,479
ENBRIDGE INCORPORATED SENIOR UNSECURED 6.200% 11/15/2030	315,474	338,126
ENBRIDGE INCORPORATED SENIOR UNSECURED 6.700% 11/15/2053	348,549	405,898
ENBRIDGE INCORPORATED SUBORDINATED 1.000% 01/15/2084	722,736	722,281
ENCINO ACQUISITION PARTNERSHIP COMPANY GUARANTEE 8.500% 05/01/2028	1,168,224	1,131,765
ENCOMPASS HEALTH CORPORATION COMPANY GUARANTEE 4.500% 02/01/2028	1,491,821	1,416,005
ENCOMPASS HEALTH CORPORATION COMPANY GUARANTEE 4.625% 04/01/2031	62,020	59,812
ENCOMPASS HEALTH CORPORATION COMPANY GUARANTEE 4.750% 02/01/2030	209,818	209,064
ENDO LUX FINANCE COMPANY I SARL SENIOR SECURED 6.125% 04/01/2029	49,646	32,000
ENEL FINANCE AMERICA LIMITED LIABILITY COMPANY GUARANTEE 7.100% 10/14/2027	221,559	237,966
ENEL FINANCE INTERNATIONAL COMPANY GUARANTEE 1.375% 07/12/2026	214,468	195,833
ENEL FINANCE INTERNATIONAL COMPANY GUARANTEE 7.500% 10/14/2032	232,563	270,552
ENERGIZER HOLDINGS INCORPORATED COMPANY GUARANTEE 4.375% 03/31/2029	244,863	236,304
ENERGIZER HOLDINGS INCORPORATED COMPANY GUARANTEE 4.750% 06/15/2028	558,082	513,086
ENERGY TRANSFER LIMITED PARTNERSHIP COMPANY GUARANTEE 5.625% 05/01/2027	92,088	94,676
ENERGY TRANSFER LIMITED PARTNERSHIP COMPANY GUARANTEE 7.375 % 02/01/2031	115,000	120,858
ENERGY TRANSFER LIMITED PARTNERSHIP COMPANY GUARANTEE 8.000% 04/01/2029	315,328	317,383
ENERGY TRANSFER LIMITED PARTNERSHIP JUNIOR SUBORDINATE 1.000% 12/31/2099	670,000	639,073
ENERGY TRANSFER LIMITED PARTNERSHIP JUNIOR SUBORDINATE 1.000% 12/31/2099	235,693	237,742
ENERGY TRANSFER LIMITED PARTNERSHIP JUNIOR SUBORDINATE 1.000% 12/31/2099	411,425	427,338
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 2.900% 05/15/2025	37,716	35,851
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 3.750% 05/15/2030	870,072	793,050
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.150% 09/15/2029	71,927	68,605
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.200% 04/15/2027	612,277	582,894
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.250% 04/01/2024	620,510	617,632
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.750% 01/15/2026	566,926	561,305
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.900% 02/01/2024	330,934	329,637
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.950% 05/15/2028	30,027	29,849
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 4.950% 06/15/2028	314,747	313,768
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 5.000% 05/15/2050	320,760	286,194
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 5.250% 04/15/2029	711,449	690,124
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 5.500% 06/01/2027	49,362	45,548
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 5.875% 01/15/2024	1,000,991	999,770
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 5.950% 12/01/2025	91,039	87,922
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 6.100% 12/01/2028	1,135,149	1,194,474
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 6.250% 04/15/2049	1,219,717	1,406,376
ENERGY TRANSFER OPERATING LIMITED PARTNERSHIP SENIOR UNSECURED 6.550% 12/01/2033	378,916	401,561
ENLINK MIDSTREAM LIMITED LIABILITY COMPANY COMPANY GUARANTEE 6.500% 09/01/2030	352,757	362,444
ENLINK MIDSTREAM PARTNER SENIOR UNSECURED 4.850% 07/15/2026	223,397	220,433
ENPHASE ENERGY INCORPORATED COMMON STOCK	62,059	40,303
ENPRO INDUSTRIES INCORPORATED COMPANY GUARANTEE 5.750% 10/15/2026	421,050	415,724
ENSTAR FINANCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 1.000% 01/15/2042	2,299,181	2,159,697
ENSTAR GROUP LIMITED SENIOR UNSECURED 3.100% 09/01/2031	160,208	163,096
ENTEGIS ESCROW CORPORATION SENIOR SECURED 4.750% 04/15/2029	243,135	240,853
ENTEGIS INCORPORATED COMPANY GUARANTEE 3.625% 05/01/2029	89,524	84,904
ENTEGIS INCORPORATED COMPANY GUARANTEE 4.375% 04/15/2028	65,190	61,858
ENTEGIS INCORPORATED COMPANY GUARANTEE 5.950% 06/15/2030	202,344	211,731
ENERGY ARKANSAS LIMITED LIABILITY COMPANY 1ST MORTGAGE 2.650% 06/15/2051	891,845	562,687
ENERGY CORPORATION COMMON STOCK	45,824	47,762
ENERGY CORPORATION SENIOR UNSECURED 2.950% 09/01/2026	15,561	15,191
ENERGY CORPORATION SENIOR UNSECURED 3.750% 06/15/2050	246,481	188,538
ENERGY LOUISIANA LIMITED LIABILITY COMPANY 1ST MORTGAGE 2.350% 06/15/2032	20,571	17,466
ENERGY LOUISIANA LIMITED LIABILITY COMPANY COLLATERAL TRUST 2.400% 10/01/2026	172,230	161,985
ENERGY MISSISSIPPI LIMITED LIABILITY COMPANY 1ST MORTGAGE 2.850% 06/01/2028	42,150	42,458
ENERGY TEXAS INCORPORATED 1ST MORTGAGE 3.450% 12/01/2027	52,946	49,617
ENERGY TEXAS INCORPORATED 1ST MORTGAGE 5.800% 09/01/2053	833,162	897,806

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
ENTERGY TEXAS RESTORATION SENIOR SECURED 3.051% 12/15/2028	\$ 164,283	\$ 157,046
ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2021 0.740% 05/20/2027	349,979	332,656
ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2021 1.220% 08/20/2027	499,968	473,753
ENTERPRISE FLEET FINANCING LIMITED LIABILITY COMPANY 2022 4.790% 05/21/2029	599,906	595,023
ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 1.000% 08/16/2077	972,303	956,010
ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 1.000% 02/15/2078	698,489	654,255
ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.200% 02/15/2052	198,632	145,740
ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.700% 01/31/2051	1,213,106	974,671
ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 3.950% 01/31/2060	1,052,893	858,203
ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 4.150% 10/16/2028	290,344	296,196
ENTERPRISE PRODUCTS OPERATING COMPANY GUARANTEE 5.350% 01/31/2033	304,457	319,201
EOG RESOURCES INCORPORATED COMMON STOCK	67,824	157,598
EPAM SYSTEMS INCORPORATED COMMON STOCK	86,034	38,357
EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 4.125% 12/01/2026	553,573	526,405
EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 4.500% 01/15/2029	380,899	392,063
EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 6.000% 07/01/2025	266,937	259,880
EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 7.500% 06/01/2027	83,999	87,584
EQM MIDSTREAM PARTNERS LIMITED PARTNERSHIP SENIOR UNSECURED 7.500% 06/01/2030	100,000	107,502
EQT CORPORATION COMMON STOCK	37,162	35,529
EQT CORPORATION SENIOR UNSECURED 3.125% 05/01/2026	110,772	111,960
EQT CORPORATION SENIOR UNSECURED 3.625% 05/15/2031	47,506	49,119
EQT CORPORATION SENIOR UNSECURED 3.900% 10/01/2027	1,288,786	1,284,781
EQT CORPORATION SENIOR UNSECURED 5.000% 01/15/2029	158,946	167,415
EQT CORPORATION SENIOR UNSECURED 5.700% 04/01/2028	123,523	125,838
EQT CORPORATION SENIOR UNSECURED 7.000% 02/01/2030	2,001,404	1,977,981
EQUIFAX INCORPORATED COMMON STOCK	44,532	68,005
EQUIFAX INCORPORATED SENIOR UNSECURED 5.100% 06/01/2028	22,940	23,190
EQUINIX INCORPORATED REIT	144,889	169,132
EQUINIX INCORPORATED SENIOR UNSECURED 1.450% 05/15/2026	62,964	64,670
EQUINIX INCORPORATED SENIOR UNSECURED 1.800% 07/15/2027	176,386	181,048
EQUINIX INCORPORATED SENIOR UNSECURED 2.000% 05/15/2028	16,951	17,838
EQUINIX INCORPORATED SENIOR UNSECURED 2.150% 07/15/2030	152,578	155,890
EQUINIX INCORPORATED SENIOR UNSECURED 2.900% 11/18/2026	507,291	503,320
EQUINIX INCORPORATED SENIOR UNSECURED 3.200% 11/18/2029	569,766	507,892
EQUINOR ASA COMPANY GUARANTEE 1.750% 1/22/2026	250,023	236,388
EQUINOR ASA COMPANY GUARANTEE 2.375% 05/22/2030	1,291,248	1,157,484
EQUINOR ASA COMPANY GUARANTEE 3.125% 04/06/2030	217,031	187,800
EQUINOR ASA COMPANY GUARANTEE 3.700% 04/06/2050	178,842	148,563
EQUIPMENTSHARE.COM INCORPORATED SECURED 9000% 05/15/2028	212,019	226,347
EQUITY RESIDENTIAL REIT	46,374	47,216
ESC GCB144AC7 ENTERPRISE 8.750% 10/15/2026	4,693	2,095
ESSEX PORTFOLIO COMPANY GUARANTEE 2.650% 03/15/2032	311,867	250,539
ESSEX PORTFOLIO COMPANY GUARANTEE 2.650% 09/01/2050	199,451	120,388
ESSEX PROPERTY TRUST INCORPORATED REIT	33,478	35,455
ESTEE LAUDER COMPANIES COMMON STOCK	99,492	75,904
ESTEE LAUDER COMPANY INCORPORATED SENIOR UNSECURED 2.600% 04/15/2030	262,696	232,902
ETSY INCORPORATED COMMON STOCK	30,839	21,640
EUROPEAN BANK RECONCILIATION AND DEVELOPMENT SENIOR UNSECURED 0.500% 01/28/2026	279,820	277,410
EUROPEAN INVESTMENT BANK SENIOR UNSECURED 0.375% 12/15/2025	291,968	277,902
EUROPEAN INVESTMENT BANK SENIOR UNSECURED 1.250% 02/14/2031	515,406	500,442
EUROPEAN INVESTMENT BANK SENIOR UNSECURED 1.875% 02/10/2025	395,202	387,820
EVEREST GROUP LIMITED COMMON STOCK	21,510	34,297
EVERGREEN CREDIT CARD TRUST 0.900% 10/15/2026	699,996	676,013
EVERGY INCORPORATED COMMON STOCK	30,452	26,779
EVERGY INCORPORATED SENIOR UNSECURED 2.450% 09/15/2024	1,300,585	1,270,464
EVERGY METRO GENERAL REFINANCE MORTGAGE 4.950% 04/15/2033	17,997	17,991
EVERGY METRO SENIOR SECURED 4.200% 06/15/2047	513,752	378,320
EVERGY MISSOURI WEST INCORPORATED 1ST MORTGAGE 5.150% 12/15/2027	182,721	184,091

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
EVERNORTH HEALTH INCORPORATED COMPANY GUARANTEE 4.500% 02/25/2026	\$ 30,687	\$ 28,759
EVERSOURCE ENERGY COMMON STOCK	64,090	48,142
EVERSOURCE ENERGY SENIOR UNSECURED 4.750% 05/15/2026	284,868	283,484
EVERSOURCE ENERGY SENIOR UNSECURED 5.125% 05/15/2033	324,526	326,641
EVERSOURCE ENERGY SENIOR UNSECURED 5.450% 03/01/2028	495,986	500,544
EW SCRIPPS COMPANY THE 2019 TERM LOAN 1.000% 05/01/2026	205,309	205,909
EXELON CORPORATION COMMON STOCK	60,876	79,842
EXELON CORPORATION SENIOR UNSECURED 5.150% 03/15/2028	1,487,667	1,513,479
EXETER AUTOMOBILE RECEIVABLES TRUST 2021 1.050% 05/15/2026	26,899	26,866
EXETER AUTOMOBILE RECEIVABLES TRUST 2022 4.860% 12/15/2026	899,579	897,095
EXETER AUTOMOBILE RECEIVABLES TRUST 2022 4.920% 12/15/2028	1,288,964	1,283,792
EXETER AUTOMOBILE RECEIVABLES TRUST 2022 5.970% 03/15/2027	495,100	495,011
EXETER AUTOMOBILE RECEIVABLES TRUST 2022 6.030% 08/16/2027	691,971	693,192
EXETER AUTOMOBILE RECEIVABLES TRUST 2023 5.610% 09/15/2027	499,986	498,068
EXETER AUTOMOBILE RECEIVABLES TRUST 2023 5.750% 07/17/2028	322,955	322,200
EXETER AUTOMOBILE RECEIVABLES TRUST 2023 6.110% 09/15/2027	159,986	160,549
EXETER AUTOMOBILE RECEIVABLES TRUST 2023 6.580% 04/17/2028	904,851	916,580
EXPEDIA GROUP INCORPORATED COMMON STOCK	26,824	45,082
EXPEDIA GROUP INCORPORATED COMPANY GUARANTEE 4.625% 08/01/2027	766,304	711,740
EXPEDITORS INTERNATIONAL WASH INCORPORATED COMMON STOCK	24,533	41,213
EXPERIAN FINANCE PUBLIC LIMITED COMPANY GUARANTEE 2.750% 03/08/2030	1,088,192	957,786
EXPORT IMPORT BANK OF KOREA SENIOR UNSECURED 1.625% 01/18/2027	182,896	183,608
EXTENDED STAY AMERICA TRUST ESA 2021 A 1.000% 07/15/2038	812,093	804,453
EXTENDED STAY AMERICA TRUST ESA 2021 D 1.000% 07/15/2038	2,053,568	2,017,459
EXTRA SPACE STORAGE INCORPORATED REIT	54,367	75,676
EXTRA SPACE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 2.200% 10/15/2030	159,487	133,083
EXTRA SPACE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 2.350% 03/15/2032	302,519	246,981
EXTRA SPACE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 4.000% 06/15/2029	111,681	106,769
EXTRA SPACE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 5.700% 04/01/2028	489,398	499,122
EXTRA SPACE STORAGE LIMITED PARTNERSHIP COMPANY GUARANTEE 5.900% 01/15/2031	119,659	125,246
EXXON MOBIL CORPORATION COMMON STOCK	412,929	894,921
F+G GLOBAL FUND SECURED 1.750% 06/30/2026	324,953	294,057
F+G GLOBAL FUND SECURED 5.150% 07/07/2025	499,834	492,670
F5 NETWORKS INCORPORATED COMMON STOCK	19,110	23,804
FACTSET RESEARCH SYSTEMS INCORPORATED COMMON STOCK	40,060	40,549
FACTSET RESEARCH SYSTEMS SENIOR UNSECURED 3.450% 03/01/2032	153,702	144,180
FAIR ISSAC CORPORATION COMMON STOCK	36,677	65,185
FAIRFAX FINANCIAL HOLDINGS LIMITED SENIOR UNSECURED 5.625% 08/16/2032	998,758	999,030
FAIRFAX FINANCIAL HOLDINGS LIMITED SENIOR UNSECURED 6.000% 12/07/2033	580,654	600,427
FALCON AEROSPACE LIMITED 2019 3.597% 09/15/2039	481,781	439,815
FANNIE MAE 1999 6.000% 05/25/2029	3,308	3,216
FANNIE MAE 2003 5.000% 08/25/2033	39,089	37,401
FANNIE MAE 2003 5.500% 03/25/2033	11,698	11,344
FANNIE MAE 2005 5.000% 03/25/2025	1,620	1,590
FANNIE MAE 2005 5.500% 08/25/2035	3,488	3,357
FANNIE MAE 2006 1.000% 07/25/2036	67,383	67,124
FANNIE MAE 2006 5.500% 11/25/2036	457,027	438,528
FANNIE MAE 2007 1.000% 08/25/2036	227,769	222,760
FANNIE MAE 2007 6.000% 07/25/2037	26,467	25,544
FANNIE MAE 2008 6.500% 03/25/2037	13,813	13,734
FANNIE MAE 2009 3.500% 11/25/2038	49,156	47,066
FANNIE MAE 2009 4.000% 11/25/2039	1,016,875	1,028,828
FANNIE MAE 2009 4.500% 03/25/2049	4,633	4,361
FANNIE MAE 2010 4.000% 01/25/2031	69,799	67,439
FANNIE MAE 2010 4.000% 12/25/2028	101,525	93,568
FANNIE MAE 2010 4.500% 07/25/2040	919,621	934,690
FANNIE MAE 2010 5.000% 06/25/2040	16,579	15,960
FANNIE MAE 2011 5.000% 10/25/2041	266,741	248,598

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FANNIE MAE 2011 7.000% 11/25/2051	\$ 466,592	\$ 484,158
FANNIE MAE 2012 1.000% 01/25/2041	376,448	369,872
FANNIE MAE 2012 1.000% 05/25/2027	32,240	32,204
FANNIE MAE 2012 1.000% 08/25/2041	7,544	7,507
FANNIE MAE 2012 1.000% 12/25/2042	82,577	80,041
FANNIE MAE 2012 2.000% 04/25/2041	7,797	7,931
FANNIE MAE 2012 2.000% 09/25/2041	18,664	18,237
FANNIE MAE 2012 2.500% 01/25/2033	97,209	92,520
FANNIE MAE 2012 2.500% 01/25/2043	206,708	164,899
FANNIE MAE 2012 3.000% 08/25/2032	141,649	132,074
FANNIE MAE 2012 3.000% 10/25/2042	294,255	301,695
FANNIE MAE 2012 4.000% 02/25/2042	330,033	292,271
FANNIE MAE 2013 1.000% 02/25/2043	60,726	58,865
FANNIE MAE 2013 2.000% 03/25/2033	219,607	187,098
FANNIE MAE 2013 2.000% 01/25/2042	198,496	181,789
FANNIE MAE 2013 2.000% 01/25/2043	19,738	18,140
FANNIE MAE 2013 2.500% 09/25/2042	83,047	78,244
FANNIE MAE 2013 3.000% 01/25/2033	46,437	44,649
FANNIE MAE 2013 3.500% 09/25/2038	5,841	5,771
FANNIE MAE 2013 3.500% 02/25/2043	47,317	44,235
FANNIE MAE 2013 3.500% 02/25/2043	51,549	48,356
FANNIE MAE 2013 4.000% 11/25/2043	17,501	15,998
FANNIE MAE 2013 6.500% 07/25/2042	216,640	204,801
FANNIE MAE 2014 3.000% 05/25/2033	69,465	67,380
FANNIE MAE 2014 3.000% 06/25/2033	97,321	93,044
FANNIE MAE 2014 3.000% 12/25/2043	57,108	53,067
FANNIE MAE 2014 3.000% 10/25/2044	283,457	267,286
FANNIE MAE 2014 4.500% 04/25/2042	554,073	494,666
FANNIE MAE 2015 2.500% 06/25/2045	12,187	11,371
FANNIE MAE 2015 2.500% 06/25/2045	196,275	181,359
FANNIE MAE 2015 2.500% 09/25/2045	89,997	81,558
FANNIE MAE 2015 2.500% 12/25/2045	250,569	224,252
FANNIE MAE 2015 3.000% 06/25/2034	56,275	53,891
FANNIE MAE 2016 2.000% 10/25/2033	61,481	57,589
FANNIE MAE 2016 2.500% 02/25/2046	74,454	68,805
FANNIE MAE 2016 3.000% 10/25/2045	1,216,263	1,077,826
FANNIE MAE 2016 3.000% 01/25/2046	123,173	114,290
FANNIE MAE 2016 3.000% 11/25/2046	959,051	945,615
FANNIE MAE 2016 3.500% 09/25/2046	375,101	321,842
FANNIE MAE 2017 3.000% 03/25/2047	265,850	253,549
FANNIE MAE 2017 3.000% 03/25/2047	223,061	213,666
FANNIE MAE 2018 3.000% 06/25/2048	500,659	503,681
FANNIE MAE 2018 3.500% 04/25/2045	52,447	49,717
FANNIE MAE 2018 3.500% 10/25/2045	233,830	219,828
FANNIE MAE 2020 1.000% 04/25/2050	57,324	60,658
FANNIE MAE 2022 1.000% 09/25/2052	1,191,150	1,152,183
FANNIE MAE ACES 2014 1.000% 07/25/2024	289,878	285,554
FANNIE MAE ACES 2017 1.000% 04/25/2029	268,849	235,464
FANNIE MAE ACES 2018 1.000% 04/25/2028	521,057	502,196
FANNIE MAE ACES 2019 2.142% 11/25/2029	136,167	134,605
FANNIE MAE ACES 2019 3.610% 02/25/2031	268,721	227,745
FANNIE MAE ACES 2022 1.000% 11/25/2031	632,619	561,716
FANNIE MAE ACES 2022 1.000% 04/25/2032	701,391	660,675
FANNIE MAE CAS CAS 2023 1.000% 10/25/2043	489,622	490,156
FANNIE MAE NOTES 0.010% 05/15/2030	243,513	203,138
FANNIE MAE NOTES 0.010% 03/17/2031	395,763	392,294
FANNIE MAE NOTES 0.500% 06/17/2025	99,246	94,364
FANNIE MAE NOTES 0.875% 08/05/2030	129,355	105,941

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FANNIE MAE NOTES 1.530% 08/17/2035	\$ 215,472	\$ 217,259
FANNIE MAE NOTES 1.550% 08/24/2035	143,612	144,636
FANNIE MAE NOTES 1.600% 08/24/2035	269,137	267,278
FANNIE MAE NOTES 1.780% 11/16/2035	239,283	237,024
FANNIE MAE NOTES 2.500% 02/05/2024	144,991	144,616
FANNIE MAE NOTES 2.625% 09/06/2024	300,470	295,134
FANNIE MAE NOTES 6.625% 11/15/2030	741,756	650,309
FANNIE MAE WHOLE LOAN 2007 1.000% 09/25/2037	4,491	4,239
FASTENAL COMPANY COMMON STOCK	53,064	82,647
FED CAISSES DESJARDINS SENIOR UNSECURED 4.400% 08/23/2025	615,025	621,993
FED CAISSES DESJARDINS SENIOR UNSECURED 5.700% 03/14/2028	199,956	205,818
FEDERAL FARM CREDIT BANK BONDS 1.300% 02/03/2031	263,240	268,686
FEDERAL FARM CREDIT BANK BONDS 1.680% 09/17/2035	661,877	669,232
FEDERAL FARM CREDIT BANK BONDS 1.840% 01/25/2036	869,846	828,461
FEDERAL FARM CREDIT BANK BONDS 2.100% 02/25/2036	416,251	403,684
FEDERAL FARM CREDIT BANK BONDS 2.170% 10/29/2029	634,603	633,881
FEDERAL FARM CREDIT BANK BONDS 2.250% 08/15/2029	558,116	560,943
FEDERAL FARM CREDIT BANK BONDS 2.490% 05/19/2036	262,555	258,196
FEDERAL FARM CREDIT BANK BONDS 2.500% 04/14/2036	238,063	233,233
FEDERAL FARM CREDIT BANK BONDS 3.500% 09/01/2032	69,690	70,670
FEDERAL FARM CREDIT BANK BONDS 3.875% 09/20/2032	114,617	116,245
FEDERAL HOME LOAN BANK BONDS 0.550% 02/12/2026	1,038,877	974,482
FEDERAL HOME LOAN BANK BONDS 0.780% 02/26/2026	1,000,000	927,000
FEDERAL HOME LOAN BANK BONDS 0.900% 03/03/2026	1,000,000	928,570
FEDERAL HOME LOAN BANK BONDS 0.920% 02/26/2027	309,941	302,542
FEDERAL HOME LOAN BANK BONDS 1.250% 12/21/2026	145,548	137,904
FEDERAL HOME LOAN BANK BONDS 1.850% 01/25/2036	121,811	115,902
FEDERAL HOME LOAN BANK BONDS 1.870% 02/08/2036	892,820	852,415
FEDERAL HOME LOAN BANK BONDS 1.870% 02/08/2036	236,821	225,854
FEDERAL HOME LOAN BANK BONDS 2.180% 11/06/2029	357,596	357,008
FEDERAL HOME LOAN BANK BONDS 3.000% 09/11/2026	864,943	830,487
FEDERAL HOME LOAN BANK BONDS 3.250% 11/16/2028	1,110,295	1,067,539
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K 150 1.000% 09/25/2032	922,003	947,246
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K 152 1.000% 11/25/2032	161,928	161,800
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K 154 1.000% 01/25/2033	130,470	128,982
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K061 1.000% 11/25/2026	217,727	200,320
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K066 3.117% 06/25/2027	494,493	479,919
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K067 3.194% 07/25/2027	133,763	129,878
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K082 1.000% 09/25/2028	601,552	588,275
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K090 3.422% 02/25/2029	496,549	454,973
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K092 3.015% 04/25/2029	2,125,927	1,910,775
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K098 2.425% 08/25/2029	239,383	203,580
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K101 2.524% 10/25/2029	214,096	181,238
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K124 1.658% 12/25/2030	469,129	417,816
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED K754 1.000% 11/25/2030	290,880	297,948
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KG08 1.000% 05/25/2033	369,346	375,325
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KJ44 4.614% 02/25/2033	586,743	595,801
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KJ46 4.796% 10/25/2031	328,158	332,745
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KL1P 2.700% 10/25/2025	203,445	202,583
FEDERAL HOME LOAN MORTGAGE CORPORATION MULTIFAMILY STRUCTURED KLU2 1.000% 09/25/2025	303,935	290,608
FEDERAL HOME LOAN PC POOL A17701 5.000% 01/01/2034	13,306	13,001
FEDERAL HOME LOAN PC POOL A22332 5.500% 05/01/2034	1,658	1,629
FEDERAL HOME LOAN PC POOL A36356 5.000% 08/01/2035	5,749	5,612
FEDERAL HOME LOAN PC POOL A56641 5.500% 01/01/2037	9,416	9,286
FEDERAL HOME LOAN PC POOL A57681 6.000% 12/01/2036	12,325	12,093
FEDERAL HOME LOAN PC POOL A62378 6.000% 06/01/2037	461	453
FEDERAL HOME LOAN PC POOL A76211 6.000% 04/01/2038	6,567	6,485
FEDERAL HOME LOAN PC POOL A82829 6.000% 11/01/2038	15,163	14,872

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL HOME LOAN PC POOL A86314 4.000% 05/01/2039	\$ 3,816	\$ 3,630
FEDERAL HOME LOAN PC POOL A87886 5.000% 08/01/2039	178,534	169,808
FEDERAL HOME LOAN PC POOL A89257 4.500% 10/01/2039	767,695	742,984
FEDERAL HOME LOAN PC POOL A89699 4.500% 11/01/2039	31,100	29,900
FEDERAL HOME LOAN PC POOL A91161 4.500% 02/01/2040	29,695	28,714
FEDERAL HOME LOAN PC POOL A91787 4.500% 03/01/2040	4,222	4,051
FEDERAL HOME LOAN PC POOL A92286 4.500% 05/01/2040	30,165	29,164
FEDERAL HOME LOAN PC POOL A96064 4.000% 01/01/2041	91,922	88,098
FEDERAL HOME LOAN PC POOL A97052 5.000% 02/01/2041	15,005	14,616
FEDERAL HOME LOAN PC POOL C01840 5.500% 05/01/2034	53,390	52,460
FEDERAL HOME LOAN PC POOL C02851 5.500% 05/01/2037	15,111	14,836
FEDERAL HOME LOAN PC POOL C03520 4.000% 09/01/2040	115,520	109,045
FEDERAL HOME LOAN PC POOL C04422 3.000% 12/01/2042	86,346	80,869
FEDERAL HOME LOAN PC POOL C04444 3.000% 01/01/2043	59,630	56,154
FEDERAL HOME LOAN PC POOL C09000 3.500% 06/01/2042	51,409	48,721
FEDERAL HOME LOAN PC POOL C09007 3.500% 08/01/2042	215,998	203,175
FEDERAL HOME LOAN PC POOL C09022 3.000% 01/01/2043	339,643	321,716
FEDERAL HOME LOAN PC POOL C09029 3.000% 03/01/2043	107,196	100,647
FEDERAL HOME LOAN PC POOL C09031 2.500% 02/01/2043	126,058	112,499
FEDERAL HOME LOAN PC POOL C09049 4.500% 10/01/2043	90,051	84,037
FEDERAL HOME LOAN PC POOL C09064 4.000% 10/01/2044	42,025	39,925
FEDERAL HOME LOAN PC POOL C09070 4.000% 12/01/2044	66,104	62,799
FEDERAL HOME LOAN PC POOL C90844 4.500% 08/01/2024	39	39
FEDERAL HOME LOAN PC POOL C90919 5.500% 09/01/2025	2,547	2,521
FEDERAL HOME LOAN PC POOL C91013 6.500% 01/01/2027	2,502	2,472
FEDERAL HOME LOAN PC POOL C91048 5.500% 05/01/2027	13,450	13,191
FEDERAL HOME LOAN PC POOL C91335 4.000% 09/01/2030	24,235	23,468
FEDERAL HOME LOAN PC POOL C91349 4.500% 12/01/2030	52,476	50,950
FEDERAL HOME LOAN PC POOL C91757 3.500% 04/01/2034	251,040	233,838
FEDERAL HOME LOAN PC POOL C91864 3.000% 02/01/2036	41,851	37,365
FEDERAL HOME LOAN PC POOL C91891 3.000% 09/01/2036	439,664	390,323
FEDERAL HOME LOAN PC POOL C91908 3.000% 01/01/2037	162,440	149,108
FEDERAL HOME LOAN PC POOL C91912 3.000% 02/01/2037	134,001	126,658
FEDERAL HOME LOAN PC POOL C91942 4.000% 06/01/2037	58,813	53,448
FEDERAL HOME LOAN PC POOL C91960 3.500% 11/01/2037	119,409	114,223
FEDERAL HOME LOAN PC POOL C91970 3.500% 01/01/2038	172,471	163,903
FEDERAL HOME LOAN PC POOL D98951 3.500% 02/01/2032	25,159	24,145
FEDERAL HOME LOAN PC POOL G01781 6.500% 12/01/2034	11,244	10,891
FEDERAL HOME LOAN PC POOL G02385 6.000% 11/01/2036	19,419	19,134
FEDERAL HOME LOAN PC POOL G02436 6.500% 09/01/2036	18,725	18,178
FEDERAL HOME LOAN PC POOL G02611 6.000% 02/01/2037	21,939	21,564
FEDERAL HOME LOAN PC POOL G02794 6.000% 05/01/2037	37,571	37,301
FEDERAL HOME LOAN PC POOL G03812 5.500% 02/01/2038	48,910	48,211
FEDERAL HOME LOAN PC POOL G03865 5.500% 12/01/2037	15,620	15,325
FEDERAL HOME LOAN PC POOL G04121 5.500% 04/01/2038	93,368	92,016
FEDERAL HOME LOAN PC POOL G05472 4.500% 06/01/2039	45,955	44,131
FEDERAL HOME LOAN PC POOL G06231 4.000% 12/01/2040	122,040	115,262
FEDERAL HOME LOAN PC POOL G06840 6.000% 05/01/2040	4,179	4,067
FEDERAL HOME LOAN PC POOL G06975 4.000% 04/01/2042	217,462	206,723
FEDERAL HOME LOAN PC POOL G07032 3.000% 06/01/2042	254,197	230,977
FEDERAL HOME LOAN PC POOL G07127 3.500% 09/01/2042	140,048	126,677
FEDERAL HOME LOAN PC POOL G07388 3.500% 05/01/2043	81,436	76,878
FEDERAL HOME LOAN PC POOL G07445 2.500% 07/01/2043	119,785	111,589
FEDERAL HOME LOAN PC POOL G08043 6.500% 02/01/2035	15,970	15,452
FEDERAL HOME LOAN PC POOL G08255 5.000% 03/01/2038	14,045	13,611
FEDERAL HOME LOAN PC POOL G08528 3.000% 04/01/2043	99,132	93,359
FEDERAL HOME LOAN PC POOL G08541 3.500% 08/01/2043	71,088	66,860
FEDERAL HOME LOAN PC POOL G08567 4.000% 01/01/2044	88,763	84,689

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL HOME LOAN PC POOL G08577 4.000% 03/01/2044	\$ 32,481	\$ 29,996
FEDERAL HOME LOAN PC POOL G08591 3.500% 06/01/2044	40,621	38,256
FEDERAL HOME LOAN PC POOL G08601 4.000% 08/01/2044	40,364	37,022
FEDERAL HOME LOAN PC POOL G08616 4.000% 11/01/2044	51,904	49,310
FEDERAL HOME LOAN PC POOL G08620 3.500% 12/01/2044	49,985	46,946
FEDERAL HOME LOAN PC POOL G08632 3.500% 03/01/2045	68,372	64,197
FEDERAL HOME LOAN PC POOL G08641 3.500% 05/01/2045	100,161	94,045
FEDERAL HOME LOAN PC POOL G08651 4.000% 06/01/2045	82,300	76,242
FEDERAL HOME LOAN PC POOL G08654 3.500% 07/01/2045	290,080	269,548
FEDERAL HOME LOAN PC POOL G08671 3.500% 10/01/2045	59,392	55,766
FEDERAL HOME LOAN PC POOL G08672 4.000% 10/01/2045	74,666	71,052
FEDERAL HOME LOAN PC POOL G08676 3.500% 11/01/2045	221,704	202,596
FEDERAL HOME LOAN PC POOL G08681 3.500% 12/01/2045	227,285	208,678
FEDERAL HOME LOAN PC POOL G08682 4.000% 12/01/2045	188,002	172,612
FEDERAL HOME LOAN PC POOL G08693 3.500% 03/01/2046	84,273	79,225
FEDERAL HOME LOAN PC POOL G08701 3.000% 04/01/2046	80,137	75,137
FEDERAL HOME LOAN PC POOL G08710 3.000% 06/01/2046	107,236	100,711
FEDERAL HOME LOAN PC POOL G08711 3.500% 06/01/2046	67,982	63,910
FEDERAL HOME LOAN PC POOL G08721 3.000% 09/01/2046	1,461,626	1,508,163
FEDERAL HOME LOAN PC POOL G08731 2.500% 11/01/2046	250,845	208,289
FEDERAL HOME LOAN PC POOL G08732 3.000% 11/01/2046	140,780	131,435
FEDERAL HOME LOAN PC POOL G08735 4.500% 10/01/2046	89,129	83,612
FEDERAL HOME LOAN PC POOL G08737 3.000% 12/01/2046	1,882,614	1,936,391
FEDERAL HOME LOAN PC POOL G08741 3.000% 01/01/2047	118,450	110,692
FEDERAL HOME LOAN PC POOL G08743 4.000% 01/01/2047	78,717	73,104
FEDERAL HOME LOAN PC POOL G08748 3.500% 02/01/2047	204,736	194,698
FEDERAL HOME LOAN PC POOL G08762 4.000% 05/01/2047	61,608	58,636
FEDERAL HOME LOAN PC POOL G08766 3.500% 06/01/2047	64,067	60,285
FEDERAL HOME LOAN PC POOL G08767 4.000% 06/01/2047	51,520	49,045
FEDERAL HOME LOAN PC POOL G08772 4.500% 07/01/2047	177,627	169,357
FEDERAL HOME LOAN PC POOL G08774 3.500% 08/01/2047	65,770	61,902
FEDERAL HOME LOAN PC POOL G08779 3.500% 09/01/2047	40,924	38,219
FEDERAL HOME LOAN PC POOL G08789 4.000% 11/01/2047	136,636	130,260
FEDERAL HOME LOAN PC POOL G08814 4.000% 05/01/2048	41,269	39,390
FEDERAL HOME LOAN PC POOL G08830 3.500% 08/01/2048	67,562	64,141
FEDERAL HOME LOAN PC POOL G08836 4.000% 09/01/2048	74,534	69,990
FEDERAL HOME LOAN PC POOL G08842 4.000% 10/01/2048	142,506	135,665
FEDERAL HOME LOAN PC POOL G08843 4.500% 10/01/2048	45,646	43,875
FEDERAL HOME LOAN PC POOL G08848 4.500% 11/01/2048	110,216	105,668
FEDERAL HOME LOAN PC POOL G08852 4.000% 12/01/2048	33,379	32,125
FEDERAL HOME LOAN PC POOL G08853 4.500% 12/01/2048	36,368	34,919
FEDERAL HOME LOAN PC POOL G08863 4.500% 02/01/2049	39,250	37,498
FEDERAL HOME LOAN PC POOL G13474 4.500% 02/01/2024	145	144
FEDERAL HOME LOAN PC POOL G13805 5.500% 12/01/2024	9	9
FEDERAL HOME LOAN PC POOL G14047 5.500% 12/01/2024	22	23
FEDERAL HOME LOAN PC POOL G14375 4.000% 07/01/2026	14,730	14,393
FEDERAL HOME LOAN PC POOL G14664 2.500% 01/01/2028	30,333	29,460
FEDERAL HOME LOAN PC POOL G14761 4.000% 07/01/2026	24,155	23,566
FEDERAL HOME LOAN PC POOL G15221 3.500% 11/01/2029	45,917	43,629
FEDERAL HOME LOAN PC POOL G15574 3.000% 10/01/2030	108,628	105,583
FEDERAL HOME LOAN PC POOL G15602 2.500% 11/01/2027	129,972	124,832
FEDERAL HOME LOAN PC POOL G15741 3.000% 02/01/2031	138,610	132,354
FEDERAL HOME LOAN PC POOL G15814 3.500% 03/01/2031	144,952	140,754
FEDERAL HOME LOAN PC POOL G15831 3.500% 05/01/2031	48,892	46,157
FEDERAL HOME LOAN PC POOL G15999 2.500% 11/01/2031	49,408	46,452
FEDERAL HOME LOAN PC POOL G16076 3.000% 02/01/2032	142,749	137,249
FEDERAL HOME LOAN PC POOL G16177 2.000% 01/01/2032	170,778	162,818
FEDERAL HOME LOAN PC POOL G16300 3.500% 05/01/2032	124,912	118,989

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL HOME LOAN PC POOL G16434 3.500% 01/01/2033	\$ 184,493	\$ 180,294
FEDERAL HOME LOAN PC POOL G16493 3.000% 11/01/2032	122,364	118,472
FEDERAL HOME LOAN PC POOL G16501 3.000% 04/01/2033	37,517	35,593
FEDERAL HOME LOAN PC POOL G18304 5.000% 03/01/2024	311	313
FEDERAL HOME LOAN PC POOL G18321 4.500% 08/01/2024	1,649	1,637
FEDERAL HOME LOAN PC POOL G18323 4.500% 09/01/2024	219	218
FEDERAL HOME LOAN PC POOL G18434 3.000% 05/01/2027	11,831	11,524
FEDERAL HOME LOAN PC POOL G18489 3.000% 11/01/2028	23,350	22,651
FEDERAL HOME LOAN PC POOL G18524 3.000% 09/01/2029	44,434	42,990
FEDERAL HOME LOAN PC POOL G18538 3.500% 01/01/2030	33,642	31,902
FEDERAL HOME LOAN PC POOL G18542 3.500% 02/01/2030	13,703	13,059
FEDERAL HOME LOAN PC POOL G18552 3.000% 05/01/2030	122,815	118,948
FEDERAL HOME LOAN PC POOL G18562 3.500% 07/01/2030	52,722	50,166
FEDERAL HOME LOAN PC POOL G18576 3.500% 11/01/2030	135,416	128,729
FEDERAL HOME LOAN PC POOL G18581 2.500% 01/01/2031	131,726	127,049
FEDERAL HOME LOAN PC POOL G18605 3.000% 06/01/2031	104,761	101,093
FEDERAL HOME LOAN PC POOL G18622 2.500% 12/01/2031	352,730	332,640
FEDERAL HOME LOAN PC POOL G18631 2.500% 02/01/2032	123,749	119,068
FEDERAL HOME LOAN PC POOL G18659 3.000% 09/01/2032	41,473	41,812
FEDERAL HOME LOAN PC POOL G18684 3.000% 04/01/2033	50,500	48,248
FEDERAL HOME LOAN PC POOL G18709 3.000% 10/01/2033	65,485	63,115
FEDERAL HOME LOAN PC POOL G18717 4.000% 12/01/2033	47,015	45,907
FEDERAL HOME LOAN PC POOL G30422 5.000% 02/01/2026	1,751	1,711
FEDERAL HOME LOAN PC POOL G30564 5.500% 07/01/2028	5,284	5,158
FEDERAL HOME LOAN PC POOL G30703 3.500% 02/01/2034	82,577	79,335
FEDERAL HOME LOAN PC POOL G30826 5.000% 07/01/2031	30,426	28,666
FEDERAL HOME LOAN PC POOL G30899 3.000% 04/01/2036	126,462	119,870
FEDERAL HOME LOAN PC POOL G30963 4.000% 11/01/2036	4,402	4,009
FEDERAL HOME LOAN PC POOL G31065 3.500% 08/01/2036	177,252	169,372
FEDERAL HOME LOAN PC POOL G31079 3.500% 04/01/2036	195,225	186,795
FEDERAL HOME LOAN PC POOL G31145 4.000% 12/01/2035	180,979	173,685
FEDERAL HOME LOAN PC POOL G60480 4.500% 11/01/2045	134,411	126,159
FEDERAL HOME LOAN PC POOL G61047 4.500% 07/01/2047	8,520	8,016
FEDERAL HOME LOAN PC POOL G61502 5.000% 02/01/2048	110,437	107,419
FEDERAL HOME LOAN PC POOL G67720 4.500% 03/01/2049	472,786	442,597
FEDERAL HOME LOAN PC POOL J09593 4.500% 05/01/2024	48	48
FEDERAL HOME LOAN PC POOL J09954 4.000% 06/01/2024	1,855	1,834
FEDERAL HOME LOAN PC POOL J09970 4.500% 07/01/2024	216	215
FEDERAL HOME LOAN PC POOL J13885 3.500% 12/01/2025	7,301	7,164
FEDERAL HOME LOAN PC POOL J15965 3.500% 07/01/2026	10,823	10,494
FEDERAL HOME LOAN PC POOL J16933 3.000% 10/01/2026	14,747	14,407
FEDERAL HOME LOAN PC POOL J19197 3.000% 05/01/2027	12,334	12,019
FEDERAL HOME LOAN PC POOL J21605 2.500% 12/01/2027	63,303	61,530
FEDERAL HOME LOAN PC POOL J22728 2.500% 03/01/2028	91,234	87,434
FEDERAL HOME LOAN PC POOL J28528 3.000% 06/01/2029	119,838	112,994
FEDERAL HOME LOAN PC POOL J29007 3.000% 08/01/2029	66,773	63,581
FEDERAL HOME LOAN PC POOL J31336 2.500% 04/01/2030	118,347	114,026
FEDERAL HOME LOAN PC POOL J37706 3.000% 10/01/2032	371,275	339,933
FEDERAL HOME LOAN PC POOL J37835 3.000% 11/01/2032	516,761	473,038
FEDERAL HOME LOAN PC POOL J38060 3.000% 12/01/2032	366,939	335,937
FEDERAL HOME LOAN PC POOL K90239 3.000% 03/01/2033	62,135	59,025
FEDERAL HOME LOAN PC POOL Q01212 4.500% 06/01/2041	16,504	15,658
FEDERAL HOME LOAN PC POOL Q03339 4.000% 09/01/2041	36,998	35,453
FEDERAL HOME LOAN PC POOL Q03508 4.000% 09/01/2041	21,493	20,560
FEDERAL HOME LOAN PC POOL Q04670 4.000% 11/01/2041	25,123	24,073
FEDERAL HOME LOAN PC POOL Q06062 3.500% 02/01/2042	57,654	54,795
FEDERAL HOME LOAN PC POOL Q09649 4.000% 07/01/2042	23,643	22,678
FEDERAL HOME LOAN PC POOL Q11075 3.500% 09/01/2042	254,690	230,420

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL HOME LOAN PC POOL Q11218 3.500% 09/01/2042	\$ 74,785	\$ 68,654
FEDERAL HOME LOAN PC POOL Q11220 3.500% 09/01/2042	63,018	59,684
FEDERAL HOME LOAN PC POOL Q11831 3.000% 10/01/2042	85,603	80,525
FEDERAL HOME LOAN PC POOL Q12052 3.500% 10/01/2042	160,694	149,855
FEDERAL HOME LOAN PC POOL Q12520 3.000% 10/01/2042	43,516	38,818
FEDERAL HOME LOAN PC POOL Q13630 3.000% 11/01/2042	102,941	96,888
FEDERAL HOME LOAN PC POOL Q14324 3.000% 01/01/2043	86,141	81,145
FEDERAL HOME LOAN PC POOL Q14326 2.500% 01/01/2043	131,287	117,320
FEDERAL HOME LOAN PC POOL Q15062 3.000% 02/01/2043	124,846	112,518
FEDERAL HOME LOAN PC POOL Q15842 3.000% 02/01/2043	152,236	143,495
FEDERAL HOME LOAN PC POOL Q16312 3.000% 03/01/2043	82,457	77,654
FEDERAL HOME LOAN PC POOL Q20633 4.000% 08/01/2043	155,561	144,217
FEDERAL HOME LOAN PC POOL Q23886 3.500% 12/01/2043	77,992	73,574
FEDERAL HOME LOAN PC POOL Q24590 4.000% 02/01/2044	98,339	93,854
FEDERAL HOME LOAN PC POOL Q25285 4.500% 03/01/2044	1,105	1,033
FEDERAL HOME LOAN PC POOL Q28457 3.500% 09/01/2044	73,724	69,241
FEDERAL HOME LOAN PC POOL Q34966 4.000% 07/01/2045	53,175	50,604
FEDERAL HOME LOAN PC POOL Q35953 3.500% 09/01/2045	109,947	103,665
FEDERAL HOME LOAN PC POOL Q36232 3.500% 09/01/2045	218,612	197,451
FEDERAL HOME LOAN PC POOL Q38473 4.000% 01/01/2046	56,070	51,485
FEDERAL HOME LOAN PC POOL Q40992 4.000% 06/01/2046	45,498	43,332
FEDERAL HOME LOAN PC POOL Q42018 3.500% 07/01/2046	69,778	65,593
FEDERAL HOME LOAN PC POOL Q42280 4.000% 08/01/2046	21,490	20,429
FEDERAL HOME LOAN PC POOL Q42794 3.000% 09/01/2046	173,687	162,685
FEDERAL HOME LOAN PC POOL Q44452 3.000% 11/01/2046	165,530	154,862
FEDERAL HOME LOAN PC POOL Q44963 3.500% 12/01/2046	685,115	621,889
FEDERAL HOME LOAN PC POOL Q45458 4.000% 08/01/2046	132,887	123,448
FEDERAL HOME LOAN PC POOL Q49494 4.500% 07/01/2047	92,959	89,211
FEDERAL HOME LOAN PC POOL Q51779 4.000% 10/01/2047	126,837	120,055
FEDERAL HOME LOAN PC POOL Q52319 3.500% 11/01/2047	299,173	282,555
FEDERAL HOME LOAN PC POOL Q56064 4.000% 05/01/2048	45,270	43,017
FEDERAL HOME LOAN PC POOL Q58054 4.500% 11/01/2046	336,431	323,978
FEDERAL HOME LOAN PC POOL QA0778 3.500% 07/01/2049	49,421	45,025
FEDERAL HOME LOAN PC POOL QA9122 2.500% 05/01/2050	562,193	565,975
FEDERAL HOME LOAN PC POOL QB1179 2.500% 07/01/2050	568,137	473,476
FEDERAL HOME LOAN PC POOL QB2869 3.000% 09/01/2050	241,134	206,881
FEDERAL HOME LOAN PC POOL QC0039 2.500% 03/01/2051	616,812	513,939
FEDERAL HOME LOAN PC POOL QC3244 3.000% 06/01/2051	665,549	668,885
FEDERAL HOME LOAN PC POOL QC5189 2.500% 08/01/2051	866,456	713,418
FEDERAL HOME LOAN PC POOL QC7410 2.500% 09/01/2051	569,297	572,317
FEDERAL HOME LOAN PC POOL QC9556 2.500% 10/01/2052	319,001	267,609
FEDERAL HOME LOAN PC POOL QD6056 3.000% 02/01/2052	398,693	419,037
FEDERAL HOME LOAN PC POOL QE0375 4.000% 04/01/2052	436,926	409,036
FEDERAL HOME LOAN PC POOL QE0492 3.500% 03/01/2052	(100)	-
FEDERAL HOME LOAN PC POOL QF0250 4.500% 09/01/2052	3,332,152	3,262,377
FEDERAL HOME LOAN PC POOL QF2469 5.500% 11/01/2052	2,777,953	2,823,809
FEDERAL HOME LOAN PC POOL QF4928 6.000% 12/01/2052	2,487,452	2,513,558
FEDERAL HOME LOAN PC POOL QN0626 2.500% 09/01/2034	560,863	517,916
FEDERAL HOME LOAN PC POOL QN4224 2.000% 11/01/2035	324,820	284,165
FEDERAL HOME LOAN PC POOL QN5937 2.000% 04/01/2036	562,507	550,095
FEDERAL HOME LOAN PC POOL RA1438 3.000% 09/01/2049	78,837	69,447
FEDERAL HOME LOAN PC POOL RA2471 3.500% 04/01/2050	84,021	73,839
FEDERAL HOME LOAN PC POOL RA2483 3.500% 06/01/2050	1,944,797	1,699,249
FEDERAL HOME LOAN PC POOL RA2650 3.000% 05/01/2050	1,443,997	1,377,779
FEDERAL HOME LOAN PC POOL RA4242 2.500% 01/01/2051	1,624,482	1,686,553
FEDERAL HOME LOAN PC POOL RA4245 2.000% 12/01/2050	1,324,340	1,058,237
FEDERAL HOME LOAN PC POOL RA4255 2.000% 01/01/2051	2,695,185	2,163,673
FEDERAL HOME LOAN PC POOL RA4912 3.000% 03/01/2051	860,261	854,290

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL HOME LOAN PC POOL RA5276 2.500% 05/01/2051	\$ 465,359	\$ 470,160
FEDERAL HOME LOAN PC POOL RA5286 2.500% 05/01/2051	400,208	407,614
FEDERAL HOME LOAN PC POOL RA5502 3.000% 06/01/2051	680,723	706,980
FEDERAL HOME LOAN PC POOL RA5906 2.500% 09/01/2051	307,661	309,470
FEDERAL HOME LOAN PC POOL RA7374 3.000% 05/01/2052	297,920	276,105
FEDERAL HOME LOAN PC POOL RA7557 4.500% 06/01/2052	2,991,111	2,861,992
FEDERAL HOME LOAN PC POOL RA7937 5.000% 09/01/2052	421,111	423,133
FEDERAL HOME LOAN PC POOL RB5064 2.000% 06/01/2040	349,820	293,642
FEDERAL HOME LOAN PC POOL RB5105 2.000% 03/01/2041	308,977	258,465
FEDERAL HOME LOAN PC POOL RB5106 2.500% 03/01/2041	220,902	189,253
FEDERAL HOME LOAN PC POOL RB5134 1.500% 11/01/2041	255,259	213,123
FEDERAL HOME LOAN PC POOL RB5138 2.000% 12/01/2041	431,625	363,288
FEDERAL HOME LOAN PC POOL RB5163 3.000% 05/01/2042	462,256	441,840
FEDERAL HOME LOAN PC POOL RC1819 2.000% 02/01/2036	251,964	250,937
FEDERAL HOME LOAN PC POOL RC1860 2.000% 04/01/2036	58,027	57,107
FEDERAL HOME LOAN PC POOL RC1975 1.500% 05/01/2036	336,406	334,183
FEDERAL HOME LOAN PC POOL RC1999 2.000% 05/01/2036	284,789	278,994
FEDERAL HOME LOAN PC POOL RC2071 2.000% 06/01/2036	565,304	570,055
FEDERAL HOME LOAN PC POOL RC2097 2.000% 07/01/2036	240,118	242,139
FEDERAL HOME LOAN PC POOL RD5057 1.500% 05/01/2031	460,061	468,157
FEDERAL HOME LOAN PC POOL RD5059 1.500% 06/01/2031	71,328	72,480
FEDERAL HOME LOAN PC POOL RJ0194 3.000% 11/01/2053	3,938,936	4,044,941
FEDERAL HOME LOAN PC POOL SB0011 3.000% 02/01/2032	437,427	413,603
FEDERAL HOME LOAN PC POOL SB0032 3.500% 09/01/2032	215,562	216,306
FEDERAL HOME LOAN PC POOL SB0298 2.500% 01/01/2035	680,826	669,689
FEDERAL HOME LOAN PC POOL SB0510 1.500% 04/01/2036	247,407	245,871
FEDERAL HOME LOAN PC POOL SB0514 1.500% 04/01/2036	1,548,565	1,502,774
FEDERAL HOME LOAN PC POOL SB0539 2.000% 09/01/2035	251,542	246,266
FEDERAL HOME LOAN PC POOL SB0544 2.000% 03/01/2036	54,591	53,239
FEDERAL HOME LOAN PC POOL SB0546 2.000% 01/01/2036	541,268	528,482
FEDERAL HOME LOAN PC POOL SB0623 2.500% 03/01/2037	97,716	103,041
FEDERAL HOME LOAN PC POOL SB0679 2.000% 04/01/2037	160,377	159,849
FEDERAL HOME LOAN PC POOL SB8016 3.000% 11/01/2034	103,820	94,921
FEDERAL HOME LOAN PC POOL SB8061 2.000% 09/01/2035	207,056	181,465
FEDERAL HOME LOAN PC POOL SB8069 2.000% 10/01/2035	330,923	289,769
FEDERAL HOME LOAN PC POOL SB8083 1.500% 01/01/2036	1,591,846	1,556,715
FEDERAL HOME LOAN PC POOL SB8084 2.000% 01/01/2036	83,733	82,028
FEDERAL HOME LOAN PC POOL SB8089 2.000% 02/01/2036	528,820	460,912
FEDERAL HOME LOAN PC POOL SB8106 1.500% 06/01/2036	676,574	584,585
FEDERAL HOME LOAN PC POOL SB8107 2.000% 06/01/2036	442,091	387,991
FEDERAL HOME LOAN PC POOL SB8189 4.000% 11/01/2037	1,233,898	1,239,651
FEDERAL HOME LOAN PC POOL SB8260 5.000% 10/01/2038	231,846	239,672
FEDERAL HOME LOAN PC POOL SB8262 5.000% 09/01/2038	731,933	757,555
FEDERAL HOME LOAN PC POOL SB8507 2.000% 02/01/2036	478,472	454,408
FEDERAL HOME LOAN PC POOL SB8509 2.000% 01/01/2036	646,389	634,662
FEDERAL HOME LOAN PC POOL SC0052 3.000% 02/01/2040	501,696	519,305
FEDERAL HOME LOAN PC POOL SC0111 3.000% 06/01/2038	250,942	248,794
FEDERAL HOME LOAN PC POOL SC0279 4.000% 06/01/2039	587,819	603,954
FEDERAL HOME LOAN PC POOL SC0405 3.500% 11/01/2038	37,132	38,787
FEDERAL HOME LOAN PC POOL SD0412 2.500% 08/01/2050	1,501,800	1,257,950
FEDERAL HOME LOAN PC POOL SD0612 2.500% 11/01/2050	1,524,147	1,579,580
FEDERAL HOME LOAN PC POOL SD0905 3.000% 03/01/2052	1,802,877	1,636,930
FEDERAL HOME LOAN PC POOL SD0968 3.500% 04/01/2052	1,806,704	1,702,472
FEDERAL HOME LOAN PC POOL SD0987 4.500% 01/01/2052	83,316	81,952
FEDERAL HOME LOAN PC POOL SD1523 4.000% 08/01/2052	3,029,146	2,949,562
FEDERAL HOME LOAN PC POOL SD1603 4.000% 09/01/2052	1,861,538	1,813,043
FEDERAL HOME LOAN PC POOL SD1607 2.500% 03/01/2052	1,393,844	1,405,435
FEDERAL HOME LOAN PC POOL SD1618 5.000% 09/01/2052	5,281,225	5,261,550

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL HOME LOAN PC POOL SD1686 5.500% 09/01/2052	\$ 1,422,143	\$ 1,461,143
FEDERAL HOME LOAN PC POOL SD1716 5.000% 09/01/2052	1,619,509	1,644,142
FEDERAL HOME LOAN PC POOL SD1853 5.500% 11/01/2052	738,600	749,204
FEDERAL HOME LOAN PC POOL SD3567 4.500% 05/01/2053	457,094	475,366
FEDERAL HOME LOAN PC POOL SD3618 4.500% 05/01/2048	461,337	480,003
FEDERAL HOME LOAN PC POOL SD7551 3.000% 01/01/2052	834,059	768,079
FEDERAL HOME LOAN PC POOL SD8000 3.000% 07/01/2049	69,251	61,671
FEDERAL HOME LOAN PC POOL SD8001 3.500% 07/01/2049	60,196	54,717
FEDERAL HOME LOAN PC POOL SD8016 3.000% 10/01/2049	97,990	86,634
FEDERAL HOME LOAN PC POOL SD8017 3.500% 10/01/2049	68,247	61,883
FEDERAL HOME LOAN PC POOL SD8024 3.000% 11/01/2049	109,792	94,087
FEDERAL HOME LOAN PC POOL SD8026 4.000% 11/01/2049	105,304	97,325
FEDERAL HOME LOAN PC POOL SD8030 3.000% 12/01/2049	138,526	122,518
FEDERAL HOME LOAN PC POOL SD8037 2.500% 01/01/2050	130,518	113,031
FEDERAL HOME LOAN PC POOL SD8044 3.000% 02/01/2050	73,113	64,123
FEDERAL HOME LOAN PC POOL SD8049 2.500% 03/01/2050	151,614	129,541
FEDERAL HOME LOAN PC POOL SD8062 3.000% 05/01/2050	239,645	203,249
FEDERAL HOME LOAN PC POOL SD8063 3.500% 05/01/2050	84,987	75,251
FEDERAL HOME LOAN PC POOL SD8064 4.000% 05/01/2050	1,386,627	1,312,842
FEDERAL HOME LOAN PC POOL SD8067 2.500% 06/01/2050	373,188	311,113
FEDERAL HOME LOAN PC POOL SD8069 3.500% 06/01/2050	228,129	201,195
FEDERAL HOME LOAN PC POOL SD8070 4.000% 06/01/2050	122,491	109,842
FEDERAL HOME LOAN PC POOL SD8077 4.500% 07/01/2050	106,223	95,849
FEDERAL HOME LOAN PC POOL SD8083 2.500% 08/01/2050	749,622	615,451
FEDERAL HOME LOAN PC POOL SD8089 2.500% 07/01/2050	296,360	244,947
FEDERAL HOME LOAN PC POOL SD8090 2.000% 09/01/2050	3,098,017	2,519,811
FEDERAL HOME LOAN PC POOL SD8098 2.000% 10/01/2050	875,352	698,797
FEDERAL HOME LOAN PC POOL SD8104 1.500% 11/01/2050	759,429	605,673
FEDERAL HOME LOAN PC POOL SD8106 2.000% 11/01/2050	1,053,507	842,880
FEDERAL HOME LOAN PC POOL SD8108 3.000% 11/01/2050	243,333	206,593
FEDERAL HOME LOAN PC POOL SD8113 2.000% 12/01/2050	1,315,333	1,043,676
FEDERAL HOME LOAN PC POOL SD8121 2.000% 01/01/2051	1,779,313	1,434,760
FEDERAL HOME LOAN PC POOL SD8128 2.000% 02/01/2051	2,203,276	2,229,385
FEDERAL HOME LOAN PC POOL SD8133 1.500% 03/01/2051	654,755	517,615
FEDERAL HOME LOAN PC POOL SD8134 2.000% 03/01/2051	1,386,150	1,277,214
FEDERAL HOME LOAN PC POOL SD8139 1.500% 04/01/2051	487,096	392,284
FEDERAL HOME LOAN PC POOL SD8140 2.000% 04/01/2051	510,784	421,964
FEDERAL HOME LOAN PC POOL SD8141 2.500% 04/01/2051	2,064,196	1,711,469
FEDERAL HOME LOAN PC POOL SD8146 2.000% 05/01/2051	1,578,925	1,294,870
FEDERAL HOME LOAN PC POOL SD8147 2.500% 05/01/2051	456,455	377,607
FEDERAL HOME LOAN PC POOL SD8151 2.500% 06/01/2051	483,095	398,672
FEDERAL HOME LOAN PC POOL SD8155 2.000% 07/01/2051	2,364,438	2,219,208
FEDERAL HOME LOAN PC POOL SD8156 2.500% 07/01/2051	998,056	861,824
FEDERAL HOME LOAN PC POOL SD8159 1.500% 08/01/2051	521,387	412,378
FEDERAL HOME LOAN PC POOL SD8160 2.000% 08/01/2051	852,201	683,942
FEDERAL HOME LOAN PC POOL SD8161 2.500% 08/01/2051	1,232,309	1,052,895
FEDERAL HOME LOAN PC POOL SD8172 2.000% 10/01/2051	885,906	715,614
FEDERAL HOME LOAN PC POOL SD8173 2.500% 10/01/2051	864,056	713,294
FEDERAL HOME LOAN PC POOL SD8178 2.500% 11/01/2051	263,664	218,938
FEDERAL HOME LOAN PC POOL SD8183 2.500% 12/01/2051	403,395	381,628
FEDERAL HOME LOAN PC POOL SD8221 3.500% 06/01/2052	868,974	879,603
FEDERAL HOME LOAN PC POOL SD8231 4.500% 07/01/2052	1,400,169	1,402,484
FEDERAL HOME LOAN PC POOL SD8235 3.000% 08/01/2052	445,242	458,726
FEDERAL HOME LOAN PC POOL SD8238 4.500% 08/01/2052	1,013,276	1,047,160
FEDERAL HOME LOAN PC POOL SD8245 4.500% 09/01/2052	224,917	222,537
FEDERAL HOME LOAN PC POOL SD8246 5.000% 09/01/2052	1,393,049	1,409,245
FEDERAL HOME LOAN PC POOL SD8267 5.000% 11/01/2052	472,165	466,966
FEDERAL HOME LOAN PC POOL SD8288 5.000% 01/01/2053	541,592	537,399

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL HOME LOAN PC POOL SD8299 5.000% 02/01/2053	\$ 668,007	\$ 660,387
FEDERAL HOME LOAN PC POOL SD8315 5.000% 04/01/2053	524,706	520,449
FEDERAL HOME LOAN PC POOL SD8316 5.500% 04/01/2053	758,195	752,388
FEDERAL HOME LOAN PC POOL SD8323 5.000% 05/01/2053	527,636	523,355
FEDERAL HOME LOAN PC POOL SD8329 5.000% 06/01/2053	382,277	381,142
FEDERAL HOME LOAN PC POOL SD8332 6.000% 06/01/2053	285,239	285,980
FEDERAL HOME LOAN PC POOL U79014 2.500% 05/01/2028	27,634	26,338
FEDERAL HOME LOAN PC POOL U80211 3.500% 12/01/2032	15,168	14,518
FEDERAL HOME LOAN PC POOL U89009 3.500% 09/01/2032	132,969	127,304
FEDERAL HOME LOAN PC POOL V60360 3.000% 12/01/2028	7,244	6,903
FEDERAL HOME LOAN PC POOL V60565 3.000% 06/01/2029	223,063	212,710
FEDERAL HOME LOAN PC POOL V60773 2.500% 03/01/2030	368,049	348,594
FEDERAL HOME LOAN PC POOL V61221 2.500% 06/01/2031	71,943	69,434
FEDERAL HOME LOAN PC POOL V61222 2.500% 06/01/2031	63,803	61,449
FEDERAL HOME LOAN PC POOL V61233 2.500% 06/01/2031	190,203	180,042
FEDERAL HOME LOAN PC POOL WA1626 3.450% 08/01/2032	885,578	909,227
FEDERAL HOME LOAN PC POOL WN1157 1.800% 11/01/2028	192,163	194,720
FEDERAL HOME LOAN PC POOL WN3225 3.800% 10/01/2034	432,899	423,266
FEDERAL HOME LOAN PC POOL WN3233 3.190% 07/01/2033	714,375	726,800
FEDERAL HOME LOAN PC POOL WN3225 3.500% 04/01/2032	64,823	66,323
FEDERAL HOME LOAN PC POOL ZM6956 4.500% 06/01/2048	330,971	305,049
FEDERAL HOME LOAN PC POOL ZS3201 4.500% 05/01/2041	193,345	199,409
FEDERAL HOME LOAN PC POOL ZS4578 4.500% 08/01/2044	33,150	31,747
FEDERAL HOME LOAN PC POOL ZS4734 3.000% 09/01/2047	363,499	314,418
FEDERAL HOME LOAN PC POOL ZS7519 2.500% 09/01/2031	75,905	71,128
FEDERAL HOME LOAN PC POOL ZS8633 3.000% 12/01/2031	53,483	53,914
FEDERAL HOME LOAN PC POOL ZS9316 3.500% 01/01/2038	458,479	407,335
FEDERAL HOME LOAN PC POOL ZT0536 3.500% 03/01/2048	1,028,622	1,056,791
FEDERAL HOME LOAN PC POOL ZT1526 4.000% 11/01/2048	1,134,630	1,035,781
FEDERAL HOME LOAN PC POOL ZT1951 3.500% 05/01/2049	69,640	63,632
FEDERAL HOME LOAN PC POOL ZT2086 3.500% 06/01/2049	46,114	42,217
FEDERAL HOME LOAN PC POOL ZT2087 4.000% 06/01/2049	74,960	69,828
FEDERAL HOME LOAN PC POOL ZT2090 3.000% 06/01/2049	68,944	61,633
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 109658 3.590% 06/01/2026	462,826	452,442
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 190370 1.000% 06/01/2036	21,333	20,975
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 190379 1.000% 05/01/2037	55,867	54,863
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 254903 5.000% 10/01/2033	145,128	139,326
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 255112 6.000% 03/01/2034	25,343	24,999
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 255842 5.000% 09/01/2035	171,290	166,321
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256255 6.500% 05/01/2026	6,676	6,650
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256571 6.500% 12/01/2026	15,913	15,779
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256576 5.500% 01/01/2037	879	867
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256636 5.500% 03/01/2037	59,869	57,869
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256639 5.000% 02/01/2027	620	598
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256803 6.000% 07/01/2027	11,052	10,862
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256852 6.000% 08/01/2027	11,615	11,410
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 256962 6.000% 11/01/2027	12,794	12,552
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 257126 6.000% 03/01/2028	7,868	7,706
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 357472 5.500% 01/01/2034	13,419	13,138
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 545341 1.000% 12/01/2031	5,057	4,934
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 555436 1.000% 05/01/2033	18,418	18,108
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 555521 1.000% 05/01/2033	7,917	7,774
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 555522 1.000% 06/01/2033	17,022	16,600
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 596694 6.500% 01/01/2032	2,250	2,161
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 653650 6.500% 08/01/2032	3,558	3,497
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 685951 6.000% 11/01/2032	11,872	11,398
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 726947 5.500% 08/01/2033	15,187	14,811
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 732567 5.500% 09/01/2033	37,627	36,915

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735288 1.000% 03/01/2035	\$ 52,299	\$ 50,978
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735329 1.000% 11/01/2033	22,750	22,454
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735382 1.000% 04/01/2035	22,432	21,821
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 735503 1.000% 04/01/2035	15,341	15,033
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 745275 1.000% 02/01/2036	105,643	102,770
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 745948 1.000% 10/01/2036	4,510	4,404
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 752616 5.500% 11/01/2033	34,744	34,076
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 764727 5.500% 01/01/2034	2,121	2,080
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 767855 5.500% 06/01/2033	4,505	4,372
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 775217 5.500% 05/01/2034	13,341	13,125
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 805384 5.500% 01/01/2035	42,293	41,705
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 807167 5.000% 01/01/2035	28,951	28,195
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 831178 5.000% 11/01/2035	8,396	8,169
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 839064 6.000% 01/01/2036	7,545	7,296
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 840012 6.000% 10/01/2036	35,618	34,973
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 870770 6.500% 07/01/2036	8,744	8,627
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 888407 1.000% 09/01/2036	30,220	29,376
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 888418 1.000% 05/01/2037	141,964	135,130
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 888890 1.000% 10/01/2037	5,508	5,390
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 889579 1.000% 05/01/2038	39,620	39,167
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 890310 1.000% 12/01/2040	156,942	150,392
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 890385 1.000% 12/01/2039	86,851	85,117
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 899946 6.000% 12/01/2037	1,171	1,146
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 919643 6.000% 09/01/2037	54,452	53,800
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 920843 1.000% 03/01/2036	11,443	11,243
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 928066 5.500% 01/01/2037	8,893	8,709
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 928443 5.000% 07/01/2037	268,331	261,686
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 929412 5.500% 05/01/2038	15,738	15,201
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 931743 4.500% 08/01/2024	7,278	7,216
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 933795 5.500% 05/01/2038	17,981	17,367
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 935972 4.500% 05/01/2025	14,359	14,163
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 937771 5.500% 06/01/2037	13,076	12,800
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 955802 6.000% 10/01/2037	10,370	10,135
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 969230 5.500% 05/01/2037	31,382	30,323
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 975376 5.500% 06/01/2038	64,538	63,413
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 983284 5.500% 05/01/2038	2,265	2,159
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 985558 5.500% 06/01/2038	7,437	7,165
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 986156 5.500% 07/01/2027	503	492
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995149 1.000% 10/01/2038	26,172	24,859
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995245 1.000% 01/01/2039	109,710	105,477
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995708 1.000% 04/01/2024	154	153
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL 995954 1.000% 03/01/2029	5,205	5,076
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AA1019 6.000% 11/01/2036	17,433	17,096
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AA4484 5.000% 04/01/2039	18,564	17,964
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AA9781 4.500% 07/01/2024	827	820
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB0131 5.000% 12/01/2038	3,727	3,604
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB1259 5.000% 07/01/2040	29,209	27,774
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB1796 3.500% 11/01/2040	41,472	39,376
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB3721 3.000% 10/01/2026	12,942	12,622
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB3738 3.500% 10/01/2041	92,929	88,030
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB3900 3.000% 11/01/2026	22,192	21,423
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB4164 3.500% 01/01/2032	53,929	51,433
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB5500 3.500% 07/01/2042	86,726	82,073
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB5583 3.500% 07/01/2042	49,916	47,207
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB5924 3.000% 08/01/2042	164,486	153,328
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6017 3.500% 08/01/2042	156,274	142,962
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6018 3.500% 08/01/2042	29,172	27,607
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6212 3.000% 09/01/2042	77,701	73,079

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6229 3.500% 09/01/2042	\$ 446,365	\$ 404,610
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6390 3.000% 10/01/2042	115,738	104,492
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6808 3.000% 11/01/2032	51,741	49,511
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB6929 3.500% 11/01/2042	246,113	225,972
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7141 2.500% 12/01/2027	29,485	28,615
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7272 3.000% 12/01/2042	91,258	85,679
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7410 3.000% 12/01/2042	368,590	337,697
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7426 3.000% 12/01/2042	262,447	232,572
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7442 3.000% 12/01/2042	58,566	54,599
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7568 3.000% 01/01/2043	252,064	225,811
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7570 3.000% 01/01/2043	367,784	329,625
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7741 3.000% 01/01/2043	188,352	177,554
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB7822 2.500% 02/01/2028	48,260	46,805
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB8561 3.000% 02/01/2043	91,134	85,652
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB8700 3.000% 03/01/2043	449,590	404,306
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB8719 3.000% 03/01/2043	102,112	95,974
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB9029 3.000% 03/01/2043	226,005	212,126
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AB9159 2.500% 04/01/2028	54,008	52,324
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC1535 4.000% 09/01/2039	4,247	4,021
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC2661 5.000% 10/01/2024	10,764	10,776
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC5447 5.000% 11/01/2039	22,724	21,980
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC7256 4.500% 11/01/2039	57,819	55,803
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC7329 4.000% 12/01/2039	18,857	18,104
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC7914 4.000% 04/01/2025	6,721	6,597
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC8779 5.500% 12/01/2024	1,196	1,206
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AC9382 4.500% 02/01/2040	35,570	34,304
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD0242 1.000% 09/01/2039	60,640	58,360
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD1026 5.000% 02/01/2040	255,388	245,598
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD1612 4.500% 02/01/2025	708	699
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD6437 5.000% 06/01/2040	31,166	29,809
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD6927 4.500% 06/01/2040	78,626	75,887
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD6996 5.000% 07/01/2040	210,753	202,263
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD7790 5.000% 08/01/2040	25,895	25,002
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD8033 4.000% 08/01/2040	11,524	10,904
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AD8252 4.500% 09/01/2040	37,157	35,858
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0096 1.000% 07/01/2025	1,697	1,687
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0294 1.000% 08/01/2033	26,712	25,656
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0481 1.000% 09/01/2040	12,479	11,888
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0548 1.000% 11/01/2040	91,491	88,112
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0620 1.000% 05/01/2024	46	47
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0681 1.000% 12/01/2040	161,907	155,786
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0720 1.000% 01/01/2026	13,915	13,629
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0937 1.000% 02/01/2041	66,815	63,433
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE0971 1.000% 05/01/2025	1,996	1,971
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AE8063 4.000% 12/01/2040	114,905	108,864
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH0032 4.000% 01/01/2041	17,133	16,214
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH0520 4.000% 12/01/2040	225,990	233,465
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH2413 4.000% 01/01/2041	50,193	48,075
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH2850 3.500% 01/01/2026	9,330	9,139
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH3394 4.000% 01/01/2041	32,031	30,673
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH4404 4.000% 01/01/2041	359,394	340,509
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH4786 4.000% 02/01/2041	73,408	70,234
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH6409 4.000% 02/01/2041	106,700	102,174
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH6737 4.000% 02/01/2026	6,374	6,208
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH7932 4.500% 08/01/2041	560,308	528,991
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AH8083 4.000% 06/01/2041	66,042	63,126
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI0788 4.500% 06/01/2041	80,125	77,022
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI2773 4.500% 05/01/2026	2,382	2,339

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI4885 4.000% 06/01/2041	\$ 33,279	\$ 31,824
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AI5019 4.500% 05/01/2041	51,097	49,297
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ1407 4.000% 09/01/2041	14,210	13,410
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ2166 4.000% 10/01/2041	20,250	19,338
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ7688 4.000% 12/01/2041	110,980	103,646
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ9317 4.000% 01/01/2042	147,650	137,745
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AJ9858 3.000% 02/01/2027	24,514	23,779
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK2974 3.500% 05/01/2042	132,008	125,812
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK4024 3.500% 02/01/2042	110,135	100,097
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK4951 3.500% 03/01/2042	79,350	75,109
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK5686 3.000% 03/01/2027	23,802	23,160
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK5840 4.000% 03/01/2042	70,319	66,634
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AK8312 3.000% 12/01/2042	166,761	156,575
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL0609 1.000% 03/01/2036	44,825	43,595
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL0662 1.000% 01/01/2038	29,200	28,394
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1459 1.000% 10/01/2041	183,826	172,713
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1472 1.000% 05/01/2039	379,087	363,363
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1874 1.000% 06/01/2027	37,000	35,883
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL1945 1.000% 06/01/2042	170,950	157,373
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL2151 1.000% 03/01/2042	395,261	361,189
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL2866 1.000% 11/01/2042	1,409,186	1,308,029
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL2935 1.000% 02/01/2043	111,630	105,686
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL4045 1.000% 06/01/2042	188,252	181,164
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL4364 1.000% 09/01/2042	54,704	54,094
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL4936 1.000% 03/01/2029	23,299	22,506
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5110 1.000% 03/01/2044	93,504	87,549
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5780 1.000% 05/01/2044	27,465	25,712
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5788 1.000% 05/01/2042	70,034	66,191
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL5945 1.000% 09/01/2044	93,334	88,407
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6185 1.000% 10/01/2029	54,918	52,905
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6223 1.000% 08/01/2044	26,993	25,203
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6307 1.000% 02/01/2045	84,983	81,410
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL6720 1.000% 06/01/2034	360,346	337,522
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL7278 1.000% 08/01/2030	184,457	175,016
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL7395 1.000% 03/01/2038	114,717	111,975
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL7654 1.000% 09/01/2035	75,061	67,119
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8153 1.000% 03/01/2031	278,744	270,559
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8173 1.000% 02/01/2044	70,431	67,457
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8341 1.000% 11/01/2045	30,142	27,954
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL8558 1.000% 07/01/2041	51,329	48,602
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL9259 1.000% 08/01/2031	326,405	310,364
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL9291 1.000% 09/01/2031	175,352	169,258
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AL9509 1.000% 02/01/2046	325,778	303,569
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AM8701 3.040% 04/01/2030	371,460	385,147
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AM8846 2.680% 05/01/2025	413,943	404,361
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AM9567 2.970% 07/01/2024	348,428	343,298
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN0544 3.260% 01/01/2028	336,204	324,609
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN1336 2.680% 05/01/2026	286,885	284,055
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2495 2.550% 09/01/2028	165,842	166,275
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2497 2.600% 09/01/2028	110,563	107,028
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2826 2.290% 11/01/2026	294,139	284,621
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2843 2.540% 11/01/2028	172,740	176,622
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN2857 2.390% 06/01/2025	146,060	142,514
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN4335 3.050% 01/01/2027	146,037	143,784
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN4975 3.210% 03/01/2029	1,413,109	1,360,627
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN6099 3.040% 07/01/2029	653,183	629,032
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN6846 2.930% 10/01/2029	1,328,199	1,271,601
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN7447 3.070% 11/01/2027	587,254	548,371

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AN8227 3.130% 02/01/2030	\$ 481,998	\$ 466,660
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO0454 3.500% 08/01/2042	234,044	210,820
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2801 3.000% 06/01/2027	20,870	20,243
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2802 3.000% 06/01/2027	31,744	30,403
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2979 3.500% 05/01/2042	58,290	55,162
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO2993 3.500% 05/01/2042	304,661	279,168
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO4595 4.000% 06/01/2042	72,879	69,634
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO8083 2.500% 07/01/2027	77,762	73,222
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AO9990 2.500% 07/01/2027	30,952	30,098
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP0457 3.000% 07/01/2027	395,319	378,554
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP2672 3.500% 08/01/2042	78,210	74,046
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP2736 3.500% 10/01/2042	150,674	136,951
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP3647 3.500% 09/01/2042	76,693	72,610
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP6032 3.000% 04/01/2043	152,000	136,459
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP8813 3.500% 11/01/2042	200,872	189,446
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AP9390 3.500% 10/01/2042	93,286	87,894
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ0535 3.000% 11/01/2042	62,296	58,670
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ4119 3.500% 09/01/2043	82,613	77,536
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ7860 2.500% 12/01/2027	14,642	14,217
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ7899 3.500% 12/01/2032	188,025	180,006
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AQ8719 2.500% 12/01/2027	95,518	91,408
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR1142 3.500% 02/01/2043	45,524	42,463
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR2422 3.000% 01/01/2043	108,241	101,732
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR2583 3.500% 02/01/2043	119,885	113,101
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR7218 3.000% 06/01/2043	103,878	97,682
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AR9203 3.500% 03/01/2043	429,597	387,572
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS0575 5.000% 09/01/2043	55,815	52,767
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS1304 3.500% 12/01/2028	61,828	59,402
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS1320 4.000% 12/01/2043	94,878	90,702
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS1626 4.500% 02/01/2044	98,418	92,548
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2115 3.500% 04/01/2034	213,981	203,572
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2350 4.500% 05/01/2044	10,374	9,735
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2369 3.500% 05/01/2029	101,408	96,918
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS2514 4.500% 05/01/2044	109,887	102,298
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3293 4.000% 09/01/2044	92,310	85,065
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3351 3.000% 09/01/2029	136,312	130,023
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3402 4.000% 09/01/2044	184,417	175,949
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3818 3.500% 11/01/2034	142,373	134,759
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS3955 4.000% 12/01/2044	67,789	64,288
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS4320 3.000% 01/01/2030	107,822	103,733
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS4501 3.000% 02/01/2030	69,500	67,173
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS4797 3.500% 04/01/2045	83,794	78,546
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5090 2.500% 06/01/2030	161,430	154,405
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5102 3.000% 06/01/2030	93,926	89,011
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5263 3.500% 06/01/2045	142,482	129,777
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5384 4.000% 07/01/2045	73,567	68,221
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5722 3.500% 09/01/2045	82,563	77,396
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5776 4.000% 09/01/2045	46,934	44,471
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5794 3.000% 09/01/2030	161,200	155,919
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5942 4.000% 10/01/2045	226,842	213,119
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS5969 3.000% 10/01/2030	130,098	126,180
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS6515 4.000% 01/01/2046	64,722	59,210
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS6621 3.500% 02/01/2046	92,715	87,022
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS6908 3.000% 03/01/2031	19,718	19,084
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7058 3.000% 04/01/2031	4,257	4,106
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7106 3.500% 05/01/2046	84,168	79,000
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7248 4.000% 05/01/2046	79,083	73,309
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7343 3.000% 06/01/2046	141,677	132,845

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7495 2.500% 07/01/2031	\$ 218,106	\$ 205,296
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7600 4.000% 07/01/2046	327,175	306,873
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7661 3.000% 08/01/2046	329,366	327,260
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7693 2.000% 08/01/2031	206,359	190,545
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS7877 2.500% 09/01/2046	326,475	282,426
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8115 3.000% 10/01/2046	731,360	665,769
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8249 3.000% 11/01/2036	284,045	256,945
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8269 3.000% 11/01/2046	179,345	167,537
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8276 3.000% 11/01/2046	151,168	141,102
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8461 3.500% 12/01/2046	155,760	141,626
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8733 3.500% 01/01/2032	359,826	340,854
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8739 3.000% 02/01/2037	120,466	113,296
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8871 2.500% 02/01/2032	50,504	47,277
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS8980 4.500% 03/01/2047	51,112	48,367
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9487 4.000% 05/01/2047	45,691	43,468
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9505 3.000% 04/01/2032	279,457	262,944
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9610 4.500% 05/01/2047	157,356	148,678
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9697 3.500% 05/01/2032	75,574	71,532
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AS9831 4.000% 06/01/2047	86,142	79,677
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT0356 3.500% 05/01/2043	90,696	85,538
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT2652 3.500% 12/01/2042	93,771	88,970
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT2888 2.500% 04/01/2028	134,620	127,536
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT5900 3.000% 06/01/2043	461,263	433,555
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT7858 2.500% 06/01/2028	30,337	29,397
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AT7899 3.500% 07/01/2043	237,593	216,354
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AU2179 3.000% 08/01/2028	141,983	136,258
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AU5214 3.500% 08/01/2043	113,033	106,607
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AU5904 3.500% 09/01/2033	85,689	81,055
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AV0664 4.500% 12/01/2043	3,999	3,774
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AV1832 3.500% 11/01/2028	94,019	91,100
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AV3571 4.000% 12/01/2033	48,049	46,133
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AW7016 4.500% 06/01/2044	949	883
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AW8222 3.000% 09/01/2029	38,414	35,995
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX0989 4.000% 09/01/2044	96,084	89,231
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX1348 4.000% 10/01/2044	34,695	32,744
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX1856 3.000% 11/01/2029	76,635	71,788
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX2323 3.000% 09/01/2029	45,622	42,750
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX3687 3.000% 12/01/2029	77,525	72,610
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AX9528 3.500% 02/01/2045	160,502	145,807
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AY2726 4.000% 03/01/2045	48,520	45,516
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AY5789 3.500% 03/01/2045	95,384	89,414
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AY9871 3.000% 06/01/2030	6,883	6,687
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ0832 4.000% 07/01/2045	253,958	234,366
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ2175 3.000% 08/01/2030	178,038	167,438
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ2253 3.000% 06/01/2035	44,629	42,283
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ2940 3.500% 09/01/2045	99,017	92,821
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ3743 3.500% 11/01/2045	353,467	320,943
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ4775 3.500% 10/01/2045	394,470	354,460
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ4797 3.000% 10/01/2030	511,252	482,227
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL AZ8655 3.500% 11/01/2045	46,272	41,927
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BA1189 3.000% 04/01/2031	11,504	11,135
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BA6695 3.500% 12/01/2045	77,784	70,877
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC0172 3.500% 01/01/2046	88,368	82,839
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC0245 3.000% 02/01/2046	69,623	65,411
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC0853 3.000% 04/01/2031	359,180	340,445
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC2867 2.500% 09/01/2031	108,626	104,400
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC4764 3.000% 10/01/2046	174,800	163,405
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC9096 3.500% 12/01/2046	229,677	210,708

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BC9254 2.500% 05/01/2031	\$ 245,683	\$ 229,066
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD5041 4.500% 02/01/2047	58,748	56,538
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD5388 2.500% 08/01/2031	169,638	159,545
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD7207 4.000% 05/01/2047	132,472	123,254
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BD9084 4.500% 07/01/2048	397,931	376,402
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE0506 2.500% 10/01/2031	509,895	479,193
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE3619 4.000% 05/01/2047	103,380	95,846
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE3716 3.500% 06/01/2032	199,022	190,326
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BE5670 3.000% 02/01/2032	310,441	297,651
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BF0278 3.500% 05/01/2042	386,853	351,457
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BF0669 4.000% 06/01/2052	648,812	635,976
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH3581 4.000% 07/01/2047	317,824	301,076
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH4019 4.000% 09/01/2047	79,843	75,798
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH4685 4.000% 06/01/2047	200,542	192,774
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH5775 3.000% 11/01/2032	362,353	340,140
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BH9277 3.500% 02/01/2048	77,194	72,497
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BJ9249 4.500% 06/01/2048	28,242	26,437
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BJ9260 4.000% 04/01/2048	65,863	62,081
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BK4718 4.000% 09/01/2048	418,187	388,841
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BK8753 4.500% 06/01/2049	81,941	76,428
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL0672 4.300% 11/01/2028	744,024	724,823
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL1336 3.810% 06/01/2027	1,502,478	1,456,632
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BL3945 2.570% 10/01/2029	206,398	187,886
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1422 1.000% 03/01/2032	109,774	102,855
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1655 1.000% 11/01/2044	385,420	374,664
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1687 1.000% 01/01/2047	389,383	362,166
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM1775 1.000% 07/01/2047	21,237	20,026
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM2005 1.000% 12/01/2047	250,086	234,715
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM2007 1.000% 09/01/2048	111,905	104,937
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3176 1.000% 08/01/2032	159,536	153,376
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3280 1.000% 11/01/2047	173,348	164,451
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3375 1.000% 01/01/2048	371,403	339,715
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3499 1.000% 12/01/2047	882,725	837,132
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM3696 1.000% 08/01/2031	72,170	69,447
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM4102 1.000% 06/01/2033	148,048	144,314
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM4162 1.000% 10/01/2029	124,295	120,182
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM4716 1.000% 12/01/2030	24,676	24,036
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5082 1.000% 11/01/2048	86,365	80,839
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5084 1.000% 08/01/2033	141,501	137,261
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5111 1.000% 11/01/2033	455,459	457,721
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5261 1.000% 01/01/2048	656,417	620,528
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5461 1.000% 01/01/2039	71,992	68,132
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5485 1.000% 02/01/2049	56,829	51,644
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5568 1.000% 02/01/2049	133,159	124,683
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM5781 1.000% 01/01/2045	1,240,811	1,112,332
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM6734 1.000% 08/01/2059	882,016	859,311
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM7037 1.000% 03/01/2032	519,441	485,235
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM7075 1.000% 03/01/2061	629,248	610,157
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BM7276 1.000% 02/01/2043	1,140,964	1,167,140
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN3455 4.500% 01/01/2049	47,455	45,361
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN4979 4.500% 01/01/2049	204,151	196,078
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN5404 4.500% 04/01/2049	37,972	35,551
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BN6575 3.500% 04/01/2034	261,451	251,327
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BO1856 3.000% 08/01/2049	1,833,510	1,840,648
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BO6724 2.000% 05/01/2036	374,915	367,528
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BP2129 3.000% 02/01/2050	247,438	211,024
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BQ2402 2.500% 09/01/2050	509,671	420,817
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BQ6328 2.000% 11/01/2035	69,717	68,049

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BQ9685 2.000% 01/01/2051	\$ 5,191,255	\$ 4,130,427
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BR1316 2.000% 02/01/2051	2,142,414	1,732,939
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS1828 1.580% 05/01/2028	68,301	67,349
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS3939 1.580% 11/01/2028	495,422	509,142
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS4030 1.960% 01/01/2032	874,824	838,270
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS4105 2.055% 09/01/2032	2,461,391	2,031,592
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS4290 1.950% 10/01/2029	1,062,457	909,605
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS4355 2.040% 08/01/2031	2,605,235	2,180,903
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS4375 2.110% 01/01/2032	421,609	423,780
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS4399 1.880% 05/01/2030	1,149,114	992,628
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS4654 2.390% 03/01/2032	580,007	584,901
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5055 2.390% 03/01/2033	110,900	115,054
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5176 2.600% 04/01/2032	1,387,846	1,264,605
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5244 2.500% 08/01/2029	842,405	760,436
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5338 3.070% 01/01/2032	353,536	320,199
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5344 2.870% 12/01/2030	1,527,302	1,385,996
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5503 3.080% 04/01/2029	1,297,543	1,225,020
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5516 3.240% 11/01/2030	698,580	650,349
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5580 3.680% 01/01/2032	651,001	604,275
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5704 3.440% 02/01/2030	592,896	559,882
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS5880 3.600% 01/01/2032	909,446	843,129
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS6339 3.800% 09/01/2032	672,811	639,003
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS6742 3.585% 11/01/2029	980,451	957,280
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS6985 4.920% 11/01/2032	811,070	823,208
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS7090 4.450% 12/01/2032	982,730	997,110
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS7620 4.035% 02/01/2028	6,188,708	6,189,228
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BS8252 4.360% 04/01/2030	390,097	387,043
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BT9444 2.000% 11/01/2036	37,922	37,110
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BV0272 3.500% 02/01/2052	85,048	88,447
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BV7500 2.000% 04/01/2037	120,716	118,495
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BV7928 4.500% 08/01/2052	939,678	936,938
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BW0007 3.500% 07/01/2052	58,075	57,159
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BW9911 5.000% 10/01/2052	4,482,591	4,587,817
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL BY4714 5.000% 06/01/2053	974,377	980,043
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA0789 3.500% 11/01/2032	163,728	160,088
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA1909 4.500% 06/01/2048	724,498	684,309
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA2716 4.500% 05/01/2048	9,075	8,730
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA2944 4.000% 01/01/2049	128,397	119,112
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA3288 4.000% 04/01/2034	285,311	276,737
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA3564 3.500% 06/01/2038	117,214	109,109
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA4128 3.000% 09/01/2049	703,594	622,206
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA4875 3.000% 11/01/2038	103,429	93,780
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA5229 3.000% 02/01/2050	442,559	413,554
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA5689 3.000% 05/01/2050	3,412,631	3,440,767
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA5702 2.500% 05/01/2050	522,237	543,606
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA5933 2.000% 06/01/2035	150,329	149,838
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA5939 2.000% 06/01/2035	72,381	72,098
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA6032 2.500% 06/01/2050	1,533,813	1,548,070
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA6096 3.500% 06/01/2050	2,186,044	1,913,004
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA6840 2.000% 09/01/2035	38,355	37,693
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA7136 2.000% 09/01/2035	40,513	39,624
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA7469 2.000% 10/01/2035	481,810	456,807
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA8367 2.000% 12/01/2035	260,872	247,136
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA8377 1.500% 12/01/2035	115,200	113,558
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA8737 2.500% 02/01/2036	73,898	77,909
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA8895 2.500% 02/01/2051	210,801	215,067
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA9090 2.500% 02/01/2051	256,047	261,152
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA9152 2.500% 02/01/2036	1,124,279	1,035,489

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA9036 3.000% 02/01/2051	\$ 422,169	\$ 436,609
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA9422 1.500% 03/01/2036	198,566	192,147
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA9432 2.000% 03/01/2036	71,652	70,185
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CA9444 2.500% 03/01/2036	271,267	267,198
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB0090 2.000% 04/01/2051	440,311	456,331
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB0428 2.000% 05/01/2036	126,278	123,718
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB0622 1.500% 05/01/2036	319,929	309,611
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB1878 3.000% 10/01/2051	432,520	438,902
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB2287 2.500% 12/01/2051	893,327	910,584
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB2858 2.500% 02/01/2052	416,337	385,324
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB2966 2.000% 03/01/2037	58,688	57,062
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB2967 2.000% 02/01/2037	204,260	201,396
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB3304 3.000% 04/01/2052	2,772,913	2,547,125
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB3305 3.000% 04/01/2052	3,302,332	3,026,087
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB3378 4.000% 04/01/2052	509,200	543,653
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB3674 3.500% 05/01/2052	751,499	711,811
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB3842 3.500% 06/01/2052	5,610,142	5,266,806
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB3866 4.500% 06/01/2052	3,446,470	3,363,311
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4037 5.000% 07/01/2052	1,474,897	1,419,529
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4129 4.500% 07/01/2052	3,028,785	2,952,501
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4450 4.000% 08/01/2042	1,266,201	1,270,063
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4510 4.500% 08/01/2037	254,134	246,743
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4647 4.500% 09/01/2042	238,517	238,429
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4648 4.500% 09/01/2042	242,107	242,630
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4990 4.500% 11/01/2037	85,478	87,043
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4991 4.500% 10/01/2037	42,889	43,649
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB4995 4.500% 10/01/2037	65,628	66,831
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB5005 5.000% 10/01/2037	67,996	68,641
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB6326 5.500% 05/01/2053	782,267	775,475
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB6366 4.500% 05/01/2038	20,784	21,048
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB6379 5.500% 05/01/2038	41,610	41,940
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL CB7240 6.000% 10/01/2053	761,627	786,499
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM1800 1.000% 08/01/2049	274,662	244,633
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM1803 1.000% 08/01/2031	706,846	668,137
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM2096 1.000% 11/01/2049	852,500	759,950
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM2743 1.000% 02/01/2034	213,547	214,688
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM2972 1.000% 12/01/2044	426,148	407,558
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM3424 1.000% 10/01/2037	356,132	321,865
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4017 1.000% 08/01/2050	110,581	96,823
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4091 1.000% 08/01/2035	2,207,997	1,950,816
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4232 1.000% 09/01/2035	84,686	83,157
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4460 1.000% 11/01/2048	2,486,151	2,198,636
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM4817 1.000% 06/01/2049	452,190	446,710
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM5205 1.000% 12/01/2035	67,860	66,645
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM5470 1.000% 01/01/2036	410,461	402,616
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM5508 1.000% 03/01/2033	1,151,759	1,052,175
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM5784 1.000% 01/01/2041	184,796	163,755
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM6036 1.000% 01/01/2050	451,640	455,024
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM6149 1.000% 02/01/2036	52,483	51,639
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM7398 1.000% 06/01/2051	1,061,850	1,047,327
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM7423 1.000% 06/01/2036	1,136,748	1,098,539
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM7435 1.000% 11/01/2035	98,199	95,824
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM7441 1.000% 05/01/2051	898,675	933,383
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM7495 1.000% 04/01/2036	254,996	250,380
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM7599 1.000% 01/01/2051	7,485	6,797
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM8117 1.000% 07/01/2036	236,530	232,004
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM8325 1.000% 07/01/2035	795,996	800,569
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM8422 1.000% 08/01/2051	1,271,939	1,164,329

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM8596 1.000% 09/01/2051	\$ 1,043,306	\$ 870,107
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM8695 1.000% 09/01/2036	201,810	203,520
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM8733 1.000% 09/01/2036	224,431	226,255
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9104 1.000% 10/01/2051	3,056,894	2,548,393
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9134 1.000% 06/01/2051	2,080,040	2,177,069
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9227 1.000% 10/01/2051	2,272,357	1,890,837
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9318 1.000% 11/01/2036	50,498	49,283
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9563 1.000% 10/01/2051	3,724,662	3,170,965
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FM9653 1.000% 06/01/2037	86,609	79,030
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FP0012 1.000% 08/01/2051	557,357	577,480
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0013 1.000% 12/01/2036	661,799	654,397
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0216 1.000% 01/01/2037	49,406	48,221
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0432 1.000% 02/01/2047	1,829,038	1,641,215
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0451 1.000% 02/01/2035	29,083	29,285
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0610 1.000% 02/01/2037	21,194	20,606
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0754 1.000% 02/01/2037	48,479	47,351
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0795 1.000% 01/01/2042	689,787	628,399
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0844 1.000% 01/01/2050	764,142	750,864
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS0896 1.000% 12/01/2051	990,180	966,749
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1075 1.000% 03/01/2052	1,825,933	1,661,627
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1201 1.000% 01/01/2050	436,522	408,741
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1329 1.000% 02/01/2037	494,531	470,454
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1330 1.000% 03/01/2037	503,993	510,645
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1331 1.000% 03/01/2037	75,808	73,245
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1380 1.000% 04/01/2052	1,494,822	1,419,046
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1644 1.000% 04/01/2042	4,267,795	4,024,743
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1780 1.000% 04/01/2042	530,236	548,414
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1804 1.000% 05/01/2052	2,118,449	2,013,931
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1855 1.000% 05/01/2052	1,297,377	1,237,636
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS1931 1.000% 02/01/2052	330,820	367,112
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2257 1.000% 07/01/2052	793,572	805,612
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2293 1.000% 07/01/2052	2,832,904	2,760,127
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2323 1.000% 07/01/2052	1,014,865	978,153
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2324 1.000% 06/01/2042	357,615	341,086
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2513 1.000% 07/01/2052	2,938,815	2,745,418
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2677 1.000% 01/01/2050	165,306	170,492
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2750 1.000% 04/01/2040	795,003	792,113
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2790 1.000% 09/01/2052	2,150,616	2,126,180
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2826 1.000% 09/01/2042	1,967,294	1,982,392
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2838 1.000% 04/01/2052	2,574,141	2,593,480
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS2930 1.000% 09/01/2037	119,628	117,512
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3035 1.000% 04/01/2052	4,697,727	4,753,697
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3080 1.000% 05/01/2051	545,888	548,250
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3210 1.000% 09/01/2052	1,446,483	1,451,754
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3220 1.000% 11/01/2052	1,436,792	1,442,501
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3221 1.000% 02/01/2037	328,564	319,521
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3225 1.000% 04/01/2037	171,843	168,227
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3386 1.000% 05/01/2038	465,633	460,803
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3490 1.000% 02/01/2037	503,702	495,992
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3537 1.000% 04/01/2052	473,598	460,771
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS3658 1.000% 01/01/2053	3,255,896	3,277,914
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS4080 1.000% 02/01/2046	453,775	454,000
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS4267 1.000% 03/01/2038	207,372	207,254
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS4365 1.000% 03/01/2040	521,989	513,344
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS4885 1.000% 05/01/2037	123,335	125,845
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS5168 1.000% 06/01/2053	9,284,079	9,508,192
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS5235 1.000% 07/01/2053	761,961	781,836
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS6059 1.000% 05/01/2048	604,075	632,616

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS6072 1.000% 12/01/2036	\$ 56,758	\$ 59,803
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS6412 1.000% 03/01/2040	548,334	561,060
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL FS6514 1.000% 09/01/2051	417,405	429,275
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0171 4.500% 09/01/2029	23,296	22,324
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0214 5.000% 10/01/2029	95,359	93,124
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0347 4.500% 03/01/2040	63,926	61,708
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0534 4.000% 10/01/2030	28,347	27,399
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0640 4.500% 02/01/2041	1,599	1,543
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0933 3.500% 12/01/2026	132,917	128,223
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA0949 3.500% 01/01/2032	27,140	26,015
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1107 3.500% 07/01/2032	191,860	181,855
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1125 4.000% 07/01/2042	36,242	34,570
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1356 3.500% 02/01/2043	384,757	353,324
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1437 3.500% 05/01/2043	56,617	53,396
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1463 3.500% 06/01/2043	151,475	142,859
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1508 3.500% 07/01/2043	211,481	199,585
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1546 3.500% 08/01/2043	218,079	205,676
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1742 4.000% 01/01/2044	12,184	11,560
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1772 3.500% 02/01/2034	141,388	135,360
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1888 4.000% 05/01/2044	62,134	59,062
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA1979 3.500% 06/01/2034	62,579	58,966
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2426 3.500% 10/01/2030	41,255	39,061
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2445 3.500% 11/01/2045	80,927	75,863
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2495 3.500% 01/01/2046	195,299	177,655
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2534 3.500% 02/01/2031	49,314	46,680
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2596 3.000% 04/01/2031	193,784	186,590
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2597 3.500% 04/01/2031	58,413	56,519
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2608 3.000% 05/01/2046	209,122	196,149
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2611 2.500% 05/01/2031	87,366	84,011
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2705 3.000% 08/01/2046	93,879	88,001
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2729 3.500% 08/01/2031	26,392	24,895
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2755 4.000% 09/01/2046	47,332	43,993
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2793 3.500% 10/01/2046	86,720	79,553
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2836 4.500% 12/01/2046	50,065	46,784
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2863 3.000% 01/01/2047	550,968	517,345
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2868 2.500% 01/01/2032	90,909	87,285
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2870 3.000% 01/01/2047	326,905	324,825
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2896 3.500% 02/01/2047	85,861	80,703
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2938 4.500% 03/01/2047	244,659	232,320
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2941 3.500% 03/01/2032	51,432	49,743
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA2960 4.000% 04/01/2047	35,195	33,493
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3008 4.500% 05/01/2047	201,850	190,882
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3027 4.000% 06/01/2047	37,281	35,598
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3029 3.000% 06/01/2032	431,384	404,911
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3060 3.000% 07/01/2032	110,044	110,641
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3071 4.000% 07/01/2037	21,140	19,179
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3076 2.500% 07/01/2032	206,349	207,316
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3090 3.000% 08/01/2032	176,704	165,591
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3101 4.500% 08/01/2047	73,209	70,203
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3114 2.500% 08/01/2032	222,298	223,348
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3120 3.500% 09/01/2047	60,517	56,803
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3121 4.000% 09/01/2047	286,140	272,577
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3124 2.500% 09/01/2032	216,975	217,724
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3129 4.000% 09/01/2037	26,079	23,652
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3149 4.000% 10/01/2047	335,335	312,104
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3182 3.500% 11/01/2047	669,381	629,600
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3210 3.500% 12/01/2047	485,401	429,940
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3211 4.000% 12/01/2047	62,627	59,627

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3238 3.500% 01/01/2048	\$ 2,035,541	\$ 1,808,575
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3239 4.000% 01/01/2048	63,070	59,915
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3247 3.000% 01/01/2033	77,145	74,036
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3276 3.500% 02/01/2048	80,187	75,309
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3284 3.500% 02/01/2033	148,137	145,387
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3305 3.500% 03/01/2048	752,545	729,420
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3310 4.000% 03/01/2038	17,978	16,250
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3333 4.000% 04/01/2048	246,247	234,697
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3334 4.500% 04/01/2048	53,005	50,706
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3414 3.500% 07/01/2048	54,582	51,169
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3415 4.000% 07/01/2048	83,524	79,332
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3444 4.500% 08/01/2048	83,107	79,170
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3467 4.000% 09/01/2048	73,358	68,784
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3468 4.500% 08/01/2048	57,628	55,342
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3488 3.000% 10/01/2033	62,870	60,426
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3494 3.500% 10/01/2048	75,433	71,469
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3495 4.000% 10/01/2048	47,525	45,005
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3547 3.000% 12/01/2033	42,822	42,014
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3559 3.500% 01/01/2034	99,048	96,340
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3563 4.000% 01/01/2049	42,311	39,905
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3592 4.000% 02/01/2049	29,272	27,664
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3593 4.500% 02/01/2049	58,136	55,465
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3615 4.000% 03/01/2049	43,409	41,002
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3617 5.000% 03/01/2049	53,702	51,577
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3638 4.000% 04/01/2049	44,475	41,604
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3664 4.000% 05/01/2049	55,101	51,394
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3665 4.500% 05/01/2049	59,588	56,491
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3685 3.000% 06/01/2049	65,344	58,431
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3687 4.000% 06/01/2049	60,480	56,209
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3692 3.500% 07/01/2049	59,084	53,932
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3693 4.000% 07/01/2049	52,096	48,291
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3745 3.500% 08/01/2049	158,972	144,715
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3775 3.500% 09/01/2049	173,361	157,395
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3803 3.500% 10/01/2049	166,731	151,436
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3829 3.500% 11/01/2034	792,425	753,564
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3831 3.000% 11/01/2039	638,627	666,786
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3834 3.000% 11/01/2049	61,949	54,702
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3871 3.000% 12/01/2049	101,390	86,863
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3896 2.500% 01/01/2035	104,144	95,683
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3937 3.000% 02/01/2050	273,630	239,904
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3960 3.000% 03/01/2050	340,735	291,576
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3964 2.500% 03/01/2050	287,143	242,533
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3991 3.000% 04/01/2050	104,794	91,151
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3992 3.500% 04/01/2050	242,664	213,614
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA3993 4.000% 04/01/2050	241,961	219,282
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4018 2.000% 07/01/2050	1,065,243	866,420
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4019 2.500% 05/01/2050	254,388	210,688
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4020 3.000% 05/01/2050	240,186	204,292
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4026 4.000% 05/01/2050	471,258	472,779
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4048 3.000% 06/01/2050	470,848	402,350
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4049 3.500% 06/01/2050	339,468	299,969
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4055 2.500% 06/01/2050	375,227	312,240
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4077 2.000% 07/01/2050	345,466	276,265
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4096 2.500% 08/01/2050	1,026,062	845,734
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4097 3.000% 08/01/2050	80,258	68,512
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4099 2.500% 08/01/2035	1,403,052	1,253,049
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4120 2.500% 09/01/2050	1,012,133	829,631
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4124 2.500% 09/01/2035	192,032	171,601

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4128 2.000% 09/01/2040	\$ 723,432	\$ 604,895
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4134 3.500% 09/01/2050	206,974	182,103
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4145 4.000% 09/01/2050	116,940	104,399
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4154 1.500% 10/01/2035	2,742,284	2,352,238
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4158 2.000% 10/01/2050	2,864,547	2,481,738
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4179 2.000% 11/01/2050	726,729	634,814
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4181 1.500% 11/01/2050	798,116	638,054
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4182 2.000% 11/01/2050	1,047,139	837,859
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4206 2.000% 12/01/2035	306,479	268,274
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4208 2.000% 12/01/2050	2,420,198	1,951,136
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4209 1.500% 12/01/2050	3,195,195	2,672,108
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4210 2.500% 12/01/2050	383,546	314,455
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4228 1.500% 01/01/2036	840,035	814,341
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4233 2.500% 01/01/2041	260,433	222,065
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4236 1.500% 01/01/2051	321,580	255,686
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4237 2.000% 01/01/2051	3,236,409	2,695,188
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4255 2.000% 02/01/2051	1,208,879	974,547
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4256 2.500% 02/01/2051	727,598	594,050
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4261 2.000% 02/01/2036	267,944	233,228
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4268 2.000% 02/01/2041	856,926	715,116
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4278 1.500% 03/01/2036	280,547	242,986
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4281 2.000% 03/01/2051	70,295	57,780
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4285 2.000% 03/01/2031	402,204	408,159
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4287 2.000% 03/01/2041	387,356	323,530
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4302 1.500% 04/01/2036	199,788	204,145
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4305 2.000% 04/01/2051	751,575	644,812
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4306 2.500% 04/01/2051	4,225,717	3,522,784
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4325 2.000% 05/01/2051	8,314,423	8,076,610
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4329 2.000% 05/01/2036	708,080	715,151
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4333 2.000% 05/01/2041	217,154	183,151
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4343 1.500% 05/01/2051	420,292	334,499
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4367 1.500% 06/01/2031	608,496	618,795
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4378 2.000% 07/01/2051	1,111,225	901,505
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4379 2.500% 07/01/2051	1,227,398	1,014,253
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4387 2.000% 07/01/2041	243,389	204,543
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4389 1.500% 07/01/2031	203,259	206,584
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4398 2.000% 08/01/2051	628,263	629,009
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4399 2.500% 08/01/2051	410,568	381,145
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4400 3.000% 08/01/2051	531,117	448,210
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4404 2.500% 08/01/2036	919,344	931,504
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4413 2.000% 09/01/2051	1,942,112	1,841,789
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4414 2.500% 09/01/2051	1,715,130	1,574,152
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4418 2.000% 09/01/2036	1,374,102	1,440,739
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4428 4.000% 08/01/2051	452,242	400,175
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4437 2.000% 10/01/2051	1,689,878	1,580,002
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4438 2.500% 10/01/2051	602,886	498,164
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4442 2.000% 10/01/2036	318,150	279,874
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4465 2.000% 11/01/2051	1,059,233	866,741
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4467 3.000% 11/01/2051	1,259,778	1,180,099
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4468 3.500% 11/01/2051	221,558	192,272
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4469 1.500% 11/01/2036	816,298	705,721
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4471 2.500% 11/01/2036	151,642	134,793
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4492 2.000% 12/01/2051	1,335,973	1,093,494
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4493 2.500% 12/01/2051	796,654	662,683
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4497 2.000% 12/01/2036	2,567,318	2,541,065
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4511 2.000% 01/01/2052	536,673	440,247
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4519 1.500% 01/01/2042	334,204	289,410
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4520 2.000% 01/01/2042	874,778	736,123

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4523 2.000% 01/01/2032	\$ 818,987	\$ 832,923
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4535 1.500% 02/01/2037	662,355	583,615
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4540 2.000% 02/01/2042	258,729	221,776
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4546 1.500% 02/01/2052	172,988	143,108
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4547 2.000% 02/01/2052	264,530	222,877
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4548 2.500% 02/01/2052	1,243,019	1,060,292
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4549 3.000% 02/01/2052	827,313	795,331
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4562 2.000% 03/01/2052	261,443	223,788
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4564 3.000% 03/01/2052	440,996	389,775
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4578 2.500% 04/01/2052	438,295	388,336
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4597 2.000% 05/01/2052	245,271	225,740
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4598 2.500% 05/01/2052	802,069	787,269
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4602 2.000% 05/01/2037	241,157	228,964
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4618 4.000% 04/01/2052	442,161	424,315
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4622 2.000% 06/01/2052	464,595	463,314
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4623 2.500% 06/01/2052	172,618	158,240
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4624 3.000% 06/01/2052	929,518	903,470
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4654 3.500% 07/01/2052	265,648	255,501
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4655 4.000% 07/01/2052	1,458,470	1,450,425
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4656 4.500% 07/01/2052	915,227	923,234
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4684 4.500% 06/01/2052	2,119,480	2,032,358
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4686 5.000% 06/01/2052	436,888	446,541
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4692 2.500% 08/01/2037	338,219	319,021
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4698 3.000% 08/01/2052	251,094	249,359
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4699 3.500% 08/01/2052	553,027	519,172
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4700 4.000% 08/01/2052	209,294	223,729
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4701 4.500% 08/01/2052	551,126	530,551
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4732 4.000% 09/01/2052	275,069	264,345
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4733 4.500% 09/01/2052	373,316	357,870
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4737 5.000% 08/01/2052	778,687	776,539
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4784 4.500% 10/01/2052	175,918	179,940
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4785 5.000% 10/01/2052	738,545	744,269
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4804 4.000% 11/01/2052	346,473	359,516
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4805 4.500% 11/01/2052	445,975	454,227
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4806 5.000% 11/01/2052	178,670	183,417
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4807 5.500% 11/01/2052	933,260	926,955
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4841 5.000% 12/01/2052	923,175	922,413
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4842 5.500% 12/01/2052	1,552,409	1,552,910
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4867 4.500% 01/01/2053	277,305	278,569
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4869 5.500% 01/01/2053	461,546	461,877
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4894 6.000% 01/01/2053	1,982,860	2,021,758
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4918 5.000% 02/01/2053	923,685	912,183
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4941 5.500% 03/01/2053	277,769	279,061
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4942 6.000% 03/01/2053	456,125	455,922
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4979 5.500% 04/01/2053	756,344	751,538
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4981 6.500% 04/01/2053	185,293	185,253
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA4997 4.500% 03/01/2033	352,513	352,927
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5011 6.000% 05/01/2053	190,469	189,910
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5039 5.500% 06/01/2053	575,443	574,464
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5071 5.000% 07/01/2053	669,521	673,210
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5072 5.500% 07/01/2053	287,690	289,067
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5073 6.000% 07/01/2053	288,401	289,448
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5106 5.000% 08/01/2053	287,142	289,021
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5131 3.500% 07/01/2053	269,201	270,027
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5136 4.500% 09/01/2053	277,524	286,664
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5138 5.500% 09/01/2053	576,381	586,599
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5140 6.500% 09/01/2053	290,788	294,379
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5166 6.000% 10/01/2053	385,081	396,064

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5167 6.500% 10/01/2053	\$ 194,702	\$ 198,361
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5190 5.500% 11/01/2053	288,067	298,084
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5191 6.000% 11/01/2053	190,804	200,455
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5192 6.500% 11/01/2053	293,790	301,992
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5219 5.500% 12/01/2038	976,163	999,860
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5247 6.000% 01/01/2054	305,039	304,608
FEDERAL NATIONAL MORTGAGE ASSOCIATION POOL MA5248 6.500% 01/01/2054	306,867	307,416
FEDERAL NATIONAL MORTGAGE ASSOCIATION PRINCIPLE BONDS 0.010% 05/15/2029	718,199	659,612
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 1.500% 01/18/2039 SINGLE FAMILY MORTGAGE	1,005,294	1,025,874
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 2.000% 01/18/2039 SINGLE FAMILY MORTGAGE	491,644	500,054
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 2.500% 01/18/2039 SINGLE FAMILY MORTGAGE	(1,486,282)	(1,516,246)
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 3.000% 01/18/2039 SINGLE FAMILY MORTGAGE	(426,502)	(434,616)
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 3.500% 01/18/2039 SINGLE FAMILY MORTGAGE	(460,579)	(468,796)
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 4.000% 01/18/2039 SINGLE FAMILY MORTGAGE	104,283	105,958
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 4.500% 01/18/2039 SINGLE FAMILY MORTGAGE	786,612	798,985
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 3.000% 01/16/2054 SINGLE FAMILY MORTGAGE	1,624,129	1,680,531
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 3.500% 01/16/2054 SINGLE FAMILY MORTGAGE	995,288	1,032,008
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 4.000% 01/16/2054 SINGLE FAMILY MORTGAGE	903,750	945,740
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 4.500% 01/16/2054 SINGLE FAMILY MORTGAGE	56,988	58,158
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 5.000% 01/16/2054 SINGLE FAMILY MORTGAGE	3,427,500	3,462,550
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 15 YEAR 5.500% 01/18/2039 SINGLE FAMILY MORTGAGE	(506,875)	(507,090)
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 5.500% 01/16/2054 SINGLE FAMILY MORTGAGE	8,803,473	8,837,136
FEDERAL NATIONAL MORTGAGE ASSOCIATION TBA 30 YEAR 6.000% 01/16/2054 SINGLE FAMILY MORTGAGE	2,539,688	2,538,275
FEDERAL REALTY INVESTMENTS TRUST REIT	13,720	16,900
FEDEX CORPORATION COMMON STOCK	71,272	130,786
FIDELITY LIFE INSURANCE COMPANY GUARANTEE 5.500% 05/01/2025	490,042	493,815
FIDELITY NATIONAL INFORMATION COMMON STOCK	179,232	79,533
FIDELITY NATIONAL INFORMATION SERVICE COMPANY GUARANTEE 4.500% 07/15/2025	296,554	296,961
FIDELITY NATIONAL INFORMATION SERVICE COMPANY GUARANTEE 4.700% 07/15/2027	157,899	161,989
FIFTH THIRD BANCORP COMMON STOCK	29,785	52,459
FIFTH THIRD BANCORP SENIOR UNSECURED 1.000% 07/27/2029	495,000	515,384
FIFTH THIRD BANCORP SENIOR UNSECURED 1.000% 10/27/2025	246,690	249,318
FIRST INVESTORS AUTO OWNER TRUST 2021 1.170% 03/15/2027	249,962	243,263
FIRST INVESTORS AUTO OWNER TRUST 2021 1.470% 11/15/2027	974,877	909,860
FIRST QUANTUM MINERALS COMPANY GUARANTEE 6.875% 10/15/2027	293,056	297,448
FIRST QUANTUM MINERALS COMPANY GUARANTEE 7.500% 04/01/2025	289,728	286,050
FIRST QUANTUM MINERALS COMPANY GUARANTEE 8.625% 04/01/2026	357,133	339,000
FIRST SOLAR INCORPORATED COMMON STOCK	37,278	41,003
FIRST STUDENT BIDCO INCORPORATED 2022 INCREMENTAL TERM LOAN B 1.000% 07/21/2028	738,720	785,916
FIRST STUDENT BIDCO INCORPORATED SENIOR SECURED 4.000% 07/31/2029	9,666	8,671
FIRST STUDENT BIDCO INCORPORATED TERM LOAN B 1.000% 07/21/2028	101,189	101,000
FIRST STUDENT BIDCO INCORPORATED TERM LOAN C 1.000% 07/21/2028	30,606	30,549
FIRSTENERGY CORPORATION COMMON STOCK	46,530	42,306
FIRSTENERGY PENN ELECTRIC SENIOR UNSECURED 3.250% 03/15/2028	8,717	8,386
FIRSTENERGY PENN ELECTRIC SENIOR UNSECURED 5.200% 04/01/2028	284,664	287,072
FIRSTENERGY TRANSMISSION SENIOR UNSECURED 2.866% 09/15/2048	232,412	235,737
FIRSTENERGY TRANSMISSION SENIOR UNSECURED 4.350% 01/15/2025	235,409	234,156
FIRSTENERGY TRANSMISSION SENIOR UNSECURED 5.450% 07/15/2044	807,262	626,960
FIRSTKEY HOMES 2020 SFR1 TRUST 2021 1.376% 09/17/2038	1,315,566	1,175,896
FIRSTKEY HOMES 2020 SFR1 TRUST 2021 1.538% 08/17/2038	690,135	624,740
FISERV INCORPORATED COMMON STOCK	136,166	178,138
FISERV INCORPORATED SENIOR UNSECURED 2.750% 07/01/2024	656,306	650,126
FISERV INCORPORATED SENIOR UNSECURED 3.200% 07/01/2026	532,880	500,547
FISERV INCORPORATED SENIOR UNSECURED 5.450% 03/02/2028	589,162	607,612
FISERV INCORPORATED SENIOR UNSECURED 5.600% 03/02/2033	199,611	208,774
FLAGSTAR MORTGAGE TRUST 2021 1.000% 08/25/2051	1,966,620	1,546,910
FLATIRON LIMITED 2017 1.000% 05/15/2030	1,145,613	1,143,240
FLEETBOSTON FINANCIAL CORPORATION SUBORDINATED 6.700% 07/15/2028	483,220	453,985

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FLEX INTERNATIONAL HOLDINGS COMPANY SENIOR UNSECURED 3.363% 06/30/2031	\$ 145,322	\$ 118,687
FLEX INTERNATIONAL HOLDINGS COMPANY SENIOR UNSECURED 4.317% 12/30/2039	69,997	51,057
FLEXENTIAL ISSUER LIMITED LIABILITY CORPORATION 2021 3.250% 11/27/2051	756,884	683,835
FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 2.450% 02/03/2032	149,940	145,981
FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 3.300% 05/30/2027	39,302	38,320
FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 4.400% 05/15/2028	68,960	69,110
FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 5.100% 04/01/2033	798,811	825,576
FLORIDA POWER & LIGHT COMPANY 1ST MORTGAGE 5.950% 02/01/2038	375,873	328,209
FLORIDA STATE BOARD OF ADMINISTRATION 1.258% 07/01/2025	50,174	47,442
FMC CORPORATION COMMON STOCK	27,444	17,528
FMC CORPORATION SENIOR UNSECURED 3.450% 10/01/2029	879,995	795,274
FMG RESOURCES AUGUST 2006 COMPANY GUARANTEE 4.375% 04/01/2031	47,732	43,896
FORD CREDIT AUTO OWNER TRUST 2019 3.520% 07/15/2030	1,104,789	1,099,023
FORD CREDIT AUTO OWNER TRUST 2020 1.060% 04/15/2033	1,599,616	1,491,612
FORD CREDIT AUTO OWNER TRUST 2020 2.040% 08/15/2031	1,399,681	1,352,795
FORD CREDIT AUTO OWNER TRUST 2021 1.370% 10/17/2033	499,998	462,149
FORD CREDIT AUTO OWNER TRUST 2021 1.530% 05/15/2034	699,802	638,715
FORD CREDIT AUTO OWNER TRUST 2021 1.910% 05/15/2034	199,966	181,798
FORD CREDIT AUTO OWNER TRUST 2022 3.740% 09/15/2026	896,969	885,702
FORD CREDIT AUTO OWNER TRUST 2022 3.880% 11/15/2034	499,873	486,437
FORD CREDIT AUTO OWNER TRUST 2022 3.930% 08/15/2027	424,923	417,643
FORD CREDIT AUTO OWNER TRUST 2022 4.590% 12/15/2027	696,877	692,811
FORD CREDIT AUTO OWNER TRUST 2022 5.270% 05/17/2027	232,312	232,559
FORD CREDIT AUTO OWNER TRUST 2023 4.560% 05/17/2028	309,918	308,388
FORD CREDIT AUTO OWNER TRUST 2023 4.650% 02/15/2028	220,981	220,183
FORD CREDIT AUTO OWNER TRUST 2023 4.850% 08/15/2035	2,183,900	2,191,332
FORD CREDIT AUTO OWNER TRUST 2023 5.070% 01/15/2029	739,936	736,266
FORD CREDIT AUTO OWNER TRUST 2023 5.230% 05/15/2028	585,993	591,069
FORD CREDIT AUTO OWNER TRUST 2023 5.280% 02/15/2036	1,481,528	1,513,593
FORD CREDIT FLOORPLAN MASTER 2019 2.440% 09/15/2026	449,979	440,583
FORD CREDIT FLOORPLAN MASTER 2019 3.060% 04/15/2026	205,085	198,435
FORD CREDIT FLOORPLAN MASTER 2020 1.060% 09/15/2027	1,999,659	1,871,797
FORD CREDIT FLOORPLAN MASTER 2023 4.920% 05/15/2028	2,227,985	2,232,660
FORD FOUNDATION UNSECURED 2.815% 06/01/2070	50,000	31,873
FORD MOTOR COMPANY COMMON STOCK	57,101	107,114
FORD MOTOR COMPANY SENIOR UNSECURED 3.250% 02/12/2032	1,350,000	1,122,795
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 1.000% 03/06/2026	200,907	205,394
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.300% 02/10/2025	3,278,988	3,153,316
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.900% 02/16/2028	180,957	179,556
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.900% 02/10/2029	172,178	175,162
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.375% 11/13/2025	656,455	669,837
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.815% 11/02/2027	185,406	186,658
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.271% 01/09/2027	187,708	191,810
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.542% 08/01/2026	202,748	193,662
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.687% 06/09/2025	1,230,853	1,212,288
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.800% 05/12/2028	199,978	208,890
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.950% 03/06/2026	199,825	204,890
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.950% 06/10/2026	685,490	697,558
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.122% 11/07/2033	473,385	496,700
FORD MOTOR CREDIT LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.350% 11/04/2027	304,766	311,092
FORTINET INCORPORATED COMMON STOCK	39,946	83,347
FORTIS INCORPORATION SENIOR UNSECURED 3.055% 10/04/2026	30,122	29,427
FORTIVE CORPORATION COMMON STOCK	44,169	57,800
FORTIVE CORPORATION 0.000% 02/02/2024	1,989,956	1,989,320
FORTIVE CORPORATION SENIOR UNSECURED 3.150% 06/15/2026	74,927	71,935
FORWARD AIR CORPORATION TERM LOAN B 1.000% 12/19/2030	432,000	427,874
FOX CORPORATION CLASS A COMMON STOCK	15,024	16,378
FOX CORPORATION CLASS B COMMON STOCK	7,917	8,129

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FOX CORPORATION SENIOR UNSECURED 3.050% 04/07/2025	\$ 445,235	\$ 423,446
FRANKLIN RESOURCES INCORPORATED COMMON STOCK	13,302	18,738
FREDDIE MAC 2102 6.500% 12/15/2028	132,927	129,887
FREDDIE MAC 2355 6.500% 09/15/2031	13,173	12,850
FREDDIE MAC 2520 5.500% 11/15/2032	80,807	77,811
FREDDIE MAC 2541 6.000% 12/15/2032	7,651	7,390
FREDDIE MAC 2568 5.500% 02/15/2033	10,526	10,165
FREDDIE MAC 2613 5.500% 05/15/2033	14,644	13,772
FREDDIE MAC 2780 5.000% 04/15/2034	318,729	305,628
FREDDIE MAC 2953 5.000% 03/15/2025	3,616	3,563
FREDDIE MAC 2985 5.000% 06/15/2025	3,254	3,207
FREDDIE MAC 2989 4.500% 06/15/2025	2,546	2,507
FREDDIE MAC 3008 4.500% 07/15/2025	2,629	2,588
FREDDIE MAC 3028 5.500% 09/15/2035	18,158	17,370
FREDDIE MAC 3082 5.500% 12/15/2035	7,096	6,917
FREDDIE MAC 3195 6.500% 07/15/2036	10,202	9,757
FREDDIE MAC 3274 6.000% 02/15/2037	11,221	10,912
FREDDIE MAC 3427 5.000% 03/15/2038	420,675	391,626
FREDDIE MAC 3552 5.000% 07/15/2039	294,648	274,557
FREDDIE MAC 3631 5.000% 02/15/2040	259,461	246,435
FREDDIE MAC 3688 1.000% 11/15/2046	60,485	58,818
FREDDIE MAC 3721 3.500% 09/15/2040	56,627	52,667
FREDDIE MAC 3756 4.000% 11/15/2040	47,630	43,107
FREDDIE MAC 3780 4.000% 04/15/2031	131,063	127,162
FREDDIE MAC 3803 4.000% 02/15/2031	123,412	119,169
FREDDIE MAC 3841 3.000% 12/15/2040	28,333	27,247
FREDDIE MAC 3844 4.500% 04/15/2041	566,319	566,302
FREDDIE MAC 3852 4.500% 05/15/2041	185,912	174,088
FREDDIE MAC 3873 4.000% 06/15/2031	170,337	162,857
FREDDIE MAC 3924 4.000% 09/15/2041	269,143	272,996
FREDDIE MAC 3940 2.000% 02/15/2041	19,558	19,045
FREDDIE MAC 3959 4.500% 11/15/2041	121,745	113,417
FREDDIE MAC 3986 4.500% 09/15/2041	23,037	21,534
FREDDIE MAC 4048 2.000% 10/15/2041	21,424	20,875
FREDDIE MAC 4073 4.000% 07/15/2042	225,482	234,560
FREDDIE MAC 4087 3.000% 07/15/2042	185,145	175,441
FREDDIE MAC 4094 2.000% 08/15/2032	45,419	42,347
FREDDIE MAC 4120 2.000% 10/15/2032	110,598	106,104
FREDDIE MAC 4142 2.000% 12/15/2032	43,684	42,470
FREDDIE MAC 4146 2.000% 12/15/2041	892,857	813,083
FREDDIE MAC 4150 1.000% 08/15/2041	49,428	48,853
FREDDIE MAC 4161 2.500% 02/15/2033	207,258	195,146
FREDDIE MAC 4206 2.000% 05/15/2033	28,619	27,012
FREDDIE MAC 4261 3.000% 07/15/2032	48,711	47,269
FREDDIE MAC 4274 2.500% 02/15/2036	40,997	39,213
FREDDIE MAC 4274 3.500% 10/15/2035	31,263	29,466
FREDDIE MAC 4281 3.750% 12/15/2043	63,978	59,110
FREDDIE MAC 4308 3.000% 02/15/2029	77,047	74,253
FREDDIE MAC 4346 3.500% 07/15/2039	116,866	110,712
FREDDIE MAC 4365 3.500% 12/15/2036	219,110	207,012
FREDDIE MAC 4459 3.000% 08/15/2043	125,966	113,333
FREDDIE MAC 4474 3.000% 06/15/2044	187,344	169,511
FREDDIE MAC 4480 3.000% 11/15/2043	92,894	86,190
FREDDIE MAC 4482 3.000% 06/15/2042	13,414	12,921
FREDDIE MAC 4486 2.000% 12/15/2038	54,823	52,289
FREDDIE MAC 4494 3.000% 12/15/2043	47,913	45,710
FREDDIE MAC 4494 3.750% 10/15/2042	36,441	34,414
FREDDIE MAC 4568 3.000% 04/15/2040	773,402	723,060

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
FREDDIE MAC 4588 2.250% 09/15/2045	\$ 84,843	\$ 75,036
FREDDIE MAC 4628 2.500% 05/15/2035	131,032	124,352
FREDDIE MAC 4689 1.000% 07/15/2038	181,006	169,598
FREDDIE MAC 4731 3.000% 04/15/2047	156,504	142,306
FREDDIE MAC 4752 3.000% 09/15/2046	125,119	114,534
FREDDIE MAC 4777 3.500% 10/15/2045	173,531	161,657
FREDDIE MAC 4910 3.000% 09/25/2049	197,825	213,429
FREDDIE MAC 4922 3.000% 07/25/2049	357,538	383,977
FREDDIE MAC 4930 3.000% 11/25/2049	487,638	481,157
FREDDIE MAC 4941 3.000% 07/25/2049	111,340	95,446
FREDDIE MAC 4988 1.000% 07/25/2050	152,840	146,220
FREDDIE MAC 5002 2.000% 07/25/2050	160,986	152,483
FREDDIE MAC 5008 1.500% 08/25/2050	832,934	843,597
FREDDIE MAC 5021 1.000% 10/25/2050	88,318	80,670
FREDDIE MAC 5028 1.500% 08/25/2050	870,992	872,197
FREDDIE MAC 5105 1.500% 04/15/2044	385,512	360,357
FREDDIE MAC 5115 1.250% 12/25/2050	903,581	920,156
FREDDIE MAC 5190 2.000% 12/25/2051	645,061	608,022
FREDDIE MAC 5190 2.500% 02/25/2052	714,669	715,387
FREDDIE MAC 5200 2.500% 07/25/2033	1,120,664	1,127,436
FREDDIE MAC 5222 1.000% 05/25/2052	3,050	5,419
FREDDIE MAC NOTES 0.900% 10/13/2027	2,000,000	1,775,260
FREDDIE MAC NOTES 1.460% 08/17/2035	130,443	131,427
FREDDIE MAC NOTES 1.720% 09/22/2036	260,705	252,061
FREDDIE MAC NOTES 4.200% 08/28/2025	542,451	544,302
FREDDIE MAC NOTES 6.250% 07/15/2032	491,641	411,576
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2018 3.500% 08/25/2057	180,525	161,934
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2018 3.500% 03/25/2058	768,375	739,015
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 3.500% 07/25/2058	183,986	171,653
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 3.500% 07/25/2058	207,554	185,981
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 3.500% 08/25/2058	547,456	468,582
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 4.000% 08/25/2058	894,135	853,240
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2019 4.000% 02/25/2059	611,164	542,638
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2022 3.250% 11/25/2061	1,057,710	937,863
FREDDIE MAC SEASONED CREDIT RISK TRANSFER 2023 3.000% 10/25/2062	642,130	647,682
FREDDIE MAC SEASONED LOANS STRUCTURED TRANSACTION TRUST 2018 3.500% 11/25/2028	497,872	477,533
FREDDIE MAC UNSECURED 0.375% 09/23/2025	491,302	466,665
FREDDIE MAC STRIP FACTORS 0.010% 10/25/2053	387,867	394,695
FREDDIE MAC STRIP FACTORS 1.000% 03/15/2044	76,272	74,277
FREDDIE MAC STRIP FACTORS 3.000% 09/15/2042	222,647	227,896
FREDDIE MAC STRIP FACTORS 3.500% 02/15/2028	42,437	40,993
FREDDIE MAC STRIP FACTORS 3.500% 07/15/2042	334,833	336,551
FREDDIE MAC STRUCTURED AGENCY CREDIT RISK 2021 1.000% 08/25/2033	3,201,743	3,200,838
FREDDIE MAC STRUCTURED AGENCY CREDIT RISK 2021 1.000% 01/25/2051	1,706,558	1,721,598
FREDDIE MAC STRUCTURED AGENCY CREDIT RISK 2022 1.000% 09/25/2042	758,623	765,615
FREEDPORT MCMORAN INCORPORATED COMMON STOCK	37,432	136,394
FRESB MULTIFAMILY MORTGAGE 2019 1.000% 01/25/2039	108,629	100,476
FRESB MULTIFAMILY MORTGAGE 2021 1.000% 11/25/2025	400,154	400,127
FRESB MULTIFAMILY MORTGAGE 2021 1.000% 01/25/2026	560,179	551,904
FRONTIER COMMUNICATIONS SECURED 6.000% 01/15/2030	44,602	38,391
FRONTIER COMMUNICATIONS SECURED 6.750% 05/01/2029	21,000	18,778
FRONTIER COMMUNICATIONS SENIOR SECURED 5.000% 05/01/2028	514,369	500,906
FRONTIER COMMUNICATIONS SENIOR SECURED 5.875% 10/15/2027	210,319	222,203
FRONTIER COMMUNICATIONS SENIOR SECURED 8.750% 05/15/2030	36,327	38,062
FTAI INFRASTRUCTURE HOLDINGS LIMITED LIABILITY COMPANY SENIOR SECURED 10.500% 06/01/2027	697,475	746,885
G III APPAREL GROUP LIMITED SENIOR SECURED 7.875% 08/15/2025	445,596	442,072
GA GLOBAL FUNDING TRUST SECURED 1.625% 01/15/2026	324,848	299,098
GAIF BOND ISSUER PTY LIMITED COMPANY GUARANTEE 3.400% 09/30/2026	31,258	30,267

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GALAXY CLO LIMITED 2017 1.000% 01/15/2031	\$ 985,709	\$ 989,092
GALAXY PIPELINE ASSETS SENIOR SECURED 1.750% 09/30/2027	187,515	176,273
GALAXY PIPELINE ASSETS SENIOR SECURED 2.940% 09/30/2040	239,420	249,520
GANNETT HOLDINGS LIMITED LIABILITY COMPANY SENIOR SECURED 6.000% 11/01/2026	48,000	42,360
GAP INCORPORATED 3.625% 10/01/2029	91,826	88,065
GAP INCORPORATED 3.875% 10/01/2031	205,062	185,337
GARDA WORLD SECURITY CORPORATION SENIOR UNSECURED 9.500% 11/01/2027	168,053	161,304
GARDA WORLD SECURITY SENIOR SECURED 4.625% 02/15/2027	178,016	178,375
GARMIN LIMITED COMMON STOCK	31,486	43,961
GARTNER INCORPORATED COMMON STOCK	21,233	78,493
GARTNER INCORPORATED 3.625% 06/15/2029	25,135	22,565
GARTNER INCORPORATED 3.750% 10/01/2030	872,512	761,098
GARTNER INCORPORATED 4.500% 07/01/2028	734,800	678,056
GATES GLOBAL CORPORATION COMPANY GUARANTEE 6.250% 01/15/2026	109,594	109,450
GCAT 2022 1.000% 12/27/2066	2,999,938	2,386,752
GCI LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.750% 10/15/2028	345,148	324,792
GE HEALTHCARE TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 5.600% 11/15/2025	449,378	453,992
GE HEALTHCARE TECHNOLOGY COMMON STOCK	35,369	67,578
GEMINI HDPE LIMITED LIABILITY COMPANY 2020 TERM LOAN B 1.000% 12/31/2027	387,652	387,916
GEN DIGITAL INCORPORATED COMMON STOCK	25,655	28,730
GEN DIGITAL INCORPORATED COMPANY GUARANTEE 6.750% 09/30/2027	300,000	305,199
GENERAC HOLDINGS INCORPORATED COMMON STOCK	41,445	17,706
GENERAL DYNAMICS CORPORATION COMMON STOCK	73,772	131,393
GENERAL DYNAMICS CORPORATION COMPANY GUARANTEE 3.625% 04/01/2030	27,289	27,857
GENERAL ELECTRIC COMPANY COMMON STOCK	101,309	310,269
GENERAL MILLS INCORPORATED COMMON STOCK	81,454	84,552
GENERAL MILLS INCORPORATED SENIOR UNSECURED 3.000% 02/01/2051	317,120	208,479
GENERAL MILLS INCORPORATED SENIOR UNSECURED 5.241% 11/18/2025	120,000	119,760
GENERAL MOTORS COMPANY COMMON STOCK	90,747	109,915
GENERAL MOTORS COMPANY SENIOR UNSECURED 4.200% 10/01/2027	360,303	356,295
GENERAL MOTORS COMPANY SENIOR UNSECURED 5.150% 04/01/2038	210,942	212,994
GENERAL MOTORS COMPANY SENIOR UNSECURED 6.125% 10/01/2025	114,962	116,546
GENERAL MOTORS COMPANY SENIOR UNSECURED 6.600% 04/01/2036	1,267,815	1,054,206
GENERAL MOTORS COMPANY SENIOR UNSECURED 6.800% 10/01/2027	1,509,893	1,390,799
GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 3.500% 11/07/2024	1,069,170	1,044,497
GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 4.350% 04/09/2025	1,321,193	1,255,633
GENERAL MOTORS FINANCIAL COMPANY GUARANTEE 5.250% 03/01/2026	204,097	209,134
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 1.250% 01/08/2026	234,817	217,427
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 2.350% 01/08/2031	1,156,000	955,630
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 2.400% 10/15/2028	904,432	838,027
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 2.700% 06/10/2031	109,858	92,231
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 2.750% 06/20/2025	3,032,627	2,884,440
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 3.100% 01/12/2032	934,227	796,031
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 3.600% 06/21/2030	748,587	680,663
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 3.800% 04/07/2025	104,991	102,789
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 4.300% 04/06/2029	1,597,846	1,541,232
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 5.100% 01/17/2024	350,274	349,871
GENERAL MOTORS FINANCIAL COMPANY SENIOR UNSECURED 5.850% 04/06/2030	618,122	636,281
GENERAL MOTORS GFORT 2023 5.340% 06/15/2030	126,949	129,652
GENERATE CLO LIMITED 1.000% 01/22/2031	1,394,053	1,394,193
GENESIS ENERGY LIMITED PARTNERSHIP FINANCIAL COMPANY GUARANTEE 7.750% 02/01/2028	720,645	752,618
GENESIS ENERGY LIMITED PARTNERSHIP FINANCIAL COMPANY GUARANTEE 8.000% 01/15/2027	749,823	770,568
GENESIS ENERGY LIMITED PARTNERSHIP FINANCIAL COMPANY GUARANTEE 8.250% 01/15/2029	239,519	249,030
GENESIS ENERGY LIMITED PARTNERSHIP FINANCIAL COMPANY GUARANTEE 8.875% 04/15/2030	92,965	96,162
GENUINE PARTS COMPANY COMMON STOCK	26,507	43,351
GEO GROUP INCORPORATED SECURED 10.500% 06/30/2028	89,782	91,350
GEORGIA POWER COMPANY SENIOR UNSECURED 3.250% 04/01/2026	35,636	35,565
GFL ENVIRONMENT INCORPORATED COMPANY GUARANTEE 4.000% 08/01/2028	154,916	155,298

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GFL ENVIRONMENT INCORPORATED COMPANY GUARANTEE 4.375% 08/15/2029	\$ 142,273	\$ 139,355
GFL ENVIRONMENT INCORPORATED COMPANY GUARANTEE 4.750% 06/15/2029	26,803	28,259
GFL ENVIRONMENT INCORPORATED SENIOR SECURED 4.250% 06/01/2025	190,884	187,192
GFL ENVIRONMENT INCORPORATED SENIOR SECURED 6.750% 01/15/2031	175,000	180,299
GILEAD SCIENCES INCORPORATED COMMON STOCK	209,761	225,532
GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 1.200% 10/01/2027	53,236	55,173
GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 2.600% 10/01/2040	164,380	121,511
GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 2.950% 03/01/2027	172,903	170,684
GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 3.650% 03/01/2026	615,691	625,055
GILEAD SCIENCES INCORPORATED SENIOR UNSECURED 5.250% 10/15/2033	284,552	297,047
GIP II BLUE HOLDING LIMITED PARTNERSHIP TERM LOAN B	225,628	226,961
GLATFELTER COMPANY GUARANTEE 4.750% 11/15/2029	15,082	10,541
GLENCORE FINANCE CANADA COMPANY GUARANTEE 6.000% 11/15/2041	226,085	197,430
GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 2.850% 04/27/2031	1,343,897	1,159,794
GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 6.125% 10/06/2028	391,398	411,711
GLENCORE FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 6.375% 10/06/2030	187,027	199,690
GLOBAL AIR LEASE COMPANY LIMITED SENIOR UNSECURED 6.500% 09/15/2024	695,903	653,733
GLOBAL ATLANTIC COMPANY GUARANTEE 1.000% 10/15/2051	1,655,000	1,418,484
GLOBAL ATLANTIC FINANCE COMPANY GUARANTEE 3.125% 06/15/2031	2,390,873	2,136,578
GLOBAL INFRASTRUCTURE SO COMPANY GUARANTEE 5.625% 06/01/2029	142,707	129,674
GLOBAL INFRASTRUCTURE SO SENIOR UNSECURED 7.500% 04/15/2032	75,000	69,160
GLOBAL MEDICAL RESPONSE SENIOR SECURED 6.500% 10/01/2025	115,000	91,086
GLOBAL NET LEASE GUARANTEE 3.750% 12/15/2027	1,390,664	1,169,854
GLOBAL PAYMENTS INCORPORATED COMMON STOCK	100,507	73,787
GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 1.200% 03/01/2026	439,857	408,822
GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 2.150% 01/15/2027	1,499,168	1,380,900
GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 2.900% 05/15/2030	405,155	360,628
GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 3.200% 08/15/2029	123,526	109,661
GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 4.950% 08/15/2027	132,063	132,210
GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 5.300% 08/15/2029	46,981	47,307
GLOBAL PAYMENTS INCORPORATED SENIOR UNSECURED 5.400% 08/15/2032	293,576	296,867
GLOBE LIFE INCORPORATED COMMON STOCK	14,255	23,249
GLP CAPITAL LIMITED PARTNERS COMPANY GUARANTEE 3.250% 01/15/2032	385,793	332,635
GLP CAPITAL LIMITED PARTNERS COMPANY GUARANTEE 5.375% 04/15/2026	333,806	311,066
GLP CAPITAL LIMITED PARTNERS COMPANY GUARANTEE 5.750% 06/01/2028	730,398	756,735
GM FINANCIAL AUTOMOBILE LEASING TRUST 2022 3.420% 06/20/2025	720,181	715,770
GM FINANCIAL AUTOMOBILE LEASING TRUST 2023 5.510% 01/20/2027	699,995	698,509
GM FINANCIAL REVOLVING RECEIVABLES 2021 1.170% 06/12/2034	349,943	316,989
GM FINANCIAL REVOLVING RECEIVABLES 2021 1.490% 06/12/2034	99,991	89,931
GM FINANCIAL REVOLVING RECEIVABLES 2023 5.770% 08/11/2036	454,921	474,133
GM FINANCIAL SECURITIZED TERM 2022 3.100% 02/16/2027	49,993	49,029
GM FINANCIAL SECURITIZED TERM 2022 3.250% 04/17/2028	499,952	484,639
GM FINANCIAL SECURITIZED TERM 2022 3.640% 04/16/2027	174,999	172,173
GM FINANCIAL SECURITIZED TERM 2022 3.710% 12/16/2027	106,733	107,432
GM FINANCIAL SECURITIZED TERM 2023 4.470% 02/16/2028	784,982	779,950
GM FINANCIAL SECURITIZED TERM 2023 4.590% 07/17/2028	99,973	99,512
GM FINANCIAL SECURITIZED TERM 2023 4.660% 02/16/2028	99,988	99,648
GM FINANCIAL SECURITIZED TERM 2023 5.450% 06/16/2028	827,971	840,564
GM FINANCIAL SECURITIZED TERM 2023 5.780% 08/16/2028	224,956	230,705
GN BONDCO LIMITED LIABILITY COMPANY SENIOR SECURED 9.500% 10/15/2031	590,867	585,774
GOAL CAPITAL FUNDING TRUST GOAL 2006 1.000% 08/25/2042	202,494	197,289
GOAL CAPITAL FUNDING TRUST GOAL 2015 1.000% 09/25/2043	99,013	85,713
GOLDEN CREDIT CARD TRUST 2021 1.140% 08/15/2028	549,855	501,464
GOLDEN CREDIT CARD TRUST 2022 4.310% 09/15/2027	3,269,592	3,231,122
GOLDENTREE LOAN OPPORTUNITIES 2016 1.000% 07/21/2030	994,674	1,014,000
GOLDMAN SACHS CAPITAL I LIMITED GUARANTEE 6.345% 02/15/2034	439,799	462,255
GOLDMAN SACHS GROUP INCORPORATED COMMON STOCK	148,723	281,226
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 09/10/2024	675,750	680,909

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 01/24/2025	\$ 2,119,586	\$ 2,151,487
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 02/12/2026	474,515	451,343
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 05/15/2026	273,120	274,736
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 08/10/2026	845,837	855,182
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 12/09/2026	43,849	44,207
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 03/09/2027	279,643	276,627
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 09/10/2027	4,881,000	4,427,165
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 10/21/2027	75,000	68,612
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 02/24/2028	371,999	368,023
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 06/05/2028	562,758	533,136
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 08/23/2028	1,293,015	1,274,108
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 04/23/2029	1,763,696	1,647,157
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 10/24/2029	826,000	876,427
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 01/27/2032	210,000	169,678
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 04/22/2032	158,042	155,291
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 07/21/2032	3,000,888	2,723,704
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 10/21/2032	244,674	246,660
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 1.000% 02/24/2033	1,127,600	1,086,747
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.500% 01/23/2025	2,526,683	2,451,400
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.500% 04/01/2025	2,747,865	2,652,284
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.500% 11/16/2026	368,587	337,012
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.750% 05/22/2025	639,494	636,604
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 3.850% 01/26/2027	1,945,046	1,851,678
GOLDMAN SACHS GROUP INCORPORATED SENIOR UNSECURED 4.000% 03/03/2024	580,078	578,306
GOLDMAN SACHS GROUP INCORPORATED SUBORDINATED 4.250% 10/21/2025	871,419	829,401
GOLUB CAPITAL BDC SENIOR UNSECURED 2.500% 08/24/2026	469,319	425,966
GOLUB CAPITAL BDC SENIOR UNSECURED 3.375% 04/15/2024	1,314,883	1,298,803
GOLUB CAPITAL PARTNERS CLO LIMITED 2020 1.000% 05/05/2032	1,780,000	1,763,752
GOODMAN US FINANCIAL THREE COMPANY GUARANTEE 3.700% 03/15/2028	33,151	31,629
GOODYEAR TIRE + RUBBER COMPANY GUARANTEE 5.000% 07/15/2029	251,160	255,104
GOODYEAR TIRE + RUBBER COMPANY GUARANTEE 5.250% 04/30/2031	71,754	64,053
GOODYEAR TIRE + RUBBER COMPANY GUARANTEE 5.250% 07/15/2031	120,163	122,492
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2002 6.000% 08/20/2032	18,885	18,428
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2004 5.000% 10/20/2034	20,678	19,941
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2004 6.000% 04/17/2034	63,729	60,651
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2006 5.000% 07/20/2036	12,356	11,826
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2008 6.000% 08/20/2038	16,782	15,663
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2009 4.000% 05/20/2039	79,321	76,331
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2009 4.500% 06/20/2039	12,582	12,241
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2009 5.000% 08/20/2039	322,936	325,492
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2009 5.000% 11/20/2040	64,170	59,122
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2012 2.000% 04/16/2042	21,453	20,339
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2012 4.500% 09/20/2041	150,625	146,368
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2013 2.000% 08/20/2042	319,059	299,696
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2014 3.000% 05/20/2029	13,063	12,442
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2014 3.750% 04/16/2044	678,447	687,309
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2015 1.000% 06/20/2065	60,072	59,184
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2015 3.500% 02/16/2034	347,567	346,946
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2016 1.000% 08/20/2066	116,575	114,318
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2016 1.000% 08/20/2066	132,442	130,111
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2016 1.000% 09/20/2066	150,356	147,299
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2016 4.000% 04/20/2046	716,224	684,497
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2017 1.000% 08/20/2044	297,802	284,955
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2017 3.000% 03/20/2047	63,516	57,065
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2017 3.000% 12/20/2046	307,311	325,554
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 1.000% 09/20/2048	6,786	6,733
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 1.000% 10/20/2047	485,503	508,174
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 1.000% 10/20/2048	8,417	9,165

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 1.000% 10/20/2048	\$ 52,802	\$ 57,492
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 1.000% 10/20/2048	9,680	10,816
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2018 3.000% 02/20/2047	89,244	82,991
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2019 1.000% 07/20/2049	16,925	18,011
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2019 1.000% 08/20/2049	10,503	11,214
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2019 1.000% 08/20/2049	10,658	11,490
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2020 1.500% 06/20/2050	360,042	361,986
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2021 1.000% 01/20/2050	160	86
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2021 1.000% 11/20/2051	281,596	283,568
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 03/20/2052	7,887	7,175
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 03/20/2052	45,090	67,260
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 04/20/2052	39,201	55,477
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 04/20/2052	19,778	42,013
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 06/20/2052	474,032	613,167
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 07/20/2052	-	24,852
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 07/20/2052	44,701	56,567
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2022 1.000% 08/20/2052	14,947	23,830
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION 2023 5.000% 06/20/2053	327,037	325,431
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 367099 5.000% 07/15/2041	103,711	98,025
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 479607 4.000% 10/15/2041	72,426	68,645
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 553453 3.500% 01/15/2042	49,148	45,954
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 597770 6.000% 02/15/2033	8,776	8,451
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 680565 6.500% 05/15/2040	27,575	27,210
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 692284 6.000% 07/15/2038	37,905	36,523
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 693619 6.000% 07/15/2038	15,111	14,300
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 697595 6.500% 11/15/2038	5,001	4,959
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 698343 5.000% 05/15/2039	80,628	76,712
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 700898 6.500% 11/15/2038	13,601	13,479
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 704056 6.500% 11/15/2038	95,498	91,262
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 704439 4.500% 03/15/2039	33,839	32,264
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 711186 4.500% 02/15/2040	47,986	46,086
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 711515 4.500% 06/15/2040	278,510	268,431
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 717189 6.500% 04/15/2039	5,561	5,478
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 718175 4.500% 03/15/2040	13,300	12,760
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 723622 4.500% 01/15/2040	36,411	34,966
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 724247 5.000% 08/15/2039	48,561	46,433
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 724254 5.000% 08/15/2039	38,860	36,400
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 726330 4.500% 09/15/2039	280,744	262,824
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 728450 5.000% 12/15/2039	85,799	82,692
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 734295 4.000% 03/15/2041	56,188	52,518
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 736520 4.500% 04/15/2040	86,353	81,210
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 738123 4.000% 03/15/2041	21,280	20,173
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 738231 4.500% 04/15/2041	47,114	45,234
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 759162 4.000% 02/15/2041	57,207	53,953
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 767215 4.000% 08/15/2041	27,906	26,449
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 767294 3.500% 03/15/2042	8,600	8,068
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 779228 3.500% 05/15/2042	25,816	24,091
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 782639 5.500% 12/15/2038	46,175	43,701
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 782835 6.000% 12/15/2039	45,054	43,512
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 783550 3.500% 03/15/2042	35,657	33,467
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 793119 3.500% 02/15/2042	26,265	24,646
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 794216 3.500% 02/15/2042	17,223	16,161
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL 796255 3.500% 06/15/2042	38,297	35,838
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA5819 3.000% 11/15/2042	146,434	135,297
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA5821 3.000% 11/15/2042	178,647	166,914
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA5898 3.000% 12/15/2042	33,403	30,862
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AA8407 3.000% 10/15/2027	17,199	16,701
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AB2889 3.000% 09/15/2042	57,291	53,701

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AB2895 3.500% 09/15/2042	\$ 45,671	\$ 42,844
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD1634 3.000% 01/15/2043	60,661	56,046
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD1715 3.000% 02/15/2043	81,459	75,403
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD2414 3.500% 05/15/2043	65,007	58,219
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD7260 3.000% 03/15/2043	75,129	69,415
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD8803 3.000% 03/15/2043	37,356	34,579
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AD9094 3.000% 05/15/2043	39,730	36,778
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AE6719 3.500% 07/15/2043	93,870	87,729
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AF1071 3.000% 07/15/2043	73,437	67,981
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION POOL AL9337 3.000% 03/15/2045	58,408	51,780
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004245 6.000% 09/20/2038	12,952	12,609
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004270 7.000% 10/20/2038	6,189	5,954
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004293 7.000% 11/20/2038	16,773	16,103
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004318 7.000% 12/20/2038	9,279	8,792
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004656 4.000% 03/20/2040	63,079	60,413
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004696 4.500% 05/20/2040	92,468	87,531
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004697 5.000% 05/20/2040	56,476	54,172
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004746 4.500% 07/20/2040	58,402	55,215
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004771 4.500% 08/20/2040	65,697	62,303
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004833 4.000% 10/20/2040	144,540	134,985
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004834 4.500% 10/20/2040	38,951	36,591
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004839 7.000% 12/20/2038	9,913	9,410
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004841 8.000% 08/20/2031	11,674	11,140
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004853 4.000% 11/20/2040	74,010	69,819
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004883 4.500% 12/20/2040	113,105	107,219
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004945 4.000% 02/20/2041	38,790	36,146
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 004978 4.500% 03/20/2041	93,023	88,648
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005013 4.000% 04/20/2026	10,220	9,999
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005017 4.500% 04/20/2041	49,764	47,893
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005154 6.500% 08/20/2039	14,191	13,352
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005190 6.500% 07/20/2039	10,739	10,335
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005205 5.000% 10/20/2041	36,556	35,431
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005241 6.500% 08/20/2039	16,402	16,321
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 005326 3.000% 03/20/2027	16,942	16,269
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 738677 6.500% 03/20/2039	10,995	10,887
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 742763 5.250% 11/20/2034	339,161	328,099
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 779424 4.000% 06/20/2042	71,186	67,674
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 783637 3.000% 06/20/2042	124,809	113,423
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 784602 4.000% 05/20/2038	408,455	385,934
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL 785262 5.500% 08/20/2049	877,265	865,269
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AA6144 3.000% 03/20/2043	96,322	88,844
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AD2125 3.500% 01/20/2043	56,523	53,561
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AD2190 3.500% 02/20/2043	25,512	23,920
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL AD2338 3.500% 04/20/2043	43,403	40,425
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BA7567 4.500% 05/20/2048	181,630	170,617
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BD0531 5.000% 06/20/2048	68,673	65,998
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BI0416 4.500% 11/20/2048	150,534	144,786
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BK7169 5.000% 12/20/2048	251,437	242,445
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BM9692 4.500% 07/20/2049	234,412	219,397
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BN7043 4.500% 09/20/2049	562,678	512,759
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BT6867 3.000% 05/20/2050	269,615	266,051
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL BT8093 3.500% 04/20/2050	800,325	694,374
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0023 4.000% 04/20/2042	190,509	176,715
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0317 3.000% 08/20/2042	136,333	127,060
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0318 3.500% 08/20/2042	327,136	298,287
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0391 3.000% 09/20/2042	212,456	197,919
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0392 3.500% 09/20/2042	117,454	105,614
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0462 3.500% 10/20/2042	403,002	365,615

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0463 4.000% 10/20/2042	\$ 143,011	\$ 134,316
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0625 3.500% 12/20/2042	376,944	347,044
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0698 3.000% 01/20/2043	312,484	280,875
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0783 3.500% 02/20/2043	121,798	110,516
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA0933 3.000% 04/20/2043	149,171	139,378
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1012 3.500% 05/20/2043	134,477	121,863
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1264 2.500% 09/20/2028	22,741	22,077
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1287 4.500% 09/20/2043	137,023	128,374
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1374 3.000% 10/20/2043	88,339	82,544
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1376 4.000% 10/20/2043	82,249	76,447
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1449 4.000% 11/20/2043	34,543	33,018
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1599 3.000% 01/20/2044	114,002	101,365
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1760 3.500% 03/20/2044	46,820	44,213
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1838 3.500% 04/20/2044	124,822	117,783
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA1839 4.000% 04/20/2044	87,315	83,576
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2148 3.500% 08/20/2044	90,649	85,358
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2224 4.000% 09/20/2044	65,076	62,251
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2303 3.500% 10/20/2044	444,309	408,875
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2304 4.000% 10/20/2044	215,946	199,765
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2372 4.000% 11/20/2044	54,255	51,522
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2373 4.500% 11/20/2044	45,697	44,144
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2445 3.500% 12/20/2044	61,360	57,715
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2601 3.500% 02/20/2045	43,439	40,855
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2678 3.500% 03/20/2045	237,757	214,908
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2753 3.000% 04/20/2045	77,643	70,962
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2754 3.500% 04/20/2045	330,837	304,853
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2756 4.500% 04/20/2045	57,566	55,560
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2757 5.000% 04/20/2045	125,656	119,759
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2826 3.500% 05/20/2045	67,457	63,420
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA2892 3.500% 06/20/2045	78,074	73,325
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3033 3.000% 08/20/2045	233,528	215,748
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3034 3.500% 08/20/2045	56,006	52,649
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3104 3.000% 09/20/2045	96,621	88,239
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3105 3.500% 09/20/2045	120,790	113,654
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3173 3.500% 10/20/2045	81,493	76,526
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3174 4.000% 10/20/2045	53,208	50,624
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3310 3.500% 12/20/2045	88,215	82,832
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3311 4.000% 12/20/2045	328,043	305,223
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3454 3.500% 02/20/2046	84,749	79,722
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3521 3.500% 03/20/2046	61,019	57,389
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3596 3.000% 04/20/2046	165,659	155,167
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3597 3.500% 04/20/2046	114,651	106,500
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3663 3.500% 05/20/2046	129,420	121,711
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3735 3.000% 06/20/2046	85,929	80,439
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3737 4.000% 06/20/2046	81,749	76,036
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3802 3.000% 07/20/2046	353,415	326,322
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3803 3.500% 07/20/2046	99,374	93,433
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3873 3.000% 08/20/2046	256,028	239,328
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3936 3.000% 09/20/2046	344,602	316,025
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA3937 3.500% 09/20/2046	99,987	92,684
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4003 3.000% 10/20/2046	200,241	185,125
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4004 3.500% 10/20/2046	551,122	501,221
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4067 2.500% 11/20/2046	466,944	408,193
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4068 3.000% 11/20/2046	118,466	110,735
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4069 3.500% 11/20/2046	70,260	64,271
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4070 4.000% 11/20/2046	66,589	62,107
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4071 4.500% 11/20/2046	80,476	76,834
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4125 2.500% 12/20/2046	114,593	103,113

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4127 3.500% 12/20/2046	\$ 548,500	\$ 505,240
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4196 3.500% 01/20/2047	48,453	45,595
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4261 3.000% 02/20/2047	103,012	93,373
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4263 4.000% 02/20/2047	34,751	32,287
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4321 3.500% 03/20/2047	1,658,371	1,475,586
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4322 4.000% 03/20/2047	304,625	285,396
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4451 3.500% 05/20/2047	57,242	53,899
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4452 4.000% 05/20/2047	78,394	74,487
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4511 4.000% 06/20/2047	52,544	49,621
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4588 4.500% 07/20/2047	33,381	32,066
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4654 4.500% 08/20/2047	77,853	75,406
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4719 3.500% 09/20/2047	73,728	69,365
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4720 4.000% 09/20/2047	927,833	870,868
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4779 4.000% 10/20/2047	65,723	62,162
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4837 3.500% 11/20/2047	593,680	551,545
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4839 4.500% 11/20/2047	38,015	36,452
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA4964 4.500% 01/20/2048	241,052	231,340
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5021 4.500% 02/20/2048	89,983	86,733
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5076 3.000% 03/20/2048	53,441	49,913
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5191 3.500% 05/20/2048	61,088	57,460
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5192 4.000% 05/20/2048	88,567	83,917
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5193 4.500% 05/20/2048	50,857	48,856
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5264 4.000% 06/20/2048	34,844	32,752
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5331 4.500% 07/20/2048	19,328	18,540
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5398 4.000% 08/20/2048	60,210	56,783
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5465 3.500% 09/20/2048	55,912	52,793
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5466 4.000% 09/20/2048	83,936	79,560
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5467 4.500% 09/20/2048	52,261	49,827
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5528 4.000% 10/20/2048	46,510	44,408
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5530 5.000% 10/20/2048	47,709	46,005
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5594 3.500% 11/20/2048	120,513	109,683
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5595 4.000% 11/20/2048	70,325	66,649
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5596 4.500% 11/20/2048	74,670	71,964
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5649 3.000% 12/20/2048	391,781	349,874
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5765 5.000% 02/20/2049	24,675	23,797
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5877 4.500% 04/20/2049	43,361	41,246
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5878 5.000% 04/20/2049	19,032	18,355
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5930 3.500% 05/20/2049	38,808	35,767
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5931 4.000% 05/20/2049	43,208	40,275
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA5985 3.500% 06/20/2049	68,289	62,521
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6038 3.000% 07/20/2049	1,067,741	936,029
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6040 4.000% 07/20/2049	37,444	34,835
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6090 3.500% 08/20/2049	353,184	322,951
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6153 3.000% 09/20/2049	97,134	86,690
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6218 3.000% 10/20/2049	105,650	93,997
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6219 3.500% 10/20/2049	464,907	423,033
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6283 3.000% 11/20/2049	2,096,010	1,838,046
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6338 3.000% 12/20/2049	279,708	249,310
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6409 3.000% 01/20/2050	2,414,706	2,137,472
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6410 3.500% 01/20/2050	87,444	79,501
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6542 3.500% 03/20/2050	103,135	91,701
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6656 3.000% 05/20/2050	203,146	175,955
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6709 2.500% 06/20/2050	398,056	334,112
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6710 3.000% 06/20/2050	141,895	122,556
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6765 2.500% 07/20/2050	597,109	500,511
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6820 3.000% 08/20/2050	203,698	177,902
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6931 2.500% 10/20/2050	334,345	281,586
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6994 2.000% 11/20/2050	489,941	398,279

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA6995 2.500% 11/20/2050	\$ 284,956	\$ 238,540
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7052 2.500% 12/20/2050	297,778	248,746
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7135 2.000% 01/20/2051	724,212	592,679
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7137 3.000% 01/20/2051	156,899	135,164
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7193 2.500% 02/20/2051	256,606	216,462
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7254 2.000% 03/20/2051	948,182	794,358
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7311 2.000% 04/20/2051	754,509	628,536
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7312 2.500% 04/20/2051	1,097,077	1,093,615
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7366 2.000% 05/20/2051	462,258	385,440
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7367 2.500% 05/20/2051	3,334,041	3,154,292
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7417 2.000% 06/20/2051	704,509	585,958
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7418 2.500% 05/20/2051	467,123	395,486
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7471 2.000% 07/20/2051	433,356	369,545
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7472 2.500% 07/20/2051	984,753	898,692
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7534 2.500% 08/20/2051	329,903	280,349
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7590 3.000% 09/20/2051	553,414	482,122
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7648 2.000% 10/20/2051	590,625	526,664
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7704 2.000% 11/20/2051	345,370	288,538
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7705 2.500% 11/20/2051	774,884	659,413
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7767 2.500% 12/20/2051	2,096,991	2,023,422
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7880 2.000% 02/20/2052	555,577	522,724
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7987 2.500% 04/20/2052	247,906	232,367
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA7988 3.000% 04/20/2052	412,988	404,075
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8100 4.000% 06/20/2052	935,519	941,198
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8147 2.500% 07/20/2052	232,780	233,279
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8199 3.500% 08/20/2052	267,827	256,195
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8267 4.000% 09/20/2052	256,096	269,450
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8268 4.500% 09/20/2052	269,882	274,985
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8347 4.500% 10/20/2052	281,554	276,853
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8488 4.000% 12/20/2052	372,625	366,436
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8571 6.000% 01/20/2053	190,560	190,931
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8572 6.500% 01/20/2053	450,525	458,722
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8648 5.500% 02/20/2053	386,683	386,244
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8725 5.000% 03/20/2053	290,763	288,850
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8800 5.000% 04/20/2053	292,477	291,087
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA8878 5.000% 05/20/2053	194,982	195,348
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA9017 5.500% 07/20/2053	589,586	597,337
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA9018 6.000% 07/20/2053	496,518	502,188
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA9169 4.500% 09/20/2053	277,322	290,959
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA9170 5.000% 09/20/2053	285,414	296,178
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA9305 5.500% 11/20/2053	391,280	402,141
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA9306 6.000% 11/20/2053	301,803	304,522
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II POOL MA9307 6.500% 11/20/2053	304,823	306,779
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II TBA 30 YEAR JUMBOS 3.000% 01/22/2054	11,638,666	12,044,245
GOVERNMENT NATIONAL MORTGAGE ASSOCIATION II TBA 30 YEAR JUMBOS 6.500% 01/22/2054	508,261	511,815
GPD COS INCORPORATED SENIOR SECURED 10.125% 04/01/2026	934,650	831,933
GRACECHURCH MORTGAGE FINANCE 2020 2.347% 12/10/2040	219,677	234,159
GRAHAM HOLDINGS COMPANY GUARANTEE 5.750% 06/01/2026	1,498,556	1,456,181
GRAHAM PACKAGING COMPANY GUARANTEE 7.125% 08/15/2028	161,160	142,200
GRAND CANYON UNIVERSITY UNSECURED 4.125% 10/01/2024	265,000	249,789
GRAPHIC PACKING INTERN COMPANY GUARANTEE 4.125% 08/15/2024	271,928	270,875
GRAY OAK PIPELINE LIMITED LIABILITY COMPANY SENIOR UNSECURED 2.600% 10/15/2025	89,954	85,303
GRAY OAK PIPELINE LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.450% 10/15/2027	190,660	172,017
GRAY TELEVISION INCORPORATED COMPANY GUARANTEE 4.750% 10/15/2030	193,755	161,841
GRAY TELEVISION INCORPORATED COMPANY GUARANTEE 5.375% 11/15/2031	92,277	73,187
GRAY TELEVISION INCORPORATED COMPANY GUARANTEE 7.000% 05/15/2027	218,178	204,358
GREAT AMERICA LEASING RECEIVABLE COMPANY 0.550% 12/15/2026	599,965	580,960
GREAT AMERICA LEASING RECEIVABLE COMPANY 0.670% 07/15/2025	189,124	184,485

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
GREAT AMERICA LEASING RECEIVABLE COMPANY 1.040% 09/15/2027	\$ 549,978	\$ 516,355
GREAT OUTDOORS GROUP LIMITED LIABILITY COMPANY 2021 1.000% 03/06/2028	1,902,210	1,917,956
GREENSAID PIPELINED BIDC SENIOR SECURED 6.129% 02/23/2038	205,000	213,729
GREENSAID PIPELINED BIDC SENIOR SECURED 6.510% 02/23/2042	260,000	274,854
GRIFFON CORPORATION COMPANY GUARANTEE 5.750% 03/01/2028	336,175	334,074
GRIFOLS ESCROW ISSUER SENIOR UNSECURED 4.750% 10/15/2028	1,009,769	906,870
GROUP 1 AUTOMOTIVE INCORPORATED COMPANY GUARANTEE 4.000% 08/15/2028	658,818	607,427
GS MORTGAGE BACKED SECURITIES 2021 1.000% 02/25/2052	2,182,561	1,750,736
GS MORTGAGE BACKED SECURITIES 2021 1.000% 02/25/2052	1,330,502	1,047,082
GS MORTGAGE SECURITIES TRUST 2014 3.516% 06/10/2047	176,996	171,528
GS MORTGAGE SECURITIES TRUST 2014 3.587% 06/10/2047	1,216,606	1,206,791
GS MORTGAGE SECURITIES TRUST 2014 3.650% 09/10/2047	365,698	360,905
GS MORTGAGE SECURITIES TRUST 2015 3.119% 05/10/2050	854,142	822,754
GS MORTGAGE SECURITIES TRUST 2016 1.000% 10/10/2049	911,619	721,313
GS MORTGAGE SECURITIES TRUST 2016 3.050% 05/10/2049	793,602	709,444
GS MORTGAGE SECURITIES TRUST 2017 1.000% 03/10/2050	817,031	649,089
GS MORTGAGE SECURITIES TRUST 2017 1.000% 03/10/2050	1,339,132	772,738
GS MORTGAGE SECURITIES TRUST 2017 3.203% 08/10/2050	155,590	144,619
GS MORTGAGE SECURITIES TRUST 2017 3.674% 03/10/2050	469,970	466,895
GS MORTGAGE SECURITIES TRUST 2018 1.000% 07/10/2051	508,051	470,308
GS MORTGAGE SECURITIES TRUST 2019 1.000% 05/10/2052	488,525	294,891
GS MORTGAGE SECURITIES TRUST 2020 1.721% 12/12/2053	4,843,486	3,847,961
GS MORTGAGE SECURITIES TRUST 2021 2.368% 12/15/2053	2,422,517	1,977,390
GTP ACQUISITION PARTNERS II LIMITED LIABILITY COMPANY SECURED 3.482% 06/15/2050	375,929	364,571
GULFPORT ENERGY OP CORPORATION COMPANY GUARANTEE 8.000% 05/17/2026	61,246	60,651
GULFPORT ENERGY OP CORPORATION COMPANY GUARANTEE 8.000% 05/17/2026	1,204,750	1,202,912
H+E EQUIPMENT SERVICES COMPANY GUARANTEE 3.875% 12/15/2028	68,111	72,746
HALEON UNITED STATES CAPITAL LIMITED LIABILITY GUARANTEE 3.375% 03/24/2027	808,857	779,342
HALEON UNITED STATES CAPITAL LIMITED LIABILITY GUARANTEE 3.375% 03/24/2029	241,777	236,438
HALLIBURTON COMPANY COMMON STOCK	25,974	72,300
HALLIBURTON COMPANY SENIOR UNSECURED 5.000% 11/15/2045	523,956	499,808
HALSEYPOINT CLO I LIMITED 2021 1.000% 01/30/2035	1,000,000	997,008
HANESBRANDS INCORPORATED COMPANY GUARANTEE 9.000% 02/15/2031	49,000	47,998
HANOVER INSURANCE GROUP SENIOR UNSECURED 2.500% 09/01/2030	69,939	57,350
HANWHA LIFE INSURANCE SUBORDINATED 1.000% 02/24/2032	1,335,000	1,230,723
HARBOR FREIGHT TOOLS USA INCORPORATED 2021 TERM LOAN B 1.000% 10/19/2027	785,064	799,331
HARLEY DAVIDSON MOTORCYCLE TRUST 0.530% 09/15/2028	374,980	358,419
HARLEY DAVIDSON MOTORCYCLE TRUST 0.820% 05/15/2029	474,884	445,642
HARLEY DAVIDSON MOTORCYCLE TRUST 5.050% 12/15/2027	349,971	349,467
HARTFORD FINANCIAL SERVICES GROUP COMMON STOCK	25,826	54,015
HARTFORD FINANCIAL SERVICES GROUP SENIOR UNSECURED 2.800% 08/19/2029	1,058,220	969,787
HARVEST MIDSTREAM I LIMITED PARTNERSHIP SENIOR UNSECURED 7.500% 09/01/2028	494,745	477,158
HASBRO INCORPORATED COMMON STOCK	21,403	14,858
HASBRO INCORPORATED SENIOR UNSECURED 3.550% 11/19/2026	63,245	62,582
HASBRO INCORPORATED SENIOR UNSECURED 3.900% 11/19/2029	180,308	155,305
HCA HEALTHCARE INCORPORATED COMMON STOCK	45,950	119,911
HCA INCORPORATED COMPANY GUARANTEE 3.125% 03/15/2027	1,841,880	1,768,838
HCA INCORPORATED COMPANY GUARANTEE 3.500% 09/01/2030	201,544	200,343
HCA INCORPORATED COMPANY GUARANTEE 3.500% 07/15/2051	74,657	52,813
HCA INCORPORATED COMPANY GUARANTEE 3.625% 03/15/2032	138,573	126,972
HCA INCORPORATED COMPANY GUARANTEE 4.125% 06/15/2029	169,534	162,540
HCA INCORPORATED COMPANY GUARANTEE 4.500% 02/15/2027	479,570	484,228
HCA INCORPORATED COMPANY GUARANTEE 5.250% 06/15/2026	584,374	565,748
HCA INCORPORATED COMPANY GUARANTEE 5.375% 09/01/2026	631,160	638,919
HCA INCORPORATED COMPANY GUARANTEE 5.500% 06/15/2047	434,674	462,106
HCA INCORPORATED COMPANY GUARANTEE 5.875% 02/15/2026	1,742,608	1,668,059
HCA INCORPORATED COMPANY GUARANTEE 5.900% 06/01/2053	1,161,484	1,230,060
HCA INCORPORATED COMPANY GUARANTEE 7.500% 11/06/2033	271,696	225,048

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
HCA INCORPORATED COMPANY GUARANTEE 7.750% 07/15/2036	\$ 219,314	\$ 200,965
HEALTHCARE REALTY HOLDINGS LIMITED PARTNERSHIP COMPANY GUARANTEE 2.000% 03/15/2031	89,502	72,032
HEALTHCARE REALTY HOLDINGS LIMITED PARTNERSHIP COMPANY GUARANTEE 3.100% 02/15/2030	77,843	68,188
HEALTH EQUITY INCORPORATED COMPANY GUARANTEE 4.500% 10/01/2029	276,486	255,340
HEALTHPEAK PROPERTIES INCORPORATED REIT	31,493	24,196
HEALTHPEAK PROPERTIES SENIOR UNSECURED 1.350% 02/01/2027	164,887	148,036
HEALTHPEAK PROPERTIES SENIOR UNSECURED 2.125% 12/01/2028	1,334,359	1,208,529
HEALTHPEAK PROPERTIES SENIOR UNSECURED 3.000% 01/15/2030	1,606,552	1,431,709
HEICO CORPORATION COMPANY GUARANTEE 5.250% 08/01/2028	244,687	250,138
HELIOS ISSUER LIMITED LIABILITY COMPANY 3.530% 02/22/2049	2,497,896	2,073,016
HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2004 1.000% 09/15/2045	10,988	11,092
HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2015 3.260% 09/15/2072	239,594	199,300
HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2015 3.870% 03/15/2058	38,895	32,133
HENDERSON RECEIVABLES LIMITED LIABILITY COMPANY 2017 5.430% 08/15/2062	1,126,793	930,368
HELMERICH & PAYNE INCORPORATED SENIOR UNSECURED 2.900% 09/29/2031	982,608	1,008,912
HENRY SCHEIN INCORPORATED COMMON STOCK	16,937	22,032
HERC HOLDINGS INCORPORATED COMPANY GUARANTEE 5.500% 07/15/2027	225,038	222,147
HERCULES CAPITAL INCORPORATED SENIOR UNSECURED 2.625% 09/16/2026	1,710,406	1,546,954
HERCULES CAPITAL INCORPORATED SENIOR UNSECURED 3.375% 01/20/2027	960,769	878,063
HERSHEY COMPANY COMMON STOCK	45,697	62,457
HERTZ CORPORATION COMPANY GUARANTEE 4.625% 12/01/2026	114,296	106,688
HERTZ CORPORATION COMPANY GUARANTEE 5.000% 12/01/2026	398,707	376,522
HERTZ VEHICLE FINANCING LIMITED LIABILITY COMPANY 1.210% 12/26/2025	899,937	868,775
HERTZ VEHICLE FINANCING LIMITED LIABILITY COMPANY 1.680% 12/27/2027	799,924	724,495
HERTZ VEHICLE FINANCING LIMITED LIABILITY COMPANY 2.330% 06/26/2028	1,898,218	1,727,465
HERTZ VEHICLE FINANCING LIMITED LIABILITY COMPANY 5.490% 06/25/2027	1,399,756	1,404,786
HERTZ VEHICLE FINANCING LIMITED LIABILITY COMPANY 5.940% 02/25/2028	799,828	814,662
HESS CORPORATION COMMON STOCK	31,206	88,947
HESS CORPORATION SENIOR UNSECURED 5.600% 02/15/2041	159,653	136,522
HESS CORPORATION SENIOR UNSECURED 5.800% 04/01/2047	267,176	301,728
HESS CORPORATION SENIOR UNSECURED 6.000% 01/15/2040	470,911	434,972
HESS MIDSTREAM OPERATION COMPANY GUARANTEE 5.125% 06/15/2028	93,729	97,445
HESS MIDSTREAM OPERATION COMPANY GUARANTEE 5.625% 02/15/2026	721,675	709,766
HEWLETT PACKARD ENTERPRISE COMMON STOCK	28,565	48,665
HF SINCLAIR CORPORATION SENIOR UNSECURED 5.000% 02/01/2028	430,904	431,566
HF SINCLAIR CORPORATION SENIOR UNSECURED 5.875% 04/01/2026	411,021	408,032
HF SINCLAIR CORPORATION SENIOR UNSECURED 6.375% 04/15/2027	156,341	156,215
HIGH STREET FUNDING TRUST I SENIOR UNSECURED 4.111% 02/15/2028	93,594	94,599
HILCORP ENRRGY HILCORP SENIOR UNSECURED 5.750% 02/01/2029	18,524	19,314
HILCORP ENRRGY HILCORP SENIOR UNSECURED 6.000% 04/15/2030	413,000	400,532
HILCORP ENRRGY HILCORP SENIOR UNSECURED 6.250% 11/01/2028	229,610	242,065
HILCORP ENRRGY HILCORP SENIOR UNSECURED 6.250% 04/15/2032	234,928	226,049
HILLENBRAND INCORPORATED COMPANY GUARANTEE 5.000% 09/15/2026	237,385	222,422
HILTON DOMESTIC OPERATING COMPANY GUARANTEE 3.625% 02/15/2032	417,809	370,902
HILTON DOMESTIC OPERATING COMPANY GUARANTEE 3.750% 05/01/2029	147,932	146,487
HILTON DOMESTIC OPERATING COMPANY GUARANTEE 4.000% 05/01/2031	1,823,704	1,652,338
HILTON DOMESTIC OPERATING COMPANY GUARANTEE 4.875% 01/15/2030	92,511	96,916
HILTON DOMESTIC OPERATING COMPANY GUARANTEE 5.375% 05/01/2025	528,906	518,492
HILTON DOMESTIC OPERATING COMPANY GUARANTEE 5.750% 05/01/2028	536,857	520,198
HILTON GRAND VACATIONS TRUST 2022 4.300% 01/25/2037	74,563	72,543
HILTON GRAND VACATIONS TRUST 2023 5.720% 01/25/2038	146,693	149,083
HILTON WORLDWIDE FINANCIAL COMPANY GUARANTEE 4.875% 04/01/2027	714,306	689,549
HILTON WORLDWIDE HOLDINGS INCORPORATED COMMON STOCK	44,092	104,338
HOLOGIC INCORPORATED COMMON STOCK	30,270	39,083
HOLOGIC INCORPORATED 3.250% 02/15/2029	1,657,064	1,511,336
HOLOGIC INCORPORATED 4.625% 02/01/2028	706,157	657,538
HOME DEPOT INCORPORATED COMMON STOCK	551,371	774,539
HOME DEPOT INCORPORATED SENIOR UNSECURED 3.625% 04/15/2052	79,141	97,240

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
HOME PARTNERS OF AMERICA TRUST 2.200% 01/17/2041	\$ 1,288,400	\$ 1,120,330
HONDA AUTO RECEIVABLES OWNER T HAROT 2023 4.930% 11/15/2027	1,084,848	1,090,082
HONDA AUTO RECEIVABLES OWNER T HAROT 2023 5.040% 04/21/2027	530,486	532,665
HONDA AUTO RECEIVABLES OWNER T HAROT 2023 5.670% 06/21/2028	1,049,821	1,071,940
HONEYWELL INTERNATIONAL INCORPORATED COMMON STOCK	209,584	308,903
HORIZON AIRCRAFT FINANCE II 2019 4.703% 07/15/2039	1,442,464	1,191,964
HORIZON AIRCRAFT FINANCE III 2019 4.458% 11/15/2039	979,279	457,757
HORMEL FOODS CORPORATION COMMON STOCK	30,916	20,775
HOSPITAL SPECIAL SURGERY SECURED 2.667% 10/01/2050	305,000	189,869
HOST HOTELS & RESORTS INCORPORATED REIT	18,443	30,685
HOWARD HUGHES CORPORATION COMPANY GUARANTEE 4.125% 02/01/2029	297,053	267,513
HOWARD MIDSTREAM ENERGY SENIOR UNSECURED 8.875% 07/15/2028	120,000	125,947
HOWMET AEROSPACE INCORPORATED COMMON STOCK	14,152	47,301
HP ENTERPRISE COMPANY SENIOR UNSECURED 4.900% 10/15/2025	1,219,504	1,174,466
HP ENTERPRISE COMPANY SENIOR UNSECURED 5.250% 07/01/2028	135,863	139,030
HP INCORPORATED COMMON STOCK	32,324	58,465
HPEFS EQUIPMENT TRUST 2022 1.380% 05/21/2029	409,696	405,105
HSBC BANK USA SUBORDINATED 7.000% 01/15/2039	1,295,122	1,081,234
HSBC HOLDINGS PUBLIC LIMITED COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099	598,000	498,738
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/24/2025	200,000	195,934
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/10/2026	40,000	38,782
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/24/2027	1,295,204	1,263,874
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 09/22/2028	1,993,355	1,780,500
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 11/03/2028	410,942	428,616
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/09/2029	1,170,000	1,208,130
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 06/19/2029	188,700	193,922
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 08/17/2029	1,327,446	1,164,489
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 08/18/2031	200,000	165,634
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.300% 03/08/2026	994,060	983,210
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.950% 03/31/2030	326,745	324,224
HSBC HOLDINGS PUBLIC LIMITED COMPANY SENIOR UNSECURED 6.100% 01/14/2042	87,937	73,593
HSBC HOLDINGS PUBLIC LIMITED COMPANY SUBORDINATED 1.000% 11/03/2033	555,000	608,818
HSBC HOLDINGS PUBLIC LIMITED COMPANY SUBORDINATED 4.375% 11/23/2026	709,504	644,734
HSBC HOLDINGS PUBLIC LIMITED COMPANY SUBORDINATED 7.350% 11/27/2032	1,194,145	954,963
HSBC UNITED STATES OF AMERICA SENIOR UNSECURED 5.625% 03/17/2025	339,651	341,608
HUBBELL INCORPORATED COMMON STOCK	35,957	39,472
HUGHES SATELLITE SYSTEMS COMPANY GUARANTEE 6.625% 08/01/2026	43,361	35,475
HUMANA INCORPORATED COMMON STOCK	108,189	125,898
HUMANA INCORPORATED SENIOR UNSECURED 5.750% 03/01/2028	63,103	63,387
HUNGARY SENIOR UNSECURED 6.750% 09/25/2052	210,911	245,850
HUNT TRANSPORTATION SERVICES INCORPORATED COMMON STOCK	21,306	36,353
HUNTINGTON BANCSHARES INCORPORATED COMMON STOCK	35,537	41,149
HUNTINGTON BANCSHARES SENIOR UNSECURED 1.000% 08/21/2029	205,000	211,382
HUNTINGTON BANCSHARES SUBORDINATED 1.000% 08/15/2036	121,462	125,453
HUNTINGTON INGALLS INDUSTRIES COMMON STOCK	15,866	23,108
HUNTINGTON INGALLS INDUSTRIES COMPANY GUARANTEE 3.483% 12/01/2027	352,160	352,616
HUNTINGTON INGALLS INDUSTRIES COMPANY GUARANTEE 4.200% 05/01/2030	17,127	16,201
HUNTINGTON NATIONAL BANK SENIOR UNSECURED 1.000% 05/17/2028	1,512,366	1,448,895
HUNTINGTON NATIONAL BANK SENIOR UNSECURED 5.650% 01/10/2030	249,505	252,105
HYDRO QUEBEC LOCAL GOVERNMENT 8.050% 07/07/2024	133,047	131,620
HYUNDAI AUTO RECEIVABLES 2022 2.220% 10/15/2026	218,491	213,524
HYUNDAI AUTO RECEIVABLES 2022 3.720% 11/16/2026	989,000	974,937
HYUNDAI AUTO RECEIVABLES 2022 5.390% 06/15/2027	564,998	567,371
HYUNDAI AUTO RECEIVABLES 2023 4.580% 04/15/2027	559,896	556,856
HYUNDAI AUTO RECEIVABLES 2023 5.480% 04/17/2028	1,058,959	1,076,903
HYUNDAI AUTO RECEIVABLES 2023 5.540% 10/16/2028	579,926	592,030
HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.300% 01/08/2026	59,968	55,394
HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.500% 06/15/2026	74,936	68,489

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.650% 09/17/2026	\$ 199,953	\$ 181,762
HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 2.000% 06/15/2028	1,035,049	923,205
HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.800% 01/10/2028	109,934	96,445
HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 1.800% 10/15/2025	79,947	75,170
HYUNDAI CAPITAL AMERICA SENIOR UNSECURED 2.375% 10/15/2027	79,988	72,052
HYUNDAI CAPITAL SERVICES SENIOR UNSECURED 5.700% 06/26/2030	550,726	566,178
HYUNDAI CAPITAL SERVICES SENIOR UNSECURED 5.800% 06/26/2025	194,835	196,037
IAMGOLD CORPORATION COMPANY GUARANTEE 5.750% 10/15/2028	547,725	580,473
IBERIA LINEAS AEREAS DE ESPANA SENIOR SECURED 4.790% 01/15/2036	2,295,349	2,103,985
IBM CORPORATION SENIOR UNSECURED 2.200% 02/09/2027	184,984	172,218
IBM CORPORATION SENIOR UNSECURED 3.000% 05/15/2024	541,420	535,086
ICAHN ENTERPRISES / FINANCIAL COMPANY GUARANTEE 6.250% 05/15/2026	186,968	190,822
ICON LUXEMBOURG TERM LOAN 1.000% 07/03/2028	232,101	233,652
IDEX CORPORATION COMMON STOCK	26,765	36,692
IDEXX LABORATORIES INCORPORATED COMMON STOCK	58,988	103,239
IHC HEALTH SERVICES INCORPORATED SECURED 4.131% 05/15/2048	538,753	451,240
IHEARTCOMMUNICATIONS INCORPORATED COMPANY GUARANTEE 8.375% 05/01/2027	322,513	210,951
IHEARTCOMMUNICATIONS INCORPORATED SENIOR SECURED 5.250% 08/15/2027	290,857	242,347
IHEARTCOMMUNICATIONS INCORPORATED SENIOR SECURED 6.375% 05/01/2026	642,728	571,860
IHO VERWALTUNGS GMBH SENIOR SECURED 4.750% 09/15/2026	846,445	799,513
IHO VERWALTUNGS GMBH SENIOR SECURED 6.000% 05/15/2027	1,208,348	1,169,184
IHO VERWALTUNGS GMBH SENIOR SECURED 6.375% 05/15/2029	1,243,169	1,148,191
II VI INCORPORATED 2022 TERM LOAN B 1.000% 07/02/2029	351,863	356,656
ILLINOIS STATE 5.100% 06/01/2033	306,263	306,726
ILLINOIS TOOL WORKS COMMON STOCK	103,026	160,307
ILLUMINA INCORPORATED COMMON STOCK	124,473	49,291
IMOLA MERGER CORPORATION SENIOR SECURED 4.750% 05/15/2029	453,413	441,797
IMPERIAL BRANDS FINANCE PUBLIC LIMITED COMPANY COMPANY GUARANTEE 3.875% 07/26/2029	631,683	582,155
IMPERIAL BRANDS FINANCE PUBLIC LIMITED COMPANY COMPANY GUARANTEE 6.125% 07/27/2037	908,421	924,147
IMPERIAL LIMITED LIABILITY COMPANY FUND 2023 1.000% 02/25/2068	334,233	333,396
INCYTE CORPORATION COMMON STOCK	40,232	26,058
INDIANA MICHIGAN POWER SENIOR UNSECURED 3.250% 05/01/2051	143,973	103,197
INDIANA MICHIGAN POWER SENIOR UNSECURED 5.625% 04/01/2053	63,981	67,140
INDIANA UNIVERSITY HEALTH INCORPORATED SECURED 3.970 11/01/2048	313,323	233,115
INEOS QUATTRO FINANCE II SENIOR SECURED 9.625% 03/15/2029	200,000	212,892
INEOS STYROLUTION US HOLDING LIMITED LIABILITY COMPANY 2021 TERM LOAN B 1.000% 01/29/2026	410,251	412,739
INEOS GROEP NV JUNIOR SUBORDINATED REGULATIONS 1.000% 12/31/2099	816,260	842,971
ING GROEP NV SENIOR UNSECURED 1.000% 03/28/2026	1,162,000	1,138,830
ING GROEP NV SENIOR UNSECURED 1.000% 09/11/2034	270,000	283,168
INGERSOLL-RAND GLOBAL HOLDING COMPANY LIMITED COMMON STOCK	29,365	69,915
INGERSOLL-RAND INCORPORATED SENIOR UNSECURED 5.400% 08/14/2028	141,490	146,323
INGERSOLL-RAND INCORPORATED SENIOR UNSECURED 5.700% 08/14/2033	633,300	675,004
INNOPHOS HOLDINGS INCORPORATED SENIOR UNSECURED 9.375% 02/15/2028	694,505	603,860
INSTALLED BUILDING PRODUCT COMPANY GUARANTEE 5.750% 02/01/2028	724,775	679,000
INSTAR LEASING III LIMITED LIABILITY COMPANY 2.300% 02/15/2054	293,994	256,872
INSULET CORPORATION COMMON STOCK	48,767	33,849
INTEL CORPORATION COMMON STOCK	541,003	473,405
INTEL CORPORATION SENIOR UNSECURED 5.200% 02/10/2033	99,740	104,468
INTEL CORPORATION SENIOR UNSECURED 5.625% 02/10/2043	151,913	162,488
INTEL CORPORATION SENIOR UNSECURED 5.700% 02/10/2053	191,978	210,816
INTELSAT JACKSON HOLDING SENIOR SECURED 6.500% 03/15/2030	659,523	662,057
INTER-AMERICAN DEVELOPMENT BANK SENIOR UNSECURED 2.000% 06/02/2026	512,734	474,355
INTER-AMERICAN DEVELOPMENT BANK SENIOR UNSECURED 3.125% 09/18/2028	190,793	192,350
INTER-AMERICAN DEVELOPMENT BANK SENIOR UNSECURED 3.500% 04/12/2033	197,175	191,184
INTERCONTINENTAL EXCHANGE COMMON STOCK	120,854	164,262
INTERCONTINENTAL EXCHANGE SENIOR UNSECURED 2.100% 06/15/2030	28,500	24,175
INTERFACE INCORPORATED COMPANY GUARANTEE 5.500% 12/01/2028	477,033	425,169
INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 0.500% 10/28/2025	190,637	186,388

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 1.625% 01/15/2025	\$ 201,477	\$ 193,648
INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 1.750% 10/23/2029	315,196	265,008
INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 2.500% 11/22/2027	518,049	472,125
INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 2.500% 03/29/2032	185,072	178,732
INTERNATIONAL BANK RECONSTRUCTION & DEVELOPMENT SENIOR UNSECURED 3.500% 07/12/2028	193,382	195,826
INTERNATIONAL BUSINESS MACHINES CORPORATION COMMON STOCK	237,125	333,642
INTERNATIONAL FLAVOR & FRAGRANCES COMMON STOCK	71,601	46,153
INTERNATIONAL FLAVOR & FRAGRANCES SENIOR UNSECURED 1.230% 10/01/2025	1,247,369	1,249,614
INTERNATIONAL FLAVOR & FRAGRANCES SENIOR UNSECURED 1.832% 10/15/2027	691,351	604,633
INTERNATIONAL GAME TECH SENIOR SECURED 4.125% 04/15/2026	202,780	194,386
INTERNATIONAL GAME TECH SENIOR SECURED 6.250% 01/15/2027	197,994	202,968
INTERNATIONAL GAME TECH SENIOR SECURED 6.500% 02/15/2025	501,378	485,504
INTERNATIONAL PAPER COMPANY COMMON STOCK	25,140	27,944
INTERPUBLIC GROUP OF COMPANIES INCORPORATED COMMON STOCK	14,991	27,907
INTERPUBLIC GROUP OF COMPANIES SENIOR UNSECURED 4.650% 10/01/2028	67,281	59,391
INTERSTATE POWER & LIGHT SENIOR UNSECURED 3.250% 12/01/2024	1,601,994	1,567,376
INTESA SANPAOLO SPA 1.000% 06/20/2054	295,000	304,186
INTUIT INCORPORATED COMMON STOCK	192,256	391,894
INTUIT INCORPORATED SENIOR UNSECURED 5.200% 09/15/2033	596,510	630,470
INTUITIVE SURGICAL INCORPORATED COMMON STOCK	151,186	265,502
INVESCO LIMITED COMMON STOCK	11,625	17,911
INVITATION HOMES INCORPORATED REIT	47,286	43,831
INVITATION HOMES OP COMPANY GUARANTEE 2.000% 08/15/2031	969,853	787,802
INVITATION HOMES OP COMPANY GUARANTEE 2.300% 11/15/2028	54,951	48,753
IPALCO ENTERPRISES INCORPORATED SENIOR SECURED 4.250% 05/01/2030	299,828	277,176
IQVIA HOLDINGS INCORPORATED COMMON STOCK	59,034	94,634
IQVIA INCORPORATED COMPANY GUARANTEE 5.000% 10/15/2026	202,643	198,090
IQVIA INCORPORATED COMPANY GUARANTEE 5.000% 05/15/2027	404,145	392,580
IQVIA INCORPORATED SENIOR SECURED 5.700% 05/15/2028	699,957	712,992
IRIS HOLDINGS INCORPORATED SENIOR UNSECURED 8.750% 02/15/2026	388,575	329,527
IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 4.875% 09/15/2027	411,062	414,719
IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 4.875% 09/15/2029	189,395	177,104
IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 5.000% 07/15/2028	193,681	191,197
IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 5.250% 07/15/2030	99,037	95,191
IRON MOUNTAIN INCORPORATED COMPANY GUARANTEE 7.000% 02/15/2029	610,000	627,007
IRON MOUNTAIN INCORPORATED REIT	17,859	45,627
ITALY GOVERNMENT INTERNATIONAL BOND SENIOR UNSECURED 2.375% 10/17/2024	899,599	878,580
ITALY GOVERNMENT INTERNATIONAL BOND SENIOR UNSECURED 4.000% 10/17/2049	210,523	152,748
ITC HOLDINGS CORPORATION SENIOR UNSECURED 2.950% 05/14/2030	300,302	263,601
ITT HOLDINGS LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.500% 08/01/2029	505,618	504,245
IVY HILL MIDDLE MARKET CREDIT 1.000% 04/22/2033	1,575,000	1,558,119
JABIL INCORPORATED COMMON STOCK	37,879	36,309
JACK HENRY & ASSOCIATES INCORPORATED COMMON STOCK	29,353	26,472
JACKSON FINANCIAL INCORPORATED SENIOR UNSECURED 3.125% 11/23/2031	384,068	324,043
JACKSON NATIONAL LIFE GLOBAL SECURED 1.750% 01/12/2025	955,944	916,469
JACKSON NATIONAL LIFE GLOBAL SECURED 5.500% 01/09/2026	1,085,820	1,098,394
JACOBS ENGINEERING GROUP COMPANY GUARANTEE 6.350% 08/18/2028	1,189,438	1,242,836
JACOBS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 6.750% 02/15/2029	164,628	169,200
JACOBS ENTERTAINMENT INCORPORATED SENIOR UNSECURED 6.750% 02/15/2029	455,282	427,700
JACOBS SOLUTIONS INCORPORATED COMMON STOCK	22,465	36,474
JAMES HARDIE INTERNATIONAL FINANCE COMPANY GUARANTEE 5.000% 01/15/2028	1,070,874	1,006,023
JANE STREET GROUP LIMITED LIABILITY COMPANY 2021 TERM LOAN 1.000% 01/26/2028	388,256	393,051
JAPAN BANK FINANCE ORGANIZATION FOR MUNICIPALITIES SENIOR UNSECURED 1.750% 09/05/2024	199,970	195,162
JAPAN BANK FINANCE ORGANIZATION FOR MUNICIPALITIES SENIOR UNSECURED 3.000% 03/12/2024	599,926	596,868
JAPAN BANK FOR INTERNATIONAL COOPERATION GOVERNMENT GUARANTEE 2.125% 02/16/2029	394,500	358,612
JAPAN BANK FOR INTERNATIONAL COOPERATION GOVERNMENT GUARANTEE 2.750% 11/16/2027	214,475	188,736
JAZZ SECURITIES DAC SENIOR SECURED 4.375% 01/15/2029	1,313,495	1,196,862
JB POINDEXTER + COMPANY INCORPORATED SENIOR UNSECURED 8.750% 12/15/20231	954,724	969,000

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
JBS USA LUX SA/FOOD/LUX COMPANY GUARANTEE 6.750% 03/15/2034	\$ 419,461	\$ 442,525
JBS USA/FOOD/FINANCE COMPANY GUARANTEE 3.000% 05/15/2032	602,246	557,700
JBS USA/FOOD/FINANCE COMPANY GUARANTEE 3.625% 01/15/2032	1,770,291	1,530,227
JBS USA/FOOD/FINANCE COMPANY GUARANTEE 3.750% 12/01/2031	162,000	139,587
JBS USA/FOOD/FINANCE COMPANY GUARANTEE 6.500% 04/15/2039	864,426	869,758
JDE PEET S NV COMPANY GUARANTEE 1.375% 01/15/2027	886,714	799,763
JDE PEET S NV COMPANY GUARANTEE 2.250% 09/24/2031	1,045,684	1,001,125
JEFFERIES FINANCE GROUP INCORPORATED SENIOR UNSECURED 5.875% 07/21/2028	507,386	522,954
JEFFERIES FINANCE LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.000% 08/15/2028	839,796	742,916
JELD WEN INCORPORATED COMPANY GUARANTEE 4.625% 12/15/2025	75,886	74,498
JELD WEN INCORPORATED COMPANY GUARANTEE 4.875% 12/15/2027	127,142	137,025
JERSEY CENTRAL POWER + LONG TERM SENIOR UNSECURED 2.750% 03/01/2032	352,264	297,925
JETBLUE AIRWAYS CORPORATION PASS THRU 4.000% 05/15/2034	1,726,988	1,487,623
JM SMUCKER COMPANY COMMON STOCK	25,970	29,952
JM SMUCKER COMPANY SENIOR UNSECURED 4.250% 03/15/2035	1,276,355	1,161,700
JM SMUCKER COMPANY SENIOR UNSECURED 6.200% 11/15/2033	64,959	70,895
JM SMUCKER COMPANY SENIOR UNSECURED 6.500% 11/15/2053	54,611	63,428
JOBSCOHO BEVERAGE SYSTEMS 2.833% 01/01/2038	585,000	476,834
JOHN DEERE CAPITAL CORPORATION SENIOR UNSECURED 2.350% 03/08/2027	281,057	281,910
JOHN DEERE CAPITAL CORPORATION SENIOR UNSECURED 5.150% 03/03/2025	692,741	696,666
JOHN DEERE CAPITAL CORPORATION SENIOR UNSECURED 5.150% 09/08/2026	189,879	193,422
JOHN DEERE OWNER TRUST 2022 3.800% 05/15/2029	299,938	292,139
JOHN DEERE OWNER TRUST 2023 5.010% 11/15/2027	499,925	500,946
JOHN DEERE OWNER TRUST 2023 5.180% 03/15/2028	543,919	548,740
JOHNS HOPKINS UNIVERSITY SENIOR UNSECURED 2.813% 01/01/2060	155,000	101,424
JOHNSON & JOHNSON COMMON STOCK	791,672	843,105
JOHNSON CONTROLS INTERNATIONAL COMMON STOCK	51,515	87,613
JOHNSON CONTROLS INTERNATIONAL PUBLIC LIMITED COMPANY SENIOR UNSECURED 3.900% 02/14/2026	38,543	37,123
JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.408% 11/15/2047	175,891	165,104
JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.774% 08/15/2047	596,412	557,627
JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.801% 09/15/2047	604,989	555,065
JP MBB COMMERCIAL MORTGAGE SECURITY 2014 3.934% 09/15/2047	413,629	388,260
JP MBB COMMERCIAL MORTGAGE SECURITY 2015 2.912% 10/15/2048	1,671,020	1,628,851
JP MBB COMMERCIAL MORTGAGE SECURITY 2015 3.550% 07/15/2048	577,288	550,839
JP MBB COMMERCIAL MORTGAGE SECURITY 2015 3.769% 12/15/2048	342,463	313,319
JP MBB COMMERCIAL MORTGAGE SECURITY 2016 3.141% 12/15/2049	270,058	229,490
JP MBB COMMERCIAL MORTGAGE SECURITY 2016 3.576% 03/15/2049	368,539	325,208
JP MBB COMMERCIAL MORTGAGE SECURITY 2017 1.000% 10/15/2050	672,123	589,858
JP MORGAN CHASE & COMPANY COMMON STOCK	624,320	1,098,846
JP MORGAN CHASE & COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099	416,498	400,193
JP MORGAN CHASE & COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099	1,562,978	1,469,973
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 02/16/2025	332,601	338,715
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 06/01/2025	1,408,777	1,404,277
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 10/15/2025	2,234,426	2,168,085
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 12/15/2025	115,000	115,074
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2026	1,093,347	1,055,860
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 02/04/2027	277,770	261,932
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2027	2,267,565	2,147,402
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 09/22/2027	200,000	181,202
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 02/01/2028	330,375	300,389
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 05/01/2028	386,325	357,881
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 06/01/2028	399,007	402,450
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 07/25/2028	183,000	183,053
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 01/23/2029	2,230,734	2,113,081
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 06/01/2029	87,880	88,665
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 07/24/2029	296,705	303,398
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 10/23/2029	698,920	730,730
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 10/15/2030	375,000	333,420

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2032	\$ 3,538,398	\$ 3,184,588
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 01/25/2033	520,627	496,967
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/26/2033	260,408	251,199
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 06/01/2034	787,955	851,953
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 1.000% 04/22/2042	1,140,365	849,574
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.200% 06/15/2026	659,553	627,179
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.300% 04/01/2026	542,714	553,685
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 3.900% 07/15/2025	1,752,150	1,722,823
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 5.600% 07/15/2041	418,964	372,019
JP MORGAN CHASE & COMPANY SENIOR UNSECURED 6.400% 05/15/2038	156,293	143,116
JP MORGAN CHASE & COMPANY SUBORDINATED 1.000% 05/13/2031	1,295,000	1,138,007
JP MORGAN CHASE & COMPANY SUBORDINATED 3.875% 09/10/2024	1,746,919	1,720,617
JP MORGAN CHASE & COMPANY SUBORDINATED 4.250% 10/01/2027	1,749,493	1,656,726
JP MORGAN CHASE & COMPANY SUBORDINATED 7.750% 07/15/2025	255,642	244,529
JP MORGAN CHASE COMMERCIAL MORTGAGE 2016 1.000% 09/06/2038	139,178	143,136
JP MORGAN CHASE COMMERCIAL MORTGAGE 2016 3.055% 08/15/2049	1,297,380	1,160,030
JP MORGAN CHASE COMMERCIAL MORTGAGE 2018 4.247% 07/05/2033	942,672	812,012
JP MORGAN CHASE COMMERCIAL MORTGAGE 2021 1.000% 10/09/2042	1,276,354	969,527
JP MORGAN MORTGAGE TRUST 2017 1.000% 08/25/2047	92,115	82,313
JP MORGAN MORTGAGE TRUST 2018 1.000% 12/25/2048	60,312	56,824
JUNIPER NETWORKS INCORPORATED COMMON STOCK	16,759	20,990
JUNIPER NETWORKS INCORPORATED SENIOR UNSECURED 3.750% 08/15/2029	62,774	55,007
KAISER ALUMINUM CORPORATION COMPANY GUARANTEE 4.500% 06/01/2031	55,000	47,412
KAISER FOUNDATION HOSPITAL COMPANY GUARANTEE 3.150% 05/01/2027	284,653	272,557
KAISER FOUNDATION HOSPITAL UNSECURED 2.810% 06/01/2041	605,000	453,206
KANSAS GAS SERVICE SECURITIZATION I LIMITED LIABILITY COMPANY SENIOR SECURED 5.486% 08/01/2034	1,784,860	1,822,879
KB HOME COMPANY GUARANTEE 4.000% 06/15/2031	217,678	223,905
KELLANOVA COMMON STOCK	36,546	32,931
KELLANOVA SENIOR UNSECURED 5.250% 03/01/2033	131,786	135,330
KEMPER CORPORATION SENIOR UNSECURED 3.800% 02/23/2032	1,332,042	1,120,919
KEN GARFF AUTOMOTIVE LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.875% 09/15/2028	727,737	681,401
KENNEDY WILSON INCORPORATED COMPANY GUARANTEE 4.750% 03/01/2029	40,000	33,397
KENNEDY WILSON INCORPORATED COMPANY GUARANTEE 5.000% 03/01/2031	40,000	31,760
KENTUCKY UTILITIES COMPANY 1ST MORTGAGE 5.450% 04/15/2033	304,359	316,810
KENVUE INCORPORATED COMMON STOCK	91,115	82,912
KENVUE INCORPORATED COMPANY GUARANTEE 5.350% 03/22/2026	1,999,156	2,033,260
KEURIG DR PEPPER INCORPORATED COMMON STOCK	77,681	74,937
KEY BANK SENIOR UNSECURED 4.390% 12/14/2027	705,777	660,806
KEYCORP COMMON STOCK	25,037	30,125
KEYSIGHT TECHNOLOGIES INCORPORATED COMMON STOCK	38,893	63,000
KEYSPAN GAS EAST CORPORATION UNSECURED 2.742% 08/15/2026	33,125	31,702
KFC HOLDINGS/PIZZA HUT/TACO COMPANY GUARANTEE 4.750% 06/01/2027	3,314,873	3,190,752
KFW GOVERNMENT GUARANTEE 0.625% 01/22/2026	199,250	185,684
KFW GOVERNMENT GUARANTEE 0.750% 09/30/2030	286,729	243,519
KFW GOVERNMENT GUARANTEE 2.000% 05/02/2025	246,820	241,553
KFW GOVERNMENT GUARANTEE 2.875% 04/03/2028	190,282	190,956
KFW GOVERNMENT GUARANTEE 3.000% 05/20/2027	94,841	96,567
KIMBERLY CLARK CORPORATION COMMON STOCK	105,534	91,740
KIMBERLY CLARK CORPORATION SENIOR UNSECURED 4.500% 02/16/2033	1,160,388	1,168,077
KIMCO REALTY CORPORATION REIT	22,521	31,667
KIMCO REALTY CORPORATION LIMITED LIABILITY COMPANY COMPANY GUARANTEE 1.900% 03/01/2028	723,209	639,175
KIMCO REALTY CORPORATION LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.125% 12/01/2046	373,060	257,119
KIMCO REALTY CORPORATION LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.450% 09/01/2047	477,188	350,812
KIMCO REALTY CORPORATION LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.600 02/01/2033	782,157	781,350
KINDER MORGAN ENERGY PARTNERS COMPANY GUARANTEE 4.150% 02/01/2024	125,031	124,808
KINDER MORGAN INCORPORATED COMMON STOCK	66,351	76,222
KINDER MORGAN INCORPORATED COMPANY GUARANTEE 1.750% 11/15/2026	409,596	377,143
KINDER MORGAN INCORPORATED COMPANY GUARANTEE 4.300% 06/01/2025	2,005,008	1,974,620

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
KINDER MORGAN INCORPORATED COMPANY GUARANTEE 4.300% 03/01/2028	\$ 937,310	\$ 887,382
KINDER MORGAN INCORPORATED COMPANY GUARANTEE 5.200% 06/01/2033	168,793	170,965
KNIENTIK HOLDINGS LIMITED PARTNERSHIP COMPANY GUARANTEE 5.875% 06/15/2030	78,801	78,484
KNIENTIK HOLDINGS LIMITED PARTNERSHIP SENIOR UNSECURED 6.625% 12/15/2028	26,129	26,489
KITE REALTY GROUP LIMITED PARTNERSHIP SENIOR UNSECURED 4.000% 10/01/2026	183,553	187,092
KKR FINANCIAL LIMITED 1.000% 01/15/2031	2,173,200	2,172,765
KKR FINANCIAL LIMITED 1.000% 10/15/2034	250,000	250,250
KKR GROUP FINANCE COMPANY III COMPANY GUARANTEE 5.125% 06/01/2044	387,491	310,848
KKR GROUP FINANCE COMPANY VIII COMPANY GUARANTEE 3.500% 08/25/2050	357,122	256,039
KKR GROUP FINANCE COMPANY X LIMITED LIABILITY COMPANY GUARANTEE 3.250% 12/15/2051	651,787	500,933
KLA CORPORATION COMMON STOCK	56,146	176,715
KLA CORPORATION SENIOR UNSECURED 3.300% 03/01/2050	106,649	76,328
KLA CORPORATION SENIOR UNSECURED 4.650% 11/01/2024	481,336	479,123
KLA CORPORATION SENIOR UNSECURED 4.650% 07/15/2032	30,475	32,687
KNAUSEN HOLDINGS LIMITED LIABILITY COMPANY SENIOR SECURED NOTES 5.690% 07/15/2027	2,929,063	2,896,257
KNDL MORTGAGE TRUST 2019 1.000% 05/15/2036	486,475	480,016
KNIFE RIVER CORPORATION SENIOR UNSECURED 7.750% 05/01/2031	467,787	495,104
KOREA DEVELOPMENT BANK SENIOR UNSECURED 3.750% 01/22/2024	200,333	199,836
KOREA NATIONAL OIL CORPORATION SENIOR UNSECURED 4.750% 04/03/2026	199,180	198,840
KOREA NATIONAL OIL CORPORATION SENIOR UNSECURED 4.875% 04/03/2028	209,687	211,061
KORN/ FERRY INTERNATIONAL COMPANY GUARANTEE 4.625% 12/15/2027	532,395	501,114
KRAFT HEINZ FOODS COMMON STOCK	57,594	65,861
KRAFT HEINZ FOODS COMPANY GUARANTEE 4.375% 06/01/2046	640,406	631,027
KRAFT HEINZ FOODS COMPANY GUARANTEE 4.625% 10/01/2039	121,348	111,542
KRAFT HEINZ FOODS COMPANY GUARANTEE 5.000% 06/04/2042	693,764	592,399
KRAFT HEINZ FOODS COMPANY GUARANTEE 5.500% 06/01/2050	965,692	870,950
KREF 2022 LIMITED 1.000% 02/17/2039	3,000,000	2,812,320
KROGER COMPANY COMMON STOCK	49,128	67,559
KROGER COMPANY SENIOR UNSECURED 2.200% 05/01/2030	299,594	256,737
KSL COMMERCIAL MORTGAGE TRUST 2023 1.000% 12/15/2036	114,713	114,927
KUBOTA CREDIT OWNER TRUST 2020 0.730% 06/15/2026	514,892	509,147
KUBOTA CREDIT OWNER TRUST 2021 0.740% 06/15/2027	499,935	468,916
KUBOTA CREDIT OWNER TRUST 2021 0.870% 03/15/2027	749,890	717,576
KYNDRYL HOLDINGS INCORPORATED SENIOR UNSECURED 2.050% 10/15/2026	829,408	755,499
L3HARRIS TECHNOLOGY INCORPORATED COMMON STOCK	75,440	89,092
L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 3.850% 12/15/2026	359,749	353,827
L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 4.400% 06/15/2028	94,785	94,887
L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 4.400% 06/15/2028	1,297,607	1,229,582
L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 5.400% 01/15/2027	908,689	925,820
L3HARRIS TECHNOLOGY INCORPORATED SENIOR UNSECURED 5.400% 07/31/2033	1,439,524	1,498,265
LABL INCORPORATED SENIOR SECURED 6.750% 07/15/2026	345,846	335,478
LABL INCORPORATED SENIOR UNSECURED 10.500% 07/15/2027	56,944	52,748
LABL INCORPORATED 2021 1.000% 10/29/2028	116,332	113,109
LABORATORY CORPORATION OF AMERICA HOLDINGS COMMON STOCK	28,608	42,958
LABRADOR AVIATION FINANCE 4.300% 01/15/2042	1,661,960	1,456,814
LAM RESEARCH CORPORATION COMMON STOCK	87,728	231,062
LAM RESEARCH CORPORATION SENIOR UNSECURED 1.900% 06/15/2030	119,421	102,308
LAMAR MEDIA CORPORATION COMPANY GUARANTEE 3.625% 01/15/2031	462,589	422,038
LAMAR MEDIA CORPORATION COMPANY GUARANTEE 4.000% 02/15/2030	719,020	656,207
LAMAR MEDIA CORPORATION COMPANY GUARANTEE 4.875% 01/15/2029	779,830	748,123
LAMB WESTON HOLDINGS COMPANY GUARANTEE 4.125% 01/31/2030	453,610	432,385
LAMB WESTON HOLDINGS COMPANY GUARANTEE 4.375% 01/31/2032	407,807	370,382
LAMB WESTON HOLDINGS COMPANY GUARANTEE 4.875% 05/15/2028	96,586	90,954
LAMB WESTON HOLDINGS INCORPORATED COMMON STOCK	20,470	34,913
LAND O LAKES CAPITAL TRUST I LIMITED GUARANTEE 7.450% 03/15/2028	79,398	80,997
LAND O LAKES INCORPORATED JUNIOR SUBORDINATED 7.250% 12/31/2099	324,474	276,900
LANDWIRTSCH RENTENBANK GOVERNMENT GUARANTEE 5.000% 10/24/2033	204,292	214,850
LAS VEGAS SANDS CORPORATION COMMON STOCK	39,096	40,549

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
LAUREL ROAD PRIME STUDENT LOAN TRUST 2018 3.540% 05/26/2043	\$ 20,291	\$ 20,172
LAUREL ROAD PRIME STUDENT LOAN TRUST 2019 2.730% 10/25/2048	55,456	54,080
LCM INVESTMENTS HOLDINGS SENIOR UNSECURED 4.875% 05/01/2029	945,429	928,910
LCM INVESTMENTS HOLDINGS SENIOR UNSECURED 8.250% 08/01/2031	293,302	307,892
LCPR SENIOR SECURED FINANCE DAC SENIOR SECURED 5.125% 07/15/2029	1,502,713	1,350,267
LEEWARD RENEWABLE COMPANY GUARANTEE 4.250% 07/01/2029	389,332	335,331
LEIDOS HOLDINGS INCORPORATED COMMON STOCK	28,947	33,230
LEIDOS HOLDINGS INCORPORATED COMPANY GUARANTEE 3.625% 05/15/2025	592,332	574,695
LENDMARK FUNDING TRUST 2022 5.120% 07/20/2032	299,924	297,453
LENNAR CORPORATION COMMON STOCK	34,488	83,313
LEVEL 3 FINANCING INCORPORATED COMPANY GUARANTEE 3.625% 01/15/2029	77,843	33,180
LEVEL 3 FINANCING INCORPORATED COMPANY GUARANTEE 4.250% 07/01/2028	33,878	22,275
LEVEL 3 FINANCING INCORPORATED COMPANY GUARANTEE 4.625% 09/15/2027	187,451	119,400
LIBERTY MUTUAL GROUP INCORPORATED COMPANY GUARANTEE 1.000% 12/15/2051	1,358,568	1,200,711
LIBERTY MUTUAL GROUP INCORPORATED COMPANY GUARANTEE 4.569% 02/01/2029	2,126,285	1,934,995
LIBERTY MUTUAL GROUP INCORPORATED COMPANY GUARANTEE 7.800% 03/07/2087	34,023	26,002
LIBERTY MUTUAL INSURANCE SUBORDINATED 8.500% 05/15/2025	104,556	102,893
LIFE FINANCE SERVICES TRUST LIFE 2021 1.000% 03/15/2038	1,227,730	1,181,433
LIFEPOINT HEALTH INCORPORATED COMPANY GUARANTEE 5.375% 01/15/2029	373,567	280,995
LIFEPOINT HEALTH INCORPORATED SENIOR SECURED 11.000% 10/15/2030	474,516	500,246
LIFEPOINT HEALTH INCORPORATED 2023 TERM LOAN B 1.000% 11/16/2028	336,000	349,606
LIGHT & WONDER INTERNATIONAL INCORPORATED COMPANY GUARANTEE 7.500% 09/01/2031	376,923	391,148
LINCOLN NATIONAL CORPORATION JUNIOR SUBORDINATED 1.000% 12/31/2099	503,000	548,989
LINCOLN NATIONAL CORPORATION SENIOR UNSECURED 3.400% 03/01/2032	638,024	698,443
LINDE PUBLIC LIMITED COMPANY COMMON STOCK	226,989	445,210
LIVE NATION ENTERTAINMENT COMPANY GUARANTEE 4.750% 10/15/2027	409,269	417,095
LIVE NATION ENTERTAINMENT COMPANY GUARANTEE 4.875% 11/01/2024	115,383	113,964
LIVE NATION ENTERTAINMENT INCORPORATED COMMON STOCK	16,736	29,671
LIVE NATION ENTERTAINMENT SENIOR SECURED 3.750% 01/15/2028	24,000	22,382
LIVE NATION ENTERTAINMENT SENIOR SECURED 6.500% 05/15/2027	1,819,372	1,772,520
LKQ CORPORATION COMMON STOCK	16,866	28,531
LKQ CORPORATION COMPANY GUARANTEE 5.750% 06/15/2028	574,611	589,519
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY JUNIOR SUBORDINATED 1.000% 04/30/2049	1,431,388	1,460,103
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 02/05/2026	250,000	241,220
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 07/09/2025	653,296	658,689
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 08/07/2027	720,000	732,636
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/18/2028	1,954,451	1,913,980
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/06/2029	210,000	215,084
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.375% 03/22/2028	198,841	195,476
LLOYDS BANKING GROUP PUBLIC LIMITED COMPANY SUBORDINATED 1.000% 11/15/2033	598,547	622,990
LOCKHEED MARTIN CORPORATION COMMON STOCK	181,264	223,901
LOCKHEED MARTIN CORPORATION SENIOR UNSECURED 4.750% 02/15/2034	99,692	101,772
LOEWS CORPORATION COMMON STOCK	13,998	28,462
LOUISVILLE GAS & ELECTRIC 1ST MORTGAGE 5.450% 04/15/2033	459,259	479,131
LOWES COMPANIES INCORPORATED COMMON STOCK	164,820	286,867
LOWES COMPANIES INCORPORATED SENIOR UNSECURED 1.700% 09/15/2028	23,857	24,085
LOWES COMPANIES INCORPORATED SENIOR UNSECURED 2.625% 04/01/2031	3,363,780	2,943,634
LPL HOLDINGS INCORPORATED COMPANY GUARANTEE 4.000% 03/15/2029	243,779	222,101
LPL HOLDINGS INCORPORATED COMPANY GUARANTEE 4.375% 05/15/2031	713,928	633,871
LPL HOLDINGS INCORPORATED COMPANY GUARANTEE 4.625% 11/15/2027	623,441	589,156
LSB INDUSTRIES SENIOR SECURED 6.250% 10/15/2028	444,969	422,038
LSEGA FINANCING PUBLIC LIMITED COMPANY GUARANTEE 1.375% 04/06/2026	831,620	767,237
LSEGA FINANCING PUBLIC LIMITED COMPANY GUARANTEE 2.000% 04/06/2028	234,870	210,283
LSEGA FINANCING PUBLIC LIMITED COMPANY GUARANTEE 2.500% 04/06/2031	2,116,341	1,826,896
LULULEMON ATHLETICA INCORPORATED COMMON STOCK	106,122	131,402
LUMEN TECHNOLOGIES INCORPORATED SENIOR SECURED 4.000% 02/15/2027	745,775	496,935
LUMEN TECHNOLOGIES INCORPORATED SENIOR UNSECURED 5.125% 12/15/2026	557,853	371,850
LUMEN TECHNOLOGIES INCORPORATED SENIOR UNSECURED 5.375% 06/15/2029	124,032	39,060

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
LYB INTERNATIONAL FINANCE COMPANY GUARANTEE 1.250% 10/01/2025	\$ 142,841	\$ 133,568
LYB INTERNATIONAL FINANCE COMPANY GUARANTEE 4.200% 05/01/2050	849,360	843,919
LYONDELLBASELL INDUSTRIES COMMON STOCK	37,100	54,386
M&T BANK CORPORATION COMMON STOCK	37,602	50,720
MACH I 2019 3.474% 10/15/2039	548,952	474,207
MACQUARIE BANK LIMITED SUBORDINATED 1.000% 03/03/2036	2,103,415	2,176,849
MACYS RETAIL HOLDINGS LIMITED LIABILITY COMPANY COMPANY GUARANTEE 5.875% 03/15/2030	469,092	441,792
MADISON IAQ LIMITED LIABILITY COMPANY SENIOR SECURED 4.125% 06/30/2028	176,624	170,009
MADISON IAQ LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.875% 06/30/2029	229,531	220,270
MADISON IAQ LIMITED LIABILITY COMPANY TERM LOAN 1.000% 06/21/2028	104,900	105,121
MADISON PARK FUNDING LIMITED 2018 1.000% 07/15/2030	755,690	770,648
MALLINCKRODT FINANCE SENIOR SECURED 14.750% 11/14/2028	162,238	161,632
MALLINKRODT PVE DUMMY	77,538	77,538
MANHATTAN WEST MORTGAGE TRUST 2020 2.130% 09/10/2039	1,740,864	1,757,918
MARATHON OIL CORPORATION COMMON STOCK	7,957	31,577
MARATHON PETROLEUM CORPORATION COMMON STOCK	30,101	125,809
MARATHON PETROLEUM CORPORATION SENIOR UNSECURED 4.700% 05/01/2025	2,071,318	1,986,440
MARB BOND COMPANY PUBLIC LIMITED COMPANY 3.950% 01/29/2031	291,000	236,240
MARINER FINANCE ISSUANCE TRUST 2021 1.860% 03/20/2036	1,994,688	1,815,719
MARKETAXESS HOLDINGS INCORPORATED COMMON STOCK	42,241	24,892
MARLETTE FUNDING TRUST 2022 5.180% 11/15/2032	50,772	50,633
MARRIOTT INTERNATIONAL COMMON STOCK	50,954	124,256
MARRIOTT INTERNATIONAL SENIOR UNSECURED 3.125% 06/15/2026	274,776	264,237
MARRIOTT INTERNATIONAL SENIOR UNSECURED 3.600% 04/15/2024	1,269,315	1,258,624
MARRIOTT INTERNATIONAL SENIOR UNSECURED 4.625% 06/15/2030	59,104	56,955
MARRIOTT OWNERSHIP RESOURCES COMPANY GUARANTEE 4.500% 06/15/2029	35,132	33,486
MARSH & MCLENNAN COMPANIES INCORPORATED COMMON STOCK	119,439	208,796
MARSH & MCLENNAN COMPANIES INCORPORATED SENIOR UNSECURED 2.375% 12/15/2031	186,872	172,066
MARSH & MCLENNAN COMPANIES INCORPORATED SENIOR UNSECURED 3.450% 06/01/2027	28,182	27,757
MARSH & MCLENNAN COMPANIES INCORPORATED SENIOR UNSECURED 3.500% 06/03/2024	169,986	168,395
MARTIN MARIETTA MATERIALS COMMON STOCK	27,924	68,850
MARVELL TECHNOLOGY INCORPORATED SENIOR UNSECURED 5.750% 02/15/2029	159,558	165,312
MASCO CORPORATION COMMON STOCK	23,650	33,557
MASCO CORPORATION SENIOR UNSECURED 1.500% 02/15/2028	274,733	240,606
MASCO CORPORATION SENIOR UNSECURED 2.000% 10/01/2030	49,975	41,223
MASONITE INTERNATIONAL COMPANY GUARANTEE 5.375% 02/01/2028	78,709	73,920
MASS MUTUAL LIFE INSURANCE COMPANY SUBORDINATED 3.200% 12/01/2061	431,773	281,454
MASS MUTUAL LIFE INSURANCE COMPANY SUBORDINATED 4.900% 04/01/2077	377,956	258,725
MASTEC INCORPORATED COMPANY GUARANTEE 4.500% 08/15/2028	274,069	253,546
MASTER CREDIT CARD TRUST 2021 0.530% 11/21/2025	574,954	563,703
MASTER CREDIT CARD TRUST 2022 1.660% 07/21/2026	314,988	303,635
MASTER CREDIT CARD TRUST 2022 1.980% 07/21/2028	699,934	644,586
MASTERCARD INCORPORATED COMMON STOCK	545,312	789,470
MATADOR RESOURCES COMPANY GUARANTEE 5.875% 09/15/2026	947,337	922,281
MATCH GROUP INCORPORATED COMMON STOCK	93,338	22,156
MATTEL INCORPORATED COMPANY GUARANTEE 3.375% 04/01/2026	39,901	38,038
MATTEL INCORPORATED COMPANY GUARANTEE 5.875% 12/15/2027	2,028,648	1,992,367
MAUSER PACKAGING SOLUTIONS SENIOR SECURED 7.875% 08/15/2026	633,444	646,227
MAUSER PACKAGING SOLUTIONS SENIOR UNSECURED 9.250% 04/15/2027	168,606	171,771
MAXIM CRANE WORKS LIMITED LIABILITY COMPANY SECURED 11.500% 09/01/2028	245,341	259,060
MCCORMICK & COMPANY COMMON STOCK	50,080	38,384
MCCORMICK & COMPANY SENIOR UNSECURED 2.500% 04/15/2030	279,398	244,600
MCDONALDS CORPORATION COMMON STOCK	303,242	480,643
MCF CLO LIMITED LIABILITY COMPANY 2019 1.000% 07/17/2031	863,629	860,174
MCGRAW HILL EDUCATION SENIOR SECURED 5.750% 08/01/2028	142,146	139,816
MCKESSON CORPORATION COMMON STOCK	44,462	137,505
MED TRUST 2021 1.000% 11/15/2038	482,523	487,930
MED TRUST 2021 1.000% 11/15/2038	2,171,578	2,114,339

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
MEDICAL INCORPORATED COMPANY GUARANTEE 3.875% 10/15/2029	\$ 1,111,344	\$ 990,825
MEDLINE BORROWER LIMITED PARTNERSHIP SENIOR SECURED 3.875% 04/01/2029	601,631	563,279
MEDLINE BORROWER LIMITED PARTNERSHIP SENIOR SECURED 5.250% 10/01/2029	223,427	220,564
MEDLINE BORROWER LIMITED PARTNERSHIP TERM LOAN 1.000% 10/23/2028	66,991	67,374
MEDTRONIC PUBLIC LIMITED COMPANY COMMON STOCK	281,719	244,916
MERCEDES BENZ AUTO RECEIVABLES 2023 4.510% 11/15/2027	1,269,902	1,264,864
MERCEDES BENZ AUTO RECEIVABLES 2023 5.950% 11/15/2028	112,991	116,192
MERCER INTERNATIONAL SENIOR UNSECURED 5.125% 02/01/2029	1,124,494	1,030,740
MERCER INTERNATIONAL SENIOR UNSECURED 5.500% 01/15/2026	396,342	382,980
MERCER INTERNATIONAL SENIOR UNSECURED 12.875% 10/01/2028	360,084	393,498
MERCK & COMPANY INCORPORATED COMMON STOCK	424,011	617,271
MERCK & COMPANY INCORPORATED SENIOR UNSECURED 5.000% 05/17/2053	313,763	323,886
MERCK & COMPANY INCORPORATED SENIOR UNSECURED 5.150% 05/17/2063	79,656	83,405
MERCURY GENERAL CORPORATION SENIOR UNSECURED 4.400% 03/15/2027	441,477	410,237
MERITAGE HOMES CORPORATION COMPANY GUARANTEE 3.875% 04/15/2029	411,481	367,576
MERLIN ENTERTAINMENTS SECURED 5.750% 06/15/2026	246,559	242,491
META PLATFORMS INCORPORATED CLASS A COMMON STOCK	1,127,270	1,755,642
META PLATFORMS INCORPORATED SENIOR UNSECURED 3.850% 08/15/2032	449,903	428,013
META PLATFORMS INCORPORATED SENIOR UNSECURED 4.450% 08/15/2052	805,269	758,010
META PLATFORMS INCORPORATED SENIOR UNSECURED 4.600% 05/15/2028	277,968	282,056
META PLATFORMS INCORPORATED SENIOR UNSECURED 5.600% 05/15/2053	737,996	802,034
METLIFE CAPITAL TRUST IV JUNIOR SUBORDINATE 7.875% 12/15/2067	526,060	402,780
METLIFE INCORPORATED COMMON STOCK	50,431	91,855
METLIFE INCORPORATED JUNIOR SUBORDINATED 6.400% 12/15/2066	739,485	634,231
METLIFE INCORPORATED JUNIOR SUBORDINATED 9.250% 04/08/2068	1,332,245	1,026,468
METTLER TOLEDO INTERNATIONAL COMMON STOCK	38,655	59,435
MEXICO CITY APARTMENT TRUST SENIOR SECURED 4.250% 10/31/2026	195,642	196,442
MEXICO CITY APARTMENT TRUST SENIOR SECURED 5.500% 07/31/2047	755,503	602,000
MF1 MULTIFAMILY HOUSING MORTGAGE 2021 1.000% 10/16/2036	1,260,000	1,204,034
MF1 MULTIFAMILY HOUSING MORTGAGE 2022 1.000% 02/19/2037	692,000	678,457
MFRA TRUST 2021 1.000% 07/25/2060	1,137,598	1,004,122
MFRA TRUST 2022 1.000% 09/25/2056	2,179,730	1,870,982
MGIC INVESTMENT CORPORATION SENIOR UNSECURED 5.250% 08/15/2028	754,561	705,730
MGM RESORTS INTERNATIONAL COMMON STOCK	10,535	27,255
MGM RESORTS INTERNATIONAL COMPANY GUARANTEE 4.625% 09/01/2026	85,449	87,833
MGM RESORTS INTERNATIONAL COMPANY GUARANTEE 5.500% 04/15/2027	308,018	319,546
MGM RESORTS INTERNATIONAL COMPANY GUARANTEE 5.750% 06/15/2025	59,998	59,768
MGM RESORTS INTERNATIONAL COMPANY GUARANTEE 6.750% 05/01/2025	220,205	220,689
MHC COMMERCIAL MORTGAGE TRUST 2021 1.000% 04/15/2038	1,196,835	1,181,185
MHC COMMERCIAL MORTGAGE TRUST 2021 1.000% 04/15/2038	1,933,374	1,903,208
MICROCHIP TECHNOLOGY INCORPORATED COMMON STOCK	62,307	109,028
MICRON TECHNOLOGY INCORPORATED COMMON STOCK	119,833	209,339
MICROSOFT CORPORATION COMMON STOCK	3,242,447	6,245,648
MICROSOFT CORPORATION SENIOR UNSECURED 2.921% 03/17/2052	936,670	709,256
MID AMERICA APARTMENTS COMMERCIAL REIT	30,189	34,960
MID AMERICA APARTMENTS SENIOR UNSECURED 1.100% 09/15/2026	498,808	453,400
MID AMERICA APARTMENTS SENIOR UNSECURED 1.700% 02/15/2031	79,710	64,863
MID ATLANTIC INTERSTATE TRANSMISSION BOND SENIOR UNSECURED 4.100% 05/15/2028	539,948	521,375
MIDAMERICAN ENERGY COMPANY 1ST MORTGAGE 3.100% 05/01/2027	54,523	50,715
MIDAMERICAN ENERGY COMPANY 1ST MORTGAGE 5.850% 09/15/2054	69,920	77,441
MIDAS OPOCO HOLDINGS LIMITED LIABILITY COMPANY GUARANTEE 5.625% 08/15/2029	253,482	251,097
MIDWEST GAMING BORROWER / MIDWEST GAMING FINANCE SENIOR SECURED 4.875% 05/01/2029	167,080	176,700
MILEAGE PLUS HOLDINGS LIMITED LIABILITY COMPANY SENIOR SECURED 6.500% 06/20/2027	410,257	410,663
MILL CITY MORTGAGE TRUST 2018 1.000% 05/25/2062	133,324	130,425
MILLENNIUM ESCROW CORPORATION SENIOR SECURED 6.625% 08/01/2026	60,000	42,600
MINERAL RESOURCES LIMITED SENIOR UNSECURED 8.125% 05/01/2027	1,386,743	1,346,054
MINERAL RESOURCES LIMITED SENIOR UNSECURED 8.500% 05/01/2030	268,390	281,429
MINERAL RESOURCES LIMITED SENIOR UNSECURED 9.250% 10/01/2028	465,000	494,653

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
MISSISSIPPI POWER SENIOR UNSECURED 1.000% 06/28/2024	\$ 685,000	\$ 684,500
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.000% 07/18/2025	720,388	721,571
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.000% 09/12/2025	657,924	657,525
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.000% 02/20/2026	490,000	492,097
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.000% 07/20/2027	206,456	210,156
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.000% 10/13/2027	200,000	182,090
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 1.412% 07/17/2025	700,000	660,548
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 2.801% 07/18/2024	1,503,633	1,478,175
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 3.195% 07/18/2029	200,000	183,730
MITSUBISHI UFJ FINANCIAL GROUP SENIOR UNSECURED 3.751% 07/18/2039	579,101	437,500
MIWD HOLDING COMPANY / MIWD FINANCE COMPANY GUARANTEE 5.500% 02/01/2030	100,981	98,235
MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 05/25/2026	215,000	205,463
MIZUHO FINANCIAL GROUP SENIOR UNSECURED 1.000% 05/22/2027	200,000	182,216
MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 0.660% 11/15/2027	499,999	473,803
MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 2.070% 07/13/2026	749,950	730,188
MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 2.290% 11/12/2041	799,782	751,671
MMAF EQUIPMENT FINANCE LIMITED LIABILITY COMPANY 3.080% 11/12/2041	805,595	791,868
MODERNA INCORPORATED COMMON STOCK	237,716	73,692
MODIVCARE INCORPORATED COMPANY GUARANTEE 5.875% 11/15/2025	364,199	350,563
MOHAWK INDUSTRIES INCORPORATED COMMON STOCK	10,076	12,213
MOLINA HEALTHCARE INCORPORATED COMMON STOCK	40,545	46,970
MOLINA HEALTHCARE INCORPORATED SENIOR UNSECURED 3.875% 05/15/2032	303,798	266,497
MOLINA HEALTHCARE INCORPORATED SENIOR UNSECURED 4.375% 06/15/2028	321,867	297,921
MOLSON COORS BEVERAGE COMMON STOCK	15,405	25,280
MOLSON COORS BEVERAGE COMPANY GUARANTEE 4.200% 07/15/2046	1,097,796	916,018
MONDELEZ INTERNATIONAL INCORPORATED COMMON STOCK	156,331	220,187
MONDELEZ INTERNATIONAL HOLDINGS COMPANY GUARANTEE 4.250% 09/15/2025	424,234	419,688
MONOLITHIC POWER SYSTEMS INCORPORATED COMMON STOCK	42,013	67,493
MONONGAHELA POWER COMPANY 1ST MORTGAGE 3.550% 05/15/2027	311,686	315,876
MONONGAHELA POWER COMPANY 1ST MORTGAGE 5.850% 02/15/2034	279,513	293,796
MONSTER BEVERAGE CORPORATION COMMON STOCK	58,316	95,057
MOODY'S CORPORATION COMMON STOCK	96,222	137,477
MOODY'S CORPORATION SENIOR UNSECURED 2.000% 08/19/2031	97,322	91,278
MOODY'S CORPORATION SENIOR UNSECURED 3.250% 05/20/2050	296,362	220,458
MORGAN STANLEY BAML TRUST 2015 3.077% 03/15/2048	1,734,667	1,719,681
MORGAN STANLEY BAML TRUST 2015 3.306% 04/15/2048	1,042,245	964,178
MORGAN STANLEY BAML TRUST 2015 3.323% 10/15/2048	313,657	298,263
MORGAN STANLEY BAML TRUST 2015 3.372% 10/15/2048	1,383,090	1,306,023
MORGAN STANLEY BAML TRUST 2015 3.557% 12/15/2047	352,672	332,115
MORGAN STANLEY BAML TRUST 2015 3.635% 10/15/2048	1,176,989	1,079,244
MORGAN STANLEY BAML TRUST 2016 2.952% 11/15/2049	261,850	246,609
MORGAN STANLEY BAML TRUST 2016 3.102% 11/15/2049	54,145	46,564
MORGAN STANLEY BAML TRUST 2016 3.459% 12/15/2049	1,529,357	1,447,737
MORGAN STANLEY BAML TRUST 2016 3.544% 01/15/2049	1,865,940	1,708,616
MORGAN STANLEY BAML TRUST 2017 3.536% 11/15/2052	679,257	698,979
MORGAN STANLEY BANK SENIOR UNSECURED 4.754% 04/21/2026	761,314	759,491
MORGAN STANLEY BANK SENIOR UNSECURED 5.882% 10/30/2026	1,297,709	1,328,473
MORGAN STANLEY CAPITAL I TRUST 2016 3.337% 12/15/2049	693,856	651,478
MORGAN STANLEY CAPITAL I TRUST 2018 1.000% 07/15/2051	267,403	218,667
MORGAN STANLEY CAPITAL I TRUST 2018 4.177% 07/15/2051	190,010	160,974
MORGAN STANLEY CAPITAL I TRUST 2019 3.261% 07/15/2052	227,881	235,813
MORGAN STANLEY CAPITAL I TRUST 2019 4.272% 03/15/2052	962,267	818,966
MORGAN STANLEY CAPITAL I TRUST 2021 2.951% 05/15/2054	1,068,693	859,758
MORGAN STANLEY COMMON STOCK	132,816	263,338
MORGAN STANLEY SENIOR UNSECURED 1.000% 01/22/2025	1,990,000	1,984,130
MORGAN STANLEY SENIOR UNSECURED 1.000% 07/22/2025	1,938,956	1,912,888
MORGAN STANLEY SENIOR UNSECURED 1.000% 12/10/2026	1,141,046	1,078,263
MORGAN STANLEY SENIOR UNSECURED 1.000% 05/04/2027	720,619	668,929

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
MORGAN STANLEY SENIOR UNSECURED 1.000% 01/21/2028	\$ 130,000	\$ 120,663
MORGAN STANLEY SENIOR UNSECURED 1.000% 07/22/2028	2,482,988	2,343,641
MORGAN STANLEY SENIOR UNSECURED 1.000% 10/18/2028	1,446,380	1,505,315
MORGAN STANLEY SENIOR UNSECURED 1.000% 01/24/2029	1,064,885	1,043,326
MORGAN STANLEY SENIOR UNSECURED 1.000% 02/01/2029	1,058,874	1,056,787
MORGAN STANLEY SENIOR UNSECURED 1.000% 04/20/2029	573,375	578,289
MORGAN STANLEY SENIOR UNSECURED 1.000% 07/20/2029	869,388	887,506
MORGAN STANLEY SENIOR UNSECURED 1.000% 11/01/2029	1,155,246	1,219,807
MORGAN STANLEY SENIOR UNSECURED 1.000% 01/23/2030	2,096,591	1,917,767
MORGAN STANLEY SENIOR UNSECURED 1.000% 01/22/2031	1,100,000	961,598
MORGAN STANLEY SENIOR UNSECURED 1.000% 02/13/2032	150,000	119,778
MORGAN STANLEY SENIOR UNSECURED 1.000% 04/28/2032	565,000	454,328
MORGAN STANLEY SENIOR UNSECURED 1.000% 07/21/2032	330,011	273,440
MORGAN STANLEY SENIOR UNSECURED 1.000% 10/20/2032	1,144,266	989,508
MORGAN STANLEY SENIOR UNSECURED 1.000% 10/18/2033	66,499	66,855
MORGAN STANLEY SENIOR UNSECURED 1.000% 04/21/2034	887,504	893,911
MORGAN STANLEY SENIOR UNSECURED 1.000% 07/21/2034	2,019,928	2,181,992
MORGAN STANLEY SENIOR UNSECURED 1.000% 04/22/2042	870,000	669,187
MORGAN STANLEY SENIOR UNSECURED 3.125% 07/27/2026	343,822	346,633
MORGAN STANLEY SENIOR UNSECURED 3.625% 01/20/2027	478,032	470,203
MORGAN STANLEY SENIOR UNSECURED 3.875% 04/29/2024	889,746	885,212
MORGAN STANLEY SENIOR UNSECURED 3.875% 01/27/2026	1,686,243	1,606,232
MORGAN STANLEY SENIOR UNSECURED 4.000% 07/23/2025	2,863,338	2,764,440
MORGAN STANLEY SUBORDINATED 1.000% 04/20/2037	702,954	729,825
MORGAN STANLEY SUBORDINATED 1.000% 01/19/2038	350,000	353,952
MOSAIC COMPANY COMMON STOCK	10,503	26,083
MOTOROLA SOLUTIONS INCORPORATED COMMON STOCK	51,351	116,156
MOTOROLA SOLUTIONS INCORPORATED SENIOR UNSECURED 2.300% 11/15/2030	142,158	135,942
MOTOROLA SOLUTIONS INCORPORATED SENIOR UNSECURED 2.750% 05/24/2031	163,645	147,008
MOTOROLA SOLUTIONS INCORPORATED SENIOR UNSECURED 5.600% 06/01/2032	110,301	113,477
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 2.650% 08/15/2030	190,919	185,528
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.000% 03/15/2028	1,584,180	1,503,871
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.125% 03/01/2027	139,927	137,043
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.250% 12/01/2027	539,648	513,597
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.500% 04/15/2038	170,380	137,930
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.875% 12/01/2024	629,896	616,460
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.875% 06/01/2025	203,534	198,686
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.900% 04/15/2058	1,131,707	1,015,128
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 4.950% 03/14/2052	302,082	271,313
MPLX LIMITED PARTNERSHIP SENIOR UNSECURED 5.500% 02/15/2049	569,151	638,279
MPT OPERATING PARTNERSHIP FINANCIAL COMPANY GUARANTEE 3.500% 03/15/2031	450,000	281,354
MPT OPERATING PARTNERSHIP FINANCIAL COMPANY GUARANTEE 4.625% 08/01/2029	442,392	377,507
MPT OPERATING PARTNERSHIP FINANCIAL COMPANY GUARANTEE 5.000% 10/15/2027	802,308	739,240
MPT OPERATING PARTNERSHIP FINANCIAL COMPANY GUARANTEE 5.250% 08/01/2026	93,686	89,394
MRCO MORTGAGE TRUST 2019 2.717% 12/15/2036	1,209,230	1,044,000
MSCI INCORPORATED COMMON STOCK	61,684	100,120
MSCI INCORPORATED COMPANY GUARANTEE 3.250% 08/15/2033	1,161,380	965,338
MSCI INCORPORATED COMPANY GUARANTEE 3.625% 09/01/2030	335,287	303,105
MSCI INCORPORATED COMPANY GUARANTEE 3.625% 11/01/2031	64,726	70,411
MSCI INCORPORATED COMPANY GUARANTEE 3.875% 02/15/2031	1,407,439	1,270,015
MSCI INCORPORATED COMPANY GUARANTEE 4.000% 11/15/2029	1,574,567	1,437,077
MSWF COMMERCIAL MORTGAGE TRUST 2023 1.000% 12/15/2056	144,196	150,779
MSWF COMMERCIAL MORTGAGE TRUST 2023 6.890% 12/15/2056	1,956,893	1,993,301
MULTICARE HEALTH SYSTEMS UNSECURED 2.803% 08/15/2050	575,000	360,606
MUNI ELECTRIC AUTHORITY OF GEORGIA 6.637% 04/01/2057	992,992	847,822
MURPHY OIL USA INCORPORATED COMPANY GUARANTEE 3.750% 02/15/2031	130,000	113,205
MURPHY OIL USA INCORPORATED COMPANY GUARANTEE 4.750% 09/15/2029	229,822	236,875
MUTUAL OF OMAHA INSURANCE COMPANY SUBORDINATED 1.000% 07/15/2054	656,030	633,577

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
MYLAN INCORPORATED COMPANY GUARANTEE 4.550% 04/15/2028	\$ 1,452,341	\$ 1,455,420
MYLAN INCORPORATED COMPANY GUARANTEE 5.400% 11/19/2043	436,766	311,299
MYMICHIGAN HEALTH SECURED 3.409% 06/01/2050	45,000	32,211
NABORS INDUSTRIES INCORPORATED COMPANY GUARANTEE 5.750% 02/01/2025	262,722	269,911
NASDAQ INCORPORATED COMMON STOCK	30,668	44,186
NASDAQ INCORPORATED SENIOR UNSECURED 5.350% 06/28/2028	537,807	554,113
NASDAQ INCORPORATED SENIOR UNSECURED 5.550% 02/15/2034	1,160,488	1,197,794
NASDAQ INCORPORATED SENIOR UNSECURED 5.950% 08/15/2053	61,653	66,596
NATIONAL AUSTRALIA BANK SUBORDINATED 2.332% 08/21/2030	594,668	488,790
NATIONAL SECURITIES CLEARING CORPORATION SENIOR UNSECURED 5.000% 05/30/2028	553,285	565,395
NATIONSTAR MORTGAGE HOLDING INCORPORATED COMPANY GUARANTEE 5.125% 12/15/2030	58,000	52,440
NATIONSTAR MORTGAGE HOLDING INCORPORATED COMPANY GUARANTEE 5.500% 08/15/2028	102,571	100,966
NATIONSTAR MORTGAGE HOLDING INCORPORATED COMPANY GUARANTEE 5.750% 11/15/2031	119,094	111,889
NATIONWIDE BUILDING SOCIETY SENIOR UNSECURED 1.500% 10/13/2026	1,509,114	1,454,080
NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 11/10/2026	504,890	517,410
NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/02/2027	395,000	398,306
NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 06/14/2027	2,239,972	2,227,940
NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 01/27/2030	186,107	196,872
NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/08/2030	200,000	191,636
NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 03/02/2034	285,000	299,242
NATWEST GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.800% 04/05/2026	275,278	253,640
NATWEST MARKETS PUBLIC LIMITED COMPANY SENIOR UNSECURED 0.800% 08/12/2024	324,887	315,426
NAVIENT STUDENT LOAN TRUST 2017 1.000% 07/26/2066	1,095,019	1,086,059
NAVIENT STUDENT LOAN TRUST 2018 3.520% 06/16/2042	30,662	30,344
NAVIENT STUDENT LOAN TRUST 2019 3.130% 02/15/2068	226,117	217,185
NAVIENT STUDENT LOAN TRUST 2020 2.120% 01/15/2069	260,512	240,342
NAVIENT STUDENT LOAN TRUST 2021 0.840% 05/15/2069	119,058	104,894
NAVIENT STUDENT LOAN TRUST 2021 1.000% 08/25/2070	2,500,000	2,307,742
NAVIENT STUDENT LOAN TRUST 2021 2.240% 05/15/2069	156,937	119,292
NAVISTAR FINANCIAL DEALER NOTE 2023 6.180% 08/25/2028	166,978	168,612
NBM UNITED STATES HOLDINGS INCORPORATED COMPANY GUARANTEE 6.625% 08/06/2029	1,435,680	1,372,644
NBN COMPANY LIMITED SENIOR UNSECURED 2.625% 05/05/2031	756,059	694,559
NBN COMPANY LIMITED SENIOR UNSECURED 6.000% 10/06/2033	1,216,725	1,310,378
NCR ATLEOS LIMITED LIABILITY COMPAY SENIOR SECURED 9.500% 04/01/2029	117,907	127,500
NCR CORPORATION COMPANY GUARANTEE 5.000% 10/01/2028	173,168	165,422
NCR CORPORATION COMPANY GUARANTEE 5.125% 04/15/2029	363,325	351,722
NCR CORPORATION COMPANY GUARANTEE 5.250% 10/01/2030	68,277	68,879
NEDER WATERSCHAPS BANK SENIOR UNSECURED 4.875% 02/24/2025	1,439,437	1,439,410
NELNET STUDENT LOAN TRUST 2004 1.000% 10/25/2040	406,823	383,725
NELNET STUDENT LOAN TRUST 2005 1.000% 03/23/2037	283,538	264,443
NELNET STUDENT LOAN TRUST 2006 1.000% 06/25/2041	493,653	459,641
NELNET STUDENT LOAN TRUST 2015 1.000% 05/26/2054	168,732	153,337
NELNET STUDENT LOAN TRUST 2018 1.000% 09/27/2066	1,556,715	1,467,855
NELNET STUDENT LOAN TRUST 2021 1.000% 07/25/2069	1,200,000	1,098,255
NELNET STUDENT LOAN TRUST 2021 1.000% 09/25/2069	3,000,000	2,725,241
NEOGEN FOOD SAFE CORPORATION COMPANY GUARANTEE 8.625% 07/20/2030	362,449	379,190
NESCO HOLDINGS II INCORPORATED SENIOR SECURED 5.500% 04/15/2029	846,007	823,810
NETAPP INCORPORATED COMMON STOCK	20,429	41,083
NETFLIX INCORPORATED COMMON STOCK	450,078	476,169
NETFLIX INCORPORATED SENIOR UNSECURED 5.875% 11/15/2028	318,594	336,890
NEUBERGER BERMAN CLO LIMITED 1.000% 07/15/2034	1,000,000	1,015,370
NEUBERGER BERMAN CLO LIMITED 1.000% 04/14/2035	752,693	751,443
NEVADA POWER COMPANY GENERAL REFERENCE MORTGAGE 3.700% 05/01/2029	1,916,166	1,840,454
NEW ECONOMY ASSETS PHASE 1 ISSUER 1.910% 10/20/2061	1,421,210	1,265,379
NEW ENTERPRISE STONE + L SENIOR SECURED 5.250% 07/15/2028	265,172	252,786
NEW FORTRESS ENERGY INCORPORATED SENIOR SECURED 6.500% 09/30/2026	271,676	273,714
NEW FORTRESS ENERGY INCORPORATED TERM LOAN 1.000% 10/27/2028	322,000	345,625
NEW JERSEY STATE TURNPIKE AUTHORIZATION 7.102% 01/01/2041	242,659	241,778

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
NEW RED FINANCIAL SECURED 4.000% 10/15/2030	\$ 1,595,840	\$ 1,461,947
NEW RED FINANCIAL SENIOR SECURED 3.875% 01/15/2028	1,284,993	1,209,242
NEW RESIDENTIAL MORTGAGE LOAN TRUST 2018 1.000% 01/25/2048	111,103	107,017
NEW RESIDENTIAL MORTGAGE LOAN TRUST 2021 1.000% 10/25/2058	223,270	203,077
NEW RESIDENTIAL MORTGAGE LOAN TRUST 2022 1.000% 04/25/2061	1,264,262	1,075,135
NEW YORK CITY NEW YORK MUNICIPAL WATER FINANCE 5.440% 06/15/2043	212,271	158,672
NEW YORK LIFE GLOBAL FUNDING SECURED 4.900% 06/13/2028	474,611	479,237
NEW YORK LIFE INSURANCE SUBORDINATED 3.750% 05/15/2050	452,563	363,845
NEWELL BRANDS INCORPORATED SENIOR UNSECURED 5.700% 04/01/2026	1,273,076	1,225,859
NEWELL BRANDS INCORPORATED SENIOR UNSECURED 6.375% 09/15/2027	26,000	25,814
NEWELL BRANDS INCORPORATED SENIOR UNSECURED 6.625% 09/15/2029	26,000	25,896
NEWELL BRANDS INCORPORATED SENIOR UNSECURED 6.875% 04/01/2036	157,345	141,827
NEWMONT / NEWCREST FINANCE COMPANY GUARANTEE 3.250% 05/13/2030	1,282,942	1,276,694
NEWMONT / NEWCREST FINANCE COMPANY GUARANTEE 5.750% 11/15/2041	226,973	226,973
NEWMONT CORPORATION COMMON STOCK	138,699	106,579
NEWMONT CORPORATION COMPANY GUARANTEE 2.250% 10/01/2030	1,194,670	1,034,857
NEWS CORPORATION CLASS A COMMON STOCK	10,175	20,868
NEWS CORPORATION CLASS B COMMON STOCK	3,074	6,584
NEWS CORPORATION COMPANY GUARANTEE 5.125% 02/15/2032	418,084	408,246
NEWS CORPORATION SENIOR UNSECURED 3.875% 05/15/2029	1,137,390	1,048,196
NEXSTAR MEDIA INCORPORATED COMPANY GUARANTEE 5.625% 07/15/2027	487,155	465,103
NEXSTAR MEDIA INCORPORATED COMPANY GUARANTEE 4.750% 11/01/2028	394,936	375,964
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 1.000% 03/15/2082	1,340,000	1,135,007
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 1.875% 01/15/2027	269,889	248,308
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 2.250% 06/01/2030	709,832	607,355
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 3.550% 05/01/2027	1,299,848	1,218,208
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 4.450% 06/20/2025	1,999,755	1,982,440
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 4.900% 02/28/2028	1,387,631	1,403,122
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 5.749% 09/01/2025	872,859	881,259
NEXTERA ENERGY CAPITAL COMPANY GUARANTEE 6.051% 03/01/2025	285,414	287,539
NEXTERA ENERGY INCORPORATED COMMON STOCK	287,413	278,432
NEXTERA ENERGY OPERATING COMPANY GUARANTEE 3.875% 10/15/2026	212,614	195,185
NEXTERA ENERGY OPERATING COMPANY GUARANTEE 4.500% 09/15/2027	699,448	644,888
NEXTERA ENERGY PARTNERS COMPANY GUARANTEE 0.010% 11/15/2025	309,939	318,828
NEXTGEAR FLOORPLAN MASTER OWNER TRUST 2021 0.850% 07/15/2026	799,911	778,616
NGL ENERGY OPERATING/FINANCE CORPORATION SENIOR SECURED 7.500% 02/01/2026	95,449	96,961
NGPL PIPECO LIMITED LIABILITY COMPANY SENIOR UNSECURED 3.250% 07/15/2031	253,949	236,172
NGPL PIPECO LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.875% 08/15/2027	287,860	282,609
NGPL PIPECO LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.768% 12/15/2037	1,028,612	989,814
NIAGARA MOHAWK POWER CORPORATION SENIOR UNSECURED 1.960% 06/27/2030	150,000	124,464
NIKE INCORPORATED COMMON STOCK	261,966	296,939
NINE ENERGY SERVICE INCORPORATED SENIOR SECURED 13.000% 02/01/2028	93,665	529,500
NISOURCE INCORPORATED 0.000% 01/17/2024	997,542	997,240
NISOURCE INCORPORATED COMMON STOCK	21,778	24,506
NISOURCE INCORPORATED SENIOR UNSECURED 1.700% 02/15/2031	109,943	89,123
NISOURCE INCORPORATED SENIOR UNSECURED 2.950% 09/01/2029	79,922	73,062
NISOURCE INCORPORATED SENIOR UNSECURED 3.490% 05/15/2027	382,569	361,031
NISOURCE INCORPORATED SENIOR UNSECURED 3.600% 05/01/2030	214,500	200,045
NISOURCE INCORPORATED SENIOR UNSECURED 4.800% 02/15/2044	1,306,385	1,073,339
NISOURCE INCORPORATED SENIOR UNSECURED 5.250% 03/30/2028	248,869	252,866
NISOURCE INCORPORATED SENIOR UNSECURED 5.800% 02/01/2042	292,143	247,505
NISSAN AUTO RECEIVABLES OWNER TRUST 2020 0.710% 02/16/2027	358,974	355,747
NISSAN AUTO RECEIVABLES OWNER TRUST 2022 2.070% 12/17/2029	699,850	659,916
NISSAN AUTO RECEIVABLES OWNER TRUST 2023 4.910% 11/15/2027	1,175,823	1,176,380
NISSAN AUTO RECEIVABLES OWNER TRUST 2023 5.930% 03/15/2028	223,957	229,433
NMG HLDGO/NEIMAN MARCUS SENIOR SECURED 7.125% 04/01/2026	2,168,171	2,039,136
NMI HOLDINGS SENIOR SECURED 7.375% 06/01/2025	226,933	215,357
NNN REAL ESTATE INVESTMENT TRUST INCORPORATED SENIOR UNSECURED 3.500% 10/15/2027	29,197	28,310

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
NNN REAL ESTATE INVESTMENT TRUST INCORPORATED SENIOR UNSECURED 3.600% 12/15/2026	\$ 24,542	\$ 23,952
NNN REAL ESTATE INVESTMENT TRUST INCORPORATED SENIOR UNSECURED 4.300% 10/15/2028	854,078	869,362
NNN REAL ESTATE INVESTMENT TRUST INCORPORATED SENIOR UNSECURED 5.600% 10/15/2033	81,726	85,681
NOBLE FINANCE II LIMITED LIABILITY COMPANY GUARANTEE 8.000% 04/15/2030	150,090	156,083
NOMURA HOLDINGS INCORPORATED SENIOR UNSECURED 2.608% 07/14/2031	235,000	195,177
NOMURA HOLDINGS INCORPORATED SENIOR UNSECURED 6.070% 07/12/2028	1,325,000	1,368,023
NORDSON CORPORATION COMMON STOCK	26,888	31,963
NORDSON CORPORATION SENIOR UNSECURED 5.600% 09/15/2028	179,963	186,622
NORDSTROM INCORPORATED SENIOR UNSECURED 4.375% 04/01/2030	29,600	33,055
NORFOLK SOUTHERN CORPORATION COMMON STOCK	87,773	119,372
NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 2.550% 11/01/2029	141,418	124,853
NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 3.000% 03/15/2032	113,665	101,361
NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 3.050% 05/15/2050	249,484	177,815
NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 3.800% 08/01/2028	157,036	161,623
NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 5.050% 08/01/2030	111,245	113,644
NORFOLK SOUTHERN CORPORATION SENIOR UNSECURED 5.550% 03/15/2034	29,996	31,684
NORTHERN TRUST CORPORATION COMMON STOCK	36,576	38,984
NORTHROP GRUMMAN CORPORATION COMMON STOCK	99,782	148,400
NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 3.250% 01/15/2028	550,452	517,924
NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 4.400% 05/01/2030	310,464	286,419
NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 4.700% 03/15/2033	320,321	325,742
NORTHROP GRUMMAN CORPORATION SENIOR UNSECURED 5.250% 05/01/2050	146,180	102,931
NORTHWEST PIPELINE LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.000% 04/01/2027	340,241	343,573
NORTHWESTERN MUTUAL GLOBAL SENIOR SECURED 1.700% 06/01/2028	99,942	87,768
NORWEIGAN CRUISE LINE HOLDING COMMON STOCK	17,941	19,038
NOV INCORPORATED SENIOR UNSECURED 3.600% 12/01/2029	151,420	138,678
NOV INCORPORATED SENIOR UNSECURED 3.950% 12/01/2042	768,669	656,914
NOVA CHEMICALS CORPORATION SENIOR UNSECURED 4.250% 05/15/2029	170,877	152,398
NOVA CHEMICALS CORPORATION SENIOR UNSECURED 4.875% 06/01/2024	68,769	68,397
NOVA CHEMICALS CORPORATION SENIOR UNSECURED 5.250% 06/01/2027	860,072	834,384
NOVA CHEMICALS CORPORATION SENIOR UNSECURED 8.500% 11/15/2028	278,762	290,479
NOVELIS CORPORATION COMPANY GUARANTEE 3.250% 11/15/2026	88,615	84,726
NOVELIS CORPORATION COMPANY GUARANTEE 3.875% 08/15/2031	40,495	36,130
NOVELIS CORPORATION COMPANY GUARANTEE 4.750% 01/30/2030	587,154	545,461
NRG ENERGY INCORPORATED COMMON STOCK	16,879	26,057
NRG ENERGY INCORPORATED COMPANY GUARANTEE 3.375% 02/15/2029	469,835	417,773
NRG ENERGY INCORPORATED COMPANY GUARANTEE 3.625% 02/15/2031	471,171	406,392
NRG ENERGY INCORPORATED COMPANY GUARANTEE 3.875% 02/15/2032	107,736	92,453
NRG ENERGY INCORPORATED COMPANY GUARANTEE 5.250% 06/15/2029	99,635	101,680
NRG ENERGY INCORPORATED COMPANY GUARANTEE 5.750% 01/15/2028	156,407	149,450
NRG ENERGY INCORPORATED COMPANY GUARANTEE 6.625% 01/15/2027	44,986	44,095
NRG ENERGY INCORPORATED SENIOR SECURED 2.000% 12/02/2025	99,978	93,755
NRG ENERGY INCORPORATED SENIOR SECURED 2.450% 12/02/2027	109,913	99,175
NRG ENERGY INCORPORATED SENIOR SECURED 4.450% 06/15/2029	79,943	75,483
NRG ENERGY INCORPORATED SENIOR SECURED 7.000% 03/15/2033	77,104	82,443
NSTAR ELECTRIC COMPANY SENIOR UNSECURED 3.200% 05/15/2027	1,061,700	1,001,645
NTT FINANCE CORPORATION SENIOR UNSECURED 4.372% 07/27/2027	200,000	198,054
NUCOR CORPORATION COMMON STOCK	22,704	95,548
NUSTAR LOGISTICS LIMITED PARTNERSHIP COMPANY GUARANTEE 5.625% 04/28/2027	25,731	24,894
NUSTAR LOGISTICS LIMITED PARTNERSHIP COMPANY GUARANTEE 5.750% 10/01/2025	51,000	50,678
NUSTAR LOGISTICS LIMITED PARTNERSHIP COMPANY GUARANTEE 6.000% 06/01/2026	568,121	549,032
NUSTAR LOGISTICS LIMITED PARTNERSHIP COMPANY GUARANTEE 6.375% 10/01/2030	163,621	166,294
NUTRIEN LIMITED SENIOR UNSECURED 3.950% 05/13/2050	249,424	203,680
NUVEEN FINANCE LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.125% 11/01/2024	608,178	590,808
NVENT FINANCE SARL COMPANY GUARANTEE 2.750% 11/15/2031	30,920	25,383
NVENT FINANCE SARL COMPANY GUARANTEE 4.550% 04/15/2028	59,464	58,285
NVIDIA CORPORATION COMMON STOCK	544,564	2,733,614
NVIDIA CORPORATION SENIOR UNSECURED 3.500% 04/01/2040	274,157	216,703

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
NVR INCORPORATED COMMON STOCK	\$ 27,937	\$ 56,004
NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 2.500% 05/11/2031	174,508	148,673
NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 3.250% 05/11/2041	183,809	140,996
NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 3.875% 06/18/2026	1,443,853	1,343,532
NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 4.300% 06/18/2029	361,143	334,203
NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 4.400% 06/01/2027	119,925	119,439
NXP BV/NXP FDG/NXP USA COMPANY GUARANTEE 5.000% 01/15/2033	67,072	70,109
NXP BV/NXP FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 4.875% 03/01/2024	1,003,328	998,070
NXP BV/NXP FUNDING LIMITED LIABILITY COMPANY COMPANY GUARANTEE 5.350% 03/01/2026	42,072	39,202
NXP SEMICONDUCTORS COMMON STOCK	115,887	132,296
NY & PRESBYTERIAN HOSPITAL UNSECURED 2.606% 08/01/2060	75,000	44,626
NY STATE ELECTRIC & GAS CORPORATION SENIOR UNSECURED 3.250% 12/01/2026	686,663	614,367
O REILLY AUTOMOTIVE INCORPORATED COMMON STOCK	55,908	126,361
O REILLY AUTOMOTIVE INCORPORATED SENIOR UNSECURED 3.550% 03/15/2026	29,654	29,150
OAK STREET INVESTMENT GRADE 2.210% 11/20/2050	2,046,647	1,719,558
OAK STREET INVESTMENT GRADE 5.110% 11/20/2050	3,038,590	2,676,138
OAK STREET INVESTMENT GRADE 5.570% 11/20/2050	2,055,546	1,636,038
OAKTREE CLO LIMITED 2021 01/15/2035	1,000,000	993,723
OAKTREE CLO LIMITED 2021 01/15/2035	3,000,000	2,981,474
OCCIDENTAL PETROLEUM CORPORATION COMMON STOCK	26,357	88,072
OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 6.125% 01/01/2031	1,659,944	1,580,125
OCCIDENTAL PETROLEUM CORPORATION SENIOR UNSECURED 6.625% 09/01/2030	1,302,719	1,309,181
OCEANEERING INTERNATIONAL INCORPORATED SENIOR UNSECURED 6.000% 02/01/2028	229,972	242,320
OCP CLO LIMITED 1.000% 01/15/2033	1,500,000	1,495,950
OEKB OEST KONTROLLBANK GOVERNMENT GUARANTEE 1.500% 02/12/2025	100,951	96,407
OEKB OEST KONTROLLBANK GOVERNMENT GUARANTEE 2.875% 05/23/2025	100,033	97,604
OHA CREDIT PARTNERS LIMITED 2015 1.000% 01/20/2032	1,089,609	1,116,973
OHIO POWER COMPANY SENIOR UNSECURED 1.625% 01/15/2031	195,178	180,177
OHIO POWER COMPANY SENIOR UNSECURED 5.000% 06/01/2033	310,494	314,775
OKLAHOMA G+E COMPANY SENIOR UNSECURED 5.400% 01/15/2033	99,722	103,967
OKLAHOMA STATE DEVELOPMENT FINANCE AUTHORITY 4.623% 06/01/2044	35,000	34,280
OLD DOMINION FREIGHT LINE COMMON STOCK	33,485	81,066
OLYMPUS WATER UNITED STATES HOLDING CORPORATION SENIOR SECURED 9.750% 11/15/2028	712,510	758,894
OMEGA HEALTHCARE INVESTORS COMPANY GUARANTEE 3.375% 02/01/2031	880,079	743,418
OMERS FINANCE TRUST COMPANY GUARANTEE 1.100% 03/26/2026	454,862	421,244
OMNICOM GROUP COMMON STOCK	24,280	38,237
OMNICOM GROUP INCORPORATED SENIOR UNSECURED 2.600% 08/01/2031	59,123	49,840
ON SEMICONDUCTOR COMMON STOCK	50,866	80,356
ON SEMICONDUCTOR CORPORATION COMPANY GUARANTEE 3.875% 09/01/2028	200,958	184,579
ONCOR ELECTRIC DELIVERY SENIOR SECURED 2.950% 04/01/2025	164,940	160,880
ONCOR ELECTRIC DELIVERY SENIOR SECURED 4.300% 05/15/2028	129,767	128,388
ONCOR ELECTRIC DELIVERY SENIOR SECURED 5.750% 03/15/2029	56,165	51,717
ONCOR ELECTRIC DELIVERY SENIOR SECURED 7.000% 05/01/2032	1,366	1,143
ONE GAS INCORPORATED SENIOR UNSECURED 1.100% 03/11/2024	635,953	630,359
ONE GAS INCORPORATED SENIOR UNSECURED 2.000% 05/15/2030	119,601	101,777
ONE NEW YORK PLAZA TRUST 2020 1.000% 01/15/2036	1,525,000	1,451,591
ONEMAIN DIRECT AUTO RECEIVABLE 2019 3.630% 09/14/2027	2,314,198	2,252,206
ONEMAIN DIRECT AUTO RECEIVABLE 2019 3.950% 11/14/2028	1,418,177	1,421,401
ONEMAIN DIRECT AUTO RECEIVABLE 2021 1.260% 07/14/2028	1,099,752	1,003,578
ONEMAIN DIRECT AUTO RECEIVABLE 2023 5.410% 11/14/2029	1,698,548	1,705,065
ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 3.500% 01/15/2027	35,000	32,390
ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 4.000% 09/15/2030	44,344	38,509
ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 5.375% 11/15/2029	207,883	201,326
ONEMAIN FINANCE CORPORATION COMPANY GUARANTEE 7.125% 03/15/2026	313,938	310,731
ONEMAIN FINANCIAL ISSUANCE 2019 3.140% 10/14/2036	3,498,883	3,274,095
ONEMAIN FINANCIAL ISSUANCE 2020 1.750% 09/14/2035	1,595,953	1,476,894
ONEMAIN FINANCIAL ISSUANCE 2021 1.000% 06/16/2036	1,400,265	1,371,852
ONEMAIN FINANCIAL ISSUANCE 2022 4.890% 10/14/2034	1,059,772	1,046,465

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
ONEMAIN FINANCIAL ISSUANCE 2023 5.840% 09/15/2036	\$ 1,699,668	\$ 1,733,797
ONEOK INCORPORATED COMMON STOCK	53,662	91,356
ONEOK INCORPORATED COMPANY GUARANTEE 2.750% 09/01/2024	359,908	352,937
ONEOK INCORPORATED COMPANY GUARANTEE 4.000% 07/13/2027	1,232,703	1,189,720
ONEOK INCORPORATED COMPANY GUARANTEE 4.500% 03/15/2050	370,000	309,764
ONEOK INCORPORATED COMPANY GUARANTEE 5.800% 11/01/2030	194,639	202,730
ONEOK INCORPORATED COMPANY GUARANTEE 5.850% 01/15/2026	650,074	608,700
ONEOK INCORPORATED COMPANY GUARANTEE 6.050% 09/01/2033	1,019,764	1,080,710
ONEOK INCORPORATED COMPANY GUARANTEE 6.100% 11/15/2032	214,845	228,457
ONEOK INCORPORATED COMPANY GUARANTEE 6.625% 09/01/2053	863,772	971,414
ONSLow BAY FINANCIAL LIMITED LIABILITY COMPANY 1.000% 05/25/2061	3,519,634	2,744,064
ONTARIO (PROVINCE OF) SENIOR UNSECURED 1.050% 05/21/2027	197,953	180,160
ONTARIO (PROVINCE OF) SENIOR UNSECURED 2.000% 10/02/2029	209,558	178,222
ONTARIO TEACHERS FINANCE COMPANY GUARANTEE 4.250% 04/25/2028	429,588	428,302
OPEN TEXT CORPORATION 2023 TERM LOAN B 1.000% 01/31/2030	387,632	388,991
OPEN TEXT CORPORATION SENIOR SECURED 6.900% 12/01/2027	240,000	249,516
OPEN TEXT HOLDINGS INCORPORATED COMPANY GUARANTEE 4.125% 02/15/2030	1,535,716	1,362,130
OPEN TEXT HOLDINGS INCORPORATED COMPANY GUARANTEE 4.125% 12/01/2031	200,000	176,774
OPEN TRUST 2023 1.000% 10/15/2028	98,511	98,954
OPG TRUST 2021 1.000% 10/15/2036	261,482	257,232
OPORTUN FUNDING LIMITED LIABILITY COMPANY OPTION 1.210% 03/08/2028	266,494	254,356
ORACLE CORPORATION COMMON STOCK	200,703	374,277
ORACLE CORPORATION SENIOR UNSECURED 1.650% 03/25/2026	2,040,450	1,907,740
ORACLE CORPORATION SENIOR UNSECURED 2.300% 03/25/2028	599,963	603,195
ORACLE CORPORATION SENIOR UNSECURED 2.500% 04/01/2025	179,207	177,871
ORACLE CORPORATION SENIOR UNSECURED 2.650% 07/15/2026	389,083	390,646
ORACLE CORPORATION SENIOR UNSECURED 2.875% 03/25/2031	87,441	89,471
ORACLE CORPORATION SENIOR UNSECURED 2.950% 04/01/2030	32,886	33,394
ORACLE CORPORATION SENIOR UNSECURED 3.600% 04/01/2040	1,568,821	1,184,139
ORACLE CORPORATION SENIOR UNSECURED 3.650% 03/25/2041	572,656	456,831
ORACLE CORPORATION SENIOR UNSECURED 3.800% 11/15/2037	549,406	446,135
ORACLE CORPORATION SENIOR UNSECURED 4.300% 07/08/2034	794,449	811,403
ORACLE CORPORATION SENIOR UNSECURED 4.375% 05/15/2055	371,747	281,676
ORACLE CORPORATION SENIOR UNSECURED 4.500% 05/06/2028	449,277	449,946
ORACLE CORPORATION SENIOR UNSECURED 4.650% 05/06/2030	526,389	537,878
ORACLE CORPORATION SENIOR UNSECURED 4.900% 02/06/2033	261,205	261,804
ORACLE CORPORATION SENIOR UNSECURED 5.550% 02/06/2033	239,815	241,068
ORACLE CORPORATION SENIOR UNSECURED 5.800% 11/10/2025	424,655	431,626
ORACLE CORPORATION SENIOR UNSECURED 6.150% 11/09/2029	156,753	164,590
ORACLE CORPORATION SENIOR UNSECURED 6.900% 11/09/2052	925,197	1,069,214
ORANGE COUNTY LOCAL TRANSPORTATION 6.908% 02/15/2041	330,833	286,508
ORGANON + COMPANY SENIOR SECURED 4.125% 04/30/2028	1,747,442	1,654,067
ORGANON + COMPANY SENIOR UNSECURED 5.125% 04/30/2031	569,607	564,194
ORYX MIDSTREAM SERVICES TERM LOAN 1.000% 10/05/2028	806,071	810,605
OTIS WORLDWIDE CORPORATION COMMON STOCK	52,068	81,776
OTIS WORLDWIDE CORPORATION SENIOR UNSECURED 2.565% 02/15/2030	179,991	160,058
OTIS WORLDWIDE CORPORATION SENIOR UNSECURED 5.250% 08/16/2028	433,552	447,080
OUTFRONT MEDIA CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 4.625% 03/15/2030	370,451	334,313
OUTFRONT MEDIA CAPITAL LIMITED LIABILITY COMPANY GUARANTEE 5.000% 08/15/2027	40,496	43,497
OUTFRONT MEDIA CAPITAL LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.250% 01/15/2029	412,431	378,995
OUTFRONT MEDIA CAPITAL LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.375% 02/15/2031	199,537	202,677
OVINTIV INCORPORATED COMPANY GUARANTEE 5.650% 05/15/2028	84,271	85,709
OVINTIV INCORPORATED COMPANY GUARANTEE 6.500% 08/15/2034	884,461	791,987
OVINTIV INCORPORATED COMPANY GUARANTEE 6.500% 02/01/2038	142,904	128,928
OVINTIV INCORPORATED COMPANY GUARANTEE 7.100% 07/15/2053	1,191,590	1,313,580
OWENS + MINOR INCORPORATED COMPANY GUARANTEE 4.500% 03/31/2029	703,810	644,793
OWENS + MINOR INCORPORATED COMPANY GUARANTEE 6.625% 04/01/2030	841,371	883,199
OWENS BROCKWAY COMPANY GUARANTEE 6.625% 05/13/2027	132,445	130,017

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
OWENS BROCKWAY COMPANY GUARANTEE 7.250% 05/15/2031	\$ 190,000	\$ 192,639
OWENS CORNING SENIOR UNSECURED 3.875% 06/01/2030	63,265	54,405
OWENS CORNING SENIOR UNSECURED 3.950% 08/15/2029	145,314	147,621
P G + E CORPORATION COMMON STOCK	65,294	85,949
PACCAR INCORPORATED COMMON STOCK	57,607	114,055
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 2.100% 08/01/2027	972,089	876,897
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 2.500% 02/01/2031	964,331	796,019
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 2.950% 03/01/2026	439,183	425,279
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 3.450% 07/01/2025	107,561	101,618
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 3.500% 08/01/2050	448,488	311,361
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 3.750% 07/01/2028	729,352	749,352
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 3.750% 08/15/2042	43,142	31,730
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 4.300% 03/15/2045	74,632	54,774
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 4.550% 07/01/2030	201,085	210,476
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 4.950% 07/01/2050	371,910	401,469
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 6.100% 01/15/2029	791,673	823,701
PACIFIC GAS & ELECTRIC 1ST MORTGAGE 6.400% 06/15/2033	314,730	331,449
PACIFIC GAS + ELECTRIC SENIOR SECURED 3.250% 06/01/2031	179,398	154,150
PACIFIC GAS + ELECTRIC SENIOR SECURED 4.200% 06/01/2041	294,258	235,386
PACIFIC LIFE INSURANCE SUBORDINATED 1.000% 10/24/2067	682,119	519,926
PACIFICORP 1ST MORTGAGE 5.500% 05/15/2054	434,813	426,783
PACKAGING CORPORATION OF AMERICA COMMON STOCK	19,739	32,582
PACKAGING CORPORATION OF AMERICA SENIOR UNSECURED 3.000% 12/15/2029	179,861	162,922
PACTIV EVERGREEN GROUP SENIOR SECURED 4.000% 10/15/2027	252,672	240,295
PAGAYA ARTIFICIAL INTELLIGENCE TECHNOLOGY 2023 3.600% 10/25/2040	438,197	457,368
PALMER SQUARE CLO LIMITED 1.000% 01/17/2031	648,923	649,442
PALMER SQUARE CLO LIMITED 1.000% 07/16/2031	1,494,199	1,499,423
PALO ALTO NETWORKS INCORPORATED COMMON STOCK	171,972	204,942
PAPA JOHN'S INTERNATIONAL COMPANY GUARANTEE 3.875% 09/15/2029	424,043	415,743
PAR PHARMACEUTICAL INCORPORATED SENIOR SECURED 7.500% 04/01/2027	381,952	239,360
PARALLEL LIMITED 2021 1.000% 10/20/2034	250,000	248,328
PARAMOUNT GLOBAL CLASS B COMMON STOCK	26,911	15,944
PARAMOUNT GLOBAL JUNIOR SUBORDINATED 1.000% 03/30/2062	335,000	301,500
PARAMOUNT GLOBAL SENIOR UNSECURED 4.200% 05/19/2032	827,166	740,775
PARAMOUNT GLOBAL SENIOR UNSECURED 4.750% 05/15/2025	886,808	878,108
PARAMOUNT GLOBAL SENIOR UNSECURED 4.950% 01/15/2031	721,807	602,183
PARAMOUNT GLOBAL SENIOR UNSECURED 5.850% 09/01/2043	480,142	540,030
PARAMOUNT GLOBAL SENIOR UNSECURED 5.900% 10/15/2040	415,232	293,810
PAREXEL INTERNATIONAL CORPORATION LIEN TERM LOAN 1.000% 11/15/2028	105,723	106,866
PARKER HANNIFIN CORPORATION COMMON STOCK	51,391	132,221
PARKLAND CORPORATION COMPANY GUARANTEE 4.500% 10/01/2029	911,000	834,904
PARKLAND CORPORATION COMPANY GUARANTEE 4.625% 05/01/2030	707,115	662,400
PARKLAND CORPORATION COMPANY GUARANTEE 5.875% 07/15/2027	523,026	507,940
PATRICK INDUSTRIES INCORPORATED COMPANY GUARANTEE 7.500% 10/15/2027	472,837	456,138
PATTERSON UTI ENERGY INCORPORATED SENIOR UNSECURED 3.950% 02/01/2028	1,348,420	1,294,688
PATTERSON UTI ENERGY INCORPORATED SENIOR UNSECURED 5.150% 11/15/2029	685,028	639,113
PAYCHEX INCORPORATED COMMON STOCK	52,348	85,521
PAYCOM SOFTWARE INCORPORATED COMMON STOCK	31,810	22,532
PAYPAL HOLDINGS INCORPORATED COMMON STOCK	380,878	147,937
PAYPAL HOLDINGS INCORPORATED SENIOR UNSECURED 2.650% 10/01/2026	252,181	237,438
PDC ENERGY INCORPORATED COMPANY GUARANTEE 5.750% 05/15/2026	482,758	474,098
PECO ENERGY COMPANY 1ST MORTGAGE 2.800% 06/15/2050	59,947	40,387
PECO ENERGY COMPANY 1ST MORTGAGE 4.900% 06/15/2033	115,007	123,012
PENNSYLVANIA HIGHER EDUCATION 1.000% 05/25/2070	761,576	749,002
PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 1.200% 11/15/2025	214,894	199,335
PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 1.700% 06/15/2026	129,987	119,500
PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 2.700% 11/01/2024	785,643	752,746
PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 3.950% 03/10/2025	24,946	24,539

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
PENSKE TRUCK LEASING COMPANY LIMITED PARTNERSHIP SENIOR UNSECURED 6.050% 08/01/2028	\$ 623,540	\$ 647,806
PENTAIR PUBLIC LIMITED COMPANY COMMON STOCK	14,142	26,830
PEPSICO INCORPORATED COMMON STOCK	413,243	521,749
PEPSICO INCORPORATED SENIOR UNSECURED 4.450% 05/15/2028	269,699	274,703
PERFORMANCE FOOD GROUP COMPANY GUARANTEE 4.250% 08/01/2029	230,873	224,712
PERFORMANCE FOOD GROUP COMPANY GUARANTEE 5.500% 10/15/2027	306,585	309,391
PERFORMANCE FOOD GROUP COMPANY GUARANTEE 6.875% 05/01/2025	61,339	60,152
PERMIAN RESOURCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 5.375% 01/15/2026	727,168	720,276
PERMIAN RESOURCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 5.875% 07/01/2029	106,323	102,371
PERMIAN RESOURCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 6.875% 04/01/2027	295,439	289,800
PERMIAN RESOURCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 7.000% 01/15/2032	47,940	49,520
PERMIAN RESOURCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 7.750% 02/15/2026	458,625	452,712
PERMIAN RESOURCE LIMITED LIABILITY COMPANY COMPANY GUARANTEE 9.875% 07/15/2031	122,468	122,238
PETCO HEALTH AND WELLNESS COMPANY 2021 TERM LOAN B 1.000% 03/03/2028	140,544	133,456
PETROLEOS MEXICANOS COMPANY GUARANTEE 5.350% 02/12/2028	551,525	494,458
PETROLEOS MEXICANOS COMPANY GUARANTEE 5.500% 06/27/2044	358,661	262,540
PETROLEOS MEXICANOS COMPANY GUARANTEE 5.950% 01/28/2031	436,570	439,175
PETROLEOS MEXICANOS COMPANY GUARANTEE 6.500% 03/13/2027	1,932,452	1,757,065
PETROLEOS MEXICANOS COMPANY GUARANTEE 6.840% 01/23/2030	128,576	110,090
PETROLEOS MEXICANOS COMPANY GUARANTEE 6.950% 01/28/2060	84,166	56,639
PETSMART INCORPORATED / PETSMART FINANCE COMPANY GUARANTEE 7.750% 02/15/2029	240,222	243,205
PETSMART INCORPORATED / PETSMART FINANCE SENIOR SECURED 4.750% 02/15/2028	487,169	471,390
PFIZER INCORPORATED COMMON STOCK	432,563	363,243
PFIZER INVESTMENT ENTER COMPANY GUARANTEE 4.450% 05/19/2028	155,836	155,919
PFIZER INVESTMENT ENTER COMPANY GUARANTEE 4.750% 05/19/2033	559,212	561,254
PFIZER INVESTMENT ENTER COMPANY GUARANTEE 5.300% 05/19/2053	743,913	760,555
PG&E CORPORATION SENIOR SECURED 5.000% 07/01/2028	431,428	422,274
PG&E CORPORATION SENIOR SECURED 5.250% 07/01/2030	192,326	207,378
PG+E WILDFIRE RECOVERY SENIOR SECURED 4.022% 06/01/2033	257,383	255,885
PG+E WILDFIRE RECOVERY SENIOR SECURED 4.263% 06/01/2038	548,952	521,032
PG+E WILDFIRE RECOVERY SENIOR SECURED 4.722% 06/01/2037	96,070	97,949
PGT INNOVATIONS INCORPORATED COMPANY GUARANTEE 4.375% 10/01/2029	465,889	465,333
PHILIP MORRIS INTERNATIONAL INCORPORATED COMMON STOCK	252,101	326,364
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 1.750% 11/01/2030	726,521	618,173
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 2.100% 05/01/2030	784,276	836,365
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 4.375% 11/15/2041	523,823	403,672
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 4.875% 02/15/2028	798,722	807,534
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 5.125% 11/17/2027	263,000	272,776
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 5.125% 02/15/2030	1,350,220	1,382,195
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 5.375% 02/15/2033	2,218,801	2,280,131
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 5.625% 11/17/2029	149,892	157,292
PHILIP MORRIS INTERNATIONAL INCORPORATED SENIOR UNSECURED 5.625% 09/07/2033	363,326	386,439
PHILLIPS 66 COMMON STOCK	71,191	130,877
PHILLIPS 66 COMPANY GUARANTEE 1.300% 02/15/2026	1,934,686	1,797,460
PHILLIPS 66 COMPANY GUARANTEE 2.150% 12/15/2030	988,179	842,120
PHILLIPS 66 COMPANY GUARANTEE 3.150% 12/15/2029	74,670	73,182
PHILLIPS 66 COMPANY GUARANTEE 3.550% 10/01/2026	23,621	23,139
PHILLIPS 66 COMPANY GUARANTEE 3.750% 03/01/2028	73,215	72,140
PHILLIPS EDISON GROCERY COMPANY GUARANTEE 2.625% 11/15/2031	1,084,999	1,138,319
PIEDMONT HEALTHCARE INCORPORATED SECURED 2.864% 01/01/2052	115,000	76,737
PIEDMONT NATURAL GAS COMPANY SENIOR UNSECURED 2.500% 03/15/2031	59,841	51,232
PIEDMONT NATURAL GAS COMPANY SENIOR UNSECURED 3.500% 06/01/2029	2,258,777	2,083,049
PIEDMONT OPERATING PARTNERSHIP COMPANY GUARANTEE 2.750% 04/01/2032	536,119	378,704
PIEDMONT OPERATING PARTNERSHIP COMPANY GUARANTEE 9.250% 07/20/2028	614,360	654,528
PIKE CORPORATION COMPANY GUARANTEE 5.500% 09/01/2028	77,004	73,358
PIKE CORPORATION SENIOR UNSECURED 8.625% 01/31/2031	43,000	45,186
PINNACLE WEST CAPITAL COMMON STOCK	19,269	18,176
PIONEER NATURAL RESOURCE COMMON STOCK	61,444	117,163

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
PIONEER NATURAL RESOURCE SENIOR UNSECURED 1.125% 01/15/2026	\$ 438,157	\$ 406,565
PIONEER NATURAL RESOURCE SENIOR UNSECURED 1.900% 08/15/2030	1,655,250	1,412,753
PIONEER NATURAL RESOURCE SENIOR UNSECURED 2.150% 01/15/2031	37,117	34,832
PIONEER NATURAL RESOURCE SENIOR UNSECURED 5.100% 03/29/2026	264,233	264,917
PLAINS ALL AMERICAN PIPELINE JUNIOR SUBORDINATED 1.000% 12/31/2099	1,611,637	1,719,925
PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 3.550% 12/15/2029	69,092	64,447
PLAINS ALL AMERICAN PIPELINE SENIOR UNSECURED 4.700% 06/15/2044	1,064,082	1,033,460
PLANET FITNESS MASTER ISSUER 2018 4.666% 09/05/2048	1,239,175	1,201,767
PLANET FITNESS MASTER ISSUER 2019 3.858% 12/05/2049	1,000,320	881,412
PM GENERAL PURCHASER LIMITED LIABILITY COMPANY SENIOR SECURED 9.500% 10/01/2028	152,405	155,154
PMT ISSUER TRUST 2021 1.000% 03/25/2026	772,000	761,631
PNC BANK NA SUBORDINATED 2.700% 10/22/2029	1,224,445	1,073,811
PNC FINANCIAL SERVICES GROUP COMMON STOCK	94,407	137,817
PNC FINANCIAL SERVICES SENIOR UNSECURED 1.000% 10/20/2027	1,188,918	1,233,373
PNC FINANCIAL SERVICES SENIOR UNSECURED 1.000% 06/12/2029	684,492	699,611
PNC FINANCIAL SERVICES SENIOR UNSECURED 1.000% 01/24/2034	170,000	166,338
POOL CORPORATION COMMON STOCK	28,544	34,688
PORT AUTHORITY OF NEW YORK 4.458% 10/01/2062	259,897	182,492
POST HOLDINGS INCORPORATED COMPANY GUARANTEE 4.625% 04/15/2030	73,913	67,148
POST HOLDINGS INCORPORATED COMPANY GUARANTEE 5.500% 12/15/2029	622,508	596,450
POST HOLDINGS INCORPORATED COMPANY GUARANTEE 5.625% 01/15/2028	239,280	235,846
POST HOLDINGS INCORPORATED COMPANY GUARANTEE 5.750% 03/01/2027	66,223	64,490
PPG INDUSTRIES INCORPORATED COMMON STOCK	54,328	78,663
PPG INDUSTRIES INCORPORATED SENIOR UNSECURED 1.200% 03/15/2026	169,577	157,134
PPL CAPITAL FUNDING INCORPORATED COMPANY GUARANTEE 3.100% 05/15/2026	704,717	670,894
PPL CORPORATION COMMON STOCK	42,498	44,634
PPL ELECTRIC UTILITIES 1ST MORTGAGE 5.000% 05/15/2033	445,765	459,959
PPM CLO 3 LIMITED 2019 1.000% 04/17/2034	1,000,000	989,715
PRA GROUP INCORPORATED COMPANY GUARANTEE 7.375% 09/01/2025	876,171	878,230
PRA HEALTH SCIENCES INCORPORATED TERM LOAN 1.000% 07/03/2028	57,828	58,214
PRECISION CASTPARTS CORPORATION SENIOR UNSECURED 3.900% 01/15/2043	117,407	86,637
PRECISION DRILLING CORPORATION COMPANY GUARANTEE 6.875% 01/15/2029	41,272	42,431
PRECISION DRILLING CORPORATION COMPANY GUARANTEE 7.125% 01/15/2026	174,972	177,183
PRESIDENT + FELLOWS OF HARVARD UNSECURED 3.745% 11/15/2052	380,000	329,141
PRESTIGE BRANDS INCORPORATED COMPANY GUARANTEE 3.750% 04/01/2031	877,748	786,753
PRESTIGE BRANDS INCORPORATED COMPANY GUARANTEE 5.125% 01/15/2028	1,037,740	995,409
PRIME SERVICES SENIOR SECURED 3.375% 08/31/2027	652,048	612,879
PRIME SERVICES SENIOR SECURED 5.750% 04/15/2026	177,020	178,965
PRINCIPAL FINANCIAL GROUP COMMON STOCK	20,113	38,548
PRINCIPAL LIFE GLOBAL FUND II SECURED 2.250% 11/21/2024	375,965	369,368
PRINCIPAL LIFE GLOBAL FUND II SENIOR SECURED 1.250% 08/16/2026	89,788	81,573
PROCTER & GAMBLE COMPANY COMMON STOCK	627,337	771,680
PROGRESS ENERGY INCORPORATED SENIOR UNSECURED 7.000% 10/30/2031	1,400,658	1,466,647
PROGRESS RESIDENTIAL TRUST 2020 1.732% 04/17/2037	593,092	569,083
PROGRESS RESIDENTIAL TRUST 2021 1.524% 07/17/2038	786,581	710,687
PROGRESS RESIDENTIAL TRUST 2022 3.200% 04/17/2039	380,489	369,630
PROGRESS RESIDENTIAL TRUST 2023 4.300% 03/17/2040	1,056,418	1,041,388
PROGRESSIVE CORPORATION COMMON STOCK	107,336	208,179
PROLOGIS INCORPORATED REIT	182,903	275,131
PROLOGIS LIMITED PARTNERSHIP SENIOR UNSECURED 2.125% 04/15/2027	554,574	512,681
PROLOGIS LIMITED PARTNERSHIP SENIOR UNSECURED 2.125% 10/15/2050	78,890	47,205
PROLOGIS LIMITED PARTNERSHIP SENIOR UNSECURED 2.250% 04/15/2030	63,284	54,199
PROSPECT CAPITAL CORPORATION SENIOR UNSECURED 3.706% 01/22/2026	218,877	205,806
PROSUS NV SENIOR UNSECURED 3.257% 01/19/2027	370,000	341,813
PROVIDENCE ST JOSEPH HEALTH OBLIGATION UNSECURED 2.746% 10/01/2026	90,000	84,598
PROVINCE OF ALBERTA SENIOR UNSECURED 1.300% 07/22/2030	226,303	191,408
PROVINCE OF ALBERTA SENIOR UNSECURED 1.875% 11/13/2024	301,918	291,972
PROVINCE OF ALBERTA SENIOR UNSECURED 3.300% 03/15/2028	134,900	130,324

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
PROVINCE OF QUEBEC DEBENTURES 7.125% 02/09/2024	\$ 315,072	\$ 315,432
PROVINCE OF QUEBEC UNSECURED 2.500% 04/20/2026	295,238	287,910
PRUDENTIAL FINANCIAL INCORPORATED COMMON STOCK	49,404	83,590
PRUDENTIAL FINANCIAL INCORPORATED JUNIOR SUBORDINATED 1.000% 09/15/2048	1,137,710	1,014,731
PRUDENTIAL INSURANCE COMPANY SUBORDINATED 8.300% 07/01/2025	157,704	154,860
PSMC 2021 1 TRUST 1.000% 03/25/2051	769,872	622,135
PTC INCORPORATED COMMON STOCK	36,813	46,364
PTC INCORPORATED COMPANY GUARANTEE 3.625% 02/15/2025	337,164	327,496
PTC INCORPORATED COMPANY GUARANTEE 4.000% 02/15/2028	1,956,816	1,824,303
PUBLIC SERVICE COLORADO 1ST MORTGAGE 2.700% 01/15/2051	295,374	188,154
PUBLIC SERVICE ELECTRIC 1ST MORTGAGE 1.900% 08/15/2031	123,835	129,652
PUBLIC SERVICE ELECTRIC 1ST MORTGAGE 2.250% 09/15/2026	44,960	42,420
PUBLIC SERVICE ELECTRIC 1ST MORTGAGE 2.700% 05/01/2050	149,463	102,687
PUBLIC SERVICE ELECTRIC 1ST MORTGAGE 3.200% 05/15/2029	37,539	33,564
PUBLIC SERVICE ELECTRIC SECURED 4.650% 03/15/2033	1,313,871	1,315,132
PUBLIC SERVICE ENTERPRISE COMMON STOCK	55,515	68,060
PUBLIC SERVICE ENTERPRISE SENIOR UNSECURED 5.875% 10/15/2028	1,173,815	1,231,189
PUBLIC SERVICE ENTERPRISE SENIOR UNSECURED 6.125% 10/15/2033	285,227	307,379
PUBLIC SERVICE NEW HAMPSHIRE 1ST MORTGAGE 2.200% 06/01/2023	96,140	101,684
PUBLIC SERVICE NEW HAMPSHIRE 1ST MORTGAGE 5.350% 10/01/2033	25,568	26,181
PUBLIC SERVICE OKLAHOMA SENIOR UNSECURED 5.250% 01/15/2033	159,553	161,112
PUBLIC STORAGE REIT	70,575	107,970
PUBLIC STORAGE COMPANY GUARANTEE 1.950% 11/09/2028	79,974	71,303
PUBLIC STORAGE COMPANY GUARANTEE 2.250% 11/09/2031	699,852	598,423
PUBLIC STORAGE COMPANY GUARANTEE 5.125% 01/15/2029	114,912	118,663
PUGET ENERGY INCORPORATED SENIOR SECURED 2.379% 06/15/2028	338,000	302,111
PUGET ENERGY INCORPORATED SENIOR SECURED 3.650% 05/15/2025	159,684	155,882
PUGET ENERGY INCORPORATED SENIOR SECURED 4.100% 06/15/2030	963,907	884,152
PULTEGROUP INCORPORATED COMMON STOCK	16,370	49,649
PUREWEST FUNDING LIMITED LIABILITY COMPANY 4.091% 12/22/2036	249,241	239,317
PVH CORPORATION SENIOR UNSECURED 4.625% 07/10/2025	249,715	245,208
QATAR ENERGY SENIOR UNSECURED 1.375% 09/12/2026	599,616	550,458
QATAR ENERGY SENIOR UNSECURED 2.250% 07/12/2031	406,719	348,619
QORVO INCORPORATED COMMON STOCK	23,007	24,436
QUALCOMM INCORPORATED COMMON STOCK	216,047	359,695
QUANTA SERVICES INCORPORATED COMMON STOCK	14,439	69,919
QUANTA SERVICES INCORPORATED SENIOR UNSECURED 2.900% 10/01/2030	199,546	175,494
QUEST DIAGNOSTICS INCORPORATED COMMON STOCK	29,150	34,608
QUEST DIAGNOSTICS INCORPORATED SENIOR UNSECURED 3.500% 03/30/2025	1,129,393	1,095,371
QUIKRETE HOLDINGS INCORPORATED TERM LOAN 1.000% 02/01/2027	405,921	415,189
RAD CLO LIMITED 2021 1.000% 10/30/2034	1,000,000	1,011,510
RALPH LAUREN CORPORATION COMMON STOCK	6,330	12,690
RANGE RESOURCES CORPORATION COMPANY GUARANTEE 4.875% 05/15/2025	529,200	513,583
RANGE RESOURCES CORPORATION COMPANY GUARANTEE 8.250% 01/15/2029	329,318	326,016
RAYMOND JAMES FINANCIAL INCORPORATED COMMON STOCK	21,257	46,719
REALOGY GROUP COMPANY ISSUER GUARANTEE 5.250% 04/15/2030	173,025	132,108
REALTRUCK GROUP INCORPORATED 2021 TERM LOAN B 1.000% 01/31/2028	806,344	797,608
REALTY INCOME CORPORATION REIT	100,012	92,848
REALTY INCOME CORPORATION SENIOR UNSECURED 3.000% 01/15/2027	19,376	18,977
REALTY INCOME CORPORATION SENIOR UNSECURED 3.250% 01/15/2031	48,712	40,885
REALTY INCOME CORPORATION SENIOR UNSECURED 4.125% 10/15/2026	524,378	514,936
REALTY INCOME CORPORATION SENIOR UNSECURED 4.625% 11/01/2025	1,498,034	1,410,798
REGAL REYNOLD CORPORATION COMPANY GUARANTEE 6.050% 02/15/2026	199,804	202,210
REGAL REYNOLD CORPORATION COMPANY GUARANTEE 6.050% 04/15/2028	1,682,012	1,730,999
REGAL REYNOLD CORPORATION COMPANY GUARANTEE 6.300% 02/15/2030	124,908	128,239
REGAL REYNOLD CORPORATION COMPANY GUARANTEE 6.400% 04/15/2033	149,583	156,341
REGATTA XIII FUNDING LIMITED 2018 1.000% 07/15/2021	528,487	538,279
REGATTA XIV FUNDING LIMITED 2018 1.000% 10/25/2031	439,992	446,054

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
REGENCY CENTERS CORPORATION REIT	\$ 16,433	\$ 24,589
REGENCY CENTERS LIMITED PARTNERSHIP COMPANY GUARANTEE 2.950% 09/15/2029	89,951	80,700
REGENERON PHARMACEUTICAL COMMON STOCK	145,021	210,790
REGIONS FINANCIAL CORPORATION COMMON STOCK	23,085	40,272
RENT A CENTER INCORPORATED 2021 FIRST LIEN TERM LOAN B 1.000% 02/17/2028	387,764	394,155
REPUBLIC OF CHILE SENIOR UNSECURED 2.550% 01/27/2032	208,330	171,844
REPUBLIC OF CHILE SENIOR UNSECURED 3.100% 01/22/2061	167,096	134,042
REPUBLIC OF CHILE SENIOR UNSECURED 3.240% 02/06/2028	98,193	95,145
REPUBLIC OF CHILE SENIOR UNSECURED 3.500% 01/25/2050	109,580	75,893
REPUBLIC OF COLOMBIA SENIOR UNSECURED 4.500% 01/28/2026	226,372	216,229
REPUBLIC OF INDONESIA SENIOR UNSECURED 1.850% 03/12/2031	174,373	166,318
REPUBLIC OF INDONESIA SENIOR UNSECURED 2.150% 07/28/2031	195,936	168,752
REPUBLIC OF INDONESIA SENIOR UNSECURED 2.850% 02/14/2030	70,322	63,397
REPUBLIC OF INDONESIA SENIOR UNSECURED 3.500% 01/11/2028	604,392	546,436
REPUBLIC OF INDONESIA SENIOR UNSECURED 4.100% 04/24/2028	53,903	53,889
REPUBLIC OF INDONESIA SENIOR UNSECURED 4.200% 10/15/2050	219,257	177,404
REPUBLIC OF KOREA SENIOR UNSECURED 2.500% 06/19/2029	212,540	184,042
REPUBLIC OF PANAMA SENIOR UNSECURED 3.875% 03/17/2028	321,695	290,301
REPUBLIC OF PANAMA SENIOR UNSECURED 4.500% 04/01/2056	241,697	133,968
REPUBLIC OF PERU SENIOR UNSECURED 2.780% 12/01/2060	168,312	124,304
REPUBLIC OF PERU SENIOR UNSECURED 2.783% 01/23/2031	874,872	768,063
REPUBLIC OF PHILIPPINES SENIOR UNSECURED 1.950% 01/06/2032	174,288	165,076
REPUBLIC OF PHILIPPINES SENIOR UNSECURED 2.457% 05/05/2030	612,605	532,476
REPUBLIC OF PHILIPPINES SENIOR UNSECURED 3.000% 02/01/2028	194,250	188,506
REPUBLIC SERVICES INCORPORATED COMMON STOCK	37,847	75,364
REPUBLIC SERVICES INCORPORATED SENIOR UNSECURED 2.300% 03/01/2030	45,415	39,566
REPUBLIC SERVICES INCORPORATED SENIOR UNSECURED 5.000% 04/01/2034	442,884	455,680
REPUBLICA ORIENTAL URUGUAY SENIOR UNSECURED 4.375% 10/27/2027	101,067	100,670
REPUBLICA ORIENTAL URUGUAY SENIOR UNSECURED 4.975% 04/20/2055	256,659	195,168
RESMED INCORPORATED COMMON STOCK	58,284	56,423
RESORTS WORLD/ RMLV CAPITAL COMPANY GUARANTEE 4.625% 04/06/2031	510,612	427,563
REVVITY INCORPORATED COMMON STOCK	30,557	30,060
REVVITY INCORPORATED SENIOR UNSECURED 2.250% 09/15/2031	723,509	594,457
REXFORD INDUSTRIAL REALTY COMPANY GUARANTEE 2.125% 12/01/2030	556,268	517,459
REXFORD INDUSTRIAL REALTY COMPANY GUARANTEE 2.150% 09/01/2031	484,794	476,238
REYNOLDS AMERICAN INCORPORATED COMPANY GUARANTEE 4.450% 06/12/2025	1,641,825	1,569,452
REYNOLDS AMERICAN INCORPORATED COMPANY GUARANTEE 5.850% 08/15/2045	426,607	388,465
REYNOLDS AMERICAN INCORPORATED COMPANY GUARANTEE 7.250% 06/15/2037	652,933	542,600
RHP HOTEL PROPERTY / RHP FINANCE COMPANY GUARANTEE 4.500% 02/15/2029	918,169	864,937
RHP HOTEL PROPERTY / RHP FINANCE COMPANY GUARANTEE 4.750% 10/15/2027	480,421	478,116
RHP HOTEL PROPERTY / RHP FINANCE COMPANY GUARANTEE 7.250% 07/15/2028	221,000	229,772
RINGCENTRAL INCORPORATED SENIOR UNSECURED 8.500% 08/15/2030	133,727	138,038
RITCHIE BROS HOLDINGS INCORPORATED COMPANY GUARANTEE 6.750% 03/15/2028	370,520	380,941
RITCHIE BROS HOLDINGS INCORPORATED COMPANY GUARANTEE 7.750% 03/15/2031	550,433	585,294
ROBERT HALF INCORPORATED COMMON STOCK	12,048	20,749
ROCHIE HOLDINGS INCORPORATED COMPANY GUARANTEE 2.314% 03/10/2027	350,000	329,305
ROCHESTER GAS & ELECTRIC 1ST MORTGAGE 3.100% 06/01/2027	508,825	471,450
ROCKCLIFF ENERGY II LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.500% 10/15/2029	843,376	812,795
ROCKETMORTGAGE COMPANY ISSUER INCORPORATED GUARANTEE 2.875% 10/15/2026	97,878	92,250
ROCKETMORTGAGE COMPANY ISSUER INCORPORATED GUARANTEE 3.625% 03/01/2029	400,818	373,802
ROCKETMORTGAGE COMPANY ISSUER INCORPORATED GUARANTEE 4.000% 10/15/2033	14,000	11,893
ROCKFORD TOWER CLO LIMITED 1.000% 10/20/2035	3,500,000	3,502,450
ROCKIES EXPRESS PIPELINE SENIOR UNSECURED 4.800% 05/15/2030	433,577	384,300
ROCKWELL AUTOMATION INCORPORATED COMMON STOCK	54,197	79,483
ROGERS COMMUNICATIONS INCORPORATED COMPANY GUARANTEE 3.200% 03/15/2027	291,702	291,123
ROGERS COMMUNICATIONS INCORPORATED COMPANY GUARANTEE 4.550% 03/15/2052	89,084	78,488
ROHM & HAAS COMPANY SENIOR UNSECURED 7.850% 07/15/2029	267,445	258,920
ROLLINS INCORPORATED COMMON STOCK	19,368	27,381

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
ROLLS ROYCE PUBLIC LIMITED COMPANY GUARANTEE 5.750% 10/15/2027	\$ 606,064	\$ 612,051
ROMANIA SENIOR UNSECURED 6.000% 05/25/2034	369,275	369,855
ROPER TECHNOLOGIES INCORPORATED COMMON STOCK	92,508	130,296
ROPER TECHNOLOGIES INCORPORATED SENIOR UNSECURED 1.000% 09/15/2025	156,940	146,751
ROPER TECHNOLOGIES INCORPORATED SENIOR UNSECURED 1.400% 09/15/2027	189,860	170,001
ROSS STORES INCORPORATED COMMON STOCK	65,787	104,623
ROYAL BANK OF CANADA SENIOR UNSECURED 1.150% 06/10/2025	1,165,960	1,104,036
ROYAL BANK OF CANADA SENIOR UNSECURED 6.000% 11/01/2027	258,608	271,341
ROYAL CARIBBEAN CRUISES COMPANY GUARANTEE 7.250% 01/15/2030	340,771	355,089
ROYAL CARIBBEAN CRUISES COMPANY GUARANTEE 9.250% 01/15/2029	489,806	521,675
ROYAL CARIBBEAN CRUISES LIMITED COMMON STOCK	32,987	68,112
ROYAL CARIBBEAN CRUISES SENIOR SECURED 8.250% 01/15/2029	120,000	127,524
ROYAL CARIBBEAN CRUISES SENIOR UNSECURED 5.500% 04/01/2028	429,254	419,586
ROYAL CARIBBEAN CRUISES SENIOR UNSECURED 11.625% 08/15/2027	232,324	250,279
ROYALTY PHARMA PUBLIC LIMITED COMPANY GUARANTEE 1.200% 09/02/2025	672,470	629,789
ROYALTY PHARMA PUBLIC LIMITED COMPANY GUARANTEE 2.150% 09/02/2031	436,172	361,030
ROYALTY PHARMA PUBLIC LIMITED COMPANY GUARANTEE 2.200% 09/02/2030	665,856	569,012
RP ESCROW ISSUER LIMITED LIABILITY COMPANY SENIOR SECURED 5.250% 12/15/2025	53,911	43,205
RPM INTERNATIONAL INCORPORATED SENIOR UNSECURED 2.950% 01/15/2032	153,724	129,776
RPM INTERNATIONAL INCORPORATED SENIOR UNSECURED 4.550% 03/01/2029	37,780	33,500
RR LIMITE 2018 1.000% 04/15/2030	620,386	632,873
RRAM RRAM 2018 1.000% 01/15/2030	601,171	611,211
RRX LIMITED RRAMX 2021 1.000% 01/15/2037	500,000	507,795
RTX CORPORATION COMMON STOCK	197,771	270,342
RTX CORPORATION SENIOR UNSECURED 2.250% 07/01/2030	273,533	233,261
RTX CORPORATION SENIOR UNSECURED 4.125% 11/16/2028	1,332,607	1,252,476
RTX CORPORATION SENIOR UNSECURED 5.150% 02/27/2033	893,152	904,996
RTX CORPORATION SENIOR UNSECURED 5.750% 01/15/2029	149,939	156,788
RTX CORPORATION SENIOR UNSECURED 6.100% 03/15/2034	529,018	575,177
RTX CORPORATION SENIOR UNSECURED 7.000% 11/01/2028	19,895	17,283
RXO INCORPORATED COMPANY GUARANTEE 7.500% 11/15/2027	193,750	201,213
RYAN SPECIALTY GROUP SENIOR SECURED 4.375% 02/01/2030	315,133	292,163
RYDER SYSTEM INCORPORATED SENIOR UNSECURED 2.500% 09/01/2024	424,934	421,488
RYDER SYSTEM INCORPORATED SENIOR UNSECURED 2.850% 03/01/2027	164,845	155,110
S&P GLOBAL INCORPORATED COMM STOCK	222,719	318,937
S&P GLOBAL INCORPORATED COMPANY GUARANTEE 2.700% 03/01/2029	124,436	122,977
S&P GLOBAL INCORPORATED COMPANY GUARANTEE 2.900% 03/01/2032	987,818	890,795
S&P GLOBAL INCORPORATED COMPANY GUARANTEE 5.250% 09/15/2033	19,979	20,924
SABINE PASS LIQUEFACTION SENIOR UNSECURED 5.000% 03/15/2027	182,847	185,799
SABINE PASS LIQUEFACTION SENIOR UNSECURED 5.625% 03/01/2025	1,905,860	1,902,627
SABINE PASS LIQUEFACTION SENIOR UNSECURED 5.875% 06/30/2026	1,921,548	1,928,092
SABRA HEALTH CARE LIMITED PARTNERSHIP COMPANY GUARANTEE 3.200% 12/01/2031	238,019	196,318
SABRA HEALTH CARE LIMITED PARTNERSHIP COMPANY GUARANTEE 3.900% 10/15/2029	737,608	746,411
SACI FALABELLA SENIOR UNSECURED 4.375% 01/27/2025	409,559	386,472
SAFEHOLD OPERATING PARTNERSHIP COMPANY GUARANTEE 2.850% 01/15/2032	202,584	165,316
SALESFORCE.COM INCORPORATED COMMON STOCK	398,552	572,066
SALESFORCE.COM INCORPORATED SENIOR UNSECURED 1.950% 07/15/2031	26,836	23,915
SAMMONS FINANCIAL GROUP SENIOR UNSECURED 3.350% 04/16/2031	2,041,601	1,641,051
SAMMONS FINANCIAL GROUP SENIOR UNSECURED 4.450% 05/12/2027	185,399	173,861
SAMMONS FINANCIAL GROUP SENIOR UNSECURED 4.750% 04/08/2032	519,592	455,993
SAN DIEGO G & E 1ST MORTGAGE 2.500% 05/15/2026	444,240	448,512
SAN DIEGO G & E 1ST MORTGAGE 2.950% 08/15/2051	169,011	119,646
SAN DIEGO G & E 1ST MORTGAGE 4.950% 08/15/2028	348,613	357,175
SANDS CHINA LIMITED SENIOR UNSECURED 2.850% 03/08/2029	167,555	174,338
SANDS CHINA LIMITED SENIOR UNSECURED 4.625% 06/18/2030	501,600	509,594
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2021 0.950% 09/15/2027	320,465	317,640
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2022 2.560% 04/17/2028	699,957	681,409
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2022 4.110% 08/17/2026	168,460	167,670

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2022 4.140% 02/16/2027	\$ 365,108	\$ 362,572
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2022 4.430% 03/15/2027	426,942	421,938
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2022 6.690% 03/17/2031	796,934	811,994
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2023 5.090% 05/15/2030	399,938	396,750
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2023 5.210% 07/15/2027	799,978	798,371
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2023 5.770% 12/15/2028	549,889	557,519
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2023 5.770% 11/15/2028	499,923	506,333
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2023 6.040% 12/15/2031	799,809	813,243
SANTANDER DRIVE AUTO RECEIVABLES TRUST 2023 6.160% 12/17/2029	639,845	654,342
SANTANDER HOLDINGS USA SENIOR UNSECURED 1.000% 03/09/2029	220,000	227,275
SANTANDER HOLDINGS USA SENIOR UNSECURED 3.500% 06/07/2024	100,226	98,934
SANTANDER REVOLVING AUTO LOAN 2019 3.000% 01/26/2032	247,946	240,062
SANTANDER REVOLVING AUTO LOAN 2019 3.450% 01/26/2032	493,984	478,066
SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 1.000% 08/21/2026	227,026	233,130
SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 1.000% 11/21/2026	200,000	203,670
SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 1.000% 06/14/2027	200,000	181,814
SANTANDER UK GROUP HOLDINGS SENIOR UNSECURED 1.000% 01/10/2029	300,000	310,392
SANTOS FINANCE LIMITED COMPANY GUARANTEE 3.649% 04/29/2031	1,446,492	1,545,635
SANTOS FINANCE LIMITED COMPANY GUARANTEE 6.875% 09/19/2033	742,061	790,087
SASOL FINANCING USA LIMITED LIABILITY COMPANY GUARANTEE 6.500% 09/27/2028	822,525	733,471
SAUDI INTERNATIONAL BOND SENIOR UNSECURED 5.500% 10/25/2032	635,000	676,300
SBA COMMUNICATIONS CORPORATION REIT	70,496	61,139
SBA COMMUNICATIONS CORPORATION SENIOR UNSECURED 3.125% 02/01/2029	371,435	341,430
SBA COMMUNICATIONS CORPORATION SENIOR UNSECURED 3.875% 02/15/2027	119,076	115,237
SBA TOWER TRUST ASSET BACKED 2.593% 10/15/2031	622,000	500,263
SCENTRE GROUP TRUST COMPANY GUARANTEE 1.000% 09/24/2080	2,367,048	2,195,732
SCENTRE GROUP TRUST COMPANY GUARANTEE 3.500% 02/12/2025	99,450	97,826
SCENTRE GROUP TRUST COMPANY GUARANTEE 3.625% 01/28/2026	628,596	610,898
SCF FUNDING LIMITED LIABILITY COMPANY SENIOR NOTE 6.690% 06/30/2029	5,000,000	4,904,250
SCHLUMBERGER FINANCIAL COMPANY GUARANTEE 1.400% 09/17/2025	74,969	71,095
SCHLUMBERGER HOLDINGS CORPORATION SENIOR UNSECURED 3.900% 05/17/2028	178,536	172,810
SCHLUMBERGER LIMITED COMMON STOCK	62,319	166,112
SCHWAB CORPORATION COMMON STOCK	124,679	228,760
SCIH SALT HOLDINGS INCORPORATED SENIOR SECURED 4.875% 05/01/2028	210,430	219,800
SCIH SALT HOLDINGS INCORPORATED SENIOR UNSECURED 6.625% 05/01/2029	379,767	368,622
SCIL IV LIMITED LIABILITY COMPANY USA H SENIOR SECURED 5.375% 11/01/2026	703,443	671,951
SCOTTS MIRACLE GROW COMPANY GUARANTY 4.000% 04/01/2031	790,885	712,664
SCOTTS MIRACLE GROW COMPANY GUARANTY 4.375% 02/01/2032	13,050	10,985
SCOTTS MIRACLE GROW COMPANY GUARANTY 4.500% 10/15/2029	786,078	839,642
SCOTTS MIRACLE GROW COMPANY GUARANTY 5.250% 12/15/2026	206,151	194,215
SCRIPPS ESCROW II INCORPORATED SENIOR SECURED 3.875% 01/15/2029	114,587	132,665
SCRIPPS ESCROW INCORPORATED COMPANY GUARANTEE 5.875% 07/15/2027	94,278	95,950
SEAGATE HHD CAYMAN COMPANY GUARANTEE 8.250% 12/15/2029	94,000	101,382
SEAGATE HHD CAYMAN COMPANY GUARANTEE 8.500% 07/15/2031	24,000	26,047
SEAGATE TECHNOLOGY HOLDINGS COMMON STOCK	22,160	37,051
SEALED AIR CORPORATION SENIOR SECURED 1.573% 10/15/2026	715,000	643,808
SEALED AIR UNITED STATES COMPANY GUARANTEE 6.125% 02/01/2028	97,000	97,836
SEASPAN CORPORATION SENIOR UNSECURED 5.500% 08/01/2029	516,817	460,119
SEASPAN HOLDING COMPANY III LIMITED SENIOR SECURED NOTE SERIES A 5.150% 09/05/2032	5,000,000	4,677,650
SEAWORLD PARKS ENTERTAINMENT TERM LOAN B 1.000% 08/25/2028	812,414	818,052
SEMPRA ENERGY COMMON STOCK	87,660	105,070
SEMPRA ENERGY JUNIOR SUBORDINATED 1.000% 04/01/2052	584,774	622,173
SEMPRA ENERGY SENIOR UNSECURED 6.000% 10/15/2039	116,790	124,281
SENSATA TECHNOLOGIES COMPANY GUARANTEE 3.750% 02/15/2031	247,467	218,421
SENSATA TECHNOLOGIES COMPANY GUARANTEE 4.000% 04/15/2029	95,000	88,285
SENSATA TECHNOLOGIES COMPANY GUARANTEE 5.875% 09/01/2030	200,000	198,704
SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 3.375% 08/15/2030	255,319	247,676
SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 4.000% 05/15/2031	160,586	162,981

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 4.625% 12/15/2027	\$ 21,384	\$ 20,318
SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 5.125% 06/01/2029	5,179	4,900
SERVICE CORPORATION INTERNATIONAL SENIOR UNSECURED 7.500% 04/01/2027	871,893	807,040
SERVICE PROPERTIES TRUST SENIOR UNSECURED 4.950% 10/01/2029	539,163	434,485
SERVICEMASTER BRANDS 2.841% 01/30/2051	1,587,816	1,460,177
SERVICENOW INCORPORATED COMMON STOCK	185,184	323,572
SFS AUTO RECEIVABLES SECURITIES SFAST 2023 5.710% 01/22/2030	99,988	100,719
SFS AUTO RECEIVABLES SECURITIES SFAST 2023 5.890% 03/22/2027	311,520	312,069
SFS AUTO RECEIVABLES SECURITIES SFAST 2023 5.970% 02/20/2031	199,992	200,816
SHEA HOMES LIMITED PARTNERSHIP FUNDING CP SENIOR UNSECURED 4.750% 02/15/2028	708,876	658,000
SHELL INTERNATIONAL FINANCE COMPANY GUARANTEE 2.500% 09/12/2026	1,168,792	1,115,603
SHERWIN WILLIAMS COMPANY COMMON STOCK	102,794	164,059
SHERWIN WILLIAMS COMPANY SENIOR UNSECURED 3.450% 08/01/2025	265,506	257,736
SHERWIN WILLIAMS COMPANY SENIOR UNSECURED 4.050% 08/08/2024	298,962	296,306
SHERWIN WILLIAMS COMPANY SENIOR UNSECURED 4.250% 08/08/2025	36,998	36,620
SHIRE ACQUISITIONS INVESTMENTS IRELAND DESIGNATED ACTIVITY COMPANY GUARANTEE 3.200% 09/23/2026	318,686	313,615
SHUTTERFLY FINANCE LIMITED LIABILITY COMPANY SECURED 8.500% 10/01/2027	376,848	256,201
SHUTTERFLY FINANCE LIMITED LIABILITY COMPANY SENIOR SECURED 9.750% 10/01/2027	51,106	50,595
SHUTTERFLY INCORPORATED 2023 TERM LOAN 1.000% 10/01/2027	71,295	52,151
SIGECO SECURITIZATION I SENIOR SECURED 5.026% 11/15/2038	584,974	589,142
SIGNAL PEAK CLO LIMITED LIABILITY COMPANY 2020 1.000% 04/20/2033	995,343	998,210
SIMMONS FOOD INCORPORATED SECURED 4.625% 03/01/2029	707,439	635,907
SIMON PROPERTY GROUP INCORPORATED REIT	48,871	103,985
SIMON PROPERTY GROUP LIMITED PARTNERSHIP SENIOR UNSECURED 2.000% 09/13/2024	2,000,176	1,954,540
SIMON PROPERTY GROUP LIMITED PARTNERSHIP SENIOR UNSECURED 5.850% 03/08/2053	295,409	316,375
SIMON PROPERTY GROUP LIMITED PARTNERSHIP SENIOR UNSECURED 6.250% 01/15/2034	396,112	434,724
SINCLAIR TELEVISION GROUP SENIOR SECURED 4.125% 12/01/2030	54,362	38,775
SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 3.875% 09/01/2031	325,540	286,589
SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 4.000% 07/15/2028	162,212	163,697
SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 4.125% 07/01/2030	27,500	24,950
SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 5.000% 08/01/2027	346,782	330,369
SIRIUS XM RADIO INCORPORATED COMPANY GUARANTEE 5.500% 07/01/2029	830,588	800,535
SITE CENTERS CORPORATION SENIOR UNSECURED 3.625% 02/01/2025	43,617	42,749
SITE CENTERS CORPORATION SENIOR UNSECURED 4.700% 06/01/2027	21,016	19,668
SIX FLAGS ENTERTAINMENT COMPANY GUARANTEE 5.500% 04/15/2027	33,375	34,215
SIX FLAGS ENTERTAINMENT COMPANY GUARANTEE 7.250% 05/15/2031	77,391	80,246
SIX FLAGS THEME PARKS SENIOR SECURED 7.000% 07/01/2025	71,856	71,307
SIXTH STREET SPECIALTY SENIOR UNSECURED 3.875% 11/01/2024	1,262,956	1,242,116
SK INVICTUS INTERMEDIATE SENIOR SECURED 5.000% 10/30/2029	811,492	750,388
SKYWORKS SOLUTIONS INCORPORATED COMMON STOCK	43,358	40,022
SLAM 2021 LIMITED LIABILITY COMPANY 2.434% 06/15/2046	2,449,189	2,116,994
SLC STUDENT LOAN TRUST 2005 1.000% 02/15/2045	185,722	176,376
SLC STUDENT LOAN TRUST 2005 1.000% 06/15/2055	538,539	507,626
SLC STUDENT LOAN TRUST 2006 1.000% 12/15/2039	201,290	182,963
SLG OFFICE TRUST 2021 2.850% 07/15/2041	1,438,200	1,122,061
SLM STUDENT LOAN TRUST 2005 1.000% 01/25/2044	226,649	221,944
SLM STUDENT LOAN TRUST 2005 1.000% 07/25/2055	514,645	502,593
SLM STUDENT LOAN TRUST 2006 1.000% 01/25/2070	471,116	458,714
SLM STUDENT LOAN TRUST 2014 1.000% 01/25/2072	1,751,053	1,650,211
SM ENERGY COMPANY SENIOR UNSECURED 5.625% 06/01/2025	54,087	54,352
SM ENERGY COMPANY SENIOR UNSECURED 6.500% 07/15/2028	27,000	27,012
SM ENERGY COMPANY SENIOR UNSECURED 6.750% 09/15/2026	359,485	364,051
SMITH CORPORATION COMMON STOCK	12,764	22,589
SMITHFIELD FOODS INCORPORATED SENIOR UNSECURED 2.625% 09/13/2031	1,429,974	1,179,511
SMITHFIELD FOODS INCORPORATED SENIOR UNSECURED 3.000% 10/15/2030	208,357	172,393
SMITHFIELD FOODS INCORPORATED SENIOR UNSECURED 5.200% 04/01/2029	119,680	114,846
SMYRNA READY MIX CONCRETE SENIOR SECURED 6.000% 11/01/2028	433,318	456,845
SMYRNA READY MIX CONCRETE SENIOR SECURED 8.875% 11/15/2031	511,950	537,153

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
SNAP ON INCORPORATED COMMON STOCK	\$ 16,025	\$ 34,083
SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2018 3.340% 08/25/2047	213,810	208,799
SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2018 3.590% 01/25/2048	595,402	578,177
SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2019 2.370% 11/16/2048	347,968	325,651
SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2019 3.690% 06/15/2048	593,589	561,577
SOCIAL PROFESSIONAL LOAN PROGRAM SOFI 2020 2.540% 05/15/2046	522,560	488,061
SOCIETE GENERALE GROUP SENIOR UNSECURED 1.000% 12/14/2026	200,000	184,078
SOCIETE GENERALE GROUP SENIOR UNSECURED 1.000% 06/09/2027	200,000	182,038
SOCIETE GENERALE GROUP SENIOR UNSECURED 1.000% 06/09/2032	265,000	218,654
SOCIETE GENERALE GROUP SENIOR UNSECURED 2.625% 01/22/2025	2,701,944	2,625,773
SOCIETE GENERALE JUNIOR SUBORDINATED 1.000% 12/29/2049	1,379,487	1,398,964
SOCIETE GENERALE SUBORDINATED 7.367% 01/10/2053	760,357	812,158
SONIC AUTOMOTIVE INCORPORATED COMPANY GUARANTEE 4.625% 11/15/2029	199,536	201,112
SONIC AUTOMOTIVE INCORPORATED COMPANY GUARANTEE 4.875% 11/15/2031	262,153	245,121
SONOCO PRODUCTS COMPANY SENIOR UNSECURED 2.250% 02/01/2027	164,957	151,954
SOUTH CAROLINA STUDENT LOAN 2014 1.000% 05/01/2030	13,771	13,581
SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 1.100% 04/01/2024	490,000	484,590
SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 2.250% 06/01/2030	154,777	151,898
SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 2.500% 06/01/2031	30,256	25,687
SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 5.650% 10/01/2028	247,980	258,480
SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 5.850% 11/01/2027	186,917	195,269
SOUTHERN CALIFORNIA EDISON 1ST MORTGAGE 5.950% 11/01/2032	20,315	20,412
SOUTHERN CALIFORNIA EDISON 1ST REFUNDING MORTGAGE 3.650% 03/01/2028	99,103	95,842
SOUTHERN CALIFORNIA GAS COMPANY 1ST MORTGAGE 6.350% 11/15/2052	149,462	171,501
SOUTHERN COMPANY GAS CAPITAL COMPANY GUARANTEE 3.250% 06/15/2026	10,813	10,584
SOUTHERN COMPANY GAS CAPITAL COMPANY GUARANTEE 4.400% 06/01/2043	975,300	1,057,913
SOUTHERN COMPANY GAS CAPITAL COMPANY GUARANTEE 4.400% 05/30/2047	653,539	508,734
SOUTHERN COMPANY GAS CAPITAL COMPANY GUARANTEE 5.750% 09/15/2033	89,907	94,500
SOUTHERN COMPANY COMMON STOCK	134,542	170,882
SOUTHERN COMPANY SENIOR UNSECURED 5.500% 03/15/2029	649,994	676,332
SOUTHERN COMPANY SENIOR UNSECURED 5.700% 03/15/2034	89,739	94,637
SOUTHERN COPPER CORPORATION SENIOR UNSECURED 3.875% 04/23/2025	244,827	240,698
SOUTHERN POWER COMPANY SENIOR UNSECURED 4.150% 12/01/2025	1,335,049	1,280,305
SOUTHWEST AIRLINES COMPANY COMMON STOCK	44,149	38,468
SOUTHWEST GAS CORPORATION SENIOR UNSECURED 5.450% 03/23/2028	64,919	66,438
SOUTHWESTERN ENERGY COMPANY GUARANTEE 4.750% 02/01/2032	184,562	190,594
SOUTHWESTERN ENERGY COMPANY GUARANTEE 5.375% 02/01/2029	46,491	48,795
SOUTHWESTERN ENERGY COMPANY GUARANTEE 5.375% 03/15/2030	142,595	140,609
SOUTHWESTERN ENERGY COMPANY GUARANTEE 5.700% 01/23/2025	154,009	149,403
SOUTHWESTERN PUBLIC SERVICE SENIOR UNSECURED 6.000% 10/01/2036	481,091	429,123
SPDR S&P 500 ETF TRUST	1,931,988	2,352,785
SPECTRUM BRANDS INCORPORATED COMPANY GUARANTEE 3.875% 03/15/2031	52,105	50,050
SPECTRUM BRANDS INCORPORATED COMPANY GUARANTEE 5.000% 10/01/2029	330,405	319,634
SPIRE INCORPORATED 0.000% 01/10/2024	1,997,175	1,996,540
SPIRIT AEROSYSTEMS INCORPORATED SENIOR SECURED 9.375% 11/30/2029	104,397	113,804
SPIRIT AIR 2015 4.100% 10/01/2029	394,190	356,656
SPIRIT AIR 2017 PASS THRU 3.375% 08/15/2031	27,429	24,186
SPIRIT REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 2.700% 02/15/2032	288,589	242,927
SPIRIT REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.200% 01/15/2027	1,061,606	1,002,845
SPRINT CAPITAL CORPORATION COMPANY GUARANTEE 6.875% 11/15/2028	3,330,373	3,050,137
SPRINT CAPITAL CORPORATION COMPANY GUARANTEE 8.750% 03/15/2032	1,768,354	1,678,594
SPRINT LIMITED LIABILITY COMPANY COMPANY GUARANTEE 7.125% 06/15/2024	1,951,596	1,935,363
SPRINT LIMITED LIABILITY COMPANY COMPANY GUARANTEE 7.625% 02/15/2025	1,093,611	1,087,697
SPRINT LIMITED LIABILITY COMPANY COMPANY GUARANTEE 7.625% 03/01/2026	568,980	571,462
SPRINT SPECTRUM SENIOR SECURED 5.152% 09/20/2029	1,833,320	1,709,325
SPX FLOW INCORPORATED 2022 TERM LOAN 1.000% 04/05/2029	73,668	76,598
SRS DISTRIBUTION INCORPORATED COMPANY GUARANTEE 6.000% 12/01/2029	138,096	135,200
SRS DISTRIBUTION INCORPORATED COMPANY GUARANTEE 6.125% 07/01/2029	54,000	51,194

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
SRS DISTRIBUTION INCORPORATED SENIOR SECURED 4.625% 07/01/2028	\$ 243,765	\$ 240,970
SS&C TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 5.500% 09/30/2027	781,611	759,013
STANDARD CHARTERED PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 02/08/2028	399,846	411,960
STANDARD CHARTERED PUBLIC LIMITED COMPANY SENIOR UNSECURED 1.000% 05/21/2025	400,962	396,464
STANDARD CHARTERED PUBLIC LIMITED COMPANY SUBORDINATED 4.300% 02/19/2027	1,056,676	954,280
STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 3.375% 01/15/2031	203,011	198,722
STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 4.375% 07/15/2030	691,301	619,913
STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 4.750% 01/15/2028	340,244	341,755
STANDARD INDUSTRIES INCORPORATED SENIOR UNSECURED 5.000% 02/15/2027	1,320,044	1,299,595
STANLEY BLACK & DECKER INCORPORATED COMMON STOCK	45,254	33,550
STAPLES INCORPORATED SENIOR SECURED 7.500% 04/15/2026	535,145	530,345
STAPLES INCORPORATED SENIOR UNSECURED 10.750% 04/15/2027	135,448	120,224
STARBUCKS CORPORATION COMMON STOCK	195,019	245,114
STARBUCKS CORPORATION SENIOR UNSECURED 3.500% 11/15/2050	258,466	201,817
STATE OF ISRAEL SENIOR UNSECURED 4.125% 01/17/2048	229,074	161,504
STATE OF QATAR SENIOR UNSECURED 4.500% 04/23/2028	594,162	601,765
STATE STREET CORPORATION COMMON STOCK	43,168	53,370
STATION CASINOS LIMITED LIABILITY COMPANY GUARANTEE 4.500% 02/15/2028	781,019	754,264
STEEL DYNAMICS INCORPORATED COMMON STOCK	35,532	40,036
STEEL DYNAMICS INCORPORATED SENIOR UNSECURED 1.650% 10/15/2027	47,819	42,715
STELLANTIS FINANCE US INCORPORATED COMPANY GUARANTEE 1.711% 01/29/2027	200,000	181,620
STELLANTIS FINANCE US INCORPORATED COMPANY GUARANTEE 2.691% 09/15/2031	301,000	251,838
STENA INTERNATIONAL SA SENIOR SECURED 6.125% 02/01/2025	899,244	884,847
STERICYCLE INCORPORATED COMPANY GUARANTEE 3.875% 01/15/2029	132,355	123,402
STERIS PUBLIC LIMITED COMPANY COMMON STOCK	35,678	48,587
STERIS PUBLIC LIMITED COMPANY GUARANTEE 2.700% 03/15/2031	359,732	309,715
STL HOLDING LIMITED LIABILITY COMPANY SENIOR UNSECURED 7.500% 02/15/2026	303,501	286,504
STONEX GROUP INCORPORATED SENIOR SECURED 8.625% 06/15/2025	199,726	202,044
STORE CAPITAL LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.500% 03/15/2028	2,393,547	2,481,246
STRIPS 0.010% 02/15/2033	694,433	625,320
STRIPS 0.010% 11/15/2027	3,146,382	2,835,459
STRIPS 0.010% 11/15/2031	1,313,681	1,136,212
STRIPS 0.010% 05/15/2034	400,729	348,782
STRIPS 0.010% 11/15/2034	2,196,748	1,697,678
STRIPS 0.010% 02/15/2040	526,465	346,732
STRIPS 0.010% 05/15/2040	69,940	81,863
STRIPS 0.010% 08/15/2040	1,068,347	691,228
STRIPS 0.010% 05/15/2043	2,721,981	1,753,785
STRIPS 0.010% 11/15/2043	2,911,989	1,597,824
STRIPS 0.010% 08/15/2048	94,163	106,572
STRIPS 0.010% 02/15/2049	97,789	111,900
STRYKER CORPORATION COMMON STOCK	143,847	226,392
STRYKER CORPORATION SENIOR UNSECURED 3.500% 03/15/2026	169,756	165,835
SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 0.948% 01/12/2026	350,000	322,200
SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 2.348% 01/15/2025	1,080,000	1,048,259
SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 3.040% 07/16/2029	250,000	227,598
SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 5.464% 01/13/2026	200,000	201,960
SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 5.520% 01/13/2028	200,000	204,700
SUMITOMO MITSUI FINANCIAL GROUP SENIOR UNSECURED 5.710% 01/13/2030	200,000	207,646
SUMMIT MATERIALS LIMITED LIABILITY COMPANY GUARANTEE 5.250% 01/15/2029	526,996	494,393
SUMMIT MATERIALS LIMITED LIABILITY COMPANY GUARANTEE 6.500% 03/15/2027	622,324	604,220
SUMMIT MATERIALS LIMITED LIABILITY COMPANY GUARANTEE 7.250% 01/15/2031	249,000	262,371
SUMMIT MID HOLDINGS LIMITED LIABILITY COMPANY SECURED 1.000% 10/15/2026	374,735	372,007
SUN COMMUNITIES OPERATING LIMITED PARTNERSHIP COMPANY 2.300% 11/01/2028	1,155,868	1,180,751
SUNCOR ENERGY INCORPORATED SENIOR UNSECURED 7.875% 06/15/2026	19,215	19,082
SUNOCO FINANCE CORPORATION COMPANY GUARANTEE 4.500% 05/15/2029	61,711	57,593
SUNOCO FINANCE CORPORATION COMPANY GUARANTEE 4.500% 04/30/2030	256,948	249,969
SUTTER HEALTH UNSECURED 2.294% 08/15/2030	14,224	12,857

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
SUZANO AUSTRIA COMPANY GUARANTEE 3.750% 01/15/2031	\$ 237,254	\$ 210,490
SVB FINANCIAL GROUP JUNIOR SUBORDINATED 1.000% 12/31/2099	1,396,019	11,960
SWAP CCPC GOLDMAN SACHS COC SWAP CCPC CASH COLLATERAL	2,330,000	2,330,000
SWEDBANK AB JUNIOR SUBORDINATED 1.000% 12/31/2099	965,903	984,530
SWEDISH EXPORT CREDIT SENIOR UNSECURED 4.375% 02/13/2026	200,759	199,594
SYDNEY AIRPORT FINANCE SENIOR SECURED 3.375% 04/30/2025	247,132	238,873
SYNAPTICS INCORPORATED COMPANY GUARANTEE 4.000% 06/15/2029	76,480	73,553
SYNCHRONY BANK SENIOR UNSECURED 5.400% 08/22/2025	1,146,347	1,129,772
SYNCHRONY BANK SENIOR UNSECURED 5.625% 08/23/2027	1,000,000	982,850
SYNCHRONY CARD ISSUANCE TRUST 2022 3.370% 04/15/2028	252,884	249,381
SYNCHRONY CARD ISSUANCE TRUST 2023 5.540% 07/15/2029	450,947	459,342
SYNCHRONY FINANCIAL COMMON STOCK	21,285	35,288
SYNCHRONY FINANCIAL SENIOR UNSECURED 2.875% 10/28/2031	1,015,110	813,694
SYNCHRONY FINANCIAL SENIOR UNSECURED 4.500% 07/23/2025	416,398	390,740
SYNOPSIS INCORPORATED COMMON STOCK	62,802	175,069
SYNOVUS BANK GA SENIOR UNSECURED 5.625% 02/15/2028	987,418	950,231
SYNOVUS FINANCIAL CORPORATION SENIOR UNSECURED 5.200% 08/11/2025	824,299	811,388
SYSCO CORPORATION COMMON STOCK	60,517	82,344
T MOBILE USA INCORPORATED COMMON STOCK	120,978	182,295
T MOBILE USA INCORPORATED COMPANY GUARANTEE 1.500% 02/15/2026	47,083	43,763
T MOBILE USA INCORPORATED COMPANY GUARANTEE 2.050% 02/15/2028	343,626	344,675
T MOBILE USA INCORPORATED COMPANY GUARANTEE 2.250% 02/15/2026	258,867	257,742
T MOBILE USA INCORPORATED COMPANY GUARANTEE 2.550% 02/15/2031	276,793	249,780
T MOBILE USA INCORPORATED COMPANY GUARANTEE 2.625% 04/15/2026	238,166	236,834
T MOBILE USA INCORPORATED COMPANY GUARANTEE 3.000% 02/15/2041	238,908	179,606
T MOBILE USA INCORPORATED COMPANY GUARANTEE 3.500% 04/15/2025	3,601,112	3,426,010
T MOBILE USA INCORPORATED COMPANY GUARANTEE 3.500% 04/15/2031	634,760	645,418
T MOBILE USA INCORPORATED COMPANY GUARANTEE 3.750% 04/15/2027	709,026	676,041
T MOBILE USA INCORPORATED COMPANY GUARANTEE 3.875% 04/15/2030	675,676	616,395
T MOBILE USA INCORPORATED COMPANY GUARANTEE 4.500% 04/15/2050	590,843	556,637
T MOBILE USA INCORPORATED COMPANY GUARANTEE 4.750% 02/01/2028	3,904,002	3,741,369
T MOBILE USA INCORPORATED COMPANY GUARANTEE 4.950% 03/15/2028	135,766	137,827
T MOBILE USA INCORPORATED COMPANY GUARANTEE 5.050% 07/15/2033	307,261	312,412
T MOBILE USA INCORPORATED COMPANY GUARANTEE 5.375% 04/15/2027	615,764	602,064
T MOBILE USA INCORPORATED COMPANY GUARANTEE 5.750% 01/15/2034	244,655	259,857
T MOBILE USA INCORPORATED COMPANY GUARANTEE 6.000% 06/15/2054	695,712	764,372
T MOBILE UNITED STATES TRUST 2022 4.910% 05/22/2028	2,274,849	2,270,324
T ROWE PRICE GROUP INCORPORATED COMMON STOCK	61,741	53,737
TAKE TWO INTERACTIVE SOFTWARE COMMON STOCK	47,134	56,815
TAKE TWO INTERACTIVE SOFTWARE SENIOR UNSECURED 3.700% 04/14/2027	218,993	212,299
TAKE TWO INTERACTIVE SOFTWARE SENIOR UNSECURED 4.000% 04/14/2032	979,752	997,070
TAKEDA PHARMACEUTICAL SENIOR UNSECURED 2.050% 03/31/2030	295,438	248,495
TAKEDA PHARMACEUTICAL SENIOR UNSECURED 3.025% 07/09/2040	200,000	153,710
TAKEDA PHARMACEUTICAL SENIOR UNSECURED 3.175% 07/09/2050	700,000	500,563
TALEN ENERGY SUPPLY LIMITED LIABILITY COMPANY TERM LOAN B 2023 1.000% 05/17/2030	188,156	190,389
TALEN ENERGY SUPPLY LIMITED LIABILITY COMPANY SENIOR SECURED 8.625% 06/01/2030	1,121,538	1,174,096
TALLGRASS FINANCIAL COMPANY GUARANTEE 5.500% 01/15/2028	536,998	515,030
TALLGRASS FINANCIAL COMPANY GUARANTEE 6.000% 03/01/2027	310,226	317,811
TALLGRASS FINANCIAL COMPANY GUARANTEE 6.000% 12/31/2030	58,772	54,843
TALLGRASS FINANCIAL COMPANY GUARANTEE 7.500% 10/01/2025	445,101	437,175
TALOS PRODUCTION INCORPORATED SECURED 12.000% 01/15/2026	1,325,278	1,316,800
TANGER PROPERTIES LIMITED PARTNERS SENIOR UNSECURED 2.750% 09/01/2031	841,538	683,451
TAPESTRY INCORPORATED COMMON STOCK	7,204	18,847
TAPESTRY INCORPORATED 7.000% 11/27/2026	378,277	392,902
TAPESTRY INCORPORATED 7.350% 11/27/2028	1,119,960	1,178,015
TAPESTRY INCORPORATED 7.850% 11/27/2033	388,967	417,150
TARGA RESOURCES CORPORATION COMMON STOCK	32,798	43,261
TARGA RESOURCES CORPORATION COMPANY GUARANTEE 4.200% 02/01/2033	718,882	661,990

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
TARGA RESOURCES CORPORATION COMPANY GUARANTEE 5.200% 07/01/2027	\$ 535,578	\$ 546,611
TARGA RESOURCES CORPORATION COMPANY GUARANTEE 6.125% 03/15/2033	1,297,437	1,363,427
TARGA RESOURCES CORPORATION COMPANY GUARANTEE 6.150% 03/01/2029	124,731	130,713
TARGA RESOURCES PARTNERS COMPANY GUARANTEE 4.000% 01/15/2032	184,620	173,495
TARGA RESOURCES PARTNERS COMPANY GUARANTEE 4.875% 02/01/2031	547,833	577,989
TARGA RESOURCES PARTNERS COMPANY GUARANTEE 5.000% 01/15/2028	1,514,719	1,460,660
TARGA RESOURCES PARTNERS COMPANY GUARANTEE 5.500% 03/01/2030	344,997	339,939
TARGA RESOURCES PARTNERS COMPANY GUARANTEE 6.500% 07/15/2027	422,263	425,544
TARGA RESOURCES PARTNERS COMPANY GUARANTEE 6.875% 01/15/2029	1,194,720	1,208,271
TARGET CORPORATION COMMON STOCK	125,184	146,835
TAYLOR MORRISON COMPANY GUARANTEE 5.750% 01/15/2028	889,164	828,787
TAYLOR MORRISON SENIOR UNSECURED 5.125% 08/01/2030	85,000	82,227
TBA CITIBANK BOC TBA CASH COLLATERAL	(272,000)	(272,000)
TCI COMMUNICATIONS INCORPORATED SENIOR UNSECURED 7.875% 02/15/2026	33,249	32,915
TE CONNECTIVITY LIMITED COMMON STOCK	55,056	97,507
TEACHERS INSURANCE & ANNUITY SUBORDINATED 3.300% 05/15/2050	749,124	553,005
TEACHERS INSURANCE & ANNUITY SUBORDINATED 4.270% 05/15/2047	432,824	326,483
TEGNA INCORPORATED COMPANY GUARANTEE 5.000% 09/15/2029	75,546	82,459
TELECOM ITALIA CAPITAL COMPANY GUARANTEE 6.375% 11/15/2033	199,573	176,060
TELEDYNE TECHNOLOGIES INCORPORATED COMMON STOCK	36,565	47,307
TELEDYNE TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 2.750% 04/01/2031	1,510,423	1,318,141
TELEFLEX INCORPORATED COMMON STOCK	37,102	26,181
TELEFLEX INCORPORATED COMPANY GUARANTEE 4.250% 06/01/2028	1,666,957	1,544,881
TELEFONICA EMISIONES SAU COMPANY GUARANTEE 4.895% 03/06/2048	919,178	705,112
TEMPUR SEALY INTERNATIONAL INCORPORATED COMPANY GUARANTEE 4.000% 04/15/2029	419,491	406,436
TENET HEALTHCARE CORPORATION SECURED 6.250% 02/01/2027	201,439	200,980
TENET HEALTHCARE CORPORATION SENIOR SECURED 4.250% 06/01/2029	49,219	53,067
TENET HEALTHCARE CORPORATION SENIOR SECURED 4.375% 01/15/2030	323,771	301,191
TENET HEALTHCARE CORPORATION SENIOR SECURED 4.875% 01/01/2026	905,242	896,778
TENET HEALTHCARE CORPORATION SENIOR SECURED 5.125% 11/01/2027	344,827	344,098
TENET HEALTHCARE CORPORATION SENIOR SECURED 6.125% 06/15/2030	134,286	136,497
TENET HEALTHCARE CORPORATION SENIOR SECURED 6.750% 05/15/2031	608,000	621,406
TENN VALLEY AUTHORITY SENIOR UNSECURED 1.500% 09/15/2031	189,974	157,375
TENN VALLEY AUTHORITY SENIOR UNSECURED 2.875% 02/01/2027	294,930	283,716
TENN VALLEY AUTHORITY SENIOR UNSECURED 3.500% 12/15/2042	240,634	168,174
TENN VALLEY AUTHORITY SENIOR UNSECURED 5.250% 09/15/2039	142,831	106,108
TENNECO INCORPORATED TERM LOAN B 2022 1.000% 11/17/2028	387,057	398,279
TENNECO INCORPORATED SENIOR SECURED 8.000% 11/17/2028	417,409	414,069
TENNESSEE GAS PIPELINE COMPANY GUARANTEE 2.900% 03/01/2030	336,812	286,247
TENNESSEE GAS PIPELINE COMPANY GUARANTEE 8.375% 06/15/2032	651,423	576,155
TERADYNE INCORPORATED COMMON STOCK	26,167	37,005
TEREX CORPORATION COMPANY GUARANTEE 5.000% 05/15/2029	155,368	153,628
TESLA AUTO LEASE TRUST 2023 5.940% 07/20/2027	499,957	503,674
TESLA ELECTRIC VEHICLE TRUST 2023 5.380% 06/20/2028	799,944	807,203
TESLA INCORPORATED COMMON STOCK	1,480,048	1,535,606
TEXAS EASTERN TRANSMISSION LIMITED PARTNERSHIP SENIOR UNSECURED 3.500% 01/15/2028	673,449	633,615
TEXAS HEALTH RESOURCES SENIOR UNSECURED 2.328% 11/15/2050	80,000	48,426
TEXAS INSTRUMENTS INCORPORATED COMMON STOCK	250,246	345,863
TEXAS INSTRUMENTS INCORPORATED SENIOR UNSECURED 5.050% 05/18/2063	121,991	125,995
TEXAS NATURAL GAS SECURITIZATION 5.169% 04/01/2041	53,515	51,670
TEXTAINER MARINE CONTAINERS LI 1.680% 02/20/2046	1,085,467	951,645
TEXTRON INCORPORATED COMMON STOCK	13,649	35,224
TEXTRON INCORPORATED SENIOR UNSECURED 3.000% 06/01/2030	105,418	89,533
TEXTRON INCORPORATED SENIOR UNSECURED 3.900% 09/17/2029	101,926	98,869
TEXTRON INCORPORATED SENIOR UNSECURED 6.100% 11/15/2033	479,153	511,949
THAYER PARK CLO LIMITED 1.000% 04/20/2034	500,000	498,558
THE CIGNA GROUP COMMON STOCK	122,136	195,840
THERMO FISHER SCIENTIFIC INCORPORATED COMMON STOCK	316,101	458,603

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
THERMO FISHER SCIENTIFIC SENIOR UNSECURED 1.215% 10/18/2024	\$ 2,000,986	\$ 1,936,300
THERMO FISHER SCIENTIFIC SENIOR UNSECURED 2.000% 10/15/2031	85,904	81,728
THERMO FISHER SCIENTIFIC SENIOR UNSECURED 4.977% 08/10/2030	42,333	43,027
THERMO FISHER SCIENTIFIC SENIOR UNSECURED 5.086% 08/10/2033	100,000	104,229
TICP CLO LIMITED 1.000% 01/20/2031	744,235	745,054
TICP CLO LIMITED 1.000% 10/20/2032	500,000	500,735
TIF FUNDING II LIMITED LIABILITY COMPANY 2020 2.090% 08/20/2045	244,296	219,324
TIF FUNDING II LIMITED LIABILITY COMPANY 2021 1.650% 02/20/2046	579,276	497,360
TIKEHAU UNITED STATES CLO LIMITED TKO 2023 1.000% 07/15/2034	1,750,000	1,759,100
TIME WARNER CABLE LIMITED LIABILITY COMPANY SENIOR SECURED 5.875% 11/15/2040	351,419	248,930
TIME WARNER CABLE LIMITED LIABILITY COMPANY SENIOR SECURED 6.550% 05/01/2037	1,260,485	960,638
TIME WARNER CABLE LIMITED LIABILITY COMPANY SENIOR SECURED 6.750% 06/15/2039	1,088,666	867,851
TJX COMPANIES INCORPORATED COMMON STOCK	130,944	239,778
TK ELEVATOR US NEWCO INCORPORATED SENIOR SECURED 5.250% 07/15/2027	1,399,865	1,336,010
TOORAK MORTGAGE CORPORATION 1.000% 02/25/2057	4,999,830	4,018,668
TOPBUILD CORPORATION COMPANY GUARANTEE 4.125% 02/15/2032	422,272	373,624
TORONTO DOMINION BANK JUNIOR SUBORDINATED 1.000% 10/31/2082	1,055,000	1,098,033
TORONTO DOMINION BANK SENIOR UNSECURED 5.156% 01/10/2028	270,000	274,072
TORONTO DOMINION BANK SENIOR UNSECURED 5.523% 07/17/2028	95,000	97,806
TORONTO DOMINION BANK SENIOR UNSECURED 5.532% 01/10/2030	1,262,000	1,285,978
TOTALENERGIES CAPITAL INTERNATIONAL COMPANY GUARANTEE 2.986% 06/29/2041	150,000	116,565
TOTALENERGIES CAPITAL INTERNATIONAL COMPANY GUARANTEE 3.127% 05/29/2050	160,000	117,290
TOWD POINT HE TRUST 2023 6.875% 02/25/2063	164,870	168,524
TOWD POINT MORTGAGE TRUST 2019 1.000% 10/25/2059	79,859	80,191
TOWD POINT MORTGAGE TRUST 2020 1.750% 10/25/2060	359,202	310,372
TOWD POINT MORTGAGE TRUST 2021 1.000% 12/25/2061	1,195,864	1,118,028
TOWD POINT MORTGAGE TRUST 2021 1.000% 07/25/2068	820,035	763,411
TOWD POINT MORTGAGE TRUST 2023 1.000% 10/25/2063	196,294	200,843
TOYOTA AUTO LOAN EXTENDED NOTE 2020 1.350% 05/25/2033	1,198,453	1,143,732
TOYOTA AUTO LOAN EXTENDED NOTE 2021 1.070% 02/27/2034	574,965	529,743
TOYOTA AUTO LOAN EXTENDED NOTE 2022 3.820% 04/25/2035	2,798,971	2,719,181
TOYOTA AUTO LOAN EXTENDED NOTE 2023 4.930% 06/25/2036	678,830	685,043
TOYOTA AUTO RECEIVABLES OWNER TRUST 2023 4.710% 02/15/2028	1,623,921	1,621,509
TOYOTA AUTO RECEIVABLES OWNER TRUST 2023 5.160% 04/17/2028	236,951	238,675
TOYOTA AUTO RECEIVABLES OWNER TRUST 2023 5.540% 08/15/2028	1,155,879	1,178,557
TOYOTA MOTOR CREDIT CORPORATION SENIOR UNSECURED 5.550% 11/20/2030	573,479	605,780
TRACTOR SUPPLY COMPANY COMMON STOCK	30,287	51,822
TRANE TECHNOLOGIES PUBLIC LIMITED COMPANY COMMON STOCK	46,644	124,389
TRANS ALLEGHENY INTERSTATE SENIOR UNSECURED 3.850% 06/01/2025	120,014	114,564
TRANSALTA CORPORATION SENIOR UNSECURED 7.750% 11/15/2029	261,755	276,141
TRANSCANADA PIPELINES SENIOR UNSECURED 4.250% 05/15/2028	50,282	48,629
TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 3.250% 05/15/2030	1,810,547	1,643,358
TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 3.950% 05/15/2050	706,408	572,892
TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 4.000% 03/15/2028	287,123	277,051
TRANSCONTINENTAL GAS PIPE LINE COMPANY SENIOR UNSECURED 7.850% 02/01/2026	956,435	957,059
TRANSDIGM GROUP INCORPORATED COMMON STOCK	56,316	125,438
TRANSDIGM INCORPORATED COMPANY GUARANTEE 4.625% 01/15/2029	516,882	488,218
TRANSDIGM INCORPORATED COMPANY GUARANTEE 5.500% 11/15/2027	304,752	318,412
TRANSDIGM INCORPORATED COMPANY GUARANTEE 7.500% 03/15/2027	450,505	452,277
TRANSDIGM INCORPORATED SENIOR SECURED 6.250% 03/15/2026	1,752,108	1,727,007
TRANSDIGM INCORPORATED SENIOR SECURED 6.750% 08/15/2028	895,119	918,726
TRANSDIGM INCORPORATED SENIOR SECURED 6.875% 12/15/2030	320,984	334,750
TRANSDIGM INCORPORATED SENIOR SECURED 7.125% 12/01/2031	238,221	251,501
TRANSMONTAIGNE PARTNERS COMPANY GUARANTEE 6.125% 02/15/2026	440,012	406,125
TRANSMONTAIGNE OPERATING COMPANY TERM LOAN B 1.000% 11/17/2028	781,151	782,389
TRANSOCEAN AQUILA LIMITED SENIOR SECURED 8.000% 09/30/2028	298,488	304,491
TRANSOCEAN INCORPORATED SENIOR SECURED 8.750% 02/15/2030	637,979	660,027
TRANSOCEAN POSEIDON LIMITED SENIOR SECURED 6.875% 02/01/2027	647,010	656,720

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
TRANSOCEAN TITAN FINANCE LIMITED SENIOR SECURED 8.375% 02/01/2028	\$ 362,685	\$ 372,459
TRAVELORS COMPANIES INCORPORATED COMMON STOCK	55,689	97,150
TESTLES CLO LIMITED 2017 1.000% 04/25/2032	500,000	498,499
TESTLES CLO LIMITED 2021 1.000% 07/21/2034	999,515	997,977
TRICON AMERICAN HOMES 2020 1.499% 07/17/2038	134,503	122,784
TRICON RESIDENTIAL 2022 3.856% 04/17/2039	499,640	475,345
TRIMAS CORPORATION COMPANY GUARANTEE 4.125% 04/15/2029	82,962	74,573
TRIMBLE INCORPORATED COMMON STOCK	39,510	29,526
TRINET GROUP INCORPORATED SENIOR UNSECURED 7.125% 08/15/2031	324,000	331,805
TRINITAS CLO LIMITED 2017 1.000% 01/25/2035	3,000,000	2,960,497
TRINITY INDUSTRIES INCORPORATED COMPANY GUARANTEE 7.750% 07/15/2028	255,000	263,435
TRINSEO FINANCIAL COMPANY GUARANTEE 5.125% 04/01/2029	174,680	70,496
TRINSEO FINANCIAL COMPANY GUARANTEE 5.375% 09/01/2025	66,840	58,871
TRITON CONTAINER COMPANY 1.150% 06/07/2024	139,979	136,602
TRITON CONTAINER COMPANY 2.050% 04/15/2026	484,677	443,547
TRITON CONTAINER COMPANY 3.150% 06/15/2031	227,841	181,379
TRITON WATER HOLDINGS INCORPORATED SENIOR UNSECURED 6.250% 04/01/2029	172,560	149,855
TRITON WATER HOLDINGS INCORPORATED TERM LOAN 1.000% 03/31/2028	85,693	85,310
TRIUMPH GROUP INCORPORATED SENIOR SECURED 9.000% 03/15/2028	63,000	66,991
TRIVIUM PACKAGING FINANCIAL SENIOR SECURED 5.500% 08/15/2026	201,606	196,222
TRUIST BANK SUBORDINATED 2.250% 03/11/2030	255,901	207,208
TRUIST BANK SUBORDINATED 3.800% 10/30/2026	1,041,526	967,721
TRUIST FINANCIAL CORPORATION COMMON STOCK	108,821	110,022
TRUIST FINANCIAL CORPORATION SENIOR UNSECURED 1.000% 06/08/2027	730,066	742,856
TRUIST FINANCIAL CORPORATION SENIOR UNSECURED 1.000% 10/30/2029	510,058	550,816
TRUIST FINANCIAL CORPORATION SENIOR UNSECURED 1.000% 01/26/2034	85,000	82,306
TRUIST FINANCIAL CORPORATION SENIOR UNSECURED 1.000% 06/08/2034	531,000	541,668
TRUSTEES PRINCETON UNIVERSITY UNSECURED 2.516% 07/01/2050	922,280	666,175
TSMC ARIZONA CORPORATION COMPANY GUARANTEE 1.750% 10/25/2026	489,934	451,618
TSMC ARIZONA CORPORATION COMPANY GUARANTEE 3.875% 04/22/2027	349,604	342,269
TSMC ARIZONA CORPORATION COMPANY GUARANTEE 4.250% 04/22/2032	199,571	197,088
TVA PRINCIPLE STRIP BONDS 0.010% 06/15/2035	163,618	134,189
TWIN RIVER WORLDWIDE HOLDINGS INCORPORATED 2021 TERM LOAN B 1.000% 10/02/2028	813,132	775,058
TYLER TECHNOLOGIES INCORPORATED COMMON STOCK	32,178	39,303
TYSON FOODS INCORPORATED COMMON STOCK	38,752	34,239
TYSON FOODS INCORPORATED SENIOR UNSECURED 3.950% 08/15/2024	199,962	197,720
UBER TECHNOLOGIES INCORPORATED COMMON STOCK	284,432	283,099
UBER TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 4.500% 08/15/2029	160,516	156,451
UBER TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 6.250% 01/15/2029	494,617	476,192
UBER TECHNOLOGIES INCORPORATED COMPANY GUARANTEE 7.500% 09/15/2027	273,084	274,442
UBS BAWL TRUST 2012 3.663% 06/10/2030	3,726	3,347
UBS COMMERCIAL MORTGAGE TRUST 2017 3.439% 11/15/2050	5,122,095	4,787,350
UBS COMMERCIAL MORTGAGE TRUST 2018 3.903% 02/15/2051	2,162,734	2,052,432
UBS COMMERCIAL MORTGAGE TRUST 2019 2.921% 10/15/2052	186,763	159,487
UBS GROUP AG SENIOR UNSECURED 1.000% 05/12/2026	1,065,000	1,069,942
UBS GROUP AG SENIOR UNSECURED 1.000% 05/12/2026	690,000	679,506
UBS GROUP AG SENIOR UNSECURED 1.000% 07/15/2026	1,262,231	1,304,332
UBS GROUP AG SENIOR UNSECURED 1.000% 02/02/2027	2,027,076	1,967,745
UBS GROUP AG SENIOR UNSECURED 1.000% 09/22/2029	565,000	589,380
UBS GROUP AG SENIOR UNSECURED 1.000% 05/14/2032	290,000	246,984
UBS GROUP AG SENIOR UNSECURED 1.000% 08/12/2033	250,000	266,790
UBS GROUP AG SENIOR UNSECURED 1.000% 11/15/2033	543,546	561,763
UBS GROUP AG SENIOR UNSECURED 3.750% 03/26/2025	2,504,477	2,522,600
UBS GROUP AG SENIOR UNSECURED 4.550% 04/17/2026	254,985	251,667
UBS GROUP AG SENIOR UNSECURED 4.703% 08/05/2027	498,902	497,814
UDR INCORPORATED COMPANY GUARANTEE 1.900% 03/15/2033	129,588	98,839
UDR INCORPORATED COMPANY GUARANTEE 2.100% 08/01/2032	89,932	70,529
UDR INCORPORATED COMPANY GUARANTEE 2.950% 09/01/2026	12,632	12,336

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
UDR INCORPORATED COMPANY GUARANTEE 3.200% 01/15/2030	\$ 74,855	\$ 68,122
UDR INCORPORATED REIT	26,234	25,884
ULTA BEAUTY INCORPORATED COMMON STOCK	23,482	53,899
UNICREDIT SPA SENIOR UNSECURED 1.000% 06/03/2027	200,000	182,878
UNIFRAX ESCROW ISSUER CORPORATION SENIOR SECURED 5.250% 09/30/2028	243,607	198,578
UNIFRAX ESCROW ISSUER CORPORATION SENIOR UNSECURED 7.500% 09/30/2029	233,017	122,088
UNION LAB RUSSELL 3000 INDEX	53,473,027	58,217,472
UNION PACIFIC CORPORATION COMMON STOCK	225,508	334,534
UNION PACIFIC CORPORATION SENIOR UNSECURED 2.800% 02/14/2032	996,695	887,160
UNION PACIFIC CORPORATION SENIOR UNSECURED 3.799% 04/06/2071	474,977	371,084
UNION PACIFIC CORPORATION SENIOR UNSECURED 4.500% 01/20/2033	161,512	163,926
UNITED AIRLINES PASS THRU 2012 4.150% 10/11/2025	494,491	490,615
UNITED AIRLINES PASS THRU 2013 4.300% 02/15/2027	55,604	53,611
UNITED AIRLINES PASS THRU 2014 3.750% 03/03/2028	55,160	52,716
UNITED AIRLINES PASS THRU 2014 4.000% 10/11/2027	80,341	76,652
UNITED AIRLINES PASS THRU 2016 3.100% 04/07/2030	109,299	95,979
UNITED AIRLINES PASS THRU 2018 3.700% 09/01/2031	153,712	132,763
UNITED AIRLINES PASS THRU 2018 4.600% 09/01/2027	110,421	103,597
UNITED AIRLINES PASS THRU 2019 2.700% 11/01/2033	961,904	815,418
UNITED AIRLINES PASS THRU 2019 3.500% 11/01/2029	148,697	134,898
UNITED AIRLINES PASS THRU 2020 4.875% 07/15/2027	608,000	588,928
UNITED AIRLINES PASS THRU 2020 5.875% 04/15/2029	1,582,943	1,613,982
UNITED AIRLINES PASS THRU 2023 5.800% 07/15/2037	428,000	434,029
UNITED AIRLINES HOLDINGS INCORPORATED COMMON STOCK	26,052	30,202
UNITED AIRLINES INCORPORATED SENIOR SECURED 4.375% 04/15/2026	588,537	572,953
UNITED AIRLINES INCORPORATED SENIOR SECURED 4.625% 04/15/2029	515,776	501,289
UNITED EDUCATORS INSURANCE 7.790% 06/30/2043	1,200,000	1,177,572
UNITED MEXICAN STATES SENIOR UNSECURED 2.659% 05/24/2031	209,853	177,519
UNITED MEXICAN STATES SENIOR UNSECURED 3.500% 02/12/2034	319,538	271,572
UNITED MEXICAN STATES SENIOR UNSECURED 3.771% 05/24/2061	200,000	135,470
UNITED MEXICAN STATES SENIOR UNSECURED 4.150% 03/28/2027	466,549	459,374
UNITED MEXICAN STATES SENIOR UNSECURED 4.400% 02/12/2052	263,959	237,237
UNITED MEXICAN STATES SENIOR UNSECURED 4.750% 03/08/2044	1,507,568	1,312,692
UNITED NATURAL FOODS INCORPORATED COMPANY GUARANTEE 6.750% 10/15/2028	262,581	202,385
UNITED PARCEL SERVICE COMMON STOCK	177,733	254,084
UNITED PARCEL SERVICE SENIOR UNSECURED 4.875% 03/03/2033	1,643,518	1,706,423
UNITED RENTALS INCORPORATED COMMON STOCK	21,939	87,160
UNITED RENTALS NORTH AMERICA COMPANY GUARANTEE 3.750% 01/15/2032	409,587	362,768
UNITED RENTALS NORTH AMERICA COMPANY GUARANTEE 3.875% 02/15/2031	164,428	158,096
UNITED RENTALS NORTH AMERICA COMPANY GUARANTEE 4.875% 01/15/2028	1,224,214	1,171,488
UNITED STATES BANCORP COMMON STOCK	125,372	150,571
UNITED STATES BANCORP SENIOR UNSECURED 1.000% 06/12/2034	1,553,000	1,601,951
UNITED STATES CELLULAR CORPORATION SENIOR UNSECURED 6.700% 12/15/2033	288,544	238,451
UNITED STATES DOLLAR	(5,686,533)	(5,686,533)
UNITED STATES FOOD INCORPORATED COMPANY GUARANTEE 4.625% 06/01/2030	98,000	91,332
UNITED STATES FOOD INCORPORATED COMPANY GUARANTEE 6.875% 09/15/2028	50,000	51,468
UNITED STATES FLOATING RATE NOTES 1.000% 04/30/2024	299,846	299,829
UNITED STATES STEEL CORPORATION SENIOR UNSECURED 6.875% 03/01/2029	15,991	16,369
UNITED STATES TREASURY NOTE 0.250% 06/30/2025	3,672,691	3,451,781
UNITED STATES TREASURY NOTE 0.250% 07/31/2025	1,965,549	1,840,262
UNITED STATES TREASURY NOTE 0.250% 08/31/2025	789,493	746,840
UNITED STATES TREASURY NOTE 0.250% 09/30/2025	54,594,754	53,706,120
UNITED STATES TREASURY NOTE 0.250% 10/31/2025	1,752,078	1,639,456
UNITED STATES TREASURY NOTE 0.375% 04/30/2025	470,328	444,775
UNITED STATES TREASURY NOTE 0.375% 11/30/2025	2,124,902	1,973,339
UNITED STATES TREASURY NOTE 0.375% 12/31/2025	1,000,360	926,760
UNITED STATES TREASURY NOTE 0.375% 07/31/2027	903,658	798,237
UNITED STATES TREASURY NOTE 0.375% 09/30/2027	692,190	613,949

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
UNITED STATES TREASURY NOTE 0.500% 03/31/2025	\$ 17,436,661	\$ 16,953,121
UNITED STATES TREASURY NOTE 0.500% 02/28/2026	2,841,750	2,643,850
UNITED STATES TREASURY NOTE 0.500% 04/30/2027	487,661	446,310
UNITED STATES TREASURY NOTE 0.500% 05/31/2027	998,106	890,390
UNITED STATES TREASURY NOTE 0.500% 06/30/2027	3,460,560	3,148,953
UNITED STATES TREASURY NOTE 0.500% 08/31/2027	3,767,218	3,472,234
UNITED STATES TREASURY NOTE 0.625% 07/31/2026	2,340,449	2,157,133
UNITED STATES TREASURY NOTE 0.625% 03/31/2027	392,168	359,484
UNITED STATES TREASURY NOTE 0.625% 11/30/2027	3,404,578	3,018,692
UNITED STATES TREASURY NOTE 0.625% 12/31/2027	1,256,694	1,160,570
UNITED STATES TREASURY NOTE 0.625% 05/15/2030	1,535,780	1,307,504
UNITED STATES TREASURY NOTE 0.625% 08/15/2030	2,253,453	1,849,376
UNITED STATES TREASURY NOTE 0.750% 03/31/2026	1,832,207	1,770,185
UNITED STATES TREASURY NOTE 0.750% 04/30/2026	709,792	655,938
UNITED STATES TREASURY NOTE 0.750% 05/31/2026	1,020,474	948,013
UNITED STATES TREASURY NOTE 0.750% 08/31/2026	1,799,887	1,833,600
UNITED STATES TREASURY NOTE 0.750% 01/31/2028	591,399	528,984
UNITED STATES TREASURY NOTE 0.875% 06/30/2026	10,012,870	9,371,214
UNITED STATES TREASURY NOTE 0.875% 09/30/2026	992,107	918,480
UNITED STATES TREASURY NOTE 0.875% 11/15/2030	1,563,508	1,314,432
UNITED STATES TREASURY NOTE 1.000% 07/31/2028	2,722,831	2,401,226
UNITED STATES TREASURY NOTE 1.125% 01/15/2025	1,570,268	1,541,280
UNITED STATES TREASURY NOTE 1.125% 02/28/2025	3,060,168	2,918,990
UNITED STATES TREASURY NOTE 1.125% 10/31/2026	1,071,464	1,002,128
UNITED STATES TREASURY NOTE 1.125% 02/29/2028	1,432,691	1,314,048
UNITED STATES TREASURY NOTE 1.125% 08/31/2028	987,796	882,890
UNITED STATES TREASURY NOTE 1.125% 02/15/2031	1,651,159	1,419,041
UNITED STATES TREASURY NOTE 1.125% 05/15/2040	10,404,280	7,070,261
UNITED STATES TREASURY NOTE 1.125% 08/15/2040	5,442,599	4,131,586
UNITED STATES TREASURY NOTE 1.250% 12/31/2026	1,372,928	1,283,963
UNITED STATES TREASURY NOTE 1.250% 03/31/2028	7,031,742	6,672,800
UNITED STATES TREASURY NOTE 1.250% 04/30/2028	1,987,081	1,956,907
UNITED STATES TREASURY NOTE 1.250% 06/30/2028	7,049,737	6,395,990
UNITED STATES TREASURY NOTE 1.250% 09/30/2028	1,487,545	1,329,375
UNITED STATES TREASURY NOTE 1.250% 08/15/2031	3,460,221	2,896,110
UNITED STATES TREASURY NOTE 1.250% 05/15/2050	1,019,718	606,282
UNITED STATES TREASURY NOTE 1.375% 01/31/2025	3,102,628	2,995,704
UNITED STATES TREASURY NOTE 1.375% 10/31/2028	1,065,015	979,044
UNITED STATES TREASURY NOTE 1.375% 12/31/2028	5,291,465	4,736,494
UNITED STATES TREASURY NOTE 1.375% 11/15/2031	3,598,445	3,239,059
UNITED STATES TREASURY NOTE 1.375% 11/15/2040	872,724	593,815
UNITED STATES TREASURY NOTE 1.375% 08/15/2050	5,054,479	3,530,944
UNITED STATES TREASURY NOTE 1.500% 10/31/2024	1,034,558	1,006,941
UNITED STATES TREASURY NOTE 1.500% 11/30/2024	1,842,551	1,789,502
UNITED STATES TREASURY NOTE 1.500% 08/15/2026	6,539,759	6,589,018
UNITED STATES TREASURY NOTE 1.500% 01/31/2027	921,196	835,416
UNITED STATES TREASURY NOTE 1.500% 11/30/2028	5,598,518	5,499,699
UNITED STATES TREASURY NOTE 1.500% 02/15/2030	1,131,359	1,019,316
UNITED STATES TREASURY NOTE 1.625% 02/15/2026	1,165,593	1,137,144
UNITED STATES TREASURY NOTE 1.625% 05/15/2026	823,732	754,816
UNITED STATES TREASURY NOTE 1.625% 11/30/2026	412,632	373,844
UNITED STATES TREASURY NOTE 1.625% 08/15/2029	593,541	533,838
UNITED STATES TREASURY NOTE 1.625% 05/15/2031	1,717,287	1,462,498
UNITED STATES TREASURY NOTE 1.625% 11/15/2050	901,107	658,337
UNITED STATES TREASURY NOTE 1.750% 12/31/2024	880,606	854,031
UNITED STATES TREASURY NOTE 1.750% 03/15/2025	2,039,515	2,029,209
UNITED STATES TREASURY NOTE 1.750% 01/31/2029	27,252,927	27,316,458
UNITED STATES TREASURY NOTE 1.750% 11/15/2029	4,223,624	3,966,985

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
UNITED STATES TREASURY NOTE 1.750% 08/15/2041	\$ 1,881,439	\$ 1,547,420
UNITED STATES TREASURY NOTE 1.875% 07/31/2026	932,391	851,382
UNITED STATES TREASURY NOTE 1.875% 02/28/2027	5,557,734	5,425,787
UNITED STATES TREASURY NOTE 1.875% 02/28/2029	1,305,587	1,246,410
UNITED STATES TREASURY NOTE 1.875% 02/15/2032	3,900,620	3,731,228
UNITED STATES TREASURY NOTE 1.875% 02/15/2041	968,710	718,950
UNITED STATES TREASURY NOTE 1.875% 02/15/2051	1,696,531	1,218,233
UNITED STATES TREASURY NOTE 1.875% 11/15/2051	1,859,033	1,299,783
UNITED STATES TREASURY NOTE 2.000% 08/15/2025	1,027,352	962,300
UNITED STATES TREASURY NOTE 2.000% 11/15/2026	834,800	756,312
UNITED STATES TREASURY NOTE 2.000% 11/15/2041	872,029	640,138
UNITED STATES TREASURY NOTE 2.000% 02/15/2050	6,544,854	3,767,765
UNITED STATES TREASURY NOTE 2.000% 08/15/2051	1,097,629	718,311
UNITED STATES TREASURY NOTE 2.125% 05/15/2025	1,618,826	1,582,827
UNITED STATES TREASURY NOTE 2.250% 11/15/2025	2,051,435	2,022,573
UNITED STATES TREASURY NOTE 2.250% 02/15/2027	981,979	949,300
UNITED STATES TREASURY NOTE 2.250% 08/15/2027	578,856	565,878
UNITED STATES TREASURY NOTE 2.250% 11/15/2027	780,376	752,184
UNITED STATES TREASURY NOTE 2.250% 05/15/2041	9,250,860	6,740,868
UNITED STATES TREASURY NOTE 2.250% 08/15/2046	1,114,369	924,274
UNITED STATES TREASURY NOTE 2.250% 08/15/2049	11,426,424	10,445,072
UNITED STATES TREASURY NOTE 2.250% 02/15/2052	4,399,651	3,673,960
UNITED STATES TREASURY NOTE 2.375% 04/30/2026	1,203,681	1,148,455
UNITED STATES TREASURY NOTE 2.375% 05/15/2027	1,081,212	1,044,780
UNITED STATES TREASURY NOTE 2.375% 03/31/2029	2,292,006	2,191,024
UNITED STATES TREASURY NOTE 2.375% 05/15/2029	1,290,486	1,116,890
UNITED STATES TREASURY NOTE 2.375% 02/15/2042	2,955,303	2,443,755
UNITED STATES TREASURY NOTE 2.375% 11/15/2049	975,144	574,000
UNITED STATES TREASURY NOTE 2.375% 05/15/2051	971,886	642,231
UNITED STATES TREASURY NOTE 2.500% 02/28/2026	1,649,585	1,592,382
UNITED STATES TREASURY NOTE 2.500% 03/31/2027	1,186,721	1,143,065
UNITED STATES TREASURY NOTE 2.500% 02/15/2045	648,726	605,784
UNITED STATES TREASURY NOTE 2.500% 02/15/2046	585,756	375,175
UNITED STATES TREASURY NOTE 2.500% 05/15/2046	583,972	374,355
UNITED STATES TREASURY NOTE 2.625% 12/31/2025	1,000,393	969,060
UNITED STATES TREASURY NOTE 2.625% 01/31/2026	805,477	774,840
UNITED STATES TREASURY NOTE 2.625% 05/31/2027	13,937,497	13,547,892
UNITED STATES TREASURY NOTE 2.625% 07/31/2029	1,060,003	1,030,051
UNITED STATES TREASURY NOTE 2.750% 02/28/2025	1,619,821	1,565,680
UNITED STATES TREASURY NOTE 2.750% 06/30/2025	997,654	975,510
UNITED STATES TREASURY NOTE 2.750% 08/31/2025	996,689	973,480
UNITED STATES TREASURY NOTE 2.750% 04/30/2027	13,628,943	13,880,361
UNITED STATES TREASURY NOTE 2.750% 07/31/2027	34,345,667	34,123,236
UNITED STATES TREASURY NOTE 2.750% 02/15/2028	1,079,145	955,900
UNITED STATES TREASURY NOTE 2.750% 05/31/2029	1,597,599	1,507,728
UNITED STATES TREASURY NOTE 2.750% 08/15/2032	2,344,550	2,294,945
UNITED STATES TREASURY NOTE 2.750% 08/15/2042	1,055,176	867,824
UNITED STATES TREASURY NOTE 2.750% 11/15/2042	263,928	242,589
UNITED STATES TREASURY NOTE 2.750% 08/15/2047	3,189,312	2,947,266
UNITED STATES TREASURY NOTE 2.750% 11/15/2047	543,071	389,180
UNITED STATES TREASURY NOTE 2.875% 04/30/2025	999,459	978,160
UNITED STATES TREASURY NOTE 2.875% 05/31/2025	499,694	488,615
UNITED STATES TREASURY NOTE 2.875% 06/15/2025	8,972,581	8,822,448
UNITED STATES TREASURY NOTE 2.875% 07/31/2025	997,256	976,130
UNITED STATES TREASURY NOTE 2.875% 11/30/2025	1,498,878	1,461,210
UNITED STATES TREASURY NOTE 2.875% 05/15/2028	1,017,240	958,910
UNITED STATES TREASURY NOTE 2.875% 08/15/2028	1,392,970	1,344,571
UNITED STATES TREASURY NOTE 2.875% 04/30/2029	5,740,423	5,535,091

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
UNITED STATES TREASURY NOTE 2.875% 05/15/2032	\$ 5,494,835	\$ 5,138,219
UNITED STATES TREASURY NOTE 2.875% 05/15/2043	382,211	246,270
UNITED STATES TREASURY NOTE 2.875% 08/15/2045	647,360	403,165
UNITED STATES TREASURY NOTE 2.875% 11/15/2046	354,673	240,222
UNITED STATES TREASURY NOTE 2.875% 05/15/2049	1,061,559	635,688
UNITED STATES TREASURY NOTE 2.875% 05/15/2052	711,449	716,553
UNITED STATES TREASURY NOTE 3.000% 07/15/2025	31,266,865	30,650,644
UNITED STATES TREASURY NOTE 3.000% 09/30/2025	5,780,905	5,651,656
UNITED STATES TREASURY NOTE 3.000% 10/31/2025	25,998,751	26,176,096
UNITED STATES TREASURY NOTE 3.000% 05/15/2042	1,135,080	1,116,641
UNITED STATES TREASURY NOTE 3.000% 11/15/2044	421,566	413,810
UNITED STATES TREASURY NOTE 3.000% 05/15/2045	262,487	165,000
UNITED STATES TREASURY NOTE 3.000% 05/15/2047	598,418	408,380
UNITED STATES TREASURY NOTE 3.000% 02/15/2048	678,770	488,928
UNITED STATES TREASURY NOTE 3.000% 08/15/2048	777,675	488,388
UNITED STATES TREASURY NOTE 3.000% 02/15/2049	933,166	569,597
UNITED STATES TREASURY NOTE 3.000% 08/15/2052	876,161	825,130
UNITED STATES TREASURY NOTE 3.125% 08/31/2027	1,208,636	1,185,694
UNITED STATES TREASURY NOTE 3.125% 11/15/2028	20,661,060	20,479,624
UNITED STATES TREASURY NOTE 3.125% 08/31/2029	949,624	960,430
UNITED STATES TREASURY NOTE 3.125% 11/15/2041	276,254	260,859
UNITED STATES TREASURY NOTE 3.125% 02/15/2042	392,195	260,004
UNITED STATES TREASURY NOTE 3.125% 02/15/2043	2,572,507	2,021,531
UNITED STATES TREASURY NOTE 3.125% 08/15/2044	1,062,129	677,408
UNITED STATES TREASURY NOTE 3.125% 05/15/2048	610,570	416,565
UNITED STATES TREASURY NOTE 3.250% 06/30/2027	986,594	977,230
UNITED STATES TREASURY NOTE 3.250% 05/15/2042	500,585	438,670
UNITED STATES TREASURY NOTE 3.375% 05/15/2033	9,686,727	9,710,816
UNITED STATES TREASURY NOTE 3.375% 08/15/2042	566,473	535,008
UNITED STATES TREASURY NOTE 3.375% 05/15/2044	724,806	617,176
UNITED STATES TREASURY NOTE 3.375% 11/15/2048	873,092	697,064
UNITED STATES TREASURY NOTE 3.500% 09/15/2025	7,803,133	7,808,265
UNITED STATES TREASURY NOTE 3.500% 01/31/2028	852,102	862,177
UNITED STATES TREASURY NOTE 3.500% 04/30/2028	1,712,617	1,736,937
UNITED STATES TREASURY NOTE 3.500% 04/30/2030	491,063	488,690
UNITED STATES TREASURY NOTE 3.500% 02/15/2033	1,490,927	1,454,595
UNITED STATES TREASURY NOTE 3.625% 05/15/2026	19,952,949	20,108,010
UNITED STATES TREASURY NOTE 3.625% 03/31/2028	901,015	903,741
UNITED STATES TREASURY NOTE 3.625% 05/31/2028	47,911,673	48,451,903
UNITED STATES TREASURY NOTE 3.625% 08/15/2043	842,745	551,604
UNITED STATES TREASURY NOTE 3.625% 02/15/2044	418,412	274,899
UNITED STATES TREASURY NOTE 3.625% 02/15/2053	2,210,929	2,072,015
UNITED STATES TREASURY NOTE 3.625% 05/15/2053	1,203,558	1,260,412
UNITED STATES TREASURY NOTE 3.750% 04/15/2026	1,477,832	1,486,050
UNITED STATES TREASURY NOTE 3.750% 12/31/2028	2,432,393	2,433,729
UNITED STATES TREASURY NOTE 3.750% 05/31/2030	1,616,202	1,649,042
UNITED STATES TREASURY NOTE 3.750% 08/15/2041	280,751	190,296
UNITED STATES TREASURY NOTE 3.750% 11/15/2043	425,876	280,359
UNITED STATES TREASURY NOTE 3.875% 04/30/2025	8,606,657	8,616,919
UNITED STATES TREASURY NOTE 3.875% 11/30/2027	5,515,375	5,543,279
UNITED STATES TREASURY NOTE 3.875% 11/30/2029	3,569,167	3,568,172
UNITED STATES TREASURY NOTE 3.875% 12/31/2029	6,661,365	6,663,252
UNITED STATES TREASURY NOTE 3.875% 08/15/2033	7,790,414	8,279,338
UNITED STATES TREASURY NOTE 3.875% 08/15/2040	985,093	682,255
UNITED STATES TREASURY NOTE 3.875% 02/15/2043	390,899	381,376
UNITED STATES TREASURY NOTE 3.875% 05/15/2043	1,093,442	1,091,505
UNITED STATES TREASURY NOTE 4.000% 12/15/2025	3,938,768	3,978,600
UNITED STATES TREASURY NOTE 4.000% 02/15/2026	56,418,048	56,540,424

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
UNITED STATES TREASURY NOTE 4.000% 02/29/2028	\$ 1,195,729	\$ 1,203,936
UNITED STATES TREASURY NOTE 4.000% 06/30/2028	4,611,275	4,656,924
UNITED STATES TREASURY NOTE 4.000% 10/31/2029	3,250,781	3,281,187
UNITED STATES TREASURY NOTE 4.000% 02/28/2030	616,698	602,838
UNITED STATES TREASURY NOTE 4.000% 11/15/2042	12,264,799	11,568,881
UNITED STATES TREASURY NOTE 4.000% 11/15/2052	6,893,396	6,443,450
UNITED STATES TREASURY NOTE 4.125% 07/31/2028	5,174,320	5,245,530
UNITED STATES TREASURY NOTE 4.125% 11/15/2032	13,898,163	14,347,615
UNITED STATES TREASURY NOTE 4.125% 08/15/2053	5,409,675	5,908,009
UNITED STATES TREASURY NOTE 4.250% 12/31/2024	208,040	206,889
UNITED STATES TREASURY NOTE 4.250% 05/31/2025	12,382,373	12,474,052
UNITED STATES TREASURY NOTE 4.250% 10/15/2025	2,007,055	2,008,238
UNITED STATES TREASURY NOTE 4.250% 05/15/2039	524,333	412,032
UNITED STATES TREASURY NOTE 4.375% 12/15/2026	2,019,535	2,019,540
UNITED STATES TREASURY NOTE 4.375% 08/31/2028	2,654,572	2,729,208
UNITED STATES TREASURY NOTE 4.375% 11/30/2028	3,285,586	3,324,637
UNITED STATES TREASURY NOTE 4.375% 11/30/2030	2,555,014	2,603,605
UNITED STATES TREASURY NOTE 4.375% 08/15/2043	5,365,970	5,722,493
UNITED STATES TREASURY NOTE 4.500% 11/15/2025	603,209	602,016
UNITED STATES TREASURY NOTE 4.500% 11/15/2033	35,763,627	37,100,296
UNITED STATES TREASURY NOTE 4.500% 02/15/2036	422,662	319,944
UNITED STATES TREASURY NOTE 4.500% 08/15/2039	738,113	529,100
UNITED STATES TREASURY NOTE 4.625% 02/28/2025	1,299,188	1,299,233
UNITED STATES TREASURY NOTE 4.625% 06/30/2025	674,815	681,618
UNITED STATES TREASURY NOTE 4.625% 09/15/2026	2,007,566	2,049,193
UNITED STATES TREASURY NOTE 4.625% 10/15/2026	7,237,629	7,282,492
UNITED STATES TREASURY NOTE 4.625% 11/15/2026	7,857,226	7,943,399
UNITED STATES TREASURY NOTE 4.625% 09/30/2028	3,327,587	3,406,227
UNITED STATES TREASURY NOTE 4.625% 09/30/2030	1,014,544	1,042,420
UNITED STATES TREASURY NOTE 4.625% 02/15/2040	294,022	321,234
UNITED STATES TREASURY NOTE 4.750% 07/31/2025	795,337	803,624
UNITED STATES TREASURY NOTE 4.750% 02/15/2041	464,990	324,339
UNITED STATES TREASURY NOTE 4.750% 11/15/2043	3,460,050	3,659,916
UNITED STATES TREASURY NOTE 4.750% 11/15/2053	3,709,112	3,824,008
UNITED STATES TREASURY NOTE 4.875% 11/30/2025	1,004,545	1,010,350
UNITED STATES TREASURY NOTE 4.875% 10/31/2028	6,812,701	7,090,737
UNITED STATES TREASURY NOTE 4.875% 10/31/2030	690,560	716,036
UNITED STATES TREASURY NOTE 5.000% 08/31/2025	950,199	958,759
UNITEDHEALTH GROUP INCORPORATED COMMON STOCK	619,689	1,088,213
UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 2.750% 05/15/2040	195,225	151,428
UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 3.050% 05/15/2041	174,346	136,743
UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 3.850% 06/15/2028	380,835	343,208
UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 4.200% 05/15/2032	424,081	415,875
UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 5.200% 04/15/2063	1,107,649	1,127,730
UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 5.875% 02/15/2053	526,134	600,268
UNITEDHEALTH GROUP INCORPORATED SENIOR UNSECURED 6.050% 02/15/2063	360,819	420,893
UNIVERSITY OF CALIFORNIA REVENUES 3.063% 07/01/2025	965,000	941,657
UNIVERSITY OF CALIFORNIA RGTS 6.548% 05/15/2048	301,960	233,714
UNIVERSITY OF MICHIGAN 3.599% 04/01/2047	561,000	490,538
UNIVERSITY OF MICHIGAN 4.454% 04/01/2122	810,000	725,979
UNIVERSITY OF MINNESOTA 4.048% 04/01/2052	660,000	595,155
UNIVERSITY OF VIRGINIA REVENUES 2.584% 11/01/2051	925,000	631,414
UNIVERSITY OF SOUTHERN CALIFORNIA SENIOR UNSECURED 3.226% 10/01/2120	453,078	280,972
UNIVERSAL HEALTH SERVICES COMMON STOCK	13,279	20,732
UNIVISION COMMUNICATIONS SENIOR SECURED 4.500% 05/01/2029	61,874	56,212
UNIVISION COMMUNICATIONS SENIOR SECURED 6.625% 06/01/2027	9,793	9,973
UNIVISION COMMUNICATIONS SENIOR SECURED 7.375% 06/30/2030	189,025	193,443
UNIVISION COMMUNICATIONS SENIOR SECURED 8.000% 08/15/2028	193,752	199,103

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
UPSTART SECURIZATION TRUST 2021 0.840% 09/20/2031	\$ 9,722	\$ 9,692
USI INCORPORATED 2022 INCREMENTAL TERM LOAN 1.000% 11/22/2029	299,250	300,209
USQ RAIL I LIMITED LIABILITY COMPANY STEAM 2021 2.250% 02/28/2051	241,831	212,044
UTAH ACQUISITION SUB COMPANY GUARANTEE 5.250% 06/15/2046	1,508,816	1,282,389
VAIL RESORTS INCORPORATED COMPANY GUARANTEE 6.250% 05/15/2025	1,469,373	1,434,790
VALARIS LIMITED SECURED 8.375% 04/30/2030	78,853	80,939
VALERO ENERGY CORPORATED COMMON STOCK	45,808	98,800
VAR ENERGI ASA SENIOR UNSECURED 5.000% 05/18/2027	1,179,689	1,151,066
VAREX IMAGING CORPORATION SENIOR SECURED 7.875% 10/15/2027	498,209	502,760
VCP CLO II LIMITED 1.000% 04/15/2031	2,312,567	2,318,624
VELOCITY COMMERCIAL CAPITAL 1.000% 02/25/2052	4,026,936	3,488,691
VENTAS INCORPORATED REIT	32,912	44,806
VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.250% 10/15/2026	8,334	7,580
VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.500% 02/01/2025	21,846	21,493
VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 3.850% 04/01/2027	242,141	233,373
VENTAS REALTY LIMITED PARTNERSHIP COMPANY GUARANTEE 4.125% 01/15/2026	2,985	2,925
VENTURE GLOBAL CALCASIEU SENIOR SECURED 3.875% 08/15/2029	50,000	45,365
VENTURE GLOBAL CALCASIEU SENIOR SECURED 4.125% 08/15/2031	25,000	22,025
VENTURE GLOBAL LONG INCORPORATED SENIOR SECURED 8.125% 06/01/2028	805,862	812,970
VENTURE GLOBAL LONG INCORPORATED SENIOR SECURED 9.500% 02/01/2029	700,045	738,603
VENTURE GLOBAL LONG INCORPORATED SENIOR SECURED 9.875% 02/01/2032	84,205	88,539
VERALTO CORPORATION COMMON STOCK	29,962	40,225
VERALTO CORPORATION COMPANY GUARANTEE 5.350% 09/18/2028	812,387	831,862
VERALTO CORPORATION COMPANY GUARANTEE 5.500% 09/18/2026	119,983	121,531
VERSIGN INCORPORATED COMMON STOCK	41,039	40,780
VERISK ANALYTICS INCORPORATED COMMON STOCK	53,755	77,391
VERISK ANALYTICS INCORPORATED SENIOR UNSECURED 5.750% 04/01/2033	113,985	123,347
VERITAS US INCORPORATED SENIOR SECURED 7.500% 09/01/2025	302,290	264,182
VERIZON COMMUNICATIONS INCORPORATED COMMON STOCK	514,626	354,154
VERIZON COMMUNICATIONS SENIOR UNSECURED 1.450% 03/20/2026	2,997,379	2,794,470
VERIZON COMMUNICATIONS SENIOR UNSECURED 1.750% 01/20/2031	480,618	398,080
VERIZON COMMUNICATIONS SENIOR UNSECURED 2.100% 03/22/2028	81,323	75,986
VERIZON COMMUNICATIONS SENIOR UNSECURED 2.355% 03/15/2032	765,725	653,771
VERIZON COMMUNICATIONS SENIOR UNSECURED 2.550% 03/21/2031	1,935,479	1,706,393
VERIZON COMMUNICATIONS SENIOR UNSECURED 2.625% 08/15/2026	39,792	39,051
VERIZON COMMUNICATIONS SENIOR UNSECURED 2.650% 11/20/2040	571,626	407,094
VERIZON COMMUNICATIONS SENIOR UNSECURED 3.150% 03/22/2030	940,374	809,813
VERIZON COMMUNICATIONS SENIOR UNSECURED 3.550% 03/22/2051	456,802	363,676
VERIZON COMMUNICATIONS SENIOR UNSECURED 3.875% 02/08/2029	85,613	82,406
VERIZON COMMUNICATIONS SENIOR UNSECURED 4.016% 12/03/2029	763,182	731,935
VERIZON COMMUNICATIONS SENIOR UNSECURED 4.125% 03/16/2027	33,002	32,515
VERIZON COMMUNICATIONS SENIOR UNSECURED 4.329% 09/21/2028	327,375	333,380
VERIZON COMMUNICATIONS SENIOR UNSECURED 4.400% 11/01/2034	96,364	98,132
VERIZON COMMUNICATIONS SENIOR UNSECURED 4.500% 08/10/2033	64,859	66,331
VERIZON COMMUNICATIONS SENIOR UNSECURED 5.05% 05/09/2033	198,697	203,006
VERIZON MASTER TRUST 2021 0.990% 04/20/2028	95,558	96,591
VERIZON MASTER TRUST 2022 5.230% 11/22/2027	259,964	259,994
VERIZON MASTER TRUST 2023 4.490% 01/22/2029	399,928	397,865
VERIZON MASTER TRUST 2023 5.670% 11/20/2029	1,514,816	1,556,231
VERTEX PHARMACEUTICALS INCORPORATED COMMON STOCK	163,492	234,369
VERTIV GROUP CORPORATION SENIOR SECURED 4.125% 11/15/2028	647,463	609,843
VERSUS SECURITIZATION TRUST 2020 1.000% 01/25/2060	46,668	44,550
VERSUS SECURITIZATION TRUST 2021 1.000% 06/25/2066	789,547	788,164
VERSUS SECURITIZATION TRUST 2021 1.000% 06/25/2066	1,622,230	1,348,898
VERSUS SECURITIZATION TRUST 2022 1.000% 06/25/2067	793,244	810,490
VF CORPORATION COMMON STOCK	43,208	13,874
VIASAT INCORPORATED SENIOR UNSECURED 5.625% 09/15/2025	143,265	146,256
VIATRIS INCORPORATED COMMON STOCK	40,070	29,024

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
VIATRIS INCORPORATED COMPANY GUARANTEE 2.300% 06/22/2027	\$ 1,017,375	\$ 906,930
VIATRIS INCORPORATED COMPANY GUARANTEE 2.700% 06/22/2030	272,990	279,352
VIATRIS INCORPORATED COMPANY GUARANTEE 3.850% 06/22/2040	498,626	461,144
VICI PROPERTIES COMPANY GUARANTEE 3.500% 02/15/2025	602,248	604,147
VICI PROPERTIES COMPANY GUARANTEE 3.750% 02/15/2027	658,450	674,925
VICI PROPERTIES COMPANY GUARANTEE 3.875% 02/15/2029	173,427	171,784
VICI PROPERTIES COMPANY GUARANTEE 4.125% 08/15/2030	21,278	20,951
VICI PROPERTIES COMPANY GUARANTEE 4.250% 12/01/2026	574,881	553,357
VICI PROPERTIES COMPANY GUARANTEE 4.500% 09/01/2026	29,460	29,038
VICI PROPERTIES COMPANY GUARANTEE 4.500% 01/15/2028	73,810	71,540
VICI PROPERTIES COMPANY GUARANTEE 4.625% 12/01/2029	181,381	179,028
VICI PROPERTIES COMPANY GUARANTEE 5.750% 02/01/2027	201,364	200,594
VICI PROPERTIES INCORPORATED REIT	73,254	73,675
VICI PROPERTIES LIMITED PARTNERSHIP SENIOR UNSECURED 4.375% 05/15/2025	69,986	68,792
VICI PROPERTIES LIMITED PARTNERSHIP SENIOR UNSECURED 4.750% 05/15/2028	382,084	391,584
VIDEOTRON LIMITED COMPANY GUARANTEE 5.125% 04/15/2027	486,992	472,800
VIDEOTRON LIMITED COMPANY GUARANTEE 5.375% 06/15/2024	120,768	119,400
VIPER ENERGY PARTNERS LIMITED PARTNERSHIP COMPANY GUARANTEE 5.375% 11/01/2027	375,057	358,364
VIRGIN MEDIA BRISTOL LIMITED LIABILITY COMPANY TERM LOAN 1.000% 01/31/2028	823,037	828,502
VIRGIN MEDIA FINANCE PUBLIC LIMITED COMPANY GUARANTEE 5.000% 07/15/2030	1,009,731	881,660
VIRGIN MEDIA SENIOR SECURED 4.500% 08/15/2030	200,000	178,060
VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 2.875% 07/15/2029	1,908,725	1,759,234
VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 3.750% 05/15/2027	149,682	146,451
VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 3.800% 04/01/2028	88,285	88,249
VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 4.450% 02/15/2044	189,474	155,999
VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 5.000% 04/01/2033	453,823	460,173
VIRGINIA ELECTRIC & POWER COMPANY SENIOR UNSECURED 8.875% 11/15/2038	921,183	988,182
VISA INCORPORATED CLASS A COMMON STOCK	679,870	927,367
VISTA OUTDOOR INCORPORATED COMPANY GUARANTEE 4.500% 03/15/2029	190,056	185,488
VISTAJET MALTA/XO MANAGEMENT SENIOR UNSECURED 9.500% 06/01/2028	72,806	66,858
VISTRA CORPORATION COMPANY GUARANTEE 5.000% 07/31/2027	186,167	184,984
VISTRA CORPORATION JUNIOR SUBORDINATED 1.000% 12/31/2099	110,000	108,350
VISTRA CORPORATION JUNIOR SUBORDINATED 1.000% 12/31/2099	730,359	721,839
VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY GUARANTEE 4.375% 05/01/2029	43,598	41,074
VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY GUARANTEE 5.625% 02/15/2027	866,387	837,445
VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 3.550% 07/15/2024	1,561,390	1,557,770
VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 3.700% 01/30/2027	974,121	923,491
VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 4.300% 07/15/2029	548,998	477,182
VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 4.875% 05/13/2024	623,874	621,469
VISTRA OPERATIONS COMPANY LIMITED LIABILITY COMPANY SENIOR SECURED 5.125% 05/13/2025	1,070,392	1,077,425
VITAL ENERGY INCORPORATED COMPANY GUARANTEE 7.750% 07/31/2029	396,194	382,440
VITAL ENERGY INCORPORATED COMPANY GUARANTEE 9.750% 10/15/2030	53,347	55,980
VITAL ENERGY INCORPORATED COMPANY GUARANTEE 10.125% 01/15/2028	530,675	540,497
VITERRA FINANCE BV COMPANY GUARANTEE 3.200% 04/21/2031	925,052	844,535
VMWARE INCORPORATED SENIOR UNSECURED 1.400% 08/15/2026	594,473	544,235
VMWARE INCORPORATED SENIOR UNSECURED 2.200% 08/15/2031	1,360,961	1,129,396
VMWARE INCORPORATED SENIOR UNSECURED 3.900% 08/21/2027	230,343	232,817
VMWARE INCORPORATED SENIOR UNSECURED 4.650% 05/15/2027	75,891	69,401
VODAFONE GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.250% 09/17/2050	616,760	622,103
VODAFONE GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 4.375% 02/19/2043	299,537	217,930
VOLKSWAGEN AUTO LOAN ENHANCED VALET 2023 5.020% 06/20/2028	375,918	378,006
VOLKSWAGEN AUTO LOAN ENHANCED VALET 2023 5.480% 12/20/2028	816,920	833,793
VOLKSWAGEN CREDIT INCORPORATED 0.000% 01/26/2024	6,972,146	6,969,900
VOLKSWAGEN GROUP OF AMERICA COMPANY GUARANTEE 1.250% 11/24/2025	871,228	807,796
VOLKSWAGEN GROUP OF AMERICA COMPANY GUARANTEE 5.650% 09/12/2028	199,775	205,208
VOLVO FINANCIAL EQUIPMENT LIMITED LIABILITY COMPANY 2020 0.600% 03/15/2028	318,640	312,440
VONTIER CORPORATION COMPANY GUARANTEE 1.800% 04/01/2026	294,810	271,312
VORNADO REALTY LIMITED PARTNERSHIP SENIOR UNSECURED 3.500% 01/15/2025	264,826	266,310

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
VOYA CLO LIMITED 2015 1.000% 01/18/2029	\$ 462,911	\$ 462,772
VOYA CLO LIMITED 2018 1.000% 04/19/2031	1,179,109	1,186,877
VULCAN MATERIALS COMPANY COMMON STOCK	33,786	67,422
WABASH NATIONAL CORPORATION COMPANY GUARANTEE 4.500% 10/15/2028	81,000	73,088
WABTEC CORPORATION COMMON STOCK	24,540	50,760
WALGREENS BOOTS ALLIANCE INCORPORATED COMMON STOCK	64,330	41,828
WALMART INCORPORATED COMMON STOCK	404,189	502,431
WALT DISNEY COMPANY COMMON STOCK	473,197	369,106
WALT DISNEY COMPANY COMPANY GUARANTEE 2.200% 01/13/2028	449,231	416,151
WARNER BROS DISCOVERY INCORPORATED COMMON STOCK	131,774	56,422
WARNERMEDIA HOLDINGS INCORPORATED COMPANY GUARANTEE 3.638% 03/15/2025	657,000	642,743
WARNERMEDIA HOLDINGS INCORPORATED COMPANY GUARANTEE 3.755% 03/15/2027	3,052,689	2,970,358
WARNERMEDIA HOLDINGS INCORPORATED COMPANY GUARANTEE 4.279% 03/15/2032	1,513,484	1,491,776
WARNERMEDIA HOLDINGS INCORPORATED COMPANY GUARANTEE 5.050% 03/15/2042	687,509	683,225
WARNERMEDIA HOLDINGS INCORPORATED COMPANY GUARANTEE 5.141% 03/15/2052	663,553	622,311
WARRIOR MET COAL INCORPORATED SENIOR UNSECURED 7.875% 12/01/2028	198,111	198,506
WASTE CONNECTIONS INCORPORATED SENIOR UNSECURED 2.600% 02/01/2030	1,654,910	1,484,816
WASTE MANAGEMENT INCORPORATED COMMON STOCK	84,472	146,683
WASTE MANAGEMENT INCORPORATED COMPANY GUARANTEE 1.150% 03/15/2028	61,221	54,485
WASTE MANAGEMENT INCORPORATED COMPANY GUARANTEE 1.500% 03/15/2031	109,803	109,509
WATCO COMPANIES LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.500% 06/15/2027	1,200,546	1,150,000
WATERS CORPORATION COMMON STOCK	26,136	43,458
WAVE USA 2019 3.597% 09/15/2044	1,266,272	1,057,401
WEA FINANCE LIMITED LIABILITY COMPANY GUARANTEE 2.875% 01/15/2027	1,311,588	1,156,454
WEA FINANCE LIMITED LIABILITY COMPANY GUARANTEE 4.625% 09/20/2048	21,786	14,828
WEA FINANCE LIMITED LIABILITY COMPANY/WESTFIELD COMPANY GUARANTEE 3.750% 09/17/2024	1,254,532	1,251,833
WEATHERFORD INTERNATIONAL COMPANY GUARANTEE 8.625% 04/30/2030	256,668	287,117
WEATHERFORD INTERNATIONAL SENIOR SECURED 6.500% 09/15/2028	256,924	269,053
WEC ENERGY GROUP INCORPORATED COMMON STOCK	61,998	59,256
WEC ENERGY GROUP INCORPORATED SENIOR UNSECURED 3.550% 06/15/2025	5,983	5,837
WEC ENERGY GROUP INCORPORATED SENIOR UNSECURED 4.750% 01/09/2026	314,753	313,762
WEC ENERGY GROUP INCORPORATED SENIOR UNSECURED 5.000% 09/27/2025	174,927	174,627
WEEKLEY HOMES LIMITED LIABILITY COMPANY SENIOR UNSECURED 4.875% 09/15/2028	525,474	477,962
WEIR GROUP PUBLIC LIMITED COMPANY SENIOR UNSECURED 2.200% 05/13/2026	1,428,473	1,329,442
WELLFLEET CLO LIMITED 1.000% 01/17/2031	1,102,402	1,102,291
WELLS FARGO & COMPANY COMMON STOCK	212,998	399,420
WELLS FARGO & COMPANY JUNIOR SUBORDINATED 1.000% 01/15/2027	642,961	633,961
WELLS FARGO & COMPANY JUNIOR SUBORDINATED 1.000% 12/31/2099	1,269,000	1,172,505
WELLS FARGO & COMPANY JUNIOR SUBORDINATED 5.950% 12/01/2086	1,425,921	1,217,196
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 02/11/2026	345,962	327,223
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 04/30/2026	999,728	958,370
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 03/24/2028	1,397,515	1,351,847
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 05/22/2028	1,922,844	1,813,694
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 07/25/2029	1,900,496	1,953,307
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 10/23/2029	1,932,000	2,036,173
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 10/30/2030	25,991	24,002
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 02/11/2031	1,808,857	1,593,437
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 03/02/2033	630,345	627,989
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 01/25/2034	163,357	178,169
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 10/23/2034	138,007	143,602
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 04/30/2041	1,090,000	824,650
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 04/04/2051	329,495	237,798
WELLS FARGO & COMPANY SENIOR UNSECURED 1.000% 04/25/2053	200,000	179,804
WELLS FARGO & COMPANY SENIOR UNSECURED 3.000% 10/23/2026	1,218,327	1,165,826
WELLS FARGO & COMPANY SENIOR UNSECURED 3.550% 09/29/2025	497,157	488,545
WELLS FARGO & COMPANY SENIOR UNSECURED 3.750% 01/24/2024	2,001,948	1,997,300
WELLS FARGO & COMPANY SUBORDINATED 4.300% 07/22/2027	1,584,357	1,486,721
WELLS FARGO & COMPANY SUBORDINATED 4.650% 11/04/2044	801,996	615,485

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
WELLS FARGO BANK NA SENIOR UNSECURED 5.450% 08/07/2026	\$ 1,356,348	\$ 1,377,073
WELLS FARGO COMMERCIAL MORTGAGE 2014 3.147% 12/15/2047	386,428	366,470
WELLS FARGO COMMERCIAL MORTGAGE 2015 3.166% 02/15/2048	827,201	776,100
WELLS FARGO COMMERCIAL MORTGAGE 2015 3.412% 09/15/2058	181,750	173,540
WELLS FARGO COMMERCIAL MORTGAGE 2015 3.572% 09/15/2058	449,874	432,966
WELLS FARGO COMMERCIAL MORTGAGE 2015 3.637% 06/15/2048	1,512,940	1,451,529
WELLS FARGO COMMERCIAL MORTGAGE 2016 2.514% 08/15/2049	129,764	130,660
WELLS FARGO COMMERCIAL MORTGAGE 2016 2.684% 10/15/2049	324,403	320,974
WELLS FARGO COMMERCIAL MORTGAGE 2016 3.185% 03/15/2059	421,534	399,287
WELLS FARGO COMMERCIAL MORTGAGE 2016 3.372% 01/15/2059	548,964	511,897
WELLS FARGO COMMERCIAL MORTGAGE 2016 3.426% 03/15/2059	234,669	214,996
WELLS FARGO COMMERCIAL MORTGAGE 2016 3.635% 01/15/2059	336,392	307,127
WELLS FARGO COMMERCIAL MORTGAGE 2016 3.640% 12/15/2059	179,044	157,373
WELLS FARGO COMMERCIAL MORTGAGE 2017 3.210% 11/15/2050	2,520,349	2,335,216
WELLS FARGO COMMERCIAL MORTGAGE 2017 3.390% 11/15/2050	1,954,675	1,846,568
WELLS FARGO COMMERCIAL MORTGAGE 2017 3.472% 11/15/2050	42,910	42,254
WELLS FARGO COMMERCIAL MORTGAGE 2017 3.635% 03/15/2050	1,381,128	1,212,983
WELLS FARGO COMMERCIAL MORTGAGE 2018 1.000% 06/15/2051	536,258	468,157
WELLS FARGO COMMERCIAL MORTGAGE 2018 4.556% 06/16/2051	129,907	109,448
WELLS FARGO COMMERCIAL MORTGAGE 2019 3.040% 10/15/2052	1,334,040	1,163,311
WELLS FARGO COMMERCIAL MORTGAGE 2019 4.244% 03/15/2052	556,225	489,316
WELLS FARGO COMMERCIAL MORTGAGE 2020 1.810% 07/15/2053	3,027,164	2,504,683
WELLS FARGO COMMERCIAL MORTGAGE 2021 2.626% 04/15/2054	498,501	397,272
WELLS FARGO MORTGAGE BACKED SECURITY 2019 1.000% 11/25/2048	12,450	11,575
WELLTOWER INCORPORATED COMMON STOCK	71,665	111,450
WELLTOWER INCORPORATED SENIOR UNSECURED 2.700% 02/15/2027	1,412,763	1,321,706
WELLTOWER INCORPORATED SENIOR UNSECURED 3.100% 01/15/2030	39,957	36,073
WELLTOWER INCORPORATED SENIOR UNSECURED 4.250% 04/15/2028	29,848	29,435
WENDYS FUNDING LIMITED LIABILITY COMPANY 2.370% 06/15/2051	568,372	490,045
WESCO AIRCRAFT HOLDINGS SENIOR UNSECURED 8.500% 11/15/2024	234,691	8,470
WESCO DISTRIBUTION INCORPORATED COMPANY GUARANTEE 7.125% 06/15/2025	517,671	508,687
WESCO DISTRIBUTION INCORPORATED COMPANY GUARANTEE 7.250% 06/15/2028	401,613	400,854
WEST PHARMACEUTICAL SERVICES COMMON STOCK	37,072	58,100
WESTERN DIGITAL CORPORATION COMMON STOCK	30,723	37,916
WESTERN MIDSTREAM OPERATING SENIOR UNSECURED 6.150% 04/01/2033	87,778	91,421
WESTERN MIDSTREAM OPERATING SENIOR UNSECURED 6.350% 01/15/2029	291,406	304,968
WESTINGHOUSE AIR BRAKE COMPANY GUARANTEE 4.150% 03/15/2024	309,989	308,689
WESTINGHOUSE AIR BRAKE COMPANY GUARANTEE 4.700% 09/15/2028	399,791	395,540
WESTLAKE AUTOMOBILE RECEIVABLE 2023 6.020% 09/15/2028	769,953	772,551
WESTLAKE CORPORATION SENIOR UNSECURED 0.875% 08/15/2024	71,978	69,857
WESTPAC BANKING CORPORATION SUBORDINATED 1.000% 11/15/2035	552,000	448,991
WESTPAC BANKING CORPORATION SUBORDINATED 3.133% 11/18/2041	113,000	79,027
WESTROCK COMPANY COMMON STOCK	16,128	23,749
WEYERHAEUSER COMPANY REIT	35,623	56,710
WF RBS COMMERCIAL MORTGAGE TRUST 2014 3.607% 11/15/2047	839,872	781,274
WF RBS COMMERCIAL MORTGAGE TRUST 2014 3.631% 11/15/2047	3,000,290	2,932,940
WF RBS COMMERCIAL MORTGAGE TRUST 2014 4.045% 03/15/2047	239,537	234,413
WHEELS FLEET LEASE FUNDING LIMITED LIABILITY COMPANY 2023 5.800% 04/18/2038	1,499,935	1,504,271
WHEELS SPV LIMITED LIABILITY COMPANY 2020 0.620% 08/20/2029	92,910	92,044
WHIRLPOOL CORPORATION COMMON STOCK	15,434	14,856
WHITE CAP BUYER LIMITED LIABILITY COMPANY SENIOR UNSECURED 6.875% 10/15/2028	44,000	42,592
WILLIAM CARTER COMPANY GUARANTEE 5.625% 03/15/2027	765,427	735,688
WILLIAMS COMPANIES COMMON STOCK	53,835	94,668
WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 3.750% 06/15/2027	1,967,663	1,927,680
WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.000% 09/15/2025	364,120	343,515
WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.300% 03/04/2024	2,281,135	2,269,290
WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 4.900% 01/15/2045	1,221,841	1,089,180
WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 5.300% 08/15/2028	211,777	216,993

(continued)

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) (modified cash basis)
December 31, 2023

Identity of Issue and Description of Investment	Cost	Current Value
WILLIAMS COMPANIES INCORPORATED SENIOR UNSECURED 5.400% 03/02/2026	\$ 582,066	\$ 587,814
WILLIAMS SCOTSMAN INTERNATIONAL SENIOR SECURED 4.625% 08/15/2028	445,055	410,871
WILLIAMS SCOTSMAN INTERNATIONAL SENIOR SECURED 6.125% 06/15/2025	858,167	841,655
WILLIAMS SCOTSMAN INTERNATIONAL SENIOR SECURED 7.375% 10/01/2031	295,145	309,385
WILLIS ENGINE SECURITIZATION 2017 1.000% 08/15/2042	586,733	478,925
WILLIS ENGINE SECURITIZATION 2018 1.000% 09/15/2043	238,274	200,597
WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY COMMON STOCK	45,867	55,717
WINNEBAGO INDUSTRIES SENIOR SECURED 6.250% 07/15/2028	678,457	643,538
WISCONSIN ELECTRIC POWER COMPANY SENIOR UNSECURED 4.950% 04/01/2033	15,133	15,037
WMG ACQUISITION CORPORATION SENIOR SECURED 3.750% 12/01/2099	219,919	212,933
WOODMONT TRUST 2017 1.000% 04/20/2032	750,000	738,770
WORKDAY INCORPORATED SENIOR UNSECURED 3.500% 04/01/2027	235,910	228,344
WORKDAY INCORPORATED SENIOR UNSECURED 3.700% 04/01/2029	659,970	633,428
WORLD FINANCIAL NETWORK CREDIT 2023 5.020% 03/15/2030	819,862	820,724
WORLD OMNI AUTO RECEIVABLES TRUST 2020 0.820% 01/15/2026	799,929	787,069
WORLD OMNI AUTO RECEIVABLES TRUST 2022 3.440% 03/15/2028	599,890	582,890
WORLD OMNI AUTO RECEIVABLES TRUST 2023 4.680% 05/15/2029	199,999	199,330
WORLD OMNI AUTO RECEIVABLES TRUST 2023 5.850% 08/15/2029	374,996	390,577
WORLD OMNI AUTOMOBILE LEASE 3.340% 06/15/2027	299,989	296,377
WORLD OMNI SELECT AUTO TRUST 1.090% 11/15/2027	299,965	280,180
WP CAREY INCORPORATED SENIOR UNSECURED 2.400% 02/01/2031	109,318	92,963
WR BERKLEY CORPORATION COMMON STOCK	17,339	32,178
WR GRACE GRACE HOLDING LIMITED LIABILITY COMPANY SENIOR SECURED 4.875% 06/15/2027	250,289	243,411
WR GRACE GRACE HOLDING LIMITED LIABILITY COMPANY SENIOR SECURED 7.375% 03/01/2031	105,112	105,033
WR GRACE HOLDING LIMITED LIABILITY COMPANY SENIOR UNSECURED 5.625% 08/15/2029	48,562	43,118
WRKCO INCORPORATED COMPANY GUARANTEE 3.750% 03/15/2025	1,094,483	1,074,250
WRKCO INCORPORATED COMPANY GUARANTEE 3.900% 06/01/2028	34,996	33,401
WW GRAINGER INCORPORATED COMMON STOCK	32,532	82,040
WW INTERNATIONAL INCORPORATED SENIOR SECURED 4.500% 04/15/2029	461,302	318,039
WYNN LAS VEGAS LIMITED LIABILITY COMPANY GUARANTEE 5.500% 03/01/2025	395,881	402,939
WYNN RESORTS FINANCE LIMITED LIABILITY COMPANY GUARANTEE 5.125% 10/01/2029	478,451	462,457
WYNN RESORTS LIMITED COMMON STOCK	18,851	19,498
XCEL ENERGY INCORPORATED COMMON STOCK	76,987	76,335
XCEL ENERGY INCORPORATED SENIOR UNSECURED 3.500% 12/01/2049	348,712	257,506
XPO INCORPORATED COMPANY GUARANTEE 7.125% 06/01/2031	50,000	51,782
XPO INCORPORATED COMPANY GUARANTEE 7.125% 02/01/2032	180,000	185,774
XPO INCORPORATED SENIOR SECURED 6.250% 06/01/2028	109,774	111,321
XYLEM INCORPORATED COMMON STOCK	40,447	61,526
YUM BRANDS INCORPORATED COMMON STOCK	56,083	81,793
YUM BRANDS INCORPORATED SENIOR UNSECURED 3.625% 03/15/2031	1,146,649	1,003,953
YUM BRANDS INCORPORATED SENIOR UNSECURED 4.625% 01/31/2032	528,494	483,447
YUM BRANDS INCORPORATED SENIOR UNSECURED 4.750% 01/15/2030	809,242	751,223
YUM BRANDS INCORPORATED SENIOR UNSECURED 5.375% 04/01/2032	525,000	515,813
YUM BRANDS INCORPORATED SENIOR UNSECURED 6.875% 11/15/2037	254,299	225,106
ZEBRA TECHNOLOGIES CORPORATION COMMON STOCK	28,824	31,433
ZF NA CAPITAL COMPANY GUARANTEE 6.875% 04/14/2028	248,434	259,068
ZIMMER BIOMET HOLDINGS INCORPORATED COMMON STOCK	56,476	56,834
ZIONS BANCORP NA COMMON STOCK	10,846	14,521
ZOETIS INCORPORATED COMMON STOCK	138,981	202,502
ZOETIS INCORPORATED SENIOR UNSECURED 2.000% 05/15/2030	953,872	994,536
ZOETIS INCORPORATED SENIOR UNSECURED 5.600% 11/16/2032	160,773	172,576
Total fully benefit-responsive investment contracts and securities underlying investment contracts, at fair value	\$ 3,919,254,003	\$ 3,754,195,419
*Notes receivable from participants, net - Interest rates from 3.25% to 9.50% - Maturities from January 1, 2023 to January 1, 2053		** 118,669,927
Total Investments	\$ 4,248,917,740	\$ 7,496,217,627

* Denotes a party in interest as defined by ERISA.

** Cost information is not presented for participant-directed investments. 121

Deferred Salary Plan of the Electrical Industry
EIN # 11-2656063
Plan # 004

Schedule H, Line 4(j) - Schedule of Reportable Transactions (modified cash basis)
Year Ended December 31, 2023

Identity of Party Involved and Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transactions Date	Net Current Gain or (Loss)
Series Transactions:					
*STATE STREET BANK AND TRUST COMPANY COMPASS FUND	\$ 717,675,276	\$ -	\$ 717,675,276	\$ 717,675,276	\$ -
*STATE STREET BANK AND TRUST COMPANY COMPASS FUND	-	714,079,072	714,079,072	714,079,072	-
*STATE STREET SHORT-TERM INVESTMENT FUND	308,986,051	-	308,986,051	308,986,051	-
*STATE STREET SHORT-TERM INVESTMENT FUND	-	296,331,841	296,331,841	296,331,841	-

* Denotes a party in interest as defined by ERISA.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
---	--	---

Part I Annual Report Identification Information	
For calendar plan year 2023 or fiscal plan year beginning <u>01/01/2023</u> and ending <u>12/31/2023</u>	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ☒	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐	

Part II Basic Plan Information—enter all requested information			
1a	Name of plan DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY	1b	Three-digit plan number (PN) ▶ 004
		1c	Effective date of plan 10/01/1983
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES OF THE DEFERRED SALARY PLAN OF THE ELECTRICAL IND 158-11 HARRY VAN ARSDALE JR AVENUE FLUSHING NY 11365	2b	Employer Identification Number (EIN) 11-2656063
		2c	Plan Sponsor's telephone number 718-591-2000
		2d	Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	 Signature of plan administrator	<u>3-12-26</u> Date	HUMBERTO J. RESTREPO Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)
v. 2300728

Attachment to Form 5500
Schedule H, Line 4j – Schedule of Reportable Transactions

Plan Name: Deferred Salary Plan of the Electrical Industry

Plan Sponsor's Name: Board of Trustees of the Deferred Salary Plan of the Electrical Industry

EIN: 11-2656063

PN: 004

Plan Year End: 12/31/2023

See Supplemental Schedule attached with IQPA Opinion and Financial Statements.

Attachment to Form 5500
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan Name:	<u>Deferred Salary Plan of the Electrical Industry</u>
Plan Sponsor's Name:	<u>Board of Trustees of the Deferred Salary Plan of the Electrical Industry</u>
EIN:	<u>11-2656063</u>
PN:	<u>004</u>
Plan Year End:	<u>12/31/2023</u>

See Supplemental Schedule attached with IQPA Opinion and Financial Statements.