

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [x] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [x]
D Check box if filing under: [] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN
1b Three-digit plan number (PN): 003
1c Effective date of plan: 07/01/1989
2a Plan sponsor's name (employer, if for a single-employer plan): REVERE COPPER PRODUCTS, INC.
2b Employer Identification Number (EIN): 16-1146203
2c Plan Sponsor's telephone number: 315-338-2022
2d Business code (see instructions): 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	368
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	350
	6a(2)	366
	6b	16
	6c	
	6d	382
	6e	0
	6f	382
	6g(1)	368
6g(2)	382	
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
21

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 REVERE COPPER PRODUCTS, INC.	D Employer Identification Number (EIN) 16-1146203

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	1131	8253
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1858716	2201679
(2)	Employer real property.....		
e	Buildings and other property used in plan operation.....		
f	Total assets (add all amounts in lines 1a through 1e).....	1859847	2209932
Liabilities			
g	Benefit claims payable.....		
h	Operating payables.....		
i	Acquisition indebtedness.....		
j	Other liabilities.....		
k	Total liabilities (add all amounts in lines 1g through 1j).....	0	0
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1859847	2209932

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers.....	2a(1)(A)	
	(B) Participants.....	2a(1)(B)	
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities.....	2b(1)(B)	
	(C) Corporate debt instruments.....	2b(1)(C)	
	(D) Loans (other than to participants).....	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	
	(F) Other.....	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock.....	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)	
(3)	Rents.....	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)	
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	
	(B) Other.....	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		491695

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	141610	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		141610
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		141610

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		350085
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DERMODY, BURKE AND BROWN, CPAS, LLC**

(2) EIN: **01-0723685**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>REVERE COPPER PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>16-1146203</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 16-1438951

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

REVERE COPPER PRODUCTS,
INC. EMPLOYEES'
STOCK BONUS PLAN

FINANCIAL STATEMENTS

December 31, 2024 and 2023

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REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN

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Dermody, Burke & Brown, CPAs, LLC

INDEPENDENT AUDITORS' REPORT

PLAN ADMINISTRATOR REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN

Opinion

We have audited the accompanying financial statements of **REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN**, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Revere Copper Products, Inc. Employees' Stock Bonus Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Revere Copper Products, Inc. Employees' Stock Bonus Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Revere Copper Products, Inc. Employees' Stock Bonus Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

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4350 Middle Settlement Road • New Hartford, NY 13413-5328 • (315) 732-2991 • Fax (315) 732-0282

<http://www.dbbllc.com>

Responsibilities of Management for the Financial Statements – Continued

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Revere Copper Products, Inc. Employees' Stock Bonus Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Revere Copper Products, Inc. Employees' Stock Bonus Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.


DERMODY, BURKE & BROWN, CPAs, LLC

Syracuse, NY

March 19, 2026

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

FINANCIAL STATEMENTS

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash	\$ 8,253	\$ 1,131
Investments - Revere Copper Products, Inc. Class B Common Stock	<u>2,201,679</u>	<u>1,858,716</u>
Total Assets	<u>2,209,932</u>	<u>1,859,847</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 2,209,932</u></u>	<u><u>\$ 1,859,847</u></u>

See notes to financial statements.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS		
Net Appreciation (Depreciation) in Fair Value of Investments in Revere Copper Products, Inc. Common Stock	\$ 491,695	\$ (157,699)
DEDUCTIONS		
Benefit Payments	<u>141,610</u>	<u>81,024</u>
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	350,085	(238,723)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of Year	<u>1,859,847</u>	<u>2,098,570</u>
End of Year	<u><u>\$ 2,209,932</u></u>	<u><u>\$ 1,859,847</u></u>

See notes to financial statements.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION

The following brief description of the Revere Copper Products, Inc. Employees' Stock Bonus Plan ("the Plan") is provided for general information purposes only. Participants should refer to the Plan Document for complete information.

General

The Plan was established effective July 1, 1989 as a means to enable employees to share in the growth and prosperity of the employer, Revere Copper Products, Inc. ("the Sponsor" or "the Company"), and to provide an incentive to employees to sustain the growth and prosperity of the employer, through the acquisition of the Company's shares of Class B common stock. The Plan is a stock bonus plan that is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan is administered by the Sponsor. The Plan's assets consist principally of the shares of the Company's Class B common stock.

All assets held by the Stock Bonus Plan for Hourly Employees of the Rome Division of Revere Copper Products, Inc. were transferred into the Revere Copper Products, Inc. Salaried Employees' Stock Bonus Plan on December 31, 2017 and the Plan changed its name to the Revere Copper Products, Inc. Employees' Stock Bonus Plan. The terms of the Plan in effect as of the date of transfer remained in effect for all hourly employees subsequent to the date of transfer.

During 2022, Revere South Inc. (RSI) was formed for the manufacture of copper bar products in North Carolina. Revere South Inc. is a wholly-owned subsidiary of Revere Copper Products, Inc. Production at RSI began in January 2023.

Administration

The Plan administrator keeps the records for the Plan and is responsible for the administration of the Plan. The trustee holds the Plan's assets, consisting primarily of common stock of the Company. As provided in the Plan Document, administrative expenses may be paid either by the Plan or by the Plan Sponsor.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION – Continued

Eligibility

Prior to January 1, 2018, each hourly or salaried employee who was employed on January 1 or July 1 and at all times during the preceding 12-month period and performed 1,000 or more hours of service during that period became a participant of the Plan on that date. Effective January 1, 2018, each hourly or salaried employee who was hired at any time during the calendar year and is still an active employee as of December 31 of the same year, shall become a participant of the Plan.

Contributions

The Company contributed to the Plan 133,960 and 118,100 shares of stock, for 2024 and 2023, respectively. Such shares had not appreciated as of December 31, 2024 and 2023, and thus the value of shares contributed during 2024 and 2023 was \$-0-.

Payment of Benefits

Distribution of Plan benefits shall be made entirely in cash, unless a participant elects to receive their benefit in the form of stock. Participants have the right to put the stock to the Company, and the Company has the right of first refusal to purchase the stock from participants. Shares redeemed for the payment of benefits for the Plan years ended December 31, 2024 and 2023 totaled 36,400 and 31,700 shares, respectively.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited, on December 31 of the year that they became eligible to participate in the Plan. Salaried employees receive 100 shares of stock per \$1,000 of salary as of the date of their enrollment in the Plan, as defined in the Plan Agreement, subject to a minimum of 2,000 shares and a maximum of 5,000 shares. Hourly employees receive 1,000 shares of stock as defined in the Plan Agreement. The shares of stock, which are non-voting shares, are non-participant directed investments.

Forfeitures

Amounts forfeited, due to terminations of non-vested participants, become available to reduce future employer contributions subject to certain restrictions as specified in the Plan Document. Forfeited non-vested accounts for the Plan years ended December 31, 2024 and 2023 totaled 26,000 and 22,000 shares, respectively.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION – Continued

Vesting

If a participant's employment with the Company ends for any reason other than retirement, permanent disability, or death, the participant will vest in the balances in their account based on total years of service with the Company as follows:

Each hourly participant who is credited with at least one hour of service after December 31, 2006 and each salaried participant shall have a vested interest in their account computed in accordance with the following schedule:

Years of Service	Percentage of Accounts Vested
Less Than Three	0%
Three or More	100%

Each hourly participant who is not credited with at least one hour of service after December 31, 2006 shall have a vested interest in their account computed in accordance with the following schedule:

Years of Service	Percentage of Accounts Vested
Less Than Five	0%
Five or More	100%

If a participant incurs a severance, his or her participation in the allocation of employer contributions will terminate as of the end of the Plan year preceding such severance and his or her Plan benefit shall be vested in accordance with the foregoing vesting schedules.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION – Continued

Put Option

Under Federal income tax regulations, the company stock that is held by the Plan and its participants is not readily tradable on an established market, or is subject to trading limitations, including a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the current value of the stock. The Company can elect to pay for the purchase with interest over a period of three years. The purpose of the put option is to ensure that participants have the ability to ultimately obtain cash.

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Cash

Cash consists of a separate account, which is not expected to exceed federally insured limits. The Plan has not experienced any losses in this account and believes it is not exposed to any significant credit risk with respect to cash.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of additions and deductions during the reporting period. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES – Continued

Investment Valuation and Income Recognition

Company stock is valued at the amount at which stock would be repurchased by the Sponsor if it were redeemed as of December 31. For stock contributed to the Plan prior to January 1, 1995, the value of the stock upon redemption equates to the greater of (a) the fair value of the stock as determined by an independent appraiser as of the December 31 coincident with or immediately preceding the stock's redemption or (b) the book value per share as of the last day of the month coincident with or immediately preceding the stock's redemption.

For stock contributed to the Plan on or after January 1, 1995, the value of stock upon redemption equates to the excess of (i) the greater of (a) the fair value of the stock as determined by an independent appraiser as of the December 31 coincident with or immediately preceding the stock's redemption or (b) the book value per share as of the last day of the month coincident with or immediately preceding the stock's redemption, over (ii) the greater of (a) the fair value of the stock as determined by an independent appraiser or (b) the book value per share as of the December 31 of the year in which the stock is contributed. However, in no event shall the value of the stock be less than zero.

Net appreciation includes the Plan's gains and losses on company stock bought and sold as well as held during the year.

Administrative Expenses

As provided in the Plan Document, administrative expenses may be paid either by the Plan's assets or by the Sponsor. The Plan's administrative expenses approximated \$36,300 and \$29,200 for the years ending December 31, 2024 and 2023, respectively; all of which were paid by the Sponsor.

Subsequent Events

Management has evaluated subsequent events through March 19, 2026, which is the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- **Level 1** – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- **Level 2** – Inputs to the valuation methodology include the following:
 - o Quoted prices for similar assets or liabilities in active markets;
 - o Quoted prices for identical or similar assets or liabilities in inactive markets;
 - o Inputs other than quoted prices that are observable for the asset or liability; and/or;
 - o Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified or contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- **Level 3** – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Assets of the Plan include cash of \$8,253 and \$1,131 at December 31, 2024 and 2023, respectively. Cash is valued at carrying cost, which approximates fair value, and is considered Level 1 within the fair value hierarchy.

At December 31, 2024 and 2023, the investment in the Sponsor's Class B common stock is \$2,201,679 and \$1,858,716, respectively. The investment is considered to be Level 3 within the fair value hierarchy. The fair value of the stock as determined by an independent appraiser was based upon a combination of the market and income valuation techniques taking into account historical and projected cash flow and net income, return on assets, return on equity, market comparables and the estimated fair value of Company assets and liabilities.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 3 – FAIR VALUE MEASUREMENTS – Continued

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets.

**Level 3 Assets
Year Ended December 31, 2024**

	Plan Sponsor's Class B Common Stock
Balance, Beginning of Year	\$ 1,858,716
Net Appreciation in Fair Value of Revere Copper Products, Inc. Common Stock	491,695
Settlements	(141,610)
Other	(7,122)
	<u>342,963</u>
Balance, End of Year	<u>\$ 2,201,679</u>

**Level 3 Assets
Year Ended December 31, 2023**

	Plan Sponsor's Class B Common Stock
Balance, Beginning of Year	\$ 2,093,571
Net Appreciation in Fair Value of Revere Copper Products, Inc. Common Stock	(157,699)
Settlements	(81,024)
Other	3,868
	<u>(234,855)</u>
Balance, End of Year	<u>\$ 1,858,716</u>

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 3 – FAIR VALUE MEASUREMENTS – Continued

Gains and losses (realized and unrealized) included in changes in net assets for the years ended December 31, 2024 and 2023, are reported in net appreciation in fair value of investments in the statements of changes in net assets available for benefits.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2024 and 2023.

The fair value of the Company common stock held by the Plan is based upon an independent appraisal. The appraisal was based on a combination of the market approach and income approach.

- **Market Approach** – Valuation technique utilizes Guideline Company Methodology. Prices and other relevant information generated by market transactions involving comparable companies. Qualitative and quantitative factors are considered.
- **Income Approach** – Valuation technique utilizes (a) the capitalization of benefits method, which multiplies an appropriate capitalization factor to convert the benefit to a value and (b) the discounted future benefits methods, which applies an appropriate discount rate.

The valuation process involves Plan management's selection of an independent appraiser under contract with the right to cancel such contract at any time. Plan management accumulates the data for the appraiser from various Company records and audited financial statements. The appraiser prepares a preliminary report which Plan management reviews in detail, discusses, and approves. The results of this process are documented in the Company's minutes.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Sponsor believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 4 – INVESTMENTS – REVERE COPPER PRODUCTS, INC.

Investments held by the Plan include 838,000 and 773,960 shares of Class B common stock of Revere Copper Products, Inc., the Plan Sponsor, at December 31, 2024 and 2023, respectively. The fair value per share as determined by an independent appraiser was \$6.70 and \$5.39 at December 31, 2024 and 2023, respectively. The book value per share was \$6.98 and \$6.28 at December 31, 2024 and 2023, respectively. The shares are non-participant directed.

**NOTE 5 – RELATED PARTIES AND PARTY-IN-INTEREST
TRANSACTIONS**

The Plan invests in common stock of the Plan Sponsor. Therefore, these are related party and party-in-interest transactions. As described in Note 2, the Plan Sponsor pays certain expenses related to Plan administration. The Plan has a number of service providers. Such providers are parties-in-interest under ERISA and are exempt from prohibitive transaction rules.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan invests in the Company's stock, which is exposed to various risks such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows and/or other techniques. Market risk includes global events which could impact the value of the Company's common stock, such as a pandemic or international conflict. Due to the level of risk associated with the Company's common stock, it is at least reasonably possible that changes in the values of common stock and the uncertainties inherent in the estimations and assumptions process will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

NOTE 7 – PLAN TERMINATION

The Company reserves the right to terminate the Plan at any time. In the event of termination of the Plan, the assets shall be allocated in a manner approved by the Employee Retirement Income Security Act of 1974 (ERISA). In the event of Plan termination, participants would become 100% vested in their accounts.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 8 – TAX STATUS

The Stock Bonus Plan for Hourly Employees of the Rome Division of Revere Copper Products, Inc. merged with the Revere Copper Products, Inc. Salaried Employees' Stock Bonus Plan effective December 31, 2017. The Stock Bonus Plan for Hourly Employees of the Rome Division of Revere Copper Products, Inc. received a determination letter from the IRS dated August 19, 2002. The Revere Copper Products, Inc. Salaried Employees' Stock Bonus Plan received a determination letter from the IRS dated March 23, 2011. The determination letters state that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Although the Plan has been amended since receiving the IRS determination letters, the Plan administrator believes that the Plan and related trust is currently designed and being operated in compliance with the applicable provisions of the Code and that the Plan is qualified and exempt from income taxes.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

OTHER FINANCIAL INFORMATION

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

Employer Identification No.: 16-1146203

Plan No.: 003

Schedule H, Line 4i

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Cash	Non-Interest Bearing Cash	\$ 8,253	\$ 8,253	
* Revere Copper Products, Inc.	Class B Non-voting Common Stock, 838,000 Shares	<u>8,895</u>	<u>2,201,679</u>	
Total Investments		<u><u>\$ 17,148</u></u>	<u><u>\$ 2,209,932</u></u>	

* Denotes a party-in-interest

See notes to financial statements.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

OTHER FINANCIAL INFORMATION

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

Employer Identification No.: 16-1146203

Plan No.: 003

Schedule H, Line 4i

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Cash	Non-Interest Bearing Cash	\$ 8,253	\$ 8,253	
* Revere Copper Products, Inc.	Class B Non-voting Common Stock, 838,000 Shares	<u>8,895</u>	<u>2,201,679</u>	
Total Investments		<u><u>\$ 17,148</u></u>	<u><u>\$ 2,209,932</u></u>	

* Denotes a party-in-interest

See notes to financial statements.

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2024

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: Revere Copper Products, Inc. Employees' Stock Bonus Plan
1b Three-digit plan number (PN): 003
1c Effective date of plan: 07/01/1989
2a Plan sponsor's name (employer, if for a single-employer plan): Revere Copper Products, Inc.
2b Employer Identification Number (EIN): 16-1146203
2c Plan Sponsor's telephone number: (315) 338-2022
2d Business code (see instructions): 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, Name. Row 1: Timothy Rosbrook, 3/20/26, Timothy Rosbrook. Rows 2 and 3 are empty.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		4b EIN	
a Sponsor's name			
c Plan Name		4d PN	
5 Total number of participants at the beginning of the plan year		5	368
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	350
a(2) Total number of active participants at the end of the plan year		6a(2)	366
b Retired or separated participants receiving benefits		6b	16
c Other retired or separated participants entitled to future benefits		6c	
d Subtotal. Add lines 6a(2), 6b, and 6c.		6d	382
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e.		6f	382
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)		6g(1)	368
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g(2)	382
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2 I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) <input type="checkbox"/>	Insurance	(1) <input type="checkbox"/>	Insurance
(2) <input type="checkbox"/>	Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/>	Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/>	Trust	(3) <input checked="" type="checkbox"/>	Trust
(4) <input type="checkbox"/>	General assets of the sponsor	(4) <input type="checkbox"/>	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE H
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning		01/01/2024	and ending	12/31/2024
A Name of plan Revere Copper Products, Inc. Employees' Stock Bonus Plan		B Three-digit plan number (PN) ▶		003
C Plan sponsor's name as shown on line 2a of Form 5500 Revere Copper Products, Inc.		D Employer Identification Number (EIN) 16-1146203		

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	1,131	8,253
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1,858,716	2,201,679
(2)	Employer real property		
e	Buildings and other property used in plan operation		
f	Total assets (add all amounts in lines 1a through 1e)	1,859,847	2,209,932
Liabilities			
g	Benefit claims payable		
h	Operating payables		
i	Acquisition indebtedness		
j	Other liabilities		
k	Total liabilities (add all amounts in lines 1g through 1j)	0	0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1,859,847	2,209,932

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	491,695
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	491,695

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		491,695

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	141,610	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		141,610
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		141,610

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		350,085
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

REVERE COPPER PRODUCTS,
INC. EMPLOYEES'
STOCK BONUS PLAN

FINANCIAL STATEMENTS

December 31, 2024 and 2023

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REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN

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Dermody, Burke & Brown, CPAs, LLC

INDEPENDENT AUDITORS' REPORT

PLAN ADMINISTRATOR REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN

Opinion

We have audited the accompanying financial statements of **REVERE COPPER PRODUCTS, INC. EMPLOYEES' STOCK BONUS PLAN**, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Revere Copper Products, Inc. Employees' Stock Bonus Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Revere Copper Products, Inc. Employees' Stock Bonus Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Revere Copper Products, Inc. Employees' Stock Bonus Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

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<http://www.dbbllc.com>

Responsibilities of Management for the Financial Statements – Continued

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Revere Copper Products, Inc. Employees' Stock Bonus Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Revere Copper Products, Inc. Employees' Stock Bonus Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

Dermody, Burke & Brown

DERMODY, BURKE & BROWN, CPAs, LLC

Syracuse, NY

March 19, 2026

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

FINANCIAL STATEMENTS

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash	\$ 8,253	\$ 1,131
Investments - Revere Copper Products, Inc. Class B Common Stock	<u>2,201,679</u>	<u>1,858,716</u>
Total Assets	<u>2,209,932</u>	<u>1,859,847</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 2,209,932</u></u>	<u><u>\$ 1,859,847</u></u>

See notes to financial statements.

REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS		
Net Appreciation (Depreciation) in Fair Value of Investments in Revere Copper Products, Inc. Common Stock	\$ 491,695	\$ (157,699)
DEDUCTIONS		
Benefit Payments	<u>141,610</u>	<u>81,024</u>
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	350,085	(238,723)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of Year	<u>1,859,847</u>	<u>2,098,570</u>
End of Year	<u>\$ 2,209,932</u>	<u>\$ 1,859,847</u>

See notes to financial statements.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION

The following brief description of the Revere Copper Products, Inc. Employees' Stock Bonus Plan ("the Plan") is provided for general information purposes only. Participants should refer to the Plan Document for complete information.

General

The Plan was established effective July 1, 1989 as a means to enable employees to share in the growth and prosperity of the employer, Revere Copper Products, Inc. ("the Sponsor" or "the Company"), and to provide an incentive to employees to sustain the growth and prosperity of the employer, through the acquisition of the Company's shares of Class B common stock. The Plan is a stock bonus plan that is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan is administered by the Sponsor. The Plan's assets consist principally of the shares of the Company's Class B common stock.

All assets held by the Stock Bonus Plan for Hourly Employees of the Rome Division of Revere Copper Products, Inc. were transferred into the Revere Copper Products, Inc. Salaried Employees' Stock Bonus Plan on December 31, 2017 and the Plan changed its name to the Revere Copper Products, Inc. Employees' Stock Bonus Plan. The terms of the Plan in effect as of the date of transfer remained in effect for all hourly employees subsequent to the date of transfer.

During 2022, Revere South Inc. (RSI) was formed for the manufacture of copper bar products in North Carolina. Revere South Inc. is a wholly-owned subsidiary of Revere Copper Products, Inc. Production at RSI began in January 2023.

Administration

The Plan administrator keeps the records for the Plan and is responsible for the administration of the Plan. The trustee holds the Plan's assets, consisting primarily of common stock of the Company. As provided in the Plan Document, administrative expenses may be paid either by the Plan or by the Plan Sponsor.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION – Continued

Eligibility

Prior to January 1, 2018, each hourly or salaried employee who was employed on January 1 or July 1 and at all times during the preceding 12-month period and performed 1,000 or more hours of service during that period became a participant of the Plan on that date. Effective January 1, 2018, each hourly or salaried employee who was hired at any time during the calendar year and is still an active employee as of December 31 of the same year, shall become a participant of the Plan.

Contributions

The Company contributed to the Plan 133,960 and 118,100 shares of stock, for 2024 and 2023, respectively. Such shares had not appreciated as of December 31, 2024 and 2023, and thus the value of shares contributed during 2024 and 2023 was \$-0-.

Payment of Benefits

Distribution of Plan benefits shall be made entirely in cash, unless a participant elects to receive their benefit in the form of stock. Participants have the right to put the stock to the Company, and the Company has the right of first refusal to purchase the stock from participants. Shares redeemed for the payment of benefits for the Plan years ended December 31, 2024 and 2023 totaled 36,400 and 31,700 shares, respectively.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited, on December 31 of the year that they became eligible to participate in the Plan. Salaried employees receive 100 shares of stock per \$1,000 of salary as of the date of their enrollment in the Plan, as defined in the Plan Agreement, subject to a minimum of 2,000 shares and a maximum of 5,000 shares. Hourly employees receive 1,000 shares of stock as defined in the Plan Agreement. The shares of stock, which are non-voting shares, are non-participant directed investments.

Forfeitures

Amounts forfeited, due to terminations of non-vested participants, become available to reduce future employer contributions subject to certain restrictions as specified in the Plan Document. Forfeited non-vested accounts for the Plan years ended December 31, 2024 and 2023 totaled 26,000 and 22,000 shares, respectively.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION – Continued

Vesting

If a participant's employment with the Company ends for any reason other than retirement, permanent disability, or death, the participant will vest in the balances in their account based on total years of service with the Company as follows:

Each hourly participant who is credited with at least one hour of service after December 31, 2006 and each salaried participant shall have a vested interest in their account computed in accordance with the following schedule:

Years of Service	Percentage of Accounts Vested
Less Than Three	0%
Three or More	100%

Each hourly participant who is not credited with at least one hour of service after December 31, 2006 shall have a vested interest in their account computed in accordance with the following schedule:

Years of Service	Percentage of Accounts Vested
Less Than Five	0%
Five or More	100%

If a participant incurs a severance, his or her participation in the allocation of employer contributions will terminate as of the end of the Plan year preceding such severance and his or her Plan benefit shall be vested in accordance with the foregoing vesting schedules.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 – PLAN DESCRIPTION – Continued

Put Option

Under Federal income tax regulations, the company stock that is held by the Plan and its participants is not readily tradable on an established market, or is subject to trading limitations, including a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the current value of the stock. The Company can elect to pay for the purchase with interest over a period of three years. The purpose of the put option is to ensure that participants have the ability to ultimately obtain cash.

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Cash

Cash consists of a separate account, which is not expected to exceed federally insured limits. The Plan has not experienced any losses in this account and believes it is not exposed to any significant credit risk with respect to cash.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of additions and deductions during the reporting period. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES – Continued

Investment Valuation and Income Recognition

Company stock is valued at the amount at which stock would be repurchased by the Sponsor if it were redeemed as of December 31. For stock contributed to the Plan prior to January 1, 1995, the value of the stock upon redemption equates to the greater of (a) the fair value of the stock as determined by an independent appraiser as of the December 31 coincident with or immediately preceding the stock's redemption or (b) the book value per share as of the last day of the month coincident with or immediately preceding the stock's redemption.

For stock contributed to the Plan on or after January 1, 1995, the value of stock upon redemption equates to the excess of (i) the greater of (a) the fair value of the stock as determined by an independent appraiser as of the December 31 coincident with or immediately preceding the stock's redemption or (b) the book value per share as of the last day of the month coincident with or immediately preceding the stock's redemption, over (ii) the greater of (a) the fair value of the stock as determined by an independent appraiser or (b) the book value per share as of the December 31 of the year in which the stock is contributed. However, in no event shall the value of the stock be less than zero.

Net appreciation includes the Plan's gains and losses on company stock bought and sold as well as held during the year.

Administrative Expenses

As provided in the Plan Document, administrative expenses may be paid either by the Plan's assets or by the Sponsor. The Plan's administrative expenses approximated \$36,300 and \$29,200 for the years ending December 31, 2024 and 2023, respectively; all of which were paid by the Sponsor.

Subsequent Events

Management has evaluated subsequent events through March 19, 2026, which is the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- *Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- *Level 2* – Inputs to the valuation methodology include the following:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability; and/or;
 - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified or contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- *Level 3* – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Assets of the Plan include cash of \$8,253 and \$1,131 at December 31, 2024 and 2023, respectively. Cash is valued at carrying cost, which approximates fair value, and is considered Level 1 within the fair value hierarchy.

At December 31, 2024 and 2023, the investment in the Sponsor's Class B common stock is \$2,201,679 and \$1,858,716, respectively. The investment is considered to be Level 3 within the fair value hierarchy. The fair value of the stock as determined by an independent appraiser was based upon a combination of the market and income valuation techniques taking into account historical and projected cash flow and net income, return on assets, return on equity, market comparables and the estimated fair value of Company assets and liabilities.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 3 – FAIR VALUE MEASUREMENTS – Continued

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets.

Level 3 Assets	Plan Sponsor's Class B Common Stock
Year Ended December 31, 2024	
Balance, Beginning of Year	\$ 1,858,716
Net Appreciation in Fair Value of Revere Copper Products, Inc. Common Stock	491,695
Settlements	(141,610)
Other	(7,122)
	<u>342,963</u>
Balance, End of Year	<u>\$ 2,201,679</u>

Level 3 Assets	Plan Sponsor's Class B Common Stock
Year Ended December 31, 2023	
Balance, Beginning of Year	\$ 2,093,571
Net Appreciation in Fair Value of Revere Copper Products, Inc. Common Stock	(157,699)
Settlements	(81,024)
Other	3,868
	<u>(234,855)</u>
Balance, End of Year	<u>\$ 1,858,716</u>

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 3 – FAIR VALUE MEASUREMENTS – Continued

Gains and losses (realized and unrealized) included in changes in net assets for the years ended December 31, 2024 and 2023, are reported in net appreciation in fair value of investments in the statements of changes in net assets available for benefits.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2024 and 2023.

The fair value of the Company common stock held by the Plan is based upon an independent appraisal. The appraisal was based on a combination of the market approach and income approach.

- **Market Approach** – Valuation technique utilizes Guideline Company Methodology. Prices and other relevant information generated by market transactions involving comparable companies. Qualitative and quantitative factors are considered.
- **Income Approach** – Valuation technique utilizes (a) the capitalization of benefits method, which multiplies an appropriate capitalization factor to convert the benefit to a value and (b) the discounted future benefits methods, which applies an appropriate discount rate.

The valuation process involves Plan management's selection of an independent appraiser under contract with the right to cancel such contract at any time. Plan management accumulates the data for the appraiser from various Company records and audited financial statements. The appraiser prepares a preliminary report which Plan management reviews in detail, discusses, and approves. The results of this process are documented in the Company's minutes.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Sponsor believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 4 – INVESTMENTS – REVERE COPPER PRODUCTS, INC.

Investments held by the Plan include 838,000 and 773,960 shares of Class B common stock of Revere Copper Products, Inc., the Plan Sponsor, at December 31, 2024 and 2023, respectively. The fair value per share as determined by an independent appraiser was \$6.70 and \$5.39 at December 31, 2024 and 2023, respectively. The book value per share was \$6.98 and \$6.28 at December 31, 2024 and 2023, respectively. The shares are non-participant directed.

NOTE 5 – RELATED PARTIES AND PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in common stock of the Plan Sponsor. Therefore, these are related party and party-in-interest transactions. As described in Note 2, the Plan Sponsor pays certain expenses related to Plan administration. The Plan has a number of service providers. Such providers are parties-in-interest under ERISA and are exempt from prohibitive transaction rules.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan invests in the Company's stock, which is exposed to various risks such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows and/or other techniques. Market risk includes global events which could impact the value of the Company's common stock, such as a pandemic or international conflict. Due to the level of risk associated with the Company's common stock, it is at least reasonably possible that changes in the values of common stock and the uncertainties inherent in the estimations and assumptions process will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

NOTE 7 – PLAN TERMINATION

The Company reserves the right to terminate the Plan at any time. In the event of termination of the Plan, the assets shall be allocated in a manner approved by the Employee Retirement Income Security Act of 1974 (ERISA). In the event of Plan termination, participants would become 100% vested in their accounts.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 8 – TAX STATUS

The Stock Bonus Plan for Hourly Employees of the Rome Division of Revere Copper Products, Inc. merged with the Revere Copper Products, Inc. Salaried Employees' Stock Bonus Plan effective December 31, 2017. The Stock Bonus Plan for Hourly Employees of the Rome Division of Revere Copper Products, Inc. received a determination letter from the IRS dated August 19, 2002. The Revere Copper Products, Inc. Salaried Employees' Stock Bonus Plan received a determination letter from the IRS dated March 23, 2011. The determination letters state that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Although the Plan has been amended since receiving the IRS determination letters, the Plan administrator believes that the Plan and related trust is currently designed and being operated in compliance with the applicable provisions of the Code and that the Plan is qualified and exempt from income taxes.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

OTHER FINANCIAL INFORMATION

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

Employer Identification No.: 16-1146203

Plan No.: 003

Schedule H, Line 4i

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Cash	Non-Interest Bearing Cash	\$ 8,253	\$ 8,253	
* Revere Copper Products, Inc.	Class B Non-voting Common Stock, 838,000 Shares	<u>8,895</u>	<u>2,201,679</u>	
Total Investments		<u>\$ 17,148</u>	<u>\$ 2,209,932</u>	

* Denotes a party-in-interest

See notes to financial statements.

**REVERE COPPER PRODUCTS, INC.
EMPLOYEES' STOCK BONUS PLAN**

OTHER FINANCIAL INFORMATION

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

Employer Identification No.: 16-1146203
Plan No.: 003
Schedule H, Line 4i

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Cash	Non-Interest Bearing Cash	\$ 8,253	\$ 8,253	
* Revere Copper Products, Inc.	Class B Non-voting Common Stock, 838,000 Shares	<u>8,895</u>	<u>2,201,679</u>	
Total Investments		<u>\$ 17,148</u>	<u>\$ 2,209,932</u>	

* Denotes a party-in-interest

See notes to financial statements.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan Revere Copper Products, Inc. Employees' Stock Bonus Plan	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 Revere Copper Products, Inc.	D Employer Identification Number (EIN) 16-1146203	

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 1

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 16-1438951
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____

c Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) and (b)

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

Design-based safe harbor method

"Prior year" ADP test

"Current year" ADP test

N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter _____ (MM/DD/YYYY) and the Opinion Letter serial number _____.