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| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2025</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                                                                                                                                                                                                                                                                                                                                   |
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| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                          |
| For calendar plan year 2025 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 |                                                                                                                                                                                                                                                                                                                                                                   |
| A                                                                                          | This return/report is for: <div><input type="checkbox"/> a multiemployer plan<input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)<input checked="" type="checkbox"/> a single-employer plan<input type="checkbox"/> a DFE (specify) _____</div> |
| B                                                                                          | This return/report is: <div><input type="checkbox"/> the first return/report<input type="checkbox"/> the final return/report<input type="checkbox"/> an amended return/report<input type="checkbox"/> a short plan year return/report (less than 12 months)</div>                                                                                                 |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                         |
| D                                                                                          | Check box if filing under: <div><input type="checkbox"/> Form 5558<input type="checkbox"/> automatic extension<input checked="" type="checkbox"/> the DFVC program<input type="checkbox"/> special extension (enter description)</div>                                                                                                                            |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                          |

|         |                                                                                                                                                                                                                                                                                                                      |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                               |
| 1a      | Name of plan<br>EAGLE FITNESS LLC 401(K) PROFIT SHARING PLAN & TRUST                                                                                                                                                                                                                                                 |
| 1b      | Three-digit plan number (PN) ▶ 001                                                                                                                                                                                                                                                                                   |
| 1c      | Effective date of plan<br>01/01/2019                                                                                                                                                                                                                                                                                 |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>EAGLE FITNESS LLC<br><br>S WILLOW AVE<br>COOKEVILLE, TN 38505 |
| 2b      | Employer Identification Number (EIN)<br>82-1690806                                                                                                                                                                                                                                                                   |
| 2c      | Plan Sponsor's telephone number<br>931-931-2830                                                                                                                                                                                                                                                                      |
| 2d      | Business code (see instructions)<br>713900                                                                                                                                                                                                                                                                           |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 04/07/2026 | JERRY L PUGH                                                 |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div>                                                                                    |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                   |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>5</b> 175                                                                                                                                                                                                                                        |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits.....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <b>6a(1)</b> 101<br><b>6a(2)</b> 119<br><b>6b</b> 0<br><b>6c</b> 165<br><b>6d</b> 284<br><b>6e</b> 0<br><b>6f</b> 284<br><b>6g(1)</b><br><b>6g(2)</b> 263<br><b>6h</b> 84 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>7</b>                                                                                                                                                                                                                                            |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

**11c** Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                   |                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE H<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div> | <div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2025</div> <div>This Form is Open to Public Inspection</div> |
| For calendar plan year 2025 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022                                                                                                                                                                             |                                                                                                                                                                                                                                                                                   |                                                                                                |
| A Name of plan<br>EAGLE FITNESS LLC 401(K) PROFIT SHARING PLAN & TRUST                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                   | B Three-digit plan number (PN) ▶ 001                                                           |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>EAGLE FITNESS LLC                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                   | D Employer Identification Number (EIN)<br>82-1690806                                           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Asset and Liability Statement |                       |                 |
| 1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                               | (a) Beginning of Year | (b) End of Year |
| a Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1a                            | 0                     |                 |
| b Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                               |                       |                 |
| (1) Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1b(1)                         | 0                     | 0               |
| (2) Participant contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1b(2)                         | 0                     | 0               |
| (3) Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1b(3)                         | 0                     | 0               |
| c General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                               |                       |                 |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1c(1)                         | 6418                  | 5784            |
| (2) U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1c(2)                         | 0                     |                 |
| (3) Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                               |                       |                 |
| (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1c(3)(A)                      | 0                     |                 |
| (B) All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1c(3)(B)                      | 0                     |                 |
| (4) Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                               |                       |                 |
| (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1c(4)(A)                      | 0                     |                 |
| (B) Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1c(4)(B)                      | 0                     |                 |
| (5) Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 1c(5)                         | 0                     |                 |
| (6) Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1c(6)                         | 0                     |                 |
| (7) Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1c(7)                         | 0                     |                 |
| (8) Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1c(8)                         | 10490                 | 1399            |
| (9) Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1c(9)                         | 0                     | 0               |
| (10) Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1c(10)                        | 0                     | 0               |
| (11) Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1c(11)                        | 0                     | 0               |
| (12) Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1c(12)                        | 0                     | 0               |
| (13) Value of interest in registered investment companies (e.g., mutual funds) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1c(13)                        | 193153                | 310469          |
| (14) Value of funds held in insurance company general account (unallocated contracts) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1c(14)                        |                       |                 |
| (15) Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1c(15)                        | 0                     | 0               |

| <b>1d</b> Employer-related investments:                               |              | (a) Beginning of Year | (b) End of Year |
|-----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                         | <b>1d(1)</b> | 0                     |                 |
| (2) Employer real property .....                                      | <b>1d(2)</b> | 0                     |                 |
| <b>1e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    | 0                     |                 |
| <b>1f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 210061                | 317652          |

**Liabilities**

|                                                                            |           |   |   |
|----------------------------------------------------------------------------|-----------|---|---|
| <b>1g</b> Benefit claims payable .....                                     | <b>1g</b> | 0 |   |
| <b>1h</b> Operating payables .....                                         | <b>1h</b> | 0 |   |
| <b>1i</b> Acquisition indebtedness .....                                   | <b>1i</b> | 0 |   |
| <b>1j</b> Other liabilities .....                                          | <b>1j</b> | 0 |   |
| <b>1k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                            |           |        |        |
|------------------------------------------------------------|-----------|--------|--------|
| <b>1l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 210061 | 317652 |
|------------------------------------------------------------|-----------|--------|--------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 65409      |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 109098     |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 0          |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 174507    |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 88         |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 258        |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 346       |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 8263       |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 8263      |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> |            |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            | 0         |

|                                                                                                 |               | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | <b>2b(6)</b>  |            | 0         |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | <b>2b(7)</b>  |            | 0         |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | <b>2b(8)</b>  |            | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | <b>2b(9)</b>  |            | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | <b>2b(10)</b> |            | -46832    |
| <b>c</b> Other income .....                                                                     | <b>2c</b>     |            |           |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | <b>2d</b>     |            | 136284    |

**Expenses**

|                                                                                             |               |       |       |
|---------------------------------------------------------------------------------------------|---------------|-------|-------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |               |       |       |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | <b>2e(1)</b>  | 23692 |       |
| (2) To insurance carriers for the provision of benefits .....                               | <b>2e(2)</b>  |       |       |
| (3) Other .....                                                                             | <b>2e(3)</b>  |       |       |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                 | <b>2e(4)</b>  |       | 23692 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | <b>2f</b>     |       | 0     |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | <b>2g</b>     |       | 1654  |
| <b>h</b> Interest expense .....                                                             | <b>2h</b>     |       |       |
| <b>i</b> Administrative expenses:                                                           |               |       |       |
| (1) Salaries and allowances .....                                                           | <b>2i(1)</b>  |       |       |
| (2) Contract administrator fees .....                                                       | <b>2i(2)</b>  | 3251  |       |
| (3) Recordkeeping fees .....                                                                | <b>2i(3)</b>  |       |       |
| (4) IQPA audit fees .....                                                                   | <b>2i(4)</b>  |       |       |
| (5) Investment advisory and investment management fees .....                                | <b>2i(5)</b>  | 96    |       |
| (6) Bank or trust company trustee/custodial fees .....                                      | <b>2i(6)</b>  |       |       |
| (7) Actuarial fees .....                                                                    | <b>2i(7)</b>  |       |       |
| (8) Legal fees .....                                                                        | <b>2i(8)</b>  |       |       |
| (9) Valuation/appraisal fees .....                                                          | <b>2i(9)</b>  |       |       |
| (10) Other trustee fees and expenses .....                                                  | <b>2i(10)</b> |       |       |
| (11) Other expenses .....                                                                   | <b>2i(11)</b> | 0     |       |
| (12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....        | <b>2i(12)</b> |       | 3347  |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | <b>2j</b>     |       | 28693 |

**Net Income and Reconciliation**

|                                                                               |              |  |        |
|-------------------------------------------------------------------------------|--------------|--|--------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 107591 |
| <b>l</b> Transfers of assets:                                                 |              |  |        |
| (1) To this plan .....                                                        | <b>2l(1)</b> |  |        |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  |        |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CBIZ CPAS P.C.**

(2) EIN: **43-1947695**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

|           | Yes | No | Amount |
|-----------|-----|----|--------|
| <b>4a</b> |     | X  |        |

**b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

|           |  |   |  |
|-----------|--|---|--|
| <b>4b</b> |  | X |  |
|-----------|--|---|--|

**c** Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)

|           |  |   |  |
|-----------|--|---|--|
| <b>4c</b> |  | X |  |
|-----------|--|---|--|

**d** Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)

|           |  |   |  |
|-----------|--|---|--|
| <b>4d</b> |  | X |  |
|-----------|--|---|--|

**e** Was this plan covered by a fidelity bond?

|           |  |   |  |
|-----------|--|---|--|
| <b>4e</b> |  | X |  |
|-----------|--|---|--|

**f** Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?

|           |  |   |  |
|-----------|--|---|--|
| <b>4f</b> |  | X |  |
|-----------|--|---|--|

**g** Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?

|           |  |   |  |
|-----------|--|---|--|
| <b>4g</b> |  | X |  |
|-----------|--|---|--|

**h** Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?

|           |  |   |  |
|-----------|--|---|--|
| <b>4h</b> |  | X |  |
|-----------|--|---|--|

**i** Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)

|           |   |  |  |
|-----------|---|--|--|
| <b>4i</b> | X |  |  |
|-----------|---|--|--|

**j** Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)

|           |  |   |  |
|-----------|--|---|--|
| <b>4j</b> |  | X |  |
|-----------|--|---|--|

**k** Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

|           |  |   |  |
|-----------|--|---|--|
| <b>4k</b> |  | X |  |
|-----------|--|---|--|

**l** Has the plan failed to provide any benefit when due under the plan?

|           |  |   |  |
|-----------|--|---|--|
| <b>4l</b> |  | X |  |
|-----------|--|---|--|

**m** If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)

|           |  |   |  |
|-----------|--|---|--|
| <b>4m</b> |  | X |  |
|-----------|--|---|--|

**n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.

|           |  |   |  |
|-----------|--|---|--|
| <b>4n</b> |  | X |  |
|-----------|--|---|--|

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                             |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2025</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2025 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

|                                                                                           |                                                                    |
|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>EAGLE FITNESS LLC 401(K) PROFIT SHARING PLAN &amp; TRUST</u>  | <b>B</b> Three-digit plan number (PN) ▶<br><u>001</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>EAGLE FITNESS LLC</u> | <b>D</b> Employer Identification Number (EIN)<br><u>82-1690806</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                                                                                                   |          |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                             | <b>1</b> |  |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>16-1470238</u><br><br><b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b> |          |  |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                                                                                                   | <b>3</b> |  |

|                |                                                                                                                                                                               |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                           |                              |                                        |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------|------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....                                                                                                                                                                                                                                                      | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>If the plan is a defined benefit plan, go to line 8.</b>                                                                                                                                                                                                                                                                                                               |                              |                                        |                              |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br><b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b> |                              |                                        |                              |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                            | <b>6a</b>                    |                                        |                              |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                                | <b>6b</b>                    |                                        |                              |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                           | <b>6c</b>                    |                                        |                              |
| <b>If you completed line 6c, skip lines 8 and 9.</b>                                                                                                                                                                                                                                                                                                                      |                              |                                        |                              |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input type="checkbox"/> N/A |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....                                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                            |                                   |                                   |                               |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                              |                              |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No            |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                    | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                               | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2025  
v. 250312

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%

High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

## **Part VII IRS Compliance Questions**

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_\_/\_\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number\_\_\_\_\_.

**EAGLE FITNESS, LLC 401(k) PROFIT  
SHARING PLAN & TRUST**

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Financial Statements  
Years Ended December 31, 2022 and 2021

# **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

## **Contents**

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|                                                                | Page |
|----------------------------------------------------------------|------|
| Independent Auditors' Report                                   | 2-5  |
| Statements of Net Assets Available for Benefits                | 6    |
| Statements of Changes in Net Assets Available for Benefits     | 7    |
| Notes to Financial Statements                                  | 8-14 |
| Supplemental Schedule                                          |      |
| Schedule H, Line 4i - Schedule of Assets (Held at End of Year) | 15   |

## Independent Auditors' Report

To the Plan Administrator  
Eagle Fitness, LLC 401(k) Profit Sharing Plan & Trust  
Cookeville, Tennessee

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audit of the financial statements of Eagle Fitness, LLC 401(k) Profit Sharing Plan & Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2022 and for the year then ended, stating that the certified investment information, as described in note 3 to the financial statements, is complete and accurate.

### Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2022 Financial Statements section:

- The amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying 2022 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion on the 2022 Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2022 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the 2022 Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditors' Responsibilities for the Audit of the 2022 Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedule Required by ERISA**

The supplemental schedule of Assets Held (at End of Year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

#### **Other Matter - Report on Compiled 2021 Financial Statements**

Plan management is responsible for the accompanying 2021 financial statements of the Plan, which comprise the statement of net assets available for benefits as of December 31, 2021, the statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. We did not audit or review the 2021 financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by plan management. Accordingly, we do not express an opinion, a conclusion, or provide any form of assurance on the 2021 financial statements.

*CBIZ CPAs P.C.*

Memphis, Tennessee  
March 6, 2026

# EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

## Statements of Net Assets Available for Benefits December 31, 2022 and 2021

|                                        | <u>2022</u>       | (Unaudited)<br><u>2021</u> |
|----------------------------------------|-------------------|----------------------------|
| Assets                                 |                   |                            |
| Investments at fair value (see note 4) | \$ 316,252        | \$ 199,577                 |
| Receivables                            |                   |                            |
| Employer contributions                 | 404               | 524                        |
| Participant contributions              | 664               | 840                        |
| Notes receivable from participants     | <u>1,399</u>      | <u>10,490</u>              |
| Net assets available for benefits      | <u>\$ 318,719</u> | <u>\$ 211,431</u>          |

The accompanying notes are an integral  
part of these financial statements.

# EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

## Statements of Changes in Net Assets Available for Benefits For the Years Ended December 31, 2022 and 2021

|                                                                 | <u>2022</u>       | <u>(Unaudited)<br/>2021</u> |
|-----------------------------------------------------------------|-------------------|-----------------------------|
| Additions to net assets attributed to:                          |                   |                             |
| Investment income (loss)                                        |                   |                             |
| Net appreciation (depreciation) in fair value<br>of investments | \$ (46,839)       | \$ 11,593                   |
| Dividend income                                                 | <u>8,357</u>      | <u>5,758</u>                |
|                                                                 | (38,482)          | 17,351                      |
| Interest income on notes receivable from participants           | 258               | 264                         |
| Contributions                                                   |                   |                             |
| Participants                                                    | 108,922           | 74,929                      |
| Employer                                                        | <u>65,288</u>     | <u>43,307</u>               |
|                                                                 | <u>174,210</u>    | <u>118,236</u>              |
| Total additions                                                 | 135,986           | 135,851                     |
| Deductions from net assets attributed to:                       |                   |                             |
| Benefits paid to participants                                   | 25,420            | 22,063                      |
| Administrative expenses                                         | <u>3,278</u>      | <u>1,461</u>                |
| Total deductions                                                | <u>28,698</u>     | <u>23,524</u>               |
| Net increase in net assets                                      | 107,288           | 112,327                     |
| Net assets available for benefits                               |                   |                             |
| Beginning of year                                               | <u>211,431</u>    | <u>99,104</u>               |
| End of year                                                     | <u>\$ 318,719</u> | <u>\$ 211,431</u>           |

The accompanying notes are an integral  
part of these financial statements.

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements  
December 31, 2022 and 2021

---

### **Note 1 - Description of Plan**

The following description of Eagle Fitness, LLC 401(k) Profit Sharing Plan & Trust (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions, which are available from the plan administrator.

#### **General**

The Plan is a defined contribution plan of Eagle Fitness, LLC (the "Company") for the benefit of substantially all employees of the Company and all participating employers (Bay Fitness LLC, Elite Harvesting LLC, Heritage Fitness Club LLC, Plateau Fitness LLC, Shores Fitness Inc., SOFLO Fitness Inc., WOA Sylcauga LLC, WOAT Calhoun LLC, WOAT Chatsworth LLC, WOAT Danville LLC, WOAT Fitness Holdings LLC, WOAT Lynchburg LLC, WOAT Morristown LLC, WOAT Port Orange Inc., WOAT Rome LLC, WOAT Spring Hill LLC, WOAT West Plano LLC and WOATCHATT2 LLC) except for non-resident aliens and those employees covered by a collective bargaining agreement. Employees who are age 21 and completed 3 months of service are eligible to participate. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

#### **Contributions**

Participants may contribute up to ninety-two (92%) of their annual eligible compensation, subject to Internal Revenue Service (IRS) limitations. Participants may also contribute amounts representing distributions from other qualified retirement plans (rollovers). Participants age 50 or older, who are making contributions to the Plan, are allowed to make catch-up contributions as defined in the Plan. Participants may also make Roth contributions to the Plan. Eligible employees are automatically enrolled in the Plan at a three percent (3%) contribution rate unless the employee elects otherwise. Such deferral rates will automatically increase 1% each year until the participant reaches 6% of compensation.

The Company makes safe harbor matching contributions of one hundred percent (100%) of the first one percent (1%) of eligible compensation contributed and fifty percent (50%) of eligible compensation contributed in excess of one percent (1%) up to six percent (6%). The Company may also make discretionary profit sharing contributions in amounts determined by management. Participants must be employed on the last day of the Plan year and have at least one year of service to be eligible for the discretionary profit sharing contribution. There were no discretionary profit sharing contributions during 2022 or 2021.

#### **Participant investment account options**

The Plan currently offers a variety of mutual funds offered by Mid Atlantic Trust Company.

#### **Participant accounts**

Each participant's account is credited with the participant's contribution and allocations of the Company's contributions, if any, plus a proportionate interest in the investment earnings or losses

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### Note 1 - Description of Plan (continued)

#### Participant accounts (continued)

of the funds in which the contributions are invested. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

Participants are immediately vested in their contributions plus earnings and losses thereon. Vesting in the Company's safe harbor matching contribution is based on a graded cliff vesting with 100% vesting occurring after two (2) years of credited service. Vesting in the Company's discretionary profit sharing contribution is based on a graded cliff vesting with 100% vesting occurring after three (3) years of credited service. In the event of death or disability, or if the Plan is discontinued, participants become 100% vested in all account balances.

#### Notes receivable from participants

Participants may borrow from their individual accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 47.5% of their vested account balance and may not have more than two (2) loans outstanding at any given time. The loans are secured by balance of the participant's account and bear interest at a rate equal to the current prime lending rate plus one percent (1%). Principal and interest is repaid ratably through payroll deductions.

#### Payment of benefits

Upon termination of service for any reason, a participant may request the value of his or her account as a lump sum distribution or installments over a period of time as defined by the plan document. Withdrawals by a participant while still employed are limited to those requested due to the attainment of age 59½. Participants may also request in-service distributions from rollover accounts at any time.

#### Forfeited accounts

If an employee terminates before his or her Company safe harbor matching or profit sharing contribution accounts have become fully vested, such portion of the account is forfeited. Forfeitures may be used to pay plan expenses, reduce any future Company contributions, or reallocated to remaining participants as a profit sharing contribution.

### Note 2 - Summary of significant accounting policies

#### Basis of accounting

The financial statements of the Plan are prepared on the accrual method of accounting.

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### Note 2 - Summary of significant accounting policies (continued)

#### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions which affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

#### Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

#### Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021.

#### Payment of benefits

Benefits are recorded when paid.

#### Administrative expenses

Certain expenses of the Plan are paid by the Company and are not included in the statements of changes in net assets available for benefits. Fees related to the administration of benefits paid to participants are charged directly to the respective participant's account. Certain investment related expenses are included in the net appreciation (depreciation) in fair value of investments.

#### Contributions

Contributions from Plan participants and the Company's safe harbor matching contributions are recorded in the year in which the employee contributions are withheld from compensation. The Company's discretionary profit sharing contributions are recorded in the year in which the underlying service is rendered.

## EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### Note 3 - Information prepared and certified by the custodian

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Mid Atlantic Trust Company, the custodian for the Plan, has certified that the following data included in the accompanying 2022 financial statements and the schedule of assets (held at end of year) is complete and accurate:

- Investments at fair value
- Net appreciation (depreciation) in fair value of investments
- Dividend income
- Schedule of assets (held at end of year), except loans to participants

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and the schedule of assets (held at end of year).

### Note 4 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820 are described below.

**Level 1:** Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**Level 2:** Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**Level 3:** Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

## EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

### Note 4 - Fair value measurements (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

*Mutual funds:* Valued at the daily closing price as reported by the funds. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022 and 2021.

|              | <u>Investments at Fair Value as of December 31, 2022</u> |                |                |                   |
|--------------|----------------------------------------------------------|----------------|----------------|-------------------|
|              | <u>Level 1</u>                                           | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u>      |
| Mutual funds | \$ <u>316,252</u>                                        | \$ <u>-</u>    | \$ <u>-</u>    | \$ <u>316,252</u> |

| <u>Investments at Fair Value as of December 31, 2021</u> |                |                |                |              |
|----------------------------------------------------------|----------------|----------------|----------------|--------------|
|                                                          | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
| Mutual funds                                             | \$ 199,577     | \$ -           | \$ -           | \$ 199,577   |

### Note 5 - Related party transactions and party-in-interest transactions

Plan investments are held by Mid Atlantic Trust Company, the custodian as defined by the Plan. These investments and related investment transactions qualify as party-in-interest transactions. Paychex Retirement Services is the Plan's recordkeeper and therefore related transactions also qualify as party-in-interest transactions. The Plan made direct payments to parties-in-interest totaling \$3,278 and \$1,461 in 2022 and 2021, respectively. Certain fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than a direct payment. The Company pays directly any other fees related to the Plan's operations.

## EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

### Note 6 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits for financial reporting purposes to net assets reported on Form 5500 as filed by the Plan for the years ended December 31, 2022 and 2021.

|                                                                    | <u>2022</u>       | <u>2021</u>       |
|--------------------------------------------------------------------|-------------------|-------------------|
| Net assets available for benefits for financial reporting purposes | \$ 318,719        | \$ 211,431        |
| Less participant contributions receivable                          | (664)             | (840)             |
| Less employer contributions receivable                             | (404)             | (524)             |
| Rounding differences                                               | <u>1</u>          | <u>(6)</u>        |
| Net assets per Form 5500                                           | <u>\$ 317,652</u> | <u>\$ 210,061</u> |

The following is a reconciliation of net increase in net assets per the financial statements for the year ended December 31, 2022 and 2021 to net income per Form 5500:

|                                                           | <u>2022</u>       | <u>2021</u>       |
|-----------------------------------------------------------|-------------------|-------------------|
| Net increase in net assets per the financial statements   | \$ 107,288        | \$ 112,327        |
| Less participant contributions receivable in current year | (664)             | (840)             |
| Less employer contributions receivable in current year    | (404)             | (524)             |
| Plus employer contributions receivable in prior year      | 524               | -                 |
| Plus participant contributions receivable in prior year   | 840               | -                 |
| Rounding differences                                      | <u>7</u>          | <u>1,094</u>      |
| Net Income per Schedule H of Form 5500                    | <u>\$ 107,591</u> | <u>\$ 112,057</u> |

### Note 7 - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

### Note 8 - Tax status

The IRS has determined that the Prototype Non-standardized Pre-Approved Profit Sharing 401(k) Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC) and informed the recordkeeper of such in a letter dated August 31, 2020. The plan administrator has adopted the prototype plan and believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### **Note 8 - Tax status (continued)**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

### **Note 9 - Concentrations, risks and uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

As of December 31, 2022, approximately 53% of the Plan's investments were invested in the Nuveen Lifecycle Index 2035 Fund, Nuveen Lifecycle Index 2050 Fund and Nuveen Lifecycle Index 2060 Fund. As of December 31, 2021, approximately 41% of the Plan's investments were invested in the Nuveen Lifecycle Index 2035 Fund and Nuveen Lifecycle Index 2050 Fund.

### **Note 10 - Subsequent events**

Plan management has evaluated subsequent events through March 6, 2026, which is the date that the financial statements were available to be issued. No significant matters were identified for disclosure.

**SUPPLEMENTAL SCHEDULE**

**EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 82-1690806 / Plan Number: 001

December 31, 2022

| <u>(a)</u> | <u>(b)(c) Identity of Issue/Description</u>                      | <u>(e) Current Value</u> |
|------------|------------------------------------------------------------------|--------------------------|
|            | <u>Mutual funds</u>                                              |                          |
|            | Nuveen Lifecycle Index 2035 Fund R6 Class                        | \$ 59,132                |
|            | Nuveen Lifecycle Index 2060 Fund R6 Class                        | 55,621                   |
|            | Nuveen Lifecycle Index 2050 Fund R6 Class                        | 49,524                   |
|            | Nuveen Lifecycle Index 2040 Fund R6 Class                        | 26,848                   |
|            | Nuveen Lifecycle Index 2045 Fund R6 Class                        | 23,476                   |
|            | Nuveen Lifecycle Index 2055 Fund R6 Class                        | 19,113                   |
|            | Nuveen Lifecycle Index 2020 Fund R6 Class                        | 18,697                   |
|            | Schwab Treasury Inflation Protected Securities Index Fund        | 14,703                   |
|            | PGIM High Yield Fund - Class R6                                  | 7,436                    |
|            | Federated Hermes U.S. Treasury Cash Reserves Fund                | 5,781                    |
|            | Schwab S&P 500 Index Fund                                        | 5,080                    |
|            | Nuveen Lifecycle Index 2025 Fund R6 Class                        | 4,630                    |
|            | Vanguard Mortgage-Backed Securities Index Fund Adm               | 4,291                    |
|            | Vanguard Mid-Cap Index Fund Admiral Shares                       | 2,789                    |
|            | MFS Massachusetts Investors Growth Stock Fund - R6               | 2,742                    |
|            | Vanguard Equity-Income Fund Admiral Shares                       | 2,737                    |
|            | Nuveen Lifecycle Index 2010 Fund R6 Class                        | 2,639                    |
|            | DFA International Core Equity Portfolio Fund Institutional Class | 1,888                    |
|            | Voya Intermediate Bond Fund Class I                              | 1,758                    |
|            | American Century Emerging Markets Fund R6 Class                  | 1,665                    |
|            | Fidelity Small Cap Index Fund                                    | 1,398                    |
|            | DFA International Small Cap Growth Portfolio Fund                | 1,303                    |
|            | American Funds EuroPacific Growth Fund Class R6                  | 914                      |
|            | Janus Henderson Triton Fund Class I                              | 702                      |
|            | Goldman Sachs Small Cap Value Insights Fund                      | 431                      |
|            | Vanguard Short-Term Federal Fund Admiral Shares                  | 316                      |
|            | Vanguard Growth and Income Fund Admiral Shares                   | 274                      |
|            | Nuveen Lifecycle Index 2030 Fund R6 Class                        | 234                      |
|            | Principal MidCap Fund R-5 Class                                  | 130                      |
|            |                                                                  | <u>316,252</u>           |
|            | <u>Participant loans</u>                                         |                          |
| *          | Loans to participants, interest rates ranging from 4.25% - 4.50% | <u>1,399</u>             |
|            |                                                                  | <u>\$ 317,651</u>        |

\* Represents a party-in-interest as defined by ERISA.

**EAGLE FITNESS, LLC 401(k) PROFIT  
SHARING PLAN & TRUST**

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Financial Statements  
Years Ended December 31, 2022 and 2021

# **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

## **Contents**

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|                                                                | Page |
|----------------------------------------------------------------|------|
| Independent Auditors' Report                                   | 2-5  |
| Statements of Net Assets Available for Benefits                | 6    |
| Statements of Changes in Net Assets Available for Benefits     | 7    |
| Notes to Financial Statements                                  | 8-14 |
| Supplemental Schedule                                          |      |
| Schedule H, Line 4i - Schedule of Assets (Held at End of Year) | 15   |

## Independent Auditors' Report

To the Plan Administrator  
Eagle Fitness, LLC 401(k) Profit Sharing Plan & Trust  
Cookeville, Tennessee

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audit of the financial statements of Eagle Fitness, LLC 401(k) Profit Sharing Plan & Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2022 and for the year then ended, stating that the certified investment information, as described in note 3 to the financial statements, is complete and accurate.

### Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the 2022 Financial Statements section:

- The amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying 2022 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion on the 2022 Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the 2022 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the 2022 Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditors' Responsibilities for the Audit of the 2022 Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedule Required by ERISA**

The supplemental schedule of Assets Held (at End of Year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

#### **Other Matter - Report on Compiled 2021 Financial Statements**

Plan management is responsible for the accompanying 2021 financial statements of the Plan, which comprise the statement of net assets available for benefits as of December 31, 2021, the statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. We did not audit or review the 2021 financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by plan management. Accordingly, we do not express an opinion, a conclusion, or provide any form of assurance on the 2021 financial statements.

*CBIZ CPAs P.C.*

Memphis, Tennessee  
March 6, 2026

# **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

## Statements of Net Assets Available for Benefits December 31, 2022 and 2021

|                                        | <u>2022</u>       | (Unaudited)<br><u>2021</u> |
|----------------------------------------|-------------------|----------------------------|
| Assets                                 |                   |                            |
| Investments at fair value (see note 4) | \$ 316,252        | \$ 199,577                 |
| Receivables                            |                   |                            |
| Employer contributions                 | 404               | 524                        |
| Participant contributions              | 664               | 840                        |
| Notes receivable from participants     | <u>1,399</u>      | <u>10,490</u>              |
| Net assets available for benefits      | <u>\$ 318,719</u> | <u>\$ 211,431</u>          |

The accompanying notes are an integral  
part of these financial statements.

# EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

## Statements of Changes in Net Assets Available for Benefits For the Years Ended December 31, 2022 and 2021

|                                                                 | <u>2022</u>       | <u>(Unaudited)<br/>2021</u> |
|-----------------------------------------------------------------|-------------------|-----------------------------|
| Additions to net assets attributed to:                          |                   |                             |
| Investment income (loss)                                        |                   |                             |
| Net appreciation (depreciation) in fair value<br>of investments | \$ (46,839)       | \$ 11,593                   |
| Dividend income                                                 | <u>8,357</u>      | <u>5,758</u>                |
|                                                                 | (38,482)          | 17,351                      |
| Interest income on notes receivable from participants           | 258               | 264                         |
| Contributions                                                   |                   |                             |
| Participants                                                    | 108,922           | 74,929                      |
| Employer                                                        | <u>65,288</u>     | <u>43,307</u>               |
|                                                                 | <u>174,210</u>    | <u>118,236</u>              |
| Total additions                                                 | 135,986           | 135,851                     |
| Deductions from net assets attributed to:                       |                   |                             |
| Benefits paid to participants                                   | 25,420            | 22,063                      |
| Administrative expenses                                         | <u>3,278</u>      | <u>1,461</u>                |
| Total deductions                                                | <u>28,698</u>     | <u>23,524</u>               |
| Net increase in net assets                                      | 107,288           | 112,327                     |
| Net assets available for benefits                               |                   |                             |
| Beginning of year                                               | <u>211,431</u>    | <u>99,104</u>               |
| End of year                                                     | <u>\$ 318,719</u> | <u>\$ 211,431</u>           |

The accompanying notes are an integral  
part of these financial statements.

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements  
December 31, 2022 and 2021

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### **Note 1 - Description of Plan**

The following description of Eagle Fitness, LLC 401(k) Profit Sharing Plan & Trust (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions, which are available from the plan administrator.

#### **General**

The Plan is a defined contribution plan of Eagle Fitness, LLC (the "Company") for the benefit of substantially all employees of the Company and all participating employers (Bay Fitness LLC, Elite Harvesting LLC, Heritage Fitness Club LLC, Plateau Fitness LLC, Shores Fitness Inc., SOFLO Fitness Inc., WOA Sylcauga LLC, WOAT Calhoun LLC, WOAT Chatsworth LLC, WOAT Danville LLC, WOAT Fitness Holdings LLC, WOAT Lynchburg LLC, WOAT Morristown LLC, WOAT Port Orange Inc., WOAT Rome LLC, WOAT Spring Hill LLC, WOAT West Plano LLC and WOATCHATT2 LLC) except for non-resident aliens and those employees covered by a collective bargaining agreement. Employees who are age 21 and completed 3 months of service are eligible to participate. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

#### **Contributions**

Participants may contribute up to ninety-two (92%) of their annual eligible compensation, subject to Internal Revenue Service (IRS) limitations. Participants may also contribute amounts representing distributions from other qualified retirement plans (rollovers). Participants age 50 or older, who are making contributions to the Plan, are allowed to make catch-up contributions as defined in the Plan. Participants may also make Roth contributions to the Plan. Eligible employees are automatically enrolled in the Plan at a three percent (3%) contribution rate unless the employee elects otherwise. Such deferral rates will automatically increase 1% each year until the participant reaches 6% of compensation.

The Company makes safe harbor matching contributions of one hundred percent (100%) of the first one percent (1%) of eligible compensation contributed and fifty percent (50%) of eligible compensation contributed in excess of one percent (1%) up to six percent (6%). The Company may also make discretionary profit sharing contributions in amounts determined by management. Participants must be employed on the last day of the Plan year and have at least one year of service to be eligible for the discretionary profit sharing contribution. There were no discretionary profit sharing contributions during 2022 or 2021.

#### **Participant investment account options**

The Plan currently offers a variety of mutual funds offered by Mid Atlantic Trust Company.

#### **Participant accounts**

Each participant's account is credited with the participant's contribution and allocations of the Company's contributions, if any, plus a proportionate interest in the investment earnings or losses

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### Note 1 - Description of Plan (continued)

#### Participant accounts (continued)

of the funds in which the contributions are invested. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

Participants are immediately vested in their contributions plus earnings and losses thereon. Vesting in the Company's safe harbor matching contribution is based on a graded cliff vesting with 100% vesting occurring after two (2) years of credited service. Vesting in the Company's discretionary profit sharing contribution is based on a graded cliff vesting with 100% vesting occurring after three (3) years of credited service. In the event of death or disability, or if the Plan is discontinued, participants become 100% vested in all account balances.

#### Notes receivable from participants

Participants may borrow from their individual accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 47.5% of their vested account balance and may not have more than two (2) loans outstanding at any given time. The loans are secured by balance of the participant's account and bear interest at a rate equal to the current prime lending rate plus one percent (1%). Principal and interest is repaid ratably through payroll deductions.

#### Payment of benefits

Upon termination of service for any reason, a participant may request the value of his or her account as a lump sum distribution or installments over a period of time as defined by the plan document. Withdrawals by a participant while still employed are limited to those requested due to the attainment of age 59½. Participants may also request in-service distributions from rollover accounts at any time.

#### Forfeited accounts

If an employee terminates before his or her Company safe harbor matching or profit sharing contribution accounts have become fully vested, such portion of the account is forfeited. Forfeitures may be used to pay plan expenses, reduce any future Company contributions, or reallocated to remaining participants as a profit sharing contribution.

### Note 2 - Summary of significant accounting policies

#### Basis of accounting

The financial statements of the Plan are prepared on the accrual method of accounting.

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### Note 2 - Summary of significant accounting policies (continued)

#### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions which affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

#### Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

#### Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021.

#### Payment of benefits

Benefits are recorded when paid.

#### Administrative expenses

Certain expenses of the Plan are paid by the Company and are not included in the statements of changes in net assets available for benefits. Fees related to the administration of benefits paid to participants are charged directly to the respective participant's account. Certain investment related expenses are included in the net appreciation (depreciation) in fair value of investments.

#### Contributions

Contributions from Plan participants and the Company's safe harbor matching contributions are recorded in the year in which the employee contributions are withheld from compensation. The Company's discretionary profit sharing contributions are recorded in the year in which the underlying service is rendered.

## EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### Note 3 - Information prepared and certified by the custodian

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Mid Atlantic Trust Company, the custodian for the Plan, has certified that the following data included in the accompanying 2022 financial statements and the schedule of assets (held at end of year) is complete and accurate:

- Investments at fair value
- Net appreciation (depreciation) in fair value of investments
- Dividend income
- Schedule of assets (held at end of year), except loans to participants

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and the schedule of assets (held at end of year).

### Note 4 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820 are described below.

**Level 1:** Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**Level 2:** Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**Level 3:** Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

## EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

### Note 4 - Fair value measurements (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

*Mutual funds:* Valued at the daily closing price as reported by the funds. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022 and 2021.

|              | <u>Investments at Fair Value as of December 31, 2022</u> |                |                |                   |
|--------------|----------------------------------------------------------|----------------|----------------|-------------------|
|              | <u>Level 1</u>                                           | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u>      |
| Mutual funds | \$ <u>316,252</u>                                        | \$ <u>-</u>    | \$ <u>-</u>    | \$ <u>316,252</u> |

| <u>Investments at Fair Value as of December 31, 2021</u> |                |                |                |              |
|----------------------------------------------------------|----------------|----------------|----------------|--------------|
|                                                          | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
| Mutual funds                                             | \$ 199,577     | \$ -           | \$ -           | \$ 199,577   |

### Note 5 - Related party transactions and party-in-interest transactions

Plan investments are held by Mid Atlantic Trust Company, the custodian as defined by the Plan. These investments and related investment transactions qualify as party-in-interest transactions. Paychex Retirement Services is the Plan's recordkeeper and therefore related transactions also qualify as party-in-interest transactions. The Plan made direct payments to parties-in-interest totaling \$3,278 and \$1,461 in 2022 and 2021, respectively. Certain fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than a direct payment. The Company pays directly any other fees related to the Plan's operations.

## EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

### Note 6 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits for financial reporting purposes to net assets reported on Form 5500 as filed by the Plan for the years ended December 31, 2022 and 2021.

|                                                                    | <u>2022</u>       | <u>2021</u>       |
|--------------------------------------------------------------------|-------------------|-------------------|
| Net assets available for benefits for financial reporting purposes | \$ 318,719        | \$ 211,431        |
| Less participant contributions receivable                          | (664)             | (840)             |
| Less employer contributions receivable                             | (404)             | (524)             |
| Rounding differences                                               | <u>1</u>          | <u>(6)</u>        |
| Net assets per Form 5500                                           | <u>\$ 317,652</u> | <u>\$ 210,061</u> |

The following is a reconciliation of net increase in net assets per the financial statements for the year ended December 31, 2022 and 2021 to net income per Form 5500:

|                                                           | <u>2022</u>       | <u>2021</u>       |
|-----------------------------------------------------------|-------------------|-------------------|
| Net increase in net assets per the financial statements   | \$ 107,288        | \$ 112,327        |
| Less participant contributions receivable in current year | (664)             | (840)             |
| Less employer contributions receivable in current year    | (404)             | (524)             |
| Plus employer contributions receivable in prior year      | 524               | -                 |
| Plus participant contributions receivable in prior year   | 840               | -                 |
| Rounding differences                                      | <u>7</u>          | <u>1,094</u>      |
| Net Income per Schedule H of Form 5500                    | <u>\$ 107,591</u> | <u>\$ 112,057</u> |

### Note 7 - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

### Note 8 - Tax status

The IRS has determined that the Prototype Non-standardized Pre-Approved Profit Sharing 401(k) Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC) and informed the recordkeeper of such in a letter dated August 31, 2020. The plan administrator has adopted the prototype plan and believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

## **EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Notes to Financial Statements (Continued)  
December 31, 2022 and 2021

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### **Note 8 - Tax status (continued)**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

### **Note 9 - Concentrations, risks and uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

As of December 31, 2022, approximately 53% of the Plan's investments were invested in the Nuveen Lifecycle Index 2035 Fund, Nuveen Lifecycle Index 2050 Fund and Nuveen Lifecycle Index 2060 Fund. As of December 31, 2021, approximately 41% of the Plan's investments were invested in the Nuveen Lifecycle Index 2035 Fund and Nuveen Lifecycle Index 2050 Fund.

### **Note 10 - Subsequent events**

Plan management has evaluated subsequent events through March 6, 2026, which is the date that the financial statements were available to be issued. No significant matters were identified for disclosure.

**SUPPLEMENTAL SCHEDULE**

**EAGLE FITNESS, LLC 401(k) PROFIT SHARING PLAN & TRUST**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 82-1690806 / Plan Number: 001

December 31, 2022

| <u>(a)</u> | <u>(b)(c) Identity of Issue/Description</u>                      | <u>(e) Current Value</u> |
|------------|------------------------------------------------------------------|--------------------------|
|            | <u>Mutual funds</u>                                              |                          |
|            | Nuveen Lifecycle Index 2035 Fund R6 Class                        | \$ 59,132                |
|            | Nuveen Lifecycle Index 2060 Fund R6 Class                        | 55,621                   |
|            | Nuveen Lifecycle Index 2050 Fund R6 Class                        | 49,524                   |
|            | Nuveen Lifecycle Index 2040 Fund R6 Class                        | 26,848                   |
|            | Nuveen Lifecycle Index 2045 Fund R6 Class                        | 23,476                   |
|            | Nuveen Lifecycle Index 2055 Fund R6 Class                        | 19,113                   |
|            | Nuveen Lifecycle Index 2020 Fund R6 Class                        | 18,697                   |
|            | Schwab Treasury Inflation Protected Securities Index Fund        | 14,703                   |
|            | PGIM High Yield Fund - Class R6                                  | 7,436                    |
|            | Federated Hermes U.S. Treasury Cash Reserves Fund                | 5,781                    |
|            | Schwab S&P 500 Index Fund                                        | 5,080                    |
|            | Nuveen Lifecycle Index 2025 Fund R6 Class                        | 4,630                    |
|            | Vanguard Mortgage-Backed Securities Index Fund Adm               | 4,291                    |
|            | Vanguard Mid-Cap Index Fund Admiral Shares                       | 2,789                    |
|            | MFS Massachusetts Investors Growth Stock Fund - R6               | 2,742                    |
|            | Vanguard Equity-Income Fund Admiral Shares                       | 2,737                    |
|            | Nuveen Lifecycle Index 2010 Fund R6 Class                        | 2,639                    |
|            | DFA International Core Equity Portfolio Fund Institutional Class | 1,888                    |
|            | Voya Intermediate Bond Fund Class I                              | 1,758                    |
|            | American Century Emerging Markets Fund R6 Class                  | 1,665                    |
|            | Fidelity Small Cap Index Fund                                    | 1,398                    |
|            | DFA International Small Cap Growth Portfolio Fund                | 1,303                    |
|            | American Funds EuroPacific Growth Fund Class R6                  | 914                      |
|            | Janus Henderson Triton Fund Class I                              | 702                      |
|            | Goldman Sachs Small Cap Value Insights Fund                      | 431                      |
|            | Vanguard Short-Term Federal Fund Admiral Shares                  | 316                      |
|            | Vanguard Growth and Income Fund Admiral Shares                   | 274                      |
|            | Nuveen Lifecycle Index 2030 Fund R6 Class                        | 234                      |
|            | Principal MidCap Fund R-5 Class                                  | 130                      |
|            |                                                                  | <u>316,252</u>           |
|            | <u>Participant loans</u>                                         |                          |
| *          | Loans to participants, interest rates ranging from 4.25% - 4.50% | <u>1,399</u>             |
|            |                                                                  | <u>\$ 317,651</u>        |

\* Represents a party-in-interest as defined by ERISA.