

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan DO IT BEST CORP. RESTATED RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 03/01/1971
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DO IT BEST CORP. 1626 BROADWAY, SUITE 100 FORT WAYNE, IN 46802
2b	Employer Identification Number (EIN) 35-0792867
2c	Plan Sponsor's telephone number 260-748-5300
2d	Business code (see instructions) 423700

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/30/2026	J. DOUGLAS ROTH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN		
	3c Administrator's telephone number		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN		
	4d PN		
5 Total number of participants at the beginning of the plan year	5	972	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 569	
	6a(2) 496	6b 165	
	6c 250	6d 911	
	6e 8	6f 919	
	6g(1)	6g(2)	
	6h		
	7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan DO IT BEST CORP. RESTATED RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DO IT BEST CORP.	D Employer Identification Number (EIN) 35-0792867
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 07 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	81328226	
b	Actuarial value	2b	82652551	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	167	17980806	17980806
b	For terminated vested participants	236	6942892	6942892
c	For active participants	569	40387728	42781082
d	Total	972	65311426	67704780
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.35 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	1885037	
b	Expected plan-related expenses	6b	210000	
c	Target normal cost	6c	2095037	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary ELISABETH AGOSTINIS Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 26555 EVERGREEN RD STE 1600 SOUTHFIELD, MI 48076 Address of the firm	04/15/2026 Date 26-07356 Most recent enrollment number 248-936-7700 Telephone number (including area code)
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Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.12 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	2095037	
b Excess assets, if applicable, but not greater than line 31a	31b	2095037	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment			
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34		
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			
36 Additional cash requirement (line 34 minus line 35)	36		
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025		
A Name of plan DO IT BEST CORP. RESTATED RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 DO IT BEST CORP.	D Employer Identification Number (EIN) 35-0792867	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PNC BANK, NATIONAL ASSOCIATION

25-1211909

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PNC BANK NA

25-1211909

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	32656	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MARQUETTE ASSOCIATES

36-3485298

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INCOME RESEARCH & MANAGEMENT INC

04-2955404

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	57898	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS

26555 EVERGREEN RD STE 1600
SOUTHFIELD, MI 48076

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARIAL	180303	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FORVIS MAZARS, LLP

44-0160260

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTING	25279	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RREEF AMERICA II LP

222 S. RIVERSIDE PLAZA
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	26536	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025		
A Name of plan DO IT BEST CORP. RESTATED RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 DO IT BEST CORP.		D Employer Identification Number (EIN) 35-0792867

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	701866	691535
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	418937	924732
(2) U.S. Government securities	1c(2)	25413996	26259651
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	23989423	25784370
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	24659773	19502076
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	6144232	5266227

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	81328227	78428591
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	81328227	78428591

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	67573	
(B) U.S. Government securities	2b(1)(B)	850511	
(C) Corporate debt instruments	2b(1)(C)	1210549	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2128633
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	800865	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		800865
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2795521
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		5725019

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8094031	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		8094031
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	25279	
(5) Investment advisory and investment management fees	2i(5)	134434	
(6) Bank or trust company trustee/custodial fees	2i(6)	32656	
(7) Actuarial fees	2i(7)	180303	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	157952	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		530624
j Total expenses. Add all expense amounts in column (b) and enter total	2j		8624655

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2899636
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORVIS MAZARS, LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 569203.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025					
A Name of plan DO IT BEST CORP. RESTATED RETIREMENT PLAN				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 DO IT BEST CORP.				D Employer Identification Number (EIN) 35-0792867	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1211909					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	51
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	0
b Enter the amount contributed by the employer to the plan for this plan year				6b	0
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

0

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 35.1 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 64.9 %

High-Yield Debt: _____ % Real Assets: _____ % Cash or Cash Equivalents: _____ % Other: _____ %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Structured Attachment Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Schedule SB, line 26a Schedule of Active Participant Data	2024 This Form is Open to Public Inspection
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Name of Plan	DO IT BEST CORP. RESTATED RETIREMENT PLAN						
Plan Year Begin Date	07/01/2024	Plan Year End Date	06/30/2025	EIN	35-0792867	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Name of Plan	DO IT BEST CORP. RESTATED RETIREMENT PLAN						
Plan Year Begin Date	07/01/2024	Plan Year End Date	06/30/2025	EIN	35-0792867	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Name of Plan	DO IT BEST CORP. RESTATED RETIREMENT PLAN						
Plan Year Begin Date	07/01/2024	Plan Year End Date	06/30/2025	EIN	35-0792867	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Independent Auditor's Report

The Administrative Committee
Do it Best Corp. Restated Retirement Plan
Fort Wayne, Indiana

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Do it Best Corp. Restated Retirement Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of June 30, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

**Fort Wayne, Indiana
March 23, 2026**

Federal Employer Identification Number: 44-0160260

Authorization for FORVIS MAZARS to Electronically Sign Form 5500

Please note the following terms and conditions if you choose to authorize FORVIS MAZARS to electronically sign Form 5500 on your behalf:

1. The plan administrator and/or plan sponsor must provide FORVIS MAZARS with a signed copy of pages one through three of Form 5500, with the manual signature of the plan administrator and/or plan sponsor on page one.
2. In addition to any other required schedules and attachments, the electronic filing includes a copy of pages one through three of Form 5500 bearing the manual signature of the plan administrator and/or plan sponsor under penalties of perjury.
3. An image of the plan administrator's and/or plan sponsor's manual signature will be included with the rest of Form 5500. The complete Form 5500, including an image of the signature, will be posted on the Internet for public disclosure by the DOL.
4. FORVIS MAZARS will communicate to the plan administrator and/or plan sponsor any inquiries and information received from EFAST2, DOL, IRS or PBGC regarding the return.

Please mark one selection:

- ☒ I authorize FORVIS MAZARS to electronically sign Form 5500 on behalf of the plan named below.
- ☐ I do not authorize FORVIS MAZARS to electronically sign Form 5500 on behalf of the plan named below. I am registered to sign Form 5500 electronically using the following email address:

DO IT BEST CORP. RESTATED RETIREMENT PLAN


Signature of Plan Administrator

3/30/2022
Date

Dory Roth
Name of Plan Administrator

Please return the signed authorization form to FORVIS MAZARS.

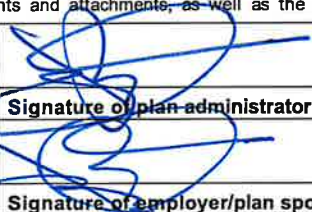
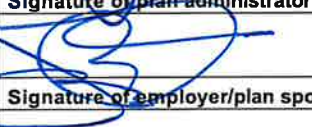
Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025
A This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B This return/report is: ☒ a single-employer plan ☐ a DFE (specify) _____
☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here ☐
D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II Basic Plan Information - enter all requested information	
1a Name of plan DO IT BEST CORP. RESTATED RETIREMENT PLAN	1b Three-digit plan number (PN) ► 002
	1c Effective date of plan 03/01/1971
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DO IT BEST CORP. 1626 BROADWAY, SUITE 100 FORT WAYNE, IN 46802	2b Employer Identification Number (EIN) 35-0792867
	2c Plan Sponsor's telephone number 2607485300
	2d Business code (see instructions) 423700

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		3/30/2026	Doug Roth
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		3/30/2026	Doug Roth
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
--	--

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 972
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 569
a(2) Total number of active participants at the end of the plan year	6a(2) 496
b Retired or separated participants receiving benefits	6b 165
c Other retired or separated participants entitled to future benefits.	6c 250
d Subtotal. Add lines 6a(2), 6b, and 6c.	6d 911
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 8
f Total. Add lines 6d and 6e.	6f 919
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1) 0
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2) 0
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I	

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	(1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 (4) ☐ **DCG** (Individual Plan Information) - Number Attached _____
 (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information - Small Plan)
 (3) ☐ **A** (Insurance Information) - Number Attached _____
 (4) ☒ **C** (Service Provider Information)
 (5) ☐ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Do it Best Corp. Restated Retirement Plan
EIN 35-0792867 PN 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
June 30, 2025

Identity of Issuer	Description of Investment	Cost	Current Value
* Federated Government Money Market Fund	383,452 shares	\$ 383,452	\$ 383,452
* Federated Hermes Government Money Market Fund	541,281 shares	541,281	541,281
		<u>924,733</u>	<u>924,733</u>
Alternative Investments			
RREEF America Reit II Corp.	21,613 units	2,658,705	2,721,049
Neuberger Berman US Equity Index	1,816,057 units	<u>1,277,277</u>	<u>1,816,057</u>
		<u>3,935,982</u>	<u>4,537,106</u>
Mutual Funds			
Vanguard Total International Stock Index Fund	40,153 shares	4,544,569	5,957,480
Vanguard Index Tr Total Stock Market Portfolio Instl	60,849 shares	<u>5,707,166</u>	<u>9,007,489</u>
		<u>10,251,735</u>	<u>14,964,969</u>
U.S. Government Securities			
Federal Home Loan Mtg Corp 3.000% Due 01/01/2033	140,513 principal amount	135,178	135,854
Federal Home Loan Mtg Corp 2.500% Due 03/01/2035	49,752 principal amount	46,837	46,795
Federal Natl Mtg Assn 3.500% Due 07/01/2031	130,653 principal amount	128,071	128,968
Federal Natl Mtg Assn 2.000% Due 06/01/2036	90,725 principal amount	81,695	83,276
Federal Natl Mtg Assn 03.000% DUE 08/01/2035	86,646 principal amount	83,397	83,324
Federal Natl Mtg Assn 2.500% Due 06/01/2033	93,979 principal amount	88,369	90,255
Federal Natl Mtg Assn 02.500% DUE 07/01/2037	96,367 principal amount	89,952	90,739
Tenn Valley Authority 05.250% Due 02/01/2055	155,000 principal amount	152,701	151,189
US Treasury Note 02.250% DUE 08/15/2046	369,000 principal amount	259,496	241,739
US Treasury Note 2.000% Due 08/15/2051	1,191,000 principal amount	1,161,416	686,635
US Treasury Note 1.750% Due 08/15/2041	5,360,000 principal amount	5,005,330	3,558,558
US Treasury Note 2.250% Due 02/15/2052	1,137,000 principal amount	955,495	694,502
US Treasury Note 2.375% Due 02/15/2042	392,000 principal amount	328,729	285,180
US Treasury Note 3.000% Due 08/15/2052	4,290,000 principal amount	3,590,173	3,096,694
US Treasury Note 3.375% Due 08/15/2042	4,348,000 principal amount	3,902,273	3,649,450
US Treasury Note 03.625% DUE 05/15/2053	575,000 principal amount	539,758	468,987
US Treasury Note 3.875% Due 05/15/2043	735,000 principal amount	694,632	656,502
US Treasury Note 4.125% Due 08/15/2053	695,000 principal amount	645,942	620,802
US Treasury Note 04.375% DUE 08/15/2043	124,000 principal amount	115,737	118,192
US Treasury Note 04.250% DUE 02/15/2054	796,000 principal amount	761,769	726,103
US Treasury Note 04.500% DUE 02/15/2044	290,000 principal amount	289,827	280,213
US Treasury Note 04.625% DUE 05/15/2044	1,237,000 principal amount	1,243,136	1,213,076
US Treasury Note 04.250% DUE 08/15/2054	186,000 principal amount	175,416	169,855
US Treasury Note 04.625% DUE 11/15/2044	863,000 principal amount	853,968	844,799
US Treasury Note 04.625% DUE 02/15/2055	440,000 principal amount	425,373	428,314
US Treasury Note 04.000% DUE 02/28/2030	1,389,000 principal amount	1,391,141	1,402,515
US Treasury Note 04.375% DUE 11/30/2028	499,000 principal amount	510,434	509,389
US Treasury Note 04.000% DUE 07/31/2029	1,088,000 principal amount	1,086,273	1,098,162
US Treasury Note 03.875% DUE 08/15/2034	144,000 principal amount	143,309	140,597
US Treasury Note 04.250% DUE 11/15/2034	734,000 principal amount	732,274	736,408
US Treasury Note 04.125% DUE 11/30/2029	604,000 principal amount	599,534	612,873
US Treasury Note 04.125% DUE 02/28/2027	482,000 principal amount	483,167	484,506
US Treasury Note 04.250% DUE 05/15/2035	597,000 principal amount	593,540	597,931
US Treasury Note 03.750% DUE 05/15/2028	972,000 principal amount	971,023	973,439
US Treasury Note 04.000% DUE 05/31/2030	700,000 principal amount	704,867	706,783
US Treasury Note 4.000% Due 02/15/2034	340,000 principal amount	333,577	336,454
US Treasury Note 0.125% Due 01/15/2030	94,000 principal amount	<u>101,176</u>	<u>110,593</u>
		<u>29,404,985</u>	<u>26,259,651</u>

Do it Best Corp. Restated Retirement Plan
EIN 35-0792867 PN 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
June 30, 2025

Identity of Issuer	Description of Investment	Cost	Current Value
Corporate Bonds			
AIA Group LTD 3.200% Due 03/11/2025			
AT&T Inc 2.300% Due 06/01/2027	120,000 principal amount	\$ 107,141	\$ 115,700
AT&T Inc 3.500% Due 09/15/2053	141,000 principal amount	135,270	95,437
AT&T Inc 3.550% Due 09/15/2055	195,000 principal amount	165,711	131,576
AT&T Inc 3.650% Due 09/15/2059	195,000 principal amount	187,094	130,826
Aptiv Plc/Aptiv Corp 3.250% Due 03/01/2032	80,000 principal amount	66,078	71,602
Abbvie Inc 4.400% Due 11/06/2042	130,000 principal amount	149,409	114,304
Abbvie Inc 4.250% Due 11/21/2049	100,000 principal amount	112,992	82,381
Abbvie Inc 5.400% Due 03/15/2054	55,000 principal amount	54,811	53,480
Advocate Health Corp 4.272% Due 08/15/2048	40,000 principal amount	49,714	33,052
Air Lease Corp Call 11/15/2027 Unsc 05.850% Due 12/15/2027	111,000 principal amount	113,713	113,769
Alabama Power Co 3.700% Due 12/01/2047	125,000 principal amount	133,987	95,210
Alexandria Real Estate 3.375% Due 08/15/2031	70,000 principal amount	61,788	64,720
Allegion Us Holding Cocall 02/28/2034 Cogt 05.600% Due 05/29/2034	110,000 principal amount	112,904	112,993
Alphabet Inc Call 11/15/2064 Unsc 05.300% Due 05/15/2065	85,000 principal amount	83,692	83,227
Amazon.Com Inc 3.450% Due 04/13/2029	70,000 principal amount	65,792	68,690
Amazon.Com Inc 3.950% Due 04/13/2052	174,000 principal amount	162,443	137,309
American Express Co Call 01/30/2030 Unsc Var% Due 01/30/2031	65,000 principal amount	66,446	66,526
American Express Co Call 04/25/2030 Unsc Var% Due 04/25/2031	63,000 principal amount	63,000	64,330
Amgen Inc 5.650% Due 03/02/2053	20,000 principal amount	22,900	17,014
Amgen Inc 4.400% Due 05/01/2045	220,000 principal amount	221,225	214,808
Amgen Inc 5.650% Due 03/02/2053	20,000 principal amount	22,900	17,014
Amgen Inc 4.400% Due 05/01/2045	220,000 principal amount	221,225	214,808
Amphenol Corp Call 05/15/2054 Unsc 05.375% Due 11/15/2054	74,000 principal amount	72,617	72,398
Anheuser-Busch Co/Inbev 4.700% Due 02/01/2036	255,000 principal amount	116,777	97,575
Anheuser-Busch Co/Inbev 4.900% Due 02/01/2046	186,000 principal amount	196,925	158,579
Anthem Inc 3.700% Due 09/15/2049	120,000 principal amount	128,308	86,166
Elevance Health Inc Call 12/15/2053 Unsc 05.650% Due	132,000 principal amount	81,668	78,795
Aon Corp/Aon Global Hold 3.900% Due 02/28/2052	95,000 principal amount	93,562	70,450
Apple Inc 3.850% Due 08/04/2046	85,000 principal amount	86,147	68,800
Aptiv Plc Sedol Blr5N72 03.100% Due 12/01/2051	237,000 principal amount	94,018	94,360
Arthur J Gallagher & Co Call 08/15/2054 Unsc 05.550%	93,000 principal amount	92,420	89,184
Ashtead Capital In Ser 144A Call 05/12/2031 02.450% Due	200,000 principal amount	172,736	172,580
Astrazeneca Plc 3.000% Due 05/28/2051	60,000 principal amount	60,107	40,373
Aviation Capital Group Ser 144A 03/10/2030 05.125% Due	58,000 principal amount	57,645	58,548
Bhp Billiton Fin Usa Ltd 5.000% Due 09/30/2043	75,000 principal amount	95,196	71,073
Barclays Commercial Mortgage S Series 2024 5C27 Class	84,000 principal amount	87,544	87,942
Barclays Commercial Mortgage S Series 2024 5C29 Class	93,000 principal amount	94,221	94,844
Bank Of America Corp Var% Due 04/24/2038	275,000 principal amount	281,680	250,377
Bank Of America Corp Var% Due 12/20/2028	230,000 principal amount	209,038	224,820
Bank Of America Corp Var% Due 04/22/2042	231,000 principal amount	221,431	177,267
Bank Of Montreal 2.650% Due 03/08/2027	160,000 principal amount	146,722	156,235
Bank Series 2018 Bn10 Class A5 03.688% Due	161,000 principal amount	155,233	157,988
Bank 2024-5Yr9 Series 2024 5Yr9 Class A3 05.613% Due	81,000 principal amount	83,427	83,863
Benchmark Mortgage Trust Series 2025 V14 Class A4	63,000 principal amount	65,559	65,646
Berkshire Hathaway 2.850% Due 10/15/2050	125,000 principal amount	103,608	80,664
Blackstone Holdings 3.150% Due 10/02/2027	70,000 principal amount	63,489	68,095
Blackstone Holdings 1.600% Due 03/30/2031	90,000 principal amount	66,366	76,820

Do it Best Corp. Restated Retirement Plan
EIN 35-0792867 PN 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
June 30, 2025

Identity of Issuer	Description of Investment	Cost	Current Value
Blackstone Holdings 3.200% Due 01/30/2052	115,000 principal amount	\$ 101,126	\$ 74,865
Blackstone Reg Finance Call 09/06/2034 Cogt 05.000%	55,000 principal amount	54,798	54,754
Boeing Co Call 11/01/2049 Unsc 05.805% Due 05/01/2050	149,000 principal amount	144,062	142,891
Boston Gas Company Ser 144A Call 10/10/2034 05.843%	34,000 principal amount	35,119	35,338
Boston Properties Lp 2.750% Due 10/01/2026	70,000 principal amount	62,595	68,452
Bp Cap Markets America 3.379% Due 02/08/2061	95,000 principal amount	92,385	61,228
Bristol-Myers Squibb Co 4.550% Due 02/20/2048	19,000 principal amount	22,992	16,336
Bristol-Myers Squibb Co 5.550% Due 02/22/2054	48,000 principal amount	47,812	46,828
Broadcom Inc 3.500% Due 02/15/2041	195,000 principal amount	160,348	154,547
Broadcom Inc 4.000% Due 04/15/2029	70,000 principal amount	63,978	69,045
Brookfield Finance Inc 02.340% Due 01/30/2032	104,000 principal amount	85,672	88,438
Brown & Brown Inc Call 04/23/2030 Unsc 04.900% Due	90,000 principal amount	90,948	90,838
Brown & Brown Inc Call 12/23/2054 Unsc 06.250% Due	138,000 principal amount	139,050	142,252
Burlingtn North Santa Fe 2.875% Due 06/15/2052	155,000 principal amount	149,606	97,923
Burlingtn North Santa Fe 4.450% Due 01/15/2053	80,000 principal amount	75,801	67,545
Burlingtn North Santa Fe 5.500% Due 03/15/2055	73,000 principal amount	72,613	72,282
Bx Trust Series 2025 Vlt6 Class A Var% Due 03/15/2042	100,000 principal amount	99,750	99,937
Cbre Services Inc 04.800% Due 06/15/2030	77,000 principal amount	76,035	77,242
Cigna Corp 3.400% Due 03/01/2027	60,000 principal amount	56,513	59,149
Cigna Corp 3.400% Due 03/15/2051	150,000 principal amount	148,947	100,427
Cnh Industrial Cap 04.500% Due 10/08/2027	48,000 principal amount	47,908	48,134
Cnh Industrial Cap 04.750% Due 03/21/2028	72,000 principal amount	71,769	72,539
Crh America Finance Inc 05.875% Due 01/09/2055	200,000 principal amount	199,860	203,962
Csx Corp 3.350% Due 09/15/2049	25,000 principal amount	25,708	17,466
Csl Finance Plc Ser 4.750% Due 04/27/2052	90,000 principal amount	89,743	77,208
Cvs Pass Through Trust 07.507% Due 01/10/2032	34,369 principal amount	36,294	35,991
Cvs Health Corp 4.780% Due 03/25/2038	88,000 principal amount	92,908	80,760
Canadian Natl Railway 6.200% Due 06/01/2036	67,000 principal amount	71,546	73,199
Canadian Natl Resources 04.950% Due 06/01/2047	80,000 principal amount	95,890	68,306
Canadian Pacific Rr Co 6.125% Due 09/15/2115	80,000 principal amount	112,697	81,492
Canadian Pacific Rr Co 4.200% Due 11/15/2069	85,000 principal amount	95,724	63,982
Capital One Financial Co Var% Due 05/10/2028	70,000 principal amount	68,082	70,512
Carlyle Finance Llc 5.650% Due 09/15/2048	98,000 principal amount	128,655	92,971
Carrier Global Corp 02.722% Due 02/15/2030	105,000 principal amount	94,093	97,579
Caterpillar Inc 3.803% Due 08/15/2042	68,000 principal amount	76,426	56,183
Charter Comm Opt Llc/Cap 4.908% Due 07/23/2025	35,000 principal amount	34,404	34,998
Charter Comm Opt Llc/Cap 6.484% Due 10/23/2045	185,000 principal amount	214,251	183,305
Charter Comm Opt Llc/Cap 5.375% Due 05/01/2047	130,000 principal amount	148,025	112,828
Charter Comm Opt Llc/Cap 03.950% Due 06/30/2062	125,000 principal amount	79,563	80,540
Charter Comm Opt Llc/Cap 6.100% Due 06/01/2029	89,000 principal amount	88,950	93,178
Chubb Corp 6.500% Due 05/15/2038	125,000 principal amount	163,210	140,643
Cisco Systems Inc 5.900% Due 02/15/2039	25,000 principal amount	34,692	26,885
Cisco Systems Inc 5.300% Due 02/26/2054	46,000 principal amount	45,815	44,609
Citigroup Inc 8.125% Due 07/15/2039	141,000 principal amount	166,430	177,543
Citigroup Inc Var% Due 04/24/2048	37,000 principal amount	32,031	30,501
Citigroup Inc Var% Due 01/24/2039	80,000 principal amount	80,316	68,958
Citigroup Inc Var% Due 01/29/2031	80,000 principal amount	65,925	73,350
Citigroup Inc Var% Due 01/28/2027	200,000 principal amount	174,946	196,056
Citigroup Inc Var% Due 03/04/2056	37,000 principal amount	37,000	36,317
Columbia Pipelines 063036% Due 11/15/2033	106,000 principal amount	107,351	111,224
Columbia Pipelines 06.544% Due 11/15/2053	77,000 principal amount	81,313	79,583
Comcast Corp 02.887% Due 11/01/2051	225,000 principal amount	177,439	136,931
Comcast Corp 2.987% Due 11/01/2063	250,000 principal amount	224,038	140,573

Do it Best Corp. Restated Retirement Plan
EIN 35-0792867 PN 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
June 30, 2025

Identity of Issuer	Decription of Investment	Cost	Current Value
Commonwealth Edison Co 3.700% Due 03/01/2045	105,000 principal amount	\$ 113,549	\$ 80,997
Connecticut Light & Pwr 04.950% Due 08/15/2034	96,000 principal amount	95,573	95,996
Conocophillips Company 4.025% Due 03/15/2062	165,000 principal amount	188,948	118,807
Con Edison Co Of Ny Inc 05.700% Due 05/15/2054	73,000 principal amount	73,953	72,874
Consumers Energy Co 3.500% Due 08/01/2051	105,000 principal amount	113,625	77,365
Consumers 23 Secure Fund 05.210% Due 09/01/2031	77,000 principal amount	78,987	79,035
Cox Communications Inc 4.500% Due 06/30/2043	57,000 principal amount	56,796	45,250
Cox Communications Inc 3.350% Due 09/15/2026	100,000 principal amount	93,888	98,449
Cox Communications Inc 3.600% Due 06/15/2051	75,000 principal amount	75,213	48,561
Cummins Inc 05.450% Due 02/20/2054	73,000 principal amount	72,844	70,692
Dte Energy Co 5.850% Due 06/01/2034	131,000 principal amount	133,126	137,030
Deere & Company 3.750% Due 04/15/2050	100,000 principal amount	115,616	77,671
Deere & Company 05.700% Due 01/19/2055	44,000 principal amount	43,754	45,485
Diamondback Energy Inc 05.150% Due 01/30/2030	85,000 principal amount	86,907	86,940
Diamondback Energy Inc 05.750% Due 04/18/2054	94,000 principal amount	93,960	87,253
Walt Disney Company 2.750% Due 09/01/2049	110,000 principal amount	94,279	69,235
Duke Energy Corp 02.550% Due 06/15/2031	139,000 principal amount	120,025	123,855
Duke Energy Corp 5.000% Due 08/15/2052	107,000 principal amount	100,656	93,807
Duke Energy Carolinas 5.300% Due 02/15/2040	105,000 principal amount	119,754	104,942
Erp Operating Lp 01.850% Due 08/01/2031	100,000 principal amount	86,364	86,310
Eastern Energy Gas 06.200% Due 01/15/2055	77,000 principal amount	76,709	79,570
Electronic Arts Inc 02.950% Due 02/15/2051	111,000 principal amount	69,043	69,314
Elevance Health Inc 4.750% Due 02/15/2033	111,000 principal amount	110,824	110,304
Emerson Electric Co 2.800% Due 12/21/2051	130,000 principal amount	87,606	81,964
Energy Transfer Partners 5.150% Due 02/01/2043	250,000 principal amount	244,980	218,760
Energy Transfer Partners 5.750% Due 02/15/2033	47,000 principal amount	46,388	48,786
Energy Transfer Partners 05.550% Due 05/15/2034	23,000 principal amount	22,542	23,285
Entergy Corp 3.750% Due 06/15/2050	70,000 principal amount	73,307	49,794
Enterprise Fleet Financing Llc 04.410% Due 06/20/2029	95,000 principal amount	94,994	95,471
Enterprise Products 4.800% Due 02/01/2049	220,000 principal amount	240,766	191,796
Enterprise Products 04.600% Due 01/15/2031	70,000 principal amount	70,487	70,533
Exelon Corp 5.625% Due 06/15/2035	75,000 principal amount	84,439	77,124
Exelon Corp 03.350% Due 03/15/2032	75,000 principal amount	69,116	69,185
Exxon Mobil Corporation 4.114% Due 03/01/2046	65,000 principal amount	73,941	53,358
Exxon Mobil Corporation 4.327% Due 03/19/2050	60,000 principal amount	71,761	49,725
Ferguson Enterprises Inc 05.000% Due 10/03/2034	100,000 principal amount	96,690	99,244
Firstkey Homes 2021-Sfr3 Trus 02.135% Due 12/17/2038	95,976 principal amount	92,715	92,738
Florida Power & Light Co 4.050% Due 10/01/2044	145,000 principal amount	168,252	119,660
Florida Power Corp 6.400% Due 06/15/2038	95,000 principal amount	133,447	104,156
General Motors Financial Co 2.400% Due 10/15/2028	130,000 principal amount	108,516	120,994
Glencore Funding Llc 04.907% Due 04/01/2028	19,000 principal amount	18,938	19,193
Global Atlantic Fin Co 03.125% Due 06/15/2031	116,000 principal amount	102,133	103,027
Goldman Sachs Group Inc 6.250% Due 02/01/2041	93,000 principal amount	115,089	99,419
Goldman Sachs Group Inc Var% Due 06/05/2028	160,000 principal amount	151,264	157,453
Goldman Sachs Group Inc Var% Due 04/22/2042	46,000 principal amount	33,773	34,403
Goldman Sachs Group Inc Var% Due 07/21/2042	110,000 principal amount	104,185	78,763
Goldman Sachs Group Inc Var% Due 10/31/2038	127,000 principal amount	101,556	110,766
Golub Capital Partners Clo, Lt Var% Due 07/20/2034	100,000 principal amount	100,000	99,977
Government National Mortgage A 01.750% Due 01/20/2041	68,343 principal amount	64,869	65,665
Hca Inc 05.950% Due 09/15/2054	134,000 principal amount	133,738	130,229
Hcp Inc 3.250% Due 07/15/2026	110,000 principal amount	104,271	108,680
Health Care Service Inc 3.200% Due 06/01/2050	115,000 principal amount	111,882	73,919
Home Depot Inc 3.350% Due 04/15/2050	205,000 principal amount	198,145	143,678

Do it Best Corp. Restated Retirement Plan**EIN 35-0792867 PN 002****Schedule H, Line 4i – Schedule of Assets (Held at End of Year)****June 30, 2025**

Identity of Issuer	Description of Investment	Cost	Current Value
Honeywell International 05.250% Due 03/01/2054	111,000 principal amount	\$ 110,750	\$ 105,303
Jb Hunt Transprt Svcs 04.900% Due 03/15/2030	79,000 principal amount	78,810	80,168
Hyundai Capital America 05.300% Due 01/08/2030	88,000 principal amount	87,794	89,890
Intercontinental Exchange 3.000% Due 06/15/2050	95,000 principal amount	91,751	61,984
Jpmorgan Chase & Co 5.600% Due 07/15/2041	75,000 principal amount	99,258	77,012
Jpmorgan Chase & Co Var% Due 07/24/2038	285,000 principal amount	282,446	251,359
Jpmorgan Chase & Co Var% Due 01/23/2049	59,000 principal amount	43,872	46,592
Jpmorgan Chase Var% Due 07/23/2029	220,000 principal amount	206,021	219,072
Kla-Tencor Corp 5.000% Due 03/15/2049	70,000 principal amount	91,086	64,601
Kla-Tencor Corp 4.950% Due 07/15/2052	16,000 principal amount	15,960	14,582
Kkr Group Fin Co Vi Llc 3.750% Due 07/01/2029	90,000 principal amount	81,624	87,401
Kkr Group Fin Co X Llc 3.250% Due 12/15/2051	140,000 principal amount	132,892	89,786
Kinder Morgan Inc /Delaware 5.050% Due 02/15/2046	145,000 principal amount	167,377	127,987
Kinder Morgan Inc 05.150% Due 06/01/2030	88,000 principal amount	87,990	89,850
Kroger Co 4.450% Due 02/01/2047	95,000 principal amount	111,422	78,792
L3Harris Tech Inc 05.500% Due 08/15/2054	81,000 principal amount	79,907	78,551
Liberty Mutual Group Inc 3.125% Due 02/01/2029	54,000 principal amount	51,014	54,035
Eli Lilly & Co 05.100% Due 02/09/2064	114,000 principal amount	113,864	105,908
Lockheed Martin Corp 4.700% Due 05/15/2046	120,000 principal amount	149,533	106,960
Lowe'S Cos Inc 4.500% Due 04/15/2030	70,000 principal amount	67,409	70,534
Lowe'S Cos Inc 2.800% Due 09/15/2041	120,000 principal amount	112,252	83,834
Lowe'S Cos Inc 5.800% Due 09/15/2062	148,000 principal amount	147,371	143,798
Mplx Lp 5.500% Due 02/15/2049	115,000 principal amount	118,696	103,836
Marathon Petroleum Corp 6.500% Due 03/01/2041	55,000 principal amount	73,790	57,417
Markel Group Inc 06.000% Due 05/16/2054	92,000 principal amount	92,190	91,870
Marsh & McLennan Cos Inc 4.375% Due 03/15/2029	40,000 principal amount	38,847	40,154
Marsh & McLennan Cos Inc 4.900% Due 03/15/2049	85,000 principal amount	109,695	76,782
Martin Marietta Material 05.500% Due 12/01/2054	96,000 principal amount	93,090	92,564
Massachusetts Electric 5.900% Due 11/15/2039	115,000 principal amount	148,278	117,806
Mass Mutual Life Ins Co 3.375% Due 04/15/2050	90,000 principal amount	91,654	61,117
Mcdonald'S Corp 3.625% Due 09/01/2049	105,000 principal amount	110,418	76,161
Metlife Inc 4.721% Due 12/15/2044	160,000 principal amount	144,171	142,192
Microsoft Corp 2.921% Due 03/17/2052	175,000 principal amount	153,602	116,050
Microchip Technology Inc 05.050% Due 02/15/2030	99,000 principal amount	98,923	100,428
Midamerican Energy Holdings 6.125% Due 04/01/2036	140,000 principal amount	175,883	150,569
Midamerican Energy Holdings 5.300% Due 02/01/055	28,000 principal amount	27,881	26,633
Moody'S Corporation 5.250% Due 07/15/2044	120,000 principal amount	116,816	114,350
Morgan Stanley Baml Trust 03.306% Due 04/15/2048	23,432 principal amount	22,396	23,023
Morgan Stanley 4.300% Due 01/27/2045	190,000 principal amount	203,616	161,948
Morgan Stanley Var% Due 04/20/2028	160,000 principal amount	152,750	159,669
Morgan Stanley Var% Due 02/01/2029	67,000 principal amount	66,999	68,170
Nxp Bv 3.150% Due 05/01/2027	160,000 principal amount	146,744	156,546
Ny & Presbyterian Hosp 4.763% Due 08/01/2116	90,000 principal amount	79,205	71,978
New York Life Insurance 3.750% Due 05/15/2050	70,000 principal amount	76,396	51,173
Norfolk Southern Corp 4.050% Due 08/15/2052	95,000 principal amount	109,407	73,407
Norfolk Southern Corp 3.800% Due 08/01/2028	130,000 principal amount	124,690	128,567
Norfolk Southern Corp 5.100% Due 08/01/2118	60,000 principal amount	76,172	51,149
Northern States Power 6.200% Due 07/01/2037	165,000 principal amount	212,699	180,035
Northrop Grumman Corp 3.850% Due 04/15/2045	120,000 principal amount	131,144	94,656
Northrop Grumman Corp 3.250% Due 09/15/052	70,000 principal amount	64,911	68,387
Northrop Grumman Corp 4.950% Due 01/15/2028	31,000 principal amount	29,573	27,863
Nstar Electric Co 04.550% Due 06/01/2052	80,000 principal amount	69,015	66,528

Do it Best Corp. Restated Retirement Plan
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Identity of Issuer	Description of Investment	Cost	Current Value
Occidental Petroleum Cor Zero Cpn Due 10/10/2036	123,000 principal amount	\$ 68,111	\$ 67,967
Oncor Electric Delivery 5.250% Due 09/30/2040	60,000 principal amount	61,298	58,922
Oracle Corp 4.000% Due 07/15/2046	161,000 principal amount	149,118	124,171
Oracle Corp 4.000% Due 11/15/2047	118,000 principal amount	79,432	90,317
Oracle Corp 3.950% Due 03/25/2051	150,000 principal amount	123,082	110,715
Oracle Corp 1.650% Due 03/25/2026	170,000 principal amount	152,760	166,524
Pnc Financial Services Var% Due 01/24/2034	112,000 principal amount	112,000	112,558
Pnc Financial Services Var% Due 08/18/2034	47,000 principal amount	47,000	49,720
Ppl Electric Utilities 4.125% Due 06/15/2044	115,000 principal amount	130,188	96,379
Pacificcorp 3.300% Due 03/15/2051	150,000 principal amount	151,279	97,082
Palmer Square Loan Funding Ltd Var% Due 10/15/2032	95,715 principal amount	95,715	95,715
Paychex Inc 05.100% Due 04/15/2030	38,000 principal amount	37,894	38,919
Penske Truck Leasing 4.450% Due 01/29/2026	59,000 principal amount	58,927	60,405
Phillips 66 Co 3.550% Due 10/01/2026	70,000 principal amount	65,939	69,273
Phillips 66 4.680% Due 02/15/2045	115,000 principal amount	131,279	96,192
Piedmont Natural Gas Co 3.350% Due 06/01/2050	95,000 principal amount	94,467	63,335
Quanta Services Inc 02.900% Due 10/01/2030	65,000 principal amount	58,187	59,921
Relx Capital Inc 04.750% Due 03/27/2030	58,000 principal amount	56,981	58,761
Rtx Corporation 01.900% Due 09/01/2031	110,000 principal amount	86,724	94,053
Rio Tinto Fin Usa Plc 04.875% Due 03/14/2030	117,000 principal amount	117,058	119,237
Rio Tinto Fin Usa Plc 05.750% Due 03/14/2055	55,000 principal amount	54,372	55,068
Rio Tinto Fin Usa Ltd 5.200% Due 11/02/2040	66,000 principal amount	69,643	64,730
Rogers Communications Inc 5.000% Due 03/15/2044	125,000 principal amount	146,827	111,321
Rogers Com 4.550% Due 03/15/2052	81,000 principal amount	80,123	65,957
Royal Bank Of Canada 3.625% Due 05/04/2027	90,000 principal amount	85,924	89,133
Ryder System Inc 1.750% Due 09/01/2026	100,000 principal amount	88,630	97,024
Sba Tower Trust 02.328% Due 07/15/2052	58,000 principal amount	54,425	54,834
Sba Tower Trust 04.831% Due 10/15/2054	102,000 principal amount	102,000	102,090
S&P Global Inc 3.250% Due 12/01/2049	20,000 principal amount	20,910	14,128
San Diego G&E 3.320% Due 04/15/2050	90,000 principal amount	91,241	60,351
Schlumberger Hldings Corp 3.900% Due 05/17/2028	70,000 principal amount	65,654	69,295
Sempra Energy 6.000% Due 10/15/2039	130,000 principal amount	149,248	131,806
Sequoia Mortgage Trust Var% Due 04/25/2055	89,884 principal amount	89,313	89,313
Sequoia Mortgage Trust Var% Due 08/25/2054	51,941 principal amount	51,811	52,081
Shell International Fin 3.750% Due 09/12/2046	210,000 principal amount	227,970	161,881
Simon Property Group Lp 4.250% Due 11/30/2046	100,000 principal amount	114,178	81,193
Simon Property Group Lp 05.500% Due 03/08/2033	110,000 principal amount	114,674	114,817
Simon Property Group Lp 5.850% Due 03/08/2053	110,000 principal amount	109,017	110,018
Snap-On Inc 3.100% Due 05/01/2050	110,000 principal amount	111,885	74,039
Sonoco Products Co 04.600% Due 09/01/2029	103,000 principal amount	102,990	102,762
Southern Co Gas Capital 04.950% Due 09/15/2034	93,000 principal amount	93,686	92,052
Synopsys Inc 04.850% Due 04/01/2030	77,000 principal amount	76,988	78,068
Synopsys Inc 05.700% Due 04/01/2055	125,000 principal amount	124,639	124,283
T-Mobile Usa Inc 2.250% Due 02/15/2026	123,000 principal amount	109,194	118,344
T-Mobile Usa Inc 5.650% Due 01/15/2053	169,000 principal amount	168,710	163,506
Texas Instruments Inc 5.050% Due 05/18/2063	87,000 principal amount	86,275	79,776
Toronto-Dominion Bank 3.200% Due 03/10/2032	100,000 principal amount	86,765	90,902
Transcont Gas Pipeline 4.600% Due 03/15/2048	95,000 principal amount	110,701	79,956
Truist Financial Corp Var% Due 01/24/2035	130,000 principal amount	134,389	134,752
Union Pacific Corp 03.250% Due 02/05/2050	12,000 principal amount	112,474	82,853
United Parcel Service 03.625% Due 10/01/2042	80,000 principal amount	63,860	62,448
Us Bancorp Var% Due 02/01/2034	70,000 principal amount	68,975	69,119
Us Bancorp Var% Due 05/15/2031	95,000 principal amount	95,000	96,904

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Identity of Issuer	Description of Investment	Cost	Current Value
Rtx Corporation 04.500% Due 06/01/2042	185,000 principal amount	\$ 203,685	\$ 163,747
Unitedhealth Group Inc 4.450% Due 12/15/2048	20,000 principal amount	24,440	16,559
Unitedhealth Group Inc 4.750% Due 05/15/2052	17,000 principal amount	16,847	14,481
Unitedhealth Group Inc 5.875% Due 02/15/2053	14,000 principal amount	16,002	14,027
Unitedhealth Group Inc 05.625% Due 07/15/2054	224,000 principal amount	208,573	217,284
Unitedhealth Group Inc 04.650% Due 01/15/2031	92,000 principal amount	91,849	92,473
Verizon Communications 3.000% Due 03/22/2027	110,000 principal amount	102,617	107,801
Verizon Communications 3.700% Due 03/22/2061	145,000 principal amount	147,770	100,073
Verizon Communications 3.400% Due 03/22/2041	300,000 principal amount	266,454	231,399
Verisk Analytics Inc 3.625% Due 05/15/2050	115,000 principal amount	97,680	82,130
Vici Properties / Note 03.750% Due 02/15/2027	77,000 principal amount	75,523	75,820
Virginia Electric & Power Co 4.650% Due 08/15/2043	300,000 principal amount	330,920	262,965
Vulcan Materials Co 05.700% Due 12/01/2054	72,000 principal amount	68,988	71,424
Wec Energy Group Inc 1.375% Due 10/15/2027	100,000 principal amount	85,537	93,709
Wells Fargo & Company 3.900% Due 05/01/2045	175,000 principal amount	170,137	139,024
Wells Fargo & Company Var% Due 04/04/2051	85,000 principal amount	110,203	77,394
Wells Fargo & Company Var% Due 01/24/2031	60,000 principal amount	61,493	61,550
Wells Fargo & Company Var% Due 04/23/2031	78,000 principal amount	78,000	79,884
Wells Fargo & Company 02.298% Due 04/15/2054	88,000 principal amount	75,928	83,477
Xstrata Finance Canada 5.300% Due 10/25/2042	105,000 principal amount	128,348	100,205
Xlit Ltd 5.250% Due 12/15/2043	55,000 principal amount	72,797	52,619
		<u>28,827,784</u>	<u>25,784,370</u>
State and Municipal Bonds			
Alabama Econ Settlement 04.263% Due 09/15/2032	150,000 principal amount	141,909	147,705
Bay Area Ca Toll Auth Toll Bri 3.176% Due 04/01/2041	146,000 principal amount	118,491	113,203
California St Health Facs Fing 4.353% Due 06/01/2041	100,000 principal amount	100,000	90,691
California St Health Facs Fing 7.500% Due 04/01/2034	85,000 principal amount	125,298	98,573
Chicago Ill Met Wtr 5.720% Due 12/01/2038	140,000 principal amount	163,116	144,711
Connecticut St 4.607% Due 05/15/2029	110,000 principal amount	110,000	112,276
Dallas-Fort Worth Tx International Arpt 4.087% Due	105,000 principal amount	92,339	85,707
Municipal Elec Auth Ga 6.637% Due 04/01/2057	93,000 principal amount	106,646	100,415
New York City Ny Transitional 3.950% Due 08/01/2032	185,000 principal amount	176,159	178,471
Riverside Cnty Ca Pension Oblg 3.818% Due 02/15/2038	110,000 principal amount	106,220	101,174
Texas Natural Gas Securitization 5.102% Due 04/01/2035	108,000 principal amount	109,358	109,092
Univ Of California Ca Rev 4.858% Due 05/15/2112	94,000 principal amount	130,366	77,955
		<u>1,479,902</u>	<u>1,359,973</u>
Mortgages			
Bank Series 2018 Bn14 Class A4 Var% Due 09/15/2060	105,000 principal amount	103,683	103,852
Bank Series 2017 Bnk6 Class A5 03.518% Due	162,000 principal amount	155,140	158,992
Comm Mortgage Trust 02.826% Due 10/10/2049	105,880 principal amount	98,691	104,057

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Identity of Issuer	Description of Investment	Cost	Current Value
Federal Natl Mtg Assn 05.000% Due 10/25/2052	60,996 principal amount	\$ 60,451	\$ 61,417
Jp Morgan Mortgage Trust Var% Due 10/25/2054	34,123 principal amount	33,850	34,396
Morgan Stanley Baml Trust 03.732% Due 05/15/2048	10,816 principal amount	10,286	10,787
Morgan Stanley Baml Trust 05.635% Due 03/15/2058	90,000 principal amount	92,700	93,510
Pq&E Wildfire Recovery 3.594% Due 06/01/2030	57,158 principal amount	54,465	56,146
Pq&E Wildfire Recovery 04.022% Due 06/01/2033	104,272 principal amount	101,641	103,291
Pq&E Wildfire Recovery 4.022% Due 06/01/2039	120,000 principal amount	115,559	116,066
Texas Natural Gas Securitiztn 05.102% Due 04/01/2035	129,753 principal amount	130,018	132,708
United Air 2019-2 Aa Ptt 02.700% Due 11/01/2033	113,533 principal amount	91,745	101,444
Wells Fargo Comm Mtge Trust 03.839% Due 09/15/2058	119,642 principal amount	113,758	119,284
Wells Fargo Comm Mtge Trust 03.695% Due 11/15/2048	94,000 principal amount	90,277	93,612
Wells Fargo Comm Mtge Trust 03.560% Due 01/15/2059	149,000 principal amount	142,517	147,885
		<u>1,394,782</u>	<u>1,437,447</u>
Asset Backed			
Dominos Pizza Master Issuer LI 02.662% Due 04/25/2051	127,398 principal amount	108,329	118,866
Ford Credit Auto Lease Trust 4.940% Due 03/15/2026	134,000 principal amount	103,085	112,975
General Motors 05.460% Due 06/17/2030	110,000 principal amount	110,922	113,263
Gm Financial Revolving Receiva 01.560% Due 06/12/2034	125,000 principal amount	108,975	120,383
Gs Mortgage-Backed Securities Var% Due 09/25/2055	98,331 principal amount	98,096	98,791
Nextgear Floorplan Master Owne 04.420% Due 09/17/2029	100,000 principal amount	99,975	100,363
Planet Fitness Master Issuer L 05.765% Due 06/05/2054	98,258 principal amount	100,131	99,638
Planet Fitness Master Issuer 06.237% Due 06/05/2054	96,273 principal amount	96,272	97,804
Progress Residential Trust 03.000% Due 06/17/2041	110,882 principal amount	104,286	104,577
Pub Svc Elec & Gas 03.650% Due 09/02/2042	70,000 principal amount	75,430	55,158
Small Business Administration 01.150% Due 07/01/2045	73,187 principal amount	58,432	58,630
Small Business Administration 01.170% Due 10/01/2045	59,741 principal amount	47,958	48,077
Small Business Administration 04.910% Due 01/01/2048	92,243 principal amount	92,243	92,923
Small Business Administration 04.610% Due 02/01/2048	98,973 principal amount	98,973	97,689
Small Business Administration 05.168% Due 03/01/2033	99,511 principal amount	99,511	101,126
Small Business Administration 04.480% Due 04/01/2048	101,416 principal amount	101,416	99,591
Small Business Administration 02.180% Due 10/01/2032	41,345 principal amount	37,587	38,725
Small Business Administration 01.930% Due 12/01/2032	37,351 principal amount	33,674	34,406
Small Business Administration 02.740% Due 10/01/2034	28,190 principal amount	26,000	26,506
Small Business Administration 02.980% Due 06/01/2035	37,788 principal amount	34,712	35,620
Small Business Administration 05.035% Due 03/10/2034	99,070 principal amount	98,877	101,065
Small Business Administration 04.380% Due 09/01/2034	99,839 principal amount	99,839	99,873
Subway Funding Llc 06.028% Due 07/30/2054	39,800 principal amount	40,120	40,472
Subway Funding Llc 05.566% Due 07/30/2054	65,670 principal amount	65,670	65,418
Subway Funding Llc 05.914% Due 07/30/2054	138,305 principal amount	138,305	136,803
Tricon American Homes 01.499% Due 07/17/2038	112,120 principal amount	99,653	108,749
Verizon Master Trust 05.076% Due 01/21/2031	125,000 principal amount	124,967	126,925
Verizon Master Trust 04.950% Due 06/20/2031	58,000 principal amount	57,996	58,312
Wendys Funding Llc 03.783% Due 06/15/2049	76,985 principal amount	71,016	76,079
		<u>2,432,450</u>	<u>2,468,807</u>
		<u>\$ 78,652,352</u>	<u>\$ 77,737,056</u>

* Party-in-interest



Do it Best Corp. Restated Retirement Plan

EIN 35-0792867 PN 002

**Independent Auditor's Report, Financial Statements
and Supplemental Schedule**

June 30, 2025 and 2024



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June 30, 2025 and 2024

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Independent Auditor's Report

The Administrative Committee
Do it Best Corp. Restated Retirement Plan
Fort Wayne, Indiana

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Do it Best Corp. Restated Retirement Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of June 30, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

**Fort Wayne, Indiana
March 23, 2026**

Federal Employer Identification Number: 44-0160260

Do it Best Corp. Restated Retirement Plan
Statements of Net Assets Available for Benefits
June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Assets		
Investments, At Fair Value	\$ 77,737,056	\$ 80,626,361
Accrued Interest and Dividends	<u>691,535</u>	<u>701,866</u>
Net Assets Available for Benefits	<u><u>\$ 78,428,591</u></u>	<u><u>\$ 81,328,227</u></u>

Do it Best Corp. Restated Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended June 30, 2025 and 2024

	2025	2024
Investment Income		
Net appreciation in fair value of investments	\$ 2,795,521	\$ 838,992
Interest and dividends	2,929,498	2,948,756
Net Investment Income	5,725,019	3,787,748
Deductions		
Benefits paid to participants	8,094,031	7,422,204
Administrative expenses	530,624	454,091
Total	8,624,655	7,876,295
Net Decrease	(2,899,636)	(4,088,547)
Net Assets Available for Benefits, Beginning of Year	81,328,227	85,416,774
Net Assets Available for Benefits, End of Year	\$ 78,428,591	\$ 81,328,227

Note 1. Description of the Plan

The following description of the Do it Best Corp. Restated Retirement Plan (Plan) provides only general information. Additional information about the vesting and benefit provisions and the Pension Benefit Guaranty Corporation's (PBGC) benefit guarantee is contained in the Plan Document and *Summary Plan Description*, which are available from the Plan Administrator.

General

The Plan is a noncontributory defined benefit pension plan covering all eligible full-time employees of Do it Best Corp. (Company). The Plan is subject to provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). The Company is the Plan Sponsor and Plan Administrator. The Plan Sponsor appoints a benefits committee consisting of three or more persons who have responsibility for the accounting for the Plan and recordkeeping of individual participant benefits. Under trust arrangements, the assets of the Plan are controlled by investment managers, who determine the appropriateness of the Plan's investment offerings and monitor investment performance. PNC Bank, N.A. is the trustee of the Plan.

Effective January 1, 2016, the Plan was amended to freeze participation in the Plan. Employees hired on or after January 1, 2016, are not eligible to participate in the Plan. Participants who were fully vested in their accrued benefit as of December 31, 2015, will remain fully vested and participants who were not fully vested in their accrued benefit at December 31, 2015, will continue to accrue vesting service. Further, effective June 30, 2016, participant monthly and average monthly earnings as defined by the Plan and used in the determination of benefits under the Plan were frozen.

Contributions

The Company contributes such amounts as necessary to provide the Plan with assets sufficient to fund the benefits to be paid. The Company's present intention is to make contributions in amounts sufficient to maintain at least an 80% funded position. The Plan has met the ERISA minimum funding requirements established by the federal government.

Pension Benefits

An employee previously became eligible following a 12-month period during which the employee has been credited with at least 1,000 hours of service. Prior to the amendment effective June 30, 2016, benefits were based on years of service and compensation during the last five years of employment.

Participants are entitled to monthly retirement income at normal retirement date. Benefits may also be received in the form of a lump-sum distribution and in conjunction with early retirement and disability, as provided by the Plan.

Death and Disability Benefits

If an active employee dies at age 55 or older, a death benefit equal to the value of the employee's accumulated pension benefits is paid to the employee's beneficiary. Active employees who become totally disabled and have at least five years of credited service are entitled to receive annual disability benefits that are equal to the normal retirement benefits.

Vesting

Participants become fully vested in benefits after five years of service.

Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations discussed below.
- c. Vested benefits not insured by the PBGC.
- d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits, disclosure of contingent assets and liabilities and the actuarial present value of accumulated Plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Quoted market prices, if available, are used to value investments. Fixed income securities (corporate bonds, U.S. Government securities and state and municipal bonds) are valued on the basis of yields currently available on comparable securities of issuers with similar credit ratings. Mutual Funds and money market funds are valued at the net asset value (NAV) quoted market value of shares held by the Plan at year-end or as provided by the issuer.

Alternative investments are valued at the net asset value (NAV) of the units of the investments as provided by the custodian. The NAV is used as a practical expedient to estimate the fair value of the alternative investments.

Do it Best Corp. Restated Retirement Plan
Notes to Financial Statements
June 30, 2025 and 2024

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Accumulated Plan Benefits

Accumulated plan benefits (see Note 4) are those estimated future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to:

- a. Retired or terminated employees or their beneficiaries
- b. Present employees or their beneficiaries

Benefits under the Plan are based on credited service prior to the date of the calculation. Benefits payable under all circumstances — retirement, death, disability, and termination of employment — are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated plan benefits.

Plan Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated December 11, 2013, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, Plan management believes the Plan is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, Plan management believes the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of June 30, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 3. Certification of Plan Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, PNC Bank, N.A., the trustee of the Plan, has certified the following information included in the accompanying financial statements and ERISA-required supplemental schedule is complete and accurate:

- Investments as shown in the statements of net assets available for benefits as of June 30, 2025 and 2024
- Investment income as shown in the statements of changes in net assets available for benefits for the years ended June 30, 2025 and 2024

Do it Best Corp. Restated Retirement Plan
Notes to Financial Statements
June 30, 2025 and 2024

- Investment information included in the accompanying schedule of assets (held at year-end) as of June 30, 2025

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified information to the related information included in the financial statements and ERISA-required supplemental schedule.

Note 4. Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The accumulated plan benefit information as of the beginning of the year was as follows:

	2025
Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants currently receiving payments	\$ 17,023,011
Other participants	44,451,795
	<u>61,474,806</u>
Nonvested benefits	2,251,375
	<u>2,251,375</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 63,726,181</u>

Changes in the actuarial present value of accumulated plan benefits were as follows:

	2025
Actuarial present value of accumulated plan benefits, beginning of year	<u>\$ 60,816,823</u>
Increase (decrease) during the year attributable to	
Benefits accumulated	1,819,119
Increase for interest due to the decrease in the discount period	3,682,803
Benefits paid	(7,422,204)
Change in actuarial assumptions (segment interest rates and mortality assumptions)	3,829,267
Actuarial losses	<u>1,000,373</u>
Net decrease	<u>2,909,358</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 63,726,181</u>

Significant assumptions underlying the actuarial computations are:

- Assumed rate of return on investments: 5.75%
- Mortality basis: Pri-2012 mortality tables with fully generational projection using scale MP-2020 for healthy mortality

Do it Best Corp. Restated Retirement Plan
Notes to Financial Statements
June 30, 2025 and 2024

- Retirement: Graded from age 55 to 65
- Asset valuation: Market

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

Note 5. Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee association or relatives of such persons.

The Plan invests in accounts of the Plan trustee. Fees paid by the Plan for investment management services, actuarial services and investment advisory services amounted to \$530,624 and \$354,731 for the Plan years ended June 30, 2025 and 2024, respectively. PBGC premiums totaled \$98,172 and \$99,360 for 2025 and 2024, respectively. The PBGC premiums for 2025 and 2024 were paid by the Plan.

The Company provides certain administrative services at no cost to the Plan.

Note 6. Disclosures About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Do it Best Corp. Restated Retirement Plan
Notes to Financial Statements
June 30, 2025 and 2024

Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at June 30, 2025 and 2024:

2025				
Fair Value Measurements Using				
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
Money market funds	\$ 924,733	\$ 924,733	\$ -	\$ -
Mutual funds	14,964,969	14,964,969	-	-
U.S. government securities	26,259,651	26,259,651	-	-
Corporate bonds	29,690,624	-	29,690,624	-
State and municipal bonds	1,359,973	-	1,359,973	-
Alternative investments (A)	4,537,106	-	-	-
	\$ 77,737,056	\$ 42,149,353	\$ 31,050,597	\$ -
2024				
Fair Value Measurements Using				
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
Money market funds	\$ 418,937	\$ 418,937	\$ -	\$ -
Mutual funds	19,488,097	19,488,097	-	-
U.S. government securities	25,413,996	25,413,996	-	-
Corporate bonds	28,562,182	-	28,562,182	-
State and municipal bonds	1,571,473	-	1,571,473	-
Alternative investments (A)	5,171,676	-	-	-
	\$ 80,626,361	\$ 45,321,030	\$ 30,133,655	\$ -

(A) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Do it Best Corp. Restated Retirement Plan
Notes to Financial Statements
June 30, 2025 and 2024

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended June 30, 2025. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections, and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. There are no securities classified as Level 3.

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of June 30, 2025 and 2024. There are no participant redemption restrictions for these investments:

		June 30, 2025			
		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge fund (a)	\$	1,816,057	\$ -	N/A	None
REIT (b)		2,721,049	-	N/A	None

		June 30, 2024			
		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge fund (a)	\$	1,714,129	\$ -	N/A	None
REIT (b)		3,457,547	-	N/A	None

- (a) Pricing is based on the market value of the underlying securities and is valued on a monthly basis. In the event that a security is not actively traded in the open market, the characteristics are matched to a comparable issue to appropriately value the holding. Management of these funds employs a variety of strategies and has the ability to shift investments based on market, economic, political and government driven events. The fair values of the investments in this category have been estimated using the net asset value per share of the investments. These investments can be redeemed. The liquidity frame for these investments is either under 90 days or on an annual basis.

Investments in the hedge fund invest primarily in other hedge funds, limited partnerships and investment companies. Management of this fund employs a variety of strategies and has the ability to shift investments based on market, economic, political and government driven events.

- (b) Investments in this fund are valued using the net asset value (NAV) provided by the administrator of the fund. These investments are not otherwise traded on a securities exchange. The NAV is based on the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. These investments cannot be redeemed and redemption is at the discretion of the fund manager and currently there are no restrictions.

Investments in the REIT category includes investments in a real estate fund that emphasizes the active management of stable, well located properties among the primary real estate sectors consisting of apartments, industrial, office and retail in major metropolitan markets throughout the United States of America.

Note 7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits. Any significant changes would change the assumed rates of return used to discount the benefit obligation, and therefore, could significantly affect the present value of accumulated plan benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 8. Subsequent Events

Subsequent events have been evaluated through March 23, 2026, which is the date the financial statements were available to be issued.

Supplemental Schedule

Do it Best Corp. Restated Retirement Plan
EIN 35-0792867 PN 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
June 30, 2025

Identity of Issuer	Description of Investment	Cost	Current Value
* Federated Government Money Market Fund	383,452 shares	\$ 383,452	\$ 383,452
* Federated Hermes Government Money Market Fund	541,281 shares	541,281	541,281
		<u>924,733</u>	<u>924,733</u>
Alternative Investments			
RREEF America Reit II Corp.	21,613 units	2,658,705	2,721,049
Neuberger Berman US Equity Index	1,816,057 units	<u>1,277,277</u>	<u>1,816,057</u>
		<u>3,935,982</u>	<u>4,537,106</u>
Mutual Funds			
Vanguard Total International Stock Index Fund	40,153 shares	4,544,569	5,957,480
Vanguard Index Tr Total Stock Market Portfolio Instl	60,849 shares	<u>5,707,166</u>	<u>9,007,489</u>
		<u>10,251,735</u>	<u>14,964,969</u>
U.S. Government Securities			
Federal Home Loan Mtg Corp 3.000% Due 01/01/2033	140,513 principal amount	135,178	135,854
Federal Home Loan Mtg Corp 2.500% Due 03/01/2035	49,752 principal amount	46,837	46,795
Federal Natl Mtg Assn 3.500% Due 07/01/2031	130,653 principal amount	128,071	128,968
Federal Natl Mtg Assn 2.000% Due 06/01/2036	90,725 principal amount	81,695	83,276
Federal Natl Mtg Assn 03.000% DUE 08/01/2035	86,646 principal amount	83,397	83,324
Federal Natl Mtg Assn 2.500% Due 06/01/2033	93,979 principal amount	88,369	90,255
Federal Natl Mtg Assn 02.500% DUE 07/01/2037	96,367 principal amount	89,952	90,739
Tenn Valley Authority 05.250% Due 02/01/2055	155,000 principal amount	152,701	151,189
US Treasury Note 02.250% DUE 08/15/2046	369,000 principal amount	259,496	241,739
US Treasury Note 2.000% Due 08/15/2051	1,191,000 principal amount	1,161,416	686,635
US Treasury Note 1.750% Due 08/15/2041	5,360,000 principal amount	5,005,330	3,558,558
US Treasury Note 2.250% Due 02/15/2052	1,137,000 principal amount	955,495	694,502
US Treasury Note 2.375% Due 02/15/2042	392,000 principal amount	328,729	285,180
US Treasury Note 3.000% Due 08/15/2052	4,290,000 principal amount	3,590,173	3,096,694
US Treasury Note 3.375% Due 08/15/2042	4,348,000 principal amount	3,902,273	3,649,450
US Treasury Note 03.625% DUE 05/15/2053	575,000 principal amount	539,758	468,987
US Treasury Note 3.875% Due 05/15/2043	735,000 principal amount	694,632	656,502
US Treasury Note 4.125% Due 08/15/2053	695,000 principal amount	645,942	620,802
US Treasury Note 04.375% DUE 08/15/2043	124,000 principal amount	115,737	118,192
US Treasury Note 04.250% DUE 02/15/2054	796,000 principal amount	761,769	726,103
US Treasury Note 04.500% DUE 02/15/2044	290,000 principal amount	289,827	280,213
US Treasury Note 04.625% DUE 05/15/2044	1,237,000 principal amount	1,243,136	1,213,076
US Treasury Note 04.250% DUE 08/15/2054	186,000 principal amount	175,416	169,855
US Treasury Note 04.625% DUE 11/15/2044	863,000 principal amount	853,968	844,799
US Treasury Note 04.625% DUE 02/15/2055	440,000 principal amount	425,373	428,314
US Treasury Note 04.000% DUE 02/28/2030	1,389,000 principal amount	1,391,141	1,402,515
US Treasury Note 04.375% DUE 11/30/2028	499,000 principal amount	510,434	509,389
US Treasury Note 04.000% DUE 07/31/2029	1,088,000 principal amount	1,086,273	1,098,162
US Treasury Note 03.875% DUE 08/15/2034	144,000 principal amount	143,309	140,597
US Treasury Note 04.250% DUE 11/15/2034	734,000 principal amount	732,274	736,408
US Treasury Note 04.125% DUE 11/30/2029	604,000 principal amount	599,534	612,873
US Treasury Note 04.125% DUE 02/28/2027	482,000 principal amount	483,167	484,506
US Treasury Note 04.250% DUE 05/15/2035	597,000 principal amount	593,540	597,931
US Treasury Note 03.750% DUE 05/15/2028	972,000 principal amount	971,023	973,439
US Treasury Note 04.000% DUE 05/31/2030	700,000 principal amount	704,867	706,783
US Treasury Note 4.000% Due 02/15/2034	340,000 principal amount	333,577	336,454
US Treasury Note 0.125% Due 01/15/2030	94,000 principal amount	<u>101,176</u>	<u>110,593</u>
		<u>29,404,985</u>	<u>26,259,651</u>

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Identity of Issuer	Description of Investment	Cost	Current Value
Corporate Bonds			
AIA Group LTD 3.200% Due 03/11/2025			
AT&T Inc 2.300% Due 06/01/2027	120,000 principal amount	\$ 107,141	\$ 115,700
AT&T Inc 3.500% Due 09/15/2053	141,000 principal amount	135,270	95,437
AT&T Inc 3.550% Due 09/15/2055	195,000 principal amount	165,711	131,576
AT&T Inc 3.650% Due 09/15/2059	195,000 principal amount	187,094	130,826
Aptiv Plc/Aptiv Corp 3.250% Due 03/01/2032	80,000 principal amount	66,078	71,602
Abbvie Inc 4.400% Due 11/06/2042	130,000 principal amount	149,409	114,304
Abbvie Inc 4.250% Due 11/21/2049	100,000 principal amount	112,992	82,381
Abbvie Inc 5.400% Due 03/15/2054	55,000 principal amount	54,811	53,480
Advocate Health Corp 4.272% Due 08/15/2048	40,000 principal amount	49,714	33,052
Air Lease Corp Call 11/15/2027 Unsc 05.850% Due 12/15/2027	111,000 principal amount	113,713	113,769
Alabama Power Co 3.700% Due 12/01/2047	125,000 principal amount	133,987	95,210
Alexandria Real Estate 3.375% Due 08/15/2031	70,000 principal amount	61,788	64,720
Allegion Us Holding Cocall 02/28/2034 Cogt 05.600% Due 05/29/2034	110,000 principal amount	112,904	112,993
Alphabet Inc Call 11/15/2064 Unsc 05.300% Due 05/15/2065	85,000 principal amount	83,692	83,227
Amazon.Com Inc 3.450% Due 04/13/2029	70,000 principal amount	65,792	68,690
Amazon.Com Inc 3.950% Due 04/13/2052	174,000 principal amount	162,443	137,309
American Express Co Call 01/30/2030 Unsc Var% Due 01/30/2031	65,000 principal amount	66,446	66,526
American Express Co Call 04/25/2030 Unsc Var% Due 04/25/2031	63,000 principal amount	63,000	64,330
Amgen Inc 5.650% Due 03/02/2053	20,000 principal amount	22,900	17,014
Amgen Inc 4.400% Due 05/01/2045	220,000 principal amount	221,225	214,808
Amgen Inc 5.650% Due 03/02/2053	20,000 principal amount	22,900	17,014
Amgen Inc 4.400% Due 05/01/2045	220,000 principal amount	221,225	214,808
Amphenol Corp Call 05/15/2054 Unsc 05.375% Due 11/15/2054	74,000 principal amount	72,617	72,398
Anheuser-Busch Co/Inbev 4.700% Due 02/01/2036	255,000 principal amount	116,777	97,575
Anheuser-Busch Co/Inbev 4.900% Due 02/01/2046	186,000 principal amount	196,925	158,579
Anthem Inc 3.700% Due 09/15/2049	120,000 principal amount	128,308	86,166
Elevance Health Inc Call 12/15/2053 Unsc 05.650% Due	132,000 principal amount	81,668	78,795
Aon Corp/Aon Global Hold 3.900% Due 02/28/2052	95,000 principal amount	93,562	70,450
Apple Inc 3.850% Due 08/04/2046	85,000 principal amount	86,147	68,800
Aptiv Plc Sedol Blr5N72 03.100% Due 12/01/2051	237,000 principal amount	94,018	94,360
Arthur J Gallagher & Co Call 08/15/2054 Unsc 05.550%	93,000 principal amount	92,420	89,184
Ashtead Capital In Ser 144A Call 05/12/2031 02.450% Due	200,000 principal amount	172,736	172,580
Astrazeneca Plc 3.000% Due 05/28/2051	60,000 principal amount	60,107	40,373
Aviation Capital Group Ser 144A 03/10/2030 05.125% Due	58,000 principal amount	57,645	58,548
Bhp Billiton Fin Usa Ltd 5.000% Due 09/30/2043	75,000 principal amount	95,196	71,073
Barclays Commercial Mortgage S Series 2024 5C27 Class	84,000 principal amount	87,544	87,942
Barclays Commercial Mortgage S Series 2024 5C29 Class	93,000 principal amount	94,221	94,844
Bank Of America Corp Var% Due 04/24/2038	275,000 principal amount	281,680	250,377
Bank Of America Corp Var% Due 12/20/2028	230,000 principal amount	209,038	224,820
Bank Of America Corp Var% Due 04/22/2042	231,000 principal amount	221,431	177,267
Bank Of Montreal 2.650% Due 03/08/2027	160,000 principal amount	146,722	156,235
Bank Series 2018 Bn10 Class A5 03.688% Due	161,000 principal amount	155,233	157,988
Bank 2024-5Yr9 Series 2024 5Yr9 Class A3 05.613% Due	81,000 principal amount	83,427	83,863
Benchmark Mortgage Trust Series 2025 V14 Class A4	63,000 principal amount	65,559	65,646
Berkshire Hathaway 2.850% Due 10/15/2050	125,000 principal amount	103,608	80,664
Blackstone Holdings 3.150% Due 10/02/2027	70,000 principal amount	63,489	68,095
Blackstone Holdings 1.600% Due 03/30/2031	90,000 principal amount	66,366	76,820

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Blackstone Holdings 3.200% Due 01/30/2052	115,000 principal amount	\$ 101,126	\$ 74,865
Blackstone Reg Finance Call 09/06/2034 Cogt 05.000%	55,000 principal amount	54,798	54,754
Boeing Co Call 11/01/2049 Unsc 05.805% Due 05/01/2050	149,000 principal amount	144,062	142,891
Boston Gas Company Ser 144A Call 10/10/2034 05.843%	34,000 principal amount	35,119	35,338
Boston Properties Lp 2.750% Due 10/01/2026	70,000 principal amount	62,595	68,452
Bp Cap Markets America 3.379% Due 02/08/2061	95,000 principal amount	92,385	61,228
Bristol-Myers Squibb Co 4.550% Due 02/20/2048	19,000 principal amount	22,992	16,336
Bristol-Myers Squibb Co 5.550% Due 02/22/2054	48,000 principal amount	47,812	46,828
Broadcom Inc 3.500% Due 02/15/2041	195,000 principal amount	160,348	154,547
Broadcom Inc 4.000% Due 04/15/2029	70,000 principal amount	63,978	69,045
Brookfield Finance Inc 02.340% Due 01/30/2032	104,000 principal amount	85,672	88,438
Brown & Brown Inc Call 04/23/2030 Unsc 04.900% Due	90,000 principal amount	90,948	90,838
Brown & Brown Inc Call 12/23/2054 Unsc 06.250% Due	138,000 principal amount	139,050	142,252
Burlingtn North Santa Fe 2.875% Due 06/15/2052	155,000 principal amount	149,606	97,923
Burlingtn North Santa Fe 4.450% Due 01/15/2053	80,000 principal amount	75,801	67,545
Burlingtn North Santa Fe 5.500% Due 03/15/2055	73,000 principal amount	72,613	72,282
Bx Trust Series 2025 Vlt6 Class A Var% Due 03/15/2042	100,000 principal amount	99,750	99,937
Cbre Services Inc 04.800% Due 06/15/2030	77,000 principal amount	76,035	77,242
Cigna Corp 3.400% Due 03/01/2027	60,000 principal amount	56,513	59,149
Cigna Corp 3.400% Due 03/15/2051	150,000 principal amount	148,947	100,427
Cnh Industrial Cap 04.500% Due 10/08/2027	48,000 principal amount	47,908	48,134
Cnh Industrial Cap 04.750% Due 03/21/2028	72,000 principal amount	71,769	72,539
Crh America Finance Inc 05.875% Due 01/09/2055	200,000 principal amount	199,860	203,962
Csx Corp 3.350% Due 09/15/2049	25,000 principal amount	25,708	17,466
Csl Finance Plc Ser 4.750% Due 04/27/2052	90,000 principal amount	89,743	77,208
Cvs Pass Through Trust 07.507% Due 01/10/2032	34,369 principal amount	36,294	35,991
Cvs Health Corp 4.780% Due 03/25/2038	88,000 principal amount	92,908	80,760
Canadian Natl Railway 6.200% Due 06/01/2036	67,000 principal amount	71,546	73,199
Canadian Natl Resources 04.950% Due 06/01/2047	80,000 principal amount	95,890	68,306
Canadian Pacific Rr Co 6.125% Due 09/15/2115	80,000 principal amount	112,697	81,492
Canadian Pacific Rr Co 4.200% Due 11/15/2069	85,000 principal amount	95,724	63,982
Capital One Financial Co Var% Due 05/10/2028	70,000 principal amount	68,082	70,512
Carlyle Finance Llc 5.650% Due 09/15/2048	98,000 principal amount	128,655	92,971
Carrier Global Corp 02.722% Due 02/15/2030	105,000 principal amount	94,093	97,579
Caterpillar Inc 3.803% Due 08/15/2042	68,000 principal amount	76,426	56,183
Charter Comm Opt Llc/Cap 4.908% Due 07/23/2025	35,000 principal amount	34,404	34,998
Charter Comm Opt Llc/Cap 6.484% Due 10/23/2045	185,000 principal amount	214,251	183,305
Charter Comm Opt Llc/Cap 5.375% Due 05/01/2047	130,000 principal amount	148,025	112,828
Charter Comm Opt Llc/Cap 03.950% Due 06/30/2062	125,000 principal amount	79,563	80,540
Charter Comm Opt Llc/Cap 6.100% Due 06/01/2029	89,000 principal amount	88,950	93,178
Chubb Corp 6.500% Due 05/15/2038	125,000 principal amount	163,210	140,643
Cisco Systems Inc 5.900% Due 02/15/2039	25,000 principal amount	34,692	26,885
Cisco Systems Inc 5.300% Due 02/26/2054	46,000 principal amount	45,815	44,609
Citigroup Inc 8.125% Due 07/15/2039	141,000 principal amount	166,430	177,543
Citigroup Inc Var% Due 04/24/2048	37,000 principal amount	32,031	30,501
Citigroup Inc Var% Due 01/24/2039	80,000 principal amount	80,316	68,958
Citigroup Inc Var% Due 01/29/2031	80,000 principal amount	65,925	73,350
Citigroup Inc Var% Due 01/28/2027	200,000 principal amount	174,946	196,056
Citigroup Inc Var% Due 03/04/2056	37,000 principal amount	37,000	36,317
Columbia Pipelines 063036% Due 11/15/2033	106,000 principal amount	107,351	111,224
Columbia Pipelines 06.544% Due 11/15/2053	77,000 principal amount	81,313	79,583
Comcast Corp 02.887% Due 11/01/2051	225,000 principal amount	177,439	136,931
Comcast Corp 2.987% Due 11/01/2063	250,000 principal amount	224,038	140,573

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Commonwealth Edison Co 3.700% Due 03/01/2045	105,000 principal amount	\$ 113,549	\$ 80,997
Connecticut Light & Pwr 04.950% Due 08/15/2034	96,000 principal amount	95,573	95,996
Conocophillips Company 4.025% Due 03/15/2062	165,000 principal amount	188,948	118,807
Con Edison Co Of Ny Inc 05.700% Due 05/15/2054	73,000 principal amount	73,953	72,874
Consumers Energy Co 3.500% Due 08/01/2051	105,000 principal amount	113,625	77,365
Consumers 23 Secure Fund 05.210% Due 09/01/2031	77,000 principal amount	78,987	79,035
Cox Communications Inc 4.500% Due 06/30/2043	57,000 principal amount	56,796	45,250
Cox Communications Inc 3.350% Due 09/15/2026	100,000 principal amount	93,888	98,449
Cox Communications Inc 3.600% Due 06/15/2051	75,000 principal amount	75,213	48,561
Cummins Inc 05.450% Due 02/20/2054	73,000 principal amount	72,844	70,692
Dte Energy Co 5.850% Due 06/01/2034	131,000 principal amount	133,126	137,030
Deere & Company 3.750% Due 04/15/2050	100,000 principal amount	115,616	77,671
Deere & Company 05.700% Due 01/19/2055	44,000 principal amount	43,754	45,485
Diamondback Energy Inc 05.150% Due 01/30/2030	85,000 principal amount	86,907	86,940
Diamondback Energy Inc 05.750% Due 04/18/2054	94,000 principal amount	93,960	87,253
Walt Disney Company 2.750% Due 09/01/2049	110,000 principal amount	94,279	69,235
Duke Energy Corp 02.550% Due 06/15/2031	139,000 principal amount	120,025	123,855
Duke Energy Corp 5.000% Due 08/15/2052	107,000 principal amount	100,656	93,807
Duke Energy Carolinas 5.300% Due 02/15/2040	105,000 principal amount	119,754	104,942
Erp Operating Lp 01.850% Due 08/01/2031	100,000 principal amount	86,364	86,310
Eastern Energy Gas 06.200% Due 01/15/2055	77,000 principal amount	76,709	79,570
Electronic Arts Inc 02.950% Due 02/15/2051	111,000 principal amount	69,043	69,314
Elevance Health Inc 4.750% Due 02/15/2033	111,000 principal amount	110,824	110,304
Emerson Electric Co 2.800% Due 12/21/2051	130,000 principal amount	87,606	81,964
Energy Transfer Partners 5.150% Due 02/01/2043	250,000 principal amount	244,980	218,760
Energy Transfer Partners 5.750% Due 02/15/2033	47,000 principal amount	46,388	48,786
Energy Transfer Partners 05.550% Due 05/15/2034	23,000 principal amount	22,542	23,285
Entergy Corp 3.750% Due 06/15/2050	70,000 principal amount	73,307	49,794
Enterprise Fleet Financing Llc 04.410% Due 06/20/2029	95,000 principal amount	94,994	95,471
Enterprise Products 4.800% Due 02/01/2049	220,000 principal amount	240,766	191,796
Enterprise Products 04.600% Due 01/15/2031	70,000 principal amount	70,487	70,533
Exelon Corp 5.625% Due 06/15/2035	75,000 principal amount	84,439	77,124
Exelon Corp 03.350% Due 03/15/2032	75,000 principal amount	69,116	69,185
Exxon Mobil Corporation 4.114% Due 03/01/2046	65,000 principal amount	73,941	53,358
Exxon Mobil Corporation 4.327% Due 03/19/2050	60,000 principal amount	71,761	49,725
Ferguson Enterprises Inc 05.000% Due 10/03/2034	100,000 principal amount	96,690	99,244
Firstkey Homes 2021-Sfr3 Trus 02.135% Due 12/17/2038	95,976 principal amount	92,715	92,738
Florida Power & Light Co 4.050% Due 10/01/2044	145,000 principal amount	168,252	119,660
Florida Power Corp 6.400% Due 06/15/2038	95,000 principal amount	133,447	104,156
General Motors Financial Co 2.400% Due 10/15/2028	130,000 principal amount	108,516	120,994
Glencore Funding Llc 04.907% Due 04/01/2028	19,000 principal amount	18,938	19,193
Global Atlantic Fin Co 03.125% Due 06/15/2031	116,000 principal amount	102,133	103,027
Goldman Sachs Group Inc 6.250% Due 02/01/2041	93,000 principal amount	115,089	99,419
Goldman Sachs Group Inc Var% Due 06/05/2028	160,000 principal amount	151,264	157,453
Goldman Sachs Group Inc Var% Due 04/22/2042	46,000 principal amount	33,773	34,403
Goldman Sachs Group Inc Var% Due 07/21/2042	110,000 principal amount	104,185	78,763
Goldman Sachs Group Inc Var% Due 10/31/2038	127,000 principal amount	101,556	110,766
Golub Capital Partners Clo, Lt Var% Due 07/20/2034	100,000 principal amount	100,000	99,977
Government National Mortgage A 01.750% Due 01/20/2041	68,343 principal amount	64,869	65,665
Hca Inc 05.950% Due 09/15/2054	134,000 principal amount	133,738	130,229
Hcp Inc 3.250% Due 07/15/2026	110,000 principal amount	104,271	108,680
Health Care Service Inc 3.200% Due 06/01/2050	115,000 principal amount	111,882	73,919
Home Depot Inc 3.350% Due 04/15/2050	205,000 principal amount	198,145	143,678

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Identity of Issuer	Description of Investment	Cost	Current Value
Honeywell International 05.250% Due 03/01/2054	111,000 principal amount	\$ 110,750	\$ 105,303
Jb Hunt Transprt Svcs 04.900% Due 03/15/2030	79,000 principal amount	78,810	80,168
Hyundai Capital America 05.300% Due 01/08/2030	88,000 principal amount	87,794	89,890
Intercontinental Exchange 3.000% Due 06/15/2050	95,000 principal amount	91,751	61,984
Jpmorgan Chase & Co 5.600% Due 07/15/2041	75,000 principal amount	99,258	77,012
Jpmorgan Chase & Co Var% Due 07/24/2038	285,000 principal amount	282,446	251,359
Jpmorgan Chase & Co Var% Due 01/23/2049	59,000 principal amount	43,872	46,592
Jpmorgan Chase Var% Due 07/23/2029	220,000 principal amount	206,021	219,072
Kla-Tencor Corp 5.000% Due 03/15/2049	70,000 principal amount	91,086	64,601
Kla-Tencor Corp 4.950% Due 07/15/2052	16,000 principal amount	15,960	14,582
Kkr Group Fin Co Vi Llc 3.750% Due 07/01/2029	90,000 principal amount	81,624	87,401
Kkr Group Fin Co X Llc 3.250% Due 12/15/2051	140,000 principal amount	132,892	89,786
Kinder Morgan Inc /Delaware 5.050% Due 02/15/2046	145,000 principal amount	167,377	127,987
Kinder Morgan Inc 05.150% Due 06/01/2030	88,000 principal amount	87,990	89,850
Kroger Co 4.450% Due 02/01/2047	95,000 principal amount	111,422	78,792
L3Harris Tech Inc 05.500% Due 08/15/2054	81,000 principal amount	79,907	78,551
Liberty Mutual Group Inc 3.125% Due 02/01/2029	54,000 principal amount	51,014	54,035
Eli Lilly & Co 05.100% Due 02/09/2064	114,000 principal amount	113,864	105,908
Lockheed Martin Corp 4.700% Due 05/15/2046	120,000 principal amount	149,533	106,960
Lowe'S Cos Inc 4.500% Due 04/15/2030	70,000 principal amount	67,409	70,534
Lowe'S Cos Inc 2.800% Due 09/15/2041	120,000 principal amount	112,252	83,834
Lowe'S Cos Inc 5.800% Due 09/15/2062	148,000 principal amount	147,371	143,798
Mplx Lp 5.500% Due 02/15/2049	115,000 principal amount	118,696	103,836
Marathon Petroleum Corp 6.500% Due 03/01/2041	55,000 principal amount	73,790	57,417
Markel Group Inc 06.000% Due 05/16/2054	92,000 principal amount	92,190	91,870
Marsh & McLennan Cos Inc 4.375% Due 03/15/2029	40,000 principal amount	38,847	40,154
Marsh & McLennan Cos Inc 4.900% Due 03/15/2049	85,000 principal amount	109,695	76,782
Martin Marietta Material 05.500% Due 12/01/2054	96,000 principal amount	93,090	92,564
Massachusetts Electric 5.900% Due 11/15/2039	115,000 principal amount	148,278	117,806
Mass Mutual Life Ins Co 3.375% Due 04/15/2050	90,000 principal amount	91,654	61,117
Mcdonald'S Corp 3.625% Due 09/01/2049	105,000 principal amount	110,418	76,161
Metlife Inc 4.721% Due 12/15/2044	160,000 principal amount	144,171	142,192
Microsoft Corp 2.921% Due 03/17/2052	175,000 principal amount	153,602	116,050
Microchip Technology Inc 05.050% Due 02/15/2030	99,000 principal amount	98,923	100,428
Midamerican Energy Holdings 6.125% Due 04/01/2036	140,000 principal amount	175,883	150,569
Midamerican Energy Holdings 5.300% Due 02/01/055	28,000 principal amount	27,881	26,633
Moody'S Corporation 5.250% Due 07/15/2044	120,000 principal amount	116,816	114,350
Morgan Stanley Baml Trust 03.306% Due 04/15/2048	23,432 principal amount	22,396	23,023
Morgan Stanley 4.300% Due 01/27/2045	190,000 principal amount	203,616	161,948
Morgan Stanley Var% Due 04/20/2028	160,000 principal amount	152,750	159,669
Morgan Stanley Var% Due 02/01/2029	67,000 principal amount	66,999	68,170
Nxp Bv 3.150% Due 05/01/2027	160,000 principal amount	146,744	156,546
Ny & Presbyterian Hosp 4.763% Due 08/01/2116	90,000 principal amount	79,205	71,978
New York Life Insurance 3.750% Due 05/15/2050	70,000 principal amount	76,396	51,173
Norfolk Southern Corp 4.050% Due 08/15/2052	95,000 principal amount	109,407	73,407
Norfolk Southern Corp 3.800% Due 08/01/2028	130,000 principal amount	124,690	128,567
Norfolk Southern Corp 5.100% Due 08/01/2118	60,000 principal amount	76,172	51,149
Northern States Power 6.200% Due 07/01/2037	165,000 principal amount	212,699	180,035
Northrop Grumman Corp 3.850% Due 04/15/2045	120,000 principal amount	131,144	94,656
Northrop Grumman Corp 3.250% Due 09/15/052	70,000 principal amount	64,911	68,387
Northrop Grumman Corp 4.950% Due 01/15/2028	31,000 principal amount	29,573	27,863
Nstar Electric Co 04.550% Due 06/01/2052	80,000 principal amount	69,015	66,528

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Occidental Petroleum Cor Zero Cpn Due 10/10/2036	123,000 principal amount	\$ 68,111	\$ 67,967
Oncor Electric Delivery 5.250% Due 09/30/2040	60,000 principal amount	61,298	58,922
Oracle Corp 4.000% Due 07/15/2046	161,000 principal amount	149,118	124,171
Oracle Corp 4.000% Due 11/15/2047	118,000 principal amount	79,432	90,317
Oracle Corp 3.950% Due 03/25/2051	150,000 principal amount	123,082	110,715
Oracle Corp 1.650% Due 03/25/2026	170,000 principal amount	152,760	166,524
Pnc Financial Services Var% Due 01/24/2034	112,000 principal amount	112,000	112,558
Pnc Financial Services Var% Due 08/18/2034	47,000 principal amount	47,000	49,720
Ppl Electric Utilities 4.125% Due 06/15/2044	115,000 principal amount	130,188	96,379
Pacificcorp 3.300% Due 03/15/2051	150,000 principal amount	151,279	97,082
Palmer Square Loan Funding Ltd Var% Due 10/15/2032	95,715 principal amount	95,715	95,715
Paychex Inc 05.100% Due 04/15/2030	38,000 principal amount	37,894	38,919
Penske Truck Leasing 4.450% Due 01/29/2026	59,000 principal amount	58,927	60,405
Phillips 66 Co 3.550% Due 10/01/2026	70,000 principal amount	65,939	69,273
Phillips 66 4.680% Due 02/15/2045	115,000 principal amount	131,279	96,192
Piedmont Natural Gas Co 3.350% Due 06/01/2050	95,000 principal amount	94,467	63,335
Quanta Services Inc 02.900% Due 10/01/2030	65,000 principal amount	58,187	59,921
Relx Capital Inc 04.750% Due 03/27/2030	58,000 principal amount	56,981	58,761
Rtx Corporation 01.900% Due 09/01/2031	110,000 principal amount	86,724	94,053
Rio Tinto Fin Usa Plc 04.875% Due 03/14/2030	117,000 principal amount	117,058	119,237
Rio Tinto Fin Usa Plc 05.750% Due 03/14/2055	55,000 principal amount	54,372	55,068
Rio Tinto Fin Usa Ltd 5.200% Due 11/02/2040	66,000 principal amount	69,643	64,730
Rogers Communications Inc 5.000% Due 03/15/2044	125,000 principal amount	146,827	111,321
Rogers Com 4.550% Due 03/15/2052	81,000 principal amount	80,123	65,957
Royal Bank Of Canada 3.625% Due 05/04/2027	90,000 principal amount	85,924	89,133
Ryder System Inc 1.750% Due 09/01/2026	100,000 principal amount	88,630	97,024
Sba Tower Trust 02.328% Due 07/15/2052	58,000 principal amount	54,425	54,834
Sba Tower Trust 04.831% Due 10/15/2054	102,000 principal amount	102,000	102,090
S&P Global Inc 3.250% Due 12/01/2049	20,000 principal amount	20,910	14,128
San Diego G&E 3.320% Due 04/15/2050	90,000 principal amount	91,241	60,351
Schlumberger Hldings Corp 3.900% Due 05/17/2028	70,000 principal amount	65,654	69,295
Sempra Energy 6.000% Due 10/15/2039	130,000 principal amount	149,248	131,806
Sequoia Mortgage Trust Var% Due 04/25/2055	89,884 principal amount	89,313	89,313
Sequoia Mortgage Trust Var% Due 08/25/2054	51,941 principal amount	51,811	52,081
Shell International Fin 3.750% Due 09/12/2046	210,000 principal amount	227,970	161,881
Simon Property Group Lp 4.250% Due 11/30/2046	100,000 principal amount	114,178	81,193
Simon Property Group Lp 05.500% Due 03/08/2033	110,000 principal amount	114,674	114,817
Simon Property Group Lp 5.850% Due 03/08/2053	110,000 principal amount	109,017	110,018
Snap-On Inc 3.100% Due 05/01/2050	110,000 principal amount	111,885	74,039
Sonoco Products Co 04.600% Due 09/01/2029	103,000 principal amount	102,990	102,762
Southern Co Gas Capital 04.950% Due 09/15/2034	93,000 principal amount	93,686	92,052
Synopsys Inc 04.850% Due 04/01/2030	77,000 principal amount	76,988	78,068
Synopsys Inc 05.700% Due 04/01/2055	125,000 principal amount	124,639	124,283
T-Mobile Usa Inc 2.250% Due 02/15/2026	123,000 principal amount	109,194	118,344
T-Mobile Usa Inc 5.650% Due 01/15/2053	169,000 principal amount	168,710	163,506
Texas Instruments Inc 5.050% Due 05/18/2063	87,000 principal amount	86,275	79,776
Toronto-Dominion Bank 3.200% Due 03/10/2032	100,000 principal amount	86,765	90,902
Transcont Gas Pipeline 4.600% Due 03/15/2048	95,000 principal amount	110,701	79,956
Truist Financial Corp Var% Due 01/24/2035	130,000 principal amount	134,389	134,752
Union Pacific Corp 03.250% Due 02/05/2050	12,000 principal amount	112,474	82,853
United Parcel Service 03.625% Due 10/01/2042	80,000 principal amount	63,860	62,448
Us Bancorp Var% Due 02/01/2034	70,000 principal amount	68,975	69,119
Us Bancorp Var% Due 05/15/2031	95,000 principal amount	95,000	96,904

Do it Best Corp. Restated Retirement Plan
EIN 35-0792867 PN 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
June 30, 2025

Identity of Issuer	Description of Investment	Cost	Current Value
Rtx Corporation 04.500% Due 06/01/2042	185,000 principal amount	\$ 203,685	\$ 163,747
Unitedhealth Group Inc 4.450% Due 12/15/2048	20,000 principal amount	24,440	16,559
Unitedhealth Group Inc 4.750% Due 05/15/2052	17,000 principal amount	16,847	14,481
Unitedhealth Group Inc 5.875% Due 02/15/2053	14,000 principal amount	16,002	14,027
Unitedhealth Group Inc 05.625% Due 07/15/2054	224,000 principal amount	208,573	217,284
Unitedhealth Group Inc 04.650% Due 01/15/2031	92,000 principal amount	91,849	92,473
Verizon Communications 3.000% Due 03/22/2027	110,000 principal amount	102,617	107,801
Verizon Communications 3.700% Due 03/22/2061	145,000 principal amount	147,770	100,073
Verizon Communications 3.400% Due 03/22/2041	300,000 principal amount	266,454	231,399
Verisk Analytics Inc 3.625% Due 05/15/2050	115,000 principal amount	97,680	82,130
Vici Properties / Note 03.750% Due 02/15/2027	77,000 principal amount	75,523	75,820
Virginia Electric & Power Co 4.650% Due 08/15/2043	300,000 principal amount	330,920	262,965
Vulcan Materials Co 05.700% Due 12/01/2054	72,000 principal amount	68,988	71,424
Wec Energy Group Inc 1.375% Due 10/15/2027	100,000 principal amount	85,537	93,709
Wells Fargo & Company 3.900% Due 05/01/2045	175,000 principal amount	170,137	139,024
Wells Fargo & Company Var% Due 04/04/2051	85,000 principal amount	110,203	77,394
Wells Fargo & Company Var% Due 01/24/2031	60,000 principal amount	61,493	61,550
Wells Fargo & Company Var% Due 04/23/2031	78,000 principal amount	78,000	79,884
Wells Fargo & Company 02.298% Due 04/15/2054	88,000 principal amount	75,928	83,477
Xstrata Finance Canada 5.300% Due 10/25/2042	105,000 principal amount	128,348	100,205
Xlit Ltd 5.250% Due 12/15/2043	55,000 principal amount	72,797	52,619
		<u>28,827,784</u>	<u>25,784,370</u>
State and Municipal Bonds			
Alabama Econ Settlement 04.263% Due 09/15/2032	150,000 principal amount	141,909	147,705
Bay Area Ca Toll Auth Toll Bri 3.176% Due 04/01/2041	146,000 principal amount	118,491	113,203
California St Health Facs Fing 4.353% Due 06/01/2041	100,000 principal amount	100,000	90,691
California St Health Facs Fing 7.500% Due 04/01/2034	85,000 principal amount	125,298	98,573
Chicago Ill Met Wtr 5.720% Due 12/01/2038	140,000 principal amount	163,116	144,711
Connecticut St 4.607% Due 05/15/2029	110,000 principal amount	110,000	112,276
Dallas-Fort Worth Tx International Arpt 4.087% Due	105,000 principal amount	92,339	85,707
Municipal Elec Auth Ga 6.637% Due 04/01/2057	93,000 principal amount	106,646	100,415
New York City Ny Transitional 3.950% Due 08/01/2032	185,000 principal amount	176,159	178,471
Riverside Cnty Ca Pension Oblg 3.818% Due 02/15/2038	110,000 principal amount	106,220	101,174
Texas Natural Gas Securitization 5.102% Due 04/01/2035	108,000 principal amount	109,358	109,092
Univ Of California Ca Rev 4.858% Due 05/15/2112	94,000 principal amount	130,366	77,955
		<u>1,479,902</u>	<u>1,359,973</u>
Mortgages			
Bank Series 2018 Bn14 Class A4 Var% Due 09/15/2060	105,000 principal amount	103,683	103,852
Bank Series 2017 Bnk6 Class A5 03.518% Due	162,000 principal amount	155,140	158,992
Comm Mortgage Trust 02.826% Due 10/10/2049	105,880 principal amount	98,691	104,057

Do it Best Corp. Restated Retirement Plan
EIN 35-0792867 PN 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
June 30, 2025

Identity of Issuer	Description of Investment	Cost	Current Value
Federal Natl Mtg Assn 05.000% Due 10/25/2052	60,996 principal amount	\$ 60,451	\$ 61,417
Jp Morgan Mortgage Trust Var% Due 10/25/2054	34,123 principal amount	33,850	34,396
Morgan Stanley Baml Trust 03.732% Due 05/15/2048	10,816 principal amount	10,286	10,787
Morgan Stanley Baml Trust 05.635% Due 03/15/2058	90,000 principal amount	92,700	93,510
Pq&E Wildfire Recovery 3.594% Due 06/01/2030	57,158 principal amount	54,465	56,146
Pq&E Wildfire Recovery 04.022% Due 06/01/2033	104,272 principal amount	101,641	103,291
Pq&E Wildfire Recovery 4.022% Due 06/01/2039	120,000 principal amount	115,559	116,066
Texas Natural Gas Securitiztn 05.102% Due 04/01/2035	129,753 principal amount	130,018	132,708
United Air 2019-2 Aa Ptt 02.700% Due 11/01/2033	113,533 principal amount	91,745	101,444
Wells Fargo Comm Mtge Trust 03.839% Due 09/15/2058	119,642 principal amount	113,758	119,284
Wells Fargo Comm Mtge Trust 03.695% Due 11/15/2048	94,000 principal amount	90,277	93,612
Wells Fargo Comm Mtge Trust 03.560% Due 01/15/2059	149,000 principal amount	142,517	147,885
		<u>1,394,782</u>	<u>1,437,447</u>
Asset Backed			
Dominos Pizza Master Issuer LI 02.662% Due 04/25/2051	127,398 principal amount	108,329	118,866
Ford Credit Auto Lease Trust 4.940% Due 03/15/2026	134,000 principal amount	103,085	112,975
General Motors 05.460% Due 06/17/2030	110,000 principal amount	110,922	113,263
Gm Financial Revolving Receiva 01.560% Due 06/12/2034	125,000 principal amount	108,975	120,383
Gs Mortgage-Backed Securities Var% Due 09/25/2055	98,331 principal amount	98,096	98,791
Nextgear Floorplan Master Owne 04.420% Due 09/17/2029	100,000 principal amount	99,975	100,363
Planet Fitness Master Issuer L 05.765% Due 06/05/2054	98,258 principal amount	100,131	99,638
Planet Fitness Master Issuer 06.237% Due 06/05/2054	96,273 principal amount	96,272	97,804
Progress Residential Trust 03.000% Due 06/17/2041	110,882 principal amount	104,286	104,577
Pub Svc Elec & Gas 03.650% Due 09/02/2042	70,000 principal amount	75,430	55,158
Small Business Administration 01.150% Due 07/01/2045	73,187 principal amount	58,432	58,630
Small Business Administration 01.170% Due 10/01/2045	59,741 principal amount	47,958	48,077
Small Business Administration 04.910% Due 01/01/2048	92,243 principal amount	92,243	92,923
Small Business Administration 04.610% Due 02/01/2048	98,973 principal amount	98,973	97,689
Small Business Administration 05.168% Due 03/01/2033	99,511 principal amount	99,511	101,126
Small Business Administration 04.480% Due 04/01/2048	101,416 principal amount	101,416	99,591
Small Business Administration 02.180% Due 10/01/2032	41,345 principal amount	37,587	38,725
Small Business Administration 01.930% Due 12/01/2032	37,351 principal amount	33,674	34,406
Small Business Administration 02.740% Due 10/01/2034	28,190 principal amount	26,000	26,506
Small Business Administration 02.980% Due 06/01/2035	37,788 principal amount	34,712	35,620
Small Business Administration 05.035% Due 03/10/2034	99,070 principal amount	98,877	101,065
Small Business Administration 04.380% Due 09/01/2034	99,839 principal amount	99,839	99,873
Subway Funding Llc 06.028% Due 07/30/2054	39,800 principal amount	40,120	40,472
Subway Funding Llc 05.566% Due 07/30/2054	65,670 principal amount	65,670	65,418
Subway Funding Llc 05.914% Due 07/30/2054	138,305 principal amount	138,305	136,803
Tricon American Homes 01.499% Due 07/17/2038	112,120 principal amount	99,653	108,749
Verizon Master Trust 05.076% Due 01/21/2031	125,000 principal amount	124,967	126,925
Verizon Master Trust 04.950% Due 06/20/2031	58,000 principal amount	57,996	58,312
Wendys Funding Llc 03.783% Due 06/15/2049	76,985 principal amount	71,016	76,079
		<u>2,432,450</u>	<u>2,468,807</u>
		<u>\$ 78,652,352</u>	<u>\$ 77,737,056</u>

* Party-in-interest

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of July 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

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Plan Sponsor:	Do it Best Corp.
Valuation Date:	July 1, 2024

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Schedule SB, Line 26a Schedule of Active Participant Data as of July 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	3	0	0	0	0	0	0	0	3
30-34	0	0	18	10	0	0	0	0	0	0	28
35-39	0	1	12	24	10	1	0	0	0	0	48
40-44	0	0	11	20	18	25	1	0	0	0	75
45-49	0	0	14	15	16	26	16	1	0	0	88
50-54	0	0	12	19	18	44	20	6	0	0	119
55-59	0	0	8	17	12	24	24	13	3	0	101
60-64	0	0	7	14	9	18	15	9	6	4	82
65-69	0	0	4	4	6	5	1	2	1	1	24
70 & over	0	0	0	0	0	0	1	0	0	0	1
Total	0	1	89	123	89	143	78	31	10	5	569

¹ Age and service for purposes of determining category are based on exact (not rounded) values.
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Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month March
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	4.64%
• Second segment rate	5.12%	5.12%
• Third segment rate	5.59%	5.10%
• Effective interest rate	5.35%	5.09%

Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation
Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). It is assumed that maximum benefit and plan compensation limitations under the Internal Revenue Code will not increase in the future.

Plan-related expenses \$210,000; 2024 PBGC premiums plus prior year actuarial expenses paid from the pension trust, rounded to the nearest \$5,000.

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Demographic Assumptions

The valuation date coincident with or next following the date on which the employee becomes a participant.

It was assumed there will be no new or rehired employees.

Separate rates for non-annuitants and annuitants based on Pre-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Rates varying by age and service.

Attained Age	Rate %
20	7.9
25	7.7
30	7.2
35	6.3
40	5.1
45	4.0
50	2.6
55	0.9
60 and over	0.1

Service	Select Withdrawal Percentage
First Year	25.0%
Second Year	10.0
Third Year	10.0

Zero disability incidence for males and females.

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Retirement

Rates varying by age.

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Age	Rate%
55	3.0
56 – 59	4.0
60 – 61	6.0
62 – 64	15.0
65	100.0

Benefit commencement date:

- Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse and the sum of his attained age and service equals or exceeds 60 or he has 10 years of service; otherwise age 65.
- Deferred vested benefit The later of age 65 or termination of employment
- Disability benefit Upon disablement if on or after January 1, 1985, with 10 years of service
- Retirement benefit Upon termination of employment

Form of payment

Calculation of Lump Sum: 80% of participants are assumed to elect a lump sum form of payment under the plan when eligible. Lump sums were valued using the substitution of annuity form under IRS Regulation 1.430(d)-1(f)(4) without application of generational mortality or recognition of the phase-in of IRC §417(e)(3) assumptions.

Present values for assumed lump sum payments were adjusted to reflect the estimated increase in value associated with the plan's use of an interest rate and/or mortality basis different from that prescribed under IRC §417(e)(3) to calculate lump sums.

Percent married

For purposes of valuing the pre-retirement surviving spouse's benefit, 100% of eligible participants are assumed to be married.

Spouse age

Spouses are assumed to be the same age as the participant.

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At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

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Actuarial value of assets

Average of the fair market value of assets on the valuation date and the 12 and 24 months before valuation dates, adjusted for contributions, benefits, and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Do it Best Corp. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

Employee data was supplied electronically as of the census date. Data on persons receiving benefits was also supplied electronically from the plan sponsor through its third party trustee and reconciled against the trust statement.

Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

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Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC 430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	Plan-related expenses are estimated by determining the actual expenses paid from the trust the preceding year, adjusted to reflect changes in the PBGC premiums and rounded to the nearest \$5,000.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Assumed termination rates differ by age and service because of expected differences in termination rates by service.
Retirement	Retirement rates differ by eligibility for unreduced retirement benefits because of the expected effects the availability of these benefits has on retirement rates.
Form of Payment	The percentage of retiring participants assumed to take lump sums is based on observed experience with routine consideration of whether any conditions have changed that would be expected to produce different results in the future.

Plan Name:	Do it Best Corp. Restated Retirement Plan
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Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.
- The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality and improvement scale, as required by guidance issued by IRS under IRC §430, and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The lump sum mortality was changed from the 2023 PPA optional combined unisex table to the 2024 PPA optional combined unisex table.
- The assumed plan-related expenses added to the target normal cost were updated to \$210,000 for the 2024 plan year.

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Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

The plan was originally effective March 1, 1971. Last restated effective July 1, 2012, and later amended on June 24, 2014 and October 9, 2015.

Plan provisions may not be the same for the Accounting and Funding valuations.

Coverage and Participation

An employee becomes eligible on the January 1 or July 1 following the date of hire if he/she is expected to work 1,000 hours during the year.

Employees hired on or after January 1, 2016 are not eligible to participate in the Plan.

Definitions

Vesting service

Service is used to determine eligibility for benefits. Service is the sum of past Service and future Service. Past Service is the number of full years and completed months beginning with date of hire and ending on June 30, 1975. Future Service is the number of plan years in which an employee has worked at least 1,000 hours.

Pension service

Credited Service is the sum of past Credited Service and future Credited Service. Past Credited Service begins with date of hire and ends on June 30, 1975. Credited Service from date of hire to March 1, 1971 and March 1, 1975 is determined by the service charts in the plan document. Credited Service granted during the period from March 1, 1975 through June 30, 1975 is equal to .3333, provided the employee was working during that period. Commencing July 1, 1975, one year of future Credited Service is earned if at least 1,800 hours are credited during a plan year. Credited Service is determined according to the service charts in the plan document.

Average earnings

This is the average of the final five years of Monthly Earnings. Monthly Earnings are defined as total basic earnings during the prior plan year, divided by 12. Earnings are limited by the legislated pay cap.

Average Monthly Earnings and Monthly Earnings are frozen effective June 30, 2016.

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Normal retirement date (NRD) First of month coinciding with or following age 65.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing 10 years of service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of service. For participants in the plan on June 30, 1975, a member will be 100% vested if the sum of Attained Age and Years of Service equals 65.
Disability	Permanent and total disability on or after January 1, 1985 and has 10 years of service.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse and the sum of his attained age and service equals or exceeds 60 or he has 10 years of service.

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit at normal retirement date. The accrued benefit is calculated as follows: 1% of Average Monthly Earnings times years of Credited Service.
Early retirement	The early retirement benefit is equal to the accrued benefit reduced by 1/400th for each month preceding age 62. There is not reduction for early retirement between age 62 and normal retirement age.
Postponed retirement	The greater of (a) or (b) where: (a) is the actuarial equivalent of his normal retirement benefit, and (b) is the benefit calculated using Credited Service and Average Monthly Earnings to the actual retirement date.

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Vested termination

Members who terminate with 5 years of Service after July 1, 1989 will be eligible to elect full benefits at age 65. See also Early Retirement.

Disablement

The accrued benefit reduced by $1/400^{\text{th}}$ for each month preceding age 62 with a maximum reduction of 95%.

Preretirement death

If an active member or a disabled member with deferred benefits should die after the sum of his attained age and Service equal or exceed 60, his surviving spouse is entitled to a death benefit. The death benefit is a monthly annuity payable for the life of the spouse in the amount of the member's accrued benefit reduced as for early retirement. This benefit may be elected in writing in lieu of the qualified joint and survivor benefit provided in paragraph below.

If an active or inactive member dies after completing ten (10) years of service and is survived by a spouse, the surviving spouse is eligible to receive a monthly benefit beginning on the first day of the month coincident with or immediately following the date the member would have attained his early retirement date, or the date of the member's death, if later. The monthly income is equal to the monthly income the spouse would have received if the member had retired the day before his death under the joint and 50% survivor form. If the member was not eligible for early retirement at his date of death, the benefit will be calculated as if the member had separated from service the day before his death, survived until his earliest retirement age, commenced benefits under the joint and 50% survivor form, and died the next day.

Plan Name:	Do it Best Corp. Restated Retirement Plan
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Plan Sponsor:	Do it Best Corp.
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 50%/75%/100% joint and survivor annuity, a 5/10/15-year certain and life annuity, a 5/10/15-year certain annuity or (for married participants) a life annuity. Actuarial equivalence is based on 6% interest rate and RR01-62 mortality. For lump sum actuarial equivalence 30-year Treasury rates for June of the prior year and 417(e)(3) mortality are used.
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Do it Best Corp. Restated Retirement Plan
EIN / PN:	35-0792867/002
Plan Sponsor:	Do it Best Corp.
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

- The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality and improvement scale, as required by guidance issued by IRS under IRC §430, and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The assumed plan-related expenses added to the target normal cost were updated to \$210,000 for the 2024 plan year.

Plan Name:	Do it Best Corp. Restated Retirement Plan
EIN / PN:	35-0792867/002
Plan Sponsor:	Do it Best Corp.
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Do it Best Corp.
EIN/PN	35-0792867/002
Plan Name	Do it Best Corp. Restated Retirement Plan
Valuation Date	July 1, 2024
Enrolled Actuary	Elisabeth Agostinis
Enrollment Number	26-07356

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
► Round off amounts to nearest dollar.	
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan DO IT BEST CORP. RESTATED RETIREMENT PLAN	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DO IT BEST CORP.	D Employer Identification Number (EIN) 35-0792867
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 07 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	81,328,226	
b	Actuarial value	2b	82,652,551	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	167	17,980,806	17,980,806
b	For terminated vested participants	236	6,942,892	6,942,892
c	For active participants	569	40,387,728	42,781,082
d	Total	972	65,311,426	67,704,780
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.35%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	1,885,037	
b	Expected plan-related expenses	6b	210,000	
c	Target normal cost	6c	2,095,037	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Elisabeth Agostinis Signature of actuary	4/2/2026 Date
Elisabeth Agostinis Type or print name of actuary		2607356 Most recent enrollment number
Willis Towers Watson US LLC Firm name		248-936-7700 Telephone number (including area code)
26555 Evergreen Road Suite 1600 Southfield MI 48076 Address of the firm		

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1,430,049
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1,430,049
10	Interest on line 9 using prior year's actual return of <u>4.22</u> %	0	60,348
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.38</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1,490,397

Part III		Funding Percentages	
14	Funding target attainment percentage	14	119.87 %
15	Adjusted funding target attainment percentage	15	122.07 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	133.70 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 5.12 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	63
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	2, 095, 037
b	Excess assets, if applicable, but not greater than line 31a	31b	2, 095, 037
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	0	0
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34
			0
35	Balances elected for use to offset funding requirement	0	0
36	Additional cash requirement (line 34 minus line 35).....		36
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
40	Unpaid minimum required contributions for all years		40
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Do it Best Corp.
EIN/PN	35-0792867/002
Plan Name	Do it Best Corp. Restated Retirement Plan
Valuation Date	July 1, 2024
Enrolled Actuary	Elisabeth Agostinis
Enrollment Number	26-07356

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of July 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Do it Best Corp. Restated Retirement Plan
EIN / PN:	35-0792867/002
Plan Sponsor:	Do it Best Corp.
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month March
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	4.64%
• Second segment rate	5.12%	5.12%
• Third segment rate	5.59%	5.10%
• Effective interest rate	5.35%	5.09%

Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation
Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). It is assumed that maximum benefit and plan compensation limitations under the Internal Revenue Code will not increase in the future.

Plan-related expenses \$210,000; 2024 PBGC premiums plus prior year actuarial expenses paid from the pension trust, rounded to the nearest \$5,000.

Plan Name: Do it Best Corp. Restated Retirement Plan
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Plan Sponsor: Do it Best Corp.
Valuation Date: July 1, 2024

Demographic Assumptions

The valuation date coincident with or next following the date on which the employee becomes a participant.

It was assumed there will be no new or rehired employees.

Separate rates for non-annuitants and annuitants based on Pre-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Rates varying by age and service.

51. 1. 9. 1991

Attained Age	Rate %
20	7.9
25	7.7
30	7.2
35	6.3
40	5.1
45	4.0
50	2.6
55	0.9
60 and over	0.1

Service	Select Withdrawal Percentage
First Year	25.0%
Second Year	10.0
Third Year	10.0

Zero disability incidence for males and females.

Plan Name: Do it Best Corp. Restated Retirement Plan
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 Plan Sponsor: Do it Best Corp.
 Valuation Date: July 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement

Rates varying by age.

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Age	Rate%
55	3.0
56 – 59	4.0
60 – 61	6.0
62 – 64	15.0
65	100.0

Benefit commencement date:

- Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse and the sum of his attained age and service equals or exceeds 60 or he has 10 years of service; otherwise age 65.
- Deferred vested benefit The later of age 65 or termination of employment
- Disability benefit Upon disablement if on or after January 1, 1985, with 10 years of service
- Retirement benefit Upon termination of employment

Form of payment

Calculation of Lump Sum: 80% of participants are assumed to elect a lump sum form of payment under the plan when eligible. Lump sums were valued using the substitution of annuity form under IRS Regulation 1.430(d)-1(f)(4) without application of generational mortality or recognition of the phase-in of IRC §417(e)(3) assumptions.

Present values for assumed lump sum payments were adjusted to reflect the estimated increase in value associated with the plan's use of an interest rate and/or mortality basis different from that prescribed under IRC §417(e)(3) to calculate lump sums.

Percent married

For purposes of valuing the pre-retirement surviving spouse's benefit, 100% of eligible participants are assumed to be married.

Spouse age

Spouses are assumed to be the same age as the participant.

Plan Name: Do it Best Corp. Restated Retirement Plan
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Valuation Date: July 1, 2024

SCHEDULE SB ATTACHMENTS

At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

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Valuation Date:	July 1, 2024

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Actuarial value of assets

Average of the fair market value of assets on the valuation date and the 12 and 24 months before valuation dates, adjusted for contributions, benefits, and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Do it Best Corp. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

Employee data was supplied electronically as of the census date. Data on persons receiving benefits was also supplied electronically from the plan sponsor through its third party trustee and reconciled against the trust statement.

Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Do it Best Corp. Restated Retirement Plan
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Valuation Date:	July 1, 2024

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Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC 430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	Plan-related expenses are estimated by determining the actual expenses paid from the trust the preceding year, adjusted to reflect changes in the PBGC premiums and rounded to the nearest \$5,000.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Assumed termination rates differ by age and service because of expected differences in termination rates by service.
Retirement	Retirement rates differ by eligibility for unreduced retirement benefits because of the expected effects the availability of these benefits has on retirement rates.
Form of Payment	The percentage of retiring participants assumed to take lump sums is based on observed experience with routine consideration of whether any conditions have changed that would be expected to produce different results in the future.

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Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.
- The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality and improvement scale, as required by guidance issued by IRS under IRC §430, and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The lump sum mortality was changed from the 2023 PPA optional combined unisex table to the 2024 PPA optional combined unisex table.
- The assumed plan-related expenses added to the target normal cost were updated to \$210,000 for the 2024 plan year.

Plan Name: Do it Best Corp. Restated Retirement Plan
EIN / PN: 35-0792867/002
Plan Sponsor: Do it Best Corp.
Valuation Date: July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

- The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality and improvement scale, as required by guidance issued by IRS under IRC §430, and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The assumed plan-related expenses added to the target normal cost were updated to \$210,000 for the 2024 plan year.

Plan Name:	Do it Best Corp. Restated Retirement Plan
EIN / PN:	35-0792867/002
Plan Sponsor:	Do it Best Corp.
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

The plan was originally effective March 1, 1971. Last restated effective July 1, 2012, and later amended on June 24, 2014 and October 9, 2015.

Plan provisions may not be the same for the Accounting and Funding valuations.

Coverage and Participation

An employee becomes eligible on the January 1 or July 1 following the date of hire if he/she is expected to work 1,000 hours during the year.

Employees hired on or after January 1, 2016 are not eligible to participate in the Plan.

Definitions

Vesting service

Service is used to determine eligibility for benefits. Service is the sum of past Service and future Service. Past Service is the number of full years and completed months beginning with date of hire and ending on June 30, 1975. Future Service is the number of plan years in which an employee has worked at least 1,000 hours.

Pension service

Credited Service is the sum of past Credited Service and future Credited Service. Past Credited Service begins with date of hire and ends on June 30, 1975. Credited Service from date of hire to March 1, 1971 and March 1, 1975 is determined by the service charts in the plan document. Credited Service granted during the period from March 1, 1975 through June 30, 1975 is equal to .3333, provided the employee was working during that period. Commencing July 1, 1975, one year of future Credited Service is earned if at least 1,800 hours are credited during a plan year. Credited Service is determined according to the service charts in the plan document.

Average earnings

This is the average of the final five years of Monthly Earnings. Monthly Earnings are defined as total basic earnings during the prior plan year, divided by 12. Earnings are limited by the legislated pay cap.

Average Monthly Earnings and Monthly Earnings are frozen effective June 30, 2016.

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Normal retirement date (NRD) First of month coinciding with or following age 65.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing 10 years of service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of service. For participants in the plan on June 30, 1975, a member will be 100% vested if the sum of Attained Age and Years of Service equals 65.
Disability	Permanent and total disability on or after January 1, 1985 and has 10 years of service.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse and the sum of his attained age and service equals or exceeds 60 or he has 10 years of service.

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit at normal retirement date. The accrued benefit is calculated as follows: 1% of Average Monthly Earnings times years of Credited Service.
Early retirement	The early retirement benefit is equal to the accrued benefit reduced by 1/400th for each month preceding age 62. There is not reduction for early retirement between age 62 and normal retirement age.
Postponed retirement	The greater of (a) or (b) where: (a) is the actuarial equivalent of his normal retirement benefit, and (b) is the benefit calculated using Credited Service and Average Monthly Earnings to the actual retirement date.

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SCHEDULE SB ATTACHMENTS

Vested termination

Members who terminate with 5 years of Service after July 1, 1989 will be eligible to elect full benefits at age 65. See also Early Retirement.

Disablement

The accrued benefit reduced by $1/400^{\text{th}}$ for each month preceding age 62 with a maximum reduction of 95%.

Preretirement death

If an active member or a disabled member with deferred benefits should die after the sum of his attained age and Service equal or exceed 60, his surviving spouse is entitled to a death benefit. The death benefit is a monthly annuity payable for the life of the spouse in the amount of the member's accrued benefit reduced as for early retirement. This benefit may be elected in writing in lieu of the qualified joint and survivor benefit provided in paragraph below.

If an active or inactive member dies after completing ten (10) years of service and is survived by a spouse, the surviving spouse is eligible to receive a monthly benefit beginning on the first day of the month coincident with or immediately following the date the member would have attained his early retirement date, or the date of the member's death, if later. The monthly income is equal to the monthly income the spouse would have received if the member had retired the day before his death under the joint and 50% survivor form. If the member was not eligible for early retirement at his date of death, the benefit will be calculated as if the member had separated from service the day before his death, survived until his earliest retirement age, commenced benefits under the joint and 50% survivor form, and died the next day.

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Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 50%/75%/100% joint and survivor annuity, a 5/10/15-year certain and life annuity, a 5/10/15-year certain annuity or (for married participants) a life annuity. Actuarial equivalence is based on 6% interest rate and RR01-62 mortality. For lump sum actuarial equivalence 30-year Treasury rates for June of the prior year and 417(e)(3) mortality are used.
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Schedule SB, Line 26a Schedule of Active Participant Data as of July 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	3	0	0	0	0	0	0	0	3
30-34	0	0	18	10	0	0	0	0	0	0	28
35-39	0	1	12	24	10	1	0	0	0	0	48
40-44	0	0	11	20	18	25	1	0	0	0	75
45-49	0	0	14	15	16	26	16	1	0	0	88
50-54	0	0	12	19	18	44	20	6	0	0	119
55-59	0	0	8	17	12	24	24	13	3	0	101
60-64	0	0	7	14	9	18	15	9	6	4	82
65-69	0	0	4	4	6	5	1	2	1	1	24
70 & over	0	0	0	0	0	0	1	0	0	0	1
Total	0	1	89	123	89	143	78	31	10	5	569

¹ Age and service for purposes of determining category are based on exact (not rounded) values.
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EIN / PN: 35-0792867/002
Plan Sponsor: Do it Best Corp.
Valuation Date: July 1, 2024