

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan MEMORIAL HERMANN PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1982
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MEMORIAL HERMANN HEALTH SYSTEM 929 GESSNER RD STE 2700 HOUSTON, TX 77024-2593
2b	Employer Identification Number (EIN) 74-1152597
2c	Plan Sponsor's telephone number 713-242-2724
2d	Business code (see instructions) 622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/13/2026	LORI KNOWLES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor MEMORIAL HERMANN HEALTH SYSTEM LORI KNOWLES 929 GESSNER RD STE 2700 HOUSTON, TX 77024-2593	3b Administrator's EIN 74-1152597 3c Administrator's telephone number 713-242-2724
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 11882
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 5554 6a(2) 5208 6b 2227 6c 3646 6d 11081 6e 296 6f 11377 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan MEMORIAL HERMANN PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF MEMORIAL HERMANN HEALTH SYSTEM	D Employer Identification Number (EIN) 74-1152597
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 07 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	638304157	
b	Actuarial value	2b	638304157	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	2314	105996452	105996452
b	For terminated vested participants	4018	123671649	123671649
c	For active participants	5554	391007578	395536768
d	Total	11886	620675679	625204869
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.36 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	16606704	
b	Expected plan-related expenses	6b	2700000	
c	Target normal cost	6c	19306704	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary DIANNE ENGLISH Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 811 LOUISIANA STREET SUITE 2200 HOUSTON, TX 77002 Address of the firm	03/06/2026 Date 23-08125 Most recent enrollment number 713-754-5400 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	10474875	50964300
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	10474875	15764506
9 Amount remaining (line 7 minus line 8)	0	35199794
10 Interest on line 9 using prior year's actual return of <u>7.32</u> %	0	2576625
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.23</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	37776419

Part III Funding Percentages

14 Funding target attainment percentage	14	96.05 %
15 Adjusted funding target attainment percentage	15	102.09 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.46 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.99 %	2nd segment: 5.29 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	19306704
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		24677131	2566431
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	21873135
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	21873135	21873135
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025

A Name of plan MEMORIAL HERMANN PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 MEMORIAL HERMANN HEALTH SYSTEM	D Employer Identification Number (EIN) 74-1152597

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARIAL	1388926	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

LOCUST WOOD

92-2919567

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	252709	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE	248247	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CONNER, CLARK & LUNN INVEST MGMT

98-1299598

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	141260	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MCCONNELL & JONES LLLP

76-0488832

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	43550	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SEYFARTH SHAW LLP

36-2152202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	32417	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JACOBS LEVY EQUITY MANAGEMENT INC

22-2774695

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	24938	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PACIFIC RIDGE

27-2506725

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	22134	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MONTRUSCO

98-1361445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	21407	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK

13-2614959

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	15726	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

HARVEY PARTNERS LLC

20-3760303

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	13128	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PUTNAM

82-3210538

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	7633	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025					
A Name of plan MEMORIAL HERMANN PENSION PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 MEMORIAL HERMANN HEALTH SYSTEM				D Employer Identification Number (EIN) 74-1152597	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE SHORT TERM INVT FD					
b Name of sponsor of entity listed in (a): MEMORIAL HERMANN HEALTH SYSTEM					
c EIN-PN 74-1152597-001		d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18733061		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025

A Name of plan MEMORIAL HERMANN PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 MEMORIAL HERMANN HEALTH SYSTEM	D Employer Identification Number (EIN) 74-1152597

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	-1371160	963317
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	2728720	3067958
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	11611381	16012932
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	1063307	237946
(B) All other	1c(3)(B)	50811760	54645147
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	410214	486087
(B) Common	1c(4)(B)	54406231	67197634
(5) Partnership/joint venture interests	1c(5)	231269065	242816692
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	19863485	18733061
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	101943653	109943533
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	168808026	135818742

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	
(2) Employer real property.....	1d(2)	0	
e Buildings and other property used in plan operation.....	1e	0	
f Total assets (add all amounts in lines 1a through 1e).....	1f	641544682	649923049
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	3119382	1624923
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	3119382	1624923
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	638425300	648298126

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	0	
(B) Participants.....	2a(1)(B)	0	
(C) Others (including rollovers).....	2a(1)(C)	0	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	-4857	
(B) U.S. Government securities.....	2b(1)(B)	589666	
(C) Corporate debt instruments.....	2b(1)(C)	2981029	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	0	
(F) Other.....	2b(1)(F)	281086	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		3846924
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	56537	
(B) Common stock.....	2b(2)(B)	703215	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	7893374	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		8653126
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	237084686	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	231571600	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		5513086
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	35509641	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		938493
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2755996
c Other income	2c		2234135
d Total income. Add all income amounts in column (b) and enter total	2d		53939409

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	40494606	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		40494606
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	206944	
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	1437632	
(6) Bank or trust company trustee/custodial fees	2i(6)	248247	
(7) Actuarial fees	2i(7)	1388926	
(8) Legal fees	2i(8)	32417	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	257811	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		3571977
j Total expenses. Add all expense amounts in column (b) and enter total	2j		44066583

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		9872826
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MCCONNELL & JONES LLP**

(2) EIN: **76-0488832**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 599859.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025					
A Name of plan MEMORIAL HERMANN PENSION PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan sponsor's name as shown on line 2a of Form 5500 MEMORIAL HERMANN HEALTH SYSTEM				D Employer Identification Number (EIN) 74-1152597	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3 410	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 10.7 % Private Equity: % Investment-Grade Debt and Interest Rate Hedging Assets: 27.7 %

High-Yield Debt: 1.5 % Real Assets: 4.4 % Cash or Cash Equivalents: 3.1 % Other: 52.6 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.



Independent Auditor's Report

To the Participants and Plan Administrator of the
Memorial Hermann Pension Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Memorial Hermann Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the Statements of Net Assets Available for Benefits and Statements of Accumulated Plan Benefits as of June 30, 2025 and 2024, and the related Statement of Changes in Net Assets Available for Benefits and Statement of Changes in Accumulated Plan Benefits for the year ended June 30, 2025, and the related notes to the financial statements (financial statements).

Management having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended June 30, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion on the Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the Financial Statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplementary Schedules Required by ERISA

The schedules of assets (held at end of year) as of June 30, 2025, schedule of assets (acquired and disposed of within year) and schedule of reportable transactions for the year ended June 30, 2025, (collectively, supplementary schedules), are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary schedules that are agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



McConnell Jones

In forming our opinion on the supplementary schedules, we evaluated whether the supplementary schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplementary schedules, other than the information in the supplementary schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplementary schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

McConnell & Jones LLP

Houston, Texas
April 3, 2026

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
► Round off amounts to nearest dollar.	
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan Memorial Hermann Pension Plan	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Memorial Hermann Health System	D Employer Identification Number (EIN) 74-1152597
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 07 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	638,304,157	
b	Actuarial value	2b	638,304,157	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	2,314	105,996,452	105,996,452
b	For terminated vested participants	4,018	123,671,649	123,671,649
c	For active participants	5,554	391,007,578	395,536,768
d	Total	11,886	620,675,679	625,204,869
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.36%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	16,606,704	
b	Expected plan-related expenses	6b	2,700,000	
c	Target normal cost	6c	19,306,704	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE  Dianne English Signature of actuary Dianne W English Type or print name of actuary Willis Towers Watson US LLC Firm name 811 Louisiana Street Suite 2200 Houston TX 77002 Address of the firm	3/6/2026 Date 2308125 Most recent enrollment number 713-754-5400 Telephone number (including area code)
--	---

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	10,474,875	50,964,300
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	10,474,875	15,764,506
9	Amount remaining (line 7 minus line 8)	0	35,199,794
10	Interest on line 9 using prior year's actual return of <u>7.32</u> %	0	2,576,625
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.23</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	37,776,419

Part III		Funding Percentages	
14	Funding target attainment percentage	14	96.05 %
15	Adjusted funding target attainment percentage	15	102.09 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.46 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:

a Segment rates:

1st segment:
4.99 %

2nd segment:
5.29 %

3rd segment:
5.59%

☐ N/A, full yield curve used

b Applicable month (enter code).....	21b	0
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22	Weighted average retirement age	22	64
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23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
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Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28	Unpaid minimum required contributions for all prior years	28	0
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29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
---	-----------	---

30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
-----------	---	-----------	---

Part VIII	Minimum Required Contribution For Current Year
1	2025
2	2026
3	2027
4	2028
5	2029
6	2030
7	2031
8	2032
9	2033
10	2034
11	2035
12	2036
13	2037
14	2038
15	2039
16	2040
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146	2170
147	2171
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149	2173
150	2174
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152	2176
153	2177
154	2178
155	2179
156	2180
157	2181
158	2182
159	2183
160	2184

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	19,306,704
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b Excess assets, if applicable, but not greater than line 31a	31b	0
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32 Amortization installments:	Outstanding Balance	Installment
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a Net shortfall amortization installment	24,677,131	2,566,431
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b Waiver amortization installment	0	0
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33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month Day Year) and the waived amount **33**

34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	21,873,135
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	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	21,873,135	21,873,135

36	Additional cash requirement (line 34 minus line 35).....	36	0
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37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0
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38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
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b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
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39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
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40	Unpaid minimum required contributions for all years	40	0
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Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

EIN: 74-1152597 Plan No.: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	CASH	CASH & EQUIVALENTS	585,813	585,813
	NON-BASE CURRENCY	NORWEGIAN KRONE	1	1
	NON-BASE CURRENCY	SWEDISH KRONA	2	2
	NON-BASE CURRENCY	MEXICAN PESO	6	6
	NON-BASE CURRENCY	CANADIAN DOLLAR	102	102
	NON-BASE CURRENCY	EURO	610	610
	NON-BASE CURRENCY	SWISS FRANC	1,319	1,319
	NON-BASE CURRENCY	BRAZILIAN REAL	1,405	1,405
	NON-BASE CURRENCY	EURO	3,004	3,004
	NON-BASE CURRENCY	EURO	8,210	8,210
	NON-BASE CURRENCY	EURO	23,043	23,043
	NON-BASE CURRENCY	RUSSIAN RUBLE	49,726	49,726
	NON-BASE CURRENCY	RUSSIAN RUBLE	79,785	79,785
*	NT COLLECTIVE SHORT TERM INVT FD	NT COLLECTIVE SHORT TERM INVT FD	18,733,060	18,733,060
			19,486,086	19,486,086
	3M CO	CORPORATE EQUITIES	8,433	10,048
	5TH 3RD BANCORP	CORPORATE EQUITIES	3,382	3,373
	8X8 INC NEW	CORPORATE EQUITIES	36,479	34,606
	ABBOTT LAB	CORPORATE EQUITIES	23,951	29,106
	ABBVIE INC	CORPORATE EQUITIES	57,387	65,709
	ABBVIE INC	CORPORATE EQUITIES	41,928	40,465
	ACCENTURE	CORPORATE EQUITIES	26,663	23,015
	ADAPTIVE BIOTECHNOLOGIES CORP	CORPORATE EQUITIES	34,652	49,314
	ADEIA INC	CORPORATE EQUITIES	197,222	222,719
	ADOBE INC	CORPORATE EQUITIES	296,236	267,334
	ADOBE INC	CORPORATE EQUITIES	27,677	20,505
	ADVANCED DRAIN SYS INC DEL	CORPORATE EQUITIES	114,914	115,434
	ADVANCED MICRO DEVICES INC	CORPORATE EQUITIES	32,541	28,380
	AES CORP	CORPORATE EQUITIES	1,433	789
	AFLAC INC	CORPORATE EQUITIES	6,287	6,328
	AGILENT TECHNOLOGIES INC	CORPORATE EQUITIES	5,137	4,130
	AGILYSYS INC	CORPORATE EQUITIES	29,094	37,373
	AIR LEASE CORP	CORPORATE EQUITIES	56,060	72,469
	AIR PROD & CHEM INC	CORPORATE EQUITIES	7,618	7,616
	AIRBNB INC	CORPORATE EQUITIES	7,169	7,014
	AKAMAI TECHNOLOGIES INC	CORPORATE EQUITIES	1,829	1,436
	ALBEMARLE CORP	CORPORATE EQUITIES	1,568	1,003
	ALEXANDRIA REAL ESTATE EQUITIES INC	CORPORATE EQUITIES	2,273	1,380
	ALIGN TECHNOLOGY INC	CORPORATE EQUITIES	247,379	213,943
	ALIGN TECHNOLOGY INC	CORPORATE EQUITIES	2,077	1,515
	ALKAMI TECHNOLOGY INC	CORPORATE EQUITIES	26,883	41,292

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

EIN: 74-1152597 Plan No.: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	ALLEGION PLC	CORPORATE EQUITIES	63,878	77,248
	ALLEGION PLC	CORPORATE EQUITIES	1,424	1,441
	ALLIANT ENERGY CORP	CORPORATE EQUITIES	1,795	1,875
	ALLSTATE CORP	CORPORATE EQUITIES	5,865	6,442
	ALPHA & OMEGA SEMICONDUCTOR LTD	CORPORATE EQUITIES	69,010	62,816
	ALPHABET INC	CORPORATE EQUITIES	275,315	299,966
	ALPHABET INC	CORPORATE EQUITIES	96,021	102,709
	ALPHABET INC	CORPORATE EQUITIES	209,621	208,128
	ALPHABET INC	CORPORATE EQUITIES	118,105	126,533
	ALTRIA GROUP INC	CORPORATE EQUITIES	10,325	12,136
	AMAZON	CORPORATE EQUITIES	272,342	315,483
	AMAZON	CORPORATE EQUITIES	262,817	259,100
	AMAZON	CORPORATE EQUITIES	216,693	255,809
	AMBARELLA INC	CORPORATE EQUITIES	16,203	16,120
	AMCOR	CORPORATE EQUITIES	2,864	2,592
	AMER ELEC PWR CO INC	CORPORATE EQUITIES	6,423	6,744
	AMEREN CORP	CORPORATE EQUITIES	2,760	3,169
	AMERICAN EXPRESS CO	CORPORATE EQUITIES	17,745	21,691
	AMERICAN INTEGRITY INS GROUP INC	CORPORATE EQUITIES	11,372	11,714
	AMERICAN INTERNATIONAL GROUP INC	CORPORATE EQUITIES	246,712	276,712
	AMERICAN INTERNATIONAL GROUP INC	CORPORATE EQUITIES	5,315	6,077
	AMERICAN PUB ED INC	CORPORATE EQUITIES	19,557	20,073
	AMERICAN TOWER CORP	CORPORATE EQUITIES	13,040	12,819
	AMERICAN WTR WKS CO INC	CORPORATE EQUITIES	3,385	3,339
	AMERIPRISE FINL INC	CORPORATE EQUITIES	5,482	6,405
	AMETEK INC	CORPORATE EQUITIES	193,063	203,761
	AMETEK INC	CORPORATE EQUITIES	4,862	5,067
	AMGEN INC	CORPORATE EQUITIES	20,968	18,428
	AMPHENOL CORP	CORPORATE EQUITIES	9,543	14,714
	AMPLITUDE INC	CORPORATE EQUITIES	19,584	19,716
	ANALOG DEVICES INC	CORPORATE EQUITIES	13,684	14,519
	ANSYS INC	CORPORATE EQUITIES	3,538	3,863
	AON	CORPORATE EQUITIES	9,164	9,633
	APA CORP	CORPORATE EQUITIES	731	494
	APOLLO GLOBAL MANAGEMENT INC	CORPORATE EQUITIES	141,116	163,434
	APOLLO GLOBAL MANAGEMENT INC	CORPORATE EQUITIES	9,407	7,803
	APPLE INC	CORPORATE EQUITIES	743,997	746,203
	APPLE INC	CORPORATE EQUITIES	409,279	378,333
	APPLIED MATERIALS INC	CORPORATE EQUITIES	20,491	18,307
	APTIV	CORPORATE EQUITIES	1,473	1,774
	ARCELLX INC	CORPORATE EQUITIES	7,417	14,948
	ARCH CAPITAL GROUP	CORPORATE EQUITIES	4,866	4,188
	ARCHER-DANIELS-MIDLAND CO	CORPORATE EQUITIES	3,290	3,114

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

EIN: 74-1152597 Plan No.: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	ARGAN INC	CORPORATE EQUITIES	41,064	66,805
	ARISTA NETWORKS INC	CORPORATE EQUITIES	271,369	272,554
	ARISTA NETWORKS INC	CORPORATE EQUITIES	11,598	12,993
	ARMSTRONG WORLD INDS INC NEW	CORPORATE EQUITIES	81,139	95,027
	ARTIVION INC	CORPORATE EQUITIES	36,405	40,243
	ASSURANT INC	CORPORATE EQUITIES	1,150	1,185
	ASTEC INDS INC	CORPORATE EQUITIES	92,090	111,271
	ASTRAZENECA	CORPORATE EQUITIES	150,808	131,095
	AT&T INC	CORPORATE EQUITIES	18,426	25,699
	ATLANTA BRAVES HLDGS INC	CORPORATE EQUITIES	168,761	186,519
	ATMOS ENERGY CORP	CORPORATE EQUITIES	2,538	2,928
	AUTODESK INC	CORPORATE EQUITIES	6,979	8,049
	AUTOMATIC DATA PROCESSING INC	CORPORATE EQUITIES	128,466	130,453
	AUTOMATIC DATA PROCESSING INC	CORPORATE EQUITIES	13,455	15,420
	AUTOZONE INC	CORPORATE EQUITIES	9,373	11,137
	AVALONBAY	CORPORATE EQUITIES	3,648	3,460
	AVERY DENNISON CORP	CORPORATE EQUITIES	1,976	1,579
	AXON ENTERPRISE INC	CORPORATE EQUITIES	3,477	7,451
	AZZ INC	CORPORATE EQUITIES	240,626	267,095
	BAKER HUGHES	CORPORATE EQUITIES	4,534	4,677
	BALL CORP	CORPORATE EQUITIES	2,410	2,019
	BANK NEW YORK MELLON CORP	CORPORATE EQUITIES	6,008	8,018
	BANK OF AMERICA	CORPORATE EQUITIES	219,127	259,077
	BANK OF AMERICA	CORPORATE EQUITIES	31,811	38,235
	BATH & BODY WORKS INC	CORPORATE EQUITIES	28,877	27,084
	BAXTER INTL INC	CORPORATE EQUITIES	2,457	2,029
	BECTON DICKINSON & CO	CORPORATE EQUITIES	8,442	6,029
	BEL FUSE INC	CORPORATE EQUITIES	25,270	28,135
	BENTLEY SYS INC	CORPORATE EQUITIES	120,862	128,071
	BERKLEY W R CORP	CORPORATE EQUITIES	104,180	136,140
	BERKLEY W R CORP	CORPORATE EQUITIES	2,038	2,645
	BERKSHIRE HATHAWAY INC	CORPORATE EQUITIES	60,396	57,807
	BERKSHIRE HATHAWAY INC	CORPORATE EQUITIES	101,840	110,270
	BEST BUY INC	CORPORATE EQUITIES	2,228	1,544
	BETA BIONICS INC	CORPORATE EQUITIES	22,727	21,665
	BGC GROUP INC	CORPORATE EQUITIES	76,818	92,735
	BIOCRIST PHARMACEUTICALS INC	CORPORATE EQUITIES	19,528	16,827
	BIOGEN INC	CORPORATE EQUITIES	3,815	2,386
	BIO-TECHNE CORP	CORPORATE EQUITIES	1,495	978
	BJS WHSL CLUB HLDGS INC	CORPORATE EQUITIES	113,505	140,179
	BKV CORP	CORPORATE EQUITIES	50,401	57,888
	BLACKROCK INC NEW	CORPORATE EQUITIES	104,577	131,156
	BLACKROCK INC NEW	CORPORATE EQUITIES	17,286	18,887

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

EIN: 74-1152597 Plan No.: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	BLACKSTONE INC	CORPORATE EQUITIES	13,265	13,462
	BOEING CO	CORPORATE EQUITIES	15,177	19,486
	BOOKING HLDGS INC	CORPORATE EQUITIES	224,549	347,354
	BOOKING HLDGS INC	CORPORATE EQUITIES	15,921	23,157
	BOSTON SCIENTIFIC CORP	CORPORATE EQUITIES	14,464	19,549
	BRIGHTVIEW HLDGS INC	CORPORATE EQUITIES	232,626	250,732
	BRIGHTVIEW HLDGS INC	CORPORATE EQUITIES	56,240	62,504
	BRISTOL MYERS SQUIBB CO	CORPORATE EQUITIES	12,816	11,619
	BRIXMOR PPTY GROUP INC	CORPORATE EQUITIES	28,850	30,545
	BROAD	CORPORATE EQUITIES	69,999	88,208
	BROAD	CORPORATE EQUITIES	96,494	159,877
	BROADRIDGE FINL SOLUTIONS INC	CORPORATE EQUITIES	170,334	199,528
	BROADRIDGE FINL SOLUTIONS INC	CORPORATE EQUITIES	2,983	3,402
	BROADSTONE NET LEASE INC	CORPORATE EQUITIES	68,511	66,608
	BROWN & BROWN INC	CORPORATE EQUITIES	161,873	187,814
	BROWN & BROWN INC	CORPORATE EQUITIES	2,913	3,215
	BROWN-FORMAN INC	CORPORATE EQUITIES	1,210	673
	BUILDERS FIRSTSOURCE INC	CORPORATE EQUITIES	2,481	1,517
	BUNGE GLOBAL SA F	CORPORATE EQUITIES	1,577	1,284
	BWX TECHNOLOGIES INC	CORPORATE EQUITIES	181,200	241,589
	BXP INC	CORPORATE EQUITIES	1,294	1,147
	C H ROBINSON WORLDWIDE INC	CORPORATE EQUITIES	1,416	1,343
	CADENCE DESIGN SYS INC	CORPORATE EQUITIES	9,433	10,477
	CAESARS ENTMT INC NEW	CORPORATE EQUITIES	837	795
	CALIX NETWORKS INC	CORPORATE EQUITIES	109,047	159,038
	CALIX NETWORKS INC	CORPORATE EQUITIES	38,569	48,935
	CAMDEN PPTY	CORPORATE EQUITIES	1,647	1,578
	CAPITAL ONE FINL CORP	CORPORATE EQUITIES	168,976	251,482
	CAPITAL ONE FINL CORP	CORPORATE EQUITIES	13,274	16,808
	CARDINAL HLTH INC	CORPORATE EQUITIES	3,153	4,872
	CAREDX INC	CORPORATE EQUITIES	20,892	15,534
	CARMAX INC	CORPORATE EQUITIES	1,436	1,210
	CARNIVAL CORP	CORPORATE EQUITIES	2,171	3,403
	CARRIER GLOBAL CORPORATION	CORPORATE EQUITIES	7,328	7,173
	CARS COM	CORPORATE EQUITIES	39,816	26,366
	CASELLA WASTE SYS INC	CORPORATE EQUITIES	84,309	86,650
	CATERPILLAR INC	CORPORATE EQUITIES	21,876	22,516
	CBOE GLOBAL MARKETS INC	CORPORATE EQUITIES	2,569	3,032
	CBRE GROUP INC	CORPORATE EQUITIES	4,257	5,044
	CDW CORP	CORPORATE EQUITIES	3,657	2,857
	CENCORA INC	CORPORATE EQUITIES	4,825	6,297
	CENTENE CORP DEL	CORPORATE EQUITIES	4,623	3,311
	CENTERPOINT ENERGY INC	CORPORATE EQUITIES	2,434	2,939

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	CENTURY ALUM CO	CORPORATE EQUITIES	53,413	55,682
	CERIBELL INC	CORPORATE EQUITIES	17,818	19,273
	CF INDS HLDGS INC	CORPORATE EQUITIES	1,758	1,932
	CHARLES RIV LABORATORIES INTL INC	CORPORATE EQUITIES	1,292	910
	CHARTER COMMUNICATIONS INC	CORPORATE EQUITIES	66,250	95,253
	CHARTER COMMUNICATIONS INC	CORPORATE EQUITIES	3,956	4,906
	CHECK PT SOFTWARE TECHNOLOGIES	CORPORATE EQUITIES	146,125	169,256
	CHEFS' WAREHOUSE HOLDINGS	CORPORATE EQUITIES	27,835	44,667
	CHEVRON CORP	CORPORATE EQUITIES	30,227	28,638
	CHIPOTLE MEXICAN GRILL INC	CORPORATE EQUITIES	9,429	9,321
	CHUBB LTD	CORPORATE EQUITIES	12,922	13,327
	CHURCH & DWIGHT INC	CORPORATE EQUITIES	3,097	2,883
	CIN FNCL CORP	CORPORATE EQUITIES	2,527	2,829
	CINTAS CORP	CORPORATE EQUITIES	292,539	316,030
	CINTAS CORP	CORPORATE EQUITIES	8,214	9,361
	CISCO SYSTEMS INC	CORPORATE EQUITIES	255,070	292,090
	CISCO SYSTEMS INC	CORPORATE EQUITIES	25,546	34,066
	CITIGROUP INC	CORPORATE EQUITIES	91,139	117,891
	CITIGROUP INC	CORPORATE EQUITIES	294,916	402,362
	CITIGROUP INC	CORPORATE EQUITIES	14,438	19,578
	CITIZENS FINL GROUP INC	CORPORATE EQUITIES	2,160	2,372
	CLOROX CO	CORPORATE EQUITIES	2,338	1,801
	CME GROUP INC	CORPORATE EQUITIES	9,461	12,127
	CMS ENERGY CORP	CORPORATE EQUITIES	2,442	2,494
	COCA COLA CO	CORPORATE EQUITIES	226,665	258,025
	COCA COLA CO	CORPORATE EQUITIES	33,053	33,819
	COGNIZANT TECH SOLUTIONS CORP	CORPORATE EQUITIES	4,565	4,682
	COINBASE GLOBAL INC	CORPORATE EQUITIES	6,928	9,113
	COLGATE-PALMOLIVE CO	CORPORATE EQUITIES	10,071	9,090
	COMPAST CORP	CORPORATE EQUITIES	233,983	242,763
	COMPAST CORP	CORPORATE EQUITIES	19,195	16,382
	CONAGRA BRANDS INC	CORPORATE EQUITIES	1,327	860
	CONOCOPHILLIPS	CORPORATE EQUITIES	205,945	157,853
	CONOCOPHILLIPS	CORPORATE EQUITIES	17,024	13,910
	CONS EDISON INC	CORPORATE EQUITIES	4,527	4,516
	CONSTELLATION BRANDS INC	CORPORATE EQUITIES	4,636	2,928
	CONSTELLATION ENERGY CORPORATION	CORPORATE EQUITIES	9,229	12,588
	COPART INC	CORPORATE EQUITIES	5,747	5,300
	CORE SCIENTIFIC INC	CORPORATE EQUITIES	49,242	63,210
	CORNING INC	CORPORATE EQUITIES	4,131	4,996
	CORPAY INC	CORPORATE EQUITIES	2,777	2,986
	CORTEVA INC	CORPORATE EQUITIES	132,467	175,444
	CORTEVA INC	CORPORATE EQUITIES	4,857	6,261

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

EIN: 74-1152597 Plan No.: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	COSTAR GROUP INC	CORPORATE EQUITIES	4,105	4,181
	COSTCO WHOLESALE CORP	CORPORATE EQUITIES	46,801	54,447
	COTERRA ENERGY INC	CORPORATE EQUITIES	2,382	2,386
	CRA INTL INC	CORPORATE EQUITIES	61,149	63,706
	CREDO TECHNOLOGY	CORPORATE EQUITIES	7,070	37,314
	CROWDSTRIKE HLDGS INC	CORPORATE EQUITIES	9,036	15,789
	CROWN CASTLE INC	CORPORATE EQUITIES	6,081	5,445
	CSX CORP	CORPORATE EQUITIES	8,086	7,538
	CTS CORP	CORPORATE EQUITIES	76,772	67,452
	CUMMINS INC	CORPORATE EQUITIES	5,306	5,568
	CUSTOM TRUCK ONE SOURCE INC	CORPORATE EQUITIES	58,086	58,638
	CVS HEALTH CORP	CORPORATE EQUITIES	10,138	10,761
	CYBER-ARK SOFTWARE LTD	CORPORATE EQUITIES	75,819	99,279
	D R HORTON INC	CORPORATE EQUITIES	6,262	4,383
	DANAHER CORP	CORPORATE EQUITIES	21,315	15,408
	DARDEN RESTAURANTS INC	CORPORATE EQUITIES	2,249	3,052
	DAVE INC	CORPORATE EQUITIES	33,203	42,946
	DAVITA INC	CORPORATE EQUITIES	785	712
	DAYFORCE INC	CORPORATE EQUITIES	1,153	1,052
	DECKERS OUTDOOR CORP	CORPORATE EQUITIES	2,840	1,855
	DEERE & CO	CORPORATE EQUITIES	12,593	15,763
	DELL TECHNOLOGIES INC	CORPORATE EQUITIES	4,249	4,414
	DELTA AIR LINES INC DEL	CORPORATE EQUITIES	3,888	3,934
	DENNYS CORP	CORPORATE EQUITIES	49,028	35,453
	DEVON ENERGY CORP NEW	CORPORATE EQUITIES	3,220	2,513
	DEXCOM INC	CORPORATE EQUITIES	3,752	4,190
	DIAMONDBACK ENERGY INC	CORPORATE EQUITIES	4,168	3,160
	DIGITAL RLTY TR INC	CORPORATE EQUITIES	6,085	6,799
	DOLLAR GEN CORP NEW	CORPORATE EQUITIES	2,716	3,088
	DOLLAR TREE INC	CORPORATE EQUITIES	2,027	2,377
	DOMINION ENERGY INC	CORPORATE EQUITIES	5,817	5,935
	DOMINOS PIZZA INC	CORPORATE EQUITIES	226,849	196,912
	DOMINOS PIZZA INC	CORPORATE EQUITIES	1,740	1,802
	DOORDASH INC CL A	CORPORATE EQUITIES	8,006	10,353
	DOVER CORP	CORPORATE EQUITIES	3,197	3,115
	DOW INC	CORPORATE EQUITIES	4,435	2,304
	DTE ENERGY CO	CORPORATE EQUITIES	3,098	3,312
	DUKE ENERGY CORP NEW	CORPORATE EQUITIES	10,555	11,210
	DUPONT DE NEMOURS INC	CORPORATE EQUITIES	4,391	3,498
	D-WAVE QUANTUM INC	CORPORATE EQUITIES	13,648	10,819
	EASTMAN CHEM CO	CORPORATE EQUITIES	54,439	43,153
	EASTMAN CHEM CO	CORPORATE EQUITIES	1,519	1,045
	EATON CORP PLC	CORPORATE EQUITIES	15,527	17,136

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	EBAY INC	CORPORATE EQUITIES	3,432	4,170
	ECOLAB INC	CORPORATE EQUITIES	7,638	8,353
	EDISON INTL	CORPORATE EQUITIES	3,907	2,425
	EDWARDS LIFESCIENCES CORP	CORPORATE EQUITIES	262,985	264,037
	EDWARDS LIFESCIENCES CORP	CORPORATE EQUITIES	5,006	5,631
	ELECTR ARTS	CORPORATE EQUITIES	4,001	4,472
	ELEVANCE HEALTH INC	CORPORATE EQUITIES	99,023	80,515
	ELEVANCE HEALTH INC	CORPORATE EQUITIES	14,580	10,891
	ELI LILLY & CO	CORPORATE EQUITIES	82,776	75,614
	EMCOR GROUP INC	CORPORATE EQUITIES	66,286	86,652
	EMERSON ELECTRIC CO	CORPORATE EQUITIES	7,671	9,200
	ENOVIS CORPORATION	CORPORATE EQUITIES	118,849	84,264
	ENPHASE ENERGY INC	CORPORATE EQUITIES	2,150	753
	ENPRO INC	CORPORATE EQUITIES	220,296	256,485
	ENTERGY CORP NEW	CORPORATE EQUITIES	3,485	4,655
	EOG RESOURCES INC	CORPORATE EQUITIES	8,328	8,014
	EPAM SYS INC	CORPORATE EQUITIES	1,476	1,238
	EQT CORP	CORPORATE EQUITIES	2,926	4,257
	EQTY RESDNTL	CORPORATE EQUITIES	3,015	2,835
	EQUIFAX INC	CORPORATE EQUITIES	194,023	207,755
	EQUIFAX INC	CORPORATE EQUITIES	4,289	3,891
	EQUINIX INC	CORPORATE EQUITIES	10,266	9,546
	ERIE INDY CO	CORPORATE EQUITIES	1,597	1,040
	ERO COPPER CORP	CORPORATE EQUITIES	26,121	26,118
	ESSEX PPTY	CORPORATE EQUITIES	2,266	2,267
	ESTEE LAUDER	CORPORATE EQUITIES	2,951	2,262
	EVEREST GROUP LTD	CORPORATE EQUITIES	1,960	1,699
	EVERGY INC	CORPORATE EQUITIES	1,672	1,930
	EVERSOURCE ENERGY	CORPORATE EQUITIES	2,965	2,863
	EXELON CORP	CORPORATE EQUITIES	4,948	5,384
	EXPAND ENERGY CORP	CORPORATE EQUITIES	2,899	3,157
	EXPEDIA GROUP INC	CORPORATE EQUITIES	2,147	2,530
	EXPEDITORS INTL WASH INC	CORPORATE EQUITIES	2,059	1,828
	EXPONENT INC	CORPORATE EQUITIES	148,250	115,203
	EXPRO GROUP HOLDINGS	CORPORATE EQUITIES	25,138	22,497
	EXTRA SPACE STORAGE INC	CORPORATE EQUITIES	4,432	3,833
	EXXON MOBIL CORP	CORPORATE EQUITIES	310,902	290,952
	EXXON MOBIL CORP	CORPORATE EQUITIES	62,303	57,350
	F5 INC	CORPORATE EQUITIES	1,497	2,060
	FACTSET RESH SYS INC	CORPORATE EQUITIES	165,268	172,203
	FACTSET RESH SYS INC	CORPORATE EQUITIES	2,259	2,236
	FAIR ISAAC CORPORATION	CORPORATE EQUITIES	5,218	5,484
	FARO TECHNOLOGIES INC	CORPORATE EQUITIES	110,253	232,600

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	FASTENAL CO	CORPORATE EQUITIES	5,088	5,922
	FEDERAL RLTY INVT TR	CORPORATE EQUITIES	1,125	950
	FEDEX CORP	CORPORATE EQUITIES	183,557	161,617
	FEDEX CORP	CORPORATE EQUITIES	7,568	6,137
	FIDELITY NATL INFORMATION SVCS INC	CORPORATE EQUITIES	5,155	5,210
	FIRST SOLAR INC	CORPORATE EQUITIES	3,000	2,152
	FIRSTENERGY CORP	CORPORATE EQUITIES	2,644	2,536
	FISERV INC	CORPORATE EQUITIES	11,778	11,724
	FORD MTR CO DEL	CORPORATE EQUITIES	5,291	5,230
	FORTINET INC	CORPORATE EQUITIES	194,308	209,114
	FORTINET INC	CORPORATE EQUITIES	5,652	8,246
	FORTIVE CORP	CORPORATE EQUITIES	3,209	2,137
	FOX CORP	CORPORATE EQUITIES	1,032	1,457
	FOX CORP	CORPORATE EQUITIES	657	929
	FREEPORT-MCMORAN INC	CORPORATE EQUITIES	227,207	206,303
	FREEPORT-MCMORAN INC	CORPORATE EQUITIES	8,468	7,673
	FRKLN RES INC	CORPORATE EQUITIES	914	978
	GALLAGHER ARTHUR J & CO	CORPORATE EQUITIES	8,845	10,244
	GARMIN LTD	CORPORATE EQUITIES	3,247	3,966
	GARTNER INC	CORPORATE EQUITIES	5,007	4,042
	GE AEROSPACE	CORPORATE EQUITIES	23,423	33,975
	GE HEALTHCARE TECHNOLOGIES INC	CORPORATE EQUITIES	5,125	4,148
	GE VERNOVA LLC	CORPORATE EQUITIES	145,628	223,830
	GE VERNOVA LLC	CORPORATE EQUITIES	7,611	17,991
	GEN DIGITAL INC	CORPORATE EQUITIES	1,816	1,970
	GEN MTRS CO	CORPORATE EQUITIES	188,601	186,752
	GEN MTRS CO	CORPORATE EQUITIES	141,060	155,848
	GEN MTRS CO	CORPORATE EQUITIES	5,258	5,807
	GENEDX HOLDINGS CORP	CORPORATE EQUITIES	23,091	31,478
	GENERAC HLDGS INC	CORPORATE EQUITIES	1,074	1,002
	GENERAL DYNAMICS CORP	CORPORATE EQUITIES	9,265	9,041
	GENERAL MILLS INC	CORPORATE EQUITIES	4,816	3,471
	GENTHERM INC	CORPORATE EQUITIES	117,470	92,819
	GENUINE PARTS CO	CORPORATE EQUITIES	2,574	2,184
	GILDAN ACTIVEWEAR INC	CORPORATE EQUITIES	36,137	43,627
	GILEAD SCIENCES INC	CORPORATE EQUITIES	12,343	16,963
	GLOBAL PMTS INC	CORPORATE EQUITIES	3,207	2,401
	GLOBE LIFE INC	CORPORATE EQUITIES	1,138	1,367
	GODADDY INC	CORPORATE EQUITIES	2,588	3,061
	GOLDMAN SACHS GROUP INC	CORPORATE EQUITIES	168,561	251,251
	GOLDMAN SACHS GROUP INC	CORPORATE EQUITIES	18,389	26,895
	GRAINGER W W INC	CORPORATE EQUITIES	6,135	6,241
	GREAT LAKES DREDGE & DOCK CORP NEW	CORPORATE EQUITIES	202,462	236,035

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	GRID DYNAMICS HOLDINGS INC	CORPORATE EQUITIES	29,418	22,303
	GRINDR INC	CORPORATE EQUITIES	39,695	71,573
	GROCERY OUTLET HLDG CORP	CORPORATE EQUITIES	14,305	9,886
	HALLIBURTON CO	CORPORATE EQUITIES	3,126	2,018
	HAMILTON LANE INC	CORPORATE EQUITIES	201,666	185,182
	HARVARD BIOSCIENCE INC	CORPORATE EQUITIES	31,522	4,775
	HASBRO INC	CORPORATE EQUITIES	1,095	1,181
	HAWKINS INC	CORPORATE EQUITIES	26,792	27,425
	HCA HEALTHCARE INC	CORPORATE EQUITIES	8,106	8,045
	HEALTHPEAK OP LLC	CORPORATE EQUITIES	1,596	1,278
	HEICO CORP	CORPORATE EQUITIES	208,707	300,668
	HENRY SCHEIN INC	CORPORATE EQUITIES	1,091	1,096
	HERSHEY	CORPORATE EQUITIES	3,473	2,987
	HESS CORP	CORPORATE EQUITIES	4,807	4,710
	HEWLETT PACKARD ENTERPRISE CO	CORPORATE EQUITIES	3,144	3,231
	HILTON WORLDWIDE HLDGS INC	CORPORATE EQUITIES	194,385	249,827
	HILTON WORLDWIDE HLDGS INC	CORPORATE EQUITIES	6,516	7,724
	HOLLEY INC	CORPORATE EQUITIES	28,560	21,110
	HOLOGIC INC	CORPORATE EQUITIES	2,177	1,759
	HOME DEPOT INC	CORPORATE EQUITIES	48,597	45,097
	HONEYWELL INTL INC	CORPORATE EQUITIES	16,202	18,398
	HORMEL FOODS CORP	CORPORATE EQUITIES	1,174	1,150
	HOST HOTELS & RESORTS INC	CORPORATE EQUITIES	1,317	1,121
	HOULIHAN LOKEY INC	CORPORATE EQUITIES	239,692	325,710
	HOWMET AEROSPACE INC	CORPORATE EQUITIES	4,637	9,120
	HP INC	CORPORATE EQUITIES	3,892	2,715
	HUBBELL INC	CORPORATE EQUITIES	2,946	2,859
	HUMANA INC	CORPORATE EQUITIES	4,933	3,667
	HUNT J B TRANS SVCS INC	CORPORATE EQUITIES	215,879	190,701
	HUNT J B TRANS SVCS INC	CORPORATE EQUITIES	1,575	1,292
	HUNTINGTON BANCSHARES INC	CORPORATE EQUITIES	2,619	3,017
	HUNTINGTON INGALLS INDS INC	CORPORATE EQUITIES	1,352	1,207
	HUNTSMAN CORP	CORPORATE EQUITIES	21,271	17,287
	HURON CONSULTING GROUP INC	CORPORATE EQUITIES	29,782	28,746
	IDEX CORP	CORPORATE EQUITIES	1,951	1,580
	IDEXX LABS INC	CORPORATE EQUITIES	5,039	5,363
	ILL TOOL WKS INC	CORPORATE EQUITIES	8,575	8,159
	ILLUMINA INC	CORPORATE EQUITIES	63,826	66,596
	IMAX CORP	CORPORATE EQUITIES	32,660	41,940
	INCYTE CORP	CORPORATE EQUITIES	1,229	1,294
	INGERSOLL RAND INC	CORPORATE EQUITIES	165,768	146,314
	INGERSOLL RAND INC	CORPORATE EQUITIES	4,802	4,076
	INGEVITY CORP	CORPORATE EQUITIES	149,019	157,623

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	INNOVIVA INC	CORPORATE EQUITIES	32,851	39,035
	INSULET CORP	CORPORATE EQUITIES	1,951	2,828
	INTEL CORP	CORPORATE EQUITIES	14,847	12,051
	INTERACTIVE BROKERS GROUP INC CL	CORPORATE EQUITIES	236,944	283,644
	INTERCONTINENTAL EXCHANGE INC	CORPORATE EQUITIES	10,861	12,843
	INTERNATIONAL BUSINESS MACHS CORP	CORPORATE EQUITIES	24,367	33,900
	INTERPUBLIC GROUP	CORPORATE EQUITIES	1,375	1,200
	INTL FLAVORS & FRAGRANCES INC	CORPORATE EQUITIES	3,118	2,280
	INTL PAPER CO	CORPORATE EQUITIES	3,210	3,044
	INTUIT	CORPORATE EQUITIES	22,013	27,567
	INTUITIVE SURGICAL INC	CORPORATE EQUITIES	20,622	23,910
	INVESCO LTD	CORPORATE EQUITIES	656	599
	INVITATION HOMES INC	CORPORATE EQUITIES	2,436	2,296
	IQVIA HLDGS INC	CORPORATE EQUITIES	4,811	3,152
	IRON MTN INC NEW	CORPORATE EQUITIES	3,949	3,693
	JABIL INC	CORPORATE EQUITIES	1,561	2,835
	JACK HENRY & ASSOC INC	CORPORATE EQUITIES	1,568	1,622
	JACOBS SOLUTIONS INC	CORPORATE EQUITIES	1,901	1,972
	JOHNSON & JOHNSON	CORPORATE EQUITIES	47,591	45,367
	JOHNSON CTLS INTL PLC	CORPORATE EQUITIES	121,939	174,801
	JOHNSON CTLS INTL PLC	CORPORATE EQUITIES	6,022	8,555
	JPMORGAN CHASE & CO	CORPORATE EQUITIES	71,607	99,439
	JUNIPER	CORPORATE EQUITIES	1,600	1,717
	KELLANOVA	CORPORATE EQUITIES	2,408	2,624
	KEMPER CORP DEL	CORPORATE EQUITIES	92,774	98,940
	KENVUE INC	CORPORATE EQUITIES	5,189	4,960
	KESTRA MEDICAL TECHNOLOGIES LTD	CORPORATE EQUITIES	22,649	17,724
	KEURIG DR PEPPER INC	CORPORATE EQUITIES	5,893	5,521
	KEYCORP NEW	CORPORATE EQUITIES	1,869	1,986
	KEYSIGHT TECHNOLOGIES INC	CORPORATE EQUITIES	3,249	3,441
	KIMBERLY-CLARK CORP	CORPORATE EQUITIES	5,533	5,157
	KIMCO REALTY CORPORATAION	CORPORATE EQUITIES	1,560	1,471
	KINDER MORGAN INC DEL	CORPORATE EQUITIES	5,067	6,997
	KKR & CO INC	CORPORATE EQUITIES	10,453	11,041
	KLA CORPORATION	CORPORATE EQUITIES	13,120	15,228
	KRAFT HEINZ CO	CORPORATE EQUITIES	3,492	2,556
	KRATOS DEFENSE & SECURITY SOLUTIONS INC	CORPORATE EQUITIES	23,926	55,879
	KROGER CO	CORPORATE EQUITIES	4,238	5,380
	KRONOS WORLDWIDE INC	CORPORATE EQUITIES	62,177	34,491
	L3HARRIS TECHNOLOGIES INC	CORPORATE EQUITIES	5,333	5,769
	LABCORP HLDGS INC	CORPORATE EQUITIES	2,205	2,625
	LAM RESH CORP	CORPORATE EQUITIES	13,342	15,282
	LAMB WESTON HLDGS INC	CORPORATE EQUITIES	1,187	881

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	LAS VEGAS SANDS CORP	CORPORATE EQUITIES	1,858	1,784
	LEIDOS HLDGS INC	CORPORATE EQUITIES	2,323	2,366
	LENNAR CORP	CORPORATE EQUITIES	5,107	3,097
	LENNOX INTL INC	CORPORATE EQUITIES	111,403	116,368
	LENNOX INTL INC	CORPORATE EQUITIES	2,513	2,293
	LENZ THERAPEUTICS INC NEW	CORPORATE EQUITIES	11,224	13,483
	LIFE360 INC	CORPORATE EQUITIES	40,864	67,012
	LIMBACH HLDGS INC	CORPORATE EQUITIES	30,813	51,277
	LINCOLN EDL SVCS CORP	CORPORATE EQUITIES	20,888	20,814
	LINDE	CORPORATE EQUITIES	238,282	239,282
	LINDE	CORPORATE EQUITIES	27,321	27,212
	LITTELFUSE INC	CORPORATE EQUITIES	91,205	85,250
	LIVE NATION ENTERTAINMENT INC	CORPORATE EQUITIES	2,034	2,874
	LKQ CORP	CORPORATE EQUITIES	1,392	1,258
	LOCKHEED MARTIN CORP	CORPORATE EQUITIES	210,300	205,634
	LOCKHEED MARTIN CORP	CORPORATE EQUITIES	14,401	12,042
	LOEWS CORP	CORPORATE EQUITIES	1,657	1,925
	LOWES COS INC	CORPORATE EQUITIES	18,185	15,309
	LPL FINL HLDGS INC	CORPORATE EQUITIES	143,045	193,485
	LULULEMON ATHLETICA INC	CORPORATE EQUITIES	3,718	3,089
	LYONDELLBASELL IND N V	CORPORATE EQUITIES	3,013	1,794
	M & T BK CORP	CORPORATE EQUITIES	3,435	3,880
	MANCHESTER UTD PLC NEW	CORPORATE EQUITIES	100,984	110,743
	MARATHON PETE CORP	CORPORATE EQUITIES	6,504	6,312
	MAREX GROUP PLC	CORPORATE EQUITIES	26,412	29,089
	MARKETAXESS HLDGS INC	CORPORATE EQUITIES	986	893
	MARRIOTT INTL INC NEW	CORPORATE EQUITIES	6,868	7,650
	MARSH & MCLENNAN CO'S INC	CORPORATE EQUITIES	13,416	13,337
	MARTIN MARIETTA MATLS INC	CORPORATE EQUITIES	141,754	148,219
	MARTIN MARIETTA MATLS INC	CORPORATE EQUITIES	4,468	4,392
	MASCO CORP	CORPORATE EQUITIES	2,119	1,673
	MASTERCARD INCORPORATED	CORPORATE EQUITIES	332,858	336,040
	MASTERCARD INCORPORATED	CORPORATE EQUITIES	48,549	56,194
	MATCH GROUP INC NEW	CORPORATE EQUITIES	1,077	1,019
	MATRIX SVC CO	CORPORATE EQUITIES	72,239	93,584
	MATRIX SVC CO	CORPORATE EQUITIES	22,207	24,061
	MATTHEWS INTL CORP	CORPORATE EQUITIES	54,797	50,163
	MAXIMUS INC	CORPORATE EQUITIES	41,096	39,452
	MC CORMICK & CO INC	CORPORATE EQUITIES	2,465	2,350
	MC DONALDS CORP	CORPORATE EQUITIES	25,812	25,711
	MCKESSON CORP	CORPORATE EQUITIES	206,030	282,120
	MCKESSON CORP	CORPORATE EQUITIES	191,866	256,473
	MCKESSON CORP	CORPORATE EQUITIES	8,350	11,724

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YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	MEDTRONIC PLC	CORPORATE EQUITIES	13,780	13,773
	MERCK & CO INC NEW	CORPORATE EQUITIES	35,744	24,540
	MERCURY SYSTEMS INC	CORPORATE EQUITIES	32,270	33,663
	META PLATFORMS INC	CORPORATE EQUITIES	539,738	684,209
	META PLATFORMS INC	CORPORATE EQUITIES	145,816	197,808
	METLIFE INC	CORPORATE EQUITIES	225,189	239,973
	METLIFE INC	CORPORATE EQUITIES	5,520	5,549
	METTLER-TOLEDO INTL INC	CORPORATE EQUITIES	4,409	3,524
	MFC IRIS INVT	CORPORATE EQUITIES	8,188	39,766
	MFC ISHARES TR	CORPORATE EQUITIES	66,814	74,002
	MGM RESORTS INTERNATIONAL	CORPORATE EQUITIES	967	997
	MICROCHIP TECHNOLOGY INC	CORPORATE EQUITIES	5,477	4,644
	MICRON TECH INC	CORPORATE EQUITIES	14,643	16,885
	MICROSOFT CORP	CORPORATE EQUITIES	592,730	719,752
	MICROSOFT CORP	CORPORATE EQUITIES	199,347	232,788
	MICROSOFT CORP	CORPORATE EQUITIES	392,209	456,622
	MID-AMER APT CMNTYS INC	CORPORATE EQUITIES	2,115	2,072
	MIRUM PHARMACEUTICALS INC	CORPORATE EQUITIES	47,591	61,272
	MKS INC	CORPORATE EQUITIES	160,873	150,232
	MLP VIPER ENERGY INC	CORPORATE EQUITIES	34,954	32,029
	MNTN INC	CORPORATE EQUITIES	23,632	32,302
	MODERNA INC	CORPORATE EQUITIES	2,549	1,214
	MOHAWK INDS INC	CORPORATE EQUITIES	1,095	734
	MOLINA HEALTHCARE INC	CORPORATE EQUITIES	2,484	2,085
	MOLSON COORS BEVERAGE	CORPORATE EQUITIES	1,208	1,010
	MONDELEZ INTL INC	CORPORATE EQUITIES	11,456	10,723
	MONOLITHIC PWR SYS INC	CORPORATE EQUITIES	276,387	261,103
	MONOLITHIC PWR SYS INC	CORPORATE EQUITIES	5,231	4,388
	MONSTER BEVERAGE CORP NEW	CORPORATE EQUITIES	201,014	204,018
	MONSTER BEVERAGE CORP NEW	CORPORATE EQUITIES	4,642	5,387
	MOODYS CORP	CORPORATE EQUITIES	8,697	9,530
	MORGAN STANLEY	CORPORATE EQUITIES	15,511	21,411
	MOSAIC CO	CORPORATE EQUITIES	1,173	1,532
	MOSAIC CO	CORPORATE EQUITIES	29,096	32,504
	MOTOROLA SOLUTIONS INC	CORPORATE EQUITIES	8,896	8,830
	MRC GLOBAL INC	CORPORATE EQUITIES	138,879	149,425
	MSCI INC	CORPORATE EQUITIES	164,509	173,599
	MSCI INC	CORPORATE EQUITIES	5,705	5,767
	MYR GROUP INC DEL	CORPORATE EQUITIES	41,019	54,072
	NASDAQ INC	CORPORATE EQUITIES	3,585	4,560
	NATIONAL BK HLDGS CORP CL A	CORPORATE EQUITIES	38,593	34,263
	NATIONAL VISION HLDGS INC	CORPORATE EQUITIES	29,728	57,295
	NATURAL GROCERS BY VITAMIN COTTAGE INC	CORPORATE EQUITIES	33,203	50,515

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

EIN: 74-1152597 Plan No.: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	NCR VOYIX CORP	CORPORATE EQUITIES	87,619	84,820
	NETAPP INC	CORPORATE EQUITIES	3,039	2,664
	NETFLIX INC	CORPORATE EQUITIES	36,139	70,974
	NEUROPACE INC	CORPORATE EQUITIES	21,579	15,964
	NEWMARK GROUP INC	CORPORATE EQUITIES	53,972	49,195
	NEWMONT CORPORATION	CORPORATE EQUITIES	6,770	7,982
	NEWS CORP	CORPORATE EQUITIES	1,372	1,486
	NEWS CORP	CORPORATE EQUITIES	418	515
	NEXTERA ENERGY INC	CORPORATE EQUITIES	193,524	175,771
	NEXTERA ENERGY INC	CORPORATE EQUITIES	20,176	17,633
	NIKE INC	CORPORATE EQUITIES	12,349	10,301
	NISOURCE INC	CORPORATE EQUITIES	2,038	2,340
	NLIGHT INC	CORPORATE EQUITIES	141,442	237,754
	NOKIA CORP	CORPORATE EQUITIES	114,319	125,050
	NORDSON CORP	CORPORATE EQUITIES	124,888	114,688
	NORDSON CORP	CORPORATE EQUITIES	1,567	1,286
	NORFOLK SOUTHN CORP	CORPORATE EQUITIES	6,962	7,167
	NORTHERN TR CORP	CORPORATE EQUITIES	2,138	3,043
	NORTHROP GRUMMAN CORP	CORPORATE EQUITIES	167,775	175,993
	NORTHROP GRUMMAN CORP	CORPORATE EQUITIES	8,680	8,500
	NORWEGIAN CRUISE LINE HLDGS LTD	CORPORATE EQUITIES	745	750
	NRG ENERGY INC	CORPORATE EQUITIES	67,005	125,895
	NRG ENERGY INC	CORPORATE EQUITIES	2,042	3,854
	NUCOR CORP	CORPORATE EQUITIES	4,452	3,627
	NVIDIA CORP	CORPORATE EQUITIES	795,631	1,171,654
	NVIDIA CORP	CORPORATE EQUITIES	350,865	475,550
	NVR INC	CORPORATE EQUITIES	102,905	103,399
	NVR INC	CORPORATE EQUITIES	7,907	7,386
	NXP SEMICONDUCTORS N V	CORPORATE EQUITIES	7,579	6,773
	O REILLY AUTOMOTIVE INC NEW	CORPORATE EQUITIES	242,683	244,793
	O REILLY AUTOMOTIVE INC NEW	CORPORATE EQUITIES	8,011	9,464
	OCCIDENTAL PETROLEUM CORP	CORPORATE EQUITIES	4,775	3,739
	ODDITY TECH LTD	CORPORATE EQUITIES	37,211	55,546
	OLD DOMINION FREIGHT LINE INC	CORPORATE EQUITIES	94,446	86,668
	OLD DOMINION FREIGHT LINE INC	CORPORATE EQUITIES	4,472	3,571
	OMADA HEALTH INC	CORPORATE EQUITIES	18,715	18,026
	OMNI	CORPORATE EQUITIES	2,422	1,727
	ON SEMICONDUCTOR CORP	CORPORATE EQUITIES	3,762	2,673
	ONEOK INC	CORPORATE EQUITIES	6,770	6,286
	ONESPACORLD HLDGS LTD	CORPORATE EQUITIES	21,361	27,159
	OPERA LIMITED	CORPORATE EQUITIES	49,993	50,595
	ORACLE CORP	CORPORATE EQUITIES	31,876	43,945
	ORION S A	CORPORATE EQUITIES	220,635	143,052

MEMORIAL HERMANN HEALTH SYSTEM

MEMORIAL HERMANN PENSION PLAN

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	OSI SYS INC	CORPORATE EQUITIES	22,707	49,469
	OTIS WORLDWIDE CORP	CORPORATE EQUITIES	4,870	4,753
	PACCAR INC	CORPORATE EQUITIES	151,237	155,423
	PACCAR INC	CORPORATE EQUITIES	6,548	6,084
	PACKAGING CORP AMER	CORPORATE EQUITIES	2,298	2,073
	PALANTIR TECHNOLOGIES INC	CORPORATE EQUITIES	11,620	35,716
	PALO ALTO NETWORKS INC	CORPORATE EQUITIES	13,379	16,576
	PALPH LAUREN CORP	CORPORATE EQUITIES	1,004	1,371
	PAR TECHNOLOGY CORP	CORPORATE EQUITIES	47,675	46,478
	PARAMOUNT GLOBAL OM	CORPORATE EQUITIES	641	761
	PARKER-HANNIFIN CORP	CORPORATE EQUITIES	9,708	11,176
	PAYCHEX INC	CORPORATE EQUITIES	5,097	5,673
	PAYCOM SOFTWARE INC	CORPORATE EQUITIES	1,021	1,388
	PAYMENTUS HLDGS INC	CORPORATE EQUITIES	145,200	149,242
	PAYMENTUS HLDGS INC	CORPORATE EQUITIES	28,944	59,671
	PAYPAL HLDGS INC	CORPORATE EQUITIES	8,870	8,918
	PENTAIR PLC	CORPORATE EQUITIES	144,596	184,172
	PENTAIR PLC	CORPORATE EQUITIES	1,874	2,053
	PEPSICO INC	CORPORATE EQUITIES	28,887	22,315
	PERELLA WEINBERG PARTNERS	CORPORATE EQUITIES	25,551	24,683
	PFIZER INC	CORPORATE EQUITIES	20,196	16,992
	PG& E CORP	CORPORATE EQUITIES	5,144	3,778
	PHILIP MORRIS INTL	CORPORATE EQUITIES	174,005	265,728
	PHILIP MORRIS INTL	CORPORATE EQUITIES	22,204	34,969
	PHILLIPS 66	CORPORATE EQUITIES	174,743	161,771
	PHILLIPS 66	CORPORATE EQUITIES	6,893	5,965
	PHREESIA INC	CORPORATE EQUITIES	31,747	30,737
	PINNACLE W. CAP CORP	CORPORATE EQUITIES	1,199	1,253
	PIPER SANDLER	CORPORATE EQUITIES	28,086	40,579
	PNC FINANCIAL SERVICES GROUP	CORPORATE EQUITIES	8,804	9,135
	POOL CORP	CORPORATE EQUITIES	229,204	199,664
	POOL CORP	CORPORATE EQUITIES	1,904	1,457
	PORTLAND GENERAL ELECTRIC CO	CORPORATE EQUITIES	62,451	59,117
	POWELL INDS INC	CORPORATE EQUITIES	24,810	23,150
	PPG IND INC	CORPORATE EQUITIES	3,719	3,185
	PPL CORP	CORPORATE EQUITIES	145,159	156,911
	PPL CORP	CORPORATE EQUITIES	2,911	3,084
	PRIMORIS SVCS CORP	CORPORATE EQUITIES	42,424	56,117
	PRINCIPAL FINL GROUP INC	CORPORATE EQUITIES	2,120	1,986
	PROCEPT BIOROBOTICS CORP	CORPORATE EQUITIES	19,363	24,480
	PROCTER & GAMBLE	CORPORATE EQUITIES	48,820	46,043
	PROFICIENT AUTO LOGISTICS INC	CORPORATE EQUITIES	48,719	33,381
	PROGRESSIVE CORP OH	CORPORATE EQUITIES	87,046	103,275

MEMORIAL HERMANN HEALTH SYSTEM

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YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	PROGRESSIVE CORP OH	CORPORATE EQUITIES	17,213	19,214
	PROLOGIS INC	CORPORATE EQUITIES	171,323	164,197
	PROLOGIS INC	CORPORATE EQUITIES	14,407	11,984
	PROSPERITY BANCSHARES INC	CORPORATE EQUITIES	79,209	77,334
	PRUDENTIAL FINL INC	CORPORATE EQUITIES	5,206	4,620
	PTC INC	CORPORATE EQUITIES	2,537	2,413
	PUB SERVICE ENTERPRISE GROUP INC	CORPORATE EQUITIES	5,119	5,135
	PUB STORAGE	CORPORATE EQUITIES	6,410	5,575
	PULTE GROUP INC	CORPORATE EQUITIES	176,992	160,721
	PULTE GROUP INC	CORPORATE EQUITIES	3,289	2,531
	QUALCOMM INC	CORPORATE EQUITIES	267,044	280,298
	QUALCOMM INC	CORPORATE EQUITIES	167,532	130,752
	QUALCOMM INC	CORPORATE EQUITIES	23,178	21,500
	QUANTA SVCS INC	CORPORATE EQUITIES	5,145	6,805
	QUEST DIAGNOSTICS INC	CORPORATE EQUITIES	1,932	2,335
	RALLIANT CORP	CORPORATE EQUITIES	-	663
	RAYMOND JAMES FNCL INC	CORPORATE EQUITIES	2,682	3,374
	REALTY INCOME CORP	CORPORATE EQUITIES	6,653	6,395
	RED VIOLET INC	CORPORATE EQUITIES	20,225	20,467
	REGENCY CTRS CORP	CORPORATE EQUITIES	1,392	1,425
	REGENERON PHARMACEUTICALS INC	CORPORATE EQUITIES	133,684	135,975
	REGENERON PHARMACEUTICALS INC	CORPORATE EQUITIES	172,654	123,900
	REGENERON PHARMACEUTICALS INC	CORPORATE EQUITIES	13,541	6,825
	REGIONS FINL CORP NEW	CORPORATE EQUITIES	2,333	2,423
	RENTOKIL	CORPORATE EQUITIES	216,948	178,824
	REPUBLIC SVCS INC	CORPORATE EQUITIES	4,954	6,165
	RESMED INC	CORPORATE EQUITIES	4,157	4,644
	REVVITY INC	CORPORATE EQUITIES	1,737	1,354
	RHYTHM PHARMACEUTICALS INC	CORPORATE EQUITIES	36,585	45,307
	RISKIFIED LTD	CORPORATE EQUITIES	74,548	73,622
	ROCKWELL AUTOMATION	CORPORATE EQUITIES	3,814	4,650
	ROLLINS INC	CORPORATE EQUITIES	1,727	1,918
	ROPER TECHNOLOGIES INC	CORPORATE EQUITIES	71,499	68,588
	ROPER TECHNOLOGIES INC	CORPORATE EQUITIES	7,201	7,369
	ROSS STORES INC	CORPORATE EQUITIES	211,446	181,546
	ROSS STORES INC	CORPORATE EQUITIES	5,935	5,103
	ROYAL CARIBBEAN GROUP	CORPORATE EQUITIES	5,314	9,707
	RTX CORPORATION	CORPORATE EQUITIES	19,119	23,947
	S&P GLOBAL INC	CORPORATE EQUITIES	19,345	20,564
	S.W. AIRL CO	CORPORATE EQUITIES	28,216	29,780
	S.W. AIRL CO	CORPORATE EQUITIES	175,552	211,379
	S.W. AIRL CO	CORPORATE EQUITIES	2,128	2,271
	SALESFORCE INC	CORPORATE EQUITIES	270,808	287,415

MEMORIAL HERMANN HEALTH SYSTEM

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YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	SALESFORCE INC	CORPORATE EQUITIES	32,560	32,177
	SANOFI	CORPORATE EQUITIES	177,016	175,752
	SBA	CORPORATE EQUITIES	3,045	3,053
	SCHLUMBERGER LTD	CORPORATE EQUITIES	7,524	5,645
	SCHOLAR ROCK HLDG CORP	CORPORATE EQUITIES	45,985	56,353
	SCHWAB CHARLES CORP	CORPORATE EQUITIES	142,500	181,841
	SCHWAB CHARLES CORP	CORPORATE EQUITIES	14,413	19,160
	SCOTTS MIRACLE-GRO CLASS'A'	CORPORATE EQUITIES	141,940	169,847
	SEAGATE TECHNOLOGY HOLDINGS	CORPORATE EQUITIES	106,793	175,505
	SEAGATE TECHNOLOGY HOLDINGS	CORPORATE EQUITIES	2,737	3,753
	SEMPRA	CORPORATE EQUITIES	184,442	200,412
	SEMPRA	CORPORATE EQUITIES	6,471	6,062
	SERVICENOW INC	CORPORATE EQUITIES	22,404	26,730
	SEZZLE INC	CORPORATE EQUITIES	20,427	26,529
	SHERWIN-WILLIAMS CO	CORPORATE EQUITIES	10,715	9,957
	SILICON MOTION TECHNOLOGY CORP	CORPORATE EQUITIES	78,171	102,382
	SIMON PROPERTY GROUP INC	CORPORATE EQUITIES	6,049	5,948
	SKYWORKS SOLUTIONS INC	CORPORATE EQUITIES	1,847	1,341
	SLIDE INS HLDGS INC	CORPORATE EQUITIES	16,507	21,032
	SLM CORP	CORPORATE EQUITIES	31,645	32,724
	SMITH A O CORP	CORPORATE EQUITIES	1,419	1,049
	SMUCKER J M CO	CORPORATE EQUITIES	1,693	1,375
	SMURFIT WESTROCK LTD	CORPORATE EQUITIES	2,929	2,632
	SNAP-ON INC	CORPORATE EQUITIES	1,738	1,867
	SOLENO THERAPEUTICS INC	CORPORATE EQUITIES	36,400	40,550
	SOLVENTUM CORP	CORPORATE EQUITIES	1,141	1,289
	SOUNDTHINKING INC	CORPORATE EQUITIES	14,276	14,086
	SOUTHERN CO	CORPORATE EQUITIES	11,598	12,397
	SOUTHN COPPER CORP DEL	CORPORATE EQUITIES	107,256	125,147
	STANLEY BLACK & DECKER INC	CORPORATE EQUITIES	2,248	1,423
	STARBUCKS CORP	CORPORATE EQUITIES	12,997	12,828
	STATE STR CORP	CORPORATE EQUITIES	3,009	3,722
	STEEL DYNAMICS INC	CORPORATE EQUITIES	2,213	2,176
	STERIS	CORPORATE EQUITIES	2,864	2,883
	STERLING INFRASTRUCTURE INC	CORPORATE EQUITIES	25,583	56,990
	STRIDE INC	CORPORATE EQUITIES	10,848	23,811
	STRYKER CORP	CORPORATE EQUITIES	15,214	17,012
	SUPER MICRO	CORPORATE EQUITIES	3,291	3,088
	SYNCHRONY FINL	CORPORATE EQUITIES	2,241	3,070
	SYNOPSIS INC	CORPORATE EQUITIES	10,039	9,741
	SYSCO CORP	CORPORATE EQUITIES	4,611	4,469
	T ROWE PRICE GROUP INC	CORPORATE EQUITIES	3,007	2,606
	TAKE-TWO INTERACTIVE SOFTWARE INC	CORPORATE EQUITIES	3,192	5,100

MEMORIAL HERMANN HEALTH SYSTEM

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	TAPESTRY INC	CORPORATE EQUITIES	1,137	2,195
	TARGA RES CORP	CORPORATE EQUITIES	3,649	4,526
	TARGET CORP	CORPORATE EQUITIES	229,812	176,978
	TARGET CORP	CORPORATE EQUITIES	8,816	5,524
	TARSUS PHARMACEUTICALS INC	CORPORATE EQUITIES	51,642	60,157
	TAT TECHNOLOGIES LTD	CORPORATE EQUITIES	30,974	35,213
	TAT TECHNOLOGIES LTD	CORPORATE EQUITIES	24,724	28,952
	TE CONNECTIVITY PLC	CORPORATE EQUITIES	5,436	6,072
	TELEDYNE TECHNOLOGIES INC	CORPORATE EQUITIES	218,387	285,869
	TELEDYNE TECHNOLOGIES INC	CORPORATE EQUITIES	2,595	3,074
	TELEFLEX INC	CORPORATE EQUITIES	120,824	87,468
	TERADATA CORP DEL	CORPORATE EQUITIES	46,878	46,494
	TERADYNE INC	CORPORATE EQUITIES	2,468	1,708
	TESLA INC	CORPORATE EQUITIES	9,044	8,577
	TESLA INC	CORPORATE EQUITIES	84,783	109,910
	TEXAS INSTRUMENTS INC	CORPORATE EQUITIES	22,474	23,253
	TEXAS PAC LD CORP	CORPORATE EQUITIES	4,910	3,169
	TEXTRON INC	CORPORATE EQUITIES	1,988	1,766
	THE CAMPBELLS	CORPORATE EQUITIES	1,010	797
	THE CIGNA GROUP	CORPORATE EQUITIES	11,495	10,909
	THE COOPER	CORPORATE EQUITIES	272,361	220,809
	THE COOPER	CORPORATE EQUITIES	2,542	1,708
	THE HARTFORD INSURANCE GROUP INC	CORPORATE EQUITIES	3,984	4,440
	THE TRADE DESK INC	CORPORATE EQUITIES	31,747	40,458
	THERMO FISHER SCIENTIFIC INC	CORPORATE EQUITIES	270,121	191,783
	THERMO FISHER SCIENTIFIC INC	CORPORATE EQUITIES	28,701	19,057
	THERMON GROUP HLDGS INC	CORPORATE EQUITIES	73,095	68,796
	THYSSENKRUPP AG	CORPORATE EQUITIES	29,256	32,581
	TJX COS INC	CORPORATE EQUITIES	15,584	16,918
	TKO GROUP HLDGS INC	CORPORATE EQUITIES	1,199	1,456
	T-MOBILE US INC	CORPORATE EQUITIES	104,141	139,382
	T-MOBILE US INC	CORPORATE EQUITIES	11,522	14,057
	TOWER SEMICONDUCTOR LTD	CORPORATE EQUITIES	22,970	24,796
	TRACTOR SUPPLY CO	CORPORATE EQUITIES	77,296	76,464
	TRACTOR SUPPLY CO	CORPORATE EQUITIES	3,647	3,430
	TRANE TECHNOLOGIES PLC	CORPORATE EQUITIES	10,233	12,247
	TRANSDIGM GROUP INC	CORPORATE EQUITIES	9,582	10,644
	TRANSMEDICS GROUP INC	CORPORATE EQUITIES	12,636	13,937
	TRAVELERS COS INC	CORPORATE EQUITIES	223,945	264,865
	TRAVELERS COS INC	CORPORATE EQUITIES	6,428	7,491
	TRAVERE THERAPEUTICS INC	CORPORATE EQUITIES	23,272	16,176
	TRI POINTE HOMES INC	CORPORATE EQUITIES	63,755	58,724
	TRIMBLE INC	CORPORATE EQUITIES	1,765	2,203

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{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	TRUEBLUE INC	CORPORATE EQUITIES	9,718	10,731
	TRUIST FINL CORP	CORPORATE EQUITIES	6,858	6,964
	TUTOR PERINI CORP	CORPORATE EQUITIES	28,345	51,505
	TWFG INC CL A	CORPORATE EQUITIES	15,699	18,830
	TYLER TECHNOLOGIES INC	CORPORATE EQUITIES	3,325	3,557
	TYSON FOODS INC CL A	CORPORATE EQUITIES	2,088	1,958
	UBER TECHNOLOGIES INC	CORPORATE EQUITIES	19,105	24,071
	UDR INC	CORPORATE EQUITIES	1,688	1,592
	UFP TECHNOLOGIES INC	CORPORATE EQUITIES	12,549	14,894
	UL SOLUTIONS INC	CORPORATE EQUITIES	106,384	137,924
	ULTA BEAUTY INC	CORPORATE EQUITIES	2,427	2,807
	UNION PAC CORP	CORPORATE EQUITIES	18,214	17,026
	UNITED AIRLINES HOLDINGS INC	CORPORATE EQUITIES	2,130	3,185
	UNITED PARCEL SVC INC	CORPORATE EQUITIES	12,450	9,085
	UNITED RENTALS INC	CORPORATE EQUITIES	79,226	86,641
	UNITED RENTALS INC	CORPORATE EQUITIES	6,289	6,027
	UNITEDHEALTH GROUP INC	CORPORATE EQUITIES	270,525	147,562
	UNITEDHEALTH GROUP INC	CORPORATE EQUITIES	63,613	34,941
	UNIVERSAL DISPLAY CORP	CORPORATE EQUITIES	182,326	159,094
	UNIVERSAL TECHNICAL INST INC	CORPORATE EQUITIES	32,632	62,730
	UNVL HEALTH SERVICES INC	CORPORATE EQUITIES	1,544	1,268
	US BANCORP	CORPORATE EQUITIES	8,666	8,688
	VALERO ENERGY CORP	CORPORATE EQUITIES	120,217	108,746
	VALERO ENERGY CORP	CORPORATE EQUITIES	129,934	110,359
	VALERO ENERGY CORP	CORPORATE EQUITIES	5,514	5,108
	VARONIS SYS INC	CORPORATE EQUITIES	116,071	111,193
	VENTAS INC	CORPORATE EQUITIES	3,256	3,473
	VERALTO CORP	CORPORATE EQUITIES	3,247	3,029
	VERISIGN INC	CORPORATE EQUITIES	168,989	218,044
	VERISIGN INC	CORPORATE EQUITIES	1,890	2,888
	VERISK ANALYTICS INC	CORPORATE EQUITIES	147,033	168,210
	VERISK ANALYTICS INC	CORPORATE EQUITIES	4,443	5,296
	VERIZON	CORPORATE EQUITIES	22,585	22,500
	VERTEX PHARMACEUTICALS INC	CORPORATE EQUITIES	37,574	38,287
	VERTEX PHARMACEUTICALS INC	CORPORATE EQUITIES	14,816	14,246
	VIAANT TECHNOLOGY INC CL A	CORPORATE EQUITIES	21,313	13,204
	VIATRIS INC	CORPORATE EQUITIES	1,678	1,277
	VICI PPTYS INC	CORPORATE EQUITIES	4,193	4,238
	VIMEO INC	CORPORATE EQUITIES	57,713	44,812
	VIMEO INC	CORPORATE EQUITIES	92,418	61,311
	VISA INC	CORPORATE EQUITIES	58,244	74,916
	VISHAY PRECISION GROUP INC	CORPORATE EQUITIES	41,591	48,669
	VISTRA CORP	CORPORATE EQUITIES	4,470	8,140

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{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	VITA COCO CO INC	CORPORATE EQUITIES	40,361	50,143
	VITAL FARMS INC	CORPORATE EQUITIES	18,894	37,981
	VIVID SEATS INC CL A	CORPORATE EQUITIES	38,058	17,694
	VOYAGER TECHNOLOGIES INC	CORPORATE EQUITIES	13,330	16,878
	VSE CORP	CORPORATE EQUITIES	23,314	36,150
	VULCAN MATERIALS CO	CORPORATE EQUITIES	4,131	4,173
	WABTEC CORP	CORPORATE EQUITIES	181,572	231,960
	WABTEC CORP	CORPORATE EQUITIES	3,612	4,396
	WALGREENS BOOTS ALLIANCE INC	CORPORATE EQUITIES	858	872
	WALMART INC	CORPORATE EQUITIES	246,229	351,324
	WALMART INC	CORPORATE EQUITIES	40,348	52,117
	WALT DISNEY CO	CORPORATE EQUITIES	21,943	27,406
	WARBY PARKER INC CL A	CORPORATE EQUITIES	12,662	13,728
	WARNER BROS DISCOVERY INC	CORPORATE EQUITIES	2,317	3,174
	WASTE CONNECTIONS INC	CORPORATE EQUITIES	248,574	247,964
	WASTE MGMT INC DEL	CORPORATE EQUITIES	9,329	10,297
	WATERS CORP	CORPORATE EQUITIES	2,465	2,443
	WEAVE COMMUNICATIONS INC	CORPORATE EQUITIES	18,537	13,470
	WEBSTER FNCL CORP WATERBURY CONN	CORPORATE EQUITIES	45,877	44,281
	WEC ENERGY GROUP INC	CORPORATE EQUITIES	3,587	4,064
	WELLS FARGO & CO NEW	CORPORATE EQUITIES	22,881	32,128
	WELLTOWER INC	CORPORATE EQUITIES	9,195	11,683
	WEST PHARMACEUTICAL SVCS INC	CORPORATE EQUITIES	287,808	210,923
	WEST PHARMACEUTICAL SVCS INC	CORPORATE EQUITIES	2,813	1,969
	WESTLAKE CORPORATION	CORPORATE EQUITIES	79,400	45,406
	WESTN DIGITAL CORP	CORPORATE EQUITIES	2,220	2,752
	WEYERHAEUSER CO	CORPORATE EQUITIES	2,597	1,978
	WILLDAN GROUP INC	CORPORATE EQUITIES	32,190	53,321
	WILLIAMS CO INC	CORPORATE EQUITIES	6,810	9,422
	WILLIAMS SONOMA INC	CORPORATE EQUITIES	48,961	48,194
	WILLIAMS SONOMA INC	CORPORATE EQUITIES	2,455	2,451
	WILLIS TOWERS WATSON PLC	CORPORATE EQUITIES	3,474	3,678
	WORKDAY INC CL A	CORPORATE EQUITIES	7,372	6,480
	WYNN RESORTS LTD	CORPORATE EQUITIES	938	937
	XCEL ENERGY INC	CORPORATE EQUITIES	4,404	4,835
	XYLEM INC	CORPORATE EQUITIES	4,010	3,881
	YUM BRANDS INC	CORPORATE EQUITIES	4,683	5,038
	ZEBRA TECHNOLOGIES CORP	CORPORATE EQUITIES	2,141	1,850
	ZIMMER BIOMET HLDGS INC	CORPORATE EQUITIES	2,674	2,189
	ZOETIS INC	CORPORATE EQUITIES	10,176	8,423
			39,276,081	43,025,812

MEMORIAL HERMANN HEALTH SYSTEM

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

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	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	ABBOT LABS	CORPORATE OBLIGATIONS	180,028	153,028
	ABBVIE INC	CORPORATE OBLIGATIONS	48,407	48,208
	ABBVIE INC	CORPORATE OBLIGATIONS	50,012	49,429
	ABBVIE INC	CORPORATE OBLIGATIONS	400,168	350,825
	ABBVIE INC	CORPORATE OBLIGATIONS	33,547	27,792
	AEP TEX INC	CORPORATE OBLIGATIONS	318,694	264,044
	ALTRIA GROUP INC	CORPORATE OBLIGATIONS	543,413	589,007
	ALTRIA GROUP INC	CORPORATE OBLIGATIONS	55,753	60,966
	AMERADA HESS CORP	CORPORATE OBLIGATIONS	84,666	84,933
	AMGEN INC	CORPORATE OBLIGATIONS	110,504	110,592
	AMGEN INC	CORPORATE OBLIGATIONS	78,521	72,772
	AMGEN INC	CORPORATE OBLIGATIONS	207,942	174,487
	AMGEN INC	CORPORATE OBLIGATIONS	433,970	422,779
	ANHEUSER BUSCH	CORPORATE OBLIGATIONS	30,796	31,637
	ANHEUSER-BUSCH COS LLC CORP	CORPORATE OBLIGATIONS	996,726	951,473
	AHEUSER-BUSH INBEV WOR	CORPORATE OBLIGATIONS	104,500	108,407
	ANTHEM INC	CORPORATE OBLIGATIONS	59,312	52,631
	APTIV SWISS HOLDINGS LIMITED	CORPORATE OBLIGATIONS	161,997	135,229
	ARIZONA PUB SVC CO	CORPORATE OBLIGATIONS	99,963	81,356
	ASTRAZENECA	CORPORATE OBLIGATIONS	414,319	376,317
	AT&T INC	CORPORATE OBLIGATIONS	68,686	70,602
	AT&T INC	CORPORATE OBLIGATIONS	1,246,136	1,045,745
	AT&T INC	CORPORATE OBLIGATIONS	273,567	273,273
	AT&T INC	CORPORATE OBLIGATIONS	405,464	336,408
	B A T CAP CORP	CORPORATE OBLIGATIONS	1,282,405	1,296,614
	B A T CAP CORP	CORPORATE OBLIGATIONS	22,896	24,235
	B A T CAP CORP	CORPORATE OBLIGATIONS	60,160	63,150
	BALTIMORE GAS & ELECTRIC CO	CORPORATE OBLIGATIONS	122,686	119,206
	BANK OF AMERICA	CORPORATE OBLIGATIONS	278,838	287,655
	BARRICK N AMER FIN	CORPORATE OBLIGATIONS	602,888	511,521
	BARRICK N AMER FIN	CORPORATE OBLIGATIONS	306,571	308,008
	BARRICK PD	CORPORATE OBLIGATIONS	15,068	15,536
	BERKSHIRE HATHAWAY ENERGY CO	CORPORATE OBLIGATIONS	167,899	140,852
	BERKSHIRE HATHAWAY ENERGY CO	CORPORATE OBLIGATIONS	174,172	158,774
	BERKSHIRE HATHAWAY FINANCE CORP	CORPORATE OBLIGATIONS	239,384	197,321
	BERKSHIRE HATHAWAY	CORPORATE OBLIGATIONS	401,125	322,408
	BIOGEN INC	CORPORATE OBLIGATIONS	89,691	92,683
	BANK OF AMERICA	CORPORATE OBLIGATIONS	493,677	438,705
	BOEING CO	CORPORATE OBLIGATIONS	24,283	23,954
	BOEING CO	CORPORATE OBLIGATIONS	162,165	168,792
	BOEING CO	CORPORATE OBLIGATIONS	34,545	32,229
	BOEING CO	CORPORATE OBLIGATIONS	130,717	130,967

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

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	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	BP CAP MKTS AMER	CORPORATE OBLIGATIONS	294,719	248,946
	BP CAP MKTS AMER	CORPORATE OBLIGATIONS	98,915	97,271
	BP CAP MKTS AMER	CORPORATE OBLIGATIONS	149,810	148,977
	BRISTOL MYERS SQUIBB	CORPORATE OBLIGATIONS	210,694	205,832
	BURL NORTHN SANTA	CORPORATE OBLIGATIONS	62,921	56,456
	BURL NORTHN SANTA	CORPORATE OBLIGATIONS	26,863	26,549
	BURLINGTON NORTHERN SANTA	CORPORATE OBLIGATIONS	124,609	123,771
	BURLINGTON NORTHN SANTA	CORPORATE OBLIGATIONS	199,892	189,294
	CARRIER GLOBAL CORP	CORPORATE OBLIGATIONS	34,778	35,714
	CELANESE US HLDGS LLC	CORPORATE OBLIGATIONS	174,869	181,869
	CENOVUS ENERGY INC	CORPORATE OBLIGATIONS	98,835	93,089
	CHARTER	CORPORATE OBLIGATIONS	623,653	594,505
	CHARTER COMMUNICATIONS OPER LLC	CORPORATE OBLIGATIONS	316,824	352,030
	CHASE	CORPORATE OBLIGATIONS	68,906	73,658
	CIGNA CORP	CORPORATE OBLIGATIONS	178,346	164,523
	CISCO SYS INC	CORPORATE OBLIGATIONS	190,986	184,256
	CISCO SYSTEMS INC	CORPORATE OBLIGATIONS	144,359	139,941
	CITIGROUP INC	CORPORATE OBLIGATIONS	441,103	436,790
	CITIGROUP INC	CORPORATE OBLIGATIONS	1,117,330	1,026,222
	COMCAST CORP	CORPORATE OBLIGATIONS	630,679	530,071
	COMCAST CORP	CORPORATE OBLIGATIONS	268,655	261,282
	COMCAST CORP	CORPORATE OBLIGATIONS	77,678	80,959
	COMMONWEALTH EDISON	CORPORATE OBLIGATIONS	142,562	140,304
	COMMONWEALTH EDISON	CORPORATE OBLIGATIONS	379,339	308,445
	COMMONWEALTH EDISON	CORPORATE OBLIGATIONS	222,776	178,150
	CONSOLIDATED EDISON CO	CORPORATE OBLIGATIONS	79,268	81,630
	CONSOLIDATED EDISON CO	CORPORATE OBLIGATIONS	59,634	63,274
	CVS HEALTH CORP	CORPORATE OBLIGATIONS	638,002	564,403
	CVS HEALTH CORP	CORPORATE OBLIGATIONS	1,290,521	1,247,682
	DEERE & COMPANY	CORPORATE OBLIGATIONS	266,816	276,051
	DIAMONDBACK ENERGY	CORPORATE OBLIGATIONS	241,710	236,310
	DIAMONDBACK ENERGY INC	CORPORATE OBLIGATIONS	116,435	116,634
	DIAMONDBACK ENERGY INC	CORPORATE OBLIGATIONS	145,897	147,585
	DIAMONDBACK ENERGY INC	CORPORATE OBLIGATIONS	44,551	42,439
	DISCOVERY	CORPORATE OBLIGATIONS	212,567	128,508
	DUKE ENERGY CORP	CORPORATE OBLIGATIONS	11,003	11,653
	DUKE ENERGY CORP	CORPORATE OBLIGATIONS	432,357	416,434
	DUKE ENERGY CORP	CORPORATE OBLIGATIONS	381,544	315,097
	DUKE ENERGY CORP	CORPORATE OBLIGATIONS	142,536	110,890
	DUKE ENERGY CORP	CORPORATE OBLIGATIONS	14,168	13,567
	DUKE ENERGY CORP	CORPORATE OBLIGATIONS	86,574	85,737
	EASTERN ENERGY GAS HLDGS LLC	CORPORATE OBLIGATIONS	69,735	72,337
	ELEVANCE HEALTH INC	CORPORATE OBLIGATIONS	298,389	295,561

MEMORIAL HERMANN HEALTH SYSTEM

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

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	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	ELEVANCE HEALTH INC	CORPORATE OBLIGATIONS	119,650	116,517
	ELEVANCE HEALTH INC	CORPORATE OBLIGATIONS	128,585	104,282
	ELI LILLY & CO	CORPORATE OBLIGATIONS	201,481	192,428
	ENERGY TRANSFER	CORPORATE OBLIGATIONS	272,464	264,353
	ENERGY TRANSFER	CORPORATE OBLIGATIONS	716,045	649,700
	ENERGY TRANSFER	CORPORATE OBLIGATIONS	145,421	142,064
	ENTERGY TEX INC	CORPORATE OBLIGATIONS	56,735	41,908
	ENTERPRISE PRODS	CORPORATE OBLIGATIONS	106,753	95,607
	ENTERPRISE PRODS	CORPORATE OBLIGATIONS	16,164	16,313
	ENTERPRISE PRODS	CORPORATE OBLIGATIONS	179,397	181,218
	ENTERPRISE PRODS	CORPORATE OBLIGATIONS	29,383	29,756
	EVERGY KANS CENT	CORPORATE OBLIGATIONS	65,132	48,419
	FARMERS EXCHANGE FLTG	CORPORATE OBLIGATIONS	186,290	162,736
	FMC CORP	CORPORATE OBLIGATIONS	195,278	199,558
	FORD MOTOR CREDIT CO LLC	CORPORATE OBLIGATIONS	304,758	304,578
	FOD MOTOR CO	CORPORATE OBLIGATIONS	144,562	146,868
	FREEPORT-MCMORAN	CORPORATE OBLIGATIONS	179,699	174,828
	FRONTIER COMMUNICATIONS HLDGS LLC	CORPORATE OBLIGATIONS	144,219	146,447
	GILEAD SCIENCES	CORPORATE OBLIGATIONS	257,487	244,900
	GOLDMAN SACHS GROUP INC	CORPORATE OBLIGATIONS	819,490	768,554
	GOLDMAN SACHS GROUP INC	CORPORATE OBLIGATIONS	435,658	387,646
	GOLDMAN SACHS GROUP INC	CORPORATE OBLIGATIONS	210,000	206,753
	GOLDMAN SACHS GROUP INC	CORPORATE OBLIGATIONS	425,868	424,924
	HCA INC	CORPORATE OBLIGATIONS	94,411	92,644
	HCA INC	CORPORATE OBLIGATIONS	173,558	176,246
	HCA INC	CORPORATE OBLIGATIONS	318,649	319,036
	HESS CORP	CORPORATE OBLIGATIONS	117,049	119,155
	HESS CORP	CORPORATE OBLIGATIONS	1,000,513	941,935
	HLTH CARE SVC CORP	CORPORATE OBLIGATIONS	362,459	289,246
	HOME DEPOT INC	CORPORATE OBLIGATIONS	68,447	67,859
	HOME DEPOT INC	CORPORATE OBLIGATIONS	102,850	101,226
	HOME DEPOT INC	CORPORATE OBLIGATIONS	130,631	103,470
	HSBC BANK USA	CORPORATE OBLIGATIONS	561,766	487,510
	HSBC HLDGS	CORPORATE OBLIGATIONS	154,805	144,399
	HUMANA INC	CORPORATE OBLIGATIONS	297,111	284,113
	HUMANA INC	CORPORATE OBLIGATIONS	217,692	211,918
	HUNTINGTON INGALLS INDS INC	CORPORATE OBLIGATIONS	267,133	276,342
	INDIANAPOLIS PWR & LT CO	CORPORATE OBLIGATIONS	64,891	64,764
	INTEL CORP	CORPORATE OBLIGATIONS	31,269	31,668
	INTEL CORP	CORPORATE OBLIGATIONS	168,257	165,083
	INTEL CORP	CORPORATE OBLIGATIONS	252,562	252,904
	INTEL CORP	CORPORATE OBLIGATIONS	47,146	44,557
	INTERNATIONAL BUSINESS MACHS CORP	CORPORATE OBLIGATIONS	327,849	308,294

MEMORIAL HERMANN HEALTH SYSTEM

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

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	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	JAB HLDGS B V SUSTAINABILITY LKD	CORPORATE OBLIGATIONS	184,558	189,953
	JPMORGAN CHASE & CO	CORPORATE OBLIGATIONS	110,000	108,848
	JPMORGAN CHASE & CO	CORPORATE OBLIGATIONS	70,000	71,234
	JPMORGAN CHASE & CO	CORPORATE OBLIGATIONS	155,000	160,633
	JPMORGAN CHASE & CO	CORPORATE OBLIGATIONS	147,636	127,758
	JPMORGAN CHASE & CO	CORPORATE OBLIGATIONS	361,348	350,462
	KINDER MORGAN INC	CORPORATE OBLIGATIONS	284,609	264,124
	MERCK & CO INC	CORPORATE OBLIGATIONS	96,786	95,248
	MERCK & CO INC	CORPORATE OBLIGATIONS	145,295	147,464
	MERCK & CO INC	CORPORATE OBLIGATIONS	131,408	137,917
	MERRILL LYNCH & CO	CORPORATE OBLIGATIONS	194,904	173,088
	META PLATFORMS INC	CORPORATE OBLIGATIONS	219,260	214,553
	META PLATFORMS INC	CORPORATE OBLIGATIONS	194,158	190,561
	META PLATFORMS INC	CORPORATE OBLIGATIONS	266,539	240,286
	MIDAMERICAN ENERGY	CORPORATE OBLIGATIONS	150,697	154,379
	MIDAMERICAN ENERGY CO	CORPORATE OBLIGATIONS	94,927	74,265
	MORGAN STANLEY	CORPORATE OBLIGATIONS	422,511	429,681
	MORGAN STANLEY	CORPORATE OBLIGATIONS	213,719	210,105
	MORGAN STANLEY	CORPORATE OBLIGATIONS	115,000	119,168
	MPLX LP	CORPORATE OBLIGATIONS	301,347	299,821
	NEWELL BRANDS INC	CORPORATE OBLIGATIONS	92,228	106,793
	NEXTERA ENERGY CAP HLDGS INC	CORPORATE OBLIGATIONS	152,042	155,489
	NISOURCE INC	CORPORATE OBLIGATIONS	74,810	74,213
	NOKIA CORP	CORPORATE OBLIGATIONS	215,935	186,561
	NORFOLK SOUTHN CORP SR	CORPORATE OBLIGATIONS	75,414	58,671
	NORTHROP GRUMMAN CORP	CORPORATE OBLIGATIONS	121,535	115,536
	NORTHROP GRUMMAN CORP	CORPORATE OBLIGATIONS	202,351	203,403
	OCCIDENTAL PETE CORP	CORPORATE OBLIGATIONS	29,981	29,328
	OCCIDENTAL PETE CORP	CORPORATE OBLIGATIONS	407,147	408,226
	OCCIDENTAL PETE CORP	CORPORATE OBLIGATIONS	154,026	147,816
	OCCIDENTAL PETE CORP	CORPORATE OBLIGATIONS	447,630	376,882
	ONCOR ELEC DELIVERY CO LLC	CORPORATE OBLIGATIONS	62,880	50,948
	ONCOR ELEC DELIVERY CO LLC	CORPORATE OBLIGATIONS	79,966	77,412
	ORACLE CORP	CORPORATE OBLIGATIONS	648,329	656,309
	ORACLE CORP	CORPORATE OBLIGATIONS	292,048	279,737
	ORACLE CORP	CORPORATE OBLIGATIONS	23,747	24,825
	ORACLE CORP	CORPORATE OBLIGATIONS	99,905	99,643
	ORACLE CORP	CORPORATE OBLIGATIONS	179,524	183,695
	ORACLE CORP	CORPORATE OBLIGATIONS	152,155	154,250
	ORACLE CORP	CORPORATE OBLIGATIONS	276,643	273,953
	PAC GAS & ELEC CO	CORPORATE OBLIGATIONS	16,852	15,381
	PAC GAS & ELEC CO	CORPORATE OBLIGATIONS	432,603	487,456
	PAC LIFE INS CO	CORPORATE OBLIGATIONS	216,805	188,113

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

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	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	PACIFIC GAS & ELEC CO	CORPORATE OBLIGATIONS	208,979	212,356
	PACIFIC GAS & ELEC CO	CORPORATE OBLIGATIONS	44,490	45,761
	PACIFIC GAS & ELEC CO	CORPORATE OBLIGATIONS	235,978	223,924
	PARAMOUNT GLOBAL SUB DEB	CORPORATE OBLIGATIONS	657,136	658,299
	PAYPAL HLDGS INC	CORPORATE OBLIGATIONS	43,397	44,231
	PAYPAL HLDGS INC	CORPORATE OBLIGATIONS	169,970	170,742
	PETRO-CDA	CORPORATE OBLIGATIONS	36,670	38,914
	PIEDMONT NAT GAS	CORPORATE OBLIGATIONS	59,966	60,256
	PUBLIC SERVICE COLORADO	CORPORATE OBLIGATIONS	124,684	122,940
	PUBLIC SVC CO OKLA	CORPORATE OBLIGATIONS	129,891	130,929
	PVPTL FARMERS INS EXCHANGE	CORPORATE OBLIGATIONS	73,162	73,483
	PVPTL 7-ELEVEN INC	CORPORATE OBLIGATIONS	204,190	185,220
	PVPTL BAYER US FIN II LLC	CORPORATE OBLIGATIONS	148,278	116,728
	PVPTL BIOCON BIOLOGICS GLOBAL PLC	CORPORATE OBLIGATIONS	177,693	171,031
	PVPTL BOEING CO	CORPORATE OBLIGATIONS	300,133	307,537
	PVPTL BRASKEM NETH FIN B V	CORPORATE OBLIGATIONS	231,605	207,204
	PVPTL BRASKEM NETHERLANDS	CORPORATE OBLIGATIONS	398,049	332,374
	PVPTL BROADCOM INC	CORPORATE OBLIGATIONS	608,980	643,457
	PVPTL CAPSTONE COPPER CORP	CORPORATE OBLIGATIONS	72,525	76,797
	PVPTL CIVITAS RES INC	CORPORATE OBLIGATIONS	189,965	187,376
	PVPTL CORESTATES CAP II VAR RT BNK GTD NT	CORPORATE OBLIGATIONS	-	-
	PVPTL CORESTATES CAP III	CORPORATE OBLIGATIONS	-	-
	PVPTL COX COMMUNICATIONS INC	CORPORATE OBLIGATIONS	22,150	22,674
	PVPTL COX COMMUNICATIONS INC	CORPORATE OBLIGATIONS	81,423	83,554
	PVPTL COX COMMUNICATIONS INC	CORPORATE OBLIGATIONS	13,834	14,194
	PVPTL CSL FINANCE PLC	CORPORATE OBLIGATIONS	64,658	57,473
	PVPTL CSL FINANCE PLC	CORPORATE OBLIGATIONS	138,371	124,390
	PVPTL FARMERS EXCHANGE	CORPORATE OBLIGATIONS	82,551	76,330
	PVPTL FARMERS INS EXCHANGE	CORPORATE OBLIGATIONS	220,000	218,372
	PVPTL FIRST QUANTUM MINERALS LTD	CORPORATE OBLIGATIONS	267,791	270,372
	PVPTL FOUNDRY JV HOLDCO LLC	CORPORATE OBLIGATIONS	281,138	292,894
	PVPTL FRONTIER COMMUNICATIONS CORP	CORPORATE OBLIGATIONS	89,770	90,164
	PVPTL FRONTIER COMMUNICATIONS HLDGS LLC	CORPORATE OBLIGATIONS	125,512	127,625
	PVPTL GLENCORE FDG LLC	CORPORATE OBLIGATIONS	432,240	443,769
	PVPTL GREENSAIF PIPELINES BIDCO S A R L	CORPORATE OBLIGATIONS	200,000	199,982
	PVPTL HARBOUR ENERGY PLC	CORPORATE OBLIGATIONS	200,189	198,825
	PVPTL HEALTH CARE SERVICE CORP	CORPORATE OBLIGATIONS	59,815	58,438
	PVPTL HEINZ H J FIN CO	CORPORATE OBLIGATIONS	248,085	247,787
	PVPTL HORIZON MUT HOLDING INC	CORPORATE OBLIGATIONS	129,654	127,959
	PVPTL INFRASTRUCTURA ENERGETICA	CORPORATE OBLIGATIONS	99,165	81,187
	PVPTL MARS INC	CORPORATE OBLIGATIONS	268,919	269,341
	PVPTL MASS MUTUAL LIFE INS CO	CORPORATE OBLIGATIONS	95,843	78,132
	PVPTL MASSACHUSETTS MUT LIFE INS CO	CORPORATE OBLIGATIONS	7,099	6,791

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

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	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	PVTPL MASSACHUSETTS MUT LIFE INS CO	CORPORATE OBLIGATIONS	48,233	36,224
	PVTPL NATIONWIDE MUT INS CO	CORPORATE OBLIGATIONS	106,052	107,836
	PVTPL NATIONWIDE MUT INS CO	CORPORATE OBLIGATIONS	85,976	79,115
	PVTPL NORTHWESTERN MUT LIFE INS	CORPORATE OBLIGATIONS	94,992	99,205
	PVTPL ORBIA ADVANCE CORP	CORPORATE OBLIGATIONS	180,834	186,394
	PVTPL REI LTD	CORPORATE OBLIGATIONS	475,575	475,729
	PVTPL TEACHERS INS	CORPORATE OBLIGATIONS	103,613	89,895
	PVTPL UNITED AIRLINES INC 4.375	CORPORATE OBLIGATIONS	182,485	183,777
	PVTPL VENTURE GLOBAL LNG INC	CORPORATE OBLIGATIONS	184,537	183,594
	RTX CORPORATION	CORPORATE OBLIGATIONS	55,660	55,602
	RTX CORPORATION	CORPORATE OBLIGATIONS	51,505	53,408
	RTX CORPORATION	CORPORATE OBLIGATIONS	53,622	53,231
	RTX CORPORATION	CORPORATE OBLIGATIONS	706,198	601,884
	RTX CORPORATION	CORPORATE OBLIGATIONS	129,394	116,027
	RTX CORPORATION	CORPORATE OBLIGATIONS	133,279	134,946
	SAMARCO MINERACAO S A EM RECUPERACAO JUDPIK	CORPORATE OBLIGATIONS	195,737	195,309
	SAN DIEGO GAS & ELECTRIC CO	CORPORATE OBLIGATIONS	119,712	122,533
	SAN DIEGO GAS & ELECTRIC CO	CORPORATE OBLIGATIONS	114,376	84,373
	SAN DIEGO GAS & ELECTRIC CO	CORPORATE OBLIGATIONS	49,383	40,234
	SEMPRA ENERGY	CORPORATE OBLIGATIONS	191,345	190,324
	SOUTHERN CALIF GAS CO	CORPORATE OBLIGATIONS	149,274	147,619
	SOUTHERN CALIF GAS CO	CORPORATE OBLIGATIONS	78,919	81,484
	SOUTHN CO GAS	CORPORATE OBLIGATIONS	110,133	92,228
	SOUTHWESTERN PUB SVC CO	CORPORATE OBLIGATIONS	69,481	70,578
	SOUTHWESTERN PUBLIC SERVICE	CORPORATE OBLIGATIONS	83,997	65,895
	SPRINT CAP CORP	CORPORATE OBLIGATIONS	258,868	262,027
	SUNCOR ENERGY INC	CORPORATE OBLIGATIONS	157,171	150,423
	SUNCOR ENERGY INC	CORPORATE OBLIGATIONS	48,497	48,815
	TAKEDA PHARMACEUTICAL CO LTD	CORPORATE OBLIGATIONS	371,068	355,186
	TAKEDA PHARMACEUTICAL CO LTD	CORPORATE OBLIGATIONS	342,691	297,973
	TEACHERS INS	CORPORATE OBLIGATIONS	70,033	53,587
	TIME WARNER CABLE	CORPORATE OBLIGATIONS	1,138,886	1,053,476
	TIME WARNER CABLE	CORPORATE OBLIGATIONS	85,361	92,692
	T-MOBILE USA INC	CORPORATE OBLIGATIONS	219,942	210,847
	UNITEDHEALTH GROUP INC	CORPORATE OBLIGATIONS	266,666	212,354
	UNITEDHEALTH GROUP INC	CORPORATE OBLIGATIONS	173,436	144,741
	UNITEDHEALTH GROUP INC	CORPORATE OBLIGATIONS	299,140	289,270
	UNITEDHEALTH GROUP INC	CORPORATE OBLIGATIONS	256,910	247,727
	VA ELEC & PWR CO	CORPORATE OBLIGATIONS	21,037	16,831
	VA ELEC & PWR CO	CORPORATE OBLIGATIONS	101,526	86,063
	VALE OVERSEAS LTD	CORPORATE OBLIGATIONS	235,477	230,951
	VERIZON	CORPORATE OBLIGATIONS	215,870	186,950
	VERIZON COMMUNICATIONS	CORPORATE OBLIGATIONS	356,352	300,820

MEMORIAL HERMANN HEALTH SYSTEM

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	VIACOM INC	CORPORATE OBLIGATIONS	98,602	102,406
	VIACOM INC	CORPORATE OBLIGATIONS	251,342	253,980
	VIACOM INC	CORPORATE OBLIGATIONS	236,601	182,767
	VIRGINIA ELEC & PWR CO	CORPORATE OBLIGATIONS	182,965	175,687
	WACHOVIA BK NATL	CORPORATE OBLIGATIONS	83,207	77,467
	WACHOVIA BK NATL	CORPORATE OBLIGATIONS	781,778	718,744
	WARNERMEDIA HLDGS	CORPORATE OBLIGATIONS	260,148	222,338
	WELLS FARGO & CO	CORPORATE OBLIGATIONS	129,560	138,174
	WELLS FARGO & CO	CORPORATE OBLIGATIONS	42,638	44,653
	WELLS FARGO BK	CORPORATE OBLIGATIONS	94,360	94,174
	WI PWR & LT CO	CORPORATE OBLIGATIONS	35,331	28,555
			58,055,617	54,883,094
	CHILE ELECTRICITY LUX	FIXED INCOME	210,022	210,181
	COLOMBIA REP	FIXED INCOME	397,192	384,365
	PETROLEOS MEXICANOS	FIXED INCOME	555,153	586,006
	PVTPL HUNGARY	FIXED INCOME	452,955	463,495
	PVTPL SAUDI ARABIA (KINGDOM OF)	FIXED INCOME	383,369	376,420
	PVTPL SAUDI ARABIAN OIL CO	FIXED INCOME	102,672	105,006
	PVTPL SAUDI ARABIAN OIL CO	FIXED INCOME	404,152	409,847
	PVTPL SAUDI ARABIAN OIL CO	FIXED INCOME	452,618	439,403
	STATE OF ISRAEL	FIXED INCOME	291,498	286,912
	UNITED MEXICAN	FIXED INCOME	1,529,728	1,556,417
	UNITED MEXICAN STATES	FIXED INCOME	511,674	494,424
	UNITED MEXICAN STATES	FIXED INCOME	223,411	206,775
	MARICOPA CNTY ARIZ INDL	FIXED INCOME	100,000	103,510
	MUNICIPAL ELEC	FIXED INCOME	348,715	318,522
			5,963,159	5,941,283
	ABBOTT LAB	GLOBAL EQUITIES	423,130	504,869
	ADIDAS AG	GLOBAL EQUITIES	157,233	157,543
	ADOBE INC	GLOBAL EQUITIES	201,122	157,073
	ADR TAIWAN SEMICONDUCTOR MANUFACTURING	GLOBAL EQUITIES	524,074	839,145
	ADR TAIWAN SEMICONDUCTOR MANUFACTURING	GLOBAL EQUITIES	236,573	283,565
	ADYEN NV	GLOBAL EQUITIES	150,858	140,858
	AIR LIQUIDE	GLOBAL EQUITIES	481,688	548,920
	ALPHABET INC	GLOBAL EQUITIES	373,125	478,464
	ALPHABET INC	GLOBAL EQUITIES	433,267	468,596
	AMAZON COM	GLOBAL EQUITIES	517,925	755,140

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	AMAZON COM	GLOBAL EQUITIES	510,995	598,935
	APOLLO GLOBAL MANAGEMENT INC	GLOBAL EQUITIES	178,336	253,522
	APPLE INC	GLOBAL EQUITIES	341,449	390,849
	ASHTREAD GROUP	GLOBAL EQUITIES	179,938	166,096
	ASML HOLDING NV	GLOBAL EQUITIES	245,225	232,257
	AXALTA COATING SYSTEMS LTD	GLOBAL EQUITIES	325,549	318,871
	BLACKROCK INC NEW	GLOBAL EQUITIES	392,239	413,405
	CAESARS ENTMT INC NEW	GLOBAL EQUITIES	392,422	225,899
	CANADIAN PAC KANS CITY LTD	GLOBAL EQUITIES	399,081	419,021
	CHIPOTLE MEXICAN GRILL INC	GLOBAL EQUITIES	324,044	328,028
	COMPASS GROUP	GLOBAL EQUITIES	199,357	209,668
	COMPOSECURE INC	GLOBAL EQUITIES	271,476	378,598
	CSL LTD	GLOBAL EQUITIES	327,637	299,134
	DANAHER CORP	GLOBAL EQUITIES	540,441	445,848
	ELEMENT SOLUTION INC	GLOBAL EQUITIES	245,836	331,143
	ELEVANCE HEALTH INC	GLOBAL EQUITIES	336,816	312,724
	ESSILORLUXOTTICA	GLOBAL EQUITIES	305,622	440,157
	FDJ UNITED	GLOBAL EQUITIES	357,484	350,161
	GE HEALTHCARE TECHNOLOGIES INC	GLOBAL EQUITIES	500,020	477,381
	IDEXX LABS INC	GLOBAL EQUITIES	148,527	188,792
	JPMORGAN CHASE & CO	GLOBAL EQUITIES	454,725	578,081
	KEYENCE CORP NPV	GLOBAL EQUITIES	376,012	363,590
	LAM RESH CORP	GLOBAL EQUITIES	223,187	273,817
	LINDE PLC	GLOBAL EQUITIES	511,069	703,770
	LONDON STOCK EXCHANGE GRP	GLOBAL EQUITIES	479,421	545,055
	LONDON STOCK EXCHANGE GRP	GLOBAL EQUITIES	417,867	415,204
	L'OREAL	GLOBAL EQUITIES	237,767	254,030
	MASTERCARD INCORPORATED	GLOBAL EQUITIES	201,970	234,329
	META PLATFORMS INC	GLOBAL EQUITIES	463,143	605,234
	MICROSOFT CORP	GLOBAL EQUITIES	441,957	583,959
	MICROSOFT CORP	GLOBAL EQUITIES	804,238	951,545
	MOBILE TELESYSTEMS PJSC	GLOBAL EQUITIES	79,899	59,764
	MONSTER BEVERAGE CORP NEW	GLOBAL EQUITIES	205,808	243,043
	NIKE INC CL B	GLOBAL EQUITIES	478,518	469,219
	NOVO NORDISK	GLOBAL EQUITIES	327,365	288,419
	NVIDIA CORP	GLOBAL EQUITIES	296,618	407,614
	NVIDIA CORP	GLOBAL EQUITIES	498,394	734,338
	PG& E CORP	GLOBAL EQUITIES	548,024	496,264
	PUB STORAGE	GLOBAL EQUITIES	288,450	291,073
	RESOLUTE HLDGS MGMT INC	GLOBAL EQUITIES	58,737	56,410
	ROLLINS INC	GLOBAL EQUITIES	316,417	370,397
	RYAN SPECIALTY HOLDINGS INC CL A	GLOBAL EQUITIES	209,790	205,398
	S&P GLOBAL INC	GLOBAL EQUITIES	111,405	151,332

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{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	SALESFORCE INC	GLOBAL EQUITIES	382,255	421,033
	SERVICENOW INC	GLOBAL EQUITIES	152,793	174,774
	SHERWIN-WILLIAMS CO	GLOBAL EQUITIES	159,868	155,199
	SIKA AG	GLOBAL EQUITIES	267,248	256,802
	SOMPO HOLDINGS INC	GLOBAL EQUITIES	160,779	159,728
	STERIS PLC	GLOBAL EQUITIES	203,591	234,935
	SUNCOR ENERGY INC NEW	GLOBAL EQUITIES	91,280	104,673
	SYNOPSIS INC	GLOBAL EQUITIES	221,690	231,731
	UBER TECHNOLOGIES INC	GLOBAL EQUITIES	241,234	327,950
	VALERO ENERGY CORP	GLOBAL EQUITIES	493,711	427,321
	VERTIV HOLDINGS LLC	GLOBAL EQUITIES	294,013	599,675
	VISA INC	GLOBAL EQUITIES	192,877	322,740
	WAL-MART DE MEX	GLOBAL EQUITIES	289,785	273,651
	WASTE CONNECTIONS INC	GLOBAL EQUITIES	530,584	543,544
	WASTE MGMT INC DEL	GLOBAL EQUITIES	270,463	329,043
			22,004,441	24,959,346
	FNMA PFD	PREFERRED STOCK	124,722	159,900
	SURGUTNEFTGAS PJS	PREFERRED STOCK	262,189	326,187
			386,911	486,087
	CF TWO SIGMA ACTIVE EXTN U.S. ALL CAP	POOLED FUNDS - DOMESTIC EQUITIES	10,103,183	22,049,691
	MFO VANGUARD SCOTTSDALE FD	POOLED FUNDS - FIXED INCOME	139,923,845	109,829,765
	ACADIAN	POOLED FUNDS - GLOBAL EQUITIES	3,800,000	4,810,847
	BAY CAPITAL CLASS 1 SUB CLASS CLASS A	POOLED FUNDS - GLOBAL EQUITIES	1	503,019
	CC&L Q EMERGING MARKETS EQUITY FUND LP	POOLED FUNDS - GLOBAL EQUITIES	8,500,000	11,901,083
	CF ARROWSTREET EAFE ALPHA EXT TRUST FD	POOLED FUNDS - GLOBAL EQUITIES	1,500,000	2,995,758
	CF ARROWSTREET EAFE ALPHA EXT TRUST FD	POOLED FUNDS - GLOBAL EQUITIES	1,261,537	1,952,775
	CF ARROWSTREET EAFE ALPHA EXT TRUST FD	POOLED FUNDS - GLOBAL EQUITIES	3,000,000	4,912,822
	CF ARROWSTREET EAFE ALPHA EXT TRUST FD	POOLED FUNDS - GLOBAL EQUITIES	3,000,000	4,959,766
	CF ARROWSTREET EAFE ALPHA EXT TRUST FD	POOLED FUNDS - GLOBAL EQUITIES	1,000,000	1,614,713
	CF EMINENCE FUND LONG LTD	POOLED FUNDS - GLOBAL EQUITIES	3,500,000	4,218,098
	CF EMINENCE FUND LONG LTD	POOLED FUNDS - GLOBAL EQUITIES	3,330,370	4,177,682
	INDUS SELECT FUND LP	POOLED FUNDS - GLOBAL EQUITIES	1	6,052,384
	WCM FOCUSED INTAL GROWTH FUND LP	POOLED FUNDS - GLOBAL EQUITIES	500,001	6,899,583
	CASDIN CAPITAL OFFSHORE LP	POOLED FUNDS - HEDGE FUND	3,322,602	1,862,129
	CASH HELD AT SENATOR	POOLED FUNDS - HEDGE FUND	110,345	110,345
	CF ACASTA CONVERTIBLE OPPORTUNITY	POOLED FUNDS - HEDGE FUND	4,641,041	8,813,882
	CF ACASTA CONVERTIBLE OPPORTUNITY	POOLED FUNDS - HEDGE FUND	1,035,776	1,748,324

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	CF ALEUTIAN FUND LTD	POOLED FUNDS - HEDGE FUND	3,000,000	3,850,990
	CF ALTUM CREDIT FUND LTD	POOLED FUNDS - HEDGE FUND	1,224,657	1,522,317
	CF ALTUM CREDIT FUND LTD	POOLED FUNDS - HEDGE FUND	1,500,000	2,354,405
	CF ALTUM CREDIT FUND LTD	POOLED FUNDS - HEDGE FUND	1,293,040	2,354,405
	CF ELAN FEEDER FUND LTD	POOLED FUNDS - HEDGE FUND	1,870,544	3,612,717
	CF HBK MERGER STRATEGIES OFFSHORE FD	POOLED FUNDS - HEDGE FUND	2,459,063	4,474,253
	CF HBK MULTI-STRATEGY OFFSHORE LTD	POOLED FUNDS - HEDGE FUND	2,447,129	4,135,144
	CF MERCATOR FUND (CAYMAN) LTD	POOLED FUNDS - HEDGE FUND	2,124,560	2,713,366
	CF MILLSTREET CREDIT OFFSHORE FD LTD	POOLED FUNDS - HEDGE FUND	2,194,470	3,366,515
	CF MILLSTREET CREDIT OFFSHORE FD LTD	POOLED FUNDS - HEDGE FUND	3,000,000	4,397,692
	CF MW EUREKA	POOLED FUNDS - HEDGE FUND	626,846	1,498,518
	CF VOYA MORTGAGE INV FD	POOLED FUNDS - HEDGE FUND	3,025,744	4,359,903
	EVR OFFSHORE PARTNERS FD LTD	POOLED FUNDS - HEDGE FUND	2,391,324	2,072,296
	HMI CAPITAL PARTNERS LP	POOLED FUNDS - HEDGE FUND	1	4,596,442
	RIVERNORTH INSTITUTIONAL PARTNERS LP	POOLED FUNDS - HEDGE FUND	4,500,000	9,244,307
	SPRING LAKE UNCONSTRAINED MUNICIPAL	POOLED FUNDS - HEDGE FUND	6,500,000	6,729,038
	VIDA LONGEVITY FUND, LP	POOLED FUNDS - HEDGE FUND	1	8,210
	ACCEL-KKR CAPITAL PARTNERS V, LP	POOLED FUNDS - PRIVATE EQUITY	1,941,800	4,012,950
	ACCEL-KKR CAPITAL PARTNERS VII LP	POOLED FUNDS - PRIVATE EQUITY	27,951	1
	ACCEL-KKR GROWTH CAPITAL PARTNERS II	POOLED FUNDS - PRIVATE EQUITY	970,090	1,634,166
	BALANCE POINT CAPITAL PARTNERS V, LP	POOLED FUNDS - PRIVATE EQUITY	758,378	901,106
	BIRCH HILL EQUITY PARTNERS (US) V, LP	POOLED FUNDS - PRIVATE EQUITY	1	3,912,776
	CENTER ROCK CAPITAL PARTNERS FUND II-A, LP	POOLED FUNDS - PRIVATE EQUITY	822,129	757,676
	CHAMBERS ENERGY CAPITAL III LP	POOLED FUNDS - PRIVATE EQUITY	1,777,399	872,443
	CHAMBERS ENERGY CAPITAL IV LP	POOLED FUNDS - PRIVATE EQUITY	4,758,707	4,896,336
	CRAFT VENTURES FEEDER IV, L.P.	POOLED FUNDS - PRIVATE EQUITY	452,037	470,128
	CRAFT VENTURES GROWTH FEEDER II, L.P.	POOLED FUNDS - PRIVATE EQUITY	551,902	633,988
	CRCP CO-INVEST (EASTERN), LP	POOLED FUNDS - PRIVATE EQUITY	571,836	87,869
	DC CAPITAL PARTNERS FUND III, LP	POOLED FUNDS - PRIVATE EQUITY	1,278,148	1,065,135
	FORTRESS EUROPEAN NPL OPPORTUNITIES FUNDII LP	POOLED FUNDS - PRIVATE EQUITY	648,603	1,024,416
	FORTRESS INTELLECTUAL PROPERTY OPPS FUNDII (B) LP	POOLED FUNDS - PRIVATE EQUITY	922,335	903,992
	GOLDCREST CAPITAL III-A, LP	POOLED FUNDS - PRIVATE EQUITY	520,000	771,580
	GREENSPRING GLOBAL PARTNERS VIII-B, LP	POOLED FUNDS - PRIVATE EQUITY	3,922,243	7,251,583
	GSO CREDIT ALPHA FUND LP	POOLED FUNDS - PRIVATE EQUITY	614,408	323,477
	H.I.G. EUROPE MIDDLE MARKET LBO FUND, LP	POOLED FUNDS - PRIVATE EQUITY	764,207	889,602
	HG ASYST CO-INVEST LP	POOLED FUNDS - PRIVATE EQUITY	1,504,129	1,504,365
	HG BENEVITY	POOLED FUNDS - PRIVATE EQUITY	1,520,011	2,132,579
	HG SATURN 2 A L.P.	POOLED FUNDS - PRIVATE EQUITY	3,501,311	5,587,097
	HG SATURN 3 A LP	POOLED FUNDS - PRIVATE EQUITY	546,320	669,970
	HG VIBRANIUM CO-INVEST LP	POOLED FUNDS - PRIVATE EQUITY	1,527,677	2,640,863
	HOLDCO OPPORTUNITIES FUND IV, L.P.	POOLED FUNDS - PRIVATE EQUITY	1,630,592	2,386,599
	IMAGINARY VENTURE CAP PARTNERS III GWTH, L.P.	POOLED FUNDS - PRIVATE EQUITY	690,000	693,490
	L CATTERTON GROWTH FUND V, L.P.	POOLED FUNDS - PRIVATE EQUITY	1,305,640	1,471,855

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SCHEDULE H, LINE 4(j) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
YEAR ENDED: JUNE 30, 2025

{ a }	{ b }	{ c }	{ d }	{ e }
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	L CATTERTON GROWTH IV, LP	POOLED FUNDS - PRIVATE EQUITY	4,957,396	4,386,257
	L CATTERTON VIII LP	POOLED FUNDS - PRIVATE EQUITY	6,574,353	5,982,917
	LC8 INTERNATIONAL AIV LP	POOLED FUNDS - PRIVATE EQUITY	1	1
	LCG4 SMART CITY, L.P	POOLED FUNDS - PRIVATE EQUITY	4,248,604	15,978,906
	LONE STAR FUND IX (US) LP	POOLED FUNDS - PRIVATE EQUITY	277,506	1,923,161
	LONE STAR FUND XII, L.P.	POOLED FUNDS - PRIVATE EQUITY	854,721	822,122
	LYRIC CAPITAL ROYALTY FEEDER FUND II, LP	POOLED FUNDS - PRIVATE EQUITY	1,161,693	1,539,540
	MARBLE CAPITAL FUND III, L.P.	POOLED FUNDS - PRIVATE EQUITY	1,592,758	2,300,004
	MARBLE FEEDER IV, L.P.	POOLED FUNDS - PRIVATE EQUITY	1,966,846	2,369,958
	MGG STRUCTURED SOLUTIONS FD	POOLED FUNDS - PRIVATE EQUITY	923,578	1,245,242
	MIDDLEGROUND FORCE CO-INVEST PARTNERS, L.P.	POOLED FUNDS - PRIVATE EQUITY	1,188,049	2,019,361
	MIDDLEGROUND PARTNERS II, LP	POOLED FUNDS - PRIVATE EQUITY	1,049,292	1,320,022
	MIDDLEGROUND PISTON CO-INVEST, LP	POOLED FUNDS - PRIVATE EQUITY	500,712	1,053,075
	NAUTIC PARTNERS X, LP	POOLED FUNDS - PRIVATE EQUITY	1,549,605	2,028,814
	OCP ASIA FUND IV (US) LP	POOLED FUNDS - PRIVATE EQUITY	1,196,834	1,643,516
	PEAK ROCK CAPITAL CREDIT FUND III-A LP	POOLED FUNDS - PRIVATE EQUITY	885,581	1,053,157
	PEAK ROCK CAPITAL FUND III LP	POOLED FUNDS - PRIVATE EQUITY	1,046,810	1,992,011
	PEMBERTON STRATEGIC CREDIT FUND II (B)	POOLED FUNDS - PRIVATE EQUITY	1,698,800	1,980,894
	PRIMARY SELECT FUND III	POOLED FUNDS - PRIVATE EQUITY	717,191	843,089
	PVP FUND IV LP	POOLED FUNDS - PRIVATE EQUITY	548,459	1,000,538
	SCALE VENTURE PARTNERS VIII, L.P.	POOLED FUNDS - PRIVATE EQUITY	244,458	242,938
	SIGNAL PEAK VENTURES III LP	POOLED FUNDS - PRIVATE EQUITY	5,000,000	12,715,756
	SIGNAL PEAK VENTURES IV, L.P	POOLED FUNDS - PRIVATE EQUITY	790,000	992,373
	SILVERTON OPPORTUNITIES II, LP	POOLED FUNDS - PRIVATE EQUITY	350,208	528,526
	SILVERTON PARTNERS VI, LP	POOLED FUNDS - PRIVATE EQUITY	4,244,513	4,738,519
	STEPSTONE VC SECONDARIES FUND V, L.P	POOLED FUNDS - PRIVATE EQUITY	1,888,674	2,383,152
	STIRLING SQUARE CAP PARTNERS FIFTH FD	POOLED FUNDS - PRIVATE EQUITY	1,100,538	1,400,130
	STIRLING SQUARE CAP PARTNERS FOURTH FD	POOLED FUNDS - PRIVATE EQUITY	6,639,872	10,177,561
	SUMMIT PEAK VENTURES III, LP	POOLED FUNDS - PRIVATE EQUITY	1,220,000	1,319,594
	THE EVOLUTION TECHNOLOGY FUND II	POOLED FUNDS - PRIVATE EQUITY	941,777	1,488,478
	THE FOUNDERS FUND GROWTH II, LP	POOLED FUNDS - PRIVATE EQUITY	1,892,169	2,312,853
	UFENAU VII ASSET LIGHT	POOLED FUNDS - PRIVATE EQUITY	360,898	496,812
	WILLOW TREE FUND I, LP	POOLED FUNDS - PRIVATE EQUITY	7,499,028	7,138,180
	WILLOW TREE FUND II, LP	POOLED FUNDS - PRIVATE EQUITY	1,205,347	1,151,468
	AEW PARTNERS VII LP	POOLED FUNDS - REAL ASSETS	1,113,458	389,544
	ASANA PARTNERS FUND III, LP	POOLED FUNDS - REAL ASSETS	543,333	506,763
	BROADVAIL FUND III SIDECAR I, LP	POOLED FUNDS - REAL ASSETS	977,618	1,257,621
	BROADVAIL GROWTH EQUITY FUND II LP	POOLED FUNDS - REAL ASSETS	5,500,346	8,132,536
	BROADVAIL GROWTH EQUITY FUND III LP	POOLED FUNDS - REAL ASSETS	1,891,259	2,160,563
	CARNELIAN ENERGY CAPITAL IV, LP	POOLED FUNDS - REAL ASSETS	1,038,397	863,487
	CIM FUND VIII, LP	POOLED FUNDS - REAL ASSETS	3,581,535	1,101,023
	COVENANT APARTMENT FUND X	POOLED FUNDS - REAL ASSETS	706,698	855,336
	COVENANT APARTMENT FUND XI	POOLED FUNDS - REAL ASSETS	1,887,166	1,963,242

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	ENCAP ENERGY CAPITAL FD X LP	POOLED FUNDS - REAL ASSETS	3,451,750	2,222,398
	ENCAP ENERGY TRANSITION CO-INVST	POOLED FUNDS - REAL ASSETS	442,217	252,847
	ENCAP ENERGY TRANSITION FUND II-C, L.P.	POOLED FUNDS - REAL ASSETS	903,713	792,411
	ENERGY SPECTRUM PARTNERS VII LP	POOLED FUNDS - REAL ASSETS	1,720,830	1,163,241
	GOODNIGHT MIDSTREAM CO-INVEST LP	POOLED FUNDS - REAL ASSETS	3,333,152	3,084,243
	INTREPID PRIVATE EQUITY SPV-NMP, LP	POOLED FUNDS - REAL ASSETS	1	4,822
	MADISON REALTY CAPITAL DEBT FUND III LP	POOLED FUNDS - REAL ASSETS	3,936,972	3,010,446
	NB PARTNERS FUND III, LP	POOLED FUNDS - REAL ASSETS	896,800	1,053,661
	NB PARTNERS FUND IV, LP	POOLED FUNDS - REAL ASSETS	1,011,182	996,952
	PCCP EQUITY VII LP	POOLED FUNDS - REAL ASSETS	2,149,990	1,601,473
	STONELAKE OPPORTUNITY PARTNERS III, LP	POOLED FUNDS - REAL ASSETS	1,280,802	1,968,701
	STONELAKE OPPORTUNITY PARTNERS VI, LP	POOLED FUNDS - REAL ASSETS	8,291,712	10,318,091
	STONELAKE OPPORTUNITY PARTNERS VII, LP	POOLED FUNDS - REAL ASSETS	1,200,000	1,096,526
	TAILWATER ENERGY FUND IV LP	POOLED FUNDS - REAL ASSETS	3,647,305	5,010,297
	THE FOUNDERS FUND GROWTH, LP	POOLED FUNDS - REAL ASSETS	10,000,000	14,116,971
	VIRTUS REAL ESTATE CAPITAL III, LP	POOLED FUNDS - REAL ASSETS	9,578,307	11,369,105
			395,614,749	482,060,451
	UNITED STATES OF AMER TREAS BONDS	US GOVERNMENT SECURITIES	702,282	686,138
	UNITED STATES OF AMER TREAS BONDS	US GOVERNMENT SECURITIES	3,232,509	3,197,742
	UNITED STATES OF AMER TREAS BONDS	US GOVERNMENT SECURITIES	666,325	671,047
	UNITED STATES TREAS BD	US GOVERNMENT SECURITIES	398,189	400,247
	UNITED STATES TREAS BD	US GOVERNMENT SECURITIES	214,749	224,695
	UNITED STATES TREAS BD	US GOVERNMENT SECURITIES	371,471	377,181
	UNITED STATES TREAS BD	US GOVERNMENT SECURITIES	1,923,023	1,963,891
	UNITED STATES TREAS BD	US GOVERNMENT SECURITIES	1,165,153	1,155,109
	UNITED STATES TREAS BD	US GOVERNMENT SECURITIES	1,166,808	1,130,983
	US TREASURY N/B	US GOVERNMENT SECURITIES	4,884,962	4,769,526
	US TREASURY N/B	US GOVERNMENT SECURITIES	1,219,631	1,242,897
	UTD STATES TREAS ZERO CPN	US GOVERNMENT SECURITIES	185,242	193,476
			16,130,344	16,012,932
		Investment Total	556,917,388	646,855,091

*Party in Interest

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data as of July 1, 2024

Number and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

All monetary amounts shown in US Dollars

Attained Age	Attained Years of Credited Service ¹													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	1	24	0	0	0	0	0	0	25
	0	0	0	0	0	0	58,076	0	0	0	0	0	0	59,537
35-39	0	0	0	0	0	2	203	84	1	0	0	0	0	290
	0	0	0	0	0	0	108,645	85,308	0	0	0	0	0	101,710
40-44	0	0	1	0	0	2	256	364	113	0	0	0	0	736
	0	0	0	0	0	0	105,151	110,113	99,173	0	0	0	0	106,447
45-49	0	0	0	0	1	3	222	400	232	49	0	0	0	907
	0	0	0	0	0	0	112,166	124,307	118,813	106,292	0	0	0	119,020
50-54	0	0	0	2	1	7	244	431	306	137	35	0	0	1,163
	0	0	0	0	0	0	119,902	120,618	135,565	127,580	122,261	0	0	125,433
55-59	0	0	0	0	1	7	157	338	223	142	109	31	0	1,008
	0	0	0	0	0	0	124,288	110,742	122,256	114,601	125,543	105,864	0	117,421
60-64	0	0	0	1	1	3	99	253	165	129	112	73	24	860
	0	0	0	0	0	0	107,851	108,570	107,424	117,344	120,188	120,198	101,756	111,985
65-69	0	0	0	1	1	3	57	116	92	58	41	18	41	428
	0	0	0	0	0	0	120,902	102,763	113,395	106,511	113,547	0	105,733	110,594
70 & over	0	0	0	0	0	2	17	42	21	16	12	11	16	137
	0	0	0	0	0	0	0	105,490	112,468	0	0	0	0	110,594
Total	0	0	1	4	5	30	1,279	2,028	1,153	531	309	133	81	5,554
	0	0	0	0	0	122,695	112,037	113,514	119,808	117,549	121,006	116,547	103,088	115,253

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Memorial Hermann Pension Plan
 EIN / PN: 74-1152597/001
 Plan Sponsor: Memorial Hermann Health System
 Valuation Date: July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data for Cash Balance Plans as of July 1, 2024 Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	1	24	0	0	0	0	0	0	25
	0	0	0	0	0	0	17,971	0	0	0	0	0	0	17,899
35-39	0	0	0	0	0	2	203	84	1	0	0	0	0	290
	0	0	0	0	0	0	35,026	33,283	0	0	0	0	0	34,390
40-44	0	0	1	0	0	2	256	364	113	0	0	0	0	736
	0	0	0	0	0	0	37,906	48,466	50,410	0	0	0	0	44,977
45-49	0	0	0	0	1	3	222	400	232	49	0	0	0	907
	0	0	0	0	0	0	41,384	59,148	71,621	75,617	0	0	0	58,746
50-54	0	0	0	2	1	7	244	431	306	137	35	0	0	1,163
	0	0	0	0	0	0	48,300	60,558	90,340	94,853	104,394	0	0	70,878
55-59	0	0	0	0	1	7	157	338	223	142	109	31	0	1,008
	0	0	0	0	0	0	53,869	64,068	90,297	98,716	128,384	119,221	0	81,511
60-64	0	0	0	1	1	3	99	253	165	129	112	73	24	860
	0	0	0	0	0	0	48,731	70,269	91,131	114,762	139,591	153,965	160,558	96,930
65-69	0	0	0	1	1	3	57	116	92	58	41	18	41	428
	0	0	0	0	0	0	61,801	70,371	100,652	118,059	145,542	0	201,723	106,236
70 & over	0	0	0	0	0	2	17	42	21	16	12	11	16	137
	0	0	0	0	0	0	0	74,422	90,786	0	0	0	0	102,863
Total	0	0	1	4	5	30	1,279	2,028	1,153	531	309	133	81	5,554
	0	0	0	0	0	29,340	43,658	59,625	83,554	102,273	133,295	148,473	183,998	72,798

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Memorial Hermann Pension Plan
 EIN / PN: 74-1152597/001
 Plan Sponsor: Memorial Hermann Health System
 Valuation Date: July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month July
- Interest rate basis 3-Segment Rates

Interest rates

	Reflecting Corridors	Not Reflecting Corridors
■ First segment rate	4.99%	4.99%
■ Second segment rate	5.29%	5.29%
■ Third segment rate	5.59%	5.29%
■ Effective interest rate	5.36%	5.27%

Annual rates of increase

- Compensation:

- Representative rates

Age Related

Attained Age	Percentage Increase at Attained Age
25	3.70%
30	3.70
35	3.70
40	3.70
45	3.60
50	3.50
55	3.00
60	2.50
65+	2.00

- Weighted average 3.10%

- Future Social Security wage bases Not Applicable
- Statutory limits on compensation Maximum allowed under IRC Section 401(a)(17)

Plan Name: Memorial Hermann Pension Plan
EIN / PN: 74-1152597/001
Plan Sponsor: Memorial Hermann Health System
Valuation Date: July 1, 2024

SCHEDULE SB ATTACHMENTS

■ Cash balance annuity conversion rate	4.46%
■ Lump sum conversion (For converting minimum annuities to lump sums for comparison with on-going cash balance)	Interest Rate: same as valuation interest rate Mortality: IRS 2024 prescribed mortality table
■ Cash balance interest credit rate	6.01% in 2024 and 5.00% in 2025+
Administrative expenses	\$ 2,700,000

Rates not reflecting stabilization are used to determine PBGC variable rate premiums if the alternative method is used, and are used to determine the PBGC FTAP and the PBGC 4010 FS.

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee begins to earn vesting service.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	
■ Healthy	Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
■ Disabled	Same as healthy mortality.
Termination	The rates at which participants are assumed to terminate employment by age are shown below:

Age	Rate
25	0.145
30	0.132
35	0.104
40	0.083
45	0.068
50	0.060
55	0.060
60	0.090

Plan Name:	Memorial Hermann Pension Plan
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Plan Sponsor:	Memorial Hermann Health System
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Disability

The rates at which participants become disabled by age and gender are shown below:

Age	Rate
25	0.0010
30	0.0011
35	0.0012
40	0.0018
45	0.0028
50	0.0048
55	0.0087
60	0.0138

Retirement

Rates at which participants are assumed to retire by age are shown below. The average retirement age is 64.

Age	Rate
55	0.07
56	0.05
57	0.05
58	0.05
59	0.05
60	0.07
61	0.07
62	0.10
63	0.10
64	0.10
65	0.23
66	0.23
67	0.23
68	0.23
69	0.23
70	0.23
71	0.50
72	0.23
73	0.23
74	0.23
75	1.00

Plan Name: Memorial Hermann Pension Plan
EIN / PN: 74-1152597/001
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Valuation Date: July 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement date: Following is the commencement timing assumption for active participants after separation from service:

	Actives Retirement Eligible	Actives Not Retirement Eligible	Actives with Death Benefits
Immediate	80%	60%	100%
Deferred	20%	40%	N/A
Deferral Age	65	65	N/A

Benefits for disabled participants are assumed to commence at the participant's Normal Retirement Date.

Following is the commencement timing assumption for inactive participants who have a deferred vested benefit:

Commencement Age for Current Inactive Participants

65	90%
66	25%
67	25%
68	25%
69	25%
70+	100%

Form of payment

Following are form of payment assumptions that apply to all participants except those with a frozen benefit from either the prior Hermann or Memorial plans:

Form of Payment Assumption

Lump Sum	80%
Single Life Annuity	10%
75% Joint and Survivor	10%

Participants with a frozen benefit from either the prior Hermann or Memorial plans are assumed to receive an annuity, taking a single life annuity 50% of the time, a joint and survivor 100% annuity 35% of the time, and a joint and survivor 50% annuity 15% of the time.

Percent married

80% of male participants and 65% of female participants are assumed to be married.

Spouse age

It is assumed that male spouses are three years older than female spouses.

Plan Name: Memorial Hermann Pension Plan
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Covered pay	Greater of total compensation for the plan year preceding the valuation increased by the compensation increase assumption and annualized rates of pay as of the valuation date. Participants with zero pay rate and zero salary for the prior plan year were assumed to continue receiving zero compensation.
At-risk assumptions	Not applicable.
Timing of benefit payments	Benefit payments are assumed to be made uniformly throughout the year.

Methods

Valuation date	July 1, 2024
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets [for determining minimum required contributions]	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the 2023 plan year, discounted using the effective interest rate for the 2024 plan year.
Benefits not valued	See data assumptions for details on what benefits were valued in unusual data situations. Disability benefits were valued as terminated vested benefits.

Data Sources and Other Information

Participant data was supplied by Memorial Hermann as of the valuation date. Data on persons receiving benefits was supplied by Memorial Hermann and the plan trustee.

Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We have made the following data assumptions:

- Plan status was populated using data from the bi-weekly feeds to the administration system. For inactive participants whose statuses have not yet been updated in the administration system, plan status from last year's valuation data was carried forward. Inactive nonvested employees who met vesting service requirements were assumed to be deferred vested participants. All other participants without plan status were assumed to be inactive without a vested interest in the plan.
- Rates of pay provided from the administration system were bi-weekly in frequency. Rates of pay used for the valuation are described in the "Plan Compensation" section above.

Plan Name:	Memorial Hermann Pension Plan
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- Where necessary, assumptions were made regarding missing beneficiary gender by assuming that beneficiaries of plan participants are of the opposite sex.
- Where necessary due to missing dates of birth for beneficiaries, male beneficiaries were assumed to be 3 years older than female participants and vice versa.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate	The interest crediting rate is determined to be the greater of (i) 4% or (ii) the 1-year Treasury Constant Maturity securities rate for the last full week in the month of March immediately preceding the Plan Year plus 1%. After examining historical variability in this rate, and considering the increase in interest crediting expected to be caused by the minimum interest credit, we believe that the selected assumption does not significantly conflict with what would be reasonable based on a combination of market conditions at the measurement date and future expectations consistent with other economic assumptions used, other than the discount rate.

Rates of increase in:

- Compensation Compensation increase rates were based on an experience study conducted during FY20, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination/Retirement	Termination and Retirement rates were based on an experience study conducted during FY20, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Assumed termination/retirement rates differ by age because of observed differences in termination/retirement rates by age.
Benefit commencement date	Based on an experience study conducted during FY20, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

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Form of payment	Based on an experience study conducted during FY20, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Spouse age	The assumed age difference for spouses is based on general population statistics of the age difference for married individuals of retirement age.
Percent Married	The assumed percentage married is based on general population statistics on the marital status of individuals of retirement age.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430, including the impact of the American Rescue Plan Act. The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430. The assumed plan-related expenses added to the target normal cost were changed from \$3,300,000 for 2023 to \$2,700,000 for 2024. The cash balance annuity conversion rate was updated from 4.35% for 2023 to 4.46% for 2024. The cash balance interest crediting rate was updated from 5.30% for 2023 to 6.01% for 2024 and 5.00% for 2025 onwards, for the 2024 valuation.
Change in methods since prior valuation	None.

Plan Name:	Memorial Hermann Pension Plan
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Schedule SB, Line 24 Change in Actuarial Assumptions

In addition to the prescribed changes in the discount rate and mortality assumptions, the following other changes have been made since the preceding valuation:

Changes in Assumptions

The assumed plan-related expenses added to the target normal cost were changed from \$3,300,000 for 2023 to \$2,700,000 for 2024.

The cash balance annuity conversion rate was updated from 4.35% for 2023 to 4.46% for 2024.

The cash balance interest crediting rate was updated from 5.30% for 2023 to 6.01% for 2024 and 5.00% for 2025 onwards.

Plan Name:	Memorial Hermann Health System
EIN / PN:	74-1152597/001
Plan Sponsor:	Memorial Hermann Pension Plan
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SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Summary of Principal Plan Provisions (Memorial Hermann Pension Plan)

Plan Sponsor

Memorial Hermann Health System

EIN/PN

74-1152597/001

Effective Date

Memorial Hermann Pension Plan: Amended and Restated effective July 1, 2011, last amended by Second Amendment effective September 16, 2013.

Plan Year

The twelve-month period ending June 30.

Employer

Memorial Hermann Health System

Coverage and Participation

All employees of an Employer, *hired prior to July 1, 2011*, who have completed a year of service in which they worked 1,000 hours and have attained age 21. Union, non-resident aliens and leased employees are excluded. Effective July 1, 2011, new hires and rehires are excluded from the plan.

- Premier Staffing employees are eligible to participate retroactive to October 2000
- TIRR participants are eligible to participate from June 25, 2006
- Northeast Hospital Authority participants are eligible to participate effective January 1, 2007
- Northeast Hospital Authority Sodexo participants are eligible to participate effective July 1, 2007
- River Oaks Imaging participants are eligible to participate effective May 1, 2008
- Cardinal Health participants are eligible to participate effective August 3, 2008
- Katy Rehabilitation Partners participants are eligible to participate effective April 1, 2009.

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Years of Service

Participants shall accrue 1/12 year of service for each completed month of employment as an eligible employee. For the purposes of calculating the Minimum Benefit under the prior plan, the prior plan definition of credited service is applied. See the schedule below for more information.

If a participant worked with this organization before it became part of Memorial Hermann Health System	Years Recognized for Credited Service begin with	Years Recognized for Vested Service begin with
Memorial Healthcare System	Hire Date	Hire Date
Hermann Hospital	Hire Date	Hire Date
Memorial Home Health Services, Inc.	Hire Date	Hire Date
Memorial Management Services Inc. (formerly Memorial Care Management System)	Hire Date	Hire Date
Memorial Hospital Memorial City	7/1/1995 unless hired later	1/1/1994 unless hired later
Memorial Hospital of Pasadena	6/30/1996 unless hired later	Hire Date
Physicians of Texas	6/30/1996 unless hired later	Hire Date
Memorial Hospital The Woodlands	7/1/1992 unless hired later	Hire Date
Fort Bend Medical Center	10/1/1999 unless hired later	Hire Date
Katy Medical Center	10/1/1999 unless hired later	Hire Date
DynaCare Memorial Hermann Laboratory Services	Hire Date	Hire Date
Sisters of Charity	1/1/2000	Hire Date
Sugar Land Health Center	4/1/1995 unless hired later	4/1/1995 unless hired later
Baptist Orange Hospital	10/1/2000 unless hired later	Hire Date
Visiting Nurse Association (VNA)	6/29/2003 unless hired later	Hire Date

Plan Name:	Memorial Hermann Pension Plan
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If a participant worked with this organization before it became part of Memorial Hermann Health System	Years Recognized for Credited Service begin with	Years Recognized for Vested Service begin with
Huntsville Management Team Acquisition	Hire date, however account balance is initiated at 10/1/2004	Hire Date
The Institute of Rehabilitation and Research and Rehabilitation Professional Services	Hire Date	Hire Date
Northeast Hospital Authority	Hire Date	Hire Date
Northeast Hospital Authority – Sodexho	Hire Date	Hire Date
River Oaks Imaging	May 1, 2008	May 1, 2008
Cardinal Health	August 3, 2008	Hire Date
Katy Rehabilitation Partners	Hire Date	Hire Date

Vesting

100% vesting upon completion of 3 years of service as mandated by the Pension Protection Act.

Compensation

Cash compensation plus housing allowances (chaplains only), amounts contributed to the before-tax savings plan and amounts that the Member could have received in cash in lieu of a benefit provided by Memorial Hermann through a cafeteria plan under Section 125 of the Internal Revenue Code. Pension plan compensation is limited by Internal Revenue Code Section 401(a)(17). However, pay limits will no longer revert to pre-EGTRRA schedule beginning in 2011 as EGTRRA sunset has been eliminated.

Plan Name:	Memorial Hermann Pension Plan
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Plan Sponsor:	Memorial Hermann Health System
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Cash Balance Provisions

- a. Cash balance formula effective July 1, 1998. Accrued benefits from the frozen Memorial and Hermann predecessor plans were converted to an opening balance as of June 30, 1998.
- b. Account balances increase with contribution credits equal to 3.0% of pay for all participants. Prior to April 1, 2019, account balances increased with contribution credits equal to a percentage of pay based on points as of the beginning of the plan year.

Points*	Contribution Credits Prior to April 1, 2019
< 40	2.5%
40 – 54	3.0
55 – 69	3.5
70 – 84	4.5
85 – 99	5.5
100 +	7.0

*Points are equal to the sum of the employees' age plus two times years of credited service. Age and full completed years of service as of the beginning of the plan year were used for purposes of calculating points prior to April 1, 2019.

- c. Additional contribution credits for transition are granted for ten years following the transition based on age, service, and prior plan at June 30, 1998:

Prior Plan	Age	Additional Service	Pay Credit
Memorial	50+	10 – 15	10.0%
Memorial	50+	15+	15.0
Hermann	50+	10+	7.5
Hermann	50+	10+	12.5

*with benefit service prior to 10/1/1985 (Hermann grandfathered employees)

- d. Account balance increases with interest credits determined to be the greater of (i) 4% or (ii) the 1-Year Treasury Constant Maturity securities rate for the last full week in the month of March immediately preceding the Plan Year plus 1%. The look back month for determining the interest crediting rate transitions from May to March in the July 1, 2005 plan year.
- e. Prior plan benefits accrued as of June 30, 1998 constitute a Minimum Benefit under the plan.

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- f. Minimum annuity conversion factors are applied based on age, service, and prior plan at June 30, 1998. These factors are multiplied by the value of a participant's cash balance account at their date of retirement to determine a participant's annual minimum annuity value. In addition, participants eligible for minimum annuity conversion factors are also eligible for a minimum lump sum that satisfies IRS rules. Minimum annuity conversion factors are shown in the following table:

Age Requirement	60	50	50	50
Service Requirement	10	20	10	10
Prior Plan	Memorial	Memorial	Memorial	Hermann
55	N/A	0.1282	0.0909	0.0976
56	N/A	0.1235	0.0909	0.0976
57	N/A	0.1190	0.0909	0.0976
58	N/A	0.1136	0.0909	0.0976
59	N/A	0.1087	0.0889	0.0976
60	0.1042	0.1020	0.0870	0.0976
61	0.1036	0.0980	0.0833	0.0976
62	0.1031	0.0943	0.0800	0.0976
63	0.1020	0.0870	0.0800	0.0976
64	0.1000	0.0870	0.0800	0.0976
65	0.0976	0.0870	0.0800	0.0976

Normal Retirement Age and Benefit

The Normal Retirement Age is age 65.

The Normal Retirement Benefit is the greater of:

1. The monthly benefit payable in the form of a Life Annuity which is Actuarially Equivalent to the Participant's Cash Balance Account, and
2. Minimum Benefit for Participants on June 30, 1998 equal to the accrued benefit under the prior plan at that date.

Early Retirement Date and Benefit

A Participant may retire early, following the earlier of attainment of age 55 and the completion of 10 years of vesting service or the attainment of age 62 with 5 years of vesting service.

The Early Retirement Benefit is the greater of:

1. The monthly benefit payable in the form of a Life Annuity which is Actuarially Equivalent to the Participant's Cash Balance Account, and
2. The Participant's Minimum Benefit as of the Early Retirement Date, as reduced for early commencement under the prior plan.

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Plan Sponsor:	Memorial Hermann Health System
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred Retirement Benefit

The benefits payable are calculated the same as for normal retirement, taking into account earnings and service to the date of retirement. The minimum benefit is determined according to plan provisions.

Vested Termination Benefit

Participants who terminate prior to attainment of vesting shall receive no benefits under this plan.

Participants, who terminate after vesting, but prior to becoming eligible for retirement benefits, shall be entitled to a vested termination benefit equal to the Participant's vested Accrued Benefit as of the date of termination, payable at Normal Retirement Date. In no event will the Participant's Accrued Benefit be less than the Participant's Minimum Benefit.

Normal Form of Benefit

Single life annuity if unmarried, and an actuarially reduced 50% Joint and Survivor Annuity if married.

A lump sum option is also available (married participants must have spousal consent if lump sum amount exceeds \$5,000).

Also, a participant eligible for a minimum benefit will be eligible for the optional forms as described in the prior plan.

Pre-Retirement Death Benefits

A surviving spouse Beneficiary shall receive a monthly death benefit. The benefits shall equal the greater of:

1. The amount payable to the joint annuitant under a fifty percent (50%) Joint and Survivor Annuity form of payment if the Participant had terminated on the date of death, survived to the date death benefits commence and commenced receiving Retirement Benefit payments in this form as of the date death benefits commence, and
2. The amount of a Single Life Annuity that is Actuarially Equivalent (based on the spouse's age) to the Participant's Cash Balance Account as of the date spouse's benefits commence.

A surviving spouse may elect to receive a lump sum form of death benefit.

A non-spouse Beneficiary shall receive a death benefit equal to the value of the Participant's Cash Balance Account, payable as a single lump sum.

For prior plan participants, a minimum benefit may apply.

Disability After June 30, 1998

Participants absent from work due to Disability or Authorized Leave of Absence will continue to accrue contribution and interest credits based on salary payable for the last complete payroll period.

Plan Name:	Memorial Hermann Pension Plan
EIN / PN:	74-1152597/001
Plan Sponsor:	Memorial Hermann Health System
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Changes in Plan Provisions Since Prior Benefit Cost Valuation

None which would have an impact on this valuation.

Plan Name:	Memorial Hermann Pension Plan
EIN / PN:	74-1152597/001
Plan Sponsor:	Memorial Hermann Health System
Valuation Date:	July 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of July 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	07/01/2024	(36,363,140)	15.0000	(36,363,140)	(3,385,071)
2. Shortfall	07/01/2023	64,986,419	14.0000	61,040,271	5,951,502
Total				24,677,131	2,566,431

Plan Name:	Memorial Hermann Pension Plan
EIN / PN:	74-1152597/001
Plan Sponsor:	Memorial Hermann Health System
Valuation Date:	July 1, 2024