

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information			
1a	Name of plan U.A. LOCAL NO. 447 PENSION FUND	1b	Three-digit plan number (PN) ▶	001
		1c	Effective date of plan 07/01/1956	
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, U.A. LOCAL NO. 447 PENSION FUND P.O. BOX 191030 SACRAMENTO, CA 95819	2b	Employer Identification Number (EIN) 94-6269669	
		2c	Plan Sponsor's telephone number 916-457-0821	
		2d	Business code (see instructions) 238220	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/15/2026	CHRIS MCDANIEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1957
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 933 6a(2) 992 6b 629 6c 303 6d 1924 6e 95 6f 2019 6g(1) 0 6g(2) 0 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 86

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025

► Round off amounts to nearest dollar.
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan U.A. LOCAL NO. 447 PENSION FUND	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOARD OF TRUSTEES, U.A. LOCAL NO. 447 PENSION FUND	D Employer Identification Number (EIN) 94-6269669

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 07 Day 01 Year 2024	
b Assets	
(1) Current value of assets	1b(1) 243841577
(2) Actuarial value of assets for funding standard account	1b(2) 249174803
c (1) Accrued liability for plan using immediate gain methods	1c(1) 219331395
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 219331395
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability	1d(2)(a) 325669819
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b) 8554171
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c) 13703793
(3) Expected plan disbursements for the plan year	1d(3) 14851937

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	03/23/2026
Signature of actuary JONATHAN HASSEN	Date 23-07913
Type or print name of actuary RAEL & LETSON	Most recent enrollment number 650-341-3311
Firm name 160 BOVET RD STE 203 SAN MATEO, CA 94402	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	243841577
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	725	150591448
(2) For terminated vested participants	331	37005428
(3) For active participants:		
(a) Non-vested benefits		18352828
(b) Vested benefits		119720115
(c) Total active	899	138072943
(4) Total	1955	325669819
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/01/2025	21401134	0			
Totals ►			3(b)	21401134	3(c)
					0
(d) Total withdrawal liability amounts included in line 3(b) total					3(d)
					0

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	113.6 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☐ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☐ Entry age normal
c ☒ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability		6a	3.69 %
		Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	6c(1)	A	A
(2) Females	6c(2)	A	A
d Valuation liability interest rate	6d	6.25 %	6.25 %
e Salary scale	6e	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	6.25 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	4.7 %	
h Estimated investment return on current value of assets for year ending on the valuation date	6h	9.8 %	
i Expense load included in normal cost reported in line 9b	6i	☒ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	891087	
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	4489187	442164

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	0

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	0
b Employer's normal cost for plan year as of valuation date	9b	10827302

c Amortization charges as of valuation date:

(1) All bases except funding waivers and certain bases for which the amortization period has been extended

(2) Funding waivers

(3) Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	48574112	7296934
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 1132765**e** Total charges. Add lines 9a through 9d.....**9e** 19257001**Credits to funding standard account:****f** Prior year credit balance, if any.....**9f** 65132810**g** Employer contributions. Total from column (b) of line 3.....**9g** 21401134**h** Amortization credits as of valuation date.....**i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 4900246**j** Full funding limitation (FFL) and credits:

(1) ERISA FFL (accrued liability FFL).....

(2) "RPA '94" override (90% current liability FFL)

(3) FFL credit

	Outstanding balance	
9h	13284710	2570566
9j(1)	54665551	
9j(2)	58533208	

9j(3) 0**k** (1) Waived funding deficiency**9k(1)** 0

(2) Other credits

9k(2) 0**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 94004756**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m** 74747755**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year.....

9o(1) 0

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

9o(2)(a) 0

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))

9o(2)(b) 0

(3) Total as of valuation date

9o(3) 0**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10** 0**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025

A Name of plan U.A. LOCAL NO. 447 PENSION FUND	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, U.A. LOCAL NO. 447 PENSION FUND	D Employer Identification Number (EIN) 94-6269669

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RAEL & LETSON

94-1701048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	181133	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE #1

94-1268305

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE OF AFFIL. TRUST	80365	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

US BANK

31-0841368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	82337	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE #2

94-1268305

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE OF AFFIL. TRUST	60768	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE #3

94-1268305

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE OF AFFIL. TRUST	60048	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE #4

94-1268305

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE OF AFFIL. TRUST	58482	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PANAGORA ASSET

04-3063840

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 51	NONE	69572	Yes ☒ No ☐	Yes ☐ No ☒	2751	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MILLER KAPLAN ARASE LLP

95-2036255

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	70704	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

VERUS ADVISORS

91-1320111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 27 50 51	NONE	30000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KRAW LAW GROUP, APC

32-0465891

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	41962	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ISLIP & CO

68-0344156

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	23301	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STEPHEN HORN INSURANCE

94-3249244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22 53	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	9941	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CALIBER NETWORKS

27-2155341

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	41514	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BRIDGEWAY BENEFIT TECHNOLOGIES

52-1796473

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 99	NONE	103123	Yes ☒ No ☐	Yes ☐ No ☒	203	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NEW TOWER TRUST COMPANY

30-0872552

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 51	NONE	82638	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 60 63	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	37677	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

WHITESTAR ADVISORS LLC

03-0496641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 51	NONE	31250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
STEPHEN HORN INSURANCE	68	7584

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CHUBB 13-1963496	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH PROVIDER

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
STEPHEN HORN INSURANCE	68	2243

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRAVELERS 06-0566090	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH PROVIDER

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
STEPHEN HORN INSURANCE	68	114

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARTFORD FLOOD 06-0732378	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH PROVIDER

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
RISK PARITY MULTI ASSET PLUS FUND	68	2751

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PANAGORA ASSET 04-3183235	RISK PARITY MULTI ASSET GROUP PRO RATA SOFT DOLLAR COMMISSION

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025		
A Name of plan U.A. LOCAL NO. 447 PENSION FUND	B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, U.A. LOCAL NO. 447 PENSION FUND	D Employer Identification Number (EIN) 94-6269669	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: MULTI-EMPLOYER PROPERTY TRUST			
b Name of sponsor of entity listed in (a): NEW TOWER TRUST COMPANY			
c EIN-PN 52-6218800-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9336688	
a Name of MTIA, CCT, PSA, or 103-12 IE: RISK PARITY MULTI ASSET PLUS FUND			
b Name of sponsor of entity listed in (a): PANAGORA ASSET MANAGEMENT, INC.			
c EIN-PN 04-3183235-006	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20990637	
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO BALANCED-RISK ALLOCATION TR			
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY			
c EIN-PN 26-6399613-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22312622	
a Name of MTIA, CCT, PSA, or 103-12 IE: AFL-CIO EQUITY INDEX FUND			
b Name of sponsor of entity listed in (a): CHEVY CHASE TRUST COMPANY			
c EIN-PN 27-3350609-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19982605	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025		
A Name of plan U.A. LOCAL NO. 447 PENSION FUND	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, U.A. LOCAL NO. 447 PENSION FUND	D Employer Identification Number (EIN) 94-6269669	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1962422	2377109
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	42928	37327
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	9071569	4121403
(2) U.S. Government securities	1c(2)	0	5185304
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	13166667	13936000
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	53329955	51631915
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	19316760	20990637
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	147063808	176111976
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	243954109	274391671
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	112532	157286
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	112532	157286
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	243841577	274234385

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	21401134	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)	534226	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		21935360
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	59741	
(B) U.S. Government securities	2b(1)(B)	167364	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		227105
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	5921338	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		5921338
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	769333	
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		22109193
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		5183906
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-10037075
c Other income	2c		26689
d Total income. Add all income amounts in column (b) and enter total	2d		46135849

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	14225606	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	259838	
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	69737	
(4) IQPA audit fees	2i(4)	38000	
(5) Investment advisory and investment management fees	2i(5)	495541	
(6) Bank or trust company trustee/custodial fees	2i(6)	26965	
(7) Actuarial fees	2i(7)	183540	
(8) Legal fees	2i(8)	35579	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	408235	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1517435
j Total expenses. Add all expense amounts in column (b) and enter total	2j		15743041

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		30392808
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MILLER KAPLAN ARASE LLP**

(2) EIN: **95-2036255**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 544300.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025		
A Name of plan U.A. LOCAL NO. 447 PENSION FUND		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, U.A. LOCAL NO. 447 PENSION FUND		D Employer Identification Number (EIN) 94-6269669
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-6269669		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a 0
b Enter the amount contributed by the employer to the plan for this plan year		6b 0
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c 0
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **ACCO ENGINEERED SYSTEMS**

b EIN **95-1625123**

c Dollar amount contributed by employer **2458715**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **AIRCO MECHANICAL**

b EIN **94-2292784**

c Dollar amount contributed by employer **1481471**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **INTECH MECHANICAL CO., LLC**

b EIN **68-0371094**

c Dollar amount contributed by employer **1127885**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **LAWSON MECHANICAL CONTRACTORS**

b EIN **94-1417383**

c Dollar amount contributed by employer **971791**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **MESA ENERGY SERVICES**

b EIN **33-0112640**

c Dollar amount contributed by employer **1277095**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **FRANK M. BOOTH INC.**

b EIN **94-1257060**

c Dollar amount contributed by employer **912940**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **REFRIGERATION SOLUTIONS, LLC**

b EIN **81-2926928**

c Dollar amount contributed by employer **935743**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **MURRAY COMPANY**

b EIN **95-1896727**

c Dollar amount contributed by employer **1906213**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **SOUTHLAND INDUSTRIES**

b EIN **95-1596533**

c Dollar amount contributed by employer **2243914**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **PAN PACIFIC MECHANICAL**

b EIN **47-4758602**

c Dollar amount contributed by employer **1049027**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2030**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	0
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	0
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	0
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year.....	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	0
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as:	
Public Equity: <u>42.0</u> % Private Equity: <u>0.0</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>32.7</u> %	
High-Yield Debt: <u>0.0</u> % Real Assets: <u>8.9</u> % Cash or Cash Equivalents: <u>0.0</u> % Other: <u>16.4</u> %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:	
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

[illegible]

U.A. LOCAL NO. 447 PENSION FUND

FINANCIAL STATEMENTS

JUNE 30, 2025 AND 2024



INDEPENDENT AUDITOR'S REPORT

Board of Trustees
U.A. Local No. 447 Pension Fund

Members of the Board:

Opinion

We have audited the accompanying financial statements of U.A. Local No. 447 Pension Fund (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of June 30, 2025 and 2024, the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of June 30, 2025 and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including

maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



MILLER KAPLAN ARASE LLP

San Francisco, California

April 13, 2026

U.A. LOCAL NO. 447 PENSION FUND
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
ASSETS		
Cash	\$ 4,121,403	\$ 9,071,569
Investments, at Fair Value		
Mutual Funds	176,111,976	147,063,808
U.S. Government Securities	5,185,304	-
Common/Collective Trusts	51,631,915	53,329,955
Real Estate	13,936,000	13,166,667
103-12 Investment Entity	<u>20,990,637</u>	<u>19,316,760</u>
Total Investments	<u>267,855,832</u>	<u>232,877,190</u>
Receivables		
Employer Contributions	2,377,109	1,962,422
Due from Related Party - Administrative Office	36,487	42,393
Accrued Income	<u>840</u>	<u>535</u>
Total Receivables	<u>2,414,436</u>	<u>2,005,350</u>
TOTAL ASSETS	<u>274,391,671</u>	<u>243,954,109</u>
LIABILITIES		
Accounts Payable	121,210	103,290
Reciprocity Payable	<u>36,076</u>	<u>9,242</u>
TOTAL LIABILITIES	<u>157,286</u>	<u>112,532</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 274,234,385</u>	<u>\$ 243,841,577</u>

U.A. LOCAL NO. 447 PENSION FUND
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	July 1, 2024 to June 30, 2025	July 1, 2023 to June 30, 2024
ADDITIONS		
Contributions		
Employer Contributions - Active Members	\$ 20,174,380	\$ 17,328,721
Employer Contributions - Retired Members	1,226,754	1,083,455
Pension Enhancement	534,226	728,590
Total Contributions	<u>21,935,360</u>	<u>19,140,766</u>
Investment Income		
Dividends and Interest	6,148,443	5,081,175
Net Appreciation of Investments	18,052,046	17,003,656
Less: Investment Expenses	<u>(495,541)</u>	<u>(486,214)</u>
Net Investment Income	<u>23,704,948</u>	<u>21,598,617</u>
TOTAL ADDITIONS	<u>45,640,308</u>	<u>40,739,383</u>
DEDUCTIONS		
Benefit Payments	14,225,606	13,863,915
Administrative Expenses, Net	751,314	770,858
Professional Fees	<u>270,580</u>	<u>264,895</u>
TOTAL DEDUCTIONS	<u>15,247,500</u>	<u>14,899,668</u>
NET INCREASE FOR THE YEAR	30,392,808	25,839,715
NET ASSETS AVAILABLE FOR BENEFITS		
BEGINNING OF YEAR	<u>243,841,577</u>	<u>218,001,862</u>
END OF YEAR	<u><u>\$ 274,234,385</u></u>	<u><u>\$ 243,841,577</u></u>

U.A. LOCAL NO. 447 PENSION FUND
STATEMENTS OF ACCUMULATED PLAN BENEFITS

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS		
VESTED BENEFITS		
Participants Currently Receiving Benefits	\$ 130,490,017	\$ 125,815,841
Other Participants	<u>107,160,004</u>	<u>98,731,389</u>
TOTAL VESTED BENEFITS	237,650,021	224,547,230
NON-VESTED BENEFITS	<u>12,562,919</u>	<u>12,631,706</u>
TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS	<u>\$ 250,212,940</u>	<u>\$ 237,178,936</u>

U.A. LOCAL NO. 447 PENSION FUND
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS

	July 1, 2024 to <u>June 30, 2025</u>	July 1, 2023 to <u>June 30, 2024</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT BEGINNING OF YEAR	<u>\$ 237,178,936</u>	<u>\$ 226,789,988</u>
INCREASE (DECREASE) DURING THE YEAR ATTRIBUTABLE TO:		
Benefits Accumulated and Actuarial Experience	12,580,753	11,579,856
Actuarial Assumption Changes	1,397,597	-
Increase for Interest	14,303,154	13,708,760
Benefits and Expenses Paid	<u>(15,247,500)</u>	<u>(14,899,668)</u>
NET INCREASE	<u>13,034,004</u>	<u>10,388,948</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT END OF YEAR	<u><u>\$ 250,212,940</u></u>	<u><u>\$ 237,178,936</u></u>

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 1 - DESCRIPTION OF THE PLAN

The following brief description of the U.A. Local No. 447 Pension Fund (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document and amendments for a complete description of the Plan.

A. General

The Plan provides retirement and related benefits to eligible members of U.A. Local Union No. 447 of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (the "Union") and their beneficiaries pursuant to the collective bargaining agreements between the Union and certain employers represented by the Associated Plumbing and Mechanical Contractors of Sacramento, Inc. (the "Employer Organization"). The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and the Internal Revenue Code (the "Code"). The Plan was established July 1, 1956 and has been amended from time to time since that date. The most recent restatement was January 1, 2015.

B. Administration

The Board of Trustees (the "Board") is the Plan sponsor and plan administrator. The Board established a trust (the "Trust") to receive employer contributions and maintain assets of the Plan for provision of benefits, and established an administrative office ("Administrative Office") to maintain participant records and carry out a majority of tasks associated with day-to-day Plan administration. The Board appointed investment managers to provide professional investment management services and delegated to the investment managers responsibility for managing Plan investments subject to the Plan's investment policy and Board approval.

C. Eligibility

Any Union member who completes a minimum of 300 hours of service within a plan year including at least one hour of employment in a job classification for which contributions are required to be made to the Trust under terms of a collective bargaining agreement ("Covered Employment") is automatically enrolled in the Plan as of the first day of the Plan year. Contributions are also made on behalf of certain non-bargaining unit employees pursuant to participation agreements.

D. Funding Policy

Employers make monthly contributions to the Plan for each hour of service in Covered Employment worked by Union members. Hourly contribution rates range from \$11.30 to \$12.30 per hour for the 2025 Plan year and \$11.05 to \$12.05 per hour for the 2024 Plan year. Contributions meet funding requirements for the 2025 and 2024 Plan years.

E. Benefits

Participants with five or more years of service are entitled to monthly pension benefits beginning at normal retirement age (63) based on the number of years a retiree works in Covered Employment. The Plan has been amended from time to time to increase monthly benefit payments for participants who are active on the effective date of a benefit level change.

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

E. Benefits (Continued)

The Plan was amended during 2025 to increase the monthly benefit as follows:

1. From one hundred twenty-five dollars (\$125) to one hundred fifty-five dollars (\$155) per month multiplied by the participant's benefit credit earned on or after July 1, 2025 for plan years in which the participant has less than thirty (30) years of benefit credit at the start of the plan year.
2. From one hundred fifty-five dollars (\$155) to two hundred dollars (\$200) per month multiplied by the participant's benefit credit earned on and after July 1, 2025 for plan years in which the participant has at least thirty (30) years of benefit credit at the start of the plan year.

Effective July 1, 2025 through June 30, 2026, a previous allocation of \$0.75 per hour was increased to \$0.85 per hour from employer contributions for active members to provide a supplemental benefit payment for retired members. Effective July 1, 2026, the allocation was increased from \$0.85 per hour to \$0.95 per hour. Retired members as of July 1, 2025 and 2024 received supplemental payments of \$3,587 and \$3,215, respectively. Supplemental benefit payments are made to retirees in good standing in September of the following Plan year.

F. Vesting and Service Credit

A participant's interest in benefits under the Plan vest upon completion of five years of credited service. For the first ten years a participant must have at least 1,000 hours of service during a Plan year to receive a full year of service credit. Participants must complete 1,200 hours of service in year eleven and thereafter to earn a full year of service credit. Participants with a minimum of 300 hours of service in Covered Employment during a Plan year receive a partial year of service credit.

G. Retirement, Early Retirement, Disability and Death Benefits

The primary form of benefit is a monthly annuity (a life annuity if single and a joint and survivor annuity if married). A monthly annuity is guaranteed for 36 months to a participant and for six months thereafter to the beneficiary. Participants with seven or more years of credited service may elect early retirement on the first day of any month prior to normal retirement after attaining age 53. Active participants who become disabled may qualify for disability benefits if approved by the Board. Early retirement and disability benefits are based on the participant's actuarially reduced normal retirement benefit to reflect the longer time period of expected payment, although unreduced early retirement is available to active participants at age 58 with thirty years of service who meet certain service requirements, as defined in the Plan. If the present value of a participant's vested accrued benefit is less than \$5,000 at the date of a distributable event, the participant's benefit will be paid in a lump sum.

Benefits are payable upon retirement, early retirement, or disability. The Plan provides a death benefit based on years of credited service from \$3,000 to \$30,000 to the beneficiary of a participant who dies before retirement with minimum service credits as defined, and to the beneficiary of a retiree whose death occurs within five years of retirement.

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

H. Pension Enhancement Option

The Plan permits a participant to rollover all or a portion (\$10,000 minimum) of his or her account maintained under the U.A. Local No. 447 Defined Contribution Plan and Trust, a related defined contribution plan maintained for Union members. A participant's benefit under the Plan will be increased by the actuarial equivalent of his or her rollover contribution. The Plan received rollovers totaling approximately \$534,000 and \$729,000 during the 2025 and 2024 Plan years, respectively.

I. Reciprocity

Reciprocity contributions payable result from contributions remitted by employers on behalf of members of other local unions who work on projects within the Union's jurisdiction.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

B. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results may differ from those estimates.

C. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of investments are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Mutual fund capital gains distributions are included in dividend income. Net appreciation of investments includes gains and losses on investments bought and sold as well as held during the year.

D. Payment of Benefits

Benefits are recorded when paid.

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 3 - INCOME TAX STATUS

The Plan has been amended since receipt of its most recent favorable determination letter from the Internal Revenue Service dated July 28, 2015 affirming that the Plan is designed in accordance with applicable provisions of the Code to qualify for tax-exempt status. The plan administrator and plan legal counsel believe the Plan continues to be designed and operated in compliance with applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken a tax position that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 4 - EXPENSES

A. Administrative Expenses, Net

The Plan pays direct administrative costs. Certain other common costs of operating the Plan and related pension and health and welfare plans maintained for Union members are apportioned to the Plan. Net administrative expenses paid by the Plan were as follows for the years ended June 30:

	2025	2024
Recordkeeping and Administration, Net	\$ 586,882	\$ 619,199
Insurance	134,682	128,409
Other	29,750	23,250
	<u>\$ 751,314</u>	<u>\$ 770,858</u>

B. Professional Fees

Professional fees paid by the Plan were as follows for the years ended June 30:

	2025	2024
Legal Fees and Expenses	\$ 32,429	\$ 54,461
Actuarial Fees and Expenses	183,540	158,646
Audit, Accounting and Related Services	54,611	51,788
	<u>\$ 270,580</u>	<u>\$ 264,895</u>

NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS

A. Recordkeeping and Administrative Expenses

The Administrative Office provides recordkeeping and administrative services to the Plan and other related pension and health and welfare plans maintained for Union members. Administrative Office expenses allocated to the Plan were as follows for the years ended June 30:

	2025	2024
Wages and Benefits	\$ 254,859	\$ 287,436
Payroll Taxes	13,841	14,922
Forward	\$ 268,700	\$ 302,358

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS (Continued)

A. Recordkeeping and Administrative Expenses (Continued)

	2025	2024
Forwarded	\$ 268,700	\$ 302,358
Network Repairs and Maintenance	146,016	154,122
Accounting	11,887	14,104
Employer Compliance Examinations	41,239	34,513
Legal	3,150	7,129
Bank Charges	26,965	29,370
Rent	10,955	10,955
Office Expenses	17,596	14,199
Printing and Postage	14,004	14,348
Telephone and Utilities	13,452	11,558
Equipment Lease and Rental	5,822	4,622
Insurance	23,877	23,385
Other	9,879	5,196
	<u>593,542</u>	<u>625,859</u>
Administrative Fee Reimbursements	<u>(6,660)</u>	<u>(6,660)</u>
	<u><u>\$ 586,882</u></u>	<u><u>\$ 619,199</u></u>

The Administrative Office maintains a checking account in the name of U.A. Local No. 447 Trust Funds where all employer contributions are deposited. The Administrative Office transfers receipts from employers to the plans in accordance with terms of the collective bargaining agreements between the Union and the Employer Organization. The Plan recorded receivables of approximately \$37,000 and \$43,000 from the Administrative Office at June 30, 2025 and 2024, respectively.

The Administrative Office leases facilities in a building owned by the Union and pays rent to the Union. The Administrative Office receives fees for services provided to the Union. Administrative fee reimbursements are offset against administrative service costs allocated to the plans.

B. Administrative Office Employee Benefits

Administrative Office employees participate in this Plan, U.A. Local No. 447 Defined Contribution Plan and Trust and the U.A. Local No. 447 Pipe Trades Health and Welfare Plan, related plans. The Health and Welfare Plan provides medical, dental, vision, prescription drug, life and accidental death and dismemberment insurance benefits, including postretirement health and welfare benefits for eligible participants and their covered dependents. Participants who meet retiree eligibility requirements qualify for postretirement benefits, and the eligible spouse and dependents of a retiree participating in the plan qualify for coverage. Retirees share in the cost of coverage.

The total approximate cost of providing health and welfare and retirement benefits to Administrative Office employees for the years ended June 30 was as follows:

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS (Continued)

B. Administrative Office Employee Benefits (Continued)

	2025	2024
U.A. Local No. 447 Pension Fund	\$ 94,000	\$ 110,000
U.A. Local No. 447 Defined Contribution Plan and Trust	24,000	34,000
U.A. Local No. 447 Pipe Trades Health and Welfare Plan	105,000	124,000
	<u>\$ 223,000</u>	<u>\$ 268,000</u>

A portion of these costs have been allocated to the Plan and are included in Administrative Office wages and benefits.

C. Multiemployer Pension Plans

The Plan's Administrative office contributes to the Plan. The Plan is a multiemployer defined benefit pension plan provided under terms of collective bargaining agreement. Contributions to this Plan are based on represented employee hours worked and rates from Plan contractual arrangements. The risks of participating in this multiemployer defined benefit plan is different from single employer plans in the following respects:

- Assets contributed to the plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer stops contributing to the plan, unfunded obligations may be borne by remaining participating employers.
- If the Administrative office ceased participation in the plan, it may be required to contribute an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

The Plans' participation in this plan for the years ended June 30, 2025 and 2024 is outlined in the table below. The information included in this table is as follows:

- The "EIN/Pension Plan Number" column provides the employer identification number ("EIN") and the three-digit plan number.
- The Pension Protection Act of 2006 ("PPA") zone status is based on information that the Plan received from the plan and is certified by the plan's actuaries. Among other factors, plans in the red zone are generally less than 65% funded, plans in orange and yellow zones are less than 80% funded or are projected to become insolvent within 7 years, and plans in the green zone are at least 80% funded.
- The "FIP/RP Status" column indicates plans for which a funding improvement plan ("FIP") or a rehabilitation plan ("RP") is either pending or has been implemented.
- The column "Surcharge Imposed" indicates whether the Plan was required to pay a surcharge to the Plan.
- The last column lists the expiration date of the collective bargaining agreement to which the plan is subject.

Pension Fund	EIN/Pension Plan Number	Pension Protection Act Zone Status		FIP/RP Status	Contributions by the Administrative Office		Surcharge Imposed	Expiration Date of Collective Bargaining Agreement
		2025	2024		2025	2024		
U.A. Local No. 447 Pension Fund	94-6269669/001	Green	Green	No	\$ 94,000	\$ 110,000	No	6/30/2030

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 6 - CONCENTRATIONS, RISKS AND UNCERTAINTIES

Investments are exposed to various risks such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with investments, it is at least reasonably possible that changes in the value of investments in the near term could materially affect the amounts reported in the financial statements.

Contributions are made and the actuarial present value of accumulated Plan benefits is reported based on certain assumptions pertaining to interest rates, the discount rate, return on investments and participant demographics, all of which are subject to change. Due to uncertainties inherent in these estimates and assumptions, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 7 - ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service that participants have rendered. Accumulated benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of deceased participants and (c) present participants or their beneficiaries. Benefits under the Plan are based on participants' years of credited service. Accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to participant service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by actuaries and is that amount that results from applying actuarial assumptions to adjust accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, or early retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuations as of June 30, 2025 and 2024 were as follows:

Actuarial Cost Method:	Unit credit cost method.
Interest Discount Rate:	6.25% for funding and FASB ASC 960, 6.25% for withdrawal liability, and 4.33 % (2024 = 3.69%) for current liability.
Assumed Rate of Return on Investments:	6.25% compounded annually, net of investment expenses.
Operating Expenses:	\$1,025,000 per annum (2024 = \$918,090), paid in monthly installments. An annual increase of 1% is assumed in subsequent years to incorporate projected increases in PBGC premiums.
Mortality:	<u>Healthy Lives</u> : RP-2014 Mortality Table (with blue collar adjustments) for employees and annuitants (adjusted to 2006) projected to 2030 (2024 = projected to 2025) using mortality improvements scale MP-2021 (2024 = scale MP-2018).

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 7 - ACCUMULATED PLAN BENEFITS (Continued)

Mortality: (Continued)

Disabled Lives: RP-2014 Disabled Retire Mortality Table (2024 = with ages set forward one year).

Current Liability: 2025 static mortality tables provided in IRC Regulations Section 1.431(c)(6)-1. 2024 = 2024 static mortality tables provided in IRC Regulations Section 1.431(c)(6)-1.

Termination Rates:

Table T-3 of the Actuary's Pension Handbook, net of 1951 Group Annuity Mortality (Crocker-Sarason-Straight), with rates reduced by 75% for participants with at least 25 years of service.

Retirement Rates:

Active participants are assumed to retire based on the following rate table:

<u>Age(s)</u>	<u>Rates</u>
53 – 54	5%
55 – 57	10%
58 – 61	15% (2024= 20%)
62	30% (2024= 40%)
63 – 64	25%
65 & older	100%

Changes Since Prior Valuation:

The current liability interest rate was changed from 3.69% to 4.33% due to a change in the allowable interest rate range, and the current liability mortality table was updated as required.

The mortality assumption for healthy lives was revised from the RP-2014 Mortality Table (with blue collar adjustments) for employees and annuitants (adjusted to 2006) projected to 2025 using mortality improvement scale MP-2018, to the same base table projected to 2030 using scale MP-2021.

The mortality assumption for disabled lives was revised to remove the one-year set forward previously applied to the prior mortality table.

The retirement rate assumption was reduced from 20% to 15% for ages 58 – 61, from 40% to 30% for age 62, and from 45% to 35% in the first plan year of unreduced retirement eligibility for ages 58 or more with at least 30 years of service.

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 7 - ACCUMULATED PLAN BENEFITS (Continued)

The operating expense assumption was updated to \$1,025,000 per annum, paid in monthly installments.

Effective with July 2025 hours, the accrual rate was increased from \$125 for members with total benefit credit not exceeding 30 years and \$155 for members with total benefit credit of at least 30 years (at the start of the plan year), to \$155 for members with total service credit not exceeding 30 years and \$200 for members with total service credit of at least 30 years (at the start of the plan year).

The foregoing actuarial assumptions are based on continuity of the Plan. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE 8 - FAIR VALUE MEASUREMENTS

Accounting guidance on measuring fair value establishes a hierarchy that prioritizes valuation inputs into three levels based on the extent to which inputs used in measuring fair value are observable in the market. Under the fair value hierarchy Level 1 inputs are quoted prices in an active market. Level 1 investments include mutual funds and U.S. government securities (U.S. Treasury Bills) valued using quoted prices in active markets. Level 2 inputs are quoted prices for similar instruments and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data. Level 3 inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability.

The Plan's Level 3 investment in real estate consists of an undeveloped industrial property in Sacramento, California. The fair value estimate of the property is based principally on third-party estimates including an independent appraisal performed by an appraisal specialist. In substantiating the reasonableness of estimates made by third parties, the Board evaluates a number of factors including review of methods and assumptions used in the appraisal, comparable listings, and sales, if any, economic conditions, and the local market economy.

The following tables summarize Plan investments at June 30 based on the inputs used to value them:

	2025			
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 176,111,976	\$ -	\$ -	\$ 176,111,976
U.S. Government Securities	5,185,304	-	-	5,185,304
Real Estate	-	-	13,936,000	13,936,000
Total Assets in the Fair Value Hierarchy	<u>\$ 181,297,280</u>	<u>\$ -</u>	<u>\$ 13,936,000</u>	195,233,280
Investments Measured at Net Asset Value ^A				<u>72,622,552</u>
				\$ 267,855,832

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 8 - FAIR VALUE MEASUREMENTS (Continued)

	2024			
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 147,063,808	\$ -	\$ -	\$ 147,063,808
Real Estate	-	-	13,166,667	13,166,667
Total Assets in the Fair Value Hierarchy	<u>\$ 147,063,808</u>	<u>\$ -</u>	<u>\$ 13,166,667</u>	160,230,475
Investments Measured at Net Asset Value ^A				<u>72,646,715</u>
				<u>\$ 232,877,190</u>

^A The common/collective trusts (CCT) and 103-12 investment entity are not valued based on quoted market prices. Net asset value is used as a practical expedient for reporting fair value at June 30, 2025 and 2024 in the foregoing tables to permit a reconciliation of the fair value hierarchy to investments at fair value presented in the statements of net assets available for benefits.

The following table reconciles beginning and ending fair value of the Plan's Level 3 investment in real estate:

Balance, June 30, 2023	\$ 12,282,000
Unrealized Gain	<u>884,667</u>
Balance, June 30, 2024	13,166,667
Unrealized Gain	<u>769,333</u>
Balance, June 30, 2025	<u>\$ 13,936,000</u>

The preceding methods of reporting fair value are not indicative of net realizable value or reflective of future value. Although the plan administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value could result in a different fair value measurement at the reporting date.

NOTE 9 - INVESTMENTS MEASURED AT NET ASSET VALUE

Unfunded commitments and significant terms of redemption of the common/collective trust investments and the Plan's investment in a 103-12 investment entity are as follows:

	Fair Value				
	June 30, 2025	June 30, 2024	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Common/Collective Trusts:					
ASB Labor Equity Index Fund	\$ 19,982,605	\$ 22,459,191	None	Daily	None
Invesco Balanced-Risk Allocation Fund	22,312,622	21,706,995	None	Daily	None
New Tower Multi-Employer Property Trust	9,336,688	9,163,769	None	Quarterly	None
103-12 Investment Entity - PanAgora Risk Parity Multi-Asset Fund	20,990,637	19,316,760	None	Bi-monthly	5-Days

New Tower Trust Company serves as trustee, fiduciary, and investment manager of New Tower Multi-Employer Property Trust (MEPT). The fund investment strategy is to create a diversified portfolio of institutional-quality income-producing real estate to provide competitive long-term risk-adjusted investment returns.

Chevy Chase Trust is trustee of the ASB Labor Equity Index Fund and maintains fiduciary authority over fund management. The fund objective is to track the return of the broad U.S. large-cap equity market, as represented by the S&P 500 Index.

U.A. LOCAL NO. 447 PENSION FUND
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 9 - INVESTMENTS MEASURED AT NET ASSET VALUE (Continued)

Invesco Trust Company serves as trustee and investment manager of Invesco Balanced-Risk Allocation Fund. The fund investment strategy is to provide capital loss protection during down markets by investing in multiple asset classes including equities, fixed income, and commodities such that no one asset class drives market performance.

PanAgora Asset Management serves as investment manager and administrator of PanAgora Risk Parity Multi-Asset Fund, established for the collective investment of tax-exempt employee benefit plan assets. The Risk Parity Multi-Asset Fund aims to balance risk exposures in an optimal fashion and avoid concentrations in asset classes, or within an asset class.

NOTE 10 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Board has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA and its related regulations. In the event of a partial or complete termination of the Plan, participant interests will be 100% vested and non-forfeitable. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and the level of benefits guaranteed by the PBGC.

NOTE 11 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through April 13, 2026, the date on which the financial statements were available to be issued. There were no material subsequent events that require recognition or additional disclosures in the Plan's financial statements.

U.A. LOCAL NO. 447 PENSION FUND

FORM 5500

SCHEDULE H - PART IV, LINE 4

E.I.N. 94-6269669; PLAN NO. 001

SUPPLEMENTAL SCHEDULES REQUIRED
BY THE DEPARTMENT OF LABOR



Independent Auditor's Report on Supplemental
Schedules Required by the Department of Labor

Board of Trustees
U.A. Local No. 447 Pension Fund

Members of the Board:

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) as of June 30, 2025 and reportable transactions for the year ended June 30, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

MILLER KAPLAN ARASE LLP

San Francisco, California

April 13, 2026

U.A. LOCAL NO. 447 PENSION FUND

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 94-6269669; PLAN NO. 001

JUNE 30, 2025

Par Value	<u>U.S. Government Securities</u>	Maturity Date	Interest Rate	Cost	Fair Value
\$ 2,615,000	U.S. Treasury Bill	9/18/2025	-	\$ 2,588,392	\$ 2,590,785
2,670,000	U.S. Treasury Bill	3/19/2026	-	2,570,222	2,594,519
	<u>TOTALS - U.S. GOVERNMENT SECURITIES</u>			<u>\$ 5,158,614</u>	<u>\$ 5,185,304</u>
No. of Shares	<u>Mutual Funds</u>				
263,590	American Funds EuroPacific Growth Fund			\$ 12,189,700	\$ 15,976,167
4,537,505	Baird Core Plus Bond Fund			46,466,737	46,327,922
3,630	BLF Treasury Trust Fund Cash Reserve Fund			3,630	3,630
203,073	Dodge & Cox International Stock Fund			6,715,867	12,401,689
143,281	First American Government Obligation Fund			143,281	143,281
3,270,622	Loomis Sayles Fixed Income Fund			41,670,422	39,410,992
3,194	Metropolitan West Total Return Bond Fund			29,493	29,068
227,536	T Rowe Price Large Cap Growth Fund			6,561,488	20,116,442
690,763	Vanguard Global Minimum Volatility Fund			20,681,793	23,071,496
270,214	Vanguard Value Index Fund			11,821,782	18,631,289
	<u>TOTALS - MUTUAL FUNDS</u>			<u>\$ 146,284,193</u>	<u>\$ 176,111,976</u>
	<u>Common/Collective Trusts</u>				
329,255	ASB Labor Equity Index Fund			\$ 6,026,054	\$ 19,982,605
746,242	Invesco Balanced-Risk Allocation Fund			17,405,935	22,312,622
732	New Tower Multi-Employer Property Trust			6,500,193	9,336,688
	<u>TOTALS - COMMON/COLLECTIVE TRUSTS</u>			<u>\$ 29,932,182</u>	<u>\$ 51,631,915</u>
	<u>Real Estate</u>				
	Elder Creek Road			\$ 5,414,491	\$ 13,936,000
	<u>103-12 Investment Entity</u>				
950,688	PanAgora Risk Parity Multi-Asset Fund			\$ 15,806,731	\$ 20,990,637
	<u>TOTALS - INVESTMENTS</u>			<u>\$ 202,596,211</u>	<u>\$ 267,855,832</u>

U.A. LOCAL NO. 447 PENSION FUND

FORM 5500

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

E.I.N 94-6269669; PLAN NO. 001

JULY 1, 2024 TO JUNE 30, 2025

Investment	Transaction	Purchase Price	Sales Price	Cost of Asset	Gain or (Loss)
Metropolitan West Total Return Bond Fund	Purchases	\$ 183,148	\$ -	\$ 183,148	\$ -
	Sales	-	40,568,551	46,552,974	(5,984,423)
Baird Core Plus Bond Fund	Purchases	46,466,737	-	46,466,737	-
First American Government Obligation Fund	Purchases	78,617,288	-	78,617,288	-
	Sales	-	78,590,407	78,590,407	-

Attachment to: 2024 Schedule MB (Form 5500), Line 8b(2)
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

SCHEDULE OF ACTIVE PARTICIPANT DATA

Age Group	Years Of Service Credit										Total
	< 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 +	
Under 25	6	13	2	0	0	0	0	0	0	0	21
25 - 29	6	38	29	0	0	0	0	0	0	0	73
30 - 34	10	56	61	7	0	0	0	0	0	0	134
35 - 39	2	54	61	18	19	1	0	0	0	0	155
40 - 44	6	37	36	27	35	17	0	0	0	0	158
45 - 49	2	21	36	13	30	21	12	2	0	0	137
50 - 54	1	6	18	13	11	22	13	7	1	0	92
55 - 59	1	5	10	8	12	14	9	7	6	0	72
60 - 64	0	5	5	5	6	10	10	4	1	0	46
65 - 69	0	0	1	0	4	2	2	2	0	0	11
70 and Over	0	0	0	0	0	0	0	0	0	0	0
Total	34	235	259	91	117	87	46	22	8	0	899

Attachment to:2024 Schedule MB (Form 5500), Line 6

Plan Name:U.A. Local No. 447 Pension Fund

Employer ID:94-6269669

Plan Number:001

STATEMENT OF ACTUARIAL ASSUMPTIONS / METHODS

METHODOLOGY:	
Asset Value of Assets	Assets are valued according to a method which recognizes 20% of each year’s excess (or deficiency) of actual investment return on the Market Value of Assets over the expected return on the Market Value of Assets in the year the excess (or deficiency) occurs. An additional 20% of the excess (or deficiency) is recognized in each of the succeeding four years until it is totally recognized. In no event will the Actuarial Value of Assets be less than 80% or more than 120% of the Market Value of Assets.
Actuarial Cost Method	Unit Credit Cost Method Under this method, we determine the present value of all benefits earned through the valuation date. An individual's normal cost is the present value of the benefit expected to be earned in the valuation year. The total accrued liability is the sum of the individual present values for all participants. The Unfunded Accrued Liability is the difference between the accrued liability and the assets of the Trust. If the assets exceed the accrued liability, the Plan is in a surplus position. This method requires that each year’s contributions be applied first to the normal cost, and the balance of the contributions applied to amortize the Unfunded Accrued Liability. The normal cost is adjusted at the close of the plan year to reflect the actual level of contributions received during that plan year.

Attachment to: 2024 Schedule MB (Form 5500), Line 6
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

STATEMENT OF ACTUARIAL ASSUMPTIONS / METHODS

(CONTINUED)

ASSUMPTIONS:	
Interest Discount Rate	6.25% for funding, and 3.69 % for current liability.
Assumed Rate of Return on Investments	6.25% compounded annually, net of investment expenses.
Derivation of Net Investment Return and Discount Rate for FASB ASC 960 Accounting	The expected return assumptions are established based on a long-term outlook and are based on past experience, future expectations and professional judgment. We have modeled the assumptions based on average long-term future expected returns and their respective capital market assumptions as provided by several investment professionals. Based on the inputs of the Plan's specific target asset allocation, we have established the reasonability of the Plan's assumption.
Operating Expenses	\$918,090 per annum, paid in monthly installments. An annual increase of 1% is assumed in subsequent years to incorporate projected increases in PBGC premiums.
Investment Expenses	Assumed covered by investment earnings.
Justification for Demographic Assumptions	The mortality, termination, retirement and disability assumptions are reviewed with each valuation to ensure they are reasonable and represent the actuary's best estimate of the long-term expectations for the Plan. Past experience and anticipated future experience based on industry-specific knowledge and professional judgment are used to verify the reasonability of each of these assumptions.
Mortality	Healthy Lives: RP-2014 Mortality Table (with blue collar adjustments) for employees and annuitants (adjusted to 2006) projected to 2025 using mortality improvement scale MP-2018. Disabled Lives: RP-2014 Disabled Retiree Mortality Table with ages set forward one year. Current Liability: 2024 static mortality tables provided in IRC Regulations Section 1.431(c)(6)-1.
Mortality Improvement	The current mortality assumption was changed effective with the July 1, 2019 valuation and is appropriate for anticipated future mortality experience. No additional mortality improvement is assumed.
Termination Rates	Table T-3 of the <u>Actuary's Pension Handbook</u> , net of 1951 Group Annuity Mortality (Crocker-Sarason-Straight), with rates reduced by 75% for participants with at least 25 years of service.

Attachment to: 2024 Schedule MB (Form 5500), Line 6
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

STATEMENT OF ACTUARIAL ASSUMPTIONS / METHODS

(CONTINUED)

ASSUMPTIONS:

Retirement Rates	Active participants are assumed to retire based on the following rate table: <table> <tr> <th>Age(s)</th><th>Rates</th></tr> <tr> <td>53-54</td><td>5%</td></tr> <tr> <td>55-57</td><td>10%</td></tr> <tr> <td>58-61</td><td>20%</td></tr> <tr> <td>62</td><td>40%</td></tr> <tr> <td>63-64</td><td>25%</td></tr> <tr> <td>65 & older</td><td>100%</td></tr> </table> Assumed retirement rates for active participants at least age 58 with 30+ years of service are 45% and 35% in the first and second Plan Years of unreduced retirement eligibility, respectively. Inactive vested participants are assumed to retire at age 63.	Age(s)	Rates	53-54	5%	55-57	10%	58-61	20%	62	40%	63-64	25%	65 & older	100%
Age(s)	Rates														
53-54	5%														
55-57	10%														
58-61	20%														
62	40%														
63-64	25%														
65 & older	100%														
Disability Rates	Participants at least age 55: 100% of 1987 Commissioners Group Disability Incidence Table plus 25 basis points. Participants under age 55: 50% of 1987 Commissioners Group Disability Incidence Table plus 25 basis points.														
Form of Benefit	55% of participants are assumed to elect a Straight Life Annuity (36 payments guaranteed) and 45% of participants are assumed to elect a Joint & Survivor Annuity or 10-Year Certain & Life Annuity at retirement. For benefit accruals on or after July 1, 2015, optional form adjustments and benefits attributable to Qualified Domestic Relations Orders are actuarially determined based on an interest rate of 6.50% and the RP-2014 Mortality Table (with blue-collar adjustments) for healthy and disabled annuitants, set forward 1 year. For accruals previous to July 1, 2015: an interest rate of 7.00% and the 1984 Unisex Pension Mortality Table.														
Vested Inactive Participants	Benefits of vested inactive participants past Normal Retirement Age are actuarially increased in accordance with the Plan document to reflect deferred retirement. Vested inactive participants age 75 and older with no hours reported in at least the prior three Plan Years are valued with a liability of \$0.														
Late Retirement	Accrued benefits adjusted in accordance with the Plan document.														

Attachment to:2024 Schedule MB (Form 5500), Line 6

Plan Name:U.A. Local No. 447 Pension Fund

Employer ID:94-6269669

Plan Number:001

STATEMENT OF ACTUARIAL ASSUMPTIONS / METHODS

(CONTINUED)

ASSUMPTIONS:	
Marital Status	80% of non-retired participants are assumed to be married. Females are assumed to be three years younger than their spouses.
Active Participant	Worked at least 300 hours in covered employment.
Future Employment	900,000 total hours for the 2024/2025 Plan Year and thereafter.
Liability Adjustments	Liabilities for participants in pay status are loaded by 1% to account for post-retirement lump sum death benefits, pop-ups and the 6-month guarantee on retiree benefits.
Missing Data	If not specified, participants are assumed to be male and the same age as the average of participants with the same status code.
CHANGES SINCE PRIOR VALUATION	The current liability interest rate was changed from 2.85% to 3.69% due to a change in the allowable interest rate range, and the current liability mortality table was updated as required.

U.A. LOCAL NO. 447 PENSION FUND

FORM 5500

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

E.I.N 94-6269669; PLAN NO. 001

JULY 1, 2024 TO JUNE 30, 2025

Investment	Transaction	Purchase Price	Sales Price	Cost of Asset	Gain or (Loss)
Metropolitan West Total Return Bond Fund	Purchases	\$ 183,148	\$ -	\$ 183,148	\$ -
	Sales	-	40,568,551	46,552,974	(5,984,423)
Baird Core Plus Bond Fund	Purchases	46,466,737	-	46,466,737	-
First American Government Obligation Fund	Purchases	78,617,288	-	78,617,288	-
	Sales	-	78,590,407	78,590,407	-

Attachment to:	2024 Schedule MB (Form 5500)
Plan Name:	U.A. Local No. 447 Pension Fund
Employer ID:	94-6269669
Plan Number:	001

MB ACTUARY SIGNATURE

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 07/01/2024 and ending 06/30/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan U.A. LOCAL NO. 447 PENSION FUND	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOARD OF TRUSTEES U.A. LOCAL NO. 447 PENSION FUND	D Employer Identification Number (EIN) 94-6269669

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)	
1a Enter the valuation date: Month <u>7</u> Day <u>1</u> Year <u>2024</u>	
b Assets	
(1) Current value of assets	1b(1) 243,841,577
(2) Actuarial value of assets for funding standard account	1b(2) 249,174,803
c (1) Accrued liability for plan using immediate gain methods	1c(1) 219,331,395
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 219,331,395
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability	1d(2)(a) 325,669,819
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b) 8,554,171
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c) 13,703,793
(3) Expected plan disbursements for the plan year	1d(3) 14,851,937

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	3/23/2026 Date 23-07913
JONATHAN HASSEN Type or print name of actuary		Most recent enrollment number (650) 341-3311
RAEL & LETSON Firm name		Telephone number (including area code)
160 BOVET ROAD, SUITE 203 Firm name		
SAN MATEO CA 94402 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule MB (Form 5500) 2024
v. 240311

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	243,841,577
b "RPA '94" current liability/participant count breakdown:		
(1) For retired participants and beneficiaries receiving payment	(1) Number of participants	(2) Current liability
(2) For terminated vested participants	725	150,591,448
(3) For active participants:	331	37,005,428
(a) Non-vested benefits		18,352,828
(b) Vested benefits		119,720,115
(c) Total active	899	138,072,943
(4) Total	1,955	325,669,819
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/01/2025	21,401,134	0			
Totals ▶			3(b)	21,401,134	3(c)

(d) Total withdrawal liability amounts included in line 3(b) total	3(d)	
--	-------------	--

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	113.6 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No		
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)? ☐ Yes ☐ No		
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- | | | | |
|--|--|--|---|
| a ☐ Attained age normal | b ☐ Entry age normal | c ☒ Accrued benefit (unit credit) | d ☐ Aggregate |
| e ☐ Frozen initial liability | f ☐ Individual level premium | g ☐ Individual aggregate | h ☐ Shortfall |
| i ☐ Other (specify): | | | |

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year? ☐ Yes ☒ No		
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No		
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a	3.69 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts.....	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	A
(2) Females	6c(2)	A
d Valuation liability interest rate	6d	6.25 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	6.25%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	4.7%
h Estimated investment return on current value of assets for year ending on the valuation date	6h	9.8%
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	891,087
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	4,489,187	442,164

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	0
b Employer's normal cost for plan year as of valuation date.....	9b	10,827,302

c Amortization charges as of valuation date:**(1)** All bases except funding waivers and certain bases for which the amortization period has been extended**(2)** Funding waivers**(3)** Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	48,574,112	7,296,934
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 1,132,765**e** Total charges. Add lines 9a through 9d.....**9e** 19,257,001**Credits to funding standard account:****f** Prior year credit balance, if any.....**9f** 65,132,810**g** Employer contributions. Total from column (b) of line 3.....**9g** 21,401,134**h** Amortization credits as of valuation date.....

	Outstanding balance	
9h	13,284,710	2,570,566

i Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 4,900,246**j** Full funding limitation (FFL) and credits:**(1)** ERISA FFL (accrued liability FFL).....**(2)** "RPA '94" override (90% current liability FFL)**(3)** FFL credit

9j(1)	54,665,551	
9j(2)	58,533,208	
9j(3)		0

k (1) Waived funding deficiency**9k(1)** 0**(2)** Other credits**9k(2)** 0**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 94,004,756**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m** 74,747,755**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:**(1)** Due to waived funding deficiency accumulated prior to the current plan year**9o(1)** 0**(2)** Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:**(a)** Reconciliation outstanding balance as of valuation date**9o(2)(a)** 0**(b)** Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))**9o(2)(b)** 0**(3)** Total as of valuation date**9o(3)** 0**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10****11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

Attachment to: 2024 Schedule MB (Form 5500), Line 8b(1)
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

SCHEDULE OF PROJECTION OF EXPECTED BENEFIT PAYMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024/2025	\$ 997,303	\$ 281,840	\$ 12,654,704	\$ 13,933,847
2025/2026	1,779,825	520,660	12,268,134	14,568,619
2026/2027	2,361,407	660,203	11,848,906	14,870,516
2027/2028	2,842,297	806,539	11,435,363	15,084,199
2028/2029	3,263,473	949,714	11,023,179	15,236,366
2029/2030	3,715,648	1,069,419	10,604,167	15,389,234
2030/2031	4,118,695	1,168,397	10,179,389	15,466,481
2031/2032	4,522,468	1,283,429	9,746,485	15,552,382
2032/2033	4,875,696	1,479,214	9,303,713	15,658,623
2033/2034	5,240,141	1,546,238	8,860,942	15,647,321
2034/2035	5,618,260	1,641,050	8,416,060	15,675,370
2035/2036	5,930,579	1,755,340	7,968,979	15,654,898
2036/2037	6,210,251	1,814,272	7,520,258	15,544,781
2037/2038	6,482,584	1,882,260	7,070,781	15,435,625
2038/2039	6,796,286	2,083,971	6,621,549	15,501,806
2039/2040	7,027,250	2,185,134	6,173,793	15,386,177
2040/2041	7,257,107	2,265,389	5,729,029	15,251,525
2041/2042	7,472,433	2,302,258	5,289,058	15,063,749
2042/2043	7,656,144	2,339,689	4,855,945	14,851,778
2043/2044	7,833,650	2,384,497	4,431,997	14,650,144
2044/2045	7,927,177	2,480,169	4,019,648	14,426,994
2045/2046	8,024,328	2,452,609	3,621,379	14,098,316
2046/2047	8,115,213	2,417,476	3,239,585	13,772,274
2047/2048	8,161,100	2,370,635	2,876,458	13,408,193
2048/2049	8,197,568	2,324,985	2,533,975	13,056,528
2049/2050	8,158,257	2,270,185	2,213,866	12,642,308
2050/2051	8,114,688	2,242,598	1,917,586	12,274,872
2051/2052	8,061,289	2,168,501	1,646,269	11,876,059
2052/2053	7,947,594	2,085,794	1,400,601	11,433,989
2053/2054	7,802,232	1,980,357	1,180,737	10,963,326
2054/2055	7,619,679	1,873,854	986,275	10,479,808
2055/2056	7,448,710	1,797,739	816,322	10,062,771
2056/2057	7,258,434	1,697,633	669,550	9,625,617
2057/2058	7,021,275	1,597,254	544,321	9,162,850
2058/2059	6,770,655	1,488,503	438,754	8,697,912
2059/2060	6,476,282	1,381,791	350,809	8,208,882
2060/2061	6,180,909	1,276,959	278,383	7,736,251
2061/2062	5,861,289	1,174,920	219,419	7,255,628
2062/2063	5,549,468	1,075,938	171,960	6,797,366
2063/2064	5,229,215	980,470	134,184	6,343,869
2064/2065	4,897,272	888,917	104,432	5,890,621
2065/2066	4,566,522	801,606	81,214	5,449,342
2066/2067	4,239,186	718,822	63,220	5,021,228
2067/2068	3,919,601	640,825	49,335	4,609,761
2068/2069	3,608,726	567,819	38,648	4,215,193
2069/2070	3,307,841	499,950	30,418	3,838,209
2070/2071	3,017,961	437,307	24,057	3,479,325
2071/2072	2,740,092	379,895	19,112	3,139,099
2072/2073	2,475,119	327,665	15,235	2,818,019
2073/2074	2,223,824	280,531	12,166	2,516,521

Attachment to: 2024 Schedule MB (Form 5500), Lines 3 and 9g
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

EMPLOYER CONTRIBUTIONS

Employer contributions shown in lines 3 and 9g are paid pursuant to Collective Bargaining Agreements and are received monthly throughout the year. Contributions are assumed to occur mid-year. Employer contributions reported include retiree 13th check contributions (\$1,226,754) but exclude participant pension enhancement transfers (\$534,226) from the defined contribution plan.

Attachment to: 2024 Schedule MB (Form 5500), Line 6
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

SUMMARY OF PLAN PROVISIONS

The U.A. Local No. 447 Pension Fund became effective July 1, 1956 as a result of collective bargaining between the contributing Employers and the Union. The Plan was last restated as of January 1, 2015, and last amended effective March 2024. The principal provisions of the Plan as of July 1, 2024 are summarized below.

NORMAL RETIREMENT	
Eligibility	Later of Age 63 and 5 years of Service Credit (7 years of Service Credit if no hours worked after July 1, 1998). Cannot be later than Age 65 and 5th anniversary of participation in the Plan.
Monthly Benefit	For participants who were active at the effective date of a benefit level change, the benefit amount payable in the Normal Form for unmarried participants (monthly annuity with thirty-six guaranteed payments payable for the lifetime of the participant and for six months thereafter to his designated beneficiary) is the total of the following: - For each year of continuous service prior to July 1, 1956, a participant is credited with \$5 of monthly annuity, subject to a maximum of \$60. - For each year of service between July 1, 1956 and June 30, 1969, a participant is credited with \$17 of monthly annuity. (One year of service is equal to 1,500 hours of covered employment.) - For service between July 1, 1969 and June 30, 1990 a participant is credited with \$65 of monthly annuity for each year of credited service (1,200 hours of covered employment) with proportionate credit for hours worked above/below 1,200. - For service between July 1, 1990 and June 30, 2000 a participant is credited with \$100 of monthly annuity for 1,200 hours of covered employment with proportionate credit for hours worked above/below 1,200. - For service between July 1, 2000 and June 30, 2015, a participant is credited with \$60 of monthly annuity for 1,200 hours of covered employment with proportionate credit for hours worked above/below 1,200. - For service between July 1, 2015 and June 30, 2017, a participant is credited with \$75 of monthly annuity for 1,200 hours of covered employment with proportionate credit for hours worked above/below 1,200. - For service between July 1, 2017 and June 30, 2021, a participant is credited with \$100 of monthly annuity for 1,200 hours of covered employment with proportionate credit for hours worked above/below 1,200. - For service on and after July 1, 2021, a participant is credited with \$125 of monthly annuity for 1,200 hours of covered employment with proportionate credit for hours worked above/below 1,200 for plan years in which the participant has less than 30 years of Service Credit at the start of the plan year, and \$155 of monthly annuity for 1,200 hours of covered employment with proportionate credit for hours worked above/below 1,200 for plan years in which the participant has at least 30 years of Service Credit at the start of the plan year.

Attachment to:	2024 Schedule MB (Form 5500), Line 6
Plan Name:	U.A. Local No. 447 Pension Fund
Employer ID:	94-6269669
Plan Number:	001

SUMMARY OF PLAN PROVISIONS

(CONTINUED)

EARLY RETIREMENT

Eligibility	Age 53 with 7 years of Service Credit.
Monthly Benefit	For a participant with less than 30 years of Service Credit: Normal retirement benefit reduced by $\frac{1}{4}$ of 1% per month for ages 56 to 63 plus $\frac{1}{2}$ of 1% per month for ages 53 to 56. For a participant retiring before age 58 with at least 30 years of Service Credit: Normal retirement benefit reduced by $\frac{1}{4}$ of 1% per month from ages 56 to 58 and $\frac{1}{2}$ of 1% per month from ages 53 to 56.

UNREDUCED RETIREMENT

Eligibility	Age 58 with 30 years of Service Credit and current activity (must have worked 300 hours in 3 of the 5 plan years immediately preceding retirement).
Monthly Benefit	Unreduced normal retirement benefit.

DISABILITY RETIREMENT

Eligibility	Prior to Normal Retirement Date, worked at least 300 hours per year in the three most recent Plan Years and completed at least 7 years of Service Credit. Disability benefits provided upon proof of permanent and total disability.
Monthly Benefit	Unreduced normal retirement benefit.

PRE-RETIREMENT DEATH BENEFIT

Eligibility	Vested.
Monthly Benefit	If a vested participant dies before retiring, his/her widow/widower will receive benefit payments equal to those he/she would have received if the participant had retired on the day of his/her death and elected a 50% Joint and Survivor Annuity. Payments will not begin any earlier than the earliest possible retirement date on which the participant would have been able to retire. The widow/widower also has the option to defer commencement of benefits until no later than December 31 of the year in which the participant would have turned 70 $\frac{1}{2}$.

Attachment to: 2024 Schedule MB (Form 5500), Line 6
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

SUMMARY OF PLAN PROVISIONS

(CONTINUED)

ADDITIONAL DEATH BENEFIT

Eligibility	Death prior to retirement with 1 year of Benefit Credit and at least 175 hours in the 12 consecutive months preceding death or payable to a beneficiary of a retiree with at least 175 hours in the 12 consecutive months preceding retirement and died within 5 years after retirement.
Lump Sum Payment	An additional death benefit will be paid to the beneficiary of a participant ranging from \$3,000 to \$30,000 based on Benefit Credit. This amount is reduced 20% for each year the participant has been retired.

POST-RETIREMENT DEATH BENEFIT

Monthly Benefit	Six months of payments are guaranteed to a surviving beneficiary after the death of a retired participant provided a Single Life Annuity (guaranteed for 36 months) is elected, regardless of the timing of death.
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FORMS OF ANNUITY PAYMENTS

Normal Form	For Married Participants: An actuarially reduced benefit payable as a 50% Joint and Survivor Annuity. For Unmarried Participants: Single Life Annuity, guaranteed for 36 months.
Optional Forms	10-Year Certain & Life Annuity 50% Joint and Survivor Annuity 66 2/3% Joint and Survivor Annuity 75% Joint and Survivor Annuity 100% Joint and Survivor Annuity <i>Optional form adjustments for benefit accruals on or after July 1, 2015 are based on an interest rate of 6.50% and the RP-2014 Mortality Table (with blue collar adjustments) for healthy and disabled annuitants, set forward 1 year.</i> <i>Optional form adjustments for benefit accruals prior to July 1, 2015 reflect simplified factors based on an interest rate of 7.00% and the 1984 Unisex Pension Mortality Table.</i>

Attachment to:	2024 Schedule MB (Form 5500), Line 6
Plan Name:	U.A. Local No. 447 Pension Fund
Employer ID:	94-6269669
Plan Number:	001

SUMMARY OF PLAN PROVISIONS

(CONTINUED)

OTHER	
Eligibility for Participation	300 hours during a Plan Year.
Service Credit	First 10 years: One year of service credit for 1,000 or more hours. Proportional credit for less than 1,000 hours (300 min). Thereafter: One year of service credit for 1,200 or more hours. Proportional credit for less than 1,200 hours (300 min). 100% vested if 5 or more years of service with at least 1 hour after July 1, 1998. Otherwise, vesting occurs according to the following schedule: Seven years = 55% vested; Eight years = 70% vested, Nine years = 85% vested and 10+ years = 100%.
Benefit Credit	One year of benefit credit for 1,200 or more hours. Proportional credit for less than 1,200 hours (300 min).
Break in Service Rules	A participant who is not vested and works less than 300 hours during any Plan Year shall suffer a Break in Service. A Permanent Break in Service occurs when a non-vested Participant incurs consecutive Breaks in Service for a period of time equal to the greater of his previously accumulated vesting service or five Plan Years.
Pension Enhancement Option	At retirement, a participant may elect to rollover all or a portion (\$10,000 minimum) of his Defined Contribution Plan account to this Plan. The transferred amount shall be converted to an equivalent monthly benefit and paid out in the same form that the participant has elected for his benefits from this Plan. In no event will the total additional monthly retirement benefits paid on account of the transfer be less than the amount of the transfer.
CHANGES SINCE PRIOR VALUATION	None.

U.A. LOCAL NO. 447 PENSION FUND

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 94-6269669; PLAN NO. 001

JUNE 30, 2025

<u>Par Value</u>	<u>U.S. Government Securities</u>	<u>Maturity Date</u>	<u>Interest Rate</u>	<u>Cost</u>	<u>Fair Value</u>
\$ 2,615,000	U.S. Treasury Bill	9/18/2025	-	\$ 2,588,392	\$ 2,590,785
2,670,000	U.S. Treasury Bill	3/19/2026	-	2,570,222	2,594,519
	<u>TOTALS - U.S. GOVERNMENT SECURITIES</u>			<u>\$ 5,158,614</u>	<u>\$ 5,185,304</u>
<u>No. of Shares</u>	<u>Mutual Funds</u>				
263,590	American Funds EuroPacific Growth Fund			\$ 12,189,700	\$ 15,976,167
4,537,505	Baird Core Plus Bond Fund			46,466,737	46,327,922
3,630	BLF Treasury Trust Fund Cash Reserve Fund			3,630	3,630
203,073	Dodge & Cox International Stock Fund			6,715,867	12,401,689
143,281	First American Government Obligation Fund			143,281	143,281
3,270,622	Loomis Sayles Fixed Income Fund			41,670,422	39,410,992
3,194	Metropolitan West Total Return Bond Fund			29,493	29,068
227,536	T Rowe Price Large Cap Growth Fund			6,561,488	20,116,442
690,763	Vanguard Global Minimum Volatility Fund			20,681,793	23,071,496
270,214	Vanguard Value Index Fund			11,821,782	18,631,289
	<u>TOTALS - MUTUAL FUNDS</u>			<u>\$ 146,284,193</u>	<u>\$ 176,111,976</u>
	<u>Common/Collective Trusts</u>				
329,255	ASB Labor Equity Index Fund			\$ 6,026,054	\$ 19,982,605
746,242	Invesco Balanced-Risk Allocation Fund			17,405,935	22,312,622
732	New Tower Multi-Employer Property Trust			6,500,193	9,336,688
	<u>TOTALS - COMMON/COLLECTIVE TRUSTS</u>			<u>\$ 29,932,182</u>	<u>\$ 51,631,915</u>
	<u>Real Estate</u>				
	Elder Creek Road			\$ 5,414,491	\$ 13,936,000
	<u>103-12 Investment Entity</u>				
950,688	PanAgora Risk Parity Multi-Asset Fund			\$ 15,806,731	\$ 20,990,637
	<u>TOTALS - INVESTMENTS</u>			<u>\$ 202,596,211</u>	<u>\$ 267,855,832</u>

Attachment to: 2024 Schedule MB (Form 5500), Lines 8b(3)
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

**SCHEDULE OF PROJECTION OF EMPLOYER CONTRIBUTIONS
AND WITHDRAWAL LIABILITY PAYMENTS**

Plan Year	Employer Contributions	Withdrawal Liability Payments	Total
2024/2025	\$ 10,305,000	\$ 0	\$ 10,305,000
2025/2026	10,305,000	0	10,305,000
2026/2027	10,305,000	0	10,305,000
2027/2028	10,305,000	0	10,305,000
2028/2029	10,305,000	0	10,305,000
2029/2030	10,305,000	0	10,305,000
2030/2031	10,305,000	0	10,305,000
2031/2032	10,305,000	0	10,305,000
2032/2033	10,305,000	0	10,305,000
2033/2034	10,305,000	0	10,305,000

Attachment to: 2024 Schedule MB (Form 5500), Lines 9c and 9h
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

SCHEDULE OF FUNDING STANDARD ACCOUNT BASES

Type of Base		Description	Date Established	Beginning Of Year		
				Balance	Remaining Period	Payment
Charges	3	Plan Amendment	7/1/1995	\$ 51,804	1.00	\$ 51,804
	3	Plan Amendment	7/1/1996	454,087	2.00	233,925
	3 & 4	Plan Amendment & Assumption Change	7/1/1997	1,198,324	3.00	423,885
	3	Plan Amendment	7/1/1998	1,806,342	4.00	493,442
	3	Plan Amendment	7/1/1999	1,611,035	5.00	362,408
	3	Plan Amendment	7/1/2000	2,290,801	6.00	441,910
	3	Plan Amendment	7/1/2002	224,443	8.00	34,354
	3	Plan Amendment	7/1/2003	252,332	9.00	35,297
	3	Plan Amendment	7/1/2004	286,762	10.00	37,106
	4	Assumption Change	7/1/2005	16,084	11.00	1,944
	3	Plan Amendment	7/1/2005	323,197	11.00	39,064
	8	Eligible Net Investment Loss ¹	7/1/2009	4,019,260	14.00	413,299
	8	Eligible Net Investment Loss ¹	7/1/2010	285,952	14.00	29,405
	8	Eligible Net Investment Loss ¹	7/1/2011	2,821,732	14.00	290,157
	8	Eligible Net Investment Loss ¹	7/1/2012	2,939,440	14.00	302,262
	1	Experience Loss	7/1/2013	678,582	4.00	185,369
	4	Assumption Change	7/1/2014	1,578,795	5.00	355,155
	1	Experience Loss	7/1/2015	1,205,440	6.00	232,537
	1	Experience Loss	7/1/2016	3,192,215	7.00	542,992
	1	Experience Loss	7/1/2017	2,162,200	8.00	330,959
	1	Experience Loss	7/1/2018	2,165,722	9.00	302,948
	4	Assumption Change	7/1/2018	3,275,166	9.00	458,142
	1	Experience Loss	7/1/2019	1,633,408	10.00	211,355
	4	Assumption Change	7/1/2019	677,094	10.00	87,613
	1	Experience Loss	7/1/2020	1,579,406	11.00	190,895
	4	Assumption Change	7/1/2021	156,721	12.00	17,836
	1	Experience Loss	7/1/2022	1,681,174	13.00	181,354
	1	Experience Loss	7/1/2023	5,517,407	14.00	567,353
	1	Experience Loss	7/1/2024	4,489,187	15.00	442,164
				<u>\$ 48,574,112</u>		<u>\$ 7,296,934</u>

¹ Per the relief adopted under the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010, using the prospective method, the Eligible Net Investment Loss has been segregated from other experience and amortized over the 29-year period beginning July 1, 2009. Note that the relief was ceased effective July 1, 2013.

Attachment to: 2024 Schedule MB (Form 5500), Lines 9c and 9h
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

SCHEDULE OF FUNDING STANDARD ACCOUNT BASES
(CONTINUED)

Type of Base	Description	Date Established	Beginning Of Year		
			Balance	Remaining Period	Payment
Credits	5 Actuarial Cost Method	7/1/1995	\$ (90,695)	1.00	\$ (90,695)
	1 Experience Gain	7/1/2010	(207,665)	1.00	(207,665)
	4 Assumption Change	7/1/2010	(3,855)	1.00	(3,855)
	1 Experience Gain	7/1/2011	(879,017)	2.00	(452,826)
	1 Experience Gain	7/1/2012	(668,044)	3.00	(236,310)
	4 Assumption Change	7/1/2012	(4,379)	3.00	(1,549)
	1 Experience Gain	7/1/2014	(893,671)	5.00	(201,035)
	4 Assumption Change	7/1/2015	(847,603)	6.00	(163,508)
	4 Assumption Change	7/1/2016	(2,142,015)	7.00	(364,354)
	1 Experience Gain	7/1/2021	(5,827,932)	12.00	(663,244)
	4 Assumption Change	7/1/2022	(1,719,834)	13.00	(185,525)
			<u>\$ (13,284,710)</u>		<u>\$ (2,570,566)</u>

Attachment to: 2024 Schedule MB (Form 5500), Line 11
Plan Name: U.A. Local No. 447 Pension Fund
Employer ID: 94-6269669
Plan Number: 001

JUSTIFICATION FOR CHANGE IN ACTUARIAL ASSUMPTIONS

The current liability interest rate was changed from 2.85% to 3.69% due to a change in the allowable interest rate range under IRC Section 431(c)(6)(E), and the current liability mortality table was updated as required in accordance with IRS regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.

Name of Sponsor: BOARD OF TRUSTEES,
EIN: 94-6269669
Plan Name: U.A. LOCAL NO. 447 PENSION FUND
Plan Number: 001

FOOTNOTES

SCHEDULE R, LINE 13E - INFORMATION ON CONTRIBUTION RATES AND BASE
UNITS: \$11.30 PER HOUR \$12.30 PER HOUR