

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 09/01/2024 and ending 08/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan COMMERCIAL METALS COMPANIES RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 08/18/1955
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) COMMERCIAL METALS COMPANY 6565 N. MACARTHUR SUITE 800 IRVING, TX 75039
2b	Employer Identification Number (EIN) 75-0725338
2c	Plan Sponsor's telephone number 214-689-4300
2d	Business code (see instructions) 331110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/18/2026	KIM BERDINSKY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	11101
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	8633
a(2) Total number of active participants at the end of the plan year	6a(2)	8704
b Retired or separated participants receiving benefits	6b	72
c Other retired or separated participants entitled to future benefits	6c	2098
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	10874
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	72
f Total. Add lines 6d and 6e	6f	10946
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	10708
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	10583
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	579
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2J 2K 2S 2T 3H 2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 09/01/2024 and ending 08/31/2025

A Name of plan COMMERCIAL METALS COMPANIES RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 COMMERCIAL METALS COMPANY	D Employer Identification Number (EIN) 75-0725338

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

YesNo
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	495107	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 36 38 50 59 64 70	RECORDKEEPER	185893	Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	98000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WEAVER AND TIDWELL LLP

75-0786316

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	36586	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 09/01/2024 and ending 08/31/2025		
A Name of plan COMMERCIAL METALS COMPANIES RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 COMMERCIAL METALS COMPANY		D Employer Identification Number (EIN) 75-0725338

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2025			
b Name of sponsor of entity listed in (a): VANGUARD			
c EIN-PN 90-6083982-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2030 I			
b Name of sponsor of entity listed in (a): VANGUARD			
c EIN-PN 90-6083980-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2035 I			
b Name of sponsor of entity listed in (a): VANGUARD			
c EIN-PN 90-6083978-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2040 I			
b Name of sponsor of entity listed in (a): VANGUARD			
c EIN-PN 90-6083976-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2045 I			
b Name of sponsor of entity listed in (a): VANGUARD			
c EIN-PN 90-6083974-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2050			
b Name of sponsor of entity listed in (a): VANGUARD			
c EIN-PN 90-6083972-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2055			
b Name of sponsor of entity listed in (a): VANGUARD			
c EIN-PN 90-6083970-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	

a Name of MTIA, CCT, PSA, or 103-12 IE: NT EXTENDED EQUITY MARKET INDEX DC

b Name of sponsor of entity listed in (a): NORTHERN TRUST ASSET MANAGEMENT

c EIN-PN 45-6138589-117	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: RCIT RCT CV FUND CL C

b Name of sponsor of entity listed in (a): ROBECO BOSTON PARTNERS

c EIN-PN 61-1603964-005	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP SV COMMON TRUST FD

b Name of sponsor of entity listed in (a): T ROWE PRICE

c EIN-PN 52-1309931-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: NT EXT EQ MKT IDX

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-110	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17607879
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799212-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35632601
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET INC

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083968-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14620214
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2030

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083979-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 131824906
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083973-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 117022272
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: JPM LG CP GRTH CF-A

b Name of sponsor of entity listed in (a): JP MORGAN CHASE BANK, N.A.

c EIN-PN 45-4173185-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 182868253
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP VALUE CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 38-4139822-616	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18189666
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2040		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083975-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 122434671
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2070		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 87-7035538-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5428151
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 27-6715074-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49457758
a Name of MTIA, CCT, PSA, or 103-12 IE: NT AGGREG BOND INDEX		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-088	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11549675
a Name of MTIA, CCT, PSA, or 103-12 IE: NT ACWI EX-US INDEX		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-223	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10870168
a Name of MTIA, CCT, PSA, or 103-12 IE: JH DSCPL VALUE P1		
b Name of sponsor of entity listed in (a): JOHN HANCOCK TRUST COMPANY LLC		
c EIN-PN 85-6153745-037	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54309727
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2035		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083977-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 140954011
a Name of MTIA, CCT, PSA, or 103-12 IE: NT S&P 500 INDEX		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-002	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 105593226
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP STABLE VALUE Q		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 52-1309931-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 77450164
a Name of MTIA, CCT, PSA, or 103-12 IE: MM SM CAP GROWTH CT		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-7271375-013	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11294770

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2025

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083981-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 82091709
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2020

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083983-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 36738117
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6190443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20102673
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083969-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 55094332
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2065 TRUST

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 82-6194314-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT INCOME I

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 90-6083967-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 09/01/2024 and ending 08/31/2025

A Name of plan COMMERCIAL METALS COMPANIES RETIREMENT PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 COMMERCIAL METALS COMPANY	D Employer Identification Number (EIN) 75-0725338

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	39542	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	12495685	12505870
(2) Participant contributions.....	1b(2)	557736	589065
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1010423	1977572
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	24205778	28902575
(9) Value of interest in common/collective trusts	1c(9)	1163229208	1301134943
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	158969819	119321139
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	1360508191	1464431164
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1360508191	1464431164

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	43217639	
(B) Participants	2a(1)(B)	60107199	
(C) Others (including rollovers)	2a(1)(C)	7354018	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		110678856
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	69430	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	1937952	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2007382
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	11970283	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		11970283
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		146623743
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-5870672
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		265409592

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	161100019	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		161100019
f Corrective distributions (see instructions)	2f		4719
g Certain deemed distributions of participant loans (see instructions)	2g		80607
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	6000	
(3) Recordkeeping fees	2i(3)	684287	
(4) IQPA audit fees	2i(4)	36586	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	89234	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		816107
j Total expenses. Add all expense amounts in column (b) and enter total	2j		162001452

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		103408140
l Transfers of assets:			
(1) To this plan	2l(1)		514833
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEAVER AND TIDWELL LLP**

(2) EIN: **75-0786316**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 09/01/2024 and ending 08/31/2025					
A Name of plan COMMERCIAL METALS COMPANIES RETIREMENT PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan sponsor's name as shown on line 2a of Form 5500 COMMERCIAL METALS COMPANY				D Employer Identification Number (EIN) 75-0725338	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Commercial Metals Companies Retirement Plan

Financial Report
August 31, 2025

CONTENTS

Page

Independent Auditor's Report.....	1
-----------------------------------	---

Financial Statements

Statements of Net Assets Available for Benefits.....	4
--	---

Statement of Changes in Net Assets Available for Benefits.....	5
--	---

Notes to Financial Statements	6
-------------------------------------	---

Supplementary Information

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year).....	15
--	----

All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted because of the absence of the conditions under which they would apply.

Independent Auditor's Report

To the Investment and Benefits Administrative Committee of
Commercial Metals Companies Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Commercial Metals Companies Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of August 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended August 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of August 31, 2025 and 2024, and for the years ended August 31, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplementary Information Required by ERISA

The supplementary information listed in the table of contents as of August 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplementary information, other than the information in the supplementary information that agrees to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Houston, Texas
May 14, 2026

Commercial Metals Companies Retirement Plan

Statements of Net Assets Available for Benefits

August 31, 2025 and 2024

	2025	2024
ASSETS		
Investments at fair value	\$ 1,422,433,654	\$ 1,323,209,450
Receivables		
Employer contributions	12,505,870	12,495,685
Participant contributions	589,065	557,736
Notes receivable from participants	29,032,802	24,205,778
Total receivables	42,127,737	37,259,199
Cash	-	39,542
Total assets	1,464,561,391	1,360,508,191
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 1,464,561,391</u>	<u>\$ 1,360,508,191</u>

The Notes to Financial Statements are an integral part of these statements.

Commercial Metals Companies Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended August 31, 2025

ADDITIONS

Investment income	
Net appreciation in fair value of investments	\$ 138,604,290
Interest and dividends	14,233,548
Total investment income	152,837,838
Contributions	
Employer	43,217,639
Participants	60,107,199
Rollovers	7,354,018
Total contributions	110,678,856
Interest income on notes receivable from participants	1,942,518
Total additions	265,459,212

DEDUCTIONS

Benefits paid directly to participants	161,104,738
Administrative expenses	816,107
Total deductions	161,920,845
Net increase	103,538,367
Transfers from other plans	514,833
Net increase after transfer	104,053,200

NET ASSETS AVAILABLE FOR BENEFITS, beginning of year		1,360,508,191
---	-------	---------------

NET ASSETS AVAILABLE FOR BENEFITS, end of year			\$ 1,464,561,391
---	-------	-------	------------------

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 1. Description of the Plan

The Commercial Metals Companies Retirement Plan (the Plan) is a defined contribution employee benefit plan covering employees of Commercial Metals Company (the Company). Substantially all employees of the domestic subsidiaries of the Company are covered by the Plan, excluding those employees covered by a collective bargaining agreement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

General

The following provides only general information about the Plan. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is managed and administered by the Investment and Benefits Administrative Committee (the Plan Administrator or Committee), which selects the investment options available to employees. The Company's Board of Directors initially appoints the members of the Committee by name and title as set forth in the Committee Charter. Charles Schwab Bank (Schwab) was the Plan's trustee (Trustee) and Milliman, Inc. (Milliman) was the Plan's recordkeeper (Recordkeeper).

On October 6, 2024, the Plan changed its trustee and recordkeeper from Schwab and Milliman to Fidelity Management Trust Company (Fidelity).

On September 9, 2024, approximately \$500,000 in residual plan assets from the terminated TAMCO Pension Plan for Hourly Employees were transferred into the Plan and deposited directly into the forfeiture account as they were not associated with any participants in the Plan. The funds were applied to the 2025 annual true-up and supplemental contributions for the year ended August 31, 2025.

Contributions

Employees of Commercial Metals Company are eligible to make salary deferral contributions and receive matching contributions commencing on the first day of the month following the completion of 30 consecutive days of employment.

Participants may elect to contribute an amount ranging from 1% to a maximum of 50% (a maximum of 75% effective November 1, 2024) of their annual compensation, as defined, subject to Internal Revenue Service (IRS) limits. Participants who have attained age fifty before the end of the plan year are eligible to make catch-up contributions. Participants may also designate some of their contributions as after tax contributions to a Roth 401(k) option. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Participants may change their contribution percentages at their own discretion. Such contribution percentage changes become effective as soon as administratively possible following receipt of the change request by the Recordkeeper.

Newly eligible employees are automatically enrolled in the Plan at a contribution rate of 6% of eligible compensation following their eligibility date. Participants are also enrolled in an annual increase program, which increases their contribution rate by 1% annually each September 1, up to a maximum contribution rate of 8%. Participants may opt out of automatic enrollment or the annual increase program at any time.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Company matching contributions made to the Plan are discretionary and invested in accordance with investment selections made by participants. The Company makes matching contributions of 100% on the first 3% and 50% on the next 3% of eligible compensation that a participant contributes to the Plan.

The Board of Directors of the Company may authorize a discretionary supplemental contribution for eligible participants. Supplemental contributions are allocated to eligible participants based on relative compensation and invested according to participant designations. To be eligible to receive a discretionary supplemental contribution from the Company, a participant or former participant must be an active employee as of the last day of the plan year or have terminated employment prior to the last day of the plan year as a result of retirement, death or disability. The Company made discretionary supplemental contributions of approximately \$12 million for the year ended August 31, 2025.

Participant Accounts

The Plan is a defined contribution plan under which separate accounts are maintained for each participant. Upon enrollment in the Plan, a participant may direct the account balance into any of the investment options currently available, as disclosed in the Supplemental Schedule. Participant accounts are adjusted daily for contributions and net investment income or loss based on the participant's relative account balance in each investment option. Each participant's account is credited with (a) allocations of the Company's contributions and (b) Plan earnings. Participant accounts are charged with an allocation of administrative expenses. If the participant does not designate an investment option, then the contributions are directed to the Vanguard Target Retirement Date Fund that corresponds with the participant's age. Contributions into the Vanguard Target Retirement Date Funds may be subsequently allocated to other funds at the discretion of the participant. Participants are allowed to transfer a portion or all of the balance in their accounts, subject to certain restrictions, from one investment option to any other investment option on a daily basis.

Participants' accounts are valued on a daily basis based on quoted market prices or, in the case of common commingled trust funds, the quoted market prices of the underlying securities. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are fully vested in their contributions to the Plan and any earnings thereon. For plan years beginning on and after January 1, 2008, company matching contributions have a two-year cliff vesting period.

Discretionary supplemental contributions made on or prior to August 31, 2014, have a six-year graded vesting period as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2 years	0%
2 years	20%
3 years	50%
4 years	60%
5 years	80%
6 years or more	100%

Discretionary supplemental contributions made on or after September 1, 2014, have a two-year cliff vesting period.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Payment of Benefits

The full value of participants' accounts becomes payable upon death, disability or retirement. If employment ends for other reasons, participants are eligible to receive a distribution of their vested account balance. If the vested portion of the account balance is \$5,000 or less, a distribution will be made in a lump sum following the end of employment, unless the participant elects a direct rollover of such account balance. If the amount to be distributed exceeds \$5,000, participants may elect (1) to have the vested portion of their account balance distributed as a direct rollover to another plan, (2) to receive a lump sum distribution or (3) to receive the distribution in equal installments, as described in the Plan document. Effective January 1, 2024, the \$5,000 threshold was increased to \$7,000.

Further, if the amount to be distributed exceeds \$7,000 and the participant does not request a distribution, the participant's account shall remain in the Plan and may be withdrawn or distributed at the participant's request or as required minimum distributions. Required minimum distributions begin when the participant attains age 70½ (age 72 for participants who attain age 70½ after December 31, 2019, age 73 for participants who attain age 72 after December 31, 2022 and age 75 for participants who attain age 73 after December 31, 2032) When a participant dies, the entire amount in the participant's account is allocated to the participant's beneficiaries, as described in the Plan document.

Under certain hardship conditions, as defined in the Plan document, participants may elect to withdraw a portion of their account balance at any time during the Plan year. Additionally, participants who have reached age 59½ have the option of withdrawing all or part of their vested account balance at any time.

Distributions to participants are recorded when paid.

Forfeited Accounts

Forfeitures from nonvested participant accounts are used (1) to restore participant's accounts if, within five years, the participant is re-employed by the Company and repays the amount previously distributed from the Plan, if any, and (2) to reduce future company matching contributions or discretionary supplemental contributions. Forfeitures used were approximately \$0.9 million for the year ended August 31, 2025. At August 31, 2025 and 2024, forfeiture account balances totaled \$2,111,910 and \$1,022,530, respectively.

Notes Receivable from Participants

The Plan allows participants to borrow up to one-half of the value of their account balance. In no event can the note be for less than \$1,000, nor can it exceed \$50,000, reduced by the participant's highest outstanding note balance in the previous 12 months. Such notes bear interest as defined in the Plan document and are payable, not less frequently than quarterly, through payroll deductions or by check in the event the employee is on unpaid leave of absence or terminated from service. Notes are required to be repaid within a reasonable period of time. Effective January 1, 2024, participants can only have two notes outstanding at a time.

Income Tax Status

The IRS has determined that the Plan meets the requirements of Section 401(a) of the Internal Revenue Code (IRC) and is exempt from federal tax under Section 501(a) of the IRC. The Plan obtained its latest determination letter on November 3, 2014, in which the IRS stated that the Plan is in compliance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan Administrator believes that the Plan is qualified, and the related trust is tax-exempt. Therefore, no provision for income taxes is included in the Plan's financial statements.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Accounting principles generally accepted in the United States (US GAAP) require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and concluded that as of August 31, 2025, no uncertain positions have been taken or are expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements, in conformity with US GAAP, requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements, the accompanying notes and the supplemental schedule. Actual results could differ from these estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events that could impact the value of investment securities, such as a pandemic, international conflict, or other macroeconomic factors. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that near-term changes in values of investment securities could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Net Appreciation in Fair Value of Investments

Net realized and unrealized appreciation is recorded in the statement of changes in net assets available for benefits as net appreciation in fair value of investments.

Contributions

Participant contributions are recorded when the Company makes payroll deductions from the participant's compensation and Company matching contributions are recorded simultaneously. Contributions are funded to the Plan following the payroll payment date. Company supplemental and true up contributions are funded to the Plan following the year end.

Investments

Registered investment company funds held by the Plan are stated at fair value based upon quoted market prices. Investments in the T. Rowe Price Stable Value Fund, a common commingled trust fund, primarily consist of guaranteed investment contracts (GICs) and synthetic GICs. A synthetic GIC comprises a portfolio of underlying assets and a wrap contract. The fair value of a synthetic GIC is calculated based on the fair values of the underlying securities, primarily corporate and government fixed-income securities, plus the fair value of the wrap contract. Wrap contracts modify the investment characteristics of underlying securities to those of guaranteed investment contracts.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

The fair values of the wrap contracts are based on the estimated replacement costs of the wrap contracts. A guaranteed investment contract is an insurance contract that guarantees its owner principal repayment and a stated rate of interest for a predetermined period of time. The wrap contracts provide that benefit-responsive distributions for specific underlying securities may be withdrawn at contract value. There are no reserves against contract value for credit risk of the contract issuer. Contract value represents contributions made, plus interest earned, less withdrawals. Benefit-responsive distributions are generally defined as withdrawals due to a participant's retirement, disability, death or participant-directed transfers, in accordance with the terms of the Plan. Participant directed withdrawals have no restrictions.

Certain events, such as Plan termination, Plan amendments, failure of the Stable Value Fund to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; and any changes in law, regulation, ruling, administrative or judicial position or accounting requirement applicable to the Stable Value Fund or participating plans, can limit the Plan's ability to transact with the issuer at contract value.

Plan management does not believe that the occurrence of any such event is probable that would limit the Stable Value Fund's ability to transact at contract value with participants.

Purchases and sales of securities are recorded on a trade-date basis using fair market value, except for those investments in investment contracts, which are transacted at contract value.

Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of August 31, 2025 or 2024. If a participant ceases to make note repayments and Plan management deems the participant note to be a distribution, the participant note balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation of fair value of investments.

Reclassifications

Certain reclassifications have been made to the 2024 financial statements to conform to the 2025 financial statement presentation. These reclassifications had no effect on changes in net assets available for benefits.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 3. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques utilized during the reporting period in the fair value measurement of assets and liabilities presented on the Plan's statement of net assets available for benefits remained unchanged during the reporting period.

Stock funds and Bond funds: Primarily consists of registered investment company funds, valued based on quoted prices in active markets. Shares are valued on the last day of the Plan year, using quoted prices from an active market. Accordingly, these investments are classified as Level 1 investments.

Collective Investment Trusts: Consists of investments in common commingled trust funds. Valuation methodologies are based on "consensus pricing," using market prices from a variety of industry-standard data providers or pricing that considers various assumptions, including time value, yield curve, volatility factors, credit spreads, default rates, loss severity, current market and contractual prices for the underlying instruments or debt, broker and dealer quotes, as well as other relevant economic measures. All are observable in the market or can be derived principally from or corroborated by observable market data. The collective investments include funds which are valued at net asset value (NAV) per unit as a practical expedient as reported by the fund manager. Accordingly, these NAV-based investments have been excluded from the fair value hierarchy.

Stable Value Fund: Refer to Note 2, under Investments, for additional information. The Stable Value Fund are assets valued at NAV per unit as a practical expedient as reported by the fund manager. Accordingly, these NAV-based investments have been excluded from the fair value hierarchy.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

The following table summarizes information regarding the Plan's investments that were measured at fair value or NAV on a recurring basis as of August 31, 2025 and 2024:

	2025	2024
Level 1		
Cash equivalents	\$ 1,977,572	\$ 1,010,423
Stock funds	95,105,690	133,236,253
Bond funds	24,215,449	25,733,566
Investments measured at net asset value: ⁽¹⁾		
Collective investment trusts	1,223,684,779	1,067,392,362
Stable value fund	77,450,164	95,836,846
Investments at fair value	<u>\$ 1,422,433,654</u>	<u>\$ 1,323,209,450</u>

⁽¹⁾ NAV-based assets are redeemable on a daily basis with a one-to-five-day notice. There are no restrictions and there are no unfunded commitments.

The Plan has no Fair Value Level 2 or Level 3 investments as of August 31, 2025 and 2024.

Note 4. Certified Investments

Certain information in the accompanying financial statements and ERISA-required supplementary information, related to investments and notes receivable from participants held as of August 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends and interest income on notes receivable from participants for the year ended August 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity and Schwab, the trustees of the Plan. Fidelity held the Plan's investment assets and executed investment transactions as of August 31, 2025 and for the period October 6, 2024 to August 31, 2025 and that Schwab held the Plan's investment assets and executed investment transactions as and for the year ended August 31, 2024 and for the period September 1, 2024 to October 6, 2024.

Note 5. Plan Termination

Although the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time. The Company has the right, by resolution of its Board of Directors, to amend or terminate the Plan subject to provisions of ERISA. In the event the Plan is terminated, participants will become fully vested in their accounts.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 6. Party-In-Interest Transactions

Certain Plan investments are shares of stock funds, bonds, collective investment trusts, and stable value funds accounts provided through Fidelity and Schwab. Effective October 6, 2024, Fidelity is the record keeper and trustee for the Plan and, therefore, these transactions qualify as party in interest transactions. Prior to October 6, 2024, Milliman was the record keeper and Schwab was the trustee for the Plan and, therefore, these transactions qualify as party in interest transactions. All investment fund earnings or losses posted to each Plan participant's account are net of investment management fees charged by each investment fund under the Plan.

Effective January 1, 2013, Milliman provides certain administrative services to the Plan pursuant to a Retirement Plan Services Agreement (RPSA) between the Company and Milliman. Milliman receives revenue from mutual fund service providers for services Milliman provides to the funds. This revenue is used to offset certain amounts owed to Milliman for its administrative services to the Plan.

If the revenue received by Milliman from such mutual fund service providers exceeds the amount owed under the RPSA, Milliman remits the excess to the Plan's trust on a quarterly basis. Such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2025, there were no excess amounts. The Plan or Plan Sponsor may make a payment to Milliman for administrative expenses not covered by revenue sharing.

Note 7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at August 31, 2025 to Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	\$ 1,464,561,391	\$ 1,360,508,191
Deemed participant loans	(130,227)	-
Net assets available benefits per Form 5500	<u>\$ 1,464,431,164</u>	<u>\$ 1,360,508,191</u>

The following is a reconciliation of the changes in net assets available for benefits per the financial statements for the years ended August 31, 2025, to Form 5500:

Increase in net assets available for benefits before transfer per the financial statement	\$ 103,538,367
Change in deemed participant loans	(130,227)
Increase in net assets available benefits per Form 5500	<u>\$ 103,408,140</u>

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 8. Subsequent Events

The Plan has evaluated subsequent events through May 14, 2026, the date the financial statements were available to be issued.

On December 1, 2025, the Company completed the acquisition of Concrete Pipe and Precast, LLC (CP&P). Employees of CP&P were eligible to participate in the Plan effective December 1, 2025. Participants were allowed to rollover their participant accounts during the year ended August 31, 2026.

On December 15, 2025, the Company completed the acquisition of Foley Products Company, LLC (Foley). Employees of Foley were eligible to participate in the Plan effective March 22, 2026. Participants were allowed to rollover their participant accounts during the year ended August 31, 2026.

Supplementary Information

Commercial Metals Companies Retirement Plan
Schedule H, Part IV, Line 4i – Schedule Of Assets (Held At End Of Year)
Plan # 001 / EIN: 75-0725338
August 31, 2025

Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of investment, collateral, par, or maturity value	Cost**	Current value
Cash Equivalents:			
Vanguard	Vanguard Treasury Money Market Fund Investor Shares	\$ -	\$ 1,977,572
Mutual Funds:			
Bond Fund			
* Fidelity	Fidelity Total Bond K6 Fund	-	24,215,449
Stock Funds			
AF EuroPacific	American Funds EUPAC Fund Class R-6	-	22,547,159
T. Rowe Price	T. Rowe Price Institutional Mid Cap Equity Growth Fund	-	61,599,248
Victory Sycamore	Victory Sycamore Small Company Opportunity Fund R6	-	10,959,283
Collective Investment Trusts:			
John Hancock	John Hancock Disciplined Value Fund Class P1	-	54,309,727
JP Morgan	JPMCB Large Cap Growth Fund CF-A Class	-	182,868,253
MassMutual	MassMutual Small Cap Growth Equity CIT Class CT	-	11,294,770
MFS	MFS Mid Cap Value Fund CT	-	18,189,666
Northern Trust	Northern Trust Aggregate Bond Index Fund	-	11,549,675
Northern Trust	Northern Trust All Country World Index Fund	-	10,870,168
Northern Trust	Northern Trust Extended Equity Market Index Fund	-	17,607,879
Northern Trust	Northern Trust S&P 500 Index Fund	-	105,593,226
Vanguard	Vanguard Target Retirement Income Trust I	-	14,620,214
Vanguard	Vanguard Target Retirement 2020 Trust I	-	36,738,117
Vanguard	Vanguard Target Retirement 2025 Trust I	-	82,091,709
Vanguard	Vanguard Target Retirement 2030 Trust I	-	131,824,906
Vanguard	Vanguard Target Retirement 2035 Trust I	-	140,954,011
Vanguard	Vanguard Target Retirement 2040 Trust I	-	122,434,671
Vanguard	Vanguard Target Retirement 2045 Trust I	-	117,022,272
Vanguard	Vanguard Target Retirement 2050 Trust I	-	55,094,332
Vanguard	Vanguard Target Retirement 2055 Trust I	-	49,457,758
Vanguard	Vanguard Target Retirement 2060 Trust I	-	35,632,601
Vanguard	Vanguard Target Retirement 2065 Trust I	-	20,102,673
Vanguard	Vanguard Target Retirement 2070 Trust I	-	5,428,151
Stable Value Fund:			
T. Rowe Price	T. Rowe Price Stable Value Common Trust Fund Q	-	77,450,164
Total investments		-	1,422,433,654
	Varying maturity dates and interest rates ranging		
* Notes receivables from participants	from 3.25% - 10.25%	-	29,032,802
		<u>\$ -</u>	<u>\$ 1,451,466,456</u>

* Party-in-interest

** Cost information not required for participant directed investments.

This supplemental schedule lists assets held for investment purposes at August 31, 2025,
as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure.

Commercial Metals Companies Retirement Plan

Financial Report
August 31, 2025

CONTENTS

Page

Independent Auditor's Report.....	1
-----------------------------------	---

Financial Statements

Statements of Net Assets Available for Benefits.....	4
--	---

Statement of Changes in Net Assets Available for Benefits.....	5
--	---

Notes to Financial Statements	6
-------------------------------------	---

Supplementary Information

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year).....	15
--	----

All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted because of the absence of the conditions under which they would apply.

Independent Auditor's Report

To the Investment and Benefits Administrative Committee of
Commercial Metals Companies Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Commercial Metals Companies Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of August 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended August 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of August 31, 2025 and 2024, and for the years ended August 31, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplementary Information Required by ERISA

The supplementary information listed in the table of contents as of August 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplementary information, other than the information in the supplementary information that agrees to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Houston, Texas
May 14, 2026

Commercial Metals Companies Retirement Plan

Statements of Net Assets Available for Benefits

August 31, 2025 and 2024

	2025	2024
ASSETS		
Investments at fair value	\$ 1,422,433,654	\$ 1,323,209,450
Receivables		
Employer contributions	12,505,870	12,495,685
Participant contributions	589,065	557,736
Notes receivable from participants	29,032,802	24,205,778
Total receivables	42,127,737	37,259,199
Cash	-	39,542
Total assets	1,464,561,391	1,360,508,191
NET ASSETS AVAILABLE FOR BENEFITS	\$ 1,464,561,391	\$ 1,360,508,191

The Notes to Financial Statements are an integral part of these statements.

Commercial Metals Companies Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended August 31, 2025

ADDITIONS

Investment income	
Net appreciation in fair value of investments	\$ 138,604,290
Interest and dividends	14,233,548
Total investment income	152,837,838
Contributions	
Employer	43,217,639
Participants	60,107,199
Rollovers	7,354,018
Total contributions	110,678,856
Interest income on notes receivable from participants	1,942,518
Total additions	265,459,212

DEDUCTIONS

Benefits paid directly to participants	161,104,738
Administrative expenses	816,107
Total deductions	161,920,845
Net increase	103,538,367
Transfers from other plans	514,833
Net increase after transfer	104,053,200

NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	1,360,508,191
---	----------------------

NET ASSETS AVAILABLE FOR BENEFITS, end of year	\$ 1,464,561,391
---	-------------------------

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 1. Description of the Plan

The Commercial Metals Companies Retirement Plan (the Plan) is a defined contribution employee benefit plan covering employees of Commercial Metals Company (the Company). Substantially all employees of the domestic subsidiaries of the Company are covered by the Plan, excluding those employees covered by a collective bargaining agreement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

General

The following provides only general information about the Plan. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is managed and administered by the Investment and Benefits Administrative Committee (the Plan Administrator or Committee), which selects the investment options available to employees. The Company's Board of Directors initially appoints the members of the Committee by name and title as set forth in the Committee Charter. Charles Schwab Bank (Schwab) was the Plan's trustee (Trustee) and Milliman, Inc. (Milliman) was the Plan's recordkeeper (Recordkeeper).

On October 6, 2024, the Plan changed its trustee and recordkeeper from Schwab and Milliman to Fidelity Management Trust Company (Fidelity).

On September 9, 2024, approximately \$500,000 in residual plan assets from the terminated TAMCO Pension Plan for Hourly Employees were transferred into the Plan and deposited directly into the forfeiture account as they were not associated with any participants in the Plan. The funds were applied to the 2025 annual true-up and supplemental contributions for the year ended August 31, 2025.

Contributions

Employees of Commercial Metals Company are eligible to make salary deferral contributions and receive matching contributions commencing on the first day of the month following the completion of 30 consecutive days of employment.

Participants may elect to contribute an amount ranging from 1% to a maximum of 50% (a maximum of 75% effective November 1, 2024) of their annual compensation, as defined, subject to Internal Revenue Service (IRS) limits. Participants who have attained age fifty before the end of the plan year are eligible to make catch-up contributions. Participants may also designate some of their contributions as after tax contributions to a Roth 401(k) option. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Participants may change their contribution percentages at their own discretion. Such contribution percentage changes become effective as soon as administratively possible following receipt of the change request by the Recordkeeper.

Newly eligible employees are automatically enrolled in the Plan at a contribution rate of 6% of eligible compensation following their eligibility date. Participants are also enrolled in an annual increase program, which increases their contribution rate by 1% annually each September 1, up to a maximum contribution rate of 8%. Participants may opt out of automatic enrollment or the annual increase program at any time.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Company matching contributions made to the Plan are discretionary and invested in accordance with investment selections made by participants. The Company makes matching contributions of 100% on the first 3% and 50% on the next 3% of eligible compensation that a participant contributes to the Plan.

The Board of Directors of the Company may authorize a discretionary supplemental contribution for eligible participants. Supplemental contributions are allocated to eligible participants based on relative compensation and invested according to participant designations. To be eligible to receive a discretionary supplemental contribution from the Company, a participant or former participant must be an active employee as of the last day of the plan year or have terminated employment prior to the last day of the plan year as a result of retirement, death or disability. The Company made discretionary supplemental contributions of approximately \$12 million for the year ended August 31, 2025.

Participant Accounts

The Plan is a defined contribution plan under which separate accounts are maintained for each participant. Upon enrollment in the Plan, a participant may direct the account balance into any of the investment options currently available, as disclosed in the Supplemental Schedule. Participant accounts are adjusted daily for contributions and net investment income or loss based on the participant's relative account balance in each investment option. Each participant's account is credited with (a) allocations of the Company's contributions and (b) Plan earnings. Participant accounts are charged with an allocation of administrative expenses. If the participant does not designate an investment option, then the contributions are directed to the Vanguard Target Retirement Date Fund that corresponds with the participant's age. Contributions into the Vanguard Target Retirement Date Funds may be subsequently allocated to other funds at the discretion of the participant. Participants are allowed to transfer a portion or all of the balance in their accounts, subject to certain restrictions, from one investment option to any other investment option on a daily basis.

Participants' accounts are valued on a daily basis based on quoted market prices or, in the case of common commingled trust funds, the quoted market prices of the underlying securities. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are fully vested in their contributions to the Plan and any earnings thereon. For plan years beginning on and after January 1, 2008, company matching contributions have a two-year cliff vesting period.

Discretionary supplemental contributions made on or prior to August 31, 2014, have a six-year graded vesting period as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2 years	0%
2 years	20%
3 years	50%
4 years	60%
5 years	80%
6 years or more	100%

Discretionary supplemental contributions made on or after September 1, 2014, have a two-year cliff vesting period.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Payment of Benefits

The full value of participants' accounts becomes payable upon death, disability or retirement. If employment ends for other reasons, participants are eligible to receive a distribution of their vested account balance. If the vested portion of the account balance is \$5,000 or less, a distribution will be made in a lump sum following the end of employment, unless the participant elects a direct rollover of such account balance. If the amount to be distributed exceeds \$5,000, participants may elect (1) to have the vested portion of their account balance distributed as a direct rollover to another plan, (2) to receive a lump sum distribution or (3) to receive the distribution in equal installments, as described in the Plan document. Effective January 1, 2024, the \$5,000 threshold was increased to \$7,000.

Further, if the amount to be distributed exceeds \$7,000 and the participant does not request a distribution, the participant's account shall remain in the Plan and may be withdrawn or distributed at the participant's request or as required minimum distributions. Required minimum distributions begin when the participant attains age 70½ (age 72 for participants who attain age 70½ after December 31, 2019, age 73 for participants who attain age 72 after December 31, 2022 and age 75 for participants who attain age 73 after December 31, 2032) When a participant dies, the entire amount in the participant's account is allocated to the participant's beneficiaries, as described in the Plan document.

Under certain hardship conditions, as defined in the Plan document, participants may elect to withdraw a portion of their account balance at any time during the Plan year. Additionally, participants who have reached age 59½ have the option of withdrawing all or part of their vested account balance at any time.

Distributions to participants are recorded when paid.

Forfeited Accounts

Forfeitures from nonvested participant accounts are used (1) to restore participant's accounts if, within five years, the participant is re-employed by the Company and repays the amount previously distributed from the Plan, if any, and (2) to reduce future company matching contributions or discretionary supplemental contributions. Forfeitures used were approximately \$0.9 million for the year ended August 31, 2025. At August 31, 2025 and 2024, forfeiture account balances totaled \$2,111,910 and \$1,022,530, respectively.

Notes Receivable from Participants

The Plan allows participants to borrow up to one-half of the value of their account balance. In no event can the note be for less than \$1,000, nor can it exceed \$50,000, reduced by the participant's highest outstanding note balance in the previous 12 months. Such notes bear interest as defined in the Plan document and are payable, not less frequently than quarterly, through payroll deductions or by check in the event the employee is on unpaid leave of absence or terminated from service. Notes are required to be repaid within a reasonable period of time. Effective January 1, 2024, participants can only have two notes outstanding at a time.

Income Tax Status

The IRS has determined that the Plan meets the requirements of Section 401(a) of the Internal Revenue Code (IRC) and is exempt from federal tax under Section 501(a) of the IRC. The Plan obtained its latest determination letter on November 3, 2014, in which the IRS stated that the Plan is in compliance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan Administrator believes that the Plan is qualified, and the related trust is tax-exempt. Therefore, no provision for income taxes is included in the Plan's financial statements.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Accounting principles generally accepted in the United States (US GAAP) require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and concluded that as of August 31, 2025, no uncertain positions have been taken or are expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements, in conformity with US GAAP, requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements, the accompanying notes and the supplemental schedule. Actual results could differ from these estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events that could impact the value of investment securities, such as a pandemic, international conflict, or other macroeconomic factors. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that near-term changes in values of investment securities could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Net Appreciation in Fair Value of Investments

Net realized and unrealized appreciation is recorded in the statement of changes in net assets available for benefits as net appreciation in fair value of investments.

Contributions

Participant contributions are recorded when the Company makes payroll deductions from the participant's compensation and Company matching contributions are recorded simultaneously. Contributions are funded to the Plan following the payroll payment date. Company supplemental and true up contributions are funded to the Plan following the year end.

Investments

Registered investment company funds held by the Plan are stated at fair value based upon quoted market prices. Investments in the T. Rowe Price Stable Value Fund, a common commingled trust fund, primarily consist of guaranteed investment contracts (GICs) and synthetic GICs. A synthetic GIC comprises a portfolio of underlying assets and a wrap contract. The fair value of a synthetic GIC is calculated based on the fair values of the underlying securities, primarily corporate and government fixed-income securities, plus the fair value of the wrap contract. Wrap contracts modify the investment characteristics of underlying securities to those of guaranteed investment contracts.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

The fair values of the wrap contracts are based on the estimated replacement costs of the wrap contracts. A guaranteed investment contract is an insurance contract that guarantees its owner principal repayment and a stated rate of interest for a predetermined period of time. The wrap contracts provide that benefit-responsive distributions for specific underlying securities may be withdrawn at contract value. There are no reserves against contract value for credit risk of the contract issuer. Contract value represents contributions made, plus interest earned, less withdrawals. Benefit-responsive distributions are generally defined as withdrawals due to a participant's retirement, disability, death or participant-directed transfers, in accordance with the terms of the Plan. Participant directed withdrawals have no restrictions.

Certain events, such as Plan termination, Plan amendments, failure of the Stable Value Fund to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; and any changes in law, regulation, ruling, administrative or judicial position or accounting requirement applicable to the Stable Value Fund or participating plans, can limit the Plan's ability to transact with the issuer at contract value.

Plan management does not believe that the occurrence of any such event is probable that would limit the Stable Value Fund's ability to transact at contract value with participants.

Purchases and sales of securities are recorded on a trade-date basis using fair market value, except for those investments in investment contracts, which are transacted at contract value.

Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of August 31, 2025 or 2024. If a participant ceases to make note repayments and Plan management deems the participant note to be a distribution, the participant note balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation of fair value of investments.

Reclassifications

Certain reclassifications have been made to the 2024 financial statements to conform to the 2025 financial statement presentation. These reclassifications had no effect on changes in net assets available for benefits.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 3. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques utilized during the reporting period in the fair value measurement of assets and liabilities presented on the Plan's statement of net assets available for benefits remained unchanged during the reporting period.

Stock funds and Bond funds: Primarily consists of registered investment company funds, valued based on quoted prices in active markets. Shares are valued on the last day of the Plan year, using quoted prices from an active market. Accordingly, these investments are classified as Level 1 investments.

Collective Investment Trusts: Consists of investments in common commingled trust funds. Valuation methodologies are based on "consensus pricing," using market prices from a variety of industry-standard data providers or pricing that considers various assumptions, including time value, yield curve, volatility factors, credit spreads, default rates, loss severity, current market and contractual prices for the underlying instruments or debt, broker and dealer quotes, as well as other relevant economic measures. All are observable in the market or can be derived principally from or corroborated by observable market data. The collective investments include funds which are valued at net asset value (NAV) per unit as a practical expedient as reported by the fund manager. Accordingly, these NAV-based investments have been excluded from the fair value hierarchy.

Stable Value Fund: Refer to Note 2, under Investments, for additional information. The Stable Value Fund are assets valued at NAV per unit as a practical expedient as reported by the fund manager. Accordingly, these NAV-based investments have been excluded from the fair value hierarchy.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

The following table summarizes information regarding the Plan's investments that were measured at fair value or NAV on a recurring basis as of August 31, 2025 and 2024:

	2025	2024
Level 1		
Cash equivalents	\$ 1,977,572	\$ 1,010,423
Stock funds	95,105,690	133,236,253
Bond funds	24,215,449	25,733,566
Investments measured at net asset value: ⁽¹⁾		
Collective investment trusts	1,223,684,779	1,067,392,362
Stable value fund	77,450,164	95,836,846
Investments at fair value	<u>\$ 1,422,433,654</u>	<u>\$ 1,323,209,450</u>

⁽¹⁾ NAV-based assets are redeemable on a daily basis with a one-to-five-day notice. There are no restrictions and there are no unfunded commitments.

The Plan has no Fair Value Level 2 or Level 3 investments as of August 31, 2025 and 2024.

Note 4. Certified Investments

Certain information in the accompanying financial statements and ERISA-required supplementary information, related to investments and notes receivable from participants held as of August 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends and interest income on notes receivable from participants for the year ended August 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity and Schwab, the trustees of the Plan. Fidelity held the Plan's investment assets and executed investment transactions as of August 31, 2025 and for the period October 6, 2024 to August 31, 2025 and that Schwab held the Plan's investment assets and executed investment transactions as and for the year ended August 31, 2024 and for the period September 1, 2024 to October 6, 2024.

Note 5. Plan Termination

Although the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time. The Company has the right, by resolution of its Board of Directors, to amend or terminate the Plan subject to provisions of ERISA. In the event the Plan is terminated, participants will become fully vested in their accounts.

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 6. Party-In-Interest Transactions

Certain Plan investments are shares of stock funds, bonds, collective investment trusts, and stable value funds accounts provided through Fidelity and Schwab. Effective October 6, 2024, Fidelity is the record keeper and trustee for the Plan and, therefore, these transactions qualify as party in interest transactions. Prior to October 6, 2024, Milliman was the record keeper and Schwab was the trustee for the Plan and, therefore, these transactions qualify as party in interest transactions. All investment fund earnings or losses posted to each Plan participant's account are net of investment management fees charged by each investment fund under the Plan.

Effective January 1, 2013, Milliman provides certain administrative services to the Plan pursuant to a Retirement Plan Services Agreement (RPSA) between the Company and Milliman. Milliman receives revenue from mutual fund service providers for services Milliman provides to the funds. This revenue is used to offset certain amounts owed to Milliman for its administrative services to the Plan.

If the revenue received by Milliman from such mutual fund service providers exceeds the amount owed under the RPSA, Milliman remits the excess to the Plan's trust on a quarterly basis. Such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2025, there were no excess amounts. The Plan or Plan Sponsor may make a payment to Milliman for administrative expenses not covered by revenue sharing.

Note 7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at August 31, 2025 to Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	\$ 1,464,561,391	\$ 1,360,508,191
Deemed participant loans	(130,227)	-
Net assets available benefits per Form 5500	<u>\$ 1,464,431,164</u>	<u>\$ 1,360,508,191</u>

The following is a reconciliation of the changes in net assets available for benefits per the financial statements for the years ended August 31, 2025, to Form 5500:

Increase in net assets available for benefits before transfer per the financial statement	\$ 103,538,367
Change in deemed participant loans	(130,227)
Increase in net assets available benefits per Form 5500	<u>\$ 103,408,140</u>

Commercial Metals Companies Retirement Plan

Notes to Financial Statements

Note 8. Subsequent Events

The Plan has evaluated subsequent events through May 14, 2026, the date the financial statements were available to be issued.

On December 1, 2025, the Company completed the acquisition of Concrete Pipe and Precast, LLC (CP&P). Employees of CP&P were eligible to participate in the Plan effective December 1, 2025. Participants were allowed to rollover their participant accounts during the year ended August 31, 2026.

On December 15, 2025, the Company completed the acquisition of Foley Products Company, LLC (Foley). Employees of Foley were eligible to participate in the Plan effective March 22, 2026. Participants were allowed to rollover their participant accounts during the year ended August 31, 2026.

Supplementary Information

Commercial Metals Companies Retirement Plan
Schedule H, Part IV, Line 4i – Schedule Of Assets (Held At End Of Year)
Plan # 001 / EIN: 75-0725338
August 31, 2025

Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of investment, collateral, par, or maturity value	Cost**	Current value
Cash Equivalents:			
Vanguard	Vanguard Treasury Money Market Fund Investor Shares	\$ -	\$ 1,977,572
Mutual Funds:			
Bond Fund			
* Fidelity	Fidelity Total Bond K6 Fund	-	24,215,449
Stock Funds			
AF EuroPacific	American Funds EUPAC Fund Class R-6	-	22,547,159
T. Rowe Price	T. Rowe Price Institutional Mid Cap Equity Growth Fund	-	61,599,248
Victory Sycamore	Victory Sycamore Small Company Opportunity Fund R6	-	10,959,283
Collective Investment Trusts:			
John Hancock	John Hancock Disciplined Value Fund Class P1	-	54,309,727
JP Morgan	JPMCB Large Cap Growth Fund CF-A Class	-	182,868,253
MassMutual	MassMutual Small Cap Growth Equity CIT Class CT	-	11,294,770
MFS	MFS Mid Cap Value Fund CT	-	18,189,666
Northern Trust	Northern Trust Aggregate Bond Index Fund	-	11,549,675
Northern Trust	Northern Trust All Country World Index Fund	-	10,870,168
Northern Trust	Northern Trust Extended Equity Market Index Fund	-	17,607,879
Northern Trust	Northern Trust S&P 500 Index Fund	-	105,593,226
Vanguard	Vanguard Target Retirement Income Trust I	-	14,620,214
Vanguard	Vanguard Target Retirement 2020 Trust I	-	36,738,117
Vanguard	Vanguard Target Retirement 2025 Trust I	-	82,091,709
Vanguard	Vanguard Target Retirement 2030 Trust I	-	131,824,906
Vanguard	Vanguard Target Retirement 2035 Trust I	-	140,954,011
Vanguard	Vanguard Target Retirement 2040 Trust I	-	122,434,671
Vanguard	Vanguard Target Retirement 2045 Trust I	-	117,022,272
Vanguard	Vanguard Target Retirement 2050 Trust I	-	55,094,332
Vanguard	Vanguard Target Retirement 2055 Trust I	-	49,457,758
Vanguard	Vanguard Target Retirement 2060 Trust I	-	35,632,601
Vanguard	Vanguard Target Retirement 2065 Trust I	-	20,102,673
Vanguard	Vanguard Target Retirement 2070 Trust I	-	5,428,151
Stable Value Fund:			
T. Rowe Price	T. Rowe Price Stable Value Common Trust Fund Q	-	77,450,164
Total investments		-	1,422,433,654
	Varying maturity dates and interest rates ranging		
* Notes receivables from participants	from 3.25% - 10.25%	-	29,032,802
		<u>\$ -</u>	<u>\$ 1,451,466,456</u>

* Party-in-interest

** Cost information not required for participant directed investments.

This supplemental schedule lists assets held for investment purposes at August 31, 2025,
as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure.