

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan INDUSTRIAL PAINTING LTD., INC. 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2008
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) INDUSTRIAL PAINTING LTD., INC. 8359 HIGHWAY 51 SOUTH BRIGHTON, TN 38011
2b	Employer Identification Number (EIN) 62-1350273
2c	Plan Sponsor's telephone number 901-837-7020
2d	Business code (see instructions) 424950

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/19/2026	NOEL SMITH-HOWE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 76
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 60 6a(2) 211 6b 0 6c 9 6d 220 6e 0 6f 220 6g(1) 76 6g(2) 71 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information) – Number Attached 0
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan INDUSTRIAL PAINTING LTD., INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 INDUSTRIAL PAINTING LTD., INC.	D Employer Identification Number (EIN) 62-1350273	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 37	RETAINED BY EMPLOYER	20232	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

FIRST HORIZON ADVISORS INC.

62-1254528

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	RETAINED BY EMPLOYER	16031	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LPL RETIREMENT PARTNERS

04-3046611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	RETAINED BY EMPLOYER	5678	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan INDUSTRIAL PAINTING LTD., INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 INDUSTRIAL PAINTING LTD., INC.	D Employer Identification Number (EIN) 62-1350273

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	24824	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	43576	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4343265	4761970
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	4411665	4761970

Liabilities

1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	4411665	4761970
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	127291	
(B) Participants	2a(1)(B)	235775	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		363066
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	97221	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		97221
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		587238
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1047525

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	655279	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		655279
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	20138	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	21803	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		41941
j Total expenses. Add all expense amounts in column (b) and enter total	2j		697220

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		350305
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **H CJ CPAS AND ADVISORS, PLLC**

(2) EIN: **71-0650689**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan INDUSTRIAL PAINTING LTD., INC. 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 INDUSTRIAL PAINTING LTD., INC.		D Employer Identification Number (EIN) 62-1350273
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 80-0709115		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2025 v. 250312		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702971A.

INDUSTRIAL PAINTING LTD, INC.
BRIGHTON, TENNESSEE
FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION
DECEMBER 31, 2025 AND 2024
with
INDEPENDENT ACCOUNTANT'S REVIEW REPORT

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INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To Management
Industrial Painting Ltd, Inc.
Brighton, Tennessee

We have reviewed the accompanying financial statements of Industrial Painting Ltd, Inc. (the "Company") (an S-corporation), which comprise the balance sheets as of December 31, 2025 and 2024, and the related statements of operations, stockholders' equity and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of Industrial Painting Ltd, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Supplemental Information

The accompanying supplementary information included in the schedule of Contracts in Progress is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the review procedures applied in our review of the basic financial statements. We are not aware of any material modifications that should be made to the supplementary information. We have not audited the supplementary information and, do not express an opinion on such information.

HCJ CPAs & Advisors, PLLC

Jonesboro, Arkansas
April 20, 2026

Jonesboro Office
2223 Browns Lane | Jonesboro, AR 72401
PHONE: (870) 935-2871 | FAX: (870) 935-6374

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FINANCIAL STATEMENTS

INDUSTRIAL PAINTING LTD, INC.**BALANCE SHEETS****DECEMBER 31, 2025 AND 2024**

	<u>Assets</u>	
	2025	2024
Current Assets		
Cash	\$ 1,268,344	\$ 1,399,538
Accounts Receivable	1,259,176	993,173
Employee Receivables	9,443	9,443
Shareholder Receivable	8,038	20,592
Inventory	18,937	55,104
Prepaid Expenses	9,394	9,885
Contract Assets	60,184	73,384
Total Current Assets	2,633,516	2,561,119
Property, Plant, and Equipment, Net	2,859,232	2,888,527
Total Assets	\$ 5,492,748	\$ 5,449,646
	<u>Liabilities and Stockholders' Equity</u>	
Current Liabilities		
Accounts Payable	\$ 184,006	\$ 336,783
Payroll Liabilities	373,507	370,088
Contract Liabilities	-	14,036
Current Portion of Long-Term Debt	335,113	478,779
Total Current Liabilities	892,626	1,199,686
Long-Term Liabilities		
Notes Payable, less Current Portion	356,099	445,725
Total Liabilities	1,248,725	1,645,411
Stockholders' Equity		
Capital Stock	1,000	1,000
Retained Earnings	4,243,023	3,803,235
	4,244,023	3,804,235
Total Liabilities and Stockholders' Equity	\$ 5,492,748	\$ 5,449,646

See accompanying notes and independent accountant's review report.

INDUSTRIAL PAINTING LTD, INC.
STATEMENTS OF OPERATIONS
YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Contract Revenues, Net of Discounts	\$ 26,749,245	\$ 25,338,206
Job Costs	23,667,283	22,494,573
Gross Profit from Contracts	3,081,962	2,843,633
Operating Expenses		
Advertising	1,065	7,440
Credit Loss Expense	108,737	97,004
Continuing Education	120	2,000
Insurance	302,625	229,769
Janitorial Services	8,014	7,148
Meals and Entertainment	49,767	45,481
New Hire Expense	7,568	14,375
Office Supplies	180,717	123,514
Payroll Taxes	19,281	29,892
Postage and Freight	22,362	61,069
Professional Fees	303,997	237,381
Rent	92,400	100,150
Repairs and Maintenance	64,026	157,559
Salaries and Benefits	339,416	714,720
Shop Supplies	1,673	1,925
State Taxes	147,524	121,847
Taxes and Licenses	73,221	63,008
Telephone	16,435	18,204
Travel	75,749	104,802
Utilities	53,092	55,051
	1,867,789	2,192,339
Income from Operations	1,214,173	651,294
Other Income (Expense)		
Miscellaneous Income	126,967	17,050
Charitable Contributions	(3,740)	(5,695)
Interest Expense	(10,767)	(29,408)
Gain (Loss) on Sale of Fixed Assets	111,855	(869)
	224,315	(18,922)
Net Income	<u>\$ 1,438,488</u>	<u>\$ 632,372</u>

See accompanying notes and independent accountants' review report.

INDUSTRIAL PAINTING LTD, INC.
STATEMENTS OF STOCKHOLDERS' EQUITY
YEARS ENDED DECEMBER 31, 2025 AND 2024

	Common Stock	Retained Earnings	Total
Balance - December 31, 2023	\$ 1,000	\$ 3,849,694	\$ 3,850,694
Net Income	-	632,372	632,372
Distributions	-	(678,831)	(678,831)
Balance - December 31, 2024	1,000	3,803,235	3,804,235
Net Income	-	1,438,488	1,438,488
Distributions	-	(998,700)	(998,700)
Balance - December 31, 2025	<u>\$ 1,000</u>	<u>\$ 4,243,023</u>	<u>\$ 4,244,023</u>

See accompanying notes and independent accountant's review report.

INDUSTRIAL PAINTING LTD, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Cash Flows from Operating Activities		
Net Income	\$ 1,438,488	\$ 632,372
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities		
Depreciation and Amortization	1,265,591	1,330,055
Loss (Gain) on Sale of Assets	(111,855)	869
Changes in Assets and Liabilities:		
Accounts Receivable	(266,003)	386,955
Miscellaneous Receivables	12,554	(20,177)
Inventory	36,167	34,257
Prepaid Expenses	491	-
Contract Assets	13,200	(73,384)
Accounts Payable	(152,777)	16,529
Contract Liabilities	(14,036)	(90,456)
Accrued and Other Liabilities	3,419	157,170
Net Cash Provided by Operating Activities	2,225,239	2,374,190
Cash Flows from Investing Activities		
Purchase of Property and Equipment	(942,413)	(767,457)
Proceeds from Sale of Property and Equipment	116,300	104,000
Net Cash Used for Investing Activities	(826,113)	(663,457)
Cash Flows from Financing Activities		
Principal Payments on Notes Payable	(531,620)	(444,416)
Distributions to Owners	(998,700)	(678,831)
Net Cash Used for Financing Activities	(1,530,320)	(1,123,247)
Net Change in Cash	(131,194)	587,486
Cash, Beginning of the Year	1,399,538	812,052
Cash, End of the Year	<u>\$ 1,268,344</u>	<u>\$ 1,399,538</u>

See accompanying notes and independent accountant's review report.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Note 1: Nature of Business

Organization

Industrial Painting Ltd, Inc. (a corporation) was organized in the State of Tennessee on April 13, 1988. The Company began operations on November 11, 1988 and elected to be taxed as an S-Corporation.

Nature of Operations

The Company is a contractor engaged in industrial maintenance services primarily in Tennessee, Mississippi, Arkansas, Louisiana, Alabama, and Kentucky. The Company also provides plant maintenance and operational support to meet the growing needs of the industrial marketplace. The Company has one office located in Brighton, Tennessee.

Note 2: Significant Accounting Policies

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of certain assets, liabilities and disclosures. Accordingly, the actual amounts could differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined. Significant estimates used in preparing these financial statements include management's estimate of profit percentages for contracts in progress, collection of accounts receivable, and the estimated useful lives of property and equipment. It is reasonably possible that management's estimates will change within the next year.

Allowance for Credit Losses

In the normal course of business, the Company grants credit on a contractual basis to its customers. The Company recognizes an allowance for credit losses for financial assets carried at amortized cost to present the net amount expected to be collected as of the balance sheet date. Such allowance is based on the credit losses expected to arise over the life of the asset.

Assets are written off when management determined that such financial assets are deemed uncollectible. Write-offs are recognized as a deduction from the allowance for credit losses. Expected recoveries of amounts previously written off, not to exceed the aggregate of the amount previously written off, are included in determining the necessary reserve at the balance sheet date. An allowance for credit losses or expected credit loss expenses were recorded by management in the amount of \$172,701 and \$79,773 for years ended December 31, 2025 and 2024, respectively.

Advertising

Advertising costs are charged to operations as incurred. Advertising expense for the years ended December 31, 2025 and 2024 were \$1,065 and \$7,440, respectively.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Basis of Reporting

The Company prepares its financial statements on the accrual basis of accounting. Under this method of accounting, revenue is recognized when amounts are earned and when the amount and timing of the revenue can be reasonably estimated. Expenses are recognized as they occur.

Concentrations

Financial instruments that potentially subject the Company to credit risk include cash and accounts receivable.

The Company maintains its cash balances primarily in two financial institutions. The balance is insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2025 and 2024, amounts in excess of FDIC insured limits were \$1,183,046 and \$1,401,355, respectively.

The Company had outstanding accounts receivable from two customers that represented 90% as of December 31, 2025 and one customer that represented 82% of total trade receivables as of December 31, 2024.

The Company had revenues from two customers that represented 84% of total revenue for the year ended December 31, 2025. The Company had revenues from two customers that represented 85% of total revenue for the year ended December 31, 2024.

Subsequent Events

The Company has evaluated events and transactions for potential recognition or disclosure in the financial statements through April 20, 2026, the date on which the financial statements were available to be issued.

Inventory

Inventories are stated at the lower of cost or market, with cost determined by the first-in first-out method.

Depreciation

Depreciation is provided for in amounts sufficient to allocate the cost of depreciable assets to operations over their estimated useful lives using the straight-line method. Estimated useful lives of the related assets are as follows:

Equipment	5 - 7 years
Furniture and fixtures	5 - 7 years
Automobiles	5 years
Building	39 years

Depreciation expense for the years ended December 31, 2025 and 2024 was \$1,265,591 and \$1,330,055, respectively, and is included in job costs.

Additions that extend the lives of the assets are capitalized while repairs and maintenance costs are expensed as incurred. When property and equipment are retired, the related cost and accumulated depreciation are removed from the balance sheet and any resultant gain or loss is recorded.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Income Taxes

The Company is treated as an S-Corporation for federal income tax purposes. Consequently, federal income taxes are not paid by the Company. The members are taxed individually on the Company's earnings.

The Company follows the provisions of FASB ASC 740-10-55, *Accounting for Uncertainty in Income Taxes*, which provides a financial statement recognition threshold and measurement attribute for a tax position taken or expected to be taken in a tax return. The Company has analyzed all tax positions and does not feel any meet the requirements for reporting under the standard.

Impairment of Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net undiscounted cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell. During the years ended December 31, 2025 and 2024 there were not any impairment losses recognized for long-lived assets.

Revenue Recognition

Revenues from contracts are recognized on the percentage-of-completion method, whereby revenues are recorded on the basis of the Company's estimates of the percentage of completion of contracts based on the ratio of actual cost incurred to total estimated costs. This cost to cost method is used because management considers it to be the best available measure of progress on these contracts. Due to the inherent uncertainties in estimating costs and revenues, it is at least reasonably possible that the estimates used will change within the near term.

Revenues from cost-plus-fee agreements are recognized on the basis of costs incurred during the period plus the fees earned. These agreements are billed monthly or upon completion of the agreed upon work. Work completed but not yet billed or paid on these type contracts as of year-end were properly included in revenue.

Cost of revenue include all direct material, sub-contractor, labor, and certain other direct costs, as well as those indirect costs related to contract performance, such as indirect labor and fringe benefits. Selling, general, and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined. Claims for additional contract revenue are recognized when realization of the claim is probable and the amount can be reasonably determined.

Cash Flow Information

The Company considers all highly liquid investments with original maturities of three months or less to be cash equivalents. There are no such equivalents at December 31, 2025 and 2024.

Noncash activities consisted of property and equipment acquired in exchange for debt totaling \$298,328 and \$674,793, at December 31, 2025 and 2024, respectively.

Cash paid for interest totaled \$10,767 and \$29,408 in 2025 and 2024, respectively.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Reclassifications

Certain reclassifications have been made to the 2024 financial statements to conform with the 2025 presentation.

Contract Assets and Contract Liabilities

The timing of when the Company bills their customers on long-term construction contracts is generally dependent upon agreed-upon contractual terms, which may include milestone billings based on the completion of certain phases of the work, or when services are provided. When as a result of contingencies, billings cannot occur until after the related revenue has been recognized, the result is in unbilled revenue, which is included in contract assets.

Additionally, the Company may receive advances or deposits from customers before revenue is recognized, resulting in deferred revenue, which is included in contract liabilities.

Retainage for which the Company has an unconditional right to payment that is only subject to the passage of time are classified as contracts receivable. Retainage subject to conditions other than the passage of time do not meet the definition of a receivable and are therefore included in contract assets and contract liabilities, as determined on a contract-by-contract basis.

Contract assets represent revenues recognized in excess of amounts paid or payable (contract receivables) to the Company on uncompleted contracts. Contract liabilities represent the Company's obligation to perform on uncompleted contracts with customers for which the Company has received payment or for which contract receivables are outstanding.

Note 3: Notes Payable

Notes payable consist of the following:

<u>Loan Type</u>	<u>Interest Rate</u>	<u>Collateral</u>	<u>Payment</u>	<u>Maturity</u>	<u>2025</u>	<u>2024</u>
Note Payable	0.00%	Equipment	4,760	May 2029	\$ 185,092	\$ -
Note Payable	1.99%	Equipment	1,515	July 2029	62,829	-
Note Payable	1.52%	Equipment	4,325	December 2025	-	47,154
Note Payable	3.15%	Equipment	7,666	January 2026	8,133	116,871
Note Payable	0.43%	Equipment	5,461	September 2026	37,288	104,287
Note Payable	1.99%	Equipment	1,830	May 2028	43,152	63,883
Note Payable	0.99%	Equipment	3,671	May 2028	105,184	126,591
Note Payable	0.00%	Equipment	695	October 2026	6,952	15,294
Note Payable	0.00%	Equipment	10,949	September 2027	229,931	361,320
Note Payable	0.25%	Equipment	6,491	March 2026	<u>12,651</u>	<u>89,104</u>
					\$ 691,212	\$ 924,504
				Less Current Portion	<u>335,113</u>	<u>478,779</u>
					<u>\$ 356,099</u>	<u>\$ 445,725</u>

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2025 AND 2024

Maturities of notes payables are as follows:

2026	\$	335,113
2027		238,587
2028		93,243
2029		<u>24,269</u>
	\$	<u>691,212</u>

Note 4: Related Party

The Company rents the property it occupies at 8359 Old Highway 51 South, Brighton, Tennessee, from a family limited partnership which is owned by the shareholders of Industrial Painting Ltd, Inc. During the years ended December 31, 2025 and 2024, the Company paid \$92,400 and \$100,150, respectively in rental payments.

Note 5: Revenues Recognized and Costs Incurred on Uncompleted Contracts

The status of work on contracts in progress as of December 31, is as follows:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Cost Incurred on Uncompleted Contracts	\$ 595,827	\$ 352,942	\$ 379,843
Estimated Earnings thereon	<u>148,957</u>	<u>88,236</u>	<u>220,166</u>
Contract Revenue Earned on Uncompleted Contracts	744,784	441,178	600,009
Billings to Date, including Conditional Retainage	684,600	381,830	704,500
Less Conditional Retainage	<u>-</u>	<u>-</u>	<u>-</u>
Billings to Date, Excluding Conditional Retainage	684,600	381,830	704,500
	<u>\$ 60,184</u>	<u>\$ 59,348</u>	<u>\$ (104,491)</u>

These amounts are included in the accompanying balance sheets under the following at December 31:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Contract Assets	\$ 60,184	\$ 73,384	\$ -
Contract Liabilities	<u>-</u>	<u>(14,036)</u>	<u>(104,491)</u>
	<u>\$ 60,184</u>	<u>\$ 59,348</u>	<u>\$ (104,491)</u>

Note 6: Accounts Receivable – Trade

Beginning and ending accounts receivable - trade balances as of December 31, 2025 and 2024 were as follows:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Accounts Receivable - Trade	\$ 1,259,176	\$ 993,173	\$ 1,380,128

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Note 7: Employee Benefit Plan

The Company has a retirement savings 401(k) plan in which substantially all employees may participate. The Company matches employees' contributions based on a percentage of salary contributed by participants. The Company's expense for the plan was \$152,116 and \$114,232 for the years ended December 31, 2025 and 2024, respectively.

Note 8: Property, Plant and Equipment

The following is a summary of cost and accumulated depreciation at December 31:

	<u>2025</u>	<u>2024</u>
Buildings	\$ 119,780	\$ 119,780
Equipment	10,443,459	9,556,657
Leasehold Improvements	12,065	12,065
Vehicles	<u>3,155,724</u>	<u>3,145,736</u>
	13,731,028	12,834,238
Accumulated Depreciation	<u>10,871,796</u>	<u>9,945,711</u>
	<u>\$ 2,859,232</u>	<u>\$ 2,881,527</u>

Note 9: Line of Credit

The Company has an available \$1,300,000 bank line of credit secured by all accounts receivable, a UCC filing, and deeds of trust, maturing in August 2027 with a fixed interest rate of 7%. The outstanding balance at December 31, 2025 and 2024 was \$0.

SUPPLEMENTAL INFORMATION

INDUSTRIAL PAINTING LIMITED, INC.

CONTRACTS IN PROGRESS

YEAR ENDED DECEMBER 31, 2025

Job Description	Total Contract				From Inception to December 31, 2025				Before January 1, 2025				At December 31, 2025				For the Year Ended December 31, 2025			
	Total Contract	Estimated Total Profit	Earned Revenues	Costs To Date	Profits Earned To Date	Billings To Date	Estimated Costs To Complete	Earned Revenues	Costs To Date	Gross Profit	Excess Costs	Excess Billings	Earned Revenues	Costs To Date	Gross Profit	Percent Complete	Earned Revenues	Costs To Date	Gross Profit	Percent Complete
Williamson County Landfill	\$ 1,124,900	\$ 224,980	\$ 744,784	\$ 595,827	\$ 148,957	\$ 684,600	\$ 304,093	\$ 73,384	\$ 58,707	\$ 14,677	\$ 60,184	\$ -	\$ 671,400	\$ 537,120	\$ 134,280	65%	\$ 671,400	\$ 537,120	\$ 134,280	65%
	\$ 1,124,900	\$ 224,980	\$ 744,784	\$ 595,827	\$ 148,957	\$ 684,600	\$ 304,093	\$ 73,384	\$ 58,707	\$ 14,677	\$ 60,184	\$ -	\$ 671,400	\$ 537,120	\$ 134,280		\$ 671,400	\$ 537,120	\$ 134,280	

INDUSTRIAL PAINTING LTD, INC.
BRIGHTON, TENNESSEE
FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION
DECEMBER 31, 2025 AND 2024
with
INDEPENDENT ACCOUNTANT'S REVIEW REPORT

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INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To Management
Industrial Painting Ltd, Inc.
Brighton, Tennessee

We have reviewed the accompanying financial statements of Industrial Painting Ltd, Inc. (the "Company") (an S-corporation), which comprise the balance sheets as of December 31, 2025 and 2024, and the related statements of operations, stockholders' equity and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of Industrial Painting Ltd, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Supplemental Information

The accompanying supplementary information included in the schedule of Contracts in Progress is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the review procedures applied in our review of the basic financial statements. We are not aware of any material modifications that should be made to the supplementary information. We have not audited the supplementary information and, do not express an opinion on such information.

HCJ CPAs & Advisors, PLLC

Jonesboro, Arkansas
April 20, 2026

Jonesboro Office
2223 Browns Lane | Jonesboro, AR 72401
PHONE: (870) 935-2871 | FAX: (870) 935-6374

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FINANCIAL STATEMENTS

INDUSTRIAL PAINTING LTD, INC.**BALANCE SHEETS****DECEMBER 31, 2025 AND 2024**

	<u>Assets</u>	
	2025	2024
Current Assets		
Cash	\$ 1,268,344	\$ 1,399,538
Accounts Receivable	1,259,176	993,173
Employee Receivables	9,443	9,443
Shareholder Receivable	8,038	20,592
Inventory	18,937	55,104
Prepaid Expenses	9,394	9,885
Contract Assets	60,184	73,384
Total Current Assets	2,633,516	2,561,119
Property, Plant, and Equipment, Net	2,859,232	2,888,527
Total Assets	\$ 5,492,748	\$ 5,449,646
	<u>Liabilities and Stockholders' Equity</u>	
Current Liabilities		
Accounts Payable	\$ 184,006	\$ 336,783
Payroll Liabilities	373,507	370,088
Contract Liabilities	-	14,036
Current Portion of Long-Term Debt	335,113	478,779
Total Current Liabilities	892,626	1,199,686
Long-Term Liabilities		
Notes Payable, less Current Portion	356,099	445,725
Total Liabilities	1,248,725	1,645,411
Stockholders' Equity		
Capital Stock	1,000	1,000
Retained Earnings	4,243,023	3,803,235
	4,244,023	3,804,235
Total Liabilities and Stockholders' Equity	\$ 5,492,748	\$ 5,449,646

See accompanying notes and independent accountant's review report.

INDUSTRIAL PAINTING LTD, INC.
STATEMENTS OF OPERATIONS
YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Contract Revenues, Net of Discounts	\$ 26,749,245	\$ 25,338,206
Job Costs	23,667,283	22,494,573
Gross Profit from Contracts	3,081,962	2,843,633
Operating Expenses		
Advertising	1,065	7,440
Credit Loss Expense	108,737	97,004
Continuing Education	120	2,000
Insurance	302,625	229,769
Janitorial Services	8,014	7,148
Meals and Entertainment	49,767	45,481
New Hire Expense	7,568	14,375
Office Supplies	180,717	123,514
Payroll Taxes	19,281	29,892
Postage and Freight	22,362	61,069
Professional Fees	303,997	237,381
Rent	92,400	100,150
Repairs and Maintenance	64,026	157,559
Salaries and Benefits	339,416	714,720
Shop Supplies	1,673	1,925
State Taxes	147,524	121,847
Taxes and Licenses	73,221	63,008
Telephone	16,435	18,204
Travel	75,749	104,802
Utilities	53,092	55,051
	1,867,789	2,192,339
Income from Operations	1,214,173	651,294
Other Income (Expense)		
Miscellaneous Income	126,967	17,050
Charitable Contributions	(3,740)	(5,695)
Interest Expense	(10,767)	(29,408)
Gain (Loss) on Sale of Fixed Assets	111,855	(869)
	224,315	(18,922)
Net Income	<u>\$ 1,438,488</u>	<u>\$ 632,372</u>

See accompanying notes and independent accountants' review report.

INDUSTRIAL PAINTING LTD, INC.
STATEMENTS OF STOCKHOLDERS' EQUITY
YEARS ENDED DECEMBER 31, 2025 AND 2024

	Common Stock	Retained Earnings	Total
Balance - December 31, 2023	\$ 1,000	\$ 3,849,694	\$ 3,850,694
Net Income	-	632,372	632,372
Distributions	-	(678,831)	(678,831)
Balance - December 31, 2024	1,000	3,803,235	3,804,235
Net Income	-	1,438,488	1,438,488
Distributions	-	(998,700)	(998,700)
Balance - December 31, 2025	<u>\$ 1,000</u>	<u>\$ 4,243,023</u>	<u>\$ 4,244,023</u>

See accompanying notes and independent accountant's review report.

INDUSTRIAL PAINTING LTD, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Cash Flows from Operating Activities		
Net Income	\$ 1,438,488	\$ 632,372
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities		
Depreciation and Amortization	1,265,591	1,330,055
Loss (Gain) on Sale of Assets	(111,855)	869
Changes in Assets and Liabilities:		
Accounts Receivable	(266,003)	386,955
Miscellaneous Receivables	12,554	(20,177)
Inventory	36,167	34,257
Prepaid Expenses	491	-
Contract Assets	13,200	(73,384)
Accounts Payable	(152,777)	16,529
Contract Liabilities	(14,036)	(90,456)
Accrued and Other Liabilities	3,419	157,170
Net Cash Provided by Operating Activities	2,225,239	2,374,190
Cash Flows from Investing Activities		
Purchase of Property and Equipment	(942,413)	(767,457)
Proceeds from Sale of Property and Equipment	116,300	104,000
Net Cash Used for Investing Activities	(826,113)	(663,457)
Cash Flows from Financing Activities		
Principal Payments on Notes Payable	(531,620)	(444,416)
Distributions to Owners	(998,700)	(678,831)
Net Cash Used for Financing Activities	(1,530,320)	(1,123,247)
Net Change in Cash	(131,194)	587,486
Cash, Beginning of the Year	1,399,538	812,052
Cash, End of the Year	<u>\$ 1,268,344</u>	<u>\$ 1,399,538</u>

See accompanying notes and independent accountant's review report.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Note 1: Nature of Business

Organization

Industrial Painting Ltd, Inc. (a corporation) was organized in the State of Tennessee on April 13, 1988. The Company began operations on November 11, 1988 and elected to be taxed as an S-Corporation.

Nature of Operations

The Company is a contractor engaged in industrial maintenance services primarily in Tennessee, Mississippi, Arkansas, Louisiana, Alabama, and Kentucky. The Company also provides plant maintenance and operational support to meet the growing needs of the industrial marketplace. The Company has one office located in Brighton, Tennessee.

Note 2: Significant Accounting Policies

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of certain assets, liabilities and disclosures. Accordingly, the actual amounts could differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined. Significant estimates used in preparing these financial statements include management's estimate of profit percentages for contracts in progress, collection of accounts receivable, and the estimated useful lives of property and equipment. It is reasonably possible that management's estimates will change within the next year.

Allowance for Credit Losses

In the normal course of business, the Company grants credit on a contractual basis to its customers. The Company recognizes an allowance for credit losses for financial assets carried at amortized cost to present the net amount expected to be collected as of the balance sheet date. Such allowance is based on the credit losses expected to arise over the life of the asset.

Assets are written off when management determined that such financial assets are deemed uncollectible. Write-offs are recognized as a deduction from the allowance for credit losses. Expected recoveries of amounts previously written off, not to exceed the aggregate of the amount previously written off, are included in determining the necessary reserve at the balance sheet date. An allowance for credit losses or expected credit loss expenses were recorded by management in the amount of \$172,701 and \$79,773 for years ended December 31, 2025 and 2024, respectively.

Advertising

Advertising costs are charged to operations as incurred. Advertising expense for the years ended December 31, 2025 and 2024 were \$1,065 and \$7,440, respectively.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Basis of Reporting

The Company prepares its financial statements on the accrual basis of accounting. Under this method of accounting, revenue is recognized when amounts are earned and when the amount and timing of the revenue can be reasonably estimated. Expenses are recognized as they occur.

Concentrations

Financial instruments that potentially subject the Company to credit risk include cash and accounts receivable.

The Company maintains its cash balances primarily in two financial institutions. The balance is insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2025 and 2024, amounts in excess of FDIC insured limits were \$1,183,046 and \$1,401,355, respectively.

The Company had outstanding accounts receivable from two customers that represented 90% as of December 31, 2025 and one customer that represented 82% of total trade receivables as of December 31, 2024.

The Company had revenues from two customers that represented 84% of total revenue for the year ended December 31, 2025. The Company had revenues from two customers that represented 85% of total revenue for the year ended December 31, 2024.

Subsequent Events

The Company has evaluated events and transactions for potential recognition or disclosure in the financial statements through April 20, 2026, the date on which the financial statements were available to be issued.

Inventory

Inventories are stated at the lower of cost or market, with cost determined by the first-in first-out method.

Depreciation

Depreciation is provided for in amounts sufficient to allocate the cost of depreciable assets to operations over their estimated useful lives using the straight-line method. Estimated useful lives of the related assets are as follows:

Equipment	5 - 7 years
Furniture and fixtures	5 - 7 years
Automobiles	5 years
Building	39 years

Depreciation expense for the years ended December 31, 2025 and 2024 was \$1,265,591 and \$1,330,055, respectively, and is included in job costs.

Additions that extend the lives of the assets are capitalized while repairs and maintenance costs are expensed as incurred. When property and equipment are retired, the related cost and accumulated depreciation are removed from the balance sheet and any resultant gain or loss is recorded.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Income Taxes

The Company is treated as an S-Corporation for federal income tax purposes. Consequently, federal income taxes are not paid by the Company. The members are taxed individually on the Company's earnings.

The Company follows the provisions of FASB ASC 740-10-55, *Accounting for Uncertainty in Income Taxes*, which provides a financial statement recognition threshold and measurement attribute for a tax position taken or expected to be taken in a tax return. The Company has analyzed all tax positions and does not feel any meet the requirements for reporting under the standard.

Impairment of Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net undiscounted cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell. During the years ended December 31, 2025 and 2024 there were not any impairment losses recognized for long-lived assets.

Revenue Recognition

Revenues from contracts are recognized on the percentage-of-completion method, whereby revenues are recorded on the basis of the Company's estimates of the percentage of completion of contracts based on the ratio of actual cost incurred to total estimated costs. This cost to cost method is used because management considers it to be the best available measure of progress on these contracts. Due to the inherent uncertainties in estimating costs and revenues, it is at least reasonably possible that the estimates used will change within the near term.

Revenues from cost-plus-fee agreements are recognized on the basis of costs incurred during the period plus the fees earned. These agreements are billed monthly or upon completion of the agreed upon work. Work completed but not yet billed or paid on these type contracts as of year-end were properly included in revenue.

Cost of revenue include all direct material, sub-contractor, labor, and certain other direct costs, as well as those indirect costs related to contract performance, such as indirect labor and fringe benefits. Selling, general, and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined. Claims for additional contract revenue are recognized when realization of the claim is probable and the amount can be reasonably determined.

Cash Flow Information

The Company considers all highly liquid investments with original maturities of three months or less to be cash equivalents. There are no such equivalents at December 31, 2025 and 2024.

Noncash activities consisted of property and equipment acquired in exchange for debt totaling \$298,328 and \$674,793, at December 31, 2025 and 2024, respectively.

Cash paid for interest totaled \$10,767 and \$29,408 in 2025 and 2024, respectively.

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Reclassifications

Certain reclassifications have been made to the 2024 financial statements to conform with the 2025 presentation.

Contract Assets and Contract Liabilities

The timing of when the Company bills their customers on long-term construction contracts is generally dependent upon agreed-upon contractual terms, which may include milestone billings based on the completion of certain phases of the work, or when services are provided. When as a result of contingencies, billings cannot occur until after the related revenue has been recognized, the result is in unbilled revenue, which is included in contract assets.

Additionally, the Company may receive advances or deposits from customers before revenue is recognized, resulting in deferred revenue, which is included in contract liabilities.

Retainage for which the Company has an unconditional right to payment that is only subject to the passage of time are classified as contracts receivable. Retainage subject to conditions other than the passage of time do not meet the definition of a receivable and are therefore included in contract assets and contract liabilities, as determined on a contract-by-contract basis.

Contract assets represent revenues recognized in excess of amounts paid or payable (contract receivables) to the Company on uncompleted contracts. Contract liabilities represent the Company's obligation to perform on uncompleted contracts with customers for which the Company has received payment or for which contract receivables are outstanding.

Note 3: Notes Payable

Notes payable consist of the following:

<u>Loan Type</u>	<u>Interest Rate</u>	<u>Collateral</u>	<u>Payment</u>	<u>Maturity</u>	<u>2025</u>	<u>2024</u>
Note Payable	0.00%	Equipment	4,760	May 2029	\$ 185,092	\$ -
Note Payable	1.99%	Equipment	1,515	July 2029	62,829	-
Note Payable	1.52%	Equipment	4,325	December 2025	-	47,154
Note Payable	3.15%	Equipment	7,666	January 2026	8,133	116,871
Note Payable	0.43%	Equipment	5,461	September 2026	37,288	104,287
Note Payable	1.99%	Equipment	1,830	May 2028	43,152	63,883
Note Payable	0.99%	Equipment	3,671	May 2028	105,184	126,591
Note Payable	0.00%	Equipment	695	October 2026	6,952	15,294
Note Payable	0.00%	Equipment	10,949	September 2027	229,931	361,320
Note Payable	0.25%	Equipment	6,491	March 2026	<u>12,651</u>	<u>89,104</u>
					\$ 691,212	\$ 924,504
				Less Current Portion	<u>335,113</u>	<u>478,779</u>
					<u>\$ 356,099</u>	<u>\$ 445,725</u>

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2025 AND 2024

Maturities of notes payables are as follows:

2026	\$	335,113
2027		238,587
2028		93,243
2029		<u>24,269</u>
	\$	<u>691,212</u>

Note 4: Related Party

The Company rents the property it occupies at 8359 Old Highway 51 South, Brighton, Tennessee, from a family limited partnership which is owned by the shareholders of Industrial Painting Ltd, Inc. During the years ended December 31, 2025 and 2024, the Company paid \$92,400 and \$100,150, respectively in rental payments.

Note 5: Revenues Recognized and Costs Incurred on Uncompleted Contracts

The status of work on contracts in progress as of December 31, is as follows:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Cost Incurred on Uncompleted Contracts	\$ 595,827	\$ 352,942	\$ 379,843
Estimated Earnings thereon	<u>148,957</u>	<u>88,236</u>	<u>220,166</u>
Contract Revenue Earned on Uncompleted Contracts	744,784	441,178	600,009
Billings to Date, including Conditional Retainage	684,600	381,830	704,500
Less Conditional Retainage	<u>-</u>	<u>-</u>	<u>-</u>
Billings to Date, Excluding Conditional Retainage	684,600	381,830	704,500
	<u>\$ 60,184</u>	<u>\$ 59,348</u>	<u>\$ (104,491)</u>

These amounts are included in the accompanying balance sheets under the following at December 31:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Contract Assets	\$ 60,184	\$ 73,384	\$ -
Contract Liabilities	<u>-</u>	<u>(14,036)</u>	<u>(104,491)</u>
	<u>\$ 60,184</u>	<u>\$ 59,348</u>	<u>\$ (104,491)</u>

Note 6: Accounts Receivable – Trade

Beginning and ending accounts receivable - trade balances as of December 31, 2025 and 2024 were as follows:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Accounts Receivable - Trade	\$ 1,259,176	\$ 993,173	\$ 1,380,128

INDUSTRIAL PAINTING LTD. INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

Note 7: Employee Benefit Plan

The Company has a retirement savings 401(k) plan in which substantially all employees may participate. The Company matches employees' contributions based on a percentage of salary contributed by participants. The Company's expense for the plan was \$152,116 and \$114,232 for the years ended December 31, 2025 and 2024, respectively.

Note 8: Property, Plant and Equipment

The following is a summary of cost and accumulated depreciation at December 31:

	<u>2025</u>	<u>2024</u>
Buildings	\$ 119,780	\$ 119,780
Equipment	10,443,459	9,556,657
Leasehold Improvements	12,065	12,065
Vehicles	<u>3,155,724</u>	<u>3,145,736</u>
	13,731,028	12,834,238
Accumulated Depreciation	<u>10,871,796</u>	<u>9,945,711</u>
	<u>\$ 2,859,232</u>	<u>\$ 2,881,527</u>

Note 9: Line of Credit

The Company has an available \$1,300,000 bank line of credit secured by all accounts receivable, a UCC filing, and deeds of trust, maturing in August 2027 with a fixed interest rate of 7%. The outstanding balance at December 31, 2025 and 2024 was \$0.

SUPPLEMENTAL INFORMATION

INDUSTRIAL PAINTING LIMITED, INC.
CONTRACTS IN PROGRESS
YEAR ENDED DECEMBER 31, 2025

Job Description	Total Contract		From Inception to December 31, 2025				Before January 1, 2025				At December 31, 2025				For the Year Ended December 31, 2025			
	Total Contract	Estimated Total Profit	Earned Revenues	Costs To Date	Profits Earned To Date	Billings To Date	Estimated Costs To Complete	Earned Revenues	Costs To Date	Gross Profit	Excess Costs	Excess Billings	Earned Revenues	Costs To Date	Gross Profit	Percent Complete		
Williamson County Landfill	\$ 1,124,900	\$ 224,980	\$ 744,784	\$ 595,827	\$ 148,957	\$ 684,600	\$ 304,093	\$ 73,384	\$ 58,707	\$ 14,677	\$ 60,184	\$ -	\$ 671,400	\$ 537,120	\$ 134,280	65%		
	\$ 1,124,900	\$ 224,980	\$ 744,784	\$ 595,827	\$ 148,957	\$ 684,600	\$ 304,093	\$ 73,384	\$ 58,707	\$ 14,677	\$ 60,184	\$ -	\$ 671,400	\$ 537,120	\$ 134,280			