Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
HP INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 01/01/1983

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HP INC.

3800 QUICK HILL RD
BUILDING #2, SUITE 100
AUSTIN, TX 78728

2b Employer Identification Number (EIN) 94-1081436

2c Plan Sponsor's telephone number 800-890-3100

2d Business code (see instructions) 334110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/22/2026	VIRGINIA POCHE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	36268
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	14808
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	13462
b	Retired or separated participants receiving benefits	**6b**	1402
c	Other retired or separated participants entitled to future benefits	**6c**	18717
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	33581
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	168
f	Total. Add lines **6d** and **6e**.	**6f**	33749
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	34268
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	31782
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	327
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2G 2I 2J 2K 2O 2R 2S 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HP INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
HP INC.

D Employer Identification Number (EIN)
94-1081436

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BANK OF NEW YORK

13-5160382

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INSTL OPS

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INV ADVISOR	865621	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FID INV INSTL OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 71 64 65	RECORDKEEPER	522161	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INV MGMT	502400	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HP INC

94-1081436

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 65 49 99	PLAN ADMINISTRATOR	287483	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

AON HEWITT

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	CONSULTING	200000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE CUSTODIAN	159375	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDIT	149500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STATE STREET

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INV MGMT	100000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DELOITTE & TOUCHE LLC

13-3891517

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	CONSULTING	47355	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FID INV INSTL OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 04-2647786	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HP INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 004

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
HP INC.

D Employer Identification Number (EIN)
94-1081436

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	CONSERVATIVE BOND FUND		
b Name of sponsor of entity listed in (a):	SEI		
c EIN-PN 47-4503956-011	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	135383614
a Name of MTIA, CCT, PSA, or 103-12 IE:	BIRTH DATE FUND 2005		
b Name of sponsor of entity listed in (a):	SEI		
c EIN-PN 39-2649210-027	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	257814
a Name of MTIA, CCT, PSA, or 103-12 IE:	BIRTH DATE FUND 1950		
b Name of sponsor of entity listed in (a):	SEI		
c EIN-PN 47-4546266-003	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	272425243
a Name of MTIA, CCT, PSA, or 103-12 IE:	BIRTH DATE FUND 1955		
b Name of sponsor of entity listed in (a):	SEI		
c EIN-PN 47-4557705-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	98327780
a Name of MTIA, CCT, PSA, or 103-12 IE:	BIRTH DATE FUND 1960		
b Name of sponsor of entity listed in (a):	SEI		
c EIN-PN 47-4570794-005	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	289753630
a Name of MTIA, CCT, PSA, or 103-12 IE:	BIRTH DATE FUND 1965		
b Name of sponsor of entity listed in (a):	SEI		
c EIN-PN 47-4582357-006	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	464342949
a Name of MTIA, CCT, PSA, or 103-12 IE:	BIRTH DATE FUND 1970		
b Name of sponsor of entity listed in (a):	SEI		
c EIN-PN 47-4598699-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	453354735

a Name of MTIA, CCT, PSA, or 103-12 IE: BIRTH DATE FUND 1975

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4608649-008	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 324852697

a Name of MTIA, CCT, PSA, or 103-12 IE: BIRTH DATE FUND 1980

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4623906-009	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 219817144

a Name of MTIA, CCT, PSA, or 103-12 IE: BIRTH DATE FUND 1985

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4632046-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 174833623

a Name of MTIA, CCT, PSA, or 103-12 IE: BIRTH DATE FUND 1990

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4651039-011	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 141083437

a Name of MTIA, CCT, PSA, or 103-12 IE: BIRTH DATE FUND 1995

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 83-0872245-024	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 47610748

a Name of MTIA, CCT, PSA, or 103-12 IE: BIRTH DATE FUND 2000

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 83-1454847-025	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33987941

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT TERM BOND FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4459922-012	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 317481635

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4351650-013	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 254308134

a Name of MTIA, CCT, PSA, or 103-12 IE: US LARGE CAP EQUITY FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4470661-014	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2051603120

a Name of MTIA, CCT, PSA, or 103-12 IE: US SMALL-MID CAP EQUITY FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4476876-015	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 475827714

a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL EQUITY FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 35-2536347-016	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 477342952

a Name of MTIA, CCT, PSA, or 103-12 IE: REAL RETURN BOND FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4438817-017	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68966022

a Name of MTIA, CCT, PSA, or 103-12 IE: HIGH YIELD BOND FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4392178-019	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 88557323

a Name of MTIA, CCT, PSA, or 103-12 IE: EMERGING MARKETS EQUITY FUND

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4368492-020	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 126198807

a Name of MTIA, CCT, PSA, or 103-12 IE: GLOBAL REAL ESTATE

b Name of sponsor of entity listed in (a): SEI

c EIN-PN 47-4375033-021	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54952454

a Name of MTIA, CCT, PSA, or 103-12 IE: US DEBT INDEX FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A

c EIN-PN 94-3291425-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 180464082

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 INDEX FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A

c EIN-PN 94-3357216-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2308933976

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2500 INDEX FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A

c EIN-PN 80-0254284-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 446080100

a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI ACWI EX-US INDEX FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A

c EIN-PN 83-0377925-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 254763205

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H
(Form 5500)

Department of the Treasury
Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HP INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
HP INC.

D Employer Identification Number (EIN)
94-1081436

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	64687398	62539700
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	5561951	3278278
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	408093050	429714230
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	33971271	32182682
(9) Value of interest in common/collective trusts	1c(9)	9213987924	9761510879
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	429306818	494489776
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	137046685	84314070
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	10292655097	10868029615
Liabilities			
1g Benefit claims payable	1g	2133527	1031185
1h Operating payables	1h	985056	1566620
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	8194685	12573605
1k Total liabilities (add all amounts in lines 1g through1j)	1k	11313268	15171410
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	10281341829	10852858205

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	63671211	
(B) Participants	2a(1)(B)	188773494	
(C) Others (including rollovers)	2a(1)(C)	28779150	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		281223855
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2149185	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2885849	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		5035034
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	40738543	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		40738543
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	446788	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	552636	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-105848
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-233145	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-233145

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		51328854
c Other income	2c		1358372712
d Total income. Add all **income** amounts in column (b) and enter total	2d		1736360005
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1161894594	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1161894594
f Corrective distributions (see instructions)	2f		18642
g Certain deemed distributions of participant loans (see instructions)	2g		96498
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	287483	
(3) Recordkeeping fees	2i(3)	522161	
(4) IQPA audit fees	2i(4)	149500	
(5) Investment advisory and investment management fees	2i(5)	1468021	
(6) Bank or trust company trustee/custodial fees	2i(6)	159375	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	247355	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		2833895
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1164843629
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		571516376
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		35000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HP INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
HP INC.

D Employer Identification Number (EIN)
94-1081436

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☒ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☒ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☒ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☒ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

HP Inc. 401(k) Plan
December 31, 2025 and 2024,
and for the Year Ended December 31, 2025
With Report of Independent Auditors

HP Inc. 401(k) Plan
Financial Statements and Supplemental Schedule

December 31, 2025 and 2024, and
For the Year Ended December 31, 2025

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Report of Independent Auditors

To the Plan Participants and the Plan Administrator of HP Inc. 401(k) Plan

Opinion

We have audited the financial statements of HP Inc. 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion of the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2025, (referred to as the "supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures

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applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

June 9, 2026

HP Inc. 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31, 2025	2024
	(In thousands)	
Assets		
Investments, at fair value	**$ 10,770,029**	$ 10,188,434
Receivables:		
Employer contributions	**62,540**	64,687
Interest, dividends and other	**2,500**	2,608
Notes receivable from participants	**32,183**	33,971
Due from broker for securities sold	**778**	2,954
Total receivables	**98,001**	104,220
Total assets	**10,868,030**	10,292,654
Liabilities		
Due to broker for securities purchased	**12,574**	8,194
Administrative expenses and other payables	**1,567**	985
Total liabilities	**14,141**	9,179
Net assets available for benefits	**$ 10,853,889**	$ 10,283,475

The accompanying notes are an integral part of these financial statements.

HP Inc. 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2025

Additions to net assets attributed to:	**(In thousands)**
Contributions:	
Employer	**$ 63,671**
Participants	**188,773**
Rollovers	**28,779**
Total contributions	**281,223**
Investment income:	
Net realized and unrealized appreciation in fair value of investments	**1,409,363**
Interest and dividends	**42,888**
Total investment income	**1,452,251**
Interest income on notes receivable from participants	**2,886**
Total additions	**1,736,360**
Deductions from net assets attributed to:	
Benefits paid directly to participants	**(1,163,112)**
Administrative and investment management fees	**(2,834)**
Total deductions	**(1,165,946)**
Net increase in net assets	**570,414**
Net assets available for benefits:	
Beginning of year	**10,283,475**
End of year	**$ 10,853,889**

The accompanying notes are an integral part of these financial statements.

HP Inc. 401(k) Plan
Notes to Financial Statements

December 31, 2025 and 2024,
and for the Year Ended December 31, 2025

1. Description of the Plan

The following brief description of the HP Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employees of HP Inc. (the Company, Employer, or HP) and designated domestic subsidiaries who are on the U.S. payroll and who are employed as regular full-time or regular part-time or limited-term employees, excluding intern employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan's trustee is Bank of New York Mellon (BNY) and the recordkeeper is Fidelity Workplace Services LLC (Fidelity).

Investments

Participants may direct the investment of their contributions and employer matching contributions into various investment options offered by the Plan and may change investments and transfer amounts between funds daily. The Plan offers a short-term investment fund, a money market fund, a mutual fund, common collective trust funds, collective investment trust funds, Company common stock, and a self-directed brokerage account feature that includes money market funds, common stock, and mutual funds through an affiliate of Fidelity. All investments are participant-directed.

The Plan includes an employee stock ownership plan feature (the ESOP) within the meaning of Section 4975(e)(7) of the Internal Revenue Code of 1986, as amended (the Code). The ESOP is maintained as part of the Plan and is designed to invest primarily in the Company's common stock. The purpose of the ESOP is to permit eligible participants the option of investing in the Company's common stock and also provide the option of having dividends on the Company's common stock re-invested in the Plan or paid directly to them in cash.

Participants may invest in the HP Stock Fund, which is comprised of a cash component and HP Inc. common stock. A participant's balance in the HP Stock Fund is limited to 20% of the participant's total account balance. New monies cannot be transferred or reallocated, or otherwise newly invested in the HP Stock Fund, if such an event would cause the balance to exceed 20% of the participant's total account balance. However, it is permissible for the HP Stock Fund to exceed 20% due to growth in the value of that fund.

Contributions

Upon employment, as soon as administratively feasible, employees are automatically enrolled in the Plan at 4% pre-tax in the Birth Date Fund closest to the year the employee was born.

The plan document definition of compensation is based on when the compensation is "paid" versus when it is "earned." As such, the Company determined that participant deferrals may not be due to the Plan, and the Plan may have no right to the deferrals, until the compensation is actually paid to the participant.

Participants may annually contribute up to 50% of their eligible compensation, as defined by the Plan. Contributions are subject to annual limits specified under the Code. Contributions can be made as whole or fractional percentages of eligible compensation. Employees can choose pre-tax contributions, Roth 401(k) contributions and after-tax contributions. The pre-tax and Roth 401(k) contributions are eligible for the Company matching contributions. After-tax contributions are not eligible for Company matching contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions; catch-up contributions are not eligible for the Company matching contributions.

The Plan allows for after-tax contributions to the Plan at a rate not to exceed 9%. The Plan created the Roth In-Plan Conversion ("RIPC") Program, wherein a participant who has made an after-tax contribution to the Plan may elect to enroll in the RIPC Program. The RIPC Program converts a participant's after-tax contributions that are made to the Plan immediately into In-Plan Roth Rollovers and allocates them to the participant's In-Plan Roth Rollover Account, until such time as the participant elects out of the RIPC Program in accordance with procedures established by Plan management.

The Plan also accepts rollover contributions of amounts representing distributions from other qualified defined benefit or defined contribution plans, including amounts from a Roth deferred account, as described in Section 402A(e)(1) of the Code, to the extent the rollover is permitted under Section 402(c) of the Code.

In general, the Company matching contribution is a fixed contribution equal to 100% of the first 4% of eligible earnings a participant contributes each pay period. The Company matching contribution is funded annually. A participant must be employed on the last day of the calendar year to receive the Company matching contribution, unless they have terminated employment during the year as a result of death or disability, termination under a Company-approved severance or early retirement programs, in connection with a sale or divestiture by the Company of the business unit in which the participant was employed, or after the attainment of at least age 55 with at least ten years of vesting service.

Vesting

Participants are fully vested at all times with regard to their contributions and earnings thereon.

In general, participants are subject to a three-year cliff vesting schedule with regard to Company matching contributions, and earnings thereon, after which time they will become 100% vested in their Company matching contributions, and earnings thereon. In addition, a participant becomes 100% vested in their Company matching contributions, and earnings thereon, at attainment of age 65, death before termination of employment, or becoming eligible for disability benefits under the Company's long-term disability program. Participants are also fully vested in their Company matching contributions, and earnings thereon, if they terminate employment in connection with a sale or divestiture by the Company of the business unit in which the participant had been employed, or if they terminate employment under a Company-approved severance or early retirement programs.

Participant Accounts

Each participant's account is credited with the participant's contributions, applicable Company matching contributions, and plan earnings, and is reduced for any benefit payments and administrative expenses. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance and share of net earnings or losses of their respective elected investment options. Allocations are determined in accordance with the provisions of the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the vested portion of the participant's account.

Notes Receivable from Participants

The Plan offers two types of loans, which are general-purpose loans and primary residence loans. The repayment period for a general-purpose loan may not exceed five years, and the repayment period for a primary residence loan may not exceed fifteen years.

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balances. Loans are secured by the participant's vested account and bear interest at a fixed rate equal to the prevailing prime rate plus 1%. Principal and interest are paid ratably through payroll deductions. Participant loans are classified as notes receivable from participants on the Statements of Net Assets Available for Benefits and are valued at their unpaid principal balance, plus accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are recorded when they are incurred. Participants can continue to repay their loans post-termination, as long as they maintain their participant account in the Plan.

Forfeitures

If a participant terminates employment before becoming fully vested in their Company matching contributions, the non-vested Company matching contributions (and earnings thereon) are forfeited at the earlier of the date the participant receives a distribution or incurs a five-year break-in-service. Forfeited balances due to taking a distribution of vested amounts are restored if the participant returns to an eligible status within five years of termination and repays any amount previously distributed. Forfeited balances of terminated participants' non-vested accounts are used to reduce future Company matching contributions, restore previously forfeited balances, or pay eligible plan expenses.

Unallocated forfeiture balances as of December 31, 2025 and 2024, were approximately $1.0 million and $794 thousand, respectively. During 2025, Company matching contributions were reduced by approximately $2.4 million from forfeited nonvested accounts.

Payment of Benefits

On termination, death, or retirement, participants may elect to receive a lump-sum amount equal to the vested value of their accounts. Lump-sum payments may be made in cash or shares of stock for distribution from the HP Stock Fund (to the extent a participant is/was invested in the HP Stock Fund at the time of distribution). Hardship withdrawals and in-service withdrawals are permitted if certain criteria are met. Participants may also, at any time, withdraw all or part of their rollover accounts. Participants aged 55 and older that have terminated employment may elect a partial or systematic withdrawal of their Plan balance.

Administrative Expenses and Investment Management Fees

Certain expenses of the Plan for administrative services are paid directly by the Plan, except to the extent the Company chooses to pay such expenses. Each participant's account is charged a fixed amount of $34 per year for recordkeeping services.

The Plan has a revenue-sharing agreement whereby certain investment managers return a portion of the investment fees to the trustee to offset the Plan's administrative fees. Future Plan expenses can be paid from any excess remaining revenue sharing amounts. For the year ended December 31, 2025, approximately $975 thousand was used to offset Plan expenses. The Plan held undistributed administrative revenues of approximately $615 thousand and $548 thousand at December 31, 2025 and 2024, respectively.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event that the Plan is terminated, participants would become 100% vested in their accounts.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in accordance with U.S. generally accepted accounting principles (GAAP).

Use of Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes and supplemental schedule. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. See Note 3 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net realized/unrealized appreciation (depreciation) in the fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Benefit Payments

Benefit payments are recorded when paid. Amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not yet been paid, were approximately $1.0 million and $2.1 million at December 31, 2025 and 2024, respectively.

3. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date.

Fair Value Hierarchy

Valuation techniques used by the Plan are based upon observable and unobservable inputs. Observable or market inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan's consideration of market participant assumptions based on the best information available. Assets and liabilities are classified in the fair value hierarchy based on the lowest level of input that is significant to the fair value measurement:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs for the asset or liability. No level 3 assets were held by the Plan.

The fair value hierarchy gives the highest priority to observable inputs and lowest priority to unobservable inputs.

Valuation Techniques

The following is a description of the valuation techniques used to measure fair value. There were no changes in the techniques used to measure fair value during the year ended December 31, 2025.

Collective investment trust and common collective trust funds: Valued at the Net Asset Value (NAV) as the practical expedient, established by the fund's sponsor on the last business day of the plan year, based on the fair value of the assets underlying the funds. These investments have no redemption restrictions or future commitments, and they have a daily redemption frequency.

Mutual funds, money market funds and common stock: Valued at the daily closing price reported on the active market on which the individual securities were traded. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price.

Short-term investments: Valued at cost plus accrued interest, which approximates fair value.

The self-directed brokerage accounts include mutual funds, money market funds and common stock.

The methods described above may produce a fair value estimate that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation techniques are appropriate and consistent with other market participants, the use of different techniques or assumptions to estimate fair value could result in a different fair value measurement at the reporting date.

The following tables set forth the Plan's assets at fair value as of December 31, 2025 and 2024, by level, within the fair value hierarchy:

	As of December 31, 2025 (In thousands)		
	Level 1	**Level 2**	**Total**
Self-directed brokerage accounts	**$ 494,490**	**$ -**	**$ 494,490**
HP Inc. common stock	**84,314**	**-**	**84,314**
Short-term investment	**-**	**416,617**	**416,617**
Mutual fund	**13,097**	**-**	**13,097**
	$ 591,901	**$ 416,617**	**1,008,518**
Collective investment trust and common collective trust funds (NAV)			**9,761,511**
Total assets			**$ 10,770,029**

	As of December 31, 2024 (In thousands)		
	Level 1	**Level 2**	**Total**
Self-directed brokerage accounts	$ 429,307	$ -	$ 429,307
HP Inc. common stock	137,046	-	137,046
Short-term investments	-	406,775	406,775
Mutual fund	1,318	-	1,318
	$ 567,671	$ 406,775	974,446
Collective investment trust and common collective trust funds (NAV)			9,213,988
Total assets			$ 10,188,434

4. Income Tax Status

The Plan received a determination letter from the Internal Revenue Service (IRS) dated March 23, 2018, stating that the Plan is qualified under Section 401(a) of the Code, and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan sponsor has indicated that it will take the necessary steps, if any, to maintain the tax-qualified status of the Plan.

Plan management evaluates any uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no

uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. Related-Party and Party-in-Interest Transactions

The Plan engages in certain transactions involving the Company, BNY, and affiliates of Fidelity, which are parties-in-interest under the provisions of ERISA. These transactions involve the purchase and sale of the Company's common stock, the payment of trustee fees to BNY, a BNY managed short-term investment, a mutual fund managed by an affiliate of BNY, and investments in mutual funds and a self-directed brokerage feature managed by affiliates of Fidelity.

At December 31, 2025 and 2024, the Plan held approximately 3.8 million and 4.2 million shares, respectively, of HP Inc. common stock with a fair value of approximately $84.3 million and $137.0 million, respectively. During 2025, the Plan purchased approximately $5.6 million and sold approximately $14.2 million of HP Inc. common stock, and recorded dividend income of approximately $4.7 million.

The Vanguard Group held approximately 14% and 13% of HP outstanding shares of common stock as of December 31, 2025 and 2024, respectively, and is considered a related party to the Plan. As of December 31, 2025 and 2024, the Plan held approximately $416.6 million and $400.8 million of the Vanguard Federal Money Market Fund and $24.2 million and $19.5 million in Vanguard funds held within the self-directed brokerage accounts, respectively.

Blackrock Inc. held approximately 12% and 11% of HP outstanding shares of common stock as of December 31, 2025 and 2024, respectively, and is considered a related party to the Plan. As of December 31, 2025 and 2024, the Plan held approximately $3.2 billion and $3.0 billion of Blackrock common collective trust funds and $1.0 million and $2.9 million of Blackrock funds held within the self-directed brokerage accounts, respectively.

While the trustee and recordkeeping fees paid to BNY and affiliates of Fidelity are considered party-in-interest transactions to the Plan, these transactions are covered by an exemption from the prohibited transaction provisions of ERISA and the Code. Trustee and recordkeeping fees paid to BNY and Fidelity, respectively, were not significant for the year ended December 31, 2025. As of December 31, 2025 and 2024, through the self-directed brokerage feature, the Plan held investments issued by affiliates of Fidelity totaling $360.5 million and $314.8 million, respectively.

6. Risk and Uncertainties

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities held by the Plan, it is at least reasonably possible that changes in fair value may occur and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

7. Reconciliation of Financial Statements to the Form 5500

A reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2025 and 2024, is as follows:

	December 31, 2025	2024
	(In thousands)	
Net assets available for benefits per the financial statements	**$ 10,853,889**	$ 10,283,475
Benefits payable to participants at year-end	**(1,031)**	(2,133)
Net assets available for benefits per the Form 5500	**$ 10,852,858**	$ 10,281,342

A reconciliation of benefits paid to participants per the financial statements to benefits paid to participants per the Form 5500 for the year ended December 31, 2025, was as follows:

	(In thousands)
Benefits paid to participants per the financial statements	**$ (1,163,112)**
Add: Benefits payable to participants at December 31, 2025	**(1,031)**
Less: Benefits payable to participants at December 31, 2024	**2,133**
Total benefits paid to participants per the Form 5500	**$ (1,162,010)**

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit payments that have been processed and approved for payment prior to year-end, but not paid as of that date.

8. Subsequent Events

The Company has evaluated subsequent events through June 9, 2026, the date the financial statements were available to be issued.

Supplemental Schedule

HP Inc. 401(k) Plan

EIN: 94-1081436, PN: 004
Schedule H, Part IV, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of Issue, Borrower Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
Short-Term Investments:				
*	Vanguard	Federal Money Market Fund		$ 416,616,883
Mutual Fund:				
*	Dreyfus	Government Cash Management Fund		$ 13,097,347
Self-Directed Brokerage Account:				
*	Fidelity	Self-Directed Brokerage Account		$ 494,489,776
Common Collective Trust Funds:				
*	BlackRock	US Debt Index Fund F		$ 180,464,082
*	BlackRock	Russell 1000 Index Fund F		2,308,933,976
*	BlackRock	Russell 2500 Index Fund F		446,080,100
*	BlackRock	MSCI ACWI EX-US Index Fund F		254,763,205
				$ 3,190,241,363
Collective Investment Trust Funds:				
	SEI Trust Company	Conservative Fund		$ 135,383,614
	SEI Trust Company	1950 Birth Date Fund		272,425,243
	SEI Trust Company	1955 Birth Date Fund		98,327,780
	SEI Trust Company	1960 Birth Date Fund		289,753,630
	SEI Trust Company	1965 Birth Date Fund		464,342,949
	SEI Trust Company	1970 Birth Date Fund		453,354,735
	SEI Trust Company	1975 Birth Date Fund		324,852,697
	SEI Trust Company	1980 Birth Date Fund		219,817,144
	SEI Trust Company	1985 Birth Date Fund		174,833,623
	SEI Trust Company	1990 Birth Date Fund		141,083,437
	SEI Trust Company	1995 Birth Date Fund		47,610,748
	SEI Trust Company	2000 Birth Date Fund		33,987,941
	SEI Trust Company	2005 Birth Date Fund		257,814
	SEI Trust Company	Short Term Bond Fund		317,481,635
	SEI Trust Company	Core Bond Fund		254,308,134
	SEI Trust Company	US Large Cap Equity Fund		2,051,603,120
	SEI Trust Company	US Small/Mid Cap Equity Fund		475,827,714
	SEI Trust Company	International Equity Fund		477,342,952
	SEI Trust Company	Real Return Bond Fund		68,966,022
	SEI Trust Company	High Yield Bond Fund		88,557,323
	SEI Trust Company	Emerging Markets Equity Fund		126,198,807
	SEI Trust Company	Global Real Estate Fund		54,952,454
				$ 6,571,269,516
Common Stock:				
*	HP Inc.	Common Stock		$ 84,314,070
	Total investments, at fair value			$ 10,770,028,955
*	Participant Loans	Interest rates ranging from 3.50% to 9.50% through September 2040		$ 32,182,682

* Party-in-interest.

** Cost information is not required for participant-directed investments.

HP Inc.
1501 Page Mill Road
Palo Alto, CA 94304
USA

hp.com

June 17, 2026

Virginia Poche
HP Inc.
CFR-Controllership
10400 Energy Dr
Spring, TX 77389

Re: Authority to Execute Form 5500 – Annual Return / Report of Employee Benefit Plans for HP Inc. 401(k) Plan, EIN 94-1081436, Plan #004, Plan Year 2025

Dear Virginia:

Srivatsan Iyer
Senior Finance Director
Corporate Financial Reporting
Srivatsan.Iyer@hp.com

Effective today, I hereby authorize you to execute on behalf of the Company, Form 5500 – Annual Return/Report of Employee Benefit Plans for the Company's employee 401(k) plan, and such other related forms and returns as may be required for plan year 2025.

I further understand the following:

1. That you have been authorized in writing by me, on behalf of the HP Inc. Corporate Financial Reporting (under delegation from the HP Investment Review Committee) to electronically submit the return/report;
2. That a copy of the specific written authorization will be retained in your files;
3. That, in addition to any other required schedules or attachments, the electronic filing includes a true and correct PDF copy of the first three pages of the completed Form 5500 return/report bearing my manual signature on behalf of HP as the plan administrator/employer under penalty of perjury;
4. That you have advised me, acting on behalf of HP, that by selecting tis electronic signature option, the image of my signature will be included with the rest of return/report posted by Department of Labor on the Internet for public disclosure;
5. That you will communicate to me or other officers within the Controllership, any inquiries and information received from EFAST2, DOL, IRS, PBGC regarding the return/report and
6. That you will not be deemed an administrator or other fiduciary with respect to any Plan solely on account of the services performed under this authorization.

Sincerely,



Srivatsan Iyer
Senior Finance Director

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
INVESCO DIVERSIFIED DIVIDEND CLASS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO HEALTH CARE CL A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO ENERGY INVESTOR CLASS	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO ENERGY CLASSA	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO S&P 500 INDEX CLASS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO EQUALLY WEIGHTED S&P 500 A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP ALPHA PLUS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO GLOBAL STRAT INCOME A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO SMALL CAP VALUE FUND CL A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO COMSTOCK SELECT A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
AMG FRONTIER SMALL CAP GROWTH I	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.15%
AMG YACKTMAN FOCUSED I	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.15%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG YACKTMAN FUND I	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG GW&K ESG BOND FUND N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG VERITAS ASIA PACIFIC FUND N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AMG RIVER ROAD MID CAP VALUE CL N	600 STEAMBOAT RD STE 300		GREENWICH	CT	06830	0.40%
AQR DIVERSIFYING STRATEGIES FUND CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR EQUITY MARKET NEUTRAL FD CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR STYLE PREMIA ALTERNATIVE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR MANAGED FUTURES STRATEGY HV CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR SMALL CAP MULTI STYLE FUND CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR SMALL CAP MOMENTUM STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR RISK BALANCED COMMOD STRATEGY FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR RISK BALANCED COMMOD STRATEGY FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR MULTI-ASSET FUND CLASS I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
ABERDEEN GLOBAL INFRASTRUCTURE CL A	1735 MARKET ST 32ND FL		PHILADELPHIA	PA	19103	0.40%
AEGIS VALUE FUND INC	6862 ELM ST STE 830		MCLEAN	VA	22101	0.10%
CHAMPLAIN MID CAP ADVISOR SHARE	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
KOPERNIK GLOBAL ALL CAP FUND INSTL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.10%
LSV VALUE EQUITY FUND INVESTOR	155 N WACKER DR STE 4600		OAKS	PA	19456	0.40%
ADV PREFERRED GOLD BULLION STRAT INV	1445 RESEARCH BLVD STE 530		ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED QUANTIFIED STF INVST	1445 RESEARCH BLVD STE 530		ROCKVILLE	MD	20850	0.40%
GQG PARTNERS EMERG MARKETS EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
GQG PARTNERS EMRGING MARKETS EQUITY INV	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
SOUTHERNSUN SMALL CAP FUND N	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
MESIROW FINANCIAL HIGH YIELD FD INVSTR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS US QULTSELECT EQUITY INVSTR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS INTL QUALITY DIV INC INV	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
INVESCO EQV ASIA PACIFIC EQUITY A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
INVESCO CONVERTIBLE SECURITIES FUND CL A	11 GREENWAY PLAZA STE 100		HOUSTON	TX	77046	0.40%
ALGER SPECTRA FUND CLASS CL A	600 PLAZA ONE 6TH FL		JERSEY CITY	NJ	07311	0.40%
ALGER FOCUS EQUITY CL I	600 PLAZA ONE 6TH FL		JERSITY CITY	NJ	07311	0.40%
ALGER CAPITAL APPRECIATION INSTL	600 PLAZA ONE 6TH FL		JERSITY CITY	NJ	07311	0.40%
ALGER FOCUS EQUITY CL A	600 PLAZA ONE 6TH FL		JERSEY CITY	NJ	07311	0.40%
AB SUSTAINABLE GLOBAL THEMATIC A	8000 IH 10 W STE 1400 14TH FL		SAN ANTONIO	TX	78230	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA INCOME FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA GROWTH FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.15%
AMANA DEVELOPING WORLD INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMERICAN AMCAP FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN BALANCED FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%
AMERICAN BEACON ARK TRANS INNOVTN INVSTR	220 E LAS COLINAS BLVD STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON ARK TRANFRMTNL INNOVTN A	220 E LAS COLINAS BLVD STE 1200		IRVING	TX	75039	0.10%
AMERICAN CENTURY SHTDUR STRAT INC INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY MULTISECTOR INC INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.25%
AVANTIS US LARGE CAP VALUE FD INSTL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.02%
AVANTIS US SMALL CAP VALUE FUND	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.04%
AVANTIS US EQUITY FUND	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.02%
AVANTIS INTL SMALL CAP VALUE FUND	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.05%
AVANTIS INTERNATIONAL EQUTIY	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.04%
AVANTIS EMERGING MARKETS EQUITY	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.05%
AMERICAN CENTURY EQUITY INCOME INV CL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE INV CL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY MIDCAP VALUE INV SHS	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY ONECHOICE INRETIR INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CEN FOCUSEDDYNAMIC GROWTH INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
AMERICAN CENTURY GLOBAL GOLD INV CL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY UTILITIES INVESTOR	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY INFLN ADJ BOND INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY ULTRA INVESTOR CLASS	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN GLOBAL BALANCED CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.12%
AMERICAN FUNDS GRWTH& INC PORTFOLIO F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN FUNDS GROWTH PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN FUNDS CONV GRWTH & INCM PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN FDS TAX AWRCONS GR AND INC F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN 2025 TARGETDATE RETIREMNT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN STRATEGIC BOND FUND F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN HIGH INCOMECLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN MUTUAL FUNDCLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN MUTUAL FUNDCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
ARIEL FUND	811 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
ARIEL FOCUS FUND	811 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
ARTISAN SMALL CAP FUND INVESTOR CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN THEMATIC FD INVESTOR CLASS	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP VALUE	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND INVESTOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL EQUITY FUND INVESTOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL OPPORTUNITIES INV	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN SUSTAINABLE EMERG MRKTS INVSTR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN VALUE FUND INVESTOR CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN INTL VALUE FUND INV CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ABERDEEN GLOBAL HIGHINCOME FUND CL A	1735 MARKET ST 32ND FL		PHILADELPHIA	PA	19103	0.40%
AZZAD ETHICHAL MID CAP FUND CL A	8000 TOWN CENTRE DR STE 400		BROADVIEW HEIGHTS	OH	44147	0.40%
BBH LIMITED DURATION FUND CLASS I	140 BROADWAY		NEW YORK	NY	10005	0.05%
BNY MELLON NATURAL RESOURCES A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON ACTIVE MIDCAP A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON TECHNOLOGY GROWTH A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON DYNAMIC VALUE A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL REAL RETURN A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON DEVELOPEDMRKTS REAL EST SEC A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
BAIRD ULTRA SHORT BOND FD INVESTOR	777 E WISCONSIN AVE 18TH FL		MILWAUKEE	WI	53202	0.28%
BAIRD MID CAP INVESTORS CLASS SHS	777 E WISCONSIN AVE 18TH FL		MILWAUKEE	WI	53202	0.40%
BAIRD AGGREGATE BOND FUND INSTL	777 E WISCONSIN AVE 18TH FL		MILWAUKEE	WI	53202	0.03%
BAIRD AGGREGATE BONDFUND INVESTOR CL	777 E WISCONSIN AVE 18TH FL		MILWAUKEE	WI	53202	0.28%
BAIRD CORE PLUS BOND FD INVESTOR CL	777 E WISCONSIN AVE 18TH FL		MILWAUKEE	WI	53202	0.28%
ISHARES US AGGREGATE BOND INDEX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES S&P 500 INDEX INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
BARON GROWTH	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON FOCUSED GROWTHFUND	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND INSTL CLASS	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.10%
BARON TECHNOLOGY FUND RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON FINTECH FUND RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON REAL ESTATE FUND RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON REAL ESTATE INCOME FUND INSTL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND INSTITUTIONAL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.15%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DR STE 103		SAN JOSE	CA	95134	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK TECHNOLOGYOPPORTUNITIES CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
ISHARES TOTAL US STOCK MRKT INDX A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES DEVELOPED RL ESTATE IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
BLACKROCK ADVANTAGE SMALL CAP CORE INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MANAGED INCOME INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE INTERNATIONAL CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK SUSTAINABLBALANCE INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EQUITY DIVIDEND FD CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK TOTAL RETURN INSTITUTIONAL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
ISHARES MSCI EAFE INTL IDX CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES RUSSELL 2000SMALL CAP IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
BLACKROCK MID CAP VALUE FUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INCOME OPPRTSI INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK HIGH YIELDPORTFOLIO INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
BLACKROCK SYSTEMATICMULTI STRAT INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
WILLIAM BLAIR SMALL MID CAP GROWTH CL N	222 WEST ADAMS ST 12TH FL		CHICAGO	IL	60606	0.40%
WILLIAM BLAIR LARGE CAP GROWTH FD N	222 WEST ADAMS ST 12TH FL		CHICAGO	IL	60606	0.40%
WILLIAM BLAIR LARGE CAP GROWTH CL I	222 WEST ADAMS ST 12TH FL		CHICAGO	IL	60606	0.15%
BNY MELLON SMALLCAP STOCK INDEX INVESTOR	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.35%
AMERICAN BOND FUND OF AMERICA CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN BOND FUND OF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
BOSTON TRUST ASSET MANAGEMENT FUND	1 BEACON ST 33RD FL		BOSTON	MA	02108	0.40%
BOSTON TRUST MIDCAP FUND	1 BEACON ST 33RD FL		BOSTON	MA	02108	0.40%
BRIDGEWAY OMNI SMALL CAP VALUE	20 GREENWAY PLAZA STE 450		HOUSTON	TX	77046	0.06%
CENTER COAST BROOK FIELD MIDSTRM FC A	71 SOUTH WACKER DR STE 3400		CHICAGO	IL	60606	0.40%
BROWN ADVISORY SUSTAIN GROWTH ADV	777 E WISCONSIN AVE 4TH FL		MILWAUKEE	WI	53202	0.40%
BROWN CAPITAL MGT SMALL COMPANY INV	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
BUFFALO MID CAP DISCOVERY	615 E MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO INTERNATIONAL FUND	615 E MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO SMALL CAP GROWTH	615 E MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
CALAMOS CONVERTIBLE FUND CLASS A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS TIMPANI SM CAP GR FD CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALVERT EQUITY FUND CLASS A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT GLOBAL WATERFUND CL A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT SMALL/MID CAP FUND CLASS C	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.10%
CALVERT INTRNTL RESPBL INDEX A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
AMERICAN FUNDS GLOBAL INSIGHT F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.12%
AMERICAN CAPITAL WORLD GRTH & INC A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN CAPITAL WORLD GR & INC CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%
FULLERTHALER BEHV SMALL CAP GROWTH INV	411 BOREL AVE STE 300		SAN MATEO	CA	94402	0.40%
CARILLON CLARIVEST INTERNATIONAL STK I	P O BOX 33022		ST PETERSBURG	FL	33733	0.40%
CARILLON SCOUT MID CAP FUND CL I	P O BOX 33022		ST PETERSBURG	FL	33733	0.40%
CAUSEWAY INTERNATNALVALUE INSTL	P O BOX 1100		OAKS	PA	19456	0.15%
CLIPPER	2949 EAST ELVIRA ROAD STE 101		TUCSON	AZ	85706	0.35%
COHEN & STEERS REALTY SHARES	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY CLASS A	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY I	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.15%
COHEN & STEERS GL INFRASTRUCTURE CL A	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
COHEN & STEERS PREF SECURITIES INC A	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS LOW DUR PREF & INCOME A	280 PARK AVE 10TH FL		NEW YORK	NY	10017	0.40%
COLUMBIA DISCIPLINEDCORE A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA DISCIPLINED GROWTH CL A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA MORTGAGE OPPORTUNITIES CL A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA CONVERTIBLESECURITIES FD A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME FUND CL I	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.15%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA GLOBAL TECHGROWTH CL A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN GLOBAL TECHNOLGY A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA COMMODITY STRATEGY FUND CL A	225 FRANKLIN ST BX25 10320		BOSTON	MA	02110	0.40%
CS FLOATING RATE HIGH INCOME CL A	ONE MADISON AVE 10TH FL		NEW YORK	NY	10010	0.40%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY I	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA EMERGING MRKTS CORE EQU PORTF	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US MICRO CAP PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SMALL COMPANY PORT	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INT'L SMALL CAP VALUE	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA REAL ESTATE SEC PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US SMALL CAP PORTFOLIO INSTL CL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INTERMEDIATE GOVT F/I PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA FIVE YEAR GLBL FIXED INC PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INVESTMENT GRADE PORTFOLIO INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA GLOBAL REAL ESTATE SEC PORTFOLIO	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DAVIS FINANCIAL CLASS A	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.40%
DWS LATIN AMERICA EQUITY CL I	280 PARK AVE 9TH FLR		NEW YORK	NY	10026	0.10%
DWS SCIENCE AND TECHNOLOGY FUND-A	280 PARK AVE 9TH FLR		NEW YORK	NY	10026	0.40%
DWS COMMUNICATIONS FUND-A	280 PARK AVE 9TH FLR		NEW YORK	NY	10026	0.40%
DFA SHORT-DURATION REAL RETURN INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DIAMOND HILL SHORT DURAT SEC BOND INVST	325 JOHN H MCCONNELL BLVD STE 200		COLUMBUS	OH	43215	0.40%
DFA INTERNATIONAL VALUE PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE		AUSTIN	TX	78746	0.02%
DIREXION MONTHLY NASDAQ100BULL2X INV	155 SEAPORT BOULEVARD STE P8		BOSTON	MA	02210	0.40%

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
DIREXION MONTHLY S&P 500 BULL 2X INV	155 SEAPORT BOULEVARD STE P8		BOSTON	MA	02210	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE EMERGING MRKT FIXED INC N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER ENHANCED CAP CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURATION CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURATION BOND CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.15%
DRIEHAUS EMERGING MARKETS	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
EATON VANCE ATLANTA CAP SMID CAP FD I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE GREATER INDIA FUND CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE SHORT DURATION GOV INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE SHT DUR STRATEGIC INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
PARAMETRIC COMMODITYSTRATEGIC CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC COMMODITYSTRATEGIC CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE SHT DUR STRATEGIC INC FD I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE EMERGINGAND FRONT COUNT EQ I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE EMERGINGAND FRONT COUNT EQ A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
AMERICAN EUROPACIFICGROWTH CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
FPA QUEENS ROAD VALUE FUND	11601 WILSHIRE BLVD STE 1200		LOS ANGELES	CA	90025	0.40%
FPA CRESCENT FND SUPRA INSTL	11601 WILSHIRE BLVD STE 1200		LOS ANGELES	CA	90025	0.10%
FPA CRESCENT FUND	11601 WILSHIRE BLVD STE 1200		LOS ANGELES	CA	90025	0.35%
FMI INTERNATIONAL	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FAIRHOLME FUND	4400 BISCAYNE BOULEVARD		SOUTH MIAMI	FL	33143	0.10%
FEDERATED HERMES MDT MID CAP GROWTH A	4000 ERICSSON DR		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES MDT MID CAP GROWTH IS	4000 ERICSSON DR		WARRENDALE	PA	15086	0.10%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DR		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES GLOBAL ALLOC CL C	4000 ERICSSON DR		WARRENDALE	PA	15086	0.10%
FEDERATED HERMES PRUDENT BEAR CL A	4000 ERICSSON DR		WARRENDALE	PA	15086	0.40%
FEDERATED HERMES INTL SM MID CO CL A	4000 ERICSSON DR		WARRENDALE	PA	15086	0.40%
FAM DIVIDEND FOCUS FUND	384 NORTH GRAND ST		COBLESKILL	NY	12043	0.40%
EMERALD GROWTH INVESTOR	3175 OREGON PIKE		LEOLA	PA	17540	0.40%
FIRST EAGLE OVERSEAS CLASS I	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.15%
FIRST EAGLE GOLD CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS I	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.15%

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
FIRST EAGLE RISING DIVIDEND FD CL A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST TRUST WCM FOCUSED GLOBAL GRWTH	120 E LIBERTY DR STE 400		WHEATON	IL	60187	0.40%
FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND	150 ALMADEN BLVD STE 1250		SAN JOSE	CA	95113	0.40%
FIRSTHAND ALTERNATIVE ENERGY	150 ALMADEN BLVD STE 1250		SAN JOSE	CA	95113	0.40%
ABR DYNAMIC BLEND EQ& VOLATILITY INVST	PO BOX 588		PORTLAND,	ME	04112	0.40%
AUXIER FOCUS FUND INVESTOR CLASS	3 CANAL PLAZA STE 600		PORTLAND	ME	04101	0.40%
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN UTILITIES CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN GOLD AND PRECIOUS METALS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN HIGH INCOME CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN CONVERTIBLESECURITIES A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN LW DURATIONUS GOV SECURITIES A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN RISING DIVIDENDS CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FROST CREDIT FUND INVESTOR	PO BOX 2509		SAN ANTONIO	TX	78299	0.40%
AMERICAN FUNDAMENTALINVESTORS CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN FUNDAMENTALINVESTORS CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD STE 300		BOCA RATON	FL	33431	0.40%
POLEN GLOBAL GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD STE 300		BOCA RATON	FL	33431	0.40%
GMO QUALITY FUND INSTL	40 ROWES WHARF		BOSTON	MA	02110	0.15%
GABELLI GOLD FUND CLAAA	401 THEODORE FREMD AVE		RYE	NY	10580	0.40%
GABELLI GOLD FUND INC CL I	401 THEODORE FREMD AVE		RYE	NY	10580	0.10%
GABELLI SMALL CAP GROWTH AAA	401 THEODORE FREMD AVE		RYE	NY	10580	0.35%
GLENMEDE LARGE CAP GROWTH	1650 MARKET ST STE 1200		PHILADELPHIA	PA	19103	0.40%
GOLDMAN SACHS INTL EQUITY ESG CL A	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS TECH OPPORTUNITIES CL A	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS SM CAP GROWTH INSIGHTS A	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL SM CAP INSIGHTS A	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PARTNERS INTL OPP I	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.17%
GOLDMAN SACHS GQG PART INTERNTL OPP A	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS ENERGYINFRASTRUCTURE A	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS REAL ESTATE DIV INCOME I	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.15%
GOLDMAN SACHS CLEAN ENERGY INCOME A	71 S WACKER DR 4TH FL		CHICAGO	IL	60606	0.40%
GRANDEUR PEAK GLOBAL CONTRARIAN INSTL	1290 BROADWAY STREET SUITE 1100		DENVER	CO	80203	0.15%
AMERICAN GROWTH FUNDOF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN GROWTH FUNDOF AMERICA CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
GUGGENHEIM MACRO OPPORTUNTITIES INSTL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.15%
GUGGENHEIM CORE BOND FUND INSTL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.09%
GUGGENHEIM ULTRA SHORT DURATION CL A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
GUGGENHEIM LIMITED DURATION CL P	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
GUINNESS ATKINSON ALTERNATIVE ENERGY	2220 E ROUTE 66 STE 226		GLENDORA	CA	91740	0.40%
JOHN HANCOCK REGIONAL BANK CL A	601 CONGRESS ST 9TH FL		BOSTON	MA	02210	0.40%
HARBOR INTLSMCP INST	111 S WACKER DR 34TH FL		CHICAGO	IL	60606	0.10%
HARBOR CONV SEC INV	111 S WACKER DR 34TH FL		CHICAGO	IL	60606	0.35%
HARDING LOEVNER INTL EQUITY PORT INSTL	PO BOX 4766		CHICAGO	IL	60680	0.15%
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR		CHICAGO	IL	60606	0.35%
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR		CHICAGO	IL	60606	0.35%
HARTFORD HEALTHCARE FUND CL A	100 MATSONFORD RD STE 300		RADNOR	PA	19087	0.40%
HARTFORD DIV AND GROWTH FD CL Y	100 MATSONFORD RD STE 300		RADNOR	PA	19087	0.10%
HARTFORD DIVIDEND & GROWTH CLASS A	100 MATSONFORD RD STE 300		RADNOR	PA	19087	0.40%
HARTFORD INTL VALUE FD CLASS A	100 MATSONFORD RD STE 300		RADNOR	PA	19087	0.40%
HARTFORD DYNAMIC BOND A	100 MATSONFORD RD STE 300		RADNOR	PA	19087	0.35%
HEARTLAND MID CAP VALUE INSTL	789 N WATER ST		MILWAUKEE	WI	53202	0.12%
HENNESSY CORNERSTONEMID CAP 30 INV CL	7250 REDWOOD BLVD STE 200		NOVATO	CA	94945	0.40%
HENNESSY CORNERSTONE MID CAP 30 INSTL CL	7250 REDWOOD BLVD STE 200		NOVATO	CA	94945	0.12%
HENNESSY FOCUS FUND INVESTOR CLASS	7250 REDWOOD BLVD STE 200		NOVATO	CA	94945	0.40%
HENNESSY MIDSTREAM INV	7250 REDWOOD BLVD STE 200		NOVATO	CA	94945	0.40%
HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD STE 200		NOVATO	CA	94945	0.40%
HENNESSY LARGE CAP FINANCIAL INVSTR CL	7250 REDWOOD BLVD STE 200		NOVATO	CA	94945	0.40%
HENNESSY JAPAN SMALLCAP INVESTOR CL	7250 REDWOOD BLVD STE 200		NOVATO	CA	94945	0.40%
HUSSMAN STRATEGIC MARKET CYCLE	225 PICTORIA DR STE 450		CINCINNATI	OH	45246	$12.00
AMERICAN INTERNATL GROWTH & INCOME F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
THE INTERNET FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
AMERICAN INVESTMENT CO OF AMERICA CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN INVESTMENT CO. OF AMERICA F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%
EP INTERNATIONAL VALUE FUND CL I	LOTS 81 82 ST C STE 204		DORADO	PR	00646	0.10%
MACQUARIE CLIMATE SOLUTIONS FD CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE SCIENCE& TECHNOLOGY CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE ASSET STRATEGY CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE MID CAP INC OPPORTUNITIES A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
JPMORGAN INCOME FUNDCLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
JPMORGAN HEDGED EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN SHORT DURATION CORE PLUS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN PREFERRED AND INC SECURITIES A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY PREMINCOME CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY PREMIUM INCOME CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JOHCM EMERGING MRKTSOPPORTUNITIES INV	14 RYDER ST RYDER COURT GROUND FL		BOSTON	GB	02114	0.40%
JACOB SMALL CAP GROWTH FUND	727 2ND ST STE 106		HERMOSA BEACH	CA	90254	$12.00
JACOB MICRO CAP GROWTH INV CL	727 2ND ST STE 106		HERMOSA BEACH	CA	90254	0.40%
JACOB INTERNET	727 2ND ST STE 106		HERMOSA BEACH	CA	90254	0.40%
JANUS HENDERSON GROWTH & INCOME T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES I	151 DETROIT ST		DENVER	CO	80206	$15.00
JANUS HENDERSON VENTURE T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON TRITON T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON SMALL CAP VALUE T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON MID CAP VALUE T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON FLEXIBLE BOND T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON HIGH-YIELD T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON OVERSEAS T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON FORTY T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED I	151 DETROIT ST		DENVER	CO	80206	$15.00
JANUS HENDERSON CONTRARIAN I	151 DETROIT ST		DENVER	CO	80206	$15.00
JANUS HENDERSON MULTI-SECTOR INCME I	151 DETROIT ST		DENVER	CO	80206	$15.00
JANUS HENDERSON EUROPEAN FOCUS CL T	151 DETROIT ST		DENVER	CO	80206	0.35%
JANUS HENDERSON EUROPEAN FOCUS A	151 DETROIT ST		DENVER	CO	80206	$15.00
JENSEN QUALITY GROWTH FD CL J	811 E WISCONSIN AVE 8TH FL		MILWAUKEE	WI	53202	0.40%
JOHN HANCOCK INFRASTRUCTURE I	601 CONGRESS ST 9TH FL		BOSTON	MA	02210	0.10%
JOHN HANCOCK INTL GROWTH CL A	601 CONGRESS ST 9TH FL		BOSTON	MA	02210	0.40%
JPMORGAN INTERNATL VALUE FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EUROPE DYNAMIC CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US VALUE CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US LG CAP CORE PLUS CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN VALUE ADVANTAGE FUND CL C	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN CORE BOND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
JPMORGAN EQUITY INCOME FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HIGH YIELD BOND FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN SHORT DURATION BOND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INVESTOR GROWTH FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS PARADIGM FD INSTIT CL	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.12%
KINETICS GLOBAL FUNDNO LOAD CLASS SHARES	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KIRR MARBACH PARTNERS VALUE	621 WASHINGTON ST		COLUMBUS	IN	47202	0.40%
LAZARD GLOBAL LISTEDINFRASTRUCTURE OPEN	30 ROCKEFELLER PLAZA 57TH FL		NEW YORK	NY	10112	0.40%
LAZARD GLOBAL LISTEDINFRASTRUCTE INSTL	30 ROCKEFELLER PLAZA 57TH FL		NEW YORK	NY	10112	0.15%
FRANKLIN MULTI ASSET MODERATE GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE LARGE CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
PARTNER SELECT HIGH INCOME ALT INSTL	1290 BROADWAY STE 1100		DENVER	CO	80203	0.12%
LOOMIS SAYLES LIMITDTRM GOVT/AGNCY CL A	399 BOYLSTON ST 8TH FL		BOSTON	MA	02116	0.40%
LOOMIS SAYLES INTERM DURATION BD CLASS A	399 BOYLSTON ST 8TH FL		BOSTON	MA	02116	0.40%
LOOMIS SAYLES BOND RETAIL SHARES	399 BOYLSTON ST 8TH FL		BOSTON	MA	02116	0.35%
LORD ABBETT SHORT DURATION INCOME CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT SHORT DURATION INCOME CL I	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.15%
LORD ABBETT CONVERTIBLE FD CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT BOND DEBENTURE CLASS A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.45%
LORD ABBETT GROWTH OPPORTUNITIES CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.45%
LORD ABBETT SHORT DURATION HI YIELD A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT INVESTMNGRADE FLOATING RT A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
MFS INTERNATIONAL GROWTH FD CL I	111 HUNTINGTON AVE		BOSTON	MA	02199	0.15%
MFS INTERNATIONAL DIVERSIFICATION FD A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%
MFS AGGRESSIVE GWTH ALLOCATION CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%
MFS LOW VOLATILITY EQUITY A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%
MFS RESEARCH INTL FDCL I	111 HUNTINGTON AVE		BOSTON	MA	02199	0.15%
MFS RESEARCH INTL CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%
MFS GROWTH FUND CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%
MFS GROWTH FUND CLASS C	111 HUNTINGTON AVE		BOSTON	MA	02199	0.08%
MFS UTILITIES CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%
MFS BLENDED RESEARCHINTRNATL EQUITY CL A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
MFS MID CAP GROWTH FUND CL I	111 HUNTINGTON AVE		BOSTON	MA	02199	0.15%
IDX RISK MANAGED BITCOIN FUND I	8995 SE OTTY ROAD		SMITHFIELD	RI	02917	0.40%
MADISON DIVIDEND INCOME FUND CL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
MAINGATE MLP FUND CL I	6075 POPLAR AVE STE 720		MEMPHIS	TN	38119	0.10%
NYLI EPOCH CAPITAL GROWTH CL I	30 HUDSON ST 23RD FL		ARLINGTON	NJ	07032	0.10%
BLACKROCK US MORTGAGE PORT CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
MANNING & NAPIER DISCIPL VALUE SER S	290 WOODCLIFF DR		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER HIGH YIELD BD SRS S	290 WOODCLIFF DR		FAIRPORT	NY	14450	0.40%
MARSICO MIDCAP GROWTH FOCUS FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO GLOBAL FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE		BOSTON	MA	02199	0.40%
MATRIX ADVISORS DIVIDEND FUND	747 THIRD AVE		NEW YORK	NY	10017	0.40%
MATTHEWS ASIA DIVIDEND FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALLCOMPANIES INVESTOR	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MORGAN STANLEY DISCOVERY PORT CL I	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.10%
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STA INST INC. INCEPTION PORT I	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.10%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STA INST INC.INCEPTION PORT CL A	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSIGHT A	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT I	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.10%
MSIF GLOBAL INSIGHT PORT CL A	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY I	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.10%
MSIF ASIA OPPORTUNITY CL A	522 FIFTH AVE 4TH FL		NEW YORK	NY	10036	0.40%
CATALYST SYSTEMATIC ALPHA FD CL I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.15%
EVENTIDE HEALTHCARE AND LIFE SCIENCES N	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.40%
ALPHACENTRIC ROBOTIC AND AUTOMATION I	80 ARKAY DR		HAUPPAUGE	NY	11788	0.10%
FRANKLIN MUTUAL GLOBL DISCOVERY Z	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN MUTUAL GLBLDISCOVERY CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00

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HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
NEEDHAM AGGRESSIVE GROWTH	445 PARK AVE 15TH FL		NEW YORK	NY	10022	0.40%
ADVISORS CAPITAL ACTIVE ALL CAP FD	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL TACTICAL FX INC INVS	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL SMALL MID CAP INVSTR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL US DIVIDEND FD INVESTOR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
NEUBERGER BERMAN GENESIS TRUST CLASS	1290 AVE OF THE AMERICAS 22ND FL		NEW YORK	NY	10104	0.40%
NEUBERGER BERMAN LARGE CAP VALUE CL A	1290 AVE OF THE AMERICAS 22ND FL		NEW YORK	NY	10104	0.40%
AMERICAN NEW ECONOMYCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.37%
NICHOLAS EQUITY INCOME CL I	411 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.12%
HODGES BLUE CHIP EQ INCOME FD RETAIL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
NORTHERN MID CAP INDEX FUND	801 SOUTH CANAL C5S		CHICAGO	IL	60675	0.03%
NORTHERN INCOME EQUITY	801 SOUTH CANAL C5S		CHICAGO	IL	60675	0.40%
NORTHERN SMALL CAP VALUE	801 SOUTH CANAL C5S		CHICAGO	IL	60675	0.40%
NORTH STAR SMALL CAP VALUE FUND INVESTOR	20 N WACKER DR 1416		CHICAGO	IL	60606	0.40%
HCM INCOME PLUS FUNDINVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
ABSOLUTE CAPITAL DEFENDER FD INVESTOR	101 PENNSYLVANIA BLVD		PITTSBURGH	PA	15228	0.10%
ABSOLUTE CAPITAL ASSET ALLOCATOR INVS	101 PENNSYLVANIA BLVD		PITTSBURGH	PA	15228	0.40%
HCM DIVIDEND SECTOR PLUS FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
ANCHOR RISK MANAGED EQUITY STRAT INSTL	15 ENTERPRISE		ALISO VIEJO	CA	92656	0.40%
MOERUS WORLDWIDE VAL INST FUND INSTL	307 WEST 38TH ST SUITE 2003		NEW YORK	NY	10018	0.12%
PFG GLOBAL EQUITY INDEX STRATEGY CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG MFS AGGRESSIVE GROWTH STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICAGGRESSIVE STRAT R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICMODERATE STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG INVESCO EQ FACTRROTATION STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG JANUS HENDERSON BALANCED STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG FIDELITY INST AMCORE PLUS BD STRG R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%

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EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PFG BR TRGT ALLOCAT EQ STRATEGY FD CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
PFG AMERICAN FUNDS GROWTH STRAT CL R	777 108TH AVE NE STE 2100		BELLEVUE	WA	98004	0.40%
NUVEEN DIVIDEND GROWTH CLASS A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL I	333 WEST WACKER DR		CHICAGO	IL	60606	0.07%
OCM GOLD FUND ATLAS CLASS SHARES	235 W GALENA ST		MILWAUKEE	WI	53212	0.40%
PIN OAK EQUITY FUND	225 PICTORIA DR STE 450		CINCINNATI	OH	45246	0.40%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DR STE 450		CINCINNATI	OH	45246	0.40%
OBERWEIS MICRO CAP FUND	3333 WARRENVILLE RD STE 500		LISLE	IL	60532	0.40%
OBERWEIS SMALL-CAP OPPORTUNITIES	3333 WARRENVILLE RD STE 500		LISLE	IL	60532	0.40%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE RD STE 500		LISLE	IL	60532	0.40%
PIMCO GLBL BD OPPOR (USD-HEDGED) A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO HIGH YIELD CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LOW DURATION CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.38%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BD FD U SDOLLAR-HEDGED A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PARNASSUS VALUE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER STE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	1 MARKET ST	STEUART TOWER STE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS CORE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER STE 1600	SAN FRANCISCO	CA	94105	0.40%
IMPAX LARGE CAP FUND INSTITUTIONAL CL	1290 BROADWAY STE 1100		DENVER	CO	80203	0.12%
IMPAX LARGE CAP FD INVESTOR	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
IMPAX INTERNATIONAL SUSTAIN ECON INVSTR	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
PERMANENT PORTFOLIO	600 MONTGOMERY ST STE 4100		SAN FRANCISCO	CA	94111	0.38%
PERMANENT AGGRESSIVEGROWTH PORTFOLIO	600 MONTGOMERY ST STE 4100		SAN FRANCISCO	CA	94111	0.40%
PIMCO INTL BOND FUND (UNHEDGED) A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO COMMODITY REALRETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INVESTMENT GR CREDIT BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BD U.S. DOLLAR-HEDGED I-2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO COMMODITIES PLUS STRATEGY CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TRENDS MANAGEDFUTURES STRATEGY A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO MORTGAGE OPPOR AND BOND FUND I-2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO LOW DURATION INCOME CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PIMCO INCOME CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO GMNA AND GOVT SECURITIES FD I-3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO LONG DURATION TOTAL RETURN CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE US SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE EMERGING MARKETS FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
T ROWE PRICE COMM & TECHNOLOGY INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GROWTH STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2020 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2045 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2025 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
PRIMECAP ODYSSEY GROWTH FUND	2020 E FINANCIAL WAY STE 100		GLENDORA	CA	91741	0.10%
PRINCIPAL REAL ESTATE SEC INSTL CL	620 COOLIDGE DR STE 300		FOLSOM	CA	95630	0.10%
PRINCIPAL LARGE CAP S&P 500 A	620 COOLIDGE DR STE 300		FOLSOM	CA	95630	0.10%
PRINCIPAL BLUE CHIP FUND CL A	620 COOLIDGE DR STE 300		FOLSOM	CA	95630	0.40%
THE OSTERWEIS STRATEGIC INCOME FD	777 E WISCONSIN AVE 4TH FL		MILWAUKEE	WI	53202	0.15%
ENERGY ULTRASECTOR PROFUND INVESTOR CL	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
UTILITIES ULTRA SECTOR PRO FUND INV	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
INDUSTRIALS ULTRA SECTOR PRO FDS -INV	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
COMM SVC ULTRASECT PROFD INVESTOR CL	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PRECIOUS METALS ULTRA SEC PRO INVST	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
CONSUMER DISCRETION ULTRASEC PROFUND INV	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
INTERNET ULTRASECTORPRO FD INVESTOR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
HEALTH CARE ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
FINANCIALS ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
CONSUMER STAPLES ULTRASEC PROFUND INV	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BIOTECHNOLOGY ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA JAPAN PRO FUNDINVESTORS SHS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA MID CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SMALL CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%

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HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
ULTRA NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BEAR PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
RISING US DOLLAR PROFUND INV CLASS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA DOW 30 PRO FUND INVESTOR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
SHORT NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
U.S. GOVERNMENT PLUSPRO FUND INVESTOR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BANKS ULTRA SECTOR PRO FUND INVESTOR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BITCOIN STRATEGY FD INVESTOR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SHORT CHINA PRO FUND - INVESTOR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PRO FUNDS ULTRA LATIN AMERICA INVST	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTR SHORT EMERGING MRKTS PRO FD SVCS CL	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.10%
ULTRA EMERGING MRKTSPRO FD INVT CL	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PGIM FLOATING RATE INCOME CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM JENNISON ENERGY INFRASTRUCTURE Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON UTILITY CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM SHRT DUR HGH YLD INC FD CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PUTNAM CONVERTIBLE SECURITIES CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM LARGE CAP VALCLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM MORTGAGE OPPOR FD CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL HEALTHCARE FUND CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM MORTGAGE SECURITIES CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
BOSTON PARTNERS ALL CAP VALUE INVS	223 WILMINGTON W CHESTER PIKE 216		CHADDS FORD	PA	19317	0.40%
SGI GLOBAL EQUITY FUND CL I	1055 WESTLAKES DR		BERWYN	PA	19312	0.40%
RIVERNORTH/DOUBLE LINE STRATEGIC INC I	325 NORTH LASALLE ST STE 645		CHICAGO	IL	60654	0.15%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BALANCED	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAP APPRECIATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAPITL APPREC INCOME INVSTR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TOTAL EQUITY MARKET INDEX	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
T ROWE PRICE ALL CAPOPPORTUNITIES INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL GR STOCK INVESTOR CL	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE OVERSEAS STOCK FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING EUROPE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L VALUE EQUITY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING MKTS STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LATIN AMERICA FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT CONS ALLOCATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SCIENCE& TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREAINTERMEDIATE IND INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSDMID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTRTD US SM CAP GR EQUITY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ESTATE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
ROYCE SMALLER CO GROWTH SERVICE CL	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.40%
ROYCE SMALL-CAP OPPORTUNITY SERVICE	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.40%
ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.15%
RYDEX INVERSE NASDAQ 1002X CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 STRATEGY INV CL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX UTILITIES INVESTOR CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ 100 STRATEGY INV	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX TELECOMM INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX RETAILING INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX ELECTRONICS INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX CONSUMER PRODUCTS INVESTOR CL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX BASIC MATERIALS INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
RYDEX BANKING INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE DOW 2XSTRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 2X STRATEGY CL A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX STRENGTHENING DOLLAR 2X STRAT CL A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.07%
RYDEX RUSSELL 2000 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX MONTHLY REBAL NASDAQ 100 2X STRA H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
ICON NATURAL RES AND INFRA FUND INSTL	PO BOX 87		DENVER	CO	80201	0.15%
ICON NATURAL RES AND INFRA INVESTOR	PO BOX 87		DENVER	CO	80201	0.40%
STATE STREET S&P INDEX FUND	ONE LINCOLN ST		BOSTON	MA	02111	0.05%
SEXTANT INTRNATIONALFUND	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
SCHWARTZ VALUE	801 W ANN ARBOR TRAIL STE 244		PLYMOUTH	MI	48170	0.40%
SEGALL BRYANT HAMILL SML CAP GRWTH INSTL	370 17TH ST STE 5000		DENVER	CO	80202	0.12%
SHELTON NASDAQ 100 INDEX FD INSTL	PO BOX 87		DENVER	CO	80201	0.10%
AMERICAN SMALLCAP WORLD FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	0.15%
SMEAD VALUE INSTL SHARE CLASS	1290 BROADWAY STE 1100		DENVER	CO	80203	0.15%
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY ST STE 2600		TORONTO	CA	M5J 2J1	0.40%
STEWARD VALUES FOC SM MID CAP ENH IND A	15375 MEMORIAL DR STE 200		HOUSTON	TX	77079	0.40%
STONE RIDGE HIGH YLD REINSRNCE RSK PREM	510 MADISON AVE		NEW YORK	NY	10022	0.10%
TCW SECURITIZED BONDFUND CLASS N	865 S FIGUERA ST 22ND FL		LOS ANGELES	CA	90071	0.35%
NUVEEN REAL ESTATE SECURITIES SEL A	333 WEST WACKER DR		NEW YORK	NY	10017	0.12%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CREDIT OPPORTUNITIES INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
TANAKA GROWTH FUND CLASS R	369 LEXINGTON AVE FL 20		NEW YORK	NY	10017	0.40%
TETON CONVERTIBLE SECURITIES CL AAA	401 THEODORE FREMD AVE		RYE	NY	10580	0.40%
THIRD AVENUE VALUE INSTL CLASS	622 THIRD AVE 32 FL		NEW YORK	NY	10017	0.35%
THIRD AVENUE REAL ESTATE VALUE INVST	622 THIRD AVE 32 FL		NEW YORK	NY	10017	0.40%
THOMPSON BOND FUND	1255 FOURIER DR STE 200		MADISON	WI	53717	0.25%
THORNBURG LTD TERM INCOME CLASS A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THRIVENT INCOME FUND CL S	4321 N BALLARD ROAD		APPLETON	WI	54919	0.12%
NUVEEN INSTIT HIGH YIELD BOND II A	333 WEST WACKER DR		NEW YORK	NY	10017	0.12%
TIMOTHY PLAN DEFEN STRATEGIES CLASS I	80 ARKAY DR STE 110		HAUPPAUGE	NY	11788	0.08%
TIMOTHY PLAN FIXED INCOME CLASS I	80 ARKAY DR STE 110		HAUPPAUGE	NY	11788	0.08%
TOUCHSTONE MID CAP FUND CL Z	303 BROADWAY STE 1100		CINCINNATI	OH	45202	0.40%
CROMWELL CENTERSQUARREAL ESTATE INVESTOR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.40%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PERFORMANCE TRUST TOTAL RETRN BND INST	500 WEST MADISON STE 470		CHICAGO	IL	60661	0.40%
TWEEDY BROWNE INTERNATL VALUE FUND	ONE STATION PLACE 5TH FL		STAMFORD	CT	06902	0.07%
RECURRENT MLP & ENGY INFRASTRUCTURE I	3801 KIRBY DR STE 654		HOUSTON	TX	77098	0.10%
HOLBROOK STRUCTURED INCOME FUND A	2933 NE 16TH ST		PORTLAND	OR	97212	0.40%
VICTORY PRECIOUS METALS& MINERALS A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY PRECIOUS METALS AND MINERALS	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.10%
VICTORY NASDAQ-100 INDEX FUND CL A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY NASDAQ-100 INDEX FUND	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.15%
GLOBAL LUXURY GOODS INVESTOR	3 CANAL PLAZA STE 600		PORTLAND	ME	04101	0.40%
LYRICAL US VALUE EQUITY INVESTOR CL	225 PICTORIA DR STE 450		CINCINNATI	OH	45246	0.40%
ABSOLUTE CONVERTIBLE ARBITRAGE INVESTOR	ATTN: ACCOUNTS PAYABLE		CINCINNATI	OH	45246	0.40%
GLOBAL RESOURCES FUND	3 CANAL PLAZA STE 600		PORTLAND	ME	04101	0.40%
WORLD PRECIOUS MINERALS FUND	3 CANAL PLAZA STE 600		PORTLAND	ME	04101	0.40%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA STE 600		PORTLAND	ME	04101	0.40%
VALUE LINE LARGER CMPNIES FOCUSED INV	7 TIMES SQUARE STE 1606		NEW YORK	NY	10036	0.40%
VALUE LINE SMALL CAPOPPORTUNITIES INV FD	7 TIMES SQUARE STE 1606		NEW YORK	NY	10036	0.40%
VICTORY SYCAMORE ESTABLISHED VALUE A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY RS VALUE FUND CL A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY RS PARTNERS FUND CL A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY GLOBAL ENERGY TRANSITION A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS STONE HARBOR EMERG MKTS BOND FD I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS ALPHASIMPLEX MANAG FUTURE STRAT I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPSSELECT MLP ENERGY A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS SEIX FLOATING RATE HIGH INCOME I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS SILVANT MID CAP GROWTH FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS INCOME & GROWTH FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN TECHNOLOGY FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPS WATER FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
WASATCH CORE GROWTH	505 WAKARA WAY STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP	505 WAKARA WAY STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH CORE GROWTH INSTITUTIONAL	505 WAKARA WAY STE 300		SALT LAKE CITY	UT	84108	0.15%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY STE 300		SALT LAKE CITY	UT	84108	0.40%

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
WASATCH EMERGING MARKETS SMALL CAP FD	505 WAKARA WAY STE 300		SALT LAKE CITY	UT	84108	0.40%
WEITZ CORE PLUS INCOME FD INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
WEITZ SHORT DURATIONINCOME FD INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
ALLSPRING DISCIPLINEUS CORE FD INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.15%
ALLSPRING SPECIAL SML CAP VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING LARGE CAP CORE FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING DIVRSFD CAP BUILDER FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING PRECIOUS METALS FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING PRECIOUS METALS FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL MID CAP VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
APPLIED FIN EXPLORERFUND INVESTOR	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
VEST S&P 500 DIV ARISTO TGT INC I	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
VEST BITCOIN STRATEGY MANAGED VOL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
VEST BITCOIN STRTGY MNG VOL INSTL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.08%

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation

Fidelity Internal Information

Schedule C, Line 2(h) Formula Descriptions

HP Inc. 401K Plan
EIN: 94-1081436, PN: 004
Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation

Fidelity Internal Information

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
HP INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 01/01/1983

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

HP INC.

3800 QUICK HILL RD
BUILDING #2, SUITE 100
AUSTIN TX 78728

2b Employer Identification Number (EIN)
94-1081436

2c Plan Sponsor's telephone number
800-890-3100

2d Business code (see instructions)
334110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			Srivatsan Iyer
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	36,268
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	14,808
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	13,462
b	Retired or separated participants receiving benefits	**6b**	1,402
c	Other retired or separated participants entitled to future benefits	**6c**	18,717
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	33,581
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	168
f	Total. Add lines **6d** and **6e**.	**6f**	33,749
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	34,268
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	31,782
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	327
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2F 2G 2I 2J 2K 2O 2R 2S 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

HP Inc. 401(k) Plan

EIN: 94-1081436, PN: 004
Schedule H, Part IV, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of Issue, Borrower Lessor, or Similar Party	(c) Description of Investment	(d) Cost**	(e) Current Value
Short-Term Investments:				
*	Vanguard	Federal Money Market Fund		$ 416,616,883
Mutual Fund:				
*	Dreyfus	Government Cash Management Fund		$ 13,097,347
Self-Directed Brokerage Account:				
*	Fidelity	Self-Directed Brokerage Account		$ 494,489,776
Common Collective Trust Funds:				
*	BlackRock	US Debt Index Fund F		$ 180,464,082
*	BlackRock	Russell 1000 Index Fund F		2,308,933,976
*	BlackRock	Russell 2500 Index Fund F		446,080,100
*	BlackRock	MSCI ACWI EX-US Index Fund F		254,763,205
				$ 3,190,241,363
Collective Investment Trust Funds:				
	SEI Trust Company	Conservative Fund		$ 135,383,614
	SEI Trust Company	1950 Birth Date Fund		272,425,243
	SEI Trust Company	1955 Birth Date Fund		98,327,780
	SEI Trust Company	1960 Birth Date Fund		289,753,630
	SEI Trust Company	1965 Birth Date Fund		464,342,949
	SEI Trust Company	1970 Birth Date Fund		453,354,735
	SEI Trust Company	1975 Birth Date Fund		324,852,697
	SEI Trust Company	1980 Birth Date Fund		219,817,144
	SEI Trust Company	1985 Birth Date Fund		174,833,623
	SEI Trust Company	1990 Birth Date Fund		141,083,437
	SEI Trust Company	1995 Birth Date Fund		47,610,748
	SEI Trust Company	2000 Birth Date Fund		33,987,941
	SEI Trust Company	2005 Birth Date Fund		257,814
	SEI Trust Company	Short Term Bond Fund		317,481,635
	SEI Trust Company	Core Bond Fund		254,308,134
	SEI Trust Company	US Large Cap Equity Fund		2,051,603,120
	SEI Trust Company	US Small/Mid Cap Equity Fund		475,827,714
	SEI Trust Company	International Equity Fund		477,342,952
	SEI Trust Company	Real Return Bond Fund		68,966,022
	SEI Trust Company	High Yield Bond Fund		88,557,323
	SEI Trust Company	Emerging Markets Equity Fund		126,198,807
	SEI Trust Company	Global Real Estate Fund		54,952,454
				$ 6,571,269,516
Common Stock:				
*	HP Inc.	Common Stock		$ 84,314,070
	Total investments, at fair value			$ 10,770,028,955
*	Participant Loans	Interest rates ranging from 3.50% to 9.50% through September 2040		$ 32,182,682

* Party-in-interest.

** Cost information is not required for participant-directed investments.