

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1953
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SI GROUP, INC. 1790 HUGHES LANDING BLVD. SUITE 600 THE WOODLANDS, TX 77380
2b	Employer Identification Number (EIN) 14-1041790
2c	Plan Sponsor's telephone number 518-602-7331
2d	Business code (see instructions) 325500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/29/2026	BILL MARINE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 2689
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 93 6a(2) 85 6b 1689 6c 596 6d 2370 6e 266 6f 2636 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	--

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SI GROUP, INC.	D Employer Identification Number (EIN) 14-1041790
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 10 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	301639537	
b	Actuarial value	2b	275968274	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	1982	255286106	255286106
b	For terminated vested participants	678	38749586	38749586
c	For active participants	93	19373936	21824925
d	Total	2753	313409628	315860617
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.32 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	1700107	
c	Target normal cost	6c	1700107	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary SETH CORREIA Type or print name of actuary MANULIFE JOHN HANCOCK Firm name 200 BERKELEY STREET BOSTON, MA 02116 Address of the firm	06/04/2026 Date 26-08079 Most recent enrollment number 781-619-2000 Telephone number (including area code)
--------------------------	---	--

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	8370851	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	5678375	0
9 Amount remaining (line 7 minus line 8)	2692476	0
10 Interest on line 9 using prior year's actual return of <u>18.56</u> %	499724	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.17</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	3192200	0

Part III Funding Percentages

14 Funding target attainment percentage	14	86.35 %
15 Adjusted funding target attainment percentage	15	86.35 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.80 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/14/2025	758976	0			
10/14/2025	1343833	0			
05/29/2026	848495	0			
Totals ►			18(b)	2951304	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	2780675

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.93 %	2nd segment: 5.27 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	1700107	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	43084543	4272484	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	5972591	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	3192200	0	3192200
36 Additional cash requirement (line 34 minus line 35)	36	2780391	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	2780675	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	284	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	284	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021
--

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SI GROUP, INC.	D Employer Identification Number (EIN) 14-1041790	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS, LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	RETAINED BY EMPLOYER	281808	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 62 64 34	RETAINED BY EMPLOYER	257595	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CARON & BLETZER, PLLC

04-3499945

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	RETAINED BY EMPLOYER	17305	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025					
A Name of plan EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 SI GROUP, INC.				D Employer Identification Number (EIN) 14-1041790	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: GREAT GRAY CIT DB GROWTH PORT					
b Name of sponsor of entity listed in (a): GREAT GRAY CIT					
c EIN-PN 82-0737797-187		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 77580738	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

A Name of plan EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SI GROUP, INC.	D Employer Identification Number (EIN) 14-1041790

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2126816	2842841
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	2192328
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	2550940	2553434
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2560133	2653060
(2) U.S. Government securities	1c(2)	21038400	18352225
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	190417318	180957896
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	78069721	77580738
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	9733964	10544795

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	306497292	297677317
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	4857756	3992545
k Total liabilities (add all amounts in lines 1g through 1j)	1k	4857756	3992545
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	301639536	293684772

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2951304	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2951304
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	210464	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		210464
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		10703968
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		5141032
d Total income. Add all income amounts in column (b) and enter total	2d		19006768

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	25398215	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	257595	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	17305	
(5) Investment advisory and investment management fees	2i(5)	281808	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1006609	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1563317
j Total expenses. Add all expense amounts in column (b) and enter total	2j		26961532

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-7954764
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CARON & BLETZER, PLLC**

(2) EIN: **04-3499945**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 574185.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025					
A Name of plan EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SI GROUP, INC.				D Employer Identification Number (EIN) 14-1041790	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 80-0709115					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	2
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 22.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 72.0 %

High-Yield Debt: 1.0 % Real Assets: 1.0 % Cash or Cash Equivalents: 1.0 % Other: 3.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Structured Attachment Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Schedule SB, line 26b Schedule of Projection of Expected Benefit Payments		2024		
			This Form is Open to Public Inspection		

Name of Plan	EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.						
	Plan Year Begin Date	10/01/2024	Plan Year End Date	09/30/2025	EIN	14-1041790	PN

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	224799	2197976	25091743	27514518
2025	463927	1140795	24475101	26079823
2026	687566	1379580	23830010	25897156
2027	901601	1666138	23170734	25738473
2028	1076445	1992797	22468489	25537731
2029	1212527	2239186	21729875	25181588
2030	1339904	2488691	20960844	24789439
2031	1458375	2575712	20156161	24190248
2032	1552535	2804787	19319547	23676869
2033	1633722	2971635	18453837	23059194
2034	1702452	3074075	17562851	22339378
2035	1750936	3170716	16649995	21571647
2036	1791511	3171252	15719392	20682155
2037	1825143	3186337	14775704	19787184
2038	1839349	3170798	13823970	18834117
2039	1847192	3166916	12869453	17883561
2040	1838755	3143134	11917651	16899540
2041	1832256	3066716	10974264	15873236
2042	1811169	3008858	10045179	14865206
2043	1789161	2909255	9136429	13834845
2044	1757817	2833127	8254031	12844975
2045	1722024	2738392	7403897	11864313
2046	1678005	2615433	6591648	10885086
2047	1627898	2486217	5822408	9936523
2048	1576383	2357198	5100765	9034346

Name of Plan	EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.						
Plan Year Begin Date	10/01/2024	Plan Year End Date	09/30/2025	EIN	14-1041790	PN	001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2049	1517417	2218651	4430566	8166634
2050	1458175	2076800	3814730	7349705
2051	1392792	1933153	3255084	6581029
2052	1324001	1788268	2752253	5864522
2053	1252554	1643215	2305722	5201491
2054	1178742	1499772	1913846	4592360
2055	1103055	1359138	1573988	4036181
2056	1026290	1222645	1282729	3531664
2057	948937	1091541	1036040	3076518
2058	871608	966930	829525	2668063
2059	794971	849769	658627	2303367
2060	719715	740806	518767	1979288
2061	646539	640566	405537	1692642
2062	576122	549345	314815	1440282
2063	509090	467202	242848	1219140
2064	445974	394016	186300	1026290
2065	387222	329489	142269	858980
2066	333172	273179	108281	714632
2067	284020	224528	82270	590818
2068	239847	182901	62531	485279
2069	200604	147628	47668	395900
2070	166154	118033	36558	320745
2071	136268	93452	28310	258030
2072	110643	73243	22224	206110
2073	88929	56794	17758	163481

**EMPLOYEES' RETIREMENT PLAN OF
SI GROUP, INC.**

FINANCIAL STATEMENTS

September 30, 2025 and 2024 and
For the Year Ended September 30, 2025



Employee Benefit Plan Audit Specialists

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
CONTENTS

	<i>Page(s)</i>
Independent Auditor's Report	1-4
Financial Statements:	
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7-17
Supplemental Schedules:	
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)	18-27
Schedule H, Line 4(j) – Schedule of Reportable Transactions	28

Certain schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



Independent Auditor's Report

To the Plan Administrator of the Employees' Retirement Plan of SI Group, Inc.:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Employees' Retirement Plan of SI Group, Inc. ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of September 30, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended September 30, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of September 30, 2025 and 2024 and for the year ended September 30, 2025, stating that the certified investment information, as described in Note H to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of September 30, 2025 and the Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended September 30, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Caron & Bletzer, PLLC

Kingston, NH
June 23, 2026

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Assets:		
Cash	\$ 2,842,841	\$ 2,126,816
Investments, at fair value	290,088,714	301,819,536
Receivables:		
Employer contribution	2,192,328	-
Accrued interest and dividends	<u>2,553,434</u>	<u>2,550,940</u>
Total receivables	4,745,762	2,550,940
Total assets	297,677,317	306,497,292
Liabilities:		
Net pending trades	<u>3,992,545</u>	<u>4,857,756</u>
Net assets available for benefits	<u>\$ 293,684,772</u>	<u>\$ 301,639,536</u>

The accompanying notes are an integral
part of the financial statements.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended September 30, 2025

	<u>2025</u>
Additions:	
Investment income:	
Net appreciation in fair value of investments	\$ 5,141,032
Interest income	10,703,968
Dividends	<u>210,464</u>
	16,055,464
Employer contributions	<u>2,951,304</u>
Total additions	19,006,768
Deductions:	
Distributions to participants	25,398,215
Administrative fees	<u>1,563,317</u>
Total deductions	<u>26,961,532</u>
Net decrease	(7,954,764)
Net assets available for benefits:	
Beginning of year	<u>301,639,536</u>
End of year	<u><u>\$ 293,684,772</u></u>

The accompanying notes are an integral
part of the financial statements.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

A. PLAN DESCRIPTION:

The following brief description of the Employees' Retirement Plan of SI Group, Inc. (the "Plan") is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General

The Plan is a defined benefit pension plan sponsored by SI Group, Inc. (the "Company"). Established in 1953, the Plan provides for pension, death and disability benefits. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended, ("ERISA") and the Internal Revenue Code ("IRC").

Pension Benefits

Under the Plan, employees hired before January 1, 2010 with 5 or more years of service are entitled to an annual pension benefit beginning at normal retirement age (65) equal to 1% of final average compensation times years of benefit service as defined under the plan, as amended and subject to certain minimum monthly benefits.

All new employees hired on or after January 1, 2010 are not eligible to participate in the Plan. Additionally, on January 1, 2010, the Company offered participants of the Plan the option to participate in another defined contribution plan sponsored by the Company beginning on October 1, 2010. For participants of the Plan who accepted the offer, the benefits accrued under the Plan were frozen as of October 1, 2010.

Effective October 1, 2003, for employees retiring on or after October 1, 2003, final average compensation is determined based on the average of the highest five years of compensation during the last eight years of employment. Employees meeting minimum age and years of service criteria are entitled to early retirement prior to age 65. If employees terminate before rendering five years of service, they forfeit the right to receive the benefits they have accumulated subject to the break in service provisions of the Plan. Employees may elect to receive a reduced amount of retirement allowance so that their spouse may receive a benefit upon their death. Employees with 15 or more years of vesting service are entitled to disability retirement benefits should they become permanently disabled.

Effective September 30, 2019, non-union members' accrued benefits shall not be increased for compensation or benefit service earned after that date.

For former participants in the Addivant Pension Plan, the accrued benefit for most participants is calculated, as defined by the Plan, as a percentage of average compensation as defined, multiplied by credited years of service. The majority of benefit accruals ceased effective December 31, 2005 under the legacy Chemtura Plan.

Effective March 31, 2021, accrued benefits of a participant who is a collectively-bargained employee shall not be increased for compensation or benefit service earned after that date.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

Funding Policy

Contributions to provide benefits under the Plan are made by the Company based upon amounts determined by the consulting actuary. It is the Company's policy to comply with the minimum funding requirements of ERISA. The Company has met the minimum funding requirements of ERISA for the year ended September 30, 2025.

Vesting

Participants become vested in their accrued benefit following five years of service.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Presentation

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Cash

Cash includes cash on hand and demand deposit accounts.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

Administrative Expenses

All administrative expenses are paid by the Plan, unless paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Derivative related expenses are included in the net appreciation (depreciation) of investment income.

C. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at September 30, 2025 and 2024.

Corporate bonds, municipal bonds, foreign government obligations, and cash equivalents – Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Government obligations – Valued using pricing models maximizing the use of observable inputs for similar securities.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

Common collective trusts – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

Financial instruments – Consist of future contracts and swap contracts. Futures contracts are valued at fair value as determined on the futures exchange at the date the contract is entered into, which is typically zero. The Plan utilizes a margin account and collateral to account for the daily fluctuations in the value of the futures contract. Swap contracts are valued at fair value, as determined on the over-the-counter market on the date the contract is entered into. During the period that the contract is open, the contract is marked-to-market in accordance with the terms of the contract based on the relevant index. The change in market value is recorded as appreciation (depreciation).

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of September 30:

	2025			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Corporate bonds	\$ 180,957,896	\$ -	\$ 180,957,896	\$ -
Cash equivalents	3,041,805	-	3,041,805	-
Government obligations	18,352,225	-	18,352,225	-
Foreign government obligations	990,474	-	990,474	-
Municipal bonds	3,598,021	-	3,598,021	-
Mutual funds	2,653,060	2,653,060	-	-
Financial instruments - net	<u>2,914,495</u>	<u>-</u>	<u>2,914,495</u>	<u>-</u>
Total investments in the fair value hierarchy	212,507,976	<u>\$ 2,653,060</u>	<u>\$ 209,854,916</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trust	<u>77,580,738</u>			
Investments at fair value	<u>\$ 290,088,714</u>			

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

	2024			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Corporate bonds	\$ 190,417,318	\$ -	\$ 190,417,318	\$ -
Cash equivalents	3,802,538	-	3,802,538	-
Government obligations	21,038,400	-	21,038,400	-
Foreign government obligations	576,725	-	576,725	-
Municipal bonds	3,728,657	-	3,728,657	-
Mutual funds	2,560,133	2,560,133	-	-
Financial instruments - net	<u>1,626,044</u>	<u>-</u>	<u>1,626,044</u>	<u>-</u>
Total investments in the fair value hierarchy	223,749,815	<u>\$ 2,560,133</u>	<u>\$ 221,189,682</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trust	<u>78,069,721</u>			
Investments at fair value	<u>\$ 301,819,536</u>			

(1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Redemptions of the common collective trust held by the Plan may be subject to a five day redemption notice period. There are no unfunded commitments.

D. DERIVATIVES:

The Plan makes use of several investment strategies and future instruments involving limited use of derivative investments. The Plan's management monitors risk indicators such as duration and counter-party credit risk, both for the derivatives themselves and for the investment portfolios holding the derivatives. Gains and losses on such investments are included in net investment appreciation (depreciation) in the statements of changes in net assets available for benefits. Related derivative expenses are included in the net appreciation (depreciation) in fair value of derivative investments. Derivative related expenses were \$13,012 netted with net investment appreciation (depreciation) for the year ended September 30, 2025.

Interest rate contracts - The plan utilizes swaps, swaption and future instruments to manage interest rate risk by exchanging certain benefits of one party's financial instrument for those of the other party's financial instrument. interest rate contracts. Interest rate movements create a degree of risk by affecting the amount of interest payments and the value of debt instruments. As of September 30, 2025 and 2024, the Plan had six interest rate swap contracts.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

Credit default swap contracts - The Plan uses credit default swaps to manage its exposure to the market or certain sectors of the market, to reduce its risk exposure to defaults of corporate and sovereign issuers or to create exposure to corporate or sovereign issuers to which it is not otherwise exposed. In a credit default swap, the protection buyer makes a stream of payments based on a fixed percentage applied to the contract notional amount to the protection seller in exchange for the right to receive a specified return upon the occurrence of a defined credit event on the reference obligation that may be either a single security or a basket of securities issued by corporate or sovereign issuers. Certain over-the counter (OTC) contracts require the protection seller or buyer to make an initial payment to the counterparty upon entering into the swap. The fund's maximum risk of loss from counterparty risk, either as the protection seller or as the protection buyer, is the fair value of the agreement. Although contract specific, credit events are generally defined as bankruptcy, failure to pay, restructuring, obligation acceleration, obligation default, or repudiation or moratorium. Upon the occurrence of a defined credit event, the buyer of the swap may elect either to be paid in cash an amount equal to, generally, the notional value of the contract less the current fair value of the underlying instrument as determined by a facilitated auction, or to deliver the underlying instrument to the seller of the swap in exchange for cash equal to the notional value of the instrument. As of September 30, 2025 and 2024, the Plan had fifteen and ten open credit default swap contracts, respectively.

The following tables summarize the location offsetting of derivative assets and liabilities reported in the net assets of the Plan, as of September 30:

Description	2025					
	(i)	(ii)	(iii) = (i) - (ii)	(iv)		(v) = (iii) - (iv)
	Gross amounts of recognized assets	Gross amounts of offset in the statement of assets	Net amounts of assets presented in the statement of assets	Gross amounts not offset in the statement of assets		
				Financial instruments	Cash collateral received	Net amount
Credit default contract	\$ 2,470,137	\$ -	\$ 2,470,137	\$ -	\$ -	\$ 2,470,137
Interest rate contract	584,192	-	584,192	-	-	584,192
Total	<u>\$ 3,054,329</u>	<u>\$ -</u>	<u>\$ 3,054,329</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,054,329</u>

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

2025					
(i)	(ii)	(iii) = (i) - (ii)	(iv)	(v) = (iii) - (iv)	
			Gross amounts not offset in the statement of assets		
Gross amounts of recognized liabilities	Gross amounts of offset in the statement of liabilities	Net amounts of assets presented in the statement of liabilities	Financial instruments	Cash collateral received	Net amount
<u>Description</u>					
Credit default contract	\$ (119,085)	\$ -	\$ (119,085)	\$ -	\$ (119,085)
Interest rate contract	(20,749)	-	(20,749)	-	(20,749)
Total	<u>\$ (139,834)</u>	<u>\$ -</u>	<u>\$ (139,834)</u>	<u>\$ -</u>	<u>\$ (139,834)</u>

2024					
(i)	(ii)	(iii) = (i) - (ii)	(iv)	(v) = (iii) - (iv)	
			Gross amounts not offset in the statement of assets		
Gross amounts of recognized assets	Gross amounts of offset in the statement of assets	Net amounts of assets presented in the statement of assets	Financial instruments	Cash collateral received	Net amount
<u>Description</u>					
Credit default contract	\$ 1,788,729	\$ -	\$ 1,788,729	\$ -	\$ 1,788,729
Interest rate contract	17,892	-	17,892	-	17,892
Total	<u>\$ 1,806,621</u>	<u>\$ -</u>	<u>\$ 1,806,621</u>	<u>\$ -</u>	<u>\$ 1,806,621</u>

2024					
(i)	(ii)	(iii) = (i) - (ii)	(iv)	(v) = (iii) - (iv)	
			Gross amounts not offset in the statement of assets		
Gross amounts of recognized liabilities	Gross amounts of offset in the statement of liabilities	Net amounts of assets presented in the statement of liabilities	Financial instruments	Cash collateral received	Net amount
<u>Description</u>					
Credit default contract	\$ (124,502)	\$ -	\$ (124,502)	\$ -	\$ (124,502)
Interest rate contract	(56,075)	-	(56,075)	-	(56,075)
Total	<u>\$ (180,577)</u>	<u>\$ -</u>	<u>\$ (180,577)</u>	<u>\$ -</u>	<u>\$ (180,577)</u>

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

The following table shows the effect of derivatives, designated as hedging investments, on net investment income (loss) including related expenses of the Plan:

Description	Classification	Income (loss) For the Year Ended September 30:	
		2025	2024
Credit contract	Other financial instruments	\$ (273,998)	\$ 1,382,305
Interest rate contract	Other financial instruments	(1,940,445)	(306,819)
		<u>\$ (2,214,443)</u>	<u>\$ 1,075,486</u>

Certain duration, liquidity and counterparty risks may arise upon entering into foreign exchange, interest rate and credit contracts. The fund manager measures the portfolios duration, liquidity and credit exposure daily, to determine the appropriate portfolio weightings for securities and derivatives by utilizing a risk analysis model. Counterparty risk is mitigated by limiting derivative transactions to counterparties of the highest quality and by utilizing collateralization. As of September 30, 2025 and 2024 the Plan does not believe that any material risks exist.

E. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS:

Accumulated plan benefits are those future periodic payments, including lump sum distributions, that are attributable, under the Plan's provisions, to the service employees have rendered and include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Vested benefits are benefits to which members are entitled regardless of future service with the Company. Non-vested benefits are dependent upon future services.

The actuarial present value of accumulated plan benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The more significant assumptions underlying the actuarial computations used in the valuation as of September 30, 2025 and 2024 are as follows:

Discount rate	- 5.48% for 2025 and 4.87% for 2024
Mortality basis	- PRI-2012 with Scale MP-2021 for 2025 and 2024
Retirement	- Age 65

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

The actuarial present value of accumulated plan benefits consists of the following as of September 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	\$ 246,504,403	\$ 264,780,243
Participants with deferred benefits	37,229,769	41,893,318
Other participants	<u>18,759,322</u>	<u>20,767,170</u>
Total vested benefits	302,493,494	327,440,731
Nonvested benefits	<u>1,889,225</u>	<u>2,574,894</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 304,382,719</u>	<u>\$ 330,015,625</u>

The net decrease in actuarial present value of accumulated plan benefits can be attributed to the following for the year ended September 30, 2025:

Actuarial present value of accumulated plan benefits at beginning of year:	\$ 330,015,625
Increase (decrease) during the year attributable to:	
Decrease in discount period	15,460,502
Benefits paid	(25,405,041)
Benefits accumulated, including actuarial (gains)/losses	614,628
Change in assumptions	<u>(16,302,995)</u>
Net decrease	<u>(25,632,906)</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 304,382,719</u>

F. TAX STATUS:

The Company obtained its determination letter for the plan dated July 20, 2021 in which the Internal Revenue Service ("IRS") stated that the plan, as then designed, was in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

G. TERMINATION:

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, if any, taking into account those paid out before termination.
- b. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- c. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below).
- d. All other vested benefits (that is, vested benefits not insured by the PBGC).
- e. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

H. CERTIFIED INVESTMENTS:

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments held at September 30, 2025 and 2024, and net appreciation (depreciation) in fair value of investments and interest and dividends for the year ended September 30, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by John Hancock Trust Company LLC, the trustee of the Plan.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
NOTES TO FINANCIAL STATEMENTS

I. PARTIES-IN-INTEREST:

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, the management of investments held by the trustee are considered party-in-interest transactions.

J. PENDING TRANSACTIONS:

Pending transactions result when investment trades and variation margin are processed, but not settled before plan year end. As of September 30, 2025 and 2024, the plan had pending transactions netting to \$3,992,545 and \$4,857,756, respectively.

K. RISK AND UNCERTAINTIES:

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan is invested in various securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility. Market risks include global events which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the fair values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

L. SUBSEQUENT EVENTS:

The Company has evaluated all subsequent events through June 23, 2026, the date the financial statements were available to be issued.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Wilmington Trust DB Growth Portfolio Fund	Common collective trust	\$ 43,164,753	\$ 77,580,738
	Vanguard Federal Money Market Fund	Mutual fund	2,653,060	2,653,060
	Eb Temp Inv Fd 1.147% 12/31/2049 Dd 11/01/01	Cash equivalent	3,191,805	3,191,805
	Swap Collateral With JP Morgan	"	(60,000)	(60,000)
	Swap Collateral With Goldman	"	(90,000)	(90,000)
	Total cash equivalents		3,041,805	3,041,805
	U S Treasury Bond 3.125% 02/15/2043 DD 02/15/13	Government obligation	220,852	220,250
	U S Treasury Bond 3.000% 11/15/2044 DD 11/15/14	"	400,749	265,851
	U S Treasury Bond 2.250% 08/15/2049 DD 08/15/19	"	420,357	398,535
	U S Treasury Bond 2.375% 11/15/2049 DD 11/15/19	"	2,059,056	1,905,567
	U S Treasury Bond 2.000% 11/15/2041 DD 11/15/21	"	455,364	470,152
	U S Treasury Bond 2.375% 02/15/2042 DD 02/15/22	"	2,115,403	2,166,214
	U S Treasury Bond 4.000% 11/15/2042 DD 11/15/22	"	707,385	702,288
	U S Treasury Bond 3.625% 05/15/2053 DD 05/15/23	"	87,616	82,516
	U S Treasury Bond 4.375% 08/15/2043 DD 08/15/23	"	347,259	347,175
	U S Treasury Bond 4.750% 11/15/2053 DD 11/15/23	"	790,541	790,679
	U S Treasury Bond 4.750% 11/15/2043 DD 11/15/23	"	475,134	484,781
	U S Treasury Bond 4.500% 11/15/2054 DD 11/15/24	"	587,613	591,649
	U S Treasury Bond 4.750% 02/15/2045 DD 02/15/25	"	330,302	336,780
	U S Treasury Bond 4.750% 05/15/2055 DD 05/15/25	"	151,391	155,363
	U S Treasury Note 4.625% 02/15/2035 DD 02/15/25	"	722,845	732,759
	U S Treasury Note 4.250% 02/15/2028 DD 02/15/25	"	44,944	45,641
	U S Treasury Note 3.875% 03/31/2027 DD 03/31/25	"	1,021,514	1,023,108
	U S Treasury Note 3.750% 04/15/2028 DD 04/15/25	"	1,657,795	1,665,382
	U S Treasury Note 4.250% 05/15/2035 DD 05/15/25	"	459,806	469,287
	U S Treasury Note 3.875% 06/30/2030 DD 06/30/25	"	431,012	432,738
	U S Treasury Note 4.250% 08/15/2035 DD 08/15/25	"	785,000	791,378
	U S Treasury Bd Cpn Strip 0.000% 08/15/2039 Dd 08/17/09	"	571,659	451,191
	U S Treasury Bd Cpn Strip 0.000% 05/15/2041 Dd 05/16/11	"	333,497	332,506
	U S Treasury Bd Cpn Strip 0.000% 11/15/2041 Dd 11/15/11	"	4,906,091	3,490,435
	Total government obligations		20,083,185	18,352,225
	Dallas-Fort Worth Tx Internati 4.087% 11/01/2051 Dd 04/21/22	Municipal bond	65,000	54,088
	Dist Of Columbia Wtr & Swr Aut 4.814% 10/01/2114 Dd 07/23/14	"	757,853	437,996
	Indiana St Fin Auth Revenue 3.051% 01/01/2051 Dd 10/07/21	"	280,000	205,417
	Michigan St Fin Auth Revenue 3.384% 12/01/2040 Dd 12/18/19	"	240,000	202,443
	New York Ny 5.094% 10/01/2049 Dd 10/16/24	"	65,000	62,130
	New York Ny 5.114% 10/01/2054 Dd 10/16/24	"	95,000	90,776
	Ohio St Univ 4.800% 06/01/2111 Dd 10/26/11	"	193,714	123,513
	Univ Of Pittsburgh Pa Of The C 3.555% 09/15/2119 Dd 11/26/19	"	400,000	260,214
	Univ Of California Ca Revenues 4.858% 05/15/2112 Dd 03/01/12	"	926,387	593,919
	Univ Of Michigan Mi 2.437% 04/01/2040 Dd 06/16/20	"	240,000	181,127
	Univ Of Michigan Mi 2.562% 04/01/2050 Dd 06/16/20	"	265,000	168,252
	Univ Of Michigan Mi 4.454% 04/01/2122 Dd 03/16/22	"	500,000	402,999
	Univ Of Virginia Va Univ Reven 4.179% 09/01/2117 Dd 09/28/17	"	619,555	381,197
	Univ Of Virginia Va Univ Reven 2.584% 11/01/2051 Dd 07/21/21	"	695,000	433,950
	Total municipal bonds		5,342,509	3,598,021
	Bermuda Government Intern 144A 3.717% 01/25/2027 Dd 10/19/16	Foreign government obligation	662,275	582,719
	Romanian Government Inter 144A 5.750% 09/16/2030 Dd 07/16/25	"	399,540	407,755
	Total foreign government obligations		1,061,815	990,474

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Gohl Capital Ltd Regs 4.250% 01/24/2027	Corporate obligation	410,978	388,816
	Indian Railway Finance Co Regs 3.835% 12/13/2027	"	708,104	643,287
	Acco Brands Corp 144A 4.250% 03/15/2029 Dd 03/15/21	"	350,000	316,102
	Aep Texas Inc 3.800% 10/01/2047 Dd 09/22/17	"	488,272	374,598
	Aep Texas Inc 5.700% 05/15/2034 Dd 05/22/24	"	249,910	249,769
	Southern Co Gas Capital Corp 4.400% 06/01/2043 Dd 05/16/13	"	622,105	464,584
	Ahs Hospital Corp 2.780% 07/01/2051 Dd 01/27/21	"	65,000	40,841
	Advocate Health & Hospitals Co 3.387% 10/15/2049 Dd 11/14/19	"	215,000	155,818
	Advocate Health & Hospitals Co 3.008% 06/15/2050 Dd 05/05/20	"	190,000	127,020
	Aetna Inc 4.750% 03/15/2044 Dd 03/07/14	"	629,284	518,869
	Ovintiv Inc 7.375% 11/01/2031 Dd 10/26/01	"	115,960	116,994
	Albertsons Cos Inc / Safe 144A 5.875% 02/15/2028 Dd 08/15/19	"	211,250	199,962
	Rio Tinto Alcan Inc 7.250% 11/01/2028 Dd 10/28/98	"	472,163	485,230
	Alexandria Real Estate Equitie 4.000% 02/01/2050 Dd 07/15/19	"	164,748	157,186
	Alexandria Real Estate Equitie 2.000% 05/18/2032 Dd 02/18/21	"	134,583	114,138
	Alexandria Real Estate Equitie 5.500% 10/01/2035 Dd 02/13/25	"	289,226	297,682
	Altria Group Inc 4.875% 02/04/2028 Dd 02/06/25	"	144,801	147,363
	Amcor Finance Usa Inc 3.625% 04/28/2026 Dd 10/28/19	"	548,245	497,656
	American Axle & Manufacturing 6.500% 04/01/2027 Dd 10/01/17	"	71,919	75,032
	American Tower Corp 5.800% 11/15/2028 Dd 09/15/23	"	504,131	527,438
	American Transmission Sys 144A 5.000% 09/01/2044 Dd 09/25/14	"	1,084,257	793,275
	Amgen Inc 4.950% 10/01/2041 Dd 09/16/10	"	742,654	566,858
	Amphenol Corp 2.200% 09/15/2031 Dd 09/14/21	"	278,975	248,554
	Aptargroup Inc 3.600% 03/15/2032 Dd 03/07/22	"	303,610	306,728
	Arch Capital Group Us Inc 5.144% 11/01/2043 Dd 12/13/13	"	718,752	538,231
	Arch Capital Finance Llc 5.031% 12/15/2046 Dd 12/08/16	"	147,827	148,527
	Arizona Public Service Co 5.700% 08/15/2034 Dd 05/09/24	"	209,425	220,028
	Arthur J Gallagher & Co 5.550% 02/15/2055 Dd 12/19/24	"	74,532	73,338
	Ascension Health 3.106% 11/15/2039 Dd 10/23/19	"	420,000	331,153
	Avery Dennison Corp 2.650% 04/30/2030 Dd 03/11/20	"	714,784	658,124
	Avis Budget Rental C 1A A 144A 3.830% 08/21/2028 Dd 04/14/22	"	799,914	795,462
	B&G Foods Inc 5.250% 09/15/2027 Dd 09/26/19	"	415,500	388,720
	Bae Systems Holdings Inc 144A 4.750% 10/07/2044 Dd 10/07/14	"	998,813	776,402
	Bat Capital Corp 4.390% 08/15/2037 Dd 08/15/18	"	730,591	687,585
	Bat Capital Corp 5.350% 08/15/2032 Dd 03/13/25	"	204,836	211,985
	Bhp Billiton Finance Usa Ltd 5.500% 09/08/2053 Dd 09/08/23	"	799,674	828,835
	Bhp Billiton Finance Usa Ltd 5.300% 02/21/2035 Dd 02/21/25	"	40,480	41,624
	Bbcm Mortgage Trust 20 C22 A2 6.728% 11/15/2056 Dd 11/01/23	"	521,061	551,206
	Bpce Sa 144A Var Rt 10/19/2034 Dd 10/19/23	"	273,703	278,919
	Bnp Paribas Sa 144A Var Rt 01/09/2030 Dd 01/09/24	"	1,048,804	1,077,344
	Bpce Sa 144A Var Rt 07/19/2033 Dd 07/19/22	"	387,218	389,865
	Bank Of America Corp Var Rt 01/20/2028 Dd 01/20/17	"	1,476,881	1,378,671
	Bank Of America Corp Var Rt 06/14/2029 Dd 06/14/21	"	534,617	558,946
	Bank 2024-5Yr7 5Yr7 A3 5.769% 06/15/2057 Dd 06/01/24	"	757,478	782,892
	Bank 2019-Bnk21 Bn21 A4 2.600% 10/17/2052 Dd 10/01/19	"	2,251,370	2,105,801
	Bank 2019-Bnk22 Bn22 A3 2.726% 11/15/2062 Dd 11/01/19	"	1,211,989	1,135,403
	Bank5 Trust 2024-5Yr6 5Yr6 A3 6.225% 05/15/2057 Dd 05/01/24	"	1,223,951	1,267,644
	Barclays Plc Var Rt 02/25/2031 Dd 02/25/25	"	201,154	206,290
	Barclays Plc Var Rt 02/25/2036 Dd 02/25/25	"	400,000	417,385

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Bausch Health Cos Inc 144A 5.000% 01/30/2028 Dd 12/30/19	"	50,000	42,908
	Bausch Health Cos Inc 144A 5.250% 01/30/2030 Dd 12/30/19	"	50,000	35,250
	Baycare Health System Inc 3.831% 11/15/2050 Dd 04/16/20	"	442,400	326,919
	Benchmark 2019-B13 Mort B13 A3 2.701% 08/15/2057 Dd 10/01/19	"	2,322,968	2,164,062
	Benchmark 2023-B40 Mort B40 A2 6.930% 12/15/2056 Dd 12/01/23	"	492,427	505,925
	Benefit Street Pa 18A A1R 144A Var Rt 10/15/2034 Dd 11/16/21	"	2,000,000	2,010,928
	Berry Global Inc 5.800% 06/15/2031 Dd 12/15/24	"	435,302	444,239
	Berry Global Inc 1.570% 01/15/2026 Dd 07/15/21	"	394,166	406,471
	Berry Global Inc 5.500% 04/15/2028 Dd 10/15/23	"	289,452	303,366
	Bmo 2024-5C4 Mortgage T 5C4 A3 Var Rt 05/15/2057 Dd 05/01/24	"	1,030,000	1,065,111
	Boeing Co/The 6.625% 02/15/2038 Dd 02/24/98	"	273,023	276,964
	Boeing Co/The 3.900% 05/01/2049 Dd 05/02/19	"	754,033	632,535
	Boeing Co/The 5.930% 05/01/2060 Dd 05/04/20	"	94,710	99,938
	Bombardier Inc 144A 7.875% 04/15/2027 Dd 03/07/19	"	8,866	9,040
	Booz Allen Hamilton Inc 5.950% 08/04/2033 Dd 08/04/23	"	89,140	94,510
	Brixmor Operating Partnership 4.125% 05/15/2029 Dd 05/10/19	"	1,072,744	991,687
	Broadstone Net Lease Llc 5.000% 11/01/2032 Dd 09/26/25	"	402,616	402,642
	Broadstone Net Lease Llc 2.600% 09/15/2031 Dd 09/15/21	"	319,411	280,277
	Brown & Brown Inc 5.250% 06/23/2032 Dd 06/23/25	"	119,806	123,057
	Cco Holdings Llc / Cco Ho 144A 4.750% 03/01/2030 Dd 10/01/19	"	329,875	311,926
	Cdw Llc / Cdw Finance Corp 2.670% 12/01/2026 Dd 12/01/21	"	171,337	176,606
	Cdw Llc / Cdw Finance Corp 5.100% 03/01/2030 Dd 08/22/24	"	259,711	264,735
	Cf Industries Inc 5.150% 03/15/2034 Dd 03/11/14	"	778,319	671,056
	Cantor Commercial Real Cf2 A4 2.624% 11/15/2052 Dd 10/01/19	"	2,305,778	2,160,900
	Cigna Group/The 4.900% 12/15/2048 Dd 06/15/19	"	283,248	224,258
	Cigna Group/The 2.375% 03/15/2031 Dd 03/03/21	"	134,843	121,505
	Cifc Funding 2023- 1A A1R 144A Var Rt 10/15/2038 Dd 10/15/25	"	1,500,000	1,500,000
	Cna Financial Corp 2.050% 08/15/2030 Dd 08/14/20	"	324,338	285,788
	Crh America Finance Inc 144A 3.400% 05/09/2027 Dd 05/09/17	"	195,640	197,592
	Crh America Finance Inc 144A 3.950% 04/04/2028 Dd 04/04/18	"	196,238	198,953
	Csx Corp 5.500% 04/15/2041 Dd 10/21/10	"	416,655	405,407
	Comm 2019-Gc44 Mortgag Gc44 A4 2.698% 08/15/2057 Dd 12/01/19	"	1,211,944	1,128,235
	Cvs Health Corp 4.300% 03/25/2028 Dd 03/09/18	"	566,272	568,370
	Copt Defense Properties Lp 4.500% 10/15/2030 Dd 10/02/25	"	119,357	119,246
	California Institute Of Techno 4.700% 11/01/2111 Dd 12/06/11	"	770,652	490,384
	California Institute Of Techno 3.650% 09/01/2119 Dd 11/25/19	"	199,494	130,289
	Calpine Corp 144A 5.125% 03/15/2028 Dd 12/27/19	"	400,000	400,215
	Canadian Natural Resources Ltd 6.450% 06/30/2033 Dd 09/16/02	"	649,790	541,159
	Canadian Natural Resources Ltd 6.250% 03/15/2038 Dd 03/19/07	"	127,079	138,701
	Canadian Pacific Railway Co 6.125% 09/15/2115 Dd 09/11/15	"	453,641	309,436
	Canadian Pacific Railway Co 3.000% 12/02/2041 Dd 12/02/21	"	125,596	131,136
	Canadian Pacific Railway Co 4.200% 11/15/2069 Dd 04/19/23	"	282,352	268,175
	Cardinal Health Inc 4.500% 11/15/2044 Dd 11/19/14	"	450,755	377,438
	Cassa Depositi E Prestiti 144A 4.375% 10/01/2030 Dd 10/01/25	"	199,928	200,187
	Cenovus Energy Inc 6.750% 11/15/2039 Dd 05/15/10	"	255,896	237,578
	Charter Communications Operati 6.484% 10/23/2045 Dd 10/23/16	"	597,522	493,483
	Children'S Health System Of Te 2.511% 08/15/2050 Dd 08/04/20	"	370,000	219,877
	Children'S Hospital Of Philade 2.704% 07/01/2050 Dd 10/13/20	"	465,000	293,076
	Cifc Funding 2018- 2A A1R 144A Var Rt 10/20/2037 Dd 10/10/24	"	2,000,000	2,010,973
	Citigroup Commercial Mor C2 A3 2.575% 08/10/2049 Dd 08/01/16	"	575,098	620,825
	Citigroup Inc 6.875% 02/15/2098 Dd 02/15/98	"	291,094	229,924

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Citigroup Inc Var Rt 05/01/2032 Dd 05/04/21	"	1,770,190	1,600,323
	Citigroup Commercial M Gc43 A3 2.782% 11/10/2052 Dd 11/01/19	"	1,211,767	1,116,231
	Cleveland Clinic Foundation/Th 4.858% 01/01/2114 Dd 09/18/14	"	392,758	258,925
	Columbia Pipelines Operat 144A 5.927% 08/15/2030 Dd 08/08/23	"	115,205	116,390
	Trustees Of Columbia Universit 4.355% 10/01/2035 Dd 10/09/24	"	415,000	406,393
	Comcast Corp 6.500% 11/15/2035 Dd 11/14/05	"	185,373	146,567
	Comcast Corp 6.450% 03/15/2037 Dd 03/02/06	"	221,082	229,231
	Consolidated Edison Co Of New 5.500% 12/01/2039 Dd 12/04/09	"	1,268,399	1,021,425
	Corebridge Financial Inc 3.650% 04/05/2027 Dd 04/05/23	"	74,895	74,371
	Cox Communications Inc 144A 5.450% 09/15/2028 Dd 06/20/23	"	495,999	515,260
	Credit Agricole Sa 144A Var Rt 09/11/2028 Dd 09/11/24	"	250,000	251,587
	Credit Agricole Sa 144A Var Rt 01/09/2036 Dd 01/09/25	"	290,000	304,930
	Credit Agricole Sa 144A Var Rt 05/27/2031 Dd 05/27/25	"	330,000	338,692
	Credit Agricole Sa 144A Var Rt 09/25/2033 Dd 09/25/25	"	250,000	248,539
	Ubs Group Ag 144A 4.282% 01/09/2028 Dd 01/09/17	"	657,311	600,282
	Dte Electric Co 3.950% 03/01/2049 Dd 02/15/19	"	407,509	281,855
	Dt Midstream Inc 144A 4.125% 06/15/2029 Dd 06/09/21	"	288,905	292,644
	Danske Bank A/S 144A Var Rt 09/12/2031 Dd 09/12/25	"	625,000	619,237
	Deutsche Bank Ag/New York Ny Var Rt 01/14/2032 Dd 01/14/21	"	200,000	187,624
	Deutsche Bank Ag/New York Ny Var Rt 01/10/2029 Dd 01/10/25	"	250,678	255,405
	Devon Energy Corp 5.600% 07/15/2041 Dd 07/12/11	"	674,548	529,133
	Diamondback Energy Inc 3.250% 12/01/2026 Dd 12/05/19	"	266,965	282,022
	Diamondback Energy Inc 5.550% 04/01/2035 Dd 03/20/25	"	204,871	210,482
	Dish Dbs Corp 7.750% 07/01/2026 Dd 06/13/16	"	273,750	247,603
	Dominion Energy Inc 7.000% 06/15/2038 Dd 06/17/08	"	605,902	484,858
	Dow Chemical Co/The 4.375% 11/15/2042 Dd 11/14/12	"	709,312	651,639
	Dupont De Nemours Inc 4.725% 11/15/2028 Dd 11/28/18	"	1,285,744	1,272,010
	Dupont De Nemours Inc 5.419% 11/15/2048 Dd 11/28/18	"	198,859	182,778
	Dcp Midstream Operating Lp 8.125% 08/16/2030 Dd 08/16/00	"	239,240	241,205
	Erac Usa Finance Llc 144A 6.700% 06/01/2034 Dd 06/02/04	"	166,498	175,502
	Erac Usa Finance Llc 144A 5.625% 03/15/2042 Dd 03/15/12	"	486,149	408,787
	Erac Usa Finance Llc 144A 4.500% 02/15/2045 Dd 02/18/15	"	111,826	88,537
	Erac Usa Finance Llc 144A 4.900% 05/01/2033 Dd 05/01/23	"	114,611	116,997
	Elevation Clo 202 12A A1R 144A Var Rt 04/20/2037 Dd 05/10/24	"	1,500,000	1,500,000
	Elmwood Clo 29 Ltd 5A Ar1 144A Var Rt 04/17/2038 Dd 03/31/25	"	1,100,000	1,100,000
	Elmwood Clo 29 Ltd 5A Ar1 144A Var Rt 04/20/2037 Dd 05/08/24	"	1,000,000	1,000,000
	Enbridge Inc Var Rt 01/15/2084 Dd 09/25/23	"	185,000	211,576
	Entergy Mississippi Llc 5.800% 04/15/2055 Dd 03/13/25	"	149,945	153,650
	Enterprise Products Operating 4.850% 03/15/2044 Dd 03/18/13	"	1,149,827	919,230
	Everest Reinsurance Holdings I 4.868% 06/01/2044 Dd 06/05/14	"	654,230	518,886
	Everest Reinsurance Holdings I 3.125% 10/15/2052 Dd 10/04/21	"	162,563	160,880
	Fmc Corp 3.200% 10/01/2026 Dd 09/20/19	"	849,616	791,187
	Fmc Corp 3.450% 10/01/2029 Dd 09/20/19	"	63,989	70,833
	Factset Research Systems Inc 3.450% 03/01/2032 Dd 03/01/22	"	490,287	489,524
	Fairfax Financial Holdings Ltd 3.375% 03/03/2031 Dd 09/03/21	"	94,872	89,639
	Fairfax Financial Holding 144A 5.750% 05/20/2035 Dd 05/20/25	"	1,006,030	1,035,815
	Fhlmc Multiclass Mtg K1522 A2 2.361% 10/25/2036 Dd 12/01/21	"	2,060,000	1,611,405
	Fifth Third Bancorp Var Rt 07/27/2029 Dd 07/27/23	"	250,798	263,472
	Florida Power & Light Co 3.150% 10/01/2049 Dd 09/13/19	"	288,922	306,977
	Flowserve Corp 2.800% 01/15/2032 Dd 09/23/21	"	423,825	442,674
	Ford Credit Auto Owne 1 A 144A Var Rt 08/15/2037 Dd 02/11/25	"	1,099,734	1,128,764

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Ford Motor Credit Co Llc 2.900% 02/16/2028 Dd 02/16/21	"	264,548	270,958
	Ford Motor Credit Co Llc 5.875% 11/07/2029 Dd 01/07/25	"	199,936	203,530
	Fortive Corp 3.150% 06/15/2026 Dd 06/15/17	"	575,685	595,217
	Foundry Jv Holdco Llc 144A 6.150% 01/25/2032 Dd 05/07/24	"	551,344	550,595
	Foundry Jv Holdco Llc 144A 5.900% 01/25/2033 Dd 02/07/25	"	256,538	263,661
	Glp Capital Lp / Glp Financing 5.750% 06/01/2028 Dd 05/21/18	"	492,256	498,458
	Glp Capital Lp / Glp Financing 3.250% 01/15/2032 Dd 12/13/21	"	69,563	62,984
	Gs Mortgage Securities Gsa1 A3 2.794% 11/10/2052 Dd 11/01/19	"	1,212,000	1,139,670
	Gallatin Clo X I 202 1A A1 144A Var Rt 10/20/2037 Dd 11/04/24	"	1,997,800	1,997,800
	General Motors Co 6.600% 04/01/2036 Dd 02/23/16	"	297,162	253,670
	Gildan Activewear Inc 144A 4.700% 10/07/2030 Dd 10/07/25	"	115,050	114,854
	Goldman Sachs Group Inc/The 2.600% 02/07/2030 Dd 02/07/20	"	565,323	618,382
	Goldman Sachs Group Inc/The Var Rt 03/09/2027 Dd 03/08/21	"	1,493,916	1,481,122
	Goldman Sachs Group Inc/The Var Rt 04/22/2032 Dd 04/22/21	"	282,524	299,426
	Graphic Packaging Interna 144A 1.512% 04/15/2026 Dd 03/08/21	"	265,000	260,686
	Hca Inc 3.375% 03/15/2029 Dd 03/15/23	"	315,292	315,215
	Hca Inc 5.450% 09/15/2034 Dd 08/12/24	"	124,818	128,183
	Hackensack Meridian Health Inc 2.675% 09/01/2041 Dd 08/26/20	"	560,000	398,869
	Harley-Davidson Financial 144A 3.050% 02/14/2027 Dd 02/14/22	"	209,653	211,605
	Harley-Davidson Financial 144A 5.950% 06/11/2029 Dd 06/11/24	"	88,132	88,389
	Harley-Davidson Financial 144A 6.500% 03/10/2028 Dd 03/10/23	"	228,593	230,387
	Hayfin Us Xv Ltd 15A A1 144A Var Rt 04/28/2037 Dd 05/31/24	"	1,750,000	1,750,000
	Health Care Service Corp 144A 5.450% 06/15/2034 Dd 06/10/24	"	144,556	148,933
	Healthpeak Op Llc 4.750% 01/15/2033 Dd 08/14/25	"	342,164	342,774
	Herc Holdings Inc 144A 5.500% 07/15/2027 Dd 07/09/19	"	93,250	99,752
	Hewlett Packard Enterprise Co 4.550% 10/15/2029 Dd 09/26/24	"	107,994	110,619
	Amrize Finance Us Llc 144A 3.500% 09/22/2026 Dd 03/22/25	"	605,498	615,298
	Host Hotels & Resorts Lp 2.900% 12/15/2031 Dd 11/23/21	"	133,013	120,076
	Howard Hughes Corp/The 144A 4.125% 02/01/2029 Dd 02/02/21	"	323,781	311,667
	Humana Inc 5.375% 04/15/2031 Dd 03/13/24	"	624,631	642,989
	Hunt Cos Inc 144A 5.250% 04/15/2029 Dd 04/09/21	"	324,797	317,031
	Huntington Ingalls Industries 3.483% 12/01/2027 Dd 06/01/18	"	1,054,470	984,159
	Hyundai Capital America 144A 5.680% 06/26/2028 Dd 06/26/23	"	493,645	516,179
	Idex Corp 4.950% 09/01/2029 Dd 08/21/24	"	459,729	470,270
	Imperial Brands Finance P 144A 5.500% 02/01/2030 Dd 07/01/24	"	805,420	830,218
	Ing Groep Nv Var Rt 03/19/2035 Dd 03/19/24	"	416,695	436,307
	Ingersoll Rand Inc 5.700% 08/14/2033 Dd 08/14/23	"	59,540	63,747
	Intel Corp 4.900% 08/05/2052 Dd 08/05/22	"	94,066	95,419
	Intesa Sanpaolo Spa 144A Var Rt 06/20/2054 Dd 06/20/23	"	247,770	299,499
	Invitation Homes Operating Par 4.950% 01/15/2033 Dd 08/15/25	"	402,184	402,021
	Itc Holdings Corp 5.300% 07/01/2043 Dd 07/03/13	"	577,143	431,261
	Itc Holdings Corp 144A 5.650% 05/09/2034 Dd 05/09/24	"	509,347	531,014
	Jpmorgan Chase & Co Var Rt 05/06/2030 Dd 05/06/19	"	717,254	649,747
	Jpmorgan Chase & Co Var Rt 02/04/2032 Dd 02/04/21	"	285,000	251,956
	Jpmorgan Chase & Co Var Rt 11/08/2032 Dd 11/08/21	"	800,194	717,700
	Jpmorgan Chase & Co Var Rt 07/23/2036 Dd 07/23/25	"	145,000	150,202
	Jbs Usa Lux Sarl / Jbs Us 144A 5.950% 04/20/2035 Dd 01/21/25	"	154,670	163,130
	Jefferies Financial Group Inc 5.875% 07/21/2028 Dd 07/21/23	"	256,488	260,345
	Jersey Central Power & Light C 6.400% 05/15/2036 Dd 11/15/06	"	259,968	218,116
	Jobsohio Beverage Sys Stwd Liq 2.833% 01/01/2038 Dd 02/05/20	"	350,000	292,558
	Johns Hopkins University 2.813% 01/01/2060 Dd 03/16/20	"	175,000	102,441

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Kbc Group Nv 144A Var Rt 10/16/2030 Dd 10/16/24	"	200,000	203,478
	Kkr Clo 33 Ltd 33A A 144A Var Rt 07/20/2034 Dd 06/03/21	"	2,750,000	2,749,996
	Kaiser Foundation Hospitals 2.810% 06/01/2041 Dd 06/15/21	"	355,000	262,344
	Kb Home 6.875% 06/15/2027 Dd 02/20/19	"	229,500	204,130
	Kb Home 4.800% 11/15/2029 Dd 11/04/19	"	200,000	197,911
	Keycorp Var Rt 06/01/2033 Dd 05/23/22	"	159,905	164,456
	Keycorp Var Rt 04/04/2031 Dd 03/04/25	"	346,000	355,326
	Kimco Realty Op Llc 4.600% 02/01/2033 Dd 08/24/22	"	463,013	497,532
	Kinder Morgan Energy Partners 5.500% 03/01/2044 Dd 02/24/14	"	708,433	578,791
	Kinross Gold Corp 4.500% 07/15/2027 Dd 07/15/18	"	800,094	753,070
	Kinross Gold Corp 144A 6.250% 07/15/2033 Dd 07/05/23	"	73,355	81,839
	Kontoor Brands Inc 144A 4.125% 11/15/2029 Dd 11/18/21	"	168,500	189,433
	Korea National Oil Corp 144A 4.750% 04/03/2026 Dd 04/03/23	"	198,908	200,582
	Kraft Heinz Foods Co 5.000% 07/15/2035 Dd 07/15/16	"	535,150	496,150
	L3Harris Technologies Inc 5.250% 06/01/2031 Dd 03/13/24	"	599,556	624,138
	Laboratory Corp Of America Hol 2.950% 12/01/2029 Dd 11/25/19	"	46,652	47,419
	Las Vegas Sands Corp 6.000% 06/14/2030 Dd 05/06/25	"	164,817	171,847
	Liberty Mutual Group Inc 144A 5.500% 06/15/2052 Dd 06/06/22	"	444,641	430,360
	Lincoln National Corp 3.050% 01/15/2030 Dd 08/19/19	"	445,883	532,949
	Lincoln National Corp 3.400% 01/15/2031 Dd 05/15/20	"	493,108	548,039
	Lincoln National Corp 5.250% 07/15/2030 Dd 06/17/25	"	637,442	648,926
	Aker Bp Asa 144A 3.100% 07/15/2031 Dd 06/23/21	"	199,620	182,914
	M&T Bank Corp Var Rt 01/16/2036 Dd 12/17/24	"	520,000	527,376
	Mgm Resorts International 4.625% 09/01/2026 Dd 08/19/16	"	101,553	97,718
	Mgm Resorts International 5.500% 04/15/2027 Dd 04/10/19	"	218,000	201,317
	M / I Homes Inc 4.950% 02/01/2028 Dd 01/22/20	"	262,500	248,230
	Mplx Lp 4.950% 03/14/2052 Dd 03/14/22	"	672,665	677,840
	Mplx Lp 5.500% 02/15/2049 Dd 11/15/18	"	208,478	214,008
	Mplx Lp 4.800% 02/15/2031 Dd 08/11/25	"	30,173	30,188
	Mswf Commercial Mortgage 2 A2 6.890% 12/15/2056 Dd 12/01/23	"	669,481	686,918
	Marble Point Clo 2A A1R2 144A Var Rt 03/15/2038 Dd 03/05/25	"	1,100,000	1,100,000
	Mars Inc 144A 4.800% 03/01/2030 Dd 03/12/25	"	134,854	137,583
	Mars Inc 144A 5.000% 03/01/2032 Dd 03/12/25	"	14,970	15,350
	Mars Inc 144A 5.200% 03/01/2035 Dd 03/12/25	"	89,843	91,994
	Mars Inc 144A 5.700% 05/01/2055 Dd 03/12/25	"	288,857	293,790
	Mars Inc 144A 5.800% 05/01/2065 Dd 03/12/25	"	238,896	244,553
	Marriott International Inc/Md 3.500% 10/15/2032 Dd 08/14/20	"	575,578	542,021
	Marriott International Inc/Md 5.500% 04/15/2037 Dd 02/26/25	"	449,354	465,148
	Martin Marietta Materials Inc 5.150% 12/01/2034 Dd 11/04/24	"	223,349	229,660
	Maryland St Econ Dev Corp 5.433% 05/31/2056 Dd 08/20/24	"	170,000	164,690
	Massachusetts Institute Of Tec 3.885% 07/01/2116 Dd 08/02/16	"	907,603	552,094
	Massachusetts Institute Of Tec 2.294% 07/01/2051 Dd 05/07/20	"	63,828	58,159
	Mattamy Group Corp 144A 4.625% 03/01/2030 Dd 03/05/20	"	305,000	294,316
	Mayo Clinic 3.196% 11/15/2061 Dd 04/01/21	"	335,130	323,627
	Memorial Sloan-Kettering Cance 5.000% 07/01/2042 Dd 12/08/11	"	1,022,589	747,738
	Meritage Homes Corp 5.125% 06/06/2027 Dd 06/06/17	"	432,260	403,466
	Mexico City Airport Trust 144A 4.250% 10/31/2026 Dd 09/29/16	"	702,813	646,302
	Mymichigan Health 3.409% 06/01/2050 Dd 10/28/20	"	195,000	138,352
	Mitsubishi Ufj Financial Group Var Rt 09/12/2031 Dd 09/12/25	"	435,000	436,639
	Mizuho Financial Group Inc Var Rt 05/22/2027 Dd 02/22/21	"	492,475	490,473
	Morgan Stanley Var Rt 02/13/2032 Dd 11/13/20	"	437,171	466,759

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Morgan Stanley Var Rt 04/28/2032 Dd 01/25/21	"	1,080,000	942,799
	Morgan Stanley Var Rt 07/21/2032 Dd 07/20/21	"	269,926	287,167
	Morgan Stanley Var Rt 05/04/2027 Dd 04/22/21	"	301,488	295,265
	Motorola Solutions Inc 5.000% 04/15/2029 Dd 03/25/24	"	124,714	128,016
	Mylan Inc 5.200% 04/15/2048 Dd 10/15/18	"	222,543	163,652
	Utah Acquisition Sub Inc 3.950% 06/15/2026 Dd 12/15/16	"	435,195	438,025
	Ntt Finance Corp 144A 4.620% 07/16/2028 Dd 07/16/25	"	200,000	202,004
	Narragansett Electric Co/ 144A 3.919% 08/01/2028 Dd 07/27/18	"	195,818	198,370
	New York And Presbyterian Hosp 3.563% 08/01/2036 Dd 06/28/16	"	288,548	221,753
	New York And Presbyterian Hosp 3.954% 08/01/2119 Dd 10/29/19	"	486,923	316,445
	Newmont Corp 5.450% 06/09/2044 Dd 06/09/19	"	413,925	301,410
	Nextera Energy Capital Holding 1.900% 06/15/2028 Dd 06/08/21	"	81,680	85,089
	Niagara Mohawk Power Corp 144A 5.290% 01/17/2034 Dd 01/17/24	"	619,555	641,220
	Nomura Holdings Inc 2.608% 07/14/2031 Dd 07/12/21	"	328,124	314,431
	Norfolk Southern Corp 4.100% 05/15/2121 Dd 05/12/21	"	454,933	379,005
	Northwestern Corp 144A 5.073% 03/21/2030 Dd 03/21/25	"	235,000	240,739
	Northwestern University 2.640% 12/01/2050 Dd 05/28/20	"	202,944	188,963
	Nutrien Ltd 4.000% 12/15/2026 Dd 12/15/17	"	324,126	329,326
	Nutrien Ltd 5.625% 12/01/2040 Dd 12/01/17	"	304,692	302,654
	Nutrien Ltd 5.250% 03/12/2032 Dd 03/13/25	"	314,200	324,841
	Nuveen Llc 144A 5.850% 04/15/2034 Dd 04/11/24	"	310,305	326,223
	Occidental Petroleum Corp 3.200% 08/15/2026 Dd 08/08/19	"	183,414	197,386
	Occidental Petroleum Corp 6.625% 09/01/2030 Dd 08/26/20	"	157,983	160,731
	Ohio Power Co 5.650% 06/01/2034 Dd 05/06/24	"	359,225	376,452
	Onemain Direct Auto 1A A 144A 3.630% 09/14/2027 Dd 03/15/19	"	75,835	69,555
	Oneok Inc 4.000% 07/13/2027 Dd 07/13/17	"	470,675	498,531
	Oneok Inc 3.100% 03/15/2030 Dd 03/10/20	"	123,543	127,495
	Oneok Inc 6.500% 09/01/2030 Dd 08/31/22	"	572,726	572,895
	Ontario Teachers' Cadilla 144A 3.875% 03/20/2027 Dd 03/20/17	"	553,215	496,856
	Ontario Teachers' Cadilla 144A 4.125% 02/01/2029 Dd 02/01/19	"	305,771	312,771
	Ontario Teachers' Cadilla 144A 2.500% 10/15/2031 Dd 10/15/21	"	297,445	307,772
	Oracle Corp 3.850% 07/15/2036 Dd 07/07/16	"	106,548	106,921
	Oracle Corp 4.300% 07/08/2034 Dd 07/08/14	"	319,776	325,442
	Orlando Health Obligated Group 3.327% 10/01/2050 Dd 10/07/20	"	250,000	177,700
	Ovintiv Inc 5.650% 05/15/2028 Dd 05/31/23	"	532,787	551,082
	Owens Corning 3.950% 08/15/2029 Dd 08/12/19	"	307,476	311,016
	Owens Corning 3.875% 06/01/2030 Dd 05/12/20	"	110,070	112,399
	Ppl Electric Utilities Corp 4.850% 02/15/2034 Dd 01/05/24	"	607,085	627,254
	Freeport Indonesia Pt 144A 4.763% 04/14/2027 Dd 04/14/22	"	199,364	200,506
	Pacific Gas And Electric Co 4.000% 12/01/2046 Dd 12/01/16	"	504,685	376,790
	Pacific Gas And Electric Co 4.950% 07/01/2050 Dd 07/02/20	"	64,505	60,254
	Pacificorp 6.250% 10/15/2037 Dd 10/03/07	"	1,022,363	749,272
	Ovintiv Inc 7.200% 11/01/2031 Dd 11/05/01	"	111,123	115,799
	Park Avenue Institu 2A A1 144A Var Rt 07/15/2034 Dd 08/26/21	"	750,000	749,589
	Peacehealth Obligated Group 1.375% 11/15/2025 Dd 10/08/20	"	35,000	34,866
	Penn Entertainment Inc 144A 5.625% 01/15/2027 Dd 01/19/17	"	614,672	599,613
	Penske Truck Leasing Co L 144A 3.400% 11/15/2026 Dd 11/02/16	"	780,262	752,430
	Penske Truck Leasing Co L 144A 1.700% 06/15/2026 Dd 04/13/21	"	575,412	623,252
	Pentair Finance Sarl 4.500% 07/01/2029 Dd 06/21/19	"	861,032	778,834
	Perusahaan Perseroan Pers 144A 4.125% 05/15/2027 Dd 05/15/17	"	657,850	587,770
	Petroleos Mexicanos 6.500% 03/13/2027 Dd 03/13/18	"	518,288	515,992

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Petroleos Mexicanos 8.750% 06/02/2029 Dd 06/02/22	"	226,974	225,253
	Koninklijke Philips Nv 7.200% 06/01/2026 Dd 05/29/96	"	101,888	101,696
	Phillips Edison Grocery Center 5.250% 08/15/2032 Dd 06/17/25	"	289,513	296,405
	Phillips 66 Co Var Rt 03/15/2056 Dd 09/18/25	"	5,000	5,014
	Piedmont Healthcare Inc 2.719% 01/01/2042 Dd 09/15/21	"	205,000	145,487
	President And Fellows Of Harva 3.150% 07/15/2046 Dd 10/13/16	"	626,041	423,462
	President And Fellows Of Harva 2.517% 10/15/2050 Dd 04/21/20	"	135,096	123,211
	Providence St Joseph Health Ob 2.532% 10/01/2029 Dd 10/01/19	"	180,000	168,242
	Indonesia Asahan Aluminium 144A 5.450% 05/15/2030 Dd 05/15/20	"	652,575	567,513
	Public Service Co Of New Hamps 5.350% 10/01/2033 Dd 09/25/23	"	634,234	659,365
	Public Service Electric And Ga 4.050% 05/01/2045 Dd 05/12/15	"	245,509	180,139
	Puget Energy Inc 5.725% 03/15/2035 Dd 03/13/25	"	415,000	428,338
	Quanta Services Inc 4.750% 08/09/2027 Dd 08/09/24	"	114,791	116,329
	Relx Capital Inc 5.250% 03/27/2035 Dd 03/27/25	"	179,651	185,789
	Rtx Corp 4.875% 10/15/2040 Dd 10/15/20	"	669,211	674,016
	Rtx Corp 4.350% 04/15/2047 Dd 10/15/20	"	37,692	38,502
	Reckitt Benckiser Treasur 144A 3.000% 06/26/2027 Dd 06/26/17	"	425,343	442,219
	Regency Centers Lp 5.100% 01/15/2035 Dd 08/15/24	"	129,757	131,674
	Regatta 31 Funding 1A A1 144A Var Rt 03/25/2038 Dd 03/14/25	"	1,100,000	1,100,000
	Reliance Inc 2.150% 08/15/2030 Dd 08/03/20	"	130,296	134,730
	Resolution Fdg Corp Strip 0.000% 01/15/2030 Dd 01/15/90	"	179,137	173,425
	Resolution Fdg Corp Strip 0.000% 10/15/2028 Dd 04/15/90	"	57,779	62,661
	Resolution Fdg Corp Strip 0.000% 04/15/2030 Dd 04/15/90	"	369,695	355,688
	Rio Tinto Finance Usa Plc 5.000% 03/14/2032 Dd 03/14/25	"	213,720	221,046
	Rio Tinto Finance Usa Plc 5.250% 03/14/2035 Dd 03/14/25	"	64,631	66,942
	Rio Tinto Finance Usa Plc 5.750% 03/14/2055 Dd 03/14/25	"	88,973	92,577
	Rio Tinto Finance Usa Plc 5.875% 03/14/2065 Dd 03/14/25	"	49,574	52,077
	Rogers Communications Inc 5.300% 02/15/2034 Dd 02/09/24	"	368,626	365,219
	Royal Caribbean Cruises L 144A 5.500% 08/31/2026 Dd 08/19/21	"	71,719	75,315
	Royal Caribbean Cruises L 144A 6.250% 03/15/2032 Dd 03/07/24	"	98,167	98,092
	San Diego Gas & Electric Co 6.000% 06/01/2039 Dd 05/14/09	"	371,238	303,803
	Sempra 6.000% 10/15/2039 Dd 10/08/09	"	574,380	468,061
	Diversified Healthcare Trust 4.750% 02/15/2028 Dd 02/12/18	"	369,375	357,511
	Sharp Healthcare 2.680% 08/01/2050 Dd 10/01/20	"	297,396	187,347
	Delta Air Lines Inc / Sky 144A 4.500% 10/20/2025 Dd 09/23/20	"	54,351	52,980
	Smithfield Foods Inc 144A 5.200% 04/01/2029 Dd 04/01/19	"	291,688	253,370
	Smithfield Foods Inc 144A 2.625% 09/13/2031 Dd 09/13/21	"	345,384	306,624
	Smurfit Kappa Treasury UI 144A 5.200% 01/15/2030 Dd 04/03/24	"	459,940	458,739
	Societe Generale Sa 144A Var Rt 01/21/2033 Dd 01/19/22	"	230,006	236,511
	Southern Baptist Hospital Of F 4.857% 07/15/2045 Dd 06/01/15	"	615,710	454,989
	Southern California Edison Co 4.875% 03/01/2049 Dd 03/15/19	"	794,075	549,613
	Southern California Edison Co 5.450% 06/01/2031 Dd 05/09/24	"	49,975	51,476
	Southern California Gas Co 5.050% 09/01/2034 Dd 08/14/24	"	146,097	152,597
	Onemain Finance Corp 6.625% 01/15/2028 Dd 05/09/19	"	384,083	358,473
	Starwood Property Trust I 144A 3.625% 07/15/2026 Dd 07/14/21	"	125,000	123,568
	Suburban Propane Partners Lp/S 5.875% 03/01/2027 Dd 02/14/17	"	406,971	399,098
	Sun Communities Operating Lp 2.700% 07/15/2031 Dd 06/28/21	"	68,889	72,374
	Sun Communities Operating Lp 4.200% 04/15/2032 Dd 04/12/22	"	710,631	750,951
	T-Mobile Usa Inc 2.550% 02/15/2031 Dd 02/15/21	"	533,342	545,278
	Takeda Us Financing Inc 5.200% 07/07/2035 Dd 07/02/25	"	607,828	620,117
	Tallgrass Energy Partners 144A 6.000% 12/31/2030 Dd 12/22/20	"	304,500	296,367

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Tampa Electric Co 4.350% 05/15/2044 Dd 05/15/14	"	1,028,133	774,829
	Targa Resources Corp 4.200% 02/01/2033 Dd 04/06/22	"	440,832	475,050
	Targa Resources Corp 5.500% 02/15/2035 Dd 08/09/24	"	103,941	105,880
	Targa Resources Corp 5.550% 08/15/2035 Dd 02/27/25	"	283,889	290,440
	Taylor Morrison Communiti 144A 5.875% 06/15/2027 Dd 06/05/19	"	81,049	75,888
	Taylor Morrison Communiti 144A 5.750% 01/15/2028 Dd 08/01/19	"	433,000	405,560
	Teck Resources Ltd 6.125% 10/01/2035 Dd 09/28/05	"	154,782	155,445
	Teledyne Technologies Inc 2.250% 04/01/2028 Dd 03/22/21	"	652,208	667,964
	Tennessee Valley Auth Bd 5.250% 02/01/2055 Dd 02/14/25	"	325,106	328,704
	Textron Inc 3.000% 06/01/2030 Dd 03/17/20	"	1,325,498	1,289,025
	Tikehau Us Clo I I I 2A A1R 144A Var Rt 01/20/2036 Dd 01/22/24	"	2,000,000	2,000,000
	Toll Brothers Finance Corp 3.800% 11/01/2029 Dd 09/12/19	"	246,563	244,772
	Totalenergies Capital Sa 5.638% 04/05/2064 Dd 04/05/24	"	105,000	104,566
	Toyota Motor Credit Corp 4.550% 08/09/2029 Dd 08/09/24	"	69,858	71,092
	Wellfleet Clo 2021- 4A A1 144A Var Rt 04/25/2034 Dd 03/25/21	"	2,500,000	2,502,600
	Transcontinental Gas Pipe Line 4.600% 03/15/2048 Dd 09/15/18	"	643,956	637,101
	Trustees Of Princeton Universi 5.700% 03/01/2039 Dd 01/21/09	"	586,432	431,016
	Trustees Of Princeton Universi 3.840% 07/01/2048 Dd 03/15/17	"	220,498	143,003
	Trustees Of Princeton Universi 2.516% 07/01/2050 Dd 06/15/20	"	300,000	189,341
	Trustees Of Princeton Univers 4.201% 03/01/2052 Dd 05/24/22	"	245,000	207,436
	Trustees Of Boston College 3.129% 07/01/2052 Dd 10/24/19	"	456,664	320,219
	Ubs Group Ag 144A Var Rt 08/13/2030 Dd 08/13/19	"	717,959	668,693
	Ubs Commercial Mortgage C17 A3 2.669% 10/15/2052 Dd 10/01/19	"	2,423,879	2,268,609
	Unicredit Spa 144A Var Rt 06/03/2027 Dd 06/03/21	"	264,699	295,289
	United Airlines Inc 144A 4.375% 04/15/2026 Dd 04/21/21	"	199,547	194,422
	United Airlines Inc 144A 4.625% 04/15/2029 Dd 04/21/21	"	45,000	44,316
	Rtx Corp 4.150% 05/15/2045 Dd 05/04/15	"	40,960	42,134
	Unitedhealth Group Inc 5.625% 07/15/2054 Dd 07/25/24	"	209,582	208,720
	Unitedhealth Group Inc 5.750% 07/15/2064 Dd 07/25/24	"	459,881	457,786
	Trustees Of The University Of 3.610% 02/15/2119 Dd 08/06/19	"	798,472	515,329
	University Of Southern Califor 5.250% 10/01/2111 Dd 08/17/11	"	95,802	59,969
	University Of Southern Califor 3.226% 10/01/2120 Dd 02/04/20	"	90,000	52,964
	University Of Southern Califor 2.805% 10/01/2050 Dd 02/12/20	"	514,540	324,809
	Var Energi Asa 144A 5.875% 05/22/2030 Dd 05/22/25	"	319,398	332,775
	Ventas Realty Lp 3.250% 10/15/2026 Dd 09/21/16	"	184,172	197,981
	Venture 32 Clo Ltd 32A A1 144A Var Rt 07/18/2031 Dd 07/18/18	"	613,083	615,154
	Venture Global Calcasieu 144A 3.875% 08/15/2029 Dd 08/05/21	"	25,000	23,970
	Venture Global Calcasieu 144A 4.125% 08/15/2031 Dd 08/05/21	"	25,000	23,597
	Viatis Inc 2.700% 06/22/2030 Dd 06/22/21	"	365,503	369,290
	Vici Properties Lp 4.500% 01/15/2028 Dd 01/15/22	"	635,408	648,796
	Vici Properties Lp 4.750% 02/15/2028 Dd 04/29/22	"	415,916	428,568
	Virginia Electric And Power Co 6.000% 05/15/2037 Dd 05/17/07	"	502,548	376,113
	Vistra Operations Co Llc 144A 5.000% 07/31/2027 Dd 06/21/19	"	540,606	523,261
	Volkswagen Group Of Ameri 144A 4.450% 09/11/2027 Dd 09/11/25	"	199,916	200,527
	Washington University/The 4.349% 04/15/2122 Dd 04/07/22	"	205,000	158,737
	Elevance Health Inc 4.625% 05/15/2042 Dd 05/07/12	"	792,510	630,737
	Wells Fargo & Co 4.650% 11/04/2044 Dd 11/04/14	"	886,197	641,680
	Wells Fargo & Co Var Rt 07/25/2028 Dd 07/25/22	"	603,555	607,207
	Wells Fargo Commercial C60 A3 2.061% 08/15/2054 Dd 07/01/21	"	1,363,472	1,213,271
	Welltower Op Llc 4.250% 04/15/2028 Dd 04/10/18	"	1,015,272	930,375
	Welltower Op Llc 2.050% 01/15/2029 Dd 06/28/21	"	190,759	191,996
	Westinghouse Air Brake Technol Var Rt 09/15/2028 Dd 09/14/18	"	1,101,966	1,013,388
	Williams Cos Inc/The 5.400% 03/02/2026 Dd 03/02/23	"	496,910	502,257
	Thi Credit Wind Ri 1A A1R 144A Var Rt 07/20/2037 Dd 05/29/24	"	2,000,000	2,000,000
	Rxo Inc 144A 7.500% 11/15/2027 Dd 10/25/22	"	102,195	101,676

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Xcel Energy Inc 6.500% 07/01/2036 Dd 06/09/06	"	205,733	165,456
	Yamana Gold Inc 2.630% 08/15/2031 Dd 08/06/21	"	1,073,377	1,029,273
	Yara International Asa 144A 4.750% 06/01/2028 Dd 06/01/18	"	709,411	615,159
	Yara International Asa 144A 7.378% 11/14/2032 Dd 11/14/22	"	223,300	232,340
	Total corporate obligations		193,058,583	180,957,896
	Cds. Bp UI Hal_Ensvecs P 100Bps 2026 Dec 20	Financial instrument	-	3,698
	Ccp_Ois. R Usd-Sofr-Compound 1 Pay 4.25% 2029 May 13	"	-	(71,100)
	Ccp_Ois. P Usd-Sofr-Compound 1 Rec 4.5% 2027 May 13	"	1,379	59,833
	Ccp_Ois. R Usd-Sofr-Compound 1 Pay 4.67% 2026 May 17	"	-	(11,190)
	Ccp_Cdx. Sp UI Cdx.Na.Ig.43_V1 Rec 100Bps 2030 Dec 20	"	406,954	584,802
	Ccp_Cdx. Sp UI Cdx.Na.Hy.43_V1 Rec 500Bps 2030 Dec 20	"	150,772	149,656
	Ccp_Cdx. Sp UI Cdx.Na.Hy.45.V1 5.000% 00Bps 2030 Dec 20	"	1,061,275	1,082,786
	Trs BI R Us912810Rc45 P Fedl01 +23Bps 2025 Dec 02	"	-	173,219
	Trs BI R Us912810Ts78 P 0% 2025 Dec 18	"	-	72,793
	Trs BI R Us912810Rj97 P 0% 2025 Dec 18	"	-	36,541
	Trs BI R Us912810Qu51 P 0% 2026 Jan 23	"	-	33,766
	Trs BI R Us912810SI35 P Fedl01 +23Bps 2026 Jan 16	"	-	79,741
	Trs BI R Us Treasury Bond P Fedl01 +26Bps 2026 Mar 17	"	-	(36,795)
	Trs BI R Us912810Sf66 P Fedl01 +23 Bps 2025 Nov 06	"	-	72,244
	Trs BI R Us912810Tb44 P Fedl01 +23Bps 2026 Jan 27	"	-	121,057
	Us 10Yr Ultra Future (Cbt) Exp Dec 25	"	-	271,018
	Us Treas Bd Future (Cbt) Exp Dec 25	"	-	275,180
	Us 10Yr Note Future (Cbt) Exp Dec 25	"	-	11,297
	Us 5Yr Note Future (Cbt) Exp Dec 25	"	-	(16,903)
	Us 2Yr Note Future (Cbt) Exp Dec 25	"	-	(3,846)
	Us Ultra Bond (Cbt) Exp Dec 25	"	-	26,698
	Total financial instruments		1,620,380	2,914,495
	Total investments		\$ 270,026,090	\$ 290,088,714

* Indicates party-in-interest to the Plan.

** Cost not applicable because investment is marked to market daily.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
 EIN: 14-1041790
 Plan Number: 001

SCHEDULE H, LINE 4(j) – SCHEDULE OF REPORTABLE TRANSACTIONS
 For the year ended September 30, 2025

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
<u>Single Transactions:</u>						
None						
<u>Series Transactions:</u>						
PGIM SMA SI Group	Separately Managed Fund	\$ -	\$ 16,161,000	\$ 16,115,499	\$ 16,161,000	\$ 45,501
Vanguard Fed Money Market	Mutual Fund	27,141,797	-	-	27,141,797	-
Vanguard Fed Money Market	"	-	27,048,870	27,048,870	27,048,870	-



Employee Benefit Plan Audit Specialists

Attachment to 2024 Form 5500
Schedule SB, line 26: schedule of active participant data

Plan name: Employees' Retirement Plan of SI Group, Inc.
Plan sponsor: SI Group, Inc.

EIN: 14-1041790
PN: 001

Schedule of active participant data

Years of credited service											
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	>40	Total
Attained Age											
<25											
25-29											
30-34											
35-39				1							1
40-44				2	1						3
45-49				5	4	2	1				12
50-54				2	7	8	5	1			23
55-59		2	2	2	1	6	11	3			27
60-64			1	3	4	3	4	4	1		20
65-69				3	1	1				2	7
>70											
Total		2	3	18	18	20	21	8	1	2	93

Schedule SB, Part V: statement of actuarial assumptions and methods

Plan name: Employees' Retirement Plan of SI Group, Inc.
Plan sponsor: SI Group, Inc.

EIN: 14-1041790
PN: 001

Actuarial cost method**Funding target and target normal cost**

An actuarial cost method allocates the expected cost of a pension plan on a year-by-year basis. The primary objective is to accumulate enough assets prior to each participant's retirement to provide the promised pension benefits.

The Pension Protection Act of 2006 (PPA) requires plan sponsors to use the Traditional Unit Credit actuarial cost method in which the estimated accrued benefit is based on service and, if applicable, earnings as of the valuation date. The funding target is equal to the actuarial present value of all accrued benefits as of the valuation date. The target normal cost is the actuarial present value, as of the valuation date, of the expected increases in projected accrued benefits attributable to service expected to be completed during the plan year (i.e., if applicable, one year's salary growth is reflected in the determination of target normal cost).

For tax deduction purposes, the funding target may reflect the value of future pay increases on accrued benefits, if applicable.

PPA discounting method

The plan sponsor must choose between full yield curve spot rates or a segmented yield curve of 24-month average corporate bond rates. If the segmented yield curve is selected, the plan sponsor can use either the rates as of the month of the valuation or as of a lookback month, up to 4 months prior to the valuation date. If the full yield curve is selected, the rates as of the month of valuation must be used.

For purposes of this valuation, the following discounting method was used and is assumed to be approved by the plan sponsor:

June 2024 segment rates, adjusted so each segment rate is no less than the applicable minimum percentage* of the corresponding 25-year average segment rate for the calendar year that contains the first day of the plan year and no more than the applicable maximum percentage of that 25-year average segment rate. The 25-year average cannot be less than 5.0% prior to application of the corridor.**

Asset valuation method

Plan assets for purposes of this actuarial valuation are valued under the asset averaging method, including, if applicable, discounted receivable contributions. The value is equal to the average of the fair market value of assets on the valuation date and the adjusted fair market value (including expected earnings) for the two earlier annual determination dates. Expected earnings are calculated using a rate no greater than the third segment rate of the segmented yield-curve in effect at the beginning of each valuation year. The resulting average value must be fall between 90 and 110 percent of the fair market value of assets on the valuation date.

* Minimum is 95% through 2030, decreasing 5% per year beginning in 2031 until 70% is reached in 2035

** Maximum is 105% through 2030 and increasing 5% per year beginning in 2031 until 130% is reached in 2035

Attachment to 2024 Form 5500

Schedule SB, Part V: statement of actuarial assumptions and methods

Plan name: Employees' Retirement Plan of SI Group, Inc.

EIN: 14-1041790

Plan sponsor: SI Group, Inc.

PN: 001

Actuarial assumptions

Actuarial assumptions

Economic Assumptions

		Maximum Deductible and PBGC
<u>PPA Segment Rates</u>	<u>Funding Target</u>	<u>Funding Target</u>
- Segment 1: Up to Year 5	4.93%	4.93%
- Segment 2: Years 5-20	5.27%	5.27%
- Segment 3: Years 20+	5.59%	5.26%
Funding Assumed Investment Return	4.87% (limited to PPA segment 3)	
ASC 960 Assumed Investment Return	4.87%	
Annual rates of increase:		
- Salaries		N/A
- Future Social Security wage bases		N/A
- Statutory limits on compensation and benefits		N/A

Demographic Assumptions

Mortality:	
- Funding Target / PBGC	IRS 2024 Generational Mortality Table
- ASC 960	Pri-2012 Mortality Table with Generational Projection (Scale MP-2021)

Retirement:

Employees' Retirement Plan

Age	<u>Rate if Eligible for Unreduced Benefits</u>	<u>Rate if Not Eligible for Unreduced Benefits</u>
55	0%	0%
56	0%	0%
57	0%	0%
58	20.00%	7.00%
59	10.00%	5.00%
60	25.00%	5.00%
61	15.00%	5.00%
62	40.00%	25.00%
63	0%	10.00%
64	0%	10.00%
65	40.00%	40.00%
66	40.00%	40.00%
67	40.00%	40.00%
68	100.00%	100.00%

Terminated Vested Participants - Later of 65 or termination of employment or age 62 with 25 years of service

Actuarial assumptions

<u>Addivant</u>			
<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
55	8%	63	20%
56	10%	64	20%
57	10%	65	30%
58	10%	66	40%
59	10%	67	30%
60	15%	68	30%
61	15%	69	30%
62	22%	70	100%

Terminated Vested Participants – Later of age 65 or termination of employment; age 60 for Morgantown

Disability:

Employees' Retirement Plan: Rates varying by age based on the 1985 Pension Disability Class 2 Table

Addivant: Illustrative annual rates are as follows:

<u>Age</u>	<u>Addivant</u>	<u>Uniroyal Plan C</u>
25	0.09%	0.206%
30	0.10%	0.203%
35	0.13%	0.211%
40	0.20%	0.237%
45	0.33%	0.289%
50	0.58%	0.380%
55	1.02%	0.529%
60	1.60%	0.762%
65	2.28%	0.000%

Actuarial assumptions

Termination: Employees' Retirement Plan: Illustrative annual rates of withdrawal are as follows:

Attained		
<u>Age</u>	<u>Males</u>	<u>Females</u>
20	29.87%	29.87%
25	19.89%	19.89%
30	13.89%	13.89%
35	9.86%	9.86%
40	5.79%	5.79%
45	3.66%	3.66%
50	1.44%	1.44%
55+	0%	0%

Addivant: Illustrative annual rates of withdrawal are as follows:

<u>Age</u>	<u>Males</u>	<u>Females</u>
20	10.00%	10.00%
25	10.00%	10.00%
30	8.00%	8.00%
35	7.00%	7.00%
40	6.00%	6.00%
45	5.00%	5.00%
50	4.50%	4.50%
55+	0%	0%

Miscellaneous Assumptions

Form of Payment: Employees' Retirement Plan: Active participants who retire are assumed to elect the following forms of payment:

- 40% elect 5 year certain and continuous annuity
- 25% elect 50% J&S annuity
- 35% elect 100% J&S annuity

Terminated vested participants are assumed to elect 5 year certain and continuous annuity

Addivant: Life Annuity

Percent Married: 85% of males; 50% of females. Used to value pre-retirement surviving spouse benefits.

Spouse's Age: Wives assumed to be 3 years younger than husbands

Expenses: Assumed equal to prior year's actual non-PBGC related expenses, plus current year's estimated PBGC premiums.

Rationale for significant assumptions

Economic assumptions

- **Expected return on plan assets:** The assumption was selected by the client with input from their investment advisor. We believe the assumption is reasonable as it falls within a reasonable range of expected returns for the plan's asset allocation based on capital market assumptions.
- **ASC 960 discount rate:** This assumption is based on the expected return on plan assets assumption.

Demographic Assumptions

- **ASC 960 mortality:** The mortality base table and projection scale is based on the most recent mortality table and improvement scale published by the Society of Actuaries and in our judgement, adequately reflects expected mortality rates as of the measurement date. The most recent improvement scale is from 2021 and does not include mortality data affected by the COVID-19 pandemic. The SOA will continue to study emerging mortality experience and assess what mortality improvement scale options might be considered to be implemented in the future. As such, we have decided not to reflect any adjustments to the most recent mortality improvement scale. The plan's relatively small size would not support a credible mortality study.
- **Termination:** We believe that this assumption is representative of anticipated future experience. Historically this assumption has not produced significant gains or losses for the plan. In addition, based on discussions with the plan sponsor, significant changes in termination patterns are not expected.
- **Disability:** Based on the 1985 Pension Disability Class 2 Table, because the plan's population and disability requirements closely resembles the population studied.
- **Retirement:** We believe that this assumption is representative of anticipated future experience. Historically this assumption has not produced significant gains or losses for the plan. In addition, based on discussions with the plan sponsor, significant changes in retirement patterns are not expected.

Actuarial assumptions

Miscellaneous assumptions

- **Expenses:** The assumption is based on the expectation of expenses to be paid out during the plan year, based on actual PBGC expenses projected for the year, and assuming non-PBGC related expenses will be similar to the prior year.
- **Form of Payment:** We believe that this experience is representative of anticipated future experience.
- **Spouse's age and percent married:** The employer does not have enough credible data to analyze spousal demographics. These assumptions are based on the actuary's experience with similar plans.

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.
 EIN: 14-1041790
 Plan Number: 001

SCHEDULE H, LINE 4(j) – SCHEDULE OF REPORTABLE TRANSACTIONS
 For the year ended September 30, 2025

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
<u>Single Transactions:</u>						
None						
<u>Series Transactions:</u>						
PGIM SMA SI Group	Separately Managed Fund	\$ -	\$ 16,161,000	\$ 16,115,499	\$ 16,161,000	\$ 45,501
Vanguard Fed Money Market	Mutual Fund	27,141,797	-	-	27,141,797	-
Vanguard Fed Money Market	"	-	27,048,870	27,048,870	27,048,870	-

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

▶ Round off amounts to nearest dollar.
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan EMPLOYEES RETIREMENT PLAN OF SI GROUP, INC.		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SI Group, Inc.		D Employer Identification Number (EIN) 14-1041790	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month 10 Day 01 Year 2024			
2 Assets:			
a Market value		2a	301,639,537
b Actuarial value		2b	275,968,274
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,982	255,286,106	255,286,106
b For terminated vested participants	678	38,749,586	38,749,586
c For active participants	93	19,373,936	21,824,925
d Total	2,753	313,409,628	315,860,617
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate	5	5.32%	
6 Target normal cost			
a Present value of current plan year accruals	6a	0	
b Expected plan-related expenses	6b	1,700,107	
c Target normal cost	6c	1,700,107	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	6/4/2026 Date
SETH CORREIA		2608079
Type or print name of actuary		Most recent enrollment number
MANULIFE JOHN HANCOCK		781-619-2000
Firm name		Telephone number (including area code)
200 BERKELEY STREET		
BOSTON MA 02116		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.93 % 2nd segment: 5.27 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	63
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	1,700,107
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	43,084,543	4,272,484
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 5,972,591
35	Balances elected for use to offset funding requirement	Carryover balance 3,192,200	Prefunding balance 0 Total balance 3,192,200
36	Additional cash requirement (line 34 minus line 35).....		36 2,780,391
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 2,780,675
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 284
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 284
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021		

Attachment to 2024 Form 5500

Schedule SB, line 22: description of weighted average retirement age

Plan name: Employees' Retirement Plan of SI Group, Inc.

EIN: 14-1041790

Plan sponsor: SI Group, Inc.

PN: 001

Description of weighted average retirement age

Age	Expected Active Headcount	Retirement Rate	Expected Retirements	Weighted Age
56	41.5492	0.0024	0.0994	5.5641
57	47.6660	0.0019	0.0882	5.0286
58	54.5901	0.1479	8.0753	468.3670
59	50.3843	0.0800	4.0290	237.7133
60	46.1981	0.2241	10.3538	621.2266
61	42.8048	0.1321	5.6546	344.9325
62	38.0836	0.3592	13.6788	848.0836
63	24.5203	0.0341	0.8370	52.7293
64	26.9553	0.0297	0.8018	51.3170
65	31.3003	0.3921	12.2743	797.8316
66	21.8937	0.3989	8.7326	576.3485
67	13.0614	0.3874	5.0604	339.0453
68	7.9359	0.9088	7.2117	490.3985
69	2.7189	0.8147	2.2150	152.8320
70	0.4999	1.0000	0.4999	34.9942
Total			79.6118	5,026.4123
Average				63.14

Attachment to 2024 Form 5500
Schedule SB, Part V: summary of plan provisions

Plan name: Employees' Retirement Plan of SI Group, Inc.
Plan sponsor: SI Group, Inc.

EIN: 14-1041790
PN: 001

Summary of plan provisions

Summary of plan provisions

Plan Sponsor: SI Group, Inc.

EIN/PN: 14-1041790/001

Plan Name: Employees Retirement Plan of SI Group, Inc.

Effective Dates: Original Plan: October 1, 1953
Restated: October 1, 2014

Plan Year: October 1 through September 30

Employees' Retirement Plan of SI Group, Inc.

Eligibility: One year of service.

Employees hired on or after January 1, 2010 are not eligible to participate

Plan Entry: April 1 or October 1

Credited Service: Except as provided below, one year of vesting and benefit accrual service are credited for each plan year during which a participant works at least 1,000 hours.

For the year of hire, participants earn a full year of benefit service regardless of the number of hours worked, provided that they worked at least 1,000 hours in the following plan year. For the year of termination, participants earn a full year of benefit service regardless of the number of hours worked, provided that they worked at least 1,000 hours in the preceding plan year.

Credited Service for benefit accruals is not credited for any period during which an employee has waived participation.

Credited Service is frozen as of March 31, 2021

Summary of plan provisions

Compensation:	Total base salary, annual bonuses incentives, awards payments by a member of the Employer's "related group", and special payments, but shall exclude any payments described as excluded under the terms of any employment or similar agreement between the Employer and the Employee.
Final Average Compensation:	The average of the highest five years of Compensation during the last eight years of employment. For purposes of determining Final Average Compensation, Compensation after September 30, 2019 shall not be considered for all participants except RJ Union participants and after March 31, 2021 for RJ Union participants.
Accrued Benefit:	Effective for plan years after October 1, 2002, one-twelfth of the greater of (1) and (2) below: (1) 1.00% of final average compensation multiplied by years of benefit service. (2) \$456 multiplied by years of Credited Service.
Normal Retirement:	Eligibility: The first day of the month following the 65th birthday. Benefit: Monthly pension benefit determined as of NRD. Effective September 30, 2019, the Accrued Benefit was frozen for all participants except RJ Union participants. Effective March 31, 2021, the Accrued Benefit was frozen for RJ Union participants.
Early Retirement:	Eligibility: Retirement before NRD and on or after attaining age 58 and completing 10 years of vesting service. Benefit: Monthly pension benefit determined as of early retirement date. The benefit is unreduced for retirement after age 58 with 30 years of service or age 60 with 25 years of service. The benefit is reduced for early commencement from age 60 for retirement with 25 (but less than 30) years of vesting service, and reduced from age 65 for retirement with less than 25 years of vesting service.

Summary of plan provisions

Late Retirement:

Eligibility: The first day of any month following the normal retirement date.

Benefit: Compensation and service to date prior to 70 ½ and greater of Actuarial Equivalence or compensation and service to date of retirement after 70 ½.

Disability Benefit:

Eligibility: Total and permanent disability with at least 15 years of vesting service.

Benefit: Monthly pension benefit determined as of the date of disability retirement, unreduced.

Vested Benefits Upon: Termination of Service

Vesting: All participants who have completed five years of service or attained age 65, if earlier.

Termination Benefit: Monthly pension benefit determined as of termination date, reduced according to the early retirement schedule if participant meets the vesting service requirement of the schedule

Pre-Retirement Death Benefits:

Eligibility: Death while eligible for normal, early, postponed, or deferred vested retirement benefits

Benefit: If eligible for retirement and married, the monthly preretirement death benefit that would have been payable if the participant had terminated, elected a joint and 100% survivor annuity, and then died. If eligible for retirement and single, the monthly preretirement death benefit that would have been payable if the participant had terminated, elected a 5-year certain and continuous annuity, and then died. If not eligible for retirement, the monthly preretirement death benefit that would have been payable if the participant had terminated, survived to his earliest benefit commencement date, elected a joint and 50% survivor annuity, and then died.

Summary of plan provisions

Forms of Payment:	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as a 5-year certain and continuous annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, and 66.667% joint and survivor annuity, and 50% joint and survivor annuity with pop-up.
Actuarial Equivalence:	5% interest rate and 1994 Group Annuity Reserving Table projected to 2002, blended with 50% male mortality rates and 50% female mortality rates
Pension Increases:	None
Plan Participants' Contributions:	None
Maximum on benefits and pay:	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Summary of plan provisions

Addivant

Morgantown

Prior Plan Name:	GE Pension Plan
Effective Dates:	January 1, 1979 Merged into the Chemtura Corporation Retirement Plan as of 12/31/2005.
Eligibility:	1 year of service under GE plan at closing date.
Vesting Service:	A year of vesting is credited for each year in which the employee completes 1,000 hours of service.
Credited Service:	Elapsed time. Benefits are frozen as of December 31, 2005, and no credited service is granted for employment after that date.
Plan Covered Compensation:	Benefits were frozen as of December 31, 2005. Earnings prior to 2006 were for 2003, \$30,000. For all calendar years after 2003, the amount defined as "covered compensation" by section 401(l) of the Code for any employee attaining age 65 in that calendar year, less \$7,500. For participants who are over age 65 in any calendar year, the amount defined as "covered compensation" by section 401(1) of the Code for the calendar year in which the participant attained age 65, less \$7,500
Normal Retirement Date (NRD):	First of month coinciding with or next following the attainment of age 65.
Accrued Benefit:	For each year of participation 1.45% earnings up to Plan Covered Compensation plus 1.90% earnings over Plan Covered Compensation. This benefit shall be no less than \$336 plus a factor (as defined in Appendix W of the plan document) or \$480.

Summary of plan provisions

<u>Benefit</u>	<u>Age</u>	<u>Vesting Service</u>	<u>Description</u>
Normal retirement:	65		Accrued benefit payable immediately.
Early:	60		Benefit computed in the same manner as the Normal Retirement Benefit, except that the participant shall be treated as if he remained employed until his Normal Retirement age and the benefit shall be based only on compensation earned by the participant as of his actual date of retirement. Prior to age 60, accrued benefit reduced 3-1/3% per year to age 55.
Disability:		15	A participant who retires under Disability Retirement at age 60 or older shall receive a benefit computed in the same manner as the early (age 60) retirement benefit. A participant who retires prior to age 60 under Disability Retirement shall receive a benefit computed in the same manner as the Normal Retirement Benefit, but only using compensation earned by the participant as of the date of his disability retirement. Such amount shall than be reduced by 2% per year prior to age 60, to a maximum reduction of 12% at or before age 54.
Late:	>65		Accrued benefit payable immediately.
Pre-ret death:	60 or	5	If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% joint & survivor benefit for all others reduced to be payable at 55.
Age 60 Retirement Supplement *	60	5	\$168 per year for each year of benefit service. This payment shall continue at least until the attainment of eligibility for Social Security benefits. This benefit shall continue to be paid beyond Social Security eligibility, until the participant becomes eligible for 80% Social Security benefits, dies, or becomes rehired.
Special Early Retirement Supplement *	60	25	If retired prior to 1/1/2006, and after having attained age 60 but before having attained 80% Social Security eligibility, \$350 per month in addition to the Age 60 Retirement Supplement, payable until the participant attains 80% Social Security eligible age, dies, or becomes rehired.

Summary of plan provisions

Normal Form of Benefit:

Monthly pension benefits are paid as a life annuity

Optional Form of Benefit:

In lieu of the normal form of retirement benefits described above a participant may elect to have benefits payable in another actuarially equivalent optional form offered by the plan. Optional forms are a 75% and a 100% joint and survivor annuity, a ten-year certain and life annuity, or (for married participants) a life annuity and a Social Security Level Income Option.

Summary of plan provisions

Former Memphis Hourly Bargained

Prior Plan Name:	Retirement Plan for Hourly Paid Bargaining Unit Employees of Witco Corporation (Memphis, Tennessee)
Effective Dates:	December 1, 1980 Merged into the Chemtura Corporation Retirement Plan as of 12/31/2005.
Eligibility:	The January 1 or July 1 following the completion of 1 year of vesting service. This location was sold on February 29, 2008.
Vesting Service:	A year of vesting is credited for each year in which the employee completes 1,000 hours of service.
Credited Service:	From date of membership.
Pension Earnings	Base Pay
Normal Retirement Date (NRD):	First of month coinciding with or next following the attainment of age 65.
Accrued Benefit:	For each year after 1/1/87, 1.1% of earnings between \$600 and \$3,000 and 1.65% of earnings over \$3,000.
Monthly Preretirement Death Benefit	50% of the accrued benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday

<u>Benefit</u>	<u>Age</u>	<u>Vesting Service</u>	<u>Description</u>
Normal retirement:	65		Accrued benefit payable immediately.
Early:	55		Accrued benefit reduced 5/9% for each month from 60 to 65 and 5/18 for each month from 55 to 60.
Disability:	50 and	15	Accrued benefit payable immediately.
Late:	>65		Accrued benefit payable immediately.
Pre-ret death:	55 or	5	If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% joint & survivor benefit for all others reduced to be payable at 55.

Summary of plan provisions

Normal Form of Benefit:

Monthly pension benefits are paid as a life annuity

Optional Form of Benefit:

In lieu of the normal form of retirement benefits described above a participant may elect to have benefits payable in another actuarially equivalent optional form offered by the plan. Optional forms are a 75% and a 100% joint and survivor annuity, a ten-year certain and life annuity, or (for married participants) a life annuity and a Social Security Level Income Option.

Summary of plan provisions

Former OSi Retirement Plan

Prior Plan Name:	Retirement Plan for Employees of OSi Specialties, Inc. and Participating Subsidiary Companies
Effective Dates:	July 9, 1993 Merged into the Chemtura Corporation Retirement Plan as of 12/31/2005.
Eligibility:	Immediately upon hire. All OSi non-bargaining employees participate in Witco 01 (IRS 001). Those OSi non-bargaining employees hired before 5/31/1996 retain OSi (IRS Plan 055) plan provisions.
Vesting Service:	A year of vesting is credited for each year of Credited Service.
Credited Service:	From hire date plus limited amounts of prior service for certain acquired locations.
Pension Earnings	Base pay plus commissions, shift differential, incentive compensation awards, and special awards.
Final Average Monthly Pay:	The greater of (i) the monthly average of the highest three Pension earnings in the last 10 full calendar years preceding termination or retirement, or (ii) the average of the 36 full calendar months of Pension earnings (excluding incentive compensation) plus the monthly average of the incentive compensation related to the three full calendar years preceding termination or retirement.
Social Security PIA:	For early or normal retirement, primary insurance amount payable at age 62 (or current age if older) based on earnings as of determination date, with zero future earnings assumed. For terminations, primary insurance amount payable at 65, with level future earnings assumed.
Normal Retirement Date (NRD):	First of month coinciding with or next following the attainment of age 65.

Summary of plan provisions

Accrued Benefit:

The greater of (i) 1.5% of final average monthly pay times credited service, minus 1.5% of Social Security PIA times credited service to a maximum of 50% of PIA; (ii) 1.2% of final average monthly pay times credited service plus \$12; or (iii) \$12 plus \$6 times first 10 years of credited service plus \$9 times the next 10 years of credited service plus \$12 times credited service in excess of 20 years plus 2% of final average monthly pay plus 1% of final average monthly pay times credited service up to 8 years. Accrued benefit is reduced for prior benefits payable from Union Carbide.

<u>Benefit</u>	<u>Age</u>	<u>Vesting Service</u>	<u>Description</u>
Normal retirement:	65		Accrued benefit payable immediately.
Early:	50 and	10	Accrued benefit payable unreduced if age 62 with 10 years of vesting service, or age plus vesting service equals 85 ("rule of 85"), otherwise accrued benefit payable reduced by 5/12% per month for each month prior to eligibility for unreduced benefit.
Disability:		10	Accrued benefit payable immediately until retirement, service (but not pay) credited while disabled up to a maximum of 30 years of credited service.
Late:	65		Accrued benefit payable immediately.
Vesting:		5	Accrued benefit projected to 65 and prorated, payable unreduced at 65. For commencement prior to 65, reduced 5/9% for each month from 62 to 65, and 5/12% for each month from 50 to 62.
Pre-ret death:		5	If eligible for early 50% of accrued benefit payable immediately adjusted .5% for each year spouse's age is more than 5 years younger. Otherwise, payment is deferred to employee's age 50.

Summary of plan provisions

Normal Form of Benefit:

Monthly pension benefits are paid as a life annuity

Optional Form of Benefit:

In lieu of the normal form of retirement benefits described above a participant may elect to have benefits payable in another actuarially equivalent optional form offered by the plan. Optional forms are a 75% and a 100% joint and survivor annuity, a ten-year certain and life annuity, or (for married participants) a life annuity and a Social Security Level Income Option.

Summary of plan provisions

Former Uniroyal Plan C

Covered Employees:	Hourly rate employees at the Gastonia, NC plant. Plan benefits were frozen as of December 31, 1998.
Merger Date:	Merged into the Chemtura Corporation Retirement Plan as of 12/31/2005.
Participation Date:	Date of becoming a covered employee
Vesting Service:	Years and months of service from the later of date of hire and age 18
Credited Service:	Years and months of service from date of hire including periods of authorized leave of absence. Benefits are frozen as of December 31, 1998, and no credited service is granted for employment after that date.
Normal Retirement Date (NRD):	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Monthly Pension Benefit:	A monthly benefit of \$9.50 multiplied by years of pension service prior to January 1, 1999.
Normal Retirement:	Eligibility: The first day of the month following the 65th birthday. Benefit: Monthly pension benefit determined as of NRD.
Unreduced Early Retirement:	Eligibility: Retirement before NRD and on or after both attaining age 62 and completing 10 years of vesting service. Upon plant closing, on or after both attaining age 55 and completing 15 years of vesting service. Benefit: Monthly pension benefit determined as of date of retirement
Early Retirement:	Eligibility: Retirement before NRD and on or after attaining age 55 and completing 10 years of vesting service Benefit: Monthly pension benefit determined as of early retirement date, reduced 4.8% for each year of payment before age 62

Summary of plan provisions

Special retirement
(at the option of the Company
or by mutual agreement)

Eligibility: Retirement before NRD and on or after
attaining age 55 and completing 15 years of vesting service
and no longer able to fulfil job requirements

Benefit: Monthly pension benefit determined as of date of
retirement

Late Retirement:

Eligibility: Retirement after NRD

Benefit: Monthly pension benefit determined as of actual
retirement date

Disability Benefit:

Eligibility: Permanent and total disability prior to NRD and
after completing 15 years of vesting service

Benefit: Monthly pension benefit determined as of date of
disablement, payable immediately without reduction for
early commencement

Preretirement Death Benefit

Eligibility: Death while eligible for normal, early,
postponed, or deferred vested retirement benefits, with a
surviving spouse

Benefit: The monthly preretirement death benefit that
would have been payable if the participant had terminated,
survived to earliest retirement age, elected a joint and 50%
survivor annuity, and then died

Normal Form of Benefit:

Monthly pension benefits are paid as a life annuity

Optional Form of Benefit:

In lieu of the normal form of retirement benefits described
above a participant may elect to have benefits payable in
another actuarially equivalent optional form offered by the
plan. Optional forms are a 75% and a 100% joint and
survivor annuity, a ten-year certain and life annuity, or (for
married participants) a life annuity and a Social Security
Level Income Option.

Summary of plan provisions

Former Great Lakes Chemical Corporation – Salaried Employees

Covered Participants:	Each employee of the Company, or any of its affiliates that are participating in the plan, except for any employee who is a member of a collective bargaining group whose collective bargaining agreement does not provide for participation in the plan. Excludes: Four Seasons, AQUATERRA, OSCA, hourly employees at Ashley, IN, and hourly employees at Lime-o-Sol.
Merger Date:	Merged into the Chemtura Corporation Retirement Plan as of 12/31/2005.
Participation Date:	Later of completion of one year of eligibility service and the date the employer becomes a participating employer under the plan.
Vesting Service:	Prior to 1985: One year of vesting service for each calendar year of 1,000 or more hours of service After 1984 and prior to 1993: One year of vesting service for each year of employment on an elapsed time basis After 1992: One year of vesting service for each year of employment determined in complete and fractional years. Part-time employees will receive one year of vesting service for each plan year credited with 1,000 hours of service Effective with the December 31, 2005 merger all active participants were 100% vested
Credited Service:	Prior to 1976: In accordance with plan provisions then in effect After 1975 and prior to 1985: One year of pension service for each plan year of 1,000 or more hours, with prorated credit in the first and last year of employment After 1984 and prior to 1993: Vesting service while an active participant After 1992 and prior to 2001: Part-time employees receive pension service for each year of vesting service After 2000: “active participant” is replaced with “eligible employee”

Summary of plan provisions

Former Anzon salaried employees, former FMC employees, and former Optical Monomers employees receive credit for prior plan service.

Participants at the Adrian, Michigan location continue to accrue service. For all others, benefits are frozen as of December 31, 2005 and no pension service is granted for employment after that date.

Normal Retirement Date (NRD): First of month coinciding with or next following the attainment of age 65 with 5 years of participation service

Pensionable Pay: Total direct cash compensation including bonuses and overtime plus Section 125 and 401(k) deferrals. Benefits are frozen as of December 31, 2005 for all employees except those at the Adrian, Michigan location.

Average Earnings: The average of the highest five consecutive complete calendar years of pensionable pay ending on the participant's termination date or retirement date.

Covered Compensation: The average (without indexing) of the maximum Social Security taxable wage bases for each of the calendar years during the 35 year period ending with the last day of the calendar year in which the participant reaches Social Security retirement age.

Monthly Pension Benefit: One-twelfth of the sum of the (1) and (2):

(1) 1.00% of average earnings times years of pension service prior to December 31, 2005, plus

(2) 0.65% of average earnings in excess of Covered Compensation times years of pension service prior to December 31, 2005, up to 35 years

Salaried Anzon benefits are offset by the prior plan benefit. Nitro benefits are offset by prior benefits provided by Aetna and Prudential.

Former Dupont employees' benefits are offset by prior benefits if they were not paid out at the time of the acquisition. If prior benefits were paid out, benefit is calculated based on service with Great Lakes Chemical Corporation only.

Summary of plan provisions

For participants formerly in the QO Belle Glade, Memphis Union or Arkansas Chemical Hourly Plans, this benefit shall not be less than the participant's accrued benefit under the prior plan as of the merger date, plus the benefit accrued under the current plan for service on or after the merger date.

For participants in the Aqua Chem or Aqua Clear Industries, LLC, benefits accrue for service on or after the acquisition date (May 3, 1993 and July 14, 2000 respectively).

Any eligible employee who transfers to employment in The Works on or after October 27, 2003 as an other than hourly employee shall continue to be considered an eligible employee for purposes of determining pension service.

For all other participants, the benefit shall not be less than the participant's accrued benefit under the prior plan as of December 31, 1992 (December 31, 1988 for super highly compensated employees) plus the benefit accrued under the current plan for pension service on or after January 1, 1993

(January 1, 1989 for super highly compensated employees) until the freeze date of December 31, 2005.

Normal Retirement:

Eligibility: The first day of the month following the 65th birthday.

Benefit: Monthly pension benefit determined as of NRD.

Early Retirement:

Eligibility: Retirement before NRD and on or after attaining age 55 and completing 5 years of vesting service

Benefit: Monthly pension benefit determined as of early retirement date, reduced 6.667% for each of the first five years and 3.333% for each of the next five years that payment precedes the participant's NRD. Benefits calculated under prior plans (PART A) are reduced using prior plan factors.

Late Retirement:

Eligibility: Retirement after NRD

Benefit: Monthly pension benefit determined as of actual retirement date

Summary of plan provisions

Vested Termination:	Eligibility: Termination for reasons other than death or retirement after completing five years of vesting service Benefit: Monthly pension benefit determined as of termination date, reduced 6.667% for each of the first five years and 3.333% for each of the next five years that payment precedes the participant's NRD
Preretirement Death Benefit	Eligibility: Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse Benefit: The monthly preretirement death benefit that would have been payable if the participant had terminated, survived to earliest retirement age, elected a joint and 50% survivor annuity, and then died
Normal Form of Benefit:	Monthly pension benefits are paid as a life annuity
Optional Form of Benefit:	In lieu of the normal form of retirement benefits described above a participant may elect to have benefits payable in another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, 66.667%, or 50% joint and survivor annuity, a five-year or ten-year certain and life annuity, or (for married participants) a life annuity.

Summary of plan provisions

Former Memphis Salaried and Non-Bargaining Hourly

Covered Participants:	Non-bargaining unit employees who were employed at the Memphis, Tennessee location, who participated in the Chemtura Plan.
Eligibility:	The January 1 or July 1 following the attainment of age 21 and the completion of one year of vesting service. The plan was closed to new entrants hired after January 1, 2000.
Vesting Service:	A year of vesting is credited for each year in which the employee completes 1,000 hours of service.
Credited Service:	From hire date plus limited amounts of prior service for certain acquired locations. Benefits are frozen as of December 31, 2005, and no credited service is granted for employment after that date.
Pension Earnings	Benefits were frozen as of December 31, 2005. Earnings prior to 2006 were base pay plus commissions.
Average Final 60 Months' Pay	Average of participant's monthly earnings for the 60 months preceding termination. Earnings earned during 1992 will be used in place of actual pay for each of 1992 and the three previous years.
Social Security PIA	Primary insurance amount payable at age 65 based on earnings as of determination date. Zero future earnings are assumed.
Normal Retirement Date (NRD):	First of month coinciding with or next following the attainment of age 65.
Accrued Benefit:	1.5% of participant's average final 60 months' pay times credited service minus 1.5% of participant's Social Security PIA times credited service to a maximum of 50% of PIA. This benefit shall be no less than participant's accrued benefit as of 12/31/93. Benefit accruals ceased under the Chemtura Plan with respect to these Participants as of December 31, 2005.

Summary of plan provisions

<u>Benefit</u>	<u>Age</u>	<u>Vested Service</u>	<u>Description</u>
Normal retirement:	65		Accrued benefit payable immediately.
Early:	55	10	Accrued benefit reduced 5/9% for each month from 60 to 65 and 5/18% for each month from 55 to 60.
Disability:	50 and	25	Accrued benefit payable unreduced at 62; for commencement prior to 62, accrued benefit reduced 5/9% for each month prior to age 62
Late:	>65		Accrued benefit payable immediately.
Vesting:	55 or	5	Accrued benefit payable unreduced at 65. For commencement prior to age 65, accrued benefit reduced 5/9% for each month from 60 to 65 and 5/18% for each month from 55 to 60. Vested terminated employees with 25 or more years of service are entitled to the enhanced early retirement factors described above.
Pre-ret death:	55 or	5	If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% joint & survivor benefit for all others reduced to be payable at 55.
Normal Form of Benefit:		Monthly pension benefits are paid as a life annuity	
Optional Form of Benefit:		In lieu of the normal form of retirement benefits described above a participant may elect to have benefits payable in another actuarially equivalent optional form offered by the plan. Optional forms are a 75% and a 100% joint and survivor annuity, a ten-year certain and life annuity, or (for married participants) a life annuity and a Social Security Level Income Option.	

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Wilmington Trust DB Growth Portfolio Fund	Common collective trust	\$ 43,164,753	\$ 77,580,738
	Vanguard Federal Money Market Fund	Mutual fund	2,653,060	2,653,060
	Eb Temp Inv Fd 1.147% 12/31/2049 Dd 11/01/01	Cash equivalent	3,191,805	3,191,805
	Swap Collateral With JP Morgan	"	(60,000)	(60,000)
	Swap Collateral With Goldman	"	(90,000)	(90,000)
	Total cash equivalents		3,041,805	3,041,805
	U S Treasury Bond 3.125% 02/15/2043 DD 02/15/13	Government obligation	220,852	220,250
	U S Treasury Bond 3.000% 11/15/2044 DD 11/15/14	"	400,749	265,851
	U S Treasury Bond 2.250% 08/15/2049 DD 08/15/19	"	420,357	398,535
	U S Treasury Bond 2.375% 11/15/2049 DD 11/15/19	"	2,059,056	1,905,567
	U S Treasury Bond 2.000% 11/15/2041 DD 11/15/21	"	455,364	470,152
	U S Treasury Bond 2.375% 02/15/2042 DD 02/15/22	"	2,115,403	2,166,214
	U S Treasury Bond 4.000% 11/15/2042 DD 11/15/22	"	707,385	702,288
	U S Treasury Bond 3.625% 05/15/2053 DD 05/15/23	"	87,616	82,516
	U S Treasury Bond 4.375% 08/15/2043 DD 08/15/23	"	347,259	347,175
	U S Treasury Bond 4.750% 11/15/2053 DD 11/15/23	"	790,541	790,679
	U S Treasury Bond 4.750% 11/15/2043 DD 11/15/23	"	475,134	484,781
	U S Treasury Bond 4.500% 11/15/2054 DD 11/15/24	"	587,613	591,649
	U S Treasury Bond 4.750% 02/15/2045 DD 02/15/25	"	330,302	336,780
	U S Treasury Bond 4.750% 05/15/2055 DD 05/15/25	"	151,391	155,363
	U S Treasury Note 4.625% 02/15/2035 DD 02/15/25	"	722,845	732,759
	U S Treasury Note 4.250% 02/15/2028 DD 02/15/25	"	44,944	45,641
	U S Treasury Note 3.875% 03/31/2027 DD 03/31/25	"	1,021,514	1,023,108
	U S Treasury Note 3.750% 04/15/2028 DD 04/15/25	"	1,657,795	1,665,382
	U S Treasury Note 4.250% 05/15/2035 DD 05/15/25	"	459,806	469,287
	U S Treasury Note 3.875% 06/30/2030 DD 06/30/25	"	431,012	432,738
	U S Treasury Note 4.250% 08/15/2035 DD 08/15/25	"	785,000	791,378
	U S Treasury Bd Cpn Strip 0.000% 08/15/2039 Dd 08/17/09	"	571,659	451,191
	U S Treasury Bd Cpn Strip 0.000% 05/15/2041 Dd 05/16/11	"	333,497	332,506
	U S Treasury Bd Cpn Strip 0.000% 11/15/2041 Dd 11/15/11	"	4,906,091	3,490,435
	Total government obligations		20,083,185	18,352,225
	Dallas-Fort Worth Tx Internati 4.087% 11/01/2051 Dd 04/21/22	Municipal bond	65,000	54,088
	Dist Of Columbia Wtr & Swr Aut 4.814% 10/01/2114 Dd 07/23/14	"	757,853	437,996
	Indiana St Fin Auth Revenue 3.051% 01/01/2051 Dd 10/07/21	"	280,000	205,417
	Michigan St Fin Auth Revenue 3.384% 12/01/2040 Dd 12/18/19	"	240,000	202,443
	New York Ny 5.094% 10/01/2049 Dd 10/16/24	"	65,000	62,130
	New York Ny 5.114% 10/01/2054 Dd 10/16/24	"	95,000	90,776
	Ohio St Univ 4.800% 06/01/2111 Dd 10/26/11	"	193,714	123,513
	Univ Of Pittsburgh Pa Of The C 3.555% 09/15/2119 Dd 11/26/19	"	400,000	260,214
	Univ Of California Ca Revenues 4.858% 05/15/2112 Dd 03/01/12	"	926,387	593,919
	Univ Of Michigan Mi 2.437% 04/01/2040 Dd 06/16/20	"	240,000	181,127
	Univ Of Michigan Mi 2.562% 04/01/2050 Dd 06/16/20	"	265,000	168,252
	Univ Of Michigan Mi 4.454% 04/01/2122 Dd 03/16/22	"	500,000	402,999
	Univ Of Virginia Va Univ Reven 4.179% 09/01/2117 Dd 09/28/17	"	619,555	381,197
	Univ Of Virginia Va Univ Reven 2.584% 11/01/2051 Dd 07/21/21	"	695,000	433,950
	Total municipal bonds		5,342,509	3,598,021
	Bermuda Government Intern 144A 3.717% 01/25/2027 Dd 10/19/16	Foreign government obligation	662,275	582,719
	Romanian Government Inter 144A 5.750% 09/16/2030 Dd 07/16/25	"	399,540	407,755
	Total foreign government obligations		1,061,815	990,474

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Gohl Capital Ltd Regs 4.250% 01/24/2027	Corporate obligation	410,978	388,816
	Indian Railway Finance Co Regs 3.835% 12/13/2027	"	708,104	643,287
	Acco Brands Corp 144A 4.250% 03/15/2029 Dd 03/15/21	"	350,000	316,102
	Aep Texas Inc 3.800% 10/01/2047 Dd 09/22/17	"	488,272	374,598
	Aep Texas Inc 5.700% 05/15/2034 Dd 05/22/24	"	249,910	249,769
	Southern Co Gas Capital Corp 4.400% 06/01/2043 Dd 05/16/13	"	622,105	464,584
	Ahs Hospital Corp 2.780% 07/01/2051 Dd 01/27/21	"	65,000	40,841
	Advocate Health & Hospitals Co 3.387% 10/15/2049 Dd 11/14/19	"	215,000	155,818
	Advocate Health & Hospitals Co 3.008% 06/15/2050 Dd 05/05/20	"	190,000	127,020
	Aetna Inc 4.750% 03/15/2044 Dd 03/07/14	"	629,284	518,869
	Ovintiv Inc 7.375% 11/01/2031 Dd 10/26/01	"	115,960	116,994
	Albertsons Cos Inc / Safe 144A 5.875% 02/15/2028 Dd 08/15/19	"	211,250	199,962
	Rio Tinto Alcan Inc 7.250% 11/01/2028 Dd 10/28/98	"	472,163	485,230
	Alexandria Real Estate Equitie 4.000% 02/01/2050 Dd 07/15/19	"	164,748	157,186
	Alexandria Real Estate Equitie 2.000% 05/18/2032 Dd 02/18/21	"	134,583	114,138
	Alexandria Real Estate Equitie 5.500% 10/01/2035 Dd 02/13/25	"	289,226	297,682
	Altria Group Inc 4.875% 02/04/2028 Dd 02/06/25	"	144,801	147,363
	Amcor Finance Usa Inc 3.625% 04/28/2026 Dd 10/28/19	"	548,245	497,656
	American Axle & Manufacturing 6.500% 04/01/2027 Dd 10/01/17	"	71,919	75,032
	American Tower Corp 5.800% 11/15/2028 Dd 09/15/23	"	504,131	527,438
	American Transmission Sys 144A 5.000% 09/01/2044 Dd 09/25/14	"	1,084,257	793,275
	Amgen Inc 4.950% 10/01/2041 Dd 09/16/10	"	742,654	566,858
	Amphenol Corp 2.200% 09/15/2031 Dd 09/14/21	"	278,975	248,554
	Aptargroup Inc 3.600% 03/15/2032 Dd 03/07/22	"	303,610	306,728
	Arch Capital Group Us Inc 5.144% 11/01/2043 Dd 12/13/13	"	718,752	538,231
	Arch Capital Finance Llc 5.031% 12/15/2046 Dd 12/08/16	"	147,827	148,527
	Arizona Public Service Co 5.700% 08/15/2034 Dd 05/09/24	"	209,425	220,028
	Arthur J Gallagher & Co 5.550% 02/15/2055 Dd 12/19/24	"	74,532	73,338
	Ascension Health 3.106% 11/15/2039 Dd 10/23/19	"	420,000	331,153
	Avery Dennison Corp 2.650% 04/30/2030 Dd 03/11/20	"	714,784	658,124
	Avis Budget Rental C 1A A 144A 3.830% 08/21/2028 Dd 04/14/22	"	799,914	795,462
	B&G Foods Inc 5.250% 09/15/2027 Dd 09/26/19	"	415,500	388,720
	Bae Systems Holdings Inc 144A 4.750% 10/07/2044 Dd 10/07/14	"	998,813	776,402
	Bat Capital Corp 4.390% 08/15/2037 Dd 08/15/18	"	730,591	687,585
	Bat Capital Corp 5.350% 08/15/2032 Dd 03/13/25	"	204,836	211,985
	Bhp Billiton Finance Usa Ltd 5.500% 09/08/2053 Dd 09/08/23	"	799,674	828,835
	Bhp Billiton Finance Usa Ltd 5.300% 02/21/2035 Dd 02/21/25	"	40,480	41,624
	Bbcm Mortgage Trust 20 C22 A2 6.728% 11/15/2056 Dd 11/01/23	"	521,061	551,206
	Bpce Sa 144A Var Rt 10/19/2034 Dd 10/19/23	"	273,703	278,919
	Bnp Paribas Sa 144A Var Rt 01/09/2030 Dd 01/09/24	"	1,048,804	1,077,344
	Bpce Sa 144A Var Rt 07/19/2033 Dd 07/19/22	"	387,218	389,865
	Bank Of America Corp Var Rt 01/20/2028 Dd 01/20/17	"	1,476,881	1,378,671
	Bank Of America Corp Var Rt 06/14/2029 Dd 06/14/21	"	534,617	558,946
	Bank 2024-5Yr7 5Yr7 A3 5.769% 06/15/2057 Dd 06/01/24	"	757,478	782,892
	Bank 2019-Bnk21 Bn21 A4 2.600% 10/17/2052 Dd 10/01/19	"	2,251,370	2,105,801
	Bank 2019-Bnk22 Bn22 A3 2.726% 11/15/2062 Dd 11/01/19	"	1,211,989	1,135,403
	Bank5 Trust 2024-5Yr6 5Yr6 A3 6.225% 05/15/2057 Dd 05/01/24	"	1,223,951	1,267,644
	Barclays Plc Var Rt 02/25/2031 Dd 02/25/25	"	201,154	206,290
	Barclays Plc Var Rt 02/25/2036 Dd 02/25/25	"	400,000	417,385

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Bausch Health Cos Inc 144A 5.000% 01/30/2028 Dd 12/30/19	"	50,000	42,908
	Bausch Health Cos Inc 144A 5.250% 01/30/2030 Dd 12/30/19	"	50,000	35,250
	Baycare Health System Inc 3.831% 11/15/2050 Dd 04/16/20	"	442,400	326,919
	Benchmark 2019-B13 Mort B13 A3 2.701% 08/15/2057 Dd 10/01/19	"	2,322,968	2,164,062
	Benchmark 2023-B40 Mort B40 A2 6.930% 12/15/2056 Dd 12/01/23	"	492,427	505,925
	Benefit Street Pa 18A A1R 144A Var Rt 10/15/2034 Dd 11/16/21	"	2,000,000	2,010,928
	Berry Global Inc 5.800% 06/15/2031 Dd 12/15/24	"	435,302	444,239
	Berry Global Inc 1.570% 01/15/2026 Dd 07/15/21	"	394,166	406,471
	Berry Global Inc 5.500% 04/15/2028 Dd 10/15/23	"	289,452	303,366
	Bmo 2024-5C4 Mortgage T 5C4 A3 Var Rt 05/15/2057 Dd 05/01/24	"	1,030,000	1,065,111
	Boeing Co/The 6.625% 02/15/2038 Dd 02/24/98	"	273,023	276,964
	Boeing Co/The 3.900% 05/01/2049 Dd 05/02/19	"	754,033	632,535
	Boeing Co/The 5.930% 05/01/2060 Dd 05/04/20	"	94,710	99,938
	Bombardier Inc 144A 7.875% 04/15/2027 Dd 03/07/19	"	8,866	9,040
	Booz Allen Hamilton Inc 5.950% 08/04/2033 Dd 08/04/23	"	89,140	94,510
	Brixmor Operating Partnership 4.125% 05/15/2029 Dd 05/10/19	"	1,072,744	991,687
	Broadstone Net Lease Llc 5.000% 11/01/2032 Dd 09/26/25	"	402,616	402,642
	Broadstone Net Lease Llc 2.600% 09/15/2031 Dd 09/15/21	"	319,411	280,277
	Brown & Brown Inc 5.250% 06/23/2032 Dd 06/23/25	"	119,806	123,057
	Cco Holdings Llc / Cco Ho 144A 4.750% 03/01/2030 Dd 10/01/19	"	329,875	311,926
	Cdw Llc / Cdw Finance Corp 2.670% 12/01/2026 Dd 12/01/21	"	171,337	176,606
	Cdw Llc / Cdw Finance Corp 5.100% 03/01/2030 Dd 08/22/24	"	259,711	264,735
	Cf Industries Inc 5.150% 03/15/2034 Dd 03/11/14	"	778,319	671,056
	Cantor Commercial Real Cf2 A4 2.624% 11/15/2052 Dd 10/01/19	"	2,305,778	2,160,900
	Cigna Group/The 4.900% 12/15/2048 Dd 06/15/19	"	283,248	224,258
	Cigna Group/The 2.375% 03/15/2031 Dd 03/03/21	"	134,843	121,505
	Cifc Funding 2023- 1A A1R 144A Var Rt 10/15/2038 Dd 10/15/25	"	1,500,000	1,500,000
	Cna Financial Corp 2.050% 08/15/2030 Dd 08/14/20	"	324,338	285,788
	Crh America Finance Inc 144A 3.400% 05/09/2027 Dd 05/09/17	"	195,640	197,592
	Crh America Finance Inc 144A 3.950% 04/04/2028 Dd 04/04/18	"	196,238	198,953
	Csx Corp 5.500% 04/15/2041 Dd 10/21/10	"	416,655	405,407
	Comm 2019-Gc44 Mortgag Gc44 A4 2.698% 08/15/2057 Dd 12/01/19	"	1,211,944	1,128,235
	Cvs Health Corp 4.300% 03/25/2028 Dd 03/09/18	"	566,272	568,370
	Copt Defense Properties Lp 4.500% 10/15/2030 Dd 10/02/25	"	119,357	119,246
	California Institute Of Techno 4.700% 11/01/2111 Dd 12/06/11	"	770,652	490,384
	California Institute Of Techno 3.650% 09/01/2119 Dd 11/25/19	"	199,494	130,289
	Calpine Corp 144A 5.125% 03/15/2028 Dd 12/27/19	"	400,000	400,215
	Canadian Natural Resources Ltd 6.450% 06/30/2033 Dd 09/16/02	"	649,790	541,159
	Canadian Natural Resources Ltd 6.250% 03/15/2038 Dd 03/19/07	"	127,079	138,701
	Canadian Pacific Railway Co 6.125% 09/15/2115 Dd 09/11/15	"	453,641	309,436
	Canadian Pacific Railway Co 3.000% 12/02/2041 Dd 12/02/21	"	125,596	131,136
	Canadian Pacific Railway Co 4.200% 11/15/2069 Dd 04/19/23	"	282,352	268,175
	Cardinal Health Inc 4.500% 11/15/2044 Dd 11/19/14	"	450,755	377,438
	Cassa Depositi E Prestiti 144A 4.375% 10/01/2030 Dd 10/01/25	"	199,928	200,187
	Cenovus Energy Inc 6.750% 11/15/2039 Dd 05/15/10	"	255,896	237,578
	Charter Communications Operati 6.484% 10/23/2045 Dd 10/23/16	"	597,522	493,483
	Children'S Health System Of Te 2.511% 08/15/2050 Dd 08/04/20	"	370,000	219,877
	Children'S Hospital Of Philade 2.704% 07/01/2050 Dd 10/13/20	"	465,000	293,076
	Cifc Funding 2018- 2A A1R 144A Var Rt 10/20/2037 Dd 10/10/24	"	2,000,000	2,010,973
	Citigroup Commercial Mor C2 A3 2.575% 08/10/2049 Dd 08/01/16	"	575,098	620,825
	Citigroup Inc 6.875% 02/15/2098 Dd 02/15/98	"	291,094	229,924

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Citigroup Inc Var Rt 05/01/2032 Dd 05/04/21	"	1,770,190	1,600,323
	Citigroup Commercial M Gc43 A3 2.782% 11/10/2052 Dd 11/01/19	"	1,211,767	1,116,231
	Cleveland Clinic Foundation/Th 4.858% 01/01/2114 Dd 09/18/14	"	392,758	258,925
	Columbia Pipelines Operat 144A 5.927% 08/15/2030 Dd 08/08/23	"	115,205	116,390
	Trustees Of Columbia Universit 4.355% 10/01/2035 Dd 10/09/24	"	415,000	406,393
	Comcast Corp 6.500% 11/15/2035 Dd 11/14/05	"	185,373	146,567
	Comcast Corp 6.450% 03/15/2037 Dd 03/02/06	"	221,082	229,231
	Consolidated Edison Co Of New 5.500% 12/01/2039 Dd 12/04/09	"	1,268,399	1,021,425
	Corebridge Financial Inc 3.650% 04/05/2027 Dd 04/05/23	"	74,895	74,371
	Cox Communications Inc 144A 5.450% 09/15/2028 Dd 06/20/23	"	495,999	515,260
	Credit Agricole Sa 144A Var Rt 09/11/2028 Dd 09/11/24	"	250,000	251,587
	Credit Agricole Sa 144A Var Rt 01/09/2036 Dd 01/09/25	"	290,000	304,930
	Credit Agricole Sa 144A Var Rt 05/27/2031 Dd 05/27/25	"	330,000	338,692
	Credit Agricole Sa 144A Var Rt 09/25/2033 Dd 09/25/25	"	250,000	248,539
	Ubs Group Ag 144A 4.282% 01/09/2028 Dd 01/09/17	"	657,311	600,282
	Dte Electric Co 3.950% 03/01/2049 Dd 02/15/19	"	407,509	281,855
	Dt Midstream Inc 144A 4.125% 06/15/2029 Dd 06/09/21	"	288,905	292,644
	Danske Bank A/S 144A Var Rt 09/12/2031 Dd 09/12/25	"	625,000	619,237
	Deutsche Bank Ag/New York Ny Var Rt 01/14/2032 Dd 01/14/21	"	200,000	187,624
	Deutsche Bank Ag/New York Ny Var Rt 01/10/2029 Dd 01/10/25	"	250,678	255,405
	Devon Energy Corp 5.600% 07/15/2041 Dd 07/12/11	"	674,548	529,133
	Diamondback Energy Inc 3.250% 12/01/2026 Dd 12/05/19	"	266,965	282,022
	Diamondback Energy Inc 5.550% 04/01/2035 Dd 03/20/25	"	204,871	210,482
	Dish Dbs Corp 7.750% 07/01/2026 Dd 06/13/16	"	273,750	247,603
	Dominion Energy Inc 7.000% 06/15/2038 Dd 06/17/08	"	605,902	484,858
	Dow Chemical Co/The 4.375% 11/15/2042 Dd 11/14/12	"	709,312	651,639
	Dupont De Nemours Inc 4.725% 11/15/2028 Dd 11/28/18	"	1,285,744	1,272,010
	Dupont De Nemours Inc 5.419% 11/15/2048 Dd 11/28/18	"	198,859	182,778
	Dcp Midstream Operating Lp 8.125% 08/16/2030 Dd 08/16/00	"	239,240	241,205
	Erac Usa Finance Llc 144A 6.700% 06/01/2034 Dd 06/02/04	"	166,498	175,502
	Erac Usa Finance Llc 144A 5.625% 03/15/2042 Dd 03/15/12	"	486,149	408,787
	Erac Usa Finance Llc 144A 4.500% 02/15/2045 Dd 02/18/15	"	111,826	88,537
	Erac Usa Finance Llc 144A 4.900% 05/01/2033 Dd 05/01/23	"	114,611	116,997
	Elevation Clo 202 12A A1R 144A Var Rt 04/20/2037 Dd 05/10/24	"	1,500,000	1,500,000
	Elmwood Clo 29 Ltd 5A Ar1 144A Var Rt 04/17/2038 Dd 03/31/25	"	1,100,000	1,100,000
	Elmwood Clo 29 Ltd 5A Ar1 144A Var Rt 04/20/2037 Dd 05/08/24	"	1,000,000	1,000,000
	Enbridge Inc Var Rt 01/15/2084 Dd 09/25/23	"	185,000	211,576
	Entergy Mississippi Llc 5.800% 04/15/2055 Dd 03/13/25	"	149,945	153,650
	Enterprise Products Operating 4.850% 03/15/2044 Dd 03/18/13	"	1,149,827	919,230
	Everest Reinsurance Holdings I 4.868% 06/01/2044 Dd 06/05/14	"	654,230	518,886
	Everest Reinsurance Holdings I 3.125% 10/15/2052 Dd 10/04/21	"	162,563	160,880
	Fmc Corp 3.200% 10/01/2026 Dd 09/20/19	"	849,616	791,187
	Fmc Corp 3.450% 10/01/2029 Dd 09/20/19	"	63,989	70,833
	Factset Research Systems Inc 3.450% 03/01/2032 Dd 03/01/22	"	490,287	489,524
	Fairfax Financial Holdings Ltd 3.375% 03/03/2031 Dd 09/03/21	"	94,872	89,639
	Fairfax Financial Holding 144A 5.750% 05/20/2035 Dd 05/20/25	"	1,006,030	1,035,815
	Fhlmc Multiclass Mtg K1522 A2 2.361% 10/25/2036 Dd 12/01/21	"	2,060,000	1,611,405
	Fifth Third Bancorp Var Rt 07/27/2029 Dd 07/27/23	"	250,798	263,472
	Florida Power & Light Co 3.150% 10/01/2049 Dd 09/13/19	"	288,922	306,977
	Flowserve Corp 2.800% 01/15/2032 Dd 09/23/21	"	423,825	442,674
	Ford Credit Auto Owne 1 A 144A Var Rt 08/15/2037 Dd 02/11/25	"	1,099,734	1,128,764

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Ford Motor Credit Co Llc 2.900% 02/16/2028 Dd 02/16/21	"	264,548	270,958
	Ford Motor Credit Co Llc 5.875% 11/07/2029 Dd 01/07/25	"	199,936	203,530
	Fortive Corp 3.150% 06/15/2026 Dd 06/15/17	"	575,685	595,217
	Foundry Jv Holdco Llc 144A 6.150% 01/25/2032 Dd 05/07/24	"	551,344	550,595
	Foundry Jv Holdco Llc 144A 5.900% 01/25/2033 Dd 02/07/25	"	256,538	263,661
	Glp Capital Lp / Glp Financing 5.750% 06/01/2028 Dd 05/21/18	"	492,256	498,458
	Glp Capital Lp / Glp Financing 3.250% 01/15/2032 Dd 12/13/21	"	69,563	62,984
	Gs Mortgage Securities Gsa1 A3 2.794% 11/10/2052 Dd 11/01/19	"	1,212,000	1,139,670
	Gallatin Clo X I 202 1A A1 144A Var Rt 10/20/2037 Dd 11/04/24	"	1,997,800	1,997,800
	General Motors Co 6.600% 04/01/2036 Dd 02/23/16	"	297,162	253,670
	Gildan Activewear Inc 144A 4.700% 10/07/2030 Dd 10/07/25	"	115,050	114,854
	Goldman Sachs Group Inc/The 2.600% 02/07/2030 Dd 02/07/20	"	565,323	618,382
	Goldman Sachs Group Inc/The Var Rt 03/09/2027 Dd 03/08/21	"	1,493,916	1,481,122
	Goldman Sachs Group Inc/The Var Rt 04/22/2032 Dd 04/22/21	"	282,524	299,426
	Graphic Packaging Interna 144A 1.512% 04/15/2026 Dd 03/08/21	"	265,000	260,686
	Hca Inc 3.375% 03/15/2029 Dd 03/15/23	"	315,292	315,215
	Hca Inc 5.450% 09/15/2034 Dd 08/12/24	"	124,818	128,183
	Hackensack Meridian Health Inc 2.675% 09/01/2041 Dd 08/26/20	"	560,000	398,869
	Harley-Davidson Financial 144A 3.050% 02/14/2027 Dd 02/14/22	"	209,653	211,605
	Harley-Davidson Financial 144A 5.950% 06/11/2029 Dd 06/11/24	"	88,132	88,389
	Harley-Davidson Financial 144A 6.500% 03/10/2028 Dd 03/10/23	"	228,593	230,387
	Hayfin Us Xv Ltd 15A A1 144A Var Rt 04/28/2037 Dd 05/31/24	"	1,750,000	1,750,000
	Health Care Service Corp 144A 5.450% 06/15/2034 Dd 06/10/24	"	144,556	148,933
	Healthpeak Op Llc 4.750% 01/15/2033 Dd 08/14/25	"	342,164	342,774
	Herc Holdings Inc 144A 5.500% 07/15/2027 Dd 07/09/19	"	93,250	99,752
	Hewlett Packard Enterprise Co 4.550% 10/15/2029 Dd 09/26/24	"	107,994	110,619
	Amrize Finance Us Llc 144A 3.500% 09/22/2026 Dd 03/22/25	"	605,498	615,298
	Host Hotels & Resorts Lp 2.900% 12/15/2031 Dd 11/23/21	"	133,013	120,076
	Howard Hughes Corp/The 144A 4.125% 02/01/2029 Dd 02/02/21	"	323,781	311,667
	Humana Inc 5.375% 04/15/2031 Dd 03/13/24	"	624,631	642,989
	Hunt Cos Inc 144A 5.250% 04/15/2029 Dd 04/09/21	"	324,797	317,031
	Huntington Ingalls Industries 3.483% 12/01/2027 Dd 06/01/18	"	1,054,470	984,159
	Hyundai Capital America 144A 5.680% 06/26/2028 Dd 06/26/23	"	493,645	516,179
	Idex Corp 4.950% 09/01/2029 Dd 08/21/24	"	459,729	470,270
	Imperial Brands Finance P 144A 5.500% 02/01/2030 Dd 07/01/24	"	805,420	830,218
	Ing Groep Nv Var Rt 03/19/2035 Dd 03/19/24	"	416,695	436,307
	Ingersoll Rand Inc 5.700% 08/14/2033 Dd 08/14/23	"	59,540	63,747
	Intel Corp 4.900% 08/05/2052 Dd 08/05/22	"	94,066	95,419
	Intesa Sanpaolo Spa 144A Var Rt 06/20/2054 Dd 06/20/23	"	247,770	299,499
	Invitation Homes Operating Par 4.950% 01/15/2033 Dd 08/15/25	"	402,184	402,021
	Itc Holdings Corp 5.300% 07/01/2043 Dd 07/03/13	"	577,143	431,261
	Itc Holdings Corp 144A 5.650% 05/09/2034 Dd 05/09/24	"	509,347	531,014
	Jpmorgan Chase & Co Var Rt 05/06/2030 Dd 05/06/19	"	717,254	649,747
	Jpmorgan Chase & Co Var Rt 02/04/2032 Dd 02/04/21	"	285,000	251,956
	Jpmorgan Chase & Co Var Rt 11/08/2032 Dd 11/08/21	"	800,194	717,700
	Jpmorgan Chase & Co Var Rt 07/23/2036 Dd 07/23/25	"	145,000	150,202
	Jbs Usa Lux Sarl / Jbs Us 144A 5.950% 04/20/2035 Dd 01/21/25	"	154,670	163,130
	Jefferies Financial Group Inc 5.875% 07/21/2028 Dd 07/21/23	"	256,488	260,345
	Jersey Central Power & Light C 6.400% 05/15/2036 Dd 11/15/06	"	259,968	218,116
	Jobsohio Beverage Sys Stwd Liq 2.833% 01/01/2038 Dd 02/05/20	"	350,000	292,558
	Johns Hopkins University 2.813% 01/01/2060 Dd 03/16/20	"	175,000	102,441

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Kbc Group Nv 144A Var Rt 10/16/2030 Dd 10/16/24	"	200,000	203,478
	Kkr Clo 33 Ltd 33A A 144A Var Rt 07/20/2034 Dd 06/03/21	"	2,750,000	2,749,996
	Kaiser Foundation Hospitals 2.810% 06/01/2041 Dd 06/15/21	"	355,000	262,344
	Kb Home 6.875% 06/15/2027 Dd 02/20/19	"	229,500	204,130
	Kb Home 4.800% 11/15/2029 Dd 11/04/19	"	200,000	197,911
	Keycorp Var Rt 06/01/2033 Dd 05/23/22	"	159,905	164,456
	Keycorp Var Rt 04/04/2031 Dd 03/04/25	"	346,000	355,326
	Kimco Realty Op Llc 4.600% 02/01/2033 Dd 08/24/22	"	463,013	497,532
	Kinder Morgan Energy Partners 5.500% 03/01/2044 Dd 02/24/14	"	708,433	578,791
	Kinross Gold Corp 4.500% 07/15/2027 Dd 07/15/18	"	800,094	753,070
	Kinross Gold Corp 144A 6.250% 07/15/2033 Dd 07/05/23	"	73,355	81,839
	Kontoor Brands Inc 144A 4.125% 11/15/2029 Dd 11/18/21	"	168,500	189,433
	Korea National Oil Corp 144A 4.750% 04/03/2026 Dd 04/03/23	"	198,908	200,582
	Kraft Heinz Foods Co 5.000% 07/15/2035 Dd 07/15/16	"	535,150	496,150
	L3Harris Technologies Inc 5.250% 06/01/2031 Dd 03/13/24	"	599,556	624,138
	Laboratory Corp Of America Hol 2.950% 12/01/2029 Dd 11/25/19	"	46,652	47,419
	Las Vegas Sands Corp 6.000% 06/14/2030 Dd 05/06/25	"	164,817	171,847
	Liberty Mutual Group Inc 144A 5.500% 06/15/2052 Dd 06/06/22	"	444,641	430,360
	Lincoln National Corp 3.050% 01/15/2030 Dd 08/19/19	"	445,883	532,949
	Lincoln National Corp 3.400% 01/15/2031 Dd 05/15/20	"	493,108	548,039
	Lincoln National Corp 5.250% 07/15/2030 Dd 06/17/25	"	637,442	648,926
	Aker Bp Asa 144A 3.100% 07/15/2031 Dd 06/23/21	"	199,620	182,914
	M&T Bank Corp Var Rt 01/16/2036 Dd 12/17/24	"	520,000	527,376
	Mgm Resorts International 4.625% 09/01/2026 Dd 08/19/16	"	101,553	97,718
	Mgm Resorts International 5.500% 04/15/2027 Dd 04/10/19	"	218,000	201,317
	M / I Homes Inc 4.950% 02/01/2028 Dd 01/22/20	"	262,500	248,230
	Mplx Lp 4.950% 03/14/2052 Dd 03/14/22	"	672,665	677,840
	Mplx Lp 5.500% 02/15/2049 Dd 11/15/18	"	208,478	214,008
	Mplx Lp 4.800% 02/15/2031 Dd 08/11/25	"	30,173	30,188
	Mswf Commercial Mortgage 2 A2 6.890% 12/15/2056 Dd 12/01/23	"	669,481	686,918
	Marble Point Clo 2A A1R2 144A Var Rt 03/15/2038 Dd 03/05/25	"	1,100,000	1,100,000
	Mars Inc 144A 4.800% 03/01/2030 Dd 03/12/25	"	134,854	137,583
	Mars Inc 144A 5.000% 03/01/2032 Dd 03/12/25	"	14,970	15,350
	Mars Inc 144A 5.200% 03/01/2035 Dd 03/12/25	"	89,843	91,994
	Mars Inc 144A 5.700% 05/01/2055 Dd 03/12/25	"	288,857	293,790
	Mars Inc 144A 5.800% 05/01/2065 Dd 03/12/25	"	238,896	244,553
	Marriott International Inc/Md 3.500% 10/15/2032 Dd 08/14/20	"	575,578	542,021
	Marriott International Inc/Md 5.500% 04/15/2037 Dd 02/26/25	"	449,354	465,148
	Martin Marietta Materials Inc 5.150% 12/01/2034 Dd 11/04/24	"	223,349	229,660
	Maryland St Econ Dev Corp 5.433% 05/31/2056 Dd 08/20/24	"	170,000	164,690
	Massachusetts Institute Of Tec 3.885% 07/01/2116 Dd 08/02/16	"	907,603	552,094
	Massachusetts Institute Of Tec 2.294% 07/01/2051 Dd 05/07/20	"	63,828	58,159
	Mattamy Group Corp 144A 4.625% 03/01/2030 Dd 03/05/20	"	305,000	294,316
	Mayo Clinic 3.196% 11/15/2061 Dd 04/01/21	"	335,130	323,627
	Memorial Sloan-Kettering Cance 5.000% 07/01/2042 Dd 12/08/11	"	1,022,589	747,738
	Meritage Homes Corp 5.125% 06/06/2027 Dd 06/06/17	"	432,260	403,466
	Mexico City Airport Trust 144A 4.250% 10/31/2026 Dd 09/29/16	"	702,813	646,302
	Mymichigan Health 3.409% 06/01/2050 Dd 10/28/20	"	195,000	138,352
	Mitsubishi Ufj Financial Group Var Rt 09/12/2031 Dd 09/12/25	"	435,000	436,639
	Mizuho Financial Group Inc Var Rt 05/22/2027 Dd 02/22/21	"	492,475	490,473
	Morgan Stanley Var Rt 02/13/2032 Dd 11/13/20	"	437,171	466,759

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Morgan Stanley Var Rt 04/28/2032 Dd 01/25/21	"	1,080,000	942,799
	Morgan Stanley Var Rt 07/21/2032 Dd 07/20/21	"	269,926	287,167
	Morgan Stanley Var Rt 05/04/2027 Dd 04/22/21	"	301,488	295,265
	Motorola Solutions Inc 5.000% 04/15/2029 Dd 03/25/24	"	124,714	128,016
	Mylan Inc 5.200% 04/15/2048 Dd 10/15/18	"	222,543	163,652
	Utah Acquisition Sub Inc 3.950% 06/15/2026 Dd 12/15/16	"	435,195	438,025
	Ntt Finance Corp 144A 4.620% 07/16/2028 Dd 07/16/25	"	200,000	202,004
	Narragansett Electric Co/ 144A 3.919% 08/01/2028 Dd 07/27/18	"	195,818	198,370
	New York And Presbyterian Hosp 3.563% 08/01/2036 Dd 06/28/16	"	288,548	221,753
	New York And Presbyterian Hosp 3.954% 08/01/2119 Dd 10/29/19	"	486,923	316,445
	Newmont Corp 5.450% 06/09/2044 Dd 06/09/19	"	413,925	301,410
	Nextera Energy Capital Holding 1.900% 06/15/2028 Dd 06/08/21	"	81,680	85,089
	Niagara Mohawk Power Corp 144A 5.290% 01/17/2034 Dd 01/17/24	"	619,555	641,220
	Nomura Holdings Inc 2.608% 07/14/2031 Dd 07/12/21	"	328,124	314,431
	Norfolk Southern Corp 4.100% 05/15/2121 Dd 05/12/21	"	454,933	379,005
	Northwestern Corp 144A 5.073% 03/21/2030 Dd 03/21/25	"	235,000	240,739
	Northwestern University 2.640% 12/01/2050 Dd 05/28/20	"	202,944	188,963
	Nutrien Ltd 4.000% 12/15/2026 Dd 12/15/17	"	324,126	329,326
	Nutrien Ltd 5.625% 12/01/2040 Dd 12/01/17	"	304,692	302,654
	Nutrien Ltd 5.250% 03/12/2032 Dd 03/13/25	"	314,200	324,841
	Nuveen Llc 144A 5.850% 04/15/2034 Dd 04/11/24	"	310,305	326,223
	Occidental Petroleum Corp 3.200% 08/15/2026 Dd 08/08/19	"	183,414	197,386
	Occidental Petroleum Corp 6.625% 09/01/2030 Dd 08/26/20	"	157,983	160,731
	Ohio Power Co 5.650% 06/01/2034 Dd 05/06/24	"	359,225	376,452
	Onemain Direct Auto 1A A 144A 3.630% 09/14/2027 Dd 03/15/19	"	75,835	69,555
	Oneok Inc 4.000% 07/13/2027 Dd 07/13/17	"	470,675	498,531
	Oneok Inc 3.100% 03/15/2030 Dd 03/10/20	"	123,543	127,495
	Oneok Inc 6.500% 09/01/2030 Dd 08/31/22	"	572,726	572,895
	Ontario Teachers' Cadilla 144A 3.875% 03/20/2027 Dd 03/20/17	"	553,215	496,856
	Ontario Teachers' Cadilla 144A 4.125% 02/01/2029 Dd 02/01/19	"	305,771	312,771
	Ontario Teachers' Cadilla 144A 2.500% 10/15/2031 Dd 10/15/21	"	297,445	307,772
	Oracle Corp 3.850% 07/15/2036 Dd 07/07/16	"	106,548	106,921
	Oracle Corp 4.300% 07/08/2034 Dd 07/08/14	"	319,776	325,442
	Orlando Health Obligated Group 3.327% 10/01/2050 Dd 10/07/20	"	250,000	177,700
	Ovintiv Inc 5.650% 05/15/2028 Dd 05/31/23	"	532,787	551,082
	Owens Corning 3.950% 08/15/2029 Dd 08/12/19	"	307,476	311,016
	Owens Corning 3.875% 06/01/2030 Dd 05/12/20	"	110,070	112,399
	Ppl Electric Utilities Corp 4.850% 02/15/2034 Dd 01/05/24	"	607,085	627,254
	Freeport Indonesia Pt 144A 4.763% 04/14/2027 Dd 04/14/22	"	199,364	200,506
	Pacific Gas And Electric Co 4.000% 12/01/2046 Dd 12/01/16	"	504,685	376,790
	Pacific Gas And Electric Co 4.950% 07/01/2050 Dd 07/02/20	"	64,505	60,254
	Pacificorp 6.250% 10/15/2037 Dd 10/03/07	"	1,022,363	749,272
	Ovintiv Inc 7.200% 11/01/2031 Dd 11/05/01	"	111,123	115,799
	Park Avenue Institu 2A A1 144A Var Rt 07/15/2034 Dd 08/26/21	"	750,000	749,589
	Peacehealth Obligated Group 1.375% 11/15/2025 Dd 10/08/20	"	35,000	34,866
	Penn Entertainment Inc 144A 5.625% 01/15/2027 Dd 01/19/17	"	614,672	599,613
	Penske Truck Leasing Co L 144A 3.400% 11/15/2026 Dd 11/02/16	"	780,262	752,430
	Penske Truck Leasing Co L 144A 1.700% 06/15/2026 Dd 04/13/21	"	575,412	623,252
	Pentair Finance Sarl 4.500% 07/01/2029 Dd 06/21/19	"	861,032	778,834
	Perusahaan Perseroan Pers 144A 4.125% 05/15/2027 Dd 05/15/17	"	657,850	587,770
	Petroleos Mexicanos 6.500% 03/13/2027 Dd 03/13/18	"	518,288	515,992

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Petroleos Mexicanos 8.750% 06/02/2029 Dd 06/02/22	"	226,974	225,253
	Koninklijke Philips Nv 7.200% 06/01/2026 Dd 05/29/96	"	101,888	101,696
	Phillips Edison Grocery Center 5.250% 08/15/2032 Dd 06/17/25	"	289,513	296,405
	Phillips 66 Co Var Rt 03/15/2056 Dd 09/18/25	"	5,000	5,014
	Piedmont Healthcare Inc 2.719% 01/01/2042 Dd 09/15/21	"	205,000	145,487
	President And Fellows Of Harva 3.150% 07/15/2046 Dd 10/13/16	"	626,041	423,462
	President And Fellows Of Harva 2.517% 10/15/2050 Dd 04/21/20	"	135,096	123,211
	Providence St Joseph Health Ob 2.532% 10/01/2029 Dd 10/01/19	"	180,000	168,242
	Indonesia Asahan Aluminium 144A 5.450% 05/15/2030 Dd 05/15/20	"	652,575	567,513
	Public Service Co Of New Hamps 5.350% 10/01/2033 Dd 09/25/23	"	634,234	659,365
	Public Service Electric And Ga 4.050% 05/01/2045 Dd 05/12/15	"	245,509	180,139
	Puget Energy Inc 5.725% 03/15/2035 Dd 03/13/25	"	415,000	428,338
	Quanta Services Inc 4.750% 08/09/2027 Dd 08/09/24	"	114,791	116,329
	Relx Capital Inc 5.250% 03/27/2035 Dd 03/27/25	"	179,651	185,789
	Rtx Corp 4.875% 10/15/2040 Dd 10/15/20	"	669,211	674,016
	Rtx Corp 4.350% 04/15/2047 Dd 10/15/20	"	37,692	38,502
	Reckitt Benckiser Treasur 144A 3.000% 06/26/2027 Dd 06/26/17	"	425,343	442,219
	Regency Centers Lp 5.100% 01/15/2035 Dd 08/15/24	"	129,757	131,674
	Regatta 31 Funding 1A A1 144A Var Rt 03/25/2038 Dd 03/14/25	"	1,100,000	1,100,000
	Reliance Inc 2.150% 08/15/2030 Dd 08/03/20	"	130,296	134,730
	Resolution Fdg Corp Strip 0.000% 01/15/2030 Dd 01/15/90	"	179,137	173,425
	Resolution Fdg Corp Strip 0.000% 10/15/2028 Dd 04/15/90	"	57,779	62,661
	Resolution Fdg Corp Strip 0.000% 04/15/2030 Dd 04/15/90	"	369,695	355,688
	Rio Tinto Finance Usa Plc 5.000% 03/14/2032 Dd 03/14/25	"	213,720	221,046
	Rio Tinto Finance Usa Plc 5.250% 03/14/2035 Dd 03/14/25	"	64,631	66,942
	Rio Tinto Finance Usa Plc 5.750% 03/14/2055 Dd 03/14/25	"	88,973	92,577
	Rio Tinto Finance Usa Plc 5.875% 03/14/2065 Dd 03/14/25	"	49,574	52,077
	Rogers Communications Inc 5.300% 02/15/2034 Dd 02/09/24	"	368,626	365,219
	Royal Caribbean Cruises L 144A 5.500% 08/31/2026 Dd 08/19/21	"	71,719	75,315
	Royal Caribbean Cruises L 144A 6.250% 03/15/2032 Dd 03/07/24	"	98,167	98,092
	San Diego Gas & Electric Co 6.000% 06/01/2039 Dd 05/14/09	"	371,238	303,803
	Sempra 6.000% 10/15/2039 Dd 10/08/09	"	574,380	468,061
	Diversified Healthcare Trust 4.750% 02/15/2028 Dd 02/12/18	"	369,375	357,511
	Sharp Healthcare 2.680% 08/01/2050 Dd 10/01/20	"	297,396	187,347
	Delta Air Lines Inc / Sky 144A 4.500% 10/20/2025 Dd 09/23/20	"	54,351	52,980
	Smithfield Foods Inc 144A 5.200% 04/01/2029 Dd 04/01/19	"	291,688	253,370
	Smithfield Foods Inc 144A 2.625% 09/13/2031 Dd 09/13/21	"	345,384	306,624
	Smurfit Kappa Treasury UI 144A 5.200% 01/15/2030 Dd 04/03/24	"	459,940	458,739
	Societe Generale Sa 144A Var Rt 01/21/2033 Dd 01/19/22	"	230,006	236,511
	Southern Baptist Hospital Of F 4.857% 07/15/2045 Dd 06/01/15	"	615,710	454,989
	Southern California Edison Co 4.875% 03/01/2049 Dd 03/15/19	"	794,075	549,613
	Southern California Edison Co 5.450% 06/01/2031 Dd 05/09/24	"	49,975	51,476
	Southern California Gas Co 5.050% 09/01/2034 Dd 08/14/24	"	146,097	152,597
	Onemain Finance Corp 6.625% 01/15/2028 Dd 05/09/19	"	384,083	358,473
	Starwood Property Trust I 144A 3.625% 07/15/2026 Dd 07/14/21	"	125,000	123,568
	Suburban Propane Partners Lp/S 5.875% 03/01/2027 Dd 02/14/17	"	406,971	399,098
	Sun Communities Operating Lp 2.700% 07/15/2031 Dd 06/28/21	"	68,889	72,374
	Sun Communities Operating Lp 4.200% 04/15/2032 Dd 04/12/22	"	710,631	750,951
	T-Mobile Usa Inc 2.550% 02/15/2031 Dd 02/15/21	"	533,342	545,278
	Takeda Us Financing Inc 5.200% 07/07/2035 Dd 07/02/25	"	607,828	620,117
	Tallgrass Energy Partners 144A 6.000% 12/31/2030 Dd 12/22/20	"	304,500	296,367

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Tampa Electric Co 4.350% 05/15/2044 Dd 05/15/14	"	1,028,133	774,829
	Targa Resources Corp 4.200% 02/01/2033 Dd 04/06/22	"	440,832	475,050
	Targa Resources Corp 5.500% 02/15/2035 Dd 08/09/24	"	103,941	105,880
	Targa Resources Corp 5.550% 08/15/2035 Dd 02/27/25	"	283,889	290,440
	Taylor Morrison Communiti 144A 5.875% 06/15/2027 Dd 06/05/19	"	81,049	75,888
	Taylor Morrison Communiti 144A 5.750% 01/15/2028 Dd 08/01/19	"	433,000	405,560
	Teck Resources Ltd 6.125% 10/01/2035 Dd 09/28/05	"	154,782	155,445
	Teledyne Technologies Inc 2.250% 04/01/2028 Dd 03/22/21	"	652,208	667,964
	Tennessee Valley Auth Bd 5.250% 02/01/2055 Dd 02/14/25	"	325,106	328,704
	Textron Inc 3.000% 06/01/2030 Dd 03/17/20	"	1,325,498	1,289,025
	Tikehau Us Clo I I I 2A A1R 144A Var Rt 01/20/2036 Dd 01/22/24	"	2,000,000	2,000,000
	Toll Brothers Finance Corp 3.800% 11/01/2029 Dd 09/12/19	"	246,563	244,772
	Totalenergies Capital Sa 5.638% 04/05/2064 Dd 04/05/24	"	105,000	104,566
	Toyota Motor Credit Corp 4.550% 08/09/2029 Dd 08/09/24	"	69,858	71,092
	Wellfleet Clo 2021- 4A A1 144A Var Rt 04/25/2034 Dd 03/25/21	"	2,500,000	2,502,600
	Transcontinental Gas Pipe Line 4.600% 03/15/2048 Dd 09/15/18	"	643,956	637,101
	Trustees Of Princeton Universi 5.700% 03/01/2039 Dd 01/21/09	"	586,432	431,016
	Trustees Of Princeton Universi 3.840% 07/01/2048 Dd 03/15/17	"	220,498	143,003
	Trustees Of Princeton Universi 2.516% 07/01/2050 Dd 06/15/20	"	300,000	189,341
	Trustees Of Princeton Univers 4.201% 03/01/2052 Dd 05/24/22	"	245,000	207,436
	Trustees Of Boston College 3.129% 07/01/2052 Dd 10/24/19	"	456,664	320,219
	Ubs Group Ag 144A Var Rt 08/13/2030 Dd 08/13/19	"	717,959	668,693
	Ubs Commercial Mortgage C17 A3 2.669% 10/15/2052 Dd 10/01/19	"	2,423,879	2,268,609
	Unicredit Spa 144A Var Rt 06/03/2027 Dd 06/03/21	"	264,699	295,289
	United Airlines Inc 144A 4.375% 04/15/2026 Dd 04/21/21	"	199,547	194,422
	United Airlines Inc 144A 4.625% 04/15/2029 Dd 04/21/21	"	45,000	44,316
	Rtx Corp 4.150% 05/15/2045 Dd 05/04/15	"	40,960	42,134
	Unitedhealth Group Inc 5.625% 07/15/2054 Dd 07/25/24	"	209,582	208,720
	Unitedhealth Group Inc 5.750% 07/15/2064 Dd 07/25/24	"	459,881	457,786
	Trustees Of The University Of 3.610% 02/15/2119 Dd 08/06/19	"	798,472	515,329
	University Of Southern Califor 5.250% 10/01/2111 Dd 08/17/11	"	95,802	59,969
	University Of Southern Califor 3.226% 10/01/2120 Dd 02/04/20	"	90,000	52,964
	University Of Southern Califor 2.805% 10/01/2050 Dd 02/12/20	"	514,540	324,809
	Var Energi Asa 144A 5.875% 05/22/2030 Dd 05/22/25	"	319,398	332,775
	Ventas Realty Lp 3.250% 10/15/2026 Dd 09/21/16	"	184,172	197,981
	Venture 32 Clo Ltd 32A A1 144A Var Rt 07/18/2031 Dd 07/18/18	"	613,083	615,154
	Venture Global Calcasieu 144A 3.875% 08/15/2029 Dd 08/05/21	"	25,000	23,970
	Venture Global Calcasieu 144A 4.125% 08/15/2031 Dd 08/05/21	"	25,000	23,597
	Viatis Inc 2.700% 06/22/2030 Dd 06/22/21	"	365,503	369,290
	Vici Properties Lp 4.500% 01/15/2028 Dd 01/15/22	"	635,408	648,796
	Vici Properties Lp 4.750% 02/15/2028 Dd 04/29/22	"	415,916	428,568
	Virginia Electric And Power Co 6.000% 05/15/2037 Dd 05/17/07	"	502,548	376,113
	Vistra Operations Co Llc 144A 5.000% 07/31/2027 Dd 06/21/19	"	540,606	523,261
	Volkswagen Group Of Ameri 144A 4.450% 09/11/2027 Dd 09/11/25	"	199,916	200,527
	Washington University/The 4.349% 04/15/2122 Dd 04/07/22	"	205,000	158,737
	Elevance Health Inc 4.625% 05/15/2042 Dd 05/07/12	"	792,510	630,737
	Wells Fargo & Co 4.650% 11/04/2044 Dd 11/04/14	"	886,197	641,680
	Wells Fargo & Co Var Rt 07/25/2028 Dd 07/25/22	"	603,555	607,207
	Wells Fargo Commercial C60 A3 2.061% 08/15/2054 Dd 07/01/21	"	1,363,472	1,213,271
	Welltower Op Llc 4.250% 04/15/2028 Dd 04/10/18	"	1,015,272	930,375
	Welltower Op Llc 2.050% 01/15/2029 Dd 06/28/21	"	190,759	191,996
	Westinghouse Air Brake Technol Var Rt 09/15/2028 Dd 09/14/18	"	1,101,966	1,013,388
	Williams Cos Inc/The 5.400% 03/02/2026 Dd 03/02/23	"	496,910	502,257
	Thi Credit Wind Ri 1A A1R 144A Var Rt 07/20/2037 Dd 05/29/24	"	2,000,000	2,000,000
	Rxo Inc 144A 7.500% 11/15/2027 Dd 10/25/22	"	102,195	101,676

EMPLOYEES' RETIREMENT PLAN OF SI GROUP, INC.

EIN: 14-1041790

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Xcel Energy Inc 6.500% 07/01/2036 Dd 06/09/06	"	205,733	165,456
	Yamana Gold Inc 2.630% 08/15/2031 Dd 08/06/21	"	1,073,377	1,029,273
	Yara International Asa 144A 4.750% 06/01/2028 Dd 06/01/18	"	709,411	615,159
	Yara International Asa 144A 7.378% 11/14/2032 Dd 11/14/22	"	223,300	232,340
	Total corporate obligations		193,058,583	180,957,896
	Cds. Bp UI Hal_Ensvecs P 100Bps 2026 Dec 20	Financial instrument	-	3,698
	Ccp_Ois. R Usd-Sofr-Compound 1 Pay 4.25% 2029 May 13	"	-	(71,100)
	Ccp_Ois. P Usd-Sofr-Compound 1 Rec 4.5% 2027 May 13	"	1,379	59,833
	Ccp_Ois. R Usd-Sofr-Compound 1 Pay 4.67% 2026 May 17	"	-	(11,190)
	Ccp_Cdx. Sp UI Cdx.Na.Ig.43_V1 Rec 100Bps 2030 Dec 20	"	406,954	584,802
	Ccp_Cdx. Sp UI Cdx.Na.Hy.43_V1 Rec 500Bps 2030 Dec 20	"	150,772	149,656
	Ccp_Cdx. Sp UI Cdx.Na.Hy.45.V1 5.000% 00Bps 2030 Dec 20	"	1,061,275	1,082,786
	Trs BI R Us912810Rc45 P Fedl01 +23Bps 2025 Dec 02	"	-	173,219
	Trs BI R Us912810Ts78 P 0% 2025 Dec 18	"	-	72,793
	Trs BI R Us912810Rj97 P 0% 2025 Dec 18	"	-	36,541
	Trs BI R Us912810Qu51 P 0% 2026 Jan 23	"	-	33,766
	Trs BI R Us912810SI35 P Fedl01 +23Bps 2026 Jan 16	"	-	79,741
	Trs BI R Us Treasury Bond P Fedl01 +26Bps 2026 Mar 17	"	-	(36,795)
	Trs BI R Us912810Sf66 P Fedl01 +23 Bps 2025 Nov 06	"	-	72,244
	Trs BI R Us912810Tb44 P Fedl01 +23Bps 2026 Jan 27	"	-	121,057
	Us 10Yr Ultra Future (Cbt) Exp Dec 25	"	-	271,018
	Us Treas Bd Future (Cbt) Exp Dec 25	"	-	275,180
	Us 10Yr Note Future (Cbt) Exp Dec 25	"	-	11,297
	Us 5Yr Note Future (Cbt) Exp Dec 25	"	-	(16,903)
	Us 2Yr Note Future (Cbt) Exp Dec 25	"	-	(3,846)
	Us Ultra Bond (Cbt) Exp Dec 25	"	-	26,698
	Total financial instruments		1,620,380	2,914,495
	Total investments		\$ 270,026,090	\$ 290,088,714

* Indicates party-in-interest to the Plan.

** Cost not applicable because investment is marked to market daily.

Attachment to 2024 Form 5500
Schedule SB, line 32: schedule of amortization bases

Plan name: Employees' Retirement Plan of SI Group, Inc.
Plan sponsor: SI Group, Inc.

EIN: 14-1041790
PN: 001

Schedule of amortization bases

Type of base	Present value of remaining installments	Valuation date	Years remaining	Amortization installment
Shortfall	12,819,759	10/1/2024	15	1,191,665
Shortfall	4,065,544	10/1/2023	14	395,842
Shortfall	26,199,240	10/1/2022	13	2,684,977
Shortfall	0	10/1/2021	12	0
Shortfall	0	10/1/2020	11	0
Shortfall	0	10/1/2019	10	0
Shortfall	0	10/1/2018	9	0
	Total 43,084,543			4,272,484

Attachment to 2024 Form 5500

Schedule SB, line 24/25: change in actuarial assumptions and methods

Plan name: Employees' Retirement Plan of SI Group, Inc.

EIN: 14-1041790

Plan sponsor: SI Group, Inc.

PN: 001

Changes in actuarial assumptions and methods

The expected return on plan assets was changed from 5.23% to 4.87%.

There were no additional changes in assumptions and methods other than those mandated to remain in compliance with IRS standards (specifically, the interest discounting rates and mortality table).