

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 04/01/2001
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PRECISION CONTRACTING SERVICES, INC. 15834 GUILD COURT JUPITER, FL 33478
2b	Employer Identification Number (EIN) 59-3057681
2c	Plan Sponsor's telephone number 561-743-9737
2d	Business code (see instructions) 238900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/13/2026	MISTY ANDERSEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 125
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 106 6a(2) 130 6b 0 6c 32 6d 162 6e 0 6f 162 6g(1) 114 6g(2) 132 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2J 2T 2A 2E 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PRECISION CONTRACTING SERVICES, INC.	D Employer Identification Number (EIN) 59-3057681	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	23841	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DWS LARGE CAP FOCUS GROWTH FD S 280 PARK AVE, 9TH FLR NEW YORK, NY 10026	0.35%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DWS SCIENCE AND TECH FUND S 280 PARK AVE, 9TH FLR NEW YORK, NY 10026	0.35%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

A Name of plan PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PRECISION CONTRACTING SERVICES, INC.	D Employer Identification Number (EIN) 59-3057681

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	905612	1200155
(2) Participant contributions.....	1b(2)	19206	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2778455	2164797
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	9897109	13263848
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	165365	286508
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10729403	12571708
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	25	5498

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	24495175	29492514
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	118	117
k Total liabilities (add all amounts in lines 1g through 1j)	1k	118	117
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	24495057	29492397

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1200155	
(B) Participants	2a(1)(B)	540438	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1740593
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	103526	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	24162	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		127688
(2) Dividends:			
(A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	55895	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	930369	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		986264
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	771273	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	809840	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-38567
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	3114045	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		610310
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		6540333

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1476653	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1476653
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		43192
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	23115	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	33	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		23148
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1542993

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		4997340
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SEARS & SLEEPER PA**

(2) EIN: **55-0851763**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PRECISION CONTRACTING SERVICES, INC.	D Employer Identification Number (EIN) 59-3057681	

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

PRECISION CONTRACTING SERVICES, INC.
401(K) RETIREMENT PLAN AUDIT REPORT

For the Year Ended September 30, 2025

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INDEPENDENT AUDITORS' REPORT

LESLEY A. SEARS, CPA
ERIC F. SLEEPER, CPA

To the Plan Administrators of
Precision Contracting Services, Inc. 401(K) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2025 Financial Statements

We have performed an audit of the accompanying financial statements of Precision Contracting Services, Inc. 401(K) Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Securities Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of September 30, 2025, and the related statement of changes in net assets available for benefits for the year ended September 30, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the 2025 audit of Precision Contracting Services, Inc. 401(K) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of September 30, 2025, and for the year ended September 30, 2025, stating that the certified investment information, as defined in Note H to the financial statements, is complete and accurate.

Opinion on the 2025 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section-

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2025 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Precision Contracting Services, Inc. 401(K) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion of the 2025 financial statements.

Responsibilities of Management for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Precision Contracting Services, Inc. 401(K) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2025 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit Section of our report; our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Precision Contracting Services, Inc. 401(K) Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Precision Contracting Services, Inc. 401(K) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2025 Supplemental Schedules Required by ERISA

The supplemental schedule of assets held at end of year September 30, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary schedule, we evaluated whether the supplementary schedule, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion-

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2024 Financial Statements

We have audited the 2024 financial statements, and in our report dated August 26, 2025, we expressed an unmodified opinion on those 2024 financial statements.

Sears & Sleepen, P.A.

Jupiter, Florida

June 30, 2026

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
September 30, 2025 and 2024

ASSETS	9/30/2025	9/30/2024
Investments at fair value	\$ 28,005,851	\$ 23,404,992
Receivables:		
Employer contributions	1,200,155	905,612
Participant contributions	-	19,206
Note receivable from participants	286,508	165,365
	<u>1,486,663</u>	<u>1,090,183</u>
TOTAL ASSETS	<u>29,492,514</u>	<u>24,495,175</u>
LIABILITIES		
Other Liabilities	<u>117</u>	<u>118</u>
	<u>117</u>	<u>118</u>
TOTAL LIABILITIES	<u>117</u>	<u>118</u>
NET ASSETS AVAILABLE FOR BENEFITS	\$ 29,492,397	\$ 24,495,057

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year Ended September 30, 2025

ADDITIONS

Additions to net assets attributed to:

Investment income:

Net appreciation (depreciation) in fair value of investments	\$ 3,685,788
Interest	103,526
Dividends	<u>986,264</u>
	<u>4,775,578</u>

Interest income on notes receivable from participants	<u>24,162</u>
---	---------------

Contributions:

Employer	1,200,155
Participants	<u>540,438</u>
	<u>1,740,593</u>

TOTAL ADDITIONS	<u>6,540,333</u>
-----------------	------------------

DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	1,519,845
Administrative expenses	<u>23,148</u>

TOTAL DEDUCTIONS	<u>1,542,993</u>
------------------	------------------

NET INCREASE	\$ 4,997,340
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>24,495,057</u>
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END OF YEAR	<u>\$ 29,492,397</u>
-------------	----------------------

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE A – DESCRIPTION OF PLAN

The following description of The Precision Contracting Services, Inc. (“Company”) 401(k) Plan (“Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General: The plan is a defined contribution plan covering all full-time employees of the Company who have one year of service and are age 18 or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan administrator is Precision Contracting Services, Inc., who has the authority to control and manage the operation and administration of the Plan. Plan assets are held by a trustee under a trust agreement as adopted by Precision Contracting Services, Inc. Fidelity Investments is the record keeper and Fidelity Management Trust Company (FMTTC) serves as trustee of the Plan.

Contributions: The IRS limits the maximum amounts that can be contributed on a pre-tax or after tax salary deferral basis. Each year, the limit is subject to cost-of-living increases as published by the IRS. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans.

Participants direct the investment of their contributions into various investment options offered by the Plan, unless they affirmatively elect not to participate in the Plan. The Plan currently offers various money market funds, mutual funds, common stocks, bonds, government securities and other investment options for participants.

The Plan is a safe harbor 401(k) plan. The Company makes a safe harbor nonelective contribution equal to 3% of each eligible participant’s compensation, as defined by the Plan, regardless of whether the participant elects to make salary deferral contributions. Safe harbor nonelective contributions are fully vested at all times.

In addition to the safe harbor nonelective contribution, the Company may make discretionary profit sharing contributions. Any discretionary Company contributions are allocated to eligible participants in accordance with the terms of the Plan and are subject to the vesting provisions specified in the Plan document. Employer contributions recognized by the Plan for the fiscal year ended September 30, 2025 consist of Safe harbor nonelective contributions of \$350,054 and discretionary profit sharing contributions of \$850,101.

Participant Accounts: Each participant’s account is credited with the participant’s contribution and allocations of (a) the Company’s safe harbor nonelective contribution and discretionary profit sharing contributions, (b) Plan earnings (losses), and charged with an allocation of any administrative expenses paid by the plan. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE A – DESCRIPTION OF PLAN (Continued)

Vesting: Participants vesting percentage grows with years of vesting service. Participants are immediately vested in their contributions plus actual earnings thereon. Participants are also immediately vested in safe harbor nonelective Company contributions and the related earnings. Vesting in the Company discretionary profit sharing contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after six years of credited service.

Notes Receivable from Participants: Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at the prime rate plus one percent. The interest rate is determined at the time the loan is issued. Principal and interest is repaid through payroll deductions each payroll period. Delinquent participant loans are recorded as deemed distributions based on Plan document terms.

Payment of Benefits: Upon termination of service due to death, disability, retirement or other termination of service, a participant or the participant's designated beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or in another form permitted by the Plan.

The Plan also permits certain in-service distributions in accordance with the terms of the Plan document and the Internal Revenue Code. Eligible participants who have attained age 59 ½ may elect to receive distributions from eligible vested accounts while continuing employment. The Plan also permits hardship withdrawals for participants who satisfy the applicable hardship requirements under the Plan and the Internal Revenue Code. In addition, the Plan permits distributions of eligible rollover contributions and other in-service distributions as provided in the Plan document

Benefit payments are recorded when paid.

Forfeited Accounts: As of September 30, 2025 and 2024, forfeited nonvested accounts totaled \$11,218 and \$0, respectively. These accounts will be used to reduce future employer contributions. Also, in fiscal year ended September 30, 2025, employer contributions were not reduced by forfeited nonvested accounts.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The financial statements of the plan are prepared on the accrual basis of accounting.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Use of Estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United State of America (“GAAP”) requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The investment committee determines the Plan’s valuation policies. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the plan’s gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant’s account and are included in administrative expenses when incurred.

If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Excess Contributions Payable: There were no excess contributions for the years ended September 30, 2025 or 2024.

Payment of Benefits: Benefits are recorded when paid.

Expenses: Certain expenses of maintaining the Plan are paid by the Company and are therefore excluded from these financial statements. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments. Fees for the administration of notes receivable from participants are included in administrative expenses and charged directly to the participant’s account.

Date of Management’s Review of Subsequent Events: Subsequent events were evaluated through June 30, 2026, which is the date the financial statements were available to be issued.

NOTE C – FAIR VALUE MEASUREMENTS

The fair value measurement accounting literature establishes a fair value hierarchy that

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE C – FAIR VALUE MEASUREMENTS (Continued)

prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels, Level 1 inputs - Consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs - Consist of observable inputs other than quoted prices for identical assets. Level 3 inputs - Are unobservable and have the lowest priority.

The Plan uses appropriate valuation techniques based on available inputs to measure the fair value of its investments. When available, The Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 2 or Level 3 inputs for the period presented and there were no changes in the methods used to measure fair value at September 30, 2025 and 2024.

Level 1 Fair Value Measurements: The fair value of money market funds and mutual funds are based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Securities and Exchange Commission. The funds must publish their daily net asset value and transact at that price. The mutual funds held by the Plan are considered to be actively traded. The fair values of common stocks are based on the closing price reported on the active market where the individual securities are traded.

Level 2 Fair Value Measurements: The fair value of corporate bonds and U.S. government securities are valued using a market approach on yields currently available on comparable securities of issuers with similar credit ratings.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of September 30, 2025 and 2024:

		Fair Value Measurements at the End of the Reporting Period Using:	
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)
	<u>Fair Value</u>		
<u>September 30, 2025</u>			
Money market funds	\$ 2,164,797	\$ 2,164,797	\$ -
Mutual funds	12,571,708	12,571,708	-
Common stock	13,263,848	13,263,848	-
Warrants	5,498	5,498	-
Total assets at fair value	<u>\$ 28,005,851</u>	<u>\$ 28,005,851</u>	<u>\$ -</u>

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE C – FAIR VALUE MEASUREMENTS (Continued)

		Fair Value Measurements at the End of the Reporting Period Using:	
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)
	<u>Fair Value</u>		
<u>September 30, 2024</u>			
Money market funds	\$ 2,778,455	\$ 2,778,455	\$ -
Mutual funds	10,729,403	10,729,403	-
Common stock	9,897,109	9,897,109	-
Warrants	<u>25</u>	<u>25</u>	<u>-</u>
Total assets at fair value	<u>\$ 23,404,992</u>	<u>\$ 23,404,992</u>	<u>\$ -</u>

Gains and losses included in changes in net assets available for benefits for the years ended September 30, 2025 and 2024, are reported in net appreciation (depreciation) in fair value of investments.

The Plan's policy is to recognize transfers of investments into or out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended September 30, 2025, there were no transfers of investments into or out of Level 3.

NOTE D – RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity Investments. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management and recordkeeping services amounted to \$23,148 for the year ended September 30, 2025.

These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE E – PLAN TERMINATION

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time. The Termination of the Plan is subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE F – TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

NOTE G – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities, Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the statement of net assets available for benefits.

NOTE H – CERTIFIED INVESTMENT INFORMATION

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including all investments and notes receivable from participants held as of September 30 2025, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended September 30, 2025 was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company, a qualified institution.

SUPPLEMENTARY INFORMATION

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS HELD AT END OF YEAR

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
 EIN: 59-3057681
 PLAN NUMBER: 001
 SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i
 September 30, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Fidelity Cash Reserves	Money market fund	\$	2,032,168
	Fidelity Govt MMKT	Money market fund		132,629
		Total money market funds		<u>2,164,797</u>
	9 Meters Biopharma Inc Com New	82 shares of common stock		0
	AIM Immunotech Inc Com	23 shares of common stock		63
	AMC Entmt Hldgs Inc CL A New	4 shares of common stock		12
	Abbott Laboratories	117 shares of common stock		15,671
	Abbvie Inc	235.048 shares of common stock		54,423
	Advanced Micro Devices Inc	385 shares of common stock		62,289
	Aflac Inc	411.122 shares of common stock		45,922
	Airbnb Inc Com CL A	100 shares of common stock		12,142
	Albemarle Corp	.603 shares of common stock		49
	Allegion PLC	112.042 shares of common stock		19,871
	Alphabet Inc Cap Stk CL A	1,635 shares of common stock		397,468
	Alphabet Inc Cap Stk CL C	1,600 shares of common stock		389,680
	Amazon.com Inc	2,450.626 shares of common stock		538,084
	American Elec Pwr Co	125 shares of common stock		14,062
	Amicus Therapeutics Inc	400 shares of common stock		3,152
	Amphenol Corp CL A	27.046 shares of common stock		3,347
	Analog Devices Inc	100 shares of common stock		24,570
	Apollomics Inc	55 shares of common stock		1,014
	Appian Corp CL A	245 shares of common stock		7,490
	Apple Computer Inc	12,545.254 shares of common stock		3,194,398
	Applied Materials Inc	9 shares of common stock		1,843
	Aquabounty Technologies Inc	100 shares of common stock		224
	Argenx SE Spon ADR	.785 shares of common stock		579
	Arista Networks Inc	14 shares of common stock		2,040
	ASML Holding NV	1.007 shares of common stock		975
	Astria Therapeutics Inc	6.86 shares of common stock		50
	AT&T Inc	52.524 shares of common stock		1,483
	Aurora Cannabis Inc Com	2 shares of common stock		12
	Autonation Inc	100 shares of common stock		21,877
	BP PLC Spon ADR	202 shares of common stock		6,961
	Baker Hughes A GE CO CL A	100 shares of common stock		4,872
	Bank of America Corp	775 shares of common stock		39,982
	Biolife Solutions Inc Com New	180 shares of common stock		4,592
	Biontech SE Spon ADS	130 shares of common stock		12,821
	Blackrock Inc	52.009 shares of common stock		60,636
	Boeing Co	100 shares of common stock		21,583
	Bristol Myers Squibb	200 shares of common stock		9,020
	Broadridge Financial Solutions	6 shares of common stock		1,429
	Brookfield Infrastructure Corp	53.145 shares of common stock		2,185
	Brookfield Renewable Corp CL A	126.024 shares of common stock		4,338
	CBO Holdings Com	9 shares of common stock		2,207
	CSX Corp	150 shares of common stock		5,326
	Canopy Growth Corp Com	15 shares of common stock		22

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(k) PLAN
EIN: 59-3057681
PLAN NUMBER: 001
SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i (CONTINUED)
September 30, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Caterpillar Inc	617 shares of common stock	\$	294,402
	Chemours Co Com	100 shares of common stock		1,584
	ChevronTexaco Corp	100 shares of common stock		15,529
	Chubb Limited	7.024 shares of common stock		1,983
	Cisco Sys Inc	33.198 shares of common stock		2,271
	Clean Hbrs Inc	100 shares of common stock		23,222
	Clorox Co Del	200 shares of common stock		24,660
	Coca Cola Co	19.138 shares of common stock		1,269
	Conagra Foods Inc	100 shares of common stock		1,831
	Corning Inc	100 shares of common stock		8,203
	Costco Wholesale Corp	52.003 shares of common stock		48,136
	CrowdStrike Hldgs Inc CL A	45 shares of common stock		22,067
	Digital World Acquisition Corp	510 shares of common stock		8,374
	Disney Walt Co Del	467.05 shares of common stock		53,477
	Drone Svcs USA Inc Com	4 shares of common stock		0
	Dupont De Nemours Inc Com	41 shares of common stock		3,194
	Dycom Inds Inc	250 shares of common stock		72,940
	EBET Inc Com New	4 shares of common stock		0
	Enbridge Inc	10.614 shares of common stock		536
	Evogene Ltd	300 shares of common stock		343
	Exxon Mobil Corp	221.186 shares of common stock		24,939
	Facebook Inc Com	254 shares of common stock		186,533
	Fiserv Inc NFS LLC	7.185 shares of common stock		926
	Ford Mtr Co Del Com	100 shares of common stock		1,196
	Gamestop Corp New CL A	3.412 shares of common stock		93
	General Dynamics NFS LLC	100 shares of common stock		34,100
	General Motors Co Com	100 shares of common stock		6,097
	Genuine Parts Co	158.996 shares of common stock		22,037
	Gilead Sciences Inc	300 shares of common stock		33,300
	Grail Inc Com	16 shares of common stock		946
	Growgeneration Corp Com	100 shares of common stock		187
	Halliburton Co	500 shares of common stock		12,300
	Howmet Aerospace Inc Com	100 shares of common stock		19,623
	Illumina Inc	100 shares of common stock		9,497
	Ingersoll Rand Inc Com	264 shares of common stock		21,812
	Integral AD Science Hldng Corp	55.657 shares of common stock		566
	IONQ Inc Com	200 shares of common stock		12,300
	Johnson Controls International PLC	18.061 shares of common stock		1,986
	Johnson & Johnson	100 shares of common stock		18,542
	JP Morgan Chase & Co	410.047 shares of common stock		129,341
	Kinder Morgan Inc DE Com	125 shares of common stock		3,539
	Kroger Co NFS LLC	20 shares of common stock		1,348
	Lamb Weston Hldgs Inc Com	33 shares of common stock		1,917
	Las Vegas Sands Corp	200 shares of common stock		10,758
	Lilly Eli & Co NFS	4.989 shares of common stock		3,807
	Liquidmetal Technologies	12,540 shares of common stock		1,725
	Lockheed Martin Corp	100 shares of common stock		49,921
	Lucid Group Inc Com	10 shares of common stock		238
	Manitowoc Co Inc Com New	125 shares of common stock		1,251
	Mastec Inc	200 shares of common stock		42,562
	Match Group Inc New Com	197 shares of common stock		6,958
	Medtronic PLC	24 shares of common stock		2,286

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN

EIN: 59-3057681

PLAN NUMBER: 001

SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i (CONTINUED)

September 30, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Microsoft Corp	408.012 shares of common stock	\$	211,330
	Monolithic Pwr Sys Inc Com	2 shares of common stock		1,841
	Monster Beverage Corp New Com	1,050 shares of common stock		70,675
	MSCI Inc CL A	3.999 shares of common stock		2,269
	Nabors Industries Ltd Com	2 shares of common stock		82
	Natural Grocers By Vitamin Cottage Inc	100 shares of common stock		4,000
	Netflix Com Inc Com	160 shares of common stock		191,827
	Newmont Mng Corp	18.053 shares of common stock		1,522
	Nextera Energy Inc Com	1,489 shares of common stock		112,405
	Nortonlifelock Inc	56.237 shares of common stock		1,597
	Novanta Inc Com	100 shares of common stock		10,015
	Novavax Inc Com New	100 shares of common stock		867
	Nu Holdings Ltd	500 shares of common stock		8,005
	Nvidia Corp	28,339.909 shares of common stock		5,287,660
	Ocugen Inc Com	2,500 shares of common stock		4,075
	Okta Inc CL A	22 shares of common stock		2,017
	Oncology Pharma Inc Com New	500 shares of common stock		0
	Palantir Technologies Inc	465 shares of common stock		84,825
	Perspective Therapeutics Inc	50 shares of common stock		171
	Pfizer Inc	278 shares of common stock		7,083
	PG&E Corp	90 shares of common stock		1,357
	Philip Morris Intl Inc	11.082 shares of common stock		1,797
	Proctor & Gamble Co	150 shares of common stock		23,047
	Qualcomm Inc	260 shares of common stock		43,254
	Quanta Services Inc	100 shares of common stock		41,442
	Quantumscape Corp Com CL A	1,500 shares of common stock		18,480
	Radioio Inc Com	60 shares of common stock		0
	Raytheon Technologies Corp	50 shares of common stock		8,366
	Recursion Pharmaceuticals Inc	560 shares of common stock		2,733
	Resmed Inc	5.011 shares of common stock		1,372
	Riot Blockchain Inc Com	200 shares of common stock		3,806
	Rivian Automotive Inc Com CL A	150 shares of common stock		2,202
	Roper Inds Inc	3 shares of common stock		1,496
	Schlumberger Limited	386 shares of common stock		13,267
	Shopify Inc	190 shares of common stock		28,236
	Smith & Wesson Brands Inc Com	300 shares of common stock		2,949
	Sprouts Fmrs Mkt Inc Com	100 shares of common stock		10,880
	Starbucks Corp	700 shares of common stock		59,220
	Stryker Corp	.013 shares of common stock		5
	Sysco Corp	100 shares of common stock		8,234
	Taiwan Semiconductor Manuf Co Ltd	50 shares of common stock		13,964
	Take-Two Interactive Software	25 shares of common stock		6,459
	Teck Corp Ltd CL B	200 shares of common stock		8,778
	Tesla Motors Inc Com	1,005 shares of common stock		446,944
	Tidal Trust II Yieldmax Mara Option	3,025.641 shares of common stock		57,064
	TJX Companies Inc	11.077 shares of common stock		1,601
	T-Mobile US Inc Com	7 shares of common stock		1,676
	Toll Bros Inc	300 shares of common stock		41,442

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN

EIN: 59-3057681

PLAN NUMBER: 001

SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE4i (CONTINUED)

September 30, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Toronto Dominion Bk Ont Com New	200 shares of common stock	\$	15,990
	Trane Technologies PLC Com	300 shares of common stock		126,588
	Twilio Inc CL A	200 shares of common stock		20,018
	Twist Bioscience Corp Com	80 shares of common stock		2,251
	Valaris PLC Shs CL A	137 shares of common stock		0
	Verizon Communications	33 shares of common stock		1,450
	Viatis Inc Com	24 shares of common stock		238
	Visa Inc Com CL A	5.008 shares of common stock		1,710
	Vistra Energy Corp	4 shares of common stock		784
	Wal-Mart Stores Inc	16.039 shares of common stock		1,653
	Warner Bros Discovery Inc	93 shares of common stock		1,816
	Waste Management Inc	8.030 shares of common stock		1,773
	Xylo Technologies Ltd	6 shares of common stock		30
	Yum! Brands Inc	11 shares of common stock		1,672
	Zai Lab Ltd ADR	3 shares of common stock		102
	Zoetis Inc	.14 shares of common stock		20
		Total common stock		<u>13,263,848</u>
	Amplify ETF Tr Amplify Online	50 shares of mutual fund		3,809
	ARES Cap Corp	1,000 shares of mutual fund		20,410
	ARK ETF Tr Web X.O ETF	200 shares of mutual fund		34,922
	Blackstone Secd Lending Fd	1,000 shares of mutual fund		26,070
	BP Prudhoe Bay Rty Tr	100 shares of mutual fund		14
	C&S Realty Shares	1.901 shares of mutual fund		130
	Deutsche Large Cap Focus Growth Fd	1,000.192 shares of mutual fund		99,349
	Deutsche Science and Tech Fund	1,211.976 shares of mutual fund		59,193
	Fidelity 500 Index	217.399 shares of mutual fund		50,645
	Fidelity 500 Index Institutional Prem	1,455.061 shares of mutual fund		338,971
	Fidelity Advisor Diversified Int'l Fd	29.286 shares of mutual fund		909
	Fidelity Balanced	36,940.053 shares of mutual fund		1,210,156
	Fidelity Blue Chip Growth	465.616 shares of mutual fund		120,129
	Fidelity Blue Chip Growth	336.412 shares of mutual fund		14,456
	Fidelity Capital Appreciation	45,903.748 shares of mutual fund		2,213,020
	Fidelity Capital & Income	2,717.697 shares of mutual fund		29,460
	Fidelity Contrafund	70,556.035 shares of mutual fund		1,746,967
	Fidelity Core Dividend ETF	1.007 shares of mutual fund		56
	Fidelity Diversified International	6,749.383 shares of mutual fund		348,268
	Fidelity Dividend Growth	1,910.508 shares of mutual fund		79,821
	Fidelity Equity Income	833.735 shares of mutual fund		69,650
	Fidelity Equity Income	31.359 shares of mutual fund		559
	Fidelity Equity Income II	25,584.986 shares of mutual fund		772,155
	Fidelity Freedom 2015	2,922.465 shares of mutual fund		36,151
	Fidelity Freedom 2020	5,051.876 shares of mutual fund		79,365
	Fidelity Freedom 2025	8,479.208 shares of mutual fund		128,121
	Fidelity Freedom 2030	6,572.042 shares of mutual fund		128,878
	Fidelity Freedom 2035	6,906.776 shares of mutual fund		122,112
	Fidelity Freedom 2040	99,295.318 shares of mutual fund		1,320,628
	Fidelity Freedom 2040	13,313.714 shares of mutual fund		176,274
	Fidelity Freedom 2045	13,205.716 shares of mutual fund		206,405
	Fidelity Freedom 2050	9,735.817 shares of mutual fund		154,702
	Fidelity Freedom 2055	10,936.346 shares of mutual fund		201,338
	Fidelity Freedom 2060	8,167.611 shares of mutual fund		138,278
	Fidelity Freedom 2065	5,981.863 shares of mutual fund		92,779
	Fidelity Freedom 2070	1,754.833 shares of mutual fund		21,286
	Fidelity Global EX US Index	329.675 shares of mutual fund		6,030
	Fidelity Government Income	31,920.906 shares of mutual fund		295,588
	Fidelity Inflation PR Bond Index	24.749 shares of mutual fund		232

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
EIN: 59-3057681
PLAN NUMBER: 001
SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i (CONTINUED)
September 30, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Fidelity International Capital Apprec	9.665 shares of mutual fund	\$	186
	Fidelity Investment Grade	14,059.797 shares of mutual fund		102,918
	Fidelity Low Priced Stock	5,977.805 shares of mutual fund		249,454
	Fidelity Magellan	13,182.437 shares of mutual fund		212,237
	Fidelity Mid Cap Index	218.868 shares of mutual fund		8,140
	Fidelity Mid Cap Stock	4,458.441 shares of mutual fund		201,566
	Fidelity MMKT Premium Class	46.85 shares of mutual fund		47
	Fidelity Select Biotechnology	5,427.063 shares of mutual fund		120,915
	Fidelity Select Brokerage & Invs Mgt	41.403 shares of mutual fund		8,151
	Fidelity Select Construction & Housing	62.028 shares of mutual fund		8,033
	Fidelity Select Insurance	82.893 shares of mutual fund		7,828
	Fidelity Small Cap Index	4.448 shares of mutual fund		136
	Fidelity Small Cap Stock	14,963.131 shares of mutual fund		298,664
	Fidelity Technoquant Growth	3,366.306 shares of mutual fund		142,630
	Fidelity Total Bond	392.880 shares of mutual fund		3,516
	Fidelity US Bond Index	18.846 shares of mutual fund		199
	Fidelity Value	22,404.209 shares of mutual fund		323,293
	GQG Emerging Markets	144.195 shares of mutual fund		2,531
	Grayscale Bitcoin Tr BTC Shs	100 shares of mutual fund		8,977
	Healthpeak Pptys Inc	200 shares of mutual fund		3,830
	Innovative Indl Pptys Inc CL A	12 shares of mutual fund		643
	Invesco Exchange Traded Fd Tr	100 shares of mutual fund		4,687
	JP Morgan Government Bond Fd	50.256 shares of mutual fund		488
	JP Morgan US Equity	193.742 shares of mutual fund		5,498
	Orion Office REIT Inc	28 shares of mutual fund		76
	Realty Income Corp MD	663.483 shares of mutual fund		40,333
	Schwab Strategic Tr US Div Equity	47.885 shares of mutual fund		1,307
	Schwab Strategic Tr US Large Cap	374.934 shares of mutual fund		11,964
	S & P 500 Depository Receipt	300 shares of mutual fund		199,854
	SPDR Index Shs Fds S & P World Ex	52.499 shares of mutual fund		2,246
	SPDR Ser Tr SPDR Bloomberg	13.18 shares of mutual fund		1,209
	Tidal ETF Trust II Yieldmax Coin	1,072.564 shares of mutual fund		7,379
	Tidal Trust II Yieldmax Bitcoin	104.453 shares of mutual fund		1,042
	Tidal Tr II Yieldmax MSTR	8,703.489 shares of mutual fund		121,501
	Tidal Trust II Yieldmax Ultra	13,647.533 shares of mutual fund		74,652
	Vanguard Dividend Growth Investor	217.851 shares of mutual fund		8,026
	Vanguard Index Fds	22.423 shares of mutual fund		13,731
	Vanguard Sector Index Fds	13.65 shares of mutual fund		10,191
	Vanguard/Wellesley Income	620.877 shares of mutual fund		16,310
	Vanguard Whitehall Fds High Dividend	.24 shares of mutual fund		34
		Total mutual funds		<u>12,571,708</u>
	Bitmine Immersion Call	5 shares of warrants		4,305
	Lyft Inc Call	3 shares of warrants		1,185
	Valaris LTD WTS EXP 04/29/2028	3 shares of warrants		8
		Total other investments		<u>5,498</u>
	Participant Loans - Interest rates from 5% to 9% and maturity dates from 11/6/2025 to 8/20/2030			<u>286,508</u>
		Total assets held for investment purposes	\$	<u><u>28,292,359</u></u>

Note: Column (a) is blank as there were no parties-in-interest.

Column (d) is blank as all investments are participant directed.

See accompanying notes.