

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2024</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div></div>
B	This return/report is: <div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 07/01/1992
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PLIANT, LLC 101 OAKLEY STREET EVANSVILLE, IN 47710
2b	Employer Identification Number (EIN) 43-2107725
2c	Plan Sponsor's telephone number 920-527-5317
2d	Business code (see instructions) 325200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2026	JUSTINE MURPHY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor AMCOR US BENEFITS COMMITTEE 2200 BADGER AVE. OSHKOSH, WI 54904	3b Administrator's EIN 43-2107725 3c Administrator's telephone number 920-527-5317 <div style="background-color: #cccccc; height: 40px;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 3636
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px;"></div> <div style="background-color: #cccccc; height: 20px;"></div> 6a(1) 479 6a(2) 344 6b 1414 6c 1570 6d 3328 6e 258 6f 3586 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF PLIANT, LLC	D Employer Identification Number (EIN) 43-2107725
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 10 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	227118257	
b	Actuarial value	2b	204406432	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	1538	122018444	122018444
b	For terminated vested participants	1619	63119486	63119486
c	For active participants	479	15122378	15742928
d	Total	3636	200260308	200880858
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.37 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	875000	
c	Target normal cost	6c	875000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>BRIAN D. EVITTS</div> <div>Type or print name of actuary</div> <div>CBIZ</div> <div>Firm name</div> <div>1845 WALNUT STREET 10TH FLOOR PHILADELPHIA, PA 19103</div> <div>Address of the firm</div>	<div>06/08/2026</div> <div>Date</div> <div>26-05995</div> <div>Most recent enrollment number</div> <div>215-825-4027</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	6974993
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1689376
9 Amount remaining (line 7 minus line 8)	0	5285617
10 Interest on line 9 using prior year's actual return of <u>20.54</u> %	0	1085666
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.20</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6371283

Part III Funding Percentages

14 Funding target attainment percentage	14	98.58 %
15 Adjusted funding target attainment percentage	15	101.75 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.14 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 5.05 %	2nd segment: 5.31 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	875000
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		2845709	446458
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	1321458
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1321458	1321458
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

<div>A</div> <div>Name of plan</div> <div>BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN</div>	<div>B</div> <div>Three-digit plan number (PN)</div> <div>▶</div> <div>001</div>
<div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>PLIANT, LLC</div>	<div>D</div> <div>Employer Identification Number (EIN)</div> <div>43-2107725</div>

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CBIZ

31-1582098

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	399775	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK

31-0676865

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	NONE	213210	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARDING, SHYMANSKI & CO.

35-1346211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	30000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	KAREN KIM	b EIN:	31-1582098
c Position:	ENROLLED ACTUARY		
d Address:	1845 WALNUT STREET 10TH FLOOR PHILADELPHIA, PA 19103	e Telephone:	215-587-0700

Explanation: ACTUARY LEFT THE FIRM.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

<div>SCHEDULE H</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PLIANT, LLC	D Employer Identification Number (EIN) 43-2107725

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	913130	436033
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4879877	17637784
(2) U.S. Government securities	1c(2)	46770103	83727360
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	85210896	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	75675105	122158733
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	13669146	0
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	227118257	223959910
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	227118257	223959910

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	3640559	
(B) U.S. Government securities.....	2b(1)(B)	2983542	
(C) Corporate debt instruments.....	2b(1)(C)	846557	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		7470658
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	790643	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		790643
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	288124395	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	286763071	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	327397	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		862218
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		10812240

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12958200	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		12958200
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	2166	
(4) IQPA audit fees	2i(4)	30000	
(5) Investment advisory and investment management fees	2i(5)	213210	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	399775	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	367236	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1012387
j Total expenses. Add all expense amounts in column (b) and enter total	2j		13970587

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-3158347
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HARDING SHYMANSKI COMPANY PSC**

(2) EIN: **35-1346211**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☒ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 576836.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PLIANT, LLC		D Employer Identification Number (EIN) 43-2107725
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 31-0676865		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 2
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 92.1%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: 7.9% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☒ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

BERRY GLOBAL, INC.
DEFINED BENEFIT PENSION PLAN

Financial Report

September 30, 2025

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Independent Auditor's Report

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INDEPENDENT AUDITOR'S REPORT



**HARDING, SHYMANSKI
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Amcor US Benefits Committee
Berry Global, Inc. Defined Benefit Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Berry Global, Inc. Defined Benefit Pension Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of September 30, 2025 and 2024, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated Plan benefits as of September 30, 2024, the related statement of changes in accumulated Plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended September 30, 2025 and 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Opinion (Continued)

- The information in the financial statements referred to on the previous page related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Plan Termination

As described in Note 11 to the financial statements, an amendment to the Plan was made subsequent to September 30, 2025 to terminate the Plan. Because the termination and related distribution activity occurred subsequent to September 30, 2025, the financial statements have not been prepared on the liquidation basis of accounting. The termination has been disclosed as a nonrecognized subsequent event. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and; therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of the year) and of reportable transactions as of September 30, 2025, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Other Matters (Continued)

Supplemental Schedules Required by ERISA (Continued)

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Harding, Shynanski & Company, P. S. C.

Evansville, Indiana

June 30, 2026

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

September 30, 2025 and 2024

	2025	2024
<hr/>		
ASSETS		
Investments at fair value	\$ 223,523,877	\$ 226,205,127
Receivables:		
Accrued income	<u>436,033</u>	<u>913,130</u>
Net assets available for benefits	<u><u>\$ 223,959,910</u></u>	<u><u>\$ 227,118,257</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended September 30, 2025 and 2024

	2025	2024
Additions		
Investment income:		
Net appreciation in fair value of investments	\$ 2,550,939	\$ 34,825,228
Interest and dividends	<u>8,223,555</u>	<u>5,006,899</u>
Total additions	<u>10,774,494</u>	<u>39,832,127</u>
Deductions		
Benefits paid to participants	12,958,200	12,504,244
Administrative expenses	<u>974,641</u>	<u>854,268</u>
Total deductions	<u>13,932,841</u>	<u>13,358,512</u>
Net increase (decrease)	(3,158,347)	26,473,615
Beginning of year	<u>227,118,257</u>	<u>200,644,642</u>
End of year	<u>\$ 223,959,910</u>	<u>\$ 227,118,257</u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF ACCUMULATED PLAN BENEFITS

September 30, 2024

Actuarial present value of vested benefits	
Vested benefits:	
Participants and beneficiaries currently receiving payments	\$ 115,438,364
Other participants	<u>72,346,306</u>
Total vested benefits	187,784,670
Non-vested benefits	<u>576,955</u>
Total actuarial present value of accumulated Plan benefits	<u><u>\$ 188,361,625</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

Year Ended September 30, 2024

Actuarial present value of accumulated Plan benefits at beginning of period	\$ 183,086,761
Increase (decrease) during the period attributable to:	
Benefits accumulation (including gains/losses)	2,708,115
Interest accumulation	11,052,165
Benefits paid	(12,504,244)
Actuarial assumption changes	<u>4,018,828</u>
Net increase	<u>5,274,864</u>
Actuarial present value of accumulated Plan benefits at end of period	<u><u>\$ 188,361,625</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 1 – Plan Description

The following description of the Berry Global, Inc. Defined Benefit Pension Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Plan Sponsor is Pliant, LLC (Company), which was a wholly owned subsidiary of Berry Global, Inc. prior to April 30, 2025. On April 30, 2025, Berry Global Group, Inc., parent of Berry Global, Inc., was acquired by Amcor plc in an all-stock transaction.

General

The Plan is a defined benefit pension plan covering certain employees of Berry Global, Inc., whose parent company was acquired April 30, 2025 and now operates as Amcor plc, who have completed one year of service excluding those covered under a collective bargaining agreement, unless the terms of the agreement provide for participation. Effective December 31, 2007, the Plan was frozen for all employees. Participants will not accrue any additional retirement benefits under the Plan after that date, but they will remain entitled to all benefits which have accrued under the Plan as of December 31, 2007. Participants will continue to earn service credit in order to satisfy any vesting or eligibility for early retirement requirements.

Effective December 31, 2008, the Pliant Corporation Hourly Employees' Pension Plan for the Calhoun, Georgia Plant (Calhoun Plan) merged with the Plan. The Calhoun Plan covered certain employees who were represented by a collective bargaining representative with whom the employer had a contract providing for pensions under the Plan in effect. Effective December 31, 2008, the Calhoun Plan was frozen with respect to all participants.

Effective December 31, 2011, the Company merged the Pliant Corporation Hourly Employee's Pension Plan for the Chippewa Falls Plant (Chippewa Falls Plan), the Captive Plastics, Inc. Defined Benefit Pension Plan (Captive Plan), and the Poly-Seal Retirement Plan (Poly-Seal Plan) with the Plan. All merged plans were frozen with respect to all participants on various dates prior to the merger.

Effective December 31, 2012, the Company merged the Georgia Union Pension Plan (Georgia Plan) with the Plan. The Georgia Plan was frozen effective December 31, 2011 with respect to all participants.

Effective April 5, 2016, the Plan year-end changed from December 31 to September 30.

Effective April 14, 2017, the Berry Plastics Corporation Defined Benefit Plan changed its name to Berry Global, Inc. Defined Benefit Pension Plan.

Effective September 30, 2018, the Company merged the Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees, the Poly-Bond, Inc. Retirement Plan, the Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal, the Amended and Restated Fiberweb Retirement Plan, and the AEP Alabama Union Employees' Pension Plan with the Plan. All merged plans were frozen with respect to all participants on various dates prior to the merger.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 1 – Plan Description (Continued)

General (Continued)

The Amcor US Benefits Committee (Committee) is responsible for oversight of the Plan. The Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance and reports to the Amcor plc Board of Directors.

The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state laws. The Plan is subject to the provisions of ERISA. The Plan has a divided interest in a trust agreement covering more than one plan.

Funding Policy

The Plan's funding policy is for the Company to contribute an amount at such times as the Committee determines which would meet or exceed the annual ERISA minimum funding requirement. The amount of the contribution to the Plan and the determination of the estimated accrued obligation for pension benefits are based on various assumptions made by an independent actuary as discussed in Note 3.

As there were no minimum funding requirements under ERISA for the years ended September 30, 2025 and 2024, the Company did not make any contributions to the Plan.

Pension Benefits

The benefits provided by the Plan include normal retirement and death benefits. The Plan provides pension benefits to participants currently receiving pension benefits and terminated employees with deferred vested status. Participants are eligible for monthly pension benefit payments at retirement age, normally 65, equal to an amount, as defined, based on the accrued benefit as of the date of the Plan freeze. Employees may elect to receive their pension benefits in various forms. Whenever the employment of a participant terminates for reasons other than early retirement, normal retirement, death, disability, or total and permanent disability, the participant is entitled to the value of his/her mandatory contribution benefits account, plus a percentage, based on years of service, of his/her accrued retirement benefits account. Participants should refer to the Plan agreement for a complete description of the benefit payment options available.

Supplemental Benefit

Certain locations provide for supplemental pension benefit to assist employees in paying premiums for medical insurance. Participants should refer to the Plan agreement for a complete description of the benefit.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 1 – Plan Description (Continued)

Death and Disability Benefits

A participant whose employment with all participating and affiliated companies is severed due to a participant's total and permanent disability prior to the earlier of when the participant attains age 65 or ceases to be disabled, shall continue to earn service credits in order to satisfy any vesting requirements and be entitled to receive retirement benefits under the Plan agreement.

Upon death of the participant, under the joint and survivor annuity and pre-retirement survivor annuity, beneficiaries will receive benefits as described in the Plan agreement.

Note 2 – Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared under the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated Plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Committee determines the Plan's valuation policies utilizing information provided by the advisors and Trustee. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 2 – Significant Accounting Policies (Continued)

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Certain expenses incurred in connection with general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, investment related expenses are included in net appreciation of fair value of investments.

Note 3 – Actuarial Present Value of Accumulated Plan Benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are based on the accrued benefit as of the date of the Plan freeze. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated Plan benefits.

The actuarial present value of accumulated benefits, as determined by an independent actuary, CBIZ Benefits and Insurance Services, Inc., is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 3 – Actuarial Present Value of Accumulated Plan Benefits (Continued)

The significant methods and assumptions underlying the actuarial computations of accumulated benefits as of October 1, 2024 are as follows:

Life Expectancy of Participants	Pri-2012 Amount-Weighted Blue Collar Mortality Tables, and Pri-2012 Amount-Weighted Total Dataset Mortality Tables, with generational projection from 2012 using Scale MP-2021
Retirement Age Assumptions	Various percentages from ages 55-70, with 100% assumed to retire by age 70
Assumed Asset Valuation Method	Three-year averaging of market value
Assumed Average Rates of Return	6.25%
Assumed Discount Rates	6%
Assumed Actuarial Cost Method	The present value of total accumulated benefits represents the present value of the benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the interest rate.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated Plan benefits. The computations of the actuarial present value of accumulated Plan benefits were made as of October 1, 2024. Had the valuation been completed as of September 30, there would be no material differences.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 4 – Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits for participants, or their beneficiaries, who have been receiving payments for at least three years, or were eligible to retire for that three-year period and would have received benefits if they had retired. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. Government agency) up to the applicable limitations (discussed subsequently).
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All nonvested benefits.

To the extent that funds are available, benefits will be paid in full in each of the previously-mentioned distribution categories. If sufficient funds are not available to pay all the benefits in a category, then benefits in that category will be paid on a pro rata basis.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

After all liabilities have been satisfied, the Company is entitled to the balance of the trust fund, if any. As described in Note 11, subsequent to September 30, 2025, an amendment to terminate the Plan was approved with an effective termination date of December 31, 2025.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 5 – Summary of Certified Financial Data by the Trustee

The following is a summary of the Plan's financial information as of September 30, 2025 and 2024 and for the years then ended, included throughout the Plan's financial statements and supplemental schedules, that were prepared by or derived from information provided by Fifth Third Bank, the Trustee of the Plan, and furnished to the Plan administrator. The Plan administrator has obtained certifications from the Trustee that the following assets are complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets.

<u>Net Assets Available for Benefits Held by Trustee</u>	<u>2025</u>	<u>2024</u>
Investments at fair value	\$ 223,523,877	\$ 226,205,127
Accrued income	<u>436,033</u>	<u>913,130</u>
	<u>\$ 223,959,910</u>	<u>\$ 227,118,257</u>

Statements of Changes in Net Assets Available for Benefits

Investment income		
Net appreciation in fair value of investments	\$ 2,550,939	\$ 34,825,228
Interest and dividends	<u>8,223,555</u>	<u>5,006,899</u>
	<u>\$ 10,774,494</u>	<u>\$ 39,832,127</u>

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 6 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the Financial Accounting Standards Board ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	<p>Inputs to the valuation methodology include:</p> <ul style="list-style-type: none">• Quoted prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. <p>If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p>
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended September 30, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at the daily closing price as reported by the fund. Money market funds held by the Plan are open-end money market funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The money market funds held by the Plan are deemed to be actively traded.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 6 – Fair Value Measurements (Continued)

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate, municipal, and treasury bonds: Valued at the closing price reported on the active market on which the individual bond securities are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2025 and 2024:

	Assets at Fair Value as of September 30, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 122,158,735	\$ 0	\$ 0	\$ 122,158,735
Money market fund	17,637,782	0	0	17,637,782
Treasury bonds	83,727,360	0	0	83,727,360
Investments at fair value	<u>\$ 223,523,877</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 223,523,877</u>

	Assets at Fair Value as of September 30, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 75,675,106	\$ 0	\$ 0	\$ 75,675,106
Money market fund	4,879,876	0	0	4,879,876
Common stock	13,669,146	0	0	13,669,146
Corporate, municipal, and treasury bonds	131,980,999	0	0	131,980,999
Investments at fair value	<u>\$ 226,205,127</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 226,205,127</u>

Note 7 – Related Party Transactions and Party-in-Interest Transactions

As described in Note 1, Berry Global Group, Inc. was the ultimate parent company of the Plan Sponsor. The Plan held common stock of Berry Global Group, Inc., as of September 30, 2024, all of which were sold prior to it being acquired by Amcor plc on April 30, 2025. Fifth Third Bank is the Trustee for the Plan and; therefore, the Plan generates transactions that qualify as party-in-interest transactions. Fees paid by the Plan for the Trustee's services for the years ended September 30, 2025 and 2024 amounted to \$213,210 and \$201,968, respectively. Fees paid to the actuary and other service providers that are also considered party-in-interest transactions for the years ended September 30, 2025 and 2024, amounted to \$429,775 and \$296,666, respectively.

The Company provides certain administrative services at no cost to the Plan.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 8 – Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 9, 2017, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and; therefore, believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

Note 9 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Note 10 – Plan Amendments

On December 31, 2024, the Company had approved and executed an amendment formally terminating the Berry Global, Inc. Defined Benefit Pension Plan, effective March 15, 2025, in accordance with ERISA and applicable IRS guidance. The Plan termination was subject to IRS and PBGC approval. As of July 9, 2025, IRS and PBGC approvals had not been granted, and no termination proceedings had occurred. Effective July 9, 2025, the Plan was amended to revoke the termination provisions of the aforementioned December 31, 2024 amendment.

The amendment on December 31, 2024 also included updated provisions to reflect compliance with the SECURE Act 1.0 and 2.0, the CARES Act, and other statutory changes. In addition, the Plan was amended to revise its governance structure, with the designation of the Amcor US Benefits Committee as the Plan administrator and fiduciary.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 and 2024

Note 11 – Subsequent Events

In November 2025, the Plan Sponsor approved an amendment to merge affiliated defined benefit pension plans, the Amcor Rigid Packaging Pension Plan and the Kerr Group, Inc. Retirement Income Plan I into the Plan effective December 31, 2025. As part of this amendment, the merged plans were consolidated into a single plan, which was subsequently renamed the Amcor/Berry/Kerr - Combined Pension Plan. The value of assets being merged into the Plan is approximately \$47,800,000. The amendment provides that, following the completion of the merger, the combined plan will be terminated effective December 31, 2025. Subsequent to year-end, the Plan completed the applicable IRS and PBGC termination procedures. The IRS issued a favorable determination letter dated April 23, 2026, stating that the termination of the Plan does not affect its qualification for federal tax purposes. The Plan did not receive a Notice of Noncompliance from the PBGC, and the PBGC review period expired; therefore, the Plan proceeded with the termination. Subsequent to year-end, the Plan paid lump-sum distributions to eligible participants. The Plan is also working with an insurance company to transfer the remaining benefit obligations through the purchase of annuity contracts. The insurance company is expected to commence pension payments in September 2026. Management expects remaining plan assets to be distributed or transferred in accordance with applicable law and the terms of the Plan.

The Plan has evaluated subsequent events through June 30, 2026, the date the financial statements were available to be issued.

-- SUPPLEMENTAL SCHEDULES --

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: PLIANT, LLC

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
United States Treasury		Treasury Note, 3.875% through March 31, 2027	\$ 6,000,703	\$ 6,017,820
United States Treasury		Treasury Note, 3.625% through March 31, 2028	5,958,594	6,001,620
United States Treasury		Treasury Note, 4.0% through January 31, 2029	6,016,680	6,064,920
United States Treasury		Treasury Note, 4.0% through February 28, 2030	6,009,883	6,069,600
United States Treasury		Treasury Note, 4.0% through January 31, 2031	5,985,742	6,062,580
United States Treasury		Treasury Note, 1.875% through February 15, 2032	5,200,938	5,323,140
United States Treasury		Treasury Note, 3.5% through February 15, 2033	5,733,398	5,824,920
United States Treasury		Treasury Note, 4.0% through February 15, 2034	5,899,023	5,984,280
United States Treasury		Treasury Note, 4.625% through February 15, 2035	6,172,383	6,235,320
United States Treasury		Treasury Bond, 4.5% through February 15, 2036	6,157,813	6,196,860
United States Treasury		Treasury Bond, 4.75% through February 15, 2037	6,261,563	6,299,760
United States Treasury		Treasury Bond, 4.375% through February 15, 2038	6,000,938	6,050,880
United States Treasury		Treasury Bond, 3.5% through February 15, 2039	5,425,156	5,489,040
United States Treasury		Treasury Bond, 4.625% through February 15, 2040	6,071,992	6,106,620
Federated Government Obligations Premier		Money market fund	17,637,782	17,637,782
Ishares Iboxx \$ Investment Grade Corporate Bond Fund		Mutual fund	25,065,051	25,386,512
Ishares 10+ Year Investment Grade Corporate Bond ETF		Mutual fund	23,068,317	23,558,728
Vanguard Long-Term Investment-Grade Fund Admiral Shares		Mutual fund	23,000,000	23,482,307
Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares		Mutual fund	21,000,000	21,189,831
Vanguard Short-Term Investment-Grade Fund Admiral Shares		Mutual fund	5,000,000	5,009,524
Vanguard Long-Term Corporate Bond Fund		Mutual fund	23,052,571	23,531,833
			<u>\$ 220,718,527</u>	<u>\$ 223,523,877</u>

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: PLIANT, LLC

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS

September 30, 2025

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
<i>Series of transactions in excess of five percent of Plan assets</i>							
Issuer	Berry Global Group, Inc.	\$ 0	\$ 13,903,183	\$ 7,344	\$ 4,844,163	\$ 13,903,183	\$ 9,051,676
Issuer	Ishares Iboxx \$ Investment Grade Corporate Bond Fund	25,065,051	0	0	25,065,051	25,065,051	0
Issuer	Ishares 10+ Year Investment Grade Corporate Bond ETF	23,068,317	0	0	23,068,317	23,068,317	0
Issuer	United States Treasury Bills maturing June 29, 2025	46,447,652	0	0	46,447,652	46,447,652	0
Issuer	United States Treasury Bills maturing June 29, 2025	0	46,447,652	0	46,447,652	46,447,652	0
Issuer	Vanguard Long-Term Investment-Grade Fund Admiral Shares	23,000,000	0	0	23,000,000	23,000,000	0
Issuer	Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares	21,000,000	0	0	21,000,000	21,000,000	0
Issuer	Vanguard Long-Term Corporate Bond Fund	23,052,571	0	0	23,052,571	23,052,571	0
Issuer	Vanguard S&P 500 ETF	0	72,710,823	6,986	40,159,450	72,710,823	32,544,387
Issuer	Federated Government Obligations Premier	313,538,893	0	0	313,538,893	313,538,893	0
Issuer	Federated Government Obligations Premier	0	300,780,987	0	300,780,987	300,780,987	0
<i>Single transactions in excess of five percent of Plan assets</i>							
Issuer	Federated Government Obligations Premier	\$ 54,043,823	\$ 0	\$ 0	\$ 54,043,823	\$ 54,043,823	\$ 0
Issuer	Federated Government Obligations Premier	142,809,351	0	0	142,809,351	142,809,351	0
Issuer	Federated Government Obligations Premier	0	50,858,562	0	50,858,562	50,858,562	0
Issuer	Federated Government Obligations Premier	34,924,857	0	0	34,924,857	34,924,857	0
Issuer	Federated Government Obligations Premier	0	113,572,589	0	113,572,589	113,572,589	0
Issuer	Federated Government Obligations Premier	47,231,292	0	0	47,231,292	47,231,292	0
Issuer	Federated Government Obligations Premier	0	118,828,930	0	118,828,930	118,828,930	0
Issuer	Vanguard Long-Term Investment-Grade Fund Admiral Shares	23,000,000	0	0	23,000,000	23,000,000	0
Issuer	Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares	21,000,000	0	0	21,000,000	21,000,000	0
Issuer	United States Treasury Bills maturing July 29, 2025	46,447,652	0	0	46,447,652	46,447,652	0
Issuer	Vanguard S&P 500 ETF	0	51,668,322	5,200	28,176,890	51,668,322	23,486,232
Issuer	United States Treasury Bills maturing July 29, 2025	0	46,447,652	0	46,447,652	46,447,652	0

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: PLIANT, LLC

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS (CONTINUED)

September 30, 2025

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
<i>Broker-security transactions in excess of 5%</i>							
Issuer	Vanguard Intermediate-Term Bond Index	\$ 0	\$ 1,961,868	\$ 0	\$ 2,000,000	\$ 1,961,868	\$ (38,132)
Issuer	Vanguard Developed Markets Index Fund Admiral Shares	0	100,000	0	75,253	100,000	24,747
Issuer	Vanguard Developed Markets Index Fund Admiral Shares	0	65,000	0	49,269	65,000	15,731
Issuer	Vanguard Developed Markets Index Fund Admiral Shares	0	67,262	0	52,407	67,262	14,855
Issuer	Vanguard Long-Term Investment-Grade Fund Admiral Shares	23,000,000	0	0	23,000,000	23,000,000	0
Issuer	Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares	21,000,000	0	0	21,000,000	21,000,000	0
Issuer	Vanguard Short-Term Investment-Grade Fund Admiral Shares	5,000,000	0	0	5,000,000	5,000,000	0
Issuer	Vanguard Mid-Cap Index Fund Admiral Shares	0	50,000	0	23,535	50,000	26,465
Issuer	Vanguard Mid-Cap Index Fund Admiral Shares	0	40,000	0	18,289	40,000	21,711
Issuer	Vanguard Mid-Cap Index Fund Admiral Shares	0	44,570	0	20,896	44,570	23,674
Issuer	United States Treasury Bills maturing July 29, 2025	46,447,652	0	0	46,447,652	46,447,652	0
Issuer	United States Treasury Bonds maturing February 15, 2040	2,005,938	0	0	2,005,938	2,005,938	0
Issuer	United States Treasury Notes maturing September 30, 2027	0	4,399,170	0	4,216,336	4,399,170	182,834
Issuer	United States Treasury Notes maturing August 15, 2031	839,063	0	0	839,063	839,063	0
Issuer	United States Treasury Notes maturing October 31, 2026	0	4,457,105	0	4,454,727	4,457,105	2,378
Issuer	United States Treasury Notes maturing November 15, 2031	0	3,544,594	0	3,506,875	3,544,594	37,719
Issuer	United States Treasury Notes maturing February 15, 2032	2,617,852	0	0	2,617,852	2,617,852	0
Issuer	United States Treasury Notes maturing January 1, 2025	0	3,000,000	0	2,989,570	3,000,000	10,430
Issuer	United States Treasury Notes maturing February 15, 2033	2,885,742	0	0	2,885,742	2,885,742	0
Issuer	United States Treasury Notes maturing March 31, 2033	2,988,984	0	0	2,988,984	2,988,984	0
Issuer	United States Treasury Notes maturing January 31, 2025	995,195	0	0	995,195	995,195	0
Issuer	United States Treasury Notes maturing August 15, 2034	1,973,281	0	0	1,973,281	1,973,281	0
Issuer	United States Treasury Notes maturing August 31, 2026	4,968,945	0	0	4,968,945	4,968,945	0
Issuer	United States Treasury Notes maturing September 30, 2025	988,125	0	0	988,125	988,125	0
Issuer	Vanguard Short-Term Bond ETF	0	3,410,315	1,854	3,415,958	3,410,315	(7,497)
Issuer	Vanguard S&P 500 ETF	0	4,515,837	378	2,517,601	4,515,837	1,997,858
Issuer	Vanguard S&P 500 ETF	0	51,668,322	5,200	28,176,890	51,668,322	23,486,232
Issuer	United States Treasury Bills maturing July 29, 2025	0	46,447,652	0	46,447,652	46,447,652	0

See independent auditor's report.

SCHEDULE SB ATTACHMENT

Line 26a - Schedule of Active Participant Data

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2024

Age	Years of Credited Service										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	-	-	-	-	-	-	-	-	-
35 to 39	-	1	10	1	-	-	-	-	-	-	12
40 to 44	-	6	21	17	-	-	-	-	-	-	44
45 to 49	-	1	26	28	13	1	-	-	-	-	69
50 to 54	-	2	20	35	20	10	1	-	-	-	88
55 to 59	-	2	18	29	23	25	11	2	-	-	110
60 to 64	-	3	16	33	19	20	17	2	1	-	111
65 to 69	-	1	10	12	9	4	3	2	-	-	41
70 & Over	-	1	-	2	-	-	-	-	-	1	4
Total	-	17	121	157	84	60	32	6	1	1	479

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Funding Discount Rates

IRS-Prescribed Three-Segment Rates, for the month that includes the valuation date (October).

	Non-Stabilized	Limited to 25-Year Corridor
Segment 1:	5.05%	5.05%
Segment 2:	5.31%	5.31%
Segment 3:	5.37%	5.59%

The "Limited to 25 Year Corridor" rates are adjusted by the applicable maximum and applicable minimum percentages of the 25-year average segment rates, as set forth in the American Rescue Plan Act of 2021 for use in Minimum Required Contribution calculations. The IRS Maximum Deductible Limit Calculations use the rates from the "Non-Stabilized" column above.

The interest rates used to value the Target Liability for determining the minimum and maximum contributions are prescribed by law and based on elections made by the Plan Sponsor.

Effective Interest Rate

The Effective Interest Rate (EIR) for the current Plan Year is 5.37%. For the prior Plan Year, the EIR was 5.20%.

The EIR is the single rate of interest which, if used to determine the Funding Target, would result in the same Funding Target determined using the Plan Sponsor’s above-elected discount rates. The EIR is used to discount contributions for minimum funding requirements and to accumulate excess contributions to the end of the year.

Funding Expected Return on Assets

The Expected Return on Assets (EROA) used in the calculation of the Actuarial Value of Assets is the lesser of (a) or (b), below:

(a) The expected long-term rate of return on assets based on policy trust allocations; or

(b) The third segment rate in the IRS-prescribed three-segment rate assumption, based on the elections made by the Plan Sponsor for minimum funding purposes.

The results are as follows:

Plan Year	Assumption (a)	Seg. III (b)	EROA (smaller of (a) or (b))
2023	6.25%	5.74%	5.74%
2022	6.25%	5.92%	5.92%

The Expected Return on Assets assumption for the calculation of Actuarial Value of Assets is based on input by the Plan's investment advisors and reflects their view of the long-term rate of return on assets, based on current and target asset allocations at each valuation date.

Funding Administrative Expenses

Administrative expenses of \$875,000 were estimated to be paid from the trust in the current Plan Year and were included in the Normal Cost.

Expenses paid from the plan trust are estimated by reviewing historical fees paid from the trust and adjusting for PBGC premiums and other expenditures expected to be paid in this Plan Year.

Salary Scale

None. Plan benefits are frozen.

Funding Mortality

§430(h) Generational Mortality Tables for the Current Plan Year.

Disability Mortality is assumed to be the same as that used for Healthy Retirees.

The mortality assumptions used to value the Target Liability for determining the minimum and maximum contributions are prescribed by law and based on elections made by the Plan Sponsor.

Changes in required funding assumptions since the prior valuation	<p>In accordance with federal law, the discount rates for funding and PBGC purposes were updated from the discount rates disclosed in the 2023 Actuarial Valuation Report to the discount rates shown above.</p> <p>The funding mortality table was updated from the IRS 2023 Static Mortality Table to the IRS 2024 Generational Mortality Table.</p>
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Legacy Berry Demographic Assumptions

Withdrawal Rates

Withdrawal rates vary with age. Sample rates are shown below:

Age	Table T-8 Rate
25	11.70%
40	9.60%
55	2.77%

Termination rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Disability Incidence

None assumed.

Retirement Rates

Retirements from active status vary with age as follows:

Age	Rate
55-61	5.00%
62	20.00%
63	15.00%
64	10.00%
65-69	50.00%
70+	100.00%

Retirements from terminated vested status vary with age as follows:

Age	Rate
55-61	2.00%
62	15.00%
63	10.00%
64	5.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Spousal Assumptions

75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment

Participants elect optional forms of payment at the following rates:

- 60% elect a Single Life Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Fiberweb Demographic Assumptions

Withdrawal Rates None. No actives remain in this group.

Disability Incidence None. No actives remain in this group.

Retirement Rates Retirements from terminated vested status vary with age as follows:

Age	Rate
55-60	2.00%
61-64	8.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Spousal Assumptions 75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment Participants elect optional forms of payment at the following rates:

- 50% elect a Single Life Annuity
- 10% elect a 10-Year Certain & Continuous Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Brookville Demographic Assumptions

Withdrawal Rates

Withdrawal rates vary with age. Sample rates are shown below:

Age	Rates
25	10.2%
40	5.5%
55	4.0%

There were not enough terminations during the period of the experience study. Therefore we are continuing to use the prior actuary's assumption.

Disability Incidence

None assumed.

Retirement Rates

Retirements from active status vary with age, as shown below:

Age	Rate
55-60	10.0%
61	20.0%
62	40.0%
63-64	30.0%
65	100.0%

Retirements from terminated vested status are assumed to occur at age 65.

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future. The study showed the prior actuary's assumption to be appropriate, and it was not changed.

Spousal Assumptions

75% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment

Participants elect optional forms of payment at the following rates:

- 45% elect a Single Life Annuity
- 25% elect a 50% Joint & Survivor Annuity
- 30% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Poly-Bond Demographic Assumptions

Withdrawal Rates

Withdrawal rates vary with age and sex, as shown below:

Age	Male	Female
under 30	8.702%	10.248%
30-39	5.223%	8.702%
40-49	3.741%	4.151%
50-59	1.215%	3.062%
60-64	12.000%	12.000%
65 & over	0.000%	0.000%

Termination rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future. The study showed the prior actuary's assumption to be appropriate, and it was not changed.

Disability Incidence

Disability rates vary with age and sex, as shown below:

Age	Male	Female
under 50	0.085%	0.103%
40-49	0.176%	0.297%
50-59	0.639%	0.590%
60-64	1.552%	1.018%
65 & over	0.000%	0.000%

There were not enough incidents of disability during the period of the experience study. Therefore we are continuing to use the prior actuary's assumption.

Retirement Rates

Retirements from active status vary with age, as shown below:

Age	Rate
55-59	1.00%
60-61	7.00%
62	15.00%
63-64	10.00%
65 & Over	100.00%

At first "Rule of 85" eligibility, the retirement rate is assumed to be 25%, regardless of age.

Retirements from terminated vested status vary with age, as shown below:

Age	Rate
55-62	5.00%
63	10.00%
64	15.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future. The study shows the prior actuary's active retirement assumption to be appropriate, and it was not changed. The terminated vested retirement assumption was changed as shown.

Spousal Assumptions

75% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment

Participants elect optional forms of payment at the following rates:

- 50% elect a Single Life Annuity
- 10% elect a 10-Year Certain & Continuous Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Washougal Demographic Assumptions

Withdrawal Rates None. No actives remain in this group.

Disability Incidence None. No actives remain in this group.

Retirement Rates Retirements from terminated vested status vary with age as follows:

Age	Rate
55	25.00%
56-61	0.00%
62	30.00%
63-64	0.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Spousal Assumptions 75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2020 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment Participants elect optional forms of payment at the following rates:

- 60% elect a Single Life Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2020 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy AEP Industries Demographic Assumptions

Withdrawal Rates None assumed.

Disability Incidence None assumed.

Retirement Rates Age 65.

An experience analysis with respect to retirement was not performed. As a result, the current assumption has been selected based on observations of recent retirements, the actuary's experience with plans of a similar size, plan design, workforce composition, and discussions with the Plan Sponsor.

Spousal Assumptions 75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment Participants are assumed to elect a 3-Year Certain & Continuous Annuity, the normal form of payment.

An experience analysis with respect to form of payment was not performed. As a result, the current assumption has been selected based on observations of recent elected form of payments, the actuary's experience with plans of a similar size, plan design, workforce composition, and discussions with the Plan Sponsor.

Actuarial Cost Method

The Pension Protection Act (PPA) requires the calculation of the Target Liability and Target Normal Cost. The Target Liability represents the present value of benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the segment interest rates. Payments expected within five years of the valuation date are discounted using the first segment rate, payments expected at least five but within 20 years of the valuation date are discounted using the second segment rate, and payments expected at least 20 years from the valuation date are discounted using the third segment rate. The calculation of the Target Normal Cost is identical, except that the future payment stream is based on the benefit expected to accrue during the plan year.

Asset Method

We used financial data submitted by the trustee as of the valuation date without further audit. We have reviewed the information for internal consistency, and we have no reason to doubt its substantial accuracy.

Funding Actuarial Value of Assets Method

The Actuarial Value of Assets is determined by averaging three market values: the market values as of the current year valuation date, and the two market values at each of the prior two years' valuation dates. The two prior year market values are adjusted for any benefit payments, expenses, contributions, and expected returns that occurred between their respective valuation dates and the current year valuation date. The Actuarial Value of Assets is adjusted to be no greater than 110% and no less than 90% of the market value of assets as of the current year valuation date.

Accrued contributions are discounted back to the valuation date at the prior year's effective interest rate.

Changes in methods since the prior valuation

None.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: PLIANT, LLC

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS

September 30, 2025

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
<i>Series of transactions in excess of five percent of Plan assets</i>							
Issuer	Berry Global Group, Inc.	\$ 0	\$ 13,903,183	\$ 7,344	\$ 4,844,163	\$ 13,903,183	\$ 9,051,676
Issuer	Ishares Iboxx \$ Investment Grade Corporate Bond Fund	25,065,051	0	0	25,065,051	25,065,051	0
Issuer	Ishares 10+ Year Investment Grade Corporate Bond ETF	23,068,317	0	0	23,068,317	23,068,317	0
Issuer	United States Treasury Bills maturing June 29, 2025	46,447,652	0	0	46,447,652	46,447,652	0
Issuer	United States Treasury Bills maturing June 29, 2025	0	46,447,652	0	46,447,652	46,447,652	0
Issuer	Vanguard Long-Term Investment-Grade Fund Admiral Shares	23,000,000	0	0	23,000,000	23,000,000	0
Issuer	Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares	21,000,000	0	0	21,000,000	21,000,000	0
Issuer	Vanguard Long-Term Corporate Bond Fund	23,052,571	0	0	23,052,571	23,052,571	0
Issuer	Vanguard S&P 500 ETF	0	72,710,823	6,986	40,159,450	72,710,823	32,544,387
Issuer	Federated Government Obligations Premier	313,538,893	0	0	313,538,893	313,538,893	0
Issuer	Federated Government Obligations Premier	0	300,780,987	0	300,780,987	300,780,987	0
<i>Single transactions in excess of five percent of Plan assets</i>							
Issuer	Federated Government Obligations Premier	\$ 54,043,823	\$ 0	\$ 0	\$ 54,043,823	\$ 54,043,823	\$ 0
Issuer	Federated Government Obligations Premier	142,809,351	0	0	142,809,351	142,809,351	0
Issuer	Federated Government Obligations Premier	0	50,858,562	0	50,858,562	50,858,562	0
Issuer	Federated Government Obligations Premier	34,924,857	0	0	34,924,857	34,924,857	0
Issuer	Federated Government Obligations Premier	0	113,572,589	0	113,572,589	113,572,589	0
Issuer	Federated Government Obligations Premier	47,231,292	0	0	47,231,292	47,231,292	0
Issuer	Federated Government Obligations Premier	0	118,828,930	0	118,828,930	118,828,930	0
Issuer	Vanguard Long-Term Investment-Grade Fund Admiral Shares	23,000,000	0	0	23,000,000	23,000,000	0
Issuer	Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares	21,000,000	0	0	21,000,000	21,000,000	0
Issuer	United States Treasury Bills maturing July 29, 2025	46,447,652	0	0	46,447,652	46,447,652	0
Issuer	Vanguard S&P 500 ETF	0	51,668,322	5,200	28,176,890	51,668,322	23,486,232
Issuer	United States Treasury Bills maturing July 29, 2025	0	46,447,652	0	46,447,652	46,447,652	0

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: PLIANT, LLC

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS (CONTINUED)

September 30, 2025

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
<i>Broker-security transactions in excess of 5%</i>							
Issuer	Vanguard Intermediate-Term Bond Index	\$ 0	\$ 1,961,868	\$ 0	\$ 2,000,000	\$ 1,961,868	\$ (38,132)
Issuer	Vanguard Developed Markets Index Fund Admiral Shares	0	100,000	0	75,253	100,000	24,747
Issuer	Vanguard Developed Markets Index Fund Admiral Shares	0	65,000	0	49,269	65,000	15,731
Issuer	Vanguard Developed Markets Index Fund Admiral Shares	0	67,262	0	52,407	67,262	14,855
Issuer	Vanguard Long-Term Investment-Grade Fund Admiral Shares	23,000,000	0	0	23,000,000	23,000,000	0
Issuer	Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares	21,000,000	0	0	21,000,000	21,000,000	0
Issuer	Vanguard Short-Term Investment-Grade Fund Admiral Shares	5,000,000	0	0	5,000,000	5,000,000	0
Issuer	Vanguard Mid-Cap Index Fund Admiral Shares	0	50,000	0	23,535	50,000	26,465
Issuer	Vanguard Mid-Cap Index Fund Admiral Shares	0	40,000	0	18,289	40,000	21,711
Issuer	Vanguard Mid-Cap Index Fund Admiral Shares	0	44,570	0	20,896	44,570	23,674
Issuer	United States Treasury Bills maturing July 29, 2025	46,447,652	0	0	46,447,652	46,447,652	0
Issuer	United States Treasury Bonds maturing February 15, 2040	2,005,938	0	0	2,005,938	2,005,938	0
Issuer	United States Treasury Notes maturing September 30, 2027	0	4,399,170	0	4,216,336	4,399,170	182,834
Issuer	United States Treasury Notes maturing August 15, 2031	839,063	0	0	839,063	839,063	0
Issuer	United States Treasury Notes maturing October 31, 2026	0	4,457,105	0	4,454,727	4,457,105	2,378
Issuer	United States Treasury Notes maturing November 15, 2031	0	3,544,594	0	3,506,875	3,544,594	37,719
Issuer	United States Treasury Notes maturing February 15, 2032	2,617,852	0	0	2,617,852	2,617,852	0
Issuer	United States Treasury Notes maturing January 1, 2025	0	3,000,000	0	2,989,570	3,000,000	10,430
Issuer	United States Treasury Notes maturing February 15, 2033	2,885,742	0	0	2,885,742	2,885,742	0
Issuer	United States Treasury Notes maturing March 31, 2033	2,988,984	0	0	2,988,984	2,988,984	0
Issuer	United States Treasury Notes maturing January 31, 2025	995,195	0	0	995,195	995,195	0
Issuer	United States Treasury Notes maturing August 15, 2034	1,973,281	0	0	1,973,281	1,973,281	0
Issuer	United States Treasury Notes maturing August 31, 2026	4,968,945	0	0	4,968,945	4,968,945	0
Issuer	United States Treasury Notes maturing September 30, 2025	988,125	0	0	988,125	988,125	0
Issuer	Vanguard Short-Term Bond ETF	0	3,410,315	1,854	3,415,958	3,410,315	(7,497)
Issuer	Vanguard S&P 500 ETF	0	4,515,837	378	2,517,601	4,515,837	1,997,858
Issuer	Vanguard S&P 500 ETF	0	51,668,322	5,200	28,176,890	51,668,322	23,486,232
Issuer	United States Treasury Bills maturing July 29, 2025	0	46,447,652	0	46,447,652	46,447,652	0

See independent auditor's report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Pliant, LLC	D Employer Identification Number (EIN) 43-2107725
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 10 Day 01 Year 2024	
2 Assets:	
a Market value	2a 227,118,257
b Actuarial value	2b 204,406,432
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 1,538 (2) Vested Funding Target 122,018,444 (3) Total Funding Target 122,018,444
b For terminated vested participants	1,619 63,119,486 63,119,486
c For active participants	479 15,122,378 15,742,928
d Total	3,636 200,260,308 200,880,858
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 5.37%
6 Target normal cost	
a Present value of current plan year accruals	6a 0
b Expected plan-related expenses	6b 875,000
c Target normal cost	6c 875,000

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Brian D. Evitts <i>BDE</i>	<i>6/8/2026</i>
	Signature of actuary	Date
Brian D. Evitts	Type or print name of actuary	2605995
		Most recent enrollment number
CBIZ	Firm name	215-825-4027
		Telephone number (including area code)
1845 Walnut Street		
10th Floor		
Philadelphia PA 19103	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024
v. 240311

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	6,974,993
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1,689,376
9 Amount remaining (line 7 minus line 8)	0	5,285,617
10 Interest on line 9 using prior year's actual return of <u>20.54%</u>	0	1,085,666
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.20%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	6,371,283

Part III Funding Percentages

14 Funding target attainment percentage	14	98.58%
15 Adjusted funding target attainment percentage	15	101.75%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.14%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
5.05 %2nd segment:
5.31 %3rd segment:
5.59 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

0

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.☒Yes ☐ No**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...☒Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c).....**31a**

875,000

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

2,845,709

446,458

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....**34**

1,321,458

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

1,321,458

1,321,458

36 Additional cash requirement (line 34 minus line 35).....**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

0

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36).....**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB ATTACHMENT

Line 22 - Description of Weighted Average Retirement Age

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2024

Retirement Age	Retirement Rate	Employees Remaining	Expected # of Employees Retiring	Weighted Average
55	5%	1,000	50	2,750
56	5%	950	48	2,660
57	5%	903	45	2,572
58	5%	857	43	2,486
59	5%	815	41	2,403
60	5%	774	39	2,321
61	5%	735	37	2,242
62	20%	698	140	8,659
63	15%	559	84	5,279
64	10%	475	47	3,039
65	50%	427	214	13,890
66	50%	214	107	7,052
67	50%	107	53	3,579
68	50%	53	27	1,816
69	50%	27	13	922
70+	100%	13	13	935
Total			1000	62,607
Average:				63

Schedule SB Attachment**Line 26b - Projection of Expected Benefit Payments****Plan Name: Berry Global, Inc. Defined Benefit Pension Plan****EIN/PN: 43-2107725/001****Valuation Date: October 1, 2024**

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	245,168	2,813,549	12,533,012	15,591,729
2025	388,338	3,172,777	12,182,710	15,743,825
2026	519,680	3,477,249	11,796,786	15,793,715
2027	648,312	3,777,573	11,390,196	15,816,081
2028	765,748	4,047,287	10,980,513	15,793,548
2029	866,411	4,234,706	10,569,945	15,671,061
2030	962,066	4,452,351	10,151,227	15,565,645
2031	1,040,935	4,641,354	9,717,533	15,399,823
2032	1,099,337	4,732,820	9,265,794	15,097,951
2033	1,151,366	4,785,307	8,797,243	14,733,916
2034	1,196,829	4,800,404	8,329,829	14,327,062
2035	1,231,274	4,810,971	7,855,978	13,898,223
2036	1,264,561	4,795,161	7,377,271	13,436,994
2037	1,286,390	4,749,801	6,895,140	12,931,331
2038	1,298,025	4,659,791	6,413,091	12,370,907
2039	1,311,459	4,575,485	5,933,755	11,820,699
2040	1,315,048	4,490,831	5,459,271	11,265,151
2041	1,308,750	4,373,135	4,992,487	10,674,372
2042	1,304,977	4,248,777	4,536,271	10,090,025
2043	1,291,680	4,101,623	4,091,243	9,484,546
2044	1,272,849	3,943,008	3,664,398	8,880,255
2045	1,258,558	3,779,743	3,256,339	8,294,640
2046	1,223,092	3,618,806	2,869,511	7,711,409
2047	1,192,212	3,436,085	2,506,117	7,134,414
2048	1,152,959	3,258,778	2,168,088	6,579,826
2049	1,108,322	3,066,995	1,857,023	6,032,340
2050	1,062,410	2,872,316	1,574,073	5,508,799
2051	1,012,136	2,680,004	1,319,866	5,012,006
2052	959,178	2,486,355	1,094,457	4,539,991
2053	905,954	2,294,488	897,308	4,097,751
2054	849,805	2,105,130	727,295	3,682,230
2055	793,031	1,919,933	582,804	3,295,769
2056	736,051	1,740,463	461,813	2,938,328
2057	679,474	1,568,012	362,000	2,609,486

2058	623,744	1,403,766	280,888	2,308,398
2059	569,335	1,248,737	215,949	2,034,021
2060	516,683	1,103,741	164,714	1,785,139
2061	466,170	969,353	124,862	1,560,385
2062	418,115	845,910	94,276	1,358,301
2063	372,779	733,507	71,084	1,177,370
2064	330,345	632,015	53,686	1,016,047
2065	290,940	541,116	40,743	872,799
2066	254,627	460,346	31,168	746,141
2067	221,406	389,120	24,102	634,628
2068	191,232	326,774	18,879	536,885
2069	164,021	272,594	15,000	451,615
2070	139,659	225,840	12,094	377,592
2071	118,010	185,778	9,891	313,680
2072	98,920	151,698	8,198	258,816
2073	82,217	122,916	6,879	212,012

Schedule SB, Part V – Summary of Plan Provisions

Original Effective Date	July 1, 1992
Plan Year	October 1 through September 30
Employer ID No.	43-2107725
Plan Number	001
Eligibility	<p>Employees of Pliant Corporation and Pliant Solutions Corporation, excluding those covered under a collective bargaining agreement unless the terms of the agreement provide for participation, and certain nonresident aliens. Nonunion employees hired on or after January 1, 2003 and Deerfield Union Employees hired on or after October 20, 2006 are not eligible to participate in the plan.</p> <p>As of December 31, 2008, employees covered by a collective bargaining agreement with the Calhoun Georgia Plan are Participants in this Plan.</p> <p>Effective December 31, 2007, accrued benefits are frozen for participants subject to the Deerfield collective bargaining agreement. Effective December 31, 2008, all accrued benefits and entry into the plan are frozen.</p> <p>Effective September 30, 2018, the following plans were merged in their entirety into the Plan:</p> <ul style="list-style-type: none">- Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees- Amended and Restated Fiberweb Retirement Plan- Poly-Bond, Inc. Retirement Plan- Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal- AEP Alabama Union Employees' Pension Plan
Service	Service shall equal total years of service with the Employer. A year of service is credited for each plan year in which an employee works 1,000 hours.
Normal Retirement Date	The first of the month coinciding with or next following age 65 with 5 years of service.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

1/12th of 1.6% of average earnings multiplied by pension service, less 50% Social Security benefit prorated for less than 33.3 years or pension service. Plus \$81 per month for lifetime of the participant and \$81 per month during the lifetime of the participant's spouse. Special provisions apply to former Deerfield, CT Films and Blessings employees.

Calhoun: Benefit per month for each year of service, for retirements and terminations:

	Benefit per month for each year of service
10/15/2001 – 10/6/2002	\$23.00
10/7/2002 – 10/15/2003	\$24.00
10/13/2003 – 4/30/2006	\$24.00
5/1/2006 – 12/31/2008	\$26.00

Effective December 31, 2008, all accrued benefits are frozen with no further accruals.

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen accrued benefit as of normal retirement date adjusted for delayed retirement.

Average Compensation The average of the highest three consecutive plan years out of the final 10 years.

Accrued Benefit Benefit earned as of date of freeze (or as of date of prior termination of employment) based on plan formula(s) and service, compensation and other relevant factors as of such date.

Early Retirement Benefit Retirement before NRD and on or after both attaining age 50 and the sum of age and vesting service equals 80 or more. Frozen month accrued benefit actuarially reduced for payment before age 62.

Calhoun: Retirement before NRD and on or after attaining age 55 and completing ten years of vesting service. Reduced 4.8% for each year of payment before age 62. Benefits are unreduced if continuous service at retirement equals or exceeds 37 years.

Disability Retirement A participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

In the event of an active married participant's death on or before the earliest retirement age, the surviving spouse shall receive a benefit based on the participant's vested accrued benefit as of the date of death, but payable as if the participant had separated from service on the date of death, survived to the earliest retirement age, elected and Joint & 50% Survivor Annuity, and died on the day after the earliest retirement age.

In the event of an active married participant's death after the attainment of age 55 and the completion of ten years of Credited Service, but prior to Normal Retirement Date, it will be assumed the participant had retired on the day prior to death and elected a Joint & 50% Survivor Annuity.

If death occurs after normal retirement but before benefits commence, the surviving spouse or other designated beneficiary is entitled to the full value of the accrued benefit determined as of the date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Calhoun: The Normal Form of Payment is payable as a five-year certain and life form of annuity.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. The options for Pliant participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

The options for Calhoun participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180, or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Changes in Plan Benefits Recognized since Prior Valuation

The plan was amended to terminate effective December 31, 2025. However, in conjunction with the plan termination, no lump sums have been paid out yet and no annuities have been purchased as of May 31, 2026.

Chippewa Falls Plant

General Information – For the Former Participants of the Pliant Corp. Hourly Employees for the Chippewa Falls Plant

Original Effective Date	8/1/1961
Eligibility	<p>Employees covered under the collective bargaining agreement between Pliant Corporation and the United Steelworkers of America, Local Union Number 460.</p> <p>Effective December 31, 2008, all accrued benefits and entry into the plan are frozen.</p>
Service	Years and fractional years of service from date of hire.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	<p>The amount of annual benefit based on service to Normal Retirement Date is:</p> <p>\$29.25 per month for each year of service, for retirements and terminations on or after January 1, 2003 but before January 1, 2004; \$31.25 per month for each year of service, for retirements and terminations on or after January 1, 2004 but before January 1, 2005; \$33.25 per month for each year of service, for retirements and terminations on or after January 1, 2005 but before January 1, 2006; and \$35.25 per month for each year of service, for retirements and terminations on or after January 1, 2006 up to date of freeze.</p>
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date with no actuarial adjustment from NRD to postponed retirement date provided notice was given to participant.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced by 4.0% for each year of payment prior to NRD.
Disability Retirement Benefit	N/A

Death Benefit Frozen monthly accrued benefit equal to 50% of such benefit after it is reduced for the 50% joint and survivor election and reduced for payment as early as the participants early retirement age. Payable immediately if participant was at least age 55 at date of death.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment The Normal Form of Payment is paid as a life annuity (five-year certain & life annuity for Normal Retirement), if the participant has no spouse as of the date of payments begin, or if the participant so elects (with spouse's consent). Otherwise, benefits are paid in the form of an actuarially equivalent joint and 50% survivor annuity.

Optional Methods of Settlement All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 7.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Captive Plastics

General Information - For the Former Participants of Captive Plastics, Inc. Defined Benefit Plan

Original Effective Date	2/1/1974
Eligibility	Employees of Captive Plastics, Inc. enter on January 1 nearest to attainment of age 21 and completion of one year of service. Accruals and participation frozen effective September 1, 2003.
Service	A full year is credited for a plan year with 1,000 hours. In the first and last years of employment, months with 150 hours are credited if fewer than 1,000 hours are worked during the year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	The amount of annual benefit based on service to Normal Retirement Date is: Accrued benefit as of December 31, 1997 plus: 1.15% of a participant's annual compensation not in excess of \$20,000 plus 0.6% of annual compensation in excess of \$20,000 for each year beginning January 1, 1998 and ending on date of freeze, September 1, 2003.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date adjusted from NRD to postponed retirement date.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced for payment before age 65. Reduction factors are as follows: 55 up to 60, 1/30th per year and 60 up to 65, 1/15th per year.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility for early retirement. No reduction if the participant was at least age 55 at date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and the immediate PBGC lump sum rate from March preceding the plan year. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Poly-Seal

General Information - For the Former Participants of Poly-Seal Retirement Plan

Original Effective Date	7/1/1979
Eligibility	Must be a member of United Steelworkers of America Local 6972. Enter plan on first day of eligible employment. Participant frozen effective June 5, 2009.
Service	Twelve-month period during which employee is a Union employee during entire period. Measuring period: plan year, except employment year used for benefit purposes. For benefit accrual purposes, if one hour of service is worked in twelfth month of employment year, then treated as employed during the entire year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of vesting service.
Normal Retirement Benefit	<p>The amount of annual benefit based on service to Normal Retirement Date is:</p> <p>Effective April 22, 2006, \$17.50 multiplied by all Years of Benefit Service. Effective April 21, 2007, this increased to \$18.00. Effective April 19, 2009, this increased to \$18.50. No further accruals after date of freeze.</p>
Delayed Retirement	Frozen monthly benefit commences at Normal Retirement Date while employed.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 60 and completing ten years of vesting service. Accrued benefit reduced by ½% for each month that commencement precedes the Normal Retirement Date.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility (no earlier than age 60).

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Georgia Union

General Information - For the Former Participants of Georgia Union Pension Plan

Original Effective Date 10/3/1983

Eligibility Must be a member of UAW Local 6519, Columbus, Georgia. Enter plan on first day of month following date of hire or becoming Union member. Anybody who is not a participant as of December 31, 2011 will not be eligible to participate.

Service Twelve-month period during which employee is a Union employee during entire period and completes at least 1,000 hours. Measuring period: plan year, except employment year used for eligibility purposes. For benefit accrual purposes, if less than 1,700 hours worked in plan year, then portion of plan year is credited as shown below:

Calhoun: Benefit per month for each year of service, for retirements and terminations:

Hours During Plan Year	Credited Service
1,275 to 1,699	0.75
850 to 1,274	0.50
425 to 849	0.25
Less than 425	0.00

No benefits accrue after December 31, 2011.

Normal Retirement Date Normal Retirement Date is first of the month coinciding with or next following age 65.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

Sum of benefit earned for each plan year based on following table:

For Service	Rate
Before 10/28/97	\$13.50
10/28/97-10/27/98	\$20.00
10/28/98-10/27/99	\$21.00
10/28/99-10/27/00	\$22.00
10/28/00-10/27/01	\$23.00
10/28/01-10/27/02	\$24.00
10/28/02-10/27/03	\$25.00
10/28/03-10/27/04	\$26.00
10/28/04-10/27/05	\$28.00
10/28/05-10/27/06	\$30.00
10/28/06-10/27/07	\$31.00
10/28/07-10/27/08	\$33.00
10/28/08-10/27/11	\$35.00

Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date.						
Average Compensation	N/A						
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.						
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 with 5 years of service. Accrued benefit reduced by $\frac{1}{2}\%$ for each month that commencement precedes the Normal Retirement Date.						
Disability Benefit	Age 50 with 15 years of service and totally and permanently disabled. Benefit equal to accrued benefit at date of disability, payable immediately as life annuity with no reduction for early commencement. May elect optional form of payment at normal retirement.						
Death Benefit	If married on date of death, surviving spouse entitled to 50% of vested accrued benefit payable to participant under Joint and 50% Survivor option determined as of date of death. May elect reduced benefit to begin as early as age 55.						
Severance Benefit	Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be: <table><tr><th>Years of Vesting Service</th><th>Vested Percent</th></tr><tr><td>Fewer than five</td><td>0%</td></tr><tr><td>Five or more</td><td>100%</td></tr></table>	Years of Vesting Service	Vested Percent	Fewer than five	0%	Five or more	100%
Years of Vesting Service	Vested Percent						
Fewer than five	0%						
Five or more	100%						
Normal Form of Payment	The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.						

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is less than \$1,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table (two-year setback for beneficiaries) and a 8.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Fiberweb

General Information - For the Former Participants of Amended and Restated Fiberweb Retirement Plan

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan as of January 1st or July 1st next following the completion of one Year of Service.

No new participants will enter the plan after April 2, 2004.

Years of Service For employment after participant's effective date in the plan, a Year of Service is credited for each plan year in which an employee works 1,000 hours. For employment prior to a participant's effective date in the plan, Service is credited according to the terms of the prior plan.

Non-highly compensated Participants who reach age 55 with ten Years of Vesting Service before April 2, 2004 received an extra three Years of Benefit Service, not to exceed 35 years.

Service is frozen for benefit accrual purposes as of April 2, 2004.

Average Compensation The average of the highest consecutive 60 months of compensation paid after December 31, 1988 and prior to April 2, 2004.

Normal Retirement Date Normal Retirement Date is the attainment of age 65 and five years of plan participation.

Normal Retirement Benefit The amount of annual benefit at Normal Retirement Date is:

- (1) 1.05% of Final Average Earnings, plus
- (2) 0.65% of Final Average Earnings in excess of 2003 covered compensation
- (3) times Years of Benefit Service, not to exceed 35. (Note: for all terminations of employment prior to January 1, 2000, the maximum Years of Benefit Service is 30 years.)

For former participants of the Fiberweb North American Retirement Plan for Hourly Employees at Simpsonville, the accrued benefit as of December 31, 1991 shall be added to the benefit calculated above based on service after December 31, 1991.

For prior Veratec participants, the accrued benefit as of July 31, 1998 shall be added to the benefit calculated above based on service after July 31, 1998.

For former participants of the Prior James River Plan, the accrued benefit will not be less than the accrued benefit as of April 4, 1990.

For former participants of the International Paper Company Plan (salaried or non-union hourly), the accrued benefit as of January 1, 1998 shall be added to the benefit calculated above based on employment after July 31, 1998.

For former participants of the BBA Nonwovens Retirement Plan for Union Employees of Lewisburg, Pennsylvania or the Retirement Plan for Union Employees at Athens, Georgia, accrued benefits are determined by the formula in the applicable plan.

Delayed Retirement

A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual termination of employment, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on service and compensation as of actual retirement date, not to exceed the benefit as of April 2, 2004.

Early Retirement Benefit

Eligible upon completion of ten Years of Service and the attainment of age 55. Early Retirement Benefits are multiplied by the applicable factor (interpolated for partial ages) from the following table:

Age	Factor	Age	Factor
64	0.934	59	0.634
63	0.866	58	0.600
62	0.800	57	0.566
61	0.738	56	0.534
60	0.676	55	0.500

An employee whose employment with Fiberweb, Inc. is terminated as of December 30, 2011 and who becomes employed by FitesaFiberweb, Inc. on December 31, 2011 is deemed to have met the ten year service requirement for early eligibility.

Benefits accrued under prior plans will be reduced for early retirement according to the provisions of those prior plans.

Disability Benefit

An active participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

If a vested participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a joint and 50% survivor benefit.

In no event shall a participant receive less than the employee contributions with interest.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

All active employees are 100% vested as of April 2, 2004.

Normal Form of Payment

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75%, or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is between \$1,000 and \$10,000.

Optional Forms of Benefit are actuarially equivalent to the Normal Form of Benefit based on the UP84 Unisex Table, set forward one year in age and a 7.00% interest rate, and for Beneficiaries UP84 Unisex Table, set back four years in age, at 7.00% interest. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Cash Out of Small Pensions

Notwithstanding any other plan provision, if the actuarial equivalent value of a pension payable to a participant is less than \$1,000, the benefit will be paid out as a mandatory lump sum payment.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Brookville

General Information - For the Former Participants of Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees

Original Effective Date 6/2/2014

Eligibility All hourly employees whose terms and conditions of employment are subject to the collective bargaining agreement of the employer and hired before August 1, 2011 are eligible to participate in the Plan.

Years of Service Service shall equal total years of service with the Employer. A Year of Service is credited for each plan year in which an employee works 1,000 hours. Fractional Years of Service shall be calculated for a full-time employee in completed years and months.

All Years of Service credited to an individual under the O-I Plan as of July 31, 2007 shall be credited as Years of Service under this Plan. All Years of Service credited to an individual under the Rexam Pension Plan as of August 1, 2007 shall be credited as Years of Benefit Service under this plan.

As of October 31, 2015, Benefit Service is frozen.

Annual Credit Factor Amount listed applicable to the participant as of the participant's retirement, or in case of termination of employment prior to retirement, as of the date when the participant is no longer accruing Years of Benefit Service:

<u>Job Class</u>	<u>On or after August 1, 2013</u>
A	\$50
B	\$51
C	\$52

Normal Retirement Date The first of the month coinciding with or next following age 65.

Normal Retirement Benefit The monthly benefit for a participant whose service is terminated on or after his Normal Retirement Date shall be equal to the Annual Credit Factor multiplied by the participant's Years of Service, less the retirement benefit or vested benefit payable to the participant under the O-I Plan in effect as of July 31, 2007 and any of its predecessor plans, determined as if the participant terminated employment under the O-I Plan as of July 31, 2007 (or as of any earlier date of termination under the O-I Plan with respect to a rehired eligible employee), and began receiving payment of benefits from the O-I Plan at the same time retirement benefits or vested benefits are paid from this Plan.

Delayed Retirement A participant may continue in the employment of the employer after Normal Retirement Date.

Early Retirement Benefit Upon the completion of ten Years of Service and the attainment of age 55 or attainment of age 60, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit reduced by 1/2 of 1% for each month in which the participant commences to receive benefit prior to age 60. Employees are eligible to retire with unreduced benefits after attaining age 60 or attaining age 55 with 30 Years of Service or terminated employment due to a permanent plant shut down after completion of at least 30 Years of Service. The O-I Plan benefit is reduced as it would have been in the O-I Plan had the participant terminated on July 31, 2007 and retired on the early retirement date.

Disability Benefit A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- A) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- B) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

In the event of death occurring after having commenced benefits and prior to receipt of at least 72 monthly payments to the participant, the remainder of the 72 payments shall be paid to the beneficiary.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1971 TPF&C Forecast Mortality Table Without Set Back used for both men and women and a 6% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Poly-Bond

General Information - For the Former Participants of Poly-Bond, Inc. Retirement Plan

Original Effective Date	4/1/1998
Eligibility	Each employee is eligible to participate on his date of employment. Participation in the plan was frozen effective December 31, 1999 for Salaried employees and December 31, 2003 for Hourly employees.
Vesting Service	Total years of service with the Employer. A year of Vesting Service is credited for each plan year in which an employee works 1,000 hours.
Credited Service	A full year of Credited Service is credited for each plan year in which an employee has at least 1,000 hours. A fractional year of Credited Service is credited (as hours of service divided by 1,000) for any plan year in which an employee has less than 1,000 hours if it was the employee's year of hire, year of rehire, or year of termination of employment. Credited Service is frozen for Salaried employees as of December 31, 1999 and for Hourly employees as of December 31, 2003.
Final Average Earnings	The average of the five consecutive full plan years of compensation within the 10 consecutive full calendar years immediately preceding the date on which the benefit is determined which provides the greatest average earnings.
Accrued Benefit	The Accrued Benefit is equal to the Normal Retirement Benefit using the Final Average Earnings and years of Credited Service as of the date of termination.
Normal Retirement Date	Normal Retirement Date is the first day of the month coincident with or next following the attainment of age 65 and five years of Plan Participation.
Normal Retirement Benefit	1% of Final Average Earnings times years of Credited Service plus .5% of the excess, if any, of the Final Average Earnings over the greater of \$10,000 or 1/2 of Covered Compensation for a person attaining Social Security retirement age during the year of determination times years of Credited Service up to a maximum of 35 years. Benefits for Salaried employees were frozen as of December 31, 1999 and benefits for Hourly employees were frozen as of December 31, 2003. In no event will the normal retirement benefit be less than the Accrued Benefit determined as of December 31, 1993.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on Credited Service and Final Average Earnings as of actual retirement date.

Early Retirement Benefit

Upon the completion of five years of Vesting Service and the attainment of age 55, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit based on Credited Service and Final Average Earnings at early retirement, reduced by 5/12% for each month by which the annuity starting date precedes his Normal Retirement Date.

For participants in the Poly-Bond Pension Plan on December 31, 1993 and credited with at least one Hour of Service on or after January 1, 1994:

- (a) A Participant who is entitled to an Early Retirement Benefit shall receive the greater of the Early Retirement Pension described above or the participant's Accrued Benefit determined as of December 31, 1993 and reduced for early retirement in accordance with Section 5.3 of the Poly-Bond Pension Plan.
- (b) If a Participant has attained age 55 and the sum of the Participant's age in whole number and Credited Service equals or exceeds 85, the Accrued Benefit is determined as of the participant's Early Retirement Date with no reduction.

Disability Benefit

A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit

If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- a) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- b) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Washougal

General Information - For the Former Participants of Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan after completion of one year of service. Employees are eligible to enter on January 1 or July 1 following the completion of the above. In no event shall an employee have to wait more than five years to enter the Plan.

As of January 31, 2010, the Plan is closed to new entrants.

Service Service shall equal total years, months, and days of service with the Employer. A year of Service is credited for each Plan Year in which an employee works 1,000 hours.

Service is frozen for benefit accrual purposes as of January 31, 2010.

Normal Retirement Date Attainment of age 65.

Accrued Benefit Schedule of benefit rates per year of Service payable at age 65 for life as shown in Schedule of Benefits below.

Normal Retirement Benefit Schedule of benefit rates per year of service payable at age 65 on a lifetime only basis. See attached Schedule of Benefits.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service and compensation as of actual retirement date.

Early Retirement Benefit

A participant's optional early retirement date shall be upon the attainment of age 55 and service as indicated below:

<u>Age</u>	<u>Service</u>
55-57	15
58	14
59	10
60	5

If the payment date precedes the Normal Retirement Date, the benefit will be reduced by 3% for each year early. However, if payments begin after a participant attains age 62 with 15 years of service, there will be no reduction for early payment.

Effective December 10, 2011 active employees of FitesaFiberweb Washougal, Inc. are deemed to have met the service requirement for early retirement eligibility.

Death Benefit

If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 100% Survivor benefit. In no event shall a participant receive less than the employee contributions with interest.

If a participant dies after retirement and at the time of retirement they were an eligible employee, the beneficiary will receive \$1,000.

Normal Form of Benefit

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) An increased benefit is paid to the participant prior to age 62, with such benefit being reduced at age 62 to reflect the Social Security income for the life of the participant, or for the life of the participant with 50% after death for the subsequent lifetime of the surviving spouse.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1951 GAM Table weighted at 80% male and 20% female and a 4.25% interest rate, compounded annually. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Schedule of Benefits

Regular Straight

Time Job Rate ("BlueSlipRate")	Effective 11/1/99	Effective 6/1/00	Effective 6/1/01	Effective 6/1/02	Effective 6/1/03	Effective 6/1/04	Effective 6/1/05	Effective 6/1/06	Effective 6/1/09
11.98 & Under	24.50	25.00	26.00	27.00	28.00	28.50	29.00	29.00	
11.99 - 12.33	25.00	25.00	26.50	27.50	28.50	29.00	29.50	29.50	
12.34 - 12.68	25.50	25.50	27.00	28.00	29.00	29.50	30.00	30.00	
12.69 - 13.03	26.00	26.00	27.50	28.50	29.50	30.00	30.50	30.50	
13.04 - 13.38	26.50	26.50	28.00	29.00	30.00	30.50	31.00	31.00	
13.39 - 13.73	27.00	27.00	28.50	29.50	30.50	31.00	31.50	31.50	
13.74 - 14.07	27.50	27.50	29.00	30.00	31.00	31.50	32.00	32.00	
14.08 - 14.42	28.00	28.00	29.50	30.50	31.50	32.00	32.50	32.50	
14.43 - 14.77	28.50	28.50	30.00	31.00	32.00	32.50	33.00	33.00	
14.78 - 15.12	29.00	29.00	30.50	31.50	32.50	33.00	33.50	33.50	
15.13 - 15.47	29.50	29.50	31.00	32.00	33.00	33.50	34.00	34.00	
15.48 - 15.82	30.00	30.00	31.50	32.50	33.50	34.00	34.50	34.50	
15.83 - 16.16	30.50	30.50	32.00	33.00	34.00	34.50	35.00	35.00	
16.17 - 16.50	31.00	31.00	32.50	33.50	34.50	35.00	35.50	35.50	
16.51 - 16.85	31.50	31.50	33.00	34.00	35.00	35.50	36.00	36.00	
16.86 - 17.19	32.00	32.00	33.50	34.50	35.50	36.00	36.50	36.50	
17.20 - 17.53	32.50	32.50	34.00	35.00	36.00	36.50	37.00	37.00	
17.54 - 17.87	33.00	33.00	34.50	35.50	36.50	37.00	37.50	37.50	
17.88 - 18.22	33.50	33.50	35.00	36.00	37.00	37.50	38.00	38.00	
18.23 - 18.56	34.00	34.00	35.50	36.50	37.50	38.00	38.50	38.50	
18.57 - 18.90	34.50	34.50	36.00	37.00	38.00	38.50	39.00	39.00	40.00
18.91 - 19.24	35.00	35.00	36.50	37.50	38.50	39.00	39.50	39.50	40.50
19.25 - 19.58	35.50	35.50	37.00	38.00	39.00	39.50	40.00	40.00	41.00
19.59 - 19.92	36.00	36.00	37.50	38.50	39.50	40.00	40.50	40.50	41.50

Berry Global, Inc. Defined Benefit Pension Plan
EIN/PN: 43-2107725/001

PLAN PROVISIONS (cont)[illegible]

AEP Industries

General Information - For the Former Participants of AEP Industries

Original Effective Date	11/1/1988
Eligibility	<p>Any employees at the company's Montgomery, Alabama facility who is receiving hourly remuneration.</p> <p>As of April 1, 2014, the Plan is closed to new entrants.</p>
Vesting Service	A year of Vesting Service is credited for each calendar year in which an employee works 750 hours.
Benefit Service	Complete and partial years of service from date of hire. Service is frozen for benefit accrual purposes as of April 1, 2014.
Accrued Benefit	<p>A monthly benefit equal to the sum of (a), (b), (c), (d) and (e) below:</p> <ul style="list-style-type: none">(a) \$10.00 per month multiplied by Benefit Service credited after October 31, 2008(b) \$9.00 per month multiplied by Benefit Service credited after October 31, 2001 and before November 1, 2008(c) \$6.00 per month multiplied by Benefit Service credited after October 31, 1991 and before November 1, 2001(d) \$4.90 per month multiplied by Benefit Service credited before November 1, 1991(e) The benefit payable from the prior multiemployer plan for any period during which the employer made contributions on behalf of the employee. <p>In no event shall the sum of Benefit Service credited under (a) exceed 30 years. In no event shall the sum of Benefit Service under (a), (b) and (c) combined exceed 30 years.</p>
Normal Retirement Date	First of month coinciding with or next following the attainment of age 65 with 5 years of Vesting Service.
Normal Retirement Benefit	The Accrued Benefit determined as of the Normal Retirement Date.
Early Retirement Eligibility	Attainment of age 55 with 10 years of Vesting Service.
Early Retirement Benefit	The Accrued Benefit, reduced by 0.25% for each of the first 36 months, and by 0.50% for each additional month, by which commencement precedes the Normal Retirement Date.

Disability Retirement Eligibility Total and permanent disability after the attainment of 10 years of Vesting Service.

Disability Retirement Benefit The Accrued Benefit, payable without reduction, commencing after the fifth month of disability and continuing until the earliest of death, retirement, or recovery.

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service as of actual retirement date.

Death Benefit If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 50% Survivor benefit.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

The benefit may commence as early as age 55, reduced by 0.50% per month by which commencement of payments precedes Normal Retirement Date.

Normal Form of Benefit The Normal Form of Payment is an annuity paid in monthly installments for life with 36 payments guaranteed, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50% or 75% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) A single life annuity payable for the lifetime of the participant.
- (4) A single lump sum payment.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on 1971 GAM (two-year setback) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: PLIANT, LLC

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**September 30, 2025**

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
United States Treasury		Treasury Note, 3.875% through March 31, 2027	\$ 6,000,703	\$ 6,017,820
United States Treasury		Treasury Note, 3.625% through March 31, 2028	5,958,594	6,001,620
United States Treasury		Treasury Note, 4.0% through January 31, 2029	6,016,680	6,064,920
United States Treasury		Treasury Note, 4.0% through February 28, 2030	6,009,883	6,069,600
United States Treasury		Treasury Note, 4.0% through January 31, 2031	5,985,742	6,062,580
United States Treasury		Treasury Note, 1.875% through February 15, 2032	5,200,938	5,323,140
United States Treasury		Treasury Note, 3.5% through February 15, 2033	5,733,398	5,824,920
United States Treasury		Treasury Note, 4.0% through February 15, 2034	5,899,023	5,984,280
United States Treasury		Treasury Note, 4.625% through February 15, 2035	6,172,383	6,235,320
United States Treasury		Treasury Bond, 4.5% through February 15, 2036	6,157,813	6,196,860
United States Treasury		Treasury Bond, 4.75% through February 15, 2037	6,261,563	6,299,760
United States Treasury		Treasury Bond, 4.375% through February 15, 2038	6,000,938	6,050,880
United States Treasury		Treasury Bond, 3.5% through February 15, 2039	5,425,156	5,489,040
United States Treasury		Treasury Bond, 4.625% through February 15, 2040	6,071,992	6,106,620
Federated Government Obligations Premier		Money market fund	17,637,782	17,637,782
Ishares Iboxx \$ Investment Grade Corporate Bond Fund		Mutual fund	25,065,051	25,386,512
Ishares 10+ Year Investment Grade Corporate Bond ETF		Mutual fund	23,068,317	23,558,728
Vanguard Long-Term Investment-Grade Fund Admiral Shares		Mutual fund	23,000,000	23,482,307
Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares		Mutual fund	21,000,000	21,189,831
Vanguard Short-Term Investment-Grade Fund Admiral Shares		Mutual fund	5,000,000	5,009,524
Vanguard Long-Term Corporate Bond Fund		Mutual fund	23,052,571	23,531,833
			<u>\$ 220,718,527</u>	<u>\$ 223,523,877</u>

See independent auditor's report.

SCHEDULE SB ATTACHMENT
Line 32 - Schedule of Amortization Bases

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2024

<u>Original Valuation</u>	<u>Remaining Years</u>	<u>Amortization Type</u>	<u>Outstanding Balance</u>	<u>Current Year Amortization</u>
10/1/2024	15.00	15 Year	(4,482,839)	(417,918)
10/1/2023	14.00	15 Year	(334,840)	(32,693)
10/1/2022	13.00	15 Year	6,765,897	695,252
10/1/2021	12.00	15 Year	(7,009,364)	(762,377)
10/1/2020	11.00	15 Year	2,351,537	272,545
10/1/2019	10.00	15 Year	5,555,318	691,649
			2,845,709	446,458