

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 07/01/2015
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ENERGIZER HOLDINGS, INC. 533 MARYVILLE UNIVERSITY DR. SAINT LOUIS, MO 63141
2b	Employer Identification Number (EIN) 36-4802442
2c	Plan Sponsor's telephone number 314-985-2000
2d	Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2026	JONATHAN POLDAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1663
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 361 6a(2) 317 6b 550 6c 662 6d 1529 6e 80 6f 1609 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 10 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	238046136	
b	Actuarial value	2b	238046136	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	561	143502215	143502215
b	For terminated vested participants	750	48144007	48144007
c	For active participants	361	40721392	40818687
d	Total	1672	232367614	232464909
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.29 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	900000	
c	Target normal cost	6c	900000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary ALEXA MARSHALL, FSA, EA Type or print name of actuary MERCER Firm name SIX PPG PLACE, SUITE 400 PITTSBURGH, PA 15222-5406 Address of the firm	06/17/2026 Date 26-08989 Most recent enrollment number 412-355-8744 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5396879
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		2422812
9 Amount remaining (line 7 minus line 8)	0	2974067
10 Interest on line 9 using prior year's actual return of <u>18.99</u> %	0	564775
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.12</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	3538842

Part III Funding Percentages

14 Funding target attainment percentage	14	100.87 %
15 Adjusted funding target attainment percentage	15	101.61 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.37 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21	Discount rate:	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:33%;">a Segment rates:</td> <td style="width:33%;">1st segment: 4.93 %</td> <td style="width:33%;">2nd segment: 5.27 %</td> <td style="width:33%;">3rd segment: 5.59 %</td> <td style="width:33%;">☐ N/A, full yield curve used</td> </tr> </table>	a Segment rates:	1st segment: 4.93 %	2nd segment: 5.27 %	3rd segment: 5.59 %	☐ N/A, full yield curve used		
a Segment rates:	1st segment: 4.93 %	2nd segment: 5.27 %	3rd segment: 5.59 %	☐ N/A, full yield curve used					
	b Applicable month (enter code)	21b	4						
22	Weighted average retirement age	22	62						
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute								

Part VI	Miscellaneous Items
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24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
26	Demographic and benefit information	
	a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
	b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31	Target normal cost and excess assets (see instructions):		
	a Target normal cost (line 6c)	31a	900000
	b Excess assets, if applicable, but not greater than line 31a	31b	900000
32	Amortization installments:	Outstanding Balance	Installment
	a Net shortfall amortization installment	0	0
	b Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		
33			
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		
34	0		
		Carryover balance	Prefunding balance
35	Balances elected for use to offset funding requirement		0
36	Additional cash requirement (line 34 minus line 35)		
36	0		
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		
37	0		
38	Present value of excess contributions for current year (see instructions)		
	a Total (excess, if any, of line 37 over line 36)	38a	0
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		
39	0		
40	Unpaid minimum required contributions for all years		
40	0		

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
WILLIAM BLAIR FUNDS
36-4269427

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BAILLIE GIFFORD	CALTON SQUARE, 1 GREENSIDE ROW EDINBURGH, SCOTLAND EH13AN GB

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKROCK INSTITUTIONAL TRUST CO
94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1564860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 50 62 99	NONE	75281	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17	CONSULTING	172989	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	155714	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SILCHESTER INTERNATIONAL INVESTOR

36-7045783

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 62	NONE	127667	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

GAMCO INVESTORS, INC.

13-4044521

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	84686	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE CONSULTING LLC

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINISTRATOR	223049	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ACADIAN ASSET MANAGEMENT LLC

04-2929221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	11936	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INTECH INVESTMENT MANAGEMENT, LLC

01-0614895

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	8342	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLCTVE GOVT SHORT TERM INV FUND			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS INC			
c EIN-PN 43-6138589-068	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4710031	
a Name of MTIA, CCT, PSA, or 103-12 IE: ACADIAN EMERGING MARKETS EQTY II FD			
b Name of sponsor of entity listed in (a): ACADIAN ASSET MANAGEMENT LLC			
c EIN-PN 04-2929921-012	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2021216	
a Name of MTIA, CCT, PSA, or 103-12 IE: THE SILCHESTER INTL VALUE EQUITY			
b Name of sponsor of entity listed in (a): SILCHESTER INTERNATIONAL INVESTORS LLP			
c EIN-PN 36-7045783-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10737578	
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 GROWTH NON-LENDABLE FD			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY NA			
c EIN-PN 27-0347886-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8257238	
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2000 INDEX NON-LENDABLE FD			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY NA			
c EIN-PN 26-4040482-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1982200	
a Name of MTIA, CCT, PSA, or 103-12 IE: EASTERN SHORE CLCTV INVESTMENT TRT			
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY			
c EIN-PN 81-4262900-099	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2172688	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	4170931	4278399
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	68	68
(2) U.S. Government securities	1c(2)	159136215	149587267
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)	23477184	19005824
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	26893877	17122158
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	16165665	12758794
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	11770960	22958165
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	241614900	225710675
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	3568763	2663450
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	3568763	2663450
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	238046137	223047225

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)	5733457	
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	26367	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		5759824
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	292600	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	854710	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		1147310
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	889734816	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	896749674	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-7014858
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	2106507	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		2730690
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		1634090
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		621022
c Other income	2c		28003
d Total income. Add all income amounts in column (b) and enter total	2d		7012588

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	20814582	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		20814582
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	223049	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	396896	
(6) Bank or trust company trustee/custodial fees	2i(6)	75281	
(7) Actuarial fees	2i(7)	172989	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	328703	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1196918
j Total expenses. Add all expense amounts in column (b) and enter total	2j		22011500

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-14998912
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RUBINBROWN LLP

(2) EIN: 43-0765316

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 575911.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025					
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.				D Employer Identification Number (EIN) 36-4802442	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	49
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 23.3 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 68.4 %

High-Yield Debt: 2.1 % Real Assets: _____ % Cash or Cash Equivalents: _____ % Other: 6.2 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

ENERGIZER HOLDINGS, INC.
RETIREMENT PLAN
FINANCIAL STATEMENTS
SEPTEMBER 30, 2025

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Independent Auditors' Report

Energizer Benefits Committee
Energizer Holdings, Inc. Retirement Plan
St. Louis, Missouri

Scope And Nature Of The ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Energizer Holdings, Inc. Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of September 30, 2025 and 2024, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of September 30, 2025 and 2024 and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities For The Audit Of The Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis For Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities For The Audit Of The Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities Of Management For The Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities For The Audit Of The Financial Statements

Except as described in the Scope And Nature Of The ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required By ERISA

The supplemental schedules of reportable transactions for the year ended September 30, 2025 and assets held at end of year as of September 30, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RubinBrown LLP

July 14, 2026

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	September 30,	
	2025	2024
Assets		
Investments		
Cash equivalents	\$ 68	\$ 68
Common stocks	19,005,824	23,477,184
U.S. Government securities	149,587,267	159,136,215
Collective trust funds	17,122,157	26,893,877
Registered investment companies	22,958,166	11,770,960
103-12 investment entities	12,758,794	16,165,665
Total Investments	221,432,276	237,443,969
Receivables		
Interest and dividend income	1,516,439	1,307,335
Due from broker on pending trades	2,761,960	2,863,596
Total Receivables	4,278,399	4,170,931
Total Assets	225,710,675	241,614,900
Liabilities		
Due to broker on pending trades	2,663,450	3,568,763
Net Assets Available For Benefits	\$ 223,047,225	\$ 238,046,137

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For The Years Ended September 30,	
	2025	2024
Deductions From Net Assets Attributed To:		
Benefits paid	\$ 20,814,582	\$ 21,265,819
Administrative fees	1,196,918	2,061,986
Total Deductions	22,011,500	23,327,805
Investment Income (Loss)		
Net change in fair value of investments	(225,779)	32,210,507
Interest and dividend income	7,238,367	5,829,330
Net Investment Income	7,012,588	38,039,837
Net Increase (Decrease)	(14,998,912)	14,712,032
Net Assets Available For Benefits - Beginning Of Year	238,046,137	223,334,105
Net Assets Available For Benefits - End Of Year	\$ 223,047,225	\$ 238,046,137

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2025 And 2024

1. Description Of The Plan

The following is a summary description of the Energizer Holdings, Inc. Retirement Plan (the Plan) and provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan, established by Energizer Holdings, Inc. (Energizer or Company) on June 30, 2015, is a noncontributory, defined benefit pension plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Company was formed as part of a spin-off from the original parent company, Edgewell Personal Care Company (Edgewell). The Plan is identical in form to the defined benefit retirement plan that Edgewell maintained prior to the spin-off (Prior Plan).

Participation

Only a spun-off participant shall be eligible to participate and receive benefits under the Plan.

Benefits

The Plan is designed to provide income during retirement years. The Plan provides for normal retirement, deferred retirement, early retirement, vested terminated, and death benefits. All benefit accruals under the Plan have ceased as the Prior Plan was amended as of December 31, 2013.

A participant shall be fully vested upon the earlier of:

- (a) attainment of age 55 and completion of two years of vesting service;
- (b) completion of three years of vesting service; or
- (c) attainment of his or her normal retirement age, or normal retirement date, if earlier

Detailed information about vesting and benefit provisions are included in the Plan Document.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Administration

The Energizer Benefits Committee (EBC) has exclusive authority and discretion to manage and control Plan assets, except to the extent such authority has been delegated to one or more investment managers, as defined by ERISA. EBC also has the authority to control and manage the administration of the Plan, as well as the responsibility for paying benefits provided by the Plan.

The Company pays administrative expenses not paid by the Plan.

2. Summary Of Significant Accounting Policies

Basis Of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Estimates And Assumptions

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Valuation Of Investments And Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. EBC determines the Plan's valuation policies utilizing information provided by its investment advisors and The Northern Trust Company (the Custodian). See Note 6 for a discussion of fair value measurements.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Interest income is recorded as earned on the accrual basis. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. The net change in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the value of investment securities in the near term could materially affect the amounts reported in the statement of net assets available for benefits.

Actuarial Present Value Of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions for the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits are based on annual earnings, length of service, and in the case of the Account Pension Benefit, an offset allowance for Social Security benefits. For present employees, the valuation date is considered the employee termination date for calculating accumulated plan benefits.

Payment Of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has reviewed subsequent events through the date of the Independent Auditors' Report, which is the date the financial statements were available for issue.

3. Funding Policy

It is the Company's practice to fund accumulated plan benefits in accordance with the limits imposed by ERISA and the Internal Revenue Code (the Code). The contributions are made in amounts deemed necessary by the Plan's actuary to fund the benefits provided by the Plan. For the Plan years ended September 30, 2025 and 2024, the Plan met the minimum funding requirements under ERISA.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

4. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated as prescribed by ERISA, generally to provide the following benefits in the order indicated:

- a. Benefits derived from participant contributions (made under Prior Plan provisions).
- b. The minimum benefits payable under the Plan to participants who began receiving benefits at least three years before the Plan termination, based on Plan provisions in effect at any time during the five years prior to termination.
- c. The minimum benefit payable under the Plan which would have been received by participants or their beneficiaries at least three years before the Plan termination if the participant had retired more than three years before the Plan termination and if benefits had commenced (normal retirement benefits under the Plan) at that time, based on Plan provisions in effect at any time during the five years prior to termination.
- d. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- e. All other nonforfeitable benefits.
- f. All other benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the financial condition of Energizer and on the level of benefits guaranteed by the PBGC. Also, the PBGC will not guarantee benefits accrued under a plan that has become disqualified under the applicable sections of the Code.

5. Certified Investment Information

The following is a summary of the Plan's asset information as of September 30, 2025 and 2024, and for the years then ended, included throughout the Plan's financial statements and supplemental schedules, which was prepared by or derived from information certified by the Custodian, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Custodian that the information provided to the Plan Administrator related to the following information is complete and accurate.

Accordingly, as permitted by CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedules related to the following assets as of September 30:

	<u>2025</u>	<u>2024</u>
Cash equivalents	\$ 68	\$ 68
Common stocks	19,005,824	23,477,184
U.S. Government securities	149,587,267	159,136,215
Collective trust funds	17,122,157	26,893,877
Registered investment companies	22,958,166	11,770,960
103-12 investment entities	12,758,794	16,165,665

The Custodian also certified to the completeness and accuracy related to the following investment income (loss) for the years ended September 30:

	<u>2025</u>	<u>2024</u>
Net change in fair value of investments	\$ (225,779)	\$ 32,210,507
Interest and dividend income	7,238,367	5,829,330

6. Fair Value Measurements

The Plan utilizes an established framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical investments (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standards are described below.

- Level 1 Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs reflecting the reporting entity's own assumptions or external inputs from inactive markets.

The investment's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for investments measured at fair value:

Common Stocks

Valued at the closing price reported on the active market on which the individual securities or contracts are traded.

U.S. Government Securities

Valued using pricing models maximizing the use of observable inputs for similar securities.

Collective Trust Funds And 103-12 Investment Entities

Valued at the net asset value (NAV) of units at year end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (Continued)

Registered Investment Companies

Valued at the daily closing price as reported by the fund. Registered investment companies held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The registered investment companies held by the Plan are deemed to be actively traded.

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth the Plan's financial assets, which are carried at fair value, measured on a recurring basis during the period, utilizing a market approach valuation technique, and segregated by level within the fair value hierarchy as of:

September 30, 2025				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 68	\$ —	\$ —	\$ 68
Common stock	19,005,824	—	—	19,005,824
U.S. Government securities	—	149,587,267	—	149,587,267
Registered investment companies	22,958,166	—	—	22,958,166
Total Investments In The Fair Value Hierarchy	\$ 41,964,058	\$ 149,587,267	\$ —	191,551,325
Investments measured at net asset value (a)				29,880,951
Total assets at fair value				\$ 221,432,276

September 30, 2024				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 68	\$ —	\$ —	\$ 68
Common stock	23,477,184	—	—	23,477,184
U.S. Government securities	—	159,136,215	—	159,136,215
Registered investment companies	11,770,960	—	—	11,770,960
Total Investments In The Fair Value Hierarchy	\$ 35,248,212	\$ 159,136,215	\$ —	194,384,427
Investments measured at net asset value (a)				43,059,542
Total assets at fair value				\$ 237,443,969

- (a) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

Fair Value Of Investments In Entities That Use NAV

The following table summarizes investments measured at fair value based on NAV per share as of:

Investment Type	Fair Value		Unfunded Commitments	Redemption Frequency	Redemption Notice Period
	2025	2024			
Collective trust funds	\$ 17,122,157	\$ 26,893,877	None	Daily	None
103-12 investment entities	12,758,794	16,165,665	None	Daily	10 - 30 days
	<u>\$ 29,880,951</u>	<u>\$ 43,059,542</u>			

There have been no changes in the valuation methodologies used at September 30, 2025 or 2024.

7. Accumulated Plan Benefits

The Plan's actuary calculates the actuarial present value of accumulated plan benefits by applying actuarial assumptions, reflecting the time value of money, probability of payment, and other significant assumptions between the valuation date and the expected date of payment, to accumulated plan benefits.

Significant assumptions at September 30, 2024 used in this calculation are as follows:

Discount rate	6.13%
Mortality table	Pre-commencement; Society of Actuaries Pri-2012 with no collar adjustment, and with generational mortality projection scale using MSS-2024 scale Post-commencement; Mercer Industry Longevity Experience Study Annuitant for Consumer Goods and Food & Drink ("MILES-2010") with no collar adjustment and generational mortality projection scale MSS-2024
Retirement	Percentages distributed over a period from early retirement at age 55 to 100% retirement at age 70

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Based on the preceding assumptions, the actuarial present value of accumulated plan benefits is as follows:

	September 30,	
	2024	2023
Vested benefits:		
Active participants	\$ 38,769,542	\$ 47,051,281
Participants currently receiving payments	133,901,767	143,111,946
Other participants	45,253,804	54,411,052
	217,925,113	244,574,279
Nonvested benefits	132,789	113,461
Total actuarial present value of accumulated plan benefits	\$ 218,057,902	\$ 244,687,740

Changes in the Plan's actuarial present value of accumulated plan benefits for the year ended September 30, 2024 is as follows:

Actuarial present value of accumulated plan benefits as of October 1, 2023	\$ 244,687,740
Increase/(decrease) during year attributed to:	
Actuarial gains	492,967
Increase for interest due to decrease in discount period	11,883,243
Benefits paid	(21,265,819)
Change in actuarial assumptions	(17,740,229)
	<u>(26,629,838)</u>
Actuarial present value of accumulated plan benefits as of September 30, 2024	<u>\$ 218,057,902</u>

Change In Actuarial Assumptions

- The discount rate increased from 5.09% to 6.13%.
- The generational mortality improvement projection scale was updated from MSS-2023 to MSS-2024.

The computations of the actuarial present value of accumulated plan benefits were made as of October 1, 2024 and 2023. Had the valuations been performed as of September 30, there would be no material differences.

8. Party In Interest Transactions

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities for the Plan. The Plan held an investment owned and managed by the Custodian.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

These transactions are exempt party in interest transactions under Section 408(b)(8) of ERISA.

9. Income Tax Status

The Plan Administrator has not applied for nor received a determination letter from the Internal Revenue Service (IRS). However, the Plan Administrator and legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that, more likely than not, would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Supplemental Schedules

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

Page 1 Of 4
For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
Single Transaction In Excess Of 5%								
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP	1	—	\$ 13,950,000	\$ —	\$ —	\$ —	\$ 13,950,000	\$ —
	—	1	—	16,119,991	—	16,116,991	16,119,991	—
Series Of Transactions In Excess Of 5%								
MFO PRICE T ROWE HIGH YIELD FUND INC CL I CUSIP	5	—	16,479,294	—	—	—	16,479,294	—
	—	1	—	500,000	—	491,753	500,000	—
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP	545	—	62,054,957	—	—	—	62,054,957	—
	—	235	—	65,049,621	—	65,049,621	65,049,621	—
UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042	19	—	12,306,778	—	—	—	12,306,778	—
	—	13	—	11,409,357	—	11,287,833	11,409,357	121,524
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	10	—	10,319,704	—	—	—	10,319,704	—
	—	6	—	5,426,395	—	5,526,324	5,426,395	(99,929)
UNITED STATES OF AMER TREAS BONDS 3.75% 11-15-2043	11	—	8,503,912	—	—	—	8,503,912	—
	—	10	—	7,812,098	—	7,817,898	7,812,098	(5,800)
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042	10	—	7,642,818	—	—	—	7,642,818	—
	—	9	—	6,484,653	—	6,590,641	6,484,653	(105,988)
UNITED STATES OF AMER TREAS BONDS 4.125 % 08-15-2044	15	—	15,494,314	—	—	—	15,494,314	—
	—	20	—	15,311,905	—	15,494,314	15,311,905	(182,410)
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	13	—	9,954,091	—	—	—	9,954,091	—
	—	12	—	7,253,321	—	7,288,350	7,253,321	(35,029)
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	15	—	12,042,128	—	—	—	12,042,128	—
	—	13	—	11,745,003	—	11,677,778	11,745,003	67,226
UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054	8	—	8,021,134	—	—	—	8,021,134	—
	—	9	—	8,058,559	—	8,021,134	8,058,559	37,425
UNITED STATES OF AMER TREAS BONDS 4.625% 02-15-2055	19	—	14,851,703	—	—	—	14,851,703	—
	—	14	—	12,378,895	—	12,474,540	12,378,895	(95,644)
UNITED STATES OF AMER TREAS NOTES 3.5% 09-30-2026	4	—	7,774,195	—	—	—	7,774,195	—
	—	5	—	7,776,531	—	7,774,195	7,776,531	2,336
UNITED STATES OF AMER TREAS NOTES 3.75% 08-31-2026	4	—	8,871,056	—	—	—	8,871,056	—
	—	4	—	8,878,946	—	8,871,056	8,878,946	7,891
UNITED STATES OF AMER TREAS NOTES 3.875% 08-15-2033	9	—	5,315,204	—	—	—	5,315,204	—
	—	9	—	6,929,293	—	6,877,059	6,929,293	52,234
UNITED STATES OF AMER TREAS NOTES 3.875% 10-15-2027	11	—	8,085,633	—	—	—	8,085,633	—
	—	8	—	6,080,237	—	6,093,082	6,080,237	(12,846)

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES OF AMER TREAS NOTES 4.0% 0 2-15-2034	10	—	\$ 5,966,583	\$ —	\$ —	\$ —	\$ 5,966,583	\$ —
	—	12	—	7,401,471	—	7,415,289	7,401,471	(13,819)
UNITED STATES OF AMER TREAS NOTES 4.0% 10-31-2031	10	—	8,038,476	—	—	—	8,038,476	—
	—	8	—	8,126,295	—	8,038,476	8,126,295	87,819
UNITED STATES OF AMER TREAS NOTES 4.125% 10-31-2026	6	—	14,085,590	—	—	—	14,085,590	—
	—	10	—	14,091,358	—	14,085,590	14,091,358	5,768
UNITED STATES OF AMER TREAS NOTES 4.125% 11-15-2027	9	—	9,635,368	—	—	—	9,635,368	—
	—	8	—	9,688,118	—	9,635,368	9,688,118	52,750
UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	14	—	7,877,222	—	—	—	7,877,222	—
	—	8	—	5,450,522	—	5,461,528	5,450,522	(11,007)
UNITED STATES OF AMER TREAS NOTES 4.25% 12-31-2026	8	—	9,201,034	—	—	—	9,201,034	—
	—	6	—	9,218,506	—	9,201,034	9,218,506	17,472
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2032	10	—	7,168,187	—	—	—	7,168,187	—
	—	7	—	6,556,957	—	6,474,872	6,556,957	82,085
UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033	10	—	8,232,767	—	—	—	8,232,767	—
	—	11	—	9,904,592	—	10,092,117	9,904,592	(187,524)
UNITED STATES OF AMER TREAS NOTES 4.5% 0 5-15-2027	11	—	10,499,564	—	—	—	10,499,564	—
	—	10	—	10,505,963	—	10,499,564	10,505,963	6,399
UNITED STATES OF AMER TREAS NOTES 4.875% DUE 10-31-2028	11	—	8,093,999	—	—	—	8,093,999	—
	—	9	—	8,115,809	—	8,093,999	8,115,809	21,810
UNITED STATES TREAS BDS DTD 00271 1.125% DUE 08-15-2040	17	—	9,668,533	—	—	—	9,668,533	—
	—	19	—	8,636,768	—	8,577,483	8,636,768	59,285
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	9	—	9,743,281	—	—	—	9,743,281	—
	—	12	—	9,750,450	—	10,087,791	9,750,450	(337,341)
UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043	12	—	7,577,349	—	—	—	7,577,349	—
	—	12	—	7,337,894	—	7,146,571	7,337,894	191,324
UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	16	—	11,483,636	—	—	—	11,483,636	—
	—	13	—	10,396,649	—	10,406,027	10,396,649	(9,377)

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041	14	—	\$ 9,269,187	\$ —	\$ —	\$ —	\$ 9,269,187	\$ —
	—	24	—	11,553,607	—	11,605,160	11,553,607	(51,553)
UNITED STATES TREAS BDS 1.375% 11-15-2040	19	—	9,236,825	—	—	—	9,236,825	—
	—	21	—	11,413,062	—	11,492,007	11,413,062	(78,945)
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	25	—	14,060,280	—	—	—	14,060,280	—
	—	29	—	12,648,971	—	13,006,908	12,648,971	(357,937)
UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042	16	—	10,860,949	—	—	—	10,860,949	—
	—	17	—	10,899,771	—	10,860,949	10,899,771	38,822
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	11	—	5,412,324	—	—	—	5,412,324	—
	—	10	—	6,880,394	—	7,178,830	6,880,394	(298,435)
UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	19	—	10,235,284	—	—	—	10,235,284	—
	—	15	—	11,160,485	—	11,258,040	11,160,485	(97,555)
UNITED STATES TREAS BDS 2% 11-15-2041	14	—	7,670,880	—	—	—	7,670,880	—
	—	18	—	10,792,448	—	11,166,167	10,792,448	(373,719)
UNITED STATES TREAS BDS 3.125 DUE 08-15-2044	11	—	8,514,283	—	—	—	8,514,283	—
	—	12	—	8,568,847	—	8,756,503	8,568,847	(187,656)
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	9	—	8,596,791	—	—	—	8,596,791	—
	—	7	—	9,432,244	—	9,569,023	9,432,244	(136,779)
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	11	—	5,605,517	—	—	—	5,605,517	—
	—	14	—	7,472,885	—	7,474,435	7,472,885	(1,549)
UNITED STATES TREAS BDS 4.625% 11-15-204 4	18	—	12,531,544	—	—	—	12,531,544	—
	—	15	—	10,641,436	—	10,676,013	10,641,436	(34,577)
UNITED STATES TREAS NTS 4.25% 06-30-2029	5	—	6,829,542	—	—	—	6,829,542	—
	—	10	—	7,569,374	—	7,570,487	7,569,374	(1,113)
UNITED STATES TREAS NTS 4.25% 11-30-2026	8	—	7,018,562	—	—	—	7,018,562	—
	—	4	—	7,021,274	—	7,018,562	7,021,274	2,712

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	21	—	\$ 9,835,737	\$ —	\$ —	\$ —	\$ 9,835,737	—
	—	21	—	12,269,329	—	12,368,107	12,269,329	(98,778)
US TREAS BDS DTD 02-15-2011 4.75% DUE 02 -15-2041	24	—	18,306,146	—	—	—	18,306,146	—
	—	22	—	17,190,197	—	17,117,579	17,190,197	72,618
US TREAS BDS 4.375 DUE 05-15-2040 REG	13	—	9,171,133	—	—	—	9,171,133	—
	—	16	—	9,318,374	—	9,223,355	9,318,374	95,019
US TREASURY N/B 4.25% 08-15-2054	13	—	8,705,647	—	—	—	8,705,647	—
	—	10	—	9,739,795	—	10,024,267	9,739,795	(284,472)
US TREASURY N/B 4.75% 02-15-2045	36	—	22,512,556	—	—	—	22,512,556	—
	—	27	—	20,392,315	—	20,486,442	20,392,315	(94,127)
WI TREASURY SEC 3.375% DUE 11-15-2048 REG	8	—	5,894,907	—	—	—	5,894,907	—
	—	15	—	7,856,774	—	7,987,114	7,856,774	(130,340)
WI TREASURY SEC 3.875% 05-15-2043	14	—	10,255,763	—	—	—	10,255,763	—
	—	16	—	11,666,859	—	11,850,435	11,666,859	(183,576)

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001
SCHEDULE OF ASSETS HELD AT THE END OF YEAR
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September 30, 2025

Description Of Investment	Number Of Shares/Units	Cost	Current Value
Cash Equivalents			
ESC ALTABA INC ESCROW	1,800	\$ 68	\$ 68
Common Stocks			
#REORG/CARNIVAL CORP NAME CHANGE CARNIVAL CORP 2S1RAQ5 05-07-2026	549	16,343	15,872
#REORG/GOLDEN ENTMT INC STOCK MERGER VICI PROPERTIES 2J14AJ2 05-01-2026	500	11,927	11,790
#REORG/HOLOGIC INC CASH AND STOCK MERGER CONTRA HOLOGIC INCORPO 2N1TAM5 04-08-2	16	1,341	1,080
#REORG/HONEYWELL INTERNATIONAL REV STK SPT HONEYWELL INTL 2T1QAK5 06-29-2026	2	413	421
#REORG/KELLANOVA MERGER 12-11-2025	32	2,566	2,625
#REORG/SYNOVUS MERGER PINNACLE 2G16AX5 01-02-2026	2,000	33,452	98,160
#REORG/TEGNA INC CASH MERGER 03-20-2026	4,800	79,821	97,584
3M CO COM	636	91,473	98,694
5TH 3RD BANCORP COM	215	9,142	9,578
ABBOTT LAB COM	5	561	670
ABBVIE INC COM USD0.01	7	1,309	1,621
ACCENTURE PLC CLS A	49	16,952	12,083
ADOBE INC COM	423	181,266	149,213
ADR GRUPO TELEVISIA SA DE CV SPONSORED ADR REPSTG ORD PARTN SPONS ADR	13,000	38,757	34,970
ADR SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS	12,000	40,383	345,480
ADVANCED MICRO DEVICES INC COM	4	384	647
AES CORP COM	6,000	108,770	78,960
AIR PROD & CHEM INC COM	1	263	273
ALLEGION PLC COMMON STOCK	26	4,348	4,611
ALLSTATE CORP COM	32	6,195	6,869
ALPHABET INC CAP STK USD0.001 CL C	392	52,277	95,472
ALPHABET INC CAPITAL STOCK USD0.001 CL A	528	80,269	128,357
ALTRIA GROUP INC COM	354	16,150	23,385
AMAZON COM INC COM	1,127	186,163	247,455
AMERICAN EXPRESS CO	377	81,212	250,449
AMERICAN TOWER CORP	1	187	192
AMERIPRISE FINL INC COM	5	2,517	2,456
AMETEK INC NEW COM	750	13,135	141,000
AMGEN INC COM	55	16,423	15,521
AMPCO-PITTSBURG CORP COM	2,900	12,414	6,641
AMPHENOL CORP NEW CL A	37	3,762	4,579
ANALOG DEVICES INC COM	1	187	246
AON PLC	97	34,857	34,588
APA CORP COM	134	2,871	3,254
APPLE INC COM STK	1,573	240,148	400,533
APPLIED MATERIALS INC COM	2	356	409
APTIV PLC NEW ORD USD0.01	342	20,197	29,487
ARISTA NETWORKS INC COM NEW	44	5,476	6,411
ARRAY DIGITAL INFRASTRUCTURE INC	500	21,662	25,005
ASSURANT INC COM	28	5,213	6,065
ASTEC INDS INC COM	1,300	51,404	62,569
AT&T INC COM	12	227	339
ATLANTA BRAVES HLDGS INC COM SER A	7,500	333,563	341,025
AUTODESK INC COM	1	303	318
AUTOMATIC DATA PROCESSING INC COM	1	250	294
AUTONATION INC COM	200	2,403	43,754
AUTOZONE INC COM	2	8,012	8,580
AXON ENTERPRISE INC COM	82	59,305	58,846
BALL CORP COM	42	2,105	2,118
BANK NEW YORK MELLON CORP COM STK	1,918	143,278	417,862
BANK OF AMERICA CORP	10	458	516
BAUSCH HEALTH COMP COM NPV	2,000	23,016	12,900
BAXTER INTL INC COM	800	17,920	18,216

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001

SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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September 30, 2025

Description Of Investment	Number Of Shares/Units	Cost	Current Value
BELLRING BRANDS INC COM USD0.01	1,200	\$ 11,651	\$ 43,620
BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	3	1,497	1,508
BEST BUY INC COM STK	426	28,957	32,214
BLACKROCK INC NEW COM	1	1,135	1,166
BLACKSTONE INC COM USD0.00001	3	410	513
BOEING CO COM USD5.00	176	52,267	75,972
BOOKING HLDGS INC COM	20	95,431	107,985
BOSTON SCIENTIFIC CORP COM	559	48,856	54,575
BRISTOL MYERS SQUIBB CO COM	248	26,639	22,370
BROADCOM INC COM	838	150,903	276,465
BROWN & BROWN INC COM	144	12,074	13,506
BROWN FORMAN CORP CL A CL A	600	7,203	16,146
BUNGE GLOBAL SA F COMMON STOCK	113	9,122	9,181
CADENCE DESIGN SYS INC COM	1	289	351
CAESARS ENTMT INC NEW COM	800	23,960	21,620
CARDINAL HLTH INC	353	51,909	55,407
CARMAX INC COM	397	25,473	17,813
CARRIER GLOBAL CORPORATION COM USD0.01 WI	600	9,651	35,820
CATERPILLAR INC COM	19	6,418	9,066
CBOE GLOBAL MARKETS INC	106	23,247	25,997
CBRE GROUP INC CL A CL A	537	70,909	84,610
CDW CORP COM	36	5,899	5,734
CENCORA INC	38	11,110	11,876
CENTENE CORP DEL COM	214	10,632	7,636
CENTERPOINT ENERGY INC COM	1,155	44,274	44,814
CF INDS HLDGS INC COM	470	37,904	42,159
CHAMPION HOMES INC	700	9,651	53,459
CHEMED CORP NEW COM	50	955	22,387
CHEVRON CORP COM	5	742	776
CHIPOTLE MEXICAN GRILL INC COM STK	1,508	82,644	59,099
CHUBB LTD ORD CHF24.15	1	281	282
CHURCHILL DOWNS INC COM	300	2,123	29,103
CINTAS CORP COM	5	1,030	1,026
CISCO SYSTEMS INC	1,262	78,059	86,346
CITIGROUP INC COM NEW COM NEW	254	23,702	25,781
CITIZENS FINL GROUP INC COM	109	5,075	5,794
CLEAR CHANNEL OUTDOOR HOLDINGS INC COM USD0.01 CL'A'	16,000	27,311	25,280
CME GROUP INC COM STK	97	26,591	26,208
CMS ENERGY CORP COM	19	1,387	1,392
CNH INDUSTRIAL NV COM STK	11,000	136,861	119,350
COCA COLA CO COM	25	1,490	1,658
COINBASE GLOBAL INC COM CL A	63	20,796	21,262
COLGATE-PALMOLIVE CO COM	1,015	93,447	81,139
COMCAST CORP NEW-CL A	593	21,620	18,632
CONAGRA BRANDS INC COM USD5	252	6,766	4,614
CONOCOPHILLIPS COM	4	448	378
CONS EDISON INC COM	302	29,067	30,357
CONSTELLATION ENERGY CORPORATION COM NPV WI	14	2,558	4,607
CONTRA WALGREENS BOOTS	—	—	—
COPART INC COM	750	34,962	33,728
CORNING INC COM	440	21,979	36,093
CORPAY INC COM	10	3,178	2,881
CORTEVA INC COM USD0.01 WI	111	8,026	7,507
COSTCO WHOLESALE CORP NEW COM	29	20,450	26,843
CRANE CO NEW COM	800	49,019	147,312
CROWDSTRIKE HLDGS INC CL A CL A	1	275	490
CROWN CASTLE INC COM	26	2,646	2,509
CSX CORP COM STK	5	181	178

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001

SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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September 30, 2025

Description Of Investment	Number Of Shares/Units	Cost	Current Value
CTS CORP COM	1,300	\$ 9,112	\$ 51,922
CVS HEALTH CORP COM	294	29,491	44,254
DANA INC COM	5,300	72,292	106,212
DANAHER CORP COM	2	451	397
DARDEN RESTAURANTS INC COM	23	4,709	4,378
DAVITA INC COM	35	4,761	4,650
DECKERS OUTDOOR CORP COM	413	49,728	41,866
DEERE & CO COM	301	15,475	274,813
DELTA AIR LINES INC DEL COM NEW COM NEW	433	23,749	24,573
DEXCOM INC COM	131	9,697	8,815
DIAGEO PLC SPONSORED ADR NEW	800	49,413	76,344
DOLLAR GEN CORP NEW COM	108	8,858	11,162
DOLLAR TREE INC COM STK	33	3,467	3,114
DUCOMMUN INC DEL COM	1,600	55,696	153,808
DUKE ENERGY CORP NEW COM NEW COM NEW	2	230	248
EATON CORP PLC COM USD0.50	1	180	374
EBAY INC COM USD0.001	167	11,837	15,189
ECOLAB INC COM STK USD1	1	254	274
EDISON INTL COM	462	24,869	25,539
EDWARDS LIFESCIENCES CORP COM	28	2,241	2,178
ELEVANCE HEALTH INC	32	11,056	10,340
ELI LILLY & CO COM NPV	225	147,572	171,675
EMERSON ELECTRIC CO COM	11	1,167	1,443
ENPRO INC	100	5,555	22,600
EOG RESOURCES INC COM	1	126	112
EQUINIX INC COM USD0.001	131	107,226	102,604
EVEREST GROUP LTD	25	8,884	8,756
EVERGY INC COM NPV	53	3,615	4,029
EVERSOURCE ENERGY COM	65	4,116	4,624
EXPEDIA GROUP INC COM USD0.001	9	1,532	1,924
EXXON MOBIL CORP COM	830	91,076	93,583
F5 INC COM STK NPV	68	16,738	21,977
FACTSET RESH SYS INC COM STK	38	14,396	10,887
FEDEX CORP COM	305	68,098	71,922
FIDELITY NATL INFORMATION SVCS INC COM STK	246	18,661	16,221
FIRST SOLAR INC COM	24	4,405	5,293
FIRSTENERGY CORP COM	26	1,024	1,191
FISERV INC COM	477	69,168	61,500
FLOWSERVE CORP COM	2,500	59,040	132,850
FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	1,257	13,792	15,034
FORTINET INC COM USD0.001	1,272	120,554	106,950
FORTIVE CORP COM MON STOCK	122	5,850	5,977
FORTUNE BRANDS INNOVATIONS INC USD0.01	1,000	19,438	53,390
FOX CORP CL A CL A	351	18,078	22,134
FOX CORP CL B CL B	1,802	125,384	206,416
FREEMPORT-MCMORAN INC	5,700	71,264	223,554
FRKLN RES INC COM	204	5,171	4,719
GALLAGHER ARTHUR J & CO COM	1	224	310
GATX CORP COM	1,000	36,842	174,800
GE AEROSPACE	188	44,957	56,554
GE VERNOVA LLC COM	25	14,596	15,373
GEN MTRS CO COM	1,452	68,307	88,528
GENERAL DYNAMICS CORP COM	28	8,763	9,548
GENERAL MILLS INC COM	604	42,376	60,907
GENUINE PARTS CO COM	343	45,115	95,080
GILEAD SCIENCES INC	237	26,269	26,307
GLOBAL PMTS INC COM	60	5,212	4,985

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
GODADDY INC CL A CL A	269	\$ 43,473	\$ 36,807
GOLDMAN SACHS GROUP INC COM	142	82,222	113,082
GORMAN RUPP CO COM	2,000	22,383	92,820
GRACO INC COM	400	5,493	33,984
GRAINGER W W INC COM	9	8,636	8,577
GREIF INC.	800	20,997	47,808
GRIFFON CORP COM	300	4,498	22,845
HALLIBURTON CO COM	6,500	132,567	159,900
HASBRO INC COM	175	13,464	13,274
HCA HEALTHCARE INC COM	45	14,519	19,179
HENRY SCHEIN INC COMMON STOCK	400	27,592	26,548
HERC HLDGS INC COM	1,200	36,492	139,980
HERSHEY COMPANY COM STK USD1	12	1,886	2,245
HEWLETT PACKARD ENTERPRISE CO COM	112	2,299	2,751
HOME DEPOT INC COM	2	647	810
HORMEL FOODS CORP COM	84	2,599	2,078
HOWMET AEROSPACE INC COM USD1.00 WI	48	8,522	9,419
HP INC COM	133	3,557	3,622
HUMANA INC COM	12	3,885	3,122
HUNTINGTON BANCSHARES INC COM	279	4,723	4,818
HUNTINGTON INGALLS INDS INC COM	20	5,319	5,758
ILL TOOL WKS INC COM	1	242	261
INCYTE CORP COM	97	7,038	8,227
INGERSOLL RAND INC COM	600	17,204	49,572
INSULET CORP COM STK	89	26,604	27,477
INTEL CORP COM	41	2,134	1,376
INTERCONTINENTAL EXCHANGE INC COM	104	18,751	17,522
INTERNATIONAL BUSINESS MACHS CORP COM	132	27,211	37,245
INTUITIVE SURGICAL INC COM NEW STK	107	52,354	47,854
INVITATION HOMES INC COM	228	6,909	6,687
ITT INC COM	1,100	44,363	196,636
JABIL INC COM USD0.001	12	2,064	2,606
JACK HENRY & ASSOC INC COM	109	17,977	16,233
JOHNSON & JOHNSON COM USD1	6	976	1,113
JPMORGAN CHASE & CO COM	571	123,232	360,221
KENVUE INC COM	195	4,497	3,165
KEYCORP NEW COM	427	7,567	7,981
KEYSIGHT TECHNOLOGIES INC COM	35	5,716	6,122
KKR & CO INC CL A CL A	2	238	260
KLA-TENCOR CORP	1	427	1,079
KROGER CO COM	644	43,636	43,412
L3HARRIS TECHNOLOGIES INC COM	27	7,361	8,246
LAM RESH CORP COM NEW	3	220	402
LAMB WESTON HLDGS INC COM USD5	41	2,399	2,381
LEIDOS HLDGS INC COM	47	6,821	8,881
LENNAR CORP CL B CL B	1,900	68,893	227,981
LENNOX INTL INC COM	37	21,527	19,586
LIBERTY GLOBAL LTD. COM USD0.01 CLASS C	3,100	53,978	36,425
LIBERTY GLOBAL LTD. COMMON STOCK	5,000	77,915	57,300
LINDE PLC	1	455	475
LKQ CORP COM LKQ CORP	346	10,686	10,567
LOCKHEED MARTIN CORP COM	129	56,593	64,398
LOWES COS INC COM	4	906	1,005
LULULEMON ATHLETICA INC COM	56	11,004	9,964
M & T BK CORP COM	35	6,662	6,917
MADISON SQUARE GARDEN ENTMT CORP CL A	1,000	23,459	45,240
MADISON SQUARE GARDEN SPORTS CORP	1,400	100,791	317,800
MARRIOTT INTL INC NEW COM STK CL A	6	1,322	1,563

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
MARSH	1	\$ 223	\$ 202
MASCO CORP COM	50	3,683	3,520
MASTERCARD INCORPORATED COM USD0.0001 CLASS A	2	976	1,138
MATTHEWS INTL CORP CL A CL A	2,500	62,081	60,700
MC CORMICK & CO INC COM NON-VTG	193	14,191	12,914
MC DONALDS CORP COM	1	295	304
MCKESSON CORP	42	26,383	32,447
MEDTRONIC PLC COMMON STOCK STOCK	2	178	190
MERCK & CO INC NEW COM	957	92,244	80,321
META PLATFORMS INC COM USD0.000006 CL 'A'	535	220,663	392,893
MICRON TECHNOLOGY INC COM USD0.10	259	28,602	43,336
MICROSOFT CORP COM USD0.00000625	862	196,860	446,473
MILLICOM INTERNATIONAL CELLULAR COM USD1.50 (POST-SUBD)	2,400	48,237	116,496
MINERALS TECHNOLOGIES INC COM	500	22,612	31,060
MODINE MFG CO COM STK	600	3,895	85,296
MOLINA HEALTHCARE INC COM	77	12,580	14,735
MOLSON COORS BEVERAGE COMPANY COM USD0.01 CLASS B	52	3,035	2,353
MONDELEZ INTL INC COM	301	24,879	37,607
MOODYS CORP COM	9	4,184	4,288
MORGAN STANLEY COM STK USD0.01	305	15,836	96,966
MOTOROLA SOLUTIONS INC	38	17,349	17,377
MSCI INC COM USD0.01	17	9,470	9,646
MUELLER INDS INC COM	1,700	26,005	171,887
MYERS INDS INC COM	7,000	92,612	118,580
NASDAQ INC	116	10,877	10,260
NATL FUEL GAS CO COM	4,000	198,080	369,480
NETAPP INC COM STK	54	5,822	6,397
NETFLIX INC COM STK	199	176,558	238,585
NEWMONT CORPORATION	189	12,987	15,935
NEXTERA ENERGY INC COM	4	276	302
NIKE INC CL B	214	16,341	14,922
NISOURCE INC COM	74	2,919	3,204
NORFOLK SOUTHN CORP COM	2	480	601
NORTHERN TR CORP COM	40	5,042	5,384
NORTHROP GRUMMAN CORP COM	20	10,169	12,186
NRG ENERGY INC COM NEW	296	45,639	47,937
NVIDIA CORP COM	4,198	343,548	783,263
O REILLY AUTOMOTIVE INC NEW COM USD0.01	1,558	16,774	335,828
ONEOK INC COM STK	1,176	96,108	85,813
OPTION CARE HEALTH INC COM NEW COM NEW	1,000	27,490	27,760
ORACLE CORP COM	374	65,148	105,184
OTIS WORLDWIDE CORP COM USD0.01 WI	22	1,925	2,011
PACCAR INC COM	1,500	36,259	147,480
PALANTIR TECHNOLOGIES INC CL A CL A	554	46,937	101,061
PALO ALTO NETWORKS INC COM USD0.0001	67	12,812	13,643
PARKER-HANNIFIN CORP COM	1	402	758
PAYPAL HLDGS INC COM	152	10,772	10,193
PEPSICO INC COM	2	344	281
PERRIGO COMPANY LIMITED COM EUR0.001	2,400	75,764	53,448
PFIZER INC COM	1,127	61,743	57,432
PG& E CORP COM	5,508	82,228	83,061
PHILIP MORRIS INTL COM STK NPV	464	78,101	75,261
PINNACLE W. CAP CORP COM	25	2,246	2,242
PNC FINANCIAL SERVICES GROUP COM STK	285	49,010	114,530
POOL CORP COM STK	29	9,223	8,992
POST HLDGS INC COM STK	1,700	43,911	182,716
PROCTER & GAMBLE COM NPV	4	602	615
PROGRESSIVE CORP OH COM	548	126,356	135,329

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
PUB STORAGE COM	48	\$ 13,507	\$ 13,865
QUALCOMM INC COM	53	7,902	8,817
QUEST DIAGNOSTICS INC COM	14	1,993	2,668
RALPH LAUREN CORP CL A CL A	77	20,767	24,144
RAYMOND JAMES FNCL INC COM STK	25	4,085	4,315
REGENCY CTRS CORP COM	45	3,244	3,281
REGENERON PHARMACEUTICALS INC COM	6	4,138	3,374
REGIONS FINL CORP NEW COM	180	4,616	4,747
REPUBLIC SVCS INC COM	800	32,284	183,584
RESIDEO TECHNOLOGIES INC COM USD0.001	800	4,013	34,544
RESMED INC COM	22	5,451	6,022
ROCKWELL AUTOMATION	15	5,148	5,243
ROLLINS INC COM	1,400	1,184	82,236
ROSS STORES INC COM	65	9,551	9,905
ROYAL CARIBBEAN GROUP COM STK	1	230	324
RTX CORPORATION COMSTK	130	20,191	21,753
RYMAN HOSPITALITY PPTYS INC COM	2,000	79,864	179,180
S&P GLOBAL INC COM	22	11,898	10,708
SALESFORCE INC COM USD0.001	382	104,434	90,534
SBA COMMUNICATIONS CORP COM USD0.01 CL A	10	2,200	1,934
SCHWAB CHARLES CORP COM NEW	414	38,476	39,525
SCRIPPS E W CO OHIO CL A NEW COM STK	4,200	24,290	10,332
SHERWIN-WILLIAMS CO COM	1	304	346
SINCLAIR INC CL A	4,900	65,758	73,990
SKYWORKS SOLUTIONS INC COM	32	2,147	2,463
SLB LIMITED COM	2,200	85,380	75,614
SMITH A O CORP COM	57	4,117	4,184
SMUCKER J M CO COM NEW	267	60,415	57,992
SNAP-ON INC COM	13	4,240	4,505
SONY FINL GROUP INC ADR	2,400	—	8,880
SOUTHERN CO COM STK	3	273	284
SPHERE ENTERTAINMENT CO COM USD0.01 CLASS A	1,000	20,228	62,120
ST JOE CO COM	500	8,891	24,740
STARBUCKS CORP COM	87	7,817	7,360
STATE STR CORP COM	1,427	153,565	331,093
STEEL DYNAMICS INC COM	213	27,870	29,699
STERIS PLC ORD USD0.001	70	16,176	17,321
STRYKER CORP	1	313	370
SYNCHRONY FINL COM	118	6,904	8,384
SYNOPSYS INC COM	1	500	493
T ROWE PRICE GROUP INC	43	4,603	4,414
TAPESTRY INC COM USD0.01	132	13,777	14,945
TARGA RES CORP COM	301	50,777	50,430
TARGET CORP COM STK	57	6,838	5,113
TE CONNECTIVITY PLC COM USD0.01	33	6,685	7,244
TEJON RANCH CO COM	3,800	70,855	60,724
TELEDYNE TECHNOLOGIES INC COM	30	16,150	17,581
TELEPHONE & DATA SYS INC COM STK	8,300	215,564	325,692
TELESAT CORP	1,000	21,767	26,500
TESLA INC COM USD0.001	318	94,778	141,421
TEXAS INSTRUMENTS INC COM	9	1,606	1,654
TEXTRON INC COM	1,616	142,954	273,072
THE CAMPBELLS COMPANY	605	48,986	38,180
THE CIGNA GROUP	97	27,331	27,960
THERMO FISHER SCIENTIFIC INC COM USD1	1	538	485
TJX COS INC COM NEW	97	12,726	14,020
T-MOBILE US INC COM	312	53,170	149,134
TOWNSQUARE MEDIA INC CL A CL A	1,000	9,406	6,720

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
TRACTOR SUPPLY CO COM	71	\$ 4,291	\$ 4,038
TRANE TECHNOLOGIES PLC COM USD1	1	223	422
TRANSDIGM GROUP INC COM	3	4,169	3,954
TRAVELERS COS INC COM STK	156	40,513	43,558
TREDEGAR CORP INC	12,700	126,640	101,981
TRIMBLE INC COM TRIMBLE INC	129	10,600	10,533
TRINITY IND INC COM	2,000	36,220	56,080
TRUIST FINL CORP COM	77	3,424	3,520
TWIN DISC INC COM	6,500	79,792	90,610
TYSON FOODS INC CL A COM (DELAWARE)	58	3,443	3,149
UBER TECHNOLOGIES INC COM USD0.00001	765	68,780	74,947
ULTA BEAUTY INC COM STK USD0.01	11	5,732	6,014
UNION PAC CORP COM	2	476	473
UNITED AIRLINES HOLDINGS INC COM USD0.01	174	14,172	16,791
UNITED PARCEL SVC INC CL B	1	101	84
UNITEDHEALTH GROUP INC COM	28	11,697	9,668
UNVL HEALTH SERVICES INC CL B COM	133	24,676	27,191
US BANCORP	203	9,344	9,811
VALMONT INDS INC COM	148	15,345	57,384
VENTAS INC REIT	68	4,329	4,759
VERALTO CORP COM	301	28,822	32,090
VERISIGN INC COM	138	33,792	38,581
VERIZON COMMUNICATIONS COM	7	330	308
VERTEX PHARMACEUTICALS INC COM	18	7,623	7,050
VISA INC COM CL A STK	3	886	1,024
VISTRA CORP COM USD0.01	184	31,080	36,049
VULCAN MATERIALS CO COM	400	44,315	123,048
WALMART INC COM	499	31,574	51,427
WALT DISNEY CO	226	25,500	25,877
WARNER BROS DISCOVERY INC	2,400	44,562	46,872
WASTE MGMT INC DEL COM STK	76	5,952	33,345
WATERS CORP COM	85	24,435	25,484
WELLS FARGO & CO NEW COM STK	216	26,022	36,126
WELLTOWER INC COM REIT	8	1,028	1,425
WESTN DIGITAL CORP COM	222	19,085	26,653
WILLIAMS CO INC COM	340	19,739	21,539
WYNN RESORTS LTD COM	180	15,347	23,089
XYLEM INC COM	100	3,015	14,750
ZEBRA TECHNOLOGIES CORP CL A	14	4,455	4,160
ZIMMER BIOMET HLDGS INC COM	200	17,114	19,700
ZOETIS INC COM USD0.01 CL 'A'	279	42,523	40,823
		11,706,595	19,005,824
U.S. Government Securities			
U S TREAS SEC STRIPPED INT PMT TINT 05/15/40	19,200	901,478	965,174
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	37,150	2,187,864	2,176,468
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2045	7,300	516,825	522,891
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2046	4,000	280,402	282,359
UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052	63,200	4,519,789	4,509,913
UNITED STATES OF AMER TREAS BONDS 3% DUE08-15-2052	21,600	1,595,015	1,579,838
UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	49,750	4,201,362	4,238,855
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	38,450	3,176,444	3,175,730
UNITED STATES OF AMER TREAS BONDS 3.625%02-15-2053	1,250	105,644	103,345
UNITED STATES OF AMER TREAS BONDS 3.75% 11-15-2043	29,950	2,616,455	2,651,862
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042	11,550	1,052,177	1,067,834
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054	29,550	2,697,068	2,727,604
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	31,850	3,041,848	3,073,774
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	19,250	1,872,103	1,882,815
UNITED STATES OF AMER TREAS BONDS 4.625%02-15-2055	24,400	2,377,164	2,398,444
UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055	12,900	1,301,414	1,294,434

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UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045	16,000	\$ 1,638,395	\$ 1,635,750
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG	30,850	2,144,274	2,169,261
UNITED STATES OF AMER TREAS BONDS DTD 4.0% 11-15-2052	7,050	603,105	623,897
UNITED STATES OF AMER TREAS NOTES 4.125% 05-31-2032	2,750	278,588	278,480
UNITED STATES OF AMER TREAS NOTES 4.25% 05-15-2035	7,650	772,112	772,052
UNITED STATES OF AMER TREAS NOTES 1.5% DUE 01-31-2027 REG	10,650	1,034,714	1,034,880
UNITED STATES OF AMER TREAS NOTES 2.875%DUE 05-15-2032 REG	10,350	967,199	973,062
UNITED STATES OF AMER TREAS NOTES 3.625% 09-30-2031	6,550	645,559	647,324
UNITED STATES OF AMER TREAS NOTES 3.75% 04-15-2028	2,300	230,977	230,701
UNITED STATES OF AMER TREAS NOTES 3.875% 10-15-2027	19,800	1,992,550	1,989,745
UNITED STATES OF AMER TREAS NOTES 3.875%03-31-2027	21,050	2,104,338	2,111,249
UNITED STATES OF AMER TREAS NOTES 3.875%07-31-2027	41,100	4,124,357	4,126,857
UNITED STATES OF AMER TREAS NOTES 4.0% 02-28-2030	8,800	890,864	890,209
UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029	3,850	391,654	389,256
UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2032	7,000	708,182	703,281
UNITED STATES OF AMER TREAS NOTES 4.125% 07-31-2031	11,100	1,129,983	1,126,867
UNITED STATES OF AMER TREAS NOTES 4.125% 11-30-2031	22,000	2,215,833	2,231,281
UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	24,050	2,415,694	2,432,150
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2030	2,950	301,887	301,246
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2032	6,750	693,315	693,668
UNITED STATES OF AMER TREAS NOTES 4.625%04-30-2031	11,000	1,149,884	1,145,031
UNITED STATES OF AMER TREAS NOTES DTD 11/15/2022 4.125%11-15-2032	850	85,334	85,989
UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	24,050	1,719,998	1,782,143
UNITED STATES TREAS BDS 1.375% 11-15-2040	26,200	1,652,725	1,709,345
UNITED STATES TREAS BDS 0 DEB 15/02/2040USD1000 4.625 DUE 02-15-2040REG	50	5,131	5,089
UNITED STATES TREAS BDS 00202 4.75% DUE 02-15-2037 REG	4,150	439,414	435,734
UNITED STATES TREAS BDS 00205 4.375% DUE02-15-2038 REG	5,050	511,628	509,281
UNITED STATES TREAS BDS 1.125% 05-15-2040 REG	6,400	386,147	407,575
UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	18,300	1,045,762	1,045,316
UNITED STATES TREAS BDS 1.875% 11-15-2051	24,700	1,357,902	1,397,287
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	14,950	1,053,372	1,050,997
UNITED STATES TREAS BDS 2% 11-15-2041	22,150	1,535,216	1,555,518
UNITED STATES TREAS BDS 2.0% 02-15-2052	22,150	1,427,320	1,373,906
UNITED STATES TREAS BDS 2.25% 08-15-2049	2,500	168,456	159,570
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	35,650	2,269,254	2,293,576
UNITED STATES TREAS BDS 2.875% 05-15-2049 REG	8,200	583,161	598,216
UNITED STATES TREAS BDS 3% DUE 05-15-2047 REG	13,850	1,048,982	1,054,439
UNITED STATES TREAS BDS 3.0% 02-15-2047	5,650	429,559	431,430
UNITED STATES TREAS BDS 3.0% DUE 08-15-2048	9,650	724,512	725,559
UNITED STATES TREAS BDS 3.0% DUE 02-15-2048	14,750	1,160,116	1,113,855
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	64,400	5,555,020	5,589,970
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	17,550	1,494,978	1,531,238
UNITED STATES TREAS BDS 4.375% DUE 11-15-2039	10,250	998,839	1,016,672
UNITED STATES TREAS BDS 4.625% 05-15-2044	14,150	1,391,195	1,404,664
UNITED STATES TREAS BDS 4.625% 11-15-2044	19,400	1,855,531	1,921,964
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	7,600	601,831	586,031
UNITED STATES TREAS BDS DTD 00218 3.875%DUE 08-15-2040 REG	750	69,853	69,911
UNITED STATES TREAS BDS DTD 00271 1.125%DUE 08-15-2040	17,700	1,091,049	1,116,206
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	40,950	4,089,236	4,023,338
UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043	4,750	430,778	431,118
UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	27,850	1,559,602	1,494,327
UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	10,850	1,077,609	1,096,528
UNITED STATES TREAS BDS DTD 2.75% 08-15-2047	19,050	1,379,552	1,380,976
UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	33,350	2,540,869	2,497,081
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	23,750	1,524,495	1,553,955
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	16,350	1,090,925	1,109,373
UNITED STATES TREAS NTS 3.75% 05-15-2028	2,250	225,519	225,721
UNITED STATES TREAS NTS 1.5% DUE 10-31-2028 REG	12,700	1,190,648	1,186,755

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF ASSETS HELD AT THE END OF YEAR *(Continued)* Page 9 Of 9 September 30, 2025

Description Of Investment	Number Of Shares/Units	Cost	Current Value
UNITED STATES TREAS NTS 1.5% DUE 11-30-2028 BEO	27,550	\$ 2,566,588	\$ 2,579,692
UNITED STATES TREAS NTS 3.125% DUE 08-31-2029 REG	9,150	897,315	896,271
UNITED STATES TREAS NTS 3.625% 08-31-2027	12,950	1,295,558	1,294,949
UNITED STATES TREAS NTS 3.875% 06-30-2030	14,950	1,502,241	1,504,169
UNITED STATES TREAS NTS 3.875% 07-15-2028	26,550	2,670,885	2,672,216
UNITED STATES TREAS NTS DTD 02/15/2023 3.5% 02-15-2033	3,500	340,074	339,787
UNITED STATES TREAS NTS DTD 06/30/2021 1.25% 06-30-2028	4,700	441,945	441,011
UNITED STATES TREAS NTS DTD 07/31/2025 3.875% 07-31-2030	3,450	348,032	347,075
UNITED STATES TREAS NTS DTD 09/30/2021 1.25% 09-30-2028	5,100	476,989	475,695
UNITED STATES TREAS SEC STRIPPED INT PMT00122 02-15-2040 (UNDDATE) REG	12,550	595,272	640,181
UNITED STATES TREASURY NOTE/BOND 3.875% 05-31-2027	63,100	6,322,751	6,331,937
UNITED STS TREAS NTS 1.25% 03-31-2028	12,750	1,202,740	1,203,480
US TREAS BDS DTD 02-15-2011 4.75% DUE 02-15-2041 REG	11,550	1,188,567	1,184,732
US TREAS SEC 4.5 DUE 08-15-2039 REG	5,000	504,732	503,711
US TREASURY N/B 2% DUE 02-15-2050 REG	35,900	2,324,575	2,146,848
US TREASURY N/B 3.375% 05-15-2033	1,500	144,535	144,082
US TREASURY N/B 3.625% 08-31-2029	11,500	1,149,987	1,147,215
US TREASURY N/B 3.875% 08-15-2034	13,750	1,355,173	1,353,945
US TREASURY N/B 4.125% 11-30-2029	50,450	5,150,922	5,126,193
US TREASURY N/B 4.25% 08-15-2054	24,200	2,179,870	2,233,963
US TREASURY N/B 4.75% 02-15-2045	20,600	2,026,114	2,072,875
US TREASURY N/B 4.75% 05-15-2055	24,250	2,367,976	2,432,578
US TREASURY N/B 5.0% T-BOND 05-15-2045	32,900	3,369,980	3,416,459
UTD STATES TREAS 3.625% DUE 08-15-2028	2,250	225,861	225,000
WI TREASURY SEC 3.375% DUE 11-15-2048 REG	13,450	1,058,493	1,080,466
WI TREASURY SEC 3.75% TNOTE 08-31-2031	14,300	1,435,003	1,423,520
WI TREASURY SEC 3.875% 05-15-2043	13,700	1,241,042	1,240,977
		<u>149,031,254</u>	<u>149,587,267</u>
Collective Trust Funds			
CF BLACKROCK RUSSELL 1000 GROWTH NON- LENDABLE F (ENERGIZER HOLDINGS INC ONLY)	62,456	2,292,285	8,257,238
CF BLACKROCK RUSSELL 2000 INDEX NON-LENDABLE FU	28,792	1,117,432	1,982,200
CF EASTERN SHORE US SM CAP CIT CL A	118,017	1,161,285	2,172,688
NT COLLECTIVE GOVT SHORT TERM INVT FD*	471,003	4,710,031	4,710,031
		<u>9,281,033</u>	<u>17,122,157</u>
Registered Investment Companies			
MFO BLAIR WILLIAM FDS EMERGING MKTS GROWTH FD CL R6	152,469	1,938,990	2,373,938
MFO PRICE T ROWE HIGH YIELD FUND INC CL I	2,699,794.57	15,987,540	16,252,763
CF BAILLIE GIFFORD EAFE CL 2 FD	287,251	3,294,405	4,331,465
		<u>21,220,935</u>	<u>22,958,166</u>
103-12 Investment Entities			
CF ACADIAN EMERGING MARKETS EQUITY II LLC FUND ADWF0230002	431	742,316	2,021,216
CF SILCHESTER INTL VALUE EQUITY GROUP TRUST FUND	46,428	2,721,330	10,737,578
		<u>3,463,646</u>	<u>12,758,794</u>
Total Investments		<u>\$ 194,703,531</u>	<u>\$ 221,432,276</u>

* Indicates allowable party in interest.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34		1									1
35–39	3	11	4								18
40–44		11	14	6							31
45–49	2	10	14	16	6						48
50–54	1	10	11	21	19	5					67
55–59	1	3	8	25	17	14	6	1			75
60–64		3	20	18	9	13	18	15	2		98
65–69		1		2	5		3	1	5		17
70 & up			1	1	1				3		6
Total	7	50	72	89	57	32	27	17	10		361

In each cell, the number is the count of active participants for each age/service combination. Note that average balances and average benefits are not shown for plans with less than 1,000 active participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions for October 1, 2024 Funding Valuation

Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized	Nonstabilized
• First 5 years	4.93%	4.93%
• Next 15 years	5.27%	5.27%
• Over 20 years	5.59%	5.26%
Mortality sponsor elections		
• Healthy participants	Section 430(h)(3) prescribed generational annuitant and nonannuitant mortality tables for 2024 plan year funding valuations. These tables are based on the Pri-2012 mortality tables projected with the IRS modified MP-2021 mortality improvement scale, in accordance with IRS regulation 1.430(h)(3)-1.	
Other Economic assumptions		
Cash balance plans		
• Interest accumulation rate	Rates based on the current 30-year Treasury rate (4.10%) graded over a 10-year period to the current long-term 30-year Treasury rate assumption in Mercer's Capital Market Outlook (3.30%).	
• Whipsaw calculations	No	
• Annuity conversion		
— Mortality table	1994 Group Annuity Mortality table projected to 2002 by Scale AA (weighted 50% male and 50% female)	
— Interest rate basis	Rates based on the current 30-year Treasury rate (4.10%) graded over a 10-year period to the current long-term 30-year Treasury rate assumption in Mercer's Capital Market Outlook (3.30%)	
Other economic assumptions		
• Salary increases	Not Applicable	
• Social Security taxable wage base	Not Applicable	
• Inflation	2.00% per year	
• Expected investment return	Not Applicable	
• Expenses	\$900,000 added to current year normal cost	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Demographic assumptions						
•	Withdrawal	See table of sample rates.				
•	Disability incidence	See table of sample rates.				
•	Retirement age	Attained age	Rate of Retirement			
		Under 55	0%			
		55 – 57	5			
		58 - 59	5			
		60 - 61	12			
		62	30			
		63 - 64	20			
		65 - 69	50			
		70 and above	100%			
•	Benefit commencement age for					
	— Current and Future vested deferred	Age 64 for annuity benefits (assuming participant has at least 10 years of service for death benefit purposes) and age 63 for lump sum payments.				
•	Spouse assumptions	Male participants	Female participants			
	— Percentage married	70%	50%			
	— Spouse age difference	2 years younger	2 years older			
Form of payment — Males		Immediate Lump Sum	Single life	5 year Certain & Life	50% J&S	Lump Sum 63 ¹
•	Active retirements					
	— FAP	0%	0%	100%	0%	0%
	— PPMA, PEP and RAA	100%	0%	0%	0%	0%
•	Active terminations & disabilities					
	— FAP	0%	0%	100%	0%	0%
	— PPMA	75%	0%	0%	0%	25%
	— PEP and RAA	60%	0%	0%	0%	40%
•	Active deaths					
	— FAP	0%	0%	0%	100%	0%
	— PPMA, PEP and RAA	100%	0%	0%	0%	0%
•	Current vested deferred					
	— FAP	0%	0%	100%	0%	0%
	— PPMA, PEP and RAA	0%	0%	0%	0%	100%
•	Unpredictable contingent event assumptions	Not applicable				

¹ Form of payment is a lumpsum deferred to age 63.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Table of sample rates

Attained age	Disability incidence		Withdrawal
	Male	Female	Ultimate Rate
20	0.03%	0.03%	20.65%
25	0.04%	0.05%	16.57%
30	0.05%	0.08%	13.17%
35	0.07%	0.14%	10.28%
40	0.12%	0.21%	7.99%
45	0.20%	0.32%	6.20%
50	0.36%	0.53%	4.76%
55	0.72%	0.95%	3.57%
60	1.26%	1.16%	2.55%
65+	0.00%	0.00%	1.61%

Withdrawal rates end once retirement rates apply.

Rationale for significant economic assumptions

- **Interest accumulation rate and annuity conversion interest rate basis** – These rates are defined in the plan as the current yield on 30-year Treasury rates, updated annually, graded over a 10-year period to the current long-term 30-year Treasury rate assumption in Mercer's Capital Market Outlook.
- **Expenses** – The expense assumption is based on prior year experience, adjusted for significant expected changes in the upcoming year, including PBGC premium rate increases.

Rationale for demographic assumptions

These assumptions are based on an experience study undertaken by Mercer in 2020 using plan experience from October 1, 2015 through October 1, 2019. The resulting assumptions balance the plan's historical experience with future expectations.

- Withdrawal incidence
- Disability incidence
- Retirement incidence
- Pension commencement age
- Percent married and spousal age difference

The form of payment assumption is reviewed annually to determine if there are significant changes in the election patterns.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial methods for funding

Asset methods

The asset valuation method is the fair market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- Because the plan benefits are frozen and do not increase with service there is no normal cost. The plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
Single Transaction In Excess Of 5%								
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP	1	—	\$ 13,950,000	\$ —	\$ —	\$ —	\$ 13,950,000	\$ —
	—	1	—	16,119,991	—	16,116,991	16,119,991	—
Series Of Transactions In Excess Of 5%								
MFO PRICE T ROWE HIGH YIELD FUND INC CL I CUSIP	5	—	16,479,294	—	—	—	16,479,294	—
	—	1	—	500,000	—	491,753	500,000	—
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP	545	—	62,054,957	—	—	—	62,054,957	—
	—	235	—	65,049,621	—	65,049,621	65,049,621	—
UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042	19	—	12,306,778	—	—	—	12,306,778	—
	—	13	—	11,409,357	—	11,287,833	11,409,357	121,524
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	10	—	10,319,704	—	—	—	10,319,704	—
	—	6	—	5,426,395	—	5,526,324	5,426,395	(99,929)
UNITED STATES OF AMER TREAS BONDS 3.75% 11-15-2043	11	—	8,503,912	—	—	—	8,503,912	—
	—	10	—	7,812,098	—	7,817,898	7,812,098	(5,800)
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042	10	—	7,642,818	—	—	—	7,642,818	—
	—	9	—	6,484,653	—	6,590,641	6,484,653	(105,988)
UNITED STATES OF AMER TREAS BONDS 4.125 % 08-15-2044	15	—	15,494,314	—	—	—	15,494,314	—
	—	20	—	15,311,905	—	15,494,314	15,311,905	(182,410)
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	13	—	9,954,091	—	—	—	9,954,091	—
	—	12	—	7,253,321	—	7,288,350	7,253,321	(35,029)
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	15	—	12,042,128	—	—	—	12,042,128	—
	—	13	—	11,745,003	—	11,677,778	11,745,003	67,226
UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054	8	—	8,021,134	—	—	—	8,021,134	—
	—	9	—	8,058,559	—	8,021,134	8,058,559	37,425
UNITED STATES OF AMER TREAS BONDS 4.625% 02-15-2055	19	—	14,851,703	—	—	—	14,851,703	—
	—	14	—	12,378,895	—	12,474,540	12,378,895	(95,644)
UNITED STATES OF AMER TREAS NOTES 3.5% 09-30-2026	4	—	7,774,195	—	—	—	7,774,195	—
	—	5	—	7,776,531	—	7,774,195	7,776,531	2,336
UNITED STATES OF AMER TREAS NOTES 3.75% 08-31-2026	4	—	8,871,056	—	—	—	8,871,056	—
	—	4	—	8,878,946	—	8,871,056	8,878,946	7,891
UNITED STATES OF AMER TREAS NOTES 3.875% 08-15-2033	9	—	5,315,204	—	—	—	5,315,204	—
	—	9	—	6,929,293	—	6,877,059	6,929,293	52,234
UNITED STATES OF AMER TREAS NOTES 3.875% 10-15-2027	11	—	8,085,633	—	—	—	8,085,633	—
	—	8	—	6,080,237	—	6,093,082	6,080,237	(12,846)

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

Page 2 Of 4
For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES OF AMER TREAS NOTES 4.0% 0 2-15-2034	10	—	\$ 5,966,583	\$ —	\$ —	\$ —	\$ 5,966,583	\$ —
	—	12	—	7,401,471	—	7,415,289	7,401,471	(13,819)
UNITED STATES OF AMER TREAS NOTES 4.0% 10-31-2031	10	—	8,038,476	—	—	—	8,038,476	—
	—	8	—	8,126,295	—	8,038,476	8,126,295	87,819
UNITED STATES OF AMER TREAS NOTES 4.125% 10-31-2026	6	—	14,085,590	—	—	—	14,085,590	—
	—	10	—	14,091,358	—	14,085,590	14,091,358	5,768
UNITED STATES OF AMER TREAS NOTES 4.125% 11-15-2027	9	—	9,635,368	—	—	—	9,635,368	—
	—	8	—	9,688,118	—	9,635,368	9,688,118	52,750
UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	14	—	7,877,222	—	—	—	7,877,222	—
	—	8	—	5,450,522	—	5,461,528	5,450,522	(11,007)
UNITED STATES OF AMER TREAS NOTES 4.25% 12-31-2026	8	—	9,201,034	—	—	—	9,201,034	—
	—	6	—	9,218,506	—	9,201,034	9,218,506	17,472
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2032	10	—	7,168,187	—	—	—	7,168,187	—
	—	7	—	6,556,957	—	6,474,872	6,556,957	82,085
UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033	10	—	8,232,767	—	—	—	8,232,767	—
	—	11	—	9,904,592	—	10,092,117	9,904,592	(187,524)
UNITED STATES OF AMER TREAS NOTES 4.5% 0 5-15-2027	11	—	10,499,564	—	—	—	10,499,564	—
	—	10	—	10,505,963	—	10,499,564	10,505,963	6,399
UNITED STATES OF AMER TREAS NOTES 4.875% DUE 10-31-2028	11	—	8,093,999	—	—	—	8,093,999	—
	—	9	—	8,115,809	—	8,093,999	8,115,809	21,810
UNITED STATES TREAS BDS DTD 00271 1.125% DUE 08-15-2040	17	—	9,668,533	—	—	—	9,668,533	—
	—	19	—	8,636,768	—	8,577,483	8,636,768	59,285
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	9	—	9,743,281	—	—	—	9,743,281	—
	—	12	—	9,750,450	—	10,087,791	9,750,450	(337,341)
UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043	12	—	7,577,349	—	—	—	7,577,349	—
	—	12	—	7,337,894	—	7,146,571	7,337,894	191,324
UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	16	—	11,483,636	—	—	—	11,483,636	—
	—	13	—	10,396,649	—	10,406,027	10,396,649	(9,377)

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041	14	—	\$ 9,269,187	\$ —	\$ —	\$ —	\$ 9,269,187	\$ —
	—	24	—	11,553,607	—	11,605,160	11,553,607	(51,553)
UNITED STATES TREAS BDS 1.375% 11-15-2040	19	—	9,236,825	—	—	—	9,236,825	—
	—	21	—	11,413,062	—	11,492,007	11,413,062	(78,945)
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	25	—	14,060,280	—	—	—	14,060,280	—
	—	29	—	12,648,971	—	13,006,908	12,648,971	(357,937)
UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042	16	—	10,860,949	—	—	—	10,860,949	—
	—	17	—	10,899,771	—	10,860,949	10,899,771	38,822
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	11	—	5,412,324	—	—	—	5,412,324	—
	—	10	—	6,880,394	—	7,178,830	6,880,394	(298,435)
UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	19	—	10,235,284	—	—	—	10,235,284	—
	—	15	—	11,160,485	—	11,258,040	11,160,485	(97,555)
UNITED STATES TREAS BDS 2% 11-15-2041	14	—	7,670,880	—	—	—	7,670,880	—
	—	18	—	10,792,448	—	11,166,167	10,792,448	(373,719)
UNITED STATES TREAS BDS 3.125 DUE 08-15-2044	11	—	8,514,283	—	—	—	8,514,283	—
	—	12	—	8,568,847	—	8,756,503	8,568,847	(187,656)
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	9	—	8,596,791	—	—	—	8,596,791	—
	—	7	—	9,432,244	—	9,569,023	9,432,244	(136,779)
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	11	—	5,605,517	—	—	—	5,605,517	—
	—	14	—	7,472,885	—	7,474,435	7,472,885	(1,549)
UNITED STATES TREAS BDS 4.625% 11-15-204 4	18	—	12,531,544	—	—	—	12,531,544	—
	—	15	—	10,641,436	—	10,676,013	10,641,436	(34,577)
UNITED STATES TREAS NTS 4.25% 06-30-2029	5	—	6,829,542	—	—	—	6,829,542	—
	—	10	—	7,569,374	—	7,570,487	7,569,374	(1,113)
UNITED STATES TREAS NTS 4.25% 11-30-2026	8	—	7,018,562	—	—	—	7,018,562	—
	—	4	—	7,021,274	—	7,018,562	7,021,274	2,712

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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For The Year Ended September 30, 2025

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	21	—	\$ 9,835,737	\$ —	\$ —	\$ —	\$ 9,835,737	—
	—	21	—	12,269,329	—	12,368,107	12,269,329	(98,778)
US TREAS BDS DTD 02-15-2011 4.75% DUE 02 -15-2041	24	—	18,306,146	—	—	—	18,306,146	—
	—	22	—	17,190,197	—	17,117,579	17,190,197	72,618
US TREAS BDS 4.375 DUE 05-15-2040 REG	13	—	9,171,133	—	—	—	9,171,133	—
	—	16	—	9,318,374	—	9,223,355	9,318,374	95,019
US TREASURY N/B 4.25% 08-15-2054	13	—	8,705,647	—	—	—	8,705,647	—
	—	10	—	9,739,795	—	10,024,267	9,739,795	(284,472)
US TREASURY N/B 4.75% 02-15-2045	36	—	22,512,556	—	—	—	22,512,556	—
	—	27	—	20,392,315	—	20,486,442	20,392,315	(94,127)
WI TREASURY SEC 3.375% DUE 11-15-2048 REG	8	—	5,894,907	—	—	—	5,894,907	—
	—	15	—	7,856,774	—	7,987,114	7,856,774	(130,340)
WI TREASURY SEC 3.875% 05-15-2043	14	—	10,255,763	—	—	—	10,255,763	—
	—	16	—	11,666,859	—	11,850,435	11,666,859	(183,576)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 10 Day 01 Year 2024			
2 Assets:			
a Market value		2a	238,046,136
b Actuarial value		2b	238,046,136
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	561	143,502,215	143,502,215
b For terminated vested participants	750	48,144,007	48,144,007
c For active participants	361	40,721,392	40,818,687
d Total	1,672	232,367,614	232,464,909
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate	5	5.29%	
6 Target normal cost			
a Present value of current plan year accruals		6a	0
b Expected plan-related expenses		6b	900,000
c Target normal cost		6c	900,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	AM	6/17/26
Signature of actuary		Date
ALEXA MARSHALL, FSA, EA		2608989
Type or print name of actuary		Most recent enrollment number
MERCER		412-355-8744
Firm name		Telephone number (including area code)
SIX PPG PLACE, SUITE 400		
PITTSBURGH PA 15222-5406		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.93 % 2nd segment: 5.27 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	62
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	900,000
b	Excess assets, if applicable, but not greater than line 31a	31b	900,000
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	0	0
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34
			0
35	Balances elected for use to offset funding requirement	Carryover balance	Prefunding balance
			Total balance
			0
36	Additional cash requirement (line 34 minus line 35).....		36
			0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37
			0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a
			0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
			0
40	Unpaid minimum required contributions for all years		40
			0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021		

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 62.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	5.00%	10,000	500	27,500
56	5.00%	9,500	475	26,600
57	5.00%	9,025	451	25,721
58	5.00%	8,574	429	24,864
59	5.00%	8,145	407	24,028
60	12.00%	7,738	929	55,712
61	12.00%	6,809	817	49,844
62	30.00%	5,992	1,798	111,454
63	20.00%	4,195	839	52,851
64	20.00%	3,356	671	42,952
65	50.00%	2,684	1,342	87,246
66	50.00%	1,342	671	44,294
67	50.00%	671	336	22,483
68	50.00%	336	168	11,409
69	50.00%	168	84	5,788
70	100.00%	84	84	5,872
Total			10,000	618,618
Average				61.86

The weighted average retirement age is the total for column E divided by the total for column D.

Plan: Energizer Holdings, Inc. Retirement Plan

EIN/PN: 36-4802442/001

Valuation Date: 10/01/2024

Schedule SB, line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	5,564,601	7,640,684	14,520,570	27,725,855
2025	5,388,979	3,347,299	13,968,197	22,704,475
2026	4,791,418	4,021,163	13,685,190	22,497,771
2027	3,942,211	2,499,620	13,154,622	19,596,453
2028	3,765,313	3,413,063	12,777,715	19,956,091
2029	3,470,845	2,127,631	12,378,579	17,977,055
2030	3,003,122	3,736,288	11,944,830	18,684,240
2031	2,797,747	3,226,663	11,487,994	17,512,404
2032	2,473,318	3,402,391	11,001,825	16,877,534
2033	2,337,452	4,133,752	10,488,876	16,960,080
2034	2,354,022	3,254,900	9,955,701	15,564,623
2035	2,119,351	2,872,782	9,403,601	14,395,734
2036	2,002,901	2,857,149	8,835,883	13,695,933
2037	1,873,412	2,766,009	8,256,956	12,896,377
2038	1,640,285	3,222,820	7,671,695	12,534,800
2039	1,565,416	2,388,769	7,085,198	11,039,383
2040	1,288,829	2,329,252	6,502,649	10,120,730
2041	1,122,851	2,564,174	5,929,125	9,616,150
2042	1,039,280	2,236,241	5,369,483	8,645,004
2043	879,110	2,179,045	4,828,293	7,886,448
2044	775,010	1,990,992	4,309,679	7,075,681
2045	702,063	1,837,696	3,817,317	6,357,076
2046	621,669	1,619,135	3,354,345	5,595,149
2047	540,877	1,716,936	2,923,226	5,181,039
2048	535,696	2,042,514	2,525,755	5,103,965
2049	424,489	1,286,900	2,163,021	3,874,410
2050	371,754	1,209,149	1,835,416	3,416,319
2051	314,846	1,071,818	1,542,714	2,929,378
2052	279,466	940,686	1,284,116	2,504,268
2053	247,584	763,129	1,058,307	2,069,020
2054	207,884	678,297	863,500	1,749,681
2055	180,213	600,221	697,523	1,477,957
2056	153,585	526,206	557,900	1,237,691
2057	130,146	456,994	441,956	1,029,096
2058	109,158	393,163	346,914	849,235
2059	90,599	335,104	270,005	695,708
2060	74,301	283,019	208,574	565,894
2061	60,156	236,905	160,132	457,193
2062	48,123	196,607	122,407	367,137
2063	38,001	161,816	93,383	293,200
2064	29,611	132,117	71,306	233,034
2065	22,761	107,041	54,686	184,488
2066	17,254	86,077	42,285	145,616
2067	12,895	68,717	33,091	114,703
2068	9,498	54,469	26,298	90,265
2069	6,895	42,875	21,281	71,051
2070	4,931	33,519	17,562	56,012
2071	3,474	26,030	14,783	44,287
2072	2,409	20,086	12,677	35,172
2073	1,644	15,401	11,049	28,094

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

Effective date and plan year	Original plan: July 1, 2015 Plan year: October 1 to September 30
Status of the plan	The plan was spun off from the Parent Plan as of July 1, 2015. Effective January 1, 2014, the Parent Plan was closed to new entrants and benefit accruals were frozen.
Parent Plan	This plan was spun off from the Parent Plan. At that time the Parent Plan was renamed the Edgewell Personal Care Company Defined Benefit Plan and this new plan was named the Energizer Holdings, Inc. Retirement Plan.
Significant events that occurred during the year	None
Definitions	
• Participating employees	Only spun-off participants as of the plan's creation on July 1, 2015 are participants in the plan. In the Parent Plan, participating employees included all U.S. employees hired prior to January 1, 2014 compensated by the company except temporary employees, employees employed under a collective bargaining agreement unless the agreement provides participation, or leased employees.
• Eligibility	Only spun-off participants as of the plan's creation on July 1, 2015 are eligible to participate in the plan. In the Parent Plan, an employee became a participant as of the first day of the month coincident with or next following completion of one year of Vesting Service. Between January 1, 2010 and January 1, 2014, employees became participants on the first day they had Covered Employment. Participation was frozen on January 1, 2014 to new entrants. For the PensionPlus Match Account prior to December 31, 2009, participation was the first day of the month in which such employee made after-tax matched contributions to the company-sponsored Savings Plan.
• Covered employment	All service, including service in the Parent Plan, while an employee except service as a temporary employee, service covered by a collective bargaining agreement unless agreement provides for participation or service while a leased employee.
• Vesting service	Vesting Service is calculated in full months and years while in Covered Employment. For acquired groups, service with the acquired employer is included in Vesting Service.
• Benefit service	Benefit Service is calculated in full months and years while in Covered Employment through December 31, 2013. However, for former international participants, Benefit Service based on total employment is used to determine the level at which participants entered the PEP formula, but participants were not credited for any allocations with respect to international service prior to becoming plan members.
• Total service	Benefit service plus service with any Company acquired where the employee was employed by the Company and became an employee on the acquisition date.

Schedule SB, Part V — Summary of Plan Provisions

• Interest crediting rate	For each month in Plan Year, 1/12th of the annual interest rate on 30-year Treasury securities (rounded down to nearest 0.1%) for the August preceding the first day of the Plan Year.
• Pensionable earnings	Pensionable earnings reflected base salary, overtime, shift differentials, salary reduction under Sections 401(k), 125 and 132(f), regular bonuses, and other pay, subject to the Section 401(a)(17) compensation limits. No pensionable earnings after December 31, 2013 were included in benefit accruals.
• Average annual earnings	Determined in the Parent Plan as the average of five highest consecutive Earnings during last ten complete calendar years preceding year of termination. This was frozen as of December 31, 2009.
• Primary Social Security benefit	Determined in the Parent Plan. If eligible for retirement at termination (or for Eveready at December 31, 1992), the benefit payable at age 62 or retirement, if later, assumes zero future earnings after termination. If not eligible for retirement at termination (or for Eveready at December 31, 1992), the benefit payable at age 65 assumes current earnings continue to age 65. This was frozen as of December 31, 2009 based on retirement eligibility on this date.
Social Security covered compensation	Determined in the Parent Plan as the average of Social Security maximum taxable wage bases for the 35 consecutive calendar years ending with termination. This was frozen as of December 31, 2009.
Normal retirement	
• Eligibility	The first day of the month nearest the date the participant reaches age 65.
• Benefit	Benefits were frozen as of December 31, 2013 and no additional benefits are accrued. In the Parent Plan, participants hired before January 1, 1999 were accruing benefits under a Final Average Pay (FAP) formula. As of January 1, 1999, participants were given the choice to keep the FAP benefit, or be covered by the Pension Equity Plan (PEP) formula. Participants hired between January 1, 1999 and January 1, 2010 accrued benefits in the PEP formula. The FAP and PEP accruals ceased January 1, 2010. Between January 1, 2010 and January 1, 2014, all participants earned benefits in the Retirement Accumulation Account (RAA) formula. 1) Retirement Accumulation Account (RAA) Benefit The amount of the benefit is equal to the sum of (A), (B) and (C): - Pay credits: 6% multiplied by each month's limited Pensionable Earnings earned prior to January 1, 2014. - Interest credits: at the end of each month equal to the Interest Crediting Rate multiplied by the account balance at the beginning of each month. - Transition Credits: the transition credit rate multiplied by monthly limited Pensionable Earnings. Participants will only receive transition credits through 2013. A participant is eligible for transition credits if on January 1, 2010 age plus Total Service was greater than or equal to 60 years. 2% transition credits are given to participants with at least 60 but less than 75 years of age plus Total Service on January 1, 2010. 4% transition credits are given to

participants with greater than 75 years of age plus Total Service on January 1, 2010.

Benefit (continued)

- 2) **FAP Benefit** – This benefit was frozen as of December 31, 2009.
 - A. The amount of benefit is the greater of (i) or (ii):
 - i. 1.5% of Average Annual Earnings multiplied by Benefit Service (maximum 40 years) less 50% of the estimated Social Security benefit multiplied by Benefit Service divided by the greater of 30 or Benefit Service at 65, or
 - ii. 1.25% of Average Annual Earnings not in excess of \$30,000 multiplied by Benefit Service (maximum 40 years).
 - B. Eveready Transition Benefit
The sum of (i) and (ii) as follows:
 - i. The amount of benefit is the greater of (a) or (b):
 - a. 1.5% of final average 3-year pay at 12/31/1992 multiplied by years of Benefit Service to 12/31/1992 less 1.5% of Social Security Benefit at 12/31/1992 multiplied by Benefit Service to 12/31/1992 to maximum of 33.3 years.
 - b. 1.5% of final average 3-year pay at 12/31/1992 not in excess of \$15,000 multiplied by Benefit Service to 12/31/1992 plus \$144.
 - ii. The amount of benefit is the greater of (a) or (b):
 - a. 1.5% of Average Annual Earnings multiplied by Benefit Service after 12/31/1992 (maximum 40 years) less 50% of the estimated Social Security benefit multiplied by Benefit Service after 12/31/1992 divided by the greater of 30 or Benefit Service at 65, or
 - b. 1.25% of Average Annual Earnings not in excess of \$15,000 multiplied by Benefit Service after 12/31/1992 (maximum 40 years).
- 3) **Pension Equity (PEP) Benefit** – Benefit accruals on this formula ceased as of December 31, 2009. Interest accruals apply from January 1, 2010 at the Interest Crediting Rate.
The amount of the benefit is equal to the sum of (A) and (B):
 - A. The Basic accrual percentage multiplied by Average Annual Earnings accumulated for each year of Benefit Service (including Union Carbide service), and
 - B. The Excess accrual percentage multiplied by Average Annual Earnings in excess of Social Security Covered Compensation accumulated for each year of Benefit Service (including Union Carbide service).

The following is a table of the Basic and Excess accrual percentages as referenced in the above formulas:

Years of benefit service	Percentage of average annual earnings (basic accrual %)	Additional percentage of average annual earnings in excess of Social Security covered compensation (excess accrual %)
0.00–5.00	4.0%	3.5%
5.01–10.00	5.0	3.5

Schedule SB, Part V — Summary of Plan Provisions

	10.01–15.00	6.5	3.5
	15.01–20.00	8.0	3.5
	Over 20	10.0	3.5
Benefit (continued)	For purposes of determining the level of Basic and Excess accrual percentage for certain former international employees, total service (including non-US service with the company) will be used to determine the level at which the participant enters the PEP formula. However, when determining the allocations, service will accrue from the participation date for international employees. Such benefit is then converted into an immediate annuity using actuarial equivalent factors applicable under the Plan for such conversions. 4) Supplemental Benefit Certain participants receive an additional percentage of final average pay for each year of service after their Supplemental Eligibility Date based on applicable FAP or PEP formula. Benefit accruals on this formula ceased as of December 31, 2009. Interest accruals apply from January 1, 2010 on the PEP formula at the Interest Crediting Rate. 5) Union Carbide Offset The amount attributable to the non-contributory portion of the benefits provided under the Retirement Plan for Employees of Union Carbide Corporation and its Participating Subsidiaries as in effect on June 30, 1986 is offset against the accrued benefits. 6) PensionPlus Match Account (PPMA) Benefit accruals on this formula ceased as of December 31, 2009. Interest accruals apply from January 1, 2010 at the Interest Crediting Rate. A Participant’s PensionPlus Match Account is equal to the sum of Regular Credits (pay-based credits) and Interest Credits allocated to the Participant’s account as follows: A. Regular Credits are equal to 325% of the first 1% of Earnings contributed after-tax to the Company-sponsored Savings Plan. B. Interest Credits are credited at the end of each month using an interest rate set at the beginning of the Plan Year.		
Early retirement			
• Eligibility	The first day of the month nearest the date the participant both reaches age 55 and has two years of Vesting Service.		
• Benefit	1) RAA Benefit Same as Normal Retirement Benefit under RAA formula. If commencement is deferred, RAA benefit continues to increase with the Interest Crediting Rate from termination to commencement and is then converted to an annuity. 2) FAP Benefit A. The Normal Retirement Benefit formula specified in item 2(A) reduced by 5/12% per month between commencement age and age 62. B. The sum of (i) and (ii) as follows:		

Schedule SB, Part V — Summary of Plan Provisions

- Benefit (continued)
 - i. Eveready Transition Benefit – the Normal Retirement Benefit formula specified in item 2(B)(i) reduced by 5/12% per month between commencement age and the unreduced age. The unreduced age is the earlier of
 - age 60 and 30 years of Service,
 - age 62 and 10 years of Service, or
 - age and Service totaling 85.
 - ii. The Normal Retirement Benefit formula specified in item 2(B)(ii) reduced by 5/12% per month between commencement age and age 62.
- 3) PEP Benefit**
Same as Normal Retirement Benefit under PEP formula. If commencement is deferred, PEP benefit increased by the Interest Crediting Rate from termination to commencement and then converted to an immediate annuity.

Late retirement

- Benefit
The late retirement benefit is the same as the Normal Retirement Benefit with interest credits on the PEP, PPMA, and RAA benefits. The FAP benefit is actuarially increased from age 65 to the late retirement commencement date.

Deferred vested

- Eligibility
Fully vested after three years or after reaching Early or Normal Retirement age. Benefit payable is Normal Retirement Benefit. Benefit may commence earlier.
RAA benefit continues to increase with the Interest Crediting Rate from termination to commencement and is then converted to an annuity.
The FAP benefit is reduced 5/12% per month between commencement age and age 65. The benefit cannot begin before age 55.
PEP benefit is increased with the Interest Crediting Rate from termination to commencement and converted to an annuity.
PPMA is fully vested after three years. For employees hired prior to October 1, 2008, PPMA vests 25% after one year of Vesting Service, 50% after two years, 100% after three years. In addition, PPMA is fully vested at age 65 or at death or disability. PPMA benefit is increased with the Interest Crediting Rate from termination to commencement and converted to an annuity.
For the Union Carbide offsets, the Normal Retirement Benefit may commence as early as age 55 with the same reductions as the Early Retirement Benefits, if the service requirement have been met.

Disability

- Benefit
Effective January 1, 2007 the disability benefit is treated the same as the termination of employment benefit.

Death

- Eligibility
Surviving spouse benefits are effective if married for at least one year at time of death and upon the satisfaction of Early Retirement or

Schedule SB, Part V — Summary of Plan Provisions

	Termination conditions. As noted below, some benefits may be available to non-spouse beneficiaries.
• Benefit	1. RAA Benefit Vested Normal Retirement Benefit payable to the surviving spouse had termination occurred on date of death. Benefit available to non-spouse beneficiary instead. 2. FAP and Supplemental FAP Benefit A. If the participant is eligible for Early Retirement, the surviving spouse benefit is the greater of 50% of the Normal Retirement Benefit or \$300 per year commencing immediately B. Prior to Early Retirement eligibility for participants with 10 or more years of service, the benefit is the greater of 40% of the accrued benefit or \$300 per year commencing immediately. For vested participants with less than 10 years of service, the surviving spouse receives that portion of the participant's accrued benefit payable to the beneficiary under the 50% qualified joint and survivor option commencing on the date the participant would have been first eligible for early retirement. 3. PEP, Supplemental PEP, PPMA, and RAA Benefit Vested Normal Retirement Benefit payable to the surviving spouse had termination occurred on date of death. Benefit available to non-spouse beneficiary instead. 4. Union Carbide Offset 50% of the benefit is payable to the surviving spouse after reduction for early commencement and joint and survivor form of payment. Special early retirement factors may apply.
Form of benefits	
• Normal form	5-year certain and life annuities
• Automatic form for unmarried participants	Unless an optional form is selected, an unmarried participant shall receive his or her retirement benefit in the form of an actuarial equivalent single life annuity.
• Automatic form for married participants	Unless an optional form is selected, a married participant shall receive his or her retirement benefit in the form of an actuarial equivalent 50% qualified joint and survivor annuity.
• Optional forms	Subject to spousal consent, a participant may elect payment in the form of the following: a contingent annuitant option (between 50% and 100%), 5-or 10-year certain and life option, life annuity (if married), or lump sum (for PEP, PPMA, and RAA only). In addition, a Social Security adjustment option or "pop-up" benefit option may be added to any optional annuity form.
• Optional form conversion factors	For joint and survivor options: Interest using the 30-year Treasury securities (rounded down to nearest 0.1%) for the August preceding the first day of the Plan Year and mortality using the 1994 Group Annuity Reserving tables projected to 2002, blended 50% male and 50% female. For other optional forms, the conversion factors are spelled out in Section 9.5 of the Plan document. Different factors may apply to frozen benefits.

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2013, the limit is \$255,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000.

Benefits included or excluded

- Unless noted below, all benefits provided by the plan, effective as of October 1, 2024, are included in this valuation:
- **Most recent plan amendments included:** None
 - **Plan amendments excluded:** None
 - **Late retirement increases:**
 - *Active participants:* The plan does not provide benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases are valued for participants who defer retirement beyond age 65.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
 - **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 401(a)(17) have been incorporated into our calculations. The limitations of Section 415(b) have not been incorporated into our calculations since benefits are not affected substantially.
 - **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001
SCHEDULE OF ASSETS HELD AT THE END OF YEAR
Page 1 Of 9
September 30, 2025

Description Of Investment	Number Of Shares/Units	Cost	Current Value
Cash Equivalents			
ESC ALTAB A INC ESCROW	1,800	\$ 68	\$ 68
Common Stocks			
#REORG/CARNIVAL CORP NAME CHANGE CARNIVAL CORP 2S1RAQ5 05-07-2026	549	16,343	15,872
#REORG/GOLDEN ENTMT INC STOCK MERGER VICI PROPERTIES 2J14AJ2 05-01-2026	500	11,927	11,790
#REORG/HOLOGIC INC CASH AND STOCK MERGER CONTRA HOLOGIC INCORPO 2N1TAM5 04-08-2	16	1,341	1,080
#REORG/HONEYWELL INTERNATIONAL REV STK SPT HONEYWELL INTL 2T1QAK5 06-29-2026	2	413	421
#REORG/KELLANOVA MERGER 12-11-2025	32	2,566	2,625
#REORG/SYNOVUS MERGER PINNACLE 2G16AX5 01-02-2026	2,000	33,452	98,160
#REORG/TEGNA INC CASH MERGER 03-20-2026	4,800	79,821	97,584
3M CO COM	636	91,473	98,694
5TH 3RD BANCORP COM	215	9,142	9,578
ABBOTT LAB COM	5	561	670
ABBVIE INC COM USD0.01	7	1,309	1,621
ACCENTURE PLC CLS A	49	16,952	12,083
ADOBE INC COM	423	181,266	149,213
ADR GRUPO TELEVIS A DE CV SPONSORED ADR REPSTG ORD PARTN SPONS ADR	13,000	38,757	34,970
ADR SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS	12,000	40,383	345,480
ADVANCED MICRO DEVICES INC COM	4	384	647
AES CORP COM	6,000	108,770	78,960
AIR PROD & CHEM INC COM	1	263	273
ALLEGION PLC COMMON STOCK	26	4,348	4,611
ALLSTATE CORP COM	32	6,195	6,869
ALPHABET INC CAP STK USD0.001 CL C	392	52,277	95,472
ALPHABET INC CAPITAL STOCK USD0.001 CL A	528	80,269	128,357
ALTRIA GROUP INC COM	354	16,150	23,385
AMAZON COM INC COM	1,127	186,163	247,455
AMERICAN EXPRESS CO	377	81,212	250,449
AMERICAN TOWER CORP	1	187	192
AMERIPRISE FINL INC COM	5	2,517	2,456
AMETEK INC NEW COM	750	13,135	141,000
AMGEN INC COM	55	16,423	15,521
AMPCO-PITTSBURG CORP COM	2,900	12,414	6,641
AMPHENOL CORP NEW CL A	37	3,762	4,579
ANALOG DEVICES INC COM	1	187	246
AON PLC	97	34,857	34,588
APA CORP COM	134	2,871	3,254
APPLE INC COM STK	1,573	240,148	400,533
APPLIED MATERIALS INC COM	2	356	409
APTIV PLC NEW ORD USD0.01	342	20,197	29,487
ARISTA NETWORKS INC COM NEW	44	5,476	6,411
ARRAY DIGITAL INFRASTRUCTURE INC	500	21,662	25,005
ASSURANT INC COM	28	5,213	6,065
ASTEC INDS INC COM	1,300	51,404	62,569
AT&T INC COM	12	227	339
ATLANTA BRAVES HLDGS INC COM SER A	7,500	333,563	341,025
AUTODESK INC COM	1	303	318
AUTOMATIC DATA PROCESSING INC COM	1	250	294
AUTONATION INC COM	200	2,403	43,754
AUTOZONE INC COM	2	8,012	8,580
AXON ENTERPRISE INC COM	82	59,305	58,846
BALL CORP COM	42	2,105	2,118
BANK NEW YORK MELLON CORP COM STK	1,918	143,278	417,862
BANK OF AMERICA CORP	10	458	516
BAUSCH HEALTH COMP COM NPV	2,000	23,016	12,900
BAXTER INTL INC COM	800	17,920	18,216

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
BELLRING BRANDS INC COM USD0.01	1,200	\$ 11,651	\$ 43,620
BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	3	1,497	1,508
BEST BUY INC COM STK	426	28,957	32,214
BLACKROCK INC NEW COM	1	1,135	1,166
BLACKSTONE INC COM USD0.00001	3	410	513
BOEING CO COM USD5.00	176	52,267	75,972
BOOKING HLDGS INC COM	20	95,431	107,985
BOSTON SCIENTIFIC CORP COM	559	48,856	54,575
BRISTOL MYERS SQUIBB CO COM	248	26,639	22,370
BROADCOM INC COM	838	150,903	276,465
BROWN & BROWN INC COM	144	12,074	13,506
BROWN FORMAN CORP CL A CL A	600	7,203	16,146
BUNGE GLOBAL SA F COMMON STOCK	113	9,122	9,181
CADENCE DESIGN SYS INC COM	1	289	351
CAESARS ENTMT INC NEW COM	800	23,960	21,620
CARDINAL HLTH INC	353	51,909	55,407
CARMAX INC COM	397	25,473	17,813
CARRIER GLOBAL CORPORATION COM USD0.01 WI	600	9,651	35,820
CATERPILLAR INC COM	19	6,418	9,066
CBOE GLOBAL MARKETS INC	106	23,247	25,997
CBRE GROUP INC CL A CL A	537	70,909	84,610
CDW CORP COM	36	5,899	5,734
CENCORA INC	38	11,110	11,876
CENTENE CORP DEL COM	214	10,632	7,636
CENTERPOINT ENERGY INC COM	1,155	44,274	44,814
CF INDS HLDGS INC COM	470	37,904	42,159
CHAMPION HOMES INC	700	9,651	53,459
CHEMED CORP NEW COM	50	955	22,387
CHEVRON CORP COM	5	742	776
CHIPOTLE MEXICAN GRILL INC COM STK	1,508	82,644	59,099
CHUBB LTD ORD CHF24.15	1	281	282
CHURCHILL DOWNS INC COM	300	2,123	29,103
CINTAS CORP COM	5	1,030	1,026
CISCO SYSTEMS INC	1,262	78,059	86,346
CITIGROUP INC COM NEW COM NEW	254	23,702	25,781
CITIZENS FINL GROUP INC COM	109	5,075	5,794
CLEAR CHANNEL OUTDOOR HOLDINGS INC COM USD0.01 CL'A'	16,000	27,311	25,280
CME GROUP INC COM STK	97	26,591	26,208
CMS ENERGY CORP COM	19	1,387	1,392
CNH INDUSTRIAL NV COM STK	11,000	136,861	119,350
COCA COLA CO COM	25	1,490	1,658
COINBASE GLOBAL INC COM CL A	63	20,796	21,262
COLGATE-PALMOLIVE CO COM	1,015	93,447	81,139
COMCAST CORP NEW-CL A	593	21,620	18,632
CONAGRA BRANDS INC COM USD5	252	6,766	4,614
CONOCOPHILLIPS COM	4	448	378
CONS EDISON INC COM	302	29,067	30,357
CONSTELLATION ENERGY CORPORATION COM NPV WI	14	2,558	4,607
CONTRA WALGREENS BOOTS	—	—	—
COPART INC COM	750	34,962	33,728
CORNING INC COM	440	21,979	36,093
CORPAY INC COM	10	3,178	2,881
CORTEVA INC COM USD0.01 WI	111	8,026	7,507
COSTCO WHOLESALE CORP NEW COM	29	20,450	26,843
CRANE CO NEW COM	800	49,019	147,312
CROWDSTRIKE HLDGS INC CL A CL A	1	275	490
CROWN CASTLE INC COM	26	2,646	2,509
CSX CORP COM STK	5	181	178

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
CTS CORP COM	1,300	\$ 9,112	\$ 51,922
CVS HEALTH CORP COM	294	29,491	44,254
DANA INC COM	5,300	72,292	106,212
DANAHER CORP COM	2	451	397
DARDEN RESTAURANTS INC COM	23	4,709	4,378
DAVITA INC COM	35	4,761	4,650
DECKERS OUTDOOR CORP COM	413	49,728	41,866
DEERE & CO COM	301	15,475	274,813
DELTA AIR LINES INC DEL COM NEW COM NEW	433	23,749	24,573
DEXCOM INC COM	131	9,697	8,815
DIAGEO PLC SPONSORED ADR NEW	800	49,413	76,344
DOLLAR GEN CORP NEW COM	108	8,858	11,162
DOLLAR TREE INC COM STK	33	3,467	3,114
DUCOMMUN INC DEL COM	1,600	55,696	153,808
DUKE ENERGY CORP NEW COM NEW COM NEW	2	230	248
EATON CORP PLC COM USD0.50	1	180	374
EBAY INC COM USD0.001	167	11,837	15,189
ECOLAB INC COM STK USD1	1	254	274
EDISON INTL COM	462	24,869	25,539
EDWARDS LIFESCIENCES CORP COM	28	2,241	2,178
ELEVANCE HEALTH INC	32	11,056	10,340
ELI LILLY & CO COM NPV	225	147,572	171,675
EMERSON ELECTRIC CO COM	11	1,167	1,443
ENPRO INC	100	5,555	22,600
EOG RESOURCES INC COM	1	126	112
EQUINIX INC COM USD0.001	131	107,226	102,604
EVEREST GROUP LTD	25	8,884	8,756
EVERGY INC COM NPV	53	3,615	4,029
EVERSOURCE ENERGY COM	65	4,116	4,624
EXPEDIA GROUP INC COM USD0.001	9	1,532	1,924
EXXON MOBIL CORP COM	830	91,076	93,583
F5 INC COM STK NPV	68	16,738	21,977
FACTSET RESH SYS INC COM STK	38	14,396	10,887
FEDEX CORP COM	305	68,098	71,922
FIDELITY NATL INFORMATION SVCS INC COM STK	246	18,661	16,221
FIRST SOLAR INC COM	24	4,405	5,293
FIRSTENERGY CORP COM	26	1,024	1,191
FISERV INC COM	477	69,168	61,500
FLOWSERVE CORP COM	2,500	59,040	132,850
FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	1,257	13,792	15,034
FORTINET INC COM USD0.001	1,272	120,554	106,950
FORTIVE CORP COM MON STOCK	122	5,850	5,977
FORTUNE BRANDS INNOVATIONS INC USD0.01	1,000	19,438	53,390
FOX CORP CL A CL A	351	18,078	22,134
FOX CORP CL B CL B	1,802	125,384	206,416
FREEMPORT-MCMORAN INC	5,700	71,264	223,554
FRKLN RES INC COM	204	5,171	4,719
GALLAGHER ARTHUR J & CO COM	1	224	310
GATX CORP COM	1,000	36,842	174,800
GE AEROSPACE	188	44,957	56,554
GE VERNOVA LLC COM	25	14,596	15,373
GEN MTRS CO COM	1,452	68,307	88,528
GENERAL DYNAMICS CORP COM	28	8,763	9,548
GENERAL MILLS INC COM	604	42,376	60,907
GENUINE PARTS CO COM	343	45,115	95,080
GILEAD SCIENCES INC	237	26,269	26,307
GLOBAL PMTS INC COM	60	5,212	4,985

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
GODADDY INC CL A CL A	269	\$ 43,473	\$ 36,807
GOLDMAN SACHS GROUP INC COM	142	82,222	113,082
GORMAN RUPP CO COM	2,000	22,383	92,820
GRACO INC COM	400	5,493	33,984
GRAINGER W W INC COM	9	8,636	8,577
GREIF INC.	800	20,997	47,808
GRIFFON CORP COM	300	4,498	22,845
HALLIBURTON CO COM	6,500	132,567	159,900
HASBRO INC COM	175	13,464	13,274
HCA HEALTHCARE INC COM	45	14,519	19,179
HENRY SCHEIN INC COMMON STOCK	400	27,592	26,548
HERC HLDGS INC COM	1,200	36,492	139,980
HERSHEY COMPANY COM STK USD1	12	1,886	2,245
HEWLETT PACKARD ENTERPRISE CO COM	112	2,299	2,751
HOME DEPOT INC COM	2	647	810
HORMEL FOODS CORP COM	84	2,599	2,078
HOWMET AEROSPACE INC COM USD1.00 WI	48	8,522	9,419
HP INC COM	133	3,557	3,622
HUMANA INC COM	12	3,885	3,122
HUNTINGTON BANCSHARES INC COM	279	4,723	4,818
HUNTINGTON INGALLS INDS INC COM	20	5,319	5,758
ILL TOOL WKS INC COM	1	242	261
INCYTE CORP COM	97	7,038	8,227
INGERSOLL RAND INC COM	600	17,204	49,572
INSULET CORP COM STK	89	26,604	27,477
INTEL CORP COM	41	2,134	1,376
INTERCONTINENTAL EXCHANGE INC COM	104	18,751	17,522
INTERNATIONAL BUSINESS MACHS CORP COM	132	27,211	37,245
INTUITIVE SURGICAL INC COM NEW STK	107	52,354	47,854
INVITATION HOMES INC COM	228	6,909	6,687
ITT INC COM	1,100	44,363	196,636
JABIL INC COM USD0.001	12	2,064	2,606
JACK HENRY & ASSOC INC COM	109	17,977	16,233
JOHNSON & JOHNSON COM USD1	6	976	1,113
JPMORGAN CHASE & CO COM	571	123,232	360,221
KENVUE INC COM	195	4,497	3,165
KEYCORP NEW COM	427	7,567	7,981
KEYSIGHT TECHNOLOGIES INC COM	35	5,716	6,122
KKR & CO INC CL A CL A	2	238	260
KLA-TENCOR CORP	1	427	1,079
KROGER CO COM	644	43,636	43,412
L3HARRIS TECHNOLOGIES INC COM	27	7,361	8,246
LAM RESH CORP COM NEW	3	220	402
LAMB WESTON HLDGS INC COM USD5	41	2,399	2,381
LEIDOS HLDGS INC COM	47	6,821	8,881
LENNAR CORP CL B CL B	1,900	68,893	227,981
LENNOX INTL INC COM	37	21,527	19,586
LIBERTY GLOBAL LTD. COM USD0.01 CLASS C	3,100	53,978	36,425
LIBERTY GLOBAL LTD. COMMON STOCK	5,000	77,915	57,300
LINDE PLC	1	455	475
LKQ CORP COM LKQ CORP	346	10,686	10,567
LOCKHEED MARTIN CORP COM	129	56,593	64,398
LOWES COS INC COM	4	906	1,005
LULULEMON ATHLETICA INC COM	56	11,004	9,964
M & T BK CORP COM	35	6,662	6,917
MADISON SQUARE GARDEN ENTMT CORP CL A	1,000	23,459	45,240
MADISON SQUARE GARDEN SPORTS CORP	1,400	100,791	317,800
MARRIOTT INTL INC NEW COM STK CL A	6	1,322	1,563

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
MARSH	1	\$ 223	\$ 202
MASCO CORP COM	50	3,683	3,520
MASTERCARD INCORPORATED COM USD0.0001 CLASS A	2	976	1,138
MATTHEWS INTL CORP CL A CL A	2,500	62,081	60,700
MC CORMICK & CO INC COM NON-VTG	193	14,191	12,914
MC DONALDS CORP COM	1	295	304
MCKESSON CORP	42	26,383	32,447
MEDTRONIC PLC COMMON STOCK STOCK	2	178	190
MERCK & CO INC NEW COM	957	92,244	80,321
META PLATFORMS INC COM USD0.000006 CL 'A'	535	220,663	392,893
MICRON TECHNOLOGY INC COM USD0.10	259	28,602	43,336
MICROSOFT CORP COM USD0.00000625	862	196,860	446,473
MILLICOM INTERNATIONAL CELLULAR COM USD1.50 (POST-SUBD)	2,400	48,237	116,496
MINERALS TECHNOLOGIES INC COM	500	22,612	31,060
MODINE MFG CO COM STK	600	3,895	85,296
MOLINA HEALTHCARE INC COM	77	12,580	14,735
MOLSON COORS BEVERAGE COMPANY COM USD0.01 CLASS B	52	3,035	2,353
MONDELEZ INTL INC COM	301	24,879	37,607
MOODYS CORP COM	9	4,184	4,288
MORGAN STANLEY COM STK USD0.01	305	15,836	96,966
MOTOROLA SOLUTIONS INC	38	17,349	17,377
MSCI INC COM USD0.01	17	9,470	9,646
MUELLER INDS INC COM	1,700	26,005	171,887
MYERS INDS INC COM	7,000	92,612	118,580
NASDAQ INC	116	10,877	10,260
NATL FUEL GAS CO COM	4,000	198,080	369,480
NETAPP INC COM STK	54	5,822	6,397
NETFLIX INC COM STK	199	176,558	238,585
NEWMONT CORPORATION	189	12,987	15,935
NEXTERA ENERGY INC COM	4	276	302
NIKE INC CL B	214	16,341	14,922
NISOURCE INC COM	74	2,919	3,204
NORFOLK SOUTHN CORP COM	2	480	601
NORTHERN TR CORP COM	40	5,042	5,384
NORTHROP GRUMMAN CORP COM	20	10,169	12,186
NRG ENERGY INC COM NEW	296	45,639	47,937
NVIDIA CORP COM	4,198	343,548	783,263
O REILLY AUTOMOTIVE INC NEW COM USD0.01	1,558	16,774	335,828
ONEOK INC COM STK	1,176	96,108	85,813
OPTION CARE HEALTH INC COM NEW COM NEW	1,000	27,490	27,760
ORACLE CORP COM	374	65,148	105,184
OTIS WORLDWIDE CORP COM USD0.01 WI	22	1,925	2,011
PACCAR INC COM	1,500	36,259	147,480
PALANTIR TECHNOLOGIES INC CL A CL A	554	46,937	101,061
PALO ALTO NETWORKS INC COM USD0.0001	67	12,812	13,643
PARKER-HANNIFIN CORP COM	1	402	758
PAYPAL HLDGS INC COM	152	10,772	10,193
PEPSICO INC COM	2	344	281
PERRIGO COMPANY LIMITED COM EUR0.001	2,400	75,764	53,448
PFIZER INC COM	1,127	61,743	57,432
PG& E CORP COM	5,508	82,228	83,061
PHILIP MORRIS INTL COM STK NPV	464	78,101	75,261
PINNACLE W. CAP CORP COM	25	2,246	2,242
PNC FINANCIAL SERVICES GROUP COM STK	285	49,010	114,530
POOL CORP COM STK	29	9,223	8,992
POST HLDGS INC COM STK	1,700	43,911	182,716
PROCTER & GAMBLE COM NPV	4	602	615
PROGRESSIVE CORP OH COM	548	126,356	135,329

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
PUB STORAGE COM	48	\$ 13,507	\$ 13,865
QUALCOMM INC COM	53	7,902	8,817
QUEST DIAGNOSTICS INC COM	14	1,993	2,668
RALPH LAUREN CORP CL A CL A	77	20,767	24,144
RAYMOND JAMES FNCL INC COM STK	25	4,085	4,315
REGENCY CTRS CORP COM	45	3,244	3,281
REGENERON PHARMACEUTICALS INC COM	6	4,138	3,374
REGIONS FINL CORP NEW COM	180	4,616	4,747
REPUBLIC SVCS INC COM	800	32,284	183,584
RESIDEO TECHNOLOGIES INC COM USD0.001	800	4,013	34,544
RESMED INC COM	22	5,451	6,022
ROCKWELL AUTOMATION	15	5,148	5,243
ROLLINS INC COM	1,400	1,184	82,236
ROSS STORES INC COM	65	9,551	9,905
ROYAL CARIBBEAN GROUP COM STK	1	230	324
RTX CORPORATION COMSTK	130	20,191	21,753
RYMAN HOSPITALITY PPTYS INC COM	2,000	79,864	179,180
S&P GLOBAL INC COM	22	11,898	10,708
SALESFORCE INC COM USD0.001	382	104,434	90,534
SBA COMMUNICATIONS CORP COM USD0.01 CL A	10	2,200	1,934
SCHWAB CHARLES CORP COM NEW	414	38,476	39,525
SCRIPPS E W CO OHIO CL A NEW COM STK	4,200	24,290	10,332
SHERWIN-WILLIAMS CO COM	1	304	346
SINCLAIR INC CL A	4,900	65,758	73,990
SKYWORKS SOLUTIONS INC COM	32	2,147	2,463
SLB LIMITED COM	2,200	85,380	75,614
SMITH A O CORP COM	57	4,117	4,184
SMUCKER J M CO COM NEW	267	60,415	57,992
SNAP-ON INC COM	13	4,240	4,505
SONY FINL GROUP INC ADR	2,400	—	8,880
SOUTHERN CO COM STK	3	273	284
SPHERE ENTERTAINMENT CO COM USD0.01 CLASS A	1,000	20,228	62,120
ST JOE CO COM	500	8,891	24,740
STARBUCKS CORP COM	87	7,817	7,360
STATE STR CORP COM	1,427	153,565	331,093
STEEL DYNAMICS INC COM	213	27,870	29,699
STERIS PLC ORD USD0.001	70	16,176	17,321
STRYKER CORP	1	313	370
SYNCHRONY FINL COM	118	6,904	8,384
SYNOPSYS INC COM	1	500	493
T ROWE PRICE GROUP INC	43	4,603	4,414
TAPESTRY INC COM USD0.01	132	13,777	14,945
TARGA RES CORP COM	301	50,777	50,430
TARGET CORP COM STK	57	6,838	5,113
TE CONNECTIVITY PLC COM USD0.01	33	6,685	7,244
TEJON RANCH CO COM	3,800	70,855	60,724
TELEDYNE TECHNOLOGIES INC COM	30	16,150	17,581
TELEPHONE & DATA SYS INC COM STK	8,300	215,564	325,692
TELESAT CORP	1,000	21,767	26,500
TESLA INC COM USD0.001	318	94,778	141,421
TEXAS INSTRUMENTS INC COM	9	1,606	1,654
TEXTRON INC COM	1,616	142,954	273,072
THE CAMPBELLS COMPANY	605	48,986	38,180
THE CIGNA GROUP	97	27,331	27,960
THERMO FISHER SCIENTIFIC INC COM USD1	1	538	485
TJX COS INC COM NEW	97	12,726	14,020
T-MOBILE US INC COM	312	53,170	149,134
TOWNSQUARE MEDIA INC CL A CL A	1,000	9,406	6,720

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
TRACTOR SUPPLY CO COM	71	\$ 4,291	\$ 4,038
TRANE TECHNOLOGIES PLC COM USD1	1	223	422
TRANSDIGM GROUP INC COM	3	4,169	3,954
TRAVELERS COS INC COM STK	156	40,513	43,558
TREDEGAR CORP INC	12,700	126,640	101,981
TRIMBLE INC COM TRIMBLE INC	129	10,600	10,533
TRINITY IND INC COM	2,000	36,220	56,080
TRUIST FINL CORP COM	77	3,424	3,520
TWIN DISC INC COM	6,500	79,792	90,610
TYSON FOODS INC CL A COM (DELAWARE)	58	3,443	3,149
UBER TECHNOLOGIES INC COM USD0.00001	765	68,780	74,947
ULTA BEAUTY INC COM STK USD0.01	11	5,732	6,014
UNION PAC CORP COM	2	476	473
UNITED AIRLINES HOLDINGS INC COM USD0.01	174	14,172	16,791
UNITED PARCEL SVC INC CL B	1	101	84
UNITEDHEALTH GROUP INC COM	28	11,697	9,668
UNVL HEALTH SERVICES INC CL B COM	133	24,676	27,191
US BANCORP	203	9,344	9,811
VALMONT INDS INC COM	148	15,345	57,384
VENTAS INC REIT	68	4,329	4,759
VERALTO CORP COM	301	28,822	32,090
VERISIGN INC COM	138	33,792	38,581
VERIZON COMMUNICATIONS COM	7	330	308
VERTEX PHARMACEUTICALS INC COM	18	7,623	7,050
VISA INC COM CL A STK	3	886	1,024
VISTRA CORP COM USD0.01	184	31,080	36,049
VULCAN MATERIALS CO COM	400	44,315	123,048
WALMART INC COM	499	31,574	51,427
WALT DISNEY CO	226	25,500	25,877
WARNER BROS DISCOVERY INC	2,400	44,562	46,872
WASTE MGMT INC DEL COM STK	76	5,952	33,345
WATERS CORP COM	85	24,435	25,484
WELLS FARGO & CO NEW COM STK	216	26,022	36,126
WELLTOWER INC COM REIT	8	1,028	1,425
WESTN DIGITAL CORP COM	222	19,085	26,653
WILLIAMS CO INC COM	340	19,739	21,539
WYNN RESORTS LTD COM	180	15,347	23,089
XYLEM INC COM	100	3,015	14,750
ZEBRA TECHNOLOGIES CORP CL A	14	4,455	4,160
ZIMMER BIOMET HLDGS INC COM	200	17,114	19,700
ZOETIS INC COM USD0.01 CL 'A'	279	42,523	40,823
		11,706,595	19,005,824
U.S. Government Securities			
U S TREAS SEC STRIPPED INT PMT TINT 05/15/40	19,200	901,478	965,174
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	37,150	2,187,864	2,176,468
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2045	7,300	516,825	522,891
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2046	4,000	280,402	282,359
UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052	63,200	4,519,789	4,509,913
UNITED STATES OF AMER TREAS BONDS 3% DUE08-15-2052	21,600	1,595,015	1,579,838
UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	49,750	4,201,362	4,238,855
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	38,450	3,176,444	3,175,730
UNITED STATES OF AMER TREAS BONDS 3.625%02-15-2053	1,250	105,644	103,345
UNITED STATES OF AMER TREAS BONDS 3.75% 11-15-2043	29,950	2,616,455	2,651,862
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042	11,550	1,052,177	1,067,834
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054	29,550	2,697,068	2,727,604
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	31,850	3,041,848	3,073,774
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	19,250	1,872,103	1,882,815
UNITED STATES OF AMER TREAS BONDS 4.625%02-15-2055	24,400	2,377,164	2,398,444
UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055	12,900	1,301,414	1,294,434

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045	16,000	\$ 1,638,395	\$ 1,635,750
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG	30,850	2,144,274	2,169,261
UNITED STATES OF AMER TREAS BONDS DTD 4.0% 11-15-2052	7,050	603,105	623,897
UNITED STATES OF AMER TREAS NOTES 4.125% 05-31-2032	2,750	278,588	278,480
UNITED STATES OF AMER TREAS NOTES 4.25% 05-15-2035	7,650	772,112	772,052
UNITED STATES OF AMER TREAS NOTES 1.5% DUE 01-31-2027 REG	10,650	1,034,714	1,034,880
UNITED STATES OF AMER TREAS NOTES 2.875%DUE 05-15-2032 REG	10,350	967,199	973,062
UNITED STATES OF AMER TREAS NOTES 3.625% 09-30-2031	6,550	645,559	647,324
UNITED STATES OF AMER TREAS NOTES 3.75% 04-15-2028	2,300	230,977	230,701
UNITED STATES OF AMER TREAS NOTES 3.875% 10-15-2027	19,800	1,992,550	1,989,745
UNITED STATES OF AMER TREAS NOTES 3.875%03-31-2027	21,050	2,104,338	2,111,249
UNITED STATES OF AMER TREAS NOTES 3.875%07-31-2027	41,100	4,124,357	4,126,857
UNITED STATES OF AMER TREAS NOTES 4.0% 02-28-2030	8,800	890,864	890,209
UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029	3,850	391,654	389,256
UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2032	7,000	708,182	703,281
UNITED STATES OF AMER TREAS NOTES 4.125% 07-31-2031	11,100	1,129,983	1,126,867
UNITED STATES OF AMER TREAS NOTES 4.125% 11-30-2031	22,000	2,215,833	2,231,281
UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	24,050	2,415,694	2,432,150
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2030	2,950	301,887	301,246
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2032	6,750	693,315	693,668
UNITED STATES OF AMER TREAS NOTES 4.625%04-30-2031	11,000	1,149,884	1,145,031
UNITED STATES OF AMER TREAS NOTES DTD 11/15/2022 4.125%11-15-2032	850	85,334	85,989
UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	24,050	1,719,998	1,782,143
UNITED STATES TREAS BDS 1.375% 11-15-2040	26,200	1,652,725	1,709,345
UNITED STATES TREAS BDS 0 DEB 15/02/2040USD1000 4.625 DUE 02-15-2040REG	50	5,131	5,089
UNITED STATES TREAS BDS 00202 4.75% DUE 02-15-2037 REG	4,150	439,414	435,734
UNITED STATES TREAS BDS 00205 4.375% DUE02-15-2038 REG	5,050	511,628	509,281
UNITED STATES TREAS BDS 1.125% 05-15-2040 REG	6,400	386,147	407,575
UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	18,300	1,045,762	1,045,316
UNITED STATES TREAS BDS 1.875% 11-15-2051	24,700	1,357,902	1,397,287
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	14,950	1,053,372	1,050,997
UNITED STATES TREAS BDS 2% 11-15-2041	22,150	1,535,216	1,555,518
UNITED STATES TREAS BDS 2.0% 02-15-2052	22,150	1,427,320	1,373,906
UNITED STATES TREAS BDS 2.25% 08-15-2049	2,500	168,456	159,570
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	35,650	2,269,254	2,293,576
UNITED STATES TREAS BDS 2.875% 05-15-2049 REG	8,200	583,161	598,216
UNITED STATES TREAS BDS 3% DUE 05-15-2047 REG	13,850	1,048,982	1,054,439
UNITED STATES TREAS BDS 3.0% 02-15-2047	5,650	429,559	431,430
UNITED STATES TREAS BDS 3.0% DUE 08-15-2048	9,650	724,512	725,559
UNITED STATES TREAS BDS 3.0% DUE 02-15-2048	14,750	1,160,116	1,113,855
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	64,400	5,555,020	5,589,970
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	17,550	1,494,978	1,531,238
UNITED STATES TREAS BDS 4.375% DUE 11-15-2039	10,250	998,839	1,016,672
UNITED STATES TREAS BDS 4.625% 05-15-2044	14,150	1,391,195	1,404,664
UNITED STATES TREAS BDS 4.625% 11-15-2044	19,400	1,855,531	1,921,964
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	7,600	601,831	586,031
UNITED STATES TREAS BDS DTD 00218 3.875%DUE 08-15-2040 REG	750	69,853	69,911
UNITED STATES TREAS BDS DTD 00271 1.125%DUE 08-15-2040	17,700	1,091,049	1,116,206
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	40,950	4,089,236	4,023,338
UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043	4,750	430,778	431,118
UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	27,850	1,559,602	1,494,327
UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	10,850	1,077,609	1,096,528
UNITED STATES TREAS BDS DTD 2.75% 08-15-2047	19,050	1,379,552	1,380,976
UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	33,350	2,540,869	2,497,081
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	23,750	1,524,495	1,553,955
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	16,350	1,090,925	1,109,373
UNITED STATES TREAS NTS 3.75% 05-15-2028	2,250	225,519	225,721
UNITED STATES TREAS NTS 1.5% DUE 10-31-2028 REG	12,700	1,190,648	1,186,755

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF ASSETS HELD AT THE END OF YEAR *(Continued)* Page 9 Of 9 September 30, 2025

Description Of Investment	Number Of Shares/Units	Cost	Current Value
UNITED STATES TREAS NTS 1.5% DUE 11-30-2028 BEO	27,550	\$ 2,566,588	\$ 2,579,692
UNITED STATES TREAS NTS 3.125% DUE 08-31-2029 REG	9,150	897,315	896,271
UNITED STATES TREAS NTS 3.625% 08-31-2027	12,950	1,295,558	1,294,949
UNITED STATES TREAS NTS 3.875% 06-30-2030	14,950	1,502,241	1,504,169
UNITED STATES TREAS NTS 3.875% 07-15-2028	26,550	2,670,885	2,672,216
UNITED STATES TREAS NTS DTD 02/15/2023 3.5% 02-15-2033	3,500	340,074	339,787
UNITED STATES TREAS NTS DTD 06/30/2021 1.25% 06-30-2028	4,700	441,945	441,011
UNITED STATES TREAS NTS DTD 07/31/2025 3.875% 07-31-2030	3,450	348,032	347,075
UNITED STATES TREAS NTS DTD 09/30/2021 1.25% 09-30-2028	5,100	476,989	475,695
UNITED STATES TREAS SEC STRIPPED INT PMT00122 02-15-2040 (UNDDATE) REG	12,550	595,272	640,181
UNITED STATES TREASURY NOTE/BOND 3.875% 05-31-2027	63,100	6,322,751	6,331,937
UNITED STS TREAS NTS 1.25% 03-31-2028	12,750	1,202,740	1,203,480
US TREAS BDS DTD 02-15-2011 4.75% DUE 02-15-2041 REG	11,550	1,188,567	1,184,732
US TREAS SEC 4.5 DUE 08-15-2039 REG	5,000	504,732	503,711
US TREASURY N/B 2% DUE 02-15-2050 REG	35,900	2,324,575	2,146,848
US TREASURY N/B 3.375% 05-15-2033	1,500	144,535	144,082
US TREASURY N/B 3.625% 08-31-2029	11,500	1,149,987	1,147,215
US TREASURY N/B 3.875% 08-15-2034	13,750	1,355,173	1,353,945
US TREASURY N/B 4.125% 11-30-2029	50,450	5,150,922	5,126,193
US TREASURY N/B 4.25% 08-15-2054	24,200	2,179,870	2,233,963
US TREASURY N/B 4.75% 02-15-2045	20,600	2,026,114	2,072,875
US TREASURY N/B 4.75% 05-15-2055	24,250	2,367,976	2,432,578
US TREASURY N/B 5.0% T-BOND 05-15-2045	32,900	3,369,980	3,416,459
UTD STATES TREAS 3.625% DUE 08-15-2028	2,250	225,861	225,000
WI TREASURY SEC 3.375% DUE 11-15-2048 REG	13,450	1,058,493	1,080,466
WI TREASURY SEC 3.75% TNOTE 08-31-2031	14,300	1,435,003	1,423,520
WI TREASURY SEC 3.875% 05-15-2043	13,700	1,241,042	1,240,977
		<u>149,031,254</u>	<u>149,587,267</u>
Collective Trust Funds			
CF BLACKROCK RUSSELL 1000 GROWTH NON- LENDABLE F (ENERGIZER HOLDINGS INC ONLY)	62,456	2,292,285	8,257,238
CF BLACKROCK RUSSELL 2000 INDEX NON-LENDABLE FU	28,792	1,117,432	1,982,200
CF EASTERN SHORE US SM CAP CIT CL A	118,017	1,161,285	2,172,688
NT COLLECTIVE GOVT SHORT TERM INVT FD*	471,003	4,710,031	4,710,031
		<u>9,281,033</u>	<u>17,122,157</u>
Registered Investment Companies			
MFO BLAIR WILLIAM FDS EMERGING MKTS GROWTH FD CL R6	152,469	1,938,990	2,373,938
MFO PRICE T ROWE HIGH YIELD FUND INC CL I	2,699,794.57	15,987,540	16,252,763
CF BAILLIE GIFFORD EAFE CL 2 FD	287,251	3,294,405	4,331,465
		<u>21,220,935</u>	<u>22,958,166</u>
103-12 Investment Entities			
CF ACADIAN EMERGING MARKETS EQUITY II LLC FUND ADWF0230002	431	742,316	2,021,216
CF SILCHESTER INTL VALUE EQUITY GROUP TRUST FUND	46,428	2,721,330	10,737,578
		<u>3,463,646</u>	<u>12,758,794</u>
Total Investments		<u>\$ 194,703,531</u>	<u>\$ 221,432,276</u>

* Indicates allowable party in interest.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

Schedule SB, line 25 — Change in Actuarial Methods

The asset method was updated to be the fair market value, beginning with the October 1, 2024 plan year.

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

- The initial cash balance interest crediting rate (ICR) and annuity conversion interest rate were updated from 4.20% to 4.10%.
- The administrative expenses were updated from \$1,600,000 to \$900,000.