

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan BD RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 004
1c	Effective date of plan 03/15/1953
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BECTON DICKINSON AND COMPANY 1 BECTON DRIVE FRANKLIN LAKES, NJ 07417-1815
2b	Employer Identification Number (EIN) 22-0760120
2c	Plan Sponsor's telephone number 201-847-6800
2d	Business code (see instructions) 339110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2026	KRISTEN E STROBEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 23384
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 8655 6a(2) 7780 6b 4672 6c 9106 6d 21558 6e 730 6f 22288 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan BD RETIREMENT PLAN	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 BECTON DICKINSON AND COMPANY	D Employer Identification Number (EIN) 22-0760120	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	030634	22288	01/01/2025	09/30/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	67555510

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year**7b****c** Additions: (1) Contributions deposited during the year**7c(1)**

(2) Dividends and credits.....

7c(2)

(3) Interest credited during the year.....

7c(3)

(4) Transferred from separate account

7c(4)

(5) Other (specify below).....

7c(5)

▶

(6) Total additions

7c(6)

0

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

0

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier.....

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below).....

7e(4)

▶

(5) Total deductions

7e(5)

0

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**).....**7f**

0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan BD RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BECTON DICKINSON AND COMPANY	D Employer Identification Number (EIN) 22-0760120
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 10 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1681700808	
b	Actuarial value	2b	1528365712	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	5047	412094859	412094859
b	For terminated vested participants	9713	476918899	476918899
c	For active participants	8655	874675761	892182810
d	Total	23415	1763689519	1781196568
4	If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.34 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	2111073	
b	Expected plan-related expenses	6b	11000000	
c	Target normal cost	6c	13111073	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary KATHLEEN EICHNER, F.S.A, E.A Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 101 JOHN F. KENNEDY PARKWAY SUITE 520 SHORT HILLS, NJ 07078 Address of the firm	07/07/2026 Date 26-06046 Most recent enrollment number 973-290-2500 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	19277099	211868655
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	19277099	88136028
9 Amount remaining (line 7 minus line 8)	0	123732627
10 Interest on line 9 using prior year's actual return of <u>22.80</u> %	0	28211039
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	56500000
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	95443666

Part III Funding Percentages

14 Funding target attainment percentage	14	80.44 %
15 Adjusted funding target attainment percentage	15	80.44 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.59 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21	Discount rate:			
a	Segment rates:	1st segment: 4.93 %	2nd segment: 5.27 %	3rd segment: 5.59 %
				☐ N/A, full yield curve used
b	Applicable month (enter code)			21b 4
22	Weighted average retirement age			22 61
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....			☐ Yes ☒ No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....			☐ Yes ☒ No
26	Demographic and benefit information			
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.			☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c)	31a	13111073
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	348274522	35440203
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement	0	48551276
36	Additional cash requirement (line 34 minus line 35)		
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		
40	Unpaid minimum required contributions for all years		

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan BD RETIREMENT PLAN	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 BECTON DICKINSON AND COMPANY	D Employer Identification Number (EIN) 22-0760120	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ALIGHT FINANCIAL SOLUTIONS	
82-1061233	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BOSTON PARTNERS TRUST COMPANY	ONE BEACON STREET 30TH FLOOR BOSTON, MA 02108

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
GOLDMAN SACHS ASSET MANAGEMENT	
13-3575636	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
MARATHON ASSET MANAGEMENT	ONE BRYANT PARK 38TH FLOOR NEW YORK, NY 10036

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST CO

36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEI TRUST COMPANY

06-1271230

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE INVESTMENT SERVICES

100 EAST PRATT STREET
PO BOX 17083
BALTIMORE, MD 21202

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WELLINGTON TRUST COMPANY

04-2755549

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL INSURANCE CO.

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AXIOM INTERNATIONAL INVESTORS, LLC

13-4021938

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RREEF AMERICA L.L.C.

58-2364506

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA INVESTMENT TRUST CO.

06-1440627

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARISTOTLE PACIFIC CAPITAL, LLC

32-0710746

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS ASSET MANAGEMENT

13-3575636

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 56 68	INVESTMENT MANAGEMENT	2680512	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 28 33 50 51 52 62 71	TRUSTEE/CUSTODIAN	819739	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MANAGEMENT	82131	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

22-2540245

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	RECORDKEEPER	68413	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL INSURANCE CO.

22-1211670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MANAGEMENT	54982	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HOLLAND & KNIGHT LLP

59-0663819

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	LEGAL	54536	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET RESEARCH & MANAGEMENT

13-3142135

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MANAGEMENT	50187	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RREEF MIDAMERICA LLC

58-2364506

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MANAGEMENT	38783	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MILLER ZINN

27-1234956

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 49	PRINTING SERVICES	15383	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KPMG

13-5565207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	TAX SERVICES	5805	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan BD RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 004
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BECTON DICKINSON AND COMPANY		D Employer Identification Number (EIN) 22-0760120
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA MSCI EAFE IDX NL FUND		
b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 04-0025081-241	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 122249560
a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA RUSSELL 1000 IDX NL FUND		
b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-160	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 289885952
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CTF EMERGING LOCAL DEBT		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA		
c EIN-PN 27-2594633-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43569769
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II OPPORTUNISTIC EMD		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA		
c EIN-PN 04-6913417-100	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10796261
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE SHORT TERM INVESTMENT		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC		
c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 105962929
a Name of MTIA, CCT, PSA, or 103-12 IE: GS COLLECTIVE TRUST INT DURATION CR		
b Name of sponsor of entity listed in (a): THE GOLDMAN SACHS TRUST COMPANY NA		
c EIN-PN 13-4166989-034	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 146162689
a Name of MTIA, CCT, PSA, or 103-12 IE: ROBECO GLOBAL EMERGING MKT EQUITY		
b Name of sponsor of entity listed in (a): BOSTON PARTNERS TRUST COMPANY		
c EIN-PN 32-0291796-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 36198680

a Name of MTIA, CCT, PSA, or 103-12 IE: PINEBRIDGE HIGH YIELD CIT II		
b Name of sponsor of entity listed in (a): PINEBRIDGE COLLECTIVE INVESTMENT TRUST		
c EIN-PN 83-0686634-118	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59232057
a Name of MTIA, CCT, PSA, or 103-12 IE: EMERGING MARKETS EQUITY TRUST		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 52-1309931-006	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: TCW MULTIPLE INVESTMENT TRUST		
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY		
c EIN-PN 26-3015340-030	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA PRIVATE CREDIT TRUST FUND GS		
b Name of sponsor of entity listed in (a): VOYA INVESTMENT TRUST CO.		
c EIN-PN 06-1440627-102	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30633882
a Name of MTIA, CCT, PSA, or 103-12 IE: PRIVEST		
b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO.		
c EIN-PN 22-1211670-020	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67555510
a Name of MTIA, CCT, PSA, or 103-12 IE: AXIOM INVESTORS CIT		
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY		
c EIN-PN 81-1085578-087	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24318676
a Name of MTIA, CCT, PSA, or 103-12 IE: GOLDMAN SACHS TACTICAL EXPOSURE FUN		
b Name of sponsor of entity listed in (a): GOLDMAN SACHS TRUST COMPANY, N.A		
c EIN-PN 13-4166989-027	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30921382
a Name of MTIA, CCT, PSA, or 103-12 IE: HEDGE FUND OPPORTUNITIES INST LTD		
b Name of sponsor of entity listed in (a): GOLDMAN SACHS TRUST COMPANY, N.A		
c EIN-PN 98-0551709-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24488760
a Name of MTIA, CCT, PSA, or 103-12 IE: TACTICAL TRADING MANAGERS (MF) LTD		
b Name of sponsor of entity listed in (a): GOLDMAN SACHS TRUST COMPANY, N.A		
c EIN-PN 98-1748505-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15533445
a Name of MTIA, CCT, PSA, or 103-12 IE: DWS RREEF GLOBAL INFRASTRUCTURE CIT		
b Name of sponsor of entity listed in (a): DWS TRUST COMPANY		
c EIN-PN 82-6252443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22375217

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

A Name of plan BD RETIREMENT PLAN	B Three-digit plan number (PN) 004
C Plan sponsor's name as shown on line 2a of Form 5500 BECTON DICKINSON AND COMPANY	D Employer Identification Number (EIN) 22-0760120

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	21952188	28009981
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	136773707	114098195
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	147186865	170839001
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	4630125	0
(B) All other	1c(3)(B)	214538812	147203269
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	48875615	21872612
(5) Partnership/joint venture interests	1c(5)	22988066	58038922
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	987800830	946795813
(10) Value of interest in pooled separate accounts	1c(10)	0	67555510
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	0	15533445
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	899159	0
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	96055441	1662810

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1681700808	1571609558
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	1843183	1138847
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	1843183	1138847
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1679857625	1570470711

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	1247178	
(B) U.S. Government securities.....	2b(1)(B)	4654331	
(C) Corporate debt instruments.....	2b(1)(C)	9732843	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	996117	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		16630469
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	22	
(B) Common stock.....	2b(2)(B)	464429	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	16278	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		480729
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	293743341	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	341159327	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-2641879	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		104093884
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		1585282
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		-1014418
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-54643
c Other income	2c		3047387
d Total income. Add all income amounts in column (b) and enter total	2d		74710825

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	169602944	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		169602944
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	68413	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	2332026	
(6) Bank or trust company trustee/custodial fees	2i(6)	689972	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	54536	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	11349848	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		14494795
j Total expenses. Add all expense amounts in column (b) and enter total	2j		184097739

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-109386914
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ERNST & YOUNG, LLP**

(2) EIN: **34-6565596**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 607217.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan BD RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 BECTON DICKINSON AND COMPANY		D Employer Identification Number (EIN) 22-0760120
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 904
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 46.0 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 22.0 %

High-Yield Debt: _____ % Real Assets: _____ % Cash or Cash Equivalents: 7.0 % Other: 25.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

BD Retirement Plan

As of September 30, 2025 and 2024 and for the Year Ended September 30, 2025
With Report of Independent Auditors

BD Retirement Plan

Financial Statements and Supplemental Schedules

As of September 30, 2025 and 2024 and for the Year Ended September 30, 2025

Contents

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Report of Independent Auditors

Plan Administrative Committee
Becton, Dickinson and Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of BD Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of September 30, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended September 30, 2025, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of September 30, 2025 and 2024, and for the year ended September 30, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.



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- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with



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GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



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Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of September 30, 2025, and reportable transactions for the year then ended (referred to as the “supplemental schedules”), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

July 14, 2026

BD Retirement Plan

Statements of Net Assets Available for Benefits

	September 30,	
	2025	2024
Assets		
Investments, at fair value	\$ 1,571,609,558	\$ 1,681,700,808
Liabilities		
Accrued administrative expenses	1,138,847	1,843,183
Net assets available for benefits	<u>\$ 1,570,470,711</u>	<u>\$ 1,679,857,625</u>

See accompanying notes.

BD Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended September 30, 2025

Net assets available for benefits at September 30, 2024	\$ 1,679,857,625
Add:	
Interest and dividend income	\$ 30,253,349
Net appreciation in the fair value of investments	<u>44,457,476</u>
Total additions	\$ 74,710,825
Deduct:	
Benefits paid to participants and beneficiaries	\$ 169,602,944
Administrative expenses	<u>14,494,795</u>
Total deductions	\$ 184,097,739
Net decrease in net assets available for benefits	\$ (109,386,914)
Net assets available for benefits at September 30, 2025	<u>\$ 1,570,470,711</u>

See accompanying notes.

BD Retirement Plan

Notes to Financial Statements

September 30, 2025

1. Description of the Plan

General

The following brief description of the BD Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information. The Plan is a defined benefit plan, which generally covers domestic non-union employees of the Becton, Dickinson and Company (Company or Plan Sponsor) and provides for pension, death, and disability payments. The Plan complies with the Employee Retirement Income Security Act of 1974 (ERISA).

Effective July 1, 2007, the Plan Sponsor redesigned the Plan to provide for a cash balance benefit formula by offering a one-time, irrevocable election to existing employees to have their accrued benefits determined under a final average pay formula converted to a cash balance opening account balance and for future benefits to be accrued under the cash balance benefit formula and mandating that accruals for all new employees hired after April 1, 2007 will be under the new cash balance benefit formula.

Full vesting for the final average pay formula is provided after five years of service has been completed. Full vesting for the cash balance benefits formula is provided after three years of service has been completed.

The Plan was amended effective January 1, 2013 to convert all active US final average pay participants to the cash balance formula. Participants employed by the Puerto Rico Branch of Becton Dickinson Caribe LTD were grandfathered into the final average pay formula on April 1, 2007 and on January 1, 2013.

The Company contributes such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements.

On March 17, 2015, the Company acquired CareFusion Corporation (CareFusion). As a result of that acquisition, effective January 1, 2017, the Plan was amended to allow approximately 5,100 active CareFusion employees to participate in the Plan with benefits accruing prospectively from their date of entry. Their prior service with CareFusion is recognized for purposes of vesting and in the age/service based schedule used to determine the annual cash balance crediting rate.

BD Retirement Plan

Notes to Financial Statements (continued)

Effective January 1, 2018, the Plan was closed to new entrants to limit the participation of employees who are hired or re-hired by the Company, or who transfer employment to the Company, on or after January 1, 2018, with the exception of Puerto Rico employees who were permitted to enter the Plan until January 1, 2019.

On December 31, 2021, (the Merger Date) the Employees' Retirement Plan of C. R. Bard, Inc. (Bard Plan) was merged into the Plan (the Merger). The Plan was amended to (i) merge the Bard Plan with and into the Plan, (ii) freeze benefit accruals under the Bard Plan, (iii) permit transition credits to be made to the cash balance accounts of certain Bard Plan participants post-merger, and (iv) provide that active participants accruing benefits under the Bard Plan as of the Merger Date will be eligible to accrue benefits under the cash balance provisions of the Plan.

Effective September 30, 2024, Plan participants in the BD Retirement Plan will cease all future accruals of cash balance pay credit under the Plan.

2. Significant Accounting Policies

Basis of Accounting

The accounting records of the Plan are maintained on the accrual basis of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value as described in Note 5.

Purchases and sales of securities are recorded on a trade-date basis. For securities sold, amounts representing cost of investments have been determined using average cost. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 4) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the participants to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, and (b) active participants or their beneficiaries. Benefits for retired or terminated participants or their beneficiaries under the final average pay formula are based principally on participants' compensation during their five consecutive years of credited service within the last ten consecutive calendar years that produce

BD Retirement Plan

Notes to Financial Statements (continued)

the highest average compensation. The accumulated plan benefits for active, retired or terminated participants or their beneficiaries under the cash balance formula are based upon the actuarial equivalent sum of monthly pay credits and interest credits. Benefits payable under all circumstances, retirement, death, disability, and termination of employment, are included, to the extent they are deemed attributable to participant service rendered to the valuation date. The accumulated plan benefits for active participants are based on their cash balance account value preceding the valuation date. However, those active participants who were converted to the cash balance, as discussed in Note 4, received a protected accrued benefit representing the greater of the calculated accrued benefit at December 31, 2012 or the calculation that was performed to determine the benefit paid at benefit commencement. The same was done for those converted to cash balance in 2007 with respect to their June 30, 2007 protected accrued benefit.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan which consist of trustee fees, Pension Benefit Guaranty Corporation (PBGC) fees, actuarial fees and professional fees. These expenses are reported on the statement of changes in net assets available for benefits as administrative expenses. Expenses relating to purchases, sales or transfers of the investments held by the Plan are charged to the particular investment fund to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid by the Company are excluded from these financial statements.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and supplemental schedules. Actual results could differ from those estimates.

Reclassifications

Certain prior year amounts have been recast to conform to current year presentation.

BD Retirement Plan

Notes to Financial Statements (continued)

3. Plan Investment Information

All investment information for the Plan disclosed in the accompanying financial statements and supplemental schedules, including investments held at September 30, 2025 and 2024, and interest and dividend income, and net appreciation in fair value of investments for the year ended September 30, 2025 were obtained or derived from information provided to the Plan administrator and certified as complete and accurate by the Northern Trust Company, the Trustee of the Plan.

The Trustee is the custodian of all investments and is authorized to execute transactions.

4. Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments that are attributable, under the Plan's provisions, to services employees have rendered. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries, and active employees or their beneficiaries. The present value of accumulated plan benefits under the Plan, and the actuarially determined past service cost were calculated by the Plan's actuary, Willis Towers Watson, and are those amounts that result from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information is as follows:

	<u>September 30, 2025</u>	<u>September 30, 2024</u>
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	\$ 386,035,417	\$ 354,510,500
Other participants	<u>1,145,371,248</u>	<u>1,133,363,473</u>
Total vested accumulated benefits	1,531,406,665	1,487,873,973
Non-vested benefits	<u>974,332</u>	<u>15,255,336</u>
Total accumulated benefits	<u>\$ 1,532,380,997</u>	<u>\$ 1,503,129,309</u>

BD Retirement Plan

Notes to Financial Statements (continued)

The changes in accumulated plan benefits are as follows:

	<u>Year-ended</u> <u>September 30, 2025</u>
Actuarial present value of accumulated plan benefits, beginning of year	\$1,503,129,309
Benefits accumulated	1,490,258
Actuarial losses	19,456,069
Decrease in the discount period	106,486,357
Change in actuarial assumptions	71,421,948
Benefits paid	<u>(169,602,944)</u>
Net Increase	<u>29,251,688</u>
Actuarial present value of accumulated plan benefits, end of year	<u><u>\$1,532,380,997</u></u>

The more significant assumptions underlying the valuation of the accumulated plan benefits are as follows:

Discount Rate	7.00%
Mortality Table	The PRI-2012 sex-distinct, benefit-weighted employee, annuitant and contingent survivor mortality tables without collar adjustment for healthy and disabled mortality, projected generationally using scale MP-2021.
Benefits	Lump sum equivalent of traditional formula benefits was determined using annuity substitution and a 50/50 blend of male and female 2026 PPA Optional Combined mortality table with static projection to 2032 using a scale table based on Scale MP-2021 for projection of IRS static mortality tables after 2025.
Retirement	Various rates from age 55 (early retirement) to age 70 (late retirement).

The following represent the significant actuarial assumptions that changed since the last valuation.

- The actuarial equivalence mortality used to estimate the lump sum value of traditional formula benefits was updated to reflect current law year tables (2026 PPA Optional Combined mortality table) and Scale MP-2021.

Benefits Valuation

Effective January 1, 2013, the Plan Sponsor amended the Plan to convert all active US final average pay participants to the cash balance formula, substantially using the same assumptions used for participants who converted to cash balances as of July 1, 2007. The opening balance as

BD Retirement Plan

Notes to Financial Statements (continued)

of the conversion date for affected participants was based on the following two calculations, whichever was greater:

- the balance as if the cash balance formula had been elected in 2007 or the participant's current balance as of the conversion date, or
- the December 31, 2012 protected accrued benefit converted into a lump sum and added to the cash balance credits and interest credits that have accumulated starting with a \$0 opening balance compared to participant's actual cash balance account, which is the same as done for those converted in 2007 with respect to their June 30, 2007 protected accrued benefit.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The actuary estimated the accumulated plan benefits as of October 1, 2025 and 2024. There were no significant changes to the plan that would have changed the valuations had they been performed as of September 30, 2025 and 2024.

5. Fair Value Measurements

The Plan applies the Accounting Standards Codification (ASC) 820, *Fair Value Measurement* framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 – Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;

BD Retirement Plan

Notes to Financial Statements (continued)

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified or contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value.

Common Collective Trusts; Pooled Separate Accounts: The value of investments classified as Level 1 are based on the closing price reported on the major market on which the investments are traded or have a readily determinable fair value based on published prices obtained from fund managers which represent the price at which the instruments can be redeemed at period end, are not subject to redemption restrictions, and do not have future funding commitments. Instruments classified as Level 2 are valued based upon estimated prices from independent vendors' pricing models. These prices are derived from market observable sources including: benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers and other market-related data.

Instruments measured using the net asset value practical expedient are valued based on the net asset value provided by the fund administrator, which is based on the value of the underlying assets owned by the fund, less its liabilities and then divided by the number of fund units outstanding. The net asset value represents the price at which these instruments could be redeemed at period end. These assets are subject to various redemption restrictions. There are no future funding commitments for assets in this category.

Corporate Bonds; Government and Agency-U.S.; Government and Agency-Foreign; Other Fixed Income: The value of investments classified as Level 1 are based on the closing price reported on the major market on which the investments are traded. Instruments classified as Level 2 are valued based upon estimated prices from independent vendors' pricing models. These prices are derived from market observable sources including: benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers and other market-related data.

BD Retirement Plan

Notes to Financial Statements (continued)

Instruments measured using the net asset value practical expedient are valued based on the net asset value provided by the fund administrator, which is based on the value of the underlying assets owned by the fund, less its liabilities and then divided by the number of fund units outstanding. The net asset value represents the price at which these instruments could be redeemed at period end. These assets are subject to various redemption restrictions. There are no future funding commitments for assets in this category.

Equity Securities: Instruments classified as Level 1 are valued at the closing price reported on the major market on which the investments are traded or have a readily determinable fair value based on published prices obtained from fund managers which represent the price at which the instruments can be redeemed at period end. The Plan has no future funding commitments associated with these investments and has the right to redeem them upon one day's notice, at any time and without restriction.

Cash and Cash Equivalents: Valued at quoted market prices in active markets provided by the financial institution managing these funds.

The Plan's Investment Committee is responsible for determining the Plan's valuation policies and analyzing information provided by the investment custodians and issuers that is used to determine the fair value of the Plan's investments. In determining the reasonableness of the methodology used, the Investment Committee evaluates a variety of factors, including review of existing contracts, economic conditions, industry and market developments and overall credit ratings.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

BD Retirement Plan

Notes to Financial Statements (continued)

The following table sets forth by level within the fair value hierarchy, as applicable, the Plan's investments at fair value as of September 30, 2025:

As of September 30, 2025					
	Investments Measured at Net				
	Asset Value (1)	Level 1	Level 2	Level 3	Total
Common collective trusts	\$ 110,931,984	\$ 840,830,219	\$ 43,791,667	\$ -	\$ 995,553,870
Pooled separate accounts	-	67,555,510	-	-	67,555,510
Fixed income:					
Corporate bonds	-	-	149,226,344	-	149,226,344
Government and agency – U.S.	-	172,614,745	6,300,429	-	178,915,174
Government and agency – Foreign	-	-	7,884,970	-	7,884,970
Other fixed income	47,113,105	-	14,098,273	-	61,211,378
Equity securities	-	47,795,828	-	-	47,795,828
Cash and cash equivalents	-	63,466,484	-	-	63,466,484
Total assets at fair value	<u>\$ 158,045,089</u>	<u>\$ 1,192,262,786</u>	<u>\$ 221,301,683</u>	<u>\$ -</u>	<u>\$ 1,571,609,558</u>

The following table sets forth by level within the fair value hierarchy the Plan's investments at fair value as of September 30, 2024:

As of September 30, 2024					
	Investments Measured at Net				
	Asset Value (1)	Level 1	Level 2	Level 3	Total
Common collective trusts	\$ 145,510,160	\$ 984,002,204	\$ 21,231,397	\$ -	\$ 1,150,743,761
Fixed income:					
Corporate bonds	-	-	221,993,283	-	221,993,283
Government and agency – U.S.	-	149,149,125	9,728,365	-	158,877,490
Government and agency – Foreign	-	-	9,975,620	-	9,975,620
Other fixed income	-	-	27,831,885	-	27,831,885
Equity securities	-	81,015,211	-	-	81,015,211
Cash and cash equivalents	-	31,263,558	-	-	31,263,558
Total assets at fair value	<u>\$ 145,510,160</u>	<u>\$ 1,245,430,098</u>	<u>\$ 290,760,550</u>	<u>\$ -</u>	<u>\$ 1,681,700,808</u>

(1) Certain asset categories are measured using the net asset per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy.

The U.S. portion of fixed income assets is invested in corporate, government and agency, and asset-backed instruments. Investments in corporate bonds are diversified across industry and sector and consist of investment grade, as well as high-yield debt. U.S. government investments consist of obligations of the U.S. Treasury, other U.S. government agencies, state governments and local municipalities. Assets categorized as foreign government and agency debt securities included investments in developed and emerging markets. Other fixed income consists of bonds and debt funds that invest in emerging markets.

BD Retirement Plan

Notes to Financial Statements (continued)

Equity securities included within the Plan's assets consist of fund investments in publicly-traded U.S. and non-U.S. equity securities. In order to achieve appropriate diversification, these portfolios are invested across market sectors, investment styles, capitalization weights and geographic regions.

A portion of the Plan's assets consists of investments in cash and cash equivalents, primarily to accommodate liquidity requirements relating to trade settlement and benefit payment activity.

Common collective trusts invest in fixed income securities, equity securities, cash and cash equivalents, and hedge funds.

Pooled separate accounts invest in fixed income securities.

6. Derivatives

In the normal course of operations, the Plan's assets may include derivative financial instruments, such as futures, foreign exchange forwards, options, credit default risk swaps, and interest rate swaps. The Plan utilized futures, forwards, options, and swaps to gain market exposure and manage certain market risks.

At September 30, 2025, the notional values of futures, foreign exchange forwards, options, credit default risk swaps, and interest rate swaps in the Plan were \$888,656,000, \$77,356,000, \$478,931,000, \$167,410,000 and \$65,166,000, respectively. At September 30, 2024, the notional values of futures, foreign exchange forwards, options, credit default risk swaps, and interest rate swaps in the Trust were \$933,882,000, \$126,748,000, \$408,931,000, \$412,477,000 and \$26,240,000, respectively.

For the year ended September 30, 2025, the losses on futures and options were (\$33,368,000) and (\$3,984,000), respectively. The gains on foreign exchange forwards and the losses on credit default swaps and interest rate swaps were not material for the year ended September 30, 2025.

At September 30, 2025 and 2024, the fair values of the derivative instruments for the Plan were not significant.

7. Plan Termination

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets of the Plan will be allocated for payment to the

BD Retirement Plan

Notes to Financial Statements (continued)

participants in an order of priority as prescribed by ERISA and its related regulations and the plan document. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC as well as the priority of those benefits. Some benefits may be fully or partially provided for by the then-existing net assets of the Plan and the PBGC guarantee, while other benefits may not be provided for at all.

8. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated July 22, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to the determination letter the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator has indicated that to the extent the plan is not operated in accordance with the applicable requirements of the Code, it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken by the Plan or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and

BD Retirement Plan

Notes to Financial Statements (continued)

assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

10. Parties-In-Interest Transactions

Certain Plan investments are managed by the Trustee and are considered parties-in-interest. All investment transactions with such parties-in-interest qualify as party-in-interest transactions and are exempt from the prohibited transactions rules.

11. Subsequent Events

On February 9, 2026, the Company completed the spin-off to BD shareholders of the Company's former Biosciences and Diagnostic Solutions business and the combination of the business with Waters Corporation ("Waters") in a Reverse Morris Trust transaction (the "Transaction"). In connection with the Transaction, certain Company employees were transferred to Waters. Transferred employees who earned benefits under the cash balance pay credit formula will follow the distribution options as defined by the Plan. Transferred employees who were employed by the Puerto Rico Branch of Becton Dickinson Caribe LTD will continue to accrue benefits in accordance with Plan provisions through the earlier of their separation from service as a Waters employee or December 31, 2026. Upon the earlier of separation or December 31, 2026, former employees of the Puerto Rico Branch of Becton Dickinson Caribe LTD would be subject to distribution options as defined by the Plan. The Transaction is not expected to have a material impact on the Plan.

The Plan Sponsor has evaluated subsequent events for the Plan through July 14, 2026, the date the financial statements were available to be issued.

Supplemental Schedules

EIN: 22-0760120
PN: 004

(a)(b) Identify if issuer, borrower, lessor, or similar party

Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value
CF APITUDE ALTERNATIVE EQUITY LTD CL 1	Common collective trusts	86,768	7,924,122
CF AXIOM EMERGING MARKETS EQUITY TRUST	Common collective trusts	1,767,346	20,059,373
CF DWS RREF GLOBAL INFRASTRUCTURE COLLECTIVE INVESTMENT TRUST	Common collective trusts	1,706,729	20,472,214
CF GOLDMAN SACHS TACTICAL EXPOSURE FUND	Common collective trusts	2,090,695	24,787,559
CF GS GLOBAL LOWER BETA EQUITY FD CL IO ACCU	Common collective trusts	734,477	12,490,389
CF GSCT INTERMEDIATE DURATION CREDIT FUND	Common collective trusts	12,344,822	125,594,687
CF HEDGE FUND OPPORTUNITIES INST LTD- EE1	Common collective trusts	193,301	19,330,144
CF PINEBRIDGE HIGH YIELD CIT II CLASS C	Common collective trusts	4,494,086	49,752,615
CF ROBECO GLOBAL EMERGING MARKETS EQUITY FUND II	Common collective trusts	1,616,005	20,810,554
CF RUSSELL 1000 INDEX NL FUND (CM621)	Common collective trusts	2,765,850	163,558,989
CF SSGA MSCI EAFE INDEX NON-LENDING (FD12) FD	Common collective trusts	716,317	75,288,793
CF TACTICAL TRADING MANAGERS (MF) LTD	Common collective trusts	112,188	16,044,766
CF VOYA PRIVATE CREDIT TRUST FUND GOLDMAN SACHS	Common collective trusts	2,511,676	29,780,000
CF WTC CIF II OPPORTUNISTIC EMD (S1)	Common collective trusts	1,176,063	11,309,460
CF WTC CTF EMERGING LCL DBT	Common collective trusts	8,443,754	46,690,164
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,121	2,121
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	9,045	9,045
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	552,755	552,755
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	4	4
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	9,623	9,623
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	31,097	31,097
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	364	364
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	216,516	216,516
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,138	2,138
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,079	2,079
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	1,059	1,059
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	13,399	13,399
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	1,409	1,409
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	116,179	116,179
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	0	0
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	16,931	16,931
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,731	2,731
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	0	0
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	201,255	201,255
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	70,064,219	70,064,219
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	21,769	21,769
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	34,698,236	34,698,236
			<u>34,819,661</u>
			<u>995,553,870</u>
CF PRUDENTIAL MMG CLIENT RECEIPT	Pooled separate accounts	1,552	65,971,336
			<u>67,555,510</u>
			<u>67,555,510</u>
AMER MOVIL SAB DE CV 6.125% 03-30-2040	Corporate Bonds	100,000	120,654
ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% 01-23-2039	Corporate Bonds	310,000	330,507
ANHEUSER-BUSCH 4.95% DUE 01-15-2042	Corporate Bonds	925,000	989,892
ANHEUSER-BUSCH COS LLC CORP 4.7% 02-01-2036	Corporate Bonds	891,000	999,834
ANHEUSER-BUSCH COS LLC CORP 4.9% 02-01-2046	Corporate Bonds	31,000	32,134
ANHEUSER-BUSCH INBEV WOR 8.2 DUE 01-15-2039	Corporate Bonds	350,000	454,087
B A T CAP CORP 4.39% 08-15-2037	Corporate Bonds	900,000	870,569
B A T CAP CORP 5.282% DUE 04-02-2050	Corporate Bonds	100,000	100,000
BARCLAYS PLC 4.95% DUE 01-10-2047	Corporate Bonds	260,000	268,604
BAT CAPITAL CORPORATION 7.081% DUE 08-02-2053	Corporate Bonds	634,000	700,458
BELL CANADA 4.464% 04-01-2048	Corporate Bonds	125,000	125,000
BHP BILLITON FIN USA LTD 5.75% 09-05-2055	Corporate Bonds	210,000	208,545
EMERA US FIN LP 4.75% DUE 06-15-2046	Corporate Bonds	25,000	24,897
ENBRIDGE INC 6.7% 11-15-2053	Corporate Bonds	290,000	289,623
GREAT-WEST LIFECO 4.15% DUE 06-03-2047	Corporate Bonds	75,000	77,132
GREAT-WEST LIFECO 4.581% DUE 05-17-2048	Corporate Bonds	325,000	326,460
HSBC HLDGS PLC 6.254% 03-09-2034	Corporate Bonds	350,000	362,611
HSBC HLDGS PLC SUB NT 6.5% 05-02-2036	Corporate Bonds	136,000	170,817
KONINKLIJKE 6.875% DUE 03-11-2038	Corporate Bonds	331,000	385,939
KONINKLIJKE NT 5 DUE 03-15-2042	Corporate Bonds	30,000	27,075
LLOYDS BKG GROUP 5.3% DUE 12-01-2045	Corporate Bonds	325,000	365,872
NXP B V / NXP FDG LLC / NXP USA INC SR NT 3.25% 11-30-2051	Corporate Bonds	150,000	148,155
ORANGE S A 5.5% DUE 02-06-2044	Corporate Bonds	200,000	234,589
PETRO-CDA 6.8% DUE 05-15-2038	Corporate Bonds	258,000	345,196
PVTPL ALIMENTATION COUCHE-TARD INC 5.617% 02-12-2054	Corporate Bonds	345,000	345,000
PVTPL BIMBO BAKERIES USA INC 5.375% 01-09-2036	Corporate Bonds	200,000	197,808
PVTPL BNP PARIBAS 2.824% DUE 01-26-2041 REG	Corporate Bonds	212,000	202,974
PVTPL CONSTELLATION SOFTWARE INC 5.461% 02-16-2034	Corporate Bonds	393,000	395,357
PVTPL DEUTSCHE TELEKOM INTL FIN B V 4.875 DUE 03-06-2042	Corporate Bonds	200,000	227,683
PVTPL GALAXY PIPELINE ASSETS BIDCO LTD 2.94% DUE 09-30-2040	Corporate Bonds	779,742	779,742
PVTPL GLENCORE FDG LLC 3.875% DUE 04-27-2051 BEO	Corporate Bonds	375,000	374,869
PVTPL GLENCORE FUNDING LLC 3.375% 09-23-2051	Corporate Bonds	350,000	335,541
PVTPL IAB HLDGS B V IAB 3.75% 144A 05-28-2051	Corporate Bonds	435,000	435,293
PVTPL PCE SA 2.277% 01-20-2032	Corporate Bonds	425,000	402,458
PVTPL PERNOD RICARD S A 5.5 DUE 01-15-2042	Corporate Bonds	150,000	181,511
PVTPL RWE FINANCE US LLC 6.25% 04-16-2054	Corporate Bonds	320,000	319,526
PVTPL UBS GROUP AG 4.194% 04-01-2031	Corporate Bonds	675,000	675,000
PVTPL UBS GROUP AG 5.379% 09-06-2045	Corporate Bonds	490,000	471,115
PVTPL UBS GROUP AG 5.699% 02-08-2035	Corporate Bonds	285,000	284,977
PVTPL UBS GROUP AG 9.016% 11-15-2033	Corporate Bonds	400,000	514,771
PVTPL XSTRATA FIN CDA LTD GTD NT 5.3 DUE10-25-2042 BEO	Corporate Bonds	50,000	55,492
RELIANCE IND 3.625% DUE 01-12-2052	Corporate Bonds	580,000	516,618
REYNOLDS AMERN INC 6.15% DUE 09-15-2043	Corporate Bonds	50,000	63,002
RIO TINTO FIN USA 5.2 DUE 11-02-2040	Corporate Bonds	50,000	57,457
ROGERS COMMUNICATIONS INC 4.5% 03-15-2042	Corporate Bonds	225,000	222,743
ROGERS COMMUNICATIONS INC 4.55% 03-15-2052	Corporate Bonds	500,000	416,469
SMURFIT KAPPA TREAS UNLIMITED CO 5.777% 04-03-2054	Corporate Bonds	325,000	325,000
TELEFONICA 7.045% DUE 06-20-2036	Corporate Bonds	545,000	607,829
VALE OVERSEAS LTD 6.4% 06-28-2054	Corporate Bonds	160,000	159,557
WESTPAC BANKING CORPORATION 3.133% 11-18-2041	Corporate Bonds	300,000	297,752
WESTPAC BKG CORP FIXED 4.11% DUE 07-24-2034	Corporate Bonds	175,000	186,307
WESTPAC BKG CORP FIXED 4.421% DUE 07-24-2039	Corporate Bonds	150,000	150,000
ABBVIE INC 4.05% DUE 11-21-2039 REG	Corporate Bonds	416,000	448,315
ABBVIE INC 4.45% DUE 05-14-2046	Corporate Bonds	400,000	376,157
ABBVIE INC FIXED 4.5% DUE 05-14-2035	Corporate Bonds	553,000	574,770
ABBVIE INC FIXED 4.7% DUE 05-14-2045	Corporate Bonds	225,000	237,599
AEP TRANSM CO LLC 3.8% DUE 06-15-2049	Corporate Bonds	175,000	189,702

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ALEXANDRIA REAL 4% DUE 02-01-2050	Corporate Bonds	175,000	200,700
ALEXANDRIA REAL 4.85% DUE 04-15-2049	Corporate Bonds	250,000	280,575
ALLEGHANY CORP DEL 4.9% DUE 09-15-2044	Corporate Bonds	400,000	413,668
ALTRIA GROUP INC 3.7% DUE 02-04-2051/02-04-2021 REG	Corporate Bonds	575,000	403,190
ALTRIA GROUP INC 5.25% 08-06-2035	Corporate Bonds	200,000	199,260
ALTRIA GROUP INC 5.95% DUE 02-14-2049	Corporate Bonds	375,000	409,603
AMERICAN HOMES 4 RENT L P 3.375% DUE 07-15-2051 BEO	Corporate Bonds	215,000	210,618
AMERICAN UNIV 3.672% DUE 04-01-2049	Corporate Bonds	469,000	519,647
AMERISOURCEBERGEN 4.25% DUE 03-01-2045	Corporate Bonds	100,000	101,494
AMERN INTL GROUP 4.375% DUE 06-30-2050	Corporate Bonds	175,000	174,115
AMERN INTL GROUP 4.5% DUE 07-16-2044	Corporate Bonds	197,000	206,907
AMERN TOWER CORP 2.95% DUE 01-15-2051	Corporate Bonds	125,000	83,305
AMERN TOWER CORP 3.1% DUE 06-15-2050	Corporate Bonds	350,000	346,549
AMGEN INC 4.4% 05-01-2045	Corporate Bonds	375,000	377,209
AMGEN INC 4.563% DUE 06-15-2048	Corporate Bonds	275,000	296,601
AMGEN INC 4.875% 03-01-2053	Corporate Bonds	571,000	513,841
AMGEN INC 5.6% DUE 03-01-2043	Corporate Bonds	250,000	248,603
AMGEN INC 5.65% 03-02-2053	Corporate Bonds	569,000	573,343
AMGEN INC FIXED 3.15% 02-21-2040	Corporate Bonds	200,000	212,812
AMGEN INC NEW ISSUE 30YR 4.2% 02-22-2052	Corporate Bonds	228,000	192,572
AMPHENOL CORP 5.375% 11-15-2054	Corporate Bonds	101,000	99,413
APPALACHIAN PWR CO 7% DUE 04-01-2038	Corporate Bonds	250,000	337,281
APPROVIN CORP NT 5.95% 12-01-2054	Corporate Bonds	515,000	512,857
ARCH CAP FIN LLC 5.031% DUE 12-15-2046	Corporate Bonds	197,000	211,857
ARCH CAP GROUP LTD 7.35% DUE 05-01-2034	Corporate Bonds	25,000	34,203
ARCH CAP GROUP U S INC 5.144 DUE 11-01-2043 REG	Corporate Bonds	265,000	302,456
ARTHUR J GALLAGHER & CO 5.55% 02-15-2055	Corporate Bonds	685,000	670,957
AT&T INC 2.25% DUE 02-01-2032	Corporate Bonds	100,000	99,819
AT&T INC 3.5% DUE 09-15-2053 REG	Corporate Bonds	925,000	753,493
AT&T INC 3.65% DUE 06-01-2051	Corporate Bonds	225,000	221,575
AT&T INC 4.35% DUE 06-15-2045	Corporate Bonds	972,000	856,489
AT&T INC 4.55% DUE 03-09-2049	Corporate Bonds	900,000	1,023,503
AT&T INC 4.75% DUE 05-15-2046	Corporate Bonds	430,000	393,644
AT&T INC FIXED 4.9% DUE 08-15-2037	Corporate Bonds	50,000	51,853
AT&T INC FIXED 5.15% DUE 11-15-2046	Corporate Bonds	175,000	211,246
ATLASSIAN CORP 5.5% DUE 05-15-2034	Corporate Bonds	494,000	490,631
AUTONATION INC 5.89% 03-15-2035	Corporate Bonds	575,000	572,483
BACARDI LTD / BACARDI MARTINI B V NT 144A 5.9% 06-15-2043	Corporate Bonds	722,000	723,738
BANK AMER CORP 2.482% 09-21-2036	Corporate Bonds	1,107,000	945,200
BANK AMER CORP 4.083% 03-20-2051	Corporate Bonds	222,000	227,851
BANK OF AMERICA CORP 2.299% 07-21-2032	Corporate Bonds	985,000	970,043
BANK OF AMERICA CORPORATION 4.244% 04-24-2038	Corporate Bonds	975,000	1,009,208
BANK OF AMERICA CORPORATION 5.288% 04-25-2034	Corporate Bonds	705,000	705,000
BANK OF AMERICA CORPORATION 5.468% 01-23-2035	Corporate Bonds	560,000	561,411
BANK OF AMERICA CORPORATION 6.11% 01-29-2037	Corporate Bonds	942,000	1,162,522
BERKSHIRE HATHAWAY 4.3% DUE 05-15-2043	Corporate Bonds	100,000	112,776
BERKSHIRE HATHAWAY ENERGY CO 2.85% 05-15-2051	Corporate Bonds	300,000	299,631
BERKSHIRE HATHAWAY ENERGY CO 3.8% 07-15-2048	Corporate Bonds	350,000	363,953
BOEING CO 3.25% DUE 02-01-2035	Corporate Bonds	625,000	616,184
BOEING CO 3.375% DUE 06-15-2046	Corporate Bonds	74,000	65,970
BOEING CO 3.65% DUE 03-01-2047	Corporate Bonds	100,000	68,741
BOEING CO 3.85% DUE 11-01-2048	Corporate Bonds	557,000	524,323
BOEING CO 3.9% 05-01-2049	Corporate Bonds	25,000	17,813
BOEING CO 6.858% 05-01-2054	Corporate Bonds	569,000	597,474
BOEING CO FIXED 3.55% DUE 03-01-2038	Corporate Bonds	850,000	819,985
BOEING CO FIXED 3.625% DUE 03-01-2048	Corporate Bonds	125,000	110,972
BOEING CO FIXED 5.705% DUE 05-01-2040	Corporate Bonds	450,000	538,238
BOEING CO FIXED 5.805% DUE 05-01-2050	Corporate Bonds	601,000	646,360
BOEING CO SR NT 5.875 DUE 02-15-2040	Corporate Bonds	290,000	281,781
BRISTOL MYERS SQUIBB CO 5.55% 02-22-2054	Corporate Bonds	623,000	621,620
BRISTOL MYERS SQUIBB CO CORP 4.625% 05-15-2044	Corporate Bonds	125,000	148,652
BRISTOL-MYERS SQUIBB CO 3.7% 03-15-2052	Corporate Bonds	400,000	398,268
BRISTOL-MYERS SQUIBB CO 6.25% DUE 11-15-2053	Corporate Bonds	540,000	564,820
BROADCOM INC 4.9% 02-15-2038	Corporate Bonds	560,000	558,639
BROWN FORMAN CORP 4% DUE 04-15-2038	Corporate Bonds	50,000	50,937
BSTN SCIENTIFIC 7.375% DUE 01-15-2040	Corporate Bonds	100,000	125,150
BURLINGTON NORTH SANTA FE LLC 4.9 DUE 04-01-2044 REG	Corporate Bonds	-	-
BURLINGTON NORTH SANTA FE LLC 5.2% 04-15-2054	Corporate Bonds	200,000	199,892
CAMPBELL SOUP CO 5.25% 10-13-2054	Corporate Bonds	860,000	860,514
CAPITAL ONE FINL CORP 2.618% 11-02-2032	Corporate Bonds	525,000	524,633
CAPITAL ONE FINL CORP 5.197% 09-11-2036	Corporate Bonds	440,000	439,877
CAPITAL ONE FINL CORP 5.884% 07-26-2035	Corporate Bonds	230,000	237,781
CARDINAL HLTH INC 4.368% DUE 06-15-2047	Corporate Bonds	128,000	114,111
CARDINAL HLTH INC 5.75% DUE 11-15-2054	Corporate Bonds	315,000	313,756
CARRIER GLOBAL CORP 2.722% 02-15-2030	Corporate Bonds	625,000	624,950
CARRIER GLOBAL CORP 3.37% DUE 04-05-2040	Corporate Bonds	140,000	118,237
CARRIER GLOBAL CORP 3.577% DUE 04-05-2050	Corporate Bonds	204,000	203,992
CASE WESTN RESV 5.405% DUE 06-01-2122	Corporate Bonds	615,000	615,000
CATHOLIC HEALTH INITIATI 4.35 DUE 11-01-2042	Corporate Bonds	10,000	8,971
CBRE SVCS INC 5.95% 08-15-2034	Corporate Bonds	355,000	348,518
CHARTER 5.375% 05-01-2047	Corporate Bonds	150,000	185,336
CHARTER 5.375% DUE 04-01-2038	Corporate Bonds	916,000	972,543
CHARTER 6.384% DUE 10-23-2035	Corporate Bonds	580,000	670,344
CHARTER COMMUNICATIONS OPER LLC/CAP 6.65% 02-01-2034	Corporate Bonds	92,000	93,718
CHARTER FIXED 5.75% DUE 04-01-2048	Corporate Bonds	100,000	101,960
CIGNA CORP NEW CORP 4.8% 08-15-2038	Corporate Bonds	1,070,000	1,125,108
CIGNA CORP NEW FIXED 3.2% DUE 03-15-2040	Corporate Bonds	907,000	832,796
CITIGROUP INC 4.412% 03-31-2031	Corporate Bonds	525,000	571,228
CITIGROUP INC 4.75% DUE 05-18-2046	Corporate Bonds	375,000	363,497
CITIGROUP INC 5.3 DUE 05-06-2044	Corporate Bonds	250,000	292,481
CITIGROUP INC FLTG RT 6.02% DUE 01-24-2036	Corporate Bonds	120,000	120,000
COMCAST CORP NEW 3.25% 11-01-2039	Corporate Bonds	400,000	415,314
COMCAST CORP NEW 3.75% DUE 04-01-2040	Corporate Bonds	375,000	407,936
COMCAST CORP NEW 4% DUE 03-01-2048	Corporate Bonds	875,000	785,339
COMCAST CORP NEW 4.6% DUE 08-15-2045	Corporate Bonds	50,000	54,552
COMCAST CORP NEW 4.75% DUE 03-01-2044	Corporate Bonds	75,000	99,573
COMCAST CORP NEW 5.65% 06-01-2054	Corporate Bonds	903,000	889,356
COMMONSPIRIT HLTH 3.91% DUE 10-01-2050	Corporate Bonds	600,000	603,093
COMMONSPIRIT HLTH 4.187% DUE 10-01-2049	Corporate Bonds	130,000	141,671

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COMWLTH EDISON CO 5.9% DUE 03-15-2036	Corporate Bonds	425,000	537,058	457,322
CONOCOPHILLIPS GTD NT 6.5 DUE 02-15-2039REG	Corporate Bonds	125,000	163,118	142,516
CONS EDISON CO N Y 6.75% DUE 04-01-2038	Corporate Bonds	50,000	75,429	58,967
CONS EDISON CO N Y INC 4.45 DUE 03-15-2044 REG	Corporate Bonds	350,000	404,735	309,157
CONSTELLATION 4.1% 02-15-2048	Corporate Bonds	475,000	474,925	377,263
CONSTELLATION 5.25% DUE 11-15-2048	Corporate Bonds	350,000	354,550	332,702
CONSUMERS ENERGY 4.35% DUE 04-15-2049	Corporate Bonds	150,000	149,427	131,437
COUSINS PTYS LP 5.875% 10-01-2034	Corporate Bonds	125,000	126,049	134,823
CROWN CASTLE INTL 4% DUE 11-15-2049	Corporate Bonds	300,000	299,820	234,293
CROWN CASTLE INTL CORP NEW 4.15% DUE 07-01-2050 REG	Corporate Bonds	25,000	24,725	20,016
CSX CORP 3.8% DUE 04-15-2050	Corporate Bonds	50,000	49,768	39,617
CSX CORP 4.1 DUE 03-15-2044	Corporate Bonds	125,000	119,613	106,217
CSX CORP 4.5% 11-15-2052	Corporate Bonds	125,000	116,457	109,992
CSX CORP 6.15% DUE 05-01-2037	Corporate Bonds	150,000	215,949	169,489
CSX CORP FIXED 4.3% DUE 03-01-2048	Corporate Bonds	300,000	325,209	255,805
CVS HEALTH CORP 4.78% DUE 03-25-2038	Corporate Bonds	2,809,000	2,647,964	2,634,937
CVS HEALTH CORP 4.875% DUE 07-20-2035	Corporate Bonds	875,000	1,046,763	860,850
DANAHER CORP 4.375% DUE 09-15-2045	Corporate Bonds	125,000	136,035	110,290
DELL INTL L L C / EMC CORP SR NT 3.375% 12-15-2041	Corporate Bonds	375,000	368,131	291,279
DELL INTL L L C/EMC CORP 8.35% 07-15-2046	Corporate Bonds	60,000	71,444	79,037
DIAMONDBACK ENERGY INC 5.75% 04-18-2054	Corporate Bonds	485,000	484,791	479,484
DISNEY WALT CO SR NT 5.4% 10-01-2043	Corporate Bonds	205,000	236,453	213,632
DOMINION ENERGY 4.85% DUE 08-15-2052	Corporate Bonds	400,000	394,832	350,222
DOMINION ENERGY INC 3.375% DUE 04-01-2030 REG	Corporate Bonds	100,000	98,995	97,739
DOMINION RES INC 4.05% DUE 09-15-2042	Corporate Bonds	325,000	299,756	268,115
DOMINION RES INC 4.7% DUE 12-01-2044	Corporate Bonds	175,000	181,200	156,380
DOW CHEM CO 4.625% DUE 10-01-2044	Corporate Bonds	200,000	215,142	170,788
DOWDUPONT INC 5.419% DUE 11-15-2048	Corporate Bonds	312,000	335,190	314,845
DR PEPPER SNAPPLE 4.5% DUE 11-15-2045	Corporate Bonds	180,000	174,361	151,814
DUKE ENERGY 3.95% 03-15-2048	Corporate Bonds	200,000	208,041	160,685
DUKE ENERGY 4 DUE 09-30-2042	Corporate Bonds	200,000	211,066	169,786
DUKE ENERGY 5.3% DUE 02-15-2040	Corporate Bonds	144,000	144,618	146,540
DUKE ENERGY CORP 4.8% DUE 12-15-2045	Corporate Bonds	50,000	53,740	45,271
DUKE ENERGY CORP 5.7% 09-15-2055	Corporate Bonds	735,000	731,022	734,656
DUKE UNIV 2.832% 10-01-2055	Corporate Bonds	445,000	301,256	287,131
EBAY INC FIXED 3.65% DUE 05-10-2051	Corporate Bonds	625,000	624,431	476,446
EL PASO PIPELN 7.5% DUE 11-15-2040	Corporate Bonds	200,000	247,854	240,148
ENERGY TRANSFER 5.95 DUE 10-01-2043	Corporate Bonds	200,000	208,675	203,416
ENERGY TRANSFER 6% DUE 06-15-2048	Corporate Bonds	120,000	118,020	120,385
ENERGY TRANSFER FIXED 5.3% DUE 04-15-2047	Corporate Bonds	217,000	195,252	201,293
ENERGY TRANSFER OPER L P 5.0% 05-15-2050	Corporate Bonds	186,000	170,580	162,730
ENTERGY LOUISIANA LLC 4.2% 09-01-2048	Corporate Bonds	250,000	291,303	206,216
ENTERGY TEX INC 3.55% DUE 09-30-2049	Corporate Bonds	50,000	52,746	36,309
ENTERPRISE PRODS 5.1% DUE 02-15-2045	Corporate Bonds	125,000	132,123	119,353
ENTERPRISE PRODS 5.95% DUE 02-01-2041	Corporate Bonds	475,000	626,174	507,849
ENTERPRISE PRODS 7.55% DUE 04-15-2038	Corporate Bonds	65,000	90,501	80,282
ERP OPER LTD PARTNERSHIP 4.0% 08-01-2047	Corporate Bonds	200,000	218,821	163,208
ESSENTIAL PTYS LP 5.4% 12-01-2035	Corporate Bonds	75,000	75,239	75,731
EXELON CORP 4.7% DUE 04-15-2050	Corporate Bonds	200,000	232,939	176,996
EXELON CORP 5.625% DUE 06-15-2035	Corporate Bonds	125,000	156,371	132,401
FISERV INC 4.4% DUE 07-01-2049	Corporate Bonds	600,000	642,375	501,300
GE CAP INTL FDG CO 4.418% DUE 11-15-2035	Corporate Bonds	230,000	223,812	229,017
GE HEALTHCARE HLDG LLC GTD SR NT 6.377% 11-22-2052	Corporate Bonds	280,000	280,000	315,785
GENERAL DYNAMICS CORP NT 2.85% 06-01-2041	Corporate Bonds	300,000	305,751	227,673
GENERAL MOTORS FINANCIAL CO 5.95% 04-04-2034	Corporate Bonds	258,000	265,144	275,494
GENERAL MOTORS FINANCIAL CO INC 5.45% 09-06-2034	Corporate Bonds	202,000	204,165	203,967
GENERAL MTRS CO 5% DUE 04-01-2035	Corporate Bonds	575,000	638,779	579,490
GENERAL MTRS CO 5.2% DUE 04-01-2045	Corporate Bonds	300,000	248,550	278,050
GENERAL MTRS CO 6.25% DUE 10-02-2043	Corporate Bonds	250,000	254,810	262,002
GENERAL MTRS CO 6.6% DUE 04-01-2036	Corporate Bonds	275,000	368,542	305,893
GEORGE WASH UNIV 4.126% DUE 09-15-2048	Corporate Bonds	525,000	527,518	433,801
GEORGIA PWR CO 3.7% 01-30-2050	Corporate Bonds	350,000	348,859	269,367
GILEAD SCIENCES 4.5% DUE 02-01-2045	Corporate Bonds	300,000	288,588	271,071
GXO LOGISTICS INC 6.5% 05-06-2034	Corporate Bonds	340,000	345,049	374,454
HACKENSACK 4.211% 07-01-2048	Corporate Bonds	180,000	179,879	151,652
HALCON US CAPITAL LLC 4.0% 03-24-2052	Corporate Bonds	263,000	219,050	210,347
HALLIBURTON CO 4.85% DUE 11-15-2035	Corporate Bonds	150,000	160,426	150,481
HCA INC 3.5% DUE 07-15-2051 BEO	Corporate Bonds	425,000	291,452	293,890
HCA INC 4.375% 03-15-2042	Corporate Bonds	200,000	196,852	171,536
HCA INC 5.9% 06-01-2053	Corporate Bonds	530,000	525,102	533,718
HCA INC 6.0% 04-01-2054	Corporate Bonds	468,000	465,749	482,957
HCA INC SR SECD NT 3.625% 03-15-2032	Corporate Bonds	175,000	171,630	164,459
HEALTHPEAK OP LLC SR NT 5.375% 02-15-2035	Corporate Bonds	139,000	138,373	142,973
HEWLETT PACKARD 6.35% DUE 10-15-2045	Corporate Bonds	92,000	100,938	99,599
HOME DEPOT INC 4.4 DUE 03-15-2045 REG	Corporate Bonds	150,000	155,172	132,682
HOME DEPOT INC 4.5% DUE 12-06-2048	Corporate Bonds	400,000	393,208	357,298
HOME DEPOT INC 4.875 DUE 02-15-2044	Corporate Bonds	325,000	357,782	310,421
HONEYWELL INTERNATIONAL INC 5.25% 03-01-2054	Corporate Bonds	400,000	377,796	386,757
HOST HOTELS & RESORTS L P 5.7% 07-01-2034	Corporate Bonds	135,000	132,729	140,196
HSBC BK USA N A GLOBAL MEDIUM TERM SUB BNT 5.625 DUE 08-15-2035	Corporate Bonds	275,000	345,370	288,585
HUMANA INC 4.95% DUE 10-01-2044	Corporate Bonds	200,000	205,614	182,493
HUMANA INC 5.5% 03-15-2053	Corporate Bonds	26,000	26,144	24,075
INGERSOLL RAND INC 5.7% 06-15-2054	Corporate Bonds	230,000	229,059	237,952
INGERSOLL-RAND LUXEMBOURG FIN S A 4.5% 03-21-2049	Corporate Bonds	50,000	58,365	43,362
INOVA HEALTH SYS FNDTN TAXABLE BD SER 2022A 3/A4 DUE 05-15-2052/04-21-2022 REG	Corporate Bonds	435,000	432,841	357,383
INTEL CORP 3.734% 12-08-2047 BEO	Corporate Bonds	100,000	96,242	75,034
INTEL CORP 5.38% 02-10-2033	Corporate Bonds	350,000	349,003	360,406
INTEL CORP 5.82% 02-10-2053	Corporate Bonds	725,000	683,738	706,983
INTEL CORP SR NT 3.05% 08-12-2051	Corporate Bonds	600,000	598,008	383,179
INTERCONTINENTAL EXCHANGE INC NEW ISSUE 30YR 4.95% 06-15-2052	Corporate Bonds	220,000	220,519	208,713
INTL BUSINESS 3.43% DUE 02-09-2052	Corporate Bonds	725,000	724,862	515,568
INTL FLAVORS & 5% DUE 09-26-2048	Corporate Bonds	127,000	115,355	111,718
JPMORGAN CHASE & 5.6% DUE 07-15-2041	Corporate Bonds	200,000	251,879	211,520
JPMORGAN CHASE & CO 3.109% DUE 04-22-2041/10-22-2020 REG	Corporate Bonds	175,000	179,279	139,930
JPMORGAN CHASE & CO 3.882% 07-24-2038	Corporate Bonds	125,000	130,023	113,450
JPMORGAN CHASE & CO 4.912% DUE 07-25-2033/07-25-2032 BEO	Corporate Bonds	360,000	363,540	370,336
JPMORGAN CHASE & CO 4.946% 10-22-2035	Corporate Bonds	25,000	24,925	25,758
JPMORGAN CHASE & CO 5.572% 04-22-2036	Corporate Bonds	540,000	540,000	582,463
JPMORGAN CHASE & CO 5.576% 07-23-2036	Corporate Bonds	255,000	264,483	267,040

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JPMORGAN CHASE & CO FORMERLY J P MORGAN NT 6.4 DUE 05-15-2038 BEO	Corporate Bonds	450,000	619,762	522,020
JPMORGAN CHASE & CO. 5.336% 01-23-2035	Corporate Bonds	405,000	406,503	425,029
KAISER FNDTN HOSPS 4.15% DUE 05-01-2047	Corporate Bonds	375,000	384,968	320,126
KELLANOVA SR NT 5.75% 05-16-2054	Corporate Bonds	511,000	520,919	528,121
KEURIG DR PEPPER INC 3.8% DUE 05-01-2050BEO	Corporate Bonds	257,000	216,786	190,401
KEURIG DR PEPPER INC SR NT 4.5% 04-15-2052	Corporate Bonds	133,000	110,144	110,204
KILROY RLTY L P 6.25% 01-15-2036	Corporate Bonds	205,000	202,702	214,720
KINDER MORGAN 5.625% DUE 09-01-2041	Corporate Bonds	300,000	340,605	300,016
KINDER MORGAN 6.55% DUE 09-15-2040	Corporate Bonds	150,000	190,667	163,273
KINDER MORGAN INC 7.8% DUE 08-01-2031	Corporate Bonds	150,000	189,968	175,953
KLA CORP 3.3% 03-01-2050	Corporate Bonds	200,000	199,924	143,619
KROGER CO 5.5% 09-15-2054	Corporate Bonds	1,229,000	1,210,065	1,200,862
L3HARRIS TECHNOLOGIES INC 5.6% 07-31-2053	Corporate Bonds	95,000	94,699	96,366
LAB CORP AMER 4.7% DUE 02-01-2045	Corporate Bonds	150,000	163,147	135,845
LOWE'S COMPANIES INC 2.8% 09-15-2041	Corporate Bonds	375,000	374,603	271,994
LOWE'S COMPANIES INC 5.625% DUE 04-15-2053 BEO	Corporate Bonds	559,000	525,348	570,393
LOWE'S COMPANIES INC 5.75% 07-01-2053	Corporate Bonds	625,000	624,175	639,763
LOWES COS INC 3% DUE 10-15-2050	Corporate Bonds	150,000	153,565	99,122
LOWES COS INC 4.25% 04-01-2052	Corporate Bonds	175,000	155,467	145,025
LYB INTL FIN III 3.375% DUE 10-01-2040	Corporate Bonds	250,000	180,740	189,142
M&T BANK CORPORATION 5.053% 01-27-2034	Corporate Bonds	240,000	234,439	242,770
M&T BK CORP SR MEDIUM TERM NT SER A FXD 5.385% 01-16-2036	Corporate Bonds	400,000	393,912	410,006
MARATHON PETE CORP 4.75% DUE 09-15-2044	Corporate Bonds	325,000	347,796	280,413
MARATHON PETE CORP FIXED 4.5% DUE 04-01-2048	Corporate Bonds	125,000	129,587	103,904
MARSH & MCLENNAN COS INC 4.75% 03-15-2039	Corporate Bonds	75,000	74,933	72,402
MARTIN MARIETTA MATLS INC 3.2% DUE 07-15-2051	Corporate Bonds	400,000	395,870	277,854
MASCO CORP NT 3.125% 02-15-2051	Corporate Bonds	225,000	224,960	146,680
MCDONALDS CORP 4.875% DUE 12-09-2045	Corporate Bonds	114,000	110,563	107,153
MCDONALDS CORP 5.15% DUE 09-09-2052 BEO	Corporate Bonds	453,000	439,026	429,998
MCKESSON CORP CORP BD 4.883 DUE 03-15-2044 BEO	Corporate Bonds	90,000	85,566	82,719
META PLATFORMS INC FIXED 4.45% DUE 08-15-2052	Corporate Bonds	278,000	277,541	240,292
METLIFE INC 4.875% DUE 11-13-2043	Corporate Bonds	300,000	324,473	288,442
METLIFE INC 5.875% DUE 02-06-2041	Corporate Bonds	100,000	147,335	106,932
MIDAMERICAN ENERGY 5.95% DUE 05-15-2037	Corporate Bonds	675,000	831,907	742,562
MIDAMERICAN ENERGY CO 4.25% 07-15-2049	Corporate Bonds	125,000	124,238	105,602
MIDAMERICAN ENERGY CO 5.3% 02-01-2055	Corporate Bonds	266,000	264,872	261,155
MONTEFIORE MED CTR FIXED 5.246% DUE 11-01-2048	Corporate Bonds	275,000	275,000	231,162
MORGAN STANLEY 3.622% 04-01-2031	Corporate Bonds	675,000	686,940	667,179
MORGAN STANLEY 4.457% 04-22-2039	Corporate Bonds	350,000	349,778	337,250
MORGAN STANLEY 5.25% 04-21-2034	Corporate Bonds	160,000	160,000	168,729
MORGAN STANLEY 5.32% 07-19-2035	Corporate Bonds	580,000	589,280	604,643
MORGAN STANLEY 5.466% 01-18-2035	Corporate Bonds	195,000	196,689	205,262
MORGAN STANLEY 5.948% 01-19-2038	Corporate Bonds	280,000	280,000	296,905
MPLX LP 4.5% 04-15-2038	Corporate Bonds	800,000	762,595	740,209
MPLX LP 5.5% DUE 02-15-2049	Corporate Bonds	130,000	121,232	121,938
MPLX LP 5.65% 03-01-2053	Corporate Bonds	190,000	189,118	180,230
N SHORE LONG IS 6.15% DUE 11-01-2043	Corporate Bonds	301,000	369,631	314,198
NASDAQ INC 3.25% DUE 04-28-2050 REG	Corporate Bonds	150,000	147,147	106,605
NATIONAL RETAIL PPTYS INC 4.8% 10-15-2048	Corporate Bonds	100,000	98,587	91,303
NBCUNIVERSAL MEDIA 4.45% DUE 01-15-2043	Corporate Bonds	250,000	265,517	220,414
NISOURCE FIN CORP 4.8% DUE 02-15-2044	Corporate Bonds	575,000	606,575	526,721
NORFOLK SOUTHERN CORP 4.55% 06-01-2053	Corporate Bonds	450,000	407,936	397,332
NORFOLK SOUTHN 4.65% DUE 01-15-2046	Corporate Bonds	125,000	140,308	113,860
NORTHROP GRUMMAN 4.75% DUE 06-01-2043	Corporate Bonds	50,000	51,273	47,075
NORTHROP GRUMMAN CORP 3.85% DUE 04-15-2045	Corporate Bonds	399,000	368,344	331,554
NORTHROP GRUMMAN FIXED 5.25% DUE 05-01-2050	Corporate Bonds	250,000	281,413	246,210
NORTHWESTN MEM 2.633% DUE 07-15-2051	Corporate Bonds	190,000	190,000	118,529
NYU HOSPS CTR 4.428% DUE 07-01-2042	Corporate Bonds	353,000	363,795	317,107
OCCIDENTAL PETE 6.2% DUE 03-15-2040	Corporate Bonds	425,000	435,961	433,125
OCCIDENTAL PETE FIXED 7.875% DUE 09-15-2031	Corporate Bonds	528,000	595,607	602,210
ONEOK INC NEW 5.2% DUE 07-15-2048	Corporate Bonds	175,000	174,147	158,299
ONEOK PARTNERS L P 6.2% DUE 09-15-2043	Corporate Bonds	20,000	24,101	20,545
ORACLE CORP 3.6% DUE 04-01-2040 REG	Corporate Bonds	286,000	257,522	234,846
ORACLE CORP 3.6% DUE 04-01-2050 REG	Corporate Bonds	725,000	656,114	523,421
ORACLE CORP 3.95% DUE 03-25-2051	Corporate Bonds	525,000	370,938	390,687
ORACLE CORP 4% 11-15-2047	Corporate Bonds	571,000	421,447	451,150
ORACLE CORP 4% DUE 07-15-2046	Corporate Bonds	250,000	246,230	196,855
ORACLE CORP 4.375% DUE 05-15-2055	Corporate Bonds	285,000	237,069	228,476
ORACLE CORP 5.95% 09-26-2055	Corporate Bonds	560,000	554,512	558,740
ORACLE CORP 6% 08-03-2055	Corporate Bonds	763,000	761,512	773,356
ORACLE CORP FIXED 3.85% DUE 04-01-2060	Corporate Bonds	525,000	521,712	371,133
ORACLE CORP FIXED 6.9% DUE 11-09-2052	Corporate Bonds	800,000	830,967	911,894
OTIS WORLDWIDE CORP 3.112% DUE 02-15-2040 BEO	Corporate Bonds	50,000	50,932	39,124
OWENS CORNING 5.95% 06-15-2054	Corporate Bonds	202,000	203,691	211,991
PAC GAS & ELEC CO 3.3% DUE 08-01-2040	Corporate Bonds	375,000	373,129	286,183
PAC GAS & ELEC CO 3.5% DUE 08-01-2050	Corporate Bonds	375,000	355,561	258,015
PAC GAS & ELEC CO FIXED 4.95% DUE 07-01-2050	Corporate Bonds	75,000	63,489	65,300
PACIFIC GAS & ELEC CO 2.5% DUE 02-01-2031/06-19-2020 REG	Corporate Bonds	175,000	174,818	156,637
PACIFIC GAS & ELECTRIC 4.3% 03-15-2045	Corporate Bonds	65,000	50,679	52,273
PACIFIC GAS & ELECTRIC 6.15% 03-01-2055	Corporate Bonds	776,000	773,672	784,392
PACIFICORP 5.8% 01-15-2055	Corporate Bonds	145,000	144,129	143,893
PACKAGING CORP FIXED 3.05% DUE 10-01-2051	Corporate Bonds	425,000	422,760	284,251
PACKAGING CORP OF AMERICA 4.05% DUE 12-15-2049	Corporate Bonds	200,000	205,735	161,211
PARTNERS 4.117% DUE 07-01-2055	Corporate Bonds	235,000	228,211	195,698
PAYPAL HLDGS INC 5.05% 06-01-2052	Corporate Bonds	454,000	452,534	433,804
PEACEHEALTH 4.787% DUE 11-15-2048	Corporate Bonds	345,000	345,000	303,237
PFIZER INC FIXED 3.9% 03-15-2039	Corporate Bonds	100,000	113,822	88,489
PFIZER INVESTMENT ENTER 5.3% 05-19-2053	Corporate Bonds	2,290,000	2,281,323	2,257,528
PNC FINL SVCS GROUP INC 6.25% 12-31-2049	Corporate Bonds	255,000	255,000	262,364
PRIN FINL GROUP 4.35% DUE 05-15-2043	Corporate Bonds	350,000	386,062	313,008
PRIN FINL GROUP 6.05% DUE 10-15-2036	Corporate Bonds	35,000	49,599	38,714
PROGRESS ENERGY 6% DUE 12-01-2039	Corporate Bonds	300,000	379,095	324,089
PROLOGIS L P 5.25% 03-15-2054	Corporate Bonds	120,000	117,864	116,372
PROVID HLTH & SVCS 3.93% DUE 10-01-2048	Corporate Bonds	200,000	190,792	157,491
PRUDENTIAL FINL 3.905% DUE 12-07-2047	Corporate Bonds	125,000	113,375	101,686
PRUDENTIAL FINL INC 3.7% DUE 03-13-2051 REG	Corporate Bonds	175,000	134,498	132,652
PRUDENTIAL FINL INC DTD 06-21-2010 6.62506-21-2040	Corporate Bonds	125,000	179,204	145,193
PUGET SOUND ENERGY FIXED 4.223% DUE 06-15-2048	Corporate Bonds	75,000	79,368	62,411
PVTP L 7-ELEVEN INC 144A 2.8% DUE 02-10-2051 BEO	Corporate Bonds	495,000	478,748	308,383

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(a)(b) Identify if issuer, borrower, lessor, or similar party

Description of investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value
PVTPL 7-ELEVEN INC 2.5% DUE 02-10-2041 BEO	Corporate Bonds	470,000	381,914
PVTPL ALCON FIN CORP 5.75% DUE 12-06-2052/12-06-2022 BEO	Corporate Bonds	925,000	944,185
PVTPL BACARDI LTD 5.3% 05-15-2048	Corporate Bonds	300,000	327,894
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	Corporate Bonds	127,000	126,451
PVTPL BROADCOM INC AVGO 3.187 11/15/36 3.187% DUE 11-15-2036/09-30-2021 BEO	Corporate Bonds	2,156,000	1,960,628
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	Corporate Bonds	235,000	234,901
PVTPL FEDEX CORP 3.25% 05-15-2041	Corporate Bonds	279,000	279,373
PVTPL FEDEX CORP 4.1% 02-01-2045	Corporate Bonds	225,000	222,498
PVTPL FEDEX CORP 5.25% 05-15-2050	Corporate Bonds	150,000	205,271
PVTPL MARS INC 5.65% 05-01-2045	Corporate Bonds	525,000	522,181
PVTPL MARS INC 5.7% 05-01-2055	Corporate Bonds	1,300,000	1,292,967
PVTPL MARS INC 5.8% 05-01-2065	Corporate Bonds	325,000	323,099
PVTPL MSCI INC 3.25% DUE 08-15-2033 BEO	Corporate Bonds	1,586,000	1,291,095
PVTPL NEW YORK LIFE INS CO 3.75% DUE 05-15-2050	Corporate Bonds	75,000	74,542
PVTPL NORTHWESTERN MUT LIFE INS CO - INS PRODS 6.063% DUE 03-30-2040	Corporate Bonds	226,000	292,366
PVTPL TEACHERS INS & 4.9% DUE 09-15-2044	Corporate Bonds	210,000	209,805
PVTPLNORTHERN NATURAL GAS CO 5.625% 02-01-2054	Corporate Bonds	188,000	187,972
QUEENS HEALTH SYS 4.81% DUE 07-01-2052	Corporate Bonds	230,000	230,000
RAYMOND JAMES FINL INC 5.65% 09-11-2055	Corporate Bonds	530,000	528,473
REALTY INCOME CORP 5.975% 09-01-2054	Corporate Bonds	189,000	185,927
REVVITY INC SR NT 3.625% 03-15-2051	Corporate Bonds	425,000	424,996
ROYALTY PHARMA PLC 5.9% 09-02-2054	Corporate Bonds	350,000	347,536
RTX CORP 4.875% 10-15-2040	Corporate Bonds	245,000	222,700
RTX CORPORATION 2.82% 09-01-2051	Corporate Bonds	50,000	49,949
RTX CORPORATION 4.05% 05-04-2047	Corporate Bonds	150,000	175,730
RTX CORPORATION 6.4% 03-15-2054	Corporate Bonds	129,000	135,470
SEMPRA 4% DUE 02-01-2048	Corporate Bonds	225,000	205,418
SEMPRA ENERGY 3.8% DUE 02-01-2038	Corporate Bonds	325,000	310,011
SHERWIN WILLIAMS CO 4 DUE 12-15-2042	Corporate Bonds	75,000	73,459
SHERWIN-WILLIAMS 4.55% DUE 08-01-2045	Corporate Bonds	175,000	181,674
SHERWIN-WILLIAMS FIXED 3.3% DUE 05-15-2050	Corporate Bonds	100,000	110,314
SIMON PROPERTY GROUP L.P. 5.85% DUE 03-08-2053	Corporate Bonds	65,000	67,765
SMUCKER J M CO 4.25% DUE 03-15-2035	Corporate Bonds	150,000	139,578
SMUCKER J M CO 6.5% 11-15-2053	Corporate Bonds	1,123,000	1,138,116
SOLVENTUM CORP 5.9% 04-30-2054	Corporate Bonds	1,044,000	1,035,834
SOUTHERN CALIF GAS CO 4.3% 01-15-2049	Corporate Bonds	250,000	303,840
SOUTHERN CO 4.25% DUE 07-01-2036	Corporate Bonds	325,000	332,093
SOUTHERN CO 4.4% DUE 07-01-2046	Corporate Bonds	210,000	214,420
SOUTHERN PWR CO 5.25% DUE 07-15-2043	Corporate Bonds	175,000	202,941
SOUTHN CAL EDISON 4.05% DUE 03-15-2042	Corporate Bonds	275,000	287,041
SOUTHN CAL EDISON 5.95% DUE 02-01-2038	Corporate Bonds	375,000	479,363
SPECTRA ENERGY 4.5% DUE 03-15-2045	Corporate Bonds	200,000	211,702
STARBUCKS CORP 4.5% DUE 11-15-2048	Corporate Bonds	308,000	297,826
STARBUCKS CORP FIXED 3.35% DUE 03-12-2050	Corporate Bonds	322,000	221,157
STERIS PLC FIXED 3.75% DUE 03-15-2051	Corporate Bonds	500,000	469,288
SUMMA HEALTH TAXABLE BD SER 2021 3.511% 11-15-2051	Corporate Bonds	435,000	439,924
SUNOCO LOGISTICS 4.95% DUE 01-15-2043	Corporate Bonds	75,000	71,867
SUNOCO LOGISTICS 5.3% DUE 04-01-2044	Corporate Bonds	62,000	57,368
SUTTER HEALTH 5.547% DUE 08-15-2053	Corporate Bonds	305,000	305,000
SYNCHRONY FINANCIAL 2.875% 10-28-2031	Corporate Bonds	575,000	572,493
SYNOPSIS INC 5.7% 04-01-2055	Corporate Bonds	975,000	974,243
SYSCO CORP 4.5% DUE 04-01-2046	Corporate Bonds	100,000	109,885
SYSCO CORP FIXED 4.45% DUE 03-15-2048	Corporate Bonds	125,000	146,816
SYSCO CORP FIXED 6.6% DUE 04-01-2050	Corporate Bonds	125,000	145,899
SYSCO CORPORATION 3.15% 12-14-2051	Corporate Bonds	125,000	124,135
TEACHERS INS & 4.27% DUE 05-15-2047	Corporate Bonds	125,000	146,054
TIME WARNER CABLE 5.875% DUE 11-15-2040	Corporate Bonds	250,000	263,296
TIME WARNER CABLE 6.55% DUE 05-01-2037	Corporate Bonds	500,000	683,310
TIME WARNER CABLE 7.3% DUE 07-01-2038	Corporate Bonds	50,000	69,294
TIME WARNER ENTMT 8.375% DUE 07-15-2033	Corporate Bonds	625,000	896,869
T-MOBILE US INC 5.5% 01-15-2055	Corporate Bonds	381,000	380,604
T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO	Corporate Bonds	150,000	145,231
T-MOBILE USA INC 4.5% DUE 04-15-2050	Corporate Bonds	250,000	248,938
T-MOBILE USA INC 6.0% 06-15-2054	Corporate Bonds	400,000	399,320
T-MOBILE USA INC FIXED 4.375% DUE 04-15-2040	Corporate Bonds	525,000	564,885
T-MOBILE USA INC FIXED 5.65% DUE 01-15-2053	Corporate Bonds	225,000	221,927
T-MOBILE USA INC TMUS 3.3% 02-15-2051	Corporate Bonds	325,000	318,511
TRAVELERS COS INC 5.7% 07-24-2055	Corporate Bonds	219,000	217,909
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	Corporate Bonds	490,000	490,000
U S BANCORP 5.836% 06-12-2034	Corporate Bonds	450,000	450,000
U S BANCORP 5.85% 10-21-2033	Corporate Bonds	50,000	50,000
UBER TECHNOLOGIES INC 5.35% 09-15-2054	Corporate Bonds	960,000	918,124
UDR INC MEDIUM TERM NTS BOOK ENTRY 2.1% 08-01-2032	Corporate Bonds	175,000	174,815
UNION PAC CORP 4.5% 09-10-2048	Corporate Bonds	225,000	225,292
UNION PACIFIC CORP 3.6% DUE 09-15-2037	Corporate Bonds	100,000	110,100
UNITED PARCEL SERVICE 5.95% 05-14-2055	Corporate Bonds	895,000	888,457
UNITEDHEALTH GROUP 6.875% DUE 02-15-2038	Corporate Bonds	350,000	488,051
UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO	Corporate Bonds	975,000	687,809
UNITEDHEALTH GROUP INC 4.75% 05-15-2052	Corporate Bonds	1,126,000	1,080,478
UNITEDHEALTH GROUP INC 5.05% 04-15-2053	Corporate Bonds	841,000	834,320
UNITEDHEALTH GROUP INC 5.625% 07-15-2054	Corporate Bonds	582,000	580,842
UNIVERSITY MIAMI FLA 4.063% 04-01-2052	Corporate Bonds	440,000	403,264
UPMC 5.377% 05-15-2043	Corporate Bonds	75,000	75,000
VA ELEC & PWR CO 2.45% DUE 12-15-2050	Corporate Bonds	275,000	270,622
VERALTO CORP 5.45% 09-18-2033	Corporate Bonds	113,000	112,655
VERIZON 2.65% DUE 11-20-2040	Corporate Bonds	225,000	215,199
VERIZON 4.272% DUE 01-15-2036	Corporate Bonds	625,000	628,788
VERIZON 4.812% DUE 03-15-2039	Corporate Bonds	300,000	361,254
VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO	Corporate Bonds	250,000	234,708
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	Corporate Bonds	300,000	297,315
VERIZON COMMUNICATIONS INC 2.85% 09-03-2041	Corporate Bonds	375,000	374,093
VICI PPTYS LP SR NT 5.625% 05-15-2052	Corporate Bonds	205,000	203,727
WACHOVIA BK NATL ASSN MTN SUB BKTRANCHE # SB 00007 5.85 DUE 02-01-2037 BEO	Corporate Bonds	725,000	861,370
WASHINGTON UNIV 4.349% DUE 04-15-2122	Corporate Bonds	665,000	610,922
WASTE CONNECTIONS FIXED 2.95% DUE 01-15-2052	Corporate Bonds	175,000	172,377
WASTE MANAGEMENT INC 5.35% 10-15-2054	Corporate Bonds	265,000	264,891
WELLS FARGO & CO 4.611% 04-25-2053	Corporate Bonds	180,000	178,795
WELLS FARGO & CO 5.375% DUE 11-02-2043	Corporate Bonds	200,000	242,802
WELLS FARGO & CO 5.606% DUE 01-15-2044	Corporate Bonds	400,000	443,563

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Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value						
WELLS FARGO & CO FLTG RT 5.013%	04-04-2051	Corporate Bonds		515,000	464,206	493,629
WELLS FARGO & COMPANY 4.892%	09-15-2036	Corporate Bonds		355,000	354,482	355,062
WELLS FARGO & COMPANY 4.897%	07-25-2033	Corporate Bonds		289,000	287,860	296,198
WESTLAKE CHEM CORP 5% DUE 08-15-2046		Corporate Bonds		50,000	52,182	44,405
WEYERHAEUSER CO SR NT 4% 03-09-2052		Corporate Bonds		175,000	171,966	136,380
WILLIAMS PARTNERS 4.9% DUE 01-15-2045		Corporate Bonds		300,000	275,415	272,692
WILLIAMS PARTNERS 5.1% DUE 09-15-2045		Corporate Bonds		200,000	198,609	185,604
WP CAREY INC 2.45% 02-01-2032		Corporate Bonds		275,000	272,382	242,380
XCEL ENERGY INC 6.5 DUE 07-01-2036 BEO		Corporate Bonds		220,000	236,702	246,448
ZOETIS INC FIXED 4.45% DUE 08-20-2048		Corporate Bonds		50,000	55,745	43,532
						149,226,344
UNITED STATES OF AMER TREAS BONDS DTD 4.0% 11-15-2052		Government & agency-U.S.		57,480,000	50,935,012	51,736,003
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2030		Government & agency-U.S.		79,830,000	81,498,590	82,091,760
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG		Government & agency-U.S.		37,420,000	41,951,038	24,819,476
UNITED STATES TREAS SEC STRIPPED INT PMT00874 02-15-2037 (UNDDATE) REG		Government & agency-U.S.		13,600,000	7,810,888	8,215,461
US TREAS SEC STRIPPED INT PMT ZCP NT 2060 2-15-2041 REG		Government & agency-U.S.		3,740,000	1,874,301	1,802,759
UTD STATES TREAS ZERO CPN 0% DUE 02-15-2048		Government & agency-U.S.		11,700,000	6,488,937	3,949,285
AMERN MUN PWR OH INC REV 6.27 DUE 02-15-2050		Government & agency-U.S.		215,000	215,000	226,103
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.263 04-01-2049 BEO		Government & agency-U.S.		500,000	722,010	544,072
CALIFORNIA ST 7.3% 10-01-2039 BEO TAXABLE		Government & agency-U.S.		25,000	26,483	30,161
CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000		Government & agency-U.S.		715,000	967,023	899,373
CENTRAL PUGET SOUND WASH REGL TRAN AUTH SALES & USE TAX REV 0% 11-01-2039 REG		Government & agency-U.S.		205,000	249,848	216,381
CHICAGO ILL TRAN AUTH SALES & TRANSFER T 6.899% 12-01-2022		Government & agency-U.S.		187,711	243,717	214,044
COMMONWEALTH FING AUTH PA REV 2.991% 06-01-2042 BEO TAXABLE		Government & agency-U.S.		400,000	412,412	308,954
DALLAS FT WORTH TEX INTL ARPT REV 4.087% 11-01-2051		Government & agency-U.S.		200,000	195,668	169,831
DALLAS TEX AREA RAPID TRAN SALES TAX REV5.999% 12-01-2044 BEO TAXABLE		Government & agency-U.S.		35,000	45,976	37,247
HOUSTON TEX 3.961% 03-01-2047 BEO TAXABLE		Government & agency-U.S.		190,000	188,203	163,720
IL ST TAXABLE-PENSION 5.1 DUE 06-01-2033BEO TAXABLE SINKING FD 06-01-2026 N/C		Government & agency-U.S.		87,255	87,830	90,246
KANSAS ST DEV FIN AUTH REV 4.927% 04-15-2045 BEO TAXABLE		Government & agency-U.S.		45,000	47,680	45,565
LA LOC GOVT ENVI FACS & TAXABLE-LA UTILS RESTORATION 4.475% DUE 08-01-2039		Government & agency-U.S.		355,000	355,000	347,011
LOS ANGELES CNTY CALIF PUB WKS FING AUTHLEASE REV 7.618% 08-01-2040 BEO TAXABLE		Government & agency-U.S.		100,000	160,121	120,847
MARYLAND ST ECONOMIC DEV CORP REV 5.433%05-31-2056 BEO TAXABLE		Government & agency-U.S.		300,000	305,717	296,107
MET TRANS AUTH N Y REV UNREFUNDED BALANCE-TAXABLE- 5.175 11-15-2049		Government & agency-U.S.		10,000	12,014	9,424
METROPOLITAN TRANSN AUTH N Y REV 6.687% 11-15-2040 BEO TAXABLE		Government & agency-U.S.		290,000	385,477	325,718
MICHIGAN ST UNIV REVS 4.165% 08-15-2122		Government & agency-U.S.		360,000	322,645	268,037
NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE		Government & agency-U.S.		160,000	235,232	188,197
NORTH TEX TWY AUTH REV 6.718% 01-01-2049BEO TAXABLE		Government & agency-U.S.		145,000	205,471	163,951
OKLAHOMA DEV FIN AUTH REV MUNI 4.714% DUE 05-01-2052 REG		Government & agency-U.S.		390,000	388,774	380,411
PORT AUTH N Y & N J TAXABLE-CONS-100D 4.926 DUE 10-01-2051 BEO TAXABLE		Government & agency-U.S.		600,000	755,352	578,245
SALES TAX SECURITIZATION CORP ILL 3.587%01-01-2043 BEO TAXABLE		Government & agency-U.S.		470,000	472,698	408,614
TEXAS PRIVATE ACTIVITY BD SURFACE TRANSNCORP REV 3.922% 12-31-2049 BEO TAXABLE		Government & agency-U.S.		330,000	355,918	268,170
						178,915,174
UNITED MEXICAN STATES 4.28% 08-14-2041		Government & agency-Foreign		1,390,000	1,301,776	1,133,320
UNITED MEXICAN STATES 6.0% 05-07-2036		Government & agency-Foreign		280,000	277,721	292,838
UNITED MEXICAN STATES 6.338% DUE 05-04-2053		Government & agency-Foreign		320,000	319,994	319,162
UNITED MEXICAN STS 4.6% DUE 01-23-2046		Government & agency-Foreign		947,000	869,585	766,302
UNITED MEXICAN STS GLOBAL NT 3.771% 05-24-2061		Government & agency-Foreign		410,000	259,530	263,324
UNITED MEXICAN STS T BOND 6.35% DUE 02-09-2035/01-09-2023		Government & agency-Foreign		370,000	368,638	394,121
DP WORLD LIMITED 4.7% 30/09/2049		Government & agency-Foreign		200,000	178,600	172,884
MEXICO CITY AIRPORT TRUST 5.5% 07-31-2047		Government & agency-Foreign		440,000	438,217	384,703
CHILE REP 3.25% 09-21-2071		Government & agency-Foreign		630,000	398,475	391,610
HUNGARY REP 5.5% 03-26-2036		Government & agency-Foreign		570,000	557,933	574,649
ISRAEL(STATE OF) 3.8% SNR EMTN 13/05/60 USD		Government & agency-Foreign		400,000	263,280	273,095
PANAMA(REPUBLIC OF) 6.853% 03-28-2054		Government & agency-Foreign		510,000	473,515	516,972
PERU REP 2.78% 12-01-2060		Government & agency-Foreign		520,000	481,510	294,615
PERU REP 3.23% 07-28-2121		Government & agency-Foreign		570,000	512,230	321,139
REPUBLIC OF POLAND 5.5% 03-18-2054		Government & agency-Foreign		700,000	689,451	678,160
REPUBLICA ORIENT URUGUAY 5.25% T-BOND 09-10-2060		Government & agency-Foreign		280,000	278,090	263,078
REPUBLICA ORIENT URUGUAY 5.442% T-BOND 02-14-2037		Government & agency-Foreign		430,000	430,000	452,620
ROMANIA(REP OF) 3% SNR MTN 14/02/31 USD2000		Government & agency-Foreign		440,000	467,219	392,378
						7,884,970
MARATHON EMERGING MARKETS BOND FUND II LP		Other fixed income		8,560,000	8,560,000	10,925,817
ARISTOTLE PACIFIC CORPORATE BANK LOAN		Other fixed income		44,830,000	44,830,000	47,113,105
ICE_CDS BOFAGB2U 06/20/2026 SELL AT&T INC 3.8% 02/15/20 CS006063		Other fixed income		1,150,000	24,113	6,570
ICE_CDS BOFAGB2U 06/20/2027 SELL AMERICAN INTL GROUP 6. CS006135		Other fixed income		1,375,000	5,112	18,268
ICE_CDS BOFAGB2U 06/20/2030 SELL REPUBLIC OF PHILIPPINE CS006913		Other fixed income		2,100,000	26,229	41,409
ICE_CDS BOFAGB2U 12/20/2025 SELL AT&T INC 3.8% 02/15/20 CS005994		Other fixed income		1,225,000	8,755	2,416
ICE_CDS BOFAGB2U 12/20/2030 SELL REPUBLIC OF CHILE 3.24 CS006937		Other fixed income		2,100,000	50,371	50,371
ICE_CDS BOFAGB2U 12/20/2030 SELL REPUBLIC OF INDONESIA CS006934		Other fixed income		2,120,000	16,143	18,614
ICE_CDS BOFAGB2U 12/20/2030 SELL REPUBLIC OF PERU 8.75% CS006938		Other fixed income		2,130,000	30,638	30,481
ICE_CDX BOFAGB2U 06/20/2029 SELL CDX.NA.IG.42 CX003151		Other fixed income		86,955,836	1,955,663	1,937,993
ICE_CDX BOFAGB2U 06/20/2030 SELL CDX.NA.IG.44 CX003290		Other fixed income		25,103,543	505,191	575,034
ICE_CDX BOFAGB2U 12/20/2028 SELL CDX.NA.IG.41 CX003128		Other fixed income		4,305,000	76,031	92,108
ICE_CDX BOFAGB2U 12/20/2029 SELL CDX.NA.IG.43 CX003205		Other fixed income		21,553,341	507,937	495,776
ICE_CDX BOFAGB2U 12/20/2030 SELL CDX.NA.IG.45 CX003325		Other fixed income		1,275,000	29,457	29,177
LCH_OIS BOFAGB2U 02/28/2030 USD P 3.253% / R 1DSOFR IR247833		Other fixed income		2,620,000	521	7,044
LCH_OIS BOFAGB2U 06/23/2028 USD P 1DSOFR / R 3.368% IR234636		Other fixed income		16,090,000	14,360	26,867
LCH_OIS BOFAGB2U 06/24/2035 USD P 1DSOFR / R 4.098% IR234635		Other fixed income		4,140,000	(523)	24,082
LCH_OIS BOFAGB2U 08/31/2027 USD P 3.062% / R 1DSOFR IR247832		Other fixed income		2,770,000	218	2,102
LCH_OIS BOFAGB2U 08/31/2031 USD P 1DSOFR / R 3.379% IR247830		Other fixed income		3,950,000	7,257	630
LCH_OIS BOFAGB2U 09/15/2027 USD P 3.294% / R 1DSOFR IR248759		Other fixed income		5,150,000	(13,529)	2,284
LCH_OIS BOFAGB2U 10/17/2033 USD P 1DSOFR / R 4.28% IR224546		Other fixed income		930,000	37,572	45,963
LCH_OIS BOFAGB2U 11/06/2030 USD P 1DSOFR / R 3.373% IR239730		Other fixed income		2,440,000	8,467	822
ICE_CDX BOFAGB2U 12/20/2035 BUY CDX.NA.IG.45 CX003326		Other fixed income		12,625,000	(87,342)	(93,589)
LCH_OIS BOFAGB2U 06/23/2030 USD P 3.6% / R 1DSOFR IR234637		Other fixed income		16,930,000	(17,971)	(58,436)
LCH_OIS BOFAGB2U 08/31/2036 USD P 3.805% / R 1DSOFR IR247831		Other fixed income		2,170,000	(13,386)	(17,427)
LCH_OIS BOFAGB2U 10/17/2028 USD P 4.36% / R 1DSOFR IR224545		Other fixed income		900,000	(16,551)	(25,436)
LCH_OIS BOFAGB2U 11/06/2055 USD P 3.977% / R 1DSOFR IR239731		Other fixed income		650,000	(4,878)	(5,302)
LCH_RPI BOFAGB2U 10/17/2028 USD P CPI / R 2.57% IR224543		Other fixed income		3,320,000	2,531	(26,657)
LCH_RPI BOFAGB2U 10/17/2033 USD P 2.62% / R CPI IR224544		Other fixed income		2,930,000	(26,905)	(8,709)
						61,211,378

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(a)(b) Identify if issue, borrower, lessor, or similar party				(c) Share/Par Value	(d) Cost	(e) Current Value
Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value						
1ST INDL RLTY TR INC COM	Equity			10,222	527,727	530,675
ACTIVIA PROPERTIES INC COM	Equity			109	94,299	99,343
ADEKA CORPORATION NPV	Equity			7,200	146,033	163,467
AGREE RLTY CORP COM	Equity			8,557	610,448	610,080
AIR WATER INC NPV	Equity			10,700	147,915	187,106
ALAMOS GOLD INC COM NPV	Equity			6,620	84,615	230,801
AMANO CORPORATION NPV	Equity			5,100	114,131	146,903
AMERICAN HEALTHCARE REIT INC COM	Equity			18,390	399,138	777,161
AMERICAN HOMES 4 RENT COMMON STOCK	Equity			4,916	178,419	163,457
ARC RESOURCES LTD COM NPV	Equity			11,000	159,114	202,149
ARYZTA CHF0.80	Equity			1,943	175,995	158,488
ASICS CORP NPV	Equity			5,000	128,963	131,090
ASR NEDERLAND NV EUR0.16	Equity			2,562	109,423	173,938
ATS CORPORATION COM NPV	Equity			5,920	154,874	154,914
AUB GROUP LTD	Equity			5,880	114,337	130,120
B & M EUROPEAN VALUE RETAIL SA ORD GBP0.1	Equity			41,532	195,389	146,323
BALFOUR BEATTY GBP0.50	Equity			25,074	95,878	218,401
BANCA MEDIOLANUM BANCA MEDIOLANUM SPA	Equity			11,428	105,944	228,946
BANCO COM POR SA NPV	Equity			240,869	128,588	213,171
BAWAG GROUP AG COMMON STOCK	Equity			1,616	42,570	212,666
BEAZLEY PLC (UK) ORD GBP0.05	Equity			17,681	135,637	215,894
BELLWAY GBP0.125	Equity			4,414	167,215	145,825
BOYD GROUP SERVICE COM NPV	Equity			1,190	178,831	200,876
BREEDON GRP PLC ORD GBP0.01	Equity			30,122	149,005	145,662
BRIXMOR PTY GROUP INC COM	Equity			12,018	295,223	332,658
BRUNELLO CUCINELLI EUR100	Equity			1,487	130,289	162,492
BUZZI SPA	Equity			2,480	81,634	136,259
BXP INC	Equity			1,136	75,602	85,245
CANON MARKETING JAPAN INC NPV	Equity			3,700	88,851	150,044
CAPITAL PWR CORP COM	Equity			3,700	103,920	175,616
CAPITALAND ASCENDA NPV (REIT)	Equity			151,996	307,887	328,940
CAPITALAND INTEGRATED COMMERCIAL TRUST	Equity			216,891	352,468	385,262
CAPITALAND INVESTMENT LTD NPV	Equity			9,932	21,806	20,724
CAPSTONE COPPER COM NPV	Equity			18,500	125,122	157,158
CATENA AB NPV	Equity			3,487	160,980	158,684
CDN APARTMENT PROP TRUST UNITS	Equity			-	-	32
CELESTICA INC NPV	Equity			1,015	42,959	249,825
CELLEBRITE DI LTD COM USD0.0001	Equity			11,321	182,713	209,778
CHARTWELL RETIREME TRUST UNITS	Equity			26,455	280,578	384,657
COMPUTACENTER ORD GBP0.075555	Equity			4,538	111,188	165,537
CONVATEC GROUP PLC ORD GBP0.1 (WI)	Equity			55,217	160,516	173,053
CRANSWICK ORD GBP0.10	Equity			2,582	149,180	174,496
CREDIT SAISON CO NPV	Equity			5,500	74,081	147,104
CUBESMART	Equity			8,548	357,624	347,562
CURBLINE PPTYS CORP	Equity			15,006	345,742	337,035
CYBER-ARK SOFTWARE LTD COM ILS0.01	Equity			345	140,088	166,687
DAI NIPPON PRINTNG NPV	Equity			11,100	171,415	190,418
DESCARTES SYSTEMS COM NPV	Equity			1,280	100,577	120,549
DIGITAL RLTY TR INC COM	Equity			5,479	881,362	947,210
ELIS SA EUR1.00	Equity			7,932	152,517	228,156
EPR PPTYS COM SH BEN INT COM SH BEN INT	Equity			7,936	405,227	462,708
EQTY RESDNTL EFF 5/15/02	Equity			5,896	401,733	385,731
EQUINIX INC COM USD0.001	Equity			1,289	1,015,859	1,009,596
ESSENTIAL PROPERTIES REALTY TR INC USD0.01	Equity			9,418	270,835	283,105
ESSEX PTY TR REIT	Equity			779	221,131	210,509
EXTRA SPACE STORAGE INC COM	Equity			2,921	455,461	411,686
FASTIGHETS AB BALD SER'B'NPV	Equity			28,994	211,446	207,595
FLIGHT CENTRE TRAVEL GROUP LTD	Equity			18,787	218,503	147,670
FOOD & LIFE COMPAN NPV	Equity			3,600	70,921	189,330
FRAPORT (FRANKFURT AIRPORT SERVICES) NPV	Equity			2,080	117,984	179,756
FUSO CHEMICAL CO NPV	Equity			4,700	128,664	157,149
GAMMA COMMUNICATIO ORD GBP0.0025	Equity			12,668	196,610	171,741
GECCINA SA EUR7.50	Equity			1,868	187,803	187,225
GENESIS MINERALS NPV	Equity			59,190	180,499	231,054
GERRRESHEIMER AG NPV (BR)	Equity			1,659	140,066	68,811
GILDAN ACTIVEWEAR COM NPV	Equity			3,040	100,591	175,662
GLOBAL MED REIT INC COM PAR	Equity			1,349	51,894	46,473
GLP J-REIT REIT	Equity			352	340,015	333,178
GMO PAYMENT GATEWAY NPV	Equity			2,200	112,788	125,444
GOODMAN GROUP NPV	Equity			32,398	654,026	703,845
GRAINGER PLC ORD GBP0.05	Equity			55,695	185,446	145,460
HEALTHCARE REALTY TRUST INC COM USD0.01 CL A	Equity			10,999	177,962	198,312
HEALTHPEAK OP LLC	Equity			4,093	76,057	78,381
HERA EUR1	Equity			37,870	139,186	170,424
HIAB OYJ	Equity			2,720	167,290	158,586
HIKMA PHARMACEUTIC ORD GBP0.10	Equity			6,362	155,941	145,431
HUDSON PACIFIC PROPERTIES INC COM	Equity			12,088	28,497	33,363
ICG PLC	Equity			7,569	150,815	226,824
IG GROUP HLDGS ORD GBP0.00005	Equity			11,844	116,320	177,044
IMI ORD GBP0.28571428	Equity			6,875	134,851	211,580
INDEPENDENCE RLTY TR INC COM	Equity			22,514	390,933	372,832
INVINCIBLE INVESTMENTS CORP REIT	Equity			443	186,737	202,175
INVINCIBLE INVESTMENTS CORP REIT	Equity			392	158,926	178,900
IRON MTN INC NEW COM	Equity			9,200	833,400	945,070
JAPAN EXCELLENT IN REIT	Equity			124	123,213	121,914
JAPAN STEEL WORKS LTD NPV	Equity			3,000	111,444	183,715
JET2 PLC	Equity			6,785	109,354	130,264
JINS HOLDINGS INC NPV	Equity			2,600	89,810	162,067
JMDC INC NPV	Equity			5,800	110,229	175,942
JVCKENWOOD CORPORA NPV	Equity			21,800	212,178	171,229
KAMIGUMI CO LTD NPV	Equity			5,500	119,992	170,640
KANDENKO CO LTD NPV	Equity			6,700	100,398	186,049
KDX REALTY INVESTMENT CORP REIT	Equity			179	192,857	204,229
KEPPEL DC REIT	Equity			104,200	173,655	193,173
KEPPEL DC REIT RIGHTS 13/10/2025	Equity			8,080	684	940
KINDEN CORP NPV	Equity			5,400	94,750	186,880
KION GROUP AG NPV	Equity			3,598	160,946	242,879
KLEPIERRE EUR1.40	Equity			6,975	213,672	271,767
KOTOBUKI SPIRITS NPV	Equity			11,600	156,626	142,560

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(a)(b) Identify if issuer, borrower, lessor, or similar party

Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value
KYUSHU RAILWAY COR NPV	Equity	6,700	158,583
LABORAT FARMA ROVI EURO.06	Equity	1,689	135,065
LINK REAL ESTATE INVESTMENT TRUST UNITS	Equity	29,422	145,827
LONDONMETRIC PROPERTY PLC	Equity	118,552	286,545
LXP INDUSTRIAL TRUST COM USD0.0001	Equity	33,366	309,912
MACERICH CO REIT	Equity	1,832	30,243
MEBUKI FINANCIAL GROUP INC NPV	Equity	36,700	119,083
MENICON CO LTD NPV	Equity	13,800	137,148
MERLIN PROPERTIES EUR1	Equity	15,995	211,781
MERLIN PROPERTIES EUR1	Equity	25,978	284,443
MGM CHINA HLDGS LT HKD1	Equity	107,200	138,491
MID-AMER APT CMNTYS INC COM	Equity	991	141,541
MIRVAC GROUP STAPLED SECURITIES	Equity	144,739	205,604
MITSUBISHI ESTATE CO LTD	Equity	26,511	481,534
MITSUI FUDOSAN ACCOMMODATIONS FUND INC REIT	Equity	267	226,118
MITSUI FUDOSAN CO LTD NPV	Equity	51,510	422,222
MONOGATARI CORPORA NPV	Equity	6,000	140,712
NATIONAL HEALTH INVS INC COM	Equity	2,947	218,406
NATIONAL STORAGE AFFILIATES TR COM SHS BEN INT COM SHS BEN INT	Equity	10,796	372,216
NATIONAL STORAGE R REIT STAPLED UNIT	Equity	180,569	266,577
NETSTREIT CORP COM USD0.01	Equity	12,453	212,204
NEXTDC LTD NPV	Equity	27,166	256,776
NGEX MINERALS LTD COM NPV	Equity	13,200	126,501
NIFCO INC NPV	Equity	7,200	184,239
NIPPON BUILDING FD REIT	Equity	303	268,912
NKT A/S	Equity	1,845	101,389
NOF CORP NPV	Equity	10,100	146,470
NOVA MEASURING INSTRUMENTS ILS0.01	Equity	523	73,120
OR ROYALTIES INC COM NPV	Equity	7,660	126,190
ORGANO CORP NPV	Equity	2,700	136,568
ORIX JREIT INC REIT	Equity	250	150,075
PHOENIX FINANCE LTD	Equity	4,723	164,862
PIEDMONT REALTY TRUST INC	Equity	21,127	174,157
PROLOGIS INC COM	Equity	11,033	1,245,411
PSP SWISS PROPERTY CHF0.10 (REGD)	Equity	1,436	228,683
PUB STORAGE COM	Equity	654	192,710
QUEBECOR INC CLASS'B'SUB-VTG NPV	Equity	5,700	142,767
REALTY INCOME CORP COM	Equity	8,032	479,759
REGENCY CTRS CORP COM	Equity	3,331	227,805
REXEL EUR5	Equity	5,125	109,255
RIOCAN REAL ESTATE UNIT	Equity	9,181	123,797
ROYAL UNIBREW A/S DKK2 (POST SPLIT)	Equity	2,205	175,302
RYMAN HOSPITALITY PPTYS INC COM	Equity	1,457	151,133
SBM OFFSHORE NV EURO.25	Equity	6,970	137,796
SCENTRE GROUP	Equity	128,766	263,584
SCOUT24 SE NPV	Equity	1,141	74,699
SCREEN HOLDINGS CO LTD NPV	Equity	1,800	105,176
SECURITAS SER'B'NPV	Equity	9,935	89,164
SEMBCORP INDUSTRIE NPV	Equity	25,700	59,742
SGH LTD NPV	Equity	4,185	64,278
SHURGARD SEL STO L NPV	Equity	2,989	135,046
SIENNA SR LIVING INC COM	Equity	11,900	162,175
SIMON PROPERTY GROUP INC COM	Equity	6,241	909,583
SL GREEN RLTY CORP COM	Equity	5,366	314,392
SMARTSTOP SELF STORAGE REIT INC COM	Equity	6,957	238,337
SMG SWISS MARKETPL CHF0.003 (REGD)	Equity	2,082	124,226
SOJITZ CORPORATION	Equity	7,200	151,328
SOPRA STERIA GROUP	Equity	746	122,306
SPORTRADAR GROUP AG	Equity	7,078	169,810
STAG INDL INC COM	Equity	3,019	106,254
STANTEC INC COM	Equity	1,640	81,020
STOCKLAND NPV (STAPLED)	Equity	45,373	155,578
STOCKLAND NPV (STAPLED)	Equity	108,824	339,766
SUN HUNG KAI PROP NPV	Equity	32,810	381,978
SUNSTONE HOTEL INVS INC NEW COM	Equity	13,464	145,835
SWCC CORP NPV	Equity	2,900	117,302
SWIRE PROPERTIES LTD HKD1	Equity	123,833	302,225
SWISS PRIME SITE CHF18.80 (REGD)	Equity	642	68,651
TAG IMMOBILIEN AG NPV	Equity	13,441	227,976
TAG IMMOBILIEN AG NPV	Equity	12,567	153,091
TECHNIP ENERGIES EURO.01	Equity	3,626	68,297
THYSSENKRUPP AG NPV	Equity	17,204	102,047
TIS INC	Equity	4,400	96,512
TOHOKU ELEC POWER. NPV	Equity	22,700	181,080
TOKYO TATEMONO CO NPV	Equity	10,200	172,658
TOYO SUISAN KAISHA NPV	Equity	2,700	131,423
TRELLEBORG AB SER'B'NPV	Equity	4,013	85,212
TRITAX BIG BOX REIT PLC ORD	Equity	99,183	204,985
TV ASAHI HOLDINGS CORP	Equity	8,700	186,455
UDR INC COM STK	Equity	14,768	587,206
U-NEXT HOLDINGS CO LTD NPV	Equity	-	-
UNIBAIL-RODAMCO- WESTFIELD	Equity	5,872	490,332
UNITE GROUP ORD GBP0.25	Equity	21,351	206,784
UNITE GROUP ORD GBP0.25	Equity	27,830	323,847
URBAN EDGE PPTYS COM	Equity	8,607	173,156
VALLOUREC SA EURO.02 (POST CONSOLIDATION)	Equity	7,577	92,421
VENTAS INC REIT	Equity	1,043	52,928
VERIS RESIDENTIAL INC COM STK USD0.01	Equity	23,445	358,335
VICI PPTYS INC COM	Equity	1,272	41,036
VONOVIA SE NPV	Equity	3,569	105,768
WEIR GROUP ORD GBP0.125	Equity	5,448	134,340
WELLTOWER INC COM REIT	Equity	10,762	1,162,167
WHITBREAD PLC ORD GBP0.76797385	Equity	3,169	118,800
WHITECAP RESOURCES INC COMMON STOCK	Equity	24,310	145,693
WIENERBERGER AG NPV	Equity	4,662	144,062
YAMAZAKI BAKING COM NPV	Equity	6,300	124,397
YOKOHAMA FINANCIAL GROUP INC NPV	Equity	25,600	133,014
ZEALAND PHARMA A/S	Equity	1,157	107,623
			47,795,828

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(a)(b) Identify if issue, borrower, lessor, or similar party		(c) Share/Par Value	(d) Cost	(e) Current Value
Description of investments, including maturity date, rate of interest, Collateral plan or maturity value				
Australian dollar	Cash	0	0	0
Australian dollar	Cash	4,748	4,748	4,749
Australian dollar	Cash	-	-	0
Australian dollar	Cash	-	-	0
Australian dollar	Cash	-	-	(47,383)
Australian dollar	Cash	-	(10,058)	(10,136)
Brazilian real	Cash	11,071	11,071	11,071
British pound sterling	Cash	(95,267)	(95,267)	(95,267)
British pound sterling	Cash	0	0	0
British pound sterling	Cash	3,827	3,827	3,827
British pound sterling	Cash	-	-	0
British pound sterling	Cash	-	-	29,892
British pound sterling	Cash	-	-	15,587
British pound sterling	Cash	-	-	(5,564)
Canadian dollar	Cash	-	-	81,484
Canadian dollar	Cash	-	-	(12)
Canadian dollar	Cash	11,542	11,542	11,542
Canadian dollar	Cash	-	9,824	9,845
Canadian dollar	Cash	-	-	6
Canadian dollar	Cash	-	-	83,176
Canadian dollar	Cash	-	-	159
Canadian dollar	Cash	-	-	31,619
Canadian dollar	Cash	-	(5,248)	(5,251)
Canadian dollar	Cash	-	-	(0)
Danish krone	Cash	787	787	787
Danish krone	Cash	-	-	3,301
Danish krone	Cash	-	-	1,103
Danish krone	Cash	-	-	11,066
Danish krone	Cash	-	-	(6,008)
Danish krone	Cash	-	(7,294)	(7,306)
Euro	Cash	124,757	124,757	124,757
Euro	Cash	9,633	9,633	9,633
Euro	Cash	11,988	11,988	11,988
Euro	Cash	-	-	38,715
Euro	Cash	-	-	2,058
Euro	Cash	-	-	17,058
Euro	Cash	-	-	116,027
Euro	Cash	0	0	0
Euro	Cash	-	-	(99,801)
Euro	Cash	-	(13,169)	(13,192)
Euro	Cash	(26)	(26)	(26)
FUT CALL DEC 25 CME 3M SOFR O 9612	Cash	149	167,962	76,363
FUT CALL DEC 25 CME 3M SOFR O 9650	Cash	225	361,871	15,469
FUT CALL DEC 25 CME 3M SOFR O 9700	Cash	75	11,420	1,406
FUT CALL DEC 25 CME 3M SOFR O 9750	Cash	166	168,075	1,038
FUT CALL DEC 26 CME 3M SOFR O 9600	Cash	133	267,963	318,369
FUT CALL DEC 26 CME 3M SOFR O 9637	Cash	119	184,719	194,119
FUT CALL DEC 26 CME 3M SOFR O 9650	Cash	327	511,277	463,931
FUT CALL JUN 26 CME 3M SOFR O 9625	Cash	127	180,564	164,306
FUT CALL JUN 26 CME 3M SOFR O 9650	Cash	83	181,750	70,550
FUT CALL JUN 26 CME 3M SOFR O 9662	Cash	114	179,808	77,663
FUT CALL JUN 26 CME 3M SOFR O 9675	Cash	127	197,137	69,850
FUT CALL JUN 26 CME 3M SOFR O 9700	Cash	66	43,874	23,100
FUT CALL JUN 26 CME 3M SOFR O 9712	Cash	86	44,269	24,188
FUT CALL JUN 26 CME 3M SOFR O 9725	Cash	62	29,590	13,950
FUT CALL JUN 27 CME 3M SOFR O 9600	Cash	114	245,358	288,563
FUT CALL JUN 27 CME 3M SOFR O 9625	Cash	55	112,874	112,406
FUT CALL JUN 27 CME 3M SOFR O 9650	Cash	165	227,248	264,000
FUT CALL MAR 26 CME 3M SOFR O 9625	Cash	140	175,316	107,625
FUT CALL MAR 26 CME 3M SOFR O 9662	Cash	121	180,264	36,300
FUT CALL MAR 26 CME 3M SOFR O 9675	Cash	123	200,153	26,906
FUT CALL MAR 26 CME 3M SOFR O 9700	Cash	151	67,752	18,875
FUT CALL MAR 26 CME 3M SOFR O 9750	Cash	74	63,067	4,163
FUT CALL MAR 27 CME 3M SOFR O 9600	Cash	129	271,192	321,694
FUT CALL MAR 27 CME 3M SOFR O 9625	Cash	55	110,124	109,313
FUT CALL MAR 27 CME 3M SOFR O 9650	Cash	258	424,521	398,288
FUT CALL SEP 26 CME 3M SOFR O 9637	Cash	127	182,850	180,975
FUT CALL SEP 26 CME 3M SOFR O 9650	Cash	261	383,315	314,831
FUT CALL SEP 26 CME 3M SOFR O 9662	Cash	109	181,459	110,363
FUT CALL SEP 26 CME 3M SOFR O 9700	Cash	92	71,508	54,050
FUT CALL SEP 26 CME 3M SOFR O 9725	Cash	48	31,308	19,200
FUT CALL SEP 27 CME 3M SOFR O 9625	Cash	56	113,527	115,850
Hong Kong dollar	Cash	5,821	5,821	5,821
Hong Kong dollar	Cash	-	-	(1,130)
Japanese yen	Cash	-	-	14,246
Japanese yen	Cash	2,368	2,368	2,368
Japanese yen	Cash	5,495	5,495	5,495
Japanese yen	Cash	1,116	1,116	1,116
Japanese yen	Cash	-	-	42,684
Japanese yen	Cash	-	-	4,575
Japanese yen	Cash	-	-	949
Japanese yen	Cash	-	-	123,368
Japanese yen	Cash	64,734	64,734	64,734
Japanese yen	Cash	-	(20,205)	(20,335)
Mexican peso	Cash	0	0	0
New Israeli shekel	Cash	-	-	(5,524)
New Zealand dollar	Cash	-	-	1,571
Norwegian krone	Cash	-	-	(1,872)
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	Cash	(110,000)	(110,000)	(110,000)
Singapore dollar	Cash	-	-	2,902
Singapore dollar	Cash	-	(5,909)	(5,913)
Swedish krona	Cash	-	-	1,422
Swedish krona	Cash	-	-	6,033
Swedish krona	Cash	-	-	(1,655)
Swiss franc	Cash	2,318	2,318	2,316
Swiss franc	Cash	-	-	2,753
Swiss franc	Cash	-	-	18,745
Swiss franc	Cash	-	-	(6,144)

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(a)(b) Identify if issue, borrower, lessor, or similar party				
Description of investments, including maturity date, rate of interest, Collateral plan or maturity value		(c) Share/Par Value	(d) Cost	(e) Current Value
Swiss franc	Cash	-	-	(36,552)
Swiss franc	Cash	-	(3,896)	(3,904)
Thai baht	Cash	418	418	418
United States dollar	Cash	-	-	18,938
United States dollar	Cash	-	-	67
United States dollar	Cash	-	-	5,946
United States dollar	Cash	0	0	0
United States dollar	Cash	0	0	0
United States dollar	Cash	0	0	0
United States dollar	Cash	-	31,447,582	31,447,582
United States dollar	Cash	-	26,910	26,910
United States dollar	Cash	-	-	3
United States dollar	Cash	-	-	5
United States dollar	Cash	-	-	2
United States dollar	Cash	-	-	2
United States dollar	Cash	-	-	25
United States dollar	Cash	-	-	34
United States dollar	Cash	-	-	195
United States dollar	Cash	1,715,334	1,715,334	1,715,334
United States dollar	Cash	23,447,903	23,447,903	23,447,903
United States dollar	Cash	(17)	(17)	(17)
United States dollar	Cash	-	(103)	(103)
United States dollar	Cash	-	(4,727)	(4,727)
United States dollar	Cash	-	(59,756)	(59,756)
United States dollar	Cash	-	(27,080)	(27,080)
United States dollar	Cash	-	(221,897)	(221,897)
United States dollar	Cash	-	-	(1)
United States dollar	Cash	2,681,429	2,681,429	2,681,429
				<u>63,466,484</u>
				<u>1,571,609,558</u>

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
Cash and Cash Equivalents			
Australian dollar - AUD			
FX DEAL TRANSACTED ON 04 DEC 2024 AUD / USD EX.RATE 1.5525636 WITH BANK OF	7,401,114.26	7,516,610.82	-115,496.56
FX DEAL TRANSACTED ON 04 DEC 2024 USD / AUD EX.RATE 0.644309 WITH BANK OF	-7,415,701.68	-7,519,094.20	103,392.52
FX DEAL TRANSACTED ON 06 MAR 2025 AUD / USD EX.RATE 1.5788859 WITH BANK OF	7,415,701.68	7,391,289.03	24,412.65
FX DEAL TRANSACTED ON 06 MAR 2025 USD / AUD EX.RATE 0.633764 WITH BANK OF	-7,596,586.99	-7,396,025.88	-200,561.11
Danish krone - DKK			
FX DEAL TRANSACTED ON 06 MAR 2025 DKK / USD EX.RATE 6.905122 WITH BANK OF	3,873,340.02	3,829,041.69	44,298.33
FX DEAL TRANSACTED ON 06 MAR 2025 USD / DKK EX.RATE 0.1456191 WITH BANK OF	-4,086,237.54	-3,850,169.57	-236,067.97
Euro - EUR			
FX DEAL TRANSACTED ON 23 OCT 2024 EUR / USD EX.RATE 0.9263445 WITH BANK OF	4,346,586.29	4,469,179.68	-122,593.39
Hong Kong dollar - HKD			
FX DEAL TRANSACTED ON 04 DEC 2024 HKD / USD EX.RATE 7.781398 WITH BANK OF	2,074,178.92	2,071,607.18	2,571.74
FX DEAL TRANSACTED ON 04 DEC 2024 USD / HKD EX.RATE 0.128707 WITH BANK OF	-2,074,859.70	-2,074,757.42	-102.28
FX DEAL TRANSACTED ON 05 JUN 2025 HKD / USD EX.RATE 7.838378 WITH BANK OF	1,654,819.23	1,657,230.62	-2,411.39

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 05 JUN 2025 USD / HKD EX.RATE 0.1283792 WITH BANK OF	-1,669,601.43	-1,667,645.56	-1,955.87
FX DEAL TRANSACTED ON 06 MAR 2025 HKD / USD EX.RATE 7.770569 WITH BANK OF	2,074,859.70	2,074,494.16	365.54
FX DEAL TRANSACTED ON 06 MAR 2025 USD / HKD EX.RATE 0.128891 WITH BANK OF	-2,053,555.51	-2,077,722.82	24,167.31
Japanese yen - JPY			
FX DEAL TRANSACTED ON 06 MAR 2025 JPY / USD EX.RATE 147.52281 WITH BANK OF	24,838,612.57	25,168,989.12	-330,376.55
FX DEAL TRANSACTED ON 06 MAR 2025 USD / JPY EX.RATE 0.006848 WITH BANK OF	-25,573,386.60	-25,426,482.51	-146,904.09
FX DEAL TRANSACTED ON 30 SEP 2025 JPY / USD EX.RATE 146.8468 WITH BANK OF	2,825,210.75	2,819,264.70	5,946.05
New Israeli shekel - ILS			
FX DEAL TRANSACTED ON 04 DEC 2024 ILS / USD EX.RATE 3.613386 WITH BANK OF	411,900.59	409,588.13	2,312.46
FX DEAL TRANSACTED ON 04 DEC 2024 USD / ILS EX.RATE 0.2775076 WITH BANK OF	-403,478.64	-410,711.24	7,232.60
FX DEAL TRANSACTED ON 05 JUN 2025 ILS / USD EX.RATE 3.483881 WITH BANK OF	512,659.85	516,665.18	-4,005.33
FX DEAL TRANSACTED ON 05 JUN 2025 USD / ILS EX.RATE 0.2875519 WITH BANK OF	-539,398.57	-517,593.43	-21,805.14
FX DEAL TRANSACTED ON 06 MAR 2025 ILS / USD EX.RATE 3.60926 WITH BANK OF	403,478.64	410,056.36	-6,577.72
FX DEAL TRANSACTED ON 06 MAR 2025 USD / ILS EX.RATE 0.2775652 WITH BANK OF	-421,520.32	-410,796.51	-10,723.81

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
New Zealand dollar - NZD			
FX DEAL TRANSACTED ON 30 JUN 2025 NZD / USD EX.RATE 1.6361497 WITH BANK OF	65,785.50	67,231.04	-1,445.54
Norwegian krone - NOK			
FX DEAL TRANSACTED ON 04 JUN 2025 NOK / USD EX.RATE 10.107083 WITH BANK OF	615,959.41	603,537.14	12,422.27
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NOK EX.RATE 0.0989198 WITH BANK OF	-624,302.78	-603,410.81	-20,891.97
FX DEAL TRANSACTED ON 30 JUN 2025 NOK / USD EX.RATE 10.075003 WITH BANK OF	220,041.14	213,399.44	6,641.70
Singapore dollar - SGD			
FX DEAL TRANSACTED ON 03 SEP 2025 SGD / USD EX.RATE 1.286454 WITH BANK OF	830,428.14	823,970.39	6,457.75
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SGD EX.RATE 0.7828181 WITH BANK OF	-826,885.06	-829,787.17	2,902.11
FX DEAL TRANSACTED ON 04 DEC 2024 SGD / USD EX.RATE 1.343437 WITH BANK OF	1,236,945.41	1,243,080.25	-6,134.84
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SGD EX.RATE 0.7473579 WITH BANK OF	-1,253,753.75	-1,248,087.70	-5,666.05
FX DEAL TRANSACTED ON 05 JUN 2025 SGD / USD EX.RATE 1.283932 WITH BANK OF	1,301,433.92	1,300,691.94	741.98
FX DEAL TRANSACTED ON 05 JUN 2025 USD / SGD EX.RATE 0.7834105 WITH BANK OF	-1,308,316.03	-1,308,295.53	-20.50
FX DEAL TRANSACTED ON 06 MAR 2025 SGD / USD EX.RATE 1.331365 WITH BANK OF	1,253,753.75	1,254,351.74	-597.99

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SGD EX.RATE 0.7546111 WITH BANK OF	-1,301,433.92	-1,260,200.45	-41,233.47
Swedish krona - SEK			
FX DEAL TRANSACTED ON 03 SEP 2025 SEK / USD EX.RATE 9.42 WITH BANK OF AMERICA,	1,949,338.85	1,910,828.03	38,510.82
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SEK EX.RATE 0.106739 WITH BANK OF	-1,922,956.39	-1,921,301.36	-1,655.03
0.00			
Swiss franc - CHF			
FX DEAL TRANSACTED ON 30 SEP 2025 USD / CHF EX.RATE 1.2654624 WITH BANK OF	-2,815,467.42	-2,809,323.26	-6,144.16
United States dollar - USD			
FX DEAL TRANSACTED ON 03 SEP 2025 SEK / USD EX.RATE 9.42 WITH BANK OF AMERICA,	-1,910,828.03	-1,910,828.03	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 SGD / USD EX.RATE 1.286454 WITH BANK OF	-823,970.39	-823,970.39	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SEK EX.RATE 0.106739 WITH BANK OF	1,921,301.36	1,921,301.36	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SGD EX.RATE 0.7828181 WITH BANK OF	829,787.17	829,787.17	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 AUD / USD EX.RATE 1.5525636 WITH BANK OF	-7,516,610.82	-7,516,610.82	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 HKD / USD EX.RATE 7.781398 WITH BANK OF	-2,071,607.18	-2,071,607.18	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 ILS / USD EX.RATE 3.613386 WITH BANK OF	-409,588.13	-409,588.13	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 04 DEC 2024 SGD / USD EX.RATE 1.343437 WITH BANK OF	-1,243,080.25	-1,243,080.25	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / AUD EX.RATE 0.644309 WITH BANK OF	7,519,094.20	7,519,094.20	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / HKD EX.RATE 0.128707 WITH BANK OF	2,074,757.42	2,074,757.42	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / ILS EX.RATE 0.2775076 WITH BANK OF	410,711.24	410,711.24	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SGD EX.RATE 0.7473579 WITH BANK OF	1,248,087.70	1,248,087.70	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 NOK / USD EX.RATE 10.107083 WITH BANK OF	-603,537.14	-603,537.14	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NOK EX.RATE 0.0989198 WITH BANK OF	603,410.81	603,410.81	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 HKD / USD EX.RATE 7.838378 WITH BANK OF	-1,657,230.62	-1,657,230.62	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 ILS / USD EX.RATE 3.483881 WITH BANK OF	-516,665.18	-516,665.18	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 SGD / USD EX.RATE 1.283932 WITH BANK OF	-1,300,691.94	-1,300,691.94	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 USD / HKD EX.RATE 0.1283792 WITH BANK OF	1,667,645.56	1,667,645.56	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 USD / ILS EX.RATE 0.2875519 WITH BANK OF	517,593.43	517,593.43	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 USD / SGD EX.RATE 0.7834105 WITH BANK OF	1,308,295.53	1,308,295.53	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 AUD / USD EX.RATE 1.5788859 WITH BANK OF	-7,391,289.03	-7,391,289.03	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 DKK / USD EX.RATE 6.905122 WITH BANK OF	-3,829,041.69	-3,829,041.69	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 HKD / USD EX.RATE 7.770569 WITH BANK OF	-2,074,494.16	-2,074,494.16	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 ILS / USD EX.RATE 3.60926 WITH BANK OF	-410,056.36	-410,056.36	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 JPY / USD EX.RATE 147.52281 WITH BANK OF	-25,168,989.12	-25,168,989.12	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 SGD / USD EX.RATE 1.331365 WITH BANK OF	-1,254,351.74	-1,254,351.74	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / AUD EX.RATE 0.633764 WITH BANK OF	7,396,025.88	7,396,025.88	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / DKK EX.RATE 0.1456191 WITH BANK OF	3,850,169.57	3,850,169.57	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / HKD EX.RATE 0.128891 WITH BANK OF	2,077,722.82	2,077,722.82	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / ILS EX.RATE 0.2775652 WITH BANK OF	410,796.51	410,796.51	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / JPY EX.RATE 0.006848 WITH BANK OF	25,426,482.51	25,426,482.51	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SGD EX.RATE 0.7546111 WITH BANK OF	1,260,200.45	1,260,200.45	0.00
FX DEAL TRANSACTED ON 23 OCT 2024 EUR / USD EX.RATE 0.9263445 WITH BANK OF	-4,469,179.68	-4,469,179.68	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 NOK / USD EX.RATE 10.075003 WITH BANK OF	-213,399.44	-213,399.44	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 30 JUN 2025 NZD / USD EX.RATE 1.6361497 WITH BANK OF	-67,231.04	-67,231.04	0.00
FX DEAL TRANSACTED ON 30 SEP 2025 JPY / USD EX.RATE 146.8468 WITH BANK OF	-2,819,264.70	-2,819,264.70	0.00
FX DEAL TRANSACTED ON 30 SEP 2025 USD / CHF EX.RATE 1.2654624 WITH BANK OF	2,809,323.26	2,809,323.26	0.00
Total BANK OF AMERICA, N.A	-1,000,994.93	0.00	-1,000,994.93
<i>CITIBANK N.A.</i>			
Cash and Cash Equivalents			
Australian dollar - AUD			
FX DEAL TRANSACTED ON 03 SEP 2025 AUD / USD EX.RATE 1.5262515 WITH CITIBANK N.A.	4,353,404.29	4,271,904.00	81,500.29
FX DEAL TRANSACTED ON 03 SEP 2025 USD / AUD EX.RATE 0.65608 WITH CITIBANK N.A.	-4,325,024.82	-4,277,641.60	-47,383.22
British pound sterling - GBP			
FX DEAL TRANSACTED ON 03 SEP 2025 GBP / USD EX.RATE 0.7434463 WITH CITIBANK N.A.	9,102,057.76	8,965,006.19	137,051.57
FX DEAL TRANSACTED ON 03 SEP 2025 USD / GBP EX.RATE 1.345543 WITH CITIBANK N.A.	-8,973,607.77	-8,968,044.09	-5,563.68
FX DEAL TRANSACTED ON 04 DEC 2024 GBP / USD EX.RATE 0.7870898 WITH CITIBANK N.A.	15,360,639.47	15,354,034.80	6,604.67
FX DEAL TRANSACTED ON 04 DEC 2024 USD / GBP EX.RATE 1.270052 WITH CITIBANK N.A.	-15,691,768.74	-15,348,583.25	-343,185.49
FX DEAL TRANSACTED ON 06 MAR 2025 GBP / USD EX.RATE 0.7763167 WITH CITIBANK N.A.	15,691,768.74	15,567,110.27	124,658.47

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 USD / GBP EX.RATE 1.287894 WITH CITIBANK N.A.	-16,329,856.34	-15,564,209.87	-765,646.47
Canadian dollar - CAD			
FX DEAL TRANSACTED ON 03 SEP 2025 CAD / USD EX.RATE 1.377872 WITH CITIBANK N.A.	7,870,521.91	7,852,684.22	17,837.69
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CAD EX.RATE 0.7287907 WITH CITIBANK N.A.	-7,804,030.83	-7,885,514.57	81,483.74
FX DEAL TRANSACTED ON 04 DEC 2024 CAD / USD EX.RATE 1.405791 WITH CITIBANK N.A.	11,646,347.85	11,858,089.33	-211,741.48
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CAD EX.RATE 0.7137973 WITH CITIBANK N.A.	-11,647,161.57	-11,898,992.90	251,831.33
FX DEAL TRANSACTED ON 06 MAR 2025 CAD / USD EX.RATE 1.436466 WITH CITIBANK N.A.	11,647,161.57	11,604,868.36	42,293.21
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CAD EX.RATE 0.6991946 WITH CITIBANK N.A.	-12,264,116.24	-11,655,572.31	-608,543.93
FX DEAL TRANSACTED ON 30 JUN 2025 CAD / USD EX.RATE 1.356374 WITH CITIBANK N.A.	4,182,578.65	4,239,242.50	-56,663.85
Danish krone - DKK			
FX DEAL TRANSACTED ON 03 SEP 2025 DKK / USD EX.RATE 6.387 WITH CITIBANK N.A.	1,440,059.70	1,420,072.02	19,987.68
FX DEAL TRANSACTED ON 03 SEP 2025 USD / DKK EX.RATE 0.1575572 WITH CITIBANK N.A.	-1,435,052.06	-1,429,044.10	-6,007.96
FX DEAL TRANSACTED ON 04 DEC 2024 DKK / USD EX.RATE 7.087475 WITH CITIBANK N.A.	3,721,139.71	3,730,524.62	-9,384.91
FX DEAL TRANSACTED ON 04 DEC 2024 USD / DKK EX.RATE 0.1418322 WITH CITIBANK N.A.	-3,873,340.02	-3,750,043.44	-123,296.58

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
Euro - EUR			
FX DEAL TRANSACTED ON 03 SEP 2025 EUR / USD EX.RATE 0.855809 WITH CITIBANK N.A.	22,269,909.41	21,955,838.79	314,070.62
FX DEAL TRANSACTED ON 03 SEP 2025 USD / EUR EX.RATE 1.174831 WITH CITIBANK N.A.	-22,174,890.61	-22,075,089.52	-99,801.09
FX DEAL TRANSACTED ON 06 MAR 2025 EUR / USD EX.RATE 0.9263694 WITH CITIBANK N.A.	35,676,657.81	35,245,136.28	431,521.53
FX DEAL TRANSACTED ON 06 MAR 2025 USD / EUR EX.RATE 1.08474 WITH CITIBANK N.A.	-37,635,655.50	-35,416,777.33	-2,218,878.17
FX DEAL TRANSACTED ON 30 SEP 2025 EUR / USD EX.RATE 0.8489599 WITH CITIBANK N.A.	35,404.30	35,337.38	66.92
Hong Kong dollar - HKD			
FX DEAL TRANSACTED ON 03 SEP 2025 HKD / USD EX.RATE 7.796146 WITH CITIBANK N.A.	1,192,756.06	1,190,331.74	2,424.32
FX DEAL TRANSACTED ON 03 SEP 2025 USD / HKD EX.RATE 0.1286115 WITH CITIBANK N.A.	-1,194,644.64	-1,193,514.64	-1,130.00
Japanese yen - JPY			
FX DEAL TRANSACTED ON 03 SEP 2025 JPY / USD EX.RATE 147.76633 WITH CITIBANK N.A.	13,273,279.42	13,162,673.80	110,605.62
FX DEAL TRANSACTED ON 03 SEP 2025 USD / JPY EX.RATE 0.0068315 WITH CITIBANK N.A.	-13,273,031.16	-13,287,277.15	14,245.99
FX DEAL TRANSACTED ON 30 JUN 2025 JPY / USD EX.RATE 142.78255 WITH CITIBANK N.A.	7,110,929.13	7,297,810.55	-186,881.42

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
New Israeli shekel - ILS			
FX DEAL TRANSACTED ON 03 SEP 2025 ILS / USD EX.RATE 3.359103 WITH CITIBANK N.A.	347,612.41	345,330.29	2,282.12
FX DEAL TRANSACTED ON 03 SEP 2025 USD / ILS EX.RATE 0.2980097 WITH CITIBANK N.A.	-351,215.78	-345,691.30	-5,524.48
New Zealand dollar - NZD			
FX DEAL TRANSACTED ON 03 SEP 2025 NZD / USD EX.RATE 1.6996512 WITH CITIBANK N.A.	119,610.01	117,671.20	1,938.81
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NZD EX.RATE 0.590241 WITH CITIBANK N.A.	-116,477.13	-118,048.20	1,571.07
FX DEAL TRANSACTED ON 04 DEC 2024 NZD / USD EX.RATE 1.7061935 WITH CITIBANK N.A.	195,840.00	199,274.00	-3,434.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NZD EX.RATE 0.586735 WITH CITIBANK N.A.	-197,523.00	-199,489.90	1,966.90
FX DEAL TRANSACTED ON 06 MAR 2025 NZD / USD EX.RATE 1.7428526 WITH CITIBANK N.A.	197,523.00	195,082.48	2,440.52
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NZD EX.RATE 0.574877 WITH CITIBANK N.A.	-205,615.01	-195,458.18	-10,156.83
Norwegian krone - NOK			
FX DEAL TRANSACTED ON 03 SEP 2025 NOK / USD EX.RATE 10.025298 WITH CITIBANK N.A.	404,261.63	394,003.25	10,258.38
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NOK EX.RATE 0.0997694 WITH CITIBANK N.A.	-395,961.61	-394,089.22	-1,872.39
FX DEAL TRANSACTED ON 04 DEC 2024 NOK / USD EX.RATE 11.048456 WITH CITIBANK N.A.	593,466.51	601,894.06	-8,427.55

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NOK EX.RATE 0.0905129 WITH CITIBANK N.A.	-628,719.73	-601,910.56	-26,809.17
FX DEAL TRANSACTED ON 06 MAR 2025 NOK / USD EX.RATE 10.859082 WITH CITIBANK N.A.	628,719.73	612,390.62	16,329.11
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NOK EX.RATE 0.0921156 WITH CITIBANK N.A.	-671,496.73	-612,568.60	-58,928.13
Swedish krona - SEK			
FX DEAL TRANSACTED ON 04 DEC 2024 SEK / USD EX.RATE 10.909535 WITH CITIBANK N.A.	3,126,114.02	3,134,872.38	-8,758.36
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SEK EX.RATE 0.0921602 WITH CITIBANK N.A.	-3,404,967.07	-3,151,879.68	-253,087.39
FX DEAL TRANSACTED ON 06 MAR 2025 SEK / USD EX.RATE 10.138018 WITH CITIBANK N.A.	3,404,967.07	3,373,440.45	31,526.62
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SEK EX.RATE 0.0991662 WITH CITIBANK N.A.	-3,598,939.26	-3,391,485.07	-207,454.19
Swiss franc - CHF			
FX DEAL TRANSACTED ON 03 SEP 2025 CHF / USD EX.RATE 0.80186 WITH CITIBANK N.A.	6,030,597.35	5,923,727.33	106,870.02
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CHF EX.RATE 1.2605333 WITH CITIBANK N.A.	-6,024,085.69	-5,987,533.33	-36,552.36
FX DEAL TRANSACTED ON 06 MAR 2025 CHF / USD EX.RATE 0.885901 WITH CITIBANK N.A.	10,156,739.81	10,057,557.22	99,182.59
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CHF EX.RATE 1.1406645 WITH CITIBANK N.A.	-10,923,803.10	-10,163,320.34	-760,482.76

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
United States dollar - USD			
FX DEAL TRANSACTED ON 03 SEP 2025 AUD / USD EX.RATE 1.5262515 WITH CITIBANK N.A.	-4,271,904.00	-4,271,904.00	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 CAD / USD EX.RATE 1.377872 WITH CITIBANK N.A.	-7,852,684.22	-7,852,684.22	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 CHF / USD EX.RATE 0.80186 WITH CITIBANK N.A.	-5,923,727.33	-5,923,727.33	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 DKK / USD EX.RATE 6.387 WITH CITIBANK N.A.	-1,420,072.02	-1,420,072.02	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 EUR / USD EX.RATE 0.855809 WITH CITIBANK N.A.	-21,955,838.79	-21,955,838.79	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 GBP / USD EX.RATE 0.7434463 WITH CITIBANK N.A.	-8,965,006.19	-8,965,006.19	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 HKD / USD EX.RATE 7.796146 WITH CITIBANK N.A.	-1,190,331.74	-1,190,331.74	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 ILS / USD EX.RATE 3.359103 WITH CITIBANK N.A.	-345,330.29	-345,330.29	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 JPY / USD EX.RATE 147.76633 WITH CITIBANK N.A.	-13,162,673.80	-13,162,673.80	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 NOK / USD EX.RATE 10.025298 WITH CITIBANK N.A.	-394,003.25	-394,003.25	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 NZD / USD EX.RATE 1.6996512 WITH CITIBANK N.A.	-117,671.20	-117,671.20	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / AUD EX.RATE 0.65608 WITH CITIBANK N.A.	4,277,641.60	4,277,641.60	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CAD EX.RATE 0.7287907 WITH CITIBANK N.A.	7,885,514.57	7,885,514.57	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CHF EX.RATE 1.2605333 WITH CITIBANK N.A.	5,987,533.33	5,987,533.33	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 03 SEP 2025 USD / DKK EX.RATE 0.1575572 WITH CITIBANK N.A.	1,429,044.10	1,429,044.10	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / EUR EX.RATE 1.174831 WITH CITIBANK N.A.	22,075,089.52	22,075,089.52	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / GBP EX.RATE 1.345543 WITH CITIBANK N.A.	8,968,044.09	8,968,044.09	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / HKD EX.RATE 0.1286115 WITH CITIBANK N.A.	1,193,514.64	1,193,514.64	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / ILS EX.RATE 0.2980097 WITH CITIBANK N.A.	345,691.30	345,691.30	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / JPY EX.RATE 0.0068315 WITH CITIBANK N.A.	13,287,277.15	13,287,277.15	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NOK EX.RATE 0.0997694 WITH CITIBANK N.A.	394,089.22	394,089.22	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NZD EX.RATE 0.590241 WITH CITIBANK N.A.	118,048.20	118,048.20	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 CAD / USD EX.RATE 1.405791 WITH CITIBANK N.A.	-11,858,089.33	-11,858,089.33	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 DKK / USD EX.RATE 7.087475 WITH CITIBANK N.A.	-3,730,524.62	-3,730,524.62	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 GBP / USD EX.RATE 0.7870898 WITH CITIBANK N.A.	-15,354,034.80	-15,354,034.80	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 NOK / USD EX.RATE 11.048456 WITH CITIBANK N.A.	-601,894.06	-601,894.06	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 NZD / USD EX.RATE 1.7061935 WITH CITIBANK N.A.	-199,274.00	-199,274.00	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 SEK / USD EX.RATE 10.909535 WITH CITIBANK N.A.	-3,134,872.38	-3,134,872.38	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CAD EX.RATE 0.7137973 WITH CITIBANK N.A.	11,898,992.90	11,898,992.90	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 04 DEC 2024 USD / DKK EX.RATE 0.1418322 WITH CITIBANK N.A.	3,750,043.44	3,750,043.44	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / GBP EX.RATE 1.270052 WITH CITIBANK N.A.	15,348,583.25	15,348,583.25	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NOK EX.RATE 0.0905129 WITH CITIBANK N.A.	601,910.56	601,910.56	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NZD EX.RATE 0.586735 WITH CITIBANK N.A.	199,489.90	199,489.90	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SEK EX.RATE 0.0921602 WITH CITIBANK N.A.	3,151,879.68	3,151,879.68	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 CAD / USD EX.RATE 1.436466 WITH CITIBANK N.A.	-11,604,868.36	-11,604,868.36	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 CHF / USD EX.RATE 0.885901 WITH CITIBANK N.A.	-10,057,557.22	-10,057,557.22	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 EUR / USD EX.RATE 0.9263694 WITH CITIBANK N.A.	-35,245,136.28	-35,245,136.28	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 GBP / USD EX.RATE 0.7763167 WITH CITIBANK N.A.	-15,567,110.27	-15,567,110.27	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 NOK / USD EX.RATE 10.859082 WITH CITIBANK N.A.	-612,390.62	-612,390.62	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 NZD / USD EX.RATE 1.7428526 WITH CITIBANK N.A.	-195,082.48	-195,082.48	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 SEK / USD EX.RATE 10.138018 WITH CITIBANK N.A.	-3,373,440.45	-3,373,440.45	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CAD EX.RATE 0.6991946 WITH CITIBANK N.A.	11,655,572.31	11,655,572.31	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CHF EX.RATE 1.1406645 WITH CITIBANK N.A.	10,163,320.34	10,163,320.34	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / EUR EX.RATE 1.08474 WITH CITIBANK N.A.	35,416,777.33	35,416,777.33	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 USD / GBP EX.RATE 1.287894 WITH CITIBANK N.A.	15,564,209.87	15,564,209.87	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NOK EX.RATE 0.0921156 WITH CITIBANK N.A.	612,568.60	612,568.60	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NZD EX.RATE 0.574877 WITH CITIBANK N.A.	195,458.18	195,458.18	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SEK EX.RATE 0.0991662 WITH CITIBANK N.A.	3,391,485.07	3,391,485.07	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 CAD / USD EX.RATE 1.356374 WITH CITIBANK N.A.	-4,239,242.50	-4,239,242.50	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 JPY / USD EX.RATE 142.78255 WITH CITIBANK N.A.	-7,297,810.55	-7,297,810.55	0.00
FX DEAL TRANSACTED ON 30 SEP 2025 EUR / USD EX.RATE 0.8489599 WITH CITIBANK N.A.	-35,337.38	-35,337.38	0.00
Total CITIBANK N.A.	-4,155,046.07	0.00	-4,155,046.07
<i>JPMORGAN CHASE BANK, N.A.</i>			
Cash and Cash Equivalents			
Australian dollar - AUD			
FX DEAL TRANSACTED ON 04 JUN 2025 AUD / USD EX.RATE 1.5406303 WITH JPMORGAN	6,561,576.42	6,542,783.86	18,792.56
FX DEAL TRANSACTED ON 04 JUN 2025 USD / AUD EX.RATE 0.650185 WITH JPMORGAN CHASE	-6,730,416.44	-6,553,870.85	-176,545.59
FX DEAL TRANSACTED ON 30 JUN 2025 AUD / USD EX.RATE 1.5166958 WITH JPMORGAN	2,377,012.16	2,347,209.82	29,802.34

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
British pound sterling - GBP			
FX DEAL TRANSACTED ON 04 JUN 2025 GBP / USD EX.RATE 0.7369946 WITH JPMORGAN	14,465,131.33	14,525,216.27	-60,084.94
FX DEAL TRANSACTED ON 04 JUN 2025 USD / GBP EX.RATE 1.357498 WITH JPMORGAN CHASE	-14,619,284.07	-14,532,022.51	-87,261.56
FX DEAL TRANSACTED ON 30 JUN 2025 GBP / USD EX.RATE 0.7280935 WITH JPMORGAN	5,517,226.31	5,548,740.83	-31,514.52
Canadian dollar - CAD			
FX DEAL TRANSACTED ON 04 JUN 2025 CAD / USD EX.RATE 1.366429 WITH JPMORGAN CHASE	12,190,546.26	12,126,499.07	64,047.19
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CAD EX.RATE 0.7351012 WITH JPMORGAN	-12,053,100.56	-12,180,626.12	127,525.56
Danish krone - DKK			
FX DEAL TRANSACTED ON 04 JUN 2025 DKK / USD EX.RATE 6.524737 WITH JPMORGAN CHASE	2,151,302.06	2,133,419.29	17,882.77
FX DEAL TRANSACTED ON 04 JUN 2025 USD / DKK EX.RATE 0.1543004 WITH JPMORGAN	-2,210,102.65	-2,147,861.70	-62,240.95
Euro - EUR			
FX DEAL TRANSACTED ON 04 DEC 2024 EUR / USD EX.RATE 0.9505152 WITH JPMORGAN	34,279,237.30	34,349,814.51	-70,577.21
FX DEAL TRANSACTED ON 04 DEC 2024 USD / EUR EX.RATE 1.056531 WITH JPMORGAN CHASE	-35,676,657.81	-34,495,753.48	-1,180,904.33
FX DEAL TRANSACTED ON 04 JUN 2025 EUR / USD EX.RATE 0.8750522 WITH JPMORGAN	34,073,812.45	33,780,857.62	292,954.83

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
FX DEAL TRANSACTED ON 04 JUN 2025 USD / EUR EX.RATE 1.149756 WITH JPMORGAN CHASE	-35,034,514.21	-33,986,787.36	-1,047,726.85
Japanese yen - JPY			
FX DEAL TRANSACTED ON 04 DEC 2024 JPY / USD EX.RATE 150.32163 WITH JPMORGAN	24,181,835.94	24,700,370.80	-518,534.86
FX DEAL TRANSACTED ON 04 DEC 2024 USD / JPY EX.RATE 0.0067266 WITH JPMORGAN	-24,838,612.57	-24,975,794.40	137,181.83
FX DEAL TRANSACTED ON 04 JUN 2025 JPY / USD EX.RATE 142.94737 WITH JPMORGAN	20,573,042.22	20,895,802.42	-322,760.20
FX DEAL TRANSACTED ON 04 JUN 2025 USD / JPY EX.RATE 0.0070672 WITH JPMORGAN	-20,384,208.55	-21,109,728.61	725,520.06
New Israeli shekel - ILS			
FX DEAL TRANSACTED ON 30 JUN 2025 ILS / USD EX.RATE 3.363727 WITH JPMORGAN CHASE	191,786.16	190,265.12	1,521.04
New Zealand dollar - NZD			
FX DEAL TRANSACTED ON 04 JUN 2025 NZD / USD EX.RATE 1.6587351 WITH JPMORGAN	187,472.51	186,889.45	583.06
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NZD EX.RATE 0.604734 WITH JPMORGAN CHASE	-185,395.51	-187,467.60	2,072.09
Swedish krona - SEK			
FX DEAL TRANSACTED ON 30 JUN 2025 SEK / USD EX.RATE 9.41224 WITH JPMORGAN CHASE	1,202,092.29	1,179,315.37	22,776.92

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
Swiss franc - CHF			
FX DEAL TRANSACTED ON 04 DEC 2024 CHF / USD EX.RATE 0.883044 WITH JPMORGAN CHASE	9,959,201.92	10,090,096.29	-130,894.37
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CHF EX.RATE 1.1441648 WITH JPMORGAN	-10,156,739.81	-10,194,497.51	37,757.70
FX DEAL TRANSACTED ON 04 JUN 2025 CHF / USD EX.RATE 0.817831 WITH JPMORGAN CHASE	9,562,925.27	9,537,419.27	25,506.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CHF EX.RATE 1.2368461 WITH JPMORGAN	-9,902,875.64	-9,647,395.13	-255,480.51
FX DEAL TRANSACTED ON 30 JUN 2025 CHF / USD EX.RATE 0.785703 WITH JPMORGAN CHASE	3,872,278.30	3,881,872.46	-9,594.16
United States dollar - USD			
FX DEAL TRANSACTED ON 04 DEC 2024 CHF / USD EX.RATE 0.883044 WITH JPMORGAN CHASE	-10,090,096.29	-10,090,096.29	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 EUR / USD EX.RATE 0.9505152 WITH JPMORGAN	-34,349,814.51	-34,349,814.51	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 JPY / USD EX.RATE 150.32163 WITH JPMORGAN	-24,700,370.80	-24,700,370.80	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CHF EX.RATE 1.1441648 WITH JPMORGAN	10,194,497.51	10,194,497.51	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / EUR EX.RATE 1.056531 WITH JPMORGAN CHASE	34,495,753.48	34,495,753.48	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / JPY EX.RATE 0.0067266 WITH JPMORGAN	24,975,794.40	24,975,794.40	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 AUD / USD EX.RATE 1.5406303 WITH JPMORGAN	-6,542,783.86	-6,542,783.86	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 CAD / USD EX.RATE 1.366429 WITH JPMORGAN CHASE	-12,126,499.07	-12,126,499.07	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
FX DEAL TRANSACTED ON 04 JUN 2025 CHF / USD EX.RATE 0.817831 WITH JPMORGAN CHASE	-9,537,419.27	-9,537,419.27	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 DKK / USD EX.RATE 6.524737 WITH JPMORGAN CHASE	-2,133,419.29	-2,133,419.29	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 EUR / USD EX.RATE 0.8750522 WITH JPMORGAN	-33,780,857.62	-33,780,857.62	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 GBP / USD EX.RATE 0.7369946 WITH JPMORGAN	-14,525,216.27	-14,525,216.27	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 JPY / USD EX.RATE 142.94737 WITH JPMORGAN	-20,895,802.42	-20,895,802.42	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 NZD / USD EX.RATE 1.6587351 WITH JPMORGAN	-186,889.45	-186,889.45	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / AUD EX.RATE 0.650185 WITH JPMORGAN CHASE	6,553,870.85	6,553,870.85	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CAD EX.RATE 0.7351012 WITH JPMORGAN	12,180,626.12	12,180,626.12	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CHF EX.RATE 1.2368461 WITH JPMORGAN	9,647,395.13	9,647,395.13	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / DKK EX.RATE 0.1543004 WITH JPMORGAN	2,147,861.70	2,147,861.70	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / EUR EX.RATE 1.149756 WITH JPMORGAN CHASE	33,986,787.36	33,986,787.36	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / GBP EX.RATE 1.357498 WITH JPMORGAN CHASE	14,532,022.51	14,532,022.51	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / JPY EX.RATE 0.0070672 WITH JPMORGAN	21,109,728.61	21,109,728.61	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NZD EX.RATE 0.604734 WITH JPMORGAN CHASE	187,467.60	187,467.60	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 AUD / USD EX.RATE 1.5166958 WITH JPMORGAN	-2,347,209.82	-2,347,209.82	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
FX DEAL TRANSACTED ON 30 JUN 2025 CHF / USD EX.RATE 0.785703 WITH JPMORGAN CHASE	-3,881,872.46	-3,881,872.46	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 GBP / USD EX.RATE 0.7280935 WITH JPMORGAN	-5,548,740.83	-5,548,740.83	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 ILS / USD EX.RATE 3.363727 WITH JPMORGAN CHASE	-190,265.12	-190,265.12	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 SEK / USD EX.RATE 9.41224 WITH JPMORGAN CHASE	-1,179,315.37	-1,179,315.37	0.00
Total JPMORGAN CHASE BANK, N.A.	-2,450,196.10	0.00	-2,450,196.10

Series of Transactions by Issue in Excess of 5% of Plan assets:

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition PriceDisposition Price	Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
CF GSCT INTERMEDIATE DURATION CREDIT FUND CUSIP: 789995602	Total dispositions	5	110,900,000.00		0.00	97,612,039.79	110,900,000.00
CF RUSSELL 1000 INDEX NL FUND (CM621) CUSIP: SSG991S93	Total acquisitions	2	50,000,000.00		0.00	50,000,000.00	50,000,000.00
	Total dispositions	11	55,532,513.52		0.00	30,477,294.01	55,532,513.52
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	848	1,145,762,909.75		0.00	1,145,762,909.75	1,145,762,909.75
	Total dispositions	572	1,184,943,673.88		0.00	1,184,943,673.88	1,184,943,673.88

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Schedule SB, Line 26a

Schedule of Active Participant Data as of October 1, 2024

Number and average pensionable earnings distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	0	0	0	0	0	0	0	0	0
25-29	0	2	79	6	0	0	0	0	0	0	87
	-	59,784	81,766	53,886	0	0	0	0	0	0	79,338
30-34	0	3	330	143	1	0	0	0	0	0	477
	-	24,255	98,896	105,115	78,806	0	0	0	0	0	100,249
35-39	0	6	392	302	131	5	0	0	0	0	836
	-	51,436	120,246	122,995	98,751	74,042	0	0	0	0	117,297
40-44	0	4	342	355	333	93	7	0	0	0	1,134
	-	28,133	130,209	149,520	139,068	121,078	112,390	0	0	0	137,935
45-49	0	2	296	354	404	240	97	1	0	0	1,394
	-	165,847	134,296	151,551	152,480	146,009	121,589	136,286	0	0	145,127
50-54	0	2	241	292	341	312	205	67	6	0	1,466
	-	-	131,737	137,364	150,990	143,123	139,470	105,281	122,318	0	139,413
55-59	0	1	214	263	339	257	177	116	100	2	1,470
	-	-	129,801	134,312	135,223	149,001	148,632	128,815	97,024	41,453	134,878
60-64	0	2	167	223	247	171	165	100	135	49	1,259
	-	81,478	112,597	118,181	123,881	120,918	124,602	140,453	116,457	111,313	121,030
65-69	0	0	51	59	70	52	59	24	59	48	423
	-	-	112,446	116,731	105,486	125,588	137,862	128,662	115,765	112,784	118,208
70 & over	0	1	13	13	17	21	9	8	9	18	109
	-	-	95,967	116,313	95,138	119,890	135,958	104,540	75,280	89,133	103,088
Total	0	25	2,125	2,010	1,883	1,151	719	316	309	117	8,655
	-	41,066	120,389	134,038	136,939	138,441	135,462	126,906	108,950	107,310	130,303

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

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 Plan Sponsor: Becton, Dickinson and Company
 Valuation Date: October 1, 2024

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Schedule SB, Line 26a - Schedule of Active Participant Data as of October 1, 2024

Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ²										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	2	77	6	0	0	0	0	0	0	85
	-	-	48,890	-	-	-	-	-	-	-	47,390
30-34	0	3	309	136	1	0	0	0	0	0	449
	-	-	66,867	98,375	-	-	-	-	-	-	76,128
35-39	0	6	360	278	127	5	0	0	0	0	776
	-	-	96,255	127,845	132,279	-	-	-	-	-	112,660
40-44	0	2	318	328	309	85	7	0	0	0	1,049
	-	-	119,941	173,036	193,109	219,111	-	-	-	-	166,987
45-49	0	1	280	329	371	217	91	1	0	0	1,290
	-	-	139,462	200,175	245,846	323,567	318,073	-	-	-	229,244
50-54	0	2	228	272	312	284	189	59	6	0	1,352
	-	-	155,619	207,978	260,066	367,485	446,425	457,909	-	-	288,738
55-59	0	2	207	255	323	246	169	103	92	1	1,398
	-	-	170,481	228,288	296,149	442,878	546,249	675,383	559,515	-	365,924
60-64	0	1	163	216	239	164	161	95	130	48	1,217
	-	-	154,968	226,429	297,339	394,367	542,557	880,649	826,202	890,287	436,402
65-69	0	1	50	59	68	50	59	23	59	46	415
	-	-	172,851	231,064	284,790	485,347	743,265	734,035	957,153	1,200,708	574,407
70 & over	0	1	13	12	17	20	9	8	9	18	107
	-	-	-	-	-	412,256	-	-	-	-	316,757
Total	0	21	2,005	1,891	1,767	1,071	685	289	296	113	8,138
	-	13,772	121,045	186,124	247,817	373,207	504,827	696,545	741,290	909,399	282,850

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: BD Retirement Plan
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Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Assumptions – BD Retirement Plan

Economic Assumptions

Interest rate basis

Applicable month	June
Interest rate basis	3-Segment Rates

Interest rates

Reflecting Corridors

First segment rate	4.93%
Second segment rate	5.27%
Third segment rate	5.59%
Effective interest rate	5.34%

Annual rates of increase

Compensation:	4.00%
Future Social Security wage bases	3.50%
Inflation	N/A
Interest Crediting Rate	4.00%

Administrative “and investment” expenses

The assumed plan-related expenses added to the Target Normal Cost were changed from \$11,700,000 for the prior valuation to \$11,000,000 for the current valuation. As in past years, the plan-related expenses were calculated by adjusting the actual prior year expenses with inflation and for changes in PBGC premiums.

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

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Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

Healthy For IRS funding purposes, separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments, projected forward with generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS-adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table without collar or amount adjustments, projected forward with generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS-adjusted Scale MP-2021).

Disabled For IRS funding purposes, alternative disabled life mortality tables as defined under Revenue Ruling 96-7.

Termination The rates at which participants are assumed to terminate employment by age are shown below.

Representative Termination Rates

Thereafter	
Age	Rate
25	11.30%
30	9.72%
35	8.29%
40	7.31%
45	6.28%
50	5.60%
55	7.18%
60	8.67%

Retirement For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year		
	Age	Rate
	55	8.23%
	56	6.13%

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57	6.52%
58	6.91%
59	8.34%
60	10.74%
61	13.69%
62	22.53%
63	19.33%
64	20.73%
65	43.12%
66	46.83%
67	47.15%
68	46.81%
69	52.91%
70	100.00%

Disability

A 50/50 blend of the 1985 SOA study tables rates for Class 1 and Class 3. Participants who are eligible for retirement are valued assuming they will elect early or normal retirement as applicable rather than disability retirement. Otherwise, the rates at which participants become disabled by age and gender are shown below:

Percentage becoming disabled during the year		
Age	Males	Females
25	0.13%	0.10%
30	0.18%	0.17%
35	0.25%	0.26%
40	0.36%	0.38%
45	0.52%	0.55%
50	0.79%	0.87%
55	0.00%	0.00%

Benefit commencement date:

Pre-retirement terminations	30% of future pre-retirement terminations are assumed to commence immediately, and 70% are assumed to commence at age 62
Future retirements	60% of future retirements are assumed to commence immediately and 40% to commence at age 62
Current vested deferred	100% of current terminated vested participants are assumed to commence at age 62

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Form of payment	100% of future retirees benefiting under the Cash Balance plan are assumed to elect to receive a lump sum. 60% of future retirees benefiting only under the US Final Average Pay plan are assumed to elect to receive an immediate lump sum, 30% are assumed to elect to receive a lump sum at age 62, and 10% are assumed to elect to receive a Single Life Annuity. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) with application of generational mortality. 100% of future retirees benefiting under the Puerto Rico Final Average Pay plan are assumed to elect to receive a 5 Year Certain & Life Annuity.
Percent married	For purposes of valuing the pre-retirement surviving spouse's benefit, 100% of US employees and 80% of Puerto Rico employees are assumed to be married.
Spouse age	Male participants are assumed to be 3 years older than their spouses and female participants are assumed to be 3 years younger than their spouses.
Covered pay	Assumed plan compensation for the year beginning on the valuation date was determined as the maximum of (i) the participant's annual rate of base salary in effect on December 31 of the calendar year, and (ii) the maximum of the prior year's annual pay rate and total pensionable earnings, adjusted at the assumed compensation increase rate, and increased by the prior year's actual bonus.
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

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Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2021 plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to

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produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions sections of this report were valued based on discussions with the plan sponsor regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through Alight, furnished participant data as of October 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with BD, the following adjustments were made for missing or apparently inconsistent data elements:

- Plan compensation used to project benefits was calculated as the greater of Pensionable Earnings plus Bonus Earned and Annual Pay Rate.
- A number of terminated vested participants were provided to us without a vested benefit amount. We have assumed the same benefit amount for these individuals that was used in the prior valuation, which was based on the average benefit of participants in pay status as of October 1, 2024.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

For IRS funding purposes, the basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Cash balance interest crediting rate

Applicable for cash balance accounts. The plan credits interest to cash balance accounts using the 30-year Treasury rate, but with a minimum interest credit rate of 3.79%. Our long term estimate of the 30-year Treasury rate is 4.00%, based on a combination of current conditions and future economic expectations.

Lump sum conversion rate

For IRS funding purposes, as required by IRC 430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.

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Plan-related expenses As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Rates of increase in:

Compensation Assumed compensation/salary increases reflect an experience study conducted in 2023 and an overall level of assumed wage inflation modestly in excess of general price inflation.

National average wages (NAW)
(e.g., Social Security wage
bases) N/A

Increases in statutory limits
(CPI) N/A

Assumed return for assets
smoothing The assumed return of 5.92% used for asset smoothing is the third segment rate. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality Assumptions used for funding purposes are as prescribed by IRC §430(h).

Disabled Mortality Assumptions used for funding purposes are as prescribed by IRC §430(h).

Termination Assumptions were chosen by the actuary and represent an estimate of future experience reflecting considerations including an experience study (US) conducted in 2023, workforce survey data, workforce management practices, and the expected impact of recent US Retirement Plan changes.

Retirement Assumptions were chosen by the actuary and represent an estimate of future experience reflecting considerations including an experience study (US) conducted in 2023, workforce survey data, workforce management practices, and the expected impact of recent US Retirement Plan changes.

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Disability	Disability rates are based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.
Benefit commencement date	Assumptions were chosen by the actuary and represent an estimate of future experience reflecting considerations including an experience study (US) conducted in 2023.
Form of payment	Assumptions were chosen by the actuary and represent an estimate of future experience reflecting considerations including an experience study (US) conducted in 2023.
Percent married	Assumptions were chosen by the actuary, validated by data provided by the record keeper and Bureau of Labor Statistics data and represent an estimate of future experience.
Spouse age	Assumptions were chosen by the actuary, validated by data provided by the record keeper and Bureau of Labor Statistics data and represent an estimate of future experience.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was updated to reflect a change in the mortality base table and projection scale, as required by IRC §430.
Change in methods since prior valuation	None.

Plan Name:	BD Retirement Plan
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Plan Sponsor:	Becton, Dickinson and Company
Valuation Date:	October 1, 2024

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
Cash and Cash Equivalents			
Australian dollar - AUD			
FX DEAL TRANSACTED ON 04 DEC 2024 AUD / USD EX.RATE 1.5525636 WITH BANK OF	7,401,114.26	7,516,610.82	-115,496.56
FX DEAL TRANSACTED ON 04 DEC 2024 USD / AUD EX.RATE 0.644309 WITH BANK OF	-7,415,701.68	-7,519,094.20	103,392.52
FX DEAL TRANSACTED ON 06 MAR 2025 AUD / USD EX.RATE 1.5788859 WITH BANK OF	7,415,701.68	7,391,289.03	24,412.65
FX DEAL TRANSACTED ON 06 MAR 2025 USD / AUD EX.RATE 0.633764 WITH BANK OF	-7,596,586.99	-7,396,025.88	-200,561.11
Danish krone - DKK			
FX DEAL TRANSACTED ON 06 MAR 2025 DKK / USD EX.RATE 6.905122 WITH BANK OF	3,873,340.02	3,829,041.69	44,298.33
FX DEAL TRANSACTED ON 06 MAR 2025 USD / DKK EX.RATE 0.1456191 WITH BANK OF	-4,086,237.54	-3,850,169.57	-236,067.97
Euro - EUR			
FX DEAL TRANSACTED ON 23 OCT 2024 EUR / USD EX.RATE 0.9263445 WITH BANK OF	4,346,586.29	4,469,179.68	-122,593.39
Hong Kong dollar - HKD			
FX DEAL TRANSACTED ON 04 DEC 2024 HKD / USD EX.RATE 7.781398 WITH BANK OF	2,074,178.92	2,071,607.18	2,571.74
FX DEAL TRANSACTED ON 04 DEC 2024 USD / HKD EX.RATE 0.128707 WITH BANK OF	-2,074,859.70	-2,074,757.42	-102.28
FX DEAL TRANSACTED ON 05 JUN 2025 HKD / USD EX.RATE 7.838378 WITH BANK OF	1,654,819.23	1,657,230.62	-2,411.39

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 05 JUN 2025 USD / HKD EX.RATE 0.1283792 WITH BANK OF	-1,669,601.43	-1,667,645.56	-1,955.87
FX DEAL TRANSACTED ON 06 MAR 2025 HKD / USD EX.RATE 7.770569 WITH BANK OF	2,074,859.70	2,074,494.16	365.54
FX DEAL TRANSACTED ON 06 MAR 2025 USD / HKD EX.RATE 0.128891 WITH BANK OF	-2,053,555.51	-2,077,722.82	24,167.31
Japanese yen - JPY			
FX DEAL TRANSACTED ON 06 MAR 2025 JPY / USD EX.RATE 147.52281 WITH BANK OF	24,838,612.57	25,168,989.12	-330,376.55
FX DEAL TRANSACTED ON 06 MAR 2025 USD / JPY EX.RATE 0.006848 WITH BANK OF	-25,573,386.60	-25,426,482.51	-146,904.09
FX DEAL TRANSACTED ON 30 SEP 2025 JPY / USD EX.RATE 146.8468 WITH BANK OF	2,825,210.75	2,819,264.70	5,946.05
New Israeli shekel - ILS			
FX DEAL TRANSACTED ON 04 DEC 2024 ILS / USD EX.RATE 3.613386 WITH BANK OF	411,900.59	409,588.13	2,312.46
FX DEAL TRANSACTED ON 04 DEC 2024 USD / ILS EX.RATE 0.2775076 WITH BANK OF	-403,478.64	-410,711.24	7,232.60
FX DEAL TRANSACTED ON 05 JUN 2025 ILS / USD EX.RATE 3.483881 WITH BANK OF	512,659.85	516,665.18	-4,005.33
FX DEAL TRANSACTED ON 05 JUN 2025 USD / ILS EX.RATE 0.2875519 WITH BANK OF	-539,398.57	-517,593.43	-21,805.14
FX DEAL TRANSACTED ON 06 MAR 2025 ILS / USD EX.RATE 3.60926 WITH BANK OF	403,478.64	410,056.36	-6,577.72
FX DEAL TRANSACTED ON 06 MAR 2025 USD / ILS EX.RATE 0.2775652 WITH BANK OF	-421,520.32	-410,796.51	-10,723.81

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
New Zealand dollar - NZD			
FX DEAL TRANSACTED ON 30 JUN 2025 NZD / USD EX.RATE 1.6361497 WITH BANK OF	65,785.50	67,231.04	-1,445.54
Norwegian krone - NOK			
FX DEAL TRANSACTED ON 04 JUN 2025 NOK / USD EX.RATE 10.107083 WITH BANK OF	615,959.41	603,537.14	12,422.27
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NOK EX.RATE 0.0989198 WITH BANK OF	-624,302.78	-603,410.81	-20,891.97
FX DEAL TRANSACTED ON 30 JUN 2025 NOK / USD EX.RATE 10.075003 WITH BANK OF	220,041.14	213,399.44	6,641.70
Singapore dollar - SGD			
FX DEAL TRANSACTED ON 03 SEP 2025 SGD / USD EX.RATE 1.286454 WITH BANK OF	830,428.14	823,970.39	6,457.75
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SGD EX.RATE 0.7828181 WITH BANK OF	-826,885.06	-829,787.17	2,902.11
FX DEAL TRANSACTED ON 04 DEC 2024 SGD / USD EX.RATE 1.343437 WITH BANK OF	1,236,945.41	1,243,080.25	-6,134.84
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SGD EX.RATE 0.7473579 WITH BANK OF	-1,253,753.75	-1,248,087.70	-5,666.05
FX DEAL TRANSACTED ON 05 JUN 2025 SGD / USD EX.RATE 1.283932 WITH BANK OF	1,301,433.92	1,300,691.94	741.98
FX DEAL TRANSACTED ON 05 JUN 2025 USD / SGD EX.RATE 0.7834105 WITH BANK OF	-1,308,316.03	-1,308,295.53	-20.50
FX DEAL TRANSACTED ON 06 MAR 2025 SGD / USD EX.RATE 1.331365 WITH BANK OF	1,253,753.75	1,254,351.74	-597.99

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SGD EX.RATE 0.7546111 WITH BANK OF	-1,301,433.92	-1,260,200.45	-41,233.47
Swedish krona - SEK			
FX DEAL TRANSACTED ON 03 SEP 2025 SEK / USD EX.RATE 9.42 WITH BANK OF AMERICA,	1,949,338.85	1,910,828.03	38,510.82
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SEK EX.RATE 0.106739 WITH BANK OF	-1,922,956.39	-1,921,301.36	-1,655.03
0.00			
Swiss franc - CHF			
FX DEAL TRANSACTED ON 30 SEP 2025 USD / CHF EX.RATE 1.2654624 WITH BANK OF	-2,815,467.42	-2,809,323.26	-6,144.16
United States dollar - USD			
FX DEAL TRANSACTED ON 03 SEP 2025 SEK / USD EX.RATE 9.42 WITH BANK OF AMERICA,	-1,910,828.03	-1,910,828.03	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 SGD / USD EX.RATE 1.286454 WITH BANK OF	-823,970.39	-823,970.39	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SEK EX.RATE 0.106739 WITH BANK OF	1,921,301.36	1,921,301.36	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / SGD EX.RATE 0.7828181 WITH BANK OF	829,787.17	829,787.17	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 AUD / USD EX.RATE 1.5525636 WITH BANK OF	-7,516,610.82	-7,516,610.82	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 HKD / USD EX.RATE 7.781398 WITH BANK OF	-2,071,607.18	-2,071,607.18	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 ILS / USD EX.RATE 3.613386 WITH BANK OF	-409,588.13	-409,588.13	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 04 DEC 2024 SGD / USD EX.RATE 1.343437 WITH BANK OF	-1,243,080.25	-1,243,080.25	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / AUD EX.RATE 0.644309 WITH BANK OF	7,519,094.20	7,519,094.20	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / HKD EX.RATE 0.128707 WITH BANK OF	2,074,757.42	2,074,757.42	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / ILS EX.RATE 0.2775076 WITH BANK OF	410,711.24	410,711.24	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SGD EX.RATE 0.7473579 WITH BANK OF	1,248,087.70	1,248,087.70	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 NOK / USD EX.RATE 10.107083 WITH BANK OF	-603,537.14	-603,537.14	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NOK EX.RATE 0.0989198 WITH BANK OF	603,410.81	603,410.81	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 HKD / USD EX.RATE 7.838378 WITH BANK OF	-1,657,230.62	-1,657,230.62	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 ILS / USD EX.RATE 3.483881 WITH BANK OF	-516,665.18	-516,665.18	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 SGD / USD EX.RATE 1.283932 WITH BANK OF	-1,300,691.94	-1,300,691.94	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 USD / HKD EX.RATE 0.1283792 WITH BANK OF	1,667,645.56	1,667,645.56	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 USD / ILS EX.RATE 0.2875519 WITH BANK OF	517,593.43	517,593.43	0.00
FX DEAL TRANSACTED ON 05 JUN 2025 USD / SGD EX.RATE 0.7834105 WITH BANK OF	1,308,295.53	1,308,295.53	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 AUD / USD EX.RATE 1.5788859 WITH BANK OF	-7,391,289.03	-7,391,289.03	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 DKK / USD EX.RATE 6.905122 WITH BANK OF	-3,829,041.69	-3,829,041.69	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 HKD / USD EX.RATE 7.770569 WITH BANK OF	-2,074,494.16	-2,074,494.16	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 ILS / USD EX.RATE 3.60926 WITH BANK OF	-410,056.36	-410,056.36	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 JPY / USD EX.RATE 147.52281 WITH BANK OF	-25,168,989.12	-25,168,989.12	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 SGD / USD EX.RATE 1.331365 WITH BANK OF	-1,254,351.74	-1,254,351.74	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / AUD EX.RATE 0.633764 WITH BANK OF	7,396,025.88	7,396,025.88	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / DKK EX.RATE 0.1456191 WITH BANK OF	3,850,169.57	3,850,169.57	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / HKD EX.RATE 0.128891 WITH BANK OF	2,077,722.82	2,077,722.82	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / ILS EX.RATE 0.2775652 WITH BANK OF	410,796.51	410,796.51	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / JPY EX.RATE 0.006848 WITH BANK OF	25,426,482.51	25,426,482.51	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SGD EX.RATE 0.7546111 WITH BANK OF	1,260,200.45	1,260,200.45	0.00
FX DEAL TRANSACTED ON 23 OCT 2024 EUR / USD EX.RATE 0.9263445 WITH BANK OF	-4,469,179.68	-4,469,179.68	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 NOK / USD EX.RATE 10.075003 WITH BANK OF	-213,399.44	-213,399.44	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>BANK OF AMERICA, N.A</i>			
FX DEAL TRANSACTED ON 30 JUN 2025 NZD / USD EX.RATE 1.6361497 WITH BANK OF	-67,231.04	-67,231.04	0.00
FX DEAL TRANSACTED ON 30 SEP 2025 JPY / USD EX.RATE 146.8468 WITH BANK OF	-2,819,264.70	-2,819,264.70	0.00
FX DEAL TRANSACTED ON 30 SEP 2025 USD / CHF EX.RATE 1.2654624 WITH BANK OF	2,809,323.26	2,809,323.26	0.00
Total BANK OF AMERICA, N.A	-1,000,994.93	0.00	-1,000,994.93
<i>CITIBANK N.A.</i>			
Cash and Cash Equivalents			
Australian dollar - AUD			
FX DEAL TRANSACTED ON 03 SEP 2025 AUD / USD EX.RATE 1.5262515 WITH CITIBANK N.A.	4,353,404.29	4,271,904.00	81,500.29
FX DEAL TRANSACTED ON 03 SEP 2025 USD / AUD EX.RATE 0.65608 WITH CITIBANK N.A.	-4,325,024.82	-4,277,641.60	-47,383.22
British pound sterling - GBP			
FX DEAL TRANSACTED ON 03 SEP 2025 GBP / USD EX.RATE 0.7434463 WITH CITIBANK N.A.	9,102,057.76	8,965,006.19	137,051.57
FX DEAL TRANSACTED ON 03 SEP 2025 USD / GBP EX.RATE 1.345543 WITH CITIBANK N.A.	-8,973,607.77	-8,968,044.09	-5,563.68
FX DEAL TRANSACTED ON 04 DEC 2024 GBP / USD EX.RATE 0.7870898 WITH CITIBANK N.A.	15,360,639.47	15,354,034.80	6,604.67
FX DEAL TRANSACTED ON 04 DEC 2024 USD / GBP EX.RATE 1.270052 WITH CITIBANK N.A.	-15,691,768.74	-15,348,583.25	-343,185.49
FX DEAL TRANSACTED ON 06 MAR 2025 GBP / USD EX.RATE 0.7763167 WITH CITIBANK N.A.	15,691,768.74	15,567,110.27	124,658.47

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 USD / GBP EX.RATE 1.287894 WITH CITIBANK N.A.	-16,329,856.34	-15,564,209.87	-765,646.47
Canadian dollar - CAD			
FX DEAL TRANSACTED ON 03 SEP 2025 CAD / USD EX.RATE 1.377872 WITH CITIBANK N.A.	7,870,521.91	7,852,684.22	17,837.69
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CAD EX.RATE 0.7287907 WITH CITIBANK N.A.	-7,804,030.83	-7,885,514.57	81,483.74
FX DEAL TRANSACTED ON 04 DEC 2024 CAD / USD EX.RATE 1.405791 WITH CITIBANK N.A.	11,646,347.85	11,858,089.33	-211,741.48
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CAD EX.RATE 0.7137973 WITH CITIBANK N.A.	-11,647,161.57	-11,898,992.90	251,831.33
FX DEAL TRANSACTED ON 06 MAR 2025 CAD / USD EX.RATE 1.436466 WITH CITIBANK N.A.	11,647,161.57	11,604,868.36	42,293.21
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CAD EX.RATE 0.6991946 WITH CITIBANK N.A.	-12,264,116.24	-11,655,572.31	-608,543.93
FX DEAL TRANSACTED ON 30 JUN 2025 CAD / USD EX.RATE 1.356374 WITH CITIBANK N.A.	4,182,578.65	4,239,242.50	-56,663.85
Danish krone - DKK			
FX DEAL TRANSACTED ON 03 SEP 2025 DKK / USD EX.RATE 6.387 WITH CITIBANK N.A.	1,440,059.70	1,420,072.02	19,987.68
FX DEAL TRANSACTED ON 03 SEP 2025 USD / DKK EX.RATE 0.1575572 WITH CITIBANK N.A.	-1,435,052.06	-1,429,044.10	-6,007.96
FX DEAL TRANSACTED ON 04 DEC 2024 DKK / USD EX.RATE 7.087475 WITH CITIBANK N.A.	3,721,139.71	3,730,524.62	-9,384.91
FX DEAL TRANSACTED ON 04 DEC 2024 USD / DKK EX.RATE 0.1418322 WITH CITIBANK N.A.	-3,873,340.02	-3,750,043.44	-123,296.58

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
Euro - EUR			
FX DEAL TRANSACTED ON 03 SEP 2025 EUR / USD EX.RATE 0.855809 WITH CITIBANK N.A.	22,269,909.41	21,955,838.79	314,070.62
FX DEAL TRANSACTED ON 03 SEP 2025 USD / EUR EX.RATE 1.174831 WITH CITIBANK N.A.	-22,174,890.61	-22,075,089.52	-99,801.09
FX DEAL TRANSACTED ON 06 MAR 2025 EUR / USD EX.RATE 0.9263694 WITH CITIBANK N.A.	35,676,657.81	35,245,136.28	431,521.53
FX DEAL TRANSACTED ON 06 MAR 2025 USD / EUR EX.RATE 1.08474 WITH CITIBANK N.A.	-37,635,655.50	-35,416,777.33	-2,218,878.17
FX DEAL TRANSACTED ON 30 SEP 2025 EUR / USD EX.RATE 0.8489599 WITH CITIBANK N.A.	35,404.30	35,337.38	66.92
Hong Kong dollar - HKD			
FX DEAL TRANSACTED ON 03 SEP 2025 HKD / USD EX.RATE 7.796146 WITH CITIBANK N.A.	1,192,756.06	1,190,331.74	2,424.32
FX DEAL TRANSACTED ON 03 SEP 2025 USD / HKD EX.RATE 0.1286115 WITH CITIBANK N.A.	-1,194,644.64	-1,193,514.64	-1,130.00
Japanese yen - JPY			
FX DEAL TRANSACTED ON 03 SEP 2025 JPY / USD EX.RATE 147.76633 WITH CITIBANK N.A.	13,273,279.42	13,162,673.80	110,605.62
FX DEAL TRANSACTED ON 03 SEP 2025 USD / JPY EX.RATE 0.0068315 WITH CITIBANK N.A.	-13,273,031.16	-13,287,277.15	14,245.99
FX DEAL TRANSACTED ON 30 JUN 2025 JPY / USD EX.RATE 142.78255 WITH CITIBANK N.A.	7,110,929.13	7,297,810.55	-186,881.42

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
New Israeli shekel - ILS			
FX DEAL TRANSACTED ON 03 SEP 2025 ILS / USD EX.RATE 3.359103 WITH CITIBANK N.A.	347,612.41	345,330.29	2,282.12
FX DEAL TRANSACTED ON 03 SEP 2025 USD / ILS EX.RATE 0.2980097 WITH CITIBANK N.A.	-351,215.78	-345,691.30	-5,524.48
New Zealand dollar - NZD			
FX DEAL TRANSACTED ON 03 SEP 2025 NZD / USD EX.RATE 1.6996512 WITH CITIBANK N.A.	119,610.01	117,671.20	1,938.81
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NZD EX.RATE 0.590241 WITH CITIBANK N.A.	-116,477.13	-118,048.20	1,571.07
FX DEAL TRANSACTED ON 04 DEC 2024 NZD / USD EX.RATE 1.7061935 WITH CITIBANK N.A.	195,840.00	199,274.00	-3,434.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NZD EX.RATE 0.586735 WITH CITIBANK N.A.	-197,523.00	-199,489.90	1,966.90
FX DEAL TRANSACTED ON 06 MAR 2025 NZD / USD EX.RATE 1.7428526 WITH CITIBANK N.A.	197,523.00	195,082.48	2,440.52
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NZD EX.RATE 0.574877 WITH CITIBANK N.A.	-205,615.01	-195,458.18	-10,156.83
Norwegian krone - NOK			
FX DEAL TRANSACTED ON 03 SEP 2025 NOK / USD EX.RATE 10.025298 WITH CITIBANK N.A.	404,261.63	394,003.25	10,258.38
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NOK EX.RATE 0.0997694 WITH CITIBANK N.A.	-395,961.61	-394,089.22	-1,872.39
FX DEAL TRANSACTED ON 04 DEC 2024 NOK / USD EX.RATE 11.048456 WITH CITIBANK N.A.	593,466.51	601,894.06	-8,427.55

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NOK EX.RATE 0.0905129 WITH CITIBANK N.A.	-628,719.73	-601,910.56	-26,809.17
FX DEAL TRANSACTED ON 06 MAR 2025 NOK / USD EX.RATE 10.859082 WITH CITIBANK N.A.	628,719.73	612,390.62	16,329.11
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NOK EX.RATE 0.0921156 WITH CITIBANK N.A.	-671,496.73	-612,568.60	-58,928.13
Swedish krona - SEK			
FX DEAL TRANSACTED ON 04 DEC 2024 SEK / USD EX.RATE 10.909535 WITH CITIBANK N.A.	3,126,114.02	3,134,872.38	-8,758.36
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SEK EX.RATE 0.0921602 WITH CITIBANK N.A.	-3,404,967.07	-3,151,879.68	-253,087.39
FX DEAL TRANSACTED ON 06 MAR 2025 SEK / USD EX.RATE 10.138018 WITH CITIBANK N.A.	3,404,967.07	3,373,440.45	31,526.62
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SEK EX.RATE 0.0991662 WITH CITIBANK N.A.	-3,598,939.26	-3,391,485.07	-207,454.19
Swiss franc - CHF			
FX DEAL TRANSACTED ON 03 SEP 2025 CHF / USD EX.RATE 0.80186 WITH CITIBANK N.A.	6,030,597.35	5,923,727.33	106,870.02
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CHF EX.RATE 1.2605333 WITH CITIBANK N.A.	-6,024,085.69	-5,987,533.33	-36,552.36
FX DEAL TRANSACTED ON 06 MAR 2025 CHF / USD EX.RATE 0.885901 WITH CITIBANK N.A.	10,156,739.81	10,057,557.22	99,182.59
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CHF EX.RATE 1.1406645 WITH CITIBANK N.A.	-10,923,803.10	-10,163,320.34	-760,482.76

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
United States dollar - USD			
FX DEAL TRANSACTED ON 03 SEP 2025 AUD / USD EX.RATE 1.5262515 WITH CITIBANK N.A.	-4,271,904.00	-4,271,904.00	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 CAD / USD EX.RATE 1.377872 WITH CITIBANK N.A.	-7,852,684.22	-7,852,684.22	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 CHF / USD EX.RATE 0.80186 WITH CITIBANK N.A.	-5,923,727.33	-5,923,727.33	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 DKK / USD EX.RATE 6.387 WITH CITIBANK N.A.	-1,420,072.02	-1,420,072.02	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 EUR / USD EX.RATE 0.855809 WITH CITIBANK N.A.	-21,955,838.79	-21,955,838.79	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 GBP / USD EX.RATE 0.7434463 WITH CITIBANK N.A.	-8,965,006.19	-8,965,006.19	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 HKD / USD EX.RATE 7.796146 WITH CITIBANK N.A.	-1,190,331.74	-1,190,331.74	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 ILS / USD EX.RATE 3.359103 WITH CITIBANK N.A.	-345,330.29	-345,330.29	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 JPY / USD EX.RATE 147.76633 WITH CITIBANK N.A.	-13,162,673.80	-13,162,673.80	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 NOK / USD EX.RATE 10.025298 WITH CITIBANK N.A.	-394,003.25	-394,003.25	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 NZD / USD EX.RATE 1.6996512 WITH CITIBANK N.A.	-117,671.20	-117,671.20	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / AUD EX.RATE 0.65608 WITH CITIBANK N.A.	4,277,641.60	4,277,641.60	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CAD EX.RATE 0.7287907 WITH CITIBANK N.A.	7,885,514.57	7,885,514.57	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / CHF EX.RATE 1.2605333 WITH CITIBANK N.A.	5,987,533.33	5,987,533.33	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 03 SEP 2025 USD / DKK EX.RATE 0.1575572 WITH CITIBANK N.A.	1,429,044.10	1,429,044.10	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / EUR EX.RATE 1.174831 WITH CITIBANK N.A.	22,075,089.52	22,075,089.52	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / GBP EX.RATE 1.345543 WITH CITIBANK N.A.	8,968,044.09	8,968,044.09	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / HKD EX.RATE 0.1286115 WITH CITIBANK N.A.	1,193,514.64	1,193,514.64	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / ILS EX.RATE 0.2980097 WITH CITIBANK N.A.	345,691.30	345,691.30	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / JPY EX.RATE 0.0068315 WITH CITIBANK N.A.	13,287,277.15	13,287,277.15	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NOK EX.RATE 0.0997694 WITH CITIBANK N.A.	394,089.22	394,089.22	0.00
FX DEAL TRANSACTED ON 03 SEP 2025 USD / NZD EX.RATE 0.590241 WITH CITIBANK N.A.	118,048.20	118,048.20	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 CAD / USD EX.RATE 1.405791 WITH CITIBANK N.A.	-11,858,089.33	-11,858,089.33	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 DKK / USD EX.RATE 7.087475 WITH CITIBANK N.A.	-3,730,524.62	-3,730,524.62	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 GBP / USD EX.RATE 0.7870898 WITH CITIBANK N.A.	-15,354,034.80	-15,354,034.80	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 NOK / USD EX.RATE 11.048456 WITH CITIBANK N.A.	-601,894.06	-601,894.06	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 NZD / USD EX.RATE 1.7061935 WITH CITIBANK N.A.	-199,274.00	-199,274.00	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 SEK / USD EX.RATE 10.909535 WITH CITIBANK N.A.	-3,134,872.38	-3,134,872.38	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CAD EX.RATE 0.7137973 WITH CITIBANK N.A.	11,898,992.90	11,898,992.90	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 04 DEC 2024 USD / DKK EX.RATE 0.1418322 WITH CITIBANK N.A.	3,750,043.44	3,750,043.44	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / GBP EX.RATE 1.270052 WITH CITIBANK N.A.	15,348,583.25	15,348,583.25	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NOK EX.RATE 0.0905129 WITH CITIBANK N.A.	601,910.56	601,910.56	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / NZD EX.RATE 0.586735 WITH CITIBANK N.A.	199,489.90	199,489.90	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / SEK EX.RATE 0.0921602 WITH CITIBANK N.A.	3,151,879.68	3,151,879.68	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 CAD / USD EX.RATE 1.436466 WITH CITIBANK N.A.	-11,604,868.36	-11,604,868.36	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 CHF / USD EX.RATE 0.885901 WITH CITIBANK N.A.	-10,057,557.22	-10,057,557.22	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 EUR / USD EX.RATE 0.9263694 WITH CITIBANK N.A.	-35,245,136.28	-35,245,136.28	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 GBP / USD EX.RATE 0.7763167 WITH CITIBANK N.A.	-15,567,110.27	-15,567,110.27	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 NOK / USD EX.RATE 10.859082 WITH CITIBANK N.A.	-612,390.62	-612,390.62	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 NZD / USD EX.RATE 1.7428526 WITH CITIBANK N.A.	-195,082.48	-195,082.48	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 SEK / USD EX.RATE 10.138018 WITH CITIBANK N.A.	-3,373,440.45	-3,373,440.45	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CAD EX.RATE 0.6991946 WITH CITIBANK N.A.	11,655,572.31	11,655,572.31	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / CHF EX.RATE 1.1406645 WITH CITIBANK N.A.	10,163,320.34	10,163,320.34	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / EUR EX.RATE 1.08474 WITH CITIBANK N.A.	35,416,777.33	35,416,777.33	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>CITIBANK N.A.</i>			
FX DEAL TRANSACTED ON 06 MAR 2025 USD / GBP EX.RATE 1.287894 WITH CITIBANK N.A.	15,564,209.87	15,564,209.87	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NOK EX.RATE 0.0921156 WITH CITIBANK N.A.	612,568.60	612,568.60	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / NZD EX.RATE 0.574877 WITH CITIBANK N.A.	195,458.18	195,458.18	0.00
FX DEAL TRANSACTED ON 06 MAR 2025 USD / SEK EX.RATE 0.0991662 WITH CITIBANK N.A.	3,391,485.07	3,391,485.07	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 CAD / USD EX.RATE 1.356374 WITH CITIBANK N.A.	-4,239,242.50	-4,239,242.50	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 JPY / USD EX.RATE 142.78255 WITH CITIBANK N.A.	-7,297,810.55	-7,297,810.55	0.00
FX DEAL TRANSACTED ON 30 SEP 2025 EUR / USD EX.RATE 0.8489599 WITH CITIBANK N.A.	-35,337.38	-35,337.38	0.00
Total CITIBANK N.A.	-4,155,046.07	0.00	-4,155,046.07
<i>JPMORGAN CHASE BANK, N.A.</i>			
Cash and Cash Equivalents			
Australian dollar - AUD			
FX DEAL TRANSACTED ON 04 JUN 2025 AUD / USD EX.RATE 1.5406303 WITH JPMORGAN	6,561,576.42	6,542,783.86	18,792.56
FX DEAL TRANSACTED ON 04 JUN 2025 USD / AUD EX.RATE 0.650185 WITH JPMORGAN CHASE	-6,730,416.44	-6,553,870.85	-176,545.59
FX DEAL TRANSACTED ON 30 JUN 2025 AUD / USD EX.RATE 1.5166958 WITH JPMORGAN	2,377,012.16	2,347,209.82	29,802.34

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
British pound sterling - GBP			
FX DEAL TRANSACTED ON 04 JUN 2025 GBP / USD EX.RATE 0.7369946 WITH JPMORGAN	14,465,131.33	14,525,216.27	-60,084.94
FX DEAL TRANSACTED ON 04 JUN 2025 USD / GBP EX.RATE 1.357498 WITH JPMORGAN CHASE	-14,619,284.07	-14,532,022.51	-87,261.56
FX DEAL TRANSACTED ON 30 JUN 2025 GBP / USD EX.RATE 0.7280935 WITH JPMORGAN	5,517,226.31	5,548,740.83	-31,514.52
Canadian dollar - CAD			
FX DEAL TRANSACTED ON 04 JUN 2025 CAD / USD EX.RATE 1.366429 WITH JPMORGAN CHASE	12,190,546.26	12,126,499.07	64,047.19
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CAD EX.RATE 0.7351012 WITH JPMORGAN	-12,053,100.56	-12,180,626.12	127,525.56
Danish krone - DKK			
FX DEAL TRANSACTED ON 04 JUN 2025 DKK / USD EX.RATE 6.524737 WITH JPMORGAN CHASE	2,151,302.06	2,133,419.29	17,882.77
FX DEAL TRANSACTED ON 04 JUN 2025 USD / DKK EX.RATE 0.1543004 WITH JPMORGAN	-2,210,102.65	-2,147,861.70	-62,240.95
Euro - EUR			
FX DEAL TRANSACTED ON 04 DEC 2024 EUR / USD EX.RATE 0.9505152 WITH JPMORGAN	34,279,237.30	34,349,814.51	-70,577.21
FX DEAL TRANSACTED ON 04 DEC 2024 USD / EUR EX.RATE 1.056531 WITH JPMORGAN CHASE	-35,676,657.81	-34,495,753.48	-1,180,904.33
FX DEAL TRANSACTED ON 04 JUN 2025 EUR / USD EX.RATE 0.8750522 WITH JPMORGAN	34,073,812.45	33,780,857.62	292,954.83

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
FX DEAL TRANSACTED ON 04 JUN 2025 USD / EUR EX.RATE 1.149756 WITH JPMORGAN CHASE	-35,034,514.21	-33,986,787.36	-1,047,726.85
Japanese yen - JPY			
FX DEAL TRANSACTED ON 04 DEC 2024 JPY / USD EX.RATE 150.32163 WITH JPMORGAN	24,181,835.94	24,700,370.80	-518,534.86
FX DEAL TRANSACTED ON 04 DEC 2024 USD / JPY EX.RATE 0.0067266 WITH JPMORGAN	-24,838,612.57	-24,975,794.40	137,181.83
FX DEAL TRANSACTED ON 04 JUN 2025 JPY / USD EX.RATE 142.94737 WITH JPMORGAN	20,573,042.22	20,895,802.42	-322,760.20
FX DEAL TRANSACTED ON 04 JUN 2025 USD / JPY EX.RATE 0.0070672 WITH JPMORGAN	-20,384,208.55	-21,109,728.61	725,520.06
New Israeli shekel - ILS			
FX DEAL TRANSACTED ON 30 JUN 2025 ILS / USD EX.RATE 3.363727 WITH JPMORGAN CHASE	191,786.16	190,265.12	1,521.04
New Zealand dollar - NZD			
FX DEAL TRANSACTED ON 04 JUN 2025 NZD / USD EX.RATE 1.6587351 WITH JPMORGAN	187,472.51	186,889.45	583.06
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NZD EX.RATE 0.604734 WITH JPMORGAN CHASE	-185,395.51	-187,467.60	2,072.09
Swedish krona - SEK			
FX DEAL TRANSACTED ON 30 JUN 2025 SEK / USD EX.RATE 9.41224 WITH JPMORGAN CHASE	1,202,092.29	1,179,315.37	22,776.92

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
Swiss franc - CHF			
FX DEAL TRANSACTED ON 04 DEC 2024 CHF / USD EX.RATE 0.883044 WITH JPMORGAN CHASE	9,959,201.92	10,090,096.29	-130,894.37
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CHF EX.RATE 1.1441648 WITH JPMORGAN	-10,156,739.81	-10,194,497.51	37,757.70
FX DEAL TRANSACTED ON 04 JUN 2025 CHF / USD EX.RATE 0.817831 WITH JPMORGAN CHASE	9,562,925.27	9,537,419.27	25,506.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CHF EX.RATE 1.2368461 WITH JPMORGAN	-9,902,875.64	-9,647,395.13	-255,480.51
FX DEAL TRANSACTED ON 30 JUN 2025 CHF / USD EX.RATE 0.785703 WITH JPMORGAN CHASE	3,872,278.30	3,881,872.46	-9,594.16
United States dollar - USD			
FX DEAL TRANSACTED ON 04 DEC 2024 CHF / USD EX.RATE 0.883044 WITH JPMORGAN CHASE	-10,090,096.29	-10,090,096.29	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 EUR / USD EX.RATE 0.9505152 WITH JPMORGAN	-34,349,814.51	-34,349,814.51	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 JPY / USD EX.RATE 150.32163 WITH JPMORGAN	-24,700,370.80	-24,700,370.80	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / CHF EX.RATE 1.1441648 WITH JPMORGAN	10,194,497.51	10,194,497.51	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / EUR EX.RATE 1.056531 WITH JPMORGAN CHASE	34,495,753.48	34,495,753.48	0.00
FX DEAL TRANSACTED ON 04 DEC 2024 USD / JPY EX.RATE 0.0067266 WITH JPMORGAN	24,975,794.40	24,975,794.40	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 AUD / USD EX.RATE 1.5406303 WITH JPMORGAN	-6,542,783.86	-6,542,783.86	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 CAD / USD EX.RATE 1.366429 WITH JPMORGAN CHASE	-12,126,499.07	-12,126,499.07	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
FX DEAL TRANSACTED ON 04 JUN 2025 CHF / USD EX.RATE 0.817831 WITH JPMORGAN CHASE	-9,537,419.27	-9,537,419.27	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 DKK / USD EX.RATE 6.524737 WITH JPMORGAN CHASE	-2,133,419.29	-2,133,419.29	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 EUR / USD EX.RATE 0.8750522 WITH JPMORGAN	-33,780,857.62	-33,780,857.62	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 GBP / USD EX.RATE 0.7369946 WITH JPMORGAN	-14,525,216.27	-14,525,216.27	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 JPY / USD EX.RATE 142.94737 WITH JPMORGAN	-20,895,802.42	-20,895,802.42	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 NZD / USD EX.RATE 1.6587351 WITH JPMORGAN	-186,889.45	-186,889.45	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / AUD EX.RATE 0.650185 WITH JPMORGAN CHASE	6,553,870.85	6,553,870.85	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CAD EX.RATE 0.7351012 WITH JPMORGAN	12,180,626.12	12,180,626.12	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / CHF EX.RATE 1.2368461 WITH JPMORGAN	9,647,395.13	9,647,395.13	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / DKK EX.RATE 0.1543004 WITH JPMORGAN	2,147,861.70	2,147,861.70	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / EUR EX.RATE 1.149756 WITH JPMORGAN CHASE	33,986,787.36	33,986,787.36	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / GBP EX.RATE 1.357498 WITH JPMORGAN CHASE	14,532,022.51	14,532,022.51	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / JPY EX.RATE 0.0070672 WITH JPMORGAN	21,109,728.61	21,109,728.61	0.00
FX DEAL TRANSACTED ON 04 JUN 2025 USD / NZD EX.RATE 0.604734 WITH JPMORGAN CHASE	187,467.60	187,467.60	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 AUD / USD EX.RATE 1.5166958 WITH JPMORGAN	-2,347,209.82	-2,347,209.82	0.00

Series of Non-Security Transactions with Same Party in Excess of 5% of Plan assets:

Identity of party, description of asset	Current Value on Transaction Date	Cost	Net Gain/Loss
<i>JPMORGAN CHASE BANK, N.A.</i>			
FX DEAL TRANSACTED ON 30 JUN 2025 CHF / USD EX.RATE 0.785703 WITH JPMORGAN CHASE	-3,881,872.46	-3,881,872.46	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 GBP / USD EX.RATE 0.7280935 WITH JPMORGAN	-5,548,740.83	-5,548,740.83	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 ILS / USD EX.RATE 3.363727 WITH JPMORGAN CHASE	-190,265.12	-190,265.12	0.00
FX DEAL TRANSACTED ON 30 JUN 2025 SEK / USD EX.RATE 9.41224 WITH JPMORGAN CHASE	-1,179,315.37	-1,179,315.37	0.00
Total JPMORGAN CHASE BANK, N.A.	-2,450,196.10	0.00	-2,450,196.10

Series of Transactions by Issue in Excess of 5% of Plan assets:

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
CF GSCT INTERMEDIATE DURATION CREDIT FUND CUSIP: 789995602	Total dispositions	5		110,900,000.00		0.00	97,612,039.79	110,900,000.00
CF RUSSELL 1000 INDEX NL FUND (CM621) CUSIP: SSG991S93	Total acquisitions	2	50,000,000.00			0.00	50,000,000.00	50,000,000.00
	Total dispositions	11		55,532,513.52		0.00	30,477,294.01	55,532,513.52
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	848	1,145,762,909.75			0.00	1,145,762,909.75	1,145,762,909.75
	Total dispositions	572		1,184,943,673.88		0.00	1,184,943,673.88	1,184,943,673.88

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
► Round off amounts to nearest dollar.	
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan BD RETIREMENT PLAN	B Three-digit plan number (PN) ► 004
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BECTON DICKINSON AND COMPANY	D Employer Identification Number (EIN) 22-0760120
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 10 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1,681,700,808	
b	Actuarial value	2b	1,528,365,712	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	5,047	412,094,859	412,094,859
b	For terminated vested participants	9,713	476,918,899	476,918,899
c	For active participants	8,655	874,675,761	892,182,810
d	Total	23,415	1,763,689,519	1,781,196,568
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.34%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	2,111,073	
b	Expected plan-related expenses	6b	11,000,000	
c	Target normal cost	6c	13,111,073	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	Kathleen Eichner
	Signature of actuary
KATHLEEN EICHNER, F.S.A, E.A	
Type or print name of actuary	
Willis Towers Watson US LLC	
Firm name	
101 John F. Kennedy Parkway Suite 520 Short Hills NJ 07078	
Address of the firm	
7/7/2026	
Date	
2606046	
Most recent enrollment number	
973-290-2500	
Telephone number (including area code)	

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	19,277,099	211,868,655
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	19,277,099	88,136,028
9	Amount remaining (line 7 minus line 8)	0	123,732,627
10	Interest on line 9 using prior year's actual return of <u>22.80</u> %	0	28,211,039
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	56,500,000
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	95,443,666

Part III		Funding Percentages	
14	Funding target attainment percentage	14	80.44 %
15	Adjusted funding target attainment percentage	15	80.44 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.59 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.93 % 2nd segment: 5.27 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	61
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	13,111,073
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	348,274,522	35,440,203
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 48,551,276
35	Balances elected for use to offset funding requirement	0	48,551,276
36	Additional cash requirement (line 34 minus line 35).....		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of October 1, 2024

(1)	(2)	(3)	(4)	(5)
		Remaining Active (3) at AGE-1 x (1-(2))	Number Retiring (3) at AGE-1 minus (3) at AGE	Ages * Number Retiring: (1) x (4)
Ages	Rate of Retirement			
		1.0000		
50	0.000	1.0000	0.0000	0.00
51	0.000	1.0000	0.0000	0.00
52	0.000	1.0000	0.0000	0.00
53	0.000	1.0000	0.0000	0.00
54	0.000	1.0000	0.0000	0.00
55	0.082	0.9177	0.0823	4.53
56	0.061	0.8614	0.0563	3.15
57	0.065	0.8052	0.0562	3.20
58	0.069	0.7496	0.0556	3.22
59	0.083	0.6871	0.0625	3.69
60	0.107	0.6133	0.0738	4.43
61	0.137	0.5293	0.0840	5.12
62	0.225	0.4100	0.1193	7.40
63	0.193	0.3307	0.0793	5.00
64	0.207	0.2621	0.0686	4.39
65	0.431	0.1491	0.1130	7.35
66	0.468	0.0793	0.0698	4.61
67	0.472	0.0419	0.0374	2.51
68	0.468	0.0223	0.0196	1.33
69	0.529	0.0105	0.0118	0.81
70	1.000	0.0000	0.0105	0.74

Average Retirement Age:

61.48

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The determination of the average retirement age assumes employees continue in employment until reaching the first age of retirement eligibility with the required number of years of service. After this point, only the retirement decrement is recognized.

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Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	115,337,728	63,173,074	39,828,588	218,339,390
2025	87,905,504	23,748,937	38,870,169	150,524,610
2026	77,814,399	23,447,402	37,874,951	139,136,752
2027	71,616,167	26,683,561	36,837,486	135,137,214
2028	66,546,786	30,226,150	35,760,219	132,533,155
2029	63,512,559	30,860,416	34,642,429	129,015,404
2030	60,048,954	29,542,832	33,486,072	123,077,858
2031	57,307,723	33,650,408	32,299,565	123,257,696
2032	56,840,595	31,238,776	31,072,242	119,151,613
2033	53,315,713	32,447,038	29,791,546	115,554,297
2034	52,728,141	32,670,904	28,471,270	113,870,315
2035	48,836,100	30,420,476	27,119,130	106,375,706
2036	49,488,229	34,076,692	25,729,691	109,294,612
2037	48,303,699	33,393,960	24,306,819	106,004,478
2038	49,403,103	32,417,011	22,855,797	104,675,911
2039	45,732,640	30,369,991	21,383,252	97,485,883
2040	44,561,648	30,452,346	19,897,062	94,911,056
2041	43,754,817	30,079,215	18,406,152	92,240,184
2042	41,502,501	29,618,238	16,920,322	88,041,061
2043	39,016,585	29,771,474	15,450,018	84,238,077
2044	38,390,990	26,875,790	14,006,152	79,272,932
2045	35,117,244	25,779,844	12,600,011	73,497,099
2046	34,462,584	26,154,722	11,242,913	71,860,219
2047	29,899,870	22,672,640	9,945,798	62,518,308
2048	29,218,964	20,627,373	8,718,992	58,565,329
2049	27,171,983	19,964,749	7,571,604	54,708,336
2050	24,854,877	18,602,445	6,511,099	49,968,421
2051	23,357,758	17,690,320	5,542,975	46,591,053
2052	21,253,118	16,333,298	4,670,367	42,256,783
2053	18,793,970	14,057,680	3,894,086	36,745,736
2054	17,094,828	12,527,019	3,212,698	32,834,545
2055	15,269,492	11,704,897	2,622,672	29,597,061
2056	13,388,256	9,883,987	2,118,686	25,390,929
2057	11,296,040	8,769,838	1,694,040	21,759,918
2058	10,183,490	7,650,537	1,341,079	19,175,106
2059	9,130,458	6,817,536	1,051,634	16,999,628
2060	8,102,312	5,923,518	817,414	14,843,244
2061	7,231,606	5,215,430	630,300	13,077,336
2062	6,520,712	4,595,039	482,658	11,598,409
2063	5,851,591	4,023,051	367,510	10,242,152
2064	5,224,056	3,499,557	278,672	9,002,285
2065	4,640,670	3,023,871	210,800	7,875,341

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2066	4,097,533	2,594,690	159,375	6,851,598
2067	3,592,621	2,210,232	120,673	5,923,526
2068	3,126,663	1,868,356	91,679	5,086,698
2069	2,700,153	1,566,682	70,014	4,336,849
2070	2,313,135	1,302,660	53,833	3,669,628
2071	1,965,089	1,073,582	41,733	3,080,404
2072	1,655,164	876,636	32,654	2,564,454
2073	1,381,999	708,964	25,808	2,116,771

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Summary of Plan Provisions

Plan Provisions – Cash Balance Accounts

The most recent amendment reflected in the following plan provisions was effective October 1, 2024. Effective October 1, 2024, no additional benefits accrue under this formula.

Covered employees	All non-represented employees of the company except non-resident aliens or employees covered under another plan
Participation date	Full-time and part-time employees begin participation in the Retirement Plan on the date they commence employment. The final average pay formula is closed to new entrants from April 1, 2007 (and those who elected the cash balance formula); these people will participate in the cash balance formula instead. As of January 1, 2013, all active US employees participate in the cash balance formula. Effective January 1, 2017, full-time and part-time CareFusion employees participate in the cash balance formula. Effective January 1, 2018, US employees hired or rehired on or after January 1, 2018 are no longer eligible to participate in the cash balance formula. Effective January 1, 2022, active participants in The Employees' Retirement Plan of C. R. Bard, Inc. participate in the cash balance formula.

Definitions

Vesting Service	Service is continuous from date of employment
Pensionable pay	An employee's pensionable earnings includes base salary, overtime, commissions, bonus, and stock awards but excludes amounts such as income from exercised stock options, expenses, imputed income values and other similar forms of extraneous compensation. However, the amount of an employee's total salary for any calendar year shall not be less than the annual rate of base salary in effect on December 31 of the calendar year
Cash Balance Account	The recordkeeping account established and maintained for each eligible employee as of the date he or she becomes a Participant

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Base Credits

Effective beginning with the calendar month ending on the date a Cash Balance Member's Account is established and each month thereafter, a Service Credit shall be credited to such Participant's Cash Balance Account equal to a percentage of the Member's Total Compensation for that month. The percentage is determined based on the Member's projected age (in full years) and full years of Vesting Service as of December 31 of each year, in accordance with the following schedule.

Base Credits	
Age + Years of Service	Credits
Less than 40	3%
40-49	4%
50-59	5%
60-69	6%
70+	7%

Interest Credits

A Participant or former Participant's Cash Balance Account shall be credited with Interest Credits on a monthly basis. The Interest Credit shall be based on the Applicable Interest Rate (based on 30 year Treasuries) which shall be calculated on an annualized basis for each Plan year, not less than 3.79% per annum. Interest Credits shall be based on the Member's Cash Balance Account beginning of month balance and compounded monthly

Normal retirement date (NRD)

First of month coinciding with or next following the attainment of age 65 with five years of pension service

Pension benefit

The single lump sum benefit payable to the Participant as of his termination of employment

Preretirement death benefit

Upon death, the participant's beneficiary is entitled to a lump sum which is actuarially equivalent to the value of the participant's accrued benefit. The surviving spouse or elected beneficiary of a Participant shall be entitled to receive a lump sum payment equal to the value of the Member's Cash Balance Account as of the last day of the month immediately preceding the payment date. Such benefit will be paid as soon as practicable following the Member's death

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service

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Postponed retirement	Retirement after NRD
Deferred vested termination	Termination for reasons other than death or retirement after completing three years of vesting service
Disability	Completion of 10 years of service and becomes disabled while an active and is entitled to disability benefits under Federal Social Security Act, is deemed to be on an approved leave of absence. The period of approved leave of absence shall be included in the member's Vesting Service
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Account balance determined as of NRD
Early retirement	Account balance determined as of commencement date, any time between early and normal retirement
Postponed retirement	Account balance determined as of actual retirement date
Deferred vested termination	The participant may elect to receive their account balance immediately
Disablement	The amount of pension is determined in the same manner as for normal retirement (or early retirement if payment commenced early) but based on the member's Cash Balance Account as of the member's Disability Retirement Date, the first day of the month following the commencement of the member's approved leave of absence, and credited for pay credits, interest credits and vesting service, to the earliest of either the normal retirement date or the early retirement date or the date the member otherwise elects to receive the benefit.

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Preretirement death

Upon death, the participant's beneficiary is entitled to a lump sum which is actuarially equivalent to the value of the participant's accrued benefit. The surviving spouse or elected beneficiary of a Participant shall be entitled to receive a lump sum payment equal to the value of the Member's Cash Balance Account as of the last day of the month immediately preceding the payment date. Such benefit will be paid as soon as practicable following the Member's death.

Other Plan Provisions

Forms of payment

Normal form for unmarried participants – Life Annuity

Normal form for married participants – 50% Joint and Survivor Annuity

Optional Forms - At any time prior to commencement of pension payments any participant may elect to receive a lump sum. Any married participant may elect to receive a reduced pension with 75% of such pension continuing to the surviving spouse after the participant's death. Additionally, a married participant who has attained at least age 55 may elect to receive a reduced pension with 100% of such pension continuing to the surviving spouse after the participant's death. The reduced pension payable to the participant shall be equal to the pension otherwise payable, reduced by one-fifth of the percentage of the participant's pension to be continued to the surviving spouse (so that if, for example, the participant elects 100% continuation to the spouse the reduced pension shall be 80% of the amount otherwise payable). Such reduced pension shall be further reduced (increased) by one-half percent for each year by which the spouse is more than five years younger (older) than the participant.

A participant who has attained at least age 55 may also elect to receive a reduced pension for life with 60 to 120 payments guaranteed. The reduced pension payable to the participant shall be equal to 97% (93% for 120 payments guaranteed) of the pension otherwise payable

Pension Increases

None

Plan participants' contributions

None

Minimum benefit

The benefit shall not be less than the sum of the accrued benefit for years of service earned in the final average pay plan prior to participation in the cash balance plan plus the benefit accrued under the cash balance plan.

Opening account balance

Cash balance account for participants who elected to participate as of July 1, 2007 is credited with an opening balance equal to the present value of the Member's Accrued Pension under the

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final average pay formula of the Plan in effect as of June 30, 2007 payable as of the date the Member will attain age 62, or payable at the Member's age as of June 30, 2007, if greater than 62. The present value is created assuming the Applicable Interest Rate and Applicable Mortality Table for the Plan Year containing the effective date based on age, service and pay as of June 30, 2007.

Cash balance account for participants who moved from final average pay to cash balance as of January 1, 2013 is credited with an opening balance equal to the present value of the Member's Accrued Pension under the final average pay formula of the Plan in effect as of December 31, 2012 payable as of the date the Member will attain age 62, or payable at the Member's age as of December 31, 2012, if greater than 62. The present value is created assuming the Applicable Interest Rate and Applicable Mortality Table for the Plan Year containing the effective date based on age, service and pay as of January 1, 2013.

Cash balance account for participants who moved from the CR Bard plan to cash balance as of January 1, 2022 is credited with a one-time opening balance accrual.

Participants hired after April 1, 2007 and CareFusion participants do not receive an opening balance.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions. These results do not anticipate any increases in the limits beyond those in effect as of the valuation date.

Future Plan Changes

None

Changes in Benefits Valued Since Prior Year

The plan froze accruals effective October 1, 2024.

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Plan Provisions – Final Average Pay Benefits

This section describes benefits earned under the final average pay formula, prior to a participant's conversion to cash balance. Effective January 1, 2013, no additional benefits accrue under this formula.

The most recent amendment reflected in the following plan provisions was effective January 1, 2013

Covered employees	All non-represented employees of the company except non-resident aliens or employees covered under another plan
Participation date	Full-time and part-time employees begin participation in the Retirement Plan on the date they commence employment. The final average pay formula is closed to new entrants from April 1, 2007 (and those who elected the cash balance formula); these people will participate in the cash balance formula instead. As of January 1, 2013, all active employees participate in the cash balance formula.

Definitions

Vesting service	Service is continuous from date of employment
Pensionable pay	An employee's pensionable earnings includes base salary, overtime, commissions, bonus, and stock awards but excludes amounts such as income from exercised stock options, expenses, imputed income values and other similar forms of extraneous compensation. However, the amount of an employee's total salary for any calendar year shall not be less than the annual rate of base salary in effect on December 31 of the calendar year
Average earnings	1/60 of the highest consecutive five year pensionable earnings. "Average Final Covered Compensation" means that part of an employee's Average Final Compensation up to a maximum average monthly "wage" which would be used for benefit determination purposes under the Social Security Act for a person reaching SSNRA in the year which included the employee's last day worked
Normal retirement date (NRD)	The first date of the month coinciding with or following age 65 and the completion of 5 years of service
Monthly pension benefit	The normal monthly pension is equal to the sum of (a) 1% of Average Final Compensation (minimum \$800), plus (b) 1/2% of Average Final Compensation in excess of Average Final Covered Compensation multiplied by the number of years of credited service
Monthly preretirement death benefit A	The amount of pension shall be determined as if the participant had terminated prior to the date of death, elected to receive benefits on the earliest retirement date under the plan and elected the 50% Joint and Survivor Option. This benefit is

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	payable for death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Monthly preretirement death benefit B	If attained age 55, the amount of the pension to commence on the first day of the month following the participant's death is equal to the amount that would have been payable if the participant had retired prior to the date of death and elected the 50% Joint and Survivor Option. Otherwise, the amount of pension shall be determined as if the participant had terminated prior the date of death, elected to receive benefits on any date elected by spouse and elected the 50% Joint and Survivor Option. This benefit is payable for death on or after the date of attaining age 55 with 10 years of vesting service or death on or after the date of attaining 25 years of vesting service, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	The amount of pension is determined in the same manner as for normal retirement, but based upon credited service and salary to date of early retirement. The pension will be reduced by 4/10 of 1% for each month by which the participant's pension commencement date precedes the earlier of the normal retirement date, or the date on which the participant's combined age plus credited service (both determined in years and completed months) would have equalled 85 if the participant had continued to work
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Deferred vested termination	Monthly pension benefit determined as of termination date, reduced 0.5% for each month that payment precedes the participant's NRD
Disablement	Monthly pension benefit determined based on Average Final Compensation and Average Final Covered Compensation at date of disablement and credited service to either the early retirement date or normal retirement date
Preretirement death A	Monthly preretirement death benefit payable on behalf of an active employee is reduced by 0.5% for each month by which the benefit commencement date precedes the normal retirement date. Earliest retirement date is the date the participant would have been 55 years old

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Preretirement death B	Monthly preretirement death benefit payable on behalf of an active employee is reduced by 0.4% for each month by which the benefit commencement date precedes the normal retirement date. If the participant had 25 years of service, the benefit reduction is capped at 48%
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Other Plan Provisions

Forms of payment	Same as cash balance formula
Pension Increases	Same as cash balance formula
Plan participants' contributions	Same as cash balance formula
Maximum on benefits and pay	Same as cash balance formula

Plan Provisions – Puerto Rico

The most recent amendment reflected in the following plan provisions was effective January 1, 2019.

Covered employees	All non-represented employees of Becton Dickinson Caribe Limited ("Company"), except non-resident aliens or employees covered under another plan.
Participation date	Full-time and part-time employees begin participation in the Retirement Plan on the date they commence employment. Effective January 1, 2019, PR employees hired or rehired on or after January 1, 2019 are no longer eligible to participate in the plan.

Definitions

Vesting service	All years and months of continuous service with the Company (or a predecessor) after March 1, 1958.
Pensionable pay	Base salary as of January 1 st
Average earnings	Larger of \$400 and the average of the employee's pensionable earnings as of 5 consecutive January 1 st . "Average Final Covered Compensation" means that part of an employee's Average Final Compensation up to a maximum average monthly non-indexed "wage" which would be used for benefit determination purposes under the Federal Social Security Act

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Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of pension service
Monthly pension benefit	The normal monthly pension is equal to the sum of (a) 1% of Average Final Compensation plus (b) 1-1/4% of Average Final Compensation in excess of Average Final Covered Compensation multiplied by the number of years of credited service
Monthly preretirement death benefit A	The amount of pension shall be determined as if the participant had terminated prior to the date of death, elected to receive benefits on the earliest retirement date under the plan and elected the 50% Joint and Survivor Option
Monthly preretirement death benefit B	The amount of the pension to commence on the first day of the month following the participant's death is equal to the amount that would have been payable if the participant had retired prior to the date of death and elected the 50% Joint and Survivor Option.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service
Postponed retirement	Retirement after NRD
Deferred vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Permanent and total disability prior to NRD while active after completing ten years of vesting service
Preretirement death benefit A	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse
Preretirement death benefit B	Death on or after the date of attaining age 55 with 10 years of vesting service or death on or after the date of attaining 25 years of vesting service, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
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Early retirement	Monthly pension benefit determined as of early retirement date, reduced 0.4% for each month of payment before age 65
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Deferred vested termination	Monthly pension benefit determined as of termination date, reduced 0.5% for each month that payment precedes the participant's NRD
Disablement	If the participant is entitled to benefits under the Company's Long Term Disability Plan (annual and monthly paid employees), the participant shall be entitled to a pension payable from age 65 calculated as for normal retirement but based on service projected to the Normal Retirement Date. A participant who is not covered under the Long Term Disability Plan (weekly and hourly-paid employees) is eligible for an immediate pension calculated as for normal retirement, but based on credited service and salary to date of disability
Preretirement death A	Monthly preretirement death benefit payable on behalf of an active employee is reduced by 0.5% for each month that payment precedes the date the participant would have been 62 years old. Earliest retirement date is the date the participant would have been 55 years old
Preretirement death B	Monthly preretirement death benefit payable on behalf of an active employee is reduced by 0.4% for each month that payment precedes the date the participant would have been 62 years old

Other Plan Provisions

Forms of payment	Normal form for unmarried participants – Life Annuity with 60 guaranteed payments
	Normal form for married participants – 50% Joint and Survivor Annuity
	Optional Forms - At any time prior to commencement of pension payments a participant may elect to receive a lump sum or a reduced pension with a specified percentage (75% or 100%) of such pension continuing to the surviving spouse after the participant's death. The reduced pension payable to the participant shall be equal to the pension otherwise payable, reduced by one-quarter of the percentage of the participant's pension to be continued to the surviving spouse (so that if, for example, the participant elects 100% continuation to the spouse the reduced pension shall be 75% of the amount otherwise payable). Such reduced pension shall be further reduced (increased) by one-half percent for each year by which the

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spouse is more than five years younger (older) than the participant.

Pension Increases

None

Plan participants' contributions

None

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. These results do not anticipate any increases in the limits beyond those in effect as of the valuation date.

Future Plan Changes

No future plan changes were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Special Provisions for Former C.R. Bard, Inc. Employees

The Employees' Retirement Plan of C. R. Bard, Inc was adopted on December 31, 1953 and amended and restated effective as of January 1, 2009.

The most recent amendment reflected in the following plan provisions was adopted on January 1, 2010.

As of January 1, 2011, the plan closed to new entrants.

As of December 31, 2021, benefit accruals ceased.

Plan Sponsor

Becton, Dickinson and Company

Plan

Employees' Retirement Plan of C. R. Bard, Inc

Plan year

The twelve-month period ending December 31

Coverage and participation

Each employee who has completed 1,000 hours of service in the 12-month period following his date of hire or in any plan year ending after his date of hire and has attained age 21. An employee of an acquired division will become an eligible employee on the

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later of the date of acquisition or the completion of the 1,000-hour requirement.

Definitions

Normal retirement date (NRD)	Date of attainment of age 65
Plan compensation	Past service compensation is the larger of the basic annual pay as of January 1, 1993, and the 1992 actual pay, but not to exceed the average of his total annual pay during the five consecutive plan years after December 31, 1987, which produce the highest average. Future service compensation is the total annual pay in each plan year. Compensation after December 31, 2021 is excluded.
Service	Years in which 1,000 or more hours of employment are completed
Past Service	Service prior to January 1, 1993
Future Service	Service after January 1, 1993.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of service.
Deferred vested termination	Termination for reasons other than death or retirement after completing five years of service
Preretirement death benefit	Death while vested and before payments have commenced
Total and Permanent Disability Retirement	Disability while vested and before payments have commenced

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Benefits Paid Upon the Following Events

Normal retirement For each year of plan membership before January 1, 1993, 3/4% of the first \$6,600 of basic pay on January 1, 1993 (or 1992 actual pay, if greater), but not to exceed the average of his total annual pay during the five consecutive plan years after December 31, 1987, which produce the highest average, plus 1½% of such pay over \$6,600.

For each 1,800 hours of plan membership in a year after January 1, 1993, 3/4% of total annual pay up to \$6,600 and 1½% of annual pay over \$6,600.

Early retirement The accrued normal retirement benefit is reduced by 1/2 of 1% per month for commencement prior to age 62. Unreduced benefits are available at age 62.

Deferred vested termination The monthly pension benefit, accrued to date of termination and payable at NRD.

Preretirement death benefit For those who die before age 55, the amount which would have been payable if the employee had terminated employment upon his or her death, had retired at early retirement age and elected the 50% joint and survivor option. Payments to the surviving spouse begin on the earliest date the employee would have been eligible for retirement (i.e., age 55).

For those who die after age 55, the amount which would have been payable if the employee had retired on the first day of the month prior to his death and elected the 100% joint and survivor option. Payments are continued for the life of the spouse and thereafter to any children until they attain age 21.

Total and Permanent Disability Retirement Accrued normal retirement benefit based on pay as of the date of disability and service to actual retirement date. An employee is credited with service as long as benefits are payable under the

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company's LTD plan. Benefits are reduced for early commencement.

Other Plan Provisions

Normal Form of Benefit	Life annuity. If the participant is married, his benefit shall automatically be paid in a reduced form as a 50% joint and survivor annuity unless specifically rejected.
Optional Forms Available	Full cash refund, joint and survivor, period certain, Social Security equalization, lump sum.
Special Considerations	Exhibit "C" of the plan document identifies the divisions and affiliates covered, the special participation, service, and credited service provisions.

Plan Name: BD Retirement Plan
EIN / PN: 22-0760120/004
Plan Sponsor: Becton, Dickinson and Company
Valuation Date: October 1, 2024

SCHEDULE SB ATTACHMENTS

Special Provisions for Former Davol Salaried (Frozen Plan) Employees

Effective Date	January 1, 1976; as amended through September 1, 1979
Coverage and participation	Full time, salaried employees hired prior to December 31, 1977

Definitions

Normal retirement date (NRD)	Date of attainment of age 65
Plan compensation	The remuneration paid excluding any bonus, overtime, commission, severance pay, or incentive compensation amounts.
Service	Years during which employee is credited with at least 1,000 hours of service.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing fifteen years of service
Deferred vested termination	Termination for reasons other than death or retirement after completing five years of service
Preretirement death benefit	Death on or after both attaining age 55 and completing fifteen years of service
Total and Permanent Disability Retirement	Disability before payments have commenced

Benefits Paid Upon the Following Events

Normal retirement	An annual benefit equal to the sum of (a), (b), and (c) below: (a) 1% of employee's 1970 compensation up to \$4,000 and 4/5% of 1970 compensation over \$4,000, but not in excess of \$15,000 times years of service prior to January 1, 1971.
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Plan Name:	BD Retirement Plan
EIN / PN:	22-0760120/004
Plan Sponsor:	Becton, Dickinson and Company
Valuation Date:	October 1, 2024

SCHEDULE SB ATTACHMENTS

(b) 1¼% of compensation up to \$7,800 and 1½% of compensation over \$7,800 for each year of participation between December 31, 1970 and the earlier of age 65 or January 1, 1978.

(c) 15% of the accrued benefit as of December 31, 1976.

The minimum annual benefit is \$60 times years of participation.

Early Retirement

Accrued normal retirement benefit reduced as follows for commencement before age 65:

Age	Percentage of Benefit Paid
55	65%
56	69%
57	73%
58	77%
59	81%
60	85%
61	92%
62 and over	100%

Deferred vested Termination

Accrued normal retirement benefit beginning at age 65. The benefit will be actuarially reduced for commencement from age 55 if the employee had 15 years of service prior to termination.

Preretirement Surviving Spouse Benefits

The amount which would have been payable to the participant if the employee had retired the day before death and elected a 50% joint and survivor option. This benefit will be further reduced by 3/4% for each year before January 1, 1978 and 6/10% for each year after January 1, 1978 the election precedes the earlier of commencement or completion of 30 years of service after attainment of age 60.

Total and Permanent Disability Retirement

Accrued normal retirement benefit payable immediately.

If the employee has less than 10 years of service at disability, the benefit will be actuarially reduced for commencement before age 65.

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Plan Sponsor: Becton, Dickinson and Company
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SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Normal Form of Benefit	Life annuity. If the participant is married, his benefit shall automatically be paid in a reduced form as a 50% joint and survivor annuity unless specifically rejected.
Optional Forms Available	Full cash refund, joint and survivor, period certain, Social Security equalization, lump sum.

Plan Name: BD Retirement Plan
EIN / PN: 22-0760120/004
Plan Sponsor: Becton, Dickinson and Company
Valuation Date: October 1, 2024

SCHEDULE SB ATTACHMENTS

Provisions for Former Participants in the Pension Plan for Hourly Employees of Davol Inc.

Effective Date September 14, 1970; as amended to January 16, 1997.

Coverage and participation All employees covered by the collective bargaining agreement.

Definitions

Normal retirement date (NRD) Date of attainment of age 65

Service Years during which employee is credited with at least 1,000 hours of service

Eligibility for Benefits

Normal retirement Retirement on NRD

Early retirement Retirement before NRD and on or after both attaining age 55 and completing fifteen years of service

Deferred vested termination Termination for reasons other than death or retirement after completing five years of service

Preretirement death benefit Death after completing five years of service

Total and Permanent Disability Retirement Disability after completing ten years of service and before payments have commenced

Benefits Paid Upon the Following Events

Normal Retirement A monthly benefit of \$25.00 per year of service.

Early Retirement The accrued normal retirement benefit reduced 2/10% per month for commencement prior to age 65.

Employees who terminate during the Plant Closing Agreement period who are age 60 or older with 14 years of credited service may retire early with unreduced benefits. (Previously, unreduced

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benefits were available upon attainment of age 62 with 25 years of service.)

Employees who terminate during the Plant Closing Agreement period who are age 55 or older with 15 years of credited service will be eligible to receive an unreduced pension at the attainment of age 62. This benefit is reduced 2/10% per month for commencement prior to age 65.

Deferred vested termination

Accrued normal retirement benefit beginning at age 65.

Employees who terminate during the plant closing agreement period with 15 or more years of credited service will be eligible to receive unreduced benefits upon attainment of age 62. The benefit will be reduced for commencement prior to age 62 (see Table A).

Employees who terminate during the plant closing agreement period with less than 15 years of credited service are eligible to receive unreduced benefits upon attainment of age 65. The benefit is not available prior to attainment of age 65.

Preretirement Surviving Spouse's Benefits

The amount which would have been payable if the employee had retired the day before death and elected a 50% joint and survivor option. Payment to the surviving spouse begins on the earliest date the employee would have been eligible for retirement. The retirement pension will be reduced 0.0083% per month of service election is in effect for participants ages 28 through 44, 0.0166% per month of service for participants ages 45 through 54, and 0.0333% per month of service for participants ages 55 and over.

Total and Permanent Disability Retirement

Accrued normal retirement benefit payable immediately.

Other Plan Provisions

Normal Form of Benefit

Life annuity. If the participant is married, the benefit shall automatically be paid in a reduced form as a 50% joint and survivor annuity unless specifically rejected.

Optional Forms Available

Joint and survivor; period certain.

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SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: BD Retirement Plan
EIN / PN: 22-0760120/004
Plan Sponsor: Becton, Dickinson and Company
Valuation Date: October 1, 2024

EIN: 22-0760120
PN: 004

(a)(b) Identify if issuer, borrower, lessor, or similar party

Description of investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value
CF APTITUDE ALTERNATIVE EQUITY LTD CL 1	Common collective trusts	86,768	7,924,122
CF AXIOM EMERGING MARKETS EQUITY TRUST	Common collective trusts	1,767,346	20,059,373
CF DWS RREF GLOBAL INFRASTRUCTURE COLLECTIVE INVESTMENT TRUST	Common collective trusts	1,706,729	20,472,214
CF GOLDMAN SACHS TACTICAL EXPOSURE FUND	Common collective trusts	2,090,695	24,787,559
CF GS GLOBAL LOWER BETA EQUITY FD CL IO ACCU	Common collective trusts	734,477	12,490,389
CF GSCT INTERMEDIATE DURATION CREDIT FUND	Common collective trusts	12,344,822	125,594,687
CF HEDGE FUND OPPORTUNITIES INST LTD- EE1	Common collective trusts	193,301	19,330,144
CF PINEBRIDGE HIGH YIELD CIT II CLASS C	Common collective trusts	4,494,086	49,752,615
CF ROBECO GLOBAL EMERGING MARKETS EQUITY FUND II	Common collective trusts	1,616,005	20,810,554
CF RUSSELL 1000 INDEX NL FUND (CM621)	Common collective trusts	2,765,850	163,558,989
CF SSGA MSCI EAFE INDEX NON-LENDING (FD12) FD	Common collective trusts	716,317	75,288,793
CF TACTICAL TRADING MANAGERS (MF) LTD	Common collective trusts	112,188	16,044,766
CF VOYA PRIVATE CREDIT TRUST FUND GOLDMAN SACHS	Common collective trusts	2,511,676	29,780,000
CF WTC CIF II OPPORTUNISTIC EMD (S1)	Common collective trusts	1,176,063	11,309,460
CF WTC CTF EMERGING LCL DBT	Common collective trusts	8,443,754	46,690,164
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,121	2,121
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	9,045	9,045
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	552,755	552,755
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	4	4
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	9,623	9,623
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	31,097	31,097
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	364	364
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	216,516	216,516
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,138	2,138
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,079	2,079
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	1,059	1,059
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	13,399	13,399
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	1,409	1,409
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	116,179	116,179
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	0	0
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	16,931	16,931
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	2,731	2,731
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	0	0
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	201,255	201,255
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	70,064,219	70,064,219
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	21,769	21,769
NT COLLECTIVE SHORT TERM INVT FD	Common collective trusts	34,698,236	34,698,236
			34,819,661
			995,553,870
CF PRUDENTIAL MMG CLIENT RECEIPT	Pooled separate accounts	1,552	65,971,336
			67,555,510
			67,555,510
AMER MOVIL SAB DE CV 6.125% 03-30-2040	Corporate Bonds	100,000	120,654
ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% 01-23-2039	Corporate Bonds	310,000	330,507
ANHEUSER-BUSCH 4.95% DUE 01-15-2042	Corporate Bonds	925,000	989,892
ANHEUSER-BUSCH COS LLC CORP 4.7% 02-01-2036	Corporate Bonds	891,000	999,834
ANHEUSER-BUSCH COS LLC CORP 4.9% 02-01-2046	Corporate Bonds	31,000	32,134
ANHEUSER-BUSCH INBEV WOR 8.2 DUE 01-15-2039	Corporate Bonds	350,000	454,087
B A T CAP CORP 4.39% 08-15-2037	Corporate Bonds	900,000	870,569
B A T CAP CORP 5.282% DUE 04-02-2050	Corporate Bonds	100,000	100,000
BARCLAYS PLC 4.95% DUE 01-10-2047	Corporate Bonds	260,000	268,604
BAT CAPITAL CORPORATION 7.081% DUE 08-02-2053	Corporate Bonds	634,000	700,458
BELL CANADA 4.464% 04-01-2048	Corporate Bonds	125,000	125,000
BHP BILLITON FIN USA LTD 5.75% 09-05-2055	Corporate Bonds	210,000	208,545
EMERA US FIN LP 4.75% DUE 06-15-2046	Corporate Bonds	25,000	24,897
ENBRIDGE INC 6.7% 11-15-2053	Corporate Bonds	290,000	289,623
GREAT-WEST LIFE CO 4.15% DUE 06-03-2047	Corporate Bonds	75,000	77,132
GREAT-WEST LIFE CO 4.581% DUE 05-17-2048	Corporate Bonds	325,000	326,460
HSBC HLDGS PLC 6.254% 03-09-2034	Corporate Bonds	350,000	362,611
HSBC HLDGS PLC SUB NT 6.5% 05-02-2036	Corporate Bonds	136,000	170,817
KONINKLIJKE 6.875% DUE 03-11-2038	Corporate Bonds	331,000	385,939
KONINKLIJKE NT 5 DUE 03-15-2042	Corporate Bonds	30,000	27,075
LLOYDS BKG GROUP 5.3% DUE 12-01-2045	Corporate Bonds	325,000	365,872
NXP B V / NXP FDG LLC / NXP USA INC SR NT 3.25% 11-30-2051	Corporate Bonds	150,000	148,155
ORANGE SA 5.5% DUE 02-06-2044	Corporate Bonds	200,000	234,589
PETRO-CDA 6.8% DUE 05-15-2038	Corporate Bonds	258,000	345,196
PVTPL ALIMENTATION COUCHE-TARD INC 5.617% 02-12-2054	Corporate Bonds	345,000	345,000
PVTPL BIMBO BAKERIES USA INC 5.375% 01-09-2036	Corporate Bonds	200,000	197,808
PVTPL BNP PARIBAS 2.824% DUE 01-26-2041 REG	Corporate Bonds	212,000	202,974
PVTPL CONSTELLATION SOFTWARE INC 5.461% 02-16-2034	Corporate Bonds	393,000	395,357
PVTPL DEUTSCHE TELEKOM INTL FIN B V 4.875 DUE 03-06-2042	Corporate Bonds	200,000	227,683
PVTPL GALAXY PIPELINE ASSETS BIDCO LTD 2.94% DUE 09-30-2040	Corporate Bonds	779,742	779,742
PVTPL GLENCORE FDG LLC 3.875% DUE 04-27-2051 BEO	Corporate Bonds	375,000	374,869
PVTPL GLENCORE FUNDING LLC 3.375% 09-23-2051	Corporate Bonds	350,000	335,541
PVTPL IAB HLDGS B V IAB 3.75% 144A 05-28-2051	Corporate Bonds	435,000	435,293
PVTPL PCE SA 2.277% 01-20-2032	Corporate Bonds	425,000	402,458
PVTPL PERNOD RICARD SA 5.5 DUE 01-15-2042	Corporate Bonds	150,000	181,511
PVTPL RWE FINANCE US LLC 6.25% 04-16-2054	Corporate Bonds	320,000	319,526
PVTPL UBS GROUP AG 4.194% 04-01-2031	Corporate Bonds	675,000	675,000
PVTPL UBS GROUP AG 5.379% 09-06-2045	Corporate Bonds	490,000	471,115
PVTPL UBS GROUP AG 5.699% 02-08-2035	Corporate Bonds	285,000	284,977
PVTPL UBS GROUP AG 9.016% 11-15-2033	Corporate Bonds	400,000	400,000
PVTPL XSTRATA FIN CDA LTD GTD NT 5.3 DUE 10-25-2042 BEO	Corporate Bonds	50,000	55,492
RELIANCE IND 3.625% DUE 01-12-2052	Corporate Bonds	580,000	516,618
REYNOLDS AMERN INC 6.15% DUE 09-15-2043	Corporate Bonds	50,000	63,002
RIO TINTO FIN USA 5.2 DUE 11-02-2040	Corporate Bonds	50,000	57,457
ROGERS COMMUNICATIONS INC 4.5% 03-15-2042	Corporate Bonds	225,000	222,743
ROGERS COMMUNICATIONS INC 4.55% 03-15-2052	Corporate Bonds	500,000	416,469
SMURFIT KAPPA TREAS UNLIMITED CO 5.777% 04-03-2054	Corporate Bonds	325,000	325,000
TELEFONICA 7.045% DUE 06-20-2036	Corporate Bonds	545,000	607,829
VALE OVERSEAS LTD 6.4% 06-28-2054	Corporate Bonds	160,000	159,557
WESTPAC BANKING CORPORATION 3.133% 11-18-2041	Corporate Bonds	300,000	297,752
WESTPAC BKG CORP FIXED 4.11% DUE 07-24-2034	Corporate Bonds	175,000	186,307
WESTPAC BKG CORP FIXED 4.421% DUE 07-24-2039	Corporate Bonds	150,000	150,000
ABBVIE INC 4.05% DUE 11-21-2039 REG	Corporate Bonds	416,000	448,315
ABBVIE INC 4.45% DUE 05-14-2046	Corporate Bonds	400,000	376,157
ABBVIE INC FIXED 4.5% DUE 05-14-2035	Corporate Bonds	553,000	574,770
ABBVIE INC FIXED 4.7% DUE 05-14-2045	Corporate Bonds	225,000	237,599
AEP TRANSM CO LLC 3.8% DUE 06-15-2049	Corporate Bonds	175,000	189,702

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(a)(b) Identify if issuer, borrower, lessor, or similar party

Description of investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value	
ALEXANDRIA REAL 4% DUE 02-01-2050	Corporate Bonds	175,000	200,700	135,397
ALEXANDRIA REAL 4.85% DUE 04-15-2049	Corporate Bonds	250,000	280,575	222,916
ALLEGHANY CORP DEL 4.9% DUE 09-15-2044	Corporate Bonds	400,000	413,668	375,316
ALTRIA GROUP INC 3.7% DUE 02-04-2051/02-04-2021 REG	Corporate Bonds	575,000	403,190	417,707
ALTRIA GROUP INC 5.25% 08-06-2035	Corporate Bonds	200,000	199,260	203,807
ALTRIA GROUP INC 5.95% DUE 02-14-2049	Corporate Bonds	375,000	409,603	386,155
AMERICAN HOMES 4 RENT L P 3.375% DUE 07-15-2051 BEO	Corporate Bonds	215,000	210,618	145,776
AMERICAN UNIV 3.672% DUE 04-01-2049	Corporate Bonds	469,000	519,647	368,377
AMERISOURCEBERGEN 4.25% DUE 03-01-2045	Corporate Bonds	100,000	101,494	84,350
AMERN INTL GROUP 4.375% DUE 06-30-2050	Corporate Bonds	175,000	174,115	150,423
AMERN INTL GROUP 4.5% DUE 07-16-2044	Corporate Bonds	197,000	206,907	177,546
AMERN TOWER CORP 2.95% DUE 01-15-2051	Corporate Bonds	125,000	83,305	81,762
AMERN TOWER CORP 3.1% DUE 06-15-2050	Corporate Bonds	350,000	346,549	237,612
AMGEN INC 4.4% 05-01-2045	Corporate Bonds	375,000	377,209	332,498
AMGEN INC 4.563% DUE 06-15-2048	Corporate Bonds	275,000	296,601	240,952
AMGEN INC 4.875% 03-01-2053	Corporate Bonds	571,000	513,841	511,558
AMGEN INC 5.6% DUE 03-01-2043	Corporate Bonds	250,000	248,603	254,441
AMGEN INC 5.65% 03-02-2053	Corporate Bonds	569,000	573,343	570,134
AMGEN INC FIXED 3.15% 02-21-2040	Corporate Bonds	200,000	212,812	158,114
AMGEN INC NEW ISSUE 30YR 4.2% 02-22-2052	Corporate Bonds	228,000	192,572	183,687
AMPHENOL CORP 5.375% 11-15-2054	Corporate Bonds	101,000	99,413	103,016
APPALACHIAN PWR CO 7% DUE 04-01-2038	Corporate Bonds	250,000	337,281	291,918
APPROVIN CORP NT 5.95% 12-01-2054	Corporate Bonds	515,000	512,857	531,938
ARCH CAP FIN LLC 5.031% DUE 12-15-2046	Corporate Bonds	197,000	211,857	185,848
ARCH CAP GROUP LTD 7.35% DUE 05-01-2034	Corporate Bonds	25,000	34,203	29,802
ARCH CAP GROUP U S INC 5.144 DUE 11-01-2043 REG	Corporate Bonds	265,000	302,456	258,289
ARTHUR J GALLAGHER & CO 5.55% 02-15-2055	Corporate Bonds	685,000	670,957	674,274
AT&T INC 2.25% DUE 02-01-2032	Corporate Bonds	100,000	99,819	87,921
AT&T INC 3.5% DUE 09-15-2053 REG	Corporate Bonds	925,000	753,493	641,264
AT&T INC 3.65% DUE 06-01-2051	Corporate Bonds	225,000	221,575	165,441
AT&T INC 4.35% DUE 06-15-2045	Corporate Bonds	972,000	856,489	833,693
AT&T INC 4.55% DUE 03-09-2049	Corporate Bonds	900,000	1,023,503	765,410
AT&T INC 4.75% DUE 05-15-2046	Corporate Bonds	430,000	393,644	391,695
AT&T INC FIXED 4.9% DUE 08-15-2037	Corporate Bonds	50,000	51,853	49,079
AT&T INC FIXED 5.15% DUE 11-15-2046	Corporate Bonds	175,000	211,246	167,175
ATLASSIAN CORP 5.5% DUE 05-15-2034	Corporate Bonds	494,000	490,631	519,187
AUTONATION INC 5.89% 03-15-2035	Corporate Bonds	575,000	572,483	595,708
BACARDI LTD / BACARDI MARTINI B V NT 144A 5.9% 06-15-2043	Corporate Bonds	722,000	723,738	729,971
BANK AMER CORP 2.482% 09-21-2036	Corporate Bonds	1,107,000	945,200	961,834
BANK AMER CORP 4.083% 03-20-2051	Corporate Bonds	222,000	227,851	180,883
BANK OF AMERICA CORP 2.299% 07-21-2032	Corporate Bonds	985,000	970,043	878,101
BANK OF AMERICA CORPORATION 4.244% 04-24-2038	Corporate Bonds	975,000	1,009,208	927,161
BANK OF AMERICA CORPORATION 5.288% 04-25-2034	Corporate Bonds	705,000	705,000	745,562
BANK OF AMERICA CORPORATION 5.468% 01-23-2035	Corporate Bonds	560,000	561,411	590,553
BANK OF AMERICA CORPORATION 6.11% 01-29-2037	Corporate Bonds	942,000	1,162,522	1,026,018
BERKSHIRE HATHAWAY 4.3% DUE 05-15-2043	Corporate Bonds	100,000	112,776	91,822
BERKSHIRE HATHAWAY ENERGY CO 2.85% 05-15-2051	Corporate Bonds	300,000	299,631	193,633
BERKSHIRE HATHAWAY ENERGY CO 3.8% 07-15-2048	Corporate Bonds	350,000	363,953	272,788
BOEING CO 3.25% DUE 02-01-2035	Corporate Bonds	625,000	616,184	545,789
BOEING CO 3.375% DUE 06-15-2046	Corporate Bonds	74,000	65,970	53,454
BOEING CO 3.65% DUE 03-01-2047	Corporate Bonds	100,000	68,741	73,371
BOEING CO 3.85% DUE 11-01-2048	Corporate Bonds	557,000	524,323	423,611
BOEING CO 3.9% 05-01-2049	Corporate Bonds	25,000	17,813	19,245
BOEING CO 6.858% 05-01-2054	Corporate Bonds	569,000	597,474	665,319
BOEING CO FIXED 3.55% DUE 03-01-2038	Corporate Bonds	850,000	819,985	705,047
BOEING CO FIXED 3.625% DUE 03-01-2048	Corporate Bonds	125,000	110,972	90,708
BOEING CO FIXED 5.705% DUE 05-01-2040	Corporate Bonds	450,000	538,238	469,869
BOEING CO FIXED 5.805% DUE 05-01-2050	Corporate Bonds	601,000	646,360	614,974
BOEING CO SR NT 5.875 DUE 02-15-2040	Corporate Bonds	290,000	281,781	301,690
BRISTOL MYERS SQUIBB CO 5.55% 02-22-2054	Corporate Bonds	623,000	621,620	624,665
BRISTOL MYERS SQUIBB CO CORP 4.625% 05-15-2044	Corporate Bonds	125,000	148,652	115,491
BRISTOL-MYERS SQUIBB CO 3.7% 03-15-2052	Corporate Bonds	400,000	398,268	299,177
BRISTOL-MYERS SQUIBB CO 6.25% DUE 11-15-2053	Corporate Bonds	540,000	564,820	602,417
BROADCOM INC 4.9% 02-15-2038	Corporate Bonds	560,000	558,639	557,152
BROWN FORMAN CORP 4% DUE 04-15-2038	Corporate Bonds	50,000	50,937	45,873
BSTN SCIENTIFIC 7.375% DUE 01-15-2040	Corporate Bonds	100,000	125,150	123,277
BURLINGTON NORTH SANTA FE LLC 4.9 DUE 04-01-2044 REG	Corporate Bonds	-	-	7,963
BURLINGTON NORTH SANTA FE LLC 5.2% 04-15-2054	Corporate Bonds	200,000	199,892	196,732
CAMPBELL SOUP CO 5.25% 10-13-2054	Corporate Bonds	860,000	860,514	817,274
CAPITAL ONE FINL CORP 2.618% 11-02-2032	Corporate Bonds	525,000	524,633	472,178
CAPITAL ONE FINL CORP 5.197% 09-11-2036	Corporate Bonds	440,000	439,877	436,431
CAPITAL ONE FINL CORP 5.884% 07-26-2035	Corporate Bonds	230,000	237,781	243,662
CARDINAL HLTH INC 4.368% DUE 06-15-2047	Corporate Bonds	128,000	114,111	108,276
CARDINAL HLTH INC 5.75% DUE 11-15-2054	Corporate Bonds	315,000	313,756	322,766
CARRIER GLOBAL CORP 2.722% 02-15-2030	Corporate Bonds	625,000	624,950	587,915
CARRIER GLOBAL CORP 3.37% DUE 04-05-2040	Corporate Bonds	140,000	118,237	115,337
CARRIER GLOBAL CORP 3.577% DUE 04-05-2050	Corporate Bonds	204,000	203,992	155,705
CASE WESTN RESV 5.405% DUE 06-01-2122	Corporate Bonds	615,000	615,000	592,074
CATHOLIC HEALTH INITIATI 4.35 DUE 11-01-2042	Corporate Bonds	10,000	8,971	8,783
CBRE SVCS INC 5.95% 08-15-2034	Corporate Bonds	355,000	348,518	381,355
CHARTER 5.375% 05-01-2047	Corporate Bonds	150,000	185,336	133,009
CHARTER 5.375% DUE 04-01-2038	Corporate Bonds	916,000	972,543	891,239
CHARTER 6.384% DUE 10-23-2035	Corporate Bonds	580,000	670,344	623,876
CHARTER COMMUNICATIONS OPER LLC/CAP 6.65% 02-01-2034	Corporate Bonds	92,000	93,718	99,331
CHARTER FIXED 5.75% DUE 04-01-2048	Corporate Bonds	100,000	101,960	93,522
CIGNA CORP NEW CORP 4.8% 08-15-2038	Corporate Bonds	1,070,000	1,125,108	1,027,600
CIGNA CORP NEW FIXED 3.2% DUE 03-15-2040	Corporate Bonds	907,000	832,796	711,164
CITIGROUP INC 4.412% 03-31-2031	Corporate Bonds	525,000	571,228	524,180
CITIGROUP INC 4.75% DUE 05-18-2046	Corporate Bonds	375,000	363,497	339,796
CITIGROUP INC 5.3 DUE 05-06-2044	Corporate Bonds	250,000	292,481	249,249
CITIGROUP INC FLTG RT 6.02% DUE 01-24-2036	Corporate Bonds	120,000	120,000	127,055
COMCAST CORP NEW 3.25% 11-01-2039	Corporate Bonds	400,000	415,314	324,796
COMCAST CORP NEW 3.75% DUE 04-01-2040	Corporate Bonds	375,000	407,936	322,372
COMCAST CORP NEW 4% DUE 03-01-2048	Corporate Bonds	875,000	785,339	686,929
COMCAST CORP NEW 4.6% DUE 08-15-2045	Corporate Bonds	50,000	54,552	44,036
COMCAST CORP NEW 4.75% DUE 03-01-2044	Corporate Bonds	75,000	99,573	67,903
COMCAST CORP NEW 5.65% 06-01-2054	Corporate Bonds	903,000	889,356	903,199
COMMONSPIRIT HLTH 3.91% DUE 10-01-2050	Corporate Bonds	600,000	603,093	461,558
COMMONSPIRIT HLTH 4.187% DUE 10-01-2049	Corporate Bonds	130,000	141,671	105,796

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(a)(b) Identify if issuer, borrower, lessor, or similar party

Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value	
COMWLTH EDISON CO 5.9% DUE 03-15-2036	Corporate Bonds	425,000	537,058	457,322
CONOCOPHILLIPS GTD NT 6.5 DUE 02-15-2039REG	Corporate Bonds	125,000	163,118	142,516
CONS EDISON CO N Y 6.75% DUE 04-01-2038	Corporate Bonds	50,000	75,429	58,967
CONS EDISON CO N Y INC 4.45 DUE 03-15-2044 REG	Corporate Bonds	350,000	404,735	309,157
CONSTELLATION 4.1% 02-15-2048	Corporate Bonds	475,000	474,925	377,263
CONSTELLATION 5.25% DUE 11-15-2048	Corporate Bonds	350,000	354,550	332,702
CONSUMERS ENERGY 4.35% DUE 04-15-2049	Corporate Bonds	150,000	149,427	131,437
COUSINS PTYS LP 5.875% 10-01-2034	Corporate Bonds	125,000	126,049	134,823
CROWN CASTLE INTL 4% DUE 11-15-2049	Corporate Bonds	300,000	299,820	234,293
CROWN CASTLE INTL CORP NEW 4.15% DUE 07-01-2050 REG	Corporate Bonds	25,000	24,725	20,016
CSX CORP 3.8% DUE 04-15-2050	Corporate Bonds	50,000	49,768	39,617
CSX CORP 4.1 DUE 03-15-2044	Corporate Bonds	125,000	119,613	106,217
CSX CORP 4.5% 11-15-2052	Corporate Bonds	125,000	116,457	109,992
CSX CORP 6.15% DUE 05-01-2037	Corporate Bonds	150,000	215,949	169,489
CSX CORP FIXED 4.3% DUE 03-01-2048	Corporate Bonds	300,000	325,209	255,805
CVS HEALTH CORP 4.78% DUE 03-25-2038	Corporate Bonds	2,809,000	2,647,964	2,634,937
CVS HEALTH CORP 4.875% DUE 07-20-2035	Corporate Bonds	875,000	1,046,763	860,850
DANAHER CORP 4.375% DUE 09-15-2045	Corporate Bonds	125,000	136,035	110,290
DELL INTL L L C / EMC CORP SR NT 3.375% 12-15-2041	Corporate Bonds	375,000	368,131	291,279
DELL INTL L L C/EMC CORP 8.35% 07-15-2046	Corporate Bonds	60,000	71,444	79,037
DIAMONDBACK ENERGY INC 5.75% 04-18-2054	Corporate Bonds	485,000	484,791	479,484
DISNEY WALT CO SR NT 5.4% 10-01-2043	Corporate Bonds	205,000	236,453	213,632
DOMINION ENERGY 4.85% DUE 08-15-2052	Corporate Bonds	400,000	394,832	350,222
DOMINION ENERGY INC 3.375% DUE 04-01-2030 REG	Corporate Bonds	100,000	98,995	97,739
DOMINION RES INC 4.05% DUE 09-15-2042	Corporate Bonds	325,000	299,756	268,115
DOMINION RES INC 4.7% DUE 12-01-2044	Corporate Bonds	175,000	181,200	156,380
DOW CHEM CO 4.625% DUE 10-01-2044	Corporate Bonds	200,000	215,142	170,788
DOWDUPONT INC 5.419% DUE 11-15-2048	Corporate Bonds	312,000	335,190	314,845
DR PEPPER SNAPPLE 4.5% DUE 11-15-2045	Corporate Bonds	180,000	174,361	151,814
DUKE ENERGY 3.95% 03-15-2048	Corporate Bonds	200,000	208,041	160,685
DUKE ENERGY 4 DUE 09-30-2042	Corporate Bonds	200,000	211,066	169,786
DUKE ENERGY 5.3% DUE 02-15-2040	Corporate Bonds	144,000	144,618	146,540
DUKE ENERGY CORP 4.8% DUE 12-15-2045	Corporate Bonds	50,000	53,740	45,271
DUKE ENERGY CORP 5.7% 09-15-2055	Corporate Bonds	735,000	731,022	734,656
DUKE UNIV 2.832% 10-01-2055	Corporate Bonds	445,000	301,256	287,131
EBAY INC FIXED 3.65% DUE 05-10-2051	Corporate Bonds	625,000	624,431	476,446
EL PASO PIPELN 7.5% DUE 11-15-2040	Corporate Bonds	200,000	247,854	240,148
ENERGY TRANSFER 5.95 DUE 10-01-2043	Corporate Bonds	200,000	208,675	203,416
ENERGY TRANSFER 6% DUE 06-15-2048	Corporate Bonds	120,000	118,020	120,385
ENERGY TRANSFER FIXED 5.3% DUE 04-15-2047	Corporate Bonds	217,000	195,252	201,293
ENERGY TRANSFER OPER L P 5.0% 05-15-2050	Corporate Bonds	186,000	170,580	162,730
ENTERGY LOUISIANA LLC 4.2% 09-01-2048	Corporate Bonds	250,000	291,303	206,216
ENTERGY TEX INC 3.55% DUE 09-30-2049	Corporate Bonds	50,000	52,746	36,309
ENTERPRISE PRODS 5.1% DUE 02-15-2045	Corporate Bonds	125,000	132,123	119,353
ENTERPRISE PRODS 5.95% DUE 02-01-2041	Corporate Bonds	475,000	626,174	507,849
ENTERPRISE PRODS 7.55% DUE 04-15-2038	Corporate Bonds	65,000	90,501	80,282
ERP OPER LTD PARTNERSHIP 4.0% 08-01-2047	Corporate Bonds	200,000	218,821	163,208
ESSENTIAL PTYS LP 5.4% 12-01-2035	Corporate Bonds	75,000	75,239	75,731
EXELON CORP 4.7% DUE 04-15-2050	Corporate Bonds	200,000	232,939	176,996
EXELON CORP 5.625% DUE 06-15-2035	Corporate Bonds	125,000	156,371	132,401
FISERV INC 4.4% DUE 07-01-2049	Corporate Bonds	600,000	642,375	501,300
GE CAP INTL FDG CO 4.418% DUE 11-15-2035	Corporate Bonds	230,000	223,812	229,017
GE HEALTHCARE HLDG LLC GTD SR NT 6.377% 11-22-2052	Corporate Bonds	280,000	280,000	315,785
GENERAL DYNAMICS CORP NT 2.85% 06-01-2041	Corporate Bonds	300,000	305,751	227,673
GENERAL MOTORS FINANCIAL CO 5.95% 04-04-2034	Corporate Bonds	258,000	265,144	275,494
GENERAL MOTORS FINANCIAL CO INC 5.45% 09-06-2034	Corporate Bonds	202,000	204,165	203,967
GENERAL MTRS CO 5% DUE 04-01-2035	Corporate Bonds	575,000	638,779	579,490
GENERAL MTRS CO 5.2% DUE 04-01-2045	Corporate Bonds	300,000	248,550	278,050
GENERAL MTRS CO 6.25% DUE 10-02-2043	Corporate Bonds	250,000	254,810	262,002
GENERAL MTRS CO 6.6% DUE 04-01-2036	Corporate Bonds	275,000	368,542	305,893
GEORGE WASH UNIV 4.126% DUE 09-15-2048	Corporate Bonds	525,000	527,518	433,801
GEORGIA PWR CO 3.7% 01-30-2050	Corporate Bonds	350,000	348,859	269,367
GILEAD SCIENCES 4.5% DUE 02-01-2045	Corporate Bonds	300,000	288,588	271,071
GXO LOGISTICS INC 6.5% 05-06-2034	Corporate Bonds	340,000	345,049	374,454
HACKENSACK 4.211% 07-01-2048	Corporate Bonds	180,000	179,879	151,652
HALCON US CAPITAL LLC 4.0% 03-24-2052	Corporate Bonds	263,000	219,050	210,347
HALLIBURTON CO 4.85% DUE 11-15-2035	Corporate Bonds	150,000	160,426	150,481
HCA INC 3.5% DUE 07-15-2051 BEO	Corporate Bonds	425,000	291,452	293,890
HCA INC 4.375% 03-15-2042	Corporate Bonds	200,000	196,852	171,536
HCA INC 5.9% 06-01-2053	Corporate Bonds	530,000	525,102	533,718
HCA INC 6.0% 04-01-2054	Corporate Bonds	468,000	465,749	482,957
HCA INC SR SECD NT 3.625% 03-15-2032	Corporate Bonds	175,000	171,630	164,459
HEALTHPEAK OP LLC SR NT 5.375% 02-15-2035	Corporate Bonds	139,000	138,373	142,973
HEWLETT PACKARD 6.35% DUE 10-15-2045	Corporate Bonds	92,000	100,938	99,599
HOME DEPOT INC 4.4 DUE 03-15-2045 REG	Corporate Bonds	150,000	155,172	132,682
HOME DEPOT INC 4.5% DUE 12-06-2048	Corporate Bonds	400,000	393,208	357,298
HOME DEPOT INC 4.875 DUE 02-15-2044	Corporate Bonds	325,000	357,782	310,421
HONEYWELL INTERNATIONAL INC 5.25% 03-01-2054	Corporate Bonds	400,000	377,796	386,757
HOST HOTELS & RESORTS L P 5.7% 07-01-2034	Corporate Bonds	135,000	132,729	140,196
HSBC BK USA N A GLOBAL MEDIUM TERM SUB BNT 5.625 DUE 08-15-2035	Corporate Bonds	275,000	345,370	288,585
HUMANA INC 4.95% DUE 10-01-2044	Corporate Bonds	200,000	205,614	182,493
HUMANA INC 5.5% 03-15-2053	Corporate Bonds	26,000	26,144	24,075
INGERSOLL RAND INC 5.7% 06-15-2054	Corporate Bonds	230,000	229,059	237,952
INGERSOLL-RAND LUXEMBOURG FIN S A 4.5% 03-21-2049	Corporate Bonds	50,000	58,365	43,362
INOVA HEALTH SYS FNDTN TAXABLE BD SER 2022A 3/A4 DUE 05-15-2052/04-21-2022 REG	Corporate Bonds	435,000	432,841	357,383
INTEL CORP 3.734% 12-08-2047 BEO	Corporate Bonds	100,000	96,242	75,034
INTEL CORP 5.38% 02-10-2033	Corporate Bonds	350,000	349,003	360,406
INTEL CORP 5.82% 02-10-2053	Corporate Bonds	725,000	683,738	706,983
INTEL CORP SR NT 3.05% 08-12-2051	Corporate Bonds	600,000	598,008	383,179
INTERCONTINENTAL EXCHANGE INC NEW ISSUE 30YR 4.95% 06-15-2052	Corporate Bonds	220,000	220,519	208,713
INTL BUSINESS 3.43% DUE 02-09-2052	Corporate Bonds	725,000	724,862	515,568
INTL FLAVORS & 5% DUE 09-26-2048	Corporate Bonds	127,000	115,355	111,718
JPMORGAN CHASE & 5.6% DUE 07-15-2041	Corporate Bonds	200,000	251,879	211,520
JPMORGAN CHASE & CO 3.109% DUE 04-22-2041/10-22-2020 REG	Corporate Bonds	175,000	179,279	139,930
JPMORGAN CHASE & CO 3.882% 07-24-2038	Corporate Bonds	125,000	130,023	113,450
JPMORGAN CHASE & CO 4.912% DUE 07-25-2033/07-25-2032 BEO	Corporate Bonds	360,000	363,540	370,336
JPMORGAN CHASE & CO 4.946% 10-22-2035	Corporate Bonds	25,000	24,925	25,758
JPMORGAN CHASE & CO 5.572% 04-22-2036	Corporate Bonds	540,000	540,000	582,463
JPMORGAN CHASE & CO 5.576% 07-23-2036	Corporate Bonds	255,000	264,483	267,040

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Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value	
JPMORGAN CHASE & CO FORMERLY J P MORGAN NT 6.4 DUE 05-15-2038 BEO	Corporate Bonds	450,000	619,762	522,020
JPMORGAN CHASE & CO. 5.336% 01-23-2035	Corporate Bonds	405,000	406,503	425,029
KAISER FNDTN HOSPS 4.15% DUE 05-01-2047	Corporate Bonds	375,000	384,968	320,126
KELLANOVA SR NT 5.75% 05-16-2054	Corporate Bonds	511,000	520,919	528,121
KEURIG DR PEPPER INC 3.8% DUE 05-01-2050BEO	Corporate Bonds	257,000	216,786	190,401
KEURIG DR PEPPER INC SR NT 4.5% 04-15-2052	Corporate Bonds	133,000	110,144	110,204
KILROY RLTY L P 6.25% 01-15-2036	Corporate Bonds	205,000	202,702	214,720
KINDER MORGAN 5.625% DUE 09-01-2041	Corporate Bonds	300,000	340,605	300,016
KINDER MORGAN 6.55% DUE 09-15-2040	Corporate Bonds	150,000	190,667	163,273
KINDER MORGAN INC 7.8% DUE 08-01-2031	Corporate Bonds	150,000	189,968	175,953
KLA CORP 3.3% 03-01-2050	Corporate Bonds	200,000	199,924	143,619
KROGER CO 5.5% 09-15-2054	Corporate Bonds	1,229,000	1,210,065	1,200,862
L3HARRIS TECHNOLOGIES INC 5.6% 07-31-2053	Corporate Bonds	95,000	94,699	96,366
LAB CORP AMER 4.7% DUE 02-01-2045	Corporate Bonds	150,000	163,147	135,845
LOWE'S COMPANIES INC 2.8% 09-15-2041	Corporate Bonds	375,000	374,603	271,994
LOWE'S COMPANIES INC 5.625% DUE 04-15-2053 BEO	Corporate Bonds	559,000	525,348	570,393
LOWE'S COMPANIES INC 5.75% 07-01-2053	Corporate Bonds	625,000	624,175	639,763
LOWES COS INC 3% DUE 10-15-2050	Corporate Bonds	150,000	153,565	99,122
LOWES COS INC 4.25% 04-01-2052	Corporate Bonds	175,000	155,467	145,025
LYB INTL FIN III 3.375% DUE 10-01-2040	Corporate Bonds	250,000	180,740	189,142
M&T BANK CORPORATION 5.053% 01-27-2034	Corporate Bonds	240,000	234,439	242,770
M&T BK CORP SR MEDIUM TERM NT SER A FXD 5.385% 01-16-2036	Corporate Bonds	400,000	393,912	410,006
MARATHON PETE CORP 4.75% DUE 09-15-2044	Corporate Bonds	325,000	347,796	280,413
MARATHON PETE CORP FIXED 4.5% DUE 04-01-2048	Corporate Bonds	125,000	129,587	103,904
MARSH & MCLENNAN COS INC 4.75% 03-15-2039	Corporate Bonds	75,000	74,933	72,402
MARTIN MARIETTA MATLS INC 3.2% DUE 07-15-2051	Corporate Bonds	400,000	395,870	277,854
MASCO CORP NT 3.125% 02-15-2051	Corporate Bonds	225,000	224,960	146,680
MCDONALDS CORP 4.875% DUE 12-09-2045	Corporate Bonds	114,000	110,563	107,153
MCDONALDS CORP 5.15% DUE 09-09-2052 BEO	Corporate Bonds	453,000	439,026	429,998
MCKESSON CORP CORP BD 4.883 DUE 03-15-2044 BEO	Corporate Bonds	90,000	85,566	82,719
META PLATFORMS INC FIXED 4.45% DUE 08-15-2052	Corporate Bonds	278,000	277,541	240,292
METLIFE INC 4.875% DUE 11-13-2043	Corporate Bonds	300,000	324,473	288,442
METLIFE INC 5.875% DUE 02-06-2041	Corporate Bonds	100,000	147,335	106,932
MIDAMERICAN ENERGY 5.95% DUE 05-15-2037	Corporate Bonds	675,000	831,907	742,562
MIDAMERICAN ENERGY CO 4.25% 07-15-2049	Corporate Bonds	125,000	124,238	105,602
MIDAMERICAN ENERGY CO 5.3% 02-01-2055	Corporate Bonds	266,000	264,872	261,155
MONTEFIORE MED CTR FIXED 5.246% DUE 11-01-2048	Corporate Bonds	275,000	275,000	231,162
MORGAN STANLEY 3.622% 04-01-2031	Corporate Bonds	675,000	686,940	667,179
MORGAN STANLEY 4.457% 04-22-2039	Corporate Bonds	350,000	349,778	337,250
MORGAN STANLEY 5.25% 04-21-2034	Corporate Bonds	160,000	160,000	168,729
MORGAN STANLEY 5.32% 07-19-2035	Corporate Bonds	580,000	589,280	604,643
MORGAN STANLEY 5.466% 01-18-2035	Corporate Bonds	195,000	196,689	205,262
MORGAN STANLEY 5.948% 01-19-2038	Corporate Bonds	280,000	280,000	296,905
MPLX LP 4.5% 04-15-2038	Corporate Bonds	800,000	762,595	740,209
MPLX LP 5.5% DUE 02-15-2049	Corporate Bonds	130,000	121,232	121,938
MPLX LP 5.65% 03-01-2053	Corporate Bonds	190,000	189,118	180,230
N SHORE LONG IS 6.15% DUE 11-01-2043	Corporate Bonds	301,000	369,631	314,198
NASDAQ INC 3.25% DUE 04-28-2050 REG	Corporate Bonds	150,000	147,147	106,605
NATIONAL RETAIL PPTYS INC 4.8% 10-15-2048	Corporate Bonds	100,000	98,587	91,303
NBCUNIVERSAL MEDIA 4.45% DUE 01-15-2043	Corporate Bonds	250,000	265,517	220,414
NISOURCE FIN CORP 4.8% DUE 02-15-2044	Corporate Bonds	575,000	606,575	526,721
NORFOLK SOUTHERN CORP 4.55% 06-01-2053	Corporate Bonds	450,000	407,936	397,332
NORFOLK SOUTHN 4.65% DUE 01-15-2046	Corporate Bonds	125,000	140,308	113,860
NORTHROP GRUMMAN 4.75% DUE 06-01-2043	Corporate Bonds	50,000	51,273	47,075
NORTHROP GRUMMAN CORP 3.85% DUE 04-15-2045	Corporate Bonds	399,000	368,344	331,554
NORTHROP GRUMMAN FIXED 5.25% DUE 05-01-2050	Corporate Bonds	250,000	281,413	246,210
NORTHWESTN MEM 2.633% DUE 07-15-2051	Corporate Bonds	190,000	190,000	118,529
NYU HOSPS CTR 4.428% DUE 07-01-2042	Corporate Bonds	353,000	363,795	317,107
OCCIDENTAL PETE 6.2% DUE 03-15-2040	Corporate Bonds	425,000	435,961	433,125
OCCIDENTAL PETE FIXED 7.875% DUE 09-15-2031	Corporate Bonds	528,000	595,607	602,210
ONEOK INC NEW 5.2% DUE 07-15-2048	Corporate Bonds	175,000	174,147	158,299
ONEOK PARTNERS L P 6.2% DUE 09-15-2043	Corporate Bonds	20,000	24,101	20,545
ORACLE CORP 3.6% DUE 04-01-2040 REG	Corporate Bonds	286,000	257,522	234,846
ORACLE CORP 3.6% DUE 04-01-2050 REG	Corporate Bonds	725,000	656,114	523,421
ORACLE CORP 3.95% DUE 03-25-2051	Corporate Bonds	525,000	370,938	390,687
ORACLE CORP 4% 11-15-2047	Corporate Bonds	571,000	421,447	451,150
ORACLE CORP 4% DUE 07-15-2046	Corporate Bonds	250,000	246,230	196,855
ORACLE CORP 4.375% DUE 05-15-2055	Corporate Bonds	285,000	237,069	228,476
ORACLE CORP 5.95% 09-26-2055	Corporate Bonds	560,000	554,512	558,740
ORACLE CORP 6% 08-03-2055	Corporate Bonds	763,000	761,512	773,356
ORACLE CORP FIXED 3.85% DUE 04-01-2060	Corporate Bonds	525,000	521,712	371,133
ORACLE CORP FIXED 6.9% DUE 11-09-2052	Corporate Bonds	800,000	830,967	911,894
OTIS WORLDWIDE CORP 3.112% DUE 02-15-2040 BEO	Corporate Bonds	50,000	50,932	39,124
OWENS CORNING 5.95% 06-15-2054	Corporate Bonds	202,000	203,691	211,991
PAC GAS & ELEC CO 3.3% DUE 08-01-2040	Corporate Bonds	375,000	373,129	286,183
PAC GAS & ELEC CO 3.5% DUE 08-01-2050	Corporate Bonds	375,000	355,561	258,015
PAC GAS & ELEC CO FIXED 4.95% DUE 07-01-2050	Corporate Bonds	75,000	63,489	65,300
PACIFIC GAS & ELEC CO 2.5% DUE 02-01-2031/06-19-2020 REG	Corporate Bonds	175,000	174,818	156,637
PACIFIC GAS & ELECTRIC 4.3% 03-15-2045	Corporate Bonds	65,000	50,679	52,273
PACIFIC GAS & ELECTRIC 6.15% 03-01-2055	Corporate Bonds	776,000	773,672	784,392
PACIFICORP 5.8% 01-15-2055	Corporate Bonds	145,000	144,129	143,893
PACKAGING CORP FIXED 3.05% DUE 10-01-2051	Corporate Bonds	425,000	422,760	284,251
PACKAGING CORP OF AMERICA 4.05% DUE 12-15-2049	Corporate Bonds	200,000	205,735	161,211
PARTNERS 4.117% DUE 07-01-2055	Corporate Bonds	235,000	228,211	195,698
PAYPAL HLDGS INC 5.05% 06-01-2052	Corporate Bonds	454,000	452,534	433,804
PEACEHEALTH 4.787% DUE 11-15-2048	Corporate Bonds	345,000	345,000	303,237
PFIZER INC FIXED 3.9% 03-15-2039	Corporate Bonds	100,000	113,822	88,489
PFIZER INVESTMENT ENTER 5.3% 05-19-2053	Corporate Bonds	2,290,000	2,281,323	2,257,528
PNC FINL SVCS GROUP INC 6.25% 12-31-2049	Corporate Bonds	255,000	255,000	262,364
PRIN FINL GROUP 4.35% DUE 05-15-2043	Corporate Bonds	350,000	386,062	313,008
PRIN FINL GROUP 6.05% DUE 10-15-2036	Corporate Bonds	35,000	49,599	38,714
PROGRESS ENERGY 6% DUE 12-01-2039	Corporate Bonds	300,000	379,095	324,089
PROLOGIS L P 5.25% 03-15-2054	Corporate Bonds	120,000	117,864	116,372
PROVID HLTH & SVCS 3.93% DUE 10-01-2048	Corporate Bonds	200,000	190,792	157,491
PRUDENTIAL FINL 3.905% DUE 12-07-2047	Corporate Bonds	125,000	113,375	101,686
PRUDENTIAL FINL INC 3.7% DUE 03-13-2051 REG	Corporate Bonds	175,000	134,498	132,652
PRUDENTIAL FINL INC DTD 06-21-2010 6.62506-21-2040	Corporate Bonds	125,000	179,204	145,193
PUGET SOUND ENERGY FIXED 4.223% DUE 06-15-2048	Corporate Bonds	75,000	79,368	62,411
PVTP L 7-ELEVEN INC 144A 2.8% DUE 02-10-2051 BEO	Corporate Bonds	495,000	478,748	308,383

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(a)(b) Identify if issuer, borrower, lessor, or similar party

Description of investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value	
PVTPL 7-ELEVEN INC 2.5% DUE 02-10-2041 BEO	Corporate Bonds	470,000	381,914	328,493
PVTPL ALCON FIN CORP 5.75% DUE 12-06-2052/12-06-2022 BEO	Corporate Bonds	925,000	944,185	968,394
PVTPL BACARDI LTD 5.3% 05-15-2048	Corporate Bonds	300,000	327,894	278,359
PVTPL BROADCOM INC 3.75% DUE 02-15-2051	Corporate Bonds	127,000	126,451	100,000
PVTPL BROADCOM INC AVGO 3.187 11/15/36 3.187% DUE 11-15-2036/09-30-2021 BEO	Corporate Bonds	2,156,000	1,960,628	1,865,840
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	Corporate Bonds	235,000	234,901	257,885
PVTPL FEDEX CORP 3.25% 05-15-2041	Corporate Bonds	279,000	279,373	212,063
PVTPL FEDEX CORP 4.1% 02-01-2045	Corporate Bonds	225,000	222,498	177,655
PVTPL FEDEX CORP 5.25% 05-15-2050	Corporate Bonds	150,000	205,271	140,411
PVTPL MARS INC 5.65% 05-01-2045	Corporate Bonds	525,000	522,181	548,971
PVTPL MARS INC 5.7% 05-01-2055	Corporate Bonds	1,300,000	1,292,967	1,357,791
PVTPL MARS INC 5.8% 05-01-2065	Corporate Bonds	325,000	323,099	341,812
PVTPL MSCI INC 3.25% DUE 08-15-2033 BEO	Corporate Bonds	1,586,000	1,291,095	1,423,643
PVTPL NEW YORK LIFE INS CO 3.75% DUE 05-15-2050	Corporate Bonds	75,000	74,542	57,691
PVTPL NORTHWESTERN MUT LIFE INS CO - INS PRODS 6.063% DUE 03-30-2040	Corporate Bonds	226,000	292,366	239,478
PVTPL TEACHERS INS & 4.9% DUE 09-15-2044	Corporate Bonds	210,000	209,805	194,503
PVTPLNORTHERN NATURAL GAS CO 5.625% 02-01-2054	Corporate Bonds	188,000	187,972	186,143
QUEENS HEALTH SYS 4.81% DUE 07-01-2052	Corporate Bonds	230,000	230,000	208,731
RAYMOND JAMES FINL INC 5.65% 09-11-2055	Corporate Bonds	530,000	528,473	527,519
REALTY INCOME CORP 5.975% 09-01-2054	Corporate Bonds	189,000	185,927	185,692
REVVITY INC SR NT 3.625% 03-15-2051	Corporate Bonds	425,000	424,996	301,564
ROYALTY PHARMA PLC 5.9% 09-02-2054	Corporate Bonds	350,000	347,536	350,075
RTX CORP 4.875% 10-15-2040	Corporate Bonds	245,000	222,700	241,505
RTX CORPORATION 2.82% 09-01-2051	Corporate Bonds	50,000	49,949	31,802
RTX CORPORATION 4.05% 05-04-2047	Corporate Bonds	150,000	175,730	124,706
RTX CORPORATION 6.4% 03-15-2054	Corporate Bonds	129,000	135,470	144,694
SEMPRA 4% DUE 02-01-2048	Corporate Bonds	225,000	205,418	174,929
SEMPRA ENERGY 3.8% DUE 02-01-2038	Corporate Bonds	325,000	310,011	279,871
SHERWIN WILLIAMS CO 4 DUE 12-15-2042	Corporate Bonds	75,000	73,459	63,114
SHERWIN-WILLIAMS 4.55% DUE 08-01-2045	Corporate Bonds	175,000	181,674	154,158
SHERWIN-WILLIAMS FIXED 3.3% DUE 05-15-2050	Corporate Bonds	100,000	110,314	70,894
SIMON PROPERTY GROUP L.P. 5.85% DUE 03-08-2053	Corporate Bonds	65,000	67,765	67,676
SMUCKER J M CO 4.25% DUE 03-15-2035	Corporate Bonds	150,000	139,578	141,959
SMUCKER J M CO 6.5% 11-15-2053	Corporate Bonds	1,123,000	1,138,116	1,266,620
SOLVENTUM CORP 5.9% 04-30-2054	Corporate Bonds	1,044,000	1,035,834	1,098,031
SOUTHERN CALIF GAS CO 4.3% 01-15-2049	Corporate Bonds	250,000	303,840	210,010
SOUTHERN CO 4.25% DUE 07-01-2036	Corporate Bonds	325,000	332,093	305,445
SOUTHERN CO 4.4% DUE 07-01-2046	Corporate Bonds	210,000	214,420	181,293
SOUTHERN PWR CO 5.25% DUE 07-15-2043	Corporate Bonds	175,000	202,941	170,002
SOUTH CAL EDISON 4.05% DUE 03-15-2042	Corporate Bonds	275,000	287,041	221,061
SOUTH CAL EDISON 5.95% DUE 02-01-2038	Corporate Bonds	375,000	479,363	386,079
SPECTRA ENERGY 4.5% DUE 03-15-2045	Corporate Bonds	200,000	211,702	171,706
STARBUCKS CORP 4.5% DUE 11-15-2048	Corporate Bonds	308,000	297,826	267,736
STARBUCKS CORP FIXED 3.35% DUE 03-12-2050	Corporate Bonds	322,000	221,157	223,985
STERIS PLC FIXED 3.75% DUE 03-15-2051	Corporate Bonds	500,000	469,288	368,834
SUMMA HEALTH TAXABLE BD SER 2021 3.511% 11-15-2051	Corporate Bonds	435,000	439,924	357,361
SUNOCO LOGISTICS 4.95% DUE 01-15-2043	Corporate Bonds	75,000	71,867	67,218
SUNOCO LOGISTICS 5.3% DUE 04-01-2044	Corporate Bonds	62,000	57,368	58,430
SUTTER HEALTH 5.547% DUE 08-15-2053	Corporate Bonds	305,000	305,000	307,637
SYNCHRONY FINANCIAL 2.875% 10-28-2031	Corporate Bonds	575,000	572,493	516,254
SYNOPSIS INC 5.7% 04-01-2055	Corporate Bonds	975,000	974,243	1,013,949
SYSO CORP 4.5% DUE 04-01-2046	Corporate Bonds	100,000	109,885	88,660
SYSO CORP FIXED 4.45% DUE 03-15-2048	Corporate Bonds	125,000	146,816	106,763
SYSO CORP FIXED 6.6% DUE 04-01-2050	Corporate Bonds	125,000	145,899	143,035
SYSO CORPORATION 3.15% 12-14-2051	Corporate Bonds	125,000	124,135	84,823
TEACHERS INS & 4.27% DUE 05-15-2047	Corporate Bonds	125,000	146,054	105,735
TIME WARNER CABLE 5.875% DUE 11-15-2040	Corporate Bonds	250,000	263,296	244,517
TIME WARNER CABLE 6.55% DUE 05-01-2037	Corporate Bonds	500,000	683,310	533,777
TIME WARNER CABLE 7.3% DUE 07-01-2038	Corporate Bonds	50,000	69,294	55,547
TIME WARNER ENTMT 8.375% DUE 07-15-2033	Corporate Bonds	625,000	896,869	744,294
T-MOBILE US INC 5.5% 01-15-2055	Corporate Bonds	381,000	380,604	372,805
T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO	Corporate Bonds	150,000	145,231	113,288
T-MOBILE USA INC 4.5% DUE 04-15-2050	Corporate Bonds	250,000	248,938	215,492
T-MOBILE USA INC 6.0% 06-15-2054	Corporate Bonds	400,000	399,320	421,215
T-MOBILE USA INC FIXED 4.375% DUE 04-15-2040	Corporate Bonds	525,000	564,885	484,634
T-MOBILE USA INC FIXED 5.65% DUE 01-15-2053	Corporate Bonds	225,000	221,927	224,994
T-MOBILE USA INC TMUS 3.3% 02-15-2051	Corporate Bonds	325,000	318,511	222,885
TRAVELERS COS INC 5.7% 07-24-2055	Corporate Bonds	219,000	217,909	229,123
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	Corporate Bonds	490,000	490,000	528,191
U S BANCORP 5.836% 06-12-2034	Corporate Bonds	450,000	450,000	487,466
U S BANCORP 5.85% 10-21-2033	Corporate Bonds	50,000	50,000	54,615
UBER TECHNOLOGIES INC 5.35% 09-15-2054	Corporate Bonds	960,000	918,124	933,702
UDR INC MEDIUM TERM NTS BOOK ENTRY 2.1% 08-01-2032	Corporate Bonds	175,000	174,815	149,800
UNION PAC CORP 4.5% 09-10-2048	Corporate Bonds	225,000	225,292	196,272
UNION PACIFIC CORP 3.6% DUE 09-15-2037	Corporate Bonds	100,000	110,100	88,802
UNITED PARCEL SERVICE 5.95% 05-14-2055	Corporate Bonds	895,000	888,457	954,952
UNITEDHEALTH GROUP 6.875% DUE 02-15-2038	Corporate Bonds	350,000	488,051	408,671
UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO	Corporate Bonds	975,000	687,809	752,911
UNITEDHEALTH GROUP INC 4.75% 05-15-2052	Corporate Bonds	1,126,000	1,080,478	1,012,890
UNITEDHEALTH GROUP INC 5.05% 04-15-2053	Corporate Bonds	841,000	834,320	790,181
UNITEDHEALTH GROUP INC 5.625% 07-15-2054	Corporate Bonds	582,000	580,842	585,761
UNIVERSITY MIAMI FLA 4.063% 04-01-2052	Corporate Bonds	440,000	403,264	363,177
UPMC 5.377% 05-15-2043	Corporate Bonds	75,000	75,000	74,885
VA ELEC & PWR CO 2.45% DUE 12-15-2050	Corporate Bonds	275,000	270,622	162,080
VERALTO CORP 5.45% 09-18-2033	Corporate Bonds	113,000	112,655	118,389
VERIZON 2.65% DUE 11-20-2040	Corporate Bonds	225,000	215,199	164,902
VERIZON 4.272% DUE 01-15-2036	Corporate Bonds	625,000	628,788	591,850
VERIZON 4.812% DUE 03-15-2039	Corporate Bonds	300,000	361,254	286,764
VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO	Corporate Bonds	250,000	234,708	197,740
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	Corporate Bonds	300,000	297,315	220,226
VERIZON COMMUNICATIONS INC 2.85% 09-03-2041	Corporate Bonds	375,000	374,093	273,979
VICI PPTYS LP SR NT 5.625% 05-15-2052	Corporate Bonds	205,000	203,727	199,813
WACHOVIA BK NATL ASSN MTN SUB BKTRANCHE # SB 00007 5.85 DUE 02-01-2037 BEO	Corporate Bonds	725,000	861,370	775,165
WASHINGTON UNIV 4.349% DUE 04-15-2122	Corporate Bonds	665,000	610,922	528,713
WASTE CONNECTIONS FIXED 2.95% DUE 01-15-2052	Corporate Bonds	175,000	172,377	115,634
WASTE MANAGEMENT INC 5.35% 10-15-2054	Corporate Bonds	265,000	264,891	267,609
WELLS FARGO & CO 4.611% 04-25-2053	Corporate Bonds	180,000	178,795	161,731
WELLS FARGO & CO 5.375% DUE 11-02-2043	Corporate Bonds	200,000	242,802	199,859
WELLS FARGO & CO 5.606% DUE 01-15-2044	Corporate Bonds	400,000	443,563	405,162

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WELLS FARGO & CO FLTG RT 5.013%	04-04-2051	Corporate Bonds		515,000	464,206	493,629
WELLS FARGO & COMPANY 4.892%	09-15-2036	Corporate Bonds		355,000	354,482	355,062
WELLS FARGO & COMPANY 4.897%	07-25-2033	Corporate Bonds		289,000	287,860	296,198
WESTLAKE CHEM CORP 5% DUE 08-15-2046		Corporate Bonds		50,000	52,182	44,405
WEYERHAEUSER CO SR NT 4% 03-09-2052		Corporate Bonds		175,000	171,966	136,380
WILLIAMS PARTNERS 4.9% DUE 01-15-2045		Corporate Bonds		300,000	275,415	272,692
WILLIAMS PARTNERS 5.1% DUE 09-15-2045		Corporate Bonds		200,000	198,609	185,604
WP CAREY INC 2.45% 02-01-2032		Corporate Bonds		275,000	272,382	242,380
XCEL ENERGY INC 6.5 DUE 07-01-2036 BEO		Corporate Bonds		220,000	236,702	246,448
ZOETIS INC FIXED 4.45% DUE 08-20-2048		Corporate Bonds		50,000	55,745	43,532
						149,226,344
UNITED STATES OF AMER TREAS BONDS DTD 4.0% 11-15-2052		Government & agency-U.S.		57,480,000	50,935,012	51,736,003
UNITED STATES OF AMER TREAS NOTES 4.375% 01-31-2030		Government & agency-U.S.		79,830,000	81,498,590	82,091,760
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG		Government & agency-U.S.		37,420,000	41,951,038	24,819,476
UNITED STATES TREAS SEC STRIPPED INT PMT00874 02-15-2037 (UNDDATE) REG		Government & agency-U.S.		13,600,000	7,810,888	8,215,461
US TREAS SEC STRIPPED INT PMT ZCP NT 2060 2-15-2041 REG		Government & agency-U.S.		3,740,000	1,874,301	1,802,759
UTD STATES TREAS ZERO CPN 0% DUE 02-15-2048		Government & agency-U.S.		11,700,000	6,488,937	3,949,285
AMERN MUN PWR OH INC REV 6.27 DUE 02-15-2050		Government & agency-U.S.		215,000	215,000	226,103
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.263 04-01-2049 BEO		Government & agency-U.S.		500,000	722,010	544,072
CALIFORNIA ST 7.3% 10-01-2039 BEO TAXABLE		Government & agency-U.S.		25,000	26,483	30,161
CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000		Government & agency-U.S.		715,000	967,023	899,373
CENTRAL PUGET SOUND WASH REGL TRAN AUTH SALES & USE TAX REV 0% 11-01-2039 REG		Government & agency-U.S.		205,000	249,848	216,381
CHICAGO ILL TRAN AUTH SALES & TRANSFER T 6.899% 12-01-2022		Government & agency-U.S.		187,711	243,717	214,044
COMMONWEALTH FING AUTH PA REV 2.991% 06-01-2042 BEO TAXABLE		Government & agency-U.S.		400,000	412,412	308,954
DALLAS FT WORTH TEX INTL ARPT REV 4.087%11-01-2051		Government & agency-U.S.		200,000	195,668	169,831
DALLAS TEX AREA RAPID TRAN SALES TAX REV5.999% 12-01-2044 BEO TAXABLE		Government & agency-U.S.		35,000	45,976	37,247
HOUSTON TEX 3.961% 03-01-2047 BEO TAXABLE		Government & agency-U.S.		190,000	188,203	163,720
IL ST TAXABLE-PENSION 5.1 DUE 06-01-2033BEO TAXABLE SINKING FD 06-01-2026 N/C		Government & agency-U.S.		87,255	87,830	90,246
KANSAS ST DEV FIN AUTH REV 4.927% 04-15-2045 BEO TAXABLE		Government & agency-U.S.		45,000	47,680	45,565
LA LOC GOVT ENVI FACS & TAXABLE-LA UTILS RESTORATION 4.475% DUE 08-01-2039		Government & agency-U.S.		355,000	355,000	347,011
LOS ANGELES CNTY CALIF PUB WKS FING AUTHLEASE REV 7.618% 08-01-2040 BEO TAXABLE		Government & agency-U.S.		100,000	160,121	120,847
MARYLAND ST ECONOMIC DEV CORP REV 5.433%05-31-2056 BEO TAXABLE		Government & agency-U.S.		300,000	305,717	296,107
MET TRANS AUTH N Y REV UNREFUNDED BALANCE-TAXABLE- 5.175 11-15-2049		Government & agency-U.S.		10,000	12,014	9,424
METROPOLITAN TRANSN AUTH N Y REV 6.687% 11-15-2040 BEO TAXABLE		Government & agency-U.S.		290,000	385,477	325,718
MICHIGAN ST UNIV REVS 4.165% 08-15-2122		Government & agency-U.S.		360,000	322,645	268,037
NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE		Government & agency-U.S.		160,000	235,232	188,197
NORTH TEX TWY AUTH REV 6.718% 01-01-2049BEO TAXABLE		Government & agency-U.S.		145,000	205,471	163,951
OKLAHOMA DEV FIN AUTH REV MUNI 4.714% DUE 05-01-2052 REG		Government & agency-U.S.		390,000	388,774	380,411
PORT AUTH N Y & N J TAXABLE-CONS-100D 4.926 DUE 10-01-2051 BEO TAXABLE		Government & agency-U.S.		600,000	755,352	578,245
SALES TAX SECURITIZATION CORP ILL 3.587%01-01-2043 BEO TAXABLE		Government & agency-U.S.		470,000	472,698	408,614
TEXAS PRIVATE ACTIVITY BD SURFACE TRANSNCORP REV 3.922% 12-31-2049 BEO TAXABLE		Government & agency-U.S.		330,000	355,918	268,170
						178,915,174
UNITED MEXICAN STATES 4.28% 08-14-2041		Government & agency-Foreign		1,390,000	1,301,776	1,133,320
UNITED MEXICAN STATES 6.0% 05-07-2036		Government & agency-Foreign		280,000	277,721	292,838
UNITED MEXICAN STATES 6.338% DUE 05-04-2053		Government & agency-Foreign		320,000	319,994	319,162
UNITED MEXICAN STS 4.6% DUE 01-23-2046		Government & agency-Foreign		947,000	869,585	766,302
UNITED MEXICAN STS GLOBAL NT 3.771% 05-24-2061		Government & agency-Foreign		410,000	259,530	263,324
UNITED MEXICAN STS T BOND 6.35% DUE 02-09-2035/01-09-2023		Government & agency-Foreign		370,000	368,638	394,121
DP WORLD LIMITED 4.7% 30/09/2049		Government & agency-Foreign		200,000	178,600	172,884
MEXICO CITY AIRPORT TRUST 5.5% 07-31-2047		Government & agency-Foreign		440,000	438,217	384,703
CHILE REP 3.25% 09-21-2071		Government & agency-Foreign		630,000	398,475	391,610
HUNGARY REP 5.5% 03-26-2036		Government & agency-Foreign		570,000	557,933	574,649
ISRAEL(STATE OF) 3.8% SNR EMTN 13/05/60 USD		Government & agency-Foreign		400,000	263,280	273,095
PANAMA(REPUBLIC OF) 6.853% 03-28-2054		Government & agency-Foreign		510,000	473,515	516,972
PERU REP 2.78% 12-01-2060		Government & agency-Foreign		520,000	481,510	294,615
PERU REP 3.23% 07-28-2121		Government & agency-Foreign		570,000	512,230	321,139
REPUBLIC OF POLAND 5.5% 03-18-2054		Government & agency-Foreign		700,000	689,451	678,160
REPUBLICA ORIENT URUGUAY 5.25% T-BOND 09-10-2060		Government & agency-Foreign		280,000	278,090	263,078
REPUBLICA ORIENT URUGUAY 5.442% T-BOND 02-14-2037		Government & agency-Foreign		430,000	430,000	452,620
ROMANIA(REP OF) 3% SNR MTN 14/02/31 USD2000		Government & agency-Foreign		440,000	467,219	392,378
						7,884,970
MARATHON EMERGING MARKETS BOND FUND II LP		Other fixed income		8,560,000	8,560,000	10,925,817
ARISTOTLE PACIFIC CORPORATE BANK LOAN		Other fixed income		44,830,000	44,830,000	47,113,105
ICE_CDS BOFAGB2U 06/20/2026 SELL AT&T INC 3.8% 02/15/20 CS006063		Other fixed income		1,150,000	24,113	6,570
ICE_CDS BOFAGB2U 06/20/2027 SELL AMERICAN INTL GROUP 6. CS006135		Other fixed income		1,375,000	5,112	18,268
ICE_CDS BOFAGB2U 06/20/2030 SELL REPUBLIC OF PHILIPPINE CS006913		Other fixed income		2,100,000	26,229	41,409
ICE_CDS BOFAGB2U 12/20/2025 SELL AT&T INC 3.8% 02/15/20 CS005994		Other fixed income		1,225,000	8,755	2,416
ICE_CDS BOFAGB2U 12/20/2030 SELL REPUBLIC OF CHILE 3.24 CS006937		Other fixed income		2,100,000	50,371	50,371
ICE_CDS BOFAGB2U 12/20/2030 SELL REPUBLIC OF INDONESIA CS006934		Other fixed income		2,120,000	16,143	18,614
ICE_CDS BOFAGB2U 12/20/2030 SELL REPUBLIC OF PERU 8.75% CS006938		Other fixed income		2,130,000	30,638	30,481
ICE_CDX BOFAGB2U 06/20/2029 SELL CDX.NA.IG.42 CX003151		Other fixed income		86,955,836	1,955,663	1,937,993
ICE_CDX BOFAGB2U 06/20/2030 SELL CDX.NA.IG.44 CX003290		Other fixed income		25,103,543	505,191	575,034
ICE_CDX BOFAGB2U 12/20/2028 SELL CDX.NA.IG.41 CX003128		Other fixed income		4,305,000	76,031	92,108
ICE_CDX BOFAGB2U 12/20/2029 SELL CDX.NA.IG.43 CX003205		Other fixed income		21,553,341	507,937	495,776
ICE_CDX BOFAGB2U 12/20/2030 SELL CDX.NA.IG.45 CX003325		Other fixed income		1,275,000	29,457	29,177
LCH_OIS BOFAGB2U 02/28/2030 USD P 3.253% / R 1DSOFR IR247833		Other fixed income		2,620,000	521	7,044
LCH_OIS BOFAGB2U 06/23/2028 USD P 1DSOFR / R 3.368% IR234636		Other fixed income		16,090,000	14,360	26,867
LCH_OIS BOFAGB2U 06/24/2035 USD P 1DSOFR / R 4.098% IR234635		Other fixed income		4,140,000	(523)	24,082
LCH_OIS BOFAGB2U 08/31/2027 USD P 3.062% / R 1DSOFR IR247832		Other fixed income		2,770,000	218	2,102
LCH_OIS BOFAGB2U 08/31/2031 USD P 1DSOFR / R 3.379% IR247830		Other fixed income		3,950,000	7,257	630
LCH_OIS BOFAGB2U 09/15/2027 USD P 3.294% / R 1DSOFR IR248759		Other fixed income		5,150,000	(13,529)	2,284
LCH_OIS BOFAGB2U 10/17/2033 USD P 1DSOFR / R 4.28% IR224546		Other fixed income		930,000	37,572	45,963
LCH_OIS BOFAGB2U 11/06/2030 USD P 1DSOFR / R 3.373% IR239730		Other fixed income		2,440,000	8,467	822
ICE_CDX BOFAGB2U 12/20/2035 BUY CDX.NA.IG.45 CX003326		Other fixed income		12,625,000	(87,342)	(93,589)
LCH_OIS BOFAGB2U 06/23/2030 USD P 3.6% / R 1DSOFR IR234637		Other fixed income		16,930,000	(17,971)	(58,436)
LCH_OIS BOFAGB2U 08/31/2036 USD P 3.805% / R 1DSOFR IR247831		Other fixed income		2,170,000	(13,386)	(17,427)
LCH_OIS BOFAGB2U 10/17/2028 USD P 4.36% / R 1DSOFR IR224545		Other fixed income		900,000	(16,551)	(25,436)
LCH_OIS BOFAGB2U 11/06/2055 USD P 3.977% / R 1DSOFR IR239731		Other fixed income		650,000	(4,878)	(5,302)
LCH_RPI BOFAGB2U 10/17/2028 USD P CPI / R 2.57% IR224543		Other fixed income		3,320,000	2,531	(26,657)
LCH_RPI BOFAGB2U 10/17/2033 USD P 2.62% / R CPI IR224544		Other fixed income		2,930,000	(26,905)	(8,709)
						61,211,378

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(a)(b) Identify if issue, borrower, lessor, or similar party		(c) Share/Par Value	(d) Cost	(e) Current Value
Description of investments, including maturity date, rate of interest, Collateral plan or maturity value				
1ST INDL RLTY TR INC COM	Equity	10,222	527,727	530,675
ACTIVIA PROPERTIES INC COM	Equity	109	94,299	99,343
ADEKA CORPORATION NPV	Equity	7,200	146,033	163,467
AGREE RLTY CORP COM	Equity	8,557	610,448	610,080
AIR WATER INC NPV	Equity	10,700	147,915	187,106
ALAMOS GOLD INC COM NPV	Equity	6,620	84,615	230,801
AMANO CORPORATION NPV	Equity	5,100	114,131	146,903
AMERICAN HEALTHCARE REIT INC COM	Equity	18,390	399,138	777,161
AMERICAN HOMES 4 RENT COMMON STOCK	Equity	4,916	178,419	163,457
ARC RESOURCES LTD COM NPV	Equity	11,000	159,114	202,149
ARYZTA CHF0.80	Equity	1,943	175,995	158,488
ASICS CORP NPV	Equity	5,000	128,963	131,090
ASR NEDERLAND NV EUR0.16	Equity	2,562	109,423	173,938
ATS CORPORATION COM NPV	Equity	5,920	154,874	154,914
AUB GROUP LTD	Equity	5,880	114,337	130,120
B & M EUROPEAN VALUE RETAIL SA ORD GBP0.1	Equity	41,532	195,389	146,323
BALFOUR BEATTY GBP0.50	Equity	25,074	95,878	218,401
BANCA MEDIOLANUM BANCA MEDIOLANUM SPA	Equity	11,428	105,944	228,946
BANCO COM POR SA NPV	Equity	240,869	128,588	213,171
BAWAG GROUP AG COMMON STOCK	Equity	1,616	42,570	212,666
BEAZLEY PLC (UK) ORD GBP0.05	Equity	17,681	135,637	215,894
BELLWAY GBP0.125	Equity	4,414	167,215	145,825
BOYD GROUP SERVICE COM NPV	Equity	1,190	178,831	200,876
BREEDON GRP PLC ORD GBP0.01	Equity	30,122	149,005	145,662
BRIXMOR PTY GROUP INC COM	Equity	12,018	295,223	332,658
BRUNELLO CUCINELLI EUR100	Equity	1,487	130,289	162,492
BUZZI SPA	Equity	2,480	81,634	136,259
BXP INC	Equity	1,136	75,602	85,245
CANON MARKETING JAPAN INC NPV	Equity	3,700	88,851	150,044
CAPITAL PWR CORP COM	Equity	3,700	103,920	175,616
CAPITALAND ASCENDA NPV (REIT)	Equity	151,996	307,887	328,940
CAPITALAND INTEGRATED COMMERCIAL TRUST	Equity	216,891	352,468	385,262
CAPITALAND INVESTMENT LTD NPV	Equity	9,932	21,806	20,724
CAPSTONE COPPER COM NPV	Equity	18,500	125,122	157,158
CATENA AB NPV	Equity	3,487	160,980	158,684
CDN APARTMENT PROP TRUST UNITS	Equity	-	-	32
CELESTICA INC NPV	Equity	1,015	42,959	249,825
CELLEBRITE DI LTD COM USD0.0001	Equity	11,321	182,713	209,778
CHARTWELL RETIREME TRUST UNITS	Equity	26,455	280,578	384,657
COMPUTACENTER ORD GBP0.075555	Equity	4,538	111,188	165,537
CONVATEC GROUP PLC ORD GBP0.1 (WI)	Equity	55,217	160,516	173,053
CRANSWICK ORD GBP0.10	Equity	2,582	149,180	174,496
CREDIT SAISON CO NPV	Equity	5,500	74,081	147,104
CUBESMART	Equity	8,548	357,624	347,562
CURBLINE PPTYS CORP	Equity	15,006	345,742	337,035
CYBER-ARK SOFTWARE LTD COM ILS0.01	Equity	345	140,088	166,687
DAI NIPPON PRINTNG NPV	Equity	11,100	171,415	190,418
DESCARTES SYSTEMS COM NPV	Equity	1,280	100,577	120,549
DIGITAL RLTY TR INC COM	Equity	5,479	881,362	947,210
ELIS SA EUR1.00	Equity	7,932	152,517	228,156
EPR PPTYS COM SH BEN INT COM SH BEN INT	Equity	7,936	405,227	462,708
EQTY RESDNTL EFF 5/15/02	Equity	5,896	401,733	385,731
EQUINIX INC COM USD0.001	Equity	1,289	1,015,859	1,009,596
ESSENTIAL PROPERTIES REALTY TR INC USD0.01	Equity	9,418	270,835	283,105
ESSEX PTY TR REIT	Equity	779	221,131	210,509
EXTRA SPACE STORAGE INC COM	Equity	2,921	455,461	411,686
FASTIGHETS AB BALD SER'B'NPV	Equity	28,994	211,446	207,595
FLIGHT CENTRE TRAVEL GROUP LTD	Equity	18,787	218,503	147,670
FOOD & LIFE COMPAN NPV	Equity	3,600	70,921	189,330
FRAPORT (FRANKFURT AIRPORT SERVICES) NPV	Equity	2,080	117,984	179,756
FUSO CHEMICAL CO NPV	Equity	4,700	128,664	157,149
GAMMA COMMUNICATIO ORD GBP0.0025	Equity	12,668	196,610	171,741
GECINA SA EUR7.50	Equity	1,868	187,803	187,225
GENESIS MINERALS NPV	Equity	59,190	180,499	231,054
GERRRESHEIMER AG NPV (BR)	Equity	1,659	140,066	68,811
GILDAN ACTIVEWEAR COM NPV	Equity	3,040	100,591	175,662
GLOBAL MED REIT INC COM PAR	Equity	1,349	51,894	46,473
GLP J-REIT REIT	Equity	352	340,015	333,178
GMO PAYMENT GATEWAY NPV	Equity	2,200	112,788	125,444
GOODMAN GROUP NPV	Equity	32,398	654,026	703,845
GRAINGER PLC ORD GBP0.05	Equity	55,695	185,446	145,460
HEALTHCARE REALTY TRUST INC COM USD0.01 CL A	Equity	10,999	177,962	198,312
HEALTHPEAK OP LLC	Equity	4,093	76,057	78,381
HERA EUR1	Equity	37,870	139,186	170,424
HIAB OYJ	Equity	2,720	167,290	158,586
HIKMA PHARMACEUTIC ORD GBP0.10	Equity	6,362	155,941	145,431
HUDSON PACIFIC PROPERTIES INC COM	Equity	12,088	28,497	33,363
ICG PLC	Equity	7,569	150,815	226,824
IG GROUP HLDGS ORD GBP0.00005	Equity	11,844	116,320	177,044
IMI ORD GBP0.28571428	Equity	6,875	134,851	211,580
INDEPENDENCE RLTY TR INC COM	Equity	22,514	390,933	372,832
INVINCIBLE INVESTMENTS CORP REIT	Equity	443	186,737	202,175
INVINCIBLE INVESTMENTS CORP REIT	Equity	392	158,926	178,900
IRON MTN INC NEW COM	Equity	9,200	833,400	945,070
JAPAN EXCELLENT IN REIT	Equity	124	123,213	121,914
JAPAN STEEL WORKS LTD NPV	Equity	3,000	111,444	183,715
JET2 PLC	Equity	6,785	109,354	130,264
JINS HOLDINGS INC NPV	Equity	2,600	89,810	162,067
JMDC INC NPV	Equity	5,800	110,229	175,942
JVCKENWOOD CORPORA NPV	Equity	21,800	212,178	171,229
KAMIGUMI CO LTD NPV	Equity	5,500	119,992	170,640
KANDENKO CO LTD NPV	Equity	6,700	100,398	186,049
KDX REALTY INVESTMENT CORP REIT	Equity	179	192,857	204,229
KEPPEL DC REIT	Equity	104,200	173,655	193,173
KEPPEL DC REIT RIGHTS 13/10/2025	Equity	8,080	684	940
KINDEN CORP NPV	Equity	5,400	94,750	186,880
KION GROUP AG NPV	Equity	3,598	160,946	242,879
KLEPIERRE EUR1.40	Equity	6,975	213,672	271,767
KOTOBUKI SPIRITS NPV	Equity	11,600	156,626	142,560

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Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value	(c) Share/Par Value	(d) Cost	(e) Current Value
KYUSHU RAILWAY COR NPV	Equity	6,700	158,583
LABORAT FARMA ROVI EURO.06	Equity	1,689	135,065
LINK REAL ESTATE INVESTMENT TRUST UNITS	Equity	29,422	145,827
LONDONMETRIC PROPERTY PLC	Equity	118,552	286,545
LXP INDUSTRIAL TRUST COM USD0.0001	Equity	33,366	309,912
MACERICH CO REIT	Equity	1,832	30,243
MEBUKI FINANCIAL GROUP INC NPV	Equity	36,700	119,083
MENICON CO LTD NPV	Equity	13,800	137,148
MERLIN PROPERTIES EUR1	Equity	15,995	211,781
MERLIN PROPERTIES EUR1	Equity	25,978	284,443
MGM CHINA HLDGS LT HKD1	Equity	107,200	138,491
MID-AMER APT CMNTYS INC COM	Equity	991	141,541
MIRVAC GROUP STAPLED SECURITIES	Equity	144,739	205,604
MITSUBISHI ESTATE CO LTD	Equity	26,511	481,534
MITSUI FUDOSAN ACCOMMODATIONS FUND INC REIT	Equity	267	226,118
MITSUI FUDOSAN CO LTD NPV	Equity	51,510	422,222
MONOGATARI CORPORA NPV	Equity	6,000	140,712
NATIONAL HEALTH INVS INC COM	Equity	2,947	218,406
NATIONAL STORAGE AFFILIATES TR COM SHS BEN INT COM SHS BEN INT	Equity	10,796	372,216
NATIONAL STORAGE R REIT STAPLED UNIT	Equity	180,569	266,577
NETSTREIT CORP COM USD0.01	Equity	12,453	212,204
NEXTDC LTD NPV	Equity	27,166	256,776
NGEX MINERALS LTD COM NPV	Equity	13,200	126,501
NIFCO INC NPV	Equity	7,200	184,239
NIPPON BUILDING FD REIT	Equity	303	268,912
NKT A/S	Equity	1,845	101,389
NOF CORP NPV	Equity	10,100	146,470
NOVA MEASURING INSTRUMENTS ILS0.01	Equity	523	73,120
OR ROYALTIES INC COM NPV	Equity	7,660	126,190
ORGANO CORP NPV	Equity	2,700	136,568
ORIX JREIT INC REIT	Equity	250	150,075
PHOENIX FINANCE LTD	Equity	4,723	164,862
PIEDMONT REALTY TRUST INC	Equity	21,127	174,157
PROLOGIS INC COM	Equity	11,033	1,245,411
PSP SWISS PROPERTY CHF0.10 (REGD)	Equity	1,436	228,683
PUB STORAGE COM	Equity	654	192,710
QUEBECOR INC CLASS'B/SUB-VTG NPV	Equity	5,700	142,767
REALTY INCOME CORP COM	Equity	8,032	479,759
REGENCY CTRS CORP COM	Equity	3,331	227,805
REXEL EUR5	Equity	5,125	109,255
RIOCAN REAL ESTATE UNIT	Equity	9,181	123,797
ROYAL UNIBREW A/S DKK2 (POST SPLIT)	Equity	2,205	175,302
RYMAN HOSPITALITY PPTYS INC COM	Equity	1,457	151,133
SBM OFFSHORE NV EURO.25	Equity	6,970	137,796
SCENTRE GROUP	Equity	128,766	263,584
SCOUT24 SE NPV	Equity	1,141	74,699
SCREEN HOLDINGS CO LTD NPV	Equity	1,800	105,176
SECURITAS SER'B/NPV	Equity	9,935	89,164
SEBICORP INDUSTRIE NPV	Equity	25,700	59,742
SGH LTD NPV	Equity	4,185	64,278
SHURGARD SEL STO L NPV	Equity	2,989	135,046
SIENNA SR LIVING INC COM	Equity	11,900	162,175
SIMON PROPERTY GROUP INC COM	Equity	6,241	909,583
SL GREEN RLTY CORP COM	Equity	5,366	314,392
SMARTSTOP SELF STORAGE REIT INC COM	Equity	6,957	238,337
SMG SWISS MARKETPL CHF0.003 (REGD)	Equity	2,082	124,226
SOJITZ CORPORATION	Equity	7,200	151,328
SOPRA STERIA GROUP	Equity	746	122,306
SPORTRADAR GROUP AG	Equity	7,078	169,810
STAG INDL INC COM	Equity	3,019	106,254
STANTEC INC COM	Equity	1,640	81,020
STOCKLAND NPV (STAPLED)	Equity	45,373	155,578
STOCKLAND NPV (STAPLED)	Equity	108,824	339,766
SUN HUNG KAI PROP NPV	Equity	32,810	381,978
SUNSTONE HOTEL INVS INC NEW COM	Equity	13,464	145,835
SWCC CORP NPV	Equity	2,900	117,302
SWIRE PROPERTIES LTD HKD1	Equity	123,833	302,225
SWISS PRIME SITE CHF18.80 (REGD)	Equity	642	68,651
TAG IMMOBILIEN AG NPV	Equity	13,441	227,976
TAG IMMOBILIEN AG NPV	Equity	12,567	153,091
TECHNIP ENERGIES EURO.01	Equity	3,626	68,297
THYSSENKRUPP AG NPV	Equity	17,204	102,047
TIS INC	Equity	4,400	96,512
TOHOKU ELEC POWER NPV	Equity	22,700	181,080
TOKYO TATEMONO CO NPV	Equity	10,200	172,658
TOYO SUISAN KAISHA NPV	Equity	2,700	131,423
TRELLEBORG AB SER'B/NPV	Equity	4,013	85,212
TRITAX BIG BOX REIT PLC ORD	Equity	99,183	204,985
TV ASAHI HOLDINGS CORP	Equity	8,700	186,455
UDR INC COM STK	Equity	14,768	587,206
U-NEXT HOLDINGS CO LTD NPV	Equity	-	-
UNIBAIL-RODAMCO- WESTFIELD	Equity	5,872	490,332
UNITE GROUP ORD GBP0.25	Equity	21,351	206,784
UNITE GROUP ORD GBP0.25	Equity	27,830	323,847
URBAN EDGE PPTYS COM	Equity	8,607	173,156
VALLOUREC SA EURO.02 (POST CONSOLIDATION)	Equity	7,577	92,421
VENTAS INC REIT	Equity	1,043	52,928
VERIS RESIDENTIAL INC COM STK USD0.01	Equity	23,445	358,335
VICI PPTYS INC COM	Equity	1,272	41,036
VONOVIA SE NPV	Equity	3,569	105,768
WEIR GROUP ORD GBP0.125	Equity	5,448	134,340
WELLTOWER INC COM REIT	Equity	10,762	1,162,167
WHITBREAD PLC ORD GBP0.76797385	Equity	3,169	118,800
WHITECAP RESOURCES INC COMMON STOCK	Equity	24,310	145,693
WIENERBERGER AG NPV	Equity	4,662	144,062
YAMAZAKI BAKING COM NPV	Equity	6,300	124,397
YOKOHAMA FINANCIAL GROUP INC NPV	Equity	25,600	133,014
ZEALAND PHARMA A/S	Equity	1,157	107,623
			47,795,828

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Description of Investments, including maturity date, rate of interest, Collateral plan or maturity value				
Australian dollar	Cash	0	0	0
Australian dollar	Cash	4,748	4,748	4,749
Australian dollar	Cash	-	-	0
Australian dollar	Cash	-	-	0
Australian dollar	Cash	-	-	(47,383)
Australian dollar	Cash	-	(10,058)	(10,136)
Brazilian real	Cash	11,071	11,071	11,071
British pound sterling	Cash	(95,267)	(95,267)	(95,267)
British pound sterling	Cash	0	0	0
British pound sterling	Cash	3,827	3,827	3,827
British pound sterling	Cash	-	-	0
British pound sterling	Cash	-	-	29,892
British pound sterling	Cash	-	-	15,587
British pound sterling	Cash	-	-	(5,564)
Canadian dollar	Cash	-	-	81,484
Canadian dollar	Cash	-	-	(12)
Canadian dollar	Cash	11,542	11,542	11,542
Canadian dollar	Cash	-	9,824	9,845
Canadian dollar	Cash	-	-	6
Canadian dollar	Cash	-	-	83,176
Canadian dollar	Cash	-	-	159
Canadian dollar	Cash	-	-	31,619
Canadian dollar	Cash	-	(5,248)	(5,251)
Canadian dollar	Cash	-	-	(0)
Danish krone	Cash	787	787	787
Danish krone	Cash	-	-	3,301
Danish krone	Cash	-	-	1,103
Danish krone	Cash	-	-	11,066
Danish krone	Cash	-	-	(8,008)
Danish krone	Cash	-	(7,294)	(7,306)
Euro	Cash	124,757	124,757	124,757
Euro	Cash	9,633	9,633	9,633
Euro	Cash	11,988	11,988	11,988
Euro	Cash	-	-	38,715
Euro	Cash	-	-	2,058
Euro	Cash	-	-	17,058
Euro	Cash	-	-	116,027
Euro	Cash	0	0	0
Euro	Cash	-	-	(99,801)
Euro	Cash	-	(13,169)	(13,192)
Euro	Cash	(26)	(26)	(26)
FUT CALL DEC 25 CME 3M SOFR O 9612	Cash	149	167,962	76,363
FUT CALL DEC 25 CME 3M SOFR O 9650	Cash	225	361,871	15,469
FUT CALL DEC 25 CME 3M SOFR O 9700	Cash	75	11,420	1,406
FUT CALL DEC 25 CME 3M SOFR O 9750	Cash	166	168,075	1,038
FUT CALL DEC 26 CME 3M SOFR O 9600	Cash	133	267,963	318,369
FUT CALL DEC 26 CME 3M SOFR O 9637	Cash	119	184,719	194,119
FUT CALL DEC 26 CME 3M SOFR O 9650	Cash	327	511,277	463,931
FUT CALL JUN 26 CME 3M SOFR O 9625	Cash	127	180,564	164,306
FUT CALL JUN 26 CME 3M SOFR O 9650	Cash	83	181,750	70,550
FUT CALL JUN 26 CME 3M SOFR O 9662	Cash	114	179,808	77,663
FUT CALL JUN 26 CME 3M SOFR O 9675	Cash	127	197,137	69,850
FUT CALL JUN 26 CME 3M SOFR O 9700	Cash	66	43,874	23,100
FUT CALL JUN 26 CME 3M SOFR O 9712	Cash	86	44,269	24,188
FUT CALL JUN 26 CME 3M SOFR O 9725	Cash	62	29,590	13,950
FUT CALL JUN 27 CME 3M SOFR O 9600	Cash	114	245,358	288,563
FUT CALL JUN 27 CME 3M SOFR O 9625	Cash	55	112,874	112,406
FUT CALL JUN 27 CME 3M SOFR O 9650	Cash	165	227,248	264,000
FUT CALL MAR 26 CME 3M SOFR O 9625	Cash	140	175,316	107,625
FUT CALL MAR 26 CME 3M SOFR O 9662	Cash	121	180,264	36,300
FUT CALL MAR 26 CME 3M SOFR O 9675	Cash	123	200,153	26,906
FUT CALL MAR 26 CME 3M SOFR O 9700	Cash	151	67,752	18,875
FUT CALL MAR 26 CME 3M SOFR O 9750	Cash	74	63,067	4,163
FUT CALL MAR 27 CME 3M SOFR O 9600	Cash	129	271,192	321,694
FUT CALL MAR 27 CME 3M SOFR O 9625	Cash	55	110,124	109,313
FUT CALL MAR 27 CME 3M SOFR O 9650	Cash	258	424,521	398,288
FUT CALL SEP 26 CME 3M SOFR O 9637	Cash	127	182,850	180,975
FUT CALL SEP 26 CME 3M SOFR O 9650	Cash	261	383,315	314,831
FUT CALL SEP 26 CME 3M SOFR O 9662	Cash	109	181,459	110,363
FUT CALL SEP 26 CME 3M SOFR O 9700	Cash	92	71,508	54,050
FUT CALL SEP 26 CME 3M SOFR O 9725	Cash	48	31,308	19,200
FUT CALL SEP 27 CME 3M SOFR O 9625	Cash	56	113,527	115,850
Hong Kong dollar	Cash	5,821	5,821	5,821
Hong Kong dollar	Cash	-	-	(1,130)
Japanese yen	Cash	-	-	14,246
Japanese yen	Cash	2,368	2,368	2,368
Japanese yen	Cash	5,495	5,495	5,495
Japanese yen	Cash	1,116	1,116	1,116
Japanese yen	Cash	-	-	42,684
Japanese yen	Cash	-	-	4,575
Japanese yen	Cash	-	-	949
Japanese yen	Cash	-	-	123,368
Japanese yen	Cash	64,734	64,734	64,734
Japanese yen	Cash	-	(20,205)	(20,335)
Mexican peso	Cash	0	0	0
New Israeli shekel	Cash	-	-	(5,524)
New Zealand dollar	Cash	-	-	1,571
Norwegian krone	Cash	-	-	(1,872)
OTC DERIVATIVE CASH COLL PAY TO CITIBANK	Cash	(110,000)	(110,000)	(110,000)
Singapore dollar	Cash	-	-	2,902
Singapore dollar	Cash	-	(5,909)	(5,913)
Swedish krona	Cash	-	-	1,422
Swedish krona	Cash	-	-	6,033
Swedish krona	Cash	-	-	(1,655)
Swiss franc	Cash	2,318	2,318	2,316
Swiss franc	Cash	-	-	2,753
Swiss franc	Cash	-	-	18,745
Swiss franc	Cash	-	-	(6,144)

EIN: 22-0760120
PN: 004

(a)(b) Identify if issue, borrower, lessor, or similar party				
Description of investments, including maturity date, rate of interest, Collateral plan or maturity value		(c) Share/Par Value	(d) Cost	(e) Current Value
Swiss franc	Cash	-	-	(36,552)
Swiss franc	Cash	-	(3,896)	(3,904)
Thai baht	Cash	418	418	418
United States dollar	Cash	-	-	18,938
United States dollar	Cash	-	-	67
United States dollar	Cash	-	-	5,946
United States dollar	Cash	0	0	0
United States dollar	Cash	0	0	0
United States dollar	Cash	0	0	0
United States dollar	Cash	-	31,447,582	31,447,582
United States dollar	Cash	-	26,910	26,910
United States dollar	Cash	-	-	3
United States dollar	Cash	-	-	5
United States dollar	Cash	-	-	2
United States dollar	Cash	-	-	2
United States dollar	Cash	-	-	25
United States dollar	Cash	-	-	34
United States dollar	Cash	-	-	195
United States dollar	Cash	1,715,334	1,715,334	1,715,334
United States dollar	Cash	23,447,903	23,447,903	23,447,903
United States dollar	Cash	(17)	(17)	(17)
United States dollar	Cash	-	(103)	(103)
United States dollar	Cash	-	(4,727)	(4,727)
United States dollar	Cash	-	(59,756)	(59,756)
United States dollar	Cash	-	(27,080)	(27,080)
United States dollar	Cash	-	(221,897)	(221,897)
United States dollar	Cash	-	-	(1)
United States dollar	Cash	2,681,429	2,681,429	2,681,429
				<u>63,466,484</u>
				<u>1,571,609,558</u>

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of October 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	10/01/2024	19,571,744	15.00000	19,571,744	1,819,299
Shortfall	10/01/2023	13,619,555	14.00000	12,810,431	1,247,289
Shortfall	10/01/2022	350,320,389	13.00000	315,892,347	32,373,615

Plan Name: BD Retirement Plan
EIN / PN: 22-0760120/004
Plan Sponsor: Becton, Dickinson and Company
Valuation Date: October 1, 2024