

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☒ a DFE (specify) C
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS SPARTAN EXTENDED MARKET INDEX POOL
1b	Three-digit plan number (PN) ▶ 010
1c	Effective date of plan
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC 100 SUMMER ST 12TH FL BOSTON, MA 02110-2106
2b	Employer Identification Number (EIN) 82-6293122
2c	Plan Sponsor's telephone number
2d	Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2026	SORIN CODREANU
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number 																						
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN																						
5 Total number of participants at the beginning of the plan year	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">5</td> <td style="width: 90%;"></td> </tr> </table>	5																					
5																							
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2" style="background-color: #cccccc; height: 20px;"></td> </tr> <tr><td style="width: 10%; text-align: center;">6a(1)</td><td style="width: 90%;"></td></tr> <tr><td style="text-align: center;">6a(2)</td><td></td></tr> <tr><td style="text-align: center;">6b</td><td></td></tr> <tr><td style="text-align: center;">6c</td><td></td></tr> <tr><td style="text-align: center;">6d</td><td></td></tr> <tr><td style="text-align: center;">6e</td><td></td></tr> <tr><td style="text-align: center;">6f</td><td></td></tr> <tr><td style="text-align: center;">6g(1)</td><td></td></tr> <tr><td style="text-align: center;">6g(2)</td><td></td></tr> <tr><td style="text-align: center;">6h</td><td></td></tr> </table>			6a(1)		6a(2)		6b		6c		6d		6e		6f		6g(1)		6g(2)		6h	
6a(1)																							
6a(2)																							
6b																							
6c																							
6d																							
6e																							
6f																							
6g(1)																							
6g(2)																							
6h																							
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">7</td> <td style="width: 90%;"></td> </tr> </table>	7																					
7																							

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☐ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025		
A Name of plan SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS SPARTAN EXTENDED MARKET INDEX POOL		B Three-digit plan number (PN) ▶ 010
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC		D Employer Identification Number (EIN) 82-6293122
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESVO GOVERNMENT LIQUIDITY FUND		
b Name of sponsor of entity listed in (a): INVESCO ADVISERS, INC		
c EIN-PN 81-5285123-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 688979377
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE GOVERNMENT STIF		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-068	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24010577
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II**Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 10/01/2024 and ending 09/30/2025

A Name of plan SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS SPARTAN EXTENDED MARKET INDEX POOL	B Three-digit plan number (PN) 010
C Plan sponsor's name as shown on line 2a of Form 5500 GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC	D Employer Identification Number (EIN) 82-6293122

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4141	409738
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	10100699	123558798
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	471886	2059072
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	17	18
(B) Common	1c(4)(B)	4334803589	9876284440
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	4257945	24010577
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	260985416	688979377
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e).....	1f	4610623693	10715302020

Liabilities

1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness.....	1i		
1j Other liabilities.....	1j	268788138	806901735
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	268788138	806901735

Net Assets

1l Net assets (subtract line 1k from line 1f).....	1l	4341835555	9908400285
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	30453	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	6710832	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		6741285
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	88601908	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		88601908
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	429654445	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		429654445
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	681676893	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		681676893

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1206674531

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		0
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1595722	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1595722
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1595722

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1205078809
l Transfers of assets:			
(1) To this plan	2l(1)		6913651389
(2) From this plan	2l(2)		2552165468

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☒ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
4a			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

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Plan Name	Plan Sponsor	EIN	Plan Number
7-Eleven Stores of Oklahoma 401(K) Plan	7-Eleven Stores of Oklahoma	73-0605594	002
7-Eleven, Inc. 401(K) Plan	7-Eleven, Inc.	75-1085131	101
ABT Associates Inc. Profit Sharing and Savings Plan	ABT Global Inc	93-4368162	003
Acushnet Company 401(K) Plan	Acushnet Company	04-2591836	010
Advantest America, Inc. Saving Plan	Advantest America, Inc.	20-4242678	002
AFLAC Incorporated 401(K) Savings and Profit Sharing Plan	AFLAC Incorporated	58-1167100	004
Ahlstrom Retirement Savings Plan	Ahlstrom USA Inc.	13-3509370	005
Air Methods Corporation 401(K) Plan	Air Methods Corporation	84-0915893	001
Air Products & Chemicals, Inc. Retirement Savings Plan	Air Products & Chemicals, Inc.	23-1274455	001
Akamai Technologies, Inc. 401(K) Plan	Akamai Technologies, Inc.	04-3432319	001
Alaska Airlines, Inc. Pilots Investment and Savings Plan	Alaska Airlines, Inc.	92-0009235	011
Alaska Airlines, Inc. Alaskasaver Plan	Alaska Airlines, Inc.	92-0009235	017
Alaska Airlines, Inc. COPS, MRP & Dispatch 401(K) Plan	Alaska Airlines, Inc.	92-0009235	013
Alaska Airlines, Inc. Flight Attendant 401(K) Plan	Alaska Airlines, Inc.	92-0009235	012
Align Technology, Inc. 401(K) Profit Sharing Plan	Align Technology, Inc.	94-3267295	001
Allina 401(k) Retirement Savings Plan	Allina Health System	36-3261413	002
Amentum 401(K) Retirement Plan	Amentum Services, Inc.	27-1628265	001
American Tower Retirement Savings Plan	American Tower Corporation	65-0723837	001
The Ametek Retirement and Savings Plan	Ametek, Inc.	14-1682544	078
Holcim (US) Inc. Retirement Savings Plan	Amrize North America, Inc.	54-1527022	302
Holcim (US) Inc. Union 401(K) Plan	Amrize North America, Inc.	54-1527022	020
Analog Devices, Inc. the Investment Partnership Plan	Analog Devices, Inc.	04-2348234	003
Aquent LLC 401(K) Plan	Aquent LLC	04-3583617	003
Aramark Retirement Savings Plan for Salaried Employees	Aramark Retirement Savings Plan For Salaried Employees	95-2051630	041
Aramark Hourly 401(K) Plan	Aramark Services, Inc. Retirement Benefits	95-2051630	001
Aramark Uniform and Career Apparel Group Retirement Savings Plan	Aramark Uniform & Career Apparel, LLC Savings Plan	95-3082883	006
Savings And Investment Plan of Armstrong World Industries, Inc.	Armstrong World Industries Inc	23-0366390	014
ASSA Abloy Inc. Retirement Savings Plan	ASSA Abloy Inc.	93-0925319	001
Autokiniton Retirement Savings Plan	Autokiniton US Holdings, Inc.	82-5285212	001
Autokiniton Union Retirement Savings Plan	Autokiniton US Holdings, Inc.	82-5285212	002
Avnet 401(K) Plan	Avnet, Inc.	11-1890605	102
Baycare Health System Retirement Plan	Baycare Health System, Inc.	59-2796965	001
BCS Financial Corporation Tax-Favored Savings Program	BCS Financial Corporation	36-4247278	002
Electrical Workers Local No. 26 Individual Account Plan	Board of Trustees Electrical Workers Local No. 26 Individual Account Fund	52-1250801	001
Biogen 401(K) Savings Plan	Biogen Inc.	33-0112644	001
Blue Cross and Blue Shield of Minnesota Employee Savings Plan	Blue Cross & Blue Shield of Minnesota	41-0984460	002
Blue Cross Blue Shield of Wyoming Tax-Favored Savings Program	Blue Cross & Blue Shield of Wyoming	83-0231011	002
Blue Cross and Blue Shield Association Tax-Favored Savings Program	Blue Cross And Blue Shield Association	13-5656874	002
Blue Cross and Blue Shield of Florida, Inc. 401(K) Retirement Savings Plan	Blue Cross And Blue Shield of Florida, Inc.	59-2015694	002
Blue Cross Blue Shield of Kansas Tax-Favored Savings Program	Blue Cross And Blue Shield of Kansas, Inc.	48-0952857	002
Blue Cross Blue Shield of Mississippi, Inc Tax Favored Savings Program	Blue Cross And Blue Shield of Mississippi, A Mutual Insurance Company	64-0295748	003
Blue Cross Blue Shield of South Carolina Employee Savings and Salary Reduction Plan	Blue Cross and Blue Shield of South Carolina	57-0287419	002
Blue Cross Blue Shield of Vermont 401(k) Retirement Program	Blue Cross And Blue Shield of Vermont	03-0277307	003
Bluecross Blueshield of Tennessee Employee Retirement Savings Program	Blue Cross Blue Shield of Tennessee	62-0427913	002
Blue Cross of Idaho Health Service, Inc. 401(K) Plan	Blue Cross of Idaho Health Service, Inc.	82-0344294	002
Bluescope Employee Savings Trust	Bluescope Steel North America Corporation	23-2081882	041
BMW Savings Plan	BMW of North America, LLC	22-2139469	002
MEBA 401(K) Plan	Board of Trustees MEBA 401(K) Plan	51-6029896	002
MEBA Pension Trust-Money Purchase Benefit Plan	Board of Trustees, MEBA Pension Trust-Money Purchase Benefit	51-6029896	003
Breakthru Beverage Group 401(k) Plan	Breakthru Beverage Group, LLC	35-2545107	001
Breakthru Beverage Locals 14, 26, 533, 710 401(K) Profit Sharing Plan	Breakthru Beverage Group, LLC	35-2545107	007
Breakthru Beverage Minnesota Beer, LLC Local 792 401(K) Profit Sharing Plan	Breakthru Beverage Group, LLC	35-2545107	005
Reliable Churchill Local 570 401(K) Plan	Breakthru Beverage Group, LLC	35-2545107	002
Breakthru Beverage Illinois Belleville, LLC 401(K) Profit Sharing Plan	Breakthru Beverage Illinois Belleville, LLC	37-1367202	001
Breakthru Beverage Illinois Belleville, LLC Local 50 401(K) Plan	Breakthru Beverage Illinois Belleville, LLC	37-1367202	002
Blue Shield of California Tax Deferred Salary Investment Plan	California Physicians' Service, dba Blue Shield of California	94-0360524	002
Cambia Health Solutions, Inc. 401(K) Savings Plan	Cambia Health Solutions, Inc.	93-1179316	002
Cappgemini Financial Services USA, Inc. 401(K) Retirement Plan	Cappgemini America, Inc.	22-2575929	004
Cappgemini Safe Harbor 401(K) Plan	Cappgemini America, Inc.	22-2575929	005
Capital Blue Cross Employee Savings Plan	Capital Blue Cross	23-0455154	002
CareSource Management Services 401(K) Retirement Plan	CareSource Management Services LLC	31-1703371	001
CBOE Global Markets Smart Plan	CBOE Services Co.	11-3817385	001
CBRE 401(K) Plan	CBRE Services, Inc.	52-1616016	001
Cengage Learning, Inc. 401(K) Savings Plan	Cengage Learning, Inc.	59-2124491	001
Central Steel & Wire Company Savings Plan	Central Steel & Wire Company LLC	36-0885660	003
CF Industries Holdings, Inc. 401(K) Plan	CF Industries Holdings, Inc.	20-2697511	001
Chevron Phillips Chemical Company LP 401(K) Savings And Profit Sharing Plan	Chevron Phillips Chemical Company LP	73-1587712	001
Chevron Phillips Chemical Puerto Rico Core LLC Savings Plan	Chevron Phillips Chemical Puerto Rico Core LLC	26-1428318	001
CHG Companies, Inc. Employee 401(K) Plan	CHG Companies, Inc.	58-1615085	003
Circana 401(K) Retirement Savings Plan	Circana, LLC	36-2947987	001
Circor International, Inc. Retirement Plan	Circor International, Inc.	04-3477276	001
CITGO Petroleum Corporation Employees' Retirement and Savings Plan	CITGO Petroleum Corporation	73-1173881	003
Employees' Thrift Plan of CITGO Petroleum Corporation	CITGO Petroleum Corporation	73-1173881	001
Clayton Homes, Inc. 401(K) Retirement Plan	Clayton Homes, Inc.	62-1671360	002
Cohen & Steers Capital Management, Inc. 401(K) Employee Savings & Profit Sharing Plan	Cohen & Steers Capital Management, Inc.	13-3353336	001
College of American Pathologists Employee's Retirement and 401(K) Plan	College of American Pathologists	36-2118323	002
The Daikin 401(K) Plan	Daikin Comfort Technologies Manufacturing, L.P.	76-0423371	001
Davis Polk Associates Savings Plan	Davis Polk & Wardwell LLP	13-5023295	004
Davis Polk Partners/Staff Savings Plan	Davis Polk & Wardwell LLP	13-5023295	003
Davis Polk Profit Sharing Plan For Partners, Counsel And Chiefs	Davis Polk & Wardwell LLP	13-5023295	002
Dealer Tire LLC 401(K) Savings Plan	Dealer Tire, LLC	38-4288032	001
Denver Health and Hospital Authority 401(a) Defined Contribution Plan	Denver Health and Hospital Authority	84-1343242	401
Denver Health and Hospital Authority 457 Deferred Compensation Plan	Denver Health and Hospital Authority	84-1343242	457
Diagnostic Clinic Medical Group Retirement & Savings Plan	Diagnostic Clinic Medical Group, Inc.	59-3307922	333
Diversified Service Options, Inc. Dba Guidewell Source 401(K) Savings Plan	Diversified Service Options, Inc. Dba Guidewell Source	59-3514333	001
Eastman Investment & Employee Stock Ownership Plan	Eastman Chemical Company	62-1539359	002
eClinicalWorks Profit Sharing 401(K) Plan	eClinicalWorks, LLC	04-3461392	001
Ecotab Savings Plan and ESOP	Ecotab Inc.	41-0231510	003
401(K) Savings and Investment Plan	EMD Millipore Corporation	04-2170233	001
Endeavor Health 401(K) Plan	Endeavor Health	87-4520691	001

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Enterprise 401(K) Plan	Enterprise Products Company	74-1675622	003
Envision Healthcare Operating 401(K) Plan	Envision Healthcare Operating Inc.	93-4099984	002
Epic Systems Corporation 401(K) Plan	Epic Systems Corporation	39-1319950	001
Basell Retirement Savings Plan	Equistar Chemicals, LP	76-0550481	014
Basell Savings and Investment Plan	Equistar Chemicals, LP	76-0550481	013
Equistar Chemicals, LP Savings & Investment Plan for Hourly Represented Employees	Equistar Chemicals, LP	76-0550481	007
Essendant 401(K) Savings Plan	Essendant Co.	36-2431718	001
EssilorLuxottica Puerto Rico Retirement Savings Plan 3	EssilorLuxottica USA Inc	86-3625314	003
EssilorLuxottica Retirement Savings Plan 1	EssilorLuxottica USA Inc	86-3625314	001
EssilorLuxottica Retirement Savings Plan 2	EssilorLuxottica USA Inc	86-3625314	025
Evercore Partners Services East, LLC Retirement Plan	Evercore Partners Services East, LLC	01-0552543	001
Eversource 401K Plan	Eversource Energy Service Company	06-0810627	005
The Lifetime Healthcare Companies 401(k) Plan	Lifetime Healthcare, Inc.	16-1514675	002
Expedia Retirement Savings Plan	Expedia, Inc.	91-1996083	002
Federal Home Loan Mortgage Corporation Thrift/401(k) Savings Plan	Federal Home Loan Mortgage Corp	52-0904874	002
Indiana Pickling & Processing Company 401(K) Savings Plan	Indiana Pickling & Processing Company	36-3714106	001
First American Financial Corporation 401(K) Savings Plan	First American Financial Corporation	26-1911571	003
Republic Title of Texas, Inc. 401(K) Savings Plan	First American Financial Corporation	75-1825384	001
Fleetwood Aluminum Products, LLC 401(K) Profit Sharing Plan and Trust	Fleetwood Aluminum Products, LLC	93-3790125	001
Flex 401(K) Plan	Flextronics International USA, Inc.	94-3061570	001
Flsmidth 401(K) Plan Trust	Flsmidth Inc.	23-0606560	009
Employee Savings Incentive Thrift Plan of Forbes Media LLC	Forbes Media LLC	34-2065766	001
Employee Profit-Sharing Retirement Plan & Trust of Foster Farms Groups	Foster Poultry Farms	94-2382364	001
Frontier Communications 401(K) Savings Plan	Frontier Communications Parent, Inc.	86-2359749	002
Frontier Communications Corporate Services Inc. Savings and Security Plan for Mid-Atlantic Associa	Frontier Communications Parent, Inc.	86-2359749	003
Gilbane 401(K) & Retirement Plan	Gilbane Inc.	05-0147010	001
Gilead Sciences 401(K) Plan	Gilead Sciences, Inc.	94-3047598	001
Goodwin Procter LLP Partnership Profit Sharing Savings Plan	Goodwin Procter LLP	04-1378465	001
Goodwin Procter LLP Partnership Profit Sharing Savings Plan II	Goodwin Procter LLP	04-1378465	007
Gould Medical Group, Inc. 401(K) Profit Sharing Plan	Gould Medical Group Inc.	94-2151374	003
Guidehouse Inc. Retirement Plan	Guidehouse Inc.	36-4094854	001
Guidehouse Managed Services LLC 401(K) Savings Plan	Guidehouse Managed Services LLC	20-2858838	002
Hachette Book Group, Inc. 401(K) Plan	Hachette Book Group, Inc.	13-3922175	001
Hanesbrands Inc. Retirement Savings Plan	Hanesbrands Inc.	20-3552316	401
Hartford HealthCare 401(k) Retirement Plan	Hartford HealthCare Corporation	22-2672834	003
Hartford HealthCare 401(k) Retirement Savings Plan	Hartford HealthCare Corporation	22-2672834	001
Health Care Authority 401(k) Retirement Plan	Health Care Authority of the City of Huntsville	63-0845288	002
Health Care Authority Special 401(k) Retirement Plan	Health Care Authority of the City of Huntsville	63-0845288	003
HH Health System 401(k) Retirement Plan	Health Care Authority of the City of Huntsville	63-0845288	005
HH Heart Center, LLC 401(k) Retirement Plan	Health Care Authority of the City of Huntsville	63-0845288	006
HH Heart Center, LLC Special 401(k) Retirement Plan	Health Care Authority of the City of Huntsville	63-0845288	007
Huntsville Hospital/HCI 401(k) Retirement Plan	Health Care Authority of the City of Huntsville	63-0845288	001
Health Intelligence Company, LLC Tax-Favored Savings Program	Health Intelligence Company, LLC	27-4269034	001
Peter Brasseler Holdings, LLC Profit Sharing and 401(K) Plan	Henry Schein Inc.	58-1853076	001
Henry Schein, Inc. 401(K) Savings Plan	Henry Schein, Inc.	11-3136595	003
Here North America, LLC Retirement Savings and Investment Plan	Here North America, LLC	77-0080465	002
Hitachi Employee 401(K) Retirement Plan	Hitachi America, Ltd.	13-1896069	002
Holland and Knight Profit Sharing Plan & Trust	Holland & Knight LLP	59-0663819	001
Horizon Air Savings Investment Plan	Horizon Air Industries, Inc.	91-1201373	002
Houston Refining LP 401(K) and Savings Plan for Represented Employees	Houston Refining LP	76-0395303	065
The Huntington 401(K) Plan	Huntington Bancshares Incorporated	31-0724920	002
IKEA Retirement and Savings Plan	IKEA North America Services, LLC	23-3005722	001
Ingersoll Rand Industrial U.S., Inc. Pension Plan	Ingersoll Rand Industrial U.S., Inc.	84-2172128	021
Integrated Anesthesia Associates, LLC 401(K) Retirement Savings Plan	Integrated Anesthesia Associates, LLC	06-1223155	004
International Motors, LLC 401(K) Plan for Represented Employees	International Motors, LLC	36-1264810	032
International Motors, LLC 401(K) Retirement Plan	International Motors, LLC	36-1264810	033
Itron, Inc. Incentive Savings Plan	Itron, Inc.	91-1011792	001
Jim Beam Brands Company Union 401(K) Plan	Jim Beam Brands Co.	13-2581196	006
Ryerson Combined Retirement Plan	Joseph T. Ryerson & Son, Inc.	36-1717960	003
Ryerson Savings Plan	Joseph T. Ryerson & Son, Inc.	36-1717960	334
Kaiser Aluminum Investments Company Hourly Savings and Investment Plan	Kaiser Aluminum Investments Company	56-2553178	057
Kaiser Aluminum Investments Company Savings and Investment Plan	Kaiser Aluminum Investments Company	56-2553178	003
Kaiser Aluminum Warrick, LLC Savings and Investment Plan	Kaiser Aluminum Warrick, LLC	81-2560915	001
Kellanova Pringles Savings and Investment Plan	Kellanova	38-0710690	014
Kellanova Master Trust	Kellanova	38-0710690	006
Kellanova Savings and Investment Plan	Kellanova	38-0710690	001
ZF North America, Inc. Hourly 401(K) Savings Plan	Kelsey-Hayes Company	61-1462969	058
Kemper Corporation 401(K) Retirement Plan	Kemper Corporation	95-4254542	003
The Retirement Plan of Kennebunk Savings Bank	Kennebunk Savings Bank	01-0100600	001
The Lamar Savings and Profit Sharing Plan	Lamar Media Corp.	72-1205791	001
Lennox International Inc. 401(K) for Hourly Employees	Lennox International Inc.	42-0991521	045
Lennox International Inc. Merged Profit Sharing and 401(K) Retirement Plan for Salaried Employees	Lennox International Inc.	42-0991521	042
Life and Specialty Ventures, LLC 401(K) Plan	Life and Specialty Ventures, LLC	80-0233147	001
Louisiana Health Service & Indemnity Co. Tax-Favored Savings Program	Louisiana Health Service & Indemnity Company	23-7384555	002
Lyondellbasell Savings Plan	Lyondell Chemical Company	95-4160558	007
Macquarie Holdings (USA) Inc. 401(K) Plan and Trust	Macquarie Holdings (U.S.A.) Inc.	13-3789912	001
Magellan Health, Inc. Retirement Savings Plan	Magellan Health, Inc.	58-1076937	001
Mahle 401(K) Plan	Mahle Industries, Incorporated	58-2431334	004
ManTech International 401(k) Plan	ManTech International Corporation	22-1852179	002
Marathon Oil Company Thrift Plan	Marathon Oil Company	25-1410539	003
Marathon Petroleum Thrift Plan	Marathon Petroleum Company LP	31-1537655	010
Speedway Retirement Plan	Marathon Petroleum Company LP	31-1537655	007
Masonite Savings Plan	Masonite Corporation	64-0198020	101
Masonite Savings Plan for Collectively Bargained Employees	Masonite Corporation	64-0198020	102
Vantor 401(k) Profit Sharing Plan	Vantor Parent Inc.	98-0544351	001
McGee Retirement Readiness Plan	McGee Air Services, Inc.	81-2044238	001
Microchip Technology Incorporated Savings Plan	Microchip Technology Incorporated	86-0629024	001
Mission Support and Test Services LLC (MSTS) Employee 401(K) Plan	Mission Support and Test Services LLC	81-0705502	002
Mission Support and Test Services LLC (MSTS) Represented Employee 401(K) Plan	Mission Support and Test Services LLC	81-0705502	003
Mizuho Americas 401(K) Plan	Mizuho Americas Services, LLC	82-4950578	002
Publicis Benefits Connection 401K Plan	MMS USA Holdings, Inc.	36-2677628	002

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Molson Coors Consolidated Retirement and Thrift Savings Plan	Molson Coors Beverage Company Usa LLC	26-2387410	049
Molson Coors Employees' Retirement and Savings Plan	Molson Coors Beverage Company Usa LLC	26-2387410	065
Madison Square Garden 401(K) Savings Plan	MSG Entertainment Holdings, LLC	32-0467994	009
Madison Square Garden 401(K) Union Plan	MSG Entertainment Holdings, LLC	32-0467994	008
National Life Group 401(K) Plan	National Life Insurance Company	03-0144090	004
National Life Insurance Company Agents Retirement Plan	National Life Insurance Company	03-0144090	005
Savings Plan For Employees of Ntca And Its Members	National Telecommunications Cooperative Association	52-0741336	334
News Corp 401(K) Savings Plan	NC Transaction, Inc.	46-1138762	001
Netflix 401(K) Plan	Netflix, Inc.	77-0467272	001
Nexstar Media Group, Inc. 401(K) Plan	Nexstar Media Group, Inc.	23-3083125	001
Nixon Peabody LLP Retirement Savings Plan for Associate Attorneys	Nixon Peabody LLP	16-0764720	021
Nixon Peabody LLP Retirement Savings Plan I	Nixon Peabody LLP	16-0764720	023
Nixon Peabody LLP Retirement Savings Plan II	Nixon Peabody LLP	16-0764720	025
NTT Data Americas 401(K) Plan	NTT Data Americas, Inc.	04-2437166	003
The ODP Corporation Retirement Savings Plan	ODP International, LLC	87-2687219	001
Oerlikon USA Holding, Inc. Pension Plan	Oerlikon USA Holding, Inc.	95-2549713	002
O'Melveny & Myers LLP Retirement Savings Plan	O'Melveny & Myers LLP	95-1066597	003
Oncor Thrift Plan	Oncor Electric Delivery Company LLC	75-2967830	002
Oregon Feralloy Partners 401(k) Savings Plan	Oregon Feralloy Partners	36-4311385	001
Organon U.S. Savings Plan	Organon LLC	85-0540903	001
Otsuka America 401(K) Savings Plan	Otsuka America Pharmaceutical Inc.	52-1630683	001
Owens Corning Savings and Security Plan	Owens Corning	43-2109021	014
Owens Corning Savings Plan	Owens Corning	43-2109021	004
Palo Alto Networks, Inc. 401(K) Plan	Palo Alto Networks, Inc.	20-2530195	001
Panasonic Retirement Savings and Investment Plan	Panasonic Corporation of North America	36-2786846	003
PayPal 401(k) Savings Plan	PayPal Holdings, Inc.	47-2989869	001
Public Company Accounting Oversight Board Investment & Savings Plan	Public Company Accounting Oversight Board	74-3073065	001
Peraton Corp. Retirement Savings Plan	Peraton Corp.	81-5224276	002
Pillsbury Winthrop Shaw Pittman LLP Retirement Savings Plan No. 1	Pillsbury Winthrop Shaw Pittman LLP	94-1311126	001
Pillsbury Winthrop Shaw Pittman LLP Retirement Savings Plan No. 2	Pillsbury Winthrop Shaw Pittman LLP	94-1311126	005
Plains All American 401(K) Plan	Plains All American Gp LLC	76-0680801	001
PPFA Retirement Plan	Planned Parenthood Federation of America, Inc.	13-1644147	003
Prologis 401(K) Savings Plan	Prologis L.P.	94-3285362	001
The Purdue Pharma L. P. Pension Plan	Purdue Pharma L.P.	06-1307484	001
Qorvo 401(K) Plan	Qorvo US, Inc.	95-3654013	003
The Quest Diagnostics Profit Sharing Plan	Quest Diagnostics Clinical Laboratories, Inc.	38-2084239	333
RBC U.S.A. Retirement and Savings Plan	RBC USA HoldCo Corporation	20-0563684	003
Regal Rexnord 401(K) Plan	Regal Rexnord Corporation	39-0875718	009
Regal Rexnord Retirement Savings Plan	Regal Rexnord Corporation	39-0875718	008
Precision Strip Retirement And Savings Plan	Reliance, Inc.	34-1207681	001
Reliance, Inc. Master 401(K) Plan	Reliance, Inc.	95-1142616	003
Revvity Savings Plan	Revvity, Inc.	95-1142616	001
Rockwell Automation Retirement Savings Plan	Rockwell Automation, Inc.	25-1797617	008
Rockwell Automation 1165(E) Plan	Rockwell Automation, Inc.	25-1797617	011
Ryder Puerto Rico, Inc. Employees' Savings Plan	Ryder Puerto Rico, Inc.	65-0366749	002
Ryder System, Inc. 401(K) Savings Plan	Ryder System, Inc.	59-0739250	005
Saint-Gobain Corporation 401(K) Plan for Hourly Employees	Saint-Gobain Corporation	23-2615166	003
Saint-Gobain Corporation 401(K) Plan for Salaried Employees	Saint-Gobain Corporation	23-2615166	002
Salesforce 401(K) Plan	Salesforce, Inc.	94-3320693	001
Sandoz Inc. Investment Savings Plan	Sandoz Inc.	38-1658363	002
Schaeffler Group USA Savings Retirement Plan	Schaeffler Group USA Inc.	57-0517596	003
Schlage Lock Company LLC Employee Savings Plan	Schlage Lock Company LLC	54-2139412	002
Schlage Lock Company LLC Employee Savings Plan For Bargained Employees	Schlage Lock Company LLC	54-2139412	003
SCOR U.S. Group Retirement and Savings Plan	SCOR U.S. Corporation	75-1791342	002
The Sensia 401(K) Savings Plan	Sensia LLC	84-2131830	001
Sentara 401(A) Retirement Plan	Sentara Health	52-1271901	006
Tidewater Health Care, Inc. 401(a) Retirement Plan	Sentara Health	52-1271901	007
Sentara 401(K) Savings Plan	Sentara Holdings, Inc.	54-1555638	002
Signature Aviation USA, LLC 401(K) Plan	Signature Aviation USA LLC	59-3096227	002
Skyworks Solutions Savings and Retirement 401(K) Plan	Skyworks Solutions, Inc.	04-2302115	002
Smiths Group Incentive Savings Plan	Smiths Group Services Corporation	22-3015350	002
SpartanNash Company Savings Plus Plan	SpartanNash Company	38-0593940	002
SpartanNash Company Savings Plus Plan for Union Associates	SpartanNash Company	38-0593940	003
State Employees' Credit Union Retirement Savings Plan	State Employees' Credit Union	56-0475645	001
Sullivan & Cromwell LLP Employees' Savings Plan	Sullivan & Cromwell LLP	13-5420320	003
Sullivan & Cromwell LLP Savings Plan for Associates	Sullivan & Cromwell LLP	13-5420320	004
Suntory Global Spirits Retirement Savings Plan	Suntory Global Spirits, Inc.	13-3295276	001
Super Micro Computer 401(K) Retirement Plan	Super Micro Computer, Inc.	77-0353939	001
Sutter Medical Group 401(K) Profit Sharing Plan	Sutter Medical Group, Inc.	68-0002401	004
Tapestry, Inc. 401(K) Savings Plan	Tapestry, Inc.	52-2242751	001
Taylor Morrison 401(K) Savings Plan	Taylor Morrison, Inc.	58-1426890	001
Teledyne Technologies Incorporated 401(K) Plan	Teledyne Technologies Incorporated	25-1843385	002
Tenet Healthcare Corporation 401(K) Retirement Savings Plan	Tenet Healthcare Corporation	95-2657091	335
Tesla, Inc. 401(K) Plan	Tesla, Inc.	91-2197729	001
Thales Incentive 401(K) Savings Plan	Thales USA, Inc.	06-0938363	003
Investment Participation Plan for Staff of The Church Pension Fund and Affiliates	The Church Pension Fund	13-5562193	002
The Episcopal Church Lay Employees' Defined Contribution Retirement Plan 401(a)	The Church Pension Fund	13-5562193	004
The Defined Contribution Plan of The Methodist Hospital	The Methodist Hospital	74-1180155	334
Nature Conservancy Savings & Retirement Plan	The Nature Conservancy	53-0242652	003
Trane Technologies Retirement Savings Plan For Participating Affiliates In Puerto Rico	Thermo King Puerto Rico Manufactura, Inc.	66-0777053	077
The Nielsen Company 401(K) Savings Plan	TNC US Holdings, Inc.	22-2145575	002
Trane Technologies Employee Savings Plan (ESP)	Trane Technologies Company LLC	13-5156640	078
Trane Technologies Employee Savings Plan For Bargained Employees	Trane Technologies Company LLC	13-5156640	076
Trane 401(K) And Thrift Plan	Trane U.S. Inc.	25-0900465	043
Transamerica 401(K) Retirement Savings Plan	Transamerica Corporation	42-1484983	003
Transcanada 401(K) And Savings Plan	Transcanada USA Services Inc.	98-0460263	001
Travel + Leisure Co. Employee Savings Plan	Travel + Leisure Co.	20-0052541	001
TRC 401(K) Retirement And Savings Plan	TRC Companies, LLC	87-3351290	002
Trimble Inc. Savings and Retirement Plan	Trimble Inc.	94-2802192	001
The Boston College 401(K) Retirement Plan II	Trustees of Boston College	04-2103545	002
TSMC North America 401(K) Plan	TSMC North America Inc	77-0172737	001

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Tyler Technologies, Inc. 401(K) Profit Sharing Plan & Trust	Tyler Technologies, Inc.	75-2303920	002
UCI Medical Affiliates Savings Plan	UCI Medical Affiliates of South Carolina, Inc.	57-0784959	001
UKG Retirement Savings Plan	UKG Inc.	65-0694077	001
UPS/IBT Local 2727 401(K) Plan	United Parcel Service Company	13-1686691	004
UPS/IBT Local 2727 Defined Contribution Money Purchase Pension Plan	United Parcel Service Company	13-1686691	001
UPS/IPA 401(K) Savings Plan	United Parcel Service Company	13-1686691	003
UPS/IPA Defined Contribution Money Purchase Pension Plan	United Parcel Service Company	13-1686691	002
UNUM Group 401k Retirement Plan	UNUM Group	62-1598430	002
UH Clinical Associates, LLC 401(K) Retirement Plan	USACS Management Group LTD	34-1807694	003
US Acute Care Solutions Profit Sharing/401(K) Plan And Trust	USACS Management Group LTD	34-1807694	001
Vestis Retirement Savings Plan	Vestis Uniforms And Workplace Supplies, Inc.	23-2816365	006
Vibrantz 401(K) Plan	Vibrantz Corporation	34-0217820	031
Vistra Thrift Plan	Vistra Operations Company LLC	36-4833461	001
Vitesco Technologies USA, LLC 401(K) Plan	Vitesco Technologies USA, LLC	83-1870421	202
Volvo Cars Employees' Savings Trust Plan	Volvo Car USA LLC	47-4903750	335
The Waters Employee Investment Plan	Waters Technologies Corporation	04-3234558	002
Waters Employee Investment Plan for Puerto Rico	Waters Technologies Corporation	04-3234558	003
Webster Bank Retirement Savings Plan	Webster Bank, N.A.	06-0273620	003
WebTPA Employer Services, LLC 401(k) Retirement Savings Plan	WebTPA Employer Services, LLC	75-2611444	001
West Pharmaceutical Services, Inc. 401(K) Plan	West Pharmaceutical Services, Inc.	23-1210010	008
Employee Savings Plan of Winston & Strawn LLP	Winston & Strawn LLP	36-1975990	022
Wolters Kluwer 401(K) Plan	Wolters Kluwer United States, Inc.	13-3577870	002
Sensus USA Inc. Union 401(K) Plan	Xylem Inc.	45-2080495	008
Xylem Bell & Gossett Savings Plan For Hourly Employees	Xylem Inc.	45-2080495	203
Xylem Goulds Pumps Retirement Savings And Investment Plan	Xylem Inc.	45-2080495	209
Xylem Retirement Savings Plan	Xylem Inc.	45-2080495	001
Xylem Standard Xchange Savings Plan For Hourly Employees	Xylem Inc.	45-2080495	226
Yelp Inc. 401(K) Plan	Yelp Inc.	20-1854266	001
ZF North America, Inc. 401(K) Savings Plan	ZF North America, Inc.	61-1462969	002
Zscaler, Inc. 401(K) Plan	Zscaler, Inc.	26-1173892	001