

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan J. J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 05/01/1975
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) J. J. KELLER & ASSOCIATES, INC. 3003 BREEZEWOOD LANE NEENAH, WI 54956
2b	Employer Identification Number (EIN) 39-0957377
2c	Plan Sponsor's telephone number 920-722-2848
2d	Business code (see instructions) 323100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/24/2026	DANA GILMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1848
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 1681 6a(2) 1546 6b 5 6c 228 6d 1779 6e 0 6f 1779 6g(1) 1839 6g(2) 1640 6h 47
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan J. J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 J. J. KELLER & ASSOCIATES, INC.	D Employer Identification Number (EIN) 39-0957377	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VOYA RETIREMENT INSURANCE & ANNUITY
71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
ASSOCIATED TRUST COMPANY, N.A.
30-0219031

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 64	CONTRACT ADMIN	950	Yes ☒ No ☐	Yes ☒ No ☐	2083	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ASSOCIATED TRUST COMPANY, N.A.

30-0219031

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 64	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan J. J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 J. J. KELLER & ASSOCIATES, INC.		D Employer Identification Number (EIN) 39-0957377
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: ASSOCIATED CORE BOND FUND		
b Name of sponsor of entity listed in (a): ASSOCIATED TRUST COMPANY, N.A.		
c EIN-PN 90-0186734-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: ASSOCIATED SHORT TERM BOND FUND		
b Name of sponsor of entity listed in (a): ASSOCIATED TRUST COMPANY, N.A.		
c EIN-PN 39-6204063-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan J. J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 J. J. KELLER & ASSOCIATES, INC.	D Employer Identification Number (EIN) 39-0957377	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5000000	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	5981	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3089657	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	31360553	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	87702110	133779990
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	127158301	133779990

Liabilities

1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	127158301	133779990
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	115003	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		115003
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2745464	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2745464
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		4860118
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		10795366
c Other income	2c		116
d Total income. Add all income amounts in column (b) and enter total	2d		18516067

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	11594867	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		11594867
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	298561	
(2) Contract administrator fees	2i(2)	950	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		299511
j Total expenses. Add all expense amounts in column (b) and enter total	2j		11894378

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		6621689
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GRANT THORNTON LLP**

(2) EIN: **36-6055558**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan J. J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 J. J. KELLER & ASSOCIATES, INC.		D Employer Identification Number (EIN) 39-0957377
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 71-0294708 30-0219031 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2025 v. 250312		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>10 / 06 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q704162A</u> .	

Financial Statements and Report of
Independent Certified Public
Accountants

J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan

December 31, 2025 and 2024

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GRANT THORNTON LLP

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Administrator
J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We have performed audits of the financial statements of J. J. Keller & Associates, Inc. Employees' Profit Sharing Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note H to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter – supplemental schedules required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Appleton, Wisconsin
July 23, 2026

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2025	2024
ASSETS		
Investments, at fair value	\$ 133,779,990	\$ 122,152,320
Employer contribution receivable	4,650,000	5,000,000
Accrued interest	-	5,981
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 138,429,990</u>	<u>\$ 127,158,301</u>

The accompanying notes are an integral part of these financial statements.

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31,

	<u>2025</u>	<u>2024</u>
Additions to net assets		
Contributions from employer	\$ 4,650,000	\$ 5,000,000
Investment income		
Interest income	115,003	115,236
Dividend income	2,745,464	1,765,800
Net appreciation in fair value of investments	<u>15,655,600</u>	<u>11,988,444</u>
Total investment income	<u>18,516,067</u>	<u>13,869,480</u>
Total additions to net assets	23,166,067	18,869,480
Deductions from net assets		
Benefits paid to participants	(11,594,867)	(12,248,313)
Administrative expenses	<u>(299,511)</u>	<u>(259,877)</u>
Total deductions from net assets	<u>(11,894,378)</u>	<u>(12,508,190)</u>
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	11,271,689	6,361,290
Net assets available for benefits		
Beginning of year	<u>127,158,301</u>	<u>120,797,011</u>
End of year	<u><u>\$ 138,429,990</u></u>	<u><u>\$ 127,158,301</u></u>

The accompanying notes are an integral part of these financial statements.

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

NOTES TO FINANCIAL STATEMENTS

December 31, 2025 and 2024

NOTE A - PLAN DESCRIPTION

The following brief description of the J. J. Keller & Associates, Inc. Employees' Profit Sharing Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined contribution pension plan covering substantially all employees of J. J. Keller & Associates, Inc. (the Company). It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Associated Trust Company, N.A. (Associated) was the Plan recordkeeper and trustee through early December 2025. Subsequently, Voya Trust Company (Voya) serves as the Plan recordkeeper and trustee.

Participation and Allocation

Employees become participants after completion of six months and 500 hours of service. Active participants, as well as those participants who have received distributions in prior years, must complete 1,000 hours of service during the Plan year and be employed as of year-end to receive a contribution. The Company will contribute a discretionary amount to the Plan as determined by the Company's board of directors. Contributions and forfeitures are allocated to participants' accounts based on a formula using compensation. Investments are directed by the Company.

Participant Benefits

Participants' account balances become partially vested at 20% vesting after two years of continuous service and continue to vest 20% for each additional year. A participant is 100% vested after six years of credited service.

The Plan permits early retirement beginning at age 60. A participant may postpone retirement beyond normal retirement age. Required minimum distributions are required upon the participant meeting the relevant required minimum distribution age.

Participants are able to elect one of three methods for payment of benefits:

- lump sum distribution
- equal annual, quarterly or monthly installments
- any combination of the above

Disability Benefits

In the event of any participant's total and permanent disability, the participant's shares shall become 100% vested.

Death Benefits

Upon the death of a participant, the participant's shares shall become 100% vested and will be paid to the designated beneficiary.

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

Participant Accounts

Each participant's account is credited with an allocation of the Company's profit sharing contributions and Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant's earnings or account balances as defined in the Plan's provisions.

Forfeitures

At December 31, 2025 and 2024, forfeited nonvested accounts totaled \$1,562,736 and \$3,022,513, respectively. Through 2024, forfeited nonvested accounts were reallocated to remaining Plan participants after being suspended for five years. Beginning in 2025, the Plan began to allocate forfeitures on an annual basis. In 2025 and 2024, the Plan reallocated \$3,022,513 and \$520,973, respectively, from forfeited nonvested accounts. In 2026, \$1,412,956 will be reallocated to participants as of December 31, 2025.

NOTE B - SUMMARY OF ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

Basis of Accounting

The accounting records of the Plan are maintained and the financial statements are prepared on the accrual basis.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Benefit Payments

Benefits paid to participants are recorded when paid.

Administrative Expenses

The Plan pays certain administrative expenses which are expensed when incurred. Other expenses are paid by the Company.

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

NOTE C - RISKS AND UNCERTAINTIES

The Plan's investments are held in a trust fund managed by the trustee.

In general, the investments provided by the Plan are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

NOTE D - FAIR VALUE MEASUREMENTS

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual Funds - Valued at net asset value (NAV) of shares held by the Plan at year end, which is obtained on an active market.

Collective Trust Funds - Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities.

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

Money Market Fund - Valued at the closing price reported on the active market on which the individual securities are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 133,779,990	\$ -	\$ -	\$ 133,779,990
Total investments, at fair value	<u>\$ 133,779,990</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 133,779,990</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 87,702,110	\$ -	\$ -	\$ 87,702,110
Money market fund	3,089,657	-	-	3,089,657
Total assets in the fair value hierarchy	<u>\$ 90,791,767</u>	<u>\$ -</u>	<u>\$ -</u>	90,791,767
Collective trust funds measured at NAV ^(a)				<u>31,360,553</u>
Total investments, at fair value				<u>\$ 122,152,320</u>

^(a) Redemption of the collective trust funds is generally permitted daily and the collective trust funds have no redemption restrictions. There are no unfunded commitments.

NOTE E - PLAN TERMINATION

Although it has not expressed any interest to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of a Plan termination, participants would become 100% vested in their account balance.

NOTE F - INCOME TAX STATUS

Effective December 3, 2025, the Company is a participating employer in the Voya Retirement Insurance and Annuity Company Non-Standardized Defined Contribution Pre-Approved Plan approved by the Internal

J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

Revenue Service (IRS). The pre-approved plan obtained its latest approval letter on December 31, 2018, in which the IRS stated the plan, as then designed, was qualified under Section 401(a) of the Internal Revenue Code (IRC). The Plan has adopted certain discretionary amendments. However, the Plan administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believes that the Plan is qualified and the related trust was tax-exempt as of the financial statement date.

Prior to December 3, 2025, the Company was a participating employer in the Associated Trust Company Non-Standardized Pre-Approved Profit Sharing Plan with CODA approved by the IRS. The pre-approved plan had obtained its latest approval letter on June 30, 2020, in which the IRS stated that the Plan, as then designed, was qualified under Section 401(a) of the Internal Revenue Code (IRC). The Plan had adopted certain discretionary amendments. However, the Plan administrator believed that the Plan was designed and was being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believed that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE G - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments were managed by Associated prior to December 2025 and are managed by Voya beginning in December 2025. Voya and Associated serve as trustees of the Plan, as defined by the Plan document, therefore, transactions with the trustee qualify as party-in-interest transactions.

The Company pays certain administrative expenses of the Plan.

NOTE H - INFORMATION CERTIFIED BY TRUSTEES

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustees have certified that the following data included in the financial statements and supplemental schedules is complete and accurate:

- Investments and accrued interest, as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024;
- Total investment income, as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024;
- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025; and
- Schedule H, line 4j - schedule of reportable transactions for the year ended December 31, 2025.

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2025 and 2024

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

NOTE I - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2025:

Net assets available for benefits per the financial statements	\$ 138,429,990
Less: employer contributions receivable, end of year	<u>(4,650,000)</u>
Net assets available for benefits per Form 5500	<u>\$ 133,779,990</u>

The following is a reconciliation of the increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2025:

Increase in net assets available for benefits per the financial statements	\$ 11,271,689
Less: employer contribution receivable credited to the Plan in 2025	<u>(4,650,000)</u>
Increase in net assets available for benefits per Form 5500	<u>\$ 6,621,689</u>

NOTE J - SUBSEQUENT EVENTS

The Plan evaluated its December 31, 2025 financial statements for subsequent events through July 23, 2026, the date the financial statements were available to be issued. The Plan is not aware of any subsequent events which would require recognition or disclosure in the financial statements, except as disclosed below.

SUPPLEMENTAL SCHEDULES

**J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan**

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 39-0957377; PN: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Vanguard Institutional Index Fund Inst	Mutual Fund	\$ 42,119,964	\$ 41,688,729
	Vanguard Mid Cap Index Fund Inst	Mutual Fund	6,776,283	6,729,290
	Vanguard Small Cap Index Fund Inst	Mutual Fund	20,436,712	20,376,158
	Vanguard Total International Stock Index Fund Inst	Mutual Fund	27,719,219	27,945,637
	Baird Intermediate Bond Fund Inst	Mutual Fund	36,913,941	36,810,012
*	Voya Government Money Market Fund Class A	Mutual Fund	230,164	230,164
			<u>\$ 134,196,283</u>	<u>\$ 133,779,990</u>

* Indicates party-in-interest.

J. J. Keller & Associates, Inc.
Employees' Profit Sharing Retirement Plan

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Year ended December 31, 2025

EIN: 39-0957377; PN: 001

(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Transaction Date	(i) Net Gain
Goldman Sachs Government Money						
Purchases (26)	Money market	\$ 21,428,206	\$ -	\$ 21,428,206	\$ 21,428,206	\$ -
Sales (141)	Money market	\$ -	\$ 24,517,863	\$ 24,517,863	\$ 24,517,863	\$ -
Baird Intermediate Bond Fund Institutional						
Purchases (22)	Mutual fund	\$ 185,673,979	\$ -	\$ 185,673,979	\$ 185,673,979	\$ -
Sales (48)	Mutual fund	\$ -	\$ 74,699,396	\$ 74,700,164	\$ 74,699,396	\$ (768)
Vanguard Institutional Index Fund						
Purchases (27)	Mutual fund	\$ 189,255,495	\$ -	\$ 189,255,495	\$ 189,255,495	\$ -
Sales (56)	Mutual fund	\$ -	\$ 86,134,876	\$ 85,658,528	\$ 86,134,876	\$ 476,348
Vanguard Mid Cap Index Instl						
Purchases (18)	Mutual fund	\$ 34,065,101	\$ -	\$ 34,065,101	\$ 34,065,101	\$ -
Sales (35)	Mutual fund	\$ -	\$ 13,671,152	\$ 13,671,040	\$ 13,671,152	\$ 112
Vanguard Value Index Instl						
Sales (2)	Mutual fund	\$ -	\$ 10,307,103	\$ 6,314,090	\$ 10,307,103	\$ 3,993,013
Vanguard Growth Index Fund Instl						
Sales (3)	Mutual fund	\$ -	\$ 10,266,713	\$ 5,153,712	\$ 10,266,713	\$ 5,113,001
Vanguard Small Cap Index Instl						
Purchases (8)	Mutual fund	\$ 53,168,683	\$ -	\$ 53,168,683	\$ 53,168,683	\$ -
Sales (16)	Mutual fund	\$ -	\$ 21,463,860	\$ 21,208,005	\$ 21,463,860	\$ 255,855
Associated Core Bond Fund						
Purchases (1)	Mutual fund	\$ 675,448	\$ -	\$ 675,448	\$ 675,448	\$ -
Sales (2)	Mutual fund	\$ -	\$ 17,862,029	\$ 14,936,822	\$ 17,862,029	\$ 2,925,207
Associated Short Term Bond Fund						
Purchases (1)	Mutual fund	\$ 617,202	\$ -	\$ 617,202	\$ 617,202	\$ -
Sales (2)	Mutual fund	\$ -	\$ 16,150,967	\$ 14,216,056	\$ 16,150,967	\$ 1,934,911



Attachment to 2025 Form 5500

Schedule H, line 4i - Schedule of Assets
(Held at End of Year)
J. J. KELLER & ASSOC, INC EES PS RET PLAN
EIN#39-0957377
Plan# 553789
As of December 31, 2025

(a)	(b) Identity of issue, borrower,lessor or similar party	(c) Description of investments including maturity date,rate of interest, collateral, par, or maturity date	(d)Cost	(e) Current Value
	Baird Intermediate Bnd Fd Inst	Registered Investment Company	\$36,913,941	\$36,810,011.79
	Vangrd Instit Index Fnd Ins	Registered Investment Company	\$42,119,964	\$41,688,728.85
	Vangrd Mid-Cap Index Fund Ins	Registered Investment Company	\$6,776,283	\$6,729,290.15
	Vangrd Small-Cap Index Fd Ins	Registered Investment Company	\$20,436,712	\$20,376,158.18
	Vangrd Tot Int Stk In F Ins	Registered Investment Company	\$27,719,219	\$27,945,637.02
*	Voya Gv Mny Mkt F A (Hld Acct)	Registered Investment Company	\$230,164	\$230,164.24
	TOTAL		\$134,196,283	\$133,779,990.23

* denotes party-in-interest
Column (d) is not required as the Plan investments are totally participant directed.

Schedule H Part IV 4j
5% TRANSACTIONS
FOR PERIOD 01/01/25 THRU 12/03/25

JJ KELLER & ASSOCIATES INC EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN
EIN: 39-0957377 PN: 001

DESCRIPTION	NO. OF TRANS	COST	CASH	REALIZED GAIN/LOSS
BAIRD INTERMEDIATE BOND FD INSTL				
PURCHASED 3453102.689 SHS 08/21/25	*	36,292,109.26	36,292,109.26	
@ 10.51				
PURCHASED 6307.200 SHS 09/18/25		66,793.25	66,793.25	
@ 10.59				
PURCHASES	2	36,358,902.51	36,358,902.51	
GOLDMAN SACHS GOVERNMENT MONEY				
PURCHASES	26	21,428,205.80	21,428,205.80	
SALES	141	24,517,862.87	24,517,862.87	
VANGUARD INSTITUTIONAL INDEX FD				
SOLD 411.260 SHS 06/04/25		115,042.36	200,000.00	84,957.64
@ 486.31				
SOLD 682.541 SHS 07/21/25		190,928.19	350,000.00	159,071.81
@ 512.79				
PURCHASED 37554.871 SHS 08/21/25	*	19,476,707.10	19,476,707.10	
@ 518.62				
SOLD 1093.413 SHS 08/29/25		434,613.19	575,211.67	140,598.48
@ 526.07				
SOLD 667.829 SHS 09/18/25		265,450.74	360,988.10	95,537.36
@ 540.54				
PURCHASES	1	19,476,707.10	19,476,707.10	
SALES	4	1,006,034.48	1,486,199.77	480,165.29
VANGUARD MID CAP INDEX INSTL				
PURCHASED 82948.653 SHS 08/22/25	*	6,598,565.32	6,598,565.32	
@ 79.55				
PURCHASED 1193.213 SHS 09/18/25		95,349.68	95,349.68	
@ 79.91				
PURCHASES	2	6,693,915.00	6,693,915.00	
VANGUARD VALUE INDEX INSTL				
SOLD 2245.018 SHS 07/21/25		97,079.34	155,355.27	58,275.93
@ 69.2				
SOLD 143772.102 SHS 08/21/25	*	6,217,010.42	10,151,748.12	3,934,737.70
@ 70.61				

Schedule H Part IV 4j
5% TRANSACTIONS
FOR PERIOD 01/01/25 THRU 12/03/25

JJ KELLER & ASSOCIATES INC EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN
EIN: 39-0957377 PN: 001

DESCRIPTION	NO. OF TRANS	COST	CASH	REALIZED GAIN/LOSS
SALES	2	6,314,089.76	10,307,103.39	3,993,013.63
VANGUARD GROWTH INDEX FD INSTL				
SOLD 717.055 SHS 01/30/25		83,497.15	155,012.86	71,515.71
@ 216.18				
SOLD 666.134 SHS 07/21/25		77,567.67	154,236.73	76,669.06
@ 231.54				
SOLD 42875.745 SHS 08/21/25	*	4,992,646.75	9,957,463.02	4,964,816.27
@ 232.24				
SALES	3	5,153,711.57	10,266,712.61	5,113,001.04
VANGUARD SML CAP INDX-INST				
PURCHASED 1336.601 SHS 01/30/25		161,407.99	161,407.99	
@ 120.76				
SOLD 1356.852 SHS 06/04/25		83,848.36	150,000.00	66,151.64
@ 110.55				
SOLD 1082.220 SHS 07/21/25		66,877.13	125,364.41	58,487.28
@ 115.84				
PURCHASED 99577.721 SHS 08/21/25	*	11,692,415.99	11,692,415.99	
@ 117.42				
SOLD 4948.146 SHS 08/29/25		468,351.66	598,874.17	130,522.51
@ 121.03				
PURCHASED 87.005 SHS 09/18/25		10,803.40	10,803.40	
@ 124.17				
PURCHASES	3	11,864,627.38	11,864,627.38	
SALES	3	619,077.15	874,238.58	255,161.43
ASSOCIATED CORE BOND FUND				
PURCHASED 12751.553 @ \$52.96982		675,447.53	675,447.53	
SOLD 4955.455 @ \$54.75272		228,189.46	271,324.66	43,135.20
SOLD 319418.638 @ \$55.07100	*	14,708,632.19	17,590,704.26	2,882,072.07
PURCHASES	1	675,447.53	675,447.53	
SALES	2	14,936,821.65	17,862,028.92	2,925,207.27
ASSOCIATED SHORT TERM BOND FUND				
PURCHASED 23329.091 @ \$26.45632		617,201.98	617,201.98	

Schedule H Part IV 4j
5% TRANSACTIONS
FOR PERIOD 01/01/25 THRU 12/03/25

JJ KELLER & ASSOCIATES INC EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN
EIN: 39-0957377 PN: 001

DESCRIPTION	NO. OF TRANS	COST	CASH	REALIZED GAIN/LOSS
SOLD 9080.615 @ \$27.14636		217,895.60	246,505.65	28,610.05
SOLD 583361.500 @ \$27.26347	*	13,998,160.22	15,904,461.40	1,906,301.18
PURCHASES	1	617,201.98	617,201.98	
SALES	2	14,216,055.82	16,150,967.05	1,934,911.23

TRANSACTIONS NOTED BY A "*" ARE IN THEMSELVES GREATER THAN 5%

SCHEUDLE H PART IV 4j 5% TRANSACTIONS
12/04/25 - 12/31/2025
J.J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN
EIN: 39-0957377 PN: 001

SCHEDULE OF REPORTABLE TRANSACTIONS

J. J. KELLER & ASSOCIATES, INC. BEGINNING PLAN BALANCE				\$.00 ALL TRANSACTIONS OVER				\$.00
DATE	(A) IDENTITY OF PARTY INVOLVED	(B) DESC OF ASSET	(C) PURCHASE PRICE	(D) SELLING PRICE	(G) COST OF ASSET	(H) VALUE OF ASSET	(I) NET GAIN/LOSS	
11/28/2025	MISC BairdIntrBIs	BUY	\$11		\$36,635,151	\$36,635,151		
12/04/2025	MISC BairdIntrBIs	BUY	\$11		\$785,340	\$785,340		
11/28/2025	MISC BairdIntrBIs	BUY	\$11		\$36,635,151	\$36,635,151		
12/04/2025	MISC BairdIntrBIs	BUY	\$11		\$391,822	\$391,822		
11/28/2025	MISC BairdIntrBIs	SELL		\$11	\$36,635,151	\$36,635,151		
12/04/2025	MISC BairdIntrBIs	SELL		\$11	\$391,822	\$391,822		
12/12/2025	EARN BairdIntrBIs	SELL		\$11	\$28	\$28		
12/12/2025	DISB BairdIntrBIs	SELL		\$11	\$51,536	\$51,391		\$145-
12/15/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/15/2025	DISB BairdIntrBIs	SELL		\$11	\$11,873	\$11,851		\$22-
12/16/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/16/2025	DISB BairdIntrBIs	SELL		\$11	\$28,939	\$28,912		\$27-
12/17/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/17/2025	DISB BairdIntrBIs	SELL		\$11	\$7,871	\$7,871		
12/18/2025	EARN BairdIntrBIs	SELL		\$11	\$42	\$42		
12/18/2025	DISB BairdIntrBIs	SELL		\$11	\$47,630	\$47,676		\$45
12/22/2025	EARN BairdIntrBIs	SELL		\$11	\$41	\$41		
12/22/2025	DISB BairdIntrBIs	SELL		\$11	\$14,479	\$14,479		
12/23/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/23/2025	DISB BairdIntrBIs	BUY	\$11		\$349	\$349		
12/23/2025	DISB BairdIntrBIs	SELL		\$11	\$932	\$932		\$1-
12/26/2025	EARN BairdIntrBIs	SELL		\$11	\$27	\$27		
12/26/2025	DISB BairdIntrBIs	BUY	\$11		\$1,795	\$1,795		
12/26/2025	DISB BairdIntrBIs	SELL		\$11	\$6,280	\$6,284		\$4
12/29/2025	EARN BairdIntrBIs	BUY	\$11		\$146,746	\$146,746		
12/29/2025	EARN BairdIntrBIs	SELL		\$11	\$28	\$27		
12/29/2025	DISB BairdIntrBIs	BUY	\$11		\$987	\$987		
12/29/2025	DISB BairdIntrBIs	SELL		\$11	\$5,933	\$5,924		\$9-
12/30/2025	EARN BairdIntrBIs	SELL		\$11	\$28	\$27		
12/30/2025	DISB BairdIntrBIs	BUY	\$11		\$2,326	\$2,326		
12/30/2025	DISB BairdIntrBIs	SELL		\$11	\$19,402	\$19,370		\$32-
12/31/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/31/2025	DISB BairdIntrBIs	BUY	\$11		\$57,871	\$57,871		
12/31/2025	DISB BairdIntrBIs	SELL		\$11	\$127,970	\$127,773		\$197-
11/28/2025	MISC VgrdInsInIs	BUY	\$558		\$41,515,286	\$41,515,286		
12/04/2025	MISC VgrdInsInIs	BUY	\$559		\$887,145	\$887,145		
11/28/2025	MISC VgrdInsInIs	BUY	\$558		\$41,515,286	\$41,515,286		
12/04/2025	MISC VgrdInsInIs	BUY	\$559		\$444,016	\$444,016		
11/28/2025	MISC VgrdInsInIs	SELL		\$558	\$41,515,286	\$41,515,286		
12/04/2025	MISC VgrdInsInIs	SELL		\$559	\$444,016	\$444,016		
12/12/2025	EARN VgrdInsInIs	SELL		\$556	\$31	\$31		
12/12/2025	DISB VgrdInsInIs	SELL		\$556	\$58,402	\$58,250		\$152-
12/15/2025	EARN VgrdInsInIs	SELL		\$555	\$16	\$16		

SCHEDULE OF REPORTABLE TRANSACTIONS

J. J. KELLER & ASSOCIATES, INC. BEGINNING PLAN BALANCE				\$.00 ALL TRANSACTIONS OVER				\$.00
DATE	(A) IDENTITY OF PARTY INVOLVED	(B) DESC OF ASSET	(C) PURCHASE PRICE	(D) SELLING PRICE	(G) COST OF ASSET	(H) VALUE OF ASSET	(I) NET GAIN/LOSS	
12/15/2025	DISB VgrdInsInIs	SELL		\$556	\$13,455	\$13,401	\$54-	
12/16/2025	EARN VgrdInsInIs	SELL		\$555	\$16	\$16		
12/16/2025	DISB VgrdInsInIs	SELL		\$554	\$32,794	\$32,585	\$209-	
12/17/2025	EARN VgrdInsInIs	SELL		\$548	\$16	\$16		
12/17/2025	MISC VgrdInsInIs	BUY	\$500		\$13	\$13		
12/17/2025	DISB VgrdInsInIs	SELL		\$548	\$8,919	\$8,760	\$159-	
12/18/2025	EARN VgrdInsInIs	SELL		\$552	\$47	\$47	\$1-	
12/18/2025	DISB VgrdInsInIs	SELL		\$552	\$53,975	\$53,433	\$543-	
12/22/2025	EARN VgrdInsInIs	SELL		\$560	\$47	\$47		
12/22/2025	DISB VgrdInsInIs	SELL		\$561	\$16,407	\$16,492	\$85	
12/23/2025	EARN VgrdInsInIs	BUY	\$557		\$455,870	\$455,870		
12/23/2025	EARN VgrdInsInIs	SELL		\$557	\$16	\$16		
12/23/2025	DISB VgrdInsInIs	BUY	\$557		\$400	\$400		
12/23/2025	DISB VgrdInsInIs	SELL		\$557	\$1,068	\$1,067	\$1-	
12/26/2025	EARN VgrdInsInIs	SELL		\$559	\$31	\$31		
12/26/2025	DISB VgrdInsInIs	BUY	\$559		\$2,059	\$2,059		
12/26/2025	DISB VgrdInsInIs	SELL		\$559	\$7,196	\$7,205	\$10	
12/29/2025	EARN VgrdInsInIs	SELL		\$557	\$31	\$31		
12/29/2025	MISC VgrdInsInIs	BUY	\$600					
12/29/2025	MISC VgrdInsInIs	SELL		\$600				
12/29/2025	DISB VgrdInsInIs	BUY	\$557		\$1,127	\$1,127		
12/29/2025	DISB VgrdInsInIs	SELL		\$557	\$6,770	\$6,761	\$9-	
12/30/2025	EARN VgrdInsInIs	SELL		\$556	\$31	\$31		
12/30/2025	DISB VgrdInsInIs	BUY	\$556		\$2,651	\$2,651		
12/30/2025	DISB VgrdInsInIs	SELL		\$556	\$22,135	\$22,077	\$58-	
12/31/2025	EARN VgrdInsInIs	SELL		\$554	\$16	\$16		
12/31/2025	DISB VgrdInsInIs	BUY	\$552		\$65,541	\$65,541		
12/31/2025	DISB VgrdInsInIs	SELL		\$552	\$145,526	\$144,707	\$818-	
12/30/2025	MISC VgrdInsInIs	BUY	\$600					
12/30/2025	MISC VgrdInsInIs	SELL		\$600				
11/28/2025	MISC VgrdMdCpInIs	BUY	\$80		\$6,725,459	\$6,725,459		
12/04/2025	MISC VgrdMdCpInIs	BUY	\$80		\$143,653	\$143,653		
11/28/2025	MISC VgrdMdCpInIs	BUY	\$80		\$6,725,459	\$6,725,459		
12/04/2025	MISC VgrdMdCpInIs	BUY	\$80		\$71,930	\$71,930		
11/28/2025	MISC VgrdMdCpInIs	SELL		\$80	\$6,725,459	\$6,725,459		
12/04/2025	MISC VgrdMdCpInIs	SELL		\$80	\$71,930	\$71,930		
12/12/2025	EARN VgrdMdCpInIs	SELL		\$80	\$5	\$5		
12/12/2025	DISB VgrdMdCpInIs	SELL		\$81	\$9,461	\$9,531	\$70	
12/15/2025	EARN VgrdMdCpInIs	SELL		\$80	\$3	\$3		
12/15/2025	DISB VgrdMdCpInIs	SELL		\$81	\$2,180	\$2,195	\$16	
12/16/2025	EARN VgrdMdCpInIs	SELL		\$80	\$3	\$3		
12/16/2025	DISB VgrdMdCpInIs	SELL		\$80	\$5,313	\$5,317	\$5	
12/17/2025	EARN VgrdMdCpInIs	SELL		\$79	\$3	\$3		

SCHEUDLE H PART IV 4j 5% TRANSACTIONS
12/04/25 - 12/31/2025
J.J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN
EIN: 39-0957377 PN: 001

SCHEDULE OF REPORTABLE TRANSACTIONS

J. J. KELLER & ASSOCIATES, INC. BEGINNING PLAN BALANCE				\$.00 ALL TRANSACTIONS OVER				\$.00
DATE	(A) IDENTITY OF PARTY INVOLVED	(B) DESC OF ASSET	(C) PURCHASE PRICE	(D) SELLING PRICE	(G) COST OF ASSET	(H) VALUE OF ASSET	(I) NET GAIN/LOSS	
12/17/2025	DISB VgrdMdCpInIs	SELL		\$80	\$1,445	\$1,438	\$7-	
12/18/2025	EARN VgrdMdCpInIs	SELL		\$80	\$8	\$8		
12/18/2025	DISB VgrdMdCpInIs	SELL		\$80	\$8,744	\$8,734	\$10-	
12/22/2025	EARN VgrdMdCpInIs	BUY	\$81		\$26,596	\$26,596		
12/22/2025	EARN VgrdMdCpInIs	SELL		\$80	\$8	\$8		
12/22/2025	DISB VgrdMdCpInIs	SELL		\$81	\$2,668	\$2,688	\$20	
12/23/2025	EARN VgrdMdCpInIs	SELL		\$80	\$3	\$3		
12/23/2025	DISB VgrdMdCpInIs	BUY	\$80		\$65	\$65		
12/23/2025	DISB VgrdMdCpInIs	SELL		\$80	\$172	\$173	\$1	
12/26/2025	EARN VgrdMdCpInIs	SELL		\$81	\$5	\$5		
12/26/2025	DISB VgrdMdCpInIs	BUY	\$81		\$333	\$333		
12/26/2025	DISB VgrdMdCpInIs	SELL		\$81	\$1,160	\$1,166	\$6	
12/29/2025	EARN VgrdMdCpInIs	SELL		\$80	\$5	\$5		
12/29/2025	MISC VgrdMdCpInIs	BUY	\$100					
12/29/2025	MISC VgrdMdCpInIs	SELL		\$100				
12/29/2025	DISB VgrdMdCpInIs	BUY	\$80		\$182	\$182		
12/29/2025	DISB VgrdMdCpInIs	SELL		\$80	\$1,090	\$1,094	\$4	
12/30/2025	EARN VgrdMdCpInIs	SELL		\$80	\$5	\$5		
12/30/2025	DISB VgrdMdCpInIs	BUY	\$80		\$429	\$429		
12/30/2025	DISB VgrdMdCpInIs	SELL		\$80	\$3,563	\$3,572	\$8	
12/31/2025	EARN VgrdMdCpInIs	SELL		\$79	\$3	\$3		
12/31/2025	DISB VgrdMdCpInIs	BUY	\$79		\$10,579	\$10,579		
12/31/2025	DISB VgrdMdCpInIs	SELL		\$79	\$23,447	\$23,358	\$89-	
12/30/2025	MISC VgrdMdCpInIs	BUY	\$100					
12/30/2025	MISC VgrdMdCpInIs	SELL		\$100				
11/28/2025	MISC VgrdSCpInIs	BUY	\$124		\$20,289,951	\$20,289,951		
12/04/2025	MISC VgrdSCpInIs	BUY	\$125		\$433,498	\$433,498		
11/28/2025	MISC VgrdSCpInIs	BUY	\$124		\$20,289,952	\$20,289,952		
12/04/2025	MISC VgrdSCpInIs	BUY	\$125		\$217,006	\$217,006		
11/28/2025	MISC VgrdSCpInIs	SELL		\$124	\$20,289,951	\$20,289,951		
12/04/2025	MISC VgrdSCpInIs	SELL		\$125	\$217,006	\$217,006		
12/12/2025	EARN VgrdSCpInIs	SELL		\$126	\$15	\$16		
12/12/2025	DISB VgrdSCpInIs	SELL		\$126	\$28,543	\$28,983	\$440	
12/15/2025	EARN VgrdSCpInIs	SELL		\$125	\$8	\$8		
12/15/2025	DISB VgrdSCpInIs	SELL		\$125	\$6,576	\$6,641	\$65	
12/16/2025	EARN VgrdSCpInIs	SELL		\$125	\$8	\$8		
12/16/2025	DISB VgrdSCpInIs	SELL		\$125	\$16,028	\$16,104	\$77	
12/17/2025	EARN VgrdSCpInIs	SELL		\$124	\$8	\$8		
12/17/2025	DISB VgrdSCpInIs	SELL		\$124	\$4,359	\$4,355	\$5-	
12/18/2025	EARN VgrdSCpInIs	SELL		\$125	\$23	\$23		
12/18/2025	DISB VgrdSCpInIs	SELL		\$124	\$26,380	\$26,495	\$115	
12/22/2025	EARN VgrdSCpInIs	BUY	\$127		\$73,649	\$73,649		
12/22/2025	EARN VgrdSCpInIs	SELL		\$127	\$23	\$23		

SCHEUDLE H PART IV 4j 5% TRANSACTIONS
12/04/25 - 12/31/2025
J.J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN
EIN: 39-0957377 PN: 001

SCHEDULE OF REPORTABLE TRANSACTIONS

J. J. KELLER & ASSOCIATES, INC. BEGINNING PLAN BALANCE				\$.00 ALL TRANSACTIONS OVER				\$.00
DATE	(A) IDENTITY OF PARTY INVOLVED	(B) DESC OF ASSET	(C) PURCHASE PRICE	(D) SELLING PRICE	(G) COST OF ASSET	(H) VALUE OF ASSET	(I) NET GAIN/LOSS	
11/28/2025	MISC BairdIntrBIs	BUY	\$11		\$36,635,151	\$36,635,151		
12/04/2025	MISC BairdIntrBIs	BUY	\$11		\$785,340	\$785,340		
11/28/2025	MISC BairdIntrBIs	BUY	\$11		\$36,635,151	\$36,635,151		
12/04/2025	MISC BairdIntrBIs	BUY	\$11		\$391,822	\$391,822		
11/28/2025	MISC BairdIntrBIs	SELL		\$11	\$36,635,151	\$36,635,151		
12/04/2025	MISC BairdIntrBIs	SELL		\$11	\$391,822	\$391,822		
12/12/2025	EARN BairdIntrBIs	SELL		\$11	\$28	\$28		
12/12/2025	DISB BairdIntrBIs	SELL		\$11	\$51,536	\$51,391		\$145-
12/15/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/15/2025	DISB BairdIntrBIs	SELL		\$11	\$11,873	\$11,851		\$22-
12/16/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/16/2025	DISB BairdIntrBIs	SELL		\$11	\$28,939	\$28,912		\$27-
12/17/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/17/2025	DISB BairdIntrBIs	SELL		\$11	\$7,871	\$7,871		
12/18/2025	EARN BairdIntrBIs	SELL		\$11	\$42	\$42		
12/18/2025	DISB BairdIntrBIs	SELL		\$11	\$47,630	\$47,676		\$45
12/22/2025	EARN BairdIntrBIs	SELL		\$11	\$41	\$41		
12/22/2025	DISB BairdIntrBIs	SELL		\$11	\$14,479	\$14,479		
12/23/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/23/2025	DISB BairdIntrBIs	BUY	\$11		\$349	\$349		
12/23/2025	DISB BairdIntrBIs	SELL		\$11	\$932	\$932		\$1-
12/26/2025	EARN BairdIntrBIs	SELL		\$11	\$27	\$27		
12/26/2025	DISB BairdIntrBIs	BUY	\$11		\$1,795	\$1,795		
12/26/2025	DISB BairdIntrBIs	SELL		\$11	\$6,280	\$6,284		\$4
12/29/2025	EARN BairdIntrBIs	BUY	\$11		\$146,746	\$146,746		
12/29/2025	EARN BairdIntrBIs	SELL		\$11	\$28	\$27		
12/29/2025	DISB BairdIntrBIs	BUY	\$11		\$987	\$987		
12/29/2025	DISB BairdIntrBIs	SELL		\$11	\$5,933	\$5,924		\$9-
12/30/2025	EARN BairdIntrBIs	SELL		\$11	\$28	\$27		
12/30/2025	DISB BairdIntrBIs	BUY	\$11		\$2,326	\$2,326		
12/30/2025	DISB BairdIntrBIs	SELL		\$11	\$19,402	\$19,370		\$32-
12/31/2025	EARN BairdIntrBIs	SELL		\$11	\$14	\$14		
12/31/2025	DISB BairdIntrBIs	BUY	\$11		\$57,871	\$57,871		
12/31/2025	DISB BairdIntrBIs	SELL		\$11	\$127,970	\$127,773		\$197-
11/28/2025	MISC VgrdInsInIs	BUY	\$558		\$41,515,286	\$41,515,286		
12/04/2025	MISC VgrdInsInIs	BUY	\$559		\$887,145	\$887,145		
11/28/2025	MISC VgrdInsInIs	BUY	\$558		\$41,515,286	\$41,515,286		
12/04/2025	MISC VgrdInsInIs	BUY	\$559		\$444,016	\$444,016		
11/28/2025	MISC VgrdInsInIs	SELL		\$558	\$41,515,286	\$41,515,286		
12/04/2025	MISC VgrdInsInIs	SELL		\$559	\$444,016	\$444,016		
12/12/2025	EARN VgrdInsInIs	SELL		\$556	\$31	\$31		
12/12/2025	DISB VgrdInsInIs	SELL		\$556	\$58,402	\$58,250		\$152-
12/15/2025	EARN VgrdInsInIs	SELL		\$555	\$16	\$16		

SCHEDULE OF REPORTABLE TRANSACTIONS

J. J. KELLER & ASSOCIATES, INC. BEGINNING PLAN BALANCE				\$.00 ALL TRANSACTIONS OVER				\$.00
DATE	(A) IDENTITY OF PARTY INVOLVED	(B) DESC OF ASSET	(C) PURCHASE PRICE	(D) SELLING PRICE	(G) COST OF ASSET	(H) VALUE OF ASSET	(I) NET GAIN/LOSS	
12/15/2025	DISB VgrdInsInIs	SELL		\$556	\$13,455	\$13,401	\$54-	
12/16/2025	EARN VgrdInsInIs	SELL		\$555	\$16	\$16		
12/16/2025	DISB VgrdInsInIs	SELL		\$554	\$32,794	\$32,585	\$209-	
12/17/2025	EARN VgrdInsInIs	SELL		\$548	\$16	\$16		
12/17/2025	MISC VgrdInsInIs	BUY	\$500		\$13	\$13		
12/17/2025	DISB VgrdInsInIs	SELL		\$548	\$8,919	\$8,760	\$159-	
12/18/2025	EARN VgrdInsInIs	SELL		\$552	\$47	\$47	\$1-	
12/18/2025	DISB VgrdInsInIs	SELL		\$552	\$53,975	\$53,433	\$543-	
12/22/2025	EARN VgrdInsInIs	SELL		\$560	\$47	\$47		
12/22/2025	DISB VgrdInsInIs	SELL		\$561	\$16,407	\$16,492	\$85	
12/23/2025	EARN VgrdInsInIs	BUY	\$557		\$455,870	\$455,870		
12/23/2025	EARN VgrdInsInIs	SELL		\$557	\$16	\$16		
12/23/2025	DISB VgrdInsInIs	BUY	\$557		\$400	\$400		
12/23/2025	DISB VgrdInsInIs	SELL		\$557	\$1,068	\$1,067	\$1-	
12/26/2025	EARN VgrdInsInIs	SELL		\$559	\$31	\$31		
12/26/2025	DISB VgrdInsInIs	BUY	\$559		\$2,059	\$2,059		
12/26/2025	DISB VgrdInsInIs	SELL		\$559	\$7,196	\$7,205	\$10	
12/29/2025	EARN VgrdInsInIs	SELL		\$557	\$31	\$31		
12/29/2025	MISC VgrdInsInIs	BUY	\$600					
12/29/2025	MISC VgrdInsInIs	SELL		\$600				
12/29/2025	DISB VgrdInsInIs	BUY	\$557		\$1,127	\$1,127		
12/29/2025	DISB VgrdInsInIs	SELL		\$557	\$6,770	\$6,761	\$9-	
12/30/2025	EARN VgrdInsInIs	SELL		\$556	\$31	\$31		
12/30/2025	DISB VgrdInsInIs	BUY	\$556		\$2,651	\$2,651		
12/30/2025	DISB VgrdInsInIs	SELL		\$556	\$22,135	\$22,077	\$58-	
12/31/2025	EARN VgrdInsInIs	SELL		\$554	\$16	\$16		
12/31/2025	DISB VgrdInsInIs	BUY	\$552		\$65,541	\$65,541		
12/31/2025	DISB VgrdInsInIs	SELL		\$552	\$145,526	\$144,707	\$818-	
12/30/2025	MISC VgrdInsInIs	BUY	\$600					
12/30/2025	MISC VgrdInsInIs	SELL		\$600				
11/28/2025	MISC VgrdMdCpInIs	BUY	\$80		\$6,725,459	\$6,725,459		
12/04/2025	MISC VgrdMdCpInIs	BUY	\$80		\$143,653	\$143,653		
11/28/2025	MISC VgrdMdCpInIs	BUY	\$80		\$6,725,459	\$6,725,459		
12/04/2025	MISC VgrdMdCpInIs	BUY	\$80		\$71,930	\$71,930		
11/28/2025	MISC VgrdMdCpInIs	SELL		\$80	\$6,725,459	\$6,725,459		
12/04/2025	MISC VgrdMdCpInIs	SELL		\$80	\$71,930	\$71,930		
12/12/2025	EARN VgrdMdCpInIs	SELL		\$80	\$5	\$5		
12/12/2025	DISB VgrdMdCpInIs	SELL		\$81	\$9,461	\$9,531	\$70	
12/15/2025	EARN VgrdMdCpInIs	SELL		\$80	\$3	\$3		
12/15/2025	DISB VgrdMdCpInIs	SELL		\$81	\$2,180	\$2,195	\$16	
12/16/2025	EARN VgrdMdCpInIs	SELL		\$80	\$3	\$3		
12/16/2025	DISB VgrdMdCpInIs	SELL		\$80	\$5,313	\$5,317	\$5	
12/17/2025	EARN VgrdMdCpInIs	SELL		\$79	\$3	\$3		