

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2025</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div></div>
B	This return/report is: <div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan CISCO SYSTEMS,INC. 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 09/01/1988
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CISCO SYSTEMS,INC. 170 WEST TASMAN DRIVE MAILSTOP, SJC 11 3 SAN JOSE, CA 95134-1706
2b	Employer Identification Number (EIN) 77-0059951
2c	Plan Sponsor's telephone number 408-526-4000
2d	Business code (see instructions) 334200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/24/2026	ROGER BISCAY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 72556
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 40599 6a(2) 40529 6b 347 6c 30027 6d 70903 6e 54 6f 70957 6g(1) 72060 6g(2) 70477 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2G 2J 2K 2T 3F 2R 2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan CISCO SYSTEMS,INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CISCO SYSTEMS,INC.	D Employer Identification Number (EIN) 77-0059951	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINANCIAL ENGINES

94-3250323

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	4008794	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	102000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71 99	RECORDKEEPER	-1243729	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FINANCIAL ENGINES 94-3250323	(I) .13% FIRST \$500 MILLION (UP TO \$650 000) (II) .065% NEXT \$500 MILLION (OR UP TO \$325 000) WITH NO ADDITIONAL FEES ABOVE \$975 000	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration</div>	<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2025</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan CISCO SYSTEMS,INC. 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 CISCO SYSTEMS,INC.		D Employer Identification Number (EIN) 77-0059951
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPATH IDX 2050 F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 26-4020887-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1148958649
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPATH IDX 2055 F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 27-1620812-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1065053372
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPATH IDX 2060 F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 47-2022883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 506460496
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPATH INDEX 2065 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 84-1770109-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 53667441
a Name of MTIA, CCT, PSA, or 103-12 IE: ARROWSTREET INT EQUITY ACWI EX		
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY		
c EIN-PN 61-6553401-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 649264869
a Name of MTIA, CCT, PSA, or 103-12 IE: BLKRK US DEBT INDEX		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 26-4086131-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 872161614
a Name of MTIA, CCT, PSA, or 103-12 IE: BLKRK US EQ MKT IDX		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 94-3219149-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9514018943
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2025 v. 250312		

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MS ACWI EXUS INXFD F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 26-4299445-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1216576287
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPAATH INDEX RET F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 71-0986421-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 623980810
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPAATH IDX 2030 F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 26-4020542-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 908085529
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPAATH IDX 2035 F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 26-4020637-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1001334751
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPAATH IDX 2040 F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 26-4020715-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1308420444
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFEPAATH IDX 2045 F		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 26-4020794-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1039904400
a Name of MTIA, CCT, PSA, or 103-12 IE: LS CORE PLUS BOND F		
b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY, LLC		
c EIN-PN 84-6391546-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 494663997
a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL EQUITY		
b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.		
c EIN-PN 20-3747528-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: MARATHON-LONDON GLOBAL EX US		
b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY		
c EIN-PN 90-6169542-013	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 647084446
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

<div>SCHEDULE H</div> <div>(Form 5500)</div> <div>Department of the Treasury Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2025</div> <div>This Form is Open to Public Inspection</div>
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan CISCO SYSTEMS,INC. 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CISCO SYSTEMS,INC.		D Employer Identification Number (EIN) 77-0059951

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	382594	525680
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	64192280	78067469
(2) Participant contributions.....	1b(2)	544241	1522884
(3) Other	1b(3)	11692514	12663874
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	564546427	650032733
(2) U.S. Government securities	1c(2)	36869252	43319163
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	7585084	9326093
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	4533839	7252129
(B) Common	1c(4)(B)	1511665807	1834835061
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	86253580	84702907
(9) Value of interest in common/collective trusts	1c(9)	18236193486	21049636048
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1474166919	1897493982
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	729799523	716396148

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	22728425546	26385774171

Liabilities

1g Benefit claims payable	1g	9393169	11879797
1h Operating payables	1h	2272584	2234063
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	2364602	1860537
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	14030355	15974397

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	22714395191	26369799774
--	-----------	-------------	-------------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	381362862	
(B) Participants	2a(1)(B)	823965806	
(C) Others (including rollovers)	2a(1)(C)	137466676	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1342795344
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	24820512	
(B) U.S. Government securities	2b(1)(B)	658505	
(C) Corporate debt instruments	2b(1)(C)	362683	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	6855002	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		32696702
(2) Dividends: (A) Preferred stock	2b(2)(A)	442842	
(B) Common stock	2b(2)(B)	11927562	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	52756397	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		65126801
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3876995838	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3757119095	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		119876743
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	211508602	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		211508602

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3366264870
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		282536225
c Other income	2c		-7573211
d Total income. Add all income amounts in column (b) and enter total	2d		5413232076

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1747206104	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1747206104
f Corrective distributions (see instructions)	2f		3097377
g Certain deemed distributions of participant loans (see instructions)	2g		316425
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	32550	
(3) Recordkeeping fees	2i(3)	-1522951	
(4) IQPA audit fees	2i(4)	102000	
(5) Investment advisory and investment management fees	2i(5)	8535934	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	62548	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		7210081
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1757829987

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3655402089
l Transfers of assets:			
(1) To this plan	2l(1)		2494
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PRICEWATERHOUSECOOPERS, LLP**

(2) EIN: **13-4008324**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2025</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan CISCO SYSTEMS,INC. 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CISCO SYSTEMS,INC.		D Employer Identification Number (EIN) 77-0059951
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2025 v. 250312		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Cisco Systems, Inc.

401(k) Plan

Financial Statements and Supplemental Schedule Required by ERISA
December 31, 2025 and 2024

Cisco Systems, Inc. 401(k) Plan

Index to Financial Statements and Supplemental Schedule Required by ERISA December 31, 2025 and 2024

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Report of Independent Auditors	1
Financial Statements:	
Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024	4
Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2025	5
Notes to Financial Statements	6
Supplemental Schedule Required by ERISA:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025	14
 Note: Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.	



Report of Independent Auditors

To the Administrator of Cisco Systems, Inc 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Cisco Systems, Inc 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.



Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in black ink that reads "PricewaterhouseCoopers LLP". The signature is written in a cursive, flowing style.

San Francisco, California
July 23, 2026

Cisco Systems, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	December 31, 2025	December 31, 2024
	(in thousands)	
Assets		
Investments, at fair value	\$ 25,460,288	\$ 21,810,181
Fully benefit-responsive contracts, at contract value	775,077	812,938
Total investments	26,235,365	22,623,119
Receivables:		
Notes receivable from participants	84,703	86,254
Employee contributions	1,523	543
Employer contributions	78,067	64,192
Total receivables	164,293	150,989
Net assets available for benefits	<u>\$ 26,399,658</u>	<u>\$ 22,774,108</u>

The accompanying notes are an integral part of these financial statements.

Cisco Systems, Inc. 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2025

Additions to net assets attributed to:		(in thousands)
Investment income:		
Net appreciation in fair value of investments	\$	3,920,475
Interest and dividends from investments		90,969
Net investment income		4,011,444
Contributions and transfers:		
Employee contributions		823,966
Employer contributions		381,363
Employee rollovers		137,467
Total contributions and transfers		1,342,796
Interest from notes receivable from participants		6,855
Other income		22,285
Total additions		5,383,380
Deductions from net assets attributed to:		
Benefits paid to participants or beneficiaries		1,747,206
Administrative expenses		7,210
Deemed distributions of participant loans		316
Corrective distributions		3,098
Total deductions		1,757,830
Net increase		3,625,550
Net assets available for benefits, January 1, 2025		22,774,108
Net assets available for benefits, December 31, 2025	\$	26,399,658

The accompanying notes are an integral part of these financial statements.

Cisco Systems, Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2025 and 2024

1. Description of Plan

The following description of the Cisco Systems, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established in 1988 by Cisco Systems, Inc. (the "Company") to provide benefits to eligible employees and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Under the provisions of the Plan, all investments are held by the Plan's trustee (Note 3).

The Secure 2.0 Act of 2022 (the "Act") was enacted into law in December of 2022. The Act includes several required and optional provisions that will impact employee benefit plans that go into effect at various times through 2027. The Plan has implemented all required provisions through December 31, 2025.

The Plan covers all employees of the Company except those otherwise covered by a collective bargaining agreement, employees classified as interns, nonresident aliens not on the U.S. payroll, any individual who performs services solely as a leased employee, employees without Social Security Numbers, independent contractors, consultants, or employees of a third-party employment agency, employees not on the U.S. payroll (not including statutory employees of Cisco Systems Management, LLC) and any employee who is deemed ineligible.

Contributions

Participants can contribute up to 75% of eligible compensation on a before-tax and after-tax basis including Roth contributions, subject to certain limitations respectively, for Plan years ended December 31, 2025 and 2024. The maximum contribution for the calendar year 2025, as determined by the Internal Revenue Service ("IRS"), was \$23,500. Participants who are 50 years of age or older by the end of the Plan year are eligible to contribute an additional portion of their annual compensation on a before-tax basis and/or make Roth contributions ("catch-up contributions") after they have met the maximum 401(k) deferral amount allowed under the Plan, subject to the annual IRS limit and Roth catch-up requirements for certain high-income earners. The catch-up contribution limit was \$7,500 for Plan year 2025. Newly hired or rehired employees are automatically enrolled in the Plan as soon as administratively feasible following the date they first meet eligibility requirements. Contributions to the Plan will not be made from bonuses and commissions unless an affirmative election is made.

The Company makes matching contributions to the Plan equal to 100% of a participant's before-tax and Roth contributions (excluding catch-up contributions), up to 4.5% of eligible compensation. However, as this matching contribution is made each pay period, the limit is applied on a per pay period basis when the match is made. As a result, the Plan provides for a "true-up" matching contribution after the end of the Plan year in order for eligible participants to receive their full match based on the annual limit. The Plan provides for an additional matching contribution for a specific group of participants at an amount that will increase their total match for the year equal to 100% of their contributions, up to a maximum match of \$1,500, if the 4.5% match they would have received under the matching structure of the Plan is less than \$1,500. The "true-up" for the Plan year ended December 31, 2025 was made in calendar year 2026, resulting in a receivable to the Plan of \$78,067,469 at December 31, 2025. The "true-up" for the Plan year ended December 31, 2024 was made in calendar year 2025, resulting in a receivable to the Plan of \$64,192,280 at December 31, 2024.

The combined Company and participant contributions shall not exceed 100% of a participant's remuneration.

Participant Accounts

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, Company matching contributions, special employer contributions, if any, an allocated portion of the Plan's investment income (loss), and any of the Company's discretionary contributions. Allocations of investment income (loss) are based on participants' account balances, as defined by the Plan. The balance in each participant's account is invested in any one of the identified investments available (including a self-directed brokerage window) at the direction of the participant.

Cisco Systems, Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2025 and 2024

Profit Sharing Plan

The Company may implement a profit sharing program under which the Company may make discretionary contributions to the Plan. No such program existed in 2025.

Vesting

Participants are immediately vested in their voluntary contributions (e.g., salary deferrals), special employer contributions, Company matching contributions, and actual earnings thereon.

Payment of Benefits

The benefits to which a participant is entitled are the benefits that are provided from the participant's account. On termination of service for any reason, including death or disability, participants or their beneficiaries may receive their vested account balance in a single lump sum, a partial lump sum, or installments.

Notes Receivable from Participants and Hardship Withdrawals

Under the Plan, participants who meet a minimum balance requirement (\$1,000 in 2025 and 2024) may request a loan from the Plan. The agreement with the trustee provides that such loans are made by the trustee from the borrower's account balance and are collateralized by the participant's assets in the Plan. If a loan is approved, the participant will repay the loan in a series of equal, bi-weekly principal and interest payments. The minimum a participant may borrow is \$500 and the maximum is the lesser of 50% of the participant's account balance in the Plan, or \$50,000. Repayment periods for loans initiated under the Plan are for a maximum of ten years for the purchase of a principal residence, or five years for all other loans. The loans bear a fixed interest rate in effect under the terms of the Plan's loan policy on the first day of the month during which the loan is granted. For participant loans that are related to merged plans, resulting from Company acquisitions, their terms and provisions are subject to their respective plans prior to the acquisitions. The outstanding balance of notes receivable from participants at December 31, 2025 and 2024, was \$84,702,907 and \$86,253,580, respectively, and the balances were secured by the respective asset accounts of the participants who originated the loans. As of December 31, 2025, interest rates on notes receivable from participants (including loan notes rolled over from other qualified plans) ranged from 4.25% to 10.50% and the notes mature at various dates through 2049. The Plan also provides for withdrawals in the event of undue financial hardship, as defined by the IRS.

Rollovers

The Plan accepts rollovers from qualified defined contribution plans, qualified defined benefit plans and conduit IRAs (qualified defined contribution plan or special individual retirement arrangement). Assets rolled over to the Plan are subject to the provisions of the Plan.

Plan Administration

The Plan's record keeper is Fidelity Workplace Services LLC and the trustee and custodian is Fidelity Management Trust Company ("Fidelity" or "Trustee"). Fidelity and its affiliates provide the services of a record keeper and directed trustee to the Plan as well as manage certain investments held by the Plan.

2. Summary of Significant Accounting Policies

General

The Plan's financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Cisco Systems, Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2025 and 2024

Valuation of Investments

The Plan's investments are stated at fair value in accordance with the authoritative guidance provided by the Financial Accounting Standards Board ("FASB"), except for the fully benefit-responsive synthetic investment contracts, which are measured at contract value. See Note 4 "Investment in Stable Value Fund" and Note 5 "Fair Value Measurements". The Plan's Administration Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and custodians.

Purchases and sales of securities are recorded on a trade date basis. Interest and dividend income is recorded when earned.

The Statement of Changes in Net Assets Available for Benefits for the Plan presents the net appreciation (depreciation) in the fair value of its investments, which consists of realized and unrealized investment gains and losses.

Refer to Note 3 for information certified by the Trustee of the Plan.

Contributions

Contributions from Plan participants and the matching contributions from the Employer are recorded in the year in which the employee contributions are withheld from compensation.

Notes Receivable from Participants

Participant loans, which are classified as receivables, are segregated from investments of the Plan and measured at the unpaid principal balance plus any accrued but unpaid interest as reflected in the Plan's financial statements. Refer to Note 3 for information certified by the Trustee of the Plan.

Plan Administrative Expenses

To support the Plan, the Company provides administrative staffing, office space, and legal and audit services at no cost to the Plan. The Company, at its discretion, may choose to utilize available revenue sharing to pay for reasonable expenses related to the administration of the Plan. Such revenue sharing is subject to the related agreements among the Company, the respective funds, and the current recordkeeper. However, any fees related to participant loans and short-term trading fees are deducted from the accounts of individual participants in the Plan.

Investment Management Fees and Operating Expenses

Investment management fees and operating expenses charged to the Plan for investments in the various funds are deducted from income earned on a daily basis and are reflected as a component of net appreciation (depreciation) in fair value of investments.

Payment of Benefits

Benefits are recorded in the period in which they are paid. Accordingly, benefits payable to participants that have elected to withdraw from the Plan but are not yet paid, are not accrued.

Risks and Uncertainties

Investments held by the Plan are exposed to various risks, such as interest rate, market, and credit risk. Market risks include global events, such as a pandemic or international conflict, which could impact the value of investment securities. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

Cisco Systems, Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2025 and 2024

Concentration of Credit Risk

All Plan investments are participant directed and at December 31, 2025 and 2024 are held by Fidelity. Each participant may purchase any investment available for sale by Fidelity, subject to Plan restrictions and Fidelity's minimum purchase requirements. The investment options available to the participants generally include common stocks, preferred stocks, long-term fixed income securities, debt instruments, short-term money market instruments available through the brokerage accounts, and funds composed of these instruments, such as various mutual funds, common collective trust funds as well as a separately managed stable value fund (refer to Note 4).

3. Information Certified by Plan Trustee

The Plan has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, as permitted under such election, the following information included in the financial statements, notes to financial statements and supplemental schedule is based on information certified as accurate and complete by Fidelity as of December 31, 2025 and 2024 and for the year ended December 31, 2025.

- Investments, notes receivable from participants, and receivable and/or payable from brokers for securities sold, if any, included in the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024.
- Interest and dividends from investments, interest from notes receivable from participants, and net appreciation (depreciation) in fair value of investments included in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025.
- Information in the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025.

4. Investment in Stable Value Fund

Included in the Plan's investments is a managed stable value investment fund that is composed of fully benefit-responsive synthetic investment contracts issued and guaranteed by insurance companies or other financial institutions which allow all qualified participant withdrawals to transact at a minimum of contract value (principal plus accrued interest). The stable value investment is measured at contract value, which is a relevant measurement attribute as this is the value participants would receive if they were to initiate permitted transactions under the terms of the Plan.

There are certain events not initiated by the Plan participants that could limit the ability of the Plan to transact with the issuer at contract value. Examples of such events include, but are not limited to: material amendments to the Plan documents or administration; changes to the Plan's competing investment options including the elimination of equity wash provisions; bankruptcy of the Plan sponsor or other events that would cause a significant withdrawal from the Plan; full or partial termination of the Plan; failure of the Plan to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; any change in tax code, laws or regulations applicable to the Plan and delivery of any communication to Plan participants designed to influence participants not to invest in the fund. The Plan sponsor does not believe that the occurrence of any of these events, which would limit the Plan's ability to transact with the issuer at its contract value, is probable.

5. Fair Value Measurements

Pursuant to the accounting guidance for fair value measurement, fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and it considers assumptions that market participants would use when pricing the asset or liability.

Cisco Systems, Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2025 and 2024

The guidance also requires that the Plan maximize the use of market observable inputs and minimize the use of market unobservable inputs when measuring fair value. The standard establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The inputs are categorized into three levels that may be used to measure fair value:

- Level 1 Assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities. All money market funds, common stocks and mutual funds of the Plan are included in this category when their fair value can be readily determined using their respective quoted market prices.
- Level 2 Assets or liabilities for which there are inputs other than quoted prices that are observable for the asset or liability. Level 2 financial instruments are priced by the Plan using other pricing alternatives which include quoted market prices for similar instruments, nonbinding market prices that can be corroborated by observable market data, or in limited circumstances, discounted cash flow techniques. Inputs from such pricing alternatives include actual trade data, benchmark yields, broker/dealer quotes, and other similar data, which are obtained from quoted market prices, independent pricing vendors, and other sources. The Plan uses such pricing data as the primary input to make its assessments and determinations as to the ultimate valuation of its investment portfolio and has not made, during the periods presented, any material adjustments to such inputs. The Plan is ultimately responsible for the financial statements and underlying estimates.
- Level 3 Assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities. The Plan did not hold any level 3 investments as of December 31, 2025 and 2024.

The Plan's collective trusts are measured based on the net asset value ("NAV") per share of the respective trust. There is no redemption notice period and no unfunded commitments to such collective trusts. The NAV per share, as a practical expedient, represents the fair value of the trust's underlying assets net of liabilities divided by the number of outstanding units of the trust on its valuation date. The Plan's collective trusts are categorized as index funds. As with most indexing strategies, the objectives of such collective trusts are to track the performance of their respective benchmarks, which consist of the Barclays Capital US Aggregate Bond Index, the Dow Jones US Total Stock Market Index, and the Dow Jones US Completion Total Stock Market Index.

The Plan did not have any transfers between Level 1 and Level 2 during the Plan year ended December 31, 2025. The Plan's assets were measured at fair value on a recurring basis for the Plan at December 31, 2025 and December 31, 2024.

Cisco Systems, Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2025 and 2024

The Plan's assets measured at fair value on a recurring basis as of December 31, 2025 and 2024 are summarized as follows by their fair value hierarchies (in thousands):

December 31, 2025	FAIR VALUE MEASUREMENTS USING		
	Level 1	Level 2	Total Balance
Assets:			
Mutual funds:			
Fixed income funds	\$ 494,664	\$ —	\$ 494,664
Money market funds	2,640	—	2,640
International funds	1,296,344	—	1,296,344
Participant self-directed brokerage accounts:			
Money market funds	586,599	—	586,599
Mutual funds	1,897,494	—	1,897,494
Common stock	1,834,835	—	1,834,835
Certificates of deposit	—	38,694	38,694
Other	—	53,873	53,873
Total assets measured at fair value	<u>\$ 6,112,576</u>	<u>\$ 92,567</u>	6,205,143
Collective Trusts ⁽¹⁾ at NAV			19,255,145
Total investments			<u>\$ 25,460,288</u>

December 31, 2024	FAIR VALUE MEASUREMENTS USING		
	Level 1	Level 2	Total Balance
Assets:			
Mutual funds:			
Fixed income funds	\$ 366,180	\$ —	\$ 366,180
Money market funds	800	—	800
International funds	965,144	—	965,144
Participant self-directed brokerage accounts:			
Money market funds	508,780	—	508,780
Mutual funds	1,474,167	—	1,474,167
Common stock	1,511,666	—	1,511,666
Certificates of deposit	—	35,828	35,828
Other	—	45,216	45,216
Total assets measured at fair value	<u>\$ 4,826,737</u>	<u>\$ 81,044</u>	4,907,781
Collective Trusts ⁽¹⁾ at NAV			16,902,400
Total investments			<u>\$ 21,810,181</u>

(1) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

6. Tax Status

The IRS has determined and informed the Company by a letter dated November 6, 2017 that the Plan and related trust are designed in accordance with applicable sections of the IRC. Subsequent to this determination letter by IRS, the Plan was amended. The Plan administrator and the Plan's ERISA counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan

Cisco Systems, Inc. 401(k) Plan

Notes to Financial Statements

December 31, 2025 and 2024

administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes that as of December 31, 2025, the Plan is no longer subject to income tax examinations for years prior to 2022.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2025 and December 31, 2024 (in thousands):

	<u>December 31, 2025</u>	<u>December 31, 2024</u>
Net assets available for benefits per the financial statements	\$ 26,399,658	\$ 22,774,108
Adjustment from contract value to fair value for interest relating to fully benefit-responsive investment contracts	(29,858)	(59,713)
Net assets available for benefits per the Form 5500	<u>\$ 26,369,800</u>	<u>\$ 22,714,395</u>

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2025 (in thousands):

	<u>December 31, 2025</u>
Net increase in net assets per the financial statements	\$ 3,625,550
Change in adjustment from contract value to fair value for interest relating to fully benefit-responsive investment contracts	29,855
Amounts transferred	(3)
Net increase in net assets per the Form 5500	<u>\$ 3,655,402</u>

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a termination of the Plan, the full values of all participants' accounts would become fully vested and nonforfeitable. The Plan would continue in existence until all participants' accounts were completely distributed.

9. Related Party and Party-in-Interest Transactions

Any transactions between the Plan and its directed trustee, Fidelity, or its affiliates qualify as party-in-interest transactions and all such transactions are considered exempted transactions.

Certain Plan investments are managed by Fidelity. Fidelity is the Trustee and recordkeeper for the Plan and, therefore, these transactions qualify as party-in-interest transactions.

10. Subsequent Events

The Plan has evaluated subsequent events through July 23, 2026, the date the financial statements were issued. No adjustments were made to the financial statements as a result of this evaluation.

Supplemental Schedule Required by ERISA

Cisco Systems, Inc. 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

				(in thousands)
(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
<i>Mutual Funds:</i>				
	Vanguard VMMR-Fed Money Market	Mutual fund	** \$	2,640
	Loomis Sayles Core Plus Bond Fund Class A	Mutual fund	**	494,664
				497,304
<i>International Mutual Funds:</i>				
	Marathon London Global Ex US CIT Class M	Mutual fund	**	647,082
	Arrowstreet International Equity ACWI ex	Mutual fund	**	649,262
				1,296,344
<i>Collective Trusts:</i>				
	BlackRock Lifepath IDX 2030 F	Collective trust	**	907,917
	BlackRock Lifepath IDX 2035 F	Collective trust	**	1,001,148
	BlackRock Lifepath IDX 2040 F	Collective trust	**	1,308,178
	BlackRock Lifepath IDX 2045 F	Collective trust	**	1,039,506
	BlackRock Lifepath IDX 2050 F	Collective trust	**	1,148,723
	BlackRock Lifepath IDX 2055 F	Collective trust	**	1,064,861
	BlackRock Lifepath IDX 2060 F	Collective trust	**	506,165
	BlackRock Lifepath IDX 2065 F	Collective trust	**	53,659
	BlackRock Lifepath IDX Retirement F	Collective trust	**	623,862
	BlackRock International Equity	Collective trust	**	1,216,371
	BlackRock US Debt Fund	Collective trust	**	872,079
	BlackRock US Equity Market Index F	Collective trust	**	9,512,676
				19,255,145
<i>Participant Self-Directed Brokerage Accounts:</i>				
	*BrokerageLink	Participant self-directed brokerage accounts	**	4,411,495

Cisco Systems, Inc. 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(in thousands)

(a) (b) Identity of Issuer, Borrower, Lessor or Similar Party Fully Benefit-responsive Synthetic Investments:	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
State Street Bank + Trust Co.	Short-term Investment Fund		22,798
Prudential Insurance Company of America:			
*Fidelity Short Term Investment Fund	Money market fund	**	207
PIMCO Low Duration Fund	Mutual fund	**	68,837
PIMCO Moderate Duration Fund	Mutual fund	**	127,648
			196,692
Royal Bank of Canada:			
*Fidelity Short Term Investment Fund	Money market fund	**	182
PIMCO Low Duration Fund	Mutual fund	**	59,428
PIMCO Moderate Duration Fund	Mutual fund	**	110,199
			169,809
Transamerica Premier Life Insurance Company:			
*Fidelity Short Term Investment Fund	Money market fund	**	176
PIMCO Low Duration Fund	Mutual fund	**	59,447
PIMCO Moderate Duration Fund	Mutual fund	**	110,240
			169,863
Voya Retirement Insurance and Annuity Company:			
JPMorgan Prime Fund	Money market fund	**	200
PIMCO Low Duration Fund	Mutual fund	**	65,114
PIMCO Moderate Duration Fund	Mutual fund	**	120,743
			186,057
Total investments			26,205,507
*Notes Receivables from Participants	Interest rates of 4.25% to 10.50%		84,703
Total		\$	26,290,210

* Denotes a party-in-interest

** Cost information is not required on the Schedule of Assets (Held at End of Year) for participant-directed investments

The information in this schedule has been certified as to its completeness and accuracy by Fidelity Management Trust Company, trustee.

Cisco Systems, Inc. 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

				(in thousands)
(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
<i>Mutual Funds:</i>				
	Vanguard VMMR-Fed Money Market	Mutual fund	** \$	2,640
	Loomis Sayles Core Plus Bond Fund Class A	Mutual fund	**	494,664
				497,304
<i>International Mutual Funds:</i>				
	Marathon London Global Ex US CIT Class M	Mutual fund	**	647,082
	Arrowstreet International Equity ACWI ex	Mutual fund	**	649,262
				1,296,344
<i>Collective Trusts:</i>				
	BlackRock Lifepath IDX 2030 F	Collective trust	**	907,917
	BlackRock Lifepath IDX 2035 F	Collective trust	**	1,001,148
	BlackRock Lifepath IDX 2040 F	Collective trust	**	1,308,178
	BlackRock Lifepath IDX 2045 F	Collective trust	**	1,039,506
	BlackRock Lifepath IDX 2050 F	Collective trust	**	1,148,723
	BlackRock Lifepath IDX 2055 F	Collective trust	**	1,064,861
	BlackRock Lifepath IDX 2060 F	Collective trust	**	506,165
	BlackRock Lifepath IDX 2065 F	Collective trust	**	53,659
	BlackRock Lifepath IDX Retirement F	Collective trust	**	623,862
	BlackRock International Equity	Collective trust	**	1,216,371
	BlackRock US Debt Fund	Collective trust	**	872,079
	BlackRock US Equity Market Index F	Collective trust	**	9,512,676
				19,255,145
<i>Participant Self-Directed Brokerage Accounts:</i>				
	*BrokerageLink	Participant self-directed brokerage accounts	**	4,411,495

Cisco Systems, Inc. 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(in thousands)

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	<i>Fully Benefit-responsive Synthetic Investments:</i>			
	State Street Bank + Trust Co.	Short-term Investment Fund		22,798
	Prudential Insurance Company of America:			
	*Fidelity Short Term Investment Fund	Money market fund	**	207
	PIMCO Low Duration Fund	Mutual fund	**	68,837
	PIMCO Moderate Duration Fund	Mutual fund	**	127,648
				196,692
	Royal Bank of Canada:			
	*Fidelity Short Term Investment Fund	Money market fund	**	182
	PIMCO Low Duration Fund	Mutual fund	**	59,428
	PIMCO Moderate Duration Fund	Mutual fund	**	110,199
				169,809
	Transamerica Premier Life Insurance Company:			
	*Fidelity Short Term Investment Fund	Money market fund	**	176
	PIMCO Low Duration Fund	Mutual fund	**	59,447
	PIMCO Moderate Duration Fund	Mutual fund	**	110,240
				169,863
	Voya Retirement Insurance and Annuity Company:			
	JPMorgan Prime Fund	Money market fund	**	200
	PIMCO Low Duration Fund	Mutual fund	**	65,114
	PIMCO Moderate Duration Fund	Mutual fund	**	120,743
				186,057
	Total investments			
				26,205,507
	*Notes Receivables from Participants	Interest rates of 4.25% to 10.50%		84,703
	Total		\$	26,290,210

* Denotes a party-in-interest

** Cost information is not required on the Schedule of Assets (Held at End of Year) for participant-directed investments

The information in this schedule has been certified as to its completeness and accuracy by Fidelity Management Trust Company, trustee.