

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan HPM FOUNDATION INC DBA HEALTH PROMED RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1999
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HPM FOUNDATION APARTADO 1445 BO OBRERO SAN JUAN, PR 00916
2b	Employer Identification Number (EIN) 66-0437924
2c	Plan Sponsor's telephone number 787-268-4171
2d	Business code (see instructions) 621900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	07/29/2026	IVONNE RIVERA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 427
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 243 6a(2) 240 6b 6c 194 6d 434 6e 6f 434 6g(1) 427 6g(2) 434 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2G 3C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☐ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☒ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan HPM FOUNDATION INC DBA HEALTH PROMED RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 HPM FOUNDATION	D Employer Identification Number (EIN) 66-0437924	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
84-0467907	68322	505068P1	136		

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
1686	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
ALFREDO PEREZZ

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1135			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JANICE IRIZARRY NAZARIO

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
283			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ALFREDO PEREZ

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
215			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JANICE IRIZARRY NAZARIO

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
53			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 382269**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT****b** Balance at the end of the previous year **7b** 416701**c** Additions: (1) Contributions deposited during the year **7c(1)** 17797
(2) Dividends and credits **7c(2)** 0
(3) Interest credited during the year **7c(3)** 5563
(4) Transferred from separate account **7c(4)** 5777
(5) Other (specify below) **7c(5)** 20472▶ **LOAN REPAYMENTS, FORFEITURES**(6) Total additions **7c(6)** 49609**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 466310**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 53164
(2) Administration charge made by carrier **7e(2)** 28650
(3) Transferred to separate account **7e(3)** 2227
(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 84041**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 382269

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan HPM FOUNDATION INC DBA HEALTH PROMED RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 HPM FOUNDATION		D Employer Identification Number (EIN) 66-0437924

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEPER	36759	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LEAFHOUSE FINANCIAL ADVISORS LLC

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	1759	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NPPR RECORDKEEPING

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTACT ADMIN		Yes ☒ No ☐	Yes ☒ No ☐	3552	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ORIENTAL BANK

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 25	CONTRACT ADMIN	4506	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

OSAIC

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	BROKER/ADVISOR		Yes ☒ No ☐	Yes ☐ No ☒	2538	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

OSAIC WEALTH

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	BROKER/ADVISOR	0	Yes ☒ No ☐	Yes ☐ No ☒	13371	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RODRIGUEZ RIVERA & TORO

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	20976	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NPPG RECORDPKEEPING	13	3552
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EMPOWER ANNUITY INSURANCE COMPANY O	TPA ALLOWANCE PAYMENT	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
OSAIC FS INC	55	2538
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
	OTHER COMPENSATION	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
OSAIC WEALTH INC	55	13371
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
	OTHER COMPENSATION	

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan HPM FOUNDATION INC DBA HEALTH PROMED RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 HPM FOUNDATION		D Employer Identification Number (EIN) 66-0437924
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID IN RET C		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TGRUSTS		
c EIN-PN 83-6699605-079	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 924318
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2060 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICE COLLECTIVE TRUSTS		
c EIN-PN 83-6699605-088	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 228523
a Name of MTIA, CCT, PSA, or 103-12 IE: ALTA LORD ABBETT INTERNATIONAL EQU		
b Name of sponsor of entity listed in (a): ALTA TRUST		
c EIN-PN 99-2652504-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20276
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2055 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUSTS		
c EIN-PN 83-6699605-087	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 424280
a Name of MTIA, CCT, PSA, or 103-12 IE: GREAT GRAY BLENDED RESRCH CORE EQTY		
b Name of sponsor of entity listed in (a): GREAT GRAY		
c EIN-PN 99-3500679-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 143676
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP VALUE FUND CLR1		
b Name of sponsor of entity listed in (a): GREAT GRAY		
c EIN-PN 38-4139852-630	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3406
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2030 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUST		
c EIN-PN 83-6699605-082	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 146081
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2025 v. 250312		

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2050 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUSTS		
c EIN-PN 83-6699605-086	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 439634

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2045 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLECTIVE TRUSTS		
c EIN-PN 83-6699605-085	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 371259

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2025 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUSTS		
c EIN-PN 83-6699605-081	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: ALTA FEDERATED MDT SMALL CAPCORE		
b Name of sponsor of entity listed in (a): ALTA TRUSTS		
c EIN-PN 99-2666297-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2040 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUSTS		
c EIN-PN 83-6699605-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 306827

a Name of MTIA, CCT, PSA, or 103-12 IE: FRANKLIN SMALLCAP VALUE GG TRUST CI		
b Name of sponsor of entity listed in (a): GREAT GRAY		
c EIN-PN 38-4126289-594	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2035 CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUSTS		
c EIN-PN 83-6699605-083	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 331664

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY RD HYBRID 2065CL1		
b Name of sponsor of entity listed in (a): BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUSTS		
c EIN-PN 83-6699605-089	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 60499

a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP VALUE FUND CLASS R1		
b Name of sponsor of entity listed in (a): GREAT GRAY		
c EIN-PN 38-4065329-426	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9155

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II**Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan HPM FOUNDATION INC DBA HEALTH PROMED RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 HPM FOUNDATION		D Employer Identification Number (EIN) 66-0437924

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		779
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	110800	136281
(9) Value of interest in common/collective trusts	1c(9)		3409606
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2876342	192923
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	416702	382269
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	3403844	4121858

Liabilities

1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	2004	
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	2004	

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	3401840	4121858
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	237470	
(B) Participants	2a(1)(B)	399655	
(C) Others (including rollovers)	2a(1)(C)	29281	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		666406
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	10347	
(F) Other	2b(1)(F)	14421	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		24768
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	413990	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		413990

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		1105164

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	323303	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		323303
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)	20976	
(5) Investment advisory and investment management fees	2i(5)	36360	
(6) Bank or trust company trustee/custodial fees	2i(6)	4507	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		61843
j Total expenses. Add all expense amounts in column (b) and enter total	2j		385146

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		720018
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **RODRIGUEZ RIVERA & TORO PSC**

(2) EIN: **66-0755792**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		316877
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☒ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Rodríguez, Rivera & Toro P.S.C.

Accountants and Management Consultants

HPM FOUNDATION, INC. DBA HEALTHPROMED RETIREMENT PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

WITH INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2025 AND 2024



Accountants
& Management
Consultants

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<u>Note:</u> All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

Independent Auditors' Report

To the Administrative Committee of HPM Foundation, Inc.
DBA Healthpromed Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of HPM Foundation, Inc. DBA Healthpromed Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Empower Annuity Insurance Company of America and Empower Trust Company, LLC (Empower Retirement affiliates) (qualified institutions), the custodians of the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of HPM Foundation, Inc. DBA Healthpromed Retirement Plan, and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025, and the supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Rodríguez, Rivera & Toro, PSC

License 243 expires on December 1, 2028
Mayagüez, Puerto Rico
July 28, 2026



DPS-243-681
HPM Foundation, Inc. DBA Healthpromed
Retirement Plan

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Statements of Net Assets Available for Benefits

	December 31,	
	2025	2024
Assets		
Investments:		
Mutual funds and collective trust funds, at fair value	\$ 3,602,529	\$ 2,876,342
Fully benefit-responsive investment contract, at contract value	382,269	416,702
	<u>3,984,798</u>	<u>3,293,044</u>
Receivables:		
Notes receivable from participants	137,565	112,084
Dividends and interest receivable	779	-
	<u>138,344</u>	<u>112,084</u>
Total Assets	<u>4,123,142</u>	<u>3,405,128</u>
Liabilities		
Excess contribution payable	-	2,004
Total Liabilities	<u>-</u>	<u>2,004</u>
Net assets available for benefits	<u><u>\$ 4,123,142</u></u>	<u><u>\$ 3,403,124</u></u>

The accompanying Notes to Financial Statements are an integral part of these statements.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Statement of Changes in Net Assets Available for Benefits
Year ended December 31, 2025

Additions:

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 413,990
Dividends and interest	14,420
Total investment income	<u>428,410</u>

Interest income on notes receivable from participants	10,347
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Contributions:

Participants	399,656
Employer	237,470
Rollovers	29,281
Total Contributions:	<u>666,407</u>

Total additions	<u>1,105,164</u>
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Deductions:

Deductions from net assets attributed to:

Benefits paid to participants	323,303
Administrative expenses	61,843
Total deductions	<u>385,146</u>

Net increase	<u>720,018</u>
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Net assets available for benefits:

Beginning of year	<u>3,403,124</u>
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End of year	<u><u>\$ 4,123,142</u></u>
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The accompanying Notes to Financial Statements are an integral part of these statements.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE A - DESCRIPTION OF THE PLAN

The following description of the HPM Foundation, Inc. DBA Healthpromed Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution plan organized on February 17, 1984 and amended and restated effective September 1, 2018. It is a qualified plan, exempt from Puerto Rico income taxes in compliance with Section 1081.01 of the Puerto Rico Internal Revenue Code of 2011, as amended, (2011 PR Code) and subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). It covers all full-time employees of HPM Foundation, Inc. (a nonprofit organization) (the Plan Sponsor).

The Plan's trustee services are managed by Oriental Bank & Trust. Empower Annuity Insurance Company of America (EAICA) and Empower Trust Company, LLC (Empower Retirement affiliates) (Empower Retirement) are the custodians of the Plan's assets for 2025 and 2024 Plan years. EAICA also served as the Plan's recordkeeper.

The Plan amended its plan documents effective on July 1, 2022, to incorporate the following changes:

- Employer contribution changed from a 3% profit sharing to matching contribution based on participant contribution, up to a maximum of 3%,
- Participant loans are allowed,
- Change the method to determine years of service from counting of hours method (1,000 hours) to elapsed time method,
- Change the vesting schedule according to the date of entrance for the participant.

Effective October 1, 2025, the Plan was amended and restated, in accordance with the 2011 PR Code, through a new Adoption Agreement in order to change the previous Plan from the Oriental Pension Consultants Inc. Prototype Defined Contribution Retirement Plan, to an individual Plan with new Plan documents, without having to change the participants accrued benefits and/or terminate the Plan.

2. Contributions

Participants can make elective percentage deferrals from 1% to 100% of pre-tax annual compensation, up to \$15,000 (which is the maximum deferral amount applicable to 2025 as specified by the 2011 PR Code) and agreeing to reduce their compensation for such amount. The Plan allows for an automatic enrollment of 3% for those employees who do not have an affirmative election regarding pre-tax contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans, subject to the conditions and limitations set forth in the Plan agreement. The Plan provides for voluntary after-tax contributions equal to 10% of compensation for the Plan year. The Employer may match pre-tax contributions in amounts, if any, at the Employer's discretion. Effective on July 1, 2022, the Plan Sponsor makes a matching contribution based on participant contribution, up to a maximum of 3%.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE A - DESCRIPTION OF THE PLAN – Continued

3. *Participant Accounts*

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution and allocations of: (a) the Plan Sponsor's matching contribution, (b) investment earnings, (c) participant forfeitures and charged with an allocation of withdrawals. Allocations are based on the participant's account balance, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. *Vesting*

Participants are vested immediately in their contributions plus actual earnings thereon.

Effective July 1, 2022, the following applies in relation to the Plan Sponsor's matching:

- ✓ For those participants that were employed before June 30, 2022, applicable vesting schedule will be a 3-year Cliff (1yr-2yrs – 0%, 3yrs – 100%)
- ✓ For those participants that were employed from July 1, 2022 and forward, applicable vesting schedule will be a 5-year Grading Schedule (1yr – 20%, 2yrs – 40%, 3yrs – 60%, 4yrs – 80% and 5yrs – 100%)

Notwithstanding the above, a participant will become fully vesting in his Matching Contributions, and earnings thereon, upon the earlier of (a) reaching normal retirement age while still employed by the employer, (b) retirement at normal or early retirement age, (c) disability, (d) death while employed by the employer, (e) termination of the plan, or (f) complete discontinuance of contributions by the employer.

5. *Notes Receivable from Participants*

The Plan only permits participants who are active employees of the Plan Sponsor, to borrow from their Plan's accounts a minimum of \$1,000 up to \$50,000 or 50 percent of their vested account balance, whichever is less. A General-Purpose Note has a term from 1 to 5 years (12 - 60 months), except for the purchase of a principal residence which has a term of 5 to 15 years (61-180 months). The interest rate is 1% over Prime Rate published in the Wall Street Journal on the first business day of the month the loan is originated and is a fixed rate for the life of the loan. Loans are provided by the Empower Retirement 401K Plan Loan Administration Program. Participants will initiate and complete a loan request electronically without the Plan's signature and scheduled payments must be made by payroll deduction. Those participants who leave the company prior to the end of the loan term will have their outstanding loans offset against any distributions for severance of employment.

6. *Excess Contributions Payable*

Amounts payable to participants for excess contributions withheld by the Plan Sponsor are recorded as a liability with a corresponding reduction to contributions, due to the following: (1) an error in the deferral rate election, (2) withholdings in excess to the limits imposed by the 2011 PR Code, (3) failure to comply with ADP and ACP tests or (4) deferral withholdings for a period of up to 12 months following certain in-service withdrawals (financial hardship).

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE A - DESCRIPTION OF THE PLAN – Continued

7. *Payment of Benefits*

Upon termination of service due to death, disability or retirement, a participant or the participants beneficiaries may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or periodic installments. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

8. *Forfeited Accounts*

Upon a participant's termination of employment or withdrawal from the Plan for any reason other than death, retirement, or disability, the nonvested portion of employer contributions made on the participant's behalf is forfeited. Forfeitures are used first to pay the Plan's administrative expenses and then to reduce future employer contributions. Forfeited nonvested accounts amounted to \$68,764 and \$78,450 as of December 31, 2025 and 2024, respectively. During 2025, forfeitures for a total amount of \$25,469 were used to pay the Plan's administrative expenses.

9. *In-service withdrawals*

To the extent provided by the Plan, a Participant whose employment has not been terminated may make withdrawals from his pre-tax, after-tax or rollover contributions for financial hardship or after attaining normal retirement age of 65 years. Withdrawal for financial hardship will be permitted if the Participant has an immediate and heavy financial need, as defined by the Plan.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. *Basis of Accounting*

The accompanying financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America under the accrual basis of accounting.

2. *Investment Valuation and Income Recognition*

The Plan's investments are stated at fair value, except for fully benefit-responsive investment contracts. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements. Contract value is the relevant measure for fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. See Note E for discussion of contract value.

Purchase and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3. *Risks and Uncertainties*

The Plan invests in various investment securities. Investment securities are exposed to various risks as,

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

4. *Employer's \ Participants' Contribution Receivables*

The Plan records as receivables the participants' contributions withheld from the last payroll of the year and the employer's match of last month of the year that are remitted to the Plan earlier in the following year.

5. *Notes Receivable from Participants*

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded when it is earned. Related fees are charged directly to the borrowing participant's account and are recorded as administrative expenses when incurred. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reported as taxable deemed distribution in Form 5500. However, the loan balance is not offset against the participant's account balance until a distributable event, as defined by the Plan Document, occurs. Loans were permitted effective on July 1, 2022.

6. *Payment of Benefits*

Benefit payments to participants are recorded when paid.

7. *Administrative Expenses*

The Plan's administrative expenses include administration, participant and asset fees and certain distribution fees charged against the Plan's assets or charged directly to the respective participants' account balances. Other administrative and recordkeeping fees were paid by the Plan's Sponsor and therefore excluded from the statement of changes in net assets available for benefits.

8. *Benefits Payable Recognition*

As required by current standards, benefits payable to participants who have withdrawn from a defined contribution plan should be disclosed in the notes to financial statements rather than been recorded as a liability of the Plan. At December 31, 2025 and 2024 the benefits payable owed to the participants amount to \$52,608 and \$13,496, respectively.

9. *Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE C - INFORMATION CERTIFIED BY CUSTODIAN (UNAUDITED)

The following is a summary of the investment information regarding the Plan as of December 31, 2025 and 2024 and included in the Plan's financial statements and supplemental schedules, prepared by Empower Annuity Insurance Company of America and Empower Trust Company, LLC, the custodians of the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025. If custodial services are provided along with an insurance product, the certification is provided by both custodians. The information was furnished to the plan administrator. The plan administrator has obtained a certification from the custodians that such information, is complete and accurate, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under ERISA, as of and for the year ended December 31, as disclosed below:

▪ **Statements of Net Assets Available for Benefits:**

	2025	2024
Mutual funds and collective trust funds, at fair value	\$ 3,602,529	\$ 2,876,342
Fully benefit-responsive investment contract, at contract value	382,269	416,702
Notes receivable from participants	137,565	112,084

▪ **Statement of Changes in Net Assets Available for Benefits – investment income (loss):**

	2025
Net appreciation in fair value of investments	\$ 413,990
Dividends and interest	14,420
Interest income on notes receivable from participants	10,347

- Information included in supplemental **Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year).**
- Information included in supplemental **Schedule H, Part IV, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year).**

NOTE D - FAIR VALUE MEASUREMENTS

Financial Accounting Standard Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures* establish the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active market that the plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liabilities;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE D - FAIR VALUE MEASUREMENTS – Continued

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 192,923	\$ -	\$ -	\$ 192,923
Collective trust funds	-	-	-	3,409,606
	\$ 192,923	\$ -	\$ -	\$ 3,602,529

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 270,936	\$ -	\$ -	\$ 270,936
Collective trust funds	-	-	-	2,605,406
	\$ 270,936	\$ -	\$ -	\$ 2,876,342

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024:

Mutual funds: Share Prices/Net Asset Values (NAVs) for NAV mutual funds are generally obtained from a file feed from the National Securities Clearing Corporation, and/or directly from the fund house, or a secondary pricing source, such as Interactive Data Corporation (IDC).

Collective Trust Funds Share Prices/Net Asset Values (NAVs) for collective trust funds are generally obtained directly from the fund house or other investment provider. The fair value of participation units in collective trust funds is valued using a net asset value (NAV) practical expedient. Investments that are measured at NAV as practical expedient are not classified in the fair value hierarchy but are shown as a reconciling item.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE E - FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACT

The Plan provides participants with the Key Guaranteed Portfolio Fund (KGPGW) as an investment option. KGPWG is a general account product of Empower Annuity Insurance Company of America (EAICA), issued through a group annuity contract (the Contract) between the Plan and EAICA. Under this type of contract, principal and credited interest are fully guaranteed for participants-initiated withdrawals and transfers. The guarantee is backed by the entire general account assets of EAICA. The strength of the guarantee depends on EAICA's ability to meet its financial obligations. EAICA's ability to meet its contractual obligations may be affected by future economic and regulatory developments. The Contract does not have a maturity date, but either EAICA or the Plan may terminate the Contract with advance written notice to the other party or parties.

The Contract meets the criteria to be considered fully benefit-responsive investment contract, and therefore, is reported at contract value in the accompanying statements of net assets available for benefits. Contract value, as reported to the Plan by EAICA, represents all contributions made by or on behalf of the participants under the Contract, plus interest credited, less withdrawals and transfers, less any applicable charges and fees. This value represents the KGPWG investment option balance reported in the participants' individual accounts. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value, less any applicable charges and fees. As of December 31, 2025 and 2024, the Plan reported the investment at a contract value of \$382,269 and \$416,702 respectively, in the statements of net assets available for benefits.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The Contract's interest rate to be credited during the calendar year is determined by EAICA prior to the last day of the previous calendar year and should be reset annually, but it will never be less than 0%. The actual average yield earned by the Plan for years 2025 and 2024 is 1.45% and 1.41% respectively and are derived by averaging the Plan's quarterly interest rates.

Certain events limit the ability of the Plan to transact at contract value with EAICA. Such events include the following: (1) premature termination of the Contracts by either EAICA or the Plan, (2) plan termination, (3) plan sponsor bankruptcy, (4) contract modifications, (5) others (plant closings, layoffs, mergers, and early retirement incentives). Furthermore, certain events and circumstances that may permit EAICA to terminate the Contract and settle at amounts that differ from contract value including: (1) a modification of the Contract without written agreement with EAICA, (2) a violation of a material obligation under the Contract or a material misrepresentation. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with participants or with EAICA are probable of occurring.

NOTE F - PARTY-IN-INTEREST TRANSACTIONS

The following transactions performed during the year 2025, qualified as party-in-interest transactions:

1. Trustee, custodian and recordkeeping functions which are performed by Oriental Bank and Empower Retirement,
2. Certain administrative functions and transactions of the Plan, performed by A & A Employee Benefits Consulting Corporation and Benefit Consulting Group of P.R., Inc., including employees of the Plan Sponsor and the administrative committee,

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE F - PARTY-IN-INTEREST TRANSACTIONS – Continued

The following transactions performed during the year 2025, qualified as party-in-interest transactions:

3. Key Guaranteed Portfolio Fund, offered through a group annuity contract by Empower Annuity Insurance Company of America, one of the custodians of the Plan,
4. Loans to participants allowed by the Plan, which are secured by the balances in the participant's accounts,
5. Certain administrative and recordkeeping fees which were paid directly by the Plan's Sponsor. These fees, amounting to \$4,682 during 2025, are excluded from the statement of changes in net assets available for benefits.

Such transactions are exempt from being prohibited transactions under ERISA.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

NOTE H - TAX STATUS

The Plan constitutes a qualified plan exempt from income taxes under the 2011 PR Code. The Plan obtained a favorable determination letter dated June 16, 2023, for the amendments adopted in July 2022. On January 25, 2026, the Plan requested to the Puerto Rico Treasury Department (PRTD) a new favorable determination letter for the amendments adopted effective October 1, 2025. The approval and issuance of this new determination letter is still under evaluation process from the PRTD. It is the opinion of the Plan Administrator that the Plan is currently being operated in accordance with the provisions of the 2011 PR Code.

Accounting principles generally accepted in the United States of America require Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the PRDT. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025 there are no other uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

NOTE I - RECONCILIATIONS TO FORM 5500

Loans that are in default by participants are reported as taxable deemed distribution in Form 5500 but reported as notes receivable from participants per the financial statements. The loan balance is not offset against the Participant's account balance until a distributable event, as defined by the Plan Document, occurs. The following is a reconciliation of net assets available for benefits per the financial statements on December 31, 2025 and 2024, to Form 5500:

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE I - RECONCILIATIONS TO THE FORM 5500 – Continued

<u>Description</u>	<u>2025</u>	<u>2024</u>
Net assets available for benefits per the financial statements	\$ 4,123,142	\$ 3,403,124
Less: Deemed distribution of participant loan	<u>(1,284)</u>	<u>(1,284)</u>
Net assets available for benefits per Form 5500	<u>\$ 4,121,858</u>	<u>\$ 3,401,840</u>

NOTE J - EXCESS CONTRIBUTION PAYABLE

The Plan is subject to certain non-discrimination rules under ERISA and the 2011 PR Code. For 2024, the Plan failed the Annual Deferral Percentage (ADP) non-discrimination test due to lower deferral percentages by non-highly compensated eligible employees relative to the deferral percentages of highly compensated eligible employees. In order to meet the requirements of the non-discrimination rules, in April 2025 the Plan refunded a portion of the contributions made by a highly compensated participant in the amount of \$2,004. The amount is considered taxable income by the participant for 2025 tax year.

The refunded amount is recorded as excess contributions payable to participants in the 2024 statement of net assets available for benefits and accordingly reduce participant's contributions recorded on the statement of changes in net assets available for benefits.

NOTE I – OPERATIONAL ISSUE

Due to an operational error, some extra eligible wages were excluded for purposes of calculating the employees' contributions and applicable employer contribution, in case of certain participants. As a corrective measure, on July 10, 2025 the Plan Sponsor assumed and paid the total employees' contributions and applicable matching contribution of \$15,625. Applicable lost earnings of \$821 were paid by the Plan Sponsor on April 15, 2026. Of the total amount of \$821, the amount accrued as of December 31, 2025 of \$779 was recorded as dividends and interest receivable by the Plan in the accompanying 2025 statement of net assets available for benefits.

NOTE L - SUBSEQUENT EVENTS

The Plan has evaluated the impact of subsequent events through July 28, 2026, which is the date the financial statements were available to be issued. Management is not aware of any subsequent event that requires adjustment or disclosure in the Plan's financial statements or its related notes, except for the matter disclosed in Note I.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**
Employer ID No: 66-0437924
Plan No.: 001

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (2)	(e) Current Value (3)
	American Century Ret Hybrid In Ret I	Collective trust funds	\$ 815,734	\$ 924,315
	American Century Ret Hybrid 2030 CL I	Collective trust funds	117,897	146,082
	American Century Ret Hybrid 2035 CL I	Collective trust funds	252,658	331,665
	American Century Ret Hybrid 2040 CL I	Collective trust funds	241,663	306,828
	American Century Ret Hybrid 2045 CL I	Collective trust funds	288,101	371,260
	American Century Ret Hybrid 2050 CL I	Collective trust funds	333,911	439,635
	American Century Ret Hybrid 2055 CL I	Collective trust funds	323,701	424,280
	American Century Ret Hybrid 2060 CL I	Collective trust funds	174,324	228,524
	American Century Ret Hybrid 2065 CL I	Collective trust funds	47,371	60,500
	Mid-Cap Value Free Class R1	Collective trust funds	2,980	3,407
	Alta Lord Abbett International Equity	Collective trust funds	16,907	20,277
	Large Cap Value Fund Class R1	Collective trust funds	7,802	9,155
	Franklin Small Cap Value GG Trust Cit	Collective trust funds	2	2
	Great Gray Blended Research Core Equity	Collective trust funds	128,638	143,676

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**
Employer ID No: 66-0437924
Plan No.: 001

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held at End of Year) - continued

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (2)	(e) Current Value (3)
	American Funds New World R6	Mutual funds	10,312	10,648
	Clearbridge International Growth IS	Mutual funds	1	1
	Nuveen International Equity Index R6	Mutual funds	6,213	6,651
	DFA Real Estate Securities I	Mutual funds	1,910	1,870
	JPMorgan Mid Cap Growth R6	Mutual funds	550	501
	DFA US Small Cap Growth Institutional	Mutual funds	862	873
	Nuveen Small Cap Blend Index R6	Mutual funds	2,018	2,198
	Vanguard Mid Cap Index Fund - Admiral	Mutual funds	2,237	2,349
	Nuveen Equity Index R6	Mutual funds	12,419	13,461
	Pioneer Bond K	Mutual funds	159,111	154,027
	PGIM Global Total Return R6	Mutual funds	151	155
	PGIM High-Yield R6	Mutual funds	35	36
	Nuveen Inflation Linked Bond R6	Mutual funds	153	153
	Subtotal, Investments:		<u>2,947,661</u>	<u>3,602,529</u>

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**
Employer ID No: 66-0437924
Plan No.: 001

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held at End of Year) - continued

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (2)	(e) Current Value (3)
(1)	Key Guaranteed Portfolio Fund	Fixed annuities – 1.45% interest (including forfeitures account with cost of \$65,457 and current value of \$68,764)	355,058	382,269
(1)	Participant loans	Loans bear interest at prime as stated in the Wall Street Journal (6.5% to 9.5%) with various maturities up to August 2030	136,262	136,281
	Total:		<u>\$ 3,438,981</u>	<u>\$ 4,121,079</u>

Notes:

- (1) Represents a party-in-interest.
- (2) Cost of assets: the original cost of the assets in each investment option as of the last day of the Plan's year.
- (3) Current value: the value of all assets in each investment option as of the last day of the Plan's year.
- (4) Data included in this schedule is based upon information provided in the Summary Report which was certified as complete and accurate by Empower Annuity Insurance Company of America and Empower Trust Company, LLC, the custodians of the Plan (and parties-in-interest) as of December 31, 2025.

Please refer to the accompanying Independent Auditors' Report.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN
Employer ID No: 66-0437924
Plan No.: 001**

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Acquired and Disposed of Within Year)

Year ended December 31, 2025

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisitions (2)	(d) Proceeds of dispositions (3)
Key Guaranteed Portfolio Fund	1.45% fixed annuity	\$ 29,315	\$ 58,572

Notes:

- (1) In accordance with Labor regulations Section 2520.103-11(b)(2), variable funds are excluded from definition of "Assets Held for Investment Purposes" if the assets are not held on the last day of the Plan's year. Therefore, they are excluded from this report.
- (2) Cost of acquisitions: the cost of the asset when acquired.
- (3) Proceeds of dispositions: amounts distributed from the investment option within the Plan's year.
- (4) Data included in this schedule is based upon information provided in the Summary Report which was certified as complete and accurate by Empower Annuity Insurance Company of America and Empower Trust Company, LLC, the custodians of the Plan (and parties-in-interest) for the year ended December 31, 2025.

Please refer to the accompanying Independent Auditors' Report.

Rodríguez, Rivera & Toro P.S.C.

Accountants and Management Consultants

HPM FOUNDATION, INC. DBA HEALTHPROMED RETIREMENT PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

WITH INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2025 AND 2024



Accountants
& Management
Consultants

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<u>Note:</u> All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

Independent Auditors' Report

To the Administrative Committee of HPM Foundation, Inc.
DBA Healthpromed Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of HPM Foundation, Inc. DBA Healthpromed Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Empower Annuity Insurance Company of America and Empower Trust Company, LLC (Empower Retirement affiliates) (qualified institutions), the custodians of the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of HPM Foundation, Inc. DBA Healthpromed Retirement Plan, and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025, and the supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Rodríguez, Rivera & Toro, PSC

License 243 expires on December 1, 2028
Mayagüez, Puerto Rico
July 28, 2026



DPS-243-681
HPM Foundation, Inc. DBA Healthpromed
Retirement Plan

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Statements of Net Assets Available for Benefits

	December 31,	
	2025	2024
Assets		
Investments:		
Mutual funds and collective trust funds, at fair value	\$ 3,602,529	\$ 2,876,342
Fully benefit-responsive investment contract, at contract value	382,269	416,702
	<u>3,984,798</u>	<u>3,293,044</u>
Receivables:		
Notes receivable from participants	137,565	112,084
Dividends and interest receivable	779	-
	<u>138,344</u>	<u>112,084</u>
Total Assets	<u>4,123,142</u>	<u>3,405,128</u>
Liabilities		
Excess contribution payable	-	2,004
Total Liabilities	<u>-</u>	<u>2,004</u>
Net assets available for benefits	<u><u>\$ 4,123,142</u></u>	<u><u>\$ 3,403,124</u></u>

The accompanying Notes to Financial Statements are an integral part of these statements.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Statement of Changes in Net Assets Available for Benefits
Year ended December 31, 2025

Additions:

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 413,990
Dividends and interest	14,420
Total investment income	<u>428,410</u>

Interest income on notes receivable from participants	10,347
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Contributions:

Participants	399,656
Employer	237,470
Rollovers	29,281
Total Contributions:	<u>666,407</u>

Total additions	<u>1,105,164</u>
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Deductions:

Deductions from net assets attributed to:

Benefits paid to participants	323,303
Administrative expenses	61,843
Total deductions	<u>385,146</u>

Net increase	<u>720,018</u>
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Net assets available for benefits:

Beginning of year	<u>3,403,124</u>
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End of year	<u><u>\$ 4,123,142</u></u>
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The accompanying Notes to Financial Statements are an integral part of these statements.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE A - DESCRIPTION OF THE PLAN

The following description of the HPM Foundation, Inc. DBA Healthpromed Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution plan organized on February 17, 1984 and amended and restated effective September 1, 2018. It is a qualified plan, exempt from Puerto Rico income taxes in compliance with Section 1081.01 of the Puerto Rico Internal Revenue Code of 2011, as amended, (2011 PR Code) and subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). It covers all full-time employees of HPM Foundation, Inc. (a nonprofit organization) (the Plan Sponsor).

The Plan's trustee services are managed by Oriental Bank & Trust. Empower Annuity Insurance Company of America (EAICA) and Empower Trust Company, LLC (Empower Retirement affiliates) (Empower Retirement) are the custodians of the Plan's assets for 2025 and 2024 Plan years. EAICA also served as the Plan's recordkeeper.

The Plan amended its plan documents effective on July 1, 2022, to incorporate the following changes:

- Employer contribution changed from a 3% profit sharing to matching contribution based on participant contribution, up to a maximum of 3%,
- Participant loans are allowed,
- Change the method to determine years of service from counting of hours method (1,000 hours) to elapsed time method,
- Change the vesting schedule according to the date of entrance for the participant.

Effective October 1, 2025, the Plan was amended and restated, in accordance with the 2011 PR Code, through a new Adoption Agreement in order to change the previous Plan from the Oriental Pension Consultants Inc. Prototype Defined Contribution Retirement Plan, to an individual Plan with new Plan documents, without having to change the participants accrued benefits and/or terminate the Plan.

2. Contributions

Participants can make elective percentage deferrals from 1% to 100% of pre-tax annual compensation, up to \$15,000 (which is the maximum deferral amount applicable to 2025 as specified by the 2011 PR Code) and agreeing to reduce their compensation for such amount. The Plan allows for an automatic enrollment of 3% for those employees who do not have an affirmative election regarding pre-tax contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans, subject to the conditions and limitations set forth in the Plan agreement. The Plan provides for voluntary after-tax contributions equal to 10% of compensation for the Plan year. The Employer may match pre-tax contributions in amounts, if any, at the Employer's discretion. Effective on July 1, 2022, the Plan Sponsor makes a matching contribution based on participant contribution, up to a maximum of 3%.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE A - DESCRIPTION OF THE PLAN – Continued

3. *Participant Accounts*

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution and allocations of: (a) the Plan Sponsor's matching contribution, (b) investment earnings, (c) participant forfeitures and charged with an allocation of withdrawals. Allocations are based on the participant's account balance, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. *Vesting*

Participants are vested immediately in their contributions plus actual earnings thereon.

Effective July 1, 2022, the following applies in relation to the Plan Sponsor's matching:

- ✓ For those participants that were employed before June 30, 2022, applicable vesting schedule will be a 3-year Cliff (1yr-2yrs – 0%, 3yrs – 100%)
- ✓ For those participants that were employed from July 1, 2022 and forward, applicable vesting schedule will be a 5-year Grading Schedule (1yr – 20%, 2yrs – 40%, 3yrs – 60%, 4yrs – 80% and 5yrs – 100%)

Notwithstanding the above, a participant will become fully vesting in his Matching Contributions, and earnings thereon, upon the earlier of (a) reaching normal retirement age while still employed by the employer, (b) retirement at normal or early retirement age, (c) disability, (d) death while employed by the employer, (e) termination of the plan, or (f) complete discontinuance of contributions by the employer.

5. *Notes Receivable from Participants*

The Plan only permits participants who are active employees of the Plan Sponsor, to borrow from their Plan's accounts a minimum of \$1,000 up to \$50,000 or 50 percent of their vested account balance, whichever is less. A General-Purpose Note has a term from 1 to 5 years (12 - 60 months), except for the purchase of a principal residence which has a term of 5 to 15 years (61-180 months). The interest rate is 1% over Prime Rate published in the Wall Street Journal on the first business day of the month the loan is originated and is a fixed rate for the life of the loan. Loans are provided by the Empower Retirement 401K Plan Loan Administration Program. Participants will initiate and complete a loan request electronically without the Plan's signature and scheduled payments must be made by payroll deduction. Those participants who leave the company prior to the end of the loan term will have their outstanding loans offset against any distributions for severance of employment.

6. *Excess Contributions Payable*

Amounts payable to participants for excess contributions withheld by the Plan Sponsor are recorded as a liability with a corresponding reduction to contributions, due to the following: (1) an error in the deferral rate election, (2) withholdings in excess to the limits imposed by the 2011 PR Code, (3) failure to comply with ADP and ACP tests or (4) deferral withholdings for a period of up to 12 months following certain in-service withdrawals (financial hardship).

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE A - DESCRIPTION OF THE PLAN – Continued

7. *Payment of Benefits*

Upon termination of service due to death, disability or retirement, a participant or the participants beneficiaries may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or periodic installments. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

8. *Forfeited Accounts*

Upon a participant's termination of employment or withdrawal from the Plan for any reason other than death, retirement, or disability, the nonvested portion of employer contributions made on the participant's behalf is forfeited. Forfeitures are used first to pay the Plan's administrative expenses and then to reduce future employer contributions. Forfeited nonvested accounts amounted to \$68,764 and \$78,450 as of December 31, 2025 and 2024, respectively. During 2025, forfeitures for a total amount of \$25,469 were used to pay the Plan's administrative expenses.

9. *In-service withdrawals*

To the extent provided by the Plan, a Participant whose employment has not been terminated may make withdrawals from his pre-tax, after-tax or rollover contributions for financial hardship or after attaining normal retirement age of 65 years. Withdrawal for financial hardship will be permitted if the Participant has an immediate and heavy financial need, as defined by the Plan.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. *Basis of Accounting*

The accompanying financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America under the accrual basis of accounting.

2. *Investment Valuation and Income Recognition*

The Plan's investments are stated at fair value, except for fully benefit-responsive investment contracts. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements. Contract value is the relevant measure for fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. See Note E for discussion of contract value.

Purchase and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3. *Risks and Uncertainties*

The Plan invests in various investment securities. Investment securities are exposed to various risks as,

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

4. *Employer's \ Participants' Contribution Receivables*

The Plan records as receivables the participants' contributions withheld from the last payroll of the year and the employer's match of last month of the year that are remitted to the Plan earlier in the following year.

5. *Notes Receivable from Participants*

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded when it is earned. Related fees are charged directly to the borrowing participant's account and are recorded as administrative expenses when incurred. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reported as taxable deemed distribution in Form 5500. However, the loan balance is not offset against the participant's account balance until a distributable event, as defined by the Plan Document, occurs. Loans were permitted effective on July 1, 2022.

6. *Payment of Benefits*

Benefit payments to participants are recorded when paid.

7. *Administrative Expenses*

The Plan's administrative expenses include administration, participant and asset fees and certain distribution fees charged against the Plan's assets or charged directly to the respective participants' account balances. Other administrative and recordkeeping fees were paid by the Plan's Sponsor and therefore excluded from the statement of changes in net assets available for benefits.

8. *Benefits Payable Recognition*

As required by current standards, benefits payable to participants who have withdrawn from a defined contribution plan should be disclosed in the notes to financial statements rather than been recorded as a liability of the Plan. At December 31, 2025 and 2024 the benefits payable owed to the participants amount to \$52,608 and \$13,496, respectively.

9. *Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE C - INFORMATION CERTIFIED BY CUSTODIAN (UNAUDITED)

The following is a summary of the investment information regarding the Plan as of December 31, 2025 and 2024 and included in the Plan's financial statements and supplemental schedules, prepared by Empower Annuity Insurance Company of America and Empower Trust Company, LLC, the custodians of the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025. If custodial services are provided along with an insurance product, the certification is provided by both custodians. The information was furnished to the plan administrator. The plan administrator has obtained a certification from the custodians that such information, is complete and accurate, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under ERISA, as of and for the year ended December 31, as disclosed below:

▪ **Statements of Net Assets Available for Benefits:**

	2025	2024
Mutual funds and collective trust funds, at fair value	\$ 3,602,529	\$ 2,876,342
Fully benefit-responsive investment contract, at contract value	382,269	416,702
Notes receivable from participants	137,565	112,084

▪ **Statement of Changes in Net Assets Available for Benefits – investment income (loss):**

	2025
Net appreciation in fair value of investments	\$ 413,990
Dividends and interest	14,420
Interest income on notes receivable from participants	10,347

- Information included in supplemental **Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year).**
- Information included in supplemental **Schedule H, Part IV, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year).**

NOTE D - FAIR VALUE MEASUREMENTS

Financial Accounting Standard Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures* establish the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active market that the plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liabilities;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE D - FAIR VALUE MEASUREMENTS – Continued

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 192,923	\$ -	\$ -	\$ 192,923
Collective trust funds	-	-	-	3,409,606
	\$ 192,923	\$ -	\$ -	\$ 3,602,529

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 270,936	\$ -	\$ -	\$ 270,936
Collective trust funds	-	-	-	2,605,406
	\$ 270,936	\$ -	\$ -	\$ 2,876,342

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024:

Mutual funds: Share Prices/Net Asset Values (NAVs) for NAV mutual funds are generally obtained from a file feed from the National Securities Clearing Corporation, and/or directly from the fund house, or a secondary pricing source, such as Interactive Data Corporation (IDC).

Collective Trust Funds Share Prices/Net Asset Values (NAVs) for collective trust funds are generally obtained directly from the fund house or other investment provider. The fair value of participation units in collective trust funds is valued using a net asset value (NAV) practical expedient. Investments that are measured at NAV as practical expedient are not classified in the fair value hierarchy but are shown as a reconciling item.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**

Notes to Financial Statements
December 31, 2025 and 2024

NOTE E - FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACT

The Plan provides participants with the Key Guaranteed Portfolio Fund (KGPGW) as an investment option. KGPWG is a general account product of Empower Annuity Insurance Company of America (EAICA), issued through a group annuity contract (the Contract) between the Plan and EAICA. Under this type of contract, principal and credited interest are fully guaranteed for participants-initiated withdrawals and transfers. The guarantee is backed by the entire general account assets of EAICA. The strength of the guarantee depends on EAICA's ability to meet its financial obligations. EAICA's ability to meet its contractual obligations may be affected by future economic and regulatory developments. The Contract does not have a maturity date, but either EAICA or the Plan may terminate the Contract with advance written notice to the other party or parties.

The Contract meets the criteria to be considered fully benefit-responsive investment contract, and therefore, is reported at contract value in the accompanying statements of net assets available for benefits. Contract value, as reported to the Plan by EAICA, represents all contributions made by or on behalf of the participants under the Contract, plus interest credited, less withdrawals and transfers, less any applicable charges and fees. This value represents the KGPWG investment option balance reported in the participants' individual accounts. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value, less any applicable charges and fees. As of December 31, 2025 and 2024, the Plan reported the investment at a contract value of \$382,269 and \$416,702 respectively, in the statements of net assets available for benefits.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The Contract's interest rate to be credited during the calendar year is determined by EAICA prior to the last day of the previous calendar year and should be reset annually, but it will never be less than 0%. The actual average yield earned by the Plan for years 2025 and 2024 is 1.45% and 1.41% respectively and are derived by averaging the Plan's quarterly interest rates.

Certain events limit the ability of the Plan to transact at contract value with EAICA. Such events include the following: (1) premature termination of the Contracts by either EAICA or the Plan, (2) plan termination, (3) plan sponsor bankruptcy, (4) contract modifications, (5) others (plant closings, layoffs, mergers, and early retirement incentives). Furthermore, certain events and circumstances that may permit EAICA to terminate the Contract and settle at amounts that differ from contract value including: (1) a modification of the Contract without written agreement with EAICA, (2) a violation of a material obligation under the Contract or a material misrepresentation. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with participants or with EAICA are probable of occurring.

NOTE F - PARTY-IN-INTEREST TRANSACTIONS

The following transactions performed during the year 2025, qualified as party-in-interest transactions:

1. Trustee, custodian and recordkeeping functions which are performed by Oriental Bank and Empower Retirement,
2. Certain administrative functions and transactions of the Plan, performed by A & A Employee Benefits Consulting Corporation and Benefit Consulting Group of P.R., Inc., including employees of the Plan Sponsor and the administrative committee,

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Notes to Financial Statements
December 31, 2025 and 2024

NOTE F - PARTY-IN-INTEREST TRANSACTIONS – Continued

The following transactions performed during the year 2025, qualified as party-in-interest transactions:

3. Key Guaranteed Portfolio Fund, offered through a group annuity contract by Empower Annuity Insurance Company of America, one of the custodians of the Plan,
4. Loans to participants allowed by the Plan, which are secured by the balances in the participant's accounts,
5. Certain administrative and recordkeeping fees which were paid directly by the Plan's Sponsor. These fees, amounting to \$4,682 during 2025, are excluded from the statement of changes in net assets available for benefits.

Such transactions are exempt from being prohibited transactions under ERISA.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

NOTE H - TAX STATUS

The Plan constitutes a qualified plan exempt from income taxes under the 2011 PR Code. The Plan obtained a favorable determination letter dated June 16, 2023, for the amendments adopted in July 2022. On January 25, 2026, the Plan requested to the Puerto Rico Treasury Department (PRTD) a new favorable determination letter for the amendments adopted effective October 1, 2025. The approval and issuance of this new determination letter is still under evaluation process from the PRTD. It is the opinion of the Plan Administrator that the Plan is currently being operated in accordance with the provisions of the 2011 PR Code.

Accounting principles generally accepted in the United States of America require Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the PRDT. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025 there are no other uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

NOTE I - RECONCILIATIONS TO FORM 5500

Loans that are in default by participants are reported as taxable deemed distribution in Form 5500 but reported as notes receivable from participants per the financial statements. The loan balance is not offset against the Participant's account balance until a distributable event, as defined by the Plan Document, occurs. The following is a reconciliation of net assets available for benefits per the financial statements on December 31, 2025 and 2024, to Form 5500:

**HPM FOUNDATION, INC. DBA
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Notes to Financial Statements
December 31, 2025 and 2024

NOTE I - RECONCILIATIONS TO THE FORM 5500 – Continued

<u>Description</u>	<u>2025</u>	<u>2024</u>
Net assets available for benefits per the financial statements	\$ 4,123,142	\$ 3,403,124
Less: Deemed distribution of participant loan	<u>(1,284)</u>	<u>(1,284)</u>
Net assets available for benefits per Form 5500	<u>\$ 4,121,858</u>	<u>\$ 3,401,840</u>

NOTE J - EXCESS CONTRIBUTION PAYABLE

The Plan is subject to certain non-discrimination rules under ERISA and the 2011 PR Code. For 2024, the Plan failed the Annual Deferral Percentage (ADP) non-discrimination test due to lower deferral percentages by non-highly compensated eligible employees relative to the deferral percentages of highly compensated eligible employees. In order to meet the requirements of the non-discrimination rules, in April 2025 the Plan refunded a portion of the contributions made by a highly compensated participant in the amount of \$2,004. The amount is considered taxable income by the participant for 2025 tax year.

The refunded amount is recorded as excess contributions payable to participants in the 2024 statement of net assets available for benefits and accordingly reduce participant's contributions recorded on the statement of changes in net assets available for benefits.

NOTE I – OPERATIONAL ISSUE

Due to an operational error, some extra eligible wages were excluded for purposes of calculating the employees' contributions and applicable employer contribution, in case of certain participants. As a corrective measure, on July 10, 2025 the Plan Sponsor assumed and paid the total employees' contributions and applicable matching contribution of \$15,625. Applicable lost earnings of \$821 were paid by the Plan Sponsor on April 15, 2026. Of the total amount of \$821, the amount accrued as of December 31, 2025 of \$779 was recorded as dividends and interest receivable by the Plan in the accompanying 2025 statement of net assets available for benefits.

NOTE L - SUBSEQUENT EVENTS

The Plan has evaluated the impact of subsequent events through July 28, 2026, which is the date the financial statements were available to be issued. Management is not aware of any subsequent event that requires adjustment or disclosure in the Plan's financial statements or its related notes, except for the matter disclosed in Note I.

**HPM FOUNDATION, INC. DBA
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Plan No.: 001

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (2)	(e) Current Value (3)
	American Century Ret Hybrid In Ret I	Collective trust funds	\$ 815,734	\$ 924,315
	American Century Ret Hybrid 2030 CL I	Collective trust funds	117,897	146,082
	American Century Ret Hybrid 2035 CL I	Collective trust funds	252,658	331,665
	American Century Ret Hybrid 2040 CL I	Collective trust funds	241,663	306,828
	American Century Ret Hybrid 2045 CL I	Collective trust funds	288,101	371,260
	American Century Ret Hybrid 2050 CL I	Collective trust funds	333,911	439,635
	American Century Ret Hybrid 2055 CL I	Collective trust funds	323,701	424,280
	American Century Ret Hybrid 2060 CL I	Collective trust funds	174,324	228,524
	American Century Ret Hybrid 2065 CL I	Collective trust funds	47,371	60,500
	Mid-Cap Value Free Class R1	Collective trust funds	2,980	3,407
	Alta Lord Abbett International Equity	Collective trust funds	16,907	20,277
	Large Cap Value Fund Class R1	Collective trust funds	7,802	9,155
	Franklin Small Cap Value GG Trust Cit	Collective trust funds	2	2
	Great Gray Blended Research Core Equity	Collective trust funds	128,638	143,676

**HPM FOUNDATION, INC. DBA
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Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held at End of Year) - continued

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (2)	(e) Current Value (3)
	American Funds New World R6	Mutual funds	10,312	10,648
	Clearbridge International Growth IS	Mutual funds	1	1
	Nuveen International Equity Index R6	Mutual funds	6,213	6,651
	DFA Real Estate Securities I	Mutual funds	1,910	1,870
	JPMorgan Mid Cap Growth R6	Mutual funds	550	501
	DFA US Small Cap Growth Institutional	Mutual funds	862	873
	Nuveen Small Cap Blend Index R6	Mutual funds	2,018	2,198
	Vanguard Mid Cap Index Fund - Admiral	Mutual funds	2,237	2,349
	Nuveen Equity Index R6	Mutual funds	12,419	13,461
	Pioneer Bond K	Mutual funds	159,111	154,027
	PGIM Global Total Return R6	Mutual funds	151	155
	PGIM High-Yield R6	Mutual funds	35	36
	Nuveen Inflation Linked Bond R6	Mutual funds	153	153
	Subtotal, Investments:		<u>2,947,661</u>	<u>3,602,529</u>

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN**
Employer ID No: 66-0437924
Plan No.: 001

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held at End of Year) - continued

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (2)	(e) Current Value (3)
(1)	Key Guaranteed Portfolio Fund	Fixed annuities – 1.45% interest (including forfeitures account with cost of \$65,457 and current value of \$68,764)	355,058	382,269
(1)	Participant loans	Loans bear interest at prime as stated in the Wall Street Journal (6.5% to 9.5%) with various maturities up to August 2030	136,262	136,281
	Total:		<u>\$ 3,438,981</u>	<u>\$ 4,121,079</u>

Notes:

- (1) Represents a party-in-interest.
- (2) Cost of assets: the original cost of the assets in each investment option as of the last day of the Plan's year.
- (3) Current value: the value of all assets in each investment option as of the last day of the Plan's year.
- (4) Data included in this schedule is based upon information provided in the Summary Report which was certified as complete and accurate by Empower Annuity Insurance Company of America and Empower Trust Company, LLC, the custodians of the Plan (and parties-in-interest) as of December 31, 2025.

Please refer to the accompanying Independent Auditors' Report.

**HPM FOUNDATION, INC. DBA
HEALTHPROMED RETIREMENT PLAN
Employer ID No: 66-0437924
Plan No.: 001**

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Acquired and Disposed of Within Year)

Year ended December 31, 2025

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisitions (2)	(d) Proceeds of dispositions (3)
Key Guaranteed Portfolio Fund	1.45% fixed annuity	\$ 29,315	\$ 58,572

Notes:

- (1) In accordance with Labor regulations Section 2520.103-11(b)(2), variable funds are excluded from definition of "Assets Held for Investment Purposes" if the assets are not held on the last day of the Plan's year. Therefore, they are excluded from this report.
- (2) Cost of acquisitions: the cost of the asset when acquired.
- (3) Proceeds of dispositions: amounts distributed from the investment option within the Plan's year.
- (4) Data included in this schedule is based upon information provided in the Summary Report which was certified as complete and accurate by Empower Annuity Insurance Company of America and Empower Trust Company, LLC, the custodians of the Plan (and parties-in-interest) for the year ended December 31, 2025.

Please refer to the accompanying Independent Auditors' Report.