

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan JASPER HOLDINGS, INC. 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1987
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JASPER HOLDINGS, INC. 815 WERNISING ROAD JASPER, IN 47547
2b	Employer Identification Number (EIN) 83-2826508
2c	Plan Sponsor's telephone number 812-482-1041
2d	Business code (see instructions) 336300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/10/2026	JASON KELLY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 5140
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 4197 6a(2) 3982 6b 70 6c 923 6d 4975 6e 0 6f 4975 6g(1) 4829 6g(2) 4804 6h 584
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan JASPER HOLDINGS, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 JASPER HOLDINGS, INC.	D Employer Identification Number (EIN) 83-2826508	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	350419	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK

38 FOUNTAIN SQ PLZ
CINCINNATI, OH 45263

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	130908	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	BAKER TILLY US, LLP	b EIN:	30-1413443
c Position:	AUDITOR		
d Address:	205 N. MICHIGAN AVE 28TH FLOOR CHICAGO, IL 60601	e Telephone:	703-923-8569

Explanation: KRAFT (FORMER AUDIT PARTNER) WAS ACQUIRED BY BAKER TILLY WHO LIMITED THEIR PLAN BENEFIT AUDITS TO THEIR CORE CUSTOMERS AND DECIDED STRATEGICALLY TO NO LONGER PROVIDE THESE SERVICES ON A STANDALONE BASIS.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
	For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
	A Name of plan JASPER HOLDINGS, INC. 401(K) PLAN	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 JASPER HOLDINGS, INC.	D Employer Identification Number (EIN) 83-2826508	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7831468	878750
(2) U.S. Government securities	1c(2)	5313824	3929450
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	27916170	31188485
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	171448843	189431165
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	74037	30819
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	144566118	164079309
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	6169983

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	357150460	395707961

Liabilities

1g Benefit claims payable	1g	476	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	476	0

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	357149984	395707961
--	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	7011526	
(B) Participants	2a(1)(B)	14601243	
(C) Others (including rollovers)	2a(1)(C)	1644688	
(2) Noncash contributions	2a(2)	0	23257457
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	166767	
(B) U.S. Government securities	2b(1)(B)	102149	
(C) Corporate debt instruments	2b(1)(C)	901731	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	2543	
(F) Other	2b(1)(F)	209778	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1382968
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	4889475
(B) Common stock	2b(2)(B)	1879981	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3009494	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	0
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	0
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		10897092
c Other income	2c		39309711
d Total income. Add all income amounts in column (b) and enter total	2d		79736703

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	40680162	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		40680162
f Corrective distributions (see instructions)	2f		17064
g Certain deemed distributions of participant loans (see instructions)	2g		173
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	350419	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	130908	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		481327
j Total expenses. Add all expense amounts in column (b) and enter total	2j		41178726

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		38557977
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BLANKENSHIP CPA GROUP PLLC**

(2) EIN: **45-0491842**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	7184
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan JASPER HOLDINGS, INC. 401(K) PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 JASPER HOLDINGS, INC.		D Employer Identification Number (EIN) 83-2826508
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 20-3691708		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2025 v. 250312		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703933A.

Jasper Holdings, Inc.

401(k) Plan

Financial Statements and Supplemental Schedules
For the Years Ended December 31, 2025 and 2024

Jasper Holdings, Inc. 401(k) Plan
Financial Statements and Supplemental Schedules
For the Years Ended December 31, 2025 and 2024

Contents

Independent Auditor's Report	1
Financial Statements	
Statements of Net Assets Available for Benefits (Modified Cash Basis)	5
Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis)	6
Notes to Financial Statements	7
Supplemental Schedules	
Schedule of Assets Held at Year-End - Schedule H, Line 4i	14
Schedule of Delinquent Participant Contributions - Schedule H, Line 4a	17



Independent Auditor's Report

Plan Administrator and Participants
Jasper Holdings, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2025 Financial Statements

We have performed an audit of the financial statements of Jasper Holdings, Inc. 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025, related statement of changes in net assets available for benefits (modified cash basis) for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's 2025 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in note 3 to the financial statements, is complete and accurate.

Opinion on the 2025 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section:

- The amounts and disclosures in the accompanying 2025 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis which is a basis of accounting other than accounting principles generally accepted in the United States of America (US GAAP).
- The information in the accompanying 2025 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2025 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting as described in note 2, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2025 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2025 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the modified cash basis of accounting as described in note 2.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2025 financial statements as a whole are presented fairly, in all material respects, in accordance with modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2025 Supplemental Schedules Required by ERISA

The supplemental schedule of assets held at year-end - schedule H, line 4i and schedule of delinquent participant contributions – schedule H, line 4a as of and for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2025 financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2025 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2025 financial statements or to the 2025 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2024 Financial Statements

Predecessor auditors performed an audit of the 2024 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investments of the Plan that were certified by a qualified institution. Their report dated September 15, 2025 indicated that (a) the amounts and disclosures in the accompanying 2024 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis which is a basis of accounting other than accounting principles generally accepted in the United States of America (US GAAP), and (b) the information in the accompanying 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Blankenship CPA Group, PLLC

Blankenship CPA Group, PLLC
Brentwood, Tennessee
July 14, 2026

Jasper Holdings, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits (Modified Cash Basis)
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	\$ 395,677,142	\$ 357,076,423
Notes receivable from participants	<u>80,456</u>	<u>131,641</u>
Net assets available for benefits	\$ 395,757,598	\$ 357,208,064

Jasper Holdings, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis)
For the Year Ended December 31, 2025

Additions to net assets attributed to

Investment income	
Net change in fair value of investments	\$ 48,865,210
Interest and dividend income	<u>7,617,765</u>
Total investment income	56,482,975
 Interest income on notes receivable from participants	 4,865
 Contributions	
Participants	14,601,249
Employer	7,012,100
Rollovers	<u>1,644,688</u>
Total contributions	23,258,037
 Other additions	 <u>8,873</u>
Total additions	79,754,750

Deductions from net assets attributed to

Benefits paid to participants	40,710,809
Administrative expenses	<u>494,407</u>
Total deductions	41,205,216
 Net change in net assets available for benefits	 38,549,534
 Net assets available for benefits, beginning of year	 <u>357,208,064</u>
Net assets available for benefits, end of year	\$ 395,757,598

Jasper Holdings, Inc. 401(k) Plan
Notes to Financial Statements
For the Years Ended December 31, 2025 and 2024

Note 1. Description of Plan

The following description of Jasper Holdings, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all eligible employees of Jasper Holdings, Inc. and adopting affiliated companies (collectively, the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Administrator is responsible for oversight of the Plan and determines the appropriateness of the Plan's investment offerings and monitors investment performance.

On December 17, 2025, the Board of Directors amended the Plan to merge all assets of the Jenkins Plumbing 401(k) Plan into the Plan effective January 1, 2026. See note 11.

Eligibility

Substantially all employees are eligible to participate in the Plan upon completion of 30 days of employment and reaching 18 years of age. Employees enter the Plan on the first day of each plan quarter. Participants in the Plan include employees of the Company and its subsidiaries.

Contributions

The Plan includes a salary deferral arrangement allowed under Section 401(k) of the Internal Revenue Code (IRC). Eligible participants are permitted to elect to have a portion of their compensation contributed as pre-tax 401(k) or Roth contributions to the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other eligible plans as rollover contributions.

The Plan includes an automatic enrollment feature whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate. Automatically enrolled participants during 2025 and 2024 had deferral rates set at 3% of eligible compensation. Participants have the option to change deferral rates at their discretion.

The Company may, at its discretion, elect to make matching and profit-sharing contributions to the Plan. For the years ended December 31, 2025 and 2024, the Company matched 75% of the first \$2,500 of a participant's contribution plus 50% of the next \$2,500 for a maximum match of \$3,125 per participant. Company profit-sharing contributions are determined annually by the Board of Directors. A participant must be employed on the last day of the plan year with 1,000 hours of service to receive a profit-sharing contribution. There was no profit-sharing contribution for the year ended December 31, 2025.

Participants direct the investment of contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and plan earnings and is charged with an allocation of administrative expenses and plan losses. Allocations are based on participant earnings, account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Jasper Holdings, Inc. 401(k) Plan
Notes to Financial Statements
For the Years Ended December 31, 2025 and 2024

Note 1. Description of Plan

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in Company contributions is based on years of continuous service. A participant vests their Company contributions based on a graduated schedule beginning with 20% after two years of service and becoming fully vested after six years of service. Separation from service due to death, disability, and retirement at normal retirement age, as defined by the Plan, results in vesting of 100%.

Notes Receivable from Participants

Notes receivable from participants are not allowed by the Plan. However, outstanding notes from D&W Diesel, Inc. 401(k) Plan and Jasper Innovative Plastics 401(k) Plan were allowed to merge into the Plan when the related subsidiaries of the Company adopted the Plan. The note balances are being paid through payroll deductions. New loans are not permitted.

Benefit Payments

Upon termination of service due to death, disability, or retirement, a participant may elect to receive the value of the vested interest in their account in the form of a lump sum or in annual installments over a specified period. Normal retirement age for the Plan is age 62. If a participant terminates employment with an account balance that does not exceed \$1,000, the Plan Administrator may authorize the benefit payment without the participant's consent.

In-Service Withdrawals

In-service withdrawals are permitted by participants who have reached the age of 59 ½ and for qualified birth and adoption expenses in accordance with plan provisions. Early withdrawals are also allowed for financial hardship as defined in the plan document and are limited to the amount necessary to meet the financial need.

Forfeited Accounts

Forfeited nonvested accounts are used to pay plan administrative expenses, reduce Company contributions, or to be allocated to plan participants. Forfeited nonvested accounts as of December 31, 2025 and 2024 totaled \$821,300 and \$767,126, respectively. During 2025, \$499,983 of forfeitures were reallocated to plan participants and \$3,825 was used to pay plan expenses.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America (US GAAP). Consequently, certain revenues are recognized when received rather than when earned and administrative expenses are recognized when paid rather than when the obligation is incurred. Benefits are recognized in the period paid. Investments are stated at fair value.

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Jasper Holdings, Inc. 401(k) Plan
Notes to Financial Statements
For the Years Ended December 31, 2025 and 2024

Note 2. Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan determines the Plan's valuation policies utilizing information provided by the Trustee and Custodian.

Purchases and sales of investments are recorded on a trade-date basis. Interest and dividend income are recorded when received rather than when earned. Net change in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded when received. Related fees are recorded as administrative expenses and are expensed when incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. Delinquent notes receivable are recorded as distributions on the basis of the terms of the plan document.

Benefit Payments

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefit payments are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net change in fair value of investments.

Note 3. Certification

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the following information included in the accompanying financial statements, notes, and supplemental schedule was obtained by management and agreed to or derived from information certified as complete and accurate by Fifth Third Bank, the Trustee of the Plan, and Empower Trust Company, LLC, the Custodian.

- Investments at fair value
- Notes receivable from participants
- Net change in fair value of investments
- Interest and dividend income
- Interest income on notes receivable from participants

Jasper Holdings, Inc. 401(k) Plan
Notes to Financial Statements
For the Years Ended December 31, 2025 and 2024

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels:

Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and that the Plan has the ability to access.

Level 2 inputs are based on observable inputs corroborated by market data but not quoted on active markets.

Level 3 inputs are based on unobservable inputs and include situations where there is little, if any, market activity for the assets or liabilities and have the lowest priority.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value:

Interest-Bearing Cash and Cash Equivalents: interest-bearing deposit accounts and money market accounts are reported at carrying value, which, due to their liquidity, represents fair value.

Common Stocks: valued at the closing price reported on the active market on which the individual security is traded.

Registered Investment Companies: valued at the daily closing prices as reported by the fund. These funds held by the Plan are registered with the Securities and Exchange Commission. The funds are required to publish their daily net asset value (NAV) and to transact at that price. Funds that are actively traded are classified as Level 1 and funds with less active trading are classified as Level 2.

US Government Securities: Valued using pricing models maximizing the use of observable inputs of similar securities.

Corporate Bonds and Notes: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing values on yield currently available on comparable securities of issuers with similar credit ratings.

Participants transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the accounts, the investment adviser reserved the right to temporarily delay withdrawal from the trust in order to ensure that security liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the valuation methodologies used at December 31, 2025 and 2024.

Jasper Holdings, Inc. 401(k) Plan
Notes to Financial Statements
For the Years Ended December 31, 2025 and 2024

The following tables set forth, by fair value hierarchy, the Plan's investments at fair value.

At December 31, 2025:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	Total
Interest bearing cash and cash equivalents	\$ 878,750	\$ -	\$ -	\$ 878,750
Common stocks	189,431,165	-	-	189,431,165
Registered investment companies	164,079,309	-	-	164,079,309
US government securities	-	3,929,450	-	3,929,450
Corporate bonds and notes	-	<u>37,358,468</u>	-	<u>37,358,468</u>
Total investments at fair value	\$ 354,389,224	\$ 41,287,918	\$ -	\$ 395,677,142

At December 31, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	Total
Interest bearing cash and cash equivalents	\$ 7,831,468	\$ -	\$ -	\$ 7,831,468
Common stocks	171,448,843	-	-	171,448,843
Registered investment companies	127,502,164	17,063,954	-	144,566,118
US government securities	-	5,313,824	-	5,313,824
Corporate bonds and notes	-	<u>27,916,170</u>	-	<u>27,916,170</u>
Total investments at fair value	\$ 306,782,475	\$ 50,293,948	\$ -	\$ 357,076,423

Note 5. Related Party and Party-in-Interest Transactions

Certain plan investments are maintained by Empower Trust Company, LLC, the Custodian of the Plan, and Fifth Third Bank, the plan Trustee. The Plan pays administrative fees to the Custodian and Trustee. The Company provides certain administrative services at no cost to the Plan. These transactions qualify as party-in-interest transactions and are exempt from the prohibited transaction rules of ERISA.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Jasper Holdings, Inc. 401(k) Plan
Notes to Financial Statements
For the Years Ended December 31, 2025 and 2024

Note 7. Tax Status

The Plan adopted a non-standardized pre-approved plan document sponsored by Warren Averett Benefit Consultants. The non-standardized sponsor has received an opinion letter dated June 30, 2020, from the IRS as to the non-standardized plan's qualified status. The non-standardized plan opinion letter has been relied upon by this Plan. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

The modified cash basis of accounting requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax position taken by the Plan and has concluded that, as of December 31, 2025, no uncertain positions have been taken or are expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is no longer subject to IRS examination for years prior to 2022.

Note 8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan under the provisions of ERISA. In the event of plan termination, any participant not 100% vested would become fully vested in their company contributions and related earnings thereon.

Note 9. Non-exempt Transactions

During the 2024, 2023, and 2022 plan years, participant contributions totaling \$2,905, \$2,533 and \$1,746, respectively, were not remitted to the Plan within the appropriate time period by the Company. These transactions constitute prohibited transactions as defined by ERISA. The Company corrected the contributions by remitting lost earnings during 2025.

Note 10. Reconciliation of Form 5500 to the Financial Statements

The following is a reconciliation of the net assets available for benefits per Form 5500 to the financial statements:

	2025	2024
Net assets available for benefits per Form 5500	\$ 395,707,961	\$ 357,149,984
Deemed distributions on notes receivable from participants	49,637	57,604
Benefit claims payable	<u>-</u>	<u>476</u>
Net assets available for benefits per the financial statements	\$ 395,757,598	\$ 357,208,064

Jasper Holdings, Inc. 401(k) Plan
Notes to Financial Statements
For the Years Ended December 31, 2025 and 2024

Note 10. Reconciliation of Form 5500 to the Financial Statements

The following is a reconciliation of the change in net assets available for benefits per Form 5500 to the financial statements for the year ended December 31, 2025:

Net increase in net assets for benefits per Form 5500	\$ 38,557,977
Change in notes receivable from participants due to deemed distributions	(7,967)
Change in benefits claims payable	<u>(476)</u>
Change in net assets available for benefits per the financial statements	\$ 38,549,534

Note 11. Plan Merger

Effective January 1, 2026, the Plan merged the 401(k) plan of a wholly owned subsidiary, Jenkins Plumbing Company, LLC, into the Plan. Net assets of \$3,704,080 merged into the Plan. The Plan was amended to recognize the benefits that must be protected and to make minor clarifications to the Plan's distribution provisions and eligibility requirements.

Note 12. Subsequent Events

Effective April 1, 2026, the Plan hired CAPTRUST as its investment advisor. Plan assets with the Trustee, Fifth Third Bank, will remain in the Plan until September 30, 2026, when investments in the managed fund held by the Trustee transfer to Empower. Investments held in the managed fund were approximately \$295,000,000 at December 31, 2025. Empower will become the Trustee.

Management has evaluated subsequent events through July 14, 2026, the date on which the financial statements were available for issuance.

Supplemental Schedules

Jasper Holdings, Inc. 401(k) Plan
Schedule of Assets Held at Year-End - Schedule H, Line 4i
For the Year Ended December 31, 2025

EIN: 83-2826508

Plan number: 002

		(c)		(e)
(a)	(b)	Description of investment including	(d)	Current
	Identity of issuer, borrower,	maturity date, rate of interest,	Cost	value
	lessor, or similar party	collateral, par, or maturity value		
Interest-bearing Cash and Cash Equivalents				
*	Fifth Third Bank	Banksafe Trust Money Market	N/A	\$ 878,750
Registered Investment Companies				
	Artisan	High Income Inst Bond Fund	N/A	2,760,000
	Eaton Vance	Floating Rate I Bond Fund	N/A	1,616,000
	Federated Hermes	Government Obligations Fund Prm	N/A	6,154,025
	Fidelity	Large Cap Growth Idx Inst Prm	N/A	912,770
	iShares	S&P 100 Index Fund	N/A	5,624,708
	iShares	Core S&P 500 ETF	N/A	34,749,746
	iShares Russell	Sm Mid Cap Index Inst Blackrock	N/A	7,246,716
	Principal	Mid Cap CI R6	N/A	6,616,004
	State Street	Materials Select Sector Spdr ETF	N/A	3,265,200
	Vanguard	Mid Cap Growth Index	N/A	279,140
	Vanguard	500 Index Fund - Admiral	N/A	22,746,973
	Vanguard	Interm-Term Bond Index Adm	N/A	1,350,742
	Vanguard	Target Retirement 2020	N/A	1,897,810
	Vanguard	Target Retirement 2025	N/A	8,760,148
	Vanguard	Target Retirement 2030	N/A	14,201,748
	Vanguard	Target Retirement 2035	N/A	14,112,614
	Vanguard	Target Retirement 2040	N/A	8,469,156
	Vanguard	Target Retirement 2045	N/A	8,386,440
	Vanguard	Target Retirement 2050	N/A	7,825,401
	Vanguard	Target Retirement 2055	N/A	3,093,887
	Vanguard	Target Retirement 2060	N/A	1,676,358
	Vanguard	Target Retirement 2065	N/A	1,277,351
	Vanguard	Target Retirement Income	N/A	1,056,372
				164,079,309
Common Stocks				
	Union Pac Corp.	12,000 shares	N/A	2,775,840
	Caterpillar Inc.	2,500 shares	N/A	1,432,175
	Eaton Corp. PLC Shs	3,000 shares	N/A	955,530
	GE Aerospace	5,000 shares	N/A	1,540,150
	Honeywell Intl Inc.	12,000 shares	N/A	2,341,080
	Cintas Corp.	19,000 shares	N/A	3,573,330
	Waste Mgmt Inc. Del	12,000 shares	N/A	2,636,520
	Uber Technologies Inc.	10,000 shares	N/A	817,100
	Marriott Intl Inc.	2,500 shares	N/A	775,600
	McDonalds Corp.	9,500 shares	N/A	2,903,485
	Amazon.com Inc.	32,000 shares	N/A	7,386,240
	Home Depot Inc.	11,000 shares	N/A	3,785,100
	TJX Cos Inc.	31,000 shares	N/A	4,761,910
	Costco Wholesale Corp.	7,006 shares	N/A	6,041,554
	Walmart Inc.	41,480 shares	N/A	4,621,287
	Procter & Gamble Co.	18,436 shares	N/A	2,642,063
	Chevron Corporation	17,000 shares	N/A	2,590,970
	Exxon Mobil Corp.	25,000 shares	N/A	3,008,500
	Unitedhealth Group Inc.	5,000 shares	N/A	1,650,550
	Thermo Fisher Scientific Inc.	8,000 shares	N/A	4,635,600

Continued

Jasper Holdings, Inc. 401(k) Plan
Schedule of Assets Held at Year-End - Schedule H, Line 4i
For the Year Ended December 31, 2025

EIN: 83-2826508

Plan number: 002

		(c)		(e)
(a)	(b)	Description of investment including	(d)	Current
	Identity of issuer, borrower,	maturity date, rate of interest,	Cost	value
	lessor, or similar party	collateral, par, or maturity value		
	Abbvie Inc.	13,000 shares	N/A	2,970,370
	Johnson & Johnson	15,000 shares	N/A	3,104,250
	Lilly (Eli) & Co.	4,500 shares	N/A	4,836,060
	Danaher Corp.	17,000 shares	N/A	3,891,640
	PNC Financial Services Group	8,000 shares	N/A	1,669,840
	Berkshire Hathaway Inc. Del	9,800 shares	N/A	4,925,970
	Mastercard Inc.	7,300 shares	N/A	4,167,424
	Goldman Sachs Group	1,900 shares	N/A	1,670,100
	JPMorgan Chase & Co.	25,000 shares	N/A	8,055,500
	S&P Global Inc.	5,600 shares	N/A	2,926,504
	Alphabet Inc.	45,000 shares	N/A	14,085,000
	Meta Platforms Inc.	5,000 shares	N/A	3,300,450
	Netflix Inc.	9,000 shares	N/A	843,840
	T-Mobile US Inc.	11,000 shares	N/A	2,233,440
	Broadcom Inc.	28,000 shares	N/A	9,690,800
	Monolithic Pwr Sys Inc.	500 shares	N/A	453,180
	Nvidia Corp.	120,000 shares	N/A	22,380,000
	Servicenow Inc.	10,000 shares	N/A	1,531,900
	Apple Inc.	49,550 shares	N/A	13,470,663
	CrowdStrike Hldgs Inc.	2,500 shares	N/A	1,171,900
	Microsoft Corp.	21,000 shares	N/A	10,156,020
	Oracle Corporation	25,000 shares	N/A	4,872,750
	Vistra Corp.	5,000 shares	N/A	806,650
	Duke Energy Corp.	18,950 shares	N/A	2,221,130
	Chubb Limited	10,000 shares	N/A	3,121,200
				189,431,165
Corporate Bonds and Notes				
	Accenture Capital Inc.	Rate 4.250%; Matures 10/04/2031; Par 1,000,000	N/A	1,000,780
	Accenture Capital Inc.	Rate 4.500%; Matures 10/04/2034; Par 500,000	N/A	492,885
	Air Products & Chemicals Inc.	Rate 4.800%; Matures 03/03/2033; Par 1,000,000	N/A	1,019,830
	Alleghany Corp.	Rate 3.625%; Matures 05/15/2030; Par 1,000,000	N/A	976,220
	Applied Materials Inc.	Rate 1.750%; Matures 06/01/2030; Par 500,000	N/A	452,295
	Astrazeneca Finance LLC	Rate 4.875%; Matures 03/03/2028; Par 500,000	N/A	510,770
	Bank Of New York Mellon Corp.	Rate 3.250%; Matures 05/16/2027; Par 1,000,000	N/A	993,170
	Blackrock Inc.	Rate 2.100%; Matures 02/25/2032; Par 1,000,000	N/A	882,750
	Bristol-Myers Squibb Company	Rate 2.950%; Matures 03/15/2032; Par 350,000	N/A	324,187
	Bristol-Myers Squibb Company	Rate 5.200%; Matures 02/22/2034; Par 375,000	N/A	389,835
	CME Group Inc.	Rate 2.650%; Matures 03/15/2032; Par 500,000	N/A	457,135
	Chevron Corp.	Rate 2.954%; Matures 05/16/2026; Par 500,000	N/A	498,510
	Chubb Ina Holdings LLC	Rate 4.900%; Matures 08/15/2035; Par 1,800,000	N/A	1,807,632
	Cisco Systems Inc.	Rate 4.950%; Matures 02/26/2031; Par 1,000,000	N/A	1,037,080
	Cummins Inc.	Rate 5.150%; Matures 02/20/2034; Par 1,000,000	N/A	1,035,210
	Cummins Inc.	Rate 5.300%; Matures 05/09/2035; Par 740,000	N/A	767,358
	Deere & Company	Rate 5.450%; Matures 01/16/2035; Par 500,000	N/A	527,290
	John Deere Capital Corp.	Rate 4.750%; Matures 01/20/2028; Par 1,000,000	N/A	1,019,150
	Emerson Electric Co.	Rate 1.800%; Matures 10/15/2027; Par 1,000,000	N/A	967,490
	Exxon Mobil Corp.	Rate 2.275%; Matures 08/16/2026; Par 1,000,000	N/A	990,110
	Meta Platforms Inc.	Rate 4.200%; Matures 11/15/2030; Par 500,000	N/A	501,055
	Meta Platforms Inc.	Rate 4.600%; Matures 11/15/2032; Par 500,000	N/A	504,020
	Meta Platforms Inc.	Rate 4.875%; Matures 11/15/2035; Par 500,000	N/A	499,330

Continued

Jasper Holdings, Inc. 401(k) Plan
Schedule of Assets Held at Year-End - Schedule H, Line 4i
For the Year Ended December 31, 2025

EIN: 83-2826508

Plan number: 002

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e)
				Current value
	Home Depot Inc.	Rate 3.000%; Matures 04/01/2026; Par 1,000,000	N/A	998,130
	Honeywell International Inc.	Rate 4.950%; Matures 02/15/2028; Par 1,000,000	N/A	1,020,940
	Johnson & Johnson	Rate 2.450%; Matures 03/01/2026; Par 500,000	N/A	498,850
	Kimberly-Clark Corporation	Rate 1.050%; Matures 09/15/2027; Par 1,000,000	N/A	956,170
	Merck & Co. Inc.	Rate 3.400%; Matures 03/07/2029; Par 500,000	N/A	492,035
	Merck & Co. Inc.	Rate 4.950%; Matures 09/15/2035; Par 250,000	N/A	253,888
	The Progressive Corporation	Rate 2.500%; Matures 03/15/2027; Par 1,000,000	N/A	984,320
	Public Storage	Rate 2.250%; Matures 11/09/2031; Par 500,000	N/A	446,115
	Public Storage	Rate 1.850%; Matures 05/01/2028; Par 1,000,000	N/A	954,070
	Qualcomm Inc.	Rate 5.000%; Matures 05/20/2035; Par 1,000,000	N/A	1,015,430
	Shell Finance US Inc.	Rate 2.375%; Matures 11/07/2029; Par 1,000,000	N/A	943,180
	The TJX Companies Inc.	Rate 2.250%; Matures 09/15/2026; Par 500,000	N/A	494,930
	The TJX Companies Inc.	Rate 3.875%; Matures 04/15/2030; Par 500,000	N/A	498,010
	Target Corp.	Rate 2.500%; Matures 04/15/2026; Par 500,000	N/A	498,070
	3M Company	Rate 2.875%; Matures 10/15/2027; Par 1,000,000	N/A	983,060
	Toyota Motor Credit Corp.	Rate 4.450%; Matures 06/29/2029; Par 1,000,000	N/A	1,012,870
	US Bancorp.	Rate 3.150%; Matures 04/27/2027; Par 500,000	N/A	496,125
	Unitedhealth Group Inc.	Rate 2.875%; Matures 08/15/2029; Par 500,000	N/A	480,130
	Unitedhealth Group Inc.	Rate 5.000%; Matures 04/15/2034; Par 500,000	N/A	508,070
	Equinor Asa	Rate 3.000%; Matures 04/06/2027; Par 500,000	N/A	496,385
	GlaxoSmithKline Capital PLC	Rate 3.375%; Matures 06/01/2029; Par 1,000,000	N/A	981,140
	Royal Bank Of Canada	Rate 5.000%; Matures 02/01/2033; Par 800,000	N/A	823,552
	Schlumberger Investment S.A.	Rate 5.000%; Matures 06/01/2034; Par 1,000,000	N/A	1,010,670
	The Toronto-Dominion Bank	Rate 1.250%; Matures 09/10/2026; Par 1,000,000	N/A	982,310
	Total Energies Capital S.A.	Rate 3.883%; Matures 10/11/2028; Par 1,000,000	N/A	1,001,310
	Toyota Motor Corp.	Rate 5.053%; Matures 06/30/2035; Par 850,000	N/A	874,616
				37,358,468
	US Government Securities			
	United States Treasury Notes	Rate 1.250%; Matures 03/31/2028; Par 1,000,000	N/A	951,760
	United States Treasury Notes	Rate 3.875%; Matures 09/30/2029; Par 1,000,000	N/A	1,008,630
	United States Treasury Notes	Rate 2.375%; Matures 05/15/2027; Par 1,000,000	N/A	984,920
	United States Treasury Notes	Rate 1.625%; Matures 10/31/2026; Par 1,000,000	N/A	984,140
				3,929,450
	Notes Receivable from Participants			
*	Participant loans	Interest rates 4.25% To 9.00%; various maturities; secured by participant account balances	-0-	30,819
	Total			\$ 395,707,961

* Represents a party-in-interest as defined by ERISA.

Jasper Holdings, Inc. 401(k) Plan
Schedule of Delinquent Participant Contributions - Schedule H, Line 4a
For the Year Ended December 31, 2025

EIN: 83-2826508
Plan number: 002

Participant contributions transferred late to Plan	<u>Total that Constitutes Nonexempt Prohibited Transactions</u>			Total fully corrected under VFCP and PTE 2002-51
	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
Check here if late participant loan repayments are included: ()				
2022	\$ -	\$ 1,746	\$ -	\$ -
2023	-	2,533	-	-
2024	-	2,905	-	-

453750-01
GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 1 of 1

Jasper Holdings, Inc. 401(k) Plan
01-JAN-25 to 31-DEC-25

10-JAN-26 17:52:25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1VTINX			978,607.78	1,056,371.14
1VTW NX			1,828,897.83	1,897,810.29
1VTTVX			7,911,748.77	8,760,148.38
1VTHRX			12,288,709.80	14,201,748.08
1VTTHX			10,938,134.69	14,112,614.08
1VFORX			6,475,930.93	8,469,155.70
1VTIVX			6,224,225.95	8,386,439.94
1VFIFX			5,601,500.98	7,825,400.87
1VFFVX			2,293,579.05	3,093,887.35
1VTT SX			1,271,363.36	1,676,357.72
1VLXVX			994,253.61	1,277,351.36
1VFIAX			15,391,890.99	22,746,973.03
153UMPS			126,432,193.45	294,113,876.48
1VBILX			1,403,786.21	1,350,741.74
1GOFXX			5,332,725.17	5,332,725.14
			205,367,548.57	394,301,601.30
PARTICIPANT LOANS	VARIOUS	4.250-9.000	30,841.80	30,818.50
FORFEITURES			821,299.93	821,299.93

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 83-2826508

LEGEND

INVESTMENT OPTION:

1VTINX	Vanguard Target Retirement Income Inv	1VTW NX	Vanguard Target Retirement 2020 Inv
1VTTVX	Vanguard Target Retirement 2025 Inv	1VTHRX	Vanguard Target Retirement 2030 Inv
1VTTHX	Vanguard Target Retirement 2035 Inv	1VFORX	Vanguard Target Retirement 2040 Inv
1VTIVX	Vanguard Target Retirement 2045 Inv	1VFIFX	Vanguard Target Retirement 2050 Inv
1VFFVX	Vanguard Target Retirement 2055 Inv	1VTT SX	Vanguard Target Retirement 2060 Inv
1VLXVX	Vanguard Target Retirement 2065 Inv	1VFIAX	Vanguard 500 Index Fund - Admiral
153UMPS	Managed 401(k) Profit Sharing Investment	1VBILX	Vanguard Interm-Term Bond Index Adm
1GOFXX	Federated Hermes Govt Obligations Fd Pm		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

Jasper Holdings, Inc. 401(k) Plan
Schedule of Assets Held at Year-End - Schedule H, Line 4i
For the Year Ended December 31, 2025

EIN: 83-2826508

Plan number: 002

		(c)		(e)
(a)	(b)	Description of investment including	(d)	Current
	Identity of issuer, borrower,	maturity date, rate of interest,	Cost	value
	lessor, or similar party	collateral, par, or maturity value		
Interest-bearing Cash and Cash Equivalents				
*	Fifth Third Bank	Banksafe Trust Money Market	N/A	\$ 878,750
Registered Investment Companies				
	Artisan	High Income Inst Bond Fund	N/A	2,760,000
	Eaton Vance	Floating Rate I Bond Fund	N/A	1,616,000
	Federated Hermes	Government Obligations Fund Prm	N/A	6,154,025
	Fidelity	Large Cap Growth Idx Inst Prm	N/A	912,770
	iShares	S&P 100 Index Fund	N/A	5,624,708
	iShares	Core S&P 500 ETF	N/A	34,749,746
	iShares Russell	Sm Mid Cap Index Inst Blackrock	N/A	7,246,716
	Principal	Mid Cap CI R6	N/A	6,616,004
	State Street	Materials Select Sector Spdr ETF	N/A	3,265,200
	Vanguard	Mid Cap Growth Index	N/A	279,140
	Vanguard	500 Index Fund - Admiral	N/A	22,746,973
	Vanguard	Interm-Term Bond Index Adm	N/A	1,350,742
	Vanguard	Target Retirement 2020	N/A	1,897,810
	Vanguard	Target Retirement 2025	N/A	8,760,148
	Vanguard	Target Retirement 2030	N/A	14,201,748
	Vanguard	Target Retirement 2035	N/A	14,112,614
	Vanguard	Target Retirement 2040	N/A	8,469,156
	Vanguard	Target Retirement 2045	N/A	8,386,440
	Vanguard	Target Retirement 2050	N/A	7,825,401
	Vanguard	Target Retirement 2055	N/A	3,093,887
	Vanguard	Target Retirement 2060	N/A	1,676,358
	Vanguard	Target Retirement 2065	N/A	1,277,351
	Vanguard	Target Retirement Income	N/A	1,056,372
				164,079,309
Common Stocks				
	Union Pac Corp.	12,000 shares	N/A	2,775,840
	Caterpillar Inc.	2,500 shares	N/A	1,432,175
	Eaton Corp. PLC Shs	3,000 shares	N/A	955,530
	GE Aerospace	5,000 shares	N/A	1,540,150
	Honeywell Intl Inc.	12,000 shares	N/A	2,341,080
	Cintas Corp.	19,000 shares	N/A	3,573,330
	Waste Mgmt Inc. Del	12,000 shares	N/A	2,636,520
	Uber Technologies Inc.	10,000 shares	N/A	817,100
	Marriott Intl Inc.	2,500 shares	N/A	775,600
	McDonalds Corp.	9,500 shares	N/A	2,903,485
	Amazon.com Inc.	32,000 shares	N/A	7,386,240
	Home Depot Inc.	11,000 shares	N/A	3,785,100
	TJX Cos Inc.	31,000 shares	N/A	4,761,910
	Costco Wholesale Corp.	7,006 shares	N/A	6,041,554
	Walmart Inc.	41,480 shares	N/A	4,621,287
	Procter & Gamble Co.	18,436 shares	N/A	2,642,063
	Chevron Corporation	17,000 shares	N/A	2,590,970
	Exxon Mobil Corp.	25,000 shares	N/A	3,008,500
	Unitedhealth Group Inc.	5,000 shares	N/A	1,650,550
	Thermo Fisher Scientific Inc.	8,000 shares	N/A	4,635,600

Continued

Jasper Holdings, Inc. 401(k) Plan
Schedule of Assets Held at Year-End - Schedule H, Line 4i
For the Year Ended December 31, 2025

EIN: 83-2826508

Plan number: 002

		(c)		(e)
(a)	(b)	Description of investment including	(d)	Current
	Identity of issuer, borrower,	maturity date, rate of interest,	Cost	value
	lessor, or similar party	collateral, par, or maturity value		
	Abbvie Inc.	13,000 shares	N/A	2,970,370
	Johnson & Johnson	15,000 shares	N/A	3,104,250
	Lilly (Eli) & Co.	4,500 shares	N/A	4,836,060
	Danaher Corp.	17,000 shares	N/A	3,891,640
	PNC Financial Services Group	8,000 shares	N/A	1,669,840
	Berkshire Hathaway Inc. Del	9,800 shares	N/A	4,925,970
	Mastercard Inc.	7,300 shares	N/A	4,167,424
	Goldman Sachs Group	1,900 shares	N/A	1,670,100
	JPMorgan Chase & Co.	25,000 shares	N/A	8,055,500
	S&P Global Inc.	5,600 shares	N/A	2,926,504
	Alphabet Inc.	45,000 shares	N/A	14,085,000
	Meta Platforms Inc.	5,000 shares	N/A	3,300,450
	Netflix Inc.	9,000 shares	N/A	843,840
	T-Mobile US Inc.	11,000 shares	N/A	2,233,440
	Broadcom Inc.	28,000 shares	N/A	9,690,800
	Monolithic Pwr Sys Inc.	500 shares	N/A	453,180
	Nvidia Corp.	120,000 shares	N/A	22,380,000
	Servicenow Inc.	10,000 shares	N/A	1,531,900
	Apple Inc.	49,550 shares	N/A	13,470,663
	Crowdstrike Hldgs Inc.	2,500 shares	N/A	1,171,900
	Microsoft Corp.	21,000 shares	N/A	10,156,020
	Oracle Corporation	25,000 shares	N/A	4,872,750
	Vistra Corp.	5,000 shares	N/A	806,650
	Duke Energy Corp.	18,950 shares	N/A	2,221,130
	Chubb Limited	10,000 shares	N/A	3,121,200
				189,431,165
Corporate Bonds and Notes				
	Accenture Capital Inc.	Rate 4.250%; Matures 10/04/2031; Par 1,000,000	N/A	1,000,780
	Accenture Capital Inc.	Rate 4.500%; Matures 10/04/2034; Par 500,000	N/A	492,885
	Air Products & Chemicals Inc.	Rate 4.800%; Matures 03/03/2033; Par 1,000,000	N/A	1,019,830
	Alleghany Corp.	Rate 3.625%; Matures 05/15/2030; Par 1,000,000	N/A	976,220
	Applied Materials Inc.	Rate 1.750%; Matures 06/01/2030; Par 500,000	N/A	452,295
	Astrazeneca Finance LLC	Rate 4.875%; Matures 03/03/2028; Par 500,000	N/A	510,770
	Bank Of New York Mellon Corp.	Rate 3.250%; Matures 05/16/2027; Par 1,000,000	N/A	993,170
	Blackrock Inc.	Rate 2.100%; Matures 02/25/2032; Par 1,000,000	N/A	882,750
	Bristol-Myers Squibb Company	Rate 2.950%; Matures 03/15/2032; Par 350,000	N/A	324,187
	Bristol-Myers Squibb Company	Rate 5.200%; Matures 02/22/2034; Par 375,000	N/A	389,835
	CME Group Inc.	Rate 2.650%; Matures 03/15/2032; Par 500,000	N/A	457,135
	Chevron Corp.	Rate 2.954%; Matures 05/16/2026; Par 500,000	N/A	498,510
	Chubb Ina Holdings LLC	Rate 4.900%; Matures 08/15/2035; Par 1,800,000	N/A	1,807,632
	Cisco Systems Inc.	Rate 4.950%; Matures 02/26/2031; Par 1,000,000	N/A	1,037,080
	Cummins Inc.	Rate 5.150%; Matures 02/20/2034; Par 1,000,000	N/A	1,035,210
	Cummins Inc.	Rate 5.300%; Matures 05/09/2035; Par 740,000	N/A	767,358
	Deere & Company	Rate 5.450%; Matures 01/16/2035; Par 500,000	N/A	527,290
	John Deere Capital Corp.	Rate 4.750%; Matures 01/20/2028; Par 1,000,000	N/A	1,019,150
	Emerson Electric Co.	Rate 1.800%; Matures 10/15/2027; Par 1,000,000	N/A	967,490
	Exxon Mobil Corp.	Rate 2.275%; Matures 08/16/2026; Par 1,000,000	N/A	990,110
	Meta Platforms Inc.	Rate 4.200%; Matures 11/15/2030; Par 500,000	N/A	501,055
	Meta Platforms Inc.	Rate 4.600%; Matures 11/15/2032; Par 500,000	N/A	504,020
	Meta Platforms Inc.	Rate 4.875%; Matures 11/15/2035; Par 500,000	N/A	499,330

Continued

Jasper Holdings, Inc. 401(k) Plan
Schedule of Assets Held at Year-End - Schedule H, Line 4i
For the Year Ended December 31, 2025

EIN: 83-2826508

Plan number: 002

		(c)		(e)
(a)	(b) Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	Current value
	Home Depot Inc.	Rate 3.000%; Matures 04/01/2026; Par 1,000,000	N/A	998,130
	Honeywell International Inc.	Rate 4.950%; Matures 02/15/2028; Par 1,000,000	N/A	1,020,940
	Johnson & Johnson	Rate 2.450%; Matures 03/01/2026; Par 500,000	N/A	498,850
	Kimberly-Clark Corporation	Rate 1.050%; Matures 09/15/2027; Par 1,000,000	N/A	956,170
	Merck & Co. Inc.	Rate 3.400%; Matures 03/07/2029; Par 500,000	N/A	492,035
	Merck & Co. Inc.	Rate 4.950%; Matures 09/15/2035; Par 250,000	N/A	253,888
	The Progressive Corporation	Rate 2.500%; Matures 03/15/2027; Par 1,000,000	N/A	984,320
	Public Storage	Rate 2.250%; Matures 11/09/2031; Par 500,000	N/A	446,115
	Public Storage	Rate 1.850%; Matures 05/01/2028; Par 1,000,000	N/A	954,070
	Qualcomm Inc.	Rate 5.000%; Matures 05/20/2035; Par 1,000,000	N/A	1,015,430
	Shell Finance US Inc.	Rate 2.375%; Matures 11/07/2029; Par 1,000,000	N/A	943,180
	The TJX Companies Inc.	Rate 2.250%; Matures 09/15/2026; Par 500,000	N/A	494,930
	The TJX Companies Inc.	Rate 3.875%; Matures 04/15/2030; Par 500,000	N/A	498,010
	Target Corp.	Rate 2.500%; Matures 04/15/2026; Par 500,000	N/A	498,070
	3M Company	Rate 2.875%; Matures 10/15/2027; Par 1,000,000	N/A	983,060
	Toyota Motor Credit Corp.	Rate 4.450%; Matures 06/29/2029; Par 1,000,000	N/A	1,012,870
	US Bancorp.	Rate 3.150%; Matures 04/27/2027; Par 500,000	N/A	496,125
	Unitedhealth Group Inc.	Rate 2.875%; Matures 08/15/2029; Par 500,000	N/A	480,130
	Unitedhealth Group Inc.	Rate 5.000%; Matures 04/15/2034; Par 500,000	N/A	508,070
	Equinor Asa	Rate 3.000%; Matures 04/06/2027; Par 500,000	N/A	496,385
	GlaxoSmithKline Capital PLC	Rate 3.375%; Matures 06/01/2029; Par 1,000,000	N/A	981,140
	Royal Bank Of Canada	Rate 5.000%; Matures 02/01/2033; Par 800,000	N/A	823,552
	Schlumberger Investment S.A.	Rate 5.000%; Matures 06/01/2034; Par 1,000,000	N/A	1,010,670
	The Toronto-Dominion Bank	Rate 1.250%; Matures 09/10/2026; Par 1,000,000	N/A	982,310
	Total Energies Capital S.A.	Rate 3.883%; Matures 10/11/2028; Par 1,000,000	N/A	1,001,310
	Toyota Motor Corp.	Rate 5.053%; Matures 06/30/2035; Par 850,000	N/A	874,616
				37,358,468
	US Government Securities			
	United States Treasury Notes	Rate 1.250%; Matures 03/31/2028; Par 1,000,000	N/A	951,760
	United States Treasury Notes	Rate 3.875%; Matures 09/30/2029; Par 1,000,000	N/A	1,008,630
	United States Treasury Notes	Rate 2.375%; Matures 05/15/2027; Par 1,000,000	N/A	984,920
	United States Treasury Notes	Rate 1.625%; Matures 10/31/2026; Par 1,000,000	N/A	984,140
				3,929,450
	Notes Receivable from Participants			
*	Participant loans	Interest rates 4.25% To 9.00%; various maturities; secured by participant account balances	-0-	30,819
	Total			\$ 395,707,961

* Represents a party-in-interest as defined by ERISA.