Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MCMASTER-CARR SUPPLY COMPANY PROFIT SHARING TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/25/1957

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MCMASTER-CARR SUPPLY COMPANY

600 COUNTY LINE ROAD P.O. BOX 680
ELMHURST, IL 60126

600 COUNTY LINE ROAD
ELMHURST, IL 60126

2b Employer Identification Number (EIN)
36-1458720

2c Plan Sponsor's telephone number
630-834-9600

2d Business code (see instructions)
423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/17/2026	SETH EPSTEIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/17/2026	SETH EPSTEIN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	5468
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	4333
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	4289
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	1192
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	5481
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	4
f	Total. Add lines **6d** and **6e**.	**6f**	5485
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	5468
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	5485
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	265
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MCMASTER-CARR SUPPLY COMPANY PROFIT SHARING TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MCMASTER-CARR SUPPLY COMPANY

D Employer Identification Number (EIN)
36-1458720

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INVESTMENTS, LLC
1 UNIVERSITY SQUARE DRIVE
PRINCETON, NJ 08540

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN INSTITUTIONAL FUNDS
P.O. BOX 75986
CHICAGO, IL 60675-5986

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD
100 VANGUARD BLVD
MALVERN, PA 19355

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS FUND
ONE CONGRESS STREET
BOSTON, MA 02114

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 68	CUSTODIAN	183018	Yes [X] No [ ]	Yes [X] No [ ]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MCMASTER-CARR SUPPLY COMPANY PS TRU

36-6041880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 65	PLAN SPONSOR	1509844	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MCMASTER-CARR SUPPLY COMPANY PROFIT SHARING TRUST

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
MCMASTER-CARR SUPPLY COMPANY

D Employer Identification Number (EIN)
36-1458720

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE SHORT TERM INVESTMENT

b Name of sponsor of entity listed in (a): THE NORTHERN TRUST CO.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-084	C	241948695

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H
(Form 5500)

Department of the Treasury
Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MCMASTER-CARR SUPPLY COMPANY PROFIT SHARING TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MCMASTER-CARR SUPPLY COMPANY

D Employer Identification Number (EIN)
36-1458720

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	5758	4067
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3737698	4001059
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	7817973	7927170
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	516465278	509152372
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	363624516	371149211
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	27799188	48713087
(B) Common	1c(4)(B)	1704856740	1909832087
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	268092316	241948695
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	116428855	126227530
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	3008828322	3218955278
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i	477831	
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	477831	
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	3008350491	3218955278

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	186510932	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		186510932
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-95	
(B) U.S. Government securities	2b(1)(B)	9654952	
(C) Corporate debt instruments	2b(1)(C)	19121123	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		28775980
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	3075012	
(B) Common stock	2b(2)(B)	24241931	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5441190	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		32758133
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1173880202	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1182306358	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-8426156
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	248922227	
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		248922227

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		5310044
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1506074
c Other income	2c		518375
d Total income. Add all **income** amounts in column (b) and enter total	2d		495875609
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	283568690	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		283568690
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	1509844	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	183018	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	9270	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1702132
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		285270822
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		210604787
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MCMASTER-CARR SUPPLY COMPANY PROFIT SHARING TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MCMASTER-CARR SUPPLY COMPANY

D Employer Identification Number (EIN)
36-1458720

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-1458720

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 0.0 %

High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 0.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

McMaster-Carr Supply Company Profit Sharing Trust

Financial Statements and Supplemental Schedules
December 31, 2025 and 2024

McMaster-Carr Supply Company Profit Sharing Trust
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Schedule H, Line 4j - Schedule of Reportable Transactions
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Note: Other schedules of additional financial information required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) which have not been included herein, are not applicable to the McMaster-Carr Supply Company Profit Sharing Trust.

Report of Independent Auditors

To the Administrator of McMaster-Carr Supply Company Profit Sharing Trust

Opinion

We have audited the accompanying financial statements of McMaster-Carr Supply Company Profit Sharing Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

PricewaterhouseCoopers LLP, One North Wacker Drive, Chicago, Illinois 60606
T: (312) 298 2000

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025 ("supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

Chicago, Illinois
August 13, 2026

McMaster-Carr Supply Company Profit Sharing Trust
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Noninterest-bearing cash	$ 4,067	$ 5,758
Investments, at fair value		
Collective short-term investment fund	241,948,695	268,092,316
U.S. Treasury bills and notes	480,152,783	509,228,855
Federal agency bonds and notes	28,999,589	7,236,423
Corporate bonds	371,149,211	363,624,516
Preferred stocks	48,713,087	27,799,188
Common stocks	1,909,832,087	1,704,856,740
Fixed income exchange traded funds	126,227,530	116,428,855
Total investments	3,207,022,982	2,997,266,893
Receivables		
Accrued interest and dividends	7,927,170	7,817,973
Employer's contribution receivable	4,001,059	3,737,698
Total receivables	11,928,229	11,555,671
Total assets	3,218,955,278	3,008,828,322
Liabilities		
Due to brokers for investments purchased	-	477,831
Total liabilities	-	477,831
Net assets available for benefits	$ 3,218,955,278	$ 3,008,350,491

The accompanying notes are an integral part of these financial statements.

McMaster-Carr Supply Company Profit Sharing Trust
Statements of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

	2025
Additions	
Employer contributions	$ 186,510,932
Interest income	28,775,980
Dividend income	32,758,133
Net appreciation in fair value of investments	242,002,145
Other additions	5,828,419
Total additions	495,875,609
Deductions	
Distributions to participants	285,270,822
Total deductions	285,270,822
Increase in net assets	210,604,787
Net assets available for benefits	
Beginning of year	3,008,350,491
End of year	$ 3,218,955,278

The accompanying notes are an integral part of these financial statements.

1. General Description of the Plan

The McMaster-Carr Supply Company Profit Sharing Trust (the "Plan"), as restated and amended, is a noncontributory profit sharing plan covering all employees of McMaster-Carr Supply Company (the "Company") who have met certain requirements as to length of service. Participants vest at the rate of 20 percent per year of credited service after the entry year to a maximum of 100 percent. A participant must work 1,000 hours or more in a given year to qualify for the employer contribution as defined by the Plan.

The Plan is administered by a committee of trustees selected by the Company. The Plan assets are invested by the trustees in various investments. The Company annually contributes an amount determined by its board of directors and pays all administrative expenses of the Plan.

Contributions and forfeitures are allocated on an annual basis to each participant's account based upon eligible compensation. Plan earnings that do not relate to segregated accounts (Note 4) are allocated to nonsegregated participants based upon participant account balances. Plan earnings on segregated accounts are allocated to the specific participants. Forfeitures resulting from participants who exit the Plan after completing less than 1,000 hours of service are allocated to participant accounts in the current year; forfeitures resulting from participants who exit the Plan after completing more than 1,000 hours of service during the Plan year are allocated to participant accounts in the year following forfeiture. The forfeiture activity for the year is as follows:

		2025
Unallocated forfeitures, December 31, 2024	$	2,213,579
Current year forfeitures		15,385,754
Allocated forfeitures		(15,226,710)
Unallocated forfeitures, December 31, 2025	$	2,372,623

All investments of the plan are nonparticipant directed. On termination of service due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account.

The Company anticipates that the Plan will continue without interruption but, pursuant to the terms of the Plan, reserves the right to discontinue the Plan. In the event of termination of the Plan, participants would become 100% vested in their accounts and the net assets of the Plan would be allocated among the participants and beneficiaries of the Plan in the order provided for in the Plan agreement.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and the changes in net assets available for benefits during the reporting period and, when applicable, disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Basis of Accounting
The financial statements of the Plan are reported on the accrual basis of accounting.

Investment Valuation
Following is a description of the valuation methodologies used for assets measured at fair value:

Common Stocks and Preferred Stocks
Valued at the closing price reported on the active market on which the individual securities are traded. All are classified as Level 1 of the fair value hierarchy because they were valued using quoted market prices in active markets.

Corporate Bonds, U.S. Treasury Bills and Notes and Federal Agency Bonds and Notes
Valued at the closing price reported on the market on which the individual securities are traded. All are classified as Level 2 because the instruments are not publicly traded in an active market; however there is a published daily rate for the investments.

Fixed Income Exchange Traded Funds
Fixed income exchange traded funds are valued at the net asset values ("NAV") of shares held at year-end. Fixed income exchange traded funds have a quoted market price in an active market and are considered Level 1 inputs.

Collective Short-Term Investment Fund ("STIF")
The short-term investment fund is a common trust fund and is valued at the NAV of units of the common trust fund. The NAV, as provided by the trustee, Northern Trust, is used as a practical expedient to estimate the fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Security Transactions and Investment Income
Purchases and sales of securities are recorded on a trade-date basis. Gains or losses on security transactions are recorded as the difference between proceeds received and cost. Cost is determined on the average-cost basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation (depreciation) in fair value of investments includes the unrealized appreciation (depreciation) of investments held during the year as well as the realized gains (losses) on investments sold during the year.

The Company has developed an investment policy for the Plan to invest in a broad range of securities. The diversified portfolio aims to maximize investment return without exposing it to risk levels above those determined by the Plan.

Payment of Benefits
Benefits are recorded by the Plan when paid.

3. Fair Value Measurements

ASC 820, Fair Value Measurement ("ASC 820"), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan does not hold any investments requiring Level 3 measurements and there have not been any transfers of assets between the levels from 2024 to 2025.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stocks	$ 1,909,832,087	$ -	$ -	$ 1,909,832,087
Preferred stocks	48,713,087	-	-	48,713,087
Corporate bonds	-	371,149,211	-	371,149,211
U.S. government securities	-	509,152,372	-	509,152,372
Fixed income exchange traded funds	126,227,530	-	-	126,227,530
Total investments in fair value hierarchy	2,084,772,704	880,301,583	-	2,965,074,287
Collective short-term investment fund (a)				241,948,695
Total investments at fair value	$ 2,084,772,704	$ 880,301,583	$ -	$ 3,207,022,982

a. Assets measured at NAV as a practical expedient are excluded from the fair value hierarchy.

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Common stocks	$ 1,704,856,740	$ -	$ -	$ 1,704,856,740
Preferred stocks	27,799,188	-	-	27,799,188
Corporate bonds	-	363,624,516	-	363,624,516
U.S. government securities	-	516,465,278	-	516,465,278
Fixed income exchange traded funds	116,428,855	-	-	116,428,855
Total investments in fair value hierarchy	1,849,084,783	880,089,794	-	2,729,174,577
Collective short-term investment fund (a)				268,092,316
Total investments at fair value	$ 1,849,084,783	$ 880,089,794	$ -	$ 2,997,266,893

a. Assets measured at NAV as a practical expedient are excluded from the fair value hierarchy.

The following table presented investments in the collective short-term investment fund for which the fair value is measured using the NAV per share as a practical expedient:

	Assets valued at NAV as a practical expedient as of December 31, 2025				
	Fair Value	Unfunded Commitments	Redemption Restrictions	Redemption Restrictions	Redemption Notice Period
Northern Trust STIF (a)	$ 241,948,695	None	None	Daily	None

a. Northern Trust Collective Short Term Investment Fund (Northern Trust STIF)

	Assets valued at NAV as a practical expedient as of December 31, 2024				
	Fair Value	Unfunded Commitments	Redemption Restrictions	Redemption Restrictions	Redemption Notice Period
Northern Trust STIF (a)	$ 268,092,316	None	None	Daily	None

a. Northern Trust Collective Short Term Investment Fund (Northern Trust STIF)

4. Segregated Accounts

In accordance with a provision of the Plan agreement, participants may elect, on the anniversary date preceding their 50th birthday and thereafter on each succeeding anniversary date, to segregate part or all of their Plan accounts from the remaining plan assets and invest, at the sole discretion of the trustee, in a retirement annuity, life insurance contract, obligations of or insured by the federal government or in an individual passbook savings account or certificate of deposit at a federally insured commercial bank or savings and loan institution. Segregated accounts no longer share in the earnings and losses of the remaining plan assets but are invested separately. Assets aggregating $155,821,983 and $225,722,031, which include U.S. treasury bills and accrued interest have been segregated from the remaining plan assets at December 31, 2025 and 2024, respectively, and are specifically identified as investments for the accounts of participants who have exercised this election.

5. Tax Status of the Plan

The Profit-Sharing Trust is tax exempt pursuant to section 401(a) of the Internal Revenue Code (IRC). Therefore the Plan's net investment income is exempt from income taxes The Internal Revenue Service issued a favorable determination letter, dated August 24, 2017. Although the Plan has been amended since the date of the letter, the Company believes that the Plan continues to be designed and operated in compliance with the applicable sections of IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. There are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements as of December 31, 2025 and 2024. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2022.

6. Party-in-Interest Transactions

The Plan invests in shares of a short-term investment fund held by Northern Trust, the custodian; therefore, these transactions qualify as party-in-interest transactions. In addition, administrative fees are paid to the custodian by the plan sponsor.

7. Risks and Uncertainties

The Plan invests in a combination of stocks, bonds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

The U.S. government recently announced tariffs on product imports from certain countries. If maintained, these recently announced tariffs, and the potential escalation of trade disputes could significantly affect the cost of sourcing products and the overall market conditions. The extent and duration of the tariffs and the resulting impact on general economic conditions and on the Plan's assets are uncertain and difficult to predict. As a result, the impact of the recent changes in tariff policies on the Plan's assets are unknown.

8. Subsequent Events

The Plan has evaluated subsequent events through August 13, 2026, which is the date these financial statements were available to be issued, and concluded there were no subsequent events to recognize or disclose.

Supplemental Schedules

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Collective Short -Term Investments Fund			
	* Coltv STIF		$ 241,948,695	$ 241,948,695
	U.S. Treasury Bills and Notes			
	United States of Amer Treas Bills	12-24-2026 0.00%	178,965,711	178,882,796
	United States of Amer Treas Bills	02-12-2026 0.00%	40,829,332	40,832,309
	United States of Amer Treas Bills	03-19-2026 0.00%	4,962,625	4,962,781
	United States of Amer Treas Notes	08-15-2027 2.25%	6,815,168	6,864,375
	United States of Amer Treas Notes	05-31-2027 2.625%	13,467,938	13,833,203
	United States of Amer Treas Notes	03-31-2030 3.625%	3,300,825	3,296,262
	United States of Amer Treas Notes	04-15-2026 3.75%	7,991,289	8,003,797
	United States of Amer Treas Notes	12-31-2030 3.875%	9,789,493	10,014,844
	United States of Amer Treas Notes	01-31-2029 4.00%	9,968,002	10,131,250
	United States of Amer Treas Notes	07-31-2029 4.00%	5,074,236	5,067,383
	United States of Amer Treas Notes	07-31-2031 4.125%	10,254,337	10,174,219
	United States of Amer Treas Notes	09-30-2027 4.125%	4,283,363	4,295,986
	United States of Amer Treas Notes	07-31-2028 4.125%	27,333,732	27,816,351
	United States of Amer Treas Notes	04-30-2029 4.625%	13,452,461	13,426,055
	United States of Amer Treas Notes	10-15-2026 4.625%	5,005,273	5,040,312
	United States of Amer Treas Notes DTD 11/15/2022	11-15-2032 4.125%	2,933,000	2,836,312
	United States of Amer Treas Notes DTD	02-15-2035 4.625%	5,248,337	5,200,586
	United States Treas BD Stripped Prin Pmt	02-15-2026 0.00%	3,786,648	3,982,853
	United States Treas BD Stripped Prin Pmt	02-15-2027 0.00%	1,784,906	1,927,640
	United States Treas Nt Stripped Pri	02-15-2028 0.00%	2,487,378	2,788,734
	United States Treas NTS	04-30-2032 4.00%	4,928,145	5,039,258
	United States Treas NTS	07-31-2030 4.00%	18,216,436	18,548,050
	United States Treas NTS	03-31-2031 4.125%	19,750,861	20,360,937
	United States Treas NTS DTD 02/15/2023	02-15-2033 3.50%	683,400	661,911
	United States Treas NTS DTD 02/29/2024	02-28-2031 4.25%	10,066,446	10,240,625
	United States Treas NTS DTD 04/30/2025	04-30-2030 3.875%	4,958,806	5,042,969
	United States Treas NTS DTD 07/15/2023	07-15-2026 4.50%	6,536,266	6,533,338
	United States Treas NTS DTD 10/31/2022	10-31-2029 4.00%	9,858,045	10,137,109
	United States Treas Sec Stripped Int Pmt	02-15-2039 0.00%	2,524,280	2,722,767
	United States Treas Sec Stripped Int Pm	05-15-2030 0.00%	1,542,680	1,697,300
	United States Treas Sec Stripped Int Pmt	02-15-2031 0.00%	2,245,723	2,463,715
	United States Treas Sec Stripped Int Pmt	02-15-2032 0.00%	2,135,983	2,355,350
	United States Treas Sec Stripped Int Pmt	02-15-2034 0.00%	3,389,239	3,568,270
	United States Treas Sec Stripped Int Pmt	11-15-2030 0.00%	2,276,319	2,491,960
	United States Treas Sec Stripped Int Pmt	11-15-2031 0.00%	2,210,290	2,383,171
	United States Treas Sec Stripped Int Pmt	11-15-2032 0.00%	2,109,524	2,274,180
	United States Treas Sec Stripped Int Pmt	08-15-2026 0.00%	1,778,300	1,955,945
	United States Treas Sec Stripped Int Pmtint Pmt	05-15-2041 0.00%	2,162,925	2,381,811
	United States Treas Sec Stripped Int Pmtstrip	02-15-2033 0.00%	4,136,142	4,492,482
	United STS Treas NTS	11-15-2030 .875%	3,911,110	3,500,156
	US Treas Sec Stripped Int Pmt	08-15-2027 0.00%	1,857,045	1,889,304
	US Treas Sec Stripped Int Pmt 0 Strip	11-15-2028 0.00%	2,528,707	2,707,680
	US Treas Sec Stripped Int Pmt Generic	08-15-2028 0.00%	1,660,460	1,822,362
	UTD States Treas Zero Cpn	02-15-2030 0.00%	2,392,249	2,572,298
	UTD States Treas Zero Cpn	11-15-2037 0.00%	2,692,955	2,931,787
	Total U.S. Treasury Bills and Notes		474,286,390	480,152,783
	Federal Agency Bonds and Notes			
	Federal Home Loan Banks	12-01-2054 5.50%	21,573,041	22,127,746
	FNMA Pool #MA4733 BEO	09-01-2052 4.50%	6,747,794	6,871,843
	Total Federal Agency Bonds and Notes		28,320,835	28,999,589
	Corporate Bonds			
	Adobe Inc	04-04-2027 4.85%	5,005,650	5,068,100
	Aercap Ireland Cap/Globa	10-29-2026 2.45%	9,903,540	9,864,783
	Affiliated Managers Group	03-30-2064 6.75%	9,034,527	8,744,400
	Affiliated Managers Group Inc	03-30-2059 5.875%	2,523,903	2,100,000
	American Elec Pwr Co Inc Fixed-To-Fixed Reset Rate	12-15-2054 7.05%	3,205,403	3,189,521

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	American Electric Power	12-15-2054 6.95%	8,092,750	8,562,728
	American Express Co	12-31-2049 3.55%	3,924,750	3,943,155
	Aon Corp Jr Sub Defferable Int	01-01-2027 8.205%	1,055,856	1,037,147
	Apollo Global Management Inc	12-15-2054 6.00%	2,005,000	1,975,788
	Apple Inc	02-09-2027 3.35%	8,222,191	7,975,106
	Apple Inc Fixed	08-20-2030 1.25%	4,381,400	4,440,064
	Baker Hughes LLC/Co-Obl	12-15-2026 2.061%	1,250,000	1,228,327
	Bank Montreal	01-22-2027 0.949%	10,000,000	9,980,615
	Booking Holdings Inc	05-23-2016 3.60%	11,107,250	9,987,574
	Broadcom Inc	07-15-2030 4.60%	9,987,500	10,168,020
	Carlisle Cos Inc Nt	03-01-2032 2.20%	9,952,000	8,731,832
	CBRE Svcs Inc	04-01-2029 5.50%	9,999,864	10,368,726
	Citigroup Inc	12-31-2049 6.875%	7,025,410	7,273,736
	Citigroup Inc	12-31-2049 6.95%	5,075,242	5,205,732
	Diamondback Energy Inc	03-24-2031 3.125%	3,978,400	3,741,432
	Dominion Energy Inc	02-01-2055 6.875%	4,034,025	4,161,318
	Dominion Energy Inc	06-01-2054 7.00%	6,204,300	6,496,506
	Duke Energy Corp New Fixed	09-15-2078 5.625%	5,339,053	4,920,000
	DXC Technology Co	09-15-2026 1.80%	1,398,600	1,376,427
	Eaton Corp	05-18-2028 4.35%	5,257,670	5,562,418
	Eli Lilly & Co	03-15-2027 5.50%	4,584,065	4,085,705
	Enbridge Inc	01-15-2084 8.50%	7,813,875	8,915,346
	Enbridge Inc Sub Nt Ser 2022-C Fxd/FLTG	01-15-2083 7.625%	5,012,500	5,431,905
	Energy Transfer Lp	05-15-2054 8.00%	2,052,500	2,134,890
	Energy Transfer Partners L P Jr Sub Nt FLTG Rate Due	11-01-2066	3,840,674	4,003,332
	Enterprise Prods Oper LLC Corp	08-16-2077 5.25%	4,970,310	5,241,098
	Flagstar Bancorp FLTG Rt	11-01-2030 7.57315%	1,425,000	1,910,025
	Goldman Sachs	12-31-2049 5.50%	3,078,750	3,004,035
	Goldman Sachs Cap Ii Gtd Fixed to FLTG Normal PPS	06-01-2043	636,000	656,252
	Goldman Sachs Fixed	12-31-2049 7.50%	3,024,480	3,186,251
	Goldman Sachs Group Inc	04-23-2029 3.814%	2,928,106	3,082,831
	Goldman Sachs Group Inc	12-31-2049 4.40%	2,156,760	2,158,269
	Goldman Sachs Group Inc	12-31-2049 4.95%	1,296,750	1,302,895
	Goldman Sachs Group Inc	07-23-2030 5.049%	1,125,000	1,153,524
	Goldman Sachs Group Inc	12-31-2049 7.50%	1,007,008	1,058,451
	Gxo Logistics Inc	05-06-2029 6.25%	4,724,303	5,004,728
	Howmet Aerospace Inc	01-15-2029 3.00%	8,500,000	8,249,432
	Hyatt Hotels Corp	03-30-2028 5.05%	10,004,700	10,183,949
	International Business Machs Corp	01-27-2027 3.30%	2,881,140	2,982,344
	Johnson & Johnson	06-01-2029 4.80%	5,163,950	5,164,629
	JP Morgan Chase & Co Var Rt	05-15-2047	1,784,622	1,858,047
	KKR & Co Inc	06-01-2065 6.875%	5,725,067	5,621,000
	KKR Group Fin Co Ix LLC Sub Nt	04-01-2061 4.625%	5,087,852	4,118,553
	Kraft Heinz Foods	06-01-2026 3.00%	10,487,500	9,956,274
	Laboratory Corp Amer Hldgs	06-01-2026 1.55%	1,973,677	1,954,650
	Lockheed Martin	01-15-2026 3.55%	1,029,864	995,892
	Lockheed Martin Corp	02-15-2029 4.50%	4,934,550	5,081,082
	M & T Bk Corp	12-31-2049 5.00%	2,100,000	2,000,466
	Marriott Intl Inc	06-15-2026 3.125%	2,692,553	2,739,543
	Microsoft Corp	08-08-2026 2.40%	9,871,000	9,926,461
	Morgan Stanley Fixed	05-04-2027 1.593%	1,150,000	1,140,028
	Nasdaq Inc	01-15-2031 1.65%	4,851,300	4,435,372
	Nextera Energy Cap Hldgs Inc	03-01-2079 5.65%	4,127,768	3,851,432
	Nextera Energy Cap Hldgs Inc	05-01-2079 5.65%	7,954,250	8,744,337
	Nextera Energy Capital	06-01-2085 6.50%	7,025,528	7,109,200
	Occidental Pete Corp	08-01-2029 5.20%	5,086,350	5,123,915
	Phillips 66 Co	03-15-2056 6.20%	6,441,469	6,348,866
	Prudential Financial Inc	08-15-2058 5.625%	1,886,565	1,904,800

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Prudential Finl	09-01-2052 6.00%	4,287,349	4,404,644
	Pvtpl Lions Gate Cap Hldgs LLC Sr Nt	04-15-2029 5.50%	670,000	808,125
	Pvtpl Mercedes-Benz Fin North Amer LLC	01-11-2029 4.85%	10,093,500	10,193,609
	Roper Technologies Inc	10-15-2029 4.50%	2,999,280	3,031,363
	Rtx Corp	03-15-2031 6.00%	3,184,020	3,233,974
	Schwab Charles	03-11-2026 .90%	6,591,948	6,562,491
	Schwab Charles Corp New Dep Shs Repstg	12-31-2250 4.00%	5,228,490	5,601,511
	Southern Co	01-15-2051 4.00%	2,485,500	2,498,501
	Southern Co	03-15-2055 6.375%	3,003,765	3,131,042
	Southwestern Elec Pwr Co Sr Nt Ser N	03-15-2026 1.65%	2,499,750	2,486,314
	Synopsys Inc	04-01-2030 4.85%	5,003,912	5,110,430
	T-Mobile USA Inc	09-01-2069 6.25%	2,010,400	2,005,600
	Truist Finl Corp	12-31-2049 6.669%	999,800	1,002,731
	US Bancorp Del Depos Shs Repstg	12-31-2049 3.70%	1,939,800	1,953,724
	Walmart Inc	06-26-2028 3.70%	4,042,340	4,008,598
	Waste Management Inc	03-15-2030 4.65%	3,995,520	4,080,824
	Zimmer Biomet	11-30-2039 5.75%	3,156,120	3,112,466
	Total Corporate Bonds		370,591,564	371,149,211
	Common Stocks			
	Abercrombie & Fitch Co Cl A Cl A		6,098,143	8,174,879
	ADR Novo-Nordisk A S ADR		24,412,447	19,461,600
	ADR Silicon Motion Technology Corp		3,723,507	5,417,110
	Advanced Micro Devices Inc Com		16,707,589	23,206,378
	Airbnb Inc Cl A Com USD0.0001 Cl A		14,409,326	15,186,389
	Akamai Technologies Inc Com Stk		4,008,082	4,537,000
	Alphabet Inc		10,838,665	97,444,314
	Alphabet Inc		7,728,685	17,286,990
	Amazon Com Inc Com		32,846,491	78,720,930
	American Express Co		3,738,017	10,924,624
	American International Group Inc Com		9,123,625	19,986,619
	Amgen Inc Com		7,189,122	9,491,990
	Analog Devices Inc Com		2,413,520	2,652,336
	Aon PLC		9,740,149	18,702,640
	Apple Inc Com Stk		6,762,577	45,885,890
	Arista Networks Inc Com New		5,900,902	7,882,765
	Astec Inds Inc Com		3,201,128	3,032,400
	Axon Enterprise Inc Com		1,355,139	885,971
	Bank of America Corp		13,789,894	31,032,925
	Baxter Intl Inc Com		6,644,511	3,342,721
	Becton Dickinson & Co Com		11,436,232	12,931,854
	Biomarin Pharmaceutical Inc		3,484,585	3,862,950
	Blackrock Inc New Com		9,945,828	11,120,833
	Blackstone Inc		5,164,047	5,163,690
	Booking Hldgs Inc Com		4,501,304	4,605,584
	Brinker Intl Inc Com		3,785,142	5,023,200
	Broadcom Inc Com		21,179,961	32,114,619
	Brunswick Corp Com		3,613,199	3,341,171
	BWX Technologies Inc Com		6,473,454	8,642,000
	CACI Intl Inc Cl A Cl A		9,856,755	13,320,250
	Capital One Finl Corp Com		16,900,059	47,895,183
	CBRE Group Inc Cl A Cl A		3,887,415	7,858,611
	CDW Corp Com		2,414,393	2,228,913
	Centene Corp Del Com		26,003,603	18,744,648
	Charter Communications Inc New Cl A Cl A		26,736,088	17,424,363
	Cisco Systems Inc		4,754,929	7,703,000
	Citigroup Inc Com New Com New		24,396,258	55,669,648
	Cleveland Cliffs USD0.125		10,191,378	11,128,640
	CNO Finl Group Inc Com		4,811,366	9,555,750
	Columbia Bkg Sys Inc Com		7,720,825	8,916,050

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Comcast Corp New-Cl A		11,549,438	12,711,021
	Commercial Metals Co Com		3,440,675	10,590,660
	Community Healthcare Tr Inc Reit		7,544,700	4,515,500
	Conocophillips Com		23,895,757	22,331,976
	Corteva Inc Com USD0.01 Wi		8,962,711	12,712,910
	Costco Wholesale Corp New Com		678,849	17,246,800
	CSX Corp Com Stk		3,837,305	4,445,881
	Cushman And Wakefield LTD Com Shs		7,556,977	7,940,046
	CVS Health Corp Com		7,857,836	9,909,683
	Deere & Co Com		11,094,598	13,997,362
	Delek US Hldgs Inc New Com		3,885,664	5,190,500
	Delta Air Lines Inc Del Com New Com New		13,397,338	19,142,949
	Eaton Corp PLC		10,717,506	9,224,050
	Elevance Health Inc		24,946,430	23,882,621
	Eli Lilly & Co		10,198,926	13,900,986
	Enbridge Inc Com		7,112,769	8,131,100
	EOG Resources Inc Com		7,377,293	15,793,504
	Equifax Inc Com		11,718,638	10,347,776
	F N B Corp PA Com		5,945,245	8,379,000
	Ferrari N V Ferrari N V		1,143,111	997,812
	First Ctzns Bancshares Inc Cl A Cl A		6,085,984	12,941,465
	Firstservice Corp		14,781,464	15,553,000
	Fortune Brands Innovations Inc		7,326,462	6,967,536
	GE Aerospace		2,767,247	4,183,047
	GE Healthcare Technologies Inc Com		10,195,275	11,483,210
	GE Vernova LLC Com		4,403,793	4,574,990
	Gen Mtrs Co Com		10,187,515	24,320,372
	Genuine Parts Co Com		3,897,154	3,881,232
	Gilead Sciences Inc		4,029,717	4,352,360
	Global Pmts Inc Com		15,189,109	12,891,667
	Home Depot Inc Com		530,486	437,007
	Icon PLC Com		13,304,042	14,625,888
	Idexx Labs Inc Com		10,942,529	14,883,660
	Insulet Corp Com Stk		3,984,083	3,507,522
	Intercontinental Exchange Inc Com		15,005,616	24,556,375
	Intuit Com		9,829,406	13,857,826
	IQVIA Hldgs Inc		10,268,053	10,987,610
	Jackson Financial Inc Cl A Com		7,858,688	10,771,650
	Johnson & Johnson		6,402,880	8,898,850
	JP Morgan Chase & Co Com		6,651,221	27,250,145
	Keurig Dr Pepper Inc Com		14,296,009	12,070,349
	Lam Resh Corp Com New		3,981,326	8,682,250
	Lincoln Natl Corp Com		7,057,835	10,108,310
	Lululemon Athletica Inc Com		9,127,177	7,688,970
	Lyft Inc Cl A Cl A		4,090,841	5,152,420
	Magna International Inc		10,389,335	11,000,321
	Marathon Pete Corp		1,706,465	4,878,900
	Masco Corp		7,077,018	9,593,248
	Mastercard Incorporated		5,881,610	31,980,698
	Merck & Co Inc		16,119,156	18,139,877
	Meritage Homes Corp		2,712,844	2,337,348
	Meta Platforms Inc		12,429,662	29,063,763
	Metlife Inc		3,980,743	8,110,690
	Microchip Technology Inc Com		5,181,174	4,564,264
	Microsoft Corp Com		27,043,395	48,120,190
	Monolithic Pwr Sys Inc Com		6,741,524	7,432,152
	Nasdaq Inc		5,778,550	9,357,990
	Nvidia Corp Com		3,659,633	25,647,480

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a) b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Old Dominion Freight Line Inc Com		4,746,954	4,645,984
Open Text Corp Com		8,332,480	8,796,600
Palo Alto Networks Inc		16,460,113	18,420,000
Paypal Hldgs Inc Com		3,656,088	3,502,800
Phillips 66 Com		15,223,287	16,355,175
Photronics Inc Com		3,834,161	5,792,000
Range Res Corp Com		5,587,551	5,571,080
Roper Technologies Inc		13,749,939	15,579,550
RTX Corporation Comstk		5,270,552	13,755,000
Salesforce Inc Com		23,336,171	29,961,056
Schwab Charles Corp Com New		19,666,596	34,525,899
Servicenow Inc Com		21,897,733	24,035,511
Shopify Inc Cl A Sub Vtg Shs Shopify Inc		5,629,578	8,032,403
Snowflake Inc Cl A Cl A		4,670,575	4,955,342
Spotify Technology S A		2,797,578	2,857,093
State STR Corp Com		8,486,903	14,256,895
Synopsys Inc Com		18,463,516	18,788,800
Sysco Corp Com		11,637,160	11,729,237
Tapestry Inc Com		2,778,837	2,895,268
Target Corp Com Stk		11,094,301	9,481,750
TE Connectivity Plc Com		3,638,859	5,482,991
Tesla Inc Com		4,652,065	4,596,138
Thermo Fisher Scientific Inc		4,700,612	32,449,200
Thor Inds Inc Com Stk		13,042,588	12,505,206
TJX Cos Inc Com New		4,144,046	4,204,306
Tradeweb MKTS Inc Cl A Cl A		12,491,678	18,819,500
Uber Technologies Inc		2,735,572	2,454,568
Ulta Beauty Inc		4,742,571	4,870,331
Union Pac Corp Com		5,472,348	5,770,277
United Parcel Svc Inc Cl B		7,239,742	7,226,487
Vertiv Holdings LLC		2,730,333	3,217,519
Visa Inc Com Cl A STK		5,860,852	19,960,660
Walmart Inc Com		4,017,375	4,317,138
Walt Disney Co		7,414,486	7,850,130
Warner Bros Discovery Inc		13,111,813	33,287,129
Wells Fargo & Co		10,278,871	27,494,000
Wesco Intl Inc Com		1,331,556	4,403,520
Whirlpool Corp Com		6,843,137	4,761,240
Willis Towers Watson PLC Com		14,153,050	21,351,771
Zimmer Biomet Hldgs Inc Com		5,647,143	4,118,336
Total Common Stocks		1,233,213,897	1,909,832,087
Fixed Income Exchange Traded Funds			
ETF- Ishares Barclays Barclays 7-10 Yr Treas BD Fd		2,350,782	2,403,038
MFC Ishares Mbs ETF		1,224,316	1,263,093
MFC Ishares Tips BD ETF		7,761,871	7,144,150
MFC Ishares Tr Iboxx USD Invt Grade CorpBD ETF		8,869,594	7,713,300
MFC Ishares Trust 10-20 Yr Treas BD ETF		7,401,392	7,157,466
MFC Ishares Trust Core US Aggregate BD ETF		14,416,087	12,984,400
MFC Ishares Trust Ishares 5-10 Year Investment Grade Corporate Bond ETF		12,192,356	12,562,661
MFC Ishares Trust US Treasury 20+ Year BD ETF		2,656,226	2,477,959
MFC Vanguard Intermediate-Term Corporate Bond ETF USD Inc		3,245,582	3,507,199
MFC Vanguard Mortgage-Backed Sec		23,383,307	23,943,476
MFC Vanguard Scottsdale Fds Vanguard Long-Term Corporate Bond Index Fund		6,185,854	6,139,527
MFC Vanguard Short-Term Corporate Bond ETF		4,122,713	3,986,500
State Street SPDR Portfolio Intermediate Term Corporate Bond ETF		6,399,514	6,528,711
State Street SPDR Portfolio Short Term Treasury ETF		19,605,383	19,611,451
MFC Ishares U.S. Treasury Bond ETF		8,766,011	8,804,599
Total Fixed Income Exchange Traded Funds		128,580,988	126,227,530

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Preferred Stocks			
	Aegon FDG Co LLC 5.1% Due 12-15-2049 Beo		2,504,570	1,973,000
	Allstate Corp Depositary Shs Repstg 1/1000Th Int Sh Perp Pfd Ser H		2,505,010	2,094,000
	AT&T Inc Dep Shs Repstg 1/1000Th Perp Pfds Ser C 4.75%		6,437,979	4,831,080
	Bank Amer Corp		6,342,273	6,260,000
	Bank Amer Corp Depositary Sh Repstg 1/1000Th Int Pfd Ser Gg		2,066,501	2,008,000
	DIG Rlty Tr Inc Red Pfd Ser K %		968,815	954,800
	Duke Energy Corp New Dep Shs Each Repstg 1/1000Th Int Sh Ser A Cumulativeve		773,704	758,288
	Fifth Third Bancorp 6% Dep Shs Rep 1/40Th Non Cum Cl B Ser A		7,153,869	6,888,394
	Metlife Inc Depositary Shs Repstg Pfd Ser E		5,492,043	5,462,500
	Public Storage Dep Shs Repstg 1/1000 4.625% Cum Pfd Ben Int Ser L		1,246,357	925,000
	Wells Fargo & Co		12,825,955	12,120,000
	Wells Fargo & Co Dep Shs Repstg 1/1000Thint Non Cum Perp Pfd Cl A Ser Y		456,505	425,075
	Wintrust Financial Corp Dep Shs Repstg 1/1000Th Perp Pfd Ser F		3,875,000	4,012,950
	Total Preferred Stocks		52,648,581	48,713,087
	Total Investments		$ 2,529,590,950	$ 3,207,022,982

* Denotes party-in interest

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4j -Schedule of Reportable Transactions
Years Ended December 31, 2025

(i) No single transactions were identified within the Plan year in excess of 5% of the current value of the plan assets.

(ii) Series of Transaction

(a) Identity of Party Involved	(b) Description of Asset	Number of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset as of Transaction Date	(i) Net Gain or(Loss)
Northern Trust Corporation	Collective Short-Term Investment Fund	1,706 purchases	$ 1,585,639,339	$ -	$ 1,585,639,339	$ 1,585,639,339	$ -
	Purchases	1,067 sales	-	1,611,782,962	1,611,782,962	1,611,782,962	-
	Sales						

Note: Columns (e) and (f) are not applicable and therefore have not been included in the table above.

(iii) No transactions or series of transactions were identified within the plan year involving security of the same issue representing individually or in aggregate more than 5% of the current value of plan assets.

(iv) No transactions were identified within the plan year with respect to securities with, or in conjunction with, a person in excess of 5% the current value of plan assets.

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4j -Schedule of Reportable Transactions
Years Ended December 31, 2025

(i) No single transactions were identified within the Plan year in excess of 5% of the current value of the plan assets.

(ii) Series of Transaction

(a) Identity of Party Involved	(b) Description of Asset	Number of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset as of Transaction Date	(i) Net Gain or(Loss)
Northern Trust Corporation	Collective Short-Term Investment Fund	1,706 purchases	$ 1,585,639,339	$ -	$ 1,585,639,339	$ 1,585,639,339	$ -
	Purchases	1,067 sales	-	1,611,782,962	1,611,782,962	1,611,782,962	-
	Sales						

Note: Columns (e) and (f) are not applicable and therefore have not been included in the table above.

(iii) No transactions or series of transactions were identified within the plan year involving security of the same issue representing individually or in aggregate more than 5% of the current value of plan assets.

(iv) No transactions were identified within the plan year with respect to securities with, or in conjunction with, a person in excess of 5% the current value of plan assets.

Department of the Treasury
Internal Revenue Service
OGDEN, UT 84201-0074
Important Information – Please Read

IRS Notice CP216F

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MCMASTER-CARR SUPPLY COMPANY
%R DELANEY JR
PO BOX 680
ELMHURST IL 60126-0680

001610

June 1, 2026

We approved your request for an extension of time to file

We approved your Form 5558, Application for Extension of Time to File Certain Employee Plan Returns, for a Form 5500 series return and/or Form 8955-SSA, Annual Registration Statement Identifying Separated Participants With Deferred Vested Benefits, for employer identification number (EIN) 36-1458720 plan number 001 for tax period December 31, 2025.

What you need to do

File your return by October 15, 2026. If you already filed your return, disregard this notice. If a tax practitioner or someone else will prepare your return, give them a copy of this notice.

Additional Information

- Visit IRS.gov/CP216F
- Learn how to file electronically at IRS.gov/5500Corner
- Call 877-829-5500 if you have questions or can't find what you need online

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Collective Short -Term Investments Fund			
	* Coltv STIF		$ 241,948,695	$ 241,948,695
	U.S. Treasury Bills and Notes			
	United States of Amer Treas Bills	12-24-2026 0.00%	178,965,711	178,882,796
	United States of Amer Treas Bills	02-12-2026 0.00%	40,829,332	40,832,309
	United States of Amer Treas Bills	03-19-2026 0.00%	4,962,625	4,962,781
	United States of Amer Treas Notes	08-15-2027 2.25%	6,815,168	6,864,375
	United States of Amer Treas Notes	05-31-2027 2.625%	13,467,938	13,833,203
	United States of Amer Treas Notes	03-31-2030 3.625%	3,300,825	3,296,262
	United States of Amer Treas Notes	04-15-2026 3.75%	7,991,289	8,003,797
	United States of Amer Treas Notes	12-31-2030 3.875%	9,789,493	10,014,844
	United States of Amer Treas Notes	01-31-2029 4.00%	9,968,002	10,131,250
	United States of Amer Treas Notes	07-31-2029 4.00%	5,074,236	5,067,383
	United States of Amer Treas Notes	07-31-2031 4.125%	10,254,337	10,174,219
	United States of Amer Treas Notes	09-30-2027 4.125%	4,283,363	4,295,986
	United States of Amer Treas Notes	07-31-2028 4.125%	27,333,732	27,816,351
	United States of Amer Treas Notes	04-30-2029 4.625%	13,452,461	13,426,055
	United States of Amer Treas Notes	10-15-2026 4.625%	5,005,273	5,040,312
	United States of Amer Treas Notes DTD 11/15/2022	11-15-2032 4.125%	2,933,000	2,836,312
	United States of Amer Treas Notes DTD	02-15-2035 4.625%	5,248,337	5,200,586
	United States Treas BD Stripped Prin Pmt	02-15-2026 0.00%	3,786,648	3,982,853
	United States Treas BD Stripped Prin Pmt	02-15-2027 0.00%	1,784,906	1,927,640
	United States Treas Nt Stripped Pri	02-15-2028 0.00%	2,487,378	2,788,734
	United States Treas NTS	04-30-2032 4.00%	4,928,145	5,039,258
	United States Treas NTS	07-31-2030 4.00%	18,216,436	18,548,050
	United States Treas NTS	03-31-2031 4.125%	19,750,861	20,360,937
	United States Treas NTS DTD 02/15/2023	02-15-2033 3.50%	683,400	661,911
	United States Treas NTS DTD 02/29/2024	02-28-2031 4.25%	10,066,446	10,240,625
	United States Treas NTS DTD 04/30/2025	04-30-2030 3.875%	4,958,806	5,042,969
	United States Treas NTS DTD 07/15/2023	07-15-2026 4.50%	6,536,266	6,533,338
	United States Treas NTS DTD 10/31/2022	10-31-2029 4.00%	9,858,045	10,137,109
	United States Treas Sec Stripped Int Pmt	02-15-2039 0.00%	2,524,280	2,722,767
	United States Treas Sec Stripped Int Pm	05-15-2030 0.00%	1,542,680	1,697,300
	United States Treas Sec Stripped Int Pmt	02-15-2031 0.00%	2,245,723	2,463,715
	United States Treas Sec Stripped Int Pmt	02-15-2032 0.00%	2,135,983	2,355,350
	United States Treas Sec Stripped Int Pmt	02-15-2034 0.00%	3,389,239	3,568,270
	United States Treas Sec Stripped Int Pmt	11-15-2030 0.00%	2,276,319	2,491,960
	United States Treas Sec Stripped Int Pmt	11-15-2031 0.00%	2,210,290	2,383,171
	United States Treas Sec Stripped Int Pmt	11-15-2032 0.00%	2,109,524	2,274,180
	United States Treas Sec Stripped Int Pmt	08-15-2026 0.00%	1,778,300	1,955,945
	United States Treas Sec Stripped Int Pmtint Pmt	05-15-2041 0.00%	2,162,925	2,381,811
	United States Treas Sec Stripped Int Pmtstrip	02-15-2033 0.00%	4,136,142	4,492,482
	United STS Treas NTS	11-15-2030 .875%	3,911,110	3,500,156
	US Treas Sec Stripped Int Pmt	08-15-2027 0.00%	1,857,045	1,889,304
	US Treas Sec Stripped Int Pmt 0 Strip	11-15-2028 0.00%	2,528,707	2,707,680
	US Treas Sec Stripped Int Pmt Generic	08-15-2028 0.00%	1,660,460	1,822,362
	UTD States Treas Zero Cpn	02-15-2030 0.00%	2,392,249	2,572,298
	UTD States Treas Zero Cpn	11-15-2037 0.00%	2,692,955	2,931,787
	Total U.S. Treasury Bills and Notes		474,286,390	480,152,783
	Federal Agency Bonds and Notes			
	Federal Home Loan Banks	12-01-2054 5.50%	21,573,041	22,127,746
	FNMA Pool #MA4733 BEO	09-01-2052 4.50%	6,747,794	6,871,843
	Total Federal Agency Bonds and Notes		28,320,835	28,999,589
	Corporate Bonds			
	Adobe Inc	04-04-2027 4.85%	5,005,650	5,068,100
	Aercap Ireland Cap/Globa	10-29-2026 2.45%	9,903,540	9,864,783
	Affiliated Managers Group	03-30-2064 6.75%	9,034,527	8,744,400
	Affiliated Managers Group Inc	03-30-2059 5.875%	2,523,903	2,100,000
	American Elec Pwr Co Inc Fixed-To-Fixed Reset Rate	12-15-2054 7.05%	3,205,403	3,189,521

McMaster-Carr Supply Company Profit Sharing Trust
Schedule H, Line 4i -Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	American Electric Power	12-15-2054 6.95%	8,092,750	8,562,728
	American Express Co	12-31-2049 3.55%	3,924,750	3,943,155
	Aon Corp Jr Sub Defferable Int	01-01-2027 8.205%	1,055,856	1,037,147
	Apollo Global Management Inc	12-15-2054 6.00%	2,005,000	1,975,788
	Apple Inc	02-09-2027 3.35%	8,222,191	7,975,106
	Apple Inc Fixed	08-20-2030 1.25%	4,381,400	4,440,064
	Baker Hughes LLC/Co-Obl	12-15-2026 2.061%	1,250,000	1,228,327
	Bank Montreal	01-22-2027 0.949%	10,000,000	9,980,615
	Booking Holdings Inc	05-23-2016 3.60%	11,107,250	9,987,574
	Broadcom Inc	07-15-2030 4.60%	9,987,500	10,168,020
	Carlisle Cos Inc Nt	03-01-2032 2.20%	9,952,000	8,731,832
	CBRE Svcs Inc	04-01-2029 5.50%	9,999,864	10,368,726
	Citigroup Inc	12-31-2049 6.875%	7,025,410	7,273,736
	Citigroup Inc	12-31-2049 6.95%	5,075,242	5,205,732
	Diamondback Energy Inc	03-24-2031 3.125%	3,978,400	3,741,432
	Dominion Energy Inc	02-01-2055 6.875%	4,034,025	4,161,318
	Dominion Energy Inc	06-01-2054 7.00%	6,204,300	6,496,506
	Duke Energy Corp New Fixed	09-15-2078 5.625%	5,339,053	4,920,000
	DXC Technology Co	09-15-2026 1.80%	1,398,600	1,376,427
	Eaton Corp	05-18-2028 4.35%	5,257,670	5,562,418
	Eli Lilly & Co	03-15-2027 5.50%	4,584,065	4,085,705
	Enbridge Inc	01-15-2084 8.50%	7,813,875	8,915,346
	Enbridge Inc Sub Nt Ser 2022-C Fxd/FLTG	01-15-2083 7.625%	5,012,500	5,431,905
	Energy Transfer Lp	05-15-2054 8.00%	2,052,500	2,134,890
	Energy Transfer Partners L P Jr Sub Nt FLTG Rate Due	11-01-2066	3,840,674	4,003,332
	Enterprise Prods Oper LLC Corp	08-16-2077 5.25%	4,970,310	5,241,098
	Flagstar Bancorp FLTG Rt	11-01-2030 7.57315%	1,425,000	1,910,025
	Goldman Sachs	12-31-2049 5.50%	3,078,750	3,004,035
	Goldman Sachs Cap Ii Gtd Fixed to FLTG Normal PPS	06-01-2043	636,000	656,252
	Goldman Sachs Fixed	12-31-2049 7.50%	3,024,480	3,186,251
	Goldman Sachs Group Inc	04-23-2029 3.814%	2,928,106	3,082,831
	Goldman Sachs Group Inc	12-31-2049 4.40%	2,156,760	2,158,269
	Goldman Sachs Group Inc	12-31-2049 4.95%	1,296,750	1,302,895
	Goldman Sachs Group Inc	07-23-2030 5.049%	1,125,000	1,153,524
	Goldman Sachs Group Inc	12-31-2049 7.50%	1,007,008	1,058,451
	Gxo Logistics Inc	05-06-2029 6.25%	4,724,303	5,004,728
	Howmet Aerospace Inc	01-15-2029 3.00%	8,500,000	8,249,432
	Hyatt Hotels Corp	03-30-2028 5.05%	10,004,700	10,183,949
	International Business Machs Corp	01-27-2027 3.30%	2,881,140	2,982,344
	Johnson & Johnson	06-01-2029 4.80%	5,163,950	5,164,629
	JP Morgan Chase & Co Var Rt	05-15-2047	1,784,622	1,858,047
	KKR & Co Inc	06-01-2065 6.875%	5,725,067	5,621,000
	KKR Group Fin Co Ix LLC Sub Nt	04-01-2061 4.625%	5,087,852	4,118,553
	Kraft Heinz Foods	06-01-2026 3.00%	10,487,500	9,956,274
	Laboratory Corp Amer Hldgs	06-01-2026 1.55%	1,973,677	1,954,650
	Lockheed Martin	01-15-2026 3.55%	1,029,864	995,892
	Lockheed Martin Corp	02-15-2029 4.50%	4,934,550	5,081,082
	M & T Bk Corp	12-31-2049 5.00%	2,100,000	2,000,466
	Marriott Intl Inc	06-15-2026 3.125%	2,692,553	2,739,543
	Microsoft Corp	08-08-2026 2.40%	9,871,000	9,926,461
	Morgan Stanley Fixed	05-04-2027 1.593%	1,150,000	1,140,028
	Nasdaq Inc	01-15-2031 1.65%	4,851,300	4,435,372
	Nextera Energy Cap Hldgs Inc	03-01-2079 5.65%	4,127,768	3,851,432
	Nextera Energy Cap Hldgs Inc	05-01-2079 5.65%	7,954,250	8,744,337
	Nextera Energy Capital	06-01-2085 6.50%	7,025,528	7,109,200
	Occidental Pete Corp	08-01-2029 5.20%	5,086,350	5,123,915
	Phillips 66 Co	03-15-2056 6.20%	6,441,469	6,348,866
	Prudential Financial Inc	08-15-2058 5.625%	1,886,565	1,904,800

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	Prudential Finl	09-01-2052 6.00%	4,287,349	4,404,644
	Pvtpl Lions Gate Cap Hldgs LLC Sr Nt	04-15-2029 5.50%	670,000	808,125
	Pvtpl Mercedes-Benz Fin North Amer LLC	01-11-2029 4.85%	10,093,500	10,193,609
	Roper Technologies Inc	10-15-2029 4.50%	2,999,280	3,031,363
	Rtx Corp	03-15-2031 6.00%	3,184,020	3,233,974
	Schwab Charles	03-11-2026 .90%	6,591,948	6,562,491
	Schwab Charles Corp New Dep Shs Repstg	12-31-2250 4.00%	5,228,490	5,601,511
	Southern Co	01-15-2051 4.00%	2,485,500	2,498,501
	Southern Co	03-15-2055 6.375%	3,003,765	3,131,042
	Southwestern Elec Pwr Co Sr Nt Ser N	03-15-2026 1.65%	2,499,750	2,486,314
	Synopsys Inc	04-01-2030 4.85%	5,003,912	5,110,430
	T-Mobile USA Inc	09-01-2069 6.25%	2,010,400	2,005,600
	Truist Finl Corp	12-31-2049 6.669%	999,800	1,002,731
	US Bancorp Del Depos Shs Repstg	12-31-2049 3.70%	1,939,800	1,953,724
	Walmart Inc	06-26-2028 3.70%	4,042,340	4,008,598
	Waste Management Inc	03-15-2030 4.65%	3,995,520	4,080,824
	Zimmer Biomet	11-30-2039 5.75%	3,156,120	3,112,466
	Total Corporate Bonds		370,591,564	371,149,211
	Common Stocks			
	Abercrombie & Fitch Co Cl A Cl A		6,098,143	8,174,879
	ADR Novo-Nordisk A S ADR		24,412,447	19,461,600
	ADR Silicon Motion Technology Corp		3,723,507	5,417,110
	Advanced Micro Devices Inc Com		16,707,589	23,206,378
	Airbnb Inc Cl A Com USD0.0001 Cl A		14,409,326	15,186,389
	Akamai Technologies Inc Com Stk		4,008,082	4,537,000
	Alphabet Inc		10,838,665	97,444,314
	Alphabet Inc		7,728,685	17,286,990
	Amazon Com Inc Com		32,846,491	78,720,930
	American Express Co		3,738,017	10,924,624
	American International Group Inc Com		9,123,625	19,986,619
	Amgen Inc Com		7,189,122	9,491,990
	Analog Devices Inc Com		2,413,520	2,652,336
	Aon PLC		9,740,149	18,702,640
	Apple Inc Com Stk		6,762,577	45,885,890
	Arista Networks Inc Com New		5,900,902	7,882,765
	Astec Inds Inc Com		3,201,128	3,032,400
	Axon Enterprise Inc Com		1,355,139	885,971
	Bank of America Corp		13,789,894	31,032,925
	Baxter Intl Inc Com		6,644,511	3,342,721
	Becton Dickinson & Co Com		11,436,232	12,931,854
	Biomarin Pharmaceutical Inc		3,484,585	3,862,950
	Blackrock Inc New Com		9,945,828	11,120,833
	Blackstone Inc		5,164,047	5,163,690
	Booking Hldgs Inc Com		4,501,304	4,605,584
	Brinker Intl Inc Com		3,785,142	5,023,200
	Broadcom Inc Com		21,179,961	32,114,619
	Brunswick Corp Com		3,613,199	3,341,171
	BWX Technologies Inc Com		6,473,454	8,642,000
	CACI Intl Inc Cl A Cl A		9,856,755	13,320,250
	Capital One Finl Corp Com		16,900,059	47,895,183
	CBRE Group Inc Cl A Cl A		3,887,415	7,858,611
	CDW Corp Com		2,414,393	2,228,913
	Centene Corp Del Com		26,003,603	18,744,648
	Charter Communications Inc New Cl A Cl A		26,736,088	17,424,363
	Cisco Systems Inc		4,754,929	7,703,000
	Citigroup Inc Com New Com New		24,396,258	55,669,648
	Cleveland Cliffs USD0.125		10,191,378	11,128,640
	CNO Finl Group Inc Com		4,811,366	9,555,750
	Columbia Bkg Sys Inc Com		7,720,825	8,916,050

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	Comcast Corp New-Cl A		11,549,438	12,711,021
	Commercial Metals Co Com		3,440,675	10,590,660
	Community Healthcare Tr Inc Reit		7,544,700	4,515,500
	Conocophillips Com		23,895,757	22,331,976
	Corteva Inc Com USD0.01 Wi		8,962,711	12,712,910
	Costco Wholesale Corp New Com		678,849	17,246,800
	CSX Corp Com Stk		3,837,305	4,445,881
	Cushman And Wakefield LTD Com Shs		7,556,977	7,940,046
	CVS Health Corp Com		7,857,836	9,909,683
	Deere & Co Com		11,094,598	13,997,362
	Delek US Hldgs Inc New Com		3,885,664	5,190,500
	Delta Air Lines Inc Del Com New Com New		13,397,338	19,142,949
	Eaton Corp PLC		10,717,506	9,224,050
	Elevance Health Inc		24,946,430	23,882,621
	Eli Lilly & Co		10,198,926	13,900,986
	Enbridge Inc Com		7,112,769	8,131,100
	EOG Resources Inc Com		7,377,293	15,793,504
	Equifax Inc Com		11,718,638	10,347,776
	F N B Corp PA Com		5,945,245	8,379,000
	Ferrari N V Ferrari N V		1,143,111	997,812
	First Ctzns Bancshares Inc Cl A Cl A		6,085,984	12,941,465
	Firstservice Corp		14,781,464	15,553,000
	Fortune Brands Innovations Inc		7,326,462	6,967,536
	GE Aerospace		2,767,247	4,183,047
	GE Healthcare Technologies Inc Com		10,195,275	11,483,210
	GE Vernova LLC Com		4,403,793	4,574,990
	Gen Mtrs Co Com		10,187,515	24,320,372
	Genuine Parts Co Com		3,897,154	3,881,232
	Gilead Sciences Inc		4,029,717	4,352,360
	Global Pmts Inc Com		15,189,109	12,891,667
	Home Depot Inc Com		530,486	437,007
	Icon PLC Com		13,304,042	14,625,888
	Idexx Labs Inc Com		10,942,529	14,883,660
	Insulet Corp Com Stk		3,984,083	3,507,522
	Intercontinental Exchange Inc Com		15,005,616	24,556,375
	Intuit Com		9,829,406	13,857,826
	IQVIA Hldgs Inc		10,268,053	10,987,610
	Jackson Financial Inc Cl A Com		7,858,688	10,771,650
	Johnson & Johnson		6,402,880	8,898,850
	JP Morgan Chase & Co Com		6,651,221	27,250,145
	Keurig Dr Pepper Inc Com		14,296,009	12,070,349
	Lam Resh Corp Com New		3,981,326	8,682,250
	Lincoln Natl Corp Com		7,057,835	10,108,310
	Lululemon Athletica Inc Com		9,127,177	7,688,970
	Lyft Inc Cl A Cl A		4,090,841	5,152,420
	Magna International Inc		10,389,335	11,000,321
	Marathon Pete Corp		1,706,465	4,878,900
	Masco Corp		7,077,018	9,593,248
	Mastercard Incorporated		5,881,610	31,980,698
	Merck & Co Inc		16,119,156	18,139,877
	Meritage Homes Corp		2,712,844	2,337,348
	Meta Platforms Inc		12,429,662	29,063,763
	Metlife Inc		3,980,743	8,110,690
	Microchip Technology Inc Com		5,181,174	4,564,264
	Microsoft Corp Com		27,043,395	48,120,190
	Monolithic Pwr Sys Inc Com		6,741,524	7,432,152
	Nasdaq Inc		5,778,550	9,357,990
	Nvidia Corp Com		3,659,633	25,647,480

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Old Dominion Freight Line Inc Com		4,746,954	4,645,984
Open Text Corp Com		8,332,480	8,796,600
Palo Alto Networks Inc		16,460,113	18,420,000
Paypal Hldgs Inc Com		3,656,088	3,502,800
Phillips 66 Com		15,223,287	16,355,175
Photronics Inc Com		3,834,161	5,792,000
Range Res Corp Com		5,587,551	5,571,080
Roper Technologies Inc		13,749,939	15,579,550
RTX Corporation Comstk		5,270,552	13,755,000
Salesforce Inc Com		23,336,171	29,961,056
Schwab Charles Corp Com New		19,666,596	34,525,899
Servicenow Inc Com		21,897,733	24,035,511
Shopify Inc Cl A Sub Vtg Shs Shopify Inc		5,629,578	8,032,403
Snowflake Inc Cl A Cl A		4,670,575	4,955,342
Spotify Technology S A		2,797,578	2,857,093
State STR Corp Com		8,486,903	14,256,895
Synopsys Inc Com		18,463,516	18,788,800
Sysco Corp Com		11,637,160	11,729,237
Tapestry Inc Com		2,778,837	2,895,268
Target Corp Com Stk		11,094,301	9,481,750
TE Connectivity Plc Com		3,638,859	5,482,991
Tesla Inc Com		4,652,065	4,596,138
Thermo Fisher Scientific Inc		4,700,612	32,449,200
Thor Inds Inc Com Stk		13,042,588	12,505,206
TJX Cos Inc Com New		4,144,046	4,204,306
Tradeweb MKTS Inc Cl A Cl A		12,491,678	18,819,500
Uber Technologies Inc		2,735,572	2,454,568
Ulta Beauty Inc		4,742,571	4,870,331
Union Pac Corp Com		5,472,348	5,770,277
United Parcel Svc Inc Cl B		7,239,742	7,226,487
Vertiv Holdings LLC		2,730,333	3,217,519
Visa Inc Com Cl A STK		5,860,852	19,960,660
Walmart Inc Com		4,017,375	4,317,138
Walt Disney Co		7,414,486	7,850,130
Warner Bros Discovery Inc		13,111,813	33,287,129
Wells Fargo & Co		10,278,871	27,494,000
Wesco Intl Inc Com		1,331,556	4,403,520
Whirlpool Corp Com		6,843,137	4,761,240
Willis Towers Watson PLC Com		14,153,050	21,351,771
Zimmer Biomet Hldgs Inc Com		5,647,143	4,118,336
Total Common Stocks		1,233,213,897	1,909,832,087
Fixed Income Exchange Traded Funds			
ETF- Ishares Barclays Barclays 7-10 Yr Treas BD Fd		2,350,782	2,403,038
MFC Ishares Mbs ETF		1,224,316	1,263,093
MFC Ishares Tips BD ETF		7,761,871	7,144,150
MFC Ishares Tr Iboxx USD Invt Grade CorpBD ETF		8,869,594	7,713,300
MFC Ishares Trust 10-20 Yr Treas BD ETF		7,401,392	7,157,466
MFC Ishares Trust Core US Aggregate BD ETF		14,416,087	12,984,400
MFC Ishares Trust Ishares 5-10 Year Investment Grade Corporate Bond ETF		12,192,356	12,562,661
MFC Ishares Trust US Treasury 20+ Year BD ETF		2,656,226	2,477,959
MFC Vanguard Intermediate-Term Corporate Bond ETF USD Inc		3,245,582	3,507,199
MFC Vanguard Mortgage-Backed Sec		23,383,307	23,943,476
MFC Vanguard Scottsdale Fds Vanguard Long-Term Corporate Bond Index Fund		6,185,854	6,139,527
MFC Vanguard Short-Term Corporate Bond ETF		4,122,713	3,986,500
State Street SPDR Portfolio Intermediate Term Corporate Bond ETF		6,399,514	6,528,711
State Street SPDR Portfolio Short Term Treasury ETF		19,605,383	19,611,451
MFC Ishares U.S. Treasury Bond ETF		8,766,011	8,804,599
Total Fixed Income Exchange Traded Funds		128,580,988	126,227,530

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	Preferred Stocks			
	Aegon FDG Co LLC 5.1% Due 12-15-2049 Beo		2,504,570	1,973,000
	Allstate Corp Depositary Shs Repstg 1/1000Th Int Sh Perp Pfd Ser H		2,505,010	2,094,000
	AT&T Inc Dep Shs Repstg 1/1000Th Perp Pfds Ser C 4.75%		6,437,979	4,831,080
	Bank Amer Corp		6,342,273	6,260,000
	Bank Amer Corp Depositary Sh Repstg 1/1000Th Int Pfd Ser Gg		2,066,501	2,008,000
	DIG Rlty Tr Inc Red Pfd Ser K %		968,815	954,800
	Duke Energy Corp New Dep Shs Each Repstg 1/1000Th Int Sh Ser A Cumulativeve		773,704	758,288
	Fifth Third Bancorp 6% Dep Shs Rep 1/40Th Non Cum Cl B Ser A		7,153,869	6,888,394
	Metlife Inc Depositary Shs Repstg Pfd Ser E		5,492,043	5,462,500
	Public Storage Dep Shs Repstg 1/1000 4.625% Cum Pfd Ben Int Ser L		1,246,357	925,000
	Wells Fargo & Co		12,825,955	12,120,000
	Wells Fargo & Co Dep Shs Repstg 1/1000Thint Non Cum Perp Pfd Cl A Ser Y		456,505	425,075
	Wintrust Financial Corp Dep Shs Repstg 1/1000Th Perp Pfd Ser F		3,875,000	4,012,950
	Total Preferred Stocks		52,648,581	48,713,087
	Total Investments		$ 2,529,590,950	$ 3,207,022,982

* Denotes party-in interest