

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan CALGON CARBON CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 05/01/1985
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CALGON CARBON CORPORATION PO BOX 717 PITTSBURGH, PA 15230-0717
2b	Employer Identification Number (EIN) 25-0530110
2c	Plan Sponsor's telephone number 412-787-6700
2d	Business code (see instructions) 325100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2026	WILLIAM STEINER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 357
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 93 6a(2) 0 6b 0 6c 0 6d 0 6e 0 6f 0 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan CALGON CARBON CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CALGON CARBON CORPORATION	D Employer Identification Number (EIN) 25-0530110
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2025			
2	Assets:			
a	Market value	2a	29356127	
b	Actuarial value	2b	29910854	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	194	16548790	16548790
b	For terminated vested participants	72	2640842	2640842
c	For active participants	93	8203508	8990527
d	Total	359	27393140	28180159
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.31 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	294000	
c	Target normal cost	6c	294000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary LEE NIZAN, F.S.A., E.A. Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name ONE PPG PLACE SUITE 1000 PITTSBURGH, PA 15222 Address of the firm	08/12/2026 Date 26-07997 Most recent enrollment number 412-402-4500 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	5846225	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	108000	
9 Amount remaining (line 7 minus line 8)	5738225	0
10 Interest on line 9 using prior year's actual return of <u>0.39</u> %	22379	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.13</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	5760604	0

Part III Funding Percentages

14 Funding target attainment percentage	14	85.69 %
15 Adjusted funding target attainment percentage	15	106.14 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	120.80 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/05/2025	1000	0			
11/25/2025	62076	0			
Totals ►			18(b)	63076	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	60218

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 5.00 %	2nd segment: 5.27 %	3rd segment: 5.50 %
	☐ N/A, full yield curve used		
b Applicable month (enter code)	21b	0	
22 Weighted average retirement age	22	66	
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment...	☐ Yes	☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	294000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	294000	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	294000	0	294000
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	60218	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	60218	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	60218	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan CALGON CARBON CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CALGON CARBON CORPORATION		D Employer Identification Number (EIN) 25-0530110

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

23-1159360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	771867	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

REED SMITH LLP

225 FIFTH AVENUE
PITTSBURGH, PA 15222

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	122311	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE	77874	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT

30 DAN ROAD
SUITE 8081
CANTON, MA 02021-2809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	26189	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GROSSMAN YANAK & FORD

25-1638575

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	11230	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GALLAGHER FIDUCIARY ADVISORS

26-0516431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	11000	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	ELIZABETH A. SHIMSHOCK	b EIN:	25-0530110
c Position:	ENROLLED ACTUARY		
d Address:	ONE PPG PLACE SUITE 1000 PITTSBURGH, PA 15222	e Telephone:	412-402-4500
Explanation:		REASSIGNMENT OF WORK WITHIN WILLIS TOWERS WATSON	

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	
Explanation:			

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	
Explanation:			

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	
Explanation:			

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	
Explanation:			

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan CALGON CARBON CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CALGON CARBON CORPORATION	D Employer Identification Number (EIN) 25-0530110	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	57626
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	196755	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3117100	460
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	22715067	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	3327206	0
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	29356128	58086

Liabilities

1g Benefit claims payable	1g	105922	0
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	45720	0
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	151642	0

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	29204486	58086
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	63076	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		63076
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	685329	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	38	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		685367
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	4685	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4685
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	166910170	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	167873457	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-963287
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1812226	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1812226

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1602067

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12056149	
(2) To insurance carriers for the provision of benefits	2e(2)	17675974	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		29732123
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	11230	
(5) Investment advisory and investment management fees	2i(5)	37189	
(6) Bank or trust company trustee/custodial fees	2i(6)	77874	
(7) Actuarial fees	2i(7)	752461	
(8) Legal fees	2i(8)	95997	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	41593	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1016344
j Total expenses. Add all expense amounts in column (b) and enter total	2j		30748467

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-29146400
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GROSSMAN YANAK & FORD**

(2) EIN: **25-1638525**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☒ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 603206.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan CALGON CARBON CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CALGON CARBON CORPORATION		D Employer Identification Number (EIN) 25-0530110
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1211909		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 122
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2025 v. 250312		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.



GROSSMAN YANAK & FORD LLP
Certified Public Accountants and Consultants

Calgon Carbon Corporation Retirement Plan for Salaried Employees

**Financial Statements as of and for the Years Ended December 31,
2025 and 2024, Supplemental Schedules for the Year Ended
December 31, 2025 and Independent Auditors' Report**

**CALGON CARBON CORPORATION RETIREMENT
PLAN FOR SALARIED EMPLOYEES**

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Schedules not included herein are omitted because of the absence of conditions under which they are required.



INDEPENDENT AUDITORS' REPORT

Participants and Administrator
Calgon Carbon Corporation Retirement Plan for Salaried Employees

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Calgon Carbon Corporation Retirement Plan for Salaried Employees ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

The accompanying financial statements have been prepared assuming that the Plan will continue as a going concern. As discussed in Notes 1 and 4 to the financial statements, management adopted a resolution on December 13, 2024 to terminate the Plan effective March 31, 2025. The Plan, however, did not change its basis of accounting from the going concern basis to the liquidation basis due to insignificant, if any, differences in the values of net assets or the changes thereto. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement

when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules listed in the accompanying table of contents as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grossman Yanak + Ford LLP

Pittsburgh, Pennsylvania
August 27, 2026

**CALGON CARBON CORPORATION RETIREMENT PLAN
FOR SALARIED EMPLOYEES**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
ASSETS:		
Investments, at fair value (Note 2)	\$ 460	\$ 29,356,128
Receivables	<u>57,626</u>	<u>-</u>
Total	<u>58,086</u>	<u>29,356,128</u>
LIABILITIES:		
Distributions payable	-	105,922
Accrued expenses	<u>-</u>	<u>45,720</u>
Total	<u>-</u>	<u>151,642</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 58,086</u>	<u>\$ 29,204,486</u>

See notes to financial statements.

**CALGON CARBON CORPORATION RETIREMENT PLAN
FOR SALARIED EMPLOYEES**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
ADDITIONS:		
Interest and dividend income	\$ 690,052	\$ 831,123
Net appreciation (depreciation) in fair value of investments	848,939	(666,000)
Transfer from Calgon Carbon Corporation - Neville	-	6,971,272
Employer contributions	<u>63,076</u>	<u>-</u>
Total	<u>1,602,067</u>	<u>7,136,395</u>
DEDUCTIONS:		
Benefits paid to participants	12,056,149	1,290,744
Administrative expenses	1,016,344	327,444
Annuity buyout	<u>17,675,974</u>	<u>-</u>
Total	<u>30,748,467</u>	<u>1,618,188</u>
NET INCREASE (DECREASE)	(29,146,400)	5,518,207
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF THE YEAR	<u>29,204,486</u>	<u>23,686,279</u>
NET ASSETS AVAILABLE FOR BENEFITS, END OF THE YEAR	<u>\$ 58,086</u>	<u>\$ 29,204,486</u>

See notes to financial statements.

CALGON CARBON CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following description of the Calgon Carbon Corporation Retirement Plan for Salaried Employees (the "Plan") is provided for general information purposes only. Plan participants should refer to the plan document or summary plan description for more complete information regarding vesting and benefit provisions.

General and Subsequent Events - The Plan, established on April 19, 1985 (the "effective date") and formally amended and restated as of January 1, 2015 and again on January 1, 2025, is a noncontributory defined benefit pension plan covering certain domestic salaried employees of Calgon Carbon Corporation (the "Company"). At the effective date, participants of a plan maintained by Merck (the "Merck Plan") were admitted into the Plan. The Company's responsibilities under the Plan are limited to service provided to the Company on or subsequent to the effective date of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan excludes employees hired after July 1, 2005 from participation. Further, for participants who elected to participate in the Enhanced Retirement Savings Program under the Calgon Carbon Thrift/Savings Plan, benefit accruals were frozen effective December 31, 2005. Effective December 31, 2006, participants in the Plan were automatically enrolled in the Enhanced Retirement Savings Program under the Calgon Carbon Corporation Thrift/Savings Plan with benefit accruals in the Plan frozen based upon the participant's average compensation and the total number of credit years of service as of that date. For vesting purposes, years of service subsequent to December 31, 2006 will be credited.

Effective December 31, 2024, the Calgon Carbon Corporation Pension Agreement and Pension Plan for Hourly-Rated Employees within the Bargaining Unit Represented by Local No. 5032 of the United States Steelworkers (Neville Island Plan) ("Neville Plan") was merged into the Plan. The transferred assets are recognized in the assets of the Plan, as of their effective date, at their balances previously carried in the accounts of the Neville Plan. All eligible employees of the merged Neville Plan were immediately eligible to participate in the Plan.

As discussed at Note 4, on December 13, 2024, management adopted a resolution to terminate the Plan effective March 31, 2025. The Plan continued to pay benefits to participants through the 2025 calendar year. At December 31, 2025, the Plan has \$58,086 in assets. Management believes the remaining assets constitute excess plan assets resulting from a mistake of fact and expects such amounts to revert to the plan sponsor in accordance with applicable provisions of ERISA and the plan document. The final disposition of these assets is subject to completion

of the Plan termination process. Further, the Plan did not change its basis of accounting from the going concern basis to the liquidation basis due to insignificant, if any, differences in the values of net assets or the changes thereto.

Effective September 10, 2025, The Company entered into a nonparticipating single premium group annuity contract, which in effect transferred balances of participants to the insurer. The Plan transferred assets totaling \$17,733,600 related to these balances. In February 2026, the Plan was notified of a refund of \$57,626, which is reflected as a receivable to the Plan. Net assets transferred to the insurer of \$17,675,974 for the annuity buyout are reflected in the statement of changes in net assets available for benefits.

Benefits - Employees attaining age 65 with at least five years of credited service were entitled to a normal monthly retirement benefit equal to the greater of 1.05% of their average compensation as defined in the Plan, plus .5% of average compensation in excess of covered compensation, times service not in excess of 35 years, or \$252 per year multiplied by years of service if prior plan contributions were refunded, and \$264 per year multiplied by years of service if prior Plan contributions were not refunded. Employees who retire at age 62 with 15 years of service were offered the same options. Various provisions existed for early retirement, spousal benefits, death benefits, and disability benefits.

Funding Policy - The Company's funding policy was to make contributions to the Plan subject to the Plan's minimum and maximum amounts, as determined by the Plan's independent actuary. No employee contributions are permitted. The minimum funding requirements were met for 2025 and 2024.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the dates of the financial statements and the reported amounts of increases and decreases in net assets available for benefits during the reporting periods. Actual results could differ from those estimates.

Investment Valuation and Income Recognition - Securities that are traded on a national securities exchange are valued at the last reported sales price on the last business day of the year. In instances where quoted market prices are not available, the fair value of investments is estimated primarily by independent investment brokerage firms and insurance companies.

Purchases and sales of securities are reflected on a trade-date basis. Gain or loss on the sale of securities is based on the specific cost of the securities sold. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

The Plan presents net appreciation or depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on these investments, in the statements of changes in net assets available for benefits.

Fair Value Measurements - U.S. GAAP establishes a framework for measuring fair value of financial assets and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value within the Plan trust (see Note 2). There have been no changes in the methodologies at December 31, 2025 and 2024.

Cash and Cash Equivalents: Valued at the net asset value ("NAV") measured daily on the underlying investments, primarily in cash, U.S. Treasury bills, notes and other obligations issued or guaranteed as to principal and interest by the U.S Treasury (level 2 inputs).

Exchange Traded Funds: Valued at the quoted market prices of shares held by the Plan at year end (level 1 inputs).

Fixed Income Securities: Valued at the calculated market price of the investment held by the Plan at year end (level 2 inputs).

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Administrative Expenses - The trustee deducts the trustee's fees directly from the Plan. Actuarial, consulting, investment management, legal, and auditing fees are typically paid by the Plan. The Company provides certain other administrative and accounting services to the Plan at no cost.

Subsequent Events - Management has evaluated subsequent events through August 27, 2026, the date which the financial statements were available to be issued.

2. INVESTMENTS

A summary of the Plan's investments held by Bank of America, N.A. at December 31, 2025 and 2024 is as follows:

	<u>2025</u>	<u>2024</u>
Investments:		
Cash and cash equivalents	\$ 460	\$ 3,117,100
Exchange traded funds	-	3,327,206
Fixed income securities	<u>-</u>	<u>22,715,067</u>
Total	460	29,159,373
Accrued receivables	<u>-</u>	<u>196,755</u>
Total investments	<u>\$ 460</u>	<u>\$ 29,356,128</u>

The following table presents the net investment income of the Plan for the years ended December 31, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Interest and dividend income	\$ 690,052	\$ 831,123
Net realized loss from the sale of investments	(963,287)	(127,295)
Net unrealized appreciation (depreciation) in fair value of investments	<u>1,812,226</u>	<u>(538,705)</u>
Net investment income	<u>\$ 1,538,991</u>	<u>\$ 165,123</u>

The following table presents the Plan's investments by level within the fair value hierarchy at December 31, 2025 and 2024:

	<u>Fair Value at December 31, 2025</u>		
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash and cash equivalents	-	\$ 460	\$ 460
Exchange traded funds	-	-	-
Fixed income securities	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$ -</u>	<u>\$ 460</u>	<u>\$ 460</u>

Fair Value at December 31, 2024

	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash and cash equivalents	-	\$ 3,117,100	\$ 3,117,100
Exchange traded funds	\$ 3,327,206	-	3,327,206
Fixed income securities	<u>-</u>	<u>22,715,067</u>	<u>22,715,067</u>
Total	<u>\$ 3,327,206</u>	<u>\$ 25,832,167</u>	<u>\$ 29,159,373</u>

3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits represent the estimated future periodic payments that are attributable under the Plan's provisions to services rendered by the employees through the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died; and (c) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on their credited years of service and specifications stated in the plan document.

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. Significant actuarial assumptions underlying the actuarial computations include: (a) an assumed rate of return on investments of 5.00% and 5.40% for the years ended December 31, 2025 and 2024, respectively; (b) mortality rates among nondisabled lives in accordance with the PRI 2012 Generational Mortality Table with MP-2021 generational improvement scale and white collar adjustments (blue collar adjustments for legacy Barnebey Sutcliffe employees); (c) disability rates for disabled lives based on 1987 Commissioners Group Disabled Life Mortality Table; (d) retirement assumption with an average retirement age of 66 for each of the years ended December 31, 2025 and 2024 based on the plan and the active population as of the valuation date; and (e) the inclusion of all plan participants in the funding.

In addition, the Plan adopted certain provisions that were made available as part of the American Rescue Plan Act of 2021. These provide for a 15 year amortization provision of unfunded liabilities as well as the interest rate stabilization provision. The Plan adopted these provisions effective with the 2021 plan year.

These actuarial assumptions are based on the presumption that the Plan will continue. As the Plan terminated effective March 31, 2025, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits distributed in 2025. No accumulated plan benefits remain at December 31, 2025.

Presented below are the actuarial present values of accumulated Plan benefits as of January 1, 2025 and 2024 and the related changes in the actuarial present value of accumulated plan benefits:

<u>Accumulated Plan Benefits</u>	<u>2025</u>	<u>2024</u>
Vested benefits:		
Participants currently receiving benefits	\$ 17,038,461	\$ 10,784,099
Other participants	<u>12,574,446</u>	<u>9,792,256</u>
Total vested benefits	29,612,907	20,576,355
Nonvested benefits	<u>-</u>	<u>683,848</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 29,612,907</u>	<u>\$ 21,260,203</u>
<u>Changes in Accumulated Plan Benefits</u>	<u>2025</u>	<u>2024</u>
Actuarial present value of accumulated plan benefits at beginning of year	<u>\$ 21,260,203</u>	<u>\$ 21,354,446</u>
Increase (decrease) during the year attributable to:		
Actuarial losses	180,260	222,909
Decrease in the discount period	1,116,500	1,114,981
Benefits paid	(1,184,126)	(1,432,133)
Change in assumptions	1,414,763	-
Neville Island plan merger	<u>6,825,307</u>	<u>-</u>
Net increase (decrease)	<u>8,352,704</u>	<u>(94,243)</u>
Actuarial present value of accumulated plan benefits at year end	<u>\$ 29,612,907</u>	<u>\$ 21,260,203</u>

The most significant change in assumptions affecting the change in accumulated plan benefits for the January 1, 2025 valuation is a decrease in the expected rate of return on investments and discount rate from 5.40% to 5.00%.

No significant changes in assumptions affecting the change in accumulated plan benefits for the January 1, 2024 valuation are included.

4. PLAN TERMINATION

The Company had the right to terminate the Plan subject to the provisions of ERISA. On December 13, 2024, management adopted a resolution to terminate the Plan effective March 31, 2025. Effective March 31, 2025, participants were fully vested in their Company contributions. Termination of the Plan was approved by the Internal Revenue Service on August 11, 2025. The plan administrator made distributions in accordance with the terms of the Plan through December 2025.

5. INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by letter dated August 11, 2025, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Therefore, no provision for income taxes has been included in the Plan's financial statements.

Management believes there is no liability related to uncertain tax positions at December 31, 2025 or 2024. The Plan is no longer subject to tax examinations for the years before December 31, 2022.

6. CERTIFIED FINANCIAL INFORMATION

Bank of America, N.A., the trustee, has certified that the following data included in the accompanying financial statements is complete and accurate:

- Investments, as shown on the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Net investment activity, as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.
- The schedule of assets held for investment purposes at December 31, 2025 and reportable transactions during the year then ended, as shown on the accompanying schedules.

7. PARTY-IN-INTEREST TRANSACTIONS AND RELATED PARTIES

Certain underlying Plan investments for the years ended December 31, 2025 and 2024 were shares of mutual funds managed by Bank of America, N.A., which is the Trustee as defined by the Plan and, therefore, these transactions are considered to be party-in-interest transactions. Fees expensed by the Plan for trustee management services were \$77,874 and \$80,003 for the years ended December 31, 2025 and 2024, respectively.

Employees of the Company do not receive any compensation from the Plan.

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE 5 % R E P O R T B Y A S S E T - S I N G L E T R A N

01/01/25 THROUGH 12/31/25

ACCOUNT 51-16-200-3459138 CALGON CARBON RET SAL COMBINED VALUATION 29,351,753.56 THRESHOLD 763 1,467,587.67

ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	SAL	03/05/25	-1,548,085.030	1,548,085.03	.00	.00	-1,548,085.03	-1,548,085.03	.00
	PUR	03/06/25	1,574,469.100	-1,574,469.10	.00	.00	1,574,469.10	1,574,469.10	.00
	PUR	03/06/25	8,600,000.000	-8,600,000.00	.00	.00	8,600,000.00	8,600,000.00	.00
	PUR	03/21/25	3,000,270.000	-3,000,270.00	.00	.00	3,000,270.00	3,000,270.00	.00
	SAL	03/24/25	-2,415,714.480	2,415,714.48	.00	.00	-2,415,714.48	-2,415,714.48	.00
	PUR	07/29/25	2,250,000.000	-2,250,000.00	.00	.00	2,250,000.00	2,250,000.00	.00
	PUR	07/30/25	1,925,018.300	-1,925,018.30	.00	.00	1,925,018.30	1,925,018.30	.00
	SAL	08/05/25	-10,534,393.420	10,534,393.42	.00	.00	-10,534,393.42	-10,534,393.42	.00
	PUR	08/06/25	10,534,393.420	-10,534,393.42	.00	.00	10,534,393.42	10,534,393.42	.00
	SAL	08/08/25	-10,007,877.080	10,007,877.08	.00	.00	-10,007,877.08	-10,007,877.08	.00
	PUR	09/10/25	15,255,665.450	-15,255,665.45	.00	.00	15,255,665.45	15,255,665.45	.00
	SAL	09/11/25	-17,272,131.020	17,272,131.02	.00	.00	-17,272,131.02	-17,272,131.02	.00
	PUR	09/12/25	17,268,818.150	-17,268,818.15	.00	.00	17,268,818.15	17,268,818.15	.00
	SAL	09/15/25	-17,733,600.000	17,733,600.00	.00	.00	-17,733,600.00	-17,733,600.00	.00
U.S. TREASURY BILL ZERO% AUG 07 2025	PUR	05/07/25	1,780,000.000	-1,760,894.67	.00	.00	1,760,894.67	1,760,894.67	.00
	SAL	07/01/25	-1,780,000.000	1,760,894.67	.00	.00	-1,760,894.67	-1,760,894.67	.00
U.S. TREASURY BILL ZERO% SEP 16 2025	PUR	07/01/25	1,640,000.000	-1,625,120.01	.00	.00	1,625,120.01	1,625,120.01	.00
U.S. TREASURY STRIP ZERO% FEB 15 2038	PUR	01/08/25	4,415,000.000	-2,290,325.40	.00	.00	2,290,325.40	2,290,325.40	.00
U.S. TREASURY STRIP ZERO% FEB 15 2033	PUR	05/01/25	2,790,000.000	-2,029,334.40	.00	.00	2,029,334.40	2,029,334.40	.00
	SAL	09/10/25	-5,005,000.000	3,737,233.50	.00	.00	-3,555,073.08	-3,554,498.06	182,735.44
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	PUR	03/05/25	8,600,000.000	-8,600,000.00	.00	.00	8,600,000.00	8,600,000.00	.00
	SAL	03/06/25	-8,600,000.000	8,600,000.00	.00	.00	-8,600,000.00	-8,600,000.00	.00
	PUR	03/20/25	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	03/21/25	-3,000,000.000	3,000,000.00	.00	.00	-3,000,000.00	-3,000,000.00	.00
	PUR	07/28/25	2,250,000.000	-2,250,000.00	.00	.00	2,250,000.00	2,250,000.00	.00
	SAL	07/29/25	-2,250,000.000	2,250,000.00	.00	.00	-2,250,000.00	-2,250,000.00	.00
	PUR	08/05/25	10,534,393.420	-10,534,393.42	.00	.00	10,534,393.42	10,534,393.42	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE		5 % R E P O R T B Y A S S E T - S I N G L E T R A N									
01/01/25 THROUGH 12/31/25											
ACCOUNT 51-16-200-3459138		CALGON CARBON RET SAL COMBINED				VALUATION	29,351,753.56	PAGE 764 THRESHOLD	1,467,587.67		
ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS		
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	SAL	08/06/25	-10,534,393.420	10,534,393.42	.00	.00	-10,534,393.42	-10,534,393.42	.00		
	PUR	09/11/25	17,273,204.770	-17,273,204.77	.00	.00	17,273,204.77	17,273,204.77	.00		
	SAL	09/12/25	-17,273,204.770	17,273,204.77	.00	.00	-17,273,204.77	-17,273,204.77	.00		
17 PURCHASES FOR			109,771,907.09	13 SALES FOR	106,667,527.39	ISSUE AGGREGATE TOTAL	216,439,434.48				

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
51-16-200-3459138

CALGON CARBON RET SAL COMBINED

VALUATION

29,351,753.56 THRESHOLD PAGE 765
1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	SAL	01/02/25	-55,631.850	55,631.85	.00	.00	-55,631.85	-55,631.85	.00
	PUR	01/02/25	877,624.840	-877,624.84	.00	.00	877,624.84	877,624.84	.00
	PUR	01/02/25	1,015,858.070	-1,015,858.07	.00	.00	1,015,858.07	1,015,858.07	.00
	PUR	01/06/25	484.380	-484.38	.00	.00	484.38	484.38	.00
	SAL	01/07/25	-91,022.550	91,022.55	.00	.00	-91,022.55	-91,022.55	.00
	PUR	01/08/25	38.160	-38.16	.00	.00	38.16	38.16	.00
	PUR	01/08/25	1,056,871.030	-1,056,871.03	.00	.00	1,056,871.03	1,056,871.03	.00
	SAL	01/09/25	-105,921.640	105,921.64	.00	.00	-105,921.64	-105,921.64	.00
	SAL	01/09/25	-181,183.300	181,183.30	.00	.00	-181,183.30	-181,183.30	.00
	SAL	01/09/25	-1,040,613.380	1,040,613.38	.00	.00	-1,040,613.38	-1,040,613.38	.00
	PUR	01/10/25	189,000.000	-189,000.00	.00	.00	189,000.00	189,000.00	.00
	PUR	01/10/25	543.000	-543.00	.00	.00	543.00	543.00	.00
	PUR	01/13/25	4,374.210	-4,374.21	.00	.00	4,374.21	4,374.21	.00
	SAL	01/13/25	-9,061.850	9,061.85	.00	.00	-9,061.85	-9,061.85	.00
	PUR	01/14/25	346.100	-346.10	.00	.00	346.10	346.10	.00
	SAL	01/15/25	-1,701.610	1,701.61	.00	.00	-1,701.61	-1,701.61	.00
	PUR	01/15/25	35,939.640	-35,939.64	.00	.00	35,939.64	35,939.64	.00
	SAL	01/15/25	-3,500.370	3,500.37	.00	.00	-3,500.37	-3,500.37	.00
	PUR	01/16/25	710.000	-710.00	.00	.00	710.00	710.00	.00
	SAL	01/17/25	-5,127.350	5,127.35	.00	.00	-5,127.35	-5,127.35	.00
	SAL	01/21/25	-19,648.270	19,648.27	.00	.00	-19,648.27	-19,648.27	.00
	SAL	01/22/25	-32,356.000	32,356.00	.00	.00	-32,356.00	-32,356.00	.00
	PUR	01/23/25	13,275.130	-13,275.13	.00	.00	13,275.13	13,275.13	.00
	PUR	01/24/25	383.360	-383.36	.00	.00	383.36	383.36	.00
	SAL	01/24/25	-6,488.980	6,488.98	.00	.00	-6,488.98	-6,488.98	.00
	SAL	01/27/25	-72,091.320	72,091.32	.00	.00	-72,091.32	-72,091.32	.00
	PUR	01/27/25	2,944.340	-2,944.34	.00	.00	2,944.34	2,944.34	.00
	SAL	01/28/25	-10,000.000	10,000.00	.00	.00	-10,000.00	-10,000.00	.00
	PUR	01/30/25	9,917.010	-9,917.01	.00	.00	9,917.01	9,917.01	.00
	PUR	01/31/25	2,091.850	-2,091.85	.00	.00	2,091.85	2,091.85	.00
	PUR	01/31/25	39,020.540	-39,020.54	.00	.00	39,020.54	39,020.54	.00
	SAL	02/03/25	-128,601.150	128,601.15	.00	.00	-128,601.15	-128,601.15	.00
	SAL	02/03/25	-1,899.030	1,899.03	.00	.00	-1,899.03	-1,899.03	.00
	PUR	02/03/25	1,004.340	-1,004.34	.00	.00	1,004.34	1,004.34	.00
	SAL	02/04/25	-359,286.350	359,286.35	.00	.00	-359,286.35	-359,286.35	.00
	PUR	02/05/25	294,271.610	-294,271.61	.00	.00	294,271.61	294,271.61	.00
	SAL	02/05/25	-1,135,449.490	1,135,449.49	.00	.00	-1,135,449.49	-1,135,449.49	.00
	PUR	02/05/25	50,070.700	-50,070.70	.00	.00	50,070.70	50,070.70	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
51-16-200-3459138

CALGON CARBON RET SAL COMBINED

VALUATION

29,351,753.56 THRESHOLD PAGE 766
1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	02/06/25	15,000.000	-15,000.00	.00	.00	15,000.00	15,000.00	.00
	PUR	02/06/25	390,422.330	-390,422.33	.00	.00	390,422.33	390,422.33	.00
	PUR	02/07/25	21,834.090	-21,834.09	.00	.00	21,834.09	21,834.09	.00
	PUR	02/10/25	13,600.760	-13,600.76	.00	.00	13,600.76	13,600.76	.00
	PUR	02/11/25	22,756.890	-22,756.89	.00	.00	22,756.89	22,756.89	.00
	SAL	02/12/25	-28,239.750	28,239.75	.00	.00	-28,239.75	-28,239.75	.00
	PUR	02/13/25	1,602.430	-1,602.43	.00	.00	1,602.43	1,602.43	.00
	SAL	02/13/25	-45,000.000	45,000.00	.00	.00	-45,000.00	-45,000.00	.00
	SAL	02/14/25	-13,705.540	13,705.54	.00	.00	-13,705.54	-13,705.54	.00
	PUR	02/14/25	2,060.080	-2,060.08	.00	.00	2,060.08	2,060.08	.00
	PUR	02/18/25	22,807.540	-22,807.54	.00	.00	22,807.54	22,807.54	.00
	PUR	02/19/25	2,129.380	-2,129.38	.00	.00	2,129.38	2,129.38	.00
	SAL	02/20/25	-20,049.600	20,049.60	.00	.00	-20,049.60	-20,049.60	.00
	SAL	02/21/25	-2,895.650	2,895.65	.00	.00	-2,895.65	-2,895.65	.00
	SAL	02/24/25	-17,231.240	17,231.24	.00	.00	-17,231.24	-17,231.24	.00
	SAL	02/25/25	-31,147.330	31,147.33	.00	.00	-31,147.33	-31,147.33	.00
	PUR	02/25/25	290.000	-290.00	.00	.00	290.00	290.00	.00
	PUR	02/26/25	31,297.620	-31,297.62	.00	.00	31,297.62	31,297.62	.00
	PUR	02/27/25	609.370	-609.37	.00	.00	609.37	609.37	.00
	SAL	03/03/25	-134,132.600	134,132.60	.00	.00	-134,132.60	-134,132.60	.00
	PUR	03/03/25	29,944.940	-29,944.94	.00	.00	29,944.94	29,944.94	.00
	PUR	03/03/25	78.750	-78.75	.00	.00	78.75	78.75	.00
	SAL	03/04/25	-27,718.470	27,718.47	.00	.00	-27,718.47	-27,718.47	.00
	SAL	03/05/25	-1,548,085.030	1,548,085.03	.00	.00	-1,548,085.03	-1,548,085.03	.00
	PUR	03/06/25	1,574,469.100	-1,574,469.10	.00	.00	1,574,469.10	1,574,469.10	.00
	PUR	03/06/25	8,600,000.000	-8,600,000.00	.00	.00	8,600,000.00	8,600,000.00	.00
	PUR	03/07/25	400.000	-400.00	.00	.00	400.00	400.00	.00
	PUR	03/10/25	4,612.500	-4,612.50	.00	.00	4,612.50	4,612.50	.00
	SAL	03/10/25	-1,172.730	1,172.73	.00	.00	-1,172.73	-1,172.73	.00
	PUR	03/11/25	425,000.000	-425,000.00	.00	.00	425,000.00	425,000.00	.00
	SAL	03/11/25	-26,103.870	26,103.87	.00	.00	-26,103.87	-26,103.87	.00
	PUR	03/12/25	31,643.710	-31,643.71	.00	.00	31,643.71	31,643.71	.00
	SAL	03/13/25	-28,883.800	28,883.80	.00	.00	-28,883.80	-28,883.80	.00
	PUR	03/14/25	37,457.370	-37,457.37	.00	.00	37,457.37	37,457.37	.00
	PUR	03/17/25	9,747.520	-9,747.52	.00	.00	9,747.52	9,747.52	.00
	SAL	03/18/25	-298,185.470	298,185.47	.00	.00	-298,185.47	-298,185.47	.00
	SAL	03/19/25	-32,019.420	32,019.42	.00	.00	-32,019.42	-32,019.42	.00
	SAL	03/19/25	-15,948.680	15,948.68	.00	.00	-15,948.68	-15,948.68	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE

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01/01/25 THROUGH 12/31/25

ACCOUNT
51-16-200-3459138

CALGON CARBON RET SAL COMBINED

VALUATION

29,351,753.56 THRESHOLD PAGE 767
1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	03/20/25	219.390	-219.39	.00	.00	219.39	219.39	.00
	PUR	03/20/25	39,136.760	-39,136.76	.00	.00	39,136.76	39,136.76	.00
	PUR	03/21/25	645,000.000	-645,000.00	.00	.00	645,000.00	645,000.00	.00
	PUR	03/21/25	3,000,270.000	-3,000,270.00	.00	.00	3,000,270.00	3,000,270.00	.00
	PUR	03/21/25	4,685.130	-4,685.13	.00	.00	4,685.13	4,685.13	.00
	SAL	03/24/25	-28,360.850	28,360.85	.00	.00	-28,360.85	-28,360.85	.00
	SAL	03/24/25	-2,415,714.480	2,415,714.48	.00	.00	-2,415,714.48	-2,415,714.48	.00
	PUR	03/25/25	1,568.750	-1,568.75	.00	.00	1,568.75	1,568.75	.00
	SAL	03/26/25	-1,026,464.510	1,026,464.51	.00	.00	-1,026,464.51	-1,026,464.51	.00
	SAL	03/27/25	-20,414.400	20,414.40	.00	.00	-20,414.40	-20,414.40	.00
	SAL	04/01/25	-133,115.850	133,115.85	.00	.00	-133,115.85	-133,115.85	.00
	PUR	04/01/25	27,645.220	-27,645.22	.00	.00	27,645.22	27,645.22	.00
	PUR	04/01/25	26,819.660	-26,819.66	.00	.00	26,819.66	26,819.66	.00
	SAL	04/02/25	-116,838.500	116,838.50	.00	.00	-116,838.50	-116,838.50	.00
	PUR	04/04/25	1,127.930	-1,127.93	.00	.00	1,127.93	1,127.93	.00
	SAL	04/07/25	-829.870	829.87	.00	.00	-829.87	-829.87	.00
	PUR	04/08/25	3,967.320	-3,967.32	.00	.00	3,967.32	3,967.32	.00
	SAL	04/08/25	-25,267.820	25,267.82	.00	.00	-25,267.82	-25,267.82	.00
	SAL	04/09/25	-45,029.530	45,029.53	.00	.00	-45,029.53	-45,029.53	.00
	PUR	04/09/25	592.770	-592.77	.00	.00	592.77	592.77	.00
	PUR	04/11/25	8,674.230	-8,674.23	.00	.00	8,674.23	8,674.23	.00
	SAL	04/14/25	-2,375.540	2,375.54	.00	.00	-2,375.54	-2,375.54	.00
	SAL	04/14/25	-14,298.760	14,298.76	.00	.00	-14,298.76	-14,298.76	.00
	SAL	04/14/25	-6,922.510	6,922.51	.00	.00	-6,922.51	-6,922.51	.00
	SAL	04/15/25	-11,481.390	11,481.39	.00	.00	-11,481.39	-11,481.39	.00
	PUR	04/15/25	14,195.210	-14,195.21	.00	.00	14,195.21	14,195.21	.00
	PUR	04/18/25	1,180.000	-1,180.00	.00	.00	1,180.00	1,180.00	.00
	PUR	04/21/25	1,972.490	-1,972.49	.00	.00	1,972.49	1,972.49	.00
	SAL	04/22/25	-84,464.210	84,464.21	.00	.00	-84,464.21	-84,464.21	.00
	SAL	04/22/25	-10,936.840	10,936.84	.00	.00	-10,936.84	-10,936.84	.00
	PUR	04/23/25	4,907.370	-4,907.37	.00	.00	4,907.37	4,907.37	.00
	SAL	04/24/25	-55,865.360	55,865.36	.00	.00	-55,865.36	-55,865.36	.00
	SAL	04/24/25	-14,680.750	14,680.75	.00	.00	-14,680.75	-14,680.75	.00
	PUR	04/25/25	1,239.960	-1,239.96	.00	.00	1,239.96	1,239.96	.00
	PUR	04/28/25	231.360	-231.36	.00	.00	231.36	231.36	.00
	PUR	04/29/25	20,177.150	-20,177.15	.00	.00	20,177.15	20,177.15	.00
	PUR	04/30/25	370.000	-370.00	.00	.00	370.00	370.00	.00
	SAL	05/01/25	-131,142.740	131,142.74	.00	.00	-131,142.74	-131,142.74	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE 5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT 51-16-200-3459138 CALGON CARBON RET SAL COMBINED VALUATION 29,351,753.56 THRESHOLD 768 1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	05/01/25	826,915.680	-826,915.68	.00	.00	826,915.68	826,915.68	.00
	PUR	05/01/25	29,711.310	-29,711.31	.00	.00	29,711.31	29,711.31	.00
	SAL	05/05/25	-772.280	772.28	.00	.00	-772.28	-772.28	.00
	SAL	05/05/25	-7,817.900	7,817.90	.00	.00	-7,817.90	-7,817.90	.00
	SAL	05/06/25	-2,474.430	2,474.43	.00	.00	-2,474.43	-2,474.43	.00
	SAL	05/07/25	-728,980.360	728,980.36	.00	.00	-728,980.36	-728,980.36	.00
	PUR	05/08/25	31,801.460	-31,801.46	.00	.00	31,801.46	31,801.46	.00
	PUR	05/12/25	2,170.800	-2,170.80	.00	.00	2,170.80	2,170.80	.00
	PUR	05/13/25	31,182.480	-31,182.48	.00	.00	31,182.48	31,182.48	.00
	SAL	05/13/25	-500,000.000	500,000.00	.00	.00	-500,000.00	-500,000.00	.00
	PUR	05/14/25	500,000.000	-500,000.00	.00	.00	500,000.00	500,000.00	.00
	SAL	05/14/25	-2,255.270	2,255.27	.00	.00	-2,255.27	-2,255.27	.00
	PUR	05/15/25	5,579.920	-5,579.92	.00	.00	5,579.92	5,579.92	.00
	SAL	05/16/25	-13,962.850	13,962.85	.00	.00	-13,962.85	-13,962.85	.00
	SAL	05/19/25	-16,611.800	16,611.80	.00	.00	-16,611.80	-16,611.80	.00
	PUR	05/20/25	6,347.540	-6,347.54	.00	.00	6,347.54	6,347.54	.00
	PUR	05/21/25	1,118.750	-1,118.75	.00	.00	1,118.75	1,118.75	.00
	SAL	05/22/25	-101,849.740	101,849.74	.00	.00	-101,849.74	-101,849.74	.00
	SAL	05/22/25	-48,568.390	48,568.39	.00	.00	-48,568.39	-48,568.39	.00
	SAL	05/23/25	-5,482.820	5,482.82	.00	.00	-5,482.82	-5,482.82	.00
	PUR	05/28/25	1,679.950	-1,679.95	.00	.00	1,679.95	1,679.95	.00
	PUR	05/29/25	1,620.150	-1,620.15	.00	.00	1,620.15	1,620.15	.00
	PUR	05/30/25	1,190.000	-1,190.00	.00	.00	1,190.00	1,190.00	.00
	SAL	06/02/25	-129,727.250	129,727.25	.00	.00	-129,727.25	-129,727.25	.00
	SAL	06/02/25	-186,616.100	186,616.10	.00	.00	-186,616.10	-186,616.10	.00
	PUR	06/02/25	29,767.130	-29,767.13	.00	.00	29,767.13	29,767.13	.00
	PUR	06/03/25	180,596.430	-180,596.43	.00	.00	180,596.43	180,596.43	.00
	PUR	06/05/25	32,508.600	-32,508.60	.00	.00	32,508.60	32,508.60	.00
	PUR	06/06/25	275.510	-275.51	.00	.00	275.51	275.51	.00
	PUR	06/09/25	1,243.130	-1,243.13	.00	.00	1,243.13	1,243.13	.00
	SAL	06/10/25	-175,000.000	175,000.00	.00	.00	-175,000.00	-175,000.00	.00
	PUR	06/11/25	4,042.480	-4,042.48	.00	.00	4,042.48	4,042.48	.00
	SAL	06/12/25	-13,988.000	13,988.00	.00	.00	-13,988.00	-13,988.00	.00
	PUR	06/16/25	14,447.110	-14,447.11	.00	.00	14,447.11	14,447.11	.00
	SAL	06/17/25	-71,765.000	71,765.00	.00	.00	-71,765.00	-71,765.00	.00
	PUR	06/17/25	702.000	-702.00	.00	.00	702.00	702.00	.00
	PUR	06/20/25	100.000	-100.00	.00	.00	100.00	100.00	.00
	PUR	06/23/25	1,409.500	-1,409.50	.00	.00	1,409.50	1,409.50	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
 EIN 25-0530110 Plan (001)



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01/01/25 THROUGH 12/31/25

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CALGON CARBON RET SAL COMBINED

VALUATION

29,351,753.56

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	SAL	06/25/25	-15,125.820	15,125.82	.00	.00	-15,125.82	-15,125.82	.00
	PUR	06/27/25	18,262.150	-18,262.15	.00	.00	18,262.15	18,262.15	.00
	PUR	06/30/25	328.120	-328.12	.00	.00	328.12	328.12	.00
	SAL	07/01/25	-130,813.850	130,813.85	.00	.00	-130,813.85	-130,813.85	.00
	PUR	07/01/25	155,484.330	-155,484.33	.00	.00	155,484.33	155,484.33	.00
	PUR	07/01/25	28,152.620	-28,152.62	.00	.00	28,152.62	28,152.62	.00
	SAL	07/02/25	-91,953.350	91,953.35	.00	.00	-91,953.35	-91,953.35	.00
	SAL	07/07/25	-10,372.510	10,372.51	.00	.00	-10,372.51	-10,372.51	.00
	PUR	07/08/25	80,707.600	-80,707.60	.00	.00	80,707.60	80,707.60	.00
	PUR	07/09/25	8,494.190	-8,494.19	.00	.00	8,494.19	8,494.19	.00
	PUR	07/10/25	543.000	-543.00	.00	.00	543.00	543.00	.00
	SAL	07/11/25	-54,701.870	54,701.87	.00	.00	-54,701.87	-54,701.87	.00
	PUR	07/15/25	811.970	-811.97	.00	.00	811.97	811.97	.00
	PUR	07/15/25	54,707.640	-54,707.64	.00	.00	54,707.64	54,707.64	.00
	SAL	07/15/25	-6,586.010	6,586.01	.00	.00	-6,586.01	-6,586.01	.00
	SAL	07/16/25	-549,247.500	549,247.50	.00	.00	-549,247.50	-549,247.50	.00
	PUR	07/17/25	550,000.000	-550,000.00	.00	.00	550,000.00	550,000.00	.00
	PUR	07/17/25	84,282.230	-84,282.23	.00	.00	84,282.23	84,282.23	.00
	PUR	07/18/25	442,712.400	-442,712.40	.00	.00	442,712.40	442,712.40	.00
	PUR	07/21/25	10,670.520	-10,670.52	.00	.00	10,670.52	10,670.52	.00
	SAL	07/22/25	-58,275.000	58,275.00	.00	.00	-58,275.00	-58,275.00	.00
	SAL	07/23/25	-42,415.330	42,415.33	.00	.00	-42,415.33	-42,415.33	.00
	SAL	07/23/25	-52,317.240	52,317.24	.00	.00	-52,317.24	-52,317.24	.00
	SAL	07/24/25	-20,922.930	20,922.93	.00	.00	-20,922.93	-20,922.93	.00
	PUR	07/24/25	1,253.790	-1,253.79	.00	.00	1,253.79	1,253.79	.00
	SAL	07/25/25	-33,995.750	33,995.75	.00	.00	-33,995.75	-33,995.75	.00
	SAL	07/28/25	-907,689.550	907,689.55	.00	.00	-907,689.55	-907,689.55	.00
	PUR	07/29/25	2,250,000.000	-2,250,000.00	.00	.00	2,250,000.00	2,250,000.00	.00
	PUR	07/30/25	1,925,018.300	-1,925,018.30	.00	.00	1,925,018.30	1,925,018.30	.00
	PUR	07/31/25	700.000	-700.00	.00	.00	700.00	700.00	.00
	SAL	08/01/25	-146,664.050	146,664.05	.00	.00	-146,664.05	-146,664.05	.00
	PUR	08/01/25	8,623.920	-8,623.92	.00	.00	8,623.92	8,623.92	.00
	PUR	08/01/25	30,309.780	-30,309.78	.00	.00	30,309.78	30,309.78	.00
	SAL	08/04/25	-12,164.750	12,164.75	.00	.00	-12,164.75	-12,164.75	.00
	PUR	08/05/25	973.750	-973.75	.00	.00	973.75	973.75	.00
	SAL	08/05/25	-10,534,393.420	10,534,393.42	.00	.00	-10,534,393.42	-10,534,393.42	.00
	PUR	08/06/25	10,534,393.420	-10,534,393.42	.00	.00	10,534,393.42	10,534,393.42	.00
	PUR	08/06/25	971.250	-971.25	.00	.00	971.25	971.25	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	SAL	08/08/25	-10,007,877.080	10,007,877.08	.00	.00	-10,007,877.08	-10,007,877.08	.00
	PUR	08/08/25	34,260.970	-34,260.97	.00	.00	34,260.97	34,260.97	.00
	SAL	08/11/25	-33,232.750	33,232.75	.00	.00	-33,232.75	-33,232.75	.00
	PUR	08/12/25	14,871.280	-14,871.28	.00	.00	14,871.28	14,871.28	.00
	SAL	08/13/25	-32,083.590	32,083.59	.00	.00	-32,083.59	-32,083.59	.00
	PUR	08/13/25	2,263.380	-2,263.38	.00	.00	2,263.38	2,263.38	.00
	PUR	08/14/25	156.000	-156.00	.00	.00	156.00	156.00	.00
	SAL	08/15/25	-9,121.360	9,121.36	.00	.00	-9,121.36	-9,121.36	.00
	SAL	08/15/25	-2,943.790	2,943.79	.00	.00	-2,943.79	-2,943.79	.00
	PUR	08/18/25	248.500	-248.50	.00	.00	248.50	248.50	.00
	SAL	08/19/25	-3,648.020	3,648.02	.00	.00	-3,648.02	-3,648.02	.00
	PUR	08/20/25	7,847.700	-7,847.70	.00	.00	7,847.70	7,847.70	.00
	PUR	08/21/25	1,292.500	-1,292.50	.00	.00	1,292.50	1,292.50	.00
	PUR	08/22/25	3,822.490	-3,822.49	.00	.00	3,822.49	3,822.49	.00
	PUR	08/25/25	492.500	-492.50	.00	.00	492.50	492.50	.00
	PUR	08/26/25	30,077.560	-30,077.56	.00	.00	30,077.56	30,077.56	.00
	SAL	08/27/25	-78,441.930	78,441.93	.00	.00	-78,441.93	-78,441.93	.00
	PUR	08/27/25	243.750	-243.75	.00	.00	243.75	243.75	.00
	SAL	08/28/25	-37,842.000	37,842.00	.00	.00	-37,842.00	-37,842.00	.00
	PUR	08/28/25	514.600	-514.60	.00	.00	514.60	514.60	.00
	SAL	09/02/25	-152,326.780	152,326.78	.00	.00	-152,326.78	-152,326.78	.00
	SAL	09/02/25	-22,832.040	22,832.04	.00	.00	-22,832.04	-22,832.04	.00
	PUR	09/02/25	4,823.360	-4,823.36	.00	.00	4,823.36	4,823.36	.00
	SAL	09/03/25	-57,689.200	57,689.20	.00	.00	-57,689.20	-57,689.20	.00
	SAL	09/04/25	-47,215.880	47,215.88	.00	.00	-47,215.88	-47,215.88	.00
	PUR	09/05/25	414.490	-414.49	.00	.00	414.49	414.49	.00
	PUR	09/05/25	225.000	-225.00	.00	.00	225.00	225.00	.00
	PUR	09/08/25	1,000.000	-1,000.00	.00	.00	1,000.00	1,000.00	.00
	PUR	09/08/25	465.150	-465.15	.00	.00	465.15	465.15	.00
	PUR	09/09/25	195.930	-195.93	.00	.00	195.93	195.93	.00
	PUR	09/10/25	15,255,665.450	-15,255,665.45	.00	.00	15,255,665.45	15,255,665.45	.00
	SAL	09/11/25	-17,272,131.020	17,272,131.02	.00	.00	-17,272,131.02	-17,272,131.02	.00
	PUR	09/12/25	17,268,818.150	-17,268,818.15	.00	.00	17,268,818.15	17,268,818.15	.00
	SAL	09/15/25	-17,733,600.000	17,733,600.00	.00	.00	-17,733,600.00	-17,733,600.00	.00
	SAL	09/17/25	-44,997.700	44,997.70	.00	.00	-44,997.70	-44,997.70	.00
	SAL	09/22/25	-11,650.000	11,650.00	.00	.00	-11,650.00	-11,650.00	.00
	SAL	09/29/25	-1,273.000	1,273.00	.00	.00	-1,273.00	-1,273.00	.00
	SAL	10/01/25	-124,867.680	124,867.68	.00	.00	-124,867.68	-124,867.68	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	10/01/25	4,006.900	-4,006.90	.00	.00	4,006.90	4,006.90	.00
	PUR	10/01/25	15.530	-15.53	.00	.00	15.53	15.53	.00
	SAL	10/06/25	-11,230.000	11,230.00	.00	.00	-11,230.00	-11,230.00	.00
	SAL	10/09/25	-4,006.900	4,006.90	.00	.00	-4,006.90	-4,006.90	.00
	SAL	10/09/25	-4,838.890	4,838.89	.00	.00	-4,838.89	-4,838.89	.00
	PUR	10/10/25	2,672.140	-2,672.14	.00	.00	2,672.14	2,672.14	.00
	SAL	10/15/25	-3,299.490	3,299.49	.00	.00	-3,299.49	-3,299.49	.00
	SAL	10/16/25	-3.860	3.86	.00	.00	-3.86	-3.86	.00
	SAL	10/20/25	-47,500.000	47,500.00	.00	.00	-47,500.00	-47,500.00	.00
	SAL	10/21/25	-275.510	275.51	.00	.00	-275.51	-275.51	.00
	PUR	10/22/25	369.810	-369.81	.00	.00	369.81	369.81	.00
	SAL	11/03/25	-137,564.880	137,564.88	.00	.00	-137,564.88	-137,564.88	.00
	PUR	11/03/25	3.470	-3.47	.00	.00	3.47	3.47	.00
	PUR	11/03/25	4.190	-4.19	.00	.00	4.19	4.19	.00
	SAL	11/13/25	-5,923.490	5,923.49	.00	.00	-5,923.49	-5,923.49	.00
	SAL	11/17/25	-3.470	3.47	.00	.00	-3.47	-3.47	.00
	PUR	11/18/25	3.470	-3.47	.00	.00	3.47	3.47	.00
	PUR	11/26/25	55,203.620	-55,203.62	.00	.00	55,203.62	55,203.62	.00
	SAL	11/28/25	-139,103.900	139,103.90	.00	.00	-139,103.90	-139,103.90	.00
	SAL	11/28/25	-4.190	4.19	.00	.00	-4.19	-4.19	.00
	PUR	12/31/25	459.740	-459.74	.00	.00	459.74	459.74	.00
135 PURCHASES FOR			69,218,761.93	114 SALES FOR	70,375,347.10	ISSUE AGGREGATE TOTAL	139,594,109.03		
U.S. TREASURY BILL ZERO% AUG 07 2025	PUR	05/07/25	1,780,000.000	-1,760,894.67	.00	.00	1,760,894.67	1,760,894.67	.00
	SAL	07/01/25	-1,780,000.000	1,760,894.67	.00	.00	-1,760,894.67	-1,760,894.67	.00
1 PURCHASES FOR			1,760,894.67	1 SALES FOR	1,760,894.67	ISSUE AGGREGATE TOTAL	3,521,789.34		
U.S. TREASURY BILL ZERO% MAY 08 2025	PUR	02/05/25	1,150,000.000	-1,137,616.99	.00	.00	1,137,616.99	1,137,616.99	.00
	SAL	03/05/25	-1,150,000.000	1,137,616.99	.00	.00	-1,137,616.99	-1,137,616.99	.00
1 PURCHASES FOR			1,137,616.99	1 SALES FOR	1,137,616.99	ISSUE AGGREGATE TOTAL	2,275,233.98		
U.S. TREASURY BILL ZERO% JUN 05 2025	PUR	03/26/25	1,035,000.000	-1,026,464.51	.00	.00	1,026,464.51	1,026,464.51	.00
	SAL	05/07/25	-1,035,000.000	1,026,464.51	.00	.00	-1,026,464.51	-1,026,464.51	.00
1 PURCHASES FOR			1,026,464.51	1 SALES FOR	1,026,464.51	ISSUE AGGREGATE TOTAL	2,052,929.02		

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
U.S. TREASURY BILL ZERO% SEP 16 2025	PUR	07/01/25	1,640,000.000	-1,625,120.01	.00	.00	1,625,120.01	1,625,120.01	.00
	SAL	07/28/25	-1,350,000.000	1,337,751.23	.00	.00	-1,337,751.23	-1,337,751.23	.00
	SAL	09/10/25	-290,000.000	287,368.78	.00	.00	-287,368.78	-287,368.78	.00
1 PURCHASES FOR			1,625,120.01	2 SALES FOR	1,625,120.01	ISSUE AGGREGATE TOTAL	3,250,240.02		
U.S. TREASURY STRIP ZERO% FEB 15 2038	PUR	01/08/25	4,415,000.000	-2,290,325.40	.00	.00	2,290,325.40	2,290,325.40	.00
	PUR	01/15/25	185,000.000	-95,099.25	.00	.00	95,099.25	95,099.25	.00
	SAL	02/06/25	-235,000.000	127,424.05	.00	.00	-121,864.09	-121,864.09	5,559.96
	SAL	03/06/25	-2,210,000.000	1,223,456.00	.00	.00	-1,146,040.97	-1,146,040.97	77,415.03
	SAL	03/12/25	-25,000.000	13,811.25	.00	.00	-12,964.26	-12,964.26	846.99
	PUR	03/24/25	380,000.000	-211,181.20	.00	.00	211,181.20	211,181.20	.00
	SAL	05/01/25	-2,125,000.000	1,179,141.25	.00	.00	-1,113,920.37	-1,113,920.37	65,220.88
	PUR	07/15/25	65,000.000	-35,415.25	.00	.00	35,415.25	35,415.25	.00
	SAL	09/10/25	-450,000.000	258,066.00	.00	.00	-237,231.41	-237,231.41	20,834.59
4 PURCHASES FOR			2,632,021.10	5 SALES FOR	2,801,898.55	ISSUE AGGREGATE TOTAL	5,433,919.65		
U.S. TREASURY STRIP ZERO% AUG 15 2031	PUR	01/08/25	985,000.000	-722,822.55	.00	.00	722,822.55	722,822.55	.00
	SAL	02/06/25	-105,000.000	78,648.15	.00	.00	-78,026.09	-77,068.99	1,579.16
	SAL	03/06/25	-495,000.000	376,081.20	.00	.00	-367,837.28	-363,325.24	12,755.96
	SAL	05/01/25	-455,000.000	354,103.75	.00	.00	-338,113.06	-333,965.63	20,138.12
	SAL	06/03/25	-330,000.000	253,486.20	.00	.00	-245,224.86	-242,216.83	11,269.37
	SAL	07/30/25	-60,000.000	46,759.20	.00	.00	-44,586.34	-44,039.42	2,719.78
	SAL	09/10/25	-105,000.000	83,919.15	.00	.00	-78,026.09	-77,068.99	6,850.16
1 PURCHASES FOR			722,822.55	6 SALES FOR	1,192,997.65	ISSUE AGGREGATE TOTAL	1,915,820.20		
U.S. TREASURY STRIP ZERO% FEB 15 2033	PUR	01/07/25	135,000.000	-92,337.30	.00	.00	92,337.30	92,337.30	.00
	PUR	01/08/25	810,000.000	-550,338.30	.00	.00	550,338.30	550,338.30	.00
	PUR	01/09/25	140,000.000	-95,072.60	.00	.00	95,072.60	95,072.60	.00
	PUR	03/06/25	45,000.000	-31,971.60	.00	.00	31,971.60	31,971.60	.00
	PUR	03/19/25	30,000.000	-21,313.50	.00	.00	21,313.50	21,313.50	.00
	PUR	03/24/25	705,000.000	-504,018.60	.00	.00	504,018.60	504,018.60	.00
	PUR	04/02/25	140,000.000	-100,920.40	.00	.00	100,920.40	100,920.40	.00
	PUR	05/01/25	2,790,000.000	-2,029,334.40	.00	.00	2,029,334.40	2,029,334.40	.00
	SAL	06/05/25	-35,000.000	25,139.80	.00	.00	-24,813.83	-24,809.57	330.23

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
U.S. TREASURY STRIP ZERO% FEB 15 2033	PUR	07/02/25	175,000.000	-127,356.25	.00	.00	127,356.25	127,356.25	.00
	SAL	07/08/25	-110,000.000	79,245.10	.00	.00	-78,047.46	-78,034.45	1,210.65
	SAL	07/17/25	-90,000.000	64,527.30	.00	.00	-63,857.02	-63,846.37	680.93
	SAL	07/18/25	-180,000.000	129,189.60	.00	.00	-127,714.03	-127,692.74	1,496.86
	SAL	07/21/25	-25,000.000	17,996.75	.00	.00	-17,738.06	-17,735.10	261.65
	SAL	07/23/25	-100,000.000	72,373.00	.00	.00	-70,952.24	-70,940.41	1,432.59
	SAL	07/30/25	-550,000.000	398,970.00	.00	.00	-390,237.32	-390,172.25	8,797.75
	PUR	09/03/25	80,000.000	-58,811.20	.00	.00	58,811.20	58,811.20	.00
	PUR	09/04/25	65,000.000	-47,983.00	.00	.00	47,983.00	47,983.00	.00
	SAL	09/10/25	-5,005,000.000	3,737,233.50	.00	.00	-3,555,073.08	-3,554,498.06	182,735.44
11 PURCHASES FOR			3,659,457.15	8 SALES FOR	4,524,675.05	ISSUE AGGREGATE TOTAL	8,184,132.20		
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	SAL	01/02/25	-79,013.800	79,013.80	.00	.00	-79,013.80	-79,013.80	.00
	SAL	01/02/25	-865,382.410	865,382.41	.00	.00	-865,382.41	-865,382.41	.00
	SAL	01/02/25	-1,015,658.630	1,015,658.63	.00	.00	-1,015,658.63	-1,015,658.63	.00
	PUR	01/03/25	484.380	-484.38	.00	.00	484.38	484.38	.00
	SAL	01/06/25	-84.630	84.63	.00	.00	-84.63	-84.63	.00
	PUR	01/07/25	38.160	-38.16	.00	.00	38.16	38.16	.00
	SAL	01/07/25	-399.750	399.75	.00	.00	-399.75	-399.75	.00
	SAL	01/08/25	-38.160	38.16	.00	.00	-38.16	-38.16	.00
	PUR	01/09/25	189,000.000	-189,000.00	.00	.00	189,000.00	189,000.00	.00
	PUR	01/09/25	543.000	-543.00	.00	.00	543.00	543.00	.00
	SAL	01/10/25	-184,625.790	184,625.79	.00	.00	-184,625.79	-184,625.79	.00
	SAL	01/10/25	-543.000	543.00	.00	.00	-543.00	-543.00	.00
	SAL	01/13/25	-4,374.210	4,374.21	.00	.00	-4,374.21	-4,374.21	.00
	PUR	01/13/25	346.100	-346.10	.00	.00	346.10	346.10	.00
	SAL	01/14/25	-346.100	346.10	.00	.00	-346.10	-346.10	.00
	PUR	01/15/25	710.000	-710.00	.00	.00	710.00	710.00	.00
	SAL	01/16/25	-710.000	710.00	.00	.00	-710.00	-710.00	.00
	PUR	01/23/25	383.360	-383.36	.00	.00	383.36	383.36	.00
	PUR	01/23/25	511.020	-511.02	.00	.00	511.02	511.02	.00
	SAL	01/24/25	-383.360	383.36	.00	.00	-383.36	-383.36	.00
	SAL	01/24/25	-511.020	511.02	.00	.00	-511.02	-511.02	.00
	PUR	01/30/25	2,091.850	-2,091.85	.00	.00	2,091.85	2,091.85	.00
	PUR	01/30/25	495.000	-495.00	.00	.00	495.00	495.00	.00
	SAL	01/31/25	-2,091.850	2,091.85	.00	.00	-2,091.85	-2,091.85	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
 EIN 25-0530110 Plan (001)



TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
 51-16-200-3459138

CALGON CARBON RET SAL COMBINED

VALUATION

29,351,753.56

PAGE 774
 THRESHOLD 1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	SAL	01/31/25	-495.000	495.00	.00	.00	-495.00	-495.00	.00
	PUR	02/03/25	2,360.000	-2,360.00	.00	.00	2,360.00	2,360.00	.00
	PUR	02/04/25	294,271.610	-294,271.61	.00	.00	294,271.61	294,271.61	.00
	SAL	02/04/25	-2,360.000	2,360.00	.00	.00	-2,360.00	-2,360.00	.00
	PUR	02/04/25	50,000.000	-50,000.00	.00	.00	50,000.00	50,000.00	.00
	SAL	02/05/25	-279,271.610	279,271.61	.00	.00	-279,271.61	-279,271.61	.00
	SAL	02/05/25	-50,000.000	50,000.00	.00	.00	-50,000.00	-50,000.00	.00
	SAL	02/06/25	-15,000.000	15,000.00	.00	.00	-15,000.00	-15,000.00	.00
	PUR	02/10/25	281.250	-281.25	.00	.00	281.25	281.25	.00
	SAL	02/11/25	-281.250	281.25	.00	.00	-281.25	-281.25	.00
	PUR	02/13/25	45,000.000	-45,000.00	.00	.00	45,000.00	45,000.00	.00
	SAL	02/14/25	-45,000.000	45,000.00	.00	.00	-45,000.00	-45,000.00	.00
	PUR	02/18/25	2,129.380	-2,129.38	.00	.00	2,129.38	2,129.38	.00
	SAL	02/19/25	-2,129.380	2,129.38	.00	.00	-2,129.38	-2,129.38	.00
	PUR	02/21/25	1,200.010	-1,200.01	.00	.00	1,200.01	1,200.01	.00
	SAL	02/24/25	-1,200.010	1,200.01	.00	.00	-1,200.01	-1,200.01	.00
	PUR	03/03/25	552.000	-552.00	.00	.00	552.00	552.00	.00
	SAL	03/04/25	-552.000	552.00	.00	.00	-552.00	-552.00	.00
	PUR	03/05/25	8,600,000.000	-8,600,000.00	.00	.00	8,600,000.00	8,600,000.00	.00
	SAL	03/06/25	-8,600,000.000	8,600,000.00	.00	.00	-8,600,000.00	-8,600,000.00	.00
	PUR	03/10/25	425,000.000	-425,000.00	.00	.00	425,000.00	425,000.00	.00
	PUR	03/10/25	2,126.960	-2,126.96	.00	.00	2,126.96	2,126.96	.00
	SAL	03/11/25	-425,000.000	425,000.00	.00	.00	-425,000.00	-425,000.00	.00
	SAL	03/11/25	-2,126.960	2,126.96	.00	.00	-2,126.96	-2,126.96	.00
	PUR	03/12/25	150.900	-150.90	.00	.00	150.90	150.90	.00
	SAL	03/13/25	-150.900	150.90	.00	.00	-150.90	-150.90	.00
	PUR	03/18/25	500.000	-500.00	.00	.00	500.00	500.00	.00
	SAL	03/19/25	-500.000	500.00	.00	.00	-500.00	-500.00	.00
	PUR	03/20/25	645,000.000	-645,000.00	.00	.00	645,000.00	645,000.00	.00
	PUR	03/20/25	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	03/21/25	-645,000.000	645,000.00	.00	.00	-645,000.00	-645,000.00	.00
	SAL	03/21/25	-3,000,000.000	3,000,000.00	.00	.00	-3,000,000.00	-3,000,000.00	.00
	PUR	03/31/25	2,390.620	-2,390.62	.00	.00	2,390.62	2,390.62	.00
	SAL	04/01/25	-2,390.620	2,390.62	.00	.00	-2,390.62	-2,390.62	.00
	PUR	04/07/25	3,967.320	-3,967.32	.00	.00	3,967.32	3,967.32	.00
	SAL	04/08/25	-3,967.320	3,967.32	.00	.00	-3,967.32	-3,967.32	.00
	PUR	04/24/25	771.880	-771.88	.00	.00	771.88	771.88	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
 EIN 25-0530110 Plan (001)



TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
 51-16-200-3459138

CALGON CARBON RET SAL COMBINED

VALUATION

29,351,753.56

PAGE 775
 THRESHOLD 1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	SAL	04/25/25	-771.880	771.88	.00	.00	-771.88	-771.88	.00
	PUR	05/02/25	68.750	-68.75	.00	.00	68.75	68.75	.00
	PUR	05/05/25	180.350	-180.35	.00	.00	180.35	180.35	.00
	SAL	05/06/25	-249.100	249.10	.00	.00	-249.10	-249.10	.00
	PUR	05/13/25	500,000.000	-500,000.00	.00	.00	500,000.00	500,000.00	.00
	SAL	05/14/25	-500,000.000	500,000.00	.00	.00	-500,000.00	-500,000.00	.00
	PUR	05/15/25	834.500	-834.50	.00	.00	834.50	834.50	.00
	SAL	05/16/25	-834.500	834.50	.00	.00	-834.50	-834.50	.00
	PUR	05/19/25	5,187.500	-5,187.50	.00	.00	5,187.50	5,187.50	.00
	SAL	05/20/25	-5,187.500	5,187.50	.00	.00	-5,187.50	-5,187.50	.00
	PUR	05/27/25	1,229.950	-1,229.95	.00	.00	1,229.95	1,229.95	.00
	SAL	05/28/25	-854.950	854.95	.00	.00	-854.95	-854.95	.00
	SAL	05/29/25	-375.000	375.00	.00	.00	-375.00	-375.00	.00
	PUR	05/30/25	855.240	-855.24	.00	.00	855.24	855.24	.00
	SAL	06/02/25	-855.240	855.24	.00	.00	-855.24	-855.24	.00
	PUR	06/02/25	682.000	-682.00	.00	.00	682.00	682.00	.00
	SAL	06/03/25	-682.000	682.00	.00	.00	-682.00	-682.00	.00
	PUR	06/05/25	275.510	-275.51	.00	.00	275.51	275.51	.00
	SAL	06/06/25	-275.510	275.51	.00	.00	-275.51	-275.51	.00
	PUR	06/16/25	702.000	-702.00	.00	.00	702.00	702.00	.00
	SAL	06/17/25	-702.000	702.00	.00	.00	-702.00	-702.00	.00
	PUR	06/20/25	1,217.000	-1,217.00	.00	.00	1,217.00	1,217.00	.00
	SAL	06/23/25	-1,217.000	1,217.00	.00	.00	-1,217.00	-1,217.00	.00
	PUR	07/09/25	543.000	-543.00	.00	.00	543.00	543.00	.00
	SAL	07/10/25	-543.000	543.00	.00	.00	-543.00	-543.00	.00
	PUR	07/14/25	2,928.750	-2,928.75	.00	.00	2,928.75	2,928.75	.00
	PUR	07/14/25	432.620	-432.62	.00	.00	432.62	432.62	.00
	SAL	07/15/25	-2,928.750	2,928.75	.00	.00	-2,928.75	-2,928.75	.00
	PUR	07/15/25	47.380	-47.38	.00	.00	47.38	47.38	.00
	PUR	07/16/25	550,000.000	-550,000.00	.00	.00	550,000.00	550,000.00	.00
	SAL	07/16/25	-480.000	480.00	.00	.00	-480.00	-480.00	.00
	SAL	07/17/25	-550,000.000	550,000.00	.00	.00	-550,000.00	-550,000.00	.00
	PUR	07/17/25	17,389.920	-17,389.92	.00	.00	17,389.92	17,389.92	.00
	SAL	07/18/25	-17,389.920	17,389.92	.00	.00	-17,389.92	-17,389.92	.00
	PUR	07/23/25	511.020	-511.02	.00	.00	511.02	511.02	.00
	SAL	07/24/25	-511.020	511.02	.00	.00	-511.02	-511.02	.00
	PUR	07/28/25	2,250,000.000	-2,250,000.00	.00	.00	2,250,000.00	2,250,000.00	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
51-16-200-3459138

CALGON CARBON RET SAL COMBINED

VALUATION

29,351,753.56 THRESHOLD
PAGE 776
1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	SAL	07/29/25	-2,250,000.000	2,250,000.00	.00	.00	-2,250,000.00	-2,250,000.00	.00
	PUR	08/01/25	988.750	-988.75	.00	.00	988.75	988.75	.00
	SAL	08/04/25	-806.250	806.25	.00	.00	-806.25	-806.25	.00
	PUR	08/05/25	10,534,393.420	-10,534,393.42	.00	.00	10,534,393.42	10,534,393.42	.00
	SAL	08/05/25	-182.500	182.50	.00	.00	-182.50	-182.50	.00
	SAL	08/06/25	-10,534,393.420	10,534,393.42	.00	.00	-10,534,393.42	-10,534,393.42	.00
	PUR	08/11/25	421.880	-421.88	.00	.00	421.88	421.88	.00
	PUR	08/12/25	93.400	-93.40	.00	.00	93.40	93.40	.00
	SAL	08/13/25	-515.280	515.28	.00	.00	-515.28	-515.28	.00
	PUR	08/15/25	93.750	-93.75	.00	.00	93.75	93.75	.00
	PUR	08/18/25	1,379.380	-1,379.38	.00	.00	1,379.38	1,379.38	.00
	SAL	08/19/25	-1,473.130	1,473.13	.00	.00	-1,473.13	-1,473.13	.00
	PUR	08/21/25	1,243.740	-1,243.74	.00	.00	1,243.74	1,243.74	.00
	SAL	08/22/25	-1,243.740	1,243.74	.00	.00	-1,243.74	-1,243.74	.00
	PUR	09/02/25	552.000	-552.00	.00	.00	552.00	552.00	.00
	SAL	09/03/25	-552.000	552.00	.00	.00	-552.00	-552.00	.00
	PUR	09/04/25	414.490	-414.49	.00	.00	414.49	414.49	.00
	PUR	09/05/25	585.510	-585.51	.00	.00	585.51	585.51	.00
	SAL	09/08/25	-1,000.000	1,000.00	.00	.00	-1,000.00	-1,000.00	.00
	PUR	09/08/25	781.950	-781.95	.00	.00	781.95	781.95	.00
	SAL	09/09/25	-781.950	781.95	.00	.00	-781.95	-781.95	.00
	PUR	09/10/25	1,073.750	-1,073.75	.00	.00	1,073.75	1,073.75	.00
	PUR	09/11/25	17,273,204.770	-17,273,204.77	.00	.00	17,273,204.77	17,273,204.77	.00
	SAL	09/11/25	-1,073.750	1,073.75	.00	.00	-1,073.75	-1,073.75	.00
	SAL	09/12/25	-17,273,204.770	17,273,204.77	.00	.00	-17,273,204.77	-17,273,204.77	.00
	PUR	10/09/25	8,845.790	-8,845.79	.00	.00	8,845.79	8,845.79	.00
	SAL	10/10/25	-8,845.790	8,845.79	.00	.00	-8,845.79	-8,845.79	.00
	PUR	10/21/25	369.810	-369.81	.00	.00	369.81	369.81	.00
	SAL	10/22/25	-369.810	369.81	.00	.00	-369.81	-369.81	.00
	PUR	11/17/25	3.470	-3.47	.00	.00	3.47	3.47	.00
	SAL	11/18/25	-3.470	3.47	.00	.00	-3.47	-3.47	.00
	PUR	11/25/25	55,203.620	-55,203.62	.00	.00	55,203.62	55,203.62	.00
	SAL	11/26/25	-55,035.670	55,035.67	.00	.00	-55,035.67	-55,035.67	.00
	SAL	11/28/25	-167.950	167.95	.00	.00	-167.95	-167.95	.00
	PUR	12/30/25	459.740	-459.74	.00	.00	459.74	459.74	.00
	SAL	12/31/25	-459.740	459.74	.00	.00	-459.74	-459.74	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE 5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT 51-16-200-3459138 CALGON CARBON RET SAL COMBINED VALUATION 29,351,753.56 THRESHOLD PAGE 777 1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS

65 PURCHASES FOR			44,483,499.51	69 SALES FOR	46,443,554.35	ISSUE AGGREGATE TOTAL		90,927,053.86	

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE		P O R T F O L I O S U M M A R Y							
		AS OF 12/31/25						PAGE 4	
ACCOUNT 51-16-200-3459138		CALGON CARBON RET SAL COMBINED							
DESCRIPTION	BOOK VALUE	MARKET VALUE	% OF MARKET	UNREALIZED GAIN/LOSS	ACCRUED INCOME	MARKET YIELD	EST ANNUAL INCOME		
CASH EQUIVALENTS	459.74	459.74	100.000	0.00	0.08	3.615	16.62		
OTHER	0.00	0.00	0.000	0.00	0.00	0.000	0.00		
TOTAL INVESTMENTS	459.74	459.74	100.000	0.00	0.08	3.615	16.62		
ACCRUED INCOME	0.08	0.08							
TOTAL ASSETS	459.82	459.82							

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE	S U M M A R Y O F I N V E S T M E N T S						BANK OF AMERICA			
	AS OF 12/31/25									
ACCOUNT 51-16-200-3459138	CALGON CARBON RET SAL COMBINED						PAGE	5		
						**** COST ANALYSIS ****	**** MARKET VALUE ANALYSIS ****	ACCRUED		
						COST	% OF TOTAL	MARKET	% OF TOTAL	INCOME

CASH EQUIVALENTS										
MONEY MARKET FUNDS						459.74	100.000	459.74	100.000	.08
						-----	-----	-----	-----	----
TOTAL INVESTMENTS						459.74	100.000	459.74	100.000	.08
TOTAL CASH						0.00		0.00		
CURRENT PERIOD ACCRUED INCOME								.08		

TOTAL ASSETS								459.82		

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE		P O R T F O L I O D E T A I L							
		AS OF 12/31/25							
ACCOUNT 51-16-200-3459138		CALGON CARBON RET SAL COMBINED							
		PAGE 6							
PAR VALUE/ SHARES	ASSET DESCRIPTION	BOOK VALUE	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS	ACCRUED INCOME	YTM	MARKET YIELD	EST ANNUAL INCOME
CASH EQUIVALENTS									
MONEY MARKET FUNDS									
459.740	BLF TREASURY TRUST CUSIP NO: 09248U551 ACCOUNT 51-16-200-3373768	459.74	1.000	459.74		.04		3.615	16.62
	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT CUSIP NO: 99Z490460 ACCOUNT 51-16-200-3373768		1.000			.04			
TOTAL MONEY MARKET FUNDS		459.74		459.74		.08		3.615	16.62
TOTAL CASH EQUIVALENTS		459.74		459.74		.08		3.615	16.62
TOTAL INVESTMENTS		459.74		459.74		.08		3.615	16.62
TOTAL CASH									
ACCRUED INCOME		.08		.08					
TOTAL ASSETS		459.82		459.82					

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2025

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	3	0	0	0	0	0	0	0	0	3
45-49	0	5	3	0	0	0	0	0	0	0	8
50-54	0	4	9	2	0	0	0	0	0	0	15
55-59	0	2	3	4	11	0	0	0	0	0	20
60-64	0	6	5	4	9	4	1	0	0	0	29
65-69	0	1	4	1	3	2	2	2	0	0	15
70 & over	0	0	1	1	0	0	0	1	0	0	3
Total	0	21	25	12	23	6	3	3	0	0	93

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
 EIN / PN: 25-0530110/001
 Plan Sponsor: Calgon Carbon Corporation
 Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month January
- Interest rate basis 3-Segment rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	5.00%	5.00%
• Second segment rate	5.27%	5.27%
• Third segment rate	5.50%	5.40%
Effective interest rate	5.31%	5.29%

Annual rates of increase

- Compensation N/A
- Statutory limits on compensation N/A

Lump Sum Rate Segment rates reflecting MAP-21/ARPA corridors.

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN: 25-0530110/001
Plan Sponsor: Calgon Carbon Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Mortality

- Healthy and disabled annuities Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- For lump sums Applicable mortality as required by IRS Code Section 417(e) for 2025 distributions

Termination

Rates varying by age

Representative Termination Rates

80% of the SOA Salaried Table	
<u>Age</u>	<u>Rate</u>
25	.1128
40	.0552
55	.0248

For Former Pension Plan for Hourly-Rated Employees of Neville Island Plan rates varying by age are shown below:

150% of the SOA Union Table	
<u>Age</u>	<u>Rate</u>
25	.0510
40	.0255
55	.0120

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
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SCHEDULE SB ATTACHMENTS

Disability

1987 Commissioners Group Disabled Life Mortality Table
No disability is assumed for Legacy Barnebey Sutcliffe

Retirement

Neville Island: Reflects actual experience	
<u>Age(s)</u>	<u>Rate</u>
55	5%
56-58	10%
59-61	5%
62	15%
63	5%
64	20%
65	10%
66-69	35%
70	100%
Salaried and Barnebey: Reflects actual experience	
<u>Age(s)</u>	<u>Rate</u>
55-61	5%
62	10%
63	20%
64	10%
65	15%
66	35%
67	25%
68-69	15%
70	100%

For those with less than 15 years of service, age 65 is the assumed retirement age.

Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit The later of age 65 or termination of employment
- Disability benefit Six months after becoming disabled
- Retirement benefit Upon termination of employment

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
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SCHEDULE SB ATTACHMENTS

Form of payment	• Salaried: 85% as lump sum; 15% as life annuity • Legacy Barnebey Sutcliffe: 50% as life annuity; 50% as 100% Joint & Survivor • Neville Island Plan: 65% as life annuity; 20% as 50% Joint & Survivor w/ pop-up; 15% as 75% Joint & Survivor
Percent married	90% of males; 60% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.
Spouse age	Wife three years younger than husband
Administrative expenses	\$ 294,000
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan.
Cash flow:	
• Amount and timing of contributions	Contributions are made on the last day required to meet quarterly and minimum funding requirements
• Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
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SCHEDULE SB ATTACHMENTS

Methods

Valuation date First day of plan year

Funding target Present value of accrued benefits

The IRC §430 regulations describe the required methodology for attributing benefits among Funding Target, current year Target Normal Cost, and future years' Target Normal Costs for disability benefits, Social Security benefits, death benefits and other ancillary benefits.

Target normal cost Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required under IRC §430

Actuarial value of assets Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPAs smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued All benefits described in Summary of Plan Provisions of this report were valued. WTW has reviewed the plan provisions with Calgon Carbon Corporation and, based on that review, is not aware of any significant benefits required to be valued that were not.

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN: 25-0530110/001
Plan Sponsor: Calgon Carbon Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Data Sources

WTW used asset data supplied by the Trustee. Calgon Carbon Corporation furnished participant data as of the valuation date. Data were reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates were made by the WTW actuaries when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)

TRADE DATE

5 % R E P O R T B Y A S S E T - S I N G L E T R A N

01/01/25 THROUGH 12/31/25

ACCOUNT
51-16-200-3459138

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THRESHOLD 29,351,753.56
1,467,587.67



ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	ANNUAL MARKET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	SAL	03/05/25	-1,548,085.030	1,548,085.03	.00	.00	-1,548,085.03	-1,548,085.03		.00
	PUR	03/06/25	1,574,469.100	-1,574,469.10	.00	.00	1,574,469.10	1,574,469.10		.00
	PUR	03/06/25	8,600,000.000	-8,600,000.00	.00	.00	8,600,000.00	8,600,000.00		.00
	PUR	03/21/25	3,000,270.000	-3,000,270.00	.00	.00	3,000,270.00	3,000,270.00		.00
	SAL	03/24/25	-2,415,714.480	2,415,714.48	.00	.00	-2,415,714.48	-2,415,714.48		.00
	PUR	07/29/25	2,250,000.000	-2,250,000.00	.00	.00	2,250,000.00	2,250,000.00		.00
	PUR	07/30/25	1,925,018.300	-1,925,018.30	.00	.00	1,925,018.30	1,925,018.30		.00
	SAL	08/05/25	-10,534,393.420	10,534,393.42	.00	.00	-10,534,393.42	-10,534,393.42		.00
	PUR	08/06/25	10,534,393.420	-10,534,393.42	.00	.00	10,534,393.42	10,534,393.42		.00
	SAL	08/08/25	-10,007,877.080	10,007,877.08	.00	.00	-10,007,877.08	-10,007,877.08		.00
	PUR	09/10/25	15,255,665.450	-15,255,665.45	.00	.00	15,255,665.45	15,255,665.45		.00
	SAL	09/11/25	-17,272,131.020	17,272,131.02	.00	.00	-17,272,131.02	-17,272,131.02		.00
	PUR	09/12/25	17,268,818.150	-17,268,818.15	.00	.00	17,268,818.15	17,268,818.15		.00
	SAL	09/15/25	-17,733,600.000	17,733,600.00	.00	.00	-17,733,600.00	-17,733,600.00		.00
U.S. TREASURY BILL ZERO% AUG 07 2025	PUR	05/07/25	1,780,000.000	-1,760,894.67	.00	.00	1,760,894.67	1,760,894.67		.00
	SAL	07/01/25	-1,780,000.000	1,760,894.67	.00	.00	-1,760,894.67	-1,760,894.67		.00
U.S. TREASURY BILL ZERO% SEP 16 2025	PUR	07/01/25	1,640,000.000	-1,625,120.01	.00	.00	1,625,120.01	1,625,120.01		.00
U.S. TREASURY STRIP ZERO% FEB 15 2038	PUR	01/08/25	4,415,000.000	-2,290,325.40	.00	.00	2,290,325.40	2,290,325.40		.00
U.S. TREASURY STRIP ZERO% FEB 15 2033	PUR	05/01/25	2,790,000.000	-2,029,334.40	.00	.00	2,029,334.40	2,029,334.40		.00
	SAL	09/10/25	-5,005,000.000	3,737,233.50	.00	.00	-3,555,073.08	-3,554,498.06		182,735.44
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	PUR	03/05/25	8,600,000.000	-8,600,000.00	.00	.00	8,600,000.00	8,600,000.00		.00
	SAL	03/06/25	-8,600,000.000	8,600,000.00	.00	.00	-8,600,000.00	-8,600,000.00		.00
	PUR	03/20/25	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00		.00
	SAL	03/21/25	-3,000,000.000	3,000,000.00	.00	.00	-3,000,000.00	-3,000,000.00		.00
	PUR	07/28/25	2,250,000.000	-2,250,000.00	.00	.00	2,250,000.00	2,250,000.00		.00
	SAL	07/29/25	-2,250,000.000	2,250,000.00	.00	.00	-2,250,000.00	-2,250,000.00		.00
	PUR	08/05/25	10,534,393.420	-10,534,393.42	.00	.00	10,534,393.42	10,534,393.42		.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE

5 % R E P O R T B Y A S S E T - S I N G L E T R A N

01/01/25 THROUGH 12/31/25

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VALUATION 29,351,753.56 THRESHOLD 1,467,587.67

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ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
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BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	SAL	08/06/25	-10,534,393.420	10,534,393.42	.00	.00	-10,534,393.42	-10,534,393.42	.00
	PUR	09/11/25	17,273,204.770	-17,273,204.77	.00	.00	17,273,204.77	17,273,204.77	.00
	SAL	09/12/25	-17,273,204.770	17,273,204.77	.00	.00	-17,273,204.77	-17,273,204.77	.00

17 PURCHASES FOR 109,771,907.09 13 SALES FOR 106,667,527.39 ISSUE AGGREGATE TOTAL 216,439,434.48

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)

TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
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THRESHOLD 29,351,753.56
1,467,587.67



BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	ANNUAL MARKET	PREVIOUS MARKET	GAIN/LOSS	NET
BLF TREASURY TRUST	SAL	01/02/25	-55,631.850	55,631.85	.00	.00	-55,631.85	-55,631.85		.00	.00
	PUR	01/02/25	877,624.840	-877,624.84	.00	.00	877,624.84	877,624.84		.00	.00
	PUR	01/02/25	1,015,858.070	-1,015,858.07	.00	.00	1,015,858.07	1,015,858.07		.00	.00
	PUR	01/06/25	484.380	-484.38	.00	.00	484.38	484.38		.00	.00
	SAL	01/07/25	-91,022.550	91,022.55	.00	.00	-91,022.55	-91,022.55		.00	.00
	PUR	01/08/25	38.160	-38.16	.00	.00	38.16	38.16		.00	.00
	PUR	01/08/25	1,056,871.030	-1,056,871.03	.00	.00	1,056,871.03	1,056,871.03		.00	.00
	SAL	01/09/25	-105,921.640	105,921.64	.00	.00	-105,921.64	-105,921.64		.00	.00
	SAL	01/09/25	-181,183.300	181,183.30	.00	.00	-181,183.30	-181,183.30		.00	.00
	SAL	01/09/25	-1,040,613.380	1,040,613.38	.00	.00	-1,040,613.38	-1,040,613.38		.00	.00
	PUR	01/10/25	189,000.000	-189,000.00	.00	.00	189,000.00	189,000.00		.00	.00
	PUR	01/10/25	543.000	-543.00	.00	.00	543.00	543.00		.00	.00
	PUR	01/13/25	4,374.210	-4,374.21	.00	.00	4,374.21	4,374.21		.00	.00
	SAL	01/13/25	-9,061.850	9,061.85	.00	.00	-9,061.85	-9,061.85		.00	.00
	PUR	01/14/25	346.100	-346.10	.00	.00	346.10	346.10		.00	.00
	SAL	01/15/25	-1,701.610	1,701.61	.00	.00	-1,701.61	-1,701.61		.00	.00
	PUR	01/15/25	35,939.640	-35,939.64	.00	.00	35,939.64	35,939.64		.00	.00
	SAL	01/15/25	-3,500.370	3,500.37	.00	.00	-3,500.37	-3,500.37		.00	.00
	PUR	01/16/25	710.000	-710.00	.00	.00	710.00	710.00		.00	.00
	SAL	01/17/25	-5,127.350	5,127.35	.00	.00	-5,127.35	-5,127.35		.00	.00
	SAL	01/21/25	-19,648.270	19,648.27	.00	.00	-19,648.27	-19,648.27		.00	.00
	SAL	01/22/25	-32,356.000	32,356.00	.00	.00	-32,356.00	-32,356.00		.00	.00
	PUR	01/23/25	13,275.130	-13,275.13	.00	.00	13,275.13	13,275.13		.00	.00
	PUR	01/24/25	383.360	-383.36	.00	.00	383.36	383.36		.00	.00
	SAL	01/24/25	-6,488.980	6,488.98	.00	.00	-6,488.98	-6,488.98		.00	.00
	SAL	01/27/25	-72,091.320	72,091.32	.00	.00	-72,091.32	-72,091.32		.00	.00
	PUR	01/27/25	2,944.340	-2,944.34	.00	.00	2,944.34	2,944.34		.00	.00
	SAL	01/28/25	-10,000.000	10,000.00	.00	.00	-10,000.00	-10,000.00		.00	.00
	PUR	01/30/25	9,917.010	-9,917.01	.00	.00	9,917.01	9,917.01		.00	.00
	PUR	01/31/25	2,091.850	-2,091.85	.00	.00	2,091.85	2,091.85		.00	.00
	PUR	01/31/25	39,020.540	-39,020.54	.00	.00	39,020.54	39,020.54		.00	.00
	SAL	02/03/25	-128,601.150	128,601.15	.00	.00	-128,601.15	-128,601.15		.00	.00
	SAL	02/03/25	-1,899.030	1,899.03	.00	.00	-1,899.03	-1,899.03		.00	.00
	PUR	02/03/25	1,004.340	-1,004.34	.00	.00	1,004.34	1,004.34		.00	.00
	SAL	02/04/25	-359,286.350	359,286.35	.00	.00	-359,286.35	-359,286.35		.00	.00
	PUR	02/05/25	294,271.610	-294,271.61	.00	.00	294,271.61	294,271.61		.00	.00
	SAL	02/05/25	-1,135,449.490	1,135,449.49	.00	.00	-1,135,449.49	-1,135,449.49		.00	.00
	PUR	02/05/25	50,070.700	-50,070.70	.00	.00	50,070.70	50,070.70		.00	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)

TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
51-16-200-3459138

PAGE 766
THRESHOLD 29,351,753.56
1,467,587.67



BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	VALUATION	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	02/06/25	15,000.000	-15,000.00	.00	.00	.00	15,000.00	15,000.00	.00
	PUR	02/06/25	390,422.330	-390,422.33	.00	.00	.00	390,422.33	390,422.33	.00
	PUR	02/07/25	21,834.090	-21,834.09	.00	.00	.00	21,834.09	21,834.09	.00
	PUR	02/10/25	13,600.760	-13,600.76	.00	.00	.00	13,600.76	13,600.76	.00
	PUR	02/11/25	22,756.890	-22,756.89	.00	.00	.00	22,756.89	22,756.89	.00
	SAL	02/12/25	-28,239.750	28,239.75	.00	.00	.00	-28,239.75	-28,239.75	.00
	PUR	02/13/25	1,602.430	-1,602.43	.00	.00	.00	1,602.43	1,602.43	.00
	SAL	02/13/25	-45,000.000	45,000.00	.00	.00	.00	-45,000.00	-45,000.00	.00
	SAL	02/14/25	-13,705.540	13,705.54	.00	.00	.00	-13,705.54	-13,705.54	.00
	PUR	02/14/25	2,060.080	-2,060.08	.00	.00	.00	2,060.08	2,060.08	.00
	PUR	02/18/25	22,807.540	-22,807.54	.00	.00	.00	22,807.54	22,807.54	.00
	PUR	02/19/25	2,129.380	-2,129.38	.00	.00	.00	2,129.38	2,129.38	.00
	SAL	02/20/25	-20,049.600	20,049.60	.00	.00	.00	-20,049.60	-20,049.60	.00
	SAL	02/21/25	-2,895.650	2,895.65	.00	.00	.00	-2,895.65	-2,895.65	.00
	SAL	02/24/25	-17,231.240	17,231.24	.00	.00	.00	-17,231.24	-17,231.24	.00
	SAL	02/25/25	-31,147.330	31,147.33	.00	.00	.00	-31,147.33	-31,147.33	.00
	PUR	02/25/25	290.000	-290.00	.00	.00	.00	290.00	290.00	.00
	PUR	02/26/25	31,297.620	-31,297.62	.00	.00	.00	31,297.62	31,297.62	.00
	PUR	02/27/25	609.370	-609.37	.00	.00	.00	609.37	609.37	.00
	SAL	03/03/25	-134,132.600	134,132.60	.00	.00	.00	-134,132.60	-134,132.60	.00
	PUR	03/03/25	29,944.940	-29,944.94	.00	.00	.00	29,944.94	29,944.94	.00
	PUR	03/03/25	78.750	-78.75	.00	.00	.00	78.75	78.75	.00
	PUR	03/04/25	-27,718.470	27,718.47	.00	.00	.00	-27,718.47	-27,718.47	.00
	SAL	03/05/25	-1,548,085.030	1,548,085.03	.00	.00	.00	-1,548,085.03	-1,548,085.03	.00
	PUR	03/06/25	1,574,469.100	-1,574,469.10	.00	.00	.00	1,574,469.10	1,574,469.10	.00
	PUR	03/06/25	8,600,000.000	-8,600,000.00	.00	.00	.00	8,600,000.00	8,600,000.00	.00
	PUR	03/07/25	400.000	-400.00	.00	.00	.00	400.00	400.00	.00
	PUR	03/10/25	4,612.500	-4,612.50	.00	.00	.00	4,612.50	4,612.50	.00
	SAL	03/10/25	-1,172.730	1,172.73	.00	.00	.00	-1,172.73	-1,172.73	.00
	PUR	03/11/25	425,000.000	-425,000.00	.00	.00	.00	425,000.00	425,000.00	.00
	SAL	03/11/25	-26,103.870	26,103.87	.00	.00	.00	-26,103.87	-26,103.87	.00
	PUR	03/12/25	31,643.710	-31,643.71	.00	.00	.00	31,643.71	31,643.71	.00
	SAL	03/13/25	-28,883.800	28,883.80	.00	.00	.00	-28,883.80	-28,883.80	.00
	PUR	03/14/25	37,457.370	-37,457.37	.00	.00	.00	37,457.37	37,457.37	.00
	PUR	03/17/25	9,747.520	-9,747.52	.00	.00	.00	9,747.52	9,747.52	.00
	PUR	03/18/25	-298,185.470	298,185.47	.00	.00	.00	-298,185.47	-298,185.47	.00
	SAL	03/19/25	-32,019.420	32,019.42	.00	.00	.00	-32,019.42	-32,019.42	.00
	SAL	03/19/25	-15,948.680	15,948.68	.00	.00	.00	-15,948.68	-15,948.68	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)

TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	VALUATION	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	03/20/25	219.390	-219.39	.00	.00	.00	219.39	219.39	.00
	PUR	03/20/25	39,136.760	-39,136.76	.00	.00	.00	39,136.76	39,136.76	.00
	PUR	03/21/25	645,000.000	-645,000.00	.00	.00	.00	645,000.00	645,000.00	.00
	PUR	03/21/25	3,000.270	-3,000.27	.00	.00	.00	3,000.27	3,000.27	.00
	PUR	03/21/25	4,685.130	-4,685.13	.00	.00	.00	4,685.13	4,685.13	.00
	SAL	03/24/25	-28,360.850	28,360.85	.00	.00	.00	-28,360.85	-28,360.85	.00
	SAL	03/24/25	-2,415,714.480	2,415,714.48	.00	.00	.00	-2,415,714.48	-2,415,714.48	.00
	PUR	03/25/25	1,568.750	-1,568.75	.00	.00	.00	1,568.75	1,568.75	.00
	SAL	03/26/25	-1,026,464.510	1,026,464.51	.00	.00	.00	-1,026,464.51	-1,026,464.51	.00
	SAL	03/27/25	-20,414.400	20,414.40	.00	.00	.00	-20,414.40	-20,414.40	.00
	SAL	04/01/25	-133,115.850	133,115.85	.00	.00	.00	-133,115.85	-133,115.85	.00
	PUR	04/01/25	27,645.220	-27,645.22	.00	.00	.00	27,645.22	27,645.22	.00
	PUR	04/01/25	26,819.660	-26,819.66	.00	.00	.00	26,819.66	26,819.66	.00
	SAL	04/02/25	-116,838.500	116,838.50	.00	.00	.00	-116,838.50	-116,838.50	.00
	PUR	04/04/25	1,127.930	-1,127.93	.00	.00	.00	1,127.93	1,127.93	.00
	SAL	04/07/25	-829.870	829.87	.00	.00	.00	-829.87	-829.87	.00
	PUR	04/08/25	3,967.320	-3,967.32	.00	.00	.00	3,967.32	3,967.32	.00
	SAL	04/08/25	-25,267.820	25,267.82	.00	.00	.00	-25,267.82	-25,267.82	.00
	SAL	04/09/25	-45,029.530	45,029.53	.00	.00	.00	-45,029.53	-45,029.53	.00
	PUR	04/09/25	592.770	-592.77	.00	.00	.00	592.77	592.77	.00
	PUR	04/11/25	8,674.230	-8,674.23	.00	.00	.00	8,674.23	8,674.23	.00
	SAL	04/14/25	-2,375.540	2,375.54	.00	.00	.00	-2,375.54	-2,375.54	.00
	SAL	04/14/25	-14,298.760	14,298.76	.00	.00	.00	-14,298.76	-14,298.76	.00
	SAL	04/14/25	-6,922.510	6,922.51	.00	.00	.00	-6,922.51	-6,922.51	.00
	PUR	04/15/25	11,481.390	-11,481.39	.00	.00	.00	11,481.39	11,481.39	.00
	PUR	04/15/25	14,195.210	-14,195.21	.00	.00	.00	14,195.21	14,195.21	.00
	PUR	04/18/25	1,180.000	-1,180.00	.00	.00	.00	1,180.00	1,180.00	.00
	PUR	04/21/25	1,972.490	-1,972.49	.00	.00	.00	1,972.49	1,972.49	.00
	SAL	04/22/25	-84,464.210	84,464.21	.00	.00	.00	-84,464.21	-84,464.21	.00
	SAL	04/22/25	-10,936.840	10,936.84	.00	.00	.00	-10,936.84	-10,936.84	.00
	PUR	04/23/25	4,907.370	-4,907.37	.00	.00	.00	4,907.37	4,907.37	.00
	SAL	04/24/25	-55,865.360	55,865.36	.00	.00	.00	-55,865.36	-55,865.36	.00
	SAL	04/24/25	-14,680.750	14,680.75	.00	.00	.00	-14,680.75	-14,680.75	.00
	PUR	04/25/25	1,239.960	-1,239.96	.00	.00	.00	1,239.96	1,239.96	.00
	PUR	04/28/25	231.360	-231.36	.00	.00	.00	231.36	231.36	.00
	PUR	04/29/25	20,177.150	-20,177.15	.00	.00	.00	20,177.15	20,177.15	.00
	PUR	04/30/25	370.000	-370.00	.00	.00	.00	370.00	370.00	.00
	SAL	05/01/25	-131,142.740	131,142.74	.00	.00	.00	-131,142.74	-131,142.74	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	VALUATION	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	05/01/25	826,915.680	-826,915.68	.00	.00	.00	826,915.68	826,915.68	.00
	PUR	05/01/25	29,711.310	-29,711.31	.00	.00	.00	29,711.31	29,711.31	.00
	SAL	05/05/25	-772.280	772.28	.00	.00	.00	-772.28	-772.28	.00
	SAL	05/05/25	-7,817.900	7,817.90	.00	.00	.00	-7,817.90	-7,817.90	.00
	SAL	05/06/25	-2,474.430	2,474.43	.00	.00	.00	-2,474.43	-2,474.43	.00
	SAL	05/07/25	-728,980.360	728,980.36	.00	.00	.00	-728,980.36	-728,980.36	.00
	PUR	05/08/25	31,801.460	-31,801.46	.00	.00	.00	31,801.46	31,801.46	.00
	PUR	05/12/25	2,170.800	-2,170.80	.00	.00	.00	2,170.80	2,170.80	.00
	PUR	05/13/25	31,182.480	-31,182.48	.00	.00	.00	31,182.48	31,182.48	.00
	SAL	05/13/25	-500,000.000	500,000.00	.00	.00	.00	-500,000.00	-500,000.00	.00
	PUR	05/14/25	500,000.000	-500,000.00	.00	.00	.00	500,000.00	500,000.00	.00
	SAL	05/14/25	-2,255.270	2,255.27	.00	.00	.00	-2,255.27	-2,255.27	.00
	PUR	05/15/25	5,579.920	-5,579.92	.00	.00	.00	5,579.92	5,579.92	.00
	SAL	05/16/25	-13,962.850	13,962.85	.00	.00	.00	-13,962.85	-13,962.85	.00
	SAL	05/19/25	-16,611.800	16,611.80	.00	.00	.00	-16,611.80	-16,611.80	.00
	PUR	05/20/25	6,347.540	-6,347.54	.00	.00	.00	6,347.54	6,347.54	.00
	PUR	05/21/25	1,118.750	-1,118.75	.00	.00	.00	1,118.75	1,118.75	.00
	SAL	05/22/25	-101,849.740	101,849.74	.00	.00	.00	-101,849.74	-101,849.74	.00
	SAL	05/22/25	-48,568.390	48,568.39	.00	.00	.00	-48,568.39	-48,568.39	.00
	SAL	05/23/25	-5,482.820	5,482.82	.00	.00	.00	-5,482.82	-5,482.82	.00
	PUR	05/28/25	1,679.950	-1,679.95	.00	.00	.00	1,679.95	1,679.95	.00
	PUR	05/29/25	1,620.150	-1,620.15	.00	.00	.00	1,620.15	1,620.15	.00
	PUR	05/30/25	1,190.000	-1,190.00	.00	.00	.00	1,190.00	1,190.00	.00
	SAL	06/02/25	-129,727.250	129,727.25	.00	.00	.00	-129,727.25	-129,727.25	.00
	SAL	06/02/25	-186,616.100	186,616.10	.00	.00	.00	-186,616.10	-186,616.10	.00
	PUR	06/02/25	29,767.130	-29,767.13	.00	.00	.00	29,767.13	29,767.13	.00
	PUR	06/03/25	180,596.430	-180,596.43	.00	.00	.00	180,596.43	180,596.43	.00
	PUR	06/05/25	32,508.600	-32,508.60	.00	.00	.00	32,508.60	32,508.60	.00
	PUR	06/06/25	275.510	-275.51	.00	.00	.00	275.51	275.51	.00
	PUR	06/09/25	1,243.130	-1,243.13	.00	.00	.00	1,243.13	1,243.13	.00
	SAL	06/10/25	-175,000.000	175,000.00	.00	.00	.00	-175,000.00	-175,000.00	.00
	PUR	06/11/25	4,042.480	-4,042.48	.00	.00	.00	4,042.48	4,042.48	.00
	SAL	06/12/25	-13,988.000	13,988.00	.00	.00	.00	-13,988.00	-13,988.00	.00
	PUR	06/16/25	14,447.110	-14,447.11	.00	.00	.00	14,447.11	14,447.11	.00
	SAL	06/17/25	-71,765.000	71,765.00	.00	.00	.00	-71,765.00	-71,765.00	.00
	PUR	06/17/25	702.000	-702.00	.00	.00	.00	702.00	702.00	.00
	PUR	06/20/25	100.000	-100.00	.00	.00	.00	100.00	100.00	.00
	PUR	06/23/25	1,409.500	-1,409.50	.00	.00	.00	1,409.50	1,409.50	.00

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BLF TREASURY TRUST	SAL	06/25/25	-15,125.820	15,125.82	.00	.00	.00	-15,125.82	-15,125.82	.00	.00
	PUR	06/27/25	18,262.150	-18,262.15	.00	.00	.00	18,262.15	18,262.15	.00	.00
	PUR	06/30/25	328.120	-328.12	.00	.00	.00	328.12	328.12	.00	.00
	SAL	07/01/25	-130,813.850	130,813.85	.00	.00	.00	-130,813.85	-130,813.85	.00	.00
	PUR	07/01/25	155,484.330	-155,484.33	.00	.00	.00	155,484.33	155,484.33	.00	.00
	PUR	07/01/25	28,152.620	-28,152.62	.00	.00	.00	28,152.62	28,152.62	.00	.00
	SAL	07/02/25	-91,953.350	91,953.35	.00	.00	.00	-91,953.35	-91,953.35	.00	.00
	SAL	07/07/25	-10,372.510	10,372.51	.00	.00	.00	-10,372.51	-10,372.51	.00	.00
	PUR	07/08/25	80,707.600	-80,707.60	.00	.00	.00	80,707.60	80,707.60	.00	.00
	PUR	07/09/25	8,494.190	-8,494.19	.00	.00	.00	8,494.19	8,494.19	.00	.00
	PUR	07/10/25	543.000	-543.00	.00	.00	.00	543.00	543.00	.00	.00
	SAL	07/11/25	-54,701.870	54,701.87	.00	.00	.00	-54,701.87	-54,701.87	.00	.00
	PUR	07/15/25	811.970	-811.97	.00	.00	.00	811.97	811.97	.00	.00
	PUR	07/15/25	54,707.640	-54,707.64	.00	.00	.00	54,707.64	54,707.64	.00	.00
	SAL	07/15/25	-6,586.010	6,586.01	.00	.00	.00	-6,586.01	-6,586.01	.00	.00
	SAL	07/16/25	-549,247.500	549,247.50	.00	.00	.00	-549,247.50	-549,247.50	.00	.00
	PUR	07/17/25	550,000.000	-550,000.00	.00	.00	.00	550,000.00	550,000.00	.00	.00
	PUR	07/17/25	84,282.230	-84,282.23	.00	.00	.00	84,282.23	84,282.23	.00	.00
	PUR	07/18/25	442,712.400	-442,712.40	.00	.00	.00	442,712.40	442,712.40	.00	.00
	PUR	07/21/25	10,670.520	-10,670.52	.00	.00	.00	10,670.52	10,670.52	.00	.00
	SAL	07/22/25	-58,275.000	58,275.00	.00	.00	.00	-58,275.00	-58,275.00	.00	.00
	SAL	07/23/25	-42,415.330	42,415.33	.00	.00	.00	-42,415.33	-42,415.33	.00	.00
	SAL	07/23/25	-52,317.240	52,317.24	.00	.00	.00	-52,317.24	-52,317.24	.00	.00
	SAL	07/24/25	-20,922.930	20,922.93	.00	.00	.00	-20,922.93	-20,922.93	.00	.00
	PUR	07/24/25	1,253.790	-1,253.79	.00	.00	.00	1,253.79	1,253.79	.00	.00
	SAL	07/25/25	-33,995.750	33,995.75	.00	.00	.00	-33,995.75	-33,995.75	.00	.00
	SAL	07/28/25	-907,689.550	907,689.55	.00	.00	.00	-907,689.55	-907,689.55	.00	.00
	PUR	07/29/25	2,250,000.000	-2,250,000.00	.00	.00	.00	2,250,000.00	2,250,000.00	.00	.00
	PUR	07/30/25	1,925,018.300	-1,925,018.30	.00	.00	.00	1,925,018.30	1,925,018.30	.00	.00
	PUR	07/31/25	700.000	-700.00	.00	.00	.00	700.00	700.00	.00	.00
	SAL	08/01/25	-146,664.050	146,664.05	.00	.00	.00	-146,664.05	-146,664.05	.00	.00
	PUR	08/01/25	8,623.920	-8,623.92	.00	.00	.00	8,623.92	8,623.92	.00	.00
	PUR	08/01/25	30,309.780	-30,309.78	.00	.00	.00	30,309.78	30,309.78	.00	.00
	SAL	08/04/25	-12,164.750	12,164.75	.00	.00	.00	-12,164.75	-12,164.75	.00	.00
	PUR	08/05/25	973.750	-973.75	.00	.00	.00	973.75	973.75	.00	.00
	SAL	08/05/25	-10,534,393.420	10,534,393.42	.00	.00	.00	-10,534,393.42	-10,534,393.42	.00	.00
	PUR	08/06/25	10,534,393.420	-10,534,393.42	.00	.00	.00	10,534,393.42	10,534,393.42	.00	.00
	PUR	08/06/25	971.250	-971.25	.00	.00	.00	971.25	971.25	.00	.00

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BLF TREASURY TRUST	SAL	08/08/25	-10,007,877.080	10,007,877.08	.00	.00	-10,007,877.08	-10,007,877.08	-10,007,877.08	.00	.00
	PUR	08/08/25	34,260.970	-34,260.97	.00	.00	34,260.97	34,260.97	34,260.97	.00	.00
	SAL	08/11/25	-33,232.750	-33,232.75	.00	.00	-33,232.75	-33,232.75	-33,232.75	.00	.00
	PUR	08/12/25	14,871.280	-14,871.28	.00	.00	14,871.28	14,871.28	14,871.28	.00	.00
	SAL	08/13/25	-32,083.590	32,083.59	.00	.00	-32,083.59	32,083.59	-32,083.59	.00	.00
	PUR	08/13/25	2,263.380	-2,263.38	.00	.00	2,263.38	2,263.38	2,263.38	.00	.00
	PUR	08/14/25	156.000	-156.00	.00	.00	156.00	156.00	156.00	.00	.00
	SAL	08/15/25	-9,121.360	9,121.36	.00	.00	-9,121.36	9,121.36	-9,121.36	.00	.00
	SAL	08/15/25	-2,943.790	2,943.79	.00	.00	-2,943.79	2,943.79	-2,943.79	.00	.00
	PUR	08/18/25	248.500	-248.50	.00	.00	248.50	248.50	248.50	.00	.00
	SAL	08/19/25	-3,648.020	3,648.02	.00	.00	-3,648.02	3,648.02	-3,648.02	.00	.00
	PUR	08/20/25	7,847.700	-7,847.70	.00	.00	7,847.70	7,847.70	7,847.70	.00	.00
	PUR	08/21/25	1,292.500	-1,292.50	.00	.00	1,292.50	1,292.50	1,292.50	.00	.00
	PUR	08/22/25	3,822.490	-3,822.49	.00	.00	3,822.49	3,822.49	3,822.49	.00	.00
	PUR	08/25/25	492.500	-492.50	.00	.00	492.50	492.50	492.50	.00	.00
	PUR	08/26/25	30,077.560	-30,077.56	.00	.00	30,077.56	30,077.56	30,077.56	.00	.00
	SAL	08/27/25	-78,441.930	78,441.93	.00	.00	-78,441.93	78,441.93	-78,441.93	.00	.00
	PUR	08/27/25	243.750	-243.75	.00	.00	243.75	243.75	243.75	.00	.00
	SAL	08/28/25	-37,842.000	37,842.00	.00	.00	-37,842.00	37,842.00	-37,842.00	.00	.00
	PUR	08/28/25	514.600	-514.60	.00	.00	514.60	514.60	514.60	.00	.00
	SAL	09/02/25	-152,326.780	152,326.78	.00	.00	-152,326.78	152,326.78	-152,326.78	.00	.00
	SAL	09/02/25	-22,832.040	22,832.04	.00	.00	-22,832.04	22,832.04	-22,832.04	.00	.00
	PUR	09/02/25	4,823.360	-4,823.36	.00	.00	4,823.36	4,823.36	4,823.36	.00	.00
	SAL	09/03/25	-57,689.200	57,689.20	.00	.00	-57,689.20	57,689.20	-57,689.20	.00	.00
	SAL	09/04/25	-47,215.880	47,215.88	.00	.00	-47,215.88	47,215.88	-47,215.88	.00	.00
	PUR	09/05/25	414.490	-414.49	.00	.00	414.49	414.49	414.49	.00	.00
	PUR	09/05/25	225.000	-225.00	.00	.00	225.00	225.00	225.00	.00	.00
	PUR	09/08/25	1,000.000	-1,000.00	.00	.00	1,000.00	1,000.00	1,000.00	.00	.00
	PUR	09/08/25	465.150	-465.15	.00	.00	465.15	465.15	465.15	.00	.00
	PUR	09/09/25	195.930	-195.93	.00	.00	195.93	195.93	195.93	.00	.00
	PUR	09/10/25	15,255.665.450	-15,255,665.45	.00	.00	15,255,665.45	15,255,665.45	15,255,665.45	.00	.00
	SAL	09/11/25	-17,272.131.020	17,272,131.02	.00	.00	-17,272,131.02	17,272,131.02	-17,272,131.02	.00	.00
	PUR	09/12/25	17,268.818.150	-17,268,818.15	.00	.00	17,268,818.15	17,268,818.15	17,268,818.15	.00	.00
	SAL	09/15/25	-17,733.600.000	17,733,600.00	.00	.00	-17,733,600.00	17,733,600.00	-17,733,600.00	.00	.00
	SAL	09/17/25	-44,997.700	44,997.70	.00	.00	-44,997.70	44,997.70	-44,997.70	.00	.00
	SAL	09/22/25	-11,650.000	11,650.00	.00	.00	-11,650.00	11,650.00	-11,650.00	.00	.00
	SAL	09/29/25	-1,273.000	1,273.00	.00	.00	-1,273.00	1,273.00	-1,273.00	.00	.00
	SAL	10/01/25	-124,867.680	124,867.68	.00	.00	-124,867.68	124,867.68	-124,867.68	.00	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BLF TREASURY TRUST	PUR	10/01/25	4,006.900	-4,006.90	.00	.00	4,006.90	4,006.90	.00
	PUR	10/01/25	15.530	-15.53	.00	.00	15.53	15.53	.00
	SAL	10/06/25	-11,230.000	11,230.00	.00	.00	-11,230.00	-11,230.00	.00
	SAL	10/09/25	-4,006.900	4,006.90	.00	.00	-4,006.90	-4,006.90	.00
	SAL	10/09/25	-4,838.890	4,838.89	.00	.00	-4,838.89	-4,838.89	.00
	PUR	10/10/25	2,672.140	-2,672.14	.00	.00	2,672.14	2,672.14	.00
	SAL	10/15/25	-3,299.490	3,299.49	.00	.00	-3,299.49	-3,299.49	.00
	SAL	10/16/25	-3.860	3.86	.00	.00	-3.86	-3.86	.00
	SAL	10/20/25	-47,500.000	47,500.00	.00	.00	-47,500.00	-47,500.00	.00
	SAL	10/21/25	-275.510	275.51	.00	.00	-275.51	-275.51	.00
	PUR	10/22/25	369.810	-369.81	.00	.00	369.81	369.81	.00
	SAL	11/03/25	-137,564.880	137,564.88	.00	.00	-137,564.88	-137,564.88	.00
	PUR	11/03/25	3.470	-3.47	.00	.00	3.47	3.47	.00
U.S. TREASURY BILL ZERO% AUG 07 2025	PUR	11/03/25	4.190	-4.19	.00	.00	4.19	4.19	.00
	SAL	11/13/25	-5,923.490	5,923.49	.00	.00	-5,923.49	-5,923.49	.00
	SAL	11/17/25	-3.470	3.47	.00	.00	-3.47	-3.47	.00
	PUR	11/18/25	3.470	-3.47	.00	.00	3.47	3.47	.00
	PUR	11/26/25	55,203.620	-55,203.62	.00	.00	55,203.62	55,203.62	.00
	SAL	11/28/25	-139,103.900	139,103.90	.00	.00	-139,103.90	-139,103.90	.00
	SAL	11/28/25	-4.190	4.19	.00	.00	-4.19	-4.19	.00
	PUR	12/31/25	459.740	-459.74	.00	.00	459.74	459.74	.00
	135 PURCHASES FOR		69,218,761.93	114 SALES FOR	70,375,347.10	ISSUE AGGREGATE TOTAL	139,594,109.03		
	PUR	05/07/25	1,780,000.000	-1,760,894.67	.00	.00	1,760,894.67	1,760,894.67	.00
	SAL	07/01/25	-1,780,000.000	1,760,894.67	.00	.00	-1,760,894.67	-1,760,894.67	.00
	1 PURCHASES FOR		1,760,894.67	1 SALES FOR	1,760,894.67	ISSUE AGGREGATE TOTAL	3,521,789.34		
U.S. TREASURY BILL ZERO% MAY 08 2025	PUR	02/05/25	1,150,000.000	-1,137,616.99	.00	.00	1,137,616.99	1,137,616.99	.00
	SAL	03/05/25	-1,150,000.000	1,137,616.99	.00	.00	-1,137,616.99	-1,137,616.99	.00
	1 PURCHASES FOR		1,137,616.99	1 SALES FOR	1,137,616.99	ISSUE AGGREGATE TOTAL	2,275,233.98		
U.S. TREASURY BILL ZERO% JUN 05 2025	PUR	03/26/25	1,035,000.000	-1,026,464.51	.00	.00	1,026,464.51	1,026,464.51	.00
	SAL	05/07/25	-1,035,000.000	1,026,464.51	.00	.00	-1,026,464.51	-1,026,464.51	.00
	1 PURCHASES FOR		1,026,464.51	1 SALES FOR	1,026,464.51	ISSUE AGGREGATE TOTAL	2,052,929.02		

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U.S. TREASURY BILL ZERO% SEP 16 2025	PUR 07/01/25 SAL 07/28/25 SAL 09/10/25 1 PURCHASES FOR		1,640,000.000 -1,350,000.000 -290,000.000 1,625,120.01	-1,625,120.01 1,337,751.23 287,368.78 2 SALES FOR	.00 .00 .00 1,625,120.01	.00 .00 .00 ISSUE	1,625,120.01 -1,337,751.23 -287,368.78 3,250,240.02	1,625,120.01 -1,337,751.23 -287,368.78 3,250,240.02		.00 .00 .00
U.S. TREASURY STRIP ZERO% FEB 15 2038	PUR 01/08/25 PUR 01/15/25 SAL 02/06/25 SAL 03/06/25 SAL 03/12/25 PUR 03/24/25 SAL 05/01/25 PUR 07/15/25 SAL 09/10/25 4 PURCHASES FOR		4,415,000.000 185,000.000 -235,000.000 -2,210,000.000 -25,000.000 380,000.000 -2,125,000.000 65,000.000 -450,000.000 2,632,021.10	-2,290,325.40 -95,099.25 127,424.05 1,223,456.00 13,811.25 -211,181.20 1,179,141.25 -35,415.25 258,066.00 5 SALES FOR	.00 .00 .00 .00 .00 .00 .00 .00 .00 2,801,898.55	.00 .00 .00 .00 .00 .00 .00 .00 .00 ISSUE	2,290,325.40 95,099.25 -121,864.09 -1,146,040.97 -12,964.26 211,181.20 -1,113,920.37 35,415.25 -237,231.41 5,433,919.65	2,290,325.40 95,099.25 -121,864.09 -1,146,040.97 -12,964.26 211,181.20 -1,113,920.37 35,415.25 -237,231.41 5,433,919.65		.00 .00 5,559.96 77,415.03 846.99 .00 65,220.88 .00 20,834.59
U.S. TREASURY STRIP ZERO% AUG 15 2031	PUR 01/08/25 SAL 02/06/25 SAL 03/06/25 SAL 05/01/25 SAL 06/03/25 SAL 07/30/25 SAL 09/10/25 1 PURCHASES FOR		985,000.000 -105,000.000 -495,000.000 -455,000.000 -330,000.000 -60,000.000 -105,000.000 722,822.55	-722,822.55 78,648.15 376,081.20 354,103.75 253,485.20 46,759.20 83,919.15 6 SALES FOR	.00 .00 .00 .00 .00 .00 .00 1,192,997.65	.00 .00 .00 .00 .00 .00 .00 ISSUE	722,822.55 -78,026.09 -367,837.28 -338,113.06 -245,224.86 -44,586.34 -78,026.09 1,915,820.20	722,822.55 -77,068.99 -363,325.24 -333,965.63 -242,216.83 -44,039.42 -77,068.99 1,915,820.20		.00 1,579.16 12,755.96 20,138.12 11,269.37 2,719.78 6,850.16
U.S. TREASURY STRIP ZERO% FEB 15 2033	PUR 01/07/25 PUR 01/08/25 PUR 01/09/25 PUR 03/06/25 PUR 03/19/25 PUR 03/24/25 PUR 04/02/25 PUR 05/01/25 SAL 06/05/25		135,000.000 810,000.000 140,000.000 45,000.000 30,000.000 705,000.000 140,000.000 2,790,000.000 -35,000.000	-92,337.30 -550,338.30 -95,072.60 -31,971.60 -21,313.50 -504,018.60 -100,920.40 -2,029,334.40 25,139.80	.00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00	92,337.30 550,338.30 95,072.60 31,971.60 21,313.50 504,018.60 100,920.40 2,029,334.40 -24,813.83	92,337.30 550,338.30 95,072.60 31,971.60 21,313.50 504,018.60 100,920.40 2,029,334.40 -24,813.83		.00 .00 .00 .00 .00 .00 .00 330.23

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U.S. TREASURY STRIP ZERO% FEB 15 2033	PUR	07/02/25	175,000.000	-127,356.25	.00	.00	127,356.25	127,356.25	.00
	SAL	07/08/25	-110,000.000	79,245.10	.00	.00	-78,047.46	-78,034.45	1,210.65
	SAL	07/17/25	-90,000.000	64,527.30	.00	.00	-63,857.02	-63,846.37	680.93
	SAL	07/18/25	-180,000.000	129,189.60	.00	.00	-127,714.03	-127,692.74	1,496.86
	SAL	07/21/25	-25,000.000	17,996.75	.00	.00	-17,738.06	-17,735.10	261.65
	SAL	07/23/25	-100,000.000	72,373.00	.00	.00	-70,952.24	-70,940.41	1,432.59
	SAL	07/30/25	-550,000.000	398,970.00	.00	.00	-390,237.32	-390,172.25	8,797.75
	PUR	09/03/25	80,000.000	-58,811.20	.00	.00	58,811.20	58,811.20	.00
	PUR	09/04/25	65,000.000	-47,983.00	.00	.00	47,983.00	47,983.00	.00
	SAL	09/10/25	-5,005,000.000	3,737,233.50	.00	.00	-3,555,073.08	-3,554,498.06	182,735.44
	11 PURCHASES FOR		3,659,457.15	8 SALES FOR	4,524,675.05	ISSUE AGGREGATE TOTAL		8,184,132.20	
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	SAL	01/02/25	-79,013.800	79,013.80	.00	.00	-79,013.80	-79,013.80	.00
	SAL	01/02/25	-865,382.410	865,382.41	.00	.00	-865,382.41	-865,382.41	.00
	SAL	01/02/25	-1,015,658.630	1,015,658.63	.00	.00	-1,015,658.63	-1,015,658.63	.00
	PUR	01/03/25	-84,630	-484.38	.00	.00	-84,630	-84,630	.00
	SAL	01/06/25	-38,160	-38.16	.00	.00	-38.16	-38.16	.00
	PUR	01/07/25	-399,750	399.75	.00	.00	-399.75	-399.75	.00
	SAL	01/07/25	-38,160	-38.16	.00	.00	-38.16	-38.16	.00
	PUR	01/09/25	189,000.000	-189,000.00	.00	.00	189,000.00	189,000.00	.00
	PUR	01/09/25	543,000	-543.00	.00	.00	543.00	543.00	.00
	SAL	01/10/25	-184,625.790	184,625.79	.00	.00	-184,625.79	-184,625.79	.00
	SAL	01/10/25	-543,000	-543.00	.00	.00	-543.00	-543.00	.00
	SAL	01/13/25	-4,374.210	4,374.21	.00	.00	-4,374.21	-4,374.21	.00
	PUR	01/13/25	346,100	-346.10	.00	.00	346.10	346.10	.00
	SAL	01/14/25	-346,100	346.10	.00	.00	-346.10	-346.10	.00
	PUR	01/15/25	710,000	-710.00	.00	.00	710.00	710.00	.00
	SAL	01/16/25	-710,000	710.00	.00	.00	-710.00	-710.00	.00
	PUR	01/23/25	383,360	-383.36	.00	.00	383.36	383.36	.00
	PUR	01/23/25	511,020	-511.02	.00	.00	511.02	511.02	.00
	SAL	01/24/25	-383,360	383.36	.00	.00	-383.36	-383.36	.00
	SAL	01/24/25	-511,020	511.02	.00	.00	-511.02	-511.02	.00
	PUR	01/30/25	2,091,850	-2,091.85	.00	.00	2,091.85	2,091.85	.00
	PUR	01/30/25	495,000	-495.00	.00	.00	495.00	495.00	.00
	SAL	01/31/25	-2,091,850	2,091.85	.00	.00	-2,091.85	-2,091.85	.00

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BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT											
	SAL	01/31/25	-495.000	495.00	.00	.00	.00	-495.00	-495.00		.00
	PUR	02/03/25	2,360.000	-2,360.00	.00	.00	.00	2,360.00	2,360.00		.00
	PUR	02/04/25	294,271.610	-294,271.61	.00	.00	.00	294,271.61	294,271.61		.00
	SAL	02/04/25	-2,360.000	2,360.00	.00	.00	.00	-2,360.00	-2,360.00		.00
	PUR	02/04/25	50,000.000	-50,000.00	.00	.00	.00	50,000.00	50,000.00		.00
	SAL	02/05/25	-279,271.610	279,271.61	.00	.00	.00	-279,271.61	-279,271.61		.00
	SAL	02/05/25	-50,000.000	50,000.00	.00	.00	.00	-50,000.00	-50,000.00		.00
	SAL	02/06/25	-15,000.000	15,000.00	.00	.00	.00	-15,000.00	-15,000.00		.00
	PUR	02/10/25	281.250	-281.25	.00	.00	.00	281.25	281.25		.00
	SAL	02/11/25	-281.250	281.25	.00	.00	.00	-281.25	-281.25		.00
	PUR	02/13/25	45,000.000	-45,000.00	.00	.00	.00	45,000.00	45,000.00		.00
	SAL	02/14/25	-45,000.000	45,000.00	.00	.00	.00	-45,000.00	-45,000.00		.00
	PUR	02/18/25	2,129.380	-2,129.38	.00	.00	.00	2,129.38	2,129.38		.00
	SAL	02/19/25	-2,129.380	2,129.38	.00	.00	.00	-2,129.38	-2,129.38		.00
	PUR	02/21/25	1,200.010	-1,200.01	.00	.00	.00	1,200.01	1,200.01		.00
	SAL	02/24/25	-1,200.010	1,200.01	.00	.00	.00	-1,200.01	-1,200.01		.00
	PUR	03/03/25	552.000	-552.00	.00	.00	.00	552.00	552.00		.00
	SAL	03/04/25	-552.000	552.00	.00	.00	.00	-552.00	-552.00		.00
	PUR	03/05/25	8,600,000.000	-8,600,000.00	.00	.00	.00	8,600,000.00	8,600,000.00		.00
	SAL	03/06/25	-8,600,000.000	8,600,000.00	.00	.00	.00	-8,600,000.00	-8,600,000.00		.00
	PUR	03/10/25	425,000.000	-425,000.00	.00	.00	.00	425,000.00	425,000.00		.00
	PUR	03/10/25	2,126.960	-2,126.96	.00	.00	.00	2,126.96	2,126.96		.00
	SAL	03/11/25	-425,000.000	425,000.00	.00	.00	.00	-425,000.00	-425,000.00		.00
	SAL	03/11/25	-2,126.960	2,126.96	.00	.00	.00	-2,126.96	-2,126.96		.00
	PUR	03/12/25	150.900	-150.90	.00	.00	.00	150.90	150.90		.00
	SAL	03/13/25	-150.900	150.90	.00	.00	.00	-150.90	-150.90		.00
	PUR	03/18/25	500.000	-500.00	.00	.00	.00	500.00	500.00		.00
	SAL	03/19/25	-500.000	500.00	.00	.00	.00	-500.00	-500.00		.00
	PUR	03/20/25	645,000.000	-645,000.00	.00	.00	.00	645,000.00	645,000.00		.00
	PUR	03/20/25	3,000,000.000	-3,000,000.00	.00	.00	.00	3,000,000.00	3,000,000.00		.00
	SAL	03/21/25	-645,000.000	645,000.00	.00	.00	.00	-645,000.00	-645,000.00		.00
	SAL	03/21/25	-3,000,000.000	3,000,000.00	.00	.00	.00	-3,000,000.00	-3,000,000.00		.00
	PUR	03/31/25	2,390.620	-2,390.62	.00	.00	.00	2,390.62	2,390.62		.00
	SAL	04/01/25	-2,390.620	2,390.62	.00	.00	.00	-2,390.62	-2,390.62		.00
	PUR	04/07/25	3,967.320	-3,967.32	.00	.00	.00	3,967.32	3,967.32		.00
	SAL	04/08/25	-3,967.320	3,967.32	.00	.00	.00	-3,967.32	-3,967.32		.00
	PUR	04/24/25	771.880	-771.88	.00	.00	.00	771.88	771.88		.00

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BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT										
	SAL	04/25/25	-771.880	771.88	.00	.00	.00	-771.88	-771.88	.00
	PUR	05/02/25	68.750	-68.75	.00	.00	.00	68.75	68.75	.00
	PUR	05/05/25	180.350	-180.35	.00	.00	.00	180.35	180.35	.00
	SAL	05/06/25	-249.100	249.10	.00	.00	.00	-249.10	-249.10	.00
	PUR	05/13/25	500.000.000	-500,000.00	.00	.00	.00	500,000.00	500,000.00	.00
	SAL	05/14/25	-500,000.000	500,000.00	.00	.00	.00	-500,000.00	-500,000.00	.00
	PUR	05/15/25	834.500	-834.50	.00	.00	.00	834.50	834.50	.00
	SAL	05/16/25	-834.500	834.50	.00	.00	.00	-834.50	-834.50	.00
	PUR	05/19/25	5,187.500	-5,187.50	.00	.00	.00	5,187.50	5,187.50	.00
	SAL	05/20/25	-5,187.500	5,187.50	.00	.00	.00	-5,187.50	-5,187.50	.00
	PUR	05/27/25	1,229.950	-1,229.95	.00	.00	.00	1,229.95	1,229.95	.00
	SAL	05/28/25	-854.950	854.95	.00	.00	.00	-854.95	-854.95	.00
	PUR	05/29/25	375.000	-375.00	.00	.00	.00	375.00	375.00	.00
	SAL	05/30/25	-375.000	375.00	.00	.00	.00	-375.00	-375.00	.00
	PUR	06/02/25	855.240	-855.24	.00	.00	.00	855.24	855.24	.00
	SAL	06/02/25	-855.240	855.24	.00	.00	.00	-855.24	-855.24	.00
	PUR	06/02/25	682.000	-682.00	.00	.00	.00	682.00	682.00	.00
	SAL	06/03/25	-682.000	682.00	.00	.00	.00	-682.00	-682.00	.00
	PUR	06/05/25	275.510	-275.51	.00	.00	.00	275.51	275.51	.00
	SAL	06/06/25	-275.510	275.51	.00	.00	.00	-275.51	-275.51	.00
	PUR	06/16/25	702.000	-702.00	.00	.00	.00	702.00	702.00	.00
	SAL	06/17/25	-702.000	702.00	.00	.00	.00	-702.00	-702.00	.00
	PUR	06/20/25	1,217.000	-1,217.00	.00	.00	.00	1,217.00	1,217.00	.00
	SAL	06/23/25	-1,217.000	1,217.00	.00	.00	.00	-1,217.00	-1,217.00	.00
	PUR	07/09/25	543.000	-543.00	.00	.00	.00	543.00	543.00	.00
	SAL	07/10/25	-543.000	543.00	.00	.00	.00	-543.00	-543.00	.00
	PUR	07/14/25	2,928.750	-2,928.75	.00	.00	.00	2,928.75	2,928.75	.00
	PUR	07/14/25	432.620	-432.62	.00	.00	.00	432.62	432.62	.00
	SAL	07/15/25	-2,928.750	2,928.75	.00	.00	.00	-2,928.75	-2,928.75	.00
	PUR	07/15/25	47.380	-47.38	.00	.00	.00	47.38	47.38	.00
	PUR	07/16/25	550,000.000	-550,000.00	.00	.00	.00	550,000.00	550,000.00	.00
	SAL	07/16/25	-480.000	480.00	.00	.00	.00	-480.00	-480.00	.00
	PUR	07/17/25	550,000.000	-550,000.00	.00	.00	.00	550,000.00	550,000.00	.00
	PUR	07/17/25	17,389.920	-17,389.92	.00	.00	.00	17,389.92	17,389.92	.00
	SAL	07/18/25	-17,389.920	17,389.92	.00	.00	.00	-17,389.92	-17,389.92	.00
	PUR	07/23/25	511.020	-511.02	.00	.00	.00	511.02	511.02	.00
	SAL	07/24/25	-511.020	511.02	.00	.00	.00	-511.02	-511.02	.00
	PUR	07/28/25	2,250,000.000	-2,250,000.00	.00	.00	.00	2,250,000.00	2,250,000.00	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)

TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

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1,467,587.67



BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	VALUATION	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT										
	SAL	07/29/25	-2,250,000.000	2,250,000.00	.00	.00	.00	-2,250,000.00	0.00	.00
	PUR	08/01/25	988.750	-988.75	.00	.00	.00	988.75	988.75	.00
	SAL	08/04/25	-806.250	806.25	.00	.00	.00	-806.25	-806.25	.00
	PUR	08/05/25	10,534.393	-10,534,393.42	.00	.00	.00	10,534,393.42	10,534,393.42	.00
	SAL	08/05/25	-182.500	182.50	.00	.00	.00	-182.50	-182.50	.00
	PUR	08/06/25	-10,534.393	10,534,393.42	.00	.00	.00	-10,534,393.42	-10,534,393.42	.00
	PUR	08/11/25	421.880	-421.88	.00	.00	.00	421.88	421.88	.00
	PUR	08/12/25	93.400	-93.40	.00	.00	.00	93.40	93.40	.00
	SAL	08/13/25	-515.280	515.28	.00	.00	.00	-515.28	-515.28	.00
	PUR	08/15/25	93.750	-93.75	.00	.00	.00	93.75	93.75	.00
	PUR	08/18/25	1,379.380	-1,379.38	.00	.00	.00	1,379.38	1,379.38	.00
	SAL	08/19/25	-1,473.130	1,473.13	.00	.00	.00	-1,473.13	-1,473.13	.00
	PUR	08/21/25	1,243.740	-1,243.74	.00	.00	.00	1,243.74	1,243.74	.00
	SAL	08/22/25	-1,243.740	1,243.74	.00	.00	.00	-1,243.74	-1,243.74	.00
	PUR	09/02/25	552.000	-552.00	.00	.00	.00	552.00	552.00	.00
	SAL	09/03/25	-552.000	552.00	.00	.00	.00	-552.00	-552.00	.00
	PUR	09/04/25	414.490	-414.49	.00	.00	.00	414.49	414.49	.00
	PUR	09/05/25	585.510	-585.51	.00	.00	.00	585.51	585.51	.00
	SAL	09/08/25	-1,000.000	1,000.00	.00	.00	.00	-1,000.00	-1,000.00	.00
	PUR	09/08/25	781.950	-781.95	.00	.00	.00	781.95	781.95	.00
	SAL	09/09/25	-781.950	781.95	.00	.00	.00	-781.95	-781.95	.00
	PUR	09/10/25	1,073.750	-1,073.75	.00	.00	.00	1,073.75	1,073.75	.00
	PUR	09/11/25	17,273.204	-17,273,204.77	.00	.00	.00	17,273,204.77	17,273,204.77	.00
	SAL	09/11/25	-1,073.750	1,073.75	.00	.00	.00	-1,073.75	-1,073.75	.00
	SAL	09/12/25	-17,273.204	17,273,204.77	.00	.00	.00	-17,273,204.77	-17,273,204.77	.00
	PUR	10/09/25	8,845.790	-8,845.79	.00	.00	.00	8,845.79	8,845.79	.00
	SAL	10/10/25	-8,845.790	8,845.79	.00	.00	.00	-8,845.79	-8,845.79	.00
	PUR	10/21/25	369.810	-369.81	.00	.00	.00	369.81	369.81	.00
	SAL	10/22/25	-369.810	369.81	.00	.00	.00	-369.81	-369.81	.00
	PUR	11/17/25	3.470	-3.47	.00	.00	.00	3.47	3.47	.00
	SAL	11/18/25	-3.470	3.47	.00	.00	.00	-3.47	-3.47	.00
	PUR	11/25/25	55,203.620	-55,203.62	.00	.00	.00	55,203.62	55,203.62	.00
	SAL	11/26/25	-55,035.670	55,035.67	.00	.00	.00	-55,035.67	-55,035.67	.00
	SAL	11/28/25	-167.950	167.95	.00	.00	.00	-167.95	-167.95	.00
	PUR	12/30/25	459.740	-459.74	.00	.00	.00	459.74	459.74	.00
	SAL	12/31/25	-459.740	459.74	.00	.00	.00	-459.74	-459.74	.00

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)

TRADE DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/25 THROUGH 12/31/25

ACCOUNT
51-16-200-3459138



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THRESHOLD 1,467,587.67

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	VALUATION	CALGON CARBON RET SAL COMBINED	ISSUE	AGGREGATE	TOTAL	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
65 PURCHASES FOR			44,483,499.51	69 SALES FOR	46,443,554.35						90,927,053.86			

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
► Round off amounts to nearest dollar.	
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan CALGON CARBON CORPORATION RETIREMENT PLAN FOR SALARIED EMPLOYEES	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CALGON CARBON CORPORATION	D Employer Identification Number (EIN) 25-0530110
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2025			
2	Assets:			
a	Market value	2a	29,356,127	
b	Actuarial value	2b	29,910,854	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	194	16,548,790	16,548,790
b	For terminated vested participants	72	2,640,842	2,640,842
c	For active participants	93	8,203,508	8,990,527
d	Total	359	27,393,140	28,180,159
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.31%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	294,000	
c	Target normal cost	6c	294,000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Lee Nizan LCN	8/12/2026
Signature of actuary		Date
Lee Nizan, F.S.A., E.A.		2607997
Type or print name of actuary		Most recent enrollment number
Willis Towers Watson US LLC		412-402-4500
Firm name		Telephone number (including area code)
One PPG Place SUITE 1000 PITTSBURGH PA 15222		
Address of the firm		

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 5.00 % 2nd segment: 5.27 % 3rd segment: 5.50 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	0
22	Weighted average retirement age	22	66
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	294,000
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	0	0
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 294,000
35	Balances elected for use to offset funding requirement	294,000	0 294,000
36	Additional cash requirement (line 34 minus line 35).....		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 60,218
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 60,218
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 60,218
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7
Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance
or Prefunding Balance
as of January 1, 2025

Effective December 31, 2024, the Calgon Carbon Corporation, Inc. Pension Plan for Hourly-Rated Employees of Neville Island (EIN/PN – 25-0530110/005) merged into the Calgon Carbon Corporation Retirement Plan for Salaried Employees (EIN/PN – 25-0530110/001), and Funding Balances were as follows:

Line 7(a) Adjusted for Merger

		Calgon Carbon Corporation Retirement Plan for Salaried Employees (Carryover Balance)	Calgon Carbon Corporation, Inc. Pension Plan for Hourly-Rated Employees of Neville Island (Carryover Balance)
1	Funding Balance as of January 1, 2024	\$4,991,885	\$871,786
2	Amount used to offset prior year minimum required contribution	\$(108,000)	\$(49,000)
3	Adjustment for investment experience from January 1, 2024 through December 31, 2024	\$19,047	\$34,886
4	Funding Balance as of January 1, 2025	\$4,902,932	\$857,672

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

For each active participant, an expected retirement age was calculated, weighed in proportion to the probability that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 66 is the arithmetic average of the expected retirement ages of all such participants on 1/1/2025.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions — Salaried

The most recent amendment reflected in the following plan provisions was effective September 1, 2014.

Covered Employees	Any person employed by Calgon Carbon Corporation who is paid on a salaried or commission basis and hired on or before July 1, 2005.
Participation Date	January 1 or July 1 coincident with or next following date of employment.

Definitions

Continuous Service	Accumulates from date of hire to retirement or earlier severance. For former AST and VPSI employees, continuous service includes service at AST and VPSI.
Credited Service	Service for benefit determination is from Participation Date. Credited Service is not granted prior to January 1, 1997 for former AST employees or February 20, 1996 for former VPSI employees. Credited service is frozen for all participants as of December 31, 2005 or December 31, 2006, depending on retirement choice as of December 31, 2005.
Compensation	A participant's regular base compensation plus amounts paid for overtime, cost of living, shift differential, special awards, commissions, bonuses, and incentive pay (excluding any award under the Strategic Performance Feature of the Executive Incentive Plan, if applicable).
Average Compensation	Compensation averaged over the highest consecutive 60-month period during the final 120-month period prior to retirement or other severance. Compensation used for Average Compensation is frozen for all participants as of December 31, 2005 or December 31, 2006, depending on retirement choice as of December 31, 2005.
Covered Compensation	The average of the Social Security maximum wage bases for the 35-year period ending with the year in which the participant attains Social Security retirement age. Compensation used for Covered Compensation is frozen for all participants as of December 31, 2005 or December 31, 2006, depending on retirement choice as of December 31, 2005.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65.
Monthly Pension Benefit	Greater of (a) or (b), minus (c). The offset (c) applies only to those who were employees of the Calgon subsidiary of Merck prior to April 19, 1985. (a) 1.05% of Average Compensation plus 0.5% of Average Compensation in excess of Covered Compensation for each year of Credited Service not in excess of 35 years. (b) \$21 for each year of Credited Service if employee contributions were refunded, otherwise \$22 for each year of Credited Service. (c) Merck offset: Greater of (i) or (ii): (i) 1.6% of Merck Average Compensation multiplied by Merck Credited Service (maximum of 35 years) reduced by 1.6% of the participant's Social Security Benefit multiplied by Merck Credited Service up to a maximum of 50% of such Social Security benefit. Social Security is based on the law in effect April 19, 1985. (ii) \$21 times Merck Credited Service if contributions were refunded or \$22 times Merck Credited Service if contributions were not refunded. Merck Average Compensation is Average Compensation assuming salaries increase beginning in 1985 by 2.5% per year until retirement or other severance. Merck Credited Service includes service under the prior plan through April 18, 1985 only. For individuals who chose to participate in the Retirement Savings Plan, the Monthly Pension Benefit is frozen as of December 31, 2005. Monthly Pension Benefit is frozen as of December 31, 2006 for all other participants.
Monthly Preretirement Spouse Benefit	50% of the Monthly Pension Benefit as of the date of death, reduced for the 50% joint and survivor election and for early payment.

NAFEligibility for Benefits

Normal Retirement	Retirement at age 65.
Early Retirement	Retirement before NRD and on or after attaining age 55 and completing 15 years of Continuous Service.
Postponed Retirement	Retirement after NRD.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Disability Retirement	Total and permanent disablement.
Deferred Vested	Termination for reasons other than death or retirement after completing five years of Continuous Service.
Death with Preretirement Spouse Benefit	Death while eligible for deferred vested, early, normal, or postponed retirement benefits with surviving spouse.

Benefits Paid Upon the Following Events

Normal Retirement	Monthly Pension Benefit determined as of NRD.
Early Retirement	Monthly Pension Benefit determined as of early retirement date, reduced by 0.25% for each month that commencement of payment precedes age 62.
Postponed Retirement	Monthly Pension Benefit determined as of NRD, actuarially increased for late commencement or the Monthly Pension Benefit reflecting pay and service through the Postponed Retirement Date, whichever is greater.
Termination with Deferred Vested Benefit	Monthly Pension Benefit determined as of termination date, actuarially reduced for early commencement.
Disability Retirement	Monthly Pension Benefit determined as of date of disability payable immediately.
Death with Preretirement Spouse Benefits	Monthly Preretirement Spouse Benefit is payable to the spouse. The benefit commences when the participant would have been eligible for early retirement benefits.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Forms of payment

Preretirement Spouse Benefits are payable only as described above. Monthly Pension Benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, they will be paid in the form of the 50% joint and survivor annuity option. Optional forms are the 75% and 100% joint and survivor annuity, five-year certain-and-continuous life annuity, ten-year certain-and-continuous life annuity, 15-year certain-and-continuous life annuity, level income option, lump sum option or (for married participants) a life annuity. Actuarial equivalence is based on UP1984 Unisex Mortality and 8% interest.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Future Plan Changes

No future changes in plan provisions were recognized in determining pension cost or in determining minimum or maximum contributions, nor are we aware of any such changes already adopted.

Changes in Benefits Valued Since Prior Year

The Pension Plan for Hourly-Rated Employees of Neville Island Plant merged into Retirement Plan for Salaried Employees as of December 31, 2024.

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN: 25-0530110/001
Plan Sponsor: Calgon Carbon Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Plan Provisions — Salaried for Former Barnebey Sutcliffe Corporation Employees

The most recent amendment reflected in the following plan provisions was effective September 1, 2014.

Covered Employees	Any person employed by Calgon Carbon Corporation who is a former employee of Barnebey Sutcliffe Corporation and was eligible for participation under their Retirement Benefits Plan.
Participation Date	First day of the month following date of hire for employees whose regularly scheduled employment is for at least 1,000 hours. Otherwise, after the completion of at least 1,000 hours during any anniversary year.

Definitions

Years of Service	Accumulates from date of hire to retirement or earlier severance.
Compensation	Hourly: Hourly rate times hours (2080). Salaried: Annual salary plus 50% commissions (excludes bonuses, overtime, premiums, business expense reimbursement).
Average Monthly Compensation (pre-1992)	The highest average monthly compensation during any five consecutive calendar years prior to January 1, 1992.
Average Monthly Compensation (post-1991)	The average monthly compensation for all periods of employment after 1991 provided that if a participant has more than 35 years of service after 1991, the post-1991 average monthly compensation will be based on the 35 years of service during which the compensation was the highest. Compensation used for average monthly compensation was frozen for all non-union participants as of December 31, 2005 or December 31, 2006, depending on retirement choice as of December 31, 2005. Compensation used for average monthly compensation was frozen for all union participants as of April 30, 2007.
Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Monthly Pension Benefit	Sum of (a) and (b) less (c) (a) Years of service as of 12/31/1991 (up to a maximum of 35 years less years of service after 1/1/1992) times the sum of 1% of pre-1992 Average Monthly Compensation (AMC) up to \$650 plus 1.5% of pre-1992 AMC in excess of \$650. (b) Years of service after 1/1/1992 (maximum of 35 years) times the sum of 1% of post-1991 AMC up to \$650 plus 1.5% of post-1991 AMC in excess of \$650. (c) Pennwalt Plan benefit or any plan benefit of a related entity, if applicable. For non-union participants who chose to participate in the Retirement Savings Plan, the Monthly Pension Benefit was frozen as of December 31, 2005. For all other non-union participants, the Monthly Pension Benefit was frozen as of December 31, 2006. For union participants, the Monthly Pension Benefit was frozen as of April 30, 2007.
Monthly Preretirement Spouse Benefit	50% of the Monthly Pension Benefit as of the date of death, reduced for the 50% joint and survivor election and for early payment.

NAFEligibility for Benefits

Normal Retirement	Retirement at age 65.
Early Retirement	Retirement before NRD and on or after attaining age 55 and completing 15 years of continuous service.
Postponed Retirement	Retirement after NRD.
Disability Retirement	Total and permanent disablement after reaching the age of 40 and completing five years of service and prior to receiving retirement benefits.
Deferred Vested	Termination for reasons other than death or retirement after completing five years of service.
Death with Preretirement Spouse Benefit	Death while eligible for deferred vested, early, normal, or postponed retirement benefits with surviving spouse.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal Retirement	Monthly Pension Benefit determined as of NRD.
Early Retirement	Monthly benefit determined as of early retirement date reduced by 0.25% for each month that commencement of payment precedes age 62.
Postponed Retirement	Monthly Pension Benefit calculated reflecting pay and service through the postponed retirement date.
Termination with Deferred Vested Benefit	Monthly Pension Benefit determined as of termination date, commencing on the NRD.
Disability Retirement	Monthly Pension Benefit determined as of date of disability payable immediately. If the participant is not eligible nor receiving Social Security benefits, a benefit equal to 1.5% of AMC times years of service.
Death with Preretirement Spouse Benefits	Monthly Preretirement Spouse Benefit is payable to the spouse. The benefit commences when the participant would have been eligible for early retirement benefits.
Forms of Payment	Preretirement Spouse Benefits are payable only as described above. Monthly pension benefits are paid as described above if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, they will be paid in the form of the 50% joint and survivor annuity option. Optional forms are a life annuity, period certain and life annuity, 50%, 75% and 100% contingent annuities and installments. Actuarial equivalence is based on UP1984 Unisex Mortality and 7.5% interest.
Maximum on Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Future Plan Changes

No future changes in plan provisions were recognized in determining pension cost or in determining minimum or maximum contributions, nor are we aware of any such changes already adopted.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN:	25-0530110/001
Plan Sponsor:	Calgon Carbon Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

The Pension Plan for Hourly-Rated Employees of Neville Island Plant merged into Retirement Plan for Salaried Employees as of December 31, 2024.

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN: 25-0530110/001
Plan Sponsor: Calgon Carbon Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Plan Provisions – Former Pension Plan for Hourly-Rated Employees of Neville Island Plant

The most recent amendment reflected in the following plan provisions was effective September 1, 2014.

Covered Employees Any person employed by Calgon Carbon Corporation paid on an hourly basis who is covered by the basic collective bargaining agreement between Calgon Carbon Corporation and the United Steelworkers of America at the Neville Island facility and hired on or before August 1, 2008.

Participation Date Date of hire.

Definitions

Continuous Service Accumulates from date of hire to retirement or earlier severance for all years during which the employee is compensated for at least three full months.

Credited Service Service for benefit determination is based on full calendar months of employment. Credited service is frozen for all participants as of December 31, 2008.

Compensation The total annual earnings of an employee paid for services rendered. No Compensation after 2008 will be recognized.

Average Compensation Compensation averaged over the final 120-month period prior to retirement or other severance and is frozen as of December 31, 2008 for all participants.

Normal Retirement Date (NRD) First of month coinciding with or next following the attainment of age 65.

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
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Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Monthly Pension Benefit	Greater of (a) or (b), minus (c). The offset (c) applies only to those who were employees of the Calgon subsidiary of Merck prior to April 19, 1985. (a) 1.4% of Average Compensation for each year of Credited Service. (b) \$25.00 for each year of Credited Service not in excess of 35 years (effective 2/1/1998). \$27.50 for each year of Credited Service not in excess of 35 years (effective 2/1/2003). \$29.50 for each year of Credited Service not in excess of 35 years (effective 2/1/2004). (c) Merck Offset: Greater of 1.0% of Merck Average Compensation multiplied by Merck Credited Service or \$16 multiplied by Merck Credited Service not in excess of 35 years. Merck Average Compensation is Average Compensation assuming salaries increase beginning in 1985 by 2.5% per year until retirement or other severance. Merck Credited Service includes service under the prior plan through April 18, 1985 only. Monthly pension benefit is frozen as of December 31, 2008 for all participants.
Special Initial Benefit	Special initial benefit equal to 13 weeks of vacation pay to replace the first three months of the Monthly Pension Benefit minus 13 weeks of vacation pay based on 1985 salaries increased by 2.5% per year for prior Merck employees.
Monthly Preretirement Spouse Benefit	50% of the Monthly Pension Benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for early payment.

NAFEligibility for Benefits

Normal retirement	Retirement at age 65.
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing 15 years of Continuous Service.
Special early retirement	Retirement after attaining age 55 with at least 30 years of Continuous Service.
Postponed retirement	Retirement after NRD.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
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SCHEDULE SB ATTACHMENTS

Rule of 80 retirement	Retirement with the combined age and Continuous Service totalling at least 80 and service is broken by permanent plant shutdown, layoff, or physical disability.
Disability retirement	Fifteen years of Continuous Service and total and permanent disability.
Deferred vested	Termination for reasons other than death or retirement after completing five years of Continuous Service.
Death with preretirement spouse benefit	Death while eligible for deferred vested, early, normal, or postponed retirement benefits with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	Monthly Pension Benefit determined as of NRD.
Early retirement	Monthly Pension Benefit determined as of early retirement date, reduced by 0.25% for each month that commencement of payment precedes age 65.
Special early retirement	Monthly Pension Benefit determined as of actual retirement date without reduction for early commencement, plus \$525 per month supplement until eligible to receive Social Security benefits.
Rule of 80 retirement	Monthly Pension Benefit, plus \$105 per month supplement until eligible to receive Social Security benefits.
Postponed retirement	Monthly Pension Benefit determined as of NRD, actuarially increased for late retirement.
Disability retirement	Monthly Pension Benefit determined as of date of disability, with a minimum of \$150 per month; plus \$425 per month supplement effective 2/1/2004 (\$375 prior to 2/1/2004) until eligible to receive Social Security disability benefits, commencing the first day of the calendar month following six months of disability and continuing for duration of disability prior to age 65 and life thereafter.
Termination with deferred vested benefit	Monthly Pension Benefit determined as of termination date, actuarially reduced for early commencement.

Plan Name:	Calgon Carbon Corporation Retirement Plan for Salaried Employees
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SCHEDULE SB ATTACHMENTS

Death with preretirement spouse benefits

Monthly Preretirement Spouse Benefit is payable to the spouse. The benefit commences when the participant would have been eligible for early retirement benefits.

Forms of payment

Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, they will be paid in the form of the 50% joint and survivor annuity option. Optional forms are a life annuity (for married participants), a 50% joint-and-survivor annuity with a pop-up feature, a 50% joint-and-survivor annuity with a five-year guarantee and a 75% joint and survivor annuity. Terminated vested participants with lump sum values between \$7,000 and \$15,000 can elect to receive a lump sum distribution. Actuarial equivalence is based on UP1984 Unisex Mortality and 8% interest.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Future Plan Changes

No future changes in plan provisions were recognized in determining pension cost or in determining minimum or maximum contributions, nor are we aware of any such changes already adopted.

Changes in Benefits Valued Since Prior Year

The Pension Plan for Hourly-Rated Employees of Neville Island Plant merged into Retirement Plan for Salaried Employees as of December 31, 2024.

Plan Name: Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN / PN: 25-0530110/001
Plan Sponsor: Calgon Carbon Corporation
Valuation Date: January 1, 2025



TRADE DATE

P O R T F O L I O S U M M A R Y

AS OF 12/31/25

ACCOUNT
51-16-200-3459138

CALGON CARBON RET SAL COMBINED

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DESCRIPTION	BOOK VALUE	MARKET VALUE	% OF MARKET	UNREALIZED GAIN/LOSS	ACCRUED INCOME	MARKET YIELD	EST ANNUAL INCOME
CASH EQUIVALENTS	459.74	459.74	100.000	0.00	0.08	3.615	16.62
OTHER	0.00	0.00	0.000	0.00	0.00	0.000	0.00
TOTAL INVESTMENTS	459.74	459.74	100.000	0.00	0.08	3.615	16.62
ACCRUED INCOME	0.08	0.08					
TOTAL ASSETS	459.82	459.82					



TRADE DATE

S U M M A R Y O F I N V E S T M E N T S

AS OF 12/31/25

ACCOUNT
51-16-200-3459138

CALGON CARBON RET SAL COMBINED

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	***** COST ANALYSIS COST	***** % OF TOTAL	***** MARKET MARKET	***** VALUE ANALYSIS % OF TOTAL	***** ACCRUED INCOME
CASH EQUIVALENTS					
MONEY MARKET FUNDS	459.74	100.000	459.74	100.000	.08
TOTAL INVESTMENTS	459.74	100.000	459.74	100.000	.08
TOTAL CASH	0.00		0.00		
CURRENT PERIOD ACCRUED INCOME			.08		
TOTAL ASSETS	459.82		459.82		

Calgon Carbon Corporation Retirement Plan for Salaried Employees
EIN 25-0530110 Plan (001)



TRADE DATE

P O R T F O L I O D E T A I L

AS OF 12/31/25

ACCOUNT
51-16-200-3459138

CALGON CARBON RET SAL COMBINED

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PAR VALUE/ SHARES	ASSET DESCRIPTION	BOOK VALUE	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS	ACCRUED INCOME	YTM	MARKET YIELD	EST ANNUAL INCOME
CASH EQUIVALENTS									
MONEY MARKET FUNDS									
459.740	BLF TREASURY TRUST CUSIP NO: 09248U551 ACCOUNT 51-16-200-3373768	459.74	1.000	459.74		.04		3.615	16.62
	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT CUSIP NO: 99Z490460 ACCOUNT 51-16-200-3373768		1.000			.04			
		-----		-----		---		-----	-----
	TOTAL MONEY MARKET FUNDS	459.74		459.74		.08		3.615	16.62
		-----		-----		---		-----	-----
	TOTAL CASH EQUIVALENTS	459.74		459.74		.08		3.615	16.62
		-----		-----		---		-----	-----
	TOTAL INVESTMENTS	459.74		459.74		.08		3.615	16.62
	TOTAL CASH								
	ACCRUED INCOME	.08		.08					
	TOTAL ASSETS	459.82		459.82					