

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LTIMINDTREE LTD 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2008
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LTIMINDTREE LTD 2035 LINCOLN HWY SUITE #3000 EDISON, NJ 08817-3353
2b	Employer Identification Number (EIN) 22-3524303
2c	Plan Sponsor's telephone number 732-248-6151
2d	Business code (see instructions) 541519

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/21/2026	KALPAK PEDGAONKAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 7262
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 6335 6a(2) 6134 6b 1 6c 1317 6d 7452 6e 4 6f 7456 6g(1) 4827 6g(2) 5267 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan LTIMINDTREE LTD 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LTIMINDTREE LTD	D Employer Identification Number (EIN) 22-3524303	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	641231	7456	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP PENSION FUNDING**

b Balance at the end of the previous year	7b	7020143
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c Additions: (1) Contributions deposited during the year	7c(1)	1444499	
	7c(2)		
	7c(3)	166618	
	7c(4)		
	7c(5)	4714959	

▶ **TRANSFERS, LOAN PAYMENTS**

(6) Total additions	7c(6)	6326076
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d Total of balance and additions (add lines 7b and 7c(6))	7d	13346219
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1679031	
	7e(2)	14089	
	7e(3)		
	7e(4)	4121115	

▶ **TRANSFERS, LOAN ISSUES**

(5) Total deductions	7e(5)	5814235
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	7531984
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan LTIMINDTREE LTD 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LTIMINDTREE LTD	D Employer Identification Number (EIN) 22-3524303	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VOYA INSTITUTIONAL PLAN SERVICES
04-3516284

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA INSTITUTIONAL PLAN SERVICES

04-3516284

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 65 49	RECORDKEEPER	261827	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

WILLISTOWERSWATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	INVEST ADVISOR	186630	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT ADVISORS, LLC

22-1862786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	INVEST ADVISOR	124323	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan LTIMINDTREE LTD 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LTIMINDTREE LTD		D Employer Identification Number (EIN) 22-3524303
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2065		
b Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS		
c EIN-PN 06-1440627-112	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2204116
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2060		
b Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS		
c EIN-PN 06-1440627-111	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5234939
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2055		
b Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS		
c EIN-PN 06-1440627-110	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17521798
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2050		
b Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS		
c EIN-PN 06-1440627-108	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 36346803
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2045		
b Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS		
c EIN-PN 06-1440627-109	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31195418
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2040		
b Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS		
c EIN-PN 06-1440627-107	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20198990
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2035		
b Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS		
c EIN-PN 06-1440627-106	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9541723
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2025 v. 250312		

a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2030**b** Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS**c** EIN-PN 06-1440627-105**d** Entity code C**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4526118**a** Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETREIMENT 2025**b** Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS**c** EIN-PN 06-1440627-104**d** Entity code C**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0**a** Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETIREMENT INCOME**b** Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS**c** EIN-PN 06-1440627-103**d** Entity code C**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4684597**a** Name of MTIA, CCT, PSA, or 103-12 IE: VOYA TARGET RETIREMENT 2070**b** Name of sponsor of entity listed in (a): VOYA COLLECTIVE TRUST FUNDS**c** EIN-PN 06-1440627-116**d** Entity code C**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37318**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II**Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
	For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
	A Name of plan LTIMINDTREE LTD 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 LTIMINDTREE LTD	D Employer Identification Number (EIN) 22-3524303	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1105	
(2) Participant contributions.....	1b(2)	1376	
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3086581	4051194
(9) Value of interest in common/collective trusts	1c(9)	100019749	131491819
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	96949854	141353221
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	7020143	7531984
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	207078808	284428218

Liabilities

1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	207078808	284428218
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	18943192	
(B) Participants	2a(1)(B)	41745604	
(C) Others (including rollovers)	2a(1)(C)	4239558	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		64928354
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	290250	
(F) Other	2b(1)(F)	166618	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		456868
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3954512	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		3954512
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		20452985
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		14058671
c Other income	2c		19057
d Total income. Add all income amounts in column (b) and enter total	2d		103870447

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	25948825	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		25948825
f Corrective distributions (see instructions)	2f		1110
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	38006	
(3) Recordkeeping fees	2i(3)	190132	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	310953	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	32011	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		571102
j Total expenses. Add all expense amounts in column (b) and enter total	2j		26521037

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		77349410
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KNAV CPA LLP**

(2) EIN: **92-3540684**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	2198966
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2025 This Form is Open to Public Inspection.	
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025					
A Name of plan LTIMINDTREE LTD 401(K) PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LTIMINDTREE LTD				D Employer Identification Number (EIN) 22-3524303	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3581074					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2025 v. 250312	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702844A.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Financial Statements and Supplemental Schedules

December 31, 2025, and December 31, 2024

Table of Contents

Independent Auditor's Report	1
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to the Financial Statements	6
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	19
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions	21

Independent Auditor's Report

To,
The Participants and the Plan Administrator of,
LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We have performed audits of the accompanying financial statements of LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust) ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025, and December 31, 2024, and the related statements of changes in net assets available for benefits for the years ended December 31, 2025, and December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2025, and December 31, 2024, and for the years ended December 31, 2025, and December 31, 2024, stating that the certified investment information, as described in note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the auditor's responsibilities for the audit of the financial statements section —

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the auditor's responsibilities for the audits of the financial statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We

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2026-306-US

believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Except as described in the scope and nature of the ERISA Section 103(a)(3)(C) audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles

generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters- Supplemental schedules required by ERISA.

The supplemental schedules of Schedule H, Part IV, Line 4i – Schedule of assets held as of December 31, 2025, and Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions for the year ended December 31, 2025 (under supplemental information), are presented for purposes of additional analysis and not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

KNAV CPA LLP

Atlanta, Georgia.
September 15, 2026

KNAV CPA LLP

Certified Public Accountants

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2026-306-US

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Statements of Net Assets Available for Benefits

As of December 31, 2025, and December 31, 2024

(All amounts are in United States Dollars unless otherwise stated)

	2025	2024
Assets		
Investments		
Investments at fair value		
Mutual funds	141,353,221	96,949,854
Common/collective trusts	131,491,819	100,019,749
Fully benefit-responsive investment contracts at contract value		
Fixed income guaranteed option	7,531,984	7,020,143
Total investments	280,377,024	203,989,746
Receivables		
Participant contributions	-	1,376
Employer contributions	-	1,105
Notes receivable from participants	4,051,194	3,086,581
Total receivables	4,051,194	3,089,062
Total assets	284,428,218	207,078,808
Net assets available for benefits	284,428,218	207,078,808

See accompanying notes to the financial statements.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Statements of Changes in Net Assets Available for Benefits

For the Years Ended December 31, 2025, and December 31, 2024

(All amounts are in United States Dollars unless otherwise stated)

	2025	2024
Additions		
Investment income		
Net appreciation in fair value of investments	34,511,656	20,023,145
Interest and dividends	4,121,130	2,903,364
Other income	19,057	407,108
Total investment income	38,651,843	23,333,617
Interest income on notes receivable from participants	290,250	202,247
Contributions		
Participant contributions	41,745,604	37,277,825
Employer contributions	18,943,192	16,867,136
Rollovers	4,239,558	6,445,813
Total contributions	64,928,354	60,590,774
Total additions	103,870,447	84,126,638
Deductions		
Benefits paid to participants	25,948,825	18,763,242
Corrective distribution	-	11,149
Deemed distribution	1,110	78
Administrative expenses	571,102	593,584
Total deductions	26,521,037	19,368,053
Net increase	77,349,410	64,758,585
Transfer of assets into the Plan (refer note 1)	-	69,726,740
Net assets available for benefits		
Beginning of year	207,078,808	72,593,483
End of year	284,428,218	207,078,808

See accompanying notes to the financial statements.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

1. Description of Plan

The following description of the LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust) (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established on January 1, 2008, and restated on January 1, 2024. The Plan is a defined contribution plan covering all eligible employees of the adopting employer, LTIMindtree LTD (formerly known as LTIMindtree Limited) (the Company/Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Change of recordkeeper and trustee

Effective January 01, 2024, the Plan transitioned its trustee services to Voya Institutional Trust Company (trustee) and recordkeeping services to Voya Institutional Plan Services, LLC and Voya Retirement Insurance and Annuity Company (collectively referred to as "Voya").

Change of Plan name and transfer of assets into the Plan

Effective January 2024, the Plan merged with Mindtree, LTD 401(k) Plan. Effective January 1, 2024, the Plan name was changed from LTIMindtree Limited 401(k) Profit Sharing Plan & Trust to LTIMindtree LTD 401 (k) Plan.

As a result of the merger, 1,595 participants' assets totaling \$69,726,740 were transferred into the Plan from Mindtree, LTD 401(k) Plan. Owing to the Plan merger, effective January 01, 2024, the Plan recognizes service with Magnet 360, LLC, Discoverture Solutions, LLC, and Relational Solutions, Inc., erstwhile participating employers in Mindtree, LTD. 401 (k) Plan.

Eligibility

All employees of the Company are eligible to participate in the Plan, subject to the eligibility requirements and exclusions set forth in the Plan document.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Administration

The Company serves as the Plan administrator. The Plan administrator has the responsibility to administer the Plan for the exclusive benefit of the participants and their beneficiaries. These duties include but are not limited to, establishing procedures, maintaining records, interpreting provisions of the Plan, and making determinations regarding questions that may affect eligibility for benefits. For the years ended December 31, 2025, and December 31, 2024, the Plan administrator engaged Voya as the recordkeeper and third-party plan administrator to assist in the administration of the Plan.

For the years ended December 31, 2025, and December 31, 2024, Voya Institutional Trust Company served as the trustee of the Plan. The trustee received all contributions made under the Plan, held Plan assets, and paid benefits to participants as directed by the Plan administrator.

Contributions

Participants may contribute an amount equal to a dollar amount or a percentage of the participant's compensation not to exceed certain Internal Revenue Code (IRC) limitations. Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Effective January 01, 2025, pursuant to provisions of the SECURE 2.0 Act of 2022 adopted by the Plan Sponsor, participants aged 60 through 63 may make enhanced catch-up contributions subject to applicable IRC limit. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company contributes safe harbor matching contributions equal to 100% on the first 3% of eligible earnings that are deferred as an elective deferral and 50% of the amount of the matched employee contributions that exceed 3% of the Plan compensation but that do not exceed 5% of the compensation. The Plan also permits employer non-elective contributions to be paid to participants. Participants must be credited with three months of service to receive employer contributions. There were no employer-non elective contributions for the years ended December 31, 2025, and December 31, 2024.

Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts

Each participant's account is credited with the participant's contributions, allocations of the Company's

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

matching contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their own contributions (including elective deferrals, rollover contributions, and actual earnings thereon) as well as Company's safe harbor matching contributions. All participants are vested in employer non-elective contributions and earnings thereon under the following graded vesting schedule:

Years of vesting service	Percentage
Less than 1	0
1	15
2	35
3	65
4 or more than 4	100

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate is set at 1 percent above the prime rate, as defined. Principal and interest are paid ratably through payroll deductions. Terms range up to 5 years or greater for the purchase of a primary residence. Delinquent loans are treated as deemed distributions. Loans offset against participant account balances upon a distributable event are treated as taxable distributions.

Payment of benefits

In-service withdrawals of all or a portion of a participant's vested account balance may be made by a participant after reaching age fifty-nine and a half. Upon normal retirement at age sixty-five, disability, or death, the participant or beneficiary may receive the value of the account as set forth in the Plan document. Employees may also make hardship withdrawals on the balance of their accounts related to their elective deferral contributions, Roth contributions, and rollover contributions.

Participants withdrawing from the Plan due to termination of employment, other than due to retirement,

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

disability, or death, may receive the value of their vested account by transfer to another qualified plan or individual retirement account or as set forth in the Plan document.

Participants may take hardship withdrawals in accordance with the Plan provisions.

Distributions from the Plan will normally be subject to income taxes and, in certain circumstances, may also be subject to IRS penalties, unless the distribution is transferred to another qualified plan or individual retirement account.

Forfeitures

Non-vested account balances of terminated employees are forfeited after five consecutive one-year breaks in service, as defined in the Plan agreement. Consistent with the terms of the Plan, nonelective employer contributions forfeited by participants may be used by Plan Sponsor to satisfy Plan administrative expenses or to reduce future employer contributions. There were no forfeiture balances as of December 31, 2025, and December 31, 2024, and accordingly, no utilization of forfeitures during the years ended December 31, 2025, and December 31, 2024.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Contributions

Participant contributions are recorded in the period in which the related amounts are withheld from participants' compensation. Employer contributions are recorded in the period in which they are earned in accordance with the terms of the Plan. Contributions due to the Plan at year-end are reported as contributions receivable.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Sponsor determines the Plan's valuation policies utilizing information provided by the investment advisers, trustee and insurance company, as applicable. See note 6 for discussion on fair value measurements.

The Plan's investments in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the Plan years.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Deemed Distributions and Loan Offsets

Participant loans that are in default and satisfy the applicable requirements of the IRC are treated as deemed distributions for tax-reporting purposes. A deemed distribution does not reduce notes receivable from participants or net assets available for benefits because the participant remains obligated to repay the loan. The loan continues to be reported as a note receivable until it is repaid or offset against the participant's account upon the occurrence of a distributable event. Loan offsets are recognized as benefit payments when the outstanding loan balance is deducted from the participant's account in accordance with the provisions of the Plan.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable and benefit payments from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Corrective Distributions

Corrective distributions (such as excess deferrals or ADP/ACP refunds) are recorded as deductions from net assets when paid.

Subsequent Events

The Plan evaluated all events and transactions that occurred after December 31, 2025, through the date the financial statements were available to be issued. Based on the evaluation, during Plan year 2026, the Plan Sponsor changed its name from LTIMindtree LTD to LTM LTD. In connection with this change, the Company is in the process of renaming the Plan from LTIMindtree Ltd 401(k) Plan to LTM 401(k) Plan.

3. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

4. Information Certified by Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Voya Institutional Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025, and December 31, 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, and

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

the related investment activity and interest income on notes receivable from participants reported in the Statements of Changes in Net Assets Available for Benefits for the year ended December 31, 2025 and December 31, 2024.

5. Investments

A schedule of the fair value, wherever applicable, of individual investments that comprised 5% or more of the Plan's net assets available for benefits as of December 31, 2025, and December 31, 2024, is as follows:

Fund Name	2025	2025	2024	2024
	\$	%	\$	%
Fidelity 500 Index	71,334,526	25	47,958,125	23
Voya Target Retirement 2050	36,346,803	13	25,471,379	12
Voya Target Retirement 2045	31,195,417	11	23,687,386	11
Voya Target Retirement 2040	20,198,990	7	16,143,812	8
Voya Target Retirement 2055	17,521,798	6	11,727,115	6
MFS Massachusetts Inv Gr Stk	*	*	12,757,367	6

*Value as at reporting date does not equal or exceed 5% of net assets.

6. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, are described as follows:

Level 1 - Inputs to the valuation technique are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation technique include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation technique are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used as of December 31, 2025, and December 31, 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/ collective trust funds: Valued at the NAV of units of a bank's collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Fixed income guaranteed option: The Voya Fixed Account is a fully benefit-responsive investment contract and is reported at contract value. Contract value represents contributions made under the contract, plus credited earnings, less participant withdrawals and administrative expenses. Because the investment is measured at contract value, it is excluded from the fair-value hierarchy.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025, and December 31, 2024:

LTMindtree LTD 401(k) Plan (formerly known as LTMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Assets as of December 31, 2025	Level 1	Level 2	Level 3	Total
Mutual funds	141,353,221	-	-	141,353,221
Common/ Collective trusts (a)	-	-	-	131,491,819
Fixed income guaranteed option (b)	-	-	-	7,531,984
Total investments	141,353,221	-	-	280,377,024

Assets as of December 31, 2024	Level 1	Level 2	Level 3	Total
Mutual funds	96,949,854	-	-	96,949,854
Common/ Collective trusts (a)	-	-	-	100,019,749
Fixed income guaranteed option (b)	-	-	-	7,020,143
Total investments	96,949,854	-	-	203,989,746

(a) In accordance with FASB ASC 820, certain investments that were measured at NAV per share (or its equivalent) used as a practical expedient to estimate fair value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

(b) Assets measured at contract value and therefore excluded from the fair value hierarchy.

Fair Value of Investments that Calculate Net Asset Value

The following table summarizes investments measured at fair value based on NAV per share used as a practical expedient to estimate fair value as of December 31, 2025, and December 31, 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2025	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common/ collective trusts	131,491,819	-	Daily	Daily

December 31, 2024	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common/ collective trusts	100,019,749	-	Daily	Daily

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

There were no transfers between Level 1, Level 2, and Level 3 during the years ended December 31, 2025, and December 31, 2024.

7. Reconciliation to Form 5500

There are no reconciling items between the net assets available for benefits as of December 31, 2025, and December 31, 2024, and the increase in net assets available for benefits reported for the years ended December 31, 2025, and December 31, 2024, in the financial statements and Schedule H of Form 5500.

8. Fully Benefit-Responsive Investment Contracts

The Plan holds a traditional fully benefit-responsive guaranteed investment contract the Voya Fixed Account, for which contributions are maintained in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the contract issuer, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The traditional investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and interest at the specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer. The crediting rate is reviewed on a monthly basis for resetting. The net crediting rate and the actual average yield earned by the Plan under the fully benefit-responsive investment contract were each 2.25% for the years ended December 31, 2025, and December 31, 2024.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. These events may be different under each contract. Such events include:

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

1. Amendments to the Plan documents (including complete or partial Plan termination or merger with another plan);
2. Changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions;
3. Bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan;
4. The failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; or,
5. Premature termination of the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. These events may be different under each contract. Such events include:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation; or,
4. A material amendment to the agreement without the consent of the issuer.

9. Tax Status

The Plan adopted a pre-approved plan offered by Voya Retirement Insurance and Annuity Company. The pre-approved plan received an IRS Opinion Letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the IRS Opinion Letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Plan management has evaluated the Plan's tax positions and concluded that the Plan had no uncertain tax positions requiring recognition or disclosures as of December 31, 2025, and December 31, 2024. The Plan is subject to routine examinations by taxing jurisdictions; however, no examinations are currently in progress.

10. Party-in-Interest Transactions

Voya Institutional Trust Company served as trustee for the Plan years December 31, 2025, and December

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

31, 2024. The trustee has managed and maintained certain investments of the Plan for which fees are paid by the Plan. For the years ended December 31, 2025, and December 31, 2024, recordkeeping and third-party plan administrator services were provided by Voya or its affiliates. For the years ended December 31, 2025, and December 31, 2024, Investment advisory services are provided by Voya Retirement Advisor, and Willis Towers Watson. For the year ended December 31, 2024, Investment advisory services were also provided by Kestra Advisory Services. In addition, the Company provides certain accounting and administrative services to the Plan for which no fees are charged. Party-in-interest transactions also include loans made to participants.

Such transactions, while considered party-in-interest transactions under ERISA, are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

11. Delinquent Participant Contributions

Due to unintentional delays, during Plan years 2022 through 2024, the Company failed to deposit payroll withholdings, including loan repayments, within the time frame deemed to be in compliance with DOL regulations for timely remittances. The Company corrected all instances of delinquent contributions during Plan year 2025 by calculating and remitting lost earnings to the affected participant accounts to compensate those participants.

Plan year	Total delayed contributions	Delays corrected	Delays not corrected	Correction year(s)	Lost earnings remitted
2024	\$1,475,576	\$1,475,576	-	2025	Yes
2023	\$720,287	\$720,287	-	2025	Yes
2022	\$3,103	\$3,103	-	2025	Yes

Late remittances of participant contributions and loan repayments constitute non-exempt prohibited transactions under ERISA and the IRC. Any applicable excise taxes and required filings (including VFCEP/PTE 2002-51, if applicable) are the responsibility of the Plan Sponsor.

The Plan did not engage in any other non-exempt transactions during the years presented.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

12. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of any Plan termination, Plan assets will be distributed in accordance with the Plan document.

LTMindtree LTD 401(k) Plan (formerly known as LTMindtree Limited
401(k) Profit Sharing Plan & Trust)

(All amounts in United States Dollars, unless otherwise stated)

Supplemental information

Plan Sponsor: LTMindtree LTD (formerly known as LTMindtree Limited)

EIN: 22-3524303

Plan number: 001

• **Schedule H, Part IV, Line 4i - Schedule of assets held as of December 31, 2025***

Identity of issue, borrower, lessor, or similar party	Description including maturity date, rate of interest, collateral, par, or maturity value	Cost***	Current Value (\$)
Fidelity 500 Index Fund	Mutual funds		71,334,526
Voya Target Retirement 2050 Fund**	Common/Collective trusts		36,346,803
Voya Target Retirement 2045 Fund**	Common/Collective trusts		31,195,417
Voya Target Retirement 2040 Fund**	Common/Collective trusts		20,198,990
Voya Target Retirement 2055 Fund**	Common/Collective trusts		17,521,798
MFS Massachusetts Investors Growth Stock Fund	Mutual funds		14,161,260
Fidelity Mid Cap Index Fund	Mutual funds		12,751,424
Fidelity International Index Fund	Mutual funds		12,483,152
Fidelity US Bond Index Fund	Mutual funds		9,824,436
Voya Target Retirement 2035 Fund**	Common/Collective trusts		9,541,723
Voya Fixed Account**	Fixed Income Guaranteed Option		7,531,984
Voya Target Retirement 2060 Fund**	Common/Collective trusts		5,234,939
Voya Target Income Retirement Fund**	Common/Collective trusts		4,684,597
Fidelity Small Cap Index Fund	Mutual funds		4,591,813
Voya Target Retirement 2030 Fund**	Common/Collective trusts		4,526,118
DFA International Sustainability Core 1 Portfolio	Mutual funds		3,563,879
Vanguard Equity Income Fund Admiral Shares	Mutual funds		2,705,586
American Funds American High-Income Fund	Mutual funds		2,669,343
Voya Target Retirement 2065 Fund**	Common/Collective trusts		2,204,117
DFA US Targeted Value Index Fund	Mutual funds		1,947,824
Vanguard Selected Value Inv Fund	Mutual funds		1,124,725
Carillon Eagle Mid Cap Growth Fund	Mutual funds		931,134
Vanguard Explorer Adm Fund	Mutual funds		920,303
DFA Inflation-Protected Securities Portfolio	Mutual funds		910,622
American Funds the Bond Fund of America	Mutual funds		579,887
Voya Global Bond Fund**	Mutual funds		473,000
VY CBRE Global Real Estate Portfolio	Mutual funds		380,307

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited
401(k) Profit Sharing Plan & Trust)

(All amounts in United States Dollars, unless otherwise stated)

Voya Target Retirement 2070 Fund**	Common/Collective trusts	37,317
Total investments		<u>280,377,024</u>

Notes receivable from participants**

	Interest rates range from 4.25% to 9.50%, with various maturities	
Loan notes		4,051,194

*Other schedules required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because there is no information to report.

**Party in interest as defined by ERISA.

***Cost is not required for participant directed investments.

The above information has been certified by Voya Institutional Trust Company to be complete and accurate to the best of its knowledge.

See Independent Auditor's Report

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited
401(k) Profit Sharing Plan & Trust)

(All amounts in United States Dollars, unless otherwise stated)

Supplemental information

Plan Sponsor: LTIMindtree LTD (formerly known as LTIMindtree Limited)

EIN: 22-3524303

Plan number: 001

- **Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions for the year ended December 31, 2025***

Participant contributions transferred late to the Plan**	Check here if late participants' loan repayments are included	Total that constitutes non-exempt prohibited transactions		Contributions pending correction in VFCP	Total fully corrected under VFCP and PTE 2002-51***
		Contributions not corrected	Contributions corrected outside VFCP		
\$2,198,966	X	-	\$2,198,966	-	-

**Refer note 11

*Other schedules required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because there is no information to report

***VFCP – Voluntary Fiduciary Correction Program

***PTE – Prohibited Transaction Exemption

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Financial Statements and Supplemental Schedules

December 31, 2025, and December 31, 2024

Table of Contents

Independent Auditor's Report	1
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to the Financial Statements	6
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	19
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions	21

Independent Auditor's Report

To,
The Participants and the Plan Administrator of,
LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We have performed audits of the accompanying financial statements of LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust) ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025, and December 31, 2024, and the related statements of changes in net assets available for benefits for the years ended December 31, 2025, and December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2025, and December 31, 2024, and for the years ended December 31, 2025, and December 31, 2024, stating that the certified investment information, as described in note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the auditor's responsibilities for the audit of the financial statements section —

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the auditor's responsibilities for the audits of the financial statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We

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Certified Public Accountants

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2026-306-US

believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Except as described in the scope and nature of the ERISA Section 103(a)(3)(C) audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles

generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters- Supplemental schedules required by ERISA.

The supplemental schedules of Schedule H, Part IV, Line 4i – Schedule of assets held as of December 31, 2025, and Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions for the year ended December 31, 2025 (under supplemental information), are presented for purposes of additional analysis and not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

KNAV CPA LLP

Atlanta, Georgia.
September 15, 2026

KNAV CPA LLP

Certified Public Accountants

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2026-306-US

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Statements of Net Assets Available for Benefits

As of December 31, 2025, and December 31, 2024

(All amounts are in United States Dollars unless otherwise stated)

	2025	2024
Assets		
Investments		
Investments at fair value		
Mutual funds	141,353,221	96,949,854
Common/collective trusts	131,491,819	100,019,749
Fully benefit-responsive investment contracts at contract value		
Fixed income guaranteed option	7,531,984	7,020,143
Total investments	280,377,024	203,989,746
Receivables		
Participant contributions	-	1,376
Employer contributions	-	1,105
Notes receivable from participants	4,051,194	3,086,581
Total receivables	4,051,194	3,089,062
Total assets	284,428,218	207,078,808
Net assets available for benefits	284,428,218	207,078,808

See accompanying notes to the financial statements.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Statements of Changes in Net Assets Available for Benefits

For the Years Ended December 31, 2025, and December 31, 2024

(All amounts are in United States Dollars unless otherwise stated)

	2025	2024
Additions		
Investment income		
Net appreciation in fair value of investments	34,511,656	20,023,145
Interest and dividends	4,121,130	2,903,364
Other income	19,057	407,108
Total investment income	38,651,843	23,333,617
Interest income on notes receivable from participants	290,250	202,247
Contributions		
Participant contributions	41,745,604	37,277,825
Employer contributions	18,943,192	16,867,136
Rollovers	4,239,558	6,445,813
Total contributions	64,928,354	60,590,774
Total additions	103,870,447	84,126,638
Deductions		
Benefits paid to participants	25,948,825	18,763,242
Corrective distribution	-	11,149
Deemed distribution	1,110	78
Administrative expenses	571,102	593,584
Total deductions	26,521,037	19,368,053
Net increase	77,349,410	64,758,585
Transfer of assets into the Plan (refer note 1)	-	69,726,740
Net assets available for benefits		
Beginning of year	207,078,808	72,593,483
End of year	284,428,218	207,078,808

See accompanying notes to the financial statements.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

1. Description of Plan

The following description of the LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust) (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established on January 1, 2008, and restated on January 1, 2024. The Plan is a defined contribution plan covering all eligible employees of the adopting employer, LTIMindtree LTD (formerly known as LTIMindtree Limited) (the Company/Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Change of recordkeeper and trustee

Effective January 01, 2024, the Plan transitioned its trustee services to Voya Institutional Trust Company (trustee) and recordkeeping services to Voya Institutional Plan Services, LLC and Voya Retirement Insurance and Annuity Company (collectively referred to as "Voya").

Change of Plan name and transfer of assets into the Plan

Effective January 2024, the Plan merged with Mindtree, LTD 401(k) Plan. Effective January 1, 2024, the Plan name was changed from LTIMindtree Limited 401(k) Profit Sharing Plan & Trust to LTIMindtree LTD 401 (k) Plan.

As a result of the merger, 1,595 participants' assets totaling \$69,726,740 were transferred into the Plan from Mindtree, LTD 401(k) Plan. Owing to the Plan merger, effective January 01, 2024, the Plan recognizes service with Magnet 360, LLC, Discoverture Solutions, LLC, and Relational Solutions, Inc., erstwhile participating employers in Mindtree, LTD. 401 (k) Plan.

Eligibility

All employees of the Company are eligible to participate in the Plan, subject to the eligibility requirements and exclusions set forth in the Plan document.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Administration

The Company serves as the Plan administrator. The Plan administrator has the responsibility to administer the Plan for the exclusive benefit of the participants and their beneficiaries. These duties include but are not limited to, establishing procedures, maintaining records, interpreting provisions of the Plan, and making determinations regarding questions that may affect eligibility for benefits. For the years ended December 31, 2025, and December 31, 2024, the Plan administrator engaged Voya as the recordkeeper and third-party plan administrator to assist in the administration of the Plan.

For the years ended December 31, 2025, and December 31, 2024, Voya Institutional Trust Company served as the trustee of the Plan. The trustee received all contributions made under the Plan, held Plan assets, and paid benefits to participants as directed by the Plan administrator.

Contributions

Participants may contribute an amount equal to a dollar amount or a percentage of the participant's compensation not to exceed certain Internal Revenue Code (IRC) limitations. Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Effective January 01, 2025, pursuant to provisions of the SECURE 2.0 Act of 2022 adopted by the Plan Sponsor, participants aged 60 through 63 may make enhanced catch-up contributions subject to applicable IRC limit. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company contributes safe harbor matching contributions equal to 100% on the first 3% of eligible earnings that are deferred as an elective deferral and 50% of the amount of the matched employee contributions that exceed 3% of the Plan compensation but that do not exceed 5% of the compensation. The Plan also permits employer non-elective contributions to be paid to participants. Participants must be credited with three months of service to receive employer contributions. There were no employer-non elective contributions for the years ended December 31, 2025, and December 31, 2024.

Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts

Each participant's account is credited with the participant's contributions, allocations of the Company's

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

matching contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their own contributions (including elective deferrals, rollover contributions, and actual earnings thereon) as well as Company's safe harbor matching contributions. All participants are vested in employer non-elective contributions and earnings thereon under the following graded vesting schedule:

Years of vesting service	Percentage
Less than 1	0
1	15
2	35
3	65
4 or more than 4	100

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate is set at 1 percent above the prime rate, as defined. Principal and interest are paid ratably through payroll deductions. Terms range up to 5 years or greater for the purchase of a primary residence. Delinquent loans are treated as deemed distributions. Loans offset against participant account balances upon a distributable event are treated as taxable distributions.

Payment of benefits

In-service withdrawals of all or a portion of a participant's vested account balance may be made by a participant after reaching age fifty-nine and a half. Upon normal retirement at age sixty-five, disability, or death, the participant or beneficiary may receive the value of the account as set forth in the Plan document. Employees may also make hardship withdrawals on the balance of their accounts related to their elective deferral contributions, Roth contributions, and rollover contributions.

Participants withdrawing from the Plan due to termination of employment, other than due to retirement,

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

disability, or death, may receive the value of their vested account by transfer to another qualified plan or individual retirement account or as set forth in the Plan document.

Participants may take hardship withdrawals in accordance with the Plan provisions.

Distributions from the Plan will normally be subject to income taxes and, in certain circumstances, may also be subject to IRS penalties, unless the distribution is transferred to another qualified plan or individual retirement account.

Forfeitures

Non-vested account balances of terminated employees are forfeited after five consecutive one-year breaks in service, as defined in the Plan agreement. Consistent with the terms of the Plan, nonelective employer contributions forfeited by participants may be used by Plan Sponsor to satisfy Plan administrative expenses or to reduce future employer contributions. There were no forfeiture balances as of December 31, 2025, and December 31, 2024, and accordingly, no utilization of forfeitures during the years ended December 31, 2025, and December 31, 2024.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Contributions

Participant contributions are recorded in the period in which the related amounts are withheld from participants' compensation. Employer contributions are recorded in the period in which they are earned in accordance with the terms of the Plan. Contributions due to the Plan at year-end are reported as contributions receivable.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Sponsor determines the Plan's valuation policies utilizing information provided by the investment advisers, trustee and insurance company, as applicable. See note 6 for discussion on fair value measurements.

The Plan's investments in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the Plan years.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Deemed Distributions and Loan Offsets

Participant loans that are in default and satisfy the applicable requirements of the IRC are treated as deemed distributions for tax-reporting purposes. A deemed distribution does not reduce notes receivable from participants or net assets available for benefits because the participant remains obligated to repay the loan. The loan continues to be reported as a note receivable until it is repaid or offset against the participant's account upon the occurrence of a distributable event. Loan offsets are recognized as benefit payments when the outstanding loan balance is deducted from the participant's account in accordance with the provisions of the Plan.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable and benefit payments from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Corrective Distributions

Corrective distributions (such as excess deferrals or ADP/ACP refunds) are recorded as deductions from net assets when paid.

Subsequent Events

The Plan evaluated all events and transactions that occurred after December 31, 2025, through the date the financial statements were available to be issued. Based on the evaluation, during Plan year 2026, the Plan Sponsor changed its name from LTIMindtree LTD to LTM LTD. In connection with this change, the Company is in the process of renaming the Plan from LTIMindtree Ltd 401(k) Plan to LTM 401(k) Plan.

3. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

4. Information Certified by Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Voya Institutional Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025, and December 31, 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, and

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

the related investment activity and interest income on notes receivable from participants reported in the Statements of Changes in Net Assets Available for Benefits for the year ended December 31, 2025 and December 31, 2024.

5. Investments

A schedule of the fair value, wherever applicable, of individual investments that comprised 5% or more of the Plan's net assets available for benefits as of December 31, 2025, and December 31, 2024, is as follows:

Fund Name	2025	2025	2024	2024
	\$	%	\$	%
Fidelity 500 Index	71,334,526	25	47,958,125	23
Voya Target Retirement 2050	36,346,803	13	25,471,379	12
Voya Target Retirement 2045	31,195,417	11	23,687,386	11
Voya Target Retirement 2040	20,198,990	7	16,143,812	8
Voya Target Retirement 2055	17,521,798	6	11,727,115	6
MFS Massachusetts Inv Gr Stk	*	*	12,757,367	6

*Value as at reporting date does not equal or exceed 5% of net assets.

6. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, are described as follows:

Level 1 - Inputs to the valuation technique are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation technique include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation technique are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used as of December 31, 2025, and December 31, 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/ collective trust funds: Valued at the NAV of units of a bank's collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Fixed income guaranteed option: The Voya Fixed Account is a fully benefit-responsive investment contract and is reported at contract value. Contract value represents contributions made under the contract, plus credited earnings, less participant withdrawals and administrative expenses. Because the investment is measured at contract value, it is excluded from the fair-value hierarchy.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025, and December 31, 2024:

LTMindtree LTD 401(k) Plan (formerly known as LTMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

Assets as of December 31, 2025	Level 1	Level 2	Level 3	Total
Mutual funds	141,353,221	-	-	141,353,221
Common/ Collective trusts (a)	-	-	-	131,491,819
Fixed income guaranteed option (b)	-	-	-	7,531,984
Total investments	141,353,221	-	-	280,377,024

Assets as of December 31, 2024	Level 1	Level 2	Level 3	Total
Mutual funds	96,949,854	-	-	96,949,854
Common/ Collective trusts (a)	-	-	-	100,019,749
Fixed income guaranteed option (b)	-	-	-	7,020,143
Total investments	96,949,854	-	-	203,989,746

(a) In accordance with FASB ASC 820, certain investments that were measured at NAV per share (or its equivalent) used as a practical expedient to estimate fair value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

(b) Assets measured at contract value and therefore excluded from the fair value hierarchy.

Fair Value of Investments that Calculate Net Asset Value

The following table summarizes investments measured at fair value based on NAV per share used as a practical expedient to estimate fair value as of December 31, 2025, and December 31, 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2025	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common/ collective trusts	131,491,819	-	Daily	Daily

December 31, 2024	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common/ collective trusts	100,019,749	-	Daily	Daily

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

There were no transfers between Level 1, Level 2, and Level 3 during the years ended December 31, 2025, and December 31, 2024.

7. Reconciliation to Form 5500

There are no reconciling items between the net assets available for benefits as of December 31, 2025, and December 31, 2024, and the increase in net assets available for benefits reported for the years ended December 31, 2025, and December 31, 2024, in the financial statements and Schedule H of Form 5500.

8. Fully Benefit-Responsive Investment Contracts

The Plan holds a traditional fully benefit-responsive guaranteed investment contract the Voya Fixed Account, for which contributions are maintained in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the contract issuer, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The traditional investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and interest at the specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer. The crediting rate is reviewed on a monthly basis for resetting. The net crediting rate and the actual average yield earned by the Plan under the fully benefit-responsive investment contract were each 2.25% for the years ended December 31, 2025, and December 31, 2024.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. These events may be different under each contract. Such events include:

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

1. Amendments to the Plan documents (including complete or partial Plan termination or merger with another plan);
2. Changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions;
3. Bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan;
4. The failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; or,
5. Premature termination of the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. These events may be different under each contract. Such events include:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation; or,
4. A material amendment to the agreement without the consent of the issuer.

9. Tax Status

The Plan adopted a pre-approved plan offered by Voya Retirement Insurance and Annuity Company. The pre-approved plan received an IRS Opinion Letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the IRS Opinion Letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Plan management has evaluated the Plan's tax positions and concluded that the Plan had no uncertain tax positions requiring recognition or disclosures as of December 31, 2025, and December 31, 2024. The Plan is subject to routine examinations by taxing jurisdictions; however, no examinations are currently in progress.

10. Party-in-Interest Transactions

Voya Institutional Trust Company served as trustee for the Plan years December 31, 2025, and December

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

31, 2024. The trustee has managed and maintained certain investments of the Plan for which fees are paid by the Plan. For the years ended December 31, 2025, and December 31, 2024, recordkeeping and third-party plan administrator services were provided by Voya or its affiliates. For the years ended December 31, 2025, and December 31, 2024, Investment advisory services are provided by Voya Retirement Advisor, and Willis Towers Watson. For the year ended December 31, 2024, Investment advisory services were also provided by Kestra Advisory Services. In addition, the Company provides certain accounting and administrative services to the Plan for which no fees are charged. Party-in-interest transactions also include loans made to participants.

Such transactions, while considered party-in-interest transactions under ERISA, are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

11. Delinquent Participant Contributions

Due to unintentional delays, during Plan years 2022 through 2024, the Company failed to deposit payroll withholdings, including loan repayments, within the time frame deemed to be in compliance with DOL regulations for timely remittances. The Company corrected all instances of delinquent contributions during Plan year 2025 by calculating and remitting lost earnings to the affected participant accounts to compensate those participants.

Plan year	Total delayed contributions	Delays corrected	Delays not corrected	Correction year(s)	Lost earnings remitted
2024	\$1,475,576	\$1,475,576	-	2025	Yes
2023	\$720,287	\$720,287	-	2025	Yes
2022	\$3,103	\$3,103	-	2025	Yes

Late remittances of participant contributions and loan repayments constitute non-exempt prohibited transactions under ERISA and the IRC. Any applicable excise taxes and required filings (including VFCEP/PTE 2002-51, if applicable) are the responsibility of the Plan Sponsor.

The Plan did not engage in any other non-exempt transactions during the years presented.

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited 401(k) Profit Sharing Plan & Trust)

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

12. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of any Plan termination, Plan assets will be distributed in accordance with the Plan document.

LTMindtree LTD 401(k) Plan (formerly known as LTMindtree Limited
401(k) Profit Sharing Plan & Trust)

(All amounts in United States Dollars, unless otherwise stated)

Supplemental information

Plan Sponsor: LTMindtree LTD (formerly known as LTMindtree Limited)

EIN: 22-3524303

Plan number: 001

• **Schedule H, Part IV, Line 4i - Schedule of assets held as of December 31, 2025***

Identity of issue, borrower, lessor, or similar party	Description including maturity date, rate of interest, collateral, par, or maturity value	Cost***	Current Value (\$)
Fidelity 500 Index Fund	Mutual funds		71,334,526
Voya Target Retirement 2050 Fund**	Common/Collective trusts		36,346,803
Voya Target Retirement 2045 Fund**	Common/Collective trusts		31,195,417
Voya Target Retirement 2040 Fund**	Common/Collective trusts		20,198,990
Voya Target Retirement 2055 Fund**	Common/Collective trusts		17,521,798
MFS Massachusetts Investors Growth Stock Fund	Mutual funds		14,161,260
Fidelity Mid Cap Index Fund	Mutual funds		12,751,424
Fidelity International Index Fund	Mutual funds		12,483,152
Fidelity US Bond Index Fund	Mutual funds		9,824,436
Voya Target Retirement 2035 Fund**	Common/Collective trusts		9,541,723
Voya Fixed Account**	Fixed Income Guaranteed Option		7,531,984
Voya Target Retirement 2060 Fund**	Common/Collective trusts		5,234,939
Voya Target Income Retirement Fund**	Common/Collective trusts		4,684,597
Fidelity Small Cap Index Fund	Mutual funds		4,591,813
Voya Target Retirement 2030 Fund**	Common/Collective trusts		4,526,118
DFA International Sustainability Core 1 Portfolio	Mutual funds		3,563,879
Vanguard Equity Income Fund Admiral Shares	Mutual funds		2,705,586
American Funds American High-Income Fund	Mutual funds		2,669,343
Voya Target Retirement 2065 Fund**	Common/Collective trusts		2,204,117
DFA US Targeted Value Index Fund	Mutual funds		1,947,824
Vanguard Selected Value Inv Fund	Mutual funds		1,124,725
Carillon Eagle Mid Cap Growth Fund	Mutual funds		931,134
Vanguard Explorer Adm Fund	Mutual funds		920,303
DFA Inflation-Protected Securities Portfolio	Mutual funds		910,622
American Funds the Bond Fund of America	Mutual funds		579,887
Voya Global Bond Fund**	Mutual funds		473,000
VY CBRE Global Real Estate Portfolio	Mutual funds		380,307

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited
401(k) Profit Sharing Plan & Trust)

(All amounts in United States Dollars, unless otherwise stated)

Voya Target Retirement 2070 Fund**	Common/Collective trusts	37,317
Total investments		<u>280,377,024</u>

Notes receivable from participants**

	Interest rates range from 4.25% to 9.50%, with various maturities	
Loan notes		4,051,194

*Other schedules required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because there is no information to report.

**Party in interest as defined by ERISA.

***Cost is not required for participant directed investments.

The above information has been certified by Voya Institutional Trust Company to be complete and accurate to the best of its knowledge.

See Independent Auditor's Report

LTIMindtree LTD 401(k) Plan (formerly known as LTIMindtree Limited
401(k) Profit Sharing Plan & Trust)

(All amounts in United States Dollars, unless otherwise stated)

Supplemental information

Plan Sponsor: LTIMindtree LTD (formerly known as LTIMindtree Limited)

EIN: 22-3524303

Plan number: 001

- **Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions for the year ended December 31, 2025***

Participant contributions transferred late to the Plan**	Check here if late participants' loan repayments are included	Total that constitutes non-exempt prohibited transactions		Contributions pending correction in VFCP	Total fully corrected under VFCP and PTE 2002-51***
		Contributions not corrected	Contributions corrected outside VFCP		
\$2,198,966	X	-	\$2,198,966	-	-

**Refer note 11

*Other schedules required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because there is no information to report

***VFCP – Voluntary Fiduciary Correction Program

***PTE – Prohibited Transaction Exemption