

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2025 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan COLORCON, INC. EMPLOYEES' PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1979
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) COLORCON, INC. 275 RUTH ROAD HARLEYSVILLE, PA 19438
2b	Employer Identification Number (EIN) 23-2249139
2c	Plan Sponsor's telephone number 215-699-7733
2d	Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/24/2026	DAVID GRAEBER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 723
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 143 6a(2) 13175 6b 252 6c 304 6d 13731 6e 27 6f 13758 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan COLORCON, INC. EMPLOYEES' PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF COLORCON, INC.	D Employer Identification Number (EIN) 23-2249139
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2025			
2	Assets:			
a	Market value	2a	79275476	
b	Actuarial value	2b	79441540	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	265	37909580	37909580
b	For terminated vested participants	315	16624935	16624935
c	For active participants	143	19509316	19509316
d	Total	723	74043831	74043831
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.36 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	1214208	
b	Expected plan-related expenses	6b	414000	
c	Target normal cost	6c	1628208	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary GRAEME THORNTON Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name PO BOX 674401 HOUSTON, TX 77267 Address of the firm	09/02/2026 Date 26-09047 Most recent enrollment number 215-246-4355 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	14394228
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2174396
9 Amount remaining (line 7 minus line 8)	0	12219832
10 Interest on line 9 using prior year's actual return of <u>2.43</u> %	0	296942
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		918271
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.14</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		22314
c Total available at beginning of current plan year to add to prefunding balance		940585
d Portion of (c) to be added to prefunding balance		900000
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	13416774

Part III Funding Percentages

14 Funding target attainment percentage	14	89.16 %
15 Adjusted funding target attainment percentage	15	107.28 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.81 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/14/2026	1000000	0			
Totals ►			18(b)	1000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	918920

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
5.07 %2nd segment:
5.31 %3rd segment:
5.50 %☐ N/A, full yield curve used**b** Applicable month (enter code) **21b** 4**22** Weighted average retirement age **22** 64**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment. **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c) **31a** 1628208**b** Excess assets, if applicable, but not greater than line 31a **31b** 0**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance 8019065 Installment 775729**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 2403937

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2403937	2403937

36 Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 918920**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 918920**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 918920**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)****41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan COLORCON, INC. EMPLOYEES' PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 COLORCON, INC.	D Employer Identification Number (EIN) 23-2249139	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BANK OF AMERICA, NA
94-1687665
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA N.A.

94-1887665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 52 62	NONE	159097	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	140253	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT

225 FRANKLIN STREET
BOSTON, MA 02110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	87318	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL MIDCAP

711 HIGH STREET
DES MOINES, IA 50392

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	10040	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2025
		This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan COLORCON, INC. EMPLOYEES' PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 COLORCON, INC.	D Employer Identification Number (EIN) 23-2249139

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1000000	1000000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	585999	593438
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3186737	4110433
(2) U.S. Government securities	1c(2)	13164956	13804513
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	41666069	43407662
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	9341359	10154151
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9013043	9836628
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	1353381	9462

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	79311544	82916287

Liabilities

1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	4553	6533
1k Total liabilities (add all amounts in lines 1g through 1j)	1k	4553	6533

Net Assets

1l Net assets (subtract line 1k from line 1f)	1l	79306991	82909754
--	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	131713	
(B) U.S. Government securities	2b(1)(B)	4632	
(C) Corporate debt instruments	2b(1)(C)	2176544	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	27707	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2340596
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	145787	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		145787
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	52882201	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	51996979	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		885222
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2941094	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		2941094

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		129549
c Other income	2c		188431
d Total income. Add all income amounts in column (b) and enter total	2d		7630679

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3610085	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3610085
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	118601	
(6) Bank or trust company trustee/custodial fees	2i(6)	158977	
(7) Actuarial fees	2i(7)	140253	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		417831
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4027916

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3602763
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ERNST & YOUNG LLP**

(2) EIN: **34-6565596**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 587472.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection.
For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025		
A Name of plan COLORCON, INC. EMPLOYEES' PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 COLORCON, INC.		D Employer Identification Number (EIN) 23-2249139
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-1687665		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2025 v. 250312		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Colorcon, Inc. Employees' Pension Plan
Years Ended December 31, 2025 and 2024
With Report of Independent Auditors



The better the question.
The better the answer.
The better the world works.



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with confidence**

Colorcon, Inc. Employees' Pension Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2025 and 2024

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Report of Independent Auditors

The Plan Participants and the Plan Administrator
Colorcon, Inc. Employees' Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Colorcon, Inc. Employees' Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.



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Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.



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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.



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- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2025, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



**Shape the future
with confidence**

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

September 11, 2026

Colorcon, Inc. Employees' Pension Plan

Statements of Net Assets Available for Benefits

	December 31	
	2025	2024
Assets		
Investments:		
Short-term investments	\$ 4,110,433	\$ 3,186,737
U.S. Government and agency securities	13,804,513	13,164,956
REITs and exchange-traded funds	9,836,628	9,013,043
Bonds:		
Municipal	9,462	1,353,381
Corporate	40,442,134	36,549,951
Foreign	2,965,528	5,116,118
Common stocks	10,154,151	9,341,359
Total investments	<u>81,322,849</u>	<u>77,725,545</u>
Employer contributions receivable	1,000,000	1,000,000
Accrued income	593,438	585,175
Due from broker for securities sold	—	824
Total assets	<u>82,916,287</u>	<u>79,311,544</u>
Liabilities		
Due to broker for securities purchased	<u>6,533</u>	<u>4,553</u>
Total liabilities	<u>6,533</u>	<u>4,553</u>
Net assets available for benefits	<u><u>\$ 82,909,754</u></u>	<u><u>\$ 79,306,991</u></u>

See accompanying notes.

Colorcon, Inc. Employees' Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2025	2024
Additions		
Interest and dividend income	\$ 2,674,815	\$ 2,546,277
Employer contributions	<u>1,000,000</u>	<u>1,000,000</u>
Total additions	3,674,815	3,546,277
Deductions		
Benefits paid directly to participants	3,610,085	3,388,014
Administrative expenses	<u>417,831</u>	<u>417,357</u>
Total deductions	4,027,916	3,805,371
Net appreciation (depreciation) in fair value of investments	<u>3,955,864</u>	<u>(664,617)</u>
Net increase (decrease)	3,602,763	(923,711)
Net assets available for benefits:		
Beginning of year	<u>79,306,991</u>	<u>80,230,702</u>
End of year	<u>\$ 82,909,754</u>	<u>\$ 79,306,991</u>

See accompanying notes.

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements

December 31, 2025 and 2024

1. Description of Plan

The following description of Colorcon, Inc. Employees' Pension Plan (the Plan) provides only general information. Information about the plan agreement, the vesting and benefit provisions, and the Pension Benefit Guaranty Corporation's (PBGC) benefit guarantee is contained in the Plan document. Participants should refer to the Plan document and summary plan description for a more complete description of the Plan's provisions, copies of which may be obtained from the Company.

The Plan is a non-contributory defined benefit plan covering all eligible employees of Colorcon, Inc. and certain of its subsidiaries (collectively referred to as the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Effective on or after January 1, 2010, the Board of Directors implemented a partial hard freeze to the Plan. Participants aged 50 or over or credited with 10 years of service for vesting purposes or residents of Puerto Rico or Canada as of January 1, 2010, continue to accrue benefits. Participants under 50 years old or with less than 10 years of service as of January 1, 2010, had their benefits frozen. These employees, as well as employees hired on or after January 1, 2010, are eligible to participate in a defined contribution plan receiving fixed percentage employer contributions equal to 4% of the participants' compensation from the Company. Residents of Puerto Rico and Canada who were hired or rehired on or after January 1, 2010, continue to participate in the Plan. No employees who were first hired before January 1, 2010, and are rehired on or after January 1, 2010, are eligible to accrue benefits.

Effective August 1, 2020, no residents of either Puerto Rico or Canada who are hired or rehired on or after August 1, 2020, are eligible to participate in the Plan or eligible to accrue any benefits.

The Company has voluntarily agreed to contribute such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. Employer contributions represent total pension cost which includes normal cost for the current year, plus an amount required to amortize unfunded prior service cost from prior years. The Plan has met the ERISA minimum funding requirements for 2025 and 2024.

Generally, employees who have been members of the Plan for five years are entitled to receive a vested retirement benefit equal to the employee's accrued pension benefit. The Plan contains provisions for death and spousal benefits. These benefits are determined by a formula based on earnings and years of credited service, as defined in the Plan document.

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on the priority of those benefits, including the financial condition of the Company, and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments held by the Plan are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 5 for further discussion and disclosures related to fair value measurements.

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

3. Accumulated Plan Benefits

An actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information is determined as follows:

	December 31, 2024
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Active participants	\$ 18,037,064
Participants currently receiving benefits	36,230,353
Participants with deferred benefits	15,640,340
Total vested benefits	69,907,757
Non-vested benefits	—
Total actuarial present value of accumulated plan benefits	<u>\$ 69,907,757</u>

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

3. Accumulated Plan Benefits (continued)

The changes in the accumulated plan benefits are as follows:

	Year Ended December 31, 2024
Actuarial present value of accumulated plan benefits, beginning of year	\$ 66,230,036
Increase (decrease) during the year:	
Benefits accumulated	1,326,160
Benefits paid	(3,388,014)
Actuarial gains	(96,126)
Decrease in discount period	4,116,387
Change in actuarial assumptions	1,719,314
Net increase	<u>3,677,721</u>
Actuarial present value of accumulated plan benefits, end of year	<u><u>\$ 69,907,757</u></u>

Significant assumptions underlying the actuarial computations are as follows:

Expected long-term rate of return	6.00% for 2025 and 6.25% for 2024
Retirement age	Various rates ranging from 3% at age 55 to 100% at age 70
Mortality basis	Benefit weighted Pri-2012 and combined non-disabled annuitant mortality tables with no collar adjustments, and projected generationally with Scale MP-2021 from 2012 for 2024 and 2023

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

4. Investments

All investment information for the Plan disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2025 and 2024, and net (depreciation) appreciation in fair value of investments and interest and dividend income for the years then ended, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by Bank of America, N.A., the trustee of the Plan.

5. Fair Value Measurements

Fair value is defined under Accounting Standards Codification 820, Fair Value Measurement, as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - quoted prices for similar assets and liabilities in active markets
 - quoted prices for identical or similar assets or liabilities in markets that are not active
 - observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Following is a description of the valuation techniques and inputs used for each general type of asset measured at fair value. There have been no changes in the valuation techniques and inputs used at December 31, 2025 and 2024.

Short-term investments are valued at amortized cost which approximates fair value and are categorized as Level 2 of the fair value hierarchy.

Investments in exchange-traded funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end, and are categorized as Level 1 of the fair value hierarchy.

Securities, such as U.S. government and agency, municipal bonds, corporate bonds and foreign bonds that are valued based on prices received from pricing vendors using observable inputs from similar assets, are categorized as Level 2 of the fair value hierarchy.

Common stocks and real estate investment trusts (REITs) that are traded on a recognized securities exchange are valued at the last quoted sales price on the last business day of the Plan year and are categorized as Level 1 of the fair value hierarchy.

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

There have been no changes in the valuation techniques and inputs used at December 31, 2025 and 2024. The following tables sets forth, by fair value hierarchy level, the Plan's assets carried at fair value:

	Level 1	Level 2	Level 3	Total
December 31, 2025				
Short-term investments	\$ —	\$ 4,110,433	\$ —	\$ 4,110,433
U.S. government and agency securities	—	13,804,513	—	13,804,513
REITs	193,830	—	—	193,830
Exchange-traded funds	9,642,798	—	—	9,642,798
Municipal bonds	—	9,462	—	9,462
Corporate bonds	—	40,442,134	—	40,442,134
Foreign bonds	—	2,965,528	—	2,965,528
Common stocks	10,154,151	—	—	10,154,151
Total assets at fair value	\$ 19,990,779	\$ 61,332,070	\$ —	\$ 81,322,849
December 31, 2024				
Short-term investments	\$ —	\$ 3,186,737	\$ —	\$ 3,186,737
U.S. government and agency securities	—	13,164,956	—	13,164,956
REITs	155,297	—	—	155,297
Exchange-traded funds	8,857,746	—	—	8,857,746
Municipal bonds	—	1,353,381	—	1,353,381
Corporate bonds	—	36,549,951	—	36,549,951
Foreign bonds	—	5,116,118	—	5,116,118
Common stocks	9,341,359	—	—	9,341,359
Total assets at fair value	\$ 18,354,402	\$ 59,371,143	\$ —	\$ 77,725,545

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported on the statements of net assets available for benefits.

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

6. Risks and Uncertainties (continued)

Plan contributions are determined and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

7. Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which consist primarily of trustee, actuarial and investment advisory fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan and are excluded from the accompanying financial statements.

8. Party-In-Interest Transactions

Certain of the Plan's assets are managed by the trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

9. Tax Status

The Plan received a determination letter from the Internal Revenue Service (IRS), dated October 1, 2015, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan, as amended, is qualified and the related trust is tax-exempt.

Colorcon, Inc. Employees' Pension Plan

Notes to Financial Statements (continued)

9. Tax Status (continued)

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Subsequent Events

Management evaluated subsequent events for the Plan through September 11, 2026, the date the financial statements were available to be issued. Based on this evaluation, no additional disclosures or adjustments were required to be made to the financial statements as of December 31, 2025.

Supplemental Schedules

Colorcon, Inc. Employees' Pension Plan

EIN: 23-2249139; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Short-term investments			
*BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	Short-term investments	\$ 1,540	\$ 1,540
FIMM TRSY ONLY PRT INSTL	Short-term investments	4,108,893	4,108,893
Total short-term investments		4,110,433	4,110,433
U.S. government and agency securities			
RESOLUTION FUNDING CORP PRINCIPAL STRIPS ZERO% APR 15 2030	U.S. government and agency securities	249,764	304,754
RESOLUTION FUNDING CORP PRINCIPAL STRIPS ZERO% JAN 15 2030	U.S. government and agency securities	209,280	218,357
U.S. TREASURY STRIP ZERO% FEB 15 2034	U.S. government and agency securities	3,994,640	4,433,072
U.S. TREASURY STRIP TINT ZERO% AUG 15 2028	U.S. government and agency securities	208,790	218,621
U.S. TREASURY STRIP ZERO% FEB 15 2035	U.S. government and agency securities	1,844,241	1,919,805
U.S. TREASURY STRIP ZERO% MAY 15 2027	U.S. government and agency securities	4,577	4,765
U.S. TREASURY STRIP ZERO% NOV 15 2052	U.S. government and agency securities	1,444,451	1,315,789
U.S. TREASURY STRIP ZERO% AUG 15 2050	U.S. government and agency securities	1,343,684	1,142,990
U.S. TREASURY STRIP ZERO% NOV 15 2051	U.S. government and agency securities	2,185,709	2,116,170
U.S. TREASURY STRIP ZERO% MAY 15 2034	U.S. government and agency securities	1,306,834	1,328,897
U.S. TREASURY STRIPS ZERO% MAY 15 2030	U.S. government and agency securities	758,560	801,294
Total U.S. government and agency securities		13,550,528	13,804,513
Real estate investment trusts (REITs)			
AMERICOLD REALTY TR INC	Real estate investment trust	31,577	25,874
CHATHAM LODGING TR	Real estate investment trust	2,644	1,226
HEALTHPEAK PPTYS INC	Real estate investment trust	64,093	56,746
KITE REALTY GROUP TR SHS	Real estate investment trust	15,940	20,422
LINEAGE INC	Real estate investment trust	4,285	3,990

Colorcon, Inc. Employees' Pension Plan

EIN: 23-2249139; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Real estate investment trusts (continued)			
PEBBLEBROOK HOTEL TRUST	Real estate investment trust	\$ 9,862	\$ 8,162
POTLATCHDELTIC CORP	Real estate investment trust	23,875	21,601
PROLOGIS INC	Real estate investment trust	37,840	40,979
RAYONIER INC REIT	Real estate investment trust	16,016	14,830
Total real estate investment trusts (REITs)		206,133	193,830
Exchange-traded funds			
ISHARES CORE S&P MID-CAP ETF	Exchange-traded fund	703,337	1,240,206
ISHARES TR RUSSELL 2000	Exchange-traded fund	844,779	1,241,139
VANGUARD 500 INDEX FUND SHS ETF	Exchange-traded fund	2,049,040	3,619,794
VANGUARD FTSE DEVELOPED MARKETS ETF	Exchange-traded fund	859,190	1,210,356
VANGUARD FTSE EMERGING MARKETS ETF	Exchange-traded fund	1,812,833	2,331,302
Total exchange-traded funds		6,269,180	9,642,798
Common stocks			
3I GROUP PLC SHS	Common stock	5,663	9,561
AAON INC NEV PV \$0.004	Common stock	35,173	34,465
ABBOTT LABS	Common stock	31,197	36,459
ABBVIE INC SHS	Common stock	17,328	25,591
ABM INDUSTRIES INC COM	Common stock	6,159	5,711
ACCENTURE PLC SHS	Common stock	32,288	37,025
ADVANCE AUTO PARTS INC	Common stock	15,884	11,987
AGCO CORP COM	Common stock	29,487	31,296
AIB GROUP ADR	Common stock	10,532	18,684
AIR PRODUCTS&CHEM	Common stock	30,147	23,714
ALIBABA GROUP HOLDING LT	Common stock	5,045	4,691
ALPHABET INC SHS CL A	Common stock	22,683	142,415
ALPHATEC HOLDINGS INC	Common stock	23,201	51,380
AMAZON COM INC COM	Common stock	36,038	94,867
AMBARELLA INC	Common stock	15,498	17,923
AMCOR PLC REG SHS	Common stock	54,512	57,638
AMER EXPRESS COMPANY	Common stock	15,587	34,775
AMERISAFE INC CL A	Common stock	57,569	45,093
AMETEK INC NEW	Common stock	25,097	30,181
ANALOG DEVICES INC COM	Common stock	22,284	35,527

Colorcon, Inc. Employees' Pension Plan

EIN: 23-2249139; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
AON PLC REG SHS	Common stock	\$ 14,584	\$ 29,289
APPFOLIO INC SHS CL A	Common stock	24,341	24,196
ARCH CAPITAL GRP LTD BM	Common stock	18,174	34,148
ARES MANAGEMENT CORP – A	Common stock	35,828	50,267
ARHAUS INC CL A	Common stock	37,336	42,744
ARM HLDGS PLC SPONSORED ADR	Common stock	4,684	4,810
ASE TECHNOLOGY HOLDING CO ADR	Common stock	10,882	22,717
ASML HLDG NV NY REG SHS	Common stock	16,584	26,747
ASSURED GUARANTY LTD	Common stock	5,890	9,886
ASTRAZENECA PLC SPND ADR	Common stock	11,769	16,180
ATS CORP	Common stock	54,967	52,078
AUTODESK INC DEL PV\$0.01	Common stock	17,135	39,073
AVANTOR INC	Common stock	2,151	2,189
AXIS CAPITAL HOLDINGS LTD	Common stock	3,853	6,318
AZZ INC	Common stock	19,717	37,513
BAE SYS PLC SPN ADR	Common stock	8,811	18,204
BANKINTER SA NEW SP ADR	Common stock	867	1,542
BEACON FINANCIAL CORP	Common stock	13,291	12,789
BLACK HILLS CORP	Common stock	5,755	6,803
BLACKLINE INC	Common stock	37,146	40,749
BLACKROCK INC REG SHS	Common stock	33,063	32,110
BLOCK INC	Common Stock	17,612	10,740
BNP PARIBAS SPONSORD ADR	Common Stock	4,834	5,641
BOEING COMPANY	Common Stock	108,714	128,969
BRIDGESTONE CORP ADR	Common Stock	6,204	6,006
BRINKS CO	Common Stock	9,899	17,743
BRITISH AMN TOBACO SPADR	Common Stock	14,589	20,723
BROADSTONE NET LEASE INC	Common Stock	5,841	6,601
BROOKFIELD ASSET MGMT LTD REGISTER	Common Stock	16,592	30,596
BROOKFIELD CORP INC REGISTER	Common Stock	77,247	166,397
BROOKFIELD INFRASTRUCTURE CORP NEW	Common Stock	83,219	104,329
BROOKFIELD RENEWABLE CORP NEW	Common Stock	37,730	36,883
BROWN & BROWN INC FLA	Common Stock	68,007	98,987
BUNZL PLC ADR	Common Stock	9,101	7,840
CABOT CORP	Common Stock	19,706	19,486

Colorcon, Inc. Employees' Pension Plan

EIN: 23-2249139; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
CATERPILLAR INC DEL	Common Stock	\$ 23,263	\$ 31,508
CBRE GROUP INC CL A	Common stock	58,475	122,522
CCC INTELLIGENT SOLUTIONS HLDGS INC	Common Stock	104,578	79,476
CELANESE CORP DEL SER A	Common Stock	27,285	20,421
CHOCOLADEFABRIKEN – UNSP	Common Stock	12,635	14,803
CHUBB LTD	Common Stock	13,814	33,085
CIE FINANCIERE RICHEMONT SA SHS	Common Stock	9,690	16,557
CIE GENERALE DES ETABLISSEMENTS MICHELIN	Common Stock	8,590	8,229
CIGNA GROUP/THE	Common Stock	56,765	65,780
CITIGROUP INC COM NEW	Common Stock	16,412	36,641
CLEARWTR ANALYTICS HOLDINGS INC REGIST CL A	Common Stock	54,100	63,701
CNO FINL GROUP INC	Common Stock	10,666	19,579
COCA-COLA FEMSA SP ADR	Common Stock	7,744	10,797
COCA-COLA EUROPACIFIC PARTNERS PLC SHS	Common Stock	9,829	12,970
COLUMBIA SPORTSWEAR CO	Common Stock	3,447	2,369
COMPAGNIE DE SAINT-UNSP ADR	Common Stock	9,082	11,800
CONCENTRIX CORP REG SHS WH	Common Stock	13,560	9,563
CONMED CORP COM	Common Stock	11,814	7,836
CONOCOPHILLIPS	Common Stock	31,572	41,563
COPART INC COM	Common Stock	65,597	110,481
COSTAR GROUP INC COM	Common Stock	89,336	78,469
CRH PLC	Common Stock	24,086	30,202
CUSHMAN AND WAKEFIELD LTD	Common Stock	780	1,328
CVB FINCL CORP COM	Common Stock	4,507	4,910
DEERE CO	Common Stock	9,107	14,433
DENTSPLY SIRONA INC	Common Stock	33,263	14,962
DEUTSCHE POST AG SHS SP ADR	Common Stock	6,791	8,532
DEUTSCHE TELE AG SPN ADR	Common Stock	9,704	13,669
DEVON ENERGY CORP NEW	Common Stock	30,632	29,048
DIAGEO PLC SPSD ADR NEW	Common Stock	3,636	2,761
DISNEY (WALT) CO COM STK	Common Stock	37,661	37,772
DNB BANK ASA SHS ADR	Common Stock	7,476	9,023
DNOW INC	Common Stock	5,486	5,711
DOMINION ENERGY INC	Common Stock	46,776	42,829
DOMINOS PIZZA INC	Common Stock	44,843	54,603

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
DORMAN PRODUCTS INC	Common Stock	\$ 15,475	\$ 21,435
DUKE ENERGY CORP NEW	Common stock	30,065	40,437
DUTCH BROS INC	Common Stock	17,083	28,651
EAGLE MATERIALS INC	Common Stock	11,322	10,541
EATON CORP PLC	Common Stock	6,938	23,570
ELEVANCE HEALTH INC	Common Stock	18,931	23,136
ENBRIDGE INC COM	Common Stock	15,564	16,741
ENEL SOCIETA PER AZIONI UNSP	Common Stock	14,227	19,992
ENERGIZER HOLDINGS INC SHS	Common Stock	12,195	8,155
ENSIGN GROUP INC	Common Stock	6,330	13,065
ENTEGRIS INC MINNESOTA	Common Stock	52,934	44,821
ENVISTA HOLDINGS CORP REG	Common Stock	9,160	10,291
EQUIFAX INC	Common Stock	26,100	26,472
ERSTE GROUP BK SP ADR	Common Stock	5,418	13,434
ESCO TECHNOLOGIES INC	Common Stock	11,226	22,665
EVEREST GROUP LTD	Common Stock	10,368	11,199
EXPEDITORS INTL WASH INC	Common Stock	8,874	20,265
EXPONENT INC	Common Stock	57,902	47,858
EXXON MOBIL CORP COM	Common Stock	48,429	51,385
F N B CORP	Common Stock	26,049	37,175
FACTSET RESH SYS INC	Common Stock	7,823	9,576
FAIR ISAAC CORPORATION	Common Stock	69,820	79,459
FAST RETAILING CO LTD SHS	Common Stock	9,403	10,570
FASTENAL COMPANY	Common Stock	19,425	39,849
FIRST HAWAIIAN INC SHS	Common Stock	12,907	15,079
FIRST INTST BANCSYSTEM INC COM			
CL A	Common Stock	48,173	54,011
FLOOR AND DECOR HLDGS INC	Common Stock	86,488	70,998
FLOWERS FOODS INC COM	Common Stock	22,985	14,579
FRESHPET INC SHS	Common Stock	32,267	30,404
FRONTDOOR INC	Common Stock	4,048	6,173
GALLAGHER ARTHUR J & CO	Common Stock	50,074	45,547
GENL DYNAMICS CORP COM	Common Stock	29,315	42,756
GENTEX CORP	Common Stock	14,650	14,683
GENTHERM INC	Common Stock	6,286	5,346
GITLAB INC	Common Stock	52,785	47,701
GLAUKOS CORP SHS	Common Stock	33,149	50,358
GRACO INC	Common Stock	13,347	13,279

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
GRANITE CONST INC DEL	Common stock	\$ 6,053	\$ 16,956
GRAPHIC PACKAGING HLDG C	Common Stock	41,120	31,114
GREIF INC CL A	Common Stock	7,430	9,478
HALEON PLC SHS ADR	Common Stock	13,833	14,296
HALOZYME THERAPEUTICS INC	Common Stock	10,844	18,238
HAYWARD HLDGS INC	Common Stock	33,150	36,848
HDFC BANK LTD ADR	Common Stock	11,450	12,789
HEICO CORPORATION CL A	Common Stock	93,756	184,274
HEINEKEN HLDG NV SHS ADR	Common Stock	9,003	9,175
HELIOS TECHNOLOGIES INC	Common Stock	38,197	42,525
HILTON WORLDWIDE HOLDINGS INC REG	Common Stock	67,313	167,180
HOPE BANCORP INC SHS	Common Stock	9,241	8,187
HORACE MANN EDUCTRS NEW	Common Stock	8,254	11,129
HOYA CORP ADR	Common Stock	10,873	13,042
HYATT HOTELS CORP	Common Stock	23,891	42,004
IBERDROLA S A ADR	Common Stock	13,904	21,254
ICU MEDICAL INC	Common Stock	20,719	21,971
IDEXX LAB INC DEL \$0.10	Common Stock	30,285	52,093
ILLINOIS TOOL WORKS INC	Common Stock	16,933	23,152
ILLUMINA INC COM	Common Stock	22,583	12,723
INTEGRA L HLDGS CORP NEW	Common Stock	11,985	5,415
INTESA SANPAOLO SPON ADR	Common Stock	7,136	15,396
INTUITIVE SURGICAL INC NEW	Common Stock	7,522	22,654
ITOCHU CORP ADR	Common Stock	10,395	13,530
JBT MAREL CORPORATION CORP	Common Stock	26,052	38,722
JFROG LTD	Common Stock	19,488	43,535
JOHNSON AND JOHNSON COM	Common Stock	20,828	30,836
JPMORGAN CHASE & CO	Common Stock	24,257	77,333
JULIUS BAER GROUP ADR	Common Stock	546	703
KEMPER CORP DEL	Common Stock	23,420	16,540
KENNAMETAL INC	Common Stock	4,410	4,517
KEYCORP NEW COM	Common Stock	21,684	31,497
KIMBERLY CLARK	Common Stock	23,337	22,599
KKR & CO INC CL A	Common Stock	73,696	169,931
KLA CORP	Common Stock	11,655	36,452
KOMATSU NEW NEW SPNSDADR	Common Stock	7,794	8,160
KOPPERS HLDGS INC	Common Stock	3,766	3,493
LEGRAND SA-UNSP	Common Stock	8,532	12,038

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
LENNAR CORP CL A	Common stock	\$ 37,423	\$ 50,372
LIBERTY LIVE HOLDINGS INC REG SHS SER -C- CL C	Common Stock	16,671	15,717
LIBERTY MEDIA CORP REG SHS SERIES SER -A- CL A	Common Stock	19,783	24,848
LIBERTY MEDIA CORP REG SHS SERIES SER -C- CL C	Common Stock	29,881	59,205
LITTELFUSE INC DEL COM	Common Stock	25,757	31,868
LIVE NATION ENT INC	Common Stock	80,070	124,688
LKQ CORP	Common Stock	33,698	29,989
LLOYDS BANKING GROUP PLC ADR	Common Stock	7,662	12,757
LONDON STK EX GRP	Common Stock	15,768	15,621
LONZA GROUP AG SHS	Common Stock	11,784	11,154
LOWE'S COMPANIES INC	Common Stock	20,324	28,939
LPL FINANCIAL HOLDINGS SHS	Common Stock	58,374	57,504
LVMH MOET HENNESSY ADR	Common Stock	12,790	13,120
LYONDELLBASELL INDUSTRIE	Common Stock	5,814	5,759
MAGNUM (THE) ICE CREAM CO B.V. REGIST	Common Stock	4	10
MARKEL GROUP INC COM	Common Stock	56,812	103,183
MARRIOTT INTL INC NEW A MARRIOTT VACATIONS	Common Stock	29,385	46,536
WORLDWIDE CORP SHS WH	Common Stock	15,591	11,769
MARSH	Common Stock	23,079	34,507
MARTIN MARIETTA MATLS	Common Stock	71,141	109,588
MATSON INC COM	Common Stock	3,863	7,660
MAXIMUS INC	Common Stock	13,205	15,538
MCKESSON CORPORATION COM	Common Stock	15,691	54,959
MERCADOLIBRE INC	Common Stock	9,541	16,114
MERCEDES-BENZ GROUP AG	Common Stock	4,813	4,656
META PLATFORMS INC CLASS A COMMON STOCK	Common Stock	29,030	116,176
MICROSOFT CORP	Common Stock	16,808	67,707
MIDEA GROUP CO LTD SHS ADR	Common Stock	9,028	9,156
MILLERKNOLL INC	Common Stock	7,472	6,398
MITSUBISHI UFJ FINL GRP INC	Common Stock	7,095	13,497
MONDELEZ INTERNATIONAL INC	Common Stock	28,831	21,963
MONSTER BEVERAGE SHS	Common Stock	18,568	45,235
MOODY'S CORP	Common Stock	12,483	25,032

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
MORGAN STANLEY	Common stock	\$ 17,217	\$ 37,459
MS&AD INS GROUP HLDGS UNSP ADR	Common Stock	22,919	27,624
MSC INDL DIRECT INC CL A	Common Stock	5,269	5,214
MSCI INC CLASS A	Common Stock	55,200	72,290
MUENCHENER RUECK-UNSPON	Common Stock	10,893	17,530
NASDAQ OMX GRP INC	Common Stock	17,219	39,532
NATIONAL GRID PLC SHS ADR	Common Stock	17,509	18,951
NCR ATLEOS CORP	Common Stock	5,191	9,642
NCR VOYIX CORP	Common Stock	10,614	7,732
NESTLE S A REP RG SH ADR	Common Stock	4,100	3,260
NETFLIX COM INC	Common Stock	34,765	84,384
NIKE INC CL B	Common Stock	13,490	11,914
NN GROUP NV –	Common Stock	7,657	12,968
NORTHWESTERN ENE GR INC	Common Stock	3,284	3,872
NOVANTA INC	Common Stock	28,778	32,365
NOVARTIS ADR	Common Stock	27,577	40,810
NOVO NORDISK A S ADR	Common Stock	30,032	30,426
NTT INC ADR	Common Stock	14,932	13,885
NVIDIA	Common Stock	12,962	178,481
NXP SEMICONDUCTORS N.V.	Common Stock	28,324	32,993
OLD NATL BANCORP IND	Common Stock	33,064	43,237
OLIN CORP \$1 NEW	Common Stock	20,467	14,144
ORACLE CORP \$0.01 DEL	Common Stock	21,598	75,430
O'REILLY AUTOMOTIVE INC	Common Stock	42,394	139,551
PACCAR INC	Common Stock	35,597	41,176
PARSONS CORP DEL	Common Stock	21,940	21,568
PATTERSON UTI ENERGY INC	Common Stock	18,163	12,293
PAYPAL HOLDINGS INC SHS	Common Stock	15,572	8,699
PEPSICO INC	Common Stock	21,708	20,667
PERIMETER SOLUTIONS INC REG SHS	Common Stock	12,712	28,796
PERRIGO CO PLC	Common Stock	18,243	13,154
PETRLEO BRAS VTG SPD ADR	Common Stock	11,129	8,248
PG&E CORP	Common Stock	8,820	8,340
PORTLAND GEN ELEC CO	Common Stock	21,194	23,947
POWER INTEGRATIONS INC	Common Stock	39,381	32,199
PRIMO BRANDS CORPORATION	Common Stock	32,244	27,697

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
PROCORE TECHNOLOGIES INC REG SHS	Common stock	\$ 24,353	\$ 21,313
PROGRESSIVE CRP OHIO	Common stock	31,223	58,296
PT BANK CENT ASIA TBK SHS	Common stock	7,867	6,452
QUALCOMM INC	Common stock	6,931	16,421
RADIAN GROUP INC	Common stock	5,973	9,573
RANGE RESOURCES CORP DEL	Common stock	7,732	11,495
RECKITT BENCKISER GROUP PLC SHS SPONSORE ADR	Common stock	14,419	14,922
RECRUIT HOLDINGS CO.LTD. SHS ADR	Common stock	6,554	8,066
REGENERON PHARMACTCLS	Common stock	22,424	33,962
RELX PLC	Common stock	10,694	11,116
RESIDEO TECHNOLOGIES INC REG SHS	Common stock	8,842	17,560
REYNOLDS CONSUMER PRODUCTS INC REGISTERE	Common stock	14,504	15,425
RIO TINTO PLC SPNSRD ADR	Common stock	11,018	12,085
ROCHE HLDG LTD SPN ADR	Common stock	27,848	36,769
ROPER TECHNOLOGIES INC	Common stock	57,982	67,660
ROSS STORES INC COM	Common stock	15,480	24,499
RTX CORP CORP	Common stock	18,325	39,248
RYAN SPECIALTY HOLDINGS INC	Common stock	22,875	18,432
SAGE GROUP PLC SHS ADR	Common stock	13,960	12,778
SALESFORCE INC	Common stock	21,686	34,968
SANOFI ADR	Common stock	17,079	15,556
SAP SE SHS	Common stock	12,929	18,704
SCHNEIDER ELEC SE ADR	Common stock	6,047	11,536
SCIENCE APPLICATIONS INTL CORP	Common stock	16,955	16,810
SEA LTD	Common stock	7,194	4,975
SEI INVT CO PA PV \$0.01	Common stock	11,217	16,158
SENSATA TECHNOLOGIES HLDG PLC REGISTE	Common stock	24,318	25,500
SHELL PLC	Common stock	18,859	26,012
SHIFT4 PMTS INC CL A	Common stock	13,361	9,634
SHOPIFY INC CL A	Common stock	19,591	51,349
SIEMENS AG ADR	Common stock	23,647	38,206
SILGAN HLDGS INC COM	Common stock	16,827	16,552
SILICON LABS INC	Common stock	22,696	26,532

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
SIMMONS FIRST NATL CORP CL A 0.01 PAR	Common stock	\$ 3,437	\$ 3,054
SIMPSON MFG DEL PV \$0.01	Common stock	14,860	22,767
SINGAPORE TELECOMM LT AD	Common stock	10,405	11,508
SMURFIT WESTROCK LTD REG SHS	Common stock	4,681	3,867
SOFTBANK CORP-UNSP ADR	Common stock	13,971	15,698
SOFTBANK GROUP CORP ADR	Common stock	3,820	5,273
SONIC HEALTHCARE LTD SHS ADR	Common stock	496	332
SONOCO PRODUCTS CO	Common stock	23,532	25,486
SONY GROUP CORP	Common stock	8,990	13,875
SOUTHERN COMPANY	Common stock	24,833	37,845
SOUTHWEST GAS HOLDINGS	Common stock	7,099	8,482
SPIRE INC	Common stock	12,437	16,127
STARBUCKS CORP	Common stock	16,119	18,610
SVENSKA HANDELSBANKEN AB SHS	Common stock	12,463	16,703
TAIWAN S MANUFCTRING ADR	Common stock	15,364	45,584
TEGNA INC	Common stock	5,646	5,571
TELEFLEX INC	Common stock	10,142	10,373
TENCENT HOLDINGS LTD ADR	Common stock	13,921	18,602
TENCENT MUSIC ENTERTAINMENT GROUP	Common stock	5,826	8,309
TEREX CORP DEL NEW COM	Common stock	15,260	19,003
TESCO PLC	Common stock	10,135	14,626
TESLA INC	Common stock	65,447	139,863
THERMO FISHER SCIENTIFIC INC	Common stock	18,174	19,701
TIMKEN COMPANY	Common stock	16,982	19,182
TOAST INC REG SHS CL A	Common stock	17,814	16,193
TOKIO MARINE HOLDINGS INC, TOKYO ADR	Common stock	14,666	18,971
TORO CO	Common stock	2,525	3,070
TORONTO DOMINION BANK	Common stock	11,340	14,318
TOTALENERGIES SE	Common stock	1,177	1,381
TOYOTA MOTOR CORP ADR	Common stock	14,399	16,911
TRANSDIGM GROUP INC	Common stock	85,600	172,881
TRI POINTE HOMES INC	Common stock	2,636	3,147
TYLER TECHS INC DEL COM	Common stock	52,232	55,836
UGI CORP NEW	Common stock	17,695	25,677
UNICREDITO SPA ADR	Common stock	16,457	25,587
UNILEVER PLC	Common stock	12,416	14,417

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Common stocks (continued)			
UNION PACIFIC CORP	Common stock	\$ 19,583	\$ 28,221
UNITED BKSHRS INC W.V.	Common stock	5,633	6,144
UNTD OVERSEAS BK SPN ADR	Common stock	14,036	15,407
UPM-KYMMENE OYJ-UNSPON ADR	Common stock	1,766	1,620
VALLEY NATL BANCORP N J	Common stock	8,191	9,788
VEEVA SYS INC CL A	Common stock	65,789	71,880
VERACYTE INC	Common stock	23,071	36,711
VERALTO CORP REG SHS	Common stock	6,440	6,286
VERICEL CORP	Common stock	24,086	24,163
VERISK ANALYTICS INC CLASS A	Common stock	8,372	16,777
VERRA MOBILITY CORP	Common stock	12,383	16,830
VERTEX PHARMCTLS INC	Common stock	25,047	43,069
VESTAS WIND SYTS AS ADR	Common stock	6,236	8,601
VINCI SA ADR	Common stock	6,618	6,266
VISA INC CL A SHRS	Common stock	27,693	75,753
VITAL FARMS INC REG SHS	Common stock	15,576	21,464
VOLVO AB-A SHS-UNSPON ADR	Common stock	5,641	8,432
VULCAN MATERIALS CO	Common stock	94,125	156,301
W R BERKLEY CORP	Common stock	10,887	13,533
WAFD INC	Common stock	10,871	12,652
WASTE CONNECTIONS INC	Common stock	31,021	30,337
WATERS CORP	Common stock	23,888	29,627
WELLS FARGO & CO	Common stock	43,191	50,514
WHITE MTNS INS GRP LTD	Common stock	17,271	29,092
WIX COM LTD	Common stock	14,343	9,766
WORKDAY INC CL A	Common stock	6,778	10,095
YUM BRANDS INC	Common stock	6,948	13,464
YUM CHINA HOLDINGS INC SHS	Common stock	3,414	4,440
ZIJIN MINING GROUP-UNSP ADR	Common stock	9,817	19,812
ZURICH INSURANCE GROUP AG SHS SPON ADR	Common stock	11,156	17,456
ZURN ELKAY WATER SOLUTIONS CORP	Common stock	9,980	18,921
Total common stocks		7,168,020	10,154,151

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Corporate bonds			
ABBOTT LABORATORIES GLB 04.900% NOV 30 2046	Corporate bond	\$ 201,244	\$ 160,064
ABBVIE INC GLB 03.200% NOV 21 2029	Corporate bond	127,962	116,374
ABBVIE INC GLB 04.250% NOV 21 2049	Corporate bond	466,466	407,662
ABBVIE INC GLB 04.875% NOV 14 2048	Corporate bond	355,456	309,560
ABBVIE INC GLB 05.500% MAR 15 2064	Corporate bond	104,005	101,938
AEP TEXAS INC GLB 03.450% MAY 15 2051	Corporate bond	3,743	3,378
AEP TEXAS INC SER G GLB 04.150% MAY 01 2049	Corporate bond	54,446	42,281
AEP TEXAS INC SER H GLB 03.450% JAN 15 2050	Corporate bond	81,278	58,040
ALPHABET INC GLB 02.050% AUG 15 2050	Corporate bond	42,355	32,662
ALPHABET INC GLB 02.250% AUG 15 2060	Corporate bond	8,467	7,685
ALPHABET INC GLB 05.300% MAY 15 2065	Corporate bond	37,486	35,738
ALPHABET INC GLB 05.450% NOV 15 2055	Corporate bond	132,430	127,526
ALTRIA GROUP INC COMPANY GUARNT GLB 04.000% FEB 04 2061	Corporate bond	51,985	43,489
AMAZON.COM INC GLB 02.700% JUN 03 2060	Corporate bond	79,604	45,226
AMAZON.COM INC GLB 03.100% MAY 12 2051	Corporate bond	151,669	117,488
AMAZON.COM INC GLB 03.250% MAY 12 2061	Corporate bond	76,309	60,780
AMAZON.COM INC GLB 03.875% AUG 22 2037	Corporate bond	96,506	96,304
AMAZON.COM INC GLB 04.100% APR 13 2062	Corporate bond	109,871	84,556
AMAZON.COM INC GLB 05.550% NOV 20 2065	Corporate bond	49,737	48,500

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Corporate bonds (continued)			
AMERICAN EXPRESS CO GLB VAR%JUL 20 2033	Corporate bond	\$ 35,000	\$ 35,620
AMERICAN INTL GROUP GLB 04.375% JUN 30 2050	Corporate bond	57,833	50,081
AMERICAN TOWER CORP GLB 03.100% JUN 15 2050	Corporate bond	83,666	62,407
AMGEN INC – 04.950% OCT 01 2041	Corporate bond	48,258	47,247
AMGEN INC GLB 03.375% FEB 21 2050	Corporate bond	143,594	106,745
AMGEN INC GLB 04.200% FEB 22 2052	Corporate bond	62,083	51,563
AMGEN INC GLB 04.400% MAY 01 2045	Corporate bond	165,465	158,229
AMGEN INC GLB 04.663% JUN 15 2051	Corporate bond	237,047	183,952
AMGEN INC GLB 05.650% MAR 02 2053	Corporate bond	425,050	411,264
AMGEN INC GLB 06.400% FEB 01 2039	Corporate bond	37,110	33,208
ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 04.439% OCT 06 2048	Corporate bond	194,845	176,362
ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 05.550% JAN 23 2049	Corporate bond	539,861	488,927
ANTHEM INC GLB 03.125% MAY 15 2050	Corporate bond	67,456	45,782
APA CORP SER. GLB 05.100% SEP 01 2040	Corporate bond	75,026	75,528
APPALACHIAN POWER CO SER Y GLB 04.500% MAR 01 2049	Corporate bond	62,596	49,162
APPALACHIAN POWER CO SER Z GLB 03.700% MAY 01 2050	Corporate bond	73,574	54,402
APPLE INC GLB 02.400% AUG 20 2050	Corporate bond	102,456	68,224
APPLE INC GLB 02.650% FEB 08 2051	Corporate bond	172,812	142,179
APPLE INC GLB 02.700% AUG 05 2051	Corporate bond	126,799	90,249
APPLE INC GLB 02.850% AUG 05 2061	Corporate bond	79,731	61,978
APPLE INC GLB 02.950% SEP 11 2049	Corporate bond	268,217	177,081
APPLE INC GLB 03.750% SEP 12 2047	Corporate bond	28,416	19,749
APPLE INC GLB 03.950% AUG 08 2052	Corporate bond	49,715	43,627
AT&T INC GLB 03.550% SEP 15 2055	Corporate bond	342,050	276,241
AT&T INC GLB 03.650% JUN 01 2051	Corporate bond	320,922	263,516
AT&T INC GLB 03.800% DEC 01 2057	Corporate bond	253,192	247,622

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Corporate bonds (continued)			
AT&T INC GLB 04.500% MAR 09 2048	Corporate bond	\$ 236,749	\$ 181,645
AT&T INC GLB 04.750% MAY 15 2046	Corporate bond	208,291	190,615
AT&T INC GLB 05.400% FEB 15 2034	Corporate bond	206,162	216,704
BALTIMORE GAS & ELECTRIC GLB 02.250% JUN 15 2031	Corporate bond	239,514	221,277
BAT CAPITAL CORP COMPANY GUARNT GLB 04.390% AUG 15 2037	Corporate bond	107,251	110,539
BAT CAPITAL CORP COMPANY GUARNT GLB 06.250% AUG 15 2055	Corporate bond	89,835	92,807
BECTON DICKINSON AND CO – 04.685% DEC 15 2044	Corporate bond	52,560	46,952
BERKSHIRE HATHAWAY ENERG GLB 02.850% MAY 15 2051	Corporate bond	30,156	31,016
BERKSHIRE HATHAWAY FIN COMPANY GUARNT 05.750% JAN 15 2040	Corporate bond	79,248	75,941
BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 02.500% JAN 15 2051	Corporate bond	154,453	110,489
BERKSHIRE HATHAWAY INC GLB 04.500% FEB 11 2043	Corporate bond	165,805	147,418
BOEING CO – 06.875% MAR 15 2039	Corporate bond	83,282	67,501
BOEING CO GLB 03.650% MAR 01 2047	Corporate bond	31,918	25,479
BOEING CO GLB 05.805% MAY 01 2050	Corporate bond	288,367	260,651
BOEING CO GLB 05.930% MAY 01 2060	Corporate bond	266,000	284,362
BOEING CO/THE GLB 06.858% MAY 01 2054	Corporate bond	16,706	16,847
BP CAP MARKETS AMERICA COMPANY GUARNT 02.772% NOV 10 2050	Corporate bond	63,193	43,097
BP CAP MARKETS AMERICA COMPANY GUARNT GLB 02.939% JUN 04 2051	Corporate bond	83,154	69,991
BP CAP MARKETS AMERICA COMPANY GUARNT GLB 03.379% FEB 08 2061	Corporate bond	16,620	16,320
BP CAP MARKETS AMERICA COMPANY GUARNT GLB 03.937% SEP 21 2028	Corporate bond	75,359	75,093

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Corporate bonds (continued)			
BRISTOL-MYERS SQUIBB CO GLB 02.550% NOV 13 2050	Corporate bond	\$ 103,204	\$ 73,918
BRISTOL-MYERS SQUIBB CO GLB 05.500% FEB 22 2044	Corporate bond	215,291	215,415
BRISTOL-MYERS SQUIBB CO GLB 05.550% FEB 22 2054	Corporate bond	306,732	299,531
BROADCOM INC COMPANY GUARNT GLB 03.500% FEB 15 2041	Corporate bond	28,576	28,472
BROADCOM INC COMPANY GUARNT GLB 04.150% NOV 15 2030	Corporate bond	409,290	403,340
BROADCOM INC COMPANY GUARNT GLB 04.300% NOV 15 2032	Corporate bond	339,099	310,722
BROADCOM INC GLB 04.800% OCT 15 2034	Corporate bond	84,958	85,163
BURLINGTN NORTH SANTA FE – 03.050% FEB 15 2051	Corporate bond	160,831	105,443
BURLINGTN NORTH SANTA FE – 04.150% DEC 15 2048	Corporate bond	97,342	85,951
BURLINGTN NORTH SANTA FE – 04.700% SEP 01 2045	Corporate bond	57,891	54,150
BURLINGTN NORTH SANTA FE – 07.950% AUG 15 2030	Corporate bond	6,847	5,787
BURLINGTN NORTH SANTA FE GLB 05.200% APR 15 2054	Corporate bond	49,973	47,056
BURLINGTN NORTH SANTA FE GLB 05.550% MAR 15 2056	Corporate bond	20,856	20,701
CAMPBELL SOUP CO GLB 05.250% OCT 13 2054	Corporate bond	33,840	31,798
CAMPBELL SOUP CO GLB 05.400% MAR 21 2034	Corporate bond	29,797	30,556
CARDINAL HEALTH INC GLB 04.368% JUN 15 2047	Corporate bond	18,690	16,550
CARRIER GLOBAL CORP GLB 02.722% FEB 15 2030	Corporate bond	67,547	61,195
CARRIER GLOBAL CORP GLB 06.200% MAR 15 2054	Corporate bond	37,815	37,843
CATERPILLAR INC GLB 02.600% APR 09 2030	Corporate bond	87,652	75,678

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Corporate bonds (continued)			
CATERPILLAR INC GLB 03.250% APR 09 2050	Corporate bond	\$ 87,841	\$ 64,156
CB ONEOK INC – 03.950% MAR 01 2050	Corporate bond	54,157	43,509
CENTERPOINT ENERGY RES GLB 04.400% JUL 01 2032	Corporate bond	160,980	158,294
CHARTER COMM OPT LLC/CAP – 04.800% MAR 01 2050	Corporate bond	109,826	90,144
CHARTER COMM OPT LLC/CAP GLB 03.700% APR 01 2051	Corporate bond	150,358	100,709
CHARTER COMM OPT LLC/CAP GLB 03.850% APR 01 2061	Corporate bond	81,511	50,652
CHARTER COMM OPT LLC/CAP GLB 03.900% JUN 01 2052	Corporate bond	15,733	16,136
CHARTER COMM OPT LLC/CAP GLB 04.400% DEC 01 2061	Corporate bond	44,736	45,782
CHARTER COMM OPT LLC/CAP GLB 05.375% MAY 01 2047	Corporate bond	4,685	4,119
CHARTER COMM OPT LLC/CAP GLB 05.500% APR 01 2063	Corporate bond	34,477	27,578
CHARTER COMM OPT LLC/CAP GLB 05.750% APR 01 2048	Corporate bond	48,829	42,650
CHARTER COMM OPT LLC/CAP GLB 06.484% OCT 23 2045	Corporate bond	129,367	108,120
CHARTER COMM OPT LLC/CAP GLB 06.700% DEC 01 2055	Corporate bond	219,630	210,934
CHEVRON USA INC COMPANY GUARNT GLB 02.343% AUG 12 2050	Corporate bond	44,843	31,953
CHUBB INA HOLDINGS INC COMPANY GUARNT GLB 05.000% MAR 15 2034	Corporate bond	169,146	173,885
CIGNA CORP GLB 03.400% MAR 15 2050	Corporate bond	266,836	174,815
CIGNA CORP GLB 03.400% MAR 15 2051	Corporate bond	94,448	86,851
CIGNA GROUP/THE GLB 05.600% FEB 15 2054	Corporate bond	67,579	67,884
CISCO SYSTEMS INC – 05.500% JAN 15 2040	Corporate bond	86,821	82,918

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Corporate bonds (continued)			
CISCO SYSTEMS INC GLB 05.350% FEB 26 2064	Corporate bond	\$ 99,157	\$ 92,569
CISCO SYSTEMS INC GLB 05.500% FEB 24 2055	Corporate bond	44,849	44,492
CITIGROUP INC GLB VAR%JAN 25 2033	Corporate bond	97,318	100,767
CITIGROUP INC GLB VAR%JUN 11 2035	Corporate bond	109,438	111,844
CITIGROUP INC GLB VAR%MAR 04 2056	Corporate bond	100,349	99,574
CITIGROUP INC GLB VAR%MAR 17 2033	Corporate bond	106,723	114,418
CITIGROUP INC GLB VAR%MAY 01 2032	Corporate bond	71,526	63,527
CITIGROUP INC GLB VAR%SEP 11 2036	Corporate bond	79,000	79,739
CITIGROUP INC SER. GLB VAR%MAR 27 2036	Corporate bond	60,000	61,377
CITIGROUP INC SUBORDINATED GLB VAR%FEB 13 2035	Corporate bond	90,099	93,529
COCA-COLA CO/THE GLB 02.500% MAR 15 2051	Corporate bond	19,272	17,984
COCA-COLA CO/THE GLB 02.600% JUN 01 2050	Corporate bond	69,290	43,389
COCA-COLA CO/THE GLB 03.000% MAR 05 2051	Corporate bond	74,331	53,418
COCA-COLA CO/THE GLB 05.400% MAY 13 2064	Corporate bond	78,875	77,710
COMCAST CORP COMPANY GUARNT 06.500% NOV 15 2035	Corporate bond	92,533	88,710
COMCAST CORP COMPANY GUARNT GLB 02.450% AUG 15 2052	Corporate bond	100,033	66,286
COMCAST CORP COMPANY GUARNT GLB 02.800% JAN 15 2051	Corporate bond	236,733	147,724
COMCAST CORP COMPANY GUARNT GLB 03.450% FEB 01 2050	Corporate bond	151,793	100,284
COMCAST CORP COMPANY GUARNT GLB 03.969% NOV 01 2047	Corporate bond	72,872	63,664

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Corporate bonds (continued)			
COMCAST CORP COMPANY GUARNT GLB 03.999% NOV 01 2049	Corporate bond	\$ 189,768	\$ 136,415
COMCAST CORP COMPANY GUARNT GLB 04.000% AUG 15 2047	Corporate bond	29,461	22,658
COMCAST CORP COMPANY GUARNT GLB 04.250% JAN 15 2033	Corporate bond	29,557	29,335
COMCAST CORP COMPANY GUARNT GLB 05.500% MAY 15 2064	Corporate bond	143,782	129,652
COMCAST CORP COMPANY GUARNT GLB 05.500% NOV 15 2032	Corporate bond	84,858	89,781
COMMONWEALTH EDISON 1ST MORTGAGE 05.900% MAR 15 2036	Corporate bond	144,448	144,967
COMMONWEALTH EDISON 1ST MORTGAGE GLB 03.800% OCT 01 2042	Corporate bond	85,358	68,587
COMMONWEALTH EDISON CO 1ST MORTGAGE SER 130 GLB 03.125% MAR 15 2051	Corporate bond	16,210	16,579
CON EDISON CO OF NY INC GLB 03.700% NOV 15 2059	Corporate bond	123,982	87,275
CONAGRA BRANDS INC GLB 05.400% NOV 01 2048	Corporate bond	34,673	31,354
CONOCOPHILLIPS COMPANY COMPANY GUARNT GLB 03.800% MAR 15 2052	Corporate bond	26,488	22,007
CONOCOPHILLIPS COMPANY COMPANY GUARNT GLB 05.950% MAR 15 2046	Corporate bond	74,814	51,715
CONOCOPHILLIPS COMPANY GUARNT GLB 06.500% FEB 01 2039	Corporate bond	28,067	28,099
CONSOLIDATED EDISON CO O SER 2017 03.875% JUN 15 2047	Corporate bond	70,442	54,301
CONSOLIDATED EDISON INC SER A GLB 04.125% MAY 15 2049	Corporate bond	94,290	79,433
CONSOLIDATED EDISON SER 07-A 06.300% AUG 15 2037	Corporate bond	93,071	83,350
CONSTELLATION BRANDS INC GLB 04.900% MAY 01 2033	Corporate bond	74,642	75,344

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Corporate bonds (continued)			
COREBRIDGE FINANCIAL INC GLB 05.750% JAN 15 2034	Corporate bond	\$ 101,236	\$ 104,549
CORNING INC GLB 05.450% NOV 15 2079	Corporate bond	13,395	9,135
CORNING INC GLB 05.850% NOV 15 2068	Corporate bond	29,969	29,127
CSX CORP – 04.750% MAY 30 2042	Corporate bond	12,098	10,156
CSX CORP – 05.500% APR 15 2041	Corporate bond	22,408	20,410
CSX CORP GLB 04.250% NOV 01 2066	Corporate bond	133,648	99,160
CSX CORP GLB 04.750% NOV 15 2048	Corporate bond	55,986	48,896
CVS HEALTH CORP GLB 05.050% MAR 25 2048	Corporate bond	408,000	352,620
CVS HEALTH CORP GLB 05.125% JUL 20 2045	Corporate bond	283,538	239,245
CVS HEALTH CORP GLB 06.200% SEP 15 2055	Corporate bond	84,912	86,304
DEERE & COMPANY – 03.900% JUN 09 2042	Corporate bond	51,552	47,307
DETROIT EDISON COMPANY GENL REF MORT 03.950% JUN 15 2042	Corporate bond	9,660	8,228
DIAMONDBACK ENERGY INC COMPANY GUARNT GLB 05.900% APR 18 2064	Corporate bond	145,092	136,876
DOMINION ENERGY INC SER A GLB 04.600% MAR 15 2049	Corporate bond	73,750	49,979
DOMINION RESOURCES INC NOTES 07.000% JUN 15 2038	Corporate bond	70,346	67,856
DOW CHEMICAL CO/THE GLB 03.600% NOV 15 2050	Corporate bond	188,482	128,984
DOW CHEMICAL CO/THE GLB 05.650% MAR 15 2036	Corporate bond	54,853	54,757
DTE ELECTRIC CO – 02.850% OCT 01 2026	Corporate bond	287,412	287,483
DTE ELECTRIC CO 1ST MORTGAGE SER C 02.625% MAR 01 2031	Corporate bond	13,607	13,853
DTE ELECTRIC CO GENL REF MORT GLB 05.850% MAY 15 2055	Corporate bond	56,289	56,445
DTE ELECTRIC CO GENL RF MORT SER B GLB 03.250% APR 01 2051	Corporate bond	44,948	34,255

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Corporate bonds (continued)			
DUKE ENERGY CAROLINAS 1ST MORTGAGE 04.250% DEC 15 2041	Corporate bond	\$ 187,909	\$ 162,591
DUKE ENERGY CAROLINAS 1ST MORTGAGE GLB 03.550% MAR 15 2052	Corporate bond	7,092	7,185
DUKE ENERGY CORP – 04.200% JUN 15 2049	Corporate bond	183,005	133,797
DUKE ENERGY CORP GLB 03.750% SEP 01 2046	Corporate bond	98,209	83,417
DUKE ENERGY CORP GLB 05.000% AUG 15 2052	Corporate bond	130,529	123,596
DUKE ENERGY FLORIDA LLC 1ST MORTGAGE GLB 03.000% DEC 15 2051	Corporate bond	66,105	45,295
DUKE ENERGY INDIANA LLC 1ST MORTGAGE GLB 05.900% MAY 15 2055	Corporate bond	104,781	106,933
DUKE ENERGY OHIO INC 1ST MORTGAGE GLB 05.650% APR 01 2053	Corporate bond	5,993	5,926
DUKE ENERGY PROGRESS LLC 1ST MORTGAGE GLB 03.600% SEP 15 2047	Corporate bond	8,759	7,440
ELEVANCE HEALTH INC GLB 05.125% FEB 15 2053	Corporate bond	46,126	45,128
ELEVANCE HEALTH INC GLB 05.650% JUN 15 2054	Corporate bond	110,451	106,982
ELEVANCE HEALTH INC GLB 05.850% NOV 01 2064	Corporate bond	39,883	39,276
ELI LILLY & CO GLB 04.875% FEB 27 2053	Corporate bond	73,876	68,523
ELI LILLY & CO GLB 05.200% AUG 14 2064	Corporate bond	17,994	16,937
ELI LILLY & CO GLB 05.600% FEB 12 2065	Corporate bond	44,871	45,123
ELI LILLY & CO GLB 05.650% OCT 15 2065	Corporate bond	84,692	85,647

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Corporate bonds (continued)			
ENBRIDGE ENERGY PARTNERS COMPANY GUARNT 05.500% SEP 15 2040	Corporate bond	\$ 60,035	\$ 57,493
ENERGY TRANSFER LP GLB 05.950% MAY 15 2054	Corporate bond	113,079	108,980
ENERGY TRANSFER OPERATNG GLB 05.000% MAY 15 2050	Corporate bond	91,791	75,299
ENERGY TRANSFER PARTNERS – 06.000% JUN 15 2048	Corporate bond	155,342	145,467
ENERGY TRANSFER PARTNERS – 06.125% DEC 15 2045	Corporate bond	63,643	53,989
ENTERGY LOUISIANA LLC 1ST MORTGAGE 02.350% JUN 15 2032	Corporate bond	31,787	30,868
ENTERGY MISSISSIPPI LLC 1ST MORTGAGE GLB 05.800% APR 15 2055	Corporate bond	13,995	14,083
ENTERGY TEXAS INC 1ST MORTGAGE 05.000% SEP 15 2052	Corporate bond	76,747	70,991
ENTERGY TEXAS INC 1ST MORTGAGE GLB 05.550% SEP 15 2054	Corporate bond	54,614	53,384
ENTERPRISE PRODUCTS OPER COMPANY GUARNT 03.200% FEB 15 2052	Corporate bond	121,255	89,548
ENTERPRISE PRODUCTS OPER COMPANY GUARNT 04.200% JAN 31 2050	Corporate bond	142,221	108,270
ENTERPRISE PRODUCTS OPER COMPANY GUARNT 05.100% FEB 15 2045	Corporate bond	100,826	98,454
ENTERPRISE PRODUCTS OPER COMPANY GUARNT GLB 04.900% MAY 15 2046	Corporate bond	70,410	63,292
EVERSOURCE ENERGY GLB 03.450% JAN 15 2050	Corporate bond	77,808	63,838
EXELON CORP GLB 04.050% APR 15 2030	Corporate bond	75,785	64,357
EXELON CORP GLB 04.700% APR 15 2050	Corporate bond	85,101	59,910

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Corporate bonds (continued)			
EXXON MOBIL CORPORATION GLB 03.095% AUG 16 2049	Corporate bond	\$ 54,705	\$ 40,976
EXXON MOBIL CORPORATION GLB 03.452% APR 15 2051	Corporate bond	155,336	121,909
FEDEX CORP COMP GUARNT SER * GLB 04.750% NOV 15 2045	Corporate bond	267,257	268,166
FIRSTENERGY CORP SER C GLB 03.400% MAR 01 2050	Corporate bond	55,096	55,178
FLORIDA POWER & LIGHT CO 1ST MORTGAGE 04.050% OCT 01 2044	Corporate bond	131,618	108,285
FLORIDA POWER & LIGHT CO 1ST MORTGAGE GLB 03.150% OCT 01 2049	Corporate bond	13,907	13,697
FLORIDA POWER & LIGHT CO 1ST MORTGAGE GLB 03.990% MAR 01 2049	Corporate bond	122,127	91,280
FORD MOTOR CREDIT CO LLC GLB 05.303% SEP 06 2029	Corporate bond	55,270	55,379
FORD MOTOR CREDIT CO LLC GLB 07.122% NOV 07 2033	Corporate bond	35,299	37,592
FOX CORP GLB 05.576% JAN 25 2049	Corporate bond	53,854	43,280
GENERAL DYNAMICS CORP COMPANY GUARNT GLB 04.950% AUG 15 2035	Corporate bond	70,148	71,397
GENERAL ELEC CAP CORP SER MTNA GLB 06.750% MAR 15 2032	Corporate bond	123,187	124,600
GENERAL MOTORS CO GLB 05.950% APR 01 2049	Corporate bond	66,943	58,231
GENERAL MOTORS FINL CO GLB 06.100% JAN 07 2034	Corporate bond	54,913	58,302
GEORGIA POWER CO GLB 05.500% OCT 01 2055	Corporate bond	34,832	34,019
GEORGIA POWER CO SER A GLB 03.250% MAR 15 2051	Corporate bond	80,229	61,334
GILEAD SCIENCES INC GLB 02.800% OCT 01 2050	Corporate bond	153,111	123,416
GILEAD SCIENCES INC GLB 04.150% MAR 01 2047	Corporate bond	155,776	128,726

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Corporate bonds (continued)			
GOLDMAN SACHS GROUP INC GLB VAR%APR 25 2035	Corporate bond	\$ 46,000	\$ 48,905
GOLDMAN SACHS GROUP INC GLB VAR%JAN 28 2056	Corporate bond	66,098	65,695
GOLDMAN SACHS GROUP INC GLB VAR%JUL 23 2035	Corporate bond	85,000	87,334
GOLDMAN SACHS GROUP INC GLB VAR%NOV 19 2045	Corporate bond	124,774	125,040
GOLDMAN SACHS GROUP INC GLB VAR%OCT 21 2036	Corporate bond	471,650	466,578
GOLDMAN SACHS GROUP INC GLB VAR%OCT 23 2035	Corporate bond	84,649	85,455
HALLIBURTON COMPANY GLB 04.750% AUG 01 2043	Corporate bond	68,382	57,251
HCA INC COMPANY GUARNT GLB 03.500% JUL 15 2051	Corporate bond	155,672	135,560
HCA INC COMPANY GUARNT GLB 05.700% NOV 15 2055	Corporate bond	94,712	90,528
HCA INC COMPANY GUARNT GLB 05.950% SEP 15 2054	Corporate bond	124,489	123,488
HOME DEPOT INC GLB 02.375% MAR 15 2051	Corporate bond	68,248	54,486
HOME DEPOT INC GLB 03.350% APR 15 2050	Corporate bond	174,037	109,340
HOME DEPOT INC GLB 04.875% FEB 15 2044	Corporate bond	107,140	88,746
HOME DEPOT INC GLB 04.950% SEP 15 2052	Corporate bond	83,985	82,297
HONEYWELL INTERNATIONAL GLB 02.700% AUG 15 2029	Corporate bond	88,930	85,884
HP ENTERPRISE CO GLB STEP% OCT 15 2045	Corporate bond	95,963	92,267
IBM CORP – 04.000% JUN 20 2042	Corporate bond	102,951	96,350
IBM CORP GLB 04.250% MAY 15 2049	Corporate bond	114,205	96,901
INDIANA MICHIGAN POWER GLB 05.625% APR 01 2053	Corporate bond	96,019	94,001
INTEL CORP GLB 03.050% AUG 12 2051	Corporate bond	79,575	52,269

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Corporate bonds (continued)			
INTEL CORP GLB 03.100% FEB 15 2060	Corporate bond	\$ 94,029	\$ 53,076
INTEL CORP GLB 03.200% AUG 12 2061	Corporate bond	39,991	22,814
INTEL CORP GLB 05.600% FEB 21 2054	Corporate bond	91,498	87,704
INTEL CORP GLB 05.700% FEB 10 2053	Corporate bond	84,259	79,132
INTERCONTINENTALEXCHANGE GLB 01.850% SEP 15 2032	Corporate bond	194,051	191,444
JOHN DEERE CAPITAL CORP GLB 01.450% JAN 15 2031	Corporate bond	43,001	39,636
JOHNSON & JOHNSON GLB 03.500% JAN 15 2048	Corporate bond	83,377	61,537
JOHNSON & JOHNSON GLB 03.625% MAR 03 2037	Corporate bond	4,155	3,635
JOHNSON & JOHNSON GLB 04.500% DEC 05 2043	Corporate bond	83,440	69,591
JOHNSON & JOHNSON GLB 05.000% MAR 01 2035	Corporate bond	55,136	57,260
JPMORGAN CHASE & CO GLB VAR%APR 22 2036	Corporate bond	40,000	41,966
JPMORGAN CHASE & CO GLB VAR%APR 22 2042	Corporate bond	220,942	201,955
JPMORGAN CHASE & CO GLB VAR%JAN 23 2049	Corporate bond	217,618	171,187
JPMORGAN CHASE & CO GLB VAR%JUL 22 2035	Corporate bond	109,701	108,326
JPMORGAN CHASE & CO GLB VAR%NOV 29 2045	Corporate bond	160,226	162,438
JPMORGAN CHASE & CO GLB VAR%OCT 22 2036	Corporate bond	281,851	279,022
JPMORGAN CHASE & CO SUBORDINATED GLB VAR%JUL 23 2036	Corporate bond	504,154	512,053
KENVUE INC COMPANY GUARNT GLB 05.200% MAR 22 2063	Corporate bond	44,237	45,349
KIMCO REALTY CORP COMPANY GUARNT GLB 02.700% OCT 01 2030	Corporate bond	85,404	79,660
KIMCO REALTY CORP COMPANY GUARNT GLB 03.700% OCT 01 2049	Corporate bond	30,949	22,205

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Corporate bonds (continued)			
KINDER MORGAN ENER PART COMPANY GUARNT 06.375% MAR 01 2041	Corporate bond	\$ 140,364	\$ 133,494
KINDER MORGAN ENER PART COMPANY GUARNT 06.550% SEP 15 2040	Corporate bond	5,188	5,418
KINDER MORGAN ENER PART COMPANY GUARNT SER MTN 06.950% JAN 15 2038	Corporate bond	72,012	73,011
KINDER MORGAN INC COMP GUARNT SER GMTN 07.750% JAN 15 2032	Corporate bond	47,917	46,397
KINDER MORGAN INC COMPANY GUARNT GLB 03.250% AUG 01 2050	Corporate bond	83,446	62,837
KINDER MORGAN INC COMPANY GUARNT GLB 05.200% MAR 01 2048	Corporate bond	5,933	4,565
KINDER MORGAN INC COMPANY GUARNT GLB 05.450% AUG 01 2052	Corporate bond	13,082	13,946
KRAFT HEINZ FOODS CO COMPANY GUARNT GLB 04.375% JUN 01 2046	Corporate bond	98,569	95,004
KRAFT HEINZ FOODS CO COMPANY GUARNT GLB 05.500% JUN 01 2050	Corporate bond	208,927	201,141
KROGER CO GLB 03.950% JAN 15 2050	Corporate bond	56,265	41,984
KROGER CO GLB 04.650% JAN 15 2048	Corporate bond	49,447	42,959
KROGER CO GLB 05.650% SEP 15 2064	Corporate bond	41,303	40,064
L3HARRIS TECH INC GLB 05.600% JUL 31 2053	Corporate bond	30,000	29,760
LOCKHEED MARTIN CORP GLB 03.800% MAR 01 2045	Corporate bond	108,085	96,236
LOCKHEED MARTIN CORP GLB 04.090% SEP 15 2052	Corporate bond	121,004	79,254
LOCKHEED MARTIN CORP GLB 04.500% MAY 15 2036	Corporate bond	24,532	23,525
LOCKHEED MARTIN CORP GLB 05.200% FEB 15 2055	Corporate bond	77,959	73,449
LOCKHEED MARTIN CORP GLB 05.250% JAN 15 2033	Corporate bond	19,161	21,021
LOCKHEED MARTIN CORP SER B GLB 06.150% SEP 01 2036	Corporate bond	5,670	5,563

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Corporate bonds (continued)			
LOEWS CORP GLB 04.125% MAY 15 2043	Corporate bond	\$ 93,843	\$ 87,626
LOWE'S COS INC GLB 03.000% OCT 15 2050	Corporate bond	34,556	22,185
LOWE'S COS INC GLB 04.050% MAY 03 2047	Corporate bond	134,308	106,751
LOWE'S COS INC GLB 04.250% APR 01 2052	Corporate bond	102,629	98,483
LOWE'S COS INC GLB 05.750% JUL 01 2053	Corporate bond	70,140	69,264
LYB INT FINANCE III COMPANY GUARNT GLB 03.625% APR 01 2051	Corporate bond	221,914	157,885
LYB INT FINANCE III COMPANY GUARNT GLB 05.500% MAR 01 2034	Corporate bond	153,481	153,208
MASS INSTITUTE OF TECH – 03.885% JUL 01 2116	Corporate bond	36,086	24,096
MASS INSTITUTE OF TECH – 04.678% JUL 01 2114	Corporate bond	20,054	16,554
MCDONALD'S CORP SER MTN 04.875% DEC 09 2045	Corporate bond	88,537	82,018
MCDONALD'S CORP SER MTN GLB 04.200% APR 01 2050	Corporate bond	16,495	16,116
MCDONALD'S CORP SER MTN GLB 04.450% MAR 01 2047	Corporate bond	94,922	81,260
MCDONALD'S CORP SER MTN GLB 04.450% SEP 01 2048	Corporate bond	84,986	76,197
MEMORIAL SLOAN-KETTERING – 04.125% JUL 01 2052	Corporate bond	15,015	11,972
MERCK & CO INC COMPANY GUARNT GLB 05.700% SEP 15 2055	Corporate bond	169,395	161,610
MERCK & CO INC GLB 02.450% JUN 24 2050	Corporate bond	51,665	40,930
MERCK & CO INC GLB 03.700% FEB 10 2045	Corporate bond	87,049	75,507
MERCK & CO INC GLB 04.000% MAR 07 2049	Corporate bond	110,366	76,022
MERCK & CO INC GLB 05.700% DEC 04 2065	Corporate bond	109,194	108,821

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Corporate bonds (continued)			
META PLATFORMS INC GLB 05.400% AUG 15 2054	Corporate bond	\$ 126,724	\$ 116,290
META PLATFORMS INC GLB 05.550% AUG 15 2064	Corporate bond	60,357	55,656
META PLATFORMS INC GLB 05.750% NOV 15 2065	Corporate bond	261,486	252,678
METLIFE INC – 04.875% NOV 13 2043	Corporate bond	74,190	69,926
METLIFE INC GLB 04.050% MAR 01 2045	Corporate bond	118,705	90,979
METLIFE INC GLB 05.375% JUL 15 2033	Corporate bond	119,222	126,484
MICROSOFT CORP GLB 02.525% JUN 01 2050	Corporate bond	170,381	149,585
MICROSOFT CORP GLB 02.675% JUN 01 2060	Corporate bond	94,031	82,925
MICROSOFT CORP GLB 02.921% MAR 17 2052	Corporate bond	325,173	225,989
MICROSOFT CORP GLB 03.041% MAR 17 2062	Corporate bond	29,779	19,311
MIDAMERICAN ENERGY CO 1ST MORTGAGE 03.150% APR 15 2050	Corporate bond	135,105	91,398
MIDAMERICAN ENERGY CO 1ST MORTGAGE 04.250% MAY 01 2046	Corporate bond	132,568	112,744
MIDAMERICAN ENERGY CO 1ST MORTGAGE 04.800% SEP 15 2043	Corporate bond	37,911	36,374
MIDAMERICAN ENERGY CO 1ST MORTGAGE GLB 05.500% NOV 15 2056	Corporate bond	188,371	185,904
MIDAMERICAN ENERGY HLDGS GLB 06.125% APR 01 2036	Corporate bond	72,753	75,915
MONDELEZ INTERNATIONAL GLB 02.625% SEP 04 2050	Corporate bond	9,081	8,950
MORGAN STANLEY GLB VAR%APR 19 2035	Corporate bond	41,647	43,569
MORGAN STANLEY GLB VAR%APR 22 2042	Corporate bond	150,053	129,279
MORGAN STANLEY GLB VAR%JAN 18 2036	Corporate bond	70,000	73,149

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Corporate bonds (continued)			
MORGAN STANLEY GLB VAR%JUL 19 2035	Corporate bond	\$ 10,000	\$ 10,294
MORGAN STANLEY SER I GLB VAR%OCT 22 2036	Corporate bond	285,795	282,478
MPLX LP GLB 04.700% APR 15 2048	Corporate bond	69,087	62,334
MPLX LP GLB 04.950% SEP 01 2032	Corporate bond	119,320	120,811
MPLX LP GLB 05.500% FEB 15 2049	Corporate bond	107,478	96,422
MPLX LP GLB 06.200% SEP 15 2055	Corporate bond	88,568	89,235
NETFLIX INC GLB 05.400% AUG 15 2054	Corporate bond	9,996	9,691
NEVADA POWER CO GENL REF MORT 05.450% MAY 15 2041	Corporate bond	10,461	9,903
NEXTERA ENERGY CAPITAL COMPANY GUARNT GLB 05.900% MAR 15 2055	Corporate bond	70,349	70,769
NIKE INC GLB 03.375% MAR 27 2050	Corporate bond	65,920	64,267
NISOURCE FINANCE CORP GLB 04.375% MAY 15 2047	Corporate bond	131,667	108,571
NORFOLK SOUTHERN CORP GLB 02.900% AUG 25 2051	Corporate bond	59,034	40,834
NORFOLK SOUTHERN CORP GLB 03.050% MAY 15 2050	Corporate bond	30,322	19,706
NORFOLK SOUTHERN CORP GLB 03.700% MAR 15 2053	Corporate bond	84,435	80,101
NORTHERN STATES PWR-MINN 1ST MORTGAGE 03.400% AUG 15 2042	Corporate bond	33,315	27,380
NORTHERN STATES PWR-MINN 1ST MORTGAGE 03.600% SEP 15 2047	Corporate bond	21,096	18,828
NORTHERN STATES PWR-MINN 1ST MORTGAGE GLB 02.900% MAR 01 2050	Corporate bond	81,708	55,719
NORTHERN STATES PWR-MINN 1ST MORTGAGE GLB 05.400% MAR 15 2054	Corporate bond	69,466	67,859
NORTHERN STATES PWR-MINN 1ST MORTGAGE GLB 05.650% MAY 15 2055	Corporate bond	34,809	35,118
NORTHROP GRUMMAN CORP GLB 03.250% JAN 15 2028	Corporate bond	117,664	118,460

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Corporate bonds (continued)			
NORTHROP GRUMMAN CORP GLB 04.030% OCT 15 2047	Corporate bond	\$ 83,450	\$ 64,260
NORTHROP GRUMMAN CORP GLB 05.200% JUN 01 2054	Corporate bond	54,411	51,415
NORTHROP GRUMMAN CORP GLB 05.250% MAY 01 2050	Corporate bond	18,816	18,874
NVIDIA CORP GLB 03.700% APR 01 2060	Corporate bond	56,844	43,819
NY & PRESBYTERIAN HOSPIT – 03.563% AUG 01 2036	Corporate bond	5,000	4,436
NY & PRESBYTERIAN HOSPIT SER 2019 03.954% AUG 01 2119	Corporate bond	58,980	37,624
OCCIDENTAL PETROLEUM COR GLB 06.050% OCT 01 2054	Corporate bond	95,936	90,863
OCCIDENTAL PETROLEUM COR GLB 06.600% MAR 15 2046	Corporate bond	106,560	103,428
ORACLE CORP GLB 03.600% APR 01 2040	Corporate bond	146,403	137,203
ORACLE CORP GLB 03.850% APR 01 2060	Corporate bond	181,262	106,934
ORACLE CORP GLB 03.850% JUL 15 2036	Corporate bond	101,584	96,047
ORACLE CORP GLB 04.000% JUL 15 2046	Corporate bond	137,672	93,581
ORACLE CORP GLB 04.375% MAY 15 2055	Corporate bond	64,319	51,797
ORACLE CORP GLB 04.500% JUL 08 2044	Corporate bond	16,330	11,482
ORACLE CORP GLB 05.500% SEP 27 2064	Corporate bond	119,288	95,766
ORACLE CORP GLB 05.550% FEB 06 2053	Corporate bond	113,039	99,586
ORACLE CORP GLB 06.100% SEP 26 2065	Corporate bond	169,686	149,938
PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 05.900% OCT 01 2054	Corporate bond	74,639	71,881

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Corporate bonds (continued)			
PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 06.100% OCT 15 2055	Corporate bond	\$ 49,930	\$ 49,070
PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 06.700% APR 01 2053	Corporate bond	162,598	163,559
PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 06.950% MAR 15 2034	Corporate bond	99,750	111,212
PACIFIC GAS AND ELEC COM 1ST MORTGAGE GLB 04.950% JUL 01 2050	Corporate bond	319,171	262,021
PECO ENERGY CO 1ST MORTGAGE GLB 04.375% AUG 15 2052	Corporate bond	79,203	65,898
PECO ENERGY CO 1ST MORTGAGE GLB 05.650% SEP 15 2055	Corporate bond	35,000	34,843
PECO ENERGY CO 1ST REF MORT GLB 04.150% OCT 01 2044	Corporate bond	10,431	8,379
PEPSICO INC GLB 01.625% MAY 01 2030	Corporate bond	86,389	81,511
PEPSICO INC GLB 02.750% OCT 21 2051	Corporate bond	176,887	109,799
PEPSICO INC GLB 04.200% JUL 18 2052	Corporate bond	160,931	154,382
PFIZER INC GLB 02.700% MAY 28 2050	Corporate bond	88,029	56,098
PFIZER INC GLB 05.700% NOV 15 2065	Corporate bond	54,580	54,073
PHILIP MORRIS INTL INC GLB 04.250% NOV 10 2044	Corporate bond	107,396	93,562
PIEDMONT NATURAL GAS CO GLB 03.350% JUN 01 2050	Corporate bond	51,439	37,738
PLAINS ALL AMER PIPELINE GLB 04.700% JUN 15 2044	Corporate bond	96,459	89,345
PLAINS ALL AMER PIPELINE GLB 04.900% FEB 15 2045	Corporate bond	19,159	17,493
PNC FINANCIAL SERVICES GLB VAR%JUL 21 2036	Corporate bond	75,000	77,137
POTOMAC ELECTRIC POWER 1ST MORTGAGE GLB 05.500% MAR 15 2054	Corporate bond	49,947	48,276

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Corporate bonds (continued)			
PRES & FELLOWS OF HARVAR – 03.150% JUL 15 2046	Corporate bond	\$ 8,985	\$ 6,522
PRES & FELLOWS OF HARVAR – 03.300% JUL 15 2056	Corporate bond	14,889	10,323
PRINCIPAL FINANCIAL GRP COMPANY GUARNT GLB 02.125% JUN 15 2030	Corporate bond	84,277	91,093
PROCTER & GAMBLE CO/THE GLB 01.200% OCT 29 2030	Corporate bond	97,548	92,434
PROCTER & GAMBLE CO/THE GLB 02.300% FEB 01 2032	Corporate bond	9,032	9,133
PROCTER & GAMBLE CO/THE GLB 04.550% OCT 24 2034	Corporate bond	75,000	75,906
PROGRESS ENERGY INC – 06.000% DEC 01 2039	Corporate bond	47,621	47,559
PROGRESS ENERGY INC 1ST MORTGAGE 05.650% APR 01 2040	Corporate bond	48,984	46,764
PRUDENTIAL FINANCIAL INC SER MTN 03.700% MAR 13 2051	Corporate bond	176,352	149,260
PUB SVC ELEC & GAS SER MTN 03.650% SEP 01 2042	Corporate bond	24,328	24,036
PUBLIC SERVICE COLORADO 1ST MORTGAGE GLB 04.050% SEP 15 2049	Corporate bond	49,051	39,039
PUBLIC SERVICE COLORADO 1ST MORTGAGE SER 36 GLB 02.700% JAN 15 2051	Corporate bond	107,551	75,251
QUALCOMM INC GLB 04.250% MAY 20 2032	Corporate bond	47,858	49,938
QUALCOMM INC GLB 04.800% MAY 20 2045	Corporate bond	74,792	68,630
RAYTHEON TECH CORP GLB 03.030% MAR 15 2052	Corporate bond	37,132	29,347
RTX CORP GLB 06.400% MAR 15 2054	Corporate bond	137,970	137,558
SAN DIEGO G & E 1ST MORTGAGE 04.500% AUG 15 2040	Corporate bond	5,234	4,549
SAN DIEGO G & E 1ST MORTGAGE 05.350% APR 01 2053	Corporate bond	14,661	14,170

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Corporate bonds (continued)			
SEMPRA ENERGY – 06.000% OCT 15 2039	Corporate bond	\$ 89,863	\$ 83,284
SEMPRA ENERGY GLB 04.000% FEB 01 2048	Corporate bond	209,901	160,264
SHELL FINANCE US INC COMP GUARNT SER * GLB 03.250% APR 06 2050	Corporate bond	86,358	82,735
SHELL FINANCE US INC COMP GUARNT SER * GLB 04.000% MAY 10 2046	Corporate bond	87,645	84,887
SHELL FINANCE US INC COMP GUARNT SER * GLB 04.550% AUG 12 2043	Corporate bond	13,897	13,417
SIMON PROPERTY GROUP INC GLB 05.125% OCT 01 2035	Corporate bond	99,445	101,501
SOUTHERN CAL EDISON 1ST MORTGAGE GLB 05.700% MAR 01 2053	Corporate bond	83,251	78,885
SOUTHERN CAL EDISON 1ST MORTGAGE GLB 05.750% APR 15 2054	Corporate bond	74,926	70,316
SOUTHERN CAL EDISON 1ST MORTGAGE GLB 06.200% SEP 15 2055	Corporate bond	59,634	60,283
SOUTHERN CAL EDISON 1ST REF MORT SER C 03.600% FEB 01 2045	Corporate bond	18,364	14,392
SOUTHERN CALIF GAS CO 1ST MORTGAGE GLB 05.875% DEC 01 2053	Corporate bond	79,829	76,599
SOUTHERN CALIF GAS CO 1ST MORTGAGE GLB 06.000% JUN 15 2055	Corporate bond	78,919	82,139
SOUTHERN CO GLB 04.400% JUL 01 2046	Corporate bond	308,764	261,522
SOUTHERN CO SER A GLB 03.700% APR 30 2030	Corporate bond	99,360	102,508
STARBUCKS CORP GLB 03.500% NOV 15 2050	Corporate bond	77,919	59,656

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Corporate bonds (continued)			
SYNOPSIS INC GLB 05.700% APR 01 2055	Corporate bond	\$ 33,994	\$ 34,720
TAMPA ELECTRIC CO GLB 04.450% JUN 15 2049	Corporate bond	35,157	33,404
TARGET CORP GLB 02.650% SEP 15 2030	Corporate bond	110,775	103,160
TARGET CORP GLB 04.800% JAN 15 2053	Corporate bond	47,938	44,526
TEXAS INSTRUMENTS INC GLB 02.700% SEP 15 2051	Corporate bond	39,214	27,522
TIME WARNER CABLE INC GLB 06.550% MAY 01 2037	Corporate bond	77,666	72,453
TIME WARNER CABLE INC GLB 06.750% JUN 15 2039	Corporate bond	43,538	40,458
TIME WARNER CABLE INC GLB 07.300% JUL 01 2038	Corporate bond	12,665	10,712
T-MOBILE USA INC COMPANY GUARNT GLB 03.400% OCT 15 2052	Corporate bond	99,861	87,380
T-MOBILE USA INC COMPANY GUARNT GLB 05.650% JAN 15 2053	Corporate bond	312,311	309,347
T-MOBILE USA INC COMPANY GUARNT GLB 05.875% NOV 15 2055	Corporate bond	31,890	31,966
TRANSCONT GAS PIPE LINE GLB 03.950% MAY 15 2050	Corporate bond	34,630	26,875
TYSON FOODS INC GLB 04.550% JUN 02 2047	Corporate bond	37,708	38,628
UNION PACIFIC CORP GLB 02.950% MAR 10 2052	Corporate bond	39,933	31,886
UNION PACIFIC CORP GLB 03.750% FEB 05 2070	Corporate bond	92,701	64,027
UNION PACIFIC CORP GLB 03.799% OCT 01 2051	Corporate bond	60,889	45,246
UNION PACIFIC CORP GLB 03.839% MAR 20 2060	Corporate bond	40,351	39,678
UNION PACIFIC CORP GLB 04.500% SEP 10 2048	Corporate bond	149,091	124,372
UNITED PARCEL SERVICE – 03.750% NOV 15 2047	Corporate bond	80,263	61,863

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Corporate bonds (continued)			
UNITED PARCEL SERVICE GLB 06.050% MAY 14 2065	Corporate bond	\$ 29,857	\$ 30,996
UNITED TECHNOLOGIES CORP GLB 03.750% NOV 01 2046	Corporate bond	41,332	34,871
UNITED TECHNOLOGIES CORP GLB 04.150% MAY 15 2045	Corporate bond	119,302	104,326
UNITED TECHNOLOGIES CORP GLB 04.500% JUN 01 2042	Corporate bond	68,076	67,797
UNITED TECHNOLOGIES CORP GLB 04.625% NOV 16 2048	Corporate bond	107,483	82,757
UNITEDHEALTH GROUP INC GLB 03.875% AUG 15 2059	Corporate bond	254,270	261,993
UNITEDHEALTH GROUP INC GLB 04.450% DEC 15 2048	Corporate bond	304,731	243,716
UNITEDHEALTH GROUP INC GLB 04.750% MAY 15 2052	Corporate bond	104,488	94,866
UNITEDHEALTH GROUP INC GLB 05.050% APR 15 2053	Corporate bond	315,469	288,634
UNITEDHEALTH GROUP INC GLB 05.200% APR 15 2063	Corporate bond	39,705	35,820
UNITEDHEALTH GROUP INC GLB 05.750% JUL 15 2064	Corporate bond	250,663	244,078
US BANCORP GLB VAR%FEB 12 2036	Corporate bond	27,000	28,062
US BANCORP GLB VAR%JAN 23 2035	Corporate bond	150,344	157,329
US BANCORP SUBORDINATED GLB VAR%NOV 03 2036	Corporate bond	118,118	109,096
VALERO ENERGY CORP GLB 04.000% JUN 01 2052	Corporate bond	60,451	47,912
VERIZON COMMUNICATIONS GLB 02.550% MAR 21 2031	Corporate bond	101,132	100,451
VERIZON COMMUNICATIONS GLB 02.850% SEP 03 2041	Corporate bond	64,843	46,847
VERIZON COMMUNICATIONS GLB 02.875% NOV 20 2050	Corporate bond	202,748	133,294
VERIZON COMMUNICATIONS GLB 03.550% MAR 22 2051	Corporate bond	172,021	145,517
VERIZON COMMUNICATIONS GLB 03.700% MAR 22 2061	Corporate bond	138,340	104,591

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Corporate bonds (continued)			
VERIZON COMMUNICATIONS GLB 03.875% MAR 01 2052	Corporate bond	\$ 82,290	\$ 70,381
VERIZON COMMUNICATIONS GLB 04.000% MAR 22 2050	Corporate bond	261,249	160,028
VIRGINIA ELEC & POWER CO – 04.000% JAN 15 2043	Corporate bond	4,839	4,093
VIRGINIA ELEC & POWER CO GLB 02.450% DEC 15 2050	Corporate bond	51,334	31,600
VIRGINIA ELEC & POWER CO GLB 02.950% NOV 15 2051	Corporate bond	55,782	40,884
VISA INC GLB 02.000% AUG 15 2050	Corporate bond	24,905	21,686
VISA INC GLB 04.300% DEC 14 2045	Corporate bond	47,376	39,282
VOYA FINANCIAL INC COMPANY GUARNT GLB 04.800% JUN 15 2046	Corporate bond	8,214	7,068
WALMART INC GLB 02.650% SEP 22 2051	Corporate bond	111,841	78,804
WALMART INC GLB 04.500% APR 15 2053	Corporate bond	92,915	88,434
WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 02.750% SEP 01 2049	Corporate bond	34,634	28,566
WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 03.800% MAY 13 2060	Corporate bond	105,123	80,451
WASTE MANAGEMENT INC COMPANY GUARNT GLB 05.350% OCT 15 2054	Corporate bond	29,958	29,226
WELLS FARGO & COMPANY GLB VAR%DEC 03 2035	Corporate bond	181,781	183,875
WELLS FARGO & COMPANY GLB VAR%JAN 23 2035	Corporate bond	74,479	78,253
WELLS FARGO & COMPANY GLB VAR%SEP 15 2036	Corporate bond	190,000	189,407
WELLS FARGO & COMPANY SER MTN GLB VAR%APR 04 2051	Corporate bond	129,413	127,940
WELLS FARGO & COMPANY SUBD SER GMTN GLB 04.900% NOV 17 2045	Corporate bond	242,838	211,528

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December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Corporate bonds (continued)			
WELLS FARGO & COMPANY SUBORDINATED SER MTN 04.400% JUN 14 2046	Corporate bond	\$ 123,161	\$ 112,795
WELLS FARGO & COMPANY SUBORDINATED SER MTN 04.650% NOV 04 2044	Corporate bond	59,797	52,576
WESTERN GAS PARTNERS LP GLB 05.500% AUG 15 2048	Corporate bond	38,129	39,587
WILLIAMS COMPANIES INC GLB 03.500% OCT 15 2051	Corporate bond	79,649	62,538
WILLIAMS PARTNERS LP GLB 04.850% MAR 01 2048	Corporate bond	51,223	43,797
WILLIAMS PARTNERS LP GLB 04.900% JAN 15 2045	Corporate bond	77,738	67,120
WISCONSIN POWER & LIGHT – 03.950% SEP 01 2032	Corporate bond	48,528	48,174
WISCONSIN POWER & LIGHT GLB 05.700% DEC 15 2055	Corporate bond	14,978	14,709
Total corporate bonds		45,825,052	40,442,134
Foreign bonds			
AERCAP IRELAND CAP/GLOBA COMPANY GUARNT GLB 03.300% JAN 30 2032	Foreign bond	66,972	64,632
ASTRAZENECA PLC GLB 04.000% SEP 18 2042	Foreign bond	119,893	103,348
BARCLAYS PLC GLB VAR%NOV 24 2032	Foreign bond	204,241	214,132
BARCLAYS PLC GLB VAR%SEP 10 2035	Foreign bond	38,890	40,648
DIAGEO CAPITAL PLC COMPANY GUARNT GLB 02.375% OCT 24 2029	Foreign bond	149,068	145,691
ENBRIDGE INC COMPANY GUARNT GLB 05.950% APR 05 2054	Foreign bond	39,410	40,492
HSBC HOLDINGS PLC SUBORDINATED GLB VAR%NOV 18 2035	Foreign bond	149,922	156,618
HSBC HOLDINGS PLC GLB VAR%AUG 18 2031	Foreign bond	214,160	191,003

Colorcon, Inc. Employees' Pension Plan

EIN: 23-2249139; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Foreign bonds (continued)			
HSBC HOLDINGS PLC GLB VAR%MAY 13 2036	Foreign bond	\$ 139,728	\$ 147,878
HSBC HOLDINGS PLC SUBORDINATED GLB VAR%SEP 10 2036	Foreign bond	40,124	41,176
LLOYDS BANKING GROUP PLC SUBORDINATED GLB 04.344% JAN 09 2048	Foreign bond	23,045	20,569
NXP BV/NXP FDG/NXP USA COMPANY GUARNT GLB 05.000% JAN 15 2033	Foreign bond	45,962	46,728
PFIZER INVESTMENT ENTER COMPANY GUARNT GLB 05.340% MAY 19 2063	Foreign bond	222,099	213,394
PFIZER INVESTMENT ENTER COMPANY GUARNT GLB 05.300% MAY 19 2053	Foreign bond	297,148	279,330
RIO TINTO FIN USA LTD COMPANY GUARNT GLB 02.750% NOV 02 2051	Foreign bond	59,542	43,390
ROYAL BANK OF CANADA SER GMTN GLB 05.150% FEB 01 2034	Foreign bond	25,024	26,059
TELEFONICA EMISIONES SAU COMPANY GUARNT GLB 05.520% MAR 01 2049	Foreign bond	37,711	27,256
TELEFONICA EMISIONES SAU COMPANY GUARNT GLB 05.213% MAR 08 2047	Foreign bond	24,970	22,010
TOTAL CAPITAL INTL SA COMPANY GUARNT GLB 03.461% JUL 12 2049	Foreign bond	38,586	28,562
TOTALENERGIES CAPITAL SA COMPANY GUARNT GLB 05.425% SEP 10 2064	Foreign bond	109,835	107,630
USD AMERICA MOVIL SA 6.125% MAR 30 2040	Foreign bond	104,556	95,691
USD BHP FINANCE USA 5.000% SEP 30 2043	Foreign bond	52,820	42,737
USD CAN NATURAL RES 5.850% FEB 01 2035	Foreign bond	57,216	62,455

Colorcon, Inc. Employees' Pension Plan

EIN: 23-2249139; Plan No.: 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Foreign bonds (continued)			
USD CANADIAN NATL RR 3.650% FEB 03 2048	Foreign bond	\$ 45,261	\$ 34,219
USD CANADIAN PACIFIC 3.100% DEC 02 2051	Foreign bond	169,281	150,594
Total foreign bonds		3,111,806	2,965,528
Municipal bonds			
WISCONSIN PUBLIC SERVICE – 02.850% DEC 01 2051	Municipal bond	13,009	9,462
Total municipal bonds		13,009	9,462
Total investments		<u>\$ 80,254,160</u>	<u>\$ 81,322,849</u>

*Indicates party-in-interest to the Plan.

Colorcon, Inc. Employees' Pension Plan

EIN: 23-2249139; Plan No.: 001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category 3 – Series of transactions in excess of 5% of Plan Assets						
FIMM Treasury Only	Short-term investment	\$ 16,406,132	\$ –	\$ 16,406,132	\$ 16,406,132	\$ –
		–	15,482,644	15,482,644	15,482,644	–
Bank of America Temporary Overnight Deposit	Short-term investment	6,648,464	–	6,648,464	6,648,464	–
		–	6,648,256	6,648,256	6,648,256	–

There were no Category 1, 2 or 4 reportable transactions during 2025.

Columns (e) for “Lease rental” and (f) for “Expenses incurred with transactions” are not applicable.

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2025

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	1	0	0	0	0	0	1
40-44	0	0	0	0	15	3	0	0	0	0	18
45-49	0	0	1	1	7	7	2	0	0	0	18
50-54	0	0	0	0	8	8	12	5	0	0	33
55-59	0	0	0	0	4	9	10	3	5	0	31
60-64	0	0	0	0	8	9	2	4	2	3	28
65-69	0	0	0	0	6	2	0	1	3	0	12
70 & over	0	0	0	0	0	0	2	0	0	0	2
Total	0	0	1	1	49	38	28	13	10	3	143

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Colorcon, Inc Employees' Pension Plan
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Plan Sponsor: Colorcon, Inc.
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SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Yield curve basis Segment Rates from fourth Month Preceding Valuation Date

Interest rates:

	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.36%	5.32%
• Annual rates of increase		
• Compensation:	3.75%	
• Future Social Security wage bases	2.50%	
• Statutory limits on compensation	2.50%	
• Plan-related expenses	The amount included this year for Plan-related administrative expenses is \$414,000.	

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Rates not reflecting stabilization are used to determine PBGC variable rate premiums if the alternative method is used, and are used to determine the PBGC FTAP and the PBGC 4010 FS.

Plan Name: Colorcon, Inc Employees' Pension Plan
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SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- **Disabled** Same as Healthy mortality.

Termination The termination rates not due to disability, retirement or mortality is assumed to be a flat 5% per year for all ages.

Disability None assumed.

Retirement (active participants) Rates varying by age, average age 64.
For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year

Age	
55-59	3%
60-64	10%
65	25%
66	30%
67-69	50%
70+	100%

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SCHEDULE SB ATTACHMENTS

Retirement (deferred vested participants)

For purposes of determining the Funding Target (disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year

Age	
55-59	3%
60-64	10%
65+	100%

Benefit commencement date:

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
Earliest retirement eligibility age
- Disability benefit
Upon disablement
- Retirement benefit
Upon termination of employment

Form of payment

10% elect Single Life Annuity; 45% elect Single Life Annuity with 120 months guaranteed; 45% elect 50% Qualified Joint and Survivor Annuity.

Percent married

100%. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age

Wife three years younger than husband.

Covered pay

Plan compensation is equal to earnings provided by the employer for the prior year, adjusted by one-half of the compensation increase rate.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid

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SCHEDULE SB ATTACHMENTS

from plan assets during the plan year as required by regulations under IRC §430.

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with the plan sponsor regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

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SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

The plan sponsor furnished participant data as of January 1, 2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with Colorcon, Inc., assumptions were made for missing or apparently inconsistent data elements under separate cover.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Colorcon, Inc Employees' Pension Plan
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Plan Sponsor:	Colorcon, Inc.
Valuation Date:	January 1, 2025

See

Audited Financial

Statements

For

Schedule of Reportable Transactions

(Schedule H 4j)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2025 This Form is Open to Public Inspection
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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan COLORCON, INC. EMPLOYEES' PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF COLORCON, INC.	D Employer Identification Number (EIN) 23-2249139
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2025			
2	Assets:			
a	Market value	2a	79,275,476	
b	Actuarial value	2b	79,441,540	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	265	37,909,580	37,909,580
b	For terminated vested participants	315	16,624,935	16,624,935
c	For active participants	143	19,509,316	19,509,316
d	Total	723	74,043,831	74,043,831
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.36%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	1,214,208	
b	Expected plan-related expenses	6b	414,000	
c	Target normal cost	6c	1,628,208	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Graeme Thornton GT Signature of actuary	September 2, 2026 Date
Graeme Thornton Type or print name of actuary		2609047 Most recent enrollment number
Willis Towers Watson US LLC Firm name		215-246-4355 Telephone number (including area code)
PO Box 674401 Houston TX 77267 Address of the firm		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes	☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	1,628,208	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	8,019,065	775,729	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	2,403,937	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2,403,937	2,403,937
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	918,920	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	918,920	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	918,920	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
--

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2025

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

(1)	(2)	(3)	(4)	(5)	(6)
	Retirement		Cumulative		
Age	Qx	px	px	= (2) * (4)	= (1) * (5)
55	0.03	1,000	1.000000	0.030000	1.650000
56	0.03	970	0.970000	0.029100	1.629600
57	0.03	941	0.940900	0.028227	1.608939
58	0.03	913	0.912673	0.027380	1.588051
59	0.03	885	0.885293	0.026559	1.566968
60	0.10	859	0.858734	0.085873	5.152404
61	0.10	773	0.772861	0.077286	4.714450
62	0.10	696	0.695575	0.069557	4.312562
63	0.10	626	0.626017	0.062602	3.943908
64	0.10	563	0.563415	0.056342	3.605859
65	0.25	507	0.507074	0.126768	8.239950
66	0.30	380	0.380305	0.114092	7.530047
67	0.50	266	0.266214	0.133107	8.918161
68	0.50	133	0.133107	0.066553	4.525634
69	0.50	67	0.066553	0.033277	2.296094
70	1.00	33	0.033277	0.033277	2.329371
Totals:				1.000000	63.611998
Total of Column (6) / Total of Column (4), Rounded to nearest age:					64

Plan Name: Colorcon, Inc Employees' Pension Plan
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SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

The Plan was amended and restated effective January 1, 2010. The most recent plan amendment was adopted during 2020, effective as of August 1, 2020.

Covered employees

Non-Union employees are eligible to participate in the Plan on January 1 or July 1 coincidental with or following the date the employee completes 1 year of service and attains age 21. Effective December 31, 2009, the Plan was closed to new entrants.

The plan is closed to Puerto Rican and Canadian employees hired/rehired on or after August 1, 2020.

Participation date

Date of becoming a covered employee

Definitions

Years of Service

One year period commencing on the anniversary date of employment during which 1,000 hours are worked. Fractional credit is given for completed months when at least 83 hours are worked. No service prior to January 1, 1980 will be counted for determining benefits for former employees of F.G. Okie Company. No service prior to July 11, 2000 will be counted for former Blistech employees. Service with Colorcon, Inc. while not an eligible employee and service with other employers in the controlled group will not count for benefit accrual purposes. Effective December 31, 2009, service for domestic participants under age 50 with fewer than 10 years of service was frozen.

Average Compensation

The highest five-year average of consecutive plan year compensation. Compensation for each year equals total calendar year compensation inclusive of overtime and bonuses, and shall not exceed the IRC §401(a)(17) limit.

Normal Retirement Date (NRD)

Normal Retirement Date is the date the participant reaches age 65.

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SCHEDULE SB ATTACHMENTS

Monthly pension benefit

The amount of annual benefit is the greater of (1), (2) or (3):

- (1) 0.9% of Average Compensation plus 0.65% of Average Compensation in excess of Covered Compensation, multiplied by Year of Service up to 30 years.
- (2) Accrued Benefit on December 31, 1993 plus the benefit formula in (1) times benefit service since January 1, 1994. Total service under both formulas (pre-1994 and post-1993) shall not exceed 30 years.
- (3) Minimum based on prior profit sharing balance.

Monthly preretirement death benefit

In the event of an active married participant's death on or before the earliest retirement age, the surviving spouse shall receive the survivor portion of a benefit based on the participant's vested Accrued Pension Benefit as of the date of death, calculated as if the participant had separated from service on the date of death, survived to the earliest retirement age, elected a Joint and 50% Survivor Annuity, and died on the day after the earliest retirement age.

In the event of an active married participant's death after the attainment of age 55 and the completion of 10 years of Credited Service, but prior to Normal Retirement Date, the surviving spouse shall receive the survivor portion of the benefit assuming the participant had retired on the day prior to death and elected a Joint and 50% Survivor Benefit.

Eligibility for Benefits

Normal retirement

Normal Retirement Date is the date the participant reaches age 65.

Early retirement

Early Retirement Date is the first day of any month coincident or following the day in which a participant who has reached at least age 55 and has reached credited until 10 or more years of service, who has not yet reached his Normal Retirement Date actually retires. For Grandfathered Non-highly Compensated participants as defined in the 2019 amendments (Grandfathered NHCEs) 5 years of credit service is required.

Preretirement death benefit

In order for the surviving spouse to receive this benefit the participant must be vested and married at least one year at the time of death.

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SCHEDULE SB ATTACHMENTS

Deferred vested termination

Vesting follows the schedule below:

<u>Years of Service</u>	<u>Vested Percentage</u>
Fewer than 5	0%
5 or more	100%

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD

Early retirement

Benefit equal to the Accrued Pension Benefit at the Early Retirement Date and reduced for early commencement according to the following schedules.

For Non-Highly Compensated participants as defined in the 2019 amendments:

<u>Age</u>	<u>Benefits Accrued Before 1/1/2018</u>	<u>Benefits Accrued After 12/31/2017</u>
55	0.5000	0.56
56	0.5333	0.62
57	0.5661	0.67
58	0.5999	0.73
59	0.6333	0.78
60	0.6800	0.85
61	0.7333	0.90
62	0.8000	0.95
63	0.8700	0.97
64	0.9333	0.99

For Highly Compensated participants as defined in the 2019 amendments:

<u>Age</u>	<u>Total Benefits Accrued</u>
55	0.5000
56	0.5333
57	0.5661
58	0.5999
59	0.6333
60	0.6800
61	0.7333
62	0.8000
63	0.8700
64	0.9333

Plan Name: Colorcon, Inc Employees' Pension Plan
EIN / PN: 23-2249139/001
Plan Sponsor: Colorcon, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Accrued Benefit

The Accrued Pension Benefit at any time prior to a participant's Normal Retirement Date shall be the Normal Retirement Benefit calculated using Average Compensation and Years of Service as of the accrual date.

Other Plan Provisions

Forms of payment

For unmarried non-highly compensated participants, the Normal Form of payment, for grandfathered NHCEs, benefits accrued after January 1, 2019 is a single-life annuity with 120 monthly payments guaranteed. The Normal Form of Payment for all other benefits and grandfathered HCEs accrued for unmarried participants is an annuity paid in monthly instalments for the life of the participant with no further payments following the participant's death. For married participants, the Normal Form of payment is an actuarially equivalent 50% Joint and Survivor Annuity with the spouse as beneficiary.

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. The options are:

- (1) A Single Life Annuity.
- (2) Joint and 50%, 66⅔%, 75% or 100% Survivor Annuity.
- (3) 5 or 10 Year Certain and Life Annuity for all participants; 15 Year Certain and Life Annuity for Grandfathered NHCEs

Pension Increases

None

Plan participants' contributions

None

Future Plan Changes

No future plan changes were recognized in determining funding requirements.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Colorcon, Inc Employees' Pension Plan
EIN / PN: 23-2249139/001
Plan Sponsor: Colorcon, Inc.
Valuation Date: January 1, 2025

See

Audited Financial

Statements

For

Schedule of Assets Held

(Schedule H 4i)

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	5,827,474	15.00000	5,827,474	543,356
2. Shortfall	01/01/2024	(1,494,192)	14.00000	(1,392,088)	(135,942)
3. Shortfall	01/01/2023	4,021,757	13.00000	3,583,679	368,315
Total				8,019,065	775,729

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EIN / PN: 23-2249139/001
Plan Sponsor: Colorcon, Inc.
Valuation Date: January 1, 2025