# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2025**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

**B** This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

**D** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
LAND O'FROST 401(K) RETIREMENT SAVINGS PLAN

**1b** Three-digit plan number (PN) ▶ 005

**1c** Effective date of plan 06/01/1992

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
LAND O'FROST, INC.

16850 CHICAGO AVENUE
LANSING, IL 60438

**2b** Employer Identification Number (EIN) 36-2265880

**2c** Plan Sponsor's telephone number 708-418-2890

**2d** Business code (see instructions) 311900

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 09/25/2026 | GEORGE SMOLAR |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

| | | |
|---|---|---|
| **3a** Plan administrator's name and address [X] Same as Plan Sponsor | **3b** Administrator's EIN | |
| | **3c** Administrator's telephone number | |
| **4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br>**a** Sponsor's name<br>**c** Plan Name | **4b** EIN<br>**4d** PN | |

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 1659 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 1310 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 1321 |
| **b** | Retired or separated participants receiving benefits | **6b** | 8 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 404 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c**. | **6d** | 1733 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 5 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 1738 |
| **g(1)** | Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | **6g(1)** | 1347 |
| **g(2)** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g(2)** | 1467 |
| **h** | Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested. | **6h** | 179 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2S 2T 2J 2E 2F 2G 3D 2K 2R

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| **9a** Plan funding arrangement (check all that apply) | | **9b** Plan benefit arrangement (check all that apply) | |
|---|---|---|---|
| **(1)** | [ ] Insurance | **(1)** | [ ] Insurance |
| **(2)** | [ ] Code section 412(e)(3) insurance contracts | **(2)** | [ ] Code section 412(e)(3) insurance contracts |
| **(3)** | [X] Trust | **(3)** | [X] Trust |
| **(4)** | [ ] General assets of the sponsor | **(4)** | [ ] General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2025**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
LAND O'FROST 401(K) RETIREMENT SAVINGS PLAN

**B** Three-digit plan number (PN) ▶ 005

**C** Plan sponsor's name as shown on line 2a of Form 5500
LAND O'FROST, INC.

**D** Employer Identification Number (EIN)
36-2265880

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

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04-2647786

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 37 60 64 65 | RECORDKEEPER | 117541 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

FOREST CAPTIAL MANAGEMENT, LLC

46-5576228

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 16 | CONSULTANT | 80315 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| JPM SMRTRET 2050 I - DST ASSET MAN<br>430 W 7TH STREET<br>STE 219432<br>KANSAS CITY, MO 64105 | 0.25% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
LAND O'FROST 401(K) RETIREMENT SAVINGS PLAN

**B** Three-digit plan number (PN) ▶ 005

**C** Plan sponsor's name as shown on line 2a of Form 5500
LAND O'FROST, INC.

**D** Employer Identification Number (EIN)
36-2265880

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | 0 | 0 |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 0 | 0 |
| **(2)** Participant contributions | 1b(2) | 0 | 0 |
| **(3)** Other | 1b(3) | 0 | 0 |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 1500393 | 1368609 |
| **(2)** U.S. Government securities | 1c(2) | 0 | 0 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | 0 | 0 |
| **(B)** All other | 1c(3)(B) | 0 | 0 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | 0 | 0 |
| **(B)** Common | 1c(4)(B) | 0 | 0 |
| **(5)** Partnership/joint venture interests | 1c(5) | 0 | 0 |
| **(6)** Real estate (other than employer real property) | 1c(6) | 0 | 0 |
| **(7)** Loans (other than to participants) | 1c(7) | 0 | 0 |
| **(8)** Participant loans | 1c(8) | 1429423 | 1562399 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 0 | 0 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | 0 | 0 |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | 0 | 0 |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | 0 | 0 |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 47509340 | 56465414 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 0 | 0 |
| **(15)** Other | 1c(15) | 0 | 0 |

| | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **1d** Employer-related investments: | | | |
| **(1)** Employer securities | 1d(1) | 0 | 0 |
| **(2)** Employer real property | 1d(2) | 0 | 0 |
| **1e** Buildings and other property used in plan operation | 1e | 0 | 0 |
| **1f** Total assets (add all amounts in lines 1a through 1e) | 1f | 50439156 | 59396422 |
| **Liabilities** | | | |
| **1g** Benefit claims payable | 1g | 0 | 0 |
| **1h** Operating payables | 1h | 0 | 0 |
| **1i** Acquisition indebtedness | 1i | 0 | 0 |
| **1j** Other liabilities | 1j | 0 | 0 |
| **1k** Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| **Net Assets** | | | |
| **1l** Net assets (subtract line 1k from line 1f) | 1l | 50439156 | 59396422 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|---|---|---|
| **a Contributions:** | | | |
| **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 1334988 | |
| **(B)** Participants | 2a(1)(B) | 4371361 | |
| **(C)** Others (including rollovers) | 2a(1)(C) | 144539 | |
| **(2)** Noncash contributions | 2a(2) | 0 | |
| **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 5850888 |
| **b Earnings on investments:** | | | |
| **(1)** Interest: | | | |
| **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 57992 | |
| **(B)** U.S. Government securities | 2b(1)(B) | 0 | |
| **(C)** Corporate debt instruments | 2b(1)(C) | 0 | |
| **(D)** Loans (other than to participants) | 2b(1)(D) | 0 | |
| **(E)** Participant loans | 2b(1)(E) | 122112 | |
| **(F)** Other | 2b(1)(F) | 0 | |
| **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 180104 |
| **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | 0 | |
| **(B)** Common stock | 2b(2)(B) | 0 | |
| **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 1912779 | |
| **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 1912779 |
| **(3)** Rents | 2b(3) | | 0 |
| **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | 0 | |
| **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | 0 | |
| **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |
| **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | 0 | |
| **(B)** Other | 2b(5)(B) | 0 | |
| **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 0 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | 0 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | 0 |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | 0 |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | 0 |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 6435369 |
| c Other income | 2c | | 0 |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 14379140 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 5217374 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | 0 | |
| (3) Other | 2e(3) | 0 | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 5217374 |
| f Corrective distributions (see instructions) | 2f | | 0 |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | 6644 |
| h Interest expense | 2h | | 0 |
| i Administrative expenses: | | | |
| (1) Salaries and allowances | 2i(1) | 0 | |
| (2) Contract administrator fees | 2i(2) | 0 | |
| (3) Recordkeeping fees | 2i(3) | 117541 | |
| (4) IQPA audit fees | 2i(4) | 0 | |
| (5) Investment advisory and investment management fees | 2i(5) | 0 | |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | 0 | |
| (7) Actuarial fees | 2i(7) | 0 | |
| (8) Legal fees | 2i(8) | 0 | |
| (9) Valuation/appraisal fees | 2i(9) | 0 | |
| (10) Other trustee fees and expenses | 2i(10) | 0 | |
| (11) Other expenses | 2i(11) | 80315 | |
| (12) Total administrative expenses. Add lines **2i(1)** through **(11)** | 2i(12) | | 197856 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 5421874 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | 8957266 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | 0 |
| (2) From this plan | 2l(2) | | 0 |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

**(1)** [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: SWARTZ, RETSON & CO., P.C. **(2)** EIN: 35-1509921

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

**(1)** [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | **4a** | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | **4b** | | X | |
| **c** Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | **4c** | | X | |
| **d** Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | **4d** | | X | |
| **e** Was this plan covered by a fidelity bond? | **4e** | X | | 500000 |
| **f** Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | **4f** | | X | |
| **g** Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4g** | | X | |
| **h** Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4h** | | X | |
| **i** Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | **4i** | X | | |
| **j** Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | **4j** | | X | |
| **k** Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | **4k** | | X | |
| **l** Has the plan failed to provide any benefit when due under the plan? | **4l** | X | | 1223 |
| **m** If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | **4m** | | X | |
| **n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | **4n** | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
LAND O'FROST 401(K) RETIREMENT SAVINGS PLAN

**B** Three-digit plan number (PN) ▶ 005

**C** Plan sponsor's name as shown on line 2a of Form 5500
LAND O'FROST, INC.

**D** Employer Identification Number (EIN)
36-2265880

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

**b** Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|---|---|
| **a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) | **14a** | |
| **b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14b** | |
| **c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

**20** **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

## Part VII IRS Compliance Questions

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

FINANCIAL STATEMENT AND
INDEPENDENT AUDITORS' REPORT

# LAND O'FROST, INC. 401(k) RETIREMENT SAVINGS PLAN

DECEMBER 31, 2025 AND 2024

SWARTZ, RETSON & CO., P.C.
CERTIFIED PUBLIC ACCOUNTANTS
235 E. 86TH AVENUE
MERRILLVILLE, INDIANA 46410

# LAND O'FROST, INC. 401(k) RETIREMENT SAVINGS PLAN

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Swartz Retson

235 East 86th Avenue • Merrillville, IN 46410 • 219.769.3616 • Fax 219.736.4876 • www.swartz-retson.com

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees
Land O'Frost, Inc. 401(k) Retirement Savings Plan
10109 Columbia Avenue
Munster, IN 46321

**Opinion**
We have audited the financial statements of Land O'Frost, Inc. 401(k) Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Land O'Frost, Inc. 401(k) Retirement Savings Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

**Basis for Opinion**
We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Land O 'Frost, Inc. 401(k) Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Responsibilities of Management for the Financial Statements**
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Land O'Frost, Inc. 401(k) Retirement Savings Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

**Auditor's Responsibilities for the Audit of the Financial Statements**
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore it is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Land O'Frost, Inc. 401(k) Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Land O 'Frost, Inc. 401(k) Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

**Other Matter – Supplemental Schedules Required by ERISA**
Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) is presented for purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures, in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Swartz, Retson & Co. P.C.

Merrillville, IN
September 15, 2026

# LAND O'FROST, INC.
# 401(k) RETIREMENT SAVINGS PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
## DECEMBER 31, 2025 AND 2024

### ASSETS

| | 2025 | 2024 |
|---|---|---|
| INVESTMENTS AT FAIR VALUE | | |
| Mutual Funds at Fair Value | $57,834,023 | $49,009,733 |
| RECEIVABLES | | |
| Notes Receivable from Participants | 1,605,336 | 1,470,216 |
| TOTAL ASSETS | $59,439,359 | $50,479,949 |

### LIABILITIES AND NET ASSETS

| | | |
|---|---|---|
| NET ASSETS AVAILABLE FOR BENEFITS | $59,439,359 | $50,479,949 |

The accompanying notes are an integral part of the financial statements.

# LAND O'FROST, INC.
# 401(k) RETIREMENT SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

| | 2025 | 2024 |
|---|---|---|
| ADDITIONS TO NET ASSETS ATTRIBUTED TO: | | |
| Investment Income: | | |
| Net Appreciation in Fair Value of Investments | $ 6,435,371 | $ 3,867,511 |
| Interest and Dividends | 1,970,771 | 1,774,406 |
| Loan Interest Income | 124,015 | 103,223 |
| Total | 8,530,157 | 5,745,140 |
| Contributions: | | |
| Employer | 1,295,461 | 901,295 |
| Participants | 4,371,360 | 4,282,487 |
| Rollover | 00 | 1,069 |
| Adjustments | 00 | 6,867 |
| Qualified Discretionary Employer | 39,527 | 6,528 |
| Transfers from Union Plan | 00 | 5,925 |
| Participant Rollovers | 144,539 | 342,667 |
| Total | 5,850,887 | 5,546,838 |
| TOTAL ADDITIONS | 14,381,044 | 11,291,978 |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO: | | |
| Benefits Paid to Participants | 5,217,374 | 6,004,369 |
| Deemed Distributions | 6,403 | 5,857 |
| Administrative Fees | 197,857 | 212,488 |
| TOTAL DEDUCTIONS | 5,421,634 | 6,222,714 |
| NET INCREASE | 8,959,410 | 5,069,264 |
| NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year | 50,479,949 | 45,410,685 |
| NET ASSETS AVAILABLE FOR BENEFITS - End of Year | $59,439,359 | $50,479,949 |

The accompanying notes are an integral part of the financial statements.

## NOTE 1 - DESCRIPTION OF PLAN

The following description of Land O'Frost, Inc. 401(k) Retirement Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provision.

### A. General

The Plan is a defined contribution plan and was organized effective June 1, 1992 by Land O'Frost, Inc. (the Company). The Company encourages participation by matching a portion of the employees' contribution. It is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), and subsequent pension amendments.

All full-time non-collectively bargained employees, age 18 or older, who have at least 6 months of eligible service, and are not a member of a collective bargaining unit are eligible to enroll in the Plan on the first day of the month following completion of the service requirement.

Beginning December 1, 2023, all full time employees, age 18 or older, who have at least six months of eligible service, and are a member of a collective bargaining unit are eligible to enroll in the Plan. Individuals who meet the eligibility requirements enter the Plan on the first day of following month. This plan is subject to the collective bargaining contract. The current contract is set to expire February 28, 2029.

### B. Contributions - Non Collectively Bargained Participants

Participants are allowed to make contributions up to 100% of compensation under the provision of Section 401(k) of the Internal Revenue Code. The Plan sponsor may also automatically enroll eligible participants in the Plan. Automatically enrolled participants will contribute at a rate of 6% of compensation. For automatically enrolled participants, contributions will increase annually by 1% compensation until the rate reaches 10% of compensation. The participant may revoke the automatic enrollment. Company contributions are made at the discretion of the Board of Directors. The Plan specifies that the Plan sponsor match 50% of the first 5% of compensation contributed by the participant. The Plan sponsor may also make discretionary non-elective contributions. Discretionary non-elective contributions are allocated based on the ratio of the participant's eligible compensation to the total of all eligible compensation paid to all employees.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Contributions - Collectively Bargained Participants

Participants are allowed to make contributions up to 100% of eligible compensation under the provision of Section 401(k) of the Internal Revenue Code. Company contributions are made at the discretion of the Board of Directors. The Plan sponsor makes matching contributions in the amount equal to 100% of the first $500 of employee contributions and 75% of the next $500 of employee contributions. Further, Land O'Frost, Inc. contributes $0.20 per hour worked for each eligible employee. All full time collectively bargained employees, age 18 or older, who have at least six months of eligible service, and are a member of a collective bargaining unit are eligible to enroll in the Plan. Individuals who meet the eligibility requirements enter the Plan on the first day of the following month. This plan is subject to the collective bargaining contract. The current contract is set to expire February 28, 2029.

C. Participant Accounts

Participants direct the investment of their account into investment options selected by the Plan trustees as follows:

Fidelity International Index Fund is a diversified international equity strategy that seeks to closely track returns and characteristics of the MSCI EAFE Index. The fund employs a replication/efficient-substitution approach. This fund is designed to track returns created in a market-cap-weighted index that includes large/mid-cap firms in 21 developed-markets, excluding the U.S. and Canada.

PIMCO Income Fund Institutional Class invests at least 65% of its total assets in a multi-sector portfolio of Fixed Income Instruments of varying maturities, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. It may invest up to 50% of its total assets in high yield securities rated below investment grade but rated at least Caa by Moody's, or equivalently rated by S&P or Fitch, or if unrated, determined by PIMCO to be of comparable quality.

Vanguard International Growth Fund Admiral Shares invests mainly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets. In selecting stocks, the Fund's advisors evaluate foreign markets around the world and choose large-, mid-, and small-capitalization companies considered to have above-average growth potential. The Fund uses multiple investment advisors. Each advisor independently selects and maintains a portfolio of common stocks for the Fund.

Fidelity Government Cash Reserve Fund seeks as high a level of current income as is consistent with the preservation of capital and liquidity.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Growth Index Fund Admiral Shares employs an indexing investment approach designed to track the performance of the CRSP US Large Cap Growth Index, a broadly diversified index predominantly made up of growth stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Vanguard 500 Index Fund Admiral Class employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Vanguard Short-Term Investment-Grade Fund Admiral Shares invests in a variety of high-quality and, to a lesser extent, medium-quality fixed income securities, at least 80% of which will be short- and intermediate-term investment-grade securities. High-quality fixed income securities are those rated the equivalent of A3 or better; medium-quality fixed income securities are those rated the equivalent of Baa1, Baa2, or Baa3.

Vanguard Small-Cap Index Fund Admiral Shares employs an indexing investment approach designed to track the performance of the CRSP US Small-Cap Index, a broadly diversified index of stocks of small U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Vanguard Balanced Index Fund Admiral Shares employs an indexing investment approach designed to track the performance of two benchmark indexes. With approximately 60% of its assets, the fund seeks to track the investment performance of the CRSP U.S. Total Market Index. With approximately 40% of its assets, the fund seeks to track the investment performance of the Bloomberg Barclays U.S. Aggregate Float Adjusted Index.

Vanguard Mid-Cap Index Fund Admiral Shares provides broad mid-capitalization U.S. equity exposure. The fund seeks to track an index of medium-sized companies, whose stocks tend to be more volatile than those of larger companies. This potential volatility is one of the fund's key risks. Investors looking to add a passively managed, mid-cap stock allocation to an already diversified portfolio may wish to consider this fund.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Federal Money Market Fund Investor Shares invests primarily in high-quality, short-term money market instruments. Under normal circumstances, at least 80% of the fund's assets are invested in securities issued by the U.S. government and its agencies and instrumentalities. It maintains a dollar-weighted average maturity of 60 days or less and a dollar-weighted average life of 120 days or less. The fund generally invests 100% of its assets in government securities and therefore will satisfy the 99.5% requirement for designation as a government money market fund.

Vanguard Institutional Target Retirement Income Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

Vanguard Target Retirement 2020 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2020 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2025 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2030 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2035 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Target Retirement 2040 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2040 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2045 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2050 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2050 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2055 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2060 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2060 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2065 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce within a few years of 2065 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Target Retirement 2070 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

DFA Global Real Estate Securities Portfolio seeks to achieve exposure to a broad portfolio of securities of U.S. and non-U.S. companies in the real estate industry, with a focus on real estate investment trusts ("REITs") or companies that the Advisor considers to be REIT-like entities. It may pursue its investment objective by investing its assets in the DFA Real Estate Securities Portfolio, DFA International Real Estate Securities Portfolio (the "underlying funds"), and/or directly in securities of companies in the real estate industry.

JPMorgan Core Plus Bond Fund Class R6 will normally invest at least 80% of its net assets plus the amount of borrowings for investment purposes in bonds. Under normal conditions, at least 65% of the fund's total assets must be invested in securities that, at the time of purchase, are rated investment grade. It may invest up to 35% of its net assets in foreign securities, including securities denominated in foreign currencies. The fund's average weighted maturity will ordinarily range between five and twenty years.

American Funds New Perspective Fund Class R-6 seeks to take advantage of investment opportunities generated by changes in international trade patterns and economic and political relationships by investing in common stocks of companies located around the world. In pursuing its primary investment objective, it invests primarily in common stocks that the investment adviser believes have the potential for growth. In pursuing its secondary objective, the fund invests in common stocks of companies with the potential to pay dividends in the future.

American Funds New World Fund Class R-6 invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. Under normal market conditions, the fund will invest at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries that have developing economies and/or markets.

The American Funds American Mutual Fund R6 seeks current income, growth of capital and conservation of principal. The Fund seeks to invest primarily in common stocks of companies that are likely to participate in the growth of the American economy and whose dividends appear to be sustainable in the United States and Canada.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

D. Withdrawals

Withdrawals of funds from the Plan for financial hardships at times other than retirement, death, or other termination of employment are permitted. Participants are allowed to withdraw only amounts necessary to satisfy the serious financial hardship. Participants may withdraw any amount, up to 100%, of the value of their rollover contribution and salary deferral contributions. Participants are also allowed to begin in-service withdrawals of their contributions and earnings on those contributions at age 59 ½.

E. Vesting

Participants are immediately vested in their voluntary contributions including earnings thereon. Vesting in employer contributions and related earnings is based on the following schedule:

| Years of Service | Percentage |
|---|---|
| Less than 2 Years | 0% |
| 2 Years | 20% |
| 3 Years | 40% |
| 4 Years | 60% |
| 5 Years | 80% |
| 6 Years | 100% |

F. Notes Receivable from Participants

Participants are allowed to borrow against their vested interest up to 50% of their entire vested interest. The loan cannot be for less than $1,000 and not to exceed $50,000. Repayments are made through payroll deductions. The interest rate on new loans is set at the prime rate plus 1%.

G. Payment of Benefits

Benefit payments are made in the form of lump sum distributions.

H. Forfeitures

Forfeitures of non-vested benefits of terminated employees are used to reduce Company contributions and administrative expenses.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

The following forfeiture activity is summarized from Fidelity's detail activity for the periods indicated.

| | 2025 | 2024 |
|---|---|---|
| Beginning Balance | $194,392 | $504,706 |
| Increases to Forfeiture Account: | | |
| Forfeitures Credited | 161,376 | 460,269 |
| Dividends | 4,106 | 22,393 |
| Transfers In | 5,587 | 6,414 |
| Decreases to Unallocated Forfeiture Account: | | |
| Funding of Employer Contributions | (112,040) | (611,839) |
| Fees Paid | (174,343) | (187,551) |
| Ending Balance | $ 79,078 | $194,392 |

I. Termination of Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

J. Allocations

The allocations of earnings, expenses, forfeitures, and other adjustments of the Plan to the participants' accounts are based upon the total amount of credits in the participants' accounts at the beginning of the plan year.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

B. Use of Estimates in Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

C. Tax Status

The Trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code, and, accordingly, the Trust's net investment income is exempt from income taxes. The Plan was established under the provisions of a prototype plan developed by Fidelity Management & Research Co. Fidelity Management & Research Co. has obtained a favorable tax determination letter from the Internal Revenue Service dated June 30, 2020. The Plan sponsor believes that the Plan continues to qualify and to operate as designed.

D. Administrative Expenses

A quarterly fee based on a percentage of each account balance invested in Fidelity Management & Research Co. on the last day of each Plan quarter will be withdrawn the following month for administrative expenses. Other administrative expenses are being paid by the Plan's sponsor.

E. Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan payments, the Plan administrator will deem the participant loan to be a distribution in accordance with applicable legal requirements, and the participant's account balance will be reduced at the earliest permitted date. The Plan has loans receivable from participants as of December 31, 2025 and 2024 of $1,605,336 and $1,470,216, respectively.

F. Uncertain Income Tax Positions

When applicable, changes in benefits arising from current and prior tax positions taken by the Company are recognized in the period in which the change occurs. Changes resulting from settlements with taxing authorities are recognized in the period that settlement occurs. Reductions in unrecognized tax benefits as a result of a lapse of the applicable statute of limitations are recognized in the period the statute lapses. Projected penalties and interest recognized on tax positions where it is reasonably possible that the Company's tax position will not prevail in a review by taxing authorities is recognized as part of current period income tax expense. Management believes that the current and three prior tax periods remain subject to examination by taxing jurisdictions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

G. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

NOTE 3 - PLAN MERGER

On December 1, 2023, the assets of the Land O'Frost, Inc. Bargaining Unit Retirement Savings Plan were transferred into the Land O'Frost, Inc. 401(k) Retirement Savings Plan. The value of the assets merged into the Plan was $6,177,895. Participants in the Land O'Frost, Inc. Bargaining Unit Retirement Savings Plan became participants in the Land O'Frost, Inc. 401(k) Retirement Savings Plan effective December 1, 2023, and remain subject to the Plan provisions negotiated in collective bargaining agreement with the plan sponsor.

NOTE 4 - FAIR VALUE MEASUREMENTS

The Plan has implemented accounting standards related to fair value measurements which establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standards are described below:

Basis of Fair Value Measurement

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

- Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

- Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

A financial instruments level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

NOTE 4 - FAIR VALUE MEASUREMENTS CONTINUED

The following is a description of the valuation techniques and inputs used as of December 31, 2025 and 2024 for assets measured at fair value:

*Mutual Funds*: Valued at quoted market prices.

The following tables present by level, within the fair value hierarchy, the Plan investment assets at fair value, as of December 31, 2025 and 2024. As required by generally accepted accounting principles, investment assets are classified in their entirety based upon the lowest level of input that is significant to the fair value measurement.

| Description | December 31, 2025 | Level 1 | Level 2 | Level 3 |
|---|---|---|---|---|
| Mutual Funds | $57,834,023 | $57,834,023 | $ 00 | $ 00 |

| Description | December 31, 2024 | Level 1 | Level 2 | Level 3 |
|---|---|---|---|---|
| Mutual Funds | $49,009,733 | $49,009,733 | $ 00 | $ 00 |

NOTE 5 - INVESTMENTS AT FAIR VALUE

During the years ended December 31, 2025 and 2024, the Plan's investments appreciated in value by $6,435,371 and $3,867,511, respectively.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

For the years ended December 31, 2025 and 2024, the Plan's investment options included mutual funds managed by Fidelity Investments (Fidelity) and were held and invested by Fidelity Management Trust Company as custodian. Fidelity Investments performs administrative and recordkeeping services for the Plan, and therefore, these transactions qualify as party-in-interest. Direct administrative fees paid to Fidelity Investments for the years ended December 31, 2025 and 2024 were $107,541 and $76,641, respectively. The Plan's assets include mutual funds that are managed by Fidelity Investments.

| | 2025 | 2024 |
|---|---|---|
| Fidelity International Index Fund | $ 73,476 | $114,477 |
| Fidelity Government Cash Reserves Fund | $ 3,166 | $ 00 |

Forest Capital Management, LLC, provides consulting services to the Plan and therefore qualifies as a party-in-interest. Direct administrative fees paid to Forest Capital Management, LLC for the years ended December 31, 2025 and 2024 were $80,316 and $104,967, respectively.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS CONTINUED

Certain employees of the Company provide administrative and trustee services to the Plan. These employees are not paid by the Plan for their services. Certain other administrative expenses are paid by the Company on behalf of the Plan.

Swartz, Retson & Co., P.C., by virtue of its role as auditor of the Plan's financial statements, qualifies as a party-in-interest.

Notes Receivable from participants qualify as party-in-interest loans. Notes Receivable from participants had a balance of $1,605,336 and $1,470,216 for the years ended December 31, 2025 and 2024, respectively.

NOTE 7 - RECONCILATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of changes in net assets per the financial statements at December 31, 2025 to the Schedule H of Form 5500:

| | |
|---|---|
| Net Assets Available for Benefits per financial statements | $59,439,359 |
| Less: Difference in Notes Receivable per the financial statements and Schedule H of Form 5500 | 42,937 |
| Net Assets Available for Benefits per Schedule H to the 5500 | $59,396,422 |

The following is a reconciliation of changes in net assets per the financial statements at December 31, 2024 to the Schedule H of Form 5500:

| | |
|---|---|
| Net Assets Available for Benefits per financial statements | $50,479,949 |
| Less: Difference in Notes Receivable per the financial statements and Schedule H of Form 5500 | 40,793 |
| Net Assets Available for Benefits per Schedule H to the 5500 | $50,439,156 |

NOTE 8 - SUBSEQUENT EVENTS

Subsequent events have been evaluated through September 15, 2026, the date the financial statements were available for issuance.

# SUPPLEMENTAL SCHEDULES

# LAND O'FROST, INC.
# 401(k) RETIREMENT SAVINGS PLAN

## SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FEIN: 36-2265880
DECEMBER 31, 2025

| | (b) | (c) | | | | (e) |
|---|---|---|---|---|---|---|
| (a) | Identity of Issue Borrower, Lessor, or Similar Party | Description of Investment | Maturity Date | Interest Rate | Par or Maturity Value | Current Value |
| | Mutual Funds | | | | | |
| | Pacific Investment Management | PIMCO Income Fund Institutional Class | n/a | n/a | n/a | $ 558,080 |
| | Vanguard Group | Vanguard Growth Index Fund Admiral Shares | n/a | n/a | n/a | 2,280,021 |
| | Vanguard Group | Vanguard 500 Index Fund Admiral Shares | n/a | n/a | n/a | 1,885,318 |
| | Vanguard Group | Vanguard Short-Term Investment-Grade Fund Admiral Shares | n/a | n/a | n/a | 173,851 |
| | Vanguard Group | Vanguard Small-Cap Index Fund Admiral Shares | n/a | n/a | n/a | 1,006,712 |
| | Vanguard Group | Vanguard Prime Money Market Fund Investor Shares | n/a | n/a | n/a | 321,208 |
| | Vanguard Group | Vanguard Balanced Index Fund Admiral Shares | n/a | n/a | n/a | 833,761 |
| | Vanguard Group | Vanguard Mid-Cap Index Fund Admiral Shares | n/a | n/a | n/a | 1,505,075 |
| | Vanguard Group | Vanguard Federal Money Market Fund Investor Shares | n/a | n/a | n/a | 1,365,442 |
| | Vanguard Group | Vanguard Retirement Income | n/a | n/a | n/a | 710,598 |
| | Vanguard Group | Vanguard Target Retirement 2020 Fund Investor Shares | n/a | n/a | n/a | 2,090,855 |
| | Vanguard Group | Vanguard Target Retirement 2025 Fund Investor Shares | n/a | n/a | n/a | 5,740,701 |
| | Vanguard Group | Vanguard Target Retirement 2030 Fund Investor Shares | n/a | n/a | n/a | 7,575,804 |
| | Vanguard Group | Vanguard Target Retirement 2035 Fund Investor Shares | n/a | n/a | n/a | 8,056,433 |
| | Vanguard Group | Vanguard Target Retirement 2040 Fund Investor Shares | n/a | n/a | n/a | 5,922,847 |
| | Vanguard Group | Vanguard Target Retirement 2045 Fund Investor Shares | n/a | n/a | n/a | 6,782,970 |
| | Vanguard Group | Vanguard Target Retirement 2050 Fund Investor Shares | n/a | n/a | n/a | 3,720,489 |
| | Vanguard Group | Vanguard Target Retirement 2055 Fund Investor Shares | n/a | n/a | n/a | 2,672,342 |
| | Vanguard Group | Vanguard Target Retirement 2060 Fund Investor Shares | n/a | n/a | n/a | 2,159,129 |
| | Vanguard Group | Vanguard Target Retirement 2065 Fund Investor Shares | n/a | n/a | n/a | 265,247 |
| | Vanguard Group | Vanguard Target Retirement 2070 Fund Investor Shares | n/a | n/a | n/a | 166,699 |
| | American Funds | American Funds New Perspective Fund Class R-6 | n/a | n/a | n/a | 513,414 |
| | American Funds | American Funds New World Fund Class R-6 | n/a | n/a | n/a | 202,060 |
| | Dimensional Fund Advisors | DFA Global Real Estate Securities Portfolio | n/a | n/a | n/a | 17,967 |
| | Fidelity | Fidelity Government Cash Reserve | n/a | n/a | n/a | 3,166 |
| | JPMorgan Chase | JPMorgan Core Plus Bond Fund Class R6 | n/a | n/a | n/a | 461,426 |
| * | Fidelity | Fidelity International Index | n/a | n/a | n/a | 73,476 |
| | American Funds | AF AMER Mutual R6 | n/a | n/a | n/a | 768,932 |
| | Total Mutual Funds | | | | | 57,834,023 |
| | Participants | | | | | |
| * | Participant Loans | various | n/a | 4.25%-9.50% | n/a | 1,605,336 |
| | TOTALS | | | | | $59,439,359 |

**Indicates Party-in-Interest to the Plan*

FINANCIAL STATEMENT AND
INDEPENDENT AUDITORS' REPORT

# LAND O'FROST, INC. 401(k) RETIREMENT SAVINGS PLAN

DECEMBER 31, 2025 AND 2024

SWARTZ, RETSON & CO., P.C.
CERTIFIED PUBLIC ACCOUNTANTS
235 E. 86TH AVENUE
MERRILLVILLE, INDIANA 46410

# LAND O'FROST, INC. 401(k) RETIREMENT SAVINGS PLAN

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Swartz Retson

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees
Land O'Frost, Inc. 401(k) Retirement Savings Plan
10109 Columbia Avenue
Munster, IN 46321

**Opinion**
We have audited the financial statements of Land O'Frost, Inc. 401(k) Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Land O'Frost, Inc. 401(k) Retirement Savings Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

**Basis for Opinion**
We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Land O 'Frost, Inc. 401(k) Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Responsibilities of Management for the Financial Statements**
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Land O'Frost, Inc. 401(k) Retirement Savings Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

**Auditor's Responsibilities for the Audit of the Financial Statements**
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore it is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Land O'Frost, Inc. 401(k) Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Land O 'Frost, Inc. 401(k) Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

**Other Matter – Supplemental Schedules Required by ERISA**
Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) is presented for purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures, in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Swartz, Retson & Co. P.C.

Merrillville, IN
September 15, 2026

# LAND O'FROST, INC.
# 401(k) RETIREMENT SAVINGS PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
## DECEMBER 31, 2025 AND 2024

### ASSETS

| | 2025 | 2024 |
|---|---|---|
| INVESTMENTS AT FAIR VALUE | | |
| Mutual Funds at Fair Value | $57,834,023 | $49,009,733 |
| RECEIVABLES | | |
| Notes Receivable from Participants | 1,605,336 | 1,470,216 |
| TOTAL ASSETS | $59,439,359 | $50,479,949 |

### LIABILITIES AND NET ASSETS

| | | |
|---|---|---|
| NET ASSETS AVAILABLE FOR BENEFITS | $59,439,359 | $50,479,949 |

The accompanying notes are an integral part of the financial statements.

# LAND O'FROST, INC.
# 401(k) RETIREMENT SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

| | 2025 | 2024 |
|---|---|---|
| ADDITIONS TO NET ASSETS ATTRIBUTED TO: | | |
| Investment Income: | | |
| Net Appreciation in Fair Value of Investments | $ 6,435,371 | $ 3,867,511 |
| Interest and Dividends | 1,970,771 | 1,774,406 |
| Loan Interest Income | 124,015 | 103,223 |
| Total | 8,530,157 | 5,745,140 |
| Contributions: | | |
| Employer | 1,295,461 | 901,295 |
| Participants | 4,371,360 | 4,282,487 |
| Rollover | 00 | 1,069 |
| Adjustments | 00 | 6,867 |
| Qualified Discretionary Employer | 39,527 | 6,528 |
| Transfers from Union Plan | 00 | 5,925 |
| Participant Rollovers | 144,539 | 342,667 |
| Total | 5,850,887 | 5,546,838 |
| TOTAL ADDITIONS | 14,381,044 | 11,291,978 |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO: | | |
| Benefits Paid to Participants | 5,217,374 | 6,004,369 |
| Deemed Distributions | 6,403 | 5,857 |
| Administrative Fees | 197,857 | 212,488 |
| TOTAL DEDUCTIONS | 5,421,634 | 6,222,714 |
| NET INCREASE | 8,959,410 | 5,069,264 |
| NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year | 50,479,949 | 45,410,685 |
| NET ASSETS AVAILABLE FOR BENEFITS - End of Year | $59,439,359 | $50,479,949 |

The accompanying notes are an integral part of the financial statements.

## NOTE 1 - DESCRIPTION OF PLAN

The following description of Land O'Frost, Inc. 401(k) Retirement Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provision.

### A. General

The Plan is a defined contribution plan and was organized effective June 1, 1992 by Land O'Frost, Inc. (the Company). The Company encourages participation by matching a portion of the employees' contribution. It is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), and subsequent pension amendments.

All full-time non-collectively bargained employees, age 18 or older, who have at least 6 months of eligible service, and are not a member of a collective bargaining unit are eligible to enroll in the Plan on the first day of the month following completion of the service requirement.

Beginning December 1, 2023, all full time employees, age 18 or older, who have at least six months of eligible service, and are a member of a collective bargaining unit are eligible to enroll in the Plan. Individuals who meet the eligibility requirements enter the Plan on the first day of following month. This plan is subject to the collective bargaining contract. The current contract is set to expire February 28, 2029.

### B. Contributions - Non Collectively Bargained Participants

Participants are allowed to make contributions up to 100% of compensation under the provision of Section 401(k) of the Internal Revenue Code. The Plan sponsor may also automatically enroll eligible participants in the Plan. Automatically enrolled participants will contribute at a rate of 6% of compensation. For automatically enrolled participants, contributions will increase annually by 1% compensation until the rate reaches 10% of compensation. The participant may revoke the automatic enrollment. Company contributions are made at the discretion of the Board of Directors. The Plan specifies that the Plan sponsor match 50% of the first 5% of compensation contributed by the participant. The Plan sponsor may also make discretionary non-elective contributions. Discretionary non-elective contributions are allocated based on the ratio of the participant's eligible compensation to the total of all eligible compensation paid to all employees.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Contributions - Collectively Bargained Participants

Participants are allowed to make contributions up to 100% of eligible compensation under the provision of Section 401(k) of the Internal Revenue Code. Company contributions are made at the discretion of the Board of Directors. The Plan sponsor makes matching contributions in the amount equal to 100% of the first $500 of employee contributions and 75% of the next $500 of employee contributions. Further, Land O'Frost, Inc. contributes $0.20 per hour worked for each eligible employee. All full time collectively bargained employees, age 18 or older, who have at least six months of eligible service, and are a member of a collective bargaining unit are eligible to enroll in the Plan. Individuals who meet the eligibility requirements enter the Plan on the first day of the following month. This plan is subject to the collective bargaining contract. The current contract is set to expire February 28, 2029.

C. Participant Accounts

Participants direct the investment of their account into investment options selected by the Plan trustees as follows:

Fidelity International Index Fund is a diversified international equity strategy that seeks to closely track returns and characteristics of the MSCI EAFE Index. The fund employs a replication/efficient-substitution approach. This fund is designed to track returns created in a market-cap-weighted index that includes large/mid-cap firms in 21 developed-markets, excluding the U.S. and Canada.

PIMCO Income Fund Institutional Class invests at least 65% of its total assets in a multi-sector portfolio of Fixed Income Instruments of varying maturities, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. It may invest up to 50% of its total assets in high yield securities rated below investment grade but rated at least Caa by Moody's, or equivalently rated by S&P or Fitch, or if unrated, determined by PIMCO to be of comparable quality.

Vanguard International Growth Fund Admiral Shares invests mainly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets. In selecting stocks, the Fund's advisors evaluate foreign markets around the world and choose large-, mid-, and small-capitalization companies considered to have above-average growth potential. The Fund uses multiple investment advisors. Each advisor independently selects and maintains a portfolio of common stocks for the Fund.

Fidelity Government Cash Reserve Fund seeks as high a level of current income as is consistent with the preservation of capital and liquidity.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Growth Index Fund Admiral Shares employs an indexing investment approach designed to track the performance of the CRSP US Large Cap Growth Index, a broadly diversified index predominantly made up of growth stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Vanguard 500 Index Fund Admiral Class employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Vanguard Short-Term Investment-Grade Fund Admiral Shares invests in a variety of high-quality and, to a lesser extent, medium-quality fixed income securities, at least 80% of which will be short- and intermediate-term investment-grade securities. High-quality fixed income securities are those rated the equivalent of A3 or better; medium-quality fixed income securities are those rated the equivalent of Baa1, Baa2, or Baa3.

Vanguard Small-Cap Index Fund Admiral Shares employs an indexing investment approach designed to track the performance of the CRSP US Small-Cap Index, a broadly diversified index of stocks of small U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Vanguard Balanced Index Fund Admiral Shares employs an indexing investment approach designed to track the performance of two benchmark indexes. With approximately 60% of its assets, the fund seeks to track the investment performance of the CRSP U.S. Total Market Index. With approximately 40% of its assets, the fund seeks to track the investment performance of the Bloomberg Barclays U.S. Aggregate Float Adjusted Index.

Vanguard Mid-Cap Index Fund Admiral Shares provides broad mid-capitalization U.S. equity exposure. The fund seeks to track an index of medium-sized companies, whose stocks tend to be more volatile than those of larger companies. This potential volatility is one of the fund's key risks. Investors looking to add a passively managed, mid-cap stock allocation to an already diversified portfolio may wish to consider this fund.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Federal Money Market Fund Investor Shares invests primarily in high-quality, short-term money market instruments. Under normal circumstances, at least 80% of the fund's assets are invested in securities issued by the U.S. government and its agencies and instrumentalities. It maintains a dollar-weighted average maturity of 60 days or less and a dollar-weighted average life of 120 days or less. The fund generally invests 100% of its assets in government securities and therefore will satisfy the 99.5% requirement for designation as a government money market fund.

Vanguard Institutional Target Retirement Income Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

Vanguard Target Retirement 2020 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2020 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2025 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2030 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2035 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Target Retirement 2040 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2040 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2045 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2050 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2050 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2055 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2060 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2060 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Vanguard Target Retirement 2065 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce within a few years of 2065 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

Vanguard Target Retirement 2070 Fund Investor Shares invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

DFA Global Real Estate Securities Portfolio seeks to achieve exposure to a broad portfolio of securities of U.S. and non-U.S. companies in the real estate industry, with a focus on real estate investment trusts ("REITs") or companies that the Advisor considers to be REIT-like entities. It may pursue its investment objective by investing its assets in the DFA Real Estate Securities Portfolio, DFA International Real Estate Securities Portfolio (the "underlying funds"), and/or directly in securities of companies in the real estate industry.

JPMorgan Core Plus Bond Fund Class R6 will normally invest at least 80% of its net assets plus the amount of borrowings for investment purposes in bonds. Under normal conditions, at least 65% of the fund's total assets must be invested in securities that, at the time of purchase, are rated investment grade. It may invest up to 35% of its net assets in foreign securities, including securities denominated in foreign currencies. The fund's average weighted maturity will ordinarily range between five and twenty years.

American Funds New Perspective Fund Class R-6 seeks to take advantage of investment opportunities generated by changes in international trade patterns and economic and political relationships by investing in common stocks of companies located around the world. In pursuing its primary investment objective, it invests primarily in common stocks that the investment adviser believes have the potential for growth. In pursuing its secondary objective, the fund invests in common stocks of companies with the potential to pay dividends in the future.

American Funds New World Fund Class R-6 invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. Under normal market conditions, the fund will invest at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries that have developing economies and/or markets.

The American Funds American Mutual Fund R6 seeks current income, growth of capital and conservation of principal. The Fund seeks to invest primarily in common stocks of companies that are likely to participate in the growth of the American economy and whose dividends appear to be sustainable in the United States and Canada.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

D. Withdrawals

Withdrawals of funds from the Plan for financial hardships at times other than retirement, death, or other termination of employment are permitted. Participants are allowed to withdraw only amounts necessary to satisfy the serious financial hardship. Participants may withdraw any amount, up to 100%, of the value of their rollover contribution and salary deferral contributions. Participants are also allowed to begin in-service withdrawals of their contributions and earnings on those contributions at age 59 ½.

E. Vesting

Participants are immediately vested in their voluntary contributions including earnings thereon. Vesting in employer contributions and related earnings is based on the following schedule:

| Years of Service | Percentage |
|---|---|
| Less than 2 Years | 0% |
| 2 Years | 20% |
| 3 Years | 40% |
| 4 Years | 60% |
| 5 Years | 80% |
| 6 Years | 100% |

F. Notes Receivable from Participants

Participants are allowed to borrow against their vested interest up to 50% of their entire vested interest. The loan cannot be for less than $1,000 and not to exceed $50,000. Repayments are made through payroll deductions. The interest rate on new loans is set at the prime rate plus 1%.

G. Payment of Benefits

Benefit payments are made in the form of lump sum distributions.

H. Forfeitures

Forfeitures of non-vested benefits of terminated employees are used to reduce Company contributions and administrative expenses.

NOTE 1 - DESCRIPTION OF PLAN CONTINUED

The following forfeiture activity is summarized from Fidelity's detail activity for the periods indicated.

| | 2025 | 2024 |
|---|---|---|
| Beginning Balance | $194,392 | $504,706 |
| Increases to Forfeiture Account: | | |
| Forfeitures Credited | 161,376 | 460,269 |
| Dividends | 4,106 | 22,393 |
| Transfers In | 5,587 | 6,414 |
| Decreases to Unallocated Forfeiture Account: | | |
| Funding of Employer Contributions | (112,040) | (611,839) |
| Fees Paid | (174,343) | (187,551) |
| Ending Balance | $ 79,078 | $194,392 |

I. Termination of Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

J. Allocations

The allocations of earnings, expenses, forfeitures, and other adjustments of the Plan to the participants' accounts are based upon the total amount of credits in the participants' accounts at the beginning of the plan year.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

B. Use of Estimates in Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

C. Tax Status

The Trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code, and, accordingly, the Trust's net investment income is exempt from income taxes. The Plan was established under the provisions of a prototype plan developed by Fidelity Management & Research Co. Fidelity Management & Research Co. has obtained a favorable tax determination letter from the Internal Revenue Service dated June 30, 2020. The Plan sponsor believes that the Plan continues to qualify and to operate as designed.

D. Administrative Expenses

A quarterly fee based on a percentage of each account balance invested in Fidelity Management & Research Co. on the last day of each Plan quarter will be withdrawn the following month for administrative expenses. Other administrative expenses are being paid by the Plan's sponsor.

E. Notes Receivable from Participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan payments, the Plan administrator will deem the participant loan to be a distribution in accordance with applicable legal requirements, and the participant's account balance will be reduced at the earliest permitted date. The Plan has loans receivable from participants as of December 31, 2025 and 2024 of $1,605,336 and $1,470,216, respectively.

F. Uncertain Income Tax Positions

When applicable, changes in benefits arising from current and prior tax positions taken by the Company are recognized in the period in which the change occurs. Changes resulting from settlements with taxing authorities are recognized in the period that settlement occurs. Reductions in unrecognized tax benefits as a result of a lapse of the applicable statute of limitations are recognized in the period the statute lapses. Projected penalties and interest recognized on tax positions where it is reasonably possible that the Company's tax position will not prevail in a review by taxing authorities is recognized as part of current period income tax expense. Management believes that the current and three prior tax periods remain subject to examination by taxing jurisdictions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

G. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

NOTE 3 - PLAN MERGER

On December 1, 2023, the assets of the Land O'Frost, Inc. Bargaining Unit Retirement Savings Plan were transferred into the Land O'Frost, Inc. 401(k) Retirement Savings Plan. The value of the assets merged into the Plan was $6,177,895. Participants in the Land O'Frost, Inc. Bargaining Unit Retirement Savings Plan became participants in the Land O'Frost, Inc. 401(k) Retirement Savings Plan effective December 1, 2023, and remain subject to the Plan provisions negotiated in collective bargaining agreement with the plan sponsor.

NOTE 4 - FAIR VALUE MEASUREMENTS

The Plan has implemented accounting standards related to fair value measurements which establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standards are described below:

Basis of Fair Value Measurement

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

- Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

- Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

A financial instruments level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

NOTE 4 - FAIR VALUE MEASUREMENTS CONTINUED

The following is a description of the valuation techniques and inputs used as of December 31, 2025 and 2024 for assets measured at fair value:

*Mutual Funds*: Valued at quoted market prices.

The following tables present by level, within the fair value hierarchy, the Plan investment assets at fair value, as of December 31, 2025 and 2024. As required by generally accepted accounting principles, investment assets are classified in their entirety based upon the lowest level of input that is significant to the fair value measurement.

| Description | December 31, 2025 | Level 1 | Level 2 | Level 3 |
|---|---|---|---|---|
| Mutual Funds | $57,834,023 | $57,834,023 | $ 00 | $ 00 |

| Description | December 31, 2024 | Level 1 | Level 2 | Level 3 |
|---|---|---|---|---|
| Mutual Funds | $49,009,733 | $49,009,733 | $ 00 | $ 00 |

NOTE 5 - INVESTMENTS AT FAIR VALUE

During the years ended December 31, 2025 and 2024, the Plan's investments appreciated in value by $6,435,371 and $3,867,511, respectively.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

For the years ended December 31, 2025 and 2024, the Plan's investment options included mutual funds managed by Fidelity Investments (Fidelity) and were held and invested by Fidelity Management Trust Company as custodian. Fidelity Investments performs administrative and recordkeeping services for the Plan, and therefore, these transactions qualify as party-in-interest. Direct administrative fees paid to Fidelity Investments for the years ended December 31, 2025 and 2024 were $107,541 and $76,641, respectively. The Plan's assets include mutual funds that are managed by Fidelity Investments.

| | 2025 | 2024 |
|---|---|---|
| Fidelity International Index Fund | $ 73,476 | $114,477 |
| Fidelity Government Cash Reserves Fund | $ 3,166 | $ 00 |

Forest Capital Management, LLC, provides consulting services to the Plan and therefore qualifies as a party-in-interest. Direct administrative fees paid to Forest Capital Management, LLC for the years ended December 31, 2025 and 2024 were $80,316 and $104,967, respectively.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS CONTINUED

Certain employees of the Company provide administrative and trustee services to the Plan. These employees are not paid by the Plan for their services. Certain other administrative expenses are paid by the Company on behalf of the Plan.

Swartz, Retson & Co., P.C., by virtue of its role as auditor of the Plan's financial statements, qualifies as a party-in-interest.

Notes Receivable from participants qualify as party-in-interest loans. Notes Receivable from participants had a balance of $1,605,336 and $1,470,216 for the years ended December 31, 2025 and 2024, respectively.

NOTE 7 - RECONCILATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of changes in net assets per the financial statements at December 31, 2025 to the Schedule H of Form 5500:

| | |
|---|---|
| Net Assets Available for Benefits per financial statements | $59,439,359 |
| Less: Difference in Notes Receivable per the financial statements and Schedule H of Form 5500 | 42,937 |
| Net Assets Available for Benefits per Schedule H to the 5500 | $59,396,422 |

The following is a reconciliation of changes in net assets per the financial statements at December 31, 2024 to the Schedule H of Form 5500:

| | |
|---|---|
| Net Assets Available for Benefits per financial statements | $50,479,949 |
| Less: Difference in Notes Receivable per the financial statements and Schedule H of Form 5500 | 40,793 |
| Net Assets Available for Benefits per Schedule H to the 5500 | $50,439,156 |

NOTE 8 - SUBSEQUENT EVENTS

Subsequent events have been evaluated through September 15, 2026, the date the financial statements were available for issuance.

# SUPPLEMENTAL SCHEDULES

# LAND O'FROST, INC.
# 401(k) RETIREMENT SAVINGS PLAN

## SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FEIN: 36-2265880
DECEMBER 31, 2025

| | (b) | (c) | | | | (e) |
|---|---|---|---|---|---|---|
| (a) | Identity of Issue Borrower, Lessor, or Similar Party | Description of Investment | Maturity Date | Interest Rate | Par or Maturity Value | Current Value |
| | Mutual Funds | | | | | |
| | Pacific Investment Management | PIMCO Income Fund Institutional Class | n/a | n/a | n/a | $ 558,080 |
| | Vanguard Group | Vanguard Growth Index Fund Admiral Shares | n/a | n/a | n/a | 2,280,021 |
| | Vanguard Group | Vanguard 500 Index Fund Admiral Shares | n/a | n/a | n/a | 1,885,318 |
| | Vanguard Group | Vanguard Short-Term Investment-Grade Fund Admiral Shares | n/a | n/a | n/a | 173,851 |
| | Vanguard Group | Vanguard Small-Cap Index Fund Admiral Shares | n/a | n/a | n/a | 1,006,712 |
| | Vanguard Group | Vanguard Prime Money Market Fund Investor Shares | n/a | n/a | n/a | 321,208 |
| | Vanguard Group | Vanguard Balanced Index Fund Admiral Shares | n/a | n/a | n/a | 833,761 |
| | Vanguard Group | Vanguard Mid-Cap Index Fund Admiral Shares | n/a | n/a | n/a | 1,505,075 |
| | Vanguard Group | Vanguard Federal Money Market Fund Investor Shares | n/a | n/a | n/a | 1,365,442 |
| | Vanguard Group | Vanguard Retirement Income | n/a | n/a | n/a | 710,598 |
| | Vanguard Group | Vanguard Target Retirement 2020 Fund Investor Shares | n/a | n/a | n/a | 2,090,855 |
| | Vanguard Group | Vanguard Target Retirement 2025 Fund Investor Shares | n/a | n/a | n/a | 5,740,701 |
| | Vanguard Group | Vanguard Target Retirement 2030 Fund Investor Shares | n/a | n/a | n/a | 7,575,804 |
| | Vanguard Group | Vanguard Target Retirement 2035 Fund Investor Shares | n/a | n/a | n/a | 8,056,433 |
| | Vanguard Group | Vanguard Target Retirement 2040 Fund Investor Shares | n/a | n/a | n/a | 5,922,847 |
| | Vanguard Group | Vanguard Target Retirement 2045 Fund Investor Shares | n/a | n/a | n/a | 6,782,970 |
| | Vanguard Group | Vanguard Target Retirement 2050 Fund Investor Shares | n/a | n/a | n/a | 3,720,489 |
| | Vanguard Group | Vanguard Target Retirement 2055 Fund Investor Shares | n/a | n/a | n/a | 2,672,342 |
| | Vanguard Group | Vanguard Target Retirement 2060 Fund Investor Shares | n/a | n/a | n/a | 2,159,129 |
| | Vanguard Group | Vanguard Target Retirement 2065 Fund Investor Shares | n/a | n/a | n/a | 265,247 |
| | Vanguard Group | Vanguard Target Retirement 2070 Fund Investor Shares | n/a | n/a | n/a | 166,699 |
| | American Funds | American Funds New Perspective Fund Class R-6 | n/a | n/a | n/a | 513,414 |
| | American Funds | American Funds New World Fund Class R-6 | n/a | n/a | n/a | 202,060 |
| | Dimensional Fund Advisors | DFA Global Real Estate Securities Portfolio | n/a | n/a | n/a | 17,967 |
| | Fidelity | Fidelity Government Cash Reserve | n/a | n/a | n/a | 3,166 |
| | JPMorgan Chase | JPMorgan Core Plus Bond Fund Class R6 | n/a | n/a | n/a | 461,426 |
| * | Fidelity | Fidelity International Index | n/a | n/a | n/a | 73,476 |
| | American Funds | AF AMER Mutual R6 | n/a | n/a | n/a | 768,932 |
| | Total Mutual Funds | | | | | 57,834,023 |
| | Participants | | | | | |
| * | Participant Loans | various | n/a | 4.25%-9.50% | n/a | 1,605,336 |
| | TOTALS | | | | | $59,439,359 |

**Indicates Party-in-Interest to the Plan*