Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 10/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [X] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ENGAGE TECHNOLOGIES CORPORATION 401(K) SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/2010

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ENGAGE TECHNOLOGIES CORPORATION

7041 BOONE AVE, NORTH
BROOKLYN PARK, MN 55428

2b Employer Identification Number (EIN)
36-4580303

2c Plan Sponsor's telephone number
763-398-1720

2d Business code (see instructions)
334500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/28/2026	JAIME DONOVAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	162
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	141
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	135
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	21
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	156
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	156
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	118
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	119
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 10/01/2025 and ending 12/31/2025

A Name of plan
ENGAGE TECHNOLOGIES CORPORATION 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENGAGE TECHNOLOGIES CORPORATION

D Employer Identification Number (EIN)
36-4580303

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHRISTENSEN GROUP FINANCIAL LLC

87-4130828

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	10522	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	1872	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 10/01/2025 and ending 12/31/2025

A Name of plan
ENGAGE TECHNOLOGIES CORPORATION 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ENGAGE TECHNOLOGIES CORPORATION

D Employer Identification Number (EIN)
36-4580303

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: GALLIARD STBLE RTN C

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2250946-001	C	597504

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 10/01/2025 and ending 12/31/2025

A Name of plan
ENGAGE TECHNOLOGIES CORPORATION 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENGAGE TECHNOLOGIES CORPORATION

D Employer Identification Number (EIN)
36-4580303

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	320069	139144
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	41208	37914
(9) Value of interest in common/collective trusts	1c(9)	862163	597504
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19765857	20636156
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	20989297	21410718
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	20989297	21410718

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	78851	
(B) Participants	2a(1)(B)	315173	
(C) Others (including rollovers)	2a(1)(C)	298660	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		692684
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2657	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	803	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3460
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	636471	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		636471
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		6710
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-108609
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		1230716
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	796901	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		796901
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	1872	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	10522	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		12394
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		809295
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		421421
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DS&B, LTD **(2)** EIN: 41-1475695

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 10/01/2025 and ending 12/31/2025

A Name of plan
ENGAGE TECHNOLOGIES CORPORATION 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENGAGE TECHNOLOGIES CORPORATION

D Employer Identification Number (EIN)
36-4580303

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

ENGAGE TECHNOLOGIES CORPORATION 401(K)
SAVINGS PLAN

DECEMBER 31, 2025, SEPTEMBER 30, 2025 AND 2024

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Independent Auditor's Report

Board of Trustees and Management
Engage Technologies Corporation 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Engage Technologies Corporation 401(k) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, September 30, 2025 and 2024, and the related statement of changes in net assets available for benefits for the period from October 1, 2025 through December 31, 2025 and for the year ended September 30, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Engage Technologies Corporation 401(k) Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025, September 30, 2025 and 2024, for the period from October 1, 2025 through December 31, 2025 and for the year ended September 30, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

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Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Engage Technologies Corporation 401(k) Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Engage Technologies Corporation 401(k) Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

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Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Engage Technologies Corporation 401(k) Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Engage Technologies Corporation 401(k) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4(i) – Schedule of Assets (Held at End of Year) as of the year ended December 31, 2025 and Schedule H, line 4(i) – Schedule of Assets (Held at End of Year) as of the year ended September 30, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

DSB Rockisland

Mendota Heights, Minnesota
August 21, 2026

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Engage Technologies Corporation 401(k) Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2025, SEPTEMBER 30, 2025 AND SEPTEMBER 30, 2024

	December 31, 2025	September 30, 2025	September 30, 2024
Assets			
Investments at fair value	$ 21,372,804	$ 20,948,089	$ 18,631,363
Receivables:			
Participant contributions	28,703	-	-
Notes receivable from participants	37,914	41,208	69,740
Total receivables	66,617	41,208	69,740
Total assets	21,439,421	20,989,297	18,701,103
Liabilities			
Payables:			
Excess contributions payable	$ -	-	$ 8,387
Net assets available for benefits	$ 21,439,421	$ 20,989,297	$ 18,692,716

The accompanying notes are an integral part of these statements.

Engage Technologies Corporation 401(k) Savings Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

From October 1, 2025 through December 31, 2025, and Year Ended September 30, 2025

	December 31, 2025	September 30, 2025
Additions to net assets:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (101,899)	$ 1,771,911
Dividends and interest	639,128	725,405
Total investment income (loss)	537,229	2,497,316
Interest income on notes receivable from participants	803	4,189
Contributions:		
Participants	343,876	1,456,851
Employer	78,851	363,390
Rollover	298,660	53,557
Total contributions	721,387	1,873,798
Total additions	1,259,419	4,375,303
Deductions from net assets:		
Benefits paid to participants	796,901	2,018,568
Administrative expenses	12,394	60,154
Total deductions	809,295	2,078,722
Increase (decrease) in net assets	450,124	2,296,581
Net assets available for benefits - beginning of year	20,989,297	18,692,716
Net assets available for benefits - end of year	$ 21,439,421	$ 20,989,297

The accompanying notes are an integral part of this statement.

Engage Technologies Corporation 401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2025, September 30, 2025 and 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

1. Basis of Presentation

The accompanying financial statements of Engage Technologies Corporation 401(k) Savings Plan (the Plan) have been prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

2. Valuation of Investments

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date

Purchases and sales are recorded on the trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net change in fair value includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan presents, in the statement of changes in net assets available for benefits, the net change in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments.

3. Contributions

Contributions from Plan participants and Employer contributions, if any, are recorded in the year in which the participant contributions are withheld from compensation.

4. Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed as incurred. If a participant ceases to make scheduled repayments and the Plan Administrator deems the participant note receivable to be in default, the participant note receivable balance is reduced and a benefit payment recorded.

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

5. Participant Direction of Investments

Subject to the provisions of the Plan, a participant has the right to direct the investments of the balance in their accounts in the specific investment funds made available by the Plan administrator. At December 31, 2025, September 30, 2025 and 2024 all investments are participant directed.

6. Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service (IRS) are reported as a liability with a corresponding reduction to contributions. The Plan distributed the 2024 excess contribution to the applicable participants on January 21st, 2025.

7. Payment of Benefits

Benefits are recorded when paid.

8. Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE B – DESCRIPTION OF THE PLAN

The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General and Eligibility

The Plan is a defined contribution plan covering substantially all employees of Engage Technologies Corporation (the Employer). Employees are eligible for participation on the first day of the month following attaining 21 years of age and completion of two months of service. An eligible employee may become a participant on the next entrance date, which is the first day of the month following the date the eligibility requirements are satisfied.

NOTE B – DESCRIPTION OF THE PLAN – CONTINUED

1. General and Eligibility - Continued

The Employer is responsible for appointing an administrator and trustee for the Plan. The trustee has discretionary powers in executing investment transactions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The costs of the Plan administration are the responsibility of the Plan.

2. Contributions

The Plan allows participants to contribute up to 90% of annual eligible compensation, as defined by the Plan, subject to limits imposed by the Internal Revenue Code (IRC). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing rollover distributions from other qualified defined benefit or contribution plans.

All Employer contributions are determined at the discretion of the Employer. The Employer may make matching contributions, Employer discretionary profit sharing contributions, or qualified non-elective contributions to the Plan. Employer matching contributions, when made, will be made to all participants regardless of service and are based on a discretionary percentage of participant salary deferrals. For the period from October 1, 2025 through December 31, 2025 and year ended September 30, 2025, the Employer matched 25% of the employee deferral for the year, excluding catch-up contributions, with no maximum. The Employer made discretionary matching contributions totaling approximately $79,000 and $363,000 during the period from October 1, 2025 through December 31, 2025 and year ended September 30, 2025, respectively.

Employer discretionary profit sharing contributions are allocated to all participants based on the participant's compensation as compared to the total compensation of all participants. Qualified non-elective contributions may be allocated to all non-highly compensated employees in an amount to be determined by the Employer. To share in Employer discretionary profit sharing contributions and qualified non-elective contributions, the employee is required to be actively employed on the last day of the Plan year. In the year of death, disability or retirement, the employee will share in the Employer discretionary profit sharing contributions and qualified non-elective contributions for the year regardless of service. There were no Employer discretionary profit sharing contributions or qualified nonelective contributions for the period from October 1, 2025 through December 31, 2025 and year ended September 30, 2025, respectively.

NOTE B – DESCRIPTION OF THE PLAN - CONTINUED

3. Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation of (a) the Employer's matching contribution, (b) the Employer's discretionary profit sharing contribution, (c) the Employer's qualified non-elective contributions and (d) investment income or loss on investments less administrative expenses. Allocations are based on participant compensation or account balances, as defined.

Changes in a participant's deferral percentage for future contributions may be made monthly during the Plan year. Reallocation of participant investment accounts among the investment options may be made at any time during the Plan year.

4. Vesting

Participants are immediately vested in their employee and the Employer's qualified non-elective contributions. Participants vest in all Employer matching contributions and Employer discretionary profit sharing contributions at the rate of 20% after one year of service, with an additional 20% per year being vested thereafter until the employee is 100% vested after five years of service, as defined by the Plan. Only whole years of service are calculated for vesting. The Employer may elect to make a special fully vested discretionary contribution to the Plan in lieu of or in addition to the regular discretionary contribution.

5. Payment of Benefits

Upon termination of service due to death, disability, retirement, or termination of the participant's employment, a participant may receive a lump sum distribution equal to the participant's vested account balance. Participants with balances between $1,000 and $5,000 are subject to involuntary rollover distributions. Participants with balances of $1,000 or less are subject to involuntary lump sum distributions.

6. Notes Receivable from Participants

Loans to participants from a participant's vested balance are permitted up to the lesser of 50 percent of the vested balance or a maximum of $50,000 for each participant. The minimum note amount is $1,000. The loans shall bear a reasonable rate of interest, be adequately secured, and have a definite repayment schedule, generally over a period not to exceed five years unless the loan is for the purchase of the employee's primary residence. Loans used for the purchase of the employee's personal residence may be repaid within a period of no more than 10 years. Principal and interest are paid ratably through payroll deductions.

NOTE B – DESCRIPTION OF THE PLAN - CONTINUED

7. Forfeited Accounts

Forfeited non-vested accounts may be used to reduce future Employer contributions or pay Plan administrative expenses. As of December 31, 2025, September 30, 2025 and 2024, the balance of unapplied forfeitures of non-vested accounts is approximately $12,400, $6,700 and $4,800 respectively. Forfeitures used to reduce Employer contributions totaled approximately $0 and $800 during the period from October 1, 2025 through December 31, 2025 and for the year ending September 30, 2025, respectively.

8. Risks and Uncertainties

The Plan is comprised of investments in a combination of investment securities. Investment securities are exposed to various risks, such as interest, market, and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

NOTE C - INFORMATION PREPARED AND CERTIFIED BY FIDELITY MANAGEMENT TRUST COMPANY

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by Fidelity Management Trust Company, as of December 31, 2025, September 30, 2025 and 2024, and for the period from October 1, 2025 through December 31, 2025 and the year ended September 30, 2025:

	December 31,	September 30,	
	2025	2025	2024
Investments, at fair value			
Interest bearing cash	$ 139,144	$ 320,069	$ 181,995
Mutual funds	20,636,156	19,765,857	17,531,002
Common collective trust funds	597,504	862,163	918,366
Participant loans	37,914	41,208	69,740
Investment and participant loan interest income	538,032	2,501,505	4,182,151

NOTE D – FAIR VALUE MEASUREMENTS

Accounting Standards Codification (ASC) Topic 820*, Fair Value Measurements* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE D – FAIR VALUE MEASUREMENTS - CONTINUED

Following is a description of the valuation method used for assets measured at fair value. There have been no changes in the method used at December 31, 2025, September 30, 2025 and 2024.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Plan at year end based on quoted market prices.

Common collective trust funds: Valued at the net asset value (NAV) of units held by the Plan at year end. The NAV is determined by the custodian of the fund and is based upon the fair value of the underlying assets held by the fund. NAV is used as a practical expedient to estimate fair value. The are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025, September 30, 2025 and 2024.

	December 31,	September 30,	
	2025	2025	2024
Level 1			
Cash	$ 139,144	$ 320,069	$ 181,995
Mutual funds	20,636,156	19,765,857	17,531,002
Level 2	-	-	-
Level 3	-	-	-
Total investments in the fair value hierarchy	20,775,300	20,085,926	17,712,997
Investments measured at net asset value	597,504	862,163	918,366
Total investments at fair value	$ 21,372,804	$ 20,948,089	$ 18,631,363

NOTE D – FAIR VALUE MEASUREMENTS - CONTINUED

The following table sets forth additional disclosures for the fair value measurement of investments in certain entities that calculate NAV per share as a practical expedient (or its equivalent) as of December 31, 2025, September 30, 2025 and 2024:

	December 31, 2025	September 30, 2025	September 30, 2024
Common collective trusts			
Fair value	$ 597,504	$ 862,163	$ 918,366
Unfunded commitment	$ -	$ -	$ -
Redemption frequency	Daily	Daily	Daily
Redemption notice period	None	None	None

NOTE E – FEDERAL INCOME TAXES

The Plan has adopted a non-standardized pre-approved profit sharing plan of Fidelity Management & Research Co.. The pre-approved sponsor obtained its latest opinion letter dated June 30, 2020, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the advisory letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. See note I for reconciliation of financial statements to Form 5500 as of December 31, 2025, September 30, 2025 and 2024 and the period from October 1, 2025 through December 31, 2025 and for the year ending September 30, 2025.

The Plan's policy is to evaluate the likelihood that its uncertain tax positions will prevail upon examination based on the extent to which those positions have substantial support within the Internal Revenue and Regulations, Revenue Rulings, court decisions, and other evidence. The federal income tax returns of the Plan are subject to examination by the IRS generally for three years after they were filed.

NOTE F – PARTY-IN-INTEREST TRANSACTIONS

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan. Fidelity holds the Plan's investments and executes transactions. The Christenson Group is the Plan advisor and acts as the fiduciary to the Plan.

NOTE G – ADMINISTRATIVE EXPENSES

The Plan pays administrative expenses that consist primarily of administrative fees to the trustee. These expenses are reported on the statement of changes in net assets available for benefits as administrative expenses. All other administrative expenses, such as professional fees, are paid by the Employer on behalf of the Plan.

NOTE H – PLAN TERMINATION

Although it has not expressed any intent to do so, the Employer has the right under the Plan to reduce, suspend, or discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTE I – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits between the financial statements and Form 5500 as of December 31, 2025, September 30, 2025 and 2024:

	December 31, 2025	September 30, 2025	September 30, 2024
Net assets available for benefits per the financial statements	$ 21,439,421	$ 20,989,297	$ 18,692,716
Less: Contributions receivable	(28,703)	-	-
Add: Excess contributions payable	-	-	8,387
Net assets available for benefits per Schedule H of Form 5500	$ 21,410,718	$ 20,989,297	$ 18,701,103

NOTE I – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 - CONTINUED

The following is a reconciliation of net increase in assets available for benefits per the financial statement for the period from October 1, 2025 through December 31, 2025 to net income per Schedule H of Form 5500:

Net increase in net assets available for benefit per the financial statements	$	450,124
Less: Participant contribution receivables, end of year		(28,703)
Net income per schedule H of Form 5500	$	421,421

NOTE J – CHANGE IN PLAN YEAR END

Effective October 1, 2025, the Plan changed its plan year end from September 30 to December 31. Accordingly, the accompanying statement of changes in net assets available for benefits includes the short plan year from October 1, 2025 through December 31, 2025. Amounts for the short plan year are not comparable to amounts presented for the year ended September 30, 2025.

NOTE K – SUBSEQUENT EVENTS

The Employer has evaluated subsequent events through August 21, 2026, the date which the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

Engage Technologies Corporation 401(k) Savings Plan
EIN #: 36-4580303
Plan #: 001

SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	FID GOVT MMKT K6	Interest Bearing Cash	**	$ 139,144
*	GALLIARD STBLE RTN C	Common Collective Trust	**	597,504
*	MFS MID CAP VALUE R6	Mutual Fund	**	134,203
*	J H ENTERPRISE N	Mutual Fund	**	868,399
*	PGIM TOTAL RTN BD R6	Mutual Fund	**	991,392
*	JPM EQUITY INCOME R6	Mutual Fund	**	757,527
*	JPM LG CAP GROWTH R6	Mutual Fund	**	331,406
*	FID CONTRAFUND	Mutual Fund	**	3,191,094
*	FIDELITY GOVT INCOME	Mutual Fund	**	97,862
*	FID INTL GROWTH	Mutual Fund	**	340,333
*	FID 500 INDEX	Mutual Fund	**	3,731,999
*	FID EMRG MKTS IDX	Mutual Fund	**	502,002
*	FID MID CAP IDX	Mutual Fund	**	320,387
*	FID SM CAP IDX	Mutual Fund	**	440,244
*	FID INTL INDEX	Mutual Fund	**	667,896
*	FID SMALL CAP GR K6	Mutual Fund	**	584,755
*	FID FREEDOM 2010 K6	Mutual Fund	**	112,457
*	FID FREEDOM 2020 K6	Mutual Fund	**	19,965
*	FID FREEDOM 2025 K6	Mutual Fund	**	750,673
*	FID FREEDOM 2030 K6	Mutual Fund	**	582,414
*	FID FREEDOM 2035 K6	Mutual Fund	**	2,474,370
*	FID FREEDOM 2040 K6	Mutual Fund	**	772,690
*	FID FREEDOM 2045 K6	Mutual Fund	**	576,669
*	FID FREEDOM 2050 K6	Mutual Fund	**	758,356
*	FID FREEDOM 2055 K6	Mutual Fund	**	909,047
*	FID FREEDOM 2060 K6	Mutual Fund	**	585,803
*	FID FREEDOM RETIR K6	Mutual Fund	**	31,435
*	FID FREEDOM 2065 K6	Mutual Fund	**	102,050
*	FID FREEDOM 2070 K6	Mutual Fund	**	728
*	Notes Receivable from Participants	Participant Loans***	**	37,914
		Total assets held at end of year:		**$ 21,410,718**

* A party-in-interest as defined by ERISA
** Not required for participant-directed transactions under an individual account plan
*** Notes receivable from participants (participant loans) bearing interest at 5.75% - 9.50%

Engage Technologies Corporation 401(k) Savings Plan
EIN #: 36-4580303
Plan #: 001

SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	FID GOVT MMKT K6	Interest Bearing Cash	**	$ 320,069
*	GALLIARD STBLE RTN C	Common Collective Trust	**	862,163
*	MFS MID CAP VALUE R6	Mutual Fund	**	214,147
*	J H ENTERPRISE N	Mutual Fund	**	1,253,226
*	PGIM TOTAL RTN BD R6	Mutual Fund	**	646,476
*	JPM EQUITY INCOME R6	Mutual Fund	**	746,273
*	JPM LG CAP GROWTH R6	Mutual Fund	**	372,655
*	FID CONTRAFUND	Mutual Fund	**	3,405,003
*	FIDELITY GOVT INCOME	Mutual Fund	**	95,329
*	FID INTL GROWTH	Mutual Fund	**	309,696
*	FID 500 INDEX	Mutual Fund	**	3,415,564
*	FID EMRG MKTS IDX	Mutual Fund	**	362,923
*	FID MID CAP IDX	Mutual Fund	**	227,610
*	FID SM CAP IDX	Mutual Fund	**	344,378
*	FID INTL INDEX	Mutual Fund	**	562,075
*	FID SMALL CAP GR K6	Mutual Fund	**	476,923
*	FID FREEDOM 2010 K6	Mutual Fund	**	106,468
*	FID FREEDOM 2020 K6	Mutual Fund	**	18,402
*	FID FREEDOM 2025 K6	Mutual Fund	**	685,418
*	FID FREEDOM 2030 K6	Mutual Fund	**	795,138
*	FID FREEDOM 2035 K6	Mutual Fund	**	2,373,847
*	FID FREEDOM 2040 K6	Mutual Fund	**	731,821
*	FID FREEDOM 2045 K6	Mutual Fund	**	534,744
*	FID FREEDOM 2050 K6	Mutual Fund	**	451,468
*	FID FREEDOM 2055 K6	Mutual Fund	**	845,391
*	FID FREEDOM 2060 K6	Mutual Fund	**	529,083
*	FID FREEDOM RETIR K6	Mutual Fund	**	29,696
*	FID FREEDOM 2065 K6	Mutual Fund	**	231,402
*	FID FREEDOM 2070 K6	Mutual Fund	**	701
*	Notes Receivable from Participants	Participant Loans***	**	41,208
			Total assets held at end of year:	**$ 20,989,297**

* A party-in-interest as defined by ERISA
** Not required for participant-directed transactions under an individual account plan
*** Notes receivable from participants (participant loans) bearing interest at 4.25% - 9.50%

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

ENGAGE TECHNOLOGIES CORPORATION 401(K)
SAVINGS PLAN

DECEMBER 31, 2025, SEPTEMBER 30, 2025 AND 2024

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Independent Auditor's Report

Board of Trustees and Management
Engage Technologies Corporation 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Engage Technologies Corporation 401(k) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, September 30, 2025 and 2024, and the related statement of changes in net assets available for benefits for the period from October 1, 2025 through December 31, 2025 and for the year ended September 30, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Engage Technologies Corporation 401(k) Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025, September 30, 2025 and 2024, for the period from October 1, 2025 through December 31, 2025 and for the year ended September 30, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

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Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Engage Technologies Corporation 401(k) Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Engage Technologies Corporation 401(k) Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

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Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Engage Technologies Corporation 401(k) Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Engage Technologies Corporation 401(k) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4(i) – Schedule of Assets (Held at End of Year) as of the year ended December 31, 2025 and Schedule H, line 4(i) – Schedule of Assets (Held at End of Year) as of the year ended September 30, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

DSB Rockisland

Mendota Heights, Minnesota
August 21, 2026

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Engage Technologies Corporation 401(k) Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2025, SEPTEMBER 30, 2025 AND SEPTEMBER 30, 2024

	December 31, 2025	September 30, 2025	September 30, 2024
Assets			
Investments at fair value	$ 21,372,804	$ 20,948,089	$ 18,631,363
Receivables:			
Participant contributions	28,703	-	-
Notes receivable from participants	37,914	41,208	69,740
Total receivables	66,617	41,208	69,740
Total assets	21,439,421	20,989,297	18,701,103
Liabilities			
Payables:			
Excess contributions payable	$ -	-	$ 8,387
Net assets available for benefits	$ 21,439,421	$ 20,989,297	$ 18,692,716

The accompanying notes are an integral part of these statements.

Engage Technologies Corporation 401(k) Savings Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

From October 1, 2025 through December 31, 2025, and Year Ended September 30, 2025

	December 31, 2025	September 30, 2025
Additions to net assets:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (101,899)	$ 1,771,911
Dividends and interest	639,128	725,405
Total investment income (loss)	537,229	2,497,316
Interest income on notes receivable from participants	803	4,189
Contributions:		
Participants	343,876	1,456,851
Employer	78,851	363,390
Rollover	298,660	53,557
Total contributions	721,387	1,873,798
Total additions	1,259,419	4,375,303
Deductions from net assets:		
Benefits paid to participants	796,901	2,018,568
Administrative expenses	12,394	60,154
Total deductions	809,295	2,078,722
Increase (decrease) in net assets	450,124	2,296,581
Net assets available for benefits - beginning of year	20,989,297	18,692,716
Net assets available for benefits - end of year	$ 21,439,421	$ 20,989,297

The accompanying notes are an integral part of this statement.

Engage Technologies Corporation 401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2025, September 30, 2025 and 2024

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

1. Basis of Presentation

The accompanying financial statements of Engage Technologies Corporation 401(k) Savings Plan (the Plan) have been prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

2. Valuation of Investments

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date

Purchases and sales are recorded on the trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net change in fair value includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan presents, in the statement of changes in net assets available for benefits, the net change in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments.

3. Contributions

Contributions from Plan participants and Employer contributions, if any, are recorded in the year in which the participant contributions are withheld from compensation.

4. Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed as incurred. If a participant ceases to make scheduled repayments and the Plan Administrator deems the participant note receivable to be in default, the participant note receivable balance is reduced and a benefit payment recorded.

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

5. Participant Direction of Investments

Subject to the provisions of the Plan, a participant has the right to direct the investments of the balance in their accounts in the specific investment funds made available by the Plan administrator. At December 31, 2025, September 30, 2025 and 2024 all investments are participant directed.

6. Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service (IRS) are reported as a liability with a corresponding reduction to contributions. The Plan distributed the 2024 excess contribution to the applicable participants on January 21st, 2025.

7. Payment of Benefits

Benefits are recorded when paid.

8. Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE B – DESCRIPTION OF THE PLAN

The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General and Eligibility

The Plan is a defined contribution plan covering substantially all employees of Engage Technologies Corporation (the Employer). Employees are eligible for participation on the first day of the month following attaining 21 years of age and completion of two months of service. An eligible employee may become a participant on the next entrance date, which is the first day of the month following the date the eligibility requirements are satisfied.

NOTE B – DESCRIPTION OF THE PLAN – CONTINUED

1. General and Eligibility - Continued

The Employer is responsible for appointing an administrator and trustee for the Plan. The trustee has discretionary powers in executing investment transactions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The costs of the Plan administration are the responsibility of the Plan.

2. Contributions

The Plan allows participants to contribute up to 90% of annual eligible compensation, as defined by the Plan, subject to limits imposed by the Internal Revenue Code (IRC). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing rollover distributions from other qualified defined benefit or contribution plans.

All Employer contributions are determined at the discretion of the Employer. The Employer may make matching contributions, Employer discretionary profit sharing contributions, or qualified non-elective contributions to the Plan. Employer matching contributions, when made, will be made to all participants regardless of service and are based on a discretionary percentage of participant salary deferrals. For the period from October 1, 2025 through December 31, 2025 and year ended September 30, 2025, the Employer matched 25% of the employee deferral for the year, excluding catch-up contributions, with no maximum. The Employer made discretionary matching contributions totaling approximately $79,000 and $363,000 during the period from October 1, 2025 through December 31, 2025 and year ended September 30, 2025, respectively.

Employer discretionary profit sharing contributions are allocated to all participants based on the participant's compensation as compared to the total compensation of all participants. Qualified non-elective contributions may be allocated to all non-highly compensated employees in an amount to be determined by the Employer. To share in Employer discretionary profit sharing contributions and qualified non-elective contributions, the employee is required to be actively employed on the last day of the Plan year. In the year of death, disability or retirement, the employee will share in the Employer discretionary profit sharing contributions and qualified non-elective contributions for the year regardless of service. There were no Employer discretionary profit sharing contributions or qualified nonelective contributions for the period from October 1, 2025 through December 31, 2025 and year ended September 30, 2025, respectively.

NOTE B – DESCRIPTION OF THE PLAN - CONTINUED

3. Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation of (a) the Employer's matching contribution, (b) the Employer's discretionary profit sharing contribution, (c) the Employer's qualified non-elective contributions and (d) investment income or loss on investments less administrative expenses. Allocations are based on participant compensation or account balances, as defined.

Changes in a participant's deferral percentage for future contributions may be made monthly during the Plan year. Reallocation of participant investment accounts among the investment options may be made at any time during the Plan year.

4. Vesting

Participants are immediately vested in their employee and the Employer's qualified non-elective contributions. Participants vest in all Employer matching contributions and Employer discretionary profit sharing contributions at the rate of 20% after one year of service, with an additional 20% per year being vested thereafter until the employee is 100% vested after five years of service, as defined by the Plan. Only whole years of service are calculated for vesting. The Employer may elect to make a special fully vested discretionary contribution to the Plan in lieu of or in addition to the regular discretionary contribution.

5. Payment of Benefits

Upon termination of service due to death, disability, retirement, or termination of the participant's employment, a participant may receive a lump sum distribution equal to the participant's vested account balance. Participants with balances between $1,000 and $5,000 are subject to involuntary rollover distributions. Participants with balances of $1,000 or less are subject to involuntary lump sum distributions.

6. Notes Receivable from Participants

Loans to participants from a participant's vested balance are permitted up to the lesser of 50 percent of the vested balance or a maximum of $50,000 for each participant. The minimum note amount is $1,000. The loans shall bear a reasonable rate of interest, be adequately secured, and have a definite repayment schedule, generally over a period not to exceed five years unless the loan is for the purchase of the employee's primary residence. Loans used for the purchase of the employee's personal residence may be repaid within a period of no more than 10 years. Principal and interest are paid ratably through payroll deductions.

NOTE B – DESCRIPTION OF THE PLAN - CONTINUED

7. Forfeited Accounts

Forfeited non-vested accounts may be used to reduce future Employer contributions or pay Plan administrative expenses. As of December 31, 2025, September 30, 2025 and 2024, the balance of unapplied forfeitures of non-vested accounts is approximately $12,400, $6,700 and $4,800 respectively. Forfeitures used to reduce Employer contributions totaled approximately $0 and $800 during the period from October 1, 2025 through December 31, 2025 and for the year ending September 30, 2025, respectively.

8. Risks and Uncertainties

The Plan is comprised of investments in a combination of investment securities. Investment securities are exposed to various risks, such as interest, market, and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

NOTE C - INFORMATION PREPARED AND CERTIFIED BY FIDELITY MANAGEMENT TRUST COMPANY

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by Fidelity Management Trust Company, as of December 31, 2025, September 30, 2025 and 2024, and for the period from October 1, 2025 through December 31, 2025 and the year ended September 30, 2025:

	December 31,	September 30,	
	2025	2025	2024
Investments, at fair value			
Interest bearing cash	$ 139,144	$ 320,069	$ 181,995
Mutual funds	20,636,156	19,765,857	17,531,002
Common collective trust funds	597,504	862,163	918,366
Participant loans	37,914	41,208	69,740
Investment and participant loan interest income	538,032	2,501,505	4,182,151

NOTE D – FAIR VALUE MEASUREMENTS

Accounting Standards Codification (ASC) Topic 820*, Fair Value Measurements* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE D – FAIR VALUE MEASUREMENTS - CONTINUED

Following is a description of the valuation method used for assets measured at fair value. There have been no changes in the method used at December 31, 2025, September 30, 2025 and 2024.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Plan at year end based on quoted market prices.

Common collective trust funds: Valued at the net asset value (NAV) of units held by the Plan at year end. The NAV is determined by the custodian of the fund and is based upon the fair value of the underlying assets held by the fund. NAV is used as a practical expedient to estimate fair value. The are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025, September 30, 2025 and 2024.

	December 31,	September 30,	
	2025	2025	2024
Level 1			
Cash	$ 139,144	$ 320,069	$ 181,995
Mutual funds	20,636,156	19,765,857	17,531,002
Level 2	-	-	-
Level 3	-	-	-
Total investments in the fair value hierarchy	20,775,300	20,085,926	17,712,997
Investments measured at net asset value	597,504	862,163	918,366
Total investments at fair value	$ 21,372,804	$ 20,948,089	$ 18,631,363

NOTE D – FAIR VALUE MEASUREMENTS - CONTINUED

The following table sets forth additional disclosures for the fair value measurement of investments in certain entities that calculate NAV per share as a practical expedient (or its equivalent) as of December 31, 2025, September 30, 2025 and 2024:

	December 31, 2025	September 30, 2025	September 30, 2024
Common collective trusts			
Fair value	$ 597,504	$ 862,163	$ 918,366
Unfunded commitment	$ -	$ -	$ -
Redemption frequency	Daily	Daily	Daily
Redemption notice period	None	None	None

NOTE E – FEDERAL INCOME TAXES

The Plan has adopted a non-standardized pre-approved profit sharing plan of Fidelity Management & Research Co.. The pre-approved sponsor obtained its latest opinion letter dated June 30, 2020, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the advisory letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believes that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. See note I for reconciliation of financial statements to Form 5500 as of December 31, 2025, September 30, 2025 and 2024 and the period from October 1, 2025 through December 31, 2025 and for the year ending September 30, 2025.

The Plan's policy is to evaluate the likelihood that its uncertain tax positions will prevail upon examination based on the extent to which those positions have substantial support within the Internal Revenue and Regulations, Revenue Rulings, court decisions, and other evidence. The federal income tax returns of the Plan are subject to examination by the IRS generally for three years after they were filed.

NOTE F – PARTY-IN-INTEREST TRANSACTIONS

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan. Fidelity holds the Plan's investments and executes transactions. The Christenson Group is the Plan advisor and acts as the fiduciary to the Plan.

NOTE G – ADMINISTRATIVE EXPENSES

The Plan pays administrative expenses that consist primarily of administrative fees to the trustee. These expenses are reported on the statement of changes in net assets available for benefits as administrative expenses. All other administrative expenses, such as professional fees, are paid by the Employer on behalf of the Plan.

NOTE H – PLAN TERMINATION

Although it has not expressed any intent to do so, the Employer has the right under the Plan to reduce, suspend, or discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTE I – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits between the financial statements and Form 5500 as of December 31, 2025, September 30, 2025 and 2024:

	December 31, 2025	September 30, 2025	September 30, 2024
Net assets available for benefits per the financial statements	$ 21,439,421	$ 20,989,297	$ 18,692,716
Less: Contributions receivable	(28,703)	-	-
Add: Excess contributions payable	-	-	8,387
Net assets available for benefits per Schedule H of Form 5500	$ 21,410,718	$ 20,989,297	$ 18,701,103

NOTE I – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 - CONTINUED

The following is a reconciliation of net increase in assets available for benefits per the financial statement for the period from October 1, 2025 through December 31, 2025 to net income per Schedule H of Form 5500:

Net increase in net assets available for benefit per the financial statements	$	450,124
Less: Participant contribution receivables, end of year		(28,703)
Net income per schedule H of Form 5500	$	421,421

NOTE J – CHANGE IN PLAN YEAR END

Effective October 1, 2025, the Plan changed its plan year end from September 30 to December 31. Accordingly, the accompanying statement of changes in net assets available for benefits includes the short plan year from October 1, 2025 through December 31, 2025. Amounts for the short plan year are not comparable to amounts presented for the year ended September 30, 2025.

NOTE K – SUBSEQUENT EVENTS

The Employer has evaluated subsequent events through August 21, 2026, the date which the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

Engage Technologies Corporation 401(k) Savings Plan
EIN #: 36-4580303
Plan #: 001

SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	FID GOVT MMKT K6	Interest Bearing Cash	**	$ 139,144
*	GALLIARD STBLE RTN C	Common Collective Trust	**	597,504
*	MFS MID CAP VALUE R6	Mutual Fund	**	134,203
*	J H ENTERPRISE N	Mutual Fund	**	868,399
*	PGIM TOTAL RTN BD R6	Mutual Fund	**	991,392
*	JPM EQUITY INCOME R6	Mutual Fund	**	757,527
*	JPM LG CAP GROWTH R6	Mutual Fund	**	331,406
*	FID CONTRAFUND	Mutual Fund	**	3,191,094
*	FIDELITY GOVT INCOME	Mutual Fund	**	97,862
*	FID INTL GROWTH	Mutual Fund	**	340,333
*	FID 500 INDEX	Mutual Fund	**	3,731,999
*	FID EMRG MKTS IDX	Mutual Fund	**	502,002
*	FID MID CAP IDX	Mutual Fund	**	320,387
*	FID SM CAP IDX	Mutual Fund	**	440,244
*	FID INTL INDEX	Mutual Fund	**	667,896
*	FID SMALL CAP GR K6	Mutual Fund	**	584,755
*	FID FREEDOM 2010 K6	Mutual Fund	**	112,457
*	FID FREEDOM 2020 K6	Mutual Fund	**	19,965
*	FID FREEDOM 2025 K6	Mutual Fund	**	750,673
*	FID FREEDOM 2030 K6	Mutual Fund	**	582,414
*	FID FREEDOM 2035 K6	Mutual Fund	**	2,474,370
*	FID FREEDOM 2040 K6	Mutual Fund	**	772,690
*	FID FREEDOM 2045 K6	Mutual Fund	**	576,669
*	FID FREEDOM 2050 K6	Mutual Fund	**	758,356
*	FID FREEDOM 2055 K6	Mutual Fund	**	909,047
*	FID FREEDOM 2060 K6	Mutual Fund	**	585,803
*	FID FREEDOM RETIR K6	Mutual Fund	**	31,435
*	FID FREEDOM 2065 K6	Mutual Fund	**	102,050
*	FID FREEDOM 2070 K6	Mutual Fund	**	728
*	Notes Receivable from Participants	Participant Loans***	**	37,914
		Total assets held at end of year:		**$ 21,410,718**

* A party-in-interest as defined by ERISA
** Not required for participant-directed transactions under an individual account plan
*** Notes receivable from participants (participant loans) bearing interest at 5.75% - 9.50%

Engage Technologies Corporation 401(k) Savings Plan
EIN #: 36-4580303
Plan #: 001

SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2025

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	FID GOVT MMKT K6	Interest Bearing Cash	**	$ 320,069
*	GALLIARD STBLE RTN C	Common Collective Trust	**	862,163
*	MFS MID CAP VALUE R6	Mutual Fund	**	214,147
*	J H ENTERPRISE N	Mutual Fund	**	1,253,226
*	PGIM TOTAL RTN BD R6	Mutual Fund	**	646,476
*	JPM EQUITY INCOME R6	Mutual Fund	**	746,273
*	JPM LG CAP GROWTH R6	Mutual Fund	**	372,655
*	FID CONTRAFUND	Mutual Fund	**	3,405,003
*	FIDELITY GOVT INCOME	Mutual Fund	**	95,329
*	FID INTL GROWTH	Mutual Fund	**	309,696
*	FID 500 INDEX	Mutual Fund	**	3,415,564
*	FID EMRG MKTS IDX	Mutual Fund	**	362,923
*	FID MID CAP IDX	Mutual Fund	**	227,610
*	FID SM CAP IDX	Mutual Fund	**	344,378
*	FID INTL INDEX	Mutual Fund	**	562,075
*	FID SMALL CAP GR K6	Mutual Fund	**	476,923
*	FID FREEDOM 2010 K6	Mutual Fund	**	106,468
*	FID FREEDOM 2020 K6	Mutual Fund	**	18,402
*	FID FREEDOM 2025 K6	Mutual Fund	**	685,418
*	FID FREEDOM 2030 K6	Mutual Fund	**	795,138
*	FID FREEDOM 2035 K6	Mutual Fund	**	2,373,847
*	FID FREEDOM 2040 K6	Mutual Fund	**	731,821
*	FID FREEDOM 2045 K6	Mutual Fund	**	534,744
*	FID FREEDOM 2050 K6	Mutual Fund	**	451,468
*	FID FREEDOM 2055 K6	Mutual Fund	**	845,391
*	FID FREEDOM 2060 K6	Mutual Fund	**	529,083
*	FID FREEDOM RETIR K6	Mutual Fund	**	29,696
*	FID FREEDOM 2065 K6	Mutual Fund	**	231,402
*	FID FREEDOM 2070 K6	Mutual Fund	**	701
*	Notes Receivable from Participants	Participant Loans***	**	41,208
			Total assets held at end of year:	**$ 20,989,297**

* A party-in-interest as defined by ERISA
** Not required for participant-directed transactions under an individual account plan
*** Notes receivable from participants (participant loans) bearing interest at 4.25% - 9.50%