# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2025**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

**B** This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

**D** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
EXXONMOBIL PENSION PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 01/01/1962

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
EXXON MOBIL CORPORATION

P O BOX 64111
SPRING, TX 77387-4111

**2b** Employer Identification Number (EIN)
13-5409005

**2c** Plan Sponsor's telephone number
832-624-6731

**2d** Business code (see instructions)
324110

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 09/29/2026 | SANTIAGO RAUL BIANCHI |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address ☐ Same as Plan Sponsor

ADMINISTRATOR - BENEFITS

PO BOX 64111
SPRING, TX 77387-4111

**3b** Administrator's EIN
13-1865379

**3c** Administrator's telephone number
832-624-6731

**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

**a** Sponsor's name

**c** Plan Name

**4b** EIN

**4d** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 60890 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 22227 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 23642 |
| **b** | Retired or separated participants receiving benefits | **6b** | 10997 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 8536 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c**. | **6d** | 43175 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 3364 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 46539 |
| **g(1)** | Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | **6g(1)** | |
| **g(2)** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g(2)** | |
| **h** | Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested. | **6h** | 502 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 3H 3J 3F

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) [ ] **DCG** (Individual Plan Information) – Number Attached _____
- (5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [X] **A** (Insurance Information) – Number Attached 2
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# SCHEDULE A
## (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
EXXONMOBIL PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXXON MOBIL CORPORATION

**D** Employer Identification Number (EIN)
13-5409005

**Part I** **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1** Coverage Information:

**(a)** Name of insurance carrier
METROPOLITAN LIFE INSURANCE COMPANY

| **(b)** EIN | **(c)** NAIC code | **(d)** Contract or identification number | **(e)** Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|---|---|---|---|---|---|
| | | | | **(f)** From | **(g)** To |
| 13-5581829 | 65978 | GAC-103 | | 01/01/2025 | 12/31/2025 |

**2** Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

| **(a)** Total amount of commissions paid | **(b)** Total amount of fees paid |
|---|---|
| | |

**3** Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

## Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | | |
|---|---|---|---|
| 4 | Current value of plan's interest under this contract in the general account at year end | 4 | |
| 5 | Current value of plan's interest under this contract in separate accounts at year end | 5 | 1293101 |

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

| | | | |
|---|---|---|---|
| b | Premiums paid to carrier | 6b | |
| c | Premiums due but unpaid at the end of the year | 6c | |
| d | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. | 6d | |

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

| | | | | | |
|---|---|---|---|---|---|
| b | Balance at the end of the previous year | | | 7b | 636 |
| c | Additions: (1) Contributions deposited during the year | 7c(1) | 0 | | |
| | (2) Dividends and credits | 7c(2) | | | |
| | (3) Interest credited during the year | 7c(3) | 28 | | |
| | (4) Transferred from separate account | 7c(4) | 76695 | | |
| | (5) Other (specify below) ▶ | 7c(5) | | | |
| | (6) Total additions | | | 7c(6) | 76723 |
| d | Total of balance and additions (add lines **7b** and **7c(6)**) | | | 7d | 77359 |
| e | Deductions: | | | | |
| | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | 63595 | | |
| | (2) Administration charge made by carrier | 7e(2) | 12700 | | |
| | (3) Transferred to separate account | 7e(3) | | | |
| | (4) Other (specify below) ▶ RISK CHARGE AND TAX CHARGE | 7e(4) | 400 | | |
| | (5) Total deductions | | | 7e(5) | 76695 |
| f | Balance at the end of the current year (subtract line **7e(5)** from line **7d**) | | | 7f | 664 |

## Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

| | | | | |
|---|---|---|---|---|
| **9** Experience-rated contracts: | | | | |
| **a** Premiums: (1) Amount received | **9a(1)** | | | |
| (2) Increase (decrease) in amount due but unpaid | **9a(2)** | | | |
| (3) Increase (decrease) in unearned premium reserve | **9a(3)** | | | |
| (4) Earned (**(1)** + **(2)** - **(3)**) | | | **9a(4)** | |
| **b** Benefit charges (1) Claims paid | **9b(1)** | | | |
| (2) Increase (decrease) in claim reserves | **9b(2)** | | | |
| (3) Incurred claims (add **(1)** and **(2)**) | | | **9b(3)** | |
| (4) Claims charged | | | **9b(4)** | |
| **c** Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | | |
| (A) Commissions | **9c(1)(A)** | | | |
| (B) Administrative service or other fees | **9c(1)(B)** | | | |
| (C) Other specific acquisition costs | **9c(1)(C)** | | | |
| (D) Other expenses | **9c(1)(D)** | | | |
| (E) Taxes | **9c(1)(E)** | | | |
| (F) Charges for risks or other contingencies | **9c(1)(F)** | | | |
| (G) Other retention charges | **9c(1)(G)** | | | |
| (H) Total retention | | | **9c(1)(H)** | |
| (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) | | | **9c(2)** | |
| **d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | | **9d(1)** | |
| (2) Claim reserves | | | **9d(2)** | |
| (3) Other reserves | | | **9d(3)** | |
| **e** Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.) | | | **9e** | |
| **10** Nonexperience-rated contracts: | | | | |
| **a** Total premiums or subscription charges paid to carrier | | | **10a** | |
| **b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. | | | **10b** | |

Specify nature of costs.

## Part IV Provision of Information

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

# SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
EXXONMOBIL PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXXON MOBIL CORPORATION

**D** Employer Identification Number (EIN)
13-5409005

**Part I** **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1** Coverage Information:

**(a)** Name of insurance carrier
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

| **(b)** EIN | **(c)** NAIC code | **(d)** Contract or identification number | **(e)** Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|---|---|---|---|---|---|
| | | | | **(f)** From | **(g)** To |
| 22-1211670 | 68241 | GA-7041 | | 01/01/2025 | 12/31/2025 |

**2** Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

| **(a)** Total amount of commissions paid | **(b)** Total amount of fees paid |
|---|---|
| | |

**3** Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

## Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | | |
|---|---|---|---|
| 4 | Current value of plan's interest under this contract in the general account at year end | 4 | |
| 5 | Current value of plan's interest under this contract in separate accounts at year end | 5 | |

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

| | | | |
|---|---|---|---|
| b | Premiums paid to carrier | 6b | |
| c | Premiums due but unpaid at the end of the year | 6c | |
| d | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶ | 6d | |

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY - NON PARTICIPATING

| | | | | |
|---|---|---|---|---|
| b | Balance at the end of the previous year | | 7b | 838134 |
| c | Additions: (1) Contributions deposited during the year | 7c(1) | | |
| | (2) Dividends and credits | 7c(2) | | |
| | (3) Interest credited during the year | 7c(3) | | |
| | (4) Transferred from separate account | 7c(4) | | |
| | (5) Other (specify below) ▶ | 7c(5) | | |
| | (6) Total additions | | 7c(6) | 0 |
| d | Total of balance and additions (add lines **7b** and **7c(6)**) | | 7d | 838134 |
| e | Deductions: | | | |
| | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | |
| | (2) Administration charge made by carrier | 7e(2) | | |
| | (3) Transferred to separate account | 7e(3) | | |
| | (4) Other (specify below) | 7e(4) | 177509 | |
| | ▶ CHANGE IN ACTUARIAL VALUATION | | | |
| | (5) Total deductions | | 7e(5) | 177509 |
| f | Balance at the end of the current year (subtract line **7e(5)** from line **7d**) | | 7f | 660625 |

## Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

| | | | | |
|---|---|---|---|---|
| **9** Experience-rated contracts: | | | | |
| **a** Premiums: (1) Amount received | **9a(1)** | | | |
| (2) Increase (decrease) in amount due but unpaid | **9a(2)** | | | |
| (3) Increase (decrease) in unearned premium reserve | **9a(3)** | | | |
| (4) Earned (**(1)** + **(2)** - **(3)**) | | | **9a(4)** | |
| **b** Benefit charges (1) Claims paid | **9b(1)** | | | |
| (2) Increase (decrease) in claim reserves | **9b(2)** | | | |
| (3) Incurred claims (add **(1)** and **(2)**) | | | **9b(3)** | |
| (4) Claims charged | | | **9b(4)** | |
| **c** Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | | |
| (A) Commissions | **9c(1)(A)** | | | |
| (B) Administrative service or other fees | **9c(1)(B)** | | | |
| (C) Other specific acquisition costs | **9c(1)(C)** | | | |
| (D) Other expenses | **9c(1)(D)** | | | |
| (E) Taxes | **9c(1)(E)** | | | |
| (F) Charges for risks or other contingencies | **9c(1)(F)** | | | |
| (G) Other retention charges | **9c(1)(G)** | | | |
| (H) Total retention | | | **9c(1)(H)** | |
| (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) | | | **9c(2)** | |
| **d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | | **9d(1)** | |
| (2) Claim reserves | | | **9d(2)** | |
| (3) Other reserves | | | **9d(3)** | |
| **e** Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.) | | | **9e** | |
| **10** Nonexperience-rated contracts: | | | | |
| **a** Total premiums or subscription charges paid to carrier | | | **10a** | |
| **b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. | | | **10b** | |

Specify nature of costs.

## Part IV Provision of Information

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

# SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan
EXXONMOBIL PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
EXXON MOBIL CORPORATION

**D** Employer Identification Number (EIN)
13-5409005

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 01 Day 01 Year 2025

**2** Assets:

| | | |
|---|---|---|
| **a** Market value | **2a** | 11253887765 |
| **b** Actuarial value | **2b** | 11253887765 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| **a** For retired participants and beneficiaries receiving payment | 36823 | 4030488052 | 4030488052 |
| **b** For terminated vested participants | 9397 | 744845479 | 744845479 |
| **c** For active participants | 22263 | 4413409340 | 5451081564 |
| **d** Total | 68483 | 9188742871 | 10226415095 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| **a** Funding target disregarding prescribed at-risk assumptions | **4a** | |
| **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | **4b** | |

| | | |
|---|---|---|
| **5** Effective interest rate | **5** | 5.40 % |
| **6** Target normal cost | | |
| **a** Present value of current plan year accruals | **6a** | 621923475 |
| **b** Expected plan-related expenses | **6b** | 18000000 |
| **c** Target normal cost | **6c** | 639923475 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

Signature of actuary

07/29/2026
Date

DUSTIN R RALPH
Type or print name of actuary

26-07523
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

214-530-4200
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 2902994425 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 761419651 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 2141574774 |
| 10 | Interest on line 9 using prior year's actual return of 2.94 % | 0 | 62962298 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | a Present value of excess contributions (line 38a from prior year) | | 286212940 |
| | b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.25 % | | 0 |
| | b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 8414660 |
| | c Total available at beginning of current plan year to add to prefunding balance | | 294627600 |
| | d Portion of (c) to be added to prefunding balance | | 294627600 |
| 12 | Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 2499164672 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 85.60 % |
| 15 | Adjusted funding target attainment percentage | 15 | 110.04 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 84.72 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| 12/05/2025 | 100000000 | 0 | | | |
| 12/22/2025 | 150000000 | 0 | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | Totals ► 18(b) | 250000000 | 18(c) 0 |

| | | | |
|---|---|---|---|
| 19 | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: | | |
| | a Contributions allocated toward unpaid minimum required contributions from prior years | 19a | 0 |
| | b Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| | c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | 237739951 |

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| 0 | 0 | 0 | 0 |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

| | | | | |
|---|---|---|---|---|
| **a** Segment rates: | 1st segment: 5.07 % | 2nd segment: 5.31 % | 3rd segment: 5.50 % | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | **21b** | 4 |
| **22** Weighted average retirement age | **22** | 61 |

**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

**26** Demographic and benefit information

**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

| | | |
|---|---|---|
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | **27** | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | **28** | 0 |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | **29** | 0 |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | **30** | 0 |

## Part VIII Minimum Required Contribution For Current Year

**31** Target normal cost and excess assets (see instructions):

| | | |
|---|---|---|
| **a** Target normal cost (line 6c) | **31a** | 639923475 |
| **b** Excess assets, if applicable, but not greater than line 31a | **31b** | 0 |

| **32** Amortization installments: | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 1471692002 | 152186782 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____ )_and the waived amount | **33** | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | **34** | 792110257 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | 0 | 555139103 | 555139103 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | **36** | 236971154 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | **37** | 237739951 |

**38** Present value of excess contributions for current year (see instructions)

| | | |
|---|---|---|
| **a** Total (excess, if any, of line 37 over line 36) | **38a** | 768797 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | **38b** | 768797 |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | **39** | 0 |
| **40** Unpaid minimum required contributions for all years | **40** | 0 |

## Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2025**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
EXXONMOBIL PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXXON MOBIL CORPORATION

**D** Employer Identification Number (EIN)
13-5409005

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOURVEST PARTNERS LP

74-3130888

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HORSLEY BRIDGE PARTNERS LLC

94-3263443

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOURVEST VIII-VENTURE ASSOC. LP

34-2063513

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 15 99 | RECORDKEEPER | 3383764 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

NOVA PENSION CONSULTING, LP

20-5142641

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 17 50 70 | AFFIL. OF PARTY IN INT. | 3220058 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

53-0181291

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 11 49 50 99 | AFFIL. OF PARTY IN INT. | 1818009 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [ ] No [X] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT COMPA

33-0629048

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 28 51 52 | INVESTMENT MANAGER | 1189270 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

94-3112180

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 28 50 51 52 | AFFIL. OF PARTY IN INT. | 874439 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

AETNA LIFEINSURANCE CO

06-6033492

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 23 50 73 | AFFIL. OF PARTY IN INT. | 525444 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS

13-4008324

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 10 50 | IND. AUDITOR OF PLAN SPON | 275000 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

NORTHERN TRUST CORPORATION

36-2723087

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 19 21 25 28 50 51 52 | SERV PROV OF PLAN SPONSOR | 167104 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

MERCER INVESTMENTS LLC

36-2668272

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 17 | NONE | 105000 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 17 | NONE | 100000 | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

MORGAN, LEWIS & BOCKIUS LLP

23-0891050

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 19 | NONE | 76613 | Yes ☐ No ☒ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

CONDUENT HR SERVICES LLC

100 CAMPUS DRIVE #200
FLORHAM PARK, NJ 07932

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 13 50 | AFFIL. OF PARTY IN INT | 73638 | Yes ☐ No ☒ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

METROPOLITAN LIFE

13-5581829

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 23 73 | AFFIL. OF PARTY IN INT | 14589 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

AXA EQUITABLE

13-5570651

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 23 50 73 | AFFIL. OF PARTY IN INT | 14266 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

THE YIELDBOOK SALOMON ANALYTICS

13-3788449

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 15 50 | NONE | 5686 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

EQUIFAX WORKFORCE SOLUTIONS LLC

64-0958101

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 99 | NONE | 0 | Yes [X] No [ ] | Yes [ ] No [X] | 7583 | Yes [ ] No [X] |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| EQUIFAX WORKFORCE SOLUTIONS LLC | 99 | 7583 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| ALIGHT SOLUTIONS LLC<br><br>82-1061233 | COMPENSATION RELATED TO PENSION INCOME VERIFICATION SERVICE |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

## DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
EXXONMOBIL PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
EXXON MOBIL CORPORATION

**D** Employer Identification Number (EIN)
13-5409005

**Part I** **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LONG CREDIT

**b** Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 94-3118550-001 | C | 4237000000 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: MSCI ACWI EX-US IMI INDEX FUND

**b** Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 33-6371939-001 | C | 1205000000 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK STRIPS 20+

**b** Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 27-3227381-001 | C | 653000000 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK 20+ TREASURY

**b** Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 94-6596957-001 | C | 334000000 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: EXTENDED EQUITY MARKET FUND

**b** Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 94-6507863-001 | C | 237000000 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: NTGI COLLECTIVE GOVT S-T INV FUND

**b** Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS INC.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 45-6138589-068 | C | 129000000 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST COLLECT SL CORE STIF

**b** Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS INC.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 47-6467942-000 | C | 55000000 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SHORT TERM INVESTMENT FUND

**b** Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

| **c** EIN-PN 94-6450621-001 | **d** Entity code C | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0 |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**Part II** **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
EXXONMOBIL PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXXON MOBIL CORPORATION

**D** Employer Identification Number (EIN)
13-5409005

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | 352000000 | 335000000 |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | 757000000 | 891000000 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | 96000000 | 12000000 |
| **(B)** All other | 1c(3)(B) | 701000000 | 773000000 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | 1969000000 | 1768000000 |
| **(5)** Partnership/joint venture interests | 1c(5) | 461000000 | 753000000 |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | | |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 7252000000 | 6850000000 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 469000000 | 582000000 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 2000000 | 2000000 |
| **(15)** Other | 1c(15) | 36000000 | 83000000 |

| | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **1d** Employer-related investments: | | | |
| **(1)** Employer securities | 1d(1) | | 15000000 |
| **(2)** Employer real property | 1d(2) | | |
| **1e** Buildings and other property used in plan operation | 1e | | |
| **1f** Total assets (add all amounts in lines 1a through 1e) | 1f | 12095000000 | 12064000000 |
| **Liabilities** | | | |
| **1g** Benefit claims payable | 1g | 37000000 | 57000000 |
| **1h** Operating payables | 1h | | |
| **1i** Acquisition indebtedness | 1i | | |
| **1j** Other liabilities | 1j | 842000000 | 1017000000 |
| **1k** Total liabilities (add all amounts in lines 1g through1j) | 1k | 879000000 | 1074000000 |
| **Net Assets** | | | |
| **1l** Net assets (subtract line 1k from line 1f) | 1l | 11216000000 | 10990000000 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|---|---|---|
| **a Contributions:** | | | |
| **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 250000000 | |
| **(B)** Participants | 2a(1)(B) | | |
| **(C)** Others (including rollovers) | 2a(1)(C) | | |
| **(2)** Noncash contributions | 2a(2) | | |
| **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 250000000 |
| **b Earnings on investments:** | | | |
| **(1)** Interest: | | | |
| **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | -13000000 | |
| **(B)** U.S. Government securities | 2b(1)(B) | 8000000 | |
| **(C)** Corporate debt instruments | 2b(1)(C) | 43000000 | |
| **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| **(E)** Participant loans | 2b(1)(E) | | |
| **(F)** Other | 2b(1)(F) | 10000000 | |
| **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 48000000 |
| **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| **(B)** Common stock | 2b(2)(B) | | |
| **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 31000000 | |
| **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 31000000 |
| **(3)** Rents | 2b(3) | | |
| **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | 16168000000 | |
| **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | 16273000000 | |
| **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | -105000000 |
| **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| **(B)** Other | 2b(5)(B) | 538000000 | |
| **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 538000000 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | 683000000 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 14000000 |
| c Other income | 2c | | -4000000 |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 1455000000 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 1665000000 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 1665000000 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: | | | |
| (1) Salaries and allowances | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | 3000000 | |
| (3) Recordkeeping fees | 2i(3) | | |
| (4) IQPA audit fees | 2i(4) | | |
| (5) Investment advisory and investment management fees | 2i(5) | 2000000 | |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | | |
| (7) Actuarial fees | 2i(7) | 1000000 | |
| (8) Legal fees | 2i(8) | | |
| (9) Valuation/appraisal fees | 2i(9) | | |
| (10) Other trustee fees and expenses | 2i(10) | | |
| (11) Other expenses | 2i(11) | 10000000 | |
| (12) Total administrative expenses. Add lines **2i(1)** through **(11)** | 2i(12) | | 16000000 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 1681000000 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | -226000000 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

**(1)** [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: PRICEWATERHOUSE COOPERS LLP **(2)** EIN: 13-4008324

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

**(1)** [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | **4a** | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | **4b** | | X | |
| **c** Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | **4c** | | X | |
| **d** Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | **4d** | | X | |
| **e** Was this plan covered by a fidelity bond? | **4e** | X | | 1000000 |
| **f** Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | **4f** | | X | |
| **g** Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4g** | X | | 753000000 |
| **h** Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4h** | | X | |
| **i** Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | **4i** | X | | |
| **j** Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | **4j** | X | | |
| **k** Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | **4k** | | X | |
| **l** Has the plan failed to provide any benefit when due under the plan? | **4l** | | X | |
| **m** If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | **4m** | | | |
| **n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | **4n** | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 583738.

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
EXXONMOBIL PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
EXXON MOBIL CORPORATION

**D** Employer Identification Number (EIN)
13-5409005

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 25-1926855

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** | 1681

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

| | | | |
|---|---|---|---|
| **6** | **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** | |
| | **b** Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** | |
| | **c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** | |

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|---|---|
| **a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) | **14a** | |
| **b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14b** | |
| **c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:
Public Equity: 29.00 % Private Equity: 7.00 % Investment-Grade Debt and Interest Rate Hedging Assets: 0.00 %
High-Yield Debt: 63.00 % Real Assets: 0.00 % Cash or Cash Equivalents: 1.00 % Other: 0.00 %

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

**20** **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

## Part VII IRS Compliance Questions

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

## Report of Independent Auditors

To the Administrator of ExxonMobil Pension Plan

### *Opinion*

We have audited the accompanying financial statements of ExxonMobil Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025, and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

### *Basis for Opinion*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Responsibilities of Management for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

PricewaterhouseCoopers LLP
1000 Louisiana Street, Suite 5800
Houston, Texas 77002
(713) 356 4000

### *Auditors' Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### *Supplemental Schedules Required by ERISA*

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025, and Schedule H, line 4j – Schedule of Reportable Transactions for the year ended December 31, 2025 ("supplemental schedules"), presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Houston, Texas
July 31, 2026

# SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan
ExxonMobil Pension Plan

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Exxon Mobil Corporation

**D** Employer Identification Number (EIN)
13-5409005

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 01 Day 01 Year 2025

**2** Assets:

| | | |
|---|---|---|
| **a** Market value | **2a** | 11,253,887,765 |
| **b** Actuarial value | **2b** | 11,253,887,765 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| **a** For retired participants and beneficiaries receiving payment | 36,823 | 4,030,488,052 | 4,030,488,052 |
| **b** For terminated vested participants | 9,397 | 744,845,479 | 744,845,479 |
| **c** For active participants | 22,263 | 4,413,409,340 | 5,451,081,564 |
| **d** Total | 68,483 | 9,188,742,871 | 10,226,415,095 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| **a** Funding target disregarding prescribed at-risk assumptions | **4a** | |
| **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | **4b** | |

| | | |
|---|---|---|
| **5** Effective interest rate | **5** | 5.40% |
| **6** Target normal cost | | |
| **a** Present value of current plan year accruals | **6a** | 621,923,475 |
| **b** Expected plan-related expenses | **6b** | 18,000,000 |
| **c** Target normal cost | **6c** | 639,923,475 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

Dustin R Ralph DRR
Signature of actuary

7/29/2026
Date

Dustin R Ralph
Type or print name of actuary

2607523
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

214-530-4200
Telephone number (including area code)

PO Box 674401

Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 2,902,994,425 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 761,419,651 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 2,141,574,774 |
| 10 | Interest on line 9 using prior year's actual return of 2.94 % | 0 | 62,962,298 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | **a** Present value of excess contributions (line 38a from prior year) | | 286,212,940 |
| | **b(1)** Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.25 % | | 0 |
| | **b(2)** Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 8,414,660 |
| | **c** Total available at beginning of current plan year to add to prefunding balance | | 294,627,600 |
| | **d** Portion of (c) to be added to prefunding balance | | 294,627,600 |
| 12 | Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 2,499,164,672 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 85.60 % |
| 15 | Adjusted funding target attainment percentage | 15 | 110.04 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 84.72 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| 12/05/2025 | 100,000,000 | 0 | | | |
| 12/22/2025 | 150,000,000 | 0 | | | |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | Totals ► 18(b) | 250,000,000 | 18(c) 0 |

| | | | |
|---|---|---|---|
| 19 | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: | | |
| | **a** Contributions allocated toward unpaid minimum required contributions from prior years. | 19a | 0 |
| | **b** Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| | **c** Contributions allocated toward minimum required contribution for current year adjusted to valuation date. | 19c | 237,739,951 |

20 Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| 0 | 0 | 0 | 0 |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

**a** Segment rates:

| 1st segment: | 2nd segment: | 3rd segment: | |
|---|---|---|---|
| 5.07 % | 5.31 % | 5.50% | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | **21b** | 4 |
| **22** Weighted average retirement age | **22** | 61 |

**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

**26** Demographic and benefit information

**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

| | | |
|---|---|---|
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | **27** | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | **28** | 0 |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | **29** | 0 |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | **30** | 0 |

## Part VIII Minimum Required Contribution For Current Year

**31** Target normal cost and excess assets (see instructions):

| | | |
|---|---|---|
| **a** Target normal cost (line 6c) | **31a** | 639,923,475 |
| **b** Excess assets, if applicable, but not greater than line 31a | **31b** | 0 |

**32** Amortization installments:

| | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 1,471,692,002 | 152,186,782 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____ ) and the waived amount | **33** | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | **34** | 792,110,257 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | 0 | 555,139,103 | 555,139,103 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | **36** | 236,971,154 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | **37** | 237,739,951 |
| **38** Present value of excess contributions for current year (see instructions) | | |
| **a** Total (excess, if any, of line 37 over line 36) | **38a** | 768,797 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | **38b** | 768,797 |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | **39** | 0 |
| **40** Unpaid minimum required contributions for all years | **40** | 0 |

## Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 22
## Description of Weighted Average Retirement Age
## as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

| | |
|---|---|
| Plan Name: | ExxonMobil Pension Plan |
| EIN / PN: | 13-5409005/001 |
| Plan Sponsor: | Exxon Mobil Corporation |
| Valuation Date: | January 1, 2025 |

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 24
## Change in Actuarial Assumptions

- The long-term salary increase assumption was updated based on data provided by ExxonMobil.
- For the Exempt (Salaried and Unclassified) and Non-Exempt groups, pensionable pay is assumed to increase during 2025 (beginning of year) by 4.8% and 3.7%, respectively.

| | |
|---|---|
| Plan Name: | ExxonMobil Pension Plan |
| EIN / PN: | 13-5409005/001 |
| Plan Sponsor: | Exxon Mobil Corporation |
| Valuation Date: | January 1, 2025 |

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26a
## Schedule of Active Participant Data as of January 1, 2025

| | Attained Years of Credited Service[1] | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Attained Age | **Under 1** | **1-4** | **5-9** | **10-14** | **15-19** | **20-24** | **25-29** | **30-34** | **35-39** | **40 & Over** | **Total** |
| Under 25 | 302 | 375 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 681 |
| | 107,279 | 115,850 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 112,091 |
| 25-29 | 222 | 849 | 525 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 1,601 |
| | 106,992 | 126,738 | 148,352 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 131,066 |
| 30-34 | 243 | 688 | 1,192 | 355 | 2 | 0 | 0 | 0 | 0 | 0 | 2,480 |
| | 124,290 | 132,884 | 157,659 | 189,880 | 0 | 0 | 0 | 0 | 0 | 0 | 152,083 |
| 35-39 | 240 | 629 | 1,144 | 1,080 | 521 | 5 | 0 | 0 | 0 | 0 | 3,619 |
| | 151,768 | 151,319 | 162,991 | 196,677 | 238,937 | 0 | 0 | 0 | 0 | 0 | 181,130 |
| 40-44 | 265 | 482 | 847 | 1,084 | 1,163 | 230 | 4 | 0 | 0 | 0 | 4,075 |
| | 177,338 | 174,840 | 170,435 | 189,493 | 239,296 | 276,740 | 0 | 0 | 0 | 0 | 202,185 |
| 45-49 | 183 | 269 | 550 | 727 | 858 | 735 | 273 | 2 | 0 | 0 | 3,597 |
| | 191,779 | 180,293 | 181,881 | 185,091 | 228,376 | 261,587 | 274,415 | 0 | 0 | 0 | 217,280 |
| 50-54 | 103 | 178 | 339 | 491 | 568 | 587 | 625 | 136 | 13 | 0 | 3,040 |
| | 181,815 | 179,128 | 172,869 | 188,392 | 210,847 | 237,187 | 265,683 | 262,369 | 0 | 0 | 218,571 |
| 55-59 | 85 | 71 | 166 | 315 | 291 | 294 | 346 | 360 | 138 | 3 | 2,069 |
| | 178,274 | 196,604 | 170,656 | 185,697 | 210,796 | 220,491 | 240,069 | 264,252 | 240,280 | 0 | 219,336 |
| 60-64 | 77 | 33 | 69 | 189 | 112 | 83 | 85 | 76 | 80 | 24 | 828 |
| | 196,167 | 184,428 | 169,946 | 176,167 | 217,780 | 212,205 | 234,283 | 246,793 | 279,777 | 200,738 | 210,251 |
| 65-69 | 29 | 8 | 20 | 56 | 22 | 16 | 12 | 13 | 21 | 33 | 230 |
| | 203,328 | 0 | 171,003 | 183,047 | 194,125 | 0 | 0 | 0 | 224,230 | 217,631 | 201,897 |
| 70 & over | 2 | 1 | 3 | 6 | 2 | 4 | 1 | 2 | 1 | 21 | 43 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 155,106 | 169,973 |
| Total | 1,751 | 3,583 | 4,859 | 4,308 | 3,539 | 1,954 | 1,346 | 589 | 253 | 81 | 22,263 |
| | 148,569 | 146,337 | 164,553 | 189,461 | 228,709 | 246,734 | 258,338 | 259,615 | 246,670 | 192,695 | 191,816 |

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: ExxonMobil Pension Plan
EIN / PN: 13-5409005/001
Plan Sponsor: Exxon Mobil Corporation
Valuation Date: January 1, 2025

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26b
## Schedule of Projection of Expected Benefit Payments

| Plan Year | Active Participants | Terminated Vested Participants | Retired Participants and Beneficiaries Receiving Payments | Total |
|---|---|---|---|---|
| 2025 | 61,392,027 | 75,123,119 | 388,944,297 | 525,459,443 |
| 2026 | 78,021,486 | 44,893,754 | 378,836,875 | 501,752,115 |
| 2027 | 108,600,251 | 51,804,833 | 368,683,726 | 529,088,810 |
| 2028 | 139,693,629 | 69,268,683 | 358,434,166 | 567,396,478 |
| 2029 | 173,365,603 | 57,366,247 | 347,959,694 | 578,691,544 |
| 2030 | 204,472,341 | 38,729,497 | 337,266,440 | 580,468,278 |
| 2031 | 233,210,688 | 41,796,970 | 326,347,303 | 601,354,961 |
| 2032 | 260,281,314 | 41,037,528 | 315,143,160 | 616,462,002 |
| 2033 | 286,234,139 | 42,220,696 | 303,565,170 | 632,020,005 |
| 2034 | 311,376,551 | 40,898,691 | 291,109,892 | 643,385,134 |
| 2035 | 334,925,733 | 42,685,451 | 278,211,465 | 655,822,649 |
| 2036 | 357,991,887 | 41,322,138 | 265,418,787 | 664,732,812 |
| 2037 | 379,727,947 | 38,252,730 | 252,099,355 | 670,080,032 |
| 2038 | 400,644,922 | 39,705,707 | 238,407,483 | 678,758,112 |
| 2039 | 420,699,135 | 42,259,852 | 224,529,228 | 687,488,215 |
| 2040 | 439,643,986 | 43,767,602 | 210,374,775 | 693,786,363 |
| 2041 | 455,756,262 | 43,872,113 | 196,176,291 | 695,804,666 |
| 2042 | 470,722,326 | 42,645,403 | 181,973,787 | 695,341,516 |
| 2043 | 484,036,006 | 42,174,801 | 167,744,719 | 693,955,526 |
| 2044 | 494,551,143 | 41,675,209 | 153,633,684 | 689,860,036 |
| 2045 | 504,581,281 | 42,271,944 | 139,780,358 | 686,633,583 |
| 2046 | 510,800,109 | 39,645,198 | 126,233,606 | 676,678,913 |
| 2047 | 514,623,426 | 41,068,690 | 113,103,414 | 668,795,530 |
| 2048 | 515,637,316 | 38,216,971 | 100,501,117 | 654,355,404 |
| 2049 | 516,078,613 | 41,278,196 | 88,533,230 | 645,890,039 |
| 2050 | 513,788,313 | 37,977,909 | 77,295,878 | 629,062,100 |
| 2051 | 508,441,815 | 36,741,500 | 66,869,958 | 612,053,273 |
| 2052 | 499,324,245 | 34,995,454 | 57,316,451 | 591,636,150 |

Plan Name: ExxonMobil Pension Plan
EIN / PN: 13-5409005/001
Plan Sponsor: Exxon Mobil Corporation
Valuation Date: January 1, 2025

# SCHEDULE SB ATTACHMENTS

| Plan Year | Active Participants | Terminated Vested Participants | Retired Participants and Beneficiaries Receiving Payments | Total |
|---|---|---|---|---|
| 2053 | 487,764,940 | 32,956,084 | 48,673,771 | 569,394,795 |
| 2054 | 475,939,477 | 31,393,133 | 40,956,564 | 548,289,174 |
| 2055 | 461,751,769 | 28,753,229 | 34,155,986 | 524,660,984 |
| 2056 | 445,815,639 | 28,088,547 | 28,241,696 | 502,145,882 |
| 2057 | 428,640,477 | 25,681,396 | 23,165,145 | 477,487,018 |
| 2058 | 409,853,075 | 23,509,671 | 18,863,719 | 452,226,465 |
| 2059 | 390,606,041 | 21,514,378 | 15,264,969 | 427,385,388 |
| 2060 | 370,893,249 | 19,854,902 | 12,291,016 | 403,039,167 |
| 2061 | 350,499,088 | 18,737,660 | 9,862,214 | 379,098,962 |
| 2062 | 329,567,548 | 16,772,395 | 7,900,363 | 354,240,306 |
| 2063 | 307,552,549 | 15,404,265 | 6,331,604 | 329,288,418 |
| 2064 | 286,060,236 | 14,168,703 | 5,088,248 | 305,317,187 |
| 2065 | 265,187,226 | 12,999,693 | 4,110,041 | 282,296,960 |
| 2066 | 244,478,306 | 11,898,317 | 3,344,734 | 259,721,357 |
| 2067 | 224,139,753 | 10,865,126 | 2,747,948 | 237,752,827 |
| 2068 | 204,596,591 | 9,899,427 | 2,282,825 | 216,778,843 |
| 2069 | 185,817,263 | 8,998,168 | 1,919,363 | 196,734,794 |
| 2070 | 167,886,232 | 8,158,333 | 1,633,582 | 177,678,147 |
| 2071 | 150,864,517 | 7,376,577 | 1,406,638 | 159,647,732 |
| 2072 | 134,807,415 | 6,649,468 | 1,223,937 | 142,680,820 |
| 2073 | 119,758,587 | 5,973,579 | 1,074,281 | 126,806,447 |
| 2074 | 105,746,085 | 5,345,649 | 949,196 | 112,040,930 |

Plan Name: ExxonMobil Pension Plan
EIN / PN: 13-5409005/001
Plan Sponsor: Exxon Mobil Corporation
Valuation Date: January 1, 2025

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 32
## Schedule of Amortization Bases
## as of January 1, 2025

| Type of Base | Date Established | Initial Amount | Remaining Amortization Period (Years) | Outstanding Balance | Amortization Payment |
|---|---|---|---|---|---|
| 1. Shortfall | 01/01/2025 | 57,343,699 | 15.00000 | 57,343,699 | 5,346,752 |
| 2. Shortfall | 01/01/2024 | (310,004,463) | 14.00000 | (288,820,775) | (28,204,300) |
| 3. Shortfall | 01/01/2023 | 1,911,366,804 | 13.00000 | 1,703,169,078 | 175,044,330 |
| Total | | | | 1,471,692,002 | 152,186,782 |

Plan Name: ExxonMobil Pension Plan
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Plan Sponsor: Exxon Mobil Corporation
Valuation Date: January 1, 2025

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Part V
## Statement of Actuarial Assumptions/Methods

### Economic Assumptions

**Interest rate basis**

- Applicable month: September.
- Interest rate basis: Segment Rates from Fourth Month Preceding Valuation Date.

| **Interest rates** | **Reflecting Stabilization** | **Not Reflecting Stabilization** |
|---|---|---|
| First segment rate | 5.07% | 5.07% |
| Second segment rate | 5.31% | 5.33% |
| Third segment rate | 5.50% | 5.36% |
| Effective interest rate | 5.40% | 5.34% |

**Annual rates of increase**

- Compensation: Representative rates varying by age are shown below.

| Annual rate of compensation increase | | | | |
|---|---|---|---|---|
| Age | Wage Employees | Exempt Salaried Employees | Exempt Unclassified Employees | Non-Exempt Salaried Employees |
| 30 | 3.35% | 5.93% | 7.61% | 4.05% |
| 35 | 3.35 | 5.42 | 7.18 | 3.99 |
| 40 | 3.35 | 4.65 | 6.28 | 3.89 |
| 45 | 3.35 | 3.85 | 5.13 | 3.77 |
| 50 | 3.35 | 3.02 | 3.73 | 3.62 |
| 55 | 3.35 | 2.17 | 2.06 | 3.39 |
| 60 | 3.35 | 2.08 | 2.06 | 3.06 |
| 65 | 3.35 | 2.08 | 2.06 | 2.63 |

For the Exempt (Salaried and Unclassified) and Non-Exempt groups, pensionable pay is assumed to increase during 2025 (beginning of year) by 4.8% and 3.7%, respectively.

- Future Social Security wage bases: 3.00%.
- Statutory limits on compensation and benefits: 2.50%.

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# SCHEDULE SB ATTACHMENTS

| | |
|---|---|
| **Plan-related expenses** | $18,000,000. |

## Demographic Assumptions

| | |
|---|---|
| **Inclusion date** | The valuation date coincident with or next following the date on which the employee becomes a participant. |
| **New or rehired employees** | It was assumed there will be no new or rehired employees. |
| **Mortality** | |
| • Healthy | Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024). |
| • Disabled | Alternative disabled life mortality tables as defined under Revenue Ruling 96-7. |
| **Termination (not due to disability or retirement) rates** | Rates of termination used for employees with less than 10 years of service and under age 45 include terminations due to disability but exclude terminations due to death. The rates vary by duration of employment and classification. |

The following table illustrates the termination rates used for employees with less than 10 years of service and under age 45:

| Percentage assumed to leave during the year | | |
|---|---|---|
| Duration of Employment | Wage | Salaried |
| 1 | 3.7% | 8.25% |
| 3 | 3.7 | 8.25 |
| 5 | 3.7 | 7.50 |
| 7 | 3.7 | 6.00 |
| 9 | 3.7 | 4.50 |

# SCHEDULE SB ATTACHMENTS

Rates of termination after 10 years of service, or after attainment of age 45, vary by age and gender and exclude terminations due to disability after 15 years of service and terminations due to death.

The following table illustrates the termination rates for employees who have either completed 10 years of service or attained age 45:

| Percentage assumed to leave during the year | | |
|---|---|---|
| Age | Wage | Salaried |
| 30 | 3.7% | 4.5% |
| 35 | 3.3 | 3.6 |
| 40 | 3.3 | 3.0 |
| 45 | 3.3 | 3.0 |
| 50 | 3.3 | 3.0 |
| 54 | 2.5 | 1.8 |

The following table illustrates the termination rates for employees who were participants in the former Olathe Plan:

| Percentage assumed to leave during the year | |
|---|---|
| Age | Rate |
| 30 | 7.22% |
| 35 | 6.28 |
| 40 | 5.15 |
| 45 | 3.98 |
| 50 | 2.56 |
| 54 | 1.23 |

**Disability**

The rates of disability include only disabilities with at least 15 years of service.

The rates at which participants are assumed to become disabled by salary classification are shown below:

| Percentage assumed to become disabled during the year | | |
|---|---|---|
| Age | Wage | Salaried |
| 35 | .07% | .01% |
| 40 | .17 | .04 |
| 45 | .28 | .06 |
| 50 | .40 | .09 |
| 55 | .57 | .19 |
| 60 | .85 | .29 |

# SCHEDULE SB ATTACHMENTS

The rates at which participants are assumed to become disabled by age and gender are shown below for employees who were participants in the former Olathe Plan:

| Percentage assumed to become disabled during the year | |
|---|---|
| Age | Rate |
| 35 | .36% |
| 40 | .40 |
| 45 | .46 |
| 50 | .58 |
| 55 | .78 |
| 60 | 1.18 |

**Retirement**

Rates of retirement after attainment of age 55 and completion of 15 years of service vary by age, gender and salary class.
The rates at which participants are assumed to retire are shown below:

| Percentage assumed to retire during the year | | | | |
|---|---|---|---|---|
| | Wage | | Salaried | |
| Age | Male | Female | Male | Female |
| 55 | 12.0% | 13.0% | 7.0% | 13.0% |
| 57 | 12.0 | 13.0 | 11.0 | 13.0 |
| 59 | 22.0 | 19.0 | 21.0 | 19.0 |
| 61 | 25.0 | 25.0 | 29.0 | 25.0 |
| 63 | 35.0 | 25.0 | 29.0 | 25.0 |
| 65 | 35.0 | 30.0 | 29.0 | 30.0 |
| 67 | 35.0 | 30.0 | 29.0 | 30.0 |
| 69 | 35.0 | 30.0 | 29.0 | 30.0 |
| 70 | 100.0 | 100.0 | 100.0 | 100.0 |

For employees who were participants in the former Olathe Plan, 100% of active participants are assumed to retire upon attainment of age 65.

**Benefit commencement date:**

- Preretirement death benefit — Upon death of the participant if at least 15 years of service. Otherwise, the later of current age or the month in which the participant would have attained age 50.
- Deferred vested benefit — Based on census data for current participants with deferred benefits and age 65 for future terminations.
- Disability benefit — Age 60.
- Retirement benefit — Upon termination of employment.

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# SCHEDULE SB ATTACHMENTS

**Form of payment**

The following table illustrates the election rate assumptions for optional forms of payment:

| Form of Payment | Grandfathered Participant Retirements | Non-Grandfathered Participants Retirements | Deferred Vested Commencements | Future Deferred Vested Commencements |
|---|---|---|---|---|
| Lump Sum | 75% | 75% | 50% | 65% |
| 5 Years Certain & Life | 12% | 12% | 32% | 23% |
| 50% Joint & Survivor | 5% | 5% | 10% | 7% |
| 100% Joint & Survivor with 5 Years Certain | 8% | 8% | 8% | 5% |

Variations in the rates shown above apply for other groups and termination reasons (e.g., disabilities, deaths, heritage Mobil benefits, etc.)

For grandfathered participants, lump-sum valuation interest rate equals 95% of the average for the August preceding the valuation date of the Bloomberg forecast of the 30-year Treasury Yield in the weighted average expected year of retirement for grandfathered participants, rounded to the nearest 25 basis points. This interest rate is 4.00% for 2025 valuation. Lump-sum mortality used for grandfathered participants is the ExxonMobil 2000 Mortality Table.

For non-grandfathered participants, lump sums are valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

**Percent married**

70%. This assumption is used to value pre-retirement surviving spouse benefits.

**Spouse age**

Wives are assumed to be two years younger than husbands.

**Covered pay**

For Wage and Non-Exempt Salaried employees, assumed plan compensation for the year beginning on the valuation date is based on the prior year actual pensionable earnings increased one year with assumed salary increases. The assumed plan compensation for the year beginning on the valuation date is adjusted (if applicable) to be not less than the base rate of pay on the valuation date increased one-half year based on assumed salary increases.

For Exempt Salaried and Exempt Unclassified employees, assumed plan compensation for the year beginning on the valuation date is the base rate of pay on the valuation date increased one-half year based on assumed salary increases.

# SCHEDULE SB ATTACHMENTS

| | |
|---|---|
| **At-risk assumptions** | For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment. |
| **Timing of benefit payments** | Benefit payments are assumed to be made uniformly throughout the year and, on average, at mid-year. |

## Methods

| | |
|---|---|
| **Valuation date** | January 1, 2025. |
| **Funding target** | Present value of accrued benefits as required by regulations under IRC §430. |
| **Target normal cost** | Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430. |
| **Decrement timing** | The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year. |
| **Actuarial value of assets for determining minimum required contributions** | The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year. |
| **Prior annuity contracts** | Annuities have been purchased under certain group annuity contracts. The same actuarial procedures are used for these annuities as for other benefits; and the full assets of the insurance companies which are deemed applicable to these contracts are taken into account. |

# SCHEDULE SB ATTACHMENTS

**Benefits not valued**

All benefits described in the Plan Provisions section of this report were valued except for certain adjustments to benefits for overseas service for which data is not available. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

## Sources of Data and Other Information

The plan sponsor or its third-party administrator furnished participant data. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

In consultation with Exxon Mobil Corporation, the following assumptions were made for missing or apparently inconsistent data elements:

- For participants whose birthdate was not provided, age was assumed to be the average age of participants with the same status.
- For active participants with no pension service provided, pension service was assumed to equal vesting service.
- For participants whose gender was not provided, gender was assumed to be male.
- For inactive participants whose benefit amount was not provided, the benefit amount was assumed to be the average benefit amount of participants with the same status.
- For inactive participants whose form of payment was not provided, a single life annuity form of payment was assumed.
- For inactive participants with a joint and survivor form of payment with no survivor percentage provided, the survivor percentage was assumed to be 100%.
- For inactive participants with a joint and survivor form of payment with no beneficiary information provided, the opposite gender of the participant was assumed, and female beneficiaries were assumed to be three years younger than the participant, and male beneficiaries were assumed to be three years older than the participant.
- Questionable in-pay records not included on the check register were removed from the valuation.

The valuation data was supplemented with data for the Pioneer acquisition as provided by ExxonMobil HR.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Part V
## Summary of Plan Provisions

### Plan Provisions

The ExxonMobil Pension Plan was amended and restated as of January 1 2024. In addition, the ExxonMobil Benefit Plans Common Provisions was amended and restated as of January 1, 2016, and subsequently amended as of January 1, 2016, March 1, 2017, November 1, 2017, and January 1, 2018. The ExxonMobil Qualified Defined Benefit Plans Provisions was amended and restated as of January 1, 2016, and subsequently amended retroactively to January 1, 2002, and January 1, 2009.

**Benefit Provisions for Active Employees**

Generally, all active employees who are participants in the ExxonMobil Pension Plan (EMPP) accrue benefits under the same set of rules. These rules are outlined below. However, benefit accruals for some participants may reflect certain transition rules which take into account protected benefits under IRC Section 411(d)(6). The protected benefits are generally the result of a plan being merged into the EMPP. The provisions of three plans that have been merged into the EMPP are outlined below in separate subsections titled Provisions of the Former Retirement Plan of Mobil Oil Corporation, Provisions of the Former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees, and Provisions of the Former Retirement Plan for Represented Employees at the Olathe, KS Grease Plant.

**Divested Groups**

Where a business unit has been divested by ExxonMobil, treatment of EMPP benefits for participants in the divested business varies. In some cases, no future service (for benefit accrual or for benefit eligibility) is granted and compensation is frozen as of the divestiture date. Such participants are truly “inactive” and benefits are valued accordingly. In other cases, future service with the new employer (which is outside the ExxonMobil controlled group) is recognized for benefit eligibility; and, in some cases, future compensation with the new employer is recognized in determining the accrued benefit.

| | |
|---|---|
| **Covered employees** | In general, employees of Exxon Mobil Corporation and its affiliates who are employed in the U.S. and employees on U.S. Dollar payroll who are employed overseas. |
| **Participation date** | Date of becoming a covered employee. |

### Definitions

| | |
|---|---|
| **Normal retirement date (NRD)** | First of month in which employee attains age 65. |
| **Benefit service** | Generally, all service with the Company, excluding certain leaves of absence and periods as a non-regular employee. |
| **Vesting service** | For regular employees, all service with the Company, including absences of up to one year. Non-regular employees earn a year of vesting service for each year in which they complete at least 1,000 hours of service. |
| **Pension service** | Generally, same as vesting service. Non-regular employees who work less than 1,800 hours in a year are credited with a fraction of a year of service. |

Plan Name: ExxonMobil Pension Plan
EIN / PN: 13-5409005/001
Plan Sponsor: Exxon Mobil Corporation
Valuation Date: January 1, 2025

# SCHEDULE SB ATTACHMENTS

| | |
|---|---|
| | For former XTO Energy employees, pension service excludes service earned with XTO Energy, Inc. prior to June 25, 2010 (acquisition date). |
| **Pensionable pay** | Base pay for the regular schedule applicable to a participant's job assignment, but including shift differential and overtime. Most other forms of compensation are excluded. Total pensionable pay may not exceed 120% of regular pay associated with the participant's regular work schedule. |
| **Final average pensionable pay** | Average pensionable pay for highest 36 consecutive months in the last 10 years of employment. |
| **Social Security benefit** | |
| • Retirement from active service | Amount of primary Social Security benefit payable at actual age or as if age 62 if less than age 62 at time of retirement. Increase is phased in if Social Security benefits were increased within previous 10 months. |
| • Termination due to disability | Amount of primary Social Security benefit payable as if age 62, with increase phased in if Social Security benefits were increased within previous 10 months. |
| • Termination after five years of service | Amount of primary Social Security benefit payable at age 65 with increase phased in if Social Security benefits were increased within previous 10 months. |
| **Monthly pension benefit** | 1.6% of final average pensionable pay, multiplied by years of pension service, less smaller of (a), (b) and (c) below:<br>(a) 1.5% of Social Security benefit for each year of pension service up to a maximum of 33-1/3 years,<br>(b) 1.5% of Social Security Benefit which would have been payable if pension service had continued to age 65, for each year of pension service up to a maximum of 33-1/3 years, multiplied by ratio of pension service accrued to date divided by projected pension service to age 65, or<br>(c) 0.8% of final average pensionable pay multiplied by years of pension service. |
| **Pre-Social Security benefit** | For retirements occurring on or after June 1, 1980, and prior to age 62, an additional monthly benefit is payable until entitlement to Social Security benefits. The benefit is equal to the greater of:<br>(a) The amount of Social Security benefit offset taken into account in calculating the monthly pension benefit, or<br>(b) $150 for retirements at age 60 and 61, reduced $5 for each age prior to age 60, to $125 at age 55. |
| **Pension death benefit** | Lump-sum value of the monthly pension benefit plus the Pre-Social Security benefit earned as of the date of death, payable as soon as |

| | |
|---|---|
| | practicable following death. If death occurs before age 50, the lump sum is the discounted value of the age 50 lump sum. |
| **Surviving spouse benefit** | 50% of the monthly pension benefit as of the date of death, and reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 50th birthday. |

| **Eligibility for Benefits** | |
|---|---|
| **Normal retirement** | Retirement on NRD. |
| **Early retirement** | Retirement before NRD and on or after both attaining age 55 and completion of 15 years of benefit service. |
| **Postponed retirement** | Retirement after NRD. |
| **Deferred vested termination** | Termination for reasons other than death or retirement after completing five years of vesting service. |
| **Disability** | Termination after completing 15 years of benefit service and eligible for long-term disability benefits under the ExxonMobil Disability Plan. |
| **Pension death benefit** | Death in active service after completion of 15 years of benefit service. |
| **Surviving spouse benefit** | Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse married to the participant at least one year prior to death of the participant, and not eligible for a pension death benefit. |

| **Benefits Paid Upon the Following Events** | |
|---|---|
| **Normal retirement** | The monthly pension benefit determined as of NRD. |
| **Early retirement** | The monthly pension determined as of the early retirement date, reduced 5% per year for commencement prior to age 60 (3% for years of benefit service earned before 1985 while on overseas payroll). |
| **Postponed retirement** | The monthly pension benefit determined as of the actual retirement date. |
| **Deferred vested termination** | The monthly pension benefit determined as of the date of termination, reduced actuarially from the benefit payable at age 65, or age 60 for a participant on overseas payroll for the portion of the benefit associated with the period during which normal retirement age was age 60. Benefits can commence as early as age 50.<br>The actuarial equivalance is updated annually and based on 417(e) mortality and first quarter lump sum rates for non-grandfathered participants. |

# SCHEDULE SB ATTACHMENTS

| | |
|---|---|
| | A lump sum option is also available to participants within 90 days of termination, or at an age 65 commencement. |
| **Disability retirement** | The monthly pension benefit determined as of date of disability, reduced 5% per year for commencement prior to age 60. Benefits can commence as early as age 50. |
| **Preretirement death** | |
| • Less than five years of Service | No death benefit is payable if the participant has less than five years of service at death. |
| • At least five years of service but less than 15 years of service | The monthly preretirement death benefit reduced for early commencement and payable at the later of attained age or age 50. |
| • At least 15 years of service but less than age 50 | The participant's beneficiary or estate will receive a lump-sum benefit equal to the present value of the lump sum payable at age 50. The lump sum payable at age 50 is determined using a 5% per year reduction from age 60 for early commencement, and includes the lump-sum value of the Pre-Social Security benefit. The discount from age 50 to date of payment to the beneficiary or estate is made with interest only, and does not include a mortality discount. |
| • At least 15 years of service and at least age 50 | The participant's beneficiary or estate will receive the lump sum of the immediate benefit determined using a 5% per year reduction from age 60 for early commencement, and including the Pre-Social Security benefit. |
| **Other Plan Provisions** | |
| **Forms of payment** | Preretirement death benefits are payable as described above.<br><br>Monthly pension benefits are paid as described above as a five years certain and life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% qualified joint and survivor annuity, or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.<br><br>Optional forms are a single life annuity with 10, 15 or 20 years certain or a 1%, 25%, 50%, 75% or 100% joint annuity with five, 10, 15 or 20 years certain. A lump-sum option is also available for retirements or terminations. |
| **Pension increases** | None. |
| **Plan participants' contributions** | None after December 31, 1991. |

| | |
|---|---|
| **Maximum limit on benefits and pay** | All benefits and pay for the calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect. |

**Certain Participants Previously Employed By Former Mobil Oil Corporation or Advanced Elastomer Systems, Inc.**

Participants who were previously employed by former Mobil Oil Corporation or Advanced Elastomer Systems, Inc. and whose benefits become subject to the benefit formulas stated above are also subject to certain transition rules. Generally, the benefit for these participants equals the extended wear-away benefit determined using:

A: the frozen benefit accrued by the participant under the former Retirement Plan of Mobil Oil Corporation or the former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees prior to transition to the ExxonMobil Pension Plan formula;

B: the “future service benefit” accrued by the participant under the ExxonMobil Pension Plan recognizing only service after transition to the ExxonMobil formulas; and

C: the “total service benefit” accrued by the participant under the ExxonMobil Pension Plan recognizing the participant’s total service both before and after transition to the ExxonMobil formulas.

The participant’s extended wear-away benefit equals the greater of A+B or C.

## Future Plan Changes

No future plan changes were recognized in determining pension cost.

## Changes in Benefits Valued Since Prior Year

None.

# SCHEDULE SB ATTACHMENTS

## Principal plan provisions for the Former Retirement Plan of Mobil Oil Corporation

| Definitions | |
|---|---|
| **Accredited service** | Total number of years completed during active employment with former Mobil Oil Corporation. |
| **Vesting service** | One year for each calendar year during which an employee completed 1,000 hours of employment. |
| **Pensionable pay** | Annual base pay plus overtime, shift differential and incentive pay. Overtime, shift differential and incentive pay are included in final average pay on the basis of the highest three consecutive completed calendar years of this type of compensation out of the last 10 calendar years of employment. |
| **Final average pay** | The highest consecutive 36-month average of pensionable pay during the 120 months prior to benefit determination. |
| **Normal retirement date (NRD)** | Age 65. |
| **Monthly pension benefit** | **GENERAL**. 1.6% of final average pay multiplied by accredited service ("gross benefit"); less 1.5% of the participant's Social Security benefit multiplied by accredited service up to a maximum of 33-1/3 years ("Social Security Offset"). Employees who made voluntary contributions are credited with an additional benefit equal to .20% of final average pay multiplied by the years that the employee made voluntary contributions. Benefits for service prior to January 1, 1970, are based on a benefit rate of 1.3% instead of 1.6%.<br><br>**GUAM**. For Guam employees, the monthly pension benefit is the greater of:<br><br>(a) Benefit based on the above formula calculated based on all years of accredited service; or<br><br>(b) The sum of the frozen monthly accrued benefit under the Guam plan as of January 1, 1993, plus the benefit credited under the above formula but determined using only service after January 1, 1993.<br><br>Effective January 1, 2005, benefits for Guam employees were changed as follows:<br><br>• Guam employees hired January 1, 2005, or later are not eligible to participate in the EMPP.<br><br>• Guam employees hired before January 1, 2005, fall into two groups: |

*Guam Frozen Group*: Any active employee hired before January 1, 2005, who is not in the group of *Guam Continuing Group* (see below) is in the *Guam Frozen Group*. The benefit for these Guam employees is frozen as of December 31, 2004, and is not increased for compensation increases after December 31, 2004. Participants in this group continue to be credited with vesting service after December 31, 2004, for purposes of benefit eligibility.

*Guam Continuing Group*: A Guam employee is a member of this group if (i) he has at least 10 years of service as of December 31, 2004; and, (ii) his age plus service is at least 60 as of December 31, 2004; and, (iii) before December 31, 2004, he did not "decline future participation in the EMPP." Guam employees in this group continue to participate in the EMPP. Their EMPP accrued benefit after December 31, 2004, will be based on the extended wear-away transition rules as were applied for other Mobil Oil Retirement Plan transitions, with a transition date of December 31, 2004.

**FILMS DIVISION.** The monthly pension benefit for hourly and salaried employees of the Films Division is the greater of:

(a) *Without Wear-away Career Average Benefit*: The sum of the employee's monthly frozen accrued benefit as of December 31, 1995; and, for each year of accredited service after December 31, 1995, career average accruals equal to 1.1% of pensionable pay up to Social Security Covered Compensation, plus 1.6% of pensionable pay in excess of Social Security Covered Compensation; or,

(b) *Special Minimum Based on Prior Formula*: The monthly pension benefit the employee would have received based on the benefit formula applicable to the frozen benefit in (a) above, with all the rights and features grandfathered through December 31, 2000.

**PRE-$150,000 GRANDFATHER**: The monthly pension benefit for participants whose compensation prior to 1994 exceeded $150,000 equals the greater of:

(a) the monthly benefit calculated in accordance with the above recognizing the $150,000 compensation limitation under IRC Section 401(a)(17) (as indexed); or

(b) the sum of the monthly frozen accrued benefit at December 31, 1993 (recognizing compensation in excess of $150,000) plus accruals earned after December 31, 1993, recognizing the $150,000 compensation limitation under IRC Section 401(a)(17) (as indexed).

# SCHEDULE SB ATTACHMENTS

| Eligibility for Benefits | |
|---|---|
| **Normal retirement** | Retirement on NRD. |
| **Early retirement** | Retirement before NRD and on or after both attaining age 50 and completion of 10 years of vesting service. |
| **Postponed retirement** | Retirement after NRD. |
| **Deferred vested termination** | Termination for reasons other than death or retirement after completing five years of vesting service. |
| **Preretirement death benefit** | Death while eligible for normal, early, postponed, or deferred vested retirement benefits. |

| Benefits Paid Upon the Following Events | |
|---|---|
| **Normal retirement** | The monthly pension benefit determined as of NRD. |
| **Early retirement** | The gross portion of the early retirement benefit is computed in the same manner as the normal retirement benefit. This amount is reduced 5/12 of 1% for each complete month that benefits commence prior to age 60. Benefits prior to age 62 are not offset by the Social Security Offset. Upon attainment of age 62, benefits are reduced by the Social Security Offset. The Social Security Offset is not adjusted for early commencement of benefits.<br><br>**FILMS**: The benefits for hourly Films employees based on the grandfather hourly formula are reduced 5/12 of 1% for each complete month that benefits commence prior to age 62. |
| **Postponed retirement** | The monthly pension benefit determined as of the actual retirement date. |
| **Deferred vested termination** | The monthly pension benefit determined as of the date of termination, reduced for early commencement. Benefits may commence as early as age 50. |
| **Preretirement death** | A lump sum immediately payable to the surviving spouse or other beneficiary elected by the participant. For participants who die after attainment of age 50, the lump sum death benefit payable at date of death equals the actuarial equivalent lump sum of the immediate monthly benefit that would have been payable to the participant. For participants who die prior to attainment of age 50, the lump sum death benefit equals the present value, at date of payment, of the actuarial equivalent lump sum of the immediate monthly benefit that would have been payable to the participant at age 50. |

# SCHEDULE SB ATTACHMENTS

| Other Plan Provisions | |
|---|---|
| **Forms of payment** | Preretirement death benefits are payable as described above.<br><br>Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint-and-survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.<br><br>Optional forms of payment include single and joint life annuity forms with periods certain, and a lump sum. If applicable age and service requirements are met, the participant may elect the same option for his protected benefit as he elects for EMPP benefits accrued after the Mobil Oil Retirement Plan benefit was frozen. |
| **Pension increases** | None. |
| **Plan participants' contributions** | Employee contributions were required prior to January 1, 1969; voluntary employee contributions were permissible prior to February 1, 1971. Refund of employee contributions with interest is payable in the event of death. |

# SCHEDULE SB ATTACHMENTS

## Principal plan provisions for the Former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees

| Definitions | |
|---|---|
| **Vesting service** | One year for each plan year in which an employee completes 1,000 hours of service. |
| **Benefit service** | One year for each plan year in which an employee completes 2,080 hours of service. A fractional year of benefit service is earned if the participant completes less than 2,080 hours of service. |
| **Earnings** | Annual base compensation, Performance Share Plan awards, overtime pay, Recognition Awards, Operating Income Growth Incentive Plan Awards and sick leave pay. |
| **Average total earnings** | The average of earnings during the 36 months immediately preceding termination of employment or, if greater, the average of earnings received during the highest three of the five calendar years immediately preceding termination of employment. |
| **Normal retirement date (NRD)** | First of month following the attainment of age 65 with five years of participation. |
| **Monthly pension benefit** | The greater of:<br>(a) For an employee hired by Solutia or Exxon prior to April 1, 1986, 1.4% of average total earnings multiplied by benefit service; and 1.2% of average total earnings multiplied by benefit service for all other employees; or<br>(b) $32 multiplied by benefit service. |
| **Monthly preretirement death benefit** | 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor form of payment and reduced for benefit commencement prior to when the participant would have attained age 65. |
| **Eligibility for Benefits** | |
| **Normal retirement** | Retirement on NRD. |
| **Early retirement** | Retirement before NRD and on or after attaining age 50 with five years of vesting service. |
| **Postponed retirement** | Retirement after NRD. |

Plan Name: ExxonMobil Pension Plan
EIN / PN: 13-5409005/001
Plan Sponsor: Exxon Mobil Corporation
Valuation Date: January 1, 2025

# SCHEDULE SB ATTACHMENTS

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|---|---|
| **Deferred vested termination** | Termination for reasons other than death or retirement after completing five years of vesting service. |
| **Preretirement death benefit** | Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse. |

## Benefits Paid Upon the Following Events

| | |
|---|---|
| **Normal retirement** | The monthly pension benefit determined as of NRD. |
| **Early retirement** | The monthly pension benefit reduced 1/4 of 1% for each month that benefits commence prior to age 65. If the participant's age and vesting service total at least 80, the early retirement benefit is not reduced for commencement prior to age 65. If the participant retires and commences benefits prior to age 62 and was at least age 55 with five years of vesting service as of December 31, 2003, and has less than 15 years of vesting service at retirement, a supplement of $4 multiplied by benefit service is payable until age 62. |
| **Postponed retirement** | The monthly pension benefit determined as of the actual retirement date. |
| **Deferred vested termination** | The monthly pension benefit determined as of the date of termination, reduced for early commencement. Benefits may commence as early as age 55 and are reduced in the same manner as for early retirement. |
| **Preretirement death** | If at least age 55 with five years of vesting service, age 50 with 10 years of vesting service or 20 years of vesting service upon death, the surviving spouse receives the preretirement death benefit described above. Reduction for benefit commencement prior to when the participant would have attained age 65 is the same as described for early retirement. If death occurs prior to the age and service requirements described above, the benefit cannot commence prior to the participant's earliest retirement age. |

## Other Plan Provisions

| | |
|---|---|
| **Forms of payment** | Preretirement death benefits are payable as described above.<br><br>Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint-and-survivor annuity or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan. |

# SCHEDULE SB ATTACHMENTS

| | |
|---|---|
| | The following optional forms are available for the protected benefit accrued prior to the merger into the ExxonMobil Pension Plan:<br>• 10 year certain and life annuity<br>• 20 year certain and life annuity<br>• 25%, 50%, 75% or 100% joint and survivor annuity<br>• 25%, 50%, 75% or 100% reversionary joint and survivor annuity (for married participants)<br>• level income option (in conjunction with one of the preceding forms)<br>• level income option (by itself)<br>• lump sum. |
| **Pension increases** | None. |
| **Plan participants' contributions** | None. |

# SCHEDULE SB ATTACHMENTS

## Principal plan provisions for the Former Represented Employees at the Olathe, KS Grease Plant Pension Plan

### Definitions

**Vesting Service**

One year for each calendar year in which an employee completes 1,000 hours of service. A fractional year of vesting service is earned if the participant completes less than 1,000 hours of service.

**Normal retirement date (NRD)**

Age 65.

**Monthly pension benefit**

The monthly benefit is determined as (1) plus (2):

(1) Future Service Retirement Income

Prior to April 1, 2001, the Future Service Retirement Income is the sum of:

| Portion of Annual Earnings | Future Service Retirement Income |
|---|---|
| Up to $600 | 0.00% |
| $600 - $3,000 | 1.00% |
| Over $3,000 | 1.50% |

For April 1, 2001 and after, the Future Service Retirement Income is 1.60% of annual earnings.

(2) Former Witco monthly accrued benefit.

**Monthly preretirement death benefit**

50% of the monthly pension benefit as of the participant's date of death, reduced for early commencement and election of the Joint and 50% Survivor option.

### Eligibility for Benefits

**Normal retirement**

Retirement on NRD.

**Early retirement**

Retirement before NRD and on or after attaining age 55.

**Postponed retirement**

Retirement after NRD.

**Deferred vested termination**

Termination for reasons other than death or retirement after completing five years of vesting service.

**Disability retirement**

Permanent and total disability prior to NRD after attaining age 50 and completing 15 years of vesting service.

# SCHEDULE SB ATTACHMENTS

**Preretirement death benefit**

Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse.

## Benefits Paid Upon the Following Events

**Normal retirement date (NRD)**

The monthly pension benefit determined as of NRD.

**Early retirement**

The monthly pension benefit determined as of the early retirement date, multiplied by the following percentages based on age at benefit commencement:

| Age | Percentage |
|---|---|
| 65 | 100.0% |
| 64 | 93.3% |
| 63 | 86.6% |
| 62 | 80.0% |
| 61 | 73.3% |
| 60 | 66.7% |
| 59 | 63.3% |
| 58 | 60.0% |
| 57 | 56.6% |
| 56 | 53.3% |
| 55 | 50.0% |

**Postponed retirement**

The monthly pension benefit determined as of the actual retirement date.

**Deferred vested termination**

Monthly pension benefit accrued at termination of employment. Benefits can commence after age 55 and are reduced in the same manner as for early retirement.

**Disability retirement**

The monthly pension benefit determined as of date of disability, first payable six months after disability.

**Preretirement death**

The monthly preretirement death benefit payable at the earliest date the participant could have commenced benefits had he survived.

## Other Plan Provisions

**Forms of payment**

Preretirement death benefits are payable as described above.

Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a joint and 50% survivor annuity or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.

Optional forms are a joint and 75% or 100% survivor annuity, 10-years certain and life annuity, Social Security adjustment option, or a lump sum if the value does not exceed $6,000.

# SCHEDULE SB ATTACHMENTS

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|---|---|
| **Pension increases** | None. |
| **Plan participants' contributions** | None. |

# ExxonMobil Pension Plan

**Financial Statements**

**and Supplemental Schedules Required by ERISA**

**December 31, 2025 and 2024**

**EXXONMOBIL PENSION PLAN**

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor´s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.

## Report of Independent Auditors

To the Administrator of ExxonMobil Pension Plan

### *Opinion*

We have audited the accompanying financial statements of ExxonMobil Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025, and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

### *Basis for Opinion*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Responsibilities of Management for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

PricewaterhouseCoopers LLP
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Houston, Texas 77002
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### *Auditors' Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### *Supplemental Schedules Required by ERISA*

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025, and Schedule H, line 4j – Schedule of Reportable Transactions for the year ended December 31, 2025 ("supplemental schedules"), presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Houston, Texas
July 31, 2026

**EXXONMOBIL PENSION PLAN**
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**
*(millions of dollars)*

| | December 31, | |
|---|---|---|
| | 2025 | 2024 |
| **Assets** | | |
| Investments, at fair value (Note 5): | | |
| U.S. Government securities | 604 | 507 |
| U.S. Government securities on loan | 108 | 57 |
| U.S. Agencies Mortgage-backed securities | 179 | 193 |
| Corporate debt securities | 770 | 728 |
| Corporate debt securities on loan | 15 | 69 |
| Common and preferred stocks | 1,749 | 1,924 |
| Common and preferred stocks on loan | 19 | 45 |
| Exxon Mobil Corporation common stock | 15 | — |
| Partnerships and joint venture interests | 753 | 461 |
| Common/Collective trusts | 6,850 | 7,252 |
| Registered investment companies | 582 | 469 |
| Other investments | 83 | 33 |
| Other investments on loan | — | 3 |
| Total investments at fair value | 11,727 | 11,741 |
| Insurance contracts, at contract value | 2 | 2 |
| Total investments | 11,729 | 11,743 |
| Receivables | | |
| Accrued interest | 21 | 18 |
| Unsettled security transactions | 314 | 334 |
| Total receivables | 335 | 352 |
| Total assets | 12,064 | 12,095 |
| **Liabilities** | | |
| Payable for cash collateral on securities loaned | 55 | 96 |
| Unsettled security transactions and others | 962 | 746 |
| Total liabilities | 1,017 | 842 |
| **Net assets available for benefits** | 11,047 | 11,253 |

The accompanying notes are an integral part of these financial statements.

**EXXONMOBIL PENSION PLAN**
**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**
**FOR THE YEAR ENDED DECEMBER 31, 2025**
*(millions of dollars)*

| | |
|---|---|
| Investment income/(loss): | |
| Net appreciation / (depreciation) in fair value of investments | 1,126 |
| Interest and other income / (loss) | 79 |
| | 1,205 |
| Investment expenses | (1) |
| Net investment income / (loss) | 1,204 |
| Contributions | 250 |
| Benefits paid | (877) |
| Administrative expenses | (15) |
| Pension Risk Transfer (Note 8) | (768) |
| Total deductions | (1,660) |
| Net increase / (decrease) | (206) |
| Net assets available for benefits: | |
| Beginning of year | 11,253 |
| End of year | 11,047 |

The accompanying notes are an integral part of these financial statements.

**EXXONMOBIL PENSION PLAN**
**STATEMENTS OF ACCUMULATED PLAN BENEFITS**
*(millions of dollars)*

| | December 31, | |
|---|---|---|
| | 2025 | 2024 |
| Actuarial present value of accumulated plan benefits | | |
| Vested benefits: | | |
| Participants currently receiving payments | 3,035 | 3,885 |
| Other participants | 4,877 | 4,898 |
| Total vested benefits | 7,912 | 8,783 |
| Nonvested benefits | 1,007 | 974 |
| Total actuarial present value of accumulated plan benefits | 8,919 | 9,757 |

**EXXONMOBIL PENSION PLAN**
**STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS**
**FOR THE YEAR ENDED DECEMBER 31, 2025**
*(millions of dollars)*

| | |
|---|---|
| Actuarial present value of accumulated plan benefits at beginning of year | 9,757 |
| Increase/(decrease) during the year attributable to: | |
| Change in actuarial assumptions | (350) |
| Net benefits accumulated | 614 |
| Interest | 537 |
| Benefits paid | (877) |
| Pension Risk Transfer (Note 8) | (768) |
| Actuarial (gain) / loss | 6 |
| Net increase / (decrease) | (838) |
| Actuarial present value of accumulated plan benefits at end of year | 8,919 |

The accompanying notes are an integral part of these financial statements.

**EXXONMOBIL PENSION PLAN**
**NOTES TO FINANCIAL STATEMENTS**

## NOTE 1 - DESCRIPTION OF THE PLAN

### General

The ExxonMobil Pension Plan (the "Plan") is a noncontributory defined benefit retirement plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The notes to the financial statements give a general description of the Plan. Participants should refer to the Plan Document for a more complete discussion of the Plan's provisions.

### Pension Benefits

Generally, annual benefits are based upon an average of the employee's compensation as described in the Plan Document, offset by a portion of the social security benefit, and payable in various forms. The default form of payment for the benefit calculated under this formula for single employees is a single-life income benefit with a five-year certain guarantee, while the default form of payment for married employees is a 50 percent joint and survivor benefit with a five-year certain guarantee. The default form of payment for former employees of Mobil Oil Corporation is a single-life income benefit with no guarantee period. Plan participants become vested after five years of vesting service or upon reaching age 65. The Plan also covers participants who have accrued benefits under small plans that have been merged with the ExxonMobil Pension Plan. The plan provisions that apply to this relatively small number of participants may differ in some aspects from those generally applicable to the Plan.

### Funding Policy

Employer contributions to the Plan are made in accordance with periodic actuarial valuations in amounts that comply with the minimum funding requirements of ERISA. The determination of such amounts by the actuary is based on the (accrued) unit credit cost method. At December 31, 2025 and 2024, the Plan was in compliance with the minimum funding requirements of ERISA.

### Plan Termination

Although it has not expressed any intention to do so, Exxon Mobil Corporation ("ExxonMobil"), the plan sponsor, has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, ERISA Section 4044 will apply in the prescribed priority order. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC") at that time. PBGC premiums are paid by the Plan.

## NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of Accounting

The accompanying statements are presented on the accrual basis of accounting. Benefit payments are reported when paid.

### Investment Valuation and Income Recognition

Investments are stated at fair value as described in Note 5 except for the MetLife and Prudential contracts. The MetLife and Prudential contracts are reported at contract value to be consistent with US GAAP.

Under the terms of its trust agreement, the Plan engaged in an authorized form of securities lending activity during the years ended December 31, 2025 and 2024. In accordance with the Securities Lending

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Agreement with Northern Trust, the market value of the collateral held at the time of trade execution is required to be at least 102 percent of the market value of securities on loan or at least 105 percent if the collateral held and securities on loan are denominated in different currencies. The fair value of securities on loan was $142 million and $174 million at December 31, 2025 and 2024, respectively. The securities on loan are reflected in the Statements of Net Assets Available for Benefits at December 31, 2025 and 2024, and the Schedule of Assets (Held At End of Year) as of December 31, 2025. The value of cash collateral obtained and reinvested in short-term investments is reflected as a liability on the Plan's financial statements. Non-cash collateral is held by Northern Trust, in conformity with the Securities Lending Agreement.

The Plan's fixed income investment portfolio includes both actively managed assets and commingled investment vehicles such as Common/Collective Trusts (CCTs). These may utilize controlled derivative instruments and/or other leverage for spread strategies purposes, such as duration matching, yield enhancement, or risk rebalancing. At December 31, 2025, the fair value of the Plan's directly held derivatives was $200 million, including $179 million in U.S. Agencies Mortgage-backed securities reflected on the Statement of Net Assets available for benefits. The notional contract value of derivatives at year-end was $1,300 million. Total gain on the derivatives portfolio over the year was $3 million.

Purchases and sales of investments are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date and interest income is recorded on an accrual basis. Gains and losses on security transactions are generally determined using the average cost method.

Net appreciation and depreciation in the fair value of investments consists of realized gains and losses and unrealized appreciation or depreciation on those investments.

**Expenses**

Internal costs incurred by the Plan's sponsor (Exxon Mobil Corporation) for the administration of the Plan, in the form of salaries and most other administrative expenses, are borne by ExxonMobil. External costs, such as fees and expenses of the trustee banks, insurance company fees and expenses for the group annuity contracts, and fees for the independent auditors, actuary, and recordkeeping are charged to the Plan.

**Contributions**

Contributions to the Plan are based on independent actuarial determinations of projected plan benefits primarily determined under the accrued benefit (unit credit) cost method. Under this method, annual liability increases are based on the present value of level benefit accruals, assuming current plan provisions were in effect during the entire period. Contributions from the employer that are due as of the reporting date, if any, to the Plan are recorded as a receivable.

**Use of Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and reported amounts of changes in net assets available for benefits and plan benefit obligations during the reporting period. Actual results could differ from those estimates.

**Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market value, and credit risks. Market risks include global events which could impact the value of investment securities, such as pandemics or international conflicts. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the

amounts reported in the Statements of Net Assets Available for Benefits. Plan contributions are made, and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

**NOTE 3 – RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS**

Investments in the aggregate of $8,209 million and $8,213 million at December 31, 2025 and 2024, respectively, are shares of various funds and securities managed and issued by parties that also provide services to the Plan and are therefore party in interest transactions. Purchases and sales of these investments occur at arm's length.

Exxon Mobil Corporation is the Plan sponsor. The Plan holds Exxon Mobil Corporation common stock and corporate debt securities, including dividend and interest payments, which qualify as party in interest transactions.

The Northern Trust Company provided custodial services to the Plan and acted as securities lending agent and investment manager for the ExxonMobil Investment Fund (EIF) during the plan year. The Plan´s investment in the EIF amounts to $1,786 million and $1,972 million, for the years ended 2025 and 2024 respectively. Purchases and sales of these investments as well as related expenses, qualify as party in interest transactions.

During 2024, the Plan converted the Internal Bond Investment Fund (IBIF) into three BlackRock fixed income funds and a PIMCO separately managed account, totaling $7,132 million.

PIMCO acted as investment manager for the PIMCO fixed income account during the plan year. In addition to holding securities directly, PIMCO invested $579 and $465 million of funds from separate account in Registered Investment Companies (RICs) funds also managed by PIMCO for the years ended 2025 and 2024 respectively. Purchases and sales of these investments, as well as related expenses, qualify as party in interest transactions.

Aetna Life Insurance Company (“Aetna”) and ExxonMobil entered into an agreement effective August 12, 1986, whereby Aetna agreed to issue a participating Group Annuity Guarantee Contract (the “Contract”). Under this agreement, Aetna irrevocably guaranteed payment of all benefits accrued under the Annuity Plan in the Benefit Plan of Exxon Corporation and Participating Affiliates (later renamed the ExxonMobil Pension Plan) and the Callaway Annuity Plan as of August 12, 1986. In partial consideration of Aetna's irrevocable commitment, ExxonMobil agreed to transfer to Aetna from the Plan’s trust (“pension trust”), effective as of August 13, 1986, assets with a market value of approximately $3.5 billion to provide for the liabilities undertaken by Aetna.

The assets transferred to Aetna are held in a nonpooled separate account (“Aetna Separate Account”). As a result of the agreement between ExxonMobil and Aetna, effective August 13, 1986, Aetna obtained an undivided interest in the assets of the pension trust. On August 13, 1986, assets with a market value of $1.6 billion were withdrawn from the pension trust and transferred to ExxonMobil. The asset reversion and the agreement with Aetna do not affect the terms of the Plan. A portion of the net increase or decrease in the fair value of the pension trust, including earnings on investments, realized gains and losses, changes in net unrealized appreciation or depreciation on investments and investment expenses, is allocated periodically to the Aetna Separate Account based on its interest in the pension trust. The transactions under this contractual arrangement between ExxonMobil, Plan sponsor, and Aetna are considered party in interest transactions.

**NOTE 4 – TAX STATUS**

The Internal Revenue Service has determined and informed ExxonMobil by a letter dated February 13, 2018, that the Plan and Master Trust are designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. The plan administrators and legal counsel believe the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC. The Plan is subject to audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**NOTE 5 – FAIR VALUE MEASUREMENTS**

The Corporation's investment strategy for benefit plan assets reflects a long-term view, a careful assessment of the risks inherent in plan assets and liabilities and broad diversification to reduce the risk of the portfolio. The benefit plan assets are primarily invested in passive global equity and local currency fixed income index funds to diversify risk while minimizing costs. The equity funds hold ExxonMobil stock only to the extent necessary to replicate the relevant equity index. The fixed income funds are largely invested in investment grade corporate and government debt securities with interest rate sensitivity designed to approximate the interest rate sensitivity of plan liabilities.

Target asset allocations for the Plan are reviewed periodically and set based on considerations such as risk, diversification, liquidity and funding level. The target asset allocation for the Plan is 35 percent equity securities and the remainder in fixed income securities. The equity for the Plan includes a target allocation to private equity partnerships of approximately 10 percent. The Plan's fixed income investment portfolio includes both actively managed assets and commingled investment vehicles such as Common/ Collective Trusts (CCTs). Investment strategies may utilize direct and/or indirect controlled leverage, including but not limited to derivative instruments, such as interest rate swaps, US Treasuries and mortgage-backed securities (e.g. TBAs) for purposes that include duration matching, yield enhancement, or risk rebalancing ("spread strategies").

The authoritative guidance for fair value measurements establishes a framework for measuring fair value. That framework establishes a three-level fair value hierarchy based on the nature of the information used to measure fair value. Hierarchy Level 1 and Level 2 are terms for the priority of inputs to valuation techniques used to measure fair value. The terms do not represent the relative risk or credit quality of an investment. The fair value hierarchies for the Plan assets are not a measure of the ability of the Plan to meet pension plan benefit obligations. All defined benefit pension obligations are fully supported by the financial strength of ExxonMobil.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31, 2025 *(millions of dollars)*:

| Description of investments | Value | | Fair Value Measurements Using * Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | |
|---|---|---|---|---|---|
| U.S. Government securities | 712 | | - | 712 | (1) |
| Corporate debt securities | 785 | | - | 785 | (1) |
| Mortgage backed securities - Derivatives | 179 | | - | 179 | (9) |
| Foreign debt securities | 83 | | - | 83 | (2) |
| Total | 1,759 | | - | 1,759 | |
| Investments (at Net Asset Value)**: | | | | | |
| ExxonMobil Investment Fund: | | | | | |
| Common and preferred stocks | 1,768 | (3) | | | |
| Exxonmobil common stocks | 15 | (3) | | | |
| Registered investment companies | 3 | (4) | | | |
| Partnerships and joint venture interests: | | | | | |
| Private equity | 753 | (5) | | | |
| Common/Collective trusts: | | | | | |
| Short-term investments | 184 | (6) | | | |
| Common and preferred stocks | 1,442 | (7) | | | |
| U.S. Government/Corporate debt securities | 5,224 | (8) | | | |
| Registered investment companies | | | | | |
| U.S. Government/Corporate debt securities | 579 | (4) | | | |
| Total | 11,727 | | | | |

* There are no “Level 3” investments.

** Certain investments that are valued at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

**NOTE 5 – FAIR VALUE MEASUREMENTS (continued)**

(1) For U.S. government securities and corporate debt securities, fair value is based on observable inputs of comparable market transactions.

(2) For foreign debt securities, fair values are based on observable inputs of comparable market transactions.

(3) Common and preferred stocks held in the form of trust fund units that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the trust fund is based on observable quoted prices on an active exchange.

(4) Short-term investments held in the form of mutual fund units in a registered investment company fund that are redeemable daily at the unit value, including the measurement date.

(5) For private equity partnership investments, fair value is generally established by using revenue or earnings multiples or other relevant market data including Initial Public Offerings. Investments in the funds cannot be redeemed except through dissolution of the partnership or through distributions by the managing general partner during the term of the partnership, typically 12 years. The pension plan is able to sell its ownership in each of the funds to any qualified party at any time subject to the approval of the managing general partner, which shall not be unreasonably withheld. There is a limited secondary market for exiting private equity funds before fund maturity.

The Plan has commitments to make incremental investments in the aggregate of up to the following amounts to a number of private equity limited partnerships.

| Expiration year | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 |
|---|---|---|---|---|---|---|
| Commitments (millions of dollars) | 355 | 357 | 117 | 68 | 67 | 64 |

(6) Short-term investments held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date.

(7) Investments in common and preferred stocks held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the common/collective trusts is based on observable quoted prices on an active exchange.

(8) For U.S. Government and corporate debt securities held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the common/collective trusts is based on observable inputs of comparable market transactions.

(9) For U.S. Government agencies mortgage-backed securities (TBAs), fair value is based on observable inputs of comparable market transactions.

**NOTE 5 – FAIR VALUE MEASUREMENTS (continued)**

The following table sets forth by level, within the fair value hierarchy, the assets reported by the Plan at fair value at December 31, 2024 *(millions of dollars)*:

| | | | Fair Value Measurements Using * | | |
|---|---|---|---|---|---|
| Description of investments | Value | | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | |
| U.S. Government securities | 564 | | - | 564 | (1) |
| Corporate debt securities | 797 | | - | 797 | (1) |
| Mortgage backed securities - Derivatives | 193 | | | 193 | (9) |
| Foreign debt securities | 36 | | | 36 | (2) |
| Total | 1,590 | | - | 1,590 | |
| Investments (at Net Asset Value)**: | | | | | |
| ExxonMobil Investment Fund: | | | | | |
| Common and preferred stocks | 1,969 | (3) | | | |
| Registered investment companies | 3 | (4) | | | |
| Partnerships and joint venture interests: | | | | | |
| Private equity | 461 | (5) | | | |
| Common/Collective trusts: | | | | | |
| Short-term investments | 122 | (6) | | | |
| Common and preferred stocks | 1,511 | (7) | | | |
| U.S. Government/Corporate debt securities | 5,619 | (8) | | | |
| Registered investment companies | | | | | |
| U.S Government/Corporate debt securities | 466 | (4) | | | |
| Total | 11,741 | | | | |

* There are no “Level 3” investments.

** Certain investments that are valued at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

**NOTE 5 – FAIR VALUE MEASUREMENTS (continued)**

(1) For U.S. government securities, corporate debt securities and ExxonMobil corporate debt securities, fair value is based on observable inputs of comparable market transactions.

(2) For foreign debt securities, fair values are based on observable inputs of comparable market transactions.

(3) Common and preferred stocks investments and Exxon Mobil Corporation common stock held in the form of trust fund units that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the trust fund is based on observable quoted prices on an active exchange.

(4) Short-term investments held in the form of mutual fund units in a registered investment company fund that are redeemable daily at the unit value, including the measurement date.

(5) For private equity partnership investments, fair value is generally established by using revenue or earnings multiples or other relevant market data including Initial Public Offerings. Investments in the funds cannot be redeemed except through dissolution of the partnership or through distributions by the managing general partner during the term of the partnership, typically 12 years. The pension plan is able to sell its ownership in each of the funds to any qualified party at any time subject to the approval of the managing general partner, which shall not be unreasonably withheld. There is a limited secondary market for exiting private equity funds before fund maturity.

The Plan has commitments to make incremental investments in the aggregate of up to the following amounts to a number of private equity limited partnerships.

| Expiration year | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 |
|---|---|---|---|---|---|---|
| Commitments (millions of dollars) | 253 | 253 | 256 | 57 | 4 | 2 |

(6) Short-term investments held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date.

(7) Investments in common and preferred stocks held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the common/collective trusts is based on observable quoted prices on an active exchange.

(8) For U.S. Government and corporate debt securities held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the common/collective trusts is based on observable inputs of comparable market transactions.

(9) For U.S. Government agencies mortgage-backed securities (TBAs), fair value is based on observable inputs of comparable market transactions.

## NOTE 6 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits represent those future payments based on the Plan provisions earned by all active, retired and vested terminated participants up to the date of the valuation.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits was calculated using the unit credit cost method. The significant actuarial assumptions used in the valuations as of December 31, 2025 and 2024, were a) life expectancy of participants, b) retirement age assumptions and c) expected investment return. Life expectancy for the December 31, 2025 and the December 31, 2024 valuations were based on data published in the Society of Actuaries RP-2014 Mortality Tables Report, adjusted backwards to 2006 with the MP-2014 Mortality Improvement Scale and projected generationally from 2006 with MP-2021. The valuation retirement age assumptions were based on the 2021 experience study. The valuations included an assumed average rate of return of 6.4 percent for the December 31, 2025 and 6.0 percent for December 31, 2024, valuations.

## NOTE 7 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 *(millions of dollars)*:

| | December 31, | |
|---|---|---|
| | **2025** | **2024** |
| Net assets available for pension benefits per the financial statements | 11,047 | 11,253 |
| Amounts allocated to withdrawing participants | (57) | (37) |
| Net assets available per the Form 5500 | 10,990 | 11,216 |

The following is a reconciliation of benefits paid per the financial statements for the year ended December 31, 2025 to the Form 5500 (millions of dollars):

| | |
|---|---|
| Benefits paid per the financial statements | (877) |
| Amounts allocated to withdrawing participants | (57) |
| Amounts allocated to withdrawing participants in 2024 | 37 |
| Benefits paid per the Form 5500 | (897) |

## NOTE 8 – PENSION RISK TRANSFER

In March 2025, the Plan entered into a pension risk transfer transaction. As part of the transaction, the Plan purchased a Group Annuity Contract from MetLife for $768 million to transfer the obligation to pay future pension benefits, for approximately seventeen thousand annuitants. The annuity contract does not require additional funding from the Plan.

## NOTE 9 – SUBSEQUENT EVENTS

Subsequent events have been evaluated through July 31. 2026, the date the financial statements were available to be issued.

ExxonMobil Pension Plan
Schedule H, line 4i - Schedule of Assets (Held at End of Year)
Plan Year 2025

| (a) | (b & c) SECURITY DESCRIPTION | INTEREST RATE | MATURITY DATE | PAR VALUE/ SHARES (000´s) | (d) COST (000´s) | (e) CURRENT VALUE (000´s) |
|---|---|---|---|---|---|---|
| | #REORG/AMCOR REVERSE STOCK SPLIT AMCOR 2F1TAC5 01-15-2026 | 0.52 | | 70 | 708 | 586 |
| | #REORG/CARNIVAL CORP NAME CHANGE CARNIVAL CORP 2S1RAQ5 05-07-2026 | 0 | | 33 | 452 | 1,010 |
| | #REORG/DAYFORCE INC MERGER 02-04-2026 | 0 | | 5 | 359 | 336 |
| | #REORG/HOLOGIC INC CASH AND STOCK MERGER CONTRA HOLOGIC INCORPO 2N1TAM5 04-08-26 | 0 | | 7 | 432 | 505 |
| * | &&&PRUDENTIAL CONTRACT VALUE | | | 661 | 661 | 661 |
| | 3M CO COM | 2.92 | | 16 | 1,868 | 2,597 |
| | 5TH 3RD BANCORP COM | 1.6 | | 20 | 624 | 951 |
| | ABBOTT LAB COM | 2.52 | | 53 | 5,431 | 6,643 |
| | ABBVIE INC 4.05% DUE 11-21-2039 REG | 4.05 | 11/21/2039 | 1,270 | 1,092 | 1,137 |
| | ABBVIE INC 4.4% DUE 11-06-2042 | 4.40 | 11/6/2042 | 3,200 | 3,280 | 2,855 |
| | ABBVIE INC COM USD0.01 | 6.92 | | 54 | 7,261 | 12,318 |
| | ABU DHABI NATL ENERGY 4.75% 03-09-2037 | 4.75 | 3/9/2037 | 3,700 | 3,672 | 3,623 |
| | ACCENTURE PLC CLS A | 6.52 | | 19 | 5,067 | 5,069 |
| | ADOBE INC COM | 0 | | 13 | 5,174 | 4,462 |
| | ADVANCED MICRO DEVICES INC COM | 0 | | 50 | 3,997 | 10,631 |
| | AES CORP COM | 0.7038 | | 22 | 439 | 311 |
| * | AETNA INC NEW 6.75% DUE 12-15-2037 | 6.75 | 12/15/2037 | 1,300 | 1,605 | 1,434 |
| | AFLAC INC COM | 2.44 | | 14 | 902 | 1,585 |
| | AGILENT TECHNOLOGIES INC COM | 1.02 | | 9 | 1,072 | 1,177 |
| | AIR PROD & CHEM INC COM | 7.16 | | 7 | 1,864 | 1,675 |
| | AIRBNB INC CL A COM USD0.0001 CL A | 0 | | 13 | 1,834 | 1,758 |
| | AKAMAI TECHNOLOGIES INC COM STK | 0 | | 4 | 430 | 381 |
| | ALBEMARLE CORP COM | 1.62 | | 4 | 693 | 508 |
| | ALEXANDRIA REAL ESTATE EQUITIES INC COM | 2.88 | | 5 | 696 | 235 |
| | ALIGN TECHNOLOGY INC COM | 0 | | 2 | 569 | 321 |
| | ALLEGION PLC COMMON STOCK | 2.04 | | 3 | 284 | 416 |
| | ALLIANT ENERGY CORP COM | 2.03 | | 8 | 409 | 509 |
| | ALLSTATE CORP COM | 4 | | 8 | 977 | 1,664 |
| | ALPHABET INC 4.0% 11-06-2044 | 4.00 | 11/6/2044 | 1,300 | 1,487 | 1,487 |
| | ALPHABET INC 4.375% 11-06-2064 | 4.38 | 11/6/2064 | 1,300 | 1,473 | 1,459 |
| | ALPHABET INC CAP STK USD0.001 CL C | 0.84 | | 142 | 13,827 | 44,499 |
| | ALPHABET INC CAPITAL STOCK USD0.001 CL A | 0.84 | | 177 | 17,340 | 55,515 |
| | ALTRIA GROUP INC COM | 4.24 | | 51 | 2,220 | 3,005 |
| | AMAZON COM INC COM | 0 | | 297 | 38,850 | 68,462 |
| | AMER ELEC PWR CO INC COM | 3.8 | | 16 | 1,446 | 1,879 |
| | AMER MOVIL SAB DE CV 6.125% 03-30-2040 | 6.13 | 3/30/2040 | 600 | 672 | 640 |
| | AMEREN CORP COM | 2.84 | | 8 | 674 | 823 |
| | AMERICAN EXPRESS CO | 3.28 | | 16 | 2,287 | 6,059 |
| | AMERICAN INTERNATIONAL GROUP INC COM | 1.8 | | 16 | 966 | 1,406 |
| | AMERICAN TOWER CORP | 6.8 | | 14 | 3,293 | 2,528 |
| | AMERICAN WTR WKS CO INC NEW COM | 3.31 | | 6 | 837 | 776 |
| | AMERIPRISE FINL INC COM | 6.4 | | 3 | 742 | 1,386 |
| | AMERN WTR CAP CORP 4.3% DUE 12-01-2042 | 4.30 | 12/1/2042 | 1,800 | 1,795 | 1,572 |
| | AMERN WTR CAP CORP 6.593% DUE 10-15-2037 | 6.59 | 10/15/2037 | 1,500 | 1,177 | 1,701 |
| | AMETEK INC NEW COM | 1.24 | | 7 | 902 | 1,445 |
| | AMGEN INC 2.8% DUE 08-15-2041 BEO | 2.80 | 8/15/2041 | 3,800 | 3,788 | 2,791 |
| | AMGEN INC 4.4% 05-01-2045 | 4.40 | 5/1/2045 | 4,200 | 4,499 | 3,605 |
| | AMGEN INC COM | 10.08 | | 16 | 4,252 | 5,368 |
| | AMPHENOL CORP NEW CL A | 1 | | 37 | 1,450 | 5,059 |
| | ANALOG DEVICES INC COM | 3.96 | | 15 | 2,243 | 4,069 |
| | ANHEUSER-BUSCH INBEV WOR 8.2 DUE 01-15-2039 | 8.20 | 1/15/2039 | 10,000 | 14,451 | 12,923 |
| | ANTHEM INC 4.375% 12-01-2047 | 4.38 | 12/1/2047 | 800 | 800 | 666 |
| | ANTHEM INC FIXED 4.625% DUE 05-15-2042 | 4.63 | 5/15/2042 | 1,800 | 1,787 | 1,625 |
| | AON PLC 4.6% DUE 06-14-2044 | 4.60 | 6/14/2044 | 3,800 | 3,790 | 3,331 |
| | AON PLC | 2.98 | | 7 | 1,798 | 2,318 |
| | APA CORP COM | 1 | | 11 | 385 | 266 |
| | APOLLO GLOBAL MANAGEMENT INC COM USD0.00001 | 2.04 | | 14 | 2,396 | 2,049 |
| | APPALACHIAN PWR CO 7% DUE 04-01-2038 | 7.00 | 4/1/2038 | 7,300 | 8,497 | 8,281 |
| | APPLE INC COM STK | 1.04 | | 451 | 60,299 | 122,478 |
| | APPLIED MATERIALS INC COM | 1.84 | | 24 | 2,424 | 6,243 |
| | APPLOVIN CORP COM CL A COM CL A | 0 | | 8 | 5,353 | 5,557 |
| | APPLOVIN CORP NT 5.375% 12-01-2031 | 5.38 | 12/1/2031 | 2,500 | 2,497 | 2,593 |
| | APTIV PLC NEW ORD USD0.01 | 0 | | 7 | 690 | 505 |
| | ARCH CAP GROUP U S INC 5.144 DUE 11-01-2043 REG | 5.14 | 11/1/2043 | 4,000 | 4,225 | 3,805 |
| | ARCH CAPITAL GROUP COM STK | 0 | | 11 | 699 | 1,053 |
| | ARCHER-DANIELS-MIDLAND CO COM | 2.04 | | 15 | 1,096 | 841 |
| | ARES MANAGEMENT LP COM SHS REPSTG LTD PARTNER | 4.48 | | 6 | 1,114 | 1,010 |
| | ARISTA NETWORKS INC COM NEW | 0 | | 32 | 1,142 | 4,129 |
| | ARIZONA PUB SVC CO 4.5% DUE 04-01-2042 | 4.50 | 4/1/2042 | 800 | 750 | 705 |
| | ARTHUR J GALLAGHER & CO 5.15% 02-15-2035 | 5.15 | 2/15/2035 | 2,300 | 2,291 | 2,329 |
| | ASSURANT INC COM | 3.52 | | 2 | 196 | 370 |
| | ASTRAZENECA PLC 6.45% DUE 09-15-2037 | 6.45 | 9/15/2037 | 8,500 | 10,694 | 9,715 |
| | AT&T INC 3.5% DUE 09-15-2053 REG | 3.50 | 9/15/2053 | 15,800 | 13,615 | 10,619 |
| | AT&T INC 3.65% DUE 09-15-2059 | 3.65 | 9/15/2059 | 20,000 | 20,022 | 13,260 |
| | AT&T INC COM | 1.11 | | 216 | 4,465 | 5,371 |
| | ATMOS ENERGY CORP 5.5% DUE 06-15-2041 | 5.50 | 6/15/2041 | 2,200 | 2,402 | 2,259 |
| | ATMOS ENERGY CORP COM | 4 | | 5 | 554 | 820 |
| | Australian dollar - Cash Collateral Due to/from CCP Broker | - | | 410 | 407 | 410 |
| | Australian dollar - Cash | - | | 272 | 270 | 272 |
| | Australian dollar - Pending foreign exchange purchases | - | | - | 797 | 800 |
| | Australian dollar - Pending foreign exchange sales | - | | - | (2,590) | (2,673) |
| | Australian dollar - Pending foreign exchange sales | - | | - | (2,329) | (2,389) |
| | Australian dollar - Pending foreign exchange sales | - | | - | (2,153) | (2,197) |
| | Australian dollar - Pending foreign exchange sales | - | | - | (1,939) | (1,963) |
| | Australian dollar - Pending foreign exchange sales | - | | - | (326) | (327) |

| | | | | | | |
|---|---|---|---|---|---|---|
| | Australian dollar - Variation Margin | - | | 203 | 202 | 203 |
| | AUSTRALIAN GOVERNMENT 2.75% 21/06/2035 | 2.75 | 6/21/2035 | 6,500 | 3,723 | 3,686 |
| | AUTODESK INC COM | 0 | | 7 | 1,432 | 1,930 |
| | AUTOMATIC DATA PROCESSING INC COM | 6.8 | | 12 | 2,625 | 3,195 |
| | AUTOZONE INC COM | 0 | | 1 | 1,040 | 1,715 |
| | AVALONBAY CMNTYS REIT | 7 | | 4 | 760 | 793 |
| | AVERY DENNISON CORP COM | 3.76 | | 2 | 363 | 432 |
| | AXON ENTERPRISE INC COM | 0 | | 2 | 685 | 1,358 |
| | BAKER HUGHES CO | 0.92 | | 30 | 872 | 1,368 |
| | BALL CORP COM | 0.8 | | 8 | 522 | 438 |
| | BALT GAS & ELEC CO 6.35% DUE 10-01-2036 | 6.35 | 10/1/2036 | 2,655 | 3,452 | 2,947 |
| | BANCO SANTANDER SA 4.175% 03-24-2028 | 4.18 | 3/24/2028 | 3,000 | 2,949 | 3,001 |
| | BANCO SANTANDER SA 6.033% 01-17-2035 | 6.03 | 1/17/2035 | 3,800 | 3,800 | 4,078 |
| | BANK AMER CORP 3.311% DUE 04-22-2042 | 3.31 | 4/22/2042 | 9,500 | 7,980 | 7,524 |
| | BANK AMER CORP 5.875% DUE 02-07-2042 | 5.88 | 2/7/2042 | 7,200 | 7,488 | 7,674 |
| | BANK NEW YORK MELLON CORP COM STK | 2.12 | | 21 | 953 | 2,466 |
| | BANK OF AMERICA CORP | 1.12 | | 205 | 6,637 | 11,268 |
| | BANK OF AMERICA CORPORATION 2.676% DUE 06-19-2041/06-19-2020 REG | 2.68 | 6/19/2041 | 10,800 | 8,255 | 7,993 |
| | BANK OF AMERICA CORPORATION 4.078% 04-23-2040 | 4.08 | 4/23/2040 | 6,500 | 6,280 | 5,819 |
| | BARCLAYS PLC 4.942% 09-10-2030 | 4.94 | 9/10/2030 | 4,100 | 4,100 | 4,184 |
| | BAXTER INTL INC COM | 0.04 | | 16 | 990 | 299 |
| | BAYER US FIN II 4.375% DUE 12-15-2028 | 4.38 | 12/15/2028 | 3,400 | 3,397 | 3,404 |
| | BECTON DICKINSON & CO COM | 4.2 | | 9 | 2,118 | 1,694 |
| | BERKLEY W R CORP 4.75% DUE 08-01-2044 | 4.75 | 8/1/2044 | 3,800 | 3,781 | 3,413 |
| | BERKLEY W R CORP COM | 0.36 | | 9 | 356 | 640 |
| | BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B' | 0 | | 56 | 15,907 | 28,103 |
| | BEST BUY INC COM STK | 3.8 | | 6 | 503 | 406 |
| | BIOGEN INC COMMON STOCK | 0 | | 4 | 1,314 | 786 |
| | BIO-TECHNE CORP COM | 0.32 | | 5 | 482 | 281 |
| * | BLACKROCK INC NEW COM | 20.84 | | 4 | 3,185 | 4,711 |
| | BLACKSTONE INC COM USD0.00001 | 2.692 | | 23 | 2,566 | 3,476 |
| | BLOCK INC | 0 | | 17 | 1,325 | 1,090 |
| | BMS IRE CAP FDG 4.289% 10/11/2045 | 4.29 | 11/10/2045 | 500 | 575 | 576 |
| | BMS IRE CAP FDG 4.581% 10/11/2055 | 4.58 | 11/10/2055 | 1,000 | 1,149 | 1,148 |
| | BOEING CO 5.93% DUE 05-01-2060 | 5.93 | 5/1/2060 | 9,800 | 10,031 | 9,647 |
| | BOEING CO COM USD5.00 | 0 | | 24 | 4,239 | 5,184 |
| | BOOKING HLDGS INC COM | 38.4 | | 1 | 2,113 | 5,263 |
| | BOSTON SCIENTIFIC CORP COM | 0 | | 45 | 2,107 | 4,304 |
| | BRISTOL MYERS SQUIBB CO COM | 2.52 | | 62 | 4,167 | 3,344 |
| | BRISTOL-MYERS SQUIBB CO 3.55% 03-15-2042 | 3.55 | 3/15/2042 | 4,000 | 3,899 | 3,222 |
| | British pound sterling - Cash Collateral Due to/from CCP Broker | - | | - | - | - |
| | British pound sterling - Cash | - | | 414 | 409 | 414 |
| | British pound sterling - Pending foreign exchange sales | - | | - | (5,284) | (5,412) |
| | BROADCOM INC COM | 2.6 | | 144 | 11,989 | 49,834 |
| | BROADCOM INC SR NT 3.5% 02-15-2041 | 3.50 | 2/15/2041 | 7,500 | 5,790 | 6,117 |
| | BROADRIDGE FINL SOLUTIONS INC COM STK | 3.9 | | 4 | 496 | 800 |
| | BROWN & BROWN INC COM | 0.66 | | 9 | 644 | 711 |
| | BROWN-FORMAN INC CL B NON-VTG COM | 0.924 | | 5 | 341 | 141 |
| | BUILDERS FIRSTSOURCE INC COM STK | 0 | | 3 | 550 | 346 |
| | BUNGE GLOBAL SA F COMMON STOCK | 2.8 | | 4 | 423 | 365 |
| | BURL NORTHN 4.4 DUE 03-15-2042 | 4.40 | 3/15/2042 | 800 | 783 | 716 |
| | BURL NORTHN DEB 5.05 DUE 03-01-2041 | 5.05 | 3/1/2041 | 2,900 | 3,343 | 2,852 |
| | BURL NORTHN SANTA 4.95% DUE 09-15-2041 | 4.95 | 9/15/2041 | 1,800 | 1,800 | 1,743 |
| | BURL NORTHN SANTA 5.4% DUE 06-01-2041 | 5.40 | 6/1/2041 | 1,800 | 1,794 | 1,825 |
| | BURL NORTHN SANTA 5.75% DUE 05-01-2040 | 5.75 | 5/1/2040 | 2,600 | 2,802 | 2,755 |
| | BURL NORTHN SANTA 6.15% DUE 05-01-2037 | 6.15 | 5/1/2037 | 3,900 | 4,640 | 4,338 |
| | BXP INC | 2.8 | | 4 | 359 | 306 |
| | C H ROBINSON WORLDWIDE INC COM NEW COM NEW | 2.52 | | 4 | 311 | 581 |
| | CADENCE DESIGN SYS INC COM | 0 | | 8 | 1,293 | 2,595 |
| | CALL SWO USD BNPAFRPP P 1DSOFR / R 3.551% 317UB9JA9 01/05/2026 | - | 1/5/2026 | (2,200) | (5) | - |
| | CALL SWO USD BNPAFRPP P 1DSOFR / R 3.622% 317UBEXA2 01/29/2026 | - | 1/29/2026 | (2,200) | (5) | (3) |
| | CALL SWO USD BNPAFRPP P 1DSOFR / R 3.625% 317UBA6A0 01/08/2026 | - | 1/8/2026 | (1,100) | (3) | - |
| | CALL SWO USD GSCMUS33 P 1DSOFR / R 3.547% 317UB7ZA5 01/02/2026 | - | 1/2/2026 | (2,100) | (5) | - |
| | CALL SWO USD GSCMUS33 P 1DSOFR / R 3.578% 317UBBLA1 01/12/2026 | - | 1/12/2026 | (2,100) | (5) | - |
| | CALL SWO USD GSCMUS33 P 1DSOFR / R 3.648% 317UBCLA9 01/15/2026 | - | 1/15/2026 | (2,100) | (6) | (1) |
| | CALL SWO USD MSCSUS33 P 1DSOFR / R 3.625% 317UBA4A2 01/08/2026 | - | 1/8/2026 | (2,300) | (6) | - |
| | CALL SWO USD MSCSUS33 P 1DSOFR / R 3.639% 317UBC2A0 01/12/2026 | - | 1/12/2026 | (2,300) | (5) | (1) |
| | CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.58% 317UB9VA5 01/05/2026 | - | 1/5/2026 | (2,300) | (5) | - |
| | CAMDEN PPTY TR SH BEN INT | 4.2 | | 3 | 421 | 361 |
| | CAPITAL ONE FINL CORP COM | 3.2 | | 19 | 1,839 | 4,697 |
| | CARDINAL HLTH INC | 2.0428 | | 7 | 531 | 1,495 |
| | CAROLINA PWR & LT 4.1 DUE 05-15-2042 | 4.10 | 5/15/2042 | 2,800 | 2,474 | 2,386 |
| | CARRIER GLOBAL CORPORATION COM USD0.01 WI | 0.96 | | 24 | 1,042 | 1,273 |
| | CARVANA CO CL A CL A | 0 | | 4 | 1,941 | 1,820 |
| | CATERPILLAR INC COM | 6.04 | | 14 | 2,922 | 8,175 |
| | CBOE GLOBAL MARKETS INC | 2.88 | | 3 | 390 | 800 |
| | CBRE GROUP INC CL A CL A | 0 | | 9 | 633 | 1,436 |
| | CDN NAT RES LTD 6.25% DUE 03-15-2038 | 6.25 | 3/15/2038 | 3,700 | 4,511 | 3,932 |
| | CDN NAT RES LTD 6.5% DUE 02-15-2037 | 6.50 | 2/15/2037 | 3,300 | 4,302 | 3,547 |
| | CDW CORP COM | 2.52 | | 4 | 656 | 544 |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | - | 12/20/2030 | (1,100) | - | - |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | - | 12/20/2030 | (2,710) | - | - |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | - | 12/20/2030 | (2,500) | - | - |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | - | 12/20/2030 | (1,200) | - | - |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | - | 12/20/2030 | (1,200) | - | - |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | 5.00 | 12/20/2030 | 1,100 | 259 | 259 |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | 5.00 | 12/20/2030 | 1,200 | 280 | 282 |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | 5.00 | 12/20/2030 | 1,200 | 284 | 282 |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | 5.00 | 12/20/2030 | 2,500 | 589 | 588 |
| | CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2 | 5.00 | 12/20/2030 | 2,710 | 633 | 638 |
| | CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7 | - | 12/20/2030 | (3,400) | - | - |
| | CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7 | - | 12/20/2030 | (500) | - | - |
| | CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7 | - | 12/20/2030 | (2,700) | - | - |

| | | | | | | |
|---|---|---|---|---|---|---|
| | CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7 | 5.00 | 12/20/2030 | 500 | 119 | 118 |
| | CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7 | 5.00 | 12/20/2030 | 2,700 | 617 | 636 |
| | CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7 | 5.00 | 12/20/2030 | 3,400 | 790 | 800 |
| | CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0 | - | 12/20/2029 | (39) | - | - |
| | CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0 | - | 12/20/2029 | (1,575) | - | - |
| | CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0 | - | 12/20/2029 | (1,575) | - | - |
| | CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0 | 5.00 | 12/20/2029 | 39 | 8 | 8 |
| | CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0 | 5.00 | 12/20/2029 | 1,575 | 312 | 319 |
| | CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0 | 5.00 | 12/20/2029 | 1,575 | 314 | 319 |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | - | 12/20/2030 | (1,170) | - | - |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | - | 12/20/2030 | (1,500) | - | - |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | - | 12/20/2030 | (340) | - | - |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | - | 12/20/2030 | (1,130) | - | - |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | - | 12/20/2030 | (3,100) | - | - |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | - | 12/20/2030 | (2,500) | - | - |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | 5.00 | 12/20/2030 | 340 | 80 | 80 |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | 5.00 | 12/20/2030 | 1,130 | 263 | 266 |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | 5.00 | 12/20/2030 | 1,170 | 272 | 275 |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | 5.00 | 12/20/2030 | 1,500 | 353 | 353 |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | 5.00 | 12/20/2030 | 2,500 | 584 | 588 |
| | CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6 | 5.00 | 12/20/2030 | 3,100 | 734 | 730 |
| | CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5 | - | 12/20/2030 | (1,300) | - | - |
| | CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5 | - | 12/20/2030 | (400) | - | - |
| | CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5 | - | 12/20/2030 | (2,500) | - | - |
| | CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5 | 5.00 | 12/20/2030 | 400 | 94 | 94 |
| | CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5 | 5.00 | 12/20/2030 | 1,300 | 305 | 306 |
| | CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5 | 5.00 | 12/20/2030 | 2,500 | 586 | 588 |
| | CDX MSCSUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SR6 | - | 12/20/2030 | (860) | - | - |
| | CDX MSCSUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SR6 | 5.00 | 12/20/2030 | 860 | 203 | 202 |
| | CENCORA INC | 2.4 | | 6 | 1,060 | 1,995 |
| | CENOVUS ENERGY INC 6.75% DUE 11-15-2039 | 6.75 | 11/15/2039 | 600 | 727 | 662 |
| | CENTENE CORP DEL 3% DUE 10-15-2030 | 3.00 | 10/15/2030 | 2,100 | 1,870 | 1,879 |
| | CENTENE CORP DEL COM | 0 | | 14 | 1,083 | 585 |
| | CENTERPOINT ENERGY INC COM | 0.92 | | 20 | 555 | 763 |
| * | CF 20 TREASURY BOND INDEX FUND | - | | 1,145 | 331,926 | 333,912 |
| * | CF BLACKROCK ACWI EX-S&P 500 FD | - | | 44,878 | 739,721 | 1,442,360 |
| * | CF BLACKROCK SHORT-TERM INVESTMENT FUND B | - | | 1 | 1 | 1 |
| | CF INDS HLDGS INC COM | 2 | | 5 | 372 | 366 |
| * | CF LONG TERM CREDIT BOND INDEX FUND | - | | 42,421 | 3,946,917 | 4,237,072 |
| * | CF US STRIPS 20 YEAR BOND INDEX RSL FUND | - | | 38,860 | 689,263 | 653,416 |
| | CHARLES RIV LABORATORIES INTL INC COM | 0 | | 1 | 375 | 299 |
| | CHARTER 6.484% DUE 10-23-2045 | 6.48 | 10/23/2045 | 1,582 | 1,766 | 1,490 |
| | CHARTER COMMUNICATIONS INC NEW CL A CL A | 0 | | 3 | 1,231 | 560 |
| | CHEVRON CORP COM | 6.84 | | 58 | 8,166 | 8,804 |
| | CHIPOTLE MEXICAN GRILL INC COM STK | 0 | | 40 | 1,270 | 1,488 |
| | CHUBB LTD ORD CHF24.15 | 3.88 | | 11 | 2,107 | 3,492 |
| | CHURCH & DWIGHT INC COM | 1.18 | | 7 | 608 | 622 |
| | CIGNA CORP NEW 4.8% DUE 07-15-2046 BEO | 4.80 | 7/15/2046 | 2,800 | 3,413 | 2,500 |
| | CIGNA CORP NEW 6.125% DUE 11-15-2041 BEO | 6.13 | 11/15/2041 | 1,925 | 2,452 | 2,040 |
| | CIGNA CORP NEW FIXED 3.2% DUE 03-15-2040 | 3.20 | 3/15/2040 | 4,800 | 3,652 | 3,800 |
| | CIN FNCL CORP COM | 3.48 | | 5 | 443 | 783 |
| | CINTAS CORP COM | 1.8 | | 10 | 1,073 | 1,963 |
| | CISCO SYSTEMS INC | 1.64 | | 120 | 5,931 | 9,254 |
| | CITIGROUP INC 2.904% 11-03-2042 | 2.90 | 11/3/2042 | 1,500 | 1,100 | 1,112 |
| | CITIGROUP INC 5.316% 09-26-2020 REG | 5.32 | 3/26/2041 | 1,500 | 1,519 | 1,506 |
| | CITIGROUP INC COM NEW COM NEW | 2.4 | | 55 | 2,729 | 6,369 |
| | CITIZENS FINL GROUP INC COM | 1.84 | | 13 | 532 | 767 |
| | CLEV ELEC ILLUM CO 5.95% DUE 12-15-2036 | 5.95 | 12/15/2036 | 800 | 796 | 842 |
| | CLOROX CO COMMON STOCK USD 1 PAR | 4.96 | | 4 | 621 | 375 |
| | CME GROUP INC COM STK | 5 | | 11 | 2,071 | 2,999 |
| | CME_OIS SOGEUS33 01/04/2030 MXN P 1DMXIBTIEF / R 7.75% SWU02GPZ6 | - | 4/1/2030 | (19,900) | - | - |
| | CME_OIS SOGEUS33 01/04/2030 MXN P 1DMXIBTIEF / R 7.75% SWU02GPZ6 | 7.75 | 4/1/2030 | 19,900 | 1 | 5 |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 13% / R 1DBZDIO SWU02K2Z2 | - | 1/2/2029 | (9,682) | - | - |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 13% / R 1DBZDIO SWU02K2Z2 | 13.00 | 1/2/2029 | 9,682 | - | 18 |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 13.017% / R 1DBZDIO SWU02K2I0 | - | 1/2/2029 | (39,881) | - | - |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 13.017% / R 1DBZDIO SWU02K2I0 | 13.02 | 1/2/2029 | 39,881 | - | 69 |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.291% SWU02HXM4 | - | 1/2/2029 | (20,595) | - | (17) |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.291% SWU02HXM4 | 13.29 | 1/2/2029 | 20,595 | - | - |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.32% SWU02HWT0 | - | 1/2/2029 | (2,159) | - | (1) |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.32% SWU02HWT0 | 13.32 | 1/2/2029 | 2,159 | - | - |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.354% SWU02I022 | - | 1/2/2029 | (2,985) | - | (1) |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.354% SWU02I022 | 13.35 | 1/2/2029 | 2,985 | - | - |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.4% SWU02JCH4 | - | 1/2/2029 | (28,360) | (1) | - |
| | CME_OIS SOGEUS33 02/01/2029 BRL P 1DBZDIO / R 13.4% SWU02JCH4 | 13.40 | 1/2/2029 | 28,360 | - | 9 |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 11.732% SWU028E86 | - | 1/4/2027 | (75,705) | - | (610) |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 11.732% SWU028E86 | 11.73 | 1/4/2027 | 75,705 | 78 | - |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 13.925% SWU02HXE2 | - | 1/4/2027 | (4,919) | - | (4) |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 13.925% SWU02HXE2 | 13.93 | 1/4/2027 | 4,919 | - | - |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 13.927% SWU02HXN2 | - | 1/4/2027 | (47,494) | - | (39) |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 13.927% SWU02HXN2 | 13.93 | 1/4/2027 | 47,494 | 1 | - |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 14.009% SWU02HZY6 | - | 1/4/2027 | (3,144) | - | (2) |
| | CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 14.009% SWU02HZY6 | 14.01 | 1/4/2027 | 3,144 | - | - |
| | CME_OIS SOGEUS33 06/18/2035 USD P 3.25% / R 1DSOFR SWU02G0Y6 | - | 6/18/2035 | (81,400) | - | - |
| | CME_OIS SOGEUS33 06/18/2035 USD P 3.25% / R 1DSOFR SWU02G0Y6 | 3.25 | 6/18/2035 | 81,400 | 4,056 | 3,862 |
| | CME_OIS SOGEUS33 09/17/2035 USD P 3.75% / R 1DSOFR SWU02IOJ9 | - | 9/17/2035 | (32,000) | (472) | - |
| | CME_OIS SOGEUS33 09/17/2035 USD P 3.75% / R 1DSOFR SWU02IOJ9 | 3.75 | 9/17/2035 | 32,000 | - | 139 |
| | CMS ENERGY CORP COM | 2.17 | | 9 | 546 | 658 |
| | COCA COLA CO COM | 2.04 | | 118 | 6,675 | 8,249 |
| | COGNIZANT TECH SOLUTIONS CORP CL A | 1.24 | | 15 | 910 | 1,218 |
| | COINBASE GLOBAL INC COM CL A | 0 | | 7 | 1,894 | 1,573 |
| | COLGATE-PALMOLIVE CO COM | 2.08 | | 25 | 1,858 | 1,945 |
| | COMCAST CORP NEW 3.25% 11-01-2039 | 3.25 | 11/1/2039 | 4,500 | 3,575 | 3,525 |
| | COMCAST CORP NEW-CL A | 1.32 | | 111 | 4,365 | 3,310 |

| | | | | | | |
|---|---|---|---|---|---|---|
| | COMFORT SYS USA INC COM | 2.4 | | 1 | 1,010 | 1,002 |
| | COMMONSPIRIT HEALTH 5.58% 09-01-2045 | 5.58 | 9/1/2045 | 700 | 700 | 686 |
| | COMMONSPIRIT HEALTH 5.662% 09-01-2055 | 5.66 | 9/1/2055 | 600 | 600 | 582 |
| | CONAGRA BRANDS INC COM USD5 | 1.4 | | 15 | 490 | 252 |
| | CONAGRA BRANDS INC FIXED 5.3% 11-01-2038 | 5.30 | 11/1/2038 | 1,500 | 1,736 | 1,436 |
| | CONAGRA FOODS INC DISC COML PAPER 4/2 YRS 3&4 01-13-2026 | - | 1/13/2026 | 3,500 | 3,490 | 3,495 |
| | CONOCOPHILLIPS COM | 3.36 | | 38 | 3,407 | 3,536 |
| | CONOCOPHILLIPS GTD NT 6.5 DUE 02-15-2039REG | 6.50 | 2/1/2039 | 4,500 | 5,625 | 5,070 |
| | CONS EDISON CO N Y 4.2% DUE 03-15-2042 | 4.20 | 3/15/2042 | 1,800 | 1,821 | 1,543 |
| | CONS EDISON CO N Y 5.5% DUE 12-01-2039 | 5.50 | 12/1/2039 | 800 | 824 | 819 |
| | CONS EDISON CO N Y 6.75% DUE 04-01-2038 | 6.75 | 4/1/2038 | 6,100 | 7,447 | 6,983 |
| | CONS EDISON INC COM | 3.4 | | 11 | 962 | 1,091 |
| | CONSTELLATION BRANDS INC CL A CL A | 4.08 | | 4 | 987 | 600 |
| | CONSTELLATION ENERGY CORPORATION COM NPV WI | 1.5512 | | 10 | 726 | 3,362 |
| | COOPERATIEVE 5.25% DUE 05-24-2041 | 5.25 | 5/24/2041 | 2,800 | 3,117 | 2,819 |
| | COPART INC COM | 0 | | 27 | 891 | 1,061 |
| | CORNING INC COM | 1.12 | | 24 | 784 | 2,079 |
| | CORPAY INC COM | 0 | | 2 | 498 | 647 |
| | CORTEVA INC COM USD0.01 WI | 0.72 | | 21 | 1,006 | 1,387 |
| | COSTAR GROUP INC COM | 0 | | 13 | 989 | 868 |
| | COSTCO WHOLESALE CORP NEW COM | 5.2 | | 14 | 6,361 | 11,651 |
| | COTERRA ENERGY INC COM | 0.88 | | 23 | 588 | 612 |
| | CRH ORD EUR 0.32 | 1.48 | | 20 | 2,541 | 2,549 |
| | CROWDSTRIKE HLDGS INC CL A CL A | 0 | | 8 | 2,930 | 3,587 |
| | CROWN CASTLE INC COM | 4.25 | | 13 | 1,847 | 1,179 |
| | CSX CORP COM STK | 0.52 | | 57 | 1,691 | 2,059 |
| | CUMMINS INC | 8 | | 4 | 941 | 2,142 |
| | CVS HEALTH CORP 5.125% DUE 07-20-2045 | 5.13 | 7/20/2045 | 6,000 | 6,513 | 5,433 |
| | CVS HEALTH CORP COM | 2.66 | | 39 | 3,212 | 3,066 |
| | D R HORTON INC COM | 1.8 | | 8 | 670 | 1,199 |
| | DANAHER CORP COM | 1.28 | | 19 | 4,150 | 4,391 |
| | DARDEN RESTAURANTS INC COM | 5.9 | | 4 | 416 | 656 |
| | DATADOG INC COM USD0.00001 CL A | 0 | | 10 | 1,454 | 1,354 |
| | DAVITA INC COM | 0 | | 1 | 96 | 129 |
| | DECKERS OUTDOOR CORP COM | 0 | | 5 | 682 | 468 |
| | DEERE & CO COM | 6.48 | | 8 | 2,489 | 3,584 |
| | DELL INTL L L C/EMC CORP 8.35% 07-15-2046 | 8.35 | 7/15/2046 | 1,000 | 1,395 | 1,272 |
| | DELL TECHNOLOGIES INC COM USD0.01 CL C WI COMMON STOCK | 2.1 | | 9 | 1,080 | 1,163 |
| | DELTA AIR LINES INC DEL COM NEW COM NEW | 0.75 | | 20 | 717 | 1,371 |
| | DEVON ENERGY CORP NEW COM | 0.96 | | 19 | 996 | 692 |
| | DEXCOM INC COM | 0 | | 12 | 1,304 | 793 |
| | DIAMONDBACK ENERGY INC COM | 4 | | 6 | 745 | 847 |
| | DIGITAL RLTY TR INC COM | 4.88 | | 10 | 1,270 | 1,538 |
| | DISCOVERY 6.35% DUE 06-01-2040 | 6.35 | 6/1/2040 | 800 | 754 | 640 |
| | DISCOVERY COMMUNICATIONS 5.0% 09-20-2037 | 5.00 | 9/20/2037 | 800 | 658 | 640 |
| | DOLLAR GEN CORP NEW COM | 2.36 | | 7 | 1,364 | 890 |
| | DOLLAR TREE INC COM STK | 0 | | 6 | 736 | 710 |
| | DOMINION ENERGY INC COM STK NPV | 2.67 | | 26 | 1,733 | 1,523 |
| | DOMINOS PIZZA INC COM | 6.96 | | 1 | 360 | 396 |
| | DOORDASH INC CL A COM USD0.00001 CLASS A | 0 | | 11 | 2,255 | 2,582 |
| | DOVER CORP COM USD1.00 | 2.08 | | 4 | 561 | 815 |
| * | DOVER STREET XI FEEDER FUND L.P. | - | | 45,433 | 45,433 | 68,532 |
| | DOW INC COM USD0.01 WI | 1.4 | | 22 | 1,030 | 505 |
| | DTE ENERGY CO COM | 4.66 | | 6 | 693 | 823 |
| | DUKE ENERGY 4 DUE 09-30-2042 | 4.00 | 9/30/2042 | 800 | 693 | 673 |
| | DUKE ENERGY 4.15% DUE 12-01-2044 | 4.15 | 12/1/2044 | 1,800 | 1,922 | 1,504 |
| | DUKE ENERGY 4.25% DUE 12-15-2041 | 4.25 | 12/15/2041 | 2,800 | 2,757 | 2,468 |
| | DUKE ENERGY 5.3% DUE 02-15-2040 | 5.30 | 2/15/2040 | 5,310 | 5,267 | 5,381 |
| | DUKE ENERGY 6.05% DUE 04-15-2038 | 6.05 | 4/15/2038 | 1,500 | 1,568 | 1,624 |
| | DUKE ENERGY CORP NEW COM NEW COM NEW | 4.26 | | 24 | 2,243 | 2,777 |
| | DUKE ENERGY IND 6.35% DUE 08-15-2038 | 6.35 | 8/15/2038 | 1,900 | 2,139 | 2,102 |
| | DUPONT DE NEMOURS INC COMMON STOCK | 0.8 | | 13 | 348 | 513 |
| | EATON CORP PLC COM USD0.50 | 4.16 | | 12 | 1,785 | 3,777 |
| | EBAY INC COM USD0.001 | 1.16 | | 14 | 664 | 1,196 |
| | ECOLAB INC COM STK USD1 | 2.92 | | 8 | 1,417 | 2,047 |
| | EDISON INTL COM | 3.51 | | 12 | 729 | 703 |
| | EDISON INTL DISC COML PAPER 4/2 YRS 3&4 01-05-2026 | - | 1/5/2026 | 2,650 | 2,632 | 2,648 |
| | EDWARDS LIFESCIENCES CORP COM | 0 | | 18 | 1,381 | 1,506 |
| | ELECTR ARTS COM | 0.76 | | 7 | 884 | 1,402 |
| | ELEVANCE HEALTH INC 5.7% 02-15-2055 | 5.70 | 2/15/2055 | 200 | 199 | 196 |
| | ELEVANCE HEALTH INC | 6.84 | | 7 | 2,867 | 2,374 |
| | ELI LILLY & CO COM NPV | 6.92 | | 24 | 8,199 | 26,012 |
| | EMCOR GROUP INC COM | 1 | | 1 | 861 | 834 |
| | EMERSON ELECTRIC CO COM | 2.22 | | 17 | 1,455 | 2,276 |
| | ENBRIDGE ENERGY 7.5% DUE 04-15-2038 | 7.50 | 4/15/2038 | 3,100 | 3,654 | 3,652 |
| | ENCANA CORP 6.5% DUE 02-01-2038 | 6.50 | 2/1/2038 | 600 | 603 | 630 |
| | ENERGY TRANSFER 6% DUE 06-15-2048 | 6.00 | 6/15/2048 | 3,500 | 3,985 | 3,405 |
| | ENERGY TRANSFER 7.5% DUE 07-01-2038 | 7.50 | 7/1/2038 | 800 | 886 | 927 |
| | ENERGY TRANSFER FIXED 6.125% DUE 12-15-2045 | 6.13 | 12/15/2045 | 1,000 | 996 | 984 |
| | ENTERGY CORP NEW COM | 2.56 | | 14 | 736 | 1,257 |
| | ENTERGY TEX INC 4.5% 03-30-2039 | 4.50 | 3/30/2039 | 800 | 725 | 744 |
| | EOG RESOURCES INC COM | 4.08 | | 16 | 1,742 | 1,731 |
| | EPAM SYS INC COM STK | 0 | | 2 | 696 | 348 |
| | EQT CORP COM | 0.66 | | 19 | 733 | 1,019 |
| | EQTY RESDNTL EFF 5/15/02 | 2.77 | | 11 | 678 | 667 |
| | EQUIFAX INC COM | 2 | | 4 | 718 | 818 |
| | EQUINIX EUROPE 2 FING CORP LLC 4.6% 11-15-2030 | 4.60 | 11/15/2030 | 2,100 | 2,099 | 2,108 |
| | EQUINIX INC COM USD0.001 | 18.76 | | 3 | 2,174 | 2,299 |
| | ERIE INDTY CO CL A | 5.85 | | 1 | 395 | 222 |
| | ESSEX PPTY TR REIT | 10.28 | | 2 | 466 | 513 |
| | ESTEE LAUDER COMPANIES INC CL A USD0.01 | 1.4 | | 7 | 1,564 | 784 |
| | Euro - Cash Collateral Due to/from CCP Broker | - | | (454) | (452) | (454) |
| | Euro - Cash | - | | 671 | 669 | 671 |

| | | | | | | |
|---|---|---|---|---|---|---|
| | Euro - Pending foreign exchange sales | - | | - | (25,854) | (26,241) |
| | Euro - Pending foreign exchange sales | - | | - | (797) | (802) |
| | Euro - Recoverable taxes | - | | - | - | - |
| | Euro - Variation Margin | - | | 188 | 187 | 188 |
| | EVEREST GROUP LTD | 8 | | 1 | 392 | 432 |
| | EVERGY INC COM NPV | 2.78 | | 7 | 415 | 508 |
| | EVERSOURCE ENERGY COM | 3.01 | | 12 | 883 | 776 |
| | EXELON CORP 4.95% DUE 06-15-2035 | 4.95 | 6/15/2035 | 800 | 796 | 799 |
| | EXELON CORP COM | 1.6 | | 31 | 1,116 | 1,341 |
| | EXELON GENERATION 5.75% DUE 10-01-2041 | 5.75 | 10/1/2041 | 600 | 617 | 613 |
| | EXPAND ENERGY CORP | 2.3 | | 7 | 778 | 801 |
| | EXPEDIA GROUP INC COM USD0.001 | 1.6 | | 4 | 454 | 1,005 |
| | EXPEDITORS INTL WASH INC COM | 1.54 | | 4 | 430 | 616 |
| | EXTRA SPACE STORAGE INC COM | 6.48 | | 6 | 936 | 842 |
| * | EXXON MOBIL CORP COM | 4.12 | | 129 | 11,355 | 15,483 |
| | F5 INC COM STK NPV | 0 | | 2 | 261 | 447 |
| | FACTSET RESH SYS INC COM STK | 4.4 | | 1 | 524 | 334 |
| | FAIR ISAAC CORPORATION COM | 0.08 | | 1 | 522 | 1,222 |
| | FASTENAL CO COM | 0.88 | | 35 | 884 | 1,403 |
| | FEDERAL HOME LN MTG CORP POOL #A39400 5%08-01-2035 BEO | 5.00 | 8/1/2035 | 43 | 42 | 44 |
| | FEDERAL HOME LN MTG CORP POOL #G01519 6%02-01-2033 BEO | 6.00 | 2/1/2033 | 6 | 6 | 6 |
| | FEDERAL NATL MTG ASSN GTD MTG POOL #AJ3743 4.5% 10-01-2041 BEO | 4.50 | 10/1/2041 | 72 | 77 | 73 |
| | FEDERAL RLTY INVT TR COM USD0.01 | 4.52 | | 2 | 244 | 241 |
| | FEDEX CORP 5.1% 01-15-2044 | 5.10 | 1/15/2044 | 800 | 765 | 729 |
| | FEDEX CORP COM | 5.8 | | 7 | 1,223 | 1,919 |
| | FHLMC C52174 7.0% 05-01-2031 | 7.00 | 5/1/2031 | 2 | 2 | 2 |
| | FHLMC GOLD C27091 6.5 06-01-2029 | 6.50 | 6/1/2029 | 2 | 2 | 2 |
| | FHLMC GOLD G00880 7 02-01-2028 | 7.00 | 2/1/2028 | - | - | - |
| | FHLMC GOLD GROUP #G00943 6 MTG PARTN CTF DUE 07-01-2028 REG | 6.00 | 7/1/2028 | 1 | 1 | 1 |
| | FHLMC GROUP #C00501 6.5 MTG PARTN CTF DUE 01-01-2027 REG | 6.50 | 1/1/2027 | - | - | - |
| | FHLMC GROUP #C00558 6.5 MTG PARTN CTF DUE 09-01-2027 REG | 6.50 | 9/1/2027 | 1 | 1 | 1 |
| | FHLMC GROUP #C00592 7.0 MTG PARTN CTF DUE 03-01-2028 REG | 7.00 | 3/1/2028 | 1 | 1 | 1 |
| | FIDELITY NATL INFORMATION SVCS INC COM STK | 1.6 | | 16 | 1,436 | 1,058 |
| | FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041 | 3.10 | 3/1/2041 | 1,000 | 706 | 744 |
| | FIRST SOLAR INC COM | 0 | | 3 | 530 | 854 |
| | FIRSTENERGY CORP COM | 1.78 | | 16 | 598 | 709 |
| | FISERV INC COM | 0 | | 16 | 1,759 | 1,097 |
| | FL PWR & LT CO 1ST MTG BD 5.96 DUE 04-01-2039 | 5.96 | 4/1/2039 | 1,800 | 1,897 | 1,946 |
| | FL PWR & LT CO 3.8% DUE 12-15-2042 | 3.80 | 12/15/2042 | 2,800 | 2,883 | 2,307 |
| | FL PWR & LT CO 4.125% DUE 02-01-2042 | 4.13 | 2/1/2042 | 800 | 724 | 697 |
| | FL PWR & LT CO 5.95% DUE 02-01-2038 | 5.95 | 2/1/2038 | 2,800 | 3,105 | 3,046 |
| | FLORIDA PWR CORP 6.35% DUE 09-15-2037 | 6.35 | 9/15/2037 | 800 | 1,074 | 890 |
| | FNAM FN 252523 7.5% 05-01-2029 | 7.50 | 5/1/2029 | 4 | 4 | 4 |
| | FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY | - | | 68,100 | 68,842 | 69,031 |
| | FNMA FN 405308 6.5% 12-01-2027 | 6.50 | 12/1/2027 | - | - | - |
| | FNMA FN 251477 6.5% 01-01-2028 | 6.50 | 1/1/2028 | - | - | - |
| | FNMA FN 252285 7.0% 12-01-2028 | 7.00 | 12/1/2028 | 2 | 2 | 2 |
| | FNMA FN 323311 7.5% 09-01-2028 | 7.50 | 9/1/2028 | - | - | - |
| | FNMA FN 3981155 6.5% 12-01-2027 | 6.50 | 12/1/2027 | 1 | 1 | 1 |
| | FNMA FNMA # 323411 6% 12-01-2028 | 6.00 | 12/1/2028 | 1 | 1 | 1 |
| | FNMA FNMA # 374459 6.5% 03-01-2027 | 6.50 | 3/1/2027 | - | - | - |
| | FNMA FNMA # 647994 7% 06-01-2032 | 7.00 | 6/1/2032 | 1 | 1 | 1 |
| | FNMA FNMA # 817175 5.5% 05-01-2035 | 5.50 | 5/1/2035 | 37 | 39 | 38 |
| | FNMA POOL #252980 7% 01-01-2030 BEO | 7.00 | 1/1/2030 | 4 | 4 | 4 |
| | FNMA POOL #303713 6.5% DUE 02-01-2026 REG | 6.50 | 2/1/2026 | - | - | - |
| | FNMA POOL #313417 8.5% 12-01-2026 BEO | 8.50 | 12/1/2026 | - | - | - |
| | FNMA POOL #323422 6.5% DUE 12-01-2028 REG | 6.50 | 12/1/2028 | 3 | 3 | 3 |
| | FNMA POOL #429362 6% DUE 08-01-2029 REG | 6.00 | 8/1/2029 | 3 | 3 | 3 |
| | FNMA POOL #434957 6% 07-01-2028 BEO | 6.00 | 7/1/2028 | 1 | 1 | 1 |
| | FNMA POOL #449870 7% DUE 12-01-2028 REG | 7.00 | 12/1/2028 | 1 | 1 | 1 |
| | FNMA POOL #456791 6% 01-01-2029 BEO | 6.00 | 1/1/2029 | 1 | 1 | 1 |
| | FNMA POOL #481589 6% DUE 02-01-2029 REG | 6.00 | 2/1/2029 | 1 | 1 | 1 |
| | FNMA POOL #494549 7.5% 08-01-2028 BEO | 7.50 | 8/1/2028 | 13 | 13 | 13 |
| | FNMA POOL #503219 6% DUE 06-01-2029 REG | 6.00 | 6/1/2029 | 1 | 1 | 1 |
| | FNMA POOL #545556 7% DUE 04-01-2032 REG | 7.00 | 4/1/2032 | 4 | 4 | 4 |
| | FNMA POOL #545710 7% DUE 05-01-2032 REG | 7.00 | 5/1/2032 | 1 | 1 | 1 |
| | FNMA POOL #759446 ADJ RT DUE 01-01-2034 BEO | 6.65 | 1/1/2034 | 22 | 21 | 22 |
| | FNMA POOL #845549 5.5% DUE 01-01-2036 REG | 5.50 | 1/1/2036 | 4 | 4 | 5 |
| | FNMA POOL #920775 ADJ RT DUE 01-01-2034 REG | 7.13 | 1/1/2034 | 21 | 21 | 22 |
| | FNMA POOL #AA5357 4.5% 04-01-2039 BEO | 4.50 | 4/1/2039 | 24 | 25 | 24 |
| | FNMA POOL #AD2495 4.5% 02-01-2040 BEO | 4.50 | 2/1/2040 | 32 | 33 | 32 |
| | FNMA SINGLE FAMILY MORTGAGE 4.5% MAT 30 YEARS SETTLES FEBRUARY | - | | 11,700 | 11,407 | 11,426 |
| | FNMA SINGLE FAMILY MTG 5 30 YEARS SETTLES FEB | - | | 73,900 | 73,421 | 73,710 |
| | FORD MOTOR CREDIT CO LLC 5.875% 11-07-2029 | 5.88 | 11/7/2029 | 3,100 | 3,099 | 3,184 |
| | FORD MTR CO DEL COM PAR $0.01 COM PAR $0.01 | 0.6 | | 119 | 1,331 | 1,562 |
| | FORD MTR CR CO LLC 4.125% DUE 08-17-2027 | 4.13 | 8/17/2027 | 734 | 726 | 728 |
| | FORTINET INC COM USD0.001 | 0 | | 19 | 914 | 1,529 |
| | FORTIVE CORP COM MON STOCK | 0.24 | | 10 | 501 | 532 |
| | FORWARD COLLATERAL PAYABLE TO BNP PARIBAS JERSEY CITY, NJ | - | 12/31/2050 | (1,170) | (1,170) | (1,170) |
| | FOX CORP 5.476% DUE 01-25-2039 | 5.48 | 1/25/2039 | 800 | 776 | 804 |
| | FOX CORP CL A CL A | 0.56 | | 6 | 199 | 466 |
| | FOX CORP CL B CL B | 0.56 | | 5 | 155 | 294 |
| | FREEPORT-MCMORAN INC | 0.6 | | 44 | 1,305 | 2,221 |
| | FRKLN RES INC COM | 1.32 | | 9 | 234 | 226 |
| | FUT 06 MAR 26 EURO BUXL BND | - | 3/6/2026 | - | (1,301) | (1,293) |
| | FUT 06 MAR 26 EURO BUXL BND | - | 3/6/2026 | - | 1,301 | 1,293 |
| | FUT MAR 26 10 YR T-NOTES | - | 3/20/2026 | (1) | (73,509) | (73,197) |
| | FUT MAR 26 10 YR T-NOTES | - | 3/20/2026 | 1 | 73,509 | 73,197 |
| | FUT MAR 26 5 YR T NOTE | - | 3/31/2026 | - | (10,713) | (10,712) |
| | FUT MAR 26 5 YR T NOTE | - | 3/31/2026 | - | 10,713 | 10,712 |
| | FUT MAR 26 CBT UL T-BONDS | - | 3/20/2026 | - | (16,248) | (16,048) |
| | FUT MAR 26 CBT UL T-BONDS | - | 3/20/2026 | - | 16,248 | 16,048 |
| | FUT MAR 26 EMINI S&P 500 | 0 | 3/20/2026 | - | 3,128 | 3,119 |

| | | | | | | |
|---|---|---|---|---|---|---|
| | FUT MAR 26 EMINI S&P 500 | 0 | 3/20/2026 | - | (3,128) | (3,119) |
| | FUT MAR 26 SFE 10Y T-BOND | - | 3/16/2026 | - | (12,397) | (12,485) |
| | FUT MAR 26 SFE 10Y T-BOND | 6.00 | 3/16/2026 | - | 12,397 | 12,485 |
| | FWD CASH COLL PAYABLE TO WELLSFAS | - | 12/31/2050 | (280) | (280) | (280) |
| | GA PWR CO SR NT SER 2012A 4.3 DUE 03-15-2042 | 4.30 | 3/15/2042 | 4,700 | 4,710 | 4,124 |
| * | GAC MET LIFE GAC 103 OTHER CONTRACTS | - | | 1 | 1 | 1 |
| * | GAC MET LIFE SEPARATE ACCOUNT #377 ACCESS TO CORE LAGB FD RATE TBA MAT | - | | 6 | 1,228 | 1,293 |
| | GALLAGHER ARTHUR J & CO COM | 2.6 | | 8 | 1,691 | 2,021 |
| | GARMIN LTD COMMON STOCK | 3.6 | | 5 | 563 | 1,011 |
| | GARTNER INC COM | 1.1945 | | 2 | 554 | 553 |
| | GATX CORP 5.2% DUE 03-15-2044 | 5.20 | 3/15/2044 | 800 | 841 | 757 |
| | GE AEROSPACE | 1.44 | | 32 | 1,852 | 9,920 |
| | GE HEALTHCARE TECHNOLOGIES INC COM | 0.14 | | 14 | 968 | 1,141 |
| | GE VERNOVA LLC COM | 1.25 | | 8 | 570 | 5,406 |
| | GEN DIGITAL INC COM USD0.01 | 0.5 | | 17 | 369 | 464 |
| | GEN MTRS CO COM | 0.57 | | 28 | 1,141 | 2,313 |
| | GENERAC HLDGS INC COM STK | 0 | | 2 | 328 | 244 |
| | GENERAL DYNAMICS CORP COM | 6 | | 8 | 1,856 | 2,605 |
| | GENERAL MILLS INC COM | 2.44 | | 16 | 1,164 | 757 |
| | GENERAL MTRS CO 5.15% DUE 04-01-2038 | 5.15 | 4/1/2038 | 4,300 | 4,001 | 4,147 |
| | GENUINE PARTS CO COM | 4.12 | | 4 | 571 | 524 |
| | GEORGIA PWR CO 4.3% DUE 03-15-2043 | 4.30 | 3/15/2043 | 2,800 | 2,614 | 2,425 |
| | GEORGIA PWR CO 4.75% DUE 09-01-2040 | 4.75 | 9/1/2040 | 4,200 | 4,571 | 3,992 |
| | GILEAD SCIENCES INC | 3.16 | | 38 | 3,067 | 4,639 |
| | GLOBAL PMTS INC COM | 1 | | 7 | 947 | 557 |
| | GLOBE LIFE INC COM | 1.08 | | 2 | 265 | 345 |
| | GLP CAP L P / GLP 5.75% DUE 11-01-2037 | 5.75 | 11/1/2037 | 2,600 | 2,579 | 2,587 |
| | GNMA GN 481992 7% 08-15-2028 | 7.00 | 8/15/2028 | 11 | 11 | 11 |
| | GNMA GN 481993 8% 07-15-2028 | 8.00 | 7/15/2028 | 2 | 2 | 2 |
| | GNMA GN 482014 8.0% 08-15-2028 | 8.00 | 8/15/2028 | 10 | 11 | 10 |
| | GNMA GNMA # 002154 7.5% 01-20-2026 | 7.50 | 1/20/2026 | - | - | - |
| | GNMA GNMA # 462599 6.5% 03-15-2028 | 6.50 | 3/15/2028 | 1 | 1 | 1 |
| | GNMA I - MULTIPLE ISSUER #760052 4 DUE 04-15-2041 | 4.00 | 4/15/2041 | 130 | 132 | 125 |
| | GNMA II JUMBOS 4% 30 YEARS SETTLES FEBRUARY | - | | 10,600 | 9,944 | 10,012 |
| | GNMA II JUMBOS 4.5% 30 YEARS SETTLES FEBRUARY | - | | 7,200 | 6,972 | 7,018 |
| | GNMA II JUMBOS 5.0% 30 YEARS SETTLES JANUARY | - | | 7,600 | 7,555 | 7,588 |
| | GNMA POOL #2853 7.5% 12-20-2029 BEO | 7.50 | 12/20/2029 | 3 | 3 | 3 |
| | GNMA POOL #458940 6.5% 11-15-2028 BEO | 6.50 | 11/15/2028 | 2 | 2 | 2 |
| | GNMA POOL #462816 SER 2028 7% DUE 06-15-2028 REG | 7.00 | 6/15/2028 | - | - | - |
| | GNMA POOL #482771 SER 2028 6.5% DUE 10-15-2028 REG | 6.50 | 10/15/2028 | 1 | 1 | 1 |
| | GNMA POOL #598008 5.5% 12-15-2032 BEO | 5.50 | 12/15/2032 | 19 | 19 | 20 |
| | GNMA POOL #780776 SER 2028 6.5% DUE 04-15-2028 REG | 6.50 | 4/15/2028 | 2 | 2 | 2 |
| | GNMA POOL #780813 SER 2028 6.5% DUE 06-15-2028 REG | 6.50 | 6/15/2028 | 4 | 4 | 4 |
| | GNMA POOL #780912 SER 2028 6.5% DUE 11-15-2028 REG | 6.50 | 11/15/2028 | 2 | 2 | 2 |
| | GNMA POOL #780936 7.5% 12-15-2028 BEO | 7.50 | 12/15/2028 | 2 | 2 | 2 |
| | GNMAII POOL #002605 SER 2028 7.5 DUE 06-20-2028 REG | 7.50 | 6/20/2028 | 2 | 2 | 2 |
| | GNMAII POOL #2322 SER 2026 7.5% DUE 11-20-2026 REG | 7.50 | 11/20/2026 | - | - | - |
| | GNMAII POOL #2432 SER 2027 7.5% DUE 05-20-2027 BEO | 7.50 | 5/20/2027 | - | - | - |
| | GNMAII POOL #2632 SER 2028 7.5% DUE 08-20-2028 REG | 7.50 | 8/20/2028 | 1 | 1 | 1 |
| | GNMAII POOL #2645 SER 2028 7% DUE 09-20-2028 REG | 7.00 | 9/20/2028 | 4 | 3 | 4 |
| | GNMAII POOL #2691 SER 2028 7.5% DUE 12-20-2028 REG | 7.50 | 12/20/2028 | 1 | 1 | 1 |
| | GNMAII POOL #2825 SER 2029 7.5% DUE 10-20-2029 REG | 7.50 | 10/20/2029 | 2 | 3 | 3 |
| | GNMAII POOL #2839 SER 2029 7.5% DUE 11-20-2029 REG | 7.50 | 11/20/2029 | 2 | 3 | 3 |
| | GODADDY INC CL A CL A | 0 | | 4 | 568 | 508 |
| | GOLDMAN SACHS 6.25% DUE 02-01-2041 | 6.25 | 2/1/2041 | 13,200 | 14,768 | 14,491 |
| | GOLDMAN SACHS GROUP INC 4.017% 10-31-2038 | 4.02 | 10/31/2038 | 3,500 | 3,515 | 3,154 |
| | GOLDMAN SACHS GROUP INC COM | 16 | | 9 | 2,982 | 8,038 |
| | GRAINGER W W INC COM | 9.04 | | 1 | 690 | 1,338 |
| | HALLIBURTON CO 6.7% DUE 09-15-2038 | 6.70 | 9/15/2038 | 2,800 | 3,406 | 3,108 |
| | HALLIBURTON CO COM | 0.68 | | 25 | 752 | 718 |
| * | HARBOURVEST EMMPT PE FUND L.P. - TRANCHE 2 | - | | 40,250 | 40,250 | 40,758 |
| * | HARBOURVEST EMMPT PE FUND L.P. - TRANCHE1 | - | | 135,756 | 135,756 | 168,547 |
| * | HARBOURVEST PARTNERS VIII - CAYMAN VENTURE FUND, LP | - | | 527 | 527 | 27,744 |
| | HASBRO INC COM | 2.8 | | 4 | 270 | 332 |
| | HCA HEALTHCARE INC COM | 2.88 | | 5 | 1,097 | 2,273 |
| | HCA INC 5.125% 06-15-2039 | 5.13 | 6/15/2039 | 800 | 741 | 775 |
| | HCA INC DISC COML PAPER 4/A2 YRS 3&4 01-20-2026 | - | 1/20/2026 | 4,300 | 4,286 | 4,290 |
| | HCA INC DISC COML PAPER 4/A2 YRS 3&4 01-21-2026 | - | 1/21/2026 | 2,593 | 2,585 | 2,587 |
| | HCA INC DISC COML PAPER 4/A2 YRS 3&4 02-04-2026 | - | 2/4/2026 | 1,707 | 1,699 | 1,700 |
| | HEALTHPEAK OP LLC | 1.22004 | | 21 | 455 | 340 |
| | HENRY SCHEIN INC COMMON STOCK | 0 | | 3 | 229 | 237 |
| | HERSHEY COMPANY COM STK USD1 | 5.48 | | 5 | 884 | 821 |
| | HEWLETT PACKARD ENTERPRISE CO COM | 0.57 | | 40 | 593 | 966 |
| | HILTON WORLDWIDE HLDGS INC COM NEW COM NEW | 0.6 | | 7 | 923 | 2,035 |
| | HLTH CARE REIT INC 6.5% DUE 03-15-2041 | 6.50 | 3/15/2041 | 3,800 | 4,130 | 4,243 |
| | HOME DEPOT INC 3.3% DUE 04-15-2040 REG | 3.30 | 4/15/2040 | 3,500 | 2,836 | 2,870 |
| | HOME DEPOT INC COM | 9.2 | | 30 | 8,770 | 10,443 |
| | HONEYWELL INTL INC COM STK | 4.76 | | 19 | 3,445 | 3,773 |
| | HORMEL FOODS CORP COM | 1.17 | | 9 | 417 | 216 |
| * | HORSLEY BRIDGE GROWTH VIII, LP | - | | 1,690 | 1,690 | 4,202 |
| * | HORSLEY BRIDGE INTERNATIONAL III, LP | - | | 101 | 101 | 149 |
| * | HORSLEY BRIDGE INTERNATIONAL IV, L.P. | - | | 477 | 477 | 1,063 |
| * | HORSLEY BRIDGE INTERNATIONAL V, LP | - | | 28,634 | 28,634 | 152,066 |
| * | HORSLEY BRIDGE IX, LP | - | | 11,446 | 11,446 | 94,908 |
| * | Horsley Bridge Venture 15, L.P. | - | | 15,106 | 15,106 | 20,996 |
| * | HORSLEY BRIDGE VIII, LP | - | | - | - | 2,419 |
| * | HORSLEY BRIDGE X VENTURE | - | | 24,224 | 24,224 | 61,610 |
| | HOST HOTELS & RESORTS INC REIT | 0.8 | | 19 | 310 | 352 |
| | HOWMET AEROSPACE INC COM USD1.00 WI | 0.48 | | 12 | 473 | 2,518 |
| | HP INC COM | 1.2 | | 29 | 810 | 646 |
| | HSBC HLDGS PLC 6.1% DUE 01-14-2042 | 6.10 | 1/14/2042 | 4,500 | 5,193 | 4,850 |
| | HUBBELL INC COM | 5.68 | | 2 | 491 | 719 |
| | HUMANA INC COM | 3.54 | | 4 | 1,735 | 942 |

| | | | | | |
|---|---|---|---|---|---|
| HUNT J B TRANS SVCS INC COM | 1.76 | | 2 | 356 | 453 |
| HUNTINGTON BANCSHARES INC COM | 0.62 | | 48 | 704 | 838 |
| HUNTINGTON INGALLS INDS INC COM | 5.52 | | 1 | 258 | 407 |
| ICE_CDS MSNYUS33 20/06/2031 SELL CELLNEX TELECOM SA 2.3 SWPC0MV88 | - | 6/20/2031 | (1,700) | - | - |
| ICE_CDS MSNYUS33 20/06/2031 SELL CELLNEX TELECOM SA 2.3 SWPC0MV88 | 5.00 | 6/20/2031 | 1,700 | 445 | 426 |
| ICE_CDS MSNYUS33 20/12/2030 SELL DEUTSCHE BANK AG-REGIS SWPC0NZ33 | - | 12/20/2030 | (5,200) | - | - |
| ICE_CDS MSNYUS33 20/12/2030 SELL DEUTSCHE BANK AG-REGIS SWPC0NZ33 | 1.00 | 12/20/2030 | 5,200 | 59 | 150 |
| ICE_CDX MSNYUS33 20/12/2030 SELL ITRAXX EUROPE SERIES 4 SWPC0NUU8 | - | 12/20/2030 | (7,200) | - | - |
| ICE_CDX MSNYUS33 20/12/2030 SELL ITRAXX EUROPE SERIES 4 SWPC0NUU8 | 1.00 | 12/20/2030 | 7,200 | 188 | 198 |
| ICE_CDX SOGEUS33 06/20/2030 SELL CDX.NA.IG.44 SWPC0NEX0 | - | 6/20/2030 | (80,500) | - | - |
| ICE_CDX SOGEUS33 06/20/2030 SELL CDX.NA.IG.44 SWPC0NEX0 | 1.00 | 6/20/2030 | 80,500 | 1,540 | 1,828 |
| ICE_CDX SOGEUS33 12/20/2030 SELL CDX.NA.IG.45 SWPC0NUQ7 | - | 12/20/2030 | (393,800) | - | - |
| ICE_CDX SOGEUS33 12/20/2030 SELL CDX.NA.IG.45 SWPC0NUQ7 | 1.00 | 12/20/2030 | 393,800 | 9,158 | 9,026 |
| IDEX CORP COM | 2.84 | | 2 | 454 | 408 |
| IDEXX LABS INC COM | 0 | | 2 | 1,024 | 1,649 |
| ILL TOOL WKS INC COM | 6.44 | | 8 | 1,676 | 1,987 |
| INCYTE CORP COM | 0 | | 5 | 380 | 493 |
| INGERSOLL RAND INC COM | 0.08 | | 11 | 610 | 872 |
| INSULET CORP COM STK | 0 | | 2 | 638 | 610 |
| INTEL CORP 2.8% DUE 08-12-2041/08-12-2021 BEO | 2.80 | 8/12/2041 | 1,800 | 1,295 | 1,261 |
| INTEL CORP COM | 0 | | 137 | 5,579 | 5,045 |
| INTERACTIVE BROKERS GROUP INC CL COM | 0.32 | | 14 | 840 | 872 |
| INTERCONTINENTAL EXCHANGE INC 2.65% 09-15-2040 | 2.65 | 9/15/2040 | 6,800 | 5,154 | 5,071 |
| INTERCONTINENTAL EXCHANGE INC COM | 1.92 | | 17 | 1,879 | 2,824 |
| INTERNATIONAL BUSINESS MACHS CORP COM | 6.72 | | 29 | 4,079 | 8,443 |
| INTL FLAVORS & FRAGRANCES INC COM | 1.6 | | 8 | 871 | 529 |
| INTL PAPER CO COM | 1.85 | | 16 | 750 | 633 |
| INTST PWR & LT CO SR DEB 6.25 DUE 07-15-2039 | 6.25 | 7/15/2039 | 600 | 791 | 642 |
| INTUIT COM | 4.8 | | 8 | 3,715 | 5,629 |
| INTUITIVE SURGICAL INC COM NEW STK | 0 | | 11 | 2,944 | 6,120 |
| INVESCO LTD COM STK USD0.20 | 0.84 | | 14 | 232 | 357 |
| INVITATION HOMES INC COM | 1.2 | | 17 | 586 | 482 |
| IQVIA HLDGS INC COM USD0.01 | 0 | | 5 | 1,046 | 1,167 |
| IRON MTN INC NEW COM | 3.456 | | 9 | 410 | 754 |
| JABIL INC COM USD0.001 | 0.32 | | 3 | 439 | 745 |
| JACK HENRY & ASSOC INC COM | 2.32 | | 2 | 387 | 405 |
| JACKSON NATL LIFE 4.55% DUE 09-09-2030 | 4.55 | 9/9/2030 | 3,300 | 3,293 | 3,290 |
| JACOBS SOLUTIONS INC COM | 1.28 | | 4 | 321 | 482 |
| Japanese yen - Cash Collateral Due to/from CCP Broker | - | | 213 | 222 | 213 |
| Japanese yen - Cash | - | | 183 | 190 | 183 |
| Japanese yen - Pending foreign exchange sales | - | | - | (108) | (108) |
| Japanese yen - Pending foreign exchange sales | - | | - | (62) | (62) |
| JOHNSON & JOHNSON COM USD1 | 5.2 | | 73 | 12,015 | 15,207 |
| JOHNSON CTLS INTL PLC COM USD0.01 | 1.6 | | 19 | 1,019 | 2,239 |
| JPMORGAN CHASE & 5.6% DUE 07-15-2041 | 5.60 | 7/15/2041 | 13,400 | 14,279 | 14,011 |
| JPMORGAN CHASE & CO COM | 6 | | 83 | 10,715 | 26,749 |
| JPMORGAN CHASE & FLTG RT 2.525% DUE 11-19-2041 | 2.53 | 11/19/2041 | 9,000 | 8,658 | 6,499 |
| KANSAS CITY PWR & LT CO 5.3 DUE 10-01-2041 | 5.30 | 10/1/2041 | 4,000 | 4,204 | 3,938 |
| KENTUCKY UTILITIES 5.125 11-1-2040 | 5.13 | 11/1/2040 | 5,300 | 5,427 | 5,205 |
| KENVUE INC COM | 0.83 | | 58 | 1,291 | 1,008 |
| KEURIG DR PEPPER INC COM | 0.92 | | 41 | 1,417 | 1,159 |
| KEYCORP NEW COM | 0.82 | | 28 | 469 | 588 |
| KEYSIGHT TECHNOLOGIES INC COM | 0 | | 5 | 797 | 1,065 |
| KIMBERLY-CLARK CORP COM | 5.04 | | 10 | 1,353 | 1,032 |
| KIMCO REALTY CORPORATION | 1.04 | | 21 | 437 | 417 |
| KINDER MORGAN 5.5 DUE 03-01-2044 | 5.50 | 3/1/2044 | 4,600 | 4,608 | 4,419 |
| KINDER MORGAN 5.625% DUE 09-01-2041 | 5.63 | 9/1/2041 | 2,485 | 2,462 | 2,457 |
| KINDER MORGAN 6.5% DUE 02-01-2037 | 6.50 | 2/1/2037 | 1,500 | 1,781 | 1,638 |
| KINDER MORGAN ENERGY PARTNERS L P 5 DUE 03-01-2043 | 5.00 | 3/1/2043 | 5,000 | 4,493 | 4,558 |
| KINDER MORGAN INC DEL COM | 1.17 | | 60 | 971 | 1,638 |
| KKR & CO INC CL A CL A | 0.74 | | 21 | 2,298 | 2,664 |
| KLA CORPORATION COM USD0.001 | 7.6 | | 4 | 1,313 | 4,870 |
| KONINKLIJKE 6.875% DUE 03-11-2038 | 6.88 | 3/11/2038 | 800 | 871 | 900 |
| KRAFT FOODS GROUP 5% DUE 06-04-2042 | 5.00 | 6/4/2042 | 1,800 | 1,935 | 1,656 |
| KRAFT FOODS GROUP 6.875% DUE 01-26-2039 | 6.88 | 1/26/2039 | 8,600 | 10,328 | 9,628 |
| KRAFT HEINZ CO COM | 1.6 | | 26 | 938 | 629 |
| KROGER CO COM | 1.4 | | 19 | 813 | 1,158 |
| L3HARRIS TECHNOLOGIES INC COM | 4.8 | | 6 | 1,211 | 1,673 |
| LABCORP HLDGS INC COM | 2.88 | | 3 | 492 | 634 |
| LAM RESH CORP COM NEW | 1.04 | | 38 | 1,711 | 6,569 |
| LAMB WESTON HLDGS INC COM USD5 | 1.52 | | 4 | 338 | 178 |
| LAS VEGAS SANDS CORP COM STK | 1 | | 9 | 421 | 598 |
| LCH_IRS SOGEUS33 05/11/2034 EUR P 6MEURIB / R 2.41% SWU02CEU8 | - | 11/5/2034 | (1,000) | - | (41) |
| LCH_IRS SOGEUS33 05/11/2034 EUR P 6MEURIB / R 2.41% SWU02CEU8 | 2.41 | 11/5/2034 | 1,000 | - | - |
| LCH_IRS SOGEUS33 09/04/2030 EUR P 2.4% / R 6MEURIB SWU02GS83 | - | 4/9/2030 | (1,300) | - | (13) |
| LCH_IRS SOGEUS33 09/04/2030 EUR P 2.4% / R 6MEURIB SWU02GS83 | 2.40 | 4/9/2030 | 1,300 | - | - |
| LCH_IRS SOGEUS33 13/03/2035 EUR P 6MEURIB / R 2.46% SWU02G2K4 | - | 3/13/2035 | (690) | - | (17) |
| LCH_IRS SOGEUS33 13/03/2035 EUR P 6MEURIB / R 2.46% SWU02G2K4 | 2.46 | 3/13/2035 | 690 | - | - |
| LCH_IRS SOGEUS33 19/03/2035 AUD P 6MBBSW / R 4.5% SWU02D2D7 | - | 3/19/2035 | (22,400) | - | (224) |
| LCH_IRS SOGEUS33 19/03/2035 AUD P 6MBBSW / R 4.5% SWU02D2D7 | 4.50 | 3/19/2035 | 22,400 | 187 | - |
| LCH_IRS SOGEUS33 24/03/2035 EUR P 6MEURIB / R 2.61% SWU02GEG0 | - | 3/24/2035 | (800) | - | (8) |
| LCH_IRS SOGEUS33 24/03/2035 EUR P 6MEURIB / R 2.61% SWU02GEG0 | 2.61 | 3/24/2035 | 800 | - | - |
| LCH_IRS SOGEUS33 29/04/2030 EUR P 2.35% / R 6MEURIB SWU02HJ57 | - | 4/29/2030 | (1,100) | - | (7) |
| LCH_IRS SOGEUS33 29/04/2030 EUR P 2.35% / R 6MEURIB SWU02HJ57 | 2.35 | 4/29/2030 | 1,100 | - | - |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.642% / R 1DSOFR SWU02GOY0 | - | 2/15/2055 | (1,400) | - | - |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.642% / R 1DSOFR SWU02GOY0 | 3.64 | 2/15/2055 | 1,400 | - | 133 |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.655% / R 1DSOFR SWU02GPP8 | - | 2/15/2055 | (700) | - | - |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.655% / R 1DSOFR SWU02GPP8 | 3.65 | 2/15/2055 | 700 | - | 65 |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.807% / R 1DSOFR SWU02GM63 | - | 2/15/2055 | (700) | - | - |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.807% / R 1DSOFR SWU02GM63 | 3.81 | 2/15/2055 | 700 | - | 46 |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.892% / R 1DSOFR SWU02G745 | - | 2/15/2055 | (2,300) | - | - |
| LCH_OIS SOGEUS33 02/15/2055 USD P 3.892% / R 1DSOFR SWU02G745 | 3.89 | 2/15/2055 | 2,300 | - | 117 |
| LCH_OIS SOGEUS33 03/04/2030 USD P 3.842% / R 1DSOFR SWU02FNO5 | - | 3/4/2030 | (2,200) | - | (28) |

| | | | | | | |
|---|---|---|---|---|---|---|
| | LCH_OIS SOGEUS33 03/04/2030 USD P 3.842% / R 1DSOFR SWU02FNO5 | 3.84 | 3/4/2030 | 2,200 | - | - |
| | LCH_OIS SOGEUS33 03/04/2035 USD P 3.907% / R 1DSOFR SWU02FNN7 | - | 3/4/2035 | (690) | - | (6) |
| | LCH_OIS SOGEUS33 03/04/2035 USD P 3.907% / R 1DSOFR SWU02FNN7 | 3.91 | 3/4/2035 | 690 | - | - |
| | LCH_OIS SOGEUS33 03/05/2035 USD P 3.874% / R 1DSOFR SWU02FPX3 | - | 3/5/2035 | (1,300) | - | (8) |
| | LCH_OIS SOGEUS33 03/05/2035 USD P 3.874% / R 1DSOFR SWU02FPX3 | 3.87 | 3/5/2035 | 1,300 | - | - |
| | LCH_OIS SOGEUS33 03/11/2035 USD P 3.899% / R 1DSOFR SWU02FYZ8 | - | 3/11/2035 | (1,300) | - | (11) |
| | LCH_OIS SOGEUS33 03/11/2035 USD P 3.899% / R 1DSOFR SWU02FYZ8 | 3.90 | 3/11/2035 | 1,300 | - | - |
| | LCH_OIS SOGEUS33 03/21/2035 USD P 3.975% / R 1DSOFR SWU02GCM9 | - | 3/21/2035 | (1,500) | - | (22) |
| | LCH_OIS SOGEUS33 03/21/2035 USD P 3.975% / R 1DSOFR SWU02GCM9 | 3.98 | 3/21/2035 | 1,500 | - | - |
| | LCH_OIS SOGEUS33 03/24/2035 USD P 3.93% / R 1DSOFR SWU02GCR8 | - | 3/24/2035 | (2,500) | - | (27) |
| | LCH_OIS SOGEUS33 03/24/2035 USD P 3.93% / R 1DSOFR SWU02GCR8 | 3.93 | 3/24/2035 | 2,500 | - | - |
| | LCH_OIS SOGEUS33 03/25/2035 USD P 3.884% / R 1DSOFR SWU02GCT4 | - | 3/25/2035 | (1,300) | - | (9) |
| | LCH_OIS SOGEUS33 03/25/2035 USD P 3.884% / R 1DSOFR SWU02GCT4 | 3.88 | 3/25/2035 | 1,300 | - | - |
| | LCH_OIS SOGEUS33 05/15/2032 USD P 3.75% / R 1DSOFR SWU02I626 | - | 5/15/2032 | (800) | (3) | (8) |
| | LCH_OIS SOGEUS33 05/15/2032 USD P 3.75% / R 1DSOFR SWU02I626 | 3.75 | 5/15/2032 | 800 | - | - |
| | LCH_OIS SOGEUS33 06/18/2030 USD P 3.25% / R 1DSOFR SWU02G0K6 | - | 6/18/2030 | (20,200) | - | - |
| | LCH_OIS SOGEUS33 06/18/2030 USD P 3.25% / R 1DSOFR SWU02G0K6 | 3.25 | 6/18/2030 | 20,200 | 289 | 259 |
| | LCH_OIS SOGEUS33 06/18/2055 USD P 3.25% / R 1DSOFR SWU02G0R1 | - | 6/18/2055 | (1,500) | - | - |
| | LCH_OIS SOGEUS33 06/18/2055 USD P 3.25% / R 1DSOFR SWU02G0R1 | 3.25 | 6/18/2055 | 1,500 | 143 | 244 |
| | LCH_OIS SOGEUS33 09/17/2035 USD P 3.551% / R 1DSOFR SWU02K4O5 | - | 9/17/2035 | (1,100) | - | - |
| | LCH_OIS SOGEUS33 09/17/2035 USD P 3.551% / R 1DSOFR SWU02K4O5 | 3.55 | 9/17/2035 | 1,100 | - | 23 |
| | LCH_OIS SOGEUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TR4 | - | 12/18/2029 | (28,400) | - | (417) |
| | LCH_OIS SOGEUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TR4 | 3.75 | 12/18/2029 | 28,400 | - | - |
| | LCH_OIS SOGEUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1 | - | 12/18/2034 | (128,730) | (321) | (138) |
| | LCH_OIS SOGEUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1 | 3.75 | 12/18/2034 | 128,730 | - | - |
| | LCH_OIS SOGEUS33 18/06/2032 JPY P 1.25% / R 1DTONAR SWU02G3R8 | - | 6/18/2032 | (1,380,000) | (255) | - |
| | LCH_OIS SOGEUS33 18/06/2032 JPY P 1.25% / R 1DTONAR SWU02G3R8 | 1.25 | 6/18/2032 | 1,380,000 | - | 174 |
| | LCH_OIS SOGEUS33 18/06/2045 JPY P 1DTONAR / R 2% SWU02G3T4 | - | 6/18/2045 | (150,000) | - | (77) |
| | LCH_OIS SOGEUS33 18/06/2045 JPY P 1DTONAR / R 2% SWU02G3T4 | 2.00 | 6/18/2045 | 150,000 | 25 | - |
| | LCH_OIS SOGEUS33 18/06/2055 JPY P 1DTONAR / R 2% SWU02G3U1 | - | 6/18/2055 | (110,000) | (5) | (122) |
| | LCH_OIS SOGEUS33 18/06/2055 JPY P 1DTONAR / R 2% SWU02G3U1 | 2.00 | 6/18/2055 | 110,000 | - | - |
| | LEGG MASON INC 5.625 DUE 01-15-2044 REG | 5.63 | 1/15/2044 | 1,500 | 1,517 | 1,505 |
| | LEIDOS HLDGS INC COM | 1.6 | | 4 | 405 | 705 |
| | LENNAR CORP CL A CL A | 2 | | 7 | 507 | 676 |
| | LENNOX INTL INC COM | 5.2 | | 1 | 611 | 474 |
| | LINDE PLC | 6 | | 14 | 4,148 | 6,073 |
| | LIVE NATION ENTERTAINMENT INC | 0 | | 5 | 374 | 684 |
| | LLOYDS BANKING GROUP PLC 4.425% 11-04-2031 | 4.43 | 11/4/2031 | 3,500 | 3,500 | 3,492 |
| | LOCKHEED MARTIN CORP COM | 13.8 | | 6 | 2,697 | 3,003 |
| | LOEWS CORP COM | 0.25 | | 5 | 258 | 545 |
| | LOWES COS INC COM | 4.8 | | 17 | 3,081 | 4,131 |
| | LULULEMON ATHLETICA INC COM | 0 | | 3 | 1,370 | 690 |
| | LYONDELLBASELL IND N V COM USD0.01 CL 'A' | 5.48 | | 8 | 644 | 339 |
| | M & T BK CORP COM | 6 | | 5 | 648 | 938 |
| | MARATHON PETE CORP 6.5% DUE 03-01-2041 | 6.50 | 3/1/2041 | 5,800 | 6,330 | 6,190 |
| | MARATHON PETE CORP COM | 4 | | 9 | 1,058 | 1,492 |
| | MARICOPA CNTY ARIZ INDL DEV AUTH ED 7.375% 10-01-2029 | 7.38 | 10/1/2029 | 1,925 | 1,925 | 2,019 |
| | MARRIOTT INTL INC NEW COM STK CL A | 2.68 | | 7 | 1,045 | 2,106 |
| | MARSH & MCLENNAN COS INC 5.4% 03-15-2055 | 5.40 | 3/15/2055 | 200 | 199 | 193 |
| | MARSH | 3.6 | | 15 | 2,245 | 2,779 |
| | MARTIN MARIETTA MATLS INC COM | 3.32 | | 2 | 592 | 1,144 |
| | MASCO CORP COM | 1.24 | | 6 | 322 | 404 |
| | MASTERCARD INCORPORATED COM USD0.0001 CLASS A | 3.48 | | 25 | 8,560 | 14,269 |
| | MATCH GROUP INC NEW COM | 0.76 | | 7 | 646 | 236 |
| | MC CORMICK & CO INC COM NON-VTG | 1.92 | | 8 | 637 | 527 |
| | MC DONALDS CORP COM | 7.44 | | 22 | 5,242 | 6,644 |
| | MCDONALDS CORP 6.3% DUE 10-15-2037 | 6.30 | 10/15/2037 | 4,200 | 5,281 | 4,679 |
| | MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRY SR NT 6.3% DUE 03-01-2038 | 6.30 | 3/1/2038 | 4,900 | 6,082 | 5,432 |
| | MCKESSON CORP | 3.28 | | 4 | 1,168 | 3,094 |
| | MEDTRONIC PLC COMMON STOCK STOCK | 2.84 | | 39 | 3,475 | 3,785 |
| | MERCK & CO INC NEW COM | 3.4 | | 76 | 7,161 | 8,031 |
| | META PLATFORMS INC COM USD0.000006 CL 'A' | 2.1 | | 66 | 13,785 | 43,832 |
| * | METLIFE INC COM STK USD0.01 | 2.27 | | 17 | 1,029 | 1,328 |
| | METTLER-TOLEDO INTL INC COM | 0 | | 1 | 726 | 860 |
| | Mexican peso - Cash Collateral Due to/from CCP Broker | - | | 192 | 182 | 192 |
| | Mexican peso - Cash | - | | 16 | 15 | 16 |
| | Mexican peso - Pending foreign exchange purchases | - | | - | - | - |
| | Mexican peso - Pending foreign exchange sales | - | | - | (61) | (62) |
| | MFB NORTHERN INSTL FDS TREAS PORTFOLIO PREMIER CL | 0.0376203 | | 3,169 | 3,169 | 3,180 |
| * | MFO PIMCO ABS AND SHORT TERM INVESTMENT PORT | 0.51 | | 12,599 | 148,410 | 149,169 |
| * | MFO PIMCO LONG DURATION CREDIT BOND PORT | - | | 43,975 | 420,238 | 418,205 |
| * | MFO PIMCO SHORT TERM FLOATING NAV II | - | | 1,163 | 11,651 | 11,651 |
| | MGM RESORTS INTERNATIONAL COM | 0.01 | | 6 | 230 | 226 |
| | MICROCHIP TECHNOLOGY INC COM | 1.82 | | 16 | 1,209 | 1,048 |
| | MICRON TECH INC COM | 0.46 | | 34 | 2,192 | 9,774 |
| | MICROSOFT CORP COM | 3.64 | | 227 | 56,426 | 109,590 |
| | MID-AMER APT CMNTYS INC COM | 6.12 | | 4 | 520 | 494 |
| | MIDAMERICAN ENERGY 6.125% DUE 04-01-2036 | 6.13 | 4/1/2036 | 4,111 | 5,053 | 4,467 |
| | MITSUBISHI UFJ 3.751% DUE 07-18-2039 | 3.75 | 7/18/2039 | 8,400 | 8,446 | 7,353 |
| | MODERNA INC COM | 0 | | 11 | 2,613 | 311 |
| | MOLINA HEALTHCARE INC COM | 0 | | 2 | 487 | 270 |
| | MOLSON COORS BEVERAGE COMPANY COM USD0.01 CLASS B | 1.88 | | 5 | 251 | 240 |
| | MONDELEZ INTL INC COM | 2 | | 39 | 2,442 | 2,142 |
| | MONOLITHIC PWR SYS INC COM | 6.24 | | 1 | 643 | 1,325 |
| | MONSTER BEVERAGE CORP NEW COM | 0 | | 22 | 1,047 | 1,665 |
| | MOODYS CORP COM | 3.76 | | 5 | 1,407 | 2,383 |
| | MORGAN STANLEY 3.971% 07-22-2038 | 3.97 | 7/22/2038 | 5,800 | 6,113 | 5,228 |
| | MORGAN STANLEY 6.375% DUE 07-24-2042 | 6.38 | 7/24/2042 | 3,100 | 3,931 | 3,462 |
| | MORGAN STANLEY COM STK USD0.01 | 4 | | 37 | 2,741 | 6,538 |
| | MORGAN STANLEY FIXED 3.217% DUE 04-22-2042 | 3.22 | 4/22/2042 | 17,000 | 12,738 | 13,364 |
| | MOSAIC CO/THE | 0.88 | | 10 | 333 | 233 |
| | MOTOROLA SOLUTIONS 5.5% DUE 09-01-2044 | 5.50 | 9/1/2044 | 3,800 | 3,795 | 3,716 |
| | MOTOROLA SOLUTIONS INC | 4.84 | | 5 | 1,181 | 1,951 |

| | | | | | | |
|---|---|---|---|---|---|---|
| | MOULIN HKD0.50 | 0.04 | | 58 | - | - |
| | MPLX LP 4.5% 04-15-2038 | 4.50 | 4/15/2038 | 6,500 | 5,891 | 5,942 |
| | MSCI INC COM USD0.01 | 7.2 | | 2 | 1,043 | 1,312 |
| | NASDAQ INC 2.5% DUE 12-21-2040 | 2.50 | 12/21/2040 | 800 | 783 | 571 |
| | NASDAQ INC | 1.08 | | 14 | 880 | 1,342 |
| | NBCUNIVERSAL MEDIA 5.95% DUE 04-01-2041 | 5.95 | 4/1/2041 | 3,500 | 3,927 | 3,584 |
| | NETAPP INC COM STK | 2.08 | | 6 | 373 | 653 |
| | NETFLIX INC COM STK | 0 | | 129 | 4,999 | 12,113 |
| | NEW S WALES TREAS CORP 1.75% 20/03/2034 | 1.75 | 3/20/2034 | 2,800 | 1,464 | 1,448 |
| | NEW STH WALES TSY 4.75% GTD SNR 20/02/37AUD | 4.75 | 2/20/2037 | 500 | 319 | 314 |
| | NEWMONT CORPORATION | 1 | | 33 | 1,327 | 3,325 |
| | NEWS CORP COM CL A | 0.2 | | 12 | 207 | 305 |
| | NEWS CORP COM CL B | 0.2 | | 4 | 55 | 108 |
| | NEXTERA ENERGY INC COM | 2.266 | | 64 | 4,681 | 5,099 |
| | NIKE INC CL B | 1.64 | | 36 | 3,922 | 2,320 |
| | NISOURCE FIN CORP 5.95% DUE 06-15-2041 | 5.95 | 6/15/2041 | 2,528 | 2,564 | 2,619 |
| | NISOURCE INC COM | 1.12 | | 15 | 411 | 616 |
| | NORDSON CORP COM | 3.28 | | 2 | 378 | 394 |
| | NORFOLK SOUTHN CORP COM | 5.4 | | 7 | 1,489 | 1,973 |
| * | NORTHERN TR CORP COM | 3.2 | | 6 | 495 | 800 |
| | NORTHN STS PWR CO 3.4 DUE 08-15-2042 | 3.40 | 8/15/2042 | 2,800 | 2,722 | 2,197 |
| | NORTHN STS PWR CO 5.35% DUE 11-01-2039 | 5.35 | 11/1/2039 | 800 | 798 | 812 |
| | NORTHN STS PWR CO MINN NORTHN ST PWR 6.25 DUE 06-01-2036 BEO | 6.25 | 6/1/2036 | 800 | 797 | 883 |
| | NORTHROP GRUMMAN CORP COM | 9.24 | | 4 | 1,786 | 2,338 |
| | NORWEGIAN CRUISE LINE HLDGS LTD COM USD0.001 | 0 | | 14 | 234 | 307 |
| | NRG ENERGY INC COM NEW | 1.76 | | 6 | 236 | 923 |
| * | NT COLLECTIVE GOVT SHORT TERM INVT FD | 3.87 | | 1 | 1 | 1 |
| * | NT COLLECTIVE GOVT SHORT TERM INVT FD | 3.87 | | 196 | 196 | 196 |
| * | NT COLLECTIVE GOVT SHORT TERM INVT FD | 3.87 | | 1,643 | 1,643 | 1,643 |
| * | NT COLLECTIVE GOVT SHORT TERM INVT FD | 3.87 | | 7,141 | 7,141 | 7,141 |
| * | NT COLLECTIVE GOVT SHORT TERM INVT FD | 3.87 | | 119,613 | 119,613 | 119,613 |
| | NUCOR CORP COM | 2.24 | | 7 | 785 | 1,144 |
| | NVIDIA CORP COM | 0.04 | | 741 | 15,884 | 138,182 |
| | NVR INC COM STK USD0.01 | 0 | | - | 427 | 634 |
| | NXP B V / NXP FDG LLC / NXP USA INC SR NT 3.25% 05-11-2041 | 3.25 | 5/11/2041 | 1,000 | 711 | 760 |
| | NXP SEMICONDUCTORS N V COM STK | 4.056 | | 8 | 1,448 | 1,674 |
| | O REILLY AUTOMOTIVE INC NEW COM USD0.01 | 0 | | 26 | 1,232 | 2,341 |
| | OCCIDENTAL PETROLEUM CORP | 0.96 | | 22 | 1,114 | 905 |
| | OLD DOMINION FREIGHT LINE INC COM | 1.12 | | 6 | 761 | 883 |
| | OMNICOM GROUP INC COM | 3.2 | | 10 | 705 | 793 |
| | ON SEMICONDUCTOR CORP COM | 0 | | 12 | 798 | 660 |
| | ONCOR ELEC 5.25% DUE 09-30-2040 | 5.25 | 9/30/2040 | 600 | 624 | 595 |
| | ONCOR ELECTRIC DELIVERY 4.55% 12-01-2041 | 4.55 | 12/1/2041 | 4,800 | 4,816 | 4,360 |
| | ONEOK INC COM STK | 4.12 | | 19 | 1,295 | 1,410 |
| | ONEOK PARTNERS L P 6.65% DUE 10-01-2036 | 6.65 | 10/1/2036 | 4,600 | 5,255 | 5,020 |
| | ONEOK PARTNERS L P 6.85% DUE 10-15-2037 | 6.85 | 10/15/2037 | 1,700 | 1,975 | 1,881 |
| | ORACLE CORP 3.8% 11-15-2037 | 3.80 | 11/15/2037 | 6,200 | 6,258 | 5,016 |
| | ORACLE CORP 5.375% 09-27-2054 | 5.38 | 9/27/2054 | 1,400 | 1,396 | 1,136 |
| | ORACLE CORP 6.1% 09-26-2065 | 6.10 | 9/26/2065 | 3,100 | 3,081 | 2,745 |
| | ORACLE CORP 6.125% DUE 07-08-2039 | 6.13 | 7/8/2039 | 9,000 | 10,793 | 8,846 |
| | ORACLE CORP 6.5% DUE 04-15-2038 | 6.50 | 4/15/2038 | 3,900 | 4,766 | 3,984 |
| | ORACLE CORP COM | 2 | | 51 | 4,569 | 9,996 |
| | OTC CASH COLLATERAL RECEIVABLE FROM SOCI ETE GENERALE | - | 12/31/2040 | 310 | 310 | 310 |
| | OTC DER CASH COL RECEIVABLE SOCIETE GENERALE,NEW YORK | - | 12/31/2050 | 1,896 | 1,896 | 1,896 |
| | OTC DER CASH COLL PAY TO BNP PARIBAS | - | 12/31/2040 | (1,880) | (1,880) | (1,880) |
| | OTC DER CASH COLL REC FROM BARCLAYS | - | 12/31/2040 | 60 | 60 | 60 |
| | OTC DERIVATIVE CASH COLL PAY TO BK OF AMER | - | 12/31/2040 | (1,550) | (1,550) | (1,550) |
| | OTC DERIVATIVE CASH COLL PAY TO CITIBANK | - | 12/31/2040 | (920) | (920) | (920) |
| | OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSILGB2X | - | 12/31/2040 | 20 | 20 | 20 |
| | OTC DERIVATIVE CASH COLLATERAL PAYABLE TO JP MORGAN CHASE BANK NA | - | 12/31/2040 | (2,930) | (2,930) | (2,930) |
| | OTC DERIVATIVE CASH COLLATERAL PAYABLE TO MORGAN STANLEY | - | 12/31/2040 | (170) | (170) | (170) |
| | OTIS WORLDWIDE CORP COM USD0.01 WI | 1.68 | | 12 | 893 | 1,029 |
| | OWENS CORNING NEW 7% DUE 12-01-2036 | 7.00 | 12/1/2036 | 800 | 831 | 909 |
| | PAC GAS & ELEC CO 3.3% DUE 08-01-2040 | 3.30 | 8/1/2040 | 9,500 | 7,298 | 7,211 |
| | PAC GAS & ELEC CO 4.2% DUE 06-01-2041 | 4.20 | 6/1/2041 | 3,000 | 2,361 | 2,506 |
| | PACCAR INC COM | 1.32 | | 16 | 1,043 | 1,774 |
| | PACIFIC GAS & ELEC CO 4.45% DUE 4-15-2042 | 4.45 | 4/15/2042 | 5,000 | 5,069 | 4,149 |
| | PACIFIC GAS & ELEC CO 5.25% 03-01-2052 | 5.25 | 3/1/2052 | 2,000 | 1,835 | 1,750 |
| | PACIFIC GAS & ELECTRIC CO 6.1% 10-15-2055 | 6.10 | 10/15/2055 | 500 | 499 | 493 |
| | PACIFICORP 5.8% 01-15-2055 | 5.80 | 1/15/2055 | 3,300 | 3,103 | 3,089 |
| | PACKAGING CORP AMER COM ISIN US6951561090 | 5 | | 3 | 331 | 565 |
| | PALANTIR TECHNOLOGIES INC CL A CL A | 0 | | 70 | 3,898 | 12,380 |
| | PALO ALTO NETWORKS INC COM USD0.0001 | 0 | | 21 | 2,768 | 3,840 |
| | PARAMOUNT SKYDANCE CORP CL B | 0.2 | | 10 | 304 | 131 |
| | PARKER-HANNIFIN CORP COM | 7.2 | | 4 | 1,096 | 3,384 |
| | PAYCHEX INC COM | 4.32 | | 10 | 1,057 | 1,108 |
| | PAYCOM SOFTWARE INC COM | 1.5 | | 2 | 443 | 243 |
| | PAYPAL HLDGS INC COM | 0.56 | | 28 | 3,214 | 1,663 |
| | PENTAIR PLC COM USD0.01 | 1.08 | | 5 | 231 | 519 |
| | PEPSICO INC COM | 5.69 | | 42 | 6,706 | 6,045 |
| | PERU(REP OF) 5.4% SNR 12/08/34 PEN'REGS' | 5.40 | 8/12/2034 | 7 | 1,862 | 1,984 |
| | PERU(REP OF) 6.95% 12/08/2031 DUAL CURR | 6.95 | 8/12/2031 | 1 | 224 | 264 |
| | PERU(REP OF) 6.95% 12/08/2031 DUAL CURR | 6.95 | 8/12/2031 | 5 | 1,324 | 1,553 |
| | Peruvian nuevo sol - Pending foreign exchange purchases | - | | - | 881 | 883 |
| | Peruvian nuevo sol - Pending foreign exchange purchases | - | | - | 1,812 | 1,814 |
| | Peruvian nuevo sol - Pending foreign exchange purchases | - | | - | 1,954 | 1,953 |
| | Peruvian nuevo sol - Pending foreign exchange sales | - | | - | (2,269) | (2,303) |
| | Peruvian nuevo sol - Pending foreign exchange sales | - | | - | (1,901) | (1,954) |
| | Peruvian nuevo sol - Pending foreign exchange sales | - | | - | (1,954) | (1,953) |
| | Peruvian nuevo sol - Pending foreign exchange sales | - | | - | (1,812) | (1,814) |
| | Peruvian nuevo sol - Pending foreign exchange sales | - | | - | (1,704) | (1,812) |
| | Peruvian nuevo sol - Pending foreign exchange sales | - | | - | (881) | (883) |
| | Peruvian nuevo sol - Pending foreign exchange sales | - | | - | (830) | (882) |

| | | | | | | |
|---|---|---|---|---|---|---|
| | PFIZER INC COM | 1.72 | | 173 | 7,145 | 4,312 |
| | PG& E CORP COM | 0.2 | | 67 | 1,089 | 1,079 |
| | PHILIP MORRIS INTL 4.375% DUE 11-15-2041 | 4.38 | 11/15/2041 | 5,200 | 5,208 | 4,643 |
| | PHILIP MORRIS INTL 4.5% DUE 03-20-2042 | 4.50 | 3/20/2042 | 800 | 768 | 717 |
| | PHILIP MORRIS INTL 6.375% DUE 05-16-2038 | 6.38 | 5/16/2038 | 4,800 | 5,796 | 5,360 |
| | PHILIP MORRIS INTL COM STK NPV | 5.88 | | 48 | 4,337 | 7,691 |
| | PHILIP MORRIS INTL INC 4.875 DUE 11-15-2043 | 4.88 | 11/15/2043 | 800 | 795 | 740 |
| | PHILLIPS 66 COM | 4.8 | | 12 | 1,217 | 1,588 |
| | PINNACLE W. CAP CORP COM | 3.64 | | 4 | 284 | 322 |
| | PLAINS ALL AMERN 6.65% DUE 01-15-2037 | 6.65 | 1/15/2037 | 5,100 | 5,697 | 5,553 |
| | PNC FINANCIAL SERVICES GROUP COM STK | 6.8 | | 12 | 1,724 | 2,504 |
| | POOL CORP COM STK | 5 | | 1 | 341 | 228 |
| | POTOMAC ELEC PWR 6.5% DUE 11-15-2037 | 6.50 | 11/15/2037 | 2,000 | 2,417 | 2,248 |
| | PPG IND INC COM | 2.84 | | 7 | 863 | 704 |
| | PPL CORP COM ISIN US69351T1060 | 1.09 | | 23 | 632 | 795 |
| | PRINCIPAL FINL GROUP INC COM STK | 3.16 | | 6 | 436 | 544 |
| | PROCTER & GAMBLE COM NPV | 4.2272 | | 71 | 9,740 | 10,202 |
| | PROGRESSIVE CORP OH COM | 0.4 | | 18 | 2,103 | 4,067 |
| | PROLOGIS INC COM | 4.04 | | 28 | 3,058 | 3,609 |
| | PRUDENTIAL FINL INC COM | 5.4 | | 11 | 982 | 1,210 |
| | PTC INC COM | 0 | | 4 | 507 | 636 |
| | PUB SERVICE ENTERPRISE GROUP INC COM | 2.52 | | 15 | 886 | 1,221 |
| | PUB STORAGE COM | 12 | | 5 | 1,295 | 1,248 |
| | PUGET SOUND ENERGY 5.795% DUE 03-15-2040 | 5.80 | 3/15/2040 | 1,800 | 1,849 | 1,871 |
| | PULTE GROUP INC | 1.04 | | 6 | 301 | 702 |
| | PUT SWO USD BNPAFRPP P 3.831% / R 1DSOFR 317UB9IA0 01/05/2026 | - | 1/5/2026 | (2,200) | (5) | (3) |
| | PUT SWO USD BNPAFRPP P 3.882% / R 1DSOFR 317UBEWA3 01/29/2026 | - | 1/29/2026 | (2,200) | (5) | (7) |
| | PUT SWO USD BNPAFRPP P 3.925% / R 1DSOFR 317UBA5A1 01/08/2026 | - | 1/8/2026 | (1,100) | (3) | - |
| | PUT SWO USD GSCMUS33 P 3.848% / R 1DSOFR 317UB7YA6 01/02/2026 | - | 1/2/2026 | (2,100) | (5) | (1) |
| | PUT SWO USD GSCMUS33 P 3.877% / R 1DSOFR 317UBBKA2 01/12/2026 | - | 1/12/2026 | (2,100) | (5) | (3) |
| | PUT SWO USD GSCMUS33 P 3.927% / R 1DSOFR 317UBCKA0 01/15/2026 | - | 1/15/2026 | (2,100) | (6) | (2) |
| | PUT SWO USD MSCSUS33 P 3.919% / R 1DSOFR 317UBC0A2 01/12/2026 | - | 1/12/2026 | (2,300) | (5) | (2) |
| | PUT SWO USD MSCSUS33 P 3.925% / R 1DSOFR 317UBA3A3 01/08/2026 | - | 1/8/2026 | (2,300) | (6) | (1) |
| | PUT SWO USD PNBPUS33CHA P 3.86% / R 1DSOFR 317UB9UA6 01/05/2026 | - | 1/5/2026 | (2,300) | (5) | (2) |
| | PVTPL BAYER US FIN II LLC 4.7% 07-15-2064 | 4.70 | 7/15/2064 | 3,015 | 2,387 | 2,274 |
| | PVTPL BEIGNET INV LLC 6.581% 05-30-2049 | 6.58 | 5/30/2049 | 15,500 | 15,500 | 16,423 |
| | PVTPL BNP PARIBAS 5.786% 01-13-2033 | 5.79 | 1/13/2033 | 3,100 | 3,100 | 3,258 |
| | PVTPL BPCE 6.293% 01-14-2036 | 6.29 | 1/14/2036 | 3,100 | 3,100 | 3,315 |
| | PVTPL CREDIT AGRICOLE SA 5.862% 01-09-2036 | 5.86 | 1/9/2036 | 3,200 | 3,200 | 3,381 |
| | PVTPL ENEL FIN INTL N V 4.125% 09-30-2028 | 4.13 | 9/30/2028 | 1,500 | 1,496 | 1,498 |
| | PVTPL ENEL FINANCE INTL NV 4.375% 09-30-2030 | 4.38 | 9/30/2030 | 1,800 | 1,793 | 1,794 |
| | PVTPL F&G GLOBAL FUNDING 4.65% 09-08-2028 | 4.65 | 9/8/2028 | 700 | 700 | 705 |
| | PVTPL MARS INC 5.65% 05-01-2045 | 5.65 | 5/1/2045 | 3,700 | 3,680 | 3,740 |
| | PVTPL PERU(REPUBLIC OF) 6.15% 08-12-2032 | 0.06 | 8/12/2032 | 15 | 4,125 | 4,779 |
| | PVTPL PROLOGIS TARGETED US 5.25% 01-15-2035 | 5.25 | 1/15/2035 | 500 | 497 | 510 |
| | PVTPL REPUBLIC OF SOUTH 7.95% 11-19-2054 | 7.95 | 11/19/2054 | 3,300 | 3,300 | 3,548 |
| | PVTPL SANTOS FINANCE LTD 5.75% 11-13-2035 | 5.75 | 11/13/2035 | 1,000 | 994 | 997 |
| | PVTPL STANDARD CHARTERED PLC 5.005% 10-15-2030 | 5.01 | 10/15/2030 | 3,300 | 3,300 | 3,367 |
| | PVTPL UBS GROUP AG 5.379% 09-06-2045 | 5.38 | 9/6/2045 | 6,900 | 6,900 | 6,789 |
| | PVTPL VENTURE GLOBAL PLAQUEMINES LNG LLC6.5% 06-15-2034 | 6.50 | 6/15/2034 | 2,600 | 2,600 | 2,658 |
| | PVTPL VOLKSWAGEN GROUP AMERICA 4.85% 09-11-2030 | 4.85 | 9/11/2030 | 2,500 | 2,499 | 2,524 |
| | PVTPL VOLKSWAGEN GROUP AMERICA 5.8% 03-27-2035 | 5.80 | 3/27/2035 | 3,200 | 3,193 | 3,318 |
| | QNITY ELECTRONICS INC COM | 0.32 | | 6 | 482 | 521 |
| | QUALCOMM INC COM | 3.56 | | 33 | 3,688 | 5,588 |
| | QUANTA SVCS INC COM | 0.44 | | 5 | 584 | 1,916 |
| | QUEENSLAND TSY CP 1.5% GTD SNR 20/08/2032 AUD | 1.50 | 8/20/2032 | 2,700 | 1,434 | 1,454 |
| | QUEENSLAND TSY CP 4.5% GTD SNR 22/08/2035 AUD | 4.50 | 8/22/2035 | 700 | 446 | 437 |
| | QUEST DIAGNOSTICS INC COM | 3.2 | | 3 | 460 | 590 |
| | RALPH LAUREN CORP CL A CL A | 3.65 | | 1 | 133 | 417 |
| | RAYMOND JAMES FNCL INC COM STK | 2.16 | | 5 | 512 | 868 |
| | REALTY INCOME CORP COM | 3.24 | | 28 | 1,603 | 1,593 |
| | REGENCY CTRS CORP COM | 3.02 | | 5 | 285 | 347 |
| | REGENERON PHARMACEUTICALS INC COM | 3.52 | | 3 | 2,191 | 2,373 |
| | REGIONS FINL CORP NEW COM | 1.06 | | 27 | 510 | 726 |
| | REP OF SOUTH AFRICA 8.75% 28/02/2048 | 8.75 | 2/28/2048 | 8,000 | 395 | 464 |
| | REPUBLIC SVCS INC COM | 2.5 | | 6 | 740 | 1,293 |
| | RESMED INC COM | 2.4 | | 4 | 901 | 1,074 |
| | REVVITY INC | 0.28 | | 3 | 481 | 327 |
| | ROBINHOOD MKTS INC COM CL A COM CL A | 0 | | 24 | 2,992 | 2,712 |
| | ROCKWELL AUTOMATION | 5.52 | | 3 | 877 | 1,333 |
| | ROGERS 7.5% DUE 08-15-2038 | 7.50 | 8/15/2038 | 1,600 | 2,009 | 1,849 |
| | ROLLINS INC COM | 0.73 | | 9 | 359 | 538 |
| | ROMANIA(REP OF) 6.25% MTN 10/09/34 EUR1000 | 6.25 | 9/10/2034 | 3,200 | 3,301 | 3,956 |
| | ROMANIA(REP OF) 6.5% MTN 07/10/2045 EUR1000 | 6.50 | 10/7/2045 | 800 | 927 | 938 |
| | ROPER TECHNOLOGIES INC | 3.64 | | 3 | 1,437 | 1,459 |
| | ROSS STORES INC COM | 1.62 | | 10 | 1,085 | 1,795 |
| | ROYAL CARIBBEAN GROUP COM STK | 3.5 | | 8 | 785 | 2,169 |
| | ROYALTY PHARMA PLC 5.95% 09-25-2055 | 5.95 | 9/25/2055 | 400 | 383 | 399 |
| | RTX CORP 4.875% 10-15-2040 | 4.88 | 10/15/2040 | 3,900 | 5,220 | 3,776 |
| | RTX CORPORATION 4.5% 06-01-2042 | 4.50 | 6/1/2042 | 8,800 | 8,749 | 7,975 |
| | RTX CORPORATION 4.7% DUE 12-15-2041 | 4.70 | 12/15/2041 | 1,200 | 1,492 | 1,123 |
| | RTX CORPORATION COMSTK | 2.72 | | 41 | 3,518 | 7,499 |
| | S&P GLOBAL INC COM | 3.84 | | 9 | 3,333 | 4,934 |
| | S.W. AIRL CO COM | 0.72 | | 16 | 586 | 649 |
| | SALESFORCE INC COM USD0.001 | 1.664 | | 29 | 5,584 | 7,697 |
| | SAN DIEGO GAS & 4.5% DUE 08-15-2040 | 4.50 | 8/15/2040 | 1,955 | 2,184 | 1,784 |
| | SANDISK CORP COM | 0 | | 4 | 905 | 998 |
| | SAUDI ARABIA 3.75% SNR MTN 05/03/37 EUR | 3.75 | 3/5/2037 | 4,600 | 4,761 | 5,319 |
| | SBA COMMUNICATIONS CORP COM USD0.01 CL A | 4.44 | | 3 | 942 | 633 |
| | SCHWAB CHARLES CORP COM NEW | 1.08 | | 51 | 3,512 | 5,085 |
| | SEAGATE TECHNOLOGY HOLDINGS PLC | 2.96 | | 7 | 507 | 1,834 |
| * | SECONDARY OVERFLOW FUND V L.P.- TRANCHE M | - | | 99,969 | 99,969 | 110,215 |
| | SEMPRA COM | 2.58 | | 20 | 1,461 | 1,768 |

| | | | | | |
|---|---|---|---|---|---|
| SEMPRA ENERGY 3.8% DUE 02-01-2038 | 3.80 | 2/1/2038 | 3,800 | 4,085 | 3,273 |
| SERVICENOW INC COM USD0.001 | 0 | | 32 | 3,061 | 4,854 |
| SHELL FIN US INC GTD SR NT 144A 6.375% 12-15-2038 | 6.38 | 12/15/2038 | 7,800 | 9,714 | 8,712 |
| SHERWIN-WILLIAMS CO COM | 3.16 | | 7 | 1,686 | 2,274 |
| SIMON PPTY GROUP L 4.25% DUE 10-01-2044 | 4.25 | 10/1/2044 | 1,800 | 1,789 | 1,521 |
| SIMON PROPERTY GROUP INC COM | 8.8 | | 10 | 1,128 | 1,841 |
| SKYWORKS SOLUTIONS INC COM | 2.84 | | 5 | 487 | 287 |
| SLB LIMITED COM | 1.14 | | 45 | 1,868 | 1,758 |
| SMITH A O CORP COM | 1.44 | | 3 | 207 | 232 |
| SMUCKER J M CO COM NEW | 4.4 | | 3 | 433 | 318 |
| SMURFIT WESTROCK FIN 5.185% 01-15-2036 | 5.19 | 1/15/2036 | 3,200 | 3,200 | 3,230 |
| SMURFIT WESTROCK LTD | 1.7232 | | 16 | 722 | 615 |
| SNAP-ON INC COM | 9.76 | | 2 | 301 | 547 |
| SOLVENTUM CORP COM COM USD0.01 | 0 | | 4 | 374 | 356 |
| SOUTH AFRICA(REPUBLIC OF) 6.25% BDS 31/03/36 ZAR | 6.25 | 3/31/2036 | 8,000 | 365 | 411 |
| South African rand - Cash | - | | - | - | - |
| South African rand - Pending foreign exchange sales | - | | - | (2,867) | (3,010) |
| South African rand - Pending foreign exchange sales | - | | - | (2,814) | (2,948) |
| South African rand - Pending foreign exchange sales | - | | - | (2,015) | (2,087) |
| South African rand - Pending foreign exchange sales | - | | - | (1,618) | (1,689) |
| South African rand - Pending foreign exchange sales | - | | - | (1,494) | (1,552) |
| South African rand - Pending foreign exchange sales | - | | - | (550) | (569) |
| SOUTHERN CO 4.25% DUE 07-01-2036 | 4.25 | 7/1/2036 | 1,500 | 1,574 | 1,409 |
| SOUTHERN CO COM STK | 2.96 | | 34 | 2,170 | 2,922 |
| SOUTHN CAL EDISON 5.55% DUE 01-15-2037 | 5.55 | 1/15/2037 | 800 | 796 | 800 |
| SOUTHN CAL EDISON 5.95% DUE 02-01-2038 | 5.95 | 2/1/2038 | 3,300 | 3,760 | 3,378 |
| SOUTHN CAL EDISON 6.05% DUE 03-15-2039 | 6.05 | 3/15/2039 | 1,500 | 1,591 | 1,538 |
| SOUTHN CAL GAS CO 5.125% DUE 11-15-2040 | 5.13 | 11/15/2040 | 2,800 | 2,762 | 2,764 |
| STANLEY BLACK & DECKER INC COM | 3.32 | | 5 | 527 | 350 |
| STARBUCKS CORP COM | 2.48 | | 35 | 3,194 | 2,916 |
| STATE STR CORP COM | 3.36 | | 8 | 680 | 1,096 |
| STEEL DYNAMICS INC COM | 2 | | 4 | 456 | 717 |
| STEPSTONE GROUP MIDCO 2 GMBH THE (EUR) TERM LOAN SENIOR SECURED 12-04-2031 | - | 12/4/2031 | 1,900 | 1,981 | 2,091 |
| STERIS PLC ORD USD0.001 | 2.52 | | 3 | 568 | 761 |
| STH AFRICA(REP OF) 8.5% SNR 31/01/2037 ZAR1000 | 8.50 | 1/31/2037 | 45,300 | 2,151 | 2,712 |
| STH AFRICA(REP OF) 8.75% 31/01/44 ZAR1 | 8.75 | 1/31/2044 | 1,430 | 71 | 83 |
| STH AFRICA(REP OF) 8.875% SNR 28/02/35 ZAR1000 | 8.88 | 2/28/2035 | 181,540 | 9,697 | 11,416 |
| STH AFRICA(REP OF) 9% SNR 31/01/2040 ZAR1000 | 9.00 | 1/31/2040 | 9,900 | 522 | 599 |
| STRYKER CORP | 3.52 | | 10 | 2,567 | 3,693 |
| SUMITOMO MITSUI FINL GROUP INC 2.296% 01-12-2041 | 2.30 | 1/12/2041 | 5,800 | 5,477 | 4,069 |
| SUNOCO LOGISTICS 5.35% DUE 05-15-2045 | 5.35 | 5/15/2045 | 2,000 | 1,987 | 1,815 |
| SUPER MICRO COMPUTER INC COM NEW | 0 | | 15 | 1,561 | 447 |
| SUTTER HEALTH 5.213% 08-15-2032 | 5.21 | 8/15/2032 | 3,100 | 3,100 | 3,215 |
| SWAP COLL RECIEVABLE FROM WELLS FARGO BANK, N.A.CHARLOTTE,NC,US | - | 12/31/2050 | 260 | 260 | 260 |
| SYNCHRONY FINL COM | 1.2 | | 11 | 425 | 914 |
| SYNOPSYS INC COM | 0 | | 6 | 2,029 | 2,663 |
| SYSCO CORP COM | 2.16 | | 15 | 1,055 | 1,072 |
| SYSTEM ENERGY RES INC FIRST MTG BD 5.3% 12-15-2034 | 5.30 | 12/15/2034 | 3,200 | 3,193 | 3,240 |
| T ROWE PRICE GROUP INC | 5.08 | | 7 | 847 | 685 |
| TAKE-TWO INTERACTIVE SOFTWARE INC COM STK USD0.01 | 0 | | 5 | 669 | 1,352 |
| TAPESTRY INC COM USD0.01 | 1.6 | | 6 | 200 | 794 |
| TARGA RES CORP COM | 4 | | 7 | 483 | 1,209 |
| TARGET CORP COM STK | 4.56 | | 14 | 1,995 | 1,352 |
| TBA COLLATERAL PAYABLE TO JP MORGAN CHASE | - | 12/31/2050 | (294) | (294) | (294) |
| TBA COLLATERAL PAYABLE TO MORGAN STANLEY | - | 12/31/2050 | (280) | (280) | (280) |
| TE CONNECTIVITY PLC COM USD0.01 | 2.84 | | 9 | 1,004 | 2,033 |
| TELEDYNE TECHNOLOGIES INC COM | 0 | | 1 | 547 | 730 |
| TELEFONICA 7.045% DUE 06-20-2036 | 7.05 | 6/20/2036 | 2,800 | 2,854 | 3,130 |
| TELEFONICA EMISIONES S A U 4.665% 03-06-2038 | 4.67 | 3/6/2038 | 2,800 | 2,348 | 2,558 |
| TERADYNE INC COM | 0.48 | | 5 | 454 | 923 |
| TESLA INC COM USD0.001 | 0 | | 86 | 19,902 | 38,528 |
| TEXAS INSTRUMENTS INC COM | 5.68 | | 28 | 4,276 | 4,805 |
| TEXAS PAC LD CORP COM USD0.01 | 2.1333333 | | 2 | 928 | 507 |
| TEXTRON INC COM | 0.08 | | 5 | 330 | 473 |
| THE CAMPBELLS COMPANY | 1.56 | | 6 | 292 | 169 |
| THE CIGNA GROUP | 6.04 | | 8 | 2,222 | 2,238 |
| THE COOPER COMPANIES, INC. | 0.015 | | 6 | 484 | 497 |
| THE HARTFORD INSURANCE GROUP INC COM USD0.01 | 2.4 | | 8 | 528 | 1,170 |
| THE TRADE DESK INC COM CL A COM CL A | 0 | | 14 | 1,092 | 515 |
| THERMO FISHER SCIENTIFIC INC COM USD1 | 1.72 | | 11 | 5,460 | 6,642 |
| TIME WARNER CABLE 6.55% DUE 05-01-2037 | 6.55 | 5/1/2037 | 7,700 | 8,284 | 7,866 |
| TIME WARNER CABLE 7.3% DUE 07-01-2038 | 7.30 | 7/1/2038 | 1,800 | 2,142 | 1,932 |
| TJX COS INC COM NEW | 1.7 | | 34 | 2,419 | 5,220 |
| TKO GROUP HLDGS INC COM | 2.3 | | 2 | 303 | 421 |
| T-MOBILE US INC COM | 3.8 | | 15 | 2,097 | 2,977 |
| T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO | 3.00 | 2/15/2041 | 8,200 | 6,225 | 6,127 |
| TR FINANCE LLC 5.85% 04-15-2040 | 5.85 | 4/15/2040 | 3,600 | 4,125 | 3,741 |
| TRACTOR SUPPLY CO COM | 0.92 | | 16 | 551 | 807 |
| TRANE TECHNOLOGIES PLC COM USD1 | 3.76 | | 7 | 1,043 | 2,623 |
| TRANSCANADA 6.2% DUE 10-15-2037 | 6.20 | 10/15/2037 | 6,600 | 8,019 | 7,047 |
| TRANSCANADA 7.625% DUE 01-15-2039 | 7.63 | 1/15/2039 | 600 | 746 | 713 |
| TRANSDIGM GROUP INC COM | 0 | | 2 | 1,135 | 2,283 |
| TRAVELERS COS INC COM STK | 4.4 | | 7 | 1,102 | 1,973 |
| TRIMBLE INC COM TRIMBLE INC | 0 | | 7 | 468 | 568 |
| TRUIST FINL CORP COM | 2.08 | | 39 | 1,615 | 1,917 |
| TSY CORP VICTORIA 2.25% GTD SNR 15/09/33AUD | 2.25 | 9/15/2033 | 1,300 | 722 | 709 |
| TSY INFL IX N/B 0.125% 02-15-2052 | 0.15 | 2/15/2052 | 13,400 | 8,915 | 8,305 |
| TYLER TECHNOLOGIES INC COM STK | 0 | | 1 | 464 | 598 |
| TYSON FOODS INC CL A COM (DELAWARE) | 2.04 | | 9 | 563 | 510 |
| UBER TECHNOLOGIES INC COM USD0.00001 | 0 | | 63 | 3,977 | 5,176 |
| UDR INC COM STK | 1.72 | | 9 | 390 | 336 |
| UK(GOVT OF) 0.5% SNR 22/10/2061 GBP1000 | 0.50 | 10/22/2061 | 600 | 217 | 211 |
| UK(GOVT OF) 4.25% SNR 07/12/55 GBP0.01 | 4.25 | 12/7/2055 | 4,200 | 4,673 | 4,853 |

| | | | | | |
|---|---|---|---|---|---|
| ULTA BEAUTY INC COM STK USD0.01 | 0 | | 1 | 500 | 828 |
| UNION ELEC CO 3.9 DUE 09-15-2042 | 3.90 | 9/15/2042 | 3,800 | 3,780 | 3,130 |
| UNION ELEC CO 8.45% DUE 03-15-2039 | 8.45 | 3/15/2039 | 800 | 1,027 | 1,035 |
| UNION PAC CORP COM | 5.52 | | 18 | 3,549 | 4,179 |
| UNITED AIRLINES HOLDINGS INC COM USD0.01 | 0 | | 10 | 464 | 1,103 |
| UNITED MEXICAN STATES 4.75% 03-22-2031 | 4.75 | 3/22/2031 | 700 | 697 | 692 |
| UNITED MEXICAN STATES 5.375% 03-22-2033 | 5.38 | 3/22/2033 | 700 | 697 | 694 |
| UNITED MEXICAN STATES 5.85% 07-02-2032 | 5.85 | 7/2/2032 | 3,300 | 3,298 | 3,390 |
| UNITED MEXICAN STATES 6.875% 05-13-2037 | 6.88 | 5/13/2037 | 3,100 | 3,087 | 3,308 |
| UNITED MEXICAN STATES T-BOND 5.625% 09-22-2035 | 5.63 | 9/22/2035 | 1,200 | 1,194 | 1,183 |
| UNITED PARCEL SVC INC CL B | 6.56 | | 23 | 3,468 | 2,239 |
| UNITED RENTALS INC COM | 7.16 | | 2 | 552 | 1,571 |
| United States dollar - Cash Collateral Due to/from CCP Broker | - | | (12,691) | (12,691) | (12,691) |
| United States dollar - Cash | 0 | | - | - | - |
| United States dollar - Cash | - | | (800) | (800) | (800) |
| United States dollar - Futures initial margin | - | | 1,006 | 1,006 | 1,006 |
| United States dollar - Pending foreign exchange purchases | - | | - | 61 | 61 |
| United States dollar - Pending foreign exchange purchases | - | | - | 62 | 62 |
| United States dollar - Pending foreign exchange purchases | - | | - | 108 | 108 |
| United States dollar - Pending foreign exchange purchases | - | | - | 326 | 326 |
| United States dollar - Pending foreign exchange purchases | - | | - | 550 | 550 |
| United States dollar - Pending foreign exchange purchases | - | | - | 830 | 830 |
| United States dollar - Pending foreign exchange purchases | - | | - | 881 | 881 |
| United States dollar - Pending foreign exchange purchases | - | | - | 1,494 | 1,494 |
| United States dollar - Pending foreign exchange purchases | - | | - | 1,618 | 1,618 |
| United States dollar - Pending foreign exchange purchases | - | | - | 1,704 | 1,704 |
| United States dollar - Pending foreign exchange purchases | - | | - | 1,812 | 1,812 |
| United States dollar - Pending foreign exchange purchases | - | | - | 1,901 | 1,901 |
| United States dollar - Pending foreign exchange purchases | - | | - | 1,939 | 1,939 |
| United States dollar - Pending foreign exchange purchases | - | | - | 1,954 | 1,954 |
| United States dollar - Pending foreign exchange purchases | - | | - | 2,015 | 2,015 |
| United States dollar - Pending foreign exchange purchases | - | | - | 2,153 | 2,153 |
| United States dollar - Pending foreign exchange purchases | - | | - | 2,269 | 2,269 |
| United States dollar - Pending foreign exchange purchases | - | | - | 2,329 | 2,329 |
| United States dollar - Pending foreign exchange purchases | - | | - | 2,590 | 2,590 |
| United States dollar - Pending foreign exchange purchases | - | | - | 2,814 | 2,814 |
| United States dollar - Pending foreign exchange purchases | - | | - | 2,867 | 2,867 |
| United States dollar - Pending foreign exchange purchases | - | | - | 5,284 | 5,284 |
| United States dollar - Pending foreign exchange purchases | - | | - | 25,854 | 25,854 |
| United States dollar - Pending foreign exchange sales | - | | - | (1,954) | (1,954) |
| United States dollar - Pending foreign exchange sales | - | | - | (1,812) | (1,812) |
| United States dollar - Pending foreign exchange sales | - | | - | (881) | (881) |
| United States dollar - Pending foreign exchange sales | - | | - | - | - |
| United States dollar - Variation Margin | 0 | | (23) | (23) | (23) |
| United States dollar - Variation Margin | - | | 160 | 160 | 160 |
| United States dollar | - | | - | - | - |
| UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053 | 1.64 | 2/15/2053 | 15,000 | 13,754 | 12,837 |
| UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051 | 2.00 | 8/15/2051 | 203,350 | 118,326 | 117,069 |
| UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2045 | 2.50 | 2/15/2045 | 28,400 | 20,909 | 20,196 |
| UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2046 | 2.50 | 2/15/2046 | 39 | 37 | 27 |
| UNITED STATES OF AMER TREAS BONDS 4.625%02-15-2055 | 4.63 | 2/15/2055 | 38,600 | 37,656 | 37,344 |
| UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055 | 4.75 | 8/15/2055 | 4,550 | 4,518 | 4,493 |
| UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045 | 4.88 | 8/15/2045 | 57,679 | 58,422 | 58,454 |
| UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG | 2.50 | 5/15/2046 | 5,500 | 5,380 | 3,831 |
| UNITED STATES OF AMER TREAS NOTES 3.875% 11-30-2027 | 3.88 | 11/30/2027 | 200 | 198 | 201 |
| UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029 | 4.00 | 7/31/2029 | 53,900 | 54,520 | 54,626 |
| UNITED STATES TREAS BDS 2.125% 02-15-2054 | 2.25 | 2/15/2054 | 6,800 | 7,037 | 6,494 |
| UNITED STATES TREAS BDS 2.25% DUE 08-15-2046 | 2.25 | 8/15/2046 | 101,900 | 67,891 | 67,350 |
| UNITED STATES TREAS BDS 0.125% 02-15-2051 | 0.16 | 2/15/2051 | 14,300 | 10,342 | 9,681 |
| UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG | 1.88 | 2/15/2051 | 22,175 | 12,417 | 12,454 |
| UNITED STATES TREAS BDS 1.875% 11-15-2051 | 1.88 | 11/15/2051 | 169,892 | 95,384 | 94,376 |
| UNITED STATES TREAS BDS 2.25% 08-15-2049 | 2.25 | 8/15/2049 | 1,564 | 997 | 985 |
| UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG | 2.38 | 5/15/2051 | 28,863 | 18,382 | 18,276 |
| UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043 | 2.88 | 5/15/2043 | 97,100 | 75,997 | 75,670 |
| UNITED STATES TREAS BDS 2.875% 05-15-2049 REG | 2.88 | 5/15/2049 | 6,200 | 4,395 | 4,467 |
| UNITED STATES TREAS BDS BD 3.75% DUE 08-15-2041 REG | 3.75 | 8/15/2041 | 45 | 48 | 41 |
| UNITED STATES TREAS BDS BDS 3% DUE 05-15-2042 REG | 3.00 | 5/15/2042 | 30 | 31 | 24 |
| UNITED STATES TREAS BDS DTD 00206 4.5% DUE 05-15-2038 REG | 4.50 | 5/15/2038 | 350 | 356 | 358 |
| UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054 | 4.63 | 5/15/2054 | 31,875 | 31,362 | 30,832 |
| UNITED STATES TREAS BDS DTD 02/15/2012 3.125% DUE 02-15-2042 REG | 3.13 | 2/15/2042 | 10 | 10 | 8 |
| UNITED STATES TREAS BDS DTD 08/15/2020 1.375% 08-15-2050 | 1.38 | 8/15/2050 | 2,700 | 1,375 | 1,334 |
| UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050 | 1.63 | 11/15/2050 | 26,100 | 13,932 | 13,772 |
| UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049 | 3.00 | 2/15/2049 | 1,600 | 1,163 | 1,184 |
| UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG | 2.38 | 11/15/2049 | 17,020 | 10,935 | 10,983 |
| UNITED STATES TREAS NTS 4.25% 11-30-2026 | 4.25 | 11/30/2026 | 175 | 176 | 176 |
| UNITED STATES TREAS NTS T-NOTE 2.5% 02-28-2026 | 2.50 | 2/28/2026 | 135 | 130 | 135 |
| UNITED STS TREAS BILLS 0% T-BILL 05-07-2026 | 0 | 5/7/2026 | 211 | 207 | 208 |
| UNITEDHEALTH GROUP 3.5% DUE 08-15-2039 | 3.50 | 8/15/2039 | 800 | 698 | 668 |
| UNITEDHEALTH GROUP 4.625% DUE 11-15-2041 | 4.63 | 11/15/2041 | 2,700 | 2,713 | 2,480 |
| UNITEDHEALTH GROUP 5.95% DUE 02-15-2041 | 5.95 | 2/15/2041 | 1,500 | 1,945 | 1,582 |
| UNITEDHEALTH GROUP 6.625% DUE 11-15-2037 | 6.63 | 11/15/2037 | 1,400 | 1,430 | 1,581 |
| UNITEDHEALTH GROUP 6.875% DUE 02-15-2038 | 6.88 | 2/15/2038 | 4,000 | 4,772 | 4,636 |
| UNITEDHEALTH GROUP FIXED 4.25% DUE 06-15-2048 | 4.25 | 6/15/2048 | 2,600 | 2,582 | 2,136 |
| UNITEDHEALTH GROUP INC 4.375 DUE 03-15-2042 REG | 4.38 | 3/15/2042 | 2,800 | 2,795 | 2,468 |
| UNITEDHEALTH GROUP INC COM | 8.84 | | 28 | 12,149 | 9,122 |
| UNUM GROUP FORMERLY UNUMPROVIDENT 5.75 08-15-2042 | 5.75 | 8/15/2042 | 600 | 573 | 597 |
| UNVL HEALTH SERVICES INC CL B COM | 0.8 | | 2 | 210 | 374 |
| US BANCORP | 2.08 | | 47 | 1,895 | 2,554 |
| US TREAS BDS DTD 05-16-2011 4.375 DUE 05-15-2041 REG | 4.38 | 5/15/2041 | 50 | 50 | 49 |
| US TREASURY N/B 2% DUE 02-15-2050 REG | 2.00 | 2/15/2050 | 13,000 | 7,752 | 7,657 |
| US TREASURY N/B 4.25% 08-15-2054 | 4.25 | 8/15/2054 | 14,600 | 13,547 | 13,259 |
| US TREASURY N/B 4.75% 05-15-2055 | 4.75 | 5/15/2055 | 22,250 | 22,140 | 21,961 |
| VALERO ENERGY CORP COM STK NEW | 4.52 | | 9 | 1,048 | 1,518 |

| | | | | | | |
|---|---|---|---|---|---|---|
| | VENTAS INC REIT | 1.92 | | 14 | 696 | 1,116 |
| | VERALTO CORP COM | 0.46 | | 8 | 680 | 756 |
| | VERISIGN INC COM | 3.08 | | 3 | 530 | 622 |
| | VERISK ANALYTICS INC COM USD0.001 | 1.8 | | 4 | 804 | 952 |
| | VERIZON 2.65% DUE 11-20-2040 | 2.65 | 11/20/2040 | 23,200 | 22,744 | 16,604 |
| | VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO | 3.40 | 3/22/2041 | 3,500 | 3,135 | 2,750 |
| | VERIZON COMMUNICATIONS COM | 2.76 | | 128 | 5,819 | 5,232 |
| | VERTEX PHARMACEUTICALS INC COM | 0 | | 8 | 2,396 | 3,507 |
| | VIATRIS INC | 0.48 | | 35 | 431 | 442 |
| | VICI PPTYS INC COM | 1.8 | | 32 | 1,003 | 928 |
| | VICI PPTYS LP SR NT 5.625% 05-15-2052 | 5.63 | 5/15/2052 | 2,000 | 1,811 | 1,874 |
| | VICI PROPERTIES LP 5.125% 11-15-2031 | 5.13 | 11/15/2031 | 3,400 | 3,388 | 3,449 |
| | VIPER ENERGY PARTNETS LL 5.7% 08-01-2035 | 5.70 | 8/1/2035 | 4,300 | 4,300 | 4,388 |
| | VISA INC COM CL A STK | 2.68 | | 51 | 11,620 | 18,040 |
| | VISTRA CORP COM USD0.01 | 0.908 | | 10 | 828 | 1,565 |
| | VMED O2 UK FING I 5.625% SNR SEC 15/04/32 EUR | 5.63 | 4/15/2032 | 900 | 1,080 | 1,066 |
| | VMED O2 UK FING I 7.75% SNR SEC 15/04/32USD | 7.75 | 4/15/2032 | 700 | 727 | 730 |
| | VODAFONE GROUP PLC NEW GCB 02/27/07 6.150 FA37 6.15 DUE 02-27-2037 BEO | 6.15 | 2/27/2037 | 8,000 | 9,390 | 8,710 |
| | VOYA FINANCIAL INC 5.7% DUE 07-15-2043 REG | 5.70 | 7/15/2043 | 600 | 576 | 597 |
| | VULCAN MATERIALS CO COM | 1.96 | | 4 | 661 | 1,148 |
| | WABTEC CORP COM | 1 | | 5 | 492 | 1,111 |
| | WALMART INC COM | 0.94 | | 134 | 6,710 | 14,929 |
| | WALT DISNEY CO | 1.5 | | 54 | 5,802 | 6,231 |
| | WARNER BROS DISCOVERY INC | 0 | | 75 | 1,245 | 2,173 |
| | WARNERMEDIA HOLDINGS INC. 5.05% 03-15-2042 | 5.05 | 3/15/2042 | 3,200 | 2,581 | 2,060 |
| | WASTE MGMT INC DEL COM STK | 3.3 | | 11 | 1,633 | 2,481 |
| | WATERS CORP COM | 0 | | 2 | 473 | 689 |
| | WEC ENERGY GROUP INC COM | 3.81 | | 10 | 933 | 1,055 |
| | WELLS FARGO & CO 3.068% 04-30-2041 | 3.07 | 4/30/2041 | 17,500 | 13,034 | 13,610 |
| | WELLS FARGO & CO NEW COM STK | 1.8 | | 96 | 3,847 | 8,921 |
| | WELLTOWER INC COM REIT | 2.96 | | 21 | 2,027 | 3,886 |
| | WEST PHARMACEUTICAL SVCS INC COM | 0.88 | | 2 | 600 | 603 |
| | WESTAR ENERGY INC 4.125 DUE 03-01-2042 | 4.13 | 3/1/2042 | 3,500 | 3,474 | 2,952 |
| | WESTN DIGITAL CORP COM | 0.5 | | 10 | 359 | 1,797 |
| | WEYERHAEUSER CO COM | 0.84 | | 22 | 619 | 520 |
| | WI PUB SVC CORP 3.671% DUE 12-01-2042 | 3.67 | 12/1/2042 | 3,180 | 3,309 | 2,531 |
| | WILLIAMS CO INC COM | 2 | | 37 | 1,050 | 2,236 |
| | WILLIAMS PARTNERS 6.3% DUE 04-15-2040 | 6.30 | 4/15/2040 | 600 | 627 | 648 |
| | WILLIAMS SONOMA INC COM | 2.64 | | 4 | 614 | 669 |
| * | WILLIS TOWERS WATSON PLC COM USD0.000115 | 3.68 | | 3 | 658 | 960 |
| | WOODSIDE FIN LTD 5.1% 09-12-2034 | 5.10 | 9/12/2034 | 1,300 | 1,297 | 1,288 |
| | WORKDAY INC CL A COM USD0.001 | 0 | | 7 | 1,801 | 1,428 |
| | WYETH NT 5.95 DUE 04-01-2037/03-27-2007 BEO | 5.95 | 4/1/2037 | 9,500 | 11,341 | 10,242 |
| | WYNN RESORTS LTD COM | 1 | | 3 | 242 | 309 |
| | XCEL ENERGY INC COM | 2.28 | | 18 | 1,200 | 1,341 |
| | XYLEM INC COM | 1.6 | | 7 | 759 | 1,010 |
| | YUM BRANDS INC COM | 2.84 | | 8 | 966 | 1,279 |
| | ZEBRA TECHNOLOGIES CORP CL A | 0 | | 2 | 444 | 376 |
| | ZIMMER BIOMET HLDGS INC COM | 0.96 | | 6 | 741 | 544 |
| | ZOETIS INC COM USD0.01 CL 'A' | 2.12 | | 14 | 2,086 | 1,699 |
| * | NORTHERN TR SL CORE STIF | | | - | - | 54,555 |
| | | | | **3,003,462** | **9,685,335** | **11,728,520** |

ITEM 4j - SCHEDULE OF REPORTABLE TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 2025

| (a) | (b) | | (c) | | (d) | (g) | (i) |
|---|---|---|---|---|---|---|---|
| **Identity of Party Involved** | **Description of Asset** | **Total Number of Purchases** | **Total Value of Purchases ($000´s)** | **Total Number of Sales** | **Total Value of Sales ($000´s)** | **Cost of Asset ($000´s)** | **Net Gain/Loss On Transactions ($000´s)** |
| Series of Transactions by Issue in Excess of 5% | | | | | | | |
| Northern Trust | CF LONG TERM CREDIT BOND INDEX FUND | 16 | 261,314 | | | $261,314 | $0 |
| Northern Trust | CF LONG TERM CREDIT BOND INDEX FUND | | | 13 | 831,610 | $807,675 | $23,935 |
| Northern Trust | NT COLLECTIVE GOVT SHORT TERM INVT FD | 259 | 2,207,665 | | | $2,207,665 | $0 |
| Northern Trust | NT COLLECTIVE GOVT SHORT TERM INVT FD | | | 244 | 2,104,057 | $2,104,057 | $0 |
| Northern Trust | UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051 | 116 | 2,744,434 | | | $2,744,434 | $0 |
| Northern Trust | UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051 | | | 112 | 2,735,018 | $2,738,958 | -$3,940 |
| Northern Trust | UNITED STATES OF AMER TREAS BONDS 4.625% 02-15-2055 | 63 | 1,131,011 | | | $1,131,011 | $0 |
| Northern Trust | UNITED STATES OF AMER TREAS BONDS 4.625% 02-15-2055 | | | 64 | 1,092,413 | $1,093,355 | -$942 |
| Northern Trust | UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045 | 35 | 900,552 | | | $900,552 | $0 |
| Northern Trust | UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045 | | | 30 | 841,493 | $842,129 | -$636 |
| Northern Trust | UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029 | 57 | 1,937,959 | | | $1,937,959 | $0 |
| Northern Trust | UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029 | | | 59 | 2,026,761 | $2,024,143 | $2,618 |
| Northern Trust | UNITED STATES TREAS BDS 1.875% 11-15-205 1 | 96 | 1,968,330 | | | $1,968,330 | $0 |
| Northern Trust | UNITED STATES TREAS BDS 1.875% 11-15-205 1 | | | 95 | 1,964,974 | $1,969,936 | -$4,962 |
| Northern Trust | UNITED STATES TREAS BDS 2.25% DUE 08-15-2046 | 30 | 582,398 | | | $582,398 | $0 |
| Northern Trust | UNITED STATES TREAS BDS 2.25% DUE 08-15-2046 | | | 29 | 550,644 | $559,255 | -$8,611 |
| Northern Trust | UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043 | 41 | 1,090,396 | | | $1,090,396 | $0 |
| Northern Trust | UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043 | | | 41 | 1,090,090 | $1,094,592 | -$4,503 |
| Northern Trust | US TREASURY N/B 4.25% 08-15-2054 | 52 | 376,555 | | | $376,555 | $0 |
| Northern Trust | US TREASURY N/B 4.25% 08-15-2054 | | | 52 | 376,574 | $376,420 | $154 |
| Northern Trust | US TREASURY N/B 4.75% 05-15-2055 | 27 | 345,596 | | | $345,596 | $0 |
| Northern Trust | US TREASURY N/B 4.75% 05-15-2055 | | | 33 | 323,439 | $323,455 | -$16 |

SANTIAGO R. BIANCHI – SIGNING AS PLAN ADMINISTRATOR PURSUANT TO DELEGATION BY ADMINISTRATOR-ACCOUNTING.