Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MOZARC MEDICAL SAVINGS AND INVESTMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 04/17/2023

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MOZARC MEDICAL US LLC

710 MEDTRONIC PARKWAY
MINNEAPOLIS, MN 55432

2b Employer Identification Number (EIN)
88-3154875

2c Plan Sponsor's telephone number
713-276-2305

2d Business code (see instructions)
339110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/29/2026	CHARLOTTE BRISBOIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	287
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	266
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	165
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	94
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	259
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	259
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	282
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	258
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3B 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MOZARC MEDICAL SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MOZARC MEDICAL US LLC

D Employer Identification Number (EIN)
88-3154875

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	50076	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MOZARC MEDICAL SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
MOZARC MEDICAL US LLC

D Employer Identification Number (EIN)
88-3154875

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO STBL VAL B1

b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
84-1142974-001	C	546701

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MOZARC MEDICAL SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MOZARC MEDICAL US LLC

D Employer Identification Number (EIN)
88-3154875

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8048	10902
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	328205	307159
(9) Value of interest in common/collective trusts	1c(9)	551541	546701
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	54499721	66031594
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	55387515	66896356
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	55387515	66896356

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3518624	
(B) Participants	2a(1)(B)	4060050	
(C) Others (including rollovers)	2a(1)(C)	978766	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8557440
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	390	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	29501	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		29891
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1615869	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1615869
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		17019
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		9135049
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		19355268
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7792288	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7792288
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	50076	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	4063	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		54139
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7846427
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		11508841
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAKER TILLY US, LLP **(2)** EIN: 30-1413443

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		176600
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MOZARC MEDICAL SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MOZARC MEDICAL US LLC

D Employer Identification Number (EIN)
88-3154875

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

Mozarc Medical Savings and Investment Plan

Financial Statements and
Supplementary Information

December 31, 2025 and 2024

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Independent Auditors' Report

To the Plan Administrator of
Mozarc Medical Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Mozarc Medical Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Mozarc Medical Savings and Investment Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Mozarc Medical Savings and Investment Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Mozarc Medical Savings and Investment Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Mozarc Medical Savings and Investment Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Mozarc Medical Savings and Investment Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions and Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Minneapolis, Minnesota
September 28, 2026

Mozarc Medical Savings and Investment Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets		
Investments		
Investments at fair value	$ 66,589,197	$ 55,059,310
Receivables		
Employer contributions	359,792	352,350
Notes receivable from participants	307,159	328,205
Total receivables	666,951	680,555
Total assets	67,256,148	55,739,865
Net assets available for benefits	$ 67,256,148	$ 55,739,865

See notes to financial statements

Mozarc Medical Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2025

Additions	
Investment income	
Interest and dividends	$ 1,633,278
Net appreciation in fair value of investments	9,135,049
Total investment income	10,768,327
Contributions	
Participant contributions	4,060,050
Employer contributions	3,526,066
Rollovers	978,766
Total contributions	8,564,882
Interest income on notes receivable from participants	29,501
Total additions	19,362,710
Deductions	
Benefits paid to participants	7,792,288
Administrative expenses	54,139
Total deductions	7,846,427
Net increase in net assets available for benefits	11,516,283
Net assets available for benefits	
Beginning of year	55,739,865
End of period	$ 67,256,148

See notes to financial statements

1. Description of Plan

The following description of the Mozarc Medical Savings and Investment Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective April 17, 2023. The Plan covers all employees, excluding employees covered by a collective bargaining agreement, leased employees as defined in Subsection 2.01(ff) of the basic plan document, nonresident aliens and employees of participating employers prior to the adoption of the Plan by the participating employer, Mozarc Medical US LLC. Long-term part-time employees who met eligibility requirements under the Setting Every Community Up for Retirement Enhancement Act of 2022 (SECURE 2.0 Act) are also eligible to participate in the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Company appointed Fidelity Management Trust Company (the Trustee) as the Trustee of the Plan. The Plan's Administrative Committee is responsible for oversight of the Plan and determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute up to 75% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Effective January 1, 2025, participants aged 60-63 are eligible to make additional catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an automatic enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. Automatically enrolled participants will have their deferral rate increase by 1% on the anniversary of their enrollment date until their deferral rate reaches 10%. The Company matches 200% of deferrals up to 2% of compensation plus a 100% match on deferrals between 2% and 6%. Contributions are subject to certain Internal Revenue Service (IRS) limitations. From time to time, employees may no longer meet the eligibility requirements of the Plan and become eligible to participate in another qualified plan. These employees have their account balances transferred between the Plan and another qualified plan. These transfers are shown on the Statement of Changes in Net Assets Available for Benefits.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company matching contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and the Company's contributions plus actual earnings thereon.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined annually, is set at a reasonable rate of interest as determined by the plan administrator, as defined, ranging from 5.75% to 9.50% as of December 31, 2025 and 4.25% to 9.50% as of December 31, 2024. Principal and interest are paid ratably through monthly payroll deductions. Terms range from one fourth of a year to five years or greater for the purchase of a primary residence.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or installment payments as provided in the plan document. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. If a terminated participant's vested balance is less than or equal to $7,000, the amount may be automatically distributed in the form of lump sum cash payment or Individual Retirement Account (IRA), depending on the balance. In addition, the Plan allows for hardship distributions if certain criteria are met.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan sponsor determines the Plan's valuation policies utilizing information provided by the investment advisers and Trustee, as applicable. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Employer contributions are recorded in the year in which the participant contributions are withheld from compensation.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Revenue Sharing Account

The revenue sharing account is used to pay administrative expenses or is allocated to participant accounts. At December 31, 2025 and 2024, there were $10,902 and $8,048, respectively, of revenue sharing account balances available. During 2025, there were revenue sharing fund contributions of $2,465, of which no amounts were reallocated to participants accounts in accordance with the revenue credits program. Administrative expenses as reported on the Statement of Changes in Net Assets Available for Benefits are net of revenue sharing contributions.

Recent Regulatory Updates

The Secure 2.0 Act was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the year ended December 31, 2025. Plan management is evaluating the impact of optional SECURE 2.0 provisions and awaiting additional regulatory guidance from the IRS and the DOL. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements. The Plan will be amended to reflect any changes made in response to SECURE 2.0 prior to the deadline set by law or applicable regulations.

Subsequent Events

Subsequent events were evaluated through September 28, 2026, the date the financial statements were available to be issued.

Effective January 1, 2026, the Plan was amended to change the safe harbor matching contribution to 100% of the first 3% of eligible compensation contributed by a participant and 50% of the next 2%, from the previous enhanced matching formula of 200% of the first 2% and 100% of the next 4%. The amendment also changed the Plan to a 401(k) and profit-sharing plan, permitting discretionary nonelective employer contributions, and changed the matching contribution period from each payroll period to the Plan Year. The amendment was executed on January 7, 2026.

Effective January 1, 2026, the Plan adopted provisions under the SECURE 2.0 Act of 2022 permitting certain additional in-service distributions. These provisions include distributions for emergency personal expenses, distributions for eligible participants who are victims of domestic abuse, and distributions for participants who are terminally ill. Such distributions are subject to the applicable eligibility requirements, limitations, and other provisions of the Internal Revenue Code and related regulatory guidance.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Money market fund: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Investment measured at NAV: Consisting of a common-collective trust fund, valued at the NAV of units of a bank collective trust. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the Trustee reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at Fair Value as of December 31, 2025	**Level 1**	**Level 2**	**Level 3**	**2025**
Money market fund	$ -	$ 10,902	$ -	$ 10,902
Mutual funds	66,031,594	-	-	66,031,594
Total assets in the fair value hierarchy	66,031,594	10,902	-	66,042,496
Investments measured at NAV (a)	-	-	-	546,701
Total investments at fair value	$ 66,031,594	$ 10,902	$ -	$ 66,589,197

Assets at Fair Value as of December 31, 2024	**Level 1**	**Level 2**	**Level 3**	**2024**
Money market fund	$ -	$ 8,048	$ -	$ 8,048
Mutual funds	54,499,721	-	-	54,499,721
Total assets in the fair value hierarchy	54,499,721	8,048	-	54,507,769
Investments measured at NAV (a)	-	-	-	551,541
Total investments at fair value	$ 54,499,721	$ 8,048	$ -	$ 55,059,310

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

Fair Value of Investments That Calculate NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2025		Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Common Collective Trust Fund	$	546,701	N/A	Daily	5 days

December 31, 2024		Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Common Collective Trust Fund	$	551,541	N/A	Daily	5 days

4. Concentrations

As of December 31, 2025 and 2024, the Plan had investments of $38,909,350 and $25,178,883 invested in four and three funds, respectively.

5. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity and interest income on notes receivable from participants reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

6. Related Party and Party-in-Interest Transactions

Certain plan investments are managed by an affiliate of Fidelity Management Trust Company, the Trustee, and therefore, these transactions qualify as party-in-interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or Plan Sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

8. Tax Status

The Company has adopted a pre-approved plan document offered by FMR, LLC that has received an IRS Opinion Letter dated June 30, 2020, stating that the form of the pre-approved plan document was in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

10. Delinquent Participant Contributions

For the years ended December 31, 2025 and 2024, the Company did not remit certain participant contributions to the Plan on a timely basis as defined by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions, which totaled $176,600, were not corrected in 2025. Untimely remittances of $20,959 were identified on the Schedule of Delinquent Participant Contributions in a prior year and were not corrected prior to January 1, 2025. The prior year untimely remittances were corrected outside of the Department of Labor Voluntary Fiduciary Correction Program in 2025. Additionally, the Company will be compensating participants for lost earnings resulting from the delay in contributions.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2025 and 2024, to Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	$ 67,256,148	$ 55,739,865
Employer receivable	(359,792)	(352,350)
Net assets available for benefits per Form 5500	$ 66,896,356	$ 55,387,515

The following is a reconciliation of the increase in net assets per the financial statements for the year ended December 31, 2025, to Form 5500:

	2025
Increase in net assets available for benefits per the financial statements	$ 11,516,283
Change in employer receivable	(7,442)
Increase in net assets available for benefits per Form 5500	$ 11,508,841

Mozarc Medical Savings and Investment Plan

Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 88-3154875 Plan Number: 001

Year ended December 31, 2025

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 176,600	$ 176,600	$ -	$ -	$ -
20,959	-	20,959	-	-
$ 197,559	$ 176,600	$ 20,959	$ -	$ -

(1) Amount does not include participant loan repayments.

Mozarc Medical Savings and Investment Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 88-3154875 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds				
	William Blair	Small Cap Growth R6	N/R	$ 103,831
	Hartford Mutual	International Opps R6	N/R	609,818
	T. Rowe Price	Blue Chip Growth I	N/R	2,487,836
	Vanguard	500 Index ADM	N/R	9,140,815
	Vanguard	External Market Index ADM	N/R	1,893,203
	Vanguard	Total Bond Market ADM	N/R	559,466
	Vanguard	Total Internation Stock AD	N/R	3,127,693
	AllianceBernstein	Discovery Value Z	N/R	212,659
	PGIM Investments	Total Return Bond R6	N/R	390,713
	Blackrock	Inflation Protection Bond K	N/R	96,175
	John Hancock	DISCPL VALUE R6	N/R	489,335
*	Fidelity Investments	Freedom Index Income IPR	N/R	2,075
*	Fidelity Investments	Freedom Index 2010 IPR	N/R	2,627
*	Fidelity Investments	Freedom Index 2020 IPR	N/R	164,783
*	Fidelity Investments	Freedom Index 2025 IPR	N/R	453,976
*	Fidelity Investments	Freedom Index 2030 IPR	N/R	8,581,352
*	Fidelity Investments	Freedom Index 2035 IPR	N/R	4,076,475
*	Fidelity Investments	Freedom Index 2040 IPR	N/R	12,548,048
*	Fidelity Investments	Freedom Index 2045 IPR	N/R	8,639,135
*	Fidelity Investments	Freedom Index 2050 IPR	N/R	5,114,009
*	Fidelity Investments	Freedom Index 2055 IPR	N/R	4,764,223
*	Fidelity Investments	Freedom Index 2060 IPR	N/R	1,988,539
*	Fidelity Investments	Freedom Index 2065 IPR	N/R	584,808
		Total mutual funds		66,031,594
Money Market Fund				
*	Fidelity Investments	Government Money Market K6	N/R	10,902
Common Collective Trust Fund				
	Invesco	Stable Value B1	N/R	546,701
Participant Loans				
*	Participant Loans	Maturities varying from 2026 through 2030 and interest rates at 5.75% to 9.50%	$0	307,159
				$ 66,896,356

*A party-in-interest as defined by ERISA

N/R - cost omitted for participant directed investments

Mozarc Medical Savings and Investment Plan

Financial Statements and
Supplementary Information

December 31, 2025 and 2024

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Independent Auditors' Report

To the Plan Administrator of
Mozarc Medical Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Mozarc Medical Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Mozarc Medical Savings and Investment Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Mozarc Medical Savings and Investment Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Mozarc Medical Savings and Investment Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Mozarc Medical Savings and Investment Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Mozarc Medical Savings and Investment Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions and Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Minneapolis, Minnesota
September 28, 2026

Mozarc Medical Savings and Investment Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets		
Investments		
Investments at fair value	$ 66,589,197	$ 55,059,310
Receivables		
Employer contributions	359,792	352,350
Notes receivable from participants	307,159	328,205
Total receivables	666,951	680,555
Total assets	67,256,148	55,739,865
Net assets available for benefits	$ 67,256,148	$ 55,739,865

See notes to financial statements

Mozarc Medical Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2025

Additions	
Investment income	
Interest and dividends	$ 1,633,278
Net appreciation in fair value of investments	9,135,049
Total investment income	10,768,327
Contributions	
Participant contributions	4,060,050
Employer contributions	3,526,066
Rollovers	978,766
Total contributions	8,564,882
Interest income on notes receivable from participants	29,501
Total additions	19,362,710
Deductions	
Benefits paid to participants	7,792,288
Administrative expenses	54,139
Total deductions	7,846,427
Net increase in net assets available for benefits	11,516,283
Net assets available for benefits	
Beginning of year	55,739,865
End of period	$ 67,256,148

See notes to financial statements

1. Description of Plan

The following description of the Mozarc Medical Savings and Investment Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective April 17, 2023. The Plan covers all employees, excluding employees covered by a collective bargaining agreement, leased employees as defined in Subsection 2.01(ff) of the basic plan document, nonresident aliens and employees of participating employers prior to the adoption of the Plan by the participating employer, Mozarc Medical US LLC. Long-term part-time employees who met eligibility requirements under the Setting Every Community Up for Retirement Enhancement Act of 2022 (SECURE 2.0 Act) are also eligible to participate in the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Company appointed Fidelity Management Trust Company (the Trustee) as the Trustee of the Plan. The Plan's Administrative Committee is responsible for oversight of the Plan and determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute up to 75% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Effective January 1, 2025, participants aged 60-63 are eligible to make additional catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an automatic enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. Automatically enrolled participants will have their deferral rate increase by 1% on the anniversary of their enrollment date until their deferral rate reaches 10%. The Company matches 200% of deferrals up to 2% of compensation plus a 100% match on deferrals between 2% and 6%. Contributions are subject to certain Internal Revenue Service (IRS) limitations. From time to time, employees may no longer meet the eligibility requirements of the Plan and become eligible to participate in another qualified plan. These employees have their account balances transferred between the Plan and another qualified plan. These transfers are shown on the Statement of Changes in Net Assets Available for Benefits.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company matching contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and the Company's contributions plus actual earnings thereon.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined annually, is set at a reasonable rate of interest as determined by the plan administrator, as defined, ranging from 5.75% to 9.50% as of December 31, 2025 and 4.25% to 9.50% as of December 31, 2024. Principal and interest are paid ratably through monthly payroll deductions. Terms range from one fourth of a year to five years or greater for the purchase of a primary residence.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or installment payments as provided in the plan document. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. If a terminated participant's vested balance is less than or equal to $7,000, the amount may be automatically distributed in the form of lump sum cash payment or Individual Retirement Account (IRA), depending on the balance. In addition, the Plan allows for hardship distributions if certain criteria are met.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan sponsor determines the Plan's valuation policies utilizing information provided by the investment advisers and Trustee, as applicable. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Employer contributions are recorded in the year in which the participant contributions are withheld from compensation.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Revenue Sharing Account

The revenue sharing account is used to pay administrative expenses or is allocated to participant accounts. At December 31, 2025 and 2024, there were $10,902 and $8,048, respectively, of revenue sharing account balances available. During 2025, there were revenue sharing fund contributions of $2,465, of which no amounts were reallocated to participants accounts in accordance with the revenue credits program. Administrative expenses as reported on the Statement of Changes in Net Assets Available for Benefits are net of revenue sharing contributions.

Recent Regulatory Updates

The Secure 2.0 Act was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the year ended December 31, 2025. Plan management is evaluating the impact of optional SECURE 2.0 provisions and awaiting additional regulatory guidance from the IRS and the DOL. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements. The Plan will be amended to reflect any changes made in response to SECURE 2.0 prior to the deadline set by law or applicable regulations.

Subsequent Events

Subsequent events were evaluated through September 28, 2026, the date the financial statements were available to be issued.

Effective January 1, 2026, the Plan was amended to change the safe harbor matching contribution to 100% of the first 3% of eligible compensation contributed by a participant and 50% of the next 2%, from the previous enhanced matching formula of 200% of the first 2% and 100% of the next 4%. The amendment also changed the Plan to a 401(k) and profit-sharing plan, permitting discretionary nonelective employer contributions, and changed the matching contribution period from each payroll period to the Plan Year. The amendment was executed on January 7, 2026.

Effective January 1, 2026, the Plan adopted provisions under the SECURE 2.0 Act of 2022 permitting certain additional in-service distributions. These provisions include distributions for emergency personal expenses, distributions for eligible participants who are victims of domestic abuse, and distributions for participants who are terminally ill. Such distributions are subject to the applicable eligibility requirements, limitations, and other provisions of the Internal Revenue Code and related regulatory guidance.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Money market fund: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Investment measured at NAV: Consisting of a common-collective trust fund, valued at the NAV of units of a bank collective trust. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the Trustee reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at Fair Value as of December 31, 2025	**Level 1**	**Level 2**	**Level 3**	**2025**
Money market fund	$ -	$ 10,902	$ -	$ 10,902
Mutual funds	66,031,594	-	-	66,031,594
Total assets in the fair value hierarchy	66,031,594	10,902	-	66,042,496
Investments measured at NAV (a)	-	-	-	546,701
Total investments at fair value	$ 66,031,594	$ 10,902	$ -	$ 66,589,197

Assets at Fair Value as of December 31, 2024	**Level 1**	**Level 2**	**Level 3**	**2024**
Money market fund	$ -	$ 8,048	$ -	$ 8,048
Mutual funds	54,499,721	-	-	54,499,721
Total assets in the fair value hierarchy	54,499,721	8,048	-	54,507,769
Investments measured at NAV (a)	-	-	-	551,541
Total investments at fair value	$ 54,499,721	$ 8,048	$ -	$ 55,059,310

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

Fair Value of Investments That Calculate NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2025		Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Common Collective Trust Fund	$	546,701	N/A	Daily	5 days

December 31, 2024		Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Common Collective Trust Fund	$	551,541	N/A	Daily	5 days

4. Concentrations

As of December 31, 2025 and 2024, the Plan had investments of $38,909,350 and $25,178,883 invested in four and three funds, respectively.

5. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity and interest income on notes receivable from participants reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

6. Related Party and Party-in-Interest Transactions

Certain plan investments are managed by an affiliate of Fidelity Management Trust Company, the Trustee, and therefore, these transactions qualify as party-in-interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or Plan Sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

8. Tax Status

The Company has adopted a pre-approved plan document offered by FMR, LLC that has received an IRS Opinion Letter dated June 30, 2020, stating that the form of the pre-approved plan document was in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

10. Delinquent Participant Contributions

For the years ended December 31, 2025 and 2024, the Company did not remit certain participant contributions to the Plan on a timely basis as defined by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions, which totaled $176,600, were not corrected in 2025. Untimely remittances of $20,959 were identified on the Schedule of Delinquent Participant Contributions in a prior year and were not corrected prior to January 1, 2025. The prior year untimely remittances were corrected outside of the Department of Labor Voluntary Fiduciary Correction Program in 2025. Additionally, the Company will be compensating participants for lost earnings resulting from the delay in contributions.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2025 and 2024, to Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	$ 67,256,148	$ 55,739,865
Employer receivable	(359,792)	(352,350)
Net assets available for benefits per Form 5500	$ 66,896,356	$ 55,387,515

The following is a reconciliation of the increase in net assets per the financial statements for the year ended December 31, 2025, to Form 5500:

	2025
Increase in net assets available for benefits per the financial statements	$ 11,516,283
Change in employer receivable	(7,442)
Increase in net assets available for benefits per Form 5500	$ 11,508,841

Mozarc Medical Savings and Investment Plan

Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 88-3154875 Plan Number: 001

Year ended December 31, 2025

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 176,600	$ 176,600	$ -	$ -	$ -
20,959	-	20,959	-	-
$ 197,559	$ 176,600	$ 20,959	$ -	$ -

(1) Amount does not include participant loan repayments.

Mozarc Medical Savings and Investment Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 88-3154875 Plan Number: 001

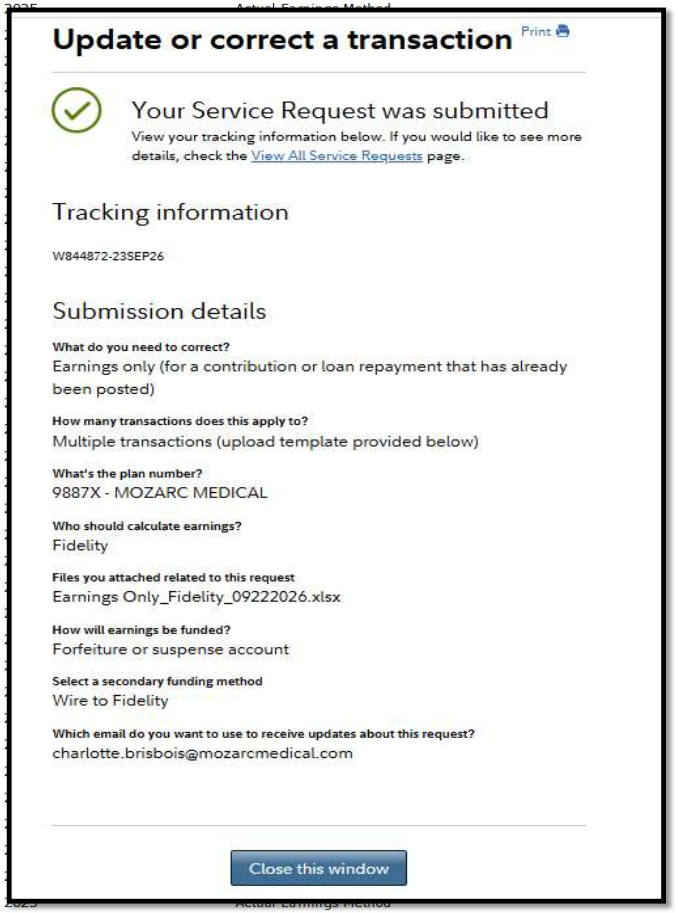
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds				
	William Blair	Small Cap Growth R6	N/R	$ 103,831
	Hartford Mutual	International Opps R6	N/R	609,818
	T. Rowe Price	Blue Chip Growth I	N/R	2,487,836
	Vanguard	500 Index ADM	N/R	9,140,815
	Vanguard	External Market Index ADM	N/R	1,893,203
	Vanguard	Total Bond Market ADM	N/R	559,466
	Vanguard	Total Internation Stock AD	N/R	3,127,693
	AllianceBernstein	Discovery Value Z	N/R	212,659
	PGIM Investments	Total Return Bond R6	N/R	390,713
	Blackrock	Inflation Protection Bond K	N/R	96,175
	John Hancock	DISCPL VALUE R6	N/R	489,335
*	Fidelity Investments	Freedom Index Income IPR	N/R	2,075
*	Fidelity Investments	Freedom Index 2010 IPR	N/R	2,627
*	Fidelity Investments	Freedom Index 2020 IPR	N/R	164,783
*	Fidelity Investments	Freedom Index 2025 IPR	N/R	453,976
*	Fidelity Investments	Freedom Index 2030 IPR	N/R	8,581,352
*	Fidelity Investments	Freedom Index 2035 IPR	N/R	4,076,475
*	Fidelity Investments	Freedom Index 2040 IPR	N/R	12,548,048
*	Fidelity Investments	Freedom Index 2045 IPR	N/R	8,639,135
*	Fidelity Investments	Freedom Index 2050 IPR	N/R	5,114,009
*	Fidelity Investments	Freedom Index 2055 IPR	N/R	4,764,223
*	Fidelity Investments	Freedom Index 2060 IPR	N/R	1,988,539
*	Fidelity Investments	Freedom Index 2065 IPR	N/R	584,808
		Total mutual funds		66,031,594
Money Market Fund				
*	Fidelity Investments	Government Money Market K6	N/R	10,902
Common Collective Trust Fund				
	Invesco	Stable Value B1	N/R	546,701
Participant Loans				
*	Participant Loans	Maturities varying from 2026 through 2030 and interest rates at 5.75% to 9.50%	$0	307,159
				$ 66,896,356

*A party-in-interest as defined by ERISA

N/R - cost omitted for participant directed investments

Employee	Is this a contribution or a loan correction? *	Contribution Source ID (2 Digit Number) or Loan ID (from PSW) *	Corrected Amount Use positive values to indicate money that has been added to participant accounts *	Error Date (MM/DD/YYYY) This is the date that the amount should have posted to the participant account at Fidelity *	Self-Correction Date (MM/DD/YYYY) This field should only be populated if the correction amount has already been posted to the participant account at Fidelity *	Fiscal Year **For contributions only.** This is the plan's fiscal year in which the contribution amount should be posted to or removed from *	Earnings Method for Adjustments Use drop down to select earnings method. This field is required for each line of this correction request. **Please see the instructions tab for additional information.** *
1	Contribution	01	359.62	01/23/25		2025	Actual Earnings Method
1	Contribution	03	287.69	01/23/25		2025	Actual Earnings Method
2	Contribution	01	241.15	01/23/25			
2	Contribution	02	160.77	01/23/25			
2	Contribution	03	321.54	01/23/25			
3	Contribution	02	1363.27	01/23/25			
3	Contribution	03	641.54	01/23/25			
4	Contribution	01	672.84	01/23/25			
4	Contribution	03	538.27	01/23/25			
5	Contribution	01	861.54	01/23/25			
5	Contribution	03	492.31	01/23/25			
6	Contribution	01	535.55	01/23/25			
6	Contribution	03	267.78	01/23/25			
7	Contribution	01	278.03	01/23/25			
7	Contribution	03	370.71	01/23/25			
8	Contribution	01	1197.26	01/23/25			
8	Contribution	03	478.9	01/23/25			
9	Contribution	01	475.83	01/23/25			
9	Contribution	03	292.82	01/23/25			
10	Contribution	01	790.24	01/23/25			
10	Contribution	03	1053.65	01/23/25			
11	Contribution	01	658.14	01/23/25			
11	Contribution	03	526.51	01/23/25			
12	Contribution	01	941.45	01/23/25			
12	Contribution	03	753.16	01/23/25			
13	Contribution	01	513.79	01/23/25			
13	Contribution	03	513.79	01/23/25			
14	Contribution	01	185.22	01/23/25			
14	Contribution	02	296.36	01/23/25			
14	Contribution	03	296.36	01/23/25			
15	Contribution	01	348.55	01/23/25			
15	Contribution	03	398.34	01/23/25			
16	Contribution	01	781.85	01/23/25			
16	Contribution	03	694.97	01/23/25			
17	Contribution	01	132.99	01/23/25			
17	Contribution	03	199.49	01/23/25			
18	Contribution	02	726.92	01/23/25			
18	Contribution	03	387.69	01/23/25		2025	Actual Earnings Method
19	Contribution	01	260.57	01/23/25		2025	Actual Earnings Method
19	Contribution	03	231.61	01/23/25		2025	Actual Earnings Method
20	Contribution	01	1192.57	01/23/25		2025	Actual Earnings Method
20	Contribution	03	353.35	01/23/25		2025	Actual Earnings Method
21	Contribution	01	231.84	01/23/25		2025	Actual Earnings Method
21	Contribution	03	324.58	01/23/25		2025	Actual Earnings Method
22	Contribution	01	276.42	01/23/25		2025	Actual Earnings Method
22	Contribution	03	368.56	01/23/25		2025	Actual Earnings Method



23	Contribution	01	322.99	01/23/25	2025	Actual Earnings Method
23	Contribution	03	234.9	01/23/25	2025	Actual Earnings Method
24	Contribution	01	600.24	01/23/25	2025	Actual Earnings Method
24	Contribution	03	300.12	01/23/25	2025	Actual Earnings Method
25	Contribution	02	514.21	01/23/25	2025	Actual Earnings Method
25	Contribution	03	373.97	01/23/25	2025	Actual Earnings Method
26	Contribution	01	2300	01/23/25	2025	Actual Earnings Method
26	Contribution	03	1415.38	01/23/25	2025	Actual Earnings Method
27	Contribution	01	327.19	01/23/25	2025	Actual Earnings Method
27	Contribution	03	290.84	01/23/25	2025	Actual Earnings Method
28	Contribution	02	238.85	01/23/25	2025	Actual Earnings Method
28	Contribution	03	238.85	01/23/25	2025	Actual Earnings Method
29	Contribution	01	437.89	01/23/25	2025	Actual Earnings Method
29	Contribution	02	525.46	01/23/25	2025	Actual Earnings Method
29	Contribution	03	350.31	01/23/25	2025	Actual Earnings Method
30	Contribution	01	1350	01/23/25	2025	Actual Earnings Method
30	Contribution	02	450	01/23/25	2025	Actual Earnings Method
30	Contribution	03	1800	01/23/25	2025	Actual Earnings Method
31	Contribution	01	425.88	01/23/25	2025	Actual Earnings Method
31	Contribution	03	425.88	01/23/25	2025	Actual Earnings Method
32	Contribution	01	915.2	01/23/25	2025	Actual Earnings Method
32	Contribution	03	665.6	01/23/25	2025	Actual Earnings Method
33	Contribution	02	277.06	01/23/25	2025	Actual Earnings Method
33	Contribution	03	369.41	01/23/25	2025	Actual Earnings Method
34	Contribution	01	73.91	01/23/25	2025	Actual Earnings Method
34	Contribution	03	147.82	01/23/25	2025	Actual Earnings Method
35	Contribution	01	1154.42	01/23/25	2025	Actual Earnings Method
35	Contribution	03	461.77	01/23/25	2025	Actual Earnings Method
36	Contribution	01	11137.5	01/23/25	2025	Actual Earnings Method
36	Contribution	03	1188	01/23/25	2025	Actual Earnings Method
37	Contribution	01	402.23	01/23/25	2025	Actual Earnings Method
37	Contribution	03	536.3	01/23/25	2025	Actual Earnings Method
38	Contribution	01	1322.31	01/23/25	2025	Actual Earnings Method
38	Contribution	03	705.23	01/23/25	2025	Actual Earnings Method
39	Contribution	01	846.45	01/23/25	2025	Actual Earnings Method
39	Contribution	03	752.4	01/23/25	2025	Actual Earnings Method
40	Contribution	01	870.19	01/23/25	2025	Actual Earnings Method
40	Contribution	03	696.15	01/23/25	2025	Actual Earnings Method
41	Contribution	02	893.34	01/23/25	2025	Actual Earnings Method
41	Contribution	03	397.04	01/23/25	2025	Actual Earnings Method
42	Contribution	01	358.49	01/23/25	2025	Actual Earnings Method
42	Contribution	03	477.99	01/23/25	2025	Actual Earnings Method
43	Contribution	01	771.9	01/23/25	2025	Actual Earnings Method
43	Contribution	03	514.6	01/23/25	2025	Actual Earnings Method
44	Contribution	01	678.32	01/23/25	2025	Actual Earnings Method
44	Contribution	03	452.22	01/23/25	2025	Actual Earnings Method
45	Contribution	01	522.92	01/23/25	2025	Actual Earnings Method
45	Contribution	03	522.92	01/23/25	2025	Actual Earnings Method
46	Contribution	01	164.51	01/23/25	2025	Actual Earnings Method
46	Contribution	03	219.34	01/23/25	2025	Actual Earnings Method
47	Contribution	01	1124.31	01/23/25	2025	Actual Earnings Method
47	Contribution	03	562.15	01/23/25	2025	Actual Earnings Method
48	Contribution	01	385.62	01/23/25	2025	Actual Earnings Method
48	Contribution	02	192.81	01/23/25	2025	Actual Earnings Method

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48	Contribution	03	308.5	01/23/25	2025	Actual Earnings Method
49	Contribution	01	191.54	01/23/25	2025	Actual Earnings Method
49	Contribution	03	255.38	01/23/25	2025	Actual Earnings Method
50	Contribution	01	331.48	01/23/25	2025	Actual Earnings Method
50	Contribution	03	441.97	01/23/25	2025	Actual Earnings Method
51	Contribution	01	931.5	01/23/25	2025	Actual Earnings Method
51	Contribution	03	414	01/23/25	2025	Actual Earnings Method
52	Contribution	01	270.14	01/23/25	2025	Actual Earnings Method
52	Contribution	02	432.22	01/23/25	2025	Actual Earnings Method
52	Contribution	03	432.22	01/23/25	2025	Actual Earnings Method
53	Contribution	01	1113.75	01/23/25	2025	Actual Earnings Method
53	Contribution	03	891	01/23/25	2025	Actual Earnings Method
54	Contribution	01	63.85	01/23/25	2025	Actual Earnings Method
54	Contribution	03	127.7	01/23/25	2025	Actual Earnings Method
55	Contribution	02	137.54	01/23/25	2025	Actual Earnings Method
55	Contribution	03	275.08	01/23/25	2025	Actual Earnings Method
56	Contribution	02	581.19	01/23/25	2025	Actual Earnings Method
56	Contribution	03	464.95	01/23/25	2025	Actual Earnings Method
57	Contribution	02	980.3	01/23/25	2025	Actual Earnings Method
57	Contribution	03	784.24	01/23/25	2025	Actual Earnings Method
58	Contribution	01	173.26	01/23/25	2025	Actual Earnings Method
58	Contribution	03	198.01	01/23/25	2025	Actual Earnings Method
59	Contribution	01	1153.85	01/23/25	2025	Actual Earnings Method
59	Contribution	03	769.23	01/23/25	2025	Actual Earnings Method
60	Contribution	01	246.67	01/23/25	2025	Actual Earnings Method
60	Contribution	03	328.89	01/23/25	2025	Actual Earnings Method
61	Contribution	01	1635.98	01/23/25	2025	Actual Earnings Method
61	Contribution	03	623.23	01/23/25	2025	Actual Earnings Method
62	Contribution	01	133.65	01/23/25	2025	Actual Earnings Method
62	Contribution	02	133.65	01/23/25	2025	Actual Earnings Method
62	Contribution	03	356.4	01/23/25	2025	Actual Earnings Method
63	Contribution	01	885.13	01/23/25	2025	Actual Earnings Method
63	Contribution	03	283.24	01/23/25	2025	Actual Earnings Method
64	Contribution	01	415.99	01/23/25	2025	Actual Earnings Method
64	Contribution	03	302.54	01/23/25	2025	Actual Earnings Method
65	Contribution	01	838.29	01/23/25	2025	Actual Earnings Method
65	Contribution	03	745.15	01/23/25	2025	Actual Earnings Method
66	Contribution	01	807.69	01/23/25	2025	Actual Earnings Method
66	Contribution	03	538.46	01/23/25	2025	Actual Earnings Method
67	Contribution	01	196.15	01/23/25	2025	Actual Earnings Method
67	Contribution	03	261.53	01/23/25	2025	Actual Earnings Method
68	Contribution	01	291.6	01/23/25	2025	Actual Earnings Method
68	Contribution	03	388.8	01/23/25	2025	Actual Earnings Method
69	Contribution	01	680.77	01/23/25	2025	Actual Earnings Method
69	Contribution	03	680.77	01/23/25	2025	Actual Earnings Method
70	Contribution	01	870.18	01/23/25	2025	Actual Earnings Method
70	Contribution	03	696.15	01/23/25	2025	Actual Earnings Method
71	Contribution	01	464.9	01/23/25	2025	Actual Earnings Method
71	Contribution	03	413.24	01/23/25	2025	Actual Earnings Method
72	Contribution	01	541.11	01/23/25	2025	Actual Earnings Method
72	Contribution	02	180.37	01/23/25	2025	Actual Earnings Method
72	Contribution	03	360.74	01/23/25	2025	Actual Earnings Method
73	Contribution	01	114.42	01/23/25	2025	Actual Earnings Method
73	Contribution	02	915.38	01/23/25	2025	Actual Earnings Method

73	Contribution	03	915.38	01/23/25	2025	Actual Earnings Method
74	Contribution	01	810.41	01/23/25	2025	Actual Earnings Method
74	Contribution	03	720.36	01/23/25	2025	Actual Earnings Method
75	Contribution	01	1044.24	01/23/25	2025	Actual Earnings Method
75	Contribution	03	696.16	01/23/25	2025	Actual Earnings Method
76	Contribution	01	384.62	01/23/25	2025	Actual Earnings Method
76	Contribution	03	384.62	01/23/25	2025	Actual Earnings Method
77	Contribution	01	302.14	01/23/25	2025	Actual Earnings Method
77	Contribution	03	402.85	01/23/25	2025	Actual Earnings Method
78	Contribution	01	711.54	01/23/25	2025	Actual Earnings Method
78	Contribution	03	569.23	01/23/25	2025	Actual Earnings Method
79	Contribution	01	334.38	01/23/25	2025	Actual Earnings Method
79	Contribution	02	292.59	01/23/25	2025	Actual Earnings Method
79	Contribution	03	334.38	01/23/25	2025	Actual Earnings Method
80	Contribution	01	858.17	01/23/25	2025	Actual Earnings Method
80	Contribution	03	980.77	01/23/25	2025	Actual Earnings Method
81	Contribution	01	1088.7	01/23/25	2025	Actual Earnings Method
81	Contribution	03	622.11	01/23/25	2025	Actual Earnings Method
82	Contribution	01	665.38	01/23/25	2025	Actual Earnings Method
82	Contribution	03	665.38	01/23/25	2025	Actual Earnings Method
83	Contribution	01	4305.2	01/23/25	2025	Actual Earnings Method
83	Contribution	03	688.83	01/23/25	2025	Actual Earnings Method
84	Contribution	01	227.31	01/23/25	2025	Actual Earnings Method
84	Contribution	03	303.08	01/23/25	2025	Actual Earnings Method
85	Contribution	01	454.3	01/23/25	2025	Actual Earnings Method
85	Contribution	03	454.3	01/23/25	2025	Actual Earnings Method
86	Contribution	02	287.08	01/23/25	2025	Actual Earnings Method
86	Contribution	03	382.77	01/23/25	2025	Actual Earnings Method
87	Contribution	02	261.54	01/23/25	2025	Actual Earnings Method
87	Contribution	03	261.54	01/23/25	2025	Actual Earnings Method
88	Contribution	01	581.54	01/23/25	2025	Actual Earnings Method
88	Contribution	03	387.69	01/23/25	2025	Actual Earnings Method
89	Contribution	01	983.64	01/23/25	2025	Actual Earnings Method
89	Contribution	03	874.35	01/23/25	2025	Actual Earnings Method
90	Contribution	01	1174.5	01/23/25	2025	Actual Earnings Method
90	Contribution	03	939.6	01/23/25	2025	Actual Earnings Method
91	Contribution	01	283.85	01/23/25	2025	Actual Earnings Method
91	Contribution	03	252.31	01/23/25	2025	Actual Earnings Method
92	Contribution	01	2325	01/23/25	2025	Actual Earnings Method
92	Contribution	03	600	01/23/25	2025	Actual Earnings Method
93	Contribution	01	687.69	01/23/25	2025	Actual Earnings Method
93	Contribution	03	916.92	01/23/25	2025	Actual Earnings Method
94	Contribution	01	980.1	01/23/25	2025	Actual Earnings Method
94	Contribution	03	712.8	01/23/25	2025	Actual Earnings Method
95	Contribution	01	962.5	01/23/25	2025	Actual Earnings Method
95	Contribution	03	1100	01/23/25	2025	Actual Earnings Method
96	Contribution	01	423.08	01/23/25	2025	Actual Earnings Method
96	Contribution	03	338.46	01/23/25	2025	Actual Earnings Method
97	Contribution	01	413.46	01/23/25	2025	Actual Earnings Method
97	Contribution	03	330.77	01/23/25	2025	Actual Earnings Method
98	Contribution	01	893.75	01/23/25	2025	Actual Earnings Method
98	Contribution	03	650	01/23/25	2025	Actual Earnings Method
99	Contribution	01	390.31	01/23/25	2025	Actual Earnings Method
99	Contribution	03	520.41	01/23/25	2025	Actual Earnings Method

100	Contribution	01	547.41	01/23/25	2025	Actual Earnings Method
100	Contribution	02	182.47	01/23/25	2025	Actual Earnings Method
100	Contribution	03	729.88	01/23/25	2025	Actual Earnings Method
101	Contribution	01	379.5	01/23/25	2025	Actual Earnings Method
101	Contribution	03	506	01/23/25	2025	Actual Earnings Method
102	Contribution	01	1247.4	01/23/25	2025	Actual Earnings Method
102	Contribution	03	712.8	01/23/25	2025	Actual Earnings Method
103	Contribution	01	299.35	01/23/25	2025	Actual Earnings Method
103	Contribution	03	419.09	01/23/25	2025	Actual Earnings Method
104	Contribution	02	50	01/23/25	2025	Actual Earnings Method
104	Contribution	03	100	01/23/25	2025	Actual Earnings Method
105	Contribution	01	787.37	01/23/25	2025	Actual Earnings Method
105	Contribution	02	220.46	01/23/25	2025	Actual Earnings Method
105	Contribution	03	251.96	01/23/25	2025	Actual Earnings Method
106	Contribution	01	1002.29	01/23/25	2025	Actual Earnings Method
106	Contribution	03	890.93	01/23/25	2025	Actual Earnings Method
107	Contribution	01	645.78	01/23/25	2025	Actual Earnings Method
107	Contribution	03	430.52	01/23/25	2025	Actual Earnings Method
108	Contribution	01	312.43	01/23/25	2025	Actual Earnings Method
108	Contribution	03	416.57	01/23/25	2025	Actual Earnings Method
109	Contribution	01	710.57	01/23/25	2025	Actual Earnings Method
109	Contribution	02	645.98	01/23/25	2025	Actual Earnings Method
109	Contribution	03	516.78	01/23/25	2025	Actual Earnings Method
110	Contribution	01	512.47	01/23/25	2025	Actual Earnings Method
110	Contribution	02	341.65	01/23/25	2025	Actual Earnings Method
110	Contribution	03	683.29	01/23/25	2025	Actual Earnings Method
111	Contribution	01	767.85	01/23/25	2025	Actual Earnings Method
111	Contribution	03	682.53	01/23/25	2025	Actual Earnings Method
112	Contribution	01	334.62	01/23/25	2025	Actual Earnings Method
112	Contribution	03	446.15	01/23/25	2025	Actual Earnings Method
113	Contribution	01	366.2	01/23/25	2025	Actual Earnings Method
113	Contribution	03	488.27	01/23/25	2025	Actual Earnings Method
114	Contribution	01	1291.09	01/23/25	2025	Actual Earnings Method
114	Contribution	03	1721.45	01/23/25	2025	Actual Earnings Method
115	Contribution	01	480.77	01/23/25	2025	Actual Earnings Method
115	Contribution	03	721.15	01/23/25	2025	Actual Earnings Method
116	Contribution	01	326.92	01/23/25	2025	Actual Earnings Method
116	Contribution	03	261.54	01/23/25	2025	Actual Earnings Method
117	Contribution	01	1495.6	01/23/25	2025	Actual Earnings Method
117	Contribution	02	439.88	01/23/25	2025	Actual Earnings Method
117	Contribution	03	703.81	01/23/25	2025	Actual Earnings Method
118	Contribution	01	289.78	01/23/25	2025	Actual Earnings Method
118	Contribution	02	96.59	01/23/25	2025	Actual Earnings Method
118	Contribution	03	386.37	01/23/25	2025	Actual Earnings Method
119	Contribution	02	511.9	01/23/25	2025	Actual Earnings Method
119	Contribution	03	409.52	01/23/25	2025	Actual Earnings Method
120	Contribution	01	219.23	01/23/25	2025	Actual Earnings Method
120	Contribution	03	292.31	01/23/25	2025	Actual Earnings Method
121	Contribution	01	581.74	01/23/25	2025	Actual Earnings Method
121	Contribution	03	465.4	01/23/25	2025	Actual Earnings Method
122	Contribution	01	757.21	01/23/25	2025	Actual Earnings Method
122	Contribution	02	757.21	01/23/25	2025	Actual Earnings Method
122	Contribution	03	1211.54	01/23/25	2025	Actual Earnings Method
123	Contribution	01	591.14	01/23/25	2025	Actual Earnings Method

123	Contribution	03	315.28	01/23/25	2025	Actual Earnings Method
124	Contribution	01	50.19	01/23/25	2025	Actual Earnings Method
124	Contribution	03	83.65	01/23/25	2025	Actual Earnings Method
125	Contribution	01	101.48	01/23/25	2025	Actual Earnings Method
125	Contribution	03	135.31	01/23/25	2025	Actual Earnings Method
126	Contribution	01	801.82	01/23/25	2025	Actual Earnings Method
126	Contribution	03	400.91	01/23/25	2025	Actual Earnings Method
127	Contribution	01	236.28	01/23/25	2025	Actual Earnings Method
127	Contribution	02	157.52	01/23/25	2025	Actual Earnings Method
127	Contribution	03	315.04	01/23/25	2025	Actual Earnings Method
128	Contribution	01	1250.63	01/23/25	2025	Actual Earnings Method
128	Contribution	03	667	01/23/25	2025	Actual Earnings Method
129	Contribution	02	1778.36	01/23/25	2025	Actual Earnings Method
129	Contribution	03	948.46	01/23/25	2025	Actual Earnings Method
130	Contribution	01	203.71	01/23/25	2025	Actual Earnings Method
130	Contribution	03	271.61	01/23/25	2025	Actual Earnings Method
131	Contribution	01	425.25	01/23/25	2025	Actual Earnings Method
131	Contribution	02	85.05	01/23/25	2025	Actual Earnings Method
131	Contribution	03	340.2	01/23/25	2025	Actual Earnings Method
132	Contribution	02	701.58	01/23/25	2025	Actual Earnings Method
132	Contribution	03	561.26	01/23/25	2025	Actual Earnings Method
133	Contribution	01	226.26	01/23/25	2025	Actual Earnings Method
133	Contribution	03	301.68	01/23/25	2025	Actual Earnings Method
134	Contribution	01	193.48	01/23/25	2025	Actual Earnings Method
134	Contribution	03	257.97	01/23/25	2025	Actual Earnings Method
135	Contribution	01	371.02	01/23/25	2025	Actual Earnings Method
135	Contribution	02	30.92	01/23/25	2025	Actual Earnings Method
135	Contribution	03	247.35	01/23/25	2025	Actual Earnings Method
136	Contribution	02	171.97	01/23/25	2025	Actual Earnings Method
136	Contribution	03	229.29	01/23/25	2025	Actual Earnings Method
137	Contribution	01	400	01/23/25	2025	Actual Earnings Method
137	Contribution	03	400	01/23/25	2025	Actual Earnings Method
138	Contribution	02	407.38	01/23/25	2025	Actual Earnings Method
138	Contribution	03	407.38	01/23/25	2025	Actual Earnings Method
139	Contribution	01	362.3	01/23/25	2025	Actual Earnings Method
139	Contribution	03	263.49	01/23/25	2025	Actual Earnings Method
140	Contribution	01	242.31	01/23/25	2025	Actual Earnings Method
140	Contribution	02	242.31	01/23/25	2025	Actual Earnings Method
140	Contribution	03	646.15	01/23/25	2025	Actual Earnings Method
141	Contribution	01	369.53	01/23/25	2025	Actual Earnings Method
141	Contribution	03	492.7	01/23/25	2025	Actual Earnings Method
142	Contribution	01	851.64	01/23/25	2025	Actual Earnings Method
142	Contribution	03	851.64	01/23/25	2025	Actual Earnings Method
143	Contribution	01	480.77	01/23/25	2025	Actual Earnings Method
143	Contribution	02	96.15	01/23/25	2025	Actual Earnings Method
143	Contribution	03	384.62	01/23/25	2025	Actual Earnings Method
144	Contribution	01	377.98	01/23/25	2025	Actual Earnings Method
144	Contribution	03	377.98	01/23/25	2025	Actual Earnings Method
145	Contribution	01	817.17	01/23/25	2025	Actual Earnings Method
145	Contribution	03	435.82	01/23/25	2025	Actual Earnings Method
146	Contribution	01	679.16	01/23/25	2025	Actual Earnings Method
146	Contribution	03	452.77	01/23/25	2025	Actual Earnings Method
147	Contribution	01	276.92	01/23/25	2025	Actual Earnings Method
147	Contribution	02	276.92	01/23/25	2025	Actual Earnings Method

147	Contribution	03	369.23	01/23/25	2025	Actual Earnings Method
148	Contribution	02	328.05	01/23/25	2025	Actual Earnings Method
148	Contribution	03	437.4	01/23/25	2025	Actual Earnings Method
149	Contribution	01	190.38	01/23/25	2025	Actual Earnings Method
149	Contribution	03	253.84	01/23/25	2025	Actual Earnings Method
150	Contribution	01	340.92	01/23/25	2025	Actual Earnings Method
150	Contribution	03	303.04	01/23/25	2025	Actual Earnings Method
151	Contribution	02	163.2	01/23/25	2025	Actual Earnings Method
151	Contribution	03	217.6	01/23/25	2025	Actual Earnings Method
152	Contribution	01	1297.62	01/23/25	2025	Actual Earnings Method
152	Contribution	03	576.72	01/23/25	2025	Actual Earnings Method
153	Contribution	01	355.86	01/23/25	2025	Actual Earnings Method
153	Contribution	02	316.32	01/23/25	2025	Actual Earnings Method
153	Contribution	03	316.32	01/23/25	2025	Actual Earnings Method
154	Contribution	02	1016.2	01/23/25	2025	Actual Earnings Method
154	Contribution	03	903.29	01/23/25	2025	Actual Earnings Method
155	Contribution	01	512.2	01/23/25	2025	Actual Earnings Method
155	Contribution	03	512.2	01/23/25	2025	Actual Earnings Method
156	Contribution	02	330.27	01/23/25	2025	Actual Earnings Method
156	Contribution	03	440.35	01/23/25	2025	Actual Earnings Method
157	Contribution	01	339.04	01/23/25	2025	Actual Earnings Method
157	Contribution	03	301.37	01/23/25	2025	Actual Earnings Method
158	Contribution	01	940.06	01/23/25	2025	Actual Earnings Method
158	Contribution	03	752.05	01/23/25	2025	Actual Earnings Method
159	Contribution	01	329.18	01/23/25	2025	Actual Earnings Method
159	Contribution	03	292.6	01/23/25	2025	Actual Earnings Method
160	Contribution	01	77.4	01/23/25	2025	Actual Earnings Method
160	Contribution	02	464.42	01/23/25	2025	Actual Earnings Method
160	Contribution	03	619.23	01/23/25	2025	Actual Earnings Method
161	Contribution	01	1428.72	01/23/25	2025	Actual Earnings Method
161	Contribution	03	439.61	01/23/25	2025	Actual Earnings Method
162	Contribution	01	195.7	01/23/25	2025	Actual Earnings Method
162	Contribution	02	587.11	01/23/25	2025	Actual Earnings Method
162	Contribution	03	521.88	01/23/25	2025	Actual Earnings Method
163	Contribution	01	234.9	01/23/25	2025	Actual Earnings Method
163	Contribution	02	117.45	01/23/25	2025	Actual Earnings Method
163	Contribution	03	469.8	01/23/25	2025	Actual Earnings Method
164	Contribution	01	1376.6	01/23/25	2025	Actual Earnings Method
164	Contribution	03	367.09	01/23/25	2025	Actual Earnings Method
165	Contribution	01	417.6	01/23/25	2025	Actual Earnings Method
165	Contribution	03	256.98	01/23/25	2025	Actual Earnings Method
166	Contribution	01	153.08	01/23/25	2025	Actual Earnings Method
166	Contribution	02	38.27	01/23/25	2025	Actual Earnings Method
166	Contribution	03	267.89	01/23/25	2025	Actual Earnings Method
167	Contribution	01	897.66	01/23/25	2025	Actual Earnings Method
167	Contribution	03	652.85	01/23/25	2025	Actual Earnings Method
168	Contribution	01	550.8	01/23/25	2025	Actual Earnings Method
168	Contribution	03	550.8	01/23/25	2025	Actual Earnings Method
169	Contribution	01	194.4	01/23/25	2025	Actual Earnings Method
169	Contribution	03	194.4	01/23/25	2025	Actual Earnings Method
170	Contribution	01	191.08	01/23/25	2025	Actual Earnings Method
170	Contribution	03	254.77	01/23/25	2025	Actual Earnings Method
171	Contribution	01	156.6	01/23/25	2025	Actual Earnings Method
171	Contribution	02	156.6	01/23/25	2025	Actual Earnings Method

171	Contribution	03	208.8	01/23/25	2025	Actual Earnings Method
172	Contribution	01	332.12	01/23/25	2025	Actual Earnings Method
172	Contribution	02	664.23	01/23/25	2025	Actual Earnings Method
172	Contribution	03	442.82	01/23/25	2025	Actual Earnings Method
173	Contribution	01	622.68	01/23/25	2025	Actual Earnings Method
173	Contribution	03	355.82	01/23/25	2025	Actual Earnings Method
174	Contribution	02	128.06	01/23/25	2025	Actual Earnings Method
174	Contribution	03	256.12	01/23/25	2025	Actual Earnings Method
175	Contribution	02	548.2	01/23/25	2025	Actual Earnings Method
175	Contribution	03	257.98	01/23/25	2025	Actual Earnings Method
176	Contribution	02	245.91	01/23/25	2025	Actual Earnings Method
176	Contribution	03	327.88	01/23/25	2025	Actual Earnings Method
177	Contribution	01	1400	01/23/25	2025	Actual Earnings Method
177	Contribution	03	430.77	01/23/25	2025	Actual Earnings Method
178	Contribution	01	762.92	01/23/25	2025	Actual Earnings Method
178	Contribution	03	610.34	01/23/25	2025	Actual Earnings Method
179	Contribution	02	171.37	01/23/25	2025	Actual Earnings Method
179	Contribution	03	228.49	01/23/25	2025	Actual Earnings Method
180	Contribution	02	249	01/23/25	2025	Actual Earnings Method
180	Contribution	03	332	01/23/25	2025	Actual Earnings Method
181	Contribution	01	1089.14	01/23/25	2025	Actual Earnings Method
181	Contribution	03	378.83	01/23/25	2025	Actual Earnings Method
182	Contribution	01	722.31	01/23/25	2025	Actual Earnings Method
182	Contribution	03	963.08	01/23/25	2025	Actual Earnings Method
183	Contribution	01	211.01	01/23/25	2025	Actual Earnings Method
183	Contribution	02	105.51	01/23/25	2025	Actual Earnings Method
183	Contribution	03	422.02	01/23/25	2025	Actual Earnings Method
184	Contribution	01	669.96	01/23/25	2025	Actual Earnings Method
184	Contribution	03	487.25	01/23/25	2025	Actual Earnings Method
185	Contribution	01	285.92	01/23/25	2025	Actual Earnings Method
185	Contribution	02	142.96	01/23/25	2025	Actual Earnings Method
185	Contribution	03	571.84	01/23/25	2025	Actual Earnings Method
186	Contribution	01	270.37	01/23/25	2025	Actual Earnings Method
186	Contribution	02	180.25	01/23/25	2025	Actual Earnings Method
186	Contribution	03	360.5	01/23/25	2025	Actual Earnings Method
187	Contribution	02	774.33	01/23/25	2025	Actual Earnings Method
187	Contribution	03	412.97	01/23/25	2025	Actual Earnings Method
188	Contribution	01	4403.73	01/23/25	2025	Actual Earnings Method
188	Contribution	03	469.73	01/23/25	2025	Actual Earnings Method
189	Contribution	01	378.81	01/23/25	2025	Actual Earnings Method
189	Contribution	03	505.08	01/23/25	2025	Actual Earnings Method
190	Contribution	01	371.48	01/23/25	2025	Actual Earnings Method
190	Contribution	03	495.3	01/23/25	2025	Actual Earnings Method
191	Contribution	02	696.64	01/23/25	2025	Actual Earnings Method
191	Contribution	03	557.31	01/23/25	2025	Actual Earnings Method
192	Contribution	01	269.23	01/23/25	2025	Actual Earnings Method
192	Contribution	02	430.77	01/23/25	2025	Actual Earnings Method
192	Contribution	03	430.77	01/23/25	2025	Actual Earnings Method
193	Contribution	02	377.39	01/23/25	2025	Actual Earnings Method
193	Contribution	03	377.39	01/23/25	2025	Actual Earnings Method
194	Contribution	01	367.76	01/23/25	2025	Actual Earnings Method
194	Contribution	03	367.76	01/23/25	2025	Actual Earnings Method
195	Contribution	01	209.28	01/23/25	2025	Actual Earnings Method
195	Contribution	03	209.28	01/23/25	2025	Actual Earnings Method

196	Contribution	02	233.28	01/23/25	2025	Actual Earnings Method
196	Contribution	03	311.04	01/23/25	2025	Actual Earnings Method
197	Contribution	01	95.94	01/23/25	2025	Actual Earnings Method
197	Contribution	02	431.75	01/23/25	2025	Actual Earnings Method
197	Contribution	03	383.78	01/23/25	2025	Actual Earnings Method
198	Contribution	01	500.07	01/23/25	2025	Actual Earnings Method
198	Contribution	03	500.07	01/23/25	2025	Actual Earnings Method
199	Contribution	01	305.63	01/23/25	2025	Actual Earnings Method
199	Contribution	03	244.5	01/23/25	2025	Actual Earnings Method
200	Contribution	01	1218.27	01/23/25	2025	Actual Earnings Method
200	Contribution	03	696.15	01/23/25	2025	Actual Earnings Method
201	Contribution	01	1127.2	01/23/25	2025	Actual Earnings Method
201	Contribution	03	819.78	01/23/25	2025	Actual Earnings Method
202	Contribution	01	279.29	01/23/25	2025	Actual Earnings Method
202	Contribution	03	319.19	01/23/25	2025	Actual Earnings Method
203	Contribution	01	513.64	01/23/25	2025	Actual Earnings Method
203	Contribution	03	410.91	01/23/25	2025	Actual Earnings Method
204	Contribution	01	412.01	01/23/25	2025	Actual Earnings Method
204	Contribution	03	366.23	01/23/25	2025	Actual Earnings Method
205	Contribution	01	1435.07	01/23/25	2025	Actual Earnings Method
205	Contribution	02	1025.05	01/23/25	2025	Actual Earnings Method
205	Contribution	03	820.04	01/23/25	2025	Actual Earnings Method
206	Contribution	01	823.17	01/23/25	2025	Actual Earnings Method
206	Contribution	03	731.71	01/23/25	2025	Actual Earnings Method
207	Contribution	01	574.2	01/23/25	2025	Actual Earnings Method
207	Contribution	03	459.36	01/23/25	2025	Actual Earnings Method
208	Contribution	01	999.19	01/23/25	2025	Actual Earnings Method
208	Contribution	02	333.06	01/23/25	2025	Actual Earnings Method
208	Contribution	03	1332.25	01/23/25	2025	Actual Earnings Method
209	Contribution	02	195.88	01/23/25	2025	Actual Earnings Method
209	Contribution	03	261.17	01/23/25	2025	Actual Earnings Method
210	Contribution	01	1057.2	01/23/25	2025	Actual Earnings Method
210	Contribution	03	845.76	01/23/25	2025	Actual Earnings Method
211	Contribution	01	307.69	01/23/25	2025	Actual Earnings Method
211	Contribution	03	307.69	01/23/25	2025	Actual Earnings Method
212	Contribution	01	455.41	01/23/25	2025	Actual Earnings Method
212	Contribution	03	364.33	01/23/25	2025	Actual Earnings Method
213	Contribution	01	393.62	01/23/25	2025	Actual Earnings Method
213	Contribution	03	393.62	01/23/25	2025	Actual Earnings Method
214	Contribution	01	482.48	01/23/25	2025	Actual Earnings Method
214	Contribution	02	241.24	01/23/25	2025	Actual Earnings Method
214	Contribution	03	643.3	01/23/25	2025	Actual Earnings Method
215	Contribution	01	1487.5	01/23/25	2025	Actual Earnings Method
215	Contribution	03	915.38	01/23/25	2025	Actual Earnings Method
216	Contribution	01	160.03	01/23/25	2025	Actual Earnings Method
216	Contribution	03	266.71	01/23/25	2025	Actual Earnings Method
217	Contribution	01	1108.46	01/23/25	2025	Actual Earnings Method
217	Contribution	03	1108.46	01/23/25	2025	Actual Earnings Method
218	Contribution	01	972	01/23/25	2025	Actual Earnings Method
218	Contribution	03	777.6	01/23/25	2025	Actual Earnings Method
219	Contribution	01	219.23	01/23/25	2025	Actual Earnings Method
219	Contribution	03	292.31	01/23/25	2025	Actual Earnings Method
220	Contribution	01	475.74	01/23/25	2025	Actual Earnings Method
220	Contribution	03	475.74	01/23/25	2025	Actual Earnings Method

221	Contribution	01	437.79	01/23/25	2025	Actual Earnings Method
221	Contribution	02	350.23	01/23/25	2025	Actual Earnings Method
221	Contribution	03	700.46	01/23/25	2025	Actual Earnings Method
222	Contribution	01	499.04	01/23/25	2025	Actual Earnings Method
222	Contribution	03	665.38	01/23/25	2025	Actual Earnings Method
223	Contribution	01	252.11	01/23/25	2025	Actual Earnings Method
223	Contribution	03	336.15	01/23/25	2025	Actual Earnings Method
224	Contribution	01	600	01/23/25	2025	Actual Earnings Method
224	Contribution	03	369.23	01/23/25	2025	Actual Earnings Method
225	Contribution	01	132.72	01/23/25	2025	Actual Earnings Method
225	Contribution	02	265.45	01/23/25	2025	Actual Earnings Method
225	Contribution	03	265.45	01/23/25	2025	Actual Earnings Method
226	Contribution	02	576.92	01/23/25	2025	Actual Earnings Method
226	Contribution	03	769.23	01/23/25	2025	Actual Earnings Method
227	Contribution	01	738	01/23/25	2025	Actual Earnings Method
227	Contribution	03	656	01/23/25	2025	Actual Earnings Method
228	Contribution	01	261.06	01/23/25	2025	Actual Earnings Method
228	Contribution	02	261.06	01/23/25	2025	Actual Earnings Method
228	Contribution	03	696.15	01/23/25	2025	Actual Earnings Method
229	Contribution	01	286.62	01/23/25	2025	Actual Earnings Method
229	Contribution	03	382.15	01/23/25	2025	Actual Earnings Method
230	Contribution	01	1362.16	01/23/25	2025	Actual Earnings Method
230	Contribution	03	726.49	01/23/25	2025	Actual Earnings Method
231	Contribution	01	560.33	01/23/25	2025	Actual Earnings Method
231	Contribution	03	448.26	01/23/25	2025	Actual Earnings Method
232	Contribution	01	1650	01/23/25	2025	Actual Earnings Method
232	Contribution	03	1100	01/23/25	2025	Actual Earnings Method
233	Contribution	01	288.46	01/23/25	2025	Actual Earnings Method
233	Contribution	03	384.61	01/23/25	2025	Actual Earnings Method
234	Contribution	01	734.18	01/23/25	2025	Actual Earnings Method
234	Contribution	02	112.95	01/23/25	2025	Actual Earnings Method
234	Contribution	03	451.81	01/23/25	2025	Actual Earnings Method
235	Contribution	01	286.74	01/23/25	2025	Actual Earnings Method
235	Contribution	03	382.32	01/23/25	2025	Actual Earnings Method
236	Contribution	01	246.01	01/23/25	2025	Actual Earnings Method
236	Contribution	03	328.01	01/23/25	2025	Actual Earnings Method
237	Contribution	01	307.69	01/23/25	2025	Actual Earnings Method
237	Contribution	03	307.69	01/23/25	2025	Actual Earnings Method
238	Contribution	01	834.3	01/23/25	2025	Actual Earnings Method
238	Contribution	03	667.44	01/23/25	2025	Actual Earnings Method
239	Contribution	01	108.21	01/23/25	2025	Actual Earnings Method
239	Contribution	02	216.43	01/23/25	2025	Actual Earnings Method
239	Contribution	03	432.85	01/23/25	2025	Actual Earnings Method
240	Contribution	01	129.18	01/23/25	2025	Actual Earnings Method
240	Contribution	02	129.18	01/23/25	2025	Actual Earnings Method
240	Contribution	03	344.48	01/23/25	2025	Actual Earnings Method
241	Contribution	01	700.02	01/23/25	2025	Actual Earnings Method
241	Contribution	03	400.01	01/23/25	2025	Actual Earnings Method
242	Contribution	01	417.15	01/23/25	2025	Actual Earnings Method
242	Contribution	03	333.72	01/23/25	2025	Actual Earnings Method
243	Contribution	01	321.78	01/23/25	2025	Actual Earnings Method
243	Contribution	03	257.42	01/23/25	2025	Actual Earnings Method