Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ROGERS CORPORATION EMPLOYEES' PENSION PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 04/01/1957

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ROGERS CORPORATION

2225 W CHANDLER BLVD
CHANDLER, AZ 85224-6155

2b Employer Identification Number (EIN)
06-0513860

2c Plan Sponsor's telephone number
480-917-6000

2d Business code (see instructions)
335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/01/2026	SEAN REEDER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	373
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	67
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	58
b	Retired or separated participants receiving benefits	**6b**	174
c	Other retired or separated participants entitled to future benefits	**6c**	72
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	304
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	54
f	Total. Add lines **6d** and **6e**.	**6f**	358
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [ ] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [ ] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ROGERS CORPORATION EMPLOYEES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ROGERS CORPORATION

D Employer Identification Number (EIN)
06-0513860

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	556403-E1	358	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	877784
5	Current value of plan's interest under this contract in separate accounts at year end	5	242020

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	1003800
c	Additions: (1) Contributions deposited during the year	7c(1)	0		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	31627		
	(4) Transferred from separate account	7c(4)	183000		
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	214627
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	1218427
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	0		
	(2) Administration charge made by carrier	7e(2)	0		
	(3) Transferred to separate account	7e(3)	170000		
	(4) Other (specify below)	7e(4)	172643		
	▶ PLAN EXPENSES, CONTRACT CHARGES, ADJUSTED CLOSING BALANCE				
	(5) Total deductions			7e(5)	342643
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	875784

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ROGERS CORPORATION EMPLOYEES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ROGERS CORPORATION

D Employer Identification Number (EIN)
06-0513860

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	25436058
b Actuarial value	**2b**	25670120

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	232	12318151	12318151
b For terminated vested participants	74	2826921	2826921
c For active participants	67	3830807	3894610
d Total	373	18975879	19039682

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	180000
c Target normal cost	**6c**	180000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/30/2026
Date

STACEY M. SCHMID
Type or print name of actuary

26-08213
Most recent enrollment number

EMPOWER
Firm name

303-737-7048
Telephone number (including area code)

20 NORTH WACKER DRIVE, SUITE 2500
CHICAGO, IL 60606
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7564110
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	7564110
10	Interest on line 9 using prior year's actual return of 2.77 %	0	209526
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	1323198
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6450438

Part III Funding Percentages

14	Funding target attainment percentage	14	100.94 %
15	Adjusted funding target attainment percentage	15	134.82 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.45 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	180000
b Excess assets, if applicable, but not greater than line 31a	**31b**	180000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ROGERS CORPORATION EMPLOYEES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ROGERS CORPORATION

D Employer Identification Number (EIN)
06-0513860

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EMPOWER ANNUITY INSURANCE COMPANY

06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	131104	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

SUN LIFE INVESTMENT MGMT US INC

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	NONE	40907	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ROGERS CORPORATION EMPLOYEES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ROGERS CORPORATION

D Employer Identification Number (EIN)
06-0513860

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM SHORT-TERM FUND (IS PLATFORM)

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-041	P	242020

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ROGERS CORPORATION EMPLOYEES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ROGERS CORPORATION

D Employer Identification Number (EIN)
06-0513860

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	122135	120116
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	195725	195479
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	253716	103994
(2) U.S. Government securities	1c(2)	4038684	2711546
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	5977449	5226792
(B) All other	1c(3)(B)	11357520	13676374
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	30566	242020
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2520987	2675216
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	976759	875784
(15) Other	1c(15)	85394	87283

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	25558935	25914604
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i	744	0
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	744	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	25558191	25914604

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7190	
(B) U.S. Government securities	2b(1)(B)	177176	
(C) Corporate debt instruments	2b(1)(C)	809673	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	35714	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1029753
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	186729	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		186729
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	79672	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	295623	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-215951
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	745524	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		745524

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		10032
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		262500
c Other income	2c		25065
d Total income. Add all **income** amounts in column (b) and enter total	2d		2043652
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1475690	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1475690
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	131104	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	80445	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		211549
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1687239
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		356413
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 585693.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ROGERS CORPORATION EMPLOYEES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ROGERS CORPORATION

D Employer Identification Number (EIN)
06-0513860

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-3691708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 **a** Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Structured Attachment	Schedule SB, line 26a Schedule of Active Participant Data	2025
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection

Name of Plan	ROGERS CORPORATION EMPLOYEES' PENSION PLAN						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	06-0513860	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34				1		
35 to 39				4		
40 to 44				2		
45 to 49				4		
50 to 54				2		
55 to 59				1		
60 to 64				3		
65 to 69				3		
70 & Up						

Name of Plan	ROGERS CORPORATION EMPLOYEES' PENSION PLAN						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	06-0513860	**PN**	002

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44				1		
45 to 49				1		
50 to 54	1			1		
55 to 59	4			3		
60 to 64	4					
65 to 69	2					
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54	2					
55 to 59	6			1		
60 to 64	11			3		
65 to 69	2			1		
70 & Up	1					

Name of Plan	ROGERS CORPORATION EMPLOYEES' PENSION PLAN						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	06-0513860	**PN**	002

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64	1					
65 to 69	2					
70 & Up						

Financial Statements and Report of Independent Certified Public Accountants

Rogers Corporation Employees' Pension Plan

December 31, 2025 and 2024

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GRANT THORNTON LLP
500 108th Avenue NE, Suite 2500
Bellevue, WA 98004

D +1 425 284 4454
F +1 425 214 9814

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Compensation and Organization Committee and Plan Administrator
Rogers Corporation Employee's Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of Rogers Corporation Employee's Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP is a U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter – supplemental schedules required by ERISA
The supplemental schedules of assets (held at end of year) as of December 31, 2025 and schedule of reportable transactions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from

the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Bellevue, Washington
September 24, 2026

Rogers Corporation Employees' Pension Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2025	2024
ASSETS		
Investments, at fair value	$ 25,599,009	$ 25,241,075
Cash	120,116	122,135
Interest receivable	195,479	195,725
LIABILITIES		
Broker Payable	-	(744)
NET ASSETS AVAILABLE FOR BENEFITS	$ 25,914,604	$ 25,558,191

The accompanying notes are an integral part of these financial statements.

Rogers Corporation Employees' Pension Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31,

	2025	2024
Additions (deductions)		
Investment income		
Net appreciation (depreciation) in fair value of investments	$ 827,168	$ (347,309)
Interest and dividends	1,216,484	1,057,818
Net investment income	2,043,652	710,509
Benefits paid	(1,475,690)	(1,512,629)
Administrative expenses	(211,549)	(306,042)
NET INCREASE (DECREASE)	356,413	(1,108,162)
Net assets available for benefits		
Beginning of year	25,558,191	26,666,353
End of year	$ 25,914,604	$ 25,558,191

The accompanying notes are an integral part of these financial statements.

NOTE A - DESCRIPTION OF THE PLAN

The Rogers Corporation Employees' Pension Plan (the "Plan") is a non-contributory defined benefit plan that covers all employees of Rogers Corporation (the "Company") who are covered by a collective bargaining agreement and provides for retirement, death, and disability benefits. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

Effective December 31, 2013, the Plan was frozen to new participants and accrued benefits were frozen.

Administration of the Plan

The accounting records are maintained by the Company. Empower Annuity Insurance Company of America ("EAIC") is the recordkeeper of the Plan and Empower Trust Company, LLC, ("Empower") is the trustee and custodian of the Plan.

Vesting and Payment of Benefits

Participants ending employment with five or more years of credited service (if employment ended on or after January 1, 1989) are entitled to monthly pension benefits beginning at normal retirement age (65). Determination of monthly benefits payable upon normal retirement is based on the original applicable benefit unit (assuming a single life annuity) multiplied by the total years of credited service.

The Plan permits early retirement at ages 60 through 64, provided such employee has at least 10 years of eligible credited service. Pension benefits are payable in full at the participant's normal retirement date or reduced to an actuarial equivalent if the benefit payments commence earlier. Participants may elect to receive their pension benefits in an unreduced amount as a single life annuity or in a reduced amount in a joint and survivor annuity. If a participant is eligible to retire before his or her normal retirement date, and if he or she dies at a time when he or she could have retired with a joint and survivor annuity, the participant's survivor is entitled to the pension benefits in an actuarially reduced amount.

A participant who has not reached normal retirement, and who has at least 10 years of credited service and whose retirement is caused by total and permanent disability, is entitled to a disability retirement benefit. The disability retirement benefit is the same as the normal retirement pension benefit reduced by any other disability benefit other than Social Security benefits. Disability retirement benefits are paid until normal retirement age, at which time disabled participants begin receiving normal retirement benefits.

Funding of the Plan

The Company's funding policy is to meet at least the minimum funding standards under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), as determined by the Plan's actuary, and to provide sufficient assets to pay all plan benefits as they come due. The Plan has met the ERISA minimum funding requirements for the years ended December 31, 2025 and 2024.

Termination of the Plan

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan Document.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC").

In the event of termination, all participants would become 100% vested. After all expenses of the administration and liquidation are paid, benefits shall be distributed to vested participants in accordance with statutory priorities as defined by Title IV of ERISA. The participants' vested benefits shall be paid as defined in Note B. If assets remain following the complete distribution of all benefit payments and plan liabilities, they shall be returned to the Company. To the extent that unfunded vested benefits exist, ERISA provides that such benefits are payable by the PBGC to participants, up to specified limitations.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Valuation of Investments

The Plan's assets are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-bearing cash is held in a money market mutual fund and are valued at fair value based on the NAV per share.

Pooled separate accounts are valued at the NAV of units held by the Plan, which is based on the fair value of the underlying investments. The estimated fair values of the participation units owned by the Plan in pooled separate accounts were based on quoted redemption values and adjusted for management fees and asset charges, as determined by the custodian, on the last business day of the Plan year. Transactions (purchases and sales) may occur daily. There are no redemption restrictions or unfunded commitments associated with the pooled separate accounts. The pooled separate accounts are deemed to have a readily determinable fair market value. Pooled separate accounts are accounts established solely for the purpose of investing the assets of one or more plans. Funds in a separate account are not commingled with other assets of the custodian for investment purposes.

Certain bonds are valued at the closing price reported on the active market on which the bond is traded. Other corporate bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The Plan invests in a guaranteed deposit account. The investment in the guaranteed deposit account is valued at fair value. The fair value is determined by discounting expected future investment cash flow from both investment income and repayment of principal for each investment purchased. The interest discount rates assumed in these calculations reflect both the current level of market rates and spreads appropriate to the quality, average life and type of investment being valued. In certain situations, withdrawals may be

deferred up to six months. The account is credited with interest at rates based on a number of factors, the key consideration being the estimate of investment experience for the coming year used for defined benefit contracts. The crediting interest rate may not be less than 1.50%.

See Note E for further discussion of fair value measurements.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan sponsor's management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (Note D) are those estimated future periodic payments that are attributable under the provisions of the Plan to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based in part on the employees' years of credited service through date of retirement or termination. The accumulated plan benefits for active employees are based in part on their years of credited service through the valuation date. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which consist primarily of PBGC fees, audit fees, and actuarial fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan.

Subsequent Events

The Company has evaluated subsequent events through September 24, 2026, the date the financial statements were available to be issued, and determined that there have been no events that have occurred that would require recognition or disclosure in the financial statements.

NOTE C - RECEIVABLES

The Plan records interest receivable for amounts earned but not yet received as of year-end.

The Plan evaluates the interest receivables for expected credit losses in accordance with ASC 326, *Financial Instruments – Credit Losses*. The estimate of expected credit losses is based on investment's financial condition and historical collection by the guarantee deposit account from investments.

As of December 31, 2025 and 2024, interest receivable totaled $195,479 and $195,725, respectively. Management determined that no allowance for credit losses was necessary as collection of the receivable is considered probable.

NOTE D - ACCUMULATED PLAN BENEFITS

Actuaries from Empower estimate the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is presented based on a beginning-of-year benefit information date.

The actuarial present value of accumulated plan benefit information as of December 31, 2024 is as follows:

Vested benefits	
Individuals currently receiving payments	$ 12,164,615
Other individuals	6,695,923
	18,860,538
Non-vested benefits	63,910
Actuarial present value of accumulated plan benefits	$ 18,924,448

The changes in the actuarial present value of accumulated plan benefit information for the year ended December 31, 2024 are as follows:

Actuarial present value of accumulated plan benefits at December 31, 2023	$ 20,066,427
Interest accrual	1,005,343
Benefits accumulated and actuarial gain (loss)	(545,519)
Benefits paid	(1,634,764)
Assumption changes	32,961
Actuarial present value of accumulated plan benefits at December 31, 2024	$ 18,924,448

The significant actuarial assumptions used in underlying the actuarial computations are:

Discount rate	December 31, 2024 - 5.20% December 31, 2023 - 5.22%
Mortality basis	December 31, 2024 - Pri-2012 Blue Collar with Scale MP-2021 December 31, 2023 - Pri-2012 Blue Collar with Scale MP-2021
Retirement	December 31, 2024 and 2023 - Age 65

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE E - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access;

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability; and

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's policy is to recognize significant transfers between levels at the end of the reporting period. For the years ended December 31, 2025 and 2024, there were no transfers in or out of Levels 1, 2, or 3.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value as of December 31, 2025 and 2024:

	Investments at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 2,675,216	$ -	$ -	$ 2,675,216
Interest-bearing cash	103,994	-	-	103,994
Pooled separate accounts	-	242,020	-	242,020
Debt instruments	-	21,701,995	-	21,701,995
Guaranteed deposit account	-	-	875,784	875,784
Total investments, at fair value	$ 2,779,210	$ 21,944,015	$ 875,784	$ 25,599,009

	Investments at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 2,520,987	$ -	$ -	$ 2,520,987
Interest-bearing cash	253,716	-	-	253,716
Pooled separate accounts	-	30,566	-	30,566
Debt instruments	-	21,459,047	-	21,459,047
Guaranteed deposit account	-	-	976,759	976,759
Total investments, at fair value	$ 2,774,703	$ 21,489,613	$ 976,759	$ 25,241,075

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2025 and 2024:

	Years Ended December 31,	
	2025	2024
Balance at beginning of year	$ 976,759	$ 1,058,459
Unrealized gains (losses) relating to instruments still held at the reporting date	25,039	31,977
Net interest income	94,628	48,469
Disbursements	(220,642)	(162,146)
Balance at end of year	$ 875,784	$ 976,759

NOTE F - CERTIFIED INFORMATION

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Under this provision of ERISA, investment information and related activity certified as accurate and complete by a qualified institution need not be subjected to independent audit. Accordingly, EAIC and Empower have certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and interest receivable, as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Investment income (loss), as shown in the statement of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.
- Schedule H, Part IV, line 4i - schedule of assets (held at end of year) as of December 31, 2025.
- Schedule H, Part IV, line 4j - Schedule of reportable transactions.

NOTE G - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in

the near term, and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE H - TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service ("IRS"), dated October 17, 2002, stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code"). The Plan has been amended since receiving the determination. However, the Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE I - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain investments are funds managed by Empower or EAIC. Empower and EAIC are the trustee and custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. As described in Note B, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA. The Plan sponsor pays directly any other fees related to the Plan's operations.

SUPPLEMENTARY INFORMATION

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	POOLED SEPARATE ACCOUNT			
*	Empower Annuity Insurance Company	PGIM Short Term Fund	$ 241,079	$ 242,020
	Total Pooled Separate Account		241,079	242,020
	GUARANTEED DEPOSIT ACCOUNT			
*	Empower Annuity Insurance Company	GDA	877,784	875,784
	Total Guaranteed Deposit Account		877,784	875,784
	MUTUAL FUNDS			
	John Hancock	JHANCOCK3 DISCIPLND VI MD CP I	127,423	177,216
	MASS MUTUAL	MASS MUTUAL SLCT MIDCAPGR EW I	206,541	172,104
	Vanguard	VANGUARD INSTITUTIONAL INDEX	430,321	1,217,946
	Vanguard	VANGUARD SMALL CAP INDEX ADM	161,813	259,081
	American Funds	AMERICAN EUROPACIFIC GRW	689,805	848,869
	Total Mutual Funds		1,615,903	2,675,216
	INTEREST BEARING CASH			
	DREYFUS	DREYFUS TREASURY SEC CASH MGMT FUNDS	103,994	103,994
	Total Interest Bearing Cash		103,994	103,994
	U. S. GOVERNMENT SECURITIES			
	30307RAG2	FREMF 2018-K80 MORT K80 C 144A VAR RT 08/25/2050	113,055	107,784
	912810UK2	U S TREASURY BOND 4.75% 05/15/2055	24,497	24,566
	912810UL0	U S TREASURY BOND 5.00% 05/15/2045	25,213	25,664
	912810UM8	U S TREASURY BOND 4.75% 08/15/2055	144,127	143,188
	91282CPB1	U S TREASURY BOND 3.50% 09/30/2027	4,995	5,001
	91282CPJ4	U S TREASURY BOND 4.00% 11/15/2035	98,945	98,563
	912834F94	U S TREASURY BD CPN STRIP 0.000% 02/15/2053	113,094	91,220
	912834K56	U S TREASURY BD CPN STRIP 0.000% 02/15/2054	54,825	55,853
	912834NF1	U S TREASURY BD CPN STRIP 0.000% 02/15/2044	183,220	186,751
	912834NP9	U S TREASURY BD CPN STRIP 0.000% 05/15/2044	88,607	87,102
	912834NV6	U S TREASURY BD CPN STRIP 0.000% 08/15/2044	119,556	117,053
	912834PH5	U S TREASURY BD CPN STRIP 0.000% 02/15/2045	211,850	196,018
	912834PM4	U S TREASURY BD CPN STRIP 0.000% 08/15/2045	311,104	247,562
	912834PZ5	U S TREASURY BD CPN STRIP 0.000% 02/15/2046	66,943	68,388
	912834QH4	U S TREASURY BD CPN STRIP 0.000% 05/15/2046	143,040	126,130
	912834QV3	U S TREASURY BD CPN STRIP 0.000% 11/15/2046	112,956	103,989
	912834RR1	U S TREASURY BD CPN STRIP 0.000% 08/15/2047	230,880	166,771
	912834TV0	U S TREASURY BD CPN STRIP 0.000% 08/15/2048	38,313	36,502
	912834XP8	U S TREASURY BD CPN STRIP 0.000% 05/15/2054	42,140	35,076
	912834UB2	U S TREASURY BD CPN STRIP 0.000% 11/15/2048	216,278	136,320
	912834UH9	U S TREASURY BD CPN STRIP 0.000% 02/15/2049	143,822	84,869
	912834VM7	U S TREASURY BD CPN STRIP 0.000% 02/15/2050	165,204	131,700
	912834WR5	U S TREASURY BD CPN STRIP 0.000% 02/15/2051	149,081	157,039
	912834XG8	U S TREASURY BD CPN STRIP 0.000% 08/15/2051	195,435	122,478
	912834YT9	U S TREASURY BD CPN STRIP 0.000% 05/15/2055	160,127	155,959
	Total U. S. government securities		3,157,307	2,711,546
	CORPORATE DEBT INSTRUMENTS - PREFERRED			
	02079KAN7	ALPHABET INC INC 5.300% 05/15/2065	78,842	75,239
	023135BT2	AMAZON.COM INC 2.500% 06/03/2050	248,768	158,385
	02361DAR1	AMEREN ILLINOIS CO 3.700% 12/01/2047	138,104	106,762
	036752AT0	ELEVANCE HEALTH INC 4.1% 5/15/2034	157,638	160,553
	037833BH2	APPLE INC 4.375% 05/13/2045	352,361	312,015
	084664BV2	BERKSHIRE HATHAWAY FINANCE COR 4.300% 05/15/2043	207,701	151,133
	12189LAP6	BURLINGTON NORTHERN SANTA FE L 5.150% 09/01/2043	147,717	116,194
	133434AA8	CAMERON LNG LLC 144A 2.902% 07/15/2031	151,788	147,876
	171239AK2	CHUBB INA HOLDINGS INC 5% 3/15/2034	91,204	92,057
	17275RAF9	CISCO SYSTEMS INC 5.500% 01/15/2040	167,501	129,560
	17275RBT8	CISCO SYSTEMS INC 5.050% 02/26/2034	14,985	15,436
	202795JF8	COMMONWEALTH EDISON CO 3.700% 03/01/2045	128,888	109,525
	210518DZ6	CONSUMERS ENERGY CO 5.050% 05/15/2035	14,945	15,259
	23338VAK2	DTE ELECTRIC CO 2.250% 03/01/2030	84,742	79,017
	23338VAL0	DTE ELECTRIC CO 2.950% 03/01/2050	158,649	111,942
	24422EXU8	JOHN DEETE CAPITAL CORP 5.05% 6/12/2034	94,415	98,129
	26443TAA4	DUKE ENERGY INDIANA LLC 3.750% 05/15/2046	101,191	97,379
	291011BD5	EMERSON ELECTRIC CO 5.250% 11/15/2039	30,950	30,600
	29365TAQ7	ENTERGY TEXAS INC 5.250% 04/15/2035	94,592	97,433
	30231GAZ5	EXXON MOBIL CORP 3.095% 08/16/2049	51,267	47,806
	341081FD4	FLORIDA POWER & LIGHT CO 5.250% 02/01/2041	161,400	129,539
	341081FL6	FLORIDA POWER & LIGHT CO 4.050% 10/01/2044	137,404	91,626
	437076BX9	HOME DEPOT INC 4.500% 12/06/2048	195,842	151,069
	478160BU7	JOHNSON & JOHNSON 3.550% 03/01/2036	101,970	91,981
	478160CM4	JOHNSON & JOHNSON 3.500% 01/15/2048	158,454	130,766
	532457BT4	ELI LILLY & CO 3.950% 03/15/2049	63,731	64,296
	594918CC6	MICROSOFT CORP 2.530% 06/01/2050	50,921	48,844

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	594918CE2	MICROSOFT CORP 2.921% 03/17/2052	$ 129,905	$ 88,430
	595620AL9	MIDAMERICAN ENERGY CO 4.800% 09/15/2043	142,031	118,214
	595620AU9	MIDAMERICAN ENERGY CO 4.250% 07/15/2049	106,266	106,472
	64952GAT5	NEW YORK LIFE INSURANCE CO 3.750% 05/15/2050	143,550	96,354
	68233JBP8	ONCOR ELECTRIC DELIVERY CO LLC 3.800% 06/01/2049	129,237	98,040
	68389XAE5	ORACLE CORP 6.500% 04/15/2038	126,324	96,850
	713448EP9	PEPSICO INC 2.875% 10/15/2049	52,027	52,619
	716973AG7	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053	175,078	160,969
	74432QCJ2	PRUDENTIAL FINANCIAL INC 3.000% 03/10/2040	116,631	93,340
	744448DC2	PUBLIC SERVICE CO OF COLRADO 3.300% 09/15/2035	60,779	60,796
	74456QAZ9	PUBLIC SERVICE ELECTRIC 3.950% 05/01/2042	96,315	92,549
	82622RAG1	SIEMENS FUNDING BV 5.900% 05/28/2065	100,360	99,525
	828807DJ3	SIMON PROPERTY GROUP LP 3.800% 07/15/2050	71,803	78,874
	857477CC5	STATE STREET CORP 0.000% 05/18/2034	89,126	93,046
	85771PAL6	STATOIL ASA 3.950% 05/15/2043	112,688	92,483
	882508BF0	TEXAS INSTRUMENTS INC 3.880% 03/15/2039	53,610	53,542
	89157XAD3	TOTALENERGIES CAPITAL SA 4.720% 09/10/2034	78,733	80,695
	89417EAN9	TRAVELERS COS INC/THE 4.050% 03/07/2048	109,516	89,322
	896517AB5	TRINITY HEALTH CORP 2.632% 12/01/2040	62,658	58,385
	911312BN5	UNITED PARCEL SERVICE INC 3.750% 11/15/2047	156,974	135,326
	91159HJC5	US BANCORP 0.000% 01/27/2028	116,854	117,858
	91324PCQ3	UNITEDHEALTH GROUP INC 4.625% 07/15/2035	177,758	172,516
	91324PDL3	UNITEDHEALTH GROUP INC 4.250% 06/15/2048	70,785	69,557
	931142EC3	WALMART INC 4.050% 06/29/2048	40,435	41,708
	931142EZ2	WALMART INC 4.500% 09/09/2052	122,820	118,901
	Total corporate debt instruments - preferred		6,028,233	5,226,792
	CORPORATE DEBT INSTRUMENTS			
	00206RNC2	AT&T INC 4.9% 11/01/2035	94,799	93,828
	00287YEA3	ABBVIE INC 5.2% 03/15/2035	84,811	87,907
	00774MAW5	AERCARP IRELAND CAPITAL 3.0% 10/29/2028	97,719	101,796
	015271AY5	ALEXANDRIA REAL ESTATE EQ INC 2.95% 3/15/2034	106,778	111,316
	020002BC4	ALLSTATE CORP 4.2% 12/15/2046	161,111	123,495
	025816DH9	AMERICAN EXPRESS CO VAR RT 07/27/2029	171,678	175,089
	02665WER8	AMERICAN HONDA FINANCE CORP 5.85% 10/04/2030	36,361	37,157
	02665WFQ9	AMERICAN HONDA FINANCE CORP 4.4% 09/05/2029	59,928	60,606
	03027XAX8	AMERICAN TOWER CORP 2.75% 01/15/2027	39,004	39,470
	031162CW8	AMGEN INC SENIOR 2.3% 02/25/2031	115,344	117,874
	032095BB6	AMPHENOL CORP 5.3% 11/15/2055	74,116	71,648
	03523TBU1	ANHEUSER-BUSCH INBEV WORLDWIDE 5.45% 01/23/2039	210,307	217,403
	04010LBE2	ARES CAPITAL CORP 7.0% 01/15/2027	62,110	61,476
	04316JAN9	ARTHUR J GALLAGHER & CO 5.15% 02/15/2035	73,843	75,785
	046353AZ1	ASTRAZENECA PLC 3.000% 05/28/2051	38,964	36,997
	053484AF8	AVALONBAY COMMUNITIES INC 5.35% 06/01/2034	117,239	119,480
	05348EBG3	AVALONBAY COMMUNITIES INC 2.30% 03/01/2030	55,288	60,261
	055451BA5	BHP BILLITON FINANCE USA LTD 4.90% 02/28/2033	101,506	102,039
	05554FAF2	BBCMS MORTGAGE TRUST 2023-C22 VAR RT 11/15/2056	77,362	82,592
	05593FAD0	BMO MORTGAGE TRUST 2023-C7 6.16% 12/15/2056	128,749	134,034
	05615DAG2	BMO MORTGAGE TRUST 2025-C12 VAR RT 06/15/2058	61,800	64,064
	06051GJE0	BANK OF AMERICA CORP VAR RT 06/19/2041	85,865	88,479
	06051GJZ3	BANK OF AMERICA CORP VAR RT 06/14/2029	156,009	147,855
	07330MAC1	BB&T CORP VAR RT 09/17/2029	183,861	185,573
	08162QBL2	BENCHMARK MORTGAGE TRUST 2020-IGS VAR RT 09/15/2048	107,660	75,236
	09261HAD9	BLACKSTONE PRIVATE CREDIT FUND 2.625% 12/15/2026	132,377	142,449
	09659W2K9	BNP PARIBAS VAR RT 01/13/2031	134,794	123,073
	099724AP1	BORGWARNER INC 4.95% 08/15/2029	110,974	112,549
	100743AL7	BOSTON GAS CO 144A 3.0% 08/01/2029	133,017	124,227
	10373QBP4	BP CAPITAL MARKETS AMERICA INC 2.94% 06/04/2051	63,302	41,358
	10373QBT6	BP CAPITAL MARKETS AMERICA INC 2.72% 01/12/2032	143,258	141,170
	10638AAA4	BREAN ASSET BACKED SEC 2023-RM6 VAR RT 01/25/2063	82,004	86,314
	10638BAB0	BREAN ASSET BACKED SEC 2023-RM7 VAR RT 03/25/2078	91,949	107,103
	10638KAA2	BREAN ASSET BACKED SEC 2025-RM12 VAR RT 07/25/2065	96,506	97,860
	10638PAA1	BREAN ASSET BACKED SEC 2025-RM13 4.25% 10/25/2065	96,675	96,662
	11271LAA0	BROOKFIELD FINANCE INC 4.250% 06/02/2026	57,102	60,017
	125523CL2	CIGNA CORP 2.40% 03/15/2030	83,109	77,959
	126650DN7	CVS HEALTH CORP 1.75% 08/21/2030	164,656	177,644
	136375CP5	CANADIAN NATIONAL RAILWAY CO 3.65% 02/03/2048	57,837	57,031
	14040HCS2	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028	120,791	121,413
	15189YAF3	CENTERPOINT ENERGY RESOURCES 1.75% 10/01/2030	95,847	93,541
	172967ML2	CITIGROUP INC VAR RT 01/29/2031	159,342	149,767
	20030NBH3	COMCAST CORP 4.25% 01/15/2033	241,189	229,789
	20030NBU4	COMCAST CORP 3.40% 07/15/2046	114,458	86,919
	205887CF7	CONAGRA BRANDS INC 1.38% 11/01/2027	144,507	137,854
	20826FBE5	CONOCOPHILLIPS CO 5.30% 05/15/2053	99,864	93,155
	209111FD0	CONSOLIDATED EDISON CO OF NEW YORK INC 4.45% 03/15/2044	169,595	143,839
	21871XAP4	COREBRIDGE FINANCIAL INC VAR RT 02/15/2052	163,470	163,846
	22003BAN6	CORPORATE OFFICE PROPERTIES LP 2.0% 01/15/2029	124,752	126,084
	233046AN1	DB MASTER FINANCE LLC 2021-1A 2.05% 11/20/2051	96,000	94,168
	24703TAL0	DELL INT LLC / EMC CORP 4.75% 04/01/2028	84,984	86,211
	26207AAG8	DRIVE AUTO REC TR 2024-2 4.94% 05/17/2032	79,985	80,659
	26210HAA1	DRIVE AUTO REC TR 2025-S1 6.04% 06/16/2029	75,956	76,684
	26441CBS3	DUKE ENERGY CORP 4.3% 03/15/2028	103,302	105,565
	26884UAC3	EPR PROPERTIES 4.75% 12/15/2026	10,004	10,029
	27636AAB8	EASTERN ENERGY GAS 5.8% 01/15/2035	96,156	100,309
	29273VAT7	ENERGY TRANSFER EQUITY LP 6.4% 12/01/2030	59,059	59,412
	29278GAF5	ENEL FINANCE INTERNATIONA 3.5% 04/06/2028	142,740	133,200
	29379VCK7	ENTERPRISE PRODUCTS OPERATING llc 4.6% 01/15/2031	74,862	75,921
	30040WAQ1	EVERSOURCE ENERGY 2.9% 03/01/2027	77,556	78,890
	31740XAA5	FINANCE OF AMERICA 2022-S6 3.0% 07/25/2061	103,613	114,077

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	36143L2T1	GA GLOBAL FUNDING TRUST 5.5% 04/01/2032	$ 35,086	$ 35,774
	36264FAM3	GSK CONSUMER HEALTHCARE 3.63% 03/24/2032	154,329	161,720
	369550BH0	GENERAL DYNAMICS CORP 4.250% 04/01/2040	154,504	142,049
	37045XDV5	GENERAL MOTORS FINANCIAL CO IN 4.3% 04/06/2029	162,597	174,645
	378272BY3	GLENCORE FUNDING LLC 4.91% 04/01/2028	50,021	50,832
	38141GXR0	GOLDMAN SACHS GROUP INC VAR RT 01/27/2032	130,535	119,930
	38148YAA6	GOLDMAN SACHS GROUP INC VAR RT 10/31/2038	76,580	76,432
	404119CP2	HCA INC 5.2% 06/01/2028	201,122	204,916
	44891ACH8	HYUNDAI CAPITAL AMERICA 5.68% 06/26/2028	162,263	165,150
	45006HAE1	IRV TRUST 2025-200P VAR RT 03/14/2047	100,000	101,485
	45866FAP9	INTERCONTINENTAL EXCHANGE INC 2.650% 09/15/2040	143,697	107,605
	46647PAJ5	JPMORGAN CHASE & CO VAR RT 07/24/2038	82,400	80,798
	46647PCJ3	JPMORGAN CHASE & CO VAR RT 06/01/2029	210,970	200,530
	49446RAP4	KIMCO REALTY OP LLC 2.800% 10/01/2026	108,743	109,045
	49447BAA1	KIMCO REALTY OP LLC 6.400% 03/01/2034	58,299	60,675
	49456BAZ4	KINDER MORGAN INC 5.1% 08/01/2029	111,791	113,112
	50212YAL8	LPL HOLDINGS INC 5.2% 03/15/2030	110,327	112,567
	539830BN8	LOCKHEED MARTIN CORP 4.09% 09/15/2052	19,812	19,813
	55279HAQ3	MANUFACTURERS & TRADERS TRUST 3.400% 08/17/2027	217,970	217,289
	55336VBY5	MPLX LP 5.4% 04/01/2035	58,752	60,383
	56501RAE6	MANULIFE FINANCIAL CORP VAR RT 02/24/2032	136,945	129,571
	571676BD6	MARS INC 5.8% 05/01/2065	63,589	65,226
	59980AAD9	MILL CITY MORTGAGE TRUST 2017-2 VAR RT 07/25/2059	70,700	66,631
	6174468X0	MORGAN STANLEY VAR RT 04/28/2032	107,851	118,443
	620076BZ1	MOTOROLA SOLUTIONS INC 5.400% 04/15/2034	110,170	113,590
	637432NS0	NATIONAL RURAL UTILITIES COOPE 3.700% 03/15/2029	246,214	256,759
	637432PA7	NATIONAL RURAL UTILITIES COOPE 5.800% 01/15/2033	10,745	10,722
	639057AC2	NATWEST GROUP PLC VAR RT 06/14/2027	118,004	118,692
	655844CV8	NORFOLK SOUTHERN CORP 5.1% 05/01/2035	14,975	15,321
	67021CAW7	NSTAR ELECTRIC CO 5.2% 03/01/2035	54,833	56,141
	67103HAK3	O REILLY AUTOMOTIVE INC 1.75% 03/15/2031	87,291	92,027
	681919BD7	OMNICOM GROUP INC 2.600% 08/01/2031	125,707	122,478
	68389XCY9	ORACLE CORP 4.8% 08/03/2028	50,113	50,249
	69349LAR9	PNC BANK NA 4.05% 07/26/2028	182,588	185,268
	694308JW8	PACIFIC GAS & ELECTRIC CO 3.0% 06/15/2028	101,658	106,660
	69545RAC1	PAGAYA AI DEBT SEL TR 2025-7 5.06% 05/15/2033	225,000	224,927
	69549JAB7	PAGAYA POS HLDG GRANTOR 2025-2 5.21% 07/20/2033	185,000	185,373
	69549TAC3	PAGAYA AI DEBT SEL TR 2025-8 5.41% 07/15/2033	100,000	100,282
	70450YAP8	PAYPAL HOLDINGS INC 5.15% 06/01/2034	70,457	71,789
	718172DP1	PHILIP MORRIS INTL INC 4.75% 11/01/2031	108,207	112,316
	72650RBR2	PLAINS ALL AMERN PIPELINE LP 4.7% 01/15/2031	44,969	45,254
	74340XCJ8	PROLOGIS LP 5.0% 03/15/2034	164,946	168,049
	75513ECB5	RTX CORP 4.700% 12/15/2041	77,569	55,986
	756109CT9	REALTY INCOME CORP 5.13% 04/15/2035	39,443	40,687
	78413MAL2	SFAVE COMMERCIAL MORTGAGE 2015-5AVE 4.39% 01/05/2043	159,261	129,609
	78449RAA3	SLG OFFICE TRUST 2021-OVA 2.585% 07/15/2041	207,222	178,801
	80282KAZ9	SANTANDER HOLDINGS USA 3.24% 10/5/2026	152,728	159,008
	810064AA3	SCOTT TRUST 2023-SF 5.910% 03/15/2040	100,000	102,616
	82510WAL4	SHOPS AT CRYSTALS VAR RT 07/05/2036	136,975	148,722
	830867AB3	DELTA AIRLINES INC 4.75% 10/20/2028	120,908	120,729
	842400JA2	SOUTHERN CALIFORNIA EDISON CO 4.875% 02/01/2027	80,144	80,514
	842400JC8	SOUTHERN CALIFORNIA EDISON CO 5.15% 06/01/2029	81,562	81,746
	844741BK3	SOUTHWEST AIRLINES CO 5.13% 06/15/2027	111,135	111,385
	86765BAT6	SUNOCO LOGISTICS LP 3.900% 07/15/2026	255,883	239,793
	87264ADF9	T-MOBILE USA INC 5.15% 04/15/2034	78,946	81,778
	87264ADS1	T-MOBILE USA INC 5.13% 05/15/2032	24,971	25,727
	87612GAR2	TARGA RESOURCES CORP 4.35% 01/15/2029	24,985	25,069
	87938WAT0	TELEFONICA EMISIONES SAU 4.103% 03/08/2027	144,179	124,925
	89352HBA6	TRANSCANADA PIPELINES LTD 4.1% 04/15/2030	87,373	88,969
	92277GBB2	VENTAS REALTY LP 5.1% 07/15/2032	54,688	56,535
	92343VCQ5	VERIZON COMMUNICATIONS INC 4.400% 11/01/2034	209,754	176,562
	925650AH6	VICI PROPERTIES LP 5.13% 11/15/2031	74,505	75,977
	927804GM0	VIRGINIA ELECTRIC AND POWER CO 5.300% 08/15/2033	103,954	109,002
	94974BGL8	WELLS FARGO & CO 4.300% 07/22/2027	230,626	225,877
	95040QAM6	WELLTOWER INC 2.8% 06/01/2031	39,072	41,684
	96041KAG9	WESTLAKE AUTO REC TR 2025-2A 5.08% 05/15/2031	74,998	75,410
	969457CR9	WILLIAMS COMPANIES INC 4.63% 06/30/2030	45,377	45,440
	98919WAN3	ZAYO GROUP LLC 2025-3A 5.57% 10/20/2055	65,000	65,097
	Total Corporate Debt Instruments		13,898,822	13,676,374
	OTHER DEBT INSTRUMENTS			
	13063A7D0	CALIFORNIA ST 7.30% 10/01/2039	103,163	87,283
	Total Other Debt Instruments		103,163	87,283
	Grand Total		$ 26,026,285	$ 25,599,009

* Denotes party-in-interest.

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset/ Book Value	(h) Current Value of Asset on Trans Date	(i) Realized Gains/Losses
Empower Annuity Insurance Company	Prudential Short-Term	$ 1,731,655	$ -	$ 1,731,655	$ 1,731,655	N/A
Empower Annuity Insurance Company	Prudential Short-Term	N/A	$ 1,530,233	$ 1,520,650	$ 1,530,233	$ 9,583

Actuarial methods

Under the actuarial methods described below, if all current assumptions remain constant and are realized, funding at least the minimum required contribution each year will eventually accumulate sufficient plan assets to cover the funding target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

Cost method

Costs have been computed in accordance with the unit credit actuarial cost method and reflect the actuarial assumptions described under "Actuarial assumptions" of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

Accrued vs. vested benefits

Accrued benefits are the benefits accumulated according to the service, compensation, and benefits outlined in the plan provisions. Vested benefits are the same except that they exclude the following, if applicable:

- Benefits for non-vested participants
- Death benefits over the value of the plan's qualified pre-retirement survivor annuity (QPSA)
- Disability benefits over the value of the standard termination or retirement benefits for participants who are not disabled as of the measurement date
- Benefits over the value of the standard termination benefits for participants who have not attained eligibility for early retirement and supplemental benefits as of the measurement date

Target normal cost

The target normal cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

Funding target and funding shortfall

The funding target is the present value of benefits accrued as of the beginning of the plan year and the funding shortfall is the excess of the funding target over the actuarial value of assets (reduced by the credit balance). The initial funding shortfall is amortized over 15 years.

In subsequent years, the funding shortfall less the present value of prior year amortization installments is amortized over 15 years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is listed on the following page:

Plan year	Corridor
Through 2030	95% - 105%
2031	90% - 110%
2032	85% - 115%
2033	80% - 120%
2034	75% - 125%
2035 and later	70% - 130%

In the event the 25-year average of either the first, second, or third segment rate falls below 5%, the 25-year average of such rate will be deemed to be 5%.

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

Sponsor elections

Discount rate: Segment rates, with a 4-month lookback

Mortality table: Prescribed IRS generational mortality table – separate

At-risk determination

The at-risk funding target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the at-risk funding target and at-risk target normal cost when a plan is at-risk in at least two years during the preceding four years. The load increases the at-risk funding target by 4% of the not at-risk funding target plus $700 per participant, and increases the at-risk target normal cost by 4% of the not at-risk target normal cost.

The funding target and target normal cost are calculated by multiplying the not at-risk values by 100% minus the phase-in percentage, plus the at-risk values multiplied by the phase-in percentage.

Credit balance

The credit balance consists of the carryover balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the prefunding balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the minimum required contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The actuarial value of assets is reduced by the credit balance to determine certain funded percentages and to determine the funding shortfall.

Asset valuation method

The actuarial value of assets is determined using an annual average of the adjusted fair market value of assets with the earliest determination 24 months prior to the valuation date. The fair market value of assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the fair market value of assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the fair market value of assets.

The actuarial value of assets is adjusted to be no less than 90% or no more than 110% of the fair market value of assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an actuarial value of assets slightly below the fair market value of assets.

The actuarial value of assets for determining the maximum tax deductible contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

The fair market value of assets used for funds invested in the general account of an insurance company is the stated contract value with a market value adjustment factor. This value is an estimate only and not the precise calculation which would be done at contract discontinuance or to measure the impact of excess withdrawals in any calendar year. It does not constitute a final offer by Empower or a final experience adjustment.

Actuarial assumptions

Funding Assumptions:

The discount rate and mortality assumptions are prescribed assumptions set by law. All other assumptions are non-prescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for any non-prescribed assumptions.

The investment return is based on the plan's asset allocation and reflects a weighted average of expected returns by asset class based on benchmarks provided by the sponsor's investment advisor, CAPTRUST, and by the sponsor's actuarial advisor, Empower.

ASC 960 Assumptions:

All assumptions are set by the plan sponsor and they align with the Funding Assumptions except for the mortality assumption. Note that the discount rate for ASC 960 aligns with the Investment Return assumption used in the ERISA Funding measurement.

The mortality assumption reflects experience from representative populations, based on the Pri-2012 Private Retirement Plans Mortality Table Report issued by the Society of Actuaries (SOA) in October 2019 and the Mortality Improvement Scale MP-2021 Report issued by the SOA in October 2021.

Below are the actuarial assumptions as of January 1, 2025:

Discount Rate:	**With Interest Rate Stabilization**	**Without Interest Rate Stabilization**	**ASC 960**
Effective Rate	5.34%	5.31%	5.20%
First Segment – First 5 Years	5.07%	5.07%	n/a
Second Segment – Next 15 Years	5.31%	5.33%	n/a
Third Segment – After 20 Years	5.50%	5.36%	n/a

Estimated Expenses	$180,000

a

Mortality

Funding:
Male: The IRS 2025 Generational Mortality Table
Female: The IRS 2025 Generational Mortality Table

Accounting:
Male: Pri-2012 Blue Collar with Scale MP-2021
Female: Pri-2012 Blue Collar with Scale MP-2021

Retirement Age

Age 65

Election Assumption

100% Single Life Annuity

Survivor's Benefit

It is assumed that husbands are 3 years older than wives and that 90% of the male Participants and 60% of the female participants who are or will become eligible for coverage under the Survivor's Benefit will be survived by an eligible survivor.

Termination

Annual rates of termination are assumed as follows:

Age	Male	Female	Age	Male	Female
15	0.374506	0.374506	37	0.061522	0.091954
16	0.344494	0.374506	38	0.055406	0.085884
17	0.314478	0.374506	39	0.049278	0.079807
18	0.284463	0.374506	40	0.043137	0.073720
19	0.254446	0.374506	41	0.039957	0.067626
20	0.224426	0.374506	42	0.036718	0.061522
21	0.209404	0.344494	43	0.033420	0.055406
22	0.194379	0.314478	44	0.030068	0.049278
23	0.179354	0.284463	45	0.026664	0.043137
24	0.164326	0.254446	46	0.023212	0.039957
25	0.149294	0.224426	47	0.019715	0.036718
26	0.140259	0.209404	48	0.016173	0.033420
27	0.131219	0.194379	49	0.012590	0.030068
28	0.122176	0.179354	50	0.008968	0.026664
29	0.113129	0.164326	51	0.005303	0.023212
30	0.104077	0.149294	52	0.001604	0.019715
31	0.098018	0.140259	53	0.000000	0.016173
32	0.091954	0.131219	54	0.000000	0.012590
33	0.085884	0.122176	55	0.000000	0.008968
34	0.079807	0.113129	56	0.000000	0.005303
35	0.073720	0.104077	57	0.000000	0.001604
36	0.067626	0.098018			

Disability

Annual rates of disability are assumed as follows:

Age	Male	Female	Age	Male	Female
15	0.001013	0.002026	40	0.001664	0.003328
16	0.001020	0.002040	41	0.001770	0.003540
17	0.001022	0.002044	42	0.001886	0.003772
18	0.001024	0.002048	43	0.002012	0.004024
19	0.001026	0.002052	44	0.002150	0.004300
20	0.001030	0.002060	45	0.002304	0.004608
21	0.001034	0.002068	46	0.002472	0.004944
22	0.001038	0.002076	47	0.002662	0.005324
23	0.001042	0.002084	48	0.002876	0.005752
24	0.001048	0.002096	49	0.003118	0.006236
25	0.001056	0.002112	50	0.003392	0.006784
26	0.001066	0.002132	51	0.003702	0.007404
27	0.001078	0.002156	52	0.004054	0.008108
28	0.001092	0.002184	53	0.004460	0.008920
29	0.001106	0.002212	54	0.004936	0.009872
30	0.001122	0.002244	55	0.005504	0.011008
31	0.001142	0.002284	56	0.006190	0.012380
32	0.001168	0.002336	57	0.007024	0.014048
33	0.001200	0.002400	58	0.008042	0.016084
34	0.001238	0.002476	59	0.009286	0.018572
35	0.001284	0.002568	60	0.010804	0.021608
36	0.001340	0.002680	61	0.012652	0.025304
37	0.001406	0.002812	62	0.014894	0.029788
38	0.001482	0.002964	63	0.017604	0.035208
39	0.001568	0.003136	64	0.020866	0.041732

Financial Statements and Report of Independent Certified Public Accountants

Rogers Corporation Employees' Pension Plan

December 31, 2025 and 2024

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GRANT THORNTON LLP
500 108th Avenue NE, Suite 2500
Bellevue, WA 98004

D +1 425 284 4454
F +1 425 214 9814

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Compensation and Organization Committee and Plan Administrator
Rogers Corporation Employee's Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of Rogers Corporation Employee's Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter – supplemental schedules required by ERISA
The supplemental schedules of assets (held at end of year) as of December 31, 2025 and schedule of reportable transactions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from

the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Bellevue, Washington
September 24, 2026

Rogers Corporation Employees' Pension Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2025	2024
ASSETS		
Investments, at fair value	$ 25,599,009	$ 25,241,075
Cash	120,116	122,135
Interest receivable	195,479	195,725
LIABILITIES		
Broker Payable	-	(744)
NET ASSETS AVAILABLE FOR BENEFITS	$ 25,914,604	$ 25,558,191

The accompanying notes are an integral part of these financial statements.

Rogers Corporation Employees' Pension Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31,

	2025	2024
Additions (deductions)		
Investment income		
Net appreciation (depreciation) in fair value of investments	$ 827,168	$ (347,309)
Interest and dividends	1,216,484	1,057,818
Net investment income	2,043,652	710,509
Benefits paid	(1,475,690)	(1,512,629)
Administrative expenses	(211,549)	(306,042)
NET INCREASE (DECREASE)	356,413	(1,108,162)
Net assets available for benefits		
Beginning of year	25,558,191	26,666,353
End of year	$ 25,914,604	$ 25,558,191

The accompanying notes are an integral part of these financial statements.

NOTE A - DESCRIPTION OF THE PLAN

The Rogers Corporation Employees' Pension Plan (the "Plan") is a non-contributory defined benefit plan that covers all employees of Rogers Corporation (the "Company") who are covered by a collective bargaining agreement and provides for retirement, death, and disability benefits. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

Effective December 31, 2013, the Plan was frozen to new participants and accrued benefits were frozen.

Administration of the Plan

The accounting records are maintained by the Company. Empower Annuity Insurance Company of America ("EAIC") is the recordkeeper of the Plan and Empower Trust Company, LLC, ("Empower") is the trustee and custodian of the Plan.

Vesting and Payment of Benefits

Participants ending employment with five or more years of credited service (if employment ended on or after January 1, 1989) are entitled to monthly pension benefits beginning at normal retirement age (65). Determination of monthly benefits payable upon normal retirement is based on the original applicable benefit unit (assuming a single life annuity) multiplied by the total years of credited service.

The Plan permits early retirement at ages 60 through 64, provided such employee has at least 10 years of eligible credited service. Pension benefits are payable in full at the participant's normal retirement date or reduced to an actuarial equivalent if the benefit payments commence earlier. Participants may elect to receive their pension benefits in an unreduced amount as a single life annuity or in a reduced amount in a joint and survivor annuity. If a participant is eligible to retire before his or her normal retirement date, and if he or she dies at a time when he or she could have retired with a joint and survivor annuity, the participant's survivor is entitled to the pension benefits in an actuarially reduced amount.

A participant who has not reached normal retirement, and who has at least 10 years of credited service and whose retirement is caused by total and permanent disability, is entitled to a disability retirement benefit. The disability retirement benefit is the same as the normal retirement pension benefit reduced by any other disability benefit other than Social Security benefits. Disability retirement benefits are paid until normal retirement age, at which time disabled participants begin receiving normal retirement benefits.

Funding of the Plan

The Company's funding policy is to meet at least the minimum funding standards under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), as determined by the Plan's actuary, and to provide sufficient assets to pay all plan benefits as they come due. The Plan has met the ERISA minimum funding requirements for the years ended December 31, 2025 and 2024.

Termination of the Plan

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan Document.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC").

In the event of termination, all participants would become 100% vested. After all expenses of the administration and liquidation are paid, benefits shall be distributed to vested participants in accordance with statutory priorities as defined by Title IV of ERISA. The participants' vested benefits shall be paid as defined in Note B. If assets remain following the complete distribution of all benefit payments and plan liabilities, they shall be returned to the Company. To the extent that unfunded vested benefits exist, ERISA provides that such benefits are payable by the PBGC to participants, up to specified limitations.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Valuation of Investments

The Plan's assets are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-bearing cash is held in a money market mutual fund and are valued at fair value based on the NAV per share.

Pooled separate accounts are valued at the NAV of units held by the Plan, which is based on the fair value of the underlying investments. The estimated fair values of the participation units owned by the Plan in pooled separate accounts were based on quoted redemption values and adjusted for management fees and asset charges, as determined by the custodian, on the last business day of the Plan year. Transactions (purchases and sales) may occur daily. There are no redemption restrictions or unfunded commitments associated with the pooled separate accounts. The pooled separate accounts are deemed to have a readily determinable fair market value. Pooled separate accounts are accounts established solely for the purpose of investing the assets of one or more plans. Funds in a separate account are not commingled with other assets of the custodian for investment purposes.

Certain bonds are valued at the closing price reported on the active market on which the bond is traded. Other corporate bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The Plan invests in a guaranteed deposit account. The investment in the guaranteed deposit account is valued at fair value. The fair value is determined by discounting expected future investment cash flow from both investment income and repayment of principal for each investment purchased. The interest discount rates assumed in these calculations reflect both the current level of market rates and spreads appropriate to the quality, average life and type of investment being valued. In certain situations, withdrawals may be

deferred up to six months. The account is credited with interest at rates based on a number of factors, the key consideration being the estimate of investment experience for the coming year used for defined benefit contracts. The crediting interest rate may not be less than 1.50%.

See Note E for further discussion of fair value measurements.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan sponsor's management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (Note D) are those estimated future periodic payments that are attributable under the provisions of the Plan to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based in part on the employees' years of credited service through date of retirement or termination. The accumulated plan benefits for active employees are based in part on their years of credited service through the valuation date. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which consist primarily of PBGC fees, audit fees, and actuarial fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan.

Subsequent Events

The Company has evaluated subsequent events through September 24, 2026, the date the financial statements were available to be issued, and determined that there have been no events that have occurred that would require recognition or disclosure in the financial statements.

NOTE C - RECEIVABLES

The Plan records interest receivable for amounts earned but not yet received as of year-end.

The Plan evaluates the interest receivables for expected credit losses in accordance with ASC 326, *Financial Instruments – Credit Losses*. The estimate of expected credit losses is based on investment's financial condition and historical collection by the guarantee deposit account from investments.

As of December 31, 2025 and 2024, interest receivable totaled $195,479 and $195,725, respectively. Management determined that no allowance for credit losses was necessary as collection of the receivable is considered probable.

NOTE D - ACCUMULATED PLAN BENEFITS

Actuaries from Empower estimate the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is presented based on a beginning-of-year benefit information date.

The actuarial present value of accumulated plan benefit information as of December 31, 2024 is as follows:

Vested benefits	
Individuals currently receiving payments	$ 12,164,615
Other individuals	6,695,923
	18,860,538
Non-vested benefits	63,910
Actuarial present value of accumulated plan benefits	$ 18,924,448

The changes in the actuarial present value of accumulated plan benefit information for the year ended December 31, 2024 are as follows:

Actuarial present value of accumulated plan benefits at December 31, 2023	$ 20,066,427
Interest accrual	1,005,343
Benefits accumulated and actuarial gain (loss)	(545,519)
Benefits paid	(1,634,764)
Assumption changes	32,961
Actuarial present value of accumulated plan benefits at December 31, 2024	$ 18,924,448

The significant actuarial assumptions used in underlying the actuarial computations are:

Discount rate	December 31, 2024 - 5.20% December 31, 2023 - 5.22%
Mortality basis	December 31, 2024 - Pri-2012 Blue Collar with Scale MP-2021 December 31, 2023 - Pri-2012 Blue Collar with Scale MP-2021
Retirement	December 31, 2024 and 2023 - Age 65

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE E - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access;

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability; and

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's policy is to recognize significant transfers between levels at the end of the reporting period. For the years ended December 31, 2025 and 2024, there were no transfers in or out of Levels 1, 2, or 3.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value as of December 31, 2025 and 2024:

	Investments at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 2,675,216	$ -	$ -	$ 2,675,216
Interest-bearing cash	103,994	-	-	103,994
Pooled separate accounts	-	242,020	-	242,020
Debt instruments	-	21,701,995	-	21,701,995
Guaranteed deposit account	-	-	875,784	875,784
Total investments, at fair value	$ 2,779,210	$ 21,944,015	$ 875,784	$ 25,599,009

	Investments at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 2,520,987	$ -	$ -	$ 2,520,987
Interest-bearing cash	253,716	-	-	253,716
Pooled separate accounts	-	30,566	-	30,566
Debt instruments	-	21,459,047	-	21,459,047
Guaranteed deposit account	-	-	976,759	976,759
Total investments, at fair value	$ 2,774,703	$ 21,489,613	$ 976,759	$ 25,241,075

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2025 and 2024:

	Years Ended December 31,	
	2025	2024
Balance at beginning of year	$ 976,759	$ 1,058,459
Unrealized gains (losses) relating to instruments still held at the reporting date	25,039	31,977
Net interest income	94,628	48,469
Disbursements	(220,642)	(162,146)
Balance at end of year	$ 875,784	$ 976,759

NOTE F - CERTIFIED INFORMATION

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Under this provision of ERISA, investment information and related activity certified as accurate and complete by a qualified institution need not be subjected to independent audit. Accordingly, EAIC and Empower have certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and interest receivable, as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Investment income (loss), as shown in the statement of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.
- Schedule H, Part IV, line 4i - schedule of assets (held at end of year) as of December 31, 2025.
- Schedule H, Part IV, line 4j - Schedule of reportable transactions.

NOTE G - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in

the near term, and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE H - TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service ("IRS"), dated October 17, 2002, stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code"). The Plan has been amended since receiving the determination. However, the Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE I - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain investments are funds managed by Empower or EAIC. Empower and EAIC are the trustee and custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. As described in Note B, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA. The Plan sponsor pays directly any other fees related to the Plan's operations.

SUPPLEMENTARY INFORMATION

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	POOLED SEPARATE ACCOUNT			
*	Empower Annuity Insurance Company	PGIM Short Term Fund	$ 241,079	$ 242,020
	Total Pooled Separate Account		241,079	242,020
	GUARANTEED DEPOSIT ACCOUNT			
*	Empower Annuity Insurance Company	GDA	877,784	875,784
	Total Guaranteed Deposit Account		877,784	875,784
	MUTUAL FUNDS			
	John Hancock	JHANCOCK3 DISCIPLND VI MD CP I	127,423	177,216
	MASS MUTUAL	MASS MUTUAL SLCT MIDCAPGR EW I	206,541	172,104
	Vanguard	VANGUARD INSTITUTIONAL INDEX	430,321	1,217,946
	Vanguard	VANGUARD SMALL CAP INDEX ADM	161,813	259,081
	American Funds	AMERICAN EUROPACIFIC GRW	689,805	848,869
	Total Mutual Funds		1,615,903	2,675,216
	INTEREST BEARING CASH			
	DREYFUS	DREYFUS TREASURY SEC CASH MGMT FUNDS	103,994	103,994
	Total Interest Bearing Cash		103,994	103,994
	U. S. GOVERNMENT SECURITIES			
	30307RAG2	FREMF 2018-K80 MORT K80 C 144A VAR RT 08/25/2050	113,055	107,784
	912810UK2	U S TREASURY BOND 4.75% 05/15/2055	24,497	24,566
	912810UL0	U S TREASURY BOND 5.00% 05/15/2045	25,213	25,664
	912810UM8	U S TREASURY BOND 4.75% 08/15/2055	144,127	143,188
	91282CPB1	U S TREASURY BOND 3.50% 09/30/2027	4,995	5,001
	91282CPJ4	U S TREASURY BOND 4.00% 11/15/2035	98,945	98,563
	912834F94	U S TREASURY BD CPN STRIP 0.000% 02/15/2053	113,094	91,220
	912834K56	U S TREASURY BD CPN STRIP 0.000% 02/15/2054	54,825	55,853
	912834NF1	U S TREASURY BD CPN STRIP 0.000% 02/15/2044	183,220	186,751
	912834NP9	U S TREASURY BD CPN STRIP 0.000% 05/15/2044	88,607	87,102
	912834NV6	U S TREASURY BD CPN STRIP 0.000% 08/15/2044	119,556	117,053
	912834PH5	U S TREASURY BD CPN STRIP 0.000% 02/15/2045	211,850	196,018
	912834PM4	U S TREASURY BD CPN STRIP 0.000% 08/15/2045	311,104	247,562
	912834PZ5	U S TREASURY BD CPN STRIP 0.000% 02/15/2046	66,943	68,388
	912834QH4	U S TREASURY BD CPN STRIP 0.000% 05/15/2046	143,040	126,130
	912834QV3	U S TREASURY BD CPN STRIP 0.000% 11/15/2046	112,956	103,989
	912834RR1	U S TREASURY BD CPN STRIP 0.000% 08/15/2047	230,880	166,771
	912834TV0	U S TREASURY BD CPN STRIP 0.000% 08/15/2048	38,313	36,502
	912834XP8	U S TREASURY BD CPN STRIP 0.000% 05/15/2054	42,140	35,076
	912834UB2	U S TREASURY BD CPN STRIP 0.000% 11/15/2048	216,278	136,320
	912834UH9	U S TREASURY BD CPN STRIP 0.000% 02/15/2049	143,822	84,869
	912834VM7	U S TREASURY BD CPN STRIP 0.000% 02/15/2050	165,204	131,700
	912834WR5	U S TREASURY BD CPN STRIP 0.000% 02/15/2051	149,081	157,039
	912834XG8	U S TREASURY BD CPN STRIP 0.000% 08/15/2051	195,435	122,478
	912834YT9	U S TREASURY BD CPN STRIP 0.000% 05/15/2055	160,127	155,959
	Total U. S. government securities		3,157,307	2,711,546
	CORPORATE DEBT INSTRUMENTS - PREFERRED			
	02079KAN7	ALPHABET INC INC 5.300% 05/15/2065	78,842	75,239
	023135BT2	AMAZON.COM INC 2.500% 06/03/2050	248,768	158,385
	02361DAR1	AMEREN ILLINOIS CO 3.700% 12/01/2047	138,104	106,762
	036752AT0	ELEVANCE HEALTH INC 4.1% 5/15/2034	157,638	160,553
	037833BH2	APPLE INC 4.375% 05/13/2045	352,361	312,015
	084664BV2	BERKSHIRE HATHAWAY FINANCE COR 4.300% 05/15/2043	207,701	151,133
	12189LAP6	BURLINGTON NORTHERN SANTA FE L 5.150% 09/01/2043	147,717	116,194
	133434AA8	CAMERON LNG LLC 144A 2.902% 07/15/2031	151,788	147,876
	171239AK2	CHUBB INA HOLDINGS INC 5% 3/15/2034	91,204	92,057
	17275RAF9	CISCO SYSTEMS INC 5.500% 01/15/2040	167,501	129,560
	17275RBT8	CISCO SYSTEMS INC 5.050% 02/26/2034	14,985	15,436
	202795JF8	COMMONWEALTH EDISON CO 3.700% 03/01/2045	128,888	109,525
	210518DZ6	CONSUMERS ENERGY CO 5.050% 05/15/2035	14,945	15,259
	23338VAK2	DTE ELECTRIC CO 2.250% 03/01/2030	84,742	79,017
	23338VAL0	DTE ELECTRIC CO 2.950% 03/01/2050	158,649	111,942
	24422EXU8	JOHN DEETE CAPITAL CORP 5.05% 6/12/2034	94,415	98,129
	26443TAA4	DUKE ENERGY INDIANA LLC 3.750% 05/15/2046	101,191	97,379
	291011BD5	EMERSON ELECTRIC CO 5.250% 11/15/2039	30,950	30,600
	29365TAQ7	ENTERGY TEXAS INC 5.250% 04/15/2035	94,592	97,433
	30231GAZ5	EXXON MOBIL CORP 3.095% 08/16/2049	51,267	47,806
	341081FD4	FLORIDA POWER & LIGHT CO 5.250% 02/01/2041	161,400	129,539
	341081FL6	FLORIDA POWER & LIGHT CO 4.050% 10/01/2044	137,404	91,626
	437076BX9	HOME DEPOT INC 4.500% 12/06/2048	195,842	151,069
	478160BU7	JOHNSON & JOHNSON 3.550% 03/01/2036	101,970	91,981
	478160CM4	JOHNSON & JOHNSON 3.500% 01/15/2048	158,454	130,766
	532457BT4	ELI LILLY & CO 3.950% 03/15/2049	63,731	64,296
	594918CC6	MICROSOFT CORP 2.530% 06/01/2050	50,921	48,844

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	594918CE2	MICROSOFT CORP 2.921% 03/17/2052	$ 129,905	$ 88,430
	595620AL9	MIDAMERICAN ENERGY CO 4.800% 09/15/2043	142,031	118,214
	595620AU9	MIDAMERICAN ENERGY CO 4.250% 07/15/2049	106,266	106,472
	64952GAT5	NEW YORK LIFE INSURANCE CO 3.750% 05/15/2050	143,550	96,354
	68233JBP8	ONCOR ELECTRIC DELIVERY CO LLC 3.800% 06/01/2049	129,237	98,040
	68389XAE5	ORACLE CORP 6.500% 04/15/2038	126,324	96,850
	713448EP9	PEPSICO INC 2.875% 10/15/2049	52,027	52,619
	716973AG7	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053	175,078	160,969
	74432QCJ2	PRUDENTIAL FINANCIAL INC 3.000% 03/10/2040	116,631	93,340
	744448DC2	PUBLIC SERVICE CO OF COLRADO 3.300% 09/15/2035	60,779	60,796
	74456QAZ9	PUBLIC SERVICE ELECTRIC 3.950% 05/01/2042	96,315	92,549
	82622RAG1	SIEMENS FUNDING BV 5.900% 05/28/2065	100,360	99,525
	828807DJ3	SIMON PROPERTY GROUP LP 3.800% 07/15/2050	71,803	78,874
	857477CC5	STATE STREET CORP 0.000% 05/18/2034	89,126	93,046
	85771PAL6	STATOIL ASA 3.950% 05/15/2043	112,688	92,483
	882508BF0	TEXAS INSTRUMENTS INC 3.880% 03/15/2039	53,610	53,542
	89157XAD3	TOTALENERGIES CAPITAL SA 4.720% 09/10/2034	78,733	80,695
	89417EAN9	TRAVELERS COS INC/THE 4.050% 03/07/2048	109,516	89,322
	896517AB5	TRINITY HEALTH CORP 2.632% 12/01/2040	62,658	58,385
	911312BN5	UNITED PARCEL SERVICE INC 3.750% 11/15/2047	156,974	135,326
	91159HJC5	US BANCORP 0.000% 01/27/2028	116,854	117,858
	91324PCQ3	UNITEDHEALTH GROUP INC 4.625% 07/15/2035	177,758	172,516
	91324PDL3	UNITEDHEALTH GROUP INC 4.250% 06/15/2048	70,785	69,557
	931142EC3	WALMART INC 4.050% 06/29/2048	40,435	41,708
	931142EZ2	WALMART INC 4.500% 09/09/2052	122,820	118,901
	Total corporate debt instruments - preferred		6,028,233	5,226,792
	CORPORATE DEBT INSTRUMENTS			
	00206RNC2	AT&T INC 4.9% 11/01/2035	94,799	93,828
	00287YEA3	ABBVIE INC 5.2% 03/15/2035	84,811	87,907
	00774MAW5	AERCARP IRELAND CAPITAL 3.0% 10/29/2028	97,719	101,796
	015271AY5	ALEXANDRIA REAL ESTATE EQ INC 2.95% 3/15/2034	106,778	111,316
	020002BC4	ALLSTATE CORP 4.2% 12/15/2046	161,111	123,495
	025816DH9	AMERICAN EXPRESS CO VAR RT 07/27/2029	171,678	175,089
	02665WER8	AMERICAN HONDA FINANCE CORP 5.85% 10/04/2030	36,361	37,157
	02665WFQ9	AMERICAN HONDA FINANCE CORP 4.4% 09/05/2029	59,928	60,606
	03027XAX8	AMERICAN TOWER CORP 2.75% 01/15/2027	39,004	39,470
	031162CW8	AMGEN INC SENIOR 2.3% 02/25/2031	115,344	117,874
	032095BB6	AMPHENOL CORP 5.3% 11/15/2055	74,116	71,648
	03523TBU1	ANHEUSER-BUSCH INBEV WORLDWIDE 5.45% 01/23/2039	210,307	217,403
	04010LBE2	ARES CAPITAL CORP 7.0% 01/15/2027	62,110	61,476
	04316JAN9	ARTHUR J GALLAGHER & CO 5.15% 02/15/2035	73,843	75,785
	046353AZ1	ASTRAZENECA PLC 3.000% 05/28/2051	38,964	36,997
	053484AF8	AVALONBAY COMMUNITIES INC 5.35% 06/01/2034	117,239	119,480
	05348EBG3	AVALONBAY COMMUNITIES INC 2.30% 03/01/2030	55,288	60,261
	055451BA5	BHP BILLITON FINANCE USA LTD 4.90% 02/28/2033	101,506	102,039
	05554FAF2	BBCMS MORTGAGE TRUST 2023-C22 VAR RT 11/15/2056	77,362	82,592
	05593FAD0	BMO MORTGAGE TRUST 2023-C7 6.16% 12/15/2056	128,749	134,034
	05615DAG2	BMO MORTGAGE TRUST 2025-C12 VAR RT 06/15/2058	61,800	64,064
	06051GJE0	BANK OF AMERICA CORP VAR RT 06/19/2041	85,865	88,479
	06051GJZ3	BANK OF AMERICA CORP VAR RT 06/14/2029	156,009	147,855
	07330MAC1	BB&T CORP VAR RT 09/17/2029	183,861	185,573
	08162QBL2	BENCHMARK MORTGAGE TRUST 2020-IGS VAR RT 09/15/2048	107,660	75,236
	09261HAD9	BLACKSTONE PRIVATE CREDIT FUND 2.625% 12/15/2026	132,377	142,449
	09659W2K9	BNP PARIBAS VAR RT 01/13/2031	134,794	123,073
	099724AP1	BORGWARNER INC 4.95% 08/15/2029	110,974	112,549
	100743AL7	BOSTON GAS CO 144A 3.0% 08/01/2029	133,017	124,227
	10373QBP4	BP CAPITAL MARKETS AMERICA INC 2.94% 06/04/2051	63,302	41,358
	10373QBT6	BP CAPITAL MARKETS AMERICA INC 2.72% 01/12/2032	143,258	141,170
	10638AAA4	BREAN ASSET BACKED SEC 2023-RM6 VAR RT 01/25/2063	82,004	86,314
	10638BAB0	BREAN ASSET BACKED SEC 2023-RM7 VAR RT 03/25/2078	91,949	107,103
	10638KAA2	BREAN ASSET BACKED SEC 2025-RM12 VAR RT 07/25/2065	96,506	97,860
	10638PAA1	BREAN ASSET BACKED SEC 2025-RM13 4.25% 10/25/2065	96,675	96,662
	11271LAA0	BROOKFIELD FINANCE INC 4.250% 06/02/2026	57,102	60,017
	125523CL2	CIGNA CORP 2.40% 03/15/2030	83,109	77,959
	126650DN7	CVS HEALTH CORP 1.75% 08/21/2030	164,656	177,644
	136375CP5	CANADIAN NATIONAL RAILWAY CO 3.65% 02/03/2048	57,837	57,031
	14040HCS2	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028	120,791	121,413
	15189YAF3	CENTERPOINT ENERGY RESOURCES 1.75% 10/01/2030	95,847	93,541
	172967ML2	CITIGROUP INC VAR RT 01/29/2031	159,342	149,767
	20030NBH3	COMCAST CORP 4.25% 01/15/2033	241,189	229,789
	20030NBU4	COMCAST CORP 3.40% 07/15/2046	114,458	86,919
	205887CF7	CONAGRA BRANDS INC 1.38% 11/01/2027	144,507	137,854
	20826FBE5	CONOCOPHILLIPS CO 5.30% 05/15/2053	99,864	93,155
	209111FD0	CONSOLIDATED EDISON CO OF NEW YORK INC 4.45% 03/15/2044	169,595	143,839
	21871XAP4	COREBRIDGE FINANCIAL INC VAR RT 02/15/2052	163,470	163,846
	22003BAN6	CORPORATE OFFICE PROPERTIES LP 2.0% 01/15/2029	124,752	126,084
	233046AN1	DB MASTER FINANCE LLC 2021-1A 2.05% 11/20/2051	96,000	94,168
	24703TAL0	DELL INT LLC / EMC CORP 4.75% 04/01/2028	84,984	86,211
	26207AAG8	DRIVE AUTO REC TR 2024-2 4.94% 05/17/2032	79,985	80,659
	26210HAA1	DRIVE AUTO REC TR 2025-S1 6.04% 06/16/2029	75,956	76,684
	26441CBS3	DUKE ENERGY CORP 4.3% 03/15/2028	103,302	105,565
	26884UAC3	EPR PROPERTIES 4.75% 12/15/2026	10,004	10,029
	27636AAB8	EASTERN ENERGY GAS 5.8% 01/15/2035	96,156	100,309
	29273VAT7	ENERGY TRANSFER EQUITY LP 6.4% 12/01/2030	59,059	59,412
	29278GAF5	ENEL FINANCE INTERNATIONA 3.5% 04/06/2028	142,740	133,200
	29379VCK7	ENTERPRISE PRODUCTS OPERATING llc 4.6% 01/15/2031	74,862	75,921
	30040WAQ1	EVERSOURCE ENERGY 2.9% 03/01/2027	77,556	78,890
	31740XAA5	FINANCE OF AMERICA 2022-S6 3.0% 07/25/2061	103,613	114,077

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	36143L2T1	GA GLOBAL FUNDING TRUST 5.5% 04/01/2032	$ 35,086	$ 35,774
	36264FAM3	GSK CONSUMER HEALTHCARE 3.63% 03/24/2032	154,329	161,720
	369550BH0	GENERAL DYNAMICS CORP 4.250% 04/01/2040	154,504	142,049
	37045XDV5	GENERAL MOTORS FINANCIAL CO IN 4.3% 04/06/2029	162,597	174,645
	378272BY3	GLENCORE FUNDING LLC 4.91% 04/01/2028	50,021	50,832
	38141GXR0	GOLDMAN SACHS GROUP INC VAR RT 01/27/2032	130,535	119,930
	38148YAA6	GOLDMAN SACHS GROUP INC VAR RT 10/31/2038	76,580	76,432
	404119CP2	HCA INC 5.2% 06/01/2028	201,122	204,916
	44891ACH8	HYUNDAI CAPITAL AMERICA 5.68% 06/26/2028	162,263	165,150
	45006HAE1	IRV TRUST 2025-200P VAR RT 03/14/2047	100,000	101,485
	45866FAP9	INTERCONTINENTAL EXCHANGE INC 2.650% 09/15/2040	143,697	107,605
	46647PAJ5	JPMORGAN CHASE & CO VAR RT 07/24/2038	82,400	80,798
	46647PCJ3	JPMORGAN CHASE & CO VAR RT 06/01/2029	210,970	200,530
	49446RAP4	KIMCO REALTY OP LLC 2.800% 10/01/2026	108,743	109,045
	49447BAA1	KIMCO REALTY OP LLC 6.400% 03/01/2034	58,299	60,675
	49456BAZ4	KINDER MORGAN INC 5.1% 08/01/2029	111,791	113,112
	50212YAL8	LPL HOLDINGS INC 5.2% 03/15/2030	110,327	112,567
	539830BN8	LOCKHEED MARTIN CORP 4.09% 09/15/2052	19,812	19,813
	55279HAQ3	MANUFACTURERS & TRADERS TRUST 3.400% 08/17/2027	217,970	217,289
	55336VBY5	MPLX LP 5.4% 04/01/2035	58,752	60,383
	56501RAE6	MANULIFE FINANCIAL CORP VAR RT 02/24/2032	136,945	129,571
	571676BD6	MARS INC 5.8% 05/01/2065	63,589	65,226
	59980AAD9	MILL CITY MORTGAGE TRUST 2017-2 VAR RT 07/25/2059	70,700	66,631
	6174468X0	MORGAN STANLEY VAR RT 04/28/2032	107,851	118,443
	620076BZ1	MOTOROLA SOLUTIONS INC 5.400% 04/15/2034	110,170	113,590
	637432NS0	NATIONAL RURAL UTILITIES COOPE 3.700% 03/15/2029	246,214	256,759
	637432PA7	NATIONAL RURAL UTILITIES COOPE 5.800% 01/15/2033	10,745	10,722
	639057AC2	NATWEST GROUP PLC VAR RT 06/14/2027	118,004	118,692
	655844CV8	NORFOLK SOUTHERN CORP 5.1% 05/01/2035	14,975	15,321
	67021CAW7	NSTAR ELECTRIC CO 5.2% 03/01/2035	54,833	56,141
	67103HAK3	O REILLY AUTOMOTIVE INC 1.75% 03/15/2031	87,291	92,027
	681919BD7	OMNICOM GROUP INC 2.600% 08/01/2031	125,707	122,478
	68389XCY9	ORACLE CORP 4.8% 08/03/2028	50,113	50,249
	69349LAR9	PNC BANK NA 4.05% 07/26/2028	182,588	185,268
	694308JW8	PACIFIC GAS & ELECTRIC CO 3.0% 06/15/2028	101,658	106,660
	69545RAC1	PAGAYA AI DEBT SEL TR 2025-7 5.06% 05/15/2033	225,000	224,927
	69549JAB7	PAGAYA POS HLDG GRANTOR 2025-2 5.21% 07/20/2033	185,000	185,373
	69549TAC3	PAGAYA AI DEBT SEL TR 2025-8 5.41% 07/15/2033	100,000	100,282
	70450YAP8	PAYPAL HOLDINGS INC 5.15% 06/01/2034	70,457	71,789
	718172DP1	PHILIP MORRIS INTL INC 4.75% 11/01/2031	108,207	112,316
	72650RBR2	PLAINS ALL AMERN PIPELINE LP 4.7% 01/15/2031	44,969	45,254
	74340XCJ8	PROLOGIS LP 5.0% 03/15/2034	164,946	168,049
	75513ECB5	RTX CORP 4.700% 12/15/2041	77,569	55,986
	756109CT9	REALTY INCOME CORP 5.13% 04/15/2035	39,443	40,687
	78413MAL2	SFAVE COMMERCIAL MORTGAGE 2015-5AVE 4.39% 01/05/2043	159,261	129,609
	78449RAA3	SLG OFFICE TRUST 2021-OVA 2.585% 07/15/2041	207,222	178,801
	80282KAZ9	SANTANDER HOLDINGS USA 3.24% 10/5/2026	152,728	159,008
	810064AA3	SCOTT TRUST 2023-SF 5.910% 03/15/2040	100,000	102,616
	82510WAL4	SHOPS AT CRYSTALS VAR RT 07/05/2036	136,975	148,722
	830867AB3	DELTA AIRLINES INC 4.75% 10/20/2028	120,908	120,729
	842400JA2	SOUTHERN CALIFORNIA EDISON CO 4.875% 02/01/2027	80,144	80,514
	842400JC8	SOUTHERN CALIFORNIA EDISON CO 5.15% 06/01/2029	81,562	81,746
	844741BK3	SOUTHWEST AIRLINES CO 5.13% 06/15/2027	111,135	111,385
	86765BAT6	SUNOCO LOGISTICS LP 3.900% 07/15/2026	255,883	239,793
	87264ADF9	T-MOBILE USA INC 5.15% 04/15/2034	78,946	81,778
	87264ADS1	T-MOBILE USA INC 5.13% 05/15/2032	24,971	25,727
	87612GAR2	TARGA RESOURCES CORP 4.35% 01/15/2029	24,985	25,069
	87938WAT0	TELEFONICA EMISIONES SAU 4.103% 03/08/2027	144,179	124,925
	89352HBA6	TRANSCANADA PIPELINES LTD 4.1% 04/15/2030	87,373	88,969
	92277GBB2	VENTAS REALTY LP 5.1% 07/15/2032	54,688	56,535
	92343VCQ5	VERIZON COMMUNICATIONS INC 4.400% 11/01/2034	209,754	176,562
	925650AH6	VICI PROPERTIES LP 5.13% 11/15/2031	74,505	75,977
	927804GM0	VIRGINIA ELECTRIC AND POWER CO 5.300% 08/15/2033	103,954	109,002
	94974BGL8	WELLS FARGO & CO 4.300% 07/22/2027	230,626	225,877
	95040QAM6	WELLTOWER INC 2.8% 06/01/2031	39,072	41,684
	96041KAG9	WESTLAKE AUTO REC TR 2025-2A 5.08% 05/15/2031	74,998	75,410
	969457CR9	WILLIAMS COMPANIES INC 4.63% 06/30/2030	45,377	45,440
	98919WAN3	ZAYO GROUP LLC 2025-3A 5.57% 10/20/2055	65,000	65,097
	Total Corporate Debt Instruments		13,898,822	13,676,374
	OTHER DEBT INSTRUMENTS			
	13063A7D0	CALIFORNIA ST 7.30% 10/01/2039	103,163	87,283
	Total Other Debt Instruments		103,163	87,283
	Grand Total		$ 26,026,285	$ 25,599,009

* Denotes party-in-interest.

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset/ Book Value	(h) Current Value of Asset on Trans Date	(i) Realized Gains/Losses
Empower Annuity Insurance Company	Prudential Short-Term	$ 1,731,655	$ -	$ 1,731,655	$ 1,731,655	N/A
Empower Annuity Insurance Company	Prudential Short-Term	N/A	$ 1,530,233	$ 1,520,650	$ 1,530,233	$ 9,583

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Rogers Corporation Employees' Pension Plan

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Rogers Corporation

D Employer Identification Number (EIN)
06-0513860

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	25,436,058
b Actuarial value	**2b**	25,670,120

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	232	12,318,151	12,318,151
b For terminated vested participants	74	2,826,921	2,826,921
c For active participants	67	3,830,807	3,894,610
d Total	373	18,975,879	19,039,682

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	180,000
c Target normal cost	**6c**	180,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Stacey M. Schmid SMS
Signature of actuary

09/30/2026
Date

STACEY M. SCHMID
Type or print name of actuary

2608213
Most recent enrollment number

Empower
Firm name

303-737-7048
Telephone number (including area code)

20 North Wacker Drive, Suite 2500
Chicago IL 60606
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7,564,110
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	7,564,110
10	Interest on line 9 using prior year's actual return of 2.77 %	0	209,526
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	1,323,198
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6,450,438

Part III Funding Percentages

14	Funding target attainment percentage	14	100.94 %
15	Adjusted funding target attainment percentage	15	134.82 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.45 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	180,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	180,000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Rogers Corporation Employees' Pension Plan
EIN / PN: 06-0513860 / 002
2025 Schedule SB
Line 22 - Description of Weighted Average Retirement Age

The Plan assumes that 100% of participants will retire at age 65.

Changes since last year's valuation

Changes in pension plan provisions

No changes in the pension plan provisions were recognized with this actuarial valuation.

Legislated changes

There were no legislative changes recognized with this actuarial valuation.

Changes in actuarial assumptions

The estimate of administrative expenses expected to be paid from plan assets was changed from $140,000 in 2024 to $180,000 in 2025. There were no other changes to the nonprescribed assumptions.

The interest rate used for the long-term rate of return assumption and for calculating the ASC 960 liabilities was updated from 5.22% to 5.20%.

Changes in actuarial methods

No changes in actuarial methods were recognized with this actuarial valuation.

Distribution of active participants by age and service

Number of active participants as of January 1, 2025 – distribution by age and service

Active participant counts are shown below.

	Years of credited service										
Attained age	**Under 1**	**1–4**	**5–9**	**10–14**	**15–19**	**20–24**	**25–29**	**30–34**	**35–39**	**40+**	**Total**
Under 25											
25–29											
30–34				1							1
35–39				4							4
40–44				2		1					3
45–49				4		1					5
50–54				2	1	1	2				6
55–59				1	4	3	6	1			15
60–64				3	4		11	3	1		22
65–69				3	2		2	1	2		10
70+							1				1
Total				**20**	**11**	**6**	**22**	**5**	**3**		**67**

Actuarial methods

Under the actuarial methods described below, if all current assumptions remain constant and are realized, funding at least the minimum required contribution each year will eventually accumulate sufficient plan assets to cover the funding target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

Cost method

Costs have been computed in accordance with the unit credit actuarial cost method and reflect the actuarial assumptions described under "Actuarial assumptions" of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

Accrued vs. vested benefits

Accrued benefits are the benefits accumulated according to the service, compensation, and benefits outlined in the plan provisions. Vested benefits are the same except that they exclude the following, if applicable:

- Benefits for non-vested participants
- Death benefits over the value of the plan's qualified pre-retirement survivor annuity (QPSA)
- Disability benefits over the value of the standard termination or retirement benefits for participants who are not disabled as of the measurement date
- Benefits over the value of the standard termination benefits for participants who have not attained eligibility for early retirement and supplemental benefits as of the measurement date

Target normal cost

The target normal cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

Funding target and funding shortfall

The funding target is the present value of benefits accrued as of the beginning of the plan year and the funding shortfall is the excess of the funding target over the actuarial value of assets (reduced by the credit balance). The initial funding shortfall is amortized over 15 years.

In subsequent years, the funding shortfall less the present value of prior year amortization installments is amortized over 15 years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is listed on the following page:

Plan year	Corridor
Through 2030	95% - 105%
2031	90% - 110%
2032	85% - 115%
2033	80% - 120%
2034	75% - 125%
2035 and later	70% - 130%

In the event the 25-year average of either the first, second, or third segment rate falls below 5%, the 25-year average of such rate will be deemed to be 5%.

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

Sponsor elections

Discount rate: Segment rates, with a 4-month lookback

Mortality table: Prescribed IRS generational mortality table – separate

At-risk determination

The at-risk funding target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the at-risk funding target and at-risk target normal cost when a plan is at-risk in at least two years during the preceding four years. The load increases the at-risk funding target by 4% of the not at-risk funding target plus $700 per participant, and increases the at-risk target normal cost by 4% of the not at-risk target normal cost.

The funding target and target normal cost are calculated by multiplying the not at-risk values by 100% minus the phase-in percentage, plus the at-risk values multiplied by the phase-in percentage.

Credit balance

The credit balance consists of the carryover balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the prefunding balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the minimum required contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The actuarial value of assets is reduced by the credit balance to determine certain funded percentages and to determine the funding shortfall.

Asset valuation method

The actuarial value of assets is determined using an annual average of the adjusted fair market value of assets with the earliest determination 24 months prior to the valuation date. The fair market value of assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the fair market value of assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the fair market value of assets.

The actuarial value of assets is adjusted to be no less than 90% or no more than 110% of the fair market value of assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an actuarial value of assets slightly below the fair market value of assets.

The actuarial value of assets for determining the maximum tax deductible contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

The fair market value of assets used for funds invested in the general account of an insurance company is the stated contract value with a market value adjustment factor. This value is an estimate only and not the precise calculation which would be done at contract discontinuance or to measure the impact of excess withdrawals in any calendar year. It does not constitute a final offer by Empower or a final experience adjustment.

Actuarial assumptions

Funding Assumptions:

The discount rate and mortality assumptions are prescribed assumptions set by law. All other assumptions are non-prescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for any non-prescribed assumptions.

The investment return is based on the plan's asset allocation and reflects a weighted average of expected returns by asset class based on benchmarks provided by the sponsor's investment advisor, CAPTRUST, and by the sponsor's actuarial advisor, Empower.

ASC 960 Assumptions:

All assumptions are set by the plan sponsor and they align with the Funding Assumptions except for the mortality assumption. Note that the discount rate for ASC 960 aligns with the Investment Return assumption used in the ERISA Funding measurement.

The mortality assumption reflects experience from representative populations, based on the Pri-2012 Private Retirement Plans Mortality Table Report issued by the Society of Actuaries (SOA) in October 2019 and the Mortality Improvement Scale MP-2021 Report issued by the SOA in October 2021.

Below are the actuarial assumptions as of January 1, 2025:

Discount Rate:	**With Interest Rate Stabilization**	**Without Interest Rate Stabilization**	**ASC 960**
Effective Rate	5.34%	5.31%	5.20%
First Segment – First 5 Years	5.07%	5.07%	n/a
Second Segment – Next 15 Years	5.31%	5.33%	n/a
Third Segment – After 20 Years	5.50%	5.36%	n/a

Estimated Expenses	$180,000

a

Mortality

Funding:
Male: The IRS 2025 Generational Mortality Table
Female: The IRS 2025 Generational Mortality Table

Accounting:
Male: Pri-2012 Blue Collar with Scale MP-2021
Female: Pri-2012 Blue Collar with Scale MP-2021

Retirement Age

Age 65

Election Assumption

100% Single Life Annuity

Survivor's Benefit

It is assumed that husbands are 3 years older than wives and that 90% of the male Participants and 60% of the female participants who are or will become eligible for coverage under the Survivor's Benefit will be survived by an eligible survivor.

Termination

Annual rates of termination are assumed as follows:

Age	Male	Female	Age	Male	Female
15	0.374506	0.374506	37	0.061522	0.091954
16	0.344494	0.374506	38	0.055406	0.085884
17	0.314478	0.374506	39	0.049278	0.079807
18	0.284463	0.374506	40	0.043137	0.073720
19	0.254446	0.374506	41	0.039957	0.067626
20	0.224426	0.374506	42	0.036718	0.061522
21	0.209404	0.344494	43	0.033420	0.055406
22	0.194379	0.314478	44	0.030068	0.049278
23	0.179354	0.284463	45	0.026664	0.043137
24	0.164326	0.254446	46	0.023212	0.039957
25	0.149294	0.224426	47	0.019715	0.036718
26	0.140259	0.209404	48	0.016173	0.033420
27	0.131219	0.194379	49	0.012590	0.030068
28	0.122176	0.179354	50	0.008968	0.026664
29	0.113129	0.164326	51	0.005303	0.023212
30	0.104077	0.149294	52	0.001604	0.019715
31	0.098018	0.140259	53	0.000000	0.016173
32	0.091954	0.131219	54	0.000000	0.012590
33	0.085884	0.122176	55	0.000000	0.008968
34	0.079807	0.113129	56	0.000000	0.005303
35	0.073720	0.104077	57	0.000000	0.001604
36	0.067626	0.098018			

Disability

Annual rates of disability are assumed as follows:

Age	Male	Female	Age	Male	Female
15	0.001013	0.002026	40	0.001664	0.003328
16	0.001020	0.002040	41	0.001770	0.003540
17	0.001022	0.002044	42	0.001886	0.003772
18	0.001024	0.002048	43	0.002012	0.004024
19	0.001026	0.002052	44	0.002150	0.004300
20	0.001030	0.002060	45	0.002304	0.004608
21	0.001034	0.002068	46	0.002472	0.004944
22	0.001038	0.002076	47	0.002662	0.005324
23	0.001042	0.002084	48	0.002876	0.005752
24	0.001048	0.002096	49	0.003118	0.006236
25	0.001056	0.002112	50	0.003392	0.006784
26	0.001066	0.002132	51	0.003702	0.007404
27	0.001078	0.002156	52	0.004054	0.008108
28	0.001092	0.002184	53	0.004460	0.008920
29	0.001106	0.002212	54	0.004936	0.009872
30	0.001122	0.002244	55	0.005504	0.011008
31	0.001142	0.002284	56	0.006190	0.012380
32	0.001168	0.002336	57	0.007024	0.014048
33	0.001200	0.002400	58	0.008042	0.016084
34	0.001238	0.002476	59	0.009286	0.018572
35	0.001284	0.002568	60	0.010804	0.021608
36	0.001340	0.002680	61	0.012652	0.025304
37	0.001406	0.002812	62	0.014894	0.029788
38	0.001482	0.002964	63	0.017604	0.035208
39	0.001568	0.003136	64	0.020866	0.041732

Plan provisions

Summary of Current Plan Provisions

Plan Name:	Rogers Corporation Employees' Plan
Effective Date:	April 1, 1957.
Eligibility for Participation:	Rogers Corporation employee covered under a collective bargaining agreement. Effective 12/31/2013 the plan will be closed to new participants.
Manchester Divestiture:	On November 11, 2002, accrued benefits for employees in the Manchester division were immediately vested and frozen.

Normal Retirement Pension:

Eligibility:	Age 65.
Benefit:	The monthly normal retirement benefit is the amount applicable to the employee location multiplied by years of credited service. These amounts do not reflect cost of living adjustments granted after retirement. Effective December 31, 2013, no future accruals can be earned by a participant.

Retirement After	Rogers & Woodstock	Manchester	Willimantic
10/01/1996	$20.25	$21.25	$21.00
11/01/1996			$22.00
10/01/1997	$21.25	$22.50	
11/01/1997			$23.00
10/01/1998	$22.25	$23.75	
11/01/1998			$24.00
10/01/1999	$23.50	$26.75	
11/01/1999			$27.00
10/01/2000	$24.75	$29.75	
10/29/2000			$30.00
10/01/2001	$27.75	$32.75	
10/28/2001			$33.00
10/01/2002	$30.75	$35.75	
10/27/2002			$36.00
10/01/2003	$33.75	$38.75	
10/26/2003			$39.00
10/01/2004	$36.75		
10/01/2005	$39.75		
10/01/2006	$40.75		
10/1/2007	$41.75		
10/1/2008	$43.00		
10/1/2009	$45.00		
10/1/2010	$47.00		
10/1/2011	$49.00		

Early Retirement Pension:

Eligibility:	Attainment of age 60 and completion of 10 years of credited service.
Benefit:	The accrued normal retirement benefit actuarially reduced for each month in which benefits begin prior to age 65.

Vested Retirement Pension:

Eligibility:	Attainment of age 55 and completion of 5 years of vesting service.
Benefit:	Monthly benefit calculated as for early retirement above. Based on credited service at termination.

Preretirement Death Pension:

Eligibility:	Completion of five years of vesting service and married.
Benefit:	The monthly benefit the beneficiary would have received had the employee terminated just prior to death, survived to his earliest retirement age, elected the 50% joint and survivor option and died the following day.

Vested Retirement Pension:

Eligibility:	10 years of credited service.
Benefit:	The accrued normal retirement benefit based on credited service as of date of disability with a $100 minimum, reduced by any workers compensation disability benefits. Monthly payments commence after a period of six consecutive weeks of disablement.

Definitions:

Normal Form:	Single: Life annuity Married: 50% joint and survivor annuity.
Credited Service:	On or after January 1, 2002, credited service is measured under an elapsed time basis from the date the employee first performs an hour of service. Prior to January 1, 2002 a year of credited service was earned for each calendar year in which an employee completed at least 1,500 hours. For employees who accrue an hour of service on or after January 1, 2002, credited service as of January 1, 2002 is equal to the greater of service calculated under the elapsed time basis or the 1,500 hours rule. For the 2002 calendar year only, credited service is equal to the greater of service calculated under the elapsed time basis or the 1,500 hours rule. For an employee who terminates after January 1, 2002, partial years of credited service shall be rounded up to the next highest whole number. No participant shall earn any additional Credited Service beyond December 31, 2013.

Rogers Corporation Employees' Pension Plan
EIN / PN: 06-0513860 / 002
2025 Schedule SB
Line 22 - Description of Weighted Average Retirement Age

The Plan assumes that 100% of participants will retire at age 65.

Plan provisions

Summary of Current Plan Provisions

Plan Name:	Rogers Corporation Employees' Plan
Effective Date:	April 1, 1957.
Eligibility for Participation:	Rogers Corporation employee covered under a collective bargaining agreement. Effective 12/31/2013 the plan will be closed to new participants.
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Benefit:	The monthly normal retirement benefit is the amount applicable to the employee location multiplied by years of credited service. These amounts do not reflect cost of living adjustments granted after retirement. Effective December 31, 2013, no future accruals can be earned by a participant.

Retirement After	Rogers & Woodstock	Manchester	Willimantic
10/01/1996	$20.25	$21.25	$21.00
11/01/1996			$22.00
10/01/1997	$21.25	$22.50	
11/01/1997			$23.00
10/01/1998	$22.25	$23.75	
11/01/1998			$24.00
10/01/1999	$23.50	$26.75	
11/01/1999			$27.00
10/01/2000	$24.75	$29.75	
10/29/2000			$30.00
10/01/2001	$27.75	$32.75	
10/28/2001			$33.00
10/01/2002	$30.75	$35.75	
10/27/2002			$36.00
10/01/2003	$33.75	$38.75	
10/26/2003			$39.00
10/01/2004	$36.75		
10/01/2005	$39.75		
10/01/2006	$40.75		
10/1/2007	$41.75		
10/1/2008	$43.00		
10/1/2009	$45.00		
10/1/2010	$47.00		
10/1/2011	$49.00		

Early Retirement Pension:

Eligibility:	Attainment of age 60 and completion of 10 years of credited service.
Benefit:	The accrued normal retirement benefit actuarially reduced for each month in which benefits begin prior to age 65.

Vested Retirement Pension:

Eligibility:	Attainment of age 55 and completion of 5 years of vesting service.
Benefit:	Monthly benefit calculated as for early retirement above. Based on credited service at termination.

Preretirement Death Pension:

Eligibility:	Completion of five years of vesting service and married.
Benefit:	The monthly benefit the beneficiary would have received had the employee terminated just prior to death, survived to his earliest retirement age, elected the 50% joint and survivor option and died the following day.

Vested Retirement Pension:

Eligibility:	10 years of credited service.
Benefit:	The accrued normal retirement benefit based on credited service as of date of disability with a $100 minimum, reduced by any workers compensation disability benefits. Monthly payments commence after a period of six consecutive weeks of disablement.

Definitions:

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Financial Statements and Report of Independent Certified Public Accountants

Rogers Corporation Employees' Pension Plan

December 31, 2025 and 2024

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GRANT THORNTON LLP
500 108th Avenue NE, Suite 2500
Bellevue, WA 98004

D +1 425 284 4454
F +1 425 214 9814

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Compensation and Organization Committee and Plan Administrator
Rogers Corporation Employee's Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of Rogers Corporation Employee's Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP is a U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter – supplemental schedules required by ERISA
The supplemental schedules of assets (held at end of year) as of December 31, 2025 and schedule of reportable transactions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from

the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Bellevue, Washington
September 24, 2026

Rogers Corporation Employees' Pension Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2025	2024
ASSETS		
Investments, at fair value	$ 25,599,009	$ 25,241,075
Cash	120,116	122,135
Interest receivable	195,479	195,725
LIABILITIES		
Broker Payable	-	(744)
NET ASSETS AVAILABLE FOR BENEFITS	$ 25,914,604	$ 25,558,191

The accompanying notes are an integral part of these financial statements.

Rogers Corporation Employees' Pension Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31,

	2025	2024
Additions (deductions)		
Investment income		
Net appreciation (depreciation) in fair value of investments	$ 827,168	$ (347,309)
Interest and dividends	1,216,484	1,057,818
Net investment income	2,043,652	710,509
Benefits paid	(1,475,690)	(1,512,629)
Administrative expenses	(211,549)	(306,042)
NET INCREASE (DECREASE)	356,413	(1,108,162)
Net assets available for benefits		
Beginning of year	25,558,191	26,666,353
End of year	$ 25,914,604	$ 25,558,191

The accompanying notes are an integral part of these financial statements.

NOTE A - DESCRIPTION OF THE PLAN

The Rogers Corporation Employees' Pension Plan (the "Plan") is a non-contributory defined benefit plan that covers all employees of Rogers Corporation (the "Company") who are covered by a collective bargaining agreement and provides for retirement, death, and disability benefits. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

Effective December 31, 2013, the Plan was frozen to new participants and accrued benefits were frozen.

Administration of the Plan

The accounting records are maintained by the Company. Empower Annuity Insurance Company of America ("EAIC") is the recordkeeper of the Plan and Empower Trust Company, LLC, ("Empower") is the trustee and custodian of the Plan.

Vesting and Payment of Benefits

Participants ending employment with five or more years of credited service (if employment ended on or after January 1, 1989) are entitled to monthly pension benefits beginning at normal retirement age (65). Determination of monthly benefits payable upon normal retirement is based on the original applicable benefit unit (assuming a single life annuity) multiplied by the total years of credited service.

The Plan permits early retirement at ages 60 through 64, provided such employee has at least 10 years of eligible credited service. Pension benefits are payable in full at the participant's normal retirement date or reduced to an actuarial equivalent if the benefit payments commence earlier. Participants may elect to receive their pension benefits in an unreduced amount as a single life annuity or in a reduced amount in a joint and survivor annuity. If a participant is eligible to retire before his or her normal retirement date, and if he or she dies at a time when he or she could have retired with a joint and survivor annuity, the participant's survivor is entitled to the pension benefits in an actuarially reduced amount.

A participant who has not reached normal retirement, and who has at least 10 years of credited service and whose retirement is caused by total and permanent disability, is entitled to a disability retirement benefit. The disability retirement benefit is the same as the normal retirement pension benefit reduced by any other disability benefit other than Social Security benefits. Disability retirement benefits are paid until normal retirement age, at which time disabled participants begin receiving normal retirement benefits.

Funding of the Plan

The Company's funding policy is to meet at least the minimum funding standards under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), as determined by the Plan's actuary, and to provide sufficient assets to pay all plan benefits as they come due. The Plan has met the ERISA minimum funding requirements for the years ended December 31, 2025 and 2024.

Termination of the Plan

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan Document.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC").

In the event of termination, all participants would become 100% vested. After all expenses of the administration and liquidation are paid, benefits shall be distributed to vested participants in accordance with statutory priorities as defined by Title IV of ERISA. The participants' vested benefits shall be paid as defined in Note B. If assets remain following the complete distribution of all benefit payments and plan liabilities, they shall be returned to the Company. To the extent that unfunded vested benefits exist, ERISA provides that such benefits are payable by the PBGC to participants, up to specified limitations.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Valuation of Investments

The Plan's assets are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-bearing cash is held in a money market mutual fund and are valued at fair value based on the NAV per share.

Pooled separate accounts are valued at the NAV of units held by the Plan, which is based on the fair value of the underlying investments. The estimated fair values of the participation units owned by the Plan in pooled separate accounts were based on quoted redemption values and adjusted for management fees and asset charges, as determined by the custodian, on the last business day of the Plan year. Transactions (purchases and sales) may occur daily. There are no redemption restrictions or unfunded commitments associated with the pooled separate accounts. The pooled separate accounts are deemed to have a readily determinable fair market value. Pooled separate accounts are accounts established solely for the purpose of investing the assets of one or more plans. Funds in a separate account are not commingled with other assets of the custodian for investment purposes.

Certain bonds are valued at the closing price reported on the active market on which the bond is traded. Other corporate bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The Plan invests in a guaranteed deposit account. The investment in the guaranteed deposit account is valued at fair value. The fair value is determined by discounting expected future investment cash flow from both investment income and repayment of principal for each investment purchased. The interest discount rates assumed in these calculations reflect both the current level of market rates and spreads appropriate to the quality, average life and type of investment being valued. In certain situations, withdrawals may be

deferred up to six months. The account is credited with interest at rates based on a number of factors, the key consideration being the estimate of investment experience for the coming year used for defined benefit contracts. The crediting interest rate may not be less than 1.50%.

See Note E for further discussion of fair value measurements.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan sponsor's management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (Note D) are those estimated future periodic payments that are attributable under the provisions of the Plan to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based in part on the employees' years of credited service through date of retirement or termination. The accumulated plan benefits for active employees are based in part on their years of credited service through the valuation date. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which consist primarily of PBGC fees, audit fees, and actuarial fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan.

Subsequent Events

The Company has evaluated subsequent events through September 24, 2026, the date the financial statements were available to be issued, and determined that there have been no events that have occurred that would require recognition or disclosure in the financial statements.

NOTE C - RECEIVABLES

The Plan records interest receivable for amounts earned but not yet received as of year-end.

The Plan evaluates the interest receivables for expected credit losses in accordance with ASC 326, *Financial Instruments – Credit Losses*. The estimate of expected credit losses is based on investment's financial condition and historical collection by the guarantee deposit account from investments.

As of December 31, 2025 and 2024, interest receivable totaled $195,479 and $195,725, respectively. Management determined that no allowance for credit losses was necessary as collection of the receivable is considered probable.

NOTE D - ACCUMULATED PLAN BENEFITS

Actuaries from Empower estimate the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is presented based on a beginning-of-year benefit information date.

The actuarial present value of accumulated plan benefit information as of December 31, 2024 is as follows:

Vested benefits	
Individuals currently receiving payments	$ 12,164,615
Other individuals	6,695,923
	18,860,538
Non-vested benefits	63,910
Actuarial present value of accumulated plan benefits	$ 18,924,448

The changes in the actuarial present value of accumulated plan benefit information for the year ended December 31, 2024 are as follows:

Actuarial present value of accumulated plan benefits at December 31, 2023	$ 20,066,427
Interest accrual	1,005,343
Benefits accumulated and actuarial gain (loss)	(545,519)
Benefits paid	(1,634,764)
Assumption changes	32,961
Actuarial present value of accumulated plan benefits at December 31, 2024	$ 18,924,448

The significant actuarial assumptions used in underlying the actuarial computations are:

Discount rate	December 31, 2024 - 5.20% December 31, 2023 - 5.22%
Mortality basis	December 31, 2024 - Pri-2012 Blue Collar with Scale MP-2021 December 31, 2023 - Pri-2012 Blue Collar with Scale MP-2021
Retirement	December 31, 2024 and 2023 - Age 65

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE E - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access;

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability; and

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's policy is to recognize significant transfers between levels at the end of the reporting period. For the years ended December 31, 2025 and 2024, there were no transfers in or out of Levels 1, 2, or 3.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value as of December 31, 2025 and 2024:

	Investments at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 2,675,216	$ -	$ -	$ 2,675,216
Interest-bearing cash	103,994	-	-	103,994
Pooled separate accounts	-	242,020	-	242,020
Debt instruments	-	21,701,995	-	21,701,995
Guaranteed deposit account	-	-	875,784	875,784
Total investments, at fair value	$ 2,779,210	$ 21,944,015	$ 875,784	$ 25,599,009

	Investments at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 2,520,987	$ -	$ -	$ 2,520,987
Interest-bearing cash	253,716	-	-	253,716
Pooled separate accounts	-	30,566	-	30,566
Debt instruments	-	21,459,047	-	21,459,047
Guaranteed deposit account	-	-	976,759	976,759
Total investments, at fair value	$ 2,774,703	$ 21,489,613	$ 976,759	$ 25,241,075

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2025 and 2024:

	Years Ended December 31,	
	2025	2024
Balance at beginning of year	$ 976,759	$ 1,058,459
Unrealized gains (losses) relating to instruments still held at the reporting date	25,039	31,977
Net interest income	94,628	48,469
Disbursements	(220,642)	(162,146)
Balance at end of year	$ 875,784	$ 976,759

NOTE F - CERTIFIED INFORMATION

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Under this provision of ERISA, investment information and related activity certified as accurate and complete by a qualified institution need not be subjected to independent audit. Accordingly, EAIC and Empower have certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and interest receivable, as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Investment income (loss), as shown in the statement of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.
- Schedule H, Part IV, line 4i - schedule of assets (held at end of year) as of December 31, 2025.
- Schedule H, Part IV, line 4j - Schedule of reportable transactions.

NOTE G - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in

the near term, and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE H - TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service ("IRS"), dated October 17, 2002, stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code"). The Plan has been amended since receiving the determination. However, the Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE I - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain investments are funds managed by Empower or EAIC. Empower and EAIC are the trustee and custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. As described in Note B, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA. The Plan sponsor pays directly any other fees related to the Plan's operations.

SUPPLEMENTARY INFORMATION

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	POOLED SEPARATE ACCOUNT			
*	Empower Annuity Insurance Company	PGIM Short Term Fund	$ 241,079	$ 242,020
	Total Pooled Separate Account		241,079	242,020
	GUARANTEED DEPOSIT ACCOUNT			
*	Empower Annuity Insurance Company	GDA	877,784	875,784
	Total Guaranteed Deposit Account		877,784	875,784
	MUTUAL FUNDS			
	John Hancock	JHANCOCK3 DISCIPLND VI MD CP I	127,423	177,216
	MASS MUTUAL	MASS MUTUAL SLCT MIDCAPGR EW I	206,541	172,104
	Vanguard	VANGUARD INSTITUTIONAL INDEX	430,321	1,217,946
	Vanguard	VANGUARD SMALL CAP INDEX ADM	161,813	259,081
	American Funds	AMERICAN EUROPACIFIC GRW	689,805	848,869
	Total Mutual Funds		1,615,903	2,675,216
	INTEREST BEARING CASH			
	DREYFUS	DREYFUS TREASURY SEC CASH MGMT FUNDS	103,994	103,994
	Total Interest Bearing Cash		103,994	103,994
	U. S. GOVERNMENT SECURITIES			
	30307RAG2	FREMF 2018-K80 MORT K80 C 144A VAR RT 08/25/2050	113,055	107,784
	912810UK2	U S TREASURY BOND 4.75% 05/15/2055	24,497	24,566
	912810UL0	U S TREASURY BOND 5.00% 05/15/2045	25,213	25,664
	912810UM8	U S TREASURY BOND 4.75% 08/15/2055	144,127	143,188
	91282CPB1	U S TREASURY BOND 3.50% 09/30/2027	4,995	5,001
	91282CPJ4	U S TREASURY BOND 4.00% 11/15/2035	98,945	98,563
	912834F94	U S TREASURY BD CPN STRIP 0.000% 02/15/2053	113,094	91,220
	912834K56	U S TREASURY BD CPN STRIP 0.000% 02/15/2054	54,825	55,853
	912834NF1	U S TREASURY BD CPN STRIP 0.000% 02/15/2044	183,220	186,751
	912834NP9	U S TREASURY BD CPN STRIP 0.000% 05/15/2044	88,607	87,102
	912834NV6	U S TREASURY BD CPN STRIP 0.000% 08/15/2044	119,556	117,053
	912834PH5	U S TREASURY BD CPN STRIP 0.000% 02/15/2045	211,850	196,018
	912834PM4	U S TREASURY BD CPN STRIP 0.000% 08/15/2045	311,104	247,562
	912834PZ5	U S TREASURY BD CPN STRIP 0.000% 02/15/2046	66,943	68,388
	912834QH4	U S TREASURY BD CPN STRIP 0.000% 05/15/2046	143,040	126,130
	912834QV3	U S TREASURY BD CPN STRIP 0.000% 11/15/2046	112,956	103,989
	912834RR1	U S TREASURY BD CPN STRIP 0.000% 08/15/2047	230,880	166,771
	912834TV0	U S TREASURY BD CPN STRIP 0.000% 08/15/2048	38,313	36,502
	912834XP8	U S TREASURY BD CPN STRIP 0.000% 05/15/2054	42,140	35,076
	912834UB2	U S TREASURY BD CPN STRIP 0.000% 11/15/2048	216,278	136,320
	912834UH9	U S TREASURY BD CPN STRIP 0.000% 02/15/2049	143,822	84,869
	912834VM7	U S TREASURY BD CPN STRIP 0.000% 02/15/2050	165,204	131,700
	912834WR5	U S TREASURY BD CPN STRIP 0.000% 02/15/2051	149,081	157,039
	912834XG8	U S TREASURY BD CPN STRIP 0.000% 08/15/2051	195,435	122,478
	912834YT9	U S TREASURY BD CPN STRIP 0.000% 05/15/2055	160,127	155,959
	Total U. S. government securities		3,157,307	2,711,546
	CORPORATE DEBT INSTRUMENTS - PREFERRED			
	02079KAN7	ALPHABET INC INC 5.300% 05/15/2065	78,842	75,239
	023135BT2	AMAZON.COM INC 2.500% 06/03/2050	248,768	158,385
	02361DAR1	AMEREN ILLINOIS CO 3.700% 12/01/2047	138,104	106,762
	036752AT0	ELEVANCE HEALTH INC 4.1% 5/15/2034	157,638	160,553
	037833BH2	APPLE INC 4.375% 05/13/2045	352,361	312,015
	084664BV2	BERKSHIRE HATHAWAY FINANCE COR 4.300% 05/15/2043	207,701	151,133
	12189LAP6	BURLINGTON NORTHERN SANTA FE L 5.150% 09/01/2043	147,717	116,194
	133434AA8	CAMERON LNG LLC 144A 2.902% 07/15/2031	151,788	147,876
	171239AK2	CHUBB INA HOLDINGS INC 5% 3/15/2034	91,204	92,057
	17275RAF9	CISCO SYSTEMS INC 5.500% 01/15/2040	167,501	129,560
	17275RBT8	CISCO SYSTEMS INC 5.050% 02/26/2034	14,985	15,436
	202795JF8	COMMONWEALTH EDISON CO 3.700% 03/01/2045	128,888	109,525
	210518DZ6	CONSUMERS ENERGY CO 5.050% 05/15/2035	14,945	15,259
	23338VAK2	DTE ELECTRIC CO 2.250% 03/01/2030	84,742	79,017
	23338VAL0	DTE ELECTRIC CO 2.950% 03/01/2050	158,649	111,942
	24422EXU8	JOHN DEETE CAPITAL CORP 5.05% 6/12/2034	94,415	98,129
	26443TAA4	DUKE ENERGY INDIANA LLC 3.750% 05/15/2046	101,191	97,379
	291011BD5	EMERSON ELECTRIC CO 5.250% 11/15/2039	30,950	30,600
	29365TAQ7	ENTERGY TEXAS INC 5.250% 04/15/2035	94,592	97,433
	30231GAZ5	EXXON MOBIL CORP 3.095% 08/16/2049	51,267	47,806
	341081FD4	FLORIDA POWER & LIGHT CO 5.250% 02/01/2041	161,400	129,539
	341081FL6	FLORIDA POWER & LIGHT CO 4.050% 10/01/2044	137,404	91,626
	437076BX9	HOME DEPOT INC 4.500% 12/06/2048	195,842	151,069
	478160BU7	JOHNSON & JOHNSON 3.550% 03/01/2036	101,970	91,981
	478160CM4	JOHNSON & JOHNSON 3.500% 01/15/2048	158,454	130,766
	532457BT4	ELI LILLY & CO 3.950% 03/15/2049	63,731	64,296
	594918CC6	MICROSOFT CORP 2.530% 06/01/2050	50,921	48,844

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	594918CE2	MICROSOFT CORP 2.921% 03/17/2052	$ 129,905	$ 88,430
	595620AL9	MIDAMERICAN ENERGY CO 4.800% 09/15/2043	142,031	118,214
	595620AU9	MIDAMERICAN ENERGY CO 4.250% 07/15/2049	106,266	106,472
	64952GAT5	NEW YORK LIFE INSURANCE CO 3.750% 05/15/2050	143,550	96,354
	68233JBP8	ONCOR ELECTRIC DELIVERY CO LLC 3.800% 06/01/2049	129,237	98,040
	68389XAE5	ORACLE CORP 6.500% 04/15/2038	126,324	96,850
	713448EP9	PEPSICO INC 2.875% 10/15/2049	52,027	52,619
	716973AG7	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053	175,078	160,969
	74432QCJ2	PRUDENTIAL FINANCIAL INC 3.000% 03/10/2040	116,631	93,340
	744448DC2	PUBLIC SERVICE CO OF COLRADO 3.300% 09/15/2035	60,779	60,796
	74456QAZ9	PUBLIC SERVICE ELECTRIC 3.950% 05/01/2042	96,315	92,549
	82622RAG1	SIEMENS FUNDING BV 5.900% 05/28/2065	100,360	99,525
	828807DJ3	SIMON PROPERTY GROUP LP 3.800% 07/15/2050	71,803	78,874
	857477CC5	STATE STREET CORP 0.000% 05/18/2034	89,126	93,046
	85771PAL6	STATOIL ASA 3.950% 05/15/2043	112,688	92,483
	882508BF0	TEXAS INSTRUMENTS INC 3.880% 03/15/2039	53,610	53,542
	89157XAD3	TOTALENERGIES CAPITAL SA 4.720% 09/10/2034	78,733	80,695
	89417EAN9	TRAVELERS COS INC/THE 4.050% 03/07/2048	109,516	89,322
	896517AB5	TRINITY HEALTH CORP 2.632% 12/01/2040	62,658	58,385
	911312BN5	UNITED PARCEL SERVICE INC 3.750% 11/15/2047	156,974	135,326
	91159HJC5	US BANCORP 0.000% 01/27/2028	116,854	117,858
	91324PCQ3	UNITEDHEALTH GROUP INC 4.625% 07/15/2035	177,758	172,516
	91324PDL3	UNITEDHEALTH GROUP INC 4.250% 06/15/2048	70,785	69,557
	931142EC3	WALMART INC 4.050% 06/29/2048	40,435	41,708
	931142EZ2	WALMART INC 4.500% 09/09/2052	122,820	118,901
	Total corporate debt instruments - preferred		6,028,233	5,226,792
	CORPORATE DEBT INSTRUMENTS			
	00206RNC2	AT&T INC 4.9% 11/01/2035	94,799	93,828
	00287YEA3	ABBVIE INC 5.2% 03/15/2035	84,811	87,907
	00774MAW5	AERCARP IRELAND CAPITAL 3.0% 10/29/2028	97,719	101,796
	015271AY5	ALEXANDRIA REAL ESTATE EQ INC 2.95% 3/15/2034	106,778	111,316
	020002BC4	ALLSTATE CORP 4.2% 12/15/2046	161,111	123,495
	025816DH9	AMERICAN EXPRESS CO VAR RT 07/27/2029	171,678	175,089
	02665WER8	AMERICAN HONDA FINANCE CORP 5.85% 10/04/2030	36,361	37,157
	02665WFQ9	AMERICAN HONDA FINANCE CORP 4.4% 09/05/2029	59,928	60,606
	03027XAX8	AMERICAN TOWER CORP 2.75% 01/15/2027	39,004	39,470
	031162CW8	AMGEN INC SENIOR 2.3% 02/25/2031	115,344	117,874
	032095BB6	AMPHENOL CORP 5.3% 11/15/2055	74,116	71,648
	03523TBU1	ANHEUSER-BUSCH INBEV WORLDWIDE 5.45% 01/23/2039	210,307	217,403
	04010LBE2	ARES CAPITAL CORP 7.0% 01/15/2027	62,110	61,476
	04316JAN9	ARTHUR J GALLAGHER & CO 5.15% 02/15/2035	73,843	75,785
	046353AZ1	ASTRAZENECA PLC 3.000% 05/28/2051	38,964	36,997
	053484AF8	AVALONBAY COMMUNITIES INC 5.35% 06/01/2034	117,239	119,480
	05348EBG3	AVALONBAY COMMUNITIES INC 2.30% 03/01/2030	55,288	60,261
	055451BA5	BHP BILLITON FINANCE USA LTD 4.90% 02/28/2033	101,506	102,039
	05554FAF2	BBCMS MORTGAGE TRUST 2023-C22 VAR RT 11/15/2056	77,362	82,592
	05593FAD0	BMO MORTGAGE TRUST 2023-C7 6.16% 12/15/2056	128,749	134,034
	05615DAG2	BMO MORTGAGE TRUST 2025-C12 VAR RT 06/15/2058	61,800	64,064
	06051GJE0	BANK OF AMERICA CORP VAR RT 06/19/2041	85,865	88,479
	06051GJZ3	BANK OF AMERICA CORP VAR RT 06/14/2029	156,009	147,855
	07330MAC1	BB&T CORP VAR RT 09/17/2029	183,861	185,573
	08162QBL2	BENCHMARK MORTGAGE TRUST 2020-IGS VAR RT 09/15/2048	107,660	75,236
	09261HAD9	BLACKSTONE PRIVATE CREDIT FUND 2.625% 12/15/2026	132,377	142,449
	09659W2K9	BNP PARIBAS VAR RT 01/13/2031	134,794	123,073
	099724AP1	BORGWARNER INC 4.95% 08/15/2029	110,974	112,549
	100743AL7	BOSTON GAS CO 144A 3.0% 08/01/2029	133,017	124,227
	10373QBP4	BP CAPITAL MARKETS AMERICA INC 2.94% 06/04/2051	63,302	41,358
	10373QBT6	BP CAPITAL MARKETS AMERICA INC 2.72% 01/12/2032	143,258	141,170
	10638AAA4	BREAN ASSET BACKED SEC 2023-RM6 VAR RT 01/25/2063	82,004	86,314
	10638BAB0	BREAN ASSET BACKED SEC 2023-RM7 VAR RT 03/25/2078	91,949	107,103
	10638KAA2	BREAN ASSET BACKED SEC 2025-RM12 VAR RT 07/25/2065	96,506	97,860
	10638PAA1	BREAN ASSET BACKED SEC 2025-RM13 4.25% 10/25/2065	96,675	96,662
	11271LAA0	BROOKFIELD FINANCE INC 4.250% 06/02/2026	57,102	60,017
	125523CL2	CIGNA CORP 2.40% 03/15/2030	83,109	77,959
	126650DN7	CVS HEALTH CORP 1.75% 08/21/2030	164,656	177,644
	136375CP5	CANADIAN NATIONAL RAILWAY CO 3.65% 02/03/2048	57,837	57,031
	14040HCS2	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028	120,791	121,413
	15189YAF3	CENTERPOINT ENERGY RESOURCES 1.75% 10/01/2030	95,847	93,541
	172967ML2	CITIGROUP INC VAR RT 01/29/2031	159,342	149,767
	20030NBH3	COMCAST CORP 4.25% 01/15/2033	241,189	229,789
	20030NBU4	COMCAST CORP 3.40% 07/15/2046	114,458	86,919
	205887CF7	CONAGRA BRANDS INC 1.38% 11/01/2027	144,507	137,854
	20826FBE5	CONOCOPHILLIPS CO 5.30% 05/15/2053	99,864	93,155
	209111FD0	CONSOLIDATED EDISON CO OF NEW YORK INC 4.45% 03/15/2044	169,595	143,839
	21871XAP4	COREBRIDGE FINANCIAL INC VAR RT 02/15/2052	163,470	163,846
	22003BAN6	CORPORATE OFFICE PROPERTIES LP 2.0% 01/15/2029	124,752	126,084
	233046AN1	DB MASTER FINANCE LLC 2021-1A 2.05% 11/20/2051	96,000	94,168
	24703TAL0	DELL INT LLC / EMC CORP 4.75% 04/01/2028	84,984	86,211
	26207AAG8	DRIVE AUTO REC TR 2024-2 4.94% 05/17/2032	79,985	80,659
	26210HAA1	DRIVE AUTO REC TR 2025-S1 6.04% 06/16/2029	75,956	76,684
	26441CBS3	DUKE ENERGY CORP 4.3% 03/15/2028	103,302	105,565
	26884UAC3	EPR PROPERTIES 4.75% 12/15/2026	10,004	10,029
	27636AAB8	EASTERN ENERGY GAS 5.8% 01/15/2035	96,156	100,309
	29273VAT7	ENERGY TRANSFER EQUITY LP 6.4% 12/01/2030	59,059	59,412
	29278GAF5	ENEL FINANCE INTERNATIONA 3.5% 04/06/2028	142,740	133,200
	29379VCK7	ENTERPRISE PRODUCTS OPERATING llc 4.6% 01/15/2031	74,862	75,921
	30040WAQ1	EVERSOURCE ENERGY 2.9% 03/01/2027	77,556	78,890
	31740XAA5	FINANCE OF AMERICA 2022-S6 3.0% 07/25/2061	103,613	114,077

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment - Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	36143L2T1	GA GLOBAL FUNDING TRUST 5.5% 04/01/2032	$ 35,086	$ 35,774
	36264FAM3	GSK CONSUMER HEALTHCARE 3.63% 03/24/2032	154,329	161,720
	369550BH0	GENERAL DYNAMICS CORP 4.250% 04/01/2040	154,504	142,049
	37045XDV5	GENERAL MOTORS FINANCIAL CO IN 4.3% 04/06/2029	162,597	174,645
	378272BY3	GLENCORE FUNDING LLC 4.91% 04/01/2028	50,021	50,832
	38141GXR0	GOLDMAN SACHS GROUP INC VAR RT 01/27/2032	130,535	119,930
	38148YAA6	GOLDMAN SACHS GROUP INC VAR RT 10/31/2038	76,580	76,432
	404119CP2	HCA INC 5.2% 06/01/2028	201,122	204,916
	44891ACH8	HYUNDAI CAPITAL AMERICA 5.68% 06/26/2028	162,263	165,150
	45006HAE1	IRV TRUST 2025-200P VAR RT 03/14/2047	100,000	101,485
	45866FAP9	INTERCONTINENTAL EXCHANGE INC 2.650% 09/15/2040	143,697	107,605
	46647PAJ5	JPMORGAN CHASE & CO VAR RT 07/24/2038	82,400	80,798
	46647PCJ3	JPMORGAN CHASE & CO VAR RT 06/01/2029	210,970	200,530
	49446RAP4	KIMCO REALTY OP LLC 2.800% 10/01/2026	108,743	109,045
	49447BAA1	KIMCO REALTY OP LLC 6.400% 03/01/2034	58,299	60,675
	49456BAZ4	KINDER MORGAN INC 5.1% 08/01/2029	111,791	113,112
	50212YAL8	LPL HOLDINGS INC 5.2% 03/15/2030	110,327	112,567
	539830BN8	LOCKHEED MARTIN CORP 4.09% 09/15/2052	19,812	19,813
	55279HAQ3	MANUFACTURERS & TRADERS TRUST 3.400% 08/17/2027	217,970	217,289
	55336VBY5	MPLX LP 5.4% 04/01/2035	58,752	60,383
	56501RAE6	MANULIFE FINANCIAL CORP VAR RT 02/24/2032	136,945	129,571
	571676BD6	MARS INC 5.8% 05/01/2065	63,589	65,226
	59980AAD9	MILL CITY MORTGAGE TRUST 2017-2 VAR RT 07/25/2059	70,700	66,631
	6174468X0	MORGAN STANLEY VAR RT 04/28/2032	107,851	118,443
	620076BZ1	MOTOROLA SOLUTIONS INC 5.400% 04/15/2034	110,170	113,590
	637432NS0	NATIONAL RURAL UTILITIES COOPE 3.700% 03/15/2029	246,214	256,759
	637432PA7	NATIONAL RURAL UTILITIES COOPE 5.800% 01/15/2033	10,745	10,722
	639057AC2	NATWEST GROUP PLC VAR RT 06/14/2027	118,004	118,692
	655844CV8	NORFOLK SOUTHERN CORP 5.1% 05/01/2035	14,975	15,321
	67021CAW7	NSTAR ELECTRIC CO 5.2% 03/01/2035	54,833	56,141
	67103HAK3	O REILLY AUTOMOTIVE INC 1.75% 03/15/2031	87,291	92,027
	681919BD7	OMNICOM GROUP INC 2.600% 08/01/2031	125,707	122,478
	68389XCY9	ORACLE CORP 4.8% 08/03/2028	50,113	50,249
	69349LAR9	PNC BANK NA 4.05% 07/26/2028	182,588	185,268
	694308JW8	PACIFIC GAS & ELECTRIC CO 3.0% 06/15/2028	101,658	106,660
	69545RAC1	PAGAYA AI DEBT SEL TR 2025-7 5.06% 05/15/2033	225,000	224,927
	69549JAB7	PAGAYA POS HLDG GRANTOR 2025-2 5.21% 07/20/2033	185,000	185,373
	69549TAC3	PAGAYA AI DEBT SEL TR 2025-8 5.41% 07/15/2033	100,000	100,282
	70450YAP8	PAYPAL HOLDINGS INC 5.15% 06/01/2034	70,457	71,789
	718172DP1	PHILIP MORRIS INTL INC 4.75% 11/01/2031	108,207	112,316
	72650RBR2	PLAINS ALL AMERN PIPELINE LP 4.7% 01/15/2031	44,969	45,254
	74340XCJ8	PROLOGIS LP 5.0% 03/15/2034	164,946	168,049
	75513ECB5	RTX CORP 4.700% 12/15/2041	77,569	55,986
	756109CT9	REALTY INCOME CORP 5.13% 04/15/2035	39,443	40,687
	78413MAL2	SFAVE COMMERCIAL MORTGAGE 2015-5AVE 4.39% 01/05/2043	159,261	129,609
	78449RAA3	SLG OFFICE TRUST 2021-OVA 2.585% 07/15/2041	207,222	178,801
	80282KAZ9	SANTANDER HOLDINGS USA 3.24% 10/5/2026	152,728	159,008
	810064AA3	SCOTT TRUST 2023-SF 5.910% 03/15/2040	100,000	102,616
	82510WAL4	SHOPS AT CRYSTALS VAR RT 07/05/2036	136,975	148,722
	830867AB3	DELTA AIRLINES INC 4.75% 10/20/2028	120,908	120,729
	842400JA2	SOUTHERN CALIFORNIA EDISON CO 4.875% 02/01/2027	80,144	80,514
	842400JC8	SOUTHERN CALIFORNIA EDISON CO 5.15% 06/01/2029	81,562	81,746
	844741BK3	SOUTHWEST AIRLINES CO 5.13% 06/15/2027	111,135	111,385
	86765BAT6	SUNOCO LOGISTICS LP 3.900% 07/15/2026	255,883	239,793
	87264ADF9	T-MOBILE USA INC 5.15% 04/15/2034	78,946	81,778
	87264ADS1	T-MOBILE USA INC 5.13% 05/15/2032	24,971	25,727
	87612GAR2	TARGA RESOURCES CORP 4.35% 01/15/2029	24,985	25,069
	87938WAT0	TELEFONICA EMISIONES SAU 4.103% 03/08/2027	144,179	124,925
	89352HBA6	TRANSCANADA PIPELINES LTD 4.1% 04/15/2030	87,373	88,969
	92277GBB2	VENTAS REALTY LP 5.1% 07/15/2032	54,688	56,535
	92343VCQ5	VERIZON COMMUNICATIONS INC 4.400% 11/01/2034	209,754	176,562
	925650AH6	VICI PROPERTIES LP 5.13% 11/15/2031	74,505	75,977
	927804GM0	VIRGINIA ELECTRIC AND POWER CO 5.300% 08/15/2033	103,954	109,002
	94974BGL8	WELLS FARGO & CO 4.300% 07/22/2027	230,626	225,877
	95040QAM6	WELLTOWER INC 2.8% 06/01/2031	39,072	41,684
	96041KAG9	WESTLAKE AUTO REC TR 2025-2A 5.08% 05/15/2031	74,998	75,410
	969457CR9	WILLIAMS COMPANIES INC 4.63% 06/30/2030	45,377	45,440
	98919WAN3	ZAYO GROUP LLC 2025-3A 5.57% 10/20/2055	65,000	65,097
	Total Corporate Debt Instruments		13,898,822	13,676,374
	OTHER DEBT INSTRUMENTS			
	13063A7D0	CALIFORNIA ST 7.30% 10/01/2039	103,163	87,283
	Total Other Debt Instruments		103,163	87,283
	Grand Total		$ 26,026,285	$ 25,599,009

* Denotes party-in-interest.

Rogers Corporation Employees' Pension Plan

SCHEDULE H, PART IV, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

December 31, 2025

EIN: 06-0513860; PLAN NO.: 006

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset/ Book Value	(h) Current Value of Asset on Trans Date	(i) Realized Gains/Losses
Empower Annuity Insurance Company	Prudential Short-Term	$ 1,731,655	$ -	$ 1,731,655	$ 1,731,655	N/A
Empower Annuity Insurance Company	Prudential Short-Term	N/A	$ 1,530,233	$ 1,520,650	$ 1,530,233	$ 9,583

Changes since last year's valuation

Changes in pension plan provisions

No changes in the pension plan provisions were recognized with this actuarial valuation.

Legislated changes

There were no legislative changes recognized with this actuarial valuation.

Changes in actuarial assumptions

The estimate of administrative expenses expected to be paid from plan assets was changed from $140,000 in 2024 to $180,000 in 2025. There were no other changes to the nonprescribed assumptions.

The interest rate used for the long-term rate of return assumption and for calculating the ASC 960 liabilities was updated from 5.22% to 5.20%.

Changes in actuarial methods

No changes in actuarial methods were recognized with this actuarial valuation.