Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN

1b Three-digit plan number (PN) ▶ 008

1c Effective date of plan 10/01/1976

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
TE CONNECTIVITY

1050 WESTLAKES DRIVE
BERWYN, PA 19312

2b Employer Identification Number (EIN) 23-0332575

2c Plan Sponsor's telephone number 610-893-9722

2d Business code (see instructions) 335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/01/2026	RACHEL SMITH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	15301
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	8258
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	8266
b	Retired or separated participants receiving benefits	**6b**	773
c	Other retired or separated participants entitled to future benefits	**6c**	7153
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	16192
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	161
f	Total. Add lines **6d** and **6e**.	**6f**	16353
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	15021
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	13509
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	119
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 008

C Plan sponsor's name as shown on line 2a of Form 5500
TE CONNECTIVITY

D Employer Identification Number (EIN)
23-0332575

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL TRUST CO.

23-6994310

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADV TRUST

81-4017137

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WESTERN ASSET MANAGEMENT CO.

95-2705767

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WASATCH GLOBAL INVESTORS

87-0319391

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INST TRUST CO

45-4379242

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WELLINGTON TRUST COMPANY

04-6913417

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY MGMT TRUST CO

04-3022712

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

84-1455663

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 50 64	NONE	821230	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS & BOCKIUS LLP

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	368406	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON INV SERVICE INC

52-1868818

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50	NONE	107063	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 50	NONE	98857	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

CLIFTON LARSON ALLEN LLP

41-0746749

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	29715	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ARROWSTREET CAPITAL, L.P.

04-3472863

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	23250	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THINK PATENTED

20-4558719

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
38 50	NONE	5178	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 008

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
TE CONNECTIVITY

D Employer Identification Number (EIN)
23-0332575

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: THE VANGUARD TARGET RETIRE INC TRUS

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083968-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: THE VANGUARD TARGET RETIRE 2020 TRU

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083983-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: THE VANGUARD TARGET RETIRE 2025 TRU

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083981-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: THE VANGUARD TARGET RETIRE 2030 TRU

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083979-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: THE VANGUARD TARGET RETIRE 2035 TRU

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083977-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: THE VANGUARD TARGET RETIRE 2040 TRU

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083975-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: THE VANGUARD TARGET RETIRE 2045 TRU

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083973-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE:	THE VANGUARD TARGET RETIRE 2050 TRU		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083969-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	THE VANGUARD TARGET RETIRE 2055 TRU		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 27-6715074-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	THE VANGUARD TARGET RETIRE 2060 TRU		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 45-3799212-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	THE VANGUARD TARGET RETIRE 2065 TRU		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 82-6190443-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	THE VANGUARD TARGET RETIRE 2070 TRU		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 87-7035538-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRUST PL INC		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735883-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	64994344
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2020		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735899-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	133728475
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2025		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735963-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	57999634
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2030		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735964-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	362498154
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2035		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735965-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	78259881

a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2040		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735971-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	200803572
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2045		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	52753395
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2050		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735976-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	117377583
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2055		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 90-0735978-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	35332266
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2060		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 45-3799736-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	30796393
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2065		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 82-6204383-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	13460239
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE TRST PL 2070		
b Name of sponsor of entity listed in (a):	VANGUARD INVESTMENTS		
c EIN-PN 88-6095930-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2440794
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET RETIRE INC & GRW TR		
b Name of sponsor of entity listed in (a):	VANGUARD COLLECTIVE INVESTMENT TRUST FUNDS		
c EIN-PN 87-6426815-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1848326
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD RETIRE INCOME&GROWTH		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 87-6418227-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	NT R2000 INDEX FUND DC NL 3		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-107	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0

a Name of MTIA, CCT, PSA, or 103-12 IE: SPARTAN 500 INDEX POOL

b Name of sponsor of entity listed in (a): FIDELITY INVESTMENTS

c EIN-PN 82-6293122-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 496521569

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MID CAPITALIZATION EQ IDX

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 45-4379242-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: STATE ST RUSSELL SMALL/MID IDX SL C

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 90-0337987-075	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 52390619

a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II MDCAP OPPORTUNITIES S3

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY NA

c EIN-PN 04-6913417-146	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY GROWTH COMPANY COMMINGLED

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-135	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 933562859

a Name of MTIA, CCT, PSA, or 103-12 IE: ARROWSTREET INTL EQUITY ACWI EX US

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 61-6553401-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 80782919

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL CORE PLUS BOND

b Name of sponsor of entity listed in (a): PRUDENTIAL TRUST COMPANY

c EIN-PN 22-6994310-165	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44388972

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 008

C Plan sponsor's name as shown on line 2a of Form 5500
TE CONNECTIVITY

D Employer Identification Number (EIN)
23-0332575

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	544676	182748
(2) Participant contributions	1b(2)	320263	0
(3) Other	1b(3)	7635434	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	455404	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	25916315	26405232
(9) Value of interest in common/collective trusts	1c(9)	2459950468	2759939994
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	591930116	470790370
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	775345	82885026

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	3087528021	3340203370
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	8031604	35434
1k Total liabilities (add all amounts in lines 1g through1j)	1k	8031604	35434
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	3079496417	3340167936

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	45021482	
(B) Participants	2a(1)(B)	78414636	
(C) Others (including rollovers)	2a(1)(C)	13538560	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		136974678
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	1700713	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1700713
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	15449377	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		15449377
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		396863508
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		111550739
c Other income	2c		804046
d Total income. Add all **income** amounts in column (b) and enter total	2d		663343061
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	404539766	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		404539766
f Corrective distributions (see instructions)	2f		46547
g Certain deemed distributions of participant loans (see instructions)	2g		595710
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	821230	
(4) IQPA audit fees	2i(4)	29715	
(5) Investment advisory and investment management fees	2i(5)	364394	
(6) Bank or trust company trustee/custodial fees	2i(6)	98857	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	368406	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	5178	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1687780
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		406869803
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		256473258
l Transfers of assets:			
(1) To this plan	2l(1)		4198261
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP **(2)** EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		321779
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 008

C Plan sponsor's name as shown on line 2a of Form 5500
TE CONNECTIVITY

D Employer Identification Number (EIN)
23-0332575

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 84-1455663

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

COLLABORATORS | COACHES | ADVOCATES | MENTORS
FRIENDS | VOLUNTEERS | REGULARS | DINERS | VISITORS
CPAs | CONSULTANTS | WEALTH ADVISORS | *NEIGHBORS*
COLLABORATORS | COACHES | ADVOCATES | MENTORS |
CONNOISSEURS | CUSTOMERS | TEACHERS |
| VOLUNTEERS |

TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN

FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULES

YEARS ENDED DECEMBER 31, 2025 AND 2024

Right there with you

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TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN
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YEARS ENDED DECEMBER 31, 2025 AND 2024

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INDEPENDENT AUDITORS' REPORT

Investment and Retirement Administrative Committees
TE Connectivity Retirement Savings and Investment Plan
Harrisburg, Pennsylvania

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of TE Connectivity Retirement Savings and Investment Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of TE Connectivity Retirement Savings and Investment Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of TE Connectivity Retirement Savings and Investment Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TE Connectivity Retirement Savings and Investment Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of TE Connectivity Retirement Savings and Investment Plan‘s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TE Connectivity Retirement Savings and Investment Plan‘s ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

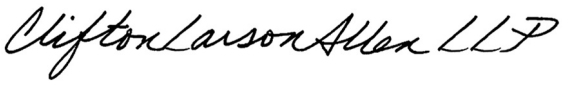
The supplemental schedule of assets held (at end of year) and schedule of delinquent participant contributions as of and for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

Baltimore, Maryland
September 24, 2026

TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
CASH	$ 10	$ 455,404
INVESTMENTS (at Fair Value)	3,312,747,066	3,051,880,584
RECEIVABLES		
Company Contributions	182,748	544,676
Participant Contributions	-	320,263
Accrued Income	845,067	1,302,910
Pending Sales	23,245	6,332,524
Notes Receivable from Participants	26,405,232	25,916,315
Total Receivables	27,456,292	34,416,688
OTHER ASSETS	2	775,345
Total Assets	3,340,203,370	3,087,528,021
LIABILITIES		
PENDING PURCHASES	35,434	8,031,604
Total Liabilities	35,434	8,031,604
NET ASSETS AVAILABLE FOR BENEFITS	$ 3,340,167,936	$ 3,079,496,417

See accompanying Notes to Financial Statements.

TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
INVESTMENT INCOME		
Interest and Dividends	$ 15,449,377	$ 18,352,265
Net Appreciation in Fair Value of Investments	508,414,247	481,964,547
Total Investment Income	523,863,624	500,316,812
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	1,700,713	1,526,471
OTHER INCOME	804,046	332,658
CONTRIBUTIONS		
Company	45,021,482	47,330,800
Participant	78,414,636	77,864,003
Rollover	13,538,560	14,808,862
Total Contributions	136,974,678	140,003,665
Total Additions, net	663,343,061	642,179,606
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits Paid to Participants	405,182,023	356,652,696
Administrative Expenses	1,687,780	1,746,175
Total Deductions	406,869,803	358,398,871
NET INCREASE BEFORE TRANSFERS	256,473,258	283,780,735
Transfer of Net Assets from Oasis Retirement Savings Plan	4,198,261	-
NET INCREASE	260,671,519	283,780,735
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	3,079,496,417	2,795,715,682
End of Year	$ 3,340,167,936	$ 3,079,496,417

See accompanying Notes to Financial Statements.

NOTE 1 PLAN DESCRIPTION

The following description of the TE Connectivity Retirement Savings and Investment Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan and is available to all regular (non-agency or non-student/co-op/temp) employees of TE Connectivity Corporation and affiliated companies named in Appendix III of the Plan document (collectively, the Company), who have attained the age of 18. Employees classified as temporary or leased; independent contractor; consultant; temporary agency hire; non-resident alien with no U.S. source compensation; participant in a "Non-U.S. TE Connectivity Corporation Retirement Plan," which is any pension or retirement plan, program, or scheme established outside the U.S. that is sponsored by a non-U.S. agreement; cooperative student; members subject to a collective bargaining agreement (CBA), unless participation is specifically provided for in the CBA; employees of an affiliated company who are not designated to participate by action of the Retirement Administrative Committee; or prior to January 1, 2017, the group of employees who are paid under the tax code 73/FH6 are excluded from participation in the Plan. Effective March 11, 2025, temporary employees are no longer excluded from participation in the Plan. The Plan was originally effective June 29, 2007 and most recently restated effective January 1, 2025. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective April 11, 2025, the assets and liabilities of the Oasis Retirement Savings Plan attributable to employees of Schaffner EMC, Inc. (Oasis Plan Schaffner) were spun off into the Plan and assets of $4,198,261 were subsequently transferred to the Plan. Each Oasis Plan Schaffner participant was 100% vested in amounts transferred into the Plan.

Effective March 2, 2026, the assets and liabilities of the Harger Employee Savings and Retirement Plan (Harger Plan) were spun off into the Plan and assets of approximately $15,800,000 were subsequently transferred to the Plan. Each Harger Plan participant was 100% vested in amounts transferred into the Plan.

Contributions

Eligible employees are automatically enrolled in the Plan as participants, contributing 5% of compensation unless an eligible employee declines participation or enrolls at a different contribution percentage. Automatically enrolled participants will have their deferral percentage automatically increased by 1% on January 1 of each year until the participant reaches 10%, unless they have elected otherwise. Plan participants who are deferring less than 10% of compensation as of October 2, 2017, will have their deferral percentage automatically increased by 1% on January 1 of each year until the participant reaches 10%, unless they have elected otherwise.

NOTE 1 PLAN DESCRIPTION (CONTINUED)

Contributions (Continued)

Participants may make tax-deferred contributions of up to 35% of their eligible compensation on a before-tax or after-tax basis or a combination of the two, subject to any restrictions imposed by the Internal Revenue Code (IRC) as defined in the Plan. The Plan allows participants to make Roth contributions to the Plan. Highly compensated employees who are eligible for the Company's nonqualified plan (the TE Connectivity Supplemental Savings and Retirement Plan) are not permitted to make after-tax contributions to the Plan.

Employees 50 years or older may elect to defer additional amounts (catch-up contributions) to the Plan, also subject to Internal Revenue Service (IRS) limitations. Participants may also contribute amounts representing distributions from other qualified defined contribution plans.

The Company makes a matching contribution for all participants in the Plan, according to the following schedule:

Years of Service	If Participant Contributes	Company Contributes
0-9	1%	5%
10-19	2%	6%
20-24	3%	7%
25-29	4%	8%
30 or more	5%	9%

Transition Benefit Contributions

The Company contributes a transition benefit for certain employees whose pensions have been frozen and are still employed by the Company at the end of the Plan year unless they terminate due to death, disability, or normal retirement at or after the age of 55. These are employees who were participants in the AMP Incorporated Pension Plan (AMP) that was frozen effective December 31, 1999, and the Raychem Corporation Pension Plan (Raychem) that was frozen effective July 31, 2000, the ADC Telecommunications, Inc. Pension Plan (ADC Pension Plan), and certain participants of AT&T Management Pension Plan.

In order to be eligible for the AMP transition benefit, employees must have met the following requirements:

1. Been an active employee of AMP on December 31, 1999;
2. Been an eligible participant of AMP on December 31, 1999;
3. Had not received a payment of their total vested accrued benefit from AMP; and
4. Had to be an active employee of Tyco International, the former Parent of the Company, on December 31, 2000, attained age 40, and completed 10 years of service as of December 31, 1999.

NOTE 1 PLAN DESCRIPTION (CONTINUED)

Transition Benefit Contributions (Continued)

The transition benefit percentage is then determined based on employee age on December 31, 1999.

In order to be eligible for the Raychem transition benefit, employees must have met the following requirements:

1. Been an active employee of Raychem on July 31, 2000;
2. Been eligible participant of Raychem on that date;
3. Had not received a payment of their total vested accrued benefit from Raychem; and
4. Had to be an active employee of Tyco International, the former Parent of the Company, on December 31, 2000, attained age 40, and completed 10 years of service as of July 31, 2000.

The transition benefit formula is 1% of pay plus 0.2% of pay multiplied by age at hire date minus 25.

Participant Accounts

Each participant's account is credited with the participant's contribution, Company's contributions, and an allocation of Plan earnings and is charged with administrative fees. Allocations are based on participant compensation, participant earnings, account balances, or specific participant transactions, as defined. Participants are entitled to the benefit that can be provided from the participant's vested account. Accounts are participant directed.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Participants are fully vested in the Company's contribution portion of their accounts plus actual earnings after three years of vesting service or upon reaching age 55. Participants also become fully vested in the Company's contributions upon death, total disability, and normal retirement of the participant, termination due to a reduction in force and business separation or the termination of the Plan. The Plan permits normal retirement at age 55 except for participants subject to the CII CBA who reach the normal retirement age of 65. Participants are 100% vested in transition benefit contributions at all times.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of 50% of their vested account balance or $50,000. Loans are treated as transfers from the investment funds to the participant loan fund. Loans must be repaid in five years unless the proceeds are used to acquire a primary residence. The loans are collateralized by the balance in the participant's account and bear interest at the prime rate coinciding with the rate at the first day of the quarter in which the loan was initiated. Interest rates ranged from 3.25% to 9.50% during 2025 and 2024. Loans are repaid through payroll deductions based upon an established amortization schedule.

NOTE 1 PLAN DESCRIPTION (CONTINUED)

Payment of Benefits

Upon termination of service, death, disability, or retirement, participants or their beneficiaries who have a balance greater than $1,000 may elect to receive the total vested balance in a lump sum distribution or may leave the balance in the Plan until minimum distribution is required. Participants are allowed to make a partial withdrawal from their account. If a participant terminates employment and the participant's account balance does not exceed $1,000, the Plan administrator will authorize the benefit payment without the participant's consent. Effective October 1, 2024, the cash out limit was increased from $1,000 to $7,000 under the SECURE Act and if a terminated participant's account balance does not exceed $7,000, the participant's account will be rolled over to an individual retirement plan designated by the Plan administrator. Active participants may withdraw vested contributions from their accounts for reason of financial hardship under specific guidelines set forth in the Plan and participants who have reached the age of 59½ may withdraw vested contributions for any reason.

Forfeitures

Upon termination of employment, nonvested contributions and related investment earnings are forfeited. Nonvested forfeitures may be used to reduce expenses or matching contributions. During 2025 and 2024, forfeitures used to reduce Company matching contributions totaled $3,209,264 and $2,176,124, respectively. During 2025 and 2024, forfeitures used to reduce plan expenses totaled $750,000 and $659,900, respectively. At December 31, 2025 and 2024, forfeited nonvested accounts totaled $767,873 and $699,483, respectively.

Investment Options

Plan participants are able to direct their investment of Plan holdings (Company and participant contributions) into various investment options offered under the Plan on a daily basis. The Investment Committee acts as a named fiduciary of the Plan and is responsible for the selection of investment fund managers to manage investment funds. One of the options available to participants is a separate account created specifically for participants in the Plan. This account is the Wasatch SMID Cap, established in 2025. Previously this account was the WAMCO Intermediate Bond Fund, which was closed during 2025 and mapped to the PGIM Core Plus Fixed Income Fund. These accounts are not a registered investment and the Plan owns the underlying assets, these underlying assets are presented in the schedule of assets held and fair value hierarchy table in Note 4.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses when incurred. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Contributions

Contributions from participants and Company matching contributions are recorded in the year in which the employee contributions are withheld from compensation. The Company transition benefit contributions are recorded in the year in which the criteria to receive and calculate the contribution is based.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Expenses for participant loans, qualified domestic relations orders, and hardship withdrawal transactions are paid by a participant by reducing the participant's account balance. Participants are charged a flat fee for recordkeeping services. Other expenses (generally including communications, legal, consulting, trustee and audit fees) incurred in the administration of the Plan are offset against forfeitures to the extent possible or paid by the Company. Certain investment and recordkeeping fees are offset against investment income. Investment-related expenses are included in net appreciation of fair value of investments.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Subsequent Events

The Plan has evaluated subsequent events through September 24, 2026, the date the financial statements were available to be issued.

NOTE 3 CERTIFIED INVESTMENTS

Northern Trust Company, the qualified institution of the Plan, has supplied the Plan administrator with a certification as to the completeness and accuracy of investments and notes receivable from participants as of December 31, 2025 and 2024, and investment income and interest income on notes receivable from participants for the years ended December 31, 2025 and 2024, in the accompanying financial statements and ERISA-required supplemental schedule.

NOTE 4 FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liabilities.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no change in valuation methodologies used at December 31, 2025 and 2024.

Equity Securities: Valued at the closing price reported on the stock exchange on which the individual securities are traded. Participant transactions (purchases and sales) may occur daily.

Commingled Equity Funds: Pooled investments in multiple equity-type securities. Fair value is calculated as the closing price of the underlying investments, an observable market condition, divided by the number of shares of the fund outstanding. Participant transactions (purchases and sales) may occur daily.

Commingled Bond Funds: Pooled investments in multiple debt-type securities. Fair value is calculated as the closing price of the underlying investments, an observable market condition, divided by the number of shares of the fund outstanding. Participant transactions (purchases and sales) may occur daily.

Short-Term Investment Funds: Investments in money market and related funds are marked to fair value using models that are supported by observable market-based data.

Other Investments: Prior to 2025, other Investments primarily comprised government and corporate bonds, structured products, and derivatives investments, which are marked to fair value using models that are supported by observable market-based-data (Level 2). However, during 2025, the changes to the assets held resulted in a significant reduction in other investments. As of December 31, 2025 and 2024, derivatives include instruments with a notional value in asset positions of $0 and $16,361,484 and liability positions of $0 and $16,467,434, respectively. The Investment Committee has authorized certain investment managers to invest in derivative instruments for hedging purposes. As a global institutional investment, the Plan is in a position to take advantage of derivative instruments to ensure overall investment performance objectives are achieved as specified. Investment managers may utilize derivatives for risk control and substitution. Speculation is not permitted. Under no circumstances is a manager permitted to leverage the Plan's portfolio with derivatives.

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2025			
	Level 1	Level 2	Level 3	Total
Equity Securities	$ 82,005,037	$ -	$ -	$ 82,005,037
Commingled Equity Funds	-	2,861,561,282	-	2,861,561,282
Commingled Bond Funds	-	177,796,621	-	177,796,621
Short-Term Investment Funds	-	191,384,126	-	191,384,126
Total Investments at Fair Value	$ 82,005,037	$ 3,230,742,029	$ -	$ 3,312,747,066

	2024			
	Level 1	Level 2	Level 3	Total
Commingled Equity Funds	-	$ 2,689,734,175	-	2,689,734,175
Commingled Bond Funds	-	126,914,177	-	126,914,177
Short-Term Investment Funds	-	190,857,923	-	190,857,923
Other Investments	-	44,374,309	-	44,374,309
Total Investments at Fair Value	$ -	$ 3,051,880,584	$ -	$ 3,051,880,584

NOTE 5 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their entire accounts.

NOTE 6 RELATED PARTY TRANSACTIONS AND PARTY IN INTEREST TRANSACTIONS

Fees expensed for Empower Retirement, the record keeper of the Plan and Northern Trust Company, the qualified institution of the Plan, during the years ended December 31, 2025 and 2024 qualify as party-in-interest transactions. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE 7 TAX STATUS

The IRS has determined and informed the Company by a letter dated May 9, 2017 and an updated letter dated April 15, 2026, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letters, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities which are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

As of December 31, 2024, the Plan's investments include derivative financial instruments that were held by a custodian. Such instruments expose the Plan to credit risk and potential losses if a counterparty fails to perform according to the terms of its agreement. With respect to counterparty net asset positions at fiscal year-end 2025, we have assessed the likelihood of counterparty default as remote.

NOTE 9 NONEXEMPT TRANSACTION

The Company failed to remit employee deferral contributions for certain payrolls during 2024 within the time frame prescribed by the Department of Labor. This is deemed to be a prohibited transaction in accordance with ERISA and the IRS. Plan management corrected by depositing lost earnings, filing Form 5330, and paying excise tax.

TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN
SCHEDULE H, LINE 4a—SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN 23-0332575, PLAN 008
YEAR ENDED DECEMBER 31, 2025

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Delinquent 2024 Employee Deferrals Check here if Late Participant Loan Repayments are Included ☐ Yes	$ -	$ 321,779	$ -	$ -

TE CONNECTIVITY RETIREMENT SAVINGS AND INVESTMENT PLAN
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN 23-0332575, PLAN 008
DECEMBER 31, 2025

See Attached

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
Israel - USD							
CAMTEK LTD COM STK SEDOL: 2585271							
15,920.00	106.3450000	0.00	1,693,012.40	1,225,980.79	467,031.61	0.00	467,031.61
GLOBAL E ONLINE LTD COM NPV SEDOL: BN770J3							
38,919.00	39.3100000	0.00	1,529,905.89	1,358,619.85	171,286.04	0.00	171,286.04
NOVA MEASURING INSTRUMENTS ILS0.01 SEDOL: 2577740							
7,119.00	328.3900000	0.00	2,337,808.41	1,582,248.01	755,560.40	0.00	755,560.40
Total USD		0.00	5,560,726.70	4,166,848.65	1,393,878.05	0.00	1,393,878.05
Total Israel		0.00	5,560,726.70	4,166,848.65	1,393,878.05	0.00	1,393,878.05
United States - USD							
AAON INC COM PAR $0.004 COM PAR $0.004 SEDOL: 2268130							
10,072.00	76.2500000	0.00	767,990.00	737,824.25	30,165.75	0.00	30,165.75
ARHAUS INC CL A CL A SEDOL: BNV08M7							
94,971.00	11.2100000	0.00	1,064,624.91	806,569.09	258,055.82	0.00	258,055.82

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
BALCHEM CORP COM SEDOL: 2072074							
11,138.00	153.3600000	10,692.48	1,708,123.68	1,772,964.74	- 64,841.06	0.00	- 64,841.06
BANK OZK COM SEDOL: BZ56Q65							
47,164.00	46.0200000	0.00	2,170,487.28	2,206,331.84	- 35,844.56	0.00	- 35,844.56
BELLRING BRANDS INC COM USD0.01 SEDOL: BN70ZC0							
23,190.00	26.7300000	0.00	619,868.70	1,322,214.73	- 702,346.03	0.00	- 702,346.03
CASELLA WASTE SYS INC CL A COM STK SEDOL: 2120490							
36,376.00	97.9400000	0.00	3,562,665.44	4,190,818.31	- 628,152.87	0.00	- 628,152.87
CCC INTELLIGENT SOLUTIONS HLDGS INC COM SEDOL: BP4CXL8							
196,144.00	7.9500000	0.00	1,559,344.80	1,722,742.86	- 163,398.06	0.00	- 163,398.06
CERTARA INC COM SEDOL: BM9GT61							
127,497.00	8.8100000	0.00	1,123,248.57	1,396,016.29	- 272,767.72	0.00	- 272,767.72
CLEARWATER ANALYTICS HLDGS INC CL A CL A SEDOL: BNZJHY5							
56,911.00	24.1200000	0.00	1,372,693.32	1,256,443.99	116,249.33	0.00	116,249.33

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
COHEN & STEERS INC COM SEDOL: B02H882							
11,501.00	62.7800000	0.00	722,032.78	869,521.61	- 147,488.83	0.00	- 147,488.83
CSW INDUSTRIALS INC COM SEDOL: BYQD1J6							
5,673.00	293.5300000	0.00	1,665,195.69	1,652,087.41	13,108.28	0.00	13,108.28
ENPRO INC SEDOL: 2951292							
9,832.00	214.1300000	0.00	2,105,326.16	1,895,508.97	209,817.19	0.00	209,817.19
ENSIGN GROUP INC COM STK SEDOL: B1YWPP8							
15,158.00	174.2000000	985.27	2,640,523.60	2,303,016.41	337,507.19	0.00	337,507.19
EVERUS CONSTR GROUP INC COM SEDOL: BSVLTM2							
18,744.00	85.5600000	0.00	1,603,736.64	1,675,415.63	- 71,678.99	0.00	- 71,678.99
FABRINET COM USD0.01 SEDOL: B4JSZL8							
5,162.00	455.2800000	0.00	2,350,155.36	1,269,290.43	1,080,864.93	0.00	1,080,864.93
FEDERAL SIGNAL CORP COM SEDOL: 2333986							
21,777.00	108.5900000	0.00	2,364,764.43	2,473,357.71	- 108,593.28	0.00	- 108,593.28

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
FIVE BELOW INC COM USD0.01 SEDOL: B85KFY9							
7,713.00	188.3600000	0.00	1,452,820.68	995,089.68	457,731.00	0.00	457,731.00
FLOOR & DECOR HLDGS INC CL A CL A SEDOL: BYQHP96							
14,309.00	60.8900000	0.00	871,275.01	1,054,049.07	- 182,774.06	0.00	- 182,774.06
FRESHPET INC COM SEDOL: BS7K7M9							
15,496.00	60.9300000	0.00	944,171.28	1,102,710.31	- 158,539.03	0.00	- 158,539.03
GOOSEHEAD INS INC COM CL A COM CL A SEDOL: BZ2YT30							
11,387.00	73.6500000	0.00	838,652.55	1,166,743.08	- 328,090.53	0.00	- 328,090.53
GUIDEWIRE SOFTWARE INC COM USD0.0001 SEDOL: B7JYSG3							
6,746.00	201.0100000	0.00	1,356,013.46	1,674,888.05	- 318,874.59	0.00	- 318,874.59
HAMILTON LANE INC CL A CL A SEDOL: BF0SR29							
10,494.00	134.3100000	5,666.76	1,409,449.14	1,446,935.55	- 37,486.41	0.00	- 37,486.41
HEALTHEQUITY INC COM SEDOL: BP8XZL1							
41,145.00	91.6100000	0.00	3,769,293.45	4,194,472.64	- 425,179.19	0.00	- 425,179.19

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
ICF INTL INC COM STK SEDOL: B1FP363							
18,081.00	85.3000000	2,482.48	1,542,309.30	1,572,219.19	- 29,909.89	0.00	- 29,909.89
KADANT INC COM SEDOL: 2769978							
6,503.00	285.0200000	0.00	1,853,485.06	2,028,038.13	- 174,553.07	0.00	- 174,553.07
LOAR HOLDINGS INC COM SEDOL: BLDCK32							
25,175.00	68.0000000	0.00	1,711,900.00	2,045,523.63	- 333,623.63	0.00	- 333,623.63
MEDPACE HLDGS INC COM SEDOL: BDCBC61							
4,134.00	561.6500000	0.00	2,321,861.10	1,402,450.56	919,410.54	0.00	919,410.54
MODINE MFG CO COM STK SEDOL: 2598354							
11,873.00	133.5100000	0.00	1,585,164.23	1,195,389.29	389,774.94	0.00	389,774.94
MOELIS & CO CL A CL A SEDOL: BLG38Q1							
29,122.00	68.7400000	0.00	2,001,846.28	1,722,316.54	279,529.74	0.00	279,529.74
MORNINGSTAR INC COM STK SEDOL: B081VR8							
4,222.00	217.3100000	0.00	917,482.82	1,263,674.39	- 346,191.57	0.00	- 346,191.57

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
NOVANTA INC NOVANTA INC SEDOL: BD8S5H8							
8,105.00	118.9900000	0.00	964,413.95	990,588.02	- 26,174.07	0.00	- 26,174.07
OLLIES BARGAIN OUTLET HLDGS INC COM SEDOL: BZ22B38							
15,675.00	109.6100000	0.00	1,718,136.75	1,798,823.88	- 80,687.13	0.00	- 80,687.13
PAYMENTUS HLDGS INC COM CL A COM CL A SEDOL: BMBP1P9							
61,133.00	31.5900000	0.00	1,931,191.47	2,075,488.62	- 144,297.15	0.00	- 144,297.15
POOL CORP COM STK SEDOL: 2781585							
923.00	228.7500000	0.00	211,136.25	266,510.72	- 55,374.47	0.00	- 55,374.47
PROCORE TECHNOLOGIES INC COM SEDOL: BLH11J8							
39,450.00	72.7400000	0.00	2,869,593.00	2,552,454.51	317,138.49	0.00	317,138.49
Q2 HLDGS INC COM SEDOL: BKM4KV0							
14,309.00	72.1600000	0.00	1,032,537.44	1,210,671.16	- 178,133.72	0.00	- 178,133.72
RBC BEARINGS INC COM SEDOL: B0GLYB5							
6,546.00	448.4300000	0.00	2,935,422.78	2,440,122.37	495,300.41	0.00	495,300.41

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
RLI CORP COM SEDOL: 2719070							
17,038.00	63.9800000	0.00	1,090,091.24	1,202,492.93	- 112,401.69	0.00	- 112,401.69
SAIA INC COM STK SEDOL: 2982399							
4,894.00	326.5200000	0.00	1,597,988.88	1,343,558.47	254,430.41	0.00	254,430.41
SHIFT4 PMTS INC CL A CL A SEDOL: BLF0L75							
42,549.00	62.9700000	0.00	2,679,310.53	3,631,803.84	- 952,493.31	0.00	- 952,493.31
SITEONE LANDSCAPE SUPPLY INC COM SEDOL: BYQ7X81							
16,054.00	124.5600000	0.00	1,999,686.24	1,953,102.26	46,583.98	0.00	46,583.98
STANDEX INTL CORP COM SEDOL: 2840174							
8,509.00	217.2800000	0.00	1,848,835.52	2,000,747.49	- 151,911.97	0.00	- 151,911.97
TREX CO INC COM SEDOL: 2483074							
22,860.00	35.0800000	0.00	801,928.80	1,257,752.30	- 455,823.50	0.00	- 455,823.50
UFP INDUSTRIES INC COM USD1.00 SEDOL: BMQ60Q1							
11,052.00	91.0500000	0.00	1,006,284.60	1,053,715.99	- 47,431.39	0.00	- 47,431.39

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
VALVOLINE INC COM SEDOL: BDG22J3							
36,400.00	29.0600000	0.00	1,057,784.00	1,299,025.98	- 241,241.98	0.00	- 241,241.98
VITA COCO CO INC COM SEDOL: BMHRMK1							
6,350.00	53.0100000	0.00	336,613.50	274,182.94	62,430.56	0.00	62,430.56
WINGSTOP INC COM SEDOL: BYYXHN4							
4,589.00	238.4900000	0.00	1,094,430.61	1,565,934.28	- 471,503.67	0.00	- 471,503.67
XPEL INC COM SEDOL: BJV2ZZ7							
25,895.00	49.9100000	0.00	1,292,419.45	961,363.14	331,056.31	0.00	331,056.31
Total USD		19,826.99	76,444,310.73	78,292,963.28	- 1,848,652.55	0.00	- 1,848,652.55
Total United States		19,826.99	76,444,310.73	78,292,963.28	- 1,848,652.55	0.00	- 1,848,652.55
Total Common Stock							
1,301,999.00		**19,826.99**	**82,005,037.43**	**82,459,811.93**	**- 454,774.50**	**0.00**	**- 454,774.50**

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
International Region - USD							
MFO VANGUARD DEVELOPED MARKETS INDEX INSTL CUSIP: 921943882							
1,961,738.79	20.0900000	0.00	39,411,332.29	30,110,520.38	9,300,811.91	0.00	9,300,811.91
Total USD		0.00	39,411,332.29	30,110,520.38	9,300,811.91	0.00	9,300,811.91
Total International Region		0.00	39,411,332.29	30,110,520.38	9,300,811.91	0.00	9,300,811.91
United States - USD							
MFO ARROWSTREET INTL EQUITY ACWI EX US CL C CUSIP: 04281W846							
274,981.29	290.6044000	0.00	79,910,772.79	47,705,703.20	32,205,069.59	0.00	32,205,069.59
MFO FIDELITY GROWTH COMPANY COMMINGLED POOL CLASS 2 CUSIP: 31617E711							
10,485,935.74	89.0300000	0.00	933,562,858.93	167,695,320.32	765,867,538.61	0.00	765,867,538.61
MFO SPARTAN GROUP TR FOR EMPLOYEE BENEFIT PLANS SPARTAN 500 INDEX POOL CL C CUSIP: 84679P306							
1,528,417.07	324.8600000	0.00	496,521,569.36	367,841,672.80	128,679,896.56	0.00	128,679,896.56
MFO STATE STREET RUSSELL SMALL MID CAP INDEX SECURITIES LENDING CL II CUSIP: 857480552							
2,524,119.24	20.7560000	0.00	52,390,618.95	46,322,641.57	6,067,977.38	0.00	6,067,977.38

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
MFO TECON ARROWSTREET INTERNATIONAL RESIDUAL SECURITIES CUSIP: 042993907							
122,160.95	7.2638010	0.00	887,352.83	1,247,858.58	- 360,505.75	0.00	- 360,505.75
MFO VANGUARD FIDUCIARY TR CO TARGET RETIREMENT 2070 TR PLUS CUSIP: 92202M831							
82,071.14	29.7400000	0.00	2,440,795.70	2,200,964.43	239,831.27	0.00	239,831.27
MFO VANGUARD FIDUCIARY TR CO TARGET RETIREMENT UNIT CUSIP: 92190C100							
72,002.96	25.6700000	0.00	1,848,315.98	1,717,857.01	130,458.97	0.00	130,458.97
MFO VANGUARD TARGET RETIREMENT 2020 TRUST PLUS CUSIP: 92202V427							
1,616,444.76	82.7300000	0.00	133,728,474.99	124,519,393.46	9,209,081.53	0.00	9,209,081.53
MFO VANGUARD TARGET RETIREMENT 2025 TRUST PLUS CUSIP: 92202V419							
621,380.27	93.3400000	0.00	57,999,634.40	53,686,404.81	4,313,229.59	0.00	4,313,229.59
MFO VANGUARD TARGET RETIREMENT 2030 TRUST PLUS CUSIP: 92202V393							
3,525,903.65	102.8100000	0.00	362,498,154.26	329,341,924.13	33,156,230.13	0.00	33,156,230.13
MFO VANGUARD TARGET RETIREMENT 2035 TRUST PLUS CUSIP: 92202V385							
694,470.50	112.6900000	0.00	78,259,880.65	71,366,414.43	6,893,466.22	0.00	6,893,466.22

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
MFO VANGUARD TARGET RETIREMENT 2040 TRUST PLUS CUSIP: 92202V377							
1,649,310.65	121.7500000	0.00	200,803,571.64	179,705,386.05	21,098,185.59	0.00	21,098,185.59
MFO VANGUARD TARGET RETIREMENT 2045 TRUST PLUS CUSIP: 92202V369							
410,340.66	128.5600000	0.00	52,753,395.25	47,073,635.47	5,679,759.78	0.00	5,679,759.78
MFO VANGUARD TARGET RETIREMENT 2050 TRUST PLUS CUSIP: 92202V351							
888,282.00	132.1400000	0.00	117,377,583.48	103,667,788.20	13,709,795.28	0.00	13,709,795.28
MFO VANGUARD TARGET RETIREMENT 2055 TRUST PLUS CUSIP: 92202V344							
267,729.53	131.9700000	0.00	35,332,266.07	31,305,772.76	4,026,493.31	0.00	4,026,493.31
MFO VANGUARD TARGET RETIREMENT 2065 TRUST PLUS CUSIP: 92202V120							
274,251.00	49.0800000	0.00	13,460,239.08	11,965,954.94	1,494,284.14	0.00	1,494,284.14
MFO VANGUARD WINDSOR II FD ADMIRAL SHS CUSIP: 922018304							
2,057,291.05	83.4000000	0.00	171,578,073.57	141,987,280.01	29,590,793.56	0.00	29,590,793.56
Total USD		0.00	2,791,353,557.93	1,729,351,972.17	1,062,001,585.76	0.00	1,062,001,585.76
Total United States		0.00	2,791,353,557.93	1,729,351,972.17	1,062,001,585.76	0.00	1,062,001,585.76

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
Total Funds - Common Stock							
29,056,831.25		**0.00**	**2,830,764,890.22**	**1,759,462,492.55**	**1,071,302,397.67**	**0.00**	**1,071,302,397.67**
Total Equities							
30,358,830.25		**19,826.99**	**2,912,769,927.65**	**1,841,922,304.48**	**1,070,847,623.17**	**0.00**	**1,070,847,623.17**
Fixed Income							
Corporate bonds							
United States - USD							
WARNERMEDIA HLDGS INC SR NT 4.054% 03-15-2029 SEDOL: BN6V4H2							
20,000.00	92.6600000	238.74	18,532.00	20,000.00	- 1,468.00	0.00	- 1,468.00
Issue Date: 15 Mar 23 Rate: 4.054% Call Date: 15 Jan 29 Call Price: 100.00 Yield to Maturity: 6.63% Maturity Date: 15 Mar 29							
Total USD		238.74	18,532.00	20,000.00	- 1,468.00	0.00	- 1,468.00
Total United States		238.74	18,532.00	20,000.00	- 1,468.00	0.00	- 1,468.00
Total Corporate Bonds							
20,000.00		**238.74**	**18,532.00**	**20,000.00**	**- 1,468.00**	**0.00**	**- 1,468.00**

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Fixed Income							
Funds - corporate bond							
United States - USD							
MFO VANGUARD BD INDEX FDS TOTAL BD MKT PORTFOLIO INSTL SHS CUSIP: 921937504							
7,003,781.13	9.7700000	226,078.77	68,426,941.64	71,457,576.60	- 3,030,634.96	0.00	- 3,030,634.96
Issue Date: 2 Sep 08							
Total USD		226,078.77	68,426,941.64	71,457,576.60	- 3,030,634.96	0.00	- 3,030,634.96
Total United States		226,078.77	68,426,941.64	71,457,576.60	- 3,030,634.96	0.00	- 3,030,634.96
Total Funds - Corporate Bond							
7,003,781.13		**226,078.77**	**68,426,941.64**	**71,457,576.60**	**- 3,030,634.96**	**0.00**	**- 3,030,634.96**
Funds - other fixed income							
United States - USD							
MFO PRUDENTIAL CORE PLUS BOND FUND (FUND CODE-032441) CUSIP: 74443R209							
222,317.58	199.5200000	0.00	44,356,803.56	42,466,511.38	1,890,292.18	0.00	1,890,292.18
MFO VANGUARD TARGET RETIREMENT INCOME TRUST PLUS CUSIP: 92202V468							
1,041,409.13	62.4100000	0.00	64,994,343.80	61,118,635.96	3,875,707.84	0.00	3,875,707.84

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Fixed Income							
Funds - other fixed income							
MFO VANGUARD TARGET RETIREMENT 2060 TRUST PLUS CUSIP: 92202V179							
387,376.01	79.5000000	0.00	30,796,392.80	27,333,262.75	3,463,130.05	0.00	3,463,130.05
Total USD		0.00	140,147,540.16	130,918,410.09	9,229,130.07	0.00	9,229,130.07
Total United States		0.00	140,147,540.16	130,918,410.09	9,229,130.07	0.00	9,229,130.07
Total Funds - Other Fixed Income							
1,651,102.72		**0.00**	**140,147,540.16**	**130,918,410.09**	**9,229,130.07**	**0.00**	**9,229,130.07**
Total Fixed Income							
8,674,883.85		**226,317.51**	**208,593,013.80**	**202,395,986.69**	**6,197,027.11**	**0.00**	**6,197,027.11**
Other Assets							
Loans							
United States - USD							
&&&TYCO PARTICIPANT LOAN FUND CUSIP: 000675900							
26,405,230.42	1.0000000	0.00	26,405,230.42	26,405,230.42	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Other Assets							
Loans							
Total USD		0.00	26,405,230.42	26,405,230.42	0.00	0.00	0.00
Total United States		0.00	26,405,230.42	26,405,230.42	0.00	0.00	0.00
Total Loans							
26,405,230.42		**0.00**	**26,405,230.42**	**26,405,230.42**	**0.00**	**0.00**	**0.00**
Miscellaneous							
United States - USD							
ESC GCB LEHMAN BROTHERS HL D06/14/06 0.010 FA65 ESCROW CUSIP: 525ESCRB7							
60,000.00	0.0000000	0.00	0.00	36,600.00	- 36,600.00	0.00	- 36,600.00
ESC GCB LEHMAN BRTH HLD D12/21/07 6.750 JD17 ESCROW CUSIP: 524ESC7M6							
200,000.00	0.0010000	0.00	2.00	199,852.00	- 199,850.00	0.00	- 199,850.00
ESC LEHMAN BROTH HLD INC D05/17/07 5.857MN56 CUSIP: 524ESCXA3							
100,000.00	0.0000000	0.00	0.00	97,206.00	- 97,206.00	0.00	- 97,206.00
RECEIVABLE CUSIP: 999927882							
3.00	1.0000000	0.00	0.00	0.00	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Other Assets							
Miscellaneous							
Total USD		0.00	2.00	333,658.00	- 333,656.00	0.00	- 333,656.00
Total United States		0.00	2.00	333,658.00	- 333,656.00	0.00	- 333,656.00
Total Miscellaneous							
360,003.00		**0.00**	**2.00**	**333,658.00**	**- 333,656.00**	**0.00**	**- 333,656.00**
Total Other Assets							
26,765,233.42		**0.00**	**26,405,232.42**	**26,738,888.42**	**- 333,656.00**	**0.00**	**- 333,656.00**
Liabilities							
Expense accruals							
United States - USD							
INVESTMENT MANAGEMENT EXPENSE ACCRUAL CUSIP: 994996916							
0.00	0.0000000	- 23,244.50	0.00	0.00	0.00	0.00	0.00
Total USD		- 23,244.50	0.00	0.00	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Liabilities							
Expense accruals							
Total United States		- 23,244.50	0.00	0.00	0.00	0.00	0.00
Total Expense Accruals							
0.00		**- 23,244.50**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Liabilities							
0.00		**- 23,244.50**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Cash and Cash Equivalents							
Cash							
MXN - Mexican peso	17.9795000	0.00	0.01	0.01	0.00	0.00	0.00
USD - United States dollar	1.0000000	0.00	- 9.36	- 9.36	0.00	0.00	0.00
Total cash - all currencies		0.00	- 9.35	- 9.35	0.00	0.00	0.00
Total cash - all countries		0.00	- 9.35	- 9.35	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Cash and Cash Equivalents							
Cash							
USD - United States dollar	1.0000000	0.00	- 12,169.92	- 12,169.92	0.00	0.00	0.00
Total cash - all currencies		0.00	- 12,169.92	- 12,169.92	0.00	0.00	0.00
Total cash - all countries		0.00	- 12,169.92	- 12,169.92	0.00	0.00	0.00
Total Cash							
-12,179.27		**0.00**	**- 12,179.27**	**- 12,179.27**	**0.00**	**0.00**	**0.00**
Funds - short term investment							
United States - USD							
MFO VANGUARD FEDERAL MONEY MARKET FUND CUSIP: 922906300							
189,703,836.12	100.0000014	612,136.14	189,703,838.89	189,703,838.89	0.00	0.00	0.00
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452							
1,680,287.14	1.0000000	10,023.73	1,680,287.14	1,680,287.14	0.00	0.00	0.00
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452							
0.00	0.0000000	6.72	0.00	0.00	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Cash and Cash Equivalents							
Funds - short term investment							
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452							
0.11	1.0000000	0.00	0.11	0.11	0.00	0.00	0.00
Total USD		622,166.59	191,384,126.14	191,384,126.14	0.00	0.00	0.00
Total United States		622,166.59	191,384,126.14	191,384,126.14	0.00	0.00	0.00
Total Funds - Short Term Investment							
191,384,123.37		**622,166.59**	**191,384,126.14**	**191,384,126.14**	**0.00**	**0.00**	**0.00**
Total Cash and Cash Equivalents							
191,371,944.10		**622,166.59**	**191,371,946.87**	**191,371,946.87**	**0.00**	**0.00**	**0.00**
Total							
257,171,891.62		**845,066.59**	**3,339,140,120.74**	**2,262,429,126.46**	**1,076,710,994.28**	**0.00**	**1,076,710,994.28**

++ Informational Only Asset - an asset that is not held in the account but that is included in Northern Trust's reports at the client's request solely as a matter of convenience to the client. Custodial and other responsibilities for this asset rest solely with the client or another custodian. Northern Trust has no custodial or other responsibilities for this asset, and the asset is not an asset of any Northern Trust account for purposes of the applicable account agreement.



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Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
Israel - USD							
CAMTEK LTD COM STK SEDOL: 2585271							
15,920.00	106.3450000	0.00	1,693,012.40	1,225,980.79	467,031.61	0.00	467,031.61
GLOBAL E ONLINE LTD COM NPV SEDOL: BN770J3							
38,919.00	39.3100000	0.00	1,529,905.89	1,358,619.85	171,286.04	0.00	171,286.04
NOVA MEASURING INSTRUMENTS ILS0.01 SEDOL: 2577740							
7,119.00	328.3900000	0.00	2,337,808.41	1,582,248.01	755,560.40	0.00	755,560.40
Total USD		0.00	5,560,726.70	4,166,848.65	1,393,878.05	0.00	1,393,878.05
Total Israel		0.00	5,560,726.70	4,166,848.65	1,393,878.05	0.00	1,393,878.05
United States - USD							
AAON INC COM PAR $0.004 COM PAR $0.004 SEDOL: 2268130							
10,072.00	76.2500000	0.00	767,990.00	737,824.25	30,165.75	0.00	30,165.75
ARHAUS INC CL A CL A SEDOL: BNV08M7							
94,971.00	11.2100000	0.00	1,064,624.91	806,569.09	258,055.82	0.00	258,055.82

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
BALCHEM CORP COM SEDOL: 2072074							
11,138.00	153.3600000	10,692.48	1,708,123.68	1,772,964.74	- 64,841.06	0.00	- 64,841.06
BANK OZK COM SEDOL: BZ56Q65							
47,164.00	46.0200000	0.00	2,170,487.28	2,206,331.84	- 35,844.56	0.00	- 35,844.56
BELLRING BRANDS INC COM USD0.01 SEDOL: BN70ZC0							
23,190.00	26.7300000	0.00	619,868.70	1,322,214.73	- 702,346.03	0.00	- 702,346.03
CASELLA WASTE SYS INC CL A COM STK SEDOL: 2120490							
36,376.00	97.9400000	0.00	3,562,665.44	4,190,818.31	- 628,152.87	0.00	- 628,152.87
CCC INTELLIGENT SOLUTIONS HLDGS INC COM SEDOL: BP4CXL8							
196,144.00	7.9500000	0.00	1,559,344.80	1,722,742.86	- 163,398.06	0.00	- 163,398.06
CERTARA INC COM SEDOL: BM9GT61							
127,497.00	8.8100000	0.00	1,123,248.57	1,396,016.29	- 272,767.72	0.00	- 272,767.72
CLEARWATER ANALYTICS HLDGS INC CL A CL A SEDOL: BNZJHY5							
56,911.00	24.1200000	0.00	1,372,693.32	1,256,443.99	116,249.33	0.00	116,249.33

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
COHEN & STEERS INC COM SEDOL: B02H882							
11,501.00	62.7800000	0.00	722,032.78	869,521.61	- 147,488.83	0.00	- 147,488.83
CSW INDUSTRIALS INC COM SEDOL: BYQD1J6							
5,673.00	293.5300000	0.00	1,665,195.69	1,652,087.41	13,108.28	0.00	13,108.28
ENPRO INC SEDOL: 2951292							
9,832.00	214.1300000	0.00	2,105,326.16	1,895,508.97	209,817.19	0.00	209,817.19
ENSIGN GROUP INC COM STK SEDOL: B1YWPP8							
15,158.00	174.2000000	985.27	2,640,523.60	2,303,016.41	337,507.19	0.00	337,507.19
EVERUS CONSTR GROUP INC COM SEDOL: BSVLTM2							
18,744.00	85.5600000	0.00	1,603,736.64	1,675,415.63	- 71,678.99	0.00	- 71,678.99
FABRINET COM USD0.01 SEDOL: B4JSZL8							
5,162.00	455.2800000	0.00	2,350,155.36	1,269,290.43	1,080,864.93	0.00	1,080,864.93
FEDERAL SIGNAL CORP COM SEDOL: 2333986							
21,777.00	108.5900000	0.00	2,364,764.43	2,473,357.71	- 108,593.28	0.00	- 108,593.28

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
FIVE BELOW INC COM USD0.01 SEDOL: B85KFY9							
7,713.00	188.3600000	0.00	1,452,820.68	995,089.68	457,731.00	0.00	457,731.00
FLOOR & DECOR HLDGS INC CL A CL A SEDOL: BYQHP96							
14,309.00	60.8900000	0.00	871,275.01	1,054,049.07	- 182,774.06	0.00	- 182,774.06
FRESHPET INC COM SEDOL: BS7K7M9							
15,496.00	60.9300000	0.00	944,171.28	1,102,710.31	- 158,539.03	0.00	- 158,539.03
GOOSEHEAD INS INC COM CL A COM CL A SEDOL: BZ2YT30							
11,387.00	73.6500000	0.00	838,652.55	1,166,743.08	- 328,090.53	0.00	- 328,090.53
GUIDEWIRE SOFTWARE INC COM USD0.0001 SEDOL: B7JYSG3							
6,746.00	201.0100000	0.00	1,356,013.46	1,674,888.05	- 318,874.59	0.00	- 318,874.59
HAMILTON LANE INC CL A CL A SEDOL: BF0SR29							
10,494.00	134.3100000	5,666.76	1,409,449.14	1,446,935.55	- 37,486.41	0.00	- 37,486.41
HEALTHEQUITY INC COM SEDOL: BP8XZL1							
41,145.00	91.6100000	0.00	3,769,293.45	4,194,472.64	- 425,179.19	0.00	- 425,179.19

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
ICF INTL INC COM STK SEDOL: B1FP363							
18,081.00	85.3000000	2,482.48	1,542,309.30	1,572,219.19	- 29,909.89	0.00	- 29,909.89
KADANT INC COM SEDOL: 2769978							
6,503.00	285.0200000	0.00	1,853,485.06	2,028,038.13	- 174,553.07	0.00	- 174,553.07
LOAR HOLDINGS INC COM SEDOL: BLDCK32							
25,175.00	68.0000000	0.00	1,711,900.00	2,045,523.63	- 333,623.63	0.00	- 333,623.63
MEDPACE HLDGS INC COM SEDOL: BDCBC61							
4,134.00	561.6500000	0.00	2,321,861.10	1,402,450.56	919,410.54	0.00	919,410.54
MODINE MFG CO COM STK SEDOL: 2598354							
11,873.00	133.5100000	0.00	1,585,164.23	1,195,389.29	389,774.94	0.00	389,774.94
MOELIS & CO CL A CL A SEDOL: BLG38Q1							
29,122.00	68.7400000	0.00	2,001,846.28	1,722,316.54	279,529.74	0.00	279,529.74
MORNINGSTAR INC COM STK SEDOL: B081VR8							
4,222.00	217.3100000	0.00	917,482.82	1,263,674.39	- 346,191.57	0.00	- 346,191.57

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
NOVANTA INC NOVANTA INC SEDOL: BD8S5H8							
8,105.00	118.9900000	0.00	964,413.95	990,588.02	- 26,174.07	0.00	- 26,174.07
OLLIES BARGAIN OUTLET HLDGS INC COM SEDOL: BZ22B38							
15,675.00	109.6100000	0.00	1,718,136.75	1,798,823.88	- 80,687.13	0.00	- 80,687.13
PAYMENTUS HLDGS INC COM CL A COM CL A SEDOL: BMBP1P9							
61,133.00	31.5900000	0.00	1,931,191.47	2,075,488.62	- 144,297.15	0.00	- 144,297.15
POOL CORP COM STK SEDOL: 2781585							
923.00	228.7500000	0.00	211,136.25	266,510.72	- 55,374.47	0.00	- 55,374.47
PROCORE TECHNOLOGIES INC COM SEDOL: BLH11J8							
39,450.00	72.7400000	0.00	2,869,593.00	2,552,454.51	317,138.49	0.00	317,138.49
Q2 HLDGS INC COM SEDOL: BKM4KV0							
14,309.00	72.1600000	0.00	1,032,537.44	1,210,671.16	- 178,133.72	0.00	- 178,133.72
RBC BEARINGS INC COM SEDOL: B0GLYB5							
6,546.00	448.4300000	0.00	2,935,422.78	2,440,122.37	495,300.41	0.00	495,300.41

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
RLI CORP COM SEDOL: 2719070							
17,038.00	63.9800000	0.00	1,090,091.24	1,202,492.93	- 112,401.69	0.00	- 112,401.69
SAIA INC COM STK SEDOL: 2982399							
4,894.00	326.5200000	0.00	1,597,988.88	1,343,558.47	254,430.41	0.00	254,430.41
SHIFT4 PMTS INC CL A CL A SEDOL: BLF0L75							
42,549.00	62.9700000	0.00	2,679,310.53	3,631,803.84	- 952,493.31	0.00	- 952,493.31
SITEONE LANDSCAPE SUPPLY INC COM SEDOL: BYQ7X81							
16,054.00	124.5600000	0.00	1,999,686.24	1,953,102.26	46,583.98	0.00	46,583.98
STANDEX INTL CORP COM SEDOL: 2840174							
8,509.00	217.2800000	0.00	1,848,835.52	2,000,747.49	- 151,911.97	0.00	- 151,911.97
TREX CO INC COM SEDOL: 2483074							
22,860.00	35.0800000	0.00	801,928.80	1,257,752.30	- 455,823.50	0.00	- 455,823.50
UFP INDUSTRIES INC COM USD1.00 SEDOL: BMQ60Q1							
11,052.00	91.0500000	0.00	1,006,284.60	1,053,715.99	- 47,431.39	0.00	- 47,431.39

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Common stock							
VALVOLINE INC COM SEDOL: BDG22J3							
36,400.00	29.0600000	0.00	1,057,784.00	1,299,025.98	- 241,241.98	0.00	- 241,241.98
VITA COCO CO INC COM SEDOL: BMHRMK1							
6,350.00	53.0100000	0.00	336,613.50	274,182.94	62,430.56	0.00	62,430.56
WINGSTOP INC COM SEDOL: BYYXHN4							
4,589.00	238.4900000	0.00	1,094,430.61	1,565,934.28	- 471,503.67	0.00	- 471,503.67
XPEL INC COM SEDOL: BJV2ZZ7							
25,895.00	49.9100000	0.00	1,292,419.45	961,363.14	331,056.31	0.00	331,056.31
Total USD		19,826.99	76,444,310.73	78,292,963.28	- 1,848,652.55	0.00	- 1,848,652.55
Total United States		19,826.99	76,444,310.73	78,292,963.28	- 1,848,652.55	0.00	- 1,848,652.55
Total Common Stock							
1,301,999.00		**19,826.99**	**82,005,037.43**	**82,459,811.93**	**- 454,774.50**	**0.00**	**- 454,774.50**

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
International Region - USD							
MFO VANGUARD DEVELOPED MARKETS INDEX INSTL CUSIP: 921943882							
1,961,738.79	20.0900000	0.00	39,411,332.29	30,110,520.38	9,300,811.91	0.00	9,300,811.91
Total USD		0.00	39,411,332.29	30,110,520.38	9,300,811.91	0.00	9,300,811.91
Total International Region		0.00	39,411,332.29	30,110,520.38	9,300,811.91	0.00	9,300,811.91
United States - USD							
MFO ARROWSTREET INTL EQUITY ACWI EX US CL C CUSIP: 04281W846							
274,981.29	290.6044000	0.00	79,910,772.79	47,705,703.20	32,205,069.59	0.00	32,205,069.59
MFO FIDELITY GROWTH COMPANY COMMINGLED POOL CLASS 2 CUSIP: 31617E711							
10,485,935.74	89.0300000	0.00	933,562,858.93	167,695,320.32	765,867,538.61	0.00	765,867,538.61
MFO SPARTAN GROUP TR FOR EMPLOYEE BENEFIT PLANS SPARTAN 500 INDEX POOL CL C CUSIP: 84679P306							
1,528,417.07	324.8600000	0.00	496,521,569.36	367,841,672.80	128,679,896.56	0.00	128,679,896.56
MFO STATE STREET RUSSELL SMALL MID CAP INDEX SECURITIES LENDING CL II CUSIP: 857480552							
2,524,119.24	20.7560000	0.00	52,390,618.95	46,322,641.57	6,067,977.38	0.00	6,067,977.38

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
MFO TECON ARROWSTREET INTERNATIONAL RESIDUAL SECURITIES CUSIP: 042993907							
122,160.95	7.2638010	0.00	887,352.83	1,247,858.58	- 360,505.75	0.00	- 360,505.75
MFO VANGUARD FIDUCIARY TR CO TARGET RETIREMENT 2070 TR PLUS CUSIP: 92202M831							
82,071.14	29.7400000	0.00	2,440,795.70	2,200,964.43	239,831.27	0.00	239,831.27
MFO VANGUARD FIDUCIARY TR CO TARGET RETIREMENT UNIT CUSIP: 92190C100							
72,002.96	25.6700000	0.00	1,848,315.98	1,717,857.01	130,458.97	0.00	130,458.97
MFO VANGUARD TARGET RETIREMENT 2020 TRUST PLUS CUSIP: 92202V427							
1,616,444.76	82.7300000	0.00	133,728,474.99	124,519,393.46	9,209,081.53	0.00	9,209,081.53
MFO VANGUARD TARGET RETIREMENT 2025 TRUST PLUS CUSIP: 92202V419							
621,380.27	93.3400000	0.00	57,999,634.40	53,686,404.81	4,313,229.59	0.00	4,313,229.59
MFO VANGUARD TARGET RETIREMENT 2030 TRUST PLUS CUSIP: 92202V393							
3,525,903.65	102.8100000	0.00	362,498,154.26	329,341,924.13	33,156,230.13	0.00	33,156,230.13
MFO VANGUARD TARGET RETIREMENT 2035 TRUST PLUS CUSIP: 92202V385							
694,470.50	112.6900000	0.00	78,259,880.65	71,366,414.43	6,893,466.22	0.00	6,893,466.22

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
MFO VANGUARD TARGET RETIREMENT 2040 TRUST PLUS CUSIP: 92202V377							
1,649,310.65	121.7500000	0.00	200,803,571.64	179,705,386.05	21,098,185.59	0.00	21,098,185.59
MFO VANGUARD TARGET RETIREMENT 2045 TRUST PLUS CUSIP: 92202V369							
410,340.66	128.5600000	0.00	52,753,395.25	47,073,635.47	5,679,759.78	0.00	5,679,759.78
MFO VANGUARD TARGET RETIREMENT 2050 TRUST PLUS CUSIP: 92202V351							
888,282.00	132.1400000	0.00	117,377,583.48	103,667,788.20	13,709,795.28	0.00	13,709,795.28
MFO VANGUARD TARGET RETIREMENT 2055 TRUST PLUS CUSIP: 92202V344							
267,729.53	131.9700000	0.00	35,332,266.07	31,305,772.76	4,026,493.31	0.00	4,026,493.31
MFO VANGUARD TARGET RETIREMENT 2065 TRUST PLUS CUSIP: 92202V120							
274,251.00	49.0800000	0.00	13,460,239.08	11,965,954.94	1,494,284.14	0.00	1,494,284.14
MFO VANGUARD WINDSOR II FD ADMIRAL SHS CUSIP: 922018304							
2,057,291.05	83.4000000	0.00	171,578,073.57	141,987,280.01	29,590,793.56	0.00	29,590,793.56
Total USD		0.00	2,791,353,557.93	1,729,351,972.17	1,062,001,585.76	0.00	1,062,001,585.76
Total United States		0.00	2,791,353,557.93	1,729,351,972.17	1,062,001,585.76	0.00	1,062,001,585.76

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Equities							
Funds - common stock							
Total Funds - Common Stock							
29,056,831.25		**0.00**	**2,830,764,890.22**	**1,759,462,492.55**	**1,071,302,397.67**	**0.00**	**1,071,302,397.67**
Total Equities							
30,358,830.25		**19,826.99**	**2,912,769,927.65**	**1,841,922,304.48**	**1,070,847,623.17**	**0.00**	**1,070,847,623.17**
Fixed Income							
Corporate bonds							
United States - USD							
WARNERMEDIA HLDGS INC SR NT 4.054% 03-15-2029 SEDOL: BN6V4H2							
20,000.00	92.6600000	238.74	18,532.00	20,000.00	- 1,468.00	0.00	- 1,468.00
Issue Date: 15 Mar 23 Rate: 4.054% Call Date: 15 Jan 29 Call Price: 100.00 Yield to Maturity: 6.63% Maturity Date: 15 Mar 29							
Total USD		238.74	18,532.00	20,000.00	- 1,468.00	0.00	- 1,468.00
Total United States		238.74	18,532.00	20,000.00	- 1,468.00	0.00	- 1,468.00
Total Corporate Bonds							
20,000.00		**238.74**	**18,532.00**	**20,000.00**	**- 1,468.00**	**0.00**	**- 1,468.00**

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Fixed Income							
Funds - corporate bond							
United States - USD							
MFO VANGUARD BD INDEX FDS TOTAL BD MKT PORTFOLIO INSTL SHS CUSIP: 921937504							
7,003,781.13	9.7700000	226,078.77	68,426,941.64	71,457,576.60	- 3,030,634.96	0.00	- 3,030,634.96
Issue Date: 2 Sep 08							
Total USD		226,078.77	68,426,941.64	71,457,576.60	- 3,030,634.96	0.00	- 3,030,634.96
Total United States		226,078.77	68,426,941.64	71,457,576.60	- 3,030,634.96	0.00	- 3,030,634.96
Total Funds - Corporate Bond							
7,003,781.13		**226,078.77**	**68,426,941.64**	**71,457,576.60**	**- 3,030,634.96**	**0.00**	**- 3,030,634.96**
Funds - other fixed income							
United States - USD							
MFO PRUDENTIAL CORE PLUS BOND FUND (FUND CODE-032441) CUSIP: 74443R209							
222,317.58	199.5200000	0.00	44,356,803.56	42,466,511.38	1,890,292.18	0.00	1,890,292.18
MFO VANGUARD TARGET RETIREMENT INCOME TRUST PLUS CUSIP: 92202V468							
1,041,409.13	62.4100000	0.00	64,994,343.80	61,118,635.96	3,875,707.84	0.00	3,875,707.84

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Fixed Income							
Funds - other fixed income							
MFO VANGUARD TARGET RETIREMENT 2060 TRUST PLUS CUSIP: 92202V179							
387,376.01	79.5000000	0.00	30,796,392.80	27,333,262.75	3,463,130.05	0.00	3,463,130.05
Total USD		0.00	140,147,540.16	130,918,410.09	9,229,130.07	0.00	9,229,130.07
Total United States		0.00	140,147,540.16	130,918,410.09	9,229,130.07	0.00	9,229,130.07
Total Funds - Other Fixed Income							
1,651,102.72		**0.00**	**140,147,540.16**	**130,918,410.09**	**9,229,130.07**	**0.00**	**9,229,130.07**
Total Fixed Income							
8,674,883.85		**226,317.51**	**208,593,013.80**	**202,395,986.69**	**6,197,027.11**	**0.00**	**6,197,027.11**
Other Assets							
Loans							
United States - USD							
&&&TYCO PARTICIPANT LOAN FUND CUSIP: 000675900							
26,405,230.42	1.0000000	0.00	26,405,230.42	26,405,230.42	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Other Assets							
Loans							
Total USD		0.00	26,405,230.42	26,405,230.42	0.00	0.00	0.00
Total United States		0.00	26,405,230.42	26,405,230.42	0.00	0.00	0.00
Total Loans							
26,405,230.42		**0.00**	**26,405,230.42**	**26,405,230.42**	**0.00**	**0.00**	**0.00**
Miscellaneous							
United States - USD							
ESC GCB LEHMAN BROTHERS HL D06/14/06 0.010 FA65 ESCROW CUSIP: 525ESCRB7							
60,000.00	0.0000000	0.00	0.00	36,600.00	- 36,600.00	0.00	- 36,600.00
ESC GCB LEHMAN BRTH HLD D12/21/07 6.750 JD17 ESCROW CUSIP: 524ESC7M6							
200,000.00	0.0010000	0.00	2.00	199,852.00	- 199,850.00	0.00	- 199,850.00
ESC LEHMAN BROTH HLD INC D05/17/07 5.857MN56 CUSIP: 524ESCXA3							
100,000.00	0.0000000	0.00	0.00	97,206.00	- 97,206.00	0.00	- 97,206.00
RECEIVABLE CUSIP: 999927882							
3.00	1.0000000	0.00	0.00	0.00	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Other Assets							
Miscellaneous							
Total USD		0.00	2.00	333,658.00	- 333,656.00	0.00	- 333,656.00
Total United States		0.00	2.00	333,658.00	- 333,656.00	0.00	- 333,656.00
Total Miscellaneous							
360,003.00		**0.00**	**2.00**	**333,658.00**	**- 333,656.00**	**0.00**	**- 333,656.00**
Total Other Assets							
26,765,233.42		**0.00**	**26,405,232.42**	**26,738,888.42**	**- 333,656.00**	**0.00**	**- 333,656.00**
Liabilities							
Expense accruals							
United States - USD							
INVESTMENT MANAGEMENT EXPENSE ACCRUAL CUSIP: 994996916							
0.00	0.0000000	- 23,244.50	0.00	0.00	0.00	0.00	0.00
Total USD		- 23,244.50	0.00	0.00	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Liabilities							
Expense accruals							
Total United States		- 23,244.50	0.00	0.00	0.00	0.00	0.00
Total Expense Accruals							
0.00		**- 23,244.50**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Liabilities							
0.00		**- 23,244.50**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Cash and Cash Equivalents							
Cash							
MXN - Mexican peso	17.9795000	0.00	0.01	0.01	0.00	0.00	0.00
USD - United States dollar	1.0000000	0.00	- 9.36	- 9.36	0.00	0.00	0.00
Total cash - all currencies		0.00	- 9.35	- 9.35	0.00	0.00	0.00
Total cash - all countries		0.00	- 9.35	- 9.35	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Cash and Cash Equivalents							
Cash							
USD - United States dollar	1.0000000	0.00	- 12,169.92	- 12,169.92	0.00	0.00	0.00
Total cash - all currencies		0.00	- 12,169.92	- 12,169.92	0.00	0.00	0.00
Total cash - all countries		0.00	- 12,169.92	- 12,169.92	0.00	0.00	0.00
Total Cash							
-12,179.27		**0.00**	**- 12,179.27**	**- 12,179.27**	**0.00**	**0.00**	**0.00**
Funds - short term investment							
United States - USD							
MFO VANGUARD FEDERAL MONEY MARKET FUND CUSIP: 922906300							
189,703,836.12	100.0000014	612,136.14	189,703,838.89	189,703,838.89	0.00	0.00	0.00
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452							
1,680,287.14	1.0000000	10,023.73	1,680,287.14	1,680,287.14	0.00	0.00	0.00
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452							
0.00	0.0000000	6.72	0.00	0.00	0.00	0.00	0.00

Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss Market	 Translation	 Total
Cash and Cash Equivalents							
Funds - short term investment							
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452							
0.11	1.0000000	0.00	0.11	0.11	0.00	0.00	0.00
Total USD		622,166.59	191,384,126.14	191,384,126.14	0.00	0.00	0.00
Total United States		622,166.59	191,384,126.14	191,384,126.14	0.00	0.00	0.00
Total Funds - Short Term Investment							
191,384,123.37		**622,166.59**	**191,384,126.14**	**191,384,126.14**	**0.00**	**0.00**	**0.00**
Total Cash and Cash Equivalents							
191,371,944.10		**622,166.59**	**191,371,946.87**	**191,371,946.87**	**0.00**	**0.00**	**0.00**
Total							
257,171,891.62		**845,066.59**	**3,339,140,120.74**	**2,262,429,126.46**	**1,076,710,994.28**	**0.00**	**1,076,710,994.28**

++ Informational Only Asset - an asset that is not held in the account but that is included in Northern Trust's reports at the client's request solely as a matter of convenience to the client. Custodial and other responsibilities for this asset rest solely with the client or another custodian. Northern Trust has no custodial or other responsibilities for this asset, and the asset is not an asset of any Northern Trust account for purposes of the applicable account agreement.