Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
PPG INDUSTRIES, INC. RETIREMENT PLAN F

1b Three-digit plan number (PN) ▶ 097

1c Effective date of plan 01/28/2013

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PPG INDUSTRIES, INC.

1 PPG PLACE
PITTSBURGH, PA 15272-0001

2b Employer Identification Number (EIN) 25-0730780

2c Plan Sponsor's telephone number 888-248-4004

2d Business code (see instructions) 622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2026	DINA GLANCE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	5798
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	805
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	583
b	Retired or separated participants receiving benefits	**6b**	2896
c	Other retired or separated participants entitled to future benefits	**6c**	1783
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	5262
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	452
f	Total. Add lines **6d** and **6e**.	**6f**	5714
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [X]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
PPG INDUSTRIES, INC. RETIREMENT PLAN F

B Three-digit plan number (PN) ▶ 097

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
PPG INDUSTRIES, INC.

D Employer Identification Number (EIN)
25-0730780

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	689103022
b Actuarial value	**2b**	703223577

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	3157	594130045	594130045
b For terminated vested participants	2106	112841577	112841577
c For active participants	805	175344437	178464112
d Total	6068	882316059	885435734

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	7300000
c Target normal cost	**6c**	7300000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/17/2026
Date

NICHOLAS FRIES
Type or print name of actuary

26-07926
Most recent enrollment number

MARSH
Firm name

216-830-8031
Telephone number (including area code)

200 PUBLIC SQUARE, SUITE 3760
CLEVELAND, OH 44114
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	5368915	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	5368915	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 1.47 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		328560
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.10 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		4830
	c Total available at beginning of current plan year to add to prefunding balance		333390
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	79.42 %
15	Adjusted funding target attainment percentage	15	82.80 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	77.50 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/08/2025	7000000	0			
07/08/2025	5920000	0			
10/08/2025	5920000	0			
12/23/2025	8500000	0			
			Totals ► 18(b)	27340000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	26433612

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	7300000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	182212157	19010026
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	26310026

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	26310026
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	26433612
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	123586
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PPG INDUSTRIES, INC. RETIREMENT PLAN F

B Three-digit plan number (PN) ▶ 097

C Plan sponsor's name as shown on line 2a of Form 5500
PPG INDUSTRIES, INC.

D Employer Identification Number (EIN)
25-0730780

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE CONSULTING LLC

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	741988	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	NONE	595589	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17	NONE	204604	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

98-0352587

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	190293	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PPG INDUSTRIES, INC.

25-0730780

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 29 65	PLAN SPONSOR	124661	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

K&L GATES

25-0921018

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	53018	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHNEIDER DOWNS

25-1408703

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	30561	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BERWYN GROUP

34-1672337

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	18072	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PPG INDUSTRIES, INC. RETIREMENT PLAN F

B Three-digit plan number (PN) ▶ 097

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PPG INDUSTRIES, INC.

D Employer Identification Number (EIN)
25-0730780

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PPG INDUSTRIES INC PENSION PLAN TR

b Name of sponsor of entity listed in (a): PPG INDUSTRIES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-0730780-001	M	736157715

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PPG INDUSTRIES, INC. RETIREMENT PLAN F

B Three-digit plan number (PN) ▶ 097

C Plan sponsor's name as shown on line 2a of Form 5500
PPG INDUSTRIES, INC.

D Employer Identification Number (EIN)
25-0730780

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reported on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	689103022	736157715
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	689103022	736157715
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	17075	83747
1k Total liabilities (add all amounts in lines 1g through1j)	1k	17075	83747
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	689085947	736073968

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	27340000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		27340000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		75624145
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		102964145
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	49238966	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		49238966
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	1000	
(3) Recordkeeping fees	2i(3)	741988	
(4) IQPA audit fees	2i(4)	30561	
(5) Investment advisory and investment management fees	2i(5)	248	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	204604	
(8) Legal fees	2i(8)	53018	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	595589	
(11) Other expenses	2i(11)	5110150	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		6737158
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		55976124
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		46988021
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SCHNEIDER DOWNS & CO., INC. **(2)** EIN: 25-1408703

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 585489.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PPG INDUSTRIES, INC. RETIREMENT PLAN F

B Three-digit plan number (PN) ▶ 097

C Plan sponsor's name as shown on line 2a of Form 5500
PPG INDUSTRIES, INC.

D Employer Identification Number (EIN)
25-0730780

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 25-0730780

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... 3 | 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☒ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 47.0 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 34.0 %
High-Yield Debt: 0.0 % Real Assets: 5.0 % Cash or Cash Equivalents: 2.0 % Other: 12.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

PPG Industries, Inc. Retirement Plan F

Pittsburgh, Pennsylvania

Financial Statements
As of December 31, 2025 and 2024
and for the Year Ended December 31, 2025

and Independent Auditor's Report Thereon

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Independent Auditor's Report

To the Plan Administrator
PPG Industries, Inc. Retirement Plan F
Pittsburgh, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the PPG Industries, Inc. Retirement Plan F (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025 stating that the certified investment information, as described in Note 9 to the financial statements, is complete and accurate.

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Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.



Pittsburgh, Pennsylvania
October 2, 2026

PPG Industries, Inc. Retirement Plan F

Statements of Net Assets Available for Benefits
As of December 31, 2025 and 2024

	2025	2024
Assets		
Plan interest in PPG Industries, Inc. Pension Plan Trust Commingled Fund	$ 736,157,715	$ 689,103,022
Liabilities		
Administrative expenses payable	83,747	17,075
Total liabilities	83,747	17,075
Net assets available for benefits	$ 736,073,968	$ 689,085,947

See accompanying notes to the financial statements.

PPG Industries, Inc. Retirement Plan F

Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2025

	2025
Additions	
Investment income	
Plan interest in master trust investment gain	$ 75,624,145
Contributions	
Employer contributions	27,340,000
Total additions	102,964,145
Deductions	
Benefits paid to participants	49,238,966
Administrative expenses	6,737,158
Total deductions	55,976,124
Net increase	46,988,021
Net assets available for benefits	
Beginning of year	689,085,947
End of year	$ 736,073,968

See accompanying notes to the financial statements.

1. Description of Plan

The following description of the PPG Industries, Inc. Retirement Plan F (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan established effective January 28, 2013, and restated January 1, 2015. It provides benefits for participants whose benefits were previously provided under the PPG Industries, Inc. Retirement Income Plan and the PPG Industries, Inc. Retirement Pension Plan (collectively referred to herein as the Former Plans). The Former Plans were frozen to new entrants in 2006. Additionally, participants no longer accrue benefits as of December 31, 2011. Prior to the plan freeze, it covered all employees of PPG Industries, Inc. (Company), excluding casual employees, non-payroll workers, consultants, leased employees, foreign representatives, co-op students, contractors, independent contractors, certain acquisition/business-unit groups and employees outside covered bargaining/location groups. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The employee benefits committee is responsible for oversight of the Plan. The Plan’s investment committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan's employee benefits committee.

Master Trust

The Plan's investments are held in a Master Trust (the “Master Trust”), which was established for the investment of assets of the Plan and several other Company-sponsored retirement plans. As of December 31, 2025 and 2024, the Plan is the sole plan with an undivided interest in the Master Trust. The assets of the Master Trust are held by The Bank of New York Mellon/BNY Mellon, N.A. (BNY Mellon) (Trustee).

Funding policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. The minimum funding requirements of ERISA were met in 2025.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Pension benefits

Plan participants are entitled to their plan benefits after terminating employment with vested rights. Participants become vested in the Plan upon completion of at least five years of continuous service; 10 years of continuous service for early retirement; 10 years of continuous service for Deferred Vested Early Retirement; 10 years of continuous service for certain pre-1989/no post-1989-service participants for Deferred Vested Normal Retirement; and at least five years for participants with post-January 1, 1989 service or attainment of the normal retirement age (65), although the Plan does allow for early retirement at the age of 55. If employees terminate before rendering the required years of service, they forfeit the right to receive the portion of their accumulated plan benefits attributable to the Company's contributions. Upon becoming vested, participants are entitled to pension benefits upon retirement as defined by the Plan document. Upon termination of employment, pension payments are normally paid in the form of a monthly annuity payable for their lifetime or, if married, in the form of a qualified joint or survivor annuity.

Death and disability benefits

If an active employee dies at age 55 or older, a death benefit equal to the value of the employee's accumulated pension benefit is paid to the employee's beneficiary. Active employees who become totally disabled receive annual disability benefits that are equal to the equivalent normal retirement benefit they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age, at which time disabled participants will receive the normal retirement benefit computed as though they had been employed to normal retirement age, with their annual compensation remaining the same as at the time they became disabled.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments held in the Master Trust are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company's U.S. Benefits Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisors, trustee and insurance company. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan's interest in the investment gain of the Master Trust, in the accompanying statement of changes in net assets available for benefits, includes the Plan's allocation of interest, dividends, realized gains or losses from the sale of investments, unrealized appreciation or depreciation in the fair value of investments held by the Master Trust, and fees charged to the Master Trust, which are netted against or included with net appreciation (depreciation) in fair value of investments. These fees represent charges by the Trustee for services provided in connection with recordkeeping and investment management. Net unrealized appreciation (depreciation) in fair value of investments represents the net change in the fair value of the investments held during the period. The net realized gains or losses on the sale of investments represent the difference between the sale proceeds and the fair value of the investments as of the beginning of the period or the cost of the investment if purchased during the year.

Payment of Benefits

Benefits payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the statement of changes in net assets available for benefits. In addition, certain investment-related expenses are included in Plan interest in PPG Industries, Inc. Pension Plan Trust Commingled Fund Investment income presented in the accompanying statement of changes in net assets available for benefits. Expenses that are paid directly by the Company are excluded from these financial statements.

Subsequent Events

Subsequent events are defined as events or transactions that occurred after the statement of net assets available for benefits date, but before the financial statements are issued or are available to be issued. Subsequent events were evaluated through October 2, 2026, the date the financial statements were available to be issued.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation during each year of credited service. Accumulated plan benefits for active employees equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, such as retirement, death, disability and termination of employment, are included to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

As of December 31, the actuarial present value of accumulated plan benefits is as follows:

		2025		2024
Vested benefits:				
Active participants	$	141	$	168
Inactive participants with deferred benefits		90		91
Inactive participants receiving benefits		478		447
		709		706
Nonvested benefits		2		3
	$	711	$	709

The changes in the actuarial present value of accumulated plan benefits for the year ended December 31, 2025 were as follows:

		2025
Actuarial present value of accumulated plan benefits at the beginning of year, January 1	$	709
Increase (Decrease) during the year attributable to:		
Benefits accumulated and gains		4
Increase for interest due to decrease in discount period		52
Benefits paid		(53)
Change in actuarial assumptions		(1)
Net Increase		2
Actuarial present value of accumulated plan benefits at the end of year, December 31	$	711

The significant actuarial assumptions used in determining accumulated plan benefits were (a) the PRI-2012 mortality tables at December 31, 2025 and 2024; (b) the Mercer developed projection scale (MMP-2021) at December 31, 2025 and 2024; (c) an assumed average retirement age of 61 at December 31, 2025 and 2024; and (d) an interest rate of 7.70% as of December 31, 2025 and 2024.

Benefits paid of $53 exceeded benefits paid to participants of $49 as reported in the statement of changes in net assets available for benefits by approximately $4. This difference resulted from an additional withdrawal by the Company to fund benefit payments to participants that remained within the Company's general assets as of December 31, 2024, and was subsequently used to fund participant benefit payments to participants during 2025. See Note 8 for additional information.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The Company underwent an experience study in 2025 in which the withdrawal rates, retirement rates, form of payment, percent married and spousal age assumptions were updated to reflect actual experience during 2020 through 2024, which caused a liability gain of $1.

4. Interest in Master Trust

The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. At December 31, 2025 and 2024, the Plan's interest in the net assets of the Master Trust was approximately 100%. Total investment income (including net appreciation (depreciation) in the fair value of investments) and administrative expenses of the Master Trust are allocated to the individual plans based on the amount of the time the Plan’s assets were invested in the Master Trust.

The following table presents the investments and other assets and liabilities of the Master Trust as of December 31, 2025 and 2024:

	Master Trust Balances 2025	Plan's Interest in Master Trust Balances 2025	Master Trust Balances 2024	Plan's Interest in Master Trust Balances 2024
Assets of the Total Combined Fund:				
Investments:				
Equity securities	$ 340	$ 340	$ 298	$ 298
Debt securities	263	263	241	241
Real estate	81	81	80	80
Other assets	52	52	70	70
Total	$ 736	$ 736	$ 689	$ 689
Receivable for investments sold	-	-	5	5
Payable for investments purchased	-	-	(5)	(5)
Net assets available for benefits	$ 736	$ 736	$ 689	$ 689

The following are net appreciation in the fair value of investments and investment income for the Master Trust for the year ended December 31, 2025:

Master Trust Net Appreciation for the Year Ended December 31, 2025	
Net appreciation in fair value of investments	$ 71
Investment income	5
Total	$ 76

5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification 820, *Fair Value Measurement*, are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at December 31, 2025 and 2024.

Real Estate: Valued using external appraisals that are performed at least annually by reputable, independent appraisal firms. External appraisals are performed in accordance with the Uniform Standards of Professional Appraisal Practices. Key inputs and assumptions to determine fair value include, among others, rental revenue and expense amounts and the related revenue and expense growth rates, terminal capitalization rates and discount rates. Property valuations are also reviewed on a regular basis and are adjusted if there has been a significant change in circumstances related to the property since the last valuation.

Equity Securities: Valued at the closing price reported on the active market on which the individual securities are traded. Holdings in publicly traded equity securities of issuers in both developed markets and emerging economies are valued using pricing models maximizing the use of observable inputs for similar securities.

Debt Securities: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar securities, inputs, such as current yields of similar instruments, but includes adjustments for certain risks that might not be observable, such as credit and liquidity risks or a broker quote if available.

Other Assets: Consist of small investments in private equity funds and senior secured debt obligations of non-investment grade borrowers. Key inputs to determine fair value include, but are not limited to, the enterprise value of a portfolio company, the nature and realizable value of any collateral, the portfolio company's ability to make payments and its earnings and discounted cash flows, the markets in which the portfolio company does business, comparisons to publicly traded securities, and changes in the interest rate environment and the credit markets generally that may affect the price at which similar investments may be made.

The following table sets forth by level, within the fair value hierarchy, a summary of the investments in the Master Trust at fair value as of December 31, 2025 and 2024:

Master Trust Assets at Fair Value as of December 31, 2025	**Level 1**	**Level 2**	**Level 3**	**Total**
Equity securities	$ 150	$ 190	$ -	$ 340
Debt securities	-	263	-	263
Real estate	-	-	81	81
Other assets	-	-	52	52
Total Master Trust assets, at fair value	$ 150	$ 453	$ 133	$ 736

Master Trust Assets at Fair Value as of December 31, 2024	**Level 1**	**Level 2**	**Level 3**	**Total**
Equity securities	$ 138	$ 160	$ -	$ 298
Debt securities	-	241	-	241
Real estate	-	-	80	80
Other assets	-	-	70	70
Total Master Trust assets, at fair value	$ 138	$ 401	$ 150	$ 689

Changes in Fair Value of Level 3 Assets

During the years ended December 31, 2025 and 2024, purchases of Level 3 assets were $36 and $21, respectively. During the years ended December 31, 2025 and 2024, sales of Level 3 assets were $61 and $13, respectively. There were no transfers into or out of Level 3 for the years ended December 31, 2025 and 2024.

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table presents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments as of December 31, 2025 and 2024, the significant unobservable inputs and the quantitative information about those inputs.

	Fair Value December 31, 2025	Fair Value December 31, 2024	Principal Valuation Technique	Significant Unobservable Inputs
Real estate	$ 81	$ 80	Discounted cash flow	Discount rate; Terminal cap rate; Credit spreads; Loan to value; Sales (per square foot)
Other assets	52	70	Market rates; Market comparables; Discounted cash flow	Market interest rates; EBITDA multiples; Revenue multiples
Total	$ 133	$ 150		

6. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
4. All other vested benefits (i.e., vested benefits not insured by the PBGC).
5. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. The PBGC does not guarantee all benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

7. Tax Status

The IRS has determined and informed the Company by a letter dated March 23, 2017, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Related-Party and Party-In-Interest Transactions

The Plan's investments are administered under a contract with BNY Mellon, the Trustee of the Plan. Contributions are held and managed by BNY Mellon, which invests cash received, interest and dividend income and makes distributions to participants. These transactions are party-in-interest transactions under ERISA.

As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. These transactions are party-in-interest transactions under ERISA.

During the year ended December 31, 2024, the Plan made an additional payment to fund benefit payments to participants that remained with the Company's general assets as of December 31, 2024, which is considered to be a prohibited transaction. The Plan Administrator took corrective action in accordance with DOL guidelines, including replenishing the Plan with lost earnings and paying applicable excise taxes under IRC 4975. The amount was used to offset funding of benefit payments to participants during the year ended December 31, 2025.

9. Information Certified by Trustee

The Plan administrator has elected to have an audit performed pursuant to 29 CFR 2520.103-8 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, certain information in the Plan’s financial statements was agreed to or derived from information certified as complete and accurate by BNY Mellon, the Plan's Trustee and a qualified institution. The certified information includes the Plan's investments reported in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the related investment activity (including Plan interest in master trust investment gain) reported in the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2025.

10. Risks and Uncertainties

The Plan, through the investment in the Master Trust, invests in securities that are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in value will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Schedule SB, line 26a — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34			1	1							2
35–39			5	3							8
40–44			7	6							13
45–49			5	3	2	1					11
50–54			2	5	4	9	10	3			33
55–59		2	3	13	2	23	75	69	11		198
60–64			4	8	14	121	66	80	87	7	387
65–69		1	1	1	15	52	12	11	20	18	131
70 & up				3	4	5		3	2	5	22
Total		3	28	43	41	211	163	166	120	30	805

In each cell, the top number is the count of active participants for each age/service combination. Average benefit amounts are not shown for cells with less than 1,000 active participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions for January 1, 2025 funding valuation

Discount rate sponsor elections		
Segment rates or full yield curve	Segment	
Look-back months	4	
	Stabilized	Nonstabilized
First 5 years	5.07%	5.07%
Next 15 years	5.31%	5.33%
Over 20 years	5.50%	5.36%
Mortality sponsor elections		
Healthy participants	Section 430(h)(3) prescribed separate generational annuitant and non-annuitant mortality tables. These tables are based on the Pri-2012 mortality tables and projected with mortality improvement using Adjusted Scale MP-2021 rates.	
Pre-1995 disabilities	Revenue Ruling 96-7 table for participants who became disabled before 1995	
Post-1994 disabilities	Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits	
417(e) lump sums	Not applicable	
Other economic assumptions		
Salary increases	Not Applicable	
Flat-dollar benefit increases	None assumed	
Social Security taxable wage base increases	Not Applicable	
Inflation	N/A	
Expected investment return	Return for 2024 is 6.80% per year Return is capped at the third segment rate	
Expenses	Based on historical expenses and any known differences in PBGC premium. $7,300,000 added to current year normal cost	
Demographic assumptions		
Withdrawal	2003 Society of Actuaries Turnover Study ultimate table of rates (loaded 30% for hourly participants). See table of sample rates.	
Disability incidence	None	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Retirement age

Age[1]	Salaried Employees	Hourly Employees	Hourly with Special Early
<55	0	0	50
55	0	100	50
56	70	100	150
57	70	100	100
58	70	100	100
59	100	100	100
60	120	150	100
61	200	150	100
62	200	250	250
63	200	250	150
64	350	150	150
65	350	300	150
66	350	300	250
67	350	300	350
68	350	300	350
69	1,000	300	350
70	1,000	1,000	1,000
Average retirement age	61.8	60.8	59.6

Benefit commencement age for		
Future vested deferred	65	
Current vested deferred	65	
Spouse assumptions	**Male participants**	**Female participants**
Percentage married	75%	60%
Spouse age difference	Spouse is 3 years younger	Spouse is 2 years older

Form of payment	**Single life**	**QJSA**
Active retirements	35%	65%
Future vested deferred	35%	65%
Future deaths	0%	100%
Current vested deferred	50%	50%

Unpredictable contingent event assumptions Not applicable

[1] Salaried rates start 10 years before Social Security normal retirement age. Salaried rates shown above are for Social Security retirement age 66.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

At-risk assumptions	
Special retirement rates	Active and deferred inactive participants who are eligible for immediate retirement and withdrawal benefits in the first 11 plan years are assumed to 100% retire in the first year of eligibility following the valuation year.

Most valuable form of payment

Participants who have not yet commenced benefits are assumed to take the following forms of payment:

- Salaried males under age 63 and all females: Single Life Annuity
- Salaried males age 63+: 100% Joint and Survivor
- All Hourly males: QJSA
- Delaware, Oak Creek, Circleville, Lake Charles (and other similar appendices) females: QJSA
- Shelby, Lexington, Chester (and other similar appendices) females under age 62: Single Life Annuity
- Shelby, Lexington, Chester (and other similar appendices) females under age 62+: 50% Joint and Survivor
- All other females: QJSA

Table of sample rates[2]

Age	Hourly	Salaried
20	338.0	260.0
25	234.0	180.0
30	159.0	122.0
35	113.0	87.0
40	90.0	69.0
45	79.0	61.0
50	73.0	56.0
55	57.0	44.0
60	44.0	34.0

Actuarial methods

Asset methods

The asset valuation method is an average of the adjusted market value for the last year preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110 percent and no less than 90 percent of the fair market value, as defined in IRC Section 430.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

[2] Annual rate per 1,000 participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- **Participants included:** The plan sponsor provides us with data on all employees participating in the plan as of the valuation date.
- **Participants excluded:** No actuarial liability is included for non-vested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts**: The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- This plan provides benefits that are not a function of a participant's accrued benefit or years of service. This benefit is allocated to funding target based on the ratio of the participant's service at the beginning of the plan year to their service at each decrement age and is allocated to target normal cost based on the proportionate benefit attributable to the increase in the participant's service and compensation during the plan year.
- This plan provides disability/death benefits that are only partially based on a participant's accrued benefit or years of service. This benefit is allocated to funding target based on the accrued benefit on the valuation date plus a portion of the excess of the benefit over the accrued benefit multiplied by the ratio of the participant's service at the beginning of the plan year to their service at each decrement age. This benefit is allocated to target normal cost based on the proportionate benefit attributable to the increase in the participant's service and compensation during the plan year.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
PPG INDUSTRIES, INC. RETIREMENT PLAN F

B Three-digit plan number (PN) ▶ 097

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
PPG INDUSTRIES, INC.

D Employer Identification Number (EIN)
25-0730780

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	689,103,022
b Actuarial value	**2b**	703,223,577

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	3,157	594,130,045	594,130,045
b For terminated vested participants	2,106	112,841,577	112,841,577
c For active participants	805	175,344,437	178,464,112
d Total	6,068	882,316,059	885,435,734

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.35%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	7,300,000
c Target normal cost	**6c**	7,300,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/17/2026
Date

NICHOLAS FRIES
Type or print name of actuary

2607926
Most recent enrollment number

MARSH
Firm name

216-830-8031
Telephone number (including area code)

200 PUBLIC SQUARE, SUITE 3760

CLEVELAND OH 44114
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	5,368,915	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	5,368,915	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 1.47%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		328,560
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.10%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		4,830
	c Total available at beginning of current plan year to add to prefunding balance		333,390
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	79.42%
15	Adjusted funding target attainment percentage	15	82.80%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	77.50%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/08/2025	7,000,000	0			
07/08/2025	5,920,000	0			
10/08/2025	5,920,000	0			
12/23/2025	8,500,000	0			
			Totals ► 18(b)	27,340,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	26,433,612

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	7,300,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	182,212,157	19,010,026
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	26,310,026

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	26,310,026
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	26,433,612
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	123,586
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

Schedule SB, line 15 — Reconciliation of Differences Between Valuation Results and Amounts Used to Calculate AFTAP

The following schedule shows each AFTAP that was certified or recertified for the 2025 plan year, the date made, and a description of the AFTAP change:

Certification Date	AFTAP	Update Description
9/25/2025	82.80%	N/A

The following chart shows a comparison of the final 2025 AFTAP and the FTAP shown on the 2025 Schedule SB, line 14.

		Final certified AFTAP [1]	Schedule SB Line 14 FTAP	Difference (explained below)
1.	Adjusted plan assets			
a.	Actuarial value of plan assets	$ 703,223,577	$ 703,223,577	$ 0
b.	Credit balances subtracted	0	0	0
c.	Annuity purchases for non-HCEs in prior two plan years	173,949,107	N/A	173,949,107
d.	Earmarked contributions during plan year	0	N/A	0
e.	Adjusted plan assets: *(a.) – (b.) + (c.) + (d.)*	$ 877,172,684	$ 703,223,577	$ 173,949,107
2.	Adjusted funding target			
a.	Funding target	$ 885,435,734	$ 885,435,734	$ 0
b.	Funding target increases not already reflected in (a.) due to amendments, UCEBs, etc.	0	N/A	0
c.	Annuity purchases for non-HCEs in prior two plan years	173,949,107	N/A	173,949,107
d.	Adjusted funding target: (a.) + (b.) + (c.)	$ 1,059,384,841	$ 885,435,734	$ 173,949,107
3.	2025 AFTAP/FTAP: (1.e.) ÷ (2.d.)	82.80%	79.42%	3.38%

[1] The final certified AFTAP includes the aggregate amount of annuity purchases for nonhighly compensated employees during the 2023 plan year.

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The weighted average retirement assumption shown on line 22 of the Schedule SB is the average retirement age for salaried employees.

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below.

Salaried Employees

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	0.00%	10,000	0.00	0
56	7.00%	10,000	700.00	39,200
57	7.00%	9,300	651.00	37,107
58	7.00%	8,649	605.43	35,115
59	10.00%	8,044	804.40	47,460
60	12.00%	7,240	868.80	52,128
61	20.00%	6,371	1,274.20	77,726
62	20.00%	5,097	1,019.40	63,203
63	20.00%	4,078	815.60	51,383
64	20.00%	3,262	652.40	41,754
65	35.00%	2,610	913.50	59,378
66	35.00%	1,697	593.95	39,201
67	35.00%	1,103	386.05	25,865
68	35.00%	717	250.95	17,065
69	100.00%	466	466.00	32,154
70	100.00%	0	0.00	0
Total			10,000.00	618,739
Average				61.9

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Hourly Employees

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	10.00%	10,000	1,000.00	55,000
56	10.00%	9,000	900.00	50,400
57	10.00%	8,100	810.00	46,170
58	10.00%	7,290	729.00	42,282
59	10.00%	6,561	656.10	38,710
60	15.00%	5,905	885.75	53,145
61	15.00%	5,019	752.85	45,924
62	25.00%	4,266	1,066.50	66,123
63	25.00%	3,200	800.00	50,400
64	15.00%	2,400	360.00	23,040
65	30.00%	2,040	612.00	39,780
66	30.00%	1,428	428.40	28,274
67	30.00%	1,000	300.00	20,100
68	30.00%	700	210.00	14,280
69	30.00%	490	147.00	10,143
70	100.00%	343	343.00	24,010
Total			10,000	607,781
Average				60.8

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Special Hourly with Early Retirement

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
51	5.00%	10,000	500.00	25,500
52	5.00%	9,500	475.00	24,700
53	5.00%	9,025	451.25	23,916
54	5.00%	8,574	428.70	23,150
55	5.00%	8,145	407.25	22,399
56	15.00%	7,738	1,160.70	64,999
57	10.00%	6,577	657.70	37,489
58	10.00%	5,919	591.90	34,330
59	10.00%	5,327	532.70	31,429
60	10.00%	4,794	479.40	28,764
61	10.00%	4,315	431.50	26,322
62	25.00%	3,884	971.00	60,202
63	15.00%	2,913	436.95	27,528
64	15.00%	2,476	371.40	23,770
65	15.00%	2,105	315.75	20,524
66	25.00%	1,789	447.25	29,519
67	35.00%	1,342	469.70	31,470
68	35.00%	872	305.20	20,754
69	35.00%	567	198.45	13,693
70	100.00%	369	369.00	25,830
Total			10,000	596,288
Average				59.6

Plan: PPG Industries, Inc. Retirement Plan F
EIN/PN: 25-0730780/097
Valuation Date: 01/01/2025

Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	3,121,940	2,691,250	50,165,255	55,978,445
2026	5,569,025	3,425,126	49,467,554	58,461,705
2027	7,609,558	4,269,674	48,790,274	60,669,506
2028	9,505,952	4,973,076	48,089,732	62,568,760
2029	11,041,318	5,963,412	47,338,737	64,343,467
2030	12,269,221	6,793,683	46,540,556	65,603,460
2031	13,240,069	7,291,164	45,699,468	66,230,701
2032	13,991,523	7,845,719	44,803,371	66,640,613
2033	14,437,493	8,412,007	43,844,231	66,693,731
2034	14,766,659	8,942,344	42,821,512	66,530,515
2035	14,925,489	9,086,692	41,728,397	65,740,578
2036	14,951,962	9,288,261	40,560,525	64,800,748
2037	14,858,099	9,385,642	39,311,392	63,555,133
2038	14,719,067	9,413,440	37,983,173	62,115,680
2039	14,507,985	9,424,861	36,570,783	60,503,629
2040	14,233,706	9,363,993	35,072,859	58,670,558
2041	13,918,428	9,243,627	33,489,351	56,651,406
2042	13,581,006	9,104,570	31,821,809	54,507,385
2043	13,202,126	8,930,936	30,073,803	52,206,865
2044	12,796,516	8,743,783	28,251,497	49,791,796
2045	12,347,436	8,499,418	26,364,130	47,210,984
2046	11,867,574	8,210,774	24,424,319	44,502,667
2047	11,364,499	7,896,903	22,448,245	41,709,647
2048	10,821,000	7,557,294	20,455,659	38,833,953
2049	10,237,686	7,214,286	18,469,442	35,921,414
2050	9,633,282	6,841,762	16,514,540	32,989,584
2051	9,001,427	6,463,605	14,616,267	30,081,299
2052	8,342,968	6,058,053	12,798,939	27,199,960
2053	7,668,827	5,643,153	11,084,536	24,396,516
2054	6,984,584	5,222,439	9,491,437	21,698,460
2055	6,303,420	4,799,969	8,033,700	19,137,089
2056	5,635,306	4,380,145	6,720,479	16,735,930
2057	4,980,218	3,970,291	5,555,986	14,506,495
2058	4,352,768	3,569,057	4,539,660	12,461,485
2059	3,760,947	3,183,488	3,666,711	10,611,146
2060	3,211,562	2,817,257	2,928,795	8,957,614
2061	2,709,745	2,473,437	2,314,825	7,498,007
2062	2,258,779	2,154,368	1,811,928	6,225,075
2063	1,860,227	1,861,629	1,406,228	5,128,084
2064	1,513,799	1,596,040	1,083,743	4,193,582
2065	1,217,673	1,357,705	831,025	3,406,403
2066	968,717	1,146,088	635,646	2,750,451
2067	762,785	960,084	486,470	2,209,339
2068	595,153	798,196	373,822	1,767,171
2069	460,801	658,634	289,540	1,408,975
2070	354,707	539,421	226,904	1,121,032
2071	272,075	438,506	180,532	891,113
2072	208,506	353,822	146,190	708,518
2073	160,104	283,357	120,630	564,091
2074	123,528	225,214	101,417	450,159

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

The following is a summary of what we understand to be the most relevant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining plan benefits under the plan.

The Retirement Income Plan and the Retirement Pension Plan were restructured effective as of January 28, 2013. As a result of the restructuring, the Retirement Income Plan and Retirement Pension Plan were replaced by six separate pension plans.

- PPG Industries, Inc. Retirement Plan A
- PPG Industries, Inc. Retirement Plan B
- PPG Industries, Inc. Retirement Plan C
- PPG Industries, Inc. Retirement Plan D
- PPG Industries, Inc. Retirement Plan E
- PPG Industries, Inc. Retirement Plan F

The PPG Industries, Inc. Retirement Plan D was terminated on March 31, 2014 with assets distributed on June 30, 2014.

The PPG Industries, Inc. Retirement Plan E was merged into the PPG Industries, Inc. Retirement Plan F on July 31, 2016.

The PPG Industries, Inc. Retirement Plan A was merged into the PPG Industries, Inc. Retirement Plan C on December 31, 2016.

The PPG Industries, Inc. Retirement Plan B was merged into the PPG Industries, Inc. Retirement Plan F on December 31, 2017.

The PPG Industries, Inc. Retirement Plan C was merged into the PPG Industries, Inc. Retirement Plan F on December 31, 2023.

The chart below outlines a description of the appendices for the Plans in effect as of the valuation date. Further details on each appendix are also provided in this Section.

Plan name	Appendices
Retirement Plan F	Former Retirement Income Plan: Salaried, Atlanta Ink, Baltimore, Barberton, Beaumont, Brine-Field, Glass-CIO, Chester, Circleville, Cleveland, Columbus, Corpus Christi, Crestline, Glass-Cutters, Dallas C&S, Delaware, East Point, Elizabethport, Fort Lauderdale, Fresno, Glass-Clerical, Glass Voluntary, Greensboro, Greensburg, Houston, Jersey City, Knoxville, Kokomo, Lake Charles, Lexington, Lincoln, Memphis C&R, Memphis C&S, Mt. Zion, Natrium, Oak Creek,

Schedule SB, Part V — Summary of Plan Provisions

	Roanoke, Shelby Springdale Clerical, Springdale Hourly, Stockertown, Tipton, PRC-DeSoto International, Inc. Former Retirement Pension Plan: Barberton, Circleville, Creighton, Creighton Clerical, Crystal City, Crystal City Clerical, Delaware, East Point, Ford City, Ford City Clerical, Fresno, Greensboro, Greensburg, Kokomo, Lake Charles, Louisville, Memphis C&S, Mt. Zion, Natrium, Oak Creek, Roanoke, Springdale, Stockertown, Torrance, Cumberland, Lansing, Evart

Glass CIO

Effective date	January 14, 1950
Group Number	050
Status of the plan	The Appendix is frozen to new entrants and no longer has ongoing benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	A + B + C plus $5.00 where: A=$26.00 x continuous service (maximum 18 years) B=$28.00 x continuous service (between 19 and 28 years) C=$30.00 x continuous service (over 28 years)
– Participants of the Glass CIO plan at the Ford City location	A + B + C + D where: A=$18.95 x continuous service (maximum 18 years) B=$20.20 x continuous service (between 19 and 28 years) C=$21.70 x continuous service (over 28 years) D = $5.00
Auto Glass Divestiture	Continuous service for purposes of benefit accruals was frozen effective September 30, 2008 due to the divestiture of the auto glass business.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately

Schedule SB, Part V — Summary of Plan Provisions

Early retirement	
• Eligibility	Age 60 plus 10 years continuous service or Age 55 plus years of service equals 85
• Benefit	See Exhibit A
Special early retirement	
• Eligibility	Age 62 with 15 years continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement payable to 65 equal to the benefit using $16/$18/$20 levels and service at retirement.
Special 30-year retirement[3]	
• Eligibility	30 years continuous service
• Benefit	Accrued Benefit x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $1,215.00 prior to 62 and minimum guaranteed Benefit of $415.00 after 62 and prior to 65; if over 56, the $1,215.00 is increased to $1,515.00 (effective 4/1/2000 this minimum is irrelevant).
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[4]	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service (maximum 25 years) less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
• **Post retirement death**	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period

[3] The Special 30-Year benefit is subject to a minimum guaranteed benefit of $915.00 prior to age 62, if over age 56 the $915.00 is increased to $1,215.00. The minimum guaranteed benefit is $415.00 after age 62 and prior to age 65.
[4] Also includes the Special 30-Year Benefit.

Schedule SB, Part V — Summary of Plan Provisions

Barberton – hired prior to 3/03/2008

Effective date	July 20, 1950
Group Number	051
Status of the plan	Effective March 3, 2008, this Appendix is frozen to new entrants. Active participants that have less than 60 points (age + service) as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2011. Active participants that have greater than 60 points as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to March 3, 2008
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$50.00 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service or Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 62 or for each Year of Service less than 37, whichever is less.
Special 30-year retirement	
• Eligibility	Age 55 plus 30 years continuous service
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 62 or for each Year of Service less than 37, whichever is less, plus a temporary supplement of $550.00 payable to 62.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	15 years continuous service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $13.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 55% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Oak Creek – hired prior to 10/22/2007

Effective date	October 21, 1950
Group Number	053
Status of the plan	Effective October 22, 2007, this Appendix is frozen to new entrants. This Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to October 22, 2007
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$50.00 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement[5]	
• Eligibility	Age 60 plus 10 years continuous service or Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 65; no reduction if at least age 62 at time of retirement. Effective 2/1/2005 a temporary supplement of $550.00 per month payable until age 62 for 55/85 retirements.

[5] Various early retirement windows effective December 1, 2007, October 1, 2008, October 1, 2009 and October 1, 2010.

Schedule SB, Part V — Summary of Plan Provisions

Special 25-year retirement[6]	
• Eligibility	Age 58 plus 25 years continuous service
• Benefit	Accrued Benefit reduced 3.6% for each year prior to 62.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $20.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Optional form conversion factors	Joint & Survivor conversion tables were changed from the 90 ± 5 table to the 95 ± 5 table for retirements after February 1, 2002.

Lake Charles – hired prior to 9/01/2006

Effective date	February 23, 1955
Group Number	058
Status of the plan	Effective September 1, 2006, this Appendix is frozen to new entrants. This Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to September 1, 2006
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$51.00 x continuous service

[6] Special 25-year pension reduction reduced to 3.6% per year effective February 1, 2005, QPSA & QJSA % increased to 60% effective February 1, 2005.

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service or Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 60 or for each Year of Service less than 35, whichever is less.
Special 30-year retirement	
• Eligibility	Age 55 plus 30 years continuous service
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 60 or for each Year of Service less than 35, whichever is less, plus a temporary supplement of $550.00 payable to 62.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $15.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Optional form conversion factor	The Joint & Survivor conversion table was changed from the 90% ± 5 table to the 95% ± 5 table effective May 1, 2000.

Greensburg

Effective date	December 30, 1954
Group Number	060
Status of the plan	The Appendix is frozen to new entrants and no longer has ongoing benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month

Schedule SB, Part V — Summary of Plan Provisions

• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	A + B + C plus $5.00 where: A = $21.00 x Continuous Service (Maximum 18 Years) B = $23.00 x Continuous Service (Between 19 and 28 Years) C = $25.00 x Continuous Service (Over 28 Years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service or Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced for each year prior to 62. See Early Retirement Reduction Percentage Exhibit
Special early retirement	
• Eligibility	Age 62 with 15 years continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement equal to Accrued Benefit, payable to 65
Special 30-year retirement	
• Eligibility	30 years continuous service
• Benefit	Accrued Benefit x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $1,215.00 prior to 62 and minimum guaranteed Benefit of $415.00 after 62 and prior to 65; if over 56, the $1,215.00 is increased to $1,515.00.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[7]	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service (maximum 25 years) less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service

[7] Also includes the Special 30 Year Benefit.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period

Natrium – hired prior to 2/16/2006

Effective date	Restated plan: July 2, 1956
Group Number	064
Status of the plan	Effective July 16, 2006, this Appendix is frozen to new entrants. This Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to February 16, 2006
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$51.00 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement[8]	
• Eligibility	Age 60 plus 10 years continuous service or Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 60 or for each Year of Service less than 35, whichever is less
Special 30-year retirement	
• Eligibility	Age 55 plus 30 years continuous service
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 60 or for each Year of Service less than 35, whichever is less, plus a temporary supplement of $550.00 payable to 62
Deferred vested	

[8] Early retirement windows effective April 1, 2005 and March 1, 2007 will increase the temporary supplement to $900.00.

Schedule SB, Part V — Summary of Plan Provisions

• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $17.50 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Natrium II – hired on or after 2/16/2006

Effective date	July 2, 1956
Group Number	064
Status of the plan	Effective August 19, 2010, this Appendix is frozen to new entrants. The Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if on or after February 16, 2006
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$33.00 x continuous service
Normal retirement	
• Eligibility	SSNRA
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 2.4% for each year prior to SSNRA or for each Year of Service less than 35, whichever is less
Deferred vested	

Schedule SB, Part V — Summary of Plan Provisions

• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to SSNRA once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $10.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Springdale Hourly

Effective date	October 24, 1957
Group Number	067
Status of the plan	Effective June 30, 2008, this Appendix is frozen to new entrants. Active participants that have less than 60 points (age + service) as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2011. Active participants that have greater than 60 points as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to June 30, 2008
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$48.00 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	• Age 60 plus 10 years continuous service • Age 55 plus years of service equals 85

Schedule SB, Part V — Summary of Plan Provisions

	• Age 58 with 30 years continuous service
• Benefit	• Accrued Benefit reduced for each year prior to 62 for 60 and 10 and 55/85 retirements prior to 11/1/2002. See Early Retirement Reduction Percentage Exhibit • Effective 11/1/2002 reduction was changed to .002% per month under age 62 • The greater of the Early Retirement Benefit calculated above and the accrued benefit as of 1/1/1988 payable immediately for 58 and 30 retirements
Special early retirement	
• Eligibility	Age 62 with 13 years continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement equal to $10.00 x Continuous Service payable to 65; Accrued Benefit recomputed at 65
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $16.00 x Continuous Service (maximum $400.00) less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 55% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period

Kokomo

Effective date	August 1, 1959
Group Number	072
Status of the plan	The Appendix has no active employees remaining.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month

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• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$19.50 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 6.667% for each year prior to 62
Special early retirement	
• Eligibility	Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 6.667% for each year prior to 62 plus temporary supplement equal to $500.00 payable to 62
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $.50 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Mt. Zion

Effective date	August 31, 1966
Group Number	073
Status of the plan	This Appendix is frozen to new entrants and no longer has employees earning ongoing benefit accruals.
Significant events that occurred during the year	None

Schedule SB, Part V — Summary of Plan Provisions

Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	A + B + C plus $5.00 where: A = $25.00 x continuous service (maximum 18 years) B = $27.00 x continuous service (between 19 and 28 years) C = $29.00 x continuous service (over 28 years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced for each year prior to 62. See Early Retirement Reduction Percentage Exhibit
Special early retirement	
• Eligibility	Age 62 plus 15 years of continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement payable to age 65 equal to the benefit calculated using rates of $17/$19/$21 and service at 12/31/1999 plus service earned after 7/1/2002
Special 30 year retirement	
• Eligibility	30 years continuous service
• Benefit	Accrued Benefit x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $1,215 prior to 62 and minimum guaranteed Benefit of $415 after 62 and prior to 65; if over 56, the $1,215 is increased to $1,515. At age 62, benefit is recalculated using service at 12/31/1999 plus service earned after 7/1/2002
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[9]	
• Eligibility	10 years continuous service

[9] Also includes the Special 30-Year Benefit.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service (maximum $350.00) less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period

East Point – hired prior to 12/01/2007

Effective date	October 1, 1964
Group Number	076
Status of the plan	Effective December 1, 2007, this Appendix is frozen to new entrants (employees hired on or after December 1, 2007 are eligible for DC benefits only). Effective October 3, 2011 Active participants that have less than 60 points (age + service) as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2011. Active participants that have greater than 60 points as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to December 1, 2007
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$36.50 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 62 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 6.667% for each year prior to 65.
Deferred vested	

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• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	15 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $10.95 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Glass Clerical

Effective date	April 1, 1956
Group Number	078
Status of the plan	The union was decertified effective at the end of August 2002. Beginning January 1, 2003 these employees became covered in the RIP. The Appendix has no active employees remaining.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	A + B + C where: A = $23.00 x Continuous Service (Maximum 18 Years) B = $25.00 x Continuous Service (Between 19 and 28 Years C = $27.00 x Continuous Service (Over 28 Years)
– Participants of the Glass Clerical Plan at the Ford City location	A + B + C where: A = $18.95 x Continuous Service (Maximum 18 Years) B = $20.20 x Continuous Service (Between 19 and 28 Years C = $21.70 x Continuous Service (Over 28 Years)

Schedule SB, Part V — Summary of Plan Provisions

– Participants of the Glass Clerical Plan at the Crystal City location	A + B + C where: A = $20.50 x Continuous Service (Maximum 18 Years) B = $22.50 x Continuous Service (Between 19 and 28 Years C = $24.50 x Continuous Service (Over 28 Years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 62 plus 10 years continuous service Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced for each year prior to 62 for 60 and 10 retirements See Exhibit A otherwise
Special early retirement	
• Eligibility	Age 52 with 15 years of continuous service (as of 12/31/1996)
• Benefit	Accrued Benefit payable immediately plus temporary supplement payable to age 65 equal to the benefit calculated using levels of $23/$25/$27 and service at 12/31/1996
Special 30-Year	
• Eligibility	30 years continuous service (if hired before 9/1/1996)
• Benefit	Accrued Benefit based on continuous service as of 12/31/1996 x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $1,215.00 prior to 62 and minimum guaranteed Benefit of $415.00 after 62 and prior to 65; if over 56, the $1,215.00 is increased to $1,515.00. At age 62, benefit is recalculated using service at 12/31/1996.
– Glass Clerical Plan at the Ford City location	The Special 30-Year Benefit is subject to a minimum guaranteed benefit of $915.00 prior to age 62; if over age 56 the $915.00 is increased to $1,215.00. The minimum guaranteed benefit is $415.00 after age 62 and prior to age 65.
– Glass Clerical Plan at the Crystal City location	The Special 30-Year Benefit is subject to a minimum guaranteed benefit of $1,515.00. The minimum guaranteed benefit is $415.00 after age 62 and prior to age 65
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[10]	
• Eligibility	10 years continuous service

[10] Also includes the Special 30-Year Benefit.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service (maximum 25 years) less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period

Fresno

Effective date	April 22, 1968
Group Number	081
Status of the plan	Effective September 29, 2011, this Appendix is frozen to new entrants. Active participants that have less than 60 points (age + service) as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2011. Active participants that have greater than 60 points as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	A + B + C plus $5.00 where: A = $25.00 x Continuous Service (Maximum 18 Years) B = $27.00 x Continuous Service (Between 19 and 28 Years C = $29.00 x Continuous Service (Over 28 Years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service Age 55 plus years of service equals 85

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit reduced for each year prior to 62. See Early Retirement Reduction Percentage Exhibit
Special early retirement	
• Eligibility	Age 62 with 15 years of continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement payable to age 65 equal to the benefit using $17/$19/$21 levels and service at retirement
Special 30-year retirement	
• Eligibility	30 years continuous service
• Benefit	Accrued Benefit x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $1,215.00 prior to 62 and minimum guaranteed Benefit of $415.00 after 62 and prior to 65; if over 56, the $1,215.00 is increased to $1,515
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[11]	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service (maximum $350.00) less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period

Delaware – hired prior to 2/25/2007

Effective date	February 3, 1969
Group Number	082
Status of the plan	Effective February 25, 2007, the Appendix is frozen to new entrants. The Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None

[11] Also includes the Special 30-Year Benefit.

Schedule SB, Part V — Summary of Plan Provisions

Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to February 25, 2007
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$50.00 x Continuous Service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement[12]	
• Eligibility	Age 60 plus 10 years continuous service Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 62. A temporary supplement of $700 per month payable until age 62 for 55/85 retirements.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.0% for each year prior to 65 once eligible for early (early for TVs only with 60 and 10).
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $21.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

[12] Early retirement windows effective June 1, 2007, January 1, 2008, June 1, 2008 and April 1, 2010 will increase the temporary supplement to $900.00.

Schedule SB, Part V — Summary of Plan Provisions

Delaware II – hired on or after 2/25/2007

Effective date	February 3, 1969
Group Number	082
Status of the plan	Effective February 3, 2014, the Appendix is frozen to new entrants. The Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$35.00 x Continuous Service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 62. A temporary supplement of $700 per month payable until age 62 for 55/85 retirements.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.0% for each year prior to 65 once eligible for early (early for TVs only with 60 and 10).
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $15.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Schedule SB, Part V — Summary of Plan Provisions

Memphis C&S

Effective date	July 1, 1969
Group Number	083
Status of the plan	Spun off to PPG Auto Glass effective October 1, 2000. Decertified April 1, 2001, and became covered by Auto Glass Retirement Income Plan.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$13.00 x Continuous Service (maximum 35 years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 7.2% for each year prior to 65.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Circleville – hired prior to 11/01/2004

Effective date	June 20, 1965

Schedule SB, Part V — Summary of Plan Provisions

Group Number	087
Status of the plan	Effective November 1, 2004, this Appendix is frozen to new entrants. Effective September 17, 2012, the Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire if prior to November 1, 2004
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$50.50 x Continuous Service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced 2.4% for each year prior to 62. Effective 9/1/2001 a temporary supplement of $550.00 per month payable until age 62 for 55/85 retirements.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus if not eligible for Social Security, a temporary supplement payable to age 65 equal to $25.25 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit effective 7/1/2001 calculated as if participant retired early at first possible date and elected J&S Coverage
Optional form conversion factor	Joint & Survivor conversion tables were changed from the 90% ± 5 to the 95% ± 5 table for retirements on or after August 1, 1995.

Schedule SB, Part V — Summary of Plan Provisions

Circleville II – hired on or after 11/01/2004

Effective date	June 20, 1965
Group Number	087
Status of the plan	Effective July 20, 2009, this Appendix is frozen to new entrants. Effective September 17, 2012, active participants that have less than 60 points (age + service) as of 12/31/2012 will not have ongoing benefit accruals after 12/31/2012. Active participants that have greater than 60 points as of 12/31/2012 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$33.00 x Continuous Service
Normal retirement	
• Eligibility	SSNRA
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 2.4% for each year prior to SSNRA - 3.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus if not eligible for Social Security, a temporary supplement payable to age 65 equal to $16.50 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit effective 7/1/2001 calculated as if participant retired early at first possible date and elected J&S Coverage

Schedule SB, Part V — Summary of Plan Provisions

Roanoke C&S

Effective date	August 1, 1971
Group Number	088
Status of the plan	Union Contract expired on August 31, 1999. All accrued benefits under this appendix were frozen at that date. Benefit accruals for service after August 31, 1999 are earned under the Glass Voluntary appendix.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$13.00 x Continuous Service (maximum 35 years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 7.2% for each year prior to 65.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Schedule SB, Part V — Summary of Plan Provisions

Stockertown

Effective date	January 1, 1979
Group Number	091
Status of the plan	Facility sold effective September 30, 1994. All non-vested employees were vested regardless of service.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$18.00 x Continuous Service (maximum 35 years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 55 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 5.00% for each year prior to 65.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 5.0% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	15 years continuous service
• Benefit	Accrued Benefit payable immediately
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 55% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Torrance

Effective date	November 1, 1987
Group Number	094

Schedule SB, Part V — Summary of Plan Provisions

Status of the plan	The Torrance plant was shut down in early 2000.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$30.00 x Continuous Service (maximum 35 years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 62 plus 10 years continuous service
• Benefit	Accrued Benefit unreduced
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to age 65 equal to $12.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Crystal City

Effective date	January 1, 1989
Group Number	095
Status of the plan	The Appendix has no active employees remaining.

Schedule SB, Part V — Summary of Plan Provisions

Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	A + B + C where: A = $20.50 x Continuous Service (maximum 18 years) B = $22.50 x Continuous Service (maximum 19 and 28 years) C = $24.50 x Continuous Service (over 28 years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service Age 55 plus years of service equals 85
• Benefit	Accrued Benefit reduced for each year prior to 62. See Exhibit A.
Special early retirement	
• Eligibility	62 plus 15 years continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement equal to Accrued Benefit payable to 65
Special 30-year retirement	
• Eligibility	30 years continuous service
• Benefit	Accrued Benefit x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $1,515.00 prior to 62 and minimum guaranteed Benefit of $415.00 after 62 and prior to 65
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[13]	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to age 65 equal to $14.00 x Continuous Service less Disability payments

[13] Also includes the Special 30-year benefit.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 60% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period

Louisville – hired before 10/08/2006

Effective date	**January 1, 1990**
Group Number	097
Status of the plan	Effective October 8, 2006, this Appendix is frozen to new entrants (employees hired on or after October 8, 2006 are eligible for DC benefits only). This Appendix has ongoing benefit accruals until December 31, 2020.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From later of date of hire or 01/01/1990
• Plan eligibility	Date of hire if prior to October 8, 2006
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$36.00 x Continuous Service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 62 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 4.80% effective 11/1/2002 for each year prior to 65
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to age 65 equal to $18.00 x Continuous Service less Disability payments
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Lansing

Effective date	January 25, 1999
Group Number	086
Status of the plan	Spun off to PPG Auto Glass effective October 1, 2000. Decertified February 1, 2001, and became covered by Auto Glass Retirement Income Plan.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees
• Accrued Benefit	$20.00 x Continuous Service (maximum 35 years)
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 7.2% for each year prior to 65
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Evart

Effective date	January 1, 1999
Group Number	098
Status of the plan	This Appendix is frozen to new entrants and no longer has ongoing benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$26.00 x Continuous Service
Auto Glass Divestiture	Continuous service for purposes of benefit accruals was frozen effective September 30, 2008 due to the divestiture of the auto glass business.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 6.67% for each year prior to 65
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.67% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit payable immediately plus a temporary supplement payment payable to 65 equal to $4.00 x Continuous Service effective 1/01/06
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Greensboro C&S

Effective date	February 15, 1973
Group Number	184
Status of the plan	Spun off to PPG Auto Glass effective October 1, 2000
Significant events that occurred during the year	None
Definitions	
• Type of Plan	Dollar per month
• Normal Form	Life annuity
• Continuous Service	From date of hire
• Plan eligibility	Date of hire
• Employee Contributions	None
• Class	Hourly employees covered by Bargaining Agreement
• Accrued Benefit	$18.50 x Continuous Service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 plus 10 years continuous service
• Benefit	Accrued Benefit reduced 7.2% for each year prior to 65
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately
Pre-retirement death	
• Eligibility	5 years continuous service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Surviving Spouse receives 50% of Benefit calculated as if participant retired early at first possible date and elected J&S Coverage

Hourly pension plans

Benefit level summary

Number	Appendix name	Benefit level in effect on valuation date	Benefit level in year of contract*		
			1	2	3
051	Barberton	50.00	50.00	50.00	50.00
053	Oak Creek	50.00	50.00	50.00	50.00
058	Lake Charles	51.00	51.00	51.00	51.00
064	Natrium	51.00	48.00	48.00	51.00
064	Natrium II	33.00	33.00	33.00	33.00
067	Springdale Hourly	46.00	46.00	46.00	46.00
072	Kokomo	19.50	17.50	18.50	19.50
076	East Point	36.50	36.50	36.50	36.50
082	Delaware	50.00	50.00	50.00	50.00
082	Delaware II	35.00	35.00	35.00	35.00
083	Memphis C&S	13.00	13.00	13.00	13.00
087	Circleville	50.50	50.50	50.50	50.50
087	Circleville II	33.00	33.00	33.00	33.00
088	Roanoke C&S	13.00	12.00	12.00	13.00
091	Stockertown	18.00	16.00	17.00	18.00
094	Torrance	30.00	30.00	30.00	30.00
098	Evart	26.00	26.00	26.00	26.00
086	Lansing	20.00	20.00	20.00	20.00
184	Greensboro C&S	20.00	20.00	20.50	21.00

* Minimum required contribution has been determined based on funding target and normal cost recognizing the highest benefit committed to as of January 1, 2025.

Schedule SB, Part V — Summary of Plan Provisions

Benefit level depends on service

Same benefit level for following appendices

Number	Appendix name	Benefit level in effect on valuation date	Benefit level in year of contract* 1	2	3
050	Glass CIO (Ford City)	$ 18.95	$ 18.95	$ 18.95	$ 18.95
		20.20	20.20	20.20	20.20
		21.70	21.70	21.70	21.70
050	Glass CIO** (except Ford City)	26.00	25.00	25.00	25.00
		28.00	27.00	27.00	27.00
		30.00	29.00	29.00	29.00
060	Greensburg	21.00	21.00	21.00	21.00
		23.00	23.00	23.00	23.00
		25.00	25.00	25.00	25.00
073	Mt. Zion	25.00	25.00	25.00	25.00
		27.00	27.00	27.00	27.00
		29.00	29.00	29.00	29.00
078	Glass Clerical (Ford City)	18.95	18.95	18.95	18.95
		20.20	20.20	20.20	20.20
		21.70	21.70	21.70	21.70
078	Glass Clerical (Creighton)	23.00	23.00	23.00	23.00
		25.00	25.00	25.00	25.00
		27.00	27.00	27.00	27.00
078	Glass Clerical (Crystal City)	20.50	20.50	N/A	N/A
		22.50	22.50	N/A	N/A
		24.50	24.50	N/A	N/A
081	Fresno	25.00	25.00	25.00	25.00
		27.00	27.00	27.00	27.00
		29.00	29.00	29.00	29.00
095	Crystal City	20.50	20.50	N/A	N/A
		22.50	22.50	N/A	N/A
		24.50	24.50	N/A	N/A

Schedule SB, Part V — Summary of Plan Provisions

097	Louisville	36.00	36.00	36.00	36.00

* Minimum required contribution has been determined based on funding target and normal cost recognizing the highest benefit committed to as of January 1, 2025

** Creighton goes to $26/$28/$30 in 4th year of contract.

The following appendices have Special 30-year retirement minimum guaranteed monthly benefits, payable to age 62 as follows:

Number	Appendix name	Effective date	Guaranteed monthly benefits	
			Age < 56	Age > 56
050	Glass CIO (except Ford City*)	Current	$ 1,215	$ 1,515
060	Greensburg (Age 56 requirement waived due to plant closure)	Current	1,215	1,515
073	Mt. Zion	Current	1,215	1,515
078	Glass Clerical (Creighton only)	Current	1,215	1,515
078	Glass Clerical (Crystal City)(Age 56 waived since Plant shutdown)	Current	1,515	1,515
081	Fresno	Current	1,215	1,515
095	Crystal City (Age 56 requirement not effective since plant shutdown)	Current	1,515	1,515

* For Ford City Age 56 requirement waived due to plant closure.

Early retirement reduction percentages

Greensburg, Mt. Zion, Glass Clerical, Fresno, Glass CIO, Springdale Hourly and Crystal City

Age when pension commences	Percentage
55	57.9%
56	63.5
57	69.4
58	75.2
59	80.8
60	86.7
61	93.3
62 and over	100.0

Schedule SB, Part V — Summary of Plan Provisions

Salaried Plan

Effective date	December 24, 1940
Group Number	039
Status of the plan	Effective January 1, 2006, this appendix is frozen to new entrants. Active participants that have less than 60 points (age + service) as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2011. Active participants that have greater than 60 points as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Five Year Average Earnings (FAE)
• Normal form	Life Annuity
• Plan eligibility	Date of Hire
• Credited service	From Date of Hire
• Continuous service	From Date of Hire
• Pension earnings	Monthly Base Salary
• SSNRA	Social Security Normal Retirement Age
• Employee contributions	None
• Class	Salaried Employees
• Accrued benefit	Greater of: <u>Regular Formula</u> (.855% FAE (basic benefit) + .585% FAE in excess of Social Security Covered Compensation (excess benefit)) x Credited Service (maximum 35 years) Or <u>Alternate Formula</u> $36.00 x Continuous Service Or The Frozen Accrued Benefit as of 12/31/1988
– April 1, 2000 Change in Plan Provisions	The regular formula was changed from (.950% FAE + .650% FAE in excess of Social Security Covered Compensation) x Credited Service (maximum 35 years) to (.855% FAE + .585% FAE in excess of Social Security Covered Compensation) x Credited Service (maximum 35 years) The early retirement reduction factors were changed from the rates described in Exhibit A to: • Regular formula – 3% per year from 4 years prior to Social Security Normal Retirement Age

Schedule SB, Part V — Summary of Plan Provisions

	• Alternate formula – 5% per year from 4 years prior to Social Security Normal Retirement Age However, at retirement, all participants hired on or before April 1, 2000 will have a minimum benefit equal to (a) + (b) where: a) the benefit under the old regular formula (.950%/.650%) using final average earnings at retirement and service at April 1, 2000. b) the benefit under the new regular formula (.855%/.585%) using final average earnings at retirement and service since April 1, 2000. Benefits earned under (a) are reduced from early retirement by the factors in Exhibit A and benefits earned under (b) are reduced from early retirement by 3% for each year retirement occurs prior to four years before Social Security Age.
• Social Security Covered Compensation	Based on Social Security Act in effect at date of computation, the average monthly earnings subject to Social Security taxes assuming that the participant, for each year through and including the year prior to SSNRA, earns an amount at least equal to the Social Security taxable wage base for each year.
• Special Minimum Death Benefit	For any participant who made contributions under the prior plan, a minimum lump sum death benefit equal to contributions plus credited interest (to earlier of date of death or benefit commencement date) less benefits paid to participant and joint annuitant, if any.
• Special Premium for Pilots	For any pilot who retires on or after his 60th birthday, benefits will be calculated using "Pilot's Credited Service" (Credited Service plus two years) and "Pilot's Final Average Salary" (Final Average Salary calculated assuming salary at termination date continued for two years). Additionally, a temporary monthly supplement of $400 will be paid from benefit commencement date to the earlier of date of death or attainment of age 62.
• Auto Glass Divestiture	In accordance with the terms of the divestiture of the auto glass business, affected salaried employees with 80 points at date of sale receive salary increases of 1.50% per year during continued employment with PGW.
Normal retirement	
• Eligibility	SSNRA
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	SSNRA - 10
• Benefit	Benefits under the regular formula are reduced 3% per year from SSNRA-4. Benefits under the alternate formula are reduced 5% per year from SSNRA-4.
Special early retirement	

Schedule SB, Part V — Summary of Plan Provisions

• Eligibility	Age plus service equals 80 as of 4/1/2000
• Benefit	Accrued Benefit reduced each year prior to SSNRA-3 according to Exhibit A (for benefits earned prior to 4/1/2000)
Supplemental early retirement	
• Eligibility	For terminations prior to April 1, 2000, a participant • Who has attained age 48 and whose age and service total 80 or more and • Whose employment is terminated due to facility shutdown or business consolidation.
• Benefit	Equal to the social security early retirement age benefit less the early retirement benefit. The participant will also receive $400 per month until three years before social security normal retirement age. Subject to a cap equal to 1.5 times compensation.
Late retirement	
• Eligibility	Beyond SSNRA
• Benefit	Accrued Benefit at actual retirement date
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to SSNRA
Disability	No special provision other than continuation of service accrual
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving spouse receives 50% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage

Cleveland

Effective date	April 1, 1957
Group Number	031
Status of the plan	Effective January 1, 2006, this Appendix is frozen to new entrants. Active participants that have less than 60 points (age + service) as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2011. Active participants that have greater than 60 points as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	The appendix was amended to reflect additional Joint and Survivor Annuity optional forms of benefit.
Definitions	

Schedule SB, Part V — Summary of Plan Provisions

• Type of plan	Dollar Per Month
• Normal form	Life Annuity
• Continuous service	From Date of Hire
• Plan eligibility	Date of Hire
• Pension earnings	N/A
• Employee contributions	None
• Class	Hourly Employees
• Accrued benefit	$49.00 x Continuous Service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately.
• **Early retirement**	
• Eligibility	Age 55 with 10 years continuous service
• Benefit	Accrued Benefit reduced 6.0% for each year prior to 62.
• **Supplemental early retirement benefits**	
• Eligibility	A participant • Who has attained age 48 and whose age and service total 80 or more and • Whose employment is terminated due to facility shutdown or business consolidation
• Benefit	A supplemental benefit, equal to the accrued benefit less the early retirement benefit. The participant will also receive $400 per month until age 62. The supplemental early retirement benefit is subject to a cap equal to 1.5 times annual wages divided by the number of months the participant is under age 62 as of his supplemental early retirement date.
• **Early Retirement Incentive Program**	In March of 2002, active hourly employees at Cleveland were offered an early retirement window. Nine active employees elected to retire under these window provisions which enhanced benefits.
• **New Early Retirement Window**	
• Eligibility	Effective December 1, 2007, February 1, 2009, and October 1, 2012 a defined list of participants were offered an early retirement window and are entitled to a new early retirement window benefit.
• Benefit	• No early retirement reduction factor upon retirement, and • Temporary supplement of $600 per month payable until age 62, but not less than two years for December 1, 2007 window. • Temporary supplement of $1,200 per month payable until age 62, but not less than two years for February 1, 2009 window.
• **Deferred vested**	
• Eligibility	5 years continuous service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
• **Disability**	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $24.50 x Continuous Service less Disability payments.
• **Pre-retirement death**	
• Eligibility	5 years continuous service
• Benefit	Surviving spouse receives 55% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage.

Shelby/Lexington/Chester

Effective date	May 1, 1967
Group Number	032
Status of the plan	Effective February 1, 2006, this Appendix is frozen to new entrants. Active participants that have less than 60 points (age + service) as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2011. Active participants that have greater than 60 points as of 12/31/2011 will not have ongoing benefit accruals after 12/31/2020.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Dollar Per Month
• Normal form	Life Annuity
• Continuous service	From Date of Hire
• Plan eligibility	Date of Hire
• Pension earnings	N/A
• Employee contributions	None
• Class	Hourly Employees
• Accrued benefit	$36.00 x Continuous Service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately.
Early retirement	
• Eligibility	Age 55 with 10 years continuous service

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• Benefit	Accrued Benefit reduced 5.0% for each year prior to Social Security Normal Retirement Age - 4.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service less Disability payments.
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving spouse receives 50% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage.
Optional form conversion factors	Joint & Survivor conversion tables were changed from the 90% ± 5 to the 95% ± 5 table for retirements on and after July 1, 1998.

Crestline

Effective date	April 1, 1966
Group Number	033
Status of the plan	This Appendix is frozen to new entrants and no longer has ongoing benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Dollar Per Month
• Normal form	Life Annuity
• Continuous service	From Date of Hire
• Plan eligibility	Date of Hire
• Pension earnings	N/A
• Employee contributions	None
• Class	Hourly Employees covered by Bargaining Agreement
• Accrued benefit	A + B where: A = $28.00 x continuous service (maximum 29 years) B = $31.00 x continuous service (over 29 years)
• Auto Glass Divestiture	As part of the auto glass divestiture, continuous service was frozen as of the sale date of 9/30/2008. Participants continue to earn

Schedule SB, Part V — Summary of Plan Provisions

	eligibility service during continued employment with PGW. Special 30-year early retirement benefits are prorated between PPG and PGW.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately.
Early retirement	
• Eligibility	Age 60 with 10 years continuous service Age 55 or Age + Service = 85
• Benefit	Accrued Benefit reduced for each year prior to 62. See Early Reduction Factor Percentages. Exhibit
Special early retirement	
• Eligibility	Age 62 with 15 years continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement payable to 65 that provides a total benefit of twice the accrued benefit as if $22.00/$25.00 benefit levels were used.
Special 30 year retirement	
• Eligibility	Age 58 with 30 years continuous service
• Benefit	Accrued Benefit x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $825.00 prior to 62 and minimum guaranteed Benefit of $415.00 after 62 and prior to 65.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[14]	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service (maximum $350.00) less Disability payments.
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving spouse receives 60% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage.
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period.

[14] Also includes the Special 30-Year Benefit.

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Tipton

Effective date	April 1, 1966
Group Number	034
Status of the plan	This Appendix is frozen to new entrants and no longer has ongoing benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Dollar Per Month
• Normal form	Life Annuity
• Continuous service	From Date of Hire
• Plan eligibility	Date of Hire
• Pension earnings	N/A
• Employee contributions	None
• Class	Hourly Employees covered by Bargaining Agreement
• Accrued benefit	A + B where: A = $28.00 x continuous service (maximum 29 years) B = $31.00 x continuous service (over 29 years)
• Auto Glass Divestiture	As part of the auto glass divestiture, continuous service was frozen as of the sale date of 9/30/2008. Participants continue to earn eligibility service during continued employment with PGW. Special 30-year early retirement benefits are prorated between PPG and PGW.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately.
Early retirement	
• Eligibility	Age 60 with 10 years continuous service Age 55 or Age + Service = 85
• Benefit	Accrued Benefit reduced for each year prior to 62. See Early Reduction Factor Percentages Exhibit
Special early retirement	
• Eligibility	Age 62 with 15 years continuous service
• Benefit	Accrued Benefit payable immediately plus temporary supplement payable to 65 that provides a total benefit of twice the accrued benefit as if $22.00/$25.00 benefit levels were used.
Special 30 year retirement	
• Eligibility	Age 58 with 30 years continuous service

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• Benefit	Accrued Benefit x early retirement factor payable immediately, subject to minimum guaranteed Benefit of $825.00 prior to 62 and minimum guaranteed Benefit of $415.00 after 62 and prior to 65.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% for each year prior to 65 once eligible for early.
Disability[15]	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $14.00 x Continuous Service (maximum $350.00) less Disability payments.
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving spouse receives 60% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage.
Post retirement death	Reduction in Benefit required for J&S Coverage is removed in event of spouse's death after commencement date of pension with waiting period.

In early 1998, employees at Tipton were offered a voluntary limited program of severance. Any employee who applied for the limited program of severance who was eligible for a retirement benefit under the pension plan on the date of severance, was eligible for a monthly special pension benefit. The monthly special pension benefit was an amount equal to the accrued pension benefit the employee has earned under the pension plan provisions at the date of severance. The monthly special pension benefit is payable through the end of the month the employee becomes 62 years of age. The special pension benefit payable to an employee under this program is capped at one and one-half times (1-1/2) the severance benefit.

Employees who elected to participate in the voluntary limited program of severance and who were eligible to receive the special pension benefit shall be eligible to receive the special early retirement benefit upon attainment of age 62. The special early retirement benefit is payable from age 62 to age 65 under the provisions of the pension plan. At age 65, the pension benefit will be adjusted to normal rates.

Glass Voluntary

Effective date	January 1, 1969
Group Number	036
Status of the plan	Spun off to PPG Auto Glass effective October 1, 2000.

[15] Also includes the Special 30-Year Benefit.

Schedule SB, Part V — Summary of Plan Provisions

Significant events that occurred during the year	None
Definitions	
• Type of plan	Dollar Per Month
• Normal form	Life Annuity
• Plan eligibility	Date of Hire
• Pension earnings	N/A
• Employee contributions	None
• Class	Hourly Employees
• Accrued benefit	$20.00 x continuous service (maximum 35 years)

Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit but not less than $150.00 per month payable immediately.
Early retirement	
• Eligibility	Age 60 with 10 years continuous service, or Age 55 or Age + Service = 85
• Benefit	Accrued Benefit reduced 7.2% for each year prior to 65 for Age 60 and 10 eligibility. For Age 55 or Age + Service = 85, unreduced accrued benefit for retirements within 3 years of SSNRA. For retirements more than 3 years prior to SSNRA, accrued benefit reduced 6.0% for each year prior to 3 years before SSNRA.
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early.
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately less Disability payments.
Pre-retirement death	
• Eligibility	5 years continuous service
• Benefit	Surviving spouse receives 50% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage.
Optional form conversion factors	Joint & Survivor conversion tables were changed from the 90% to the 95% table for retirements on and after January 1, 1999.

Schedule SB, Part V — Summary of Plan Provisions

Baltimore

Effective date	October 22, 1954
Group Number	056
Status of the plan	Closed to new entrants and no active employees remain.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Dollar Per Month
• Normal form	Life Annuity
• Continuous service	From Date of Hire
• Plan eligibility	Date of Hire
• Pension earnings	N/A
• Employee contributions	None
• Class	Hourly Employees covered by Bargaining Agreement
• Accrued benefit	$12.50 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 62 with 10 years continuous service
• Benefit	Accrued Benefit payable immediately
Deferred vested	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 7.2% for each year prior to 65 once eligible for early
Disability	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $6.25 x Continuous Service less Disability payments
• **Pre-retirement death**	
• Eligibility	5 years continuous service
• Benefit	Surviving spouse receives 50% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage

Schedule SB, Part V — Summary of Plan Provisions

Lincoln

Effective date	November 15, 1958
Group Number	071
Status of the plan	Closed to new entrants and no active employees remain.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Dollar Per Month
• Normal form	Life Annuity
• Continuous service	From Date of Hire
• Plan eligibility	Date of Hire
• Pension earnings	N/A
• Employee contributions	None
• Class	Hourly Employees covered by Bargaining Agreement
• Accrued benefit	$19.75 x continuous service
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued Benefit payable immediately
Early retirement	
• Eligibility	Age 60 with 10 years continuous service
• Benefit	Accrued Benefit reduced 6.667% for each year prior to 62.
Special early retirement	
• Eligibility	Age 55 or Age + Service = 85
• Benefit	Accrued Benefit reduced 6.667% for each year prior to 62 plus temporary supplement equal to $300.00 payable to 62
• **Deferred vested**	
• Eligibility	5 years continuous service
• Benefit	Accrued Benefit deferred to 65 or reduced 6.667% each year prior to 65 once eligible for early.
• **Disability**	
• Eligibility	10 years continuous service
• Benefit	Accrued Benefit payable immediately, plus, if not eligible for Social Security, a temporary supplement payable to 65 equal to $.50x Continuous Service less Disability payments.
• **Pre-retirement death**	
• Eligibility	5 years continuous service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Surviving spouse receives 50% of Benefit calculated as if the participant retired early at first possible date and elected J&S coverage.

Hourly pension plans

Benefit level summary

Number	Appendix name	Benefit level in effect on valuation date	Benefit level in year of contract*		
			1	2	3
031	Cleveland	49.00	49.00	49.00	49.00
032	Shelby/Lexington/Chester	36.00	36.00	36.00	36.00
036	Glass Voluntary	20.00	20.00	20.00	20.00
056	Baltimore	12.50	12.00	12.50	12.50
071	Lincoln	19.75	17.75	18.75	19.75

Schedule SB, Part V — Summary of Plan Provisions

Benefit level depends on service

Same benefit level for following two appendices					
033	Crestline	28.00	28.00	28.00	28.00
		31.00	31.00	31.00	31.00
034	Tipton	28.00	28.00	28.00	28.00
		31.00	31.00	31.00	31.00

Funding target liability for all plans has been determined recognizing the highest benefit levels in effect as of January 1, 2025.

Early retirement reduction percentages

Retirement Income Plan - Appendix 039

Years prior to SSNRA when pension commences	Percentage for retirement without 80 points	Percentage for retirements with 80 points applied to basic benefit	Percentage for retirements with 80 points applied to excess benefit
10	44.2%	58.0%	50.0%
9	47.5	64.0	53.3
8	51.2	70.0	56.7
7	55.3	76.0	60.0
6	59.8	82.0	63.3
5	64.8	88.0	66.7
4	70.4	94.0	73.3
3	76.6	100.0	80.0
2	83.5	100.0	86.7
1	91.2	100.0	93.3
0	100.0	100.0	100.0

To Be Used on Frozen Accrued Benefit

Age when pension commences	Percentage for retirement without 80 Points	Percentage for retirements with 80 Points
55	44.2%	58.0%
56	47.5	64.0
57	51.2	70.0
58	55.3	76.0
59	59.8	82.0

60	64.8	88.0
61	70.4	94.0
62	76.6	100.0
63	83.5	100.0
64	91.2	100.0
65 and over	100.0	100.0

Crestline and Tipton

Age when pension commences	Percentage
55	57.9%
56	63.5
57	69.4
58	75.2
59	80.8
60	86.7
61	93.3
62 and over	100.0

Maximum annual benefits

Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Benefits included or excluded

Unless noted below, all benefits provided by the plan, as restated and amended through the measurement date, are included in this valuation.

- **Most recent plan amendment included:** Amendments adopted by the valuation date or effective by the end of the plan year are included in this valuation.
- **Plan amendments excluded:** Amendments adopted after the valuation date or effective after the current plan year are excluded from the valuation.
- **Late retirement increases:**

  - *Active participants:* Current active participants over normal retirement age are valued using their accrued benefit. PPG provides suspension of benefit notices so actives are not entitled to late retirement increases until after age 70.5. Therefore, late retirement actuarial increases are deemed to be immaterial for the purposes of this valuation.

  - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.

- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Sections 415(b) have been incorporated into our calculations.

- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60 percent of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

- IRC Section 436 benefit restrictions:

  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.

  - Plan amendments: See above.

  - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.

  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.

- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.

- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2024 to 2025.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year since the IRC Section 430 changes made by ARPA took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than $0.

Shortfall bases					
Year established		**Outstanding balance**	**Years remaining**		**2025 Installment**
2020	$	30,615,671	10	$	3,812,500
2021	$	(3,739,199)	11	$	(433,459)
2022	$	(4,874,209)	12	$	(530,241)
2023	$	90,185,850	13	$	9,268,920
2024	$	82,310,937	14	$	8,037,942
2025	$	(12,286,893)	15	$	(1,145,636)
Total	$	182,212,161		$	19,010,026

Schedule SB, line 24 — Change in Actuarial Assumptions

- The expense component of normal cost was updated to reflect our expectations for the current plan year. The changes from the prior year are due to differences in administrative fees expected to be paid.
- The expected investment return assumption was updated from 7.00% to 6.80% for Plan F.