Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
OXYGEN SERVICE CO., INC. EMPLOYEE STOCK OWNERSHIP PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 05/01/1993

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
OXYGEN SERVICE CO., INC.

1111 PIERCE BUTLER ROUTE
ST PAUL, MN 55104

2b Employer Identification Number (EIN)
41-0887242

2c Plan Sponsor's telephone number
651-644-7273

2d Business code (see instructions)
423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/04/2026	RYAN MIELKE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/04/2026	RYAN MIELKE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	180
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	163
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	163
b	Retired or separated participants receiving benefits	**6b**	13
c	Other retired or separated participants entitled to future benefits	**6c**	0
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	176
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	176
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	180
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	176
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2I 2P 2Q 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
OXYGEN SERVICE CO., INC. EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
OXYGEN SERVICE CO., INC.

D Employer Identification Number (EIN)
41-0887242

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
OXYGEN SERVICE CO., INC. EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
OXYGEN SERVICE CO., INC.

D Employer Identification Number (EIN)
41-0887242

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4099507	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2375632	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		18860030
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	136407353	0
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	142882492	18860030
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	9867970	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	9867970	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	133014522	18860030

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2042608	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	3034609	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		5077217
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	9867773	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		9867773

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		14944990
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	129099482	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		129099482
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		129099482
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-114154492
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BUYUM & BARENSCHEER, PLLP **(2)** EIN: 41-6192096

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [X] Yes [ ] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
OXYGEN SERVICE CO., INC. EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
OXYGEN SERVICE CO., INC.

D Employer Identification Number (EIN)
41-0887242

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 33-6134835

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☒ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☒ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☒ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.



Oxygen Service Co., Inc. Employee Stock Ownership Plan

Financial Statements, Supplemental Schedule and
Independent Auditor's Report

December 31, 2025 (in liquidation) and 2024 (ongoing)

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CPAs AND BUSINESS ADVISORS

Independent Auditor's Report

To the Board of Directors of
Oxygen Service Company, Inc.
Saint Paul, Minnesota

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Oxygen Service Co., Inc. Employee Stock Ownership Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 (in liquidation) and 2024 (ongoing), and the related statements of changes in net assets available for benefits for the years then ended December 31, 2025 (in liquidation) and 2024 (ongoing), and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Oxygen Service Co., Inc. Employee Stock Ownership Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements of information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Oxygen Service Co., Inc. Employee Stock Ownership Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of matter – Plan Termination and Liquidation Basis of Accounting

As discussed in Note 1 and 2 to the financial statements, management of the Plan approved a plan termination effective February 28, 2025, and management determined liquidation is imminent. As a result, the Plan changed its basis of accounting from the accrual basis of accounting used in presenting the 2024 financial statements to the liquidation basis used in the 2025 financial statements. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Oxygen Service Co., Inc. Employee Stock Ownership Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Oxygen Service Co., Inc. Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Oxygen Service Co., Inc. Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of Assets (held at end of year) as of December 31, 2025, and of reportable transactions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, have been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Boyum & Barenscheer PLLP

Boyum & Barenscheer PLLP
Minneapolis, Minnesota
September 28, 2026

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILALE FOR BENEFITS

December 31,	2025 (In Liquidation)			2024 (Ongoing)		
	Allocated	**Unallocated**	**Total**	**Allocated**	**Unallocated**	**Total**
ASSETS						
Cash	$ -	$ -	$ -	$ 4,099,507	$ -	$ 4,099,507
Investments, at Fair Value:						
Oxygen Service Company, Inc. - Common Stock	-	-	-	94,765,008	41,642,345	136,407,353
Money Market Funds	18,860,030		18,860,030	-	-	-
Contributions Receivable - Employer	-	-	-	2,375,632	-	2,375,632
Total Assets	**18,860,030**	**-**	**18,860,030**	**101,240,147**	**41,642,345**	**142,882,492**
LIABILITIES						
Loan Payable - 2012	-	-	-	-	563,297	563,297
Loan Payable - 2013	-	-	-	-	1,021,790	1,021,790
Loan Payable - 2014	-	-	-	-	1,053,866	1,053,866
Loan Payable - 2017	-	-	-	-	2,110,876	2,110,876
Loan Payable - 2021	-	-	-	-	5,118,141	5,118,141
Total Liabilities	**-**	**-**	**-**	**-**	**9,867,970**	**9,867,970**
Net Assets Available for Benefits	**$ 18,860,030**	$ -	**$ 18,860,030**	**$ 101,240,147**	**$ 31,774,375**	**$ 133,014,522**

The Notes to Financial Statements are an integral part of these statements.

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILALE FOR BENEFITS

Years Ended December 31,	2025 (In Liquidation)			2024 (Ongoing)		
	Allocated	**Unallocated**	**Total**	**Allocated**	**Unallocated**	**Total**
Additions						
Net Appreciation in Fair Value of Investments:						
Oxygen Service Company, Inc. - Common Stock	$ -	$ -	$ -	$ 58,687,468	$ 27,748,511	$ 86,435,979
Interest and Dividends	2,042,607	-	2,042,607	163,351	-	163,351
Escrow Release	3,034,610		3,034,610			
Realized Appreciation (Depreciation) on Redemption of Shares	41,642,148	(31,774,375)	9,867,773	-	-	-
Contributions - Employer	-	-	-	2,375,631	500,176	2,875,807
Allocation of Oxygen Service Company, Inc. - Common Stock	-	-	-	2,148,458	-	2,148,458
Total Additions	**46,719,365**	**(31,774,375)**	**14,944,990**	**63,374,908**	**28,248,687**	**91,623,595**
Deductions						
Interest Expense	-	-	-	-	77,182	77,182
Benefits Paid to Participants	129,099,482	-	129,099,482	2,902,176	-	2,902,176
Allocation of Oxygen Service Company, Inc. - Common Stock	-	-	-	-	2,148,458	2,148,458
Total Deductions	**129,099,482**	**-**	**129,099,482**	**2,902,176**	**2,225,640**	**5,127,816**
Net Increase (Decrease)	**(82,380,117)**	**(31,774,375)**	**(114,154,492)**	**60,472,732**	**26,023,047**	**86,495,779**
Net Assets Available for Benefits - Beginning of Year	101,240,147	31,774,375	133,014,522	40,767,415	5,751,328	46,518,743
Net Assets Available for Benefits - End of Year	**$ 18,860,030**	**$ -**	**$ 18,860,030**	**$ 101,240,147**	**$ 31,774,375**	**$ 133,014,522**

The Notes to Financial Statements are an integral part of these statements.

1. Description of Plan

General

The following description of the Oxygen Service Co., Inc. Employee Stock Ownership Plan (the Plan) adopted by Oxygen Service Company, Inc. (the Company and plan sponsor) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information. The Company also serves as the Plan's administrator. The trust department of an independent third-party bank is the trustee of the Plan (the Trustee).

The Company established the Plan for the benefit of its eligible employees effective May 1, 1993. The Plan acquired all of the then outstanding Company common stock of the Company from prior owners, financed through seller notes payable. The original loans were paid and all of the stock was allocated to participants. The Plan was subsequently amended and restated, most recently effective January 1, 2012.

Subsequent loans have been made to the Plan from the Company to fund distributions through purchase of Company common stock from participants. The loans are secured by the Company common stock, which is held in trust by the Plan as collateral. The Company common stock is released from collateral and allocated to participants' accounts as the loans are paid in accordance with applicable regulations under the Internal Revenue Code (Note 8). Accordingly, the financial statements of the Plan present separately the assets, liabilities and changes therein as either allocated—the accounts of participants with rights in allocated Company common stock, and unallocated—Company common stock not yet allocated to participants.

Effective February 28, 2025, the Company sold. As a result of the sale, the Company adopted a resolution on December 31, 2024 to terminate the Plan effective February 28, 2025 (the Plan Termination Date). Effective January 1, 2025, the Plan was frozen to new participants. As part of the termination process, all participants became fully vested in their account balances under the Plan. The Plan provided an administratively reasonable period for participants to elect lump-sum distributions of 90% in accordance with the requirements of the Internal Revenue Code and ERISA. As of December 31, 2025, substantially all Plan assets had been distributed to participants, with remaining assets expected to be distributed as soon as possible.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

Before the Plan Termination Date, each employee, except those covered under collective bargaining agreements, was eligible to participate in the Plan upon attaining the age of 18 and completing at least 500 hours of service during a 12-month eligibility computation period. Beginning December 31, 2024, the hourly requirement of 500 hours did not apply.

1. Description of Plan (Continued)

Contributions

Before the Plan Termination Date, contributions to the Plan were by the Company as determined by its board of directors for each plan year. The Company intended to make contributions to the Plan in amounts sufficient to service any outstanding loans payable to the Company and to provide for the annual liquidity requirements of the Plan. In addition, the Company could pay dividends to the Plan which could be used to pay any loans, allocated to the accounts of eligible participants, or paid directly to such participants.

Participant Accounts

Before the Plan Termination Date, the Plan was a defined contribution plan under which a separate individual account is maintained for each participant. Each of the participant's account was credited, as of the last day of the Plan year, with an allocation of the Company's contributions, an allocation of shares of Company common stock released by the Trustee from the unallocated account, forfeitures of terminated participants' accounts and Plan earnings. Only participants who were eligible employees of the Company as of the last day of the Plan year would receive an allocation. Allocations were based on participant earnings or account balances, as defined by the Plan. No allocations were made as of December 31, 2025 due to the Termination of the Plan.

Vesting

Before the Plan Termination Date, participants were vested in their account balances according to a five-year graduated vesting schedule. Participants were 20% vested after one year of vested service and were fully vested after five years. Participants would be 100% vested in their account balances upon termination as a result of normal retirement (age 60), death or disability regardless of vested years of service. As of the Plan Termination Date, all participants became fully vested in their account balance held in the Plan.

Voting Rights

Before the Plan Termination Date, each participant was entitled to direct the Trustee as to the manner in which shares allocated to their accounts would be voted with respect to certain defined corporate matters. Participants could also direct the Trustee with respect to voting for the board of directors of the Company. The Trustee would vote any unallocated shares in the collective best interest of Plan participants and beneficiaries. As of December 31, 2025, no unallocated shares remained.

1. Description of Plan (Continued)

Payment of Benefits

Before the Plan Termination Date, benefits were distributed to participants who had terminated upon reaching normal retirement at age 60, or terminated due to disability or death, or other reasons. Distributions were made in a lump-sum payment if the vested balance of the account is $200,000 or less. If such accounts exceeded $200,000, up to a limitation amount ($1,415,000 for 2025 and $1,380,000 for 2024), distributions were made in substantially equal annual installments over a period of no longer than five years. If such accounts exceeded the limitation amount, the five-year distribution period were extended for one year for each whole or partial $280,000 increment by which the account balance exceeded the limitation amount, as defined in the Plan. Distributions were made as soon as administratively possible following the close of the Plan year in which termination occurs.

Before the Plan Termination Date, termination for any reason other than retirement, death or disability, distributions were made as soon as administratively possible following the close of the third Plan year after the Plan year in which employment ends. The payment of benefits with respect to Company common stock acquired with borrowed funds were further postponed until the loan was repaid in full, unless the participant had reached age 60 before the Plan year in which a distribution would otherwise be made. Any remaining Company common stock held was converted to cash at fair value to the extent the Plan's trust holds sufficient cash. Participants could direct how the cash will be invested among investment alternatives made available within the Plan's trust.

Before the Plan Termination Date, the Plan also provided for an accelerated distribution option for participants terminating employment after age 55 with at least 10 years of participation in the Plan. Under this option, if an eligible participant's vested account was not more than $500,000, the participant could elect to receive any amount up to the entire vested account balance in the first payment. If the vested account exceeded $500,000, the participant could elect any amount for the first payment up to the greater of $500,000 or 25% of the vested account balance. Distributions under this option were subject to limitations described in the Plan, and benefits under this option could be limited for any particular Plan year. Employees provided a one-year advance notice to participate in this option.

Before the Plan Termination Date, the Plan also provided for a phased retirement program, which was designed for participants who reached the age of 60 and desire to take a part-time or temporary position with the Company. Under this option, eligible participants could elect to receive benefit payments during the part-time or temporary employment period as if their employment had terminated.

After the Plan Termination Date, distributions are being made to participants in lump-sum payments, and remaining assets are held in cash pending final distribution.

1. Description of Plan (Continued)

Put Option

Before the Plan Termination Date, under the Plan, the Company was obligated to repurchase participant shares that had been distributed. The obligation to repurchase participant shares could be designated to the Plan by the Company. The value of an account for distribution purposes should be based upon the immediately preceding valuation date, defined as December 31 of each year. The Company intended to make distributions in the form of cash and would not distribute shares of Company common stock to departing participants.

Diversification

Before the Plan Termination Date, participants who were at least age 55 with at least 10 years of service in the Plan could elect to diversify a portion of their account invested in Company common stock. Participants could diversify up to 25% of their Company common stock accounts in each of the first five years of a six-year period, less any amounts previously diversified. The diversification percentage increased to 50% in the sixth year. Participants who elected to diversify received cash in exchange to invest in other Plan investments.

Forfeitures

Before the Plan Termination Date, forfeitures were first used to restore amounts previously forfeited for participants returning from a break in service, then could be used to pay any administrative expenses of the Plan or allocated to participants eligible to receive a contribution for the Plan year. Forfeitures of non-vested benefits in the amount of $122,748 were allocated to participant accounts for the year ended December 31, 2024. After the Plan Termination Date, no forfeitures were allocated to participant accounts for the year ended December 31, 2025.

2. Summary of Significant Accounting Policies

Basis of Accounting

As disclosed in Note 1, the Company approved a plan termination on February 28, 2025. Accordingly, the accompanying financial statements as of December 31, 2025, and for the year then ended, have been prepared using the liquidation basis of accounting. Under the liquidation basis of accounting, assets are measured to reflect the estimated amount of cash expected to be collected in settling or disposing of the assets during the liquidation process and liabilities are measured using the accrual basis of accounting and would include any expected costs of the disposal of assets and other costs expected to be incurred during the liquidation process.

As of December 31, 2024, and for the year then ended, the financial statements of the Plan were prepared using the accrual basis of accounting.

2. Summary of Significant Accounting Policies (Continued)

Valuation of Investments and Income Recognition

Before the Plan Termination Date, the investment in Company common stock was reported as estimated fair value. For the year ended December 31, 2024, the Plan did not obtain a separate year-end valuation of the Company's common stock held by the Plan. Instead, the fair value of the stock was determined based on the Stock Purchase Agreement dated February 7, 2025, in connection with the sale of the Company. After the Plan Termination Date, the Plan's investments consisted primarily of money market funds. See Note 4 for discussion of fair value measurements.

Other investments were reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's administrator determines the valuation policies utilizing information provided by the Trustee.

Purchases and sales of securities are recorded on an effective-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Administrative Expenses

The Company may pay all expenses of administering the Plan. Expenses not paid by the Company will be paid from the assets of the Plan. The Company has historically paid the administrative expenses of the Plan.

Subsequent Events

The Plan has evaluated the effects of subsequent events through September 28, 2026, the date the financial statements were available to be released.

3. Information Prepared and Certified by Trustee

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, First International Bank & Trust, the trustee of the Plan's investments, has certified as to the completeness and accuracy of the Plan's assets as reflected in the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, the related investment activity reflected in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2025 and 2024, and the Supplemental Schedule H, line 4i–Schedule of Assets (Held at End of Year) as of December 31, 2025.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 — Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 — Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

4. Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used before the Plan Termination Date for assets measured at fair value.

Oxygen Service Company, Inc. - Common Stock: For the year ended December 31, 2024, the Company's common stock was valued at fair value based on the Stock Purchase Agreement dated February 7, 2025, in connection with the sale of the Company. An independent appraisal was performed to certify that the purchase price represented fair market value.

Money market funds: Valued at the daily closing price as reported by the fund. Money market funds held by the Plan are open-end mutual funds that are registered with the SEC and generally transact at a stable $1 net asset value. The funds held by the Plan are deemed to be actively traded.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025 (In Liquidation)			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 18,860,030	$ -	$ -	$ 18,860,030
Total Investments at Fair Value	$ 18,860,030	$ -	$ -	$ 18,860,030

	Assets at Fair Value as of December 31, 2024 (Ongoing)			
	Level 1	Level 2	Level 3	Total
Oxygen Service Company, Inc. - Common Stock	$ -	$ -	$ 136,407,353	$ 136,407,353
Total Investments at Fair Value	$ -	$ -	$ 136,407,353	$ 136,407,353

5. Investments—Oxygen Service Company, Inc. - Common Stock

Before the Plan Termination Date, the investment in Oxygen Service Company, Inc. - Common Stock included allocated and unallocated shares. Unallocated shares were held as collateral for outstanding loans with the plan sponsor (Note 7). Total shares held were 76,292 as follows as of December 31, 2024.

	Shares	Cost	Fair Value
Allocated	53,003	$ 3,975,225	$ 94,765,008
Unallocated	23,289	1,746,675	41,642,345
Total	76,292	$ 5,721,900	$ 136,407,353

After the Plan Termination Date, all shares held by the Plan were sold and proceeds were converted to cash. Accordingly, no shares were held as of December 31, 2025.

6. Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated November 21, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Loans Payable

Before the Plan Termination Date, the Company made refinancing loans to the Plan to fund Plan distribution requirements. The Company also made a loan to the Plan in 2021 to fund distribution requirements, refinance existing refinancing and short-term loans, and releverage the Plan to provide broader participant allocations with the Plan and promote sustainability of the Company as plan sponsor. These loans are made as exempt loans as defined in Section 4975(d)(3) of the IRC and Section 54.4975-7(b) of the Treasury Regulations. The shares purchased with the loans serve as collateral for the debt.

Before the Plan Termination Date, all of the refinancing loans were payable over 25 years. The 2021 releverage loan was payable over 40 years. All loans were at interest rates then available for loans of similar terms, maturity dates and risk profile.

7. Loans Payable (Continued)

After the Plan Termination Date, all remaining loans payable balances were extinguished. The elimination of the loans payable resulted in a realized gain. Therefore, no future payments are due as of December 31, 2025.

8. Party-In-Interest Transactions

Before the Plan Termination Date, the Plan held Oxygen Service Company, Inc. - Common Stock. The Company is the employer and plan administrator. Transactions in the Company's common stock were party-in-interest transactions.

Before the Plan Termination Date, the Plan made payments of $500,176 respectively, including interest, on loans due to the Company for the year ended December 31, 2024. The payments released 1,202 unallocated shares for the year ended December 31, 2024.

Before the Plan Termination Date, the Plan recognized an unrealized gain on the investment in Company common stock, net of unrealized loss on redemption transactions, $86,435,979 for the year ended December 31, 2024, respectively.

After the Plan Termination, the Plan realized appreciation on redemption of shares of $9,867,773.

9. Risks and Uncertainties

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Due to the level of risk associated with investment in Company common stock and other investment securities, including uncertainties inherent in estimates and assumptions related to Company common stock, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes, could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

10. SECURE Act 2.0

In December 2022, Securing a Strong Retirement Act (SECURE 2.0) was passed into law. The provisions of SECURE 2.0 continue the themes and reforms that began with the 2019 CARES Act. The effective date of the provisions of SECURE 2.0 vary from becoming effective immediately through 2028. Those provisions include both required and optional elements. Management has evaluated those provisions and determined there is no current impact on the Plan. Plan management will determine the optional provisions to elect in the future.

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE

Year Ended December 31, 2025 (In Liquidation)

Plan Name: Oxygen Service Co., Inc. Employee Stock Ownership Plan
EIN: 41-0887242
Plan Number: 002

Schedule H, Line 4j–Schedule of Reportable Transactions

(a) Identity of Party Involved	(b) Description of Asset/Transaction	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset	(l) Net Gain or (Loss)
First International Bank & Trust	Insured Cash Sweep- Purchases	$ 12,037	$ -	$ -	$ 12,037	$ -
First International Bank & Trust	Insured Cash Sweep- Sales	-	3,255,246	3,255,246	-	-
First International Bank & Trust	Federated Hermes Government Obligations Fund Premier Shares- Purchases	147,303,112	-	-	147,303,112	-
First International Bank & Trust	Federated Hermes Government Obligations Fund Premier Shares- Sales	-	129,341,728	129,341,728	-	-
First International Bank & Trust	Oxygen Common Stock- Sales	-	138,782,985	5,721,900	-	133,061,085

Columns (e) and (f) are omitted as they are not applicable.

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE

As of December 31, 2025 (In Liquidation)

Plan Name: Oxygen Service Co., Inc. Employee Stock Ownership Plan
EIN: 41-0887242
Plan Number: 002

Schedule H, Line 4i–Schedule of Assets (Held at End of Year)

(a) Party-in-Interest	(b) Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Insured Cash Sweep	Interest Bearing Cash	$ 898,645	$ 898,645
	Federated Hermes Government Obligations Fund Premier Shares	Money Market Fund	17,961,385	17,961,385
Total Assets (Held at End of Year)				**$ 18,860,030**

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code)

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions) ☒ a single-employer plan ☐ a DFE (specify) ___

B This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ ☐

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
OXYGEN SERVICE CO., INC. EMPLOYEE STOCK OWNERSHIP PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 05/01/1993

2a Plan sponsor's name (employer if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
OXYGEN SERVICE CO., INC.

1111 PIERCE BUTLER ROUTE

ST PAUL MN 55104

2b Employer Identification Number (EIN) 41-0887242

2c Plan Sponsor's telephone number (651)644-7273

2d Business code (see instructions) 423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Ryan Mielke	10-5-27	RYAN MIELKE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Ryan Mielke	10-5-27	RYAN MIELKE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE



Oxygen Service Co., Inc. Employee Stock Ownership Plan

Financial Statements, Supplemental Schedule and
Independent Auditor's Report

December 31, 2025 (in liquidation) and 2024 (ongoing)

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CPAs AND BUSINESS ADVISORS

Independent Auditor's Report

To the Board of Directors of
Oxygen Service Company, Inc.
Saint Paul, Minnesota

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Oxygen Service Co., Inc. Employee Stock Ownership Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 (in liquidation) and 2024 (ongoing), and the related statements of changes in net assets available for benefits for the years then ended December 31, 2025 (in liquidation) and 2024 (ongoing), and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Oxygen Service Co., Inc. Employee Stock Ownership Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements of information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Oxygen Service Co., Inc. Employee Stock Ownership Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of matter – Plan Termination and Liquidation Basis of Accounting

As discussed in Note 1 and 2 to the financial statements, management of the Plan approved a plan termination effective February 28, 2025, and management determined liquidation is imminent. As a result, the Plan changed its basis of accounting from the accrual basis of accounting used in presenting the 2024 financial statements to the liquidation basis used in the 2025 financial statements. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Oxygen Service Co., Inc. Employee Stock Ownership Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Oxygen Service Co., Inc. Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Oxygen Service Co., Inc. Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of Assets (held at end of year) as of December 31, 2025, and of reportable transactions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, have been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Boyum & Barenscheer PLLP

Boyum & Barenscheer PLLP
Minneapolis, Minnesota
September 28, 2026

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILALE FOR BENEFITS

December 31,	2025 (In Liquidation)			2024 (Ongoing)		
	Allocated	**Unallocated**	**Total**	**Allocated**	**Unallocated**	**Total**
ASSETS						
Cash	$ -	$ -	$ -	$ 4,099,507	$ -	$ 4,099,507
Investments, at Fair Value:						
Oxygen Service Company, Inc. - Common Stock	-	-	-	94,765,008	41,642,345	136,407,353
Money Market Funds	18,860,030		18,860,030	-	-	-
Contributions Receivable - Employer	-	-	-	2,375,632	-	2,375,632
Total Assets	**18,860,030**	**-**	**18,860,030**	**101,240,147**	**41,642,345**	**142,882,492**
LIABILITIES						
Loan Payable - 2012	-	-	-	-	563,297	563,297
Loan Payable - 2013	-	-	-	-	1,021,790	1,021,790
Loan Payable - 2014	-	-	-	-	1,053,866	1,053,866
Loan Payable - 2017	-	-	-	-	2,110,876	2,110,876
Loan Payable - 2021	-	-	-	-	5,118,141	5,118,141
Total Liabilities	**-**	**-**	**-**	**-**	**9,867,970**	**9,867,970**
Net Assets Available for Benefits	**$ 18,860,030**	$ -	**$ 18,860,030**	**$ 101,240,147**	**$ 31,774,375**	**$ 133,014,522**

The Notes to Financial Statements are an integral part of these statements.

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILALE FOR BENEFITS

Years Ended December 31,	2025 (In Liquidation)			2024 (Ongoing)		
	Allocated	**Unallocated**	**Total**	**Allocated**	**Unallocated**	**Total**
Additions						
Net Appreciation in Fair Value of Investments:						
Oxygen Service Company, Inc. - Common Stock	$ -	$ -	$ -	$ 58,687,468	$ 27,748,511	$ 86,435,979
Interest and Dividends	2,042,607	-	2,042,607	163,351	-	163,351
Escrow Release	3,034,610		3,034,610			
Realized Appreciation (Depreciation) on Redemption of Shares	41,642,148	(31,774,375)	9,867,773	-	-	-
Contributions - Employer	-	-	-	2,375,631	500,176	2,875,807
Allocation of Oxygen Service Company, Inc. - Common Stock	-	-	-	2,148,458	-	2,148,458
Total Additions	**46,719,365**	**(31,774,375)**	**14,944,990**	**63,374,908**	**28,248,687**	**91,623,595**
Deductions						
Interest Expense	-	-	-	-	77,182	77,182
Benefits Paid to Participants	129,099,482	-	129,099,482	2,902,176	-	2,902,176
Allocation of Oxygen Service Company, Inc. - Common Stock	-	-	-	-	2,148,458	2,148,458
Total Deductions	**129,099,482**	**-**	**129,099,482**	**2,902,176**	**2,225,640**	**5,127,816**
Net Increase (Decrease)	**(82,380,117)**	**(31,774,375)**	**(114,154,492)**	**60,472,732**	**26,023,047**	**86,495,779**
Net Assets Available for Benefits - Beginning of Year	101,240,147	31,774,375	133,014,522	40,767,415	5,751,328	46,518,743
Net Assets Available for Benefits - End of Year	**$ 18,860,030**	**$ -**	**$ 18,860,030**	**$ 101,240,147**	**$ 31,774,375**	**$ 133,014,522**

The Notes to Financial Statements are an integral part of these statements.

1. Description of Plan

General

The following description of the Oxygen Service Co., Inc. Employee Stock Ownership Plan (the Plan) adopted by Oxygen Service Company, Inc. (the Company and plan sponsor) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information. The Company also serves as the Plan's administrator. The trust department of an independent third-party bank is the trustee of the Plan (the Trustee).

The Company established the Plan for the benefit of its eligible employees effective May 1, 1993. The Plan acquired all of the then outstanding Company common stock of the Company from prior owners, financed through seller notes payable. The original loans were paid and all of the stock was allocated to participants. The Plan was subsequently amended and restated, most recently effective January 1, 2012.

Subsequent loans have been made to the Plan from the Company to fund distributions through purchase of Company common stock from participants. The loans are secured by the Company common stock, which is held in trust by the Plan as collateral. The Company common stock is released from collateral and allocated to participants' accounts as the loans are paid in accordance with applicable regulations under the Internal Revenue Code (Note 8). Accordingly, the financial statements of the Plan present separately the assets, liabilities and changes therein as either allocated—the accounts of participants with rights in allocated Company common stock, and unallocated—Company common stock not yet allocated to participants.

Effective February 28, 2025, the Company sold. As a result of the sale, the Company adopted a resolution on December 31, 2024 to terminate the Plan effective February 28, 2025 (the Plan Termination Date). Effective January 1, 2025, the Plan was frozen to new participants. As part of the termination process, all participants became fully vested in their account balances under the Plan. The Plan provided an administratively reasonable period for participants to elect lump-sum distributions of 90% in accordance with the requirements of the Internal Revenue Code and ERISA. As of December 31, 2025, substantially all Plan assets had been distributed to participants, with remaining assets expected to be distributed as soon as possible.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

Before the Plan Termination Date, each employee, except those covered under collective bargaining agreements, was eligible to participate in the Plan upon attaining the age of 18 and completing at least 500 hours of service during a 12-month eligibility computation period. Beginning December 31, 2024, the hourly requirement of 500 hours did not apply.

1. Description of Plan (Continued)

Contributions

Before the Plan Termination Date, contributions to the Plan were by the Company as determined by its board of directors for each plan year. The Company intended to make contributions to the Plan in amounts sufficient to service any outstanding loans payable to the Company and to provide for the annual liquidity requirements of the Plan. In addition, the Company could pay dividends to the Plan which could be used to pay any loans, allocated to the accounts of eligible participants, or paid directly to such participants.

Participant Accounts

Before the Plan Termination Date, the Plan was a defined contribution plan under which a separate individual account is maintained for each participant. Each of the participant's account was credited, as of the last day of the Plan year, with an allocation of the Company's contributions, an allocation of shares of Company common stock released by the Trustee from the unallocated account, forfeitures of terminated participants' accounts and Plan earnings. Only participants who were eligible employees of the Company as of the last day of the Plan year would receive an allocation. Allocations were based on participant earnings or account balances, as defined by the Plan. No allocations were made as of December 31, 2025 due to the Termination of the Plan.

Vesting

Before the Plan Termination Date, participants were vested in their account balances according to a five-year graduated vesting schedule. Participants were 20% vested after one year of vested service and were fully vested after five years. Participants would be 100% vested in their account balances upon termination as a result of normal retirement (age 60), death or disability regardless of vested years of service. As of the Plan Termination Date, all participants became fully vested in their account balance held in the Plan.

Voting Rights

Before the Plan Termination Date, each participant was entitled to direct the Trustee as to the manner in which shares allocated to their accounts would be voted with respect to certain defined corporate matters. Participants could also direct the Trustee with respect to voting for the board of directors of the Company. The Trustee would vote any unallocated shares in the collective best interest of Plan participants and beneficiaries. As of December 31, 2025, no unallocated shares remained.

1. Description of Plan (Continued)

Payment of Benefits

Before the Plan Termination Date, benefits were distributed to participants who had terminated upon reaching normal retirement at age 60, or terminated due to disability or death, or other reasons. Distributions were made in a lump-sum payment if the vested balance of the account is $200,000 or less. If such accounts exceeded $200,000, up to a limitation amount ($1,415,000 for 2025 and $1,380,000 for 2024), distributions were made in substantially equal annual installments over a period of no longer than five years. If such accounts exceeded the limitation amount, the five-year distribution period were extended for one year for each whole or partial $280,000 increment by which the account balance exceeded the limitation amount, as defined in the Plan. Distributions were made as soon as administratively possible following the close of the Plan year in which termination occurs.

Before the Plan Termination Date, termination for any reason other than retirement, death or disability, distributions were made as soon as administratively possible following the close of the third Plan year after the Plan year in which employment ends. The payment of benefits with respect to Company common stock acquired with borrowed funds were further postponed until the loan was repaid in full, unless the participant had reached age 60 before the Plan year in which a distribution would otherwise be made. Any remaining Company common stock held was converted to cash at fair value to the extent the Plan's trust holds sufficient cash. Participants could direct how the cash will be invested among investment alternatives made available within the Plan's trust.

Before the Plan Termination Date, the Plan also provided for an accelerated distribution option for participants terminating employment after age 55 with at least 10 years of participation in the Plan. Under this option, if an eligible participant's vested account was not more than $500,000, the participant could elect to receive any amount up to the entire vested account balance in the first payment. If the vested account exceeded $500,000, the participant could elect any amount for the first payment up to the greater of $500,000 or 25% of the vested account balance. Distributions under this option were subject to limitations described in the Plan, and benefits under this option could be limited for any particular Plan year. Employees provided a one-year advance notice to participate in this option.

Before the Plan Termination Date, the Plan also provided for a phased retirement program, which was designed for participants who reached the age of 60 and desire to take a part-time or temporary position with the Company. Under this option, eligible participants could elect to receive benefit payments during the part-time or temporary employment period as if their employment had terminated.

After the Plan Termination Date, distributions are being made to participants in lump-sum payments, and remaining assets are held in cash pending final distribution.

1. Description of Plan (Continued)

Put Option

Before the Plan Termination Date, under the Plan, the Company was obligated to repurchase participant shares that had been distributed. The obligation to repurchase participant shares could be designated to the Plan by the Company. The value of an account for distribution purposes should be based upon the immediately preceding valuation date, defined as December 31 of each year. The Company intended to make distributions in the form of cash and would not distribute shares of Company common stock to departing participants.

Diversification

Before the Plan Termination Date, participants who were at least age 55 with at least 10 years of service in the Plan could elect to diversify a portion of their account invested in Company common stock. Participants could diversify up to 25% of their Company common stock accounts in each of the first five years of a six-year period, less any amounts previously diversified. The diversification percentage increased to 50% in the sixth year. Participants who elected to diversify received cash in exchange to invest in other Plan investments.

Forfeitures

Before the Plan Termination Date, forfeitures were first used to restore amounts previously forfeited for participants returning from a break in service, then could be used to pay any administrative expenses of the Plan or allocated to participants eligible to receive a contribution for the Plan year. Forfeitures of non-vested benefits in the amount of $122,748 were allocated to participant accounts for the year ended December 31, 2024. After the Plan Termination Date, no forfeitures were allocated to participant accounts for the year ended December 31, 2025.

2. Summary of Significant Accounting Policies

Basis of Accounting

As disclosed in Note 1, the Company approved a plan termination on February 28, 2025. Accordingly, the accompanying financial statements as of December 31, 2025, and for the year then ended, have been prepared using the liquidation basis of accounting. Under the liquidation basis of accounting, assets are measured to reflect the estimated amount of cash expected to be collected in settling or disposing of the assets during the liquidation process and liabilities are measured using the accrual basis of accounting and would include any expected costs of the disposal of assets and other costs expected to be incurred during the liquidation process.

As of December 31, 2024, and for the year then ended, the financial statements of the Plan were prepared using the accrual basis of accounting.

2. Summary of Significant Accounting Policies (Continued)

Valuation of Investments and Income Recognition

Before the Plan Termination Date, the investment in Company common stock was reported as estimated fair value. For the year ended December 31, 2024, the Plan did not obtain a separate year-end valuation of the Company's common stock held by the Plan. Instead, the fair value of the stock was determined based on the Stock Purchase Agreement dated February 7, 2025, in connection with the sale of the Company. After the Plan Termination Date, the Plan's investments consisted primarily of money market funds. See Note 4 for discussion of fair value measurements.

Other investments were reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's administrator determines the valuation policies utilizing information provided by the Trustee.

Purchases and sales of securities are recorded on an effective-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Administrative Expenses

The Company may pay all expenses of administering the Plan. Expenses not paid by the Company will be paid from the assets of the Plan. The Company has historically paid the administrative expenses of the Plan.

Subsequent Events

The Plan has evaluated the effects of subsequent events through September 28, 2026, the date the financial statements were available to be released.

3. Information Prepared and Certified by Trustee

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, First International Bank & Trust, the trustee of the Plan's investments, has certified as to the completeness and accuracy of the Plan's assets as reflected in the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, the related investment activity reflected in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2025 and 2024, and the Supplemental Schedule H, line 4i–Schedule of Assets (Held at End of Year) as of December 31, 2025.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 — Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 — Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

4. Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used before the Plan Termination Date for assets measured at fair value.

Oxygen Service Company, Inc. - Common Stock: For the year ended December 31, 2024, the Company's common stock was valued at fair value based on the Stock Purchase Agreement dated February 7, 2025, in connection with the sale of the Company. An independent appraisal was performed to certify that the purchase price represented fair market value.

Money market funds: Valued at the daily closing price as reported by the fund. Money market funds held by the Plan are open-end mutual funds that are registered with the SEC and generally transact at a stable $1 net asset value. The funds held by the Plan are deemed to be actively traded.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025 (In Liquidation)			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 18,860,030	$ -	$ -	$ 18,860,030
Total Investments at Fair Value	$ 18,860,030	$ -	$ -	$ 18,860,030

	Assets at Fair Value as of December 31, 2024 (Ongoing)			
	Level 1	Level 2	Level 3	Total
Oxygen Service Company, Inc. - Common Stock	$ -	$ -	$ 136,407,353	$ 136,407,353
Total Investments at Fair Value	$ -	$ -	$ 136,407,353	$ 136,407,353

5. Investments—Oxygen Service Company, Inc. - Common Stock

Before the Plan Termination Date, the investment in Oxygen Service Company, Inc. - Common Stock included allocated and unallocated shares. Unallocated shares were held as collateral for outstanding loans with the plan sponsor (Note 7). Total shares held were 76,292 as follows as of December 31, 2024.

	Shares	Cost	Fair Value
Allocated	53,003	$ 3,975,225	$ 94,765,008
Unallocated	23,289	1,746,675	41,642,345
Total	76,292	$ 5,721,900	$ 136,407,353

After the Plan Termination Date, all shares held by the Plan were sold and proceeds were converted to cash. Accordingly, no shares were held as of December 31, 2025.

6. Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated November 21, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Loans Payable

Before the Plan Termination Date, the Company made refinancing loans to the Plan to fund Plan distribution requirements. The Company also made a loan to the Plan in 2021 to fund distribution requirements, refinance existing refinancing and short-term loans, and releverage the Plan to provide broader participant allocations with the Plan and promote sustainability of the Company as plan sponsor. These loans are made as exempt loans as defined in Section 4975(d)(3) of the IRC and Section 54.4975-7(b) of the Treasury Regulations. The shares purchased with the loans serve as collateral for the debt.

Before the Plan Termination Date, all of the refinancing loans were payable over 25 years. The 2021 releverage loan was payable over 40 years. All loans were at interest rates then available for loans of similar terms, maturity dates and risk profile.

7. Loans Payable (Continued)

After the Plan Termination Date, all remaining loans payable balances were extinguished. The elimination of the loans payable resulted in a realized gain. Therefore, no future payments are due as of December 31, 2025.

8. Party-In-Interest Transactions

Before the Plan Termination Date, the Plan held Oxygen Service Company, Inc. - Common Stock. The Company is the employer and plan administrator. Transactions in the Company's common stock were party-in-interest transactions.

Before the Plan Termination Date, the Plan made payments of $500,176 respectively, including interest, on loans due to the Company for the year ended December 31, 2024. The payments released 1,202 unallocated shares for the year ended December 31, 2024.

Before the Plan Termination Date, the Plan recognized an unrealized gain on the investment in Company common stock, net of unrealized loss on redemption transactions, $86,435,979 for the year ended December 31, 2024, respectively.

After the Plan Termination, the Plan realized appreciation on redemption of shares of $9,867,773.

9. Risks and Uncertainties

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Due to the level of risk associated with investment in Company common stock and other investment securities, including uncertainties inherent in estimates and assumptions related to Company common stock, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes, could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

10. SECURE Act 2.0

In December 2022, Securing a Strong Retirement Act (SECURE 2.0) was passed into law. The provisions of SECURE 2.0 continue the themes and reforms that began with the 2019 CARES Act. The effective date of the provisions of SECURE 2.0 vary from becoming effective immediately through 2028. Those provisions include both required and optional elements. Management has evaluated those provisions and determined there is no current impact on the Plan. Plan management will determine the optional provisions to elect in the future.

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE

Year Ended December 31, 2025 (In Liquidation)

Plan Name: Oxygen Service Co., Inc. Employee Stock Ownership Plan
EIN: 41-0887242
Plan Number: 002

Schedule H, Line 4j–Schedule of Reportable Transactions

(a) Identity of Party Involved	(b) Description of Asset/Transaction	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset	(l) Net Gain or (Loss)
First International Bank & Trust	Insured Cash Sweep- Purchases	$ 12,037	$ -	$ -	$ 12,037	$ -
First International Bank & Trust	Insured Cash Sweep- Sales	-	3,255,246	3,255,246	-	-
First International Bank & Trust	Federated Hermes Government Obligations Fund Premier Shares- Purchases	147,303,112	-	-	147,303,112	-
First International Bank & Trust	Federated Hermes Government Obligations Fund Premier Shares- Sales	-	129,341,728	129,341,728	-	-
First International Bank & Trust	Oxygen Common Stock- Sales	-	138,782,985	5,721,900	-	133,061,085

Columns (e) and (f) are omitted as they are not applicable.

OXYGEN SERVICE CO., INC EMPLOYEE STOCK OWNERSHIP PLAN

SUPPLEMENTAL SCHEDULE

As of December 31, 2025 (In Liquidation)

Plan Name: Oxygen Service Co., Inc. Employee Stock Ownership Plan
EIN: 41-0887242
Plan Number: 002

Schedule H, Line 4i–Schedule of Assets (Held at End of Year)

(a) Party-in-Interest	(b) Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Insured Cash Sweep	Interest Bearing Cash	$ 898,645	$ 898,645
	Federated Hermes Government Obligations Fund Premier Shares	Money Market Fund	17,961,385	17,961,385
Total Assets (Held at End of Year)				**$ 18,860,030**