Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
WEYERHAEUSER PENSION PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1945

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WEYERHAEUSER COMPANY

EB COMPLIANCE MANAGER

220 OCCIDENTAL AVE S
SEATTLE, WA 98104

2b Employer Identification Number (EIN)
91-0470860

2c Plan Sponsor's telephone number
206-539-3000

2d Business code (see instructions)
321900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2026	LUCIA ITURRALDE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	19501
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	2967
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	2713
b	Retired or separated participants receiving benefits	**6b**	2267
c	Other retired or separated participants entitled to future benefits	**6c**	9154
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	14134
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1160
f	Total. Add lines **6d** and **6e**.	**6f**	15294
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B 1C 3H 1E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WEYERHAEUSER PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WEYERHAEUSER COMPANY

D Employer Identification Number (EIN)
91-0470860

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1476993949
b Actuarial value	**2b**	1614084072

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	6038	979295499	979295499
b For terminated vested participants	10496	562479977	562479977
c For active participants	2967	376771589	387229057
d Total	19501	1918547065	1929004533

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.37 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	23505149
b Expected plan-related expenses	**6b**	19000000
c Target normal cost	**6c**	42505149

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/10/2026
Date

SABRINA CHANG
Type or print name of actuary

26-08388
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

206-812-7257
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	125867226
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	62244409
9	Amount remaining (line 7 minus line 8)	0	63622817
10	Interest on line 9 using prior year's actual return of -5.50 %	0	-3499255
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.16 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	60123562

Part III Funding Percentages

14	Funding target attainment percentage	14	80.55 %
15	Adjusted funding target attainment percentage	15	80.55 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	88.72 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
11/20/2025	200000000	0			
			Totals ► 18(b)	200000000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	190941455

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	42505149
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	375044023	36577888
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	79083037

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	45388353	45388353

36 Additional cash requirement (line 34 minus line 35)	**36**	33694684
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	190941455

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	157246771
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	45388353
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WEYERHAEUSER PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEYERHAEUSER COMPANY

D Employer Identification Number (EIN)
91-0470860

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

APEX GROUP
4THE FLOOR, EQUINOX BY PHOENIX SY. NO 53
PAIKI, HYDERABAD 500032 IN

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BRENTWOOD ASSOCIATES
11150 SANTA MONICA BLVD, STE 1200
LOS ANGELES, CA 90025

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BRIGHTWOOD CAPITAL SBIC I, LP

45-0667774

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CARLYLE INVESTMENT MANAGEMENT LLC
1001 PENNSYLVANIA AVENUE, NW
WASHINGTON, DC 20004-2505

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHRYSALIS PARTNERS, LLC

76-0828462

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA CAPITAL, LP

54-1904469

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DELANCEY REAL ESTATE ASSET MGMT LTD

2 FITZROY PLACE 8 MORTIMER STREET
LONDON, UNITED KINGDOM W1T 3JJ GB

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENTERPRISE INVESTORS CORPORATION

13-3993605

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FORTRESS CREDIT OPP. ADVISORS LLC

1345 AVENUE OF THE AMERICAS
NEW YORK, NY 10105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

H.I.G. CAPITAL, LLC

65-0863927

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HILLHOUSE INVESTMENT MGMT LTD

190 ELGIN AVENUE GEORGE TOWN
GRAND CAYMEN, CAYMEN ISLANDS KY1-9008 KY

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KSL CAPITAL PARTNERS III, L.P.

27-3822432

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MAGNETAR FINANCIAL LLC

04-3818748

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MIURA PARTNERS SGEIC, S.A.

PASSATGE JOSEP LLOVERA 4
BARCELONA, SPAIN 08021 ES

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OSP, LLC

80-0933663

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAINE SCHWARTZ PARTNERS, LLC

20-4568109

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PLACEHOLDER MANAGEMENT, LLC

82-2386885

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RUBENSTEIN PARTNERS

2929 ARCH STREET 28TH FLOOR
PHILADELPHIA, PA 19104

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SANGO CAPITAL MANAGEMENT

ONE NEXUS WAY CAMANA BAY
GRAND CAYMAN, CAYMAN ISLANDS KY1-9005 KY

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE ENERGY & MINERALS GROUP

46-3835066

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRG MANAGEMENT LP

11-3670657

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WARBURG PINCUS LP

26-0403670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Z CAPITAL PARTNERS GP II, LP

430 PARK AVENUE, 16TH FLOOR
NEW YORK, NY 10022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY INVESTMENT MGMT

13-3040307

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	6941311	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 13 16 50 65 70	NONE	2019190	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL MANAGEMENT, INC

13-3806691

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1859763	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 50 59 62	NONE	472721	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MERCER

20-1932099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	NONE	388003	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DELOITTE TAX LLP

86-1065772

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	154756	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 49 50	NONE	65000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FROST BROWN TODD

61-0722001

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	56056	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAKER TILLY US, LLP

30-1413443

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	51900	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS & BOCKIUS LLP

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 20	NONE	30295	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WEYERHAEUSER PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEYERHAEUSER COMPANY

D Employer Identification Number (EIN)
91-0470860

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	783951404	559628045
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	54503	0
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	700888702	649326712

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	1484894609	1208954757
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	4547542	2966812
1k Total liabilities (add all amounts in lines 1g through1j)	1k	4547542	2966812
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	1480347067	1205987945

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	200000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		200000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	18004501	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		18004501
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	94026518	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		94026518

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		312031019
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	118452682	
(2) To insurance carriers for the provision of benefits	2e(2)	439583215	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		558035897
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	2167053	
(4) IQPA audit fees	2i(4)	51900	
(5) Investment advisory and investment management fees	2i(5)	8826074	
(6) Bank or trust company trustee/custodial fees	2i(6)	472721	
(7) Actuarial fees	2i(7)	175140	
(8) Legal fees	2i(8)	86351	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	16575005	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		28354244
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		586390141
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-274359122
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAKER TILLY US, LLP **(2)** EIN: 30-1413443

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		75000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 582612.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WEYERHAEUSER PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEYERHAEUSER COMPANY

D Employer Identification Number (EIN)
91-0470860

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 25-1926855

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 84

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 23.0 % Private Equity: 28.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 42.0 %
High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 4.0 % Other: 3.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

WEYERHAEUSER PENSION PLAN

Financial Statements and Supplemental Schedules

December 31, 2025 and 2024

(With Independent Auditors' Report)

Independent Auditors' Report

To the Plan Administrator of
Weyerhaeuser Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Weyerhaeuser Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Weyerhaeuser Pension Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Weyerhaeuser Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Weyerhaeuser Pension Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Weyerhaeuser Pension Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Weyerhaeuser Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, line 4(i) - Schedule of Assets (Held at End of Year) and Schedule H, Line 4(j) - Schedule of Reportable Transactions as of or for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Seattle, Washington
September 29, 2026

WEYERHAEUSER PENSION PLAN

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

(Dollar amounts in thousands, unless otherwise noted)

	2025	2024
Assets:		
Investments:		
Investments, at fair value	$ 1,208,202	$ 1,481,542
Total assets held in 401(h) account	753	3,353
Total assets	1,208,955	1,484,895
Liabilities:		
Payables	2,967	4,548
Amounts related to obligation of 401(h) account	753	3,353
Total liabilities	3,720	7,901
Net assets available for benefits	$ 1,205,235	$ 1,476,994

See accompanying notes to financial statements.

WEYERHAEUSER PENSION PLAN

Statement of Changes in Net Assets

Year ended December 31, 2025

(Dollar amounts in thousands, unless otherwise noted)

	2025
Additions:	
Investment income:	
Net appreciation in fair value of investments	$ 94,027
Interest income and other, net	17,937
Net investment income	111,964
Employer Contributions	200,000
Total additions	311,964
Deductions:	
Benefit payments	115,786
Annuity transfers	439,583
Administrative expenses	28,354
Total deductions	583,723
Net change in net assets available for benefits	(271,759)
Net assets available for benefits at beginning of year	1,476,994
Net assets available for benefits at end of year	$ 1,205,235

See accompanying notes to financial statements.

(1) Plan Description

(a) *General*

The Weyerhaeuser Pension Plan (the Plan) is a defined benefit, noncontributory plan maintained by Weyerhaeuser Company (the Company or Plan Sponsor) for salaried employees of the Company and participating subsidiaries, and certain hourly employees who are not participants in any other Company defined benefit retirement plan. Employees subject to collective bargaining are eligible only if the terms of their collective bargaining agreement provide for retirement benefits under the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

(b) *Plan Eligibility*

Effective January 1, 2014, the Plan was amended to close the Plan to new hires or rehires on or after January 1, 2014 for salaried employees. Effective January 1, 2019, the Plan is closed to all employees. The amendment has no impact on employees who were eligible at the respective dates the Plan was closed.

(c) *Tax Status*

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS) dated September 22, 2017. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code (IRC).

U.S. generally accepted accounting principles (U.S. GAAP) require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(d) *Pension Benefits*

The Plan is divided into Titles A, B, C, and D. Title A contains provisions common to Title B and Title C; Title B provides provisions for salaried employees, and Title C provides provisions for hourly employees. Title D provides provisions for former employees of Plum Creek Timberlands, L.P. (Plum Creek Plan).

Benefits Payable for Salaried Employees Under Title B: Title B provides pension benefits based on the employee's highest monthly earnings for five consecutive years during the final 10 years before termination of employment. The benefit formula is an excess formula integrated with Social Security Covered Compensation which is determined in the year of termination. Effective January 1, 2010, benefits accrued under Title B for service on or after January 1, 2010 are reduced. Retirement benefit reduction factors use actuarial equivalence for benefits accrued for service on or after January 1, 2010 for early commencement of benefits before age 65. As of January 1, 2010, Title B of the Plan has a minimum defined benefit dollar amount equal to $35 per month in whole dollars for each year of credited service. Eligible earnings for benefit accrual are generally derived from base pay plus bonuses for certain participants based on position level.

Participants are vested in their accrued benefits after either accruing five years of vesting service, attaining age 65, or if their employment is involuntarily terminated, except for violations of certain Company employee conduct standards as set forth in the Plan. Participants are first eligible for retirement after attaining age 55 and accruing at least 10 years of vesting service. Normal retirement is at age 65.

The normal form of benefit under Title B is a single life annuity for unmarried participants, and a 100 percent joint and survivor benefit for married participants. Title B allows a single lump sum payment option at retirement for benefits accrued prior to January 1, 2010. Participants have the option to receive benefits

accrued for service on or after January 1, 2010 in seven annual installments. Certain participants may qualify to receive lump sum payouts if the amount of their benefits does not exceed an amount specified under Title B.

Benefits Payable for Hourly Employees Under Title C: Title C generally provides a retirement benefit based on a specified benefit dollar amount per month for each year of credited service. The dollar amount and benefit eligibility varies depending on the specific part in Title C. Participants are vested in their accrued benefits after accruing five years of vesting service or attaining age 65. Immediate full vesting is provided for specified locations for involuntary terminations, except for violations of certain Company employee conduct standards as set forth in the Plan. Retirement eligibility varies by location, but is generally age 55 with 10 years of vesting service.

Generally, the normal form of benefit under Title C is a single life annuity for unmarried participants, and a 100 percent joint and survivor benefit for married participants. Lump sum payouts are available to employees of certain locations specified under Title C.

Benefits Payable for Former Employees of Plum Creek Timberlands, L.P. Under Title D: Title D provides provision benefits for participants in the former Plum Creek Plan. The Plum Creek Plan provided a retirement benefit to both salaried and hourly employees. Salaried employee retirement benefits were based on certain percentages of compensation, age, years of service and interest accrued based on the 30-year Treasury bond rate. Hourly employee retirement benefits were generally based upon a fixed amount per year of credited service. All participants are fully vested. The Plum Creek Plan allowed for early retirement with actuarially reduced benefits beginning at age 55 under certain criteria. Normal retirement was at age 65.

(e) ***Actions to Reduce Pension Plan Obligations***

In November 2025, the Company transferred approximately $440 million of Plan assets and liabilities to an insurance company through the purchase of a group annuity contract.

(f) ***Administrative Expenses***

In accordance with the Plan document, the Company has authorized direct payment of eligible Plan expenses, including consulting, audit and actuarial fees and premium payments to the Pension Benefit Guaranty Corporation (PBGC), a U.S. governmental agency, by the Plan. To qualify as an eligible expense, an expense must be: reasonable and necessary; solely for the benefit of participants; a direct expense; and satisfy the exception to prohibited transactions provided by ERISA and applicable Department of Labor Regulations and Opinions.

(g) ***Plan Administration***

Plan administration and investment monitoring are the responsibilities of the Administrative Committee and the Investment Committee, respectively. Certain employees serve as members of these committees.

(2) Summary of Accounting and Reporting Policies

(a) ***Accounting Method***

The accrual method of accounting is used. Benefits are recorded when paid.

(b) ***Use of Estimates in Accounting***

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates. Those estimates include, but are not limited to, investments that have no quoted market value and estimates used in the actuarial valuation process.

(3) Risks and Uncertainties

Plan contributions are made, and the actuarial present values of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in these estimates and assumptions, it is possible that changes in these methodologies and assumptions could occur in the near term and that such changes could be material to the financial statements.

(4) Plan Funding

The traditional unit credit actuarial cost method is used to calculate the amount to be funded in accordance with the Pension Protection Act (PPA) of 2006.

The Company makes all the contributions to the Plan and, at a minimum, funds pension costs in such amounts as are required by ERISA. The Company reserves the right to discontinue contributions or to terminate the Plan subject to the provisions set forth in ERISA. The Company has not announced any intention to discontinue contributions or terminate the Plan.

The Company’s funding policy is to contribute the minimum required contribution determined in accordance with the PPA as determined by the Plan’s actuary. The Company voluntarily contributed $200 million to the Plan in 2025, although there was no minimum contribution required in 2025.

(5) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are future periodic payments and lump sum distributions attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits payable under all these circumstances are included to the extent they are deemed attributable to employee service rendered prior to the valuation date.

The significant actuarial assumptions used in the valuations are as follows:

	2025	2024
Discount rate	7.37%	7.27%
Election of lump sum distributions - Title B	70%	70%
Election of lump sum distributions - Title D	Based on 2022 experience study, ranging from 60% to 100% depending on whether salaried or hourly participant	Based on 2022 experience study, ranging from 60% to 100% depending on whether salaried or hourly participant
Discount rate for lump sums - Title B	December 31, 2025 WTW RATE:Link US 10:90 Yield Curve	December 31, 2024 WTW RATE:Link US 10:90 Yield Curve
Cash balance plans - Title D	Interest accumulation: 5.00% Annuity conversion: -Mortality:1994 GAR Table projected to 2002 -Interest rate basis: 5.00% per year	Interest accumulation: 5.00% Annuity conversion: -Mortality:1994 GAR Table projected to 2002 -Interest rate basis: 5.00% per year
Rate of retirement	Based on 2022 experience study	Based on 2022 experience study
Life expectancy	Pri-2021 generational table backed out to 2012 with longevity scale MP 2021	Pri-2021 generational table backed out to 2012 with longevity scale MP 2021

These actuarial assumptions are based on the presumption that the Plan will continue. The actuarial valuations were prepared as of January 1, 2026 and 2025. Had the valuations been prepared as of December 31, 2025 and 2024, there would be no material differences.

The actuarial present values of accumulated plan benefits as of December 31, 2025 and 2024 are shown in the following table:

	2025	2024
For participants currently receiving payments	$ 526,603	$ 856,630
Other vested benefits	705,162	749,308
Total vested benefits	1,231,765	1,605,938
Nonvested benefits	9,069	9,914
Total	$ 1,240,834	$ 1,615,852

Changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2025 are as follows:

	2025
Actuarial present value at beginning of year	$ 1,615,852
Increase (decrease) due to:	
Benefits accumulated	18,676
Actuarial losses	71,985
Decrease in the discount period	98,998
Benefit payments and annuity transfers	(555,369)
Changes in actuarial assumptions	(9,308)
Net change	(375,018)
Actuarial present value at end of year	$ 1,240,834

The benefit and compensation limitations were updated to reflect current IRS levels as of December 31, 2025.

The changes in actuarial assumptions include:

(1) a change in discount rate to be consistent with current asset allocation; and
(2) a change in actuarial equivalence factors and lump sum basis based on the current 417(e) basis and December 31, 2025 WTW RATE:Link US 10:90 yield curve.

(6) Plan Termination

If the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. Annuity benefits which former employees or their beneficiaries have been receiving for at least three years, or those employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable or would have been payable during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

b. Other vested benefits insured by the PBGC up to the applicable limitations discussed below.

c. All other vested benefits not insured by the PBGC.

d. All benefits not vested before termination.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination subject to a statutory ceiling on the amount of an individual's monthly benefit. For plan terminations occurring during 2025, the ceiling in whole dollars at age 65 was $7,432 per month. The ceiling applies to pensioners who elect to receive their benefits in the form of a single life annuity and are at least 65 years old at the time of retirement or plan termination, whichever comes later. For younger annuitants or for those who elect to receive their benefits in a different form, the corresponding ceilings are actuarially adjusted downward. Benefit improvements attributable to a plan amendment become insured by the PBGC at the rate of 20 percent of the benefit increase or $20 per month in whole dollars, whichever is larger, for each year the Plan continues after the effective date of the amendment.

(7) Investments

(a) *General*

At the end of 2018, the Plan began to shift pension plan assets to an allocation that more closely matches the pension plan liability profile going forward. The former investment strategy included investments in hedge funds, private equity funds, derivative instruments, and other investments. These asset classes are now generally in redemption and run-off mode; however, given the long-term nature of these investments, they will continue to comprise a material portion of the plan assets for several years. The Plan expects all investments in redemption to be redeemed at amounts materially consistent with their net asset values. As these investments are redeemed or liquidated, cash proceeds available for investment will be invested in accordance with the Plan's current investment strategy.

The current investment strategy targets a percent allocation to growth assets and a percent allocation to liability hedging assets based on the Plan's funded status. The Plan expects to increase the allocation to liability hedging assets over time as funded status improves. The allocation of assets was 58 percent growth and 42 percent liability hedging as of December 31, 2025. The allocation of assets was 51 percent growth and 49 percent liability hedging as of December 31, 2024. Growth assets include investments in global equities, hedge funds, which are generally in redemption, and private equity assets, which are generally in run-off mode. Liability hedging assets include corporate credit and government issued fixed income securities and treasury futures selected to align with the plan liabilities.

Cash and short-term investments include highly liquid money market and government securities and are primarily held to fund benefit payments, capital calls, margin requirements or to meet regulatory requirements.

Fixed income investments include publicly traded corporate and government issued debt. These bonds have varying maturities, credit quality and sector exposure and are selected to align with the duration of the Plan's liabilities. The fixed income investments are invested largely in line with long-term corporate bond indices.

Public equity investments consist of investments in publicly traded companies as well as exchange traded funds.

Hedge fund and related investments are privately offered managed pools primarily structured as limited liability entities. General members or partners of these limited liability entities serve as portfolio managers and are thus responsible for the fund's underlying investment decisions. Underlying investments within these funds may include public and private equities, corporate, mortgage and sovereign debt, options, swaps, forwards and other derivative positions. These funds have varying degrees of leverage, liquidity and redemption provisions.

Private equity and related investments are investments in private equity, mezzanine, distressed, co-investments and other structures. Private equity funds generally participate in buyouts and venture capital of limited liability entities through unlisted equity and debt instruments. These funds may also borrow at the underlying entity level. Mezzanine and distressed funds generally invest in the debt of public or private companies with additional participation through warrants or other equity options.

Derivative instruments have historically been comprised of swaps, futures, forwards, or options. Consistent with the Plan's shift in asset strategy, the Plan's positions in derivative instruments have been significantly reduced. As of December 31, 2025, only a small amount of futures remain in the Plan's portfolio.

Net appreciation (depreciation) in fair value of investments represents realized gains and losses and the changes in unrealized gains and losses from one period to the next. Purchases and sales of securities are recorded on a settlement-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Gain or loss on disposition of assets is computed by comparing the amount paid, including commissions and taxes, if any, with the amount received on a trade-date basis.

(b) ***Investment Managers***

The Investment Committee appoints and monitors the investment managers and provides each investment manager with investment guidelines, responsibilities, and discretion to manage certain assets of the Plan. During 2025, BlackRock, Inc. (BlackRock), and Morgan Stanley Investment Management, Inc. (Morgan Stanley) were the investment managers. BlackRock and Morgan Stanley are each registered with the United States Securities and Exchange Commission as an investment adviser under the Investment Advisers Act of 1940, as amended. BlackRock and Morgan Stanley are each required to manage the Plan's assets in compliance with the fiduciary and prohibited transaction provisions of ERISA.

The Plan was or is involved in a number of party-in-interest transactions, primarily with BlackRock and Morgan Stanley including their subsidiaries. These parties-in-interest are involved in entering into and monitoring these transactions, and these transactions are considered exempt transactions.

(c) ***Valuation Accounting and Reporting Policies***

Pension assets are stated at fair value or at net asset value (NAV) as a practical expedient of fair value, as of the reporting date.

The Plan values the pension plan assets based upon the observability of exit pricing inputs and classifies pension plan assets based upon the lowest level input that is significant to the fair value measurement of the Plan assets in their entirety. The fair value hierarchy is:

Level 1 - Inputs are unadjusted quoted prices for identical assets and liabilities traded in an active market.

Level 2 - Inputs are quoted prices in non-active markets for which pricing inputs are observable either directly or indirectly at the reporting date.

Level 3 - Inputs are derived from valuation techniques in which one or more significant inputs or value drivers are unobservable.

Investments in the leveling table are valued as follows:

Cash and short-term investments are valued at cost, which approximates market.

Public equities are valued at exit prices quoted in the public markets.

Fixed income investments are valued at quoted prices for similar assets or liabilities in active or non-active markets or based on observable inputs.

Hedge funds, private equities, and related fund units held at fair value are based on the amount that would be received to sell an asset or paid to settle a liability in an orderly transaction between market participants at the reporting date. The Plan does not consider forced or distressed sale scenarios. Instead, the Plan considers both observable and unobservable inputs that reflect assumptions applied by market participants when setting the exit price of an asset or liability in an orderly transaction within the principal market for that asset or liability.

Investments for which fair value is measured using the net asset value per share as a practical expedient are not categorized within the fair value hierarchy. Most hedge funds, private equities, and related fund units are valued based on the net asset values of the funds. These values represent the per-unit price at which new investors are permitted to invest and existing investors are permitted to exit. When net asset values as of the end of the year have not been received, management estimates fair value by adjusting

the most recently reported net asset values for market events and cash flows between the interim date and the end of the year.

Derivative instruments are valued based upon valuation statements received from each derivative's counterparty. These contracts are not publicly traded.

As of December 31, 2025, investments when categorized in accordance with the fair value hierarchy are summarized below. Investments valued using NAV as a practical expedient are presented to reconcile with total plan assets.

	Level 1	Level 2	Level 3	Total
Investments:				
Cash and short-term investments	$ 46,681	$ —	$ —	$ 46,681
Public equity investments	281,199	—	—	281,199
Fixed income investments:				
Corporate	—	234,360	—	234,360
Government	—	278,588	—	278,588
Hedge fund and related investments	—	—	1,465	1,465
Private equity and related investments	—	—	452	452
Derivative instruments, net	—	(813)	—	(813)
Total assets in fair value hierarchy	$ 327,880	$ 512,135	$ 1,917	$ 841,932
Investments measured at NAV practical expedient				366,270
Total plan assets, at fair value				$ 1,208,202

As of December 31, 2024, investments held within the Plan when categorized in accordance with the fair value hierarchy are as follows. Investments valued using NAV as a practical expedient are presented to reconcile with total plan assets.

	Level 1	Level 2	Level 3	Total
Investments:				
Cash and short-term investments	$ 64,132	$ —	$ —	$ 64,132
Public equity investments	226,100	—	—	226,100
Fixed income investments:				
Corporate	—	504,870	—	504,870
Government	—	214,949	—	214,949
Hedge fund and related investments	—	—	15,694	15,694
Private equity and related investments	—	—	452	452
Derivative instruments, net	—	(1,118)	—	(1,118)
Total assets in fair value hierarchy	$ 290,232	$ 718,701	$ 16,146	$ 1,025,079
Investments measured at NAV practical expedient				456,463
Total plan assets, at fair value				$ 1,481,542

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Quantitative inputs to level 3 measurements are not available to Plan management. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

The notional and fair market values of swaps, forward contracts and futures contracts (derivative instruments) held as of December 31, 2025 and 2024 were as follows:

		Notional Value		Fair Value	
Descriptions	**Term**	**2025**	**2024**	**2025**	**2024**
Futures contracts, net	less than 1 year	594,240	663,560	(813)	(1,118)

(d) ***Risks, Uncertainties and Commitments***

Investments and contracts are subject to risks including market price, liquidity, currency, interest rate and credit risks. The following provides an overview of these risks and describes governance processes and actions the Plan takes to mitigate their impact on its pension plan asset portfolios.

Market price risk is the risk that market fluctuations will adversely affect the value of Plan assets. The Plan mitigates market price risk by investing in a diversified portfolio. In addition, the Plan's investment advisers perform regular monitoring with ongoing qualitative assessments, quantitative assessments, and comprehensive investment and operational due diligence.

Liquidity risk is the risk that the Plan will not be able to settle liabilities such as payments to participants, counterparties, and service providers. Plan investments in limited liability pools with no active secondary market may be illiquid. Private equity funds are subject to distribution and funding schedules set by fund managers and market activity. Hedge funds may also be subject to restrictions that delay redemptions. To

mitigate liquidity risk, private equity portfolios have been diversified across different vintage years and strategies, and hedge fund portfolios have been diversified across investment fund managers, strategies and liquidity provisions. In addition, the Investment Committee regularly reviews cash flows of the Plan and sets appropriate guidelines to address liquidity needs. With the change in investment strategy and a larger percentage of the Plan assets invested in more liquid instruments such as publicly traded fixed income investments, liquidity risk is greatly reduced.

Certain private equity investments require a commitment of cash at a future date. After five years of each fund's commitment period, if the commitment has yet to be called, the probability of any remaining commitment being called is low. Regardless, as of December 31, 2025 and 2024, the total unexpired commitments were approximately $60 million and $63 million, respectively. This includes commitments denominated in foreign currencies that totaled approximately $12 million and $10 million, respectively, and commitments for investments measured using NAV as a practical expedient of $60 million and $63 million, respectively, as of December 31, 2025 and 2024. The Investment Committee regularly reviews actual and projected cash flows and sets guidelines to address liquidity needs.

Currency risk arises from holding plan assets denominated in a currency other than the currency in which its liabilities are settled. Currency risk is generally managed through notional contracts designed to hedge net exposure to non-functional currencies.

Interest rate risk exists on both the asset and liability side, and is the risk that a change in interest rates will adversely affect the fair value of interest rate securities or liabilities, thereby affecting the overall funded status. With the change in investment strategy to more closely match the Plan liabilities, interest rate risk will be greatly reduced.

Credit risk is the risk that counterparties' failure to discharge their obligations could affect cash flows. The Plan has exposure through investments in fixed income securities. This risk is mitigated by investing in a diversified portfolio. The Plan also has exposure through settlement receivables from derivative contracts. The Plan decreases credit risk exposure by only dealing with highly-rated financial counterparties; as of year-end, the Plan's counterparties each had a credit rating of at least A- from Standard & Poor's (S&P). The Plan further manages this risk through diversification of counterparties, predefined settlement and margining provisions and documented agreements.

The Plan is also exposed to credit risk indirectly through counterparty relationships initiated by underlying managers of investments in limited liability pools. This risk is mitigated through initial due diligence and ongoing monitoring processes. None of the counterparties are expected to fail to meet their obligations.

Only the amount of unsettled net receivables and margin due from counterparties is at risk. There were no net receivables due from counterparties as of December 31, 2025 or 2024.

Margin is posted when either the fair value of the derivative instrument falls below predefined thresholds in accordance with the terms outlined in its derivative contracts or when margin is required to conduct certain trades with certain counterparties. As of December 31, 2025 and 2024, no margin was posted in compliance with swap agreements. Receivable and margin balances are monitored and managed through resetting or terminating contracts and collecting margin balances as permitted under the respective contracts and as deemed appropriate. The period cost associated with these derivative contracts is based upon a predefined fixed rate or a benchmark. Each direct and indirect investment position's exposure to the asset class and financial strategy in the target asset mix is determined separately and the portfolio is re-balanced to the target asset mix as needed. As of December 31, 2025, the total exposure of direct and indirect investments excluding cash was $1.7 billion. Portfolio liabilities resulting from short option positions, accruals and other Plan liabilities net of cash and receivables are monitored and not allowed to exceed limits established by the Investment Committee.

(8) 401(h) Account

In addition to the normal retirement benefits, the Plan includes a retiree health benefit component to fund a portion of the postretirement obligations for Title B retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (Code). A separate 401(h) retiree health account has been established and maintained in the Plan for the net assets related to the retiree health benefit component. In accordance with Code Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) account from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The obligations related to the health benefits are not included in the Plan's present value of accumulated plan benefits but are reflected as obligations in the financial statements of the Weyerhaeuser Pension Plan. Employer contributions or qualified transfers to the 401(h) account are determined annually and are at the discretion of the Plan Sponsor.

The following presents the components of the assets of the 401(h) account as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Investments:				
Cash equivalents and short-term investments	$ —	$ 753	$ —	$ 753
Total plan assets	$ —	$ 753	$ —	$ 753

The following presents the components of the assets of the 401(h) account as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Investments:				
Cash equivalents and short-term investments	$ —	$ 3,353	$ —	$ 3,353
Total plan assets	$ —	$ 3,353	$ —	$ 3,353

(9) Reconciliation between Financial Statements and Form 5500

The following is a reconciliation of net assets available for benefits from the Form 5500 to the financial statements:

	2025	2024
Assets:		
Investments:		
Net assets per Form 5500	$ 1,205,988	$ 1,480,347
Less: 401(h) account	(753)	(3,353)
Net assets per financial statements	$ 1,205,235	$ 1,476,994

The following is a reconciliation of the changes in net assets from the Form 5500 to the financial statements for 2025:

	Amounts per Form 5500	Less: 401(h) Account	Amounts per Financial Statements
Additions:			
Investment income:			
Net appreciation in fair value of investments	$ 94,027	$ —	$ 94,027
Interest income and other, net	18,004	67	17,937
Net investment income	112,031	67	111,964
Employer Contributions	200,000	—	200,000
Total additions	312,031	67	311,964
Deductions:			
Benefit payments	118,453	2,667	115,786
Annuity Transfers	439,583	—	439,583
Administrative expenses	28,354	—	28,354
Total deductions	586,390	2,667	583,723
Net change in net assets available for benefits	(274,359)	(2,600)	(271,759)
Net assets available for benefits at beginning of year	1,480,347	3,353	1,476,994
Net assets available for benefits at end of year	$ 1,205,988	$ 753	$ 1,205,235

In 2025, the Form 5500 classifies certain items of income and expense differently from the amounts shown on the accompanying statement of changes in net assets available for benefits. Those differences relate to classification only and have no effect on net assets available for benefits.

(10) Information Certified by Trustee

The following information included in the financial statements and schedules was provided and certified as complete and accurate by the Bank of New York Mellon, the trustee of the Plan, as of December 31, 2025 and 2024 and for the year ended December 31, 2025:

- Investments, at fair value
- Total assets held in 401(h) account
- Net appreciation in fair value of investments, excluding $344 of net appreciation of investments and investment transactions in limited partnerships
- Interest income of $17,937
- Investment values included in Notes 7 and 8, excluding the fair value levels
- Schedule H, line 4(i) – Schedule of Assets (Held at End of Year)
- Schedule H, line 4(j) – Schedule of Reportable Transactions

(11) Subsequent Events

Management of the Plan has evaluated, for potential recognition or disclosure in the financial statements, subsequent events that have occurred through September 29, 2026, the date that the financial statements were available to be issued.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
		CUSIP	Rate	Maturity	Par Value		
	Cash - Non Custodied				-	422	421
	Dreyfus Govt Cas Mgmt Inst 289	996086609			12,920	12,920	12,920
	Interest Receivable				-	9	9
	Non-Base Currency				-	82	82
	Dreyfus Govt Cas Mgmt Inst 289				28,254	28,254	28,254
	Interest Receivable				-	3	3
	Receivable For Investments Sold				-	5,028	5,028
	1016 - Cash - Paradigm Private				-	-	(36)
	Eb Temp Inv Fd				753	753	753
	Total Cash And Short-Term Investments				41,927	47,471	47,434
	Cpd Sa	EGB4JRL65			145	358	96
	Global Ex-Us Alpha Tilts Fund	99VVC9719			1,401	73,149	90,235
	Global Listed Infrastructure	99VVC9735			588	5,938	6,460
	Russell 1000 Index Fund Ieh	99VVC97Z4			276	133,228	159,164
	Russell 2000 Alpha Tilts Fd	99VVC9701			33	13,858	17,151
	World Real Estate Sec Fd Ioh	99VVC9727			495	7,599	8,093
	Total Public Equity Investments				2,938	234,130	281,199
	3M Co	88579YBK6	3.25%	8/26/2049	366	251	252
	Abbvie Inc	00287YAM1	4.40%	11/6/2042	14	15	12
	Abbvie Inc	00287YAV1	4.30%	5/14/2036	730	867	702
	Abbvie Inc	00287YCA5	4.05%	11/21/2039	1,180	1,258	1,056
	Aep Texas Inc	00108WAU4	5.85%	10/15/2055	50	50	49
	Aflac Inc	001055AY8	4.75%	1/15/2049	775	794	685
	Ahs Hospital Corp	001306AC3	2.78%	7/1/2051	100	100	62
	Air Products And Chemicals Inc	009158AZ9	2.70%	5/15/2040	790	586	594
	Aker Bp Asa 144A	00973RAP8	5.80%	10/1/2054	400	369	365
	Alabama Power Co	010392FM5	3.75%	3/1/2045	500	471	395
	Allina Health System	01959LAC6	3.89%	4/15/2049	100	107	77
	Alphabet Inc	02079KAG2	2.25%	8/15/2060	251	133	129
	Altria Group Inc	02209SAM5	4.25%	8/9/2042	48	46	40
	Altria Group Inc	02209SAV5	3.88%	9/16/2046	157	124	118
	Altria Group Inc	02209SBM4	3.40%	2/4/2041	2,092	1,773	1,623
	Altria Group Inc	02209SBN2	3.70%	2/4/2051	618	449	438
	Altria Group Inc	02209SAQ6	4.50%	5/2/2043	171	151	146
	Amazon.Com Inc	023135CC8	3.25%	5/12/2061	59	45	38
	Ameren Illinois Co	02361DAT7	4.50%	3/15/2049	90	99	77
	Ameren Illinois Co	02361DAZ3	5.90%	12/1/2052	100	111	104
	Ameren Illinois Co	02361DBB5	5.55%	7/1/2054	283	271	279
	American Electric Power Co Inc	02557TAF6	6.05%	3/15/2056	200	196	197
	American University/The	030360AD3	3.67%	4/1/2049	50	51	38
	American Water Capital Corp	03040WAM7	4.30%	9/1/2045	300	341	257
	Amgen Inc	031162BE9	4.95%	10/1/2041	48	64	45
	Amgen Inc	031162CR9	3.15%	2/21/2040	612	578	484
	Amgen Inc	031162DU1	5.75%	3/2/2063	437	445	428
	Amgen Inc	031162DG2	4.40%	2/22/2062	642	508	504
	Amphenol Corp	032095BB6	5.30%	11/15/2055	425	424	408
	Anheuser-Busch Inbev Worldwide	03523TBU1	5.45%	1/23/2039	274	363	284
	Anheuser-Busch Inbev Worldwide	035240AG5	4.95%	1/15/2042	361	463	346
	Apollo Global Management Inc	03769MAC0	5.80%	5/21/2054	404	410	398
	Appalachian Power Co	037735CM7	7.00%	4/1/2038	410	541	465
	Apple Inc	037833EE6	2.38%	2/8/2041	116	88	84
	Apple Inc	037833DG2	3.75%	11/13/2047	331	291	263
	Applovin Corp	03831WAE8	5.95%	12/1/2054	270	257	268
	Ares Management Corp	03990BAB7	5.60%	10/11/2054	1,095	1,051	1,043
	Arizona Public Service Co	040555CY8	4.25%	3/1/2049	100	102	80
	Arizona Public Service Co	040555CU6	3.75%	5/15/2046	210	205	160
	Arthur J Gallagher & Co	04316JAG4	6.75%	2/15/2054	117	122	130
	Astrazeneca Plc	046353AD0	6.45%	9/15/2037	330	399	377
	At&T Inc	00206RKB7	3.85%	6/1/2060	1,222	1,028	842
	At&T Inc	00206RDR0	5.25%	3/1/2037	355	399	360
	At&T Inc	00206RFW7	4.90%	8/15/2037	240	295	234
	At&T Inc	00206RHK1	4.85%	3/1/2039	1,057	1,235	1,008
	At&T Inc	00206RLV2	3.65%	9/15/2059	395	316	262
	At&T Inc	00206RMN9	3.80%	12/1/2057	313	233	216
	At&T Inc	04650NAB0	5.35%	9/1/2040	409	523	403
	At&T Inc	00206RJL7	4.85%	7/15/2045	200	238	178
	At&T Inc	00206RAG7	6.30%	1/15/2038	270	271	293
	At&T Inc	00206RDH2	5.15%	3/15/2042	77	68	73
	At&T Inc	00206RDK5	4.55%	3/9/2049	123	108	102
	At&T Inc	00206RLJ9	3.55%	9/15/2055	623	424	417
	At&T Inc	00206RND0	5.55%	11/1/2045	600	598	580
	Atmos Energy Corp	049560AP0	4.30%	10/1/2048	142	152	118
	Atmos Energy Corp	049560AY1	5.75%	10/15/2052	130	129	132
	Atmos Energy Corp	049560AW5	2.85%	2/15/2052	218	137	136
	Baltimore Gas And Electric Co	059165EL0	3.20%	9/15/2049	300	298	203
	Baltimore Gas And Electric Co	059165EM8	2.90%	6/15/2050	260	253	167
	Bank Of America Corp	59022CAJ2	6.11%	1/29/2037	1,118	1,525	1,208
	Bank Of America Corp	59023VAA8	7.75%	5/14/2038	973	1,258	1,184
	Bank Of America Corp	06051GGM5	4.24%	4/24/2038	733	643	685
	Bank Of America Corp	06055HAK9	6.25%	12/31/2049	690	690	701

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Banner Health	06654DAG2	2.91%	1/1/2042	134	134	99
	Bat Capital Corp	05526DBD6	4.39%	8/15/2037	1,581	1,428	1,459
	Bat Capital Corp	054989AC2	7.08%	8/2/2043	445	453	501
	Bat Capital Corp	054989AD0	7.08%	8/2/2053	305	343	347
	Baycare Health System Inc	072722AE1	3.83%	11/15/2050	52	52	40
	Becton Dickinson & Co	075887BX6	4.67%	6/6/2047	289	242	252
	Berkshire Hathaway Energy Co	084659AP6	3.80%	7/15/2048	290	268	220
	Berkshire Hathaway Energy Co	59562VAP2	5.95%	5/15/2037	300	409	322
	Berkshire Hathaway Energy Co	59562VAM9	6.13%	4/1/2036	755	998	820
	Berkshire Hathaway Finance Cor	084664CQ2	4.20%	8/15/2048	427	530	358
	Berkshire Hathaway Finance Cor	084664CV1	2.85%	10/15/2050	766	710	495
	Berkshire Hathaway Finance Cor	084664BL4	5.75%	1/15/2040	101	108	110
	Beth Israel Lahey Health Inc	08661UAB2	3.08%	7/1/2051	40	40	26
	Bhp Billiton Finance Usa Ltd	055451BM9	5.75%	9/5/2055	285	283	292
	Biogen Inc	09062XAL7	5.75%	5/15/2035	110	110	116
	Biogen Inc	09062XAM5	6.45%	5/15/2055	355	361	374
	Boeing Co/The	097023BY0	3.55%	3/1/2038	80	81	68
	Boeing Co/The	097023CJ2	3.60%	5/1/2034	230	240	209
	Boeing Co/The	097023CV5	5.71%	5/1/2040	769	779	787
	Boeing Co/The	097023CX1	5.93%	5/1/2060	1,733	1,576	1,706
	Boeing Co/The	097023BA2	5.88%	2/15/2040	50	51	52
	Boeing Co/The	097023CB9	3.85%	11/1/2048	30	23	22
	Boeing Co/The	097023DU6	7.01%	5/1/2064	285	300	325
	Brown & Brown Inc	115236AF8	4.95%	3/17/2052	810	723	709
	Burlington Northern Santa Fe L	12189LBE0	3.55%	2/15/2050	150	150	110
	Burlington Northern Santa Fe L	12189LBF7	3.05%	2/15/2051	250	248	165
	Burlington Northern Santa Fe L	12189LAN1	4.45%	3/15/2043	600	781	535
	Burlington Northern Santa Fe L	12189LBG5	3.30%	9/15/2051	150	159	104
	California Institute Of Techno	13034VAB0	4.32%	8/1/2045	50	59	44
	California Institute Of Techno	13034VAD6	3.65%	9/1/2119	100	100	64
	Canadian Natural Resources Ltd	136385AL5	6.25%	3/15/2038	75	90	80
	Canadian Natural Resources Ltd	136385AP6	6.75%	2/1/2039	154	193	170
	Cardinal Health Inc	14149YBM9	4.37%	6/15/2047	540	448	448
	Carlisle Cos Inc	142339AM2	5.55%	9/15/2040	325	328	330
	Charter Communications Operati	161175CE2	3.50%	3/1/2042	108	86	75
	Charter Communications Operati	161175BT0	4.80%	3/1/2050	270	217	204
	Children'S Health System Of Te	16876HAB5	2.51%	8/15/2050	89	89	53
	Cisco Systems Inc	17275RAD4	5.90%	2/15/2039	113	169	122
	Cisco Systems Inc	17275RBV3	5.35%	2/26/2064	158	157	150
	Cisco Systems Inc	17275RBU5	5.30%	2/26/2054	180	177	173
	Cleco Corporate Holdings Llc	18551PAD1	4.97%	5/1/2046	64	80	56
	Cleveland Clinic Foundation/Th	18600TAA0	4.86%	1/1/2114	90	112	76
	Coca-Cola Co/The	191216CY4	2.75%	6/1/2060	142	127	84
	Coca-Cola Co/The	191216CX6	2.60%	6/1/2050	39	25	24
	Coca-Cola Co/The	191216CQ1	4.20%	3/25/2050	29	26	24
	Comcast Corp	20030NBQ3	4.60%	8/15/2045	10	12	9
	Comcast Corp	20030NDQ1	2.65%	8/15/2062	657	651	332
	Comcast Corp	20030NBE0	4.65%	7/15/2042	54	71	47
	Comcast Corp	20030NCJ8	3.90%	3/1/2038	667	724	582
	Comcast Corp	20030NCY5	3.25%	11/1/2039	281	285	220
	Comcast Corp	20030NDU2	2.94%	11/1/2056	592	392	334
	Comcast Corp	20030NAY7	6.55%	7/1/2039	19	20	21
	Comcast Corp	20030NCN9	4.95%	10/15/2058	11	10	9
	Comcast Corp	20030NEF4	5.35%	5/15/2053	600	560	541
	Comcast Corp	20030NEQ0	6.05%	5/15/2055	1,300	1,322	1,291
	Commonwealth Edison Co	202795JS0	3.00%	3/1/2050	250	264	164
	Conagra Brands Inc	205887CD2	5.30%	11/1/2038	700	670	670
	Conagra Brands Inc	205887CE0	5.40%	11/1/2048	200	183	180
	Conocophillips Co	20826FBD7	4.03%	3/15/2062	170	156	124
	Conocophillips Co	20826FAC0	4.30%	11/15/2044	88	76	75
	Conocophillips Co	20826FBH8	5.70%	9/15/2063	186	192	180
	Conocophillips Co	20826FBC9	3.76%	3/15/2042	38	31	31
	Conocophillips Co	20826FBN5	5.65%	1/15/2065	302	297	291
	Consolidated Edison Co Of New	209111FF5	4.63%	12/1/2054	484	485	409
	Consolidated Edison Co Of New	209111FL2	3.88%	6/15/2047	100	97	78
	Consolidated Edison Co Of New	209111GG2	5.90%	11/15/2053	140	139	143
	Consumers Energy Co	210518DB9	4.05%	5/15/2048	300	306	242
	Consumers Energy Co	210518DQ6	4.20%	9/1/2052	4	3	3
	Corewell Health Obligated Grou	84765EAA6	3.49%	7/15/2049	50	50	36
	Corning Inc	219350BQ7	5.45%	11/15/2079	364	364	334
	Corning Inc	219350BL8	5.85%	11/15/2068	80	66	78
	Coterra Energy Inc	127097AN3	5.90%	2/15/2055	150	134	145
	Cottage Health Obligated Group	22170QAA8	3.30%	11/1/2049	79	79	56
	Crh America Finance Inc	12636YAJ1	5.00%	2/9/2036	830	829	835
	Crown Castle Inc	22822VAX9	2.90%	4/1/2041	1,230	832	899
	Csx Corp	126408HL0	4.65%	3/1/2068	258	254	212
	Cummins Inc	231021AS5	2.60%	9/1/2050	320	215	194
	Cvs Health Corp	126650CY4	4.78%	3/25/2038	735	657	696
	Cvs Health Corp	126650DK3	4.13%	4/1/2040	1,416	1,178	1,214
	Cvs Health Corp	126650BR0	6.13%	9/15/2039	326	340	339
	Cvs Health Corp	126650CD0	5.30%	12/5/2043	53	51	50
	Cvs Health Corp	126650CN8	5.13%	7/20/2045	1,077	910	975
	Cvs Health Corp	126650EE6	6.00%	6/1/2044	890	855	897
	Dartmouth-Hitchcock Health	23745QAA2	4.18%	8/1/2048	50	55	39
	Deere & Co	244199BM6	5.70%	1/19/2055	145	144	151
	Dick'S Sporting Goods Inc	253393AG7	4.10%	1/15/2052	1,405	1,002	1,030

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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(dollar amounts in thousands)
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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Dominion Energy Inc	25746UDK2	3.30%	4/15/2041	760	781	579
	Dominion Energy South Carolina	837004CJ7	5.10%	6/1/2065	150	177	133
	Dte Electric Co	23338VAA4	4.00%	4/1/2043	200	221	167
	Dte Electric Co	23338VAE6	3.70%	3/15/2045	290	278	228
	Duke Energy Carolinas Llc	26442CAM6	4.25%	12/15/2041	730	868	644
	Duke Energy Corp	26441CAY1	3.95%	8/15/2047	303	282	234
	Duke Energy Corp	26441CBF1	4.20%	6/15/2049	312	380	247
	Duke Energy Florida Llc	341099CL1	6.40%	6/15/2038	400	613	447
	Duke Energy Indiana Llc	26443TAA4	3.75%	5/15/2046	500	529	391
	Duke Energy Indiana Llc	263901AA8	6.35%	8/15/2038	200	258	221
	Duke Energy Indiana Llc	26443TAD8	5.40%	4/1/2053	40	40	38
	Duke University	26442TAF4	2.68%	10/1/2044	100	91	73
	Duke University Health System	26443CAA1	3.92%	6/1/2047	50	52	40
	Eastern Energy Gas Holdings Ll	27636AAA0	5.65%	10/15/2054	35	35	34
	Eastern Gas Transmission & Sto	276480AD2	4.60%	12/15/2044	130	158	112
	Ecolab Inc	278865BJ8	2.75%	8/18/2055	290	185	175
	Elevance Health Inc	036752BK8	5.00%	1/15/2036	1,000	996	996
	Eli Lilly & Co	532457BR8	3.95%	5/15/2047	31	25	25
	Eli Lilly & Co	532457CH9	4.95%	2/27/2063	32	32	29
	Eli Lilly & Co	532457CN6	5.10%	2/9/2064	93	93	86
	Eli Lilly & Co	532457DF2	5.55%	10/15/2055	85	84	86
	Eli Lilly & Co	532457DG0	5.65%	10/15/2065	140	139	142
	Embraer Netherlands Finance Bv	29082HAF9	5.40%	1/9/2038	400	398	395
	Emera Us Finance Lp	29103DAM8	4.75%	6/15/2046	530	417	454
	Emerson Electric Co	291011BM5	2.75%	10/15/2050	79	48	50
	Energy Transfer Lp	29273RAT6	5.15%	2/1/2043	158	161	143
	Energy Transfer Lp	29273RBJ7	6.13%	12/15/2045	812	839	799
	Energy Transfer Lp	29273VBF6	6.20%	4/1/2055	425	422	418
	Energy Transfer Lp	29279FAA7	6.25%	4/15/2049	678	677	673
	Energy Transfer Lp	86765BAV1	5.40%	10/1/2047	470	433	424
	Entergy Arkansas Llc	29366MAA6	4.20%	4/1/2049	300	311	243
	Entergy Corp	29364GAK9	3.75%	6/15/2050	180	171	131
	Entergy Louisiana Llc	29364WBB3	4.20%	9/1/2048	300	369	243
	Entergy Louisiana Llc	29364WBL1	4.75%	9/15/2052	165	164	144
	Entergy Louisiana Llc	29364WBQ0	5.80%	3/15/2055	750	758	757
	Entergy Mississippi Llc	29366WAA4	3.85%	6/1/2049	298	319	228
	Entergy Mississippi Llc	29366WAE6	5.85%	6/1/2054	25	25	25
	Entergy Texas Inc	29365TAJ3	3.55%	9/30/2049	200	209	143
	Entergy Texas Inc	29365TAN4	5.80%	9/1/2053	10	10	10
	Entergy Texas Inc	29365TAP9	5.55%	9/15/2054	90	89	88
	Eog Resources Inc	26875PAW1	5.65%	12/1/2054	181	180	178
	Eog Resources Inc	26875PAZ4	5.35%	1/15/2036	600	619	618
	Eog Resources Inc	26875PBA8	5.95%	7/15/2055	105	107	107
	Erp Operating Lp	26884ABB8	4.50%	7/1/2044	160	133	143
	Essential Utilities Inc	03836WAC7	4.28%	5/1/2049	130	134	105
	Evergy Kansas Central Inc	95709TAH3	4.13%	3/1/2042	300	299	253
	Exelon Corp	30161NAV3	4.45%	4/15/2046	500	499	421
	Exxon Mobil Corp	30231GAW2	4.11%	3/1/2046	502	579	421
	Exxon Mobil Corp	30231GAZ5	3.10%	8/16/2049	4	3	3
	Fairfax Financial Holdings Ltd	303901BR2	6.35%	3/22/2054	910	904	945
	Fairfax Financial Holdings Ltd	303901BU5	6.10%	3/15/2055	51	51	51
	Fairfax Financial Holdings Ltd	303901BY7	6.50%	5/20/2055	590	588	626
	Fedex Corp	31428XDL7	3.25%	5/15/2041	700	521	528
	Fedex Corp	31428XDR4	4.75%	11/15/2045	668	574	580
	Fidelity National Information	31620MBU9	3.10%	3/1/2041	569	410	423
	Florida Power & Light Co	341081FL6	4.05%	10/1/2044	500	510	418
	Florida Power & Light Co	341081FP7	3.70%	12/1/2047	870	867	671
	Florida Power & Light Co	341081FQ5	3.95%	3/1/2048	140	142	112
	Florida Power & Light Co	341081FU6	3.99%	3/1/2049	650	701	518
	Fox Corp	35137LAJ4	5.48%	1/25/2039	814	900	818
	Fox Corp	35137LAK1	5.58%	1/25/2049	930	837	898
	Freeport-Mcmoran Inc	35671DBC8	5.45%	3/15/2043	500	481	486
	General Dynamics Corp	369550BJ6	4.25%	4/1/2050	540	510	458
	General Dynamics Corp	369550BQ0	2.85%	6/1/2041	910	904	688
	George Washington University/T	372546AU5	4.87%	9/15/2045	177	242	163
	Georgetown University/The	37310PAB7	5.22%	10/1/2118	207	207	182
	Georgetown University/The	37310PAD3	2.94%	4/1/2050	29	29	19
	Global Atlantic Fin Co 144A	37959GAF4	6.75%	3/15/2054	400	409	410
	Glp Capital Lp / Glp Financing	361841AU3	6.25%	9/15/2054	176	173	175
	Glp Capital Lp / Glp Financing	361841AW9	5.75%	11/1/2037	780	780	776
	Hackensack Meridian Health Inc	404530AD9	2.88%	9/1/2050	141	141	91
	Hanover Insurance Group Inc/Th	410867AH8	5.50%	9/1/2035	240	242	244
	Hca Inc	404119BZ1	5.25%	6/15/2049	898	777	815
	Hca Inc	404119BY4	5.13%	6/15/2039	1,322	1,615	1,280
	Hca Inc	404119CL1	4.63%	3/15/2052	394	336	323
	Hca Inc	404119CW7	6.10%	4/1/2064	501	499	498
	Hca Inc	404121AL9	5.95%	9/15/2054	214	212	212
	High Yield Fund Ioh				1,698	25,082	26,915
	Hoag Memorial Hospital Presbyt	43371HAA1	3.80%	7/15/2052	124	124	94
	Home Depot Inc/The	437076BA9	4.20%	4/1/2043	359	426	312
	Home Depot Inc/The	437076CC4	3.30%	4/15/2040	1,331	1,485	1,091
	Home Depot Inc/The	437076CG5	2.38%	3/15/2051	521	461	300
	Home Depot Inc/The	437076AV4	5.95%	4/1/2041	12	13	13
	Home Depot Inc/The	437076DG4	5.40%	6/25/2064	278	279	267
	Howmet Aerospace Inc	013817AK7	5.95%	2/1/2037	430	440	466
	Hsbc Holdings Plc	404280DM8	6.50%	9/15/2037	1,218	1,376	1,319

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	Hsbc Holdings Plc	404280DN6	6.80%	6/1/2038	171	175	190
	Idaho Power Co	45138LBH5	5.50%	3/15/2053	10	10	10
	Idaho Power Co	45138LBJ1	5.80%	4/1/2054	140	139	143
	Imperial Brands Finance P 144A	45262BAL7	6.38%	7/1/2055	300	310	307
	Indiana Michigan Power Co	454889AQ9	4.55%	3/15/2046	207	213	180
	Ingersoll Rand Inc	45687VAG1	5.70%	6/15/2054	270	251	272
	Inova Health System Foundation	45791GAA0	4.07%	5/15/2052	79	79	63
	Intel Corp	458140CH1	5.63%	2/10/2043	790	775	760
	Intel Corp	458140CK4	5.90%	2/10/2063	700	676	658
	Intercontinental Exchange Inc	45866FAY0	5.20%	6/15/2062	607	572	557
	Interest Receivable				-	2,670	2,670
	International Business Machine	459200KB6	4.15%	5/15/2039	917	869	821
	International Business Machine	459200KK6	2.85%	5/15/2040	840	722	635
	International Business Machine	459200KP5	3.43%	2/9/2052	1,145	1,091	786
	Interstate Power And Light Co	461070AN4	3.70%	9/15/2046	181	174	136
	Intuit Inc	46124HAH9	5.50%	9/15/2053	237	241	234
	Ishares Jp Morgan Usd Emergi	464288281			292	26,238	28,074
	Johns Hopkins Health System Co	478111AC1	3.84%	5/15/2046	100	105	80
	Johns Hopkins University/The	478115AF5	2.81%	1/1/2060	133	133	79
	Johnson & Johnson	478160CM4	3.50%	1/15/2048	21	17	16
	Johnson & Johnson	478160AT1	5.85%	7/15/2038	95	101	105
	Johnson & Johnson	478160CG7	3.75%	3/3/2047	166	144	134
	Johnson & Johnson	478160CX0	5.25%	6/1/2054	341	341	343
	Jpmorgan Chase & Co	46647PBM7	3.11%	4/22/2041	590	504	465
	Jpmorgan Chase & Co	46647PFC5	5.58%	7/23/2036	520	520	539
	Kellanova	487836CA4	5.75%	5/16/2054	228	221	230
	Kimco Realty Op Llc	49447BAC7	5.30%	2/1/2036	325	331	334
	Kinder Morgan Energy Partners	494550BH8	6.38%	3/1/2041	356	451	381
	Kinder Morgan Energy Partners	494550BU9	5.50%	3/1/2044	571	684	549
	Kinder Morgan Energy Partners	28370TAF6	4.70%	11/1/2042	63	54	56
	Kinder Morgan Energy Partners	494550BF2	6.55%	9/15/2040	85	90	92
	Kinder Morgan Inc	49456BAT8	3.60%	2/15/2051	116	82	81
	Kinder Morgan Inc	49456BBA8	5.95%	8/1/2054	415	413	414
	Kraft Heinz Foods Co	50077LAM8	5.20%	7/15/2045	966	879	888
	Kraft Heinz Foods Co	50077LAZ9	4.88%	10/1/2049	777	689	670
	Kraft Heinz Foods Co	50077LBJ4	5.50%	6/1/2050	465	428	436
	Kroger Co/The	501044DK4	4.65%	1/15/2048	193	242	166
	Kroger Co/The	501044DX6	5.65%	9/15/2064	260	237	249
	Leland Stanford Junior Univers	85440KAD6	2.41%	6/1/2050	120	120	72
	Lockheed Martin Corp	539830BD0	3.80%	3/1/2045	1,382	1,410	1,112
	Lockheed Martin Corp	539830BN8	4.09%	9/15/2052	687	591	547
	Lockheed Martin Corp	539830BS7	4.15%	6/15/2053	366	350	293
	Lockheed Martin Corp	539830BT5	4.30%	6/15/2062	598	576	474
	Lockheed Martin Corp	539830CE7	5.20%	2/15/2064	7	7	7
	Louisville Gas And Electric Co	546676BA4	5.85%	8/15/2055	980	1,000	991
	Lowe'S Cos Inc	548661EJ2	4.25%	4/1/2052	620	501	490
	Lowe'S Cos Inc	548661EN3	5.80%	9/15/2062	904	843	886
	Lowe'S Cos Inc	548661EE3	2.80%	9/15/2041	1,120	744	807
	Markel Group Inc	570535AX2	3.45%	5/7/2052	259	206	176
	Markel Group Inc	570535AY0	6.00%	5/16/2054	120	115	121
	Marriott International Inc/Md	571903BU6	5.50%	4/15/2037	443	432	454
	Marriott International Inc/Md	571903BX0	5.25%	10/15/2035	280	282	284
	Marsh & Mclennan Cos Inc	571748BC5	4.35%	1/30/2047	528	621	449
	Marsh & Mclennan Cos Inc	571748BQ4	2.90%	12/15/2051	45	43	29
	Marsh & Mclennan Cos Inc	571748BT8	5.45%	3/15/2053	690	686	671
	Marsh & Mclennan Cos Inc	571748CD2	5.40%	3/15/2055	215	214	208
	Martin Marietta Materials Inc	573284AU0	4.25%	12/15/2047	401	335	332
	Martin Marietta Materials Inc	573284BB1	5.50%	12/1/2054	509	486	497
	Massachusetts Institute Of Tec	575718AB7	4.68%	7/1/2114	200	234	166
	Massachusetts Institute Of Tec	575718AJ0	3.07%	4/1/2052	127	122	84
	Mcdonald'S Corp	58013MFH2	4.45%	9/1/2048	259	329	220
	Mcdonald'S Corp	58013MGC2	5.00%	2/13/2036	1,160	1,171	1,172
	Medstar Health Inc	58506YAS1	3.63%	8/15/2049	79	79	58
	Memorial Sloan-Kettering Cance	586054AB4	4.13%	7/1/2052	150	169	120
	Merck & Co Inc	58933YBF1	2.75%	12/10/2051	424	368	264
	Merck & Co Inc	58933YBG9	2.90%	12/10/2061	565	498	330
	Merck & Co Inc	58933YAW5	4.00%	3/7/2049	245	247	197
	Merck & Co Inc	58933YBB0	2.45%	6/24/2050	290	256	170
	Merck & Co Inc	589331AS6	3.60%	9/15/2042	49	41	40
	Merck & Co Inc	58933YBL8	4.90%	5/17/2044	435	430	411
	Merck & Co Inc	58933YBN4	5.15%	5/17/2063	100	100	92
	Merck Sharp & Dohme Corp	589331AM9	5.75%	11/15/2036	5	5	5
	Meta Platforms Inc	30303MAE2	5.63%	11/15/2055	280	280	269
	Methodist Hospital/The	591539AA9	2.71%	12/1/2050	40	40	25
	Micron Technology Inc	595112CH4	6.05%	11/1/2035	890	949	952
	Microsoft Corp	594918CD4	2.68%	6/1/2060	520	507	300
	Microsoft Corp	594918BU7	3.95%	8/8/2056	16	14	13
	Midamerican Energy Co	595620AS4	3.65%	8/1/2048	450	488	338
	Mississippi Power Co	605417BZ6	4.25%	3/15/2042	462	469	397
	Motorola Solutions Inc	620076BE8	5.50%	9/1/2044	330	418	323
	Motorola Solutions Inc	620076BZ1	5.40%	4/15/2034	356	355	368
	Mplx Lp	55336VAL4	5.20%	3/1/2047	214	246	192
	Mplx Lp	55336VAM2	4.50%	4/15/2038	1,755	1,716	1,604
	Mplx Lp	55336VBP4	5.20%	12/1/2047	562	673	502
	Mplx Lp	55336VAP5	4.90%	4/15/2058	260	206	214
	Mplx Lp	55336VCD0	6.20%	9/15/2055	85	84	85

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	Mymichigan Health	597861AA1	3.41%	6/1/2050	70	70	49
	National Rural Utilities Coope	637432NT8	4.30%	3/15/2049	147	160	124
	Nextera Energy Capital Holding	65339KCA6	3.00%	1/15/2052	90	90	57
	Nextera Energy Capital Holding	65339KCQ1	5.25%	2/28/2053	422	395	394
	Nike Inc	654106AE3	3.88%	11/1/2045	128	101	103
	Nike Inc	654106AL7	3.25%	3/27/2040	652	506	531
	Nisource Inc	65473QBF9	4.38%	5/15/2047	425	423	353
	Nokia Oyj	654902AC9	6.63%	5/15/2039	1,172	1,164	1,257
	Northeastern University	664675AT2	2.89%	10/1/2050	87	87	58
	Northern States Power Co/Mn	665772CS6	2.60%	6/1/2051	542	484	332
	Northwestern University	668444AS1	2.64%	12/1/2050	147	140	93
	Novant Health Inc	66988AAJ3	3.32%	11/1/2061	113	113	72
	Novartis Capital Corp	66989HAS7	2.75%	8/14/2050	231	189	148
	Nutrien Ltd	67077MBB3	5.80%	3/27/2053	139	135	139
	Nxp Bv / Nxp Funding Llc / Nxp	62954HAU2	3.25%	5/11/2041	57	43	43
	Occidental Petroleum Corp	674599DF9	6.45%	9/15/2036	400	427	426
	Occidental Petroleum Corp	674599DL6	6.60%	3/15/2046	400	417	414
	Ohio Edison Co	677347CE4	6.88%	7/15/2036	221	279	253
	Ohio Power Co	677415CR0	4.00%	6/1/2049	50	50	39
	Ohiohealth Corp	67777JAK4	3.04%	11/15/2050	96	96	65
	Oklahoma Gas And Electric Co	678858BZ3	5.80%	4/1/2055	55	55	56
	Omnicom Group Inc 144A	681919BM7	3.38%	3/1/2041	175	145	133
	Oncor Electric Delivery Co Llc	68233JCU6	5.55%	6/15/2054	487	487	475
	Oneok Inc	682680AT0	4.95%	7/13/2047	429	466	376
	Oneok Inc	682680AN3	6.00%	6/15/2035	564	592	597
	Oneok Inc	682680AZ6	4.45%	9/1/2049	18	15	15
	Oneok Inc	682680BV4	5.15%	10/15/2043	30	28	27
	Oneok Inc	682680BX0	4.25%	9/15/2046	2	2	2
	Oneok Inc	682680CA9	3.95%	3/1/2050	649	482	472
	Oneok Partners Lp	68268NAG8	6.13%	2/1/2041	381	399	392
	Oracle Corp	68389XBQ7	4.00%	11/15/2047	174	176	120
	Oracle Corp	68389XBY0	3.85%	4/1/2060	262	276	161
	Oracle Corp	68389XBJ3	4.00%	7/15/2046	232	212	162
	Oracle Corp	68389XBP9	3.80%	11/15/2037	520	595	421
	Oracle Corp	68389XBW4	3.60%	4/1/2040	1,225	1,170	911
	Oracle Corp	68389XBZ7	3.65%	3/25/2041	850	844	622
	Oracle Corp	68389XCK9	6.90%	11/9/2052	260	289	258
	Oracle Corp	68389XCA1	3.95%	3/25/2051	693	510	458
	Oracle Corp	68389XCB9	4.10%	3/25/2061	227	162	147
	Oracle Corp	68389XAW5	4.50%	7/8/2044	115	97	88
	Oracle Corp	68389XCU7	5.38%	9/27/2054	163	150	132
	Oracle Corp	68389XCV5	5.50%	9/27/2064	214	196	171
	Oracle Corp	68389XDC6	6.13%	8/3/2065	560	558	498
	Oracle Corp	68389XDP7	5.88%	9/26/2045	105	105	95
	Oracle Corp	68389XDR3	5.95%	9/26/2055	75	74	67
	Oracle Corp	68389XDT9	6.10%	9/26/2065	55	55	49
	Pacific Gas And Electric Co	694308JN8	4.95%	7/1/2050	380	359	322
	Pacific Gas And Electric Co	694308JQ1	4.50%	7/1/2040	732	792	640
	Pacific Gas And Electric Co	694308JU2	4.20%	6/1/2041	300	302	251
	Pacific Gas And Electric Co	694308KD8	5.25%	3/1/2052	200	164	175
	Pacificorp	695114CZ9	5.35%	12/1/2053	440	412	387
	Pacificorp	695114DA3	5.50%	5/15/2054	575	545	516
	Pacificorp	695114CL0	6.00%	1/15/2039	234	246	238
	Pacificorp	695114DE5	5.80%	1/15/2055	145	144	136
	Pacificorp	695114CT3	4.13%	1/15/2049	410	320	306
	Parker-Hannifin Corp	701094AL8	4.10%	3/1/2047	294	243	242
	Parker-Hannifin Corp	701094AP9	4.00%	6/14/2049	474	386	382
	Paypal Holdings Inc	70450YAQ6	5.50%	6/1/2054	234	232	228
	Paypal Holdings Inc	70450YAT0	5.10%	4/1/2035	150	149	153
	Peacehealth Obligated Group	70462GAC2	3.22%	11/15/2050	110	110	71
	Peco Energy Co	693304AS6	4.15%	10/1/2044	100	111	84
	Peco Energy Co	693304BC0	2.85%	9/15/2051	130	130	81
	Pepsico Inc	713448FG8	2.75%	10/21/2051	257	244	162
	Pepsico Inc	713448FN3	4.20%	7/18/2052	37	36	30
	Pepsico Inc	713448BS6	4.88%	11/1/2040	25	25	24
	Pepsico Inc	713448DP0	3.45%	10/6/2046	2	2	2
	Pepsico Inc	713448EU8	3.63%	3/19/2050	2	2	2
	Pepsico Inc	713448EV6	3.88%	3/19/2060	3	2	2
	Pfizer Inc	717081EJ8	4.10%	9/15/2038	228	285	210
	Pfizer Inc	717081CY7	7.20%	3/15/2039	580	667	693
	Pfizer Investment Enterprises	716973AH5	5.34%	5/19/2063	140	134	130
	Philip Morris International In	718172AC3	6.38%	5/16/2038	631	749	705
	Philip Morris International In	718172AM1	4.38%	11/15/2041	200	215	179
	Philip Morris International In	718172AP4	4.50%	3/20/2042	787	811	705
	Philip Morris International In	718172AU3	3.88%	8/21/2042	1,001	884	827
	Philip Morris International In	718172BD0	4.88%	11/15/2043	45	38	42
	Piedmont Healthcare Inc	72014TAD1	2.72%	1/1/2042	69	69	49
	Piedmont Healthcare Inc	72014TAE9	2.86%	1/1/2052	53	53	34
	Piedmont Natural Gas Co Inc	720186AP0	5.05%	5/15/2052	120	123	108
	Plains All American Pipeline L	72650RBS0	5.60%	1/15/2036	400	404	406
	Ppl Electric Utilities Corp	69351UAV5	4.15%	6/15/2048	420	427	347
	Principal Financial Group Inc	74251VAJ1	4.35%	5/15/2043	21	17	18
	Principal Financial Group Inc	74251VAU6	5.50%	3/15/2053	73	72	71
	Progress Energy Inc	743263AP0	6.00%	12/1/2039	400	488	424
	Public Service Co Of Colorado	744448CQ2	4.10%	6/15/2048	300	305	239
	Public Service Co Of Colorado	744448CR0	4.05%	9/15/2049	200	211	157

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	Public Service Electric And Ga	74456QBV7	4.05%	5/1/2048	500	507	404
	Public Storage Operating Co	74460WAH0	5.35%	8/1/2053	93	95	90
	Quanta Services Inc	74762EAJ1	3.05%	10/1/2041	274	256	203
	Rady Children'S Hospital-San D	75063MAA5	3.15%	8/15/2051	72	72	48
	Raymond James Financial Inc	754730AF6	4.95%	7/15/2046	71	61	65
	Raymond James Financial Inc	754730AH2	3.75%	4/1/2051	1,824	1,557	1,344
	Raymond James Financial Inc	754730AK5	5.65%	9/11/2055	240	239	236
	Realty Income Corp	756109CQ5	5.38%	9/1/2054	70	69	68
	Regeneron Pharmaceuticals Inc	75886FAF4	2.80%	9/15/2050	1,282	1,116	785
	Reynolds American Inc	761713BB1	5.85%	8/15/2045	538	540	531
	Reynolds American Inc	761713AT3	7.25%	6/15/2037	2	2	2
	Rio Tinto Finance Usa Ltd	767201AT3	2.75%	11/2/2051	54	39	34
	Rio Tinto Finance Usa Plc	76720AAV8	5.75%	3/14/2055	150	148	153
	Rio Tinto Finance Usa Plc	76720AAW6	5.88%	3/14/2065	63	62	65
	Royal Caribbean Cruises Ltd	78017TAB9	5.38%	1/15/2036	780	784	785
	Royalty Pharma Plc	78081BAL7	3.30%	9/2/2040	1,447	1,033	1,123
	Royalty Pharma Plc	78081BAS2	5.90%	9/2/2054	265	243	263
	Rtx Corp	75513ECL3	2.82%	9/1/2051	1,615	1,088	1,011
	Rtx Corp	913017CW7	4.45%	11/16/2038	194	235	183
	Rtx Corp	913017BJ7	5.40%	5/1/2035	178	171	187
	S&P Global Inc	78409VAQ7	3.25%	12/1/2049	29	21	20
	S&P Global Inc	78409VBL7	3.70%	3/1/2052	1,476	1,193	1,121
	S&P Global Inc	78409VBM5	3.90%	3/1/2062	154	128	115
	S&P Global Inc	78409VAR5	2.30%	8/15/2060	78	39	40
	Salesforce Inc	79466LAK0	2.70%	7/15/2041	52	37	38
	Salesforce Inc	79466LAM6	3.05%	7/15/2061	180	118	109
	San Diego Gas & Electric Co	797440CD4	5.35%	4/1/2053	689	639	654
	Sempra	816851BH1	3.80%	2/1/2038	1,089	881	938
	Sempra	816851BW8	6.38%	4/1/2056	450	450	460
	Sherwin-Williams Co/The	824348BP0	2.90%	3/15/2052	567	366	351
	Sierra Pacific Power Co	826418BQ7	5.90%	3/15/2054	120	119	120
	Simon Property Group Lp	828807DJ3	3.80%	7/15/2050	360	263	272
	Simon Property Group Lp	828807CL9	4.75%	3/15/2042	120	148	111
	Simon Property Group Lp	828807DV6	5.85%	3/8/2053	410	428	418
	Simon Property Group Lp	828807DX2	6.65%	1/15/2054	610	656	684
	Simon Property Group Lp	828807CE5	6.75%	2/1/2040	65	72	75
	Simon Property Group Lp	828807CZ8	4.25%	11/30/2046	876	745	733
	Snap-On Inc	833034AM3	3.10%	5/1/2050	459	453	313
	Southern California Gas Co	842434DD1	6.00%	6/15/2055	190	200	196
	Southern Co Gas Capital Corp	8426EPAB4	3.95%	10/1/2046	89	84	70
	Southern Co Gas Capital Corp	8426EPAC2	4.40%	5/30/2047	64	62	53
	Southern Co Gas Capital Corp	8426EPAE8	3.15%	9/30/2051	35	23	23
	Southern Copper Corp	84265VAG0	5.25%	11/8/2042	970	898	929
	Southern Copper Corp	84265VAJ4	5.88%	4/23/2045	689	676	708
	Southwestern Public Service Co	845743BR3	3.70%	8/15/2047	670	625	504
	Southwestern Public Service Co	845743BS1	4.40%	11/15/2048	350	365	293
	Southwestern Public Service Co	845743BX0	6.00%	6/1/2054	350	364	359
	Starbucks Corp	855244AU3	4.45%	8/15/2049	1,170	914	970
	Suzano Netherlands Bv	86960YAA0	5.50%	1/15/2036	400	398	397
	Sysco Corp	871829BN6	6.60%	4/1/2050	321	335	354
	Sysco Corp	871829BR7	3.15%	12/14/2051	281	176	188
	Sysco Corp	871829BD8	4.50%	4/1/2046	29	26	25
	Takeda Pharmaceutical Co Ltd	874060BN5	5.80%	7/5/2064	443	418	438
	Targa Resources Corp	87612GAB7	4.95%	4/15/2052	619	574	531
	Targa Resources Corp	87612KAC6	6.25%	7/1/2052	261	268	263
	Targa Resources Corp	87612GAD3	6.50%	2/15/2053	605	652	633
	Targa Resources Corp	87612GAK7	5.50%	2/15/2035	160	160	164
	Targa Resources Corp	87612GAN1	6.13%	5/15/2055	170	170	170
	Targa Resources Corp	87612GAQ4	5.65%	2/15/2036	300	299	309
	Target Corp	87612EBV7	5.25%	2/15/2036	420	434	432
	Tennessee Gas Pipeline Co Llc	880451AU3	7.63%	4/1/2037	10	12	12
	Texas Health Resources	882484AC2	2.33%	11/15/2050	100	100	58
	Time Warner Cable Llc	88732JAU2	6.75%	6/15/2039	260	276	264
	Time Warner Cable Llc	88732JAN8	7.30%	7/1/2038	29	30	31
	T-Mobile Usa Inc	87264AAX3	4.38%	4/15/2040	1,425	1,497	1,282
	T-Mobile Usa Inc	87264ABL8	3.00%	2/15/2041	500	420	374
	T-Mobile Usa Inc	87264ACT0	3.40%	10/15/2052	733	585	495
	T-Mobile Usa Inc	87264ACX1	5.80%	9/15/2062	489	509	483
	T-Mobile Usa Inc	87264ADG7	5.50%	1/15/2055	260	260	247
	T-Mobile Usa Inc	87264ADN2	5.25%	6/15/2055	230	229	210
	Tpg Operating Group Ii Lp	872652AB8	5.38%	1/15/2036	115	115	115
	Trinity Health Corp	896517AA7	3.43%	12/1/2048	80	80	61
	Trinity Health Corp	896517AB5	2.63%	12/1/2040	83	83	61
	Trustees Of Princeton Universi	89837LAG0	2.52%	7/1/2050	130	130	82
	Trustees Of The University Of	91481CAC4	3.61%	2/15/2119	120	130	76
	Tucson Electric Power Co	898813AR1	4.00%	6/15/2050	172	203	132
	Tyson Foods Inc	902494BH5	5.10%	9/28/2048	778	671	719
	Uber Technologies Inc	90353TAQ3	5.35%	9/15/2054	435	403	415
	Umass Memorial Health Care Obl	90407JAA6	5.36%	7/1/2052	64	64	60
	Union Electric Co	906548CQ3	3.25%	10/1/2049	100	100	69
	Union Electric Co	906548CZ3	5.13%	3/15/2055	245	245	225
	Union Pacific Corp	907818FL7	3.75%	2/5/2070	58	61	39
	Union Pacific Corp	907818GA0	3.85%	2/14/2072	95	92	66
	Union Pacific Corp	907818EN4	4.00%	4/15/2047	1	1	1
	Union Pacific Corp	907818FV5	3.55%	5/20/2061	1	1	1
	Union Pacific Corp	907818ER5	4.10%	9/15/2067	3	3	2

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	Union Pacific Corp	907818FC7	4.30%	3/1/2049	1	1	1
	Union Pacific Corp	907818FS2	3.80%	4/6/2071	165	125	114
	Unitedhealth Group Inc	91324PCD2	4.25%	3/15/2043	454	576	390
	Unitedhealth Group Inc	91324PET5	6.05%	2/15/2063	164	162	168
	Unitedhealth Group Inc	91324PDZ2	2.90%	5/15/2050	98	67	63
	Unitedhealth Group Inc	91324PFL1	5.63%	7/15/2054	541	540	533
	University Of Southern Califor	914886AE6	2.81%	10/1/2050	52	52	33
	University Of Southern Califor	914886AH9	4.98%	10/1/2053	195	195	179
	Unum Group	91529YAP1	4.50%	12/15/2049	545	457	440
	Unum Group	91529YAT3	6.00%	6/15/2054	410	399	406
	Vale Overseas Ltd	91911TAS2	6.40%	6/28/2054	1,000	1,026	1,020
	Valero Energy Corp	91913YAL4	6.63%	6/15/2037	497	548	548
	Valero Energy Corp	91913YBE9	4.00%	6/1/2052	220	199	163
	Verisk Analytics Inc	92345YAG1	3.63%	5/15/2050	660	626	478
	Verisk Analytics Inc	92345YAN6	5.13%	2/15/2036	410	413	413
	Verizon Communications Inc	92343VDR2	4.81%	3/15/2039	1,010	1,105	961
	Verizon Communications Inc	92343VGK4	0.00%	1/0/1900	432	327	339
	Verizon Communications Inc	92343VCV4	4.27%	1/15/2036	1,394	1,201	1,309
	Verizon Communications Inc	92343VDU5	5.25%	3/16/2037	30	29	30
	Verizon Communications Inc	92343VDV3	5.50%	3/16/2047	3	3	3
	Verizon Communications Inc	92343VFV1	3.00%	11/20/2060	433	252	253
	Verizon Communications Inc	92343VCM4	5.01%	8/21/2054	233	219	205
	Verizon Communications Inc	92343VCZ5	4.67%	3/15/2055	188	168	156
	Vici Properties Lp	925650AE3	5.63%	5/15/2052	1,034	992	969
	Virginia Electric And Power Co	927804GC2	3.30%	12/1/2049	610	658	422
	Virginia Electric And Power Co	927804FR0	4.45%	2/15/2044	460	592	399
	Vulcan Materials Co	929160BD0	5.70%	12/1/2054	480	446	480
	Walmart Inc	931142DW0	3.63%	12/15/2047	171	190	133
	Walmart Inc	931142CM3	6.20%	4/15/2038	509	569	576
	Walmart Inc	931142DB6	5.63%	4/15/2041	80	88	85
	Walt Disney Co/The	254687EB8	6.40%	12/15/2035	67	82	76
	Walt Disney Co/The	254687EH5	6.65%	11/15/2037	257	347	294
	Walt Disney Co/The	254687FM3	2.75%	9/1/2049	19	13	12
	Walt Disney Co/The	254687FY7	3.50%	5/13/2040	148	121	124
	Waste Management Inc	94106LBK4	4.15%	7/15/2049	119	96	99
	Wells Fargo & Co	949746RF0	5.61%	1/0/1900	238	314	237
	Wells Fargo & Co	95000U2Q5	3.07%	4/30/2041	1,428	1,184	1,111
	Wells Fargo & Co	95000U2Z5	4.61%	4/25/2053	97	93	84
	Western Midstream Operating Lp	958667AA5	5.25%	2/1/2050	440	352	378
	Western Midstream Operating Lp	958254AJ3	5.30%	3/1/2048	783	696	678
	William Marsh Rice University	96926GAC7	3.57%	5/15/2045	100	111	80
	Williams Cos Inc/The	96950FAP9	4.90%	1/15/2045	322	369	289
	Williams Cos Inc/The	96949LAE5	4.85%	3/1/2048	100	85	88
	Williams Cos Inc/The	969457BV1	5.75%	6/24/2044	29	28	29
	Willis North America Inc	970648AH4	5.05%	9/15/2048	150	161	135
	Willis North America Inc	970648AN1	5.90%	3/5/2054	650	647	651
	Wisconsin Public Service Corp	976843BM3	3.30%	9/1/2049	70	56	49
	Ww Grainger Inc	384802AC8	3.75%	5/15/2046	595	665	473
	Wyeth Llc	983024AN0	5.95%	4/1/2037	642	770	692
	Xcel Energy Inc	98389BBE9	5.60%	4/15/2035	560	561	581
	Yale University	98459LAC7	2.40%	4/15/2050	50	50	30
	Yale-New Haven Health Services	98459HAA0	2.50%	7/1/2050	44	44	26
	Total Fixed Income Investments, Corporate				202,828	248,660	234,360
	U S Treasury Bd Cpn Strip	9128337W4	0.00%	11/15/2034	6,000	5,228	4,123
	U S Treasury Bd Cpn Strip	912833Y20	0.00%	5/15/2036	12,000	7,402	7,633
	U S Treasury Bd Cpn Strip	912833X96	0.00%	11/15/2035	20,000	14,717	13,063
	U S Treasury Bd Cpn Strip	9128334T4	0.00%	2/15/2032	7,500	5,095	5,888
	U S Treasury Bd Cpn Strip	9128337E4	0.00%	8/15/2036	10,000	5,886	6,276
	U S Treasury Bd Cpn Strip	9128337F1	0.00%	2/15/2037	10,000	5,359	6,108
	U S Treasury Bd Cpn Strip	9128337Q7	0.00%	11/15/2031	2,000	1,676	1,589
	U S Treasury Bd Cpn Strip	912833Y38	0.00%	11/15/2036	10,000	5,821	6,189
	U S Treasury Bd Cpn Strip	912834RR1	0.00%	8/15/2047	15,000	5,009	5,033
	U S Treasury Bd Cpn Strip	9128334Y3	0.00%	8/15/2034	18,000	12,017	12,521
	U S Treasury Bd Cpn Strip	9128334Z0	0.00%	2/15/2035	18,000	11,756	12,219
	U S Treasury Bd Prin Strip	912803DA8	0.00%	5/15/2037	5,000	2,877	3,113
	U S Treasury Bd Prin Strip	912803EU3	0.00%	8/15/2046	12,784	4,608	4,633
	U S Treasury Bd Prin Strip	912803FD0	0.00%	5/15/2048	15,000	5,498	4,952
	U S Treasury Bd Prin Strip	912803FF5	0.00%	11/15/2048	15,000	5,449	4,824
	U S Treasury Bd Prin Strip	912803FG3	0.00%	2/15/2049	20,000	7,537	6,342
	U S Treasury Bd Prin Strip	912803GA5	0.00%	8/15/2051	30,000	10,514	8,390
	U S Treasury Bd Prin Strip	912803GC1	0.00%	11/15/2051	30,000	10,427	8,298
	U S Treasury Bd Prin Strip	912803CX9	0.00%	2/15/2036	15,000	9,308	9,959
	U S Treasury Bd Prin Strip	912803DU4	0.00%	11/15/2041	15,000	6,824	7,120
	U S Treasury Bd Prin Strip	912803DX8	0.00%	5/15/2042	25,000	11,059	11,497
	U S Treasury Bd Prin Strip	912803EA7	0.00%	2/15/2043	15,000	6,402	6,595
	U S Treasury Bd Prin Strip	912803EC3	0.00%	5/15/2043	35,000	15,115	15,181
	U S Treasury Bd Prin Strip	912803GH0	0.00%	5/15/2052	35,000	10,368	9,452
	U S Treasury Bd Prin Strip	912803GK3	0.00%	8/15/2052	35,000	10,285	9,346
	U S Treasury Bd Prin Strip	912803GM9	0.00%	11/15/2052	35,000	10,365	9,297
	U S Treasury Bd Prin Strip	912803GU1	0.00%	8/15/2053	5,226	1,509	1,341
	U S Treasury Bd Prin Strip	912803ED1	0.00%	8/15/2043	35,000	15,006	14,940
	U S Treasury Bd Prin Strip	912803EE9	0.00%	11/15/2043	35,000	14,823	14,739
	U S Treasury Bd Prin Strip	912803EF6	0.00%	2/15/2044	35,000	14,607	14,521
	U S Treasury Bd Prin Strip	912803GE7	0.00%	2/15/2052	35,000	10,044	9,556

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	U S Treasury Bond	912810UG1	4.63%	2/15/2055	6,000	5,724	5,805
	U S Treasury Bond	912810UK2	4.75%	5/15/2055	10,000	9,776	9,870
	U S Treasury Note	91282CPN5	3.50%	11/30/2030	8,250	8,217	8,175
	Total Fixed Income Investments, Government				635,760	286,308	278,588
	1050 - Receivable For Investments Sold				-	-	22
	72 Capital International Ltd	99VVAY1L8			262	92	255
	Aip Strategic Opportunities	999313570			135	75	134
	Autonomy Rochevera Limited	99VVBPXD9			307	326	278
	Bdcm Intermediate Company A	999F79954			20	12,187	2,739
	Bdcm Intermediate Company A	999G02459			3	1,723	343
	Centerbridge Credit Partners	999201445			8	15	2
	Cerberus International	999042336			-	8	46
	Cerberus International Ltd	99VVABB78			107	-	104
	Cerberus International Ltd	999621626			119	-	115
	Cerberus Intl Ltd P	99VVBGL42			-	40	83
	Chalkstream Investment Fund	99VVAH1W1			124	45	125
	Farallon Capital Inst Ptnrs Lp	999283062			22	22	21
	Gaoling Feeder	999182561			2	2,387	18,735
	Ilf2 Limited	99VVA3MB5			-	6	10
	Interest Receivable				-	7	7
	Lansdowne Developed Markets	999G94449			4	492	8
	Magnetar Capital Fund Ltd	999211006			186	90	197
	Miscellaneous Receivables				-	128	846
	Paulson Investment Company I	99VVBJJM9			4,950	10,178	4,201
	Polygon Recovery Fd Lp Class C	99VVAHML2			1,064	-	1,064
	Qvt Offshore Ltd P	99VVARBS7			202	100	-
	Qvt Slv Offshore Ltd	99VVAEYR3			24	2	-
	Reservoir Capital Investment	999126493			86	8	76
	Side Pocket (Ref Fund: Centerbridge Credit Partners Te, L.P. - Mgmt Fee Reserve)				-	-	6
	Styxx Intl Fund Ltd Srs 1	999634132			-	75	92
	Tpg Axon Partners (Offshore)	999E10549			2	1,018	1,870
	V Interest Fcvs Rj	99VVBNEP8			-	16	1
	Varde Co-Investment 2016A Lp	EX99WUB51			666	10,619	722
	Varde Co-Investment 2017A	99VVBL7E5			-	10,279	-
	Vision Fcvs Rj Fund	99VVAZKZ3			222	43	111
	Vision Special Credit	99VVAZK00			1,289	1,090	995
	Total Hedge Fund And Related Investments				9,804	51,071	33,208
	1080 - Due From Investments				-	-	97
	1082 - Due From Affiliate				-	-	887
	Activum Sg Feeder Fund Ii	XX99VYFS9			8	-	113
	Adams Street Brinson	999030745			2	-	2
	Advent Latin America Private	999144199			165	-	145
	Afinum Siebte	EX99WUCN1			1,274	-	1,419
	Anacap Financial Partners Ii	EX99WUB77			16	20	19
	Anacap Porto Co-Invest No 1 Lp	DY99WFEC5			4,958	9,393	6,024
	Apollo European Principal	EX8959424			31	1,826	35
	Asiavest Opportunities Fund Iv	999D51826			154	-	155
	Axxon Brazil Private Equity	99VVAF352			15	2,257	14
	Bayou City Energy Lp	99VVA9653			-	2,465	-
	Bc European Capital Vii	XX8222087			154	-	180
	Bce-Amh Holdings Llc	99VVA9471			1	1,725	-
	Bce-Hm Aggregate Llc	99VVBDGL7			-	4,525	-
	Bcp Energy Services Fund Lp	99VVA75Y5			1,139	-	1,328
	Bcp Fund Ii Lp	99VVBHR85			16,743	7,103	17,833
	Braemar Energy Ventures Fund	99VVAHTU5			3,984	5,896	3,962
	Brazos Equity Fund Iii	999225816			1,100	-	1,201
	Brentwood Associates Private	99VVBL7C9			11,107	2,568	11,330
	Brightwood Capital Sbic I Lp	99VVAKMT8			409	-	409
	By Capital 1 Alternative Gmbh	EX99WCF40			1,022	-	933
	By Capital 1 Gmbh & Co Kg	EX99WUB85			2,510	3,451	4,134
	Capitalworks Private Equity Fd	99VVATXN0			4,872	31	4,689
	Carlyle Europe Partners Ii Lp	EX99V7X18			4	-	3
	Catalyst Fund Ii Parallel Lp	99VVAPG80			845	887	931
	Catalyst Fund Limited	99VVAGGJ6			716	2,793	864
	Catalyst Fund Lp Ii	99VVAFPU3			13,785	5,219	10,749
	Catalyst Fund Lp Ii	99VVAPG98			4,335	1,734	3,380
	Catalyst Iii	99VVAFG66			2,203	7,978	2,657
	Catalyst Ltd Prtnshp Ii	999161540			25,450	5,877	19,844
	Cedar Fund Iii Lp	999209059			706	-	700
	Channel 51 Llc	99VVBBLZ4			29	-	28
	Chrysalis Ventures Iii Lp	999209067			302	3,994	294
	Columbia Capital Equity	99VVA3KM3			6,224	872	6,656
	Columbia Capital Equity	999133044			711	-	703
	Correlation Ventures	99VVAGRW5			231	-	213
	Correlation Ventures Ii Lp	99VVA74V2			3,769	2,136	2,947
	Correlation Ventures Lp	99VVAGRV7			617	-	568
	Costanoa Ventures Iii L P	99VVBJ5W2			14,745	4,725	14,204
	Cs Capital Partners V Lp	EX99WC541			8,539	4,648	11,564
	Dv4 Investments Qdd Co Limited	EX99WUBY8			2	-	2
	Elysian Capital Ii Lp	EX99WUB93			2,255	18	3,055
	Fgsf Obtx Ii Spv L.P.	99VVBGVP4			373	2,379	405

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value		(d) Cost	(e) Current Value
	Fgsf Obtx Spv Lp	99VVA50U2	53	2,551	51
	Fgsf Ts Ii Spv Lp	99VVBZ712	687	499	651
	Fgsf Ts Spv Lp	99VVA9BJ7	5,388	2,088	4,892
	Fortress Credit Opportunities	99VVAB187	740	-	693
	Fortress Credit Opportunities	99VVAFG74	152	-	183
	Fortress Credit Opportunities	99VVAK2S2	537	-	491
	Fortress Credit Opportunities	99VVAKZY3	364	-	348
	Fortress Investment Fund Iv	999156425	399	2,741	48
	Foundry Group Select Fund Lp	99VVAVCS7	2,859	-	2,701
	Foundry Venture Cap 2010 Lp	99VVAD225	9,969	212	9,178
	Foundry Venture Capital 2010	99VVA6ZX6	2,015	-	1,887
	Foursquare Labs E Pfd	351991492	711	2,850	-
	Fox Paine Capital Fund Iii Lp	999151954	2,253	-	2,359
	Fp Wrca Coinvestment Fund Iii	999174576	2,092	3,816	2,089
	Fpci Mi Star	EX99WUBZ5	1,665	978	2,589
	France Private Equity Iii	XX9041460	788	6,882	923
	Gaja Capital Fund Ii Limited	99VVA7AH6	5,089	4,049	4,627
	Gateway Real Estate Fund Iv	99VVAUST0	58	-	55
	Guarde Aqui Fd I Lp	99VVAXAB2	-	4,734	-
	Hig Capital Partners Iv Lp	999151822	236	-	231
	Hig Europe Capital Lp	EX8865811	165	-	193
	Hig Europe Capital Partners Ii	EX99V2049	2,210	217	2,588
	Hillhouse Fund Ii Feeder Cl A	99VVA0SG4	6,388	-	5,936
	Hoggant Lp	EX99WUB02	8,755	4,270	13,556
	Holding Capital Management Llc	99VVBB1N3	3,999	-	3,473
	Innova/6 Sca Sicav-Raif Llc	EX99WVMQ1	2,134	1,090	2,463
	Interest Receivable		-	39	38
	Intervale Capital Fund Ii-A Lp	99VVANH35	33	5,918	28
	Inverness Graham Investments	99VVA9CX5	3,169	47	3,242
	Jp Morgan Asian Infrastructure	999240633	6,454	11,201	6,262
	K1 Private Investors Lp	99VVARR84	5,808	-	5,837
	Kedaara Capital I Ltd	99VVATMV4	831	-	866
	Kedaara Capital Ii Limited	99VVBKTF0	13,402	3,644	12,856
	Ksl Capital Partners Iii Lp	99VVAGA03	719	-	530
	Kv Asia Fund I Lp	99VVARXS3	91	-	30
	Lake District Holdings Limited	99VVBB4Y6	42	-	1,065
	Larsen Maccoll Partners Iii Lp	99VVA1TK2	255	348	123
	Lb Spectrum Holdings Llc	99VVBSEK8	-	-	-
	Lone Star Fund Iv Us Lp	999081573	158	-	111
	Lone Star Fund V (Us) Lp	99VVAQRC7	4	-	4
	Lone Star Fund V (Us) Lp	997061114	6	1,754	6
	Lone Star Fund V U S Lp	99VVARXQ7	3	-	3
	Lone Star Fund Vi U S Lp	999228190	6	(1)	-
	Magna Hotel Fund V Lp	99VVBAJH9	809	3,496	921
	Miura Fund Ii Fcr De Regimen	EX99WUCE1	2,676	9	3,670
	Miura Fund Iii Fcr	XX99WV3J7	7,193	1,701	8,843
*	Morgan Stanley Re Special	999196181	175	3,626	176
	Mount Kellett Cp Cayman Ii Lp	99VVAK435	835	7,219	867
	Mp Co-Invest Lp	99VVAZKN0	4,266	-	4,269
	Nb Co-Investment Partners Lp	999153810	13	-	13
	Nb Strategic Co-Investment	99VVAPV26	1,153	3,305	950
	Newport Global Opportunities	99VVA84G3	1,594	-	1,534
	Newspring Growth Capital Iii	99VVAM878	572	-	575
	North Haven Asia Iii	999198104	733	-	602
	Oaktree European Principal	99VVAKZF4	2,070	-	1,819
	Old Lane India Opportunities	999155815	225	4,467	217
	Osp Value Fund Lp	99VVA55G8	338	-	331
	Palamon European Equity Ii	EX8600002	204	-	149
	Patria Infrastructure Fund Iii	99VVBG9S3	1,190	-	957
	Pb-Gip-B Feeder Lp	999202112	32	-	26
	Pfd Foursquare Labs Inc	349991356	118	449	450
	Pitango Venture Capital Fund V	999186638	1,815	1,463	1,786
	Placeholder Fund I Lp	99VVBMS75	525	-	339
	Polish Enterprise Fund Viii Lp	EX99WUCF8	9,980	6,813	10,850
	Polygon Recovery Fund Lp	99VVAGA11	1,135	-	1,136
	Procuritas Capital Investors	EX99WUCG6	1,512	487	1,896
	Procuritas Capital Investors V	EX99WUCH4	171	-	183
	Quad Partners Iv Lp	99VVAJVQ7	519	13	515
	Real Estate Capital Asia	99VVA3BF8	1,844	1,975	1,933
	Round Hill Music Carlin	99VVBKTH6	10,818	4,893	12,259
	Rubenstein Properties Fund	99VVBC9U7	670	7,495	716
	Rubenstein Properties Fund Ii	99VVASFJ1	1,196	5,952	1,186
	Rubicon Technology Partners Lp	9DD000900	4,012	172	4,176
	Rubicon Technology Ptnrs Ii Lp	99VVBE5J2	2,046	237	1,856
	Sango Capital Partners		2,863	1,704	2,230
	Siris Partners Iii Lp	99VVA2XD1	2,675	2,857	2,469
	Swipeclock Co-Invest (Igi-Iii)	99VVBJLY0	72	-	94
	Target Partners Fund Ii Gmbh &	EX99WUCJ0	2,115	-	2,426
	Tenaya Capital V-P Lp	999204258	634	96	634
	The Energy & Minerals Group	99VVAXEC6	3,294	7,416	3,352
	Turkish Private Equity Fd Iii	99VVAMJR2	4,141	1,463	5,263
	Turkish Private Equity Fund Ii	EX8983242	525	-	519
	Union Square Ventures 2012	99VVAKFV1	4,394	-	4,166
	Union Square Ventures Opp Fd	99VVAEYD4	663	-	658
	Usv 2016 Lp	99VVBB8N6	8,011	-	7,415
	Versa Capital Fund Ii Lp	999215585	658	8,192	446

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value		(d) Cost	(e) Current Value
	Vision Knight Capital China	99VVA0PU6	1,848	892	1,542
	Vivo Ventures Fund Vii Lp	999G31623	309	-	160
	Vmg Partners Ii Lp	99VVAJTK3	-	-	-
	Walton Street Re Fund V Lp	999157696	331	7,653	299
	Warburg Pincus Private Equity	999195332	202	-	194
	Westbridge Ventures Ii Llc	999157993	1,540	-	1,788
	Windjammer Mezzanine & Equity	999060353	16	-	16
	Z Capital Special Situations	99VVAVR36	10,918	7,430	8,226
	Total Private Equity And Related Investments		331,840	235,922	334,979
	Cash - Broker		-	3,790	3,790
	Ultra 10Yr Us Treas Nt Fut Cbt	99F106C6A	3/20/2026	1	-	(194)
	Us 10Yr Treas Nts Future (Cbt)	99F139C6A	3/20/2026	1	-	(294)
	Us 2Yr Treas Nts Fut (Cbt)	99F217C6A	3/31/2026	-	-	-
	Us 5Yr Treas Nts Future (Cbt)	99F183C6A	3/31/2026	1	-	(68)
	Us Treas Bd Future (Cbt)	99F133C6A	3/20/2026	1	-	(1,189)
	Us Ultra Bond (Cbt)	99F700C6A	3/20/2026	1	-	(2,858)
	Total Futures Investments			5	3,790	(813)
	Total Investments					1,208,955

* Indicates Party-in-interest

See accompanying independent auditors' report.

Schedule H, Line 4j - Schedule of Reportable Transactions
Year ended 12/31/2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

Category (i). Individual transactions involving securities of the same issuer that in the aggregate exceed 5% of the net plan assets as of the beginning of the year.

	Identity of party involved	Description of asset	Purchase price	Selling price	Cost of asset	Current value on transaction date	Net gain
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	$ 186,481	-	-	186,481	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	240,000	-	-	240,000	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	-	166,811	166,811	166,811	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	200,000	-	-	200,000	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	-	439,564	439,564	439,564	-
*	BNY Mellon	RUSSELL 3000 NL FUND	-	135,959	125,478	135,959	10,481
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	100,000	-	-	100,000	-
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	172,908	-	-	172,908	-
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	-	81,500	68,596	81,500	12,904

Category (iii). Series of transactions involving securities of the same issuer that in the aggregate exceed 5% of the net plan assets as of the beginning of the year.

	Identity of party involved	Description of asset	Number of purchase transactions	Purchase price	Number of sales transactions	Selling price	Cost of asset	Current value on transaction date	Net gain
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	504	$ 1,182,186	-	-	-	-	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	-	-	247	1,198,412	1,198,412	1,198,412	-
*	BNY Mellon	RUSSELL 3000 NL FUND	3	10,318	-	-	-	-	-
*	BNY Mellon	RUSSELL 3000 NL FUND	-	-	3	136,316	125,779	125,779	10,537
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	-	-	1	2,795	2,268	2,268	527
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	7	126,383	-	-	-	-	-
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	-	-	3	59,700	50,965	50,965	8,735
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	-	-	1	1,546	1,294	1,294	252
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	8	220,664	-	-	-	-	-
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	-	-	4	100,046	86,142	86,142	13,904

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2025.

* Indicates Party-in-interest

See accompanying independent auditors' report.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2025

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

	Title B Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-	-	-	-
30-34	2	4	2	22	2	-	-	-	-	-	32
				80,584							83,492
35-39	5	17	3	68	16	-	-	-	-	-	109
				101,049							101,430
40-44	2	10	4	49	55	30	1	-	-	-	151
				106,508	118,565	126,184					114,267
45-49	2	12	3	68	60	64	42	3	-	-	254
				116,108	111,206	127,419	145,533				122,109
50-54	2	15	8	49	58	70	83	18	2	-	305
				104,696	133,415	124,041	123,675				122,648
55-59	1	5	5	43	58	76	73	41	34	3	339
				105,838	118,586	109,653	104,258	116,179	118,697		110,815
60-64	-	2	5	30	34	54	84	39	54	12	314
				101,282	124,204	135,616	103,406	125,782	128,571		119,003
65-69	-	1	1	12	13	17	20	8	7	13	92
							110,873				114,930
70 & over	-	-	-	-	1	6	4	2	-	1	14
Total	14	66	31	341	297	317	307	111	97	29	1,610

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2025

Number distributed by attained age and attained years of credited service

	Title C Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	14	-	-	-	-	-	-	-	14
30-34	1	1	26	36	2	-	-	-	-	-	66
35-39	-	-	21	50	19	-	-	-	-	-	90
40-44	-	-	17	38	26	12	1	-	-	-	94
45-49	1	-	13	39	30	19	15	2	-	3	122
50-54	1	1	9	42	30	37	29	16	3	2	170
55-59	1	-	8	20	44	28	36	48	33	12	230
60-64	-	-	5	13	28	16	29	27	28	30	176
65-69	-	-	2	2	8	4	6	4	7	15	48
70 & over	-	-	-	-	-	6	-	2	1	3	12
Total	4	2	115	240	187	122	116	99	72	65	1,022

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2025

Number and average account balance distributed by attained age and attained years of credited service

	Title D Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-	-	-	-
30-34	-	14	-	-	-	-	-	-	-	-	14
35-39	1	20	2	2	-	-	-	-	-	-	25
		3,558									2,846
40-44	-	11	12	14	1	-	-	-	-	-	38
											12,543
45-49	-	11	5	21	9	-	-	-	-	-	46
				33,315							19,284
50-54	-	13	9	25	13	6	3	-	-	-	69
				73,744							36,558
55-59	2	11	4	22	9	9	8	-	-	-	65
				67,464							51,259
60-64	1	10	3	24	6	4	2	4	5	-	59
				82,506							39,393
65-69	-	4	-	11	3	-	-	1	-	-	19
70 & over	-	-	-	-	-	-	-	-	-	-	-
Total	4	94	35	119	41	19	13	5	5	-	335

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Plan Sponsor

Weyerhaeuser Company ("Weyerhaeuser")

Economic Assumptions

Interest rate basis

- Applicable month: September
- Interest rate basis: Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.37%	5.33%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Annual return for asset smoothing[1]	Unlimited	Limited to third segment rate
• 2025	7.27%	5.50%
• 2024	7.28%	5.59%
• 2023	7.16%	5.74%

[1] The assumed return for asset smoothing is used in the development of the Actuarial Value of Assets (AVA).

SCHEDULE SB ATTACHMENTS

Other Economic Assumptions

Compensation increases

Title B: See table of age-related rates.

Title C: Not applicable.

Title D: Not applicable since benefits are frozen.

Assumed Rates of Compensation Increases

Age	Title B	Age	Title B
20	13.00%	46	3.20%
21	12.00%	47	3.10%
22	11.25%	48	3.00%
23	10.50%	49	3.06%
24	9.75%	50	3.00%
25	9.25%	51	2.95%
26	8.75%	52	2.90%
27	8.25%	53	2.85%
28	7.75%	54	2.80%
29	7.25%	55	2.75%
30	6.75%	56	2.70%
31	6.25%	57	2.65%
32	5.75%	58	2.60%
33	5.25%	59	2.55%
34	5.00%	60	2.50%
35	4.75%	61	2.45%
36	4.50%	62	2.40%
37	4.35%	63	2.35%
38	4.00%	64	2.30%
39	3.90%	65	2.25%
40	3.80%	66	2.20%
41	3.70%	67	2.15%
42	3.60%	68	2.10%
43	3.50%	69	2.05%
44	3.40%	70	2.00%
45	3.30%		

National average wages (NAW) (e.g., Social Security wage bases)

3.00% per year.

SCHEDULE SB ATTACHMENTS

Increases in statutory limits (CPI)	2.20% per year.
Target bonus multiplier	1.15
Plan-related expenses	Plan-related expenses are assumed to be the actual prior year non-PBGC administrative expenses, plus expected PBGC premiums for the current year, rounded to 2 significant digits. The assumed plan-related expense is $19,000,000 for 2025. The plan sponsor pays plan-related expenses directly from the trust.
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than the valuing the lump sum payment. The annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.
Non-417(e) lump sums – Title D	Mortality: 1994 GAR Table projected to 2002 Interest rate: 5% per year
Cash balance plans	Interest accumulation rate: 5.0% Whipsaw calculations: No

Demographic Assumptions

New participants	It was assumed there will be no new participants.
Mortality	
• Healthy	Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2023).
• Disabled	Same as described above for Healthy Mortality

SCHEDULE SB ATTACHMENTS

Retirement

Rates at which participants are assumed to retire by age are shown below.

- Hourly Part 8 participants under 55 eligible for retirement

Percentage assumed to retire during the year	
Age	**Rate**
25	19.80%
30	13.40%
35	9.60%
40	7.60%
45	6.70%
50	6.20%

- Titles B and D, salaried and titles C and D, hourly:

Percentage assumed to retire during the year		
Age	**Titles B and D, Salaried**	**Titles C and D, Hourly**
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	5.00%
58	5.00%	5.00%
59	10.0%	7.00%
60	10.00%	7.00%
61	10.00%	10.00%
62	15.00%	25.00%
63	15.00%	25.00%
64	20.00%	25.00%
65	35.00%	40.00%
66	35.00%	40.00%
67	35.00%	40.00%
68	35.00%	30.00%
69	35.00%	30.00%
70	100.00%	100.00%

Termination

Titles B and D, salaried only: 85% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Titles C and D, hourly only: 110% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Percentage assumed to withdraw during the year		
Age	**Titles B and D, Salaried**	**Titles C and D, Hourly**
25	15.30%	19.80%
30	10.37%	13.40%
35	7.40%	9.60%
40	5.87%	7.60%

SCHEDULE SB ATTACHMENTS

45	5.19%	6.70%
50	4.76%	6.20%
55	3.74%	4.80%
60	2.89%	3.70%
65	0.00%	2.80%

Disability

Males: 1985 Pension Disability Male Class 1 for Titles B; and Class 3 for Titles C. See table of sample rates below.

Females: 1985 Pension Disability Female Class for Titles B; and Class 3 for Titles C. See table of sample rates below.

Disability sample rates per 1,000				
Age	**Title B - Male**	**Title B - Female**	**Title C - Male**	**Title C - Female**
20	0.29	0.30	1.51	0.89
25	0.38	0.47	2.18	1.50
30	0.48	0.80	3.09	2.52
35	0.69	1.36	4.31	3.88
40	1.17	2.11	5.97	5.47
45	2.02	3.23	8.29	7.77
50	3.58	5.33	12.24	12.01
55	7.22	9.52	21.18	19.62
60	12.56	11.59	32.40	23.26
65	17.53	13.58	43.69	27.18

Benefit commencement age

- Current deferred vested

  Titles B and C: Immediate commencement if early retirement eligible and termed within 2 years of the valuation date. Age 62 if early retirement eligible and termed more than 2 years prior to valuation date, age 65 otherwise.

  Title D: Salaried age 62 and Hourly age 65

- Future deferred vested

  Titles B and C: 50% who are eligible for commencement at age 55, will elect age 55. Others will defer to age 65.

  Title D: Salaried age 62 and Hourly age 65

Percent married

75% of males; 75% of females. These assumptions are used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

Spouse age

Wife two years younger than husband.

SCHEDULE SB ATTACHMENTS

Form of payment

The representative rates at which participants are assumed to elect each form of payment are shown below:

	Title B	Title C	Title D - Salaried	Title D - Hourly
Active Retirements	70% Lump Sum 7.5% Life Annuity 22.5% J&S 100%	30% Life Annuity 70% J&S 100%	***Non-cash balance*** 60% Lump Sum 5% Life Annuity 35% J&S 100% ***Cash balance*** 100% Lump Sum	90% Lump Sum 5% Life Annuity 5% J&S 100%
Future Terms	70% Lump Sum 7.5% Life Annuity 22.5% J&S 100%	30% Life Annuity 70% J&S 100%	100% Lump Sum	100% Lump Sum
Future Deaths	100% J&S 100%	100% J&S 100%	100% Lump Sum	100% Lump Sum
Current Vested Terms	30% Life Annuity 70% J&S 100%	30% Life Annuity 70% J&S 100%	100% Lump Sum	100% Lump Sum

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Actuarial Assumptions for Plan Accounting (ASC960) Where Different From Funding

Discount rate

7.27% per year for December 31, 2024 accumulated and vested benefit determination

Lump sum interest rate

December 31, 2024 WTW RATE:Link US 10:90 yield curve for lump sums paid in 2025 and thereafter for Title B.

Mortality

- Healthy

Base Mortality Table (Separate tables for males and females)

Base table: Pri-2012

1. Base mortality table year: 2012
2. Table type: White Collar for Salaried, Blue Collar for Hourly
3. Healthy or disabled: Healthy
4. Table weighting: Benefit
5. Blending of annuitants and non-annuitants: Separate rates for annuitants and non-annuitants
6. Blending of retirees and contingent annuitants: Same rates for retirees and contingent survivors

	Mortality Improvement Scale (Separate scales used for males and females) 1. Improvement scale: MP-2021 2. Projection Type: Generational
• Disabled	Titles B, C and D: 1985 Pension Disability Table – male and female (Effective 1/1/2005 for Titles B and C. Effective 1/1/2017 for Title D)

Methods

Valuation date	First day of plan year.
Funding Target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements, the rate applied is based on the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing

rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Weyerhaeuser and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third-party administrator, furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. The data-related estimates and assumptions used in developing the valuation results are documented in our deliverable on June 30, 2025.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Schedule H, Line 4j - Schedule of Reportable Transactions
Year ended 12/31/2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

Category (i). Individual transactions involving securities of the same issuer that in the aggregate exceed 5% of the net plan assets as of the beginning of the year.

	Identity of party involved	Description of asset	Purchase price	Selling price	Cost of asset	Current value on transaction date	Net gain
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	$ 186,481	-	-	186,481	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	240,000	-	-	240,000	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	-	166,811	166,811	166,811	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	200,000	-	-	200,000	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	-	439,564	439,564	439,564	-
*	BNY Mellon	RUSSELL 3000 NL FUND	-	135,959	125,478	135,959	10,481
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	100,000	-	-	100,000	-
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	172,908	-	-	172,908	-
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	-	81,500	68,596	81,500	12,904

Category (iii). Series of transactions involving securities of the same issuer that in the aggregate exceed 5% of the net plan assets as of the beginning of the year.

	Identity of party involved	Description of asset	Number of purchase transactions	Purchase price	Number of sales transactions	Selling price	Cost of asset	Current value on transaction date	Net gain
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	504	$ 1,182,186	-	-	-	-	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289 DTD 06/03/1997 VAR RATE 12/31/	-	-	247	1,198,412	1,198,412	1,198,412	-
*	BNY Mellon	RUSSELL 3000 NL FUND	3	10,318	-	-	-	-	-
*	BNY Mellon	RUSSELL 3000 NL FUND	-	-	3	136,316	125,779	125,779	10,537
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	-	-	1	2,795	2,268	2,268	527
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	7	126,383	-	-	-	-	-
*	BNY Mellon	GLOBAL EX-US ALPHA TILTS FUND IEH	-	-	3	59,700	50,965	50,965	8,735
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	-	-	1	1,546	1,294	1,294	252
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	8	220,664	-	-	-	-	-
*	BNY Mellon	RUSSELL 1000 INDEX FUND IEH	-	-	4	100,046	86,142	86,142	13,904

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2025.

* Indicates Party-in-interest

See accompanying independent auditors' report.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WEYERHAEUSER PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WEYERHAEUSER COMPANY

D Employer Identification Number (EIN)
91-0470860

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1,476,993,949
b Actuarial value	**2b**	1,614,084,072

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	6,038	979,295,499	979,295,499
b For terminated vested participants	10,496	562,479,977	562,479,977
c For active participants	2,967	376,771,589	387,229,057
d Total	19,501	1,918,547,065	1,929,004,533

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.37%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	23,505,149
b Expected plan-related expenses	**6b**	19,000,000
c Target normal cost	**6c**	42,505,149

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Sabrina Chang SYC
Signature of actuary

9/10/2026
Date

Sabrina Chang
Type or print name of actuary

2608388
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

206-812-7257
Telephone number (including area code)

PO Box 674401

Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	125,867,226
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	62,244,409
9	Amount remaining (line 7 minus line 8)	0	63,622,817
10	Interest on line 9 using prior year's actual return of -5.50 %	0	-3,499,255
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.16 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	60,123,562

Part III Funding Percentages

14	Funding target attainment percentage	14	80.55 %
15	Adjusted funding target attainment percentage	15	80.55 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	88.72 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
11/20/2025	200,000,000	0			
			Totals ► 18(b)	200,000,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	190,941,455

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	42,505,149
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	375,044,023	36,577,888
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	79,083,037

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	45,388,353	45,388,353

36 Additional cash requirement (line 34 minus line 35)	**36**	33,694,684
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	190,941,455

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	157,246,771
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	45,388,353
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Weyerhaeuser Pension Plan
EIN / PN:	91-0470860/002
Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Plan Sponsor

Weyerhaeuser Company ("Weyerhaeuser")

Economic Assumptions

Interest rate basis

- Applicable month: September
- Interest rate basis: Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.37%	5.33%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Annual return for asset smoothing[1]	Unlimited	Limited to third segment rate
• 2025	7.27%	5.50%
• 2024	7.28%	5.59%
• 2023	7.16%	5.74%

[1] The assumed return for asset smoothing is used in the development of the Actuarial Value of Assets (AVA).

SCHEDULE SB ATTACHMENTS

Other Economic Assumptions

Compensation increases

Title B: See table of age-related rates.

Title C: Not applicable.

Title D: Not applicable since benefits are frozen.

Assumed Rates of Compensation Increases

Age	Title B	Age	Title B
20	13.00%	46	3.20%
21	12.00%	47	3.10%
22	11.25%	48	3.00%
23	10.50%	49	3.06%
24	9.75%	50	3.00%
25	9.25%	51	2.95%
26	8.75%	52	2.90%
27	8.25%	53	2.85%
28	7.75%	54	2.80%
29	7.25%	55	2.75%
30	6.75%	56	2.70%
31	6.25%	57	2.65%
32	5.75%	58	2.60%
33	5.25%	59	2.55%
34	5.00%	60	2.50%
35	4.75%	61	2.45%
36	4.50%	62	2.40%
37	4.35%	63	2.35%
38	4.00%	64	2.30%
39	3.90%	65	2.25%
40	3.80%	66	2.20%
41	3.70%	67	2.15%
42	3.60%	68	2.10%
43	3.50%	69	2.05%
44	3.40%	70	2.00%
45	3.30%		

National average wages (NAW) (e.g., Social Security wage bases)

3.00% per year.

SCHEDULE SB ATTACHMENTS

Increases in statutory limits (CPI)	2.20% per year.
Target bonus multiplier	1.15
Plan-related expenses	Plan-related expenses are assumed to be the actual prior year non-PBGC administrative expenses, plus expected PBGC premiums for the current year, rounded to 2 significant digits. The assumed plan-related expense is $19,000,000 for 2025. The plan sponsor pays plan-related expenses directly from the trust.
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than the valuing the lump sum payment. The annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.
Non-417(e) lump sums – Title D	Mortality: 1994 GAR Table projected to 2002 Interest rate: 5% per year
Cash balance plans	Interest accumulation rate: 5.0% Whipsaw calculations: No

Demographic Assumptions

New participants	It was assumed there will be no new participants.
Mortality	
• Healthy	Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2023).
• Disabled	Same as described above for Healthy Mortality

SCHEDULE SB ATTACHMENTS

Retirement

Rates at which participants are assumed to retire by age are shown below.

- Hourly Part 8 participants under 55 eligible for retirement

Percentage assumed to retire during the year	
Age	**Rate**
25	19.80%
30	13.40%
35	9.60%
40	7.60%
45	6.70%
50	6.20%

- Titles B and D, salaried and titles C and D, hourly:

Percentage assumed to retire during the year		
Age	**Titles B and D, Salaried**	**Titles C and D, Hourly**
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	5.00%
58	5.00%	5.00%
59	10.0%	7.00%
60	10.00%	7.00%
61	10.00%	10.00%
62	15.00%	25.00%
63	15.00%	25.00%
64	20.00%	25.00%
65	35.00%	40.00%
66	35.00%	40.00%
67	35.00%	40.00%
68	35.00%	30.00%
69	35.00%	30.00%
70	100.00%	100.00%

Termination

Titles B and D, salaried only: 85% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Titles C and D, hourly only: 110% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Percentage assumed to withdraw during the year		
Age	**Titles B and D, Salaried**	**Titles C and D, Hourly**
25	15.30%	19.80%
30	10.37%	13.40%
35	7.40%	9.60%
40	5.87%	7.60%

SCHEDULE SB ATTACHMENTS

45	5.19%	6.70%
50	4.76%	6.20%
55	3.74%	4.80%
60	2.89%	3.70%
65	0.00%	2.80%

Disability

Males: 1985 Pension Disability Male Class 1 for Titles B; and Class 3 for Titles C. See table of sample rates below.

Females: 1985 Pension Disability Female Class for Titles B; and Class 3 for Titles C. See table of sample rates below.

Disability sample rates per 1,000				
Age	**Title B - Male**	**Title B - Female**	**Title C - Male**	**Title C - Female**
20	0.29	0.30	1.51	0.89
25	0.38	0.47	2.18	1.50
30	0.48	0.80	3.09	2.52
35	0.69	1.36	4.31	3.88
40	1.17	2.11	5.97	5.47
45	2.02	3.23	8.29	7.77
50	3.58	5.33	12.24	12.01
55	7.22	9.52	21.18	19.62
60	12.56	11.59	32.40	23.26
65	17.53	13.58	43.69	27.18

Benefit commencement age

- Current deferred vested

  Titles B and C: Immediate commencement if early retirement eligible and termed within 2 years of the valuation date. Age 62 if early retirement eligible and termed more than 2 years prior to valuation date, age 65 otherwise.

  Title D: Salaried age 62 and Hourly age 65

- Future deferred vested

  Titles B and C: 50% who are eligible for commencement at age 55, will elect age 55. Others will defer to age 65.

  Title D: Salaried age 62 and Hourly age 65

Percent married

75% of males; 75% of females. These assumptions are used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

Spouse age

Wife two years younger than husband.

SCHEDULE SB ATTACHMENTS

Form of payment

The representative rates at which participants are assumed to elect each form of payment are shown below:

	Title B	Title C	Title D - Salaried	Title D - Hourly
Active Retirements	70% Lump Sum 7.5% Life Annuity 22.5% J&S 100%	30% Life Annuity 70% J&S 100%	***Non-cash balance*** 60% Lump Sum 5% Life Annuity 35% J&S 100% ***Cash balance*** 100% Lump Sum	90% Lump Sum 5% Life Annuity 5% J&S 100%
Future Terms	70% Lump Sum 7.5% Life Annuity 22.5% J&S 100%	30% Life Annuity 70% J&S 100%	100% Lump Sum	100% Lump Sum
Future Deaths	100% J&S 100%	100% J&S 100%	100% Lump Sum	100% Lump Sum
Current Vested Terms	30% Life Annuity 70% J&S 100%	30% Life Annuity 70% J&S 100%	100% Lump Sum	100% Lump Sum

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Actuarial Assumptions for Plan Accounting (ASC960) Where Different From Funding

Discount rate

7.27% per year for December 31, 2024 accumulated and vested benefit determination

Lump sum interest rate

December 31, 2024 WTW RATE:Link US 10:90 yield curve for lump sums paid in 2025 and thereafter for Title B.

Mortality

- Healthy

Base Mortality Table (Separate tables for males and females)

Base table: Pri-2012

1. Base mortality table year: 2012
2. Table type: White Collar for Salaried, Blue Collar for Hourly
3. Healthy or disabled: Healthy
4. Table weighting: Benefit
5. Blending of annuitants and non-annuitants: Separate rates for annuitants and non-annuitants
6. Blending of retirees and contingent annuitants: Same rates for retirees and contingent survivors

	Mortality Improvement Scale (Separate scales used for males and females) 1. Improvement scale: MP-2021 2. Projection Type: Generational
• Disabled	Titles B, C and D: 1985 Pension Disability Table – male and female (Effective 1/1/2005 for Titles B and C. Effective 1/1/2017 for Title D)

Methods

Valuation date	First day of plan year.
Funding Target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements, the rate applied is based on the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing

rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Weyerhaeuser and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third-party administrator, furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. The data-related estimates and assumptions used in developing the valuation results are documented in our deliverable on June 30, 2025.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

The following is a summary of what we understand to be the most relevant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining benefits under the plan.

Plan Provisions

The most recent plan change reflected in the following plan provisions was effective January 1, 2024.

Plan year

January 1 to December 31.

Status of the plan

The Weyerhaeuser Pension Plan is divided into four Titles:

Title A describes definitions and provisions that are common to all Plan participants.

Title B describes provisions that apply to participants with salaried benefits. The plan has ongoing benefit accruals, but no new or rehired employees are eligible to participate in the plan effective January 1, 2014.

Title C describes provisions that apply to participants with hourly benefits. The plan has ongoing benefit accruals, but no new or rehired non-union employees are eligible to participate in the plan effective January 1, 2014. Certain new or rehired union employees are also ineligible to participate. These groups and effective dates are included in the Table of Title C Provisions ("Title C Table") below.

Title D describes provisions that apply to former participants in the Plum Creek Pension Plan. As of February 19, 2016, the plan was closed to new entrants and all benefit accruals were frozen.

Definitions

Participation

Upon employment, except as noted above.

Vesting service

Effective January 1, 2002, an hours of service method is used:

- Title B

1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000.

Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Vesting service in this Title.

SCHEDULE SB ATTACHMENTS

• Title C	1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000. Certain former Willamette groups use an elapsed time method.
• Title D	Effective February 19, 2016: All participants were fully vested at the date the plan was frozen.
Credited service	Effective January 1, 2002, an hours of service method is used:
• Title B	2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 2,000. Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Credited service in this title.
• Title C	2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 1,000. Certain union groups have service that is calculated based on CBA in effect. Certain former Willamette groups use an elapsed time method.
• Title D	Effective February 19, 2016: No future accruals under the plan as the plan was frozen on this date.
Eligible pay	
• Title B	Compensation included is base pay, plus bonus received during the year for employees with salary grade level 42 and above. Annual bonus is capped at amount of annual base pay. Base pay is defined as 2,080 hours multiplied by hourly pay rate at year end except in year of termination then rate at termination date is used. Earnings are limited according to the requirements of IRC Section 401(a)(17).
• Title C	For those groups where pay is included in the determination of benefits, base pay is used. Some closed groups had pay-based adjustment factors. Pay is no longer applicable (except for any remaining active employees transferred out of parts 3-1b and 3-1c)

• Title D	Not applicable since plan is frozen.
Social Security Integration Level	Title B only: Social Security Covered Compensation for individuals at SSRA in year of termination.

Eligibility for Benefits

Normal retirement	Age 65
Early retirement	Title B: Generally, age 55 with at least 10 years of Vesting service. Title C: Provision varies by location. Details are included in Title C Table below. Title D: Age 55 with at least ten years of Vesting service. Salaried Only: Additional supplemental early retirement benefit is eligible for participants who (i) is an eligible employee on September 1, 2000, (ii) has salary grade 39 or below on the earlier of termination date or the freeze date, (iii) is under 62 on early retirement date, and (iv) elects to receive benefits in the form of a Single Life Annuity or a Joint and Survivor Annuity.
Postponed retirement	Retirement after normal retirement date.
Deferred vested termination	Titles B and C: Generally, termination after five years of Vesting service. Immediate vesting is provided for involuntary terminations without cause, including sales and divestitures. Title D: All participants are fully vested as of February 19, 2016.
Disability	Title B: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination. Title C: Generally, 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination but varies by location as noted on Title C Table below. Title D: Hourly Employees: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination. If continuous period of disability begins on or after January 1, 2008 then treated as any other termination.

SCHEDULE SB ATTACHMENTS

Preretirement death benefit

Titles B and C: Active participants or terminated vested participants.

Title D: For deaths occurring before September 1, 2000, benefit is payable to the surviving spouse of a vested participant who was married to the participant for at least one year before the participant's death. After September 1, 2000, benefit is payable to the surviving spouse/surviving partner, designated beneficiary or estate.

Benefits Paid Upon the Following Events

Normal retirement

Title B: Beginning January 1, 2010 the annual normal retirement benefit consists of (A) pre-2010 benefits plus (B) post-2009 benefits, where

(A) = (1.1% of the final average pay, plus 0.45% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or before December 31, 2009

(B) = (0.8% of the final average pay, plus 0.3% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or after January 1, 2010.

Minimum benefit is $35 per month per year of credited service. For former Willamette employees their accrued benefit at 12/31/2002 will act as a minimum benefit for purposes of this calculation.

Also, the pre-2010 frozen benefit acts as a minimum. The winning benefit is carried forward year over year.

Title C: Benefit rate varies by plan location, see Title C Table below for details.

Title D: Accrued Benefits were frozen as of February 19, 2016. For cash balance plan, extra pay credit based on earnings was no longer credited after February 19, 2016. Interest credits still apply.

SCHEDULE SB ATTACHMENTS

Early retirement

Title B: For pre-2010 benefits, unreduced at age 62, 4% reduction per year before age 62; for post-2009 benefits, reduced based on the plan's definition of actuarial equivalence before age 65.

Title C: Unreduced at age 62, 5% reduction per year between age 62 and 55. For participants eligible to retire before age 55, reduction is actuarial equivalent of the benefit payable at age 65.

Title D:

Salaried: Greater of cash balance converted to an annuity payable at early retirement age *or* the minimum benefit (if applicable) multiplied by the percentage below:

Age at early retirement	Percentage
65	100%
64	100%
63	100%
62	100%
61	95%
60	90%
59	85%
58	80%
57	75%
56	68%
55	62%

If eligible for supplemental early retirement benefit, the frozen monthly benefit is payable from participant's early retirement date until participant attains age 62.

Hourly: greater of actuarial equivalence or factors listed below:

Age at early retirement	Percentage
65	100.0%
64	91.5%
63	83.9%
62	77.1%
61	70.9%
60	65.3%
59	60.2%
58	55.6%
57	51.4%
56	47.6%
55	44.1%

SCHEDULE SB ATTACHMENTS

Postponed retirement

Suspension of benefit notices will be provided to participants who work after age 65. Therefore, no late retirement factor will be applied to the participant's accrued benefit.

For terminated vested participants who commence after age 65, the normal retirement benefit at age 65 is actuarially increased to reflect the later date at which payments begin, and the shorter life expectancy of the participant. In no event can a participant's late retirement benefit be less than the accrued benefit at his or her late retirement date.

Deferred vested termination

Titles B and C: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 10 years of Vesting Service. Reduction is:

Title B: Pre-2010 benefit reduction is the plan's definition of actuarial equivalence and post-2009 benefit reduction is same as early retirement reduction.

Title C: Actuarial equivalence[1]

Title D: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 3 years of vesting service. Reduction is:

Salaried: Benefit is reduced 1/15th per year or each of the first five years, 1/30th per year for each of the next five years, and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date or an actuarially equivalent annuity of their cash balance.

Hourly: Benefit is reduced 1/15th per year for each of the first five years 1/30th per year for each of the next five years and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date.

Disability

Title B: Accrued benefit deferred to age 65, or reduced benefit after age 55 as for early retirement or actuarially reduced before age 55.

Title C: Benefit is unreduced

Title D:

Salaried: If disabled prior to January 1, 2000 then continue to accrue while disabled, if after 1999 then treated as any other termination

Hourly: Accrued Benefit at termination if prior to January 1, 2008. Hourly disability was removed from the plan after January 1, 2008.

[1] Part 24 reduction is 6% from age 65, however actuarial equivalence is used for all of Title C in the valuation.

SCHEDULE SB ATTACHMENTS

Preretirement death

Titles B and C: If eligible for early retirement, immediate benefit as if retired day before death. Otherwise, if vested, benefit is deferred to earliest retirement age. Generally available to all participants regardless of marital status.

Title D: Surviving spouse or surviving partner is entitled to the greater of the monthly life annuity determined as if participant:

- Terminated employment at date of death or actual termination date, if earlier.
- Survived to normal retirement date (or earlier date elected by surviving spouse, but not earlier than the participant's earliest retirement date), or the date of death, if later
- Retired with a 50% joint and survivor option in effect
- Died on the following date

or the lump sum benefit the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Non-spouse, non-partner or estate (or surviving spouse or surviving partner at their election):

Lump sum benefits the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Retiree Medical Enhancement Benefit

For participants who terminated between January 2010 and July 2012 and were (1) eligible for Early Retirement, Disability or the Rule of 65 and (2) were active on December 31, 2009 and not eligible for Early Retirement, and (3) did not elect a Lump Sum or Installment form of payment, a temporary annuity to age 65 is provided to the retirees. The monthly benefit amount is $30 for each year of service up to a maximum of 35 years of service.

Other Plan Provisions

Default forms of payment

Title B and C: Life annuity for single participants and 100% joint and survivor annuity (includes pop-up feature) for married participants, which is actuarial equivalent of benefit for an unmarried participant.

Title D: Life annuity for single participants and 50% joint and survivor annuity for married participants, which is actuarial equivalent of benefit for an unmarried participant.

SCHEDULE SB ATTACHMENTS

Optional forms of payment	Titles B and C: Single life annuity, 100%, 75%, 66 2/3% or 50% joint and survivor annuity (includes pop-up feature for Title B and Parts 8 and 25-7 of Title C), 5, 10 or 15 years certain and life annuity Title B participants who meet certain eligibility requirements can elect pre-2010 benefits in a lump sum or installment and for post-2009 benefits, participants can elect a lump sum, but when the actuarial value of post-2009 benefits is greater than $35,000, lump sums will be paid in 7 annual installments Certain Title C participants can elect lump sums, but when actuarial value is greater than $35,000, lump sums will be paid in 7 annual installments. Participants in parts 37 and 38 can elect lump sums if the present value is less than $25,000. Title D: Single life annuity, Lump Sum, 25%, 75% or 100% joint and survivor.
Maximum limits on benefits and pay	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2025, the limit is $350,000.
Maximum limits on benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Measurement

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2024 to 2025.

SCHEDULE SB ATTACHMENTS

Table of Title C provisions

Summarized below are the Title C provisions.

Part of Title C	Union / Non Union	Early Retirement			Disability		Benefit Rate				Date plan is closed	Name
		Age	Svc	Any age and years of service	Any age and years of service	Any age and years of service for hires on or after 1/1/2012	Future negotiated rate	Rate during valuation year	Normal Form of Payment	Social security SUPP.		
1	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	MS/Skua Bruce
1	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	Millport AL
1	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	Philadelphia MS
2	U	55	10	NA	10	10	47.00	47.00	5CL	No	09/01/12	Mima
7	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	McComb/Holden
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Vail WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Pe Eli WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Coos Bay WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Cosmopolis WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Rochester Seed
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	White River
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Raymond Sawmill
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Springfield
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Longview IWA
9	U	55	10	NA	10	10	42.00	42.00	SLA	No	07/01/15	Dierks
16	U	55	10	NA	10	10	35.00	35.00	SLA	No	01/01/16	New Bern Sawmill
17	U	55	10	NA	10	10	40.00	40.00	SLA	No	12/01/13	Plymouth
24	N	55	10	NA	5	10	41.00	41.00	SLA	No	01/01/14	Dodson Sawmill
24	N	55	10	NA	5	10	41.00	41.00	SLA	No	01/01/14	Emerson
24	N	55	10	NA	5	10	41.00	41.00	SLA	No	01/01/14	Zwolle Ply
25	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/19	Idabel
25	U	55	10	NA	10	10	53.50	53.50	SLA	No	01/01/14	Santiam
29	U	55	10	NA	5	5	37.00	37.00	SLA	No	01/01/16	Dodson Sawmill
29	U	55	10	NA	5	5	36.00	36.00	SLA	No	03/01/14	Emerson Ply

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

The expected return on assets was updated to reflect current asset allocation.

Plan Name:	Weyerhaeuser Pension Plan
EIN / PN:	91-0470860/002
Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2025

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

	Title B Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-	-	-	-
30-34	2	4	2	22	2	-	-	-	-	-	32
				80,584							83,492
35-39	5	17	3	68	16	-	-	-	-	-	109
				101,049							101,430
40-44	2	10	4	49	55	30	1	-	-	-	151
				106,508	118,565	126,184					114,267
45-49	2	12	3	68	60	64	42	3	-	-	254
				116,108	111,206	127,419	145,533				122,109
50-54	2	15	8	49	58	70	83	18	2	-	305
				104,696	133,415	124,041	123,675				122,648
55-59	1	5	5	43	58	76	73	41	34	3	339
				105,838	118,586	109,653	104,258	116,179	118,697		110,815
60-64	-	2	5	30	34	54	84	39	54	12	314
				101,282	124,204	135,616	103,406	125,782	128,571		119,003
65-69	-	1	1	12	13	17	20	8	7	13	92
							110,873				114,930
70 & over	-	-	-	-	1	6	4	2	-	1	14
Total	14	66	31	341	297	317	307	111	97	29	1,610

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2025

Number distributed by attained age and attained years of credited service

	Title C Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	14	-	-	-	-	-	-	-	14
30-34	1	1	26	36	2	-	-	-	-	-	66
35-39	-	-	21	50	19	-	-	-	-	-	90
40-44	-	-	17	38	26	12	1	-	-	-	94
45-49	1	-	13	39	30	19	15	2	-	3	122
50-54	1	1	9	42	30	37	29	16	3	2	170
55-59	1	-	8	20	44	28	36	48	33	12	230
60-64	-	-	5	13	28	16	29	27	28	30	176
65-69	-	-	2	2	8	4	6	4	7	15	48
70 & over	-	-	-	-	-	6	-	2	1	3	12
Total	4	2	115	240	187	122	116	99	72	65	1,022

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2025

Number and average account balance distributed by attained age and attained years of credited service

	Title D Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-	-	-	-
30-34	-	14	-	-	-	-	-	-	-	-	14
35-39	1	20	2	2	-	-	-	-	-	-	25
		3,558									2,846
40-44	-	11	12	14	1	-	-	-	-	-	38
											12,543
45-49	-	11	5	21	9	-	-	-	-	-	46
				33,315							19,284
50-54	-	13	9	25	13	6	3	-	-	-	69
				73,744							36,558
55-59	2	11	4	22	9	9	8	-	-	-	65
				67,464							51,259
60-64	1	10	3	24	6	4	2	4	5	-	59
				82,506							39,393
65-69	-	4	-	11	3	-	-	1	-	-	19
70 & over	-	-	-	-	-	-	-	-	-	-	-
Total	4	94	35	119	41	19	13	5	5	-	335

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	4,739,824	12,368,501	92,844,181	109,952,506
2026	9,363,484	18,109,890	89,975,493	117,448,867
2027	12,807,133	20,521,433	87,423,973	120,752,539
2028	15,804,000	23,635,675	84,311,452	123,751,127
2029	18,644,998	27,803,555	81,078,619	127,527,172
2030	21,100,264	30,279,099	78,275,405	129,654,768
2031	23,107,948	32,701,425	75,757,852	131,567,225
2032	24,810,306	35,072,780	73,394,261	133,277,347
2033	26,353,504	36,538,856	71,250,593	134,142,953
2034	27,757,124	38,709,755	69,010,633	135,477,512
2035	28,862,897	40,185,604	66,662,426	135,710,927
2036	29,613,033	42,267,972	64,198,174	136,079,179
2037	30,392,798	43,872,186	61,623,907	135,888,891
2038	31,011,169	44,956,125	58,940,805	134,908,099
2039	31,334,758	44,939,591	56,150,592	132,424,941
2040	31,634,156	45,938,485	53,284,702	130,857,343
2041	31,895,886	45,518,448	50,354,843	127,769,177
2042	31,810,988	45,521,240	47,356,226	124,688,454
2043	31,883,671	45,242,793	44,302,199	121,428,663
2044	31,746,283	44,947,849	41,208,351	117,902,483
2045	31,232,457	44,241,867	38,092,734	113,567,058
2046	30,829,273	43,459,883	34,976,127	109,265,283
2047	30,257,752	42,645,540	31,882,133	104,785,425
2048	29,563,780	41,593,154	28,837,049	99,993,983
2049	28,659,477	40,290,413	25,869,146	94,819,036
2050	27,667,620	39,084,577	23,007,436	89,759,633
2051	26,707,772	37,422,026	20,280,127	84,409,925
2052	25,551,048	35,659,292	17,712,958	78,923,298
2053	24,347,093	33,858,525	15,327,686	73,533,304
2054	23,100,075	32,061,218	13,140,841	68,302,134
2055	21,837,560	30,243,073	11,163,031	63,243,664
2056	20,482,285	28,389,015	9,398,661	58,269,961
2057	19,142,371	26,459,940	7,846,126	53,448,437
2058	17,797,205	24,560,569	6,498,290	48,856,064
2059	16,459,798	22,687,384	5,343,533	44,490,715
2060	15,122,145	20,870,217	4,366,776	40,359,138
2061	13,835,184	19,088,433	3,550,636	36,474,253
2062	12,598,620	17,379,751	2,876,561	32,854,932
2063	11,416,053	15,756,190	2,325,712	29,497,955
2064	10,299,059	14,222,107	1,879,899	26,401,065
2065	9,247,775	12,782,775	1,522,178	23,552,728
2066	8,264,019	11,444,285	1,237,225	20,945,529
2067	7,353,067	10,208,361	1,011,560	18,572,988
2068	6,514,976	9,074,815	833,558	16,423,349
2069	5,748,666	8,041,722	693,409	14,483,797
2070	5,052,128	7,105,688	583,006	12,740,822
2071	4,422,595	6,262,220	495,743	11,180,558
2072	3,856,685	5,505,972	426,334	9,788,991

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

2073	3,350,583	4,831,028	370,589	8,552,200
2074	2,900,174	4,231,142	325,241	7,456,557

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2025	169,510,809	15.00000	169,510,809	15,805,263
Shortfall	01/01/2024	73,588,057	14.00000	68,559,531	6,695,064
Shortfall	01/01/2023	153,717,533	13.00000	136,973,683	14,077,561
Total				375,044,023	36,577,888

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Weyerhaeuser Pension Plan
EIN / PN:	91-0470860/002
Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	4,739,824	12,368,501	92,844,181	109,952,506
2026	9,363,484	18,109,890	89,975,493	117,448,867
2027	12,807,133	20,521,433	87,423,973	120,752,539
2028	15,804,000	23,635,675	84,311,452	123,751,127
2029	18,644,998	27,803,555	81,078,619	127,527,172
2030	21,100,264	30,279,099	78,275,405	129,654,768
2031	23,107,948	32,701,425	75,757,852	131,567,225
2032	24,810,306	35,072,780	73,394,261	133,277,347
2033	26,353,504	36,538,856	71,250,593	134,142,953
2034	27,757,124	38,709,755	69,010,633	135,477,512
2035	28,862,897	40,185,604	66,662,426	135,710,927
2036	29,613,033	42,267,972	64,198,174	136,079,179
2037	30,392,798	43,872,186	61,623,907	135,888,891
2038	31,011,169	44,956,125	58,940,805	134,908,099
2039	31,334,758	44,939,591	56,150,592	132,424,941
2040	31,634,156	45,938,485	53,284,702	130,857,343
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2046	30,829,273	43,459,883	34,976,127	109,265,283
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2072	3,856,685	5,505,972	426,334	9,788,991

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

2073	3,350,583	4,831,028	370,589	8,552,200
2074	2,900,174	4,231,142	325,241	7,456,557

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

The following is a summary of what we understand to be the most relevant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining benefits under the plan.

Plan Provisions

The most recent plan change reflected in the following plan provisions was effective January 1, 2024.

Plan year

January 1 to December 31.

Status of the plan

The Weyerhaeuser Pension Plan is divided into four Titles:

Title A describes definitions and provisions that are common to all Plan participants.

Title B describes provisions that apply to participants with salaried benefits. The plan has ongoing benefit accruals, but no new or rehired employees are eligible to participate in the plan effective January 1, 2014.

Title C describes provisions that apply to participants with hourly benefits. The plan has ongoing benefit accruals, but no new or rehired non-union employees are eligible to participate in the plan effective January 1, 2014. Certain new or rehired union employees are also ineligible to participate. These groups and effective dates are included in the Table of Title C Provisions ("Title C Table") below.

Title D describes provisions that apply to former participants in the Plum Creek Pension Plan. As of February 19, 2016, the plan was closed to new entrants and all benefit accruals were frozen.

Definitions

Participation

Upon employment, except as noted above.

Vesting service

Effective January 1, 2002, an hours of service method is used:

- Title B

1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000.

Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Vesting service in this Title.

SCHEDULE SB ATTACHMENTS

• Title C	1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000. Certain former Willamette groups use an elapsed time method.
• Title D	Effective February 19, 2016: All participants were fully vested at the date the plan was frozen.
Credited service	Effective January 1, 2002, an hours of service method is used:
• Title B	2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 2,000. Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Credited service in this title.
• Title C	2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 1,000. Certain union groups have service that is calculated based on CBA in effect. Certain former Willamette groups use an elapsed time method.
• Title D	Effective February 19, 2016: No future accruals under the plan as the plan was frozen on this date.
Eligible pay	
• Title B	Compensation included is base pay, plus bonus received during the year for employees with salary grade level 42 and above. Annual bonus is capped at amount of annual base pay. Base pay is defined as 2,080 hours multiplied by hourly pay rate at year end except in year of termination then rate at termination date is used. Earnings are limited according to the requirements of IRC Section 401(a)(17).
• Title C	For those groups where pay is included in the determination of benefits, base pay is used. Some closed groups had pay-based adjustment factors. Pay is no longer applicable (except for any remaining active employees transferred out of parts 3-1b and 3-1c)

• Title D	Not applicable since plan is frozen.
Social Security Integration Level	Title B only: Social Security Covered Compensation for individuals at SSRA in year of termination.

Eligibility for Benefits

Normal retirement	Age 65
Early retirement	Title B: Generally, age 55 with at least 10 years of Vesting service. Title C: Provision varies by location. Details are included in Title C Table below. Title D: Age 55 with at least ten years of Vesting service. Salaried Only: Additional supplemental early retirement benefit is eligible for participants who (i) is an eligible employee on September 1, 2000, (ii) has salary grade 39 or below on the earlier of termination date or the freeze date, (iii) is under 62 on early retirement date, and (iv) elects to receive benefits in the form of a Single Life Annuity or a Joint and Survivor Annuity.
Postponed retirement	Retirement after normal retirement date.
Deferred vested termination	Titles B and C: Generally, termination after five years of Vesting service. Immediate vesting is provided for involuntary terminations without cause, including sales and divestitures. Title D: All participants are fully vested as of February 19, 2016.
Disability	Title B: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination. Title C: Generally, 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination but varies by location as noted on Title C Table below. Title D: Hourly Employees: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination. If continuous period of disability begins on or after January 1, 2008 then treated as any other termination.

SCHEDULE SB ATTACHMENTS

Preretirement death benefit

Titles B and C: Active participants or terminated vested participants.

Title D: For deaths occurring before September 1, 2000, benefit is payable to the surviving spouse of a vested participant who was married to the participant for at least one year before the participant's death. After September 1, 2000, benefit is payable to the surviving spouse/surviving partner, designated beneficiary or estate.

Benefits Paid Upon the Following Events

Normal retirement

Title B: Beginning January 1, 2010 the annual normal retirement benefit consists of (A) pre-2010 benefits plus (B) post-2009 benefits, where

(A) = (1.1% of the final average pay, plus 0.45% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or before December 31, 2009

(B) = (0.8% of the final average pay, plus 0.3% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or after January 1, 2010.

Minimum benefit is $35 per month per year of credited service. For former Willamette employees their accrued benefit at 12/31/2002 will act as a minimum benefit for purposes of this calculation.

Also, the pre-2010 frozen benefit acts as a minimum. The winning benefit is carried forward year over year.

Title C: Benefit rate varies by plan location, see Title C Table below for details.

Title D: Accrued Benefits were frozen as of February 19, 2016. For cash balance plan, extra pay credit based on earnings was no longer credited after February 19, 2016. Interest credits still apply.

SCHEDULE SB ATTACHMENTS

Early retirement

Title B: For pre-2010 benefits, unreduced at age 62, 4% reduction per year before age 62; for post-2009 benefits, reduced based on the plan's definition of actuarial equivalence before age 65.

Title C: Unreduced at age 62, 5% reduction per year between age 62 and 55. For participants eligible to retire before age 55, reduction is actuarial equivalent of the benefit payable at age 65.

Title D:

Salaried: Greater of cash balance converted to an annuity payable at early retirement age *or* the minimum benefit (if applicable) multiplied by the percentage below:

Age at early retirement	Percentage
65	100%
64	100%
63	100%
62	100%
61	95%
60	90%
59	85%
58	80%
57	75%
56	68%
55	62%

If eligible for supplemental early retirement benefit, the frozen monthly benefit is payable from participant's early retirement date until participant attains age 62.

Hourly: greater of actuarial equivalence or factors listed below:

Age at early retirement	Percentage
65	100.0%
64	91.5%
63	83.9%
62	77.1%
61	70.9%
60	65.3%
59	60.2%
58	55.6%
57	51.4%
56	47.6%
55	44.1%

SCHEDULE SB ATTACHMENTS

Postponed retirement

Suspension of benefit notices will be provided to participants who work after age 65. Therefore, no late retirement factor will be applied to the participant's accrued benefit.

For terminated vested participants who commence after age 65, the normal retirement benefit at age 65 is actuarially increased to reflect the later date at which payments begin, and the shorter life expectancy of the participant. In no event can a participant's late retirement benefit be less than the accrued benefit at his or her late retirement date.

Deferred vested termination

Titles B and C: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 10 years of Vesting Service. Reduction is:

Title B: Pre-2010 benefit reduction is the plan's definition of actuarial equivalence and post-2009 benefit reduction is same as early retirement reduction.

Title C: Actuarial equivalence[1]

Title D: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 3 years of vesting service. Reduction is:

Salaried: Benefit is reduced 1/15th per year or each of the first five years, 1/30th per year for each of the next five years, and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date or an actuarially equivalent annuity of their cash balance.

Hourly: Benefit is reduced 1/15th per year for each of the first five years 1/30th per year for each of the next five years and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date.

Disability

Title B: Accrued benefit deferred to age 65, or reduced benefit after age 55 as for early retirement or actuarially reduced before age 55.

Title C: Benefit is unreduced

Title D:

Salaried: If disabled prior to January 1, 2000 then continue to accrue while disabled, if after 1999 then treated as any other termination

Hourly: Accrued Benefit at termination if prior to January 1, 2008. Hourly disability was removed from the plan after January 1, 2008.

[1] Part 24 reduction is 6% from age 65, however actuarial equivalence is used for all of Title C in the valuation.

SCHEDULE SB ATTACHMENTS

Preretirement death

Titles B and C: If eligible for early retirement, immediate benefit as if retired day before death. Otherwise, if vested, benefit is deferred to earliest retirement age. Generally available to all participants regardless of marital status.

Title D: Surviving spouse or surviving partner is entitled to the greater of the monthly life annuity determined as if participant:

- Terminated employment at date of death or actual termination date, if earlier.
- Survived to normal retirement date (or earlier date elected by surviving spouse, but not earlier than the participant's earliest retirement date), or the date of death, if later
- Retired with a 50% joint and survivor option in effect
- Died on the following date

or the lump sum benefit the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Non-spouse, non-partner or estate (or surviving spouse or surviving partner at their election):

Lump sum benefits the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Retiree Medical Enhancement Benefit

For participants who terminated between January 2010 and July 2012 and were (1) eligible for Early Retirement, Disability or the Rule of 65 and (2) were active on December 31, 2009 and not eligible for Early Retirement, and (3) did not elect a Lump Sum or Installment form of payment, a temporary annuity to age 65 is provided to the retirees. The monthly benefit amount is $30 for each year of service up to a maximum of 35 years of service.

Other Plan Provisions

Default forms of payment

Title B and C: Life annuity for single participants and 100% joint and survivor annuity (includes pop-up feature) for married participants, which is actuarial equivalent of benefit for an unmarried participant.

Title D: Life annuity for single participants and 50% joint and survivor annuity for married participants, which is actuarial equivalent of benefit for an unmarried participant.

SCHEDULE SB ATTACHMENTS

Optional forms of payment	Titles B and C: Single life annuity, 100%, 75%, 66 2/3% or 50% joint and survivor annuity (includes pop-up feature for Title B and Parts 8 and 25-7 of Title C), 5, 10 or 15 years certain and life annuity Title B participants who meet certain eligibility requirements can elect pre-2010 benefits in a lump sum or installment and for post-2009 benefits, participants can elect a lump sum, but when the actuarial value of post-2009 benefits is greater than $35,000, lump sums will be paid in 7 annual installments Certain Title C participants can elect lump sums, but when actuarial value is greater than $35,000, lump sums will be paid in 7 annual installments. Participants in parts 37 and 38 can elect lump sums if the present value is less than $25,000. Title D: Single life annuity, Lump Sum, 25%, 75% or 100% joint and survivor.
Maximum limits on benefits and pay	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2025, the limit is $350,000.
Maximum limits on benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Measurement

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2024 to 2025.

SCHEDULE SB ATTACHMENTS

Table of Title C provisions

Summarized below are the Title C provisions.

Part of Title C	Union / Non Union	Early Retirement			Disability		Benefit Rate				Date plan is closed	Name
		Age	Svc	Any age and years of service	Any age and years of service	Any age and years of service for hires on or after 1/1/2012	Future negotiated rate	Rate during valuation year	Normal Form of Payment	Social security SUPP.		
1	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	MS/Skua Bruce
1	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	Millport AL
1	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	Philadelphia MS
2	U	55	10	NA	10	10	47.00	47.00	5CL	No	09/01/12	Mima
7	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/14	McComb/Holden
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Vail WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Pe Eli WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Coos Bay WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Cosmopolis WA
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Rochester Seed
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	White River
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Raymond Sawmill
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Springfield
8	U	55	10	20	10	10	53.50	53.50	5CL	No	01/01/19	Longview IWA
9	U	55	10	NA	10	10	42.00	42.00	SLA	No	07/01/15	Dierks
16	U	55	10	NA	10	10	35.00	35.00	SLA	No	01/01/16	New Bern Sawmill
17	U	55	10	NA	10	10	40.00	40.00	SLA	No	12/01/13	Plymouth
24	N	55	10	NA	5	10	41.00	41.00	SLA	No	01/01/14	Dodson Sawmill
24	N	55	10	NA	5	10	41.00	41.00	SLA	No	01/01/14	Emerson
24	N	55	10	NA	5	10	41.00	41.00	SLA	No	01/01/14	Zwolle Ply
25	N	55	10	NA	10	10	41.00	41.00	SLA	No	01/01/19	Idabel
25	U	55	10	NA	10	10	53.50	53.50	SLA	No	01/01/14	Santiam
29	U	55	10	NA	5	5	37.00	37.00	SLA	No	01/01/16	Dodson Sawmill
29	U	55	10	NA	5	5	36.00	36.00	SLA	No	03/01/14	Emerson Ply

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
		CUSIP	Rate	Maturity	Par Value		
	Cash - Non Custodied				-	422	421
	Dreyfus Govt Cas Mgmt Inst 289	996086609			12,920	12,920	12,920
	Interest Receivable				-	9	9
	Non-Base Currency				-	82	82
	Dreyfus Govt Cas Mgmt Inst 289				28,254	28,254	28,254
	Interest Receivable				-	3	3
	Receivable For Investments Sold				-	5,028	5,028
	1016 - Cash - Paradigm Private				-	-	(36)
	Eb Temp Inv Fd				753	753	753
	Total Cash And Short-Term Investments				41,927	47,471	47,434
	Cpd Sa	EGB4JRL65			145	358	96
	Global Ex-Us Alpha Tilts Fund	99VVC9719			1,401	73,149	90,235
	Global Listed Infrastructure	99VVC9735			588	5,938	6,460
	Russell 1000 Index Fund Ieh	99VVC97Z4			276	133,228	159,164
	Russell 2000 Alpha Tilts Fd	99VVC9701			33	13,858	17,151
	World Real Estate Sec Fd Ioh	99VVC9727			495	7,599	8,093
	Total Public Equity Investments				2,938	234,130	281,199
	3M Co	88579YBK6	3.25%	8/26/2049	366	251	252
	Abbvie Inc	00287YAM1	4.40%	11/6/2042	14	15	12
	Abbvie Inc	00287YAV1	4.30%	5/14/2036	730	867	702
	Abbvie Inc	00287YCA5	4.05%	11/21/2039	1,180	1,258	1,056
	Aep Texas Inc	00108WAU4	5.85%	10/15/2055	50	50	49
	Aflac Inc	001055AY8	4.75%	1/15/2049	775	794	685
	Ahs Hospital Corp	001306AC3	2.78%	7/1/2051	100	100	62
	Air Products And Chemicals Inc	009158AZ9	2.70%	5/15/2040	790	586	594
	Aker Bp Asa 144A	00973RAP8	5.80%	10/1/2054	400	369	365
	Alabama Power Co	010392FM5	3.75%	3/1/2045	500	471	395
	Allina Health System	01959LAC6	3.89%	4/15/2049	100	107	77
	Alphabet Inc	02079KAG2	2.25%	8/15/2060	251	133	129
	Altria Group Inc	02209SAM5	4.25%	8/9/2042	48	46	40
	Altria Group Inc	02209SAV5	3.88%	9/16/2046	157	124	118
	Altria Group Inc	02209SBM4	3.40%	2/4/2041	2,092	1,773	1,623
	Altria Group Inc	02209SBN2	3.70%	2/4/2051	618	449	438
	Altria Group Inc	02209SAQ6	4.50%	5/2/2043	171	151	146
	Amazon.Com Inc	023135CC8	3.25%	5/12/2061	59	45	38
	Ameren Illinois Co	02361DAT7	4.50%	3/15/2049	90	99	77
	Ameren Illinois Co	02361DAZ3	5.90%	12/1/2052	100	111	104
	Ameren Illinois Co	02361DBB5	5.55%	7/1/2054	283	271	279
	American Electric Power Co Inc	02557TAF6	6.05%	3/15/2056	200	196	197
	American University/The	030360AD3	3.67%	4/1/2049	50	51	38
	American Water Capital Corp	03040WAM7	4.30%	9/1/2045	300	341	257
	Amgen Inc	031162BE9	4.95%	10/1/2041	48	64	45
	Amgen Inc	031162CR9	3.15%	2/21/2040	612	578	484
	Amgen Inc	031162DU1	5.75%	3/2/2063	437	445	428
	Amgen Inc	031162DG2	4.40%	2/22/2062	642	508	504
	Amphenol Corp	032095BB6	5.30%	11/15/2055	425	424	408
	Anheuser-Busch Inbev Worldwide	03523TBU1	5.45%	1/23/2039	274	363	284
	Anheuser-Busch Inbev Worldwide	035240AG5	4.95%	1/15/2042	361	463	346
	Apollo Global Management Inc	03769MAC0	5.80%	5/21/2054	404	410	398
	Appalachian Power Co	037735CM7	7.00%	4/1/2038	410	541	465
	Apple Inc	037833EE6	2.38%	2/8/2041	116	88	84
	Apple Inc	037833DG2	3.75%	11/13/2047	331	291	263
	Applovin Corp	03831WAE8	5.95%	12/1/2054	270	257	268
	Ares Management Corp	03990BAB7	5.60%	10/11/2054	1,095	1,051	1,043
	Arizona Public Service Co	040555CY8	4.25%	3/1/2049	100	102	80
	Arizona Public Service Co	040555CU6	3.75%	5/15/2046	210	205	160
	Arthur J Gallagher & Co	04316JAG4	6.75%	2/15/2054	117	122	130
	Astrazeneca Plc	046353AD0	6.45%	9/15/2037	330	399	377
	At&T Inc	00206RKB7	3.85%	6/1/2060	1,222	1,028	842
	At&T Inc	00206RDR0	5.25%	3/1/2037	355	399	360
	At&T Inc	00206RFW7	4.90%	8/15/2037	240	295	234
	At&T Inc	00206RHK1	4.85%	3/1/2039	1,057	1,235	1,008
	At&T Inc	00206RLV2	3.65%	9/15/2059	395	316	262
	At&T Inc	00206RMN9	3.80%	12/1/2057	313	233	216
	At&T Inc	04650NAB0	5.35%	9/1/2040	409	523	403
	At&T Inc	00206RJL7	4.85%	7/15/2045	200	238	178
	At&T Inc	00206RAG7	6.30%	1/15/2038	270	271	293
	At&T Inc	00206RDH2	5.15%	3/15/2042	77	68	73
	At&T Inc	00206RDK5	4.55%	3/9/2049	123	108	102
	At&T Inc	00206RLJ9	3.55%	9/15/2055	623	424	417
	At&T Inc	00206RND0	5.55%	11/1/2045	600	598	580
	Atmos Energy Corp	049560AP0	4.30%	10/1/2048	142	152	118
	Atmos Energy Corp	049560AY1	5.75%	10/15/2052	130	129	132
	Atmos Energy Corp	049560AW5	2.85%	2/15/2052	218	137	136
	Baltimore Gas And Electric Co	059165EL0	3.20%	9/15/2049	300	298	203
	Baltimore Gas And Electric Co	059165EM8	2.90%	6/15/2050	260	253	167
	Bank Of America Corp	59022CAJ2	6.11%	1/29/2037	1,118	1,525	1,208
	Bank Of America Corp	59023VAA8	7.75%	5/14/2038	973	1,258	1,184
	Bank Of America Corp	06051GGM5	4.24%	4/24/2038	733	643	685
	Bank Of America Corp	06055HAK9	6.25%	12/31/2049	690	690	701

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Banner Health	06654DAG2	2.91%	1/1/2042	134	134	99
	Bat Capital Corp	05526DBD6	4.39%	8/15/2037	1,581	1,428	1,459
	Bat Capital Corp	054989AC2	7.08%	8/2/2043	445	453	501
	Bat Capital Corp	054989AD0	7.08%	8/2/2053	305	343	347
	Baycare Health System Inc	072722AE1	3.83%	11/15/2050	52	52	40
	Becton Dickinson & Co	075887BX6	4.67%	6/6/2047	289	242	252
	Berkshire Hathaway Energy Co	084659AP6	3.80%	7/15/2048	290	268	220
	Berkshire Hathaway Energy Co	59562VAP2	5.95%	5/15/2037	300	409	322
	Berkshire Hathaway Energy Co	59562VAM9	6.13%	4/1/2036	755	998	820
	Berkshire Hathaway Finance Cor	084664CQ2	4.20%	8/15/2048	427	530	358
	Berkshire Hathaway Finance Cor	084664CV1	2.85%	10/15/2050	766	710	495
	Berkshire Hathaway Finance Cor	084664BL4	5.75%	1/15/2040	101	108	110
	Beth Israel Lahey Health Inc	08661UAB2	3.08%	7/1/2051	40	40	26
	Bhp Billiton Finance Usa Ltd	055451BM9	5.75%	9/5/2055	285	283	292
	Biogen Inc	09062XAL7	5.75%	5/15/2035	110	110	116
	Biogen Inc	09062XAM5	6.45%	5/15/2055	355	361	374
	Boeing Co/The	097023BY0	3.55%	3/1/2038	80	81	68
	Boeing Co/The	097023CJ2	3.60%	5/1/2034	230	240	209
	Boeing Co/The	097023CV5	5.71%	5/1/2040	769	779	787
	Boeing Co/The	097023CX1	5.93%	5/1/2060	1,733	1,576	1,706
	Boeing Co/The	097023BA2	5.88%	2/15/2040	50	51	52
	Boeing Co/The	097023CB9	3.85%	11/1/2048	30	23	22
	Boeing Co/The	097023DU6	7.01%	5/1/2064	285	300	325
	Brown & Brown Inc	115236AF8	4.95%	3/17/2052	810	723	709
	Burlington Northern Santa Fe L	12189LBE0	3.55%	2/15/2050	150	150	110
	Burlington Northern Santa Fe L	12189LBF7	3.05%	2/15/2051	250	248	165
	Burlington Northern Santa Fe L	12189LAN1	4.45%	3/15/2043	600	781	535
	Burlington Northern Santa Fe L	12189LBG5	3.30%	9/15/2051	150	159	104
	California Institute Of Techno	13034VAB0	4.32%	8/1/2045	50	59	44
	California Institute Of Techno	13034VAD6	3.65%	9/1/2119	100	100	64
	Canadian Natural Resources Ltd	136385AL5	6.25%	3/15/2038	75	90	80
	Canadian Natural Resources Ltd	136385AP6	6.75%	2/1/2039	154	193	170
	Cardinal Health Inc	14149YBM9	4.37%	6/15/2047	540	448	448
	Carlisle Cos Inc	142339AM2	5.55%	9/15/2040	325	328	330
	Charter Communications Operati	161175CE2	3.50%	3/1/2042	108	86	75
	Charter Communications Operati	161175BT0	4.80%	3/1/2050	270	217	204
	Children'S Health System Of Te	16876HAB5	2.51%	8/15/2050	89	89	53
	Cisco Systems Inc	17275RAD4	5.90%	2/15/2039	113	169	122
	Cisco Systems Inc	17275RBV3	5.35%	2/26/2064	158	157	150
	Cisco Systems Inc	17275RBU5	5.30%	2/26/2054	180	177	173
	Cleco Corporate Holdings Llc	18551PAD1	4.97%	5/1/2046	64	80	56
	Cleveland Clinic Foundation/Th	18600TAA0	4.86%	1/1/2114	90	112	76
	Coca-Cola Co/The	191216CY4	2.75%	6/1/2060	142	127	84
	Coca-Cola Co/The	191216CX6	2.60%	6/1/2050	39	25	24
	Coca-Cola Co/The	191216CQ1	4.20%	3/25/2050	29	26	24
	Comcast Corp	20030NBQ3	4.60%	8/15/2045	10	12	9
	Comcast Corp	20030NDQ1	2.65%	8/15/2062	657	651	332
	Comcast Corp	20030NBE0	4.65%	7/15/2042	54	71	47
	Comcast Corp	20030NCJ8	3.90%	3/1/2038	667	724	582
	Comcast Corp	20030NCY5	3.25%	11/1/2039	281	285	220
	Comcast Corp	20030NDU2	2.94%	11/1/2056	592	392	334
	Comcast Corp	20030NAY7	6.55%	7/1/2039	19	20	21
	Comcast Corp	20030NCN9	4.95%	10/15/2058	11	10	9
	Comcast Corp	20030NEF4	5.35%	5/15/2053	600	560	541
	Comcast Corp	20030NEQ0	6.05%	5/15/2055	1,300	1,322	1,291
	Commonwealth Edison Co	202795JS0	3.00%	3/1/2050	250	264	164
	Conagra Brands Inc	205887CD2	5.30%	11/1/2038	700	670	670
	Conagra Brands Inc	205887CE0	5.40%	11/1/2048	200	183	180
	Conocophillips Co	20826FBD7	4.03%	3/15/2062	170	156	124
	Conocophillips Co	20826FAC0	4.30%	11/15/2044	88	76	75
	Conocophillips Co	20826FBH8	5.70%	9/15/2063	186	192	180
	Conocophillips Co	20826FBC9	3.76%	3/15/2042	38	31	31
	Conocophillips Co	20826FBN5	5.65%	1/15/2065	302	297	291
	Consolidated Edison Co Of New	209111FF5	4.63%	12/1/2054	484	485	409
	Consolidated Edison Co Of New	209111FL2	3.88%	6/15/2047	100	97	78
	Consolidated Edison Co Of New	209111GG2	5.90%	11/15/2053	140	139	143
	Consumers Energy Co	210518DB9	4.05%	5/15/2048	300	306	242
	Consumers Energy Co	210518DQ6	4.20%	9/1/2052	4	3	3
	Corewell Health Obligated Grou	84765EAA6	3.49%	7/15/2049	50	50	36
	Corning Inc	219350BQ7	5.45%	11/15/2079	364	364	334
	Corning Inc	219350BL8	5.85%	11/15/2068	80	66	78
	Coterra Energy Inc	127097AN3	5.90%	2/15/2055	150	134	145
	Cottage Health Obligated Group	22170QAA8	3.30%	11/1/2049	79	79	56
	Crh America Finance Inc	12636YAJ1	5.00%	2/9/2036	830	829	835
	Crown Castle Inc	22822VAX9	2.90%	4/1/2041	1,230	832	899
	Csx Corp	126408HL0	4.65%	3/1/2068	258	254	212
	Cummins Inc	231021AS5	2.60%	9/1/2050	320	215	194
	Cvs Health Corp	126650CY4	4.78%	3/25/2038	735	657	696
	Cvs Health Corp	126650DK3	4.13%	4/1/2040	1,416	1,178	1,214
	Cvs Health Corp	126650BR0	6.13%	9/15/2039	326	340	339
	Cvs Health Corp	126650CD0	5.30%	12/5/2043	53	51	50
	Cvs Health Corp	126650CN8	5.13%	7/20/2045	1,077	910	975
	Cvs Health Corp	126650EE6	6.00%	6/1/2044	890	855	897
	Dartmouth-Hitchcock Health	23745QAA2	4.18%	8/1/2048	50	55	39
	Deere & Co	244199BM6	5.70%	1/19/2055	145	144	151
	Dick'S Sporting Goods Inc	253393AG7	4.10%	1/15/2052	1,405	1,002	1,030

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
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	Dominion Energy Inc	25746UDK2	3.30%	4/15/2041	760	781	579
	Dominion Energy South Carolina	837004CJ7	5.10%	6/1/2065	150	177	133
	Dte Electric Co	23338VAA4	4.00%	4/1/2043	200	221	167
	Dte Electric Co	23338VAE6	3.70%	3/15/2045	290	278	228
	Duke Energy Carolinas Llc	26442CAM6	4.25%	12/15/2041	730	868	644
	Duke Energy Corp	26441CAY1	3.95%	8/15/2047	303	282	234
	Duke Energy Corp	26441CBF1	4.20%	6/15/2049	312	380	247
	Duke Energy Florida Llc	341099CL1	6.40%	6/15/2038	400	613	447
	Duke Energy Indiana Llc	26443TAA4	3.75%	5/15/2046	500	529	391
	Duke Energy Indiana Llc	263901AA8	6.35%	8/15/2038	200	258	221
	Duke Energy Indiana Llc	26443TAD8	5.40%	4/1/2053	40	40	38
	Duke University	26442TAF4	2.68%	10/1/2044	100	91	73
	Duke University Health System	26443CAA1	3.92%	6/1/2047	50	52	40
	Eastern Energy Gas Holdings Ll	27636AAA0	5.65%	10/15/2054	35	35	34
	Eastern Gas Transmission & Sto	276480AD2	4.60%	12/15/2044	130	158	112
	Ecolab Inc	278865BJ8	2.75%	8/18/2055	290	185	175
	Elevance Health Inc	036752BK8	5.00%	1/15/2036	1,000	996	996
	Eli Lilly & Co	532457BR8	3.95%	5/15/2047	31	25	25
	Eli Lilly & Co	532457CH9	4.95%	2/27/2063	32	32	29
	Eli Lilly & Co	532457CN6	5.10%	2/9/2064	93	93	86
	Eli Lilly & Co	532457DF2	5.55%	10/15/2055	85	84	86
	Eli Lilly & Co	532457DG0	5.65%	10/15/2065	140	139	142
	Embraer Netherlands Finance Bv	29082HAF9	5.40%	1/9/2038	400	398	395
	Emera Us Finance Lp	29103DAM8	4.75%	6/15/2046	530	417	454
	Emerson Electric Co	291011BM5	2.75%	10/15/2050	79	48	50
	Energy Transfer Lp	29273RAT6	5.15%	2/1/2043	158	161	143
	Energy Transfer Lp	29273RBJ7	6.13%	12/15/2045	812	839	799
	Energy Transfer Lp	29273VBF6	6.20%	4/1/2055	425	422	418
	Energy Transfer Lp	29279FAA7	6.25%	4/15/2049	678	677	673
	Energy Transfer Lp	86765BAV1	5.40%	10/1/2047	470	433	424
	Entergy Arkansas Llc	29366MAA6	4.20%	4/1/2049	300	311	243
	Entergy Corp	29364GAK9	3.75%	6/15/2050	180	171	131
	Entergy Louisiana Llc	29364WBB3	4.20%	9/1/2048	300	369	243
	Entergy Louisiana Llc	29364WBL1	4.75%	9/15/2052	165	164	144
	Entergy Louisiana Llc	29364WBQ0	5.80%	3/15/2055	750	758	757
	Entergy Mississippi Llc	29366WAA4	3.85%	6/1/2049	298	319	228
	Entergy Mississippi Llc	29366WAE6	5.85%	6/1/2054	25	25	25
	Entergy Texas Inc	29365TAJ3	3.55%	9/30/2049	200	209	143
	Entergy Texas Inc	29365TAN4	5.80%	9/1/2053	10	10	10
	Entergy Texas Inc	29365TAP9	5.55%	9/15/2054	90	89	88
	Eog Resources Inc	26875PAW1	5.65%	12/1/2054	181	180	178
	Eog Resources Inc	26875PAZ4	5.35%	1/15/2036	600	619	618
	Eog Resources Inc	26875PBA8	5.95%	7/15/2055	105	107	107
	Erp Operating Lp	26884ABB8	4.50%	7/1/2044	160	133	143
	Essential Utilities Inc	03836WAC7	4.28%	5/1/2049	130	134	105
	Evergy Kansas Central Inc	95709TAH3	4.13%	3/1/2042	300	299	253
	Exelon Corp	30161NAV3	4.45%	4/15/2046	500	499	421
	Exxon Mobil Corp	30231GAW2	4.11%	3/1/2046	502	579	421
	Exxon Mobil Corp	30231GAZ5	3.10%	8/16/2049	4	3	3
	Fairfax Financial Holdings Ltd	303901BR2	6.35%	3/22/2054	910	904	945
	Fairfax Financial Holdings Ltd	303901BU5	6.10%	3/15/2055	51	51	51
	Fairfax Financial Holdings Ltd	303901BY7	6.50%	5/20/2055	590	588	626
	Fedex Corp	31428XDL7	3.25%	5/15/2041	700	521	528
	Fedex Corp	31428XDR4	4.75%	11/15/2045	668	574	580
	Fidelity National Information	31620MBU9	3.10%	3/1/2041	569	410	423
	Florida Power & Light Co	341081FL6	4.05%	10/1/2044	500	510	418
	Florida Power & Light Co	341081FP7	3.70%	12/1/2047	870	867	671
	Florida Power & Light Co	341081FQ5	3.95%	3/1/2048	140	142	112
	Florida Power & Light Co	341081FU6	3.99%	3/1/2049	650	701	518
	Fox Corp	35137LAJ4	5.48%	1/25/2039	814	900	818
	Fox Corp	35137LAK1	5.58%	1/25/2049	930	837	898
	Freeport-Mcmoran Inc	35671DBC8	5.45%	3/15/2043	500	481	486
	General Dynamics Corp	369550BJ6	4.25%	4/1/2050	540	510	458
	General Dynamics Corp	369550BQ0	2.85%	6/1/2041	910	904	688
	George Washington University/T	372546AU5	4.87%	9/15/2045	177	242	163
	Georgetown University/The	37310PAB7	5.22%	10/1/2118	207	207	182
	Georgetown University/The	37310PAD3	2.94%	4/1/2050	29	29	19
	Global Atlantic Fin Co 144A	37959GAF4	6.75%	3/15/2054	400	409	410
	Glp Capital Lp / Glp Financing	361841AU3	6.25%	9/15/2054	176	173	175
	Glp Capital Lp / Glp Financing	361841AW9	5.75%	11/1/2037	780	780	776
	Hackensack Meridian Health Inc	404530AD9	2.88%	9/1/2050	141	141	91
	Hanover Insurance Group Inc/Th	410867AH8	5.50%	9/1/2035	240	242	244
	Hca Inc	404119BZ1	5.25%	6/15/2049	898	777	815
	Hca Inc	404119BY4	5.13%	6/15/2039	1,322	1,615	1,280
	Hca Inc	404119CL1	4.63%	3/15/2052	394	336	323
	Hca Inc	404119CW7	6.10%	4/1/2064	501	499	498
	Hca Inc	404121AL9	5.95%	9/15/2054	214	212	212
	High Yield Fund Ioh				1,698	25,082	26,915
	Hoag Memorial Hospital Presbyt	43371HAA1	3.80%	7/15/2052	124	124	94
	Home Depot Inc/The	437076BA9	4.20%	4/1/2043	359	426	312
	Home Depot Inc/The	437076CC4	3.30%	4/15/2040	1,331	1,485	1,091
	Home Depot Inc/The	437076CG5	2.38%	3/15/2051	521	461	300
	Home Depot Inc/The	437076AV4	5.95%	4/1/2041	12	13	13
	Home Depot Inc/The	437076DG4	5.40%	6/25/2064	278	279	267
	Howmet Aerospace Inc	013817AK7	5.95%	2/1/2037	430	440	466
	Hsbc Holdings Plc	404280DM8	6.50%	9/15/2037	1,218	1,376	1,319

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	Hsbc Holdings Plc	404280DN6	6.80%	6/1/2038	171	175	190
	Idaho Power Co	45138LBH5	5.50%	3/15/2053	10	10	10
	Idaho Power Co	45138LBJ1	5.80%	4/1/2054	140	139	143
	Imperial Brands Finance P 144A	45262BAL7	6.38%	7/1/2055	300	310	307
	Indiana Michigan Power Co	454889AQ9	4.55%	3/15/2046	207	213	180
	Ingersoll Rand Inc	45687VAG1	5.70%	6/15/2054	270	251	272
	Inova Health System Foundation	45791GAA0	4.07%	5/15/2052	79	79	63
	Intel Corp	458140CH1	5.63%	2/10/2043	790	775	760
	Intel Corp	458140CK4	5.90%	2/10/2063	700	676	658
	Intercontinental Exchange Inc	45866FAY0	5.20%	6/15/2062	607	572	557
	Interest Receivable				-	2,670	2,670
	International Business Machine	459200KB6	4.15%	5/15/2039	917	869	821
	International Business Machine	459200KK6	2.85%	5/15/2040	840	722	635
	International Business Machine	459200KP5	3.43%	2/9/2052	1,145	1,091	786
	Interstate Power And Light Co	461070AN4	3.70%	9/15/2046	181	174	136
	Intuit Inc	46124HAH9	5.50%	9/15/2053	237	241	234
	Ishares Jp Morgan Usd Emergi	464288281			292	26,238	28,074
	Johns Hopkins Health System Co	478111AC1	3.84%	5/15/2046	100	105	80
	Johns Hopkins University/The	478115AF5	2.81%	1/1/2060	133	133	79
	Johnson & Johnson	478160CM4	3.50%	1/15/2048	21	17	16
	Johnson & Johnson	478160AT1	5.85%	7/15/2038	95	101	105
	Johnson & Johnson	478160CG7	3.75%	3/3/2047	166	144	134
	Johnson & Johnson	478160CX0	5.25%	6/1/2054	341	341	343
	Jpmorgan Chase & Co	46647PBM7	3.11%	4/22/2041	590	504	465
	Jpmorgan Chase & Co	46647PFC5	5.58%	7/23/2036	520	520	539
	Kellanova	487836CA4	5.75%	5/16/2054	228	221	230
	Kimco Realty Op Llc	49447BAC7	5.30%	2/1/2036	325	331	334
	Kinder Morgan Energy Partners	494550BH8	6.38%	3/1/2041	356	451	381
	Kinder Morgan Energy Partners	494550BU9	5.50%	3/1/2044	571	684	549
	Kinder Morgan Energy Partners	28370TAF6	4.70%	11/1/2042	63	54	56
	Kinder Morgan Energy Partners	494550BF2	6.55%	9/15/2040	85	90	92
	Kinder Morgan Inc	49456BAT8	3.60%	2/15/2051	116	82	81
	Kinder Morgan Inc	49456BBA8	5.95%	8/1/2054	415	413	414
	Kraft Heinz Foods Co	50077LAM8	5.20%	7/15/2045	966	879	888
	Kraft Heinz Foods Co	50077LAZ9	4.88%	10/1/2049	777	689	670
	Kraft Heinz Foods Co	50077LBJ4	5.50%	6/1/2050	465	428	436
	Kroger Co/The	501044DK4	4.65%	1/15/2048	193	242	166
	Kroger Co/The	501044DX6	5.65%	9/15/2064	260	237	249
	Leland Stanford Junior Univers	85440KAD6	2.41%	6/1/2050	120	120	72
	Lockheed Martin Corp	539830BD0	3.80%	3/1/2045	1,382	1,410	1,112
	Lockheed Martin Corp	539830BN8	4.09%	9/15/2052	687	591	547
	Lockheed Martin Corp	539830BS7	4.15%	6/15/2053	366	350	293
	Lockheed Martin Corp	539830BT5	4.30%	6/15/2062	598	576	474
	Lockheed Martin Corp	539830CE7	5.20%	2/15/2064	7	7	7
	Louisville Gas And Electric Co	546676BA4	5.85%	8/15/2055	980	1,000	991
	Lowe'S Cos Inc	548661EJ2	4.25%	4/1/2052	620	501	490
	Lowe'S Cos Inc	548661EN3	5.80%	9/15/2062	904	843	886
	Lowe'S Cos Inc	548661EE3	2.80%	9/15/2041	1,120	744	807
	Markel Group Inc	570535AX2	3.45%	5/7/2052	259	206	176
	Markel Group Inc	570535AY0	6.00%	5/16/2054	120	115	121
	Marriott International Inc/Md	571903BU6	5.50%	4/15/2037	443	432	454
	Marriott International Inc/Md	571903BX0	5.25%	10/15/2035	280	282	284
	Marsh & Mclennan Cos Inc	571748BC5	4.35%	1/30/2047	528	621	449
	Marsh & Mclennan Cos Inc	571748BQ4	2.90%	12/15/2051	45	43	29
	Marsh & Mclennan Cos Inc	571748BT8	5.45%	3/15/2053	690	686	671
	Marsh & Mclennan Cos Inc	571748CD2	5.40%	3/15/2055	215	214	208
	Martin Marietta Materials Inc	573284AU0	4.25%	12/15/2047	401	335	332
	Martin Marietta Materials Inc	573284BB1	5.50%	12/1/2054	509	486	497
	Massachusetts Institute Of Tec	575718AB7	4.68%	7/1/2114	200	234	166
	Massachusetts Institute Of Tec	575718AJ0	3.07%	4/1/2052	127	122	84
	Mcdonald'S Corp	58013MFH2	4.45%	9/1/2048	259	329	220
	Mcdonald'S Corp	58013MGC2	5.00%	2/13/2036	1,160	1,171	1,172
	Medstar Health Inc	58506YAS1	3.63%	8/15/2049	79	79	58
	Memorial Sloan-Kettering Cance	586054AB4	4.13%	7/1/2052	150	169	120
	Merck & Co Inc	58933YBF1	2.75%	12/10/2051	424	368	264
	Merck & Co Inc	58933YBG9	2.90%	12/10/2061	565	498	330
	Merck & Co Inc	58933YAW5	4.00%	3/7/2049	245	247	197
	Merck & Co Inc	58933YBB0	2.45%	6/24/2050	290	256	170
	Merck & Co Inc	589331AS6	3.60%	9/15/2042	49	41	40
	Merck & Co Inc	58933YBL8	4.90%	5/17/2044	435	430	411
	Merck & Co Inc	58933YBN4	5.15%	5/17/2063	100	100	92
	Merck Sharp & Dohme Corp	589331AM9	5.75%	11/15/2036	5	5	5
	Meta Platforms Inc	30303MAE2	5.63%	11/15/2055	280	280	269
	Methodist Hospital/The	591539AA9	2.71%	12/1/2050	40	40	25
	Micron Technology Inc	595112CH4	6.05%	11/1/2035	890	949	952
	Microsoft Corp	594918CD4	2.68%	6/1/2060	520	507	300
	Microsoft Corp	594918BU7	3.95%	8/8/2056	16	14	13
	Midamerican Energy Co	595620AS4	3.65%	8/1/2048	450	488	338
	Mississippi Power Co	605417BZ6	4.25%	3/15/2042	462	469	397
	Motorola Solutions Inc	620076BE8	5.50%	9/1/2044	330	418	323
	Motorola Solutions Inc	620076BZ1	5.40%	4/15/2034	356	355	368
	Mplx Lp	55336VAL4	5.20%	3/1/2047	214	246	192
	Mplx Lp	55336VAM2	4.50%	4/15/2038	1,755	1,716	1,604
	Mplx Lp	55336VBP4	5.20%	12/1/2047	562	673	502
	Mplx Lp	55336VAP5	4.90%	4/15/2058	260	206	214
	Mplx Lp	55336VCD0	6.20%	9/15/2055	85	84	85

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Mymichigan Health	597861AA1	3.41%	6/1/2050	70	70	49
	National Rural Utilities Coope	637432NT8	4.30%	3/15/2049	147	160	124
	Nextera Energy Capital Holding	65339KCA6	3.00%	1/15/2052	90	90	57
	Nextera Energy Capital Holding	65339KCQ1	5.25%	2/28/2053	422	395	394
	Nike Inc	654106AE3	3.88%	11/1/2045	128	101	103
	Nike Inc	654106AL7	3.25%	3/27/2040	652	506	531
	Nisource Inc	65473QBF9	4.38%	5/15/2047	425	423	353
	Nokia Oyj	654902AC9	6.63%	5/15/2039	1,172	1,164	1,257
	Northeastern University	664675AT2	2.89%	10/1/2050	87	87	58
	Northern States Power Co/Mn	665772CS6	2.60%	6/1/2051	542	484	332
	Northwestern University	668444AS1	2.64%	12/1/2050	147	140	93
	Novant Health Inc	66988AAJ3	3.32%	11/1/2061	113	113	72
	Novartis Capital Corp	66989HAS7	2.75%	8/14/2050	231	189	148
	Nutrien Ltd	67077MBB3	5.80%	3/27/2053	139	135	139
	Nxp Bv / Nxp Funding Llc / Nxp	62954HAU2	3.25%	5/11/2041	57	43	43
	Occidental Petroleum Corp	674599DF9	6.45%	9/15/2036	400	427	426
	Occidental Petroleum Corp	674599DL6	6.60%	3/15/2046	400	417	414
	Ohio Edison Co	677347CE4	6.88%	7/15/2036	221	279	253
	Ohio Power Co	677415CR0	4.00%	6/1/2049	50	50	39
	Ohiohealth Corp	67777JAK4	3.04%	11/15/2050	96	96	65
	Oklahoma Gas And Electric Co	678858BZ3	5.80%	4/1/2055	55	55	56
	Omnicom Group Inc 144A	681919BM7	3.38%	3/1/2041	175	145	133
	Oncor Electric Delivery Co Llc	68233JCU6	5.55%	6/15/2054	487	487	475
	Oneok Inc	682680AT0	4.95%	7/13/2047	429	466	376
	Oneok Inc	682680AN3	6.00%	6/15/2035	564	592	597
	Oneok Inc	682680AZ6	4.45%	9/1/2049	18	15	15
	Oneok Inc	682680BV4	5.15%	10/15/2043	30	28	27
	Oneok Inc	682680BX0	4.25%	9/15/2046	2	2	2
	Oneok Inc	682680CA9	3.95%	3/1/2050	649	482	472
	Oneok Partners Lp	68268NAG8	6.13%	2/1/2041	381	399	392
	Oracle Corp	68389XBQ7	4.00%	11/15/2047	174	176	120
	Oracle Corp	68389XBY0	3.85%	4/1/2060	262	276	161
	Oracle Corp	68389XBJ3	4.00%	7/15/2046	232	212	162
	Oracle Corp	68389XBP9	3.80%	11/15/2037	520	595	421
	Oracle Corp	68389XBW4	3.60%	4/1/2040	1,225	1,170	911
	Oracle Corp	68389XBZ7	3.65%	3/25/2041	850	844	622
	Oracle Corp	68389XCK9	6.90%	11/9/2052	260	289	258
	Oracle Corp	68389XCA1	3.95%	3/25/2051	693	510	458
	Oracle Corp	68389XCB9	4.10%	3/25/2061	227	162	147
	Oracle Corp	68389XAW5	4.50%	7/8/2044	115	97	88
	Oracle Corp	68389XCU7	5.38%	9/27/2054	163	150	132
	Oracle Corp	68389XCV5	5.50%	9/27/2064	214	196	171
	Oracle Corp	68389XDC6	6.13%	8/3/2065	560	558	498
	Oracle Corp	68389XDP7	5.88%	9/26/2045	105	105	95
	Oracle Corp	68389XDR3	5.95%	9/26/2055	75	74	67
	Oracle Corp	68389XDT9	6.10%	9/26/2065	55	55	49
	Pacific Gas And Electric Co	694308JN8	4.95%	7/1/2050	380	359	322
	Pacific Gas And Electric Co	694308JQ1	4.50%	7/1/2040	732	792	640
	Pacific Gas And Electric Co	694308JU2	4.20%	6/1/2041	300	302	251
	Pacific Gas And Electric Co	694308KD8	5.25%	3/1/2052	200	164	175
	Pacificorp	695114CZ9	5.35%	12/1/2053	440	412	387
	Pacificorp	695114DA3	5.50%	5/15/2054	575	545	516
	Pacificorp	695114CL0	6.00%	1/15/2039	234	246	238
	Pacificorp	695114DE5	5.80%	1/15/2055	145	144	136
	Pacificorp	695114CT3	4.13%	1/15/2049	410	320	306
	Parker-Hannifin Corp	701094AL8	4.10%	3/1/2047	294	243	242
	Parker-Hannifin Corp	701094AP9	4.00%	6/14/2049	474	386	382
	Paypal Holdings Inc	70450YAQ6	5.50%	6/1/2054	234	232	228
	Paypal Holdings Inc	70450YAT0	5.10%	4/1/2035	150	149	153
	Peacehealth Obligated Group	70462GAC2	3.22%	11/15/2050	110	110	71
	Peco Energy Co	693304AS6	4.15%	10/1/2044	100	111	84
	Peco Energy Co	693304BC0	2.85%	9/15/2051	130	130	81
	Pepsico Inc	713448FG8	2.75%	10/21/2051	257	244	162
	Pepsico Inc	713448FN3	4.20%	7/18/2052	37	36	30
	Pepsico Inc	713448BS6	4.88%	11/1/2040	25	25	24
	Pepsico Inc	713448DP0	3.45%	10/6/2046	2	2	2
	Pepsico Inc	713448EU8	3.63%	3/19/2050	2	2	2
	Pepsico Inc	713448EV6	3.88%	3/19/2060	3	2	2
	Pfizer Inc	717081EJ8	4.10%	9/15/2038	228	285	210
	Pfizer Inc	717081CY7	7.20%	3/15/2039	580	667	693
	Pfizer Investment Enterprises	716973AH5	5.34%	5/19/2063	140	134	130
	Philip Morris International In	718172AC3	6.38%	5/16/2038	631	749	705
	Philip Morris International In	718172AM1	4.38%	11/15/2041	200	215	179
	Philip Morris International In	718172AP4	4.50%	3/20/2042	787	811	705
	Philip Morris International In	718172AU3	3.88%	8/21/2042	1,001	884	827
	Philip Morris International In	718172BD0	4.88%	11/15/2043	45	38	42
	Piedmont Healthcare Inc	72014TAD1	2.72%	1/1/2042	69	69	49
	Piedmont Healthcare Inc	72014TAE9	2.86%	1/1/2052	53	53	34
	Piedmont Natural Gas Co Inc	720186AP0	5.05%	5/15/2052	120	123	108
	Plains All American Pipeline L	72650RBS0	5.60%	1/15/2036	400	404	406
	Ppl Electric Utilities Corp	69351UAV5	4.15%	6/15/2048	420	427	347
	Principal Financial Group Inc	74251VAJ1	4.35%	5/15/2043	21	17	18
	Principal Financial Group Inc	74251VAU6	5.50%	3/15/2053	73	72	71
	Progress Energy Inc	743263AP0	6.00%	12/1/2039	400	488	424
	Public Service Co Of Colorado	744448CQ2	4.10%	6/15/2048	300	305	239
	Public Service Co Of Colorado	744448CR0	4.05%	9/15/2049	200	211	157

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Public Service Electric And Ga	74456QBV7	4.05%	5/1/2048	500	507	404
	Public Storage Operating Co	74460WAH0	5.35%	8/1/2053	93	95	90
	Quanta Services Inc	74762EAJ1	3.05%	10/1/2041	274	256	203
	Rady Children'S Hospital-San D	75063MAA5	3.15%	8/15/2051	72	72	48
	Raymond James Financial Inc	754730AF6	4.95%	7/15/2046	71	61	65
	Raymond James Financial Inc	754730AH2	3.75%	4/1/2051	1,824	1,557	1,344
	Raymond James Financial Inc	754730AK5	5.65%	9/11/2055	240	239	236
	Realty Income Corp	756109CQ5	5.38%	9/1/2054	70	69	68
	Regeneron Pharmaceuticals Inc	75886FAF4	2.80%	9/15/2050	1,282	1,116	785
	Reynolds American Inc	761713BB1	5.85%	8/15/2045	538	540	531
	Reynolds American Inc	761713AT3	7.25%	6/15/2037	2	2	2
	Rio Tinto Finance Usa Ltd	767201AT3	2.75%	11/2/2051	54	39	34
	Rio Tinto Finance Usa Plc	76720AAV8	5.75%	3/14/2055	150	148	153
	Rio Tinto Finance Usa Plc	76720AAW6	5.88%	3/14/2065	63	62	65
	Royal Caribbean Cruises Ltd	78017TAB9	5.38%	1/15/2036	780	784	785
	Royalty Pharma Plc	78081BAL7	3.30%	9/2/2040	1,447	1,033	1,123
	Royalty Pharma Plc	78081BAS2	5.90%	9/2/2054	265	243	263
	Rtx Corp	75513ECL3	2.82%	9/1/2051	1,615	1,088	1,011
	Rtx Corp	913017CW7	4.45%	11/16/2038	194	235	183
	Rtx Corp	913017BJ7	5.40%	5/1/2035	178	171	187
	S&P Global Inc	78409VAQ7	3.25%	12/1/2049	29	21	20
	S&P Global Inc	78409VBL7	3.70%	3/1/2052	1,476	1,193	1,121
	S&P Global Inc	78409VBM5	3.90%	3/1/2062	154	128	115
	S&P Global Inc	78409VAR5	2.30%	8/15/2060	78	39	40
	Salesforce Inc	79466LAK0	2.70%	7/15/2041	52	37	38
	Salesforce Inc	79466LAM6	3.05%	7/15/2061	180	118	109
	San Diego Gas & Electric Co	797440CD4	5.35%	4/1/2053	689	639	654
	Sempra	816851BH1	3.80%	2/1/2038	1,089	881	938
	Sempra	816851BW8	6.38%	4/1/2056	450	450	460
	Sherwin-Williams Co/The	824348BP0	2.90%	3/15/2052	567	366	351
	Sierra Pacific Power Co	826418BQ7	5.90%	3/15/2054	120	119	120
	Simon Property Group Lp	828807DJ3	3.80%	7/15/2050	360	263	272
	Simon Property Group Lp	828807CL9	4.75%	3/15/2042	120	148	111
	Simon Property Group Lp	828807DV6	5.85%	3/8/2053	410	428	418
	Simon Property Group Lp	828807DX2	6.65%	1/15/2054	610	656	684
	Simon Property Group Lp	828807CE5	6.75%	2/1/2040	65	72	75
	Simon Property Group Lp	828807CZ8	4.25%	11/30/2046	876	745	733
	Snap-On Inc	833034AM3	3.10%	5/1/2050	459	453	313
	Southern California Gas Co	842434DD1	6.00%	6/15/2055	190	200	196
	Southern Co Gas Capital Corp	8426EPAB4	3.95%	10/1/2046	89	84	70
	Southern Co Gas Capital Corp	8426EPAC2	4.40%	5/30/2047	64	62	53
	Southern Co Gas Capital Corp	8426EPAE8	3.15%	9/30/2051	35	23	23
	Southern Copper Corp	84265VAG0	5.25%	11/8/2042	970	898	929
	Southern Copper Corp	84265VAJ4	5.88%	4/23/2045	689	676	708
	Southwestern Public Service Co	845743BR3	3.70%	8/15/2047	670	625	504
	Southwestern Public Service Co	845743BS1	4.40%	11/15/2048	350	365	293
	Southwestern Public Service Co	845743BX0	6.00%	6/1/2054	350	364	359
	Starbucks Corp	855244AU3	4.45%	8/15/2049	1,170	914	970
	Suzano Netherlands Bv	86960YAA0	5.50%	1/15/2036	400	398	397
	Sysco Corp	871829BN6	6.60%	4/1/2050	321	335	354
	Sysco Corp	871829BR7	3.15%	12/14/2051	281	176	188
	Sysco Corp	871829BD8	4.50%	4/1/2046	29	26	25
	Takeda Pharmaceutical Co Ltd	874060BN5	5.80%	7/5/2064	443	418	438
	Targa Resources Corp	87612GAB7	4.95%	4/15/2052	619	574	531
	Targa Resources Corp	87612KAC6	6.25%	7/1/2052	261	268	263
	Targa Resources Corp	87612GAD3	6.50%	2/15/2053	605	652	633
	Targa Resources Corp	87612GAK7	5.50%	2/15/2035	160	160	164
	Targa Resources Corp	87612GAN1	6.13%	5/15/2055	170	170	170
	Targa Resources Corp	87612GAQ4	5.65%	2/15/2036	300	299	309
	Target Corp	87612EBV7	5.25%	2/15/2036	420	434	432
	Tennessee Gas Pipeline Co Llc	880451AU3	7.63%	4/1/2037	10	12	12
	Texas Health Resources	882484AC2	2.33%	11/15/2050	100	100	58
	Time Warner Cable Llc	88732JAU2	6.75%	6/15/2039	260	276	264
	Time Warner Cable Llc	88732JAN8	7.30%	7/1/2038	29	30	31
	T-Mobile Usa Inc	87264AAX3	4.38%	4/15/2040	1,425	1,497	1,282
	T-Mobile Usa Inc	87264ABL8	3.00%	2/15/2041	500	420	374
	T-Mobile Usa Inc	87264ACT0	3.40%	10/15/2052	733	585	495
	T-Mobile Usa Inc	87264ACX1	5.80%	9/15/2062	489	509	483
	T-Mobile Usa Inc	87264ADG7	5.50%	1/15/2055	260	260	247
	T-Mobile Usa Inc	87264ADN2	5.25%	6/15/2055	230	229	210
	Tpg Operating Group Ii Lp	872652AB8	5.38%	1/15/2036	115	115	115
	Trinity Health Corp	896517AA7	3.43%	12/1/2048	80	80	61
	Trinity Health Corp	896517AB5	2.63%	12/1/2040	83	83	61
	Trustees Of Princeton Universi	89837LAG0	2.52%	7/1/2050	130	130	82
	Trustees Of The University Of	91481CAC4	3.61%	2/15/2119	120	130	76
	Tucson Electric Power Co	898813AR1	4.00%	6/15/2050	172	203	132
	Tyson Foods Inc	902494BH5	5.10%	9/28/2048	778	671	719
	Uber Technologies Inc	90353TAQ3	5.35%	9/15/2054	435	403	415
	Umass Memorial Health Care Obl	90407JAA6	5.36%	7/1/2052	64	64	60
	Union Electric Co	906548CQ3	3.25%	10/1/2049	100	100	69
	Union Electric Co	906548CZ3	5.13%	3/15/2055	245	245	225
	Union Pacific Corp	907818FL7	3.75%	2/5/2070	58	61	39
	Union Pacific Corp	907818GA0	3.85%	2/14/2072	95	92	66
	Union Pacific Corp	907818EN4	4.00%	4/15/2047	1	1	1
	Union Pacific Corp	907818FV5	3.55%	5/20/2061	1	1	1
	Union Pacific Corp	907818ER5	4.10%	9/15/2067	3	3	2

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	Union Pacific Corp	907818FC7	4.30%	3/1/2049	1	1	1
	Union Pacific Corp	907818FS2	3.80%	4/6/2071	165	125	114
	Unitedhealth Group Inc	91324PCD2	4.25%	3/15/2043	454	576	390
	Unitedhealth Group Inc	91324PET5	6.05%	2/15/2063	164	162	168
	Unitedhealth Group Inc	91324PDZ2	2.90%	5/15/2050	98	67	63
	Unitedhealth Group Inc	91324PFL1	5.63%	7/15/2054	541	540	533
	University Of Southern Califor	914886AE6	2.81%	10/1/2050	52	52	33
	University Of Southern Califor	914886AH9	4.98%	10/1/2053	195	195	179
	Unum Group	91529YAP1	4.50%	12/15/2049	545	457	440
	Unum Group	91529YAT3	6.00%	6/15/2054	410	399	406
	Vale Overseas Ltd	91911TAS2	6.40%	6/28/2054	1,000	1,026	1,020
	Valero Energy Corp	91913YAL4	6.63%	6/15/2037	497	548	548
	Valero Energy Corp	91913YBE9	4.00%	6/1/2052	220	199	163
	Verisk Analytics Inc	92345YAG1	3.63%	5/15/2050	660	626	478
	Verisk Analytics Inc	92345YAN6	5.13%	2/15/2036	410	413	413
	Verizon Communications Inc	92343VDR2	4.81%	3/15/2039	1,010	1,105	961
	Verizon Communications Inc	92343VGK4	0.00%	1/0/1900	432	327	339
	Verizon Communications Inc	92343VCV4	4.27%	1/15/2036	1,394	1,201	1,309
	Verizon Communications Inc	92343VDU5	5.25%	3/16/2037	30	29	30
	Verizon Communications Inc	92343VDV3	5.50%	3/16/2047	3	3	3
	Verizon Communications Inc	92343VFV1	3.00%	11/20/2060	433	252	253
	Verizon Communications Inc	92343VCM4	5.01%	8/21/2054	233	219	205
	Verizon Communications Inc	92343VCZ5	4.67%	3/15/2055	188	168	156
	Vici Properties Lp	925650AE3	5.63%	5/15/2052	1,034	992	969
	Virginia Electric And Power Co	927804GC2	3.30%	12/1/2049	610	658	422
	Virginia Electric And Power Co	927804FR0	4.45%	2/15/2044	460	592	399
	Vulcan Materials Co	929160BD0	5.70%	12/1/2054	480	446	480
	Walmart Inc	931142DW0	3.63%	12/15/2047	171	190	133
	Walmart Inc	931142CM3	6.20%	4/15/2038	509	569	576
	Walmart Inc	931142DB6	5.63%	4/15/2041	80	88	85
	Walt Disney Co/The	254687EB8	6.40%	12/15/2035	67	82	76
	Walt Disney Co/The	254687EH5	6.65%	11/15/2037	257	347	294
	Walt Disney Co/The	254687FM3	2.75%	9/1/2049	19	13	12
	Walt Disney Co/The	254687FY7	3.50%	5/13/2040	148	121	124
	Waste Management Inc	94106LBK4	4.15%	7/15/2049	119	96	99
	Wells Fargo & Co	949746RF0	5.61%	1/0/1900	238	314	237
	Wells Fargo & Co	95000U2Q5	3.07%	4/30/2041	1,428	1,184	1,111
	Wells Fargo & Co	95000U2Z5	4.61%	4/25/2053	97	93	84
	Western Midstream Operating Lp	958667AA5	5.25%	2/1/2050	440	352	378
	Western Midstream Operating Lp	958254AJ3	5.30%	3/1/2048	783	696	678
	William Marsh Rice University	96926GAC7	3.57%	5/15/2045	100	111	80
	Williams Cos Inc/The	96950FAP9	4.90%	1/15/2045	322	369	289
	Williams Cos Inc/The	96949LAE5	4.85%	3/1/2048	100	85	88
	Williams Cos Inc/The	969457BV1	5.75%	6/24/2044	29	28	29
	Willis North America Inc	970648AH4	5.05%	9/15/2048	150	161	135
	Willis North America Inc	970648AN1	5.90%	3/5/2054	650	647	651
	Wisconsin Public Service Corp	976843BM3	3.30%	9/1/2049	70	56	49
	Ww Grainger Inc	384802AC8	3.75%	5/15/2046	595	665	473
	Wyeth Llc	983024AN0	5.95%	4/1/2037	642	770	692
	Xcel Energy Inc	98389BBE9	5.60%	4/15/2035	560	561	581
	Yale University	98459LAC7	2.40%	4/15/2050	50	50	30
	Yale-New Haven Health Services	98459HAA0	2.50%	7/1/2050	44	44	26
	Total Fixed Income Investments, Corporate				202,828	248,660	234,360
	U S Treasury Bd Cpn Strip	9128337W4	0.00%	11/15/2034	6,000	5,228	4,123
	U S Treasury Bd Cpn Strip	912833Y20	0.00%	5/15/2036	12,000	7,402	7,633
	U S Treasury Bd Cpn Strip	912833X96	0.00%	11/15/2035	20,000	14,717	13,063
	U S Treasury Bd Cpn Strip	9128334T4	0.00%	2/15/2032	7,500	5,095	5,888
	U S Treasury Bd Cpn Strip	9128337E4	0.00%	8/15/2036	10,000	5,886	6,276
	U S Treasury Bd Cpn Strip	9128337F1	0.00%	2/15/2037	10,000	5,359	6,108
	U S Treasury Bd Cpn Strip	9128337Q7	0.00%	11/15/2031	2,000	1,676	1,589
	U S Treasury Bd Cpn Strip	912833Y38	0.00%	11/15/2036	10,000	5,821	6,189
	U S Treasury Bd Cpn Strip	912834RR1	0.00%	8/15/2047	15,000	5,009	5,033
	U S Treasury Bd Cpn Strip	9128334Y3	0.00%	8/15/2034	18,000	12,017	12,521
	U S Treasury Bd Cpn Strip	9128334Z0	0.00%	2/15/2035	18,000	11,756	12,219
	U S Treasury Bd Prin Strip	912803DA8	0.00%	5/15/2037	5,000	2,877	3,113
	U S Treasury Bd Prin Strip	912803EU3	0.00%	8/15/2046	12,784	4,608	4,633
	U S Treasury Bd Prin Strip	912803FD0	0.00%	5/15/2048	15,000	5,498	4,952
	U S Treasury Bd Prin Strip	912803FF5	0.00%	11/15/2048	15,000	5,449	4,824
	U S Treasury Bd Prin Strip	912803FG3	0.00%	2/15/2049	20,000	7,537	6,342
	U S Treasury Bd Prin Strip	912803GA5	0.00%	8/15/2051	30,000	10,514	8,390
	U S Treasury Bd Prin Strip	912803GC1	0.00%	11/15/2051	30,000	10,427	8,298
	U S Treasury Bd Prin Strip	912803CX9	0.00%	2/15/2036	15,000	9,308	9,959
	U S Treasury Bd Prin Strip	912803DU4	0.00%	11/15/2041	15,000	6,824	7,120
	U S Treasury Bd Prin Strip	912803DX8	0.00%	5/15/2042	25,000	11,059	11,497
	U S Treasury Bd Prin Strip	912803EA7	0.00%	2/15/2043	15,000	6,402	6,595
	U S Treasury Bd Prin Strip	912803EC3	0.00%	5/15/2043	35,000	15,115	15,181
	U S Treasury Bd Prin Strip	912803GH0	0.00%	5/15/2052	35,000	10,368	9,452
	U S Treasury Bd Prin Strip	912803GK3	0.00%	8/15/2052	35,000	10,285	9,346
	U S Treasury Bd Prin Strip	912803GM9	0.00%	11/15/2052	35,000	10,365	9,297
	U S Treasury Bd Prin Strip	912803GU1	0.00%	8/15/2053	5,226	1,509	1,341
	U S Treasury Bd Prin Strip	912803ED1	0.00%	8/15/2043	35,000	15,006	14,940
	U S Treasury Bd Prin Strip	912803EE9	0.00%	11/15/2043	35,000	14,823	14,739
	U S Treasury Bd Prin Strip	912803EF6	0.00%	2/15/2044	35,000	14,607	14,521
	U S Treasury Bd Prin Strip	912803GE7	0.00%	2/15/2052	35,000	10,044	9,556

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	U S Treasury Bond	912810UG1	4.63%	2/15/2055	6,000	5,724	5,805
	U S Treasury Bond	912810UK2	4.75%	5/15/2055	10,000	9,776	9,870
	U S Treasury Note	91282CPN5	3.50%	11/30/2030	8,250	8,217	8,175
	Total Fixed Income Investments, Government				635,760	286,308	278,588
	1050 - Receivable For Investments Sold				-	-	22
	72 Capital International Ltd	99VVAY1L8			262	92	255
	Aip Strategic Opportunities	999313570			135	75	134
	Autonomy Rochevera Limited	99VVBPXD9			307	326	278
	Bdcm Intermediate Company A	999F79954			20	12,187	2,739
	Bdcm Intermediate Company A	999G02459			3	1,723	343
	Centerbridge Credit Partners	999201445			8	15	2
	Cerberus International	999042336			-	8	46
	Cerberus International Ltd	99VVABB78			107	-	104
	Cerberus International Ltd	999621626			119	-	115
	Cerberus Intl Ltd P	99VVBGL42			-	40	83
	Chalkstream Investment Fund	99VVAH1W1			124	45	125
	Farallon Capital Inst Ptnrs Lp	999283062			22	22	21
	Gaoling Feeder	999182561			2	2,387	18,735
	Iif2 Limited	99VVA3MB5			-	6	10
	Interest Receivable				-	7	7
	Lansdowne Developed Markets	999G94449			4	492	8
	Magnetar Capital Fund Ltd	999211006			186	90	197
	Miscellaneous Receivables				-	128	846
	Paulson Investment Company I	99VVBJJM9			4,950	10,178	4,201
	Polygon Recovery Fd Lp Class C	99VVAHML2			1,064	-	1,064
	Qvt Offshore Ltd P	99VVARBS7			202	100	-
	Qvt Slv Offshore Ltd	99VVAEYR3			24	2	-
	Reservoir Capital Investment	999126493			86	8	76
	Side Pocket (Ref Fund: Centerbridge Credit Partners Te, L.P. - Mgmt Fee Reserve)				-	-	6
	Styxx Intl Fund Ltd Srs 1	999634132			-	75	92
	Tpg Axon Partners (Offshore)	999E10549			2	1,018	1,870
	V Interest Fcvs Rj	99VVBNEP8			-	16	1
	Varde Co-Investment 2016A Lp	EX99WUB51			666	10,619	722
	Varde Co-Investment 2017A	99VVBL7E5			-	10,279	-
	Vision Fcvs Rj Fund	99VVAZKZ3			222	43	111
	Vision Special Credit	99VVAZK00			1,289	1,090	995
	Total Hedge Fund And Related Investments				9,804	51,071	33,208
	1080 - Due From Investments				-	-	97
	1082 - Due From Affiliate				-	-	887
	Activum Sg Feeder Fund Ii	XX99VYFS9			8	-	113
	Adams Street Brinson	999030745			2	-	2
	Advent Latin America Private	999144199			165	-	145
	Afinum Siebte	EX99WUCN1			1,274	-	1,419
	Anacap Financial Partners Ii	EX99WUB77			16	20	19
	Anacap Porto Co-Invest No 1 Lp	DY99WFEC5			4,958	9,393	6,024
	Apollo European Principal	EX8959424			31	1,826	35
	Asiavest Opportunities Fund Iv	999D51826			154	-	155
	Axxon Brazil Private Equity	99VVAF352			15	2,257	14
	Bayou City Energy Lp	99VVA9653			-	2,465	-
	Bc European Capital Vii	XX8222087			154	-	180
	Bce-Amh Holdings Llc	99VVA9471			1	1,725	-
	Bce-Hm Aggregate Llc	99VVBDGL7			-	4,525	-
	Bcp Energy Services Fund Lp	99VVA75Y5			1,139	-	1,328
	Bcp Fund Ii Lp	99VVBHR85			16,743	7,103	17,833
	Braemar Energy Ventures Fund	99VVAHTU5			3,984	5,896	3,962
	Brazos Equity Fund Iii	999225816			1,100	-	1,201
	Brentwood Associates Private	99VVBL7C9			11,107	2,568	11,330
	Brightwood Capital Sbic I Lp	99VVAKMT8			409	-	409
	By Capital 1 Alternative Gmbh	EX99WCF40			1,022	-	933
	By Capital 1 Gmbh & Co Kg	EX99WUB85			2,510	3,451	4,134
	Capitalworks Private Equity Fd	99VVATXN0			4,872	31	4,689
	Carlyle Europe Partners Ii Lp	EX99V7X18			4	-	3
	Catalyst Fund Ii Parallel Lp	99VVAPG80			845	887	931
	Catalyst Fund Limited	99VVAGGJ6			716	2,793	864
	Catalyst Fund Lp Ii	99VVAFPU3			13,785	5,219	10,749
	Catalyst Fund Lp Ii	99VVAPG98			4,335	1,734	3,380
	Catalyst Iii	99VVAFG66			2,203	7,978	2,657
	Catalyst Ltd Prtnshp Ii	999161540			25,450	5,877	19,844
	Cedar Fund Iii Lp	999209059			706	-	700
	Channel 51 Llc	99VVBBLZ4			29	-	28
	Chrysalis Ventures Iii Lp	999209067			302	3,994	294
	Columbia Capital Equity	99VVA3KM3			6,224	872	6,656
	Columbia Capital Equity	999133044			711	-	703
	Correlation Ventures	99VVAGRW5			231	-	213
	Correlation Ventures Ii Lp	99VVA74V2			3,769	2,136	2,947
	Correlation Ventures Lp	99VVAGRV7			617	-	568
	Costanoa Ventures Iii L P	99VVBJ5W2			14,745	4,725	14,204
	Cs Capital Partners V Lp	EX99WC541			8,539	4,648	11,564
	Dv4 Investments Qdd Co Limited	EX99WUBY8			2	-	2
	Elysian Capital Ii Lp	EX99WUB93			2,255	18	3,055
	Fgsf Obtx Ii Spv L.P.	99VVBGVP4			373	2,379	405

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	Fgsf Obtx Spv Lp	99VVA50U2	53	2,551	51
	Fgsf Ts Ii Spv Lp	99VVBZ712	687	499	651
	Fgsf Ts Spv Lp	99VVA9BJ7	5,388	2,088	4,892
	Fortress Credit Opportunities	99VVAB187	740	-	693
	Fortress Credit Opportunities	99VVAFG74	152	-	183
	Fortress Credit Opportunities	99VVAK2S2	537	-	491
	Fortress Credit Opportunities	99VVAKZY3	364	-	348
	Fortress Investment Fund Iv	999156425	399	2,741	48
	Foundry Group Select Fund Lp	99VVAVCS7	2,859	-	2,701
	Foundry Venture Cap 2010 Lp	99VVAD225	9,969	212	9,178
	Foundry Venture Capital 2010	99VVA6ZX6	2,015	-	1,887
	Foursquare Labs E Pfd	351991492	711	2,850	-
	Fox Paine Capital Fund Ii Lp	999151954	2,253	-	2,359
	Fp Wrca Coinvestment Fund Iii	999174576	2,092	3,816	2,089
	Fpci Mi Star	EX99WUBZ5	1,665	978	2,589
	France Private Equity Iii	XX9041460	788	6,882	923
	Gaja Capital Fund Ii Limited	99VVA7AH6	5,089	4,049	4,627
	Gateway Real Estate Fund Iv	99VVAUST0	58	-	55
	Guarde Aqui Fd I Lp	99VVAXAB2	-	4,734	-
	Hig Capital Partners Iv Lp	999151822	236	-	231
	Hig Europe Capital Lp	EX8865811	165	-	193
	Hig Europe Capital Partners Ii	EX99V2049	2,210	217	2,588
	Hillhouse Fund Ii Feeder Cl A	99VVA0SG4	6,388	-	5,936
	Hoggant Lp	EX99WUB02	8,755	4,270	13,556
	Holding Capital Management Llc	99VVBB1N3	3,999	-	3,473
	Innova/6 Sca Sicav-Raif Llc	EX99WVMQ1	2,134	1,090	2,463
	Interest Receivable		-	39	38
	Intervale Capital Fund Ii-A Lp	99VVANH35	33	5,918	28
	Inverness Graham Investments	99VVA9CX5	3,169	47	3,242
	Jp Morgan Asian Infrastructure	999240633	6,454	11,201	6,262
	K1 Private Investors Lp	99VVARR84	5,808	-	5,837
	Kedaara Capital I Ltd	99VVATMV4	831	-	866
	Kedaara Capital Ii Limited	99VVBKTF0	13,402	3,644	12,856
	Ksl Capital Partners Iii Lp	99VVAGA03	719	-	530
	Kv Asia Fund I Lp	99VVARXS3	91	-	30
	Lake District Holdings Limited	99VVBB4Y6	42	-	1,065
	Larsen Maccoll Partners Iii Lp	99VVA1TK2	255	348	123
	Lb Spectrum Holdings Llc	99VVBSEK8	-	-	-
	Lone Star Fund Iv Us Lp	999081573	158	-	111
	Lone Star Fund V (Us) Lp	99VVAQRC7	4	-	4
	Lone Star Fund V (Us) Lp	997061114	6	1,754	6
	Lone Star Fund V U S Lp	99VVARXQ7	3	-	3
	Lone Star Fund Vi U S Lp	999228190	6	(1)	-
	Magna Hotel Fund V Lp	99VVBAJH9	809	3,496	921
	Miura Fund Ii Fcr De Regimen	EX99WUCE1	2,676	9	3,670
	Miura Fund Iii Fcr	XX99WV3J7	7,193	1,701	8,843
*	Morgan Stanley Re Special	999196181	175	3,626	176
	Mount Kellett Cp Cayman Ii Lp	99VVAK435	835	7,219	867
	Mp Co-Invest Lp	99VVAZKN0	4,266	-	4,269
	Nb Co-Investment Partners Lp	999153810	13	-	13
	Nb Strategic Co-Investment	99VVAPV26	1,153	3,305	950
	Newport Global Opportunities	99VVA84G3	1,594	-	1,534
	Newspring Growth Capital Iii	99VVAM878	572	-	575
	North Haven Asia Iii	999198104	733	-	602
	Oaktree European Principal	99VVAKZF4	2,070	-	1,819
	Old Lane India Opportunities	999155815	225	4,467	217
	Osp Value Fund Lp	99VVA55G8	338	-	331
	Palamon European Equity Ii	EX8600002	204	-	149
	Patria Infrastructure Fund Iii	99VVBG9S3	1,190	-	957
	Pb-Gip-B Feeder Lp	999202112	32	-	26
	Pfd Foursquare Labs Inc	349991356	118	449	450
	Pitango Venture Capital Fund V	999186638	1,815	1,463	1,786
	Placeholder Fund I Lp	99VVBMS75	525	-	339
	Polish Enterprise Fund Viii Lp	EX99WUCF8	9,980	6,813	10,850
	Polygon Recovery Fund Lp	99VVAGA11	1,135	-	1,136
	Procuritas Capital Investors	EX99WUCG6	1,512	487	1,896
	Procuritas Capital Investors V	EX99WUCH4	171	-	183
	Quad Partners Iv Lp	99VVAJVQ7	519	13	515
	Real Estate Capital Asia	99VVA3BF8	1,844	1,975	1,933
	Round Hill Music Carlin	99VVBKTH6	10,818	4,893	12,259
	Rubenstein Properties Fund	99VVBC9U7	670	7,495	716
	Rubenstein Properties Fund Ii	99VVASFJ1	1,196	5,952	1,186
	Rubicon Technology Partners Lp	9DD000900	4,012	172	4,176
	Rubicon Technology Ptnrs Ii Lp	99VVBE5J2	2,046	237	1,856
	Sango Capital Partners		2,863	1,704	2,230
	Siris Partners Iii Lp	99VVA2XD1	2,675	2,857	2,469
	Swipeclock Co-Invest (Igi-Iii)	99VVBJLY0	72	-	94
	Target Partners Fund Ii Gmbh &	EX99WUCJ0	2,115	-	2,426
	Tenaya Capital V-P Lp	999204258	634	96	634
	The Energy & Minerals Group	99VVAXEC6	3,294	7,416	3,352
	Turkish Private Equity Fd Iii	99VVAMJR2	4,141	1,463	5,263
	Turkish Private Equity Fund Ii	EX8983242	525	-	519
	Union Square Ventures 2012	99VVAKFV1	4,394	-	4,166
	Union Square Ventures Opp Fd	99VVAEYD4	663	-	658
	Usv 2016 Lp	99VVBB8N6	8,011	-	7,415
	Versa Capital Fund Ii Lp	999215585	658	8,192	446

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	Vision Knight Capital China	99VVA0PU6	1,848	892	1,542
	Vivo Ventures Fund Vii Lp	999G31623	309	-	160
	Vmg Partners Ii Lp	99VVAJTK3	-	-	-
	Walton Street Re Fund V Lp	999157696	331	7,653	299
	Warburg Pincus Private Equity	999195332	202	-	194
	Westbridge Ventures Ii Llc	999157993	1,540	-	1,788
	Windjammer Mezzanine & Equity	999060353	16	-	16
	Z Capital Special Situations	99VVAVR36	10,918	7,430	8,226
	Total Private Equity And Related Investments		331,840	235,922	334,979
	Cash - Broker		-	3,790	3,790
	Ultra 10Yr Us Treas Nt Fut Cbt	99F106C6A	3/20/2026 1	-	(194)
	Us 10Yr Treas Nts Future (Cbt)	99F139C6A	3/20/2026 1	-	(294)
	Us 2Yr Treas Nts Fut (Cbt)	99F217C6A	3/31/2026 -	-	-
	Us 5Yr Treas Nts Future (Cbt)	99F183C6A	3/31/2026 1	-	(68)
	Us Treas Bd Future (Cbt)	99F133C6A	3/20/2026 1	-	(1,189)
	Us Ultra Bond (Cbt)	99F700C6A	3/20/2026 1	-	(2,858)
	Total Futures Investments		5	3,790	(813)
	Total Investments				1,208,955

* Indicates Party-in-interest

See accompanying independent auditors' report.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2025	169,510,809	15.00000	169,510,809	15,805,263
Shortfall	01/01/2024	73,588,057	14.00000	68,559,531	6,695,064
Shortfall	01/01/2023	153,717,533	13.00000	136,973,683	14,077,561
Total				375,044,023	36,577,888

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

The expected return on assets was updated to reflect current asset allocation.

Plan Name:	Weyerhaeuser Pension Plan
EIN / PN:	91-0470860/002
Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2025