Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
A&B ENHANCED PARTNER CASH BALANCE PENSION PLAN

1b Three-digit plan number (PN) ▶ 021

1c Effective date of plan 01/01/2014

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ALSTON & BIRD LLP

1201 WEST PEACHTREE STREET
ATLANTA, GA 30309-3424

2b Employer Identification Number (EIN)
58-0137615

2c Plan Sponsor's telephone number
404-881-7000

2d Business code (see instructions)
541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2026	DAVID GODOFSKY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2026	GLENN PATTON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

RETIREMENT & INSURANCE COMMITTEE
DAVID GODOFSKY, ALSTON & BIRD LLP
950 F STREET NW
WASHINGTON, DC 20004

3b Administrator's EIN: 58-0137615

3c Administrator's telephone number: 202-239-3300

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	432
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	368
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	361
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	69
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	430
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	430
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1C 1A 3B 3F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
A&B ENHANCED PARTNER CASH BALANCE PENSION PLAN

B Three-digit plan number (PN) ▶ 021

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ALSTON & BIRD LLP

D Employer Identification Number (EIN)
58-0137615

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	144757346
b Actuarial value	**2b**	144757346

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0	0	0
b For terminated vested participants	70	19009553	19009553
c For active participants	386	110468514	110468514
d Total	456	129478067	129478067

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.23 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	13787437
b Expected plan-related expenses	**6b**	280000
c Target normal cost	**6c**	14067437

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/25/2026
Date

S. KEVIN SULLIVAN, F.S.A.
Type or print name of actuary

26-06235
Most recent enrollment number

USI CONSULTING GROUP
Firm name

629-895-7855
Telephone number (including area code)

5301 VIRGINIA WAY, SUITE 400
BRENTWOOD, TN 37027-7542
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 9.34 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		17367991
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.94 %		857979
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		18225970
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	111.80 %
15	Adjusted funding target attainment percentage	15	111.80 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	111.08 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/04/2025	1432330	0	09/05/2025	1438407	0
04/10/2025	2222	0	10/06/2025	1428121	0
05/06/2025	1424118	0	11/06/2025	1425676	0
06/05/2025	1410997	0	12/05/2025	1420788	0
07/03/2025	1406108	0	12/31/2025	1420791	0
08/06/2025	1424065	0	01/14/2026	2189239	0
			Totals ► 18(b)	25165131	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	24041304

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)		
10	Interest on line 9 using prior year's actual return of _____%		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____%		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III Funding Percentages

14	Funding target attainment percentage	14	%
15	Adjusted funding target attainment percentage	15	%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
02/06/2026	1460023	0			
03/06/2026	1451801	0			
04/03/2026	1451801	0			
05/06/2026	1471764	0			
06/06/2026	1453616	0			
07/06/2026	1453264	0			
			Totals ► 18(b)		18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.00 %	2nd segment: 5.27 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	14067437
b Excess assets, if applicable, but not greater than line 31a	**31b**	14067437

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	24041304
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	24041304
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
A&B ENHANCED PARTNER CASH BALANCE PENSION PLAN

B Three-digit plan number (PN) ▶ 021

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON & BIRD LLP

D Employer Identification Number (EIN)
58-0137615

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

36-3145972

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50	NONE	274956	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL TRUST COMPANY

51-0099493

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 21 50	NONE	10400	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
A&B ENHANCED PARTNER CASH BALANCE PENSION PLAN

B Three-digit plan number (PN) ▶ 021

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ALSTON & BIRD LLP

D Employer Identification Number (EIN)
58-0137615

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK SHORT-TERM INVESTMENT

b Name of sponsor of entity listed in (a): BLACKROCK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6292499-001	C	4348778

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
A&B ENHANCED PARTNER CASH BALANCE PENSION PLAN

B Three-digit plan number (PN) ▶ 021

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON & BIRD LLP

D Employer Identification Number (EIN)
58-0137615

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5242193	10931508
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	103540	59371
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	3526614	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	80165860	101363821
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	14314941	4348778
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	41429914	45320868
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	144783062	162024346
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	2500	2540
1k Total liabilities (add all amounts in lines 1g through1j)	1k	2500	2540
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	144780562	162021806

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	25165131	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		25165131
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	25839	
(C) Corporate debt instruments	2b(1)(C)	3528391	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	693810	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		4248040
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	849110	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		849110
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1681666114	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1682012484	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-346370
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	391451	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		391451

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		8263848
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		38571210
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	21044610	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		21044610
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	274956	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	10400	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		285356
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		21329966
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		17241244
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		55000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 586204.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
A&B ENHANCED PARTNER CASH BALANCE PENSION PLAN

B Three-digit plan number (PN) ▶ 021

C Plan sponsor's name as shown on line 2a of Form 5500
ALSTON & BIRD LLP

D Employer Identification Number (EIN)
58-0137615

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-1466678

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 37

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

A&B Enhanced Partner Cash Balance Pension Plan

Financial Statements and Supplemental Schedules
December 31, 2025 and 2024

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act ("ERISA") of 1974 have been omitted because they are not applicable.

Report of Independent Auditors

To the Administrator of A&B Enhanced Partner Cash Balance Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of A&B Enhanced Partner Cash Balance Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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PricewaterhouseCoopers LLP
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Pittsburgh, Pennsylvania 15219
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Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025 ("supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Pittsburgh, Pennsylvania
September 8, 2026

A&B Enhanced Partner Cash Balance Pension Plan
Statements of Net Assets Available for Plan Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Contribution receivable	$ 2,189,239	$ 2,353,384
Investments, at fair value		
Common/collective trust fund	4,348,778	14,314,941
Commercial paper	101,363,821	80,165,860
U.S. government securities	-	3,526,614
Mutual funds	45,320,868	41,429,914
Total investments, at fair value	151,033,467	139,437,329
Accrued income	59,371	103,540
Total assets	153,282,077	141,894,253
Liabilities		
Other liabilities	2,540	2,500
Total liabilities	2,540	2,500
Net assets available for plan benefits	$ 153,279,537	$ 141,891,753

The accompanying notes are an integral part of these financial statements.

A&B Enhanced Partner Cash Balance Pension Plan
Statement of Changes in Net Assets Available for Plan Benefits
Year Ended December 31, 2025

	2025
Changes in net assets attributed to	
Investment income	
Net appreciation in fair value of investments	$ 8,308,929
Interest	4,248,040
Dividends	849,110
Net investment income	13,406,079
Employer contributions	19,311,671
Total additions	32,717,750
Deductions from net assets attributed to	
Administrative expenses	285,356
Benefit payments	21,044,610
Total deductions	21,329,966
Net increase in net assets	11,387,784
Net assets available for benefits	
Beginning of year	141,891,753
End of year	$ 153,279,537

The accompanying notes are an integral part of these financial statements.

A&B Enhanced Partner Cash Balance Pension Plan
Statements of Accumulated Plan Benefits
December 31, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants entitled to deferred benefits	$ 19,834,141	$ 17,668,994
Active participants	133,447,936	124,225,259
Total actuarial present value of accumulated plan benefits	$ 153,282,077	$ 141,894,253

The accompanying notes are an integral part of these financial statements.

A&B Enhanced Partner Cash Balance Pension Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

Actuarial present value of accumulated plan benefits at beginning of year	$ 141,894,253
Change during year attributable to	
Benefits accumulated	19,311,671
Increase for interest due to the decrease in the discount period	5,641,112
Benefits paid	(21,044,610)
(Gains) losses	7,479,651
Net increase	11,387,824
Actuarial present value of accumulated plan benefits at end of year	$ 153,282,077

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

The following description of the A&B Enhanced Partner Cash Balance Pension Plan (the "Plan") provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a cash balance defined benefit plan covering partners of Alston & Bird LLP (the "Employer") who are age twenty-one or older with at least one year of eligible service. The Plan was established on January 1, 2014. Eligible partners enter the Plan on the first day of a calendar quarter following one year of eligible service. Upon Plan enrollment, an eligible partner is deemed a Participant. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. Principal Bank (or the "Trustee"), a member of the Principal Financial Group, is the trustee of the Plan. The Retirement and Insurance Committee ("Administrator") oversees the administration and compliance of the Plan.

Funding Policy

The Plan is funded by contributions made by the Employer to a trust fund based on actuarial determinations by the Plan's actuary, USI Consulting Group, to be sufficient to comply with ERISA's minimum funding requirements. Contributions are subject to the minimum required and maximum deductible amounts specified in the Internal Revenue Code. Subject to those limits, it is the policy (but not the obligation) of the Employer to contribute an amount each month equal to the sum of the employer contribution credits for the prior month, provided however that in certain months, the contributions are considered a receivable for the prior year for purposes of ERISA and the funding rules. The Employer contributions of $19,311,671 for the year ended December 31, 2025, comply with the minimum funding requirements of ERISA.

Vesting

Participants are 100% vested in their hypothetical account balances.

Pension Benefit

The Plan intends to provide Participants with a retirement benefit or, if applicable, with a survivor benefit for the Participant's beneficiary. Participants become eligible to retire and receive a normal monthly retirement benefit the first day of the month coincident with or following the Participant's termination of employment after age 65 (normal retirement age). However, a vested Participant who terminates employment prior to normal retirement age is entitled to receive retirement benefits the first day of the month coincident with or following the Participant's termination of employment. Additionally, the Plan allows Participants who continue in service after attaining the age of 59 $^1/_2$ to elect to receive a distribution of their account as if they had a termination of service (i.e., an "In-Service Withdrawal").

A Participant's hypothetical account balance is the sum of the Participant's employer contribution credits plus interest thereon. The Participant's accrued benefit is the actuarial equivalent of the Participant's hypothetical account expressed as a single life annuity commencing on the Participant's normal retirement date. The contribution credits are based on a matrix classification of the Participant's budgeted compensation on the first day of the Plan year and age on the last day of the Plan year.

The interest credit rate is the rate of return for the Trust for the calendar quarter in which the interest credit is made to a Participant's cash balance account. Interest credits are made at the end of each calendar quarter based on the Participant's cash balance account at the beginning of

the calendar quarter. The interest credit shall equal the product of the interest credit rate for the calendar quarter and the balance of the Participant's cash balance account as of the first day of such calendar quarter. For example, the interest credit rate for the calendar quarter beginning April 1 and ending June 30 will be multiplied by the Participant's cash balance account as of April 1. The interest credit in this example would be credited to the Participant's cash balance account as of June 30.

Effective April 1, 2020, the Plan was amended to allow special interest crediting dates as of the end of a month, rather than the end of a quarter. In these cases, interest credits will be determined as described above, but with the period from the end of the prior period to the special interest crediting date treated as a quarter. The period from the special interest crediting date to the end of the quarter, or to the next special interest crediting date if earlier, will be treated as a quarter. April 30, 2020 was a special interest crediting date.

The automatic form of payment under the Plan is a life annuity for unmarried Participants and a joint & 50% survivor annuity for married Participants. However, Participants may waive the automatic form of payment and elect to receive their distributions, subject to certain Plan provisions including spousal consent, if applicable, in the form of a single cash distribution.

Death Benefits
The Plan provides death benefits to surviving spouses (or designated beneficiaries if unmarried) for vested Participants who die before retirement. If the Participant dies after benefits have commenced, then the survivor benefits to designated beneficiaries are based on the payment method selected by the Participant. The amount to be distributed is based upon the account valuation date immediately preceding the distribution.

Administrative Expenses
Trustee fees and investment management fees of the Plan are paid by the Plan; other fees such as auditing, actuarial, and consulting fees may be paid either by the Plan or by the Employer, but have, so far, been paid by the Employer. Expenses paid by the Employer are not material and are excluded from these financial statements.

2. Summary of Significant Accounting Policies

Basis of Accounting
In accordance with generally accepted accounting principles in the United States of America ("US GAAP"), the financial statements are prepared on the accrual basis of accounting.

Use of Estimates
The preparation of financial statements in accordance with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investment Valuation
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market Participants at the measurement date. The Plan's Trustee determines the valuation policies. See Note 3 for a discussion of fair value measurements.

Investment Transactions and Investment Income
Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents in the Statement of Changes in Net Assets Available for Plan Benefits, the net appreciation (depreciation) in fair value of investments, which consists of realized gains or losses and the unrealized appreciation (depreciation) on these investments.

Actuarial Present Value of Accumulated Plan Benefits
Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the Participants prior to the valuation date. Accumulated plan benefits include benefits expected to be paid to retired, terminated, disabled and active Participants or their beneficiaries. Benefits payable under all circumstances, are included to the extent to which they are deemed attributable to Participant service rendered prior to the valuation date. The actuarial present value of accumulated plan benefits is determined by an independent actuary.

The significant assumptions underlying the actuarial valuation as of December 31, 2025 are:

(a) Type of basis	Traditional Unit Credit method
(b) Rate of return on investments	4.00% compounded annually at December 31, 2025.
(c) Mortality	IRS 2025 Generational Mortality Table. Mortality Improvement (MI): Adjusted Projection Scale MP-2021. During Benefit Payment Period: Above table with generational MI scale, Annuitant, male and female. Before Benefit Payment Period: Above table with generational MI scale, Non-annuitant, male and female.
(d) Normal retirement age	Participants are assumed to retire at age 65.
(e) Valuation of assets	Actuary uses fair value of Plan assets.
(f) Choice of benefit form	Participants are assumed to elect lump sums at retirement.

The significant assumptions underlying the actuarial valuation as of December 31, 2024 are:

(a) Type of basis	Traditional Unit Credit method
(b) Rate of return on investments	2.25% compounded annually at December 31, 2024.
(c) Mortality	IRS 2024 Generational Mortality Table. Mortality Improvement (MI): IRS 2024 Adjusted Scale MP-2021. During Benefit Payment Period: Above table with generational MI scale, Annuitant, male and female. Before Benefit Payment Period: Above table with generational MI scale, Non-annuitant, male and female.
(d) Normal retirement age	Participants are assumed to retire at age 65.
(e) Valuation of assets	Actuary uses fair value of Plan assets.
(f) Choice of benefit form	Participants are assumed to elect lump sums at retirement.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan was to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Benefit Payments
Benefit payments to Participants are recorded upon distribution.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Mutual Funds
Valued at the net asset value ("NAV") of shares held by the Plan at year end and are classified within Level 1 in the fair value hierarchy table below. The mutual funds held are deemed to be actively traded.

U.S. Government Securities
Valued using institutional bond pricing from Interactive Data. Prices are based on quoted market prices for identical securities in active markets. These investments are classified within Level 1 in the fair value hierarchy table below. The U.S. government securities held are deemed to be actively traded.

Commercial Paper
Valued using matrix pricing based upon yields and effective maturity. Matrix pricing is a method of supplying system-generated prices to assets using yield curves. These investments are classified within Level 2 in the fair value hierarchy table below.

Common/Collective Trust Funds
The Plan's investments in common collective trusts are measured at fair value using NAV per share practical expedient and have not been classified in the fair value hierarchy table below.

The following table shows the fair value of the Plans' investments at December 31, 2025 and 2024:

	Fair Value Measurement Using Input Type at December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 45,320,868	$ -	$ -	$ 45,320,868
Commercial paper	-	101,363,821	-	101,363,821
Total assets at fair value	$ 45,320,868	$ 101,363,821	$ -	146,684,689
Common/collective trust fund measured at NAV [1]				4,348,778
Total investments at fair value				$ 151,033,467

	Fair Value Measurement Using Input Type at December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 41,429,914	$ -	$ -	$ 41,429,914
Commercial paper	-	80,165,860	-	80,165,860
U.S. government securities	3,526,614	-	-	3,526,614
Total assets at fair value	$ 44,956,528	$ 80,165,860	$ -	125,122,388
Common/collective trust fund measured at NAV [1]				14,314,941
Total investments at fair value				$ 139,437,329

(1) In accordance with FASB ASC Subtopic 820-10, investments held by the Plan measured at fair value using NAV per share practical expedient have not been classified in the fair value hierarchy. The amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line item presented in the Statements of Net Assets Available for Plan Benefits.

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2025 and 2024:

	As of December 31, 2025			
Name	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Blackrock Short Term Investment Fund A S10	$ 4,348,778	N/A	Daily	N/A

	As of December 31, 2024			
Name	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Blackrock Short Term Investment Fund A S1	$ 14,314,941	N/A	Daily	N/A

4. Description of Information Certified by the Plan's Trustee

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments held at December 31, 2025 and 2024, and net appreciation (depreciation) in fair value of investments and interest and dividends for the year ended December 31, 2025, was obtained by management and agreed to or derived from

information certified as complete and accurate by Principal Bank. Information certified by the Trustee was as follows:

a. Information included in the Statements of Net Assets Available for Plan Benefits at December 31, 2025 and 2024:

- Investments, at fair value ($151,033,467 and $139,437,329, respectively).
- Accrued income ($59,371 and $103,540, respectively).

b. Information included in the Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2025:

- Net appreciation in fair value of investments of $8,308,929.
- Interest $4,248,040.
- Dividends $849,110.

c. Information included in Schedule H, Line 4i – Schedule of Assets (Held at End of Year):

- Cost and current value of investments

d. Information included in Schedule H, Line 4j – Schedule of Reportable Transactions:

- Purchase price, selling price, cost of asset, value of asset on transaction date and net gain (loss)

e. Footnotes

- Information included in Note 3 (Fair Value Measurements) referencing investment balances.

5. Plan Termination

The Employer has the right to terminate the Plan subject to the provisions of ERISA.

In the event of Plan termination, the net assets of the Plan will be allocated for payment of Plan benefits to the Participants in order of priority determined in accordance with ERISA.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor’s pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan’s termination subject to a statutory ceiling on the amount of an individual’s monthly benefit.

Whether or not all Participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan’s net assets to provide those benefits, the priority of those benefits to be paid, and on the level of benefits guaranteed by the PBGC at

that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

6. Tax Status of Plan

The Internal Revenue Service ("IRS") has determined and informed the Plan Administrator by a letter dated March 8, 2021, that the Plan is qualified, and the trust established under the Plan is tax exempt, under the appropriate sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2022.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Plan Benefits, and the related Statement of Changes in Net Assets Available for Plan Benefits.

Plan contributions and the actuarial present value of accumulated plan benefits are prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2025 and 2024 to the Form 5500:

	2025	2024
Net assets available for benefits as reported in the financial statements	$ 153,279,537	$ 141,891,753
Contributions receivable from 02/06/2026 through 07/06/2026	8,742,269	-
Contributions receivable from 02/07/2025 through 03/06/2025	-	2,888,809
Net assets available for benefits as reported in the Form 5500	$ 162,021,806	$ 144,780,562

The following is a reconciliation of the net increase in net assets per the Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2025 to the Form 5500:

	2025
Net increase in net assets as reported in the financial statements	$ 11,387,784
Current year adjustment for contributions receivable	8,742,269
Prior year adjustment for contributions receivable	(2,888,809)
Net increase in net assets as reported in the Form 5500	$ 17,241,244

9. Subsequent Events

The Plan has evaluated subsequent events through September 8, 2026, the date the financial statements were available to be issued. The Plan Sponsor designated the contributions made with respect to employer contribution credits for January, February, March, April, May, and June of 2026 as 2025 contributions for purposes of funding requirements of ERISA and the PBGC Variable Premium calculation. These contributions amounts were $1,460,023, $1,451,801, $1,451,801, $1,471,764, $1,453,616, and $1,453,264 and were made on February 6, 2026, March 6, 2026, April 3, 2026, May 6, 2026, June 5, 2026, and July 6, 2026, respectively. For federal income tax purposes for partners of the Plan Sponsor, these contribution amounts are adjustments to gross income for 2026.

Supplemental Schedules

A&B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Person	(c) Description of Asset	(d) Cost	(e) Current Value
	Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	$ 4,348,778	$ 4,348,778
	AGC Cap Inc - DCP 01/16/2026	Commercial Paper	3,491,257	3,494,995
	Alimentation Couche-Tard Inc - DCP 01/23/2026	Commercial Paper	3,486,280	3,492,475
	American Crystal Sugar - DCP 01/23/2026	Commercial Paper	3,486,280	3,492,475
	American Honda Fin Corp - DCP 01/09/2026	Commercial Paper	3,491,722	3,497,480
	AutoZone Inc - DCP 01/05/2026	Commercial Paper	3,495,543	3,498,915
	Bayer Corp - DCP 08/04/2026	Commercial Paper	3,346,128	3,421,985
	Bell CDA - DCP 01/16/2026	Commercial Paper	3,476,880	3,494,995
	Brown-Forman Corp - DCP 01/22/2026	Commercial Paper	3,483,696	3,492,825
	Consolidated Edison Co - DCP 02/09/2026	Commercial Paper	3,480,265	3,486,315
	Continental Rubr Amer - DCP 01/07/2026	Commercial Paper	1,027,740	1,029,475
	Dollarama Inc - DCP 01/29/2026	Commercial Paper	3,483,032	3,490,389
	Duke Energy Corp - DCP 02/09/2026	Commercial Paper	3,482,408	3,486,315
	Enel Fin Amer LLC - DCP 03/06/2026	Commercial Paper	3,457,557	3,477,110
	Engie - DCP 01/13/2026	Commercial Paper	4,972,537	4,991,495
	Fidelity Natl Information Svcs Inc - DCP 01/13/2026	Commercial Paper	2,642,344	2,647,032
	Fidelity Natl Information Svcs Inc - DCP 01/09/2026	Commercial Paper	847,110	849,388
	Fortune Brands Innovations Inc - DCP 01/12/2026	Commercial Paper	1,994,583	1,997,960
	Home Depot Inc - DCP 01/20/2026	Commercial Paper	3,490,261	3,493,560
	Hyundai Cap Amer - DCP 01/13/2026	Commercial Paper	3,478,076	3,496,080
	Imperial Brands Fin PLC - DCP 01/30/2026	Commercial Paper	3,488,155	3,489,955
	Keurig Dr Pepper Inc - DCP 01/12/2026	Commercial Paper	3,490,448	3,496,430
	Marriott Intl Inc - DCP 01/13/2026	Commercial Paper	1,645,412	1,648,152
	Oracle Corp New - DCP 01/16/2026	Commercial Paper	3,451,177	3,494,995
	Orange & Rockland Utils Inc - DCP 01/06/2026	Commercial Paper	998,628	999,590
	Parker-Hannifin Corp - DCP 03/10/2026	Commercial Paper	3,469,068	3,475,640
	Public Svc Enterprise Grp Inc - DCP 01/13/2026	Commercial Paper	3,483,258	3,496,080
	Rockwell Automation Inc - DCP 01/12/2026	Commercial Paper	3,487,584	3,496,430
	Spire Inc - DCP 01/13/2026	Commercial Paper	3,492,514	3,496,080
	Sysco - DCP 02/13/2026	Commercial Paper	3,465,321	3,484,880
	Telstra Group Ltd - DCP 01/30/2026	Commercial Paper	3,464,169	3,489,955
	Virginia Elec & Pwr - DCP 01/06/2026	Commercial Paper	3,483,458	3,498,565
	VW Cr Inc - DCP 04/06/2026	Commercial Paper	3,439,479	3,465,805
			100,972,370	101,363,821
	iShares - Core S&P 500 ETF	Mutual Fund	5,120,665	16,124,173
	Vanguard - S&P 500 ETF	Mutual Fund	5,982,807	15,555,332
	Vanguard - Total International Stock ETF	Mutual Fund	9,098,763	13,641,363
			20,202,235	45,320,868
			$ 125,523,383	$ 151,033,467

NOTE: This schedule includes those assets which are required to be reported under ERISA Section 2520.103-11 and Form 5500, Schedule H, Line 4i. This schedule was derived from data certified as complete and accurate by Principal Bank.

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Series of transactions						
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	$ 391,280,174	$ -	$ 391,280,174	$ 391,280,174	$ -
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		405,595,115	405,595,115	405,595,115	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	429,274,318		429,274,318	429,274,318	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		424,925,540	424,925,540	424,925,540	-
AGC Cap Inc - DCP 11/07/2025	Commercial Paper	3,492,510		3,492,510	3,492,510	-
AGC Cap Inc - DCP 11/07/2025	Commercial Paper		3,492,510	3,492,510	3,492,510	-
AT&T Inc - DCP 03/26/2025	Commercial Paper	3,491,192		3,491,192	3,491,192	-
AT&T Inc - DCP 03/26/2025	Commercial Paper		3,491,192	3,491,192	3,491,192	-
AbbVie Inc - DCP 2/26/2025	Commercial Paper	3,493,848		3,493,848	3,493,848	-
AbbVie Inc - DCP 2/26/2025	Commercial Paper		3,493,848	3,493,848	3,493,848	-
Agilent Technologies Inc - DCP 03/13/2025	Commercial Paper	3,497,006		3,497,006	3,497,006	-
Agilent Technologies Inc - DCP 03/13/2025	Commercial Paper		3,497,006	3,497,006	3,497,006	-
Alimentation Couche-Tard Inc - DCP 03/05/2025	Commercial Paper	3,490,772		3,490,772	3,490,772	-
Alimentation Couche-Tard Inc - DCP 03/05/2025	Commercial Paper		3,490,772	3,490,772	3,490,772	-
Alimentation Couche-Tard Inc - DCP 06/02/2025	Commercial Paper	3,491,915		3,491,915	3,491,915	-
Alimentation Couche-Tard Inc - DCP 06/02/2025	Commercial Paper		3,491,915	3,491,915	3,491,915	-
Alimentation Couche-Tard Inc - DCP 07/10/2025	Commercial Paper	3,491,056		3,491,056	3,491,056	-
Alimentation Couche-Tard Inc - DCP 07/10/2025	Commercial Paper		3,491,056	3,491,056	3,491,056	-
Alimentation Couche-Tard Inc - DCP 11/18/2025	Commercial Paper	3,492,773		3,492,773	3,492,773	-
Alimentation Couche-Tard Inc - DCP 11/18/2025	Commercial Paper		3,492,773	3,492,773	3,492,773	-
Alimentation Couche-Tard Inc - DCP 12/10/2025	Commercial Paper	3,494,392		3,494,392	3,494,392	-
Alimentation Couche-Tard Inc - DCP 12/10/2025	Commercial Paper		3,494,392	3,494,392	3,494,392	-
Amphenol Corp - DCP 03/25/2025	Commercial Paper	3,488,625		3,488,625	3,488,625	-
Amphenol Corp - DCP 03/25/2025	Commercial Paper		3,488,625	3,488,625	3,488,625	-
Arizona Pub Svc Co - DCP 03/05/2025	Commercial Paper	3,497,358		3,497,358	3,497,358	-
Arizona Pub Svc Co - DCP 03/05/2025	Commercial Paper		3,497,358	3,497,358	3,497,358	-
Arizona Pub Svc Co - DCP 07/16/2025	Commercial Paper	3,496,910		3,496,910	3,496,910	-
Arizona Pub Svc Co - DCP 07/16/2025	Commercial Paper		3,496,910	3,496,910	3,496,910	-
AutoZone Inc - DCP 04/02/2025	Commercial Paper	3,496,438		3,496,438	3,496,438	-
AutoZone Inc - DCP 04/02/2025	Commercial Paper		3,496,438	3,496,438	3,496,438	-
AutoZone Inc - DCP 05/07/2025	Commercial Paper	3,496,917		3,496,917	3,496,917	-
AutoZone Inc - DCP 05/07/2025	Commercial Paper		3,496,917	3,496,917	3,496,917	-
AutoZone Inc - DCP 07/14/2025	Commercial Paper	3,497,827		3,497,827	3,497,827	-
AutoZone Inc - DCP 07/14/2025	Commercial Paper		3,497,827	3,497,827	3,497,827	-
Broadcom Inc - DCP 02/05/2025	Commercial Paper	3,491,153		3,491,153	3,491,153	-
Broadcom Inc - DCP 02/05/2025	Commercial Paper		3,491,153	3,491,153	3,491,153	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Broadcom Inc - DCP 04/28/2025	Commercial Paper	3,491,595		3,491,595	3,491,595	-
Broadcom Inc - DCP 04/28/2025	Commercial Paper		3,491,595	3,491,595	3,491,595	-
Brown-Forman Corp - DCP 08/01/2025	Commercial Paper	3,493,078		3,493,078	3,493,078	-
Brown-Forman Corp - DCP 08/01/2025	Commercial Paper		3,493,078	3,493,078	3,493,078	-
Brown-Forman Corp - DCP 11/06/2025	Commercial Paper	3,491,124		3,491,124	3,491,124	-
Brown-Forman Corp - DCP 11/06/2025	Commercial Paper		3,491,124	3,491,124	3,491,124	-
Bunge Ltd Fin Corp - DCP 10/21/2025	Commercial Paper	3,489,500		3,489,500	3,489,500	-
Bunge Ltd Fin Corp - DCP 10/21/2025	Commercial Paper		3,489,500	3,489,500	3,489,500	-
Cigna Grp - DCP 03/10/2025	Commercial Paper	3,492,038		3,492,038	3,492,038	-
Cigna Grp - DCP 03/10/2025	Commercial Paper		3,492,038	3,492,038	3,492,038	-
CSLB Hldgs Inc - DCP 04/16/2025	Commercial Paper	3,496,835		3,496,835	3,496,835	-
CSLB Hldgs Inc - DCP 04/16/2025	Commercial Paper		3,496,835	3,496,835	3,496,835	-
CSLB Hldgs Inc - DCP 12/16/2025	Commercial Paper	3,497,608		3,497,608	3,497,608	-
CSLB Hldgs Inc - DCP 12/16/2025	Commercial Paper		3,497,608	3,497,608	3,497,608	-
Cabot Corp - DCP 01/29/2025	Commercial Paper	3,494,313		3,494,313	3,494,313	-
Cabot Corp - DCP 01/29/2025	Commercial Paper		3,494,313	3,494,313	3,494,313	-
Cabot Corp - DCP 07/15/2025	Commercial Paper	3,497,340		3,497,340	3,497,340	-
Cabot Corp - DCP 07/15/2025	Commercial Paper		3,497,340	3,497,340	3,497,340	-
Canadian Tire Corp Ltd - DCP 04/17/2025	Commercial Paper	3,489,289		3,489,289	3,489,289	-
Canadian Tire Corp Ltd - DCP 04/17/2025	Commercial Paper		3,489,289	3,489,289	3,489,289	-
Carrier Global Corp - DCP 08/29/2025	Commercial Paper	3,490,792		3,490,792	3,490,792	-
Carrier Global Corp - DCP 08/29/2025	Commercial Paper		3,490,792	3,490,792	3,490,792	-
Carrier Global Corp - DCP 11/04/2025	Commercial Paper	3,494,692		3,494,692	3,494,692	-
Carrier Global Corp - DCP 11/04/2025	Commercial Paper		3,494,692	3,494,692	3,494,692	-
Cencora Inc - DCP 03/04/2025	Commercial Paper	3,494,692		3,494,692	3,494,692	-
Cencora Inc - DCP 03/04/2025	Commercial Paper		3,494,692	3,494,692	3,494,692	-
Chugach Elec Assn Inc - DCP 06/24/2025	Commercial Paper	3,494,186		3,494,186	3,494,186	-
Chugach Elec Assn Inc - DCP 06/24/2025	Commercial Paper		3,494,186	3,494,186	3,494,186	-
Chugach Elec Assn Inc - DCP 07/15/2025	Commercial Paper	3,497,346		3,497,346	3,497,346	-
Chugach Elec Assn Inc - DCP 07/15/2025	Commercial Paper		3,497,346	3,497,346	3,497,346	-
Church & Dwight Co Inc - DCP 12/16/2025	Commercial Paper	3,497,708		3,497,708	3,497,708	-
Church & Dwight Co Inc - DCP 12/16/2025	Commercial Paper		3,497,708	3,497,708	3,497,708	-
DTE Elec Co - DCP 11/03/2025	Commercial Paper	3,492,371		3,492,371	3,492,371	-
DTE Elec Co - DCP 11/03/2025	Commercial Paper		3,492,371	3,492,371	3,492,371	-
Dominion Energy Inc - DCP 09/24/2025	Commercial Paper	3,490,874		3,490,874	3,490,874	-
Dominion Energy Inc - DCP 09/24/2025	Commercial Paper		3,490,874	3,490,874	3,490,874	-
Dow Chem Co - DCP 01/22/2025	Commercial Paper	3,497,363		3,497,363	3,497,363	-
Dow Chem Co - DCP 01/22/2025	Commercial Paper		3,497,363	3,497,363	3,497,363	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Dow Chem Co - DCP 02/20/2025	Commercial Paper	3,496,477		3,496,477	3,496,477	-
Dow Chem Co - DCP 02/20/2025	Commercial Paper		3,496,477	3,496,477	3,496,477	-
Eastman Chem Co - DCP 06/03/2025	Commercial Paper	3,491,503		3,491,503	3,491,503	-
Eastman Chem Co - DCP 06/03/2025	Commercial Paper		3,491,503	3,491,503	3,491,503	-
EIDP Inc - DCP 10/09/2025	Commercial Paper	3,489,990		3,489,990	3,489,990	-
EIDP Inc - DCP 10/09/2025	Commercial Paper		3,489,990	3,489,990	3,489,990	-
Energy Transfer LP - DCP 03/03/2025	Commercial Paper	3,495,134		3,495,134	3,495,134	-
Energy Transfer LP - DCP 03/03/2025	Commercial Paper		3,495,134	3,495,134	3,495,134	-
Enel Fin Amer LLC - DCP 01/31/2025	Commercial Paper	3,489,893		3,489,893	3,489,893	-
Enel Fin Amer LLC - DCP 01/31/2025	Commercial Paper		3,489,893	3,489,893	3,489,893	-
Essential Utils Inc - DCP 12/08/2025	Commercial Paper	3,495,193		3,495,193	3,495,193	-
Essential Utils Inc - DCP 12/08/2025	Commercial Paper		3,495,193	3,495,193	3,495,193	-
Evergy Kans Cent Inc - DCP 02/19/2025	Commercial Paper	3,490,792		3,490,792	3,490,792	-
Evergy Kans Cent Inc - DCP 02/19/2025	Commercial Paper		3,490,792	3,490,792	3,490,792	-
Evergy Kans Cent Inc - DCP 03/11/2025	Commercial Paper	3,494,715		3,494,715	3,494,715	-
Evergy Kans Cent Inc - DCP 03/11/2025	Commercial Paper		3,494,715	3,494,715	3,494,715	-
Fidelity Natl Information Svcs Inc - DCP 09/18/2025	Commercial Paper	3,493,379		3,493,379	3,493,379	-
Fidelity Natl Information Svcs Inc - DCP 09/18/2025	Commercial Paper		3,493,379	3,493,379	3,493,379	-
Fidelity Natl Information Svcs Inc - DCP 11/20/2025	Commercial Paper	3,494,793		3,494,793	3,494,793	-
Fidelity Natl Information Svcs Inc - DCP 11/20/2025	Commercial Paper		3,494,793	3,494,793	3,494,793	-
Fortive Corp - DCP 03/10/2025	Commercial Paper	3,492,038		3,492,038	3,492,038	-
Fortive Corp - DCP 03/10/2025	Commercial Paper		3,492,038	3,492,038	3,492,038	-
Hitachi Amer Cap Ltd - DCP 05/07/2025	Commercial Paper	3,496,869		3,496,869	3,496,869	-
Hitachi Amer Cap Ltd - DCP 05/07/2025	Commercial Paper		3,496,869	3,496,869	3,496,869	-
HP Inc - DCP 03/17/2025	Commercial Paper	3,495,166		3,495,166	3,495,166	-
HP Inc - DCP 03/17/2025	Commercial Paper		3,495,166	3,495,166	3,495,166	-
HP Inc - DCP 04/25/2025	Commercial Paper	3,492,844		3,492,844	3,492,844	-
HP Inc - DCP 04/25/2025	Commercial Paper		3,492,844	3,492,844	3,492,844	-
ITC Hldgs Corp - DCP 07/03/2025	Commercial Paper	3,494,224		3,494,224	3,494,224	-
ITC Hldgs Corp - DCP 07/03/2025	Commercial Paper		3,494,224	3,494,224	3,494,224	-
Kentucky Utils Co - DCP 07/09/2025	Commercial Paper	3,491,503		3,491,503	3,491,503	-
Kentucky Utils Co - DCP 07/09/2025	Commercial Paper		3,491,503	3,491,503	3,491,503	-
Kentucky Utils Co - DCP 08/12/2025	Commercial Paper	3,493,834		3,493,834	3,493,834	-
Kentucky Utils Co - DCP 08/12/2025	Commercial Paper		3,493,834	3,493,834	3,493,834	-
Keurig Dr Pepper Inc - DCP 07/11/2025	Commercial Paper	3,495,166		3,495,166	3,495,166	-
Keurig Dr Pepper Inc - DCP 07/11/2025	Commercial Paper		3,495,166	3,495,166	3,495,166	-
L3Harris Technologies Inc - DCP 10/02/2025	Commercial Paper	3,492,777		3,492,777	3,492,777	-
L3Harris Technologies Inc - DCP 10/02/2025	Commercial Paper		3,492,777	3,492,777	3,492,777	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Mohawk Inds Inc - DCP 02/11/2025	Commercial Paper	3,494,313		3,494,313	3,494,313	-
Mohawk Inds Inc - DCP 02/11/2025	Commercial Paper		3,494,313	3,494,313	3,494,313	-
Mosaic Co - DCP 09/09/2025	Commercial Paper	3,491,153		3,491,153	3,491,153	-
Mosaic Co - DCP 09/09/2025	Commercial Paper		3,491,153	3,491,153	3,491,153	-
Mosaic Co - DCP 12/03/2025	Commercial Paper	3,489,586		3,489,586	3,489,586	-
Mosaic Co - DCP 12/03/2025	Commercial Paper		3,489,586	3,489,586	3,489,586	-
NiSource Inc - DCP 09/09/2025	Commercial Paper	3,491,192		3,491,192	3,491,192	-
NiSource Inc - DCP 09/09/2025	Commercial Paper		3,491,192	3,491,192	3,491,192	-
Oglethorpe Pwr Corp - DCP 12/10/2025	Commercial Paper	3,491,629		3,491,629	3,491,629	-
Oglethorpe Pwr Corp - DCP 12/10/2025	Commercial Paper		3,491,629	3,491,629	3,491,629	-
One Gas Inc - DCP 04/16/2025	Commercial Paper	3,490,076		3,490,076	3,490,076	-
One Gas Inc - DCP 04/16/2025	Commercial Paper		3,490,076	3,490,076	3,490,076	-
ONEOK Inc - DCP 08/04/2025	Commercial Paper	3,491,466		3,491,466	3,491,466	-
ONEOK Inc - DCP 08/04/2025	Commercial Paper		3,491,466	3,491,466	3,491,466	-
ONEOK Inc - DCP 12/05/2025	Commercial Paper	3,493,591		3,493,591	3,493,591	-
ONEOK Inc - DCP 12/05/2025	Commercial Paper		3,493,591	3,493,591	3,493,591	-
PECO Energy Co - DCP 08/20/2025	Commercial Paper	3,490,833		3,490,833	3,490,833	-
PECO Energy Co - DCP 08/20/2025	Commercial Paper		3,490,833	3,490,833	3,490,833	-
PacifiCorp - DCP 01/22/2025	Commercial Paper	3,497,288		3,497,288	3,497,288	-
PacifiCorp - DCP 01/22/2025	Commercial Paper		3,497,288	3,497,288	3,497,288	-
Phillips 66 - DCP 12/02/2025	Commercial Paper	3,494,805		3,494,805	3,494,805	-
Phillips 66 - DCP 12/02/2025	Commercial Paper		3,494,805	3,494,805	3,494,805	-
Public Svc Enterprise Grp Inc - DCP 01/15/2025	Commercial Paper	3,496,931		3,496,931	3,496,931	-
Public Svc Enterprise Grp Inc - DCP 01/15/2025	Commercial Paper		3,496,931	3,496,931	3,496,931	-
Public Svc Enterprise Grp Inc - DCP 02/19/2025	Commercial Paper	3,496,944		3,496,944	3,496,944	-
Public Svc Enterprise Grp Inc - DCP 02/19/2025	Commercial Paper		3,496,944	3,496,944	3,496,944	-
Reckitt Benckiser Treas Svcs PLC - DCP 09/10/2025	Commercial Paper	3,496,958		3,496,958	3,496,958	-
Reckitt Benckiser Treas Svcs PLC - DCP 09/10/2025	Commercial Paper		3,496,958	3,496,958	3,496,958	-
RELX Inc - DCP 12/22/2025	Commercial Paper	3,489,636		3,489,636	3,489,636	-
RELX Inc - DCP 12/22/2025	Commercial Paper		3,489,636	3,489,636	3,489,636	-
RTX Corp - DCP 03/26/2025	Commercial Paper	3,496,422		3,496,422	3,496,422	-
RTX Corp - DCP 03/26/2025	Commercial Paper		3,496,422	3,496,422	3,496,422	-
Sempra - DCP 09/08/2025	Commercial Paper	3,491,651		3,491,651	3,491,651	-
Sempra - DCP 09/08/2025	Commercial Paper		3,491,651	3,491,651	3,491,651	-
Sempra - DCP 12/12/2025	Commercial Paper	3,490,832		3,490,832	3,490,832	-
Sempra - DCP 12/12/2025	Commercial Paper		3,490,832	3,490,832	3,490,832	-
Southern Co Gas Corp - DCP 09/08/2025	Commercial Paper	3,495,634		3,495,634	3,495,634	-
Southern Co Gas Corp - DCP 09/08/2025	Commercial Paper		3,495,634	3,495,634	3,495,634	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Southern Co Fdg Corp - DCP 02/26/2025	Commercial Paper	3,493,861		3,493,861	3,493,861	-
Southern Co Fdg Corp - DCP 02/26/2025	Commercial Paper		3,493,861	3,493,861	3,493,861	-
Spire Inc - DCP 03/10/2025	Commercial Paper	3,488,600		3,488,600	3,488,600	-
Spire Inc - DCP 03/10/2025	Commercial Paper		3,488,600	3,488,600	3,488,600	-
Spire Inc - DCP 04/01/2025	Commercial Paper	3,496,917		3,496,917	3,496,917	-
Spire Inc - DCP 04/01/2025	Commercial Paper		3,496,917	3,496,917	3,496,917	-
Spire Inc - DCP 06/04/2025	Commercial Paper	3,490,958		3,490,958	3,490,958	-
Spire Inc - DCP 06/04/2025	Commercial Paper		3,490,958	3,490,958	3,490,958	-
Sumitomo Corp Amers - DCP 12/19/2025	Commercial Paper	6,980,960		6,980,960	6,980,960	-
Sumitomo Corp Amers - DCP 12/19/2025	Commercial Paper		6,980,960	6,980,960	6,980,960	-
TransCanada Pipeline USA Ltd - DCP 07/03/2025	Commercial Paper	3,490,204		3,490,204	3,490,204	-
TransCanada Pipeline USA Ltd - DCP 07/03/2025	Commercial Paper		3,490,204	3,490,204	3,490,204	-
VW Cr Inc - DCP 04/17/2025	Commercial Paper	3,489,714		3,489,714	3,489,714	-
VW Cr Inc - DCP 04/17/2025	Commercial Paper		3,489,714	3,489,714	3,489,714	-
Vulcan Matls Co - DCP 05/21/2025	Commercial Paper	3,490,486		3,490,486	3,490,486	-
Vulcan Matls Co - DCP 05/21/2025	Commercial Paper		3,490,486	3,490,486	3,490,486	-
Vulcan Matls Co - DCP 08/06/2025	Commercial Paper	3,496,917		3,496,917	3,496,917	-
Vulcan Matls Co - DCP 08/06/2025	Commercial Paper		3,496,917	3,496,917	3,496,917	-
Vulcan Matls Co - DCP 09/10/2025	Commercial Paper	3,496,958		3,496,958	3,496,958	-
Vulcan Matls Co - DCP 09/10/2025	Commercial Paper		3,496,958	3,496,958	3,496,958	-
WPP CP LLC - DCP 07/28/2025	Commercial Paper	3,494,622		3,494,622	3,494,622	-
WPP CP LLC - DCP 07/28/2025	Commercial Paper		3,494,622	3,494,622	3,494,622	-
WPP CP LLC - DCP 08/25/2025	Commercial Paper	3,490,506		3,490,506	3,490,506	-
WPP CP LLC - DCP 08/25/2025	Commercial Paper		3,490,506	3,490,506	3,490,506	-
WPP CP LLC - DCP 11/18/2025	Commercial Paper	3,492,738		3,492,738	3,492,738	-
WPP CP LLC - DCP 11/18/2025	Commercial Paper		3,492,738	3,492,738	3,492,738	-
WRKCo Inc - DCP 02/06/2025	Commercial Paper	3,493,394		3,493,394	3,493,394	-
WRKCo Inc - DCP 02/06/2025	Commercial Paper		3,493,394	3,493,394	3,493,394	-
Xcel Energy Inc - DCP 10/02/2025	Commercial Paper	3,492,794		3,492,794	3,492,794	-
Xcel Energy Inc - DCP 10/02/2025	Commercial Paper		3,492,794	3,492,794	3,492,794	-
U.S. Treasury Bills - 07/31/2025	U.S. Government Securities	3,493,841		3,493,841	3,493,841	-
U.S. Treasury Bills - 07/31/2025	U.S. Government Securities		3,493,841	3,493,841	3,493,841	-
U.S. Treasury Bills - 07/29/2025	U.S. Government Securities	6,453,214		6,453,214	6,453,214	-
U.S. Treasury Bills - 07/29/2025	U.S. Government Securities		6,453,214	6,453,214	6,453,214	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Single transactions						
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	$ 7,091,951	$ -	$ 7,091,951	$ 7,091,951	$ -
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		18,199,342	18,199,342	18,199,342	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	8,900,000		8,900,000	8,900,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,535,300		10,535,300	10,535,300	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		25,225,973	25,225,973	25,225,973	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		11,040,607	11,040,607	11,040,607	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		34,287,202	34,287,202	34,287,202	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,750,000		7,750,000	7,750,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		14,833,568	14,833,568	14,833,568	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		14,215,279	14,215,279	14,215,279	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	12,500,000		12,500,000	12,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		13,961,394	13,961,394	13,961,394	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		9,976,223	9,976,223	9,976,223	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		20,872,400	20,872,400	20,872,400	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		7,000,000	7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		6,988,431	6,988,431	6,988,431	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		27,881,356	27,881,356	27,881,356	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		22,884,076	22,884,076	22,884,076	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		31,376,951	31,376,951	31,376,951	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		14,417,536	14,417,536	14,417,536	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,050,983		7,050,983	7,050,983	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		17,943,642	17,943,642	17,943,642	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		15,446,797	15,446,797	15,446,797	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,050,509		7,050,509	7,050,509	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		28,095,409	28,095,409	28,095,409	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		24,351,510	24,351,510	24,351,510	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	9,958,000		9,958,000	9,958,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		16,802,419	16,802,419	16,802,419	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		19,212,862	19,212,862	19,212,862	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		11,611,645	11,611,645	11,611,645	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		17,438,484	17,438,484	17,438,484	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		8,914,747	8,914,747	8,914,747	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	10,531,020		10,531,020	10,531,020	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		16,470,291	16,470,291	16,470,291	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		23,790,188	23,790,188	23,790,188	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	8,800,000		8,800,000	8,800,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		14,943,994	14,943,994	14,943,994	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	8,025,000		8,025,000	8,025,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	9,025,223		9,025,223	9,025,223	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		13,407,678	13,407,678	13,407,678	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		8,066,152	8,066,152	8,066,152	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		9,973,931	9,973,931	9,973,931	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	8,260,000		8,260,000	8,260,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		15,434,860	15,434,860	15,434,860	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,051,593		7,051,593	7,051,593	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		11,977,254	11,977,254	11,977,254	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	10,010,000		10,010,000	10,010,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		27,859,250	27,859,250	27,859,250	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	11,150,000		11,150,000	11,150,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		20,850,961	20,850,961	20,850,961	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		18,742,973	18,742,973	18,742,973	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	9,400,000		9,400,000	9,400,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		28,615,936	28,615,936	28,615,936	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	14,000,000		14,000,000	14,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		19,211,602	19,211,602	19,211,602	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		7,000,000	7,000,000	7,000,000	-
Sumitomo Corp Amers - DCP 12/19/2025	Commercial Paper		6,980,960	6,980,960	6,980,960	-

NOTE: This schedule includes those assets purchased and/or sold during the current year that are in excess of 5% of the current value of Plan assets, which are required to be reported under ERISA Section 2520.103-06 and Form 5500, Schedule H, Line 4j. Column (e) Lease Rental, and Column (f) Expense Incurred With Transaction, have been omitted as they were not applicable. This schedule was derived from data certified as complete and accurate by Principal Bank.

Age and Service Distribution

Age Near Year	Years of Service										
	0	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25											
25-29											
30-34		2	3								5
35-39		4	24	31							59
40-44		10	16	34	22	2					84
45-49		9	12	14	17	22	2				76
50-54		6	7	7	7	16	17				60
55-59		9	13	9	6	2	11	9	1		60
60-64		2	7	4	4	3	2	5	5		32
65-69			4	3		1				1	9
70+			1								1
Total	0	42	87	102	56	46	32	14	6	1	386

The active count includes 19 partners who became participants in the Plan on the valuation date.

Statement of Actuarial Assumptions and Methods

Minimum Funding Annual Interest Rates

24-month segment rates averaged through the end of December 2024 and published in January 2025 (as prescribed by IRC 430) and adjusted to reflect ARPA:

- Segment 1 (0 – 5 years) 5.00%
- Segment 2 (5 to 20 years) 5.27%
- Segment 3 (more than 20 years) 5.50%
- Effective Interest Rate 5.23%

Maximum Deductible Annual Interest Rates

24-month segment rates averaged through the end of December 2024 and published in January 2025 (as prescribed by IRC 430) as follows:

- Segment 1 (0 – 5 years) 5.00%
- Segment 2 (5 to 20 years) 5.27%
- Segment 3 (more than 20 years) 5.40%
- Effective Interest Rate 5.22%

PBGC and LDROM Annual Interest Rates

24-month segment rates averaged through the end of December 2024 and published in January 2025 using the Standard Method (as prescribed by IRC 430) as follows:

- Segment 1 (0 – 5 years) 4.65%
- Segment 2 (5 to 20 years) 5.28%
- Segment 3 (more than 20 years) 5.63%
- Effective Interest Rate 5.17%

ASC 960 Discount Rate

Discount Rate 2.25%
Rationale: as selected by the Plan Sponsor

Cash Balance Interest Credit Rate

2.25% per year

Rationale: as selected by Plan Sponsor based on current asset allocation

Salary Scale

4.00% per year
Rationale: as selected by the Plan Sponsor based on expectations of salary

Mortality

Funding: IRS 2025 Generational Mortality Table (based on Pri-2012) with mortality improvement projected after year 2012 under IRS 2024 Adjusted Scale MP-2021

ASC 960-20: IRS 2025 Generational Mortality Table (based on Pri-2012) with mortality improvement projected after year 2012 under IRS 2024 Adjusted Scale MP-2021

Rates of Retirement

Eligible participants are assumed to retire at age 65.

Rates of Turnover

10% at every age until retirement.

Assumptions Made In Valuing Spouse's Benefit	80% of participants are assumed to be married with husbands assumed to be 3 years older than wives.
Optional Form Selection	100% of retiring or terminating participants are assumed to elect a cash lump sum when first available. Inactive participants who are entitled to future benefits are assumed to elect a cash lump sum at the earliest date available.
Provision for Expenses	Expenses included in the Target Normal Cost for Minimum Required Contribution purposes are assumed to be equal to the prior year's expenses rounded to the nearest $10,000. Expenses assumed for the current valuation were $280,000.
Standing Elections	The client has not signed an election that provides for the automatic use of the Carryover Balance and/or Prefunding Balance if necessary to meet the minimum funding requirement.
Asset Method	Funding: Market Value of Assets plus interest adjusted accrued but unpaid contributions as of the valuation date. ASC 960-20: Market Value of Assets plus any contributions for prior plan years that will be made in this plan year.
Funding Method	Pure Unit Credit The actuarial liabilities shown in this report are determined using software purchased from an outside vendor which was developed for this purpose. Certain information is entered into this model in order to generate the liabilities. These inputs include economic and non-economic assumptions, plan provisions, and census information. We rely on the coding within the software to value the liabilities using the actuarial methods and assumptions selected. Both the input to and the output from the model is checked for accuracy and reviewed for reasonableness.
Employees Valued	Only participants as of the valuation date were valued.
Changes in Assumptions and Methods since the Last Actuarial Valuation	The interest rates used for determining the funding target were 4.75%, 4.96% and 5.59%. These rates were updated to the rates required for the current plan year. The mortality table for the funding target was changed as required under PPA '06.
Justification for Changes in Actuarial Assumptions	The only assumption changes were to prescribed actuarial assumptions.

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Series of transactions						
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	$ 391,280,174	$ -	$ 391,280,174	$ 391,280,174	$ -
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		405,595,115	405,595,115	405,595,115	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	429,274,318		429,274,318	429,274,318	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		424,925,540	424,925,540	424,925,540	-
AGC Cap Inc - DCP 11/07/2025	Commercial Paper	3,492,510		3,492,510	3,492,510	-
AGC Cap Inc - DCP 11/07/2025	Commercial Paper		3,492,510	3,492,510	3,492,510	-
AT&T Inc - DCP 03/26/2025	Commercial Paper	3,491,192		3,491,192	3,491,192	-
AT&T Inc - DCP 03/26/2025	Commercial Paper		3,491,192	3,491,192	3,491,192	-
AbbVie Inc - DCP 2/26/2025	Commercial Paper	3,493,848		3,493,848	3,493,848	-
AbbVie Inc - DCP 2/26/2025	Commercial Paper		3,493,848	3,493,848	3,493,848	-
Agilent Technologies Inc - DCP 03/13/2025	Commercial Paper	3,497,006		3,497,006	3,497,006	-
Agilent Technologies Inc - DCP 03/13/2025	Commercial Paper		3,497,006	3,497,006	3,497,006	-
Alimentation Couche-Tard Inc - DCP 03/05/2025	Commercial Paper	3,490,772		3,490,772	3,490,772	-
Alimentation Couche-Tard Inc - DCP 03/05/2025	Commercial Paper		3,490,772	3,490,772	3,490,772	-
Alimentation Couche-Tard Inc - DCP 06/02/2025	Commercial Paper	3,491,915		3,491,915	3,491,915	-
Alimentation Couche-Tard Inc - DCP 06/02/2025	Commercial Paper		3,491,915	3,491,915	3,491,915	-
Alimentation Couche-Tard Inc - DCP 07/10/2025	Commercial Paper	3,491,056		3,491,056	3,491,056	-
Alimentation Couche-Tard Inc - DCP 07/10/2025	Commercial Paper		3,491,056	3,491,056	3,491,056	-
Alimentation Couche-Tard Inc - DCP 11/18/2025	Commercial Paper	3,492,773		3,492,773	3,492,773	-
Alimentation Couche-Tard Inc - DCP 11/18/2025	Commercial Paper		3,492,773	3,492,773	3,492,773	-
Alimentation Couche-Tard Inc - DCP 12/10/2025	Commercial Paper	3,494,392		3,494,392	3,494,392	-
Alimentation Couche-Tard Inc - DCP 12/10/2025	Commercial Paper		3,494,392	3,494,392	3,494,392	-
Amphenol Corp - DCP 03/25/2025	Commercial Paper	3,488,625		3,488,625	3,488,625	-
Amphenol Corp - DCP 03/25/2025	Commercial Paper		3,488,625	3,488,625	3,488,625	-
Arizona Pub Svc Co - DCP 03/05/2025	Commercial Paper	3,497,358		3,497,358	3,497,358	-
Arizona Pub Svc Co - DCP 03/05/2025	Commercial Paper		3,497,358	3,497,358	3,497,358	-
Arizona Pub Svc Co - DCP 07/16/2025	Commercial Paper	3,496,910		3,496,910	3,496,910	-
Arizona Pub Svc Co - DCP 07/16/2025	Commercial Paper		3,496,910	3,496,910	3,496,910	-
AutoZone Inc - DCP 04/02/2025	Commercial Paper	3,496,438		3,496,438	3,496,438	-
AutoZone Inc - DCP 04/02/2025	Commercial Paper		3,496,438	3,496,438	3,496,438	-
AutoZone Inc - DCP 05/07/2025	Commercial Paper	3,496,917		3,496,917	3,496,917	-
AutoZone Inc - DCP 05/07/2025	Commercial Paper		3,496,917	3,496,917	3,496,917	-
AutoZone Inc - DCP 07/14/2025	Commercial Paper	3,497,827		3,497,827	3,497,827	-
AutoZone Inc - DCP 07/14/2025	Commercial Paper		3,497,827	3,497,827	3,497,827	-
Broadcom Inc - DCP 02/05/2025	Commercial Paper	3,491,153		3,491,153	3,491,153	-
Broadcom Inc - DCP 02/05/2025	Commercial Paper		3,491,153	3,491,153	3,491,153	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Broadcom Inc - DCP 04/28/2025	Commercial Paper	3,491,595		3,491,595	3,491,595	-
Broadcom Inc - DCP 04/28/2025	Commercial Paper		3,491,595	3,491,595	3,491,595	-
Brown-Forman Corp - DCP 08/01/2025	Commercial Paper	3,493,078		3,493,078	3,493,078	-
Brown-Forman Corp - DCP 08/01/2025	Commercial Paper		3,493,078	3,493,078	3,493,078	-
Brown-Forman Corp - DCP 11/06/2025	Commercial Paper	3,491,124		3,491,124	3,491,124	-
Brown-Forman Corp - DCP 11/06/2025	Commercial Paper		3,491,124	3,491,124	3,491,124	-
Bunge Ltd Fin Corp - DCP 10/21/2025	Commercial Paper	3,489,500		3,489,500	3,489,500	-
Bunge Ltd Fin Corp - DCP 10/21/2025	Commercial Paper		3,489,500	3,489,500	3,489,500	-
Cigna Grp - DCP 03/10/2025	Commercial Paper	3,492,038		3,492,038	3,492,038	-
Cigna Grp - DCP 03/10/2025	Commercial Paper		3,492,038	3,492,038	3,492,038	-
CSLB Hldgs Inc - DCP 04/16/2025	Commercial Paper	3,496,835		3,496,835	3,496,835	-
CSLB Hldgs Inc - DCP 04/16/2025	Commercial Paper		3,496,835	3,496,835	3,496,835	-
CSLB Hldgs Inc - DCP 12/16/2025	Commercial Paper	3,497,608		3,497,608	3,497,608	-
CSLB Hldgs Inc - DCP 12/16/2025	Commercial Paper		3,497,608	3,497,608	3,497,608	-
Cabot Corp - DCP 01/29/2025	Commercial Paper	3,494,313		3,494,313	3,494,313	-
Cabot Corp - DCP 01/29/2025	Commercial Paper		3,494,313	3,494,313	3,494,313	-
Cabot Corp - DCP 07/15/2025	Commercial Paper	3,497,340		3,497,340	3,497,340	-
Cabot Corp - DCP 07/15/2025	Commercial Paper		3,497,340	3,497,340	3,497,340	-
Canadian Tire Corp Ltd - DCP 04/17/2025	Commercial Paper	3,489,289		3,489,289	3,489,289	-
Canadian Tire Corp Ltd - DCP 04/17/2025	Commercial Paper		3,489,289	3,489,289	3,489,289	-
Carrier Global Corp - DCP 08/29/2025	Commercial Paper	3,490,792		3,490,792	3,490,792	-
Carrier Global Corp - DCP 08/29/2025	Commercial Paper		3,490,792	3,490,792	3,490,792	-
Carrier Global Corp - DCP 11/04/2025	Commercial Paper	3,494,692		3,494,692	3,494,692	-
Carrier Global Corp - DCP 11/04/2025	Commercial Paper		3,494,692	3,494,692	3,494,692	-
Cencora Inc - DCP 03/04/2025	Commercial Paper	3,494,692		3,494,692	3,494,692	-
Cencora Inc - DCP 03/04/2025	Commercial Paper		3,494,692	3,494,692	3,494,692	-
Chugach Elec Assn Inc - DCP 06/24/2025	Commercial Paper	3,494,186		3,494,186	3,494,186	-
Chugach Elec Assn Inc - DCP 06/24/2025	Commercial Paper		3,494,186	3,494,186	3,494,186	-
Chugach Elec Assn Inc - DCP 07/15/2025	Commercial Paper	3,497,346		3,497,346	3,497,346	-
Chugach Elec Assn Inc - DCP 07/15/2025	Commercial Paper		3,497,346	3,497,346	3,497,346	-
Church & Dwight Co Inc - DCP 12/16/2025	Commercial Paper	3,497,708		3,497,708	3,497,708	-
Church & Dwight Co Inc - DCP 12/16/2025	Commercial Paper		3,497,708	3,497,708	3,497,708	-
DTE Elec Co - DCP 11/03/2025	Commercial Paper	3,492,371		3,492,371	3,492,371	-
DTE Elec Co - DCP 11/03/2025	Commercial Paper		3,492,371	3,492,371	3,492,371	-
Dominion Energy Inc - DCP 09/24/2025	Commercial Paper	3,490,874		3,490,874	3,490,874	-
Dominion Energy Inc - DCP 09/24/2025	Commercial Paper		3,490,874	3,490,874	3,490,874	-
Dow Chem Co - DCP 01/22/2025	Commercial Paper	3,497,363		3,497,363	3,497,363	-
Dow Chem Co - DCP 01/22/2025	Commercial Paper		3,497,363	3,497,363	3,497,363	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Dow Chem Co - DCP 02/20/2025	Commercial Paper	3,496,477		3,496,477	3,496,477	-
Dow Chem Co - DCP 02/20/2025	Commercial Paper		3,496,477	3,496,477	3,496,477	-
Eastman Chem Co - DCP 06/03/2025	Commercial Paper	3,491,503		3,491,503	3,491,503	-
Eastman Chem Co - DCP 06/03/2025	Commercial Paper		3,491,503	3,491,503	3,491,503	-
EIDP Inc - DCP 10/09/2025	Commercial Paper	3,489,990		3,489,990	3,489,990	-
EIDP Inc - DCP 10/09/2025	Commercial Paper		3,489,990	3,489,990	3,489,990	-
Energy Transfer LP - DCP 03/03/2025	Commercial Paper	3,495,134		3,495,134	3,495,134	-
Energy Transfer LP - DCP 03/03/2025	Commercial Paper		3,495,134	3,495,134	3,495,134	-
Enel Fin Amer LLC - DCP 01/31/2025	Commercial Paper	3,489,893		3,489,893	3,489,893	-
Enel Fin Amer LLC - DCP 01/31/2025	Commercial Paper		3,489,893	3,489,893	3,489,893	-
Essential Utils Inc - DCP 12/08/2025	Commercial Paper	3,495,193		3,495,193	3,495,193	-
Essential Utils Inc - DCP 12/08/2025	Commercial Paper		3,495,193	3,495,193	3,495,193	-
Evergy Kans Cent Inc - DCP 02/19/2025	Commercial Paper	3,490,792		3,490,792	3,490,792	-
Evergy Kans Cent Inc - DCP 02/19/2025	Commercial Paper		3,490,792	3,490,792	3,490,792	-
Evergy Kans Cent Inc - DCP 03/11/2025	Commercial Paper	3,494,715		3,494,715	3,494,715	-
Evergy Kans Cent Inc - DCP 03/11/2025	Commercial Paper		3,494,715	3,494,715	3,494,715	-
Fidelity Natl Information Svcs Inc - DCP 09/18/2025	Commercial Paper	3,493,379		3,493,379	3,493,379	-
Fidelity Natl Information Svcs Inc - DCP 09/18/2025	Commercial Paper		3,493,379	3,493,379	3,493,379	-
Fidelity Natl Information Svcs Inc - DCP 11/20/2025	Commercial Paper	3,494,793		3,494,793	3,494,793	-
Fidelity Natl Information Svcs Inc - DCP 11/20/2025	Commercial Paper		3,494,793	3,494,793	3,494,793	-
Fortive Corp - DCP 03/10/2025	Commercial Paper	3,492,038		3,492,038	3,492,038	-
Fortive Corp - DCP 03/10/2025	Commercial Paper		3,492,038	3,492,038	3,492,038	-
Hitachi Amer Cap Ltd - DCP 05/07/2025	Commercial Paper	3,496,869		3,496,869	3,496,869	-
Hitachi Amer Cap Ltd - DCP 05/07/2025	Commercial Paper		3,496,869	3,496,869	3,496,869	-
HP Inc - DCP 03/17/2025	Commercial Paper	3,495,166		3,495,166	3,495,166	-
HP Inc - DCP 03/17/2025	Commercial Paper		3,495,166	3,495,166	3,495,166	-
HP Inc - DCP 04/25/2025	Commercial Paper	3,492,844		3,492,844	3,492,844	-
HP Inc - DCP 04/25/2025	Commercial Paper		3,492,844	3,492,844	3,492,844	-
ITC Hldgs Corp - DCP 07/03/2025	Commercial Paper	3,494,224		3,494,224	3,494,224	-
ITC Hldgs Corp - DCP 07/03/2025	Commercial Paper		3,494,224	3,494,224	3,494,224	-
Kentucky Utils Co - DCP 07/09/2025	Commercial Paper	3,491,503		3,491,503	3,491,503	-
Kentucky Utils Co - DCP 07/09/2025	Commercial Paper		3,491,503	3,491,503	3,491,503	-
Kentucky Utils Co - DCP 08/12/2025	Commercial Paper	3,493,834		3,493,834	3,493,834	-
Kentucky Utils Co - DCP 08/12/2025	Commercial Paper		3,493,834	3,493,834	3,493,834	-
Keurig Dr Pepper Inc - DCP 07/11/2025	Commercial Paper	3,495,166		3,495,166	3,495,166	-
Keurig Dr Pepper Inc - DCP 07/11/2025	Commercial Paper		3,495,166	3,495,166	3,495,166	-
L3Harris Technologies Inc - DCP 10/02/2025	Commercial Paper	3,492,777		3,492,777	3,492,777	-
L3Harris Technologies Inc - DCP 10/02/2025	Commercial Paper		3,492,777	3,492,777	3,492,777	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Mohawk Inds Inc - DCP 02/11/2025	Commercial Paper	3,494,313		3,494,313	3,494,313	-
Mohawk Inds Inc - DCP 02/11/2025	Commercial Paper		3,494,313	3,494,313	3,494,313	-
Mosaic Co - DCP 09/09/2025	Commercial Paper	3,491,153		3,491,153	3,491,153	-
Mosaic Co - DCP 09/09/2025	Commercial Paper		3,491,153	3,491,153	3,491,153	-
Mosaic Co - DCP 12/03/2025	Commercial Paper	3,489,586		3,489,586	3,489,586	-
Mosaic Co - DCP 12/03/2025	Commercial Paper		3,489,586	3,489,586	3,489,586	-
NiSource Inc - DCP 09/09/2025	Commercial Paper	3,491,192		3,491,192	3,491,192	-
NiSource Inc - DCP 09/09/2025	Commercial Paper		3,491,192	3,491,192	3,491,192	-
Oglethorpe Pwr Corp - DCP 12/10/2025	Commercial Paper	3,491,629		3,491,629	3,491,629	-
Oglethorpe Pwr Corp - DCP 12/10/2025	Commercial Paper		3,491,629	3,491,629	3,491,629	-
One Gas Inc - DCP 04/16/2025	Commercial Paper	3,490,076		3,490,076	3,490,076	-
One Gas Inc - DCP 04/16/2025	Commercial Paper		3,490,076	3,490,076	3,490,076	-
ONEOK Inc - DCP 08/04/2025	Commercial Paper	3,491,466		3,491,466	3,491,466	-
ONEOK Inc - DCP 08/04/2025	Commercial Paper		3,491,466	3,491,466	3,491,466	-
ONEOK Inc - DCP 12/05/2025	Commercial Paper	3,493,591		3,493,591	3,493,591	-
ONEOK Inc - DCP 12/05/2025	Commercial Paper		3,493,591	3,493,591	3,493,591	-
PECO Energy Co - DCP 08/20/2025	Commercial Paper	3,490,833		3,490,833	3,490,833	-
PECO Energy Co - DCP 08/20/2025	Commercial Paper		3,490,833	3,490,833	3,490,833	-
PacifiCorp - DCP 01/22/2025	Commercial Paper	3,497,288		3,497,288	3,497,288	-
PacifiCorp - DCP 01/22/2025	Commercial Paper		3,497,288	3,497,288	3,497,288	-
Phillips 66 - DCP 12/02/2025	Commercial Paper	3,494,805		3,494,805	3,494,805	-
Phillips 66 - DCP 12/02/2025	Commercial Paper		3,494,805	3,494,805	3,494,805	-
Public Svc Enterprise Grp Inc - DCP 01/15/2025	Commercial Paper	3,496,931		3,496,931	3,496,931	-
Public Svc Enterprise Grp Inc - DCP 01/15/2025	Commercial Paper		3,496,931	3,496,931	3,496,931	-
Public Svc Enterprise Grp Inc - DCP 02/19/2025	Commercial Paper	3,496,944		3,496,944	3,496,944	-
Public Svc Enterprise Grp Inc - DCP 02/19/2025	Commercial Paper		3,496,944	3,496,944	3,496,944	-
Reckitt Benckiser Treas Svcs PLC - DCP 09/10/2025	Commercial Paper	3,496,958		3,496,958	3,496,958	-
Reckitt Benckiser Treas Svcs PLC - DCP 09/10/2025	Commercial Paper		3,496,958	3,496,958	3,496,958	-
RELX Inc - DCP 12/22/2025	Commercial Paper	3,489,636		3,489,636	3,489,636	-
RELX Inc - DCP 12/22/2025	Commercial Paper		3,489,636	3,489,636	3,489,636	-
RTX Corp - DCP 03/26/2025	Commercial Paper	3,496,422		3,496,422	3,496,422	-
RTX Corp - DCP 03/26/2025	Commercial Paper		3,496,422	3,496,422	3,496,422	-
Sempra - DCP 09/08/2025	Commercial Paper	3,491,651		3,491,651	3,491,651	-
Sempra - DCP 09/08/2025	Commercial Paper		3,491,651	3,491,651	3,491,651	-
Sempra - DCP 12/12/2025	Commercial Paper	3,490,832		3,490,832	3,490,832	-
Sempra - DCP 12/12/2025	Commercial Paper		3,490,832	3,490,832	3,490,832	-
Southern Co Gas Corp - DCP 09/08/2025	Commercial Paper	3,495,634		3,495,634	3,495,634	-
Southern Co Gas Corp - DCP 09/08/2025	Commercial Paper		3,495,634	3,495,634	3,495,634	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Southern Co Fdg Corp - DCP 02/26/2025	Commercial Paper	3,493,861		3,493,861	3,493,861	-
Southern Co Fdg Corp - DCP 02/26/2025	Commercial Paper		3,493,861	3,493,861	3,493,861	-
Spire Inc - DCP 03/10/2025	Commercial Paper	3,488,600		3,488,600	3,488,600	-
Spire Inc - DCP 03/10/2025	Commercial Paper		3,488,600	3,488,600	3,488,600	-
Spire Inc - DCP 04/01/2025	Commercial Paper	3,496,917		3,496,917	3,496,917	-
Spire Inc - DCP 04/01/2025	Commercial Paper		3,496,917	3,496,917	3,496,917	-
Spire Inc - DCP 06/04/2025	Commercial Paper	3,490,958		3,490,958	3,490,958	-
Spire Inc - DCP 06/04/2025	Commercial Paper		3,490,958	3,490,958	3,490,958	-
Sumitomo Corp Amers - DCP 12/19/2025	Commercial Paper	6,980,960		6,980,960	6,980,960	-
Sumitomo Corp Amers - DCP 12/19/2025	Commercial Paper		6,980,960	6,980,960	6,980,960	-
TransCanada Pipeline USA Ltd - DCP 07/03/2025	Commercial Paper	3,490,204		3,490,204	3,490,204	-
TransCanada Pipeline USA Ltd - DCP 07/03/2025	Commercial Paper		3,490,204	3,490,204	3,490,204	-
VW Cr Inc - DCP 04/17/2025	Commercial Paper	3,489,714		3,489,714	3,489,714	-
VW Cr Inc - DCP 04/17/2025	Commercial Paper		3,489,714	3,489,714	3,489,714	-
Vulcan Matls Co - DCP 05/21/2025	Commercial Paper	3,490,486		3,490,486	3,490,486	-
Vulcan Matls Co - DCP 05/21/2025	Commercial Paper		3,490,486	3,490,486	3,490,486	-
Vulcan Matls Co - DCP 08/06/2025	Commercial Paper	3,496,917		3,496,917	3,496,917	-
Vulcan Matls Co - DCP 08/06/2025	Commercial Paper		3,496,917	3,496,917	3,496,917	-
Vulcan Matls Co - DCP 09/10/2025	Commercial Paper	3,496,958		3,496,958	3,496,958	-
Vulcan Matls Co - DCP 09/10/2025	Commercial Paper		3,496,958	3,496,958	3,496,958	-
WPP CP LLC - DCP 07/28/2025	Commercial Paper	3,494,622		3,494,622	3,494,622	-
WPP CP LLC - DCP 07/28/2025	Commercial Paper		3,494,622	3,494,622	3,494,622	-
WPP CP LLC - DCP 08/25/2025	Commercial Paper	3,490,506		3,490,506	3,490,506	-
WPP CP LLC - DCP 08/25/2025	Commercial Paper		3,490,506	3,490,506	3,490,506	-
WPP CP LLC - DCP 11/18/2025	Commercial Paper	3,492,738		3,492,738	3,492,738	-
WPP CP LLC - DCP 11/18/2025	Commercial Paper		3,492,738	3,492,738	3,492,738	-
WRKCo Inc - DCP 02/06/2025	Commercial Paper	3,493,394		3,493,394	3,493,394	-
WRKCo Inc - DCP 02/06/2025	Commercial Paper		3,493,394	3,493,394	3,493,394	-
Xcel Energy Inc - DCP 10/02/2025	Commercial Paper	3,492,794		3,492,794	3,492,794	-
Xcel Energy Inc - DCP 10/02/2025	Commercial Paper		3,492,794	3,492,794	3,492,794	-
U.S. Treasury Bills - 07/31/2025	U.S. Government Securities	3,493,841		3,493,841	3,493,841	-
U.S. Treasury Bills - 07/31/2025	U.S. Government Securities		3,493,841	3,493,841	3,493,841	-
U.S. Treasury Bills - 07/29/2025	U.S. Government Securities	6,453,214		6,453,214	6,453,214	-
U.S. Treasury Bills - 07/29/2025	U.S. Government Securities		6,453,214	6,453,214	6,453,214	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Single transactions						
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	$ 7,091,951	$ -	$ 7,091,951	$ 7,091,951	$ -
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		18,199,342	18,199,342	18,199,342	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	8,900,000		8,900,000	8,900,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,535,300		10,535,300	10,535,300	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		25,225,973	25,225,973	25,225,973	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		11,040,607	11,040,607	11,040,607	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		34,287,202	34,287,202	34,287,202	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,750,000		7,750,000	7,750,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		14,833,568	14,833,568	14,833,568	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		14,215,279	14,215,279	14,215,279	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	12,500,000		12,500,000	12,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		13,961,394	13,961,394	13,961,394	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		9,976,223	9,976,223	9,976,223	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		20,872,400	20,872,400	20,872,400	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		7,000,000	7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		6,988,431	6,988,431	6,988,431	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		27,881,356	27,881,356	27,881,356	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		22,884,076	22,884,076	22,884,076	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		31,376,951	31,376,951	31,376,951	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		14,417,536	14,417,536	14,417,536	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,050,983		7,050,983	7,050,983	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		17,943,642	17,943,642	17,943,642	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund		15,446,797	15,446,797	15,446,797	-
Blackrock - Short Term Investment Fund A S1	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,050,509		7,050,509	7,050,509	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		28,095,409	28,095,409	28,095,409	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		24,351,510	24,351,510	24,351,510	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	9,958,000		9,958,000	9,958,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		16,802,419	16,802,419	16,802,419	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		19,212,862	19,212,862	19,212,862	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	10,500,000		10,500,000	10,500,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		11,611,645	11,611,645	11,611,645	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		17,438,484	17,438,484	17,438,484	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		8,914,747	8,914,747	8,914,747	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	10,531,020		10,531,020	10,531,020	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		16,470,291	16,470,291	16,470,291	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		23,790,188	23,790,188	23,790,188	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	8,800,000		8,800,000	8,800,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		14,943,994	14,943,994	14,943,994	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	8,025,000		8,025,000	8,025,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	9,025,223		9,025,223	9,025,223	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		13,407,678	13,407,678	13,407,678	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		8,066,152	8,066,152	8,066,152	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		9,973,931	9,973,931	9,973,931	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	8,260,000		8,260,000	8,260,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		15,434,860	15,434,860	15,434,860	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,051,593		7,051,593	7,051,593	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		11,977,254	11,977,254	11,977,254	-

A & B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	10,010,000		10,010,000	10,010,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		27,859,250	27,859,250	27,859,250	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	11,150,000		11,150,000	11,150,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		20,850,961	20,850,961	20,850,961	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	7,000,000		7,000,000	7,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		18,742,973	18,742,973	18,742,973	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	9,400,000		9,400,000	9,400,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		28,615,936	28,615,936	28,615,936	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	14,000,000		14,000,000	14,000,000	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		19,211,602	19,211,602	19,211,602	-
Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund		7,000,000	7,000,000	7,000,000	-
Sumitomo Corp Amers - DCP 12/19/2025	Commercial Paper		6,980,960	6,980,960	6,980,960	-

NOTE: This schedule includes those assets purchased and/or sold during the current year that are in excess of 5% of the current value of Plan assets, which are required to be reported under ERISA Section 2520.103-06 and Form 5500, Schedule H, Line 4j. Column (e) Lease Rental, and Column (f) Expense Incurred With Transaction, have been omitted as they were not applicable. This schedule was derived from data certified as complete and accurate by Principal Bank.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
A&B ENHANCED PARTNER CASH BALANCE PENSION PLAN

B Three-digit plan number (PN) ▶ 021

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Alston & Bird Llp

D Employer Identification Number (EIN)
58-0137615

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	144,757,346
b Actuarial value	**2b**	144,757,346

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0	0	0
b For terminated vested participants	70	19,009,553	19,009,553
c For active participants	386	110,468,514	110,468,514
d Total	456	129,478,067	129,478,067

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.23%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	13,787,437
b Expected plan-related expenses	**6b**	280,000
c Target normal cost	**6c**	14,067,437

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

S. Kevin Sullivan SKS

Signature of actuary

09/25/2026
Date

S. Kevin Sullivan, F.S.A.
Type or print name of actuary

2606235
Most recent enrollment number

USI Consulting Group
Firm name

629-895-7855
Telephone number (including area code)

5301 Virginia Way, Suite 400
Brentwood TN 37027-7542
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 9.34%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		17,367,991
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.94%		857,979
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		18,225,970
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	111.80%
15	Adjusted funding target attainment percentage	15	111.80%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	111.08%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/04/2025	1,432,330	0	04/03/2026	1,451,801	0
04/10/2025	2,222	0	05/06/2026	1,471,764	0
05/06/2025	1,424,118	0	06/06/2026	1,453,616	0
06/05/2025	1,410,997	0	07/06/2026	1,453,264	0
07/03/2025	1,406,108	0			
08/06/2025	1,424,065	0			
09/05/2025	1,438,407	0			
10/06/2025	1,428,121	0			
11/06/2025	1,425,676	0			
12/05/2025	1,420,788	0			
12/31/2025	1,420,791	0			
01/14/2026	2,189,239	0			
02/06/2026	1,460,023	0			
03/06/2026	1,451,801	0			
			Totals ► 18(b)	25,165,131	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	24,041,304

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.00 %	5.27 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	14,067,437
b Excess assets, if applicable, but not greater than line 31a	**31b**	14,067,437

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	24,041,304

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	24,041,304
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Active participants are expected to retire at the plan's assumed retirement age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

Weighted Average Retirement Age

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
65	86.7881	1	86.7881	5641.2281
66	0	1	0	0
67	2	1	2	134
68	3	1	3	204
69	0	1	0	0
70	0	1	0	0
71	1	1	1	71
72	0	1	0	0
73	0	1	0	0
74	0	1	0	0
75	1	1	1	75
Total			93.7881	6125.2281
Average				65.31

Summary of Principal Plan Provisions

Plan Sponsor	Alston & Bird LLP
EIN/PN	58-0137615/021
Effective Date	January 1, 2014; restated effective January 1, 2015 and amended effective July 28, 2020.
Plan Year	The 12-month period beginning each January 1.
Participation	All Partners as of January 1, 2014 are eligible to participate. After January 1, 2014, each new Partner becomes a Participant on the first of January, April, July, or October coincident with or next following the attainment of age 21 and completion of one Year of Service.
Budgeted Compensation	The annual compensation to be paid to a Partner on a monthly basis during the calendar year based on the Firm's financial budget determined in advance of or shortly after the beginning of each calendar year.
Vesting Service	Plan Year during which employee completes 1,000 hours of service.
Credited Service	Plan Year during which employee completes 1,000 hours of service.
Normal Retirement Date	The first day of the calendar month coincident with or next following age 65.
Accrued Benefit	The Participant's Accrued Benefit at any given date is the sum of the Participant's Pay Credits (Monthly Pay Credits plus Annual Pay Credits) plus Interest Credits. Pay Credits are provided to each Partner in an amount based on age on the last day of the Plan Year and employment classification on the first day of the Plan Year.
Termination Benefit	A Participant who has at least one year of Vesting Service has a 100% non-forfeitable right to his or her Accrued Benefit. Participants may take a single lump sum distribution or an actuarially equivalent annuity.
Death Benefit	If a participant dies prior to commencement of benefits, his beneficiary will be eligible to receive a lump sum distribution in the amount of his Accrued Benefit.
Normal Form	Annuity payable for life.
Optional Forms of Payments	Joint and Survivor Annuity with 50 or 75% continued to the beneficiary; Lump Sum

Monthly Pay Credits

Active Participants employed at the end of each calendar month will receive 1/12 of the Monthly Pay Credit included in the table below.

Age	Less than 36	36 to 40	41 to 45	46 to 50	51 to 55	56 to 60	61 or higher
Budgeted Compensation < $195,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
>= $195,000 but less than $275,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
>= $275,000 but less than $350,000	7,000	8,000	9,333	10,666	12,444	14,221	16,592
>= $350,000 but less than $425,000	14,000	15,000	18,666	20,000	24,888	26,666	33,184
>= $425,000 but less than $500,000	20,000	22,000	26,666	29,333	35,554	39,110	47,405
>= $500,000 but less than $700,000	30,000	33,000	40,000	44,000	53,333	58,666	71,110
>= $700,000	40,000	44,000	53,333	58,666	71,110	78,221	94,813

Annual Pay Credits

Active Participants classified as equity or guaranteed equity partners will receive an Annual Pay Credit based on the applicable table below. Annual Pay Credits are accrued for all Participants employed on the last day of the calendar year, or if earlier, at termination based on a prorated basis.

Equity Partners							
Age	Less than 36	36 to 40	41 to 45	46 to 50	51 to 55	56 to 60	61 or higher
Budgeted Compensation < $195,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
>= $195,000 but less than $275,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000
>= $275,000 but less than $350,000	7,000	8,000	9,333	10,667	12,444	14,223	16,592
>= $350,000 but less than $425,000	14,000	15,000	18,667	20,000	24,889	26,667	33,185
>= $425,000 but less than $500,000	20,000	22,000	26,667	29,333	35,556	39,111	47,408
>= $500,000 but less than $700,000	10,000	11,000	13,333	14,666	17,777	19,555	23,703
>= $700,000	0	0	0	0	0	0	0

Guaranteed Equity Partners							
Age	Less than 36	36 to 40	41 to 45	46 to 50	51 to 55	56 to 60	61 or higher
Budgeted Compensation < $195,000	100	100	100	100	100	100	100
>= $195,000 but less than $275,000	300	300	300	300	300	300	300
>= $275,000 but less than $350,000	700	800	933	1,067	1,244	1,423	1,658
>= $350,000 but less than $425,000	1,400	1,500	1,867	2,000	2,489	2,667	3,318
>= $425,000 but less than $500,000	2,000	2,200	2,667	2,933	3,556	3,911	4,741
>= $500,000 but less than $700,000	3,000	3,300	4,000	4,400	5,333	5,867	7,111
>= $700,000	0	0	0	0	0	0	0

Interest Credits

Interest is credited at the end of each calendar quarter based on the account balance at the beginning of the quarter and the actual return of the Trust for such quarter.

Benefits Available As Lump Sums

This plan pays lump sums.

Note that the restrictions on distributions rule of Code §1.401(a)(4)-5(b)(3) provides that plan assets after an accelerated distribution to certain highly compensated employees must equal or exceed 110% of the plan's current liabilities. There is an exception if the lump sum is less than 1% of the plan's total liability. As of the valuation date, plan assets were 111.80% of the plan's liability. Final determination of whether a lump sum will be restricted depends heavily upon the value of plan assets and the interest rate used to determine liabilities as of the distribution date. Restricted amounts can still be distributed if adequate security is maintained (as defined by the IRS) to assure that the plan can recoup the distribution should the plan terminate with insufficient assets. Formal IRS guidance has not been given on this issue; however, informal guidance given by the IRS indicates that using the stabilized interest rate liability for this measurement is a good faith interpretation.

Maximum Benefit Limit

The Internal Revenue Code Section 415 Maximum Benefit payable as a life annuity at Social Security Normal Retirement Age.

Plan Compensation Limit

The Section 401(a)(17) Maximum Compensation that can be recognized for benefit calculation purposes.

Changes in Plan Provisions

The automatic changes, if any, in the plan compensation limit and maximum benefit limit were recognized as amendments for funding purposes.

A&B Enhanced Partner Cash Balance Pension Plan
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2025 / EIN 58-0137615 / Plan Number 021

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Person	(c) Description of Asset	(d) Cost	(e) Current Value
	Blackrock - Short Term Investment Fund A S10	Common/Collective Trust Fund	$ 4,348,778	$ 4,348,778
	AGC Cap Inc - DCP 01/16/2026	Commercial Paper	3,491,257	3,494,995
	Alimentation Couche-Tard Inc - DCP 01/23/2026	Commercial Paper	3,486,280	3,492,475
	American Crystal Sugar - DCP 01/23/2026	Commercial Paper	3,486,280	3,492,475
	American Honda Fin Corp - DCP 01/09/2026	Commercial Paper	3,491,722	3,497,480
	AutoZone Inc - DCP 01/05/2026	Commercial Paper	3,495,543	3,498,915
	Bayer Corp - DCP 08/04/2026	Commercial Paper	3,346,128	3,421,985
	Bell CDA - DCP 01/16/2026	Commercial Paper	3,476,880	3,494,995
	Brown-Forman Corp - DCP 01/22/2026	Commercial Paper	3,483,696	3,492,825
	Consolidated Edison Co - DCP 02/09/2026	Commercial Paper	3,480,265	3,486,315
	Continental Rubr Amer - DCP 01/07/2026	Commercial Paper	1,027,740	1,029,475
	Dollarama Inc - DCP 01/29/2026	Commercial Paper	3,483,032	3,490,389
	Duke Energy Corp - DCP 02/09/2026	Commercial Paper	3,482,408	3,486,315
	Enel Fin Amer LLC - DCP 03/06/2026	Commercial Paper	3,457,557	3,477,110
	Engie - DCP 01/13/2026	Commercial Paper	4,972,537	4,991,495
	Fidelity Natl Information Svcs Inc - DCP 01/13/2026	Commercial Paper	2,642,344	2,647,032
	Fidelity Natl Information Svcs Inc - DCP 01/09/2026	Commercial Paper	847,110	849,388
	Fortune Brands Innovations Inc - DCP 01/12/2026	Commercial Paper	1,994,583	1,997,960
	Home Depot Inc - DCP 01/20/2026	Commercial Paper	3,490,261	3,493,560
	Hyundai Cap Amer - DCP 01/13/2026	Commercial Paper	3,478,076	3,496,080
	Imperial Brands Fin PLC - DCP 01/30/2026	Commercial Paper	3,488,155	3,489,955
	Keurig Dr Pepper Inc - DCP 01/12/2026	Commercial Paper	3,490,448	3,496,430
	Marriott Intl Inc - DCP 01/13/2026	Commercial Paper	1,645,412	1,648,152
	Oracle Corp New - DCP 01/16/2026	Commercial Paper	3,451,177	3,494,995
	Orange & Rockland Utils Inc - DCP 01/06/2026	Commercial Paper	998,628	999,590
	Parker-Hannifin Corp - DCP 03/10/2026	Commercial Paper	3,469,068	3,475,640
	Public Svc Enterprise Grp Inc - DCP 01/13/2026	Commercial Paper	3,483,258	3,496,080
	Rockwell Automation Inc - DCP 01/12/2026	Commercial Paper	3,487,584	3,496,430
	Spire Inc - DCP 01/13/2026	Commercial Paper	3,492,514	3,496,080
	Sysco - DCP 02/13/2026	Commercial Paper	3,465,321	3,484,880
	Telstra Group Ltd - DCP 01/30/2026	Commercial Paper	3,464,169	3,489,955
	Virginia Elec & Pwr - DCP 01/06/2026	Commercial Paper	3,483,458	3,498,565
	VW Cr Inc - DCP 04/06/2026	Commercial Paper	3,439,479	3,465,805
			100,972,370	101,363,821
	iShares - Core S&P 500 ETF	Mutual Fund	5,120,665	16,124,173
	Vanguard - S&P 500 ETF	Mutual Fund	5,982,807	15,555,332
	Vanguard - Total International Stock ETF	Mutual Fund	9,098,763	13,641,363
			20,202,235	45,320,868
			$ 125,523,383	$ 151,033,467

NOTE: This schedule includes those assets which are required to be reported under ERISA Section 2520.103-11 and Form 5500, Schedule H, Line 4i. This schedule was derived from data certified as complete and accurate by Principal Bank.