Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MESTEK, INC. 401(K) & PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1998

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MESTEK, INC.

260 NORTH ELM STREET
WESTFIELD, MA 01085-1614

2b Employer Identification Number (EIN)
25-0661650

2c Plan Sponsor's telephone number
413-564-5738

2d Business code (see instructions)
332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2026	ROGER REDFIELD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	1223
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1005
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	999
b	Retired or separated participants receiving benefits	**6b**	81
c	Other retired or separated participants entitled to future benefits	**6c**	236
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1316
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	1316
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	1158
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1271
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	78
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MESTEK, INC. 401(K) & PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
MESTEK, INC.

D Employer Identification Number (EIN)
25-0661650

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	556729-02	1238	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	39563189
5	Current value of plan's interest under this contract in separate accounts at year end	5	23100469

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY CONTRACT

b	Balance at the end of the previous year			7b	41891448
c	Additions: (1) Contributions deposited during the year	7c(1)	2443002		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	896531		
	(4) Transferred from separate account	7c(4)	5956914		
	(5) Other (specify below)	7c(5)	284355		
	▶ LOAN PAYMENTS				
	(6)Total additions			7c(6)	9580802
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	51472250
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	4432395		
	(2) Administration charge made by carrier	7e(2)	524		
	(3) Transferred to separate account	7e(3)	7476142		
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	11909061
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	39563189

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MESTEK, INC. 401(K) & PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
MESTEK, INC.

D Employer Identification Number (EIN)
25-0661650

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	113602	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

PKF O'CONNOR DAVIES LLP

PO BOX 5381
DEPTFORD NJ
DEPTFORD, NJ 08096

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	24224	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ADVISED ASSETS GROUP, LLC

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	6097	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MESTEK, INC. 401(K) & PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
MESTEK, INC.

D Employer Identification Number (EIN)
25-0661650

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: DRYDEN S&P 500 INDEX FUND (IS PLATF

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-123	P	10746875

a Name of MTIA, CCT, PSA, or 103-12 IE: DAY ONE INCOMEFLEX TARGET BALANCED

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-697	P	2676851

a Name of MTIA, CCT, PSA, or 103-12 IE: INCOMEFLEX SELECT INCOME & EQUITY F

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-515	P	259052

a Name of MTIA, CCT, PSA, or 103-12 IE: INCOMEFLEX SELECT GROWTH FUND

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-512	P	6236

a Name of MTIA, CCT, PSA, or 103-12 IE: INCOMEFLEX SELECT AGGRESSIVE GROWTH

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-511	P	315

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE PLUS BOND / PGIM FUND

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-299	P	9404808

a Name of MTIA, CCT, PSA, or 103-12 IE: INCOMEFLEX SELECT BALANCED FUND

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-513	P	6278

a Name of MTIA, CCT, PSA, or 103-12 IE: INCOMEFLEX SELECT CONSERVATIVE GROW

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN 06-1050034-514	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MESTEK, INC. 401(K) & PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
MESTEK, INC.

D Employer Identification Number (EIN)
25-0661650

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1587541	1501534
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	21118497	23100469
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	83278100	96830423
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	41891448	39563189
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	147875586	160995615
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h		
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	147875586	160995615

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2975190	
(B) Participants	2a(1)(B)	5002905	
(C) Others (including rollovers)	2a(1)(C)	362730	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8340825
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	129238	
(F) Other	2b(1)(F)	896531	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1025769
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1971053	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1971053
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		2534343
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		12214347
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		26086337
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12767078	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		12767078
f Corrective distributions (see instructions)	2f		93
g Certain deemed distributions of participant loans (see instructions)	2g		55214
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	113602	
(4) IQPA audit fees	2i(4)	24224	
(5) Investment advisory and investment management fees	2i(5)	6097	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		143923
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		12966308
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		13120029
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PKF O'CONNOR DAVIES, LLP **(2)** EIN: 27-1728945

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MESTEK, INC. 401(K) & PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
MESTEK, INC.

D Employer Identification Number (EIN)
25-0661650

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 84-1455663

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 **a** Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 09 / 22 / 2022 (MM/DD/YYYY) and the Opinion Letter serial number Q703907A .

Mestek, Inc. 401(k) & Profit Sharing Plan

Financial Statements

December 31, 2025 and 2024

PKF O'CONNOR DAVIES
ACCOUNTANTS AND ADVISORS

Independent Auditors' Report

To the Plan Administrator and Participants
Mestek, Inc. 401(k) & Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Mestek, Inc. 401(k) & Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institutions").

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the year ended December, 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PKF O'Connor Davies, LLP is a member firm of the PKF International Limited network of legally independent firms and does not accept any responsibility or liability for the actions or inactions on the part of any other individual member firm or firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

PKF O'Connor Davies, LLP

Boston, Massachusetts
September 29, 2026

Mestek, Inc. 401(k) & Profit Sharing Plan

Statements of Net Assets Available for Benefits

	December 31, 2025	December 31, 2024
ASSETS		
Investments		
Guaranteed income fund, at contract value	$ 39,563,188	$ 41,891,447
Mutual funds, at fair value	96,830,423	83,278,100
Pooled separate accounts, at fair value	23,100,469	21,118,497
Total Investments	159,494,080	146,288,044
Receivables		
Notes receivable from participants	1,501,534	1,587,541
Participant deferral contributions	167,843	14,023
Employer contributions	2,936,849	2,002,683
Total Receivables	4,606,226	3,604,247
NET ASSETS AVAILABLE FOR BENEFITS	$ 164,100,306	$ 149,892,291

See Notes to Financial Statements

Mestek, Inc. 401(k) & Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

ADDITIONS	
Investment income	
Net appreciation in fair value of investments	$ 14,748,690
Interest income from guaranteed income fund	896,531
Dividend income	1,971,053
Total Investment Income	17,616,274
Interest income on notes receivable from participants	135,205
Contributions	
Participant deferral	5,156,725
Employer	3,914,056
Participant rollover	358,029
Total Contributions	9,428,810
Total Additions	27,180,289
DEDUCTIONS	
Benefits paid to participants	12,917,765
Administrative expenses, net	54,509
Total Deductions	12,972,274
Net Increase	14,208,015
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	149,892,291
End of year	$ 164,100,306

See Notes to Financial Statements

1. Description of Plan

The following description of the Mestek, Inc. 401(k) & Profit Sharing Plan (the "Plan") is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

The Plan was established as of August 1, 1988. The Plan is subject to the provisions of the Internal Revenue Code (the "Code") and the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan is a defined contribution profit sharing plan established for the benefit of the employees of Mestek, Inc. and its affiliates (collectively known as the "Company" or the "Employer"). Empower Trust Company, LLC (the "Trustee") serves as the trustee for the Plan and holds certain assets of the Plan and Empower Annuity Insurance Company ("Empower" or the "Insurance Company") provides recordkeeping and holds certain assets of the Plan. The Company is the Plan administrator and the Plan sponsor. The Plan covers eligible salaried and hourly employees not covered by a collective bargaining agreement or residents of Puerto Rico, as defined in the Plan document. Employees not covered by a collective bargaining agreement or residents of Puerto Rico are eligible to participate in the Plan after completing sixty (60) days of service ("Participants"). From time to time, Participants may change employment status between union and non-union. In these situations, Participant balances may transfer between the Plan and the Mestek, Inc. 401(k) Plan for Union Employees, a plan sponsored by the Company for union employees. Any amounts are included in transfers to the Mestek, Inc. 401(k) Plan for Union Employees on the Statement of Changes in Net Assets Available for Benefits. All investments are participant-directed.

Participant Deferral Contributions

Each year, Participants may elect to make pre-tax contributions to their accounts up to fifty percent (50%) of their eligible compensation, as defined, subject to limitations in the Code. Employees, upon eligibility to participate in the Plan, will be automatically enrolled to defer 3% of their eligible compensation and their contributions invested in an investment model based on the Participant's age. Any Participant who is automatically enrolled is subject to automatic escalation until the Participant elects to change the amount they are contributing or ceases contributing. In addition, the Plan's auto escalation begins on the first payroll period following the anniversary date of each eligible Participant, as defined. Under auto escalation the Employer shall increase the 401(k) deferral percentage for any Participant who is deferring an amount less than 12% of their eligible compensation. The increase shall be an additional 1% of the Participant's eligible compensation per Plan year. A Participant may choose not to defer or choose another deferral percentage once enrolled. The automatic enrollment pre-tax deferral election and the default investment option remain in effect until the Participant changes them.

Eligible Participants who have attained age fifty (50) before the end of the Plan year are eligible to make catch-up contributions. Participants may contribute amounts representing rollover distributions from other qualified plans.

1. Description of Plan *(continued)*

Employer Contributions

The Company's regular matching contribution and true up matching contribution are discretionary and determined by the Company each Plan year. The true up matching contribution when aggregated with the Company's regular matching contribution will provide a Participant with the maximum matching contribution based on the match rate in effect, the Participant's deferral contributions and the Participant's eligible compensation for that Plan year. To be eligible for regular matching contributions a Participant must complete one year of service (defined as a minimum of 1,000 hours). To be eligible for true up matching contributions a Participant must complete a year of service (defined as a minimum of 1,000 hours in a Plan year) and be employed on the last day of the Plan year. For the year ended December 31, 2025, the Company elected to make regular matching contributions of $0.33 for each $1.00 deferred by Participants. This regular matching contribution is applied only to the first six percent (6%) of eligible compensation deferred by Participants. The Company does not match any amounts relating to catch-up contributions. The Company also elected to make a true up matching contribution for the year ended December 31, 2025. For the year ended December 31, 2025, the total discretionary matching contributions were $1,062,724, of which the Company used $51,182 of forfeitures to fund the matching contribution.

On an annual basis, the Company may make a discretionary nonelective contribution to eligible Participants of the Plan. To be eligible for the nonelective contribution a Participant must complete a year of service (defined as a minimum of 1,000 hours in a Plan year) and be employed on the last day of the Plan year unless termination of service is due to normal or early retirement, disability or death. The nonelective contributions are allocated to eligible Participants based on an amount equal to (i) a percentage of the Participant's compensation from the Employer for the Plan year plus (ii) a separate percentage of the Participant's excess compensation (defined as compensation is excess of the taxable wage base under Section 230 of the Social Security Act) from the Employer for the Plan year. The Company elected to make a discretionary nonelective contribution of $2,902,514 for the year ended December 31, 2025.

Participant Accounts

Each Participant's account is credited with Participant deferral contributions, the respective Employer contributions, if any, an allocation of Plan investment earnings or losses, and is charged with an allocation of certain administrative expenses. Allocations are based on Participant compensation or account balances, as defined. The benefit to which a Participant is entitled is the benefit that can be provided from the Participant's vested account.

1. Description of Plan *(continued)*

Vesting

Participants are immediately vested in their own contributions plus actual earnings thereon. Participants vest in their Employer's contributions accounts based on the following schedule unless termination of service is due to retirement, disability or death, at which the Participant becomes fully vested.

Years of Service	Percent Vested
Less than two	0%
Two years	20%
Three years	40%
Four years	60%
Five years	80%
Six years or more	100%

Notes Receivable from Participants

Participants may borrow from their accounts, except from their Employer nonelective contributions account, a minimum of $1,000 up to a maximum equal to the lesser of $50,000 reduced by the excess, if any, of the highest outstanding balance of any other loan to the Participant from the Plan or other plan maintained by the Company during the preceding 12 month period over the outstanding balance of such loan on the date the loan is made, or fifty percent (50%) of their vested account balance. The loans are secured by the balance in the Participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Notes receivable from Participants, with interest rates ranging from 4.25% to 9.50% at both December 31, 2025 and 2024, are payable over a period not to exceed five (5) years and mature at various dates through December 2030. No more than one (1) outstanding loan may be taken by a Participant at any time. Principal and interest are paid through payroll deductions. If a Participant ceases to make loan payments and the Plan administrator deems the loan to be in default, the Participant's loan balance is reduced and a benefit payment is made in accordance with the Plan document.

Payment of Benefits

Upon death, permanent or total disability, retirement, or termination of employment, a Participant (or Participant's beneficiary in the event of death) with $5,000 or more in vested benefits may elect to receive (i) a lump-sum distribution equal to the Participant's vested account balance or (ii) installment payments. If a Participant's vested account balance is less than $1,000, the Plan administrator may distribute the account balance to the Participant in a lump-sum payment. If a Participant's vested account is more than $1,000 but less than $5,000, the Plan administrator may distribute the account balance into an individual retirement account for the benefit of the Participant. Additional options are available under the Plan upon retirement.

1. Description of Plan *(continued)*

Payment of Benefits (continued)

A Participant who has attained age 59½ may elect to make an in-service withdrawal of their pre-tax elective deferral account.

The normal retirement date for a Participant is the first day of the month following the Participant's 65th birthday. Participants are allowed to defer their retirement date past the normal retirement date and contributions may continue until the Participant retires.

Hardship Withdrawals

Participants may withdraw from their deferral contributions account and/or their vested employer nonelective contributions account in order to satisfy any of the following immediate and heavy financial needs: (1) unreimbursed medical expenses for the Participant, their spouse, children or dependents, (2) the purchase of a principal residence, (3) to prevent eviction from a foreclosure on their principal residence, (4) to pay for post-secondary education expenses for the Participant, their spouse, children or dependents, (5) to pay for funeral expenses, (6) to repair damage to a principal residence or (7) expenses incurred in connection with a disaster declared by the U.S. government.

Forfeitures

A Participant who leaves the employ of the Employer forfeits any non-vested balance after a distributable event occurs, as defined. Forfeitures of the Employer matching contributions in the 401(k) account are applied first to reduce any expenses related to the administration of the Plan, then to reduce Employer matching contributions and any remaining forfeitures that have not been utilized by the end of the Plan year following the year in which the forfeiture was incurred shall be allocated among Participant accounts. Forfeitures of the nonelective contributions are reallocated among Participants, as an additional nonelective contribution, in the ratio that the eligible compensation of each Participant bears to the total eligible compensation of all Participants. If a terminated Participant is reemployed by the Employer before he incurs five consecutive breaks in service, the non-vested portion of his Employer contribution account shall be recredited to his account. During the year ended December 31, 2025, $51,182 of forfeitures were used to reduce Employer matching contributions. At December 31, 2025 and 2024, forfeited accounts totaled $49,331 and $108,177 respectively.

Revenue Sharing Agreement

The Company has a revenue sharing arrangement with the Insurance Company that provides for an expense reimbursement to the Plan. These reimbursements are held in an ERISA expense account and are utilized to pay for certain Plan administrative expenses. During the year ended December 31, 2025, the Plan received $18,438 of expense reimbursements into the ERISA expense account, $25,178 was utilized to pay Plan administrative expenses. At December 31, 2025 and 2024, unallocated amounts in the ERISA expense account totaled $19,968 and $18,439, respectively.

1. Description of Plan *(continued)*

Plan Administration

The Employer is the Plan administrator and has the authority to appoint persons or entities to carry out the operation of the Plan. Individual Participant accounts may be charged directly for all administrative expenses, if not paid by the Employer.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Investments, Investment Valuation and Income Recognition

Investments are stated at fair value except for the fully benefit-responsive investment contract ("Guaranteed Income Fund"), which is reported at contract value. See Note 5 for discussion of the investment contract. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year. Interest income from investments is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Fair Value Measurements

The Plan follows U.S. GAAP guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable and are used to the extent that observable inputs do not exist.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

2. Summary of Significant Accounting Policies *(continued)*

Fair Value Measurements (continued)

Pooled separate accounts: Valued at the NAV of the units of the separate account. The NAV, as provided by the Insurance Company, is used as a practical expedient to determine fair value for these accounts. The NAV is based on the fair value of the underlying investments held by the account less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. These units are not traded on a securities exchange but are redeemable only by the issuer. The rate of return varies based upon each fund's experience. These accounts do not distribute dividends or interest to the Plan, rather investment performance is reflected in the change in the unit value. Each of these pooled separate accounts files a Form 5500 as a direct filing entity. As such, significant investment strategies have not been disclosed for these investments.

Unit Values

Individual Participant accounts for the pooled separate accounts are maintained on a unit value basis. Participants do not have beneficial ownership in the specific underlying securities or other assets in the funds but do have an interest therein represented by units which are valued daily. The funds earn dividends and interest which are automatically reinvested in additional units. Generally, contributions to and withdrawals from each fund are converted to units by dividing the amounts of such transactions by the unit values as last determined, and the Participants' accounts are charged or credited with the number of units properly attributable to each Participant.

Notes Receivable from Participants

Loans to Participants are reported as notes receivable from Participants at the unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from Participants is recognized on the accrual basis of accounting. Related fees are recorded as administrative expenses when incurred.

Payment of Benefits

Benefits are recorded in the period in which the Participants are paid.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in the operation and administration of the Plan, are paid by the Plan and are recorded as deductions in the accompanying statement of changes in net assets available for benefits.

2. Summary of Significant Accounting Policies *(continued)*

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

3. Information Certified (Unaudited)

Certain information related to investments and notes receivable from Participants disclosed in the accompanying financial statements and ERISA-required Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) including investments and notes receivable from Participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest income from guaranteed income fund, dividend income, and interest income on notes receivable from Participants for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by the Trustee and Insurance Company.

4. Investments

The following are the major categories of investments measured at fair value on a recurring basis at December 31, 2025 and 2024, grouped by the fair value hierarchy:

Investments at Fair Value as of December 31, 2025

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 96,830,423	$ -	$ -	$96,830,423
Investments measured at NAV:				
Pooled separate accounts				23,100,469
Investments at fair value				$119,930,892

Investments at Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 83,278,100	$ -	$ -	$83,278,100
Investments measured at NAV:				
Pooled separate accounts				21,118,497
Investments at fair value				$104,396,597

4. Investments *(continued)*

The following table summarizes investments measured at fair value based on the net asset value per share as of December 31, 2025:

Investment	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Dryden S&P 500 Index Fund	$ 10,746,875	$ -	Daily	None
Core Plus Bond / PGIM Fund	$ 9,404,808	$ -	Daily	None
Day One Incomeflex Target Balanced	$ 2,676,851	$ -	Daily	None
Incomeflex Select Income & Equity Fund	$ 259,052	$ -	Daily	None
Incomeflex Select Balanced Fund	$ 6,278	$ -	Daily	None
Incomeflex Select Growth Fund	$ 6,236	$ -	Daily	None
Incomeflex Select Aggressive Growth Fund	$ 315	$ -	Daily	None
Incomeflex Select Conservative Growth Fund	$ 54	$ -	Daily	None

The following table summarizes investments measured at fair value based on the net asset value per share as of December 31,2024:

Investment	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Dryden S&P 500 Index Fund	$ 9,975,558	$ -	Daily	None
Core Plus Bond / PGIM Fund	$ 8,134,947	$ -	Daily	None
Day One Incomeflex Target Balanced	$ 2,446,957	$ -	Daily	None
Incomeflex Select Income & Equity Fund	$ 248,122	$ -	Daily	None
Incomeflex Select Balanced Fund	$ 170,051	$ -	Daily	None
Incomeflex Select Aggressive Growth Fund	$ 137,400	$ -	Daily	None
Incomeflex Select Growth Fund	$ 5,415	$ -	Daily	None
Incomeflex Select Conservative Growth Fund	$ 47	$ -	Daily	None

5. Guaranteed Income Fund

The Plan invests in a fully benefit-responsive guaranteed income fund offered by the Insurance Company, which is backed by the full faith and creditworthiness of the Insurance Company. The contract met the fully-benefit responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by Participants if they were to initiate permitted transactions under the terms of the Plan. Participants may ordinarily direct the transfer of withdrawal of all or a portion of their investment at contract value. The fund is valued at contract value, which represents contributions made under the contract, plus earnings at guaranteed credit rates, less participant withdrawals and administrative expenses. Guarantees are based on the claims-paying ability of the Insurance Company as there are not any specific securities in the general account that back the liabilities of this group annuity contract. There are no events that allow the Insurance Company to terminate the contract which will require the Company to settle at an amount different than contract value paid either within 90 days or over time.

There are no reserves against contract value for the credit risk of the contract issuer or otherwise. Participants may ordinarily direct a permitted withdrawal or transfer of all or a portion of their account balance at contract value, within reasonable time frames. Interest is credited on contract balances using the “portfolio rate” approach. Under this methodology, a single interest crediting rate is applied to all contributions made to the product regardless of the timing of these contributions. Interest crediting rates are reviewed on a semi-annual basis for resetting. When establishing interest crediting rates for this product, the Insurance Company considers many factors, including current economic and market conditions, the general interest rate environment and both the expected and actual experience of a reference portfolio within the general account. These rates are established without the use of a specific formula.

Certain events may limit the ability of the Plan to transact at contract value with the Insurance Company. Such events include the following: (i) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (ii) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause significant withdrawal from the Plan, (iii) liquidity constraints at the Insurance Company or (iv) the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that there are any events that are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with Participants.

6. Risks and Uncertainties

The Plan invests in various investment securities which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect Participants’ account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants will become one-hundred percent (100%) vested in their accounts. Any unallocated assets of the Plan will be allocated to Participant accounts and distributed in such a manner as the Company may determine.

8. Tax Status

The underlying volume submitter profit sharing plan with cash or deferred arrangement has received an opinion letter from the Internal Revenue Service, dated September 26, 2022, stating that the form of the plan is qualified under Section 401(a) of the Code and that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code and that the Plan is qualified and the related trust is tax-exempt as of the financial statement dates.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax asset or liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. It is the Plan's policy to account for any uncertainties as described under the income tax laws. Under the income tax laws, the tax-exempt status of an entity is considered a tax position. No such uncertain tax positions have been recognized by the Plan as of December 31, 2025 and 2024.

9. Party-In-Interest Transactions

The Plan's investments include funds that are managed by the Trustee and Empower. The Plan paid administrative expenses totaling $54,509 to the Trustee during the year ended December 31, 2025. The Plan also has a revenue sharing arrangement with Empower (see Note 1). Transactions with these entities qualify as exempt party-in-interest transactions. Notes receivable from participants also qualify as exempt party-in-interest transactions as defined by ERISA.

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per the Form 5500 at December 31:

	2025	2024
Net assets available for benefits per the financial statements	$164,100,306	$149,892,291
Participant deferral contribution receivable	(167,843)	(14,023)
Employer contribution receivable	(2,936,849)	(2,002,683)
Net assets per Form 5500	$160,995,614	$147,875,585

10. Reconciliation of Financial Statements to Form 5500 *(continued)*

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to net income per the Form 5500 for the year ended December 31:

	2025
Net increase in net assets available for benefits per the financial statements	$ 14,208,015
Current year participant deferral contribution receivable	(167,843)
Current year employer contribution receivable	(2,936,849)
Prior year employer contribution receivable	2,002,683
Prior year employee contribution receivable	14,023
Net income per Form 5500	$ 13,120,029

11. Subsequent Events

The Plan has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which is September 29, 2026.

*****

Mestek, Inc. 401(k) & Profit Sharing Plan

Supplemental Schedule

December 31, 2025

Mestek, Inc. 401(k) & Profit Sharing Plan

Schedule H, Part IV, Line 4(i)
Schedule of Assets (Held at End of Year)
December 31, 2025

EIN: 25-0661650
Plan No. 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	GUARANTEED INCOME FUND			
*	Guaranteed Income Fund	Guaranteed Income Fund	**	$ 39,563,188
	MUTUAL FUNDS			
	Vanguard Value Index I	Mutual Funds	**	20,718,689
	Vanguard Growth Index Institutional Fund	Mutual Funds	**	20,381,718
	Vanguard Developed Markets Index Institutional Fund	Mutual Funds	**	18,595,205
	Vanguard Small Cap Value Index Institutional Fund	Mutual Funds	**	9,955,077
	Vanguard Small Cap Growth Fund Index Institutional	Mutual Funds	**	9,164,814
	Vanguard Balanced Index Fund	Mutual Funds	**	6,090,203
	Vanguard Intermediate Term Bond Index Fund	Mutual Funds	**	7,559,145
	Vanguard Mid Cap Index Fund	Mutual Funds	**	4,365,572
				96,830,423
	POOLED SEPARATE ACCOUNTS			
*	Dryden S&P 500 Index Fund	Pooled Separate Accounts	**	10,746,875
*	Core Plus Bond / Pgim Fund	Pooled Separate Accounts	**	9,404,808
*	Day One Incomeflex Target Balanced	Pooled Separate Accounts	**	2,676,851
*	Incomeflex Select Income & Equity Fund	Pooled Separate Accounts	**	259,052
*	Incomeflex Select Balanced Fund	Pooled Separate Accounts	**	6,278
*	Incomeflex Select Growth Fund	Pooled Separate Accounts	**	6,236
*	Incomeflex Select Aggressive Growth	Pooled Separate Accounts	**	315
*	Incomeflex Select Conservative Growth	Pooled Separate Accounts	**	54
				23,100,469
*	Notes receivable from participants	Interest rates 4.25% to 9.50% maturity dates through December 2030	-	1,501,534
				$ 160,995,614

* A party-in-interest as defined by ERISA.
** Cost information is not required for participant-directed investments and has therefore not been included.

See Independent Auditors' Report

Mestek, Inc. 401(k) & Profit Sharing Plan

Financial Statements

December 31, 2025 and 2024

PKF O'CONNOR DAVIES
ACCOUNTANTS AND ADVISORS

Independent Auditors' Report

To the Plan Administrator and Participants
Mestek, Inc. 401(k) & Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Mestek, Inc. 401(k) & Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institutions").

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the year ended December, 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PKF O'Connor Davies, LLP is a member firm of the PKF International Limited network of legally independent firms and does not accept any responsibility or liability for the actions or inactions on the part of any other individual member firm or firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

PKF O'Connor Davies, LLP

Boston, Massachusetts
September 29, 2026

Mestek, Inc. 401(k) & Profit Sharing Plan

Statements of Net Assets Available for Benefits

	December 31, 2025	December 31, 2024
ASSETS		
Investments		
Guaranteed income fund, at contract value	$ 39,563,188	$ 41,891,447
Mutual funds, at fair value	96,830,423	83,278,100
Pooled separate accounts, at fair value	23,100,469	21,118,497
Total Investments	159,494,080	146,288,044
Receivables		
Notes receivable from participants	1,501,534	1,587,541
Participant deferral contributions	167,843	14,023
Employer contributions	2,936,849	2,002,683
Total Receivables	4,606,226	3,604,247
NET ASSETS AVAILABLE FOR BENEFITS	$ 164,100,306	$ 149,892,291

See Notes to Financial Statements

Mestek, Inc. 401(k) & Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

ADDITIONS	
Investment income	
Net appreciation in fair value of investments	$ 14,748,690
Interest income from guaranteed income fund	896,531
Dividend income	1,971,053
Total Investment Income	17,616,274
Interest income on notes receivable from participants	135,205
Contributions	
Participant deferral	5,156,725
Employer	3,914,056
Participant rollover	358,029
Total Contributions	9,428,810
Total Additions	27,180,289
DEDUCTIONS	
Benefits paid to participants	12,917,765
Administrative expenses, net	54,509
Total Deductions	12,972,274
Net Increase	14,208,015
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	149,892,291
End of year	$ 164,100,306

See Notes to Financial Statements

1. Description of Plan

The following description of the Mestek, Inc. 401(k) & Profit Sharing Plan (the "Plan") is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

The Plan was established as of August 1, 1988. The Plan is subject to the provisions of the Internal Revenue Code (the "Code") and the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan is a defined contribution profit sharing plan established for the benefit of the employees of Mestek, Inc. and its affiliates (collectively known as the "Company" or the "Employer"). Empower Trust Company, LLC (the "Trustee") serves as the trustee for the Plan and holds certain assets of the Plan and Empower Annuity Insurance Company ("Empower" or the "Insurance Company") provides recordkeeping and holds certain assets of the Plan. The Company is the Plan administrator and the Plan sponsor. The Plan covers eligible salaried and hourly employees not covered by a collective bargaining agreement or residents of Puerto Rico, as defined in the Plan document. Employees not covered by a collective bargaining agreement or residents of Puerto Rico are eligible to participate in the Plan after completing sixty (60) days of service ("Participants"). From time to time, Participants may change employment status between union and non-union. In these situations, Participant balances may transfer between the Plan and the Mestek, Inc. 401(k) Plan for Union Employees, a plan sponsored by the Company for union employees. Any amounts are included in transfers to the Mestek, Inc. 401(k) Plan for Union Employees on the Statement of Changes in Net Assets Available for Benefits. All investments are participant-directed.

Participant Deferral Contributions

Each year, Participants may elect to make pre-tax contributions to their accounts up to fifty percent (50%) of their eligible compensation, as defined, subject to limitations in the Code. Employees, upon eligibility to participate in the Plan, will be automatically enrolled to defer 3% of their eligible compensation and their contributions invested in an investment model based on the Participant's age. Any Participant who is automatically enrolled is subject to automatic escalation until the Participant elects to change the amount they are contributing or ceases contributing. In addition, the Plan's auto escalation begins on the first payroll period following the anniversary date of each eligible Participant, as defined. Under auto escalation the Employer shall increase the 401(k) deferral percentage for any Participant who is deferring an amount less than 12% of their eligible compensation. The increase shall be an additional 1% of the Participant's eligible compensation per Plan year. A Participant may choose not to defer or choose another deferral percentage once enrolled. The automatic enrollment pre-tax deferral election and the default investment option remain in effect until the Participant changes them.

Eligible Participants who have attained age fifty (50) before the end of the Plan year are eligible to make catch-up contributions. Participants may contribute amounts representing rollover distributions from other qualified plans.

1. Description of Plan *(continued)*

Employer Contributions

The Company's regular matching contribution and true up matching contribution are discretionary and determined by the Company each Plan year. The true up matching contribution when aggregated with the Company's regular matching contribution will provide a Participant with the maximum matching contribution based on the match rate in effect, the Participant's deferral contributions and the Participant's eligible compensation for that Plan year. To be eligible for regular matching contributions a Participant must complete one year of service (defined as a minimum of 1,000 hours). To be eligible for true up matching contributions a Participant must complete a year of service (defined as a minimum of 1,000 hours in a Plan year) and be employed on the last day of the Plan year. For the year ended December 31, 2025, the Company elected to make regular matching contributions of $0.33 for each $1.00 deferred by Participants. This regular matching contribution is applied only to the first six percent (6%) of eligible compensation deferred by Participants. The Company does not match any amounts relating to catch-up contributions. The Company also elected to make a true up matching contribution for the year ended December 31, 2025. For the year ended December 31, 2025, the total discretionary matching contributions were $1,062,724, of which the Company used $51,182 of forfeitures to fund the matching contribution.

On an annual basis, the Company may make a discretionary nonelective contribution to eligible Participants of the Plan. To be eligible for the nonelective contribution a Participant must complete a year of service (defined as a minimum of 1,000 hours in a Plan year) and be employed on the last day of the Plan year unless termination of service is due to normal or early retirement, disability or death. The nonelective contributions are allocated to eligible Participants based on an amount equal to (i) a percentage of the Participant's compensation from the Employer for the Plan year plus (ii) a separate percentage of the Participant's excess compensation (defined as compensation is excess of the taxable wage base under Section 230 of the Social Security Act) from the Employer for the Plan year. The Company elected to make a discretionary nonelective contribution of $2,902,514 for the year ended December 31, 2025.

Participant Accounts

Each Participant's account is credited with Participant deferral contributions, the respective Employer contributions, if any, an allocation of Plan investment earnings or losses, and is charged with an allocation of certain administrative expenses. Allocations are based on Participant compensation or account balances, as defined. The benefit to which a Participant is entitled is the benefit that can be provided from the Participant's vested account.

1. Description of Plan *(continued)*

Vesting

Participants are immediately vested in their own contributions plus actual earnings thereon. Participants vest in their Employer's contributions accounts based on the following schedule unless termination of service is due to retirement, disability or death, at which the Participant becomes fully vested.

Years of Service	Percent Vested
Less than two	0%
Two years	20%
Three years	40%
Four years	60%
Five years	80%
Six years or more	100%

Notes Receivable from Participants

Participants may borrow from their accounts, except from their Employer nonelective contributions account, a minimum of $1,000 up to a maximum equal to the lesser of $50,000 reduced by the excess, if any, of the highest outstanding balance of any other loan to the Participant from the Plan or other plan maintained by the Company during the preceding 12 month period over the outstanding balance of such loan on the date the loan is made, or fifty percent (50%) of their vested account balance. The loans are secured by the balance in the Participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Notes receivable from Participants, with interest rates ranging from 4.25% to 9.50% at both December 31, 2025 and 2024, are payable over a period not to exceed five (5) years and mature at various dates through December 2030. No more than one (1) outstanding loan may be taken by a Participant at any time. Principal and interest are paid through payroll deductions. If a Participant ceases to make loan payments and the Plan administrator deems the loan to be in default, the Participant's loan balance is reduced and a benefit payment is made in accordance with the Plan document.

Payment of Benefits

Upon death, permanent or total disability, retirement, or termination of employment, a Participant (or Participant's beneficiary in the event of death) with $5,000 or more in vested benefits may elect to receive (i) a lump-sum distribution equal to the Participant's vested account balance or (ii) installment payments. If a Participant's vested account balance is less than $1,000, the Plan administrator may distribute the account balance to the Participant in a lump-sum payment. If a Participant's vested account is more than $1,000 but less than $5,000, the Plan administrator may distribute the account balance into an individual retirement account for the benefit of the Participant. Additional options are available under the Plan upon retirement.

1. Description of Plan *(continued)*

Payment of Benefits (continued)

A Participant who has attained age 59½ may elect to make an in-service withdrawal of their pre-tax elective deferral account.

The normal retirement date for a Participant is the first day of the month following the Participant's 65th birthday. Participants are allowed to defer their retirement date past the normal retirement date and contributions may continue until the Participant retires.

Hardship Withdrawals

Participants may withdraw from their deferral contributions account and/or their vested employer nonelective contributions account in order to satisfy any of the following immediate and heavy financial needs: (1) unreimbursed medical expenses for the Participant, their spouse, children or dependents, (2) the purchase of a principal residence, (3) to prevent eviction from a foreclosure on their principal residence, (4) to pay for post-secondary education expenses for the Participant, their spouse, children or dependents, (5) to pay for funeral expenses, (6) to repair damage to a principal residence or (7) expenses incurred in connection with a disaster declared by the U.S. government.

Forfeitures

A Participant who leaves the employ of the Employer forfeits any non-vested balance after a distributable event occurs, as defined. Forfeitures of the Employer matching contributions in the 401(k) account are applied first to reduce any expenses related to the administration of the Plan, then to reduce Employer matching contributions and any remaining forfeitures that have not been utilized by the end of the Plan year following the year in which the forfeiture was incurred shall be allocated among Participant accounts. Forfeitures of the nonelective contributions are reallocated among Participants, as an additional nonelective contribution, in the ratio that the eligible compensation of each Participant bears to the total eligible compensation of all Participants. If a terminated Participant is reemployed by the Employer before he incurs five consecutive breaks in service, the non-vested portion of his Employer contribution account shall be recredited to his account. During the year ended December 31, 2025, $51,182 of forfeitures were used to reduce Employer matching contributions. At December 31, 2025 and 2024, forfeited accounts totaled $49,331 and $108,177 respectively.

Revenue Sharing Agreement

The Company has a revenue sharing arrangement with the Insurance Company that provides for an expense reimbursement to the Plan. These reimbursements are held in an ERISA expense account and are utilized to pay for certain Plan administrative expenses. During the year ended December 31, 2025, the Plan received $18,438 of expense reimbursements into the ERISA expense account, $25,178 was utilized to pay Plan administrative expenses. At December 31, 2025 and 2024, unallocated amounts in the ERISA expense account totaled $19,968 and $18,439, respectively.

1. Description of Plan *(continued)*

Plan Administration

The Employer is the Plan administrator and has the authority to appoint persons or entities to carry out the operation of the Plan. Individual Participant accounts may be charged directly for all administrative expenses, if not paid by the Employer.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Investments, Investment Valuation and Income Recognition

Investments are stated at fair value except for the fully benefit-responsive investment contract ("Guaranteed Income Fund"), which is reported at contract value. See Note 5 for discussion of the investment contract. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year. Interest income from investments is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Fair Value Measurements

The Plan follows U.S. GAAP guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable and are used to the extent that observable inputs do not exist.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

2. Summary of Significant Accounting Policies *(continued)*

Fair Value Measurements (continued)

Pooled separate accounts: Valued at the NAV of the units of the separate account. The NAV, as provided by the Insurance Company, is used as a practical expedient to determine fair value for these accounts. The NAV is based on the fair value of the underlying investments held by the account less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. These units are not traded on a securities exchange but are redeemable only by the issuer. The rate of return varies based upon each fund's experience. These accounts do not distribute dividends or interest to the Plan, rather investment performance is reflected in the change in the unit value. Each of these pooled separate accounts files a Form 5500 as a direct filing entity. As such, significant investment strategies have not been disclosed for these investments.

Unit Values

Individual Participant accounts for the pooled separate accounts are maintained on a unit value basis. Participants do not have beneficial ownership in the specific underlying securities or other assets in the funds but do have an interest therein represented by units which are valued daily. The funds earn dividends and interest which are automatically reinvested in additional units. Generally, contributions to and withdrawals from each fund are converted to units by dividing the amounts of such transactions by the unit values as last determined, and the Participants' accounts are charged or credited with the number of units properly attributable to each Participant.

Notes Receivable from Participants

Loans to Participants are reported as notes receivable from Participants at the unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from Participants is recognized on the accrual basis of accounting. Related fees are recorded as administrative expenses when incurred.

Payment of Benefits

Benefits are recorded in the period in which the Participants are paid.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in the operation and administration of the Plan, are paid by the Plan and are recorded as deductions in the accompanying statement of changes in net assets available for benefits.

2. Summary of Significant Accounting Policies *(continued)*

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

3. Information Certified (Unaudited)

Certain information related to investments and notes receivable from Participants disclosed in the accompanying financial statements and ERISA-required Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) including investments and notes receivable from Participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest income from guaranteed income fund, dividend income, and interest income on notes receivable from Participants for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by the Trustee and Insurance Company.

4. Investments

The following are the major categories of investments measured at fair value on a recurring basis at December 31, 2025 and 2024, grouped by the fair value hierarchy:

Investments at Fair Value as of December 31, 2025

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 96,830,423	$ -	$ -	$96,830,423
Investments measured at NAV:				
Pooled separate accounts				23,100,469
Investments at fair value				$119,930,892

Investments at Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 83,278,100	$ -	$ -	$83,278,100
Investments measured at NAV:				
Pooled separate accounts				21,118,497
Investments at fair value				$104,396,597

4. Investments *(continued)*

The following table summarizes investments measured at fair value based on the net asset value per share as of December 31, 2025:

Investment	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Dryden S&P 500 Index Fund	$ 10,746,875	$ -	Daily	None
Core Plus Bond / PGIM Fund	$ 9,404,808	$ -	Daily	None
Day One Incomeflex Target Balanced	$ 2,676,851	$ -	Daily	None
Incomeflex Select Income & Equity Fund	$ 259,052	$ -	Daily	None
Incomeflex Select Balanced Fund	$ 6,278	$ -	Daily	None
Incomeflex Select Growth Fund	$ 6,236	$ -	Daily	None
Incomeflex Select Aggressive Growth Fund	$ 315	$ -	Daily	None
Incomeflex Select Conservative Growth Fund	$ 54	$ -	Daily	None

The following table summarizes investments measured at fair value based on the net asset value per share as of December 31,2024:

Investment	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Dryden S&P 500 Index Fund	$ 9,975,558	$ -	Daily	None
Core Plus Bond / PGIM Fund	$ 8,134,947	$ -	Daily	None
Day One Incomeflex Target Balanced	$ 2,446,957	$ -	Daily	None
Incomeflex Select Income & Equity Fund	$ 248,122	$ -	Daily	None
Incomeflex Select Balanced Fund	$ 170,051	$ -	Daily	None
Incomeflex Select Aggressive Growth Fund	$ 137,400	$ -	Daily	None
Incomeflex Select Growth Fund	$ 5,415	$ -	Daily	None
Incomeflex Select Conservative Growth Fund	$ 47	$ -	Daily	None

5. Guaranteed Income Fund

The Plan invests in a fully benefit-responsive guaranteed income fund offered by the Insurance Company, which is backed by the full faith and creditworthiness of the Insurance Company. The contract met the fully-benefit responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by Participants if they were to initiate permitted transactions under the terms of the Plan. Participants may ordinarily direct the transfer of withdrawal of all or a portion of their investment at contract value. The fund is valued at contract value, which represents contributions made under the contract, plus earnings at guaranteed credit rates, less participant withdrawals and administrative expenses. Guarantees are based on the claims-paying ability of the Insurance Company as there are not any specific securities in the general account that back the liabilities of this group annuity contract. There are no events that allow the Insurance Company to terminate the contract which will require the Company to settle at an amount different than contract value paid either within 90 days or over time.

There are no reserves against contract value for the credit risk of the contract issuer or otherwise. Participants may ordinarily direct a permitted withdrawal or transfer of all or a portion of their account balance at contract value, within reasonable time frames. Interest is credited on contract balances using the “portfolio rate” approach. Under this methodology, a single interest crediting rate is applied to all contributions made to the product regardless of the timing of these contributions. Interest crediting rates are reviewed on a semi-annual basis for resetting. When establishing interest crediting rates for this product, the Insurance Company considers many factors, including current economic and market conditions, the general interest rate environment and both the expected and actual experience of a reference portfolio within the general account. These rates are established without the use of a specific formula.

Certain events may limit the ability of the Plan to transact at contract value with the Insurance Company. Such events include the following: (i) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (ii) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause significant withdrawal from the Plan, (iii) liquidity constraints at the Insurance Company or (iv) the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that there are any events that are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with Participants.

6. Risks and Uncertainties

The Plan invests in various investment securities which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect Participants’ account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants will become one-hundred percent (100%) vested in their accounts. Any unallocated assets of the Plan will be allocated to Participant accounts and distributed in such a manner as the Company may determine.

8. Tax Status

The underlying volume submitter profit sharing plan with cash or deferred arrangement has received an opinion letter from the Internal Revenue Service, dated September 26, 2022, stating that the form of the plan is qualified under Section 401(a) of the Code and that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code and that the Plan is qualified and the related trust is tax-exempt as of the financial statement dates.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax asset or liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. It is the Plan's policy to account for any uncertainties as described under the income tax laws. Under the income tax laws, the tax-exempt status of an entity is considered a tax position. No such uncertain tax positions have been recognized by the Plan as of December 31, 2025 and 2024.

9. Party-In-Interest Transactions

The Plan's investments include funds that are managed by the Trustee and Empower. The Plan paid administrative expenses totaling $54,509 to the Trustee during the year ended December 31, 2025. The Plan also has a revenue sharing arrangement with Empower (see Note 1). Transactions with these entities qualify as exempt party-in-interest transactions. Notes receivable from participants also qualify as exempt party-in-interest transactions as defined by ERISA.

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per the Form 5500 at December 31:

	2025	2024
Net assets available for benefits per the financial statements	$164,100,306	$149,892,291
Participant deferral contribution receivable	(167,843)	(14,023)
Employer contribution receivable	(2,936,849)	(2,002,683)
Net assets per Form 5500	$160,995,614	$147,875,585

10. Reconciliation of Financial Statements to Form 5500 *(continued)*

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to net income per the Form 5500 for the year ended December 31:

	2025
Net increase in net assets available for benefits per the financial statements	$ 14,208,015
Current year participant deferral contribution receivable	(167,843)
Current year employer contribution receivable	(2,936,849)
Prior year employer contribution receivable	2,002,683
Prior year employee contribution receivable	14,023
Net income per Form 5500	$ 13,120,029

11. Subsequent Events

The Plan has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which is September 29, 2026.

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Mestek, Inc. 401(k) & Profit Sharing Plan

Supplemental Schedule

December 31, 2025

Mestek, Inc. 401(k) & Profit Sharing Plan

Schedule H, Part IV, Line 4(i)
Schedule of Assets (Held at End of Year)
December 31, 2025

EIN: 25-0661650
Plan No. 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	GUARANTEED INCOME FUND			
*	Guaranteed Income Fund	Guaranteed Income Fund	**	$ 39,563,188
	MUTUAL FUNDS			
	Vanguard Value Index I	Mutual Funds	**	20,718,689
	Vanguard Growth Index Institutional Fund	Mutual Funds	**	20,381,718
	Vanguard Developed Markets Index Institutional Fund	Mutual Funds	**	18,595,205
	Vanguard Small Cap Value Index Institutional Fund	Mutual Funds	**	9,955,077
	Vanguard Small Cap Growth Fund Index Institutional	Mutual Funds	**	9,164,814
	Vanguard Balanced Index Fund	Mutual Funds	**	6,090,203
	Vanguard Intermediate Term Bond Index Fund	Mutual Funds	**	7,559,145
	Vanguard Mid Cap Index Fund	Mutual Funds	**	4,365,572
				96,830,423
	POOLED SEPARATE ACCOUNTS			
*	Dryden S&P 500 Index Fund	Pooled Separate Accounts	**	10,746,875
*	Core Plus Bond / Pgim Fund	Pooled Separate Accounts	**	9,404,808
*	Day One Incomeflex Target Balanced	Pooled Separate Accounts	**	2,676,851
*	Incomeflex Select Income & Equity Fund	Pooled Separate Accounts	**	259,052
*	Incomeflex Select Balanced Fund	Pooled Separate Accounts	**	6,278
*	Incomeflex Select Growth Fund	Pooled Separate Accounts	**	6,236
*	Incomeflex Select Aggressive Growth	Pooled Separate Accounts	**	315
*	Incomeflex Select Conservative Growth	Pooled Separate Accounts	**	54
				23,100,469
*	Notes receivable from participants	Interest rates 4.25% to 9.50% maturity dates through December 2030	-	1,501,534
				$ 160,995,614

* A party-in-interest as defined by ERISA.
** Cost information is not required for participant-directed investments and has therefore not been included.

See Independent Auditors' Report