Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
GE APPLIANCES PENSION PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 06/06/2016

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HAIER US APPLIANCE SOLUTIONS, INC

4000 BUECHEL BANK ROAD
APPLIANCE PARK AP4-110
LOUISVILLE, KY 40225

2b Employer Identification Number (EIN) 81-1692501

2c Plan Sponsor's telephone number 502-452-0122

2d Business code (see instructions) 335200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2026	AMY SCHLUETER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	313
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	0
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	0
b	Retired or separated participants receiving benefits	**6b**	292
c	Other retired or separated participants entitled to future benefits	**6c**	12
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	304
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	9
f	Total. Add lines **6d** and **6e**.	**6f**	313
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
GE APPLIANCES PENSION PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HAIER US APPLIANCE SOLUTIONS, INC

D Employer Identification Number (EIN)
81-1692501

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	9928485
b Actuarial value	**2b**	9734264

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	299	11870420	11870420
b For terminated vested participants	14	135887	135887
c For active participants	0	0	0
d Total	313	12006307	12006307

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.32 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	148851
c Target normal cost	**6c**	148851

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/25/2026
Date

JASON S WILHITE
Type or print name of actuary

26-07116
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

703-258-8000
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	755580
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	755580
10	Interest on line 9 using prior year's actual return of 5.11 %	0	38610
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		380234
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.10 %		19392
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		399626
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	794190
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	81.07 %
15	Adjusted funding target attainment percentage	15	81.07 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2025	128705	0			
07/15/2025	96778	0			
10/15/2025	96778	0			
01/15/2026	96778	0			
09/15/2026	28870	0			
			Totals ► 18(b)	447909	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	431936

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	49

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	148851
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	2272043	281273
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	430124

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	430124
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	431936

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	1812
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GE APPLIANCES PENSION PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
HAIER US APPLIANCE SOLUTIONS, INC

D Employer Identification Number (EIN)
81-1692501

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS, LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	52957	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SLC CAPITAL MANAGEMENT (U.S.) LLC

68-0635051

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	17934	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: JASON S WILHITE
b EIN: 91-1692501
c Position: ACTUARY
d Address: 800 NORTH GLEBE ROAD
ROAD 10
ARLINGTON, VA 22203
e Telephone: 703-258-8000

Explanation: REASSIGNMENT OF DUTIES WITHIN WTW

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GE APPLIANCES PENSION PLAN

B Three-digit plan number (PN) ▶ 003

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
HAIER US APPLIANCE SOLUTIONS, INC

D Employer Identification Number (EIN)
81-1692501

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WILMINGTON TRUST CIT DB GROWTH PORT

b Name of sponsor of entity listed in (a): WILMINGTON TRUST, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
82-0737797-187	C	2209958

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GE APPLIANCES PENSION PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
HAIER US APPLIANCE SOLUTIONS, INC

D Employer Identification Number (EIN)
81-1692501

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	21348	64376
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	590835	96778
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	270043	212122
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	656903	107149
(2) U.S. Government securities	1c(2)	406291	558013
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	5565986	4838491
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	2425159	2209958
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	9936565	8086887
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	2259	1017
1k Total liabilities (add all amounts in lines 1g through1j)	1k	2259	1017
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	9934306	8085870

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	419039	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		419039
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	26202	
(B) U.S. Government securities	2b(1)(B)	3426	
(C) Corporate debt instruments	2b(1)(C)	223043	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		252671
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	3318754	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3272040	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		46714
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	124206	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		124206

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		364746
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1207376
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2841949	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2841949
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	73243	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	140620	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		213863
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3055812
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1848436
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CHERRY BEKAERT LLP **(2)** EIN: 56-0574444

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 588174.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GE APPLIANCES PENSION PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
HAIER US APPLIANCE SOLUTIONS, INC

D Employer Identification Number (EIN)
81-1692501

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-3581074

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☒ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

GE APPLIANCES PENSION PLAN (FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

As of and for the Years Ended December 31, 2025 and 2024

And Report of Independent Auditor

Cherry Bekaert LLP

Your Guide Forward

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
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SUPPLEMENTAL SCHEDULES

Schedule of Assets (Held at End of Year) – Form 5500, Part IV, Schedule H, Line 4i 12-15
Schedule of Reportable Transactions – Form 5500, Part IV, Schedule H, Line 4j 16-17

Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Cherry Bekaert LLP
Your Guide Forward

Report of Independent Auditor

To the Participants and Administrator
GE Appliances Pension Plan
(for Bloomington Production Operations, LLC Employees)
Louisville, Kentucky

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the GE Appliances Pension Plan (for Bloomington Production Operations, LLC Employees) (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certification from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in *the Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule of Assets (Held at End of Year) – Form 5500, Schedule, Part IV, Line 4i as of December 31, 2025, and Schedule of Reportable Transactions – Form 5500, Schedule H, Part IV, Line 4j, for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Cherry Bekaert LLP

Louisville, Kentucky
August 19, 2026

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Cash	$ 64,376	$ 21,348
Investments, at fair value	7,713,611	9,054,339
Employer contributions receivable	96,778	590,835
Due from broker	212,122	270,043
Total Assets	8,086,887	9,936,565
LIABILITIES		
Due to broker	1,017	2,259
Total Liabilities	1,017	2,259
Net Assets Available for Benefits	$ 8,085,870	$ 9,934,306

The accompanying notes to the financial statements are an integral part of these statements.

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Additions to net assets attributed to:		
Investment Income:		
Net appreciation in fair value of investments	$ 535,666	$ 290,906
Interest and dividends	252,671	314,707
Total Investment Income	788,337	605,613
Employer contributions	419,039	938,340
Total Additions	1,207,376	1,543,953
Deductions from net assets attributed to:		
Benefit payments	2,841,949	3,587,238
Administrative fees and expenses	213,863	270,982
Total Deductions	3,055,812	3,858,220
Net decrease in net assets available for benefits	(1,848,436)	(2,314,267)
Net assets available for benefits, beginning of year	9,934,306	12,248,573
Net assets available for benefits, end of year	$ 8,085,870	$ 9,934,306

The accompanying notes to the financial statements are an integral part of these statements.

Note 1—Description of the Plan

The following description of the GE Appliances Pension Plan (the "Plan") (for Bloomington Production Operations, LLC Employees) provides only general information. Additional information about the Plan Agreement, the vesting and benefit provisions, and the Pension Benefit Guaranty Corporation ("PBGC") benefit guarantee is contained in the *Benefits Handbook: Pension Plan for Eligible BPO Employees*. Copies of this handbook are available to Plan participants from administrative personnel.

General – The Plan was formed effective June 6, 2016 and is a defined benefit plan sponsored by Haier U.S. Appliance Solutions, Inc. (the "Company"), established for the benefit of employees of Bloomington Production Operations, LLC ("BPO"), an affiliate of the Company. On June 6, 2016, Qingdao Haier Co., Ltd. acquired for cash the appliance business from General Electric, which included its subsidiary, BPO. The Plan covers eligible employees who were assigned to provide services as an employee at BPO on June 6, 2016 and participated in the General Electric Pension Plan as of June 5, 2016. BPO was closed effective June 15, 2017 and all participants became fully vested. The Plan is frozen and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Contributions – The Company's funding policy is to contribute such amounts as may be necessary to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants on an ongoing basis, as determined on an actuarial basis. The Company's contributions for 2025 and 2024 meet the minimum funding requirements of ERISA.

Vesting – All participants became fully vested on the effective date of the closure of BPO.

Plan Benefits – Participants are entitled to pension benefits based upon annual compensation and credited years of service, as defined in the Plan Agreement. While lump sum payments are available under certain conditions, substantially all pension benefits are paid through various annuity options as selected by participants.

Note 2—Summary of significant accounting policies

Basis of Presentation – The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Valuation of Investments and Income Recognition – The Plan's investments are reported at fair value. U.S. GAAP defines fair value as the exchange price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan’s gains and losses on investments bought and sold as well as held during the Plan year.

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, benefit obligations and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payments of Benefits – Benefits are recorded when paid. There were no benefit payments requested and not yet disbursed at December 31, 2025 and 2024.

Administrative Expenses – Certain administrative expenses of the Plan are paid by the Plan with remaining administrative expenses paid by the Company. During 2025 and 2024, PBGC premiums totaling $143,210 and $184,906, respectively, were paid by the Plan.

Note 3—Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions to the services rendered by the employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries, beneficiaries of employees who have died, and present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on the employees' compensation during their period of credited service. The accumulated plan benefits for active employees were based on their annual compensation during the period of credited service preceding the valuation date. Benefits payable under all circumstances (retirement, death, disability, or termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was estimated by an independent actuarial firm. This amount results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The more significant actuarial assumptions used in the valuations as of December 31, 2025 and 2024 are as follows:

	December 31, 2025	December 31, 2024
Interest rate	5.29%	5.61%
Mortality	Pri-2012 collared tables, sex distinct, and projected generationally using scale MP-2021	Pri-2012 collared tables, sex distinct, and projected generationally using scale MP-2021
Retirement rates for legacy participants	75% of terminated vested participants at age 60 and 25% at age 62	75% of terminated vested participants at age 60 and 25% at age 62
Disability rates	Not applicable due to plant shutdown	Not applicable due to plant shutdown

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Should the Plan terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits as of December 31, 2025 and 2024 follows:

	2025	2024
Vested accumulated benefits:		
Participants with deferred benefits	$ 111,059	$ 132,937
Participants receiving benefits	9,726,704	11,754,428
Total actuarial present value of accumulated plan benefits	$ 9,837,763	$ 11,887,365

Note 3—Actuarial present value of accumulated plan benefits (continued)

The changes in the actuarial present value of accumulated plan benefits for the Plan years ended December 31, 2025 and 2024 follows:

	2025	2024
Balance at beginning of year	$ 11,887,365	$ 15,100,887
Benefits accumulated (including experience gains and losses)	13,459	(39,760)
Decrease in the discount period	586,583	693,309
Benefits paid	(2,841,949)	(3,587,238)
Change in actuarial assumptions	192,305	(279,833)
Net decrease	(2,049,602)	(3,213,522)
Balance, end of year	$ 9,837,763	$ 11,887,365

The actuarial assumption changes reflected in the December 31, 2025 valuation include a decrease in the discount rate from 5.61% to 5.29%. This change resulted in an increase approximating $192,000 in the actuarial present value of accumulated plan benefits for the year ended December 31, 2025. The actuarial assumption changes reflected in the December 31, 2024 valuation include an increase in the discount rate from 5.21% to 5.61%. This change resulted in a decrease approximating $280,000 in the actuarial present value of accumulated plan benefits for the year ended December 31, 2024.

Note 4—Information certified by the qualified institution

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Benefit Trust Company, a qualified institution, has certified to the completeness and accuracy of the following data included in the accompanying financial statements and supplemental schedules.

- Cash, investments at fair value, due from broker, and due to broker as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Net appreciation in fair value of investments, and interest and dividends as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.
- Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2025.
- Schedule of Reportable Transactions – Form 5500, Schedule H, Part IV, Line 4j for the year ended December 31, 2025.

Note 5—Fair value measurements

U.S. GAAP provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual Fund – Valued at the daily closing price as reported by the fund. The mutual fund held by the Plan is an open-end mutual fund that is registered with the Securities and Exchange Commission. This fund is required to publish its daily net asset value (“NAV”) and to transact at that price. The mutual fund held by the Plan is deemed to be actively traded and therefore classified within Level 1 of the valuation hierarchy.

U.S. Government Obligations, Corporate Bonds, Asset Backed Securities, and Agency Obligations – Valued at quoted prices in markets that are not active, broker dealer quotations, or other methods. These investments are classified within Level 2 of the valuation hierarchy.

Collective Trust Fund – Valued at the NAV of units held by the Plan at year end provided by the issuer of the fund. The NAV is used as a practical expedient to estimate fair value and is based on the value of the underlying investment assets owned by the fund, minus its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. There are currently no redemption restrictions or unfunded commitments on this investment. Investments valued using NAV as a practical expedient are not reflected in the valuation hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value could result in a different fair value measurement at the reporting date.

Note 5—Fair value measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured at estimated fair value on a recurring basis at December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual fund	$ 107,149	$ -	$ -	$ 107,149
U.S. Government obligations	-	558,013	-	558,013
Corporate bonds	-	4,283,602	-	4,283,602
Asset backed securities	-	157,162	-	157,162
Agency obligations	-	397,727	-	397,727
Total assets in the fair value hierarchy	$ 107,149	$ 5,396,504	$ -	5,503,653
Investments measured at NAV *				2,209,958
Investments, at fair value				$ 7,713,611

	Assets at Fair Value as of December 31, 2024			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual fund	$ 656,903	$ -	$ -	$ 656,903
U.S. Government obligations	-	406,291	-	406,291
Corporate bonds	-	4,826,598	-	4,826,598
Asset backed securities	-	182,099	-	182,099
Agency obligations	-	557,289	-	557,289
Total assets in the fair value hierarchy	$ 656,903	$ 5,972,277	$ -	6,629,180
Investments measured at NAV *				2,425,159
Investments, at fair value				$ 9,054,339

* Certain investments measured at fair value using NAV as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Note 6—Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan, subject to the provisions set forth in ERISA. In the event of Plan termination, the net assets of the Plan will be allocated for payment of pension benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan Agreement.

Note 6—Plan termination (continued)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. If the Plan has been in effect less than five years before it terminates, or if benefits have been increased within the five years before Plan termination, the entire amount of the Plan's vested benefits or the benefit increase may not be guaranteed. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Note 7—Income tax status

The Plan obtained its latest determination letter on June 21, 2019, in which the Internal Revenue Service ("IRS") stated that the Plan, as then stated, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8—Related party and party-in-interest transactions

Certain administrative services are provided by the Company at no cost to the Plan and certain administrative expenses of the Plan are paid by the Company. The Plan has entered into various service agreements with parties-in-interest.

Note 9—Risks and uncertainties

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effects of such changes could be material to the financial statements.

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

Note 10—Subsequent events

The Plan has evaluated all subsequent events through August 19, 2026, which is the date these financial statements were available to be issued, and has determined that there are no subsequent events that require disclosure.

SUPPLEMENTAL SCHEDULES

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 81-1692501, PLAN NUMBER: 003

DECEMBER 31, 2025

(a), (b), (c) Identity of Issuer, Borrower, Lessor or Similar Party and Description of Investment		Shares/Units	(d) Cost	(e) Current Value
Collective Trust Fund:				
Wilmington Trust DB Growth Portfolio		99,318	$ 208,051	$ 2,209,958
Mutual Fund:				
Vanguard Group Reserve Fed MM FD		107,149	107,149	107,149
			107,149	107,149
U.S. Government Obligations:				
U.S. Treasury	4.75% 8/15/2055	15,000	14,971	14,813
U.S. Treasury NTS	4.625% 2/15/2035	15,000	15,216	15,602
U.S. Treasury NTS	4.25% 8/15/2035	15,000	15,236	15,141
U.S. Treasury NTS	3.625% 9/30/2030	15,000	14,938	14,955
U.S. Treasury NTS	4% 11/15/2035	10,000	9,893	9,878
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2053	120,000	32,281	30,633
U.S. Treasury Sec Stripped Int Pmt	0% 11/15/2051	40,000	15,820	10,825
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2052	55,000	14,242	14,703
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2044	175,000	87,913	70,652
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2045	130,000	67,258	49,750
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2046	110,000	55,083	39,817
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2047	125,000	61,260	43,003
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2048	130,000	56,824	42,539
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2049	115,000	53,112	35,716
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2046	110,000	60,709	32,876
U.S. Treasury Sec Stripped Int Pmt	0% 5/15/2051	100,000	34,797	27,987
U.S. Treasury Sec Stripped Int Pmt	0% 5/15/2054	45,000	12,493	10,970
U.S. Treasury Sec Stripped Int Pmt	0% 11/15/2054	70,000	18,146	16,840
U.S. Treasury Sec Stripped Int Pmt	0% 2/15/2055	130,000	32,125	31,310
U.S. Treasury Sec Stripped Int Pmt	0% 5/15/2055	125,000	31,985	30,003
			704,302	558,013
Corporate Bonds:				
AT&T	4.9% 11/1/2035	20,000	19,957	19,795
Abbvie Inc.	5.2% 3/15/2035	20,000	19,958	20,737
Aercap Ireland Capital	3.00% 10/29/2028	65,000	60,495	63,039
Alexandria Real Estate Corp	2.95% 3/15/2034	15,000	12,237	12,863
Alphabet Inc.	5.3% 5/15/2065	20,000	18,862	18,872
American Express Co.	5.282% 7/27/2029	55,000	26,196	56,664
American Honda Fin Corp	5.85% 10/4/2030	25,000	26,196	26,590
American Tower REIT	2.75% 1/15/2027	45,000	45,674	44,410
Amphenolo Corp	5.3% 11/15/2055	15,000	14,823	14,389
Anheuser Busch	5.45% 1/23/2039	55,000	54,446	57,056
Anthem Inc.	4.1% 5/15/2032	25,000	24,943	24,350
Apple Inc.	4.375% 5/13/2045	55,000	71,969	49,183
Arcelormittal	6.55% 11/29/2027	25,000	26,077	26,032
Ares Capital	7% 1/15/2027	40,000	40,689	40,990

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 81-1692501, PLAN NUMBER: 003

DECEMBER 31, 2025

(a), (b), (c) Identity of Issuer, Borrower, Lessor or Similar Party and Description of Investment		Shares/Units	(d) Cost	(e) Current Value
Corporate Bonds (continued):				
Gallagher	5.15% 2/15/35	20,000	$ 19,822	$ 20,254
Avalonday Cmntys Inc.	5.35% 6/1/2034	40,000	40,021	41,645
BHP Billiton	4.9% 2/28/2033	35,000	35,940	35,763
Bank America Corp	2.087% 6/14/2029	85,000	77,920	81,108
Blackstone Private CR FD 144A	2.625% 12/15/2026	40,000	35,398	39,299
FREMF MTG TR 2020 K-105	3.052% 1/13/2031	45,000	44,235	42,638
Borgwarner Inc.	4.95% 8/15/2029	75,000	75,666	76,803
BP Capital Markets of America	2.721% 1/12/2032	50,000	47,016	45,607
Broadcom Inc	4.3% 11/15/2032	15,000	14,109	14,819
Cigna Corp	2.4% 3/15/2030	21,000	17,955	19,506
CVS Corp	1.75% 8/21/2030	35,000	28,966	31,117
Cameron LNG LLC	2.902% 7/15/2031	35,000	34,367	32,323
Canadian Natl Railway Co	3.65% 2/3/2048	15,000	11,567	11,457
Capital One Financial	4.927% 5/10/2028	60,000	60,096	60,715
Centerpoint Energy	1.75% 10/1/2030	35,000	32,247	31,209
Chubb Ina Hldgs Inc.	5% 3/15/2034	30,000	30,266	30,746
Cisco Systems	5.5% 1/15/2040	40,000	42,401	41,563
Citigroup	2.666% 1/29/2031	40,000	40,622	37,483
Comcast Corp	4.25% 1/15/2033	30,000	27,447	29,395
Comcast Corp	3.4% 7/15/2046	55,000	59,116	38,389
Conagra Foods Inc.	1.375% 11/1/2027	65,000	64,033	61,763
Consumer Energy	5.05% 5/15/2035	5,000	4,982	5,094
Corebridge Finl Inc	6.875% 12/15/2052	60,000	61,313	61,450
Corporate Office Pptys	2% 1/15/2029	55,000	51,323	51,395
Corporate Bond	5.05% 6/12/2034	25,000	24,848	25,833
Dell Intl	4.75% 4/1/2028	25,000	24,995	25,363
Duke Energy Corp	3.75% 5/15/2046	40,000	30,181	31,257
EPR	4.75% 12/15/2026	35,000	35,007	35,103
Dominion Energy	5.8% 1/15/2035	25,000	25,337	26,442
Emerson Electric	5.25% 11/15/2029	5,000	5,128	5,113
Energy Transfer LP SR GLBL	6.4% 12/1/2030	15,000	16,107	16,218
Enel FIN INTL	3.5% 4/6/2028	55,000	58,136	54,282
Entergy Texas Inc	5.25% 4/15/2035	25,000	24,887	25,686
Enterprise Prods Oper LLC	4.6% 1/15/2031	20,000	19,963	20,262
Eversource Energy	2.9% 3/1/2027	45,000	42,189	44,381
GA Global Finding Trust	5.5% 4/1/2032	5,000	4,997	5,118
GSK Consumer Healthcare SR	3.625% 3/24/2032-2031	40,000	36,078	38,116
General Dynamics	4.25% 4/1/2040	45,000	39,690	41,366
General Mtrs Finl Co Inc.	4.3% 4/6/2029	60,000	54,999	59,911
Glencore FDG LLC	4.907% 4/1/2028	15,000	15,006	15,255
Goldman Sachs	1.992% 1/27/2032	65,000	59,951	57,793

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 81-1692501, PLAN NUMBER: 003

DECEMBER 31, 2025

(a), (b), (c) Identity of Issuer, Borrower, Lessor or Similar Party and Description of Investment		Shares/Units	(d) Cost	(e) Current Value
Corporate Bonds (continued):				
HCA-Healthcare Co	5.2% 6/1/2028	25,000	$ 25,519	$ 25,621
Home Depot Inc.	4.5% 12/6/2048	35,000	44,936	30,343
Hyndai Cap Amer Inc.	5.68% 6/26/2028	45,000	45,539	46,460
J.P. Morgan Chase and Co	3.882% 7/24/2038	80,000	77,897	71,963
Johnson & Johnson	3.5% 1/15/2048	40,000	30,227	30,893
Keycorp Medium	2.25% 4/6/27	30,000	28,904	29,325
Kinder Morgan	5.1% 8/1/2029	20,000	20,516	20,585
LPL Holdings	5.2% 3/15/2030	55,000	55,232	56,340
Eli Lilly and Company	3.95% 3/15/2049	15,000	11,969	12,103
Lockheed Martin	4.09% 9/15/2052	10,000	7,929	7,963
Manufacturer and Traders	3.4% 8/17/2027	90,000	100,409	88,949
MPLX	1.75% 3/1/2026	60,000	58,804	59,764
MPLX	5.4% 4/1/2035	15,000	14,732	15,123
Manuflife Financial	4.061% 2/24/2032	55,000	58,047	54,825
Mars Inc	5.8% 5/1/2065	15,000	14,713	15,124
Microsoft	2.525% 6/1/2050	45,000	28,733	27,619
Morgan ST Dean Witter Corp	1.928% 4/28/2032	25,000	19,928	21,976
Motorla Inc.	5% 4/15/2029	45,000	44,897	46,136
NatWest Group	1.642% 6/14/2027	55,000	52,248	54,404
Norfolk Southern	5.1% 5/1/2035	5,000	4,992	5,118
Nstar Elec Co	5.2% 3/1/2035	10,000	9,966	10,227
OGE Energy Corp	5.45% 5/15/2029	65,000	67,173	67,372
O Reilly Automotive	1.75% 3/15/2031	55,000	50,128	48,238
Omnicom Group	2.6% 8/1/2031	30,000	28,011	27,249
Oncor Electric	3.8% 6/1/2049	32,000	38,222	24,223
Oracle	6.5% 4/15/2038	25,000	38,705	25,537
Oracle	4.8% 8/3/2038	15,000	15,034	15,081
PNC Bank	4.05% 7/26/2028	50,000	52,423	50,089
Paypal Holdings Inc.	5.15% 6/1/2034	20,000	20,128	20,546
Pepsico Inc.	2.875% 10/15/2049	25,000	16,324	16,491
Pfizer	5.3% 5/19/2053	35,000	32,085	33,253
Philip Morris	4.75% 11/1/2031	45,000	44,281	45,986
Plains All American	4.7% 1/15/2031	15,000	14,990	15,098
Prologis	5% 3/15/2034-2033	30,000	30,263	30,603
Prudential	3% 3/10/2040	30,000	31,815	23,379
Public Service Colorado	5.15% 9/15/2035	15,000	15,196	15,232
RR LTD	6.64796% 1/15/2037	250,000	250,000	250,000
Realty Income Corp	5.125% 4/15/2035	15,000	14,792	15,288
SLG Office Trust	2.585% 7/15/2041	80,000	82,879	71,605
Santander Holdings	3.244% 10/5/2026	75,000	71,039	74,540
Schwab Charles	1.95% 12/1/2031	30,000	25,115	26,294
Siemens	5.9% 5/28/2065	25,000	26,078	26,186
Simon Property Group	3.8% 7/15/2050	5,000	3,692	3,773

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 81-1692501, PLAN NUMBER: 003

DECEMBER 31, 2025

(a), (b), (c) Identity of Issuer, Borrower, Lessor or Similar Party and Description of Investment		Shares/Units	(d) Cost	(e) Current Value	
Corporate Bonds (continued):					
Delta	4.75% 10/20/2028	30,000	$ 30,227	$ 30,185	
Soho Trust	2.78% 8/12/2038	100,000	100,172	82,444	
Southern California Edison Co	5.15% 6/1/2029	45,000	45,071	46,027	
Southwest Airlines	5.125% 6/15/2027	55,000	55,378	55,699	
State Street Corp	5.159% 5/18/2034-2033	20,000	19,859	20,715	
T Mobile	5.15% 4/15/2034	25,000	24,698	25,599	
Targa	4.35% 1/15/2029	5,000	4,997	5,014	
Telefonica Emisones	4.103% 3/8/2027	40,000	39,590	39,968	
Texas Instruments	3.875% 3/15/2039	15,000	13,408	13,420	
Total Energies Cap SA SR GLBL	4.724% 9/10/2034	15,000	14,907	15,157	
Transcanada	4.1% 4/15/2030	25,000	24,270	24,735	
United Parcel Services	3.75% 11/15/2047	45,000	34,389	34,917	
US Bancorp	2.215% 1/27/2028	60,000	58,435	58,938	
US Treasury Corporate Bond	4.125% 11/30/2029	19,000	18,874	19,341	
United Health Group Inc.	6.625% 11/15/2037	31,000	46,038	35,011	
Ventas Realty	5.1% 7/15/2032	15,000	14,916	15,438	
Verizon Communications	4.4% 11/1/2034	55,000	62,985	53,175	
VIVI Properties	5.125% 11/15/2031	30,000	29,809	30,434	
Virginia Electric Power	5.3% 8/15/2033	30,000	29,594	31,158	
Walmart	4.05% 6/29/2048	25,000	20,217	20,931	
Wells Fargo Co	4.3% 7/22/2027	10,000	10,719	10,040	
Welltower Inc	2.8% 6/1/2031	10,000	8,683	9,271	
Williams Cos Inc	4.625% 6/30/2030	5,000	4,996	5,051	
			4,373,591	4,283,602	**
Asset Backed Securities:					
Pagaya	4.924% 5/15/2033	100,000	100,000	100,019	
Mill City Mtg 2017-2 M3	3.25% 7/25/2059	60,000	60,600	57,143	
			160,600	157,162	**
Agency Obligations:					
BBCMS Mort Tr 2023	7.12613% 11/17/2056	50,000	51,575	55,147	
BMO 2023 C7 Mort	6.2031% 12/15/2056	50,000	51,500	53,700	
Brean 2023	5.25% 1/25/2063	38,763	36,902	38,846	
UOO Holding Acct California St	7.3% 10/1/2039	25,000	28,918	29,094	
FREMF MTG 2018-K80	4.22909% 7/25/2028	45,000	46,250	44,106	
Finance of America Structured	3% 7/25/2061	50,062	45,456	50,194	
JPMDB COL MTG 2017-C5	3.8575% 3/17/2050	110,000	105,123	100,981	
Scott Tr 2023	5.90975% 3/12/2040	25,000	25,000	25,659	
			390,724	397,727	**
Total Assets (Held at End of Year)			$ 5,944,417	$ 7,713,611	

** Collectively reported as "Corporate debt instruments" on Form 5500, Schedule H, Part I, Line 1c(3)(B) .

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
SCHEDULE OF REPORTABLE TRANSACTIONS
FORM 5500, SCHEDULE H, PART IV, LINE 4j
EIN: 81-1692501, PLAN NUMBER: 003

YEAR ENDED DECEMBER 31, 2025

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category (i) - Single Transactions in Excess of 5% of Plan Assets:						
Vanguard	Vanguard Group Reserve Fed MM FD	$ 649,000	$ -	$ -	$ 649,000	$ -
Category (iii) - Series of Transactions in Excess of 5% of Plan Assets:						
Vanguard	Vanguard Group Reserve Fed MM FD					
	23 purchases	2,453,060	-	-	-	-
	24 sales	-	3,002,814	3,002,814	3,002,814	-
Wilmington Trust	Wilmington Trust DB Growth Portfolio					
	4 sales	-	568,040	335,642	570,891	232,398

There were no reportable category (ii) or (iv) transactions during 2025.

GE APPLIANCES PENSION PLAN
(FOR BLOOMINGTON PRODUCTION OPERATIONS, LLC EMPLOYEES)
SCHEDULE OF REPORTABLE TRANSACTIONS
FORM 5500, SCHEDULE H, PART IV, LINE 4j
EIN: 81-1692501, PLAN NUMBER: 003

YEAR ENDED DECEMBER 31, 2025

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category (i) - Single Transactions in Excess of 5% of Plan Assets:						
Vanguard	Vanguard Group Reserve Fed MM FD	$ 649,000	$ -	$ -	$ 649,000	$ -
Category (iii) - Series of Transactions in Excess of 5% of Plan Assets:						
Vanguard	Vanguard Group Reserve Fed MM FD					
	23 purchases	2,453,060	-	-	-	-
	24 sales	-	3,002,814	3,002,814	3,002,814	-
Wilmington Trust	Wilmington Trust DB Growth Portfolio					
	4 sales	-	568,040	335,642	570,891	232,398

There were no reportable category (ii) or (iv) transactions during 2025.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Plan Sponsor

Haier US Appliance Solutions, Inc.

EIN / PN

– 81-1692501/003

Economic Assumptions

Interest rate basis:

• Applicable month	**September**
• Interest rate basis	**3-Segment Rates**

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	**5.07%**	**5.07%**
• Second segment rate	**5.31%**	**5.33%**
• Third segment rate	**5.50%**	**5.36%**
• Effective interest rate	**5.32%**	

Compensation Increases

Not Applicable.

Future Increases in Social Security

Not Applicable.

SCHEDULE SB ATTACHMENTS

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Administrative Expenses

The amount included for administrative expenses is $148,851. The estimate is based on the Company's expectation of expenses for PBGC premiums which will be paid from the trust during the plan year.

Demographic Assumptions

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or Rehired Employees

It was assumed that there will be no new or rehired employees.

Mortality

For healthy participants: The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

For those who became disabled before 1995, the disabled life mortality tables required by the IRS are used. For those who become disabled after 1994, the same mortality tables for non-disabled individuals are used.

Retirement

75% of terminated vested participants are assumed to retire at age 60 and 25% are assumed to retire at age 62.

Disability Rates

Not Applicable.

Representative Termination Rates not Due to Disability, Retirement or Mortality

Not Applicable.

SCHEDULE SB ATTACHMENTS

Unpredictable Contingent Event Benefits

None.

Spouse Assumptions

If spouse's date of birth is not in the data, a female spouse is assumed to be two years younger than a male. In addition, the following assumptions are made for terminated vested employees.

	Male	Female
% Married	85%	45%
% Electing Spouse Option	70%	50%

Methods

Valuation Date

First day of the plan year.

Funding Target

Present value of accrued benefits as required by regulations under IRC §430.

Target Normal Cost

Present value of benefits expected to accrue during plan year plus plan related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.

Actuarial value of assets – Asset Method

Average of the fair market value of assets on the valuation date and the dates 12 and 24 months before the valuation date, adjusted for contributions, benefits paid, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2024 plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

SCHEDULE SB ATTACHMENTS

Participant Data

WTW US LLC processed and valued the data files of terminated vested employees and retired employees received from the Company and the other providers of data. WTW made some checks of the data for general reasonableness but relied on the data provided as being accurate and appropriate for valuation purposes. Assets were valued by the Company.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2025 is used to determine the maximum deductible contribution for the tax year ending December 31, 2025.

Benefits not Included in Valuation

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with the Company and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

– The plan sponsor furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

– We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Rates of increase in:	
• **Compensation**	N/A
• **Social Security**	N/A
• **Assumed return for asset smoothing**	The assumed return for asset smoothing was set at a rate to reflect the median long-term return of the trust based on the asset allocation at the beginning of the prior plan year. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	N/A
Disability	N/A
Retirement	The retirement rates for both Legacy and New Plan Participants were based on an experience study conducted in December 2010, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons described above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

SCHEDULE SB ATTACHMENTS

Spouse assumptions	The Company selected the assumed married and percentage electing the spouse option assumption based on an experience study performed by PricewaterhouseCoopers. For this reason, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target were updated to reflect the rates in effect for the applicable month for the current valuation year as required by IRC §430. The mortality table used for the funding target was updated to include one additional year of projected mortality improvements, as required by IRC §430. The assumed plan-related expenses added to the target normal cost were updated from the prior valuation to reflect expectations for the current year.
Change in methods since prior valuation	There were no significant changes in methods since the prior valuation.

SCHEDULE SB ATTACHMENTS

Model Descriptions and Disclosures (in accordance with ASOP No. 56)

Quantify

Quantify is the WTW centrally developed, tested and maintained Global actuarial valuation system. It is used to perform valuations of clients' benefit plans.

Quantify provides the ability to process data, calculate benefits and value benefit liabilities, develop results using applicable standards, and generate client reports.

Quantify parameters provide significant flexibility to model populations and plan designs. Various demographic, economic and benefit related assumptions exist for users to model multiple demographic and economic situations.

Plan liabilities are calculated based on standard actuarial techniques, developing actuarially reasonable results using the population and parameters entered. The calculation and presentation of liabilities in Quantify relies on the assumptions used and the reasonability of the assumptions selected.

Quantify incorporates standard liability methodologies that are intended to reasonably reflect a variety of economic or demographic conditions. The model itself does not evaluate any assumptions entered for reasonableness, consistency or probability of occurrence.

Quantify is designed specifically for these purposes, and we know of no material limitations that would prevent the system from being suitable for these intended purposes. The actuaries signing this report have relied on the actuaries who develop, test and maintain this system, and have also performed a limited review of results to ensure that system parameters have been set appropriately and plan provisions coded correctly.

Published Demographic Tables

Certain demographic tables described above are standard published tables or are based on standard published tables from models developed by organizations with the requisite expertise

Quantify FR

Quantify Financial Reporting (FR) is intended to calculate funding results, accounting results and produce the associated client reports under selected accounting standards. The calculations and reports are based on various user specified inputs including liability results and asset values.

Quantify FR develops valuation results for various accounting and funding purposes using standard actuarial techniques.

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Haier US Appliance Solutions, Inc
EIN/PN	81-1692501/003
Plan Name	GE Appliances Pension Plan
Valuation Date	January 1, 2025
Enrolled Actuary	Jason S Wilhite
Enrollment Number	26-07116

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Plan Sponsor

Haier US Appliance Solutions, Inc.

EIN / PN

– 81-1692501/003

Economic Assumptions

Interest rate basis:

• Applicable month	**September**
• Interest rate basis	**3-Segment Rates**

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	**5.07%**	**5.07%**
• Second segment rate	**5.31%**	**5.33%**
• Third segment rate	**5.50%**	**5.36%**
• Effective interest rate	**5.32%**	

Compensation Increases

Not Applicable.

Future Increases in Social Security

Not Applicable.

SCHEDULE SB ATTACHMENTS

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Administrative Expenses

The amount included for administrative expenses is $148,851. The estimate is based on the Company's expectation of expenses for PBGC premiums which will be paid from the trust during the plan year.

Demographic Assumptions

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or Rehired Employees

It was assumed that there will be no new or rehired employees.

Mortality

For healthy participants: The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

For those who became disabled before 1995, the disabled life mortality tables required by the IRS are used. For those who become disabled after 1994, the same mortality tables for non-disabled individuals are used.

Retirement

75% of terminated vested participants are assumed to retire at age 60 and 25% are assumed to retire at age 62.

Disability Rates

Not Applicable.

Representative Termination Rates not Due to Disability, Retirement or Mortality

Not Applicable.

SCHEDULE SB ATTACHMENTS

Unpredictable Contingent Event Benefits

None.

Spouse Assumptions

If spouse's date of birth is not in the data, a female spouse is assumed to be two years younger than a male. In addition, the following assumptions are made for terminated vested employees.

	Male	Female
% Married	85%	45%
% Electing Spouse Option	70%	50%

Methods

Valuation Date

First day of the plan year.

Funding Target

Present value of accrued benefits as required by regulations under IRC §430.

Target Normal Cost

Present value of benefits expected to accrue during plan year plus plan related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.

Actuarial value of assets – Asset Method

Average of the fair market value of assets on the valuation date and the dates 12 and 24 months before the valuation date, adjusted for contributions, benefits paid, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2024 plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

SCHEDULE SB ATTACHMENTS

Participant Data

WTW US LLC processed and valued the data files of terminated vested employees and retired employees received from the Company and the other providers of data. WTW made some checks of the data for general reasonableness but relied on the data provided as being accurate and appropriate for valuation purposes. Assets were valued by the Company.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2025 is used to determine the maximum deductible contribution for the tax year ending December 31, 2025.

Benefits not Included in Valuation

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with the Company and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

– The plan sponsor furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

– We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Rates of increase in:	
• **Compensation**	N/A
• **Social Security**	N/A
• **Assumed return for asset smoothing**	The assumed return for asset smoothing was set at a rate to reflect the median long-term return of the trust based on the asset allocation at the beginning of the prior plan year. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	N/A
Disability	N/A
Retirement	The retirement rates for both Legacy and New Plan Participants were based on an experience study conducted in December 2010, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons described above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

SCHEDULE SB ATTACHMENTS

Spouse assumptions	The Company selected the assumed married and percentage electing the spouse option assumption based on an experience study performed by PricewaterhouseCoopers. For this reason, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target were updated to reflect the rates in effect for the applicable month for the current valuation year as required by IRC §430. The mortality table used for the funding target was updated to include one additional year of projected mortality improvements, as required by IRC §430. The assumed plan-related expenses added to the target normal cost were updated from the prior valuation to reflect expectations for the current year.
Change in methods since prior valuation	There were no significant changes in methods since the prior valuation.

SCHEDULE SB ATTACHMENTS

Model Descriptions and Disclosures (in accordance with ASOP No. 56)

Quantify

Quantify is the WTW centrally developed, tested and maintained Global actuarial valuation system. It is used to perform valuations of clients' benefit plans.

Quantify provides the ability to process data, calculate benefits and value benefit liabilities, develop results using applicable standards, and generate client reports.

Quantify parameters provide significant flexibility to model populations and plan designs. Various demographic, economic and benefit related assumptions exist for users to model multiple demographic and economic situations.

Plan liabilities are calculated based on standard actuarial techniques, developing actuarially reasonable results using the population and parameters entered. The calculation and presentation of liabilities in Quantify relies on the assumptions used and the reasonability of the assumptions selected.

Quantify incorporates standard liability methodologies that are intended to reasonably reflect a variety of economic or demographic conditions. The model itself does not evaluate any assumptions entered for reasonableness, consistency or probability of occurrence.

Quantify is designed specifically for these purposes, and we know of no material limitations that would prevent the system from being suitable for these intended purposes. The actuaries signing this report have relied on the actuaries who develop, test and maintain this system, and have also performed a limited review of results to ensure that system parameters have been set appropriately and plan provisions coded correctly.

Published Demographic Tables

Certain demographic tables described above are standard published tables or are based on standard published tables from models developed by organizations with the requisite expertise

Quantify FR

Quantify Financial Reporting (FR) is intended to calculate funding results, accounting results and produce the associated client reports under selected accounting standards. The calculations and reports are based on various user specified inputs including liability results and asset values.

Quantify FR develops valuation results for various accounting and funding purposes using standard actuarial techniques.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

1. Effective Date:

   a. Plan - June 6, 2016

   b. Latest Amendment - N/A

2. Eligibility for Participation: Bloomington employees who were eligible to participate in the GE Pension Plan as of June 5, 2016

3. Retirement Eligibility Dates:

   a. Normal - First day of month following age 65

   b. Early - First day of month following age 60

   The Plan allows retirement prior to age 60 under limited conditions; some of the key conditions are summarized below.

   Special Early Retirement Option (SERO): Legacy Participants terminating on or after June 6, 2016 and before July 1, 2019, whose termination is due to an eligible permanent job loss event, may be eligible for early retirement if:

   - they are at least age 55 and less than age 60 with at least 25 years of Pension Qualification Service (PQS) on the date of the permanent job loss event

   - or for hourly and nonexempt salaried participants only, if they are directly impacted by a permanent job loss event or a pay rate reduction of at least 18% resulting from one or more job loss events in a rolling 12-month period and they are under age 55 with at least 30 years of PQS on the date of the permanent job loss event.

   Retirement under SERO must occur in the first month eligible for this option.

   Plant Closing Pension Option (PCPO): Legacy Participants terminating on or after June 6, 2016 and before July 1, 2019, whose termination is connected with an eligible plant closing, may be eligible for early retirement at the ages shown if their service and age at the end of the calendar year of the plant closing are at least equal to that shown below and retirement occurs in the first month eligible for this option:

Age	Years of PQS
Less than 50	30
50	25
51	22
52	19
53	16
54	13
Greater than 54	10

GE Appliances announced the plant shutdown effective July 1, 2017 which triggered SERO and PCPO benefits. The SERO and PCPO benefits are being valued for all participants eligible to retire under SERO or PCPO.

Accelerated Payment Option (APO): Legacy and New Plan Participants with at least 25 years of PQS who terminate due to an eligible plant closing, transfer to a successor employer under specific eligibility conditions or after one year on layoff with protected service may be eligible to retire as early as age 55. This option is not available to participants who retire under SERO or PCPO.

c. Deferred - Any time after normal retirement date; payments begin not later than the March 1 following the year the participant attains age 70½.

d. Disability - Fifteen or more years of PQS and permanently disabled while an active employee participating in the Plan. For New Plan Participants, no disability pension is available for retirements that occur on or after age 60. Permanently disabled means permanently incapacitated for further work. For eligible recipients, payments generally begin six months after permanent disablement and may be discontinued if employee regains work capacity.

4. Retirement Benefits:

a. Normal - Greater of (1) and (2), less (3).

(1) Future Service Annuity - Annual benefit equal to the sum of (i) and (ii):

i. The future service annuity accrued under the GE Pension Plan as of December 31, 2015.

ii. 1.45% of employee's compensation earned in each calendar year on and after January 1, 2016, up to Plan Covered Compensation, plus 1.90% of remaining compensation. Plan Covered Compensation is defined

to be:

(1) $50,000 for 2016, 2017, 2018, and 2019; Social Security Covered Compensation less $20,000 for 2020 and subsequent years.

Covered Compensation is determined each year based on the covered compensation for someone age 65 in the year. If an employee works beyond age 65, that employee's Plan Covered Compensation for all years after age 65 is frozen at the level in effect at age 65.

(2) Guaranteed Pension – Eligible employees shall receive an additional pension, if any, which would be necessary to provide the minimum guaranteed pension described below.

i. If Average Annual Compensation is $38,000 or less, minimum guaranteed pension payable per year of PBS is $36.00 per month.

ii. For each full $1,000 by which Average Annual Compensation exceeds $37,001, the minimum guaranteed pension payable per year of PBS is increased by $1.00 per month, up to a maximum benefit unit of $85.00 for Average Annual Compensation exceeding $86,000.

(3) Offset Pension – Accrued benefit under the GE Pension Plan as of June 5, 2016, excluding amounts earned in the Personal and Voluntary Pension Accounts of the GE Pension Plan. The Offset Pension shall be calculated based on the assumption that the employee commences payment of his benefit from the GE Pension Plan as of the same date and form of payment the employee commences payment of his benefit under this Plan.

b. Early -

SCHEDULE SB ATTACHMENTS

(1) Legacy Participants

Unreduced pension payable as early as age 60, or upon SERO or PCPO if applicable, as determined in 4.a. above. If hourly or nonexempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 5% per year that payments begin prior to age 60. If exempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 9.5% per year for the first two years and 7.0% per year for the next three years that payments begin prior to age 60, plus.

i. For employees with at least 5 years of PQS, a supplement of $21.00 per month per year of PBS is payable up to the age at which the participant is eligible for 80% of his Social Security benefits. This extension of supplements beyond age 62 only applies for eligible retirements after June 6, 2016 and on or before July 1, 2019. For eligible retirements at later dates, this supplement is payable until age 62. This supplement is also payable to those who retire under SERO or PCPO; those who retire under the long-service security provisions may not receive this supplement before age 60.

ii. If an employee with 25 years of PQS retires after June 6, 2016 and on or before July 1, 2019 in accordance with special eligibility rules, he receives an additional $425 monthly supplement from retirement until the age at which he is eligible for 80% of his Social Security benefits. This supplement is also payable to those who retire under SERO or PCPO; it does not apply for those who retire under the long-service security provisions.

In certain limited situations, employees affected by an eligible job loss who have at least 25 years of PQS are eligible for certain supplements for limited periods. Supplements are not available to those electing SERO by voluntary substitution for another employee. In no case is the $425 monthly supplement available for a job loss that occurs after June 30, 2019.

(2) New Plan Participants

Reduced pension payable as early as age 60, with a reduction applicable to the benefit as determined in 4.a. above equal to 5/12% for each month the participant's early retirement date precedes his normal retirement date.

This reduction will not be imposed, however, if the participant terminates from service on or after (a) attainment of at least age 62 and (b) completion of at least 25 years of PQS. If eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 25% plus 7.5% per year for the first two years and 5.0% per year for the next three years that payments begin prior to age 60.

New Plan Participants are not eligible for supplements, SERO, PCPO, or Voluntary Windows.

c. Deferred - Determined as in 4.a. above.

d. Disability -

(1) Legacy Participants

Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(3) above, plus certain temporary supplements under certain conditions.

(2) New Plan Participants

Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(3) above, reduced for commencement prior to age 60 by 25%. New Plan Participants are not eligible for supplements.

5. Termination Benefits:

Annual benefit determined as in 4.a. payable at retirement at or after age 60 if employee has five years of PQS at termination. For New Plan Participants, benefit is reduced 5/12% for each month the participant's early retirement date precedes his normal retirement date [Note: unreduced retirement at 62/25 is not available to deferred vested].

6. Death Benefits:

a. Before Retirement -

Benefits vary with age, service, marital status and employment status at time of death, as described in the table below. Benefits described are for active participants only; benefits for vested terminations may be different. For those married at time of death (defined as married at least one full year prior to date of death), the 50% spouse benefits (see 6.b.(2)) are available. Early commencement factors for death benefits are based on the age the employee would have attained upon commencement of the pre-retirement death benefit.

SCHEDULE SB ATTACHMENTS

Death benefits in 6.a. and 6.b. do not include any early retirement supplements. Lump sum values of annual pension payable for five years, if applicable, include any additional benefits added to make up a guaranteed pension benefit in 4.a.(2).

SCHEDULE SB ATTACHMENTS

(1) Legacy Participants

Age at Death	Service at Death	Benefit
Less than 60	• At least 5 but less than 15 years of PQS	Monthly 50% spouse benefit deferred to 60.
	• At least 15 years of PQS	• <u>If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.</u>: i. Monthly 50% spouse benefit deferred to 60, ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60 with a maximum reduction of 10%) as if payable for five years. • <u>If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.</u>: i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 1% per year that payments begin prior to age 60 (maximum reduction of 10%). ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60, maximum reduction of 10%) as if payable for five years.
Age 60 or Later	• Any	Choice of i. or ii. i. Monthly immediate 50% spouse benefit. ii. Lump sum value of annual pension as if payable for five years.

SCHEDULE SB ATTACHMENTS

(2) New Plan Participants

Age at Death	Service at Death	Benefit
Less than 60	• At least 5 but less than 15 years of PQS	Monthly 50% spouse benefit deferred to 60, reduced as described in 4.b.(2).
	• At least 15 years of PQS	• <u>If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.</u>: i. Monthly 50% spouse benefit deferred to an age between 60 and 65, reduced as described in 4.b.(2), ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years. • <u>If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.</u>: i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 25% plus 1% per year that payments begin prior to age 60 (maximum reduction of 35%). ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years.
Age 60 or Later	• Any	Choice of i. or ii.: i. Monthly immediate 50% spouse benefit, reduced as described in 4.b.(2). ii. Lump sum value of annual pension as if payable for five years, reduced as described in 4.b.(2).

b. After Retirement -

(1) Single Employees - Basic form of benefit is payable for life with a 5-year minimum.

(2) Married Employees - Unless waived by the employee with spouse consent, the benefit is payable as a 50% spouse option which provides a reduced amount to the employee of 93.5% of the benefit otherwise payable but with 50% of the reduced amount continued to the surviving spouse for life after the employee's death. The 93.5% factor is reduced (increased) by 0.5% for each full year in excess of two years by which the spouse is younger (older) than the employee and increased by 0.2% for each full year the employee's age at benefit commencement is less than age 60; the factor applied will not be less than 90% or more than 100%.

If the Spouse predeceases the participant within the first five years after retirement, a fraction of the pension reduction for the spouse option is discontinued. The fraction discontinued depends upon the anniversary of effective date of survivorship option; 100% of reduction is discontinued if spouse dies within one year of effective date, reducing by 20% each year thereafter.

The minimum total payment is five times the employee's pension under the five-year certain form of payment in 6.b.(2)i.

Alternatively, with spouse consent, the employee may elect one of the following forms:

1. Five-year certain and life annuity; or

2. 75% spouse option (available beginning January 1, 2008), which provides a reduced amount to the employee of 90% of the benefit otherwise payable but with 75% of the reduced amount continued to the surviving spouse for life after the employee's death. The 90% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.3% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98.5% but will not be less than the factor that pertains under the 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies; or

3. For employees who are not disabled at retirement, 100% spouse option, which provides a reduced amount to the employee of 87% of the benefit otherwise payable but with 100% of the reduced amount continued to the surviving spouse for life after the employee's death. The 87% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.5% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98% but will not be less than the factor that would have applied to the 100% portion of the plan's former 50% / 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies.

7. Definitions:

a. Compensation - Salary or wages, plus overtime, vacation pay, night shift bonus, cost-of-living adjustment, deferrals under I.R.C. Sections 125 or 401(k), certain commissions and other approved compensation. Compensation is limited as prescribed by IRS rules.

b. Average Annual Compensation - For purposes of determining the guaranteed pension benefit in 4.a.(2) above, average annual compensation is the average of compensation in the three full consecutive calendar years that are the highest during the last 10 completed calendar years before the employee's retirement. The calendar year of termination is not included unless termination date is December 31.

c. PQS - Service for purposes of determining eligibility for pension benefits. For a full-time employee, one year of PQS is credited for each year in which the employee is credited with at least 1,000 hours of service while a participant in the GE Pension Plan or the GE Appliances Pension Plan.

d. PBS - Service for purposes of determining the amount of an employee's benefit. In simplified terms, it is equivalent to the employee's full and partial years of service while participating in the GE Pension Plan or the GE Appliances Pension Plan.

SCHEDULE SB ATTACHMENTS

e. New Plan Participant - Generally, a participant hired after 2004 and before 2011 who is: a) an exempt employee, or b) a non-exempt employee who is not in a Manufacture-Store-Deliver-Service (MSDS) position.

f. Legacy Participant - A participant who is not defined as a New Plan Participant.

8. Limitations:

The Internal Revenue Code places certain limitations on the Plan. In addition to the Compensation limit referenced in 7.a., there are limits on the annual benefit payable. These limits are determined each year by the IRS. In addition, supplements provided by the Plan cannot exceed an employee's unreduced Social Security retirement benefit.

9. Plan Summary:

This description of the Plan is provided for general information purposes only. It summarizes key features of the Plan as it applies to active employees on June 6, 2016. The complete terms of the Plan are provided in the GE Appliances Pension Plan document, which is controlling to the extent of any conflict with this Plan Summary. Information concerning the Plan, including benefits and vesting provisions, is also included in Plan handbooks.

10. Changes Since Last Valuation:

None.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	(521,652)	15.00000	(521,652)	(48,639)
2. Shortfall	01/01/2024	(497,889)	14.00000	(465,985)	(45,505)
3. Shortfall	01/01/2023	450,341	13.00000	401,292	41,243
4. Shortfall	01/01/2022	(465,346)	12.00000	(395,303)	(43,003)
5. Shortfall	01/01/2021	4,045,158	11.00000	3,253,691	377,177
Total				2,272,043	281,273

Plan Name: GE Appliances Pension Plan
EIN / PN: 81-1692501/003
Plan Sponsor: Haier US Appliance Solutions, Inc
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
6.					
7.					
8.					
9.					
10.					

Plan Name: GE Appliances Pension Plan
EIN / PN: 81-1692501/003
Plan Sponsor: Haier US Appliance Solutions, Inc
Valuation Date: January 1, 2025

Plan Name	**GE APPLIANCES PENSION PLAN**
Plan Sponsor EIN	**81-1692501**
ERISA Plan #	**003**
Plan Year Ending	**2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
GE APPLIANCES PENSION PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HAIER US APPLIANCE SOLUTIONS, INC

D Employer Identification Number (EIN)
81-1692501

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	9,928,485
b Actuarial value	**2b**	9,734,264

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	299	11,870,420	11,870,420
b For terminated vested participants	14	135,887	135,887
c For active participants	0	0	0
d Total	313	12,006,307	12,006,307

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.32%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	148,851
c Target normal cost	**6c**	148,851

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE



Signature of actuary

09/25/2026
Date

Jason S Wilhite
Type or print name of actuary

2607116
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

703-258-8000
Telephone number (including area code)

PO Box 674401
Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	755,580
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	755,580
10 Interest on line 9 using prior year's actual return of 5.11%	0	38,610
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		380,234
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.10%		19,392
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		399,626
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	794,190
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	81.07 %
15 Adjusted funding target attainment percentage	15	81.07 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.05 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2025	128,705	0			
07/15/2025	96,778	0			
10/15/2025	96,778	0			
01/15/2026	96,778	0			
09/15/2026	28,870	0			
			Totals ► 18(b)	447,909	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	431,936

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	49

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	**31a**		148,851
b Excess assets, if applicable, but not greater than line 31a	**31b**		0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		2,272,043	281,273
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**		430,124

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	430,124
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	431,936
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	1,812
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Haier US Appliance Solutions, Inc
EIN/PN	81-1692501/003
Plan Name	GE Appliances Pension Plan
Valuation Date	January 1, 2025
Enrolled Actuary	Jason S Wilhite
Enrollment Number	26-07116

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Plan Sponsor

Haier US Appliance Solutions, Inc.

EIN / PN

– 81-1692501/003

Economic Assumptions

Interest rate basis:

• Applicable month	**September**
• Interest rate basis	**3-Segment Rates**

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	**5.07%**	**5.07%**
• Second segment rate	**5.31%**	**5.33%**
• Third segment rate	**5.50%**	**5.36%**
• Effective interest rate	**5.32%**	

Compensation Increases

Not Applicable.

Future Increases in Social Security

Not Applicable.

SCHEDULE SB ATTACHMENTS

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Administrative Expenses

The amount included for administrative expenses is $148,851. The estimate is based on the Company's expectation of expenses for PBGC premiums which will be paid from the trust during the plan year.

Demographic Assumptions

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or Rehired Employees

It was assumed that there will be no new or rehired employees.

Mortality

For healthy participants: The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

For those who became disabled before 1995, the disabled life mortality tables required by the IRS are used. For those who become disabled after 1994, the same mortality tables for non-disabled individuals are used.

Retirement

75% of terminated vested participants are assumed to retire at age 60 and 25% are assumed to retire at age 62.

Disability Rates

Not Applicable.

Representative Termination Rates not Due to Disability, Retirement or Mortality

Not Applicable.

SCHEDULE SB ATTACHMENTS

Unpredictable Contingent Event Benefits

None.

Spouse Assumptions

If spouse's date of birth is not in the data, a female spouse is assumed to be two years younger than a male. In addition, the following assumptions are made for terminated vested employees.

	Male	Female
% Married	85%	45%
% Electing Spouse Option	70%	50%

Methods

Valuation Date

First day of the plan year.

Funding Target

Present value of accrued benefits as required by regulations under IRC §430.

Target Normal Cost

Present value of benefits expected to accrue during plan year plus plan related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.

Actuarial value of assets – Asset Method

Average of the fair market value of assets on the valuation date and the dates 12 and 24 months before the valuation date, adjusted for contributions, benefits paid, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2024 plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

SCHEDULE SB ATTACHMENTS

Participant Data

WTW US LLC processed and valued the data files of terminated vested employees and retired employees received from the Company and the other providers of data. WTW made some checks of the data for general reasonableness but relied on the data provided as being accurate and appropriate for valuation purposes. Assets were valued by the Company.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2025 is used to determine the maximum deductible contribution for the tax year ending December 31, 2025.

Benefits not Included in Valuation

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with the Company and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

– The plan sponsor furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

– We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Rates of increase in:	
• **Compensation**	N/A
• **Social Security**	N/A
• **Assumed return for asset smoothing**	The assumed return for asset smoothing was set at a rate to reflect the median long-term return of the trust based on the asset allocation at the beginning of the prior plan year. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	N/A
Disability	N/A
Retirement	The retirement rates for both Legacy and New Plan Participants were based on an experience study conducted in December 2010, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons described above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

SCHEDULE SB ATTACHMENTS

Spouse assumptions	The Company selected the assumed married and percentage electing the spouse option assumption based on an experience study performed by PricewaterhouseCoopers. For this reason, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target were updated to reflect the rates in effect for the applicable month for the current valuation year as required by IRC §430. The mortality table used for the funding target was updated to include one additional year of projected mortality improvements, as required by IRC §430. The assumed plan-related expenses added to the target normal cost were updated from the prior valuation to reflect expectations for the current year.
Change in methods since prior valuation	There were no significant changes in methods since the prior valuation.

SCHEDULE SB ATTACHMENTS

Model Descriptions and Disclosures (in accordance with ASOP No. 56)

Quantify

Quantify is the WTW centrally developed, tested and maintained Global actuarial valuation system. It is used to perform valuations of clients' benefit plans.

Quantify provides the ability to process data, calculate benefits and value benefit liabilities, develop results using applicable standards, and generate client reports.

Quantify parameters provide significant flexibility to model populations and plan designs. Various demographic, economic and benefit related assumptions exist for users to model multiple demographic and economic situations.

Plan liabilities are calculated based on standard actuarial techniques, developing actuarially reasonable results using the population and parameters entered. The calculation and presentation of liabilities in Quantify relies on the assumptions used and the reasonability of the assumptions selected.

Quantify incorporates standard liability methodologies that are intended to reasonably reflect a variety of economic or demographic conditions. The model itself does not evaluate any assumptions entered for reasonableness, consistency or probability of occurrence.

Quantify is designed specifically for these purposes, and we know of no material limitations that would prevent the system from being suitable for these intended purposes. The actuaries signing this report have relied on the actuaries who develop, test and maintain this system, and have also performed a limited review of results to ensure that system parameters have been set appropriately and plan provisions coded correctly.

Published Demographic Tables

Certain demographic tables described above are standard published tables or are based on standard published tables from models developed by organizations with the requisite expertise

Quantify FR

Quantify Financial Reporting (FR) is intended to calculate funding results, accounting results and produce the associated client reports under selected accounting standards. The calculations and reports are based on various user specified inputs including liability results and asset values.

Quantify FR develops valuation results for various accounting and funding purposes using standard actuarial techniques.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

1. Effective Date:

   a. Plan - June 6, 2016

   b. Latest Amendment - N/A

2. Eligibility for Participation: Bloomington employees who were eligible to participate in the GE Pension Plan as of June 5, 2016

3. Retirement Eligibility Dates:

   a. Normal - First day of month following age 65

   b. Early - First day of month following age 60

   The Plan allows retirement prior to age 60 under limited conditions; some of the key conditions are summarized below.

   Special Early Retirement Option (SERO): Legacy Participants terminating on or after June 6, 2016 and before July 1, 2019, whose termination is due to an eligible permanent job loss event, may be eligible for early retirement if:

   - they are at least age 55 and less than age 60 with at least 25 years of Pension Qualification Service (PQS) on the date of the permanent job loss event

   - or for hourly and nonexempt salaried participants only, if they are directly impacted by a permanent job loss event or a pay rate reduction of at least 18% resulting from one or more job loss events in a rolling 12-month period and they are under age 55 with at least 30 years of PQS on the date of the permanent job loss event.

   Retirement under SERO must occur in the first month eligible for this option.

   Plant Closing Pension Option (PCPO): Legacy Participants terminating on or after June 6, 2016 and before July 1, 2019, whose termination is connected with an eligible plant closing, may be eligible for early retirement at the ages shown if their service and age at the end of the calendar year of the plant closing are at least equal to that shown below and retirement occurs in the first month eligible for this option:

Age	Years of PQS
Less than 50	30
50	25
51	22
52	19
53	16
54	13
Greater than 54	10

GE Appliances announced the plant shutdown effective July 1, 2017 which triggered SERO and PCPO benefits. The SERO and PCPO benefits are being valued for all participants eligible to retire under SERO or PCPO.

Accelerated Payment Option (APO): Legacy and New Plan Participants with at least 25 years of PQS who terminate due to an eligible plant closing, transfer to a successor employer under specific eligibility conditions or after one year on layoff with protected service may be eligible to retire as early as age 55. This option is not available to participants who retire under SERO or PCPO.

c. Deferred - Any time after normal retirement date; payments begin not later than the March 1 following the year the participant attains age 70½.

d. Disability - Fifteen or more years of PQS and permanently disabled while an active employee participating in the Plan. For New Plan Participants, no disability pension is available for retirements that occur on or after age 60. Permanently disabled means permanently incapacitated for further work. For eligible recipients, payments generally begin six months after permanent disablement and may be discontinued if employee regains work capacity.

4. Retirement Benefits:

a. Normal - Greater of (1) and (2), less (3).

(1) Future Service Annuity - Annual benefit equal to the sum of (i) and (ii):

i. The future service annuity accrued under the GE Pension Plan as of December 31, 2015.

ii. 1.45% of employee's compensation earned in each calendar year on and after January 1, 2016, up to Plan Covered Compensation, plus 1.90% of remaining compensation. Plan Covered Compensation is defined

to be:

(1) $50,000 for 2016, 2017, 2018, and 2019; Social Security Covered Compensation less $20,000 for 2020 and subsequent years.

Covered Compensation is determined each year based on the covered compensation for someone age 65 in the year. If an employee works beyond age 65, that employee's Plan Covered Compensation for all years after age 65 is frozen at the level in effect at age 65.

(2) Guaranteed Pension – Eligible employees shall receive an additional pension, if any, which would be necessary to provide the minimum guaranteed pension described below.

i. If Average Annual Compensation is $38,000 or less, minimum guaranteed pension payable per year of PBS is $36.00 per month.

ii. For each full $1,000 by which Average Annual Compensation exceeds $37,001, the minimum guaranteed pension payable per year of PBS is increased by $1.00 per month, up to a maximum benefit unit of $85.00 for Average Annual Compensation exceeding $86,000.

(3) Offset Pension – Accrued benefit under the GE Pension Plan as of June 5, 2016, excluding amounts earned in the Personal and Voluntary Pension Accounts of the GE Pension Plan. The Offset Pension shall be calculated based on the assumption that the employee commences payment of his benefit from the GE Pension Plan as of the same date and form of payment the employee commences payment of his benefit under this Plan.

b. Early -

SCHEDULE SB ATTACHMENTS

(1) Legacy Participants

Unreduced pension payable as early as age 60, or upon SERO or PCPO if applicable, as determined in 4.a. above. If hourly or nonexempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 5% per year that payments begin prior to age 60. If exempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 9.5% per year for the first two years and 7.0% per year for the next three years that payments begin prior to age 60, plus.

i. For employees with at least 5 years of PQS, a supplement of $21.00 per month per year of PBS is payable up to the age at which the participant is eligible for 80% of his Social Security benefits. This extension of supplements beyond age 62 only applies for eligible retirements after June 6, 2016 and on or before July 1, 2019. For eligible retirements at later dates, this supplement is payable until age 62. This supplement is also payable to those who retire under SERO or PCPO; those who retire under the long-service security provisions may not receive this supplement before age 60.

ii. If an employee with 25 years of PQS retires after June 6, 2016 and on or before July 1, 2019 in accordance with special eligibility rules, he receives an additional $425 monthly supplement from retirement until the age at which he is eligible for 80% of his Social Security benefits. This supplement is also payable to those who retire under SERO or PCPO; it does not apply for those who retire under the long-service security provisions.

In certain limited situations, employees affected by an eligible job loss who have at least 25 years of PQS are eligible for certain supplements for limited periods. Supplements are not available to those electing SERO by voluntary substitution for another employee. In no case is the $425 monthly supplement available for a job loss that occurs after June 30, 2019.

(2) New Plan Participants	Reduced pension payable as early as age 60, with a reduction applicable to the benefit as determined in 4.a. above equal to 5/12% for each month the participant's early retirement date precedes his normal retirement date. This reduction will not be imposed, however, if the participant terminates from service on or after (a) attainment of at least age 62 and (b) completion of at least 25 years of PQS. If eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 25% plus 7.5% per year for the first two years and 5.0% per year for the next three years that payments begin prior to age 60. New Plan Participants are not eligible for supplements, SERO, PCPO, or Voluntary Windows.
c. Deferred -	Determined as in 4.a. above.
d. Disability -	
(1) Legacy Participants	Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(3) above, plus certain temporary supplements under certain conditions.
(2) New Plan Participants	Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(3) above, reduced for commencement prior to age 60 by 25%. New Plan Participants are not eligible for supplements.
5. Termination Benefits:	Annual benefit determined as in 4.a. payable at retirement at or after age 60 if employee has five years of PQS at termination. For New Plan Participants, benefit is reduced 5/12% for each month the participant's early retirement date precedes his normal retirement date [Note: unreduced retirement at 62/25 is not available to deferred vested].
6. Death Benefits:	
a. Before Retirement -	Benefits vary with age, service, marital status and employment status at time of death, as described in the table below. Benefits described are for active participants only; benefits for vested terminations may be different. For those married at time of death (defined as married at least one full year prior to date of death), the 50% spouse benefits (see 6.b.(2)) are available. Early commencement factors for death benefits are based on the age the employee would have attained upon commencement of the pre-retirement death benefit.

SCHEDULE SB ATTACHMENTS

Death benefits in 6.a. and 6.b. do not include any early retirement supplements. Lump sum values of annual pension payable for five years, if applicable, include any additional benefits added to make up a guaranteed pension benefit in 4.a.(2).

SCHEDULE SB ATTACHMENTS

(1) Legacy Participants

Age at Death	Service at Death	Benefit
Less than 60	• At least 5 but less than 15 years of PQS	Monthly 50% spouse benefit deferred to 60.
	• At least 15 years of PQS	• If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.: i. Monthly 50% spouse benefit deferred to 60, ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60 with a maximum reduction of 10%) as if payable for five years. • If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.: i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 1% per year that payments begin prior to age 60 (maximum reduction of 10%). ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60, maximum reduction of 10%) as if payable for five years.
Age 60 or Later	• Any	Choice of i. or ii. i. Monthly immediate 50% spouse benefit. ii. Lump sum value of annual pension as if payable for five years.

SCHEDULE SB ATTACHMENTS

(2) New Plan Participants

Age at Death	Service at Death	Benefit
Less than 60	• At least 5 but less than 15 years of PQS	Monthly 50% spouse benefit deferred to 60, reduced as described in 4.b.(2).
	• At least 15 years of PQS	• <u>If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.</u>: i. Monthly 50% spouse benefit deferred to an age between 60 and 65, reduced as described in 4.b.(2), ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years. • <u>If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.</u>: i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 25% plus 1% per year that payments begin prior to age 60 (maximum reduction of 35%). ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years.
Age 60 or Later	• Any	Choice of i. or ii.: i. Monthly immediate 50% spouse benefit, reduced as described in 4.b.(2). ii. Lump sum value of annual pension as if payable for five years, reduced as described in 4.b.(2).

b. After Retirement -

(1) Single Employees - Basic form of benefit is payable for life with a 5-year minimum.

(2) Married Employees - Unless waived by the employee with spouse consent, the benefit is payable as a 50% spouse option which provides a reduced amount to the employee of 93.5% of the benefit otherwise payable but with 50% of the reduced amount continued to the surviving spouse for life after the employee's death. The 93.5% factor is reduced (increased) by 0.5% for each full year in excess of two years by which the spouse is younger (older) than the employee and increased by 0.2% for each full year the employee's age at benefit commencement is less than age 60; the factor applied will not be less than 90% or more than 100%.

If the Spouse predeceases the participant within the first five years after retirement, a fraction of the pension reduction for the spouse option is discontinued. The fraction discontinued depends upon the anniversary of effective date of survivorship option; 100% of reduction is discontinued if spouse dies within one year of effective date, reducing by 20% each year thereafter.

The minimum total payment is five times the employee's pension under the five-year certain form of payment in 6.b.(2)i.

Alternatively, with spouse consent, the employee may elect one of the following forms:

1. Five-year certain and life annuity; or

2. 75% spouse option (available beginning January 1, 2008), which provides a reduced amount to the employee of 90% of the benefit otherwise payable but with 75% of the reduced amount continued to the surviving spouse for life after the employee's death. The 90% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.3% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98.5% but will not be less than the factor that pertains under the 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies; or

3. For employees who are not disabled at retirement, 100% spouse option, which provides a reduced amount to the employee of 87% of the benefit otherwise payable but with 100% of the reduced amount continued to the surviving spouse for life after the employee's death. The 87% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.5% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98% but will not be less than the factor that would have applied to the 100% portion of the plan's former 50% / 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies.

7. Definitions:

a. Compensation - Salary or wages, plus overtime, vacation pay, night shift bonus, cost-of-living adjustment, deferrals under I.R.C. Sections 125 or 401(k), certain commissions and other approved compensation. Compensation is limited as prescribed by IRS rules.

b. Average Annual Compensation - For purposes of determining the guaranteed pension benefit in 4.a.(2) above, average annual compensation is the average of compensation in the three full consecutive calendar years that are the highest during the last 10 completed calendar years before the employee's retirement. The calendar year of termination is not included unless termination date is December 31.

c. PQS - Service for purposes of determining eligibility for pension benefits. For a full-time employee, one year of PQS is credited for each year in which the employee is credited with at least 1,000 hours of service while a participant in the GE Pension Plan or the GE Appliances Pension Plan.

d. PBS - Service for purposes of determining the amount of an employee's benefit. In simplified terms, it is equivalent to the employee's full and partial years of service while participating in the GE Pension Plan or the GE Appliances Pension Plan.

SCHEDULE SB ATTACHMENTS

e. New Plan Participant - Generally, a participant hired after 2004 and before 2011 who is: a) an exempt employee, or b) a non-exempt employee who is not in a Manufacture-Store-Deliver-Service (MSDS) position.

f. Legacy Participant - A participant who is not defined as a New Plan Participant.

8. Limitations:

The Internal Revenue Code places certain limitations on the Plan. In addition to the Compensation limit referenced in 7.a., there are limits on the annual benefit payable. These limits are determined each year by the IRS. In addition, supplements provided by the Plan cannot exceed an employee's unreduced Social Security retirement benefit.

9. Plan Summary:

This description of the Plan is provided for general information purposes only. It summarizes key features of the Plan as it applies to active employees on June 6, 2016. The complete terms of the Plan are provided in the GE Appliances Pension Plan document, which is controlling to the extent of any conflict with this Plan Summary. Information concerning the Plan, including benefits and vesting provisions, is also included in Plan handbooks.

10. Changes Since Last Valuation:

None.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	(521,652)	15.00000	(521,652)	(48,639)
2. Shortfall	01/01/2024	(497,889)	14.00000	(465,985)	(45,505)
3. Shortfall	01/01/2023	450,341	13.00000	401,292	41,243
4. Shortfall	01/01/2022	(465,346)	12.00000	(395,303)	(43,003)
5. Shortfall	01/01/2021	4,045,158	11.00000	3,253,691	377,177
Total				2,272,043	281,273

Plan Name: GE Appliances Pension Plan
EIN / PN: 81-1692501/003
Plan Sponsor: Haier US Appliance Solutions, Inc
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
6.					
7.					
8.					
9.					
10.					

Plan Name: GE Appliances Pension Plan
EIN / PN: 81-1692501/003
Plan Sponsor: Haier US Appliance Solutions, Inc
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

1. Effective Date:

   a. Plan - June 6, 2016

   b. Latest Amendment - N/A

2. Eligibility for Participation: Bloomington employees who were eligible to participate in the GE Pension Plan as of June 5, 2016

3. Retirement Eligibility Dates:

   a. Normal - First day of month following age 65

   b. Early - First day of month following age 60

   The Plan allows retirement prior to age 60 under limited conditions; some of the key conditions are summarized below.

   Special Early Retirement Option (SERO): Legacy Participants terminating on or after June 6, 2016 and before July 1, 2019, whose termination is due to an eligible permanent job loss event, may be eligible for early retirement if:

   - they are at least age 55 and less than age 60 with at least 25 years of Pension Qualification Service (PQS) on the date of the permanent job loss event

   - or for hourly and nonexempt salaried participants only, if they are directly impacted by a permanent job loss event or a pay rate reduction of at least 18% resulting from one or more job loss events in a rolling 12-month period and they are under age 55 with at least 30 years of PQS on the date of the permanent job loss event.

   Retirement under SERO must occur in the first month eligible for this option.

   Plant Closing Pension Option (PCPO): Legacy Participants terminating on or after June 6, 2016 and before July 1, 2019, whose termination is connected with an eligible plant closing, may be eligible for early retirement at the ages shown if their service and age at the end of the calendar year of the plant closing are at least equal to that shown below and retirement occurs in the first month eligible for this option:

Age	Years of PQS
Less than 50	30
50	25
51	22
52	19
53	16
54	13
Greater than 54	10

GE Appliances announced the plant shutdown effective July 1, 2017 which triggered SERO and PCPO benefits. The SERO and PCPO benefits are being valued for all participants eligible to retire under SERO or PCPO.

Accelerated Payment Option (APO): Legacy and New Plan Participants with at least 25 years of PQS who terminate due to an eligible plant closing, transfer to a successor employer under specific eligibility conditions or after one year on layoff with protected service may be eligible to retire as early as age 55. This option is not available to participants who retire under SERO or PCPO.

c. Deferred - Any time after normal retirement date; payments begin not later than the March 1 following the year the participant attains age 70½.

d. Disability - Fifteen or more years of PQS and permanently disabled while an active employee participating in the Plan. For New Plan Participants, no disability pension is available for retirements that occur on or after age 60. Permanently disabled means permanently incapacitated for further work. For eligible recipients, payments generally begin six months after permanent disablement and may be discontinued if employee regains work capacity.

4. Retirement Benefits:

a. Normal - Greater of (1) and (2), less (3).

(1) Future Service Annuity - Annual benefit equal to the sum of (i) and (ii):

i. The future service annuity accrued under the GE Pension Plan as of December 31, 2015.

ii. 1.45% of employee's compensation earned in each calendar year on and after January 1, 2016, up to Plan Covered Compensation, plus 1.90% of remaining compensation. Plan Covered Compensation is defined

to be:

(1) $50,000 for 2016, 2017, 2018, and 2019; Social Security Covered Compensation less $20,000 for 2020 and subsequent years.

Covered Compensation is determined each year based on the covered compensation for someone age 65 in the year. If an employee works beyond age 65, that employee's Plan Covered Compensation for all years after age 65 is frozen at the level in effect at age 65.

(2) Guaranteed Pension – Eligible employees shall receive an additional pension, if any, which would be necessary to provide the minimum guaranteed pension described below.

i. If Average Annual Compensation is $38,000 or less, minimum guaranteed pension payable per year of PBS is $36.00 per month.

ii. For each full $1,000 by which Average Annual Compensation exceeds $37,001, the minimum guaranteed pension payable per year of PBS is increased by $1.00 per month, up to a maximum benefit unit of $85.00 for Average Annual Compensation exceeding $86,000.

(3) Offset Pension – Accrued benefit under the GE Pension Plan as of June 5, 2016, excluding amounts earned in the Personal and Voluntary Pension Accounts of the GE Pension Plan. The Offset Pension shall be calculated based on the assumption that the employee commences payment of his benefit from the GE Pension Plan as of the same date and form of payment the employee commences payment of his benefit under this Plan.

b. Early -

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(1) Legacy Participants

Unreduced pension payable as early as age 60, or upon SERO or PCPO if applicable, as determined in 4.a. above. If hourly or nonexempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 5% per year that payments begin prior to age 60. If exempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 9.5% per year for the first two years and 7.0% per year for the next three years that payments begin prior to age 60, plus.

i. For employees with at least 5 years of PQS, a supplement of $21.00 per month per year of PBS is payable up to the age at which the participant is eligible for 80% of his Social Security benefits. This extension of supplements beyond age 62 only applies for eligible retirements after June 6, 2016 and on or before July 1, 2019. For eligible retirements at later dates, this supplement is payable until age 62. This supplement is also payable to those who retire under SERO or PCPO; those who retire under the long-service security provisions may not receive this supplement before age 60.

ii. If an employee with 25 years of PQS retires after June 6, 2016 and on or before July 1, 2019 in accordance with special eligibility rules, he receives an additional $425 monthly supplement from retirement until the age at which he is eligible for 80% of his Social Security benefits. This supplement is also payable to those who retire under SERO or PCPO; it does not apply for those who retire under the long-service security provisions.

In certain limited situations, employees affected by an eligible job loss who have at least 25 years of PQS are eligible for certain supplements for limited periods. Supplements are not available to those electing SERO by voluntary substitution for another employee. In no case is the $425 monthly supplement available for a job loss that occurs after June 30, 2019.

(2) New Plan Participants

Reduced pension payable as early as age 60, with a reduction applicable to the benefit as determined in 4.a. above equal to 5/12% for each month the participant's early retirement date precedes his normal retirement date.

This reduction will not be imposed, however, if the participant terminates from service on or after (a) attainment of at least age 62 and (b) completion of at least 25 years of PQS. If eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(3) above) as early as age 55, reduced 25% plus 7.5% per year for the first two years and 5.0% per year for the next three years that payments begin prior to age 60.

New Plan Participants are not eligible for supplements, SERO, PCPO, or Voluntary Windows.

c. Deferred - Determined as in 4.a. above.

d. Disability -

(1) Legacy Participants

Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(3) above, plus certain temporary supplements under certain conditions.

(2) New Plan Participants

Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(3) above, reduced for commencement prior to age 60 by 25%. New Plan Participants are not eligible for supplements.

5. Termination Benefits:

Annual benefit determined as in 4.a. payable at retirement at or after age 60 if employee has five years of PQS at termination. For New Plan Participants, benefit is reduced 5/12% for each month the participant's early retirement date precedes his normal retirement date [Note: unreduced retirement at 62/25 is not available to deferred vested].

6. Death Benefits:

a. Before Retirement -

Benefits vary with age, service, marital status and employment status at time of death, as described in the table below. Benefits described are for active participants only; benefits for vested terminations may be different. For those married at time of death (defined as married at least one full year prior to date of death), the 50% spouse benefits (see 6.b.(2)) are available. Early commencement factors for death benefits are based on the age the employee would have attained upon commencement of the pre-retirement death benefit.

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Death benefits in 6.a. and 6.b. do not include any early retirement supplements. Lump sum values of annual pension payable for five years, if applicable, include any additional benefits added to make up a guaranteed pension benefit in 4.a.(2).

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(1) Legacy Participants

Age at Death	Service at Death	Benefit
Less than 60	• At least 5 but less than 15 years of PQS	Monthly 50% spouse benefit deferred to 60.
	• At least 15 years of PQS	• <u>If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.</u>: i. Monthly 50% spouse benefit deferred to 60, ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60 with a maximum reduction of 10%) as if payable for five years. • <u>If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.</u>: i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 1% per year that payments begin prior to age 60 (maximum reduction of 10%). ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60, maximum reduction of 10%) as if payable for five years.
Age 60 or Later	• Any	Choice of i. or ii. i. Monthly immediate 50% spouse benefit. ii. Lump sum value of annual pension as if payable for five years.

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(2) New Plan Participants

Age at Death	Service at Death	Benefit
Less than 60	• At least 5 but less than 15 years of PQS	Monthly 50% spouse benefit deferred to 60, reduced as described in 4.b.(2).
	• At least 15 years of PQS	• <u>If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.</u>: i. Monthly 50% spouse benefit deferred to an age between 60 and 65, reduced as described in 4.b.(2), ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years. • <u>If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.</u>: i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 25% plus 1% per year that payments begin prior to age 60 (maximum reduction of 35%). ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years.
Age 60 or Later	• Any	Choice of i. or ii.: i. Monthly immediate 50% spouse benefit, reduced as described in 4.b.(2). ii. Lump sum value of annual pension as if payable for five years, reduced as described in 4.b.(2).

b. After Retirement -

(1) Single Employees - Basic form of benefit is payable for life with a 5-year minimum.

(2) Married Employees - Unless waived by the employee with spouse consent, the benefit is payable as a 50% spouse option which provides a reduced amount to the employee of 93.5% of the benefit otherwise payable but with 50% of the reduced amount continued to the surviving spouse for life after the employee's death. The 93.5% factor is reduced (increased) by 0.5% for each full year in excess of two years by which the spouse is younger (older) than the employee and increased by 0.2% for each full year the employee's age at benefit commencement is less than age 60; the factor applied will not be less than 90% or more than 100%.

If the Spouse predeceases the participant within the first five years after retirement, a fraction of the pension reduction for the spouse option is discontinued. The fraction discontinued depends upon the anniversary of effective date of survivorship option; 100% of reduction is discontinued if spouse dies within one year of effective date, reducing by 20% each year thereafter.

The minimum total payment is five times the employee's pension under the five-year certain form of payment in 6.b.(2)i.

Alternatively, with spouse consent, the employee may elect one of the following forms:

1. Five-year certain and life annuity; or

2. 75% spouse option (available beginning January 1, 2008), which provides a reduced amount to the employee of 90% of the benefit otherwise payable but with 75% of the reduced amount continued to the surviving spouse for life after the employee's death. The 90% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.3% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98.5% but will not be less than the factor that pertains under the 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies; or

3. For employees who are not disabled at retirement, 100% spouse option, which provides a reduced amount to the employee of 87% of the benefit otherwise payable but with 100% of the reduced amount continued to the surviving spouse for life after the employee's death. The 87% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.5% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98% but will not be less than the factor that would have applied to the 100% portion of the plan's former 50% / 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies.

7. Definitions:

a. Compensation - Salary or wages, plus overtime, vacation pay, night shift bonus, cost-of-living adjustment, deferrals under I.R.C. Sections 125 or 401(k), certain commissions and other approved compensation. Compensation is limited as prescribed by IRS rules.

b. Average Annual Compensation - For purposes of determining the guaranteed pension benefit in 4.a.(2) above, average annual compensation is the average of compensation in the three full consecutive calendar years that are the highest during the last 10 completed calendar years before the employee's retirement. The calendar year of termination is not included unless termination date is December 31.

c. PQS - Service for purposes of determining eligibility for pension benefits. For a full-time employee, one year of PQS is credited for each year in which the employee is credited with at least 1,000 hours of service while a participant in the GE Pension Plan or the GE Appliances Pension Plan.

d. PBS - Service for purposes of determining the amount of an employee's benefit. In simplified terms, it is equivalent to the employee's full and partial years of service while participating in the GE Pension Plan or the GE Appliances Pension Plan.

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e. New Plan Participant - Generally, a participant hired after 2004 and before 2011 who is: a) an exempt employee, or b) a non-exempt employee who is not in a Manufacture-Store-Deliver-Service (MSDS) position.

f. Legacy Participant - A participant who is not defined as a New Plan Participant.

8. Limitations:

The Internal Revenue Code places certain limitations on the Plan. In addition to the Compensation limit referenced in 7.a., there are limits on the annual benefit payable. These limits are determined each year by the IRS. In addition, supplements provided by the Plan cannot exceed an employee's unreduced Social Security retirement benefit.

9. Plan Summary:

This description of the Plan is provided for general information purposes only. It summarizes key features of the Plan as it applies to active employees on June 6, 2016. The complete terms of the Plan are provided in the GE Appliances Pension Plan document, which is controlling to the extent of any conflict with this Plan Summary. Information concerning the Plan, including benefits and vesting provisions, is also included in Plan handbooks.

10. Changes Since Last Valuation:

None.

Plan Name	**GE APPLIANCES PENSION PLAN**
Plan Sponsor EIN	**81-1692501**
ERISA Plan #	**003**
Plan Year Ending	**2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	(521,652)	15.00000	(521,652)	(48,639)
2. Shortfall	01/01/2024	(497,889)	14.00000	(465,985)	(45,505)
3. Shortfall	01/01/2023	450,341	13.00000	401,292	41,243
4. Shortfall	01/01/2022	(465,346)	12.00000	(395,303)	(43,003)
5. Shortfall	01/01/2021	4,045,158	11.00000	3,253,691	377,177
Total				2,272,043	281,273

Plan Name: GE Appliances Pension Plan
EIN / PN: 81-1692501/003
Plan Sponsor: Haier US Appliance Solutions, Inc
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
6.					
7.					
8.					
9.					
10.					

Plan Name: GE Appliances Pension Plan
EIN / PN: 81-1692501/003
Plan Sponsor: Haier US Appliance Solutions, Inc
Valuation Date: January 1, 2025