Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for: [X] a single-employer plan [ ] a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)

B This return/report is [ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] DFVC program
[ ] special extension (enter description)

D If the plan is a collectively-bargained plan, check here ▶ [ ]

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
HAYWARD QUARTZ TECHNOLOGY INC 401(K) PROFIT SHARING PLAN & TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1998

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HAYWARD QUARTZ TECHNOLOGY INC

1700 CORPORATE WAY
FREMONT, CA 94539-6107

2b Employer Identification Number (EIN) 94-3082716

2c Sponsor's telephone number 510-657-9605

2d Business code (see instructions) 334610

3a Plan administrator's name and address [X] Same as Plan Sponsor.

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.
a Sponsor's name
c Plan Name

4b EIN

4d PN

5a Total number of participants at the beginning of the plan year	**5a**	239
b Total number of participants at the end of the plan year	**5b**	210
c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**5c(1)**	87
c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**5c(2)**	89
d(1) Total number of active participants at the beginning of the plan year	**5d(1)**	228
d(2) Total number of active participants at the end of the plan year	**5d(2)**	187
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**5e**	0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2026	CHRIS QUANG DAO LE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) [X] Yes [ ] No

b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) [X] Yes [ ] No

If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.

c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? [ ] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	7853272	9359819
b Total plan liabilities	7b	0	0
c Net plan assets (subtract line 7b from line 7a)	7c	7853272	9359819
8 Income, Expenses, and Transfers for this Plan Year		**(a) Amount**	**(b) Total**
a Contributions received or receivable from: (1) Employers	8a(1)	0	
(2) Participants	8a(2)	512903	
(3) Others (including rollovers)	8a(3)	635	
b Other income (loss)	8b	1238741	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		1752279
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	214456	
e Certain deemed and/or corrective distributions (see instructions)	8e	0	
f Administrative service providers (salaries, fees, commissions)	8f	31276	
g Other expenses	8g	0	
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		245732
i Net income (loss) (subtract line 8h from line 8c)	8i		1506547
j Transfers to (from) the plan (see instructions)	8j	0	

Part IV Plan Characteristic Codes

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c	X		500000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. ☐ Yes ☒ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | **11a** |

b **PBGC missed contribution reporting requirements.** If the plan is covered by PBGC and the amount reported on line 11a is greater than $0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. ☐ Yes ☒ No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year	**12b**	
c Enter the amount contributed by the employer to the plan for this plan year	**12c**	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	**12d**	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?		☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year?		☐ Yes ☒ No
a If "Yes," enter the amount of any plan assets that reverted to the employer this year	**13a**	
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	**13c(2)** EIN(s)	**13c(3)** PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- ☐ Design-based safe harbor method
- ☐ "Prior year" ADP test
- ☒ "Current year" ADP test
- ☐ N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 08 / 31 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704150A.

CHEK TAN & CO, LLP

2025

FINANCIAL REPORT

HAYWARD QUARTZ TECHNOLOGY, INC. 401(K)

PROFIT SHARING PLAN AND TRUST

YEARS ENDED DECEMBER 31, 2025 AND 2024

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
FINANCIAL REPORT
YEARS ENDED DECEMBER 31, 2025 AND 2024

TABLE OF CONTENTS

	Page No.
Independent Auditor's Report	1
Financial Statements:	
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6
Supplemental Schedule	
Schedule H – Line 4(i) – Schedule of Assets (Held at End of Year)	16

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INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
Hayward Quartz Technology, Inc.
401(k) Profit Sharing Plan and Trust

Opinion

We have audited the accompanying financial statements of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust (the 'Plan'), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Chih Tan and Company, LLP

San Francisco, California
October 8, 2026

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
Assets:		
Investments at fair value:		
Money market funds	$ 468,780	306,763
Mutual funds	8,891,039	7,546,509
Total investments	9,359,819	7,853,272
Receivables:		
Participants contribution receivable	-	20,440
Total receivables	-	20,440
Total assets	9,359,819	7,873,712
Net assets available for benefits	$ 9,359,819	$ 7,873,712

See independent auditor's report and accompanying notes to financial statements.

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2025

Additions:		
Investment income		
Net appreciation in fair value of investments	$	941,727
Dividend income		297,014
Net investment income		1,238,741
Contributions:		
Participants		492,463
Total contributions		492,463
Other income		635
Total additions		1,731,839
Deductions:		
Distributions to participants		214,456
Administrative expenses		31,276
Total deductions		245,732
Net increase		1,486,107
Net assets available for benefits, beginning of year		7,873,712
Net assets available for benefits, end of year	$	9,359,819

See independent auditor's report and accompanying notes to financial statements.

Note 1 – Description of Plan

The following description of the Hayward Quartz Technology, Inc. (the 'Company') 401(k) Profit Sharing Plan and Trust (the 'Plan') provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined contribution plan and was established on January 1, 1998 for the benefit of all eligible employees of the Company. Employees can enroll into the Plan after completion of three consecutive months of service. Generally, the Plan covers all employees of the Company who are at age 21 or older, except for employees who are:

- union employees covered by the terms of a collective bargaining agreement; or
- non-resident aliens who received no earned income from the Company; or
- employees as a result of an asset or stock acquisition, merger, or similar transaction.

It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

b. Participants' contributions

Participants may contribute up to $23,500 of the pre-tax annual compensation for the year ended December 31, 2025. Participants who are age 50-59 and above 64 may make additional catch up contribution with an amount up to $7,500 for the year ended December 31, 2025. Participants between the ages of 60-63 may contribute a higher catch-up contribution amounting to $11,250.

c. Employer's contributions

Each plan year, the Company may contribute, as determined by the Board of Directors, to the Plan based on the total compensation of all the participants eligible to receive an allocation. The Company may, at its discretion, make qualified non-elective contributions to participants who are not highly compensated employees. The Company may also make profit sharing contributions to all qualified participants at its discretion.

Note 1 – Description of Plan (continued)

c. Employer's contributions (continued)

Both qualified non-elective and profit-sharing contributions will be allocated to the participants according to the ratio that the participant's compensation for the plan year bears to the total compensation of all participants for such plan year. For the year ended December 31, 2025, no employer's qualified non-elective and profit-sharing contributions were made.

d. Participant accounts

Each participant's account is credited with the participant's contributions, and an allocation of (1) the Company's non-elective and profit-sharing contribution, (2) Plan earnings, and forfeiture of terminated participants' non-vested accounts and charged with an allocation of any administrative expense paid by the Plan. The allocations are based on terms as defined in the Plan agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

e. Vesting

Participants are immediately and fully vested in their contributions and gains or losses thereon allocated to their accounts. Participants vest in the employer's discretionary contributions according to the following schedule:

Years of Employment	Vested Percentages
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Participants will be fully vested with the employer's discretionary contributions in the event of death, disability, attainment of normal retirement age or complete or partial termination of the Plan. Forfeitures are allocated to the qualified participants in the ratio that the participant's compensation for the plan year bears to the total compensation of all participants for such plan year. For the year ended December 31, 2025, no forfeitures were allocated to the participants' accounts.

f. Investment options

Participants may direct the investment of their contributions into various investment options offered by the Plan, and make changes on their investment options and allocations at any time.

Note 1 – Description of Plan (continued)

g. Rollovers

With the approval of the plan administrator, the Plan may receive any amounts received by an employee as distribution from another qualified plan provided that the receipt of such amounts does not adversely affect the qualified tax status of the Plan. Participants are fully vested in these amounts.

h. Notes receivable from participants

All participants with a vested balance of at least $2,000, except stockholders who own 5% or more stock of the Company, may borrow from their accounts. Loan fees and interest due are paid by the participant. Each participant may have only one loan outstanding at any given time. The minimum loan amount is $1,000, but not exceeding the lesser of:

- one-half of the participant's vested account balance; or
- $50,000 (reduced by the highest outstanding loan balance during the one-year period ending on the day the loan agreement is executed).

The maximum repayment period is generally 4½ years for a general purpose loan. If the loan is obtained for the purpose of purchasing a primary residence, the maximum repayment period is 10 years. The loan will bear interest at a fixed rate of 1% above the prime rate as published on the first business day of the month. Principal and interest are paid ratably through payroll deductions on a per pay period basis. Borrower may prepay all or a portion of the outstanding loan without penalty. All loans are secured by 50% of the participant's vested account balance. On August 26, 2009, the Plan was amended to disallow new loans to participants, but the amendment does not affect any loans that were issued prior to August 26, 2009.

i. Payment of benefits

Upon separation from employment due to termination of employment, death, disability, retirement or attainment of the age of 59½, the participant has three options concerning the account balance when a distribution is made:

- The participant may elect to roll the vested account balance to another qualified retirement plan or to an individual retirement account;
- The participant may elect to have the vested account balance distributed and income taxes will be withheld accordingly; or

Note 1 – Description of Plan (continued)

i. Payment of benefits (continued)

- If the account balance is greater than $5,000, the participant can leave the vested account balance in the Plan until the participant authorizes a distribution.

The Plan allows participants to take an in-service withdrawal even if they are actively employed with the Company upon attainment of the age of 59½, employer profit sharing and contributions may be withdrawn from the account.

The Plan does not allow for hardship withdrawals.

j. Administration and costs of plan administration

The Company and the Plan trustee are responsible for administering the Plan.

The Company absorbs all costs of the Plan. Accordingly, such expenses are not reported in the Plan's statement of changes in net assets available for benefits.

k. Plan amendment

The Plan was amended on January 1, 2015 to incorporate the language and provisions from the Pension Protection Act (PPA) of 2006 and other law changes listed in the 2010 Cumulative List of Changes in Retirement Plan Qualification Requirements. In accordance to the PPA restatement period, pre-approved defined contribution plans must be rewritten for new laws and regulations and submitted for review every six years. The Internal Revenue Service has issued an opinion letter dated on April 10, 2014 signifying that the restated Plan has been approved and that plan sponsors may reply on them.

Note 2 – Summary of Significant Accounting Policies

a. Basis of accounting

The accompanying financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

b. Use of estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 2 – Summary of Significant Accounting Policies (continued)

c. Investment valuation and income recognition

The Plan's investments are stated at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

d. Excess Contributions Payable

Each year, when the participant contributions exceed the amount allowed by the IRS, the excess is recorded as payable with a corresponding reduction of contributions. This excess amount is to be distributed to the participants by the due date as prescribed by the IRS. No excess contributions were recorded as of December 31, 2025 and 2024.

e. Payment of Benefits

Benefits are recorded when paid.

f. Expenses

Certain expenses of maintaining the Plan are paid by the Company and are therefore excluded from these financial statements. Investment-related expenses are included in net appreciation or depreciation in the fair value of investments. Fees for the administration of notes receivable from participants are included in administrative expenses and charged directly to the participant's account.

g. Date of Management's Review of Subsequent Events

The Plan management has evaluated subsequent events through October 8, 2026, the date at which the financial statements were available to be issued.

Note 3 – Fair Value Measurements

That framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024:

Money market and mutual fund: Valued at daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 3 – Fair Value Measurements (continued)

The following table lists the fair value of investment assets as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 468,780	$ 0	$ 0	$ 468,780
Mutual funds	8,891,039			8,891,039
Investments at fair value	$ 9,359,819	$ 0	$ 0	$ 9,359,819

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 306,763	$ -	$ -	$ 306,763
Mutual funds	7,546,509	-	-	7,546,509
Investments at fair value	$ 7,853,272	$ -	$ -	$ 7,853,272

Note 4 – Related-Party Transactions and Party in Interest Transactions

Paychex Securities Corporation is the record keeper for the Plan, therefore, these transactions qualify as party-in-interest transactions. The Company pays directly for other expenses related to the Plan's operation.

All these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

Note 5 – Income Tax Status

The Plan obtained its latest determination letter on April 10, 2014, in which the Internal Revenue Service stated that the Plan and the related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Note 5 – Income Tax Status (continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate uncertain tax positions taken by the plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

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The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 7 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. Any unallocated asset of the Plan should be allocated to participant account and distributed in such a manner as the Company may determine.

Note 8 - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for plan benefits per the financial statements at December 31, 2025 and 2024, to Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	$ 9,359,819	$ 7,873,712
Less:		
Current year participants contribution receivable	-	(20,440)
Net assets available for benefits per the Form 5500	$ 9,359,819	$ 7,853,272

Note 8 - Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of the changes in net assets available for benefits reported in the accompanying financial statements to the Form 5500:

	2025
Net increase in net assets available for benefits	$ 1,486,107
Prior year participants contribution receivable	20,440
Net increase in net assets per Form 5500	$ 1,506,547

SUPPLEMENTAL SCHEDULE

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025
EMPLOYER INDENTIFICATION NUMBER: 94-3082716
PLAN NUMBER: 001

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(c) Cost	(d) Current Value
Money Market Funds:			
BlackRock Liquidity Funds - FedFund	Money Market	a	468,780
Total Money Market Funds			468,780
Mutual Funds:			
Allspring Special Small Cap Value Fund Class A	Mutual Fund	a	2,697
American Century Inflation-Adjusted Bond Fund R6 Class	Mutual Fund	a	230,199
American Funds Capital World Bond Fund Class R-6	Mutual Fund	a	6,611
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Metropolitan West Total Return Bond Plan	Mutual Fund	a	14,979
Van Eck CM Commodity Index Fund Class A	Mutual Fund	a	48,868
Western Asset Core Bond Fund Class I	Mutual Fund	a	21,922
Total Mutual Funds			8,891,039
Total Investments			$ 9,359,819

a - Information on cost of investments is excluded for participant-directed investments.

CHEK TAN & CO, LLP

2025

FINANCIAL REPORT

HAYWARD QUARTZ TECHNOLOGY, INC. 401(K)

PROFIT SHARING PLAN AND TRUST

YEARS ENDED DECEMBER 31, 2025 AND 2024

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
FINANCIAL REPORT
YEARS ENDED DECEMBER 31, 2025 AND 2024

TABLE OF CONTENTS

	Page No.
Independent Auditor's Report	1
Financial Statements:	
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6
Supplemental Schedule	
Schedule H – Line 4(i) – Schedule of Assets (Held at End of Year)	16

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INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
Hayward Quartz Technology, Inc.
401(k) Profit Sharing Plan and Trust

Opinion

We have audited the accompanying financial statements of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust (the 'Plan'), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Hayward Quartz Technology, Inc. 401(k) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Chih Tan and Company, LLP

San Francisco, California
October 8, 2026

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
Assets:		
Investments at fair value:		
Money market funds	$ 468,780	306,763
Mutual funds	8,891,039	7,546,509
Total investments	9,359,819	7,853,272
Receivables:		
Participants contribution receivable	-	20,440
Total receivables	-	20,440
Total assets	9,359,819	7,873,712
Net assets available for benefits	$ 9,359,819	$ 7,873,712

See independent auditor's report and accompanying notes to financial statements.

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2025

Additions:		
Investment income		
Net appreciation in fair value of investments	$	941,727
Dividend income		297,014
Net investment income		1,238,741
Contributions:		
Participants		492,463
Total contributions		492,463
Other income		635
Total additions		1,731,839
Deductions:		
Distributions to participants		214,456
Administrative expenses		31,276
Total deductions		245,732
Net increase		1,486,107
Net assets available for benefits, beginning of year		7,873,712
Net assets available for benefits, end of year	$	9,359,819

See independent auditor's report and accompanying notes to financial statements.

Note 1 – Description of Plan

The following description of the Hayward Quartz Technology, Inc. (the 'Company') 401(k) Profit Sharing Plan and Trust (the 'Plan') provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined contribution plan and was established on January 1, 1998 for the benefit of all eligible employees of the Company. Employees can enroll into the Plan after completion of three consecutive months of service. Generally, the Plan covers all employees of the Company who are at age 21 or older, except for employees who are:

- union employees covered by the terms of a collective bargaining agreement; or
- non-resident aliens who received no earned income from the Company; or
- employees as a result of an asset or stock acquisition, merger, or similar transaction.

It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

b. Participants' contributions

Participants may contribute up to $23,500 of the pre-tax annual compensation for the year ended December 31, 2025. Participants who are age 50-59 and above 64 may make additional catch up contribution with an amount up to $7,500 for the year ended December 31, 2025. Participants between the ages of 60-63 may contribute a higher catch-up contribution amounting to $11,250.

c. Employer's contributions

Each plan year, the Company may contribute, as determined by the Board of Directors, to the Plan based on the total compensation of all the participants eligible to receive an allocation. The Company may, at its discretion, make qualified non-elective contributions to participants who are not highly compensated employees. The Company may also make profit sharing contributions to all qualified participants at its discretion.

Note 1 – Description of Plan (continued)

c. Employer's contributions (continued)

Both qualified non-elective and profit-sharing contributions will be allocated to the participants according to the ratio that the participant's compensation for the plan year bears to the total compensation of all participants for such plan year. For the year ended December 31, 2025, no employer's qualified non-elective and profit-sharing contributions were made.

d. Participant accounts

Each participant's account is credited with the participant's contributions, and an allocation of (1) the Company's non-elective and profit-sharing contribution, (2) Plan earnings, and forfeiture of terminated participants' non-vested accounts and charged with an allocation of any administrative expense paid by the Plan. The allocations are based on terms as defined in the Plan agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

e. Vesting

Participants are immediately and fully vested in their contributions and gains or losses thereon allocated to their accounts. Participants vest in the employer's discretionary contributions according to the following schedule:

Years of Employment	Vested Percentages
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Participants will be fully vested with the employer's discretionary contributions in the event of death, disability, attainment of normal retirement age or complete or partial termination of the Plan. Forfeitures are allocated to the qualified participants in the ratio that the participant's compensation for the plan year bears to the total compensation of all participants for such plan year. For the year ended December 31, 2025, no forfeitures were allocated to the participants' accounts.

f. Investment options

Participants may direct the investment of their contributions into various investment options offered by the Plan, and make changes on their investment options and allocations at any time.

Note 1 – Description of Plan (continued)

g. Rollovers

With the approval of the plan administrator, the Plan may receive any amounts received by an employee as distribution from another qualified plan provided that the receipt of such amounts does not adversely affect the qualified tax status of the Plan. Participants are fully vested in these amounts.

h. Notes receivable from participants

All participants with a vested balance of at least $2,000, except stockholders who own 5% or more stock of the Company, may borrow from their accounts. Loan fees and interest due are paid by the participant. Each participant may have only one loan outstanding at any given time. The minimum loan amount is $1,000, but not exceeding the lesser of:

- one-half of the participant's vested account balance; or
- $50,000 (reduced by the highest outstanding loan balance during the one-year period ending on the day the loan agreement is executed).

The maximum repayment period is generally 4½ years for a general purpose loan. If the loan is obtained for the purpose of purchasing a primary residence, the maximum repayment period is 10 years. The loan will bear interest at a fixed rate of 1% above the prime rate as published on the first business day of the month. Principal and interest are paid ratably through payroll deductions on a per pay period basis. Borrower may prepay all or a portion of the outstanding loan without penalty. All loans are secured by 50% of the participant's vested account balance. On August 26, 2009, the Plan was amended to disallow new loans to participants, but the amendment does not affect any loans that were issued prior to August 26, 2009.

i. Payment of benefits

Upon separation from employment due to termination of employment, death, disability, retirement or attainment of the age of 59½, the participant has three options concerning the account balance when a distribution is made:

- The participant may elect to roll the vested account balance to another qualified retirement plan or to an individual retirement account;
- The participant may elect to have the vested account balance distributed and income taxes will be withheld accordingly; or

Note 1 – Description of Plan (continued)

i. Payment of benefits (continued)

- If the account balance is greater than $5,000, the participant can leave the vested account balance in the Plan until the participant authorizes a distribution.

The Plan allows participants to take an in-service withdrawal even if they are actively employed with the Company upon attainment of the age of 59½, employer profit sharing and contributions may be withdrawn from the account.

The Plan does not allow for hardship withdrawals.

j. Administration and costs of plan administration

The Company and the Plan trustee are responsible for administering the Plan.

The Company absorbs all costs of the Plan. Accordingly, such expenses are not reported in the Plan's statement of changes in net assets available for benefits.

k. Plan amendment

The Plan was amended on January 1, 2015 to incorporate the language and provisions from the Pension Protection Act (PPA) of 2006 and other law changes listed in the 2010 Cumulative List of Changes in Retirement Plan Qualification Requirements. In accordance to the PPA restatement period, pre-approved defined contribution plans must be rewritten for new laws and regulations and submitted for review every six years. The Internal Revenue Service has issued an opinion letter dated on April 10, 2014 signifying that the restated Plan has been approved and that plan sponsors may reply on them.

Note 2 – Summary of Significant Accounting Policies

a. Basis of accounting

The accompanying financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

b. Use of estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 2 – Summary of Significant Accounting Policies (continued)

c. Investment valuation and income recognition

The Plan's investments are stated at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

d. Excess Contributions Payable

Each year, when the participant contributions exceed the amount allowed by the IRS, the excess is recorded as payable with a corresponding reduction of contributions. This excess amount is to be distributed to the participants by the due date as prescribed by the IRS. No excess contributions were recorded as of December 31, 2025 and 2024.

e. Payment of Benefits

Benefits are recorded when paid.

f. Expenses

Certain expenses of maintaining the Plan are paid by the Company and are therefore excluded from these financial statements. Investment-related expenses are included in net appreciation or depreciation in the fair value of investments. Fees for the administration of notes receivable from participants are included in administrative expenses and charged directly to the participant's account.

g. Date of Management's Review of Subsequent Events

The Plan management has evaluated subsequent events through October 8, 2026, the date at which the financial statements were available to be issued.

Note 3 – Fair Value Measurements

That framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024:

Money market and mutual fund: Valued at daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 3 – Fair Value Measurements (continued)

The following table lists the fair value of investment assets as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 468,780	$ 0	$ 0	$ 468,780
Mutual funds	8,891,039			8,891,039
Investments at fair value	$ 9,359,819	$ 0	$ 0	$ 9,359,819

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Money market funds	$ 306,763	$ -	$ -	$ 306,763
Mutual funds	7,546,509	-	-	7,546,509
Investments at fair value	$ 7,853,272	$ -	$ -	$ 7,853,272

Note 4 – Related-Party Transactions and Party in Interest Transactions

Paychex Securities Corporation is the record keeper for the Plan, therefore, these transactions qualify as party-in-interest transactions. The Company pays directly for other expenses related to the Plan's operation.

All these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

Note 5 – Income Tax Status

The Plan obtained its latest determination letter on April 10, 2014, in which the Internal Revenue Service stated that the Plan and the related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

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SUPPLEMENTAL SCHEDULE

HAYWARD QUARTZ TECHNOLOGY, INC.
401(K) PROFIT SHARING PLAN AND TRUST
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025
EMPLOYER INDENTIFICATION NUMBER: 94-3082716
PLAN NUMBER: 001

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(c) Cost	(d) Current Value
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BlackRock Liquidity Funds - FedFund	Money Market	a	468,780
Total Money Market Funds			468,780
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Total Mutual Funds			8,891,039
Total Investments			$ 9,359,819

a - Information on cost of investments is excluded for participant-directed investments.