Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SILGAN NON-UNION PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 09/01/1987

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SILGAN CONTAINERS MANUFACTURING CORPORATION

21600 OXNARD STREET, SUITE 1600
WOODLAND HILLS, CA 91367-5082

2b Employer Identification Number (EIN)
06-1502009

2c Plan Sponsor's telephone number
818-348-3700

2d Business code (see instructions)
332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2026	MARC BIGLIA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	506
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	328
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	310
b	Retired or separated participants receiving benefits	**6b**	1025
c	Other retired or separated participants entitled to future benefits	**6c**	278
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1613
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	153
f	Total. Add lines **6d** and **6e**.	**6f**	1766
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
SILGAN NON-UNION PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SILGAN CONTAINERS MANUFACTURING CORPORATION

D Employer Identification Number (EIN)
06-1502009

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	157647091
b Actuarial value	**2b**	156743943

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	136	41565135	41565135
b For terminated vested participants	42	4421063	4421063
c For active participants	328	59536457	60634230
d Total	506	105522655	106620428

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	3273323
b Expected plan-related expenses	**6b**	308000
c Target normal cost	**6c**	3581323

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/02/2026
Date

MICHELLE MCATEE
Type or print name of actuary

26-06434
Most recent enrollment number

MERCER
Firm name

206-214-3615
Telephone number (including area code)

1301 5TH AVENUE
SUITE 1900
SEATTLE, WA 98101
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7564714
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	7564714
10	Interest on line 9 using prior year's actual return of 2.58 %	0	195170
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.23 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	7759884

Part III Funding Percentages

14	Funding target attainment percentage	14	139.73 %
15	Adjusted funding target attainment percentage	15	147.01 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	155.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.00 %	2nd segment: 5.27 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	3581323
b Excess assets, if applicable, but not greater than line 31a	**31b**	3581323

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SILGAN NON-UNION PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SILGAN CONTAINERS MANUFACTURING CORPORATION

D Employer Identification Number (EIN)
06-1502009

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	481929	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	64061	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL CUSTODY SOLUTIONS

42-1466678

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	53967	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

REINHART BOERNER VAN DEUREN SC

39-1126909

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	31348	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PENSION ASSURANCE LLP

30-0840934

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	15750	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SILGAN NON-UNION PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SILGAN CONTAINERS MANUFACTURING CORPORATION

D Employer Identification Number (EIN)
06-1502009

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SILGAN CONTAINERS CORP PP MASTER TR

b Name of sponsor of entity listed in (a): SILGAN CONTAINERS CORP MASTER TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1207664-001	M	303516013

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SILGAN NON-UNION PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SILGAN CONTAINERS MANUFACTURING CORPORATION

D Employer Identification Number (EIN)
06-1502009

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	3161	702
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	538912	184278
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	157109464	303516013
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	157651537	303700993
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	4446	1305302
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	4446	1305302
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	157647091	302395691

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		11646693
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		12093457
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		23740150
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10320424	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		10320424
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	15750	
(5) Investment advisory and investment management fees	2i(5)	64061	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	481929	
(8) Legal fees	2i(8)	31348	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	53967	
(11) Other expenses	2i(11)	53907	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		700962
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		11021386
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		12718764
l Transfers of assets:			
(1) To this plan	2l(1)		133423833
(2) From this plan	2l(2)		1393997

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PENSION ASSURANCE LLP **(2)** EIN: 30-0840934

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
SILGAN CLOSED PENSION PLAN	06-1502009	022
SILGAN PLASTICS EMPLOYEES' PENSION PLAN	38-3793128	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 591340.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SILGAN NON-UNION PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SILGAN CONTAINERS MANUFACTURING CORPORATION

D Employer Identification Number (EIN)
06-1502009

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-1466678

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** | 5

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Silgan Non-Union Pension Plan

Financial Statements with Auditor's Report
As of December 31, 2025 and 2024

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Note: Schedules other than those listed above have been omitted because the information is otherwise disclosed, not applicable or is not required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

INDEPENDENT AUDITOR'S REPORT

To the plan administrator and participants of
Silgan Non-Union Pension Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Silgan Non-Union Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, the Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2025 and 2024, the Statement of Accumulated Benefits as of December 31, 2024, the Statement of Changes in Accumulated Benefits for the Year Ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to benefits provided under the plan and certified to by a qualified institution or assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedule of Schedule H, line 4i—Schedule of Assets (Held at End of Year) as of December 31, 2025, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to benefits provided under the plan and certified to by a qualified institution or assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Agoura Hills, California
September 23, 2026

Silgan Non-Union Pension Plan
Statements of Net Assets Available for Benefits
As of December 31, 2025 and 2024

	2025	2024
Assets:		
Investments, at fair value:		
Mutual funds	$ 184,278	$ 538,912
Plan interest in master trust	303,516,013	157,109,464
Receivables:		
Accrued interest	702	3,161
Total assets	303,700,993	157,651,537
Liabilities	-	-
Net assets available for benefits	$ 303,700,993	$ 157,651,537

See accompanying notes.

Silgan Non-Union Pension Plan
Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2025 and 2024

	2025	2024
Additions to net assets attributable to:		
Investment income:		
Change in plan interest in master trust	$ 24,094,448	$ 4,093,549
Interest	11,208	18,084
Total additions	24,105,656	4,111,633
Deductions from net assets attributable to:		
Benefits paid to participants	10,320,424	4,270,661
Plan expenses	1,066,604	677,996
Total deductions	11,387,028	4,948,657
Net increase (decrease) before plan transfers	12,718,628	(837,024)
Net transfer of assets to and from other plans (see Note 1b)	133,330,828	911,966
Net assets available for benefits:		
Beginning of year	157,651,537	157,576,595
End of year	$ 303,700,993	$ 157,651,537

See accompanying notes.

Silgan Non-Union Pension Plan
Statement of Accumulated Benefits
As of December 31, 2024

Actuarial present value of accumulated benefits:		
Vested benefits:		
Participants currently receiving payments	$	40,798,060
Other participants		61,746,902
		102,544,962
Non-vested benefits		969,083
Total actuarial present value of accumulated benefits	$	103,514,045

See accompanying notes.

Silgan Non-Union Pension Plan
Statement of Changes in Accumulated Benefits
For the Year Ended December 31, 2024

Actuarial present value of accumulated benefits		
as of the beginning of year	$	98,750,620
Increase (decrease) during the year attributable to:		
Net benefits accumulated and (gains) losses		3,730,032
Increase for interest due to decrease in discount period		5,304,054
Benefits paid		(4,270,661)
Net increase		4,763,425
Actuarial present value of accumulated benefits		
as of the end of year	$	103,514,045

See accompanying notes.

1. Plan Description

The following description of Silgan Non-Union Pension Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

a. General

The Plan, originally effective January 1, 1989, and restated January 1, 2015, is a noncontributory defined benefit plan covering eligible employees of the Silgan Containers Manufacturing Corporation (the Company). The Plan encompasses the following previously existing plans (or portions of previously existing plans) that were merged into the Plan (the Prior Plans):

- the Silgan White Cap Salaried Pension Plan;
- the Silgan Containers Pension Plan for Salaried Employees;
- the Silgan Containers Pension Plan for Savage Non-Union Employees;
- participants in the Silgan Containers Pension Plan for Eligible Employees who were employed at the Hoopeston, Illinois, location; and
- participants in the Silgan-Fort Madison Employees Pension Plan who were employed at Fort Madison, Iowa, and Plover, Wisconsin, locations.

Eligible employees are those employed by the Company that are not specifically excluded, as set forth in the plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

b. Transfer of Assets to and from Other Plans

Effective March 31, 2025, the vested benefits of certain participants of the Silgan Plastics Pension Plan for Salaried Employees and the Silgan Plastics Pension Plan for Hourly-Paid Employees (collectively, Plastics Plans), were merged into the Plan. Subsequent true-up transfers to the Plan occurred on August 1, 2025. In total, assets of $133,335,340 were transferred into the Silgan Containers Corporation Pension Plans Master Trust and allocated to the Plan.

Additionally, the Plan permits transfers to and from the Silgan Closed Pension Plan. Adjustments in the amount of $4,512 were transferred from the Plan, and $911,966 was transferred to the Plan for the years ended December 31, 2025, and 2024, respectively. The effect of these transfers on accumulated benefits was reflected in the Statement of Changes in Accumulated Benefits for the Year Ended December 31, 2024.

The following table presents plan transfers to and from the Plan for the year ended December 31, 2025.

Transfer in from Plastics Plans	$	133,335,340
Transfer out to Silgan Closed Pension Plan		(4,512)
Net transfer of assets to and from other plans	$	133,330,828

c. Contributions

The Company has agreed to voluntarily contribute such additional amounts as are necessary to provide assets sufficient to meet benefits to be paid to participants as they come due. Contributions to the Plan are expected to fund each year's normal cost and a portion of the unfunded accrued liability.

d. Vesting

Vesting in the Company's contributions is based on years of credited service, as defined in the plan document. Participants become fully vested upon attaining either five years of credited service or the age of 65.

e. Plan Benefits

Participants' monthly pension benefits are determined in accordance with the provisions of the Prior Plans' plan documents. Generally, participants may elect to receive their pension benefits through various forms of joint and survivor annuities, a single-life annuity, or a single lump-sum payment.

2. Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value.

Purchases and sales of securities are generally recorded on a trade-date basis. As permitted by Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 960, *Plan Accounting--Defined Benefit Plans: Investments--Other*, settlement-date basis may be used when (a) the settlement date is after the financial statement date, (b) the fair value of the securities purchased or sold did not change significantly from the trade date to the financial statement date, and (c) the purchases or sales do not significantly affect the composition of the plan's net assets available for benefits.

Interest income is recorded on the accrual basis. The components of the change in plan interest in master trust are disclosed in Note 8.

d. Payment of Benefits

Benefits are recorded when paid.

e. Plan Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

f. Subsequent Events

The Plan has evaluated the subsequent events through September 23, 2026, the date the financial statements were available to be issued.

3. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

4. Funding Policy

Contributions to provide benefits under the Plan are made solely by the Company. The Company's funding policy is to make cash contributions to the Plan in amounts computed by the Plan's actuary using the traditional unit credit method. Under this actuarial method, the objective is to fund each participant's benefits under the plan as they accrue. It is the intention of the Company's funding policy, based on the actuarial assumptions referred to in Note 11, that all eligible participants' benefits will be fully provided for by the time they retire. During 2025 and 2024, the Plan exceeded the minimum funding requirements of ERISA. Plan participants may not make contributions to the Plan.

5. Fair Value Measurement

FASB ASC 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

5. Fair Value Measurement (Continued)

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There has been no changes in the methodology used at December 31, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan include open-end mutual funds, short term funds, and bond funds that are registered with the United States Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

5. Fair Value Measurement (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024.

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 184,278	$ -	$ -	$ 184,278
Investments, at fair value	$ 184,278	$ -	$ -	$ 184,278

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 538,912	$ -	$ -	$ 538,912
Investments, at fair value	$ 538,912	$ -	$ -	$ 538,912

6. Certified Investment Information

Management has elected to have the audits of the Plan performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Principal Bank, the Custodian of the Plan, has certified that the following investment information is complete and accurate:

- Fair value of investments, plan interest in master trust, and accrued interest as reflected in the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024.
- Investment income as reflected in the Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2025 and 2024.
- Investment information as reflected in Note 5 and Note 8 to these financial statements.
- Investment information reflected in the Schedule H, line 4i—Schedule of Assets (Held at End of Year) as of December 31, 2025.

As permitted by ERISA Section 103(a)(3)(C), the audit need not extend to any statements or information related to the certified investment information.

7. Tax Exempt Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated December 9, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended, the plan administrator believes the Plan has been operated in accordance with the applicable provisions of the IRC.

7. Tax Exempt Status (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other applicable taxing authorities. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Interest in Master Trust

Most of the Plan's investments are invested in the Silgan Containers Corporation Pension Plans Master Trust, a master trust that was established for the investment of assets of the Plan and a number of other retirement plans sponsored by the Company and its affiliates. Each participating retirement plan has an undivided interest in the master trust. The assets of the master trust are held by Principal Bank.

The value of the Plan's interest in the master trust is based on the beginning of year value of the Plan's interest in the trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. At December 31, 2025 and 2024, the Plan's interest in the net assets of the master trust was approximately 40.7 and 26.1 percent, respectively. Investment income and administrative expenses relating to the master trust are allocated to the individual plans based upon the respective balances invested by each plan.

The following tables presents the investments and other assets and liabilities of the master trust and the Plan's interest in the master trust at December 31, 2025 and 2024.

8. Interest in Master Trust (Continued)

	Master Trust 2025	Plan's Interest in Master Trust 2025	Master Trust 2024	Plan's Interest in Master Trust 2024
Investments:				
Mutual funds	$ 140,800,258	$ 57,730,532	$ 115,010,066	$ 30,218,298
U.S. Treasury securities	10,016,430	4,106,909	9,142,110	2,402,042
Other government bonds	118,031,751	48,395,052	74,569,233	19,592,679
Corporate bonds	411,011,232	168,521,688	325,707,827	85,578,042
Asset-backed securities	58,826,404	24,119,840	68,795,403	18,075,635
Collateralized mortgage-backed securities	1,565,769	641,992	4,729,944	1,242,768
Total investments at fair value	740,251,844	303,516,013	597,954,583	157,109,464
Plus:				
Settled cash	287	-	-	-
Interest income receivable	7,176,788	-	5,757,266	-
Receivable for securities sold	24,288	-	5,790,225	-
Less:				
Payable for securities purchased	(1,174,314)	-	(7,482,989)	-
Total	$ 746,278,893	$ 303,516,013	$ 602,019,085	$ 157,109,464

The net appreciation (depreciation) in fair value of investments and other investment income for the master trust for the years ended December 31, 2025 and 2024, are as follows:

	2025	2024
Net realized and unrealized appreciation (depreciation) in fair value of investments	$ 25,370,730	$ (11,004,881)
Other investment income	31,004,652	27,542,649
Total	$ 56,375,382	$ 16,537,768

Following is a description of the valuation methodologies used for assets measured at fair value held by the master trust. There has been no changes in the methodology used at December 31, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan include open-end mutual funds, short term funds, and bond funds that are registered with the United States Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

8. Interest in Master Trust (Continued)

U.S. Treasury securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Other government bonds, corporate bonds, asset-backed securities, and collateralized mortgage-backed securities: Other government bonds, corporate bonds, asset-backed securities are valued at the regular close of trading on each valuation date at the evaluated bid prices supplied by pricing vendors or brokers, if any, whose prices reflect broker/dealer supplied valuations and electronic data processing techniques. Collateralized mortgage-backed securities are valued using pool-specific pricing. The pool-specific pricing is provided by the pricing vendors.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024. The fair values within the table below exclude interest and dividend receivables and pending investment purchases and sales.

Assets at Fair Value as of December 31, 2025

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 140,800,258	$ -	$ -	$ 140,800,258
U.S. Treasury securities	10,016,430	-	-	10,016,430
Other government bonds	-	118,031,751	-	118,031,751
Corporate bonds	-	411,011,232	-	411,011,232
Asset-backed securities	-	58,826,404	-	58,826,404
Collateralized mortgage-backed securities	-	1,565,769	-	1,565,769
Investments, at fair value	$ 150,816,688	$ 589,435,156	$ -	$ 740,251,844

Assets at Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 115,010,066	$ -	$ -	$ 115,010,066
U.S. Treasury securities	9,142,110	-	-	9,142,110
Other government bonds	-	74,569,233	-	74,569,233
Corporate bonds	-	325,707,827	-	325,707,827
Asset-backed securities	-	68,795,403	-	68,795,403
Collateralized mortgage-backed securities	-	4,729,944	-	4,729,944
Investments, at fair value	$ 124,152,176	$ 473,802,407	$ -	$ 597,954,583

9. Party-in-Interest Transactions

The following table presents exempt transactions with parties-in-interest, as defined by ERISA.

Party-in-interest	Relationship	ERISA Sec. 408(a) exemption
Principal Custody Solutions	Recordkeeper	Investment transactions, distributions in accordance with plan provisions, reasonable compensation for necessary services
Principal Bank	Custodian	Deposits, investment transactions, distributions in accordance with plan provisions, reasonable compensation for necessary services
Mercer (US) Inc.	Actuary	Reasonable compensation for necessary services
Reinhart Boerner Van Duren Norris Rieselbach S.C.	Legal Counsel	Reasonable compensation for necessary services

In addition, the Plan may compensate other providers, such as investment advisors and other third-party administrators, for such qualified services as fiduciary advice and support, plan design, compliance support, and investment selection.

10. Plan Termination

In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed to the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For plan terminations occurring during 2025 and 2024, the ceiling is $7,432 and $7,108 per month, respectively. The ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the ceiling is actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

11. Actuarial Present Value of Accumulated Benefits

Accumulated benefits are those future periodic payments, including lump sums, which are attributable under the Plan's provisions to the services employees have rendered. Accumulated benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The accumulated benefits for active employees are based on (a) years of credited service, (b) the average monthly rate of an employee's compensation during the participant's most recent 36-month period, and (c) the average of the participant's Social Security taxable wage base in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains the Social Security retirement age of 65.

The actuarial present value of accumulated benefits has been determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated benefits to reflect the time value of money and the probability of payment between the benefit information date and the expected payment dates. The effect of plan amendments on accumulated benefits is recognized during the year in which such amendments become effective. The actuarial valuation is as of January 1, 2025, which is the beginning of the plan year and is presented in the Statement of Accumulated Benefits as of December 31, 2024.

The significant actuarial assumptions used in determining accumulated benefits as of December 31, 2024, are as follows:

	2024
Investment return	5.5%
Mortality	Pri-2012 mortality tables projected With the IRS-modified MP-2021 mortality improvement scale, in accordance with IRS regulation 1.430(h)(3)-1.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different assumptions and other factors might be applicable in determining the actuarial present value of accumulated benefits.

12. Reconciliation to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2025 and 2024.

	2025	2024
Net assets available for benefits per the financial statements	$ 303,700,993	$ 157,651,537
Other (1)	(1,305,302)	(4,446)
Net assets available for benefits per the Form 5500	$ 302,395,691	$ 157,647,091

The following is a reconciliation of the change in net assets per the financial statements to the Form 5500 for the years ended December 31, 2025 and 2024.

	2025	2024
Net increase (decrease) per the financial statements	$ 12,718,628	$ (837,024)
Other (1)	136	19,446
Net increase (decrease) per the Form 5500	$ 12,718,764	$ (817,578)

(1) The Statements of Net Assets Available for Benefits and the Statements of Changes in Net Assets Available for Benefits reflect the actual amount of funds transferred between plans during the periods that those transfers occurred. The Statement of Accumulated Benefits, the Statement of Changes in Accumulated Benefits, and the Form 5500 reflect the anticipated movement of participant benefits amongst the related plans as determined by the Plan's actuaries and involve timing differences with the actual amounts transferred to date that will be resolved in subsequent accounting periods. Management has determined that the treatments of these transactions on each respective report are most appropriate and informative to the users of those reports.

13. Subsequent Events – Plan Transfers

As noted in Note 1, the vested benefits of certain participants of the Plastics Plans were merged into the Plan. To properly reflect the prior accumulated benefits of the participants in the Plastics Plans, final adjustments in the amount of $1.4 million were transferred out on May 1, 2026, to the Plastics Employees' Pension Plan.

Silgan Non-Union Pension Plan
EIN: 06-1502009 PLAN: 001
Schedule H, line 4i—Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost	Current Value
*	Silgan Containers Corporation Asset Account	Master Trust	$ 285,137,294	$ 303,516,013
	Allspring 100% Treasury Money Market Admin	Mutual Fund	184,278	184,278
			$ 285,321,572	$ 303,700,291

* Represents a party-in-interest as defined by ERISA

See independent auditor's report and accompanying notes.

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39											
40–44				1	14	3					18
45–49					12	13	9				34
50–54					7	19	26	3			55
55–59		1	1		10	30	24	19	3		88
60–64		16			9	18	20	14	5	1	83
65–69		17	1		4	4	9	2	2	3	42
70 & up		4				1	2	1			8
Total		38	2	1	56	88	90	39	10	4	328

In each cell, the number is the count of active participants for each age/service combination.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions for January 1, 2025, funding valuation

Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	0	
•	**Stabilized**	**Nonstabilized/PBGC**
• First 5 years	5.00%	5.00%
• Next 15 years	5.27%	5.27%
• Over 20 years	5.50%	5.40%
Mortality sponsor elections		
• Healthy participants	Section 430(h)(3) prescribed generational annuitant and nonannuitant mortality tables for 2025 plan year funding valuations. These tables are based on the Pri-2012 mortality tables projected with the IRS-modified MP-2021 mortality improvement scale, in accordance with IRS regulation 1.430(h)(3)-1.	
• Pre-1995 disabilities		
• White Cap Salaried	Revenue Ruling 96-7 table for participants who became disabled before 1995	
Others	Same as healthy participants	
• Post-1995 disabilities		
• White Cap Salaried	Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits	
Others	Same as healthy participants	
Other economic assumptions		
• Salary increases	Age less than 45: 3.00% per year Age greater than 45: 2.50% per year	
• Social Security wage base	3.00% per year	
• Inflation	2.25% per year	
• Cash Balance interest credit rate	3.99% per year	
• Expected investment return	4.59% for 2023, 4.84% for 2024 and 5.38% for 2025	
• Expenses	$308,000 added to current year normal cost	

Rationale for Economic Assumptions

- **Salary increases**
  This assumption is based on an experience study covering the period January 1, 2015, to January 1, 2020, adjusted to reflect management's expectation that wages increase in the future, with recognition that final average earnings under the plan are capped at 3% per year after January 1, 2007.

- **Social Security wage base and inflation**

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Long-term assumption as to expectations about the rates at which these items will increase and which are internally consistent with the other assumptions (the same level of inflation is assumed to be encompassed in the discount rates, wage base increase and expected investment return).

- **Expected investment return**
  The assumed long-term expected rate of return on plan assets was selected by Mercer, considering a review of simulated investment compound returns using capital market assumptions published in Mercer Investment Consulting's Capital Markets Outlook for the plan's target asset mix, net of an adjustment of 8 bps for investment expenses assumed to be paid from plan assets.

- **Expenses**
  Determined as the expected expenses considering the most recent three-year average of non-investment, administrative, PBGC premiums, trustee and legal expenses paid from trust adjusted for significant non-recurring items and/or anticipated changes.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Demographic assumptions		
• Withdrawal	See table of sample rates.	
• Disability incidence	See table of sample rates. 100% of participants becoming disabled are assumed to be eligible for Social Security disability benefits.	
• Retirement age	See table of sample rates.	
• Benefit commencement age for future vested deferred and current vested deferred:		
• Container Salaried, Savage and former Eligible plan	62	
• White Cap Salaried	64	
• Former Fort Madison Plan	Fort Madison plant - Earlier of age 63 and 10 years of service or age 65 Plover plant - Earlier of age 63 and 20 years of service or age 65	
• Westrock	65	
• Spouse assumptions	**Male participants**	**Female participants**
– Percentage married	80%	80%
– Spouse age difference	2 years younger	2 years older
Form of payment	**Form of Payment**	**Percent electing**
• Active retirements, future vested deferred, future disabilities, current vested deferred – non cash balance benefits	SLA JS 50% JS 100%	40% 25% 35%
• Active retirements, future vested deferred, future disabilities, current vested deferred – cash balance benefits	Lump sum	100%
• Spouses of future deaths are assumed to receive a spouse annuity.		
Unpredictable contingent event assumptions	None	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Table of Sample Rates

Percentage			
		Container Salaried and White Cap Salaried Disability incidence*	
Attained age	Withdrawal	Male	Female
<20	9.60%	0.029%	0.030%
25	10.18	0.038	0.047
30	6.70	0.048	0.080
35	4.83	0.069	0.136
40	3.85	0.117	0.211
45	3.42	0.202	0.323
50	3.10	0.358	0.533
55	1.61	0.722	0.952
60	1.21	1.256	1.159
65	0.00	1.753	1.358

Other Participants

Percentage		
	Disability incidence*	
Attained age	Male	Female
<20	0.151%	0.089%
25	0.219	0.150
30	0.309	0.252
35	0.431	0.388
40	0.597	0.547
45	0.829	0.777
50	1.224	1.201
55	2.118	1.962
60	3.240	2.326
65	4.369	2.718

* Based on the 1985 Disability Pension Disability Table. Class 1 table for professional, administrative, supervisory, sales and clerical occupations is used for Container Salaried and White Cap Salaried. The Class 3 table for transportation, manufacturing, farming, building trades and similar occupations is used for all others.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Plover plant participants with 30+ years of service (former Fort Madison plan)

	Percentage
Attained Age	Retirement
55-59	15.00%
60-61	15.00%
62-64	15.00%
65	25.00%
66	40.00%
67-69	45.00%
70+	100.00%

Other participants

	Percentage
Attained Age	Retirement
55-60	4.50%
61-63	15.00%
64	25.00%
65	40.00%
66-69	35.00%
70+	100.00%

Rationale for Demographic Assumptions

- **Disability incidence**
  The plan is not large enough to have credible experience but is not expected to have mortality significantly different from that included in the SOA's study; accordingly, the most recently published PRI-2012 disability mortality tables were selected.

- **Withdrawal, retirement and form of payment:**
  These assumptions are based on an experience study undertaken in 2020 using data from January 1, 2015, to January 1, 2020, with consideration given to expectations for the future.

- **Spouse age difference and percentage married at retirement**
  Based on the company’s understanding of its population.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial methods for funding

Asset methods

The asset valuation method (as elected by Silgan) is an average of the adjusted market value over the last 24 months preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** All current and former employees who are due a benefit as of the valuation date are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break-in-service on the valuation date are treated as terminated participants.
- **Insurance contracts**: The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
SILGAN NON-UNION PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SILGAN CONTAINERS MANUFACTURING CORPORATION

D Employer Identification Number (EIN)
06-1502009

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	157,647,091
b Actuarial value	**2b**	156,743,943

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	136	41,565,135	41,565,135
b For terminated vested participants	42	4,421,063	4,421,063
c For active participants	328	59,536,457	60,634,230
d Total	506	105,522,655	106,620,428

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	3,273,323
b Expected plan-related expenses	**6b**	308,000
c Target normal cost	**6c**	3,581,323

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

MAM

Signature of actuary

10/02/2026
Date

MICHELLE MCATEE
Type or print name of actuary

2606434
Most recent enrollment number

MERCER
Firm name

206-214-3615
Telephone number (including area code)

1301 5TH AVENUE
SUITE 1900
SEATTLE WA 98101
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7,564,714
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	7,564,714
10	Interest on line 9 using prior year's actual return of 2.58 %	0	195,170
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.23 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	7,759,884

Part III Funding Percentages

14	Funding target attainment percentage	14	139.73 %
15	Adjusted funding target attainment percentage	15	147.01 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	155.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.00 %	5.27 %	5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	3,581,323
b Excess assets, if applicable, but not greater than line 31a	**31b**	3,581,323

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Plover plant participants with 30+ service (Former Fort Madison Plan)

(1% of Active Employees)

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 60.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	15.00%	10,000	1,500	82,500
56	15.00%	8,500	1,275	71,400
57	15.00%	7,225	1,084	61,774
58	15.00%	6,141	921	53,429
59	15.00%	5,220	783	46,198
60	15.00%	4,437	666	39,933
61	15.00%	3,771	566	34,509
62	15.00%	3,206	481	29,814
63	15.00%	2,725	409	25,750
64	15.00%	2,316	347	22,235
65	25.00%	1,969	492	31,992
66	40.00%	1,477	591	38,981
67	45.00%	886	399	26,711
68	45.00%	487	219	14,910
69	45.00%	268	121	8,321
70	100.00%	147	147	10,318
Total			**10,000**	**598,776**
Average Weighted Retirement Age				**59.878**

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Other Non-Union Plan Participants

(99% of Active Employees)

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 63.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	4.50%	10,000	450	24,750
56	4.50%	9,550	430	24,066
57	4.50%	9,120	410	23,393
58	4.50%	8,710	392	22,733
59	4.50%	8,318	374	22,084
60	4.50%	7,944	357	21,448
61	15.00%	7,586	1,138	69,413
62	15.00%	6,448	967	59,968
63	15.00%	5,481	822	51,795
64	25.00%	4,659	1,165	74,541
65	40.00%	3,494	1,398	90,847
66	35.00%	2,096	734	48,429
67	35.00%	1,363	477	31,956
68	35.00%	886	310	21,081
69	35.00%	576	202	13,904
70	100.00%	374	374	26,196
Total			**10,000**	**626,605**
Average Weighted Retirement Age				**62.66**

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Overall Weighted Average Retirement Age

	(A) Number of Participants	(B) Weighted Average Retirement Age	(C) [(A)/Total(A)]*(B)
Plover plant participants with 30+ years of service (Former Fort Madison Plan)	4	59.878	0.730
Other	324	62.660	61.896
Total	328		62.626
Overall Weighted Average Retirement Age			**62.626**

Schedule SB, Part V — Summary of Plan Provisions

Summary of Major Plan Provisions – Former Container Salaried

Effective date and plan year	**Original plan: September 1, 1987** **Restated plan: December 22, 2014** **Plan year: Calendar year**
Status of the plan	The plan was closed to new entrants as of July 1, 2008.
Significant events that occurred during the year	The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.
Definitions	
• Covered employees	Salaried non-union employees not covered by any other defined benefit plan of Silgan Containers Corporation who have completed one year of service. Employees hired after December 31, 2006 are not eligible. Certain employees re-hired/transferred after 1/31/2008 are also not eligible. Effective December 31, 2020, all inactive participants from Silgan Non-Union Pension Plan were transferred to the Silgan Closed Pension Plan.
• Participation	Later of (1) September 1, 1987 and (2) the first day of the month after first meeting the eligibility requirements described above.
• Employer contributions	Determined annually by actuarial computations made by an Enrolled Actuary.
• Employee contributions	For those earning at least $5,400, an annual amount equal to $93 plus 3% of compensation in excess of $5,800 per year. Amount is lower for those earning less than $5,400 per year. Effective July 1, 1994, employee contributions are no longer required or permitted. Beginning January 1, 1988 employee contributions are credited with interest at an annual rate equal to 120% of the federal mid-term rate. Prior to that date the interest crediting rate was 5% per year.
• Vesting service	Vesting service is determined from the participant's date of hire and includes service with the Carnation Company and its affiliates, as well as service with the Del Monte Corporation, ANC, Finger Lakes, Alcoa, Kraft, Campbell Soup, Silgan Holdings, Inc. and Pacific Coast Producers. Immediate vesting provided effective January 1, 2013.
• Benefit service	Benefit service is equal to the participant's period of employment determined from his date of hire. Fractions of a year are determined on the basis of 365 days equaling one year and 30 days deemed to be one month. Benefit service includes service with the Carnation Company and excludes service while the participant was eligible to but declined to make the required employee contributions under this Plan or under the Carnation Company Pension Plan. Benefit service includes service with Silgan Holdings, Inc. For participants of the following employee groups, benefit service is generally equal to the participant's period of employment determined from the later of date of hire or the date shown below: Former Del Monte salaried employees — January 1, 1994

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	Former Finger Lakes salaried employees	October 9, 1996
	Richmond (former Alcoa) salaried employees	April 1, 1997
	Tarrant (former Kraft) salaried employees	October 1, 1997
	Former Campbell Soup salaried employees	June 1, 1998
	Former Pacific Coast Producers salaried employees	July 1, 2003
	For the above-mentioned employee groups, only Former Del Monte Employees had assets and liabilities transferred from their prior plan. Benefits earned under the Del Monte plan have been transferred to and are now payable from this plan.	
• Pensionable earnings	Compensation is all pay including elective deferrals under IRC sections 401(k), 125, 403(b), 402(h), except for overtime, bonuses, commissions, and expense reimbursements and other fringe benefit allowances which are subject to withholding. However, compensation for Salaried Production employees at the Woodstock, Illinois, location includes overtime.	
• Final average earnings	Average of the participant's annual rate of compensation for the 36 months immediately preceding and including the determination date (all months if fewer than 36). Effective January 1, 2007, the Final Average Rate of Compensation is limited to the average of the pay caps for the 36 months immediately preceding and including the determination date. The pay caps are the annualized rate of an employee’s compensation on January 1, 2007 increased by 3% per year, each January 1.	
• Covered Compensation	Average of the Social Security Taxable Wage Bases for the 35 years ending with the year of Social Security Normal Retirement Age.	
Normal retirement		
• Eligibility	First of the month on or after age 65.	
• Benefit	As of July 1, 1994, the following pension formula is effective. An annual benefit, payable monthly, equal to the greatest of (a), (b) and (c) below: a. The sum of (i) and (ii), reduced by (iii). i. 1.30% of Final Average Rate of Compensation up to Covered Compensation plus 1.75% of the Final Average Rate of Compensation above Covered Compensation, multiplied by years of Benefit Service through June 30, 1994 (maximum 35 years). ii. 0.75% of Final Average Rate of Compensation up to Covered Compensation plus 1.20% of Final Average Rate of Compensation above Covered Compensation, multiplied by years of Benefit Service after June 30, 1994 (maximum 35 years less service considered in (a)(i)). iii. The participant's Carnation Company Pension Plan benefit, if any.	

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	b. The accrued benefit as of June 30, 1994 using the pension formula in effect on June 30, 1994. c. The benefit that can be provided by the participant's employee contributions accumulated with interest, if any. For former Del Monte employees, the benefit earned under the Del Monte Corporation Retirement Plan for Salaried Employees as transferred to this plan is added to the benefit described above.
Early retirement	
• Eligibility	First of the month on or after age 55 (Age 50 and 5 years of service with regard to benefits earned under the Del Monte Corporation Retirement Plan for Salaried Employees.)
• Benefit	The early retirement benefit commencing at the normal retirement date is determined in the same manner as the normal retirement benefit described above, but based on the Benefit Service and Final Average Rate of Compensation determined at the early retirement date. If such benefit is to commence prior to the normal retirement date, it will be reduced in the following manner: Prior to January 1, 2012: Reduced by 1/600th for each of the first 60 months and by 1/300th for each month in excess of 60 by which the early commencement date precedes the normal retirement date. Effective January 1, 2012: Reduced by 0.25% for each of the first 36 months and by 0.4167% for each month in excess of 36 by which the early commencement date precedes the normal retirement date. Different early retirement reduction factors apply to benefits earned under the Del Monte Corporation Retirement Plan for Salaried Employees.
Late retirement	
• Eligibility	Retirement after normal retirement age.
• Benefit	Normal retirement benefit calculated as of actual date of retirement.
Deferred vested	
• Eligibility	Five years of vesting service or attained early or normal retirement age. Participants with an hour of service on or after January 1, 2013 are fully vested.
• Benefit	If a participant terminates his service prior to his normal or early retirement date, after having completed at least five years of Vesting Service, he will be entitled to his monthly accrued normal retirement benefit payable at age 65. Alternatively, he may receive a reduced benefit commencing prior to age 65 but not earlier than age 55. The reduction will be the same as discussed in the section on early retirement. Upon termination of employment a vested participant may withdraw his employee contributions accumulated with interest. His benefit will be reduced to reflect such withdrawal.

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	If a participant terminates his service prior to his normal or early retirement date and prior to completing five years of Vesting Service, he will be entitled to receive his employee contributions accumulated with interest.
Disability	
• Eligibility	Becomes disabled with 10 years of vesting service.
• Benefit	Participant disabled as of December 31, 2011 will continue to accrue benefits until his normal retirement age. His Final Average Rate of Compensation and Covered Compensation will be determined as of the time he became disabled. Evidence of permanent disability may include the participant's entitlement to disability benefits under the Social Security Act, or under the long-term disability plan maintained by the company. There will be no future benefits enhancements due to a participant's disability that occurs on or after January 1, 2012.
Pre-retirement death	
• Benefit prior to early retirement	If a participant who is not married or is not vested dies, his beneficiary will receive his employee contributions accumulated with interest. If a vested married participant dies before becoming eligible for early retirement, his surviving spouse is entitled to a monthly benefit for life commencing on the date the participant would have reached age 55. The benefit is equal to 50% of the benefit the participant would have received if he had terminated on the date of his death and retired under the Joint and 50% Survivor Annuity form of payment. In no event will the surviving spouse of a married vested participant receive a monthly benefit less than the monthly benefit that can be provided by the participant's employee contributions accumulated with interest.
• Benefit after early but before normal retirement	If a participant who is not married or is not vested dies, his beneficiary will receive his employee contributions accumulated with interest. If a vested married participant dies after becoming eligible for early retirement, his surviving spouse will be entitled to a monthly benefit for life equal to the greater of (1) 45% of the participant's accrued benefit, reduced by 0.10% for each month spouse is more than 60 months younger than the participant and (2) 50% of the benefit the participant would have been entitled to receive had he retired on the day preceding his death having elected the Joint and 50% Survivor Annuity form of payment. In no event will the surviving spouse of a married vested participant receive a monthly benefit less than the monthly benefit that can be provided by the participant's employee contributions accumulated with interest.
Form of benefits	
• Automatic form for unmarried participants	Life annuity to participant.
• Automatic form for married participants	Joint & 50% Survivor Annuity.
• Optional forms	a) 25% Joint and Survivor Annuity.

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	a) 75% Joint and Survivor Annuity. b) 100% Joint and Survivor Annuity. c) 10 Years Certain and Life Annuity. Former Del Monte participants are eligible for a lump sum payment of their Del Monte benefits.
• Optional form conversion factors	2017 PPA combined unisex mortality table with 5.50% discount rate.
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17). This limit is indexed annually. For 2025, the limit is $350,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Summary of Major Plan Provisions – Former Eligible

Effective date and plan year	Original plan: August 1, 1995 Restated plan: December 14, 2014 Plan year: Calendar year
Status of the plan	The plan was closed to new entrants as of January 1, 2008.
Significant events that occurred during the year	The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.
Definitions	
• Covered employees	Only Hoopeston participants are included under the Silgan Non-Union Pension Plan. All other former Eligible plan participants are included under the Silgan Closed Pension effective December 31, 2014. Hoopeston Non-union hourly employees at Hoopeston. Full-time employees eligible first day of next plan year. Other employees eligible first day of plan year in which they work a year of service (1,000 hours). Employees at Hoopeston plant hired or transferred after December 31, 2007 are not eligible to participate. Effective December 31, 2020 all inactive participants from Silgan Non-Union Pension Plan were transferred to the Silgan Closed Pension Plan.
• Participation	January 1st after first meeting the eligibility requirements described above
• Employee contributions	None. The entire cost of the Plan is paid by the company
• Vesting service	Vesting service is generally the same as benefit service. However, a full year of vesting service is earned for each calendar year in which at least 1,000 hours of service are worked, even if less than a full year of benefit service is credited.

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• Benefit service	Benefit Service generally includes all the years and months worked at Silgan, as well as service with American National Can Company and American Can Packaging, Inc. Participants receive a full year of benefit service if they work 1,200 hours.
Normal retirement (Non-Lodi)	
• Eligibility	Earlier of age 62 plus 10 years of vesting service, but no later than age 65 or 5th anniversary of participation.
• Benefit	The sum of: a) A lump sum retirement allowance payable immediately on retirement of 3 months' pay, defined as: 520 hours (or 560 hours depending on vacation entitlement) less the number of entitled vacation hours, times the participants hourly vacation rate. b) **plus**, three months later, a monthly benefit equal to years of service times: <u>Hoopeston:</u> • $30.00 – $34.00 (service before 1/1/03) • $42.00 – $46.00 (service after 12/31/02 and before 1/1/04) • $44.00 – $48.00 (service after 12/31/03 and before 1/1/05) • $47.00 – $51.00 (service after 12/31/04 and before 1/1/06) • $49.00 – $53.00 (service after 12/31/05 and before 1/1/07) • $51.00 – $55.00 (service after 12/31/06 and before 1/1/08) • $52.00 – $56.00 (service after 12/31/07)
Regular Early Retirement	
• Eligibility	Non-Lodi: Age 60 with 10 years of benefit service
• Benefit	Non-Lodi: (i) deferred normal retirement benefit, or (ii) immediate benefit reduced 1/2% per month before normal retirement age, if bigger

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Special Early Retirement	For Hoopeston (if hired before January 1, 1999): 75/80 Benefit and Rule of 65 Benefit: unreduced normal retirement benefit, plus a supplement of $365 ($500 for St. Paul) per month until age 62 or eligibility for Social Security. The eligibility for the 75/80 Benefit is termination or layoff due to permanent plant shutdown and/or absence for two years due to disability or layoff and either (i) age plus service equals 75 years or more, service equals 15 years or more and age equals 55 years or more, or (ii) age plus service equals 80 years or more and service equals 15 years or more. The eligibility for the Rule of 65 Benefit is termination or layoff due to permanent plan shutdown or absence for two years due to disability or layoff and age plus service equals 65 years or more and service equals 25 years or more. Hoopeston employees hired on or after January 1, 1999 – immediate accrued benefit. i.e. no special early retirement benefit applicable.
Late Retirement	
• Eligibility	Participant must begin to receive distribution of benefit no later than April 1 of the Plan Year following the Plan Year in which he/she attains age 70.5.
• Benefit	Benefit payable is same as for normal retirement
Deferred Vested	
• Eligibility	Five years of vesting service or attained early or normal retirement age.
• Benefit (non-Lodi)	If a participant terminates his service prior to his normal or early retirement date, after having completed at least five years of vesting service, he will be entitled to his monthly accrued normal retirement benefit payable at age 62. Alternatively, he may receive a reduced benefit commencing prior to age 62 but not earlier than age 55.
Disability	
• Eligibility	Becomes disabled with 10 years of benefit service.
• Benefit	Participant disabled as of December 31, 2011 will continue to accrue normal retirement benefit, plus a supplement receivable until normal retirement age of $365.00 per month minus Social Security disability benefit. Monthly supplement terminates at normal retirement age. There will be no future benefits enhancements due to a participant's disability that occurs on or after January 1, 2012.

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Medical Retirement	If eligible for a retirement benefit or a deferred vested benefit and meet conditions for Medical Retirement as defined in Plan, benefits are determined as though a participant voluntarily terminated employment.
Pre-Retirement death	After Retirement – None, except as may be provided through the election of an optional form of pension benefit. Before Retirement – If a vested married participant dies while in service before becoming eligible for early retirement, his surviving spouse is entitled to a monthly benefit for life commencing on the date the participant would have reached his early retirement date. The benefit is equal to 50% of the benefit the participant would have received if he had terminated on the date of his death and retired under the Joint and 50% Survivor Annuity form of payment If a vested married participant dies while in service after becoming eligible for early retirement, his surviving spouse will be entitled to a monthly benefit for life equal to 50% of the benefit the participant would have been entitled to receive had he retired on the day preceding his death having elected the Joint and 50% Survivor Annuity form of payment. For all locations except Lodi, if a married participant dies while in service and has completed at least 10 years of vesting service and was eligible for a retirement benefit, the surviving spouse is entitled to a minimum monthly of $132.50 ($225.00 for St. Paul) (in total from this Plan and the Prior Plan) for life on the first day of the month after participant's death.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Joint & 50% Survivor Annuity.
• Optional forms	(a) 100% Joint and Survivor Annuity. (b) Additional options for Lodi location only: 5-Year Certain and Life Annuity 10-Year Certain and Life Annuity
• Optional form conversion factors	PPA 2017 blended mortality table and an interest rate of 5.50%.
Miscellaneous	
• Offset	Employer-paid severance allowance. However, the severance or similar payment paid to employees by Silgan due to lay off from the Hoopeston, Illinois plant between September 30, 1996 and June 1, 1998 will not be used to offset any plan benefits.
• Prior Plan Pension	Benefits will be offset by the benefit accrued as of July 31, 1995 under the prior ANC Plan.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Summary of Major Plan Provisions – Former Savage

Effective date and plan year	Original plan: August 1, 1995 Restated plan: December 14, 2014 Plan year: Calendar year
Status of the plan	The plan was closed to new entrants as of January 1, 2008.
Significant events that occurred during the year	The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.
Definitions	
• Covered employees	Non-union hourly-paid employees at Silgan Containers Manufacturing Corporation's Savage, Minnesota location. As of January 1, 2006, employees at the Shakopee, Warehouse Facility became eligible for the plan with Benefit Service for all past service with Silgan. Effective December 31, 2020, all inactive participants from Silgan Non-Union Pension Plan were transferred to the Silgan Closed Pension Plan.
• Participation	Later of (1) August 1, 1995, and (2) the first day of month after date of hire if customary employment is at least 1,000 hours a year, otherwise first day of month after complete year of service (1,000 hours in first twelve months of employment or in a plan year).
• Employer contributions	Determined annually by actuarial computations made by an Enrolled Actuary.
• Employee contributions	None. The entire cost of the Plan is paid by the company.
• Vesting service	Vesting service is generally the same as benefit service.
• Vesting eligibility	Five years of vesting service or age 65 (if employed).
• Benefit service	Benefit service generally includes all the years and months worked at Silgan, as well as service with American National Can Company and Pillsbury Company.
• Pensionable earnings	Salary, including pay for time not worked, overtime, bonus, commissions received as cash and salary reduction contributions under any plan qualified under Code Section 125 or 401(k). Excludes severance or termination pay paid as a lump sum or salary continuation and final payment for vacation accrued but not taken.
• Final average earnings	The larger of: (1) The highest average monthly compensation during the five consecutive calendar year period (or all such calendar years if fewer than five) during the ten calendar years (or shorter period) next preceding the participant's termination of employment, or (2) The average monthly compensation during the 60 months (or all such months if fewer than 60) next preceding a participant's termination of employment.

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	Effective January 1, 2010, the final average pay is limited to the average of the pay caps for the 5 years immediately preceding and including the determination year. The pay caps are the annualized employee's compensation during 2009 increased by 3% per year
• Primary Social Security Benefit	Social Security law used for determining Social Security benefit is law as of the January 1 before the 12 month period starting April 1 and ending March 31 of year in which the earlier of age 65, retirement or termination of employment occurs.
Normal retirement	
• Eligibility	Age 65.
• Benefit	A monthly benefit for life equal to the larger of years of benefit service times $15.00 or formula: 1-2/3% final average pay times years of benefit service up to 30, plus 3/4% final average pay times years of benefit service in excess of 30 years after December 1, 1987, minus 1-2/3% estimated age 65 primary Social Security benefit times years of benefit service up to 30. Benefit should be reduced by the Prior Plan benefit if any.
Early retirement	
• Eligibility	Age 55
• Benefit	After age 62: Greater of years of benefit service times $15.00 or formula: 1-2/3% final average pay times years of benefit service up to 30, plus 3/4% final average pay times years of benefit service in excess of 30 years after December 1, 1987, minus 1-2/3% early Social Security benefit times years of benefit service up to 30,. "Early Social Security benefit" means the estimated primary insurance amount that the participant would receive as of his benefit commencement date. Before age 62: greater of years of service times $15; or same formula as normal retirement benefit formula except using the estimated primary Social Security benefit payable at age 62, multiplied by an early reduction factor (years of benefit service divided by years of benefit service if remain until age 62). The benefit is reduced 1/3% for each month the benefit commencement precedes age 62. Benefit is then reduced by Prior Plan benefit if any.
Late retirement	
• Eligibility	Retirement after normal retirement age.
• Benefit	Calculated the same as the normal retirement benefit using service and pay as of late retirement date but Social Security benefit is the estimated benefit as of age 65.
Deferred vested	
• Eligibility	Five years of vesting service or attained early or normal retirement age.
• Benefit	Greater of (1) or (2), with the resulting benefit then reduced by (3):

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	(1) Equals normal retirement benefit formula based on projected service to normal retirement age times years of benefit service divided by years of projected benefit service to normal retirement age. (2) Years of service times $15.00 (3) 1/2% per month for each month (up to 60 months) benefit commences before normal retirement age and 1/3% per month for each additional month benefit commences before normal retirement age. Benefit is then reduced by Prior Plan benefit if any.
Disability	
• Eligibility	Becomes disabled with 5 years of vesting service.
• Benefit	Participant disabled as of December 31, 2011 will continue to accrue if he has five years of service and totally and permanently disabled, benefit service is credited for disability until the earlier of normal retirement age, recovery, or benefit commencement date. If totally and permanently disabled, service for vesting and benefit eligibility continues regardless of number of years of service when disabled. Pay used to calculate benefit is Final Average Pay as of date of disability. There will be no future benefits enhancements due to a participant's disability that occurs on or after January 1, 2012.
Pre-Retirement death	
• Benefit prior to early retirement	If a vested married participant dies before becoming eligible for early retirement, his surviving spouse is entitled to a monthly benefit for life commencing on the date the participant would have reached his early retirement date. The benefit is equal to 50% of the benefit the participant would have received if he had terminated on the date of his death, survived to age 55, and retired under the Joint and 50% Survivor Annuity form of payment.
• Benefit after early but before normal retirement	If a vested married participant dies after becoming eligible for early retirement, his surviving spouse will be entitled to a monthly benefit for life equal to 50% of the benefit the participant would have been entitled to receive had he retired on the day preceding his death having elected the Joint and 50% Survivor Annuity form of payment.
• Prior Pension Plan	Benefits will be offset by the benefit accrued as of July 31, 1995 under the prior ANC Plan (prior to offset for Pillsbury Plan) with appropriate reduction for early retirement.
Form of benefits	
• Automatic form for unmarried participants	Life annuity to participant.
• Automatic form for married participants	Joint & 50% Survivor Annuity to Spouse.
• Optional forms	a) Joint and 25% Survivor Annuity. b) Joint and 50% Survivor Annuity.

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	c) Joint and 100% Survivor Annuity. d) Social Security Level Income Annuity.
• Optional form conversion factors	PPA 2017 blended mortality table and an interest rate of 5.50%.
MISCELLANEOUS	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2025, the limit is $350,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Summary of Major Plan Provisions – Fort Madison

Effective date and plan year	Original plan: January 1, 1989 Restated plan: December 14, 2014 Plan year: Calendar year
Administration	Administered by the Administrative Committee. Funds are held by Principal as Trustee.
Status of the plan (by location)	Only Fort Madison and Plover plant participants are included under the Silgan Non-Union Pension Plan. All other former Fort Madison plan participants are included under the Silgan Closed Pension effective December 31, 2014. Fort Madison: The plan was closed to new entrants as of 1/1/2008. Plover: The plan was closed to new entrants as of 1/1/2008. Effective December 31, 2020 all inactive participants from Silgan Non-Union Pension Plan were transferred to the Silgan Closed Pension Plan.
Significant events that occurred during the year	The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.
Definitions	
• Employer contributions	Determined annually by actuarial computations made by an Enrolled Actuary
• Employee contributions	None required nor permitted
• Vesting service	A year of vesting service is earned for each calendar year in which at least 1,000 hours of service are worked. Vesting service includes service with the Greyhound Corporation.
• Benefit service	A year of benefit service is earned in each full calendar year in which at least 1,000 hours of service are worked. In the event the participant works less than a full calendar year, he will be credited with a fractional year of benefit service if he works at an annualized rate of 1,000 or more hours of service. No benefit service will be earned for service before December 4,

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	1988. Years of service which would be recognized as service or benefit service under the Dial Corporation Salaried Employees Pension Plan are excluded.
• Pensionable earnings	Plan compensation includes overtime but excludes bonuses, expense reimbursements and other fringe benefit allowances.
• Participation	Later of (1) December 4, 1988 and (2) the January 1st or July 1st after having completed one year of service
• Final average earnings	Average of plan compensation during the last 60 consecutive months of employment prior to termination The Average Monthly Compensation is capped. The Monthly Capped Compensation is: 1) For any month within a calendar year prior to January 1, 2010, the Participant's actual average monthly Compensation earned in the calendar year 2) For any month within a calendar year after December 31, 2009, one-twelfth of a Participant's Compensation for the 2009 calendar year increased by three percent, compounded annually, commencing on January 1, 2010 and continuing on each subsequent January 1 through the January 1 of the calendar year containing the month for which the Average Monthly Cap is being determined.
Normal retirement	
• Eligibility	Age 65
• Benefit	1.5% of Final Average Monthly Compensation multiplied by years of Benefit Service to a maximum of 30 years
Early retirement	
• Eligibility	Age 55 after 10 years of vesting service
• Benefit	The early retirement benefit commencing at the normal retirement date is determined in the same manner as the normal retirement benefit described above, but based on the Benefit Service determined at the early retirement date. If such benefit is to commence prior to the normal retirement date, it will be reduced by .25% for each of the first 36 months and by .4167% for each month in excess of 36 by which the early commencement date precedes the normal retirement date.
Late Retirement	
• Eligibility	Retirement after normal retirement age.
• Benefit	The retirement benefit for a participant commencing after his normal retirement date is the greater of a) the benefit determined in the same manner as the normal retirement benefit described above, but based on the Benefit Service determined at the actual retirement date, and b) the normal retirement benefit as of the normal retirement date, increased for late commencement, with adjustment factors as follows for years up to five years and factors based on actuarial equivalent thereafter using 8% interest:

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Years from Normal Retirement Date to Actual Retirement Date	Factor
0	1.000
1	1.103
2	1.220
3	1.354
4	1.506
5	1.681

Deferred vested	
• Eligibility	Five years of vesting service
• Benefit	If a participant terminates his service prior to his normal or early retirement date, after having completed at least five years of Vesting Service, he will be entitled to his monthly accrued normal retirement benefit payable at age 65. Alternatively, if he has completed ten years of Vesting Service, he may receive a benefit, reduced as above, commencing prior to age 65 but not earlier than age 55.
Disability	
• Eligibility	Becomes disabled with 5 years of vesting service.
• Benefit	If a participant becomes totally and permanently disabled as of December 31, 2011, he will continue to accrue benefits until his normal retirement age. His final average compensation will be based on his rate of compensation at the time he became disabled. Evidence of such disability may include the participant's entitlement to disability benefits under the Social Security Act or under the long-term disability plan of the employer. There will be no future benefits enhancements due to a participant's disability that occurs on or after January 1, 2012.
Pre-Retirement death	
• Benefit prior to early retirement	If a vested married participant dies before becoming eligible for early retirement, his surviving spouse is entitled to a monthly benefit for life commencing on the date the participant would have reached his earliest retirement age (age 55 if ten years of vesting service; age 65 otherwise). The benefit is equal to 50% of the benefit the participant would have received if he had terminated on the date of his death and retired under the Joint and 50% Survivor Annuity form of payment.
• Benefit after early but before normal retirement	If a vested married participant dies after becoming eligible for early retirement (age 55 with ten years of vesting service) his surviving spouse will be entitled to a monthly benefit for life equal to the greatest of (1) 45% of the participant's accrued benefit, reduced by 0.10% for each month that the spouse is more than 60 months younger than the participant, (2) 50% of the benefit the participant would have been entitled to receive had he retired on the day preceding his death having elected the Joint and 50%

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	Survivor Annuity form of payment, and (3) the single sum value of the participant's vested accrued benefit.
Form of benefits	
• Automatic form for unmarried participants	Life annuity to participant.
• Automatic form for married participants	Joint & 50% Survivor Annuity.
• Optional forms	75% Joint and Survivor Annuity with spouse as beneficiary 100% Joint and Survivor Annuity with spouse as beneficiary 10 Year Certain and Life Annuity Single Life Annuity Lump Sum (for lump sums under $5,000)
• Optional form conversion factors	PPA 2017 blended mortality table and an interest rate of 5.50%.
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2025, the limit is $350,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Summary of Major Plan Provisions – Former Del Monte Location Employees

• Participation	Certain hourly employees are eligible after completing one year of service. Effective December 31, 2020, all inactive participants from Silgan Non-Union Pension Plan were transferred to the Silgan Closed Pension Plan.
• Final Average Earnings	Average compensation for the highest five consecutive calendar years in the last 10 years of service
• Significant events that occurred during the year	The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.
Normal retirement	
• Eligibility	First day of the month following 65th birthday
• Benefit	For service prior to 1994, benefits earned under the Del Monte Corporation Retirement Plan for Hourly Employees. For service after 1993,

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	A. 1.75% of Average Final Compensation times years of Benefit Service (maximum of 40 years minus years of service earned under the Del Monte plan), less B. 75% of Social Security age 65 Primary Insurance Amount reduced for retirement prior to Social Security retirement age times years of Benefit Service (maximum of 35 years minus years of service earned under the Del Monte plan). The normal retirement benefit cannot be less than the largest early retirement benefit that may have been payable had the participant retired at an earlier time.
Early retirement	
• Eligibility	i. Age 55 with 20 years of vesting service ii. Age 55 with 30 years of vesting service iii. If age 50 with 5 years of vesting service on 1/1/82 and Del Monte 1981 participant or a Morton Participant, age 55 with 10 years of vesting service.
• Benefit	1) For benefits earned prior to 1/1/1994, based on prior Del Monte Corporation plan provisions. 2) For benefits based on Benefit Service after 1/1/1994: a. For those who attained age 55 with 20 years of service, gross normal retirement benefit (without Social Security offset) based on Benefit Service and Average Final Compensation to early retirement reduced by 5% per year early retirement precedes age 65. (Reduction not applicable if 55 with 30 years of service.) b. Starting at age 62, the benefit as determined above is reduced by the Social Security offset (based on Social Security benefits payable at the later of age 62 or termination date).
Late retirement	
• Eligibility	After age 65.
• Benefit	The retirement benefit for a participant commencing after his normal retirement date is the greater of a) the benefit determined in the same manner as the normal retirement benefit described above, but based on the Benefit Service determined at the actual retirement date, and b) the normal retirement benefit as of the normal retirement date, increased for late commencement, with adjustment factors as follows for years up to five years and factors based on actuarial equivalent thereafter using 8% interest:

Years from Normal Retirement Date to Actual Retirement Date	Factor
0	1.000
1	1.103
2	1.220

Schedule SB, Part V — Summary of Plan Provisions

	3	1.354
	4	1.506
	5	1.681
Disability		
• Eligibility	If totally and permanently disabled	
• Benefit	If a participant becomes totally and permanently disabled as of December 31, 2011, he will continue to accrue credited service. There will be no future benefits enhancements due to a participant's disability that occurs on or after January 1, 2012.	
Deferred Vested		
• Eligibility	Five years of vesting service	
• Benefit	If a participant terminates his service prior to his normal or early retirement date, after having completed at least five years of Vesting Service, he will be entitled to his monthly accrued normal retirement benefit payable at age 65. Alternatively, if he has satisfied the requirements for early retirement, he may receive a benefit, actuarially reduced to reflect early retirement.	
Pre-retirement death		
• Benefit prior to early retirement	In the event of death after completing 5 years of service, the surviving spouse, if any, will receive a benefit equal to 50% of the benefit payable to the employee as if the employee left service on date of death, survived to earliest retirement age (age 55 if 20 years of vesting service; age 65 otherwise) and then retired on the next day with a 50% joint and survivor annuity. The benefit is payable from the date the employee would have retired under this assumption. The survivor benefit also applies to employees who terminated service with a deferred vested benefit.	
• Benefit after early but before normal retirement	In the event of death after attaining early retirement age (age 55 with 20 years of vesting service), the surviving spouse, if any, will receive a benefit equal to 50% of the benefit payable to the employee as if retirement had occurred on date of death and the employee had elected a 50% joint and survivor annuity.	
Form of benefits		
• Automatic form for unmarried participants	Life annuity to participant.	
• Automatic form for married participants	Joint & 50% Survivor pension.	
• Optional forms	75% Joint and Survivor Annuity with spouse as beneficiary 100% Joint and Survivor Annuity with spouse as beneficiary 10 Year Certain and Life Annuity Single Life Annuity Lump Sum (for lump sums under $5,000)	

Schedule SB, Part V — Summary of Plan Provisions

• Optional form conversion factors	PPA 2017 blended mortality table and an interest rate of 5.50%.
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2025, the limit is $350,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Summary of Major Plan Provisions – White Cap Salaried

Effective date and plan year	Original plan: January 1, 1997 Restated plan: December 14, 2014 Plan year: Calendar year
Administration	Administered by the Administrative Committee. Funds are held by Principal as Trustee.
Status of the plan (by location)	The plan was closed to new entrants as of December 31, 2006.
Significant events that occurred during the year	The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.
Definitions	
• Covered employees	Salaried Employees of Silgan White Cap Corporation. Employees covered and accruing benefits under another defined benefit pension plan maintained or contributed to by a Plan Sponsor are not eligible. Employees hired after December 31, 2006 are not eligible. Certain employees rehired/transferred after January 31, 2008 are also not eligible.
• Participation	Date of hire, except for part-time employees who are required to accrue 1000 hours of service in a year and who then enter the plan six months after they would otherwise be considered an eligible employee.
• Employer contributions	Determined annually by actuarial computations made by an Enrolled Actuary
• Employee contributions	None required nor permitted
• Vesting and Credited service	Prior to 2002, service commencing on the date the Employee first performs an Hour of Service for a Plan Sponsor and ending on the Severance from Service Date. Effective January 1, 2002, service will be counted for any month in which a participant works an hour of service. Includes service under the Continental White Cap, Inc. Salaried Pension Plan as of December 31, 1993.

Schedule SB, Part V — Summary of Plan Provisions

• Pensionable earnings	Basic cash remuneration, overtime, shift premium, cash bonuses and incentive pay determined prior to any pre-tax contributions under a qualified cash or deferred arrangement or under a cafeteria plan or, beginning January 1, 2001, under a qualified transportation fringe benefit plan.
• Final average earnings	Average of the highest consecutive 60 months' Plan Compensation during the 120 months of employment as an eligible employee prior to termination. Effective January 1, 2007, the Average Monthly Earnings is limited to the average of monthly pay reflecting the following cap on monthly pay earned after December 31, 2006.The pay caps for months after 2006 are 1/12 of the 2006 Plan Compensation (annualized, if worked less than a complete year in 2006), increased by 3% per year, each January 1. If less than 60 months, average is over the actual number of months Compensation earned while an eligible employee.
• Covered Compensation	Average of the Social Security taxable wage bases for the 35 years ending with the calendar year in which employment ends.
Normal retirement	
• Eligibility	Date on which a Participant has both attained age 65 and completed five years of participation in the plan.
• Benefit	A monthly benefit equal to the greater of: Accrued monthly benefit as of December 31, 2006 (which itself includes a minimum of the accrued benefit as of December 31, 1993 for those with benefits at that date under the Continental White Cap, Inc. Salaried Pension Plan or as of October 30, 1993 for those with benefits under the Whitecap Trust). $15 (or the greater of the dollar amounts in effect on the payment or severance dates) multiplied by years of Benefit Service. 1% of Average Monthly Earnings up to Covered Compensation plus 1.33% of Average Monthly Earnings above Covered Compensation, all multiplied by years of Benefit Service up to 35 years; plus 1.33% of Average Monthly Earnings multiplied by years of Benefit Service over 35 years. Accrued Benefit is reduced by any workers or statutory compensation benefits or pay.
Early retirement	
• Eligibility	Date on which a participant has both attained age 55 and completed 5 years of Vesting Service
• Benefit	A monthly benefit equal to the Accrued Benefit reduced by 5/12 of 1% for each month by which the early commencement date precedes Normal Retirement Date.
Late retirement	
• Eligibility	Retirement after normal retirement age.

Schedule SB, Part V — Summary of Plan Provisions

- Benefit

Greater of Accrued Benefit at Late Retirement Date and the actuarial equivalent of Accrued Benefit at normal retirement Date. See Table II of the plan document for late retirement factors.

Payments may begin at the statutory 70 ½ retirement date regardless of whether or not participant continues to work.

Deferred vested

- Eligibility

Five years of vesting service or attained early or normal retirement age.

- Benefit

If a participant terminates his service prior to his normal or early retirement date, after meeting the eligibility requirement for vesting, he will be entitled to his monthly accrued normal retirement benefit payable at age 65. Alternatively, he may receive a reduced benefit commencing prior to age 65 but not earlier than age 55, based on the following reduction factors for deferred vested retirement:

Age	Reduction Factor
65	1.000
64	0.904
63	0.820
62	0.744
61	0.677
60	0.618
59	0.564
58	0.516
57	0.472
56	0.433
55	0.397

Disability

- Eligibility

Eight years of Benefit Service. Disability benefits for a participant who has not reached Normal Retirement

Date may begin at the later of date LTD benefits stop or Early Retirement Date

- Benefit

If a participant becomes totally and permanently disabled as of December 31, 2011, he will continue to accrue benefits until his normal retirement age. In calculating the disability benefit, monthly earnings used in the calculation of Average Monthly Earnings are assumed to remain at the level earned at time of disability. Disability benefits which start prior to Normal Retirement Date are reduced using the factors applicable for early retirement benefits.

There will be no future benefits enhancements due to a participant’s disability that occurs on or after January 1, 2012.

Pre-retirement death

- Benefit prior to early retirement

If a vested married participant dies before becoming eligible for early retirement, his surviving spouse, if any, is entitled to a monthly pension benefit for life commencing on the date the participant would have

Schedule SB, Part V — Summary of Plan Provisions

	reached age 55. The benefit is equal to 50% of the benefit the participant would have received if he had terminated on the date of his death and retired at age 55 under the Joint and 50% Survivor Annuity form of payment.
• Benefit after early but before normal retirement	If a vested married participant dies after becoming eligible for early retirement, his a surviving spouse will be entitled to a monthly pension benefit for life equal to 50% of the benefit the participant would have been entitled to receive had he retired on the day preceding his death having elected the Joint and 50% Survivor Annuity form of payment. For terminated vested participants, the early retirement factors will be those appropriate to terminated vested participants rather than the factors appropriate for participants who are eligible for early or disability retirement.
Form of benefits	
• Automatic form for unmarried participants	Life annuity to participant.
• Automatic form for married participants	Joint & 50% Survivor Annuity.
• Optional forms	1. 25% Joint and Survivor Annuity (spouse or non-spouse beneficiary) 2. 50% Joint and Survivor Annuity (non-spouse beneficiary) 3. 75% Joint and Survivor Annuity (spouse or non-spouse beneficiary) 4. 100% Joint and Survivor Annuity (spouse or non-spouse beneficiary).
• Optional form conversion factors	PPA 2017 blended mortality table and an interest rate of 5.50%.
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2025, the limit is $350,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Summary of Major Plan Provisions – Silgan Dispensing Systems

Effective date and plan year	Effective April 7, 2017, certain Eligible Employees in the MeadWestvaco Corporation Retirement Plan for Salaried and Non-Bargained Hourly Employees portion of the WestRock Company Consolidated Pension Plan (“WestRock Plan”) were included into the Silgan Non-Union Pension Plan as part of the Silgan Dispensing Systems acquisition.

Schedule SB, Part V — Summary of Plan Provisions

	Effective December 31, 2020, all inactive participants from Silgan Non-Union Pension Plan were transferred to the Silgan Closed Pension Plan. Plan Year: Calendar year
Status of the plan	The plan is closed to new participants, and all benefit accruals will be frozen as of December 31, 2020.
Significant events that occurred during the year	The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.
Definitions	
• Covered employees	Eligible Employee who (i) as of April 6, 2017 satisfied the definition of either a “Salaried Westvaco Legacy Participant” or “Salaried Mead Legacy Participant” in the WestRock Plan, (ii) became Eligible Employee of Silgan Dispensing Systems Corporation, Silgan Dispensing Systems Holdings Company, or Silgan Dispensing Systems Slatersville LLC, (collectively, “Silgan Dispensing Systems Plan Sponsor”) and (iii) is compensated on a salaried basis by the Silgan Dispensing Systems Plan Sponsor
• Participation	Participation commences immediately for covered employees.
• Vesting service	Elapsed time from date of hire, including fractional portions.
• Benefit service	Benefit Service means period credited to an Employee as Vesting Service except period prior to becoming a Participant or Silgan Dispensing Systems Employee, or service for any period while the Employee is accruing benefits under any other defined benefit plan of a Plan Sponsor or an Affiliate. Benefit Service will be frozen as of December 31, 2020.
• Compensation	Compensation paid by Silgan Dispensing Systems as reported on the Form W-2 (includes compensation received while on long-term disability, excluding long-term incentive severance pay plan, hiring bonus or retention bonuses, or cash in lieu of vacation).
• Final Average Pay	Average annual compensation during the highest five years of a Participant’s employment with Silgan Dispensing Systems, out of the last ten years preceding the participant’s date of termination. If participant has less than 60 months of employment with Silgan Dispensing Systems, average final compensation shall mean the average monthly compensation for the number of calendar months of the participant’s employment before termination multiplied by 12. Final Average Pay shall be frozen as of December 31, 2020.
• Social Security Primary Insurance Amount	The estimated Social Security benefit payable at age 65 determined as of the earlier of the participant’s date of termination or the date the participant became a cash balance participant, based on covered earnings from Silgan Dispensing Systems during the last full calendar

Schedule SB, Part V — Summary of Plan Provisions

	year prior to termination of employment. For retirement ages over 55, the estimated amounts payable at age 65 assume zero earnings to age 65. For deferred vested benefits, level future earnings to age 65 are used.
• Final Average Pay Benefit	Greater of: • (1.6% of Final Average Pay minus 1.25% of Social Security Primary Insurance Amount) times benefit service, where benefit service does not include years of service as a cash balance participant; or • 1.0% of Final Average Pay times benefit service, where benefit service does not include years of service as a cash balance participant.
Cash Balance Formula	
• Interest Credits	Added as of the last day of the calendar year, based on the greater of i) rate of interest on 30-year securities for the preceding November, or ii) 2.57%.
• Pay Credits	Added as of the last day of each calendar year, where the pay credit percentage is based on sum of age (rounded to next highest month) and benefit service years as follows: **Points** — **Percentage** <40 — 4% 40 – 50 — 5% 50 – 60 — 6% 60 – 70 — 7% 70+ — 8% Pro-rata pay and interest credits are added in year of benefit commencement. Pay credits were frozen as of December 31, 2020.
Accrued Benefit	
• Final Average Pay	Final Average Pay Benefit
• Cash Balance Participants	Cash Balance account
Normal Retirement	
• Eligibility	Retirement from active service at age 65.
• Benefit	Accrued benefit at normal retirement date.
Early Retirement	
• Eligibility	Age 55 and 5 years of vesting service.
• Benefit	Accrued benefit reduced by 0.4167% per month for each month prior to age 62 and 0.25% per month for each month from age 65 down to age 62. For cash balance participants, early retirement benefit shall be the actuarial equivalent of the participant's cash balance account.

Schedule SB, Part V — Summary of Plan Provisions

Late Retirement

- Eligibility

Retirement from active service after age 65.

- Benefit

Final Average Benefit

The retirement benefit for a participant commencing after his normal retirement date is the greater of a) the benefit determined in the same manner as the normal retirement benefit described above, but based on the Benefit Service determined at the actual retirement date, and b) the normal retirement benefit as of the normal retirement date, increased for late commencement, with adjustment factors as follows for years up to five years and factors based on actuarial equivalent thereafter using 8% interest, and 1983 Individual Mortality Table “a” assuming male participants and female spouses.

Years from Normal Retirement Date to Actual Retirement Date	Factor
0	1.000
1	1.103
2	1.220
3	1.354
4	1.506
5	1.681

Cash Balance Benefit

Accrued benefit calculated at late retirement date, including actuarial adjustments for those over 70 ½.

Deferred vested

- Eligibility

Termination of employment after completing five years of vesting service or attaining age 65.

For cash balance participants, termination of employment after completing three years of vesting service or attaining age 65.

- Benefit

Accrued benefit at date of termination payable at normal retirement date. Participants may elect to begin payments as early as age 55, in which case the benefit amount is reduced.

For cash balance participants, benefit equals cash balance account at date of termination.

Disability

- Eligibility

Immediate upon total and permanent disability after completing 5 years of vesting service.

For cash balance participants, three years of vesting service or attaining age 65.

- Benefit

Accrued benefit at earlier of benefit commencement date or date of termination. Benefit is reduced for commencement prior to age 65.

Schedule SB, Part V — Summary of Plan Provisions

	For cash balance participants, benefit equals cash balance account at date of disability, or participant may elect to defer benefits until age 65 and continue accruing pay and interest credits based on rate of pay in effect upon disability.
Pre-retirement death	
• Eligibility	Married participants eligible for deferred vested benefits. For cash balance participants, immediately eligible upon death.
• Benefit prior to early retirement	Survivor portion of the 50% joint and survivor annuity that would have been payable if participant had commenced benefits at age 55. Accrued benefit is calculated as of the earlier of date of termination or date of death. For cash balance participants, non-spouse beneficiaries receive the account balance as a lump sum and spouse beneficiaries may elect to receive account balance as either a lump sum payment or an actuarial equivalent single life annuity. Spouse beneficiaries may elect immediate commencement or defer up to participant’s normal retirement date.
• Benefit after early but before normal retirement	If a vested married participant dies after becoming eligible for early retirement (age 55 with ten years of vesting service) his surviving spouse will be entitled to a monthly benefit for life equal to the greatest of (1) 45% of the participant's accrued benefit, reduced by 0.10% for each month that the spouse is more than 60 months younger than the participant, (2) 50% of the benefit the participant would have been entitled to receive had he retired on the day preceding his death having elected the Joint and 50% Survivor Annuity form of payment, and (3) the single sum value of the participant's vested accrued benefit. For cash balance participants, non-spouse beneficiaries receive the account balance as a lump sum and spouse beneficiaries may elect to receive account balance as either a lump sum payment or an actuarial equivalent single life annuity. Spouse beneficiaries may elect immediate commencement or defer up to participant’s normal retirement date.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity.
• Automatic form for married participants	50% joint and survivor annuity.
• Optional forms	25% Joint and Survivor Annuity with spouse as beneficiary 75% Joint and Survivor Annuity with spouse as beneficiary 100% Joint and Survivor Annuity with spouse as beneficiary 10 Year Certain and Life Annuity Single Life Annuity Lump Sum (for lump sums under $5,000)

Schedule SB, Part V — Summary of Plan Provisions

	For cash balance participants, optional forms of payment include single life annuity, 50% or 75% joint and survivor annuities or a lump sum.
• Optional form conversion factors	PPA 2017 blended mortality table and an interest rate of 5.50%. For cash balance participants, an interest rate equal to the interest credit percentage rate for cash balance benefits and the applicable mortality table set forth by Code Section 417(e).
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2025, the limit is $350,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Benefits included or excluded

Unless noted below, all benefits provided by the plan, as restated December 22, 2014, and amended November 27, 2024, including Ninth Amendment, are included in this valuation:

- **Most recent plan amendments included:** Ninth Amendment dated November 27, 2024.
- **Plan amendments excluded:** None
- **Late retirement increases:**
  - *Active participants:* We have assumed participants will receive continued benefit accruals.
  - *Inactive participants:* Deferred vested participants over normal retirement age as of the valuation date are valued reflecting actuarial increases after age 65 using the PPA 2017 mortality table and a 5.50% discount rate.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan provisions specific to funding

Additional benefits included or excluded

- **IRC Section 436 benefit restrictions:**

Schedule SB, Part V — Summary of Plan Provisions

- *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits for events that occurred before the valuation date but includes contingent event benefits for events that are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
- *Plan amendments:* See above.
- *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
- *Benefit accruals:* The plan's funding target does not reflect any limitation. The target normal cost does not reflect any limitation on benefit accruals.

- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.

Unpredictable contingent event benefits: The plan does not have any unpredictable contingent event benefits.

Plan provision changes since prior valuation

- Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2024 to 2025.
- The plan was amended to allow terminated vested participants as of August 30, 2024, to have a limited opportunity to elect to receive a lump sum distribution with a commencement date of December 1, 2024.

Silgan Non-Union Pension Plan
EIN: 06-1502009 PLAN: 001
Schedule H, line 4i—Schedule of Assets (Held at End of Year)
As of December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost	Current Value
*	Silgan Containers Corporation Asset Account	Master Trust	$ 285,137,294	$ 303,516,013
	Allspring 100% Treasury Money Market Admin	Mutual Fund	184,278	184,278
			$ 285,321,572	$ 303,700,291

* Represents a party-in-interest as defined by ERISA

See independent auditor's report and accompanying notes.

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

Funding

- Interest discounts and mortality rates were updated from 2024 to 2025 in accordance with PPA.
- The expense component of normal cost decreased from $341,000 to $308,000 to reflect our expectations for the current plan year.
- The expected investment return changed from 4.84% in 2024 to 5.38% in 2025.