Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SONY USA 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1984

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SONY CORPORATION OF AMERICA

25 MADISON AVENUE
NEW YORK, NY 10010

2b Employer Identification Number (EIN)
13-1914734

2c Plan Sponsor's telephone number
212-833-6858

2d Business code (see instructions)
551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	LAUREN POLLITZER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2026	ROBERT KLEE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

LAUREN POLLITZER

25 MADISON AVENUE
NEW YORK, NY 10010

3b Administrator's EIN
13-1914734

3c Administrator's telephone number
212-833-6858

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	25927
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	13338
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	14089
b	Retired or separated participants receiving benefits	**6b**	1365
c	Other retired or separated participants entitled to future benefits	**6c**	11079
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	26533
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	199
f	Total. Add lines **6d** and **6e**.	**6f**	26732
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	25568
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	25381
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	70
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SONY USA 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SONY CORPORATION OF AMERICA

D Employer Identification Number (EIN)
13-1914734

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GALLIARD CAPITAL MANAGEMENT, LLC

41-1813702

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SANDS CAPITAL MANAGEMENT, LLC

20-2830751

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE NORTHERN TRUST COMPANY

36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEI TRUST COMPANY

06-1271230

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB INVT MANAGEMENT

94-3106735

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL TRUST CO.

23-6994310

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA MGMT INVESTMENT ADVISORS

41-1533211

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DIMENSIONAL FUND ADVISORS

30-0303270

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	1252313	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES TRUST COMPANY

20-8080381

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1209474	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE ASSET MGMT INC

100 EAST PRATT STREET
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1063118	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE ASSOCIATES, INC.

52-0556948

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	866507	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL TRUST COMPANY

23-6994310

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	853680	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALTRINSIC GLOBAL ADVISORS, LLC

30-0016268

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	576998	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 28 50 51 99	NONE	464518	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENTS LLC

30-0282430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	157677	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 11 19 50	NONE	150000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS TR CO.

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 28 50 51	NONE	117162	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	31700	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO. INC.

94-1737782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 50 62 71	NONE	1958	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADVISORS PREFERRED 1445 RESEARCH BLVD SUITE 530 ROCKVILLE, MD 20850	RATE OF 0.45% OF AVG DAILY BALANCE OF ASSET

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALGER FUNDS PO BOX 8480 BOSTON, MA 02266	RATE OF 0.40% OF AVG DAILY BALANCE OF ASSET

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLIANCEBERNSTEIN 13-3191825	RATE OF 0.10% OF AVG DAILY BALANCE OF ASSET

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLIANZ GLOBAL INVESTORS 1633 BROADWAY NEW YORK, NY 10019	RATE OF 0.02-0.40% OF AVG DAILY BALANCE OF ASSET

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADVISORS CAPITAL 10 WILSEY SQUARE #200 RIDGEWOOD, NJ 07450	RATE OF 0.25% OF AVG DAILY BALANCE OF ASSET

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMANA 35-6447892	RATE OF 0.40% OF AVG DAILY BALANCE OF ASSET

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN CENTURY INVESTMENTS 43-0821857	RANGE OF 0.07-0.35% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AQR FUNDS ONE GREENWICH PLAZA SUITE 130 GREENWICH, CT 06830	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALPS 84-0996383	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARTISAN PARTNERS FUNDS 1330 AVENUE OF THE AMERICAS STE 31 NEW YORK, NY 10019	RANGE OF 0.10-0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARISTOTLE FUNDS 840 NEWPORT CENTER DRIVE SUITE 700 NEWPORT BEACH, CA 92660	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AXS FUNDS 155 N WACKER DRIVE SUITE 4250 CHICAGO, IL 60606	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON CAPITAL GROUP, INC. 13-3107580	RANGE OF 0.09-0.38% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BNY MELLON 240 GREENWICH STREET NEW YORK, NY 10286	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLACKROCK 04-6171663	RANGE OF 0.06-0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BROWN ADVISORY FUNDS 52-1952888	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BROWN CAPITAL MANAGEMENT, LLC 1201 NORTH CALVERT STREET BAL, MD 21202	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BUFFALO US BANCORP FUND SERVICES LLC PO BOX 701 MILWAUKEE, WI 53201	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AVE MARIA MUTUAL FUNDS 38-2325495	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAVANAL HILL FUNDS 3435 STELZER ROAD COLUMBUS, OH 43219	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COLUMBIA THREADNEEDLE 93-0577450	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BAIRD 39-6037917	RANGE OF 0.05% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EATON VANCE 20-1227352	RANGE OF 0.07% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EURO PACIFIC ASSET MANAGEMENT LOTS 81-82 STREET C DORADO, PR 00646	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EVENTIDE FUNDS 4221 N 203RD STREET SUITE 100 ELKHORN, NE 68022	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FEDERATED FUNDS 25-1111467	RANGE OF 0.10-0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FIDELITY INVESTMENTS 06-1194217	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FIRST EAGLE FUNDS 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FRANKLIN TEMPLETON INVESTMENTS 94-3167260	RANGE OF 0.10-0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS 46-5215217	RANGE OF 0.05-0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BBH 36-4469928	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DRIEHAUS 20-3634295	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO FUNDS 58-2287224	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAPITAL GROUP 333 SOUTH HOPE STREET 53RD FLOOR LOS ANGELES, CA 90071	RANGE OF 0.12-0.37% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CALVERT RESEARCH AND MANAGEMENT 2050 M STREET NW WASHINGTON, DC 20036	RANGE OF 0.10-0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS HENDERSON 43-1804048	RANGE OF 0.10-0.35% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUINNESS ATKINSON 98-0534338	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JOHN HANCOCK 04-3483032	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J.P. MORGAN & CO. 13-2624428	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LORD ABBETT 13-3731507	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAUSEWAY 11111 SANTA MONICA BOULEVARD 15TH FLOOR LOS ANGELES, CA 90025	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
KINETICS 13-3878346	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLSPRING GLOBAL INVESTMENTS 95-3692822	RANGE OF 0.06-0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CLIFFWATER LLC 20-1246914	RANGE OF 0.15% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DOUBLELINE 2002 N. TAMPA ST. SUITE 200 TAMPA, FL 33602	RANGE OF 0.36% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DIMENSIONAL FUND ADVISORS 22-2370029	RANGE OF 0.02% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUGGENHEIM INVESTMENTS 330 MADISON AVENUE NEW YORK, NY 10017	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARTFORD MUTUAL FUNDS 13-3317783	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HOMESTEAD 53-0116145	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LAZARD 30 ROCKEFELLER PLAZA NEW YORK, NY 10112	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MAIRS & POWER 30 E 7TH ST #2500 ST PAUL, MN 55101	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MATTHEWS ASIA FUNDS 94-3250972	RANGE OF 0.10-0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS 04-3253929	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STANLEY 36-3145972	RANGE OF 0.10-0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NATIXIS FUNDS 888 BOYLSTON STREET SUITE 800 BOSTON, MA 02199-8197	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NEEDHAM 22-3408336	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NEUBERGER BERMAN 13-3216325	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FULLERTHALER 411 BOREL AVENUE SUITE 300 SAN MATEO, CA 94402	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NEW YORK LIFE INVESTMENT MANAGEMENT 51 MADISON AVENUE NEW YORK, NY 10010	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN 730 3RD AVE NEW YORK, NY 10017	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK 111 S WACKER DRIVE SUITE 4600 CHICAGO, IL 60606	RANGE OF 0.07% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BOSTON TRUST & WALDEN FUNDS 1 BEACON STREET 34TH FLOOR BOSTON, MA 02108	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
IMPAX ASSET MANAGEMENT 30 PENHALLOW ST SUITE 400 PORTSMOUTH, NH 03801	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARNASSUS 94-6579180	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PGIM INVESTMENTS 22-3703799	RANGE OF 0.25-0.40% OF AVG DAILY BAL OF ASSETS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PROFUNDS 52-2035197	RANGE OF 0.45% OF AVG DAILY BAL OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PROVIDENT P.O. BOX 1001 ISELIN, NJ 08830-1001	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RIVER CANYON 2728 NORTH HARWOOD STREET 2ND FLOOR DALLAS, TX 75201	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RYDEX FUNDS 805 KING FARM BOULEVARD SUITE 600 ROCKVILLE, MD 20850	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SCHWAB FUNDS 94-3106735	RANGE OF 0.25% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SEGALL BRYANT & HAMILL 540 WEST MADISON STREET SUITE 1900 CHICAGO, IL 60661	RANGE OF 0.28% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SHELTON CAPITAL MANAGEMENT 1125 17TH ST #2550 DENVER, CO 80202	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SPROTT 500 FIFTH AVENUE SUITE 3020 NEW YORK, NY 10110	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE-PRICE 100 EAST PRATT STREET BALTIMORE, MD 21202	RANGE OF 0.05-0.44% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TCW 95-2749628	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
THOMPSON IM 1255 FOURIER DR MADISON, WI 53717	RANGE OF 0.25% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NIA IMPACT CAPITAL 2323 BROADWAY OAKLAND, CA 94612	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WASATCH 87-0319391	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PERMANENT PORTFOLIO FAMILY OF FUNDS 94-2788165	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SPYGLASS CAPITAL MANAGEMENT 100 DRAKES LANDING ROAD SUITE 190 GREENBRAE, CA 94904	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ZEVENBERGEN CAPITAL INVESTMENTS 326 ADMIRAL WAY SUITE 200 EDMONDS, WA 98020	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY CAPITAL MANAGEMENT INC. 4249 EASTON WAY SUITE 400 COLUMBUS, OH 43219	RANGE OF 0.10% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO. INC.	33 50 62 71	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WCM INVESTMENT MANAGEMENT 281 BROOKS ST LAGUNA BEACH, CA 92651	RANGE OF 0.40% OF AVG DAILY BAL OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SONY USA 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SONY CORPORATION OF AMERICA

D Employer Identification Number (EIN)
13-1914734

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: AEW GLOBAL PROPERTIES TRUST FUND DC

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4660038-001	C	18032626

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2065 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
84-1915237-001	C	40692401

a Name of MTIA, CCT, PSA, or 103-12 IE: ALTRINSIC COLLECTIVE INVESTMENT TR

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-7634097-001	C	81489350

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2030 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-2829163-001	C	292103677

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2035 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-2829211-001	C	432627106

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2040 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-2837597-001	C	421099437

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2045 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-2837638-001	C	444700591

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2050 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN 45-2837704-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 410189298

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2055 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN 45-2837751-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 292039403

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2060 NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN 47-2034946-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 159063316

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX RETIRE NLG

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO.

c EIN-PN 45-2837784-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 233558273

a Name of MTIA, CCT, PSA, or 103-12 IE: JENNISON US SMALL CAP EQUITY FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL TRUST COMPANY

c EIN-PN 23-6994310-046	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 136012215

a Name of MTIA, CCT, PSA, or 103-12 IE: METWEST TOTAL RETURN BOND FUND CLAS

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 47-2418714-005	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 63480113

a Name of MTIA, CCT, PSA, or 103-12 IE: NTGI GOVT STIF

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-068	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15946050

a Name of MTIA, CCT, PSA, or 103-12 IE: NTGI MSCI EMERGING MARKETS INDEX NL

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-101	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9100645

a Name of MTIA, CCT, PSA, or 103-12 IE: NTGI RUSSELL 1000 GROWTH INDEX NL

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-099	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 195293499

a Name of MTIA, CCT, PSA, or 103-12 IE: NTGI RUSSELL 1000 VALUE INDEX NL

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-098	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 89015861

a Name of MTIA, CCT, PSA, or 103-12 IE:	GALLIARD SA INTERMEDIATE CORE FD E		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 94-6751921-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	34947728
a Name of MTIA, CCT, PSA, or 103-12 IE:	NTGI S & P 500 INDEX DC NL		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-002	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1120468625
a Name of MTIA, CCT, PSA, or 103-12 IE:	PRUDENTIAL CORE PLUS BOND FUND		
b Name of sponsor of entity listed in (a):	PRUDENTIAL TRUST CO		
c EIN-PN 23-6994310-165	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	63857383
a Name of MTIA, CCT, PSA, or 103-12 IE:	SHORT TERM INVESTMENT FUND A		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 41-6292499-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	7773338
a Name of MTIA, CCT, PSA, or 103-12 IE:	MFO STATE STR BK & TR CO INVT FDS T		
b Name of sponsor of entity listed in (a):	STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-177	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	207809239
a Name of MTIA, CCT, PSA, or 103-12 IE:	SSGA GLOBAL REAL ESTATE IDX NL CL A		
b Name of sponsor of entity listed in (a):	STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-238	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5616948
a Name of MTIA, CCT, PSA, or 103-12 IE:	SSGA INTERNATIONAL INDEX NL CLASS A		
b Name of sponsor of entity listed in (a):	STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-157	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	50417163
a Name of MTIA, CCT, PSA, or 103-12 IE:	SSGA RUSSELL 2000 INDEX NL CLASS A		
b Name of sponsor of entity listed in (a):	STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-096	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	36622802
a Name of MTIA, CCT, PSA, or 103-12 IE:	SSGA US HIGH YIELD BOND IDX NL CL A		
b Name of sponsor of entity listed in (a):	STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-231	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	20865522
a Name of MTIA, CCT, PSA, or 103-12 IE:	GALLIARD SA INTERMEDIATE CORE FD C		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 52-2250965-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	34774782

a Name of MTIA, CCT, PSA, or 103-12 IE:	GALLIARD SA INTERMEDIATE CORE FD J		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 26-0232928-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	35240981
a Name of MTIA, CCT, PSA, or 103-12 IE:	GALLIARD SA INTERMEDIATE CORE FD L		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 27-6635237-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	109072068
a Name of MTIA, CCT, PSA, or 103-12 IE:	MFS INTERNATIONAL GROWTH EQUITY FD		
b Name of sponsor of entity listed in (a):	EMPOWER ANNUITY INSURANCE COMPANY		
c EIN-PN 06-1050034-839	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	80685818
a Name of MTIA, CCT, PSA, or 103-12 IE:	MFO SANDS CAP COLLECTIVE INVT TR		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 85-0894185-143	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	16478325
a Name of MTIA, CCT, PSA, or 103-12 IE:	LOOMIS SAYLES LARGE CAP GROWTH TR		
b Name of sponsor of entity listed in (a):	LOOMIS SAYLES TRUST COMPANY, LLC		
c EIN-PN 84-6391546-012	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	342934920
a Name of MTIA, CCT, PSA, or 103-12 IE:	SSGA GL ALL CAP EQ EX-U.S. IDX NL		
b Name of sponsor of entity listed in (a):	STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-299	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	190400512
a Name of MTIA, CCT, PSA, or 103-12 IE:	SS U.S BOND IDX NL SERIES FUND CL A		
b Name of sponsor of entity listed in (a):	STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 90-0337987-177	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH INDEX 2070 FUND		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST CO.		
c EIN-PN 99-3702781-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2857149
a Name of MTIA, CCT, PSA, or 103-12 IE:	NTGI GOVT STIF		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-068	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	666628
a Name of MTIA, CCT, PSA, or 103-12 IE:	NTGI EXTENDED EQUITY INDEX NL		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-100	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	384804992

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SONY USA 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SONY CORPORATION OF AMERICA

D Employer Identification Number (EIN)
13-1914734

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2356	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	18788745	19122736
(2) Participant contributions	1b(2)	615	238446
(3) Other	1b(3)	2370998	3384679
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	104404	-69993
(2) U.S. Government securities	1c(2)	45007170	48152762
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	101217	0
(B) All other	1c(3)(B)	90058381	80187646
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	3361432	558966
(B) Common	1c(4)(B)	427133006	330706163
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	28499974	30016316
(9) Value of interest in common/collective trusts	1c(9)	5177585493	6080738784
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	339307409	376226417
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	79194705	110779627

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	6211515905	7080042549
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	4404848	4951630
1k Total liabilities (add all amounts in lines 1g through1j)	1k	4404848	4951630
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	6207111057	7075090919

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	116868736	
(B) Participants	2a(1)(B)	225202500	
(C) Others (including rollovers)	2a(1)(C)	24420114	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		366491350
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-199568	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2054657	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1855089
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	185496	
(B) Common stock	2b(2)(B)	4799443	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	8366082	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		13351021
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	323151615	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	294220945	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		28930670
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	78984072	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		78984072

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		846218844
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		36630491
c Other income	2c		-15613895
d Total income. Add all **income** amounts in column (b) and enter total	2d		1356847642
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	479668837	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		479668837
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	1063118	
(4) IQPA audit fees	2i(4)	150000	
(5) Investment advisory and investment management fees	2i(5)	5033811	
(6) Bank or trust company trustee/custodial fees	2i(6)	464518	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2830129	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		9541576
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		489210413
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		867637229
l Transfers of assets:			
(1) To this plan	2l(1)		342633
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		35304
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		30000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SONY USA 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SONY CORPORATION OF AMERICA

D Employer Identification Number (EIN)
13-1914734

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 58-1428634

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Sony USA 401(k) Plan

Financial Statements and Supplemental Schedules

December 31, 2025 and 2024

Sony USA 401(k) Plan
December 31, 2025 and 2024

Page

Report of Independent Auditors 1-4

Financial Statements

Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024……5

Statement of Changes in Net Assets Available for Benefits for the
Year Ended December 31, 2025……...6

Notes to Financial Statements……7-19

Supplemental Schedules

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
As of and for the year ended December 31, 2025……20

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
at December 31, 2025……21-35

Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act ("ERISA") of 1974 have been omitted because they are not applicable.

Report of Independent Auditors

To the Administrator of Sony USA 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Sony USA 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP
300 Madison Avenue
New York, New York 10017
(646) 471 3000

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

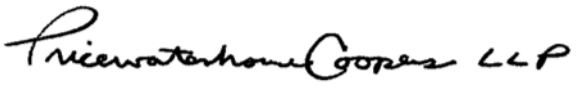
Other Matter - Supplemental Schedules Required by ERISA

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions as of December 31, 2025 and for the year then ended, and Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025 ("supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



New York, New York
October 7, 2026

Sony USA 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	As of December 31	
	2025	2024
Assets:		
Investments at fair value	$ 6,684,307,769	$ 5,831,918,081
Investments at contract value	351,584,234	349,625,391
Cash	-	2,356
Receivables:		
Employer contributions receivable	19,122,736	18,788,745
Employee contributions receivable	238,446	615
Notes receivable from participants	30,016,316	28,499,974
Due from broker	-	30,333
Accrued interest and dividends	2,543,353	2,340,665
Total receivables	51,920,851	49,660,332
Total assets	7,087,812,854	6,231,206,160
Liabilities:		
Accrued administrative expenses	4,728,830	4,404,848
Due to broker	222,800	-
Total liabilities	4,951,630	4,404,848
Net assets available for benefits	$ 7,082,861,224	$ 6,226,801,312

The accompanying notes are an integral part of these financial statements.

Sony USA 401(k) Plan
Statement of Changes in Net Assets Available for Benefit
Year Ended December 31, 2025

	For the year ended December 31, 2025
Additions to net assets attributed to:	
Employee contributions	$ 225,202,500
Employer contributions	116,868,736
Rollover contributions from other qualified plans	24,420,114
Net investment income/(loss):	
Net appreciation/(depreciation) in fair value of investments	962,272,679
Interest and dividends	13,614,401
Total net investment income/(loss)	975,887,080
Interest income on notes receivable from participants	2,054,657
Other Income	494,605
Total additions/(deductions)	1,344,927,692
Deductions from net assets attributed to:	
Distributions to participants	479,668,837
Administrative expenses	9,541,576
Total deductions	489,210,413
Net increase/(decrease) in net assets available for benefits	855,717,279
Transfer in from other plan	342,633
Net assets available for benefits:	
Beginning of year	6,226,801,312
End of year	$ 7,082,861,224

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

General

The Sony USA 401(k) Plan (the "Plan") is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

On June 6, 2025, the Plan made the decision to merge the Bungie 401(k) Plan into the Plan. Bungie, Inc. was acquired by Sony Interactive Entertainment on July 15, 2022. This merger is scheduled to take effect on January 1, 2026, at which time eligible Bungie employees will begin participating under the terms of the Plan.

Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan Sponsor is Sony Corporation of America (the "Plan Sponsor"). The Plan is administered by the Sony USA 401(k) Committee (the "Committee" or "Administrator") except as otherwise delegated by the Committee. The assets of the Plan are maintained and transactions therein are executed by the Plan's trustee, The Northern Trust Company (the "Trustee"). The Plan's record keeper is T. Rowe Price (the "record keeper").

The Plan is intended to satisfy one of the traditional safe harbor plan designs.

Participating companies (the "Companies") as of December 31, 2025 are**:**

- Beachwood Services Inc.
- Crispin Corporation
- Pixomondo, Inc.
- SEG Travel Corp.
- Sony Biotechnology Inc
- Sony Corporate Services Inc.
    - Dexai Robotics Inc.
    - Sony AI America Inc.
    - Sony Corporation of America
    - Sony Engagement Platform Services, LLC
    - Sony Space Communications Corporation
- Sony DADC US Inc.
- Sony Electronics Inc.
- Sony Interactive Entertainment LLC
- Sony Latin America Inc.
- Sony Music Entertainment
- Sony Music Publishing (US) LLC (f/k/a Sony ATV Music Publishing LLC and Sony Music Holdings Inc)
    - Extreme Group Holdings LLC
    - The Bleeding Fingers Custom Music Shop LLC
- Sony Pictures Entertainment Inc.
- Sony Plaza Inc.
- Studio Payroll Services Inc.

Eligibility

The Plan covers all eligible employees of the Companies. Eligible employees are immediately eligible to make elective pre-tax, Roth, and after-tax deferrals and to receive company matching contributions under the Plan except that employees who are regularly scheduled to work fewer than 20 hours per

week are not eligible to participate in the Plan until they have completed a year of service as defined by the Plan.

Contributions

The savings component of the Plan provides that participating employees may elect to contribute up to 50% of their eligible annual compensation, with the company matching 100% of the first 3%, and 50% of the second 3% of participant contributions immediately. No matching contribution is made for participant contributions in excess of 6% of eligible annual compensation. Newly eligible employees (and rehires) who do not make a timely active election to contribute to the Plan (generally within 45 days of becoming eligible) are automatically enrolled in the Plan at a rate of 6% of eligible compensation on a pre-tax basis only with annual increases of 1% each year on the anniversary of their enrollment date until the contribution level of 10% is reached. Employees may opt out of either of these automatic elections at any time. Certain groups are excluded from auto-enrollment but still have the ability to opt into the Plan at any time (subject to satisfying the Plan's eligibility requirements). Employees who are auto-enrolled are notified of their enrollment and of the Plan's qualified default investment alternative ("QDIA"), and thus the QDIA is deemed to be a participant-directed investment. In accordance with the Internal Revenue Service ("IRS") limitations, employee pre-tax and Roth contributions are limited to a maximum annual amount of $23,500 for 2025. Participants who are turning 50 years of age or older may also make catch-up contributions on a pre-tax and Roth basis of up to $7,500 (or $11,250 if turning 60-63) for 2025, which increases the maximum annual pre-tax and/or Roth contribution amount to $31,000 (or $34,750 if turning 60-63) for 2025. Catch-up contributions are not eligible for company matching contributions. On a combined pre-tax, Roth and after-tax basis, overall participant and employer contributions are limited to $70,000 annually. Participants direct the investment of their contributions into various investment options offered by the Plan. Absent an investment election by the employee, assets are invested in the QDIA, which is the Sony Target Date Fund with the year in its name closest to the employee's 65th birthday.

Certain employees of designated participating Companies are eligible for an annual 3% non-elective contribution (either "Retirement Savings Account ("RSA")" or "Retirement Savings Investment Fund ("RSIF")" as applicable in accordance with Plan rules) based on their eligible compensation after they have completed a year of service with a participating Company (in accordance with the Plan's eligibility rules). These annual contributions are made after the end of the Plan year subject to Plan provisions and are based on eligible compensation earned in the previous calendar year. The RSA contribution amount was recorded as employer contributions receivable of $8,747,854 at December 31, 2025. The RSIF contribution amount was recorded as employer contributions receivable of $1,374,277 at December 31, 2025. The RSA and RSIF receivable balances at December 31, 2024 were $8,803,296 and $1,282,922 respectively.

In connection with the adoption of a safe harbor plan design, the Plan instituted a true-up employer matching contribution. If, during the Plan year, a participant reaches the pre-tax/Roth contribution limit, before the end of the year, and therefore stops receiving matching contributions before they have received the maximum matching contribution for which they are eligible under the Plan, the applicable Company will make a lump sum contribution, as soon as administratively possible after the end of the applicable Plan year to the participant's account, which is equal to the difference between the amount they would have received had they not reached one of the Plan limits and the amount actually contributed, subject to the maximum match as defined by the Plan. The true-up contribution was $8,853,344 for the year ended December 31, 2025. The true-up contribution for the year ended December 31, 2024 was $8,701,440. The contributions are included in the employer contributions receivable amount shown on the Statement of Net Assets Available for Benefits.

Participant Account Allocations
Individual accounts are maintained for each Plan participant. Each participant's account is credited (or debited) with the participant's contributions, company contributions (if applicable), earnings on participant and company contributions (if applicable), distributions to and withdrawals by participants, and charges for administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting
Participants are immediately vested in all employee contributions and employer matching contributions. RSA contributions vest according to the following graduated schedule: 25% vesting after two years of vesting service, 50% vesting after three years of vesting service, 75% vesting after four years of vesting service and 100% vesting after five years of vesting service (a year of service is based on the Plan's definition of "Credited Vesting Year"). RSIF contributions vest ratably over three Credited Vesting Years. Participants also become 100% vested as a result of reaching age 60, death, or permanent and total disability while actively employed with the Companies. RSA contributions and RSIF contributions are company non-elective contributions.

Forfeited Accounts
If a participant who is not 100% vested terminates from the Companies, the non-vested portion of all company contributions is forfeited in accordance with Plan rules and may be used to offset subsequent company contributions and/or Plan expenses.

Notes Receivable from Participants
Participants may elect to take loans from their accumulated vested account balances subject to certain restrictions and limitations, as defined in the Plan document. Loans are withdrawn pro rata from the participant's fund balance(s). For the years ended December 31, 2024 and December 31, 2025, the interest rate charged on loans ranged from 3.93% to 10.50%, which was derived from the Prime rate plus 1%. Repayment of loans is amortized monthly, bi-weekly or weekly, depending on the participant's pay frequency, and made either in equal installments through payroll deductions for a period generally not to exceed 15 years if the loan is for the purchase of a primary residence, or five years for a general purpose loan, or in a lump sum. Employees may have one general purpose loan and one primary residence loan outstanding at one time. The maximum amount a participant can borrow is the lesser of 50% of his or her vested account balance (including any outstanding loans) minus his or her current outstanding loan balance, or $50,000 minus his or her highest outstanding loan balance(s) across all of the employer's qualified plans during the past twelve months. Loan repayments, consisting of interest and principal, are paid ratably through payroll deductions and are invested in the participant's fund balance(s) according to his or her current investment elections. Should a participant terminate employment with the Companies and not repay his or her loan in full by the end of the calendar quarter following the calendar quarter in which payment is due, the participant's outstanding loan balance is deemed to be distributed to the participant in partial settlement of the participant's vested account balances.

Payment of Benefits
Participants may receive the value of the vested interest in his or her account at any time after separation from service subject to the minimum distribution requirements. The participant or beneficiary may elect to receive a lump-sum amount subject to limitations specified in the Plan document, or monthly, quarterly, semi-annual, or annual installments over an elected period of time. A terminated participant may also elect to take partial lump-sum distributions from their Plan account at any time, limited to one partial lump-sum distribution per calendar quarter, subject to the terms of the Plan. Prior to separation from service, participants may elect a rollover withdrawal, after-tax withdrawal, hardship withdrawal or age 59 ½ withdrawal subject to meeting certain criteria.

Administrative and Investment Management Expenses
Certain expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from the Plan financial statements. Plan recordkeeping and trustee fees are paid by the Plan and are reflected in the financial statements as administrative expenses. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment management fees are charged to the Plan as a reduction of investment return and included in the investment income (loss) reported by the Plan.

Termination
The Plan Sponsor intends to continue the Plan indefinitely; however, the Plan Sponsor may modify, amend, or terminate the Plan at any time for any reason. Upon termination of the Plan, all participants will have a non-forfeitable right to the entire value of their accounts.

2. Summary of Significant Accounting Policies

Basis of Preparation
The financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates
The preparation of the Plan's financial statements in accordance with accounting principles generally accepted in the United States of America requires that Plan management make estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosure of contingent assets available for benefits at the date of the financial statements and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Investments
Investments are reported at fair value, except for the fully benefit-responsive investment contracts, which are reported at contract value. See Note 3 for discussion of fair value measurement. Purchases and sales of securities are recorded on a trade date basis. Dividend income is recorded on the ex-dividend date. Interest income and expenses are accrued daily. Income from other investments is recorded as earned on an accrual basis. The Plan presents the net appreciation or depreciation in the fair value of its investments, which consist of the realized gains or losses and the change in unrealized appreciation or depreciation on those investments, in the Statements of Changes in Net Assets Available for Benefits.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are recorded as distributions upon the occurrence of a distributable event. Participants make loan repayments through payroll deductions or direct payments to the recordkeeper.

Administrative Expenses
Expenses incurred in the administration of the Plan are borne by the Plan except for general consulting fees which are paid by the Companies. Any expenses paid by the Companies are excluded from the Plan financial statements.

Benefits Paid
Distributions to participants are recorded when paid.

3. Fair Value Measurements

The Plan applies the provisions of FASB ASC 820. The standard defines fair value, outlines a framework for measuring fair value, and details the required disclosures about fair value measurements. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC Topic 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

There were no significant transfers in or out of Level 1 or Level 2 fair value measurements during the periods presented. There were no Level 3 investments for the years ended December 31, 2025 and 2024.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025.

Collective Trusts
Valued at the Net Asset Value ("NAV") of units of a bank collective trust. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Participant transactions (purchased and sales) may occur daily.

Registered Investment Companies
Assets of publicly traded registered investment companies are valued using the NAV calculated by the administrator of the funds and the NAV quotes are available in public markets, such as stock exchanges. The NAV is calculated daily based on the closing market prices and accruals of the securities in the funds' portfolios (total value of the fund) divided by the number of shares currently issued and outstanding. It offers daily redemption with notification on trade date, assuming normal market conditions.

Common and Preferred Stocks
Valued at the closing price reported on the active market on which the individual securities are traded.

Self-directed Brokerage Account
Investments held in the self-directed brokerage account constitute a broad array of registered investment companies (publicly traded mutual funds), certificates of deposit, and publicly traded exchange traded funds ("ETFs"). Fair values of all registered investment companies and certificates of deposit are determined using the methods prescribed above.

The following tables set forth by level, within the fair value hierarchy, the fair value of the Plan's investments as of December 31, 2025 and 2024:

Investments at Fair Value as of December 31, 2025

	Level 1	Level 2	Total
Registered Investment Companies:			
Large Cap Equity - Value	$ 294,452,801	$ -	$ 294,452,801
Emerging Markets Equity	$ 17,604,619	$ -	$ 17,604,619
High Yield	$ 62,872,773	$ -	$ 62,872,773
Total Registered Investment Companies	$ 374,930,193	$ -	$ 374,930,193
Common and Preferred Stocks:			
Total Common and Preferred Stocks	$ 331,265,129	$ -	$ 331,265,129
Total Self-Directed Brokerage Window	$ 110,779,627	$ -	$ 110,779,627
Total Investments at Fair Value	**$ 816,974,949**	**$ -**	**$ 816,974,949**
Collective Trusts*			$ 5,866,036,596
Registered Investment Companies (private Mutual Funds)*			$ 1,296,224
Total Investments			**$ 6,684,307,769**

* Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statements of net assets available for benefits.

Investments at Fair Value as of December 31, 2024

	Level 1	Level 2	Total
Registered Investment Companies:			
Large Cap Equity - Value	$ 267,534,490	$ -	$ 267,534,490
Emerging Markets Equity	$ 14,165,700	$ -	$ 14,165,700
High Yield	$ 55,379,394	$ -	$ 55,379,394
Total Registered Investment Companies	$ 337,079,584	$ -	$ 337,079,584
Common and Preferred Stocks:			
Total Common and Preferred Stocks	$ 430,494,438	$ -	$ 430,494,438
Total Self-Directed Brokerage Window	$ 79,194,705	$ -	$ 79,194,705
Total Investments at Fair Value	**$ 846,768,727**	**$ -**	**$ 846,768,727**
Collective Trusts*			$ 4,982,921,529
Registered Investment Companies (private Mutual Funds)*			$ 2,227,824
Total Investments			**$ 5,831,918,081**

* Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statements of net assets available for benefits.

The Plan may redeem shares of assets held in Common Collective Trust Funds subject to certain restrictions. Consistent with ASU 2009-12, the table below outlines the redemption terms and redemption restrictions for the Common Collective Trust Funds based on the category of investment:

12/31/2025

Category of Investment	Fair Value of Common Collective Trust	Redemption Terms	Redemption Restrictions
Short Term Investment Fund	$ 15,946,050	Daily redemption with notification on day of trade date	NA
Target Date Funds	$ 2,728,930,655	Daily redemption with notification on day of trade date	NA
Short-Term Bond/Stable Value Fund	$ 7,773,338	Daily redemption with notification on day of trade date	NA
Intermediate-Term Bond	$ 335,146,735	Daily redemption with notification on day of trade date	NA
High Yield Bond	$ 20,865,522	Daily redemption with notification on day of trade date	NA
Large Cap Equity - Value	$ 89,015,861	Daily redemption with notification on day of trade date	NA
Large Cap Equity - Core	$ 1,120,468,625	Daily redemption with notification on day of trade date	NA
Large Cap Equity - Growth	$ 538,228,419	Daily redemption with notification on day of trade date	NA
Small/Mid Cap Equity	$ 384,804,992	Daily redemption with notification on day of trade date	NA
Small Cap Equity	$ 172,635,016	Daily redemption with notification on day of trade date	NA
Global/International Equity	$ 402,992,843	Daily redemption with notification on day of trade date	NA
Emerging Markets	$ 25,578,969	Daily redemption with notification on day of trade date	NA
Global REIT	$ 23,649,574	Daily redemption with notification on day of trade date	NA

12/31/2024

Category of Investment	Fair Value of Common Collective Trust	Redemption Terms	Redemption Restrictions
Short Term Investment Fund	$ 6,936,016	Daily redemption with notification on day of trade date	NA
Target Date Funds	$ 2,261,063,952	Daily redemption with notification on day of trade date	NA
Short-Term Bond/Stable Value Fund	$ 7,741,860	Daily redemption with notification on day of trade date	NA
Intermediate-Term Bond	$ 294,116,214	Daily redemption with notification on day of trade date	NA
High Yield Bond	$ 17,784,587	Daily redemption with notification on day of trade date	NA
Large Cap Equity - Value	$ 88,018,845	Daily redemption with notification on day of trade date	NA
Large Cap Equity - Core	$ 1,000,764,927	Daily redemption with notification on day of trade date	NA
Large Cap Equity - Growth	$ 512,374,638	Daily redemption with notification on day of trade date	NA
Small/Mid Cap Equity	$ 380,532,565	Daily redemption with notification on day of trade date	NA
Small Cap Equity	$ 188,631,251	Daily redemption with notification on day of trade date	NA
Global/International Equity	$ 181,630,849	Daily redemption with notification on day of trade date	NA
Emerging Markets	$ 20,743,664	Daily redemption with notification on day of trade date	NA
Global REIT	$ 23,351,502	Daily redemption with notification on day of trade date	NA

4. Fully Benefit-Responsive Investment Contracts (FBRICs)

The Plan holds a portfolio of four separate synthetic guaranteed investment contracts ("the Contracts") that are held within a customized separately-managed stable value account. These contracts meet the fully benefit-responsive investment contract criteria and, therefore, are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants when they initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less withdrawals. The value of these investment contracts held by the Plan was $351,584,234 at December 31, 2025, and $349,625,391 at December 31, 2024.

The Contracts, which are held under a separately-managed account along with a collective trust fund, are issued by insurance companies or other financial institutions, and are backed by a portfolio of fixed income investments. The Contracts' underlying investments consist primarily of collective trust funds, corporate bonds, U.S. government securities, and interest-bearing cash. The Contracts guarantee that all qualified participant withdrawals will be at contract value and that the crediting rate applied will not be less than 0%. Crediting rates are typically reset quarterly to account for the difference between the contract value and the fair value of the underlying portfolio.

Risks arise when entering into any investment contract due to the potential inability of the issuer to meet the terms of the contract. In addition, synthetic guaranteed investment contracts have the risk of default or the lack of liquidity of the underlying portfolio assets. The credit risk of each issuer is evaluated and monitored through the stable value account portfolio manager's credit analysis. The credit analysis includes, but is not limited to, asset quality and liquidity, management quality, surplus adequacy, and profitability. The Plan requires that the issuers of each contract have a minimum quality rating as of the contract effective date and that all underlying portfolio assets be rated investment grade at the time of purchase.

Synthetic guaranteed investment contracts generally are evergreen contracts that contain termination provisions, allowing the Plan or the contract issuer to terminate with notice, at any time at fair value, and providing for automatic termination of the contract if the contract value or the fair value of the underlying portfolio equals zero. The issuer is obligated to pay the excess contract value when the fair value of the underlying portfolio equals zero.

In addition, if the Plan defaults on its obligations under the contract (including the issuer's determination that the agreement constitutes a nonexempt prohibited transaction as defined under ERISA), and such default is not corrected within the time permitted by the contract, then the contract may be terminated by the issuer and the Plan will receive the fair value as of the date of termination. Each contract recognizes certain "events of default" which can invalidate the Contracts' coverage. Among these are investments outside of the range of instruments which are permitted under the investment guidelines contained in the investment contract, fraudulent or other material misrepresentations made to the issuer, changes of control of the investment adviser not approved by the contract issuer, changes in certain key regulatory requirements, or failure of the Plan to be tax qualified.

The Contracts also generally provide for withdrawals associated with certain events which are not in the ordinary course of Plan operations. These withdrawals are paid with a market value adjustment applied to the withdrawal as defined in the investment contract. Each contract issuer specifies the events which may trigger a market value adjustment; however, such events may include, but not be limited to, the following:

- material amendments to the Plan's structure or administration;
- complete or partial termination of the Plan, including a merger with another plan;
- the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA;

- the redemption of all or a portion of the interests in the Plan at the direction of the plan sponsor, including withdrawals due to the removal of a specifically identifiable group of employees from coverage under the plan (such as a group layoff or early retirement incentive program), the closing or sale of a subsidiary, employing unit, or affiliate, the bankruptcy or insolvency of the plan sponsor, the merger of the plan with another plan, or the plan sponsor's establishment of another tax qualified defined contribution plan;
- any change in law, regulation, ruling, administrative or judicial position, or accounting requirement, applicable to the Plan;
- changes to competing investment options;
- the delivery of any communication to plan participants designed to influence a participant not to invest in the stable value option.

The events described above are not probable of occurring, and as such, the Contracts are deemed to be fully benefit responsive.

5. Information Certified by the Plan's Trustee

The Plan's investments are held in a trust administered by the Northern Trust Company, Trustee of the Plan. Certain information in the accompanying financial statements and ERISA-required supplemental schedule related to investments and notes receivable from participants held as of December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by the Trustee, a qualified institution. The following is a summary of the Plan's financial information and data certified by the Trustee:

	As of December 31 2025	As of December 31 2024
Investments at fair value	$ 6,676,534,431	$ 5,824,176,221
Notes receivable from participants	30,016,316	28,499,974
Accrued interest and dividends	2,543,356	2,341,377
Cash	-	2,356
Due from broker	-	30,333
Due to broker	222,800	-

	For the year ended December 31, 2025
Net investment income/(loss):	
Net appreciation/(depreciation) in fair value of investments	$ 950,602,060
Interest and dividends	13,614,391
Total net investment income/(loss)	$ 964,216,451
Interest income on notes receivable from participants	$ 2,054,657

6. Federal Income Tax Status

The Plan received a favorable determination letter from the IRS dated September 28, 2016 indicating that the Plan documentation satisfied the requirements for tax qualification under Section 401(a) of the Internal Revenue Code and, therefore, the Trust established as part of the Plan is exempt from federal income tax under the provisions of Section 501(a) of the Internal Revenue Code. The Plan has been periodically amended subsequent to the filing with the IRS for this determination letter. However, the Company believes that the Plan continues to be designed and operated in compliance with Section 401(a) and, therefore, no provision for income taxes has been made in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan sponsor has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2022.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect participant account balances, as well as the amounts reported in the Statements of Net assets Available for Benefits. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades.

8. Related Party and Party-in-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Officers and employees do not receive compensation from the Plan. Certain Plan investments are collective trust funds managed by the Trustee. Additionally, as described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA. In addition, notes receivable from participants are party-in-interest transactions.

9. Reconciliation between Financial Statements and Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2025 and 2024, to the Form 5500:

	2025	2024
Net assets available for benefits per financial statements	$ 7,082,861,224	$ 6,226,801,312
Market value adjustments to Stable Value Fund	(7,770,305)	(19,690,255)
Net assets available for benefits per Form 5500	$ 7,075,090,919	$ 6,207,111,057

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2025, per the financial statements to the net income reported in the Form 5500:

Net increase/(decrease) in net assets available for benefits per financial statements	$ 855,717,279
Market value adjustments to Stable Value Fund	11,919,950
Net income/(loss) per Form 5500	$ 867,637,229

10. Subsequent Events

Plan management evaluated all events or transactions that occurred after December 31, 2025 up through October 7, 2026, the date these financial statements were available for issuance.

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

Participant Contributions Transferred Late to the Plan 2025-$35,304	Total that Constitutes Nonexempt Prohibited Transaction As of and for the year ended December 31, 2025			Total Fully Corrected under VFCP and PTE-2002-51
Check here if late participant loan payments are included: X	Contributions Not Corrected	Contributions Corrected outside VFCP	Contributions Pending Correction in VFCP	
	$33,558	$1,746	$0	

2024	$1,746
2025	$3,522
2025	$13,999
2025	$16,037

*Amounts reflected are participant contributions that were transferred late to the Plan in the 2025 Plan year. In 2026, the late contributions were corrected and excise tax due to the IRS was paid.

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Collective Trusts			
*	Collective Trusts	NT COLLECTIVE S&P500 INDEX FUND-DC-NON LENDING (TIER J)		1,120,468,625
	Collective Trusts	MFO BLACKROCK LIFEPATH INDEX RETIREMENT 2045 NL CL F		444,700,591
	Collective Trusts	MFO BLACKROCK LIFEPATH INDEX RETIREMENT 2035 NL CL F		432,627,106
	Collective Trusts	MFO BLACKROCK LIFEPATH INDEX 2040 NL FUND F		421,099,437
	Collective Trusts	MFO BLACKROCK LIFEPATH INDEX 2050 NL FUND F		410,189,298
*	Collective Trusts	NT COLLECTIVE EXTENDED EQUITY INDEX FD -NONLENDING		384,804,992
	Collective Trusts	MFO LOOMIS SAYLES TR CO LLC LARGE CAP GROWTH FD CL B		342,934,920
	Collective Trusts	MFO BLACKROCK LIFEPATH INDEX 2030 NL FUND F		292,103,677
	Collective Trusts	MFO BLACKROCK LIFEPATH INDEX 2055 NON LENDING FD F		292,039,403
	Collective Trusts	MFO BLACKROCK LIFEPATH INDEX RETIREMENT NL CL F		233,558,273
*	Collective Trusts	MFB NT COLLECTIVE RUSSELL 1000 GROWTH INDEX FUND - NON LENDING		195,293,499
	Collective Trusts	MFO SSGA GLOBAL ALL CAP EQUITY EX US INDEX NL FUND CLASS A		190,400,512
	Collective Trusts	MFO BLACKROCK LIFEPATH 2060 NL F		159,063,316
	Collective Trusts	MFO PRUDENTIAL TR CO COLTV TR JENNISON US SMALL CAP EQTY FD INSTL (CL 1) 9JA		136,012,215
	Collective Trusts	MFO STATE STR BK & TR CO INVT FDS TAX E SSGA US BD INDEX NON LENDING SER FD CL A		123,724,536
*	Collective Trusts	MFB NT COLLECTIVE RUSSELL 1000 VALUE INDEX FUND - NON LENDING		89,015,861
	Collective Trusts	MFO STATE STR BK & TR CO INVT FDS TAX E SSGA US BD INDEX NON LENDING SER FD CL A		84,084,703
	Collective Trusts	MFO ALTRINSIC COLLECTIVE INVT TR INTL EQUITY COLLECTIVE FD CL SY		81,489,350
	Collective Trusts	MFO EQ MFS INTERNATIONAL GROWTH CIT FUND CODE-1681		80,685,818
	Collective Trusts	MFO PRUDENTIAL CORE PLUS BOND FUND CL 1		63,857,383
	Collective Trusts	MFO TCW MULTIPLE INVT TR METWEST TOTAL RETURN BD FD CL Z1		63,480,113
	Collective Trusts	MFO SSGA INTERNATIONAL INDEX		50,417,163
	Collective Trusts	MFO BLACKROCK LIFEPATH 2065 NL F		40,692,401
	Collective Trusts	MFO RUSSELL 2000 NON LENDING SER CL A		36,622,802
	Collective Trusts	MFO SSGA US HI YIELD BD INDEX NL SF CL A		20,865,522
	Collective Trusts	MFO AEW GLOBAL PROPERTIES TRUST FUND DC FUND CLASS A 00105A10-451		18,032,626
	Collective Trusts	MFO SANDS CAP COLLECTIVE INVT TR 80007W60-3428		16,478,325
*	Collective Trusts	NT COLLECTIVE GOVT SHORT TERM INVT FD		14,139,381
*	Collective Trusts	MFB NT COLLECTIVE MSCI EMERGING MARKETS FUND-NON LENDING		9,100,645
	Collective Trusts	MFO SSGA GLOBAL REIT		5,616,948
	Collective Trusts	MFO BLACKROCK LIFEPATHF INDEX 2070 NL FD F		2,857,149
*	Collective Trusts	NT COLLECTIVE GOVT SHORT TERM INVT FD		941,618
*	Collective Trusts	NT COLLECTIVE GOVT SHORT TERM INVT FD		528,137
*	Collective Trusts	NT COLLECTIVE GOVT SHORT TERM INVT FD		336,450
*	Collective Trusts	NT COLLECTIVE GOVT SHORT TERM INVT FD		464
***	Value of Interest in Collective Trusts	Galliard Intermediate Core Fund L		109,072,068
***	Value of Interest in Collective Trusts	Galliard SA Intermediate Core Fund J		35,240,981
***	Value of Interest in Collective Trusts	Galliard SA Intermediate Core Fund E		34,947,728
***	Value of Interest in Collective Trusts	Galliard SA Intermediate Core Fund C		34,774,782
***	Value of Interest in Collective Trusts	Short-Term Investment Fund II		7,773,338
***	Value of Interest in Collective Trusts	NT COLLECTIVE GOVT SHORT TERM INVT FD		666,628
		Total Collective Trusts		**6,080,738,784**

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Registered Investment Companies			
	Value of Interest in Registered Investment Companies	MFO DODGE & COX FDS STOCK FUND X		294,452,801
	Value of Interest in Registered Investment Companies	MFO RESERVE INVT FDS INC T ROWE PRICE GOVT RESERVE FD		1,296,224
	Value of Interest in Registered Investment Companies	MFO DFA INVT DIMENSIONS GROUP INC EMERGING MKTS CORE EQUITY 2 PORT		17,604,619
	Value of Interest in Registered Investment Companies	MFO COLUMBIA FDS SER TR II MASS INCOME OPPORTUNITIES FD CL Y		62,872,773
		Total Registered Investment Companies		**376,226,417**
	Common and Preferred Stock			
	Corporate Stock - Preferred	PVTPL GM CRUISE HOLDINGS LLC CLASS F PREFERRED SHARES		328,499
	Corporate Stock - Preferred	PVTPL &&& WAYMO LLC SER A-2 CONVT PREF STOCK T-ROWE PRICE ONLY		230,467
	Corporate Stock - Common	MICROSOFT CORP COM USD0.00000625		38,738,445
	Corporate Stock - Common	NVIDIA CORP COM		38,582,187
	Corporate Stock - Common	APPLE INC COM STK		31,193,216
	Corporate Stock - Common	ALPHABET INC CAPITAL STOCK USD0.001 CL A		25,068,796
	Corporate Stock - Common	BROADCOM INC COM		17,781,926
	Corporate Stock - Common	AMAZON COM INC COM		14,351,234
	Corporate Stock - Common	META PLATFORMS INC COM USD0.000006 CL 'A'		12,639,403
	Corporate Stock - Common	MASTERCARD INCORPORATED COM USD0.0001 CLASS A		10,570,414
	Corporate Stock - Common	VISA INC COM CL A STK		8,878,925
	Corporate Stock - Common	INTUIT COM		8,549,193
	Corporate Stock - Common	AMPHENOL CORP NEW CL A		8,541,253
	Corporate Stock - Common	BLOCK INC		8,362,828
	Corporate Stock - Common	ELI LILLY & CO COM NPV		7,708,680
	Corporate Stock - Common	INTUITIVE SURGICAL INC COM NEW STK		7,402,325
	Corporate Stock - Common	ARISTA NETWORKS INC COM NEW		5,416,387
	Corporate Stock - Common	HOWMET AEROSPACE INC COM USD1.00 WI		5,007,203
	Corporate Stock - Common	HUBSPOT INC COM		4,767,845
	Corporate Stock - Common	UNITEDHEALTH GROUP INC COM		4,763,487
	Corporate Stock - Common	SERVICENOW INC COM USD0.001		4,463,957
	Corporate Stock - Common	STRYKER CORP		4,176,518
	Corporate Stock - Common	BOOKING HLDGS INC COM		4,118,249
	Corporate Stock - Common	NETFLIX INC COM STK		3,823,064
	Corporate Stock - Common	MERCADOLIBRE INC COM STK		3,617,611
	Corporate Stock - Common	NATERA INC COM		3,459,259
	Corporate Stock - Common	APPLOVIN CORP COM CL A COM CL A		3,404,139
	Corporate Stock - Common	ENTEGRIS INC COM		3,181,786
	Corporate Stock - Common	BOEING CO COM USD5.00		2,928,732
	Corporate Stock - Common	ADR ARGENX SE SPONSORED ADS		2,841,570
	Corporate Stock - Common	MONGODB INC CL A CL A		2,794,296
	Corporate Stock - Common	LATTICE SEMICONDUCTOR CORP COM		2,749,832
	Corporate Stock - Common	TRADEWEB MKTS INC CL A CL A		2,695,598
	Corporate Stock - Common	DATADOG INC COM USD0.00001 CL A		2,624,607
	Corporate Stock - Common	DOORDASH INC CL A COM USD0.00001 CLASS A		2,604,520
	Corporate Stock - Common	SHOPIFY INC CL A SUB VTG SHS SHOPIFY INC		2,368,513
	Corporate Stock - Common	ADR ADYEN N V ADR		2,218,233
	Corporate Stock - Common	FABRINET COM USD0.01		2,139,816

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Common and Preferred Stock			
	Corporate Stock - Common	CHIPOTLE MEXICAN GRILL INC COM STK		2,118,250
	Corporate Stock - Common	DANAHER CORP COM		2,031,665
	Corporate Stock - Common	COUPANG INC		1,960,990
	Corporate Stock - Common	CIENA CORP COM NEW		1,894,347
	Corporate Stock - Common	INGERSOLL RAND INC COM		1,705,607
	Corporate Stock - Common	THE CIGNA GROUP		1,626,885
	Corporate Stock - Common	TOWER SEMICONDUCTOR LTD		1,573,428
	Corporate Stock - Common	EQUIFAX INC COM		1,003,966
	Corporate Stock - Common	ROCKET COS INC CL A CL A		861,520
	Corporate Stock - Common	ARES MANAGEMENT LP COM SHS REPSTG LTD PARTNER		772,430
	Corporate Stock - Common	ADVANCED MICRO DEVICES INC COM		385,488
	Corporate Stock - Common	PVTPL &&& TROWE ACCT ONLY STRIPE INC CLASS B		237,540
		Total Common and Preferred Stock		**331,265,129**
	Interest Bearing Cash			
	Receivables - Other - USD	Pending trade sales: United States dollar		(69,996)
	Interest Bearing Cash	Euro		3
		Total Interest Bearing Cash		**(69,993)**
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	AMERN EXPRESS CR 5.23% DUE 04-15-2029		728,550
***	Corporate Debt Instruments - Other	NISSAN AUTO 3.99% DUE 04-15-2030		667,826
***	Corporate Debt Instruments - Other	VERIZON MASTER TR 4.17% 08-20-2030		608,742
***	Corporate Debt Instruments - Other	CNH EQUIP TR SR 24-B CL A3 5.19% 09-17-2029		578,816
***	Corporate Debt Instruments - Other	HONDA AUTO RECEIVABLES OWNER TRUST SER 24-3 CLS A3 4.57% 03-21-2029		503,808
***	Corporate Debt Instruments - Other	AMERN EXPRESS CR 4.65% DUE 07-15-2029		471,401
***	Corporate Debt Instruments - Other	HYUNDAI AUTO LEASE 4.62% DUE 04-17-2028		462,883
***	Corporate Debt Instruments - Other	NISSAN AUTO LEASE TRUST 4.92% SR 24-B CL A3 11-15-2027		459,482
***	Corporate Debt Instruments - Other	BA CR CARD TR 4.93% DUE 05-15-2029		457,075
***	Corporate Debt Instruments - Other	HYUNDAI AUTO RECEIVABLES TRUST SR 25-D CL A3 3.99% 09-16-2030		456,846
***	Corporate Debt Instruments - Other	CMO CITIGROUP COML MTG TR SER 2016-P6 CLS A4 3.458% 12-10-2049		454,328
***	Corporate Debt Instruments - Other	STELLANTIS FINL 4.11% DUE 04-20-2029		450,733
***	Corporate Debt Instruments - Other	BX TR 2024-BIO MTG PASSTHRU CTF CL A 144A 5.26739% 02-15-2041		434,056
***	Corporate Debt Instruments - Other	CMO WELLS FARGO COML MTG SER 2017-C39 CL A4 3.157% 09-15-2050		428,019
***	Corporate Debt Instruments - Other	MERCEDES-BENZ AUTO 4.52% DUE 04-16-2029		420,449
***	Corporate Debt Instruments - Other	CMO GS MTG SECS TR SER 2017-GS5 CL A3 3.409% 03-10-2050		417,106
***	Corporate Debt Instruments - Other	PVTPL VOLKSWAGEN GROUP AMERICA 4.85% 08-15-2027		403,869
***	Corporate Debt Instruments - Other	PVTPL HUNTINGTON AUTO TRUST SER 24-1A CL A3 5.23% 01-16-2029		402,846
***	Corporate Debt Instruments - Other	MMAF EQUIP FIN LLC 2021-A 1.04% 11-13-2030		397,742
***	Corporate Debt Instruments - Other	WORLD OMNI AUTO 3.95% DUE 03-17-2031		396,210
***	Corporate Debt Instruments - Other	SMALL BUSINESS ADMINISTRATION SR 25-10A CL 1 4.963% 03-10-2035		396,013
***	Corporate Debt Instruments - Other	CMO GS MTG SECS TR 2017-GS6 SER 2017-GS6 3.164% DUE 5-10-50 REG		391,872
***	Corporate Debt Instruments - Other	ENTERPRISE FLEET FINANCING 2025-2 L AST BACKED NT CL A-3 144A 4.59 12-20-2029		391,753
***	Corporate Debt Instruments - Other	VOLKSWAGEN AUTO LOAN ENHANCED TRUST SR 25-2 CL A3 3.92% 03-20-2030		391,040
***	Corporate Debt Instruments - Other	CMO WELLS FARGO COML MTG TR 2016-LC24 CTF CL A-3 2.684% DUE 10-15-2049 REG		387,634

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	COMM 2016-COR1 MTG 2.826% DUE 10-10-2049		384,842
***	Corporate Debt Instruments - Other	WORLD OMNI AUTO RECEIVABLES TR SR 25-B CL A3 4.34% 09-16-2030		383,398
***	Corporate Debt Instruments - Other	VERIZON MASTER TR SER 24-3 CL A1A 5.34% 04-20-2027		382,329
***	Corporate Debt Instruments - Other	WF CARD ISSUANCE TR SR 24-A2 CL A 4.29% 10-15-2029		378,677
***	Corporate Debt Instruments - Other	PVTPL NAVIENT PRIVATE ED REFI LN TR 2021-G CL A 1.58% DUE 04-15-2070 BEO		376,810
***	Corporate Debt Instruments - Other	FORD CR AUTO OWNER 4.07% DUE 07-15-2029		376,174
***	Corporate Debt Instruments - Other	SYNCHRONY CARD ISSUANCE TR SER 24-A2 CLS A 4.93% 07-15-2030		370,929
***	Corporate Debt Instruments - Other	VERIZON MASTER TR SER 23-7 CL A1A 0.0567% 11-20-2029		370,859
***	Corporate Debt Instruments - Other	WORLD OMNI AUTO RECEIVABLE TRUST SER 24-C CLS A3 4.43% 12-17-2029		367,189
***	Corporate Debt Instruments - Other	CMO UBS COML MTG TR SER 2017-C3 CL A3 3.167% 08-15-2050		361,382
***	Corporate Debt Instruments - Other	CONSUMERS 2023 SECURE FUND 5.21% 09-01-2030		360,954
***	Corporate Debt Instruments - Other	WELLS FARGO COML 2.674% DUE 07-15-2048		358,393
***	Corporate Debt Instruments - Other	PVTPL CHASE AUTO OWNER TRUST SR 25-2A CL A3 10-25-2030		355,329
***	Corporate Debt Instruments - Other	PVTPL MMAF EQUIPMENT FINANCE LLC SR 24-ACL A3 4.95% 07-14-2031		350,646
***	Corporate Debt Instruments - Other	AMERICAN EXPRESS CR ACCOUNT MASTER TR SR 25-4 CL A 4.3% 07-15-2030		349,571
***	Corporate Debt Instruments - Other	AT&T INC 1.65% DUE 02-01-2028		343,237
***	Corporate Debt Instruments - Other	NISSAN AUTO 5.96% DUE 10-15-2030		342,865
***	Corporate Debt Instruments - Other	GOLDMAN SACHS GROUP INC 1.542% 09-10-2027		334,076
***	Corporate Debt Instruments - Other	PVTPL ENTERPRISE FLEET FINANCING LLC SR 25-2 CL A3 4.41% 06-20-2029		328,428
***	Corporate Debt Instruments - Other	PVTPL STELLANTIS FINL UNDERWRITTEN ENHANCED LE SR 25-AA CL A3 4.47% 07-20-2028		327,268
***	Corporate Debt Instruments - Other	PVTPL HYUNDAI AUTO LEASE SECURITIZATION TRUST SR 25-C CL A3 4.36% 07-17-2028		322,632
***	Corporate Debt Instruments - Other	ROYAL BANK OF CANADA 4.965% 01-24-2029		315,827
***	Corporate Debt Instruments - Other	WELLS FARGO COML MTG TR 2016-NXS6 COML MTG PASSTHRU CTF CL 2.642% 11-15-2049		311,769
***	Corporate Debt Instruments - Other	MORGAN STANLEY BK 2.84% DUE 11-15-2049		310,169
***	Corporate Debt Instruments - Other	DAIMLER TRUCKS RETAIL TRUST SER 24-1 CL A3 5.77% 12-15-2027		308,453
***	Corporate Debt Instruments - Other	VOLKSWAGEN AUTO LEASE TR SR 25-A CL A3 4.5% 06-20-2028		308,064
***	Corporate Debt Instruments - Other	PVTPL ENTERPRISE FLEET FINANCING LLC SER24-4 CL A3 4.56% 11-20-2028		303,100
***	Corporate Debt Instruments - Other	NISSAN AUTO LEASE 4.32% DUE 11-15-2028		302,681
***	Corporate Debt Instruments - Other	SFS AUTO 5.33% DUE 11-20-2029		301,456
***	Corporate Debt Instruments - Other	PVTPL NAVIENT REFINANCE LN TR SR 25-B CL A4.72% 09-15-2055		297,706
***	Corporate Debt Instruments - Other	JPMORGAN CHASE & CO 5.571% 04-22-2028		295,800
***	Corporate Debt Instruments - Other	JPMORGAN CHASE & CO 1.47% 09-22-2027		294,542
***	Corporate Debt Instruments - Other	PVTPL TESLA ELEC VEH TR 2023-1 SER 23-1 CL A3 5.38% 06-20-2028		293,116
***	Corporate Debt Instruments - Other	ELM TR 2024-ELM COML MTG PASSTHRU CTF 144A 5.99423% 06-10-2039		291,541
***	Corporate Debt Instruments - Other	RABOBANK NEDERLAND 3.649% DUE 04-06-2028		288,556
***	Corporate Debt Instruments - Other	WELLS FARGO & CO MEDIUM TERM SR NTS BOOK3.526% 03-24-2028		288,144
***	Corporate Debt Instruments - Other	BX TR 2022-IND COML MTG PASSTHRU CTF CL A 5.11639% 04-15-2037		286,290
***	Corporate Debt Instruments - Other	WELLS FARGO & COMPANY 4.97% 04-23-2029		285,302
***	Corporate Debt Instruments - Other	PVTPL ENTERPRISE FLEET FING LLC SER 24-3 CL A34.98% 08-20-2028		283,960
***	Corporate Debt Instruments - Other	WF CARD ISSUANCE 4.94% DUE 02-15-2029		283,715
***	Corporate Debt Instruments - Other	CMO DBJPM SER 2016-C3 CL A4 2.632% 09-10-2049		282,375
***	Corporate Debt Instruments - Other	HONDA AUTO RECEIVABLES OWNER TRUST SR 25-2 CL A3 4.15% 10-15-2029		281,741
***	Corporate Debt Instruments - Other	PVTPL VOLVO FINL EQUIP LLC SER 24-1A CL A3 4.29% 10-16-2028		281,155
***	Corporate Debt Instruments - Other	CHASE AUTO OWNER TR 2024-5 NT CL A-3 144A 4.18% 08-27-2029		280,925
***	Corporate Debt Instruments - Other	PVTPL HYUNDAI AUTO LEASE SECURITIZAT SR 25-B CL A3 4.53% 04-17-2028		277,495

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	NISSAN AUTO LEASE TRUST SR 25-A CL A3 4.88% 03-15-2028		273,301
***	Corporate Debt Instruments - Other	FORD CREDIT AUTO LEASE TRUST SER 25-B CL A3 4.72% 12-15-2028		271,780
***	Corporate Debt Instruments - Other	ALLY AUTO RECEIVABLES TRUST SR 25-1L A33.96% 03-15-2030		270,863
***	Corporate Debt Instruments - Other	JOHN DEERE OWNER TR SR 24-C CL A3 4.06% 06-15-2029		270,832
***	Corporate Debt Instruments - Other	JPMDB COML MTG SECS TR 2016-C4 CL A-2 2.8822% 9-15-2026		270,626
***	Corporate Debt Instruments - Other	U S BANCORP 6.787% 10-26-2027		265,707
***	Corporate Debt Instruments - Other	PVTPL UBS GROUP AG 1.494% 08-10-2027		265,706
***	Corporate Debt Instruments - Other	CNH EQUIPMENT TRUST SER 24-C CL A3 4.03%01-15-2030		260,873
***	Corporate Debt Instruments - Other	KEYBANK NATIONAL ASSOCIATION OH TRANCHE # TR 798 11/15/2022 5.85 11-15-2027		257,578
***	Corporate Debt Instruments - Other	GM FINANCIAL SECURITIZED TERM SR 25-2 CLA3 4.28% 04-16-2030		256,956
***	Corporate Debt Instruments - Other	LAD AUTO 4.03% DUE 01-15-2031		256,010
***	Corporate Debt Instruments - Other	CAPITAL ONE PRIME AUTO RECEIVABLES SR 25-1 CL A3 4.37% 07-15-2030		255,177
***	Corporate Debt Instruments - Other	PVTPL EVERGY MISSOURI WEST INC 5.15% DUE12-15-2027 BEO		254,859
***	Corporate Debt Instruments - Other	MORGAN STANLEY BK N A 4.968% 07-14-2028		253,532
***	Corporate Debt Instruments - Other	PVTPL ENTERPRISE FLEET FINANCING LLC SR 25-3 CL A3 4.46% 09-20-2029		253,184
***	Corporate Debt Instruments - Other	PVTPL SPACE COAST CREDIT UNION SR 25-1A CL A3 4.57% 01-15-2031		252,363
***	Corporate Debt Instruments - Other	MORGAN STANLEY BK N A SALT LAKE CITY UTAH 4.952% 01-14-2028		252,361
***	Corporate Debt Instruments - Other	MANUFACTURERS & TRADERS TRUST CO 4.762% 07-06-2028		252,303
***	Corporate Debt Instruments - Other	HUNTINGTON NATL BK MD 4.871% 04-12-2028		252,082
***	Corporate Debt Instruments - Other	CITIZENS BK NA/RI 4.575% 08-09-2028		251,901
***	Corporate Debt Instruments - Other	TRUIST BK GLOBAL VAR RT 4.42% DUE 07-24-2028		251,485
***	Corporate Debt Instruments - Other	SANTANDER DRIVE AUTO RECEIVABLES TRUST SR 25-3 CL A3 4.38% 01-15-2030		251,214
***	Corporate Debt Instruments - Other	WORLD OMNI AUTO RECEIVABLES TR SR 24-B CL A3 5.27% 09-17-2029		251,114
***	Corporate Debt Instruments - Other	PVTPL CMO TRUST SR 25-ROIC CL A 144A FLTG RT 03-15-2030		248,718
***	Corporate Debt Instruments - Other	CITIGROUP INC 3.668% 07-24-2028		248,441
***	Corporate Debt Instruments - Other	HALEON US CAPITAL LLC 3.375% 03-24-2027		248,213
***	Corporate Debt Instruments - Other	PVTPL NELNET STUDENT LOAN TRUST SR 21-CA CL AFL FLTG DUE 04-20-2062 BEO		247,631
***	Corporate Debt Instruments - Other	BANK AMER CORP 3.419% 12-20-2028		247,156
***	Corporate Debt Instruments - Other	PVTPL CHASE AUTO OWNER TRUST SER 25-1A CL A3 4.29% 06-25-2030		247,071
***	Corporate Debt Instruments - Other	WELLS FARGO COML 3.19% DUE 07-15-2050		246,832
***	Corporate Debt Instruments - Other	PVTPL STELLANTIS FINL UNDERWRITTEN SR 25-BA CL A3 4.27% 01-22-2029		246,344
***	Corporate Debt Instruments - Other	PVTPL BPCE SA BPCE SA 3.25% 01-11-2028		245,884
***	Corporate Debt Instruments - Other	WELLS FARGO & CO 4.808% 07-25-2028		242,727
***	Corporate Debt Instruments - Other	ROYAL BANK OF CANADA MTN 4.522% 10-18-2028		242,377
***	Corporate Debt Instruments - Other	TOYOTA AUTO 4.34% DUE 11-15-2029		241,909
***	Corporate Debt Instruments - Other	AMERICAN EXPRESS CO 5.389% 07-28-2027		241,859
***	Corporate Debt Instruments - Other	PVTPL BOFA AUTO TR SR 25-1A CL A3 4.35% 11-20-2029		241,608
***	Corporate Debt Instruments - Other	USAA AUTO OWNER TR 3.95% DUE 12-17-2029		240,629
***	Corporate Debt Instruments - Other	INTOWN 2025-STAY MTG TR 4.975% 03-15-2042		240,300
***	Corporate Debt Instruments - Other	MISSISSIPPI HIGHER ED ASSISTANCE CORP SER 2014-1 CL A-1 FLTG RT 10-25-2035		237,122
***	Corporate Debt Instruments - Other	PVTPL WHEELS FLEET LEASE FDG 1 LLC SR 24-1A CL A15.49% 02-18-2039		235,984
***	Corporate Debt Instruments - Other	PVTPL TOYOTA LEASE OWNER TRUST SR 25-B CL A3 3.96% 11-20-2028		235,618
***	Corporate Debt Instruments - Other	SHRN TR 2025-MF18 FLTG RT 4.82539% DUE 10-15-2040		235,145
***	Corporate Debt Instruments - Other	ALLY AUTO RECEIVABLES TR SR 24-1 CL A3 5.17% 12-15-2028		234,987
***	Corporate Debt Instruments - Other	SFS AUTO 4.12% DUE 04-21-2031		231,044

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	ASCENSION HLTH 4.078% DUE 11-15-2028		231,022
***	Corporate Debt Instruments - Other	VERIZON FIXED 2.1% DUE 03-22-2028		230,487
***	Corporate Debt Instruments - Other	CARMAX AUTO OWNER TR SR 25-2 CL A3 4.48% 03-15-2030		227,482
***	Corporate Debt Instruments - Other	PVTPL ENTERPRISE FLEET FING LLC SR 23-3 CL A2 6.4% 03-20-2030		225,975
***	Corporate Debt Instruments - Other	BANK OF AMERICA CORP 4.979% 01-24-2029		224,178
***	Corporate Debt Instruments - Other	TORONTO DOMINION BANK 4.574% 06-02-2028		222,798
***	Corporate Debt Instruments - Other	AMERICAN EXPRESS CREDIT ACCOUNT MAS SR 25-2 CL A 4.28% 04-15-2030		222,559
***	Corporate Debt Instruments - Other	BANK OF NOVA SCOTIA 4.404% 09-08-2028		221,156
***	Corporate Debt Instruments - Other	TCO COML MTG TR 2024-DPM COML MTG PASS THRU CTF CL A 4.8683% 12-15-2039		220,477
***	Corporate Debt Instruments - Other	PVTPL WMRK 2022-WMRK A SER 22-WMRK CL A FLTG RT 11-15-2027		219,924
***	Corporate Debt Instruments - Other	NAVIENT STUDENT LN TR 2021-14.34224% 12-26-2069		219,135
***	Corporate Debt Instruments - Other	EQUIFAX INC FIXED 5.1% DUE 12-15-2027		216,050
***	Corporate Debt Instruments - Other	PVTPL FORD CR FLOORPLAN MASTER OWNER TR SR 24-1 CL A15.29% 04-15-2029		213,724
***	Corporate Debt Instruments - Other	MORGAN STANLEY BK FLTG RT 3.72% DUE 12-15-2049		213,285
***	Corporate Debt Instruments - Other	SYNCHRONY CARD 5.04% DUE 03-15-2030		212,935
***	Corporate Debt Instruments - Other	GOLDMAN SACHS GROUP INC 4.482% 08-23-2028		211,502
***	Corporate Debt Instruments - Other	WORLD OMNI SELECT 4.98% DUE 02-15-2030		211,053
***	Corporate Debt Instruments - Other	ALLY AUTO 4.14% DUE 07-16-2029		209,111
***	Corporate Debt Instruments - Other	NELNET STUDENT LN TR 2021-D PVT ED LN BKD NTS CL A-FL 4.44351% 04-20-2062		208,340
***	Corporate Debt Instruments - Other	PVTPL MASSMUTUAL GLOBAL FUNDIN 5.15%05-30-2029		206,081
***	Corporate Debt Instruments - Other	GE HEALTHCARE HLDG LLC GTD SR NT 5.65% 11-15-2027		205,930
***	Corporate Debt Instruments - Other	PVTPL M&T BK AUTO RECEIVABLES TR SER 24-1A CL A3 5.26% 02-17-2032		205,567
***	Corporate Debt Instruments - Other	PVTPL DLLAD LLC SER 23-1A CL A3 4.79% 01-20-2028		205,471
***	Corporate Debt Instruments - Other	VIRGINIA PWR FUEL SECURITIZATION LLC 4.877% 05-01-2033		204,675
***	Corporate Debt Instruments - Other	CMO GS MTG SECS SER 2019-GC42 CLS A3 2.7488% 09-01-2052		204,274
***	Corporate Debt Instruments - Other	PVTPL MASSMUTUAL GLOBAL FUNDING 4.85% 01-17-2029		204,248
***	Corporate Debt Instruments - Other	TAKE-TWO INTERACTIVE SOFTWARE INC 4.95% 04-14-2023		203,912
***	Corporate Debt Instruments - Other	PVTPL NTT FIN CORP 5.104% 07-02-2027		203,159
***	Corporate Debt Instruments - Other	HSBC HLDGS PLC FLTG RT 4.899% DUE 03-03-2029		202,978
***	Corporate Debt Instruments - Other	PVTPL NTT FIN CORP 4.62% 07-16-2028		202,728
***	Corporate Debt Instruments - Other	PVTPL BAE SYS PLC 5.0% 03-26-2027		202,423
***	Corporate Debt Instruments - Other	NISSAN MASTER 5.05% DUE 02-15-2029		202,394
***	Corporate Debt Instruments - Other	PVTPL KUBOTA CR OWNER TR 2024-1 NT CL A-3 144A 5.19% DUE 07-17-2028 BEO		202,254
***	Corporate Debt Instruments - Other	HONDA MTR CO LTD 4.436% 07-08-2028		202,004
***	Corporate Debt Instruments - Other	PVTPL TOWD POINT MORTGAGE TRUST SER 21-1 CL A1 VAR 11-25-2061		201,936
***	Corporate Debt Instruments - Other	US BANCORP 4.548% 07-22-2028		201,686
***	Corporate Debt Instruments - Other	PVTPL UBS GROUP AG 4.751% DUE 05-12-2028BEO		201,644
***	Corporate Debt Instruments - Other	MONDELEZ INTL INC FIXED 4.25% 05-06-2028		201,124
***	Corporate Debt Instruments - Other	FORD MTR CR CO LLC 5.125% 11-05-2026		201,101
***	Corporate Debt Instruments - Other	PVTPL DELL EQUIPMENT FINANCE TRUST SR 25-2 CL A3 03-24-2031		200,673
***	Corporate Debt Instruments - Other	PVTPL EXPERIAN FIN PLC 4.25% DUE 02-01-2029		200,567
***	Corporate Debt Instruments - Other	PVTPL BNP PARIBAS SR NON PFD MED 4.4% 08-14-2028		200,449
***	Corporate Debt Instruments - Other	CARMAX AUTO OWNER TRUST SR 25-4 CL A3 3.97% 12-16-2030		200,370
***	Corporate Debt Instruments - Other	PVTPL TOYOTA AUTO LOAN EXTENDED NOTE 3.82% DUE 04-25-2035 BEO		199,888
***	Corporate Debt Instruments - Other	5TH 3RD BK CIN OH 3.85% DUE 03-15-2026		199,843

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	HSBC HLDGS PLC 4.041% 03-13-2028		199,742
***	Corporate Debt Instruments - Other	PVTPL CRH AMER FIN INC GTD NT 144A 3.4% DUE 05-09-2027/05-09-2017 BEO		198,448
***	Corporate Debt Instruments - Other	PVTPL CHASE AUTO OWNER TRUST ASSET BACKED NT CL A-3 5.22% 07-25-2029		197,285
***	Corporate Debt Instruments - Other	MITSUBISHI UFJ FINL GROUP INC SR CALL FXD TO FXD RESET 2.341% 01-19-2028		196,527
***	Corporate Debt Instruments - Other	NAVIENT REFINANCE 5.15% DUE 02-16-2055		196,356
***	Corporate Debt Instruments - Other	WORLD OMNI AUTO 4.08% DUE 11-15-2030		196,131
***	Corporate Debt Instruments - Other	PVTPL ENTERPRISE FLEET FINANCING LLC SR 24-2 CL A3 5.61% 04-20-2028		193,232
***	Corporate Debt Instruments - Other	ENERGY TRANSFER L P 6.05% 12-01-2026		193,064
***	Corporate Debt Instruments - Other	PVTPL BNP PARIBAS SR NON PFD 1.904% 09-30-2028		192,468
***	Corporate Debt Instruments - Other	CITIBANK CREDIT CARD ISSUANCE TRUST SR 25-A1 CL A 4.3% 06-21-2030		192,256
***	Corporate Debt Instruments - Other	CNH EQUIP TR SR 25-A CL A3 4.36% 08-15-2030		192,018
***	Corporate Debt Instruments - Other	PVTPL HYUNDAI AUTO LEASE SECURITIZATION TR SER 25-A CL A3 4.83% DUE 01-18-2028		191,926
***	Corporate Debt Instruments - Other	PVTPL CMO GREAT WOLF TRUST SR 24-WLF2 CL A FLTG RT 05-15-2041		190,529
***	Corporate Debt Instruments - Other	BLACK HILLS CORP 3.95% DUE 01-15-2026		189,956
***	Corporate Debt Instruments - Other	PVTPL NAVIENT REFINANCE LN TR SR 25-C CL A 4.8% 10-15-2055		189,522
***	Corporate Debt Instruments - Other	MERCEDESBENZ AUTO 4.8% DUE 04-16-2029		189,141
***	Corporate Debt Instruments - Other	BX COML MTG TR 2024-GPA3 MTG PASS THRU CTF CL A 144A 4.91821% 12-15-2039		188,625
***	Corporate Debt Instruments - Other	ROGERS COMMUNICATIONS INC 3.2% 03-15-2027		188,120
***	Corporate Debt Instruments - Other	HYUNDAI AUTO RECEIVABLES TRUST SER 24-B CL A3 4.84% 03-15-2029		187,072
***	Corporate Debt Instruments - Other	EXTRA SPACE FIXED 5.7% 04-01-2028		187,053
***	Corporate Debt Instruments - Other	PVTPL CHESAPEAKE FUNDING II LLC SER 23-2A CL A16.16% DUE 10-15-2035		186,604
***	Corporate Debt Instruments - Other	VERIZON MASTER TR SR 25-7 CL A1A 3.96% 08-20-2031		185,479
***	Corporate Debt Instruments - Other	CONNECTICUT LIGHT & POWER 4.95% 01-15-2030		184,788
***	Corporate Debt Instruments - Other	PVTPL CMO SDR COMMERCIAL MORTGAGE TRUST SER 24-DSNY CL A FLTG 05-15-2039		184,770
***	Corporate Debt Instruments - Other	ENTERPRISE FLEET 4.82% DUE 02-20-2029		183,075
***	Corporate Debt Instruments - Other	TORONTO DOMINION BK 4.861% 01-31-2028		183,000
***	Corporate Debt Instruments - Other	PVTPL MUTUAL OF OMAHA GLOBAL 5.35% 04-09-2027		182,707
***	Corporate Debt Instruments - Other	PVTPL MERCEDES-BENZ FIN NORTH AMER LLC 4.75% 08-01-2027		182,213
***	Corporate Debt Instruments - Other	PVTPL PRINCIPAL LIFE GLOBAL FUND II 4.6% 08-19-2024		181,713
***	Corporate Debt Instruments - Other	PVTPL WHEELS FLEET LEASE FUNDING LLC SER 25-2A CL A10.0% 05-18-2040		181,449
***	Corporate Debt Instruments - Other	PVTPL NEW YORK LIFE GLOBAL FDG 4.15% 07-25-2028		181,019
***	Corporate Debt Instruments - Other	FORD CREDIT FLOORPLAN MASTER OWNER SR 25-2 CL A1 4.06% 09-15-2030		180,588
***	Corporate Debt Instruments - Other	EXTENDED STAY AMER TR 2025-ESH 5.45% 10-15-2042		180,281
***	Corporate Debt Instruments - Other	PVTPL CHASE AUTO OWNER TRUST SER 21-1A CL A3 5.13% 05-25-2029		180,115
***	Corporate Debt Instruments - Other	PVTPL NUVEEN LLC 4.0% 11-01-2028		180,078
***	Corporate Debt Instruments - Other	FORD CR AUTO OWNER 3.88% DUE 11-15-2034		180,029
***	Corporate Debt Instruments - Other	CDN NAT RES LTD 3.85% DUE 06-01-2027		179,529
***	Corporate Debt Instruments - Other	JPMORGAN CHASE & CO 4.915% 01-24-2029		178,310
***	Corporate Debt Instruments - Other	AMERICAN EXPRESS CREDIT ACCOUNT MAS SER 25-1 CL A 4.56% 12-25-2029		177,857
***	Corporate Debt Instruments - Other	BANK OF AMERICA CORPORATION 2.551% 02-04-2028		177,083
***	Corporate Debt Instruments - Other	CHASE AUTO OWNER TR 2024-2 NT CL A-3 144A 5.52% 06-25-2029		176,787
***	Corporate Debt Instruments - Other	PVTPL T-MOBILE US TR SR 25-2A CL A 4.34%04-22-2030		176,595
***	Corporate Debt Instruments - Other	VOLKSWAGEN AUTO LEASE TRUST SR 25-B CL A3 4.01% 01-22-2029		175,701
***	Corporate Debt Instruments - Other	HYUNDAI FLOORPLAN 4.01% DUE 10-15-2030		175,421
***	Corporate Debt Instruments - Other	PVTPL CMO FIGRE TRUST 2023-HE1 SR 24-MF23 CLA FRN 06-15-2041		175,273

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	JPMDB COML MTG 3.1439% DUE 06-15-2049		173,899
***	Corporate Debt Instruments - Other	BANK NOVA SCOTIA B C 4.932% 02-14-2029		173,306
***	Corporate Debt Instruments - Other	BANK OF MONTREAL 5.004% 01-27-2029		173,268
***	Corporate Debt Instruments - Other	VOLKSWAGEN AUTO LN ENHANCED TR SR 25-1 CL A3 4.5% 08-20-2029		171,780
***	Corporate Debt Instruments - Other	PNC FINANCIAL SERVICES 5.102% 07-23-2027		170,954
***	Corporate Debt Instruments - Other	JPMORGAN CHASE & CO 4.323% 04-26-2028		170,718
***	Corporate Debt Instruments - Other	PVTPL MMAF EQUIPMENT FINANCE LLC SR 25-BCL A3 4.13% 10-13-2032		170,430
***	Corporate Debt Instruments - Other	WESTROCK CO CORP BOND 4.0% 03-15-2028		169,625
***	Corporate Debt Instruments - Other	FISERV INC 4.2% 10-01-2028		169,620
***	Corporate Debt Instruments - Other	MARATHON PETE CORP 3.8% 04-01-2028		169,053
***	Corporate Debt Instruments - Other	MASCO CORP 3.5% 11-15-2027		168,281
***	Corporate Debt Instruments - Other	NAVIENT PVT ED 4.16% DUE 10-15-2070		167,753
***	Corporate Debt Instruments - Other	FORD CREDIT AUTO OWNER TRUST SR 25-A CL A3 4.59% 10-15-2029		166,652
***	Corporate Debt Instruments - Other	ONCOR ELEC 3.7% DUE 11-15-2028		163,955
***	Corporate Debt Instruments - Other	KINDER MORGAN INC 5.0% 02-01-2029		163,787
***	Corporate Debt Instruments - Other	GENERAL MTRS FINL CO INC 5.4% 05-08-2027		162,637
***	Corporate Debt Instruments - Other	CARMAX AUTO OWNER TR SR 25-1 CL A3 4.84% 01-15-2030		162,362
***	Corporate Debt Instruments - Other	AMERN HONDA FIN 4.55% DUE 03-03-2028		161,706
***	Corporate Debt Instruments - Other	STARBUCKS CORP 4.5% DUE 05-15-2028		161,643
***	Corporate Debt Instruments - Other	BANK AMER CORP 4.376% 04-27-2028		160,655
***	Corporate Debt Instruments - Other	NAVIENT PVT ED REFI LN TR 2021-E PVT ED LN BACKED NT CL A .97% 12-16-2069		160,443
***	Corporate Debt Instruments - Other	BX TR 2025-GW COML MTG PASSTHRU CTF CL A5.225% 07-15-2042		160,300
***	Corporate Debt Instruments - Other	MIDAMERICAN ENERGY 3.65% DUE 04-15-2029		158,199
***	Corporate Debt Instruments - Other	STATE STR CORP 2.203% 02-07-2028		157,108
***	Corporate Debt Instruments - Other	LENNOX INTL INC 5.5% 09-15-2028		154,848
***	Corporate Debt Instruments - Other	PVTPL NELNET STUDENT LN TR SER 21-BA CL AFL FLTG 04-20-2062		154,351
***	Corporate Debt Instruments - Other	PVTPL MET LIFE GLOB FUNDING I 4.85% 01-08-2029		153,053
***	Corporate Debt Instruments - Other	PVTPL MET TOWER GLOBAL FUNDING 4.8% 01-14-2028		152,502
***	Corporate Debt Instruments - Other	NUTRIEN LTD 5.2% 06-21-2027		152,475
***	Corporate Debt Instruments - Other	HYUNDAI CAP AMER 5% DUE 01-07-2028		152,393
***	Corporate Debt Instruments - Other	PVTPL NELNET STUDENT LOAN TRUST SR 21-A CL APT11.36% 04-20-2062		152,378
***	Corporate Debt Instruments - Other	DAIMLER TRUCK FIN 4.95% DUE 01-13-2028		152,259
***	Corporate Debt Instruments - Other	BANK OF AMERICA CORP 4.948% 07-22-2028		152,143
***	Corporate Debt Instruments - Other	PVTPL ALLIANT ENERGY FIN 5.4% 06-06-2027		152,049
***	Corporate Debt Instruments - Other	JPMORGAN CHASE & CO. 4.851% DUE 07-25-2028		151,947
***	Corporate Debt Instruments - Other	PVTPL DAIMLER TRUCK FIN NORTH AMER LLC 5.0% 01-15-2027		151,456
***	Corporate Debt Instruments - Other	BP CAP MKTS AMER 4.234% DUE 11-06-2028		151,025
***	Corporate Debt Instruments - Other	CNH INDL CAP LLC 4.5% 10-08-2027		150,926
***	Corporate Debt Instruments - Other	AGILENT TECHNOLOGIES INC 4.2% 09-09-2027		150,781
***	Corporate Debt Instruments - Other	MID-AMERICA APTS L 4.2% DUE 06-15-2028		150,723
***	Corporate Debt Instruments - Other	VENTAS RLTY LTD PARTNERSHIP 4.4% 01-15-2029		150,706
***	Corporate Debt Instruments - Other	GENERAL MILLS INC 4.2% DUE 04-17-2028		150,521
***	Corporate Debt Instruments - Other	PVTPL EMD FIN LLC 4.125% 08-15-2028		150,381
***	Corporate Debt Instruments - Other	SABINE PASS FIXED 4.2% DUE 03-15-2028		150,180
***	Corporate Debt Instruments - Other	PVPTL MID-ATLANTIC INTST TRANSMISSION LLC 4.1% DUE 05-15-2028		150,134

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	BX COML MTG TR 2024-AIRC COML MTG PASSTHRU CTF CL A 5.31663% 08-15-2039		150,071
***	Corporate Debt Instruments - Other	MPLX LP FIXED 4.125% DUE 03-01-2027		150,069
***	Corporate Debt Instruments - Other	PHILLIPS 66 3.9% DUE 03-15-2028		149,411
***	Corporate Debt Instruments - Other	GOLDMAN SACHS GROUP INC 1.431% 03-09-2027		149,236
***	Corporate Debt Instruments - Other	PVTPL MONONGAHELA PWR CO 3.55% DUE 05-15-2027 BEO		149,108
***	Corporate Debt Instruments - Other	CUBESMART L P 3.125% DUE 09-01-2026		149,017
***	Corporate Debt Instruments - Other	BANK AMER CORP 3.593% 07-21-2028		148,984
***	Corporate Debt Instruments - Other	SHERWIN-WILLIAMS 3.45% DUE 06-01-2027		148,869
***	Corporate Debt Instruments - Other	CITIGROUP INC 3.52% 10-27-2028		148,683
***	Corporate Debt Instruments - Other	EXTRA SPACE STORAGE L P SR NT 4% 06-15-2029		148,634
***	Corporate Debt Instruments - Other	FMC CORP 3.2% 10-01-2026		148,474
***	Corporate Debt Instruments - Other	RTX CORPORATION 3.125% 05-04-2027		148,419
***	Corporate Debt Instruments - Other	CITIGROUP INC NT 3.07% 02-24-2028		148,307
***	Corporate Debt Instruments - Other	CITIGROUP INC 1.462% DUE 06-09-2027 BEO		148,286
***	Corporate Debt Instruments - Other	ORACLE CORP 3.25% 11-15-2027		146,762
***	Corporate Debt Instruments - Other	T-MOBILE USA INC 3.375% 04-15-2029		146,300
***	Corporate Debt Instruments - Other	PHYSICIANS RLTY LP 4.3% DUE 03-15-2027		145,220
***	Corporate Debt Instruments - Other	PVTPL BX COMMERCIAL MORTGAGE TRUST 2022-C SR 2022-CSMO CL A FRN 144A 06-15-2027		145,181
***	Corporate Debt Instruments - Other	PVTPL DLLST LLC SR 24-1A CL A3 5.05% 08-20-2027		143,752
***	Corporate Debt Instruments - Other	PVTPL NORTHWESTERN MUTUAL GLOBAL FUNDING4.71% 01-10-2029		142,503
***	Corporate Debt Instruments - Other	STATE STR CORP FLTG RT 4.53% DUE 02-20-2029		141,829
***	Corporate Debt Instruments - Other	NXP B V/NXP FDG LLC/NXP USA INC 4.4% DUE06-01-2027 BEO		140,625
***	Corporate Debt Instruments - Other	CNH INDL N V FIXED 3.85% DUE 11-15-2027		139,498
***	Corporate Debt Instruments - Other	MORGAN STANLEY FIXED 1.593% DUE 05-04-2027		138,786
***	Corporate Debt Instruments - Other	NATIONAL RETAIL PPTYS INC 3.5% 10-15-2027		138,785
***	Corporate Debt Instruments - Other	CONNECTICUT LIGHT & POWER CO 1ST MTG BD 4.65% 01-01-2029		138,651
***	Corporate Debt Instruments - Other	PVTPL TOYOTA LEASE OWNER TRUST SR 25-A CL A3 4.75% 02-22-2028		136,295
***	Corporate Debt Instruments - Other	JOHN DEERE OWNER TRUST SR 25-A CL A3 4.23% 09-17-2029		136,023
***	Corporate Debt Instruments - Other	ALA TR 2025-OANA COML MTG PASS THRU CTF CL A 5.36863% 06-15-2040		135,506
***	Corporate Debt Instruments - Other	ORACLE CORP FIXED 2.3% DUE 03-25-2028		133,543
***	Corporate Debt Instruments - Other	BAXTER INTERNATIONAL INC 2.272% 12-01-2028 BEO		132,277
***	Corporate Debt Instruments - Other	ONCOR ELEC DELIVERY CO LLC 4.65% 11-01-2029		132,207
***	Corporate Debt Instruments - Other	CONSUMERS ENERGY COMPANY 4.6% 05-30-2029		132,205
***	Corporate Debt Instruments - Other	VERIZON MASTER TRUST SR 24-8 CL A1A 4.62% 11-20-2030		131,921
***	Corporate Debt Instruments - Other	MICROCHIP TECHNOLOGY INC 4.9% 03-15-2028		131,819
***	Corporate Debt Instruments - Other	PVTPL MARS INC 4.6% 03-01-2028		131,816
***	Corporate Debt Instruments - Other	BX TR 2025-ARIA VAR RT 5.19876% DUE 12-13-2042		131,304
***	Corporate Debt Instruments - Other	CITIGROUP INC 4.658% DUE 05-24-2028 BEO		131,108
***	Corporate Debt Instruments - Other	HP ENTERPRISE CO 4.4% 09-25-2027		130,656
***	Corporate Debt Instruments - Other	CORNELL UNIVERSITY 4.169% 06-15-2030		130,617
***	Corporate Debt Instruments - Other	RTX CORPORATION 4.125% 11-16-2028		130,479
***	Corporate Debt Instruments - Other	CDN PAC RY CO NEW FIXED 4% 06-01-2028		130,080
***	Corporate Debt Instruments - Other	BX TR 2025-DIME 4.77539% 02-15-2035		129,675
***	Corporate Debt Instruments - Other	UDR INC MEDIUM FIXED 3.5% 07-01-2027		128,913
***	Corporate Debt Instruments - Other	PVTPL SBNA AUTO LEASE TR SR 24-C CL A3 4.56% 02-22-2028		127,118

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	COTERRA ENERGY INC 3.9% 05-15-2027		124,541
***	Corporate Debt Instruments - Other	PVTPL COREBRIDGE GLOBAL FUNDING 5.2% 01-12-2029		123,159
***	Corporate Debt Instruments - Other	HEALTHPEAK PPTYS INC SR NT 2.125% 12-01-2028		122,832
***	Corporate Debt Instruments - Other	PVTPL T-MOBILE US TRUST SR 25-1A CL A 4.74% 11-20-2029		121,697
***	Corporate Debt Instruments - Other	EASTMAN CHEM CO 4.5% 12-01-2028		120,942
***	Corporate Debt Instruments - Other	ALBEMARLE CORP 4.65% 06-01-2027		120,770
***	Corporate Debt Instruments - Other	NUTRIEN LTD 4.5% 03-12-2027		120,700
***	Corporate Debt Instruments - Other	ORACLE CORP 4.8% 08-03-2028		120,644
***	Corporate Debt Instruments - Other	HP ENTERPRISE CO 4.15% 09-15-2028		120,147
***	Corporate Debt Instruments - Other	INGREDION INC 3.2% DUE 10-01-2026		119,189
***	Corporate Debt Instruments - Other	SWCH COML MTG TR FLTG RT 5.06829% DUE 02-15-2042		118,883
***	Corporate Debt Instruments - Other	CNH INDUSTRIAL CAP LLC 4.75% 03-21-2028		116,344
***	Corporate Debt Instruments - Other	PVTPL SFS AUTO RECEIVABLES SECURITIZATION SER 25-1A CL A3 4.75% 07-22-2030		116,230
***	Corporate Debt Instruments - Other	HYUNDAI AUTO RECEIVABLES TRUST SR 25-A CL A3 4.32% 10-15-2029		115,860
***	Corporate Debt Instruments - Other	PVTPL WHEELS FLEET LEASE FUNDING 1 LLC SER 23-1A CL A 5.8% DUE 04-18-2028		115,183
***	Corporate Debt Instruments - Other	CVS HEALTH CORP 1.3% DUE 08-21-2027 REG		114,812
***	Corporate Debt Instruments - Other	PPG INDS INC 2.8% DUE 08-15-2029 RG		114,774
***	Corporate Debt Instruments - Other	DUKE ENERGY 2.45% DUE 08-15-2029		113,684
***	Corporate Debt Instruments - Other	PVTPL NAVIENT STUDENT LN TR 2014-1 SR 22-A CL A 2.23% 07-15-2070		113,331
***	Corporate Debt Instruments - Other	FED RLTY INVT TR FIXED 5.375% 05-01-2028		112,792
***	Corporate Debt Instruments - Other	PVTPL BMW US CAP LLC 4.75% 03-21-2028		111,630
***	Corporate Debt Instruments - Other	SHERWIN-WILLIAMS CO 4.3% 08-15-2028		110,711
***	Corporate Debt Instruments - Other	ELM TR 2024-ELM COML MTG PASSTHRU CTF 144A 5.99423% 06-10-2039		110,584
***	Corporate Debt Instruments - Other	PVTPL SFS AUTO RECEIVABLES SEC SR 23-1A CL A3 0.0% 10-20-2028		110,402
***	Corporate Debt Instruments - Other	PVTPL CMO BOCA COML MTG TR SR 25-BOCA CL A FLTG 12-15-2042		110,137
***	Corporate Debt Instruments - Other	PVTPL CMO BX TRUST VAR RT DUE 07-15-2029BEO		109,966
***	Corporate Debt Instruments - Other	AGREE LTD PARTNERSHIP 2.0% DUE 06-15-2028 BEO		104,842
***	Corporate Debt Instruments - Other	CENTERPOINT ENERGY HOUSTON ELEC LLC 5.2% 10-01-2028		103,280
***	Corporate Debt Instruments - Other	WELLS FARGO & COMPANY 5.198% 01-23-2030		103,060
***	Corporate Debt Instruments - Other	PVTPL HEALTH CARE SERVICE CORP 5.2% 06-15-2029		102,572
***	Corporate Debt Instruments - Other	WHEELS FLEET LEASE 6.46% DUE 08-18-2038		102,535
***	Corporate Debt Instruments - Other	MORGAN STANLEY 5.652% 04-13-2028		101,982
***	Corporate Debt Instruments - Other	ONNI COML MTG TR 2024-APT 5.75301% 07-15-2039		101,897
***	Corporate Debt Instruments - Other	GENERAL MOTORS FINL CO 5.05% 04-04-2028		101,874
***	Corporate Debt Instruments - Other	PVTPL PFS FING CORP 2024-F ASSET BACKED CTF CL A 144A 4.75% DUE 08-15-2029 BEO		101,152
***	Corporate Debt Instruments - Other	PVTPL TESLA AUTO LEASE TRUST SER 24-A CLA3 5.3% 06-21-2027		100,709
***	Corporate Debt Instruments - Other	ONEOK INC NEW 4.4% 10-15-2029		100,395
***	Corporate Debt Instruments - Other	ONEOK INC 4.25% 09-24-2027		100,348
***	Corporate Debt Instruments - Other	PVTPL HYUNDAI CAPITAL AMERICA 4.3% 09-24-2027		100,300
***	Corporate Debt Instruments - Other	PVTPL CMO BX TRUST SR 25-DELC CL A FLTG 12-15-2030		100,125
***	Corporate Debt Instruments - Other	CMO SMRT 2022-MINI COML MTG PASSTHRU CTFCL A 144A DUE 01-15-2039 BEO		100,000
***	Corporate Debt Instruments - Other	MOSAIC CO NEW FIXED 4.05% DUE 11-15-2027		99,958
***	Corporate Debt Instruments - Other	COMMONSPIRIT HLTH 4.352% DUE 09-01-2030		99,658
***	Corporate Debt Instruments - Other	MPLX LP 1.75% DUE 03-01-2026		99,606
***	Corporate Debt Instruments - Other	CVS HEALTH CORP 2.875% DUE 06-01-2026		99,495

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	FEDERAL RLTY INVT TR 3.25% 07-15-2027		98,822
***	Corporate Debt Instruments - Other	PVTPL TOWD PT MTG TR SER 18-3 CL A1 FLTG 05-25-2058		97,073
***	Corporate Debt Instruments - Other	AMERICREDIT AUTOMOBILE RECEIVABLES SER 24-1 CL A3 5.6% 01-18-2029		95,515
***	Corporate Debt Instruments - Other	CUBESMART L P SR NT 2.25% 12-15-2028		94,904
***	Corporate Debt Instruments - Other	DELL EQUIP FIN TR 5.39% DUE 03-22-2030		93,364
***	Corporate Debt Instruments - Other	CNH EQUIP TR 2022-A ASSET BACKED NT CL A-3 2.83% 07-15-2027		92,963
***	Corporate Debt Instruments - Other	EASTMAN CHEM CO 5.0% 08-01-2029		91,867
***	Corporate Debt Instruments - Other	AMEREN CORP 5.7% 12-01-2026		91,234
***	Corporate Debt Instruments - Other	AMRIZE FIN US LLC 4.7% 04-07-2028		91,069
***	Corporate Debt Instruments - Other	PVTPL ARI FLEET LEASE TRUST SER 24-B CL A2 0.0% 04-15-2033		90,545
***	Corporate Debt Instruments - Other	HEWLETT PACKARD FIXED 4.05% 09-15-2027		90,027
***	Corporate Debt Instruments - Other	CANADIAN NATIONAL RAILWAYS CO 4.2% 03-12-2031		89,923
***	Corporate Debt Instruments - Other	WI PWR & LT CO FIXED 3.05% 10-15-2027		88,546
***	Corporate Debt Instruments - Other	FED RLTY INVT TR 3.2% DUE 06-15-2029		87,008
***	Corporate Debt Instruments - Other	PVTPL DLLAD LLC SR 24-1A CL A3 5.3% 07-20-2029		86,778
***	Corporate Debt Instruments - Other	WEC ENERGY GROUP 1.375% DUE 10-15-2027		86,037
***	Corporate Debt Instruments - Other	HONDA AUTO RECEIVABLES SR 24-4 CL A3 4.33% 05-15-2029		85,472
***	Corporate Debt Instruments - Other	PVTPL MUTUAL OF OMAHA GLOBAL 5.45% 12-12-2028		82,793
***	Corporate Debt Instruments - Other	NELNET STUDENT LN TR 2021-A 4.55351% 04-20-2062		82,704
***	Corporate Debt Instruments - Other	PRESIDENT & FELLOWS HARVARD COLLEGE 4.887% 03-15-2030		82,577
***	Corporate Debt Instruments - Other	NELNET STUDENT LN TR 2004-4 ASSET BKD NTCL A-5 FLTG 01-25-2037 REG		82,517
***	Corporate Debt Instruments - Other	VULCAN MATERIALS CO 4.95% 12-01-2029		82,134
***	Corporate Debt Instruments - Other	WILLIAMS COMPANIES INC 4.9% 03-15-2029		81,719
***	Corporate Debt Instruments - Other	AMERICAN EXPRESS CO 4.731% 04-25-2029		81,252
***	Corporate Debt Instruments - Other	CITIGROUP INC 4.542% 09-19-2030		80,695
***	Corporate Debt Instruments - Other	ONCOR ELEC DELIVERY 4.3% 05-15-2028		80,658
***	Corporate Debt Instruments - Other	PVTPL COREBRIDGE GLOBAL FUNDING 4.25% 08-21-2028		80,232
***	Corporate Debt Instruments - Other	PVTPL DLLMT 2023-1 LLC SR 23-1A CLS A3 5.34% 03-22-2027		79,906
***	Corporate Debt Instruments - Other	PVTPL BMW US CAP LLC 3.95% 08-14-2028		79,827
***	Corporate Debt Instruments - Other	ENBRIDGE INC 3.7% 07-15-2027		79,595
***	Corporate Debt Instruments - Other	PHILLIPS 66 CO 3.75% 03-01-2028		79,472
***	Corporate Debt Instruments - Other	INGERSOLL-RAND LUXEMBOURG FIN S A 3.8% 03-21-2029		79,470
***	Corporate Debt Instruments - Other	CNH INDL CAP LLC FIXED 1.45% DUE 07-15-2026		78,817
***	Corporate Debt Instruments - Other	GOLDMAN SACHS GROUP INC 2.64% DUE 02-24-2028 BEO		78,759
***	Corporate Debt Instruments - Other	MORGAN STANLEY 2.475% 01-21-2028		78,701
***	Corporate Debt Instruments - Other	AON PLC FIXED 4.5% DUE 12-15-2028		74,908
***	Corporate Debt Instruments - Other	WEYERHAEUSER CO 4.75% 05-15-2026		72,147
***	Corporate Debt Instruments - Other	AON NORTH AMER INC FIXED 5.15% 03-01-2029		72,046
***	Corporate Debt Instruments - Other	CENTERPOINT ENERGY HOUSTON ELEC LLC 4.8%DUE 03-15-2030		71,743
***	Corporate Debt Instruments - Other	MORGAN STANLEY SR NT FIXED / FLTG 4.994%04-12-2029		71,409
***	Corporate Debt Instruments - Other	PNC FINL SVCS GROUP INC 6.615% 10-20-2027		71,401
***	Corporate Debt Instruments - Other	CITIGROUP INC 4.786% 03-04-2029		71,023
***	Corporate Debt Instruments - Other	UNITEDHEALTH GROUP INC SR NT 4.25% 01-15-2029		70,567
***	Corporate Debt Instruments - Other	COMCAST CORP NEW 4.15% DUE 10-15-2028		70,372
***	Corporate Debt Instruments - Other	EBAY INC 4.25% 03-06-2029		70,246

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	BLP TR 2025-IND2 5.12539% 12-15-2042		70,065
***	Corporate Debt Instruments - Other	ALEXANDRIA REAL 3.8% DUE 04-15-2026		69,913
***	Corporate Debt Instruments - Other	VENTAS RLTY LTD 3.85% DUE 04-01-2027		69,825
***	Corporate Debt Instruments - Other	REALTY INCOME CORP 3.95% 02-01-2029		69,810
***	Corporate Debt Instruments - Other	WARNERMEDIA HLDGS 3.755% 03-15-2027		69,529
***	Corporate Debt Instruments - Other	ENBRIDGE INC 3.125% 11-15-2029		67,080
***	Corporate Debt Instruments - Other	ORACLE CORP 4.45% 09-26-2030		63,636
***	Corporate Debt Instruments - Other	AT&T INC 2.3% DUE 06-01-2027		63,523
***	Corporate Debt Instruments - Other	GENERAL MOTORS FINANCIAL CO INC 2.4% 04-10-2028		62,582
***	Corporate Debt Instruments - Other	PVTPL NORTHWESTERN CORP 5.073% 03-21-2030		61,577
***	Corporate Debt Instruments - Other	EQUIFAX INC 5.1% 06-01-2028		61,321
***	Corporate Debt Instruments - Other	WELLS FARGO & COMPANY 5.707% 04-22-2028		61,251
***	Corporate Debt Instruments - Other	WEC ENERGY GROUP 5.15% DUE 10-01-2027		61,191
***	Corporate Debt Instruments - Other	RYDER SYSTEM INC 5.3% 03-15-2027		60,865
***	Corporate Debt Instruments - Other	BANK AMER CORP 4.623% 05-09-2029		60,815
***	Corporate Debt Instruments - Other	CAPITAL ONE FINL CORP SR NT FIXED / FLTG4.927% 05-10-2028		60,715
***	Corporate Debt Instruments - Other	AMERICAN EXPRESS CO 4.351% 07-20-2029		60,459
***	Corporate Debt Instruments - Other	AMRIZE FINANCE US LLC 4.6% 04-07-2027		60,402
***	Corporate Debt Instruments - Other	NNN REIT INC 4.3% DUE 10-15-2028		60,357
***	Corporate Debt Instruments - Other	PEACEHEALTH 4.335% 11-15-2028		60,300
***	Corporate Debt Instruments - Other	STEEL DYNAMICS INC 4.0% 12-15-2028		59,960
***	Corporate Debt Instruments - Other	T-MOBILE USA INC 2.25% DUE 02-15-2026		59,863
***	Corporate Debt Instruments - Other	CAPITAL ONE FINL CORP 1.878% 11-02-2027		58,875
***	Corporate Debt Instruments - Other	FISERV INC 3.5% DUE 07-01-2029		58,224
***	Corporate Debt Instruments - Other	BANK NOVA SCOTIA 4.043% 09-15-2028		55,012
***	Corporate Debt Instruments - Other	PVTPL TOWD PT MTG TR 2017-6 NT CL A1 VAR RT DUE 10-25-2057 BEO		54,278
***	Corporate Debt Instruments - Other	HONDA AUTO RECEIVABLES TR SR 23-4 CL A4 5.66% 02-21-2030		51,012
***	Corporate Debt Instruments - Other	PVTPL TOWD PT MTG TR SER 2019-HY3 CL A1A FLTG 12-25-2048		50,762
***	Corporate Debt Instruments - Other	AMERN HONDA FIN CORP MED TERM NTS TRANCHE # TR 130 4.9% 07-09-2027		50,681
***	Corporate Debt Instruments - Other	HP INC FIXED 4.75% DUE 01-15-2028		50,560
***	Corporate Debt Instruments - Other	PVTPL MUTUAL OF OMAHA GLOBAL 4.514% 06-09-2028		50,471
***	Corporate Debt Instruments - Other	AMERICAN HONDA FINANCE 4.45% 10-22-2027		50,441
***	Corporate Debt Instruments - Other	DBJPM 2016-C1 MTG 3.015% DUE 05-10-2049		50,365
***	Corporate Debt Instruments - Other	HUNTINGTON BANCSHARES INC SR NT FIXED/FLTG 4.443% 08-04-2028		50,280
***	Corporate Debt Instruments - Other	ENABLE MIDSTREAM PARTNERS LP 4.4% DUE 03-15-2027 REG		50,158
***	Corporate Debt Instruments - Other	BECTON DICKINSON & 3.7% DUE 06-06-2027		49,796
***	Corporate Debt Instruments - Other	UDR INC 3.5% 01-15-2028		49,445
***	Corporate Debt Instruments - Other	KINDER MORGAN INC DEL 1.75% 11-15-2026		49,083
***	Corporate Debt Instruments - Other	SHERWIN-WILLIAMS 2.95% DUE 08-15-2029		47,936
***	Corporate Debt Instruments - Other	RELIANCE INDS LTD 1.87% DUE 01-15-2026		44,692
***	Corporate Debt Instruments - Other	ETHIOPIAN LEASING 2.646% DUE 05-12-2026		41,111
***	Corporate Debt Instruments - Other	HARRIS CORP DEL 4.4% DUE 06-15-2028		40,309
***	Corporate Debt Instruments - Other	NAVISTAR FINL 5.59% DUE 04-25-2029		40,190
***	Corporate Debt Instruments - Other	NXP BV/NXP FUND 4.3% 08-19-2028		40,160
***	Corporate Debt Instruments - Other	PVTPL PENNSYLVANIA ELEC CO 5.15% 03-30-2026		40,095

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	Corporate and Sovereign Debt			
***	Corporate Debt Instruments - Other	BOEING CO FIXED 2.196% DUE 02-04-2026		39,924
***	Corporate Debt Instruments - Other	INTERSTATE PWR & LT CO 3.6% 04-01-2029		39,211
***	Corporate Debt Instruments - Other	MOSAIC CO NEW 4.35% 01-15-2029		35,107
***	Corporate Debt Instruments - Other	ENBRIDGE INC 4.6% 06-20-2028		30,320
***	Corporate Debt Instruments - Other	DUKE ENERGY FLORIDA LLC 4.2% 12-01-2030		30,043
***	Corporate Debt Instruments - Other	SOUTHERN CO GAS CAP 4.05% 09-15-2028		30,021
***	Corporate Debt Instruments - Other	FIFTH THIRD BANCORP SR NT FIXED TO FLTG RATE 4.055% 04-25-2028		29,977
***	Corporate Debt Instruments - Other	WELLS FARGO & COMPANY 3.584% 05-22-2028		29,806
***	Corporate Debt Instruments - Other	PVTPL TOWD POINT MORTGAGE TRUST ABS SR 18-6 CL A1A VAR 03/25/2058		27,916
***	Corporate Debt Instruments - Other	AMERICAN EXPRESS CO 5.098% 02-16-2028		10,118
***	Corporate Debt Instruments - Other	TOYOTA LEASE OWNER 5.66% DUE 11-20-2026		7,197
***	Corporate Debt Instruments - Other	PVTPL MMAF EQUIP FIN LLC 2021-A ASSET BACKED NT CL A-3 144A .56% 06-13-2028		7,193
		Total Corporate and Sovereign Debt		**80,187,646**
	U.S. Government and Municipal Securities			
***	U.S. Government Securities	UNITED STATES OF AMER TREAS NOTES 3.375%09-15-2028		5,354,634
***	U.S. Government Securities	UNITED STATES OF AMER 3.5% 11-15-2028		3,946,914
***	U.S. Government Securities	UNITED STATES TREAS NTS 3.5% 12-15-2028		3,916,938
***	U.S. Government Securities	UTD STATES TREAS 3.625% DUE 08-15-2028		3,148,831
***	U.S. Government Securities	SMALL BUSINESS ADMIN GTD PARTN CTFS SR 23-10B CL 15.688% 09-10-2033		2,140,130
***	U.S. Government Securities	UNITED STATES TREAS NTS 3.875% 07-15-2028		2,077,945
***	U.S. Government Securities	US TREASURY N/B 3.5% 10-15-2028		1,998,594
***	U.S. Government Securities	US TREASURY N/B 3.875% 06-15-2028		1,588,904
***	U.S. Government Securities	FEDERAL HOME LOAN MORTGAGE CORP SER 00K509 CL A2 4.85% 09-25-2028		850,751
***	U.S. Government Securities	FNMA POOL #BS9640 4.92% 10-01-2028		830,064
***	U.S. Government Securities	FNMA POOL #BS9766 5.38% 10-01-2028		726,009
***	U.S. Government Securities	FNMA POOL #CB6531 FLTG 06-01-2053		704,664
***	U.S. Government Securities	FHLMC POOL #8C0338 FLTG RT 07-01-2052		679,201
***	U.S. Government Securities	FHLMC POOL #8C0366 ADJ RT 09-01-2052		656,484
***	U.S. Government Securities	FNMA POOL #FN BZ2593 4.515% 12-01-2029		639,515
***	U.S. Government Securities	FNMA POOL #BV7893 FLTG RT DUE 07-01-2052		623,822
***	U.S. Government Securities	FNMA POOL #BT8375 ADJ RT DUE 09-01-2052 BEO		612,027
***	U.S. Government Securities	FNMA POOL #BW9708 5.106% FLTG RT DUE 11-01-2052 BEO		520,819
***	U.S. Government Securities	FNMA POOL #BZ3026 4.86% 01-01-2030		514,289
***	U.S. Government Securities	FNMA POOL#BS9862 5.33% 12-01-2028		508,235
***	U.S. Government Securities	FEDERAL HOME LOAN MORTGAGE CORP POOL #8C0283 FLTG RATE DUE 06-01-2052 REG		508,161
***	U.S. Government Securities	FNMA POOL #BW5040 3.874% 07-01-2052 BEO		504,683
***	U.S. Government Securities	FNMA POOL #BM7055 3.448% 09-01-2052 BEO		449,383
***	U.S. Government Securities	FNMA POOL #BZ0084 5.09% 01-01-2029		412,285
***	U.S. Government Securities	FHLMC POOL #8C0329 ADJ RT 08-01-2052		403,640
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP FHMS Q032 A VAR25/9/2054 DUE 11-25-2054 BEO		396,147
***	U.S. Government Securities	FNMA POOL #BV2500 FLTG RT 06-01-2052 REG		393,445
***	U.S. Government Securities	FANNIE MAE POOL FN BZ4878 4.55% 4.55% 08-01-2029		356,132
***	U.S. Government Securities	FNMA 2.547% 06-01-2052		347,210
***	U.S. Government Securities	FANNIE MAE FN BW1384 5.343% 12-01-2052		315,476

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	U.S. Government and Municipal Securities			
***	U.S. Government Securities	SMALL BUSINESS ADMIN GTD DEV PARTN DEB SER 2023-10 A 5.168% 03-10-2033		310,002
***	U.S. Government Securities	FNMA POOL #BM7030 2.469% 06-01-2052 BEO		308,641
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP POOL #2B7738 ADJ RATE DUE 02-01-2050 BEO		303,997
***	U.S. Government Securities	FHLMC POOL #8C0464 ADJ RT 12-01-2052		303,867
***	U.S. Government Securities	FHLMC POOL #8C0303 ADJ RT 07-01-2052		294,791
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP SER K511 CL A2 4.86% 10-25-2028		286,783
***	U.S. Government Securities	FNMA POOL #BT8268 ADJ RT DUE 08-01-2052 BEO		286,772
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP SER 00K508 CL A2 4.74% 08-25-2028		285,560
***	U.S. Government Securities	FNMA POOL #FN BZ2775 4.325% 01-01-2030		272,528
***	U.S. Government Securities	FANNIE MAE POOL #FN BZ2931 4.63% 01-01-2030		265,199
***	U.S. Government Securities	FHLMC POOL #8C0399 ADJ RT 10-01-2052		261,116
***	U.S. Government Securities	FREDDIE MAC SEASONED CR RISK SER 2020-2 CL M55H 2.5% 11-25-2059		251,136
***	U.S. Government Securities	FNMA 3.062% 05-01-2052		235,502
***	U.S. Government Securities	FHLMC POOL #8C0430 ADJ RT 11-01-2052		220,630
***	U.S. Government Securities	FANNIE MAE FN #BZ3319 5% 08-01-2029		220,529
***	U.S. Government Securities	FNMA POOL#BZ0085 5.18% 12-01-2028		216,760
***	U.S. Government Securities	FANNIE MAE POOL #FN BZ3023 4.86% 01-01-2030		216,001
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP POOL #2B7858 ADJ RATE DUE 06-01-2050 BEO		215,551
***	U.S. Government Securities	FANNIE MAE FN BZ3190 4.51% 02-01-2030		213,508
***	U.S. Government Securities	FNMA 4.526% 08-01-2052		212,263
***	U.S. Government Securities	FHLMC MULTICLASS SER 21-1 CL TTU 2.5% DUE 09-25-2060		210,779
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP POOL #2B7857 2.182% DUE 06-01-2050 BEO		208,478
***	U.S. Government Securities	FNMA FNMA # BJ0709 6.35% 10-01-2047		203,018
***	U.S. Government Securities	FNMA POOL #BT8249 ADJ RT DUE 07-01-2052 BEO		191,239
***	U.S. Government Securities	EXPORT IMPORT BK UNITED STATES WASHINGTO2.415% DUE 06-30-2027		187,934
***	U.S. Government Securities	FANNIE MAE BZ2814 4.32% 01-01-2030		181,985
***	U.S. Government Securities	SMALL BUSINESS ADMIN SR 24-10A 5.035% 03-10-2034		172,606
***	U.S. Government Securities	FNMA POOL #FN BZ2726 4.35% 12-01-2029		171,744
***	U.S. Government Securities	FHLMC POOL #2B6481 ADJ RT 09-01-2047		155,635
***	U.S. Government Securities	FNMA POOL #BS7985 4.79% 03-01-2028		151,451
***	U.S. Government Securities	FNMA POOL #BH7091 3% 12-01-2047		142,299
***	U.S. Government Securities	FNMA POOL FN#BZ2848 4.34% 01-01-2030		141,649
***	U.S. Government Securities	FNMA POOL #BP0633 FLTG RT DUE 01-01-2050		140,806
***	U.S. Government Securities	FNMA POOL #MA3131 3% 09-01-2027 BEO		140,495
***	U.S. Government Securities	FNMA POOL #B07270 ADJ RT DUE 01-01-2050 REG		134,748
***	U.S. Government Securities	FNMA POOL #BJ2464 ADJ RT 11-01-2047		131,970
***	U.S. Government Securities	FANNIE MAE POOL #BZ2794 4.28% 02-01-2030		131,241
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP POOL #2B6644 ADJ RATE 11-01-2047		128,750
***	U.S. Government Securities	FNMA POOL #BJ2463 ADJ RT 11-01-2047		118,500
***	U.S. Government Securities	FREDDIE MAC SEASONED CR RISK SER 2020-3 CL TTU 2.5% 05-25-2060		111,980
***	U.S. Government Securities	FREDDIE MAC SEASONED CR RISK SER 2020-3 CL M5TU 2.5% 05-25-2060		104,405
***	U.S. Government Securities	FHLMC POOL #2B6713 ADJ RT 12-01-2047		86,928
***	U.S. Government Securities	EXPORT IMPORT BK UNITED STATES WASHINGTO2.329% 01-14-2027		85,539
***	U.S. Government Securities	FNMA POOL #BP2009 2.572% DUE 04-01-2050 BEO		84,328
***	U.S. Government Securities	FNMA POOL FN #BZ2727 4.36% 01-01-2030		81,002

Sony USA 401(k) Plan
EIN: 13-1914734 PN: 002
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
At December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	U.S. Government and Municipal Securities			
***	U.S. Government Securities	FNMA POOL #MA3107 2.5% 08-01-2027 BEO		76,957
***	U.S. Government Securities	FNMA POOL #BJ4472 ADJ RT 11-01-2047		64,176
***	U.S. Government Securities	FNMA POOL #BH8503 ADJ RT DUE 12-01-2047 BEO		57,106
***	U.S. Government Securities	FHLMC POOL #2B6628 ADJ RT 11-01-2047		55,377
***	U.S. Government Securities	FEDERAL HOME LN MTG CORP SER Q004 CL A2H FLTG RT 01-25-2021		31,110
***	U.S. Government Securities	FANNIE MAE POOL #BZ2744 4.3% 01-01-2030		30,309
***	U.S. Government Securities	FNMA POOL FN #BZ2785 4.255% 01-01-2030		30,258
***	Other	CULBERSON CNTY-ALLAMOORE INDPT SCH DIST TEX 7% 02-15-2028 BEO TAXABLE		499,111
***	Other	NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 4.724% 11-01-2026 BEO TAXABLE		347,595
***	Other	CHARLOTTE N C CTFS PARTN 4.278% 06-01-2029 BEO TAXABLE		274,154
***	Other	OREGON ST 5.892% 06-01-2027 BEO TAXABLE		266,399
***	Other	LOUISIANA LOC GOVT ENVIRONMENTAL FACS & MUNI 5.081% DUE 06-01-2031		224,709
***	Other	CONNECTICUT ST 5.125% 03-15-2028 BEO TAXABLE		221,492
***	Other	SAN DIEGO CNTY CALIF REGL TRANSN COMMN SALES TAX REV 1.395% 04-01-2027 BEO		214,077
***	Other	INDIANA ST FIN AUTH REV 1.605% 03-01-2026 BEO TAXABLE		199,231
***	Other	INDIANA UNIV REVS 2.083% 06-01-2027 BEO TAXABLE		195,942
***	Other	ST PAUL MINN HSG & REDEV AUTH HLTH CARE FAC REV 4.089 07-01-2026 BEO TAXABLE		195,043
***	Other	LOUISIANA LOC GOVT ENVIRONMENTAL FACS & 3.615% DUE 02-01-2029 REG		164,858
***	Other	MASSACHUSETTS ST SPL OBLIG REV 4.11% 07-15-2031		98,881
		Total U.S. Government and Municipal Securities		**48,152,762**
	SCHWAB	Self Directed Brokerage Account		110,779,627
		Total Investments, at fair value		**7,027,280,373**
*	Notes receivable from participants	Interest ranging from 3.93% to 10.50% and varying maturities		30,016,316

* Represents a party-in-interest
** Cost information is not required in participant-directed investments
*** Represents investments underlying synthetic guaranteed investment contracts
**** Information certified as complete and accurate by Northern Trust Company [except for Galliard Core Intermediate CCTs & Short Term Investment Fund CCT held by SEI which are not covered by the certification]

Plan Name	**Sony USA 401(k) Plan**
Plan Sponsor EIN	**13-1914734**
ERISA Plan #	**002**
Plan Year Ending	**December 31, 2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

Plan Name	**Sony USA 401(k) Plan**
Plan Sponsor EIN	**13-1914734**
ERISA Plan #	**002**
Plan Year Ending	**December 31, 2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

Plan Name	**Sony USA 401(k) Plan**
Plan Sponsor EIN	**13-1914734**
ERISA Plan #	**002**
Plan Year Ending	**December 31, 2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X