Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1954

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE SCOTTS COMPANY LLC

14111 SCOTTSLAWN ROAD
MARYSVILLE, OH 43040

2b Employer Identification Number (EIN) 31-1414921

2c Plan Sponsor's telephone number 937-644-0011

2d Business code (see instructions) 325300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2026	HEATHER LUCAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2026	HEATHER LUCAS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

BENEFITS ADMINISTRATIVE COMMITTEE

14111 SCOTTSLAWN ROAD
MARYSVILLE, OH 43040

3b Administrator's EIN: 31-1414921

3c Administrator's telephone number: 937-644-0011

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	1268
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	51
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	44
b	Retired or separated participants receiving benefits	**6b**	756
c	Other retired or separated participants entitled to future benefits	**6c**	237
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1037
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	192
f	Total. Add lines **6d** and **6e**.	**6f**	1229
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
THE SCOTTS COMPANY LLC

D Employer Identification Number (EIN)
31-1414921

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	55550031
b Actuarial value	**2b**	55518471

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	946	56846513	56846513
b For terminated vested participants	271	8829359	8829359
c For active participants	51	1465852	1485195
d Total	1268	67141724	67161067

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.31 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1295000
c Target normal cost	**6c**	1295000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/28/2026
Date

GREGORY H. REYNOLDS
Type or print name of actuary

26-06401
Most recent enrollment number

AON CONSULTING, INC.
Firm name

216-573-9700
Telephone number (including area code)

MSC 17854 PO BOX 7505
FORT WASHINGTON, PA 19034

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)		
10	Interest on line 9 using prior year's actual return of 3.10 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1608275
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.98 %		80092
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		1688367
	d Portion of (c) to be added to prefunding balance		1688367
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1688367

Part III Funding Percentages

14	Funding target attainment percentage	14	80.15 %
15	Adjusted funding target attainment percentage	15	80.15 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	85.10 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/26/2025	5000000	0			
			Totals ► 18(b)	5000000	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4813620

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1295000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	13330963	1339944
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	2634944

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1676961	1676961

36 Additional cash requirement (line 34 minus line 35)	**36**	957983
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	4813620

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	3855637
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	1676961
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE SCOTTS COMPANY LLC

D Employer Identification Number (EIN)
31-1414921

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON INVESTMENTS USA INC.

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 27	NONE	147696	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	107281	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	81464	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL OPS. COMPANY

04-3304255

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	66739	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MEADEN & MOORE, LTD

34-1818258

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	12300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
THE SCOTTS COMPANY LLC

D Employer Identification Number (EIN)
31-1414921

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: AON CORE REAL ESTATE FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-037	C	1452200

a Name of MTIA, CCT, PSA, or 103-12 IE: AON GLOBAL REAL ESTATE FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-006	C	202884

a Name of MTIA, CCT, PSA, or 103-12 IE: AON INTERMEDIATE CREDIT BOND FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-038	C	11898738

a Name of MTIA, CCT, PSA, or 103-12 IE: AON INTERMEDIATE GVMT BOND INDX FND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-043	C	8865676

a Name of MTIA, CCT, PSA, or 103-12 IE: AON LARGE CAP EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-046	C	5005672

a Name of MTIA, CCT, PSA, or 103-12 IE: AON LONG CREDIT BOND FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-040	C	21588082

a Name of MTIA, CCT, PSA, or 103-12 IE: AON LONG GOVERNMENT BOND INDEX FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-042	C	3079441

a Name of MTIA, CCT, PSA, or 103-12 IE: AON NON-U.S. EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN 37-6543784-044	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3506096

a Name of MTIA, CCT, PSA, or 103-12 IE: AON SMALL CAP EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): AON COLLECTIVE INVESTMENT TRUST

c EIN-PN 37-6543784-045	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 884638

a Name of MTIA, CCT, PSA, or 103-12 IE: COLTV SHORT TERM INVESTMENT FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS

c EIN-PN 45-6138589-084	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1903479

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE SCOTTS COMPANY LLC

D Employer Identification Number (EIN)
31-1414921

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	806451	
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	2668	5399
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	53064233	58386906
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	53873352	58392305
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k		
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	53873352	58392305

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	6723425	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		6723425
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		5259111
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		11982536
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6308467	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		6308467
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	66739	
(4) IQPA audit fees	2i(4)	12300	
(5) Investment advisory and investment management fees	2i(5)	147696	
(6) Bank or trust company trustee/custodial fees	2i(6)	107281	
(7) Actuarial fees	2i(7)	81464	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	739636	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1155116
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7463583
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4518953
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MEADEN & MOORE, LTD. **(2)** EIN: 34-1818258

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 591817.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE SCOTTS COMPANY LLC

D Employer Identification Number (EIN)
31-1414921

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 31

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 16.4 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 75.6 %
High-Yield Debt: 2.2 % Real Assets: 2.5 % Cash or Cash Equivalents: 3.3 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

THE SCOTTS COMPANY LLC
ASSOCIATES' PENSION PLAN

FINANCIAL STATEMENTS
WITH
INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2025

INDEX

Independent Auditor's Report 3

Financial Statements:

Statements of Net Assets Available for Benefits 6

Statements of Changes in Net Assets Available for Benefits 7

Notes to Financial Statements 8

Supplemental Schedules:

Schedule of Assets Held for Investment Purposes at End of Year 15

Schedule of Reportable Transactions 16

MEADEN & MOORE

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of
The Scotts Company LLC Associates' Pension Plan
Marysville, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit
We have performed an audit of the financial statements of The Scotts Company LLC Associates' Pension Plan (the "Plan"), and employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution, The Northern Trust Company (the Trustee of the Plan), as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion
We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Meaden & Moore Ltd.
Certified Public Accountants
425 Metro Place North, Suite 250 | Dublin, OH 43017-1367 | P (614) 848-8494 | F (614) 848-8430 | meadenmoore.com

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA
The supplemental Schedule of Assets Held for Investment Purposes at End of Year as of December 31, 2025 and Schedule of Reportable Transactions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Meaden & Moore, Ltd.

Meaden & Moore, Ltd.
Dublin, Ohio

October 7, 2026

The Scotts Company LLC
Associates' Pension Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31, 2025	2024
ASSETS		
Receivables:		
Company contributions	$ —	$ 806,451
Interest and dividends	5,399	2,668
Total receivables	5,399	809,119
Investments, at fair value:		
Cash and cash equivalents	1,903,479	1,695,073
Collective investment trusts	56,483,427	51,369,160
Total investments at fair value	58,386,906	53,064,233
Total assets	58,392,305	53,873,352
LIABILITIES		
Total liabilities	—	—
Net assets available for benefits	$ 58,392,305	$ 53,873,352

See Notes to Financial Statements.

The Scotts Company LLC
Associates' Pension Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31, 2025	2024
Additions to (deductions from) net assets attributed to:		
Company contributions	$ 6,723,425	$ 2,387,726
Interest and dividend income	63,000	68,781
Net appreciation in fair value of investments	5,196,111	1,729,317
Benefits paid to participants	(6,308,467)	(6,689,486)
Administrative expenses	(1,155,116)	(1,438,375)
Net increase / (decrease)	4,518,953	(3,942,037)
Net assets available for benefits:		
Beginning of year	53,873,352	57,815,389
End of year	$ 58,392,305	$ 53,873,352

See Notes to Financial Statements.

The Scotts Company LLC
Associates' Pension Plan

NOTES TO FINANCIAL STATEMENTS

NOTE 1. DESCRIPTION OF PLAN

The Scotts Company LLC Associates' Pension Plan (the "Plan") is a defined benefit plan covering domestic non-union employees of The Scotts Company LLC (the "Company"), who were eligible participants in the Plan prior to January 1, 1998. The Plan was frozen effective December 31, 1997. Participants no longer accrue benefits; however, the Plan will remain in existence as long as necessary to pay already accrued benefits to participants who meet the hour and age requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The following description of the Plan provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions, such as eligibility, vesting, allocation and funding.

Administration

The Company's Benefits Administrative Committee (the "Plan Administrator") is responsible for the general operation and administration of the Plan.

Contributions

The Plan is funded solely by the Company. The Plan has met the minimum funding requirements as determined by ERISA for the years ended December 31, 2025 and 2024.

Vesting

During the time the Plan was not frozen, pension benefits became fully vested after five years of service.

Administrative Expenses

Administrative expenses of the Plan are paid by either the Plan or the Company.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

NOTES TO FINANCIAL STATEMENTS

Investments

Investments are recorded at fair value as determined by The Northern Trust Company (the "Trustee"). Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded as earned.

The Plan presents in the Statements of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments. Interest and dividend income earned within investment holdings of the Plan's collective investment trust investments are recorded as appreciation in the fair value of investments. Gains and losses on sales of investments are based on the average cost method.

Payment of Benefits

Benefits are recorded when paid.

Actuarial Method

The actuarial cost method used to determine actuarially accrued liabilities and normal cost is the standard unit credit cost method. The actuarial value of assets is the fair value of the assets. Assumptions, such as interest rates and mortality, are used in valuing the liabilities and benefits of the Plan. Due to the changing nature of these assumptions and the uncertainties inherent in defining assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and that such changes could be material.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, reported amounts of the actuarial present value of accumulated plan benefits as of the benefit information date, changes in net assets available for benefits during the reporting period and, when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan's investments include interests in collective investment trusts holding investment contracts subject to varying degrees of risk, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Subsequent Events

For the year ended December 31, 2025, the Plan has evaluated subsequent events for potential recognition and disclosure through October 7, 2026, the date the financial statements were available for issuance.

NOTE 3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

The actuarial present value of accumulated plan benefits represents future benefit payments attributable to participant service determined in accordance with plan provisions as of the date of the actuarial valuation.

The actuarial present value of accumulated plan benefits as of the actuarial valuation date is as follows:

Vested benefits:	**January 1, 2025**
Participants currently receiving benefits	$ 61,802,367
Other participants	11,687,407
Total vested benefits	73,489,774
Non-vested benefits	23,244
Total actuarial present value of accumulated plan benefits	$ 73,513,018

The actuarial present value of accumulated plan benefits increased/(decreased) due to the following:

	January 1, 2025
Total actuarial present value of accumulated plan benefits, beginning	$ 77,391,724
Actuarial gains	(337,696)
Benefits paid	(6,689,486)
Increase for interest	3,148,476
Total actuarial present value of accumulated plan benefits, ending	$ 73,513,018

The significant assumptions used to determine the actuarial present value of accumulated plan benefits are as follows:

Interest rate	4.25% at January 1, 2025 and 2024
Mortality	At January 1, 2025: Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 using Aon's November 2024 endemic-adjusted version of Scale MP-2021 and amounts-weighted aggregate contingent survivor rates from the Pri-2012 mortality study projected generationally from 2012 using Aon's November 2024 endemic-adjusted version of Scale MP-2021; At January 1, 2024: Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 using the MP-2021 Aon Endemic Scale and amounts-weighted aggregate contingent survivor rates from the Pri-2012 mortality study projected generationally from 2012 using the MP-2021 Aon Endemic Scale.
Percentage married	80% of active participants. Males are assumed to be three years older than their spouses.
Retirement	Average retirement age assumption remains at 64. Terminated vested participants are assumed to begin receiving benefits at age 65.

NOTE 4. INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified as complete and accurate by the Trustee:

	2025	2024
Investments at fair value	$ 58,386,906	$ 53,064,233
Interest and dividend income	$ 63,000	$ 68,781
Net appreciation in fair value of investments	$ 5,196,111	$ 1,729,317

NOTE 5. FAIR VALUE MEASUREMENTS

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or the most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. A three-level fair value hierarchy prioritizes the inputs used to measure fair value. The hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

Level 2 - Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The following describes the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

- Cash and cash equivalents: Valued using quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency.

- Collective investment trusts: The fair value is based on net asset value as reported by the trust, which is reported at fair value. Participant transactions (purchases and sales) may occur daily. Additions and redemptions are, under ordinary circumstances, made as of the valuation date on which such unit value is calculated, pursuant to notice or direction from the trust to the trustee at least fifteen business days before the valuation date (or as otherwise determined by the trust or trustee).

The methods described above may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents the Plan's investments measured at fair value on a recurring basis at December 31, 2025:

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ —	$1,903,479	$ —	$ 1,903,479
Total investments in the fair value hierarchy	$ —	$1,903,479	$ —	$ 1,903,479
Collective investment trusts, measured at net asset value				$56,483,427
Total investments at fair value				$58,386,906

NOTES TO FINANCIAL STATEMENTS

The following table presents the Plan's investments measured at fair value on a recurring basis at December 31, 2024:

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ —	$1,695,073	$ —	$ 1,695,073
Total investments in the fair value hierarchy	$ —	$1,695,073	$ —	$ 1,695,073
Collective investment trusts, measured at net asset value				$51,369,160
Total investments at fair value				$53,064,233

NOTE 6. TAX STATUS

The Plan obtained its latest determination letter on December 18, 2017, based on plan amendments through January 1, 2017, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator and the Company believe that the Plan is being operated in compliance with the applicable requirements of the Internal Revenue Code. Accordingly, no provision for federal income taxes has been made.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken uncertain tax positions that more-likely-than-not would not be sustained upon examination by applicable taxing authorities. The Plan Administrator has analyzed tax positions taken by the Plan and has concluded that, as of December 31, 2025, there are no uncertain tax positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. Currently, no audits for any tax periods are in progress.

NOTE 7. PLAN TERMINATION

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- To accrued benefits which were in pay status as of the beginning of the three-year period prior to termination or which would have been in pay status as of the beginning of such period if retirement had occurred and benefits had begun prior to the beginning of such period, at the lowest pay level in such period and at the lowest benefit level under the Plan during the five years prior to termination.

- To accrued benefits up to the insurance limitations set by the Pension Benefit Guaranty Corporation ("PBGC").

- To all other nonforfeitable accrued benefits, except benefits which became nonforfeitable upon Plan termination.

- To any other benefits under the Plan.

- Any assets remaining in the Plan trust fund due to actuarial error, after the satisfaction of all benefits rights or contingent rights accrued under the Plan, shall, subject to the pertinent provisions of Federal or state law, be returned to the Company.

Certain benefits under the Plan should be insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan should be guaranteed at the level in effect on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). Annuitants who are younger and/or elect to receive their benefits in some form more valuable than a single-life annuity have ceilings which are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

NOTE 8. PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in the NT Collective Short-Term Investment Fund, managed by the Trustee, which is classified as cash and cash equivalents on the Statements of Net Assets Available for Benefits. Therefore, transactions involving this fund qualify as party-in-interest.

The Plan also invests in collective investment trusts that are managed by AON Hewitt Investment Consulting ("AHIC"). As AHIC is the investment adviser, transactions involving these collective investment trusts qualify as party-in-interest.

In addition, the Plan has arrangements with other service providers and these arrangements qualify as party-in-interest.

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR
Form 5500, Schedule H, Part IV, Line 4i

The Scotts Company LLC
Associates' Pension Plan

EIN 31-1414921
Plan Number 002

December 31, 2025

(a) Party in Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	NT Collective Short-Term Investment Fund	Common Collective Trust	$ 1,903,479	$ 1,903,479
*	Aon Long Credit Bond Fund	Common Collective Trust	23,563,373	21,588,082
*	Aon Intermediate Credit Bond Fund	Common Collective Trust	11,051,262	11,898,738
*	Aon Large Cap Equity Index Fund	Common Collective Trust	2,408,503	5,005,672
*	Aon Small Cap Equity Index Fund	Common Collective Trust	510,888	884,638
*	Aon Non-U.S. Equity Index Fund	Common Collective Trust	2,051,733	3,506,096
*	Aon Intermediate Government Bond Index Fund	Common Collective Trust	8,087,021	8,865,676
*	Aon Long Government Bond Index Fund	Common Collective Trust	3,130,648	3,079,441
*	Aon Core Real Estate Fund	Common Collective Trust	900,018	1,452,200
*	Aon Global Real Estate Fund	Common Collective Trust	180,987	202,884
			$ 53,787,912	$ 58,386,906

* Party-in-interest to the Plan

SCHEDULE OF REPORTABLE TRANSACTIONS
Form 5500, Schedule H, Part IV, Line 4j

The Scotts Company LLC
Associates' Pension Plan

EIN 31-1414921
Plan Number 002

Year ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Single Transaction in Excess of 5%								
	Aon Intermediate Credit Bond Fund	$ 4,000,000	$ —	$ —	$ —	$ 4,000,000	$ 4,000,000	$ —
	NT Collective Short-Term Investment Fund	$ 5,000,000	$ —	$ —	$ —	$ 5,000,000	$ 5,000,000	$ —
	NT Collective Short-Term Investment Fund	$ —	$ 4,903,055	$ —	$ —	$ 4,903,055	$ 4,903,055	$ —
Series of Transactions by Issue in Excess of 5%								
	Aon Intermediate Government Bond Index Fund	$ 400,000	$ —	$ —	$ —	$ 400,000	$ 400,000	$ —
	Aon Intermediate Government Bond Index Fund	$ —	$ 2,500,000	$ —	$ —	$ 2,334,433	$ 2,500,000	$ 165,567
	Aon Intermediate Credit Bond Fund	$ 4,000,000	$ —	$ —	$ —	$ 4,000,000	$ 4,000,000	$ —
	Aon Intermediate Credit Bond Fund	$ —	$ 500,000	$ —	$ —	$ 466,485	$ 500,000	$ 33,515
	NT Collective Short-Term Investment Fund	$ 15,334,074	$ —	$ —	$ —	$ 15,334,074	$ 15,334,074	$ —
	NT Collective Short-Term Investment Fund	$ —	$ 15,147,490	$ —	$ —	$ 15,147,490	$ 15,147,490	$ —

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, Part V — Summary of Plan Provisions

Summary of Plan Provisions

Effective Date	January 1, 1954. Most current restatement as of January 1, 2009.
Date of Participation	Age 21 and completion of one year of service. No new participants after December 31, 1997.
Normal Retirement	
Eligibility	Age 65
Monthly Benefit	The sum of (1) and (2): (1) 1½% of final average compensation less 1¼% of an estimated Social Security benefit per year of participation from 1976 through 1997. (Benefit accruals ceased on December 31, 1997.); plus (2) The accrued benefit under the plan as of December 31, 1975. Average compensation is based on highest 60 consecutive months in last 120.
Early Retirement	
Eligibility	Age 55 with 10 years of service
Benefit	Accrued pension, reduced by ¼% for each month by which the date payments commence precedes the normal retirement date. The Social Security offset reduction is not made until the participant is eligible for Social Security benefits.
Special Early Retirement	
Eligibility	Age 55 and 15 years of service
Benefit	Accrued pension, reduced by 5/12% for each month by which the date payments commence precedes age 60. The Social Security offset reduction is not made until the participant is eligible for Social Security benefits.
Deferred Vested Retirement	
Eligibility	Five years of service
Benefit	Accrued pension deferred to age 65 or reduced pension at or after age 55 if more than 10 years of service.

Spouse's Benefit

Eligibility	Five years of service
Benefit	The benefit is equal to the post-1975 accrued benefit, adjusted as if the participant had survived until his earliest retirement date, elected the joint and 50% survivorship option, and then died. For a terminated vested participant, there is a charge for each year coverage is in effect after termination of employment. Benefit commences upon participant normal retirement date. If the participant attained age 55 and 10 years of service, an actuarially reduced benefit is available. After the participant becomes eligible for early retirement he or she may elect one of the following options: 1% Election — Amount which would have been payable to spouse under the joint and 100% survivorship annuity option if the participant had retired at the time of death, reduced by 1% for each year option is in effect. ½% Election — Amount which would have been payable to spouse under the joint and 50% survivorship annuity option if the participant had retired at the time of death. Unless a different option is elected, the spouse of a participant who remains in service after age 65 and dies prior to actual retirement, shall receive a benefit under the 1% election described above without, however, any reduction for years in effect after the participant became age 65.
Normal Form of Payment	Life annuity for single participant. Reduced joint and 50% survivor annuity (no actuarial reduction with respect to benefit accrued as of December 31, 1975) for married participants.

Optional Forms of Payment

Standard Options

- Life annuity
- 100% joint and survivorship annuity
- 50% joint and survivorship annuity
- 75% joint and survivorship annuity
- 10 years certain and life annuity
- 20 years certain and life annuity

Spouse's Options	Option I — 90% of accrued benefit with 50% of full benefit continued to spouse. Additional adjustment in benefit if difference in ages is more than five years. This benefit cannot be less than the standard 50% joint and survivor annuity benefit. Option II — 80% of accrued benefit with same amount continued to spouse. Additional adjustment in benefit if difference in ages is more than five years. This benefit cannot be less than the standard 100% contingent annuity benefit.

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Summary of Plan Provisions — Former Participants in the Scotts Sierra Horticultural Products Company Retirement Plan for Salaried Employees

Effective Date	October 24, 1989
Date of Participation	Age 21 and completion of one year of service. No new participants after December 31, 1997.
Normal Retirement	
Eligibility	Age 65
Monthly Benefit	1½% of final average compensation less 1¼% of an estimated Social Security benefit per year of participation through 1997, minus any accrued benefit under the W.R. Grace & Co. Retirement Plan for Salaried Employees. Average compensation is based on highest 60 calendar months in last 180. Benefit accruals ceased on December 31, 1997.
Early Retirement	
Eligibility	Age 55
Monthly Benefit	Accrued pension as of the early retirement date, with the following reduction: ⅓% for each full month payments precede age 56 (maximum of 12 months); plus ¼% for each full month payments precede age 57 (maximum of 12 months); plus 1/6% for each full month payments precede age 62 (maximum of 60 months).
Deferred Vested Retirement	
Eligibility	Five years of service
Benefit	Accrued pension deferred to age 65, or reduced pension at or after age 55.
Spouse's Benefit	
Eligibility	Five years of service
Benefit	The benefit is equal to the accrued benefit, adjusted as if the participant had survived until his earliest retirement date, elected the joint and 50% survivorship option, and then died. For a terminated vested participant, there is a charge for each year coverage is in effect after termination of employment.

After the participant becomes eligible for early retirement, he or she may elect one of the following coverage options:

- 100% joint and survivorship annuity
- 75% joint and survivorship annuity
- 66⅔% joint and survivorship annuity
- 50% joint and survivorship annuity

Normal Form of Payment

Life annuity for single participants. Reduced joint and 50% survivor annuity for married participants.

Optional Forms of Payment

- Life annuity
- 100% joint and survivorship annuity
- 75% joint and survivorship annuity
- 66⅔% joint and survivorship annuity
- 50% joint and survivorship annuity
- 10 years certain and life annuity
- Social Security leveling option

Summary of Plan Provisions — Former Participants in the Scotts Sierra Horticultural Products Company Retirement Plan for Hourly Employees

Effective Date	October 24, 1989
Date of Participation	First day of month following date of hire. No new participants after December 31, 1997.
Normal Retirement	
Eligibility	Age 65
Monthly Benefit	A monthly benefit of $12.00 times years of credited service 1997, minus any accrued benefit under the Retirement Plan for W.R. Grace & Co. — Connecticut Chemical Group (Hourly Employees). Benefit accruals ceased on December 31, 1997.
Early Retirement	
Eligibility	Age 55
Benefit	Accrued pension, reduced by ⅓% for each month by which the date payments commence precedes the normal retirement date.
Deferred Vested Retirement	
Eligibility	Five years of service
Benefit	Accrued pension deferred to age 65, or reduced pension on or after age 55.
Spouse's Benefit	
Eligibility	Five years of service
Benefit	The benefit is equal to the accrued benefit, adjusted as if the participant had survived until his earliest retirement date, elected the joint and 50% survivorship option, and then died. After the participant becomes eligible for early retirement, he or she may elect one of the following coverage options: ● 100% joint and survivorship annuity ● 75% joint and survivorship annuity ● 66⅔% joint and survivorship annuity ● 50% joint and survivorship annuity

Normal Form of Payment

Life annuity for single participants. Reduced joint and 50% survivor annuity for married participants.

Optional Forms of Payment

- Life annuity
- 100% joint and survivorship annuity
- 75% joint and survivorship annuity
- 66⅔% joint and survivorship annuity
- 50% joint and survivorship annuity
- 10 years certain and life annuity
- Social Security leveling option

Changes in Plan Provisions in the Prior Five Years

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR
Form 5500, Schedule H, Part IV, Line 4i

The Scotts Company LLC
Associates' Pension Plan

EIN 31-1414921
Plan Number 002

December 31, 2025

(a) Party in Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	NT Collective Short-Term Investment Fund	Common Collective Trust	$ 1,903,479	$ 1,903,479
*	Aon Long Credit Bond Fund	Common Collective Trust	23,563,373	21,588,082
*	Aon Intermediate Credit Bond Fund	Common Collective Trust	11,051,262	11,898,738
*	Aon Large Cap Equity Index Fund	Common Collective Trust	2,408,503	5,005,672
*	Aon Small Cap Equity Index Fund	Common Collective Trust	510,888	884,638
*	Aon Non-U.S. Equity Index Fund	Common Collective Trust	2,051,733	3,506,096
*	Aon Intermediate Government Bond Index Fund	Common Collective Trust	8,087,021	8,865,676
*	Aon Long Government Bond Index Fund	Common Collective Trust	3,130,648	3,079,441
*	Aon Core Real Estate Fund	Common Collective Trust	900,018	1,452,200
*	Aon Global Real Estate Fund	Common Collective Trust	180,987	202,884
			$ 53,787,912	$ 58,386,906

* Party-in-interest to the Plan

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54							6	3		
55-59							12	11	1	
60-64							5	4	2	2
65-69							3		1	1
70+										

N-51

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2024), without regard to interest rate stabilization.
1st Segment Rate	5.07%
2nd Segment Rate	5.33%
3rd Segment Rate	5.36%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Retirement Age	
Active Participants	See Tables 1 – 2.
Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2012 base mortality rates for annuitants and non-annuitants per §1.430(h)(3)-1(d), projected generationally for years beyond 2012 using IRS-prescribed mortality improvement rates per §1.430(h)(3)-1(b)(1)(iii).
Withdrawal Rates	See Table 3.
Disability Rates	See Table 4.
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%).

Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $280,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2023 Plan Year	4.50%
2024 Plan Year	5.50%
2025 Plan Year	5.50%
Trust Expenses Included in Target Normal Cost	$1,295,000. Based on the prior year's actual expenses, rounded to the nearest thousand
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2025

Table 1

Retirement Rates

Age	Rate
55	10.00%
56	15.00%
57	15.00%
58	20.00%
59	20.00%
60	30.00%
61	30.00%
62	30.00%
63	40.00%
64	40.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69+	100.00%

Table 2

Retirement Rates — Accelerated for Restructuring

Age	Rate
55	15.00%
56	15.00%
57	15.00%
58	15.00%
59	15.00%
60	15.00%
61	15.00%
62	30.00%
63	15.00%
64	15.00%
65+	100.00%

Table 3

Withdrawal Rates

Age	Rate	Age	Rate
15	0.0000%	45	6.7500%
16	0.0000%	46	6.4125%
17	0.0000%	47	6.1200%
18	0.0000%	48	5.8275%
19	26.2350%	49	5.5575%
20	24.7725%	50	5.2875%
21	23.4000%	51	5.0625%
22	22.1175%	52	4.9050%
23	20.9025%	53	4.7700%
24	19.8000%	54	4.6575%
25	18.8100%	55	4.5675%
26	17.7750%	56	4.6125%
27	16.8075%	57	4.6575%
28	15.8850%	58	4.8150%
29	15.0075%	59	4.9275%
30	14.1750%	60	5.1750%
31	13.3650%	61	5.3325%
32	12.6225%	62	5.8275%
33	11.9250%	63	6.3675%
34	11.3175%	64	6.9075%
35	10.7325%	65+	0.0000%
36	10.1700%		
37	9.6750%		
38	9.2250%		
39	8.8200%		
40	8.4600%		
41	8.1450%		
42	7.7850%		
43	7.4250%		
44	7.0875%		

Table 4

Disability Rates

Age	Rate	Age	Rate
15	0.03%	45	0.08%
16	0.03%	46	0.11%
17	0.03%	47	0.13%
18	0.03%	48	0.15%
19	0.03%	49	0.18%
20	0.03%	50	0.21%
21	0.03%	51	0.25%
22	0.03%	52	0.29%
23	0.03%	53	0.34%
24	0.03%	54	0.39%
25	0.03%	55	0.45%
26	0.03%	56	0.52%
27	0.03%	57	0.61%
28	0.03%	58	0.71%
29	0.03%	59	0.84%
30	0.03%	60	1.01%
31	0.03%	61	1.21%
32	0.03%	62	1.44%
33	0.03%	63	1.70%
34	0.03%	64	2.00%
35	0.03%	65+	0.00%
36	0.03%		
37	0.03%		
38	0.03%		
39	0.03%		
40	0.04%		
41	0.04%		
42	0.04%		
43	0.05%		
44	0.06%		

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 10,308,814	January 1, 2023	13	$ 1,059,495
Shortfall	$ (303,072)	January 1, 2024	14	$ (29,596)
Shortfall	$ 3,325,221	January 1, 2025	15	$ 310,045

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2025

Date	Amount	Days to Discount to 1/1/2025 at 5.31%	Interest Adjusted Contribution
September 26, 2025	$ 5,000,000	268	$ 4,813,620
Total Contribution	$ 5,000,000		$ 4,813,620

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	10.00%	1.0000	5.55
56.5	15.00%	0.9000	7.63
57.5	15.00%	0.7650	6.60
58.5	20.00%	0.6503	7.61
59.5	20.00%	0.5202	6.19
60.5	30.00%	0.4162	7.55
61.5	30.00%	0.2913	5.37
62.5	30.00%	0.2039	3.82
63.5	40.00%	0.1427	3.63
64.5	40.00%	0.0856	2.21
65.5	50.00%	0.0514	1.68
66.5	50.00%	0.0257	0.85
67.5	50.00%	0.0128	0.43
68.5	50.00%	0.0064	0.22
69	100.00%	0.0032	0.22
		Weighted Average	59.56

Retirement Rates Accelerated for Restructuring

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	15.00%	1.0000	8.33
56.5	15.00%	0.8500	7.20
57.5	15.00%	0.7225	6.23
58.5	15.00%	0.6141	5.39
59.5	15.00%	0.5220	4.66
60.5	15.00%	0.4437	4.03
61.5	15.00%	0.3771	3.48
62.5	30.00%	0.3206	6.01
63.5	15.00%	0.2244	2.14
64.5	15.00%	0.1907	1.85
65	100.00%	0.1621	10.54
		Weighted Average	59.86

[(2 active participants subject to accelerated rates) * (59.86) +

(49 active participants subject to base rates) * (59.56)] / 51 = 59.57

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	43,604	452,169	6,338,154	6,833,927
2026	71,730	530,797	6,112,362	6,714,889
2027	89,127	593,130	5,891,148	6,573,405
2028	101,188	629,908	5,657,193	6,388,289
2029	109,860	660,190	5,412,085	6,182,135
2030	115,346	677,773	5,156,617	5,949,736
2031	118,586	708,187	4,889,135	5,715,908
2032	120,233	722,060	4,611,532	5,453,825
2033	120,474	721,733	4,333,298	5,175,505
2034	119,710	711,145	4,052,055	4,882,910
2035	118,302	702,868	3,769,803	4,590,973
2036	116,352	689,987	3,488,793	4,295,132
2037	114,036	674,377	3,210,295	3,998,708
2038	111,387	652,374	2,935,140	3,698,901
2039	108,465	627,465	2,669,667	3,405,597
2040	105,300	601,623	2,414,330	3,121,253
2041	101,910	573,908	2,170,059	2,845,877
2042	98,293	544,653	1,937,495	2,580,441
2043	94,464	514,441	1,718,315	2,327,220
2044	90,429	483,453	1,514,232	2,088,114
2045	86,196	451,908	1,325,081	1,863,185
2046	81,784	420,042	1,151,183	1,653,009
2047	77,218	388,103	992,632	1,457,953
2048	72,529	356,343	849,309	1,278,181
2049	67,749	325,007	720,920	1,113,676
2050	62,911	294,329	606,993	964,233
2051	58,049	264,541	506,889	829,479
2052	53,197	235,870	419,816	708,883
2053	48,394	208,537	344,854	601,785
2054	43,676	182,739	280,982	507,397
2055	39,081	158,646	227,115	424,842
2056	34,646	136,393	182,149	353,188
2057	30,411	116,078	144,982	291,471
2058	26,411	97,759	114,553	238,723
2059	22,678	81,444	89,868	193,990

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2060	19,237	67,093	70,012	156,342
2061	16,108	54,631	54,171	124,910
2062	13,303	43,953	41,631	98,887
2063	10,829	34,926	31,772	77,527
2064	8,682	27,400	24,075	60,157
2065	6,850	21,211	18,103	46,164
2066	5,316	16,195	13,501	35,012
2067	4,054	12,189	9,981	26,224
2068	3,036	9,037	7,308	19,381
2069	2,230	6,597	5,294	14,121
2070	1,606	4,738	3,791	10,135
2071	1,133	3,345	2,680	7,158
2072	781	2,320	1,868	4,969
2073	527	1,579	1,282	3,388
2074	347	1,055	865	2,267

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1954

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE SCOTTS COMPANY LLC

14111 SCOTTSLAWN ROAD

MARYSVILLE OH 43040

2b Employer Identification Number (EIN) 31-1414921

2c Plan Sponsor's telephone number 937-644-0011

2d Business code (see instructions) 325300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Heather Lucas	10/8/26	HEATHER LUCAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Heather Lucas	10/8/26	HEATHER LUCAS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2025)
v. 250312

518401 12-22-25

3a Plan administrator's name and address ☐ Same as Plan Sponsor
BENEFITS ADMINISTRATIVE COMMITTEE

14111 SCOTTSLAWN ROAD
MARYSVILLE OH 43040

3b Administrator's EIN
31-1414921

3c Administrator's telephone number
937-644-0011

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN
4d PN

5 Total number of participants at the beginning of the plan year	**5**	1,268
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a (1) Total number of active participants at the beginning of the plan year	**6a(1)**	51
a (2) Total number of active participants at the end of the plan year	**6a(2)**	44
b Retired or separated participants receiving benefits	**6b**	756
c Other retired or separated participants entitled to future benefits	**6c**	237
d Subtotal. Add lines **6a(2), 6b,** and **6c**	**6d**	1,037
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	192
f Total. Add lines **6d** and **6e**	**6f**	1,229
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)
(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust
(4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust
(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules
(1) ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
(4) ☐ **DCG** (Individual Plan Information) - Number Attached ____
(5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules
(1) ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information - Small Plan)
(3) ☐ **A** (Insurance Information) - Number Attached ____
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE OF REPORTABLE TRANSACTIONS
Form 5500, Schedule H, Part IV, Line 4j

The Scotts Company LLC
Associates' Pension Plan

EIN 31-1414921
Plan Number 002

Year ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Single Transaction in Excess of 5%								
	Aon Intermediate Credit Bond Fund	$ 4,000,000	$ —	$ —	$ —	$ 4,000,000	$ 4,000,000	$ —
	NT Collective Short-Term Investment Fund	$ 5,000,000	$ —	$ —	$ —	$ 5,000,000	$ 5,000,000	$ —
	NT Collective Short-Term Investment Fund	$ —	$ 4,903,055	$ —	$ —	$ 4,903,055	$ 4,903,055	$ —
Series of Transactions by Issue in Excess of 5%								
	Aon Intermediate Government Bond Index Fund	$ 400,000	$ —	$ —	$ —	$ 400,000	$ 400,000	$ —
	Aon Intermediate Government Bond Index Fund	$ —	$ 2,500,000	$ —	$ —	$ 2,334,433	$ 2,500,000	$ 165,567
	Aon Intermediate Credit Bond Fund	$ 4,000,000	$ —	$ —	$ —	$ 4,000,000	$ 4,000,000	$ —
	Aon Intermediate Credit Bond Fund	$ —	$ 500,000	$ —	$ —	$ 466,485	$ 500,000	$ 33,515
	NT Collective Short-Term Investment Fund	$ 15,334,074	$ —	$ —	$ —	$ 15,334,074	$ 15,334,074	$ —
	NT Collective Short-Term Investment Fund	$ —	$ 15,147,490	$ —	$ —	$ 15,147,490	$ 15,147,490	$ —

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE SCOTTS COMPANY LLC ASSOCIATES' PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
THE SCOTTS COMPANY LLC

D Employer Identification Number (EIN)
31-1414921

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	55,550,031
b Actuarial value	**2b**	55,518,471

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	946	56,846,513	56,846,513
b For terminated vested participants	271	8,829,359	8,829,359
c For active participants	51	1,465,852	1,485,195
d Total	1,268	67,141,724	67,161,067

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.31%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1,295,000
c Target normal cost	**6c**	1,295,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

GREGORY H. REYNOLDS GHR
Signature of actuary

09/28/2026
Date

GREGORY H. REYNOLDS
Type or print name of actuary

2606401
Most recent enrollment number

AON CONSULTING, INC.
Firm name

216-573-9700
Telephone number (including area code)

MSC# 17854
PO Box 7505
Fort Washington PA 19034
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.10 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1,608,275
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.98 %		80,092
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		1,688,367
	d Portion of (c) to be added to prefunding balance		1,688,367
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1,688,367

Part III Funding Percentages

14	Funding target attainment percentage	14	80.15 %
15	Adjusted funding target attainment percentage	15	80.15 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	85.10 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/26/2025	5,000,000	0			
			Totals ► 18(b)	5,000,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	4,813,620

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1,295,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	13,330,963	1,339,944
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	2,634,944

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1,676,961	1,676,961

36 Additional cash requirement (line 34 minus line 35)	**36**	957,983
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	4,813,620

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	3,855,637
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	1,676,961
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2025

Date	Amount	Days to Discount to 1/1/2025 at 5.31%	Interest Adjusted Contribution
September 26, 2025	$ 5,000,000	268	$ 4,813,620
Total Contribution	$ 5,000,000		$ 4,813,620

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	10.00%	1.0000	5.55
56.5	15.00%	0.9000	7.63
57.5	15.00%	0.7650	6.60
58.5	20.00%	0.6503	7.61
59.5	20.00%	0.5202	6.19
60.5	30.00%	0.4162	7.55
61.5	30.00%	0.2913	5.37
62.5	30.00%	0.2039	3.82
63.5	40.00%	0.1427	3.63
64.5	40.00%	0.0856	2.21
65.5	50.00%	0.0514	1.68
66.5	50.00%	0.0257	0.85
67.5	50.00%	0.0128	0.43
68.5	50.00%	0.0064	0.22
69	100.00%	0.0032	0.22
		Weighted Average	59.56

Retirement Rates Accelerated for Restructuring

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	15.00%	1.0000	8.33
56.5	15.00%	0.8500	7.20
57.5	15.00%	0.7225	6.23
58.5	15.00%	0.6141	5.39
59.5	15.00%	0.5220	4.66
60.5	15.00%	0.4437	4.03
61.5	15.00%	0.3771	3.48
62.5	30.00%	0.3206	6.01
63.5	15.00%	0.2244	2.14
64.5	15.00%	0.1907	1.85
65	100.00%	0.1621	10.54
		Weighted Average	59.86

[(2 active participants subject to accelerated rates) * (59.86) +

(49 active participants subject to base rates) * (59.56)] / 51 = 59.57

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2024), without regard to interest rate stabilization.
1st Segment Rate	5.07%
2nd Segment Rate	5.33%
3rd Segment Rate	5.36%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Retirement Age	
Active Participants	See Tables 1 – 2.
Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2012 base mortality rates for annuitants and non-annuitants per §1.430(h)(3)-1(d), projected generationally for years beyond 2012 using IRS-prescribed mortality improvement rates per §1.430(h)(3)-1(b)(1)(iii).
Withdrawal Rates	See Table 3.
Disability Rates	See Table 4.
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%).

Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $280,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2023 Plan Year	4.50%
2024 Plan Year	5.50%
2025 Plan Year	5.50%
Trust Expenses Included in Target Normal Cost	$1,295,000. Based on the prior year's actual expenses, rounded to the nearest thousand
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2025

Table 1

Retirement Rates

Age	Rate
55	10.00%
56	15.00%
57	15.00%
58	20.00%
59	20.00%
60	30.00%
61	30.00%
62	30.00%
63	40.00%
64	40.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69+	100.00%

Table 2

Retirement Rates — Accelerated for Restructuring

Age	Rate
55	15.00%
56	15.00%
57	15.00%
58	15.00%
59	15.00%
60	15.00%
61	15.00%
62	30.00%
63	15.00%
64	15.00%
65+	100.00%

Table 3

Withdrawal Rates

Age	Rate	Age	Rate
15	0.0000%	45	6.7500%
16	0.0000%	46	6.4125%
17	0.0000%	47	6.1200%
18	0.0000%	48	5.8275%
19	26.2350%	49	5.5575%
20	24.7725%	50	5.2875%
21	23.4000%	51	5.0625%
22	22.1175%	52	4.9050%
23	20.9025%	53	4.7700%
24	19.8000%	54	4.6575%
25	18.8100%	55	4.5675%
26	17.7750%	56	4.6125%
27	16.8075%	57	4.6575%
28	15.8850%	58	4.8150%
29	15.0075%	59	4.9275%
30	14.1750%	60	5.1750%
31	13.3650%	61	5.3325%
32	12.6225%	62	5.8275%
33	11.9250%	63	6.3675%
34	11.3175%	64	6.9075%
35	10.7325%	65+	0.0000%
36	10.1700%		
37	9.6750%		
38	9.2250%		
39	8.8200%		
40	8.4600%		
41	8.1450%		
42	7.7850%		
43	7.4250%		
44	7.0875%		

Table 4

Disability Rates

Age	Rate	Age	Rate
15	0.03%	45	0.08%
16	0.03%	46	0.11%
17	0.03%	47	0.13%
18	0.03%	48	0.15%
19	0.03%	49	0.18%
20	0.03%	50	0.21%
21	0.03%	51	0.25%
22	0.03%	52	0.29%
23	0.03%	53	0.34%
24	0.03%	54	0.39%
25	0.03%	55	0.45%
26	0.03%	56	0.52%
27	0.03%	57	0.61%
28	0.03%	58	0.71%
29	0.03%	59	0.84%
30	0.03%	60	1.01%
31	0.03%	61	1.21%
32	0.03%	62	1.44%
33	0.03%	63	1.70%
34	0.03%	64	2.00%
35	0.03%	65+	0.00%
36	0.03%		
37	0.03%		
38	0.03%		
39	0.03%		
40	0.04%		
41	0.04%		
42	0.04%		
43	0.05%		
44	0.06%		

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, Part V — Summary of Plan Provisions

Summary of Plan Provisions

Effective Date	January 1, 1954. Most current restatement as of January 1, 2009.
Date of Participation	Age 21 and completion of one year of service. No new participants after December 31, 1997.
Normal Retirement	
Eligibility	Age 65
Monthly Benefit	The sum of (1) and (2): (1) 1½% of final average compensation less 1¼% of an estimated Social Security benefit per year of participation from 1976 through 1997. (Benefit accruals ceased on December 31, 1997.); plus (2) The accrued benefit under the plan as of December 31, 1975. Average compensation is based on highest 60 consecutive months in last 120.
Early Retirement	
Eligibility	Age 55 with 10 years of service
Benefit	Accrued pension, reduced by ¼% for each month by which the date payments commence precedes the normal retirement date. The Social Security offset reduction is not made until the participant is eligible for Social Security benefits.
Special Early Retirement	
Eligibility	Age 55 and 15 years of service
Benefit	Accrued pension, reduced by 5/12% for each month by which the date payments commence precedes age 60. The Social Security offset reduction is not made until the participant is eligible for Social Security benefits.
Deferred Vested Retirement	
Eligibility	Five years of service
Benefit	Accrued pension deferred to age 65 or reduced pension at or after age 55 if more than 10 years of service.

Spouse's Benefit

Eligibility	Five years of service
Benefit	The benefit is equal to the post-1975 accrued benefit, adjusted as if the participant had survived until his earliest retirement date, elected the joint and 50% survivorship option, and then died. For a terminated vested participant, there is a charge for each year coverage is in effect after termination of employment. Benefit commences upon participant normal retirement date. If the participant attained age 55 and 10 years of service, an actuarially reduced benefit is available. After the participant becomes eligible for early retirement he or she may elect one of the following options: 1% Election — Amount which would have been payable to spouse under the joint and 100% survivorship annuity option if the participant had retired at the time of death, reduced by 1% for each year option is in effect. ½% Election — Amount which would have been payable to spouse under the joint and 50% survivorship annuity option if the participant had retired at the time of death. Unless a different option is elected, the spouse of a participant who remains in service after age 65 and dies prior to actual retirement, shall receive a benefit under the 1% election described above without, however, any reduction for years in effect after the participant became age 65.
Normal Form of Payment	Life annuity for single participant. Reduced joint and 50% survivor annuity (no actuarial reduction with respect to benefit accrued as of December 31, 1975) for married participants.

Optional Forms of Payment

Standard Options

- Life annuity
- 100% joint and survivorship annuity
- 50% joint and survivorship annuity
- 75% joint and survivorship annuity
- 10 years certain and life annuity
- 20 years certain and life annuity

Spouse's Options	Option I — 90% of accrued benefit with 50% of full benefit continued to spouse. Additional adjustment in benefit if difference in ages is more than five years. This benefit cannot be less than the standard 50% joint and survivor annuity benefit. Option II — 80% of accrued benefit with same amount continued to spouse. Additional adjustment in benefit if difference in ages is more than five years. This benefit cannot be less than the standard 100% contingent annuity benefit.

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Summary of Plan Provisions — Former Participants in the Scotts Sierra Horticultural Products Company Retirement Plan for Salaried Employees

Effective Date	October 24, 1989
Date of Participation	Age 21 and completion of one year of service. No new participants after December 31, 1997.
Normal Retirement	
Eligibility	Age 65
Monthly Benefit	1½% of final average compensation less 1¼% of an estimated Social Security benefit per year of participation through 1997, minus any accrued benefit under the W.R. Grace & Co. Retirement Plan for Salaried Employees. Average compensation is based on highest 60 calendar months in last 180. Benefit accruals ceased on December 31, 1997.
Early Retirement	
Eligibility	Age 55
Monthly Benefit	Accrued pension as of the early retirement date, with the following reduction: ⅓% for each full month payments precede age 56 (maximum of 12 months); plus ¼% for each full month payments precede age 57 (maximum of 12 months); plus 1/6% for each full month payments precede age 62 (maximum of 60 months).
Deferred Vested Retirement	
Eligibility	Five years of service
Benefit	Accrued pension deferred to age 65, or reduced pension at or after age 55.
Spouse's Benefit	
Eligibility	Five years of service
Benefit	The benefit is equal to the accrued benefit, adjusted as if the participant had survived until his earliest retirement date, elected the joint and 50% survivorship option, and then died. For a terminated vested participant, there is a charge for each year coverage is in effect after termination of employment.

After the participant becomes eligible for early retirement, he or she may elect one of the following coverage options:

- 100% joint and survivorship annuity
- 75% joint and survivorship annuity
- 66⅔% joint and survivorship annuity
- 50% joint and survivorship annuity

Normal Form of Payment

Life annuity for single participants. Reduced joint and 50% survivor annuity for married participants.

Optional Forms of Payment

- Life annuity
- 100% joint and survivorship annuity
- 75% joint and survivorship annuity
- 66⅔% joint and survivorship annuity
- 50% joint and survivorship annuity
- 10 years certain and life annuity
- Social Security leveling option

Summary of Plan Provisions — Former Participants in the Scotts Sierra Horticultural Products Company Retirement Plan for Hourly Employees

Effective Date	October 24, 1989
Date of Participation	First day of month following date of hire. No new participants after December 31, 1997.
Normal Retirement	
Eligibility	Age 65
Monthly Benefit	A monthly benefit of $12.00 times years of credited service 1997, minus any accrued benefit under the Retirement Plan for W.R. Grace & Co. — Connecticut Chemical Group (Hourly Employees). Benefit accruals ceased on December 31, 1997.
Early Retirement	
Eligibility	Age 55
Benefit	Accrued pension, reduced by ⅓% for each month by which the date payments commence precedes the normal retirement date.
Deferred Vested Retirement	
Eligibility	Five years of service
Benefit	Accrued pension deferred to age 65, or reduced pension on or after age 55.
Spouse's Benefit	
Eligibility	Five years of service
Benefit	The benefit is equal to the accrued benefit, adjusted as if the participant had survived until his earliest retirement date, elected the joint and 50% survivorship option, and then died. After the participant becomes eligible for early retirement, he or she may elect one of the following coverage options: ● 100% joint and survivorship annuity ● 75% joint and survivorship annuity ● 66⅔% joint and survivorship annuity ● 50% joint and survivorship annuity

Normal Form of Payment

Life annuity for single participants. Reduced joint and 50% survivor annuity for married participants.

Optional Forms of Payment

- Life annuity
- 100% joint and survivorship annuity
- 75% joint and survivorship annuity
- 66⅔% joint and survivorship annuity
- 50% joint and survivorship annuity
- 10 years certain and life annuity
- Social Security leveling option

Changes in Plan Provisions in the Prior Five Years

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54							6	3		
55-59							12	11	1	
60-64							5	4	2	2
65-69							3		1	1
70+										

N-51

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	43,604	452,169	6,338,154	6,833,927
2026	71,730	530,797	6,112,362	6,714,889
2027	89,127	593,130	5,891,148	6,573,405
2028	101,188	629,908	5,657,193	6,388,289
2029	109,860	660,190	5,412,085	6,182,135
2030	115,346	677,773	5,156,617	5,949,736
2031	118,586	708,187	4,889,135	5,715,908
2032	120,233	722,060	4,611,532	5,453,825
2033	120,474	721,733	4,333,298	5,175,505
2034	119,710	711,145	4,052,055	4,882,910
2035	118,302	702,868	3,769,803	4,590,973
2036	116,352	689,987	3,488,793	4,295,132
2037	114,036	674,377	3,210,295	3,998,708
2038	111,387	652,374	2,935,140	3,698,901
2039	108,465	627,465	2,669,667	3,405,597
2040	105,300	601,623	2,414,330	3,121,253
2041	101,910	573,908	2,170,059	2,845,877
2042	98,293	544,653	1,937,495	2,580,441
2043	94,464	514,441	1,718,315	2,327,220
2044	90,429	483,453	1,514,232	2,088,114
2045	86,196	451,908	1,325,081	1,863,185
2046	81,784	420,042	1,151,183	1,653,009
2047	77,218	388,103	992,632	1,457,953
2048	72,529	356,343	849,309	1,278,181
2049	67,749	325,007	720,920	1,113,676
2050	62,911	294,329	606,993	964,233
2051	58,049	264,541	506,889	829,479
2052	53,197	235,870	419,816	708,883
2053	48,394	208,537	344,854	601,785
2054	43,676	182,739	280,982	507,397
2055	39,081	158,646	227,115	424,842
2056	34,646	136,393	182,149	353,188
2057	30,411	116,078	144,982	291,471
2058	26,411	97,759	114,553	238,723
2059	22,678	81,444	89,868	193,990

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2060	19,237	67,093	70,012	156,342
2061	16,108	54,631	54,171	124,910
2062	13,303	43,953	41,631	98,887
2063	10,829	34,926	31,772	77,527
2064	8,682	27,400	24,075	60,157
2065	6,850	21,211	18,103	46,164
2066	5,316	16,195	13,501	35,012
2067	4,054	12,189	9,981	26,224
2068	3,036	9,037	7,308	19,381
2069	2,230	6,597	5,294	14,121
2070	1,606	4,738	3,791	10,135
2071	1,133	3,345	2,680	7,158
2072	781	2,320	1,868	4,969
2073	527	1,579	1,282	3,388
2074	347	1,055	865	2,267

Schedule SB Attachment (Form 5500) —2025 Plan Year
The Scotts Company LLC Associates Pension Plan
EIN: 31-1414921 PN: 002

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 10,308,814	January 1, 2023	13	$ 1,059,495
Shortfall	$ (303,072)	January 1, 2024	14	$ (29,596)
Shortfall	$ 3,325,221	January 1, 2025	15	$ 310,045