Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2004

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SIMONA AMERICA GROUP INC.

101 POWER BLVD
ARCHBALD, PA 18403

2b Employer Identification Number (EIN)
13-4269250

2c Plan Sponsor's telephone number
570-876-8199

2d Business code (see instructions)
326100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	ERIN KENNEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	400
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	352
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	375
b	Retired or separated participants receiving benefits	**6b**	2
c	Other retired or separated participants entitled to future benefits	**6c**	62
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	439
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	440
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	369
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	391
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	14
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2K 2T 2J 2A 2E 2F 2G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SIMONA AMERICA GROUP INC.

D Employer Identification Number (EIN)
13-4269250

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	40730	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

RITHOLTZ WEALTH MANAGEMENT LLC

46-3303127

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	35130	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SIMONA AMERICA GROUP INC.

D Employer Identification Number (EIN)
13-4269250

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO STABLE VAL I

b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
84-1142974-001	C	543826

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SIMONA AMERICA GROUP INC.

D Employer Identification Number (EIN)
13-4269250

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	779232	863656
(9) Value of interest in common/collective trusts	1c(9)	851876	543826
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	21705514	25114840
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	23336622	26522322
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	23336622	26522322

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1303997	
(B) Participants	2a(1)(B)	1885514	
(C) Others (including rollovers)	2a(1)(C)	26722	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3216233
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	68633	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		68633
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	881836	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		881836
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		22311
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2810288
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		6999301
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3689653	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3689653
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		48088
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	40730	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	35130	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		75860
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3813601
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3185700
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BOBER MARKEY FEDOROVICH **(2)** EIN: 34-1523030

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		18890
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SIMONA AMERICA GROUP INC.

D Employer Identification Number (EIN)
13-4269250

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10		Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11	a	Does the ESOP hold any preferred stock?	☐ Yes ☐ No
	b	If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12		Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

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A PROFESSIONAL CORPORATION

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October 8, 2026

Lynne Anderson
SIMONA America Group 401(k) Profit Sharing Plan
101 Power Blvd
Archbald, PA 18403

We have audited the financial statements of SIMONA America Group 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit] as of and for the year ended December 31, 2025, and we will issue our report thereon dated October 8, 2026. As permitted by ERISA Section 103(a)(3)(C), our audit did not extend to any statements or information related to assets held for investment of the Plan (investment information) by Fidelity Management Trust Company the trustee, which is a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, that prepared and certified the statements or information regarding assets so held in accordance with 29 CFR 2520.103-5. Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements and ERISA-required supplemental schedules, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP. Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated March 17, 2026. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Plan are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during December 31, 2025. We noted no transactions entered into by the Plan during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. There were no significant accounting estimates affecting the financial statements.

The financial statement disclosures are neutral, consistent, and clear.

Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. There were no corrected and/or uncorrected adjustments noted.

Disagreements with Management

For the purposes of this letter, a disagreement with management is a disagreement on a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 8, 2026.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plan's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

Our responsibility for the ERISA-required supplemental schedules accompanying the financial statements is to perform adequate procedures to evaluate whether the form and content of the ERISA-required supplemental schedules, other than that agreed to or derived from the certified investment information, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, and whether the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

This information is intended solely for the use of management of the Plan and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,



BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

SIMONA AMERICA GROUP
401(K) PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

December 31, 2025 and 2024

SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN
ANNUAL REPORT INDEX
December 31, 2025 and 2024

The following financial statements and other information of the SIMONA America Group 401(k) Profit Sharing Plan are included herewith:

- Statements of Net Assets Available for Benefits (Modified Cash Basis) as of December 31, 2025 and 2024;
- Statement of Changes in Net Assets Available for Benefits (Modified Cash Basis) for the year ended December 31, 2025;
- Notes to Financial Statements.

The following supplemental schedule of SIMONA America Group 401(k) Profit Sharing Plan included in the Annual Report of the Plan on Form 5500 filed with the Department of Labor as of December 31, 2025 are included herewith:

- Schedule H, Line 4i – Schedule of Assets (Held at Year End).
- Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

All other supplemental schedules and notes for which provisions are made in the applicable rules and regulations of the Department of Labor are not required under the related instructions or are inapplicable and, therefore, have been omitted.

SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
SIMONA America Group 401(k) Profit Sharing Plan
Archbald, PA

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits
We have performed audits of the accompanying financial statements of SIMONA America Group 401(k) Profit Sharing Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audits of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Basis of Accounting
We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

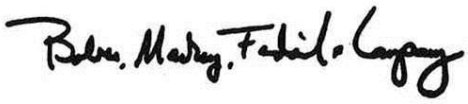
Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and the Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

October 8, 2026

SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments, at fair value	$ 25,658,666	$ 22,557,390
Notes receivable from participants	863,656	779,232
NET ASSETS AVAILABLE FOR BENEFITS	$ 26,522,322	$ 23,336,622

The accompanying notes are an integral part of these financial statements.

SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS
For the Year Ended December 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Interest and dividends	$	904,147
Interest from notes receivable from participants		68,633
Contributions		
Employee		1,885,514
Employee rollover		26,722
Employer matching		1,034,795
Employer profit sharing		269,202
		3,216,233
TOTAL ADDITIONS		4,189,013
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefit payments to participants		3,737,741
Administrative expenses		75,860
TOTAL DEDUCTIONS		3,813,601
NET APPRECIATION IN FAIR VALUE OF INVESTMENTS		2,810,288
NET CHANGE		3,185,700
NET ASSETS AVAILABLE FOR BENEFITS: BEGINNING OF THE YEAR		23,336,622
END OF THE YEAR	$	26,522,322

The accompanying notes are an integral part of these financial statements.

SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1 – PLAN DESCRIPTION

The following brief description of the SIMONA America Group 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined contribution plan covering substantially all full-time employees of SIMONA America, Inc. (the "Company" or "Plan Sponsor") who have completed six months of service and attained the age of eighteen. Eligible employees are automatically enrolled at a 4% deferral rate in the Plan, unless they affirmatively elect otherwise. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Contributions

Each year, participants may contribute up to 92% of annual compensation, as defined by the Plan document, up to the maximum limits of the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participant contributions to the Plan are recorded in the period that payroll deductions are made from participants.

The Company makes a matching contribution equal to 100% of the first 4% of compensation that a participant contributes to the Plan. A discretionary profit-sharing contribution may also be made by the Company. Contributions are determined annually by the Company's board of directors and are based upon profitability.

Rollovers

Participants may transfer eligible cash distributions from any other employer sponsored qualified plan under Section 401(a) or 403(a) of the IRC into the Plan by a direct transfer from such other plan. Additionally, the Plan will accept a participant rollover contribution of the portion of a distribution from an Individual Retirement Account or Annuity under Section 408(a) or 408(b) that is eligible to be rolled over and would otherwise be includable in gross income.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon and for employer matching contributions. Participants become 100% vested in profit sharing contributions after three years of credited service.

Forfeited Accounts

Forfeitures attributable to Company profit sharing contributions are used to reduce the Company matching contributions or profit-sharing contributions or to pay Plan expenses. As of December 31, 2025 and 2024, there were $53,693 and $43,283 of forfeited non-vested account balances, respectively. There were no forfeitures used to reduce Company matching contributions or pay Plan expenses during the year ended December 31, 2025.

Participant Accounts

Each participant account is credited with the participant's contribution and allocations of (a) the Company's matching and profit-sharing contributions and (b) the Plan's earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options
Participants may elect their allocation percentage among investment options with varying degrees of risk. Participants may change their investment directive at any time during the year.

Notes Receivable from Participants
Participants may borrow a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of the vested account balance. The notes are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through bi-weekly payroll deductions. Terms range from one to five years or greater for the purchase of a primary residence.

Notes are in default when payments are not made by the end of the calendar quarter following the quarter in which the payment was due, if there is still an outstanding balance on the note's maturity date, or employment with the Plan Sponsor is terminated, and the full amount of the loan balance is not repaid by the last day of the calendar quarter in which the termination occurred. In the event of default, the entire outstanding note balance, consisting of the missed payments, remaining principal, and all accrued but unpaid interest, will be reported to the Internal Revenue Service ("IRS") as taxable income. If a note has not been fully repaid by the end of its term, the outstanding balance will be treated as a deemed distribution and will be reported to the IRS as taxable income.

Payment of Benefits
On termination of service due to death, disability, or retirement, a participant will receive a lump-sum amount equal to the value of the participant's vested account balance. In addition, the Plan allows for hardship and in-service distributions if certain criteria are met.

Administrative Expenses
Trustee fees may be paid from the assets of the Plan or by the Company, at its discretion. Other administrative expenses, such as legal and professional fees, are paid by the Company.

Plan Termination
The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting
The accompanying financial statements have been prepared using the modified cash basis of accounting. The modified cash basis of accounting reports financial information on a cash basis, except that investments are adjusted to fair value and notes receivable from participants are recorded upon issuance and measured at their unpaid balance. The modified cash basis of accounting, which is permitted under the Department of Labor's Rules and Regulations, is a comprehensive basis of accounting other than accounting principles generally accepted in the United States.

Use of Estimates

The preparation of financial statements in conformity with the modified basis of accounting requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may vary from those estimates.

Fair Value of Financial Instruments

Fair value estimates are made at a specific point in time based on relevant market information about the financial instrument. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Investment Valuation and Income Recognition

The Plan's investments are participant-directed accounts that are held by the trustee. The Plan's investments in mutual funds, common collective trust funds, and money market funds are stated at fair value at December 31, 2025 and 2024.

Investment income consists of dividend and interest income. The net appreciation (depreciation) of investments consists of realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are reported based on historical cost.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

Payment of Benefits

Benefit payments are recorded upon distribution.

Income Taxes

The Income Taxes Topic of the Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") requires the Plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024 and for the year ended December 31, 2025, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions.

Subsequent Events

The Plan has evaluated subsequent events through October 8, 2026, the date the financial statements were available to be issued.

NOTE 3 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE (UNAUDITED)

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, which was prepared by the trustee, as of December 31, 2025 and 2024, and for the year ended December 31, 2025, and furnished to the Plan Sponsor. The Plan Sponsor has obtained certifications from the trustee as of December 31, 2025 and 2024, and for the year ended December 31, 2025, that such information is complete and accurate.

	2025	2024
Investments, at fair value	$ 25,658,666	$ 22,557,390
Notes receivable from participants	$ 863,656	$ 779,232
Interest and dividends	$ 904,147	N/A
Interest from notes receivable from participants	$ 68,633	N/A
Net appreciation in the fair value of investments	$ 2,810,288	N/A

NOTE 4 – FAIR VALUE MEASUREMENTS

Fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Plan uses a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. Valuation methodologies used for assets and liabilities measured at fair value are as follows:

- Mutual funds: Valued at the closing price reported on the active market on which the individual securities are traded.
- Common collective trust: Valued at the net asset value of the units held by the Plan at year-end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. The investment objective of the underlying investments is to simulate the performance of a guaranteed investment contract through the guarantee of a specific interest rate and a portfolio of financial instruments. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

In determining the reasonableness of the methodology, the Plan's Investment Committee evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the methods used to value investments.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Level 1	Level 2	Level 3	Total
2025				
Mutual funds	$ 25,114,840	$ -	$ -	$ 25,114,840
Total investments in the hierarchy	$ 25,114,840	$ -	$ -	25,114,840
Investments measured at fair value using NAV as a practical expedient:				
Common collective trust				543,826
Total investments at fair value				$ 25,658,666
2024				
Mutual funds	$ 21,705,514	$ -	$ -	$ 21,705,514
Total investments in the hierarchy	$ 21,705,514	$ -	$ -	21,705,514
Investments measured at fair value using NAV as a practical expedient:				
Common collective trust				851,876
Total investments at fair value				$ 22,557,390

NOTE 5 – TAX STATUS

The Plan is operating under a volume submitter profit sharing plan with cash or deferral arrangement which received an opinion letter dated November 5, 2018 from the IRS. An employer who adopts these plans will be considered to have a plan qualified under Code section 401(a), provided all the terms of the plan are followed and the eligibility requirements and contribution or benefit provisions are not more favorable to officers, owners, or highly compensated employees than for other employees. Although the Plan has been amended, the Plan Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

NOTE 6 – PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments are administered by Fidelity Management Trust Company. Fees incurred by the Plan for investment manager services are included in net appreciation in the fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

NOTE 7 – RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits – Modified Cash Basis.

NOTE 8 – LATE PARTICIPANT CONTRIBUTIONS

During 2025, the Company failed to remit certain participant contributions to the Plan on a timely basis. The late remittances amounted to $18,890 for the 2025 plan year. The Company has corrected the late contributions.

SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN: 13-4269250
PLAN 001
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issues, borrower, lessor or similar party.	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Invesco Stable Value Trust Class I	Common/Collective Trust Fund	**	$ 543,826
	American Funds American Balanced Fund Class R-6	Mutual fund	**	1,945,409
	American Funds Euro Pacific Growth Fund Class R-6	Mutual fund	**	75,135
	American Funds Growth and Income Portfolio Class R-6	Mutual fund	**	190,300
	American Funds New Perspective Fund Class R-6	Mutual fund	**	246,730
	DFA Emerging Markets Small Cap Portfolio Institutional Class	Mutual fund	**	215,084
	DFA Real Estate Securities Portfolio Institutional Class	Mutual fund	**	106,445
*	Fidelity 500 Index Fund	Mutual fund	**	3,452,064
*	Fidelity Freedom Index 2020 Fund Institutional Premium Class	Mutual fund	**	575,579
*	Fidelity Freedom Index 2025 Fund Institutional Premium Class	Mutual fund	**	535,089
*	Fidelity Freedom Index 2030 Fund Institutional Premium Class	Mutual fund	**	1,542,104
*	Fidelity Freedom Index 2035 Fund Institutional Premium Class	Mutual fund	**	2,071,835
*	Fidelity Freedom Index 2040 Fund Institutional Premium Class	Mutual fund	**	2,461,349
*	Fidelity Freedom Index 2045 Fund Institutional Premium Class	Mutual fund	**	1,281,527
*	Fidelity Freedom Index 2050 Fund Institutional Premium Class	Mutual fund	**	800,492
*	Fidelity Freedom Index 2055 Fund Institutional Premium Class	Mutual fund	**	697,096
*	Fidelity Freedom Index 2060 Fund Institutional Premium Class	Mutual fund	**	653,500
*	Fidelity Freedom Index 2065 Fund Institutional Premium Class	Mutual fund	**	263,503
*	Fidelity Freedom Index 2070 Fund Institutional Premium Class	Mutual fund	**	15,250
*	Fidelity Freedom Index Income Fund Institutional Premium Class	Mutual fund	**	96,940
*	Fidelity Inflation Protected Bond Index Fund	Mutual fund	**	153,666
*	Fidelity Intermediate Treasury Bond Index Fund	Mutual fund	**	8,063
*	Fidelity International Index Fund	Mutual fund	**	506,550
*	Fidelity Large Cap Growth Index Fund	Mutual fund	**	1,711,265
*	Fidelity Mid Cap Index Fund	Mutual fund	**	365,837
*	Fidelity Total Bond Fund	Mutual fund	**	438,245
*	Fidelity US Bond Index	Mutual fund	**	7,994
	T Rowe Price Dividend Growth Fund I Class	Mutual fund	**	613,533
	Vanguard Small Cap Value Index Fund Admiral	Mutual fund	**	454,560
	Vanguard Short-Term Cap Bond Index Admiral	Mutual fund	**	286
	Vanguard Value Index Fund Admiral	Mutual fund	**	607,446
	Vanguard Wellesley Income Fund Admiral		**	3,021,964
				25,658,666
*	Notes receivable from participants	Interest rates ranging from 4.25% to 9.50% with repayment terms from 1 year to 5 years	$ -	863,656
				$ 26,522,322

* Represents a party-in-interest.
** Information is not required pursuant to Form 5500 instructions.

SIMONA AMERICA GROUP 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
EIN: 13-4269250
PLAN 001
December 31, 2025

Contributions Transferred Late to	Check here if Late Participant Loan Repayments are included : ☐	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 18,890		$ -	$ 18,890	$ -	$ -

Adjustment Report

Displays participant level transaction details by fund and

Calendar Day	Plan Number	Full Name	Division Name	Division Code	Source	Fund	Transaction	Transaction Type	Transaction Cash Amount	Transaction Share Amount	Process Date	Fiscal Year End
9/28/2026	76723	GRAY, JUSTIN	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.65	0.023	09/28/2026	2025
9/28/2026	76723	GRAY, JUSTIN	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$2.71	0.095	09/28/2026	2025
9/28/2026	76723	KLINE, MATT	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$1.84	0.058	09/28/2026	2025
9/28/2026	76723	KLINE, MATT	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$4.62	0.146	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.03	0.003	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	2-ROTH DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.03	0.003	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.22	0.024	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.12		09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	2-ROTH DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.12		09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.03	0.004	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	1-EMPLOYEE DEFERRAL	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.07	0.001	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	2-ROTH DEFERRAL	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.07	0.001	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	3-MATCH - SAFE HARBOR	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.65	0.010	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	1-EMPLOYEE DEFERRAL	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.02	0.002	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	2-ROTH DEFERRAL	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.02	0.002	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	3-MATCH - SAFE HARBOR	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.16	0.018	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	1-EMPLOYEE DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.01	0.010	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	2-ROTH DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.01	0.010	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.16	0.160	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	2-ROTH DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.27	0.002	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.03	0.001	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	2-ROTH DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.03	0.001	09/28/2026	2025
9/28/2026	76723	RENNICKER, MONICA	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.22	0.005	09/28/2026	2025
9/28/2026	76723	BOWMAN, RODNEY	BOL	BOL	1-EMPLOYEE DEFERRAL	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$0.82	0.038	09/28/2026	2025
9/28/2026	76723	BOWMAN, RODNEY	BOL	BOL	3-MATCH - SAFE HARBOR	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$3.39	0.159	09/28/2026	2025
9/28/2026	76723	WISE, JEFFERY	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.15	0.001	09/28/2026	2025
9/28/2026	76723	WISE, JEFFERY	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.43	0.002	09/28/2026	2025
9/28/2026	76723	WISE, JEFFERY	BOL	BOL	1-EMPLOYEE DEFERRAL	2764-FID FDM IDX RET IPR	699-ADJUSTMENT	16-Adjustment	$0.15	0.012	09/28/2026	2025
9/28/2026	76723	WISE, JEFFERY	BOL	BOL	3-MATCH - SAFE HARBOR	2764-FID FDM IDX RET IPR	699-ADJUSTMENT	16-Adjustment	$0.42	0.034	09/28/2026	2025
9/28/2026	76723	LAWHUN, ANDREW	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$1.33	0.039	09/28/2026	2025
9/28/2026	76723	LAWHUN, ANDREW	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$4.59	0.133	09/28/2026	2025
9/28/2026	76723	CARRICO, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$0.54	0.025	09/28/2026	2025
9/28/2026	76723	CARRICO, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$2.13	0.100	09/28/2026	2025
9/28/2026	76723	JACKSON, DELON	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.33	0.012	09/28/2026	2025
9/28/2026	76723	JACKSON, DELON	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$1.54	0.054	09/28/2026	2025
9/28/2026	76723	BRANIGER, MICHAEL	BOL	BOL	2-ROTH DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.53	0.019	09/28/2026	2025

9/28/2026	76723	BRANIGER, MICHAEL	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$2.52	0.088	09/28/2026	2025
9/28/2026	76723	MEEKS, JULIE	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.50	0.018	09/28/2026	2025
9/28/2026	76723	MEEKS, JULIE	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$2.35	0.082	09/28/2026	2025
9/28/2026	76723	REIDENBACH, RAYMOND	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.73	0.021	09/28/2026	2025
9/28/2026	76723	REIDENBACH, RAYMOND	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$4.75	0.137	09/28/2026	2025
9/28/2026	76723	PHILLIPS, CHARLES	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.84	0.003	09/28/2026	2025
9/28/2026	76723	PHILLIPS, CHARLES	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$7.14	0.027	09/28/2026	2025
9/28/2026	76723	FISHER, ROGER	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.36	0.015	09/28/2026	2025
9/28/2026	76723	FISHER, ROGER	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$1.55	0.065	09/28/2026	2025
9/28/2026	76723	CLARK, SHIRLEY	BOL	BOL	2-ROTH DEFERRAL	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$1.44	0.068	09/28/2026	2025
9/28/2026	76723	CLARK, SHIRLEY	BOL	BOL	3-MATCH - SAFE HARBOR	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$0.90	0.042	09/28/2026	2025
9/28/2026	76723	DILLON, SHELLY	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$1.84	0.053	09/28/2026	2025
9/28/2026	76723	DILLON, SHELLY	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$4.50	0.131	09/28/2026	2025
9/28/2026	76723	HOOVER, JEREMY	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$0.57	0.017	09/28/2026	2025
9/28/2026	76723	HOOVER, JEREMY	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$3.37	0.098	09/28/2026	2025
9/28/2026	76723	SHAEFFER, ZANE	BOL	BOL	1-EMPLOYEE DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$0.52	0.021	09/28/2026	2025
9/28/2026	76723	SHAEFFER, ZANE	BOL	BOL	3-MATCH - SAFE HARBOR	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$3.34	0.138	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	1-EMPLOYEE DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.23	0.006	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	3-MATCH - SAFE HARBOR	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.79	0.019	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.24	0.008	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.80	0.028	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	1-EMPLOYEE DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.15	0.150	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.53	0.530	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	1-EMPLOYEE DEFERRAL	OIS4-AF GRTH & INC R6	699-ADJUSTMENT	16-Adjustment	$0.15	0.007	09/28/2026	2025
9/28/2026	76723	STULL, MARK	BOL	BOL	3-MATCH - SAFE HARBOR	OIS4-AF GRTH & INC R6	699-ADJUSTMENT	16-Adjustment	$0.53	0.023	09/28/2026	2025
9/28/2026	76723	STULL, THOMAS	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.28	0.012	09/28/2026	2025
9/28/2026	76723	STULL, THOMAS	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$1.55	0.065	09/28/2026	2025
9/28/2026	76723	STULL, THOMAS	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.28	0.007	09/28/2026	2025
9/28/2026	76723	STULL, THOMAS	BOL	BOL	3-MATCH - SAFE HARBOR	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$1.56	0.039	09/28/2026	2025
9/28/2026	76723	ROBERTS, CODY	BOL	BOL	2-ROTH DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$0.65	0.033	09/28/2026	2025
9/28/2026	76723	ROBERTS, CODY	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$3.94	0.201	09/28/2026	2025
9/28/2026	76723	WALTON, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$0.71	0.012	09/28/2026	2025
9/28/2026	76723	WALTON, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$2.50	0.041	09/28/2026	2025
9/28/2026	76723	ROOTE, DENNIS	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$0.44	0.013	09/28/2026	2025
9/28/2026	76723	ROOTE, DENNIS	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$2.79	0.081	09/28/2026	2025
9/28/2026	76723	HASTINGS, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$1.35	0.056	09/28/2026	2025
9/28/2026	76723	HASTINGS, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$2.64	0.110	09/28/2026	2025
9/28/2026	76723	ALBERTSON, TYLER	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$1.02	0.017	09/28/2026	2025
9/28/2026	76723	ALBERTSON, TYLER	BOL	BOL	3-MATCH - SAFE HARBOR	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$3.50	0.058	09/28/2026	2025
9/28/2026	76723	EBERLY, WILLIAM	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.56	0.016	09/28/2026	2025
9/28/2026	76723	EBERLY, WILLIAM	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$3.47	0.100	09/28/2026	2025
9/28/2026	76723	ZUTAVERN, ALEXANDER	BOL	BOL	1-EMPLOYEE DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$0.50	0.025	09/28/2026	2025
9/28/2026	76723	ZUTAVERN, ALEXANDER	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$3.04	0.155	09/28/2026	2025

9/28/2026	76723	BREIDING, JACOB	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.05	0.005	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.23	0.025	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.21	0.001	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.10	0.004	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	1-EMPLOYEE DEFERRAL	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.13	0.002	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	3-MATCH - SAFE HARBOR	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.70	0.010	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	1-EMPLOYEE DEFERRAL	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.03	0.003	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	3-MATCH - SAFE HARBOR	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.17	0.019	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	1-EMPLOYEE DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.03	0.030	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.17	0.170	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.06		09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.29	0.002	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.04	0.001	09/28/2026	2025
9/28/2026	76723	BREIDING, JACOB	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.23	0.005	09/28/2026	2025
9/28/2026	76723	FISHER, MARGARET	BOL	BOL	1-EMPLOYEE DEFERRAL	OMSV-VG MS VALUE IDX ADM	699-ADJUSTMENT	16-Adjustment	$1.15	0.014	09/28/2026	2025
9/28/2026	76723	FISHER, MARGARET	BOL	BOL	3-MATCH - SAFE HARBOR	OMSV-VG MS VALUE IDX ADM	699-ADJUSTMENT	16-Adjustment	$3.39	0.040	09/28/2026	2025
9/28/2026	76723	SMITH, JANET	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.37	0.013	09/28/2026	2025
9/28/2026	76723	SMITH, JANET	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$1.73	0.061	09/28/2026	2025
9/28/2026	76723	MCCOY, JAMES	BOL	BOL	1-EMPLOYEE DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$0.43	0.022	09/28/2026	2025
9/28/2026	76723	MCCOY, JAMES	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$2.72	0.138	09/28/2026	2025
9/28/2026	76723	JOHNSON, TROY	SUS	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$4.89	0.154	09/28/2026	2025
9/28/2026	76723	JOHNSON, TROY	SUS	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$7.14	0.225	09/28/2026	2025
9/28/2026	76723	MCCOMB, SEBASTIAN	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.54	0.019	09/28/2026	2025
9/28/2026	76723	MCCOMB, SEBASTIAN	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$3.43	0.120	09/28/2026	2025
9/28/2026	76723	DURBIN, NICHOLAS	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.58	0.017	09/28/2026	2025
9/28/2026	76723	DURBIN, NICHOLAS	BOL	BOL	2-ROTH DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.10	0.003	09/28/2026	2025
9/28/2026	76723	DURBIN, NICHOLAS	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$2.88	0.083	09/28/2026	2025
9/28/2026	76723	BURSON, DANIEL	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$0.37	0.011	09/28/2026	2025
9/28/2026	76723	BURSON, DANIEL	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$2.21	0.064	09/28/2026	2025
9/28/2026	76723	RUTH, RYAN	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$1.21	0.042	09/28/2026	2025
9/28/2026	76723	RUTH, RYAN	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$3.32	0.116	09/28/2026	2025
9/28/2026	76723	MILLER, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.35	0.015	09/28/2026	2025
9/28/2026	76723	MILLER, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$1.52	0.063	09/28/2026	2025
9/28/2026	76723	WILLIAMS, DON	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$1.17	0.041	09/28/2026	2025
9/28/2026	76723	WILLIAMS, DON	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$2.28	0.080	09/28/2026	2025
9/28/2026	76723	GETTAN, SHAWN	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$2.99	0.094	09/28/2026	2025
9/28/2026	76723	GETTAN, SHAWN	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$6.70	0.212	09/28/2026	2025
9/28/2026	76723	ORTT, MARK	BOL	BOL	1-EMPLOYEE DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.32	0.007	09/28/2026	2025
9/28/2026	76723	ORTT, MARK	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$2.86	0.058	09/28/2026	2025
9/28/2026	76723	ORTT, MARK	BOL	BOL	1-EMPLOYEE DEFERRAL	OMSV-VG MS VALUE IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.33	0.004	09/28/2026	2025
9/28/2026	76723	ORTT, MARK	BOL	BOL	3-MATCH - SAFE HARBOR	OMSV-VG MS VALUE IDX ADM	699-ADJUSTMENT	16-Adjustment	$2.87	0.034	09/28/2026	2025
9/28/2026	76723	BOOR, HOWARD	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.18	0.005	09/28/2026	2025
9/28/2026	76723	BOOR, HOWARD	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$1.03	0.030	09/28/2026	2025

9/28/2026	76723	PETTITT, CHARLENE	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$0.42	0.012	09/28/2026	2025
9/28/2026	76723	PETTITT, CHARLENE	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$2.49	0.072	09/28/2026	2025
9/28/2026	76723	MCCONNELL, DANA	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.73	0.021	09/28/2026	2025
9/28/2026	76723	MCCONNELL, DANA	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$1.80	0.052	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.07	0.008	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.25	0.027	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.34	0.001	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.20	0.004	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	1-EMPLOYEE DEFERRAL	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.22	0.003	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	3-MATCH - SAFE HARBOR	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.75	0.011	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	1-EMPLOYEE DEFERRAL	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.05	0.006	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	3-MATCH - SAFE HARBOR	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.19	0.022	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	1-EMPLOYEE DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.05	0.050	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.19	0.190	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.09	0.001	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.32	0.002	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.07	0.002	09/28/2026	2025
9/28/2026	76723	MILES, DEVON	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.25	0.005	09/28/2026	2025
9/28/2026	76723	NEAL, RUSSELL	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.72	0.030	09/28/2026	2025
9/28/2026	76723	NEAL, RUSSELL	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$2.08	0.087	09/28/2026	2025
9/28/2026	76723	EDWARDS, CHRIS	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.90	0.038	09/28/2026	2025
9/28/2026	76723	EDWARDS, CHRIS	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$3.86	0.161	09/28/2026	2025
9/28/2026	76723	LINT, CHAD	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.65	0.023	09/28/2026	2025
9/28/2026	76723	LINT, CHAD	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$4.17	0.146	09/28/2026	2025
9/28/2026	76723	BRIDGES, DANIEL	BOL	BOL	2-ROTH DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.39	0.014	09/28/2026	2025
9/28/2026	76723	BRIDGES, DANIEL	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$2.40	0.084	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.14	0.015	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.07	0.008	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.77	0.084	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.02		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.17	0.001	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.03	0.001	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.02		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.17	0.004	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.09	0.003	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.04	0.001	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.51	0.018	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.09	0.002	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.05	0.001	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.51	0.010	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$0.06	0.001	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025

9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$0.34	0.004	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.06		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.33	0.002	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.02		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.01		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.10	0.002	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBE-AF EUPAC FUND R6	699-ADJUSTMENT	16-Adjustment	$0.02		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	OUBE-AF EUPAC FUND R6	699-ADJUSTMENT	16-Adjustment	$0.01		09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	OUBE-AF EUPAC FUND R6	699-ADJUSTMENT	16-Adjustment	$0.13	0.002	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	1-EMPLOYEE DEFERRAL	OYVX-DFA REAL EST SEC I	699-ADJUSTMENT	16-Adjustment	$0.07	0.002	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	2-ROTH DEFERRAL	OYVX-DFA REAL EST SEC I	699-ADJUSTMENT	16-Adjustment	$0.03	0.001	09/28/2026	2025
9/28/2026	76723	QUILLIN, APRIL	BOL	BOL	3-MATCH - SAFE HARBOR	OYVX-DFA REAL EST SEC I	699-ADJUSTMENT	16-Adjustment	$0.34	0.008	09/28/2026	2025
9/28/2026	76723	BRIDGES, RUSSELL	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.41	0.017	09/28/2026	2025
9/28/2026	76723	BRIDGES, RUSSELL	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$1.87	0.078	09/28/2026	2025
9/28/2026	76723	RUEGSEGGER, JUSTIN	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.47	0.016	09/28/2026	2025
9/28/2026	76723	RUEGSEGGER, JUSTIN	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$2.94	0.103	09/28/2026	2025
9/28/2026	76723	GREEN-LIPPENCOTT, JOSEPH	BOL	BOL	1-EMPLOYEE DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$0.42	0.017	09/28/2026	2025
9/28/2026	76723	GREEN-LIPPENCOTT, JOSEPH	BOL	BOL	3-MATCH - SAFE HARBOR	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$2.32	0.096	09/28/2026	2025
9/28/2026	76723	SHIVERS, SHAWN	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$0.78	0.023	09/28/2026	2025
9/28/2026	76723	SHIVERS, SHAWN	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$4.89	0.142	09/28/2026	2025
9/28/2026	76723	KEENER, LUKE	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.65	0.002	09/28/2026	2025
9/28/2026	76723	KEENER, LUKE	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$2.25	0.008	09/28/2026	2025
9/28/2026	76723	KEENER, LUKE	BOL	BOL	1-EMPLOYEE DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.64	0.640	09/28/2026	2025
9/28/2026	76723	KEENER, LUKE	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$2.25	2.250	09/28/2026	2025
9/28/2026	76723	BORER, JOE	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$2.58	0.074	09/28/2026	2025
9/28/2026	76723	BORER, JOE	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$6.38	0.184	09/28/2026	2025
9/28/2026	76723	JEANDERVIN, DANIEL	BOL	BOL	2-ROTH DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$1.73	0.060	09/28/2026	2025
9/28/2026	76723	JEANDERVIN, DANIEL	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$6.10	0.213	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	2-ROTH DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.06	0.007	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.21	0.023	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	2-ROTH DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.30	0.001	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.03	0.004	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	2-ROTH DEFERRAL	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.19	0.003	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.65	0.010	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	2-ROTH DEFERRAL	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.05	0.006	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.16	0.018	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	2-ROTH DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.05	0.050	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.16	0.160	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	2-ROTH DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.08	0.001	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.27	0.002	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	2-ROTH DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.06	0.001	09/28/2026	2025
9/28/2026	76723	SCHLARB, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.22	0.005	09/28/2026	2025

9/28/2026	76723	ABEL, JOSH	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.59	0.021	09/28/2026	2025
9/28/2026	76723	ABEL, JOSH	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$3.67	0.128	09/28/2026	2025
9/28/2026	76723	DOBSON, TAYLOR	BOL	BOL	1-EMPLOYEE DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$1.06	0.044	09/28/2026	2025
9/28/2026	76723	DOBSON, TAYLOR	BOL	BOL	3-MATCH - SAFE HARBOR	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$3.29	0.136	09/28/2026	2025
9/28/2026	76723	KOHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.56	0.020	09/28/2026	2025
9/28/2026	76723	KOHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$2.63	0.092	09/28/2026	2025
9/28/2026	76723	SPEER, TANNER	BOL	BOL	1-EMPLOYEE DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$0.59	0.030	09/28/2026	2025
9/28/2026	76723	SPEER, TANNER	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$3.74	0.190	09/28/2026	2025
9/28/2026	76723	PENROD, DYLAN	BOL	BOL	1-EMPLOYEE DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$0.42	0.021	09/28/2026	2025
9/28/2026	76723	PENROD, DYLAN	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$2.66	0.135	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	1-EMPLOYEE DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.93	0.022	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	3-MATCH - SAFE HARBOR	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$1.79	0.043	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	1-EMPLOYEE DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.93	0.019	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$1.78	0.036	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.93	0.007	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$1.78	0.013	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	1-EMPLOYEE DEFERRAL	OYVX-DFA REAL EST SEC I	699-ADJUSTMENT	16-Adjustment	$0.93	0.022	09/28/2026	2025
9/28/2026	76723	OHLER, TIMOTHY	BOL	BOL	3-MATCH - SAFE HARBOR	OYVX-DFA REAL EST SEC I	699-ADJUSTMENT	16-Adjustment	$1.79	0.042	09/28/2026	2025
9/28/2026	76723	CLEAVER, JESSICA	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$0.61	0.018	09/28/2026	2025
9/28/2026	76723	CLEAVER, JESSICA	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$3.82	0.111	09/28/2026	2025
9/28/2026	76723	MCCOMB, JASON	BOL	BOL	2-ROTH DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$1.04	0.033	09/28/2026	2025
9/28/2026	76723	MCCOMB, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$5.77	0.182	09/28/2026	2025
9/28/2026	76723	CRANK, RAVEN	BOL	BOL	1-EMPLOYEE DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$1.60	0.081	09/28/2026	2025
9/28/2026	76723	CRANK, RAVEN	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$3.97	0.202	09/28/2026	2025
9/28/2026	76723	SHERRETS, KENNETH	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.59	0.025	09/28/2026	2025
9/28/2026	76723	SHERRETS, KENNETH	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$2.67	0.111	09/28/2026	2025
9/28/2026	76723	SHAFFER, GLEN	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.74	0.031	09/28/2026	2025
9/28/2026	76723	SHAFFER, GLEN	BOL	BOL	2-ROTH DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$1.07	0.045	09/28/2026	2025
9/28/2026	76723	SHAFFER, GLEN	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$1.77	0.074	09/28/2026	2025
9/28/2026	76723	JONES, MICHAEL	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.82	0.026	09/28/2026	2025
9/28/2026	76723	JONES, MICHAEL	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$4.64	0.147	09/28/2026	2025
9/28/2026	76723	STOFFER, BRANDON	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$1.97	0.057	09/28/2026	2025
9/28/2026	76723	STOFFER, BRANDON	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$6.07	0.175	09/28/2026	2025
9/28/2026	76723	DAVIS, GAGE	BOL	BOL	1-EMPLOYEE DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$0.43	0.022	09/28/2026	2025
9/28/2026	76723	DAVIS, GAGE	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$2.72	0.138	09/28/2026	2025
9/28/2026	76723	CUTSHALL, ETHAN	BOL	BOL	1-EMPLOYEE DEFERRAL	7650-FID FDM IDX 2070 IPR	699-ADJUSTMENT	16-Adjustment	$0.18	0.013	09/28/2026	2025
9/28/2026	76723	CUTSHALL, ETHAN	BOL	BOL	3-MATCH - SAFE HARBOR	7650-FID FDM IDX 2070 IPR	699-ADJUSTMENT	16-Adjustment	$1.33	0.096	09/28/2026	2025
9/28/2026	76723	GREEN, VICTOR	BOL	BOL	1-EMPLOYEE DEFERRAL	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$0.65	0.030	09/28/2026	2025
9/28/2026	76723	GREEN, VICTOR	BOL	BOL	3-MATCH - SAFE HARBOR	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$1.76	0.083	09/28/2026	2025
9/28/2026	76723	DAVIS, BRYAN	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$0.53	0.022	09/28/2026	2025
9/28/2026	76723	DAVIS, BRYAN	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$2.26	0.094	09/28/2026	2025
9/28/2026	76723	POPADAK, RICHARD	BOL	BOL	2-ROTH DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.51	0.016	09/28/2026	2025
9/28/2026	76723	POPADAK, RICHARD	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$2.82	0.089	09/28/2026	2025

9/28/2026	76723	WELCH, AMY	SUS	BOL	2-ROTH DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.23	0.025	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.46	0.050	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	2-ROTH DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.13	0.004	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$2.18	0.008	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	2-ROTH DEFERRAL	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.70	0.010	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	3-MATCH - SAFE HARBOR	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$1.38	0.020	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	2-ROTH DEFERRAL	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.18	0.020	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	3-MATCH - SAFE HARBOR	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.34	0.039	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	2-ROTH DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.18	0.180	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.35	0.350	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	2-ROTH DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.30	0.002	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.57	0.004	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	2-ROTH DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.23	0.005	09/28/2026	2025
9/28/2026	76723	WELCH, AMY	SUS	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.46	0.010	09/28/2026	2025
9/28/2026	76723	MERCER, HEATH	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$1.50	0.052	09/28/2026	2025
9/28/2026	76723	MERCER, HEATH	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$3.84	0.134	09/28/2026	2025
9/28/2026	76723	CASE, JENNIFER	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$2.32	0.067	09/28/2026	2025
9/28/2026	76723	CASE, JENNIFER	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$4.75	0.138	09/28/2026	2025
9/28/2026	76723	SEFERT, KHRISTEN	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.69	0.020	09/28/2026	2025
9/28/2026	76723	SEFERT, KHRISTEN	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$4.23	0.122	09/28/2026	2025
9/28/2026	76723	WOODRUFF, BETH	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.24	0.008	09/28/2026	2025
9/28/2026	76723	WOODRUFF, BETH	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$1.30	0.045	09/28/2026	2025
9/28/2026	76723	GANO, CALEB	BOL	BOL	1-EMPLOYEE DEFERRAL	7650-FID FDM IDX 2070 IPR	699-ADJUSTMENT	16-Adjustment	$0.56	0.040	09/28/2026	2025
9/28/2026	76723	GANO, CALEB	BOL	BOL	3-MATCH - SAFE HARBOR	7650-FID FDM IDX 2070 IPR	699-ADJUSTMENT	16-Adjustment	$3.43	0.247	09/28/2026	2025
9/28/2026	76723	MOORE, NOAH	BOL	BOL	2-ROTH DEFERRAL	7650-FID FDM IDX 2070 IPR	699-ADJUSTMENT	16-Adjustment	$0.44	0.032	09/28/2026	2025
9/28/2026	76723	MOORE, NOAH	BOL	BOL	3-MATCH - SAFE HARBOR	7650-FID FDM IDX 2070 IPR	699-ADJUSTMENT	16-Adjustment	$2.01	0.145	09/28/2026	2025
9/28/2026	76723	COVENTRY, JAY	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.37	0.001	09/28/2026	2025
9/28/2026	76723	COVENTRY, JAY	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.51	0.006	09/28/2026	2025
9/28/2026	76723	COVENTRY, JAY	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$0.44	0.007	09/28/2026	2025
9/28/2026	76723	COVENTRY, JAY	BOL	BOL	3-MATCH - SAFE HARBOR	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$1.77	0.029	09/28/2026	2025
9/28/2026	76723	COVENTRY, JAY	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.43	0.011	09/28/2026	2025
9/28/2026	76723	COVENTRY, JAY	BOL	BOL	3-MATCH - SAFE HARBOR	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$1.76	0.044	09/28/2026	2025
9/28/2026	76723	JARVIS, BILLY	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.08	0.003	09/28/2026	2025
9/28/2026	76723	JARVIS, BILLY	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.48	0.015	09/28/2026	2025
9/28/2026	76723	REYNOLDS, BRANDI	BOL	BOL	1-EMPLOYEE DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$0.59	0.024	09/28/2026	2025
9/28/2026	76723	REYNOLDS, BRANDI	BOL	BOL	3-MATCH - SAFE HARBOR	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$3.54	0.146	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.05	0.005	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.09	0.010	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.54	0.059	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.04	0.001	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.08	0.002	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.51	0.012	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.01		09/28/2026	2025

9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.04	0.001	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.21	0.007	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.02		09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.03	0.001	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.21	0.004	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$0.05	0.001	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$0.30	0.003	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.05		09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.10	0.001	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.61	0.004	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.02		09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.05	0.001	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.27	0.006	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBG-AF NEW PERSPECT R6	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	2-ROTH DEFERRAL	OUBG-AF NEW PERSPECT R6	699-ADJUSTMENT	16-Adjustment	$0.06	0.001	09/28/2026	2025
9/28/2026	76723	MASON, HANNAH	BOL	BOL	3-MATCH - SAFE HARBOR	OUBG-AF NEW PERSPECT R6	699-ADJUSTMENT	16-Adjustment	$0.36	0.005	09/28/2026	2025
9/28/2026	76723	LUCAS, ROBERT	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.12	0.004	09/28/2026	2025
9/28/2026	76723	LUCAS, ROBERT	BOL	BOL	2-ROTH DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.60	0.019	09/28/2026	2025
9/28/2026	76723	LUCAS, ROBERT	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$2.78	0.088	09/28/2026	2025
9/28/2026	76723	BRYAN, SHARON	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$2.74	0.069	09/28/2026	2025
9/28/2026	76723	BRYAN, SHARON	BOL	BOL	3-MATCH - SAFE HARBOR	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$3.92	0.098	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.45	0.002	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.09	0.004	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.10	0.002	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.23	0.006	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.45	0.009	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$1.10	0.022	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.12	0.120	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.29	0.290	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$0.45	0.005	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	OIPN-TRP DIV GROWTH I	699-ADJUSTMENT	16-Adjustment	$1.09	0.012	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	OIS4-AF GRTH & INC R6	699-ADJUSTMENT	16-Adjustment	$0.07	0.003	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	OIS4-AF GRTH & INC R6	699-ADJUSTMENT	16-Adjustment	$0.17	0.007	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	OMSV-VG MS VALUE IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.45	0.005	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	OMSV-VG MS VALUE IDX ADM	699-ADJUSTMENT	16-Adjustment	$1.10	0.013	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.10	0.001	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.23	0.002	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBG-AF NEW PERSPECT R6	699-ADJUSTMENT	16-Adjustment	$0.12	0.002	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	OUBG-AF NEW PERSPECT R6	699-ADJUSTMENT	16-Adjustment	$0.29	0.004	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.07	0.002	09/28/2026	2025
9/28/2026	76723	SAUNDERS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.17	0.004	09/28/2026	2025
9/28/2026	76723	MAZUR, JOSEPH	BOL	BOL	1-EMPLOYEE DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$1.60	0.066	09/28/2026	2025

9/28/2026	76723	MAZUR, JOSEPH	BOL	BOL	3-MATCH - SAFE HARBOR	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$3.96	0.163	09/28/2026	2025
9/28/2026	76723	HOUGH, KEVIN	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$1.43	0.045	09/28/2026	2025
9/28/2026	76723	HOUGH, KEVIN	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$2.76	0.087	09/28/2026	2025
9/28/2026	76723	MOORE, JESSICA	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$2.36	0.075	09/28/2026	2025
9/28/2026	76723	MOORE, JESSICA	BOL	BOL	2-ROTH DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$1.38	0.044	09/28/2026	2025
9/28/2026	76723	MOORE, JESSICA	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$4.45	0.141	09/28/2026	2025
9/28/2026	76723	VANMETER, JENNIFER	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$0.18	0.003	09/28/2026	2025
9/28/2026	76723	VANMETER, JENNIFER	BOL	BOL	3-MATCH - SAFE HARBOR	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$0.61	0.010	09/28/2026	2025
9/28/2026	76723	JEWELL, ANGELA	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$1.71	0.054	09/28/2026	2025
9/28/2026	76723	JEWELL, ANGELA	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$3.88	0.123	09/28/2026	2025
9/28/2026	76723	FISHER, LOGAN	BOL	BOL	1-EMPLOYEE DEFERRAL	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$0.36	0.018	09/28/2026	2025
9/28/2026	76723	FISHER, LOGAN	BOL	BOL	3-MATCH - SAFE HARBOR	3427-FID FDM IDX 2065 IPR	699-ADJUSTMENT	16-Adjustment	$2.24	0.114	09/28/2026	2025
9/28/2026	76723	FERGUSON-POLLOCK, BETH	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.31	0.008	09/28/2026	2025
9/28/2026	76723	FERGUSON-POLLOCK, BETH	BOL	BOL	2-ROTH DEFERRAL	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.31	0.008	09/28/2026	2025
9/28/2026	76723	FERGUSON-POLLOCK, BETH	BOL	BOL	3-MATCH - SAFE HARBOR	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$4.28	0.107	09/28/2026	2025
9/28/2026	76723	KNIGHT, NATALIE	BOL	BOL	1-EMPLOYEE DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$0.25	0.007	09/28/2026	2025
9/28/2026	76723	KNIGHT, NATALIE	BOL	BOL	2-ROTH DEFERRAL	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$1.37	0.040	09/28/2026	2025
9/28/2026	76723	KNIGHT, NATALIE	BOL	BOL	3-MATCH - SAFE HARBOR	2773-FID FDM IDX 2045 IPR	699-ADJUSTMENT	16-Adjustment	$3.03	0.088	09/28/2026	2025
9/28/2026	76723	HOLLINS, JASON	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.42	0.012	09/28/2026	2025
9/28/2026	76723	HOLLINS, JASON	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$2.79	0.080	09/28/2026	2025
9/28/2026	76723	BIBLE, AUSTIN	BOL	BOL	2-ROTH DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$1.24	0.051	09/28/2026	2025
9/28/2026	76723	BIBLE, AUSTIN	BOL	BOL	3-MATCH - SAFE HARBOR	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$3.83	0.158	09/28/2026	2025
9/28/2026	76723	WELCH, KEVIN	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.97	0.034	09/28/2026	2025
9/28/2026	76723	WELCH, KEVIN	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$3.68	0.129	09/28/2026	2025
9/28/2026	76723	COX, ROBERT	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.19	0.007	09/28/2026	2025
9/28/2026	76723	COX, ROBERT	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$1.28	0.045	09/28/2026	2025
9/28/2026	76723	ROSS, KEVIN	BOL	BOL	1-EMPLOYEE DEFERRAL	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$0.52	0.018	09/28/2026	2025
9/28/2026	76723	ROSS, KEVIN	BOL	BOL	3-MATCH - SAFE HARBOR	2775-FID FDM IDX 2055 IPR	699-ADJUSTMENT	16-Adjustment	$3.29	0.115	09/28/2026	2025
9/28/2026	76723	MCKIBBEN, ZACK	BOL	BOL	2-ROTH DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.32	0.001	09/28/2026	2025
9/28/2026	76723	MCKIBBEN, ZACK	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$2.32	0.009	09/28/2026	2025
9/28/2026	76723	MCKIBBEN, ZACK	BOL	BOL	2-ROTH DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.32	0.007	09/28/2026	2025
9/28/2026	76723	MCKIBBEN, ZACK	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$2.31	0.047	09/28/2026	2025
9/28/2026	76723	MCGLOTHLIN, JAMES	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.80	0.025	09/28/2026	2025
9/28/2026	76723	MCGLOTHLIN, JAMES	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$3.12	0.099	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.22	0.024	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.99	0.108	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.23	0.001	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.99	0.004	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	1-EMPLOYEE DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.07	0.002	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	3-MATCH - SAFE HARBOR	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.31	0.007	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	1-EMPLOYEE DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.11	0.002	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.47	0.010	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.04		09/28/2026	2025

9/28/2026	76723	DURBEN, AMY	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.20	0.001	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.12	0.003	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.51	0.011	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBE-AF EUPAC FUND R6	699-ADJUSTMENT	16-Adjustment	$0.10	0.002	09/28/2026	2025
9/28/2026	76723	DURBEN, AMY	BOL	BOL	3-MATCH - SAFE HARBOR	OUBE-AF EUPAC FUND R6	699-ADJUSTMENT	16-Adjustment	$0.48	0.008	09/28/2026	2025
9/28/2026	76723	NEININGER, LESLIE	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$0.54	0.009	09/28/2026	2025
9/28/2026	76723	NEININGER, LESLIE	BOL	BOL	3-MATCH - SAFE HARBOR	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$1.77	0.029	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.03	0.003	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.18	0.020	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	2326-FID US BOND IDX	699-ADJUSTMENT	16-Adjustment	$0.03	0.003	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	2326-FID US BOND IDX	699-ADJUSTMENT	16-Adjustment	$0.18	0.018	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.18	0.001	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.04	0.001	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	2352-FID MID CAP IDX	699-ADJUSTMENT	16-Adjustment	$0.19	0.005	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.03	0.001	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	2826-FID LG CAP GR IDX	699-ADJUSTMENT	16-Adjustment	$0.18	0.004	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	OQFR-VANG WELLESLEY ADM	699-ADJUSTMENT	16-Adjustment	$0.18	0.003	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.04	0.001	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.19	0.004	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBE-AF EUPAC FUND R6	699-ADJUSTMENT	16-Adjustment	$0.03		09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	OUBE-AF EUPAC FUND R6	699-ADJUSTMENT	16-Adjustment	$0.18	0.003	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	1-EMPLOYEE DEFERRAL	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.07	0.002	09/28/2026	2025
9/28/2026	76723	GILL, SARA	BOL	BOL	3-MATCH - SAFE HARBOR	OUBT-AF BALANCED R6	699-ADJUSTMENT	16-Adjustment	$0.37	0.009	09/28/2026	2025
9/28/2026	76723	WALTERS, JOSEPH	BOL	BOL	1-EMPLOYEE DEFERRAL	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$0.79	0.025	09/28/2026	2025
9/28/2026	76723	WALTERS, JOSEPH	BOL	BOL	3-MATCH - SAFE HARBOR	2772-FID FDM IDX 2040 IPR	699-ADJUSTMENT	16-Adjustment	$4.58	0.145	09/28/2026	2025
9/28/2026	76723	STOGNER, CURTIS	BOL	BOL	1-EMPLOYEE DEFERRAL	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$1.09	0.051	09/28/2026	2025
9/28/2026	76723	STOGNER, CURTIS	BOL	BOL	3-MATCH - SAFE HARBOR	2769-FID FDM IDX 2025 IPR	699-ADJUSTMENT	16-Adjustment	$2.85	0.134	09/28/2026	2025
9/28/2026	76723	CANTRELL, KENNETH	BOL	BOL	1-EMPLOYEE DEFERRAL	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$0.71	0.025	09/28/2026	2025
9/28/2026	76723	CANTRELL, KENNETH	BOL	BOL	3-MATCH - SAFE HARBOR	2771-FID FDM IDX 2035 IPR	699-ADJUSTMENT	16-Adjustment	$2.03	0.071	09/28/2026	2025
9/28/2026	76723	LOMELI, AGUSTIN	BOL	BOL	1-EMPLOYEE DEFERRAL	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$2.62	0.109	09/28/2026	2025
9/28/2026	76723	LOMELI, AGUSTIN	BOL	BOL	3-MATCH - SAFE HARBOR	2770-FID FDM IDX 2030 IPR	699-ADJUSTMENT	16-Adjustment	$4.47	0.186	09/28/2026	2025
9/28/2026	76723	WOODRUFF, ZACHARY	BOL	BOL	1-EMPLOYEE DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$0.41	0.017	09/28/2026	2025
9/28/2026	76723	WOODRUFF, ZACHARY	BOL	BOL	2-ROTH DEFERRAL	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$0.41	0.017	09/28/2026	2025
9/28/2026	76723	WOODRUFF, ZACHARY	BOL	BOL	3-MATCH - SAFE HARBOR	2776-FID FDM IDX 2060 IPR	699-ADJUSTMENT	16-Adjustment	$2.54	0.105	09/28/2026	2025
9/28/2026	76723	ZURCHER, SHANNON	BOL	BOL	1-EMPLOYEE DEFERRAL	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$0.43	0.012	09/28/2026	2025
9/28/2026	76723	ZURCHER, SHANNON	BOL	BOL	3-MATCH - SAFE HARBOR	2774-FID FDM IDX 2050 IPR	699-ADJUSTMENT	16-Adjustment	$2.64	0.076	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.04	0.004	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	0820-FID TOTAL BOND	699-ADJUSTMENT	16-Adjustment	$0.24	0.026	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$0.19	0.001	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	2328-FID 500 INDEX	699-ADJUSTMENT	16-Adjustment	$1.13	0.004	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.12	0.002	09/28/2026	2025

9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	2363-FID INTL INDEX	699-ADJUSTMENT	16-Adjustment	$0.72	0.011	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.03	0.003	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	2418-FID INFL PR BD IDX	699-ADJUSTMENT	16-Adjustment	$0.18	0.020	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.03	0.030	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	O1AZ-INVESCO STABLE VAL I	699-ADJUSTMENT	16-Adjustment	$0.18	0.180	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.05		09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	OQFP-VG MS SM CAP IDX ADM	699-ADJUSTMENT	16-Adjustment	$0.30	0.002	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	1-EMPLOYEE DEFERRAL	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.04	0.001	09/28/2026	2025
9/28/2026	76723	DANNEHL, JOHN	BOL	BOL	3-MATCH - SAFE HARBOR	OSRF-DFA EMERGING MARKETS	699-ADJUSTMENT	16-Adjustment	$0.24	0.005	09/28/2026	2025

Please Note: This report will reconcile to the Plan Year End Summary (PYES) report amounts unless there has been audit year processing subsequent to the PYES generation or, in some cases, if there is specialty fund activity. If you need further assistance please contact Audit Support via your Fidelity Plan Sponsor helpline number or a PSW-Compliance-Audit Support service request.